

Assemblea Ordinaria del 16 maggio 2019All M<sup>a</sup>

RACC. 30252

ESITO VOTAZIONEOggetto : **Relazione sulla remunerazione****Hanno partecipato alla votazione:**

-n° 3.358 azionisti,

portatori di n° 6.495.259.014 azioni ordinarie, tutte ammesse al voto,

pari al 63,887710% del capitale sociale.

**Hanno votato:**

|             |               | % su Azioni Ordinarie |
|-------------|---------------|-----------------------|
|             |               | Ammesse al voto       |
| Favorevoli  | 6.169.502.084 | 94,984697             |
| Contrari    | 264.156.861   | 4,066918              |
| SubTotale   | 6.433.658.945 | 99,051615             |
|             |               |                       |
| Astenuti    | 9.571.658     | 0,147364              |
| Non Votanti | 52.028.411    | 0,801021              |
| SubTotale   | 61.600.069    | 0,948385              |
|             |               |                       |
| Totale      | 6.495.259.014 | 100,000000            |

Ai sensi dell'art. 135-undecies del TUF **non sono computate** ai fini del calcolo della maggioranza e del capitale richiesto per l'approvazione della delibera numero **0** azioni pari al **0,000000%** delle azioni rappresentate in aula.

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LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

FAVOREVOLI

| Badge | Ragione Sociale                                                                                         | Proprio | Delega        | Totale        |
|-------|---------------------------------------------------------------------------------------------------------|---------|---------------|---------------|
| 6736  | ROCCHI BARBARA                                                                                          | 0       | 0             | 0             |
| DE*   | MINISTERO DELL'ECONOMIA E DELLE FINANZE                                                                 | 0       | 2.397.856.331 | 2.397.856.331 |
| 7311  | PERNETTI PIETRO                                                                                         | 11.000  | 10.732        | 21.732        |
| 7583  | SANCIOLO MAURO                                                                                          | 148     | 0             | 148           |
| 7622  | BUONO FRANCESCO                                                                                         | 2.401   | 0             | 2.401         |
| 7634  | COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO EX ART 135 UNDECIES TUF NELLA PERSONA DI VERONICA CICIRIELLO | 0       | 0             | 1.520         |
|       | 1.520                                                                                                   |         |               |               |
| 7648  | RICHARD FABRIZIO                                                                                        | 0       | 0             | 0             |
| DE*   | CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE                                                     | 0       | 52.417.000    | 52.417.000    |
| 7657  | ANTONELLI GIUSEPPE                                                                                      | 0       | 11.378        | 11.378        |
| 7722  | AGOSTINI ANTONIO                                                                                        | 0       | 0             | 0             |
| **D   | ARCA FONDI SGR - FONDO ARCA AZIONI ITALIA                                                               | 0       | 6.000.000     | 6.000.000     |
| **D   | GERANA SICAV-SIF, S.A.                                                                                  | 0       | 646.309       | 646.309       |
| **D   | FRANKLIN TEMPLETON INVESTMENT FUNDS                                                                     | 0       | 6.783.327     | 6.783.327     |
| **D   | JPMORGAN FUNDS                                                                                          | 0       | 25.585.040    | 25.585.040    |
| **D   | JPMORGAN INVESTMENT FUNDS                                                                               | 0       | 18.385.339    | 18.385.339    |
| **D   | T. ROWE PRICE FUNDS SICAV                                                                               | 0       | 8.123         | 8.123         |
| **D   | MORGAN STANLEY INVESTMENT FUNDS                                                                         | 0       | 78.828        | 78.828        |
| **D   | JPMORGAN FUNDS (IRELAND) ICAV                                                                           | 0       | 4.789         | 4.789         |
| **D   | BLACKROCK INDEX SELECTION FUND                                                                          | 0       | 6.478.280     | 6.478.280     |
| **D   | SCHRODER INTERNATIONAL SELECTION FUND                                                                   | 0       | 7.483         | 7.483         |
| **D   | ARK LIFE ASSURANCE COMPANY LIMITED                                                                      | 0       | 3.521.685     | 3.521.685     |
| **D   | CAPITAL INTERNATIONAL FUND                                                                              | 0       | 436.294       | 436.294       |
| **D   | GENERALI EURO ACTIONS                                                                                   | 0       | 3.260.464     | 3.260.464     |
| **D   | GENERALI SMART FUNDS SICAV                                                                              | 0       | 353.000       | 353.000       |
| **D   | GENERALI INVESTMENTS SICAV                                                                              | 0       | 328.430       | 328.430       |
| **D   | GIP ALTO INTL AZ                                                                                        | 0       | 6.283.822     | 6.283.822     |
| **D   | MERRILL LYNCH INTERNATIONAL                                                                             | 0       | 74.506        | 74.506        |
| **D   | NMMS GIEP NVN ACCOUNT                                                                                   | 0       | 151.599       | 151.599       |
| **D   | NMMS-WIEQ-NVN ACCOUNT                                                                                   | 0       | 134.481       | 134.481       |
| **D   | RBC ISB - MMA VIE SA                                                                                    | 0       | 33.703        | 33.703        |
| **D   | COVEA ACTIONS EURO                                                                                      | 0       | 2.580.672     | 2.580.672     |
| **D   | FONDATION DE PREVOYANCE EN FAVEUR DU PERS. DE DUPONT DE NEMOURS INTERNATIONAL SARL                      | 0       | 837.290       | 837.290       |
| **D   | SCHWAB INTERNATIONAL INDEX FUND                                                                         | 0       | 456.490       | 456.490       |
| **D   | FIAM GROUP TR FOR EMPLOYEE BENEF PLA                                                                    | 0       | 2.886.207     | 2.886.207     |
| **D   | JAPAN TRUSTEE SERVICES BANK LTD                                                                         | 0       | 6.277.528     | 6.277.528     |
| **D   | JAPAN TRUSTEE SERVICES BANK LTD                                                                         | 0       | 48.153        | 48.153        |
| **D   | JAPAN TRUSTEE SERVICES BANK LTD                                                                         | 0       | 135.900       | 135.900       |
| **D   | THE MASTER TRUST BANK OF JAPAN LTD                                                                      | 0       | 12.354        | 12.354        |
| **D   | THE MASTER TRUST BANK OF JAPAN LTD                                                                      | 0       | 6.874         | 6.874         |
| **D   | FIDELITY FUNDS SICAV                                                                                    | 0       | 7.377         | 7.377         |
| **D   | ING DIRECT                                                                                              | 0       | 549.662       | 549.662       |
| **D   |                                                                                                         | 0       | 647.651       | 647.651       |

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

### FAVOREVOLI

| Badge | Ragione Sociale                                                        | Proprio | Delega     | Totale     |
|-------|------------------------------------------------------------------------|---------|------------|------------|
| **D   | THE MASTER TRUST BANK OF JAPAN LTD                                     | 0       | 110.000    | 110.000    |
| **D   | GIM SPECIALIST INVESTMENT FUNDS                                        | 0       | 58.841     | 58.841     |
| **D   | GIM TOKYO FD                                                           | 0       | 66.209     | 66.209     |
| **D   | NATIXIS INTERNT FUNDS LUX I                                            | 0       | 1.753      | 1.753      |
| **D   | MF PICTET MULTI ASSET FUND                                             | 0       | 2.725      | 2.725      |
| **D   | MS HORIZONS MULTIACTIVOS GLOBAL                                        | 0       | 4.983      | 4.983      |
| **D   | JAPAN TRUSTEE SERVICES BANK LTD                                        | 0       | 70.800     | 70.800     |
| **D   | JAPAN TRUSTEE SERVICES BANK LTD                                        | 0       | 71.157     | 71.157     |
| **D   | SEI INST INV TRU SCREENED WOR EQ EX US F                               | 0       | 32.018     | 32.018     |
| **D   | PYRAMIS SELECT INTER EQ FUND LLC                                       | 0       | 72.234     | 72.234     |
| **D   | JAPAN TRUSTEE SERVICES BANK LTD                                        | 0       | 66.025     | 66.025     |
| **D   | THE MASTER TRUST BANK OF JAPAN LTD                                     | 0       | 33.810     | 33.810     |
| **D   | THE MASTER TRUST BANK OF JAPAN LTD                                     | 0       | 186.630    | 186.630    |
| **D   | PYRAMIS GROUP TR FOR EMPLOYEES BENEF PLAN                              | 0       | 40.366     | 40.366     |
| **D   | FIRST TRUST EUROPE ALPHADEX FUND                                       | 0       | 459.814    | 459.814    |
| **D   | FIRST TRUST DEVELOPED MARKETS EX-US ALPH                               | 0       | 352.394    | 352.394    |
| **D   | THE MASTER TRUST BANK OF JAPAN LTD                                     | 0       | 177.483    | 177.483    |
| **D   | JAPAN TRUSTEE SERVICES BANK LTD                                        | 0       | 65.548     | 65.548     |
| **D   | FIDELITY SAL ST FIDELITY GLOBAL EX US IN                               | 0       | 2.094.465  | 2.094.465  |
| **D   | VANGUARD FUNDS PLC                                                     | 0       | 3.986.080  | 3.986.080  |
| **D   | LCAM GLOBAL EQUITY FUNDS                                               | 0       | 166.372    | 166.372    |
| **D   | SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND              | 0       | 1.329.403  | 1.329.403  |
| **D   | MACQUARIE GLOBAL LISTED INFRASTRUCTURE C                               | 0       | 132.643    | 132.643    |
| **D   | THORNBERG GLOBAL INVESTMENT PLC                                        | 0       | 88.972     | 88.972     |
| **D   | SEI INSTITUT MANAGED TRUS MULTI AS ACC F                               | 0       | 72.503     | 72.503     |
| **D   | VANGUARD INVESTMENT SERIES PLC                                         | 0       | 10.126.453 | 10.126.453 |
| **D   | LOS ANGELES CAPITAL GLOBAL FUND PLC                                    | 0       | 37.949     | 37.949     |
| **D   | SANLAM GLOBAL FUNDS PLC                                                | 0       | 66.061     | 66.061     |
| **D   | FIDELITY SALEM STR T FID TOTAL INT IND F                               | 0       | 789.286    | 789.286    |
| **D   | FIRST TRUST HORIZON MANAGED VOLATILITY D                               | 0       | 80.579     | 80.579     |
| **D   | KBI GLOBAL RESOURCES SOLUTIONS CIT                                     | 0       | 53.071     | 53.071     |
| **D   | THE MASTER TRUST BANK OF JAPAN LTD                                     | 0       | 187.991    | 187.991    |
| **D   | SEI INST MAN TRUST - MIM VOLAT.FUND                                    | 0       | 114.113    | 114.113    |
| **D   | FIDELITY UCITS ICAV                                                    | 0       | 105.982    | 105.982    |
| **D   | THE MASTER TRUST BANK OF JAPAN LTD                                     | 0       | 13.954     | 13.954     |
| **D   | DEVELOPED INTERNATION EQUITY SELECT ETF                                | 0       | 3.615      | 3.615      |
| **D   | MONDRIAN INT.EQ.COLLECTIVE.INV.TRUST                                   | 0       | 2.343.740  | 2.343.740  |
| **D   | JPMORGAN ETFS (IRELAND) ICAV                                           | 0       | 41.511     | 41.511     |
| **D   | FIDELITY UCITS II ICAV                                                 | 0       | 23.173     | 23.173     |
| **D   | VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO     | 0       | 26.505     | 26.505     |
| **D   | SEI TRUST COMPANY FOR THE BENEFIT OF SGA INTERANTIONAL EQUITY PLUS CIT | 0       | 319.660    | 319.660    |
| **D   | SIX CIRCLES INTERNAT UNCONSTRAIN EQ FUND                               | 0       | 2.027.185  | 2.027.185  |
| **D   | FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND    | 0       | 337.749    | 337.749    |

Azionisti:  
Azionisti in proprio:

2.985

Teste:  
Azionisti in delega:

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2.982

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LISTA ESITO DELLE VOTAZIONE  
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FAVOREVOLI

| Badge | Ragione Sociale                                                                 | Proprio | Delega    | Totale    |
|-------|---------------------------------------------------------------------------------|---------|-----------|-----------|
| **D   | FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND         | 0       | 40.919    | 40.919    |
| **D   | SEI INSTIT INV TRUST WORLD EQUITY EX US FD WELLING                              | 0       | 2.035.060 | 2.035.060 |
| **D   | THE MASTER TRUST BANK OF JAPAN LTD                                              | 0       | 1         | 1         |
| **D   | SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND           | 0       | 153.617   | 153.617   |
| **D   | FIDELITY COMMON CONTRACTUAL FUND II                                             | 0       | 629.935   | 629.935   |
| **D   | NUVEEN GLOBAL INFRASTRUCTURE FUND                                               | 0       | 1.016.356 | 1.016.356 |
| **D   | THE MASTER TRUST BANK OF JAPAN LTD                                              | 0       | 145.468   | 145.468   |
| **D   | ADVISOR MANAGED TRUST - TACTICAL OFFENSIVE EQUITY FUND                          | 0       | 144.056   | 144.056   |
| **D   | FIRST TRUST EUROZONE ALPHADEX ETF                                               | 0       | 54.546    | 54.546    |
| **D   | CORNERSTONE ADVISORS GLOBAL PUBLIC EQUITY FUND                                  | 0       | 46.152    | 46.152    |
| **D   | THE ADVISORS' INNER CIRCLE FUND CORNER STONE ADVISORS GLOBAL PUBLIC EQUITY FUND | 0       | 13.616    | 13.616    |
| **D   | GLOBAL X SCIENTIFIC BETA EUROPE ETF                                             | 0       | 1.568     | 1.568     |
| **D   | FIDELITY RETIREE HEALTH REIMBURSEMENT PL                                        | 0       | 121.734   | 121.734   |
| **D   | FIRST TRUST DYNAMIC EUROPE EQUITY INCOME                                        | 0       | 507.432   | 507.432   |
| **D   | PANAGORA RISK PARITY M.A.C.FD                                                   | 0       | 5.942     | 5.942     |
| **D   | FIRST TRUST RIVERFRONT DYNAMIC EUROPE ET                                        | 0       | 12.137    | 12.137    |
| **D   | FIRST TRUST RIVERFRONT DYN DEV INT ETF                                          | 0       | 40.299    | 40.299    |
| **D   | MONDRIAN ALL COUN WORLD EX US EQ CO IN T                                        | 0       | 1.364.750 | 1.364.750 |
| **D   | MONDRIAN INTERNATIONAL EQUITY FUND                                              | 0       | 3.110.202 | 3.110.202 |
| **D   | SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND            | 0       | 415.390   | 415.390   |
| **D   | ZURICH INSURANCE COMPANY LTD                                                    | 0       | 76.733    | 76.733    |
| **D   | ZURICH INVESTMENTS LIFE S P A                                                   | 0       | 1.667.407 | 1.667.407 |
| **D   | SAEV MASTERFONDS INKA                                                           | 0       | 317.160   | 317.160   |
| **D   | ARRE INKA                                                                       | 0       | 78.244    | 78.244    |
| **D   | SIVE                                                                            | 0       | 140.791   | 140.791   |
| **D   | UNIVERSAL-OCO                                                                   | 0       | 242.029   | 242.029   |
| **D   | UNIVERSAL-CAV                                                                   | 0       | 243.576   | 243.576   |
| **D   | BI FINANZFONDS                                                                  | 0       | 98.751    | 98.751    |
| **D   | VWLAKH MASTER                                                                   | 0       | 202.857   | 202.857   |
| **D   | INKA PROCURA                                                                    | 0       | 97.769    | 97.769    |
| **D   | ALLIANZ GI FONDS RANW II                                                        | 0       | 395.000   | 395.000   |
| **D   | ALLIANZGI FONDS VSF                                                             | 0       | 10.297    | 10.297    |
| **D   | ALLIANZGI FONDS APNIESA                                                         | 0       | 282.153   | 282.153   |
| **D   | ALLIANZGI FONDS ABF                                                             | 0       | 37.135    | 37.135    |
| **D   | ALLIANZGI FONDS FEV                                                             | 0       | 20.922    | 20.922    |
| **D   | ALLIANZGI FONDS GANO 2                                                          | 0       | 47.848    | 47.848    |
| **D   | ALLIANZGI FONDS PFD                                                             | 0       | 10.459    | 10.459    |
| **D   | ALLIANZGI FONDS REINVEST                                                        | 0       | 16.403    | 16.403    |
| **D   | ALLIANZGI FONDS WERT                                                            | 0       | 7.200     | 7.200     |
| **D   | AGI FDS EJS STIFTUNGSFDS                                                        | 0       | 32.919    | 32.919    |
| **D   | ALLIANZGI FONDS SCHLUCCO                                                        | 0       | 30.000    | 30.000    |
| **D   | ALLIANZGI FONDS DPF DILLINGER PENSIONSFO                                        | 0       | 49.454    | 49.454    |
| **D   | ALLIANZGI FONDS ALPEN                                                           | 0       | 22.915    | 22.915    |

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FAVOREVOLI

| Badge | Ragione Sociale                          | Proprio | Delega    | Totale    |
|-------|------------------------------------------|---------|-----------|-----------|
| **D   | ALLIANZGI FONDS GANO                     | 0       | 5.351     | 5.351     |
| **D   | ALLIANZGI FONDS FTB                      | 0       | 30.000    | 30.000    |
| **D   | ALLIANZGI FONDS VEMK                     | 0       | 21.233    | 21.233    |
| **D   | ALLIANZGI FONDS AVP                      | 0       | 8.800     | 8.800     |
| **D   | AGI FONDS GRILLPARZER                    | 0       | 5.000     | 5.000     |
| **D   | ALLIANZGI FONDS KDCO                     | 0       | 40.000    | 40.000    |
| **D   | DBI FONDS EBB                            | 0       | 58.616    | 58.616    |
| **D   | ALLIANZGI FONDS BFKW                     | 0       | 85.903    | 85.903    |
| **D   | ALLIANZGI FONDS TOB                      | 0       | 34.652    | 34.652    |
| **D   | ALLIANZGI FONDS SWKA 1                   | 0       | 5.000     | 5.000     |
| **D   | ALLIANZGI FONDS COEN2                    | 0       | 25.000    | 25.000    |
| **D   | ALLIANZGI FONDS NICO                     | 0       | 4.924     | 4.924     |
| **D   | ALLIANZGI FONDS USES                     | 0       | 76.873    | 76.873    |
| **D   | ALLIANZGI FONDS RBB                      | 0       | 192.616   | 192.616   |
| **D   | ALLIANZGI FONDS ELK                      | 0       | 222.843   | 222.843   |
| **D   | ALLIANZGI FONDS MAV                      | 0       | 11.112    | 11.112    |
| **D   | ALLIANZGI FONDS PGD                      | 0       | 50.127    | 50.127    |
| **D   | ALLIANZGI FONDS DUNHILL                  | 0       | 38.650    | 38.650    |
| **D   | ALLIANZGI FONDS VSBW                     | 0       | 157.678   | 157.678   |
| **D   | ALLIANZGI FONDS SIV                      | 0       | 15.000    | 15.000    |
| **D   | SUEWE COFONDS                            | 0       | 175.000   | 175.000   |
| **D   | ALLIANZGI FONDS HNE                      | 0       | 420.000   | 420.000   |
| **D   | ALLIANZGI FONDS AFE                      | 0       | 551.330   | 551.330   |
| **D   | ALLIANZGI FONDS PF1                      | 0       | 1.436.921 | 1.436.921 |
| **D   | ALLIANZGI FONDS PTV2                     | 0       | 831.725   | 831.725   |
| **D   | HFZH COFONDS                             | 0       | 20.000    | 20.000    |
| **D   | ALLIANZGI FONDS PF2                      | 0       | 479.418   | 479.418   |
| **D   | ALLIANZGI FONDS TOSCA                    | 0       | 78.886    | 78.886    |
| **D   | AIRBUS INVEST FOR LIFE AKTIENFONDS 1     | 0       | 581.097   | 581.097   |
| **D   | ALLIANZGI FONDS PFALCO                   | 0       | 159.391   | 159.391   |
| **D   | ALLIANZGI FONDS AEVN                     | 0       | 1.157.911 | 1.157.911 |
| **D   | ALLIANZGI SVKK                           | 0       | 5.982     | 5.982     |
| **D   | ALLIANZGI FONDS MAF1                     | 0       | 15.000    | 15.000    |
| **D   | ALLIANZGI FONDS AESAN                    | 0       | 628.920   | 628.920   |
| **D   | ALLIANZGI FONDS AMEV                     | 0       | 541.849   | 541.849   |
| **D   | CBP GROWTH                               | 0       | 481.753   | 481.753   |
| **D   | ALLIANZGI FONDS SBNA                     | 0       | 244.100   | 244.100   |
| **D   | KREBSHILFE 2 FONDS                       | 0       | 44.908    | 44.908    |
| **D   | ALLIANZGI FONDS STIFTUNGSFONDS WISSENSCH | 0       | 34.799    | 34.799    |
| **D   | ALLIANZGI FONDS PAK                      | 0       | 8.839     | 8.839     |
| **D   | ALLIANZGI FONDS CAESAR                   | 0       | 71.377    | 71.377    |
| **D   | ALLIANZGI FONDS ESMT                     | 0       | 12.980    | 12.980    |
| **D   | BE TURN                                  | 0       | 146.164   | 146.164   |

Azionisti:  
Azionisti in proprio:

2.985  
3 Azionisti in delega:

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Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

| Badge | Ragione Sociale                                                           | Proprio | Delega    | Totale    |
|-------|---------------------------------------------------------------------------|---------|-----------|-----------|
| **D   | ALLIANZGI FONDS DPWS                                                      | 0       | 29.180    | 29.180    |
| **D   | MASTERFONDS HTPT                                                          | 0       | 568.073   | 568.073   |
| **D   | ALLIANZGI FONDS BREMEN                                                    | 0       | 160.176   | 160.176   |
| **D   | MASTERFONDS BANTHUS                                                       | 0       | 141.050   | 141.050   |
| **D   | ALLIANZGI FONDS OB PENSION                                                | 0       | 85.963    | 85.963    |
| **D   | ALLIANZGI FONDS LUNA A                                                    | 0       | 424.401   | 424.401   |
| **D   | BPSS FRANCFORT /ALLIANZ GLOBAL INVESTORS GMBH F ALLIANZGI FONDS           | 0       | 29.771    | 29.771    |
| **D   | SDK K3 FONDS                                                              | 0       | 30.210    | 30.210    |
| **D   | ALLIANZGI FONDS PENCABBV PENSIONS                                         | 0       | 260.357   | 260.357   |
| **D   | ZURICH INSURANCE PLC                                                      | 0       | 168.792   | 168.792   |
| **D   | PARVEST                                                                   | 0       | 2.297.676 | 2.297.676 |
| **D   | JANUS HENDERSON HORIZON FUND                                              | 0       | 4.798.636 | 4.798.636 |
| **D   | DNCA INVEST                                                               | 0       | 6.095.928 | 6.095.928 |
| **D   | PARVEST                                                                   | 0       | 473.643   | 473.643   |
| **D   | GA FUND L                                                                 | 0       | 30.872    | 30.872    |
| **D   | PICTET TR                                                                 | 0       | 5.973.369 | 5.973.369 |
| **D   | BNP PARIBAS EASY                                                          | 0       | 1.401.408 | 1.401.408 |
| **D   | BNP PARIBAS LI                                                            | 0       | 716.892   | 716.892   |
| **D   | FONDAZIONE ROMA SIF                                                       | 0       | 220.181   | 220.181   |
| **D   | FAM SERIES UCITS ICAV                                                     | 0       | 339.364   | 339.364   |
| **D   | JANUS HENDERSON GLOBAL EQUITY INCOME FD                                   | 0       | 2.488.829 | 2.488.829 |
| **D   | JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND           | 0       | 626.044   | 626.044   |
| **D   | WITAN INVESTMENT TRUST PLC                                                | 0       | 935.283   | 935.283   |
| **D   | STANDARD LIFE WEALTH INTERNATIONAL LTD                                    | 0       | 37.893    | 37.893    |
| **D   | STANDARD LIFE WEALTH INTERNATIONAL                                        | 0       | 274.153   | 274.153   |
| **D   | ENHANCED INDEX INTERNATIONAL SHARE FUND                                   | 0       | 1.113.352 | 1.113.352 |
| **D   | AUSTRALIAN CATHOLIC SUPERAN RETIREM FUND                                  | 0       | 101.952   | 101.952   |
| **D   | MERCER UNHEDGED OVERSEAS SHARES TRUST                                     | 0       | 640.270   | 640.270   |
| **D   | MULTIMIX WHOLESAL E INT SHARES TRUST                                      | 0       | 189.900   | 189.900   |
| **D   | AMP CAP UNHEDGED GL SHS MULTI MAN FUND                                    | 0       | 180.805   | 180.805   |
| **D   | AMP INTERNATIONAL EQUITY INDEX FUND HEDG                                  | 0       | 938.491   | 938.491   |
| **D   | WHOLESAL E GLOBAL EQUITY VALUE FUND                                       | 0       | 358.250   | 358.250   |
| **D   | IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIONAL SHARE STRATEGY NO.1 | 0       | 865.967   | 865.967   |
| **D   | BARROW HANLEY GLOBAL EQUITY TRUST                                         | 0       | 143.456   | 143.456   |
| **D   | IPAC SPEC INV STR INT SHARE STR NO 9                                      | 0       | 378.173   | 378.173   |
| **D   | JANUSHENDERSON GLOBAL EQUITY INCOME FUND                                  | 0       | 52.364    | 52.364    |
| **D   | UNISUPER                                                                  | 0       | 856.209   | 856.209   |
| **D   | WHOLESAL E UNIT TRU MSCI GLOB IND SHAR FU                                 | 0       | 49.989    | 49.989    |
| **D   | WHOLESAL E UNIT TRUST GLOBAL SHARES F 4                                   | 0       | 337.453   | 337.453   |
| **D   | AMP CAPITAL SPEC INTERN SHARE FUND                                        | 0       | 390.831   | 390.831   |
| **D   | KIWI INVEST MAN WHOLESAL E CORE GLOBAL FD                                 | 0       | 227.115   | 227.115   |
| **D   | KIWI INVEST MANAGEMENT GLOBAL QUANTIT FD                                  | 0       | 434.891   | 434.891   |
| **D   | BPSS SYD/UNISUPER                                                         | 0       | 51.612    | 51.612    |

Azionisti:  
Azionisti in proprio:2.985  
3 Azionisti in delega:9  
2.982

Pagina 5



LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

| Badge | Ragione Sociale                          | Proprio | Delega    | Totale    |
|-------|------------------------------------------|---------|-----------|-----------|
| **D   | BDF-FONDS E ACT. EUROP.                  | 0       | 160.000   | 160.000   |
| **D   | FCP FIAO                                 | 0       | 1.019.663 | 1.019.663 |
| **D   | CAMGETSION ACTIONS RENDEMENT             | 0       | 62.000    | 62.000    |
| **D   | CARDIF ASSURANCE VIE                     | 0       | 9.229.381 | 9.229.381 |
| **D   | FCP CAMGESTION RENDACTIS                 | 0       | 175.000   | 175.000   |
| **D   | FCP GERISO                               | 0       | 17.000    | 17.000    |
| **D   | FCPE HORIZON EP. ACTION                  | 0       | 66.760    | 66.760    |
| **D   | CARDIF ASSURANCE RISQUES DIVERS          | 0       | 180.000   | 180.000   |
| **D   | FCP CAMGEST VALEURS EURO                 | 0       | 446.130   | 446.130   |
| **D   | CARDIF LUX VIE                           | 0       | 838.706   | 838.706   |
| **D   | ORANO CYCLE                              | 0       | 6.500.000 | 6.500.000 |
| **D   | CALCIUM QUANT                            | 0       | 541.845   | 541.845   |
| **D   | SODIUM 1                                 | 0       | 633.904   | 633.904   |
| **D   | FCP LITHIUM                              | 0       | 661.313   | 661.313   |
| **D   | MAIF INVEST RESPO EUROPE                 | 0       | 368.253   | 368.253   |
| **D   | FCPE HARMONY                             | 0       | 52.436    | 52.436    |
| **D   | BNP EURO VALEURS DURAB                   | 0       | 581.258   | 581.258   |
| **D   | FCPE BMS ACTIONS                         | 0       | 47.420    | 47.420    |
| **D   | LESAFFRE EQUILIBRE RESPONS SOLIDAIR      | 0       | 111.905   | 111.905   |
| **D   | FCPE GPE FMC FCE DIV BNP                 | 0       | 38.371    | 38.371    |
| **D   | FCPE FONDS BOEHRINGER                    | 0       | 108.148   | 108.148   |
| **D   | FCPE LIMACTIF                            | 0       | 76.610    | 76.610    |
| **D   | FCP NATIO-FONDS COLLINE 1                | 0       | 4.000.641 | 4.000.641 |
| **D   | FCP BNP PARIBAS ACTIONS EUROPE           | 0       | 31.768    | 31.768    |
| **D   | AGIPI MONDE DURABLE                      | 0       | 248.968   | 248.968   |
| **D   | BNP PARIBAS EUROPE DIV RESPONSABLE       | 0       | 671.368   | 671.368   |
| **D   | MULTIPAR SOLIDAIRE DYNA SR               | 0       | 1.956.217 | 1.956.217 |
| **D   | FCPE MULTIPAR EQ. SOC. RES               | 0       | 751.727   | 751.727   |
| **D   | FCPE MULTIPAR ACTS SR                    | 0       | 1.193.687 | 1.193.687 |
| **D   | BNP PARIBAS ACT EUR RESP                 | 0       | 225.971   | 225.971   |
| **D   | FCP FCE INVEST EURO                      | 0       | 1.501.855 | 1.501.855 |
| **D   | FCP FRANCE INVEST. INTER                 | 0       | 682.124   | 682.124   |
| **D   | FRANCE PLACEMENT EURO                    | 0       | 3.720.568 | 3.720.568 |
| **D   | FCP NF COLLINES INVEST 3                 | 0       | 2.136.559 | 2.136.559 |
| **D   | FCPE FDS DIVERSIF.TEL 1                  | 0       | 32.377    | 32.377    |
| **D   | FCPE SAUR EPARGNE                        | 0       | 153.255   | 153.255   |
| **D   | FCP EPARGNE EUR DYNAMIQUE                | 0       | 245.386   | 245.386   |
| **D   | ALLIANZ GLOBAL INVESTORS FRANCE          | 0       | 483.283   | 483.283   |
| **D   | FCP FRANCE PLACEMENT INTERNATIONAL       | 0       | 1.213.326 | 1.213.326 |
| **D   | KEMPEN EUROPEAN HIGH DIVIDEND FUND N.V.  | 0       | 2.043.180 | 2.043.180 |
| **D   | KEMPEN CAPITAL MANAGEMENT N V            | 0       | 2.183.045 | 2.183.045 |
| **D   | STICHT BEDRIJFST FONDS VOOR DE MEDIA PNO | 0       | 688.238   | 688.238   |
| **D   | IPA CORPORATE ACTIONS AND INCOME         | 0       | 314.208   | 314.208   |



LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

FAVOREVOLI

| Badge | Ragione Sociale                          | Proprio | Delega     | Totale     |
|-------|------------------------------------------|---------|------------|------------|
| **D   | STICHTING AHOLD DELHAIZE PENSIOEN        | 0       | 522.035    | 522.035    |
| **D   | ACTIAM RESPONSIBLE INDEX FUND EQUITY EUR | 0       | 2.095.095  | 2.095.095  |
| **D   | FCP IRCOM RETRAITE DIVERSIFIE            | 0       | 222.474    | 222.474    |
| **D   | ALLIANZ GLOBAL INVESTORS                 | 0       | 210.813    | 210.813    |
| **D   | RAVGT DIVERSIFIE ALLIANZ                 | 0       | 200.000    | 200.000    |
| **D   | BPSS NEW YORK/JH GLOBAL EQUITY INC FD    | 0       | 10.700.715 | 10.700.715 |
| **D   | JANUS HENDERSON INTERNATIONAL MANAGED VO | 0       | 34.305     | 34.305     |
| **D   | CNP DNCA VALUE EUROPE                    | 0       | 924.826    | 924.826    |
| **D   | DNCA MF VALUE EUROPE                     | 0       | 530.000    | 530.000    |
| **D   | FCP GAILLON 130/30                       | 0       | 29.579     | 29.579     |
| **D   | FCP ES TEMPERE                           | 0       | 30.000     | 30.000     |
| **D   | FCP JET SERVICES                         | 0       | 8.000      | 8.000      |
| **D   | STAUBLI 80 20 CREDIT MUTUEL FCPE         | 0       | 10.000     | 10.000     |
| **D   | STAUBLI 50 50 CREDIT MUTUEL FCPE         | 0       | 10.000     | 10.000     |
| **D   | FCP SCORE GALIEN                         | 0       | 4.000      | 4.000      |
| **D   | FCP SCORE AD BESANCON                    | 0       | 4.000      | 4.000      |
| **D   | FCP SCHUCO                               | 0       | 80.000     | 80.000     |
| **D   | FCP MGE DYNAMIQUE EURO                   | 0       | 7.630      | 7.630      |
| **D   | FCP HENKEL DIVERSIFIE N 1                | 0       | 110.000    | 110.000    |
| **D   | FCP GROUPE ROCHE                         | 0       | 7.810      | 7.810      |
| **D   | FCP GROUPE FORD FRANCE                   | 0       | 5.000      | 5.000      |
| **D   | FCP GESTION PLACEMENT 1                  | 0       | 10.000     | 10.000     |
| **D   | 1448 FCPE GE FACTOFRANCE                 | 0       | 4.000      | 4.000      |
| **D   | FCP EPSON FRANCE DIVERSIFIE              | 0       | 3.240      | 3.240      |
| **D   | FCP DEGUSSA MIXTE                        | 0       | 8.740      | 8.740      |
| **D   | FCP DEGUSSA DYNAMIQUE                    | 0       | 8.340      | 8.340      |
| **D   | 1495 FCP CONTINENTAL                     | 0       | 8.000      | 8.000      |
| **D   | FCP CAPSUGEL                             | 0       | 2.000      | 2.000      |
| **D   | FCP C ET A                               | 0       | 31.600     | 31.600     |
| **D   | 1327 FCP BQE SCALBERT DUPONT             | 0       | 1.500      | 1.500      |
| **D   | BALL PACKAGING EUROPE                    | 0       | 123.269    | 123.269    |
| **D   | FCPE AREVA ACTIONS                       | 0       | 5.070      | 5.070      |
| **D   | FCP AMORA MAILLE DIVERSIFIE              | 0       | 8.856      | 8.856      |
| **D   | ACM ACTIONS PLUS                         | 0       | 8.516      | 8.516      |
| **D   | ACM ACTIONS                              | 0       | 4.000      | 4.000      |
| **D   | FCP TVN 2018                             | 0       | 10.000     | 10.000     |
| **D   | FCP SCORE SIGMA                          | 0       | 10.000     | 10.000     |
| **D   | FCPE COFACE                              | 0       | 824        | 824        |
| **D   | FCPE LAGARDERE PUBLICITE AUDIO           | 0       | 8.000      | 8.000      |
| **D   | FCP PACGH FINANCE                        | 0       | 12.000     | 12.000     |
| **D   | BARCLAYS FRANCE 30-70                    | 0       | 4.000      | 4.000      |
| **D   | SCORE CAIUS                              | 0       | 10.000     | 10.000     |
| **D   | FCP SEQUOIA                              | 0       | 10.000     | 10.000     |

ENEL S.p.A.

Assemblea Ordinaria del 16 maggio 2019

16 maggio 2019 20.30.08

LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

FAVOREVOLI

| Badge | Ragione Sociale                                                                    | Proprio | Delega     | Totale     |
|-------|------------------------------------------------------------------------------------|---------|------------|------------|
| **D   | FCP SCORE IMPALA                                                                   | 0       | 4.000      | 4.000      |
| **D   | FCP OFFENSIF AIR LIQUIDE EXPANS                                                    | 0       | 15.471     | 15.471     |
| **D   | FCP ASSOC GROUPE SAINT SAUVEUR                                                     | 0       | 5.000      | 5.000      |
| **D   | FCP PYRENEES GLOBAL                                                                | 0       | 11.736     | 11.736     |
| **D   | FCP SCORE 2012                                                                     | 0       | 3.080      | 3.080      |
| **D   | PI CH - EUROPEAN EX SWISS EQUITIES TRACKER EX SL                                   | 0       | 6.146      | 6.146      |
| **D   | RAIFFEISEN INDEX FONDS EURO STOXX 50                                               | 0       | 165.533    | 165.533    |
| **D   | SWISS LIFE LUXEMBOURG SA                                                           | 0       | 642.547    | 642.547    |
| **D   | SWISS LIFE LUXEMBOURG SA                                                           | 0       | 282.402    | 282.402    |
| **D   | BANQUE PICTET & CIE SA                                                             | 0       | 144.699    | 144.699    |
| **D   | SWISS LIFE LUXEMBOURG SA                                                           | 0       | 153.796    | 153.796    |
| **D   | MIGROS PENSIONKASSE                                                                | 0       | 26.743     | 26.743     |
| **D   | PICTET GLOBAL SELECTION FUND                                                       | 0       | 673.678    | 673.678    |
| **D   | PICTET GLOBAL SELECTION FUND - GLOB                                                | 0       | 22.601.730 | 22.601.730 |
| **D   | PICTET CLEAN ENERGY                                                                | 0       | 7.028.604  | 7.028.604  |
| **D   | PICTET-EUROLAND INDEX                                                              | 0       | 414.818    | 414.818    |
| **D   | PICTET-EUROPE INDEX                                                                | 0       | 1.517.588  | 1.517.588  |
| **D   | DAIWA PAN EUROPEAN HIGH DIVIDEND YIELD STOCK MOTHER FUND                           | 0       | 105.440    | 105.440    |
| **D   | DL INTERNATIONAL RESEARCH OPEN MOTHER FD                                           | 0       | 1.159.898  | 1.159.898  |
| **D   | SHINKO GLOBAL EQUITY INDEX MOTHER FUND                                             | 0       | 10.417     | 10.417     |
| **D   | FOREIGN STOCK INDEX MOTHER FUND                                                    | 0       | 222.934    | 222.934    |
| **D   | GIVI GLOBAL EQUITY FUND A SERIES TRUST OF GLOBAL MULTI STRATEGY                    | 0       | 105.787    | 105.787    |
| **D   | AMF AKTIEFOND EUROPA C/O AMF FONDER AB                                             | 0       | 1.965.034  | 1.965.034  |
| **D   | AMF AKTIEFOND MIX C/O AMF FONDER AB                                                | 0       | 909.752    | 909.752    |
| **D   | AMF AKTIEFOND GLOBAL C/O AMF FONDER AB                                             | 0       | 441.896    | 441.896    |
| **D   | AMF BALANSFOND C/O AMF FONDER AB                                                   | 0       | 415.304    | 415.304    |
| **D   | AMF AKTIEFOND VARLDEN C/O AMF FONDER AB                                            | 0       | 1.397.993  | 1.397.993  |
| **D   | INVESTIMO                                                                          | 0       | 305.199    | 305.199    |
| **D   | SWISSCANTO (LU) EQUITY FUND                                                        | 0       | 5.605      | 5.605      |
| **D   | LGT SELECT FUNDS                                                                   | 0       | 330.109    | 330.109    |
| **D   | UBI SICAV                                                                          | 0       | 1.174.918  | 1.174.918  |
| **D   | MACQUARIE - GLOBAL LISTED INFR FD                                                  | 0       | 35.410     | 35.410     |
| **D   | QUAESTIO CAPITAL FUND                                                              | 0       | 42.671     | 42.671     |
| **D   | CANDRIAM GF                                                                        | 0       | 6.536      | 6.536      |
| **D   | MOMENTUM INVESTMENT FUNDS SICAV-SIF                                                | 0       | 25.372     | 25.372     |
| **D   | KEMPEN INTERNATIONAL FUNDS                                                         | 0       | 741.040    | 741.040    |
| **D   | BLACKROCK FUNDS I ICAV                                                             | 0       | 4.121      | 4.121      |
| **D   | BLACKROCK INSTITUTIONAL POOLED FUNDS PLC                                           | 0       | 1.238.366  | 1.238.366  |
| **D   | PENSIONSKASSE SBB                                                                  | 0       | 346.267    | 346.267    |
| **D   | SHELL TRUST BERMUDA LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND | 0       | 999.474    | 999.474    |
| **D   | SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND   | 0       | 127.478    | 127.478    |
| **D   | NFS LIMITED TRAFALGAR COURT ADMIRAL                                                | 0       | 100.809    | 100.809    |
| **D   | NFS LIMITED TRAFALGAR COURT ADMIRAL                                                | 0       | 3.356.439  | 3.356.439  |

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LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

FAVOREVOLI

| Badge | Ragione Sociale                                                 | Proprio | Delega    | Totale    |
|-------|-----------------------------------------------------------------|---------|-----------|-----------|
| **D   | DEKA INVESTMENT GMBH RE DEKA-BASIS                              | 0       | 17.500    | 17.500    |
| **D   | DEKA INVEST DEKA EURO STOXX 50 - UCITS                          | 0       | 3.493.219 | 3.493.219 |
| **D   | DEKA INVESTMENT GMBH RE DEKA-DIVIDEND VA                        | 0       | 930.000   | 930.000   |
| **D   | DEKA INVESTMENT GMBH RE DEKA-MULTIASSET INCOME                  | 0       | 578.000   | 578.000   |
| **D   | BEROLINAREN DEKA                                                | 0       | 12.500    | 12.500    |
| **D   | DEKA INVEST GMBH RE DEKA-PB DEFENSIV                            | 0       | 26.317    | 26.317    |
| **D   | DEKA INV. GMBH DEKA MSCI EUROPE UCITS ET                        | 0       | 365.843   | 365.843   |
| **D   | MAINFRANKEN WERTKONZEPT AUSGEWOGEN                              | 0       | 37.000    | 37.000    |
| **D   | DEKA VERMOGENSMANAGEMENT GMBH RE KEPPLER                        | 0       | 112.850   | 112.850   |
| **D   | DEKA INVESTGMBH RE MSCI EUROPE LC UCITS                         | 0       | 45.906    | 45.906    |
| **D   | DEKA INVEST GMBH RE DEKA-BAV-FONDS                              | 0       | 283.782   | 283.782   |
| **D   | DEKA INVESTMENT GMBH RE ARIDEKA                                 | 0       | 3.500.000 | 3.500.000 |
| **D   | DEKA INVEST GMBH RE BALANCE DYNAMISCH                           | 0       | 43.150    | 43.150    |
| **D   | DEKA INVEST RE DEKA-EUROLAND BALANCE                            | 0       | 2.242.650 | 2.242.650 |
| **D   | DEKA INVEST RE DEKA-STIFTUNGEN BALANCE                          | 0       | 89.632    | 89.632    |
| **D   | DEKA INVESTMENT GMBH RE DEKA                                    | 0       | 1.025.000 | 1.025.000 |
| **D   | DEKA INVESTMENT MBH RE PKBMF                                    | 0       | 58.150    | 58.150    |
| **D   | DEKA INVEST RE SIGMA PLUS KONSERVATIV                           | 0       | 35.649    | 35.649    |
| **D   | DEKA INVEST GMBH RE SIGMA PLUS BALANCED                         | 0       | 25.030    | 25.030    |
| **D   | DEKA INVESTMENT GMBH RE DEKAFUTUR-CHANCE                        | 0       | 122.510   | 122.510   |
| **D   | DEKA INVEST RE/DEKAFUTUR-WACHSTUM                               | 0       | 35.200    | 35.200    |
| **D   | DEKA INVEST RE/DEKAFUTUR-ERTRAG                                 | 0       | 3.360     | 3.360     |
| **D   | DEKA INVESTMENT GMBH RE DEKA-BR 100                             | 0       | 1.197.146 | 1.197.146 |
| **D   | DEKA INVEST GMBH RE DEKA-BR 85                                  | 0       | 389.228   | 389.228   |
| **D   | DEKA INVESTMENT GMBH RE DEKA-BR 75                              | 0       | 80.809    | 80.809    |
| **D   | DEKA INVEST - KOMMUNAL EUROLAND BALANCE                         | 0       | 820.894   | 820.894   |
| **D   | DEKA INVESTMENT GMBH RE DEKA-BR 55                              | 0       | 35.000    | 35.000    |
| **D   | DEKA INVESTMENT GMBH RE DEKA-BR 35                              | 0       | 205.783   | 205.783   |
| **D   | VANGUARD INTERNATIONAL SHARE INDEX FUND                         | 0       | 2.318.439 | 2.318.439 |
| **D   | VANGUARD GLOBAL MULTI-FACTOR FUND                               | 0       | 2.217     | 2.217     |
| **D   | VANGUARD INTERNATIONAL SHARE INDEX FUND                         | 0       | 187.522   | 187.522   |
| **D   | LGSS PTY LIMITED AS TRUST FOR LOC GO SUP                        | 0       | 358.300   | 358.300   |
| **D   | QUEENSLAND LOCAL GOVERNMENT SUPERANNUATI                        | 0       | 116.283   | 116.283   |
| **D   | CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND            | 0       | 160.174   | 160.174   |
| **D   | H.E.S.T. AUSTRALIA LIMITED                                      | 0       | 1.415.676 | 1.415.676 |
| **D   | CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND            | 0       | 377.518   | 377.518   |
| **D   | SAS TRUSTEE CORPORATION                                         | 0       | 834.355   | 834.355   |
| **D   | UBS ASSET MANAGEMENT LIFE LTD                                   | 0       | 591.709   | 591.709   |
| **D   | LUCRF PTY LTD FOR THE LABOUR UNION CO-OPERATIVE RETIREMENT FUND | 0       | 4.337.624 | 4.337.624 |
| **D   | OPTIMIX WHOLESALERS GLOBAL SHARE TRUST                          | 0       | 57.884    | 57.884    |
| **D   | SUPERANNUATION FUNDS MANAGEMENT CORPORAT                        | 0       | 328.400   | 328.400   |
| **D   | ADVANCE INTERNATIONAL SHARE INDEX FUND                          | 0       | 1.959.085 | 1.959.085 |
| **D   |                                                                 | 0       | 664.211   | 664.211   |

LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

| Badge | Ragione Sociale                                                                        | Proprio | Delega     | Totale     |
|-------|----------------------------------------------------------------------------------------|---------|------------|------------|
| **D   | SUPER FUNDS MANAG CORP SOUTH AUSTRALIA                                                 | 0       | 1.314.567  | 1.314.567  |
| **D   | GENERAL MOTORS PENSIONFONDS OFF                                                        | 0       | 14.115     | 14.115     |
| **D   | CONNECTICUT GENERAL LIFE INSURANCE COMPANY                                             | 0       | 96.727     | 96.727     |
| **D   | FQ ESSENTIAL BETA FUND LTD                                                             | 0       | 72.882     | 72.882     |
| **D   | BANCO CENTRAL DE TIMOR-LESTE (BCTL)                                                    | 0       | 1.188.584  | 1.188.584  |
| **D   | ACCIDENT COMPENSATION CORPORATION                                                      | 0       | 1.107.475  | 1.107.475  |
| **D   | CHINA LIFE INSURANCE COMPANY LIMITED                                                   | 0       | 502.400    | 502.400    |
| **D   | TELSTRA SUPERANNUATION SCHEME                                                          | 0       | 1.466.725  | 1.466.725  |
| **D   | COMMING PENS TR FU EU DYN HED EQ O JPM N                                               | 0       | 1.668.531  | 1.668.531  |
| **D   | FIDELITY INVESTMENTS MONEY MANAGEMENT INC                                              | 0       | 18.512     | 18.512     |
| **D   | ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL                                | 0       | 833.739    | 833.739    |
| **D   | CTIVP - LAZARD INTERNATIONAL EQUITY ADVANTAGE FUND                                     | 0       | 10.204.065 | 10.204.065 |
| **D   | QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN            | 0       | 495.626    | 495.626    |
| **D   | THE PETROLEUM STUDIES AND RESEARCH CENTE                                               | 0       | 56.661     | 56.661     |
| **D   | JPMORGAN SAR EUROPEAN FUND 50/F                                                        | 0       | 828.405    | 828.405    |
| **D   | THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST                              | 0       | 2.919.439  | 2.919.439  |
| **D   | RETIREMENT PLAN FOR EMPLOYEES OF AETNA INC                                             | 0       | 682.097    | 682.097    |
| **D   | KONSUMENTKOOPERATIONENS PENSIONSTIFTELS                                                | 0       | 118.881    | 118.881    |
| **D   | IAG NRMA SUPERANNUATION PLAN                                                           | 0       | 67.928     | 67.928     |
| **D   | ANZ PRIVATE GLOBAL EQUITIES TRUST                                                      | 0       | 167.300    | 167.300    |
| **D   | ANZ WHOLESALE INTERN.SHAPE NO. 1 FUND                                                  | 0       | 29.748     | 29.748     |
| **D   | TCORPIM INDEXED INTERNATIONAL SHARE (UNHEDGED) FUND                                    | 0       | 90.533     | 90.533     |
| **D   | TCORPIM INTERNATIONAL SHARE (UNHEDGED) F                                               | 0       | 905.652    | 905.652    |
| **D   | MANAGEMENT BOARD PUBLIC SERVICE PENSION                                                | 0       | 14.260     | 14.260     |
| **D   | JP MORGAN CHASE RETIREMENT PLAN                                                        | 0       | 400.358    | 400.358    |
| **D   | AXA EQUITABLE LIFE INSURANCE CO                                                        | 0       | 90.728     | 90.728     |
| **D   | WSP INTERNATIONAL EQUITIES TRUST                                                       | 0       | 617.035    | 617.035    |
| **D   | BT WHOLESALE MULTI MANAG INTL SHARE FUND                                               | 0       | 206.791    | 206.791    |
| **D   | FIDELITY GLOBAL LOW VOLATILITY EQUITY FU                                               | 0       | 38.138     | 38.138     |
| **D   | BRUNEI SHELL RETIREMENT BENEFIT FUND                                                   | 0       | 19.168     | 19.168     |
| **D   | AXA OFFSHORE MULTIMANAGER FUNDS TRUST - AXA OFFSHORE AGGRESSIVE MULTIMANAGER FUND CIBC | 0       | 8.190      | 8.190      |
| **D   | ROCKEFELLER & CO., INC                                                                 | 0       | 357.326    | 357.326    |
| **D   | MINE SUPERANNUATION FUND                                                               | 0       | 389.600    | 389.600    |
| **D   | KPA PENSIONSFORSKRING AB (PUBL)                                                        | 0       | 1.563.694  | 1.563.694  |
| **D   | JPM CHASE BANK - PB - UK CORPORATIONS                                                  | 0       | 93.367     | 93.367     |
| **D   | JPMORGAN CHASE BANK - PB - CANADA PARTNERSHIPS                                         | 0       | 37.618     | 37.618     |
| **D   | JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND                                     | 0       | 16.724     | 16.724     |
| **D   | DEKA INV GMBH RE DONAU-LCR-FUNDMASTER                                                  | 0       | 160.078    | 160.078    |
| **D   | KPA LIVFORSKRING AB (PUBL)                                                             | 0       | 30.514     | 30.514     |
| **D   | FOLKSAM OMSESIDIG LIVFORSKRING                                                         | 0       | 989.182    | 989.182    |
| **D   | JPMORGAN LIFE LIMITED                                                                  | 0       | 17.272     | 17.272     |
| **D   | IBM PERSONAL PENSION PLAN TRUST                                                        | 0       | 515.763    | 515.763    |
| **D   | MTBJ DAIDO LIFE FOREIGN EQUITY MOTHER FD                                               | 0       | 9.800      | 9.800      |

