Allegato C
al Rogito N. 19206

ENEL S.p.A.

22 maggio 2025

Assemblea Ordinaria del 22 maggio 2025

ESITO VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

Hanno partecipato alla votazione:

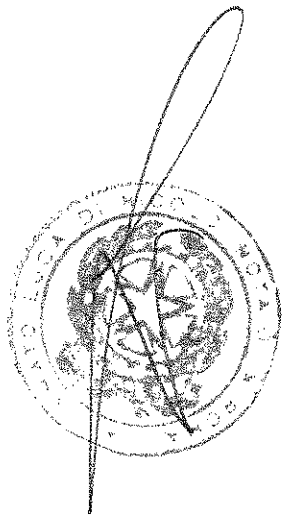
- n° 3.988 azionisti,

portatori di n° 6.764.337.185 azioni ordinarie, tutte ammesse al voto,

pari al 66,534377% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie che hanno partecipato alla votazione
Favorevoli	6.723.649.481	99,398497
Contrari	24.700.245	0,365154
SubTotale	6.748.349.726	99,763651
Astenuti	15.987.459	0,236349
Totale	6.764.337.185	100,000000
Non votanti	746.400	



Azionisti in delega 3.988

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	2.052.532	2.052.532
**D	UNIVERSAL INVESTMENT GMBH	0	27.917	27.917
***	KONECNY TOMAS	0	27	27
***	STOCKAMP MATTHIAS	0	50	50
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON	0	50.000	50.000
**D	BAYERNINVEST KVG MBH	0	46.534	46.534
**D	WARBURG INVEST KAPITALANLAGEGESELLSCHAFT	0	53.500	53.500
**D	HELABA INV KAPITALANL GES MBH HI SZVA 2	0	219.200	219.200
**D	HELABA INVEST KAG MBH HI SZVA 10 SFONDS	0	55.000	55.000
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	161.691	161.691
**D	HELABA INVEST KAG MBH HI KAPPA 3 SFONDS	0	144.466	144.466
**D	MASTERINVEST KAPITALANLAGE GMBH	0	241.674	241.674
**D	LF - MFI GLOBAL DYNAMIC PROTECT	0	2.440	2.440
**D	LEANVAL EQUITY PROTECT	0	9.335	9.335
**D	SGKB AKTIEN FLEX	0	241.490	241.490
***	POSAPIANO ALESSIO	0	7	7
**D	NRS-FONDS	0	35.000	35.000
**D	GRIDL GLOBAL MACRO UI	0	11.500	11.500
**D	UNIVERSAL INVESTMENT GMBH UI FACTOR GLOB	0	24.503	24.503
**D	DEKA INVESTMENT GMBH A SRR U1	0	20.582	20.582
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	395.519	395.519
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	76.870	76.870
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	482.233	482.233
**D	HELABA INV KAPITALANL GES MBH HI SZVA 17	0	416.500	416.500
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U03	0	210.000	210.000
**D	HEILIGENFELD VERMOEGEN	0	19.300	19.300
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	27.880	27.880
**D	WARBURG-MULTI-ASSET-SELECT	0	3.500	3.500
**D	SENTIX RISK RETURN -M-	0	53.550	53.550
**D	HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	0	178.300	178.300
**D	DWS INVESTMENT GMBH DRIVEINVEST FOR PENS	0	50.644	50.644
**D	HANNOVERSCHEMAXINVEST	0	82.264	82.264
**D	HELABA INVEST KAG MBH HI KAPPA 21 SFONDS	0	27.500	27.500
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 2	0	327.800	327.800
**D	UNIVERSAL INVESTMENT GMBH RLHK-UNIVERSAL	0	20.000	20.000
**D	D+J BETA UI	0	23.000	23.000
**D	UNIVERSAL INVESTMENT GMBH STARLET-UNIVER	0	34.200	34.200
**D	DEKA INVESTMENT GMBH 19068 SIXTUS FONDS	0	10.166	10.166
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	562.030	562.030
**D	IQ AKTIENSTRATEGIE	0	128.180	128.180
**D	HANNOVERSCHEMEDIUMINVEST	0	53.465	53.465
**D	UNIVERSAL IMW	0	54.029	54.029
**D	CASTELL GLOBAL EQUITY SELECT	0	329.000	329.000
**D	VR BANK KT EUROPORTFOLIO UI	0	36.189	36.189
**D	SGKB AKTIEN DIVIDENDEN FOCUS	0	88.300	88.300
**D	STRATEGIEKONZEPT DEFENSIV	0	23.900	23.900

Azionisti in delega: 3.929

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Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VCH-UNIVERSAL-FONDS I	0	12.000	12.000
**D	SENTIX RISK RETURN -A-	0	6.140	6.140
**D	BASTI 1 METZLER	0	9.350	9.350
**D	LACORRE PLUS VERTR D UNIVERSAL INVESTMEN	0	17.000	17.000
**D	UNIVERSAL-KMSF-FONDS	0	9.000	9.000
**D	JRS-INTERNATIONAL-UNIVERSAL-FONDS	0	22.000	22.000
**D	CASTELL GLOBAL INCOME OPPORTUNITIES	0	43.800	43.800
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	0	366.340	366.340
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	88.299	88.299
**D	CASTELL GLOBAL OPPORTUNITIES	0	262.000	262.000
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	110.000	110.000
**D	HELABA INVEST KAG MBH HI SZVA 24	0	59.416	59.416
**D	MEAG FLEXCONCEPT-EUROGROWTH	0	8.119	8.119
**D	TIMM INVEST EUROPA PLUS	0	8.571	8.571
**D	CASTELL AKTIEN GLOBAL	0	31.000	31.000
**D	CASTELL GLOBAL GROWTH OPPORTUNITIES	0	48.350	48.350
**D	WAVE TOTAL RETURN ESG	0	77.512	77.512
**D	ABELE OSTALB GLOBAL	0	150.000	150.000
**D	HMT HANSEMERKUR AKTIEN INVEST	0	20.727	20.727
**D	WOWIVERMOEGEN	0	17.750	17.750
**D	FIVV-MIC-MANDAT-DEFENSIV	0	8.690	8.690
**D	DIVIDENDENKONZEPT PLUS UI	0	77.000	77.000
**D	HMT EURO SEASONAL LONGSHORT	0	36.671	36.671
***	BACHMEIER MARCO	0	13	13
***	HAAS MIRKO	0	6	6
**D	VERMOEGENSFONDS-VRK EHTIK FONDS BAYERN	0	16.000	16.000
**D	DBCI-UNIVERSAL-FONDS I	0	15.631	15.631
**D	DEGUSSA AKTIEN UNIVERSAL-FONDS	0	56.448	56.448
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	250.000	250.000
**D	UBS CH INDEX FUND 3 EQUITIES WORLD EX CH VALUE WEIGHTED UBS FUND MANAGEMENT SWITZERLAND AG	0	51.686	51.686
**D	UBS CH INDEX FUND EQ EMU UBS FUND MANAGEMENT SWITZERLAND AG	0	274.595	274.595
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	5.166	5.166
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ UBS FUND MANAGEMENT SWITZERLAND AG	0	80.401	80.401
**D	LOB HOLDING S.R.L.	0	140.000	140.000
***	BAJPAI VIKRAMADITYA	0	2.300	2.300
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE UBS FUND MANAGEMENT SWITZERLAND AG	0	955.726	955.726
***	WOLFENSBERGER STEFAN	0	11.400	11.400
**D	FAMILY INVESTMENTS AND SECURITIES HOLDINGS LTD	0	43.000	43.000
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	65.584	65.584
**D	PREVOYANCEENE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	0	8.951	8.951
**D	PENSIONSKASSE DER CREDIT SUISSE GROUP SCHWEIZ	0	92.736	92.736
***	AESCHBACHER BRUNO	0	4.000	4.000
***	CHEKALIN YURY	0	5.000	5.000
***	SOUSA PEREIRA GILBERTO LU?S	0	107.850	107.850
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	232.575	232.575
***	REUSSER J?RG FRED	0	20.000	20.000
***	MEYER PATRICK	0	1.300	1.300
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	24.752	24.752

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
***	PREBEN MEYER PETER	0	15.500	15.500
**D	BERNISCHE PENSIONSKASSE BPK RUBR E5 AKTIEN EUROPA	0	736.449	736.449
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD	0	2.717.213	2.717.213
***	ARGIMON VITAS	0	750	750
***	SALIBA ELIAS KARAM	0	3.000	3.000
**D	BALOISE FUND INVEST CH AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	18.460	18.460
**D	AFIR HOLDING &MANAGEMENT COMPANY	0	321.290	321.290
**D	NMM5 GIEP BRI ACCOUNT	0	42.667	42.667
**D	NMM3 GLEQ GQG ACCOUNT	0	50.217	50.217
***	VAN SCHAIK LEONIEKE JOHANNA	0	12.000	12.000
**D	KOLUMBAN BALANCED UBS FUND MANAGEMENT SWITZERLAND AG	0	1.046.070	1.046.070
**D	COVALIS CAPITAL MASTER FUND AC	0	2.239.071	2.239.071
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS UBS FUND MANAGEMENT SWITZERLAND AG	0	770.796	770.796
**D	TWO SIGMA ABSOLUTE RETURN-PORTFOLIO LLC	0	5.187.082	5.187.082
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV LP	0	3.607	3.607
**D	BLUEHARBOUR MAP I LP	0	3.056.342	3.056.342
**D	COVALIS CAPITIAL TACTICAL MASTER FD AC	0	762.270	762.270
**D	WIF-C&S GBL LISTED INFRA	0	193.286	193.286
**D	GAIKOKUKABU SUB FUND 1 LP	0	8.577	8.577
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND	0	296.128	296.128
**D	WORLDVIEW INVESTMENT FUND - DWS QI EUROZONE SHORT EXTENSION EQUITY FUND	0	39.350	39.350
**D	PREVINDAI FONDO PENSIONE	0	360.211	360.211
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	12.875.044	12.875.044
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	4.019	4.019
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL EQUITY FUND	0	1.268.465	1.268.465
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED)(PRIVATELY PLACED INVESTMENT TRUST)	0	63.754	63.754
**D	NATIXIS AM FUNDS	0	411.223	411.223
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	46.921	46.921
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	191.777	191.777
**D	GOLDMAN SACHS FUNDS III	0	11.020.459	11.020.459
**D	SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	0	1.892.624	1.892.624
**D	SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	0	4.019.114	4.019.114
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	5.682	5.682
**D	ING DIRECT SICAV	0	167.067	167.067
**D	SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	0	148.532	148.532
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	347.181	347.181
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	980.053	980.053
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	11.002	11.002
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA GQG GLOBAL EQUITY (FOFS ONLY) (QII ONLY)	0	345.461	345.461
**D	ACADIAN INTERNATIONAL EQUITY CIT	0	334.227	334.227
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	8.087.558	8.087.558
**D	CREDIT SUISSE INDEX FUND (LUX)	0	7.556.953	7.556.953
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	3.334.132	3.334.132
**D	GQG PARTNERS GLOBAL QUALITY EQUITY FUND	0	8.996.648	8.996.648
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	149.625	149.625
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	73.605	73.605
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	4.625.536	4.625.536
**D	CALCIUM QUANT	0	117.000	117.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	508.096	508.096
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	1.489.820	1.489.820
**D	PANAGORA DYNAMIC INTERNATIONAL COLLECTIVE FUND	0	383.102	383.102
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	40.516	40.516
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	250.945	250.945
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	100.000	100.000
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	14.347	14.347
**D	ZWITSERLEVEN BELEGGINGSFONDSEN - ZWITSERLEVEN EUROPEES AANDELENFONDS	0	2.861.057	2.861.057
**D	DWS CROCI INTERNATIONAL VIP	0	35.112	35.112
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	721.160	721.160
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1.299.775	1.299.775
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	166.330	166.330
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	219.119	219.119
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	0	378.835	378.835
**D	SAEV MASTERFONDS INKA	0	255.858	255.858
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	190.896	190.896
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	1.643.625	1.643.625
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)	0	699.605	699.605
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	1.382.735	1.382.735
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	31.797	31.797
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	29.372	29.372
**D	THORNBURG INTERNATIONAL EQUITY FUND II	0	35.338	35.338
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	11.034	11.034
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	679.280	679.280
**D	FCP ALBA VALEUR	0	245.000	245.000
**D	COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	0	520.657	520.657
**D	BNP PARIBAS APOLLO ECONOMIE CIRCULAIRE	0	258.532	258.532
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	0	29.054	29.054
**D	LORENTZ POCKET CROISSANC	0	13.333	13.333
**D	BNP PARIBAS APOLLO GLOBAL ESG HYDROGEN ECONOMY	0	103.413	103.413
**D	PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND	0	18.106	18.106
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMAM GLOBAL RENEWABLE ENERGY INCOME EQUITY MF	0	63.682	63.682
**D	VWLAKH MASTER	0	61.870	61.870
**D	JPMORGAN ETFS (IRELAND) ICAV-ALL CNTRY RSRCH ENHNCD INDX EQ ACT UCITS ETF	0	2.265	2.265
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1 FONDS	0	375.265	375.265
**D	ECOFIN GLOBAL RENEWABLES INFRASTRUCTURE FUND	0	1.278.616	1.278.616
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (INVESCO)	0	459.685	459.685
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	15.096	15.096
**D	APOLLO INFRASTRUCTURE 2027	0	92.838	92.838
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	46.660	46.660
**D	ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT	0	59.411	59.411
**D	BNP PARIBAS DEEP VALUE	0	197.553	197.553
**D	CARDIF RETRAITE	0	183.100	183.100
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	485.910	485.910
**D	FONDS DE RESERVE POUR LES RETRAITES	0	691.397	691.397
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	122.185	122.185
**D	PHOSPHORE	0	134.485	134.485
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	27.808	27.808

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	APPLE 401(K) PLAN	0	138.869	138.869
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	578.888	578.888
**D	AXA OPTIMAL INCOME	0	797.497	797.497
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	120.000	120.000
**D	CARDANO ESG TRANSITION EQUITY EUROPE	0	26.068	26.068
**D	BNP PARIBAS APOLLO GLOBAL ESG FUTURE MOBILITY	0	413.650	413.650
**D	AXA EURO DIVIDEND K	0	200.000	200.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	0	120.636	120.636
**D	BNP PARIBAS APOLLO GENDER EQUALITY AND INCLUSION	0	680.714	680.714
**D	SEI INSTITUTIONAL INTERNATIONAL TRST INTERNATIONAL EQTY FND	0	412.737	412.737
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	388.657	388.657
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	MH AMUNDI ACTIONS EURO	0	1.176.568	1.176.568
**D	FCP IRCOM RETRAITE DIVERSIFIE	0	122.198	122.198
**D	MULTIPAR SOLUTIONS ENVIRONNEMENT	0	56.886	56.886
**D	TOTALENERGIES GESTION FLEXIBLE PATRIMONIALE	0	7.717	7.717
**D	GQG PARTNERS GLOBAL QUALITY VALUE FUND	0	559.046	559.046
**D	COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	0	58.365	58.365
**D	CERES FONDS D ACTIONS MONDE	0	51.371	51.371
**D	DWS GLOBAL MACRO FUND	0	93.275	93.275
**D	SWISSLIFE BANQUE PRIVEE	0	460.202	460.202
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	780.984	780.984
**D	MASTER TR FOR DEF.CONTRIBUTN PLNS OF AMER AIRLINES,INC.,US AIRWAYS,INC.AND AF	0	748.152	748.152
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	0	122.772	122.772
**D	AXA AVENIR INFRASTRUCTURE	0	828.318	828.318
**D	CARDIF ASSURANCE VIE	0	2.976.374	2.976.374
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	93.019	93.019
**D	DPCTA-MASTERFONDS	0	18.420	18.420
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	38.590	38.590
**D	SICAV BNP EASY EURO STOXX 50	0	1.338.618	1.338.618
**D	NUVEEN INTERNATIONAL EQUITY FUND	0	53.932	53.932
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	3.593.081	3.593.081
**D	FCP ALM ACTIONS EUROPE ISR	0	552.476	552.476
**D	AXA PEA REGULARITE	0	5.567.174	5.567.174
**D	BANCOPOSTA GLOBAL MULTI-ASSET INCOME	0	34.940	34.940
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	10.268	10.268
**D	ALLIANZGI-FONDS PFD	0	6.519	6.519
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	36.883	36.883
**D	ACTINIUM	0	2.500.000	2.500.000
**D	TRATON-UI-DYNAMIK	0	300.998	300.998
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	48.840	48.840
**D	FCP KLESIA K RETRAITE EURO	0	1.974.244	1.974.244
**D	FCP KLESIA K ACTIONS EURO	0	25.411	25.411
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	31.850	31.850
**D	FRANCE D ACTIONS A	0	190.196	190.196
**D	MEAG FAIRRETURN	0	223.185	223.185
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	87.847	87.847
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	343.729	343.729

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BANCOPOSTA MIX 1	0	63.010	63.010
**D	ALLIANZGI-FONDS DUNHILL	0	16.250	16.250
**D	ALLIANZGI-FONDS GANO 2	0	22.391	22.391
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A4 FONDS	0	254.293	254.293
**D	MEAG NACHHALTIGKEIT	0	645.747	645.747
**D	BANCOPOSTA LONG-TERM OPTIMAL MULTI-ASSET	0	1.301	1.301
**D	MEAG EUROKAPITAL	0	187.942	187.942
**D	G.A.-FUND-B - WORLD EQUITIES	0	83.609	83.609
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS	0	1.028.084	1.028.084
**D	AMERICAN HEART ASSOCIATION, INC.	0	28.976	28.976
**D	FIRST AMERICAN MULTI - MANAGER INTERNATIONAL EQUITY FUND	0	353.833	353.833
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	0	477.118	477.118
**D	ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	0	159.437	159.437
**D	SUNFLOWER	0	57.100	57.100
**D	SGD RS 2015 2	0	147.768	147.768
**D	MEAG BENEDICT	0	2.734	2.734
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	420.000	420.000
**D	BNP PARIBAS APOLLO GLOBAL WATER	0	198.939	198.939
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	58.466	58.466
**D	SGD GE 2014-1	0	19.111	19.111
**D	THEAM QUANT- EQUITY WORLD DEFI MARKET NEUTRAL	0	104.416	104.416
**D	SVCO III-FONDS	0	50.000	50.000
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	920.425	920.425
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	2.531.023	2.531.023
**D	WC PENSIONINVEST	0	86.419	86.419
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB CANDRIAM DECARBONIZATION TECHNOLOGY MOTHER FUND	0	225.100	225.100
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	1.359.969	1.359.969
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	125.079	125.079
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	7.060.138	7.060.138
**D	AIR PRODUCTS AND CHEMICALS, INC. MASTER TRUST	0	79.716	79.716
**D	ERAFP ACTIONS EURO III	0	6.654.878	6.654.878
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	677.607	677.607
**D	JPMORGAN ETFS (IRELAND) ICAV CLIMATE CHANGE SOLUTIONS UCITS ETF	0	78.435	78.435
**D	ING DIRECT SICAV	0	346.512	346.512
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	909.570	909.570
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	117.633	117.633
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	664.969	664.969
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	13.212	13.212
**D	DEKA-MASTER-HAEK I	0	257.895	257.895
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	25.499	25.499
**D	CREDIT SUISSE INDEX FUND (LUX) - CSIF (LUX) EQUITY EUROPE ESG BLUE	0	188.083	188.083
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF	0	163.449	163.449
**D	ALLIANZGI-FONDS GANO	0	5.195	5.195
**D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	170.001	170.001
**D	MANDARINE EQUITY INCOME	0	22.322	22.322
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	3.698.742	3.698.742
**D	DEMOCRACY INTERNATIONAL FUND	0	2.843	2.843
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	56.191	56.191

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZGI FONDS OB PENSION	0	37.577	37.577
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	133.931	133.931
**D	DEKA-RAB	0	37.813	37.813
**D	ALM ACTIONS ZONE EURO ISR	0	2.952.253	2.952.253
**D	PTV-UNIVERSAL-FONDS	0	5.891	5.891
**D	MEAG EUROERTRAG	0	230.000	230.000
**D	ARRCO QUANT 1	0	299.801	299.801
**D	ZURICH INVESTMENTS LIFE S P A	0	509.979	509.979
**D	FCP SODIUM I	0	541.245	541.245
**D	UI-GKR-FONDS	0	41.324	41.324
**D	ALLIANZGI-FONDS AVP	0	3.593	3.593
**D	ALLIANZGI-SUBFONDS HNE AKTIEN A	0	504.236	504.236
**D	ERAFP ACTIONS EURO I	0	1.180.674	1.180.674
**D	ERAFP ACTIONS EURO VIII	0	964.334	964.334
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	137.674	137.674
**D	ACADIAN ALL COUNTRY WORLD EX US EQUITY CIT	0	833.828	833.828
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	204.501	204.501
**D	ALLIANZGI-FONDS BREMEN	0	34.892	34.892
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	172.683	172.683
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	40.847	40.847
**D	BANCOPOSTA AZIONARIO INTERNAZIONALE	0	743.100	743.100
**D	MASTERFONDS HTPT	0	56.370	56.370
**D	FCP LITHIUM RENDEMENT	0	478.768	478.768
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	63.635	63.635
**D	ERGO VERMOGENSMANAGEMENT ROBUST	0	74.650	74.650
**D	ALLIANZGI-FONDS CT-DRAECO	0	49.906	49.906
**D	ALM ACTIONS EURO	0	2.567.757	2.567.757
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	2.118.273	2.118.273
**D	MH EDRAM DIVERSIFIE	0	114.489	114.489
**D	BANCOPOSTA RINASCIMENTO	0	515.602	515.602
**D	UI-NSNPT-BAP-FONDS	0	9.698	9.698
**D	INVESTITORI FLESSIBILE	0	300.000	300.000
**D	AXA ACT CARBON OFFSET EQUITY QI	0	42.384	42.384
**D	ALLIANZGI-FONDS TOSCA	0	75.411	75.411
**D	MEAG EUROBALANCE	0	357.375	357.375
**D	AXA AA DIVERSIFIE INDICIEL 1	0	602.547	602.547
**D	TITAN BEST SELECTION EURO 2026	0	265.252	265.252
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BHI 12 UNIVERSALFONDS	0	16.476	16.476
**D	MEAG MM-FONDS 100	0	13.340	13.340
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	0	804.598	804.598
**D	ALLIANZGI-FONDS SHL	0	10.000	10.000
**D	PSVAG MASTERFONDS	0	381.296	381.296
**D	ALLIANZGI-FONDS MAV	0	13.400	13.400
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	15.838	15.838
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	302.749	302.749
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	4.301	4.301
**D	ERAFP ACTIONS EURO IV	0	4.875.573	4.875.573
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	0	85.885	85.885

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BROOKFIELD REAL ASSETS INCOME FUND INC	0	13.049	13.049
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	202.136	202.136
**D	AXA EURO DIVIDEND DBV1	0	270.000	270.000
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	59.162	59.162
**D	LHCO-FONDS	0	180.000	180.000
**D	INVESTITORI FLEXIBLE EQUITY ESG	0	9.000	9.000
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	280.939	280.939
**D	ROCKCREEK GLOBAL EQUALITY ETF	0	46.850	46.850
**D	8I AKTIENFONDS	0	628.432	628.432
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	0	2.408	2.408
**D	ECOFIN SUSTAINABLE AND SOCIAL IMPACT TERM FUND	0	512.946	512.946
**D	DEE STREET GLOBAL EQUITY FUND	0	2.333	2.333
**D	BNPP DUBLIN/FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND I	0	39.881	39.881
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	75.714	75.714
**D	MEAG EUROINVEST	0	2.076.103	2.076.103
**D	PZENA INTERNATIONAL VALUE FUND	0	253.650	253.650
**D	INVESTITORI PIAZZA AFFARI	0	200.000	200.000
**D	BANCOPOSTA GLOBAL OPTIMAL MULTI-ASSET	0	45.668	45.668
**D	BOSTON PARTNERS LONG/SHORT RESEARCH FUND	0	308.788	308.788
**D	KREBSHILFE-2-FONDS	0	28.000	28.000
**D	MAPFRE SEGUROS DE VIDA SA	0	46.655	46.655
**D	EXANE FUNDS 2 - EXANE PATRIMOINE SOLUTION	0	7.300	7.300
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY ECPI GLOBAL ESG INFRASTRUCTURE UCITS ETF	0	394.406	394.406
**D	AXA BELGIUM SA	0	320.460	320.460
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	395.427	395.427
**D	UNISUPER	0	155.667	155.667
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	50.552	50.552
**D	INVESTITORI EIGHTY TWENTY	0	17.970	17.970
**D	VERTI ASEGURADORA COMPANIA DE SEGUROS Y REASEGUROS SA	0	70.039	70.039
**D	JANUS HENDERSON GLOBAL EQUITY INCOME FUND	0	1.168.624	1.168.624
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	44.840	44.840
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	35.000	35.000
**D	DIMENSIONAL GLOBAL SUSTAINABILITY PIE FUND	0	26.537	26.537
**D	MAPFRE RE COMPANIA DE REASEGUROS SA	0	1.650.369	1.650.369
**D	CARTERA MAPFRE SL	0	823.902	823.902
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	120.759	120.759
**D	BANCOPOSTA MIX 3	0	346.785	346.785
***	PAUL C. REILLY PAUL C. REILLY	0	1.101	1.101
**D	ABERDEEN STANDARD CAPITAL OFFSHORE STRATEGY FUND LTD	0	622.317	622.317
**D	THEAM QUANT- EQUITY EUROPE FACTOR DEF	0	456.685	456.685
**D	AZ ALLOCATION-BALANCED BRAVE	0	105.000	105.000
**D	AZ FUND 1 AZ ALLOCATION GLOBAL INCOME	0	27.500	27.500
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	13.061	13.061
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	44.000	44.000
**D	VGV POOLFONDS PA1	0	264.768	264.768
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	422.439	422.439
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG HYDROGEN ECONOMY	0	138.443	138.443

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	0	25.132	25.132
**D	T. ROWE PRICE GLOBAL ALLOCATIONFUND	0	28.775	28.775
**D	BOOSTER WHOLESALE SCHEME	0	71.358	71.358
**D	FOREIGN STOCK INDEX MOTHER FUND	0	530.116	530.116
**D	CARILLON CLARIVEST INTERNATIONAL STOCK FUND	0	332.199	332.199
**D	INVERSABADELL 25, FI	0	15.947	15.947
**D	PINEBRIDGE SELECT FUNDS VCC	0	8.493	8.493
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	5.260	5.260
**D	WORLD MULTI ASSET MOTHER FUND	0	2.707	2.707
**D	BNP PARIBAS FUNDS SUSTAINABLE EUROPE DIVIDEND	0	116.862	116.862
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	150.325	150.325
**D	BNP PARIBAS EASY EQUITY DIVIDEND EUROPE	0	97.774	97.774
**D	BLACKROCK FUNDS I ICAV	0	401.433	401.433
**D	JPMORGAN FUNDS	0	11.722.809	11.722.809
**D	AXA-ARAG RECHTSSCHUTZ AG	0	65.000	65.000
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	44.977	44.977
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	0	15.374	15.374
**D	DNCA INVEST VALUE EUROPE	0	2.341.480	2.341.480
**D	ZEPHYR - OPTIMISED PLUS 2	0	58.898	58.898
**D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.893	10.893
**D	DIVERSIFIED PORTFOLIOS FUND LTD	0	10.319	10.319
**D	BNP PARIBAS FUNDS ENVIRONMENTAL SOLUTIONS	0	96.593	96.593
**D	BLACKROCK INDEX SELECTION FUND	0	6.044.009	6.044.009
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	120.819	120.819
**D	THRIFT SAVINGS PLAN	0	20.121.654	20.121.654
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	146.108	146.108
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	864.086	864.086
**D	MERCER WHOLESALE FUNDS	0	26.690	26.690
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	13.758	13.758
**D	MEAG PREMIUM	0	4.242.896	4.242.896
**D	TRUESHARES EAGLE GLOBAL RENEWABLE ENERGY INCOME ETF	0	11.615	11.615
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	92.280	92.280
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	273.941	273.941
**D	BANCOPOSTA MIX 2	0	162.610	162.610
**D	DWS CROCI INTERNATIONAL FUND	0	203.300	203.300
**D	BOSTON PARTNERS GLOBAL EQUITY FUND	0	678.103	678.103
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	120.627	120.627
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	40.025	40.025
**D	SYCOMORE INCLUSIVE JOBS	0	217.940	217.940
**D	PACER TRENDPILOT INTERNATIONAL ETF	0	64.385	64.385
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	347.745	347.745
**D	F M KIRBY TRUST DATED 1/3/75 FBO JEFFERS	0	14.260	14.260
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	240.258	240.258
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	290.550	290.550
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	151.436	151.436
**D	HSBC GLOBAL RESOURCES AND ENERGY MOTHER FUND	0	55.092	55.092
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	80.701	80.701
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	676.316	676.316

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	4.599.842	4.599.842
**D	UBS ASSET MANAGEMENT LIFE LTD	0	2.340.273	2.340.273
**D	BARROW HANLEY NON-US VALUE CIT	0	197.692	197.692
**D	NORDEA GENERATIONSFOND 90-TAL	0	132.068	132.068
**D	MISSOURI EDUCATION PENSION TRUST	0	792.869	792.869
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	76.744.620	76.744.620
**D	PROSHARES MSCI EAFE DIVIDEND GROWERS ETF	0	113.620	113.620
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	8.530.111	8.530.111
**D	MINISTRY OF ECONOMY AND FINANCE	0	7.116.999	7.116.999
**D	NORDEA SUSTAINABLE SELECTION MODERATE FUND	0	86.479	86.479
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	1.563.382	1.563.382
**D	GLOBAL ALPHA TILTS ESG NON-LENDABLE FUND B	0	49.598	49.598
**D	SANTANDER SICAV	0	1.231.493	1.231.493
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	700.000	700.000
**D	T. ROWE PRICE FUNDS SICAV	0	27.186	27.186
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	16.442	16.442
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	2.934.624	2.934.624
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	150.112	150.112
**D	NORDEA 2 SICAV	0	11.721.951	11.721.951
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	69.981	69.981
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	387.854	387.854
**D	MI-FONDS 392	0	347.162	347.162
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	954.133	954.133
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	0	1.259.960	1.259.960
**D	DANSKE INVEST ALLOCATION	0	294.628	294.628
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY INCOME FUND	0	2.824.203	2.824.203
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	0	145.976	145.976
**D	ROYAL & SUN ALLIANCE INSURANCE LIMITED	0	796.570	796.570
**D	NFS LIMITED	0	83.117	83.117
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	23.376	23.376
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL ENHANCED KL	0	868.977	868.977
**D	BNP PARIBAS EUROPE ENVIRONMENTAL SOLUTIONS	0	1.198.057	1.198.057
**D	IPAC INCOME GENERATOR	0	99.763	99.763
**D	BANCOPOSTA STRATEGIC INSURANCE DISTRIBUTION	0	26.722	26.722
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT FOCUS EURO	0	523.562	523.562
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	14.254	14.254
**D	THEAM QUANT - EUROPE TARGET PREMIUM	0	1.114.370	1.114.370
**D	JANUS HENDERSON HORIZON FUND - EUROLAND FUND	0	2.269.547	2.269.547
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	74.670	74.670
**D	PRAXIS INTERNATIONAL INDEX FUND	0	63.194	63.194
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	0	104.451	104.451
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	0	232.585	232.585
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	603.693	603.693
**D	BNPP DUBLIN / FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND II	0	351.733	351.733
**D	G.A.-FUND-B - EURO EQUITIES	0	126.280	126.280
**D	GUIDEMARK WORLD EX-US FUND	0	50.394	50.394
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	189.816	189.816
**D	BROOKFIELD GLOBAL RENEWABLES & SUSTAINABLE INFRASTRUCTURE FUND	0	373.633	373.633

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	0	63.713	63.713
**D	INVESTITORI EUROPA	0	28.890	28.890
**D	ATCP-UI-FONDS	0	34.525	34.525
**D	BNP PARIBAS EASY - ESG GROWTH EUROPE	0	328.084	328.084
**D	AZTF - AZ EQUITY -SPACE	0	26.876	26.876
**D	FAM SERIES UCITS ICAV - GLOBAL LISTED INFRASTRUCTURE FAM FUND	0	997.752	997.752
**D	PEGASUS-UI-FONDS	0	506.329	506.329
**D	AXA INDICE EURO	0	428.511	428.511
**D	SABADELL PLANIFICACION 25, FI	0	4.230	4.230
**D	AXA VERSICHERUNGEN AG	0	600.000	600.000
**D	NEPC INVESTMENT LLC	0	219.260	219.260
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	103.357	103.357
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	86.675	86.675
**D	MEAG VERMOGENSANLAGE KOMFORT	0	19.113	19.113
**D	UNIVERSAL-STRATEGIEFONDS	0	148.143	148.143
**D	BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	0	1.416.173	1.416.173
**D	THEAM QUANT- EQUITY EUROZONE GURU	0	4.415.903	4.415.903
**D	MEAG DIVIDENDE	0	56.846	56.846
**D	VERTI ASSICURAZIONI SPA	0	137.952	137.952
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	2.452.204	2.452.204
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	1.593.400	1.593.400
**D	BNPPF PRIVATE - SUSTAINABLE EQUITY AND BOND YIELD	0	65.144	65.144
**D	MEAG VERMOGENSANLAGE RETURN	0	25.348	25.348
**D	ALLIANZGI-FONDS VSBW	0	111.048	111.048
**D	AZ FUND 1 AZ ALLOCATION EUROPEAN DYNAMIC	0	10.750	10.750
**D	NEPC COLLECTIVE INVESTMENT TRUST	0	278.509	278.509
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	33.640	33.640
**D	MAPFRE ASISTENCIA CIA INTERNACIONAL DE SEGUROS Y REASEGUROS	0	72.643	72.643
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	30.938	30.938
**D	THEAM QUANT - ALPHA COMMODITY	0	378.630	378.630
**D	BANKINTER SEGUROS DE VIDA SA DE SEGUROS Y REASEGUROS	0	70.042	70.042
**D	AQUARIUS INTERNATIONAL FUND	0	496.512	496.512
**D	AZ FUND 1 AZ ALLOCATION GLOBAL	0	5.600	5.600
**D	LA FRANCAISE LUX - GTS REACTIF	0	26.520	26.520
**D	LEMANIA GLOBAL EQUITY	0	35.421	35.421
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	44.038	44.038
**D	BNP PARIBAS FUNDS - SEASONS	0	635.294	635.294
**D	PHILADELPHIA GAS WORKS PENSION PLAN	0	8.354	8.354
**D	COVENANT HEALTH INVESTMENT TRUST	0	60.299	60.299
**D	AZ FUND 1 - AZ ALLOCATION FLEXIBLE EQUITY	0	50.000	50.000
**D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE	0	228.886	228.886
**D	LA FRANCAISE LUX - MULTI ASSET INCOME	0	1.752	1.752
**D	AZ FUND 1 - AZ EQUITY WATER AND RENEWABLE RESOURCES	0	95.000	95.000
**D	RHFS GROWTH AND INCOME FUNDS LIMITED	0	11.147	11.147
**D	MAPFRE SEGUROS GERAIS SA	0	4.296	4.296
**D	FONDAZIONE ROMA - GLOBAL EQUITY SATELITE II	0	175.298	175.298
**D	GLOBAL ASSET ALLOCATION ACTIVE MASTER FUND	0	1.718	1.718
**D	WILSHIRE BRIDGEWATER [illegible]	0	8.000	8.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT EUROPE	0	2.655.182	2.655.182
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	248.090	248.090
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	309.458	309.458
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	1.218	1.218
**D	BARROW HANLEY NON-U.S. VALUE FUND, LP	0	167.824	167.824
**D	BNP PARIBAS FUNDS - GLOBAL EQUITY NET ZERO TRANSITION	0	251.285	251.285
**D	CHARLES TAYLOR INTERNATIONAL FUND MANAGERS IOM LIMITED	0	20.638	20.638
**D	NATIONWIDE BAILLARD INTERNATIONAL EQUITIES FUND	0	200.000	200.000
**D	AZ FUND 1 - AZ EQUITY - SPECIAL NEEDS AND INCLUSION	0	40.000	40.000
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	8.695.437	8.695.437
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	0	62.960	62.960
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	3.914	3.914
**D	TM FULCRUM INCOME FUND	0	1.379	1.379
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	476.905	476.905
**D	UNI GLOBAL	0	166.716	166.716
**D	INVERSABADELL 70, FI	0	3.532	3.532
**D	ZEPHYR - TARGET VOLATILITY 2	0	109.859	109.859
**D	FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	1.858	1.858
**D	PUERTO RICO TELEPHONE COMPANY MASTER TRUST	0	81.606	81.606
**D	BIL-UNIVERSAL-FONDS	0	904.076	904.076
**D	INVERSABADELL 50, FI	0	11.045	11.045
**D	GLOBAL ASSET ALLOCATION TV3 (RISK CONSTRAINED TYPE) MOTHER FUND	0	2.588	2.588
**D	MAPFRE VIDA SA DE SEGUROS Y REASEGUROS SOBRE LA VIDA HUMANA	0	4.434.112	4.434.112
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	87.507	87.507
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY ESG PORTFOLIO	0	102.593	102.593
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	0	963.971	963.971
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	29.179	29.179
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE PM GLOBALE AKTIER STRATEGI KL	0	187.613	187.613
**D	LAGUN ARO EPSV DE EMPLEO	0	625.000	625.000
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	0	3.134.949	3.134.949
**D	CBK GLOBAL SICAV - ALTERNATIVE STRATEGIES FUND (ANIMA	0	613.850	613.850
**D	CAIXABANK WEALTH SICAV	0	25.000	25.000
**D	NORDEA DISCRETIONARY GLOBAL EQUITY FUND	0	454.933	454.933
**D	DISCOVERY LIFE COLLECTIVE INVESTMENTS (PTY) LTD	0	46.669	46.669
**D	RLA INTERNATIONAL EQUITIES FUND	0	232.684	232.684
**D	JEFFREY LLC	0	71.813	71.813
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	23.929	23.929
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	248.369	248.369
**D	PROSHARES MSCI EUROPE DIVIDEND GROWERS ETF	0	20.707	20.707
**D	NORDEA GLOBAL EQUITY ALLOCATION FUND	0	503.470	503.470
**D	DNCA INVEST BEYOND CLIMATE	0	895.000	895.000
**D	ALLIANZGI-FONDS DSPT	0	210.372	210.372
**D	BNP PARIBAS APOLLO GLOBAL CLEAN ENERGY	0	258.738	258.738
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)	0	5.060	5.060
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	9.569	9.569
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	71.067	71.067
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	2.464.426	2.464.426
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	0	109.375	109.375

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	313.231	313.231
**D	FOVERUKA PENSION UNIVERSAL	0	116.900	116.900
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	7.647	7.647
**D	HANDELSBANKEN HALLBAR ENERGI	0	4.660.527	4.660.527
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	4.505.755	4.505.755
**D	T. ROWE PRICE INTEGRATED GLOBAL EQUITY FUND	0	28.367	28.367
**D	DEKA VALUE PLUS	0	2.387.799	2.387.799
**D	CDN ACWI ALPHA TILTS FUND	0	4.407	4.407
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	3.089.458	3.089.458
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	201.063	201.063
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	0	40.358	40.358
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	915.486	915.486
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	1.513.839	1.513.839
**D	LVUI EQUITY EUROPE	0	290.000	290.000
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	11.077	11.077
**D	BLACKROCK CDN WORLD INDEX FUND	0	601.402	601.402
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021893	0	23.672	23.672
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	192.018	192.018
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	298.233	298.233
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400025501	0	29.569	29.569
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	10.945.183	10.945.183
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	64.460	64.460
**D	HANDELSBANKEN GLOBAL INDEX CRITERIA	0	1.455.826	1.455.826
**D	NORDEA SUSTAINABLE SELECTION BALANCED FUND	0	210.186	210.186
**D	BBP INKA	0	54.418	54.418
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	298.566	298.566
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	1.295.490	1.295.490
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	46.511	46.511
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA KL	0	214.062	214.062
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND	0	465.027	465.027
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	29.159	29.159
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	6.775.030	6.775.030
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	76.761	76.761
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	1.838.153	1.838.153
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA ASSET ALLOCATION FUND	0	338.041	338.041
**D	FORD PENSION UNIVERSAL	0	37.203	37.203
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	32.312	32.312
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	608.216	608.216
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	267.849	267.849
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	2.671	2.671
**D	NORDEA GLOBAL ENHANCED FUND	0	1.916.818	1.916.818
**D	BAYERN-INVEST KA1-FONDS	0	22.458	22.458
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS FUND	0	9.107	9.107
**D	PEOPLE`S BANK OF CHINA	0	5.262.465	5.262.465
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	1.695.168	1.695.168
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	56.409	56.409
**D	FISCHER FAMILY TRUST	0	7.407	7.407
**D	JNL INTERNATIONAL INDEX FUND	0	1.256.752	1.256.752

Azionisti in delega: 3.929

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	3.216.459	3.216.459
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	428.532	428.532
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING DANICA PENSJON NORGE - AKSJER	0	30.552	30.552
**D	BAYERNINVEST HA1-FONDS	0	158.339	158.339
**D	FORSTA AP - FONDEN	0	1.370.275	1.370.275
**D	GOVERNMENT SUPERANNUATION FUND	0	508.031	508.031
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	70.691	70.691
**D	BUMA-UNIVERSAL-FONDS I	0	132.514	132.514
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	110.515.970	110.515.970
**D	HOBART FAMILY INVESTMENTS LLC	0	56.475	56.475
**D	INVESTERINGSFORENINGEN PFA INVEST GLOBALE AKTIER	0	154.347	154.347
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	515.410	515.410
**D	JPMORGAN CHASE RETIREMENT PLAN	0	953.081	953.081
**D	EMPLOYEES PROVIDENT FUND BOARD	0	2.111.292	2.111.292
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE UDBYTTEAKTIER KL	0	110.607	110.607
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	762.652	762.652
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	170.861	170.861
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	865.137	865.137
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER II KL	0	17.481	17.481
**D	WORLD ALPHA TILTS - ENHANCED FUND B	0	71.944	71.944
**D	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	0	18.422	18.422
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	19.798	19.798
**D	PFA PENSION FORSIKRINGSAKTIESELSKAB	0	9.826.478	9.826.478
**D	DANSKE INVEST SICAV	0	1.107.295	1.107.295
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	6.330	6.330
**D	RETIREMENT PLAN FOR EMPLOYEES OF AETNA INC MASTER TRUST	0	49.262	49.262
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.880.039	1.880.039
**D	HESTA	0	575.541	575.541
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER ANSVARLIG UDVIKLING AKK. KL	0	378.309	378.309
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	652.472	652.472
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	360.139	360.139
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	476.199	476.199
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	10.170	10.170
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	0	1.199.443	1.199.443
**D	BLACKROCK SUSTAINABLE ADVANTAGE GLOBAL EQUITY FUND OF BLACKROCK FUNDS	0	6.229	6.229
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	0	456.079	456.079
**D	NORDEA 1 SICAV	0	766.602	766.602
**D	UI-S	0	16.892	16.892
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	58.395	58.395
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY TRUST	0	24.141.088	24.141.088
**D	NORDEA PLAN KONSERVATIV FUND	0	7.356	7.356
**D	STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	0	202.518	202.518
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	150.156	150.156
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	98.538	98.538
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA INTERNATIONAL FUND	0	262.695	262.695
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	18.780	18.780
**D	NORDEA STRATEGA 70	0	363.529	363.529
**D	STATE OF WYOMING	0	390.891	390.891

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OB 2	0	76.119	76.119
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	31.040	31.040
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	71.762	71.762
**D	JPMORGAN SAR EUROPEAN FUND	0	1.110.714	1.110.714
**D	PUB INSTITUTIONAL FUND UMBRELLA PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	245.733	245.733
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC	0	8.444	8.444
**D	AKTIEN EUROPA - UI	0	68.788	68.788
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	71.506	71.506
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	21.404	21.404
**D	UI-FONDS BAV RBI AKTIEN	0	783.315	783.315
**D	OFI INVEST	0	161.141	161.141
**D	VOLTAIRE HOLDINGS LLC	0	130.666	130.666
**D	BAYERNINVEST HC1-FONDS	0	112.422	112.422
**D	KEB HANA BANK ATF MIRAE ASSET ER DEVELOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TRUST 1	0	110.024	110.024
**D	NORDEA GENERATIONSFOND SENIOR	0	59.368	59.368
**D	APEX FUND SERVICES PTY LTD	0	19.600	19.600
**D	FUNDACAO CALOUSTE GULBENKIAN	0	99.012	99.012
**D	BAYERNINVEST PEE-FONDS	0	248.000	248.000
**D	NORDEA EUROPEAN PASSIVE FUND	0	183.942	183.942
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE AKTIER	0	557.000	557.000
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 2 KL	0	19.346	19.346
***	DREYFUSS FREDERIC	0	2.500	2.500
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 3 KL	0	122.282	122.282
**D	CARESUPER	0	1.682.596	1.682.596
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	1.277.700	1.277.700
**D	SCHRODER GLOBAL VALUE FUND	0	214.969	214.969
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	1.076.751	1.076.751
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.895.769	1.895.769
**D	EQ ADVISORS TRUST - EQ/WELLINGTON ENERGY PORTFOLIO	0	96.653	96.653
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	0	1.071.179	1.071.179
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS,GLOBALE AKTIER AKK.KL	0	81.991	81.991
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	584.139	584.139
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	62.018	62.018
**D	NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	0	5.076.643	5.076.643
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA - AKKUMULERENDE KL	0	166.602	166.602
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	156.454	156.454
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	0	71.633	71.633
**D	SUEBIA-FONDS	0	111.855	111.855
**D	F. M. KIRBY FOUNDATION, INC.	0	11.787	11.787
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE ETF	0	12.284	12.284
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	8.126	8.126
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	29.453	29.453
**D	LVUI EQUITY WORLD EX EUROPE	0	47.258	47.258
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	49.448	49.448
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	291.037	291.037
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	59.634	59.634
**D	DELTA MASTER TRUST	0	234.702	234.702
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	190.208	190.208

Azionisti in delega: 3.929

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	0	135.731	135.731
**D	STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS	0	220.430	220.430
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021974	0	30.594	30.594
**D	MORGAN STANLEY INVESTMENT FUNDS	0	52.833	52.833
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	57.418.685	57.418.685
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	791.522	791.522
**D	NATIONAL PENSION INSURANCE FUND	0	210.260	210.260
**D	NORDEA PLAN OFFENSIV FUND	0	37.794	37.794
**D	NORDEA SUSTAINABLE SELECTION RETURN FUND	0	69.034	69.034
**D	PTV2	0	244.253	244.253
**D	TRPH CORPORATION	0	10.082	10.082
**D	MBB SMART FUND P LLC	0	38.149	38.149
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	0	476.897	476.897
**D	TF-EQUITY	0	2.015.691	2.015.691
**D	GOVERNMENT INSTITUTIONS PENSION FUND	0	447.076	447.076
**D	MORNINGSTAR GLOBAL LISTED INFRASTRUCTURE (HEDGED) FUND	0	156.981	156.981
**D	FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST - FRANKLIN ALLOCATION VIP FUND	0	7.350	7.350
**D	ANDRA AP-FONDEN	0	2.842.160	2.842.160
**D	PF2	0	64.631	64.631
**D	MI-FONDS 947	0	15.107	15.107
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	119.047	119.047
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX OFFENSIV PLUS - AKKUMULERENDE	0	10.374	10.374
**D	VINVA INTERNATIONAL EQUITY FUND	0	160.345	160.345
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	25.772	25.772
**D	TRINITY COLLEGE CAMBRIDGE	0	198.218	198.218
**D	NORDEA STRATEGA 15	0	39.754	39.754
**D	SAMPENSION LIVSFORSIKRING A/S	0	747.826	747.826
**D	ESG INSIGHTS WORLD EX USA FUND B	0	104.569	104.569
**D	PUB INSTITUTIONAL FUND UMBRELLA- PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	233.674	233.674
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	102.616	102.616
**D	GERANA SICAV-SIF, S.A.	0	146.090	146.090
**D	JPMORGAN INVESTMENT FUNDS	0	3.150.139	3.150.139
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	310.015	310.015
**D	BLACKROCK SUSTAINABLE BALANCED PORTFOLIO OF BLACKROCK SERIES FUND, INC.	0	151.966	151.966
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA 2 KL	0	54.600	54.600
**D	MI-FONDS 391	0	106.323	106.323
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	69.532	69.532
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	553.534	553.534
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	7.268	7.268
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	0	27.807	27.807
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	0	37.104	37.104
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	2.233.268	2.233.268
**D	FRANKLIN INTERNATIONAL CORE EQUITY FUND	0	53.538	53.538
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	2.103.976	2.103.976
**D	FULCRUM UCITS SICAV	0	15.114	15.114
**D	JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	0	37.414	37.414
**D	MI-FONDS 364	0	11.042	11.042
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	54.696	54.696

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Assemblea Ordinaria del 22 maggio 2025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	256.444	256.444
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	635.340	635.340
**D	IRR K LLC	0	51.651	51.651
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	538.970	538.970
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO.5 FUND	0	51.956	51.956
**D	MBB SMART FUND C LLC	0	75.631	75.631
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	252.561	252.561
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	0	17.180	17.180
**D	ARROWSTREET GLOBAL EQUITY FUND	0	845.363	845.363
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	6.164.180	6.164.180
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	191.664	191.664
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	0	113.226	113.226
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS, SPAR NORD TEMA FOND KL	0	9.159	9.159
**D	SBC MASTER PENSION TRUST	0	124.609	124.609
**D	STELLAR INSURANCE, LTD.	0	20.998	20.998
**D	AUSTRALIANSUPER	0	82.949	82.949
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	13.610	13.610
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	25.848	25.848
**D	HANDELSBANKEN EUROPA INDEX CRITERIA	0	1.611.111	1.611.111
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	97.906	97.906
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	2.197	2.197
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	39.268	39.268
**D	AQR INNOVATION FUND, L.P.	0	527	527
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN INTERNATIONAL CORE EQUITY (IU) FUND	0	65.282	65.282
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	1.021.320	1.021.320
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	147.188	147.188
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX UK) SUSTAINABLE EQUITY FUND	0	331.215	331.215
**D	ALASKA COMMON TRUST FUND	0	314.440	314.440
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	33.333	33.333
**D	NORDEA STRATEGA 90 FUND	0	11.070	11.070
**D	NORDEA SUSTAINABLE SELECTION GROWTH FUND	0	204.734	204.734
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0	317.631	317.631
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	604.763	604.763
**D	HANDELSBANKEN DEVELOPED MARKETS INDEX CRITERIA	0	535.616	535.616
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	0	29.514	29.514
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	625.291	625.291
**D	NORDEA PLAN BALANSERT FUND	0	18.314	18.314
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	61.635	61.635
**D	FRANKLIN SUSTAINABLE INTERNATIONAL CORE EQUITY FUND	0	2.946	2.946
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER ANSVARLIG KL	0	2.816.159	2.816.159
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	366.166	366.166
**D	VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL VALUE FUND	0	1.710.645	1.710.645
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	1.413.386	1.413.386
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	136.004	136.004
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	124.116	124.116
**D	FULCRUM ENERGY INFRASTRUCTURE RENEWABLES FUND	0	6.707	6.707
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	1.138.964	1.138.964
**D	JPMORGAN INCOME BUILDER FUND	0	743.934	743.934

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Assemblea Ordinaria del 22 maggio 2025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	28.046	28.046
**D	PAEDAGOGERNES PENSION - PENSIONSKASSEN FOR PAEDAGOGER	0	1.975.811	1.975.811
**D	BAYERNINVEST VRK-FONDS	0	40.000	40.000
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY FUND	0	18.328.862	18.328.862
**D	NORDEA PLAN VEKSTORIENTERT FUND	0	23.112	23.112
**D	INVESTERINGSFORENINGEN BANKINVEST - EUROPAEISKE AKTIER ANSVARLIG UDVIKLING KL	0	722.772	722.772
**D	BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND	0	35.512	35.512
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS ETF	0	7.398	7.398
**D	LOCAL AUTHORITIES SUPERANNUATION FUND	0	16.667	16.667
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	3.860	3.860
**D	STICHTING SHELL PENSIOENFONDS	0	388.638	388.638
**D	NORDEA GENERATIONSFOND 70-TAL	0	1.599.342	1.599.342
**D	BLACKROCK INTERNATIONAL ALPHA TILTS FUND	0	5.082	5.082
**D	NORDEA GENERATIONSFOND 60-TAL	0	2.261.391	2.261.391
**D	NORDEA GLOBAL DIVIDEND FUND	0	5.035.848	5.035.848
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	991.809	991.809
**D	IMPAX INTERNATIONAL SUSTAINABLE ECONOMY FUND	0	845.089	845.089
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	128.677	128.677
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	1.121.790	1.121.790
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER	0	298.561	298.561
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	0	76.257	76.257
**D	JPMORGAN CHASE 401(K) SAVINGS PLAN	0	926.239	926.239
**D	NORDEA GENERATIONSFOND 50-TAL	0	408.805	408.805
**D	NORDEA STRATEGA 35	0	321.873	321.873
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	51.417	51.417
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	992.825	992.825
**D	NORDEA STRATEGA 50	0	264.912	264.912
**D	NORDEA GENERATIONSFOND 80-TAL	0	877.014	877.014
**D	BAYERNINVEST AA 1-FONDS	0	251.308	251.308
**D	INVESTERINGSFORENINGEN SYDINVEST	0	137.842	137.842
**D	JPMORGAN FLEXIBLE INCOME ETF	0	3.257	3.257
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	44.430	44.430
**D	HANDELSBANKEN GLOBAL INFRASTRUKTUR	0	245.598	245.598
**D	EMBO-FONDS	0	199.669	199.669
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	2.855.077	2.855.077
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	0	39.808	39.808
**D	F&C INVESTMENT TRUST PLC	0	3.562.082	3.562.082
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	12.073	12.073
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	252.913	252.913
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	1.357.395	1.357.395
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER KL	0	21.796	21.796
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	0	194.137	194.137
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	117.827	117.827
**D	VALENCIA INKA	0	416.539	416.539
**D	T. ROWE PRICE RETIREMENT HYBRID TRUST	0	2.816.669	2.816.669
**D	NVIT INTERNATIONAL INDEX FUND	0	380.647	380.647
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	867.629	867.629
**D	NORDEA PLAN MODERAT FUND	0	18.889	18.889

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHRODER MANAGED BALANCED FUND	0	139.934	139.934
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	21.476	21.476
**D	EPS	0	102.813	102.813
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	298.334	298.334
**D	MAPFRE ESPANA COMPANIA DE SEGURO Y REASEGUROS S A	0	1.079.402	1.079.402
**D	NORDEA GLOBAL PASSIVE FUND	0	343.197	343.197
**D	BANKINTER SEGUROS GENERALES SA DE SEGURO Y REASEGUROS	0	9.951	9.951
**D	DT EQUITY	0	526.045	526.045
**D	BAYERNINVEST HH1-FONDS	0	50.000	50.000
**D	1934 GLOBAL INVESTMENT FUND LP	0	310.918	310.918
**D	PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	0	3.936	3.936
**D	NEBRIS CORPORATION	0	4.649	4.649
**D	SWISS REINSURANCE COMPANY LTD	0	6.808	6.808
**D	NORDEA WORLD FUND	0	1.689.536	1.689.536
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	309.639	309.639
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	169.789	169.789
**D	SALT SUSTAINABLE GLOBAL LISTED INFRASTRUCTURE FUND	0	79.028	79.028
**D	NORDEA AVTALSPENSIONSFOND MIDI	0	96.571	96.571
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 4 KL	0	37.101	37.101
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	0	134.635	134.635
**D	CONTINENTAL	0	9.676	9.676
**D	HUK-COBURG ZWEITE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF2	0	30.000	30.000
**D	ACM VIE SA SELR EURO	0	1.148.700	1.148.700
**D	COFACE N 1	0	20.932	20.932
**D	AMF AKTIEFOND EUROPA	0	4.021.592	4.021.592
**D	CM-AM ALIZES DYNAMIQUE	0	47.854	47.854
**D	CM-AM EUROPE VALUE	0	2.853.423	2.853.423
**D	FCPE PHOENIX OCP	0	2.792	2.792
**D	ELIOR EPARGNE DIVERSIFIE	0	694	694
**D	CM-AM ALIZES TEMPERE	0	22.788	22.788
**D	OTIS MOYEN TERME SOLIDAIRE	0	4.863	4.863
**D	CONVERGENCE EQUI SOCI RESP	0	85.610	85.610
**D	CM-AM CONVERTIBLES EUROPE	0	14.328	14.328
**D	FERTILSODEBO	0	14.254	14.254
**D	ECOLAB PRUDENT	0	433	433
**D	FONCIL	0	34.120	34.120
**D	LEXMARK DYNAMIQUE	0	7.830	7.830
**D	CM-AM ALIZES EQUILIBRE	0	260.125	260.125
**D	GROUPE ROCHE	0	87.937	87.937
**D	GERARD PERRIER INDUSTRIE	0	1.507	1.507
**D	STAUBLI 80 20/ CREDIT MUTUEL	0	2.066	2.066
**D	SCHMIDT GROUPE FUND	0	72.000	72.000
**D	ORANO ISR SOLIDAIRE	0	62.053	62.053
**D	CARGILL MIXTE	0	3.294	3.294
**D	CM-AM CONVICTIONS FLEXIBLE EURO	0	388.000	388.000
**D	CM-AM SOLIDAIRE TEMPERE ISR	0	178.500	178.500
**D	MILLEIS BANQUE 30-70	0	7.180	7.180
**D	CM-AM CONVICTIONS EURO	0	2.205.000	2.205.000

Azionisti in delega: 3.929

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CMI MEDIA	0	741	741
**D	CM-AM SUSTAINABLE PLANET	0	1.082.703	1.082.703
**D	HENKEL DIVERSIFIE N 1	0	9.663	9.663
**D	SCHUCO	0	6.114	6.114
**D	ECOLAB DIVERSIFIE	0	7.223	7.223
**D	MUTA ACTIONS	0	10.000	10.000
**D	CM-AM ADVANCED	0	24.500	24.500
**D	S ACTIVE DIVERSIFIE ISR	0	76.077	76.077
**D	EUROP ASSISTANCE DIVERSIFIE	0	3.788	3.788
**D	S ACTIVE ACTIONS ISR	0	1.110.824	1.110.824
**D	STAUBLI 50 50 CREDIT MUTUEL	0	2.582	2.582
**D	CM-AM PEA SERENITE	0	5.000.000	5.000.000
**D	PIPELINE SUD-EUROPEEN	0	5.871	5.871
**D	CH RIVER LABORAT FRANCE	0	5.928	5.928
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST	0	120.000	120.000
**D	AVADIS FUND-AKTIEN WELT AST 2	0	150.938	150.938
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	184.288	184.288
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	671.434	671.434
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	760.676	760.676
**D	PICTET-EUROLAND INDEX	0	284.253	284.253
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS GLOBALES	0	301.117	301.117
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	51.795	51.795
**D	DZPB II - FLEX 1	0	142.340	142.340
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND	0	551.044	551.044
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	78.747	78.747
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	380.391	380.391
**D	CAISSE DE PR?VOYANCE DU PERSONNEL DE L`ETAT (PENSIONSKASSE DES STAATSPERSONALS)	0	41.569	41.569
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND	0	32.701.561	32.701.561
**D	VERDIPAPIRFONDET FONDSFINANS FORNYBAR ENERGI	0	86.500	86.500
**D	EXKLUSIV PORTFOLIO SICAV-WACHSTUM	0	77.595	77.595
**D	EXKLUSIV PORTFOLIO SICAV - CHANCE	0	48.830	48.830
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	424.520	424.520
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	631.960	631.960
**D	PKG FONDS - AKTIEN GLOBAL	0	351.548	351.548
**D	DANSKE BANK PULJEINVEST	0	139.481	139.481
**D	SIJOITUSRAHASTO AKTIA EUROOPAN KASSAKONEE	0	289.000	289.000
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	232.497	232.497
**D	DZPB II - FLEX 2	0	2.200.008	2.200.008
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	347.030	347.030
**D	SIJOITUSRAHASTO AKTIA SECURA	0	100.000	100.000
**D	DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB	0	2.854.632	2.854.632
**D	IF IST - GLOBE INDEX	0	301.890	301.890
**D	PICTET CH - GLOBAL EQUITIES	0	79.525	79.525
**D	PICTET GLOBAL SELECTION FUND - GLOBAL INCOME STOCK FUND	0	111.695	111.695
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	74.085	74.085
**D	EXKLUSIV PORTFOLIO SICAV-AKTIEN	0	90.325	90.325
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	44.891	44.891
**D	SIJOITUSRAHASTO AKTIA EUROOPPA	0	450.000	450.000

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	34.924	34.924
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	0	157.558	157.558
**D	PERPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	67.725	67.725
**D	PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND	0	94.281	94.281
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	86.237	86.237
**D	EXKLUSIV PORTFOLIO SICAV-ERTRAG	0	32.845	32.845
**D	DZPB II - FLEX 3	0	1.037.966	1.037.966
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	86.902	86.902
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	303.896	303.896
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	157.177	157.177
**D	PICTET - EUROPE INDEX	0	939.030	939.030
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	277.009	277.009
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	236.184	236.184
**D	AMORA MAILLE DIVERSIFIE	0	4.051	4.051
**D	HUK-COBURG ERSTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF1	0	50.000	50.000
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/LIBI- FONDS	0	67.044	67.044
**D	DANSKE INVEST EUROPEAN EQUITY FUND	0	633.321	633.321
**D	ARGENTA-FUND RESPONSIBLE UTILITIES	0	364.272	364.272
**D	THALES AVS FRANCE	0	6.295	6.295
**D	ORANO ACTIONS ZONE EURO	0	125.748	125.748
**D	FEDEX	0	11.091	11.091
**D	ACM VIE SA FONDS GENERAL	0	9.358.955	9.358.955
**D	FLORNOY GROWTH	0	124.349	124.349
**D	CGI DYNAMIQUE	0	12.642	12.642
**D	DNCA ENGAGE	0	1.070.000	1.070.000
**D	DNCA VALUE EUROPE	0	1.742.847	1.742.847
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/BAYERNINVEST ZK-FONDS	0	24.707	24.707
**D	CM-AM PEA SECURITE	0	9.500.908	9.500.908
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS S?WE	0	40.000	40.000
**D	HUK-COBURG-LEBENSVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCL	0	150.000	150.000
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	89.599	89.599
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	57.525	57.525
**D	CAPSUGEL	0	16.639	16.639
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA GAIKOKU HARMONY STOCK MOTHER FUND	0	3.500	3.500
**D	CARGILL ACTIONS	0	10.443	10.443
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	49.171	49.171
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	236.264	236.264
**D	LARARFOND FORSIKTIG	0	12.570	12.570
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	939.488	939.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN EUROPA DWS	0	130.000	130.000
**D	SEB GLOBAL SUSTAINABLE COMPANIES FUND	0	45.947	45.947
**D	SEB FUND 1 - SEB EUROPE EXPOSURE FUND	0	1.152.007	1.152.007
**D	ACM VIE SA PACTE REPARTITION EURO	0	1.136.638	1.136.638
**D	SEB FUND 3 - SEB PENSION FUND	0	132.910	132.910
**D	SEB FUND 3 - SEB PENSION FUND EXTRA	0	9.270	9.270
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	1	1
**D	SEB FUND 3 - SEB GLOBAL EXPOSURE FUND	0	1.122.235	1.122.235
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	114.501	114.501

Azionisti in delega: 3.929

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Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LARARFOND OFFENSIV	0	500.936	500.936
**D	DANSKE INVEST COMPASS EQUITY FUND	0	1.425	1.425
**D	SEB GLOBAL AKTIEFOND	0	1.180.825	1.180.825
**D	SEB EUROLAND FREE OF MANAGEMENT FEE	0	132.234	132.234
**D	SEB FUND 3 - SEB PENSION FUND PLUS	0	17.853	17.853
**D	SEB STIFTELSEFOND UTLAND	0	217.587	217.587
**D	CM-AM EUROPE DIVIDENDES	0	458.340	458.340
**D	OHMAN MARKNAD GLOBAL	0	238.982	238.982
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPCO III	0	16.138	16.138
**D	C ET A	0	2.763	2.763
**D	BALL PACKAGING EUROPE	0	4.918	4.918
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIEN	0	77.099	77.099
**D	ACM ACTIONS	0	14.751	14.751
**D	SEB DYNAMISK AKTIEFOND	0	1.542.335	1.542.335
**D	ALLIANZ GLOBAL INVESTORS GMBH W/VBDK	0	10.842	10.842
**D	OHMAN MARKNAD EUROPA	0	165.510	165.510
**D	LARARFOND BALANSERAD	0	170.488	170.488
**D	ACM IARD SA	0	1.263.611	1.263.611
**D	EPSON FRANCE EURO ACTIONS	0	2.729	2.729
**D	ACM MUT FONDS GENERAL	0	2.194.555	2.194.555
**D	ACM VIE S A CM CIC RETRAITE	0	100.925	100.925
**D	OHMAN GLOBAL	0	2.295.483	2.295.483
**D	CONVERGENCE ACTIONS EUROPE	0	301.361	301.361
**D	CRYOSTAR SAS	0	1.587	1.587
**D	DEKA INVESTMENT GMBH W/A-WEBI-FONDS	0	16.018	16.018
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT SAG-UNIVERSAL-FONDS (491801)	0	31.603	31.603
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	19.119	19.119
**D	AZIMUT TREND	0	22.500	22.500
**D	AZIMUT STRATEGIC TREND	0	616	616
**D	AZIMUT TRADING	0	616	616
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	47.644	47.644
**D	AVADIS FUND-AKTIEN WELT CO2 SELECT AST 2	0	47.292	47.292
**D	FERI CORE STRATEGY DYNAMIC	0	488.410	488.410
**D	HUK-COBURG DRITTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF3	0	40.000	40.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK - AKKUMULERENDE KL	0	75.788	75.788
**D	ARGENTA PORTFOLIO - DEFENSIVE	0	582.707	582.707
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/S200	0	120.000	120.000
**D	VAD INKA	0	130.000	130.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	58.960	58.960
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	14.000	14.000
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	51.072	51.072
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPA AKTIEN STRATEGIE	0	80.000	80.000
**D	DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01	0	19.848	19.848
**D	DEKA INVESTMENT GMBH W/AKTIEN-INTER-ESSEN-FONDS W/AKTIEN	0	20.703	20.703
**D	DEKA INVESTMENT GMBH W/TUT-MASTERFONDS W/A-DAGOBERT U02	0	12.119	12.119
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HAMBURGER STIFTUNGSFONDS	0	290.000	290.000
**D	DEKA INVESTMENT GMBH W/A-RAM-FONDS W/U02	0	46.913	46.913
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	4.100	4.100

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	10.000	10.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ROSENHEIM TOPSELECT	0	227.254	227.254
**D	DEKA INVESTMENT GMBH W/EKO-FONDS	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	1.083.359	1.083.359
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	42.384	42.384
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE	0	40.167	40.167
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	31.000	31.000
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	89.000	89.000
**D	DEKA INVESTMENT GMBH W/HERZOGTUM LAUENBURG W/U2	0	71.771	71.771
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	5.477	5.477
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	76.000	76.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING STRUKTUR	0	44.000	44.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	120.730	120.730
**D	MASTERFONDS BANTHUS	0	67.272	67.272
**D	DEKA INVESTMENT GMBH W/DEKA-ESG DIVIDENDENSTRATEGIE	0	1.200.000	1.200.000
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	90.753	90.753
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	45.000	45.000
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	62.748	62.748
**D	ANIMA AZIONARIO INTERNAZIONALE	0	96.000	96.000
**D	ANIMA OBIETTIVO INTERNAZIONALE	0	273.784	273.784
**D	ANIMA ESAGONO AZIONARIO GLOBALE	0	682.621	682.621
**D	HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS	0	67.240	67.240
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2028	0	30.079	30.079
**D	ANIMA ESAGONO BILANCIATO	0	794.755	794.755
**D	ANIMA CRESCITA ITALIA	0	1.464.000	1.464.000
**D	ANIMA PICPAC MEGATREND PEOPLE 2028 II	0	38.343	38.343
**D	ANIMA PICPAC MEGATREND PEOPLE 2028	0	47.549	47.549
**D	FONDOPOSTE	0	67.397	67.397
**D	HI-AKTIEN-AKTIV-VALUE-SFONDS	0	1.660.501	1.660.501
**D	HI-PROAM-STIFTUNGSFONDS	0	14.007	14.007
**D	ANIMA ESALOGO PRUDENTE	0	121.629	121.629
**D	ANIMA MEGATREND	0	671.105	671.105
**D	ANIMA CRESCITA ITALIA NEW	0	247.600	247.600
**D	PREVIDENZA COOPERATIVA	0	26.375	26.375
**D	HI PNWL DIVIDENDE PLUS FONDS	0	2.060.225	2.060.225
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	361.909	361.909
**D	ANIMA SELEZIONE EUROPA	0	1.352.884	1.352.884
**D	ANIMA ITALIA	0	6.195.929	6.195.929
**D	EPSENS OFFENSIF IS	0	162.086	162.086
**D	ANIMA PICPAC VALORE GLOBALE 2030	0	7.341	7.341
**D	ANIMA VALORE GLOBALE	0	1.842.532	1.842.532
**D	ALTEIA EUROPA	0	202.934	202.934
**D	FIDELITY SICAV EUROPE	0	1.159.824	1.159.824
**D	ANIMA PICPAC ESALOGO GLOBALE 2025	0	12.117	12.117
**D	FCP HGA ACTIONS ISR	0	498.081	498.081
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	68.330	68.330
**D	ANIMA VISCONTEO	0	1.492.867	1.492.867
**D	ANIMA SFORZESCO	0	541.701	541.701