Pagina 10

Azionisti: 2.985  
Azionisti in proprio: 3  
Azionisti in delega: 9  
2.982

LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

| Badge | Ragione Sociale                                                                        | Proprio | Delega     | Totale     |
|-------|----------------------------------------------------------------------------------------|---------|------------|------------|
| **D   | ISHARES WHOLESale INTERN EQ INDEX FUND                                                 | 0       | 566.815    | 566.815    |
| **D   | DEKA INVEST GMBH RE A-VSA-FONDS                                                        | 0       | 73.635     | 73.635     |
| **D   | ROYAL BOROUGH OF KINGSTON UPON THAMES PENSION FUND                                     | 0       | 57.338     | 57.338     |
| **D   | BOMBARDIER TRUST U.S. MASTER TRUST                                                     | 0       | 224.031    | 224.031    |
| **D   | ISHARES ALLCOUNTRY EQUITY INDEX FUND                                                   | 0       | 36.833     | 36.833     |
| **D   | BLACKROCK FISSION INDEXED INTL EQUITY FD                                               | 0       | 70.687     | 70.687     |
| **D   | ISHARES WHOLESale SCREENED INTERNATIONAL EQUITY INDEX FUND                             | 0       | 62.345     | 62.345     |
| **D   | NEW YORK LIFE INSURANCE COMPANY                                                        | 0       | 157.108    | 157.108    |
| **D   | NEW YORK LIFE INSURANCE                                                                | 0       | 16.208     | 16.208     |
| **D   | DEKA INVESTMENT GMBH RE DEKA-EUROPAOND                                                 | 0       | 675.808    | 675.808    |
| **D   | ANZ WHOLESale INTERNATIONAL SHARE NO. 3 FU                                             | 0       | 1.059.800  | 1.059.800  |
| **D   | UBS FTSE RAFI DEVELOPED 1000 INDEX FUND                                                | 0       | 135.623    | 135.623    |
| **D   | JPM FUND ICVC-JPM MULTI-ASSET INCOME FD                                                | 0       | 226.491    | 226.491    |
| **D   | FUNDACAO CALOUSTE GULBENKIAN                                                           | 0       | 170.015    | 170.015    |
| **D   | RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY                                    | 0       | 241.914    | 241.914    |
| **D   | NVIT INTERNATIONAL INDEX FUND                                                          | 0       | 1.149.416  | 1.149.416  |
| **D   | FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND                  | 0       | 394.614    | 394.614    |
| **D   | REYNOLDS AMERICAN DEFINED BENEFIT MASTER                                               | 0       | 454.358    | 454.358    |
| **D   | EQ ADVISORS TRUST - AXA INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO                | 0       | 446.724    | 446.724    |
| **D   | BOILERMAKER BLACKSMITH NATIONAL PENSION                                                | 0       | 183.478    | 183.478    |
| **D   | SBC MASTER PENSION TRUST 208                                                           | 0       | 194.331    | 194.331    |
| **D   | EQ ADV TRUST EQ/INT. EQ. INDEX PORTFOLIO                                               | 0       | 1.771.201  | 1.771.201  |
| **D   | T ROWE PRICE INTERNATIONAL EQUITY INDEX FUND                                           | 0       | 350.153    | 350.153    |
| **D   | SOUTHERN COMPANY SYSTEM MASTER RETIREMEN                                               | 0       | 2.431.088  | 2.431.088  |
| **D   | EQ ADVISORS TRUST-AXA INTL.VALUE MANAGED                                               | 0       | 680.243    | 680.243    |
| **D   | ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND                                        | 0       | 844.545    | 844.545    |
| **D   | MINISTRY OF ECONOMY AND FINANCE                                                        | 0       | 2.146.787  | 2.146.787  |
| **D   | MINISTRY OF ECONOMY AND FINANCE                                                        | 0       | 102.007    | 102.007    |
| **D   | SBC MASTER PENSION TRUST                                                               | 0       | 366.966    | 366.966    |
| **D   | FLEXSHARES STOXX GLOBAL BROAD INFRASTRUC                                               | 0       | 3.021.000  | 3.021.000  |
| **D   | FLEXSHARES STOXX GLOBAL ESG IMPACT INDEX                                               | 0       | 24.150     | 24.150     |
| **D   | EQ ADV DYNAMIC MODERATE GROWTH PORTFOLIO                                               | 0       | 319.266    | 319.266    |
| **D   | EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO                     | 0       | 889.654    | 889.654    |
| **D   | JNL/WELTON CAPITAL INTNAL INDEX FUND                                                   | 0       | 1.007.756  | 1.007.756  |
| **D   | FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND                         | 0       | 187.523    | 187.523    |
| **D   | EQ ADVISORS TRUST-AXA GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO                       | 0       | 357.006    | 357.006    |
| **D   | EQ ADVISORS TRUST - AXA INTERNATIONAL MANAGED VOLATILITY PORTFOLIO                     | 0       | 1.191.665  | 1.191.665  |
| **D   | FIDELITY CENTRAL INVESTMENT PORTFOLIOS LLC: FIDELITY INTERNATIONAL EQUITY CENTRAL FUND | 0       | 2.414.536  | 2.414.536  |
| **D   | GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND                       | 0       | 118.100    | 118.100    |
| **D   | GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL TAX-MANAGED EQUITY FUND              | 0       | 457.248    | 457.248    |
| **D   | GOLDMAN SACHS TRUST- GOLDMAN SACHS INTER                                               | 0       | 199.598    | 199.598    |
| **D   | PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO                                             | 0       | 6.777.501  | 6.777.501  |
| **D   | MTB GOVERNMENT PENSION INVESTMENT FUND 4                                               | 0       | 30.102.180 | 30.102.180 |





LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

FAVOREVOLI

| Badge | Ragione Sociale                                                                                  | Proprio | Delega      | Totale      |
|-------|--------------------------------------------------------------------------------------------------|---------|-------------|-------------|
| **D   | THE MASTER TRUST BANK OF JAPAN LTD                                                               | 0       | 9.362.051   | 9.362.051   |
| **D   | JPMORGAN FUND ICVC - JPM GLOBAL EQUITY I                                                         | 0       | 166.641     | 166.641     |
| **D   | JPM EUROPE DYNAMIC (EX UK) FUND                                                                  | 0       | 4.567.906   | 4.567.906   |
| **D   | JPMORGAN LIFE LIMITED                                                                            | 0       | 262.912     | 262.912     |
| **D   | JPMORGAN FUND ICVC - JPM EUROPE FUND                                                             | 0       | 281.477     | 281.477     |
| **D   | SANLAM LIFE AND PENSIONS UK LIMITED                                                              | 0       | 147.208     | 147.208     |
| **D   | SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND                       | 0       | 1.507.893   | 1.507.893   |
| **D   | HAMPSHIRE COUNTY COUNCIL PENSION FUND                                                            | 0       | 201.079     | 201.079     |
| **D   | NATIONAL FARMERS UNION MUTUAL INSURANCE                                                          | 0       | 554.009     | 554.009     |
| **D   | THE CAR CARE PENSION PLAN                                                                        | 0       | 21.102      | 21.102      |
| **D   | TFL PENSION FUND                                                                                 | 0       | 2.067.059   | 2.067.059   |
| **D   | THE BARCLAYS BANK UK RETIREMENT FUND                                                             | 0       | 66.144      | 66.144      |
| **D   | C&J CLARK PENSION FUND                                                                           | 0       | 220.413     | 220.413     |
| **D   | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045792                                | 0       | 2.291.264   | 2.291.264   |
| **D   | VANGUARD FIDUCIARY TRUST COMPANY EUROPEAN STOCK INDEX TRUST                                      | 0       | 433.769     | 433.769     |
| **D   | VANGUARD TOTAL INTERNATIONAL STOCK INDEX                                                         | 0       | 119.003.337 | 119.003.337 |
| **D   | PRUDENTIAL LEGACY INSURANCE COMPANY NJ                                                           | 0       | 497.094     | 497.094     |
| **D   | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR GOVERNMENT PENSION INVESTMENT FUND 400045828 | 0       | 2.547.340   | 2.547.340   |
| **D   | THE MASTER TRUST BANK OF JAPAN LTD                                                               | 0       | 15.761.071  | 15.761.071  |
| **D   | GOVERNMENT SUPERANNUATION FUND                                                                   | 0       | 1.434.563   | 1.434.563   |
| **D   | NEW YORK STATE COMMON RETIREMENT FUND                                                            | 0       | 17.052.100  | 17.052.100  |
| **D   | INTERNATIONAL FUND MANAGEMENT S.A. RE STRATEGIECONCEPT VM BC                                     | 0       | 125.000     | 125.000     |
| **D   | SPARKASSE MUNSTERLAND OST:AKTIENPLUS                                                             | 0       | 560.000     | 560.000     |
| **D   | DEKA INVEST GMBH RE CHRISTOPHORUS FD                                                             | 0       | 8.686       | 8.686       |
| **D   | DEKA INVEST RE DEKA TRUST BALANCED-FONDS                                                         | 0       | 295.889     | 295.889     |
| **D   | DEKA A-DIM-WETZLAR-FONDS                                                                         | 0       | 36.095      | 36.095      |
| **D   | DEKA INVEST GMBH DRUPA-FONDS                                                                     | 0       | 27.900      | 27.900      |
| **D   | DEKA INVEST RE INTER-ESSEN-FONDS                                                                 | 0       | 15.603      | 15.603      |
| **D   | DEKA INVEST RE DOHAMUN-FONDS DER IHK ZU DORTMUND                                                 | 0       | 20.354      | 20.354      |
| **D   | DEKA INVEST GMBH MULDDENTAL FONDS                                                                | 0       | 12.780      | 12.780      |
| **D   | DEKA INVESTMENT GMBH RE PFRUENDE INVEST                                                          | 0       | 44.000      | 44.000      |
| **D   | DEKA A-DOR-FONDS                                                                                 | 0       | 20.831      | 20.831      |
| **D   | DEKA INVESTMENT GMBH RE AUF-FONDS                                                                | 0       | 76.195      | 76.195      |
| **D   | DEKA FUNDMASTER INVESTMENTGESELLSCHAFT M                                                         | 0       | 22.135      | 22.135      |
| **D   | DEKA INVESTMENT GMBH RE A-KSK FULDA-FOND                                                         | 0       | 26.147      | 26.147      |
| **D   | DEKA INVESTMENT GMBH RE S BROKER 1 FONDS                                                         | 0       | 64.100      | 64.100      |
| **D   | DEKA INVESTMENT GMBH RE A-SKGO-FONDS                                                             | 0       | 12.000      | 12.000      |
| **D   | DEKA INVESTMENT GMBH RE A-ASD-FONDS                                                              | 0       | 72.792      | 72.792      |
| **D   | DEKA INVESTMENT GMBH RE A-AMISIA-FONDS                                                           | 0       | 40.000      | 40.000      |
| **D   | DEKA INVESTMENT GMBH RE A-WITTRING LCR F                                                         | 0       | 95.000      | 95.000      |
| **D   | DEKA INVESTMENT GMBH RE A WITTRING GLOBAL                                                        | 0       | 11.100      | 11.100      |
| **D   | DEKA INVEST-GMBH RE HUPPERTZ GLOBAL                                                              | 0       | 4.676       | 4.676       |
| **D   | DEKA INVEST-GMBH RE A-HAM-FONDS                                                                  | 0       | 86.387      | 86.387      |

LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

FAVOREVOLI

| Badge | Ragione Sociale                                                             | Proprio | Delega    | Totale    |
|-------|-----------------------------------------------------------------------------|---------|-----------|-----------|
| **D   | DEKA INVESTMENT GMBH TRIANON-FONDS AKTIE                                    | 0       | 45.668    | 45.668    |
| **D   | DEKA INVESTMENT GMBH RE MFR-MASTERFONDS                                     | 0       | 160.320   | 160.320   |
| **D   | DEKA INVEST. A-NORDHAUSEN 2-FONDS                                           | 0       | 150.036   | 150.036   |
| **D   | DEKA INVESTMENT GMBH RE A-GOTHA-FONDS                                       | 0       | 157.000   | 157.000   |
| **D   | DEKA INVEST GMBH RE BODENSEE-FONDS                                          | 0       | 5.000     | 5.000     |
| **D   | DEKA INVEST RE KOMMUNAL-TUT-BALANCED -FO                                    | 0       | 38.300    | 38.300    |
| **D   | DEKA INVESTMENT GMBH RE VER 03-FONDS                                        | 0       | 24.456    | 24.456    |
| **D   | DEKA INVESTMENT GMBH RE DEKA-BR 20                                          | 0       | 6.423     | 6.423     |
| **D   | DEKA INVEST MAULBRONN-STROMBERG-FONDS                                       | 0       | 41.200    | 41.200    |
| **D   | DEKA INVESTMENT GMBH RE DEKA-KSG-FONDS                                      | 0       | 52.698    | 52.698    |
| **D   | DEKA INVEST GMBH RE AGR DENA                                                | 0       | 68.266    | 68.266    |
| **D   | DEKA INVE GMBH RE DEKA-PRIVATVORSORGE AS                                    | 0       | 100.000   | 100.000   |
| **D   | DEKA INVESTMENT GMBH RE A-ABAL 91-FONDS                                     | 0       | 32.239    | 32.239    |
| **D   | DEKA INV. GMBH RE ROLAND MASTERFONDS                                        | 0       | 68.405    | 68.405    |
| **D   | DEKA INVESTMENT GMBH RE DEKA BIV-B                                          | 0       | 10.116    | 10.116    |
| **D   | INTERNATIONALE KAPITALSANLAGEGESELLSCHAFT                                   | 0       | 38.000    | 38.000    |
| **D   | DEKA INVESTMENT GMBH RE STADTBahn-FONDS                                     | 0       | 9.495     | 9.495     |
| **D   | DEKA INVESTMENT GMBH RE REGIONALE-W                                         | 0       | 19.439    | 19.439    |
| **D   | DEKA INVESTMENT GMBH RE DDDD-FONDS                                          | 0       | 13.653    | 13.653    |
| **D   | OB 2                                                                        | 0       | 256.293   | 256.293   |
| **D   | SUZUKA INKA                                                                 | 0       | 215.083   | 215.083   |
| **D   | EPS                                                                         | 0       | 182.878   | 182.878   |
| **D   | ENBW ENERGIE BADEN-WUERTEMBERG AG                                           | 0       | 615.206   | 615.206   |
| **D   | DEKA VALUE PLUS                                                             | 0       | 225.760   | 225.760   |
| **D   | BMW AG                                                                      | 0       | 94.466    | 94.466    |
| **D   | RAGS-FUNDMASTER                                                             | 0       | 114.664   | 114.664   |
| **D   | ALLIANZGI-FONDS DSPT                                                        | 0       | 561.128   | 561.128   |
| **D   | ARTEMIS INSTITUTIONAL GLOBAL CAPITAL FUND                                   | 0       | 250.300   | 250.300   |
| **D   | NATIONAL PENSION INSURANCE FUND                                             | 0       | 58.872    | 58.872    |
| **D   | NATIONWIDE INTERNATIONAL INDEX FUND                                         | 0       | 773.343   | 773.343   |
| **D   | JPMORGAN EUROPEAN INVESTMENT TRUST PLC                                      | 0       | 686.406   | 686.406   |
| **D   | INTERNATIONAL FUND MANAGEMENT S.A. RE IFM                                   | 0       | 400.000   | 400.000   |
| **D   | INTERNATIONAL FUND MANAGEMENT S.A. RE IF                                    | 0       | 3.000.000 | 3.000.000 |
| **D   | INTERNATIONAL FUND MANAGEMENT S.A. RE GLO                                   | 0       | 130.000   | 130.000   |
| **D   | DEKA INTERNATIONAL S.A. RE DEKA PRIVATE                                     | 0       | 2.680     | 2.680     |
| **D   | DEKA INTERNATIONAL S.A. RE DEKALUX-EUROPA                                   | 0       | 660.000   | 660.000   |
| **D   | DEKA INTERNATIONAL S.A. RE DEKA-EUROSTOC                                    | 0       | 3.240.530 | 3.240.530 |
| **D   | DEKA INTERNATIONAL S.A. RE DEKA-EUROPAVA                                    | 0       | 160.995   | 160.995   |
| **D   | DEKA INTL S.A GLOBALE AKTIEN LOWRISK                                        | 0       | 2.652.723 | 2.652.723 |
| **D   | INTERNATIONAL FUND MANAGEMENT S.A.                                          | 0       | 23.908    | 23.908    |
| **D   | DEKA INTERNATIONAL S.A RE DEKA-EURO PAGARANT                                | 0       | 1.252.828 | 1.252.828 |
| **D   | EQ ADVISORS TRUST- AXA/TEMPLETON GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO | 0       | 84.932    | 84.932    |
| **D   | FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND                | 0       | 37.692    | 37.692    |

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

| Badge | Ragione Sociale                                                                             | Proprio | Delega     | Totale     |
|-------|---------------------------------------------------------------------------------------------|---------|------------|------------|
| **D   | BOILERMAKERS NATIONAL ANNUITY TRUST                                                         | 0       | 95.666     | 95.666     |
| **D   | EQ ADVISORS TRUST - AXA / AB DYNAMIC GROWTH PORTFOLIO                                       | 0       | 72.052     | 72.052     |
| **D   | VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST                                   | 0       | 478.257    | 478.257    |
| **D   | T. ROWE PRICE GLOBAL EQUITY FUND                                                            | 0       | 5.774      | 5.774      |
| **D   | JNL/BLACKROCK GLOBAL ALLOCATION FUND                                                        | 0       | 1.732.473  | 1.732.473  |
| **D   | THE MASTER TRUST BANK OF JAPAN LTD                                                          | 0       | 11.611     | 11.611     |
| **D   | BBP INKA                                                                                    | 0       | 99.418     | 99.418     |
| **D   | THE MASTER TRUST BANK OF JAPAN LTD                                                          | 0       | 258.123    | 258.123    |
| **D   | BUREAU OF LABOR FUNDS- LABOR PENSION FUND                                                   | 0       | 1.543.987  | 1.543.987  |
| **D   | BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND                                               | 0       | 180.565    | 180.565    |
| **D   | BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND                                               | 0       | 309.304    | 309.304    |
| **D   | BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND                                                  | 0       | 1          | 1          |
| **D   | MISSOURI EDUCATION PENSION TRUST                                                            | 0       | 2.355.787  | 2.355.787  |
| **D   | CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM                                     | 0       | 435.140    | 435.140    |
| **D   | STATE OF WYOMING                                                                            | 0       | 482.243    | 482.243    |
| **D   | FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND                                       | 0       | 280.854    | 280.854    |
| **D   | FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND                                | 0       | 378.618    | 378.618    |
| **D   | ARTEMIS GLOBAL EQUITY INCOME FUND                                                           | 0       | 2.385.000  | 2.385.000  |
| **D   | ARTEMIS EUROPEAN GROWTH FUND                                                                | 0       | 1.404.400  | 1.404.400  |
| **D   | FIDELITY INSTITUTIONAL SELECT GLOBAL EQUITIES FUND                                          | 0       | 60.554     | 60.554     |
| **D   | THE MASTER TRUST BANK OF JAPAN LTD                                                          | 0       | 206.128    | 206.128    |
| **D   | BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCKFUNDS                                     | 0       | 80.041     | 80.041     |
| **D   | BLACKROCK INTERNATIONAL INDEX V.I.FUND OF BLACKROCK VARIABLE SERIES FUNDS INC.              | 0       | 110.010    | 110.010    |
| **D   | BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS INC               | 0       | 29.724     | 29.724     |
| **D   | THE MASTER TRUST BANK OF JAPAN LTD                                                          | 0       | 4.078      | 4.078      |
| **D   | THE MASTER TRUST BANK OF JAPAN LTD                                                          | 0       | 707.465    | 707.465    |
| **D   | THE MASTER TRUST BANK OF JAPAN LTD                                                          | 0       | 3.510.760  | 3.510.760  |
| **D   | BLACKROCK INSTITUTIONAL TRUST COMPANY N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS     | 0       | 65.860.068 | 65.860.068 |
| **D   | BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND                                          | 0       | 1.984.718  | 1.984.718  |
| **D   | TRUST AND CUSTODY SERVICES BANK LIMITED                                                     | 0       | 695.271    | 695.271    |
| **D   | VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST | 0       | 3.208.991  | 3.208.991  |
| **D   | WASHINGTON STATE INVESTMENT BOARD                                                           | 0       | 19.746.737 | 19.746.737 |
| **D   | ACHMEA PENSIOEN- EN LEVENSVZERKEKERINGEN                                                    | 0       | 6.620.317  | 6.620.317  |
| **D   | STICHTING PENSIOENFONDS VOOR VERLOSKUNDIGEN                                                 | 0       | 920.146    | 920.146    |
| **D   | AXA BELGIUM S.A.                                                                            | 0       | 7.364      | 7.364      |
| **D   | AMERICAN UNIVERSITY                                                                         | 0       | 45.754     | 45.754     |
| **D   | STICHTING PENSIOENFONDS GRONTMIJ                                                            | 0       | 77.459     | 77.459     |
| **D   | DHL EMPLOYEE BENEFIT FUND OFF DE                                                            | 0       | 591.346    | 591.346    |
| **D   | MSCI EUROPE EQUITY ESG SCREENED INDEX FU                                                    | 0       | 6.545      | 6.545      |
| **D   | JPMORGAN INTREPID EUROPEAN FUND                                                             | 0       | 2.323.451  | 2.323.451  |
| **D   | JPMORGAN DIVERSIFIED RETURN GLOB EQ ETF                                                     | 0       | 75.549     | 75.549     |
| **D   | JPMORGAN GLOBAL RESEARCH ENHANCED INDEX FUND                                                | 0       | 1.856.483  | 1.856.483  |
| **D   | JPMORGAN GLOBAL ALLOCATION FUND                                                             | 0       | 1.792.896  | 1.792.896  |

ENEL S.p.A.

Assemblea Ordinaria del 16 maggio 2019

16 maggio 2019 20.30.08

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

FAVOREVOLI

| Badge | Ragione Sociale                                                               | Proprio | Delega     | Totale     |
|-------|-------------------------------------------------------------------------------|---------|------------|------------|
| **D   | JPMORGAN INTERNATIONAL EQUITY INCOME FUN                                      | 0       | 354.482    | 354.482    |
| **D   | JPMORGAN DIVERSIFIED RETURN EUROPE EQUITY ETF                                 | 0       | 10.933     | 10.933     |
| **D   | JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI                                      | 0       | 8.731.595  | 8.731.595  |
| **D   | JPMORGAN BETABUILDERS EUROPE ETF                                              | 0       | 3.625.120  | 3.625.120  |
| **D   | THRIFT SAVINGS PLAN                                                           | 0       | 28.035.569 | 28.035.569 |
| **D   | OPPENHEIMER MACQUARIE GLOBAL INFRASTR FU                                      | 0       | 270.110    | 270.110    |
| **D   | OSHARES FTSE EUROPE QUALITY DIVIDEND ETF                                      | 0       | 59.500     | 59.500     |
| **D   | COLUMBIA CAPITAL ALLOCATION AGGRESSIVE P                                      | 0       | 4.214      | 4.214      |
| **D   | COLUMBIA CAPITAL ALLOCATION MODER AGG P                                       | 0       | 3.557      | 3.557      |
| **D   | COLUMBIA CAPITAL ALLOCATION MODERATE POR                                      | 0       | 5.100      | 5.100      |
| **D   | JPMORGAN INSURANCE TRUST INCOME BUILDER                                       | 0       | 21.049     | 21.049     |
| **D   | JPMORGAN INSURANCE TRUST GLOBAL ALLOC PO                                      | 0       | 24.209     | 24.209     |
| **D   | AQR FUNDS - AQR INTERNATIONAL CORE EQUIT                                      | 0       | 8.442.794  | 8.442.794  |
| **D   | COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED INDEX)         | 0       | 101.901    | 101.901    |
| **D   | COMMINGLED PENSION TR FUND INT OPPORTUNIT                                     | 0       | 3.894.008  | 3.894.008  |
| **D   | JPMORGAN DIVERSIFIED FUND                                                     | 0       | 33.365     | 33.365     |
| **D   | VERMONT PENSION INVESTMENT COMMITTEE                                          | 0       | 772.942    | 772.942    |
| **D   | VERMONT PENSION INVESTMENT COMMITTEE                                          | 0       | 235.223    | 235.223    |
| **D   | JPMORGAN INCOME BUILDER FUND                                                  | 0       | 3.740.327  | 3.740.327  |
| **D   | NEW YORK LIFE INSURANCE AND ANNUITY CO                                        | 0       | 191.545    | 191.545    |
| **D   | NEW MEXICO STATE INVESTMENT COUNCIL                                           | 0       | 2.033.704  | 2.033.704  |
| **D   | MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND                         | 0       | 117.279    | 117.279    |
| **D   | UNITED STATES STEEL CORPORATION REPRESENTED RETIREES BENEFIT TRUST            | 0       | 8.615      | 8.615      |
| **D   | MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND                            | 0       | 843.273    | 843.273    |
| **D   | COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK | 0       | 2.247.583  | 2.247.583  |
| **D   | COMMINGLED PENSION TRUST FUND (GLOBAL OP                                      | 0       | 143.700    | 143.700    |
| **D   | DUKE ENERGY RETIREMENT SAVINGS PLAN                                           | 0       | 598.600    | 598.600    |
| **D   | JPMORGAN MULTI ASSET TRUST PLC                                                | 0       | 252.512    | 252.512    |
| **D   | ASSOCIATION BIENF RETR POL VILLE MONTREA                                      | 0       | 173.000    | 173.000    |
| **D   | THE NOVA SCOTIA HEALTH EMPLOYEES PENSION PLAN                                 | 0       | 278.303    | 278.303    |
| **D   | PAVILION INTERNAT FOCUSED EQUITY POOL                                         | 0       | 73.800     | 73.800     |
| **D   | PERPETUAL PRIVATE INTERNET SHARE FUND                                         | 0       | 611.898    | 611.898    |
| **D   | REGIME DE RETRAITE D HYDRO QUEBEC                                             | 0       | 224.884    | 224.884    |
| **D   | PERPETUAL ECONOMIC DIVERSIF. GLOB EQUI F                                      | 0       | 123.060    | 123.060    |
| **D   | GUARDIAN INTERNATIONAL EQUITY FUND                                            | 0       | 95.200     | 95.200     |
| **D   | EL FINANCIAL CORPORATION LIMITED                                              | 0       | 676.404    | 676.404    |
| **D   | ARCELORMITTAL DOFASCO HYBRID PLAN                                             | 0       | 93.227     | 93.227     |
| **D   | DOFASCO EMPLOYEES SAV & PRO SHARING FUND                                      | 0       | 22.529     | 22.529     |
| **D   | BOMBARDIER TRU (CAN) REAL RETURN ASSE FD                                      | 0       | 350.472    | 350.472    |
| **D   | THE BOMBARDIER TRUST (UK)                                                     | 0       | 986.842    | 986.842    |
| **D   | BOMBARDIER TRUST(CANADA) GLOBAL EQUIT FU                                      | 0       | 696.730    | 696.730    |
| **D   | REGIME DE RETRAITE DES COLS BLEUS VILLE                                       | 0       | 75.290     | 75.290     |
| **D   | RBC QUANT EAFE EQUITY LEADERS ETF                                             | 0       | 3.759      | 3.759      |

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Azionisti: 2.985  
Azionisti in proprio: 3  
Teste: 9  
Azionisti in delega: 2.982

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

| Badge | Ragione Sociale                                                           | Proprio | Delega    | Totale    |
|-------|---------------------------------------------------------------------------|---------|-----------|-----------|
| **D   | RBC QUBE LOW VOLATILITY GLOBAL EQUITY FU                                  | 0       | 998.586   | 998.586   |
| **D   | CANADA POST CORPORATION REGIST PENS PLAN                                  | 0       | 87.556    | 87.556    |
| **D   | AURION GLOBAL EQUITY FUND                                                 | 0       | 30.487    | 30.487    |
| **D   | HILLSDALE GLOBAL LONG/SHORT EQUITY FUND                                   | 0       | 6.620     | 6.620     |
| **D   | CC&L ALTERNATIVE GLOBAL EQUITY FUND                                       | 0       | 1.000     | 1.000     |
| **D   | THE PACIFIC SALMON COMMISSION PACIFIC SALMON COMM                         | 0       | 112.900   | 112.900   |
| **D   | HENDON CAPITAL                                                            | 0       | 3.921     | 3.921     |
| **D   | SVS TPI INCOME BUILDER 1                                                  | 0       | 404.780   | 404.780   |
| **D   | D. E. SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC                           | 0       | 6.181     | 6.181     |
| **D   | PRISMA FONDATION SUISSE D'INVESTISSEMENT PRISMA ESG WORLD EX-CH L.V.EQ. H | 0       | 12.745    | 12.745    |
| **D   | GLG EUROPEAN LONG-SHORT FUND LTD                                          | 0       | 689       | 689       |
| **D   | THE MASTER TRUST BANK OF JAPAN LTD                                        | 0       | 32.000    | 32.000    |
| **D   | PIONEER FLEXIBLE OPPORTUNITIES FUND                                       | 0       | 746.808   | 746.808   |
| **D   | THE MASTER TRUST BANK OF JAPAN LTD                                        | 0       | 125.991   | 125.991   |
| **D   | THE MASTER TRUST BANK OF JAPAN LTD                                        | 0       | 686.000   | 686.000   |
| **D   | ANIMA SGR- ANIMA GEO ITALIA                                               | 0       | 1.320.607 | 1.320.607 |
| **D   | ANIMA SGR SPA ANIMA SELEZIONE EUROPA                                      | 0       | 1.629.952 | 1.629.952 |
| **D   | ANIMA SELEZIONE GLOBALE ANIMA SGR                                         | 0       | 858.780   | 858.780   |
| **D   | ANIMA SGR SPA ANIMA ALTO POTENZIALE EUROPA                                | 0       | 1.155.085 | 1.155.085 |
| **D   | ANIMA SGR SPA - ANIMA VISCONTEO PLUS                                      | 0       | 667.710   | 667.710   |
| **D   | ANIMA SGR SPA                                                             | 0       | 372.600   | 372.600   |
| **D   | ANIMA SGR- ANIMA ITALIA                                                   | 0       | 1.055.803 | 1.055.803 |
| **D   | ANIMA VISCONTEO ANIMA SGR SPA                                             | 0       | 3.797.100 | 3.797.100 |
| **D   | ANIMA SGR SPA - ANIMA VALORE GLOBALE                                      | 0       | 1.292.670 | 1.292.670 |
| **D   | ANIMA SFORZESCO ANIMA SGR SPA                                             | 0       | 1.780.223 | 1.780.223 |
| **D   | ANIMA SGR SPA                                                             | 0       | 720.000   | 720.000   |
| **D   | ANIMA EUROPA ANIMA SGR SPA                                                | 0       | 726.989   | 726.989   |
| **D   | ANIMA SGR SPA ANIMA VESPUCCI                                              | 0       | 121.176   | 121.176   |
| **D   | ANIMA SGR SPA ANIMA MAGELLANO                                             | 0       | 579.519   | 579.519   |
| **D   | ALETTI GES C D BR                                                         | 0       | 124.029   | 124.029   |
| **D   | AXA EURO DIVIDEND K                                                       | 0       | 400.000   | 400.000   |
| **D   | AXA EURO DIVIDEND S                                                       | 0       | 542.000   | 542.000   |
| **D   | AXA EURO DIVIDEND DBVL                                                    | 0       | 302.000   | 302.000   |
| **D   | AXA EURO DIVIDEND D                                                       | 0       | 54.000    | 54.000    |
| **D   | AXA EURO DIVIDEND L                                                       | 0       | 168.000   | 168.000   |
| **D   | AIRBUS INVEST FOR LIFE AKTIENFONDS 2                                      | 0       | 126.506   | 126.506   |
| **D   | AXA ASSICURAZIONI S.P.A.                                                  | 0       | 110.000   | 110.000   |
| **D   | AXA INSURANCE DAC                                                         | 0       | 131.000   | 131.000   |
| **D   | BNPDSJ ACO SLW OFF GL EQ FD                                               | 0       | 86.729    | 86.729    |
| **D   | BNPDSJ ACO SLW OFF BRIDGE FD                                              | 0       | 165.218   | 165.218   |
| **D   | STANDARD LIFE INVESTMENTS                                                 | 0       | 6.612     | 6.612     |
| **D   | RESPONSIBLE INVESTMENT LEADERS INT SHARE                                  | 0       | 415.552   | 415.552   |
| **D   | SENTOSA DEVELOPMENT CORPORATION                                           | 0       | 133.928   | 133.928   |

Azionisti:

Azionisti in proprio:

Teste:

Azionisti in delega:

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2.982

LISTA ESITO DELLE VOTAZIONE  
Oggetto: **Relazione sulla remunerazione**

## FAVOREVOLI

| Badge | Ragione Sociale                                                                       | Proprio | Delega     | Totale     |
|-------|---------------------------------------------------------------------------------------|---------|------------|------------|
| **D   | BARYUM QUANT                                                                          | 0       | 199.000    | 199.000    |
| **D   | ABERDEEN MONCEAU                                                                      | 0       | 59.908     | 59.908     |
| **D   | AXA INDICE EURO                                                                       | 0       | 659.592    | 659.592    |
| **D   | AXA INTERNATIONAL ACTIONS                                                             | 0       | 188.000    | 188.000    |
| **D   | AXA AA DIVERSFIE INDICIEL 1                                                           | 0       | 354.665    | 354.665    |
| **D   | ROSENBERG EUROBLOC                                                                    | 0       | 270.890    | 270.890    |
| **D   | AXA ROSENBERGER INTERNATIONAL                                                         | 0       | 786.000    | 786.000    |
| **D   | DNCA VALUE EUROPE                                                                     | 0       | 3.430.341  | 3.430.341  |
| **D   | FCP UNION LONG SHORT EUROPE                                                           | 0       | 14.712     | 14.712     |
| **D   | FCP GAILLON SECTORIEL                                                                 | 0       | 119.859    | 119.859    |
| **D   | FCP CM-CIC EURO ACTIONS                                                               | 0       | 917.760    | 917.760    |
| **D   | UNION EUROPE VALUE                                                                    | 0       | 1.565.712  | 1.565.712  |
| **D   | FCP UNION EUROPE                                                                      | 0       | 1.918.000  | 1.918.000  |
| **D   | CM EUROPE ACTIONS                                                                     | 0       | 226.649    | 226.649    |
| **D   | IRONWOMAN                                                                             | 0       | 2.000      | 2.000      |
| **D   | DANSKE INVEST SICAV                                                                   | 0       | 956.004    | 956.004    |
| **D   | UNIVERSE THE CMI GLOBAL NETWORK FUND                                                  | 0       | 1.035.830  | 1.035.830  |
| **D   | DANSKE INVEST SICAV EUROPA (SEK                                                       | 0       | 156.638    | 156.638    |
| **D   | JO HAMRO CAPITAL MANAGEMENT UMBRELLA FU                                               | 0       | 3.354.946  | 3.354.946  |
| **D   | KAPITALFORENINGEN PENSAM INVEST PSI 10 GLOBALE AKTIER                                 | 0       | 1.487.401  | 1.487.401  |
| **D   | VELLIV, PENSION & LIVSFORSIKRING A/S                                                  | 0       | 573.713    | 573.713    |
| **D   | STICHTING ASR BEWAARDER                                                               | 0       | 73.644     | 73.644     |
| **D   | DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ARGENTA PENSIOENS PAAR FONDS DEFENSIVE | 0       | 1.570.000  | 1.570.000  |
| **D   | DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND                              | 0       | 25.000     | 25.000     |
| **D   | DEGROOF PETERCAM ASSET MANAGEMENT                                                     | 0       | 64.964     | 64.964     |
| **D   | ROBECO CAPITAL GROWTH FUND                                                            | 0       | 40.000     | 40.000     |
| **D   | DPAM HORIZON B                                                                        | 0       | 4.502.811  | 4.502.811  |
| **D   | DPAM INVEST B                                                                         | 0       | 2.622.331  | 2.622.331  |
| **D   | STICHTING SHELL PENSIOENFONDS                                                         | 0       | 637.252    | 637.252    |
| **D   | ROBECO UMBRELLA FUND I N.V.                                                           | 0       | 191.750    | 191.750    |
| **D   | SCHRODER GLOBAL ENHANCED INDEX FUND                                                   | 0       | 2.000      | 2.000      |
| **D   | FIDUCIARY TRUST COMPANY INTERNATIONAL AS AGENT FORUS CLIENTS                          | 0       | 12.655     | 12.655     |
| **D   | SCHRODER PENSION MANAGEMENT LTD                                                       | 0       | 13.015.996 | 13.015.996 |
| **D   | MFS UTILITIES FUND                                                                    | 0       | 310.317    | 310.317    |
| **D   | INVIT INTERNATIONAL EQUITY FUND                                                       | 0       | 260.582    | 260.582    |
| **D   | BOARD OF TRUSTEES OF THE NATIONAL PROVIDENT FUND AS TRUSTEE OF THE GLOBAL ASSET TRUST | 0       | 746.868    | 746.868    |
| **D   | EQ ADVISORS TRUST - EQ/MFS UTILITIES SERIES PORTFOLIO                                 | 0       | 17.000     | 17.000     |
| **D   | EQ ADVISORS TRUST - 1290 VT SMARTBETA EQ                                              | 0       | 33.274     | 33.274     |
| **D   | SCHRODER ADVANCED BETA GLOBAL EQUITY SMA                                              | 0       | 520.000    | 520.000    |
| **D   | AXA ROSENBERG GLOBAL FUND                                                             | 0       | 72.000     | 72.000     |
| **D   | AXA ROSENBERG EUROPEAN FUND                                                           | 0       | 326.231    | 326.231    |
| **D   | SCHRODER QEP GLOBAL CORE FUND                                                         | 0       | 12.000     | 12.000     |
| **D   | 1290 FUNDS - 1290 SMARTBETA EQUITY FUND                                               | 0       | 941.711    | 941.711    |
| **D   | MANULIFE INTERNATIONAL STOCK FUND UT                                                  | 0       |            |            |

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Azionisti:  2.985 Teste: 9  
 Azionisti in proprio: 3 Azionisti in delega: 2.982

ENEL S.p.A.

Assemblea Ordinaria del 16 maggio 2019

16 maggio 2019 20.30.08

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Relazione sulla remunerazione**

**FAVOREVOLI**

| Badge | Ragione Sociale                                                                          | Proprio | Delega    | Totale    |
|-------|------------------------------------------------------------------------------------------|---------|-----------|-----------|
| **D   | SUN LIFE MFS LOW VOLATILY INTERNATIONAL                                                  | 0       | 9.860     | 9.860     |
| **D   | NBIMC EAFE EQUITY INDEX FUND - CLASS N                                                   | 0       | 189.498   | 189.498   |
| **D   | NW TRU DEP SERV LTD TRU PHASE INVEST FU                                                  | 0       | 114.119   | 114.119   |
| **D   | DANSKE BANK PULJER                                                                       | 0       | 1.181.040 | 1.181.040 |
| **D   | D. I. EUROPA FOKUS                                                                       | 0       | 133.039   | 133.039   |
| **D   | INVEST DANSKE INV EUROPA HOJT UDBYTTE                                                    | 0       | 1.604.654 | 1.604.654 |
| **D   | INVESTERINGSFORENINGEN DANSKE INVEST                                                     | 0       | 213.229   | 213.229   |
| **D   | INV DANSKE INVEST EUROPA 2 AKKUMULERE KL                                                 | 0       | 35.672    | 35.672    |
| **D   | INV. DANSKE INVEST, EUROPA                                                               | 0       | 356.037   | 356.037   |
| **D   | MHTB (LUX)/TMA UMBRELLA FUND-GLOBAL EQUI                                                 | 0       | 27.100    | 27.100    |
| **D   | TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.                                                 | 0       | 53.900    | 53.900    |
| **D   | TRUST E CUSTODY SERVICES BANK LTD                                                        | 0       | 1.081.288 | 1.081.288 |
| **D   | TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21 | 0       | 139.828   | 139.828   |
| **D   | BEST INVESTMENT CORPORATION                                                              | 0       | 500.617   | 500.617   |
| **D   | BEST INVESTMENT CORPORATION                                                              | 0       | 201.453   | 201.453   |
| **D   | THE HSBC GROUP HONG KONG LOCAL STAFF RETIREMENT BENEFIT SCHEME                           | 0       | 35.253    | 35.253    |
| **D   | HSBC GUARANTEED FUND                                                                     | 0       | 29.127    | 29.127    |
| **D   | HANG SENG INSURANCE COMPANY LIMITED                                                      | 0       | 368.400   | 368.400   |
| **D   | HSBC POOLED INVESTMENT FUND, HSBC POOLED EUROPEAN EQUITY FUND                            | 0       | 7.846.136 | 7.846.136 |
| **D   | ISHARES EURO STOXX 50 INDEX ETF                                                          | 0       | 11.371    | 11.371    |
| **D   | NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D1 (EQUITY BALANCED-DERIVATIVES)           | 0       | 22.529    | 22.529    |
| **D   | JPMORGAN MULTI INCOME FUND                                                               | 0       | 1.952.274 | 1.952.274 |
| **D   | AMUNDI HK PORT GROWTH FUND                                                               | 0       | 17.201    | 17.201    |
| **D   | ALLIANZ CHOICE BEST STYLES EUROPE FUND                                                   | 0       | 563.128   | 563.128   |
| **D   | SCHRODER GLOBAL ALLOCATOR FUND                                                           | 0       | 4.410     | 4.410     |
| **D   | HSBC P IN F HSBC POOLED GLOBAL EQUITY FD                                                 | 0       | 195.616   | 195.616   |
| **D   | JPMORGAN MULTI BALANCED FUND                                                             | 0       | 34.457    | 34.457    |
| **D   | SHENPP EURO INDEX SECURITY MASTER INVEST                                                 | 0       | 35.365    | 35.365    |
| **D   | ALL GL IN ASIA FD-ALLIANZ SEL EU EQY DIV                                                 | 0       | 199.977   | 199.977   |
| **D   | HSBC LIFE (INTERNATIONAL) LIMITED                                                        | 0       | 473.004   | 473.004   |
| **D   | HSBC MANAGED STABLE FUND                                                                 | 0       | 2.012     | 2.012     |
| **D   | HSBC MANAGED STABLE GROWTH FUND                                                          | 0       | 1.906     | 1.906     |
| **D   | HSBC MANAGED BALANCED FUND                                                               | 0       | 10.830    | 10.830    |
| **D   | HSBC MANAGED GROWTH FUND                                                                 | 0       | 18.434    | 18.434    |
| **D   | JPMORGAN EUROPE STRATEGIC DIVIDEND FUND                                                  | 0       | 100.079   | 100.079   |
| **D   | FTSE ALL WORLD INDEX FUND                                                                | 0       | 437.704   | 437.704   |
| **D   | CENTRAL FINANCE BOARD METHODIST CHURCH                                                   | 0       | 36.688    | 36.688    |
| **D   | NORFOLK PENSION FUND                                                                     | 0       | 159.661   | 159.661   |
| **D   | AI STRATEGIC GLOBAL EQUITY FUND                                                          | 0       | 1.049.593 | 1.049.593 |
| **D   | REASSURE LIMITED                                                                         | 0       | 2.043.066 | 2.043.066 |
| **D   | AI BALANCED PENSION FUND                                                                 | 0       | 403.579   | 403.579   |
| **D   | AI BALANCED LIFE FUND                                                                    | 0       | 29.677    | 29.677    |
| **D   | AI CAUTIOUS PENSION FUND                                                                 | 0       | 4.920     | 4.920     |

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Azionisti: 9  
Azionisti in proprio: 3  
Azionisti in delega: 2.982

For



ENEL S.p.A.

Assemblea Ordinaria del 16 maggio 2019

16 maggio 2019 20.30.08

LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

FAVOREVOLI

| Badge | Ragione Sociale                                 | Proprio | Delega    | Totale    |
|-------|-------------------------------------------------|---------|-----------|-----------|
| ***D  | AI DISTRIBUTION LIFE FUND                       | 0       | 20.437    | 20.437    |
| ***D  | AI GLOBAL EQUITY FUND                           | 0       | 1.288.581 | 1.288.581 |
| ***D  | FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END    | 0       | 871.336   | 871.336   |
| ***D  | FRIENDS LIFE FUNDS LIMITED                      | 0       | 1.456.742 | 1.456.742 |
| ***D  | HSBC GLOBAL ASSET MANAGEMENT LTD                | 0       | 6.212     | 6.212     |
| ***D  | PUTM ACS EUROPEAN EX UK FUND                    | 0       | 680.081   | 680.081   |
| ***D  | HSBC EUROPEAN GROWTH FUND                       | 0       | 811.605   | 811.605   |
| ***D  | HSBC EUROPEAN INDEX FUND                        | 0       | 1.991.562 | 1.991.562 |
| ***D  | PHOENIX LIFE LIMITED                            | 0       | 3.218.301 | 3.218.301 |
| ***D  | THE BRUNNER INVESTMENT TRUST PLC                | 0       | 944.864   | 944.864   |
| ***D  | THE PRUDENTIAL ASSURANCE COMPANY LTD            | 0       | 2.274.663 | 2.274.663 |
| ***D  | PRUDENTIAL PENSIONS LIMITED                     | 0       | 166.678   | 166.678   |
| ***D  | AXA GLOBAL DISTRIBUTION FUND                    | 0       | 204.000   | 204.000   |
| ***D  | HSBC ETFs PLC 1 28 NORTH WALL QUAY              | 0       | 448.895   | 448.895   |
| ***D  | HSBC MSCI EUROPE UCITS ETF                      | 0       | 373.956   | 373.956   |
| ***D  | HENDERSON INTERNATIONAL INCOME TRUST PLC        | 0       | 963.546   | 963.546   |
| ***D  | HSBC GLOBAL INVESTMENT FUNDS                    | 0       | 926.388   | 926.388   |
| ***D  | HSBC GLOBAL INVESTMENT FUNDS EUROPEAN EQ        | 0       | 273.551   | 273.551   |
| ***D  | NATIONAL GRID UK PENSION SCHEME                 | 0       | 542.385   | 542.385   |
| ***D  | POTM GROWTH UNIT TRUST                          | 0       | 647.479   | 647.479   |
| ***D  | POTM INTERNATIONAL GROWTH UT                    | 0       | 151.982   | 151.982   |
| ***D  | POTM EUROPEAN UNIT TRUST                        | 0       | 190.037   | 190.037   |
| ***D  | POTM OPPORTUNITY UNIT TRUST                     | 0       | 262.050   | 262.050   |
| ***D  | POTM BOTHWELL EUROPE FUND                       | 0       | 3.958.381 | 3.958.381 |
| ***D  | HSBC ETFs                                       | 0       | 143.850   | 143.850   |
| ***D  | SONDERVERMOGEN PRMF INKA                        | 0       | 149.685   | 149.685   |
| ***D  | SONDERVERMOGEN TINIESA                          | 0       | 189.800   | 189.800   |
| ***D  | SONDERVERMOGEN ATLAS GI                         | 0       | 63.062    | 63.062    |
| ***D  | INTERNATIONALE KAPITALANLAGEGESELLSCHAFTMBH     | 0       | 2.519.532 | 2.519.532 |
| ***D  | SONDERVERMOGEN AVAW                             | 0       | 441.333   | 441.333   |
| ***D  | SONDERVERMOGEN FONDS VKV                        | 0       | 154.680   | 154.680   |
| ***D  | INVECO ATTN: INTERNATIONALE KAPITALANLA         | 0       | 611.712   | 611.712   |
| ***D  | SONDERVERMOGEN AVS-MF                           | 0       | 72.283    | 72.283    |
| ***D  | SONDERVERMOGEN AM 4                             | 0       | 99.607    | 99.607    |
| ***D  | SONDERVERMOGEN INKA LUCK FONDS                  | 0       | 164.655   | 164.655   |
| ***D  | SONDERVERMOGEN TOSCA II                         | 0       | 107.353   | 107.353   |
| ***D  | SONDERVERMOGEN FONDS CCS                        | 0       | 30.155    | 30.155    |
| ***D  | SCHOLLER-STIFTUNGSFONDS 1 AKTIEN                | 0       | 59.536    | 59.536    |
| ***D  | ALLIANZ CGI SUBFONDS EQUITIES                   | 0       | 1.005.686 | 1.005.686 |
| ***D  | ALLIANZ GLR EM AGI EUR HIGH DIVIDEND            | 0       | 1.399.572 | 1.399.572 |
| ***D  | ALLIANZ GLR SUB EQUITY EU RCM BEST STYLES FONDS | 0       | 623.654   | 623.654   |
| ***D  | SONDERVERMOGEN ALLIANZGI-FONDS VBE              | 0       | 525.365   | 525.365   |
| ***D  | SONDERVERMOGEN ALLIANZGI-FONDS DEW-CO           | 0       | 34.656    | 34.656    |

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2.982

Azionisti: 2.985  
Azionisti in proprio: 3  
Teste: 9  
Azionisti in delega: 2.982

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LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

FAVOREVOLI

| Badge | Ragione Sociale                                                                    | Proprio | Delega     | Totale     |
|-------|------------------------------------------------------------------------------------|---------|------------|------------|
| **D   | SONDERVERMOGEN ALLIANZGI-FONDS DHCO                                                | 0       | 28.772     | 28.772     |
| **D   | SONDERVERMOGEN ALLIANZGI-FONDS DSW-DREFONDS                                        | 0       | 71.046     | 71.046     |
| **D   | SONDERVERMOGEN ALLIANZGI-FONDS DSW-CO                                              | 0       | 47.044     | 47.044     |
| **D   | ALLIANZ FAD EUROPE HIGH DIVIDEND                                                   | 0       | 1.162.408  | 1.162.408  |
| **D   | ALLIANZ GLOBAL INVESTORS GMBH                                                      | 0       | 21.962.281 | 21.962.281 |
| **D   | ALLIANZ PV-WS RCM SYSPRO INDEXING EUROLAND                                         | 0       | 228.040    | 228.040    |
| **D   | ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE                                              | 0       | 454.189    | 454.189    |
| **D   | SONDERVERMOGEN ALLIANZ RFG FONDS                                                   | 0       | 1.274.290  | 1.274.290  |
| **D   | SONDERVERMOGEN ALLIANZ VGI 1 FONDS                                                 | 0       | 221.613    | 221.613    |
| **D   | ALLIANZ VGI 1 FONDS AGI GROWTH                                                     | 0       | 1.192.757  | 1.192.757  |
| **D   | ALLIANZ VKA FONDS AGI INSURANCE DEDICATED LARGE CAPS                               | 0       | 1.272.750  | 1.272.750  |
| **D   | SONDERVERMOGEN ALLIANZ VKA FONDS                                                   | 0       | 1.815.900  | 1.815.900  |
| **D   | SONDERVERMOGEN LINVEST                                                             | 0       | 48.000     | 48.000     |
| **D   | NIKKO GLOBAL TRI-ASSET FUND CIBC FINANCIAL CENTRE                                  | 0       | 92.414     | 92.414     |
| **D   | MELLON OFFSHORE FUNDS C/O CIBC BANK AND TRUST COMPANY (CAYMAN) LIMITE              | 0       | 7.765.712  | 7.765.712  |
| **D   | NWT-GRAVITY EUROPEAN EQUITY FUND                                                   | 0       | 54.832     | 54.832     |
| **D   | GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INST BVG/LPP FLEXIBLE FUND | 0       | 300.000    | 300.000    |
| **D   | GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INST                       | 0       | 9.482      | 9.482      |
| **D   | GAM INVESTMENT MANAGEMENT (SWI                                                     | 0       | 12.000     | 12.000     |
| **D   | BANK JULIUS BAER & CO LTD                                                          | 0       | 12.800     | 12.800     |
| **D   | WIF- EUROPE OPPORTUNITIES                                                          | 0       | 222.500    | 222.500    |
| **D   | WIF- EUROPE DISCOVERY FUND                                                         | 0       | 236.744    | 236.744    |
| **D   | SYSTEMATIC FIN MANAG INTER EQ CIT FUND                                             | 0       | 108.000    | 108.000    |
| **D   | UNIVERSITIES SUPERANNUATION SCHEME                                                 | 0       | 36.115.368 | 36.115.368 |
| **D   | SWISSCANTO FONDSLEITUNG AG                                                         | 0       | 4.054.513  | 4.054.513  |
| **D   | ASR LEVENSVZERKERING N.V.                                                          | 0       | 463.499    | 463.499    |
| **D   | WIF-EUROPE CORE EQUITY FD                                                          | 0       | 102.254    | 102.254    |
| **D   | PFA KAPITALFORENING                                                                | 0       | 1.182.811  | 1.182.811  |
| **D   | INTERNATIONAL GROWTH AND INCOME FUND                                               | 0       | 27.497.196 | 27.497.196 |
| **D   | FOREIGN SECURITIES TRUST #1                                                        | 0       | 983.036    | 983.036    |
| **D   | JPMORGAN CHASE BANK - PB - UNITED STATES INDIVIDUALS                               | 0       | 5.759      | 5.759      |
| **D   | JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS - CRA TREATY                       | 0       | 48.115     | 48.115     |
| **D   | JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS                                    | 0       | 45.435     | 45.435     |
| **D   | JPMORGAN CHASE BANK - PB - US TAX EX ENT                                           | 0       | 5.820      | 5.820      |
| **D   | JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIP                               | 0       | 127.768    | 127.768    |
| **D   | JPMORGAN CHASE BANK - PB - US FOUNDATION                                           | 0       | 8.625      | 8.625      |
| **D   | JPMORGAN CHASE BANK - PB - US CORPORATIO                                           | 0       | 13.280     | 13.280     |
| **D   | CAPCO TRUST JERSEY LIMITED AS TRUSTEE OF                                           | 0       | 19.785     | 19.785     |
| **D   | CGMEV, LLC                                                                         | 0       | 18.417     | 18.417     |
| **D   | CAPITAL INCOME BUILDER INC                                                         | 0       | 39.439.208 | 39.439.208 |
| **D   | EUROPACIFIC GROWTH FUND                                                            | 0       | 78.250.000 | 78.250.000 |
| **D   | NEW PERSPECTIVE FUND INC.                                                          | 0       | 26.698.704 | 26.698.704 |
| **D   | CAPITAL GROUP EMPLOYEE BENEFIT INV. TRUST                                          | 0       | 9.441.398  | 9.441.398  |

ENEL S.p.A.