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AG INSURANCE	0	3.918.583	3.918.583
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025	0	10.033	10.033
**D	FRANKLIN CLEARBRIDGE SUSTAINABLE GLOBAL INFRASTRUCTURE INCOME FUND	0	362.662	362.662
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 II	0	5.697	5.697
**D	ANIMA PICPAC ESALOGO AZIONARIO 2028	0	41.839	41.839
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL	0	668.145	668.145
**D	HI-AKTIEN-AKTIV-FUNDAMENTAL-SFONDS	0	965.000	965.000
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 III	0	6.296	6.296
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	3.035.100	3.035.100
**D	ZURICH INSURANCE PLC	0	271.293	271.293
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2029	0	16.398	16.398
**D	ANIMA AZIONARIO EUROPA LTE	0	83.424	83.424
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	461.902	461.902
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	32.915	32.915
**D	ANIMA INIZIATIVA ITALIA	0	4.109.422	4.109.422
**D	ANIMA PICPAC ESALOGO AZIONARIO GLOBALE 2030	0	87.638	87.638
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND - HEDGED	0	4.694.767	4.694.767
**D	ANIMA PICPAC ESALOGO BILANCIATO 2026	0	19.151	19.151
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	13.781.400	13.781.400
**D	FIDELITY FUNDS - FS EUROZONE EQUITY ESG POOL	0	1.913.201	1.913.201
**D	ANIMA ALTO POTENZIALE EUROPA	0	1.274.886	1.274.886
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	114.765	114.765
**D	ANIMA VISCONTEO PLUS	0	314.638	314.638
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2026	0	18.254	18.254
**D	FIDELITY FUNDS - ITALY POOL	0	3.221.824	3.221.824
**D	ANIMA FONDO TRADING	0	165.500	165.500
**D	EQ ADVISORS TRUST - EQ/MFS UTILITIES SERIES PORTFOLIO	0	662.260	662.260
**D	GESTIELLE PRO ITALIA	0	88.000	88.000
**D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	0	415.309	415.309
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	0	1.272.492	1.272.492
**D	ANIMA ABSOLUTE RETURN	0	105.000	105.000
**D	ARGENTA PENSION FUND DEFENSIVE	0	232.550	232.550
**D	CAPITAL INCOME BUILDER	0	17.205.158	17.205.158
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND UNHEDGED	0	429.194	429.194
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	6.647	6.647
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	0	155.756	155.756
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	216.209	216.209
**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	0	490.424	490.424
**D	DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN	0	142.601	142.601
**D	DWS INVESTMENT GMBH W/DEAM-FONDS HBS 1	0	18.209	18.209
**D	ANIMA PICPAC BILANCIATO MEGATREND 2026	0	48.073	48.073
**D	ANIMA SELEZIONE GLOBALE	0	254.233	254.233
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCE TECHNOLOGY MOTHER FUND	0	41.276	41.276
**D	ANIMA PICPAC MEGATREND PEOPLE 2029	0	148.784	148.784
**D	ARGENTA DP	0	1.083.600	1.083.600
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	1.219.221	1.219.221
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCES MOTHER FUND	0	205.653	205.653
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND - UNHEDGED	0	2.352.075	2.352.075

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA EUROPA	0	253.692	253.692
**D	ANIMA SFORZESCO PLUS	0	76.060	76.060
**D	FIDELITY INVESTMENT FUNDS IX - FIDELITY EUROPE (EX UK) FUND	0	381.623	381.623
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025 II	0	19.591	19.591
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2027	0	6.507	6.507
**D	RAGS-FUNDMASTER	0	73.462	73.462
**D	FAM SERIES UCITS ICAV	0	123.434	123.434
**D	MFS UTILITIES FUND	0	7.648.337	7.648.337
**D	CAPITAL INTERNATIONAL FUND	0	86.420	86.420
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026 II	0	7.562	7.562
**D	INCOME INSURANCE LIMITED	0	9.238	9.238
**D	EUROPACIFIC GROWTH FUND	0	3.382.285	3.382.285
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	81.928	81.928
**D	FIDELITY INVESTMENT FUNDS - FIDELITY SUSTAINABLE EUROPEAN EQUITY FUND.	0	1.445.532	1.445.532
**D	ARGENTA PENSION FUND	0	3.846.700	3.846.700
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	2.611.285	2.611.285
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	0	1.136.164	1.136.164
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOBALE AKTIEN VALUE	0	12.283	12.283
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND HEDGED	0	2.838.951	2.838.951
**D	DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT IMP. AKTIEN	0	610.000	610.000
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	40.145	40.145
**D	DEKA INVESTMENT GMBH W/ ROMA A-ROSE	0	37.876	37.876
**D	DEKA INVESTMENT GMBH W/OERAG-FONDS U2	0	15.338	15.338
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	52.746	52.746
**D	DEKA INVESTMENT GMBH W/ MULDENTAL MULTI ASSET FONDS	0	6.170	6.170
**D	DEKA INVESTMENT GMBH W/WIN - WELTINVEST AKTIEN ESG	0	94.475	94.475
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	31.850	31.850
**D	DEKA INVESTMENT GMBH W/HIMMELSSTUERMER	0	13.000	13.000
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	21.556	21.556
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPASELECT	0	250.000	250.000
**D	DEKA INVESTMENT GMBH W/INTER-ESSEN-FONDS W/SEGMENT 2	0	38.203	38.203
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	186.211	186.211
**D	DEKA INVESTMENT GMBH W/QUADRUM U03	0	32.900	32.900
**D	DEKA INVESTMENT GMBH W/BF MASTERFONDS 02	0	39.920	39.920
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	19.170	19.170
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	0	354.191	354.191
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS KLP 1	0	58.000	58.000
**D	DEKA INVESTMENT GMBH W/A-DIN-WETZLAR-BALANCED-FONDS	0	25.200	25.200
**D	DEKA INVESTMENT GMBH W/STARNBERG-FONDS	0	6.982	6.982
**D	DEKA INVESTMENT GMBH W/DEKA-BF 100%	0	1.014.750	1.014.750
**D	DEKA INVESTMENT GMBH W/DEVER-VER-FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/DEKA-PB DEFENSIV	0	13.411	13.411
**D	DEKA INVESTMENT GMBH W/DEKA-BKK FAVORSORGE AS	0	212.100	212.100
**D	DEKA INVESTMENT GMBH W/A-FELD-FONDS	0	39.750	39.750
**D	DEKA INVESTMENT GMBH W/DEKA-BKK AS	0	265.978	265.978
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA SUBSTANZ	0	26.000	26.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	6.667	6.667
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE WACHSTUM	0	390.000	390.000

Azionisti in delega: 3.929

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	30.379	30.379
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG AKTIEN EUROPA	0	1.933.400	1.933.400
**D	DEKA INVESTMENT GMBH W/DEKA-BR 75	0	35.325	35.325
**D	DEKA INVESTMENT GMBH W/ARIDEKA	0	6.750.000	6.750.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	93.073	93.073
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IDB-STRATEGIE WUPPERTAL	0	6.816	6.816
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	10.758	10.758
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U05	0	123.000	123.000
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	22.044	22.044
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	272.644	272.644
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	60.000	60.000
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	157.300	157.300
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STATEGIE AKTIEN	0	76.300	76.300
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	640.000	640.000
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	40.651	40.651
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INVEST EVOLUTION	0	48.000	48.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	56.900	56.900
**D	DEKA INVESTMENT GMBH W/S-GELSEN-FONDS W/GE AKTIEN GLOBAL	0	138.429	138.429
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STRATEGIE RENT.+	0	60.600	60.600
**D	DEKA INVESTMENT GMBH W/DEKA-UMWELTINVEST	0	8.000.000	8.000.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 55	0	20.169	20.169
**D	DEKA INVESTMENT GMBH W/DEKA-BAV-FONDS	0	198.002	198.002
**D	DEKA INVESTMENT GMBH W/MASTER 172 W/AKTIEN	0	263.000	263.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 35	0	125.537	125.537
**D	DEKA INVESTMENT GMBH W/A-SF? U01	0	23.796	23.796
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG BALANCE	0	4.829	4.829
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE CHANCE	0	160.000	160.000
**D	DEKA INVESTMENT GMBH W/A-KUKC-FONDS W/AKTIEN U03	0	41.142	41.142
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL	0	78.729	78.729
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	1.152.032	1.152.032
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	5.835	5.835
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS W/SEGMENT 1	0	18.491	18.491
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE RENDITE	0	35.000	35.000
**D	DEKA INTERNATIONAL S.A. W/DEKA PORTFOLIO ESG GLOBALE AKTIEN	0	402.158	402.158
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	9.147	9.147
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE	0	173.493	173.493
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	434.016	434.016
**D	DEKA INVESTMENT GMBH W/DEKA-ESG KOMMUNAL	0	303.312	303.312
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	719.847	719.847
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	850.270	850.270
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	14.500	14.500
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	51.532	51.532
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	2.077.589	2.077.589
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	99.652	99.652
**D	DEKA INVESTMENT GMBH W/DEKA STOXX EUROPE 50 UCITS ETF	0	153.014	153.014
**D	DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	0	58.907	58.907
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	82.000	82.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	19.696	19.696

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/SCHAUINSLAND U01	0	38.347	38.347
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	1.865.933	1.865.933
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE	0	22.400.000	22.400.000
**D	DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	0	20.447	20.447
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	7.967.118	7.967.118
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	18.952	18.952
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	5.600	5.600
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/U02	0	24.887	24.887
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPK MUENSTERLAND OST AKTIEN PLUS	0	794.500	794.500
***	ZEMITIS RAIVO	0	20	20
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	30.600	30.600
**D	HANWHA KBIZ MULTI ASSET 2	0	55.007	55.007
**D	ELEVA UCITS FUND - ELEVA EUROPEAN SELECTION FUND	0	14.175.830	14.175.830
**D	ELEVA UCITS FUND - ELEVA ABSOLUTE RETURN EUROPE	0	11.655.895	11.655.895
**D	ELEVA UCITS FUND - ELEVA EUROLAND SELECTION FUND	0	3.172.949	3.172.949
**D	AMUNDI ETF ICAV	0	1.227.627	1.227.627
**D	ELEVA UCITS FUND	0	1.269.532	1.269.532
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	2.175.928	2.175.928
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	829.326	829.326
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	341.332	341.332
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	7.000	7.000
**D	GENERALI ITALIA SPA	0	1.498.260	1.498.260
**D	ALLEANZA OBBLIGAZIONARIO	0	551.860	551.860
**D	GENERALI INVESTMENTS SICAV	0	137.094	137.094
**D	GENERALI UNO FP	0	37.818	37.818
**D	GENERALI DIVERSIFICATION	0	372	372
**D	ALTO INTERNAZIONALE AZIONARIO	0	177.632	177.632
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	13.400	13.400
**D	GID-FONDS GPRET MULTIFLEX	0	2.898	2.898
**D	GENERALI EMPLEO TRES FP	0	4.373	4.373
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	33.481	33.481
**D	NYLI CBRE GLOBAL INFRASTRUCTURE MEGATRENDS TERM FUND	0	7.345.804	7.345.804
**D	GENERALI EURO ACTIONS	0	112.708	112.708
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	339.878	339.878
**D	KAIROS INTERNATIONAL SICAV - OPPORTUNITIES LONG/SHORT	0	202.231	202.231
**D	KAIROS INTERNATIONAL SICAV - PATRIOT	0	10.739	10.739
**D	KAIROS INTERNATIONAL SICAV-KEY	0	940.357	940.357
**D	GENERALI 2045 FP	0	607	607
**D	NYLI VP CBRE GLOBAL INFRASTRUCTURE PORTFOLIO	0	52.222	52.222
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	1.180.086	1.180.086
**D	GENERALI 2055 FP	0	565	565
**D	GENERALI EMPLEO PYME FP	0	431	431
**D	BAILLIE GIFFORD WRLDWD FUNDS ICVC - BG WRLDWD DIVERSIFIED RETURN YEN FD	0	16.192	16.192
**D	GENERALI CUATRO FP	0	53.913	53.913
**D	GSF VORSORGESTRATEGIE	0	19.509	19.509
**D	GENERALI 2035 FP	0	747	747
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	1.037	1.037

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Assemblea Ordinaria del 22 maggio 2025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KAIROS INTERNATIONAL SICAV - ACTIVESG	0	300.000	300.000
**D	GID-FONDS GPRET MULTIFLEX II	0	5.534	5.534
**D	NYLI CBRE GLOBAL INFRASTRUCTURE FUND	0	1.352.101	1.352.101
**D	GENERALI DOS FP	0	74.663	74.663
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026	0	15.420	15.420
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	57.501	57.501
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	24.879	24.879
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	295.052	295.052
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	530.564	530.564
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	33.205	33.205
**D	PERTUBUHAN KESELAMATAN SOSIAL	0	66.473	66.473
**D	JULIUS BAER STIFTUNG	0	8.600	8.600
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	2.559.734	2.559.734
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	22.400	22.400
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	34.300	34.300
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	77.575	77.575
**D	BEST INVESTMENT CORPORATION	0	981.001	981.001
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	473.375	473.375
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	34.261	34.261
**D	SCHRODER IPF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	1.600	1.600
**D	WHITE FLEET IV - ENETIA ENERGY	0	74.100	74.100
**D	HENDERSON GLOBAL INVESTORS LIMITED	0	1.264.775	1.264.775
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	160.800	160.800
**D	ALLIANZ GLOBAL HIGH PAYOUT FUND	0	32.489	32.489
**D	SOCIETY OF JESUS TRUST OF 1929 FOR ROMAN CATHOLIC PURPOSES	0	84.404	84.404
**D	ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	0	22.959	22.959
**D	AXA INVESTMENT MANAGERS UK LIMITED	0	464.611	464.611
**D	1733 - ALLIANZGI-FONDS DEW-CO	0	35.675	35.675
**D	1765 - ALLIANZGI-FONDS DSW-CO	0	52.151	52.151
**D	1789 - ALLIANZGI-FONDS DRCO	0	24.446	24.446
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	110.500	110.500
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	21.243	21.243
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	177.050	177.050
**D	BAYERNINVEST KVG MBH	0	2.368.217	2.368.217
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	235.596	235.596
**D	HSBC POOLED INVESTMENT FUND	0	80.600	80.600
**D	HSBC MPF FUND SERIES A-HSBC MPF A-MIXED ASSET FUND	0	6.057	6.057
**D	REASSURE LIMITED	0	2.240.095	2.240.095
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	562.468	562.468
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	0	158	158
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	5.566.906	5.566.906
**D	HSBC GLOBAL FUNDS ICAV	0	7.922	7.922
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	2.978.236	2.978.236
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	2.878.696	2.878.696
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	6.173.890	6.173.890
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	1.627.463	1.627.463
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	2.722.976	2.722.976
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	220.218	220.218

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	314.357	314.357
**D	UBS (LUX) INFRASTRUCTURE EQUITY	0	484.635	484.635
**D	UBS (LUX) THEMATIC OPPORTUNITIES	0	87.725	87.725
**D	BLKB EQUITY SWITZERLAND FOCUS	0	6.867.594	6.867.594
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	994.134	994.134
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	825.858	825.858
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	45.271	45.271
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	67.927	67.927
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	216.093	216.093
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	344.142	344.142
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	534.499	534.499
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	974.874	974.874
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	0	13.192	13.192
**D	SUVA	0	1.798.612	1.798.612
**D	PENSIONSKASSE SUVA	0	126.082	126.082
**D	ERAFP ACTIONS EUROPE I	0	1.342.974	1.342.974
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	50.000	50.000
**D	DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND	0	186.045	186.045
**D	DEKA INVESTMENT GMBH W/CUYO COBA	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	14.500	14.500
**D	RBC QUBE MARKET NEUTRAL WORLD EQUITY	0	112.068	112.068
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	14.000	14.000
**D	DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND	0	901.729	901.729
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/VM BC AUSSCH?TTUNGSCONCEPT REGIONAL ESG	0	30.000	30.000
**D	SIEMENS-FONDS SIEMENS-RENTE	0	804.226	804.226
**D	HC RENTE	0	38.601	38.601
**D	PENSIONSKASSE SRG SSR PICTET AKTIEN AUSLAND ESG LEADERS	0	99.973	99.973
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	1.029.664	1.029.664
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	4.971.315	4.971.315
**D	STROY-CEM LTD.	0	5.000	5.000
**D	CONVICTION PATRIMOINE	0	58.600	58.600
**D	SWISS NATIONAL BANK	0	20.965.363	20.965.363
**D	JPM MULTI INCOME FUND	0	296.854	296.854
**D	JPMORGAN GLOBAL PROPERTY INCOME FUND	0	28.242	28.242
**D	JPMORGAN MULTI BALANCED FUND	0	15.714	15.714
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	20.466	20.466
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE INKA LUCK	0	345.519	345.519
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	182.664	182.664
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE A-EUROPA-LA-PASSIV	0	59.733	59.733
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE AVAW	0	300.013	300.013
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	8.436	8.436
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	610.451	610.451
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	0	207.647	207.647
**D	FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PUBLIC LIMITED COMPANY	0	13.951	13.951
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	32.782	32.782
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	1.380.784	1.380.784
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	19.397	19.397
**D	RLA NZ INTERNATIONAL EQUITIES FUND	0	109.830	109.830

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	341.569	341.569
**D	AQR TA GLOBAL ALPHA FUND, NON FLIP	0	48.326	48.326
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	0	64.680	64.680
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	80.909	80.909
**D	AS GBL EQ - ALP EX FD NON FLIP	0	38.274	38.274
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	165.166	165.166
**D	405 MSTV 1 LP - AQR- NON FLIP	0	1.200	1.200
**D	DES VAL INTL.PEEQ CSH NON FLIP	0	241.727	241.727
**D	EUROFUND EQUILIBRE	0	28.824	28.824
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	468.572	468.572
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	262.537	262.537
**D	D.E. SHAW OCULUS INTL NON FLIP	0	37.461	37.461
**D	ECHIQUIER AGRESSOR	0	1.747.450	1.747.450
**D	ECHIQUIER PATRIMOINE	0	49.260	49.260
**D	ECHIQUIER ARTY	0	985.285	985.285
**D	LBPAM ISR AVENIR EURO	0	25.285	25.285
**D	FEDERIS ISR EURO	0	2.521.365	2.521.365
**D	MELLON OFFSHORE FUNDS C/O CIBC BANK AND TRUST COMPANY (CAYMAN	0	2.876.864	2.876.864
**D	PARALOS GEO OU	0	160	160
**D	TFL PENSION FUND	0	1.961.334	1.961.334
**D	INVESTMENT FUND SERVICES LIMITED	0	521.843	521.843
**D	ANIMA BILANCIATO MEGATREND	0	764.816	764.816
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	219.249	219.249
**D	FONDO PENSIONE COMPLEMENTARE PER I LAVORATORI DELLE IMPRESE INDUSTRIALI ED ARTIGIANE EDILI ED AFFINI - PREVEDI	0	55.427	55.427
**D	HSBC GLOBAL INVESTMENT FUNDS	0	167.602	167.602
**D	HSBC ETFS PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	123.494	123.494
**D	HSBC ETFS PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	99.413	99.413
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	444.777	444.777
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	2.925.243	2.925.243
**D	DEKA INVESTMENT GMBH W/SN ADLER-SEGMENT AKTIEN EUROPA LOW RISK	0	48.234	48.234
**D	DEKA INVESTMENT GMBH W/SH AKTIEN WELT PASSIV	0	10.496	10.496
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	0	5.964	5.964
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/SPK PFORZHEIM CALW AKTIEN GLOBAL	0	42.549	42.549
**D	SAFRAN EQUILIBRE SOLIDAIRE	0	151.466	151.466
**D	LGT FUND MANAGEMENT COMPANY LTD.	0	89.303	89.303
**D	HSBC GLOBAL POWER AND RESOURCES EQUITY FUND	0	13.020	13.020
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	30.879.948	30.879.948
**D	ENPAM	0	3.124.450	3.124.450
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	540.570	540.570
**D	CDIL - DDLA	0	3.352	3.352
**D	NATIONAL BANK OF KAZAKHSTAN	0	242.733	242.733
**D	NATIONAL BANK OF KAZAKHSTAN	0	211.990	211.990
**D	MEDIOLANUM GESTION SGIIC, SA	0	12.335	12.335
**D	NEI CLEAN INFRASTRUCTURE FUND	0	952.678	952.678
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	4.231.610	4.231.610
**D	VIDACAIXA, S.A.	0	12.002.498	12.002.498
**D	BPI GESTAO DE ATIVOS SOCIEDADE GESTORA ORGANISMOS	0	25.125	25.125
**D	UNIGEST, S.G.I.I.C., S.A.U.	0	750.016	750.016

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KUTXABANK GESTION SGIIC, S.A.	0	1.558.633	1.558.633
**D	KUTXABANK PENSIONES, S.A., SGFP	0	540.603	540.603
**D	ASR LEVENSVERZEKERING NV	0	686.782	686.782
**D	ASR SCHADEVERZEKERING NV	0	189.689	189.689
**D	ACADIAN WORLD EX US SOCIAL VALUES 003037	0	70.193	70.193
**D	9857 SPW DME RI UBS	0	331.695	331.695
**D	FWERF BARROW HANLEY NON US VALUE 007964	0	326.043	326.043
**D	RGP GLOBAL INFRA 014432	0	20.475	20.475
**D	BESSEMER TRUST CO CLEARING ACCT	0	4.798	4.798
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	586.000	586.000
**D	DNP SELECT INCOME FUND INC	0	5.332.200	5.332.200
**D	T ROWE PRICE GLOBAL EX US EQUITY 1001293	0	5.089	5.089
**D	WISDOMTREE GLOBAL HIGH DIV FUND 1001795	0	108.796	108.796
**D	WISDOMTREE DYN CUR HDGE INTL EQ FD 1001802	0	575.352	575.352
**D	WISDOMTREE INTL EQUITY FUND 1001810	0	612.513	612.513
**D	WISDOMTREE INTL HIGH DIV FUND 1001812	0	826.686	826.686
**D	WISDOMTREE INTL LARGECAP DIV FD	0	882.742	882.742
**D	WISDOMTREE INTL MULTIFACTOR FUND 1001815	0	21.566	21.566
**D	LEITH WHEELER INTL POOLED BH 1004269	0	1.941.478	1.941.478
**D	DPFP BOSTON PARTNERS GLOBAL EQUITY 1006889	0	161.277	161.277
**D	THE BANK OF NEW YORK MELLON SA NV	0	862.485	862.485
**D	PRM SEL QIAIF ICAV CONATUS MA FD TR	0	54.000	54.000
**D	PRM SEL QIAIF ICAV LABORAVI GS TR	0	125.000	125.000
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	42.292	42.292
**D	BANCO BILBAO VIZCAYA MADRID	0	76.264	76.264
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	5.541.581	5.541.581
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	435.000	435.000
**D	HIGHLANDS FUND I LLC	0	18.213	18.213
**D	THE NFU MUTUAL OEIC	0	87.072	87.072
**D	BMO CANADA PENSION PLAN	0	657.241	657.241
**D	BMO PRIVATE INTERNATIONAL EQUITY PORTFOLIO	0	1.813.720	1.813.720
**D	CWB MCLEAN AND PARTNERS INTERNATIONAL EQUITY POOL	0	809.900	809.900
**D	SANTANDER MAX 30 SHARES PORTFOLIO	0	53.399	53.399
**D	SANTANDER MAX 50 PERCENT SHARES PORTFOLIO	0	222.028	222.028
**D	SANTANDER MAX 70 PERCENT SHARES PORTFOLIO	0	393.361	393.361
**D	BAILLIE GIFFORD SUSTAINABLE MULTI ASSET FUND	0	287.852	287.852
**D	AUTORIDADE MONETARIA DE MACAU	0	104.240	104.240
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	49.044	49.044
**D	ALASKA PERMANENT FUND CORPORATION	0	1.283.938	1.283.938
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	177.834	177.834
**D	CAROL JENKINS BARNETT FAMILY TRUST UAD 061500	0	12.957	12.957
**D	WILLIS TOWERS WATSON GROUP TRUST	0	76.122	76.122
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	72.638	72.638
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	11.768	11.768
**D	MURRAY INTERNATIONAL TRUST PLC	0	5.830.000	5.830.000
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	285.189	285.189
**D	ABNFLPA RHUMBLINE INTL EQUITY 262408	0	12.486	12.486
**D	NFL PLAYER TAX QUALIFIED ANNUITY PLAN	0	44.768	44.768

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNY MELLON SUSTAINABLE GLOBAL EQUITY INCOME FUND	0	726.371	726.371
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	273.350	273.350
**D	QUILTER CHEVIOT LTD	0	274.726	274.726
**D	FIDELITY INVS STLRIN F38449 278279	0	7.607	7.607
**D	K3A HOLDINGS LLC	0	6.933	6.933
**D	PSF GLOBAL EQUITY PORT PI6337A 0000296332	0	173.066	173.066
**D	NN EUROPA DUURZAAM AANDELEN FONDS N V	0	1.557.297	1.557.297
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	188.743	188.743
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL EQUITY IN GOLDMAN SACHS AND CO	0	6.852.400	6.852.400
**D	WFA WF CLEARING SVCS FBO CUST 320043	0	666	666
**D	UVIMCO PARAMETRIC PHYS MSCI WRLD	0	12.134	12.134
**D	CI CORPORATE CLASS LIMITED	0	1.464.171	1.464.171
**D	CI GLOBAL DIVIDEND FUND CIGAM 326098	0	938.677	938.677
**D	CI SELECT GLOBAL EQUITY FUND	0	479.544	479.544
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	0	255.727	255.727
**D	CI INTERNATIONAL EQUITY GROWTH PRIVATE POOL	0	16.359	16.359
**D	CI GLOBAL INCOME AND GROWTH FUND	0	5.487.319	5.487.319
**D	CI GLOBAL DIVIDEND OPPS FUND CIGAM 327024	0	716.807	716.807
**D	CI INTERNATIONAL ALL CAP EQUITY FUND	0	30.544	30.544
**D	INTERNATIONAL EQUITY GROWTH POOL	0	1.181.475	1.181.475
**D	CI CANADIAN ASSET ALLOCATION FUND	0	12.371	12.371
**D	DORIS K CHRISTOPHER 2021 GIFT TRUST UAD 081121	0	6.331	6.331
**D	UNISYS MASTER TRUST	0	116.372	116.372
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME ETF	0	1.520.160	1.520.160
**D	LEGAL AND GENERAL UCITS ETF PLC	0	2.076.304	2.076.304
**D	THE ZEDRA FIDUCIARY INVESTMENT FUND LIMITED	0	68.712	68.712
**D	BNY MELLON FUTURELEGACY 3 FUND	0	10.317	10.317
**D	BNY MELLON FUTURELEGACY 4 FUND	0	32.363	32.363
**D	BNY MELLON FUTURELEGACY 5 FUND	0	55.027	55.027
**D	BNY MELLON FUTURELEGACY 6 FUND	0	61.303	61.303
**D	BNY MELLON FUTURELEGACY 7 FUND	0	56.975	56.975
**D	GOVERNMENT OF BERMUDA	0	314.601	314.601
**D	PREMIUM SELECTION UCITS ICAV	0	540.579	540.579
**D	VAERDIPAPIRFONDEN SPARINVEST INDEX	0	54.425	54.425
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	141.176	141.176
**D	LGT VESTRA LLP	0	4.498.969	4.498.969
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	16.153.325	16.153.325
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	18.032.364	18.032.364
**D	GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	0	125.433	125.433
**D	KUMPULAN WANG PERSARAAN DIPERBADANKAN	0	11.668	11.668
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	514.785	514.785
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	0	51.152	51.152
**D	NOLAN P BURKE EXEMPT TRUST 2	0	8.756	8.756
**D	MULTI ADVISOR FUNDS GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	65.729	65.729
**D	WESPATH FUNDS TRUST	0	388.228	388.228
**D	APEX FINANCIAL SERVICES CORPORATE LTD	0	840.975	840.975
**D	RIVER PARTNERS GLOBAL EQUITY LLC	0	2.840	2.840
**D	VOYA BALANCED INCOME PORTFOLIO	0	39.389	39.389

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	42.561	42.561
**D	THE ROYAL INST FOR THE ADVANCMNT OF LEARNINGMCGILL UNVRSTY	0	54.662	54.662
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	709.754	709.754
**D	CC AND L Q INTERNATIONAL EQUITY FUND	0	255.973	255.973
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	241.244	241.244
**D	PURPOSE FUND CORP	0	3.558	3.558
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	303.886	303.886
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	58.759	58.759
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	70.463	70.463
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	128.570	128.570
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	162.246	162.246
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	33.319	33.319
**D	GENERAL MILLS GROUP TRUST	0	79.501	79.501
**D	WILSHIRE SOLUTIONS FUNDS TRUST	0	14.101	14.101
**D	PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	0	10.248	10.248
**D	THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	292.344	292.344
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	13.779	13.779
**D	PRUDENTIAL INVESTMENT PORTFOLIOS INC 10 PGIM JENNISON EQUITY INCOME FUND	0	3.119.003	3.119.003
**D	CERVURITE INTERNATIONAL LLC	0	264.317	264.317
**D	MARANIC II LLC	0	8.406	8.406
**D	TERESA L MCGRATH REVOCABLE TRUST	0	2.933.490	2.933.490
**D	BRIDGEWATER IMPLEMENTATION FUND IV LLC	0	1.138	1.138
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	24.616	24.616
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	50.097	50.097
**D	NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	4.644.055	4.644.055
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	771.756	771.756
**D	DREXEL UNIVERSITY	0	37.454	37.454
**D	THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	0	3.696	3.696
**D	608116 GQG GLOBAL EQUITY	0	392.236	392.236
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	129.055	129.055
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	345.722	345.722
**D	MACQUARIE MANAGEMENT HOLDINGS INC	0	224	224
**D	THE COMMONWEALTH FUND	0	11.630	11.630
**D	CITW FUND LP	0	10.024	10.024
**D	ROCKWELL AUTOMATION MASTER TRUST	0	85.659	85.659
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	105.000	105.000
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	81.915	81.915
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	41.925	41.925
**D	GLOBEFLEX INTERNATIONAL ALL CAP COMMINGLED TRUST	0	44.543	44.543
**D	QIL INVESTMENT CORP LTD	0	874.854	874.854
**D	ROTHSCHILD MARTIN MAUREL	0	3.327.381	3.327.381
**D	TEXAS UTILITIES QUAL UDT PARTNERSHIP	0	56.746	56.746
**D	MACKENZIE USD GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP FUND	0	6.550	6.550
**D	THE BANK OF NEW YORK MELLON SA NV	0	318.886	318.886
**D	HAWKES FAMILY LLC	0	5.904	5.904
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	18.256	18.256
**D	UNITED STATES GOLF ASSOCIATION	0	26.080	26.080
**D	MACKENZIE WORLD LOW VOLATILITY ETF	0	90.399	90.399

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MIETF GLOBAL EQUITY ETF 773566	0	14.199	14.199
**D	MIETF INTERNATIONAL EQUITY ETF 773567	0	3.891	3.891
**D	PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUI	0	96.597	96.597
**D	OLD MUTUAL GLOBAL EQUITY FUND	0	1.225.956	1.225.956
**D	HIGHSTREET GLOBAL EQUITY FUND	0	16.807	16.807
**D	HIGHSTREET INTERNATIONAL EQTY FD A	0	11.972	11.972
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	8.388	8.388
**D	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	0	455.173	455.173
**D	DIVERSIFIED TRUST COMPANY INTERNATIONAL EQUITY COMMON TRUST FUND	0	212.475	212.475
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	0	389.681	389.681
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	877.044	877.044
**D	TD EUROPEAN INDEX FUND	0	51.850	51.850
**D	J G PENCIK TR MANNING AND NAPIER SUB	0	10.030	10.030
**D	JEFFREY ARONIN	0	11.037	11.037
**D	CAROL BARNETT CRUT	0	13.012	13.012
**D	CAROL J BARNETT CRUT II	0	6.807	6.807
**D	OPUS FINANCIAL LLC	0	16.517	16.517
**D	L BUONANNO TRUST T SMITH SR	0	14.628	14.628
**D	JAMES HANSEN	0	7.793	7.793
**D	MORRIS 1992 GIFT TRUST	0	5.481	5.481
**D	BLACKROCK FUND MANAGERS LTD	0	14.855.794	14.855.794
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	1.599.374	1.599.374
**D	CALDWELL LAZARD COREPLUS INFRASTRUCTURE FUND	0	6.630	6.630
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	767.379	767.379
**D	CHRISTIAN EDUCATION PENSION PLAN	0	22.807	22.807
**D	SEI IEF ACADIAN	0	394.212	394.212
**D	INTERNATIONAL EQUITY FUND	0	150.670	150.670
**D	SEI GMV ACADIAN	0	58.185	58.185
**D	CO OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	54.380	54.380
**D	WINDWISE MSCI EAFE INDEX NON LENDING	0	258.662	258.662
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	371.420	371.420
**D	CAROL J BARNETT GRANDCHILDREN TRUST	0	6.980	6.980
**D	DORIS K CHRISTOPHER 1996 TRUST	0	78.055	78.055
**D	JAY W CHRISTOPHER 1996 TRUST	0	46.628	46.628
**D	RED BLAZER INVESTMENTS VENTURE LLC	0	4.688	4.688
**D	JEFFREY S ARONIN DESCENDANTS TRUST	0	8.607	8.607
**D	FLK TE LTD LIABILITY CO	0	9.499	9.499
**D	HUNTER FAMILY FOUNDATION	0	55.410	55.410
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	1.699.173	1.699.173
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	3.736.803	3.736.803
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	631.849	631.849
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	36.071	36.071
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	138.018	138.018
**D	NATIONAL BANK FINANCIAL INC	0	3.154.955	3.154.955
**D	STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOOLS	0	112.768	112.768
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS INTERNATIONAL	0	269.920	269.920
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	546.199	546.199
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	1.026.150	1.026.150

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HERITAGE AND STABILISATION FUND	0	650.000	650.000
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS FUTURE PLANET EQUITY ETF	0	70.374	70.374
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	89.665	89.665
**D	BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	1.979.707	1.979.707
**D	UNIVERSAL INVESTMENT GESELLSCHAFTMBH ON BEHALF OF AEKSAAR MASTERFONDS	0	65.000	65.000
**D	BANK CONSORTIUM TRUST CO LTD	0	185.373	185.373
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	89.554	89.554
**D	ALCOA FOUNDATION	0	14.709	14.709
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	67.223	67.223
**D	M M WARBURG AND CO AG AND CO KOMMANDITGESELLSCHAFT A	0	13.500	13.500
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILERINGSBEDRIJ	0	327.088	327.088
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	74.511	74.511
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	1.198.617	1.198.617
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	791.498	791.498
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	33.444	33.444
**D	QUILTER CHEVIOT EUROPE LTD	0	19.001	19.001
**D	BRANDYTRUST GLOBAL PARTNERS LP	0	63.448	63.448
**D	MACOMB COUNTY EMPLOYEES RETIREMENT SYSTEM	0	41.250	41.250
**D	MACOMB COUNTY INTERMEDIATE RETIREES MEDICAL BENEFITS TRUST	0	7.435	7.435
**D	ACL ACO LGT VESTRA US EXEMPT MNY A	0	325.458	325.458
**D	LGT WEALTH MANAGEMENT UK LLP	0	414.728	414.728
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME FUND	0	356.211	356.211
**D	DYNAMIC EQUITY GLOBAL EQUITY MANAGERS PORTFOLIO 5 SERIES	0	127.420	127.420
**D	ARIZONA STATE RETIREMENT SYSTEM	0	454.956	454.956
**D	ARIZONA STATE RETIREMENT SYSTEM	0	1.866.735	1.866.735
**D	SEQUOIA FD PARA GLBL	0	1.331	1.331
**D	STEWARDSHIP PARA GLB	0	4.804	4.804
**D	WBW TRUST NUMBER ONE	0	4.857	4.857
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	0	5.223	5.223
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	2.647	2.647
**D	RICHARD KING MELLON FDN	0	394.639	394.639
**D	RICHARD KING MELLON FOUNDATION	0	128.556	128.556
**D	R K MELLON INTERNATIONAL FUND	0	309.355	309.355
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	83.327	83.327
**D	KAP IP GLO EQUI III 56097	0	354.701	354.701
**D	UPSGT MONDRIAN INTL EQUITY 007550	0	1.245.687	1.245.687
**D	CAUSEWAY AOP 013508	0	65.186	65.186
**D	CASEY FP JP MORGAN GREI 014528	0	6.190	6.190
**D	KAP EMDI GLOBALE AKTIER III 53013	0	326.937	326.937
**D	INVESCO MSCI GLOBAL CLIMATE 500 ETF 1001682	0	186.022	186.022
**D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	49.447	49.447
**D	WISDOMTREE INTL EFFICENT CORE FD	0	158.461	158.461
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	463.844	463.844
**D	FLORIDA RETSYS PANAGORA GLOBAL	0	762.229	762.229
**D	GS ALPHA ENH EUROPE EQTY ACTIVE	0	5.658	5.658
**D	FLORIDA RETSYS MINERVA 1009008	0	260.162	260.162
**D	KAP MPI INTERNATIONALE AKTIER 55016	0	428.229	428.229
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	186.925	186.925

Azionisti in delega: 3.929

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AZL GLOBAL EQUITY INDEX FUND 114072 AZL MSCI GLOBAL EQU	0	41.672	41.672
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	228.270	228.270
**D	RENAISSANCE CANADIAN CORE VALUE FUND	0	12.740	12.740
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	3.023.522	3.023.522
**D	IMPERIAL OVERSEAS EQUITY POOL	0	136.622	136.622
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	20.863	20.863
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	590.257	590.257
**D	CIBC INTERNATIONAL INDEX FUND	0	491.547	491.547
**D	CIBC EUROPEAN INDEX FUND	0	36.440	36.440
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	12.738	12.738
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	232.945	232.945
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	74.119	74.119
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	17.958	17.958
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	140.470	140.470
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	266.013	266.013
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	424.953	424.953
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	0	91.286	91.286
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	551.859	551.859
**D	THE ESB PENSION FUND	0	143.196	143.196
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	8.334.645	8.334.645
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	49.162	49.162
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	132.151	132.151
**D	CCCVM TRANSITION ACTS MONDIALES	0	111.731	111.731
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2.584.941	2.584.941
**D	AIB GROUP IRISH PENSION SCHEME	0	155.249	155.249
**D	BANK OF KOREA	0	3.227.996	3.227.996
**D	KOOKMIN BANK ACTING AS TRUSTEE OF HANA ALTERNATIVE ASSET CB RASTRUCTURE QUALIFIED INVESTORS PRIVATE PLACEMENT SPECIAL A	0	74.397	74.397
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	0	110.996	110.996
**D	THE BANK OF KOREA	0	613.222	613.222
**D	ACADIAN NON US ALL CAP EQUITY FUND USD HEDGED LLC	0	115.248	115.248
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	0	618.887	618.887
**D	NN PARAPLUFONDS 1 N V	0	574.553	574.553
**D	DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC	0	1.774.000	1.774.000
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	0	4.877.372	4.877.372
**D	BAILLIE GIFFORD DIVERSIFIED GROWTH FUND	0	798.531	798.531
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	4.554.636	4.554.636
**D	VEBA PARTNERSHIP N LP	0	47.714	47.714
**D	BNY MELLON GLOBAL FUNDS PLC	0	787.187	787.187
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES FUND	0	450.539	450.539
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	4.147	4.147
**D	SIEMENS DIVERSIFIED GROWTH	0	139.188	139.188
**D	SIEMENS EMU EQUITIES	0	1.351.599	1.351.599
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	517.768	517.768
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS GLOBALE AKTI	0	262.186	262.186
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	1.466.008	1.466.008
**D	INVESCO EUROPEAN EQUITY FUND UK	0	3.809.829	3.809.829
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	37.610	37.610
**D	INVESCO EUROPEAN EQUITY INCOME FUND UK	0	2.318.495	2.318.495

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INV NI GLOBALE AKTIER BASIS 10003	0	96.992	96.992
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	6.280.124	6.280.124
**D	BLACKROCK GLOBAL FUNDS	0	26.524.755	26.524.755
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	327.226	327.226
**D	ALLIANZGI FONDS FIB	0	150.000	150.000
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	637.835	637.835
**D	NON US EQUITY MANAGERS PORTFOLIO 1 ERISA	0	34.336	34.336
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	926.226	926.226
**D	INVESCO MARKETS III PLC	0	17.694	17.694
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	451.744	451.744
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	1.375.316	1.375.316
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	235.505	235.505
**D	AON HEWITT COLLECTIVE INVESTMENT TRUST	0	748.445	748.445
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	0	288.434	288.434
**D	BLACKROCK LIFE LIMITED	0	151.967	151.967
**D	VANGUARD GLOBAL EQUITY FUND	0	4.706.616	4.706.616
**D	VIRTUS GLOBAL ALLOCATION FUND	0	26.729	26.729
**D	FIRST TRUST GLOBAL WIND ENERGY ETF	0	348.926	348.926
**D	FIRST TRUST NASDAQ CLEAN EDGE SMART GRID INFRASTRUCTURE IND	0	982.496	982.496
**D	VIRGINIA RETIREMENT SYSTEM	0	6.491.788	6.491.788
**D	INVESCO FUNDS	0	10.201.365	10.201.365
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN BO	0	87.390	87.390
**D	PGIM QMA INTERNATIONAL EQUITY FUND	0	205.308	205.308
**D	THE PRUDENTIAL SERIES FUND PSF PGIM 50 50 BALANCED PORTFOLIO	0	18.590	18.590
**D	THE PRUDENTIAL SERIES FUND PSF PGIM FLEXIBLE MANAGED PORT	0	34.004	34.004
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	232.085	232.085
**D	INVESCO MARKETS II PUBLIC LTD CO	0	105.555	105.555
**D	ADVANCED SERIES TRUST AST MFS GROWTH ALLOCATION PORTFOLIO	0	66.994	66.994
**D	INVESCO MSCI EUR EQ WGHT UCITS ETF	0	148.330	148.330
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	1.217.834	1.217.834
**D	STAR FUND	0	5.986.742	5.986.742
**D	PUBLIC EMPLOYEES PENSION PLAN	0	1.404.056	1.404.056
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	460.612	460.612
**D	CAUSEWAY INTERNATIONAL VALUE FUND	0	24.746.512	24.746.512
**D	BNY MELLON GLOBAL FUNDS PLC BNY MELLON GLOBAL EQUITY INC	0	1.271.230	1.271.230
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	343.990	343.990
**D	INVESCO MARKETS II PUBLIC LTD	0	54.651	54.651
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	26.320.188	26.320.188
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	0	262.572	262.572
**D	VAE SI VF IND GL AKTIER KL 40222	0	27.435	27.435
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	494.046	494.046
**D	AVIVA INVESTORS	0	316.861	316.861
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	10.002.368	10.002.368
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	153.098	153.098
**D	THE UNIVERSITY OF TEXAS SYSTEM	0	1.482.105	1.482.105
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	828.103	828.103
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	1.432.126	1.432.126
**D	OVERSEAS FUND	0	1.072.572	1.072.572

Azionisti in delega: 3.929

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STANLIB FUNDS LIMITED	0	112.894	112.894
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	350.257	350.257
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	474.464	474.464
**D	ABB PENSION FUND	0	20.006	20.006
**D	SIEMENS ABSOLUTE RETURN	0	76.151	76.151
**D	GOLDMAN SACHS PARAPLUFONDS 1 NV	0	493.986	493.986
**D	MCGILL UNIVERSITY PENSION PLAN	0	36.207	36.207
**D	HEALTHCARE EMPLOYEES PENSION	0	630.990	630.990
**D	IQ CBRE REAL ASSETS ETF	0	3.486	3.486
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	3.793	3.793
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	289.211	289.211
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	342.546	342.546
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	1.074.962	1.074.962
**D	BRUCE POWER PENSION PLAN	0	87.265	87.265
**D	CI GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	12.884	12.884
**D	INVESCO MARKETS II PLC	0	267.667	267.667
**D	BNY MELLON GLOBAL INCOME FUND	0	9.954.340	9.954.340
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	251.507	251.507
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	406.564	406.564
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	931.264	931.264
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	45.409	45.409
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	865.000	865.000
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	83.326	83.326
**D	OSF HEALTHCARE SYSTEM	0	423.782	423.782
**D	SISTERS OF THE THIRD ORDER ST FRANCIS EMPLOYEE PENSION PLAN	0	139.908	139.908
**D	CANADA LIFE DIVERSIFIED REAL ASSETS FUND	0	23.218	23.218
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	26.943	26.943
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	11.742	11.742
**D	CIBC PENSION PLAN	0	23.870	23.870
**D	VOYA INFRASTRUCTURE INDUSTRIALS AND MATERIALS FUND	0	58.348	58.348
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	541.281	541.281
**D	IPC MULTIFACTOR INTERNATIONAL EQUITY	0	8.763	8.763
**D	FIRE AND POLICE EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	540.578	540.578
**D	TUCSON SUPPLEMENTAL RETIREMENT SYSTEM	0	150.135	150.135
**D	THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	0	96.168	96.168
**D	INCARNATE WORD CHARITABLE TRUST	0	116.435	116.435
**D	CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	21.623	21.623
**D	ARIZONA PSPRS TRUST	0	1.054.605	1.054.605
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	1.600.000	1.600.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	1.154.526	1.154.526
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	20.107	20.107
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	1.091.402	1.091.402
**D	BLACKROCK IG INTERNATIONAL EQUITY POOL	0	436.441	436.441
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	187.602	187.602
**D	IG MACKENZIE BETTERWORLD SRI FUND	0	128.533	128.533
**D	DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	54.771	54.771
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	0	123.903	123.903
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	0	608.604	608.604

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK LIFE LTD	0	1.941.448	1.941.448
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	0	4.029.227	4.029.227
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	2.065.371	2.065.371
**D	CAUSEWAY INTERNATIONAL VALUE EQUITY CIT	0	4.475.929	4.475.929
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	428.382	428.382
**D	SIEMENS EUROINVEST AKTIEN	0	108.279	108.279
**D	BAILLIE GIFFORD MULTI ASSET GROWTH FUND	0	336.435	336.435
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	1.954.386	1.954.386
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	812.662	812.662
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	939.937	939.937
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	3.442.895	3.442.895
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	326.676	326.676
**D	PANAGORA GROUP TRUST	0	64.702	64.702
**D	MAC BETTERWORL GL EQ	0	86.475	86.475
**D	MACKENZIE GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP	0	7.043.227	7.043.227
**D	MACKENZIE INTERNATIONAL QUANTITATIVE LARGE CAP	0	6.925	6.925
**D	MACKENZIE GLOBAL LOW VOLATILITY EQUITY FUND	0	149.841	149.841
**D	MACKENZIE GLOBAL EQUITY FUND	0	113.032	113.032
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	7.214	7.214
**D	MACK EAFE EQUITY POOL	0	267.717	267.717
**D	THE CANADA LIFE ASSURANCE COMPANY	0	143.558	143.558
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	2.307.100	2.307.100
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	631.050	631.050
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	125.918	125.918
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	929.074	929.074
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	26.603.070	26.603.070
**D	DEUTSCHE DCG EQ	0	25.767	25.767
**D	WHEATON STOCK FUND	0	183.698	183.698
**D	EUROPEAN CENTRAL BANK	0	3.689	3.689
**D	BNY MELLON INVESTMENT FUNDS III BNY MELLON GLOBAL EQUITY INCOME FUND	0	447.438	447.438
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	311.038	311.038
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	141.230	141.230
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	29.430	29.430
**D	NEW HAMPSHIRE RETIREMENT SYSTEM	0	923.172	923.172
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX US ETF	0	12.008	12.008
**D	STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER	0	1.224.362	1.224.362
**D	INVESCO SANDP INTERNATIONAL DEVELOPED DIVIDEND ARISTOCRATS ESG INDEX ETF	0	38.963	38.963
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	2.480.792	2.480.792
**D	UPSTREAMCO PENSION TRUST	0	36.596	36.596
**D	ALTE LEIPZIGER TRUST INVESTMENT	0	344.322	344.322
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	0	242.203	242.203
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	235.011	235.011
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	12.662	12.662
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	11.463	11.463
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	0	28.240	28.240
**D	EUROPEAN CENTRAL BANK	0	5.701	5.701
**D	FIRST TRUST SANDP INTERNATIONAL DIVIDEND ARISTOCRATS ET	0	199.323	199.323
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	571.529	571.529

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Assemblea Ordinaria del 22 maggio 2025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	16.401	16.401
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	10.884.164	10.884.164
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	71.996	71.996
**D	VOYA GLOBAL INSIGHTS PORTFOLIO	0	3.241.710	3.241.710
**D	ONCOR RETIREMENT PLAN TRUST	0	30.906	30.906
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	3.682.404	3.682.404
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	975.149	975.149
**D	NSP MONTICELLO MINNESOTA RETAIL	0	85.315	85.315
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	54.977	54.977
**D	NSP MINNESOTA RETAIL PRAIRIE II	0	46.213	46.213
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	24.105	24.105
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	5.676.397	5.676.397
**D	PGE CORPORATION RETIREMENT MASTER TRUST	0	37.935	37.935
**D	STICHTING CZ FUND DEPOSITARY	0	99.939	99.939
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	0	19.522	19.522
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	383.915	383.915
**D	INV LI AG INDEKS AKK KL 21020	0	44.941	44.941
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	113.805	113.805
**D	DEAM FONDS ZDV	0	64.009	64.009
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS SPEZIAL 18	0	259.117	259.117
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	3.072.133	3.072.133
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	72.404	72.404
**D	BLL GLOBAL EQ LARGE CAP SCR INX F	0	70.904	70.904
**D	BSF FORMUE EUR EQUITY INDEX FUND	0	251.513	251.513
**D	SHELL CANADA 2007 PENSION PLAN	0	12.589	12.589
**D	AURION GLOBAL EQUITY FUND	0	27.366	27.366
**D	BLACKROCK BALANCED CAPITAL FUND INC	0	435.671	435.671
**D	ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	0	464.405	464.405
**D	LMT MRT SLRK EUROPE VALUE 775373	0	161.811	161.811
**D	ERS TEXAS GQG GLOBAL EQUITY 776230	0	559.326	559.326
**D	AZL INTERNATIONAL INDEX FUND	0	535.997	535.997
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	102.103	102.103
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	635.668	635.668
**D	AGF SYSTEMATIC GLOBAL ESG FACTORS ETF	0	93.018	93.018
**D	MUNICIPAL POLICE EMPLOYEES RETIREMENT SYSTEM	0	347.415	347.415
**D	AGF EUROPEAN EQUITY FUND	0	173.416	173.416
**D	BNY MELLON INTERNATIONAL FUND	0	709.099	709.099
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	18.330	18.330
**D	UNITED CHURCH FUNDS INC	0	48.016	48.016
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	388.084	388.084
**D	AGF GLOBAL REAL ASSETS FUND	0	458.945	458.945
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	167.880	167.880
**D	SIEMENS BALANCED	0	249.671	249.671
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	138.682	138.682
**D	ISHARES EURO STOXX 50 UCITS ETF	0	6.539.498	6.539.498
**D	ISHARES STOXX EUROPE 50 UCITS ETF	0	1.062.185	1.062.185
**D	ISHARES II PUBLIC LIMITED COMPANY	0	9.743.725	9.743.725
**D	ISHARES MSCI EUR QLTY DIV UCITS ETF	0	3.161.829	3.161.829

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Assemblea Ordinaria del 22 maggio 2025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES MSCI WLD QLTY DIV UCITS ETF	0	382.121	382.121
**D	ISHARES PUBLIC LIMITED COMPANY	0	2.293.252	2.293.252
**D	ALASKA PERMANENT FUND CORPORATION	0	375.975	375.975
**D	ILMARINEN MUTUAL PENSION INSURANCE CO	0	4.390.000	4.390.000
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	0	1.298.601	1.298.601
**D	AON GLOB EQ FD GQG	0	343.324	343.324
**D	PMPT INKA FONDS	0	411.862	411.862
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	1.006.386	1.006.386
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	539.602	539.602
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	1.995.028	1.995.028
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	2.012.135	2.012.135
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	63.382	63.382
**D	POOL REINSURANCE CO LTD	0	172.062	172.062
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	32.041	32.041
**D	HEALTHCARE EMPLOYEES PENSION PLAN MANITOBA	0	628.814	628.814
**D	LEGG MASON CLEARBRIDGE INFRASTRUCTURE VALUE FUND	0	3.452.976	3.452.976
**D	LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL	0	1.291.494	1.291.494
**D	EIR EIE JPM ASSET MGMT 9024193	0	120.801	120.801
**D	ACADIAN ALL COUNTRY WORLD EX US FUND	0	992.194	992.194
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	6.602.693	6.602.693
**D	STATE OF SOUTH DAKOTA	0	22.943	22.943
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	269.699	269.699
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	253.220	253.220
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	9.839	9.839
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	348.943	348.943
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	0	2.140.317	2.140.317
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE	0	100.360	100.360
**D	AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	116.736	116.736
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	352.308	352.308
**D	QUALITY EDUCATION FUND	0	14.577	14.577
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	61.877	61.877
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	706.244	706.244
**D	ACHMEA PENSIOEN EN LEVENSVERZEKERINGEN NV	0	389.556	389.556
**D	ACHMEA REINSURANCE CO NV	0	69.825	69.825
**D	ACHMEA SCHADEVERZEKERINGEN NV	0	117.599	117.599
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	892.177	892.177
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	3.162.691	3.162.691
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS GLOBAL EQUITY	0	147.540	147.540
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	53.243	53.243
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	756.910	756.910
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	96.558	96.558
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	83.056	83.056
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	219.376	219.376
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	0	450.881	450.881
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	180.385	180.385
**D	AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	763	763
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	17.656	17.656
**D	ENERGY INSURANCE MUTUAL LIMITED	0	38.787	38.787

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	0	11.569	11.569
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	186.424	186.424
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	96.706	96.706
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	1.742.845	1.742.845
**D	BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF	0	505.866	505.866
**D	AJAY MALIK	0	376.276	376.276
**D	AJAY MALIK	0	500	500
**D	AJAY MALIK	0	25	25
**D	SELLA SGR RUBRICA INVESTIMENTI SOSTENIBILI	0	23.000	23.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	63.500	63.500
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	1.649.855	1.649.855
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	169.357	169.357
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	113.216	113.216
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	70.967	70.967
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	107.853	107.853
**D	AMUNDI AUSTRIA	0	313.384	313.384
**D	EQUI-DEVELOPPEMENT DURABLE	0	105.000	105.000
**D	SG ERS AMUNDI ACTIONS EUROPE S	0	159.771	159.771
**D	GENERALI WE FUND NA PANKRACI	0	84.775	84.775
**D	ANDROS	0	32.433	32.433
**D	STAUBLI 80 20 - SGAM	0	5.634	5.634
**D	STAUBLI 50 50 SGAM	0	9.875	9.875
**D	VOLKSWAGEN	0	17.749	17.749
**D	SG DIVERSIFIE ISR PART 405	0	270.051	270.051
**D	SG ACTIONS INTERNATIONALES ISR	0	476.212	476.212
**D	ES OFI INVEST ESG ACTIONS CROI	0	176.112	176.112
**D	PASTEUR ACTIONS EURO HAUT REND	0	553.309	553.309
**D	OFI INVEST ACTIONS CROISSANCE	0	6.395	6.395
**D	SOGECAP PROTECTED EQUITIES	0	679.503	679.503
**D	ICP PLACEMENT	0	6.643	6.643
**D	SILVER INVESCO EURO EQUITY	0	371.272	371.272
**D	ARAGO	0	206.849	206.849
**D	AIM EQUITY EUROPE CANTONS	0	208.495	208.495
**D	ALZ AIR FRANCE POCHE ACT EUR	0	34.674	34.674
**D	FCP VOLTA POCHE ACTIONS	0	82.392	82.392
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	434.444	434.444
**D	MEDERIC ALZHEIMER ACTION	0	46.826	46.826
**D	ALLIANZ HOSPIT VAL DURABLES	0	500.000	500.000
**D	HMT-KVMV-FONDS	0	6.143	6.143
**D	SEB GENERATION PLUS	0	26.687	26.687
**D	MUTUELLE DE POITIERS	0	1.318	1.318
**D	FASSON	0	407	407
**D	OFI INVEST ESG ACTIONS CROISSA	0	404.184	404.184
**D	OFI INVEST ESG DYNAMIQUE EURO	0	265.573	265.573
**D	OFI INVEST ESG EQUILIBRE EURO	0	296.406	296.406
**D	OFI INVEST ESG PRUDENT EURO	0	92.279	92.279
**D	OFI INVEST EUROPE	0	19.294	19.294
**D	OFI INVEST ACTIONS EURO	0	1.863.168	1.863.168

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OFI INVEST PATRIMOINE	0	81.063	81.063
**D	AFER ACTIONS MONDE	0	400.000	400.000
**D	OFI INVEST DIVERSIFIE	0	10.033	10.033
**D	OFI INVEST MARCHES EMERGENTS	0	4.062	4.062
**D	OFI INVEST DYNAMIQUE MONDE M	0	1.611.285	1.611.285
**D	OFI INVEST VALEURS EURO	0	300.000	300.000
**D	AFER MARCHES EMERGENTS	0	24.585	24.585
**D	AFER ACTIONS EURO ESG	0	6.014.270	6.014.270
**D	OFI INVEST PERFORMANCE	0	24.114	24.114
**D	OFI INVEST ESG PATRIMOINE MOND	0	121.800	121.800
**D	OFI INVEST REBOND	0	3.173	3.173
**D	OFI INVEST ISR VALEURS EUROPE	0	145.759	145.759
**D	OFI INVEST ISR CROISSANCE DURA	0	60.719	60.719
**D	OFI INVEST EQUILIBRE MONDE M	0	908.075	908.075
**D	AFER DIVERSIFIE DURABLE	0	720.000	720.000
**D	AMUNDI LABEL ISR ACTIONS MONDE	0	25.157	25.157
**D	AMUNDI LABEL ISR ACTIONS EUROP	0	195.217	195.217
**D	AMUNDI BRIDGEWATER CORE GLOB	0	507	507
**D	ECOFIN GLOB RENEWABLES INFRA U	0	129.015	129.015
**D	ECOFIN SUSTAINABLE LISTED INFR	0	7.012	7.012
**D	LYXOR FTSE MIB UCITS ETF	0	7.036.454	7.036.454
**D	LYXOR MSCI EUROPE UCITS ETF	0	557.030	557.030
**D	LYXOR EURO STOXX 50 (DR) UCITS	0	7.848.837	7.848.837
**D	E T H I CA	0	122.076	122.076
**D	LYXOR INDEX FUND EURO	0	18.191	18.191
**D	SG ACTIONS EURO RENDEMENT ISR	0	366.058	366.058
**D	SG ACTIONS ENERGIE EUROPE	0	113.916	113.916
**D	SG ACTIONS INTERNATIONALES	0	271.430	271.430
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	54.314	54.314
**D	OFI INVEST ESG EQUITY CLIMATE	0	950.000	950.000
**D	OFI INVEST ESG EURO EQUITY	0	750.000	750.000
**D	OFI INVEST ESG EURO EQUITY SMA	0	13.246	13.246
**D	SG DNCA ACTIONS EURO CLIMAT IS	0	87.650	87.650
**D	MAAF ASSURANCES SA	0	927.636	927.636
**D	PROTEC BTP	0	12.760	12.760
**D	LE FINISTERE ASSURANCE	0	923	923
**D	ALLIANZ VIE	0	327.355	327.355
**D	AMUNDI MSCI EMU	0	835.636	835.636
**D	AMUNDI MSCI EUROPE ESG LEADERS	0	1.881.458	1.881.458
**D	ASI - PROGETTO SVILUPPO ORIENT	0	23.329	23.329
**D	ASI PROGETTO SVILUPPO ORIEN.II	0	11.274	11.274
**D	ASB AXION SCV-BANCASTATO AZION	0	20.000	20.000
**D	ASB AXION SICAV BANCASTATO RED	0	40.000	40.000
**D	ASB AXION SICAV-BANCASTATO BIL	0	70.000	70.000
**D	AMIE - EMU EQUITY	0	42.131	42.131
**D	AIF-MULTI-ASSET TEODORICO	0	52.267	52.267
**D	FCIP-FCH FIDELITY EUROPE EQUIT	0	17.055	17.055
**D	ASI - PROGETTO AZIONE INFRAS S	0	423.538	423.538

Azionisti in delega: 3.929

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ASI PROG AZ INFRASTRUTTURE SII	0	372.827	372.827
**D	AMUNDI MSCI EUROPE ACTION	0	815.592	815.592
**D	AMUNDI GLOBAL GENDER EQUALITY	0	46.874	46.874
**D	AMUNDI MSCI EMU VALUE FACTOR U	0	539.593	539.593
**D	GLOBAL FUND-OFI INVEST ACT4 SI	0	178.908	178.908
**D	CS-INVESCO PAN EUROPEAN HIGH I	0	592.627	592.627
**D	GLOBAL FUND-OFI INVEST BIODIVE	0	224.237	224.237
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	409.206	409.206
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	2.162.000	2.162.000
**D	AMUNDI SGR SPA/CORE PENSION FONDO PENSIONE APERTO	0	340.570	340.570
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	77.326	77.326
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO ORIENTE OPPORTUNITA ORIENTE	0	2.477	2.477
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	0	62.872	62.872
**D	AMUNDI SGR SPA / AZIONARIO VALORE EUROPA A DISTRIBUZIONE	0	703.406	703.406
**D	AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	0	128.112	128.112
**D	AMUNDI SGR SPA/SECONDAPENSIONE FONDO PENSIONE APERTO	0	619.219	619.219
**D	CHERRY TREE FUND A SERIES TRUS	0	882.107	882.107
**D	MORGAN STANLEY PATHWAY FUNDS	0	666.660	666.660
**D	SEI GLOBAL MASTER FUND PLC THE	0	71.910	71.910
**D	AB SICAV III - DYNAMIC ALL MAR	0	24.046	24.046
**D	KOKUSAI EQUITY INDEX FUND, A S	0	190.066	190.066
**D	CNS GLOBAL LISTED INFRASTRUCTU	0	245.897	245.897
**D	NORTHERN LIGHTS FUND TRUST IV	0	37.573	37.573
**D	AB SICAV I - ALL MARKET INCOME	0	560.722	560.722
**D	AB SICAV I - EUROZONE EQUITY P	0	795.490	795.490
**D	AB SICAV I - EUROPEAN EQUITY P	0	587.241	587.241
**D	DESTINATIONS EQUITY INCOME FUN	0	277.911	277.911
**D	BRIDGE BUILDER INTERNATIONAL E	0	31.505.143	31.505.143
**D	INSPIRE INTERNATIONAL ETF	0	184.773	184.773
**D	BLK MAGI FUND, A SERIES TRUST	0	1.717	1.717
**D	AB SICAV I - SUSTAINABLE ALL M	0	19.415	19.415
**D	MOA INTERNATIONAL FUND	0	1.438.072	1.438.072
**D	DESTINATIONS INTERNATIONAL EQU	0	1.057.036	1.057.036
**D	BRIDGE BUILDER TAX MANAGED	0	1.344.643	1.344.643
**D	ONEASCENT INTERNATIONAL EQUITY	0	430.862	430.862
**D	DESTINATIONS INTERNATIONAL EQU	0	131.311	131.311
**D	REDWHEEL FUNDS	0	4.007	4.007
**D	SEGALL BRYANT HAMILL INTERNATI	0	3.932	3.932
**D	THE NOMURA TRUST AND BANKING C	0	382.917	382.917
**D	DESTINATIONS REAL ASSETS FUND	0	253.077	253.077
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	102.342	102.342
**D	NUVEEN GLOBAL INVESTORS FUND P	0	182.043	182.043
**D	WM POOL - EQUITIES TRUST NO. 75.	0	120.643	120.643
**D	WM POOL - EQUITIES TRUST NO. 75.	0	261.754	261.754
**D	CSS VERSICHERUNG AG	0	65.929	65.929
**D	WM POOL - GLOBAL EQUITIES TRUST NO 6	0	433.107	433.107
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	335.178	335.178
**D	BANKINTER GESTION DE ACTIVOS SGIIC	0	184.314	184.314

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
***	KELLY GEOFFREY	0	100	100
**D	E J SUNDERMEIJER BEHEER B V	0	2.000	2.000
**D	SPAR NORD BANK	0	55	55
**D	PFC S.R.L.	0	367.500	367.500
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	2.809.767	2.809.767
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	1.177.810	1.177.810
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	263.207	263.207
**D	MIGROS BANK (LUX) FONDS 30	0	11.948	11.948
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	19.100	19.100
**D	MIGROS BANK (LUX) FONDS 50	0	20.849	20.849
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	20.740	20.740
**D	UBS (LUX) SICAV 1	0	19.220	19.220
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	205.871	205.871
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	1.071.924	1.071.924
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME SUSTAINABLE (USD)	0	1.153.855	1.153.855
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	2.358.738	2.358.738
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	6.620	6.620
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	33.909	33.909
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	15.034	15.034
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	27.465	27.465
**D	STRATEGY SICAV	0	22.681	22.681
**D	UBS (LUX) EQUITY SICAV GLOBAL DEFENSIVE (USD)	0	45.563	45.563
**D	BCC INVESTMENT PARTNERS SICAV - J.P. MORGAN ACTIVE ASSET ALLOCATION	0	7.777	7.777
**D	PASSIVE GLOBAL SHARE TRUST	0	150.367	150.367
**D	WM POOL - EQUITIES TRUST NO. 74.	0	176.236	176.236
**D	DIVERSIFIED GLOBAL SHARE TRUST.	0	2.081.703	2.081.703
**D	FONDATION BOTNAR..	0	390.628	390.628
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	5.038.287	5.038.287
**D	GMT I PLACEMENTS TRADITIONNELS ACTIONS ETRANGERES	0	211.147	211.147
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	237.469	237.469
**D	UBS FUND MGT (CH) AG - CH1244B-TRIANGULUS - AKTIEN DEVMARK	0	364.105	364.105
**D	UBS FUND MGT (CH) AG - CH1243B-TRIANGULUS - AKTIEN DEVMARK HEDGED	0	406.872	406.872
**D	NORGES BANK	0	122.511.643	122.511.643
**D	GOVERNMENT OF NORWAY	0	3.250.000	3.250.000
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	575.630	575.630
**D	LGIM MANAGERS (EUROPE) LIMITED	0	785.807	785.807
**D	BANK OF BOTSWANA.	0	19.631	19.631
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	194.232	194.232
**D	FUNDO SOBERANO DE ANGOLA.	0	537.597	537.597
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	709.122	709.122
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	5.258.257	5.258.257
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	331.527	331.527
**D	IADB STAFF RETIREMENT FUND	0	438.406	438.406
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	66.520	66.520
**D	IADB POST RETIREMENT BENEFITS FUND	0	200.945	200.945
**D	WHEELS COMMON INVESTMENT FUND	0	22.566	22.566
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	2.769.122	2.769.122
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND	0	400.000	400.000

Azionisti in delega: 3.929

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL & GENERAL DIVERSIFIED FUND	0	8.147	8.147
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND	0	270.000	270.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS (H) LTAF	0	19.228	19.228
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS LTAF	0	570	570
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND	0	50.000	50.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND	0	350.000	350.000
**D	JUPITER MERIAN GLOBAL EQUITY FUND	0	342.919	342.919
**D	JUPITER RESPONSIBLE INCOME FUND..	0	463.170	463.170
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	0	125.000	125.000
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	184.674	184.674
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	113.627	113.627
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	11.942	11.942
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	141.349	141.349
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	3.329.657	3.329.657
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	940.986	940.986
**D	LEGAL & GENERAL MULTI-ASSET TARGET RETURN FUND	0	97.257	97.257
**D	TRUE POTENTIAL GOLDMAN SACHS INCOME BUILDER	0	630.576	630.576
**D	LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND	0	35.669	35.669
**D	PRESCIENT FUND SERVICES IRELAND LIMITED ACTING IN ITS CAPACI	0	50.857	50.857
**D	PERMANENT FUND INVESTMENTS LLC	0	210.763	210.763
**D	KBI GLOBAL INVESTMENT FUND	0	76.165	76.165
**D	MONDRIAN FUNDS PLC	0	119.288	119.288
**D	LEGAL & GENERAL ICAV.	0	378.041	378.041
**D	KBI FUNDS ICAV	0	4.047.959	4.047.959
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	258.982	258.982
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	42.585	42.585
**D	TRIUM UCITS PLATFORM PLC	0	213	213
**D	PZENA VALUE FUNDS PLC.	0	2.411.922	2.411.922
**D	OSMOSIS ICAV	0	171.961	171.961
**D	GQG GLOBAL UCITS ICAV.	0	5.422.719	5.422.719
**D	SANLAM UNIVERSAL FUNDS PLC	0	91.220	91.220
**D	NORTHERN TRUST UCITS FGR FUND	0	2.085.453	2.085.453
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	118.544	118.544
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	560.043	560.043
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	2.683.586	2.683.586
**D	LEGAL & GENERAL SICAV.	0	31.907	31.907
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	0	61.803	61.803
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	6.569.631	6.569.631
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	10.699.660	10.699.660
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	1.770.382	1.770.382
**D	USAA GENERAL INDEMNITY COMPANY	0	65.720	65.720
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	34.163	34.163
**D	USAA CASUALTY INSURANCE COMPANY	0	62.348	62.348
**D	UTAH STATE RETIREMENT SYSTEMS	0	868.742	868.742
**D	CITY OF TALLAHASSEE	0	212.610	212.610
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	465.756	465.756
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	774.881	774.881
**D	WYOMING RETIREMENT SYSTEM	0	36.020	36.020