Assemblea Ordinaria del 16 maggio 2019

16 maggio 2019 20.30.08

LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

FAVOREVOLI

| Badge | Ragione Sociale                                                           | Proprio | Delega     | Totale     |
|-------|---------------------------------------------------------------------------|---------|------------|------------|
| **D   | THE INCOME FUND OF AMERICA INC                                            | 0       | 48.851.600 | 48.851.600 |
| **D   | NEW WORLD FUND INC                                                        | 0       | 2.360.000  | 2.360.000  |
| **D   | CAPITAL WORLD GROWTH & INCOME FUND INC                                    | 0       | 74.390.000 | 74.390.000 |
| **D   | CAPITAL GROUP GLOBAL EQUITY FUND                                          | 0       | 786.533    | 786.533    |
| **D   | DEKA INVESTMENT GMBH RE PENSIONSFONDS MA                                  | 0       | 30.418     | 30.418     |
| **D   | DEKA VERMOGENSMANAGE GMBH RE MV-FONDS                                     | 0       | 25.000     | 25.000     |
| **D   | DEKA INVESTM GMBH RE A-HECKER-FONDS I                                     | 0       | 98.000     | 98.000     |
| **D   | STATE FARM INSURANCE CO EMPLO.RET TS                                      | 0       | 1.394.449  | 1.394.449  |
| **D   | JPMORGAN ACCESS BALANCED FUND                                             | 0       | 15.760     | 15.760     |
| **D   | KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II                       | 0       | 9.346      | 9.346      |
| **D   | FREDERICK S. UPTON FOUNDATION CAPITAL GU                                  | 0       | 10.060     | 10.060     |
| **D   | THE KATHERINE MOORE REVOCABLE TRUST                                       | 0       | 15.133     | 15.133     |
| **D   | FM KIRBY DTD TRUST 1/3/75 FBO JEFFERSON W KIRBY                           | 0       | 6.506      | 6.506      |
| **D   | FM KIRBY TRUST DTD 1/3/75 FBO S DILLARD KIRBY                             | 0       | 8.853      | 8.853      |
| **D   | F.M.KIRBY TRUST DATED 1/3/75 FBO FRED M. KIRBY III                        | 0       | 6.505      | 6.505      |
| **D   | JAB CONSOLIDATED LTD                                                      | 0       | 1.426      | 1.426      |
| **D   | JFB I LTD                                                                 | 0       | 1.345      | 1.345      |
| **D   | CAPITAL GUARDIAN GLOBAL EQUITY FUND                                       | 0       | 482.654    | 482.654    |
| **D   | CAPITAL GUARDIAN INTERNATIONAL (NON US) EQUITY FUND FOR TAX EXEMPT TRUSTS | 0       | 2.070.224  | 2.070.224  |
| **D   | JPMORGAN ACCESS GROWTH FUND                                               | 0       | 22.982     | 22.982     |
| **D   | PROVEDA GLOBAL EQUITY, LP                                                 | 0       | 3.936      | 3.936      |
| **D   | DPAM EQUITY L                                                             | 0       | 1.071.932  | 1.071.932  |
| **D   | DPAM L                                                                    | 0       | 57.000     | 57.000     |
| **D   | MUANG THAI LIFE ASS PUB COMPANY LIMITED                                   | 0       | 126.175    | 126.175    |
| **D   | SWISS NATIONAL BANK                                                       | 0       | 32.481.481 | 32.481.481 |
| **D   | VIDACAIXA SAU                                                             | 0       | 7.376.458  | 7.376.458  |
| **D   | CAIXABANK ASSET MANAGEMENT SGIIC SA                                       | 0       | 15.101.231 | 15.101.231 |
| **D   | ALAS INV SERVICESMONDRIAN INV                                             | 0       | 258.298    | 258.298    |
| **D   | COMMERCE TRUST COMPANY                                                    | 0       | 500        | 500        |
| **D   | BNYMTCL CGF WDEQ LA                                                       | 0       | 44.942     | 44.942     |
| **D   | BS ZURICH VIDA                                                            | 0       | 165.740    | 165.740    |
| **D   | STATE OF WISCONSIN INVESTMENT BOARD                                       | 0       | 306.689    | 306.689    |
| **D   | STATE OF WISCONSIN INVESTMENT BOARD                                       | 0       | 1.518.092  | 1.518.092  |
| **D   | STATE OF WISCONSIN INVESTMENT BOARD                                       | 0       | 4.809.787  | 4.809.787  |
| **D   | STATE OF WISCONSIN INVESTMENT BOARD                                       | 0       | 633.788    | 633.788    |
| **D   | AUTORIDADE MONETARIA DE MACAU                                             | 0       | 1.101.000  | 1.101.000  |
| **D   | MSAR SCHRODER                                                             | 0       | 235.630    | 235.630    |
| **D   | THE GOVERNMENT EMPLOYEES PENSION FUND GEPF                                | 0       | 307.474    | 307.474    |
| **D   | SUBSIDIZED SCHOOLS P FUND NORTHERN                                        | 0       | 78.421     | 78.421     |
| **D   | ARCONIC RETIREMENT PLANS MASTER TRUST                                     | 0       | 302.879    | 302.879    |
| **D   | WILLIS TOWERS WATSON GROUP TRUST                                          | 0       | 126.204    | 126.204    |
| **D   | THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES                       | 0       | 163.327    | 163.327    |
| **D   | POWERSHARES S AND P INT DEVELOPED LOW DEVELOPED LOW                       | 0       | 19.025     | 19.025     |

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Azionisti: 2.985  
Azionisti in proprio: 3  
Azione: 9  
Azione in delega: 2.982

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ENEL S.p.A.

Assemblea Ordinaria del 16 maggio 2019

16 maggio 2019 20.30.08

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

FAVOREVOLI

| Badge | Ragione Sociale                                                  | Proprio | Delega     | Totale     |
|-------|------------------------------------------------------------------|---------|------------|------------|
| **D   | LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF        | 0       | 193.151    | 193.151    |
| **D   | INTL BESS LP                                                     | 0       | 42.908     | 42.908     |
| **D   | ACADIAN LIQUID MULTI ASSET VALUE                                 | 0       | 243        | 243        |
| **D   | ACADIAN LIQUID MULTI ALPHA QUALITY EQUITY FUND LLC               | 0       | 1.713      | 1.713      |
| **D   | INTERNATIONAL EQUITY FUND                                        | 0       | 522.711    | 522.711    |
| **D   | USBK TR QKR GLBL TAC ALL FUND                                    | 0       | 86.564     | 86.564     |
| **D   | KAPITALFORENINGEN EMD INVEST, GLOBALE AK TIER/II                 | 0       | 31.351     | 31.351     |
| **D   | KAPITALFORENINGEN EMD INVEST, GLOBALE AK TIER/III                | 0       | 78.631     | 78.631     |
| **D   | QS INTERNATIONAL EQUITY FUND                                     | 0       | 236.020    | 236.020    |
| **D   | QS GLOBAL MARKET NEUTRAL FUND                                    | 0       | 32.000     | 32.000     |
| **D   | 55002 UP EUROPAEISKE AKTIER                                      | 0       | 881.382    | 881.382    |
| **D   | 56037 IP LOW RISK EQUITIES II                                    | 0       | 2.516.840  | 2.516.840  |
| **D   | INVESTIN PRO F.M.B.A.                                            | 0       | 729.665    | 729.665    |
| **D   | 56038 IP LOW RISK EQUITIES I                                     | 0       | 1.003.425  | 1.003.425  |
| **D   | 55041 KUP GLOBALE AKTIER IV                                      | 0       | 16.346     | 16.346     |
| **D   | MAN INTERNATIONAL ICVC MAN DYNAMIC ALLOCATION FUND               | 0       | 54.000     | 54.000     |
| **D   | NON US EQUITY MGRS PORT 4 LSV                                    | 0       | 715.700    | 715.700    |
| **D   | LSV NONUS EQUITY LLC                                             | 0       | 485.800    | 485.800    |
| **D   | NONUS EQ MANAGERS PORT 3ACADIANAN                                | 0       | 14.880     | 14.880     |
| **D   | GS TACS MARKET CONTINUOUS INTERNATIONAL                          | 0       | 635.874    | 635.874    |
| **D   | GREAT WEST INTERNATIONAL GROWTH FUND                             | 0       | 1.233.200  | 1.233.200  |
| **D   | DT INTERNATIONAL STOCK INDEX FUND                                | 0       | 406.445    | 406.445    |
| **D   | GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND             | 0       | 135.622    | 135.622    |
| **D   | AST OMA INTL CORE EQUITY PORT PDM                                | 0       | 2.159.252  | 2.159.252  |
| **D   | ADVANCED SERIES ASTPRUDENTIAL FLEXIBLE MULTI STRATEGY PORTFOLIO  | 0       | 84.351     | 84.351     |
| **D   | THE BOSTON COMPANY INC POOLED EMPLOYEE INTERNATIONAL EQUITY FUND | 0       | 199.546    | 199.546    |
| **D   | GEORGIA TECH FOUNDATION INC                                      | 0       | 171.807    | 171.807    |
| **D   | BNYMCIL WINTON EUROPEAN EQU FD T                                 | 0       | 27.383     | 27.383     |
| **D   | WCM INVESTMENT MANAGEMENT                                        | 0       | 4.833      | 4.833      |
| **D   | BNYMCIL WINTON GLOBAL EQUITY FD TR                               | 0       | 5.734      | 5.734      |
| **D   | FIRSTENERGY SYSTEM MASTER RETIREMENT TRUST                       | 0       | 246.200    | 246.200    |
| **D   | LEGAL AND GENERAL UCITS ETF PLC                                  | 0       | 251.931    | 251.931    |
| **D   | CADENCE GLOBAL EQUITY FUND LP                                    | 0       | 4.108      | 4.108      |
| **D   | PCHE LSV ASSET MGMT                                              | 0       | 49.500     | 49.500     |
| **D   | NATIONAL BANK TRUST                                              | 0       | 5.685.979  | 5.685.979  |
| **D   | WESTWOOD TRUST INTERNATIONAL EQUITY EMPLOYEE BENEFIT TRUST FUND  | 0       | 2.584      | 2.584      |
| **D   | WT GLOBAL DIVIDEND PT                                            | 0       | 11.205     | 11.205     |
| **D   | OMAM SEED HOLDINGS LLC                                           | 0       | 3.917      | 3.917      |
| **D   | VANGUARD FTSE ALL-WORLD EX US INDEX FUND                         | 0       | 13.796.172 | 13.796.172 |
| **D   | VANGUARD EUROPEAN STOCK INDEX FUND                               | 0       | 15.192.154 | 15.192.154 |
| **D   | WESPATH FUNDS TRUST                                              | 0       | 274.860    | 274.860    |
| **D   | F AND K LORIG TR DTD 12 17 88                                    | 0       | 13.860     | 13.860     |
| **D   | RIVER PARTNERS GLOBAL EQUITY, LLC                                | 0       | 1.969      | 1.969      |

Azionisti: 2.985 Teste: 9  
Azionisti in proprio: 3 Azionisti in delega: 2.982

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

FAVOREVOLI

| Badge | Ragione Sociale                                                                                    | Proprio | Delega    | Totale    |
|-------|----------------------------------------------------------------------------------------------------|---------|-----------|-----------|
| **D   | RED DIAMOND INTERNATIONAL EQUITY LP                                                                | 0       | 17.137    | 17.137    |
| **D   | ALAMOS A LLC                                                                                       | 0       | 18.396    | 18.396    |
| **D   | STICHTING SPOORWEGPENSIOENFONDS                                                                    | 0       | 187.225   | 187.225   |
| **D   | INVECO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF                                                   | 0       | 12.318    | 12.318    |
| **D   | THE CONSOLIDATED EDISON PENSION PLAN MASTER TRUST                                                  | 0       | 2.490.655 | 2.490.655 |
| **D   | DEP QF SSGA NONUS EQUITY H1                                                                        | 0       | 27.325    | 27.325    |
| **D   | DEP QF SSGA NONUS EQUITY R2                                                                        | 0       | 34.695    | 34.695    |
| **D   | DEP QF SSGA NONUS EQUITY B1                                                                        | 0       | 42.983    | 42.983    |
| **D   | DEP QF SSGA NONUS EQUITY B2                                                                        | 0       | 36.725    | 36.725    |
| **D   | CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS | 0       | 0         | 103.193   |
|       | 103.193                                                                                            |         |           |           |
| **D   | MINISTERS AND MISSNRES BENEFIT BRD OF AMERICAN BPTST CHURCHES                                      | 0       | 94.507    | 94.507    |
| **D   | PG AND E CORPORATION RETIREMENT MASTER TRUST                                                       | 0       | 57.200    | 57.200    |
| **D   | GRANT SCHOOLS PROVIDENT FUND                                                                       | 0       | 5.976     | 5.976     |
| **D   | SUBSIDIZED SCHOOLS PROVIDENT FUND                                                                  | 0       | 125.109   | 125.109   |
| **D   | IQ 500 INTERNATIONAL ETF                                                                           | 0       | 129.312   | 129.312   |
| **D   | RVN WILLIAM BLAIR                                                                                  | 0       | 8.325     | 8.325     |
| **D   | CAPRICORN SA SICAV SIF                                                                             | 0       | 3.486     | 3.486     |
| **D   | AIF 21117 LPIP AKTIER GLOBALE VI                                                                   | 0       | 20.000    | 20.000    |
| **D   | LEXINGTON INT, LLC                                                                                 | 0       | 69.659    | 69.659    |
| **D   | CERVURITE INTERNATIONAL LLC                                                                        | 0       | 199.601   | 199.601   |
| **D   | SYCAMORE INVESTMENT CO LP                                                                          | 0       | 10.871    | 10.871    |
| **D   | MARANIC II LLC                                                                                     | 0       | 15.229    | 15.229    |
| **D   | TERREBONNE INVESTMENTS, L.P.                                                                       | 0       | 134.275   | 134.275   |
| **D   | WINDFALL INVESTMENTS, L.P.                                                                         | 0       | 14.650    | 14.650    |
| **D   | PHILANTHROPAR INVESTMENTS LP                                                                       | 0       | 31.130    | 31.130    |
| **D   | OHIM STRATEGIC PARTNERS LP                                                                         | 0       | 75.875    | 75.875    |
| **D   | JASPER RIDGE DIVERSIFIED TAX EXEMPT LP                                                             | 0       | 67.039    | 67.039    |
| **D   | OHSU FOUNDATION ENDOWMENT FUND LP                                                                  | 0       | 21.855    | 21.855    |
| **D   | OSP LIQUID FUND, LP                                                                                | 0       | 54.930    | 54.930    |
| **D   | MIRF ALLIANCE BERNSTEIN F                                                                          | 0       | 324.990   | 324.990   |
| **D   | MIRF ARROWSTREET FOREIGNL                                                                          | 0       | 516.704   | 516.704   |
| **D   | USMIA GLOBAL EQUITY                                                                                | 0       | 25.511    | 25.511    |
| **D   | BRAF QUANT GBL VAL EQTY                                                                            | 0       | 4.010     | 4.010     |
| **D   | CHI OPERATING INVESTMENT PROGRAM L.P.                                                              | 0       | 266.551   | 266.551   |
| **D   | CATHOLIC HEALTH INITIATIVES MASTER TRUST                                                           | 0       | 135.829   | 135.829   |
| **D   | FIRST INITIATIVES INSURANCE LIMITED                                                                | 0       | 28.291    | 28.291    |
| **D   | THE HODSON TRUST                                                                                   | 0       | 85.355    | 85.355    |
| **D   | INTL EQUITY FUND MONDRIAN                                                                          | 0       | 3.829.298 | 3.829.298 |
| **D   | DRMA LTD                                                                                           | 0       | 272.595   | 272.595   |
| **D   | SEQUOIA HOLDINGS LLC                                                                               | 0       | 35.107    | 35.107    |
| **D   | CANDENCE GLOBAL EQUITY FUND LP                                                                     | 0       | 772       | 772       |
| **D   | PACER TRENDPILOT INTERNATIONAL ETF                                                                 | 0       | 1.372     | 1.372     |

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LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

FAVOREVOLI

| Badge | Ragione Sociale                                                                          | Proprio | Delega    | Totale    |
|-------|------------------------------------------------------------------------------------------|---------|-----------|-----------|
| **D   | CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS | 0       | 348.266   | 348.266   |
| **D   | WELLS FARGO BANK N.A.                                                                    | 0       | 25.614    | 25.614    |
| **D   | WF MFS LTD EAFE GLOBAL                                                                   | 0       | 66.739    | 66.739    |
| **D   | IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM                                                  | 0       | 767.751   | 767.751   |
| **D   | C9W CITW FD PARAMETRIC                                                                   | 0       | 19.226    | 19.226    |
| **D   | BNYMTD AMITY EUROPEAN FUND                                                               | 0       | 400.000   | 400.000   |
| **D   | FIRE AND POLICE PENSION ASSOCIATION OF COLORADO                                          | 0       | 141.598   | 141.598   |
| **D   | GETF GABELLI UTILITY TRUST                                                               | 0       | 300.000   | 300.000   |
| **D   | THE SULTANATE OF OMAN MINISTRY OF DEFENCE PENSION FUND                                   | 0       | 134.601   | 134.601   |
| **D   | THE BOSTON COMPANY ASSET MANAGEMENT                                                      | 0       | 125.139   | 125.139   |
| **D   | RPL BERNSTEIN NON EQ                                                                     | 0       | 11.480    | 11.480    |
| **D   | RWSF CIT ACWI                                                                            | 0       | 2.252.302 | 2.252.302 |
| **D   | RWSF CIT ACWIEUX                                                                         | 0       | 1.681.723 | 1.681.723 |
| **D   | RWSF CIT EAFE                                                                            | 0       | 2.824.437 | 2.824.437 |
| **D   | ARROWSTREET COLLECTIVE INVESTMENT TRUST                                                  | 0       | 99.323    | 99.323    |
| **D   | OICF OICL OCICL PZENA                                                                    | 0       | 841.468   | 841.468   |
| **D   | ACADIAN INTERNATIONAL ALL-CAP FUND                                                       | 0       | 66.815    | 66.815    |
| **D   | ACADIAN GLOBAL EQUITY FUND                                                               | 0       | 13.797    | 13.797    |
| **D   | ACADIAN NON-US CONCENTRATED FUND                                                         | 0       | 35.671    | 35.671    |
| **D   | ROTHSCHILD BELGQUE SUCC ET RCB                                                           | 0       | 6.336     | 6.336     |
| **D   | RCB AVOIRS OPCVM                                                                         | 0       | 379.980   | 379.980   |
| **D   | RCB AVOIRS FIA                                                                           | 0       | 103.227   | 103.227   |
| **D   | TEXAS UTILITIES QUAL NDT PARTNERSHIP                                                     | 0       | 11.941    | 11.941    |
| **D   | FIDELITY SALEM STREET TRUST FIDELITY SAI INTERNATIONAL INDEX FUND                        | 0       | 4.188.382 | 4.188.382 |
| **D   | BARNARD COLLEGE                                                                          | 0       | 31.790    | 31.790    |
| **D   | VANGUARD GLOBAL DIVIDEND FUND                                                            | 0       | 6.383     | 6.383     |
| **D   | USBK CCA AGGRESSIVE RETURN FUND                                                          | 0       | 4.249     | 4.249     |
| **D   | VIDENT INTERNATIONAL EQUITY FUND                                                         | 0       | 498.195   | 498.195   |
| **D   | USBK REGIONAL TRANSPORTATION DSPP                                                        | 0       | 11.861    | 11.861    |
| **D   | B4305 FRB S LUND RES TR FBO B LUND                                                       | 0       | 4.379     | 4.379     |
| **D   | B4306 FRB M LUND REV TR                                                                  | 0       | 5.831     | 5.831     |
| **D   | U S BANK NATIONAL ASSOCIATION                                                            | 0       | 6.768     | 6.768     |
| **D   | CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD                             | 0       | 27.114    | 27.114    |
| **D   | CBZ CUIT INTERNATIONAL PRINCIPAL                                                         | 0       | 231.034   | 231.034   |
| **D   | SSGA GLOBAL TEMC STRAT POOL                                                              | 0       | 16.271    | 16.271    |
| **D   | THE MANUFACTURERS LIFE INSURANCE COMPANY                                                 | 0       | 458.323   | 458.323   |
| **D   | UNISYS MASTER TRUST                                                                      | 0       | 530.338   | 530.338   |
| **D   | MASSEY INTECH                                                                            | 0       | 31.780    | 31.780    |
| **D   | PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD                                         | 0       | 132.927   | 132.927   |
| **D   | THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN             | 0       | 6.584.433 | 6.584.433 |
| **D   | BNYM EB DYNAMIC GWTH MCM                                                                 | 0       | 404.200   | 404.200   |
| **D   | CF DV INTERNATIONAL STOCK INDEX FUND                                                     | 0       | 355.927   | 355.927   |
| **D   | CF DV DYNAMIC GROWTH FUND                                                                | 0       | 80.300    | 80.300    |

Azionisti: 2.985 Teste: 9  
Azionisti in proprio: 3 Azionisti in delega: 2.982

for

ENEL S.p.A.

Assemblea Ordinaria del 16 maggio 2019

16 maggio 2019 20.30.08

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

FAVOREVOLI

| Badge | Ragione Sociale                                                                    | Proprio | Delega     | Totale     |
|-------|------------------------------------------------------------------------------------|---------|------------|------------|
| **D   | BLK COMTS INC INV TST INV PF BNYMTD                                                | 0       | 396.516    | 396.516    |
| **D   | PHILADELPHIA GAS WORKS PENSION PLAN                                                | 0       | 8.833      | 8.833      |
| **D   | FIRST STATE INVESTMENTS ICVC FIRST STATE DIVERSIFIED GROWTH FUND                   | 0       | 7.654      | 7.654      |
| **D   | VOYA CBRE GLOBAL INFRASTRUCTURE FUND                                               | 0       | 680.733    | 680.733    |
| **D   | SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM                          | 0       | 2.137.886  | 2.137.886  |
| **D   | THE COMMONWEALTH FUND                                                              | 0       | 6.426      | 6.426      |
| **D   | THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW                                  | 0       | 75.984     | 75.984     |
| **D   | BRIDGE BUILDER INTERNATIONAL EQUITY FUND                                           | 0       | 3.502.157  | 3.502.157  |
| **D   | BCT POOLED INVESTMENT FUND SERIES SMARTEUROPEAN EQUITY FUND                        | 0       | 80.785     | 80.785     |
| **D   | IVY PROSHARES MSCI ACWI INDEX FUND                                                 | 0       | 19.673     | 19.673     |
| **D   | ADVANCED SERIES TRUST -AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO          | 0       | 4.708      | 4.708      |
| **D   | MACQUARIE GLOBAL INFRASTRUCTURE TOTAL RETURN FUND INC                              | 0       | 944.189    | 944.189    |
| **D   | U S BANK NATIONAL ASSOCIATION                                                      | 0       | 120.687    | 120.687    |
| **D   | BNY MELLON GLOBAL INFRASTRUCTURE INCOME FUND                                       | 0       | 82.973     | 82.973     |
| **D   | SAN DIEGO COUNTY EMPLOYEES RETIREMENTASSOCIATION                                   | 0       | 154.957    | 154.957    |
| **D   | FOREST FOUNDATION                                                                  | 0       | 1.052      | 1.052      |
| **D   | STEWARDSHIP FOUNDATION                                                             | 0       | 5.504      | 5.504      |
| **D   | WBW TRUST NUMBER ONE                                                               | 0       | 2.449      | 2.449      |
| **D   | 1975 IRREV TRUST OF C D WEYERHAEUSER                                               | 0       | 12.973     | 12.973     |
| **D   | CDW 73 IRR PARA GL                                                                 | 0       | 4.740      | 4.740      |
| **D   | RICHARD KING MELLON FDN                                                            | 0       | 127.941    | 127.941    |
| **D   | R.K. MELLON INTERNATIONAL FUND.                                                    | 0       | 308.407    | 308.407    |
| **D   | FRK MUT GBL DISC FD                                                                | 0       | 47.289.701 | 47.289.701 |
| **D   | FTVIPT MUTAL GLOBAL DISCOVERY SECURITIES FUND                                      | 0       | 1.658.765  | 1.658.765  |
| **D   | FRANKLIN MUTUAL EUROPEAN FUND                                                      | 0       | 276.820    | 276.820    |
| **D   | FRANKLIN ADVISERS, INC.                                                            | 0       | 6.440      | 6.440      |
| **D   | DREYFUS VARIABLE INTERNATIONAL VAL                                                 | 0       | 107.311    | 107.311    |
| **D   | AZL NFJ INTERNATIONAL VALUE FUND                                                   | 0       | 27.193     | 27.193     |
| **D   | PNC GBL OMNIBUS CUSTODY                                                            | 0       | 624        | 624        |
| **D   | POWERSHARES S AND P INTERNATIONAL DEVELOPED HIGH DIVIDEND LOW VOLATILITY PORTFOLIO | 0       | 13.257     | 13.257     |
| **D   | MARION BRADLEY PARTITION TRUST                                                     | 0       | 47.446     | 47.446     |
| **D   | NKB SII EUROPE VALUE                                                               | 0       | 256.314    | 256.314    |
| **D   | NKB SII DOW JONES SWI                                                              | 0       | 115.831    | 115.831    |
| **D   | CANDLES PROVIDENT PENSION FUND                                                     | 0       | 8.930      | 8.930      |
| **D   | EMPLOYEES RETIREMENT SYSTEM OF TEXAS                                               | 0       | 652.000    | 652.000    |
| **D   | DEUTSCHE XTRKS MSCI ALL WORLD HDG                                                  | 0       | 39.354     | 39.354     |
| **D   | BNYMTCIL CGF EUR BQ FD                                                             | 0       | 330.000    | 330.000    |
| **D   | ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC                                  | 0       | 1.648.013  | 1.648.013  |
| **D   | BOK KIC AAEQ 3                                                                     | 0       | 1          | 1          |
| **D   | BOK MCM DM PEQ                                                                     | 0       | 82.439     | 82.439     |
| **D   | BOK KIC GAEQ16                                                                     | 0       | 1          | 1          |
| **D   | ACADIAN INTERNATIONAL EQUITY FUND LLC                                              | 0       | 824.572    | 824.572    |
| **D   | AOHIT HAI RHUMBLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST              | 0       | 5.477      | 5.477      |

Azionisti:  
Azionisti in proprio:

2.985  
Teste:  
Azionisti in delega:

9  
2.982

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ENEL S.p.A.

Assemblea Ordinaria del 16 maggio 2019

16 maggio 2019 20.30.08

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

FAVOREVOLI

| Badge | Ragione Sociale                                                             | Proprio | Delega     | Totale     |
|-------|-----------------------------------------------------------------------------|---------|------------|------------|
| **D   | HRCD RPMT HAP RHUMBLINE EAFE                                                | 0       | 4.038      | 4.038      |
| **D   | DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC                              | 0       | 3.530.000  | 3.530.000  |
| **D   | NATIONAL ELEVATOR INDUSTRY HEALTH BENEFIT PLAN                              | 0       | 109.300    | 109.300    |
| **D   | ALASKA PERMANENT FUND CORPORATION                                           | 0       | 5.265.810  | 5.265.810  |
| **D   | POWERSHARES S AND P GLOBAL EX CANADA HIGH DIVIDEND LOW VOLATILITY INDEX ETF | 0       | 21.001     | 21.001     |
| **D   | PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI                           | 0       | 1.206.988  | 1.206.988  |
| **D   | FLORIDA RETIREMENT SYSTEM                                                   | 0       | 3.456.411  | 3.456.411  |
| **D   | FLORIDA RETIREMENT SYSTEM                                                   | 0       | 3.535.303  | 3.535.303  |
| **D   | PS FTSE LO BT EQ WT PORT                                                    | 0       | 21.176     | 21.176     |
| **D   | BNY MELLON GLOBAL FUNDS PLC                                                 | 0       | 113.046    | 113.046    |
| **D   | GAMMA EMIRATES INVESTMENTS LLC                                              | 0       | 13.217     | 13.217     |
| **D   | CEP DEP IP GLOBAL EX UK ENHAN IND                                           | 0       | 20.126     | 20.126     |
| **D   | CEP DEP IP GLOBAL TARGETED RE FUND                                          | 0       | 1.898.593  | 1.898.593  |
| **D   | WILMINGTON MULTI MANAGER INTERNATIONAL FUND                                 | 0       | 150.069    | 150.069    |
| **D   | WILM MULTI MGR FD JO HAMRO                                                  | 0       | 505.800    | 505.800    |
| **D   | 56053 IP GLOBAL EQUITIES I                                                  | 0       | 498.625    | 498.625    |
| **D   | GOLDMAN SACHS GMS ERISA GROUP TRUST                                         | 0       | 166.400    | 166.400    |
| **D   | NONUS EQUITY MGRSPORT 1 ACADIANAN                                           | 0       | 139.136    | 139.136    |
| **D   | AST PRU GRWTH ALL PTF QMA EAFE PDFF                                         | 0       | 3.587.541  | 3.587.541  |
| **D   | PS FTSE RAFI DEVEL MAR EX US PORT                                           | 0       | 9.829      | 9.829      |
| **D   | PS FTSE RAFI DEVEL MAR EX US PORT                                           | 0       | 28.769     | 28.769     |
| **D   | PS FTSE RAFI DEVEL MAR EX US PORT                                           | 0       | 1.072.380  | 1.072.380  |
| **D   | PS FTSE RAFI DEVEL MAR EX US PORT                                           | 0       | 1.154.039  | 1.154.039  |
| **D   | PS FTSE RAFI DEVEL MAR EX US PORT                                           | 0       | 737.224    | 737.224    |
| **D   | PS FTSE RAFI DEVEL MAR EX US PORT                                           | 0       | 314.735    | 314.735    |
| **D   | PS FTSE RAFI DEVEL MAR EX US PORT                                           | 0       | 248.912    | 248.912    |
| **D   | PS FTSE RAFI DEVEL MAR EX US PORT                                           | 0       | 42.149     | 42.149     |
| **D   | PS FTSE RAFI DEVEL MAR EX US PORT                                           | 0       | 18.457     | 18.457     |
| **D   | PS FTSE RAFI DEVEL MAR EX US PORT                                           | 0       | 347.428    | 347.428    |
| **D   | PS FTSE RAFI DEVEL MAR EX US PORT                                           | 0       | 10.531.349 | 10.531.349 |
| **D   | PS FTSE RAFI DEVEL MAR EX US PORT                                           | 0       | 37.277     | 37.277     |
| **D   | PS FTSE RAFI DEVEL MAR EX US PORT                                           | 0       | 61.882     | 61.882     |
| **D   | PS FTSE RAFI DEVEL MAR EX US PORT                                           | 0       | 476.200    | 476.200    |
| **D   | PS FTSE RAFI DEVEL MAR EX US PORT                                           | 0       | 601.442    | 601.442    |
| **D   | PS FTSE RAFI DEVEL MAR EX US PORT                                           | 0       | 49.948     | 49.948     |
| **D   | PS FTSE RAFI DEVEL MAR EX US PORT                                           | 0       | 160.264    | 160.264    |
| **D   | PS FTSE RAFI DEVEL MAR EX US PORT                                           | 0       | 319.467    | 319.467    |
| **D   | PS FTSE RAFI DEVEL MAR EX US PORT                                           | 0       | 929.862    | 929.862    |
| **D   | PS FTSE RAFI DEVEL MAR EX US PORT                                           | 0       | 1.397.675  | 1.397.675  |
| **D   | PS FTSE RAFI DEVEL MAR EX US PORT                                           | 0       | 1.128.167  | 1.128.167  |
| **D   | PS FTSE RAFI DEVEL MAR EX US PORT                                           | 0       | 1.167      | 1.167      |
| **D   | PS FTSE RAFI DEVEL MAR EX US PORT                                           | 0       | 29.417     | 29.417     |
| **D   | PS FTSE RAFI DEVEL MAR EX US PORT                                           | 0       | 573.183    | 573.183    |

Azionisti:  
Azionisti in proprio:

2.985 3 2.982

Teste:  
Azionisti in delega:



ENEL S.p.A.

Assemblea Ordinaria del 16 maggio 2019

16 maggio 2019 20.30.08

LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

FAVOREVOLI

| Badge | Ragione Sociale                                                | Proprio | Delega     | Totale     |
|-------|----------------------------------------------------------------|---------|------------|------------|
| **D   | BNYMTCIL PS ST HIDVLMVI UCITS ETF                              | 0       | 44.847     | 44.847     |
| **D   | ALLSTATE LIFE INSURANCE COMPANY                                | 0       | 257.650    | 257.650    |
| **D   | LMIF NUMERIC EUROPE CORE                                       | 0       | 618.700    | 618.700    |
| **D   | SARATOGA INTERNATIONAL EQUITY PORTFOLIO                        | 0       | 35.200     | 35.200     |
| **D   | CATHOLIC COMMUNITY FOUNDATION OF MINNESOTA                     | 0       | 12.177     | 12.177     |
| **D   | IWHF LSV ASSET INVESTMENT                                      | 0       | 39.600     | 39.600     |
| **D   | THE BANK OF KOREA                                              | 0       | 595.155    | 595.155    |
| **D   | TEXTRON INC MASTER TRUST                                       | 0       | 45.452     | 45.452     |
| **D   | PFI INTL EQUITY INDEX FUND                                     | 0       | 617.697    | 617.697    |
| **D   | FIRST INVESTORS GLOBAL FUND                                    | 0       | 450.000    | 450.000    |
| **D   | INVESTCO STRATEGIC DEVELOPED EX-US ETF                         | 0       | 152.908    | 152.908    |
| **D   | BNYMTCIL LAZARD GBL MANAGED VOL FD                             | 0       | 484.613    | 484.613    |
| **D   | BNYTD CF MACQUARIE GBL INFERS SRS FD                           | 0       | 71.421     | 71.421     |
| **D   | BNYMTCIL LM QS MV EURO EQ GAI FD                               | 0       | 101.176    | 101.176    |
| **D   | PFI DIVERSIFIED INTERNATIONAL FUND                             | 0       | 13.805.987 | 13.805.987 |
| **D   | PVC DIVERSIFIED INTERNATIONAL AC                               | 0       | 314.905    | 314.905    |
| **D   | PFI OVERSEAS FD BHMS                                           | 0       | 3.758.115  | 3.758.115  |
| **D   | PFI GLOBAL DIV INCOME FD PGI VALUE                             | 0       | 197.313    | 197.313    |
| **D   | PFI OVERSEAS FD PMC                                            | 0       | 371.340    | 371.340    |
| **D   | PGIF EUROPEAN EQUITY FUND BNYMTCIL                             | 0       | 96.543     | 96.543     |
| **D   | BNYTD CF CANLIFE GBL INFRA FD                                  | 0       | 141.184    | 141.184    |
| **D   | CTJ RE STANLIB GLOBAL EQUITY FD AB                             | 0       | 69.200     | 69.200     |
| **D   | CTJ RE STANLIB GLOBAL EQ ARR USD                               | 0       | 451.671    | 451.671    |
| **D   | VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND             | 0       | 176.528    | 176.528    |
| **D   | VOYA INTERNATIONAL HIGH DIVIDEND EQUITY INCOME FUND            | 0       | 61.243     | 61.243     |
| **D   | MAPFRE MSV LIFE PLC                                            | 0       | 885.228    | 885.228    |
| **D   | INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH ON BEHALF OF PPI NR | 0       | 46.820     | 46.820     |
| **D   | KAPITALANLAGESELLSCHAFT MBH                                    | 0       | 755.592    | 755.592    |
| **D   | INTERNATIONALE KAPITALANLAGESELLS CHAFT MBH                    | 0       | 19.665     | 19.665     |
| **D   | ALLSTATE INSURANCE CO BLACKROCK                                | 0       | 494.378    | 494.378    |
| **D   | IQ 50 PERCENT HEDGED FTSE INTL ETF                             | 0       | 150.082    | 150.082    |
| **D   | IQ 50 PERCENT HEDGED FTSE EURO ETF                             | 0       | 7.601      | 7.601      |
| **D   | GS ACTIVE BETA INTL EQUITY ETF                                 | 0       | 420.852    | 420.852    |
| **D   | GS ACTIVEBETA EUROPE ETF                                       | 0       | 15.742     | 15.742     |
| **D   | AXA MPS FINANCIAL DAC                                          | 0       | 1.000.000  | 1.000.000  |
| **D   | BLACKROCK GLOBAL FUNDS                                         | 0       | 7.715.822  | 7.715.822  |
| **D   | DEUTSCHE XTRK MSCI EMU HDG EQ ETF                              | 0       | 51.938     | 51.938     |
| **D   | VOYA INFSTRCTR INDUST AND MATRLSFD                             | 0       | 595.114    | 595.114    |
| **D   | VOYA INTERNATIONAL INDEX PORTFOLIO                             | 0       | 896.100    | 896.100    |
| **D   | VOYA EURO STOXX 50INDEX PORTFOLIO                              | 0       | 1.028.560  | 1.028.560  |
| **D   | VOYA BALANCED PORT INTL VALUE                                  | 0       | 44.787     | 44.787     |
| **D   | THE AMERICAN UNIVERSITY IN CAIRO                               | 0       | 11.132     | 11.132     |
| **D   | ERYF ATIVO CAPITAL                                             | 0       | 32.100     | 32.100     |

Azionisti:  
Azionisti in proprio:

2.985  
3

Teste:  
Azionisti in delega:

9  
2.982

720



LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

| Badge | Ragione Sociale                                               | Proprio | Delega    | Totale    |
|-------|---------------------------------------------------------------|---------|-----------|-----------|
| **D   | FFXF WILLIAM BLAIR CO                                         | 0       | 162.803   | 162.803   |
| **D   | CITY OF MEMPHIS RETIREMENT SYSTEM                             | 0       | 93.383    | 93.383    |
| **D   | LOUISIANA SHERIFFS ARROWSTREET                                | 0       | 186.897   | 186.897   |
| **D   | PS6F STATE STREET INTL EQ                                     | 0       | 545.423   | 545.423   |
| **D   | SR5F PARAMETRIC DELTA SHIFT                                   | 0       | 4.012     | 4.012     |
| **D   | SEATTLE CITY EMPLOYEES RETIREMENT SYSTEM                      | 0       | 78.870    | 78.870    |
| **D   | SEMPRA ENERGY PENSION MASTER TRUST                            | 0       | 220.772   | 220.772   |
| **D   | TEACHERS' RETIREMENT SYSTEM OF LOUISIANA                      | 0       | 1.393.506 | 1.393.506 |
| **D   | AF81 LABOR SELECT INTL EQ                                     | 0       | 2.205.688 | 2.205.688 |
| **D   | INVESTINGFORENIGNING LAEGERNES INVEST,                        | 0       | 7.195     | 7.195     |
| **D   | AIF 21104 LPI AKT EUROPA II                                   | 0       | 484.584   | 484.584   |
| **D   | BLL AQUILA LIFE EUROPEAN EQUITY                               | 0       | 6.701.531 | 6.701.531 |
| **D   | AST JPM SO EAFE OPP PD4D                                      | 0       | 156.934   | 156.934   |
| **D   | AST JPM SO CAPITAL PRESERV PD4G                               | 0       | 353.003   | 353.003   |
| **D   | AST ACADEM STRAT AJENNISON PD07                               | 0       | 965.464   | 965.464   |
| **D   | THE OPEC FUND FOR INTERNATIONAL DEVELOPMENT                   | 0       | 357.764   | 357.764   |
| **D   | BLL AQUILA LIFE OSEAS EQUITY FUND                             | 0       | 5.770     | 5.770     |
| **D   | BLL ASCENT LIFEENHANCED                                       | 0       | 11.697    | 11.697    |
| **D   | BLL AQUILA LIFE MSCI WORLD FUND                               | 0       | 1.472.558 | 1.472.558 |
| **D   | BLL AQUILA LIFE FTSE RAFI DEVELOPED                           | 0       | 1.416.476 | 1.416.476 |
| **D   | APL RB EQ DEV MIRA                                            | 0       | 51.735    | 51.735    |
| **D   | PFI SYSTEMATEX INTERNATIONAL FD PGI                           | 0       | 76.503    | 76.503    |
| **D   | PFI DIV REAL ASSET FUND MACQUARIE                             | 0       | 561.840   | 561.840   |
| **D   | PZENA INVESTMENT MGT                                          | 0       | 423.795   | 423.795   |
| **D   | DEUTSCHE XTRKS MSCI EURO CCYHDG                               | 0       | 783.690   | 783.690   |
| **D   | ARC RB EQ DEV KAITOS                                          | 0       | 16.847    | 16.847    |
| **D   | POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO | 0       | 1.204     | 1.204     |
| **D   | BANK OF AMERICA PENSION PLAN OECHSLE                          | 0       | 361.343   | 361.343   |
| **D   | BOA PENSION PLAN MONDRIAN                                     | 0       | 2.506.809 | 2.506.809 |
| **D   | BOA FBO SKL INVESTMENT GRP LLC                                | 0       | 34.356    | 34.356    |
| **D   | SBSA GEFF BLACKROCK EQUITY                                    | 0       | 809.731   | 809.731   |
| **D   | RBS PZENA                                                     | 0       | 2.990.925 | 2.990.925 |
| **D   | ROWF GT ALPHA EXT UBS                                         | 0       | 4.013.240 | 4.013.240 |
| **D   | ROWF GT ACWI EX US                                            | 0       | 7.625.345 | 7.625.345 |
| **D   | ROWF GT ALPHAEXTXUS                                           | 0       | 198.612   | 198.612   |
| **D   | ROWF GT ALPHAEXTTEAFE                                         | 0       | 503.400   | 503.400   |
| **D   | ROWF GT ALPHAEXTC                                             | 0       | 143.450   | 143.450   |
| **D   | ROWF GT ALPHAEXTXUSC                                          | 0       | 756.025   | 756.025   |
| **D   | FARMERS GROUP INC 401 K SAVINGS PLAN                          | 0       | 718.872   | 718.872   |
| **D   | FARMERS GROUP INC EMPLOYEES PENSION PLAN TRUST                | 0       | 297.803   | 297.803   |
| **D   | TGWF PANAGORA INTL EQ                                         | 0       | 70.359    | 70.359    |
| **D   | DEUTSCHE XTRKS MSCI EAFE CCYHDG                               | 0       | 2.836.814 | 2.836.814 |
| **D   | DVHF DIV RSK HI DIV US EQ                                     | 0       | 1.604     | 1.604     |



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FAVOREVOLI

| Badge | Ragione Sociale                                                                                               | Proprio | Delega     | Totale     |
|-------|---------------------------------------------------------------------------------------------------------------|---------|------------|------------|
| **D   | PGTF DR NON US EQUITY GT                                                                                      | 0       | 84.904     | 84.904     |
| **D   | ASV RB EQ DEV MENKAR                                                                                          | 0       | 58.438     | 58.438     |
| **D   | DBX FTSE DEV EX US COMP FACTOR                                                                                | 0       | 10.782     | 10.782     |
| **D   | RTC EMULATION                                                                                                 | 0       | 29.848     | 29.848     |
| **D   | SCEF MONDRIAN                                                                                                 | 0       | 559.363    | 559.363    |
| **D   | ADIF APP LSV IE                                                                                               | 0       | 123.700    | 123.700    |
| **D   | TTPF PANAGORA DYN INTL EQ                                                                                     | 0       | 42.356     | 42.356     |
| **D   | SPARTAN INTL INDEX                                                                                            | 0       | 15.561.406 | 15.561.406 |
| **D   | BELLSOUTH CORP RFA VEBE TRUST                                                                                 | 0       | 151.949    | 151.949    |
| **D   | THE CLEVELAND CLINIC FOUNDATION                                                                               | 0       | 199.604    | 199.604    |
| **D   | WHTF WCTC PZENA                                                                                               | 0       | 140.795    | 140.795    |
| **D   | ECBSEG                                                                                                        | 0       | 354.165    | 354.165    |
| **D   | DREYFUS INTERNATIONAL EQUITY FUND                                                                             | 0       | 1.616.110  | 1.616.110  |
| **D   | DREYFUS INDEX FUNDS INC DREYFUS INTERNATIONAL STOCK INDEX FUND                                                | 0       | 359.497    | 359.497    |
| **D   | FPCF ALLIANZ BEST STYLES                                                                                      | 0       | 164.995    | 164.995    |
| **D   | EOPTIE0 OPT INTL ACADIAN                                                                                      | 0       | 529.587    | 529.587    |
| **D   | LF1F LSV ASSET MGMT                                                                                           | 0       | 253.300    | 253.300    |
| **D   | MNVF SSGA INTL EQUITY                                                                                         | 0       | 39.995     | 39.995     |
| **D   | SHELL PENSION TRUST                                                                                           | 0       | 233.623    | 233.623    |
| **D   | SHELL PENSION TRUST                                                                                           | 0       | 149.352    | 149.352    |
| **D   | WF AND CO CASH PLN MONDN INV PT                                                                               | 0       | 1.161.265  | 1.161.265  |
| **D   | WF AND CO CASH PLN EVERGN INV 1                                                                               | 0       | 285.241    | 285.241    |
| **D   | NTMA ISIF ILIM EUROPEAN EQUITY                                                                                | 0       | 297.070    | 297.070    |
| **D   | SLI EUROPEAN EQUITY UNCONSTRAINED                                                                             | 0       | 252.956    | 252.956    |
| **D   | SLI GLOBAL ABSOLUTE RET STRATEGIES                                                                            | 0       | 1.237.334  | 1.237.334  |
| **D   | SLI GBL SICAV CON EU EQ IN FD                                                                                 | 0       | 163.407    | 163.407    |
| **D   | ATIVO CAPITAL                                                                                                 | 0       | 48.680     | 48.680     |
| **D   | PUBLIC SERVICE ENTERPRISE GROUP INC MASTER DEFINED BENEFIT RETIREMENT TRUST                                   | 0       | 1.810.190  | 1.810.190  |
| **D   | MILLPENCIL (US) LP                                                                                            | 0       | 11.346     | 11.346     |
| **D   | PS S AND P INTER DVP LOW VOLATILITY                                                                           | 0       | 529.244    | 529.244    |
| **D   | THE EUROPEAN CENTRAL BANK                                                                                     | 0       | 355.802    | 355.802    |
| **D   | MAN FUNDS PLC                                                                                                 | 0       | 39.800     | 39.800     |
| **D   | ALICNY BLACKROCK GBL EQUITY                                                                                   | 0       | 39.261     | 39.261     |
| **D   | VIRTUS TOTAL RETURN FUND INC.                                                                                 | 0       | 385.656    | 385.656    |
| **D   | VIRTUS DUFF AND PHELPS GLOBAL INFRASTRUCTURE FUND                                                             | 0       | 188.382    | 188.382    |
| **D   | BLACKROCK ACWI USIMI                                                                                          | 0       | 2.624.982  | 2.624.982  |
| **D   | MONDRIAN EMERGING MARKETS EQUITY TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST | 0       | 0          | 9.227.949  |
| **D   | 9.227.949                                                                                                     |         |            |            |
| **D   | MGOF LSV INTL LCV                                                                                             | 0       | 170.800    | 170.800    |
| **D   | HP INC. MASTER TRUST                                                                                          | 0       | 608.484    | 608.484    |
| **D   | UFJF MCM MSCI WORLD FD                                                                                        | 0       | 99.092     | 99.092     |
| **D   | DIOCESE OF VENICE PENSION PLAN AND TRUST                                                                      | 0       | 102.170    | 102.170    |
| **D   | ONFF WILLIAM BLAIR NONUS                                                                                      | 0       | 61.516     | 61.516     |

Azionisti: 2.985  
Azionisti in proprio: 3  
Azionisti in delega: 9  
2.982

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ENEL S.p.A.

Assemblea Ordinaria del 16 maggio 2019

16 maggio 2019 20.30.08

LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

FAVOREVOLI

| Badge | Ragione Sociale                                               | Proprio | Delega     | Totale     |
|-------|---------------------------------------------------------------|---------|------------|------------|
| **D   | MCIC VERMONT A RECIPROCAL RISK RETENTION GROUP                | 0       | 94.714     | 94.714     |
| **D   | PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH    | 0       | 19.297     | 19.297     |
| **D   | PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO                    | 0       | 424.994    | 424.994    |
| **D   | PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO                    | 0       | 1.341.200  | 1.341.200  |
| **D   | PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO                    | 0       | 2.480.568  | 2.480.568  |
| **D   | CE8F LEIA ATIVO IE                                            | 0       | 34.690     | 34.690     |
| **D   | CE8F WILLIAM BLAIR IACG                                       | 0       | 449.885    | 449.885    |
| **D   | RAYTHEON MASTER PENSION TRUST                                 | 0       | 1.963.246  | 1.963.246  |
| **D   | STICHTING PENSIOENFONDS UWV                                   | 0       | 1.058.153  | 1.058.153  |
| **D   | STICHTING BEWAARDER ACHMEA BELEGGINGSPOLS AIM AWW E7AFZ026002 | 0       | 1.396.263  | 1.396.263  |
| **D   | INVECO FUNDS                                                  | 0       | 16.067.545 | 16.067.545 |
| **D   | NSNF PARA EAFE MONTI                                          | 0       | 47.789     | 47.789     |
| **D   | NSNF PARA EAFE PI 1                                           | 0       | 41.059     | 41.059     |
| **D   | NSNF PARA EAFE PI 2                                           | 0       | 47.133     | 47.133     |
| **D   | VANGUARD INTL HIGH DIV YLD INDEX FD                           | 0       | 992.443    | 992.443    |
| **D   | MO3F MARATHON WELLINGTON                                      | 0       | 52.636     | 52.636     |
| **D   | CITY OF NEW YORK DEFERRED COMPENSATION PLAN                   | 0       | 2.818.365  | 2.818.365  |
| **D   | HGHF HGHLD PBINF WLNGTN                                       | 0       | 39.901     | 39.901     |
| **D   | HGHF HGHLD PBINF WLNGTN CF                                    | 0       | 23.197     | 23.197     |
| **D   | PDBF NUVEEN                                                   | 0       | 198.090    | 198.090    |
| **D   | PGEF PG E QUALIFIED PANAGORA EAFE                             | 0       | 232.085    | 232.085    |
| **D   | PGVF SSGA                                                     | 0       | 5.723      | 5.723      |
| **D   | ZVK DEAM SPK                                                  | 0       | 220.000    | 220.000    |
| **D   | BNYMTCIL MAN NUMERIC GLOBAL EQ TR                             | 0       | 116.500    | 116.500    |
| **D   | CENTRAL STATES SE AND SW H AND W FUNDS                        | 0       | 229.000    | 229.000    |
| **D   | COLUMBIA SUSTAINABLE INTL EQ ETF                              | 0       | 12.435     | 12.435     |
| **D   | COLUMBIA SUSTAINABLE GLOBAL EQ ETF                            | 0       | 12.483     | 12.483     |
| **D   | AZIL INTERNATIONAL INDEX FUND                                 | 0       | 960.093    | 960.093    |
| **D   | AZIL BLACKROCK GLOBAL ALLOCATIONFUND                          | 0       | 185.153    | 185.153    |
| **D   | BGF EUROPEAN VALUE FD                                         | 0       | 5.190.471  | 5.190.471  |
| **D   | BGF NEW ENERGY FD NAT RES                                     | 0       | 8.830.496  | 8.830.496  |
| **D   | KRESGE IA CAPITAL EAFE SUB2                                   | 0       | 21.499     | 21.499     |
| **D   | LRPF WILLIAM BLAIR                                            | 0       | 137.121    | 137.121    |
| **D   | DEUTSCHE XTRK MSCI STH EUR HDG ETF                            | 0       | 3.783      | 3.783      |
| **D   | PH2F CAPITAL GUARDIAN                                         | 0       | 643.723    | 643.723    |
| **D   | BNY MELLON INTERNATIONAL FUND                                 | 0       | 2.277.457  | 2.277.457  |
| **D   | BNYMTCIL FT EURO ALPHADEX UCITS ETF                           | 0       | 273.651    | 273.651    |
| **D   | BNYMTCIL FT GBL ALPHADEX UCITS ETF                            | 0       | 3.174      | 3.174      |
| **D   | QSBF PANAGORA                                                 | 0       | 147.920    | 147.920    |
| **D   | UNITED CHURCH FUNDS LSV ASSET MGMT                            | 0       | 164.900    | 164.900    |
| **D   | CASEY FP ARROWSTREET                                          | 0       | 160.154    | 160.154    |
| **D   | COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY      | 0       | 491.910    | 491.910    |
| **D   | COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY      | 0       | 295.170    | 295.170    |

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Azionisti: 9  
Azionisti in proprio: 3  
Azionisti in delega: 2.982

Teste: 2.982

ENEL S.p.A.

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LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

FAVOREVOLI

| Badge | Ragione Sociale                                                                                               | Proprio | Delega    | Totale    |
|-------|---------------------------------------------------------------------------------------------------------------|---------|-----------|-----------|
| **D   | COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY                                                      | 0       | 92.000    | 92.000    |
| **D   | KOORWIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME EUROPE EQUITY MASTER INVESTMENT TRUST 3                   | 0       | 161.877   | 161.877   |
| **D   | US BANK GUIDENMARK WORLD EX US FUND                                                                           | 0       | 52.665    | 52.665    |
| **D   | US BK DUNHAM INTERNATL STOCK FUND                                                                             | 0       | 254.343   | 254.343   |
| **D   | USBK LSV GLOBAL VALUE FUND                                                                                    | 0       | 7.000     | 7.000     |
| **D   | USBK BBIEF MONDRAIN INVT PTPS LTD                                                                             | 0       | 8.315.769 | 8.315.769 |
| **D   | USBK EAGLE INTERNATIONAL STOCK FD                                                                             | 0       | 42.645    | 42.645    |
| **D   | USBK AHAI RHUMBLINE ADVISERS                                                                                  | 0       | 11.899    | 11.899    |
| **D   | USBK PSRS CITY ST LOUIS ATIVO                                                                                 | 0       | 21.000    | 21.000    |
| **D   | USBK AMERICAN HEART ASSOCIATION INC                                                                           | 0       | 9.896     | 9.896     |
| **D   | DB2F LSV ASSET MGMT                                                                                           | 0       | 82.300    | 82.300    |
| **D   | LLNS LLC AND LANS LLC DEFINED BENEFIT PLAN GROUP TRUST                                                        | 0       | 658.939   | 658.939   |
| **D   | LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND LOS ALAMOS NATIONAL SECURITY LLC DEFINED BENEFIT PLANGROUP TRUST | 180.476 | 0         | 0         |
| **D   | 180.476                                                                                                       | 180.476 | 0         | 0         |
| **D   | RZSF1505 LSV ASSET MGMT                                                                                       | 0       | 532.300   | 532.300   |
| **D   | RZSF3001 NON US GE W BLAIR                                                                                    | 0       | 282.406   | 282.406   |
| **D   | RZSF3002 NON US EQ MONDRIAN                                                                                   | 0       | 988.505   | 988.505   |
| **D   | CYBF LSV ASSET MGMT                                                                                           | 0       | 292.000   | 292.000   |
| **D   | CYBF ATIVO CAPITAL MGMT                                                                                       | 0       | 55.400    | 55.400    |
| **D   | NEPF LSV ASSET MGMT                                                                                           | 0       | 810.100   | 810.100   |
| **D   | MSV JP MORGAN                                                                                                 | 0       | 311.257   | 311.257   |
| **D   | AP7 EQUITY FUND                                                                                               | 0       | 9.439.642 | 9.439.642 |
| **D   | 3M ERIE RAFI EAFE                                                                                             | 0       | 309.621   | 309.621   |
| **D   | LMCG GLOBAL MULTICAP FUND                                                                                     | 0       | 1.817     | 1.817     |
| **D   | PLUMBERS AND PIPEFITTERS NATIONAL PENSION PLAN                                                                | 0       | 338.199   | 338.199   |
| **D   | THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES                                                                  | 0       | 203.094   | 203.094   |
| **D   | PMPT-INKA-FONDS                                                                                               | 0       | 503.941   | 503.941   |
| **D   | GOODSE LEVEN EV                                                                                               | 0       | 75.000    | 75.000    |
| **D   | VIRGINIA RETIREMENT SYSTEM                                                                                    | 0       | 1.267.446 | 1.267.446 |
| **D   | VIRGINIA RETIREMENT SYSTEM                                                                                    | 0       | 1.624.235 | 1.624.235 |
| **D   | VIRGINIA RETIREMENT SYSTEM                                                                                    | 0       | 3.307.200 | 3.307.200 |
| **D   | VIRGINIA RETIREMENT SYSTEM                                                                                    | 0       | 2.075.600 | 2.075.600 |
| **D   | SCA LAZARD                                                                                                    | 0       | 308.990   | 308.990   |
| **D   | CEP DEP IP EURO EX UK ENH IND FD                                                                              | 0       | 13.145    | 13.145    |
| **D   | INVECO PERPETUAL GLOBAL TARGETED INCOME FUND                                                                  | 0       | 16.452    | 16.452    |
| **D   | ADEPT INVESTMENT MANAGEMENT PLC                                                                               | 0       | 978.704   | 978.704   |
| **D   | JDRF LSV NON US LONG                                                                                          | 0       | 583.000   | 583.000   |
| **D   | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK                                | 0       | 1.000.591 | 1.000.591 |
| **D   | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA AUSGLEICHSPONDS                       | 0       | 130.882   | 130.882   |
| **D   | AON HEWITT COLLECTIVE INVESTMENT TRUST                                                                        | 0       | 261.048   | 261.048   |
| **D   | CPA COP PSERS PSERS ACWI X US INDEX                                                                           | 0       | 871.534   | 871.534   |
| **D   | AB FOODS ARTEMIS                                                                                              | 0       | 724.000   | 724.000   |
| **D   | SYNGENTA UK PZENA                                                                                             | 0       | 267.834   | 267.834   |

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Azionisti: 2.985 Teste: 9  
Azionisti in proprio: 3 Azionisti in delega: 2.982

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ENEL S.p.A.

Assemblea Ordinaria del 16 maggio 2019

16 maggio 2019 20.30.08

LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

FAVOREVOLI

| Badge | Ragione Sociale                                                      | Proprio | Delega    | Totale    |
|-------|----------------------------------------------------------------------|---------|-----------|-----------|
| **D   | IN8 COP TREAS PWP RHUMBLINE MSCI                                     | 0       | 51.302    | 51.302    |
| **D   | ENSIGN PEAK EAFE LSV ASSET                                           | 0       | 3.319.600 | 3.319.600 |
| **D   | ENSIGN PEAK CP LSV INTL LARGE                                        | 0       | 743.500   | 743.500   |
| **D   | IVY APOLLO MLT ASSET INC GEI IVY                                     | 0       | 546.130   | 546.130   |
| **D   | LOUISIANA STATE ERS MSCI EXUS INDEX                                  | 1       | 1.212.835 | 1.212.835 |
| **D   | LOUISIANA STATE ERS MONDRIAN LG CAP                                  | 0       | 34.209    | 34.209    |
| **D   | LOUISIANA STATE ERS TERROR FREE INT                                  | 0       | 2.364.630 | 2.364.630 |
| **D   | LOUISIANA STATE ERS MELLON CAPITAL INDEX                             | 0       | 1.852.948 | 1.852.948 |
| **D   | NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA | 0       | 56.728    | 56.728    |
| **D   | NV RBIF ALLNCEBRNSTN INTL EQ                                         | 0       | 1.999.912 | 1.999.912 |
| **D   | TEA BLACKROCK INC INTL                                               | 0       | 23.078    | 23.078    |
| **D   | UTC EHEC BLACKROCK UNITED TECHNOLOGIES CORPORATION MASTER RETIREMENT | 0       | 13.666    | 13.666    |
| **D   | UTC ACADIAN ASSET MGMT                                               | 0       | 959.050   | 959.050   |
| **D   | IVY VIP GLOBAL EQUITY INCOME                                         | 0       | 1.356.501 | 1.356.501 |
| **D   | SRP PANAGORA                                                         | 0       | 1.824.413 | 1.824.413 |
| **D   | SRP AOR                                                              | 0       | 2.595.400 | 2.595.400 |
| **D   | IVY GLEB EQUITY INC                                                  | 0       | 226.935   | 226.935   |
| **D   | STATE BOARD OF ADMINISTRATION OF FLORIDA                             | 0       | 116.497   | 116.497   |
| **D   | AST GS MULTI ASSET PORT LIQ PDHB                                     | 0       | 120.513   | 120.513   |
| **D   | POOL RE JPM REI EQUITY                                               | 0       | 198.717   | 198.717   |
| **D   | POOL RE L AND G MSCI EQ                                              | 0       | 568.562   | 568.562   |
| **D   | BLI AQUIL LIFGLO3000 FMEN WHT INDFD                                  | 0       | 2.718.600 | 2.718.600 |
| **D   | AST INTL VALUE LSV PD41                                              | 0       | 1.802.200 | 1.802.200 |
| **D   | AST ADVANCED STRAT LSV PD15                                          | 0       | 61.790    | 61.790    |
| **D   | PENN SERIES DEV INTL INDEX FUND                                      | 0       | 2.335.800 | 2.335.800 |
| **D   | STITCHING RABOBANK PENSIOENFONDS                                     | 0       | 5.007.101 | 5.007.101 |
| **D   | BNYMTD BLK CONT EUR EQ TRCK FD INV                                   | 0       | 411.574   | 411.574   |
| **D   | FLORIDA RETIREMENT SYSTEM                                            | 0       | 398.971   | 398.971   |
| **D   | FLORIDA RETIREMENT SYSTEM                                            | 0       | 133.179   | 133.179   |
| **D   | FLORIDA RETIREMENT SYSTEM                                            | 0       | 1.825.666 | 1.825.666 |
| **D   | BLACKROCK WORLD EX FLORIDA RET SYS                                   | 0       | 1.362.371 | 1.362.371 |
| **D   | FLORIDA RETIREMENT SYSTEM                                            | 0       | 16.215    | 16.215    |
| **D   | OPPENHEIMER GLOBAL ESG REVENUE ETF                                   | 0       | 297.947   | 297.947   |
| **D   | ACADIAN ALL COUNTRY WORLD EX US FUND                                 | 0       | 173.000   | 173.000   |
| **D   | PENSION FUND OF THE CHRISTIAN CHURCH DISCIPLES OF CHRIST             | 0       | 7.059.856 | 7.059.856 |
| **D   | PENSION RESERVES INVESTMENT TRUST FUND                               | 0       | 1.693.735 | 1.693.735 |
| **D   | EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF HAWAII                  | 0       | 1.114.704 | 1.114.704 |
| **D   | BELL ATLANTIC MASTER TRUST                                           | 0       | 42.239    | 42.239    |
| **D   | BELL ATLANTIC MASTER TRUST                                           | 0       | 226.594   | 226.594   |
| **D   | BELL ATLANTIC MASTER TRUST                                           | 0       | 78.787    | 78.787    |
| **D   | VEBA PARTNERSHIP N L P                                               | 0       | 58.207    | 58.207    |
| **D   | VEBA PARTNERSHIP N L P                                               | 0       | 49.800    | 49.800    |

Azionisti:  
Azionisti in proprio:

2.985  
3

Teste:  
Azionisti in delega:

9  
2.982

FCS

LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

| Badge | Regione Sociale                                                                  | Proprio | Delega    | Totale    |
|-------|----------------------------------------------------------------------------------|---------|-----------|-----------|
| **D   | VERIZON MASTER SAVINGS TRUST                                                     | 0       | 210.230   | 210.230   |
| **D   | VOYA MUTLI MANAGER INTERNATIONAL FACTORS FUND                                    | 0       | 332.651   | 332.651   |
| **D   | VOYA INTERNATIONAL CORE FUND                                                     | 0       | 114.619   | 114.619   |
| **D   | DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING                                    | 0       | 157.823   | 157.823   |
| **D   | OPPENHEIMER GLOBAL REVENUE ETF                                                   | 0       | 6.325     | 6.325     |
| **D   | OPPENHEIMER INTERNATIONAL REVENUE ETF                                            | 0       | 11.154    | 11.154    |
| **D   | THE EDUCATIONAL EMPLOYEES SUPPLEMENTARY RETIREMENT SYSTEM OF FAIRFAX COUNTY      | 0       | 97.255    | 97.255    |
| **D   | GENERAL MILLS INVESTMENT TRUST                                                   | 0       | 115.380   | 115.380   |
| **D   | INDIANA PUBLIC RETIREMENT SYSTEM                                                 | 0       | 1.942.894 | 1.942.894 |
| **D   | KENTUCKY RETIREMENT SYSTEMS                                                      | 0       | 1.317.238 | 1.317.238 |
| **D   | KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND                                 | 0       | 509.877   | 509.877   |
| **D   | PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI                                | 0       | 1.370.466 | 1.370.466 |
| **D   | PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI                                | 0       | 127.799   | 127.799   |
| **D   | SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO                                       | 0       | 545.900   | 545.900   |
| **D   | SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO                                       | 0       | 1.552.198 | 1.552.198 |
| **D   | STANLEY LSV STANLEY BLACK AND DECKER INC PENSION MASTER TRUST                    | 0       | 112.400   | 112.400   |
| **D   | BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA                  | 0       | 1.781.247 | 1.781.247 |
| **D   | THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER                            | 0       | 1.289.128 | 1.289.128 |
| **D   | SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST                                    | 0       | 73.036    | 73.036    |
| **D   | TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM                                     | 0       | 135.843   | 135.843   |
| **D   | TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM                                     | 0       | 189.711   | 189.711   |
| **D   | TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM                                     | 0       | 26.951    | 26.951    |
| **D   | UMC BENEFIT BOARD, INC                                                           | 0       | 2.226.745 | 2.226.745 |
| **D   | UPS GROUP TRUST                                                                  | 0       | 413.569   | 413.569   |
| **D   | WEST VIRGINIA INVESTMENT MANAGEMENT BOARD                                        | 0       | 3.511.300 | 3.511.300 |
| **D   | INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT                            | 0       | 42.934    | 42.934    |
| **D   | PRUDENTIAL INVESTMENT PORTFOLIO 2 PRUDENTIAL QMA INTL DEVELOPED MRKTS INDEX FUND | 0       | 21.831    | 21.831    |
| **D   | ENERGY INSURANCE MUTUAL LIMITED                                                  | 0       | 39.882    | 39.882    |
| **D   | IMASCO HOLDINGS GRP INC AND PARTICIPATING AFFILIATES RETIREMENT PLAN             | 0       | 19.540    | 19.540    |
| **D   | METROPOLITAN LIFE INSURANCE COMPANY                                              | 0       | 377.870   | 377.870   |
| **D   | CENTRAL STATES SOUTHEAST AND SOUTHWEST AREAS PENSION FUND                        | 0       | 133.619   | 133.619   |
| **D   | IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM                                          | 0       | 37.845    | 37.845    |
| **D   | SHERIFFS PENSION AND RELIEF FUND                                                 | 0       | 99.800    | 99.800    |
| **D   | FRK MUT EURO FD                                                                  | 0       | 5.252.206 | 5.252.206 |
| **D   | FRANKLIN MUTUAL GLOBAL DISCOVERY FUND                                            | 0       | 1.358.849 | 1.358.849 |
| **D   | OPPENHEIMER INTERNATIONAL ULTRA DIVIDEND REVENUE ETF                             | 0       | 8.875     | 8.875     |
| **D   | SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM                                 | 0       | 244.122   | 244.122   |
| **D   | NESTLE FRANCE EQUILIBRE                                                          | 0       | 79.789    | 79.789    |
| **D   | SG DIVERSIFIE ISR                                                                | 0       | 369.037   | 369.037   |
| **D   | SG ACTIONS INTERNATIONALES                                                       | 0       | 327.997   | 327.997   |
| **D   | ARCO QUANT 1                                                                     | 0       | 1.263.136 | 1.263.136 |
| **D   | ACBERNSTEIN SICAV GLOBAL                                                         | 0       | 12.785    | 12.785    |
| **D   | CAVOM MINIMUM VARIANCE                                                           | 0       | 90.204    | 90.204    |



LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

FAVOREVOLI

| Badge | Ragione Sociale                 | Proprio | Delega     | Totale     |
|-------|---------------------------------|---------|------------|------------|
| **D   | UF 6 A ACT                      | 0       | 134.594    | 134.594    |
| **D   | CHERRY TREE FUND OF AMERICAN    | 0       | 717.090    | 717.090    |
| **D   | CASSETTE DIVERSIFIE             | 0       | 212.334    | 212.334    |
| **D   | ACBERNSTEIN SICAV               | 0       | 355.083    | 355.083    |
| **D   | SOGECAP LONG TERME N1 ACTIONS   | 0       | 232.533    | 232.533    |
| **D   | SILVER AMUNDI EUROPE EQUITY C.  | 0       | 253.091    | 253.091    |
| **D   | AB CAP FUND INC AB              | 0       | 205.140    | 205.140    |
| **D   | ALLIANCEBERNSTEIN FUND DYNAMIC  | 0       | 40.738     | 40.738     |
| **D   | NUVEEN GLOBAL INVESTORS FUND    | 0       | 3.497      | 3.497      |
| **D   | AIM EQUITY EMU 1                | 0       | 1.152.422  | 1.152.422  |
| **D   | NUVEEN GLOBAL INVESTORS FUND    | 0       | 128.915    | 128.915    |
| **D   | AZ AIR FRANCE POCHÉ ACT EUR     | 0       | 97.500     | 97.500     |
| **D   | NUMERIC EUROPEAN EQUITY FUND    | 0       | 211.400    | 211.400    |
| **D   | ALLIANZ ASAC ACT EUR            | 0       | 180.777    | 180.777    |
| **D   | ALLIANZ CAVAMAC ACTIONS INT     | 0       | 1.251.044  | 1.251.044  |
| **D   | KOKUSAI EQUITY INDEX FUND       | 0       | 165.391    | 165.391    |
| **D   | ALLIANZ HOSPITALIERS EURO       | 0       | 700.000    | 700.000    |
| **D   | CONSULTING GROUP CAPITAL        | 0       | 211.447    | 211.447    |
| **D   | ALLIANZ HOSPI VAL DURABLES      | 0       | 625.000    | 625.000    |
| **D   | SG ACTIONS EUROPE MULTIGESTION  | 0       | 37.027     | 37.027     |
| **D   | DARWIN DIVERSIFIE 60-80 ACTION  | 0       | 30.930     | 30.930     |
| **D   | DARWIN DIVERSIFIE 80 100 ACTION | 0       | 82.940     | 82.940     |
| **D   | AMJ GLOBAL BALANCED FUND 2017   | 0       | 41.371     | 41.371     |
| **D   | DIVERSIFIE ACTIONS 50-65 DU CD  | 0       | 57.239     | 57.239     |
| **D   | WELLS FARGO (LUX) WORLDWIDE     | 0       | 11.175     | 11.175     |
| **D   | BLACKROCK GA ENHANCED EQUITY    | 0       | 4.835      | 4.835      |
| **D   | AB CAP FUND INC AB FLEXFEE      | 0       | 6.730      | 6.730      |
| **D   | TRUST AND CUSTODY SERVICES      | 0       | 698.758    | 698.758    |
| **D   | LSV FUNDS PLC                   | 0       | 268.000    | 268.000    |
| **D   | SG ACTIONS EUROPE               | 0       | 160.100    | 160.100    |
| **D   | AB SICAV I ALL MARKET TOTAL     | 0       | 1.630      | 1.630      |
| **D   | SG ACTIONS EUROPE LARGE CAP     | 0       | 34.822     | 34.822     |
| **D   | LYXOR MSCI EUROPE UCITS ETF     | 0       | 1.914.620  | 1.914.620  |
| **D   | AFINITY WORLD LEADERS EQUITY    | 0       | 2.767      | 2.767      |
| **D   | LYX EUR STOXX 50 (DR) U E       | 0       | 18.046.183 | 18.046.183 |
| **D   | AB SICAV I ALL MARKET INCOME    | 0       | 41.101     | 41.101     |
| **D   | E.T.H.I.C.A                     | 0       | 450.000    | 450.000    |
| **D   | AB SICAV I - EUROZONE EQUITY    | 0       | 6.853.925  | 6.853.925  |
| **D   | LYXOR INDEX FUND EURO           | 0       | 17.440     | 17.440     |
| **D   | 2) NUMERIC INVESTORS LLC        | 0       | 380.000    | 380.000    |
| **D   | AB SICAV I EUROPEAN EQUITY      | 0       | 2.646.488  | 2.646.488  |
| **D   | ETOILE ACTIONS RENDEMENT        | 0       | 47.409     | 47.409     |
| **D   | ELEMENTS INTERNATIONAL          | 0       | 51.849     | 51.849     |

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

| Badge | Ragione Sociale                | Proprio | Delega     | Totale     |
|-------|--------------------------------|---------|------------|------------|
| **D   | ETOILE ENERGIE EUROPE          | 0       | 22         | 22         |
| **D   | ETOILE SECTORIELLE EUROPE      | 0       | 61.627     | 61.627     |
| **D   | PGIM ETF TRUST PGIM QMA        | 0       | 8.217      | 8.217      |
| **D   | ANTARIUS ROTATION SECTORIELLE  | 0       | 35.045     | 35.045     |
| **D   | ETOILE ACTIONS INTERNATIONALES | 0       | 202        | 202        |
| **D   | BLACKROCK GLOBAL ALLOCATION    | 0       | 17.546.761 | 17.546.761 |
| **D   | MAAF ASSURANCES SA             | 0       | 1.000.411  | 1.000.411  |
| **D   | PROTEC BTP                     | 0       | 13.644     | 13.644     |
| **D   | ACBERNSTEIN                    | 0       | 1.271.370  | 1.271.370  |
| **D   | TRUST CUSTODY SERVICES BANK    | 0       | 200.000    | 200.000    |
| **D   | ACBERNSTEIN DYNAMIC            | 0       | 7.805      | 7.805      |
| **D   | THE NOMURA TRUST AND BANKING   | 0       | 73.652     | 73.652     |
| **D   | NUVEEV GLOBAL INVESTORS FUND   | 0       | 75.048     | 75.048     |
| **D   | GLOBAL HIGH INCOME EQUITY FUND | 0       | 193.300    | 193.300    |
| **D   | TRUST AND CUSTODY              | 0       | 97.577     | 97.577     |
| **D   | LYXOR EURO STOXX 300 DR        | 0       | 690.006    | 690.006    |
| **D   | LYXOR INDEX FUND-LYXOR STOXX E | 0       | 937.531    | 937.531    |
| **D   | LYX FTSE EUR MIN VAR UC ETF    | 0       | 18.551     | 18.551     |
| **D   | GARI EUROPEAN EQUITY           | 0       | 37.464     | 37.464     |
| **D   | MUL LYXOR ITALIA EQUITY PIR DR | 0       | 221.279    | 221.279    |
| **D   | LIF LYXOR MSCI EMU VALUE DR UC | 0       | 505.589    | 505.589    |
| **D   | LYXOR INDEX FUND-LYXOR GLOBAL  | 0       | 27.241     | 27.241     |
| **D   | LYXOR CORE MSCI EMU DR UCITS   | 0       | 682.246    | 682.246    |
| **D   | LYXOR CORE MSCI WORLD DR UCITS | 0       | 40.644     | 40.644     |
| **D   | LYXOR EURO STOXX 50 (DR)       | 0       | 434.371    | 434.371    |
| **D   | SWISS LIFE FUNDS LUX EQUITY E  | 0       | 728.172    | 728.172    |
| **D   | SWISS LIFE FUNDS LUX EQUITY GL | 0       | 164.583    | 164.583    |
| **D   | SWISS LIFE FUNDS LUX EQ GLOB.  | 0       | 139.561    | 139.561    |
| **D   | SWISS LIFE FUNDS LUX EQUITY G. | 0       | 188.442    | 188.442    |
| **D   | SWISS LIFE FUNDS LUX MULTI ASS | 0       | 481.352    | 481.352    |
| **D   | AMUNDI FUNDS II-PIONEER FLEXIB | 0       | 452.505    | 452.505    |
| **D   | AMUNDI FUNDS II GLOBAL EQ TARG | 0       | 4.435.697  | 4.435.697  |
| **D   | PIONEER INVESTMENTS TOTAL RET. | 0       | 96.473     | 96.473     |
| **D   | AMUNDI FUNDS II-REAL ASSETS TA | 0       | 350.000    | 350.000    |
| **D   | AMUNDI FUNDS II-EURO EQ TARGET | 0       | 3.948.582  | 3.948.582  |
| **D   | AMUNDI FUNDS II-GLOBAL MULTI A | 0       | 326.092    | 326.092    |
| **D   | AMUNDI SOLUZIONI IT-CED 12 19  | 0       | 105.652    | 105.652    |
| **D   | AMUNDI SOLUZIONI IT-CED 022020 | 0       | 128.929    | 128.929    |
| **D   | AMUNDI SOLUZIONI IT CED 032020 | 0       | 112.848    | 112.848    |
| **D   | AMUNDI SOLUZIONI IT-CED 052020 | 0       | 211.299    | 211.299    |
| **D   | AMUNDI SOLUZIONI IT-CED 062020 | 0       | 141.762    | 141.762    |
| **D   | AMUNDI SOLUZIONI IT-CED 082020 | 0       | 164.326    | 164.326    |
| **D   | AMUNDI SOLUZIONI IT CED 092020 | 0       | 145.691    | 145.691    |



ENEL S.p.A.

Assemblea Ordinaria del 16 maggio 2019

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LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

FAVOREVOLI

| Badge | Ragione Sociale                     | Proprio | Delega    | Totale    |
|-------|-------------------------------------|---------|-----------|-----------|
| **D   | AMUNDI SF DIVERSIFIED TARGET I      | 0       | 15.280    | 15.280    |
| **D   | AMUNDI SOLUZIONI IT CED 122020      | 0       | 66.070    | 66.070    |
| **D   | AMUNDI SOLUZIONI IT CED 112020      | 0       | 132.350   | 132.350   |
| **D   | AMUNDI SOLUZIONI IT CED 022021      | 0       | 50.791    | 50.791    |
| **D   | AMUNDI SOLUZIONI IT CED 032021      | 0       | 62.272    | 62.272    |
| **D   | AMUNDI SOLUZIONI IT CED 052021      | 0       | 62.327    | 62.327    |
| **D   | AMUNDI SOLUZIONI IT CED 062021      | 0       | 51.869    | 51.869    |
| **D   | AMUNDI SOLUZIONI IT CED 082021      | 0       | 30.959    | 30.959    |
| **D   | AMUNDI SOLUZIONI IT CED 092021      | 0       | 47.797    | 47.797    |
| **D   | AMUNDI SF DIVERSIFIED TGT I.22      | 0       | 18.381    | 18.381    |
| **D   | AMUNDI SOLUZIONI IT CED 112021      | 0       | 44.278    | 44.278    |
| **D   | AMUNDI SOLUZIONI IT CED 122021      | 0       | 33.498    | 33.498    |
| **D   | AMUNDI SOLUZIONI IT CED 022022      | 0       | 129.351   | 129.351   |
| **D   | AMUNDI SOLUZIONI IT CED 042022      | 0       | 35.102    | 35.102    |
| **D   | AMUNDI SOLUZIONI IT CED 062022      | 0       | 37.049    | 37.049    |
| **D   | AMUNDI SOLUZIONI IT CED 052022      | 0       | 40.089    | 40.089    |
| **D   | AMUNDI SOLUZIONI IT CED 102022      | 0       | 41.404    | 41.404    |
| **D   | AM SOL IT- PROG CED 12 2022         | 0       | 54.480    | 54.480    |
| **D   | ASI-PROGETTO CEDOLA 04 2023         | 0       | 31.798    | 31.798    |
| **D   | AM SOL IT-PROG CED 05 2023          | 0       | 32.924    | 32.924    |
| **D   | AM SOL IT-PROG CED 06 2023          | 0       | 26.833    | 26.833    |
| **D   | AMUNDI S.F.- EQ PLAN 60             | 0       | 26.236    | 26.236    |
| **D   | PI IF -EUROPEAN EQUITY              | 0       | 340.828   | 340.828   |
| **D   | AMUNDI SOLUZIONI IT-PROG. AZ.       | 0       | 35.160    | 35.160    |
| **D   | AMUNDI SOLUZIONI IT CED 092022      | 0       | 73.941    | 73.941    |
| **D   | AMUNDI SOLUZIONI IT-CED 072022      | 0       | 32.027    | 32.027    |
| **D   | AMUNDI S.F. EURO EQ. MARKET PL      | 0       | 313.789   | 313.789   |
| **D   | AMUNDI FUNDS II GLOBAL MULTI A      | 0       | 55.671    | 55.671    |
| **D   | ESPERIDES- S.A. SICAV - SIF         | 0       | 165.047   | 165.047   |
| **D   | AMUNDI SIF GLOBAL ETHICAL EQUITIES  | 0       | 26.964    | 26.964    |
| **D   | AMUNDI INDEX MSCI EUROPE            | 0       | 9.573.038 | 9.573.038 |
| **D   | AMUNDI INDEX MSCI EUROPE            | 0       | 282.749   | 282.749   |
| **D   | CENTRAL BANK OF IRELAND             | 0       | 56.425    | 56.425    |
| **D   | EDMOND DE ROTHCHILD FUND INCOME     | 0       | 771.040   | 771.040   |
| **D   | EDMOND DE ROTHCHILD FUND            | 0       | 192.000   | 192.000   |
| **D   | EDMOND DE ROTHCHILD FUND II -       | 0       | 133.500   | 133.500   |
| **D   | EDMOND DE ROTHCHILD FUND EQUITY     | 0       | 2.491.900 | 2.491.900 |
| **D   | LA SAUVEGARDE (A) EUROPE            | 0       | 43.028    | 43.028    |
| **D   | GNF-VIE CANTON D (A) EUROPE         | 0       | 2.610.609 | 2.610.609 |
| **D   | GNF ASSURANCES (A) EUROPE           | 0       | 830.536   | 830.536   |
| **D   | MMA IARD SA (A) EUROPE              | 0       | 1.226.398 | 1.226.398 |
| **D   | FIDELIA-ASSISTANCE                  | 0       | 13.352    | 13.352    |
| **D   | ASSISTANCE PROTECTION JURIDIQUE (A) | 0       | 94.784    | 94.784    |

Azionisti: 2.985 Teste: 9  
Azionisti in proprio: 3 Azionisti in delega: 2.982

ENEL S.p.A.

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LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

FAVOREVOLI

| Badge | Ragione Sociale                     | Proprio | Delega    | Totale    |
|-------|-------------------------------------|---------|-----------|-----------|
| **D   | MAAF VIE ACTIF GENERAL              | 0       | 1.234.831 | 1.234.831 |
| **D   | ABP IARD                            | 0       | 69.324    | 69.324    |
| **D   | MAAF VIE WINNEO PERP                | 0       | 5.845     | 5.845     |
| **D   | MAAF SANTE                          | 0       | 34.290    | 34.290    |
| **D   | JUNON ACTIONS OBLIGATIONS           | 0       | 144.032   | 144.032   |
| **D   | IBM FRANCE                          | 0       | 136.000   | 136.000   |
| **D   | IBM FRANCE F                        | 0       | 101.162   | 101.162   |
| **D   | ATOUT PULSATIONS                    | 0       | 333.228   | 333.228   |
| **D   | FCP HAMELIN DIVERSIFIE FLEX II      | 0       | 8.636     | 8.636     |
| **D   | EPARGNE PRUDENCE THALES             | 0       | 160.552   | 160.552   |
| **D   | AMUNDI LABEL EQUILIBRE              | 0       | 391.462   | 391.462   |
| **D   | EVIAN A EQUILIBRE                   | 0       | 32.634    | 32.634    |
| **D   | L.S. DYNAMIQUE ET SOLIDAIRE         | 0       | 20.424    | 20.424    |
| **D   | N 1 RENDEMENT USINOR                | 0       | 41.684    | 41.684    |
| **D   | VOCATION MARCHE ARIANESPACE CONSEIL | 0       | 13.702    | 13.702    |
| **D   | AMUNDI LABEL PRUDENCE               | 0       | 218.999   | 218.999   |
| **D   | AMUNDI LABEL DYNAMIQUE              | 0       | 291.858   | 291.858   |
| **D   | LV CHALLENGE                        | 0       | 182.465   | 182.465   |
| **D   | A.A. - BNP PAM - ISR                | 0       | 1.000.495 | 1.000.495 |
| **D   | AA ALLIANZ DIVERSIFIE               | 0       | 450.000   | 450.000   |
| **D   | ADP DIVERSIFIE DYNAMIQUE            | 0       | 37.045    | 37.045    |
| **D   | ALZ DIVERSIFIE CAUMARTIN (POCHE     | 0       | 118.000   | 118.000   |
| **D   | FDRN AMUNDI                         | 0       | 195.806   | 195.806   |
| **D   | ARRCO LONG TERME D ACTIONS          | 0       | 904.140   | 904.140   |
| **D   | CARP - INDO                         | 0       | 821.900   | 821.900   |
| **D   | FCP CARPIMKO EUROPE                 | 0       | 519.870   | 519.870   |
| **D   | FCPE EGEPARGNE ACTIONS ISR          | 0       | 150.000   | 150.000   |
| **D   | ROPS EURO P                         | 0       | 2.092.810 | 2.092.810 |
| **D   | ICARE                               | 0       | 38.981    | 38.981    |
| **D   | DUGUAY ACTIONS EUROPE               | 0       | 201.187   | 201.187   |
| **D   | ERISA ACTIONS EUROPE N2             | 0       | 421.426   | 421.426   |
| **D   | SOLIDARITE                          | 0       | 24.898    | 24.898    |
| **D   | TECHNIP DYNAMIQUE                   | 0       | 71.125    | 71.125    |
| **D   | TECHNIP EQUILIBRE                   | 0       | 78.924    | 78.924    |
| **D   | AGIRA RETRAITE DIVERSIFIE           | 0       | 172.912   | 172.912   |
| **D   | FONDATION EUROPE                    | 0       | 200.000   | 200.000   |
| **D   | VILLIERS ALTO                       | 0       | 226.810   | 226.810   |
| **D   | TESLA POCHE ACTIONS                 | 0       | 60.669    | 60.669    |
| **D   | AMUNDI HORIZON                      | 0       | 29.023    | 29.023    |
| **D   | PREDICA ISR MONDE - ACTIONS         | 0       | 11.150    | 11.150    |
| **D   | PREDICA ISR EUROPE - ACTIONS.       | 0       | 17.108    | 17.108    |
| **D   | PREDICANT AS ACTIONS EUROPE         | 0       | 198.050   | 198.050   |
| **D   | PORTFOLIO ISR ACTIONS               | 0       | 14.111    | 14.111    |

Azionisti: 2.985 Teste: 9  
Azionisti in proprio: 3 Azionisti in delega: 2.982

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LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

FAVOREVOLI

| Badge | Ragione Sociale                    | Proprio | Delega    | Totale    |
|-------|------------------------------------|---------|-----------|-----------|
| **D   | BFT ICR ACTIONS BETA NEUTRE-POC    | 0       | 133.587   | 133.587   |
| **D   | ROPS-SMART INDEX EURO              | 0       | 1.115.230 | 1.115.230 |
| **D   | CRN SOGE ACTIONS                   | 0       | 167.696   | 167.696   |
| **D   | FONDATION FRANCOIS ET PIERRE SOMME | 0       | 56.813    | 56.813    |
| **D   | LCF PHARMA INTERNATIONAL           | 0       | 219.140   | 219.140   |
| **D   | NATIXIS IONIS                      | 0       | 49.487    | 49.487    |
| **D   | SAFRAN DYNAMIQUE                   | 0       | 155.401   | 155.401   |
| **D   | EGEPARGNE 2                        | 0       | 172.054   | 172.054   |
| **D   | SAFRAN MIXTE SOLIDAIRE             | 0       | 30.592    | 30.592    |
| **D   | NOBC SAPAR                         | 0       | 61.000    | 61.000    |
| **D   | BERING                             | 0       | 34.361    | 34.361    |
| **D   | ROTONDE                            | 0       | 60.869    | 60.869    |
| **D   | EDMOND DE ROTHSCHILD ASSET         | 0       | 594.200   | 594.200   |
| **D   | VILLIERS DIAPASON                  | 0       | 79.800    | 79.800    |
| **D   | 05000948470/20546,                 | 0       | 45.610    | 45.610    |
| **D   | SURAVENIR ACTIONS PROTECT          | 0       | 919.100   | 919.100   |
| **D   | AB CFAO                            | 0       | 24.530    | 24.530    |
| **D   | UECM ALSACE                        | 0       | 22.000    | 22.000    |
| **D   | ARRCO LONG TERME B NATIXIS INVEST  | 0       | 618.429   | 618.429   |
| **D   | A.A. - GROUPAMA - ISR              | 0       | 957.175   | 957.175   |
| **D   | CAVEC GROUPAMA DIVERSIFIE          | 0       | 272.729   | 272.729   |
| **D   | PORT ROYAL EQUILIBRE               | 0       | 178.173   | 178.173   |
| **D   | ARIA                               | 0       | 13.141    | 13.141    |
| **D   | FAGUS                              | 0       | 757.270   | 757.270   |
| **D   | ALLOC INDIANA                      | 0       | 184.587   | 184.587   |
| **D   | AGRICA TACTIQUE G                  | 0       | 166.728   | 166.728   |
| **D   | AMUNDI ACTIONS RESTRUCTURATIONS    | 0       | 49.401    | 49.401    |
| **D   | AMUNDI ACTIONS EUROPE ISR          | 0       | 176.645   | 176.645   |
| **D   | AMUNDI RENDEMENT PLUS              | 0       | 911       | 911       |
| **D   | AMUNDI ACTIONS EURO ISR            | 0       | 582.869   | 582.869   |
| **D   | HYMNOS                             | 0       | 36.249    | 36.249    |
| **D   | AMUNDI EUROPE MONDE                | 0       | 3.097     | 3.097     |
| **D   | ASSURDIX                           | 0       | 13.722    | 13.722    |
| **D   | AMUNDI RESA ACTIONS EURO           | 0       | 848       | 848       |
| **D   | ATOUT MODERATIONS                  | 0       | 69.242    | 69.242    |
| **D   | CPR CONSOMMATEUR ACTIONNAIRE       | 0       | 51.914    | 51.914    |
| **D   | AMUNDI RESA ESG ACTIONS EURO       | 0       | 3.972.288 | 3.972.288 |
| **D   | CPR EUROPE NOUVELLE                | 0       | 446       | 446       |
| **D   | CPR EURO HIGH DIVIDEND             | 0       | 1.059.842 | 1.059.842 |
| **D   | AMUNDI PATRIMOINE PEA              | 0       | 64.198    | 64.198    |
| **D   | CPR EUROLAND                       | 0       | 1.675.714 | 1.675.714 |
| **D   | CPR EUROPE ESG                     | 0       | 922       | 922       |
| **D   | CPR-EUROPE LOW CARBON              | 0       | 2.727     | 2.727     |

Azionisti: 9  
Azionisti in proprio: 3  
Azionisti in delega: 2.982

Teste: 2.985



ENEL S.p.A.

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LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

FAVOREVOLI

| Badge | Ragione Sociale                    | Proprio | Delega    | Totale    |
|-------|------------------------------------|---------|-----------|-----------|
| **D   | HSBC MULTI-ASSET DYNAMIC EURO      | 0       | 426.297   | 426.297   |
| **D   | HSBC ACTIONS EUROPE                | 0       | 2.165.943 | 2.165.943 |
| **D   | HSBC GLOBAL ASSET MANAGEMENT       | 0       | 568.387   | 568.387   |
| **D   | HSBC ACTIONS MONDE                 | 0       | 121.550   | 121.550   |
| **D   | PREDIQUANT EUROCREISSANCE A2       | 0       | 248.464   | 248.464   |
| **D   | CPR EUROLAND PREMIUM               | 0       | 666.140   | 666.140   |
| **D   | BFT EURO FUTUR ESG                 | 0       | 99.000    | 99.000    |
| **D   | AMUNDI PATRIMOINE                  | 0       | 395       | 395       |
| **D   | ATOUT EUROPE HAUT RENDEMENT        | 0       | 212       | 212       |
| **D   | ATOUT EUROPE SMART BETA            | 0       | 29.604    | 29.604    |
| **D   | FDC A2 POCHE TITRES                | 0       | 191.970   | 191.970   |
| **D   | LCL ACTIONS MONDE HORS EUROPE EURO | 0       | 69.497    | 69.497    |
| **D   | ATOUT EUROLAND CORE                | 0       | 168.874   | 168.874   |
| **D   | ATOUT EUROLAND RESTRUCTURATION     | 0       | 45.925    | 45.925    |
| **D   | LCL ACTIONS EURO CORE+             | 0       | 105.056   | 105.056   |
| **D   | LCL ACTIONS EURO RESTRUCTURATION   | 0       | 242       | 242       |
| **D   | LCL ACTIONS EUROPE                 | 0       | 29.606    | 29.606    |
| **D   | AMUNDI STRATEGIES ACTIONS EUROPE   | 0       | 52.731    | 52.731    |
| **D   | LCL ACTIONS EUROPE CORE EURO       | 0       | 2.334     | 2.334     |
| **D   | AMUNDI ETF FTSE ITALIA PIR UCITS   | 0       | 146.277   | 146.277   |
| **D   | COVEA ACTIONS RENDEMENT            | 0       | 2.397.533 | 2.397.533 |
| **D   | CNP ASSUR VALEUR ET MOMENTUM       | 0       | 148.939   | 148.939   |
| **D   | CNP ASSUR VALEURS                  | 0       | 35.429    | 35.429    |
| **D   | SEELYOND ACTIONS EUROPEENNES       | 0       | 719.128   | 719.128   |
| **D   | COVEA FINANCE ACTI EUROPE          | 0       | 1.005.977 | 1.005.977 |
| **D   | DORVAL CONVICTIONS PEA             | 0       | 245.363   | 245.363   |
| **D   | DORVAL CONVICTIONS                 | 0       | 494.084   | 494.084   |
| **D   | FEDERAL OPTIMAL (PART P)           | 0       | 164.600   | 164.600   |
| **D   | SEELYOND EQUITY FACTOR INVESTING   | 0       | 77.017    | 77.017    |
| **D   | BBM V-FLEX                         | 0       | 164.546   | 164.546   |
| **D   | GREAT EUROPEAN MODELS              | 0       | 610.700   | 610.700   |
| **D   | ENERGIES RENOUVELABLES             | 0       | 35.000    | 35.000    |
| **D   | PALATINE MEDITERRANEA              | 0       | 30.000    | 30.000    |
| **D   | FEDERAL ETHI-PATRIMOINE            | 0       | 11.725    | 11.725    |
| **D   | INDOSUEZ ALLOCATION PEA            | 0       | 641.380   | 641.380   |
| **D   | INDOSUEZ EUROPE RENDEMENT          | 0       | 593.520   | 593.520   |
| **D   | INDOSUEZ EUROPE PATRIMOINE         | 0       | 1.010.720 | 1.010.720 |
| **D   | FLORISSIME DYNAMISME               | 0       | 43.555    | 43.555    |
| **D   | FLORISSIME EQUILIBRE               | 0       | 29.701    | 29.701    |
| **D   | INDOSUEZ BIENS REELS               | 0       | 190.000   | 190.000   |
| **D   | COVEA SOLIS                        | 0       | 257.721   | 257.721   |
| **D   | EURO CAPITAL DURABLE               | 0       | 1.503.613 | 1.503.613 |
| **D   | MONDE-GAN                          | 0       | 76.283    | 76.283    |

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2.982

Azionisti: 985  
Azionisti in proprio: 3  
Azionisti in delega: 3

Teste:

722



LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

FAVOREVOLI

| Badge | Ragione Sociale                                                                                    | Proprio | Delega    | Totale    |
|-------|----------------------------------------------------------------------------------------------------|---------|-----------|-----------|
| **D   | GROUPAMA ASSET MANAGEMENT                                                                          | 0       | 369.569   | 369.569   |
| **D   | GROUPAMA EUROPE EQUITIES                                                                           | 0       | 85.961    | 85.961    |
| **D   | POLLUX                                                                                             | 0       | 29.000    | 29.000    |
| **D   | EDMOND DE ROTHSCHILD EURO                                                                          | 0       | 842.390   | 842.390   |
| **D   | EDMOND DE ROTHSCHILD EQUITY EUROPE                                                                 | 0       | 801.221   | 801.221   |
| **D   | CNP ASSUR EDRAM ACTIONS EUROPE                                                                     | 0       | 1.192.600 | 1.192.600 |
| **D   | EPOQUE                                                                                             | 0       | 261.354   | 261.354   |
| **D   | CLASS N AHL ALPHA 2.5 XL EUR TRADING LIMITED                                                       | 0       | 192.185   | 192.185   |
| **D   | OLD NORTH STATE HEDGED EQUITY MWT LLC                                                              | 0       | 79.318    | 79.318    |
| **D   | MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER                                            | 0       | 5.400     | 5.400     |
| **D   | AHL INSTITUTIONAL SERIES 3 LTD                                                                     | 0       | 165.648   | 165.648   |
| **D   | MAN FUNDS VIII ICAY-MAN AHL DIVERSIFIED.                                                           | 0       | 56.046    | 56.046    |
| **D   | AHL DESERTWOOD FUND LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED                                    | 0       | 199.377   | 199.377   |
| **D   | AHL GLOBAL INVESTMENTS SERIES 2 LTD                                                                | 0       | 7.388     | 7.388     |
| **D   | ALPHANATICS MASTER FUND LIMITED C/O APPEBY TRUST (CAYMAN LTD)                                      | 0       | 200.000   | 200.000   |
| **D   | GLG EUROPEAN LONG SHORT FUND MAPLES CORPORATE SERVICES LIMITED                                     | 0       | 24.814    | 24.814    |
| **D   | MAN GLG TOPAZ LIMITED MAPLES CORPORATE SERVICES LIMITED                                            | 0       | 27.039    | 27.039    |
| **D   | MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES                                   | 0       | 8.576     | 8.576     |
| **D   | MAN QUALIFYING INVESTOR FUNDS PLC MAN GLG ELS MASTER QIF                                           | 0       | 131.199   | 131.199   |
| **D   | ELECTRON CAPITAL PARTNERS LLC                                                                      | 0       | 65.500    | 65.500    |
| **D   | COLONIAL FIRST STATE INVT LTD RE COMMONWEALTH SPLST FUND 10 C/O ACADIAN ASSET MANAGEMENT LLC       | 0       | 156.970   | 156.970   |
| **D   | GMO MASTER PORTFOLIOS (ONSHR) LP GMO TAX MGD BCHMK FRE FD CO GRANTHAM MAYO VAN OTTERLOO AND CO LLC | 0       | 0         | 51.900    |
| **D   | 51.900                                                                                             |         |           |           |
| **D   | GMO MASTER PORTFOLIOS (ONSHORE) LP GMO MEAN REVERSION FD CO GRANTHAM MAYO VAN OTTERLOO AND CO LLC  | 0       | 35.433    | 35.433    |
| **D   | PANAGORA DYNAMIC GLOBAL EXTENDED ALPHA FUND LTD C/O PANAGORA ASSET MANAGEMENT INC                  | 0       | 1.472.365 | 1.472.365 |
| **D   | ALPHANATICS MASTER FUND LTD CO PICTET ASSET MANAGEMENT SA.                                         | 0       | 474.531   | 474.531   |
| **D   | ALLIANZ SUISSE LEBENSVERSICHERUNGS-GESELLSCHAFT AG                                                 | 0       | 1.198.411 | 1.198.411 |
| **D   | ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U                                                | 0       | 159.783   | 159.783   |
| **D   | ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED                                     | 0       | 454.862   | 454.862   |
| **D   | CARE SUPER                                                                                         | 0       | 84.898    | 84.898    |
| **D   | EQUIPSUPER                                                                                         | 0       | 119.286   | 119.286   |
| **D   | KL EUROSTOXX50 DB                                                                                  | 0       | 134.782   | 134.782   |
| **D   | MLC INVESTMENTS, MLC LIMITED                                                                       | 0       | 4.931.372 | 4.931.372 |
| **D   | TASPLAN SUPERANNUATION FUND                                                                        | 0       | 59.787    | 59.787    |
| **D   | TASPLAN SUPERANNUATION FUND                                                                        | 0       | 499.813   | 499.813   |
| **D   | UBS (LUX) EQUITY SICAV                                                                             | 0       | 2.006.685 | 2.006.685 |
| **D   | UBS (LUX) EQUITY SICAV EURO COUNTRIES INCOME                                                       | 0       | 429.997   | 429.997   |
| **D   | UBS (LUX) SICAV 1                                                                                  | 0       | 35.576    | 35.576    |
| **D   | UBS (LUX) SICAV 1 EMU EQUITIES ENHANCED (EUR)                                                      | 0       | 157.090   | 157.090   |
| **D   | UBS (LUX) SICAV 1 EMU EQUITIES ENHANCED (USD)                                                      | 0       | 93.475    | 93.475    |
| **D   | UBS (LUX) STRATEGY SICAV SAP DEFENSIVE (USD)                                                       | 0       | 95.303    | 95.303    |
| **D   | UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)                                                         | 0       | 260.267   | 260.267   |
| **D   | UBS (LUX) STRATEGY SICAV SAP MEDIUM (USD)                                                          | 0       | 23.475    | 23.475    |
| **D   | UBS (LUX) STRATEGY XTRA SICAV                                                                      | 0       |           |           |