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	16.573.789	16.573.789
**D	THE PEOPLE`S PENSION SCHEME	0	4.833.673	4.833.673
**D	1199 SEIU GREATER NEW YORK PENSION FUND	0	111.889	111.889
**D	HSBC - NORTH AMERICA (U.S.) PENSION TRUST	0	110.658	110.658
**D	1199SEIU HOME CARE EMPLOYEES PENSION FUND	0	47.285	47.285
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	534.342	534.342
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	5.665.955	5.665.955
**D	CHEVRON MASTER PENSION TRUST	0	240.067	240.067
**D	THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.	0	197.866	197.866
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	758.718	758.718
**D	DANAHER CORPORATION RETIREMENT PLANS MASTER TRUST.	0	316.914	316.914
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	48.968	48.968
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	1.329.982	1.329.982
**D	VARMA MUTUAL PENSION INSURANCE COMPANY	0	1.152.000	1.152.000
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	189.958	189.958
**D	STICHTING HEINEKEN PENSIOENFONDS	0	242.108	242.108
**D	STICHTING PME PENSIOENFONDS	0	1.031.880	1.031.880
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	8.549.729	8.549.729
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	415.452	415.452
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD.	0	294.521	294.521
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	3.202.172	3.202.172
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	4.066.079	4.066.079
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	51.186	51.186
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	35.398	35.398
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	138.284	138.284
**D	STOLLER FOUNDATION	0	45.523	45.523
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	16.105	16.105
**D	SNOWFINCH FOUNDATION	0	61.277	61.277
**D	ST. MARY`S HEALTHCARE	0	968	968
**D	ROSEFINCH FOUNDATION	0	61.277	61.277
**D	RUTGERS THE STATE UNIVERSITY	0	108.438	108.438
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	22.522	22.522
**D	HRW TESTAMENTARY TRUST NO. 11.	0	40.943	40.943
**D	WILSHIRE MULTI-MANAGER REAL ASSET FUND	0	24.957	24.957
**D	PCA TAX SHELTERED ANNUITY PLAN	0	51.320	51.320
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	568	568
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	147.341	147.341
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	132.963	132.963
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	27.451	27.451
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	37.739	37.739
**D	CONSTELLATION PENSION MASTER TRUST	0	49.639	49.639
**D	DORIS DUKE CHARITABLE FOUNDATION INC	0	3.856	3.856
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	1.974	1.974
**D	ENVIRONMENT FUND	0	3.226	3.226
**D	ENVIRONMENT FUND	0	10.431	10.431
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	16.950	16.950
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	0	16.691	16.691
**D	CYSTIC FIBROSIS FOUNDATION	0	71.560	71.560

Azionisti in delega: 3.929

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EMPLOYEES` RETIREMENT PLAN OF THE DIOCESE OF ARLINGTON MASTE	0	52.320	52.320
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	11.602	11.602
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	101.730	101.730
**D	BARROW HANLEY INTERNATIONAL VALUE FUND	0	32.564	32.564
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	124.308	124.308
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	189.967	189.967
**D	THE AVI CHAI FOUNDATION.	0	19.030	19.030
**D	ALW 2010 FAMILY TRUST.	0	507.717	507.717
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	6.221	6.221
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	1.520	1.520
**D	ARVEST FOUNDATION	0	3.980	3.980
**D	HACKENSACK MERIDIAN HEALTH MASTER RETIREMENT TRUST	0	20.653	20.653
**D	HACKENSACK MERIDIAN HEALTH INC	0	143.320	143.320
**D	ALIGHT SOLUTIONS LLC 401(K) PLAN TRUST	0	42.951	42.951
**D	GUY`S AND ST THOMAS` FOUNDATION	0	592	592
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	1.202.374	1.202.374
**D	GREENFINCH FOUNDATION	0	61.277	61.277
**D	JOSHUA GREEN CORPORATION	0	12.082	12.082
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	60.881	60.881
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	82.091	82.091
**D	NOVANT HEALTH INC.	0	11.792	11.792
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	21.426	21.426
**D	THE PETER AND CARMEN LUCIA BUCK FOUNDATION INC	0	40.878	40.878
**D	PFIZER INC. MASTER TRUST	0	11.983	11.983
**D	MONDRIAN INVESTMENT GROUP (US) INC.	0	696	696
**D	MOZILLA CORPORATION	0	22.102	22.102
**D	IALUMBRA HOLDING TRUST	0	720.600	720.600
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	100.193	100.193
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	3.284.499	3.284.499
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	635.435	635.435
**D	HONG KONG BAPTIST UNIVERSITY	0	140.644	140.644
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	210.548	210.548
**D	BEAT DRUGS FUND ASSOCIATION	0	14.035	14.035
**D	FUNDO DE PENSOES .	0	88.112	88.112
**D	EVA VALLEY MA1 LLC	0	25.402	25.402
**D	CARROLL AVENUE PARTNERS LLC.	0	3.130	3.130
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LIMITED LIABILITY	0	35.638	35.638
**D	BEAR CREEK INVESTMENT LLC	0	36.450	36.450
**D	BOTSWANA PUBLIC OFFICERS PENSION FUND	0	737.614	737.614
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	16.179	16.179
**D	CAUSEWAY MULTI-FUND LLC - INTERNATIONAL OPPORTUNITIES EQUITY	0	150.028	150.028
**D	DYNASTY INVEST LTD	0	30.909	30.909
**D	DFI LP EQUITY (PASSIVE	0	11.494	11.494
**D	DELFINCO LP	0	47.720	47.720
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	46.257	46.257
**D	INTER-AMERICAN DEVELOPMENT BANK LOCAL RETIREMENT PLAN	0	24.876	24.876
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	849.732	849.732
**D	LONGVIEW INTERNATIONAL VALUE EQUITY VEBA FUND	0	78.942	78.942

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	0	1.321	1.321
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	35.094	35.094
**D	INTERNATIONAL EQUITY FUND LLC	0	89.232	89.232
**D	K INVESTMENTS SH LIMITED.	0	641.701	641.701
**D	FIDDLER PARTNERS LLC	0	4.977	4.977
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	44.768	44.768
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L.	0	11.198.249	11.198.249
**D	GQG PARTNERS INTERNATIONAL SELECT QUALITY EQUITY FUND - GQG	0	19.261	19.261
**D	GQG PARTNERS GLOBAL EQUITY FUND - GQG PARTNERS SERIES LLC	0	5.432.570	5.432.570
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	355.276	355.276
**D	MONDRIAN GLOBAL EQUITY ESG FUND L.P.	0	64.323	64.323
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	535.625	535.625
**D	MACKENZIE GLOBAL ENVIRONMENTAL EQUITY MASTER FUND (CAYMAN) L	0	656.750	656.750
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	711.724	711.724
**D	METIS EQUITY TRUST	0	514.911	514.911
**D	OMEGA FFIP LIMITED PARTNERSHIP	0	33.136	33.136
**D	LUNA LLC.	0	26.357	26.357
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	2.177	2.177
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	682.793	682.793
**D	MF INTERNATIONAL FUND LLC	0	15.300	15.300
**D	PINK CALI LLC	0	8.271	8.271
**D	LAKE AVENUE INVESTMENTS LLC	0	221.095	221.095
**D	CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SE	0	1.482.921	1.482.921
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	27.189	27.189
**D	RTPIP LP	0	42.868	42.868
**D	FCM INTERNATIONAL LLC	0	33.526	33.526
**D	ZOMA CAPITAL PORTFOLIO LLC.	0	217.369	217.369
**D	AVALON PORTFOLIO II LLC	0	10.223	10.223
**D	801 INVESTMENTS LLC	0	25.102	25.102
**D	GLOBAL BOND FUND WAYCROSSE INC	0	168.321	168.321
**D	MFC INTERNATIONAL FUND LLC	0	14.940	14.940
**D	SALIX LLC	0	265.352	265.352
**D	SLW PORTFOLIO LLC	0	29.252	29.252
**D	SENTINEL INTERNATIONAL TRUST	0	79.545	79.545
**D	SENTINEL INTERNATIONAL FUND	0	12.074	12.074
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	34.279	34.279
**D	PRO-GEN INVESTMENTS LLC	0	25.767	25.767
**D	CINDY SPRINGS LLC	0	189.920	189.920
**D	RDM LIQUID LLC..	0	146.024	146.024
**D	GOVERNMENT OF GUAM RETIREMENT FUND	0	280.065	280.065
**D	PZENA VALUE TRUST	0	19.204	19.204
**D	MBB PUBLIC MARKETS I LLC	0	549.809	549.809
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	5.531	5.531
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	559.216	559.216
**D	PZENA GLOBAL VALUE FUND 2 DST	0	843.929	843.929
**D	PZENA INTERNATIONAL EX-US FOCUSED VALUE FUND DST A SERIES O	0	171.858	171.858
**D	HAWTHORN DM LLC	0	166.393	166.393
**D	ASCENSION ALPHA FUND LLC	0	671.610	671.610

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	31.154	31.154
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	4.273.686	4.273.686
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	250.948	250.948
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	432.505	432.505
**D	MONDRIAN ALL COUNRIES WORLD EX-US EQUITY FUND L.P. GLOBAL I	0	1.367.827	1.367.827
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	10.556.737	10.556.737
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON	0	1.214.637	1.214.637
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	843.665	843.665
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	896.307	896.307
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	1.285.002	1.285.002
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON	0	25.118	25.118
**D	MINEWORKERS` PENSION SCHEME	0	2.271.821	2.271.821
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	14.815.414	14.815.414
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	0	271.747	271.747
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	845.432	845.432
**D	FIDELITY INVESTMENT TRUST: FIDELITY INFRASTRUCTURE FUND	0	70.900	70.900
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	2.944	2.944
**D	ORCA NATIONAL INVESTMENTS INC.	0	68.685	68.685
**D	LORO INVESTMENTS INC.	0	68.756	68.756
**D	NUNAVUT TRUST	0	31.390	31.390
**D	POLICEMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	43.818	43.818
**D	NEW ZEALAND SUPERANNUATION FUND.	0	750.908	750.908
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	1.777.703	1.777.703
**D	QIC INTERNATIONAL EQUITIES FUND.	0	36.648	36.648
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	1.360.449	1.360.449
**D	MERCER INDEXED INTERNATIONAL SHARES FUND	0	545.068	545.068
**D	MERCER MULTI-MANAGER INTERNATIONAL SHARES FUND	0	4.175	4.175
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BRD	0	2.356.211	2.356.211
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	533.643	533.643
**D	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	0	179.154	179.154
**D	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	0	82.204	82.204
**D	QIC LISTED EQUITIES FUND	0	109.133	109.133
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	38.561	38.561
**D	IAGAM GLOBAL EQUITY TRUST.	0	101.744	101.744
**D	GQG PARTNERS GLOBAL EQUITY FUND	0	4.081.636	4.081.636
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	7.556	7.556
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	46.873	46.873
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	265.939	265.939
**D	REALINDEX GLOBAL SHARE FUND (SCREENED)	0	145.807	145.807
**D	AUSTRALIAN CAPITAL TERRITORY	0	191.682	191.682
**D	PZENA GLOBAL FOCUSED VALUE FUND	0	912.937	912.937
**D	EQUIPSUPER	0	154.172	154.172
**D	BUILDERS INITIATIVE FOUNDATION	0	375.929	375.929
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	105.425	105.425
**D	HRW TESTAMENTARY TRUST NO. 1	0	36.872	36.872
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.837	19.837
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	660.403	660.403
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	12.451.308	12.451.308

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TEN	0	2.990.580	2.990.580
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	791.740	791.740
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	5.927	5.927
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	85.023	85.023
**D	LAZARD/WILMINGTON ACW EX-US DIVERSIFIED ADVANTAGE FUND	0	14.222	14.222
**D	HRW TESTAMENTARY TRUST NO. 4.	0	32.492	32.492
**D	HRW TESTAMENTARY TRUST NO. 6	0	10.029	10.029
**D	W. K. KELLOGG FOUNDATION TRUST.	0	30.793	30.793
**D	HRW TRUST NO. 1 UAD 01/17/03	0	71.701	71.701
**D	HRW TESTAMENTARY TRUST NO. 10.	0	1	1
**D	HRW TRUST NO. 2 UAD 01/17/03	0	69.675	69.675
**D	MOBIUS LIFE LIMITED.	0	171.680	171.680
**D	ZURICH INSURANCE COMPANY UK BRANCH.	0	111.684	111.684
**D	ZOMA FOUNDATION.	0	33.421	33.421
**D	JOHN T. WALTON FAMILY TRUST	0	608.702	608.702
**D	ZURICH FINANCIAL SERVICES UK PENSION SCHEME.	0	196.359	196.359
**D	ESSENTIA HEALTH	0	144.815	144.815
**D	HRW TRUST NO. 3 UAD 01/17/03	0	39.490	39.490
**D	HRW TESTAMENTARY TRUST NO. 12.	0	57.343	57.343
**D	HRW TESTAMENTARY TRUST NO. 5	0	32.649	32.649
**D	HRW TRUST NO. 4 UAD 01/17/03	0	33.778	33.778
**D	HRW TESTAMENTARY TRUST NO. 7.	0	49.028	49.028
**D	HRW TESTAMENTARY TRUST NO. 2	0	32.139	32.139
**D	HRW TESTAMENTARY TRUST NO. 8.	0	26.066	26.066
**D	HRW TESTAMENTARY TRUST NO. 9.	0	24.298	24.298
**D	IMPACTASSETS INC.	0	4.707	4.707
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	33.077	33.077
**D	NATIONAL PHILANTHROPIC TRUST	0	595.318	595.318
**D	NORTHAMPTONSHIRE PENSION FUND	0	30.752	30.752
**D	THE MOTOROLA PENSION SCHEME.	0	55.504	55.504
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	5.833	5.833
**D	MICHIGAN CATHOLIC CONFERENCE	0	18.795	18.795
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	218.374	218.374
**D	PLEIADES TRUST	0	9.875	9.875
**D	GANNETT RETIREMENT PLAN MASTER TRUST GANNETT RETIREMENT PLAN MASTER TRUST	0	72.786	72.786
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	258.669	258.669
**D	HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	0	428.635	428.635
**D	HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	13.089	13.089
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	20.482	20.482
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	37.736	37.736
**D	JTW TRUST NO. 4 UAD 9/19/02.4	0	33.218	33.218
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	25.713	25.713
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	36.025	36.025
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	1.020.875	1.020.875
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	627.615	627.615
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	13.108	13.108
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	26.663	26.663
**D	CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST	0	337.369	337.369

Azionisti in delega: 3.929

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ACORN 1998 TRUST.	0	3.559	3.559
**D	EAST SUSSEX PENSION FUND	0	61.466	61.466
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	3.617	3.617
**D	BT PENSION SCHEME.	0	1.842.942	1.842.942
**D	CATERPILLAR INVESTMENT TRUST.	0	783.068	783.068
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	54.744	54.744
**D	ALUMBRA INNOVATIONS FOUNDATION	0	35.882	35.882
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	69.682	69.682
**D	BRITISH COAL STAFF SUPERANNUATION SCHEME	0	858.512	858.512
**D	FIREMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	54.161	54.161
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	0	103.557	103.557
**D	DELAWARE PUBLIC EMPLOYEES` RETIREMENT SYSTEM	0	987.009	987.009
**D	WATER AND POWER EMPLOYEES` RETIREMENT PLAN	0	572.196	572.196
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	104.259	104.259
**D	CSAA INSURANCE EXCHANGE	0	45.852	45.852
**D	CITY OF MILWAUKEE EMPLOYEES` RETIREMENT SYSTEM.	0	122.638	122.638
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	76.671	76.671
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	60.518	60.518
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	959.173	959.173
**D	LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	0	1.941.511	1.941.511
**D	BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	0	224.233	224.233
**D	STICHTING INSTITUUT GAK	0	47.581	47.581
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	914.420	914.420
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	119.597	119.597
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	710.480	710.480
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	5.255	5.255
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	263.736	263.736
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	0	279.596	279.596
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	1.082.884	1.082.884
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	2.431.576	2.431.576
**D	NORTHERN WORLD SELECTION INDEX FUND	0	423.216	423.216
**D	OHIO POLICE AND FIRE PENSION FUND	0	920.580	920.580
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM..	0	2.551.215	2.551.215
**D	THE REPRESENTATIVE CHURCH BODY	0	434.435	434.435
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	99.848	99.848
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	63.965	63.965
**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	919.979	919.979
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	0	1.380.265	1.380.265
**D	TRINITY HEALTH CORPORATION	0	955.620	955.620
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	16.867	16.867
**D	WITTINGTON ASSET MANAGEMENT LIMITED	0	129.131	129.131
**D	REGIME DE RETRAITE DU PERSONNEL CPE	0	519.966	519.966
**D	NAV CANADA PENSION PLAN.	0	113.653	113.653
**D	HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	0	11.286	11.286
**D	TELSTRA SUPERANNUATION SCHEME	0	595.947	595.947
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	97.766	97.766
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	37.364.213	37.364.213
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	22.327	22.327

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	4.191.901	4.191.901
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	15.716	15.716
**D	ASSET MANAGEMENT EXCHANGE CCF	0	1.130.860	1.130.860
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	0	2.160.527	2.160.527
**D	UBS COMMON CONTRACTUAL FUND	0	67.135	67.135
**D	THE GREATER MANCHESTER PENSION FUND	0	3.224.141	3.224.141
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	1.653.506	1.653.506
**D	BLACKROCK UCITS CCF	0	706.711	706.711
**D	WEST YORKSHIRE PENSION FUND	0	2.250.000	2.250.000
**D	CLEARWATER INTERNATIONAL FUND	0	37.920	37.920
**D	MERSEYSIDE PENSION FUND	0	265.791	265.791
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	1.526.665	1.526.665
**D	DELA NATURA- EN LEVENSVERZEKERINGEN N.V.	0	95.353	95.353
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	870.333	870.333
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	0	10.809	10.809
**D	NOTHERN TRUST LUXEMBOURG MANAGEMENT COMPANY SA ACTING IN ITS	0	209.473	209.473
**D	STICHTING PENSIOENFONDS PGB	0	162.165	162.165
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	756.340	756.340
**D	STICHTING PENSIOENFONDS VERVOER	0	4.953	4.953
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR VLEES VLEESWAREN G	0	337.456	337.456
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	131.129	131.129
**D	FJARDE AP-FONDEN.	0	3.208.785	3.208.785
**D	BOSTON PARTNERS GLOBAL INVESTORS INC.	0	29.852	29.852
**D	HUDSON BAY MASTER FUND LTD.	0	2.469	2.469
**D	WELLINGTON MASTER EMERGING ALTERNATIVES FUND (CAYMAN) L.P C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS IA	0	1.167	1.167
**D	G.S. SOCIETA A RESPONSABILITA LIMITATA	0	2.886	2.886
**D	T.S. SOCIETA A RESPONSABILITA LIMITATA	0	3.541	3.541
**D	COMPASS OFFSHORE HTV PCC LIMITED - US DOLLARE SHARE CLASS	0	806.827	806.827
**D	COMPASS HTV LLC	0	1.272.496	1.272.496
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	216.047	216.047
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD C/O COVALIS(GIBRALTAR) LIMITED	0	895.852	895.852
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITIES C/O NUMERIC INVESTORS LLC	0	23.323	23.323
**D	BEMAP MASTER FUND LTD	0	871.786	871.786
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	614.956	614.956
**D	NORTH ROCK SPC - NR 1 SP	0	709.922	709.922
**D	BLACKSTONE CUSTOM SOLUTIONS PLATFORM LTD - BLACKSTONE CSP-MS	0	545.475	545.475
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	0	233.301	233.301
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	0	409.203	409.203
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	2.029	2.029
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	163	163
**D	AQR DELTA MASTER ACCOUNT L.P. CAD EQUITIES	0	107.686	107.686
**D	AQR DELPHI LONG SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	18.647	18.647
**D	CMAP SREA FUND LIMITED PORTFOLIO MARGIN ACCTS	0	72.328	72.328
**D	GERD H/ KEUFFEL TRUST U/A DTD 06/12/1991 GERD KEUFFEL TTEE	0	8.333	8.333
**D	CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAN SOLUTIONS LTD	0	9.902	9.902
**D	COVALIS CAPITAL MASTER FUND LTD	0	115.042	115.042
**D	BG MASTER FUND ICAV	0	2.227	2.227
**D	CCLL Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	0	11.147	11.147

Azionisti in delega: 3.929

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD. COVALIS CAPITAL LLP - COVALIS CAPITAL ENHANCED MASTER FUND L TD	0	138.104	138.104
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	76.509	76.509
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	386.357	386.357
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	162.919	162.919
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 2	0	77.099	77.099
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	921.926	921.926
**D	MEDIOLANUM BEST BRANDS - INFRASTRUCTURE OPPORTUNITY COLLECTI	0	452.137	452.137
**D	MEDIOLANUM BEST BRANDS - COUPON STRATEGY COLLECTION	0	161.811	161.811
**D	MEDIOLANUM BEST BRANDS - MEDIOLANUMGLOBAL EQUITY STYLE SELEC	0	329.069	329.069
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	10.691.042	10.691.042
**D	AZIMUT LIFE DAC	0	574.389	574.389
**D	4D GLOBAL INFRA FUND	0	314.824	314.824
**D	FIDELITY IECFUTL	0	1.238.726	1.238.726
**D	FIDELITY STRATEGIC DIVIDEND & INCOME FUND	0	184.393	184.393
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST DISCIPLINE VALUE INTER	0	617.874	617.874
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	287.011	287.011
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	0	1.214	1.214
**D	MUTUAL FUND LOCALTAPIOLA EUROPE CLIMATE INDEX	0	287.390	287.390
**D	THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE OF GREEN TEC.	0	141.937	141.937
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	692.757	692.757
**D	COLONIAL FIRST STATE INVESTMENT FUND 121	0	285.280	285.280
**D	SCHWAB INTERNATIONAL INDEX FUND	0	4.982.001	4.982.001
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	1.957.112	1.957.112
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	209.069	209.069
**D	PRIME SUPER PTY LTD	0	42.103	42.103
**D	COLONIAL FIRST STATE INVESTMENT FUND 130	0	799.417	799.417
**D	TIMOTHY PLAN MARKET NEUTRAL ETF	0	28.109	28.109
**D	VICTORY TARGET MANAGED ALLOCATION FUND	0	180.656	180.656
**D	CFSIL-COMMONWLTH GBL SHARE FD 17	0	32.314	32.314
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	103.187	103.187
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	408.988	408.988
**D	COLONIAL FIRST STATE WHOLESALE GLOBAL LISTED INFRASTRUCTURE.	0	1.835.592	1.835.592
**D	WM POOL - EQUITIES TRUST NO. 2 - VINVA	0	42.962	42.962
**D	STRATEGIC INVESTMENT SPC	0	132.834	132.834
**D	ONEMARKETS ITALY ICAV	0	425.974	425.974
**D	AEGON CUSTODY BV- TCCF-UBS AEGON CSTDY BV RE MM WORLD EQUITY INDEX CLIMATE CHANGE FUN	0	69.037	69.037
**D	PRIME SUPER PTY LTD	0	70.266	70.266
**D	RLA GLOBAL SHARE FUND	0	100.343	100.343
**D	ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER	0	571.847	571.847
**D	KEB HANA-KOREA POST-MIRAE TRIUMPH MU FA 1 CPR	0	72.902	72.902
**D	DNB BANK ASA	0	1.511.811	1.511.811
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	20.166	20.166
**D	AEGON WORLD EQUITY INDEX FUND II	0	456.808	456.808
**D	MM DEVELOPED WORLD EQUITY INDEX FUND II	0	316.149	316.149
**D	UBS CBRE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	88.470	88.470
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	108.291	108.291
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	23.068.932	23.068.932
**D	ILA-LA WORLD ESG SCREENED FUND	0	80.618	80.618

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ILA - RAFIMF	0	74.720	74.720
**D	IRISH LIFE ASSURANCE.	0	878.733	878.733
**D	IRISH LIFE ASSURANCE PLC	0	1.313.870	1.313.870
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	457.229	457.229
**D	ILA-A-ILSDMH	0	2.495.902	2.495.902
**D	ILA - A-ILGLOEQN	0	14.165	14.165
**D	ILA - A-ILDSCG	0	31.823	31.823
**D	ILA - A-ILGLOEQG	0	54.204	54.204
**D	ILA - A-ILEZEQG	0	173.424	173.424
**D	ILA - A-ILEZEQN	0	22.762	22.762
**D	AEGON CUSTODY B.V.	0	1.320.471	1.320.471
**D	STICHTING PENSIOOENFONDS METAAL EN TECHNIEK MN SERVICES	0	824.746	824.746
**D	STICHTING MN SERVICES	0	2.808.859	2.808.859
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	2.454.239	2.454.239
**D	ZURICH LIFE ASSURANCE PLC	0	2.644.223	2.644.223
**D	OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	0	203.391	203.391
**D	CDSI JUP MER GLOBAL EQUITY INCOME	0	699	699
**D	STICHTING MN SERVICES AANDELENFO ND	0	480.369	480.369
**D	PMC FUTURE WORLD MULTI ASSET FUND OVERLAY(6558)	0	5.235.778	5.235.778
**D	PMC MULTI ASSET FUND OVERLAY	0	2.578.291	2.578.291
**D	LGAS SHF CLIENT DIR INV FUND(1649)	0	368.388	368.388
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	3.753.808	3.753.808
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	32.512	32.512
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	1.912	1.912
**D	LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	0	2.895	2.895
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	53.463	53.463
**D	ABRDN OEIC II-ABRDN GLOBAL INCOME EQUITY FUND	0	717.122	717.122
**D	THE STUART A. FARBER 2020 FAMILY SPRAY TRUST	0	64.052	64.052
**D	CFSIL RE CNEALTH GS FD 16	0	185.260	185.260
**D	CITITRUST LTD	0	2.350	2.350
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	7.879.568	7.879.568
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	171.687	171.687
**D	BERESFORD FUNDS ICAV	0	272.622	272.622
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	243.426	243.426
**D	COMMONWEALTH GLOBAL INFRASTRUCTURE FUND 3	0	487.452	487.452
**D	ABRDN OEIC II-ABRDN EUROPE EX UK INCOME EQUITY FUND	0	629.569	629.569
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	281.986	281.986
**D	AEGON GLOBAL MULTI MANAGER WORLD EQUITY INDEX FUND	0	35.093	35.093
**D	LEGG MASON INC.	0	1.081	1.081
**D	VERDIPAPIRFONDET DNB GLOBAL (IV : INGVILD ANGVIK BJONNES DRONNING EUFEMIAS GT	0	6.949.442	6.949.442
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	0	1.121.976	1.121.976
**D	THREADNEEDLE (LUX	0	1.419.405	1.419.405
**D	TWO SIGMA INTERNATIONAL CORE	0	996.114	996.114
**D	THREADNEEDLE INVESTMENT FUNDS ICVCA	0	877.461	877.461
**D	THREADNEEDLE PENSIONS MULTI-ASSET FUND COLUMBIA THREADNEEDLE INVESTMENTS	0	18.025	18.025
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABERDEEN STANDARD CAPITAL	0	3.111.941	3.111.941
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABRDN BRIDGE FUND	0	1.595.865	1.595.865
**D	THREADNEEDLE OPPORTUNITY INVESTMENTREAL RETURN FUND	0	49.707	49.707

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AEAM FUNDS - AEGON WORLD EQUITY BETA POOL (P	0	55.216	55.216
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	44.948	44.948
**D	TWO SIGMA WORLD CORE FUND LP	0	117.699	117.699
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	786.534	786.534
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	856.028	856.028
**D	VERDIPAPIRFONDET DNB EUROPA	0	385.715	385.715
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	73.343	73.343
**D	LATVIJAS BANKA	0	328.519	328.519
**D	VICTORY RS GLOBAL FUND	0	1.177.970	1.177.970
**D	VICTORY RS INTERNATIONAL FUND	0	658.992	658.992
**D	VICTORY RS INTERNATIONAL VIP FUNDSERIES	0	151.750	151.750
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	1.291.586	1.291.586
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	839.873	839.873
**D	CITITRUST LIMITED	0	235.212	235.212
**D	VICTORYSHARES INTERNATIONAL VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	0	40.542	40.542
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	72.649	72.649
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	0	103.286	103.286
**D	DON C VANBRACKEL TTEE 05/23/1996 MANAGED	0	925	925
**D	JOHN HANCOCK DIVERSIFIED REAL ASSETS FUND	0	283.377	283.377
**D	ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	0	176.414	176.414
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	330.721	330.721
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	424.482	424.482
**D	VICTORY GLOBAL MANAGED VOLATILITY FUND	0	29.490	29.490
**D	VICTORY CAPITAL GROWTH FUND	0	362.960	362.960
**D	VICTORY GLOBAL EQUITY INCOME FUND	0	71.857	71.857
**D	VICTORY INTERNATIONAL FUND	0	1.815.211	1.815.211
**D	VICTORY SUSTAINABLE WORLD FUND	0	806.033	806.033
**D	QUILTER INVESTORS CHARITY AUTHORISED INVESTMENT FUNDS MILLENNIUM	0	145.000	145.000
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	69.689	69.689
**D	UAPF - INVESCO ACTIVE	0	145.615	145.615
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	42.933	42.933
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	50.268	50.268
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	45.999	45.999
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	171.477	171.477
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	2.458.127	2.458.127
**D	FIDANTE PARTNERS LIMITED AS RESPONSIBLE ENTITY FOR SYSTEM CA	0	215.006	215.006
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD	0	128.059	128.059
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	17.635	17.635
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	62.042	62.042
**D	RBC QUBE LOW VOLATILITY ALL COUNTRY WORLD EQUITY FUND	0	41.835	41.835
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	76.290	76.290
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	223.774	223.774
**D	RBC QUBE GLOBAL EQUITY FUND	0	3.781.846	3.781.846
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	0	387.203	387.203
**D	RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	0	78.553	78.553
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	439.084	439.084
**D	CANADA POST CORPORATION REGISTERED PENSION PLAN	0	95.174	95.174
**D	SUN LIFE KBI SUSTAINABLE INFRASTRUCTURE PRIVATE POOL	0	45.706	45.706

Assemblea Ordinaria del 22 maggio 2025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SUN LIFE GLOBAL DIVIDEND PRIVATE POOL	0	41.091	41.091
**D	DIVERSIFIED FUND OF CANADA - DFC GLOBAL EQUITY FUND	0	57.346	57.346
**D	NBIMC EAFE EQUITY INDEX FUND.	0	139.638	139.638
**D	RBC QUBE CUSTOM GLOBAL EQUITY FUND	0	425.314	425.314
**D	RBC QUBE STABLE DIVIDEND GLOBAL EQUITY FUND (CAD HEDGED)	0	3.260	3.260
**D	NOVA SCOTIA HEALTH EMPLOYEES PENSION PLAN	0	187.129	187.129
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	110.054	110.054
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	31.509	31.509
**D	CAISSE DE RETRAITE D`HYDRO-QUEBEC	0	158.305	158.305
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	17.400	17.400
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	6.620	6.620
**D	FONDS COMMUN DE PLACEMENT DES REGIMES DE RETRAITE DE L`UNIVE MAISON OMER-GINGRAS	0	29.272	29.272
**D	VPI SUSTAINABILITY LEADERS POOL	0	29.242	29.242
**D	VPI GLOBAL EQUITY POOL	0	1.055.000	1.055.000
**D	VPI INCOME POOL	0	419.000	419.000
**D	E-L FINANCIAL CORPORATION LIMITED	0	8.985	8.985
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	25.756	25.756
**D	THE WINNIPEG CIVIC EMPLOYEES` PENSION PLAN	0	447.142	447.142
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	300.510	300.510
**D	LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	0	66.625	66.625
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	0	22.820	22.820
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	0	13.047	13.047
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	73.590	73.590
**D	AQR ALTERNATIVE TRENDS MASTER ACCOUNT LP	0	47.217	47.217
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	29.890	29.890
**D	THREE BRIDGES EUROPE MASTER FUND LTD. C/O STATE STREET (CAY) TRUST LTD.	0	45.069	45.069
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	0	1.752.287	1.752.287
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	7.254	7.254
**D	WEALINS SA	0	27.739	27.739
**D	KARRICK LIMITED	0	3.962	3.962
**D	JAIN GLOBAL MASTER FUND LTD	0	56	56
**D	OSIRIS INTERNATIONAL LTD ATO CALYPSO TRUST COASTAL BUILDING WICKHAM`S CAY II	0	116.387	116.387
**D	AMUNDI DIVIDENDO ITALIA	0	1.728.000	1.728.000
**D	AMUNDI VALORE ITALIA PIR	0	70.000	70.000
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	4.347	4.347
**D	DPAM DBI-RDT B EQUITIES EMU INDEX	0	520.000	520.000
**D	DPAM B BALANCED GROWTH	0	68.750	68.750
**D	DPAM B BALANCED FLEXIBLE	0	72.800	72.800
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	190.000	190.000
**D	CRELAN INVEST BALANCED	0	80.399	80.399
**D	CRELAN INVEST CONSERVATIVE	0	10.270	10.270
**D	CRELAN INVEST DYNAMIC	0	38.787	38.787
**D	POOL 5 - EQUITY CORE (EX EQUITY EUROPE)	0	1.750.000	1.750.000
**D	POOL 1 - ST OPPENHEIM	0	195.000	195.000
**D	CORDIUS WORLD EQUITIES QUALITY	0	25.246	25.246
**D	LUX IM - ESG GREEN ENERGY	0	436.223	436.223
**D	LUX IM ESG FLEXIBLE GLOBAL EQUITIES	0	734.726	734.726
**D	LUX IM - ESG EUROPEAN EQUITIES	0	396.815	396.815

Azionisti in delega: 3.929

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEADERSEL P.M.I	0	620.000	620.000
**D	BEST OF FUNDS GLOBAL SELECTION	0	1.911.530	1.911.530
**D	DP PATRIMONIAL - STRATEGY MEDIUM LOW	0	51.640	51.640
**D	DP PATRIMONIAL - SUSTAINABLE HIGH	0	447.215	447.215
**D	DPAM L EQUITIES EUROPE VALUE TRANSI	0	34.349	34.349
**D	DP PATRIMONIAL - STRATEGY HIGH	0	172.552	172.552
**D	DP PATRIMONIAL - SUSTAINABLE MEDIUM	0	644.060	644.060
**D	DP GLOBAL STRATEGY L HIGH	0	836.960	836.960
**D	DP PATRIMONIAL - STRATEGY LOW	0	7.465	7.465
**D	DP GLOBAL STRATEGY L MEDIUM LOW	0	291.475	291.475
**D	DP PATRIMONIAL - SUSTAINABLE LOW	0	43.625	43.625
**D	DP GLOBAL STRATEGY L MEDIUM	0	1.487.600	1.487.600
**D	DP GLOBAL STRATEGY L LOW	0	76.010	76.010
**D	DP PATRIMONIAL - STRATEGY MEDIUM	0	262.483	262.483
**D	ONEMARKETS ALLIANZ CONSERVATIVE MULTI-ASSET FUND	0	64.977	64.977
**D	IMGP - GLOBAL CORE EQUITY FUND	0	720	720
**D	CLAY FUNDS - CLAY EUROPEAN MULTI ASSETS	0	20.000	20.000
**D	CLAY FUNDS - CLAY EUROPEAN MULTI CAPS	0	57.500	57.500
**D	VARENNE VALEUR	0	3.608.545	3.608.545
**D	GROUPAMA EUROPE ACTIVE EQUITY	0	1.376.000	1.376.000
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	93.023	93.023
**D	AURIS DIVERSIFIED BETA	0	43.400	43.400
**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	0	236.128	236.128
**D	CPR INVEST - FUTUR CITIES	0	148.182	148.182
**D	AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	0	274.289	274.289
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	0	16.024	16.024
**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	0	90.257	90.257
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	0	5.235	5.235
**D	AMUNDI PRIME UK MID AND SMALL CAP	0	92.798	92.798
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	38.900	38.900
**D	CPR INVEST - GLOBAL RESOURCES	0	318.530	318.530
**D	AMUNDI EURO ISTOXX CLIMATE PARIS ALIGNED PAB	0	90.785	90.785
**D	AMUNDI FUNDS GLOBAL EQUITY TARGET INCOME	0	4.171.505	4.171.505
**D	AMUNDI FUNDS EUROPEAN EQUITY VALUE	0	836.611	836.611
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	4.172.748	4.172.748
**D	AMUNDI PRIME EUROZONE	0	283.035	283.035
**D	AMUNDI FTSE MIB	0	1.745.631	1.745.631
**D	AMUNDI MSCI EUROPE	0	2.070.277	2.070.277
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	341.979	341.979
**D	AMUNDI STOXX EUROPE 600	0	8.678.608	8.678.608
**D	AMUNDI MSCI EUROPE EX SWITZERLAND	0	902.469	902.469
**D	AMUNDI PRIME EMERGING MARKETS	0	15.008	15.008
**D	NEF ETHICAL BALANCED DYNAMIC	0	427.422	427.422
**D	CPR INVEST HYDROGEN	0	1.440.814	1.440.814
**D	AMUNDI PRIME JAPAN	0	11	11
**D	CPR INVEST EDUCATION	0	31.021	31.021
**D	CPR INVEST - GEAR WORLD	0	286.115	286.115
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	2.493	2.493

Azionisti in delega: 3.929

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI EURO STOXX 50	0	7.236.712	7.236.712
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	4.600	4.600
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	124.545	124.545
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	736.492	736.492
**D	AMUNDI FUNDS MULTI-ASSET REAL RETURN	0	20.602	20.602
**D	AMUNDI INDEX J.P. MORGAN EMU GOVIES IG	0	16.072	16.072
**D	AMUNDI PRIME GLOBAL GOVIES	0	9.052	9.052
**D	AMUNDI PRIME EURO GOVIES	0	836.375	836.375
**D	AMUNDI PRIME EURO GOV BONDS 0-1Y	0	582.972	582.972
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	225.025	225.025
**D	AMUNDI INDEX J.P. MORGAN GBI GLOBAL GOVIES	0	18.104	18.104
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	862.909	862.909
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	0	609.617	609.617
**D	FONDACO LUX SYSTEMATIC EQUITY	0	71.801	71.801
**D	AMUNDI FUNDS EQUITY GLOBAL CONSERVATIVE	0	313.158	313.158
**D	AMUNDI F.A.Z. 100	0	86.391	86.391
**D	AMUNDI INDEX MSCI EUROPE	0	4.283.614	4.283.614
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	0	23.533	23.533
**D	AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	0	1.015.675	1.015.675
**D	CPR INVEST-EUROPE SPECIAL SITUATIONS	0	162.144	162.144
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	0	276.487	276.487
**D	NEF RISPARMIO ITALIA	0	330.656	330.656
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	176.299	176.299
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	304.194	304.194
**D	AMUNDI MSCI EMU ESG LEADERS SELECT	0	6.322.178	6.322.178
**D	AMUNDI INDEX MSCI WORLD	0	563.292	563.292
**D	CANDRIAM EQUITIES L - EUROPE OPTIMUM QUALITY	0	931.536	931.536
**D	CLEOME INDEX - EMU EQUITIES	0	402.620	402.620
**D	CANDRIAM EQUITIES L EMU	0	85.828	85.828
**D	CLEOME INDEX - WORLD EQUITIES	0	35.969	35.969
**D	CLEOME INDEX - EUROPE EQUITIES	0	1.286.032	1.286.032
**D	CANDRIAM SUSTAINABLE - EQUITY EUROPE	0	2.366.484	2.366.484
**D	CANDRIAM SUSTAINABLE EQUITY EMU	0	1.328.541	1.328.541
**D	CANDRIAM SUSTAINABLE EQUITY CLIMATE ACTION	0	883.140	883.140
**D	CANDRIAM EQUITIES L GLOBAL INCOME	0	22.343	22.343
**D	CANDRIAM EQUITIES L EUROPE	0	153.758	153.758
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	0	249.084	249.084
**D	CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	0	110.000	110.000
**D	ING ARIA - ING IMPACT FUND DYNAMIC	0	67.704	67.704
**D	ING ARIA - ING IMPACT FUND ACTIVE	0	45.801	45.801
**D	ING ARIA - ING IMPACT FUND BALANCED	0	49.936	49.936
**D	ING ARIA - ING IMPACT FUND MODERATE	0	2.954	2.954
**D	NUCLEAR INVESTMENT FUND 1	0	121.126	121.126
**D	NIF3 - SUSTAINABLE WORLD EQUITY MANDATE2	0	17.821	17.821
**D	RESPONSIBLE SELECT (CHF)	0	33.139	33.139
**D	MACQUARIE GLOBAL LISTED REAL ASSETS FUND	0	33.510	33.510
**D	SWISSCANTO (LU) COMMITTED AMBITION (CHF)	0	41.621	41.621
**D	SWC (LU) EQUITY FUND SYSTEMATIC COMMITTED SELECTION	0	45.030	45.030

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SWISSCANTO (LU) PF FD - COMMITTED FOCUS (CHF)	0	47.670	47.670
**D	SWISSCANTO (LU) PORT FD - COMMITTED AMB	0	54.609	54.609
**D	COMMITTED SELECT EUR	0	85.779	85.779
**D	SWISSCANTO SYSTEMATIC COMMITTED EUROZONE	0	104.052	104.052
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (CHF)	0	104.672	104.672
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (EUR)	0	114.423	114.423
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE	0	123.138	123.138
**D	SWC (LU) EQUITY FUND COMMITTED EUROPE TOP DIVIDEND	0	145.856	145.856
**D	GKB (LU) CLIMATE LEADERS GLOBAL EQUITIES	0	412.600	412.600
**D	CB NL AIF CLIENTS ASSETS TAXABLE	0	966.873	966.873
**D	ING SELECT FUND - DUURZAAM ZEER DEF	0	4.212	4.212
**D	ING SELECT FUND - DUURZAAM DEFENSIEF	0	144.494	144.494
**D	ING SELECT FUND - DUURZAAM NEUTRAAL	0	745.899	745.899
**D	ING SELECT FUND - DUURZAAM OFFENSIEF	0	1.220.785	1.220.785
**D	ING SELECT FUND - DUURZAAM ZEER OFFN	0	605.832	605.832
**D	ING SELECT FUND - DUURZAAM AANDELEN	0	273.822	273.822
**D	EDMOND DE ROTHSCHILD FUND INCOME EUROPE	0	204.247	204.247
**D	BBVA GLOBAL FUNDS-OLIVO FUND	0	16.815	16.815
**D	BBVA DURB INTL EUROPEAN EQUITY FUND	0	27.714	27.714
**D	BBVA GLOBAL FUNDS - NOGAL FUND	0	27.988	27.988
**D	BBVA GLOBAL FUNDS - LAUREL FUND OF FUNDS	0	11.748	11.748
**D	BBVA GLOBAL FUNDS - OLMO FUND	0	4.922	4.922
**D	BBVA GLOBAL FUNDS - GRANADO FUND	0	6.618	6.618
**D	BBVA GLOBAL FUNDS - QUERCUS FUND	0	36.901	36.901
**D	BBVA GLOBAL FUNDS - TEJO FUND	0	10.458	10.458
**D	BBVA GLOBAL FUNDS - ROBLE FUND	0	6.034	6.034
**D	BPCE IARD	0	64.684	64.684
**D	MAAF VIE ACTIF GENERAL	0	686.297	686.297
**D	MAAF SANTE	0	27.683	27.683
**D	GMF ASSURANCES	0	661.388	661.388
**D	GMF VIE D	0	1.732.599	1.732.599
**D	LA SAUVEGARDE	0	36.792	36.792
**D	COVEA PROTECTION JURIDIQUE	0	81.673	81.673
**D	MMA IARD	0	879.657	879.657
**D	FIDELIA ASSISTANCE	0	10.793	10.793
**D	MMA VIE SA	0	1.463.954	1.463.954
**D	MMA VIE SA PERP	0	370	370
**D	GROUPAMA CENTRE ATLANTIQUE - MANDAT ACTIONS	0	192.405	192.405
**D	CRAMA LOIRE BRETAGNE ACTIONS	0	153.621	153.621
**D	GMF VIE PERP	0	185	185
**D	CNP RETRAITE	0	43.776	43.776
**D	MANDAT LBP PREVOYANCE	0	42.922	42.922
**D	270..POSTE AVENIR	0	6.506.433	6.506.433
**D	MANDAT ACTION HGAM	0	1.213.056	1.213.056
**D	AGMF MANDAT ACTION	0	148.040	148.040
**D	A.A. B DIVERSIFIE	0	605.646	605.646
**D	SURAVENIR OVERLAY LOW VOL ACTIONS	0	748.363	748.363
**D	APICIL ACTIONS EURO	0	38.992	38.992

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CORALIUM PEA SANT?	0	1.146.245	1.146.245
**D	RODA POCHE VEGA IM	0	7.425	7.425
**D	FCP GROWTH	0	19.666	19.666
**D	GROUPAMA EURO DIVERSIFIE	0	72.959	72.959
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	27.554	27.554
**D	MICHELET TUNNEL	0	97.290	97.290
**D	GROUPAMA CR GENOVA	0	132.007	132.007
**D	GROUPAMA NORD EST ACTIONS	0	154.107	154.107
**D	WALLON	0	330.881	330.881
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	24.858	24.858
**D	FCP DES CAISSES LOCALES GROUPAMA PARIS VAL DE LOIRE	0	15.967	15.967
**D	GROUPAMA NORD EST	0	31.310	31.310
**D	GROUPAMA MEDITERRANEE	0	36.033	36.033
**D	GROUPAMA GRAND EST	0	35.375	35.375
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	28.215	28.215
**D	CL CENTRE MANCHE	0	12.503	12.503
**D	MGEN ACTION	0	545.009	545.009
**D	MACIF ACTIONS LONG TERME	0	200.000	200.000
**D	GROUPAMA EUROSTRATEGIE	0	108.964	108.964
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	112.000	112.000
**D	OPFT	0	18.500	18.500
**D	ALLOCATION INVEST EQUITY CORE	0	394.003	394.003
**D	GROUPAMA CR ACTIONS MONDE	0	19.441	19.441
**D	SAKKARAH 6	0	165.993	165.993
**D	CNP ASS. NAM ACT. EUR.	0	111.849	111.849
**D	CONCORDE 96 (ACTION EURO)	0	75.765	75.765
**D	MONCEAU ACTIONS EEE	0	387.825	387.825
**D	SAKKARAH 2 FCP	0	97.599	97.599
**D	OFI INVEST ESG ACTIONS MIEUX VIVRE	0	14.601	14.601
**D	MUTACTIONS 21	0	764.078	764.078
**D	EDRAM CAVAMAC ACTIONS EURO	0	631.600	631.600
**D	AA TOCQUEVILLE ACTIONS EURO	0	1.505.244	1.505.244
**D	GROUPAMA GLOBAL ELECTRIFICATION	0	13.356	13.356
**D	CONTI GESTION	0	80.468	80.468
**D	AB CFAO	0	4.097	4.097
**D	ELITE INTER-PHARMACTIONS	0	55.211	55.211
**D	CONTI INTERNATIONAL	0	105.916	105.916
**D	ADVIT ACT EU	0	193.693	193.693
**D	CAVEC GROUPAMA DIVERSIFIE	0	197.670	197.670
**D	AA. ALLIANZ DIVERSIFIE	0	805.000	805.000
**D	EGEPARGNE 2 DIVERSIFIE	0	47.576	47.576
**D	GPM2A	0	55.374	55.374
**D	UFF ALLOCATION EQUILIBRE	0	150.947	150.947
**D	VIENERS DIAPASON	0	158.552	158.552
**D	ALLIANZ DIVERSIFIE CAUMARTIN	0	170.000	170.000
**D	UMR SELECT EUROPE AM	0	617.041	617.041
**D	FAGUS	0	733.619	733.619
**D	FCP MISTRAL 1	0	81.929	81.929

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	A.A. ODDO TACTIQUE -A-	0	646.980	646.980
**D	CARPIMKO DIVERSIFIE AGI	0	152.846	152.846
**D	PORT ROYAL EQUILIBRE	0	93.922	93.922
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	182.200	182.200
**D	OFI AP DYNAMIQUE	0	34.739	34.739
**D	A.A. - GROUPAMA - ISR	0	1.123.945	1.123.945
**D	HAMELIN LONG/SHORT ACTIONS EUROPE	0	108.005	108.005
**D	CARPIMKO PTES ET MOYENN CAPI C	0	30	30
**D	AA SSGA ACTIONS INDICE EURO	0	2.213.386	2.213.386
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	64.000	64.000
**D	FCPE IBM FRANCE C	0	102.000	102.000
**D	FCP CARPIMKO EUROPE	0	600.000	600.000
**D	DIVERSIFIE SOLIDAIRE - JAS HENNESSY & CO	0	15.416	15.416
**D	SELECTION FRANCE SOCIAL (JANVIER 2022)	0	1.100.000	1.100.000
**D	AMUNDI LABEL PRUDENCE ESR	0	117.357	117.357
**D	VILLIERS CRESCENDO 2	0	559.533	559.533
**D	AMUNDI LABEL DYNAMIQUE ESR	0	439.084	439.084
**D	FCPE CA SA EXPANSION	0	23.573	23.573
**D	AGRIPLAN EXPANSION	0	261.771	261.771
**D	N 1 RENDEMENT EQUILIBRE	0	14.810	14.810
**D	LV. CHALLENGE	0	390.773	390.773
**D	PREDICA ISR MONDE - ACTIONS	0	277.973	277.973
**D	BRIE PICARDIE EQUILIBRE	0	4.782	4.782
**D	CENTRE EST EQUILIBRE	0	16.132	16.132
**D	PEG AIRBUS ACTIONS	0	299.186	299.186
**D	PEG AIRBUS DIVERSIFIE	0	86.183	86.183
**D	DIEZE	0	6.600	6.600
**D	LCL INVESTISSEMENT DYNAMIQUE	0	44.179	44.179
**D	LCL PRUDENCE	0	21.800	21.800
**D	EPARGNE MODEREE THALES	0	96.158	96.158
**D	L.S. CHALLENGE	0	3.068	3.068
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	8.527	8.527
**D	FCPE EVOLUTIS	0	891.129	891.129
**D	IRCEC CASSETTE DIVERSIFIE	0	195.832	195.832
**D	ADP DIVERSIFIE DYNAMIQUE	0	36.722	36.722
**D	ACTICCIA VIE 90 N 3	0	2.396.301	2.396.301
**D	ACTICCIA VIE 90 N 2	0	3.206.690	3.206.690
**D	INVESTISSEMENT N101	0	225.966	225.966
**D	ACTICCIA 90 N 8	0	1.440.661	1.440.661
**D	DYNAMIQUE JAS HENNES	0	2.909	2.909
**D	ACTICCIA 90 N 7	0	1.424.097	1.424.097
**D	AMLC EQ SINGLE STOCKS	0	374.981	374.981
**D	WORLD EQUITIES II	0	127.946	127.946
**D	CDC ACTIONS MONDE ISR	0	22.437	22.437
**D	CDC ACTIONS EURO ISR	0	142.132	142.132
**D	CDC DIVERSIFIE ISR SOLIDAIRE - POCHE ACTIONS	0	97.961	97.961
**D	AP ACTIONS 1 EURO	0	348.457	348.457
**D	CHORELIA	0	956.390	956.390

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CHORELIA N 2	0	852.152	852.152
**D	ROPS-SMART INDEX EURO	0	606.520	606.520
**D	ROPS EURO P	0	1.341.503	1.341.503
**D	ACTICCIA 90 N 11	0	423.012	423.012
**D	ACTICCIA 90 N 10	0	1.450.000	1.450.000
**D	FDRN AMUNDI	0	78.356	78.356
**D	AMUNDI PULSACTIONS	0	382.564	382.564
**D	AMUNDI IPSA ACTIONS	0	25.824	25.824
**D	ACTICCIA 90 N 12	0	236.208	236.208
**D	AGRICA ACTIONS OBJECTIF SCR	0	627.238	627.238
**D	LCL EQUILIBRE	0	66.302	66.302
**D	CHORELIA N 6	0	494.560	494.560
**D	CHORELIA N 3	0	566.006	566.006
**D	CHORELIA N 7	0	1.003.007	1.003.007
**D	BEL EQUITY EUROPE	0	2.365.135	2.365.135
**D	IP ACTIONS EURO	0	156.139	156.139
**D	DAN EQUILIBRE	0	43.837	43.837
**D	FDJ EQUILIBRE SOLIDAIRE	0	57.171	57.171
**D	LCL DYNAMIQUE	0	69.357	69.357
**D	SOLIDARITES	0	48.501	48.501
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE	0	137.459	137.459
**D	AMUNDI LABEL EQUILIBRE ESR	0	465.363	465.363
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	1.778.510	1.778.510
**D	LFM ACTIONS MONDE VOLATILITE C	0	1.450.000	1.450.000
**D	FGV ACTIONS EUROPE LM A	0	384.752	384.752
**D	CHORELIA N?9	0	850.000	850.000
**D	EPARGNE ACTIONS MONDE ISR	0	298.948	298.948
**D	STAR PASTEUR	0	326.263	326.263
**D	SAKKARAH 7 FCP	0	45.485	45.485
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	193.167	193.167
**D	CHORELIA N?11	0	1.367.008	1.367.008
**D	FCP CARP - INDO	0	207.591	207.591
**D	LCL TRIPLE HORIZON (SEPT 2021)	0	547.505	547.505
**D	LBPAM ISR ACTIONS 80	0	354.631	354.631
**D	LBPAM ISR ACTIONS FOCUS EURO	0	3.030.176	3.030.176
**D	LBPAM RESPONSABLE ACTIONS EURO	0	858.024	858.024
**D	LBPAM ISR ACTIONS FOCUS FRANCE	0	265.391	265.391
**D	LBPAM ISR ACTIONS MONDE	0	397.375	397.375
**D	VIVACCIO ISR ACTIONS	0	2.029.748	2.029.748
**D	LBPAM ACTIONS DIVIDENDES EUROP	0	4.808	4.808
**D	TONI ACTIONS ISR 100	0	335.651	335.651
**D	LBPAM 3 MOIS	0	12.511.570	12.511.570
**D	ERISA ACTION EUROPE N 2	0	200.680	200.680
**D	LBPAM ISR STRATEGIE PEA	0	48.929	48.929
**D	NEUFLIZE VIE OPPORTUNITES	0	244.672	244.672
**D	FCPE IBM FRANCE F	0	97.019	97.019
**D	MONGELAS	0	77.540	77.540
**D	FCP MIP GESTION	0	118.384	118.384

Azionisti in delega: 3.929

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ORANO DIVERSIFIE EQUILIBRE	0	23.900	23.900
**D	GROUPE CEA CROISSANCE_FCPE	0	20.385	20.385
**D	CNP TOCQUEVILLE VALUE EUROPE I	0	781.767	781.767
**D	OA EURO EQUITY	0	272.867	272.867
**D	TOTALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	0	205.999	205.999
**D	LBPAM ISR STRATEGIE PEA 2	0	76.247	76.247
**D	LBPAM ISR ACTIONS EUROPE 50	0	1.716.498	1.716.498
**D	LBPAM ISR ACTIONS EUROMONDE	0	506.468	506.468
**D	FGV - ACTIONS EUROPE LM B	0	599.135	599.135
**D	ROPS ACTIONS EUROPEENNES 1	0	285.997	285.997
**D	CONTI PLACEMENTS	0	113.451	113.451
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	132.800	132.800
**D	PREVAAL ACTIONS EURO	0	1.190.000	1.190.000
**D	PREVAAL ACTIONS EU	0	106.100	106.100
**D	PROMEPAR ACTIONS RENDEMENT	0	171.560	171.560
**D	STRATEGIE EURO ISR	0	299.363	299.363
**D	OSSIAM GOVERNANCE FOR CLIMAT	0	177.316	177.316
**D	ADARA	0	174.500	174.500
**D	INDOSUEZ OBJECTIF TERRE	0	568.330	568.330
**D	SICAV MEDI ACTIONS	0	350.000	350.000
**D	RICHELIEU PRAGMA EUROPE	0	138.750	138.750
**D	HARMONIE EQUILIBRE	0	67.989	67.989
**D	COVEA SOLIS	0	594.683	594.683
**D	FG BALANCED	0	14.760	14.760
**D	TA-ITA AZIONI	0	29.183	29.183
**D	FINALTIS EFFICIENT BETA EURO	0	12.503	12.503
**D	GLOBAL MULTI-FACTOR EQUITY FUND	0	798.580	798.580
**D	OSTRUM SRI EURO MINVOL EQUITY	0	85.012	85.012
**D	CNP ASSUR VALUE ET MOMENTUM	0	70.748	70.748
**D	OFI INVEST ESG ACTIONS ZONE EURO	0	13.050	13.050
**D	OSTRUM SRI EUROPE EQUITY	0	677.462	677.462
**D	GROUPAMA EURO ACTIVE EQUITY	0	880.683	880.683
**D	GROUPAMA OPPORTUNITIES EUROPE	0	240.000	240.000
**D	GROUPAMA GLOBAL ACTIVE EQUITY	0	1.058.457	1.058.457
**D	MEDI ACTIONS EURO	0	85.000	85.000
**D	INDOSUEZ ALLOCATION PEA	0	503.138	503.138
**D	INDOSUEZ EURO RENDEMENT	0	291.944	291.944
**D	IMPROVING EUROPEAN MODELS SRI	0	144.050	144.050
**D	INDOSUEZ EURO PATRIMOINE	0	882.699	882.699
**D	EURO VALEUR ISR M	0	789.577	789.577
**D	OFI INVEST ESG ALLOCATION FLEXIBLE	0	41.398	41.398
**D	COVEA ACTIONS RENDEMENT	0	801.742	801.742
**D	RENDEMENT DIVERSIFIE M	0	47.664	47.664
**D	GLOBAL ALLOCATION M	0	207.304	207.304
**D	UFF PRIVILEGE	0	104.791	104.791
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	12.101	12.101
**D	ORIGEEN DYNAMIQUE	0	372	372
**D	GROUPAMA EUROPE STOCK	0	154.817	154.817

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GROUPAMA EURO STOCK	0	71.584	71.584
**D	BEST BUSINESS MODELS SRI	0	2.812.000	2.812.000
**D	M GLOBAL ONSHORING	0	4.494	4.494
**D	HARMO PLACEMENT 2	0	46.518	46.518
**D	REGARD ACTIONS DEVELOPPEMENT D	0	516.045	516.045
**D	REGARD ACTIONS EURO	0	624.000	624.000
**D	HYMNOS ISR	0	220.000	220.000
**D	AMUNDI ACTIONS EURO ISR	0	721.913	721.913
**D	AMUNDI ACTIONS RESTRUCTURATION	0	109.880	109.880
**D	AMUNDI EUROPE MONDE	0	210.870	210.870
**D	AMUNDI RESA ACTIONS EUROPE	0	2.702	2.702
**D	AMUNDI ACTIONS EUROPE RESPONSABLE	0	55.694	55.694
**D	CPR EUROLAND ESG	0	239.703	239.703
**D	ASSURDIX	0	1.072.022	1.072.022
**D	AMUNDI EURO EQUITY ESR	0	3.807.336	3.807.336
**D	CPR EUROLAND PREMIUM ESG	0	24.049	24.049
**D	AMUNDI STRATEGIES ACTIONS FRANCE CONCENTRATED	0	309.086	309.086
**D	AMUNDI EQUITY EURO CONSERVATIV	0	7.867	7.867
**D	CPR EUROPE ESG POCHE COR	0	42.277	42.277
**D	AMUNDI ETF MSCI EUROPE ENERGY	0	236.492	236.492
**D	ATOUT FRANCE CORE	0	92.726	92.726
**D	LCL ACTIONS EURO CORE+	0	242.190	242.190
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	129.856	129.856
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	13.090	13.090
**D	AMUNDI STRATEGIES ACTIONS EURO CORE	0	307.990	307.990
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	23.271	23.271
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	648.820	648.820
**D	COLOMBES 6	0	94.800	94.800
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.841	4.841
**D	AMUNDI PATRIMOINE PEA	0	1.402.226	1.402.226
**D	BFT ACTIONS EURO ODD ISR	0	127.002	127.002
**D	SELECTION EURO CLIMAT (MAI2023)	0	54.316	54.316
**D	SELECTION EURO CLIMAT (SEPTEMBRE 2023)	0	94.986	94.986
**D	SELECTION EURO CLIMAT JANVIER 2024	0	156.709	156.709
**D	SELECTION EURO CLIMAT (MAI 2024)	0	96.118	96.118
**D	SELECTION EURO CLIMAT SEPTEMBRE 2024	0	52.981	52.981
**D	AMUNDI RENDEMENT PLUS RESPONSABLE	0	54.655	54.655
**D	AMUNDI STRATEGIES ACTIONS FRANCE OPTIM DIV	0	8.578	8.578
**D	LBPAM VOIE LACTEE	0	287.093	287.093
**D	LBPAM ISR ACTIONS EURO	0	7.773.740	7.773.740
**D	LBPAM SHORT TERM	0	2.194.751	2.194.751
**D	HSBC ACTIONS MONDE	0	112.961	112.961
**D	HSBC EUROPE EQUITY INCOME	0	1.171.710	1.171.710
**D	HSBC ACTIONS EUROPE	0	1.204.582	1.204.582
**D	HSBC MIX EQUILIBRE	0	34.996	34.996
**D	TOCQUEVILLE VALUE EUROPE ISR	0	2.240.586	2.240.586
**D	TOCQUEVILLE MEGATRENDS ISR	0	783.500	783.500
**D	TOCQUEVILLE DIVIDENDE ISR	0	281.190	281.190

Azionisti in delega: 3.929

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LBPAM ISR ACTIONS EUR FO EMER	0	523.380	523.380
**D	LBPAM ISR PRO ACTIONS EURO	0	1.900.000	1.900.000
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	93.109	93.109
**D	TOCQUEVILLE VALUE EURO ISR	0	5.582.219	5.582.219
**D	MULTI ACTIFS DURABLES	0	6.685	6.685
**D	ECOFI OPTIM VARIANCE	0	2.570	2.570
**D	EDR SICAV - EQUITY EURO SOLVE	0	373.851	373.851
**D	OVIN	0	91.380	91.380
**D	EDR SICAV - GREEN NEW DEAL	0	35.000	35.000
**D	PSM	0	39.440	39.440
**D	EDR SICAV - EURO SUSTAINABLE EQUITY	0	2.667.490	2.667.490
**D	POLLUX	0	15.603	15.603
**D	FONDATION LAPLANCHE	0	15.800	15.800
**D	SAKI INTERNATIONAL FUND	0	10.111	10.111
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	339.370	339.370
**D	HELVETIA I EUROPA	0	769.781	769.781
**D	BANCASTATO ESG VITA 25	0	15.000	15.000
**D	BANCASTATO ESG VITA 60	0	15.000	15.000
**D	CB IRE UCITS CLIENTS ASSETS TAXABLE	0	221.776	221.776
**D	ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT	0	12.684	12.684
**D	SB CIF REDWHEEL-RWC ASSET MGT LLP	0	55.735	55.735
**D	SB CIF - MACQUARIE	0	83.922	83.922
**D	MEDIOLANUM VITA S.P.A.	0	2.830.000	2.830.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	18.470.000	18.470.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	3.780.000	3.780.000
**D	FONDITALIA	0	13.115.166	13.115.166
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	3.575.000	3.575.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	110.000	110.000
**D	INTERFUND SICAV	0	1.654.301	1.654.301
**D	APERTURE INVESTORS SICAV	0	2.080.711	2.080.711
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	27.892	27.892
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	536.535	536.535
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	1.041.821	1.041.821
**D	NEW AIRWAYS PENSION SCHEME	0	27.898	27.898
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	314.172	314.172
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	56.553	56.553
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	64.868	64.868
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	5.461	5.461
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	21.264.852	21.264.852
**D	INTERNATIONAL MONETARY FUND	0	207.633	207.633
**D	INTERNATIONAL MONETARY FUND	0	276.355	276.355
**D	AQR FUNDS - AQR MANAGED FUTURESSTRATEGY HV FUND	0	1.249.772	1.249.772
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	164.863	164.863
**D	ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED	0	635.843	635.843
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	114.446	114.446
**D	ALLIANZ ACTIONS EURO CONVICTIONS	0	1.000.000	1.000.000
**D	ARROWSTREET CAPITAL NEWBURY FUND LIMITED	0	30.942	30.942
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	1.126.370	1.126.370

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ ACTIONS EURO INNOVATION	0	370.000	370.000
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	533.876	533.876
**D	GMO ALTERNATIVE ALLOCATION FUND	0	20.936	20.936
**D	ARROWSTREET (DELAWARE) L/S FUNDL.P.	0	6.152	6.152
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	6.864.868	6.864.868
**D	ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED	0	8.604	8.604
**D	AQR FUNDS - AQR TREND TOTAL RETURN FUND	0	33.142	33.142
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	844.843	844.843
**D	ALLIANZ VALEURS DURABLES	0	2.800.000	2.800.000
**D	EPSILON EUROPEAN EQUITY LARGE CAP INDEX	0	17.308	17.308
**D	EPSILON STEP 30 MEGATREND ESG SETTEMBRE 2027	0	72.759	72.759
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027	0	67.240	67.240
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027 - EDIZIONE 2	0	17.153	17.153
**D	EPSILON STEP 30 MEGATREND MARZO2028	0	29.777	29.777
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	8.542	8.542
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	50.377	50.377
**D	EURIZON STEP 50 OBIETTIVO NET ZERO DICEMBRE 2027	0	15.667	15.667
**D	FIDEURAM ITALIA	0	409.861	409.861
**D	FIDEURAM BILANCIATO	0	44.841	44.841
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	2.725.968	2.725.968
**D	EURIZON PROGETTO ITALIA 70	0	2.078.042	2.078.042
**D	EURIZON AZIONI ITALIA	0	7.981.433	7.981.433
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	8.778	8.778
**D	EURIZON PROGETTO ITALIA 40	0	1.288.490	1.288.490
**D	EURIZON AZIONI AREA EURO	0	1.037.797	1.037.797
**D	EURIZON AZIONI EUROPA	0	1.322.387	1.322.387
**D	EURIZON AZIONI INTERNAZIONALI	0	1.262.372	1.262.372
**D	EURIZON CAP SGR-RENDITA	0	27.243	27.243
**D	EURIZON AZIONARIO INTERNAZIONALE ETICOTICO	0	669.000	669.000
**D	EURIZON GLOBAL DIVIDEND ESG 50 -MAGGIO 2025	0	17.406	17.406
**D	EURIZON STEP TO GLOBAL TRENDS	0	8.890	8.890
**D	EURIZON PIR ITALIA AZIONI	0	329.308	329.308
**D	EURIZON STEP 50 OBIETTIVO NET ZERO GIUGNO 2028	0	51.775	51.775
**D	EURIZON GLOBAL DIVIDEND	0	58.649	58.649
**D	EURIZON AM RILANCIO ITALIA TR	0	85.241	85.241
**D	EURIZON THEMATIC OPPORTUNITIES ESG 50 LUGLIO 2026	0	25.041	25.041
**D	EURIZON STEP 50 OBIETTIVO NET ZERO MARZO 2028	0	41.828	41.828
**D	EURIZON GLOBAL DIVIDEND ESG 50 LUGLIO 2025	0	124.912	124.912
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	88.377	88.377
**D	EURIZON GLOBAL DIVIDEND ESG 50 - OTTOBRE 2025	0	141.483	141.483
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	2.688.039	2.688.039
**D	GLOBAL ADVANTAGE FUNDS	0	19.180	19.180
**D	NINETY ONE GLOBAL STRATEGY FUND	0	6.752.919	6.752.919
**D	ARERO - DER WELTFONDS - ESG	0	240.417	240.417
**D	UBS LUX FUND SOLUTIONS	0	16.199.597	16.199.597
**D	COLUMBIA THREADNEEDLE (LUX) III	0	174.989	174.989
**D	VONTOBEL FUND	0	287.400	287.400
**D	OSSIAM LUX	0	32.213	32.213

Azionisti in delega: 3.929

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EURIZON AM SICAV	0	701.510	701.510
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50	0	1.266.345	1.266.345
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30	0	103.000	103.000
**D	EPSILON STEP 30 MEGATREND ESG GIUGNO 2027	0	252.154	252.154
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	2.378	2.378
**D	EPSILON FUND - EURO Q-EQUITY	0	2.929	2.929
**D	FIDEURAM COMPARTO PIANO AZIONI ITALIA	0	6.255.566	6.255.566
**D	GOLDMAN SACHS FUNDS	0	2.702.358	2.702.358
**D	GOLDMAN SACHS FUNDS II	0	1.021.792	1.021.792
**D	EPSILON FUND	0	1.305.338	1.305.338
**D	EURIZON FUND	0	16.291.876	16.291.876
**D	EURIZON INVESTMENT SICAV	0	1.241.223	1.241.223
**D	EURIZON NEXT 2.0	0	633.198	633.198
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	443.085	443.085
**D	DWS INVEST	0	12.826.008	12.826.008
**D	M&G (LUX) INVESTMENT FUNDS 1 SICAV	0	4.941.677	4.941.677
**D	MFS MERIDIAN FUNDS	0	5.843	5.843
**D	WILLERFUNDS	0	156.809	156.809
**D	FIDEURAM FUND	0	175.675	175.675
**D	AILIS SICAV	0	1.208.444	1.208.444
**D	DWS INVEST II	0	833.000	833.000
**D	XTRACKERS	0	33.148.043	33.148.043
**D	DWS CONCEPT	0	8.700.000	8.700.000
**D	DWS MULTI ASSET PIR FUND	0	380.297	380.297
**D	COHEN AND STEERS SICAV	0	344.157	344.157
**D	BLACKROCK STRATEGIC FUNDS	0	4.200.090	4.200.090
**D	BLACKROCK GLOBAL INDEX FUNDS	0	647.175	647.175
**D	AXA WORLD FUNDS SICAV	0	1.750.922	1.750.922
**D	VERMOGENSMANAGEMENT AKTIENSTARS	0	387.417	387.417
**D	AZ EURO INVESTMENTS S.A.	0	1.140.080	1.140.080
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	979.623	979.623
**D	ALLIANZ FINANZPLAN 2045	0	105.293	105.293
**D	ALLIANZ FINANZPLAN 2050	0	130.280	130.280
**D	PREMIUMMANDAT BALANCE	0	90.178	90.178
**D	ALLIANZ FINANZPLAN 2030	0	13.632	13.632
**D	ALLIANZ FINANZPLAN 2035	0	40.073	40.073
**D	ALLIANZ FINANZPLAN 2040	0	77.348	77.348
**D	ABN AMRO FUNDS	0	2.906.453	2.906.453
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	105.259	105.259
**D	BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	0	70.982	70.982
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	91.638	91.638
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	82.131	82.131
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	6.520.794	6.520.794
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	3.237.796	3.237.796
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	215.032	215.032
**D	ISHARES MSCI WORLD ETF	0	535.632	535.632
**D	ISHARES CORE MSCI EAFE ETF	0	52.147.387	52.147.387
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	10.572.385	10.572.385