Azionisti:  
Azionisti in proprio:

Teste: 2.985  
Azionisti in delega: 3

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2.982

LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

| Badge | Ragione Sociale                                                                     | Proprio | Delega      | Totale      |
|-------|-------------------------------------------------------------------------------------|---------|-------------|-------------|
| **D   | UBS ASSET MANAGEMENT (AUSTRALIA) LTD                                                | 0       | 83.780      | 83.780      |
| **D   | UBS FUND MANAGEMENT (LUXEMBOURG) SA                                                 | 0       | 8.014       | 8.014       |
| **D   | UBS FUND MANAGEMENT (LUXEMBOURG) SA                                                 | 0       | 72.421      | 72.421      |
| **D   | UBS FUND MANAGEMENT (LUXEMBOURG) SA                                                 | 0       | 10.217      | 10.217      |
| **D   | UBS FUND MANAGEMENT (LUXEMBOURG) SA                                                 | 0       | 36.580      | 36.580      |
| **D   | UBS FUND MANAGEMENT (LUXEMBOURG) SA                                                 | 0       | 33.139      | 33.139      |
| **D   | UBS FUND MANAGEMENT (LUXEMBOURG) SA                                                 | 0       | 2.524       | 2.524       |
| **D   | UBS FUND MANAGEMENT (LUXEMBOURG) SA                                                 | 0       | 31.048      | 31.048      |
| **D   | UBS FUND MANAGEMENT (LUXEMBOURG) SA                                                 | 0       | 82.582      | 82.582      |
| **D   | UBS FUND MANAGEMENT (LUXEMBOURG) SA                                                 | 0       | 13.753      | 13.753      |
| **D   | UBS FUND MANAGEMENT (LUXEMBOURG) SA                                                 | 0       | 17.410      | 17.410      |
| **D   | UBS FUND MANAGEMENT (LUXEMBOURG) SA                                                 | 0       | 12.475      | 12.475      |
| **D   | UBS FUND MANAGEMENT (LUXEMBOURG) SA                                                 | 0       | 6.363       | 6.363       |
| **D   | UBS FUND MANAGEMENT (LUXEMBOURG) SA                                                 | 0       | 22.808      | 22.808      |
| **D   | UBS FUND MANAGEMENT (LUXEMBOURG) SA                                                 | 0       | 4.735       | 4.735       |
| **D   | UBS FUND MANAGEMENT (LUXEMBOURG) SA                                                 | 0       | 14.525      | 14.525      |
| **D   | UBS FUND MANAGEMENT (LUXEMBOURG) SA                                                 | 0       | 25.330      | 25.330      |
| **D   | UBS FUND MANAGEMENT (LUXEMBOURG) SA                                                 | 0       | 2.746       | 2.746       |
| **D   | UBS FUND MANAGEMENT (LUXEMBOURG) SA                                                 | 0       | 8.922       | 8.922       |
| **D   | UBS FUND MANAGEMENT (LUXEMBOURG) SA                                                 | 0       | 6.209       | 6.209       |
| **D   | UBS FUND MANAGEMENT (LUXEMBOURG) SA                                                 | 0       | 161.941     | 161.941     |
| **D   | UBS FUND MANAGEMENT (LUXEMBOURG) SA                                                 | 0       | 70.000      | 70.000      |
| **D   | UBS FUND MANAGEMENT (LUXEMBOURG) SA                                                 | 0       | 33.360      | 33.360      |
| **D   | UBS FUND MANAGEMENT (LUXEMBOURG) SA                                                 | 0       | 653.579     | 653.579     |
| **D   | UBS FUND MANAGEMENT (LUXEMBOURG) SA                                                 | 0       | 335.169     | 335.169     |
| **D   | UBS FUND MANAGEMENT (LUXEMBOURG) SA                                                 | 0       | 951         | 951         |
| **D   | UBS FUND MANAGEMENT (SWITZERLAND) AG.                                               | 0       | 1.400       | 1.400       |
| **D   | UBS FUND MANAGEMENT (SWITZERLAND) AG.                                               | 0       | 1.194       | 1.194       |
| **D   | UBS FUND MANAGEMENT (SWITZERLAND) AG.                                               | 0       | 742.476     | 742.476     |
| **D   | UBS FUND MANAGEMENT (SWITZERLAND) AG.                                               | 0       | 1.038       | 1.038       |
| **D   | UBS FUND MANAGEMENT (SWITZERLAND) AG.                                               | 0       | 5.668       | 5.668       |
| **D   | UBS FUND MANAGEMENT (SWITZERLAND) AG.                                               | 0       | 2.259.774   | 2.259.774   |
| **D   | UBS FUND MANAGEMENT (SWITZERLAND) AG.                                               | 0       | 611.552     | 611.552     |
| **D   | UBS FUND MANAGEMENT (SWITZERLAND) AG.                                               | 0       | 7.557       | 7.557       |
| **D   | UBS FUND MANAGEMENT (SWITZERLAND) AG.                                               | 0       | 4.131.800   | 4.131.800   |
| **D   | UBS FUND MANAGEMENT (SWITZERLAND) AG.                                               | 0       | 31.935      | 31.935      |
| **D   | UBS FUND MANAGEMENT (SWITZERLAND) AG.                                               | 0       | 263.288     | 263.288     |
| **D   | UBS FUND MANAGEMENT (SWITZERLAND) AG.                                               | 0       | 212.739.290 | 212.739.290 |
| **D   | UBS FUND MGT (CH) AG CH0467/UBSCHIF2-EQ GLOB                                        | 0       | 3.008.977   | 3.008.977   |
| **D   | VICTORIAN SUPERANNUATION FUND                                                       | 0       | 68.546      | 68.546      |
| **D   | GOVERNMENT OF NORWAY                                                                | 0       | 297.722     | 297.722     |
| **D   | NORGES BANK                                                                         | 0       | 850.603     | 850.603     |
| **D   | 361 GLOBAL LONG/SHORT EQUITY FUNDAT                                                 | 0       | 17.664      | 17.664      |
| **D   | ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND    | 0       |             |             |
| **D   | ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND | 0       |             |             |
| **D   | ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND        | 0       |             |             |

LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

| Badge | Ragione Sociale                                                                           | Proprio | Delega     | Totale     |
|-------|-------------------------------------------------------------------------------------------|---------|------------|------------|
| **D   | AEGON CUSTODY B.V                                                                         | 0       | 231.643    | 231.643    |
| **D   | AEGON CUSTODY B.V                                                                         | 0       | 1.337.979  | 1.337.979  |
| **D   | AEGON CUSTODY B.V                                                                         | 0       | 310.859    | 310.859    |
| **D   | AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED                              | 0       | 177.594    | 177.594    |
| **D   | AHL DIRECTIONAL EQUITIES MASTER LIMITED                                                   | 0       | 179.616    | 179.616    |
| **D   | AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD                                         | 0       | 3.825.474  | 3.825.474  |
| **D   | AHL GENESIS 2 LIMITED C/O MAPLES CORPORATE SERVICES LIMITED                               | 0       | 159.560    | 159.560    |
| **D   | AHL GENESIS LIMITED                                                                       | 0       | 93.181     | 93.181     |
| **D   | ANALYTIC GLOBAL LONG/SHORT EQUITY FUND II LP                                              | 0       | 19.814     | 19.814     |
| **D   | AXA LIFE INSURANCE SINGAPORE PTE LTD                                                      | 0       | 36.000     | 36.000     |
| **D   | BERESFORD FUNDS PLC                                                                       | 0       | 105.003    | 105.003    |
| **D   | BRICKLAYERS + TROWEL TRADES INTERNATIONAL PENSION FUND                                    | 0       | 126.500    | 126.500    |
| **D   | CBOSC ATF CW BK GRP SUP WGSS08                                                            | 0       | 43.922     | 43.922     |
| **D   | CBOSC-CBGS-WGSS07                                                                         | 0       | 157.576    | 157.576    |
| **D   | CBRE CLARION REAL ASSET LONG/SHORT FUND LP C/O THE CORPORATION TRUST                      | 0       | 20.500     | 20.500     |
| **D   | CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1                 | 0       | 4.732      | 4.732      |
| **D   | CFSIL - COMMONWEALTH GLOBAL SHARE FUND                                                    | 0       | 2.436.697  | 2.436.697  |
| **D   | CFSIL ATF CMLA INTERNATIONAL SHARE FUND                                                   | 0       | 116.032    | 116.032    |
| **D   | CFSIL RE COLONIAL FIRST STATE INVESTMENT FUND 10                                          | 0       | 347.251    | 347.251    |
| **D   | CITIBANK EUROPE PLC AS TRUSTEE FOR STANDARD LIFE WEALTH BALANCED BRIDGE FUND              | 0       | 2.056.491  | 2.056.491  |
| **D   | CITIBANK INTERNATIONAL PLC                                                                | 0       | 2.057.599  | 2.057.599  |
| **D   | CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT. PLC                                   | 0       | 18.006.028 | 18.006.028 |
| **D   | CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND | 0       | 26.508     | 26.508     |
| **D   | COMMONWEALTH SPECIALIST FUND 36                                                           | 0       | 11.372     | 11.372     |
| **D   | DEFENSIVE GLOBAL EQUITY EX US LOW                                                         | 0       | 3.285      | 3.285      |
| **D   | ECOFIN WATER AND POWER OPPORTUNITIES PLC CO BNP PARIBAS SECURITIES SERVICES               | 0       | 1.460.165  | 1.460.165  |
| **D   | ELECTRON GLOBAL MASTER FUND LP CO ELECTRON CAPITAL PARTNERS LLC                           | 0       | 4.639.898  | 4.639.898  |
| **D   | HOSTPLUS POOLED SUPERANNUATION TRUST                                                      | 0       | 163.441    | 163.441    |
| **D   | INTERNATIONAL EQUITIES FUND                                                               | 0       | 59.368     | 59.368     |
| **D   | INVESCO POOLED INVESTMENT FUND-GLOBAL STRATEGIC EQUITY FUND                               | 0       | 42.588     | 42.588     |
| **D   | IRISH LIFE ASSURANCE.                                                                     | 0       | 2.961.887  | 2.961.887  |
| **D   | IRISH LIFE ASSURANCE.                                                                     | 0       | 39.302     | 39.302     |
| **D   | IRISH LIFE ASSURANCE.                                                                     | 0       | 162.788    | 162.788    |
| **D   | IRISH LIFE ASSURANCE PLC                                                                  | 0       | 1.148.844  | 1.148.844  |
| **D   | JANUS HENDERSON CAPITAL FUNDS PLC                                                         | 0       | 209.426    | 209.426    |
| **D   | JOHN HANCOCK DIVERSIFIED REAL ASSETS FUND                                                 | 0       | 480.500    | 480.500    |
| **D   | JOHN HANCOCK FUNDS II GLOBAL ABSOLUTE RETURN STRATEGIES FUND                              | 0       | 377.530    | 377.530    |
| **D   | JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND                      | 0       | 425.580    | 425.580    |
| **D   | JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST                    | 0       | 289.660    | 289.660    |
| **D   | K2 ELECTRON LIQUID GLOBAL MASTER FUND LTD                                                 | 0       | 214.119    | 214.119    |
| **D   | LATVIJAS BANKA                                                                            | 0       | 35.365     | 35.365     |
| **D   | LAZARD ASSET MANAGEMENT LLC QUANTITATIVE EQUITY FUNDS                                     | 0       | 9.757      | 9.757      |
| **D   | LEGAL AND GENERAL                                                                         | 0       | 587.754    | 587.754    |

Azionisti:

Azionisti in proprio:

2.983

3

Teste:

9

2.982

Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI  
Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

| Badge | Ragione Sociale                                                            | Proprio | Delega     | Totale     |
|-------|----------------------------------------------------------------------------|---------|------------|------------|
| **D   | LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED                    | 0       | 37.276.589 | 37.276.589 |
| **D   | LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED                                | 0       | 122.027    | 122.027    |
| **D   | LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST                              | 0       | 1.215.819  | 1.215.819  |
| **D   | LEGAL AND GENERAL INVESTMENT MANAGEMENT                                    | 0       | 61.664     | 61.664     |
| **D   | LSV1EHE, LSV2EHE                                                           | 0       | 12.600     | 12.600     |
| **D   | MACQUARIE INVESTMENT MANAGEMENT LIMITED                                    | 0       | 3.474.329  | 3.474.329  |
| **D   | MACQUARIE MULTI-FACTOR FUND                                                | 0       | 159.420    | 159.420    |
| **D   | MAN NUMERIC MEGA EQUITY STRATEGIES FUND LIMITED                            | 0       | 348.004    | 348.004    |
| **D   | NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.                                 | 0       | 81.026     | 81.026     |
| **D   | NEWBURG NOMINEES LIMITED INVESTORS WHOLESALERE GLOBAL EQUITY (INDEX) TRUST | 0       | 353.684    | 353.684    |
| **D   | OIL INVESTMENT CORPORATION LTD.                                            | 0       | 489.000    | 489.000    |
| **D   | OLD MUTUAL COMPASS PORTFOLIO 2                                             | 0       | 584        | 584        |
| **D   | OLD MUTUAL COMPASS PORTFOLIO 3                                             | 0       | 10.709     | 10.709     |
| **D   | OLD MUTUAL COMPASS PORTFOLIO 4                                             | 0       | 43.503     | 43.503     |
| **D   | OLD MUTUAL COMPASS PORTFOLIO 5                                             | 0       | 10.562     | 10.562     |
| **D   | OLD MUTUAL GENERATION 3:4 UK LIMITED                                       | 0       | 12.600     | 12.600     |
| **D   | OLD MUTUAL GENERATION 5 UK LIMITED2                                        | 0       | 2.478      | 2.478      |
| **D   | OLD MUTUAL GLOBAL INVESTORS                                                | 0       | 94.189     | 94.189     |
| **D   | OLD MUTUAL INVESTMENT FUNDS SERIES III                                     | 0       | 16.817     | 16.817     |
| **D   | PANAGORA ASSET MANAGEMENT INC.                                             | 0       | 2.886      | 2.886      |
| **D   | PANAGORA ASSET MANAGEMENT INC. DYNAMIC INTERNATIONAL EQUITY ACWI           | 0       | 2.515      | 2.515      |
| **D   | PINEBRIDGE FUND SERIES PINEBRIDGE EUROPE EQUITY FUND                       | 0       | 480.924    | 480.924    |
| **D   | PM MANAGER FUND SPC-SEGREGATED PORTFOLIO 38                                | 0       | 75.000     | 75.000     |
| **D   | POINT72 ASSOCIATES LLC - FSEU C/O THE CORPORATION TRUST COMPANY            | 0       | 1.021.247  | 1.021.247  |
| **D   | PORTFOLIO CUSTODIAL NOMINEES                                               | 0       | 1.102      | 1.102      |
| **D   | PRINCIPAL MPF EUROPEAN EQUITY FUND                                         | 0       | 311.330    | 311.330    |
| **D   | PRINCIPAL TRUST COMPANY (ASIA LIMITED)                                     | 0       | 237.893    | 237.893    |
| **D   | SDA INTL EQUITY INDEX FD WORLD                                             | 0       | 217.143    | 217.143    |
| **D   | SLIC - EUROPEAN EQUITY GROWTH FUND1                                        | 0       | 377.597    | 377.597    |
| **D   | SLIC - GLOBAL EQUITY INCOME FUND                                           | 0       | 618.840    | 618.840    |
| **D   | SLIC II - STANDARD LIFE INVESTMENTS                                        | 0       | 895.532    | 895.532    |
| **D   | SOCIALLY RESPONSIBLE DEVELOPED MARKETS FUNDAMENTAL INDEX CTF               | 0       | 17.640     | 17.640     |
| **D   | STANDARD LIFE ASSURANCE LIMITED                                            | 0       | 18.765.767 | 18.765.767 |
| **D   | STANDARD LIFE WEALTH ACER FUND CITIBANK INTERNATIONAL PLC                  | 0       | 76.874     | 76.874     |
| **D   | STANDARD LIFE WEALTH FALCON FUND                                           | 0       | 561.647    | 561.647    |
| **D   | STANDARD LIFE WEALTH GLOBAL EQUITY INCOME FUND                             | 0       | 29.714     | 29.714     |
| **D   | STICHTING ALGEMEEN PENSIOENFONDS                                           | 0       | 331.326    | 331.326    |
| **D   | THE ABOORIGINAL DEVELOPMENT BENEFITS TRUST - THEINTERNATIONAL EQUITY FUND  | 0       | 2.132      | 2.132      |
| **D   | THE HARBORWALK PRIVATE TRUST - THEINTERNATIONAL EQUITY FUND                | 0       | 66.209     | 66.209     |
| **D   | THE NOMURA TRUST AND BANKING CO LTD                                        | 0       | 209.677    | 209.677    |
| **D   | THE NOMURA TRUST AND BANKING CO LTD                                        | 0       | 15.243     | 15.243     |
| **D   | UNITED FOOD + COMMERCIAL WORKERS FOR EMPLOYEES                             | 0       | 125.600    | 125.600    |
| **D   | VERDIPAPIRFONDET DNB EUROPA                                                | 0       | 51.773     | 51.773     |

Azionisti:

Azionisti in proprio:

2.985

Teste:

3

Azionisti in delega:

9

2.982



LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

| Badge | Ragione Sociale                                              | Proprio | Delega     | Totale     |
|-------|--------------------------------------------------------------|---------|------------|------------|
| **D   | VERDIPAPIFONDET DNB GLOBAL IV                                | 0       | 9.135.134  | 9.135.134  |
| **D   | VERDIPAPIFONDET DNB GLOBAL INDEKS                            | 0       | 604.106    | 604.106    |
| **D   | VERDIPAPIFONDET DNB MILJOINVEST                              | 0       | 2.201.063  | 2.201.063  |
| **D   | VICTORY CAPITAL INTERNATIONAL COLLECTIVE INVESTMENT TRUST    | 0       | 48.320     | 48.320     |
| **D   | VICTORY MARKET NEUTRAL INCOME FUND                           | 0       | 30.222     | 30.222     |
| **D   | VICTORY RS GLOBAL FUND                                       | 0       | 84.944     | 84.944     |
| **D   | VICTORY RS INTERNATIONAL VIP SERIES                          | 0       | 526.892    | 526.892    |
| **D   | VICTORY TRIVALENT INTERNATIONAL FUND - CORE EQUITY           | 0       | 23.350     | 23.350     |
| **D   | VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD INDEX ETF    | 0       | 64.044     | 64.044     |
| **D   | VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF | 0       | 91.105     | 91.105     |
| **D   | VICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF         | 0       | 20.371     | 20.371     |
| **D   | WELLINGTON ALTA FUND                                         | 0       | 291.122    | 291.122    |
| **D   | WELLINGTON MANAGEMENT COMPANY LLP                            | 0       | 878.889    | 878.889    |
| **D   | ZURICH LIFE ASSURANCE PLC                                    | 0       | 2.479.002  | 2.479.002  |
| **D   | MARITIME SUPER                                               | 0       | 242.900    | 242.900    |
| **D   | BOOTHBAY                                                     | 0       | 62.835     | 62.835     |
| **D   | THE METHODIST HOSPITAL                                       | 0       | 432.000    | 432.000    |
| **D   | XEROX CORPORATION RETIREMENT & SAVINGS PLAN                  | 0       | 49.100     | 49.100     |
| **D   | TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS         | 0       | 8.910.073  | 8.910.073  |
| **D   | BEAUMONT HEALTH MASTER RETIREMENT TRUST                      | 0       | 17.348     | 17.348     |
| **D   | HC CAPITAL TRUST - THE INTERNATIONAL EQUITY PORTFOLIO        | 0       | 270.985    | 270.985    |
| **D   | HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PTF | 0       | 1.689.829  | 1.689.829  |
| **D   | HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO                  | 0       | 33.828     | 33.828     |
| **D   | HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO          | 0       | 86.848     | 86.848     |
| **D   | ARKWRIGHT, LLC                                               | 0       | 43.303     | 43.303     |
| **D   | FIDELITY INVESTMENT TRUST: FIDELITY TOTAL INT EQUITY FUND    | 0       | 80.000     | 80.000     |
| **D   | FIDELITY RUTLAND SQUARE TRUST II: STRAT ADV FID INTL FUND    | 0       | 415.072    | 415.072    |
| **D   | FIDELITY INVESTMENT TRUST: FIDELITY SERIES INTVALUE FUND     | 0       | 37.425.029 | 37.425.029 |
| **D   | FIDELITY INVESTMENT TRUST: FIDELITY FLEX INTERNATIONAL FUND  | 0       | 30.419     | 30.419     |
| **D   | FIDELITY RUTLAND SQUARETRUST II: STRATEGIC ADVISERS INT F    | 0       | 2.396.365  | 2.396.365  |
| **D   | BRUNEI INVESTMENT AGENCY                                     | 0       | 589.173    | 589.173    |
| **D   | INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH FOR ANP INKA      | 0       | 21.936     | 21.936     |
| **D   | BARINGS ACTIVE PASSIVE EQUITY DIRECT EAFE LLC                | 0       | 3.510      | 3.510      |
| **D   | JOHN HANCOCK VARIABLE INSURANCE TRUST UTILITIES TRUST        | 0       | 1.083.672  | 1.083.672  |
| **D   | INTERNATIONAL MONETARY FUND                                  | 0       | 347.382    | 347.382    |
| **D   | WELLS FARGO UTILITIES AND HIGH INCOME FUND                   | 0       | 900.000    | 900.000    |
| **D   | WELLS FARGO GLOBAL DIVIDEND OPPORTUNITY FUND                 | 0       | 4.000.000  | 4.000.000  |
| **D   | LAUDUS INTERNATIONAL MARKETMASTERS FUND                      | 0       | 310.892    | 310.892    |
| **D   | SCHWAB INTERNATIONAL EQUITY ETF                              | 0       | 8.238.369  | 8.238.369  |
| **D   | SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF     | 0       | 3.976.759  | 3.976.759  |
| **D   | SANFORD C BERNSTEIN FUND INC- TAX MANAGED INTL PTF           | 0       | 5.538.710  | 5.538.710  |
| **D   | AB CANADA INTL VALUE EQUITY (CAP-WEIGHTED, UNHEDGED) FUND    | 0       | 171.890    | 171.890    |
| **D   | AB TRUST AB INTERNATIONAL VALUE FUND                         | 0       | 591.590    | 591.590    |

LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

| Badge | Ragione Sociale                                                | Proprio | Delega    | Totale    |
|-------|----------------------------------------------------------------|---------|-----------|-----------|
| **D   | DUPONT PENSION TRUST                                           | 0       | 208.113   | 208.113   |
| **D   | JOHN HANCOCK ENDURING EQUITY FUND                              | 0       | 1.444.512 | 1.444.512 |
| **D   | JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION TRUST   | 0       | 1.834.575 | 1.834.575 |
| **D   | JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND         | 0       | 767.991   | 767.991   |
| **D   | JOHN HANCOCK HEDGED EQUITY AND INCOME FUND                     | 0       | 20.231    | 20.231    |
| **D   | PENSION BENEFIT GUARANTY CORPORATION                           | 0       | 1.543.129 | 1.543.129 |
| **D   | US RETIREMENT TRUST                                            | 0       | 103.525   | 103.525   |
| **D   | INTERNATIONALE KAPITAL MBH FOR LH-PRIVATRENTE-AKTIE            | 0       | 500.000   | 500.000   |
| **D   | PUTNAM DYNAMIC RISK ALLOCATION FUND                            | 0       | 11.199    | 11.199    |
| **D   | PUTNAM VARIABLE TRUST - PUTNAM VT GLOBAL ASSET ALLOCATION F    | 0       | 14.703    | 14.703    |
| **D   | PUTNAM DYNAMIC ASSET ALLOCATION GROWTH FUND                    | 0       | 474.957   | 474.957   |
| **D   | PUTNAM DYNAMIC ASSET ALLOCATION BALANCED FUND                  | 0       | 319.689   | 319.689   |
| **D   | PUTNAM DYNAMIC ASSET ALLOCATION CONSERVATIVE FUND              | 0       | 101.412   | 101.412   |
| **D   | PUTNAM GLOBAL UTILITIES FUND                                   | 0       | 1.233.633 | 1.233.633 |
| **D   | PUTNAM VARIABLE TRUST - PUTNAM VT GLOBAL UTILITIES FUND        | 0       | 488.420   | 488.420   |
| **D   | PUTNAM TOTAL RETURN TRUST                                      | 0       | 29.870    | 29.870    |
| **D   | PUTNAM RETIREMENT ADVANTAGE GAA GROWTH PORTFOLIO               | 0       | 273.099   | 273.099   |
| **D   | PUTNAM RETIREMENT ADVANTAGE GAA BALANCE PORTFOLIO              | 0       | 161.857   | 161.857   |
| **D   | PUTNAM RETIREMENT ADVANTAGE GAA CONSERVATIVE PORTFOLIO         | 0       | 43.150    | 43.150    |
| **D   | PUTNAM RETIREMENT ADVANTAGE GAA INCOME STRATEGIES PORTFOLIO    | 0       | 42.562    | 42.562    |
| **D   | PUTNAM RETIREMENT ADVANTAGE GAA EQUITY PORTFOLIO               | 0       | 81.688    | 81.688    |
| **D   | PUTNAM TOTAL RETURN FUND, LLC                                  | 0       | 16.627    | 16.627    |
| **D   | THE STATE OF NEVADA                                            | 0       | 32.577    | 32.577    |
| **D   | PUTNAM DYNAMIC ASSET ALLOCATION EQUITY FUND                    | 0       | 16.156    | 16.156    |
| **D   | INTERNATIONAL PAPER CO COMMINGLED INVESTMENT GROUP TRUST       | 0       | 1.490.914 | 1.490.914 |
| **D   | LAZARD ASSET MANAGEMENT LLC                                    | 0       | 26.916    | 26.916    |
| **D   | LAZARD RETIREMENT GLOBAL DYNAMIC MULTI ASSET PORTFOLIO         | 0       | 455.970   | 455.970   |
| **D   | LAZARD MANAGED EQUITY VOLATILITY PORTFOLIO                     | 0       | 50.948    | 50.948    |
| **D   | LAZARD INTERNATIONAL EQUITY ADVANTAGE PORTFOLIO                | 0       | 7.941     | 7.941     |
| **D   | LAZARD GLOBAL DYNAMIC MULTI ASSET PORTFOLIO                    | 0       | 56.592    | 56.592    |
| **D   | LAZARD REAL ASSETS AND PRICING OPPORTUNITIES PORTFOLIO         | 0       | 5.251     | 5.251     |
| **D   | DEKA INVESTMENT GMBH FOR SFT 3-FONDS                           | 0       | 79.270    | 79.270    |
| **D   | ALLIANZ GLOBAL INVESTORS GMBH FOR DBI-FONDS SFT 4              | 0       | 111.683   | 111.683   |
| **D   | J & J PENSION FUND OFF                                         | 0       | 282.655   | 282.655   |
| **D   | MFS VARIABLE INSURANCE TRUST - MFS UTILITIES SERIES            | 0       | 5.281.369 | 5.281.369 |
| **D   | MFS BLENDED RESEARCH INTERNATIONAL EQUITY FUND                 | 0       | 175.211   | 175.211   |
| **D   | GOLDMAN SACHS TRST II-GOLDMAN SACHS MULTI-MNGR GLOBAL EOT FUND | 0       | 4.749     | 4.749     |
| **D   | GOLDMAN SACHS TRUST- GOLDMAN SACHS GLOBAL MANAGED BETA FUND    | 0       | 33.990    | 33.990    |
| **D   | OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM                      | 0       | 7.280.216 | 7.280.216 |
| **D   | USAA GLOBAL EQUITY INCOME FUND                                 | 0       | 156.055   | 156.055   |
| **D   | ALLIANCEBERNSTEIN GLOBAL RISK ALLOCATION FUND INC              | 0       | 10.639    | 10.639    |
| **D   | AB CAP FUND, INC. - AB ALL MARKET INCOME PORTFOLIO             | 0       | 24.947    | 24.947    |
| **D   | BERNSTEIN FUND, INC.- INTERNATIONAL STRATEGIC EQUITIES PTF     | 0       | 3.322.370 | 3.322.370 |

## LISTA ESITO DELLE VOTAZIONI

Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

| Badge | Ragione Sociale                                                | Proprio | Delega     | Totale     |
|-------|----------------------------------------------------------------|---------|------------|------------|
| **D   | AB COLLECTIVE INVESTMENT TRUST SERIES                          | 0       | 247.660    | 247.660    |
| **D   | ALLIANZBERNST VAR PROD SER F INC.ALLIANZCB DYN ASSET ALL PTF   | 0       | 88.110     | 88.110     |
| **D   | AB VARIABLE PROD SERIES FUND, INC. - AB INT VALUE PORTFOLIO    | 0       | 1.285.120  | 1.285.120  |
| **D   | ALLIANZ GLOBAL INVESTORS GMBH FOR DBI-FONDS ANDUS              | 0       | 522.289    | 522.289    |
| **D   | JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY                 | 0       | 432.765    | 432.765    |
| **D   | RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST       | 0       | 4.077.236  | 4.077.236  |
| **D   | RUSSELL INVESTMENT COMPANY PLC                                 | 0       | 6.005.666  | 6.005.666  |
| **D   | INVESCO V.I. GLOBAL CORE EQUITY FUND                           | 0       | 315.386    | 315.386    |
| **D   | ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS INDU         | 0       | 18.623     | 18.623     |
| **D   | THE MASTER TRUST BK OF JP LTD: HITACHI FOREIGN EQ INDEX MF     | 0       | 188.665    | 188.665    |
| **D   | SPDR MSCI WORLD QUALITY MIX FUND                               | 0       | 1.302      | 1.302      |
| **D   | GWAM GROUP PENSION TRUST III                                   | 0       | 1.116.434  | 1.116.434  |
| **D   | GWAM INVESTMENT FUNDS TRUST                                    | 0       | 770.035    | 770.035    |
| **D   | GWAM GROUP PENSION TRUST II                                    | 0       | 673.593    | 673.593    |
| **D   | IBM RETIREMENT PLAN                                            | 0       | 52.144     | 52.144     |
| **D   | INVESCO INTERNATIONAL CORE EQUITY FUND                         | 0       | 299.625    | 299.625    |
| **D   | HSBC INKA INVESTMENT AG TGV FOR TGV LH STRATEGY                | 0       | 231.737    | 231.737    |
| **D   | ALLIANZ GLOBAL INV GMBH FOR ALLIANZGI-FONDS SFT2               | 0       | 121.124    | 121.124    |
| **D   | INSTITUTIONAL RETIREMENT TRUST                                 | 0       | 64.193     | 64.193     |
| **D   | PIMCO VARIABLE INSUR TR-PIMCO GLO MULTI-ASSET MANAGED ALLO PTF | 0       | 45.264     | 45.264     |
| **D   | THORNBURG INVESTMENT INCOME BUILDER FUND                       | 0       | 35.546.271 | 35.546.271 |
| **D   | THORNBURG BETTER WORLD INTERNATIONAL FUND                      | 0       | 252.745    | 252.745    |
| **D   | AMERICAN BUREAU OF SHIPPING                                    | 0       | 7.208      | 7.208      |
| **D   | PLYMOUTH COUNTY RETIREMENT ASSOCIATION                         | 0       | 28.298     | 28.298     |
| **D   | ARIZONA STATE RETIREMENT SYSTEM                                | 0       | 260.520    | 260.520    |
| **D   | THE MAS TR BK OF JAPAN,LTD.ATF GL BL RK CON FD K(FOR QII ONLY) | 0       | 34.789     | 34.789     |
| **D   | PRINCIPAL GLOBAL INVESTORS COLLECTIVE INV TRUST INT CORE EQ FD | 0       | 33.344     | 33.344     |
| **D   | PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST         | 0       | 628.030    | 628.030    |
| **D   | PRINCIPAL GLOBAL INV COLLECTIVE INV TRUST INT GROWTH EQ F      | 0       | 116.175    | 116.175    |
| **D   | AB FUND N.V.                                                   | 0       | 1.027.752  | 1.027.752  |
| **D   | STRATEGIC ACTIVE TRADING FUNDS PLC                             | 0       | 119.325    | 119.325    |
| **D   | AMERICAN BAR ASSOCIATION MEMBERS/MTC COLLECTIVE TRUST          | 0       | 93.600     | 93.600     |
| **D   | AMERICAN CENTURY ETF TRUST - AMERICAN CENT QUALITY DIV INT ETF | 0       | 2.943      | 2.943      |
| **D   | XEROX CANADA EMPLOYEES RETIREMENT PLAN                         | 0       | 59.000     | 59.000     |
| **D   | JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F         | 0       | 41.893     | 41.893     |
| **D   | AXA IM SMART MATCHING SOLUTIONS PUBLIC LIMITED COMPANY         | 0       | 76.000     | 76.000     |
| **D   | ALPINE GLOBAL INFRASTRUCTURE FUND                              | 0       | 232.100    | 232.100    |
| **D   | ANIMA FUNDS PLC                                                | 0       | 2.361.066  | 2.361.066  |
| **D   | THE MASTER TRUST BK OF JP LTD ATF INVESCO OVERSEAS EQ OPEN M   | 0       | 11.837     | 11.837     |
| **D   | THE MASTER TRUST BK OF JP RE F RUSSELL INV (JP) INTL EQUITY F  | 0       | 167.673    | 167.673    |
| **D   | TOYOTA MOTOR PENSION FUND                                      | 0       | 222.445    | 222.445    |
| **D   | ARCHITAS MULTI-MANAGER GLOBAL FUNDS UNIT TRUST                 | 0       | 95.830     | 95.830     |
| **D   | ARROWSTREET GLOBAL EQUITY ACWI TRUST FUND                      | 0       | 221.491    | 221.491    |

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Azionisti: 2.983  
Azionisti in proprio: 3  
Azionisti in delega: 9  
Teste: 2.982

729

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

| Badge | Ragione Sociale                                                | Proprio | Delega     | Totale     |
|-------|----------------------------------------------------------------|---------|------------|------------|
| **D   | ARROWSTREET INTERNATIONAL EQUITY EAFE TRUST FUND               | 0       | 666.627    | 666.627    |
| **D   | ARROWSTREET INTERNATIONAL EQUITY ACWI EX US TRUST FUND         | 0       | 4.720.128  | 4.720.128  |
| **D   | ARROWSTREET INTL EQ ACWI EX US ALPHA EXTENSION TRUST FUND      | 0       | 369.829    | 369.829    |
| **D   | AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA        | 0       | 112.000    | 112.000    |
| **D   | AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA WELT          | 0       | 50.000     | 50.000     |
| **D   | AXA ROSENBERG EQUITY ALPHA TRUST                               | 0       | 752.359    | 752.359    |
| **D   | STATE OF ALASKA RETIREMENT AND BENEFITS PLANS                  | 0       | 2.462.769  | 2.462.769  |
| **D   | DIGNITY HEALTH                                                 | 0       | 286.076    | 286.076    |
| **D   | DIGNITY HEALTH RETIREMENT PLAN TRUST                           | 0       | 441.325    | 441.325    |
| **D   | UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN          | 0       | 856.824    | 856.824    |
| **D   | BEAR CREEK INC.                                                | 0       | 48.052     | 48.052     |
| **D   | THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST           | 0       | 127.460    | 127.460    |
| **D   | THE MASTER TRUST BK OF JP LTD: RUSSELL GLB ENVIR TECH FUND     | 0       | 44.186     | 44.186     |
| **D   | MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY                     | 0       | 220.401    | 220.401    |
| **D   | MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST        | 0       | 71.400     | 71.400     |
| **D   | TIAA-CREF FUNDS - ENHANCED INTERNATIONAL EQUITY INDEX FUND     | 0       | 3.894.209  | 3.894.209  |
| **D   | COLLEGE RETIREMENT EQUITIES FUND                               | 0       | 2.182.689  | 2.182.689  |
| **D   | TIAA-CREF SOCIAL CHOICE INTERNATIONAL EQUITY FUND              | 0       | 155.952    | 155.952    |
| **D   | MET INVESTOR SERIES TRUST-ALLIANCE GLOBAL DYNAMIC ALL PTF      | 0       | 687.719    | 687.719    |
| **D   | BRIGHTHOUSE FUNDS TRUST I - SCHROEDERS GLOBAL MULTI-ASSET PTF  | 0       | 89.223     | 89.223     |
| **D   | BRIGHTHOUSE FUNDS TRUST I - JPMORGAN GBL ACTIVE ALL PORTFOLIO  | 0       | 371.877    | 371.877    |
| **D   | FACE ALTERNATIVE STRATEGIES INVESTMENTS                        | 0       | 687        | 687        |
| **D   | UBS (US) GROUP TRUST                                           | 0       | 370.071    | 370.071    |
| **D   | COMMONFUND SCREENED GLOBAL EQUITY, LLC                         | 0       | 55.700     | 55.700     |
| **D   | CAPITAL GROUP INTERNATIONAL EQUITY FUND                        | 0       | 1.947.283  | 1.947.283  |
| **D   | UAW RETIREE MEDICAL BENEFITS TRUST                             | 0       | 3.633.141  | 3.633.141  |
| **D   | CENTRAL PROVIDENT FUND BOARD                                   | 0       | 209.013    | 209.013    |
| **D   | CITY UNIVERSITY OF NEW YORK                                    | 0       | 11.387     | 11.387     |
| **D   | MERITAS INTERNATIONAL EQUITY FUND                              | 0       | 106.850    | 106.850    |
| **D   | FIDUCIE GLOB DES REGIMES DE RETR DE LA SOC TRANSPORT MONTREAL  | 0       | 156.137    | 156.137    |
| **D   | CALVERT IMPACT FUND, INC. - CALVERT GLOBAL ENERGY SOLUTIONS FD | 0       | 110.798    | 110.798    |
| **D   | CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO                  | 0       | 72.788     | 72.788     |
| **D   | CALVERT RESP INX SRS, INC.-CLVRT DVD MKRKS EX-U.S. RSP INX FD  | 0       | 77.343     | 77.343     |
| **D   | CAISSE DE DEPOT ET PLACEMENT DU QUEBEC                         | 0       | 16.597.646 | 16.597.646 |
| **D   | THE REGENTS OF THE UNIVERSITY OF CALIFORNIA                    | 0       | 5.852.528  | 5.852.528  |
| **D   | MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN                 | 0       | 1.631.189  | 1.631.189  |
| **D   | ALLIANZGI GLOBAL DYNAMIC ALLOCATION LLC                        | 0       | 16.170     | 16.170     |
| **D   | FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST              | 0       | 62.612     | 62.612     |
| **D   | FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST       | 0       | 208.838    | 208.838    |
| **D   | FIDELITY GLOBAL LOW VOLATILITY EQUITY INSTITUTIONAL TRUST      | 0       | 134.306    | 134.306    |
| **D   | FIDELITY INTERNATIONAL LOW VOLATILITY EQUI INSTITUTIONAL TRUST | 0       | 21.105     | 21.105     |
| **D   | FIDELITY SELECT GLOBAL PLUS ALL CAP EQUITY INSTTIT TRUST       | 0       | 33.296     | 33.296     |
| **D   | FIDELITY BALANCED MANAGED RISK PORTFOLIO                       | 0       | 29.618     | 29.618     |

LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

| Badge | Ragione Sociale                                                | Proprio | Delega    | Totale    |
|-------|----------------------------------------------------------------|---------|-----------|-----------|
| **D   | FIDELITY CONSERVATIVE MANAGED RISK PORTFOLIO                   | 0       | 11.065    | 11.065    |
| **D   | ALLIANZGI BEST STYLES GLOBAL EQUITY FUND                       | 0       | 291.251   | 291.251   |
| **D   | ALLIANZGI BEST STYLES INTERNATIONAL EQUITY FUND                | 0       | 37.048    | 37.048    |
| **D   | ALLIANZGI GLOBAL DYNAMIC ALLOCATION FUND                       | 0       | 66.773    | 66.773    |
| **D   | ALLIANZGI BEST STYLES GLOBAL MANAGED VOLATILITY PORTFOLIO      | 0       | 18.071    | 18.071    |
| **D   | PEG SELECT, LLC                                                | 0       | 256.575   | 256.575   |
| **D   | FEDEX CORPORATION EMPLOYEES PENSION TRUST                      | 0       | 745.626   | 745.626   |
| **D   | MERCER FTFC NON-US EQUITY INVESTMENT PORTFOLIO LLC             | 0       | 152.383   | 152.383   |
| **D   | PARAMETRIC INTERNATIONAL EQUITY FUND                           | 0       | 218.956   | 218.956   |
| **D   | SOJECI II LTEE                                                 | 0       | 96.200    | 96.200    |
| **D   | FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE MACAU   | 0       | 201.248   | 201.248   |
| **D   | EATON VANCE EQUITY HARVEST FUND LLC                            | 0       | 7.798     | 7.798     |
| **D   | U.S. LEGACY INCOME COMMON TRUST FUND                           | 0       | 217       | 217       |
| **D   | FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF        | 0       | 64.976    | 64.976    |
| **D   | FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF         | 0       | 207.990   | 207.990   |
| **D   | FRANKLIN FTSE EUROPE EX U.K. INDEX ETF                         | 0       | 140.928   | 140.928   |
| **D   | FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF | 0       | 4.002     | 4.002     |
| **D   | TAX - MANAGED INTERNATIONAL EQUITY PORTFOLIO                   | 0       | 38.800    | 38.800    |
| **D   | GABELLI UTILITIES FUND                                         | 0       | 270.000   | 270.000   |
| **D   | THE GABELLI DIVIDEND & INCOME TRUST                            | 0       | 230.000   | 230.000   |
| **D   | THE GABELLI GLOBAL UTILITY & INCOME TRUST                      | 0       | 152.000   | 152.000   |
| **D   | HARBOR OVERSEAS FUND                                           | 0       | 1.926     | 1.926     |
| **D   | MERCER GE INTERNATIONAL EQUITY FUND                            | 0       | 867.961   | 867.961   |
| **D   | ALLIANZ VALEURS DURABLES                                       | 0       | 3.500.000 | 3.500.000 |
| **D   | ALLIANZ EPARGNE ACTIONS ISR SOLIDAIRE                          | 0       | 160.000   | 160.000   |
| **D   | ALLIANZ ACTIONS EURO CONVICTIONS                               | 0       | 2.600.000 | 2.600.000 |
| **D   | THE GENERAL MOTORS CANADA HOURLY PLAN TRUST                    | 0       | 37.556    | 37.556    |
| **D   | RUSSELL INVESTMENT COMPANY RUSSELL TAX-MANAGED INTL EQ FUND    | 0       | 1.480.690 | 1.480.690 |
| **D   | RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL INFRASTRUCTURE FUND  | 0       | 313.686   | 313.686   |
| **D   | RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY F  | 0       | 531.393   | 531.393   |
| **D   | GMO FUNDS PLC GMO GLOBAL EQUITY ALLOCATION INVESTMENT FUND     | 0       | 29.664    | 29.664    |
| **D   | GMO FUNDS PLC GLOBAL REAL RETURN (UCITS) FUND                  | 0       | 894.689   | 894.689   |
| **D   | MARQUIS INSTITUTIONAL GLOBAL EQUITY PORTFOLIO                  | 0       | 45.166    | 45.166    |
| **D   | HAND COMPOSITE EMPLOYEE BENEFIT TRUST                          | 0       | 25.810    | 25.810    |
| **D   | PIMCO BALANCED INCOME FUND (CANADA)                            | 0       | 27.822    | 27.822    |
| **D   | THE HARTFORD BALANCED FUND                                     | 0       | 219.126   | 219.126   |
| **D   | THE HARTFORD GLOBAL REAL ASSET FUND                            | 0       | 80.431    | 80.431    |
| **D   | THE HARTFORDGLOBAL ALL- ASSET FUND                             | 0       | 10.022    | 10.022    |
| **D   | AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH AND INCOME FUND  | 0       | 2.780.000 | 2.780.000 |
| **D   | AMERICAN FUNDS INSURANCE SERIES CAPITAL INCOME BUILDER         | 0       | 1.528.109 | 1.528.109 |
| **D   | ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION               | 0       | 5.944.404 | 5.944.404 |
| **D   | ROCHE U.S. RETIREMENT PLANS MASTER TRUST                       | 0       | 1.599.668 | 1.599.668 |
| **D   | HEALTHONE                                                      | 0       | 145.727   | 145.727   |



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FAVOREVOLI

| Badge | Ragione Sociale                                                | Proprio | Delega    | Totale    |
|-------|----------------------------------------------------------------|---------|-----------|-----------|
| **D   | CENTRAL BANK OF TRINIDAD AND TOBAGO                            | 0       | 580.796   | 580.796   |
| **D   | RUSSELL INVESTMENT COMPANY MULTI-ASSET GROWTH STRATEGY FUND    | 0       | 110.314   | 110.314   |
| **D   | TRANSAMERICA INTERNATIONAL STOCK                               | 0       | 5.930     | 5.930     |
| **D   | TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP                   | 0       | 154.585   | 154.585   |
| **D   | MONEY LIFE RETIREMENT INCOME SECURITY PLAN FOR EMPLOYEES       | 0       | 25.191    | 25.191    |
| **D   | TIFF INVESTMENT PROGRAM, INC - TIFF MULTI-ASSET FUND           | 0       | 163.501   | 163.501   |
| **D   | TRANSAMERICA INTERNATIONAL EQUITY INDEX VP                     | 0       | 16.100    | 16.100    |
| **D   | LOOMIS SAYLES MULTI-ASSET INCOME FUND                          | 0       | 10.669    | 10.669    |
| **D   | WILLIAM BLAIR SYSTEMATIC INTERNATIONAL LARGE CAP CORE FUND LLC | 0       | 7.173     | 7.173     |
| **D   | WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST                      | 0       | 792.954   | 792.954   |
| **D   | WILLIAM BLAIR INTERNATIONAL SYSTEMATIC RESEARCH FUND LLC       | 0       | 8.315     | 8.315     |
| **D   | WILLIAM BLAIR INTERNATIONAL GROWTH FUND                        | 0       | 1.549.406 | 1.549.406 |
| **D   | WILLIAM BLAIR INSTITUTIONAL INTERNATIONAL GROWTH FUND          | 0       | 1.414.446 | 1.414.446 |
| **D   | ICON INTERNATIONAL EQUITY FUND                                 | 0       | 101.600   | 101.600   |
| **D   | FIRST CHURCH OF CHRIST SCIENTIST                               | 0       | 32.453    | 32.453    |
| **D   | TANGERINE BALANCED INCOME PORTFOLIO                            | 0       | 17.039    | 17.039    |
| **D   | TANGERINE BALANCED PORTFOLIO                                   | 0       | 121.640   | 121.640   |
| **D   | TANGERINE EQUITY GROWTH PORTFOLIO                              | 0       | 114.009   | 114.009   |
| **D   | MASSMUTUAL SELECT BLACKROCK GLOBAL ALLOCATION FUND             | 0       | 130.805   | 130.805   |
| **D   | LAZARD GLOBAL MANAGED VOLATILITY (CANADA) FUND                 | 0       | 271.957   | 271.957   |
| **D   | TRANSAMERICA BLACKROCK GLOBAL ALLOCATION VP                    | 0       | 20.720    | 20.720    |
| **D   | MM MSCI EAFE INTERNATIONAL INDEX FUND                          | 0       | 786.013   | 786.013   |
| **D   | GMO INVESTMENTS ICAV/ GMO CLIMATE CHANGE INVESTMENT FUND       | 0       | 133.336   | 133.336   |
| **D   | GMO CLIMATE CHANGE FUND                                        | 0       | 254.627   | 254.627   |
| **D   | LAZARD WILMINGTON MANAGED VOLATILITY COLLECTIVE TRUST          | 0       | 325.937   | 325.937   |
| **D   | GMO ALPHA ONLY FUND                                            | 0       | 256.656   | 256.656   |
| **D   | GMO INTERNATIONAL EQUITY FUND                                  | 0       | 26.409    | 26.409    |
| **D   | GMO TAX-MANAGED INTERNATIONAL EQUITIES FUND                    | 0       | 5.435.799 | 5.435.799 |
| **D   | JANUS CAPITAL MANAGEMENT LLC                                   | 0       | 73.422    | 73.422    |
| **D   | RUSSELL INVESTMENT COMPANY II PLC                              | 0       | 2.088     | 2.088     |
| **D   | RUSSELL INVESTMENT COMPANY IV PLC                              | 0       | 1.232.112 | 1.232.112 |
| **D   | JOHNSON & JOHNSON PENSION & SAVINGS PLANS MASTER TRUST         | 0       | 829.611   | 829.611   |
| **D   | INVESCO MULTI SERIES FUNDS, LLC- INVESCO GLOBAL TARGETED       | 0       | 2.302.747 | 2.302.747 |
| **D   | JNL/MELLON CAPITAL MSCI WORLD INDEX FUND                       | 0       | 45.287    | 45.287    |
| **D   | PENSIONSKASSE JOHNSON & JOHNSON SCHWEIZ                        | 0       | 70.408    | 70.408    |
| **D   | INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC              | 0       | 943.191   | 943.191   |
| **D   | SUNAMERICA SERIES TRUST-SA LEGG MASON TACTICAL OPPOR PORTFOLIO | 0       | 12.714    | 12.714    |
| **D   | SEASONS SERIES TRUST SA PUTNAM ASSET ALL DIV GROWTH PTF        | 0       | 1.479     | 1.479     |
| **D   | SUNAMERICA SERIES TRUST SA JPMORGAN DV BALANCED PORTFOLIO      | 0       | 29.344    | 29.344    |
| **D   | SEASONS SERIES TRUST SA MULTI-MANAGED INT EQUITY PTF           | 0       | 85.944    | 85.944    |
| **D   | SUNAMERICA SERIES TRUST- SA BLACKROCK VCP GLO MUL ASSET PTF    | 0       | 80.539    | 80.539    |
| **D   | SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLO ALLOC PORTFOLIO  | 0       | 170.037   | 170.037   |
| **D   |                                                                | 0       | 24.644    | 24.644    |

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FAVOREVOLI

| Badge | Ragione Sociale                                               | Proprio | Delega    | Totale    |
|-------|---------------------------------------------------------------|---------|-----------|-----------|
| **D   | SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO    | 0       | 236.784   | 236.784   |
| **D   | RUSSELL COMMON CONTRACTUAL FUND                               | 0       | 107.826   | 107.826   |
| **D   | OPENWORLD PUBLIC LIMITED COMPANY                              | 0       | 267.069   | 267.069   |
| **D   | RUSSELL INVESTMENT COMPANY V PLC                              | 0       | 310.183   | 310.183   |
| **D   | RUSSELL INVESTMENTS INSTITUTIONAL FUNDS PLC                   | 0       | 46.613    | 46.613    |
| **D   | MULTI-STYLE, MULTI-MANAGER FUNDS PLC                          | 0       | 45.386    | 45.386    |
| **D   | STATE STREET GLOBAL EQUITY EX-US INDEX PORTFOLIO              | 0       | 867.714   | 867.714   |
| **D   | STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO   | 0       | 1.867.680 | 1.867.680 |
| **D   | NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS                  | 0       | 2.007.385 | 2.007.385 |
| **D   | DWS EAFE EQUITY INDEX FUND                                    | 0       | 25.575    | 25.575    |
| **D   | INVESCO GLOBAL TARGETED RETURNS FUND                          | 0       | 8.166     | 8.166     |
| **D   | INVESCO GLOBAL CORE EQUITY FUND                               | 0       | 3.563.619 | 3.563.619 |
| **D   | KP INTERNATIONAL EQUITY FUND                                  | 0       | 202.128   | 202.128   |
| **D   | KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM                     | 0       | 1.763.988 | 1.763.988 |
| **D   | CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND               | 0       | 68.644    | 68.644    |
| **D   | RHUMBLINE INTERNATIONAL POOLED INDEX TRUST                    | 0       | 109.234   | 109.234   |
| **D   | COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN   | 0       | 19.400    | 19.400    |
| **D   | LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION           | 0       | 1.459.251 | 1.459.251 |
| **D   | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR DC ELAND EQ  | 0       | 929.872   | 929.872   |
| **D   | LVIP BLACKROCK GLOBAL ALLOCATION FUND                         | 0       | 436.383   | 436.383   |
| **D   | LVIP FRANKLIN TEMPLETON GLOBAL EQUITY MANAGED VOLATILITY FUND | 0       | 290.192   | 290.192   |
| **D   | LVIP MONDRIAN INTERNATIONAL VALUE FUND                        | 0       | 5.311.897 | 5.311.897 |
| **D   | LVIP SSGA INTERNATIONAL INDEX FUND                            | 0       | 1.581.766 | 1.581.766 |
| **D   | SPDR MSCI ACWI IMI ETF                                        | 0       | 27.948    | 27.948    |
| **D   | SPDR MSCI EAFE STRATEGICFACTORS ETF                           | 0       | 87.125    | 87.125    |
| **D   | SPDR MSCI WORLD STRATEGICFACTORS ETF                          | 0       | 1.888     | 1.888     |
| **D   | HARTFORD MULTIFACTOR DEVELOPED MARKETS (EX-US) ETF            | 0       | 581.311   | 581.311   |
| **D   | HARTFORD FUNDS MANAGEMENT COMPANY, LLC                        | 0       | 1.877     | 1.877     |
| **D   | COUNTY OF LOS ANGELES SAVINGS PLAN                            | 0       | 3.800     | 3.800     |
| **D   | LAZARD GLOBAL INVESTMENT FUNDS PUBLIC LIMITED COMPANY         | 0       | 10.657    | 10.657    |
| **D   | ALLIANCEBERNSTEIN INTERNATIONAL ALL-COUNTRY PASSIVE SERIES    | 0       | 43.279    | 43.279    |
| **D   | AB INTERNATIONAL STRATEGIC EQUITIES SERIES                    | 0       | 84.170    | 84.170    |
| **D   | ALLIANCEBERNSTEIN DELAWARE BUS TR-AB INT STRAT EQ HARV SER T  | 0       | 59.600    | 59.600    |
| **D   | MARYLAND STATE RETIREMENT & PENSION SYSTEM                    | 0       | 2.822.993 | 2.822.993 |
| **D   | RUSSELL INV MULTI-ASSET FACTOR EXPOSURE FUND                  | 0       | 208.133   | 208.133   |
| **D   | ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL               | 0       | 273.462   | 273.462   |
| **D   | ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS                      | 0       | 186.435   | 186.435   |
| **D   | ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ AKTIEN EUROPA       | 0       | 712.620   | 712.620   |
| **D   | ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ VERM. EUROPA        | 0       | 1.703.223 | 1.703.223 |
| **D   | ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV   | 0       | 34.458    | 34.458    |
| **D   | ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRAT. BALANCE      | 0       | 489.528   | 489.528   |
| **D   | ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRAT. STABILITAET  | 0       | 52.599    | 52.599    |
| **D   | ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRAT. WACHSTUM     | 0       | 551.439   | 551.439   |

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|-------|----------------------------------------------------------------|---------|-----------|-----------|
| **D   | ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRAT. WACHSTUM PLUS | 0       | 1.066.578 | 1.066.578 |
| **D   | ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ EUROPAVISION         | 0       | 688.333   | 688.333   |
| **D   | ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS    | 0       | 343.970   | 343.970   |
| **D   | THE PRUDENTIAL INSURANCE COMPANY OF AMERICA                    | 0       | 674.240   | 674.240   |
| **D   | PRUDENTIAL TRUST CO MASTER COMMINGLED INV F FOR TAX EXEMPT TR  | 0       | 305.970   | 305.970   |
| **D   | MDPIM INTERNATIONAL EQUITY INDEX POOL                          | 0       | 62.013    | 62.013    |
| **D   | MDPIM INTERNATIONAL EQUITY POOL                                | 0       | 2.585.745 | 2.585.745 |
| **D   | MD INTERNATIONAL VALUE FUND                                    | 0       | 284.098   | 284.098   |
| **D   | MD EQUITY FUND                                                 | 0       | 448.410   | 448.410   |
| **D   | MERCER INTERNATIONAL EQUITY FUND                               | 0       | 139.332   | 139.332   |
| **D   | MGI FUNDS PLC                                                  | 0       | 3.298.418 | 3.298.418 |
| **D   | MERCER QIF CCF                                                 | 0       | 4.898.750 | 4.898.750 |
| **D   | MERCER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND              | 0       | 69.200    | 69.200    |
| **D   | MERCER GLOBAL EQUITY FUND                                      | 0       | 1.728.251 | 1.728.251 |
| **D   | MORGAN STANLEY INSTITUTIONAL FUND INC MULTI- ASSET PORTFOLIO   | 0       | 2.146     | 2.146     |
| **D   | GTAA PANTHER FUND L.P                                          | 0       | 102.789   | 102.789   |
| **D   | MERCER QIF CCF                                                 | 0       | 290.749   | 290.749   |
| **D   | MORGAN STANLEY INSTITUTIONAL FUND TR- GL MULTI-ASSET INC PTF   | 0       | 1.782     | 1.782     |
| **D   | LM FUND LP                                                     | 0       | 13.058    | 13.058    |
| **D   | MGI FUNDS PLC                                                  | 0       | 765.065   | 765.065   |
| **D   | VNL LP                                                         | 0       | 3.510     | 3.510     |
| **D   | TMCT, LLC                                                      | 0       | 38.729    | 38.729    |
| **D   | TMCT II, LLC                                                   | 0       | 55.670    | 55.670    |
| **D   | MUSASHI SMART PREMIA FUND                                      | 0       | 4.501     | 4.501     |
| **D   | CITY OF NEW YORK GROUP TRUST                                   | 0       | 3.240.486 | 3.240.486 |
| **D   | BRIGHTHOUSE FUNDS TRUST I - PANAGORA GLOBAL DIV RISK PORTFOLIO | 0       | 10.788    | 10.788    |
| **D   | NUVEEN REAL ASSET INCOME FUND                                  | 0       | 3.143.745 | 3.143.745 |
| **D   | NUVEEN REAL ASSET INCOME AND GROWTH FUND                       | 0       | 1.183.993 | 1.183.993 |
| **D   | HARTFORD LIFE INSURANCE COMPANY                                | 0       | 60.057    | 60.057    |
| **D   | NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I               | 0       | 26.125    | 26.125    |
| **D   | TEXAS MUNICIPAL RETIREMENT SYSTEM                              | 0       | 1.450.709 | 1.450.709 |
| **D   | NBI CANADIAN FAMILY BUSINESS ETF                               | 0       | 73.840    | 73.840    |
| **D   | BURROUGHS WELLCOME FUND                                        | 0       | 93.115    | 93.115    |
| **D   | STATE OF NEW JERSEY COMMON PENSION FUND D                      | 0       | 4.205.775 | 4.205.775 |
| **D   | CAPITAL GUARDIAN TRUST CO STATUTORY                            | 0       | 3.731.228 | 3.731.228 |
| **D   | CAPITAL GUARDIAN TRUST CO RAS/RECLAIM ELIGIBLE                 | 0       | 350.101   | 350.101   |
| **D   | ONTARIO TEACHERS PENSION PLAN BOARD                            | 0       | 3.775.564 | 3.775.564 |
| **D   | NEW SHIPS, INC. PENSION MASTER TRUST                           | 0       | 460.543   | 460.543   |
| **D   | LAZARD GLOBAL BALANCED INCOME FUND                             | 0       | 24.481    | 24.481    |
| **D   | LAZARD GLOBAL LOW VOLATILITY FUND                              | 0       | 35.177    | 35.177    |
| **D   | PIMCO EQUITY SERIES:PIMCO RAFI DYNAMIC MULTI-FACTOR INT EQ ETF | 0       | 25.662    | 25.662    |
| **D   | FIDELITY COVINGTON TRUST: FIDELITY TARGETED INT FACTOR ETF     | 0       | 21.435    | 21.435    |
| **D   | COSMOPOLITAN INVESTMENT FUND                                   | 0       | 432.914   | 432.914   |



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| Badge | Ragione Sociale                                                  | Proprio | Delega    | Totale    |
|-------|------------------------------------------------------------------|---------|-----------|-----------|
| **D   | FIDELITY COMMONWEALTH TRUST II: FIDELITY INTE ENHANCED INDEX FD  | 0       | 2.136.113 | 2.136.113 |
| **D   | FIDELITY COVINGTON TRUST-FIDELITY INT VALUE FACTOR ETF           | 0       | 26.757    | 26.757    |
| **D   | GTAA PINEBRIDGE LP                                               | 0       | 337       | 337       |
| **D   | FIDELITY INTERNATIONAL LOW VOLATILITY INDEX ETF                  | 0       | 17.833    | 17.833    |
| **D   | PIMCO FUNDS GLOBAL INVESTORS SERIES PLC                          | 0       | 409.552   | 409.552   |
| **D   | PIMCO RAE FUNDAMENTAL INTERNATIONAL FUND LLC                     | 0       | 955.462   | 955.462   |
| **D   | PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND              | 0       | 231.586   | 231.586   |
| **D   | PIMCO EQUITY SERIES: PIMCO RAE FUNDAMENTAL INTERNATIONAL FUND    | 0       | 629.987   | 629.987   |
| **D   | PGIM FUNDS PUBLIC LIMITED COMPANY                                | 0       | 108.506   | 108.506   |
| **D   | PRINCIPAL LIFE INSURANCE COMPANY                                 | 0       | 3.088.058 | 3.088.058 |
| **D   | PRINCIPAL DIVERSIFIED REAL ASSET CIT                             | 0       | 187.728   | 187.728   |
| **D   | PFM MULTI-MANAGER SERIES TRUST - PFM MULTI-MANAGER INT EQ FD     | 0       | 59.808    | 59.808    |
| **D   | ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I                   | 0       | 1.993.947 | 1.993.947 |
| **D   | ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II                  | 0       | 785.445   | 785.445   |
| **D   | ARROWSTREET (CANADA) INTL DEVELOPED MARKET EX US FUND I          | 0       | 172.857   | 172.857   |
| **D   | ARROWSTREET (CANADA) GLOBAL WORLD FUND I                         | 0       | 358.255   | 358.255   |
| **D   | ARROWSTREET (CANADA) INT DEV MARKET EX US ALPHA EXT FD II        | 0       | 171.867   | 171.867   |
| **D   | PUTNAM WORLD TRUST                                               | 0       | 19.007    | 19.007    |
| **D   | PIMCO GLOBAL MULTI-ASSET FUND                                    | 0       | 28.813    | 28.813    |
| **D   | THE UNIVERSITY OF HONG KONG                                      | 0       | 101.301   | 101.301   |
| **D   | RETIREMENT & SEC PROG. & SAVINGS PLN OF NTCA & ITS MBRS MSTR TST | 0       | 56.746    | 56.746    |
| **D   | INTEL CORPORATION RETIREE MEDICAL PLAN TRUST                     | 0       | 84.567    | 84.567    |
| **D   | ALASKA COMMON TRUST FUND                                         | 0       | 294.068   | 294.068   |
| **D   | GREYSTONE CAPITAL MANAGEMENT                                     | 0       | 87.239    | 87.239    |
| **D   | GREYSTONE INTERNATIONAL EQUITY FUND                              | 0       | 1.862.500 | 1.862.500 |
| **D   | GREYSTONE INTERNATIONAL INCOME AND GROWTH FUND                   | 0       | 235.900   | 235.900   |
| **D   | GREYSTONE GLOBAL INCOME + GROWTH FUND                            | 0       | 109.766   | 109.766   |
| **D   | PANAGORA DYNAMIC GLOBAL EQUITY (EX TOBACCO) FUND                 | 0       | 166.711   | 166.711   |
| **D   | THRIVENT PARTNER WORLDWIDE ALLOCATION FUND                       | 0       | 223.754   | 223.754   |
| **D   | THRIVENT PARTNER WORLDWIDE ALLOCATION PORTFOLIO                  | 0       | 460.237   | 460.237   |
| **D   | RUSSELL INVESTMENTS GLOBAL EQUITY POOL                           | 0       | 59.821    | 59.821    |
| **D   | RUSSELL INVESTMENTS GLOBAL EQUITY POOL                           | 0       | 72.300    | 72.300    |
| **D   | RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL                   | 0       | 784.686   | 784.686   |
| **D   | RUSSELL INVESTMENTS OVERSEAS EQUITY POOL                         | 0       | 624.070   | 624.070   |
| **D   | RUSSELL INVESTMENTS ESG GLOBAL EQUITY FUND                       | 0       | 28.660    | 28.660    |
| **D   | RUSSELL INVESTMENTS MULTI-FACTOR INTERNATIONAL EQUITY POOL       | 0       | 39.261    | 39.261    |
| **D   | RUSSELL INSTITUTIONAL FUNDS, LLC-RUSSELL INTL EQUITY FUND        | 0       | 495.810   | 495.810   |
| **D   | RUSSELL INSTL FUNDS, LLC-RUSSELL MULTI-ASSET CORE PLUS FUND      | 0       | 575.748   | 575.748   |
| **D   | RUSSELL INSTL FUNDS, LLC-RUSSELL GLOB LISTED INFRA FUND          | 0       | 212.351   | 212.351   |
| **D   | RUSSELL INSTITUTIONAL FUNDS, LLC-RUSSELL GLOB EQ PLUS FUND       | 0       | 12.052    | 12.052    |
| **D   | RUSSELL INVESTMENTS OVERSEAS EQUITY FUND                         | 0       | 338.021   | 338.021   |
| **D   | HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT-EXCHANGE F    | 0       | 3.093.622 | 3.093.622 |
| **D   | GOV OF HM THE SULTAN AND YANG DI-PUTUAN OF BRUNEI DARUSSALAM     | 0       | 323.066   | 323.066   |

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

| Badge | Ragione Sociale                                               | Proprio | Delega     | Totale     |
|-------|---------------------------------------------------------------|---------|------------|------------|
| **D   | HOME AFFAIRS UNIFORMED SERVICES (INVEST FUND)                 | 0       | 80.136     | 80.136     |
| **D   | BANK OF KOREA                                                 | 0       | 1.505.689  | 1.505.689  |
| **D   | BIMCOR GLOBAL EQUITY POOLED FUND                              | 0       | 147.944    | 147.944    |
| **D   | GOVERNMENT OF THE PROVINCE OF ALBERTA                         | 0       | 2.555.200  | 2.555.200  |
| **D   | GOVERNMENT OF THE REPUBLIC OF SINGAPORE                       | 0       | 65.003     | 65.003     |
| **D   | ASIAN DEVELOPMENT BANK                                        | 0       | 411.072    | 411.072    |
| **D   | DESJARDINS DEVEL EX-USA EX-CANADA MULTIF - CONTROLLED VOL ETF | 0       | 26.377     | 26.377     |
| **D   | BANK OF KOREA                                                 | 0       | 288.291    | 288.291    |
| **D   | SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST           | 0       | 216.142    | 216.142    |
| **D   | STATE STREET IRELAND UNIT TRUST                               | 0       | 1.391.450  | 1.391.450  |
| **D   | STANDARD LIFE INV GLO ABS RETURN STRAT MASTER FUND LTD.       | 0       | 414.418    | 414.418    |
| **D   | GTAA - SL LP                                                  | 0       | 485.781    | 485.781    |
| **D   | SWISS AND GLB ASS MNGM ON BEHALF OF MIGROS AST F - AKTIEN AUS | 0       | 1.300.000  | 1.300.000  |
| **D   | SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY                | 0       | 968.469    | 968.469    |
| **D   | SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY               | 0       | 1.860.437  | 1.860.437  |
| **D   | SIR DAVID TRENCH FUND FOR RECREATION                          | 0       | 28.266     | 28.266     |
| **D   | SUNSUPER SUPERANNUATION FUND                                  | 0       | 3.884.258  | 3.884.258  |
| **D   | CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM                 | 0       | 31.904.014 | 31.904.014 |
| **D   | ROMAN CATHOLIC BISHOP OF SPRINGFIELD A CORPORATION SOLE       | 0       | 8.322      | 8.322      |
| **D   | DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF                | 0       | 102.392    | 102.392    |
| **D   | TEACHER RETIREMENT SYSTEM OF TEXAS                            | 0       | 5.782.355  | 5.782.355  |
| **D   | CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM                   | 0       | 33.150.607 | 33.150.607 |
| **D   | INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST            | 0       | 710.144    | 710.144    |
| **D   | TJ-NONQUALIFIED, LLC                                          | 0       | 487.711    | 487.711    |
| **D   | TENNESSEE CONSOLIDATED RETIREMENT SYSTEM                      | 0       | 8.060.116  | 8.060.116  |
| **D   | TJ-QUALIFIED, LLC                                             | 0       | 425.256    | 425.256    |
| **D   | AXA SWISS INSTITUTIONAL FUND - EQUITIES GLOBAL EX SWITZERLAND | 0       | 52.000     | 52.000     |
| **D   | PINEBRIDGE GLOBAL FUNDS                                       | 0       | 105.422    | 105.422    |
| **D   | UBS (IRL) ETF PLC                                             | 0       | 396.180    | 396.180    |
| **D   | SO CA UFCW UNIONS AND FOOD EMPLOYERS JOINT PENSION TRUST FUND | 0       | 622.524    | 622.524    |
| **D   | UNITED FOOD AND COMM WORKERS INT UNION-INDUSTRY PENSION FUND  | 0       | 377.300    | 377.300    |
| **D   | CAPITAL GROUP INTERNATIONAL EQUITY FUND (CANADA)              | 0       | 620.725    | 620.725    |
| **D   | CAPITAL GROUP CANADIAN FOCUSED EQUITY FUND (CANADA)           | 0       | 116.060    | 116.060    |
| **D   | CAPITAL GROUP CAPITAL INCOME BUILDER (CANADA)                 | 0       | 34.028     | 34.028     |
| **D   | VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF              | 0       | 130.773    | 130.773    |
| **D   | VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF    | 0       | 285.999    | 285.999    |
| **D   | VANGUARD DEVEL ALL-CAP EX NORTH AMERICA EQT IND POOLED FUND   | 0       | 21.732     | 21.732     |
| **D   | VANGUARD GLOBAL MINIMUM VOLATILITY ETF                        | 0       | 2.279      | 2.279      |
| **D   | VANGUARD GLOBAL MOMENTUM FACTOR ETF                           | 0       | 3.025      | 3.025      |
| **D   | VANGUARD GLOBAL VALUE FACTOR ETF                              | 0       | 3.810      | 3.810      |
| **D   | VANGUARD FTSE DEVEL EX NTH AMER HIGH DIVIDEND YIELD INDEX ETF | 0       | 7.998      | 7.998      |
| **D   | ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS VDB         | 0       | 148.622    | 148.622    |
| **D   | VANGUARD INVESTMENTS II COMMON CONTRACTUAL FUND               | 0       | 816.972    | 816.972    |

LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

| Badge | Ragione Sociale                                                | Proprio | Delega     | Totale     |
|-------|----------------------------------------------------------------|---------|------------|------------|
| **D   | VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND                   | 0       | 914.664    | 914.664    |
| **D   | VANGUARD FTSE DEVELOPED EUROPE INDEX ETF                       | 0       | 24.845     | 24.845     |
| **D   | THE WELLINGTON TR CO NAT ASS MULT COLLECT INV F TRUST          | 0       | 605.434    | 605.434    |
| **D   | THE WELLINGTON TR CO NAT ASS MULT COMM, ENDURING ASSETS PTF    | 0       | 1.214.792  | 1.214.792  |
| **D   | WELLINGTON TR CO NAT ASS MULT COM TR F TR DAILY END ASS PTF    | 0       | 736.421    | 736.421    |
| **D   | THE WELLINGTON TR CO NAT ASS MULT COLLECTIVE INV F TRUST II    | 0       | 59.712     | 59.712     |
| **D   | WELLINGTON TR CO NAT ASS MULT COMM TR FD TR GLB MAN RISK PORT  | 0       | 136.139    | 136.139    |
| **D   | WTC NAT ASS MULT COMM TST FUNDS TST GLOB MAN RISK PLUS II PORT | 0       | 341.764    | 341.764    |
| **D   | WELLINGTON TR CO, NAT ASS MUL COMM TR F TR RISK FACTOR OPP PTF | 0       | 1.001      | 1.001      |
| **D   | WELLS FARGO BK DECL OF TR EST INV FUNDS FOR EMPLOYEE BEN TR    | 0       | 281.715    | 281.715    |
| **D   | WELLS FARGO DIVERSIFIED INTERNATIONAL FUND                     | 0       | 94.000     | 94.000     |
| **D   | WELLS FARGO MASTER TRUST INTERNATIONAL VALUE PORTFOLIO         | 0       | 1.706.600  | 1.706.600  |
| **D   | WELLINGTON COMPOUND GROWTH, L.P.                               | 0       | 76.655     | 76.655     |
| **D   | WISDOMTREE ISSUER PUBLIC LIMITED COMPANY                       | 0       | 73.390     | 73.390     |
| **D   | WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST                   | 0       | 142.250    | 142.250    |
| **D   | DIVERSIFIED MARKETS (2010) POOLED FUND TRUST                   | 0       | 83.360     | 83.360     |
| **D   | WSIB INVESTMENTS (PUBLIC EQUITIES) POOLED FUND TRUST           | 0       | 1.016.100  | 1.016.100  |
| **D   | WISDOMTREE DYNAMIC CURRENCY HEDGED EUROPE EQUITY FUND          | 0       | 13.728     | 13.728     |
| **D   | WISDOMTREE DYNAMIC CURRENCY HEDGED INTRNL EQUITY FUND          | 0       | 152.335    | 152.335    |
| **D   | WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND                    | 0       | 279.055    | 279.055    |
| **D   | WISDOMTREE INTERNATIONAL EQUITY FUND                           | 0       | 519.831    | 519.831    |
| **D   | WISDOMTREE GLOBAL HIGH DIVIDEND FUND                           | 0       | 44.062     | 44.062     |
| **D   | WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND FUND               | 0       | 418.014    | 418.014    |
| **D   | WISDOMTREE INTERNATIONAL MULTIFACTOR FUND                      | 0       | 22.044     | 22.044     |
| **D   | NEW YORK STATE TEACHERS RETIREMENT SYSTEM                      | 0       | 8.020.869  | 8.020.869  |
| **D   | PENSIONFONDS METAAL OFF                                        | 0       | 158.143    | 158.143    |
| **D   | BMO GLOBAL INFRASTRUCTURE FUND                                 | 0       | 126.328    | 126.328    |
| **D   | PRUDENTIAL BANK AND TRUST FSB                                  | 0       | 264.356    | 264.356    |
| **D   | PRUDENTIAL RETIREMENT INSURANCE & ANNUITY COMPANY              | 0       | 603.829    | 603.829    |
| **D   | VAILSBURG FUND LLC                                             | 0       | 150.100    | 150.100    |
| **D   | WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC                      | 0       | 1.355.232  | 1.355.232  |
| **D   | MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED F  | 0       | 323.798    | 323.798    |
| **D   | SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL  | 0       | 34.624.633 | 34.624.633 |
| **D   | SSGA RUSSELL FD GL EX-US INDEX NONLENDING OP COMMON TRUST FUND | 0       | 184.602    | 184.602    |
| **D   | SSGA FTSE RAFI DEVELOPED 1000 INDEX NON-LENDING COMMON TR F    | 0       | 133.304    | 133.304    |
| **D   | SS FTSE DEV COMPREHENSIVE FACTOR IND NON-LENDING COMMON TRU FD | 0       | 96.134     | 96.134     |
| **D   | STATE STREET SP GLO INFRA INDEX NON-LENDING COMMON TRUST FUND  | 0       | 1.265.574  | 1.265.574  |
| **D   | STATE STREET RAFI DEVELOP EX-US INDEX NON-LENDING COMMON TR F  | 0       | 41.402     | 41.402     |
| **D   | SSGA ALL COUNTRY W EX-US INTEGR ALPHA SEL NON-LEND COMM TR F   | 0       | 48.780     | 48.780     |
| **D   | SSGA MSCI EUROPE SCREENED INDEX NON-LENDING COMMON TRUST FUND  | 0       | 761.403    | 761.403    |
| **D   | MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR FUND     | 0       | 150.931    | 150.931    |
| **D   | THE AB PORTFOLIOS - AB ALL MARKET TOTAL RETURN PORTFOLIO       | 0       | 69.460     | 69.460     |
| **D   | THE AB PORTFOLIOS - AB CONSERVATIVE WEALTH STRATEGY            | 0       | 12.519     | 12.519     |

ENEL S.p.A.

Assemblea Ordinaria del 16 maggio 2019

16 maggio 2019 20.30.08

LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

FAVOREVOLI

| Badge | Ragione Sociale                                        | Proprio | Delega     | Totale     |
|-------|--------------------------------------------------------|---------|------------|------------|
| **D   | VANGUARD TOTAL WORLD STOCK INDEX FUND                  | 0       | 2.573.662  | 2.573.662  |
| **D   | VANGUARD DEVELOPED MARKETS INDEX FUND                  | 0       | 46.976.204 | 46.976.204 |
| **D   | STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV          | 0       | 5.186.215  | 5.186.215  |
| **D   | UBS ETF                                                | 0       | 1.330.600  | 1.330.600  |
| **D   | UBS ETF                                                | 0       | 5.961.632  | 5.961.632  |
| **D   | UBS ETF                                                | 0       | 345.665    | 345.665    |
| **D   | UBS ETF                                                | 0       | 592.177    | 592.177    |
| **D   | UBS ETF                                                | 0       | 222.252    | 222.252    |
| **D   | UBS ETF                                                | 0       | 120.201    | 120.201    |
| **D   | UBS ETF                                                | 0       | 183.073    | 183.073    |
| **D   | UBS ETF                                                | 0       | 66.150     | 66.150     |
| **D   | UBS ETF                                                | 0       | 1.580.647  | 1.580.647  |
| **D   | UBS ETF                                                | 0       | 2.023.918  | 2.023.918  |
| **D   | ISHARES MSCI ACWI EX US ETF                            | 0       | 1.576.140  | 1.576.140  |
| **D   | ISHARES EUROPE ETF                                     | 0       | 1.392.336  | 1.392.336  |
| **D   | ISHARES MSCI EAFE ETF                                  | 0       | 1.677.809  | 1.677.809  |
| **D   | ISHARES MSCI EAFE VALUE ETF                            | 0       | 36.561.268 | 36.561.268 |
| **D   | ISHARES GLOBAL UTILITIES ETF                           | 0       | 7.136.429  | 7.136.429  |
| **D   | ISHARES MSCI EUROZONE ETF                              | 0       | 1.084.239  | 1.084.239  |
| **D   | ISHARES MSCI ITALY ETF                                 | 0       | 12.641.395 | 12.641.395 |
| **D   | ISHARES MSCI KOKUSAI ETF                               | 0       | 6.925.299  | 6.925.299  |
| **D   | ISHARES GLOBAL INFRASTRUCTURE ETF                      | 0       | 30.366     | 30.366     |
| **D   | ISHARES INTERNATIONAL SELECT DIVIDEND ETF              | 0       | 10.466.295 | 10.466.295 |
| **D   | ISHARES CORE MSCI EAFE ETF                             | 0       | 4.423.664  | 4.423.664  |
| **D   | ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF        | 0       | 31.223.258 | 31.223.258 |
| **D   | ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF  | 0       | 4.934.457  | 4.934.457  |
| **D   | ISHARES MSCI WORLD ETF                                 | 0       | 590.356    | 590.356    |
| **D   | ISHARES CORE MSCI EAFE IMI INDEX ETF                   | 0       | 120.700    | 120.700    |
| **D   | ISHARES MSCI EUROPE IMI INDEX ETF                      | 0       | 950.942    | 950.942    |
| **D   | ISHARES ESG MSCI EAFE INDEX ETF                        | 0       | 176.949    | 176.949    |
| **D   | ISHARES CORE MSCI EUROPE ETF                           | 0       | 3.037      | 3.037      |
| **D   | ISHARES ESG MSCI EAFE ETF                              | 0       | 2.688.949  | 2.688.949  |
| **D   | ISHARES EDGE MSCI INTL VALUE FACTOR ETF                | 0       | 492.633    | 492.633    |
| **D   | ISHARES EDGE MSCI INTL SIZE FACTOR ETF                 | 0       | 393.055    | 393.055    |
| **D   | ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF            | 0       | 1.649      | 1.649      |
| **D   | ISHARES GLOBAL MONTHLY DIVIDEND INDEX ETF (CAD-HEDGED) | 0       | 103.075    | 103.075    |
| **D   | CONNECTICUT GENERAL LIFE INSURANCE COMPANY             | 0       | 46.273     | 46.273     |
| **D   | VIRGINIA RETIREMENT SYSTEM                             | 0       | 20.448     | 20.448     |
| **D   | BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND              | 0       | 5.956      | 5.956      |
| **D   | BLACKROCK CDN WORLD INDEX FUND                         | 0       | 3.324.759  | 3.324.759  |
| **D   | BLACKROCK CDN MSCI EAFE INDEX PLUS FUND                | 0       | 257.278    | 257.278    |
| **D   | ISHARES MSCI EAFE INTERNATIONAL INDEX FUND             | 0       | 63.073     | 63.073     |
| **D   |                                                        | 0       | 4.517.559  | 4.517.559  |

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Azionisti: 2.985 Teste: 9  
Azionisti in proprio: 3 Azionisti in delega: 2.982

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

| Badge | Ragione Sociale                                               | Proprio | Delega     | Totale     |
|-------|---------------------------------------------------------------|---------|------------|------------|
| **D   | BLACKROCK UTILITY AND INFRASTRUCTURE TRUST                    | 0       | 2.791.617  | 2.791.617  |
| **D   | ACWI EX-US INDEX MASTER PORTFOLIO OF MASTER INVESTMENT PTF    | 0       | 334.534    | 334.534    |
| **D   | TRUST FOR RETIR MED, DENT & LIFE INS ARMY&AIR FORCE EXCH      | 0       | 187.655    | 187.655    |
| **D   | THE RETIREMENT ANN PL FOR EMPL OF THE ARMY&AIR FORCE EX SERV  | 0       | 419.204    | 419.204    |
| **D   | KAISER PERMANENTE GROUP TRUST                                 | 0       | 1.934.097  | 1.934.097  |
| **D   | KAISER FOUNDATION HOSPITALS                                   | 0       | 620.610    | 620.610    |
| **D   | SSGA INTERNATIONAL STOCK SELECTION FUND                       | 0       | 39.094     | 39.094     |
| **D   | SANFORD C. BERNSTEIN FUND, INC. - INTERNATIONAL PORTFOLIO     | 0       | 2.391.970  | 2.391.970  |
| **D   | IBM 401K PLUS PLAN                                            | 0       | 1.490.904  | 1.490.904  |
| **D   | DEPARTMENT OF STATE LANDS                                     | 0       | 411.979    | 411.979    |
| **D   | GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS      | 0       | 209.240    | 209.240    |
| **D   | COLLEGE RETIREMENT EQUITIES FUND                              | 0       | 12.521.930 | 12.521.930 |
| **D   | COLLEGE RETIREMENT EQUITIES FUND                              | 0       | 1.466.232  | 1.466.232  |
| **D   | TIIA-CREF INTERNATIONAL EQUITY INDEX FUND                     | 0       | 6.676.168  | 6.676.168  |
| **D   | CONAGRA FOODS MASTER PENSION TRUST                            | 0       | 195.902    | 195.902    |
| **D   | PACE INTERNATIONAL EQUITY INVESTMENTS                         | 0       | 1.832.957  | 1.832.957  |
| **D   | RUSSELL INVESTMENT COMPANY - RUSSELL INTERN DEVELOPED MKT F   | 0       | 3.014.447  | 3.014.447  |
| **D   | RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL EQUITY FUND         | 0       | 207.622    | 207.622    |
| **D   | DELUXE CORPORATION MASTER TRUST                               | 0       | 43.744     | 43.744     |
| **D   | MERCY HEALTH                                                  | 0       | 416.074    | 416.074    |
| **D   | BOSTON RETIREMENT SYSTEM                                      | 0       | 363.060    | 363.060    |
| **D   | VALIC COMPANY I - INTERNATIONAL EQUITIES FUND                 | 0       | 578.403    | 578.403    |
| **D   | FONDATION LUCIE ET ANDRE CHAGNON                              | 0       | 231.600    | 231.600    |
| **D   | BRIGHTHOUSE FUNDS TRUST II - METLIFE MSCI EAFE INDEX PTF      | 0       | 602.326    | 602.326    |
| **D   | STATE OF MINNESOTA                                            | 0       | 4.484.233  | 4.484.233  |
| **D   | RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND | 0       | 493.663    | 493.663    |
| **D   | TRANSAMERICA INTERNATIONAL GROWTH                             | 0       | 5.024.000  | 5.024.000  |
| **D   | MERCER NON-US CORE EQUITY FUND                                | 0       | 2.656.401  | 2.656.401  |
| **D   | TRANSAMERICA GREYSTONE INTERNATIONAL GROWTH VP                | 0       | 2.123.800  | 2.123.800  |
| **D   | SPDR MSCI ACWI EX-US ETF                                      | 0       | 635.219    | 635.219    |
| **D   | SPDR S&P GLOBAL INFRASTRUCTURE ETF                            | 0       | 1.179.026  | 1.179.026  |
| **D   | SPDR S&P WORLD (EX-US) ETF                                    | 0       | 1.718.796  | 1.718.796  |
| **D   | ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM                     | 0       | 1.679.300  | 1.679.300  |
| **D   | MORGAN STANLEY INSTITUTIONAL FD TR - GLOBAL STRATEGIST PTF    | 0       | 43.782     | 43.782     |
| **D   | MORGAN STANLEY VAR INS FUND, INC. GLOBAL STRATEGIST PORTFOLIO | 0       | 8.222      | 8.222      |
| **D   | STATE OF MONTANA BOARD OF INVESTMENTS                         | 0       | 120.941    | 120.941    |
| **D   | EUROPE INVESTMENT FUND                                        | 0       | 118.270    | 118.270    |
| **D   | SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM                 | 0       | 1.122.600  | 1.122.600  |
| **D   | WELLINGTON DIVERSIFIED INFLATION HEDGES FUND                  | 0       | 120.021    | 120.021    |
| **D   | MERCY HEALTH RETIREMENT TRUST                                 | 0       | 209.356    | 209.356    |
| **D   | TRUTH INITIATIVE FOUNDATION                                   | 0       | 18.774     | 18.774     |
| **D   | MAJOR LEAGUE BASEBALL PLAYERS PENSION PLAN                    | 0       | 435.875    | 435.875    |
| **D   | SPDR DJ EURO STOXX 50 ETF                                     | 0       | 6.151.045  | 6.151.045  |

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: Relazione sulla remunerazione**

**FAVOREVOLI**

| Badge | Ragione Sociale                                                 | Proprio | Delega     | Totale     |
|-------|-----------------------------------------------------------------|---------|------------|------------|
| **D   | INTERNATIONAL ALPHA SELECT COMMON TRUST FUND                    | 0       | 28.221     | 28.221     |
| **D   | COMMON TRUST ITALY FUND                                         | 0       | 7.029.160  | 7.029.160  |
| **D   | WORLD INDEX OLUS SECURITIES LENDING COMMON TRUST FUND           | 0       | 97.557     | 97.557     |
| **D   | ISHARES II PUBLIC LIMITED COMPANY                               | 0       | 19.438.127 | 19.438.127 |
| **D   | ISHARES PUBLIC LIMITED COMPANY                                  | 0       | 1.895.342  | 1.895.342  |
| **D   | ISHARES V PUBLIC LIMITED COMPANY                                | 0       | 577.737    | 577.737    |
| **D   | ISHARES III PUBLIC LIMITED COMPANY                              | 0       | 5.445.415  | 5.445.415  |
| **D   | ISHARES VI PUBLIC LIMITED COMPANY                               | 0       | 703.856    | 703.856    |
| **D   | ISHARES IV PUBLIC LIMITED COMPANY                               | 0       | 4.347.469  | 4.347.469  |
| **D   | ISHARES VII PLC                                                 | 0       | 17.518.630 | 17.518.630 |
| **D   | ABN AMRO MULTI-MANAGER FUNDS                                    | 0       | 5.484.815  | 5.484.815  |
| **D   | THE ARROWSTREET COMMON CONTRACTUAL FUND                         | 0       | 2.897.228  | 2.897.228  |
| **D   | BLACKROCK AM DE AG FOR ISHARES EURO STOXX 50 UCITS ETF (DE)     | 0       | 20.558.649 | 20.558.649 |
| **D   | BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)           | 0       | 2.855.217  | 2.855.217  |
| **D   | BLACKROCK AM DE FOR ISHS STOXX EUROPE LARGE 200 UCITS ETF (DE)  | 0       | 128.398    | 128.398    |
| **D   | BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)     | 0       | 5.166.479  | 5.166.479  |
| **D   | ISHARES I INV MIT TGV F ISHS ST EUROPE 600 UTILITIES UCITS ETF  | 0       | 10.771.593 | 10.771.593 |
| **D   | NAT WEST+DEP SERV LTD BK PLC AS TRUSTEE O LF PRUL EURO QIS FD   | 0       | 253.388    | 253.388    |
| **D   | THE TRUSTEES OF NEW AIRWAYS PENSION SCHEME                      | 0       | 2.365.210  | 2.365.210  |
| **D   | BLACKROCK AM SCHWEIZ AG OBO BIFS WORLD EX SWITZ EQ INDEX FUND   | 0       | 182.891    | 182.891    |
| **D   | PACE INTERNATIONAL EQUITY INVESTMENTS                           | 0       | 734.478    | 734.478    |
| **D   | MAINSTAY MACKAY INTERNATIONAL OPPORTUNITIES FUND                | 0       | 74.796     | 74.796     |
| **D   | PINEBRIDGE GLOBAL DYNAMIC ASSET ALLOCATION FUND LLC             | 0       | 1.206      | 1.206      |
| **D   | ARAB BANK FOR ECONOMIC DEVELOPMENT IN AFRICA                    | 0       | 132.427    | 132.427    |
| **D   | MANAGED PENSION FUNDS LIMITED                                   | 0       | 5.227.433  | 5.227.433  |
| **D   | SCOTTISH WIDOWS OVERSEAS GROWTH INV F ICVC - EURO GROWTH F      | 0       | 3.408.831  | 3.408.831  |
| **D   | SCOTTISH WIDOWS OVERSEAS GROWTH INV FUNDS ICVC-GLOBAL GROW F    | 0       | 1.288.607  | 1.288.607  |
| **D   | SCOTTISH WIDOWS INV SOLUTIONS F ICVC- EUROPEAN (EX UK) EQ FD    | 0       | 2.069.566  | 2.069.566  |
| **D   | FIRSTRAND BANK LIMITED ATF THE INVESTEC WORLDWIDE FLEXIBLE FD   | 0       | 17.813     | 17.813     |
| **D   | THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN                     | 0       | 121.194    | 121.194    |
| **D   | FAMILY INVESTMENTS CHILD TRUST FUND                             | 0       | 230.144    | 230.144    |
| **D   | FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND         | 0       | 167.529    | 167.529    |
| **D   | HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND       | 0       | 6.759.275  | 6.759.275  |
| **D   | NATWEST TR+DEP SERV LTD ATO ST. JAMES'S PL GR EURO PROG UT TR   | 0       | 1.554.935  | 1.554.935  |
| **D   | NATWEST TRU+DEP SERV LTD ATO ST. JAMES'S PL CONT EURO UN TR     | 0       | 1.420.327  | 1.420.327  |
| **D   | NATWEST TRU+DEP SERV LTD ATO ST. JAMES'S PL GL EQ UN TR         | 0       | 14.386.712 | 14.386.712 |
| **D   | THE TRUSTEES OF THE GE UK PENSION COMMON INVESTMENT FUND        | 0       | 1.372.185  | 1.372.185  |
| **D   | NATWEST TR+DEP SERV LTD ATO ST. JAMES'S PL MULTI ASS UN TR      | 0       | 333.111    | 333.111    |
| **D   | NATWEST TR+DEP SERV LTD ATO ST. JAMES'S PL STRAT INC UN TR      | 0       | 392.013    | 392.013    |
| **D   | FP RUSSELL INVESTMENTS ICVC-FP RUSSELL INV INT GROWTH ASSTIS FD | 0       | 13.247     | 13.247     |
| **D   | THE TRUSTEES OF STAGECOACH GROUP PENSION SCHEME                 | 0       | 670.100    | 670.100    |
| **D   | OLD MUTUAL INVESTMENT GROUP (PTY) LTD                           | 0       | 16.431     | 16.431     |
| **D   | OLD MUTUAL LIFE ASSURANCE COMPANY (SOUTH AFRICA) LIMITED        | 0       | 89.898     | 89.898     |



## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

| Badge | Ragione Sociale                                                | Proprio | Delega    | Totale    |
|-------|----------------------------------------------------------------|---------|-----------|-----------|
| **D   | ARAB AUTHORITY FOR AGRICULTURAL INVESTMENT AND DEVELOPMENT     | 0       | 84.517    | 84.517    |
| **D   | ALLIANZ INT INV FDS- ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND | 0       | 72.810    | 72.810    |
| **D   | ALLIANZ UK+EUROPEAN INV FDS-ALLIANZ EUROPEAN EQUITY INCOME FD  | 0       | 193.150   | 193.150   |
| **D   | HBOS INTERNATIONAL INV FUNDS ICVC- EUROPEAN FUND               | 0       | 1.254.625 | 1.254.625 |
| **D   | HBOS INTERNATIONAL INV FUNDS ICVC- INTERNATIONAL GROWTH FUND   | 0       | 2.454.716 | 2.454.716 |
| **D   | AVIVA LIFE PENSIONS UK LIMITED                                 | 0       | 174.000   | 174.000   |
| **D   | ALGEMEEN PENSIOENFONDS VAN CURACAO                             | 0       | 263.192   | 263.192   |
| **D   | STICHTING PENSIOENFONDS CHEMOURS NEDERLAND                     | 0       | 56.843    | 56.843    |
| **D   | ES ALLIANCE BERNSTEIN UK OEIC ALL BERN EUR (EX UK) EQ ES F     | 0       | 12.953    | 12.953    |
| **D   | THE TRUSTEES OF GOLDMAN SACHS UK RETIREMENT PLAN               | 0       | 17.744    | 17.744    |
| **D   | M+G INVESTMENT FUNDS (1) - M+G EUROPEAN INDEX TRACKER FUND     | 0       | 122.027   | 122.027   |
| **D   | M+G INVESTMENT FUNDS (1) - M+G GLOBAL THEMES FUND              | 0       | 4.551.997 | 4.551.997 |
| **D   | M+G INVESTMENT FUNDS (10) M+G GLOBAL LISTED INFRASTRUCTURE FD  | 0       | 580.411   | 580.411   |
| **D   | M+G INVESTMENT FUNDS (4) - M+G SUSTAINABLE MULTI ASSET FUND    | 0       | 10.951    | 10.951    |
| **D   | STICHTING PHILLIPS PENSIOENFONDS                               | 0       | 1.121.448 | 1.121.448 |
| **D   | NGAM INV FUNDS U.K. ICVC - DNCA EUROPEAN SEL EQ FUND           | 0       | 110.000   | 110.000   |
| **D   | SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD                  | 0       | 2.185     | 2.185     |
| **D   | VANGUARD INVESTMENTS FUNDS ICVC - VANGUARD GLOBAL EQT INC FUND | 0       | 19.119    | 19.119    |
| **D   | VANGUARD INV FDS ICVC-VANG FTSE DEV WOR LD EX - UK EQT IND FD  | 0       | 1.415.791 | 1.415.791 |
| **D   | VANGUARD INV F ICVC-VANGUARD FTSE DEV EUROPE EX-UK EQ INDEX F  | 0       | 2.781.124 | 2.781.124 |
| **D   | VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOB ALL CAP IND FUND    | 0       | 29.630    | 29.630    |
| **D   | PUBLIC AUTHORITY FOR SOCIAL INSURANCE                          | 0       | 63.101    | 63.101    |
| **D   | SCOTTISH WIDOWS INV SOL F ICVC- FUNDAMENTAL INDEX GLB EQ F     | 0       | 1.701.240 | 1.701.240 |
| **D   | STATE STREET GLOBAL INDEX PLUS TRUST                           | 0       | 134.062   | 134.062   |
| **D   | RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND                  | 0       | 299.635   | 299.635   |
| **D   | RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND                  | 0       | 802.592   | 802.592   |
| **D   | STATE STREET INTERNATIONAL EQUITIES INDEX TRUST                | 0       | 273.906   | 273.906   |
| **D   | SPDR S+P WORLD EX AUSTRALIA FUND                               | 0       | 27.835    | 27.835    |
| **D   | LAZARD GLOBAL MANAGED VOLATILITY FUND                          | 0       | 148.782   | 148.782   |
| **D   | RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND              | 0       | 61.493    | 61.493    |
| **D   | EMERGENCY SERVICES SUPERANNUATION SCHEME                       | 0       | 36.355    | 36.355    |
| **D   | FIRST STATE SUPERANNUATION SCHEME                              | 0       | 172.087   | 172.087   |
| **D   | RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND           | 0       | 558.238   | 558.238   |
| **D   | RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTRE FUND - HEDGED  | 0       | 107.547   | 107.547   |
| **D   | PINEBRIDGE GLOBAL DYNAMIC ASSET ALLOCATION FUND                | 0       | 3         | 3         |
| **D   | PINNACLE BNY MELLON GLOBAL INFRASTRUCTURE YIELD FUND           | 0       | 54.558    | 54.558    |
| **D   | STATE STREET GLOBAL EQUITY FUND                                | 0       | 210.383   | 210.383   |
| **D   | STATE STREET LOW CARBON ESG INTERNATIONAL EQUITIES INDEX TRUST | 0       | 12.757    | 12.757    |
| **D   | QSUPER                                                         | 0       | 152.681   | 152.681   |
| **D   | AXA IM SUSTAINABLE EQUITY FUND                                 | 0       | 12.000    | 12.000    |
| **D   | PANAGORA DYNAMIC GLOBAL EQUITY FUND                            | 0       | 186.568   | 186.568   |
| **D   | INTERNATIONAL EQUITIES SECTOR TRUST                            | 0       | 644.095   | 644.095   |
| **D   | UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF                     | 0       | 7,716     | 7.716     |

ENEL S.p.A.