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	0	3.991.081	3.991.081
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	4.843.098	4.843.098
**D	ISHARES MSCI GLOBAL MULTIFACTORETF	0	16.896	16.896
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	1.580.899	1.580.899
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	1.602.203	1.602.203
**D	ISHARES CORE MSCI EUROPE ETF	0	3.711.537	3.711.537
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	571.938	571.938
**D	ISHARES MSCI ITALY ETF	0	5.198.658	5.198.658
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	16.507.598	16.507.598
**D	ISHARES PARIS-ALIGNED CLIMATE MSCI WORLD EX USA ETF	0	23.750	23.750
**D	ISHARES MSCI EAFE VALUE ETF	0	18.726.527	18.726.527
**D	ISHARES MSCI KOKUSAI ETF	0	24.926	24.926
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	0	16.264.233	16.264.233
**D	ISHARES EUROPE ETF	0	1.385.275	1.385.275
**D	ISHARES MSCI EAFE ETF	0	27.612.291	27.612.291
**D	ISHARES MSCI ACWI EX U.S. ETF	0	1.714.451	1.714.451
**D	ISHARES GLOBAL UTILITIES ETF	0	741.172	741.172
**D	ISHARES MSCI EUROZONE ETF	0	10.010.044	10.010.044
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	5.094.874	5.094.874
**D	BLACKROCK UTILITIES INFRASTRUCTURE AND POWER OPPORTUNITIES TRUST	0	2.381.673	2.381.673
**D	ISHARES MSCI ACWI ETF	0	1.993.145	1.993.145
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR HL RESERVEUIFONDS	0	14.968	14.968
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR NAEV WP	0	188.732	188.732
**D	UIFONDS AKTIEN EUROPE MVOLA PASSIVE	0	78.139	78.139
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	0	56.551	56.551
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	23.002	23.002
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	2.620.862	2.620.862
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	550	550
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	18.011	18.011
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	58.634.871	58.634.871
**D	THORNBURG BETTER WORLD INTERNATIONAL FUND	0	1.719.906	1.719.906
**D	THORNBURG GLOBAL INVESTMENT PLC	0	426.637	426.637
**D	THORNBURG INTERNATIONAL EQUITY FUND	0	9.594.315	9.594.315
**D	MEAG MULTI LIFE	0	177.776	177.776
**D	THORNBURG INTERNATIONAL EQUITY ETF	0	326.452	326.452
**D	MEAG PENSION INVEST	0	112.303	112.303
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS INDU	0	20.167	20.167
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	19.683	19.683
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	18.616	18.616
**D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	42.323	42.323
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	1.061.687	1.061.687
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	262.661	262.661
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	55.675	55.675
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	500.323	500.323
**D	SMTB FOREIGN STOCK INDEX MOTHER FUND	0	4.476	4.476
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	17.952	17.952
**D	ALLIANCEBERNSTEIN VARIABLE PRODUCTS SERIES, INC. INTERNATIONAL VALUE PORTFOLIO	0	556.529	556.529
**D	ALLIANCEBERNSTEIN L.P.	0	2.925	2.925

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	187.878	187.878
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	769.422	769.422
**D	BERNSTEIN FUND INC INTERNATIONAL STRATEGIC EQUITIES PORTFOLIO	0	23.942.000	23.942.000
**D	AB INTERNATIONAL LOW VOLATILITYEQUITY ETF	0	1.569.829	1.569.829
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	612.395	612.395
**D	GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	0	278.430	278.430
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	26.910	26.910
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	122.591.237	122.591.237
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	229.962	229.962
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	934.220	934.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	106.081	106.081
**D	IBM 401(K) PLUS PLAN TRUST	0	1.635.696	1.635.696
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	146.400	146.400
**D	LAZARD ASSET MANAGEMENT LLC	0	1.308	1.308
**D	MFS DEVELOPMENT FUNDS, LLC	0	971	971
**D	MFS VARIABLE INSURANCE TRUST MFS UTILITIES SERIES	0	3.416.883	3.416.883
**D	COHEN + STEERS FUTURE OF ENERGYFUND, INC.	0	291.273	291.273
**D	COHEN & STEERS, INC.	0	2.091	2.091
**D	COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	0	1.178.513	1.178.513
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	119.863	119.863
**D	COHEN & STEERS REAL ASSETS FUND, INC	0	293.323	293.323
**D	COHEN AND STEERS GLOBAL REALTY FOCUS FUND	0	154.261	154.261
**D	PUTNAM RETIREMENT ADVANTAGE GAAINCOME STRATEGIES PORTFOLIO	0	74.626	74.626
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	638.502	638.502
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	620.000	620.000
**D	PUTNAM MULTI-ASSET INCOME FUND	0	18.693	18.693
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	2.811.730	2.811.730
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	226.219	226.219
**D	PENSION BENEFIT GUARANTY CORPORATION	0	496.512	496.512
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS	0	673.412	673.412
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	482.402	482.402
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	206.439	206.439
**D	FEDERATED HERMES GLOBAL ALLOCATION FUND	0	38.757	38.757
**D	AB TRUST - AB INTERNATIONAL VALUE FUND	0	204.837	204.837
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	970.828	970.828
**D	JOHN HANCOCK INFRASTRUCTURE FUND	0	2.014.857	2.014.857
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	16.106.853	16.106.853
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	9.168.383	9.168.383
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	4.202	4.202
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	0	754.675	754.675
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	0	5.382.019	5.382.019
**D	SYLVAN PARTNERS, LLC	0	14.338	14.338
**D	ARKWRIGHT, LLC	0	36.285	36.285
**D	CATHOLIC INVESTMENT TRUST OF ARLINGTON	0	83.170	83.170
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	47.935	47.935
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	118.312	118.312
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	12.370	12.370
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	5.883	5.883

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KAISER FOUNDATION HOSPITALS	0	1.183	1.183
**D	KAISER PERMANENTE GROUP TRUST	0	66.051	66.051
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	2.444.760	2.444.760
**D	THE METHODIST HOSPITAL	0	354.940	354.940
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	68.718.857	68.718.857
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	1.652.351	1.652.351
**D	VANGUARD ENERGY FUND	0	16.155.914	16.155.914
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	5.100.140	5.100.140
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	40.822.563	40.822.563
**D	STATE STREET TOTAL RETURN VIS FUND	0	48.182	48.182
**D	THE AB PORTFOLIOS AB ALL MARKET TOTAL RETURN PORTFOLIO	0	39.601	39.601
**D	SSB SP GLOBAL INFRASTRUCTURE INDEX NONLENDING COMMON TRUST FUND	0	2.773.161	2.773.161
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	242.522	242.522
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	1.526	1.526
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	60.564	60.564
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	428.916	428.916
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	306.593	306.593
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	13.963	13.963
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	311.925	311.925
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	2.424.691	2.424.691
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	3.306.957	3.306.957
**D	EMPOWER TRUST COMPANY LLC	0	350.506	350.506
**D	BMO GLOBAL INCOME AND GROWTH FUND	0	231.392	231.392
**D	BMO CANADIAN INCOME AND GROWTH FUND	0	5.597	5.597
**D	BMO INTERNATIONAL EQUITY FUND	0	194.650	194.650
**D	BMO BROOKFIELD GLOBAL RENEWABLES IN FRASTRUCTURE FUND	0	66.026	66.026
**D	BMO GLOBAL CLIMATE TRANSITION FUND	0	3.814	3.814
**D	BMO EUROPEAN FUND .	0	218.486	218.486
**D	BMO GLOBAL EQUITY FUND	0	1.588.178	1.588.178
**D	PENSIOENFONDS METAAL OFP	0	330.994	330.994
**D	BMO GLOBAL INFRASTRUCTURE FUND	0	660.100	660.100
**D	WTCN COMMON TRUST FUNDS TRUST ENDURING ASSETS PORTFOLIO	0	884.314	884.314
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVEST FDSTR II	0	589.413	589.413
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	2.062.924	2.062.924
**D	WTCN DIVERSIFIED INFLATION HEDGES II	0	47.546	47.546
**D	WASHINGTON STATE INVESTMENT BOARD	0	3.077.555	3.077.555
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.583.563	2.583.563
**D	GLOBAL SYSTEMATIC ACTIVE EQUITIES	0	71.524	71.524
**D	WISDOMTREE ISSUER ICAV	0	223.252	223.252
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	144.392	144.392
**D	PRINCIPAL/CAUSEWAY INTERNATIONAL VALUE CIT	0	122.401	122.401
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	48.779	48.779
**D	CAPITAL GROUP CAPITAL INCOME BUILDER (CANADA)	0	49.199	49.199
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	226.731	226.731
**D	VANECK LOW CARBON ENERGY ETF	0	977.718	977.718
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	111.245	111.245
**D	VONTOBEL FONDS SERVICES AG ON BEHALF OF ZUGERRB FONDS-AKTIEN ESG EUROPA (EUR)	0	164.390	164.390
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	1.462.327	1.462.327

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	212.408	212.408
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	93.966	93.966
**D	MERCY HEALTH RETIREMENT TRUST	0	54.301	54.301
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	142.894	142.894
**D	PINEBRIDGE GLOBAL FUNDS	0	67.471	67.471
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	380.000	380.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	0	54.591	54.591
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	19.720	19.720
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS MASP	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	176.431	176.431
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	0	129.021	129.021
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	66.750	66.750
**D	UBS (IRL) ETF PLC	0	1.615.068	1.615.068
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC EUROPEAN EQUITY	0	72.141	72.141
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	68.894	68.894
**D	UNITED INCOME FOCUS TRUST	0	44.634	44.634
**D	ASIAN DEVELOPMENT BANK	0	1.156.786	1.156.786
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	8.265.515	8.265.515
**D	TJ-QUALIFIED LLC	0	100.762	100.762
**D	TJ-NONQUALIFIED LLC	0	215.530	215.530
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	0	17.547.743	17.547.743
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	249.280	249.280
**D	THRIFT SAVINGS PLAN	0	4.940.448	4.940.448
**D	TEMPLETON INTERNATIONAL, INC.	0	11.222	11.222
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	12.884.310	12.884.310
**D	STATE STREET CCF	0	99.945	99.945
**D	FOLKSAM TJANSTEPENSION AB	0	537.332	537.332
**D	SWEDBANK ROBUR ACCESS EDGE EUROPE	0	79.954	79.954
**D	STATE STREET IRELAND UNIT TRUST	0	619.716	619.716
**D	AUSTRALIAN RETIREMENT TRUST	0	6.358.248	6.358.248
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	5.531	5.531
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	4.172.002	4.172.002
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	7.873	7.873
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	4.201.533	4.201.533
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	4.756.297	4.756.297
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	0	146.519	146.519
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	1.710.278	1.710.278
**D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	9.945	9.945
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	108.277	108.277
**D	BANK OF KOREA	0	12.949	12.949
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	4.896	4.896
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	45.202	45.202
**D	SERVICES GROUP OF AMERICA INC	0	13.008	13.008
**D	SCOTIA DIVERSIFIED BALANCED FUND	0	22.493	22.493
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	17.512	17.512
**D	SCOTIA WEALTH WORLD INFRASTRUCTURE POOL	0	492.584	492.584
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	661.600	661.600
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	8.045	8.045

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	339.986	339.986
**D	BANK OF KOREA	0	237.604	237.604
**D	KPA TJANSTEPENSIONSFORSAKRING AB (PUBL)	0	2.027.486	2.027.486
**D	KONSUMENTKOOPERATIONENS PENSIONSSTIFTELSE	0	110.058	110.058
**D	FOLKSAM OMSESIDIG LIVFORSAKRING	0	364.601	364.601
**D	SWEDBANK ROBUR ACCESS GLOBAL	0	1.129.840	1.129.840
**D	SWEDBANK ROBUR TRANSITION ENERGY	0	225.738	225.738
**D	KPA BLANDFOND	0	178.988	178.988
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.364.950	1.364.950
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.020.015	4.020.015
**D	SWEDBANK ROBUR ACCESS EUROPA	0	1.705.098	1.705.098
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.175.318	1.175.318
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.003.106	1.003.106
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	326.453	326.453
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	199.270	199.270
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	0	3.539	3.539
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	11.606	11.606
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	0	2.943	2.943
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	1.198.634	1.198.634
**D	RUSSELL OVERSEAS EQUITY POOL .	0	62.905	62.905
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	2.936	2.936
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	105.311	105.311
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	46.046	46.046
**D	RUSSELL INVESTMENTS TAX-MANAGEDGLOBAL EQUITY POOL	0	10.758	10.758
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	33.857	33.857
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	47.815	47.815
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	93.000	93.000
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	85.076	85.076
**D	THRIVENT GLOBAL STOCK FUND	0	43.324	43.324
**D	DWS INVESTMENT GMBH FOR DEUTSCHE BERGBURG 15	0	50.000	50.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS FES	0	42.000	42.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RTU 1	0	6.737	6.737
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PSF 1	0	11.702	11.702
**D	DWS INVESTMENT GMBH FOR DEAM FONDS STK	0	18.645	18.645
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LHG 1	0	112.273	112.273
**D	DWS INVESTMENT GMBH FOR DEAM FONDS OKA	0	31.253	31.253
**D	DWS INVESTMENT GMBH FOR DEAM NKS FONDS	0	47.000	47.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS EXEMPLUM	0	9.098	9.098
**D	DWS INVESTMENT GMBH FOR DEAM FONDS GDP 1	0	65.000	65.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS WOP 2	0	121.210	121.210
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	41.299	41.299
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DVERG	0	15.297	15.297
**D	DWS INVESTMENT GMBH FOR DEAMFONDSBCA 1	0	54.133	54.133
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DEUK	0	34.157	34.157
**D	DWS INVESTMENT GMBH FOR DWSFONDS VDPT	0	5.700	5.700
**D	SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND	0	244.697	244.697
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMB 1	0	8.800	8.800
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	91.215	91.215

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE INCUBATION FUND LTD	0	1.196	1.196
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	0	240.453	240.453
**D	DWS INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	71.751	71.751
**D	MAS PENSION SIEFORE BASICA 85-89 SA DE C.V.	0	188.490	188.490
**D	MAS PENSION SIEFORE BASICA 90-94, SS DE C.V	0	115.972	115.972
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	385.160	385.160
**D	MAS PENSION SIEFORE BASICA 75-79 SA DE C.V.	0	153.161	153.161
**D	MAS PENSION SIEFORE BASICA 80-84, SA. DE C.V.	0	192.933	192.933
**D	MAS PENSION SIEFORE BASICA 60-64 SA DE C.V.	0	110.937	110.937
**D	MAS PENSION SIEFORE BASICA 65-69, SA DE C.V.	0	163.925	163.925
**D	MAS PENSION SIEFORE BASICA 70-74, SA DE C.V.	0	151.656	151.656
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	16.078	16.078
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	60.596	60.596
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	0	134.184	134.184
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	195.939	195.939
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	0	1.572.535	1.572.535
**D	COSMOPOLITAN INVESTMENT FUND	0	177.551	177.551
**D	POLICE AND FIREMEN`S RETIREMENTSYSTEM OF NEW JERSEY	0	1.372.224	1.372.224
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	19.796	19.796
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	443.079	443.079
**D	FIDELITY INTERNATIONAL HIGH DIVIDEND INDEX ETF	0	374.508	374.508
**D	FIDELITY INTERNATIONAL MOMENTUMINDEX ETF	0	1.137.631	1.137.631
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	143.032	143.032
**D	CLEARBRIDGE CDIP FEEDER FUND, LP	0	11.504	11.504
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	183.939	183.939
**D	LAZARD GLOBAL BALANCED INCOME FUND	0	301	301
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	1.672.544	1.672.544
**D	NEW SHIPS INC PENSION MASTER TRUST	0	589.524	589.524
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	3.728.171	3.728.171
**D	STICHTING NN CDC PENSIOENFONDS	0	32.075	32.075
**D	BURROUGHS WELLCOME FUND	0	171.432	171.432
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	1.044.034	1.044.034
**D	BLUE CROSS AND BLUE SHIELD OF KANSAS, INC	0	48.567	48.567
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	0	26.125	26.125
**D	NUVEEN GLOBAL EQUITY INCOME FUND	0	252.780	252.780
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES GROUP TRUST	0	283.351	283.351
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	96.954	96.954
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	537.058	537.058
**D	RUSSELL INVESTMENT COMPANY PLC	0	514.211	514.211
**D	NUVEEN REAL ASSET INCOME FUND	0	1.112.737	1.112.737
**D	NUVEEN MULTI-ASSET INCOME FUND	0	177.024	177.024
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	1.718.886	1.718.886
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB TAIL RISK CONTROL (WORLD) ESG	0	73.550	73.550
**D	MUSASHI SMART PREMIA FUND	0	1.903	1.903
**D	ALLIANCEBERNSTEIN EUROPEAN OPPORTUNITIES SERIES	0	3.075.796	3.075.796
**D	ALLIANCEBERNSTEIN DELAWARE BUSINESS TRUST - AB INTERNATIONAL STRATEGIC EQUITIES SERIES	0	507.730	507.730
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.676.203	3.676.203
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	44.881	44.881

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.581	709.581
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.184.302	1.184.302
**D	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	4.909	4.909
**D	GOVERNMENT PENSION INVESTMENT FUND	0	385.796	385.796
**D	MGI FUNDS PLC	0	1.708.370	1.708.370
**D	LM FUND LP	0	2.236	2.236
**D	VNL LP	0	590	590
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	410.013	410.013
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	1.527.039	1.527.039
**D	MOUNT HATTON INVESTMENTS LIMITED	0	178.921	178.921
**D	MGI FUNDS PLC	0	1.122.882	1.122.882
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	4.141.987	4.141.987
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	247.916	247.916
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	28.452	28.452
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	80.538	80.538
**D	MERCER INTERNATIONAL EQUITY FUND	0	38.462	38.462
**D	MD INTERNATIONAL VALUE FUND	0	252.375	252.375
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	285.870	285.870
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	0	335.902	335.902
**D	MDPIM INTERNATIONAL EQUITY POOL	0	2.338.561	2.338.561
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	401.029	401.029
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	0	350.000	350.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	29.566	29.566
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	305.376	305.376
**D	WWFY FOUNDATION	0	682	682
**D	MHT AG	0	1.924.000	1.924.000
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	308.855	308.855
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	5.994	5.994
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	338.961	338.961
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	15.820	15.820
**D	LSAM SF 3 PLC	0	1.426.248	1.426.248
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	101.676	101.676
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	174.772	174.772
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	202.386	202.386
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	0	123.077	123.077
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	198.135	198.135
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	1.248.756	1.248.756
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	4.392.843	4.392.843
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	1.109.879	1.109.879
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	2.019.783	2.019.783
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	0	1.325.494	1.325.494
**D	LACERA MASTER OPEB TRUST	0	204.356	204.356
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	49.891	49.891
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	2.187.355	2.187.355
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	1.615.856	1.615.856
**D	INSTITUTIONAL RETIREMENT TRUST	0	182.328	182.328
**D	INVESCO BBRL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	68.750	68.750
**D	DWS GLOBAL INCOME BUILDER FUND	0	13.082	13.082

Azionisti in delega: 1.929

Assemblea Ordinaria del 22 maggio 2025

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Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS GLOBAL INCOME BUILDER VIP	0	2.322	2.322
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	6.021	6.021
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	540.527	540.527
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	430.482	430.482
**D	SPDR SP GLOBAL DIVIDEND ETF	0	330.500	330.500
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	12.981	12.981
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	158.411	158.411
**D	RUSSELL INVESTMENT COMPANY V PLC	0	90.915	90.915
**D	SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	9.908	9.908
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	423.200	423.200
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	89.940	89.940
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	15.048	15.048
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	42.323	42.323
**D	JNL/CAUSEWAY INTERNATIONAL VALUE SELECT FUND	0	4.064.426	4.064.426
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	91.159	91.159
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	22.568	22.568
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	47.433	47.433
**D	GMO INVESTMENTS ICAV	0	240.399	240.399
**D	GMO CLIMATE CHANGE FUND	0	298.472	298.472
**D	TRANSAMERICA INTERNATIONAL STOCK	0	313.109	313.109
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	61.304	61.304
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	15.216	15.216
**D	MASSMUTUAL SELECT T ROWE PRICE INTERNATIONAL EQUITY FUND	0	162.868	162.868
**D	TANGERINE BALANCED PORTFOLIO	0	80.553	80.553
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	113.854	113.854
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	148.873	148.873
**D	HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	0	24.899	24.899
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	10.650	10.650
**D	WILLIAM BLAIR INSTITUTIONAL INTERNATIONAL GROWTH FUND	0	535.986	535.986
**D	WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST	0	533.169	533.169
**D	STICHTING ING CDC PENSIOENFONDS	0	124.032	124.032
**D	INVESTEC GLOBAL SELECT LLC- INVESTEC INTERNATIONALDYNAMIC EQUITY FUND	0	997.010	997.010
**D	WILLIAM BLAIR INTERNATIONAL GROWTH FUND	0	740.455	740.455
**D	DYNAMIC GLOBAL INFRASTRUCTURE FUND	0	2.952.486	2.952.486
**D	DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF	0	59.838	59.838
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	146.378	146.378
**D	THE COLORADO HEALTH FOUNDATION	0	52.625	52.625
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	0	28.122	28.122
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	220.044	220.044
**D	AMERICAN FUNDS INSURANCE SERIESCAPITAL INCOME BUILDER	0	230.994	230.994
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	361.688	361.688
**D	GE HEALTHCARE PENSION MASTER TRUST	0	769.861	769.861
**D	HARTFORD REAL ASSET FUND	0	40.304	40.304
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.893	709.893
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.881.776	2.881.776
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.836.603	6.836.603
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.998.534	4.998.534
		0	2.699.002	2.699.002

Azionisti in delega: 3.929

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.310.508	2.310.508
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.494.256	6.494.256
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.613.052	3.613.052
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	32.407	32.407
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	33.641	33.641
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.239.856	2.239.856
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	2.824	2.824
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	204.244	204.244
**D	HARBOR OVERSEAS FUND	0	452.593	452.593
**D	GENERAL ELECTRIC PENSION TRUST	0	549.133	549.133
**D	GUARDIAN GLOBAL UTILITIES VIP FUND	0	249.926	249.926
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTY SYSTEMATIC STYLE P	0	98.844	98.844
**D	EATON VANCE EQUITY HARVEST FUNDLLC	0	39.472	39.472
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	12.975	12.975
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	1.528.931	1.528.931
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	102.930	102.930
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	0	35.250	35.250
**D	FRANKLIN TEMPLETON ICAV	0	2.068	2.068
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	91.900	91.900
**D	FRANKLIN TEMPLETON ETF TRUST - CLEARBRIDGE SUSTAINABLE INFRASTRUCTURE ETF	0	61.355	61.355
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL DIVIDEND MULTIPLIER INDEX ETF	0	3.556	3.556
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	113.167	113.167
**D	EATON VANCE RICHARD BERNSTEIN ALL ASSET STRATEGY FUND	0	91.059	91.059
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	2.630.529	2.630.529
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	19.191	19.191
**D	FEG SELECT, LLC	0	27.895	27.895
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11	0	87.500	87.500
**D	CARNE GLOBAL FUND MANAGERS (SCHWEIZ) AG ON BEHALF OF ENETIA ENERGY INFRASTRUCTURE FUND	0	456.000	456.000
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F96	0	373.229	373.229
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	8.967.973	8.967.973
**D	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	1.038.674	1.038.674
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	496.934	496.934
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	85.804	85.804
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	79.922	79.922
**D	DESJARDINS GLOBAL OPPORTUNITIESFUND 1	0	292.122	292.122
**D	DGAM HEXAVEST INTERNATIONAL EQUITY FUND 1	0	168.747	168.747
**D	NICOLA SUSTAINABLE INNOVATION FUND	0	275.000	275.000
**D	NICOLA INTERNATIONAL LEADERS FUND	0	1.489.000	1.489.000
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	48.674	48.674
**D	FIDUCIE GLOBALE DES REGIMES DERETRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	405.717	405.717
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	14.654	14.654
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	32.406	32.406
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	8.025.521	8.025.521
**D	BON SECOURS MERCY HEALTH	0	577.734	577.734
**D	DWS INVESTMENT GMBH FOR DEAMFONDS WOP I	0	171.598	171.598
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	9.802.681	9.802.681
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	329.116	329.116
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	64.746	64.746

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DIMENSIONAL FUNDS PLC	0	910.647	910.647
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	118.149	118.149
**D	BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	0	23.994	23.994
**D	CENTRAL PROVIDENT FUND BOARD	0	21.335	21.335
**D	CITY UNIVERSITY OF NEW YORK	0	6.177	6.177
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR DWS CONCEPTKALDEMORGEN MOTHER FUND	0	203.606	203.606
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	585.935	585.935
**D	CARDANO COMMON CONTRACTUAL FUND	0	48.118	48.118
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	510	510
**D	COMMONFUND SCREENED GLOBAL EQUITY LLC	0	400	400
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	52.120	52.120
**D	THE CAPTIVE INVESTORS FUND	0	52.227	52.227
**D	MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	0	13.739	13.739
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	130.200	130.200
**D	BMO MSCI EAFE ESG LEADERS INDEXETF	0	67.883	67.883
**D	BMO INTERNATIONAL DIVIDEND ETF	0	796.659	796.659
**D	BMO EUROPE HIGH DIVIDEND COVERED CALL ETF	0	2.400.507	2.400.507
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	0	35.670	35.670
**D	RTX SAVINGS PLAN MASTER TRUST	0	2.349.984	2.349.984
**D	BMO MSCI EAFE INDEX ETF	0	2.994.938	2.994.938
**D	MTBJ PINEBRIDGE GLOBAL TECHNOLOGY INFRASTRUCTURE MOTHER FND	0	60.000	60.000
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	97.015	97.015
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	403.934	403.934
**D	AMERICAN BUREAU OF SHIPPING	0	7.993	7.993
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	115.092	115.092
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	0	22.411	22.411
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	180.264	180.264
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	2.574.938	2.574.938
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	264.091	264.091
**D	ABERDEEN GLOBAL INFRASTRUCTURE FUND	0	64.180	64.180
**D	REAVES UTILITY INCOME FUND	0	7.085.257	7.085.257
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	1.096.091	1.096.091
**D	AMERICAN CENTURY ICAV	0	18.971	18.971
**D	AXA IM ETF ICAV	0	24.386	24.386
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	139.445	139.445
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	29.931	29.931
**D	AMERICAN CENTURY INVESTMENT MANAGEMENT INC	0	2.202	2.202
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	74.758	74.758
**D	T. ROWE PRICE INTERNATIONAL EQUITY ETF	0	805.396	805.396
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	0	2.087.607	2.087.607
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	53.891	53.891
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	1.017.117	1.017.117
**D	DWS INVESTMENT GMBH FOR DWS QI EUROPEAN EQUITY	0	217.623	217.623
**D	DWS INVESTMENT GMBH FOR CAPITALGROWTH FUND	0	500.000	500.000
**D	DWS INVESTMENT GMBH FOR GOTTLIEB DAIMLER AKTIENFONDS DWS	0	761.007	761.007
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	127.259	127.259
**D	DWS INVESTMENT GMBH FOR DWS DYNAMIC OPPORTUNITIES	0	5.400.000	5.400.000
**D	DWS INVESTMENT GMBH FOR E ON AKTIENFONDS DWS	0	75.000	75.000

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR LOEWEN AKTIENFONDS	0	55.000	55.000
**D	DWS INVESTMENT GMBH FOR DWSMERKURFONDS 1	0	73.344	73.344
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	0	197.884	197.884
**D	DWS INVESTMENT GMBH FOR DWS TOPDIVIDENDE	0	33.087.582	33.087.582
**D	DWS INVESTMENT GMBH FOR DWS SACHWERTE	0	224.978	224.978
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	22.273	22.273
**D	DWS INVESTMENT GMBH FOR DWS EUROPEAN NET ZERO TRANSITION	0	107.342	107.342
**D	ISHARES III PUBLIC LIMITED COMPANY	0	19.986.752	19.986.752
**D	ISHARES V PUBLIC LIMITED COMPANY	0	2.592.622	2.592.622
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	21.317.964	21.317.964
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.138.536	1.138.536
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	90.634	90.634
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	5.615.836	5.615.836
**D	ISHARES STOXX EUROPE 600 UTILITIES UCITS ETF DE	0	5.026.715	5.026.715
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	17.528.518	17.528.518
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	3.231.444	3.231.444
**D	ISHARES STOXX EUROPE 50 UCITS ETF (DE)	0	180.104	180.104
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	384.398	384.398
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	515.565	515.565
**D	M INTERNATIONAL EQUITY FUND	0	80.669	80.669
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	6.398.369	6.398.369
**D	SPDR EURO STOXX 50 ETF	0	8.342.532	8.342.532
**D	WTCN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	822.398	822.398
**D	TRUTH INITIATIVE FOUNDATION	0	12.582	12.582
**D	SPDR PORTFOLIO EUROPE ETF	0	590.945	590.945
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1.309.146	1.309.146
**D	WELLINGTON DIVERSIFED INFLATIONHEDGES FUND	0	93.505	93.505
**D	EUROPE INVESTMENT FUND	0	264.183	264.183
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	7.182.215	7.182.215
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	36.431	36.431
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	2.239	2.239
**D	SPDR MSCI ACWI EXUS ETF	0	498.564	498.564
**D	SPDR S+P GLOBAL INFRASTRUCTURE ETF ONE	0	1.319.065	1.319.065
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	24.887	24.887
**D	STATE OF MINNESOTA	0	94.595	94.595
**D	STATE OF MINNESOTA	0	3.599.557	3.599.557
**D	MERCER NONUS CORE EQUITY FUND	0	988.965	988.965
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	744.921	744.921
**D	VALIC COMPANY I INTERNATIONAL VALUE FUND	0	594.018	594.018
**D	BOSTON RETIREMENT SYSTEM	0	558.196	558.196
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	633.739	633.739
**D	VALIC COMPANY I GLOBAL STRATEGY FUND	0	19.638	19.638
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	2.378.921	2.378.921
**D	TIAACREF LIFE FUNDS INTERNATIONAL EQUITY FUND	0	157.992	157.992
**D	COLLEGE RETIREMENT EQUITIES FUND	0	8.483.229	8.483.229
**D	TIAACREF INTERNATIONAL EQUITY FUND	0	6.528.461	6.528.461
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	13.273.417	13.273.417
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	180.041	180.041

Azionisti in delega: 3.929

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	957.388	957.388
**D	COLLEGE RETIREMENT EQUITIES FUND	0	16.358.257	16.358.257
**D	SPDR SP GLOBAL DIVIDEND FUND	0	323.833	323.833
**D	NGS SUPER	0	145.764	145.764
**D	VANECK MSCI INTERNATIONAL VALUEETF	0	175.635	175.635
**D	GMO CLIMATE CHANGE TRUST	0	18.259	18.259
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	10.680	10.680
**D	AXA IM SUSTAINABLE EQUITY FUND	0	192.085	192.085
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	1.453.064	1.453.064
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTUCTURE FUND HEDGED	0	86.626	86.626
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	99.559	99.559
**D	AWARE SUPER	0	1.691.717	1.691.717
**D	TEAM SUPERANNUATION FUND	0	545.316	545.316
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	37.624	37.624
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	109.172	109.172
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	58.561	58.561
**D	BRIGHTER SUPER	0	271.528	271.528
**D	BRIGHTER SUPER	0	42.931	42.931
**D	ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	0	394.103	394.103
**D	RSS INV SUSTAINABLE GLOBAL SHARES EX FOSSIL FUELS FUND	0	10.031	10.031
**D	RUSSELL INVESTMENTS SUSTAINABLEGLOBAL OPPORTUNITIES FUND	0	4.719	4.719
**D	FLOURISH INVESTMENT CORPORATION	0	6.537.907	6.537.907
**D	PEOPLE'S BANK OF CHINA	0	5.900.405	5.900.405
**D	MANAGED PENSION FUNDS LIMITED	0	2.646.182	2.646.182
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	1.264	1.264
**D	NINETY ONE WORLDWIDE FLEXIBLE FUND	0	50.357	50.357
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	129.952	129.952
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	111.825	111.825
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL BALANCED (SA) FUND	0	5.414.997	5.414.997
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL STRATEGIC EQUITY FUND	0	415.140	415.140
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL EQUITY (SA) FUND	0	995.408	995.408
**D	NINETY ONE FUNDS SERIES IV MULTIASSET PROTECTOR FUND	0	8.510	8.510
**D	NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	0	1.916.721	1.916.721
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	366.938	366.938
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	0	167.194	167.194
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	32.235	32.235
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES'S PLACE GLOBAL ABSOLUTE	0	10.845	10.845
**D	NATWEST ST JAMES'S PLACE GLOBALVALUE UNIT TRUST	0	38.820.613	38.820.613
**D	ZURICH ASSURANCE LTD	0	1.570.480	1.570.480
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	6.341.684	6.341.684
**D	SPW MANAGED ICVC - SPW TACTICALFUND 1	0	308.048	308.048
**D	SPW MANAGED ICVC - SPW TACTICALFUND 2	0	133.247	133.247
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	1.048.908	1.048.908
**D	SCOTTISH WIDOWS LIMITED	0	1.680.496	1.680.496
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	5.646.790	5.646.790
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	579.739	579.739
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - GLOBAL ENVIRONMENTAL SOLUTIONS FUND	0	165.177	165.177
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.816	1.816

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	2.598.691	2.598.691
**D	NINETY ONE EQUITY FUND	0	694.660	694.660
**D	SOCIAL PROTECTION FUND	0	386.994	386.994
**D	SOCIAL PROTECTION FUND	0	25.519	25.519
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	119.029	119.029
**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	586.703	586.703
**D	NOW PENSIONS TRUST	0	481.430	481.430
**D	SOCIAL PROTECTION FUND	0	55.040	55.040
**D	MG INVESTMENT FUNDS (10) MG GLOBAL LISTED INFRASTRUCTURE FUND	0	1.646.292	1.646.292
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	30.146	30.146
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	143.112	143.112
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	621.051	621.051
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	630.060	630.060
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	325.149	325.149
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	17.210	17.210
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	41.572	41.572
**D	ALGEMEEN PENSIOENFONDS VAN CURACAO	0	194.189	194.189
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	5.687	5.687
**D	AII ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	104.962	104.962
**D	ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATICA FUND	0	41.745	41.745
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	0	4.697.134	4.697.134
**D	NINETY ONE FUNDS SERIES I DIVERSIFIED INCOME FUND	0	359.290	359.290
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	933.694	933.694
**D	NINETY ONE FUNDS SERIES I GLOBAL INCOME OPPORTUNITIES FUND	0	901.711	901.711
**D	NINETY ONE FUNDS SERIES IIGLOBAL STRATEGIC EQUITY FUND	0	575.659	575.659
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	0	4.205.844	4.205.844
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	176.982	176.982
**D	ARROWSTREET DEVELOPED MARKET ALPHA EXTENSION TRUST FUND	0	1.432	1.432
**D	DWS INVESTMENT SA FOR MULTI OPPORTUNITIES	0	68.107	68.107
**D	DWS MULTI OPPORTUNITIES	0	287.858	287.858
**D	DWS ESG MULTI ASSET INCOME KONTROLLIERT	0	550.151	550.151
**D	VARIOPARTNER SICAV	0	641.020	641.020
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.050.217	2.050.217
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.110.897	1.110.897
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.443.942	1.443.942
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	21.176	21.176
**D	TAIWAN COOPERATIVE BANK, IN ITSCAPACITY AS MASTER CUSTODIAN OFALLIANZ GLOBAL INVESTORS GLOBAL	0	28.000	28.000
**D	FLITCHAM NOMINEES LIMITED	0	12.573	12.573
**D	STICHTING PHILIPS PENSIOENFONDS	0	2.919.161	2.919.161
**D	ALLIANZ GLOBAL INVESTORS FUND	0	15.597.067	15.597.067
**D	METALLRENTE FONDS PORTFOLIO	0	154.898	154.898
**D	PREMIUMMANDAT DYNAMIK	0	176.759	176.759
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	47.503	47.503
**D	MONEY MATE MODERAT	0	65.721	65.721
**D	MONEY MATE ENTSCHLOSSEN	0	93.883	93.883
**D	MONEY MATE MUTIG	0	42.178	42.178
**D	DWS ESG EUROPEAN EQUITIES	0	402.478	402.478
**D	DWS GARANT	0	46.755	46.755

Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STB DEUTSC HE GLOBAL HIGH DIVIDEND EQUITY MOTHER FUND	0	41.254	41.254
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	821.315	821.315
**D	EATON VANCE RICHARD BERNSTEIN EQUITY STRATEGY FUND	0	398.417	398.417
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	61.380	61.380
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	1.841.460	1.841.460
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	502.645	502.645
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	107.373	107.373
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	79.005	79.005
**D	DWS INVESTMENT GMBH FOR FOS STRATEGIEFONDS NR 1	0	500.000	500.000
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	DE MASI CARLO	0	5.359	5.359
***	MEAZZI CARLO	0	7.753	7.753
***	POLIGNANO PIERGIORGIO	0	4.449	4.449
***	GALLUZZO MASSIMO	0	4.351	4.351
***	MENGOLI CESARE	0	400	400
***	MATTALIA MIRELLA	0	3.387	3.387
***	PIETRANTOZZI PIERPAOLA	0	2.230	2.230
***	PIERINI SANDRO	0	7	7
***	COLASURDO ROBERTO	0	6.157	6.157
***	SEDRAN LUIGI	0	1.547	1.547
***	GALLARETO PIERLUIGI	0	1.582	1.582
***	RONCI ANDREA	0	4.280	4.280
***	TESTA AMEDEO	0	400	400
***	CERTELLI SIMONE	0	40	40
***	SAOTTA MASSIMO	0	1.000	1.000
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	2.397.856.331	2.397.856.331
***	GATTI MARCO	0	11.000	11.000
***	MINOZZI ROMANO	0	15.321.649	15.321.649
**D	GRANITIFIANDRE SOCIETA' PER AZIONI	0	12.433.780	12.433.780
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	1.941.000	1.941.000
**D	FONDO PENSIONE FONDENERGIA	0	844.076	844.076
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	9.963.920	9.963.920
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.425.711	1.425.711
**D	PORCELAINGRES GMBH	0	300.000	300.000
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	5.862	5.862
**D	FONCHIM	0	1.449.780	1.449.780
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	20.444	20.444
**D	FONDO PEGASO	0	79.872	79.872
**D	FONDO GOMMA PLASTICA	0	54.285	54.285
**D	FONDO PENSIONE BYBLOS	0	57.842	57.842
**D	SOLIDARIET{ VENETO - FONDO PENSIONE	0	64.770	64.770
***	MOLTENI ALESSANDRO	0	345	345
***	BARBERO LORENZO	0	595	595
***	PAPPALARDO ROBERTO	0	6	6

Totale voti 6.723.649.481

Percentuale votanti % 99,398497

Azionisti in delega: 3.929

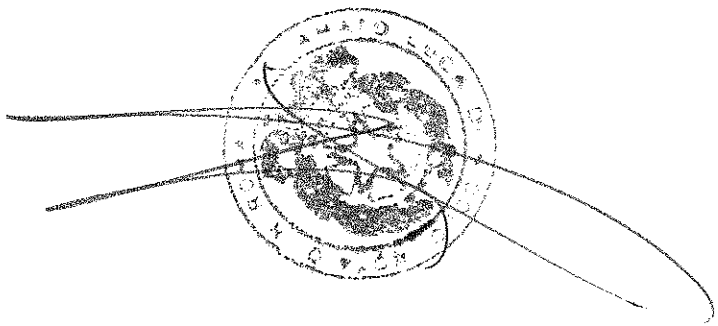
Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
Percentuale Capitale %	66,134171			



Azionisti in delega: 3.929

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	PROTEKTA RECHTSSCHUTZ VERSICHERUNG AG	0	50.200	50.200
**D	SCHWEIZERISCHE MOBILIAR VERSICHERUNGSGESELLSCHAFT AG	0	564.600	564.600
**D	SC SWISSCAUTION SA	0	4.700	4.700
***	MOBILIERE SUISSE SOCIETE D ASSURANCES SUR LA VIE SA	0	93.000	93.000
**D	FISCEL FOIRET CHRISTINE	0	2.850	2.850
**D	MOBILIERE INVEST FUNDS GLOBAL EQUITY EX CH SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	578.200	578.200
**D	VILLIERS ACTIONS EUROPE AGI	0	2.000.000	2.000.000
**D	THE AMBER CAPITAL TRUST	0	34.700	34.700
**D	SKAGEN ENTERPRISE HOLDINGS LIMITED	0	90.000	90.000
**D	ROBECO CAPITAL GROWTH FUNDS	0	6.500.829	6.500.829
**D	LEGACY LM LP	0	138.000	138.000
***	KARDZYS ERNESTAS	0	63	63
**D	ECCLESIASTICAL INSURANCE OFFICE PLC STAFF RETIREMENT BENEFI	0	77.700	77.700
**D	EDENTREE INVESTMENT FUND SERIES 1 EDENTREE GREEN FUTURE FUND	0	153.466	153.466
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	99.818	99.818
**D	TOUCHSTONE ETF TRUST TOUCHSTONE CLIMATE TRANSITION ETF	0	29.439	29.439
**D	HIGHER INCOME FUND	0	800.000	800.000
**D	AMITY INTERNATIONAL FUND	0	836.500	836.500
**D	AMITY EUROPEAN FUND	0	875.000	875.000
**D	1895 WERELDAANDELEN EN IDX AMUNDI	0	1.072.724	1.072.724
**D	1895 FONDS FGR	0	2.406.919	2.406.919
**D	WM POOL - EQUITIES TRUST NO. 75.	0	250.838	250.838
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	288.876	288.876
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	139.289	139.289
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	628.108	628.108
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	11.656	11.656
**D	CPPIB MAP CAYMAN SPC - SEGREGATED PORTFOLIO AK C/O LOMBARD ODIER ASSET MANAGEMENT (EUROPE) LIMITED	0	575.883	575.883
**D	WM POOL - EQUITIES TRUST NO. 76 - ROBECO	0	31.237	31.237
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	14.218	14.218
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	19.180	19.180
**D	LO FUNDS - ALL ROADS GROWTH	0	99.445	99.445
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	99.806	99.806
**D	LOF CLIMATE TRANSITION	0	782.137	782.137
**D	LOF TARGETNETZERO EUROPE EQUITY	0	85.781	85.781
**D	LO FUNDS - ALL ROADS	0	133.340	133.340
**D	CSA LOS EUROPE EQUITY	0	460.901	460.901
**D	FUTURE ELECTRIFICATION	0	53.580	53.580
**D	VF (LUX) - VALIANT EUROPE EQUITIES	0	135.540	135.540
**D	PRIVILEDGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	597.313	597.313
**D	ARRCO QUANT 2	0	225.744	225.744
**D	CARPIMKO ACTIONS LO	0	553.531	553.531
**D	LO IS CH - TARGETNETZERO GLOBAL EX-CH EQUITY	0	16.070	16.070
**D	PRUDENTIAL HONG KONG LIMITED	0	315.942	315.942
**D	IRONBARK ROYAL LONDON DIVERSIFIED G LOBAL SHARE FUND	0	24.735	24.735
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE CONTINENTAL EURO	0	259.382	259.382

Azionisti in delega: 46

Assemblea Ordinaria del 22 maggio 2025

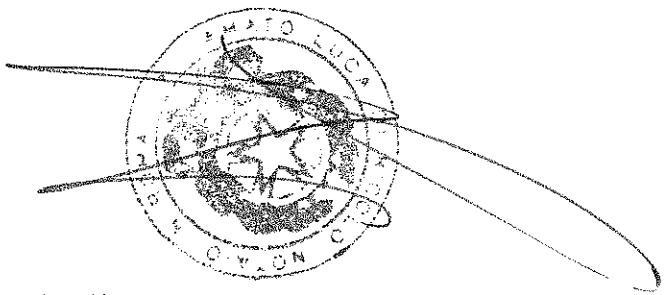
LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	2.489.005	2.489.005

Totale voti	24.700.245
Percentuale votanti %	0,365154
Percentuale Capitale %	0,242953



Azionisti in delega: 46

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	112	112
**D	TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	712.498	712.498
**D	TD WATERHOUSE CANADA INC	0	1.877	1.877
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	1.182.000	1.182.000
**D	NORTH ROCK SPC - NR 1 SP	0	346.038	346.038
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	14.943	14.943
**D	EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	0	19.061	19.061
**D	EXELON FOUNDATION	0	4.019	4.019
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	2.042	2.042
**D	CMIG ACCESS 70% FLEXIBLE	0	2.675	2.675
**D	CITY OF NEW YORK GROUP TRUST	0	13.341.564	13.341.564
**D	AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	360.380	360.380
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	FONDAZIONE FINANZA ETICA	0	250	250

Totale voti 15.987.459
Percentuale votanti % 0,236349
Percentuale Capitale % 0,157253

Assemblea Ordinaria del 22 maggio 2025

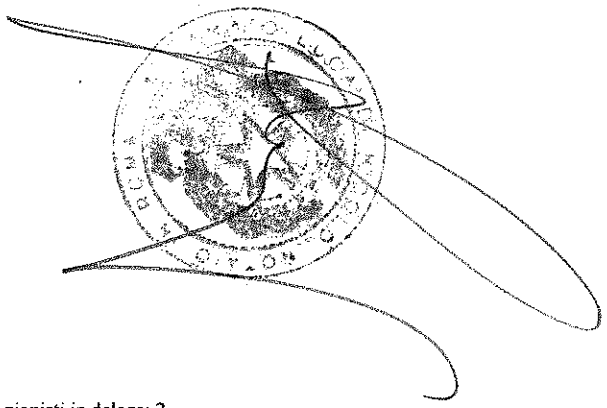
LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MEDIOBANCA SGR - MEDIOBANCA ITALIAN EQUITY ALL CAP	0	479.000	479.000
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	267.400	267.400

Totale voti 746.400
Percentuale votanti % 0,011034
Percentuale Capitale % 0,007342



Azionisti in delega: 2

ENEL S.p.A. 22 maggio 2025

Assemblea Ordinaria del 22 maggio 2025

ESITO VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

Hanno partecipato alla votazione:

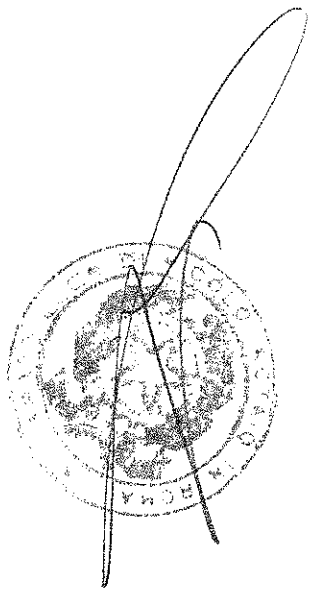
- n° 3.988 azionisti,

portatori di n° 6.764.337.185 azioni ordinarie, tutte ammesse al voto,

pari al 66,534377% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie che hanno partecipato alla votazione
Favorevoli	6.740.888.997	99,653356
Contrari	21.472.133	0,317431
SubTotale	6.762.361.130	99,970787
Astenuti	1.976.055	0,029213
Totale	6.764.337.185	100,000000
Non votanti	746.400	



Azionisti in delega 3.988

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	2.052.532	2.052.532
**D	UNIVERSAL INVESTMENT GMBH	0	27.917	27.917
***	KONECNY TOMAS	0	27	27
***	STOCKAMP MATTHIAS	0	50	50
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON	0	50.000	50.000
**D	BAYERNINVEST KVG MBH	0	46.534	46.534
**D	WARBURG INVEST KAPITALANLAGEGESELLSCHAFT	0	53.500	53.500
**D	HELABA INV KAPITALANL GES MBH HI SZVA 2	0	219.200	219.200
**D	HELABA INVEST KAG MBH HI SZVA 10 SFONDS	0	55.000	55.000
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	161.691	161.691
**D	HELABA INVEST KAG MBH HI KAPPA 3 SFONDS	0	144.466	144.466
**D	MASTERINVEST KAPITALANLAGE GMBH	0	241.674	241.674
**D	LF - MFI GLOBAL DYNAMIC PROTECT	0	2.440	2.440
**D	LEANVAL EQUITY PROTECT	0	9.335	9.335
**D	SGKB AKTIEN FLEX	0	241.490	241.490
***	POSAPIANO ALESSIO	0	7	7
**D	NRS-FONDS	0	35.000	35.000
**D	GRIDL GLOBAL MACRO UI	0	11.500	11.500
**D	UNIVERSAL INVESTMENT GMBH UI FACTOR GLOB	0	24.503	24.503
**D	DEKA INVESTMENT GMBH A SRR U1	0	20.582	20.582
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	395.519	395.519
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	76.870	76.870
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	482.233	482.233
**D	HELABA INV KAPITALANL GES MBH HI SZVA 17	0	416.500	416.500
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U03	0	210.000	210.000
**D	HEILIGENFELD VERMOEGEN	0	19.300	19.300
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	27.880	27.880
**D	WARBURG-MULTI-ASSET-SELECT	0	3.500	3.500
**D	SENTIX RISK RETURN -M-	0	53.550	53.550
**D	HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	0	178.300	178.300
**D	DWS INVESTMENT GMBH DRIVEINVEST FOR PENS	0	50.644	50.644
**D	HANNOVERSCHEMAXINVEST	0	82.264	82.264
**D	HELABA INVEST KAG MBH HI KAPPA 21 SFONDS	0	27.500	27.500
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 2	0	327.800	327.800
**D	UNIVERSAL INVESTMENT GMBH RLHK-UNIVERSAL	0	20.000	20.000
**D	D+J BETA UI	0	23.000	23.000
**D	UNIVERSAL INVESTMENT GMBH CLARLET-UNIVER	0	34.200	34.200
**D	DEKA INVESTMENT GMBH 19068 SIXTUS FONDS	0	10.166	10.166
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	562.030	562.030
**D	IQ AKTIENSTRATEGIE	0	128.180	128.180
**D	HANNOVERSCHEMEDIUMINVEST	0	53.465	53.465
**D	UNIVERSAL IMW	0	54.029	54.029
**D	CASTELL GLOBAL EQUITY SELECT	0	329.000	329.000
**D	VR BANK KT EUROPROTECT U1	0	36.189	36.189
**D	SGKB AKTIEN DIVIDENDEN FOCUS	0	88.300	88.300
**D	STRATEGIEKONZEPT DEFENSIV	0	23.900	23.900
**D	VCH-UNIVERSAL-FONDS I	0	12.000	12.000
**D	SENTIX RISK RETURN -A-	0	6.140	6.140

Azionisti in delega: 3.927

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BASTI 1 METZLER	0	9.350	9.350
**D	LACORRE PLUS VERTR D UNIVERSAL INVESTMEN	0	17.000	17.000
**D	UNIVERSAL-KMSF-FONDS	0	9.000	9.000
**D	JRS-INTERNATIONAL-UNIVERSAL-FONDS	0	22.000	22.000
**D	CASTELL GLOBAL INCOME OPPORTUNITIES	0	43.800	43.800
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	0	366.340	366.340
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	88.299	88.299
**D	CASTELL GLOBAL OPPORTUNITIES	0	262.000	262.000
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	110.000	110.000
**D	HELABA INVEST KAG MBH HI SZVA 24	0	59.416	59.416
**D	MEAG FLEXCONCEPT-EUROGROWTH	0	8.119	8.119
**D	TIMM INVEST EUROPA PLUS	0	8.571	8.571
**D	CASTELL AKTIEN GLOBAL	0	31.000	31.000
**D	CASTELL GLOBAL GROWTH OPPORTUNITIES	0	48.350	48.350
**D	WAVE TOTAL RETURN ESG	0	77.512	77.512
**D	ABELE OSTALB GLOBAL	0	150.000	150.000
**D	HMT HANSEMERKUR AKTIEN INVEST	0	20.727	20.727
**D	WOWIVERMOEGEN	0	17.750	17.750
**D	FIVV-MIC-MANDAT-DEFENSIV	0	8.690	8.690
**D	DIVIDENDENKONZEPT PLUS UI	0	77.000	77.000
**D	HMT EURO SEASONAL LONGSHORT	0	36.671	36.671
***	BACHMEIER MARCO	0	13	13
**D	VERMOEGENSFONDS-VRK EHTIK FONDS BAYERN	0	16.000	16.000
**D	DBCI-UNIVERSAL-FONDS I	0	15.631	15.631
**D	DEGUSSA AKTIEN UNIVERSAL-FONDS	0	56.448	56.448
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	250.000	250.000
**D	UBS CH INDEX FUND 3 EQUITIES WORLD EX CH VALUE WEIGHTED UBS FUND MANAGEMENT SWITZERLAND AG	0	51.686	51.686
**D	UBS CH INDEX FUND EQ EMU UBS FUND MANAGEMENT SWITZERLAND AG	0	274.595	274.595
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	5.166	5.166
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ UBS FUND MANAGEMENT SWITZERLAND AG	0	80.401	80.401
**D	LOB HOLDING S.R.L.	0	140.000	140.000
***	BAJPAI VIKRAMADITYA	0	2.300	2.300
**D	PROTEKTA RECHTSSCHUTZ VERSICHERUNG AG	0	50.200	50.200
**D	SCHWEIZERISCHE MOBILIAR VERSICHERUNGSGESELLSCHAFT AG	0	564.600	564.600
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE UBS FUND MANAGEMENT SWITZERLAND AG	0	955.726	955.726
***	WOLFENSBERGER STEFAN	0	11.400	11.400
**D	FAMILY INVESTMENTS AND SECURITIES HOLDINGS LTD	0	43.000	43.000
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	65.584	65.584
**D	PREVOYANCRENE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	0	8.951	8.951
**D	PENSIONSKASSE DER CREDIT SUISSE GROUP SCHWEIZ	0	92.736	92.736
***	AESCHBACHER BRUNO	0	4.000	4.000
***	CHEKALIN YURY	0	5.000	5.000
***	SOUSA PEREIRA GILBERTO LU?S	0	107.850	107.850
***	REUSSER J?RG FRED	0	20.000	20.000
***	MEYER PATRICK	0	1.300	1.300
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	24.752	24.752
***	PREBEN MEYER PETER	0	15.500	15.500
**D	SC SWISSCAUTION SA	0	4.700	4.700
**D	MOBILIERE SUISSE SOCIETE D ASSURANCES SUR LA VIE SA	0	93.000	93.000
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD	0	2.717.213	2.717.213

Azionisti in delega: 3.927

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
***	ARGIMON VITAS	0	750	750
***	SALIBA ELIAS KARAM	0	3.000	3.000
**D	BALOISE FUND INVEST CH AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	18.460	18.460
**D	MOBILIERE INVEST FUNDS GLOBAL EQUITY EX CH SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	578.200	578.200
**D	AFIR HOLDING &MANAGEMENT COMPANY	0	321.290	321.290
**D	NMM5 GIEP BRI ACCOUNT	0	42.667	42.667
**D	NMM3 GLEQ GQG ACCOUNT	0	50.217	50.217
***	VAN SCHAIK LEONIEKE JOHANNA	0	12.000	12.000
**D	KOLUMBAN BALANCED UBS FUND MANAGEMENT SWITZERLAND AG	0	1.046.070	1.046.070
**D	COVALIS CAPITAL MASTER FUND AC	0	2.239.071	2.239.071
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS UBS FUND MANAGEMENT SWITZERLAND AG	0	770.796	770.796
**D	TWO SIGMA ABSOLUTE RETURN-PORTFOLIO LLC	0	5.187.082	5.187.082
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV LP	0	3.607	3.607
**D	BLUEHARBOUR MAP I LP	0	3.056.342	3.056.342
**D	COVALIS CAPITIAL TACTICAL MASTER FD AC	0	762.270	762.270
**D	WIF-C&S GBL LISTED INFRA	0	193.286	193.286
**D	GAIKOKUKABU SUB FUND 1 LP	0	8.577	8.577
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND	0	296.128	296.128
**D	WORLDVIEW INVESTMENT FUND - DWS QI EUROZONE SHORT EXTENSION EQUITY FUND	0	39.350	39.350
**D	PREVINDAI FONDO PENSIONE	0	360.211	360.211
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	12.875.044	12.875.044
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	4.019	4.019
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL EQUITY FUND	0	1.268.465	1.268.465
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED)(PRIVATELY PLACED INVESTMENT TRUST)	0	63.754	63.754
**D	NATIXIS AM FUNDS	0	411.223	411.223
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	46.921	46.921
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	191.777	191.777
**D	GOLDMAN SACHS FUNDS III	0	11.020.459	11.020.459
**D	SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	0	1.892.624	1.892.624
**D	SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	0	4.019.114	4.019.114
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	5.682	5.682
**D	ING DIRECT SICAV	0	167.067	167.067
**D	SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	0	148.532	148.532
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	347.181	347.181
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	980.053	980.053
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	11.002	11.002
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA GQG GLOBAL EQUITY (FOFS ONLY) (QII ONLY)	0	345.461	345.461
**D	ACADIAN INTERNATIONAL EQUITY CIT	0	334.227	334.227
**D	VANGUARD INVESTMENT SERIES/PUBLIC LIMITED COMPANY	0	8.087.558	8.087.558
**D	CREDIT SUISSE INDEX FUND (LUX)	0	7.556.953	7.556.953
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	3.334.132	3.334.132
**D	GQG PARTNERS GLOBAL QUALITY EQUITY FUND	0	8.996.648	8.996.648
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	149.625	149.625
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	73.605	73.605
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	4.625.536	4.625.536
**D	CALCIUM QUANT	0	117.000	117.000
**D	JPMORGAN ETFS (IRELAND) ICAV GLOBAL RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	508.096	508.096
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	1.489.820	1.489.820
**D	PANAGORA DYNAMIC INTERNATIONAL COLLECTIVE FUND	0	383.102	383.102
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	40.516	40.516

Azionisti in delega: 3.927

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	250.945	250.945
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	100.000	100.000
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	14.347	14.347
**D	ZWITSERLEVEN BELEGGINGSFONDSEN - ZWITSERLEVEN EUROPEES AANDELENFONDS	0	2.861.057	2.861.057
**D	DWS CROCI INTERNATIONAL VIP	0	35.112	35.112
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	721.160	721.160
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1.299.775	1.299.775
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	166.330	166.330
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	219.119	219.119
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	0	378.835	378.835
**D	SAEV MASTERFONDS INKA	0	255.858	255.858
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	190.896	190.896
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	1.643.625	1.643.625
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)	0	699.605	699.605
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	1.382.735	1.382.735
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	31.797	31.797
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	29.372	29.372
**D	THORNBURG INTERNATIONAL EQUITY FUND II	0	35.338	35.338
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	11.034	11.034
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	679.280	679.280
**D	FCP ALBA VALEUR	0	245.000	245.000
**D	COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	0	520.657	520.657
**D	BNP PARIBAS APOLLO ECONOMIE CIRCULAIRE	0	258.532	258.532
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	0	29.054	29.054
**D	LORENTZ POCKET CROISSANC	0	13.333	13.333
**D	BNP PARIBAS APOLLO GLOBAL ESG HYDROGEN ECONOMY	0	103.413	103.413
**D	PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND	0	18.106	18.106
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMAM GLOBAL RENEWABLE ENERGY INCOME EQUITY MF	0	63.682	63.682
**D	VWLAKH MASTER	0	61.870	61.870
**D	JPMORGAN ETFS (IRELAND) ICAV-ALL CNTRY RSRCH ENHNCD INDX EQ ACT UCITS ETF	0	2.265	2.265
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1 FONDS	0	375.265	375.265
**D	ECOFIN GLOBAL RENEWABLES INFRASTRUCTURE FUND	0	1.278.616	1.278.616
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (INVESCO)	0	459.685	459.685
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	15.096	15.096
**D	APOLLO INFRASTRUCTURE 2027	0	92.838	92.838
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	46.660	46.660
**D	ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT	0	59.411	59.411
**D	BNP PARIBAS DEEP VALUE	0	197.553	197.553
**D	CARDIF RETRAITE	0	183.100	183.100
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	485.910	485.910
**D	FONDS DE RESERVE POUR LES RETRAITES	0	691.397	691.397
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	122.185	122.185
**D	PHOSPHORE	0	134.485	134.485
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTR400021492	0	27.808	27.808
**D	APPLE 401(K) PLAN	0	138.869	138.869
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	578.888	578.888
**D	AXA OPTIMAL INCOME	0	797.497	797.497
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	120.000	120.000
**D	CARDANO ESG TRANSITION EQUITY EUROPE	0	26.068	26.068
**D	BNP PARIBAS APOLLO GLOBAL ESG FUTURE MOBILITY	0	413.650	413.650

Azionisti in delega: 3.927

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Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AXA EURO DIVIDEND K	0	200.000	200.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	0	120.636	120.636
**D	BNP PARIBAS APOLLO GENDER EQUALITY AND INCLUSION	0	680.714	680.714
**D	SEI INSTITUTIONAL INTERNATIONAL TRST INTERNATIONAL EQTY FND	0	412.737	412.737
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	388.657	388.657
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	MH AMUNDI ACTIONS EURO	0	1.176.568	1.176.568
**D	FCP IRCOM RETRAITE DIVERSIFIE	0	122.198	122.198
**D	MULTIPAR SOLUTIONS ENVIRONNEMENT	0	56.886	56.886
**D	TOTALENERGIES GESTION FLEXIBLE PATRIMONIALE	0	7.717	7.717
**D	GQG PARTNERS GLOBAL QUALITY VALUE FUND	0	559.046	559.046
**D	COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	0	58.365	58.365
**D	CERES FONDS D ACTIONS MONDE	0	51.371	51.371
**D	DWS GLOBAL MACRO FUND	0	93.275	93.275
**D	SWISSLIFE BANQUE PRIVEE	0	460.202	460.202
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	780.984	780.984
**D	MASTER TR FOR DEF.CONTRIBUTN PLNS OF AMER AIRLINES,INC.,US AIRWAYS,INC.AND AF	0	748.152	748.152
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	0	122.772	122.772
**D	AXA AVENIR INFRASTRUCTURE	0	828.318	828.318
**D	CARDIF ASSURANCE VIE	0	2.976.374	2.976.374
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	93.019	93.019
**D	DPCTA-MASTERFONDS	0	18.420	18.420
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	38.590	38.590
**D	SICAV BNP EASY EURO STOXX 50	0	1.338.618	1.338.618
**D	NUVEEN INTERNATIONAL EQUITY FUND	0	53.932	53.932
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	3.593.081	3.593.081
**D	FCP ALM ACTIONS EUROPE ISR	0	552.476	552.476
**D	AXA PEA REGULARITE	0	5.567.174	5.567.174
**D	BANCOPOSTA GLOBAL MULTI-ASSET INCOME	0	34.940	34.940
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	10.268	10.268
**D	ALLIANZGI-FONDS PFD	0	6.519	6.519
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	36.883	36.883
**D	ACTINIUM	0	2.500.000	2.500.000
**D	TRATON-UI-DYNAMIK	0	300.998	300.998
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	48.840	48.840
**D	FCP KLESIA K RETRAITE EURO	0	1.974.244	1.974.244
**D	FCP KLESIA K ACTIONS EURO	0	25.411	25.411
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	31.850	31.850
**D	FRANCE D ACTIONS	0	190.196	190.196
**D	MEAG FAIRRETURN	0	223.185	223.185
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	87.847	87.847
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	343.729	343.729
**D	BANCOPOSTA MIX 1	0	63.010	63.010
**D	ALLIANZGI-FONDS DURIFLI	0	16.250	16.250
**D	ALLIANZGI-FONDS GARO 2	0	22.391	22.391
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A4 FONDS	0	254.293	254.293
**D	MEAG NACHHALTIGKEIT	0	645.747	645.747
**D	BANCOPOSTA LONG-TERM OPTIMAL MULTI-ASSET	0	1.301	1.301
**D	MEAG EUROKAPITAL	0	187.942	187.942
**D	G.A.-FUND-B - WORLD EQUITIES	0	83.609	83.609

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS	0	1.028.084	1.028.084
**D	AMERICAN HEART ASSOCIATION, INC.	0	28.976	28.976
**D	FIRST AMERICAN MULTI - MANAGER INTERNATIONAL EQUITY FUND	0	353.833	353.833
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	0	477.118	477.118
**D	ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	0	159.437	159.437
**D	SUNFLOWER	0	57.100	57.100
**D	SGD RS 2015 2	0	147.768	147.768
**D	MEAG BENEDICT	0	2.734	2.734
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	420.000	420.000
**D	BNP PARIBAS APOLLO GLOBAL WATER	0	198.939	198.939
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	58.466	58.466
**D	SGD GE 2014-1	0	19.111	19.111
**D	THEAM QUANT- EQUITY WORLD DEFI MARKET NEUTRAL	0	104.416	104.416
**D	SVCO III-FONDS	0	50.000	50.000
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	920.425	920.425
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	2.531.023	2.531.023
**D	WC PENSIONINVEST	0	86.419	86.419
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB CANDRIAM DECARBONIZATION TECHNOLOGY MOTHER FUND	0	225.100	225.100
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	1.359.969	1.359.969
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	125.079	125.079
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	7.060.138	7.060.138
**D	AIR PRODUCTS AND CHEMICALS, INC. MASTER TRUST	0	79.716	79.716
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	677.607	677.607
**D	JPMORGAN ETFS (IRELAND) ICAV CLIMATE CHANGE SOLUTIONS UCITS ETF	0	78.435	78.435
**D	ING DIRECT SICAV	0	346.512	346.512
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	909.570	909.570
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	117.633	117.633
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	664.969	664.969
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021836	0	13.212	13.212
**D	DEKA-MASTER-HAEK I	0	257.895	257.895
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	25.499	25.499
**D	CREDIT SUISSE INDEX FUND (LUX) - CSIF (LUX) EQUITY EUROPE ESG BLUE	0	188.083	188.083
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF	0	163.449	163.449
**D	ALLIANZGI-FONDS GANO	0	5.195	5.195
**D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	170.001	170.001
**D	MANDARINE EQUITY INCOME	0	22.322	22.322
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	3.698.742	3.698.742
**D	DEMOCRACY INTERNATIONAL FUND	0	2.843	2.843
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	56.191	56.191
**D	ALLIANZGI FONDS OB PENSION	0	37.577	37.577
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	133.931	133.931
**D	DEKA-RAB	0	37.813	37.813
**D	AIM ACTIONS ZONE EURO ISR	0	2.952.253	2.952.253
**D	PTV-UNIVERSAL-FONDS	0	5.891	5.891
**D	MEAG EUROERTRAG	0	230.000	230.000
**D	ARRCO QUANT 1	0	299.801	299.801
**D	ZURICH INVESTMENTS LIFE S P A	0	509.979	509.979
**D	FCP SODIUM I	0	541.245	541.245
**D	UI-GKR-FONDS	0	41.324	41.324
**D	ALLIANZGI-FONDS AVP	0	3.593	3.593

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZGI-SUBFONDS HNE AKTIEN A	0	504.236	504.236
**D	ERAFP ACTIONS EURO I	0	1.180.674	1.180.674
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	137.674	137.674
**D	ACADIAN ALL COUNTRY WORLD EX US EQUITY CIT	0	833.828	833.828
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	204.501	204.501
**D	ALLIANZGI-FONDS BREMEN	0	34.892	34.892
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	172.683	172.683
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	40.847	40.847
**D	BANCOPOSTA AZIONARIO INTERNAZIONALE	0	743.100	743.100
**D	MASTERFONDS HTPT	0	56.370	56.370
**D	FCP LITHIUM RENDEMENT	0	478.768	478.768
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	63.635	63.635
**D	ERGO VERMOGENSMANAGEMENT ROBUST	0	74.650	74.650
**D	ALLIANZGI-FONDS CT-DRAECO	0	49.906	49.906
**D	ALM ACTIONS EURO	0	2.567.757	2.567.757
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	2.118.273	2.118.273
**D	MH EDRAM DIVERSIFIE	0	114.489	114.489
**D	BANCOPOSTA RINASCIMENTO	0	515.602	515.602
**D	UI-NSNPT-BAP-FONDS	0	9.698	9.698
**D	INVESTITORI FLESSIBILE	0	300.000	300.000
**D	AXA ACT CARBON OFFSET EQUITY QI	0	42.384	42.384
**D	ALLIANZGI-FONDS TOSCA	0	75.411	75.411
**D	MEAG EUROBALANCE	0	357.375	357.375
**D	AXA AA DIVERSIFIE INDICIEL 1	0	602.547	602.547
**D	TITAN BEST SELECTION EURO 2026	0	265.252	265.252
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BHI 12 UNIVERSALFONDS	0	16.476	16.476
**D	MEAG MM-FONDS 100	0	13.340	13.340
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	0	804.598	804.598
**D	ALLIANZGI-FONDS SHL	0	10.000	10.000
**D	PSVAG MASTERFONDS	0	381.296	381.296
**D	ALLIANZGI-FONDS MAV	0	13.400	13.400
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	15.838	15.838
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	302.749	302.749
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	4.301	4.301
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	0	85.885	85.885
**D	BROOKFIELD REAL ASSETS INCOME FUND INC	0	13.049	13.049
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	202.136	202.136
**D	AXA EURO DIVIDEND DBVL	0	270.000	270.000
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	59.162	59.162
**D	LHCO-FONDS	0	180.000	180.000
**D	INVESTITORI FLEXIBLE EQUITY ESG	0	9.000	9.000
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	280.939	280.939
**D	ROCKCREEK GLOBAL EQUALITY ETF	0	46.850	46.850
**D	BI AKTIENFONDS	0	628.432	628.432
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	0	2.408	2.408
**D	ECOFIN SUSTAINABLE AND SOCIAL IMPACT TERM FUND	0	512.946	512.946
**D	DEE STREET GLOBAL EQUITY FUND	0	2.333	2.333
**D	BNPP DUBLIN/PAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND I	0	39.881	39.881
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	75.714	75.714
**D	MEAG EUROINVEST	0	2.076.103	2.076.103

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PZENA INTERNATIONAL VALUE FUND	0	253.650	253.650
**D	INVESTITORI PIAZZA AFFARI	0	200.000	200.000
**D	BANCOPOSTA GLOBAL OPTIMAL MULTI-ASSET	0	45.668	45.668
**D	BOSTON PARTNERS LONG/SHORT RESEARCH FUND	0	308.788	308.788
**D	KREBSHILFE-2-FONDS	0	28.000	28.000
**D	MAPFRE SEGUROS DE VIDA SA	0	46.655	46.655
**D	EXANE FUNDS 2 - EXANE PATRIMOINE SOLUTION	0	7.300	7.300
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY ECPI GLOBAL ESG INFRASTRUCTURE UCITS ETF	0	394.406	394.406
**D	AXA BELGIUM SA	0	320.460	320.460
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	395.427	395.427
**D	UNISUPER	0	155.667	155.667
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	50.552	50.552
**D	INVESTITORI EIGHTY TWENTY	0	17.970	17.970
**D	VERTI ASEGURADORA COMPANIA DE SEGUROS Y REASEGUROS SA	0	70.039	70.039
**D	JANUS HENDERSON GLOBAL EQUITY INCOME FUND	0	1.168.624	1.168.624
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	44.840	44.840
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	35.000	35.000
**D	DIMENSIONAL GLOBAL SUSTAINABILITY PIE FUND	0	26.537	26.537
**D	MAPFRE RE COMPANIA DE REASEGUROS SA	0	1.650.369	1.650.369
**D	CARTERA MAPFRE SL	0	823.902	823.902
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	120.759	120.759
**D	BANCOPOSTA MIX 3	0	346.785	346.785
**D	PAUL C. REILLY PAUL C. REILLY	0	1.101	1.101
**D	ABERDEEN STANDARD CAPITAL OFFSHORE STRATEGY FUND LTD	0	622.317	622.317
**D	THEAM QUANT- EQUITY EUROPE FACTOR DEF	0	456.685	456.685
**D	AZ ALLOCATION-BALANCED BRAVE	0	105.000	105.000
**D	AZ FUND 1 AZ ALLOCATION GLOBAL INCOME	0	27.500	27.500
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	13.061	13.061
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	44.000	44.000
**D	VGV POOLFONDS PA1	0	264.768	264.768
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	422.439	422.439
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG HYDROGEN ECONOMY	0	138.443	138.443
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	0	25.132	25.132
**D	T. ROWE PRICE GLOBAL ALLOCATIONFUND	0	28.775	28.775
**D	BOOSTER WHOLESALE SCHEME	0	71.358	71.358
**D	FOREIGN STOCK INDEX MOTHER FUND	0	530.116	530.116
**D	CARILLON CLARIVEST INTERNATIONAL STOCK FUND	0	332.199	332.199
**D	INVERSABADELL 25, FI	0	15.947	15.947
**D	PINEBRIDGE SELECT FUNDS VCC	0	8.493	8.493
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	5.260	5.260
**D	WORLD MULTI ASSET MOTHER FUND	0	2.707	2.707
**D	BNP PARIBAS FUNDS SUSTAINABLE EUROPE DIVIDEND	0	116.862	116.862
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	150.325	150.325
**D	BNP PARIBAS EASY EQUITY DIVIDEND EUROPE	0	97.774	97.774
**D	BLACKROCK FUNDS I ICAV	0	401.433	401.433
**D	JPMORGAN FUNDS	0	11.722.809	11.722.809
**D	AXA-ARAG RECHTSSCHUTZ AG	0	65.000	65.000
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	44.977	44.977
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	0	15.374	15.374
**D	DNCA INVEST VALUE EUROPE	0	2.341.480	2.341.480

Azionisti in delega: 3.927

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ZEPHYR - OPTIMISED PLUS 2	0	58.898	58.898
**D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.893	10.893
**D	DIVERSIFIED PORTFOLIOS FUND LTD	0	10.319	10.319
**D	BNP PARIBAS FUNDS ENVIRONMENTAL SOLUTIONS	0	96.593	96.593
**D	BLACKROCK INDEX SELECTION FUND	0	6.044.009	6.044.009
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	120.819	120.819
**D	THRIFT SAVINGS PLAN	0	20.121.654	20.121.654
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	146.108	146.108
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	864.086	864.086
**D	MERCER WHOLESALE FUNDS	0	26.690	26.690
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	13.758	13.758
**D	MEAG PREMIUM	0	4.242.896	4.242.896
**D	TRUESHARES EAGLE GLOBAL RENEWABLE ENERGY INCOME ETF	0	11.615	11.615
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	92.280	92.280
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	273.941	273.941
**D	BANCOPOSTA MIX 2	0	162.610	162.610
**D	DWS CROCI INTERNATIONAL FUND	0	203.300	203.300
**D	BOSTON PARTNERS GLOBAL EQUITY FUND	0	678.103	678.103
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	120.627	120.627
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	40.025	40.025
**D	SYCOMORE INCLUSIVE JOBS	0	217.940	217.940
**D	PACER TRENDPILOT INTERNATIONAL ETF	0	64.385	64.385
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	347.745	347.745
**D	F M KIRBY TRUST DATED 1/3/75 FBO JEFFERS	0	14.260	14.260
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	240.258	240.258
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	290.550	290.550
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	151.436	151.436
**D	HSBC GLOBAL RESOURCES AND ENERGY MOTHER FUND	0	55.092	55.092
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	80.701	80.701
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	676.316	676.316
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	4.599.842	4.599.842
**D	UBS ASSET MANAGEMENT LIFE LTD	0	2.340.273	2.340.273
**D	BARROW HANLEY NON-US VALUE CIT	0	197.692	197.692
**D	NORDEA GENERATIONSFOND 90-TAL	0	132.068	132.068
**D	MISSOURI EDUCATION PENSION TRUST	0	792.869	792.869
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	76.744.620	76.744.620
**D	PROSHARES MSCI EAFE DIVIDEND GROWERS ETF	0	113.620	113.620
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	8.530.111	8.530.111
**D	MINISTRY OF ECONOMY AND FINANCE	0	7.116.999	7.116.999
**D	NORDEA SUSTAINABLE SELECTION MODERATE FUND	0	86.479	86.479
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	1.563.382	1.563.382
**D	GLOBAL ALPHA TILTS ESG NON-LENDABLE FUND B	0	49.598	49.598
**D	SANTANDER SICAV	0	1.231.493	1.231.493
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	700.000	700.000
**D	T. ROWE PRICE FUNDS SICAV	0	27.186	27.186
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	16.442	16.442
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	2.934.624	2.934.624
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	150.112	150.112
**D	NORDEA 2 SICAV	0	11.721.951	11.721.951
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	69.981	69.981

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Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	387.854	387.854
**D	MI-FONDS 392	0	347.162	347.162
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	954.133	954.133
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	0	1.259.960	1.259.960
**D	DANSKE INVEST ALLOCATION	0	294.628	294.628
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY INCOME FUND	0	2.824.203	2.824.203
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	0	145.976	145.976
**D	ROYAL & SUN ALLIANCE INSURANCE LIMITED	0	796.570	796.570
**D	NFS LIMITED	0	83.117	83.117
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	23.376	23.376
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL ENHANCED KL	0	868.977	868.977
**D	BNP PARIBAS EUROPE ENVIRONMENTAL SOLUTIONS	0	1.198.057	1.198.057
**D	IPAC INCOME GENERATOR	0	99.763	99.763
**D	BANCOPOSTA STRATEGIC INSURANCE DISTRIBUTION	0	26.722	26.722
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT FOCUS EURO	0	523.562	523.562
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	14.254	14.254
**D	THEAM QUANT - EUROPE TARGET PREMIUM	0	1.114.370	1.114.370
**D	JANUS HENDERSON HORIZON FUND - EUROLAND FUND	0	2.269.547	2.269.547
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	74.670	74.670
**D	PRAXIS INTERNATIONAL INDEX FUND	0	63.194	63.194
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	0	104.451	104.451
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	0	232.585	232.585
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	603.693	603.693
**D	BNPP DUBLIN / FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND II	0	351.733	351.733
**D	G.A.-FUND-B - EURO EQUITIES	0	126.280	126.280
**D	GUIDEMARK WORLD EX-US FUND	0	50.394	50.394
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	189.816	189.816
**D	BROOKFIELD GLOBAL RENEWABLES & SUSTAINABLE INFRASTRUCTURE FUND	0	373.633	373.633
**D	ALLIANZGI-FONDS PFI SEGMENT PF1-GM1-G_MA	0	63.713	63.713
**D	INVESTITORI EUROPA	0	28.890	28.890
**D	ATCP-UI-FONDS	0	34.525	34.525
**D	BNP PARIBAS EASY - ESG GROWTH EUROPE	0	328.084	328.084
**D	AZTF - AZ EQUITY -SPACE	0	26.876	26.876
**D	FAM SERIES UCITS ICAV - GLOBAL LISTED INFRASTRUCTURE FAM FUND	0	997.752	997.752
**D	PEGASUS-UI-FONDS	0	506.329	506.329
**D	AXA INDICE EURO	0	428.511	428.511
**D	SABADELL PLANIFICACION 25, FI	0	4.230	4.230
**D	AXA VERSICHERUNGEN AG	0	600.000	600.000
**D	NEPC INVESTMENT LLC	0	219.260	219.260
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	103.357	103.357
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	86.675	86.675
**D	MEAG VERMOGENSANLAGE KOMFORT	0	19.113	19.113
**D	UNIVERSAL-STRATEGIEFONDS	0	148.143	148.143
**D	BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	0	1.416.173	1.416.173
**D	THEAM QUANT- EQUITY EUROZONE GURU	0	4.415.903	4.415.903
**D	MEAG DIVIDENDE	0	56.846	56.846
**D	VERTI ASSICURAZIONI SPA	0	137.952	137.952
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	2.452.204	2.452.204
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	1.593.400	1.593.400
**D	BNPPF PRIVATE - SUSTAINABLE EQUITY AND BOND YIELD	0	65.144	65.144

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MEAG VERMOGENSANLAGE RETURN	0	25.348	25.348
**D	ALLIANZGI-FONDS VSBW	0	111.048	111.048
**D	AZ FUND 1 AZ ALLOCATION EUROPEAN DYNAMIC	0	10.750	10.750
**D	NEPC COLLECTIVE INVESTMENT TRUST	0	278.509	278.509
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	33.640	33.640
**D	MAPFRE ASISTENCIA CIA INTERNACIONAL DE SEGUROS Y REASEGUROS	0	72.643	72.643
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	30.938	30.938
**D	THEAM QUANT - ALPHA COMMODITY	0	378.630	378.630
**D	BANKINTER SEGUROS DE VIDA SA DE SEGUROS Y REASEGUROS	0	70.042	70.042
**D	AQUARIUS INTERNATIONAL FUND	0	496.512	496.512
**D	AZ FUND 1 AZ ALLOCATION GLOBAL	0	5.600	5.600
**D	LA FRANCAISE LUX - GTS REACTIF	0	26.520	26.520
**D	LEMANIA GLOBAL EQUITY	0	35.421	35.421
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	44.038	44.038
**D	BNP PARIBAS FUNDS - SEASONS	0	635.294	635.294
**D	PHILADELPHIA GAS WORKS PENSION PLAN	0	8.354	8.354
**D	COVENANT HEALTH INVESTMENT TRUST	0	60.299	60.299
**D	AZ FUND 1 - AZ ALLOCATION FLEXIBLE EQUITY	0	50.000	50.000
**D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE	0	228.886	228.886
**D	LA FRANCAISE LUX - MULTI-ASSET INCOME	0	1.752	1.752
**D	AZ FUND 1 - AZ EQUITY WATER AND RENEWABLE RESOURCES	0	95.000	95.000
**D	RHFS GROWTH AND INCOME FUNDS LIMITED	0	11.147	11.147
**D	MAPFRE SEGUROS GERAIS SA	0	4.296	4.296
**D	FONDAZIONE ROMA - GLOBAL EQUITY SATELITE II	0	175.298	175.298
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	1.718	1.718
**D	WILSHIRE BRIDGEWATER MAN ALPHA	0	8.000	8.000
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT EUROPE	0	2.655.182	2.655.182
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	248.090	248.090
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	309.458	309.458
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	1.218	1.218
**D	BARROW HANLEY NON-U.S. VALUE FUND, LP	0	167.824	167.824
**D	BNP PARIBAS FUNDS - GLOBAL EQUITY NET ZERO TRANSITION	0	251.285	251.285
**D	CHARLES TAYLOR INTERNATIONAL FUND MANAGERS IOM LIMITED	0	20.638	20.638
**D	NATIONWIDE BAILARD INTERNATIONAL EQUITIES FUND	0	200.000	200.000
**D	AZ FUND 1 - AZ EQUITY - SPECIAL NEEDS AND INCLUSION	0	40.000	40.000
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	8.695.437	8.695.437
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	0	62.960	62.960
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	3.914	3.914
**D	TM FULCRUM INCOME FUND	0	1.379	1.379
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	476.905	476.905
**D	UNI-GLOBAL	0	166.716	166.716
**D	INVERSABADELL 70, FI	0	3.532	3.532
**D	ZEPHYR - TARGET VOLATILITY 8	0	109.859	109.859
**D	FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	1.858	1.858
**D	PUERTO RICO TELEPHONE COMPANY MASTER TRUST	0	81.606	81.606
**D	BIL-UNIVERSAL FUNDS	0	904.076	904.076
**D	INVERSABADELL 50, FI	0	11.045	11.045
**D	GLOBAL ASSET ALLOCATION TV3 (RISK CONSTRAINED TYPE) MOTHER FUND	0	2.588	2.588
**D	MAPFRE VIDA SA DE SEGUROS Y REASEGUROS SOBRE LA VIDA HUMANA	0	4.434.112	4.434.112
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	87.507	87.507

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY ESG PORTFOLIO	0	102.593	102.593
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	0	963.971	963.971
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	29.179	29.179
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE PM GLOBALE AKTIER STRATEGI KL	0	187.613	187.613
**D	LAGUN ARO EPSV DE EMPLEO	0	625.000	625.000
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	0	3.134.949	3.134.949
**D	CBK GLOBAL SICAV - ALTERNATIVE STRATEGIES FUND (ANIMA	0	613.850	613.850
**D	CAIXABANK WEALTH SICAV	0	25.000	25.000
**D	NORDEA DISCRETIONARY GLOBAL EQUITY FUND	0	454.933	454.933
**D	DISCOVERY LIFE COLLECTIVE INVESTMENTS (PTY) LTD	0	46.669	46.669
**D	RLA INTERNATIONAL EQUITIES FUND	0	232.684	232.684
**D	JEFFREY LLC	0	71.813	71.813
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	23.929	23.929
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	248.369	248.369
**D	PROSHARES MSCI EUROPE DIVIDEND GROWERS ETF	0	20.707	20.707
**D	NORDEA GLOBAL EQUITY ALLOCATION FUND	0	503.470	503.470
**D	DNCA INVEST BEYOND CLIMATE	0	895.000	895.000
**D	ALLIANZGI-FONDS DSPT	0	210.372	210.372
**D	BNP PARIBAS APOLLO GLOBAL CLEAN ENERGY	0	258.738	258.738
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)	0	5.060	5.060
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	9.569	9.569
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	71.067	71.067
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	2.464.426	2.464.426
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	0	109.375	109.375
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	313.231	313.231
**D	FOVERUKA PENSION UNIVERSAL	0	116.900	116.900
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	7.647	7.647
**D	HANDELSBANKEN HALLBAR ENERGI	0	4.660.527	4.660.527
**D	THE AMBER CAPITAL TRUST	0	34.700	34.700
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	4.505.755	4.505.755
**D	T. ROWE PRICE INTEGRATED GLOBAL EQUITY FUND	0	28.367	28.367
**D	DEKA VALUE PLUS	0	2.387.799	2.387.799
**D	CDN ACWI ALPHA TILTS FUND	0	4.407	4.407
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	3.089.458	3.089.458
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	201.063	201.063
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	0	40.358	40.358
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	915.486	915.486
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	1.513.839	1.513.839
**D	LVUI EQUITY EUROPE	0	290.000	290.000
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	11.077	11.077
**D	BLACKROCK CDN WORLD INDEX FUND	0	601.402	601.402
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021893	0	23.672	23.672
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	192.018	192.018
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	298.233	298.233
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400025501	0	29.569	29.569
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	10.945.183	10.945.183
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	64.460	64.460
**D	HANDELSBANKEN GLOBAL INDEX CRITERIA	0	1.455.826	1.455.826
**D	NORDEA SUSTAINABLE SELECTION BALANCED FUND	0	210.186	210.186
**D	BBP INKA	0	54.418	54.418

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	298.566	298.566
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	1.295.490	1.295.490
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	46.511	46.511
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA KL	0	214.062	214.062
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND	0	465.027	465.027
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	29.159	29.159
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	6.775.030	6.775.030
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	76.761	76.761
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	1.838.153	1.838.153
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA ASSET ALLOCATION FUND	0	338.041	338.041
**D	FORD PENSION UNIVERSAL	0	37.203	37.203
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	32.312	32.312
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	608.216	608.216
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	267.849	267.849
**D	SKAGEN ENTERPRISE HOLDINGS LIMITED	0	90.000	90.000
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	2.671	2.671
**D	NORDEA GLOBAL ENHANCED FUND	0	1.916.818	1.916.818
**D	BAYERN-INVEST KA1-FONDS	0	22.458	22.458
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS FUND	0	9.107	9.107
**D	PEOPLE`S BANK OF CHINA	0	5.262.465	5.262.465
**D	ROBECO CAPITAL GROWTH FUNDS	0	6.500.829	6.500.829
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	1.695.168	1.695.168
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	56.409	56.409
**D	FISCHER FAMILY TRUST	0	7.407	7.407
**D	JNL INTERNATIONAL INDEX FUND	0	1.256.752	1.256.752
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	3.216.459	3.216.459
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	428.532	428.532
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING DANICA PENSJON NORGE - AKSJER	0	30.552	30.552
**D	BAYERNINVEST HA1-FONDS	0	158.339	158.339
**D	FORSTA AP - FONDEN	0	1.370.275	1.370.275
**D	GOVERNMENT SUPERANNUATION FUND	0	508.031	508.031
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	70.691	70.691
**D	BUMA-UNIVERSAL-FONDS I	0	132.514	132.514
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	110.515.970	110.515.970
**D	HOBART FAMILY INVESTMENTS LLC	0	56.475	56.475
**D	INVESTERINGSFORENINGEN PFA INVEST GLOBALE AKTIER	0	154.347	154.347
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	515.410	515.410
**D	JPMORGAN CHASE RETIREMENT PLAN	0	953.081	953.081
**D	EMPLOYEES PROVIDENT FUND BOARD	0	2.111.292	2.111.292
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE UDBYTTEAKTIER KL	0	110.607	110.607
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	762.652	762.652
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	170.861	170.861
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	865.137	865.137
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER II KL	0	17.481	17.481
**D	WORLD ALPHA TILTS - ENHANCED FUND B	0	71.944	71.944
**D	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	0	18.422	18.422
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	19.798	19.798
**D	PFA PENSION FORSIKRINGSAKTIESELSKAB	0	9.826.478	9.826.478
**D	DANSKE INVEST SICAV	0	1.107.295	1.107.295
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	6.330	6.330

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RETIREMENT PLAN FOR EMPLOYEES OF AETNA INC MASTER TRUST	0	49.262	49.262
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.880.039	1.880.039
**D	NESTA	0	575.541	575.541
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER ANSVARLIG UDVIKLING AKK. KL	0	378.309	378.309
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	652.472	652.472
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	360.139	360.139
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	476.199	476.199
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	10.170	10.170
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	0	1.199.443	1.199.443
**D	BLACKROCK SUSTAINABLE ADVANTAGE GLOBAL EQUITY FUND OF BLACKROCK FUNDS	0	6.229	6.229
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	0	456.079	456.079
**D	NORDEA 1 SICAV	0	766.602	766.602
**D	UI-S	0	16.892	16.892
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	58.395	58.395
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY TRUST	0	24.141.088	24.141.088
**D	NORDEA PLAN KONSERVATIV FUND	0	7.356	7.356
**D	STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	0	202.518	202.518
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	150.156	150.156
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	98.538	98.538
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA INTERNATIONAL FUND	0	262.695	262.695
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	18.780	18.780
**D	NORDEA STRATEGA 70	0	363.529	363.529
**D	STATE OF WYOMING	0	390.891	390.891
**D	OB 2	0	76.119	76.119
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	31.040	31.040
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	71.762	71.762
**D	JPMORGAN SAR EUROPEAN FUND	0	1.110.714	1.110.714
**D	PUB INSTITUTIONAL FUND UMBRELLA PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	245.733	245.733
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC	0	8.444	8.444
**D	AKTIEN EUROPA - UI	0	68.788	68.788
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	71.506	71.506
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	21.404	21.404
**D	UI-FONDS BAV RBI AKTIEN	0	783.315	783.315
**D	OFI INVEST	0	161.141	161.141
**D	VOLTAIRE HOLDINGS LLC	0	130.666	130.666
**D	BAYERNINVEST HC1-FONDS	0	112.422	112.422
**D	KEB HANA BANK ATF MIRAE ASSET ER DEVELOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TRUST 1	0	110.024	110.024
**D	NORDEA GENERATIONSFOND SENIOR	0	59.368	59.368
**D	APEX FUND SERVICES PTY LTD	0	19.600	19.600
**D	FUNDACAO CALOUSTE GULBENKIAN	0	99.012	99.012
**D	BAYERNINVEST PEE-FONDS	0	248.000	248.000
**D	NORDEA EUROPEAN PASSIVE FUND	0	183.942	183.942
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE AKTIER	0	557.000	557.000
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 2 KL	0	19.346	19.346
***	DREYFUSS FREDERIC	0	2.500	2.500
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 3 KL	0	122.282	122.282
**D	CARESUPER	0	1.682.596	1.682.596
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	1.277.700	1.277.700
**D	SCHRODER GLOBAL VALUE FUND	0	214.969	214.969
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	1.076.751	1.076.751

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.895.769	1.895.769
**D	EQ ADVISORS TRUST - EQ/WELLINGTON ENERGY PORTFOLIO	0	96.653	96.653
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	0	1.071.179	1.071.179
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS,GLOBALE AKTIER AKK.KL	0	81.991	81.991
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	584.139	584.139
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	62.018	62.018
**D	NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	0	5.076.643	5.076.643
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA - AKKUMULERENDE KL	0	166.602	166.602
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	156.454	156.454
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	0	71.633	71.633
**D	SUEBIA-FONDS	0	111.855	111.855
**D	F. M. KIRBY FOUNDATION, INC.	0	11.787	11.787
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE ETF	0	12.284	12.284
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	8.126	8.126
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	29.453	29.453
**D	LVUI EQUITY WORLD EX EUROPE	0	47.258	47.258
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	49.448	49.448
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	291.037	291.037
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	59.634	59.634
**D	DELTA MASTER TRUST	0	234.702	234.702
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	190.208	190.208
**D	INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	0	135.731	135.731
**D	STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS	0	220.430	220.430
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974	0	30.594	30.594
**D	MORGAN STANLEY INVESTMENT FUNDS	0	52.833	52.833
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	57.418.685	57.418.685
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	791.522	791.522
**D	NATIONAL PENSION INSURANCE FUND	0	210.260	210.260
**D	NORDEA PLAN OFFENSIV FUND	0	37.794	37.794
**D	NORDEA SUSTAINABLE SELECTION RETURN FUND	0	69.034	69.034
**D	PTV2	0	244.253	244.253
**D	TRPH CORPORATION	0	10.082	10.082
**D	MBB SMART FUND P LLC	0	38.149	38.149
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	0	476.897	476.897
**D	TF-EQUITY	0	2.015.691	2.015.691
**D	GOVERNMENT INSTITUTIONS PENSION FUND	0	447.076	447.076
**D	MORNINGSTAR GLOBAL LISTED INFRASTRUCTURE (HEDGED) FUND	0	156.981	156.981
**D	FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST - FRANKLIN ALLOCATION VIP FUND	0	7.350	7.350
**D	ANDRA AP-FONDEN	0	2.842.160	2.842.160
**D	PF2	0	64.631	64.631
**D	MI-FONDS F47	0	15.107	15.107
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	119.047	119.047
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX OFFENSIV PLUS - AKKUMULERENDE	0	10.374	10.374
**D	VINVA INTERNATIONAL EQUITY FUND	0	160.345	160.345
**D	F.M. KIRBY TRUST DATED 1/3/75 FBO O ALTC	0	25.772	25.772
**D	TRINITY COLLEGE CAMBRIDGE	0	198.218	198.218
**D	NORDEA STRATEGA 15	0	39.754	39.754
**D	SAMPENSION L/VSFORSIKRING A/S	0	747.826	747.826
**D	ESG INSIGHTS WORLD EX USA FUND B	0	104.569	104.569
**D	PUB INSTITUTIONAL FUND UMBRELLA- PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	233.674	233.674

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	102.616	102.616
**D	GERANA SICAV-SIF, S.A.	0	146.090	146.090
**D	JPMORGAN INVESTMENT FUNDS	0	3.150.139	3.150.139
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	310.015	310.015
**D	BLACKROCK SUSTAINABLE BALANCED PORTFOLIO OF BLACKROCK SERIES FUND, INC.	0	151.966	151.966
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA 2 KL	0	54.600	54.600
**D	MI-FONDS 391	0	106.323	106.323
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	69.532	69.532
**D	LEGACY LM LP	0	138.000	138.000
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	553.534	553.534
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	7.268	7.268
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	0	27.807	27.807
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	0	37.104	37.104
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	2.233.268	2.233.268
**D	FRANKLIN INTERNATIONAL CORE EQUITY FUND	0	53.538	53.538
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	2.103.976	2.103.976
**D	FULCRUM UCITS SICAV	0	15.114	15.114
**D	JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	0	37.414	37.414
**D	MI-FONDS 384	0	11.042	11.042
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	54.696	54.696
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	256.444	256.444
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	635.340	635.340
**D	IRR K LLC	0	51.651	51.651
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	538.970	538.970
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO.5 FUND	0	51.956	51.956
**D	MBB SMART FUND C LLC	0	75.631	75.631
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	252.561	252.561
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	0	17.180	17.180
**D	ARROWSTREET GLOBAL EQUITY FUND	0	845.363	845.363
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	6.164.180	6.164.180
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	191.664	191.664
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	0	113.226	113.226
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS, SPAR NORD TEMA FOND KL	0	9.159	9.159
**D	SBC MASTER PENSION TRUST	0	124.609	124.609
**D	STELLAR INSURANCE, LTD.	0	20.998	20.998
**D	AUSTRALIANSUPER	0	82.949	82.949
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	13.610	13.610
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	25.848	25.848
**D	HANDELSBANKEN EUROPA INDEX CRITERIA	0	1.611.111	1.611.111
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	97.906	97.906
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	2.197	2.197
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	39.268	39.268
**D	AQR INNOVATION FUND, L.P.	0	527	527
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN INTERNATIONAL CORE EQUITY (IU) FUND	0	65.282	65.282
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	1.021.320	1.021.320
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	147.188	147.188
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX UK) SUSTAINABLE EQUITY FUND	0	331.215	331.215
**D	ALASKA COMMON TRUST FUND	0	314.440	314.440
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	33.333	33.333
**D	NORDEA STRATEGA 90 FUND	0	11.070	11.070

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORDEA SUSTAINABLE SELECTION GROWTH FUND	0	204.734	204.734
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0	317.631	317.631
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	604.763	604.763
**D	HANDELSBANKEN DEVELOPED MARKETS INDEX CRITERIA	0	535.616	535.616
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	0	29.514	29.514
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	625.291	625.291
**D	NORDEA PLAN BALANSERT FUND	0	18.314	18.314
**D	TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	712.498	712.498
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	61.635	61.635
**D	FRANKLIN SUSTAINABLE INTERNATIONAL CORE EQUITY FUND	0	2.946	2.946
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER ANSVARLIG KL	0	2.816.159	2.816.159
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	366.166	366.166
**D	VARIABLE PORTFOLIO-PARTNERS INTERNATIONAL VALUE FUND	0	1.710.645	1.710.645
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	1.413.386	1.413.386
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	136.004	136.004
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	124.116	124.116
**D	FULCRUM ENERGY-INFRASTRUCTURE-RENEWABLES FUND	0	6.707	6.707
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	1.138.964	1.138.964
**D	JPMORGAN INCOME BUILDER FUND	0	743.934	743.934
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	28.046	28.046
**D	PAEDAGOGERNES PENSION - PENSIONSKASSEN FOR PAEDAGOGER	0	1.975.811	1.975.811
**D	BAYERNINVEST VRK-FONDS	0	40.000	40.000
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY FUND	0	18.328.862	18.328.862
**D	NORDEA PLAN VEKSTORIENTERT FUND	0	23.112	23.112
**D	INVESTERINGSFORENINGEN BANKINVEST - EUROPAEISKE AKTIER ANSVARLIG UDVIKLING KL	0	722.772	722.772
**D	BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND	0	35.512	35.512
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS ETF	0	7.398	7.398
**D	LOCAL AUTHORITIES SUPERANNUATION FUND	0	16.667	16.667
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	3.860	3.860
**D	STICHTING SHELL PENSIOENFONDS	0	388.638	388.638
**D	NORDEA GENERATIONSFOND 70-TAL	0	1.599.342	1.599.342
**D	BLACKROCK INTERNATIONAL ALPHA TILTS FUND	0	5.082	5.082
**D	NORDEA GENERATIONSFOND 60-TAL	0	2.261.391	2.261.391
**D	NORDEA GLOBAL DIVIDEND FUND	0	5.035.848	5.035.848
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	991.809	991.809
**D	IMPAX INTERNATIONAL SUSTAINABLE ECONOMY FUND	0	845.089	845.089
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	128.677	128.677
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	1.121.790	1.121.790
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER	0	298.561	298.561
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	0	76.257	76.257
**D	JPMORGAN CHASE 401(K) SAVINGS PLAN	0	926.239	926.239
**D	NORDEA GENERATIONSFOND 50-TAL	0	408.805	408.805
**D	NORDEA STRATEGA 35	0	321.873	321.873
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	51.417	51.417
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	992.825	992.825
**D	NORDEA STRATEGA 50	0	264.912	264.912
**D	NORDEA GENERATIONSFOND 80-TAL	0	877.014	877.014
**D	BAYERNINVEST AA 1-FONDS	0	251.308	251.308
**D	INVESTERINGSFORENINGEN SYDINVEST	0	137.842	137.842
**D	JPMORGAN FLEXIBLE INCOME ETF	0	3.257	3.257

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Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	44.430	44.430
**D	HANDELSBANKEN GLOBAL INFRASTRUKTUR	0	245.598	245.598
**D	EMBO-FONDS	0	199.669	199.669
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	2.855.077	2.855.077
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	0	39.808	39.808
**D	F&C INVESTMENT TRUST PLC	0	3.562.082	3.562.082
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	12.073	12.073
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	252.913	252.913
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	1.357.395	1.357.395
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER KL	0	21.796	21.796
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	0	194.137	194.137
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	117.827	117.827
**D	VALENCIA INKA	0	416.539	416.539
**D	T. ROWE PRICE RETIREMENT HYBRID TRUST	0	2.816.669	2.816.669
**D	NVIT INTERNATIONAL INDEX FUND	0	380.647	380.647
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	867.629	867.629
**D	NORDEA PLAN MODERAT FUND	0	18.889	18.889
**D	SCHRODER MANAGED BALANCED FUND	0	139.934	139.934
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	21.476	21.476
**D	EPS	0	102.813	102.813
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	298.334	298.334
**D	MAPFRE ESPANA COMPANIA DE SEGURO Y REASEGUROS S A	0	1.079.402	1.079.402
**D	NORDEA GLOBAL PASSIVE FUND	0	343.197	343.197
**D	BANKINTER SEGUROS GENERALES SA DE SEGURO Y REASEGUROS	0	9.951	9.951
**D	DT EQUITY	0	526.045	526.045
**D	BAYERNINVEST HH1-FONDS	0	50.000	50.000
**D	1934 GLOBAL INVESTMENT FUND LP	0	310.918	310.918
**D	PROVIDA GLOBAL EQUITY LIMITED PARTNERSHI	0	3.936	3.936
**D	NEBRIS CORPORATION	0	4.649	4.649
**D	SWISS REINSURANCE COMPANY LTD	0	6.808	6.808
**D	NORDEA WORLD FUND	0	1.689.536	1.689.536
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	309.639	309.639
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	169.789	169.789
**D	SALT SUSTAINABLE GLOBAL LISTED INFRASTRUCTURE FUND	0	79.028	79.028
**D	NORDEA AVTALSPENSIONSFOND MIDI	0	96.571	96.571
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 4 KL	0	37.101	37.101
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	0	134.635	134.635
**D	CONTINENTAL	0	9.676	9.676
**D	HUK-COBURG ZWEITE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF2	0	30.000	30.000
**D	ACM VIE SA SELR EURO	0	1.148.700	1.148.700
**D	COFACE N 1	0	20.932	20.932
**D	AMF AKTIEFOND EUROPA	0	4.021.592	4.021.592
**D	CM-AM ALIZES DYNAMIQUE	0	47.854	47.854
**D	CM-AM EUROPE VALUE	0	2.853.423	2.853.423
**D	FCPE PHOENIX OCP	0	2.792	2.792
**D	ELIOR EPARGNE DIVERSIFIE	0	694	694
**D	CM-AM ALIZES TEMPERE	0	22.788	22.788
**D	OTIS MOYEN TERME SOLIDAIRE	0	4.863	4.863
**D	CONVERGENCE EQUI SOCI RESP	0	85.610	85.610
**D	CM-AM CONVERTIBLES EUROPE	0	14.328	14.328

Azionisti in delega: 3.927

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FERTILSODEBO	0	14.254	14.254
**D	ECOLAB PRUDENT	0	433	433
**D	FONCIL	0	34.120	34.120
**D	LEXMARK DYNAMIQUE	0	7.830	7.830
**D	CM-AM ALIZES EQUILIBRE	0	260.125	260.125
**D	GROUPE ROCHE	0	87.937	87.937
**D	GERARD PERRIER INDUSTRIE	0	1.507	1.507
**D	STAUBLI 80 20 CREDIT MUTUEL	0	2.066	2.066
**D	SCHMIDT GROUPE FUND	0	72.000	72.000
**D	ORANO ISR SOLIDAIRE	0	62.053	62.053
**D	CARGILL MIXTE	0	3.294	3.294
**D	CM-AM CONVICTIONS FLEXIBLE EURO	0	388.000	388.000
**D	CM-AM SOLIDAIRE TEMPERE ISR	0	178.500	178.500
**D	MILLEIS BANQUE 30-70	0	7.180	7.180
**D	CM-AM CONVICTIONS EURO	0	2.205.000	2.205.000
**D	CMI MEDIA	0	741	741
**D	CM-AM SUSTAINABLE PLANET	0	1.082.703	1.082.703
**D	HENKEL DIVERSIFIE N 1	0	9.663	9.663
**D	SCHUCO	0	6.114	6.114
**D	ECOLAB DIVERSIFIE	0	7.223	7.223
**D	MUTA ACTIONS	0	10.000	10.000
**D	CM-AM ADVANCED	0	24.500	24.500
**D	S ACTIVE DIVERSIFIE ISR	0	76.077	76.077
**D	EUROP ASSISTANCE DIVERSIFIE	0	3.788	3.788
**D	S ACTIVE ACTIONS ISR	0	1.110.824	1.110.824
**D	STAUBLI 50 50 CREDIT MUTUEL	0	2.582	2.582
**D	CM-AM PEA SERENITE	0	5.000.000	5.000.000
**D	PIPELINE SUD-EUROPEEN	0	5.871	5.871
**D	CH RIVER LABORAT FRANCE	0	5.928	5.928
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST	0	120.000	120.000
**D	AVADIS FUND-AKTIEN WELT AST 2	0	150.938	150.938
**D	PICTET-EUROLAND INDEX	0	284.253	284.253
**D	DZPB II - FLEX 1	0	142.340	142.340
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND	0	551.044	551.044
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	78.747	78.747
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	380.391	380.391
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND	0	32.701.561	32.701.561
**D	VERDIPAPIRFONDET FONDSFINANS FORNYBAR ENERGI	0	86.500	86.500
**D	EXKLUSIV PORTFOLIO SICAV-WACHSTUM	0	77.595	77.595
**D	EXKLUSIV PORTFOLIO SICAV - CHANCE	0	48.830	48.830
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	424.520	424.520
**D	PKG FONDS - AKTIEN GLOBAL	0	351.548	351.548
**D	DANSKE BANK PULJEINVEST	0	139.481	139.481
**D	SIJOITUSRAHASTO AKTIA EUROOPAN KASSAKONE	0	289.000	289.000
**D	DZPB II - FLEX 2	0	2.200.008	2.200.008
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	347.030	347.030
**D	SIJOITUSRAHASTO AKTIA SECURA	0	100.000	100.000
**D	DANICA PENSION LIVSFORSIKRINGSAKTIESELSKAB	0	2.854.632	2.854.632
**D	IF IST - GLOBE INDEX	0	301.890	301.890
**D	PICTET CH - GLOBAL EQUITIES	0	79.525	79.525

Azionisti in delega: 3.927

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PICTET GLOBAL SELECTION FUND - GLOBAL INCOME STOCK FUND	0	111.695	111.695
**D	EXKLUSIV PORTFOLIO SICAV-AKTIEN	0	90.325	90.325
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	44.891	44.891
**D	SIJOITUSRAHASTO AKTIA EUROOPPA	0	450.000	450.000
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	34.924	34.924
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	0	157.558	157.558
**D	PERPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	67.725	67.725
**D	PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND	0	94.281	94.281
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	86.237	86.237
**D	EXKLUSIV PORTFOLIO SICAV-ERTRAG	0	32.845	32.845
**D	DZPB II - FLEX 3	0	1.037.966	1.037.966
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	303.896	303.896
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	157.177	157.177
**D	PICTET - EUROPE INDEX	0	939.030	939.030
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	277.009	277.009
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	236.184	236.184
**D	AMORA MAILLE DIVERSIFIE	0	4.051	4.051
**D	HUK-COBURG ERSTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF1	0	50.000	50.000
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/LIBI- FONDS	0	67.044	67.044
**D	DANSKE INVEST EUROPEAN EQUITY FUND	0	633.321	633.321
**D	ARGENTA-FUND RESPONSIBLE UTILITIES	0	364.272	364.272
**D	THALES AVS FRANCE	0	6.295	6.295
**D	ORANO ACTIONS ZONE EURO	0	125.748	125.748
**D	FEDEX	0	11.091	11.091
**D	ACM VIE SA FONDS GENERAL	0	9.358.955	9.358.955
**D	FLORNOY GROWTH	0	124.349	124.349
**D	CGI DYNAMIQUE	0	12.642	12.642
**D	DNCA ENGAGE	0	1.070.000	1.070.000
**D	DNCA VALUE EUROPE	0	1.742.847	1.742.847
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/BAYERNINVEST ZK-FONDS	0	24.707	24.707
**D	CM-AM PEA SECURITE	0	9.500.908	9.500.908
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS S?WE	0	40.000	40.000
**D	HUK-COBURG-LEBENSVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCL	0	150.000	150.000
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	89.599	89.599
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	57.525	57.525
**D	CAPSUGEL	0	16.639	16.639
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA GAIKOKU HARMONY STOCK MOTHER FUND	0	3.500	3.500
**D	CARGILL ACTIONS	0	10.443	10.443
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	49.171	49.171
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	236.264	236.264
**D	LARARFOND FORSIKTIG	0	12.570	12.570
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	939.488	939.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN EUROPA DWS	0	130.000	130.000
**D	SEB GLOBAL SUSTAINABLE COMPANIES FUND	0	45.947	45.947
**D	SEB FUND 1 - SEB EUROPE EXPOSURE FUND	0	1.152.007	1.152.007
**D	ACM VIE SA PACTE RETRAITE EURO	0	1.136.638	1.136.638
**D	SEB FUND 3 - SEB PENSION FUND	0	132.910	132.910
**D	SEB FUND 3 - SEB PENSION FUND EXTRA	0	9.270	9.270
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	1	1
**D	SEB FUND 3 - SEB GLOBAL EXPOSURE FUND	0	1.122.235	1.122.235

Azionisti in delega: 3.927

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	114.501	114.501
**D	LARARFOND OFFENSIV	0	500.936	500.936
**D	DANSKE INVEST COMPASS EQUITY FUND	0	1.425	1.425
**D	SEB GLOBAL AKTIEFOND	0	1.180.825	1.180.825
**D	SEB EUROLAND FREE OF MANAGEMENT FEE	0	132.234	132.234
**D	SEB FUND 3 - SEB PENSION FUND PLUS	0	17.853	17.853
**D	SEB STIFTELSEFOND UTLAND	0	217.587	217.587
**D	CM-AM EUROPE DIVIDENDES	0	458.340	458.340
**D	OHMAN MARKNAD GLOBAL	0	238.982	238.982
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPCO III	0	16.138	16.138
**D	C ET A	0	2.763	2.763
**D	BALL PACKAGING EUROPE	0	4.918	4.918
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIEN	0	77.099	77.099
**D	ACM ACTIONS	0	14.751	14.751
**D	SEB DYNAMISK AKTIEFOND	0	1.542.335	1.542.335
**D	ALLIANZ GLOBAL INVESTORS GMBH W/VBDK	0	10.842	10.842
**D	OHMAN MARKNAD EUROPA	0	165.510	165.510
**D	LARARFOND BALANSERAD	0	170.488	170.488
**D	ACM IARD SA	0	1.263.611	1.263.611
**D	EPSON FRANCE EURO ACTIONS	0	2.729	2.729
**D	ACM MUT FONDS GENERAL	0	2.194.555	2.194.555
**D	ACM VIE S A CM CIC RETRAITE	0	100.925	100.925
**D	OHMAN GLOBAL	0	2.295.483	2.295.483
**D	CONVERGENCE ACTIONS EUROPE	0	301.361	301.361
**D	CRYOSTAR SAS	0	1.587	1.587
**D	DEKA INVESTMENT GMBH W/A-WEBI-FONDS	0	16.018	16.018
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT SAG-UNIVERSAL-FONDS (491801)	0	31.603	31.603
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	19.119	19.119
**D	AZIMUT TREND	0	22.500	22.500
**D	AZIMUT STRATEGIC TREND	0	616	616
**D	AZIMUT TRADING	0	616	616
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	47.644	47.644
**D	AVADIS FUND-AKTIEN WELT CO2 SELECT AST 2	0	47.292	47.292
**D	FERI CORE STRATEGY DYNAMIC	0	488.410	488.410
**D	HUK-COBURG DRITTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF3	0	40.000	40.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK - AKKUMULERENDE KL	0	75.788	75.788
**D	ARGENTA PORTEFOLIO - DEFENSIVE	0	582.707	582.707
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/S200	0	120.000	120.000
**D	VAD INKA	0	130.000	130.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	58.960	58.960
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	14.000	14.000
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	51.072	51.072
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPA AKTIEN STRATEGIE	0	80.000	80.000
**D	DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01	0	19.848	19.848
**D	DEKA INVESTMENT GMBH W/AKTIEN-INTER-ESSEN-FONDS W/AKTIEN	0	20.703	20.703
**D	DEKA INVESTMENT GMBH W/TUT-MASTERFONDS W/A-DAGOBERT U02	0	12.119	12.119
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HAMBURGER STIFTUNGSFONDS	0	290.000	290.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	46.913	46.913
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	4.100	4.100
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	10.000	10.000

Azionisti in delega: 3.927

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ROSENHEIM TOPSELECT	0	227.254	227.254
**D	DEKA INVESTMENT GMBH W/EKO-FONDS	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	1.083.359	1.083.359
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE	0	42.384	42.384
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	40.167	40.167
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	31.000	31.000
**D	DEKA INVESTMENT GMBH W/HERZOGTUM LAUENBURG W/U2	0	89.000	89.000
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	71.771	71.771
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	5.477	5.477
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING STRUKTUR	0	76.000	76.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	44.000	44.000
**D	MASTERFONDS BANTHUS	0	120.730	120.730
**D	DEKA INVESTMENT GMBH W/DEKA-ESG DIVIDENDENSTRATEGIE	0	67.272	67.272
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	1.200.000	1.200.000
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	90.753	90.753
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	45.000	45.000
**D	ANIMA AZIONARIO INTERNAZIONALE	0	62.748	62.748
**D	ANIMA OBIETTIVO INTERNAZIONALE	0	96.000	96.000
**D	ANIMA ESAGONO AZIONARIO GLOBALE	0	273.784	273.784
**D	HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS	0	682.621	682.621
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2028	0	67.240	67.240
**D	ANIMA ESAGONO BILANCIATO	0	30.079	30.079
**D	ANIMA CRESCITA ITALIA	0	794.755	794.755
**D	ANIMA PICPAC MEGATREND PEOPLE 2028 II	0	1.464.000	1.464.000
**D	ANIMA PICPAC MEGATREND PEOPLE 2028	0	38.343	38.343
**D	FONDOPOSTE	0	47.549	47.549
**D	HI-AKTIEN-AKTIV-VALUE-SFONDS	0	67.397	67.397
**D	HI-PROAM-STIFTUNGSFONDS	0	1.660.501	1.660.501
**D	ANIMA ESALOGO PRUDENTE	0	14.007	14.007
**D	ANIMA MEGATREND	0	121.629	121.629
**D	ANIMA CRESCITA ITALIA NEW	0	671.105	671.105
**D	HI PNWL DIVIDENDE PLUS FONDS	0	247.600	247.600
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	2.060.225	2.060.225
**D	ANIMA SELEZIONE EUROPA	0	361.909	361.909
**D	ANIMA ITALIA	0	1.352.884	1.352.884
**D	EPSENS OFFENSIF ISR	0	6.195.929	6.195.929
**D	ANIMA PICPAC VALORE GLOBALE 2030	0	162.086	162.086
**D	ANIMA VALORE GLOBALE	0	7.341	7.341
**D	ALTEIA EUROPA	0	1.842.532	1.842.532
**D	FIDELITY SICAV EUROPE	0	202.934	202.934
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025	0	1.159.824	1.159.824
**D	FCP HGA ACTIONS ISR	0	12.117	12.117
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	498.081	498.081
**D	ANIMA VISCONTEO	0	68.330	68.330
**D	ANIMA SFORZESCO	0	1.492.867	1.492.867
**D	AG INSURANCE	0	541.701	541.701
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025	0	3.918.583	3.918.583
**D	FRANKLIN CLEARBRIDGE SUSTAINABLE GLOBAL INFRASTRUCTURE INCOME FUND	0	10.033	10.033
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 II	0	362.662	362.662
		0	5.697	5.697

Azionisti in delega: 3.927

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA PICPAC ESALOGO AZIONARIO 2028	0	41.839	41.839
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL	0	668.145	668.145
**D	HI-AKTIEN-AKTIV-FUNDAMENTAL-SFONDS	0	965.000	965.000
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 III	0	6.296	6.296
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	3.035.100	3.035.100
**D	ZURICH INSURANCE PLC	0	271.293	271.293
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2029	0	16.398	16.398
**D	ANIMA AZIONARIO EUROPA LTE	0	83.424	83.424
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	461.902	461.902
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	32.915	32.915
**D	ANIMA INIZIATIVA ITALIA	0	4.109.422	4.109.422
**D	ANIMA PICPAC ESALOGO AZIONARIO GLOBALE 2030	0	87.638	87.638
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND - HEDGED	0	4.694.767	4.694.767
**D	ANIMA PICPAC ESALOGO BILANCIATO 2026	0	19.151	19.151
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	13.781.400	13.781.400
**D	FIDELITY FUNDS - FS EUROZONE EQUITY ESG POOL	0	1.913.201	1.913.201
**D	ANIMA ALTO POTENZIALE EUROPA	0	1.274.886	1.274.886
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	114.765	114.765
**D	ANIMA VISCONTEO PLUS	0	314.638	314.638
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2026	0	18.254	18.254
**D	FIDELITY FUNDS - ITALY POOL	0	3.221.824	3.221.824
**D	ANIMA FONDO TRADING	0	165.500	165.500
**D	EQ ADVISORS TRUST - EQ/MFS UTILITIES SERIES PORTFOLIO	0	662.260	662.260
**D	GESTIELLE PRO ITALIA	0	88.000	88.000
**D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	0	415.309	415.309
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	0	1.272.492	1.272.492
**D	ANIMA ABSOLUTE RETURN	0	105.000	105.000
**D	ARGENTA PENSION FUND DEFENSIVE	0	232.550	232.550
**D	CAPITAL INCOME BUILDER	0	17.205.158	17.205.158
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND UNHEDGED	0	429.194	429.194
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	6.647	6.647
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	0	155.756	155.756
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	216.209	216.209
**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	0	490.424	490.424
**D	DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN	0	142.601	142.601
**D	DWS INVESTMENT GMBH W/DEAM-FONDS HBS 1	0	18.209	18.209
**D	ANIMA PICPAC BILANCIATO MEGATREND 2026	0	48.073	48.073
**D	ANIMA SELEZIONE GLOBALE	0	254.233	254.233
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCE TECHNOLOGY MOTHER FUND	0	41.276	41.276
**D	ANIMA PICPAC MEGATREND PEOPLE 2029	0	148.784	148.784
**D	ARGENTA DP	0	1.083.600	1.083.600
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	1.219.221	1.219.221
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCES MOTHER FUND	0	205.653	205.653
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND - UNHEDGED	0	2.352.075	2.352.075
**D	ANIMA EUROPA	0	253.692	253.692
**D	ANIMA SFORZESCO PLUS	0	76.060	76.060
**D	FIDELITY INVESTMENT FUNDS IX - FIDELITY EUROPE (EX UK) FUND	0	381.623	381.623
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025 II	0	19.591	19.591
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2027	0	6.507	6.507
**D	RAGS-FUNDMASTER	0	73.462	73.462

Azionisti in delega: 3.927

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FAM SERIES UCITS ICAV	0	123.434	123.434
**D	MFS UTILITIES FUND	0	7.648.337	7.648.337
**D	CAPITAL INTERNATIONAL FUND	0	86.420	86.420
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026 II	0	7.562	7.562
**D	INCOME INSURANCE LIMITED	0	9.238	9.238
**D	EUROPACIFIC GROWTH FUND	0	3.382.285	3.382.285
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	81.928	81.928
**D	FIDELITY INVESTMENT FUNDS - FIDELITY SUSTAINABLE EUROPEAN EQUITY FUND.	0	1.445.532	1.445.532
**D	ARGENTA PENSION FUND	0	3.846.700	3.846.700
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	2.611.285	2.611.285
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	0	1.136.164	1.136.164
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOBALE AKTIEN VALUE	0	12.283	12.283
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND HEDGED	0	2.838.951	2.838.951
**D	DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT IMP. AKTIEN	0	610.000	610.000
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	40.145	40.145
**D	DEKA INVESTMENT GMBH W/ ROMA A-ROSE	0	37.876	37.876
**D	DEKA INVESTMENT GMBH W/OERAG-FONDS U2	0	15.338	15.338
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	52.746	52.746
**D	DEKA INVESTMENT GMBH W/ MULDENTAL MULTI ASSET FONDS	0	6.170	6.170
**D	DEKA INVESTMENT GMBH W/WIN - WELTINVEST AKTIEN ESG	0	94.475	94.475
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	31.850	31.850
**D	DEKA INVESTMENT GMBH W/HIMMELSSTUERMER	0	13.000	13.000
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	21.556	21.556
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPASELECT	0	250.000	250.000
**D	DEKA INVESTMENT GMBH W/INTER-ESSEN-FONDS W/SEGMENT 2	0	38.203	38.203
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	186.211	186.211
**D	DEKA INVESTMENT GMBH W/QUADRUM U03	0	32.900	32.900
**D	DEKA INVESTMENT GMBH W/BF MASTERFONDS 02	0	39.920	39.920
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	19.170	19.170
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	0	354.191	354.191
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS KLP 1	0	58.000	58.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	25.200	25.200
**D	DEKA INVESTMENT GMBH W/STADTBAHN-FONDS	0	6.982	6.982
**D	DEKA INVESTMENT GMBH W/DEKA-BR 100	0	1.014.750	1.014.750
**D	DEKA INVESTMENT GMBH W/BEVOS DEKA FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/DEKA-PB DEFENSIV	0	13.411	13.411
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	212.100	212.100
**D	DEKA INVESTMENT GMBH W/A-FELD-AKTIEN-FONDS	0	39.750	39.750
**D	DEKA INVESTMENT GMBH W/DEKA-BR 85	0	265.978	265.978
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA SUBSTANZ	0	26.000	26.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	6.667	6.667
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE WACHSTUM	0	390.000	390.000
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	30.379	30.379
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG AKTIEN EUROPA	0	1.933.400	1.933.400
**D	DEKA INVESTMENT GMBH W/DEKA-BR 75	0	35.325	35.325
**D	DEKA INVESTMENT GMBH W/ARIDEKA	0	6.750.000	6.750.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	93.073	93.073
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IDB-STRATEGIE WUPPERTAL	0	6.816	6.816
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	10.758	10.758
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U05	0	123.000	123.000

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	22.044	22.044
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	272.644	272.644
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKT1EN	0	60.000	60.000
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	157.300	157.300
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STATEGIE AKTIEN	0	76.300	76.300
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	640.000	640.000
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	40.651	40.651
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INVEST EVOLUTION	0	48.000	48.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	56.900	56.900
**D	DEKA INVESTMENT GMBH W/S-GELSEN-FONDS W/GE AKTIEN GLOBAL	0	138.429	138.429
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STRAEGIE RENT.+	0	60.600	60.600
**D	DEKA INVESTMENT GMBH W/DEKA-UMWELTINVEST	0	8.000.000	8.000.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 55	0	20.169	20.169
**D	DEKA INVESTMENT GMBH W/DEKA-BAV-FONDS	0	198.002	198.002
**D	DEKA INVESTMENT GMBH W/MASTER 172 W/AKTIEN	0	263.000	263.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 35	0	125.537	125.537
**D	DEKA INVESTMENT GMBH W/A-SF? U01	0	23.796	23.796
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG BALANCE	0	4.829	4.829
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE CHANCE	0	160.000	160.000
**D	DEKA INVESTMENT GMBH W/A-KUKC-FONDS W/AKTIEN U03	0	41.142	41.142
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL	0	78.729	78.729
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	1.152.032	1.152.032
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	5.835	5.835
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS W/SEGMENT 1	0	18.491	18.491
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE RENDITE	0	35.000	35.000
**D	DEKA INTERNATIONAL S.A. W/DEKA PORTFOLIO ESG GLOBALE AKTIEN	0	402.158	402.158
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	9.147	9.147
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE	0	173.493	173.493
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	434.016	434.016
**D	DEKA INVESTMENT GMBH W/DEKA-ESG KOMMUNAL	0	303.312	303.312
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	719.847	719.847
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	850.270	850.270
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	14.500	14.500
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	51.532	51.532
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	2.077.589	2.077.589
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	99.652	99.652
**D	DEKA INVESTMENT GMBH W/DEKA STOXX EUROPE 50 UCITS ETF	0	153.014	153.014
**D	DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	0	58.907	58.907
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	82.000	82.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	19.696	19.696
**D	DEKA INVESTMENT GMBH W/SCHAUINSLAND 001	0	38.347	38.347
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	1.865.933	1.865.933
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE	0	22.400.000	22.400.000
**D	DEKA INVESTMENT GMBH W/KREUSHILFE 1-FONDS	0	20.447	20.447
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	7.967.118	7.967.118
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	18.952	18.952
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	5.600	5.600
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE-FM 1 W/U02	0	24.887	24.887
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPK MUENSTERLAND OST AKTIEN PLUS	0	794.500	794.500

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
***	ZEMITIS RAIVO	0	20	20
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	30.600	30.600
**D	HANWHA KBI2 MULTI ASSET 2	0	55.007	55.007
**D	ELEVA UCITS FUND - ELEVA EUROPEAN SELECTION FUND	0	14.175.830	14.175.830
**D	ELEVA UCITS FUND - ELEVA ABSOLUTE RETURN EUROPE	0	11.655.895	11.655.895
**D	ELEVA UCITS FUND - ELEVA EUROLAND SELECTION FUND	0	3.172.949	3.172.949
**D	AMUNDI ETF ICAV	0	1.227.627	1.227.627
**D	ELEVA UCITS FUND	0	1.269.532	1.269.532
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	2.175.928	2.175.928
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	829.326	829.326
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	341.332	341.332
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	7.000	7.000
**D	GENERALI ITALIA SPA	0	1.498.260	1.498.260
**D	ALLEANZA OBBLIGAZIONARIO	0	551.860	551.860
**D	GENERALI INVESTMENTS SICAV	0	137.094	137.094
**D	GENERALI UNO FP	0	37.818	37.818
**D	GENERALI DIVERSIFICATION	0	372	372
**D	ALTO INTERNAZIONALE AZIONARIO	0	177.632	177.632
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	13.400	13.400
**D	GID-FONDS GPRET MULTIFLEX	0	2.898	2.898
**D	GENERALI EMPLEO TRES FP	0	4.373	4.373
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	33.481	33.481
**D	NYLI CBRE GLOBAL INFRASTRUCTURE MEGATRENDS TERM FUND	0	7.345.804	7.345.804
**D	GENERALI EURO ACTIONS	0	112.708	112.708
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	339.878	339.878
**D	KAIROS INTERNATIONAL SICAV - OPPORTUNITIES LONG/SHORT	0	202.231	202.231
**D	KAIROS INTERNATIONAL SICAV - PATRIOT	0	10.739	10.739
**D	KAIROS INTERNATIONAL SICAV-KEY	0	940.357	940.357
**D	GENERALI 2045 FP	0	607	607
**D	NYLI VP CBRE GLOBAL INFRASTRUCTURE PORTFOLIO	0	52.222	52.222
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	1.180.086	1.180.086
**D	GENERALI 2055 FP	0	565	565
**D	GENERALI EMPLEO PYME FP	0	431	431
**D	BAILLIE GIFFORD WRLDWD FUNDS PLC- BG WRLDWD DIVERSIFIED RETURN YEN FD	0	16.192	16.192
**D	GENERALI CUATRO FP	0	53.913	53.913
**D	GSF VORSORGESTRATEGIE	0	19.509	19.509
**D	GENERALI 2035 FP	0	747	747
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	1.037	1.037
**D	KAIROS INTERNATIONAL SICAV - ACTIVESG	0	300.000	300.000
**D	GID-FONDS GPRET MULTIFLEX II	0	5.534	5.534
**D	NYLI CBRE GLOBAL INFRASTRUCTURE FUND	0	1.352.101	1.352.101
**D	GENERALI DOS FP	0	74.663	74.663
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026	0	15.420	15.420
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	57.501	57.501
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	24.879	24.879
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	295.052	295.052
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	530.564	530.564
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	33.205	33.205
**D	PERTUBUHAN KESELAMATAN SOSIAL	0	66.473	66.473
**D	JULIUS BAER STIFTUNG	0	8.600	8.600

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	2.559.734	2.559.734
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	22.400	22.400
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	34.300	34.300
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	77.575	77.575
**D	BEST INVESTMENT CORPORATION	0	981.001	981.001
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	473.375	473.375
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	34.261	34.261
**D	SCHRODER IPF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	1.600	1.600
**D	WHITE FLEET IV - ENETIA ENERGY	0	74.100	74.100
**D	HENDERSON GLOBAL INVESTORS LIMITED	0	1.264.775	1.264.775
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	160.800	160.800
**D	ALLIANZ GLOBAL HIGH PAYOUT FUND	0	32.489	32.489
**D	SOCIETY OF JESUS TRUST OF 1929 FOR ROMAN CATHOLIC PURPOSES	0	84.404	84.404
**D	ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	0	22.959	22.959
**D	AXA INVESTMENT MANAGERS UK LIMITED	0	464.611	464.611
**D	1733 - ALLIANZGI-FONDS DEW-CO	0	35.675	35.675
**D	1765 - ALLIANZGI-FONDS DSW-CO	0	52.151	52.151
**D	1789 - ALLIANZGI-FONDS DHCO	0	24.446	24.446
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	110.500	110.500
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	21.243	21.243
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	177.050	177.050
**D	BAYERNINVEST KVG MBH	0	2.368.217	2.368.217
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	235.596	235.596
**D	HSBC POOLED INVESTMENT FUND	0	80.600	80.600
**D	HSBC MPF FUND SERIES A-HSBC MPF A-MIXED ASSET FUND	0	6.057	6.057
**D	REASSURE LIMITED	0	2.240.095	2.240.095
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	562.468	562.468
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	0	158	158
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	5.566.906	5.566.906
**D	HSBC GLOBAL FUNDS ICAV	0	7.922	7.922
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	2.978.236	2.978.236
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	2.878.696	2.878.696
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	6.173.890	6.173.890
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	1.627.463	1.627.463
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	2.722.976	2.722.976
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	220.218	220.218
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	314.357	314.357
**D	UBS (LUX) INFRASTRUCTURE EQUITY	0	484.635	484.635
**D	UBS (LUX) THEMATIC OPPORTUNITIES	0	87.725	87.725
**D	BLKB EQUITY SWITZERLAND FOCUS	0	6.867.594	6.867.594
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	994.134	994.134
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	825.858	825.858
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	45.271	45.271
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	67.927	67.927
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	216.093	216.093
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	344.142	344.142
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	534.499	534.499
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	974.874	974.874
**D	SUVA	0	1.798.612	1.798.612
**D	PENSIONSKASSE SUVA	0	126.082	126.082

Azionisti in delega: 3.927

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ERAFP ACTIONS EUROPE I	0	1.342.974	1.342.974
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	50.000	50.000
**D	DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND	0	186.045	186.045
**D	DEKA INVESTMENT GMBH W/CUYO COBA	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	14.500	14.500
**D	RBC QUBE MARKET NEUTRAL WORLD EQUITY	0	112.068	112.068
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	14.000	14.000
**D	DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND	0	901.729	901.729
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/VM BC AUSSCH?TTUNGSCONCEPT REGIONAL ESG	0	30.000	30.000
**D	SIEMENS-FONDS SIEMENS-RENTE	0	804.226	804.226
**D	HC RENTE	0	38.601	38.601
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	1.029.664	1.029.664
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	4.971.315	4.971.315
**D	STROY-CEM LTD.	0	5.000	5.000
**D	CONVICTION PATRIMOINE	0	58.600	58.600
**D	SWISS NATIONAL BANK	0	20.965.363	20.965.363
**D	JPM MULTI INCOME FUND	0	296.854	296.854
**D	JPMORGAN GLOBAL PROPERTY INCOME FUND	0	28.242	28.242
**D	JPMORGAN MULTI BALANCED FUND	0	15.714	15.714
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	20.466	20.466
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE INKA LUCK	0	345.519	345.519
**D	INTERNATIONALE APITALANLAGEGESELLSCHAFT MBH	0	182.664	182.664
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE A-EUROPA-LA-PASSIV	0	59.733	59.733
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE AVAW	0	300.013	300.013
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	8.436	8.436
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	610.451	610.451
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	0	207.647	207.647
**D	FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PUBLIC LIMITED COMPANY	0	13.951	13.951
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	32.782	32.782
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	1.380.784	1.380.784
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	19.397	19.397
**D	RLA NZ INTERNATIONAL EQUITIES FUND	0	109.830	109.830
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	341.569	341.569
**D	AQR TA GLOBAL ALPHA FUND, NON FLIP	0	48.326	48.326
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	0	64.680	64.680
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	80.909	80.909
**D	AS GBL EQ - ALP EX FD NON FLIP	0	38.274	38.274
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	165.166	165.166
**D	405 MSTV 1 LP - AQR- NON FLIP	0	1.200	1.200
**D	DES VAL INTL.PEEQ CSH NON FLIP	0	241.727	241.727
**D	EUROFUND EQUILIBRE	0	28.824	28.824
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	468.572	468.572
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	262.537	262.537
**D	D.E. SHAW OCULUS INTL NON FLIP	0	37.461	37.461
**D	ECHIQUIER AGRESSOR	0	1.747.450	1.747.450
**D	ECHIQUIER PATRIMOINE	0	49.260	49.260
**D	ECHIQUIER ARTY	0	985.285	985.285
**D	LBPAM ISR AVENIR EURO	0	25.285	25.285
**D	FEDERIS ISR EURO	0	2.521.365	2.521.365
**D	MELLON OFFSHORE FUNDS C/O CIBC BANK AND TRUST COMPANY (CAYMAN	0	2.876.864	2.876.864

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Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PARALOS GEO OU	0	160	160
**D	TFL PENSION FUND	0	1.961.334	1.961.334
**D	INVESTMENT FUND SERVICES LIMITED	0	521.843	521.843
**D	ANIMA BILANCIATO MEGATREND	0	764.816	764.816
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	219.249	219.249
**D	HSBC GLOBAL INVESTMENT FUNDS	0	167.602	167.602
**D	HSBC ETFS PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	123.494	123.494
**D	HSBC ETFS PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	99.413	99.413
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	444.777	444.777
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	2.925.243	2.925.243
**D	DEKA INVESTMENT GMBH W/SN ADLER-SEGMENT AKTIEN EUROPA LOW RISK	0	48.234	48.234
**D	DEKA INVESTMENT GMBH W/SH AKTIEN WELT PASSIV	0	10.496	10.496
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	0	5.964	5.964
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/SPK PFORZHEIM CALW AKTIEN GLOBAL	0	42.549	42.549
**D	SAFRAN EQUILIBRE SOLIDAIRE	0	151.466	151.466
**D	LGT FUND MANAGEMENT COMPANY LTD.	0	89.303	89.303
**D	HSBC GLOBAL POWER AND RESOURCES EQUITY FUND	0	13.020	13.020
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	30.879.948	30.879.948
**D	ENPAM	0	3.124.450	3.124.450
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	540.570	540.570
**D	CDIL - DDLA	0	3.352	3.352
**D	NATIONAL BANK OF KAZAKHSTAN	0	242.733	242.733
**D	NATIONAL BANK OF KAZAKHSTAN	0	211.990	211.990
**D	MEDIOLANUM GESTION SGIIC, SA	0	12.335	12.335
**D	NEI CLEAN INFRASTRUCTURE FUND	0	952.678	952.678
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	4.231.610	4.231.610
**D	VIDACAIXA, S.A.	0	12.002.498	12.002.498
**D	BPI GESTAO DE ATIVOS SOCIEDADE GESTORA ORGANISMOS	0	25.125	25.125
**D	UNIGEST, S.G.I.I.C., S.A.U.	0	750.016	750.016
**D	KUTXABANK GESTION SGIIC, S.A.	0	1.558.633	1.558.633
**D	KUTXABANK PENSIONES, S.A., SGFP	0	540.603	540.603
**D	ASR LEVENSVERZEKERING NV	0	686.782	686.782
**D	ASR SCHADEVERZEKERING NV	0	189.689	189.689
**D	ACADIAN WORLD EX US SOCIAL VALUES 003037	0	70.193	70.193
**D	9857 SPW DME RI UBS	0	331.695	331.695
**D	FWERF BARROW HANLEY NON US VALUE 007964	0	326.043	326.043
**D	RGP GLOBAL INFRA 014432	0	20.475	20.475
**D	BESSEMER TRUST CO CLEARING ACCT	0	4.798	4.798
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	586.000	586.000
**D	DNP SELECT INCOME FUND INC	0	5.332.200	5.332.200
**D	T ROWE PRICE GLOBAL EX US EQUITY 1001293	0	5.089	5.089
**D	WISDOMTREE GLOBAL HIGH DIV FUND 1001795	0	108.796	108.796
**D	WISDOMTREE DYN CUR HDG INTL EQ FD 1001802	0	575.352	575.352
**D	WISDOMTREE INTL EQUITY FUND 1001810	0	612.513	612.513
**D	WISDOMTREE INTL HIGH DIV FUND 1001812	0	826.686	826.686
**D	WISDOMTREE INTL LARGECAP DIV FD	0	882.742	882.742
**D	WISDOMTREE INTL MULTIFACTOR FUND 1001815	0	21.566	21.566
**D	LEITH WHEELER INTL POOLED BH 1004269	0	1.941.478	1.941.478
**D	DPFP BOSTON PARTNERS GLOBAL EQUITY 1006889	0	161.277	161.277
**D	THE BANK OF NEW YORK MELLON SA NV	0	862.485	862.485

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PRM SEL QIAIF ICAV CONATUS MA FD TR	0	54.000	54.000
**D	PRM SEL QIAIF ICAV LABORAVI GS TR	0	125.000	125.000
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	42.292	42.292
**D	BANCO BILBAO VIZCAYA MADRID	0	76.264	76.264
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	5.541.581	5.541.581
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	435.000	435.000
**D	HIGHLANDS FUND I LLC	0	18.213	18.213
**D	ECCLESIASTICAL INSURANCE OFFICE PLC STAFF RETIREMENT BENEFI	0	77.700	77.700
**D	THE NFU MUTUAL OSIC	0	87.072	87.072
**D	BMO CANADA PENSION PLAN	0	657.241	657.241
**D	BMO PRIVATE INTERNATIONAL EQUITY PORTFOLIO	0	1.813.720	1.813.720
**D	CWB MCLEAN AND PARTNERS INTERNATIONAL EQUITY POOL	0	809.900	809.900
**D	EDENTREE INVESTMENT FUND SERIES 1 EDENTREE GREEN FUTURE FUND	0	153.466	153.466
**D	SANTANDER MAX 30 SHARES PORTFOLIO	0	53.399	53.399
**D	SANTANDER MAX 50 PERCENT SHARES PORTFOLIO	0	222.028	222.028
**D	SANTANDER MAX 70 PERCENT SHARES PORTFOLIO	0	393.361	393.361
**D	BAILLIE GIFFORD SUSTAINABLE MULTI ASSET FUND	0	287.852	287.852
**D	AUTORIDADE MONETARIA DE MACAU	0	104.240	104.240
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	49.044	49.044
**D	ALASKA PERMANENT FUND CORPORATION	0	1.283.938	1.283.938
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	177.834	177.834
**D	CAROL JENKINS BARNETT FAMILY TRUST UAD 061500	0	12.957	12.957
**D	WILLIS TOWERS WATSON GROUP TRUST	0	76.122	76.122
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	72.638	72.638
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	11.768	11.768
**D	MURRAY INTERNATIONAL TRUST PLC	0	5.830.000	5.830.000
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	285.189	285.189
**D	ABNFLPA RHUMBLINE INTL EQUITY 262408	0	12.486	12.486
**D	NFL PLAYER TAX QUALIFIED ANNUITY PLAN	0	44.768	44.768
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	99.818	99.818
**D	BNY MELLON SUSTAINABLE GLOBAL EQUITY INCOME FUND	0	726.371	726.371
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	273.350	273.350
**D	QUILTER CHEVIOT LTD	0	274.726	274.726
**D	FIDELITY INVS STLRIN F38449 278279	0	7.607	7.607
**D	K3A HOLDINGS LLC	0	6.933	6.933
**D	PSF GLOBAL EQUITY PORT PI6337A 0000296332	0	173.066	173.066
**D	NN EUROPA DUURZAAM AANDELEN FONDS N V	0	1.557.297	1.557.297
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	188.743	188.743
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL EQUITY IN GOLDMAN SACHS AND CO	0	6.852.400	6.852.400
**D	WFA WF CLEARING SVCS FBO CUST 320043	0	666	666
**D	UVIMCO PARAMETRIC PHYS MSCI WRLD	0	12.134	12.134
**D	CI CORPORATE CLASS LIMITED	0	1.464.171	1.464.171
**D	CI GLOBAL DIVIDEND FUND CIGAM 326098	0	938.677	938.677
**D	CI SELECT GLOBAL EQUITY FUND	0	479.544	479.544
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	0	255.727	255.727
**D	CI INTERNATIONAL EQUITY GROWTH PRIVATE POOL	0	16.359	16.359
**D	CI GLOBAL INCOME AND GROWTH FUND	0	5.487.319	5.487.319
**D	CI GLOBAL DIVIDEND OPPS FUND CIGAM 327024	0	716.807	716.807
**D	CI INTERNATIONAL ALL CAP EQUITY FUND	0	30.544	30.544
**D	INTERNATIONAL EQUITY GROWTH POOL	0	1.181.475	1.181.475