Assemblea Ordinaria del 16 maggio 2019

16 maggio 2019 20.30.08

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

### FAVOREVOLI

| Badge | Ragione Sociale                                                        | Proprio | Delega    | Totale    |
|-------|------------------------------------------------------------------------|---------|-----------|-----------|
| **D   | UBS IQ MSCI EUROPE ETHICAL ETF                                         | 0       | 10.260    | 10.260    |
| **D   | VPMC INTERNATIONAL EQUITY TRUST 1                                      | 0       | 9.954     | 9.954     |
| **D   | VPMC INTERNATIONAL EQUITY TRUST 2                                      | 0       | 21.151    | 21.151    |
| **D   | ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY ALPHA EXTENSION FUND I         | 0       | 280.113   | 280.113   |
| **D   | ARROWSTREET (CANADA) GLOBAL GLOBAL WORLD ALPHA EXTENSION FUND I        | 0       | 275.677   | 275.677   |
| **D   | CANADA PENSION PLAN INVESTMENT BOARD                                   | 0       | 20.880    | 20.880    |
| **D   | THE TRUSTEES OF BP PENSION FUND                                        | 0       | 877.574   | 877.574   |
| **D   | ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND            | 0       | 2.654.153 | 2.654.153 |
| **D   | ARROWSTREET ACWI ALPHA EXTENSION FUND III                              | 0       | 62.129    | 62.129    |
| **D   | PEOPLE'S BANK OF CHINA                                                 | 0       | 3.941.814 | 3.941.814 |
| **D   | FLOURISH INVESTMENT CORPORATION                                        | 0       | 3.396.841 | 3.396.841 |
| **D   | PEOPLE'S BANK OF CHINA                                                 | 0       | 3.331.993 | 3.331.993 |
| **D   | OMERS ADMINISTRATION CORPORATION FUND                                  | 0       | 2.599.381 | 2.599.381 |
| **D   | GMO BENCHMARK-FREE FUND                                                | 0       | 505.063   | 505.063   |
| **D   | GCA ENHANCED MASTER FUND, LTD.                                         | 0       | 3.519.992 | 3.519.992 |
| **D   | CATHOLIC ENDOWMENT FUND, LP                                            | 0       | 22.589    | 22.589    |
| **D   | SSB - ARROWSTREET GLOBAL MINIMUM VOLATILITY ALPHA EXTENSION TRUST      | 0       | 81.713    | 81.713    |
| **D   | ARROWSTREET EAFE ALPHA EXTENSION TRUST                                 | 0       | 369.106   | 369.106   |
| **D   | ARROWSTREET ACQI EX US ALPHA EXTENSION TRUST FUND U                    | 0       | 23.289    | 23.289    |
| **D   | THORNBURG SUMMIT FUND                                                  | 0       | 31.958    | 31.958    |
| **D   | GIM EUROPEAN CAYMAN FUND LIMITED                                       | 0       | 227.461   | 227.461   |
| **D   | TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC                                | 0       | 63.400    | 63.400    |
| **D   | TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC CORPORATION SERVICE COMPANY | 0       | 536.200   | 536.200   |
| **D   | ALICE A PROIETTI FAMILY TRUST UAD 09/27/13                             | 0       | 8.141     | 8.141     |
| **D   | THE AVI CHAI FOUNDATION                                                | 0       | 17.780    | 17.780    |
| **D   | AMERGEN CLINTON NUCLEAR POWER PLANT NONQUALIFIED FUND                  | 0       | 18.431    | 18.431    |
| **D   | ALW 2010 FAMILY TRUST                                                  | 0       | 292.081   | 292.081   |
| **D   | MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RET PLANS               | 0       | 194.733   | 194.733   |
| **D   | DAN BROIDA RESIDUARY TRUST                                             | 0       | 16.285    | 16.285    |
| **D   | CALIFORNIA COMMUNITY FOUNDATION                                        | 0       | 23.100    | 23.100    |
| **D   | CYSTIC FIBROSIS FOUNDATION                                             | 0       | 246.325   | 246.325   |
| **D   | CULTURAL INSTITUTIONS PENSION PLAN TRUST                               | 0       | 67.999    | 67.999    |
| **D   | DAUGHTERS OF CHARITY OF ST VINCENT DE PAUL PROV OF THE WEST            | 0       | 215.317   | 215.317   |
| **D   | ACORN 1998 TRUST                                                       | 0       | 8.411     | 8.411     |
| **D   | EXELON PEACH BOTTOM UNIT 1 QUALIFIED FUND                              | 0       | 3.743     | 3.743     |
| **D   | EXELON FITZPATRICK QUALIFIED FUND                                      | 0       | 37.719    | 37.719    |
| **D   | EMERSON GLAZER TRUST OF 1989                                           | 0       | 7.625     | 7.625     |
| **D   | FUNDO DE PENSEOES                                                      | 0       | 1.033.372 | 1.033.372 |
| **D   | FOLGER LEVIN LLP PROFIT SHARING PLAN AND TRUST                         | 0       | 5.235     | 5.235     |
| **D   | GANNETT RETIREMENT PLAN MASTER TRUST                                   | 0       | 348.199   | 348.199   |
| **D   | JOSHUA GREEN CORPORATION                                               | 0       | 28.097    | 28.097    |
| **D   | THE GUILFORD GLAZER NON-EXEMPT MARITAL TRUST                           | 0       | 29.175    | 29.175    |
| **D   | HEWITT ASSOCIATES LLC 401K PLAN TRUST                                  | 0       | 48.898    | 48.898    |

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Azionisti: 2.985 Teste: 9  
Azionisti in proprio: 3 Azionisti in delega: 2.982

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LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

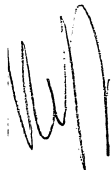
| Badge | Ragione Sociale                                              | Proprio | Delega    | Totale    |
|-------|--------------------------------------------------------------|---------|-----------|-----------|
| **D   | HACKENSACK MERIDIAN HEALTH MASTER RETIREMENT TRUST           | 0       | 149.800   | 149.800   |
| **D   | JOHN GARDNER PERENCHIO IRREVOCABLE TRUST                     | 0       | 12.755    | 12.755    |
| **D   | JOHN & TERRY L. LEVIN REVOCABLE TRUST                        | 0       | 2.770     | 2.770     |
| **D   | JTW TRUST NO. 3 UAD 9/19/02                                  | 0       | 36.195    | 36.195    |
| **D   | JTW TRUST NO. 1 UAD 9/19/02                                  | 0       | 28.500    | 28.500    |
| **D   | JTW TRUST NO. 5 UAD 9/19/02                                  | 0       | 12.716    | 12.716    |
| **D   | JOHCM INTERNATIONAL OPPORTUNITIES FUND                       | 0       | 18.192    | 18.192    |
| **D   | KARSH LIVING TRUST                                           | 0       | 13.405    | 13.405    |
| **D   | LTW INVESTMENTS LLC                                          | 0       | 93.953    | 93.953    |
| **D   | ASCENSION HEALTHCARE MASTER PENSION TRUST                    | 0       | 1.777.665 | 1.777.665 |
| **D   | NEW CHURCH INVESTMENT FUND                                   | 0       | 10.840    | 10.840    |
| **D   | LEAR TRUST DT 12/20/07                                       | 0       | 11.795    | 11.795    |
| **D   | NOVANT HEALTH INC                                            | 0       | 45.816    | 45.816    |
| **D   | PEPSICO, INC. MASTER TRUST                                   | 0       | 377.712   | 377.712   |
| **D   | RONALD L. AND JOYCE M. NELSON                                | 0       | 34.020    | 34.020    |
| **D   | SAMFORD UNIVERSITY PENSION PLAN TRUST                        | 0       | 8.901     | 8.901     |
| **D   | SOLARI LANE TRUST                                            | 0       | 37.355    | 37.355    |
| **D   | S.ROBSON WALTON 1999 CHILDRENS TRUST                         | 0       | 11.791    | 11.791    |
| **D   | STP NUCLEAR OPERATING COMPANY RETIREMENT TRUST               | 0       | 2.893     | 2.893     |
| **D   | THOMAS L. WALTON FAMILY TRUST UAD 03/19/13                   | 0       | 4.261     | 4.261     |
| **D   | VIRGINIA C.MARS REVOCABLE TRUST DATED AUGUST 6, 1991         | 0       | 3.648     | 3.648     |
| **D   | HRW TRUST NO 2 UAD 01/17/03                                  | 0       | 46.269    | 46.269    |
| **D   | HRW TESTAMENTARY TRUST NO. 10                                | 0       | 57.366    | 57.366    |
| **D   | WRIGLEY RETIREMENT PLAN                                      | 0       | 26.846    | 26.846    |
| **D   | WHEELS COMMON INVESTMENT FUND                                | 0       | 70.267    | 70.267    |
| **D   | S. ROBSON WALTON 2010 TRUST                                  | 0       | 14.297    | 14.297    |
| **D   | MATT J. WOLLMAN                                              | 0       | 18.339    | 18.339    |
| **D   | EXELON CORPORATION NUCLEAR DECOMMISSION TRUST - NON TAX QUAL | 0       | 4.744     | 4.744     |
| **D   | STEUART L. WALTON FAMILY TRUST UAD 3/19/13                   | 0       | 11.167    | 11.167    |
| **D   | S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST            | 0       | 3.281     | 3.281     |
| **D   | JOHN T WALTON FAMILY TRUST                                   | 0       | 124.531   | 124.531   |
| **D   | USAA MASTER TRUST (PENSION AND RSP)                          | 0       | 23.065    | 23.065    |
| **D   | BANK OF BOTSWANA                                             | 0       | 95.763    | 95.763    |
| **D   | DOW RETIREMENT GROUP TRUST                                   | 0       | 752.865   | 752.865   |
| **D   | FIREMEN'S ANNUITY & BENEFIT FUND OF CHICAGO                  | 0       | 40.375    | 40.375    |
| **D   | BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS          | 0       | 326.888   | 326.888   |
| **D   | HSBC - NORTH AMERICA (U.S.) PENSION TRUST                    | 0       | 361.250   | 361.250   |
| **D   | LINCOLNSHIRE COUNTY COUNCIL PENSION FUND                     | 0       | 171.408   | 171.408   |
| **D   | MERCY INVESTMENT SERVICES, INC.                              | 0       | 47.718    | 47.718    |
| **D   | PUBLIC PENSION AGENCY                                        | 0       | 2.332.004 | 2.332.004 |
| **D   | PUBLIC PENSION AGENCY                                        | 0       | 3.784.587 | 3.784.587 |
| **D   | STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION          | 0       | 595.900   | 595.900   |
| **D   | STATE OF UTAH, SCHOOL AND INSTITUTIONAL TRUST FUNDS          | 0       | 153.000   | 153.000   |

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

| Badge | Ragione Sociale                                             | Proprio | Delega    | Totale    |
|-------|-------------------------------------------------------------|---------|-----------|-----------|
| **D   | MS TR AGREE UN VAR EMPL BEN PL UNIL US INC & ITS SUB & AFF  | 0       | 73.048    | 73.048    |
| **D   | THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES | 0       | 11.859    | 11.859    |
| **D   | BEAT DRUGS FUND ASSOCIATION                                 | 0       | 10.589    | 10.589    |
| **D   | HONG KONG SAR GOVERNMENT EXCHANGE FUND                      | 0       | 9.425.027 | 9.425.027 |
| **D   | ATIVO INTERNATIONAL EQUITY FUND LP                          | 0       | 122.300   | 122.300   |
| **D   | BEL45 CAPITAL PARTNERS, LLC                                 | 0       | 24.366    | 24.366    |
| **D   | BUNTING INTERNATIONAL DEVELOPED EQUITY TE LLC               | 0       | 15.453    | 15.453    |
| **D   | CARROLL AVENUE PARTNERS LLC                                 | 0       | 5.208     | 5.208     |
| **D   | CARNELIAN INVESTMENT MANAGEMENT LLC                         | 0       | 187.992   | 187.992   |
| **D   | CXMI EQUITY LP                                              | 0       | 43.305    | 43.305    |
| **D   | CHCP GLOBAL SECURITIES LP                                   | 0       | 569       | 569       |
| **D   | CHESS INTERNATIONAL PROPERTIES, LTD.                        | 0       | 8.385     | 8.385     |
| **D   | CENTERSQUARE INVESTMENT MANAGEMENT LLC                      | 0       | 6.210     | 6.210     |
| **D   | DELFINCO, LP                                                | 0       | 47.720    | 47.720    |
| **D   | DYNASTY INVEST, LTD                                         | 0       | 16.256    | 16.256    |
| **D   | DFI LP EQUITY (PASSIVE)                                     | 0       | 11.494    | 11.494    |
| **D   | SHY, LLC                                                    | 0       | 41.283    | 41.283    |
| **D   | EVA VALLEY MA1 LLC                                          | 0       | 78.377    | 78.377    |
| **D   | FIAM GLOBAL LOW VOLATILITY EQUITY FUND                      | 0       | 349.022   | 349.022   |
| **D   | FLEURI HOLDINGS LLC                                         | 0       | 12.365    | 12.365    |
| **D   | FS OVERLAY C - PARAMETRIC                                   | 0       | 8.870     | 8.870     |
| **D   | FOURTH AVENUE INVESTMENT COMPANY.                           | 0       | 44.768    | 44.768    |
| **D   | FIDDLER PARTNERS LLC                                        | 0       | 6.907     | 6.907     |
| **D   | THE BUNTING FAM INT DEVELOPED EQUITY LIMITED LIABILITY CO   | 0       | 7.322     | 7.322     |
| **D   | GOLD FAMILY INVESTMENTS LLC                                 | 0       | 49.481    | 49.481    |
| **D   | THE GRAUSTEIN TRUSTS PARTNERSHIP                            | 0       | 7.509     | 7.509     |
| **D   | INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST               | 0       | 40.488    | 40.488    |
| **D   | HASLAM FAMILY INVESTMENT PARTNERSHIP                        | 0       | 2.276     | 2.276     |
| **D   | THE HARRY L. BRADLEY JR. TRUSTS MASTER INV PARTNERSHIP LLP  | 0       | 76.622    | 76.622    |
| **D   | THE JBUT MASTER INVESTMENT PARTNERSHIP LLP                  | 0       | 206.969   | 206.969   |
| **D   | NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING          | 0       | 958.675   | 958.675   |
| **D   | LSV INTERNATIONAL CONCENTRATED EQUITY FUND, LP              | 0       | 1.036.700 | 1.036.700 |
| **D   | LAKE AVENUE INVESTMENTS, LLC                                | 0       | 339.814   | 339.814   |
| **D   | LEGAL & GENERAL MSCI EAFE FUND, LLC                         | 0       | 325.805   | 325.805   |
| **D   | ESMOND HARMSWORTH 1998 FAMILY SETTLEMENT                    | 0       | 23.040    | 23.040    |
| **D   | LEHMAN-STAMM FAMILY PARTNERS LLC                            | 0       | 3.944     | 3.944     |
| **D   | LSV INTERNATIONAL (AC) VALUE EQUITY FUND, LP                | 0       | 2.168.300 | 2.168.300 |
| **D   | LTW GROUP HOLDINGS, LLC                                     | 0       | 205.309   | 205.309   |
| **D   | LUNA LLC                                                    | 0       | 8.776     | 8.776     |
| **D   | LSV GLOBAL CV EQUITY FUND, LP                               | 0       | 122.800   | 122.800   |
| **D   | LOY PARTNERSHIP, LLC                                        | 0       | 69.598    | 69.598    |
| **D   | MF INTERNATIONAL FUND LLC                                   | 0       | 15.300    | 15.300    |
| **D   | MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND, L.P.       | 0       | 9.732     | 9.732     |



ENEL S.p.A.

Assemblea Ordinaria del 16 maggio 2019

16 maggio 2019 20.30.08

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

FAVOREVOLI

| Badge | Ragione Sociale                                                | Proprio | Delega    | Totale    |
|-------|----------------------------------------------------------------|---------|-----------|-----------|
| **D   | MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P.                    | 0       | 550.192   | 550.192   |
| **D   | MONDRIAN GLOBAL EQUITY ESG FUND LP                             | 0       | 6.955     | 6.955     |
| **D   | 82A HOLDINGS, LLC                                              | 0       | 120.154   | 120.154   |
| **D   | NELKE PARTNERSHIP                                              | 0       | 19.421    | 19.421    |
| **D   | OMEGA FFIP LIMITED PARTNERSHIP                                 | 0       | 33.136    | 33.136    |
| **D   | INTER AMERICAN DEVELOPMENT BANK                                | 0       | 62.055    | 62.055    |
| **D   | INTER AMERICAN DEVELOPMENT BANK                                | 0       | 99.555    | 99.555    |
| **D   | PRO-GEN INVESTMENTS LLC                                        | 0       | 5.892     | 5.892     |
| **D   | CINDY SPRINGS, LLC                                             | 0       | 267.135   | 267.135   |
| **D   | ARTSFARE 2005 TRUST NO.2                                       | 0       | 40.305    | 40.305    |
| **D   | NTGI-QM COMMON DAILY ALL COUNWD EX-US INV MKT INDEX F NONLEND  | 0       | 225.532   | 225.532   |
| **D   | RDM LIQUID LLC                                                 | 0       | 146.024   | 146.024   |
| **D   | RAMI PARTNERS, LLC                                             | 0       | 257.716   | 257.716   |
| **D   | SANFORD C BERN CO DELAW BUS TR BERN TAX-MNG GLB STYLE BL SER   | 0       | 189.010   | 189.010   |
| **D   | SANFORD C. BERNSTEIN & CO DBT TAX-MANAGED INT BLEND SER        | 0       | 97.005    | 97.005    |
| **D   | SENTINEL INTERNATIONAL FUND                                    | 0       | 17.273    | 17.273    |
| **D   | SENTINEL INTERNATIONAL TRUST                                   | 0       | 92.406    | 92.406    |
| **D   | SIM GLOBAL BALANCED TRUST.                                     | 0       | 2.395     | 2.395     |
| **D   | MFC INTERNATIONAL FUND LLC                                     | 0       | 1.486     | 1.486     |
| **D   | SILVER GROWTH FUND, LP                                         | 0       | 11.626    | 11.626    |
| **D   | GLOBAL BOND FUND                                               | 0       | 278.909   | 278.909   |
| **D   | MS FUND LP                                                     | 0       | 93.438    | 93.438    |
| **D   | WOO HAY TONG INVESTMENTS LTD                                   | 0       | 115.053   | 115.053   |
| **D   | FCM INTERNATIONAL LLC                                          | 0       | 22.820    | 22.820    |
| **D   | SHIMODA HOLDINGS, LLC                                          | 0       | 26.770    | 26.770    |
| **D   | MALACHITE 35 TRUST                                             | 0       | 18.699    | 18.699    |
| **D   | AVALON PORTFOLIO II, LLC                                       | 0       | 16.409    | 16.409    |
| **D   | 801 INVESTMENTS LLC                                            | 0       | 67.717    | 67.717    |
| **D   | ASCENSION ALPHA FUND, LLC                                      | 0       | 3.090.858 | 3.090.858 |
| **D   | SUSTAINABLE INSIGHT INTERNATIONAL EQUITIES MASTER FUND, LTD    | 0       | 59.523    | 59.523    |
| **D   | PZENA INTER EX-US FOCUSED VALUE FD DST, A SER OF PZENA VAL FDS | 0       | 208.843   | 208.843   |
| **D   | PZENA GLOBAL VALUE FUND 2 DST                                  | 0       | 276.127   | 276.127   |
| **D   | K INVESTMENTS SH LIMITED                                       | 0       | 1.230.880 | 1.230.880 |
| **D   | LEGAL & GENERAL MSCI EAFE SL FUND, LLC                         | 0       | 297.841   | 297.841   |
| **D   | NTGI-QM COMMON DAILY EAFE INDEX FUND - LENDING                 | 0       | 578.168   | 578.168   |
| **D   | PZENA VALUE TRUST                                              | 0       | 69.530    | 69.530    |
| **D   | NTGI - QM COMM DAILY ALL COUNTRY WD EX-US EQ INDEX F - LEND    | 0       | 375.471   | 375.471   |
| **D   | SANFORD C BERN CO DELAW BUS TR BERN GLB STY BL SERIES          | 0       | 69.770    | 69.770    |
| **D   | SANFORD C. BERNSTEIN & CO DBT INTERNATIONAL VALUE SERIES       | 0       | 266.613   | 266.613   |
| **D   | UNITED NATIONS JOINT STAFF PENSION FUND                        | 0       | 9.145.337 | 9.145.337 |
| **D   | FOOD & AGRICULTURE ORGANISATION OF THE UNITED NATIONS.         | 0       | 212.945   | 212.945   |
| **D   | INTER AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND          | 0       | 175.097   | 175.097   |
| **D   | INTER AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND          | 0       | 227.470   | 227.470   |

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Azionisti: 2.985  
Azionisti in proprio: 3  
Azionisti in delega: 9.982

765

LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

| Badge | Ragione Sociale                                                       | Proprio | Delega     | Totale     |
|-------|-----------------------------------------------------------------------|---------|------------|------------|
| **D   | THE PUBLIC INSTITUTION FOR SOCIAL SECURITY                            | 0       | 310.165    | 310.165    |
| **D   | THE PUBLIC INSTITUTION FOR SOCIAL SECURITY                            | 0       | 405.428    | 405.428    |
| **D   | THE PUBLIC INSTITUTION FOR SOCIAL SECURITY                            | 0       | 216.004    | 216.004    |
| **D   | THE PUBLIC INSTITUTION FOR SOCIAL SECURITY                            | 0       | 610.100    | 610.100    |
| **D   | THE PUBLIC INSTITUTION FOR SOCIAL SECURITY                            | 0       | 212.035    | 212.035    |
| **D   | SANABIL INTERNATIONAL INVESTMENTS COMPANY                             | 0       | 174.512    | 174.512    |
| **D   | INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN                     | 0       | 1.037.909  | 1.037.909  |
| **D   | THE PUBLIC INSTITUTION FOR SOCIAL SECURITY                            | 0       | 254.722    | 254.722    |
| **D   | UNIT NAT RELIEF AND WORKS AG FOR PALEST REF IN THE NEAR EAST          | 0       | 115.993    | 115.993    |
| **D   | UNIT NAT RELIEF AND WORKS AG FOR PALEST REF IN THE NEAR EAST          | 0       | 35.441     | 35.441     |
| **D   | MONDRIAN INTERNATIONAL EQUITY FUND L.P.                               | 0       | 19.327.163 | 19.327.163 |
| **D   | MONDRIAN GLOBAL EQUITY FUND, L.P.                                     | 0       | 157.640    | 157.640    |
| **D   | MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP                     | 0       | 4.753.119  | 4.753.119  |
| **D   | NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, P.R.C                      | 0       | 1.695.457  | 1.695.457  |
| **D   | NGEE ANN POLYTECHNIC                                                  | 0       | 2.188      | 2.188      |
| **D   | NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, P.R.C                      | 0       | 476.755    | 476.755    |
| **D   | FIDELITY HASTINGS STREET TRUST: FIDELITY FUND                         | 0       | 1.279.700  | 1.279.700  |
| **D   | FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERN INDEX FUND          | 0       | 121.922    | 121.922    |
| **D   | FIDELITY SALEM STREET TRUST FIDELITY SERIES GLOBAL EX U.S. INDEX FUND | 0       | 2.739.284  | 2.739.284  |
| **D   | HAGFORS LIMITED                                                       | 0       | 63.787     | 63.787     |
| **D   | STICHTING BLUE SKY LIQUID ASSET FUNDS                                 | 0       | 916.606    | 916.606    |
| **D   | NEW ZEALAND SUPERANNUATION FUND                                       | 0       | 246.362    | 246.362    |
| **D   | ARIA INVESTMENTS TRUST                                                | 0       | 638.356    | 638.356    |
| **D   | MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND                     | 0       | 390.669    | 390.669    |
| **D   | MERCER OSS TRUST                                                      | 0       | 681.741    | 681.741    |
| **D   | OSSH 1 TRUST                                                          | 0       | 212.270    | 212.270    |
| **D   | QIC INTERNATIONAL EQUITIES FUND                                       | 0       | 67.985     | 67.985     |
| **D   | IAGM GLOBAL EQUITY TRUST                                              | 0       | 260.473    | 260.473    |
| **D   | GOVERNMENT EMPLOYERS SUPERANNUATION BOARD                             | 0       | 341.394    | 341.394    |
| **D   | GOVERNMENT EMPLOYERS SUPERANNUATION BOARD                             | 0       | 184.552    | 184.552    |
| **D   | LORD MAYORS CHARITABLE FUND                                           | 0       | 6.817      | 6.817      |
| **D   | QUEENSLAND INVESTMENT TRUST NO 2                                      | 0       | 129.931    | 129.931    |
| **D   | AECOM DC RETIREMENT PLANS SMA MASTER TRUST                            | 0       | 340.805    | 340.805    |
| **D   | AON SAVINGS PLAN TRUST                                                | 0       | 134.854    | 134.854    |
| **D   | BLUE SHIELD OF CALIFORNIA EMPLOYERS` RETIREMENT PLAN                  | 0       | 182.551    | 182.551    |
| **D   | CALIFORNIA PHYSICIANS SERVICE D/B/A BLUE SHIELD OF CALIFORNIA         | 0       | 229.102    | 229.102    |
| **D   | BRISTOL-MYERS SQUIBB COMPANY MASTER RETIREMENT TRUST                  | 0       | 3.610      | 3.610      |
| **D   | CATERPILLAR INVESTMENT TRUST                                          | 0       | 1.443.919  | 1.443.919  |
| **D   | CATERPILLAR INC MASTER RETIREMENT TRUST                               | 0       | 2.670.699  | 2.670.699  |
| **D   | CENTURYLINK, INC. DEFINED CONTRIBUTION PLAN MASTER TRUST              | 0       | 740.204    | 740.204    |
| **D   | COMBUSTION ENGINEERING 524(G) ASBESTOS PI TTRUST                      | 0       | 23.232     | 23.232     |
| **D   | CATERPILLAR INC. GROUP INSURANCE PLAN TRUST                           | 0       | 31.814     | 31.814     |
| **D   | CATERPILLAR-INC. GROUP INSURANCE PLAN TRUST                           | 0       | 63.555     | 63.555     |

Azionisti:  
Azionisti in proprio:

2.985

Teste:

3

Azionisti in delega:

9

2.982

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

| Badge | Ragione Sociale                                               | Proprio | Delega     | Totale     |
|-------|---------------------------------------------------------------|---------|------------|------------|
| **D   | THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUST | 0       | 5.226.570  | 5.226.570  |
| **D   | NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND               | 0       | 139.883    | 139.883    |
| **D   | COVENANT HEALTH                                               | 0       | 83.100     | 83.100     |
| **D   | DOMINION RESOURCES INC. MASTER TRUST                          | 0       | 210.569    | 210.569    |
| **D   | ERIKA J. GLAZER 1985 TRUST                                    | 0       | 25.460     | 25.460     |
| **D   | EMERSON ELECTRIC CO. RETIREMENT MASTER TRUST                  | 0       | 558.066    | 558.066    |
| **D   | PYRAMIS GROUP TRUST FOR EMPLOYEE BENEFIT PLANS                | 0       | 317.975    | 317.975    |
| **D   | FRANCISCAN ALLIANCE, INC.                                     | 0       | 584.492    | 584.492    |
| **D   | FLORIDA COLLEGE SAVINGS PROGRAM                               | 0       | 84.355     | 84.355     |
| **D   | FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST               | 0       | 293.476    | 293.476    |
| **D   | THE HEALTH FOUNDATION                                         | 0       | 619.650    | 619.650    |
| **D   | JTW TRUST NO. 4 UAD 9/19/02                                   | 0       | 52.574     | 52.574     |
| **D   | JTW TRUST NO. 2 UAD 9/19/02                                   | 0       | 37.736     | 37.736     |
| **D   | THE TRUSTEES OF THE LEVERHULME TRUST                          | 0       | 1.570.957  | 1.570.957  |
| **D   | THE TRUSTEES OF THE LEVERHULME TRUST                          | 0       | 264.913    | 264.913    |
| **D   | THE LEAR FAMILY FOUNDATION                                    | 0       | 5.394      | 5.394      |
| **D   | LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST           | 0       | 1.619.379  | 1.619.379  |
| **D   | LSC SAVINGS TRUST                                             | 0       | 123.621    | 123.621    |
| **D   | LSV INTERNATIONAL VALUE EQUITY TRUST                          | 0       | 2.650.700  | 2.650.700  |
| **D   | MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST             | 0       | 35.314     | 35.314     |
| **D   | MARY K MC QUISTON MCCAW                                       | 0       | 22.702     | 22.702     |
| **D   | MICHIGAN CATHOLIC CONFERENCE                                  | 0       | 11.995     | 11.995     |
| **D   | NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND              | 0       | 3.117.631  | 3.117.631  |
| **D   | NORTHERN ENGAGE360 FUND                                       | 0       | 51.600     | 51.600     |
| **D   | OLIN PENSION PLANS MASTER RETIREMENT TRUST                    | 0       | 73.210     | 73.210     |
| **D   | OWENS CORNING DEFINED BENEFIT MASTER TRUST                    | 0       | 65.709     | 65.709     |
| **D   | MASTER TR AGREE BETWEEN PFIZER INC AND THE NORTHERN TR CO     | 0       | 2.767.728  | 2.767.728  |
| **D   | FREEMONT MINERALS CORPORATION DEFINED BENEFIT MASTER TRUST    | 0       | 166.300    | 166.300    |
| **D   | PRESBYTERIAN CHURCH (USA) FOUNDATION                          | 0       | 63.414     | 63.414     |
| **D   | NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST      | 0       | 17.346.662 | 17.346.662 |
| **D   | R. BLANE WALTER                                               | 0       | 16.760     | 16.760     |
| **D   | NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST                 | 0       | 1.378.579  | 1.378.579  |
| **D   | VOL EMPL BEN ASS OF THE NON-REPR EMPL OF SOUT CAL EDISON CO   | 0       | 24.960     | 24.960     |
| **D   | 1999 VOL EMPL BEN ASS NON-REPR EMPL OF SOUT CAL EDISON CO     | 0       | 20.321     | 20.321     |
| **D   | SAMFORD UNIVERSITY                                            | 0       | 9.556      | 9.556      |
| **D   | TEXAS CHRISTIAN UNIVERSITY                                    | 0       | 65.322     | 65.322     |
| **D   | TE CONNECTIVITY CORP RET SAVINGS AND INVESTMENT PLAN TRUST    | 0       | 128.289    | 128.289    |
| **D   | THE TRUSTEES OF THE HENRY SMITH CHARITY                       | 0       | 232.491    | 232.491    |
| **D   | TRINITY COLLEGE CAMBRIDGE                                     | 0       | 56.565     | 56.565     |
| **D   | GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY              | 0       | 203.990    | 203.990    |
| **D   | HRW TESTAMENTARY TRUST NO 3                                   | 0       | 48.759     | 48.759     |
| **D   | HRW TESTAMENTARY TRUST NO 1                                   | 0       | 70.769     | 70.769     |
| **D   | HRW TRUST NO 1 UAD 01/17/03                                   | 0       | 42.407     | 42.407     |

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Azionisti: 2.985 Teste: 9  
Azionisti in proprio: 3 Azionisti in delega: 2.982

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

| Badge | Ragione Sociale                                               | Proprio | Delega    | Totale    |
|-------|---------------------------------------------------------------|---------|-----------|-----------|
| **D   | HRW TESTAMENTARY TRUST NO. 11                                 | 0       | 71.064    | 71.064    |
| **D   | W.K. KELLOGG FOUNDATION                                       | 0       | 29.450    | 29.450    |
| **D   | HRW TESTAMENTARY TRUST NO 6                                   | 0       | 38.729    | 38.729    |
| **D   | HRW TESTAMENTARY TRUST NO 4                                   | 0       | 32.492    | 32.492    |
| **D   | HRW TESTAMENTARY TRUST NO. 9                                  | 0       | 46.017    | 46.017    |
| **D   | HRW TESTAMENTARY TRUST NO. 8                                  | 0       | 46.256    | 46.256    |
| **D   | HRW TESTAMENTARY TRUST NO 2                                   | 0       | 32.139    | 32.139    |
| **D   | HRW TESTAMENTARY TRUST NO. 7                                  | 0       | 87.625    | 87.625    |
| **D   | HRW TRUST NO 4 UAD 01/17/03                                   | 0       | 33.778    | 33.778    |
| **D   | HRW TESTAMENTARY TRUST NO 5                                   | 0       | 32.649    | 32.649    |
| **D   | HRW TESTAMENTARY TRUST NO. 12                                 | 0       | 65.493    | 65.493    |
| **D   | HRW TRUST NO 3 UAD 01/17/03                                   | 0       | 39.490    | 39.490    |
| **D   | GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND                    | 0       | 2.125.600 | 2.125.600 |
| **D   | AMERICAN HONDA MASTER RETIREMENT TRUST                        | 0       | 996.483   | 996.483   |
| **D   | CITY OF FRESNO RETIREMENT SYSTEMS                             | 0       | 321.888   | 321.888   |
| **D   | CHEVRON MASTER PENSION TRUST                                  | 0       | 745.716   | 745.716   |
| **D   | CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST                | 0       | 176.434   | 176.434   |
| **D   | CITY OF MILWAUKEE EMPLOYEES RETIREMENT SYSTEM                 | 0       | 197.552   | 197.552   |
| **D   | CENTURYLINK, INC. DEFINED BENEFIT MASTER TRUST                | 0       | 491.346   | 491.346   |
| **D   | PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO           | 0       | 8.823.596 | 8.823.596 |
| **D   | CSAA INSURANCE EXCHANGE                                       | 0       | 314.761   | 314.761   |
| **D   | CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM                    | 0       | 9.876     | 9.876     |
| **D   | EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS               | 0       | 57.920    | 57.920    |
| **D   | DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST               | 0       | 310.708   | 310.708   |
| **D   | A.I.DUPONT TESTAMENTARY TRUST                                 | 0       | 175.737   | 175.737   |
| **D   | SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS                | 0       | 1.570.573 | 1.570.573 |
| **D   | FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION               | 0       | 263.703   | 263.703   |
| **D   | FLORIDA PREPAID COLLEGE PROGRAM                               | 0       | 652.683   | 652.683   |
| **D   | STICHTING INSTITUUT GAK                                       | 0       | 58.406    | 58.406    |
| **D   | GUIDE STONE FUNDS INTERNATIONAL EQUITY INDEX FUNDS            | 0       | 358.493   | 358.493   |
| **D   | GENERAL PENSION AND SOCIAL SECURITY AUTHORITY                 | 0       | 272.081   | 272.081   |
| **D   | ILLINOIS MUNICIPAL RETIREMENT FUND                            | 0       | 4.565.193 | 4.565.193 |
| **D   | INVESTMENT MASTER TRUST OF EXELIS INC.                        | 0       | 350.794   | 350.794   |
| **D   | CIVIL EMPL RET SYS OF THE POLICE DEP OF KANSAS CITY, MISSOURI | 0       | 19.500    | 19.500    |
| **D   | POLICE RETIREMENT SYSTEM OF KANSAS CITY, MISSOURI             | 0       | 82.100    | 82.100    |
| **D   | LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM                  | 0       | 2.555.598 | 2.555.598 |
| **D   | CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN              | 0       | 509.630   | 509.630   |
| **D   | MISSOURI LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM         | 0       | 171.800   | 171.800   |
| **D   | MARSH AND MCLENNAN MASTER RETIREMENT TRUST                    | 0       | 700.219   | 700.219   |
| **D   | NORTH DAKOTA STATE INVESTMENT BOARD                           | 0       | 2.106.100 | 2.106.100 |
| **D   | OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM                   | 0       | 2.389.923 | 2.389.923 |
| **D   | POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO               | 0       | 89.628    | 89.628    |
| **D   | PZENA VALUE GROUP TRUST                                       | 0       | 26.777    | 26.777    |

Azionisti:

Azionisti in proprio:

Teste:

9 2.982

3 Azionisti in delega:

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

| Badge | Ragione Sociale                                              | Proprio | Delega    | Totale    |
|-------|--------------------------------------------------------------|---------|-----------|-----------|
| **D   | PZENA VALUE GROUP TRUST                                      | 0       | 409.629   | 409.629   |
| **D   | SCHLUMBERGER GROUP TRUST AGREEMENT                           | 0       | 1.276.105 | 1.276.105 |
| **D   | SAN MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION           | 0       | 1.009.069 | 1.009.069 |
| **D   | FIRE AND POLICE PENSION FUND SAN ANTONIO                     | 0       | 380.600   | 380.600   |
| **D   | SPRINT MASTER TRUST                                          | 0       | 129.600   | 129.600   |
| **D   | SHRINERS HOSPITALS FOR CHILDREN                              | 0       | 1.939.332 | 1.939.332 |
| **D   | SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY                    | 0       | 58.139    | 58.139    |
| **D   | STATE UNIVERSITIES RETIREMENT SYSTEM                         | 0       | 2.408.376 | 2.408.376 |
| **D   | CITY OF TALLAHASSEE                                          | 0       | 215.410   | 215.410   |
| **D   | TEACHERS'S RETIREMENT SYSTEM OF OKLAHOMA                     | 0       | 1.405.081 | 1.405.081 |
| **D   | UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST            | 0       | 804.700   | 804.700   |
| **D   | UTAH STATE RETIREMENT SYSTEMS                                | 0       | 1.141.067 | 1.141.067 |
| **D   | USAA CASUALTY INSURANCE COMPANY                              | 0       | 1.392.680 | 1.392.680 |
| **D   | USAA GENERAL INDEMNITY COMPANY                               | 0       | 427.340   | 427.340   |
| **D   | CATASTROPHE REINSURANCE COMPANY                              | 0       | 280.370   | 280.370   |
| **D   | VAN ANDEL INSTITUTE                                          | 0       | 59.495    | 59.495    |
| **D   | WILSHIRE INTERNATIONAL EQUITY FUND                           | 0       | 361.766   | 361.766   |
| **D   | WYOMING RETIREMENT SYSTEM                                    | 0       | 94.845    | 94.845    |
| **D   | FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST          | 0       | 44.477    | 44.477    |
| **D   | HSBC GLOBAL EQUITY FUND                                      | 0       | 324.881   | 324.881   |
| **D   | HSBC EUROPEAN FUND                                           | 0       | 115.507   | 115.507   |
| **D   | HSBC INTERNATIONAL EQUITY POOLED FUND                        | 0       | 614.080   | 614.080   |
| **D   | HALIFAX REGIONAL MUNICIPALITY MASTER TRUST                   | 0       | 113.218   | 113.218   |
| **D   | IWA - FOREST INDUSTRY PENSION PLAN                           | 0       | 395.080   | 395.080   |
| **D   | MICHELIN NORTH AMERICA (CANADA) INC. MASTER TRUST            | 0       | 3.262     | 3.262     |
| **D   | NAV CANADA PENSION PLAN                                      | 0       | 115.919   | 115.919   |
| **D   | NAV CANADA PENSION PLAN                                      | 0       | 349.839   | 349.839   |
| **D   | OPSEU PENSION PLAN TRUST FUND                                | 0       | 37.116    | 37.116    |
| **D   | FUTURE FUND BOARD OF GUARDIANS FOR AND OBO FUTURE FUND       | 0       | 3.254.611 | 3.254.611 |
| **D   | MRFF INVESTMENT COMPANY NO. 2 PTY LTD                        | 0       | 289.322   | 289.322   |
| **D   | IBM DIVERSIFIED GLOBAL EQUITY FUND                           | 0       | 496.248   | 496.248   |
| **D   | NEW IRELAND ASSURANCE COMPANY PLC                            | 0       | 5.850.296 | 5.850.296 |
| **D   | NATWEST TRUSTEE AND DEP SERV LTD AS TR OF KES STRAT INV FUND | 0       | 44.256    | 44.256    |
| **D   | ELO MUTUAL PENSION INSURANCE COMPANY                         | 0       | 2.853.801 | 2.853.801 |
| **D   | STICHTING HEINEKEN PENSIOENFONDS                             | 0       | 371.986   | 371.986   |
| **D   | THE TRUSTESS OF IBM PENSION PLAN                             | 0       | 143.165   | 143.165   |
| **D   | STICHTING PENSIOENFONDS SAGITTARIUS                          | 0       | 265.653   | 265.653   |
| **D   | THE TRUSTEES OF CHEVRON UK PENSION PLAN                      | 0       | 304.058   | 304.058   |
| **D   | THE BOARD OF THE PENSION PROTECTION FUND                     | 0       | 1.341.301 | 1.341.301 |
| **D   | THE BOARD OF THE PENSION PROTECTION FUND                     | 0       | 176.695   | 176.695   |
| **D   | SYKEHJELPS-OG PENSJONSORDNING FOR LEGER (SOP)                | 0       | 13.556    | 13.556    |
| **D   | TYNE AND WEAR PENSION FUND                                   | 0       | 532.661   | 532.661   |
| **D   | HP INVEST COMMON CONTRACTUAL FUND                            | 0       | 1.487.658 | 1.487.658 |

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

| Badge | Ragione Sociale                                                                             | Proprio | Delega     | Totale     |
|-------|---------------------------------------------------------------------------------------------|---------|------------|------------|
| **D   | NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND                                                | 0       | 3.671.458  | 3.671.458  |
| **D   | COMMONWEALTH GLOBAL SHARES FUND 3                                                           | 0       | 1.589.770  | 1.589.770  |
| **D   | COMMONWEALTH GLOBAL SHARE FUND 30                                                           | 0       | 155.312    | 155.312    |
| **D   | COMMONWEALTH GLOBAL SHARE FUND 28                                                           | 0       | 125.141    | 125.141    |
| **D   | COLONIAL FIRST STATE INVESTMENT FUND 50                                                     | 0       | 435.840    | 435.840    |
| **D   | COMMONWEALTH SHARE FUND 17                                                                  | 0       | 702.356    | 702.356    |
| **D   | COMMONWEALTH SPECIALIST FUND 13                                                             | 0       | 383.054    | 383.054    |
| **D   | COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND                                    | 0       | 340.205    | 340.205    |
| **D   | COMMONWEALTH GLOBAL SHARE FUND 29                                                           | 0       | 972        | 972        |
| **D   | UNITED SERVICES AUTOMOBILE ASSOCIATION                                                      | 0       | 476.220    | 476.220    |
| **D   | MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO                                    | 0       | 186.500    | 186.500    |
| **D   | MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO                                    | 0       | 65.278     | 65.278     |
| **D   | LABORERS' AND RET BOARD EMPL ANNUITY & BENEFIT F OF CHICAGO                                 | 0       | 131.084    | 131.084    |
| **D   | LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQ FACTORS IND FD                               | 0       | 154.895    | 154.895    |
| **D   | LEGAL & GENERAL GLOBAL EQUITY INDEX FUND                                                    | 0       | 32.702     | 32.702     |
| **D   | LEGAL&GENERAL EUROPEAN INDEX TRUST                                                          | 0       | 4.750.047  | 4.750.047  |
| **D   | LEGAL & GENERAL INTERNATIONAL INCOME FUND                                                   | 0       | 446.224    | 446.224    |
| **D   | PREMIER GLOBAL INFRASTRUCTURE INCOME FUND                                                   | 0       | 150.000    | 150.000    |
| **D   | PZENA VALUE FUNDS PLC                                                                       | 0       | 475.711    | 475.711    |
| **D   | MONDRIAN FUNDS PUBLIC LIMITED COMPANY                                                       | 0       | 6.658      | 6.658      |
| **D   | POLAR CAPITAL FUNDS PLC                                                                     | 0       | 1.264.274  | 1.264.274  |
| **D   | SSGA GROSS ROLL UP UNIT TRUST                                                               | 0       | 260.010    | 260.010    |
| **D   | KLEINWORT BENSON INVESTORS INSTITUTIONAL FUND IVAC                                          | 0       | 765.254    | 765.254    |
| **D   | LEGAL & GENERAL ICAV                                                                        | 0       | 179.990    | 179.990    |
| **D   | NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY                                      | 0       | 518.231    | 518.231    |
| **D   | TT INTERNATIONAL FUNDS PLC                                                                  | 0       | 77.148     | 77.148     |
| **D   | LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND                                       | 0       | 6.260      | 6.260      |
| **D   | LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME                                               | 0       | 467.193    | 467.193    |
| **D   | BLACKROCK AUTHORISED CONTRACTUAL SCHEME I                                                   | 0       | 6.631.714  | 6.631.714  |
| **D   | STATE TEACHERS RETIREMENT SYSTEM OF OHIO                                                    | 0       | 12.271.345 | 12.271.345 |
| **D   | TOWERS WATSON COMMON CONTRACTUAL FUND                                                       | 0       | 8.117.530  | 8.117.530  |
| **D   | BANCO NACIONAL DE PANAMA, ACTING AS TRUSTEE OF THE FIDEICOMISO DE FONDO DE AHORRO DE PANAMA | 0       | 33.823     | 33.823     |
| **D   | IGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME                                                  | 0       | 1.866.000  | 1.866.000  |
| **D   | UBS COMMON CONTRACTUAL FUND                                                                 | 0       | 2.648      | 2.648      |
| **D   | BLACKROCK UCITS CCF                                                                         | 0       | 199.204    | 199.204    |
| **D   | LF WALES PENSION PARTN (WALES PP) ASSET POOLING ACS UMBRELLA                                | 0       | 3.073.682  | 3.073.682  |
| **D   | CLEARWATER INTERNATIONAL FUND                                                               | 0       | 81.915     | 81.915     |
| **D   | STICHTING BEDRIJFSKAPENSIOENFONDS VOOR HET LEVENSMIDD                                       | 0       | 311.554    | 311.554    |
| **D   | STICHTING BEDRIJFST VOOR HET SCHOONMAAK EN GLAZ                                             | 0       | 254.164    | 254.164    |
| **D   | STICHTING BEDRIJFSKAPENSIOENFONDS ZORGVERZEKERAAARS                                         | 0       | 1.210.130  | 1.210.130  |
| **D   | STICHTING BEDRIJFST VOOR HET BEROEPSVERVOER OVER DE WEG                                     | 0       | 47.546     | 47.546     |
| **D   | STICHTING PENSIOENFONDS ING                                                                 | 0       | 953.820    | 953.820    |
| **D   | ARBEJDSMARKEDETS TILLAEGSPENSION                                                            | 0       | 2.699.309  | 2.699.309  |



## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

| Badge | Ragione Sociale                                                  | Proprio | Delega     | Totale     |
|-------|------------------------------------------------------------------|---------|------------|------------|
| **D   | NORTHERN TRUST UCITS FGR FUND                                    | 0       | 1.338.218  | 1.338.218  |
| **D   | ROBECO INSTITUTIONAL UMBRELLA FUND                               | 0       | 707.277    | 707.277    |
| **D   | UNIVEST                                                          | 0       | 345.774    | 345.774    |
| **D   | NORTH TR LUX CO I ITS CAP MNGM OF SCHLUM STAFF RET F FCP-SIF     | 0       | 1.328.288  | 1.328.288  |
| **D   | IPM UMBRELLA FUND                                                | 0       | 26.809     | 26.809     |
| **D   | MEDIOLANUM GESTIONE FONDI SGR SPA - MED FLESSIBILE FUTURO IT     | 0       | 15.000.000 | 15.000.000 |
| **D   | MEDIOLANUM GESTIONE FONDI SGR SPA - MED FLESSIBILE SVILUPPO      | 0       | 600.000    | 600.000    |
| **D   | STG PFDS CORP EXPRESS MANDAAT ALLIANCE CAPITA                    | 0       | 43.957     | 43.957     |
| **D   | STG PFDS ACHMEA MANDAAT BLACKROCK                                | 0       | 405.345    | 405.345    |
| **D   | STICHTING PENSIOENFONDS WONEN                                    | 0       | 191.797    | 191.797    |
| **D   | ST BEW S.A. BEL.POOLS GLOB.EQ. FACTOR FUND                       | 0       | 160.923    | 160.923    |
| **D   | STICHTING J.E. ASR ES G INDEXPLUS INST. FONDSSEN INZAKE EUROPA   | 0       | 1.106.023  | 1.106.023  |
| **D   | ALLIANZ AZIONI EUROPA                                            | 0       | 470.160    | 470.160    |
| **D   | ALLIANZ AZIONI ITALIA ALL STARS                                  | 0       | 3.450.000  | 3.450.000  |
| **D   | ALLIANZ GLOBAL STRATEGY 15                                       | 0       | 22.539     | 22.539     |
| **D   | ALLIANZ GLOBAL STRATEGY 30                                       | 0       | 29.139     | 29.139     |
| **D   | ALLIANZ GLOBAL STRATEGY 70                                       | 0       | 166.212    | 166.212    |
| **D   | ALLIANZ ITALIA 50 SPECIAL                                        | 0       | 125.000    | 125.000    |
| **D   | CIDEL BANK AND TRUST INC. CIDELPL                                | 0       | 8.334      | 8.334      |
| **D   | CIDEL TRUST COMPANY                                              | 0       | 41.627     | 41.627     |
| **D   | AGF EUROPEAN EQUITY FUND                                         | 0       | 234.016    | 234.016    |
| **D   | AGF GLOBAL REAL ASSETS FUND                                      | 0       | 156.694    | 156.694    |
| **D   | HARMONY OVERSEAS EQUITY POOL                                     | 0       | 44.356     | 44.356     |
| **D   | AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED                        | 0       | 325.654    | 325.654    |
| **D   | AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED                        | 0       | 201.218    | 201.218    |
| **D   | AON HEWITT GLOBAL EQUITY FUND                                    | 0       | 175.600    | 175.600    |
| **D   | PENSION PLAN FOR EMPLOYEES OF THE BUSINESS DEVEL.BANK OF CANADA  | 0       | 182.900    | 182.900    |
| **D   | SUPPLEMENTAL RETIREMENT PLAN OF THE BUSINESS DEVELOPMENT BANK OF | 0       | 20.700     | 20.700     |
| **D   | THE CANADA LIFE ASSURANCE COMPANY                                | 0       | 155.065    | 155.065    |
| **D   | COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSION P                | 0       | 1.091.336  | 1.091.336  |
| **D   | CARLETON UNIVERSITY RETIREMENT PLAN                              | 0       | 213.550    | 213.550    |
| **D   | ONTARIO POWER GENERATION INC.                                    | 0       | 381.380    | 381.380    |
| **D   | ACADIAN GLOBAL ALL COUNTRY MANAGED VOLATILITY FUND TRUST         | 0       | 2.963      | 2.963      |
| **D   | THE ROYAL INST FOR THE ADVANCEMENT OF LEARNING MCGILL UNIVERSITY | 0       | 52.195     | 52.195     |
| **D   | RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL                    | 0       | 57.854     | 57.854     |
| **D   | THE GREAT-WEST LIFE ASSURANCE COMPANY                            | 0       | 139.654    | 139.654    |
| **D   | COUNSEL INTERNATIONAL VALUE                                      | 0       | 8.985      | 8.985      |
| **D   | COUNSEL GLOBAL DIVIDEND                                          | 0       | 201.481    | 201.481    |
| **D   | COUNSEL DEFENSIVE GLOBAL EQUITY                                  | 0       | 17.406     | 17.406     |
| **D   | IMPERIAL TOBACCO PENSION INVESTMENT TRUST FUND                   | 0       | 124.739    | 124.739    |
| **D   | INCO ELECTED MASTER TRUST                                        | 0       | 1.903.348  | 1.903.348  |
| **D   | INVESTORS SUMMA GLOBAL SRI FUND                                  | 0       | 240.000    | 240.000    |
| **D   | INVESTORS GLOBAL INFRASTRUCTURECLASS                             | 0       | 382.591    | 382.591    |

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Azionisti: 2.985 Teste: 9  
Azionisti in proprio: 3 Azionisti in delega: 2.982

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

## FAVOREVOLI

| Badge | Ragione Sociale                                                  | Proprio | Delega    | Totale    |
|-------|------------------------------------------------------------------|---------|-----------|-----------|
| **D   | TUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF ONTARIO          | 0       | 269.666   | 269.666   |
| **D   | LONDON LIFE INSURANCE COMPANY                                    | 0       | 1.776.214 | 1.776.214 |
| **D   | GLOBAL INFRASTRUCTURE EQUITY FUND LONDON CAPITAL                 | 0       | 153.420   | 153.420   |
| **D   | SYMMETRY COMPREHENSIVE EQUITY FUND                               | 0       | 237.400   | 237.400   |
| **D   | MACKENZIE GLOBAL CONCENTRATED EQUITY FUND                        | 0       | 346.681   | 346.681   |
| **D   | MCGILL UNIVERSITY PENSION FUND                                   | 0       | 27.395    | 27.395    |
| **D   | 3M CANADA COMPANY MASTER TRUST                                   | 0       | 19.723    | 19.723    |
| **D   | MACKENZIE MAXIMUM DIVERS.ALI WORLD DEVELOPED EX NORTH AMERICA IE | 0       | 10.727    | 10.727    |
| **D   | MACKENZIE INTERNATIONAL EQUITY INDEX ETF                         | 0       | 7.190     | 7.190     |
| **D   | MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF            | 0       | 2.649     | 2.649     |
| **D   | MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF        | 0       | 41.364    | 41.364    |
| **D   | THE GLENORE CANADIAN PENSION FUNDS TRUST-FOREIGN EQUITY FUND     | 0       | 222.325   | 222.325   |
| **D   | ONTARIO PENSION BOARD                                            | 0       | 1.127.018 | 1.127.018 |
| **D   | BMO CANADA PENSION PLAN                                          | 0       | 660.780   | 660.780   |
| **D   | PURPOSE INTERNATIONAL DIVIDEND FUND                              | 0       | 210.570   | 210.570   |
| **D   | CC&L GLOBAL EQUITY FUND                                          | 0       | 60.300    | 60.300    |
| **D   | CC&L Q GROUP GLOBAL EQUITY FUND                                  | 0       | 57.200    | 57.200    |
| **D   | RENAISSANCE GLOBAL EQUITY PRIVATE POOL                           | 0       | 17.524    | 17.524    |
| **D   | TD EMERALD LOW VOLATILITY ALL WORLD EQUITY POOLED FUND TRUST     | 0       | 514.248   | 514.248   |
| **D   | TD EMERALD INTERNATIONAL EQUITY INDEX FUND                       | 0       | 1.979.022 | 1.979.022 |
| **D   | TD INTERNATIONAL INDEX FUND                                      | 0       | 322.387   | 322.387   |
| **D   | TD EUROPEAN INDEX FUND                                           | 0       | 61.283    | 61.283    |
| **D   | TD INT STOCK FD-GS TD INTERNATIONAL STOCK FUND                   | 0       | 898.200   | 898.200   |
| **D   | TD INTERNATIONAL EQUITY INDEX ETF                                | 0       | 8.509     | 8.509     |
| **D   | PUBLIC SECTOR PENSION INVESTMENT BOARD                           | 0       | 3.720.497 | 3.720.497 |
| **D   | IMPERIAL INTERNATIONAL EQUITY POOL                               | 0       | 2.322.900 | 2.322.900 |
| **D   | IMPERIAL INTERNATIONAL EQUITY POOL                               | 0       | 229.221   | 229.221   |
| **D   | IMPERIAL INTERNATIONAL EQUITY POOL                               | 0       | 116.866   | 116.866   |
| **D   | IMPERIAL GLOBAL EQUITY INCOME POOL                               | 0       | 3.411.044 | 3.411.044 |
| **D   | IMPERIAL OVERSEAS EQUITY POOL                                    | 0       | 112.051   | 112.051   |
| **D   | ONTARIO POWER GENERATION INC                                     | 0       | 327.557   | 327.557   |
| **D   | UNIVERSITY OF GUELPH FOREIGN PROPERTY TRUST                      | 0       | 303.017   | 303.017   |
| **D   | UNIVERSITY OF GUELPH                                             | 0       | 95.600    | 95.600    |
| **D   | FIRST ASSET MORNINGSTAR INTERNATIONAL VALUE INDEX ETF            | 0       | 95.060    | 95.060    |
| **D   | THE WAWANESA MUTUAL INSURANCE COMPANY                            | 0       | 454.157   | 454.157   |
| **D   | WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.       | 0       | 362.466   | 362.466   |
| **D   | CIBC INTERNATIONAL INDEX FUND                                    | 0       | 167.750   | 167.750   |
| **D   | CIBC EUROPEAN INDEX FUND                                         | 0       | 58.048    | 58.048    |
| **D   | CIBC POOLED INTERNATIONAL EQUITY INDEX FUND                      | 0       | 36.898    | 36.898    |
| **D   | EUROPEAN DIVIDEND GROWTH FUND                                    | 0       | 205.000   | 205.000   |
| **D   | RENAISSANCE GLOBAL VALUE FUND                                    | 0       | 77.079    | 77.079    |
| **D   | ALLIANZ SUISSE - STRATEGY FUND                                   | 0       | 34.707    | 34.707    |
| **D   | PREMIUMMANDAT BALANCE                                            | 0       | 100.339   | 100.339   |

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Azionisti: 2.985 Teste: 9  
Azionisti in proprio: 3 Azionisti in delega: 2.982

ENEL S.p.A.