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CI CANADIAN ASSET ALLOCATION FUND	0	12.371	12.371
**D	DORIS K CHRISTOPHER 2021 GIFT TRUST UAD 081121	0	6.331	6.331
**D	UNISYS MASTER TRUST	0	116.372	116.372
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME ETF	0	1.520.160	1.520.160
**D	LEGAL AND GENERAL UCITS ETF PLC	0	2.076.304	2.076.304
**D	THE ZEDRA FIDUCIARY INVESTMENT FUND LIMITED	0	68.712	68.712
**D	BNY MELLON FUTURELEGACY 3 FUND	0	10.317	10.317
**D	BNY MELLON FUTURELEGACY 4 FUND	0	32.363	32.363
**D	BNY MELLON FUTURELEGACY 5 FUND	0	55.027	55.027
**D	BNY MELLON FUTURELEGACY 6 FUND	0	61.303	61.303
**D	BNY MELLON FUTURELEGACY 7 FUND	0	56.975	56.975
**D	GOVERNMENT OF BERMUDA	0	314.601	314.601
**D	PREMIUM SELECTION UCITS ICAV	0	540.579	540.579
**D	VAERDIPAPIRFONDEN SPARINVEST INDEX	0	54.425	54.425
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	141.176	141.176
**D	LGT VESTRA LLP	0	4.498.969	4.498.969
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	16.153.325	16.153.325
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	18.032.364	18.032.364
**D	GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	0	125.433	125.433
**D	KUMPULAN WANG PERSARAAN DIPERBADANKAN	0	11.668	11.668
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	514.785	514.785
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	0	51.152	51.152
**D	NOLAN P BURKE EXEMPT TRUST 2	0	8.756	8.756
**D	MULTI ADVISOR FUNDS GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	65.729	65.729
**D	WESPATH FUNDS TRUST	0	388.228	388.228
**D	APEX FINANCIAL SERVICES CORPORATE LTD	0	840.975	840.975
**D	RIVER PARTNERS GLOBAL EQUITY LLC	0	2.840	2.840
**D	VOYA BALANCED INCOME PORTFOLIO	0	39.389	39.389
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	42.561	42.561
**D	THE ROYAL INST FOR THE ADVANCMNT OF LEARNINGMCGILL UNVRSTY	0	54.662	54.662
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	709.754	709.754
**D	CC AND L Q INTERNATIONAL EQUITY FUND	0	255.973	255.973
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	241.244	241.244
**D	PURPOSE FUND CORP	0	3.558	3.558
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	303.886	303.886
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	58.759	58.759
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	70.463	70.463
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	128.570	128.570
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	162.246	162.246
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	33.319	33.319
**D	GENERAL MILLS GROUP TRUST	0	79.501	79.501
**D	WILSHIRE SOLUTIONS FUNDS TRUST	0	14.101	14.101
**D	PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	0	10.248	10.248
**D	THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	292.344	292.344
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	13.779	13.779
**D	PRUDENTIAL INVESTMENT PORTFOLIOS INC 10 PGIM JENNISON EQUITY INCOME FUND	0	3.119.003	3.119.003
**D	CERVURITE INTERNATIONAL LLC	0	264.317	264.317
**D	MARANIC II LLC	0	8.406	8.406
**D	TERESA E MCGRATH REVOCABLE TRUST	0	2.933.490	2.933.490
**D	BRIDGEWATER [illegible] FUND IV LLC	0	1.138	1.138

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	24.616	24.616
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	50.097	50.097
**D	NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	4.644.055	4.644.055
**D	TOUCHSTONE ETF TRUST TOUCHSTONE CLIMATE TRANSITION ETF	0	29.439	29.439
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	771.756	771.756
**D	DREXEL UNIVERSITY	0	37.454	37.454
**D	THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	0	3.696	3.696
**D	608116 GQG GLOBAL EQUITY	0	392.236	392.236
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	129.055	129.055
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	345.722	345.722
**D	MACQUARIE MANAGEMENT HOLDINGS INC	0	224	224
**D	THE COMMONWEALTH FUND	0	11.630	11.630
**D	CITW FUND LP	0	10.024	10.024
**D	HIGHER INCOME FUND	0	800.000	800.000
**D	AMITY INTERNATIONAL FUND	0	836.500	836.500
**D	AMITY EUROPEAN FUND	0	875.000	875.000
**D	ROCKWELL AUTOMATION MASTER TRUST	0	85.659	85.659
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	105.000	105.000
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	81.915	81.915
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	41.925	41.925
**D	GLOBEFLEX INTERNATIONAL ALL CAP COMMINGLED TRUST	0	44.543	44.543
**D	OIL INVESTMENT CORP LTD	0	874.854	874.854
**D	ROTHSCHILD MARTIN MAUREL	0	3.327.381	3.327.381
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	56.746	56.746
**D	MACKENZIE USD GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP FUND	0	6.550	6.550
**D	THE BANK OF NEW YORK MELLON SA NV	0	318.886	318.886
**D	HAWKES FAMILY LLC	0	5.904	5.904
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	18.256	18.256
**D	UNITED STATES GOLF ASSOCIATION	0	26.080	26.080
**D	MACKENZIE WORLD LOW VOLATILITY ETF	0	90.399	90.399
**D	MIETF GLOBAL EQUITY ETF 773566	0	14.199	14.199
**D	MIETF INTERNATIONAL EQUITY ETF 773567	0	3.891	3.891
**D	PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUI	0	96.597	96.597
**D	OLD MUTUAL GLOBAL EQUITY FUND	0	1.225.956	1.225.956
**D	HIGHSTREET GLOBAL EQUITY FUND	0	16.807	16.807
**D	HIGHSTREET INTERNATIONAL EQTY FD A	0	11.972	11.972
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	8.388	8.388
**D	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	0	455.173	455.173
**D	DIVERSIFIED TRUST COMPANY INTERNATIONAL EQUITY COMMON TRUST FUND	0	212.475	212.475
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	0	389.681	389.681
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	877.044	877.044
**D	TD EUROPEAN INDEX FUND	0	51.850	51.850
**D	J G FENCIK TR MANNING AND NAPIER SUB	0	10.030	10.030
**D	JEFFREY ARONIN	0	11.037	11.037
**D	CAROL BARNETT CRUT	0	13.012	13.012
**D	CAROL J BARNETT CRUT II	0	6.807	6.807
**D	OPUS FINANCIAL LLC	0	16.517	16.517
**D	L BUONANNO TRUST T SMITH SR	0	14.628	14.628
**D	JAMES HANSEN	0	7.793	7.793
**D	MORRIS 1992 GIFT TRUST	0	5.481	5.481

Azionisti in delega: 3.927

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK FUND MANAGERS LTD	0	14.855.794	14.855.794
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	1.599.374	1.599.374
**D	CALDWELL LAZARD COREPLUS INFRASTRUCTURE FUND	0	6.630	6.630
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	767.379	767.379
**D	CHRISTIAN EDUCATION PENSION PLAN	0	22.807	22.807
**D	SEI IEF ACADIAN	0	394.212	394.212
**D	INTERNATIONAL EQUITY FUND	0	150.670	150.670
**D	SEI GMV ACADIAN	0	58.185	58.185
**D	CO OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	54.380	54.380
**D	WINDWISE MSCI EAFE INDEX NON LENDING	0	258.662	258.662
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	371.420	371.420
**D	CAROL J BARNETT GRANDCHILDREN TRUST	0	6.980	6.980
**D	DORIS K CHRISTOPHER 1996 TRUST	0	78.055	78.055
**D	JAY W CHRISTOPHER 1996 TRUST	0	46.628	46.628
**D	RED BLAZER INVESTMENTS VENTURE LLC	0	4.688	4.688
**D	JEFFREY S ARONIN DESCENDANTS TRUST	0	8.607	8.607
**D	FLK TE LTD LIABILITY CO	0	9.499	9.499
**D	HUNTER FAMILY FOUNDATION	0	55.410	55.410
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	1.699.173	1.699.173
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	3.736.803	3.736.803
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	631.849	631.849
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	36.071	36.071
**D	1895 WERELDAANDELEN EN IDX AMUNDI	0	1.072.724	1.072.724
**D	1895 FONDS FGR	0	2.406.919	2.406.919
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	138.018	138.018
**D	NATIONAL BANK FINANCIAL INC	0	3.154.955	3.154.955
**D	STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOOLS	0	112.768	112.768
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS INTERNATIONAL	0	269.920	269.920
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	546.199	546.199
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	1.026.150	1.026.150
**D	HERITAGE AND STABILISATION FUND	0	650.000	650.000
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS FUTURE PLANET EQUITY ETF	0	70.374	70.374
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	89.665	89.665
**D	BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	1.979.707	1.979.707
**D	UNIVERSAL INVESTMENT GESELLSCHAFTMBH ON BEHALF OF AEKSAAR MASTERFONDS	0	65.000	65.000
**D	BANK CONSORTIUM TRUST CO LTD	0	185.373	185.373
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	89.554	89.554
**D	ALCOA FOUNDATION	0	14.709	14.709
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	67.223	67.223
**D	M M WARBURG AND CO AG AND CO KOMMANDITGESELLSCHAFT A	0	13.500	13.500
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILERINGSBEDRIJ	0	327.088	327.088
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	74.511	74.511
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	1.198.617	1.198.617
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	791.498	791.498
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	33.444	33.444
**D	CUTLER CHEVIOT EUROPE LTD. A	0	19.001	19.001
**D	BRANDYTRUST GLOBAL PARTNERS LP	0	63.448	63.448
**D	MACOMB COUNTY EMPLOYEES RETIREMENT SYSTEM	0	41.250	41.250
**D	MACOMB COUNTY INTERMEDIATE RETIREES MEDICAL BENEFITS TRUST	0	7.435	7.435
**D	ACL ACO LGT VESTRA US EXEMPT MNY A	0	325.458	325.458

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LGT WEALTH MANAGEMENT UK LLP	0	414.728	414.728
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME FUND	0	356.211	356.211
**D	DYNAMIC EQUITY GLOBAL EQUITY MANAGERS PORTFOLIO 5 SERIES	0	127.420	127.420
**D	ARIZONA STATE RETIREMENT SYSTEM	0	454.956	454.956
**D	ARIZONA STATE RETIREMENT SYSTEM	0	1.866.735	1.866.735
**D	SEQUOIA FD PARA GLBL	0	1.331	1.331
**D	STEWARDSHIP PARA GLB	0	4.804	4.804
**D	WBW TRUST NUMBER ONE	0	4.857	4.857
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	0	5.223	5.223
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	2.647	2.647
**D	RICHARD KING MELLON FDN	0	394.639	394.639
**D	RICHARD KING MELLON FOUNDATION	0	128.556	128.556
**D	R K MELLON INTERNATIONAL FUND	0	309.355	309.355
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	83.327	83.327
**D	KAP IP GLO EQUI III 56097	0	354.701	354.701
**D	UPSGT MONDRIAN INTL EQUITY 007550	0	1.245.687	1.245.687
**D	CAUSEWAY AOP 013508	0	65.186	65.186
**D	CASEY FP JP MORGAN GREI 014528	0	6.190	6.190
**D	KAP EMDI GLOBALE AKTIER III 53013	0	326.937	326.937
**D	INVESCO MSCI GLOBAL CLIMATE 500 ETF 1001682	0	186.022	186.022
**D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	49.447	49.447
**D	WISDOMTREE INTL EFFICENT CORE FD	0	158.461	158.461
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	463.844	463.844
**D	FLORIDA RETSYS PANAGORA GLOBAL	0	762.229	762.229
**D	GS ALPHA ENH EUROPE EQTY ACTIVE	0	5.658	5.658
**D	FLORIDA RETSYS MINERVA 1009008	0	260.162	260.162
**D	KAP MPI INTERNATIONALE AKTIER 55016	0	428.229	428.229
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	186.925	186.925
**D	AZL GLOBAL EQUITY INDEX FUND 114072 AZL MSCI GLOBAL EQU	0	41.672	41.672
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	228.270	228.270
**D	RENAISSANCE CANADIAN CORE VALUE FUND	0	12.740	12.740
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	3.023.522	3.023.522
**D	IMPERIAL OVERSEAS EQUITY POOL	0	136.622	136.622
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	20.863	20.863
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	590.257	590.257
**D	CIBC INTERNATIONAL INDEX FUND	0	491.547	491.547
**D	CIBC EUROPEAN INDEX FUND	0	36.440	36.440
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	12.738	12.738
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	232.945	232.945
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	74.119	74.119
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	17.958	17.958
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	140.470	140.470
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	266.013	266.013
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	424.953	424.953
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	0	91.286	91.286
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	551.859	551.859
**D	THE ESB PENSION FUND	0	143.196	143.196
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	8.334.645	8.334.645
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	49.162	49.162
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	132.151	132.151

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Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CCCVM TRANSITION ACTS MONDIALES	0	111.731	111.731
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2.584.941	2.584.941
**D	AIB GROUP IRISH PENSION SCHEME	0	155.249	155.249
**D	BANK OF KOREA	0	3.227.996	3.227.996
**D	KOOKMIN BANK ACTING AS TRUSTEE OF HANA ALTERNATIVE ASSET CB RASTRUCTURE QUALIFIED INVESTORS PRIVATE PLACEMENT SPECIAL A	0	74.397	74.397
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	0	110.996	110.996
**D	THE BANK OF KOREA	0	613.222	613.222
**D	ACADIAN NON US ALL CAP EQUITY FUND USD HEDGED LLC	0	115.248	115.248
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	0	618.887	618.887
**D	NN PARAPLUFONDS 1 N V	0	574.553	574.553
**D	DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC	0	1.774.000	1.774.000
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	0	4.877.372	4.877.372
**D	BAILLIE GIFFORD DIVERSIFIED GROWTH FUND	0	798.531	798.531
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	4.554.636	4.554.636
**D	VEBA PARTNERSHIP N LP	0	47.714	47.714
**D	BNY MELLON GLOBAL FUNDS PLC	0	787.187	787.187
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES FUND	0	450.539	450.539
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	4.147	4.147
**D	SIEMENS DIVERSIFIED GROWTH	0	139.188	139.188
**D	SIEMENS EMU EQUITIES	0	1.351.599	1.351.599
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	517.768	517.768
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS GLOBALE AKTI	0	262.186	262.186
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	1.466.008	1.466.008
**D	INVESCO EUROPEAN EQUITY FUND UK	0	3.809.829	3.809.829
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	37.610	37.610
**D	INVESCO EUROPEAN EQUITY INCOME FUND UK	0	2.318.495	2.318.495
**D	INV NI GLOBALE AKTIER BASIS 10003	0	96.992	96.992
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	6.280.124	6.280.124
**D	BLACKROCK GLOBAL FUNDS	0	26.524.755	26.524.755
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	327.226	327.226
**D	ALLIANZGI FONDS FIB	0	150.000	150.000
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	637.835	637.835
**D	NON US EQUITY MANAGERS PORTFOLIO 1 ERISA	0	34.336	34.336
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	926.226	926.226
**D	INVESCO MARKETS III PLC	0	17.694	17.694
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	451.744	451.744
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	1.375.316	1.375.316
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	235.505	235.505
**D	AON HEWITT COLLECTIVE INVESTMENT TRUST	0	748.445	748.445
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	0	288.434	288.434
**D	BLACKROCK LIFE LIMITED	0	151.967	151.967
**D	VANGUARD GLOBAL EQUITY FUND	0	4.706.616	4.706.616
**D	VIRTUS GLOBAL ALLOCATION FUND	0	26.729	26.729
**D	FIRST TRUST GLOBAL WIND ENERGY ETF	0	348.926	348.926
**D	FIRST TRUST NASDAQ CLEAN EDGE SMART GRID INFRASTRUCTURE IND	0	982.496	982.496
**D	VIRGINIA RETIREMENT SYSTEM	0	6.491.788	6.491.788
**D	INVESCO FUNDS	0	10.201.365	10.201.365
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN BO	0	87.390	87.390
**D	PGIM QMA INTERNATIONAL EQUITY FUND	0	205.308	205.308
**D	THE PRUDENTIAL SERIES FUND PSF PGIM 50 50 BALANCED PORTFOLIO	0	18.590	18.590

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE PRUDENTIAL SERIES FUND PST PGIM FLEXIBLE MANAGED PORT	0	34.004	34.004
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	232.085	232.085
**D	INVESCO MARKETS II PUBLIC LTD CO	0	105.555	105.555
**D	ADVANCED SERIES TRUST AST MFS GROWTH ALLOCATION PORTFOLIO	0	66.994	66.994
**D	INVESCO MSCI EUR EQ WGHT UCITS ETF	0	148.330	148.330
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	1.217.834	1.217.834
**D	STAR FUND	0	5.986.742	5.986.742
**D	PUBLIC EMPLOYEES PENSION PLAN	0	1.404.056	1.404.056
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	460.612	460.612
**D	CAUSEWAY INTERNATIONAL VALUE FUND	0	24.746.512	24.746.512
**D	BNY MELLON GLOBAL FUNDS PLC BNY MELLON GLOBAL EQUITY INC	0	1.271.230	1.271.230
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	343.990	343.990
**D	INVESCO MARKETS II PUBLIC LTD	0	54.651	54.651
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	26.320.188	26.320.188
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	0	262.572	262.572
**D	VAE SI VF IND GL AKTIER KL 40222	0	27.435	27.435
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	494.046	494.046
**D	AVIVA INVESTORS	0	316.861	316.861
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	10.002.368	10.002.368
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	153.098	153.098
**D	THE UNIVERSITY OF TEXAS SYSTEM	0	1.482.105	1.482.105
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	828.103	828.103
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	1.432.126	1.432.126
**D	OVERSEAS FUND	0	1.072.572	1.072.572
**D	STANLIB FUNDS LIMITED	0	112.894	112.894
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	350.257	350.257
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	474.464	474.464
**D	ABB PENSION FUND	0	20.006	20.006
**D	SIEMENS ABSOLUTE RETURN	0	76.151	76.151
**D	GOLDMAN SACHS PARAPLUFONDS 1 NV	0	493.986	493.986
**D	MCGILL UNIVERSITY PENSION PLAN	0	36.207	36.207
**D	HEALTHCARE EMPLOYEES PENSION	0	630.990	630.990
**D	IQ CBRE REAL ASSETS ETF	0	3.486	3.486
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	3.793	3.793
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	289.211	289.211
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	342.546	342.546
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	1.074.962	1.074.962
**D	BRUCE POWER PENSION PLAN	0	87.265	87.265
**D	CI GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	12.884	12.884
**D	INVESCO MARKETS II PLC	0	267.667	267.667
**D	BNY MELLON GLOBAL INCOME FUND	0	9.954.340	9.954.340
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	251.507	251.507
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	406.564	406.564
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	931.264	931.264
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	45.409	45.409
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	865.000	865.000
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	83.326	83.326
**D	OSF HEALTHCARE SYSTEM	0	423.782	423.782
**D	SISTERS OF THE THIRD ORDER ST FRANCIS EMPLOYEE PENSION PLAN	0	139.908	139.908
**D	CANADA LIFE DIVERSIFIED REAL ASSETS FUND	0	23.218	23.218

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	26.943	26.943
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	11.742	11.742
**D	CIBC PENSION PLAN	0	23.870	23.870
**D	VOYA INFRASTRUCTURE INDUSTRIALS AND MATERIALS FUND	0	58.348	58.348
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	541.281	541.281
**D	IPC MULTIFACTOR INTERNATIONAL EQUITY	0	8.763	8.763
**D	FIRE AND POLICE EMPLOYEES` RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	540.578	540.578
**D	TUCSON SUPPLEMENTAL RETIREMENT SYSTEM	0	150.135	150.135
**D	THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	0	96.168	96.168
**D	INCARNATE WORD CHARITABLE TRUST	0	116.435	116.435
**D	CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	21.623	21.623
**D	ARIZONA PSPRS TRUST	0	1.054.605	1.054.605
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	1.600.000	1.600.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	1.154.526	1.154.526
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	20.107	20.107
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	1.091.402	1.091.402
**D	BLACKROCK IG INTERNATIONAL EQUITY POOL	0	436.441	436.441
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	187.602	187.602
**D	IG MACKENZIE BETTERWORLD SRI FUND	0	128.533	128.533
**D	DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	54.771	54.771
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	0	123.903	123.903
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	0	608.604	608.604
**D	BLACKROCK LIFE LTD	0	1.941.448	1.941.448
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	0	4.029.227	4.029.227
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	2.065.371	2.065.371
**D	CAUSEWAY INTERNATIONAL VALUE EQUITY CIT	0	4.475.929	4.475.929
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	428.382	428.382
**D	SIEMENS EUROINVEST AKTIEN	0	108.279	108.279
**D	BAILLIE GIFFORD MULTI ASSET GROWTH FUND	0	336.435	336.435
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	1.954.386	1.954.386
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	812.662	812.662
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	939.937	939.937
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	3.442.895	3.442.895
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	326.676	326.676
**D	PANAGORA GROUP TRUST	0	64.702	64.702
**D	MAC BETTERWORL GL EQ	0	86.475	86.475
**D	MACKENZIE GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP	0	7.043.227	7.043.227
**D	MACKENZIE INTERNATIONAL QUANTITATIVE LARGE CAP	0	6.925	6.925
**D	MACKENZIE GLOBAL LOW VOLATILITY EQUITY FUND	0	149.841	149.841
**D	MACKENZIE GLOBAL EQUITY FUND	0	113.032	113.032
**D	XTRACKERS EAFE DEVELOPED EX US MULTIFACTOR ETF	0	7.214	7.214
**D	MACK EAFE EQUITY POOL	0	267.717	267.717
**D	THE CANADA LIFE ASSURANCE COMPANY	0	143.558	143.558
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	2.307.100	2.307.100
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	631.050	631.050
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	125.918	125.918
**D	STICHTING BEWAARDER ACMEA BELEGGINGSPOOLS	0	929.074	929.074
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	26.603.070	26.603.070
**D	DEUTSCHE DEKA [illegible]	0	25.767	25.767
**D	WHEATON [illegible] FUND [illegible]	0	183.698	183.698

Azionisti in delega: 3.927

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EUROPEAN CENTRAL BANK	0	3.689	3.689
**D	BNY MELLON INVESTMENT FUNDS III BNY MELLON GLOBAL EQUITY INCOME FUND	0	447.438	447.438
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	311.038	311.038
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	141.230	141.230
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	29.430	29.430
**D	NEW HAMPSHIRE RETIREMENT SYSTEM	0	923.172	923.172
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX US ETF	0	12.008	12.008
**D	STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER	0	1.224.362	1.224.362
**D	INVESCO SANDP INTERNATIONAL DEVELOPED DIVIDEND ARISTOCRATS ESG INDEX ETF	0	38.963	38.963
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	2.480.792	2.480.792
**D	UPSTREAMCO PENSION TRUST	0	36.596	36.596
**D	ALTE LEIPZIGER TRUST INVESTMENT	0	344.322	344.322
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	0	242.203	242.203
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	235.011	235.011
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	12.662	12.662
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	11.463	11.463
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	0	28.240	28.240
**D	EUROPEAN CENTRAL BANK	0	5.701	5.701
**D	FIRST TRUST SANDP INTERNATIONAL DIVIDEND ARISTOCRATS ET	0	199.323	199.323
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	571.529	571.529
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	16.401	16.401
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	10.884.164	10.884.164
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	71.996	71.996
**D	VOYA GLOBAL INSIGHTS PORTFOLIO	0	3.241.710	3.241.710
**D	ONCOR RETIREMENT PLAN TRUST	0	30.906	30.906
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	3.682.404	3.682.404
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	975.149	975.149
**D	NSP MONTICELLO MINNESOTA RETAIL	0	85.315	85.315
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	54.977	54.977
**D	NSP MINNESOTA RETAIL PRAIRIE II	0	46.213	46.213
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	24.105	24.105
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	5.676.397	5.676.397
**D	PGE CORPORATION RETIREMENT MASTER TRUST	0	37.935	37.935
**D	STICHTING CZ FUND DEPOSITARY	0	99.939	99.939
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	0	19.522	19.522
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	383.915	383.915
**D	INV LI AG INDEKS AKK KL 21020	0	44.941	44.941
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	113.805	113.805
**D	DEAM FONDS ZDV	0	64.009	64.009
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS SPEZIAL 18	0	259.117	259.117
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	3.072.133	3.072.133
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	72.404	72.404
**D	BLL GLOBAL EQ LARGE CAP SCR INX F	0	70.904	70.904
**D	BSF FORMUE EUR EQUITY INDEX FUND	0	251.513	251.513
**D	SHELL CANADA 2007 PENSION PLAN	0	12.589	12.589
**D	AURION GLOBAL EQUITY FUND	0	27.366	27.366
**D	BLACKROCK BALANCED CAPITAL FUND INC	0	435.671	435.671
**D	ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	0	464.405	464.405
**D	LMT MRT BLRK EUROPE VALUE 776373	0	161.811	161.811
**D	ERS TEXAS GQG GLOBAL EQUITY 776230	0	559.326	559.326

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AZL INTERNATIONAL INDEX FUND	0	535.997	535.997
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	102.103	102.103
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	635.668	635.668
**D	AGF SYSTEMATIC GLOBAL ESG FACTORS ETF	0	93.018	93.018
**D	MUNICIPAL POLICE EMPLOYEES RETIREMENT SYSTEM	0	347.415	347.415
**D	AGF EUROPEAN EQUITY FUND	0	173.416	173.416
**D	BNY MELLON INTERNATIONAL FUND	0	709.099	709.099
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	18.330	18.330
**D	UNITED CHURCH FUNDS INC	0	48.016	48.016
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	388.084	388.084
**D	AGF GLOBAL REAL ASSETS FUND	0	458.945	458.945
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	167.880	167.880
**D	SIEMENS BALANCED	0	249.671	249.671
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	138.682	138.682
**D	ISHARES EURO STOXX 50 UCITS ETF	0	6.539.498	6.539.498
**D	ISHARES STOXX EUROPE 50 UCITS ETF	0	1.062.185	1.062.185
**D	ISHARES II PUBLIC LIMITED COMPANY	0	9.743.725	9.743.725
**D	ISHARES MSCI EUR QLTY DIV UCITS ETF	0	3.161.829	3.161.829
**D	ISHARES MSCI WLD QLTY DIV UCITS ETF	0	382.121	382.121
**D	ISHARES PUBLIC LIMITED COMPANY	0	2.293.252	2.293.252
**D	ALASKA PERMANENT FUND CORPORATION	0	375.975	375.975
**D	ILMARINEN MUTUAL PENSION INSURANCE CO	0	4.390.000	4.390.000
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	0	1.298.601	1.298.601
**D	AON GLOB EQ FD GQG	0	343.324	343.324
**D	PMPT INKA FONDS	0	411.862	411.862
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	1.006.386	1.006.386
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	539.602	539.602
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	1.995.028	1.995.028
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	2.012.135	2.012.135
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	63.382	63.382
**D	POOL REINSURANCE CO LTD	0	172.062	172.062
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	32.041	32.041
**D	HEALTHCARE EMPLOYEES PENSION PLAN MANITOBA	0	628.814	628.814
**D	LEGG MASON CLEARBRIDGE INFRASTRUCTURE VALUE FUND	0	3.452.976	3.452.976
**D	LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL	0	1.291.494	1.291.494
**D	EIR EIE JPM ASSET MGMT 9024193	0	120.801	120.801
**D	ACADIAN ALL COUNTRY WORLD EX US FUND	0	992.194	992.194
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	6.602.693	6.602.693
**D	STATE OF SOUTH DAKOTA	0	22.943	22.943
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	269.699	269.699
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	253.220	253.220
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	9.839	9.839
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	348.943	348.943
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	0	2.140.317	2.140.317
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE	0	100.360	100.360
**D	AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	116.736	116.736
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	352.308	352.308
**D	QUALITY EDUCATION FUND	0	14.577	14.577
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	61.877	61.877
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	706.244	706.244

Azionisti in delega: 3.927

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ACHMEA PENSIOEN EN LEVENSVERZEKERINGEN NV	0	389.556	389.556
**D	ACHMEA REINSURANCE CO NV	0	69.825	69.825
**D	ACHMEA SCHADEVERZEKERINGEN NV	0	117.599	117.599
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	892.177	892.177
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	3.162.691	3.162.691
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS GLOBAL EQUITY	0	147.540	147.540
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	53.243	53.243
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	756.910	756.910
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	96.558	96.558
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	83.056	83.056
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	219.376	219.376
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	0	450.881	450.881
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	180.385	180.385
**D	AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	763	763
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	17.656	17.656
**D	ENERGY INSURANCE MUTUAL LIMITED	0	38.787	38.787
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	0	11.569	11.569
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	186.424	186.424
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	96.706	96.706
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	1.742.845	1.742.845
**D	BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF	0	505.866	505.866
**D	AJAY MALIK	0	376.276	376.276
**D	AJAY MALIK	0	500	500
**D	AJAY MALIK	0	25	25
**D	SELLA SGR RUBRICA INVESTIMENTI SOSTENIBILI	0	23.000	23.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	63.500	63.500
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	1.649.855	1.649.855
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	169.357	169.357
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	113.216	113.216
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	70.967	70.967
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	107.853	107.853
**D	AMUNDI AUSTRIA	0	313.384	313.384
**D	EQUI-DEVELOPPEMENT DURABLE	0	105.000	105.000
**D	SG ERS AMUNDI ACTIONS EUROPE S	0	159.771	159.771
**D	GENERALI WE FUND NA PANKRACI	0	84.775	84.775
**D	ANDROS	0	32.433	32.433
**D	STAUBLI 80 20 - SGAM	0	5.634	5.634
**D	STAUBLI 50 50 SGAM	0	9.875	9.875
**D	VOLKSWAGEN	0	17.749	17.749
**D	SG DIVERSIFIE ISR PART 405	0	270.051	270.051
**D	SG ACTIONS INTERNATIONALES ISR	0	476.212	476.212
**D	ES OFI INVEST ESG ACTIONS CROI	0	176.112	176.112
**D	PASTEUR ACTIONS EURO HAUT REND	0	553.309	553.309
**D	OFI INVEST ACTIONS CROISSANCE	0	6.395	6.395
**D	SOGECAP PROTECTED EQUITIES	0	679.503	679.503
**D	ICP PLACEMENT	0	6.643	6.643
**D	SILVER INVESCO EURO EQUITY	0	371.272	371.272
**D	ARAGO	0	206.849	206.849
**D	AIM EQUITY EUROPE CANTONS	0	208.495	208.495
**D	ALZ AIR FRANCE POCHE ACT EUR	0	34.674	34.674

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FCP VOLTA POCHE ACTIONS	0	82.392	82.392
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	434.444	434.444
**D	MEDERIC ALZHEIMER ACTION	0	46.826	46.826
**D	ALLIANZ HOSPIT VAL DURABLES	0	500.000	500.000
**D	HMT-KVMV-FONDS	0	6.143	6.143
**D	SEB GENERATION PLUS	0	26.687	26.687
**D	MUTUELLE DE POITIERS	0	1.318	1.318
**D	FASSON	0	407	407
**D	OFI INVEST ESG ACTIONS CROISSA	0	404.184	404.184
**D	OFI INVEST ESG DYNAMIQUE EURO	0	265.573	265.573
**D	OFI INVEST ESG EQUILIBRE EURO	0	296.406	296.406
**D	OFI INVEST ESG PRUDENT EURO	0	92.279	92.279
**D	OFI INVEST EUROPE	0	19.294	19.294
**D	OFI INVEST ACTIONS EURO	0	1.863.168	1.863.168
**D	OFI INVEST PATRIMOINE	0	81.063	81.063
**D	AFER ACTIONS MONDE	0	400.000	400.000
**D	OFI INVEST DIVERSIFIE	0	10.033	10.033
**D	OFI INVEST MARCHES EMERGENTS	0	4.062	4.062
**D	OFI INVEST DYNAMIQUE MONDE M	0	1.611.285	1.611.285
**D	OFI INVEST VALEURS EURO	0	300.000	300.000
**D	AFER MARCHES EMERGENTS	0	24.585	24.585
**D	AFER ACTIONS EURO ESG	0	6.014.270	6.014.270
**D	OFI INVEST PERFORMANCE	0	24.114	24.114
**D	OFI INVEST ESG PATRIMOINE MOND	0	121.800	121.800
**D	OFI INVEST REBOND	0	3.173	3.173
**D	OFI INVEST ISR VALEURS EUROPE	0	145.759	145.759
**D	OFI INVEST ISR CROISSANCE DURA	0	60.719	60.719
**D	OFI INVEST EQUILIBRE MONDE M	0	908.075	908.075
**D	AFER DIVERSIFIE DURABLE	0	720.000	720.000
**D	AMUNDI LABEL ISR ACTIONS MONDE	0	25.157	25.157
**D	AMUNDI LABEL ISR ACTIONS EUROP	0	195.217	195.217
**D	AMUNDI BRIDGEWATER CORE GLOB	0	507	507
**D	ECOFIN GLOB RENEWABLES INFRA U	0	129.015	129.015
**D	ECOFIN SUSTAINABLE LISTED INFR	0	7.012	7.012
**D	LYXOR FTSE MIB UCITS ETF	0	7.036.454	7.036.454
**D	LYXOR MSCI EUROPE UCITS ETF	0	557.030	557.030
**D	LYXOR EURO STOXX 50 (DR) UCITS	0	7.848.837	7.848.837
**D	E T H I CA	0	122.076	122.076
**D	LYXOR INDEX FUND EURO	0	18.191	18.191
**D	SG ACTIONS EURO RENDEMENT ISR	0	366.058	366.058
**D	SG ACTIONS ENERGIE EUROPE	0	113.916	113.916
**D	SG ACTIONS INTERNATIONALES	0	271.430	271.430
**D	SG ACTIONS ETATS-UNIS POCHE	0	54.314	54.314
**D	OFI INVEST ESG EQUITY CLIMAT	0	950.000	950.000
**D	OFI INVEST ESG EURO EQUITY	0	750.000	750.000
**D	OFI INVEST ESG EURO EQUITY SMA	0	13.246	13.246
**D	SG DNCA ACTIONS EURO CLIMAT IS	0	87.650	87.650
**D	MAAF ASSURANCES SA	0	927.636	927.636
**D	PROTEC BTP	0	12.760	12.760
**D	LE FINISTERE ASSURANCE	0	923	923

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ VIE	0	327.355	327.355
**D	AMUNDI MSCI EMU	0	835.636	835.636
**D	AMUNDI MSCI EUROPE ESG LEADERS	0	1.881.458	1.881.458
**D	ASI - PROGETTO SVILUPPO ORIENT	0	23.329	23.329
**D	ASI PROGETTO SVILUPPO ORIEN.II	0	11.274	11.274
**D	ASB AXION SCV-BANCASTATO AZION	0	20.000	20.000
**D	ASB AXION SICAV BANCASTATO RED	0	40.000	40.000
**D	ASB AXION SICAV-BANCASTATO BIL	0	70.000	70.000
**D	AMIF - EMU EQUITY	0	42.131	42.131
**D	AIF-MULTI-ASSET TEODORICO	0	52.267	52.267
**D	FCIP-FCH FIDELITY EUROPE EQUIT	0	17.055	17.055
**D	ASI - PROGETTO AZIONE INFRAS S	0	423.538	423.538
**D	ASI PROG AZ INFRASTRUTTURE SII	0	372.827	372.827
**D	AMUNDI MSCI EUROPE ACTION	0	815.592	815.592
**D	AMUNDI GLOBAL GENDER EQUALITY	0	46.874	46.874
**D	AMUNDI MSCI EMU VALUE FACTOR U	0	539.593	539.593
**D	GLOBAL FUND-OFI INVEST ACT4 SI	0	178.908	178.908
**D	CS-INVESCO PAN EUROPEAN HIGH I	0	592.627	592.627
**D	GLOBAL FUND-OFI INVEST BIODIVE	0	224.237	224.237
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	409.206	409.206
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	2.162.000	2.162.000
**D	AMUNDI SGR SPA/CORE PENSION FONDO PENSIONE APERTO	0	340.570	340.570
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	77.326	77.326
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	2.477	2.477
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU'	0	62.872	62.872
**D	AMUNDI SGR SPA / AZIONARIO VALORE EUROPA A DISTRIBUZIONE	0	703.406	703.406
**D	AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	0	128.112	128.112
**D	AMUNDI SGR SPA/SECONDAPENSIONE FONDO PENSIONE APERTO	0	619.219	619.219
**D	CHERRY TREE FUND A SERIES TRUS	0	882.107	882.107
**D	MORGAN STANLEY PATHWAY FUNDS	0	666.660	666.660
**D	SEI GLOBAL MASTER FUND PLC THE	0	71.910	71.910
**D	AB SICAV III - DYNAMIC ALL MAR	0	24.046	24.046
**D	KOKUSAI EQUITY INDEX FUND, A S	0	190.066	190.066
**D	CNS GLOBAL LISTED INFRASTRUCTU	0	245.897	245.897
**D	NORTHERN LIGHTS FUND TRUST IV	0	37.573	37.573
**D	AB SICAV I - ALL MARKET INCOME	0	560.722	560.722
**D	AB SICAV I - EUROZONE EQUITY P	0	795.490	795.490
**D	AB SICAV I - EUROPEAN EQUITY P	0	587.241	587.241
**D	DESTINATIONS EQUITY INCOME FUN	0	277.911	277.911
**D	BRIDGE BUILDER INTERNATIONAL E	0	31.505.143	31.505.143
**D	INSPIRE INTERNATIONAL ETF	0	184.773	184.773
**D	BLK MAGI FUND, A SERIES TRUST	0	1.717	1.717
**D	AB SICAV I - SUSTAINABLE ALL M	0	19.415	19.415
**D	MOA INTERNATIONAL FUND	0	1.438.072	1.438.072
**D	DESTINATIONS INTERNATIONAL EQU	0	1.057.036	1.057.036
**D	BRIDGE BUILDER TAX MANAGED	0	1.344.643	1.344.643
**D	ONEASCENT INTERNATIONAL EQUITY	0	430.862	430.862
**D	DESTINATIONS INTERNATIONAL EQU	0	131.311	131.311
**D	REDWHEEL FUNDS	0	4.007	4.007
**D	SEGALL BRYANT HAMILL INTERNATI	0	3.932	3.932

Azionisti in delega: 3.927

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE NOMURA TRUST AND BANKING C	0	382.917	382.917
**D	DESTINATIONS REAL ASSETS FUND	0	253.077	253.077
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	102.342	102.342
**D	NUVEEN GLOBAL INVESTORS FUND P	0	182.043	182.043
**D	WM POOL - EQUITIES TRUST NO. 75.	0	120.643	120.643
**D	WM POOL - EQUITIES TRUST NO. 75.	0	261.754	261.754
**D	CSS VERSICHERUNG AG	0	65.929	65.929
**D	WM POOL - GLOBAL EQUITIES TRUST NO 6	0	433.107	433.107
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	335.178	335.178
**D	BANKINTER GESTION DE ACTIVOS SGIIC	0	184.314	184.314
***	KELLY GEOFFREY	0	100	100
**D	E J SUNDERMEIJER BEHEER B V	0	2.000	2.000
**D	SPAR NORD BANK	0	55	55
**D	WM POOL - EQUITIES TRUST NO. 75.	0	250.838	250.838
**D	PFC S.R.L.	0	367.500	367.500
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	2.809.767	2.809.767
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	1.177.810	1.177.810
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	263.207	263.207
**D	MIGROS BANK (LUX) FONDS 30	0	11.948	11.948
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	19.100	19.100
**D	MIGROS BANK (LUX) FONDS 50	0	20.849	20.849
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	20.740	20.740
**D	UBS (LUX) SICAV 1	0	19.220	19.220
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	205.871	205.871
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	1.071.924	1.071.924
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME SUSTAINABLE (USD)	0	1.153.855	1.153.855
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	2.358.738	2.358.738
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	6.620	6.620
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	33.909	33.909
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	15.034	15.034
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	27.465	27.465
**D	STRATEGY SICAV	0	22.681	22.681
**D	UBS (LUX) EQUITY SICAV GLOBAL DEFENSIVE (USD)	0	45.563	45.563
**D	BCC INVESTMENT PARTNERS SICAV - J.P. MORGAN ACTIVE ASSET ALLOCATION	0	7.777	7.777
**D	PASSIVE GLOBAL SHARE TRUST	0	150.367	150.367
**D	WM POOL - EQUITIES TRUST NO. 74.	0	176.236	176.236
**D	DIVERSIFIED GLOBAL SHARE TRUST.	0	2.081.703	2.081.703
**D	FONDATION BOTNAR.	0	390.628	390.628
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	5.038.287	5.038.287
**D	GMT I PLACEMENTS TRADITIONNELS ACTIONS ETRANGERES	0	211.147	211.147
**D	NORGES BANK	0	122.511.643	122.511.643
**D	GOVERNMENT OF NORWAY	0	3.250.000	3.250.000
**D	ASSET MANAGEMENT EXCHANGE TRADED FUNDS ICCF	0	575.630	575.630
**D	LGIM MANAGERS (EUROPE) LIMITED	0	785.807	785.807
**D	BANK OF BOTSWANA	0	19.631	19.631
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	194.232	194.232
**D	FUNDO SOBERANO DE ANGOLA	0	537.597	537.597
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	709.122	709.122
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	5.258.257	5.258.257
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	331.527	331.527

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IADB STAFF RETIREMENT FUND	0	438.406	438.406
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	66.520	66.520
**D	IADB POST RETIREMENT BENEFITS FUND	0	200.945	200.945
**D	WHEELS COMMON INVESTMENT FUND.	0	22.566	22.566
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	288.876	288.876
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	2.769.122	2.769.122
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND	0	400.000	400.000
**D	LEGAL & GENERAL DIVERSIFIED FUND	0	8.147	8.147
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND	0	270.000	270.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS (H) LTAF	0	19.228	19.228
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS LTAF	0	570	570
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND	0	50.000	50.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND	0	350.000	350.000
**D	JUPITER MERIAN GLOBAL EQUITY FUND	0	342.919	342.919
**D	JUPITER RESPONSIBLE INCOME FUND..	0	463.170	463.170
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	0	125.000	125.000
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	184.674	184.674
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	113.627	113.627
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	11.942	11.942
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	141.349	141.349
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	3.329.657	3.329.657
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	940.986	940.986
**D	LEGAL & GENERAL MULTI-ASSET TARGET RETURN FUND	0	97.257	97.257
**D	TRUE POTENTIAL GOLDMAN SACHS INCOME BUILDER	0	630.576	630.576
**D	LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND	0	35.669	35.669
**D	PRESCIENT FUND SERVICES IRELAND LIMITED ACTING IN ITS CAPACI	0	50.857	50.857
**D	PERMANENT FUND INVESTMENTS LLC	0	210.763	210.763
**D	KBI GLOBAL INVESTMENT FUND	0	76.165	76.165
**D	MONDRIAN FUNDS PLC	0	119.288	119.288
**D	LEGAL & GENERAL ICAV.	0	378.041	378.041
**D	KBI FUNDS ICAV	0	4.047.959	4.047.959
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	258.982	258.982
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	42.585	42.585
**D	TRIUM UCITS PLATFORM PLC	0	213	213
**D	PZENA VALUE FUNDS PLC.	0	2.411.922	2.411.922
**D	OSMOSIS ICAV	0	171.961	171.961
**D	GQG GLOBAL UCITS ICAV.	0	5.422.719	5.422.719
**D	SANLAM UNIVERSAL FUNDS PLC	0	91.220	91.220
**D	NORTHERN TRUST UCITS FGR FUND	0	2.085.453	2.085.453
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	118.544	118.544
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	560.043	560.043
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	2.683.586	2.683.586
**D	LEGAL & GENERAL SICAV.	0	31.907	31.907
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	0	61.803	61.803
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	6.569.631	6.569.631
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	10.699.660	10.699.660
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	1.770.382	1.770.382
**D	USAA GENERAL INDEMNITY COMPANY	0	65.720	65.720
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	34.163	34.163
**D	USAA CASUALTY INSURANCE COMPANY	0	62.348	62.348

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UTAH STATE RETIREMENT SYSTEMS	0	868.742	868.742
**D	CITY OF TALLAHASSEE	0	212.610	212.610
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	465.756	465.756
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	774.881	774.881
**D	WYOMING RETIREMENT SYSTEM	0	36.020	36.020
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	139.289	139.289
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	16.573.789	16.573.789
**D	THE PEOPLE`S PENSION SCHEME	0	4.833.673	4.833.673
**D	1199 SEIU GREATER NEW YORK PENSION FUND	0	111.889	111.889
**D	HSBC - NORTH AMERICA (U.S.) PENSION TRUST	0	110.658	110.658
**D	1199SEIU HOME CARE EMPLOYEES PENSION FUND	0	47.285	47.285
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	534.342	534.342
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	5.665.955	5.665.955
**D	CHEVRON MASTER PENSION TRUST	0	240.067	240.067
**D	THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.	0	197.866	197.866
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	758.718	758.718
**D	DANAHER CORPORATION RETIREMENT PLANS MASTER TRUST.	0	316.914	316.914
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	48.968	48.968
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	1.329.982	1.329.982
**D	VARMA MUTUAL PENSION INSURANCE COMPANY	0	1.152.000	1.152.000
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	189.958	189.958
**D	STICHTING HEINEKEN PENSIOENFONDS	0	242.108	242.108
**D	STICHTING PME PENSIOENFONDS	0	1.031.880	1.031.880
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	8.549.729	8.549.729
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	415.452	415.452
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD.	0	294.521	294.521
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	3.202.172	3.202.172
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	4.066.079	4.066.079
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	51.186	51.186
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	35.398	35.398
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	138.284	138.284
**D	STOLLER FOUNDATION	0	45.523	45.523
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	16.105	16.105
**D	SNOWFINCH FOUNDATION	0	61.277	61.277
**D	ST. MARY`S HEALTHCARE	0	968	968
**D	ROSEFINCH FOUNDATION	0	61.277	61.277
**D	RUTGERS THE STATE UNIVERSITY	0	108.438	108.438
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	22.522	22.522
**D	HRW TESTAMENTARY TRUST NO. 1.	0	40.943	40.943
**D	WILSHIRE MULTI MANAGER REAL ASSET FUND	0	24.957	24.957
**D	PCA TAX SHELTERED ANNUITY PLAN	0	51.320	51.320
**D	EXELON CORPORATION EMPLOYEE BENEFIT TRUST FOR MANAGEMENT EM	0	568	568
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	147.341	147.341
**D	STEUART L. WALTON FAMILY TRUST UAD 03/18/13	0	132.963	132.963
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	27.451	27.451
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	37.739	37.739
**D	CONSTELLATION PENSION MASTER TRUST	0	49.639	49.639
**D	DORIS DUKE CHARITABLE FOUNDATION INC	0	3.856	3.856
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	1.974	1.974
**D	ENVIRONMENT FUND	0	3.226	3.226

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ENVIRONMENT FUND	0	10.431	10.431
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	16.950	16.950
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	16.691	16.691
**D	CYSTIC FIBROSIS FOUNDATION	0	71.560	71.560
**D	EMPLOYEES' RETIREMENT PLAN OF THE DIOCESE OF ARLINGTON MASTE	0	52.320	52.320
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	11.602	11.602
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	101.730	101.730
**D	BARROW HANLEY INTERNATIONAL VALUE FUND	0	32.564	32.564
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	124.308	124.308
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	189.967	189.967
**D	THE AVI CHAI FOUNDATION.	0	19.030	19.030
**D	ALW 2010 FAMILY TRUST.	0	507.717	507.717
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	6.221	6.221
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	1.520	1.520
**D	ARVEST FOUNDATION	0	3.980	3.980
**D	HACKENSACK MERIDIAN HEALTH MASTER RETIREMENT TRUST	0	20.653	20.653
**D	HACKENSACK MERIDIAN HEALTH INC	0	143.320	143.320
**D	ALIGHT SOLUTIONS LLC 401(K) PLAN TRUST	0	42.951	42.951
**D	GUY'S AND ST THOMAS' FOUNDATION	0	592	592
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	1.202.374	1.202.374
**D	GREENFINCH FOUNDATION	0	61.277	61.277
**D	JOSHUA GREEN CORPORATION	0	12.082	12.082
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	60.881	60.881
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	82.091	82.091
**D	NOVANT HEALTH INC.	0	11.792	11.792
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	21.426	21.426
**D	THE PETER AND CARMEN LUCIA BUCK FOUNDATION INC	0	40.878	40.878
**D	PFIZER INC. MASTER TRUST	0	11.983	11.983
**D	MONDRIAN INVESTMENT GROUP (US) INC.	0	696	696
**D	MOZILLA CORPORATION	0	22.102	22.102
**D	IALUMBRA HOLDING TRUST	0	720.600	720.600
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	100.193	100.193
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	3.284.499	3.284.499
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	635.435	635.435
**D	HONG KONG BAPTIST UNIVERSITY	0	140.644	140.644
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	210.548	210.548
**D	BEAT DRUGS FUND ASSOCIATION	0	14.035	14.035
**D	FUNDO DE PENSOES .	0	88.112	88.112
**D	EVA VALLEY MAI LLC	0	25.402	25.402
**D	CARROLL AVENUE PARTNERS LLC.	0	3.130	3.130
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LIMITED LIABILITY	0	35.638	35.638
**D	BEAR CREEK INVESTMENT LLC	0	36.450	36.450
**D	BOTSWANA PUBLIC OFFICERS PENSION FUND	0	737.614	737.614
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	16.179	16.179
**D	CAUSEWAY MULTI-FUND LLC - INTERNATIONAL OPPORTUNITIES EQUITY	0	150.028	150.028
**D	DYNASTY INVEST LTD	0	30.909	30.909
**D	DFI LP EQUITY (PASSIVE	0	11.494	11.494
**D	DELFINCO LP	0	47.720	47.720
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	46.257	46.257
**D	INTER-AMERICAN DEVELOPMENT BANK LOCAL RETIREMENT PLAN	0	24.876	24.876

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	849.732	849.732
**D	LONGVIEW INTERNATIONAL VALUE EQUITY VEBA FUND	0	78.942	78.942
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	0	1.321	1.321
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	35.094	35.094
**D	INTERNATIONAL EQUITY FUND LLC	0	89.232	89.232
**D	K INVESTMENTS SH LIMITED.	0	641.701	641.701
**D	FIDDLER PARTNERS LLC	0	4.977	4.977
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	44.768	44.768
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L.	0	11.198.249	11.198.249
**D	GQG PARTNERS INTERNATIONAL SELECT QUALITY EQUITY FUND - GQG	0	19.261	19.261
**D	GQG PARTNERS GLOBAL EQUITY FUND - GQG PARTNERS SERIES LLC	0	5.432.570	5.432.570
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	355.276	355.276
**D	MONDRIAN GLOBAL EQUITY ESG FUND L.P.	0	64.323	64.323
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	535.625	535.625
**D	MACKENZIE GLOBAL ENVIRONMENTAL EQUITY MASTER FUND (CAYMAN) L	0	656.750	656.750
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	711.724	711.724
**D	METIS EQUITY TRUST	0	514.911	514.911
**D	OMEGA FFIP LIMITED PARTNERSHIP	0	33.136	33.136
**D	LUNA LLC.	0	26.357	26.357
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	2.177	2.177
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	682.793	682.793
**D	MF INTERNATIONAL FUND LLC	0	15.300	15.300
**D	PINK CALI LLC	0	8.271	8.271
**D	LAKE AVENUE INVESTMENTS LLC	0	221.095	221.095
**D	CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SE	0	1.482.921	1.482.921
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	27.189	27.189
**D	RTPIP LP	0	42.868	42.868
**D	FCM INTERNATIONAL LLC	0	33.526	33.526
**D	ZOMA CAPITAL PORTFOLIO LLC.	0	217.369	217.369
**D	AVALON PORTFOLIO II LLC	0	10.223	10.223
**D	801 INVESTMENTS LLC	0	25.102	25.102
**D	GLOBAL BOND FUND WAYCROSSE INC	0	168.321	168.321
**D	MFC INTERNATIONAL FUND LLC	0	14.940	14.940
**D	SALIX LLC	0	265.352	265.352
**D	SLW PORTFOLIO LLC	0	29.252	29.252
**D	SENTINEL INTERNATIONAL TRUST	0	79.545	79.545
**D	SENTINEL INTERNATIONAL FUND	0	12.074	12.074
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	34.279	34.279
**D	PRO-GEN INVESTMENTS LLC	0	25.767	25.767
**D	CINDY SPRINGS LLC	0	189.920	189.920
**D	RDM LIQUID LLC.	0	146.024	146.024
**D	GOVERNMENT OF GUAM RETIREMENT FUND	0	280.065	280.065
**D	PZENA VALUE TRUST	0	19.204	19.204
**D	MBB PUBLIC MARKETS I, LLC	0	549.809	549.809
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	5.531	5.531
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	559.216	559.216
**D	PZENA GLOBAL VALUE FUND 2 DST	0	843.929	843.929
**D	PZENA INTERNATIONAL EX-US FOCUSED VALUE FUND DST A SERIES O	0	171.858	171.858
**D	HAWTHORN DM LLC	0	166.393	166.393
**D	ASCENSION ALPHA FUND LLC	0	671.610	671.610

Azionisti in delega: 3.927

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	31.154	31.154
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	4.273.686	4.273.686
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	250.948	250.948
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	432.505	432.505
**D	MONDRIAN ALL COUNRIES WORLD EX-US EQUITY FUND L.P. GLOBAL I	0	1.367.827	1.367.827
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	10.556.737	10.556.737
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON	0	1.214.637	1.214.637
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	843.665	843.665
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	896.307	896.307
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	1.285.002	1.285.002
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON	0	25.118	25.118
**D	MINEWORKERS' PENSION SCHEME	0	2.271.821	2.271.821
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	14.815.414	14.815.414
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	0	271.747	271.747
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	845.432	845.432
**D	FIDELITY INVESTMENT TRUST: FIDELITY INFRASTRUCTURE FUND	0	70.900	70.900
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	2.944	2.944
**D	ORCA NATIONAL INVESTMENTS INC.	0	68.685	68.685
**D	LORO INVESTMENTS INC.	0	68.756	68.756
**D	NUNAVUT TRUST	0	31.390	31.390
**D	POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	43.818	43.818
**D	NEW ZEALAND SUPERANNUATION FUND.	0	750.908	750.908
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	1.777.703	1.777.703
**D	QIC INTERNATIONAL EQUITIES FUND.	0	36.648	36.648
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	1.360.449	1.360.449
**D	MERCER INDEXED INTERNATIONAL SHARES FUND	0	545.068	545.068
**D	MERCER MULTI-MANAGER INTERNATIONAL SHARES FUND	0	4.175	4.175
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BRD	0	2.356.211	2.356.211
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	533.643	533.643
**D	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	0	179.154	179.154
**D	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	0	82.204	82.204
**D	QIC LISTED EQUITIES FUND	0	109.133	109.133
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	38.561	38.561
**D	IAGAM GLOBAL EQUITY TRUST.	0	101.744	101.744
**D	GQG PARTNERS GLOBAL EQUITY FUND	0	4.081.636	4.081.636
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	7.556	7.556
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	46.873	46.873
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	265.939	265.939
**D	REALINDEX GLOBAL SHARE FUND (SCREENED)	0	145.807	145.807
**D	AUSTRALIAN CAPITAL TERRITORY	0	191.682	191.682
**D	PZENA GLOBAL FOCUSED VALUE FUND	0	912.937	912.937
**D	EQUIPSUPER	0	154.172	154.172
**D	BUILDERS INITIATIVE FOUNDATION	0	375.929	375.929
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	105.425	105.425
**D	HRW TESTAMENTARY TRUST NO. 1	0	36.872	36.872
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.837	19.837
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	660.403	660.403
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	12.451.308	12.451.308
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TEN	0	2.990.580	2.990.580
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	791.740	791.740

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Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	5.927	5.927
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	85.023	85.023
**D	LAZARD/WILMINGTON ACW EX-US DIVERSIFIED ADVANTAGE FUND	0	14.222	14.222
**D	HRW TESTAMENTARY TRUST NO. 4.	0	32.492	32.492
**D	HRW TESTAMENTARY TRUST NO. 6	0	10.029	10.029
**D	W. K. KELLOGG FOUNDATION TRUST.	0	30.793	30.793
**D	HRW TRUST NO. 1 UAD 01/17/03	0	71.701	71.701
**D	HRW TESTAMENTARY TRUST NO. 10.	0	1	1
**D	HRW TRUST NO. 2 UAD 01/17/03	0	69.675	69.675
**D	MOBIUS LIFE LIMITED.	0	171.680	171.680
**D	ZURICH INSURANCE COMPANY UK BRANCH.	0	111.684	111.684
**D	ZOMA FOUNDATION.	0	33.421	33.421
**D	JOHN T. WALTON FAMILY TRUST	0	608.702	608.702
**D	ZURICH FINANCIAL SERVICES UK PENSION SCHEME.	0	196.359	196.359
**D	ESSENTIA HEALTH	0	144.815	144.815
**D	HRW TRUST NO. 3 UAD 01/17/03	0	39.490	39.490
**D	HRW TESTAMENTARY TRUST NO. 12.	0	57.343	57.343
**D	HRW TESTAMENTARY TRUST NO. 5	0	32.649	32.649
**D	HRW TRUST NO. 4 UAD 01/17/03	0	33.778	33.778
**D	HRW TESTAMENTARY TRUST NO. 7.	0	49.028	49.028
**D	HRW TESTAMENTARY TRUST NO. 2	0	32.139	32.139
**D	HRW TESTAMENTARY TRUST NO. 8.	0	26.066	26.066
**D	HRW TESTAMENTARY TRUST NO. 9.	0	24.298	24.298
**D	IMPACTASSETS INC.	0	4.707	4.707
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	33.077	33.077
**D	NATIONAL PHILANTHROPIC TRUST	0	595.318	595.318
**D	NORTHAMPTONSHIRE PENSION FUND	0	30.752	30.752
**D	THE MOTOROLA PENSION SCHEME.	0	55.504	55.504
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	5.833	5.833
**D	MICHIGAN CATHOLIC CONFERENCE	0	18.795	18.795
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	218.374	218.374
**D	PLEIADES TRUST	0	9.875	9.875
**D	GANNETT RETIREMENT PLAN MASTER TRUST GANNETT RETIREMENT PLAN MASTER TRUST	0	72.786	72.786
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	258.669	258.669
**D	HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	0	428.635	428.635
**D	HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	13.089	13.089
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	20.482	20.482
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	37.736	37.736
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	33.218	33.218
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	25.713	25.713
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	36.025	36.025
**D	THE NORTHERN TRUST COMPANY, CUB ADVISED COLLECTIVE FUNDS TRUS	0	1.020.875	1.020.875
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	627.615	627.615
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	13.108	13.108
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	26.663	26.663
**D	CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST	0	337.369	337.369
**D	ACORN 1998 TRUST.	0	3.559	3.559
**D	EAST SUSSEX PENSION FUND	0	61.466	61.466
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	3.617	3.617
**D	BT PENSION SCHEME.	0	1.842.942	1.842.942

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CATERPILLAR INVESTMENT TRUST.	0	783.068	783.068
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	54.744	54.744
**D	ALUMBRA INNOVATIONS FOUNDATION	0	35.882	35.882
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	69.682	69.682
**D	BRITISH COAL STAFF SUPERANNUATION SCHEME	0	858.512	858.512
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	54.161	54.161
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	0	103.557	103.557
**D	DELAWARE PUBLIC EMPLOYEES` RETIREMENT SYSTEM	0	987.009	987.009
**D	WATER AND POWER EMPLOYEES` RETIREMENT PLAN	0	572.196	572.196
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	104.259	104.259
**D	CSAA INSURANCE EXCHANGE	0	45.852	45.852
**D	CITY OF MILWAUKEE EMPLOYEES` RETIREMENT SYSTEM.	0	122.638	122.638
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	76.671	76.671
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	60.518	60.518
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	959.173	959.173
**D	LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	0	1.941.511	1.941.511
**D	BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	0	224.233	224.233
**D	STICHTING INSTITUUT GAK	0	47.581	47.581
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	914.420	914.420
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	119.597	119.597
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	710.480	710.480
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	5.255	5.255
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	263.736	263.736
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	0	279.596	279.596
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	1.082.884	1.082.884
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	2.431.576	2.431.576
**D	NORTHERN WORLD SELECTION INDEX FUND	0	423.216	423.216
**D	OHIO POLICE AND FIRE PENSION FUND	0	920.580	920.580
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM..	0	2.551.215	2.551.215
**D	THE REPRESENTATIVE CHURCH BODY	0	434.435	434.435
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	99.848	99.848
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	63.965	63.965
**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	919.979	919.979
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	0	1.380.265	1.380.265
**D	TRINITY HEALTH CORPORATION	0	955.620	955.620
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	16.867	16.867
**D	WITTINGTON ASSET MANAGEMENT LIMITED	0	129.131	129.131
**D	REGIME DE RETRAITE DU PERSONNEL CPE	0	519.966	519.966
**D	NAV CANADA PENSION PLAN.	0	113.653	113.653
**D	HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	0	11.286	11.286
**D	TELSTRA SUPERANNUATION SCHEME	0	595.947	595.947
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	97.766	97.766
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	37.364.213	37.364.213
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	22.327	22.327
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	4.191.901	4.191.901
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	15.716	15.716
**D	ASSET MANAGEMENT EXCHANGE CCF	0	1.130.860	1.130.860
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	0	2.160.527	2.160.527
**D	UBS COMMON CONTRACTUAL FUND	0	67.135	67.135
**D	THE GREATER MANCHESTER PENSION FUND	0	3.224.141	3.224.141

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	1.653.506	1.653.506
**D	BLACKROCK UCITS CCF	0	706.711	706.711
**D	WEST YORKSHIRE PENSION FUND	0	2.250.000	2.250.000
**D	CLEARWATER INTERNATIONAL FUND	0	37.920	37.920
**D	MERSEYSIDE PENSION FUND	0	265.791	265.791
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	1.526.665	1.526.665
**D	DELA NATURA- EN LEVENSVERZEKERINGEN N.V.	0	95.353	95.353
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	870.333	870.333
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	0	10.809	10.809
**D	NOTHERN TRUST LUXEMBOURG MANAGEMENT COMPANY SA ACTING IN ITS	0	209.473	209.473
**D	STICHTING PENSIOENFONDS PGB	0	162.165	162.165
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	756.340	756.340
**D	STICHTING PENSIOENFONDS VERVOER	0	4.953	4.953
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR VLEES VLEESWAREN G	0	337.456	337.456
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	131.129	131.129
**D	FJARDE AP-FONDEN.	0	3.208.785	3.208.785
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	628.108	628.108
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	11.656	11.656
**D	BOSTON PARTNERS GLOBAL INVESTORS INC.	0	29.852	29.852
**D	CPPIB MAP CAYMAN SPC - SEGREGATED PORTFOLIO AK C/O LOMBARD ODIER ASSET MANAGEMENT (EUROPE) LIMITED	0	575.883	575.883
**D	HUDSON BAY MASTER FUND LTD.	0	2.469	2.469
**D	WELLINGTON MASTER EMERGING ALTERNATIVES FUND (CAYMAN) L.P C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS IA	0	1.167	1.167
**D	G.S. SOCIETA A RESPONSABILITA LIMITATA	0	2.886	2.886
**D	T.S. SOCIETA A RESPONSABILITA LIMITATA	0	3.541	3.541
**D	COMPASS OFFSHORE HTV PCC LIMITED - US DOLLARE SHARE CLASS	0	806.827	806.827
**D	COMPASS HTV LLC	0	1.272.496	1.272.496
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	216.047	216.047
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD C/O COVALIS(GIBRALTAR) LIMITED	0	895.852	895.852
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITIES C/O NUMERIC INVESTORS LLC	0	23.323	23.323
**D	BEMAP MASTER FUND LTD	0	871.786	871.786
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	614.956	614.956
**D	NORTH ROCK SPC - NR 1 SP	0	709.922	709.922
**D	BLACKSTONE CUSTOM SOLUTIONS PLATFORM LTD - BLACKSTONE CSP-MS	0	545.475	545.475
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	0	233.301	233.301
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	0	409.203	409.203
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	2.029	2.029
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	163	163
**D	AQR DELTA MASTER ACCOUNT L.P. CAD EQUITIES	0	107.686	107.686
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	18.647	18.647
**D	CMAP SRPA FUND LIMITED PORTFOLIO MARGIN ACCTS	0	72.328	72.328
**D	GERD H. KEUFFEL TRUST DTA DTD 08/12/1991 GERD KEUFFEL TTEE	0	8.333	8.333
**D	CPPIB MAP CAYMAN SPC SEGREGATED PORTFOLIO H MAN SOLUTIONS LTD	0	9.902	9.902
**D	COVALIS CAPITAL MASTER FUND LTD	0	115.042	115.042
**D	BG MASTER FUND ICAV	0	2.227	2.227
**D	CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	0	11.147	11.147
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD. COVALIS CAPITAL LLP - COVALIS CAPITAL ENHANCED MASTER FUND L TD	0	138.104	138.104
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	76.509	76.509
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	386.357	386.357
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	162.919	162.919
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 2	0	77.099	77.099

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Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	921.926	921.926
**D	MEDIOLANUM BEST BRANDS - INFRASTRUCTURE OPPORTUNITY COLLECTI	0	452.137	452.137
**D	MEDIOLANUM BEST BRANDS - COUPON STRATEGY COLLECTION	0	161.811	161.811
**D	MEDIOLANUM BEST BRANDS - MEDIOLANUMGLOBAL EQUITY STYLE SELEC	0	329.069	329.069
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	10.691.042	10.691.042
**D	AZIMUT LIFE DAC	0	574.389	574.389
**D	4D GLOBAL INFRA FUND	0	314.824	314.824
**D	FIDELITY IECFUTL	0	1.238.726	1.238.726
**D	FIDELITY STRATEGIC DIVIDEND & INCOME FUND	0	184.393	184.393
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST DISCIPLINE VALUE INTER	0	617.874	617.874
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	287.011	287.011
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	0	1.214	1.214
**D	MUTUAL FUND LOCALTAPIOLA EUROPE CLIMATE INDEX	0	287.390	287.390
**D	THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE OF GREEN TEC.	0	141.937	141.937
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	692.757	692.757
**D	COLONIAL FIRST STATE INVESTMENT FUND 121	0	285.280	285.280
**D	SCHWAB INTERNATIONAL INDEX FUND	0	4.982.001	4.982.001
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	1.957.112	1.957.112
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	209.069	209.069
**D	PRIME SUPER PTY LTD	0	42.103	42.103
**D	COLONIAL FIRST STATE INVESTMENT FUND 130	0	799.417	799.417
**D	TIMOTHY PLAN MARKET NEUTRAL ETF	0	28.109	28.109
**D	VICTORY TARGET MANAGED ALLOCATION FUND	0	180.656	180.656
**D	CFSIL-COMMONWLTH GBL SHARE FD 17	0	32.314	32.314
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	103.187	103.187
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	408.988	408.988
**D	COLONIAL FIRST STATE WHOLESALE GLOBAL LISTED INFRASTRUCTURE.	0	1.835.592	1.835.592
**D	WM POOL - EQUITIES TRUST NO. 2 - VINVA	0	42.962	42.962
**D	STRATEGIC INVESTMENT SPC	0	132.834	132.834
**D	WM POOL - EQUITIES TRUST NO. 76 - ROBECO	0	31.237	31.237
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	14.218	14.218
**D	ONEMARKETS ITALY ICAV	0	425.974	425.974
**D	AEGON CUSTODY BV- TCCF-UBS AEGON CSTDY BV RE MM WORLD EQUITY INDEX CLIMATE CHANGE FUN	0	69.037	69.037
**D	PRIME SUPER PTY LTD	0	70.266	70.266
**D	RLA GLOBAL SHARE FUND	0	100.343	100.343
**D	ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER	0	571.847	571.847
**D	KEB HANA-KOREA POST-MIRAE TRIUMPH MU FA 1 CPR	0	72.902	72.902
**D	DNB BANK ASA	0	1.511.811	1.511.811
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	20.166	20.166
**D	AEGON WORLD EQUITY INDEX FUND II	0	456.808	456.808
**D	MM DEVELOPED WORLD EQUITY INDEX FUND II	0	316.149	316.149
**D	UBS CBRE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	88.470	88.470
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	108.291	108.291
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	23.068.932	23.068.932
**D	ILA-LA WORLD ESG SCREENED FUND	0	80.618	80.618
**D	ILA - RAFIMF	0	74.720	74.720
**D	IRISH LIFE ASSURANCE.	0	878.733	878.733
**D	IRISH LIFE ASSURANCE PLC	0	1.313.870	1.313.870
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	457.229	457.229
**D	ILA-A-ILSDMH	0	2.495.902	2.495.902

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ILA - A-ILGLOEQN	0	14.165	14.165
**D	ILA - A-ILDSCG	0	31.823	31.823
**D	ILA - A-ILGLOEQG	0	54.204	54.204
**D	ILA - A-ILEZEQG	0	173.424	173.424
**D	ILA - A-ILEZEQN	0	22.762	22.762
**D	AEGON CUSTODY B.V.	0	1.320.471	1.320.471
**D	STICHTING PENSIOOENFONDS METAAL EN TECHNIEK MN SERVICES	0	824.746	824.746
**D	STICHTING MN SERVICES	0	2.808.859	2.808.859
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	2.454.239	2.454.239
**D	ZURICH LIFE ASSURANCE PLC	0	2.644.223	2.644.223
**D	OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	0	203.391	203.391
**D	CDSI JUP MER GLOBAL EQUITY INCOME	0	699	699
**D	STICHTING MN SERVICES AANDELENFO ND	0	480.369	480.369
**D	PMC FUTURE WORLD MULTI ASSET FUND OVERLAY(6558)	0	5.235.778	5.235.778
**D	PMC MULTI ASSET FUND OVERLAY	0	2.578.291	2.578.291
**D	LGAS SHF CLIENT DIR INV FUND(1649)	0	368.388	368.388
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	3.753.808	3.753.808
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	32.512	32.512
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	1.912	1.912
**D	LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	0	2.895	2.895
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	53.463	53.463
**D	ABRDN OEIC II-ABRDN GLOBAL INCOME EQUITY FUND	0	717.122	717.122
**D	THE STUART A. FARBER 2020 FAMILY SPRAY TRUST	0	64.052	64.052
**D	CFSIL RE CNEALTH GS FD 16	0	185.260	185.260
**D	CITITRUST LTD	0	2.350	2.350
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	7.879.568	7.879.568
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	171.687	171.687
**D	BERESFORD FUNDS ICAV	0	272.622	272.622
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	243.426	243.426
**D	COMMONWEALTH GLOBAL INFRASTRUCTURE FUND 3	0	487.452	487.452
**D	ABRDN OEIC II-ABRDN EUROPE EX UK INCOME EQUITY FUND	0	629.569	629.569
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	281.986	281.986
**D	AEGON GLOBAL MULTI MANAGER WORLD EQUITY INDEX FUND	0	35.093	35.093
**D	LEGG MASON INC.	0	1.081	1.081
**D	VERDIPAPIRFONDET DNB GLOBAL (IV : INGVILD ANGVIK BJONNES DRONNING EUFEMIAS GT	0	6.949.442	6.949.442
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	0	1.121.976	1.121.976
**D	THREADNEEDLE (LUX	0	1.419.405	1.419.405
**D	TWO SIGMA INTERNATIONAL CORE	0	996.114	996.114
**D	THREADNEEDLE INVESTMENT FUNDS ICVCA	0	877.461	877.461
**D	THREADNEEDLE PENSIONS MULTI ASSET FUND COLUMBIA THREADNEEDLE INVESTMENTS	0	18.025	18.025
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABERDEEN STANDARD CAPITAL	0	3.111.941	3.111.941
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABRDN BRIDGE FUND	0	1.595.865	1.595.865
**D	THREADNEEDLE CREDIT UNLIT INVESTMENTREAL RETURN FUND	0	49.707	49.707
**D	AEAM FUNDS - AEGON WORLD EQUITY BETA POOL (P	0	55.216	55.216
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	44.948	44.948
**D	TWO SIGMA WORLD CORE FUND LP	0	117.699	117.699
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	786.534	786.534
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	856.028	856.028
**D	VERDIPAPIRFONDET DNB EUROPA	0	385.715	385.715
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	73.343	73.343

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LATVIJAS BANKA	0	328.519	328.519
**D	VICTORY RS GLOBAL FUND	0	1.177.970	1.177.970
**D	VICTORY RS INTERNATIONAL FUND	0	658.992	658.992
**D	VICTORY RS INTERNATIONAL VIP FUNDSERIES	0	151.750	151.750
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	1.291.586	1.291.586
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	839.873	839.873
**D	CITITRUST LIMITED	0	235.212	235.212
**D	VICTORYSHARES INTERNATIONAL VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	0	40.542	40.542
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	72.649	72.649
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	0	103.286	103.286
**D	DON C VANBRACKEL TTEE 05/23/1996 MANAGED	0	925	925
**D	JOHN HANCOCK DIVERSIFIED REAL ASSETS FUND	0	283.377	283.377
**D	ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	0	176.414	176.414
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	330.721	330.721
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	424.482	424.482
**D	VICTORY GLOBAL MANAGED VOLATILITY FUND	0	29.490	29.490
**D	VICTORY CAPITAL GROWTH FUND	0	362.960	362.960
**D	VICTORY GLOBAL EQUITY INCOME FUND	0	71.857	71.857
**D	VICTORY INTERNATIONAL FUND	0	1.815.211	1.815.211
**D	VICTORY SUSTAINABLE WORLD FUND	0	806.033	806.033
**D	QUILTER INVESTORS CHARITY AUTHORISED INVESTMENT FUNDS MILLENNIUM	0	145.000	145.000
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	69.689	69.689
**D	UAPF - INVESCO ACTIVE	0	145.615	145.615
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	42.933	42.933
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	50.268	50.268
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	45.999	45.999
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	171.477	171.477
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	2.458.127	2.458.127
**D	FIDANTE PARTNERS LIMITED AS RESPONSIBLE ENTITY FOR SYSTEM CA	0	215.006	215.006
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD	0	128.059	128.059
**D	MAN FUNDS XII SPC-MAN 1783 1 SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	17.635	17.635
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	62.042	62.042
**D	RBC QUBE LOW VOLATILITY ALL COUNTRY WORLD EQUITY FUND	0	41.835	41.835
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	76.290	76.290
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	223.774	223.774
**D	RBC QUBE GLOBAL EQUITY FUND	0	3.781.846	3.781.846
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	0	387.203	387.203
**D	RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	0	78.553	78.553
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	439.084	439.084
**D	CANADA POST CORPORATION REGISTERED PENSION PLAN	0	95.174	95.174
**D	SUN LIFE KBI SUSTAINABLE INFRASTRUCTURE PRIVATE POOL	0	45.706	45.706
**D	SUN LIFE GLOBAL DIVIDEND PRIVATE POOL	0	41.091	41.091
**D	DIVERSIFIED FUND OF CANADA - DFC GLOBAL EQUITY FUND	0	57.346	57.346
**D	NBIMC EAFE EQUITY INDEX FUND.	0	139.638	139.638
**D	RBC QUBE CUSTOM GLOBAL EQUITY FUND	0	425.314	425.314
**D	RBC QUBE STABLE DIVIDEND GLOBAL EQUITY FUND (CAD HEDGED)	0	3.260	3.260
**D	NOVA SCOTIA HEALTH EMPLOYEES PENSION PLAN	0	187.129	187.129
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	110.054	110.054
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	31.509	31.509
**D	CAISSE DE RETRAITE D'HYDRO-QUEBEC	0	158.305	158.305

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	17.400	17.400
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	6.620	6.620
**D	FONDS COMMUN DE PLACEMENT DES REGIMES DE RETRAITE DE L`UNIVE MAISON OMER-GINGRAS	0	29.272	29.272
**D	VPI SUSTAINABILITY LEADERS POOL	0	29.242	29.242
**D	VPI GLOBAL EQUITY POOL	0	1.055.000	1.055.000
**D	VPI INCOME POOL	0	419.000	419.000
**D	E-L FINANCIAL CORPORATION LIMITED	0	8.985	8.985
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	25.756	25.756
**D	THE WINNIPEG CIVIC EMPLOYEES` PENSION PLAN	0	447.142	447.142
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	300.510	300.510
**D	LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	0	66.625	66.625
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	0	22.820	22.820
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	0	13.047	13.047
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	73.590	73.590
**D	AQR ALTERNATIVE TRENDS MASTER ACCOUNT LP	0	47.217	47.217
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	29.890	29.890
**D	THREE BRIDGES EUROPE MASTER FUND LTD. C/O STATE STREET (CAY) TRUST LTD.	0	45.069	45.069
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	0	1.752.287	1.752.287
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	7.254	7.254
**D	WEALINS SA	0	27.739	27.739
**D	KARRICK LIMITED	0	3.962	3.962
**D	JAIN GLOBAL MASTER FUND LTD	0	56	56
**D	OSIRIS INTERNATIONAL LTD ATO CALYPSO TRUST COASTAL BUILDING WICKHAM`S CAY II	0	116.387	116.387
**D	AMUNDI DIVIDENDO ITALIA	0	1.728.000	1.728.000
**D	AMUNDI VALORE ITALIA PIR	0	70.000	70.000
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	4.347	4.347
**D	DPAM DBI-RDT B EQUITIES EMU INDEX	0	520.000	520.000
**D	DPAM B BALANCED GROWTH	0	68.750	68.750
**D	DPAM B BALANCED FLEXIBLE	0	72.800	72.800
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	190.000	190.000
**D	CRELAN INVEST BALANCED	0	80.399	80.399
**D	CRELAN INVEST CONSERVATIVE	0	10.270	10.270
**D	CRELAN INVEST DYNAMIC	0	38.787	38.787
**D	POOL 5 - EQUITY CORE (EX EQUITY EUROPE)	0	1.750.000	1.750.000
**D	POOL 1 - DT OPPENHEIM	0	195.000	195.000
**D	CORDIUS WORLD EQUITIES QUALITY	0	25.246	25.246
**D	LUX IM - ESG GREEN ENERGY	0	436.223	436.223
**D	LUX IM ESG FLEXIBLE GLOBAL EQUITIES	0	734.726	734.726
**D	LUX IM - ESG EUROPEAN EQUITIES	0	396.815	396.815
**D	LEADERSEL P.M.F.	0	620.000	620.000
**D	REST DEVELOPED GLOBAL SELECTION	0	1.911.530	1.911.530
**D	DP PATRIMONIAL - STRATEGY MEDIUM LOW	0	51.640	51.640
**D	DP PATRIMONIAL - SUSTAINABLE HIGH	0	447.215	447.215
**D	DPAM L EQUITIES EUROPE VALUE TRANSI	0	34.349	34.349
**D	DP PATRIMONIAL - STRATEGY HIGH	0	172.552	172.552
**D	DP PATRIMONIAL - SUSTAINABLE MEDIUM	0	644.060	644.060
**D	DP GLOBAL STRATEGY L HIGH	0	836.960	836.960
**D	DP PATRIMONIAL - STRATEGY LOW	0	7.465	7.465
**D	DP GLOBAL STRATEGY L MEDIUM LOW	0	291.475	291.475
**D	DP PATRIMONIAL - SUSTAINABLE LOW	0	43.625	43.625

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**D	DP GLOBAL STRATEGY L MEDIUM	0	1.487.600	1.487.600
**D	DP GLOBAL STRATEGY L LOW	0	76.010	76.010
**D	DP PATRIMONIAL - STRATEGY MEDIUM	0	262.483	262.483
**D	ONEMARKETS ALLIANZ CONSERVATIVE MULTI-ASSET FUND	0	64.977	64.977
**D	IMGP - GLOBAL CORE EQUITY FUND	0	720	720
**D	CLAY FUNDS - CLAY EUROPEAN MULTI ASSETS	0	20.000	20.000
**D	CLAY FUNDS - CLAY EUROPEAN MULTI CAPS	0	57.500	57.500
**D	VARENNE VALEUR	0	3.608.545	3.608.545
**D	GROUPAMA EUROPE ACTIVE EQUITY	0	1.376.000	1.376.000
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	93.023	93.023
**D	AURIS DIVERSIFIED BETA	0	43.400	43.400
**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	0	236.128	236.128
**D	CPR INVEST - FUTUR CITIES	0	148.182	148.182
**D	AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	0	274.289	274.289
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	0	16.024	16.024
**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	0	90.257	90.257
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	0	5.235	5.235
**D	AMUNDI PRIME UK MID AND SMALL CAP	0	92.798	92.798
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	38.900	38.900
**D	CPR INVEST - GLOBAL RESOURCES	0	318.530	318.530
**D	AMUNDI EURO ISTOXX CLIMATE PARIS ALIGNED PAB	0	90.785	90.785
**D	AMUNDI FUNDS GLOBAL EQUITY TARGET INCOME	0	4.171.505	4.171.505
**D	AMUNDI FUNDS EUROPEAN EQUITY VALUE	0	836.611	836.611
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	4.172.748	4.172.748
**D	AMUNDI PRIME EUROZONE	0	283.035	283.035
**D	AMUNDI FTSE MIB	0	1.745.631	1.745.631
**D	AMUNDI MSCI EUROPE	0	2.070.277	2.070.277
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	341.979	341.979
**D	AMUNDI STOXX EUROPE 600	0	8.678.608	8.678.608
**D	AMUNDI MSCI EUROPE EX SWITZERLAND	0	902.469	902.469
**D	AMUNDI PRIME EMERGING MARKETS	0	15.008	15.008
**D	NEF ETHICAL BALANCED DYNAMIC	0	427.422	427.422
**D	CPR INVEST HYDROGEN	0	1.440.814	1.440.814
**D	AMUNDI PRIME JAPAN	0	11	11
**D	CPR INVEST EDUCATION	0	31.021	31.021
**D	CPR INVEST - GEAR WORLD	0	286.115	286.115
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	2.493	2.493
**D	AMUNDI EURO STOXX 50	0	7.236.712	7.236.712
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	4.600	4.600
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	124.545	124.545
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	736.492	736.492
**D	AMUNDI FUNDS MULTI-ASSET REAL RETURN	0	20.602	20.602
**D	AMUNDI INDEX J.P. MORGAN EMU GOVIES IG	0	16.072	16.072
**D	AMUNDI PRIME GLOBAL GOVIES	0	9.052	9.052
**D	AMUNDI PRIME EURO GOVIES	0	836.375	836.375
**D	AMUNDI PRIME EURO GOV BONDS 0-1Y	0	582.972	582.972
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	225.025	225.025
**D	AMUNDI INDEX J.P. MORGAN GBI GLOBAL GOVIES	0	18.104	18.104
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	862.909	862.909
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	0	609.617	609.617

Azionisti in delega: 3.927

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FONDACO LUX SYSTEMATIC EQUITY	0	71.801	71.801
**D	AMUNDI FUNDS EQUITY GLOBAL CONSERVATIVE	0	313.158	313.158
**D	AMUNDI F.A.Z. 100	0	86.391	86.391
**D	AMUNDI INDEX MSCI EUROPE	0	4.283.614	4.283.614
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	0	23.533	23.533
**D	AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	0	1.015.675	1.015.675
**D	CPR INVEST-EUROPE SPECIAL SITUATIONS	0	162.144	162.144
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	0	276.487	276.487
**D	NEF RISPARMIO ITALIA	0	330.656	330.656
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	176.299	176.299
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	304.194	304.194
**D	AMUNDI MSCI EMU ESG LEADERS SELECT	0	6.322.178	6.322.178
**D	AMUNDI INDEX MSCI WORLD	0	563.292	563.292
**D	CANDRIAM EQUITIES L - EUROPE OPTIMUM QUALITY	0	931.536	931.536
**D	CLEOME INDEX - EMU EQUITIES	0	402.620	402.620
**D	CANDRIAM EQUITIES L EMU	0	85.828	85.828
**D	CLEOME INDEX - WORLD EQUITIES	0	35.969	35.969
**D	CLEOME INDEX - EUROPE EQUITIES	0	1.286.032	1.286.032
**D	CANDRIAM SUSTAINABLE - EQUITY EUROPE	0	2.366.484	2.366.484
**D	CANDRIAM SUSTAINABLE EQUITY EMU	0	1.328.541	1.328.541
**D	CANDRIAM SUSTAINABLE EQUITY CLIMATE ACTION	0	883.140	883.140
**D	CANDRIAM EQUITIES L GLOBAL INCOME	0	22.343	22.343
**D	CANDRIAM EQUITIES L EUROPE	0	153.758	153.758
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	0	249.084	249.084
**D	CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	0	110.000	110.000
**D	ING ARIA - ING IMPACT FUND DYNAMIC	0	67.704	67.704
**D	ING ARIA - ING IMPACT FUND ACTIVE	0	45.801	45.801
**D	ING ARIA - ING IMPACT FUND BALANCED	0	49.936	49.936
**D	ING ARIA - ING IMPACT FUND MODERATE	0	2.954	2.954
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	19.180	19.180
**D	LO FUNDS - ALL ROADS GROWTH	0	99.445	99.445
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	99.806	99.806
**D	LOF CLIMATE TRANSITION	0	782.137	782.137
**D	LOF TARGETNETZERO EUROPE EQUITY	0	85.781	85.781
**D	LO FUNDS - ALL ROADS	0	133.340	133.340
**D	CSA LOS EUROPE EQUITY	0	460.901	460.901
**D	FUTURE ELECTRIFICATION	0	53.580	53.580
**D	VF (LUX) - VALIANT EUROPE EQUITIES	0	135.540	135.540
**D	PRIVILEDGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	597.313	597.313
**D	NUCLEAR INVESTMENT FUND 1	0	121.126	121.126
**D	NIF3 - SUSTAINABLE MIXED EQUITY MANDATE2	0	17.821	17.821
**D	RESPONSIBLE SELECT (CHF)	0	33.139	33.139
**D	MACQUARIE GLOBAL LISTED REAL ASSETS FUND	0	33.510	33.510
**D	SWISSCANTO (LU) COMMITTED AMBITION (CHF)	0	41.621	41.621
**D	SWC (LU) EQUITY FUND SYSTEMATIC COMMITTED SELECTION	0	45.030	45.030
**D	SWISSCANTO (LU) PF NO COMMITTED FOCUS (CHF)	0	47.670	47.670
**D	SWISSCANTO (LU) PORTFOLIO COMMITTED AMB	0	54.609	54.609
**D	COMMITTED SELECT EUR	0	85.779	85.779
**D	SWISSCANTO SYSTEMATIC COMMITTED EUROZONE	0	104.052	104.052
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (CHF)	0	104.672	104.672

Azionisti in delega: 3.927

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (EUR)	0	114.423	114.423
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE	0	123.138	123.138
**D	SWC (LU) EQUITY FUND COMMITTED EUROPE TOP DIVIDEND	0	145.856	145.856
**D	GKR (LU) CLIMATE LEADERS GLOBAL EQUITIES	0	412.600	412.600
**D	CB NL AIF CLIENTS ASSETS TAXABLE	0	966.873	966.873
**D	ING SELECT FUND - DUURZAAM ZEER DEF	0	4.212	4.212
**D	ING SELECT FUND - DUURZAAM DEFENSIEF	0	144.494	144.494
**D	ING SELECT FUND - DUURZAAM NEUTRAAL	0	745.899	745.899
**D	ING SELECT FUND - DUURZAAM OFFENSIEF	0	1.220.785	1.220.785
**D	ING SELECT FUND - DUURZAAM ZEER OFFN	0	605.832	605.832
**D	ING SELECT FUND - DUURZAAM AANDELEN	0	273.822	273.822
**D	EDMOND DE ROTHSCHILD FUND INCOME EUROPE	0	204.247	204.247
**D	BBVA GLOBAL FUNDS-OLIVO FUND	0	16.815	16.815
**D	BBVA DURB INTL EUROPEAN EQUITY FUND	0	27.714	27.714
**D	BBVA GLOBAL FUNDS - NOGAL FUND	0	27.988	27.988
**D	BBVA GLOBAL FUNDS - LAUREL FUND OF FUNDS	0	11.748	11.748
**D	BBVA GLOBAL FUNDS - OLMO FUND	0	4.922	4.922
**D	BBVA GLOBAL FUNDS - GRANADO FUND	0	6.618	6.618
**D	BBVA GLOBAL FUNDS - QUERCUS FUND	0	36.901	36.901
**D	BBVA GLOBAL FUNDS - TEJO FUND	0	10.458	10.458
**D	BBVA GLOBAL FUNDS - ROBLE FUND	0	6.034	6.034
**D	BPCE IARD	0	64.684	64.684
**D	MAAF VIE ACTIF GENERAL	0	686.297	686.297
**D	MAAF SANTE	0	27.683	27.683
**D	GMF ASSURANCES	0	661.388	661.388
**D	GMF VIE D	0	1.732.599	1.732.599
**D	LA SAUVEGARDE	0	36.792	36.792
**D	COVEA PROTECTION JURIDIQUE	0	81.673	81.673
**D	MMA IARD	0	879.657	879.657
**D	FIDELIA ASSISTANCE	0	10.793	10.793
**D	MMA VIE SA	0	1.463.954	1.463.954
**D	MMA VIE SA PERP	0	370	370
**D	GROUPAMA CENTRE ATLANTIQUE - MANDAT ACTIONS	0	192.405	192.405
**D	CRAMA LOIRE BRETAGNE ACTIONS	0	153.621	153.621
**D	GMF VIE PERP	0	185	185
**D	CNP RETRAITE	0	43.776	43.776
**D	MANDAT LBP PREVOYANCE	0	42.922	42.922
**D	270..POSTE AVENIR	0	6.506.433	6.506.433
**D	MANDAT ACTION HGAM	0	1.213.056	1.213.056
**D	AGMF MANDAT ACTION	0	148.040	148.040
**D	A.A. B DIVERSIFIE	0	605.646	605.646
**D	SURAVENIR OVERLAY LOW VOL ACTIONS	0	748.363	748.363
**D	APICIL ACTIONS EURO	0	38.992	38.992
**D	CORALIUM PRA SANT?	0	1.146.245	1.146.245
**D	RODA POCHE VEGA IM	0	7.425	7.425
**D	FCP GROWTH	0	19.666	19.666
**D	GROUPAMA EURO DIVERSIFIE	0	72.959	72.959
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	27.554	27.554
**D	MICHELET TUNNEL	0	97.290	97.290
**D	GROUPAMA CR GENOVA	0	132.007	132.007

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GROUPAMA NORD EST ACTIONS	0	154.107	154.107
**D	WALLON	0	330.881	330.881
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	24.858	24.858
**D	FCP DES CAISSES LOCALES GROUPAMA PARIS VAL DE LOIRE	0	15.967	15.967
**D	GROUPAMA NORD EST	0	31.310	31.310
**D	GROUPAMA MEDITERRANEE	0	36.033	36.033
**D	GROUPAMA GRAND EST	0	35.375	35.375
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	28.215	28.215
**D	CL CENTRE MANCHE	0	12.503	12.503
**D	MGEN ACTION	0	545.009	545.009
**D	MACIF ACTIONS LONG TERME	0	200.000	200.000
**D	GROUPAMA EUROSTRATEGIE	0	108.964	108.964
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	112.000	112.000
**D	OPFT	0	18.500	18.500
**D	ALLOCATION INVEST EQUITY CORE	0	394.003	394.003
**D	GROUPAMA CR ACTIONS MONDE	0	19.441	19.441
**D	SAKKARAH 6	0	165.993	165.993
**D	CNP ASS. NAM ACT. EUR.	0	111.849	111.849
**D	CONCORDE 96 (ACTION EURO)	0	75.765	75.765
**D	MONCEAU ACTIONS EEE	0	387.825	387.825
**D	SAKKARAH 2 FCP	0	97.599	97.599
**D	OFI INVEST ESG ACTIONS MIEUX VIVRE	0	14.601	14.601
**D	MUTACTIONS 21	0	764.078	764.078
**D	EDRAM CAVAMAC ACTIONS EURO	0	631.600	631.600
**D	AA TOCQUEVILLE ACTIONS EURO	0	1.505.244	1.505.244
**D	GROUPAMA GLOBAL ELECTRIFICATION	0	13.356	13.356
**D	CONTI GESTION	0	80.468	80.468
**D	AB CFAO	0	4.097	4.097
**D	ELITE INTER-PHARMACTIONS	0	55.211	55.211
**D	CONTI INTERNATIONAL	0	105.916	105.916
**D	ADVIT ACT EU	0	193.693	193.693
**D	CAVEC GROUPAMA DIVERSIFIE	0	197.670	197.670
**D	AA. ALLIANZ DIVERSIFIE	0	805.000	805.000
**D	EGEPARGNE 2 DIVERSIFIE	0	47.576	47.576
**D	GPM2A	0	55.374	55.374
**D	UFF ALLOCATION EQUILIBRE	0	150.947	150.947
**D	VILLIERS DIAPASON	0	158.552	158.552
**D	ALLIANZ DIVERSIFIE CAUMARTIN	0	170.000	170.000
**D	UMR SELECT EUROPE R1	0	617.041	617.041
**D	FAGUS	0	733.619	733.619
**D	FCP MISTRAL 1	0	81.929	81.929
**D	A.A. ODDO TACTIQUE	0	646.980	646.980
**D	CARPIMKO DIVERSIFIE ACT	0	152.846	152.846
**D	PORT ROYAL FOUILLIOUX	0	93.922	93.922
**D	FCP GROUPAMA CHIAMA DIVERSIFIE	0	182.200	182.200
**D	OFI AF DYNAMIQUE	0	34.739	34.739
**D	A.A. - GROUPAMA ETOILE	0	1.123.945	1.123.945
**D	HAMELIN LONG SHORT ACTIONS EUROPE	0	108.005	108.005
**D	CARPIMKO PTES ET MOYENN CAPI C	0	30	30
**D	AA SSGA ACTIONS INDICE EURO	0	2.213.386	2.213.386

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	64.000	64.000
**D	FCPE IBM FRANCE C	0	102.000	102.000
**D	FCP CARPIMKO EUROPE	0	600.000	600.000
**D	DIVERSIFIE SOLIDAIRE - JAS HENNESSY & CO	0	15.416	15.416
**D	SELECTION FRANCE SOCIAL (JANVIER 2022)	0	1.100.000	1.100.000
**D	AMUNDI LABEL PRUDENCE ESR	0	117.357	117.357
**D	VILLIERS CRESCENDO 2	0	559.533	559.533
**D	AMUNDI LABEL DYNAMIQUE ESR	0	439.084	439.084
**D	FCPE CA SA EXPANSION	0	23.573	23.573
**D	AGRIPLAN EXPANSION	0	261.771	261.771
**D	N 1 RENDEMENT EQUILIBRE	0	14.810	14.810
**D	LV. CHALLENGE	0	390.773	390.773
**D	PREDICA ISR MONDE - ACTIONS	0	277.973	277.973
**D	BRIE PICARDIE EQUILIBRE	0	4.782	4.782
**D	CENTRE EST EQUILIBRE	0	16.132	16.132
**D	PEG AIRBUS ACTIONS	0	299.186	299.186
**D	PEG AIRBUS DIVERSIFIE	0	86.183	86.183
**D	DIEZE	0	6.600	6.600
**D	LCL INVESTISSEMENT DYNAMIQUE	0	44.179	44.179
**D	LCL PRUDENCE	0	21.800	21.800
**D	EPARGNE MODEREE THALES	0	96.158	96.158
**D	L.S. CHALLENGE	0	3.068	3.068
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	8.527	8.527
**D	FCPE EVOLUTIS	0	891.129	891.129
**D	IRCEC CASSETTE DIVERSIFIE	0	195.832	195.832
**D	ADP DIVERSIFIE DYNAMIQUE	0	36.722	36.722
**D	ACTICCIA VIE 90 N 3	0	2.396.301	2.396.301
**D	ACTICCIA VIE 90 N 2	0	3.206.690	3.206.690
**D	INVESTISSEMENT N101	0	225.966	225.966
**D	ACTICCIA 90 N 8	0	1.440.661	1.440.661
**D	DYNAMIQUE JAS HENNES	0	2.909	2.909
**D	ACTICCIA 90 N 7	0	1.424.097	1.424.097
**D	AMLC EQ SINGLE STOCKS	0	374.981	374.981
**D	WORLD EQUITIES II	0	127.946	127.946
**D	CDC ACTIONS MONDE ISR	0	22.437	22.437
**D	CDC ACTIONS EURO ISR	0	142.132	142.132
**D	CDC DIVERSIFIE ISR SOLIDAIRE - POCHE ACTIONS	0	97.961	97.961
**D	AP ACTIONS 1 EURO	0	348.457	348.457
**D	CHORELIA	0	956.390	956.390
**D	CHORELIA N 2	0	852.152	852.152
**D	ROPS-SMART INDEX EURO	0	606.520	606.520
**D	ROPS EURO P	0	1.341.503	1.341.503
**D	ACTICCIA 90 N 11	0	423.012	423.012
**D	ACTICCIA 90 N 10	0	1.450.000	1.450.000
**D	FDRN AMUNDI	0	78.356	78.356
**D	AMUNDI PULSACTIONS	0	382.564	382.564
**D	AMUNDI IPSA ACTIONS	0	25.824	25.824
**D	ACTICCIA 90 N 12	0	236.208	236.208
**D	AGRICA ACTIONS OBJECTIF SCR	0	627.238	627.238
**D	LCL EQUILIBRE	0	66.302	66.302

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CHORELIA N 6	0	494.560	494.560
**D	CHORELIA N 3	0	566.006	566.006
**D	CHORELIA N 7	0	1.003.007	1.003.007
**D	BEL EQUITY EUROPE	0	2.365.135	2.365.135
**D	IP ACTIONS EURO	0	156.139	156.139
**D	DAN EQUILIBRE	0	43.837	43.837
**D	FDJ EQUILIBRE SOLIDAIRE	0	57.171	57.171
**D	LCL DYNAMIQUE	0	69.357	69.357
**D	SOLIDARITES	0	48.501	48.501
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE	0	137.459	137.459
**D	AMUNDI LABEL EQUILIBRE ESR	0	465.363	465.363
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	1.778.510	1.778.510
**D	LFM ACTIONS MONDE VOLATILITE C	0	1.450.000	1.450.000
**D	FGV ACTIONS EUROPE LM A	0	384.752	384.752
**D	CHORELIA N?9	0	850.000	850.000
**D	EPARGNE ACTIONS MONDE ISR	0	298.948	298.948
**D	STAR PASTEUR	0	326.263	326.263
**D	SAKKARAH 7 FCP	0	45.485	45.485
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	193.167	193.167
**D	CHORELIA N?11	0	1.367.008	1.367.008
**D	FCP CARP - INDO	0	207.591	207.591
**D	LCL TRIPLE HORIZON (SEPT 2021)	0	547.505	547.505
**D	LBPAM ISR ACTIONS 80	0	354.631	354.631
**D	LBPAM ISR ACTIONS FOCUS EURO	0	3.030.176	3.030.176
**D	LBPAM RESPONSABLE ACTIONS EURO	0	858.024	858.024
**D	LBPAM ISR ACTIONS FOCUS FRANCE	0	265.391	265.391
**D	LBPAM ISR ACTIONS MONDE	0	397.375	397.375
**D	VIVACCIO ISR ACTIONS	0	2.029.748	2.029.748
**D	LBPAM ACTIONS DIVIDENDES EUROP	0	4.808	4.808
**D	TONI ACTIONS ISR 100	0	335.651	335.651
**D	LBPAM 3 MOIS	0	12.511.570	12.511.570
**D	ERISA ACTION EUROPE N 2	0	200.680	200.680
**D	LBPAM ISR STRATEGIE PEA 1	0	48.929	48.929
**D	NEUFLIZE VIE OPPORTUNITES	0	244.672	244.672
**D	FCPE IBM FRANCE F	0	97.019	97.019
**D	MONGELAS	0	77.540	77.540
**D	FCP MIP GESTION	0	118.384	118.384
**D	ORANO DIVERSIFIE EQUILIBRE	0	23.900	23.900
**D	GROUPE CEA CROISSANCE FCPE	0	20.385	20.385
**D	CNP TOCQUEVILLE VALUE EUROPE I	0	781.767	781.767
**D	OA EURO EQUITY	0	272.867	272.867
**D	TOTALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	0	205.999	205.999
**D	LBPAM ISR STRATEGIE PEA 2	0	76.247	76.247
**D	LBPAM ISR ACTIONS EUROPE	0	1.716.498	1.716.498
**D	LBPAM ISR ACTIONS EUROMONDE	0	506.468	506.468
**D	FGV - ACTIONS EUROPE LM F	0	599.135	599.135
**D	ROPS ACTIONS EUROPEENNES	0	285.997	285.997
**D	CONTI PLACEMENTS	0	113.451	113.451
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	132.800	132.800
**D	ARRCO QUANT 2	0	225.744	225.744

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CARPIMKO ACTIONS LO	0	553.531	553.531
**D	PREVAAL ACTIONS EURO	0	1.190.000	1.190.000
**D	PREVAAL ACTIONS EU	0	106.100	106.100
**D	PROMEPAR ACTIONS RENDEMENT	0	171.560	171.560
**D	STRATEGIE EURO ISR	0	299.363	299.363
**D	OSSIAM GOVERNANCE FOR CLIMAT	0	177.316	177.316
**D	ADARA	0	174.500	174.500
**D	INDOSUEZ OBJECTIF TERRE	0	568.330	568.330
**D	SICAV MEDI ACTIONS	0	350.000	350.000
**D	RICHELIEU PRAGMA EUROPE	0	138.750	138.750
**D	HARMONIE EQUILIBRE	0	67.989	67.989
**D	COVEA SOLIS	0	594.683	594.683
**D	FG BALANCED	0	14.760	14.760
**D	TA-ITA AZIONI	0	29.183	29.183
**D	FINALTIS EFFICIENT BETA EURO	0	12.503	12.503
**D	GLOBAL MULTI-FACTOR EQUITY FUND	0	798.580	798.580
**D	OSTRUM SRI EURO MINVOL EQUITY	0	85.012	85.012
**D	CNP ASSUR VALUE ET MOMENTUM	0	70.748	70.748
**D	OFI INVEST ESG ACTIONS ZONE EURO	0	13.050	13.050
**D	OSTRUM SRI EUROPE EQUITY	0	677.462	677.462
**D	GROUPAMA EURO ACTIVE EQUITY	0	880.683	880.683
**D	GROUPAMA OPPORTUNITIES EUROPE	0	240.000	240.000
**D	GROUPAMA GLOBAL ACTIVE EQUITY	0	1.058.457	1.058.457
**D	MEDI ACTIONS EURO	0	85.000	85.000
**D	INDOSUEZ ALLOCATION PEA	0	503.138	503.138
**D	INDOSUEZ EURO RENDEMENT	0	291.944	291.944
**D	IMPROVING EUROPEAN MODELS SRI	0	144.050	144.050
**D	INDOSUEZ EURO PATRIMOINE	0	882.699	882.699
**D	EURO VALEUR ISR M	0	789.577	789.577
**D	OFI INVEST ESG ALLOCATION FLEXIBLE	0	41.398	41.398
**D	COVEA ACTIONS RENDEMENT	0	801.742	801.742
**D	RENDEMENT DIVERSIFIE M	0	47.664	47.664
**D	GLOBAL ALLOCATION M	0	207.304	207.304
**D	UFF PRIVILEGE	0	104.791	104.791
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	12.101	12.101
**D	ORIGEEN DYNAMIQUE	0	372	372
**D	GROUPAMA EUROPE STOCK	0	154.817	154.817
**D	GROUPAMA EURO STOCK	0	71.584	71.584
**D	BEST BUSINESS MODELS SRI	0	2.812.000	2.812.000
**D	M GLOBAL ONSHORING	0	4.494	4.494
**D	HARMO PLACEMENT 2	0	46.518	46.518
**D	REGARD ACTIONS DEVELOPPEMENT D	0	516.045	516.045
**D	REGARD ACTIONS EURO	0	624.000	624.000
**D	HYMNOS ISR	0	220.000	220.000
**D	AMUNDI ACTIONS EURO ISR	0	721.913	721.913
**D	AMUNDI ACTIONS RESTRUCTURATION	0	109.880	109.880
**D	AMUNDI EUROPE MONDE	0	210.870	210.870
**D	AMUNDI RESA ACTIONS EUROPE	0	2.702	2.702
**D	AMUNDI ACTIONS EUROPE RESPONSABLE	0	55.694	55.694
**D	CPR EUROLAND ESG	0	239.703	239.703

Azionisti in delega: 3.927

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ASSURDIX	0	1.072.022	1.072.022
**D	AMUNDI EURO EQUITY ESR	0	3.807.336	3.807.336
**D	CPR EUROLAND PREMIUM ESG	0	24.049	24.049
**D	AMUNDI STRATEGIES ACTIONS FRANCE CONCENTRATED	0	309.086	309.086
**D	AMUNDI EQUITY EURO CONSERVATIV	0	7.867	7.867
**D	CPR EUROPE ESG POCHE COR	0	42.277	42.277
**D	AMUNDI ETF MSCI EUROPE ENERGY	0	236.492	236.492
**D	ATOUT FRANCE CORE	0	92.726	92.726
**D	LCL ACTIONS EURO CORE+	0	242.190	242.190
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	129.856	129.856
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	13.090	13.090
**D	AMUNDI STRATEGIES ACTIONS EURO CORE	0	307.990	307.990
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	23.271	23.271
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	648.820	648.820
**D	COLOMBES 6	0	94.800	94.800
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.841	4.841
**D	AMUNDI PATRIMOINE PEA	0	1.402.226	1.402.226
**D	BFT ACTIONS EURO ODD ISR	0	127.002	127.002
**D	SELECTION EURO CLIMAT (MAI2023)	0	54.316	54.316
**D	SELECTION EURO CLIMAT (SEPTEMBRE 2023)	0	94.986	94.986
**D	SELECTION EURO CLIMAT JANVIER 2024	0	156.709	156.709
**D	SELECTION EURO CLIMAT (MAI 2024)	0	96.118	96.118
**D	SELECTION EURO CLIMAT SEPTEMBRE 2024	0	52.981	52.981
**D	AMUNDI RENDEMENT PLUS RESPONSABLE	0	54.655	54.655
**D	AMUNDI STRATEGIES ACTIONS FRANCE OPTIM DIV	0	8.578	8.578
**D	LBPAM VOIE LACTEE	0	287.093	287.093
**D	LBPAM ISR ACTIONS EURO	0	7.773.740	7.773.740
**D	LBPAM SHORT TERM	0	2.194.751	2.194.751
**D	HSBC ACTIONS MONDE	0	112.961	112.961
**D	HSBC EUROPE EQUITY INCOME	0	1.171.710	1.171.710
**D	HSBC ACTIONS EUROPE	0	1.204.582	1.204.582
**D	HSBC MIX EQUILIBRE	0	34.996	34.996
**D	TOCQUEVILLE VALUE EUROPE ISR	0	2.240.586	2.240.586
**D	TOCQUEVILLE MEGATRENDS ISR	0	783.500	783.500
**D	TOCQUEVILLE DIVIDENDE ISR	0	281.190	281.190
**D	LBPAM ISR ACTIONS EUR FO EMER	0	523.380	523.380
**D	LBPAM ISR PRO ACTIONS EURO	0	1.900.000	1.900.000
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	93.109	93.109
**D	TOCQUEVILLE VALUE EURO ISR	0	5.582.219	5.582.219
**D	MULTI ACTIFS DURABLES	0	6.685	6.685
**D	EDR SICAV - EQUITY EURO SOLVE	0	373.851	373.851
**D	OVIN	0	91.380	91.380
**D	EDR SICAV - GREEN NEW DEAL	0	35.000	35.000
**D	PSM	0	39.440	39.440
**D	EDR SICAV - EURO SUSTAINABLE EQUITY	0	2.667.490	2.667.490
**D	POLLUX	0	15.603	15.603
**D	FONDATION LAPLANCHE	0	15.800	15.800
**D	SAKI INTERNATIONAL FUND	0	10.111	10.111
**D	CNP ASSUR EURAM ACTIONS EUROPE	0	339.370	339.370
**D	HELVETIA I EUROPA	0	769.781	769.781

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LO IS CH - TARGETNETZERO GLOBAL EX-CH EQUITY	0	16.070	16.070
**D	CB IRE UCITS CLIENTS ASSETS TAXABLE	0	221.776	221.776
**D	ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT	0	12.684	12.684
**D	SB CIF REDWHEEL-RWC ASSET MGT LLP	0	55.735	55.735
**D	SB CIF - MACQUARIE	0	83.922	83.922
**D	MEDIOLANUM VITA S.P.A.	0	2.830.000	2.830.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	18.470.000	18.470.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	3.780.000	3.780.000
**D	FONDITALIA	0	13.115.166	13.115.166
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	3.575.000	3.575.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	110.000	110.000
**D	INTERFUND SICAV	0	1.654.301	1.654.301
**D	APERTURE INVESTORS SICAV	0	2.080.711	2.080.711
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	27.892	27.892
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	536.535	536.535
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	1.041.821	1.041.821
**D	NEW AIRWAYS PENSION SCHEME	0	27.898	27.898
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	314.172	314.172
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	56.553	56.553
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	64.868	64.868
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	5.461	5.461
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	21.264.852	21.264.852
**D	INTERNATIONAL MONETARY FUND	0	207.633	207.633
**D	INTERNATIONAL MONETARY FUND	0	276.355	276.355
**D	AQR FUNDS - AQR MANAGED FUTURESSTRATEGY HV FUND	0	1.249.772	1.249.772
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	164.863	164.863
**D	ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED	0	635.843	635.843
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	114.446	114.446
**D	ALLIANZ ACTIONS EURO CONVICTIONS	0	1.000.000	1.000.000
**D	ARROWSTREET CAPITAL NEWBURY FUND LIMITED	0	30.942	30.942
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	1.126.370	1.126.370
**D	ALLIANZ ACTIONS EURO INNOVATION	0	370.000	370.000
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	533.876	533.876
**D	GMO ALTERNATIVE ALLOCATION FUND	0	20.936	20.936
**D	ARROWSTREET (DELAWARE) L/S FUNDL.P.	0	6.152	6.152
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	6.864.868	6.864.868
**D	ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED	0	8.604	8.604
**D	AQR FUNDS - AQR TREND TOTAL RETURN FUND	0	33.142	33.142
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	844.843	844.843
**D	ALLIANZ VALEURS DURABLES	0	2.800.000	2.800.000
**D	EPSILON EUROPEAN EQUITY LARGE CAP INDEX	0	17.308	17.308
**D	EPSILON STEP 30 MEGATREND ESG SETTEMBRE 2027	0	72.759	72.759
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027	0	67.240	67.240
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027 - EDIZIONE 2	0	17.153	17.153
**D	EPSILON STEP 30 MEGATREND MARZO2028	0	29.777	29.777
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	8.542	8.542
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	50.377	50.377
**D	EURIZON STEP 50 OBIETTIVO NET ZERO DICEMBRE 2027	0	15.667	15.667
**D	FIDEURAM ITALIA	0	409.861	409.861
**D	FIDEURAM BILANCIATO	0	44.841	44.841

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	2.725.968	2.725.968
**D	EURIZON PROGETTO ITALIA 70	0	2.078.042	2.078.042
**D	EURIZON AZIONI ITALIA	0	7.981.433	7.981.433
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	8.778	8.778
**D	EURIZON PROGETTO ITALIA 40	0	1.288.490	1.288.490
**D	EURIZON AZIONI AREA EURO	0	1.037.797	1.037.797
**D	EURIZON AZIONI EUROPA	0	1.322.387	1.322.387
**D	EURIZON AZIONI INTERNAZIONALI	0	1.262.372	1.262.372
**D	EURIZON CAP SGR-RENDITA	0	27.243	27.243
**D	EURIZON AZIONARIO INTERNAZIONALE ETICOTICO	0	669.000	669.000
**D	EURIZON GLOBAL DIVIDEND ESG 50 -MAGGIO 2025	0	17.406	17.406
**D	EURIZON STEP TO GLOBAL TRENDS	0	8.890	8.890
**D	EURIZON PIR ITALIA AZIONI	0	329.308	329.308
**D	EURIZON STEP 50 OBIETTIVO NET ZERO GIUGNO 2028	0	51.775	51.775
**D	EURIZON GLOBAL DIVIDEND	0	58.649	58.649
**D	EURIZON AM RILANCIO ITALIA TR	0	85.241	85.241
**D	EURIZON THEMATIC OPPORTUNITIES ESG 50 LUGLIO 2026	0	25.041	25.041
**D	EURIZON STEP 50 OBIETTIVO NET ZERO MARZO 2028	0	41.828	41.828
**D	EURIZON GLOBAL DIVIDEND ESG 50 LUGLIO 2025	0	124.912	124.912
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	88.377	88.377
**D	EURIZON GLOBAL DIVIDEND ESG 50 - OTTOBRE 2025	0	141.483	141.483
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	2.688.039	2.688.039
**D	GLOBAL ADVANTAGE FUNDS	0	19.180	19.180
**D	NINETY ONE GLOBAL STRATEGY FUND	0	6.752.919	6.752.919
**D	ARERO - DER WELTFONDS - ESG	0	240.417	240.417
**D	UBS LUX FUND SOLUTIONS	0	16.199.597	16.199.597
**D	COLUMBIA THREADNEEDLE (LUX) III	0	174.989	174.989
**D	VONTOBEL FUND	0	287.400	287.400
**D	OSSIAM LUX	0	32.213	32.213
**D	EURIZON AM SICAV	0	701.510	701.510
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50	0	1.266.345	1.266.345
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30	0	103.000	103.000
**D	EPSILON STEP 30 MEGATREND ESG GIUGNO 2027	0	252.154	252.154
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	2.378	2.378
**D	EPSILON FUND - EURO Q-EQUITY	0	2.929	2.929
**D	FIDEURAM COMPARTO PIANO AZIONI ITALIA	0	6.255.566	6.255.566
**D	GOLDMAN SACHS FUNDS	0	2.702.358	2.702.358
**D	GOLDMAN SACHS FUNDS II	0	1.021.792	1.021.792
**D	EPSILON FUND	0	1.305.338	1.305.338
**D	EURIZON FUND	0	16.291.876	16.291.876
**D	EURIZON INVESTMENT SICAV	0	1.241.223	1.241.223
**D	EURIZON NEXT 2.0	0	633.198	633.198
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	443.085	443.085
**D	DWS INVEST	0	12.826.008	12.826.008
**D	M&G (LUX) INVESTMENT FUNDS 1 SICAV	0	4.941.677	4.941.677
**D	MFS MERIDIAN FUNDS	0	5.843	5.843
**D	WILLERFONDS	0	156.809	156.809
**D	FIDEURAM FUND	0	175.675	175.675
**D	ATLIS SICAV	0	1.208.444	1.208.444
**D	DWS INVEST II	0	833.000	833.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	XTRACKERS	0	33.148.043	33.148.043
**D	DWS CONCEPT	0	8.700.000	8.700.000
**D	DWS MULTI ASSET PIR FUND	0	380.297	380.297
**D	COHEN AND STEERS SICAV	0	344.157	344.157
**D	BLACKROCK STRATEGIC FUNDS	0	4.200.090	4.200.090
**D	BLACKROCK GLOBAL INDEX FUNDS	0	647.175	647.175
**D	AXA WORLD FUNDS SICAV	0	1.750.922	1.750.922
**D	VERMOGENSMANAGEMENT AKTIENSTARS	0	387.417	387.417
**D	AZ EURO INVESTMENTS S.A.	0	1.140.080	1.140.080
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	979.623	979.623
**D	ALLIANZ FINANZPLAN 2045	0	105.293	105.293
**D	ALLIANZ FINANZPLAN 2050	0	130.280	130.280
**D	PREMIUMMANDAT BALANCE	0	90.178	90.178
**D	ALLIANZ FINANZPLAN 2030	0	13.632	13.632
**D	ALLIANZ FINANZPLAN 2035	0	40.073	40.073
**D	ALLIANZ FINANZPLAN 2040	0	77.348	77.348
**D	ABN AMRO FUNDS	0	2.906.453	2.906.453
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	105.259	105.259
**D	BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	0	70.982	70.982
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	91.638	91.638
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	82.131	82.131
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	6.520.794	6.520.794
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	3.237.796	3.237.796
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	215.032	215.032
**D	ISHARES MSCI WORLD ETF	0	535.632	535.632
**D	ISHARES CORE MSCI EAFE ETF	0	52.147.387	52.147.387
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	10.572.385	10.572.385
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	0	3.991.081	3.991.081
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	4.843.098	4.843.098
**D	ISHARES MSCI GLOBAL MULTIFACTORETF	0	16.896	16.896
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	1.580.899	1.580.899
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	1.602.203	1.602.203
**D	ISHARES CORE MSCI EUROPE ETF	0	3.711.537	3.711.537
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	571.938	571.938
**D	ISHARES MSCI ITALY ETF	0	5.198.658	5.198.658
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	16.507.598	16.507.598
**D	ISHARES PARIS-ALIGNED CLIMATE MSCI WORLD EX USA ETF	0	23.750	23.750
**D	ISHARES MSCI EAFE VALUE ETF	0	18.726.527	18.726.527
**D	ISHARES MSCI KOKUSAI ETF	0	24.926	24.926
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	0	16.264.233	16.264.233
**D	ISHARES EUROPE ETF	0	1.385.275	1.385.275
**D	ISHARES MSCI EAFE ETF	0	27.612.291	27.612.291
**D	ISHARES MSCI ACWI EX U.S. ETF	0	1.714.451	1.714.451
**D	ISHARES GLOBAL UTILITIES ETF	0	741.172	741.172
**D	ISHARES MSCI EUROZONE ETF	0	10.010.044	10.010.044
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	5.094.874	5.094.874
**D	BLACKROCK UTILITIES INFRASTRUCTURE AND POWER OPPORTUNITIES TRUST	0	2.381.673	2.381.673
**D	ISHARES MSCI ACWI ETF	0	1.993.145	1.993.145
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR HL RESERVEUIFONDS	0	14.968	14.968
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR NAEV WP	0	188.732	188.732

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UIFONDS AKTIEN EUROPE MVOLA PASSIVE	0	78.139	78.139
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	0	56.551	56.551
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	23.002	23.002
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	2.620.862	2.620.862
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	550	550
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	18.011	18.011
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	58.634.871	58.634.871
**D	THORNBURG BETTER WORLD INTERNATIONAL FUND	0	1.719.906	1.719.906
**D	THORNBURG GLOBAL INVESTMENT PLC	0	426.637	426.637
**D	THORNBURG INTERNATIONAL EQUITY FUND	0	9.594.315	9.594.315
**D	MEAG MULTI LIFE	0	177.776	177.776
**D	THORNBURG INTERNATIONAL EQUITY ETF	0	326.452	326.452
**D	MEAG PENSION INVEST	0	112.303	112.303
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS INDU	0	20.167	20.167
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	19.683	19.683
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	18.616	18.616
**D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	42.323	42.323
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	1.061.687	1.061.687
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	262.661	262.661
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	55.675	55.675
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	500.323	500.323
**D	SMTB FOREI GN STOCK INDEX MOTHER FUND	0	4.476	4.476
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	17.952	17.952
**D	ALLIANCEBERNSTEIN VARIABLE PRODUCTS SERIES, INC. INTERNATIONAL VALUE PORTFOLIO	0	556.529	556.529
**D	ALLIANCEBERNSTEIN L.P.	0	2.925	2.925
**D	AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	187.878	187.878
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	769.422	769.422
**D	BERNSTEIN FUND INC INTERNATIONAL STRATEGIC EQUITIES PORTFOLIO	0	23.942.000	23.942.000
**D	AB INTERNATIONAL LOW VOLATILITYEQUITY ETF	0	1.569.829	1.569.829
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	612.395	612.395
**D	GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	0	278.430	278.430
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	26.910	26.910
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	122.591.237	122.591.237
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	229.962	229.962
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	934.220	934.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	106.081	106.081
**D	IBM 401(K) PLUS PLAN TRUST	0	1.635.696	1.635.696
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	146.400	146.400
**D	LAZARD ASSET MANAGEMENT LLC	0	1.308	1.308
**D	MFS DEVELOPMENT FUNDS, LLC	0	971	971
**D	MFS VARIABLE INSURANCE TRUST MFS UTILITIES SERIES	0	3.416.883	3.416.883
**D	COHEN & STEERS FUTURE OF ENERGYFUND, INC.	0	291.273	291.273
**D	COHEN & STEERS, INC.	0	2.091	2.091
**D	COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	0	1.178.513	1.178.513
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	119.863	119.863
**D	COHEN & STEERS REAL ASSETS FUND, INC.	0	293.323	293.323
**D	COHEN AND STEERS GLOBAL [illegible] FOCUS FUND	0	154.261	154.261
**D	PUTNAM RETIREMENT ADVANTAGE GAA INCOME STRATEGIES PORTFOLIO	0	74.626	74.626
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	638.502	638.502
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	620.000	620.000

Azionisti in delega: 3.927

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUTNAM MULTI-ASSET INCOME FUND	0	18.693	18.693
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	2.811.730	2.811.730
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	226.219	226.219
**D	PENSION BENEFIT GUARANTY CORPORATION	0	496.512	496.512
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS	0	673.412	673.412
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	482.402	482.402
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	206.439	206.439
**D	FEDERATED HERMES GLOBAL ALLOCATION FUND	0	38.757	38.757
**D	AB TRUST - AB INTERNATIONAL VALUE FUND	0	204.837	204.837
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	970.828	970.828
**D	JOHN HANCOCK INFRASTRUCTURE FUND	0	2.014.857	2.014.857
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	16.106.853	16.106.853
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	9.168.383	9.168.383
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	4.202	4.202
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	0	754.675	754.675
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	0	5.382.019	5.382.019
**D	SYLVAN PARTNERS, LLC	0	14.338	14.338
**D	ARKWRIGHT, LLC	0	36.285	36.285
**D	CATHOLIC INVESTMENT TRUST OF ARLINGTON	0	83.170	83.170
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	47.935	47.935
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	118.312	118.312
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	12.370	12.370
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	5.883	5.883
**D	KAISER FOUNDATION HOSPITALS	0	1.183	1.183
**D	KAISER PERMANENTE GROUP TRUST	0	66.051	66.051
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	2.444.760	2.444.760
**D	THE METHODIST HOSPITAL	0	354.940	354.940
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	68.718.857	68.718.857
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	1.652.351	1.652.351
**D	VANGUARD ENERGY FUND	0	16.155.914	16.155.914
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	5.100.140	5.100.140
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	40.822.563	40.822.563
**D	STATE STREET TOTAL RETURN V I S FUND	0	48.182	48.182
**D	THE AB PORTFOLIOS AB ALL MARKET TOTAL RETURN PORTFOLIO	0	39.601	39.601
**D	SSB SP GLOBAL INFRASTRUCTURE INDEX NONLENDING COMMON TRUST FUND	0	2.773.161	2.773.161
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	242.522	242.522
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	1.526	1.526
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	60.564	60.564
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	428.916	428.916
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	306.593	306.593
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	13.963	13.963
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	311.925	311.925
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	2.424.691	2.424.691
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	3.306.957	3.306.957
**D	EMPOWER TRUST COMPANY LLC	0	350.506	350.506
**D	BMO GLOBAL INCOME AND GROWTH FUND	0	231.392	231.392
**D	BMO CANADIAN INCOME AND GROWTH FUND	0	5.597	5.597
**D	BMO INTERNATIONAL EQUITY FUND	0	194.650	194.650
**D	BMO BROOKFIELD GLOBAL RENEWABLES IN FRASTRUCTURE FUND	0	66.026	66.026
**D	BMO GLOBAL CLIMATE TRANSITION FUND	0	3.814	3.814

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BMO EUROPEAN FUND .	0	218.486	218.486
**D	BMO GLOBAL EQUITY FUND	0	1.588.178	1.588.178
**D	PENSIOENFONDS METAAL OFP	0	330.994	330.994
**D	BMO GLOBAL INFRASTRUCTURE FUND	0	660.100	660.100
**D	WTCN COMMON TRUST FUNDS TRUST ENDURING ASSETS PORTFOLIO	0	884.314	884.314
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVEST FDSTR II	0	589.413	589.413
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	2.062.924	2.062.924
**D	WTCN DIVERSIFIED INFLATION HEDGES II	0	47.546	47.546
**D	WASHINGTON STATE INVESTMENT BOARD	0	3.077.555	3.077.555
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.583.563	2.583.563
**D	GLOBAL SYSTEMATIC ACTIVE EQUITIES	0	71.524	71.524
**D	WISDOMTREE ISSUER ICAV	0	223.252	223.252
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	144.392	144.392
**D	PRINCIPAL/CAUSEWAY INTERNATIONAL VALUE CIT	0	122.401	122.401
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	48.779	48.779
**D	CAPITAL GROUP CAPITAL INCOME BUILDER (CANADA)	0	49.199	49.199
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	226.731	226.731
**D	VANECK LOW CARBON ENERGY ETF	0	977.718	977.718
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	111.245	111.245
**D	VONTOBEL FONDS SERVICES AG ON BEHALF OF ZUGERKB FONDS-AKTIEN ESG EUROPA (EUR)	0	164.390	164.390
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	1.462.327	1.462.327
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	212.408	212.408
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	93.966	93.966
**D	MERCY HEALTH RETIREMENT TRUST	0	54.301	54.301
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	142.894	142.894
**D	PINEBRIDGE GLOBAL FUNDS	0	67.471	67.471
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	380.000	380.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	0	54.591	54.591
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	19.720	19.720
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS MASP	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	176.431	176.431
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	0	129.021	129.021
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	66.750	66.750
**D	UBS (IRL) ETF PLC	0	1.615.068	1.615.068
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC EUROPEAN EQUITY	0	72.141	72.141
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	68.894	68.894
**D	UNITED INCOME FOCUS TRUST	0	44.634	44.634
**D	ASIAN DEVELOPMENT BANK	0	1.156.786	1.156.786
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	8.265.515	8.265.515
**D	TJ-QUALIFIED LLC	0	100.762	100.762
**D	TJ-NONQUALIFIED LLC	0	215.530	215.530
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	0	17.547.743	17.547.743
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	249.280	249.280
**D	THRIFT SAVINGS PLAN	0	4.940.448	4.940.448
**D	TEMPLETON INTERNATIONAL, INC.	0	11.222	11.222
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	12.884.310	12.884.310
**D	STATE STREET CCF	0	99.945	99.945
**D	FOLKSAM TJANSTEPENSION AB	0	537.332	537.332
**D	SWEDBANK ROBUR ACCESS EUROPE	0	79.954	79.954
**D	STATE STREET IRELAND UNIT TRUST	0	619.716	619.716

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AUSTRALIAN RETIREMENT TRUST	0	6.358.248	6.358.248
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	5.531	5.531
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	4.172.002	4.172.002
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	7.873	7.873
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	4.201.533	4.201.533
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	4.756.297	4.756.297
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	146.519	146.519
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	1.710.278	1.710.278
**D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	9.945	9.945
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	108.277	108.277
**D	BANK OF KOREA	0	12.949	12.949
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	4.896	4.896
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	45.202	45.202
**D	SERVICES GROUP OF AMERICA INC	0	13.008	13.008
**D	SCOTIA DIVERSIFIED BALANCED FUND	0	22.493	22.493
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	17.512	17.512
**D	SCOTIA WEALTH WORLD INFRASTRUCTURE POOL	0	492.584	492.584
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	661.600	661.600
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	8.045	8.045
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	339.986	339.986
**D	BANK OF KOREA	0	237.604	237.604
**D	KPA TJANSTEPENSIONSFORSAKRING AB (PUBL)	0	2.027.486	2.027.486
**D	KONSUMENTKOOPERATIONENS PENSIONSSTIFTELSE	0	110.058	110.058
**D	FOLKSAM OMSESIDIG LIVFORSAKRING	0	364.601	364.601
**D	SWEDBANK ROBUR ACCESS GLOBAL	0	1.129.840	1.129.840
**D	SWEDBANK ROBUR TRANSITION ENERGY	0	225.738	225.738
**D	KPA BLANDFOND	0	178.988	178.988
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.364.950	1.364.950
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.020.015	4.020.015
**D	SWEDBANK ROBUR ACCESS EUROPA	0	1.705.098	1.705.098
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.175.318	1.175.318
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.003.106	1.003.106
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	326.453	326.453
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	199.270	199.270
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	0	3.539	3.539
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	11.606	11.606
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	0	2.943	2.943
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	1.198.634	1.198.634
**D	RUSSELL OVERSEAS EQUITY POOL .	0	62.905	62.905
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	2.936	2.936
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	105.311	105.311
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	46.046	46.046
**D	RUSSELL INVESTMENTS TAX-MANAGEDGLOBAL EQUITY POOL	0	10.758	10.758
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	33.857	33.857
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	47.815	47.815
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	93.000	93.000
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	85.076	85.076
**D	THRIVENT GLOBAL STOCK FUND	0	43.324	43.324
**D	DWS INVESTMENT GMBH FOR DEUTSCHE BERGBURG 15	0	50.000	50.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS FES	0	42.000	42.000

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RTU 1	0	6.737	6.737
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PSF 1	0	11.702	11.702
**D	DWS INVESTMENT GMBH FOR DEAM FONDS STK	0	18.645	18.645
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LHG 1	0	112.273	112.273
**D	DWS INVESTMENT GMBH FOR DEAM FONDS OKA	0	31.253	31.253
**D	DWS INVESTMENT GMBH FOR DEAM NKS FONDS	0	47.000	47.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS EXEMPLUM	0	9.098	9.098
**D	DWS INVESTMENT GMBH FOR DEAM FONDS GDP 1	0	65.000	65.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS WOP 2	0	121.210	121.210
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	41.299	41.299
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DVERG	0	15.297	15.297
**D	DWS INVESTMENT GMBH FOR DEAMFONDSBCA 1	0	54.133	54.133
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DEUK	0	34.157	34.157
**D	DWS INVESTMENT GMBH FOR DWSFONDS VDPT	0	5.700	5.700
**D	SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND	0	244.697	244.697
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMB 1	0	8.800	8.800
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	91.215	91.215
**D	THE INCUBATION FUND LTD	0	1.196	1.196
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	0	240.453	240.453
**D	DWS INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	71.751	71.751
**D	MAS PENSION SIEFORE BASICA 85-89 SA DE C.V.	0	188.490	188.490
**D	MAS PENSION SIEFORE BASICA 90-94, SS DE C.V	0	115.972	115.972
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	385.160	385.160
**D	MAS PENSION SIEFORE BASICA 75-79 SA DE C.V.	0	153.161	153.161
**D	MAS PENSION SIEFORE BASICA 80-84, SA. DE C.V.	0	192.933	192.933
**D	MAS PENSION SIEFORE BASICA 60-64 SA DE C.V.	0	110.937	110.937
**D	MAS PENSION SIEFORE BASICA 65-69, SA DE C.V.	0	163.925	163.925
**D	MAS PENSION SIEFORE BASICA 70-74, SA DE C.V.	0	151.656	151.656
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	16.078	16.078
**D	PRUDENTIAL HONG KONG LIMITED	0	315.942	315.942
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	60.596	60.596
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	0	134.184	134.184
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	195.939	195.939
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	0	1.572.535	1.572.535
**D	COSMOPOLITAN INVESTMENT FUND	0	177.551	177.551
**D	POLICE AND FIREMEN S RETIREMENTSYSTEM OF NEW JERSEY	0	1.372.224	1.372.224
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	19.796	19.796
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	443.079	443.079
**D	FIDELITY INTERNATIONAL HIGH DIVIDEND INDEX ETF	0	374.508	374.508
**D	FIDELITY INTERNATIONAL MOMENTUM INDEX ETF	0	1.137.631	1.137.631
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	143.032	143.032
**D	CITY OF NEW YORK GROUP TRUST	0	13.341.564	13.341.564
**D	CLEARBRIDGE GDI [illegible] FUND, LP	0	11.504	11.504
**D	BRIGHTHOUSE FUNDS TRUST [illegible] A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	183.939	183.939
**D	LAZARD GLOBAL [illegible] INCOME FUND	0	301	301
**D	GQG PARTNERS [illegible] EQUITY FUND	0	1.672.544	1.672.544
**D	NEW SHIPS INC PENSION MASTER TRUST	0	589.524	589.524
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	3.728.171	3.728.171
**D	STICHTING NN CDC PENSIOENFONDS	0	32.075	32.075
**D	BURROUGHS WELLCOME FUND	0	171.432	171.432

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	1.044.034	1.044.034
**D	BLUE CROSS AND BLUE SHIELD OF KANSAS, INC	0	48.567	48.567
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	0	26.125	26.125
**D	NUVEEN GLOBAL EQUITY INCOME FUND	0	252.780	252.780
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES GROUP TRUST	0	283.351	283.351
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	96.954	96.954
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	537.058	537.058
**D	RUSSELL INVESTMENT COMPANY PLC	0	514.211	514.211
**D	NUVEEN REAL ASSET INCOME FUND	0	1.112.737	1.112.737
**D	NUVEEN MULTI-ASSET INCOME FUND	0	177.024	177.024
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	1.718.886	1.718.886
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB TAIL RISK CONTROL (WORLD) ESG	0	73.550	73.550
**D	MUSASHI SMART PREMIA FUND	0	1.903	1.903
**D	ALLIANCEBERNSTEIN EUROPEAN OPPORTUNITIES SERIES	0	3.075.796	3.075.796
**D	ALLIANCEBERNSTEIN DELAWARE BUSINESS TRUST - AB INTERNATIONAL STRATEGIC EQUITIES SERIES	0	507.730	507.730
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.676.203	3.676.203
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	44.881	44.881
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.581	709.581
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.184.302	1.184.302
**D	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	4.909	4.909
**D	GOVERNMENT PENSION INVESTMENT FUND	0	385.796	385.796
**D	MGI FUNDS PLC	0	1.708.370	1.708.370
**D	LM FUND LP	0	2.236	2.236
**D	VNL LP	0	590	590
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	410.013	410.013
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	1.527.039	1.527.039
**D	MOUNT HATTON INVESTMENTS LIMITED	0	178.921	178.921
**D	MGI FUNDS PLC	0	1.122.882	1.122.882
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	4.141.987	4.141.987
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	247.916	247.916
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	28.452	28.452
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	80.538	80.538
**D	MERCER INTERNATIONAL EQUITY FUND	0	38.462	38.462
**D	MD INTERNATIONAL VALUE FUND	0	252.375	252.375
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	285.870	285.870
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	0	335.902	335.902
**D	MDPIM INTERNATIONAL EQUITY POOL	0	2.338.561	2.338.561
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	401.029	401.029
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	0	350.000	350.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	29.566	29.566
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	305.376	305.376
**D	WWFY FOUNDATION	0	682	682
**D	MHT AG	0	1.924.000	1.924.000
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	308.855	308.855
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	5.994	5.994
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	338.961	338.961
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	15.820	15.820
**D	LSPM SF 3 PLC	0	1.426.248	1.426.248
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	101.676	101.676
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	174.772	174.772

Azionisti in delega: 3.927

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	202.386	202.386
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	0	123.077	123.077
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	198.135	198.135
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	1.248.756	1.248.756
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	4.392.843	4.392.843
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	1.109.879	1.109.879
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	2.019.783	2.019.783
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	0	1.325.494	1.325.494
**D	LACERA MASTER OPEB TRUST	0	204.356	204.356
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	49.891	49.891
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	2.187.355	2.187.355
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	1.615.856	1.615.856
**D	INSTITUTIONAL RETIREMENT TRUST	0	182.328	182.328
**D	INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	68.750	68.750
**D	DWS GLOBAL INCOME BUILDER FUND	0	13.082	13.082
**D	DWS GLOBAL INCOME BUILDER VIP	0	2.322	2.322
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	6.021	6.021
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	540.527	540.527
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	430.482	430.482
**D	SPDR SP GLOBAL DIVIDEND ETF	0	330.500	330.500
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	12.981	12.981
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	158.411	158.411
**D	RUSSELL INVESTMENT COMPANY V PLC	0	90.915	90.915
**D	SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	9.908	9.908
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	423.200	423.200
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	89.940	89.940
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	15.048	15.048
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	42.323	42.323
**D	JNL/CAUSEWAY INTERNATIONAL VALUE SELECT FUND	0	4.064.426	4.064.426
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	91.159	91.159
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	22.568	22.568
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	47.433	47.433
**D	GMO INVESTMENTS ICAV	0	240.399	240.399
**D	GMO CLIMATE CHANGE FUND	0	298.472	298.472
**D	TRANSAMERICA INTERNATIONAL STOCK	0	313.109	313.109
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	61.304	61.304
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	15.216	15.216
**D	MASSMUTUAL SELECT T ROWE PRICE INTERNATIONAL EQUITY FUND	0	162.868	162.868
**D	TANGERINE BALANCED PORTFOLIO	0	80.553	80.553
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	113.854	113.854
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	148.873	148.873
**D	HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	0	24.899	24.899
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	10.650	10.650
**D	WILLIAM BLAIR INSTITUTIONAL INTERNATIONAL GROWTH FUND	0	535.986	535.986
**D	WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST	0	533.169	533.169
**D	STICHTING ING CLC PENSIOENFONDS	0	124.032	124.032
**D	INVESTEC GLOBAL SELECT PLC- INVESTEC INTERNATIONALDYNAMIC EQUITY FUND	0	997.010	997.010
**D	WILLIAM BLAIR INTERNATIONAL GROWTH FUND	0	740.455	740.455
**D	DYNAMIC GLOBAL INFRASTRUCTURE FUND	0	2.952.486	2.952.486
**D	DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF	0	59.838	59.838