16 maggio 2019 20.30.08

Assemblea Ordinaria del 16 maggio 2019

LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

FAVOREVOLI

| Badge | Ragione Sociale                                                        | Proprio | Delega     | Totale     |
|-------|------------------------------------------------------------------------|---------|------------|------------|
| **D   | PREMIUMMANDAT DYNAMIK                                                  | 0       | 134.568    | 134.568    |
| **D   | ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT                                  | 0       | 181.704    | 181.704    |
| **D   | ALLIANZ GLOBAL INVESTORS FUND                                          | 0       | 20.438.000 | 20.438.000 |
| **D   | RP RENDITE PLUS                                                        | 0       | 495.826    | 495.826    |
| **D   | AXA WORLD FUNDS                                                        | 0       | 2.043.580  | 2.043.580  |
| **D   | BLACKROCK STRATEGIC FUNDS                                              | 0       | 134.631    | 134.631    |
| **D   | BLACKROCK GLOBAL INDEX FUNDS                                           | 0       | 433.753    | 433.753    |
| **D   | NEXTAM PARTNERS                                                        | 0       | 113.096    | 113.096    |
| **D   | GOLDMAN SACHS FUNDS                                                    | 0       | 3.965.457  | 3.965.457  |
| **D   | M&G (LUX) INVESTMENT FUNDS 1                                           | 0       | 470.369    | 470.369    |
| **D   | OSSIAM LUX                                                             | 0       | 25.114     | 25.114     |
| **D   | GAM STAR (LUX)                                                         | 0       | 361.904    | 361.904    |
| **D   | INVESTEC GLOBAL STRATEGY FUND                                          | 0       | 7.933.575  | 7.933.575  |
| **D   | GLG EUROPEAN LONG SHORT FUND                                           | 0       | 15.332     | 15.332     |
| **D   | MAN QUALIFYING INVESTOR FUNDS PLC MAN GLG ELS MASTER QIF               | 0       | 81.173     | 81.173     |
| 7727  | PENARRUBIA FRAGUAS MARIA AMOR                                          | 0       | 0          | 0          |
| DE*   | DEUTSCHE ASSET MANAGEMENT INVESTMENT GMBH ON BEHALF OF DEUTSCHE DCG EQ | 0       | 78.159     | 78.159     |
| DE*   | DWS INTERNATIONAL GMBH, FRANKFURT                                      | 0       | 693.859    | 693.859    |
| DE*   | DWS INVESTMENT GMBH                                                    | 0       | 194.793    | 194.793    |
| DE*   | DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS ZDV                        | 0       | 119.483    | 119.483    |
| DE*   | DWS INVESTMENT GMBH, FRANKFURT                                         | 0       | 7.201.694  | 7.201.694  |
| DE*   | DWS INVESTMENT S.A., LUXEMBOURG                                        | 0       | 32.334.805 | 32.334.805 |

Totale voti 6.169.502.084  
Percentuale votanti % 94,984697  
Percentuale Capitale % 60,683548

Azionisti: 9  
Azionisti in proprio: 3  
Azionisti in delega: 2.982  
Teste: 2.985  
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ENEL S.p.A.

16 maggio 2019 20.30.08

Assemblea Ordinaria del 16 maggio 2019

LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

CONTRARI

| Badge | Ragione Sociale                                             | Proprio | Delega    | Totale    |
|-------|-------------------------------------------------------------|---------|-----------|-----------|
| 6623  | DORI CARLO                                                  | 100     | 0         | 100       |
| 7629  | RINELLI DOMENICO                                            | 55.565  | 0         | 55.565    |
| 7689  | RICCI MARIO                                                 | 46.923  | 0         | 46.923    |
| 7722  | AGOSTINI ANTONIO                                            | 0       | 0         | 0         |
| **D   | UNION INVESTMENT INSTITUTIONAL GMBH                         | 0       | 211.180   | 211.180   |
| **D   | UNION INVESTMENT PRIVATFONDS GMBH                           | 0       | 750.132   | 750.132   |
| **D   | BAYERNINVEST KAPITALVERWALTUNGSGESELLSCH                    | 0       | 132.522   | 132.522   |
| **D   | BELFIUS PENSIONFUNDS                                        | 0       | 349.562   | 349.562   |
| **D   | BAYERNINVEST DIVIDENDE FONDS BAYERNINVES                    | 0       | 88.044    | 88.044    |
| **D   | ERI BAYERNINVEST FONDS AKTIEN EUROPA                        | 0       | 314.101   | 314.101   |
| **D   | RBCISB-PHITRUST ACTIVE INVESTORS EURO ACTIVE INVESTORS FUND | 0       | 19.422    | 19.422    |
| **D   | BAYERNINVEST KAPITALVERWALTUNGSGESELLSCH MBH                | 0       | 7.111.377 | 7.111.377 |
| **D   | BERNISCHE PENSIONS KASSE                                    | 0       | 1.034.480 | 1.034.480 |
| **D   | FIDELITY FUNDS SICAV                                        | 0       | 7.816.378 | 7.816.378 |
| **D   | NN (L)                                                      | 0       | 9.277.120 | 9.277.120 |
| **D   | NN (L) INSTITUTIONAL                                        | 0       | 215.110   | 215.110   |
| **D   | NN (L) PATRIMONIAL                                          | 0       | 292.251   | 292.251   |
| **D   | NN (L) EURO INCOME                                          | 0       | 56.323    | 56.323    |
| **D   | FIDELITY POC VALUE UNCONSTRAINED                            | 0       | 813       | 813       |
| **D   | FIDELITY POC VALUE OPTIMIZED FACTOR                         | 0       | 976       | 976       |
| **D   | CATHOLIC INVESTOR INTERNATIONAL EQUITY F                    | 0       | 99.720    | 99.720    |
| **D   | BAYVK A1 FONDS                                              | 0       | 4.703.180 | 4.703.180 |
| **D   | BAYVK G2 FONDS                                              | 0       | 927.141   | 927.141   |
| **D   | DEKA MASTER HAEC I                                          | 0       | 746.329   | 746.329   |
| **D   | BAYVK A4 FONDS                                              | 0       | 119.584   | 119.584   |
| **D   | BPSJ JERSEY/SARASIN PARTNERS LLP                            | 0       | 232.798   | 232.798   |
| **D   | FCP LBPAM AVENIR EURO                                       | 0       | 39.989    | 39.989    |
| **D   | MUTACTION 11                                                | 0       | 858.280   | 858.280   |
| **D   | FCP LBPAM ACTIONS EURO LARGE CAP                            | 0       | 838.957   | 838.957   |
| **D   | FCP ALM ACTIONS EURO                                        | 0       | 3.350.691 | 3.350.691 |
| **D   | FCP FEDERIS IRC ACTIONS                                     | 0       | 871.631   | 871.631   |
| **D   | FCP LBPAM DIVERSIFIE FOCUS OBLIG 3 5                        | 0       | 63.317    | 63.317    |
| **D   | REGARD ACTIONS EURO                                         | 0       | 1.000.000 | 1.000.000 |
| **D   | FCP ALM ACT ZONE EUR ISR                                    | 0       | 4.000.000 | 4.000.000 |
| **D   | FCP CAP EQUILIBRE                                           | 0       | 2.630     | 2.630     |
| **D   | FCP HUMANIS RETRAITE ACTIONS                                | 0       | 1.937.600 | 1.937.600 |
| **D   | FCP INTER ACTIO                                             | 0       | 2.312     | 2.312     |
| **D   | FCP CAP SERENITE                                            | 0       | 2.676     | 2.676     |
| **D   | FCPE SCHNEIDER ELEC IND                                     | 0       | 3.102     | 3.102     |
| **D   | FCPE ESTERRA                                                | 0       | 1.188     | 1.188     |
| **D   | FCPE MAN ENERGY SOLU FRANCE SAS                             | 0       | 3.901     | 3.901     |
| **D   | FCPE OMYA DIVERSIFIE                                        | 0       | 2.763     | 2.763     |
| **D   | FCPE HUMANIS DIV OFF ISR                                    | 0       | 358.533   | 358.533   |

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Azionisti: 280 Teste: 4  
Azionisti in proprio: 3 Azionisti in delega: 277

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ENEL S.p.A.

16 maggio 2019 20.30.08

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LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

CONTRARI

| Badge | Ragione Sociale                                         | Proprio | Delega    | Totale    |
|-------|---------------------------------------------------------|---------|-----------|-----------|
| **D   | FCPE GEMALTO DYN SOLID                                  | 0       | 37.082    | 37.082    |
| **D   | FCPE SAL GROUP CIE DEUTS                                | 0       | 4.635     | 4.635     |
| **D   | FCPE GROUP APA NRD OUEST                                | 0       | 1.422     | 1.422     |
| **D   | FCP HGA ACTIONS ISR                                     | 0       | 759.438   | 759.438   |
| **D   | FCP FGF CRISTALLIN EURO EQUITIES                        | 0       | 74.387    | 74.387    |
| **D   | FCPE NESTLE FRANCE ACTIO                                | 0       | 121.652   | 121.652   |
| **D   | FCPE GIVAUDAN                                           | 0       | 24.548    | 24.548    |
| **D   | FCPE CROWN EMBAL FR SAS                                 | 0       | 11.606    | 11.606    |
| **D   | FCPE CLAIREFONTAINE EXAC                                | 0       | 561       | 561       |
| **D   | FCP HP ACTIONS LAZARD                                   | 0       | 609.707   | 609.707   |
| **D   | FCPE DPI N 2                                            | 0       | 10.756    | 10.756    |
| **D   | FCPE EPARGNE SOL DYN THA                                | 0       | 309.185   | 309.185   |
| **D   | FCPE SKF DIV INTEREXP                                   | 0       | 19.563    | 19.563    |
| **D   | FCPE MATRA                                              | 0       | 22.401    | 22.401    |
| **D   | FCPE GR SCHLINDER AUD                                   | 0       | 4.835     | 4.835     |
| **D   | FCPE RATIER FITEAC                                      | 0       | 4.647     | 4.647     |
| **D   | FCPE THALES ALENIA SP 3                                 | 0       | 3.329     | 3.329     |
| **D   | FCPE NALCO FRANCE S A S                                 | 0       | 4.426     | 4.426     |
| **D   | FCPE COMPTAGE IMMOBILIER                                | 0       | 8.740     | 8.740     |
| **D   | BUILDING SOLUTIONS DIVERSIFIE                           | 0       | 7.537     | 7.537     |
| **D   | FCPE S E P DIV ACTIONS                                  | 0       | 11.335    | 11.335    |
| **D   | FCPE RELAIS H DIVERSIFIE                                | 0       | 2.303     | 2.303     |
| **D   | FCPE III CIMENT CALCIA D                                | 0       | 4.651     | 4.651     |
| **D   | FCPE GROUPE SECURITAS                                   | 0       | 9.385     | 9.385     |
| **D   | FCPE ZOLPAN INVEST 5 ANS                                | 0       | 1.456     | 1.456     |
| **D   | FCP H40347 HGA ACTION SOLIDAIRE EMPLOI SANTE            | 0       | 306.105   | 306.105   |
| **D   | FCPE ITW DE FRANCE                                      | 0       | 7.942     | 7.942     |
| **D   | FCPE CRCAM PROV C D AZUR                                | 0       | 9.015     | 9.015     |
| **D   | FCPE ARJOWIGGINS CANSON                                 | 0       | 570       | 570       |
| **D   | FCPE NUFARM EXP SOLIDA                                  | 0       | 1.324     | 1.324     |
| **D   | FCPE CHANTEILLE                                         | 0       | 1.642     | 1.642     |
| **D   | FCPE GE FONDS A SOLIDAIRE                               | 0       | 28.259    | 28.259    |
| **D   | FCPE THALES ALENIA SP 1                                 | 0       | 2.185     | 2.185     |
| **D   | FCPE SAFRAN ETHIQUE SLDR                                | 0       | 73.533    | 73.533    |
| **D   | FCPE HENKEL DVSF INT EXP                                | 0       | 3.032     | 3.032     |
| **D   | FCPE HORIZON EPARGNE MIXTE                              | 0       | 18.036    | 18.036    |
| **D   | FCP LBPAM ACTIONS CROISSANCE EURO                       | 0       | 2.258.548 | 2.258.548 |
| **D   | FCP LBPAM IRC ACTIONS EURO MIN VAR                      | 0       | 75.194    | 75.194    |
| **D   | FCP HUMANIS RETRAITE ACTION BAS CARBONE                 | 0       | 464.304   | 464.304   |
| **D   | BPSS PARIS/FCP SAINT MARTIN 2 MO RELATIONS PRESTATAIRES | 0       | 2.478.336 | 2.478.336 |
| **D   | FCP TOCQUEVILLE MEGATRENDS                              | 0       | 137.277   | 137.277   |
| **D   | FCPE SAIPEM ACTIONS                                     | 0       | 12.040    | 12.040    |
| **D   | ERAPP ACTIONS EUROS 1                                   | 0       | 912.815   | 912.815   |

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ENEL S.p.A.

16 maggio 2019 20.30.08

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

CONTRARI

| Badge | Ragione Sociale                                                                 | Proprio | Delega     | Totale     |
|-------|---------------------------------------------------------------------------------|---------|------------|------------|
| **D   | CAPACITY FONDS INSTITUTIONNEL ACTIONS ETRANGERES                                | 0       | 160.274    | 160.274    |
| **D   | CAPACITY FONDS INSTITUTIONNEL-ACTIONS ETRANGERES PIB                            | 0       | 64.000     | 64.000     |
| **D   | JSS INVESTMENTFONDS                                                             | 0       | 1.676.474  | 1.676.474  |
| **D   | OFI MULTI SELECT                                                                | 0       | 223.345    | 223.345    |
| **D   | BVK PERSONALVORSORGE DES KANTONS ZURICH                                         | 0       | 1.132.789  | 1.132.789  |
| **D   | STICHTING PENSIOENFONDS MEDISCH SPECIALI                                        | 0       | 110.282    | 110.282    |
| **D   | GVV POOLFONDS PAI                                                               | 0       | 291.320    | 291.320    |
| **D   | GVV POOLFONDS VOL AG I                                                          | 0       | 168.593    | 168.593    |
| **D   | STICHTING PENSIOENFONDS VOOR HUISARTSEN                                         | 0       | 336.032    | 336.032    |
| **D   | BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND                                   | 0       | 50.878     | 50.878     |
| **D   | BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND                                      | 0       | 67.752     | 67.752     |
| **D   | BUREAU OF LABOR FUNDS- LABOR PENSION FUND                                       | 0       | 153.592    | 153.592    |
| **D   | THE PENS PL OF THE UNITED CHURCH OF CAN                                         | 0       | 134.300    | 134.300    |
| **D   | BENTON INVESTMENT FUND                                                          | 0       | 55.537     | 55.537     |
| **D   | ALDER INVESTMENT FUND                                                           | 0       | 91.808     | 91.808     |
| **D   | LA FRANCAISE LUX                                                                | 0       | 24.082     | 24.082     |
| **D   | FCP LA FRANCAISE AMLEAGUE EURO 45                                               | 0       | 106.008    | 106.008    |
| **D   | LFP MULTI TRENDS                                                                | 0       | 32.924     | 32.924     |
| **D   | LA FRANCAISE INFLECTION POINT ACTION EUR                                        | 0       | 594.366    | 594.366    |
| **D   | KLESIA LF ACTIONS EURO                                                          | 0       | 976        | 976        |
| **D   | VILLIERS DIVERSIFIE BNP PAM                                                     | 0       | 1.735.020  | 1.735.020  |
| **D   | CPR AM                                                                          | 0       | 1.647.685  | 1.647.685  |
| **D   | FCP VILLIERS ACTIONS EDRAM                                                      | 0       | 1.500.000  | 1.500.000  |
| **D   | FCP ERAFP ACTIONS EUROS4 EDRAM                                                  | 0       | 11.434.400 | 11.434.400 |
| **D   | ERAPP ACTION EURO III                                                           | 0       | 5.300.000  | 5.300.000  |
| **D   | FCP VILLIERS ACTIONS EUROPE SYST AGI                                            | 0       | 1.034.633  | 1.034.633  |
| **D   | FCP VILLIERS DIVERSIFIE AGI                                                     | 0       | 1.500.000  | 1.500.000  |
| **D   | STICHTING DEPOSITARY APG DEVELOPED MARKE                                        | 0       | 1.003.729  | 1.003.729  |
| **D   | UNIVERSITE DE GENEVE                                                            | 0       | 80.626     | 80.626     |
| **D   | LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D                                        | 0       | 987.727    | 987.727    |
| **D   | CAISSE INTER ENTREP DE PREV PROFES CIEPP                                        | 0       | 539.073    | 539.073    |
| **D   | ROYAL LONDON GROUP PENSION SCHEME                                               | 0       | 119.869    | 119.869    |
| **D   | WEST YORKSHIRE PENSION FUND                                                     | 0       | 1          | 1          |
| **D   | ROYAL LONDON EUROPEAN GROWTH FUND                                               | 0       | 2.087.643  | 2.087.643  |
| **D   | ROYAL LONDON MUTUAL INSURANCE SOCIET LTD                                        | 0       | 52.692     | 52.692     |
| **D   | BAYERN INVEST LIBI-FONDS B. KAPITALVERWALTUNGSGESELLSCHAFT                      | 0       | 77.391     | 77.391     |
| **D   | BAYERNINVEST VECO-FONDS B. KAPITALVERWALTUNGSGESELLSCHAFT                       | 0       | 67.713     | 67.713     |
| **D   | AVIVA LIFE & PENSIONS UK LIMITED                                                | 0       | 2.148.217  | 2.148.217  |
| **D   | AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACK | 0       | 202.193    | 202.193    |
| **D   | THE STELLAR FUND                                                                | 0       | 83.086     | 83.086     |
| **D   | THE FALKLANDS ISLANDS GOVERNMENT                                                | 0       | 100.572    | 100.572    |
| **D   | THE FALKLAND ISLANDS GOVERNMENT FALKLAND ISLANDS GOVERNMENT GROWTH FUND         | 0       | 161.063    | 161.063    |
| **D   | RENDERBANKS FUND                                                                | 0       | 59.968     | 59.968     |

Azionisti:  
Azionisti in proprio:

280  
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Teste:  
Azionisti in delega:

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

CONTRARI

| Badge | Ragione Sociale                                                         | Proprio | Delega     | Totale     |
|-------|-------------------------------------------------------------------------|---------|------------|------------|
| **D   | BNWTD UK LIMITED AS TRUSTEE OF CF CATALYST TRUST                        | 0       | 220.000    | 220.000    |
| **D   | SP LLP UK CHARITIES CLIENTS AC                                          | 0       | 4.873.400  | 4.873.400  |
| **D   | SIM OMNIBUS SARASIN INVEST MGMT                                         | 0       | 282.858    | 282.858    |
| **D   | SARASIN AND PARTNERS LLP                                                | 0       | 156.991    | 156.991    |
| **D   | MULT BOS WITH SAME RESIDENCY                                            | 0       | 297.224    | 297.224    |
| **D   | AZARETH LITERARY AND BENEVOLENT INSTITUTION                             | 0       | 105.216    | 105.216    |
| **D   | RAILWAYS PENSION TRUSTEE COMPANY LIMITED                                | 0       | 2.369.793  | 2.369.793  |
| **D   | CEMEX UK PENSION FUND PENSIONS DEPARTMENT                               | 0       | 12.766     | 12.766     |
| **D   | IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM                                 | 0       | 1.980.172  | 1.980.172  |
| **D   | 1135 APG DME STCK SEL                                                   | 0       | 19.418.023 | 19.418.023 |
| **D   | 1145 APG DME NUMERIC                                                    | 0       | 6.950.400  | 6.950.400  |
| **D   | 2048 APG DME LACM GL                                                    | 0       | 1.014.944  | 1.014.944  |
| **D   | 2049 APG DME ARROWST                                                    | 0       | 6.074.031  | 6.074.031  |
| **D   | UPMC BMO FCP                                                            | 0       | 97.576     | 97.576     |
| **D   | LLOYD'S REGISTER FOUNDATION                                             | 0       | 441.960    | 441.960    |
| **D   | STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL                  | 0       | 8.278.095  | 8.278.095  |
| **D   | ING GLOBAL EQUITY FUND                                                  | 0       | 4.169.768  | 4.169.768  |
| **D   | NN PP1NV NN PREMIUM DIVIDEND FUND                                       | 0       | 667.982    | 667.982    |
| **D   | ING PARAPLUFONDS 1 N.V.                                                 | 0       | 2.038.745  | 2.038.745  |
| **D   | NN PP1NV NN GLOBAL FUND                                                 | 0       | 2.376.813  | 2.376.813  |
| **D   | EMPLOYEES RETIREMENT TRUST OF BANK OF MONTREAL HARRIS                   | 0       | 218.025    | 218.025    |
| **D   | RPTCL GRPF AOR DEFENSIVE                                                | 0       | 60.796     | 60.796     |
| **D   | STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DEZOEETWARENINDUSTRIE           | 0       | 304.462    | 304.462    |
| **D   | NYPF FIDELITY                                                           | 0       | 185.400    | 185.400    |
| **D   | MI FONDS K10 SPK                                                        | 0       | 481.205    | 481.205    |
| **D   | MI FONDS K11 SPK                                                        | 0       | 173.192    | 173.192    |
| **D   | MI FONDS K12 SPK                                                        | 0       | 209.097    | 209.097    |
| **D   | CZ AANDELEN SSGA                                                        | 0       | 81.472     | 81.472     |
| **D   | STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DEZOEETWARENINDUSTRIE EUROPAWEG | 0       | 64.829     | 64.829     |
| **D   | UPMC BMO PENSION                                                        | 0       | 103.994    | 103.994    |
| **D   | UPMC BMO                                                                | 0       | 90.596     | 90.596     |
| **D   | FCPE MACIF CROISSANCE DURABLE                                           | 0       | 88.465     | 88.465     |
| **D   | MAIF CROISSANCE DURABLE                                                 | 0       | 221.264    | 221.264    |
| **D   | SEI INVESTMENTS EUROPE LIMITED                                          | 0       | 44.470     | 44.470     |
| **D   | CARPLIG R 1                                                             | 0       | 22.950     | 22.950     |
| **D   | FONDS PALIADIO                                                          | 0       | 137.930    | 137.930    |
| **D   | SEI GLOBAL MASTER FUND PLC                                              | 0       | 428.397    | 428.397    |
| **D   | SEI GLOBAL INVESTMENT FUND PLC                                          | 0       | 233.136    | 233.136    |
| **D   | OFI MARKET NEUTRAL EQUITY                                               | 0       | 1.233.251  | 1.233.251  |
| **D   | MACIF CROISSANCE DURABLE ET SO                                          | 0       | 126.773    | 126.773    |
| **D   | MACIF CROIS DURABLE EUROPE                                              | 0       | 1.186.567  | 1.186.567  |
| **D   | OFI AM                                                                  | 0       | 836.231    | 836.231    |
| **D   | ALLIANZ VIE                                                             | 0       | 220.103    | 220.103    |

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Azionisti in proprio: 277  
Azionisti in delega: 3  
Teste: 280

ENEL S.p.A.

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LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

CONTRARI

| Badge | Ragione Sociale                   | Proprio | Delega    | Totale    |
|-------|-----------------------------------|---------|-----------|-----------|
| **D   | BROWN BROTHERS HARRIMAN TRUSTE    | 0       | 175.902   | 175.902   |
| **D   | BROWN BROTHERS HARRIMAN           | 0       | 315.155   | 315.155   |
| **D   | ALLIANZ VIE ACE ACTIONS           | 0       | 710.138   | 710.138   |
| **D   | AZ VIE PFON RETRAITE ACTION       | 0       | 316.262   | 316.262   |
| **D   | AMUNDI INDEX MSCI EUROPE          | 0       | 285.368   | 285.368   |
| **D   | CNP ASSURANCES                    | 0       | 9.720.000 | 9.720.000 |
| **D   | CNP ASSURANCES                    | 0       | 264.784   | 264.784   |
| **D   | CNP ASSURANCES                    | 0       | 43.776    | 43.776    |
| **D   | CNP ASSURANCES                    | 0       | 33.563    | 33.563    |
| **D   | CNP ASSURANCES                    | 0       | 385.000   | 385.000   |
| **D   | CNP ASSURANCES                    | 0       | 90.000    | 90.000    |
| **D   | CNP ASSURANCES                    | 0       | 104.135   | 104.135   |
| **D   | MONGELAS                          | 0       | 8.500     | 8.500     |
| **D   | EUROCORPORATE FG DIVERSIFIE       | 0       | 98.392    | 98.392    |
| **D   | HAMELIN ACTIONS EUROPE FIBRE      | 0       | 433.344   | 433.344   |
| **D   | AA LA FRANCAISE ISR               | 0       | 398.265   | 398.265   |
| **D   | TONI ACTIONS 100                  | 0       | 2.274.610 | 2.274.610 |
| **D   | VIVACCIO ACTIONS                  | 0       | 1.389.039 | 1.389.039 |
| **D   | LBPAM ACTIONS INDICE EURO         | 0       | 234.761   | 234.761   |
| **D   | LBPAM ACTIONS 80                  | 0       | 142.929   | 142.929   |
| **D   | LBPAM ACTIONS EUROPE MONDE        | 0       | 509.918   | 509.918   |
| **D   | UNIVERS CNP 1                     | 0       | 477.585   | 477.585   |
| **D   | FC CARPIMKO                       | 0       | 250.148   | 250.148   |
| **D   | CNP ACP ACTIONS LT                | 0       | 151.858   | 151.858   |
| **D   | CONCORDE 96                       | 0       | 308.586   | 308.586   |
| **D   | CNP MONTARNASSE ACTIONS           | 0       | 2.617.122 | 2.617.122 |
| **D   | ECUREUIL PROFIL 90                | 0       | 149.951   | 149.951   |
| **D   | NATEXIS PERFORMANCE 9             | 0       | 201.408   | 201.408   |
| **D   | ABP PERP                          | 0       | 833.707   | 833.707   |
| **D   | RSRC DIVERSIFIE                   | 0       | 422.503   | 422.503   |
| **D   | CARBP DIVERSIFIE                  | 0       | 243.768   | 243.768   |
| **D   | RL PREVIOVANCE                    | 0       | 75.407    | 75.407    |
| **D   | 05000207540/918413,               | 0       | 137.967   | 137.967   |
| **D   | CAVEC LA FRANCAISE DES PLACEMENTS | 0       | 208.394   | 208.394   |
| **D   | LBPAM ACTIONS OPTI INDICE EURO    | 0       | 240.000   | 240.000   |
| **D   | LBPAM ACTIONS EUROPE              | 0       | 260.165   | 260.165   |
| **D   | LBPAM STRATEGIE PEA 1             | 0       | 400.000   | 400.000   |
| **D   | CNP ASSUR EUROPE NEUFLIZE OBC     | 0       | 234.162   | 234.162   |
| **D   | ECOFI ACTIONS SCR                 | 0       | 1.607.015 | 1.607.015 |
| **D   | OSTRUM ACTIONS EURO               | 0       | 1.035.279 | 1.035.279 |
| **D   | ECUREUIL PROFIL 75                | 0       | 326.827   | 326.827   |
| **D   | OSTRUM ACTIONS EUROPE RENDEMENT   | 0       | 4.222.580 | 4.222.580 |
| **D   | UNION INVESTMENT LUXEMBOURG SA    | 0       | 1.006.534 | 1.006.534 |
| **D   | PENSIONSKASSE-POST                | 0       |           |           |

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Azionisti: 280  
Azionisti in proprio: 3  
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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

## CONTRARI

| Badge | Ragione Sociale                                               | Proprio | Delega     | Totale     |
|-------|---------------------------------------------------------------|---------|------------|------------|
| **D   | UBS FUNDMANAGEMENT                                            | 0       | 220.881    | 220.881    |
| **D   | HC VERBATIM PORTFOLIO 5 INCOME FUND                           | 0       | 65.000     | 65.000     |
| **D   | STICHTING MN SERVICES AANDELENFONDS EUROPA                    | 0       | 770.331    | 770.331    |
| **D   | STICHTING PENSIOENFONDS METAAL                                | 0       | 5.882.764  | 5.882.764  |
| **D   | STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES        | 0       | 1.738.011  | 1.738.011  |
| **D   | STICHTING PGM DEPOSITARY                                      | 0       | 16.409.002 | 16.409.002 |
| **D   | BMO DISCIPLINED INTERNATIONAL EQUITY FUND                     | 0       | 305.190    | 305.190    |
| **D   | GLOBAL LOW VOLATILITY EQUITY FUND, LLC                        | 0       | 97.623     | 97.623     |
| **D   | STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF       | 0       | 776.224    | 776.224    |
| **D   | BMO MSCI EAFE INDEX ETF                                       | 0       | 1.075.518  | 1.075.518  |
| **D   | BMO MSCI EAFE VALUE INDEX ETF                                 | 0       | 4.271      | 4.271      |
| **D   | BMO UCITS ETF ICAV                                            | 0       | 238.611    | 238.611    |
| **D   | GLOBAL MULTI ASSET STRATEGY FUND                              | 0       | 20.551     | 20.551     |
| **D   | BMO GLOBAL LOW VOLATILITY EQUITY FUND                         | 0       | 115.195    | 115.195    |
| **D   | BMO ALTERNATIVE STRATEGIES FUND                               | 0       | 34.227     | 34.227     |
| **D   | STICHTING PENSIOENFONDS WERK- EN (RE) INTEGRATIE              | 0       | 1.047.920  | 1.047.920  |
| **D   | BMO INVESTMENTS (IRELAND) PLC                                 | 0       | 160.359    | 160.359    |
| **D   | METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415                | 0       | 585.160    | 585.160    |
| **D   | BMO GLOBAL GROWTH + INCOME FUND                               | 0       | 690.065    | 690.065    |
| **D   | BMO INTERNATIONAL EQUITY FUND                                 | 0       | 673.159    | 673.159    |
| **D   | BMO GLOBAL LONG/SHORT EQUITY FUND                             | 0       | 18.268     | 18.268     |
| **D   | CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS                | 0       | 150.715    | 150.715    |
| **D   | THE MAIDEN FUND                                               | 0       | 315.746    | 315.746    |
| **D   | NATWEST TRU + DEP SER LTD AS TRU OF TM MAS CHAR FOUN INV FD   | 0       | 89.795     | 89.795     |
| **D   | FORTRESS INTERNATIONAL EQUITY PARTNERSHIP "C"                 | 0       | 136.277    | 136.277    |
| **D   | STELIO HARALAMBOS STEFANO - GOLDMAN SACHS                     | 0       | 58.516     | 58.516     |
| **D   | NORTHERN TRUST - FULLY TAXED ACCT                             | 0       | 12.000     | 12.000     |
| **D   | SARASIN ENDOWMENTS FUND                                       | 0       | 2.892.287  | 2.892.287  |
| **D   | SARASIN INCOME AND RESERVE FUND                               | 0       | 89.888     | 89.888     |
| **D   | SARASIN CLIMATE ACTIVE ENDOWMENTS FUND                        | 0       | 333.596    | 333.596    |
| **D   | FRANMOR NOMINEES LTD ACT ICA NOM FOR DAV HAR PRINDLE BRADBURY | 0       | 25.035     | 25.035     |
| **D   | SARASIN GLOBAL DIVIDEND FUND                                  | 0       | 737.538    | 737.538    |
| **D   | DIVERSIFICATION FUND ICVC                                     | 0       | 19.386     | 19.386     |
| **D   | SARASIN GLOBAL DIVIDEND FUND (STERLING HEDGED)                | 0       | 550.440    | 550.440    |
| **D   | NATWEST TRUSTEE AND DEP SERV LTD AS TR OF THE EDEN INV FUND   | 0       | 68.637     | 68.637     |
| **D   | FRANMOR NOM LTD ACT ICA AS NOM FOR GEO SWITH RODDIS BRADBURY  | 0       | 25.034     | 25.034     |
| **D   | THE JUNIPER FUND                                              | 0       | 678.240    | 678.240    |
| **D   | SARASIN GLOBALSAR - STRATEGIC FUND                            | 0       | 348.150    | 348.150    |
| **D   | SARASIN THEMATIC GLOBAL EQUITY                                | 0       | 857.265    | 857.265    |
| **D   | THE MAZENER FUND                                              | 0       | 345.804    | 345.804    |
| **D   | SARASIN GLOBAL EQUITY REAL RETURN                             | 0       | 338.000    | 338.000    |
| **D   | SARASIN GLOBAL HIGHER DIV FUND                                | 0       | 2.620.048  | 2.620.048  |
| **D   | SARASIN-THEMATIC GLOBAL EQUITY (STERLING HEDGED)              | 0       | 430.394    | 430.394    |

ENEL S.p.A.

16 maggio 2019 20.30.08

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LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

CONTRARI

| Badge | Ragione Sociale                                               | Proprio | Delega    | Totale    |
|-------|---------------------------------------------------------------|---------|-----------|-----------|
| **D   | SARASIN GIB HIGHER DIVIDEND (GBP HEDGED)                      | 0       | 836.118   | 836.118   |
| **D   | STICHTING PENSIOENFONDS APF                                   | 0       | 722.420   | 722.420   |
| **D   | KENT COUNTY COUNCIL SUPERANNUATION FUND                       | 0       | 1.192.651 | 1.192.651 |
| **D   | STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)               | 0       | 3.269.552 | 3.269.552 |
| **D   | TAYSIDE PENSION FUND                                          | 0       | 664.690   | 664.690   |
| **D   | MERSEYSIDE PENSION FUND                                       | 0       | 1.354.455 | 1.354.455 |
| **D   | SARASIN IE GLOBALSAR - DYNAMIC (GBP)                          | 0       | 1.050.000 | 1.050.000 |
| **D   | SARASIN IE GLOBAL EQUITY OPPORTUNITIES (USD)                  | 0       | 498.935   | 498.935   |
| **D   | SARASIN IE GLOBALSAR - STRATEGIC (EUR)                        | 0       | 92.525    | 92.525    |
| **D   | SARASIN IE GLOBALSAR - DYNAMIC (USD)                          | 0       | 361.600   | 361.600   |
| **D   | SARASIN IE GLOBALSAR - INCOME (GBP)                           | 0       | 155.000   | 155.000   |
| **D   | SARASIN IE GLOBAL EQUITY OPPORTUNITIES (GBP)                  | 0       | 974.739   | 974.739   |
| **D   | SARASIN IE GLOBALSAR - STRATEGIC (GBP)                        | 0       | 101.533   | 101.533   |
| **D   | SARASIN IE GLOBALSAR - STRATEGIC (USD)                        | 0       | 88.745    | 88.745    |
| **D   | SARASIN IE DIVERSIFIED ENDOWMENTS FUND                        | 0       | 128.123   | 128.123   |
| **D   | BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION            | 0       | 3.238.056 | 3.238.056 |
| **D   | STICHTING DELA DEPOSITARY AND MANAGEMENT                      | 0       | 430.021   | 430.021   |
| **D   | STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL       | 0       | 2.546.711 | 2.546.711 |
| **D   | STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE   | 0       | 3.981.364 | 3.981.364 |
| **D   | STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY | 0       | 190.443   | 190.443   |
| **D   | STICHTING PENSIOENFONDS PGB                                   | 0       | 1.271.182 | 1.271.182 |
| **D   | BMO PRIVATE INTERNATIONAL EQUITY PORTFOLIO                    | 0       | 2.432.315 | 2.432.315 |
| **D   | INDEXIQ                                                       | 0       | 403.315   | 403.315   |

Totale voti 264.156.861  
Percentuale votanti % 4,066918  
Percentuale Capitale % 2,598261

Azionisti: 280 Teste: 4  
Azionisti in proprio: 3 Azionisti in delega: 277

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LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

ASTENUTI

| Badge | Ragione Sociale                                             | Proprio | Delega    | Totale    |
|-------|-------------------------------------------------------------|---------|-----------|-----------|
| 6723  | CECCARELLI CLAUDIO                                          | 1.131   | 0         | 1.131     |
| 7674  | DEL GIUDICE MATTEO                                          | 10      | 0         | 10        |
| DE*   | HC RENTE                                                    | 0       | 73.135    | 73.135    |
| DE*   | SIEMENS DC BALANCED                                         | 0       | 23.607    | 23.607    |
| DE*   | SIEMENS-FONDS SIEMENS-RENTE                                 | 0       | 1.518.594 | 1.518.594 |
| DE*   | SIEMENS-FONDS SPT MM                                        | 0       | 36.515    | 36.515    |
| 7722  | AGOSTINI ANTONIO                                            | 0       | 0         | 0         |
| **D   | CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY                    | 0       | 3.300.000 | 3.300.000 |
| **D   | SANLAM UNIVERSAL FUNDS PLC                                  | 0       | 11.150    | 11.150    |
| **D   | MEDIOLANUM BEST BRANDS                                      | 0       | 1.308.789 | 1.308.789 |
| **D   | CHALLENGE FUNDS                                             | 0       | 1.707.501 | 1.707.501 |
| **D   | MEDIOLANUM SPEC SICAV-SIF EQUITY INCOME                     | 0       | 75.000    | 75.000    |
| **D   | CENTRE GLOBAL INFRASTRUCTURE FUND                           | 0       | 27.200    | 27.200    |
| **D   | EPSILON SGR - EPSILON MULTIASET VALORE GLOBALE MARZO 2022   | 0       | 49.395    | 49.395    |
| **D   | EPSILON SGR - EPSILON MULTIASET 3 ANNI MARZO 2020           | 0       | 7.733     | 7.733     |
| **D   | EPSILON SGR - MULTIASET VALORE GLOBALE 09/2021              | 0       | 105.047   | 105.047   |
| **D   | EPSILON SGR - EPSILON MULTIASET 3 ANNI DICEMBRE 2019        | 0       | 15.095    | 15.095    |
| **D   | EPSILON SGR - MULTIASET VALORE GLOBALE 12/2021              | 0       | 94.877    | 94.877    |
| **D   | EPSILON SGR - EPSILON QVALUE                                | 0       | 36.444    | 36.444    |
| **D   | EPSILON SGR - EPSILON QRETURN                               | 0       | 145.303   | 145.303   |
| **D   | EPSILON SGR - EPSILON DLONGRUN                              | 0       | 2.028     | 2.028     |
| **D   | EPSILON SGR - EPSILON QEQUITY                               | 0       | 23.687    | 23.687    |
| **D   | EPSILON SGR - EPSILON ALLOCAZIONE TATTICA SETTEMBRE 2019    | 0       | 24.457    | 24.457    |
| **D   | EPSILON SGR - EPSILON ALLOCAZIONE TATTICA GIUGNO 2020       | 0       | 31.916    | 31.916    |
| **D   | EPSILON SGR - EPSILON ALLOCAZIONE TATTICA NOVEMBRE 2019     | 0       | 15.955    | 15.955    |
| **D   | EPSILON SGR - EPSILON ALLOCAZIONE TATTICA FEBBRAIO 2020     | 0       | 35.315    | 35.315    |
| **D   | EPSILON SGR - EPSILON ALLOCAZIONE TATTICA APRILE 2020       | 0       | 47.265    | 47.265    |
| **D   | EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO SETTEMBRE 2020 | 0       | 204.973   | 204.973   |
| **D   | EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO NOVEMBRE 2020  | 0       | 148.905   | 148.905   |
| **D   | EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO FEBBRAIO 2021  | 0       | 44.786    | 44.786    |
| **D   | EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO APRILE 2021    | 0       | 18.596    | 18.596    |
| **D   | EPSILON SGR - EPSILON MULTIASET 3 ANNI MAGGIO 2020          | 0       | 10.059    | 10.059    |
| **D   | EPSILON SGR - EPSILON MULTIASET VALORE GLOBALE MAGGIO 2022  | 0       | 89.491    | 89.491    |
| **D   | EPSILON SGR - EPSILON MULTIASET 3 ANNI LUGLIO 2020          | 0       | 4.984     | 4.984     |
| **D   | EPSILON SGR - EPSILON MULTIASET VALORE GLOBALE LUGLIO 2022  | 0       | 71.325    | 71.325    |
| **D   | EPSILON SGR - EPSILON MULTIASET VALORE GLOBALE GIUGNO 2021  | 0       | 242.606   | 242.606   |
| **D   | EPSILON QRETURN                                             | 0       | 12.916    | 12.916    |
| 7731  | BONAFACCIA FAUSTO                                           | 5.868   | 0         | 5.868     |

Totale voti 9.571.658  
Percentuale votanti % 0,147364  
Percentuale Capitale % 0,094147

Azionisti: 37  
Azionisti in proprio: 3  
Azionisti in delega: 34  
Teste: 4

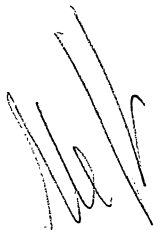


## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

## NON VOTANTI

| Badge | Ragione Sociale                                             | Proprio | Delega     | Totale     |
|-------|-------------------------------------------------------------|---------|------------|------------|
| 7722  | AGOSTINI ANTONIO                                            | 0       | 0          | 0          |
| **D   | PRAMERICA SICAV ITALIAN EQUITIES                            | 0       | 1.800.000  | 1.800.000  |
| **D   | PRAMERICA SICAV EURO EQUITY                                 | 0       | 600.000    | 600.000    |
| **D   | BANCOPOSTA AZ INTERNAZIONALE                                | 0       | 781.500    | 781.500    |
| **D   | BANCOPOSTA MIX 1                                            | 0       | 221.400    | 221.400    |
| **D   | BANCOPOSTA MIX 2                                            | 0       | 493.400    | 493.400    |
| **D   | BANCOPOSTA MIX 3                                            | 0       | 712.100    | 712.100    |
| **D   | BANCOPOSTA AZIONARIO EURO                                   | 0       | 357.779    | 357.779    |
| **D   | BANCOPOSTA ORIZZONTE REDDITO/BANCOPOSTA FONDI SPA           | 0       | 108.464    | 108.464    |
| **D   | INTERFUND SICAV INTERFUND EQUITY ITALY                      | 0       | 455.000    | 455.000    |
| **D   | FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY | 0       | 11.034.000 | 11.034.000 |
| **D   | AMUNDI SGR SPA / OBBLIGAZIONARIO PIU' A DIS TRIBUZIONE      | 0       | 432.960    | 432.960    |
| **D   | AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA                    | 0       | 1.782.202  | 1.782.202  |
| **D   | AMUNDI SGR SPA - AMUNDI DIVIDENDO ITALIA                    | 0       | 1.530.000  | 1.530.000  |
| **D   | AMUNDI SGR SPA- AMUNDI OBIETTIVO RISPARMIO 2022             | 0       | 9.937      | 9.937      |
| **D   | AMUNDI SGR SPA - AMUNDI OBIETTIVO RISPARMIO 2022 DUE        | 0       | 9.149      | 9.149      |
| **D   | AMUNDI SGR SPA - AMUNDI OBIETTIVO RISPARMIO 2022 TRE        | 0       | 8.188      | 8.188      |
| **D   | AMUNDI SGR SPA - AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO    | 0       | 7.668      | 7.668      |
| **D   | AMUNDI SGR SPA - AMUNDI OBIETTIVO CRESCITA 2022             | 0       | 38.840     | 38.840     |
| **D   | AMUNDI SGR SPA - AMUNDI OBIETTIVO CRESCITA 2022 DUE         | 0       | 39.467     | 39.467     |
| **D   | FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA                 | 0       | 312.000    | 312.000    |
| **D   | FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA             | 0       | 7.125.000  | 7.125.000  |
| **D   | FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50      | 0       | 1.912.000  | 1.912.000  |
| **D   | FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30      | 0       | 157.000    | 157.000    |
| **D   | EURIZON CAPITAL SGR - EURIZON TOP SELECTION DICEMBRE 2022   | 0       | 764.989    | 764.989    |
| **D   | EURIZON CAPITAL SGR - EURIZON TOP SELECTION MARZO 2023      | 0       | 346.471    | 346.471    |
| **D   | EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI             | 0       | 380.153    | 380.153    |
| **D   | EURIZON CAPITAL SGR - GLOBAL MULTIASET SELECTION 09/2022    | 0       | 104.800    | 104.800    |
| **D   | EURIZON CAPITAL SGR - EURIZON TOP SELECTION GENNAIO 2023    | 0       | 121.398    | 121.398    |
| **D   | EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA                 | 0       | 3.825.865  | 3.825.865  |
| **D   | EURIZON CAPITAL SGR - EURIZON RENDITA                       | 0       | 104.910    | 104.910    |
| **D   | EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO              | 0       | 193.231    | 193.231    |
| **D   | EURIZON CAPITAL SGR - DEFENSIVE TOP SELECTION 12/2023       | 0       | 12.029     | 12.029     |
| **D   | EURIZON CAPITAL SGR - EURIZON TOP SELECTION PRUDENTE 12/23  | 0       | 1.617      | 1.617      |
| **D   | EURIZON CAPITAL SGR - TOP SELECTION CRESCITA DICEMBRE 2023  | 0       | 7.572      | 7.572      |
| **D   | EURIZON CAPITAL SGR - TOP SELECTION PRUDENTE MARZO 2024     | 0       | 3.154      | 3.154      |
| **D   | EURIZON CAPITAL SGR - TOP SELECTION EQUILIBRIO MARZO 2024   | 0       | 14.165     | 14.165     |
| **D   | EURIZON CAPITAL SGR - TOP SELECTION CRESCITA MARZO 2024     | 0       | 11.810     | 11.810     |
| **D   | EURIZON CAPITAL SGR - DEFENSIVE TOP SELECTION MARZO 2024    | 0       | 19.444     | 19.444     |
| **D   | EURIZON CAPITAL SGR - EURIZON MULTIASET TREND 12/2022       | 0       | 10.272     | 10.272     |
| **D   | EURIZON CAPITAL SGR - EURIZON TOP SELECTION MAGGIO 2023     | 0       | 327.988    | 327.988    |
| **D   | EURIZON CAPITAL SGR - EURIZON TOP SELECTION LUGLIO 2023     | 0       | 91.474     | 91.474     |
| **D   | EURIZON CAPITAL SGR - DEFENSIVE TOP SELECTION LUGLIO 2023   | 0       | 49.967     | 49.967     |

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LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione

NON VOTANTI

| Badge | Ragione Sociale                                             | Proprio | Delega    | Totale    |
|-------|-------------------------------------------------------------|---------|-----------|-----------|
| **D   | EURIZON CAPITAL SGR - EURIZON TOP SELECTION SETTEMBRE 2023  | 0       | 66.141    | 66.141    |
| **D   | EURIZON CAPITAL SGR - DEFENSIVE TOP SELECTION OTTOBRE 2023  | 0       | 39.345    | 39.345    |
| **D   | EURIZON CAPITAL SGR - EURIZON TOP SELECTION DICEMBRE 2023   | 0       | 31.977    | 31.977    |
| **D   | EURIZON CAPITAL SGR - TOP SELECTION PRUDENTE MAGGIO 2024    | 0       | 4.278     | 4.278     |
| **D   | EURIZON CAPITAL SGR - TOP SELECTION EQUILIBRIO MAGGIO 2024  | 0       | 11.402    | 11.402    |
| **D   | EURIZON CAPITAL SGR - TOP SELECTION CRESCITA MAGGIO 2024    | 0       | 15.146    | 15.146    |
| **D   | EURIZON CAPITAL SGR - EURIZON DISCIPLINA GLOBALE MARZO 2024 | 0       | 23.476    | 23.476    |
| **D   | EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70            | 0       | 3.129.747 | 3.129.747 |
| **D   | EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40            | 0       | 3.149.923 | 3.149.923 |
| **D   | EIS PB EQUITY EUR                                           | 0       | 2.389.477 | 2.389.477 |
| **D   | ISE - GLOBAL DIVERSIFIED ALLOCATION - 02/2015               | 0       | 1.262.476 | 1.262.476 |
| **D   | EURIZON STARS FUND                                          | 0       | 2.439.721 | 2.439.721 |
| **D   | EURIF - FLEXIBLE BETA TOTAL RETURN                          | 0       | 2.868.553 | 2.868.553 |
| **D   | EIS - EURO EQUITY INSURANCE CAPITAL LIGHT                   | 0       | 277.386   | 277.386   |

Totale voti 52.028.411  
Percentuale votanti % 0,801021  
Percentuale Capitale % 0,511754

763

Azionisti: 56  
Azionisti in proprio: 0  
Azionisti in delega: 56  
Teste: 1  
Pagina 80