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	146.378	146.378
**D	THE COLORADO HEALTH FOUNDATION	0	52.625	52.625
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	0	28.122	28.122
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	220.044	220.044
**D	AMERICAN FUNDS INSURANCE SERIESCAPITAL INCOME BUILDER	0	230.994	230.994
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	361.688	361.688
**D	GE HEALTHCARE PENSION MASTER TRUST	0	769.861	769.861
**D	HARTFORD REAL ASSET FUND	0	40.304	40.304
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.893	709.893
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.881.776	2.881.776
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.836.603	6.836.603
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.998.534	4.998.534
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.699.002	2.699.002
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.310.508	2.310.508
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.494.256	6.494.256
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.613.052	3.613.052
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	32.407	32.407
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	33.641	33.641
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.239.856	2.239.856
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	2.824	2.824
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	204.244	204.244
**D	HARBOR OVERSEAS FUND	0	452.593	452.593
**D	GENERAL ELECTRIC PENSION TRUST	0	549.133	549.133
**D	GUARDIAN GLOBAL UTILITIES VIP FUND	0	249.926	249.926
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTY SYSTEMATIC STYLE P	0	98.844	98.844
**D	EATON VANCE EQUITY HARVEST FUNDLLC	0	39.472	39.472
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	12.975	12.975
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT`L EQUITY HEDG	0	1.528.931	1.528.931
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	102.930	102.930
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	0	35.250	35.250
**D	FRANKLIN TEMPLETON ICAV	0	2.068	2.068
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	91.900	91.900
**D	FRANKLIN TEMPLETON ETF TRUST - CLEARBRIDGE SUSTAINABLE INFRASTRUCTURE ETF	0	61.355	61.355
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL DIVIDEND MULTIPLIER INDEX ETF	0	3.556	3.556
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	113.167	113.167
**D	EATON VANCE RICHARD BERNSTEIN ALL ASSET STRATEGY FUND	0	91.059	91.059
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	2.630.529	2.630.529
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	19.191	19.191
**D	FEG SELECT, LLC	0	27.895	27.895
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11	0	87.500	87.500
**D	CARNE GLOBAL FUND MANAGERS (SCHWEIZ) AG ON BEHALF OF ENETIA ENERGY INFRASTRUCTURE FUND	0	456.000	456.000
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS P96	0	373.229	373.229
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	8.967.973	8.967.973
**D	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	1.038.674	1.038.674
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	496.934	496.934
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	85.804	85.804
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	79.922	79.922
**D	DESJARDINS GLOBAL OPPORTUNITIESFUND 1	0	292.122	292.122
**D	DGAM HEXAVEST INTERNATIONAL EQUITY FUND 1	0	168.747	168.747
**D	NICOLA SUSTAINABLE INNOVATION FUND	0	275.000	275.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NICOLA INTERNATIONAL LEADERS FUND	0	1.489.000	1.489.000
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	48.674	48.674
**D	FIDUCIE GLOBALE DES REGIMES DERETRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	405.717	405.717
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	14.654	14.654
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	32.406	32.406
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	8.025.521	8.025.521
**D	BON SECOURS MERCY HEALTH	0	577.734	577.734
**D	DWS INVESTMENT GMBH FOR DEAMFONDS WOP 1	0	171.598	171.598
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	9.802.681	9.802.681
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	329.116	329.116
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	64.746	64.746
**D	DIMENSIONAL FUNDS PLC	0	910.647	910.647
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	118.149	118.149
**D	BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	0	23.994	23.994
**D	CENTRAL PROVIDENT FUND BOARD	0	21.335	21.335
**D	CITY UNIVERSITY OF NEW YORK	0	6.177	6.177
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR DWS CONCEPTKALDEMORGEN MOTHER FUND	0	203.606	203.606
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	585.935	585.935
**D	CARDANO COMMON CONTRACTUAL FUND	0	48.118	48.118
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	510	510
**D	COMMONFUND SCREENED GLOBAL EQUITY LLC	0	400	400
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	52.120	52.120
**D	THE CAPTIVE INVESTORS FUND	0	52.227	52.227
**D	MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	0	13.739	13.739
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	130.200	130.200
**D	BMO MSCI EAFE ESG LEADERS INDEXETF	0	67.883	67.883
**D	BMO INTERNATIONAL DIVIDEND ETF	0	796.659	796.659
**D	BMO EUROPE HIGH DIVIDEND COVERED CALL ETF	0	2.400.507	2.400.507
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	0	35.670	35.670
**D	RTX SAVINGS PLAN MASTER TRUST	0	2.349.984	2.349.984
**D	BMO MSCI EAFE INDEX ETF	0	2.994.938	2.994.938
**D	MTBJ PINEBRIDGE GLOBAL TECHNOLOGY INFRASTRUCTURE MOTHER FND	0	60.000	60.000
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	97.015	97.015
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	403.934	403.934
**D	AMERICAN BUREAU OF SHIPPING	0	7.993	7.993
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	115.092	115.092
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	0	22.411	22.411
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	180.264	180.264
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	2.574.938	2.574.938
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	264.091	264.091
**D	ABERDEEN GLOBAL INFRASTRUCTURE FUND	0	64.180	64.180
**D	REAVES UTILITY INCOME FUND	0	7.085.257	7.085.257
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	1.096.091	1.096.091
**D	AMERICAN CENTURY ICAV I	0	18.971	18.971
**D	AXA IM DBI ICAV	0	24.386	24.386
**D	MATB MSCI EQUITY INDEX MOTHER FUND	0	139.445	139.445
**D	AMERICAN CENTURY ETF TRUST AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	29.931	29.931
**D	AMERICAN CENTURY INVESTMENT MANAGEMENT INC	0	2.202	2.202
**D	AMERICAN CENTURY ETF TRUST AVANTIS INTERNATIONAL EQUITY FUND	0	74.758	74.758
**D	T. ROWE PRICE INTERNATIONAL EQUITY ETF	0	805.396	805.396

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	0	2.087.607	2.087.607
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	53.891	53.891
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	1.017.117	1.017.117
**D	DWS INVESTMENT GMBH FOR DWS QI EUROPEAN EQUITY	0	217.623	217.623
**D	DWS INVESTMENT GMBH FOR CAPITALGROWTH FUND	0	500.000	500.000
**D	DWS INVESTMENT GMBH FOR GOTTLIEB DAIMLER AKTIENFONDS DWS	0	761.007	761.007
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	127.259	127.259
**D	DWS INVESTMENT GMBH FOR DWS DYNAMIC OPPORTUNITIES	0	5.400.000	5.400.000
**D	DWS INVESTMENT GMBH FOR E ON AKTIENFONDS DWS	0	75.000	75.000
**D	DWS INVESTMENT GMBH FOR LOEWEN AKTIENFONDS	0	55.000	55.000
**D	DWS INVESTMENT GMBH FOR DWSMERKURFONDS 1	0	73.344	73.344
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	0	197.884	197.884
**D	DWS INVESTMENT GMBH FOR DWS TOPDIVIDENDE	0	33.087.582	33.087.582
**D	DWS INVESTMENT GMBH FOR DWS SACHWERTE	0	224.978	224.978
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	22.273	22.273
**D	DWS INVESTMENT GMBH FOR DWS EUROPEAN NET ZERO TRANSITION	0	107.342	107.342
**D	ISHARES III PUBLIC LIMITED COMPANY	0	19.986.752	19.986.752
**D	ISHARES V PUBLIC LIMITED COMPANY	0	2.592.622	2.592.622
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	21.317.964	21.317.964
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.138.536	1.138.536
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	90.634	90.634
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	5.615.836	5.615.836
**D	ISHARES STOXX EUROPE 600 UTILITIES UCITS ETF DE	0	5.026.715	5.026.715
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	17.528.518	17.528.518
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	3.231.444	3.231.444
**D	ISHARES STOXX EUROPE 50 UCITS ETF (DE)	0	180.104	180.104
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	384.398	384.398
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	515.565	515.565
**D	M INTERNATIONAL EQUITY FUND	0	80.669	80.669
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	6.398.369	6.398.369
**D	SPDR EURO STOXX 50 ETF	0	8.342.532	8.342.532
**D	WTCN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	822.398	822.398
**D	TRUTH INITIATIVE FOUNDATION	0	12.582	12.582
**D	SPDR PORTFOLIO EUROPE ETF	0	590.945	590.945
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1.309.146	1.309.146
**D	WELLINGTON DIVERSIFED INFLATIONHEDGES FUND	0	93.505	93.505
**D	EUROPE INVESTMENT FUND	0	264.183	264.183
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	7.182.215	7.182.215
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	36.431	36.431
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	2.239	2.239
**D	SPDR MSCI ACWI EXUS ETF	0	498.564	498.564
**D	SPDR S+P GLOBAL INFRASTRUCTURE ETF ONE	0	1.319.065	1.319.065
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	24.887	24.887
**D	STATE OF MINNESOTA	0	94.595	94.595
**D	STATE OF MINNESOTA	0	3.599.557	3.599.557
**D	MERCER NONUS CORE EQUITY FUND	0	988.965	988.965
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	744.921	744.921
**D	VALIC COMPANY I INTERNATIONAL VALUE FUND	0	594.018	594.018
**D	BOSTON RETIREMENT SYSTEM	0	558.196	558.196
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	633.739	633.739

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**D	VALIC COMPANY I GLOBAL STRATEGY FUND	0	19.638	19.638
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	2.378.921	2.378.921
**D	TIAACREF LIFE FUNDS INTERNATIONAL EQUITY FUND	0	157.992	157.992
**D	COLLEGE RETIREMENT EQUITIES FUND	0	8.483.229	8.483.229
**D	TIAACREF INTERNATIONAL EQUITY FUND	0	6.528.461	6.528.461
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	13.273.417	13.273.417
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	180.041	180.041
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	957.388	957.388
**D	COLLEGE RETIREMENT EQUITIES FUND	0	16.358.257	16.358.257
**D	SPDR SP GLOBAL DIVIDEND FUND	0	323.833	323.833
**D	NGS SUPER	0	145.764	145.764
**D	VANECK MSCI INTERNATIONAL VALUEETF	0	175.635	175.635
**D	GMO CLIMATE CHANGE TRUST	0	18.259	18.259
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	10.680	10.680
**D	IRONBARK ROYAL LONDON DIVERSIFIED G LOBAL SHARE FUND	0	24.735	24.735
**D	AXA IM SUSTAINABLE EQUITY FUND	0	192.085	192.085
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	1.453.064	1.453.064
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTUCTURE FUND HEDGED	0	86.626	86.626
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	99.559	99.559
**D	AWARE SUPER	0	1.691.717	1.691.717
**D	TEAM SUPERANNUATION FUND	0	545.316	545.316
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	37.624	37.624
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	109.172	109.172
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	58.561	58.561
**D	BRIGHTER SUPER	0	271.528	271.528
**D	BRIGHTER SUPER	0	42.931	42.931
**D	ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	0	394.103	394.103
**D	RSS INV SUSTAINABLE GLOBAL SHARES EX FOSSIL FUELS FUND	0	10.031	10.031
**D	RUSSELL INVESTMENTS SUSTAINABLEGLOBAL OPPORTUNITIES FUND	0	4.719	4.719
**D	FLOURISH INVESTMENT CORPORATION	0	6.537.907	6.537.907
**D	PEOPLE`S BANK OF CHINA	0	5.900.405	5.900.405
**D	MANAGED PENSION FUNDS LIMITED	0	2.646.182	2.646.182
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	1.264	1.264
**D	NINETY ONE WORLDWIDE FLEXIBLE FUND	0	50.357	50.357
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	129.952	129.952
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	111.825	111.825
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL BALANCED (SA) FUND	0	5.414.997	5.414.997
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL STRATEGIC EQUITY FUND	0	415.140	415.140
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL EQUITY (SA) FUND	0	995.408	995.408
**D	NINETY ONE FUNDS SERIES IV MULTIASSET PROTECTOR FUND	0	8.510	8.510
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE GLOBALEQUITY UNIT TRUST	0	1.916.721	1.916.721
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	0	366.938	366.938
**D	NATWEST ST JAMES`S PLACE STRATEGIC INCOME UNIT TRUST	0	167.194	167.194
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE CONTINENTAL EURO	0	259.382	259.382
**D	NATWEST ST JAMES`S PLACE BALANCED MANAGED UNIT TRUST	0	32.235	32.235
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES`S PLACE GLOBAL ABSOLUTE	0	10.845	10.845
**D	NATWEST ST JAMES`S PLACE GLOBALVALUE UNIT TRUST	0	38.820.613	38.820.613
**D	ZURICH ASSURANCE LTD	0	1.570.480	1.570.480
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	6.341.684	6.341.684
**D	SPW MANAGED ICVC - SPW TACTICALFUND 1	0	308.048	308.048

Azionisti in delega: 3.927

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SPW MANAGED ICVC - SPW TACTICALFUND 2	0	133.247	133.247
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	1.048.908	1.048.908
**D	SCOTTISH WIDOWS LIMITED	0	1.680.496	1.680.496
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	5.646.790	5.646.790
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	579.739	579.739
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - GLOBAL ENVIRONMENTAL SOLUTIONS FUND	0	165.177	165.177
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	2.489.005	2.489.005
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.816	1.816
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	2.598.691	2.598.691
**D	NINETY ONE EQUITY FUND	0	694.660	694.660
**D	SOCIAL PROTECTION FUND	0	386.994	386.994
**D	SOCIAL PROTECTION FUND	0	25.519	25.519
**D	NATWEST ST JAMES`S PLACE MANAGED GROWTH UNIT TRUST	0	119.029	119.029
**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	586.703	586.703
**D	NOW PENSIONS TRUST	0	481.430	481.430
**D	SOCIAL PROTECTION FUND	0	55.040	55.040
**D	MG INVESTMENT FUNDS (10) MG GLOBAL LISTED INFRASTRUCTURE FUND	0	1.646.292	1.646.292
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	30.146	30.146
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	143.112	143.112
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	621.051	621.051
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	630.060	630.060
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	325.149	325.149
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	17.210	17.210
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	41.572	41.572
**D	ALGEMEEN PENSIOENFONDS VAN CURACAO	0	194.189	194.189
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	5.687	5.687
**D	AII ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	104.962	104.962
**D	ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATICA FUND	0	41.745	41.745
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	0	4.697.134	4.697.134
**D	NINETY ONE FUNDS SERIES I DIVERSIFIED INCOME FUND	0	359.290	359.290
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	933.694	933.694
**D	NINETY ONE FUNDS SERIES I GLOBAL INCOME OPPORTUNITIES FUND	0	901.711	901.711
**D	NINETY ONE FUNDS SERIES IIGLOBAL STRATEGIC EQUITY FUND	0	575.659	575.659
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	0	4.205.844	4.205.844
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	176.982	176.982
**D	ARROWSTREET DEVELOPED MARKET ALPHA EXTENSION TRUST FUND	0	1.432	1.432
**D	DWS INVESTMENT SA FOR MULTI OPPORTUNITIES	0	68.107	68.107
**D	DWS MULTI OPPORTUNITIES	0	287.858	287.858
**D	DWS ESG MULTI ASSET INCOME KONTROLLIERT	0	550.151	550.151
**D	VARIOPARTNER SICAV	0	641.020	641.020
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.050.217	2.050.217
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.110.897	1.110.897
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.443.942	1.443.942
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	21.176	21.176
**D	TAIWAN COOPERATIVE BANK, IN ITSCAPACITY AS MASTER CUSTODIAN OFALLIANZ GLOBAL INVESTORS GLOBAL	0	28.000	28.000
**D	FLITCHAM NOMINEES LIMITED	0	12.573	12.573
**D	STICHTING PHILIPS PENSIOENFONDS	0	2.919.161	2.919.161
**D	ALLIANZ GLOBAL INVESTORS FUND	0	15.597.067	15.597.067
**D	METALLRENTE FONDS PORTFOLIO	0	154.898	154.898
**D	PREMIUMMANDAT DYNAMIK	0	176.759	176.759

Assemblea Ordinaria del 22 maggio 2025

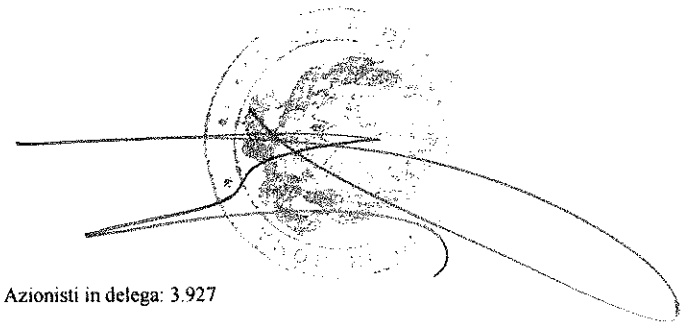
LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	47.503	47.503
**D	MONEY MATE MODERAT	0	65.721	65.721
**D	MONEY MATE ENTSCHLOSSEN	0	93.883	93.883
**D	MONEY MATE MUTIG	0	42.178	42.178
**D	DWS ESG EUROPEAN EQUITIES	0	402.478	402.478
**D	DWS GARANT	0	46.755	46.755
**D	STB DEUTSC HE GLOBAL HIGH DIVIDEND EQUITY MOTHER FUND	0	41.254	41.254
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	821.315	821.315
**D	EATON VANCE RICHARD BERNSTEIN EQUITY STRATEGY FUND	0	398.417	398.417
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	61.380	61.380
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	1.841.460	1.841.460
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	502.645	502.645
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	107.373	107.373
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	79.005	79.005
**D	DWS INVESTMENT GMBH FOR FOS STRATEGIEFONDS NR 1	0	500.000	500.000
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	CERTELLI SIMONE	0	40	40
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	2.397.856.331	2.397.856.331
***	GATTI MARCO	0	11.000	11.000
***	MINOZZI ROMANO	0	15.321.649	15.321.649
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	12.433.780	12.433.780
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	1.941.000	1.941.000
**D	FONDO PENSIONE FONDENERGIA	0	844.076	844.076
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	9.963.920	9.963.920
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.425.711	1.425.711
**D	PORCELAINGRES GMBH	0	300.000	300.000
***	MOLTENI ALESSANDRO	0	345	345
***	BARBERO LORENZO	0	595	595
***	PAPPALARDO ROBERTO	0	6	6

Totale voti 6.740.888.997
Percentuale votanti % 99,653356
Percentuale Capitale % 66,303740



Azionisti in delega: 3.927

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	232.575	232.575
**D	BERNISCHE PENSIONSKASSE BPK RUBR E5 AKTIEN EUROPA	0	736.449	736.449
***	FISCEL FOIRET CHRISTINE	0	2.850	2.850
**D	VILLIERS ACTIONS EUROPE AGI	0	2.000.000	2.000.000
**D	ERAFP ACTIONS EURO III	0	6.654.878	6.654.878
**D	ERAFP ACTIONS EURO VIII	0	964.334	964.334
**D	ERAFP ACTIONS EURO IV	0	4.875.573	4.875.573
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	184.288	184.288
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	671.434	671.434
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	760.676	760.676
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS GLOBALES	0	301.117	301.117
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	51.795	51.795
**D	CAISSE DE PR?VOYANCE DU PERSONNEL DE L'ETAT (PENSIONSKASSE DES STAATSPERSONALS)	0	41.569	41.569
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	631.960	631.960
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	232.497	232.497
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	74.085	74.085
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	86.902	86.902
**D	PREVIDENZA COOPERATIVA	0	26.375	26.375
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	0	13.192	13.192
**D	PENSIONSKASSE SRG SSR PICTET AKTIEN AUSLAND ESG LEADERS	0	99.973	99.973
***	KARDZYS ERNESTAS	0	63	63
**D	FONDO PENSIONE COMPLEMENTARE PER I LAVORATORI DELLE IMPRESE INDUSTRIALI ED ARTIGIANE EDILI ED AFFINI - PREVEDI	0	55.427	55.427
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	237.469	237.469
**D	UBS FUND MGT (CH) AG - CH1244B-TRIANGULUS - AKTIEN DEVMARK	0	364.105	364.105
**D	UBS FUND MGT (CH) AG - CH1243B-TRIANGULUS - AKTIEN DEVMARK HEDGED	0	406.872	406.872
**D	ECOFI OPTIM VARIANCE	0	2.570	2.570
**D	BANCASTATO ESG VITA 25	0	15.000	15.000
**D	BANCASTATO ESG VITA 60	0	15.000	15.000
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	FONDAZIONE FINANZA ETICA	0	250	250
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	5.862	5.862
**D	FONCHIM	0	1.449.780	1.449.780
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	20.444	20.444
**D	FONDO PEGASO	0	79.872	79.872
**D	FONDO GOMMA PLASTICA	0	54.285	54.285
**D	FONDO PENSIONE BYBLOS	0	57.842	57.842
**D	SOLIDARIET(VENETO - FONDO PENSIONE	0	64.770	64.770

Totale voti 21.472.133
Percentuale votanti % 0,317431
Percentuale Capitale % 0,211201

Azionisti in delega: 36

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	HAAS MIRKO	0	6	6
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	112	112
**D	TD WATERHOUSE CANADA INC	0	1.877	1.877
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	1.182.000	1.182.000
**D	NORTH ROCK SPC - NR 1 SP	0	346.038	346.038
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	14.943	14.943
**D	EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	0	19.061	19.061
**D	EXELON FOUNDATION	0	4.019	4.019
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	2.042	2.042
**D	CMIG ACCESS 70% FLEXIBLE	0	2.675	2.675
**D	AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	360.380	360.380
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	DE MASI CARLO	0	5.359	5.359
***	MEAZZI CARLO	0	7.753	7.753
***	POLIGNANO PIERGIORGIO	0	4.449	4.449
***	GALLUZZO MASSIMO	0	4.351	4.351
***	MENGOLI CESARE	0	400	400
***	MATTALIA MIRELLA	0	3.387	3.387
***	PIETRANTOZZI PIERPAOLA	0	2.230	2.230
***	PIERINI SANDRO	0	7	7
***	COLASURDO ROBERTO	0	6.157	6.157
***	SEDRAN LUIGI	0	1.547	1.547
***	GALLARETO PIERLUIGI	0	1.582	1.582
***	RONCI ANDREA	0	4.280	4.280
***	TESTA AMEDEO	0	400	400
***	SAOTTA MASSIMO	0	1.000	1.000

Totale voti 1.976.055
Percentuale votanti % 0,029213
Percentuale Capitale % 0,019437

Azionisti in delega: 25

Assemblea Ordinaria del 22 maggio 2025

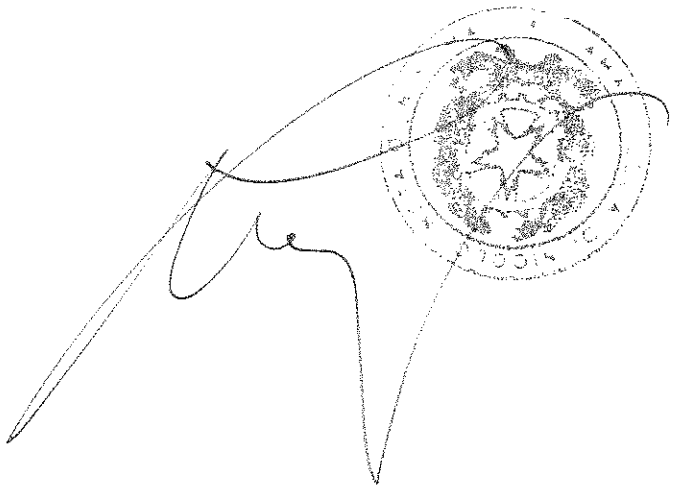
LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MEDIOBANCA SGR - MEDIOBANCA ITALIAN EQUITY ALL CAP	0	479.000	479.000
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	267.400	267.400

Totale voti	746.400
Percentuale votanti %	0,011034
Percentuale Capitale %	0,007342



Azionisti in delega: 2

Assemblea Ordinaria del 22 maggio 2025

ESITO VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

Hanno partecipato alla votazione:

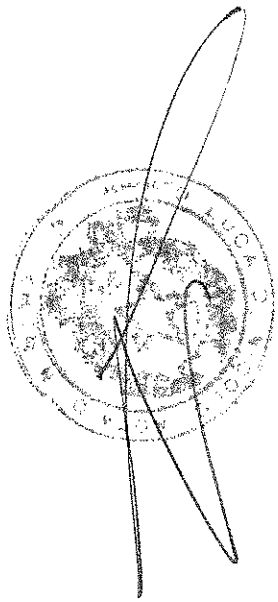
- n° 3.974 azionisti,

portatori di n° 6.764.294.283 azioni ordinarie, tutte ammesse al voto,

pari al 66,533955% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie che hanno partecipato alla votazione
Favorevoli	6.722.873.273	99,387652
Contrari	36.852.891	0,544815
SubTotale	6.759.726.164	99,932467
Astenuti	4.568.119	0,067533
Totale	6.764.294.283	100,000000
Non votanti	789.302	



Azionisti in delega: 3.974

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	2.052.532	2.052.532
**D	UNIVERSAL INVESTMENT GMBH	0	27.917	27.917
***	KONECNY TOMAS	0	27	27
***	STOCKAMP MATTHIAS	0	50	50
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON	0	50.000	50.000
**D	BAYERNINVEST KVG MBH	0	46.534	46.534
**D	WARBURG INVEST KAPITALANLAGEGESELLSCHAFT	0	53.500	53.500
**D	HELABA INV KAPITALANL GES MBH HI SZVA 2	0	219.200	219.200
**D	HELABA INVEST KAG MBH HI SZVA 10 SFONDS	0	55.000	55.000
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	161.691	161.691
**D	HELABA INVEST KAG MBH HI KAPPA 3 SFONDS	0	144.466	144.466
**D	MASTERINVEST KAPITALANLAGE GMBH	0	241.674	241.674
**D	LF - MFI GLOBAL DYNAMIC PROTECT	0	2.440	2.440
**D	LEANVAL EQUITY PROTECT	0	9.335	9.335
**D	SGKB AKTIEN FLEX	0	241.490	241.490
***	POSAPIANO ALESSIO	0	7	7
**D	NRS-FONDS	0	35.000	35.000
**D	GRIDL GLOBAL MACRO UI	0	11.500	11.500
**D	UNIVERSAL INVESTMENT GMBH UI FACTOR GLOB	0	24.503	24.503
**D	DEKA INVESTMENT GMBH A SRR U1	0	20.582	20.582
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	395.519	395.519
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	76.870	76.870
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	482.233	482.233
**D	HELABA INV KAPITALANL GES MBH HI SZVA 17	0	416.500	416.500
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U03	0	210.000	210.000
**D	HEILIGENFELD VERMOEGEN	0	19.300	19.300
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	27.880	27.880
**D	WARBURG-MULTI-ASSET-SELECT	0	3.500	3.500
**D	SENTIX RISK RETURN -M-	0	53.550	53.550
**D	HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	0	178.300	178.300
**D	DWS INVESTMENT GMBH DRIVEINVEST FOR PENS	0	50.644	50.644
**D	HANNOVERSCHEMAXINVEST	0	82.264	82.264
**D	HELABA INVEST KAG MBH HI KAPPA 21 SFONDS	0	27.500	27.500
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 2	0	327.800	327.800
**D	UNIVERSAL INVESTMENT GMBH RLHK-UNIVERSAL	0	20.000	20.000
**D	D+J BETA UI	0	23.000	23.000
**D	UNIVERSAL INVESTMENT GMBH STARLET-UNIVER	0	34.200	34.200
**D	DEKA INVESTMENT GMBH 19068 SIXTUS FONDS	0	10.166	10.166
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	562.030	562.030
**D	IQ AKTIENSTRATEGIE	0	128.180	128.180
**D	HANNOVERSCHEMEDIUMINVEST	0	53.465	53.465
**D	UNIVERSAL IMV	0	54.029	54.029
**D	CASTELL GLOBAL EQUITY SELECT	0	329.000	329.000
**D	VR BANK KE EURO PROJECT 04	0	36.189	36.189
**D	SGKB AKTIEN DIVIDENDEN FOCUS	0	88.300	88.300
**D	STRATEGIEKONZEPT DEFENSIV	0	23.900	23.900

Azionisti in delega: 3.863

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VCH-UNIVERSAL-FONDS I	0	12.000	12.000
**D	SENTIX RISK RETURN -A-	0	6.140	6.140
**D	BASTI 1 METZLER	0	9.350	9.350
**D	LACORRE PLUS VERTR D UNIVERSAL INVESTMEN	0	17.000	17.000
**D	UNIVERSAL-KMSF-FONDS	0	9.000	9.000
**D	JRS-INTERNATIONAL-UNIVERSAL-FONDS	0	22.000	22.000
**D	CASTELL GLOBAL INCOME OPPORTUNITIES	0	43.800	43.800
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	0	366.340	366.340
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	88.299	88.299
**D	CASTELL GLOBAL OPPORTUNITIES	0	262.000	262.000
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	110.000	110.000
**D	HELABA INVEST KAG MBH HI SZVA 24	0	59.416	59.416
**D	MEAG FLEXCONCEPT-EUROGROWTH	0	8.119	8.119
**D	TIMM INVEST EUROPA PLUS	0	8.571	8.571
**D	CASTELL AKTIEN GLOBAL	0	31.000	31.000
**D	CASTELL GLOBAL GROWTH OPPORTUNITIES	0	48.350	48.350
**D	WAVE TOTAL RETURN ESG	0	77.512	77.512
**D	ABELE OSTALB GLOBAL	0	150.000	150.000
**D	HMT HANSEMERKUR AKTIEN INVEST	0	20.727	20.727
**D	WOWIVERMOEGEN	0	17.750	17.750
**D	FIVV-MIC-MANDAT-DEFENSIV	0	8.690	8.690
**D	DIVIDENDENKONZEPT PLUS UI	0	77.000	77.000
**D	HMT EURO SEASONAL LONGSHORT	0	36.671	36.671
***	BACHMEIER MARCO	0	13	13
***	HAAS MIRKO	0	6	6
**D	VERMOEGENSFONDS-VRK EHTIK FONDS BAYERN	0	16.000	16.000
**D	DBCI-UNIVERSAL-FONDS I	0	15.631	15.631
**D	DEGUSSA AKTIEN UNIVERSAL-FONDS	0	56.448	56.448
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	250.000	250.000
**D	UBS CH INDEX FUND 3 EQUITIES WORLD EX CH VALUE WEIGHTED UBS FUND MANAGEMENT SWITZERLAND AG	0	51.686	51.686
**D	UBS CH INDEX FUND EQ EMU UBS FUND MANAGEMENT SWITZERLAND AG	0	274.595	274.595
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	5.166	5.166
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ UBS FUND MANAGEMENT SWITZERLAND AG	0	80.401	80.401
**D	LOB HOLDING S.R.L.	0	140.000	140.000
***	BAJPAI VIKRAMADITYA	0	2.300	2.300
**D	PROTEKTA RECHTSSCHUTZ VERSICHERUNG AG	0	50.200	50.200
**D	SCHWEIZERISCHE MOBILIAR VERSICHERUNGSGESELLSCHAFT AG	0	564.600	564.600
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE UBS FUND MANAGEMENT SWITZERLAND AG	0	955.726	955.726
***	WOLFENSBERGER STEFAN	0	11.400	11.400
**D	FAMILY INVESTMENTS AND SECURITIES HOLDINGS LTD	0	43.000	43.000
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	65.584	65.584
**D	PREVOYANCEENE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	0	8.951	8.951
**D	PENSIONSKASSE DER CREDIT SUISSE GROUP SCHWEIZ	0	92.736	92.736
***	AESCHBACHER BRUNO	0	4.000	4.000
***	CHEKALIN YURY	0	5.000	5.000
***	SOUSA PEREIRA GILBERTO LU?S	0	107.850	107.850
***	REUSSER J?RG FRED	0	20.000	20.000
***	MEYER PATRICK	0	1.300	1.300

Azionisti in delega: 3.863

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	24.752	24.752
***	PREBEN MEYER PETER	0	15.500	15.500
**D	SC SWISSCAUTION SA	0	4.700	4.700
**D	MOBILIERE SUISSE SOCIETE D ASSURANCES SUR LA VIE SA	0	93.000	93.000
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD	0	2.717.213	2.717.213
***	ARGIMON VITAS	0	750	750
***	SALIBA ELIAS KARAM	0	3.000	3.000
**D	BALOISE FUND INVEST CH AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	18.460	18.460
**D	MOBILIERE INVEST FUNDS GLOBAL EQUITY EX CH SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	578.200	578.200
**D	AFIR HOLDING &MANAGEMENT COMPANY	0	321.290	321.290
**D	NMM5 GIEP BRI ACCOUNT	0	42.667	42.667
**D	NMM3 GLEQ GQG ACCOUNT	0	50.217	50.217
***	VAN SCHAIK LEONIEKE JOHANNA	0	12.000	12.000
**D	KOLUMBAN BALANCED UBS FUND MANAGEMENT SWITZERLAND AG	0	1.046.070	1.046.070
**D	COVALIS CAPITAL MASTER FUND AC	0	2.239.071	2.239.071
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS UBS FUND MANAGEMENT SWITZERLAND AG	0	770.796	770.796
**D	TWO SIGMA ABSOLUTE RETURN-PORTFOLIO LLC	0	5.187.082	5.187.082
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV LP	0	3.607	3.607
**D	BLUEHARBOUR MAP I LP	0	3.056.342	3.056.342
**D	COVALIS CAPITIAL TACTICAL MASTER FD AC	0	762.270	762.270
**D	WIF-C&S GBL LISTED INFRA	0	193.286	193.286
**D	GAIKOKUKABU SUB FUND 1 LP	0	8.577	8.577
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND	0	296.128	296.128
**D	WORLDVIEW INVESTMENT FUND - DWS QI EUROZONE SHORT EXTENSION EQUITY FUND	0	39.350	39.350
**D	PREVINDAI FONDO PENSIONE	0	360.211	360.211
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	12.875.044	12.875.044
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	4.019	4.019
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL EQUITY FUND	0	1.268.465	1.268.465
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED)(PRIVATELY PLACED INVESTMENT TRUST)	0	63.754	63.754
**D	NATIXIS AM FUNDS	0	411.223	411.223
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	46.921	46.921
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	191.777	191.777
**D	GOLDMAN SACHS FUNDS III	0	11.020.459	11.020.459
**D	SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	0	1.892.624	1.892.624
**D	SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	0	4.019.114	4.019.114
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	5.682	5.682
**D	ING DIRECT SICAV	0	167.067	167.067
**D	SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	0	148.532	148.532
**D	VANGUARD INVESTMENTS EI CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	347.181	347.181
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	980.053	980.053
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	11.002	11.002
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA GQG GLOBAL EQUITY (FOFS ONLY) (QII ONLY)	0	345.461	345.461
**D	ACADIAN INTERNATIONAL EQUITY CIT	0	334.227	334.227
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	8.087.558	8.087.558
**D	CREDIT SUISSE INDEX FUND (LUX)	0	7.556.953	7.556.953
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	3.334.132	3.334.132
**D	GQG PARTNERS GLOBAL QUALITY EQUITY FUND	0	8.996.648	8.996.648
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	149.625	149.625

Azionisti in delega: 3.863

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	73.605	73.605
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	4.625.536	4.625.536
**D	CALCIUM QUANT	0	117.000	117.000
**D	JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RSSEARCH ENH. IN EQ (ESG) UCITS ETF	0	508.096	508.096
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	1.489.820	1.489.820
**D	PANAGORA DYNAMIC INTERNATIONAL COLLECTIVE FUND	0	383.102	383.102
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	40.516	40.516
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	250.945	250.945
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	100.000	100.000
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	14.347	14.347
**D	DWS CROCI INTERNATIONAL VIP	0	35.112	35.112
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	721.160	721.160
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1.299.775	1.299.775
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	166.330	166.330
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	219.119	219.119
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	0	378.835	378.835
**D	SAEV MASTERFONDS INKA	0	255.858	255.858
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	190.896	190.896
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	1.643.625	1.643.625
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)	0	699.605	699.605
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	1.382.735	1.382.735
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	31.797	31.797
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	29.372	29.372
**D	THORNBURG INTERNATIONAL EQUITY FUND II	0	35.338	35.338
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	11.034	11.034
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	679.280	679.280
**D	FCP ALBA VALEUR	0	245.000	245.000
**D	COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	0	520.657	520.657
**D	BNP PARIBAS APOLLO ECONOMIE CIRCULAIRE	0	258.532	258.532
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	0	29.054	29.054
**D	LORENTZ POCKET CROISSANC	0	13.333	13.333
**D	BNP PARIBAS APOLLO GLOBAL ESG HYDROGEN ECONOMY	0	103.413	103.413
**D	PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND	0	18.106	18.106
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMAM GLOBAL RENEWABLE ENERGY INCOME EQUITY MF	0	63.682	63.682
**D	VWLAKH MASTER	0	61.870	61.870
**D	JPMORGAN ETFS (IRELAND) ICAV-ALL CNTRY RSRCH ENHNCD INDX EQ ACT UCITS ETF	0	2.265	2.265
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1 FONDS	0	375.265	375.265
**D	ECOFIN GLOBAL RENEWABLES INFRASTRUCTURE FUND	0	1.278.616	1.278.616
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (INVESCO)	0	459.685	459.685
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	15.096	15.096
**D	APOLLO INFRASTRUCTURE 2027	0	92.838	92.838
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	46.660	46.660
**D	ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT	0	59.411	59.411
**D	BNP PARIBAS DEEP VALUE	0	197.553	197.553
**D	CARDIF RETRAITE	0	183.100	183.100
**D	FONDS DE RESERVE POUR LES RETRAITES	0	691.397	691.397
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	122.185	122.185
**D	PHOSPHORE	0	134.485	134.485

Azionisti in delega: 3.863

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	27.808	27.808
**D	APPLE 401(K) PLAN	0	138.869	138.869
**D	AXA OPTIMAL INCOME	0	797.497	797.497
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	120.000	120.000
**D	BNP PARIBAS APOLLO GLOBAL ESG FUTURE MOBILITY	0	413.650	413.650
**D	AXA EURO DIVIDEND K	0	200.000	200.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	0	120.636	120.636
**D	BNP PARIBAS APOLLO GENDER EQUALITY AND INCLUSION	0	680.714	680.714
**D	SEI INSTITUTIONAL INTERNATIONAL TRST INTERNATIONAL EQTY FND	0	412.737	412.737
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	388.657	388.657
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	MH AMUNDI ACTIONS EURO	0	1.176.568	1.176.568
**D	FCP IRCOM RETRAITE DIVERSIFIE	0	122.198	122.198
**D	MULTIPAR SOLUTIONS ENVIRONNEMENT	0	56.886	56.886
**D	TOTALENERGIES GESTION FLEXIBLE PATRIMONIALE	0	7.717	7.717
**D	GQG PARTNERS GLOBAL QUALITY VALUE FUND	0	559.046	559.046
**D	COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	0	58.365	58.365
**D	CERES FONDS D ACTIONS MONDE	0	51.371	51.371
**D	DWS GLOBAL MACRO FUND	0	93.275	93.275
**D	SWISSLIFE BANQUE PRIVEE	0	460.202	460.202
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	780.984	780.984
**D	MASTER TR FOR DEF.CONTRIBUTN PLNS OF AMER AIRLINES,INC.,US AIRWAYS,INC.AND AF	0	748.152	748.152
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	0	122.772	122.772
**D	AXA AVENIR INFRASTRUCTURE	0	828.318	828.318
**D	CARDIF ASSURANCE VIE	0	2.976.374	2.976.374
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	93.019	93.019
**D	DPCTA-MASTERFONDS	0	18.420	18.420
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	38.590	38.590
**D	SICAV BNP EASY EURO STOXX 50	0	1.338.618	1.338.618
**D	NUVEEN INTERNATIONAL EQUITY FUND	0	53.932	53.932
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	3.593.081	3.593.081
**D	FCP ALM ACTIONS EUROPE ISR	0	552.476	552.476
**D	AXA PEA REGULARITE	0	5.567.174	5.567.174
**D	BANCOPOSTA GLOBAL MULTI-ASSET INCOME	0	34.940	34.940
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	10.268	10.268
**D	ALLIANZGI-FONDS PFD	0	6.519	6.519
**D	AMUNDI STOXX EUROPE 600 ESG IT UCITS ETF	0	36.883	36.883
**D	ACTINIUM	0	2.500.000	2.500.000
**D	TRATON-UI-DYNAMIK	0	300.998	300.998
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	48.840	48.840
**D	FCP KLESIA K RETRAITE EURO	0	1.974.244	1.974.244
**D	FCP KLESIA K ACTIONS EURO	0	25.411	25.411
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	31.850	31.850
**D	FRANCE D ACTIONS 2	0	190.196	190.196
**D	MEAG FAIRRETURN	0	223.185	223.185
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	87.847	87.847
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	343.729	343.729
**D	BANCOPOSTA MIX 1	0	63.010	63.010

Azionisti in delega: 3.863

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZGI-FONDS DUNHILL	0	16.250	16.250
**D	ALLIANZGI-FONDS GANO 2	0	22.391	22.391
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A4 FONDS	0	254.293	254.293
**D	MEAG NACHHALTIGKEIT	0	645.747	645.747
**D	BANCOPOSTA LONG-TERM OPTIMAL MULTI-ASSET	0	1.301	1.301
**D	MEAG EUROKAPITAL	0	187.942	187.942
**D	G.A.-FUND-B - WORLD EQUITIES	0	83.609	83.609
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS	0	1.028.084	1.028.084
**D	AMERICAN HEART ASSOCIATION, INC.	0	28.976	28.976
**D	FIRST AMERICAN MULTI - MANAGER INTERNATIONAL EQUITY FUND	0	353.833	353.833
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	0	477.118	477.118
**D	ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	0	159.437	159.437
**D	SUNFLOWER	0	57.100	57.100
**D	SGD RS 2015 2	0	147.768	147.768
**D	MEAG BENEDICT	0	2.734	2.734
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	420.000	420.000
**D	BNP PARIBAS APOLLO GLOBAL WATER	0	198.939	198.939
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	58.466	58.466
**D	SGD GE 2014-1	0	19.111	19.111
**D	THEAM QUANT- EQUITY WORLD DEFI MARKET NEUTRAL	0	104.416	104.416
**D	SVCO III-FONDS	0	50.000	50.000
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	920.425	920.425
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	2.531.023	2.531.023
**D	WC PENSIONINVEST	0	86.419	86.419
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB CANDRIAM DECARBONIZATION TECHNOLOGY MOTHER FUND	0	225.100	225.100
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	1.359.969	1.359.969
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	7.060.138	7.060.138
**D	AIR PRODUCTS AND CHEMICALS, INC. MASTER TRUST	0	79.716	79.716
**D	ERAFP ACTIONS EURO III	0	6.654.878	6.654.878
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	677.607	677.607
**D	JPMORGAN ETFS (IRELAND) ICAV CLIMATE CHANGE SOLUTIONS UCITS ETF	0	78.435	78.435
**D	ING DIRECT SICAV	0	346.512	346.512
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	909.570	909.570
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	664.969	664.969
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	13.212	13.212
**D	DEKA-MASTER-HAEK I	0	257.895	257.895
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	25.499	25.499
**D	CREDIT SUISSE INDEX FUND (LUX) - CSIF (LUX) EQUITY EUROPE ESG BLUE	0	188.083	188.083
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF	0	163.449	163.449
**D	ALLIANZGI-FONDS GANG	0	5.195	5.195
**D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	170.001	170.001
**D	MANDARINE EQUITY INCOME	0	22.322	22.322
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	3.698.742	3.698.742
**D	DEMOCRACY INTERNATIONAL FUND	0	2.843	2.843
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	56.191	56.191
**D	ALLIANZGI FONDS OB PENSION	0	37.577	37.577
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	133.931	133.931
**D	DEKA-RAB	0	37.813	37.813

Azionisti in delega: 3.863

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALM ACTIONS ZONE EURO ISR	0	2.952.253	2.952.253
**D	PTV-UNIVERSAL-FONDS	0	5.891	5.891
**D	MEAG EUROERTRAG	0	230.000	230.000
**D	ARRCO QUANT 1	0	299.801	299.801
**D	ZURICH INVESTMENTS LIFE S P A	0	509.979	509.979
**D	FCP SODIUM I	0	541.245	541.245
**D	UI-GKR-FONDS	0	41.324	41.324
**D	ALLIANZGI-FONDS AVP	0	3.593	3.593
**D	ALLIANZGI-SUBFONDS HNE AKTIEN A	0	504.236	504.236
**D	ERAFP ACTIONS EURO I	0	1.180.674	1.180.674
**D	ERAFP ACTIONS EURO VIII	0	964.334	964.334
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	137.674	137.674
**D	ACADIAN ALL COUNTRY WORLD EX US EQUITY CIT	0	833.828	833.828
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	204.501	204.501
**D	ALLIANZGI-FONDS BREMEN	0	34.892	34.892
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	172.683	172.683
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	40.847	40.847
**D	BANCOPOSTA AZIONARIO INTERNAZIONALE	0	743.100	743.100
**D	MASTERFONDS HTPT	0	56.370	56.370
**D	FCP LITHIUM RENDEMENT	0	478.768	478.768
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	63.635	63.635
**D	ERGO VERMOGENSMANAGEMENT ROBUST	0	74.650	74.650
**D	ALLIANZGI-FONDS CT-DRAECO	0	49.906	49.906
**D	ALM ACTIONS EURO	0	2.567.757	2.567.757
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	2.118.273	2.118.273
**D	MH EDRAM DIVERSIFIE	0	114.489	114.489
**D	BANCOPOSTA RINASCIMENTO	0	515.602	515.602
**D	UI-NSNPT-BAP-FONDS	0	9.698	9.698
**D	INVESTITORI FLESSIBILE	0	300.000	300.000
**D	AXA ACT CARBON OFFSET EQUITY QI	0	42.384	42.384
**D	ALLIANZGI-FONDS TOSCA	0	75.411	75.411
**D	MEAG EUROBALANCE	0	357.375	357.375
**D	AXA AA DIVERSIFIE INDICIEL 1	0	602.547	602.547
**D	TITAN BEST SELECTION EURO 2026	0	265.252	265.252
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BHI 12 UNIVERSALFONDS	0	16.476	16.476
**D	MEAG MM-FONDS 100	0	13.340	13.340
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	0	804.598	804.598
**D	ALLIANZGI-FONDS SHL	0	10.000	10.000
**D	PSVAG MASTERFONDS	0	381.296	381.296
**D	ALLIANZGI-FONDS MAV	0	13.400	13.400
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	15.838	15.838
**D	CBP GROWTH SEGMENT ACTIVE GLOBAL BEST STYLES	0	302.749	302.749
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	4.301	4.301
**D	ERAFP ACTIONS EURO IV	0	4.875.573	4.875.573
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	0	85.885	85.885
**D	BROOKFIELD REAL ASSETS INCOME FUND INC	0	13.049	13.049
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	202.136	202.136
**D	AXA EURO DIVIDEND DBVI	0	270.000	270.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	59.162	59.162
**D	LHCO-FONDS	0	180.000	180.000
**D	INVESTITORI FLEXIBLE EQUITY ESG	0	9.000	9.000
**D	ROCKCREEK GLOBAL EQUALITY ETF	0	46.850	46.850
**D	BI AKTIENFONDS	0	628.432	628.432
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	0	2.408	2.408
**D	ECOFIN SUSTAINABLE AND SOCIAL IMPACT TERM FUND	0	512.946	512.946
**D	DEE STREET GLOBAL EQUITY FUND	0	2.333	2.333
**D	BNPP DUBLIN/FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND I	0	39.881	39.881
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	75.714	75.714
**D	MEAG EUROINVEST	0	2.076.103	2.076.103
**D	PZENA INTERNATIONAL VALUE FUND	0	253.650	253.650
**D	INVESTITORI PIAZZA AFFARI	0	200.000	200.000
**D	BANCOPOSTA GLOBAL OPTIMAL MULTI-ASSET	0	45.668	45.668
**D	BOSTON PARTNERS LONG/SHORT RESEARCH FUND	0	308.788	308.788
**D	KREBSHILFE-2-FONDS	0	28.000	28.000
**D	MAPFRE SEGUROS DE VIDA SA	0	46.655	46.655
**D	EXANE FUNDS 2 - EXANE PATRIMOINE SOLUTION	0	7.300	7.300
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY ECPI GLOBAL ESG INFRASTRUCTURE UCITS ETF	0	394.406	394.406
**D	AXA BELGIUM SA	0	320.460	320.460
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	395.427	395.427
**D	UNISUPER	0	155.667	155.667
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	50.552	50.552
**D	INVESTITORI EIGHTY TWENTY	0	17.970	17.970
**D	VERTI ASEGURADORA COMPANIA DE SEGUROS Y REASEGUROS SA	0	70.039	70.039
**D	JANUS HENDERSON GLOBAL EQUITY INCOME FUND	0	1.168.624	1.168.624
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	35.000	35.000
**D	DIMENSIONAL GLOBAL SUSTAINABILITY PIE FUND	0	26.537	26.537
**D	MAPFRE RE COMPANIA DE REASEGUROS SA	0	1.650.369	1.650.369
**D	CARTERA MAPFRE SL	0	823.902	823.902
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	120.759	120.759
**D	BANCOPOSTA MIX 3	0	346.785	346.785
***	PAUL C. REILLY PAUL C. REILLY	0	1.101	1.101
**D	ABERDEEN STANDARD CAPITAL OFFSHORE STRATEGY FUND LTD	0	622.317	622.317
**D	THEAM QUANT- EQUITY EUROPE FACTOR DEF	0	456.685	456.685
**D	AZ ALLOCATION-BALANCED BRAVE	0	105.000	105.000
**D	AZ FUND 1 AZ ALLOCATION GLOBAL INCOME	0	27.500	27.500
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	13.061	13.061
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	44.000	44.000
**D	VGV POOLFONDS PAI	0	264.768	264.768
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	422.439	422.439
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG HYDROGEN ECONOMY	0	138.443	138.443
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	0	25.132	25.132
**D	T. ROWE PRICE GLOBAL ALLOCATIONFUND	0	28.775	28.775
**D	BOOSTER WHOLESALE SCHEME	0	71.358	71.358
**D	FOREIGN STOCK INDEX MOTHER FUND	0	530.116	530.116
**D	CARILLON CLARIVEST INTERNATIONAL STOCK FUND	0	332.199	332.199
**D	INVERSABADELL 26, FI	0	15.947	15.947

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PINEBRIDGE SELECT FUNDS VCC	0	8.493	8.493
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	5.260	5.260
**D	WORLD MULTI ASSET MOTHER FUND	0	2.707	2.707
**D	BNP PARIBAS FUNDS SUSTAINABLE EUROPE DIVIDEND	0	116.862	116.862
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	150.325	150.325
**D	BNP PARIBAS EASY EQUITY DIVIDEND EUROPE	0	97.774	97.774
**D	BLACKROCK FUNDS I ICAV	0	401.433	401.433
**D	JPMORGAN FUNDS	0	11.722.809	11.722.809
**D	AXA-ARAG RECHTSSCHUTZ AG	0	65.000	65.000
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	44.977	44.977
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	0	15.374	15.374
**D	DNCA INVEST VALUE EUROPE	0	2.341.480	2.341.480
**D	ZEPHYR - OPTIMISED PLUS 2	0	58.898	58.898
**D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.893	10.893
**D	DIVERSIFIED PORTFOLIOS FUND LTD	0	10.319	10.319
**D	BNP PARIBAS FUNDS ENVIRONMENTAL SOLUTIONS	0	96.593	96.593
**D	BLACKROCK INDEX SELECTION FUND	0	6.044.009	6.044.009
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	120.819	120.819
**D	THRIFT SAVINGS PLAN	0	20.121.654	20.121.654
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	146.108	146.108
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	864.086	864.086
**D	MERCER WHOLESALE FUNDS	0	26.690	26.690
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	13.758	13.758
**D	MEAG PREMIUM	0	4.242.896	4.242.896
**D	TRUESHARES EAGLE GLOBAL RENEWABLE ENERGY INCOME ETF	0	11.615	11.615
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	92.280	92.280
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	273.941	273.941
**D	BANCOPOSTA MIX 2	0	162.610	162.610
**D	DWS CROCI INTERNATIONAL FUND	0	203.300	203.300
**D	BOSTON PARTNERS GLOBAL EQUITY FUND	0	678.103	678.103
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	120.627	120.627
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	40.025	40.025
**D	SYCOMORE INCLUSIVE JOBS	0	217.940	217.940
**D	PACER TRENDPILOT INTERNATIONAL ETF	0	64.385	64.385
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	347.745	347.745
**D	F M KIRBY TRUST DATED 1/3/75 FBO JEFFERS	0	14.260	14.260
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	240.258	240.258
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	290.550	290.550
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	151.436	151.436
**D	HSBC GLOBAL RESOURCES AND ENERGY MOTHER FUND	0	55.092	55.092
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	80.701	80.701
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	676.316	676.316
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	4.599.842	4.599.842
**D	UBS ASSET MANAGEMENT (UK) LTD	0	2.340.273	2.340.273
**D	BARROW HANLEY NON-US VALUE CIT	0	197.692	197.692
**D	NORDEA GENERATIONSFOND OP TAL	0	132.068	132.068
**D	MISSOURI EDUCATION PENSION TRUST	0	792.869	792.869
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	76.744.620	76.744.620

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PROSHARES MSCI EAFE DIVIDEND GROWERS ETF	0	113.620	113.620
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	8.530.111	8.530.111
**D	MINISTRY OF ECONOMY AND FINANCE	0	7.116.999	7.116.999
**D	NORDEA SUSTAINABLE SELECTION MODERATE FUND	0	86.479	86.479
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	1.563.382	1.563.382
**D	GLOBAL ALPHA TILTS ESG NON-LENDABLE FUND B	0	49.598	49.598
**D	SANTANDER SICAV	0	1.231.493	1.231.493
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	700.000	700.000
**D	T. ROWE PRICE FUNDS SICAV	0	27.186	27.186
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	16.442	16.442
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	2.934.624	2.934.624
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	150.112	150.112
**D	NORDEA 2 SICAV	0	11.721.951	11.721.951
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	69.981	69.981
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	387.854	387.854
**D	MI-FONDS 392	0	347.162	347.162
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	954.133	954.133
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	0	1.259.960	1.259.960
**D	DANSKE INVEST ALLOCATION	0	294.628	294.628
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY INCOME FUND	0	2.824.203	2.824.203
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	0	145.976	145.976
**D	ROYAL & SUN ALLIANCE INSURANCE LIMITED	0	796.570	796.570
**D	NFS LIMITED	0	83.117	83.117
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	23.376	23.376
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL ENHANCED KL	0	868.977	868.977
**D	BNP PARIBAS EUROPE ENVIRONMENTAL SOLUTIONS	0	1.198.057	1.198.057
**D	IPAC INCOME GENERATOR	0	99.763	99.763
**D	BANCOPOSTA STRATEGIC INSURANCE DISTRIBUTION	0	26.722	26.722
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT FOCUS EURO	0	523.562	523.562
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	14.254	14.254
**D	THEAM QUANT - EUROPE TARGET PREMIUM	0	1.114.370	1.114.370
**D	JANUS HENDERSON HORIZON FUND - EUROLAND FUND	0	2.269.547	2.269.547
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	74.670	74.670
**D	PRAXIS INTERNATIONAL INDEX FUND	0	63.194	63.194
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	0	104.451	104.451
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	0	232.585	232.585
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	603.693	603.693
**D	BNPP DUBLIN / FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND II	0	351.733	351.733
**D	G.A.-FUND-B - EURO EQUITIES	0	126.280	126.280
**D	GUIDEMARK WORLD EX-US FUND	0	50.394	50.394
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	189.816	189.816
**D	BROOKFIELD GLOBAL RENEWABLES & SUSTAINABLE INFRASTRUCTURE FUND	0	373.633	373.633
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	0	63.713	63.713
**D	INVESTITORI EUROPA	0	28.890	28.890
**D	ATCP-UI-FONDS	0	34.525	34.525
**D	BNP PARIBAS EASY - ESG GROWTH EUROPE	0	328.084	328.084
**D	AZTF - AZ EQUITY -SPACE	0	26.876	26.876
**D	FAM SERIES UCITS ICAV - GLOBAL LISTED INFRASTRUCTURE FAM FUND	0	997.752	997.752

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PEGASUS-UI-FONDS	0	506.329	506.329
**D	AXA INDICE EURO	0	428.511	428.511
**D	SABADELL PLANIFICACION 25, FI	0	4.230	4.230
**D	AXA VERSICHERUNGEN AG	0	600.000	600.000
**D	NEPC INVESTMENT LLC	0	219.260	219.260
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	103.357	103.357
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	86.675	86.675
**D	MEAG VERMOGENSANLAGE KOMFORT	0	19.113	19.113
**D	UNIVERSAL-STRATEGIEFONDS	0	148.143	148.143
**D	BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	0	1.416.173	1.416.173
**D	THEAM QUANT- EQUITY EUROZONE GURU	0	4.415.903	4.415.903
**D	MEAG DIVIDENDE	0	56.846	56.846
**D	VERTI ASSICURAZIONI SPA	0	137.952	137.952
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	2.452.204	2.452.204
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	1.593.400	1.593.400
**D	BNPPF PRIVATE - SUSTAINABLE EQUITY AND BOND YIELD	0	65.144	65.144
**D	MEAG VERMOGENSANLAGE RETURN	0	25.348	25.348
**D	ALLIANZGI-FONDS VSBW	0	111.048	111.048
**D	AZ FUND 1 AZ ALLOCATION EUROPEAN DYNAMIC	0	10.750	10.750
**D	NEPC COLLECTIVE INVESTMENT TRUST	0	278.509	278.509
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	33.640	33.640
**D	MAPFRE ASISTENCIA CIA INTERNACIONAL DE SEGUROS Y REASEGUROS	0	72.643	72.643
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	30.938	30.938
**D	THEAM QUANT - ALPHA COMMODITY	0	378.630	378.630
**D	BANKINTER SEGUROS DE VIDA SA DE SEGUROS Y REASEGUROS	0	70.042	70.042
**D	AQUARIUS INTERNATIONAL FUND	0	496.512	496.512
**D	AZ FUND 1 AZ ALLOCATION GLOBAL	0	5.600	5.600
**D	LEMANIA GLOBAL EQUITY	0	35.421	35.421
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	44.038	44.038
**D	BNP PARIBAS FUNDS - SEASONS	0	635.294	635.294
**D	PHILADELPHIA GAS WORKS PENSION PLAN	0	8.354	8.354
**D	COVENANT HEALTH INVESTMENT TRUST	0	60.299	60.299
**D	AZ FUND 1 - AZ ALLOCATION FLEXIBLE EQUITY	0	50.000	50.000
**D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE	0	228.886	228.886
**D	AZ FUND 1 - AZ EQUITY WATER AND RENEWABLE RESOURCES	0	95.000	95.000
**D	RHFS GROWTH AND INCOME FUNDS LIMITED	0	11.147	11.147
**D	MAPFRE SEGUROS GERAIS SA	0	4.296	4.296
**D	FONDAZIONE ROMA - GLOBAL EQUITY SATELITE II	0	175.298	175.298
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	1.718	1.718
**D	WILSHIRE BRIDGEWATER MAN ALPHA	0	8.000	8.000
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT EUROPE	0	2.655.182	2.655.182
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	248.090	248.090
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	309.458	309.458
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	1.218	1.218
**D	BARROW HANLEY NON-U.S. VALUE FUND, LP	0	167.824	167.824
**D	BNP PARIBAS FUNDS - GLOBAL EQUITY NET ZERO TRANSITION	0	251.285	251.285
**D	CHARLES TAYLOR INTERNATIONAL FUND MANAGERS IOM LIMITED	0	20.638	20.638
**D	NATIONWIDE BAILLARD INTERNATIONAL EQUITIES FUND	0	200.000	200.000

Azionisti in delega: 3.863

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AZ FUND 1 - AZ EQUITY - SPECIAL NEEDS AND INCLUSION	0	40.000	40.000
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	8.695.437	8.695.437
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	0	62.960	62.960
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	3.914	3.914
**D	TM FULCRUM INCOME FUND	0	1.379	1.379
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	476.905	476.905
**D	UNI GLOBAL	0	166.716	166.716
**D	INVERSABADELL 70, FI	0	3.532	3.532
**D	ZEPHYR - TARGET VOLATILITY 2	0	109.859	109.859
**D	FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	1.858	1.858
**D	PUERTO RICO TELEPHONE COMPANY MASTER TRUST	0	81.606	81.606
**D	BIL-UNIVERSAL-FONDS	0	904.076	904.076
**D	INVERSABADELL 50, FI	0	11.045	11.045
**D	GLOBAL ASSET ALLOCATION TV3 (RISK CONSTRAINED TYPE) MOTHER FUND	0	2.588	2.588
**D	MAPFRE VIDA SA DE SEGUROS Y REASEGUROS SOBRE LA VIDA HUMANA	0	4.434.112	4.434.112
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	87.507	87.507
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY ESG PORTFOLIO	0	102.593	102.593
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	0	963.971	963.971
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	29.179	29.179
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE PM GLOBALE AKTIER STRATEGI KL	0	187.613	187.613
**D	LAGUN ARO EPSV DE EMPLEO	0	625.000	625.000
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	0	3.134.949	3.134.949
**D	CBK GLOBAL SICAV - ALTERNATIVE STRATEGIES FUND (ANIMA	0	613.850	613.850
**D	CAIXABANK WEALTH SICAV	0	25.000	25.000
**D	NORDEA DISCRETIONARY GLOBAL EQUITY FUND	0	454.933	454.933
**D	DISCOVERY LIFE COLLECTIVE INVESTMENTS (PTY) LTD	0	46.669	46.669
**D	RLA INTERNATIONAL EQUITIES FUND	0	232.684	232.684
**D	JEFFREY LLC	0	71.813	71.813
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	23.929	23.929
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	248.369	248.369
**D	PROSHARES MSCI EUROPE DIVIDEND GROWERS ETF	0	20.707	20.707
**D	NORDEA GLOBAL EQUITY ALLOCATION FUND	0	503.470	503.470
**D	DNCA INVEST BEYOND CLIMATE	0	895.000	895.000
**D	ALLIANZGI-FONDS DSPT	0	210.372	210.372
**D	BNP PARIBAS APOLLO GLOBAL CLEAN ENERGY	0	258.738	258.738
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)	0	5.060	5.060
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	9.569	9.569
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	71.067	71.067
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	2.464.426	2.464.426
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	0	109.375	109.375
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	313.231	313.231
**D	FOVERUKA PENSION UNIVERSAL	0	116.900	116.900
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	7.647	7.647
**D	HANDELSBANKEN HALLBAR ENERGI	0	4.660.527	4.660.527
**D	THE AMBER CAPITAL TRUST	0	34.700	34.700
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	4.505.755	4.505.755
**D	T. ROWE PRICE INTEGRATED GLOBAL EQUITY FUND	0	28.367	28.367
**D	DEKA VALUE PLUS	0	2.387.799	2.387.799

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CDN ACWI ALPHA TILTS FUND	0	4.407	4.407
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	3.089.458	3.089.458
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	201.063	201.063
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	0	40.358	40.358
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	915.486	915.486
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	1.513.839	1.513.839
**D	LVUI EQUITY EUROPE	0	290.000	290.000
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	11.077	11.077
**D	BLACKROCK CDN WORLD INDEX FUND	0	601.402	601.402
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021893	0	23.672	23.672
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	192.018	192.018
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	298.233	298.233
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400025501	0	29.569	29.569
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	10.945.183	10.945.183
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	64.460	64.460
**D	HANDELSBANKEN GLOBAL INDEX CRITERIA	0	1.455.826	1.455.826
**D	NORDEA SUSTAINABLE SELECTION BALANCED FUND	0	210.186	210.186
**D	BBP INKA	0	54.418	54.418
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	298.566	298.566
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	1.295.490	1.295.490
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	46.511	46.511
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA KL	0	214.062	214.062
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND	0	465.027	465.027
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	29.159	29.159
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	6.775.030	6.775.030
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	76.761	76.761
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	1.838.153	1.838.153
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA ASSET ALLOCATION FUND	0	338.041	338.041
**D	FORD PENSION UNIVERSAL	0	37.203	37.203
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	32.312	32.312
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	608.216	608.216
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	267.849	267.849
**D	SKAGEN ENTERPRISE HOLDINGS LIMITED	0	90.000	90.000
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	2.671	2.671
**D	NORDEA GLOBAL ENHANCED FUND	0	1.916.818	1.916.818
**D	BAYERN-INVEST KA1-FONDS	0	22.458	22.458
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS FUND	0	9.107	9.107
**D	PEOPLE`S BANK OF CHINA	0	5.262.465	5.262.465
**D	ROBECO CAPITAL GROWTH FUNDS	0	6.500.829	6.500.829
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	1.695.168	1.695.168
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	56.409	56.409
**D	FISCHER FAMILY TRUST	0	7.407	7.407
**D	JNL INTERNATIONAL INDEX FUND	0	1.256.752	1.256.752
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	3.216.459	3.216.459
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	428.532	428.532
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING DANICA PENSJON NORGE - AKSJER	0	30.552	30.552
**D	BAYERNINVEST KAI-FONDS	0	158.339	158.339
**D	FORSTA AP - FONDEN	0	1.370.275	1.370.275

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT SUPERANNUATION FUND	0	508.031	508.031
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	70.691	70.691
**D	BUMA-UNIVERSAL-FONDS I	0	132.514	132.514
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	110.515.970	110.515.970
**D	HOBART FAMILY INVESTMENTS LLC	0	56.475	56.475
**D	INVESTERINGSFORENINGEN PFA INVEST GLOBALE AKTIER	0	154.347	154.347
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	515.410	515.410
**D	JPMORGAN CHASE RETIREMENT PLAN	0	953.081	953.081
**D	EMPLOYEES PROVIDENT FUND BOARD	0	2.111.292	2.111.292
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE UDBYTTEAKTIER KL	0	110.607	110.607
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	762.652	762.652
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	170.861	170.861
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	865.137	865.137
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER II KL	0	17.481	17.481
**D	WORLD ALPHA TILTS - ENHANCED FUND B	0	71.944	71.944
**D	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	0	18.422	18.422
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	19.798	19.798
**D	PFA PENSION FORSIKRINGSAKTIESELSKAB	0	9.826.478	9.826.478
**D	DANSKE INVEST SICAV	0	1.107.295	1.107.295
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	6.330	6.330
**D	RETIREMENT PLAN FOR EMPLOYEES OF AETNA INC MASTER TRUST	0	49.262	49.262
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.880.039	1.880.039
**D	HESTA	0	575.541	575.541
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER ANSVARLIG UDVIKLING AKK. KL	0	378.309	378.309
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	652.472	652.472
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	360.139	360.139
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	476.199	476.199
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	10.170	10.170
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	0	1.199.443	1.199.443
**D	BLACKROCK SUSTAINABLE ADVANTAGE GLOBAL EQUITY FUND OF BLACKROCK FUNDS	0	6.229	6.229
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	0	456.079	456.079
**D	NORDEA 1 SICAV	0	766.602	766.602
**D	UI-S	0	16.892	16.892
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	58.395	58.395
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY TRUST	0	24.141.088	24.141.088
**D	NORDEA PLAN KONSERVATIV FUND	0	7.356	7.356
**D	STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	0	202.518	202.518
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	150.156	150.156
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	98.538	98.538
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA INTERNATIONAL FUND	0	262.695	262.695
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	18.780	18.780
**D	NORDEA STRATEGA 70	0	363.529	363.529
**D	STATE OF WYOMING	0	390.891	390.891
**D	OB 2	0	76.119	76.119
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	31.040	31.040
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	71.762	71.762
**D	JPMORGAN SAR EUROPEAN FUND	0	1.110.714	1.110.714
**D	PUB INSTITUTIONAL FUND UMBRELLA PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	245.733	245.733

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC	0	8.444	8.444
**D	AKTIEN EUROPA - UI	0	68.788	68.788
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	71.506	71.506
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	21.404	21.404
**D	UI-FONDS BAV RBI AKTIEN	0	783.315	783.315
**D	OFI INVEST	0	161.141	161.141
**D	VOLTAIRE HOLDINGS LLC	0	130.666	130.666
**D	BAYERNINVEST HC1-FONDS	0	112.422	112.422
**D	KEB HANA BANK ATF MIRAE ASSET ER DEVELOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TRUST 1	0	110.024	110.024
**D	NORDEA GENERATIONSFOND SENIOR	0	59.368	59.368
**D	APEX FUND SERVICES PTY LTD	0	19.600	19.600
**D	FUNDACAO CALOUSTE GULBENKIAN	0	99.012	99.012
**D	BAYERNINVEST PEE-FONDS	0	248.000	248.000
**D	NORDEA EUROPEAN PASSIVE FUND	0	183.942	183.942
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE AKTIER	0	557.000	557.000
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 2 KL	0	19.346	19.346
***	DREYFUSS FREDERIC	0	2.500	2.500
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 3 KL	0	122.282	122.282
**D	CARESUPER	0	1.682.596	1.682.596
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	1.277.700	1.277.700
**D	SCHRODER GLOBAL VALUE FUND	0	214.969	214.969
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	1.076.751	1.076.751
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.895.769	1.895.769
**D	EQ ADVISORS TRUST - EQ/WELLINGTON ENERGY PORTFOLIO	0	96.653	96.653
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	0	1.071.179	1.071.179
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS,GLOBALE AKTIER AKK.KL	0	81.991	81.991
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	584.139	584.139
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	62.018	62.018
**D	NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	0	5.076.643	5.076.643
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA - AKKUMULERENDE KL	0	166.602	166.602
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	156.454	156.454
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	0	71.633	71.633
**D	SUEBIA-FONDS	0	111.855	111.855
**D	F. M. KIRBY FOUNDATION, INC.	0	11.787	11.787
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE ETF	0	12.284	12.284
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	8.126	8.126
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	29.453	29.453
**D	LVUI EQUITY WORLD EX EUROPE	0	47.258	47.258
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	49.448	49.448
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	291.037	291.037
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	59.634	59.634
**D	DELTA MASTER TRUST	0	234.702	234.702
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	190.208	190.208
**D	INVESTERINGSFORENINGEN BANKINVEST, BTX GLOBALE AKTIER ESG UNIVERSAL KL	0	135.731	135.731
**D	STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS	0	220.430	220.430
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974	0	30.594	30.594
**D	MORGAN STANLEY INVESTMENT FUNDS	0	52.833	52.833
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	57.418.685	57.418.685

Azionisti in delega: 3.863

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	791.522	791.522
**D	NATIONAL PENSION INSURANCE FUND	0	210.260	210.260
**D	NORDEA PLAN OFFENSIV FUND	0	37.794	37.794
**D	NORDEA SUSTAINABLE SELECTION RETURN FUND	0	69.034	69.034
**D	PTV2	0	244.253	244.253
**D	TRPH CORPORATION	0	10.082	10.082
**D	MBB SMART FUND P LLC	0	38.149	38.149
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	0	476.897	476.897
**D	TF-EQUITY	0	2.015.691	2.015.691
**D	GOVERNMENT INSTITUTIONS PENSION FUND	0	447.076	447.076
**D	MORNINGSTAR GLOBAL LISTED INFRASTRUCTURE (HEDGED) FUND	0	156.981	156.981
**D	FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST - FRANKLIN ALLOCATION VIP FUND	0	7.350	7.350
**D	ANDRA AP-FONDEN	0	2.842.160	2.842.160
**D	PF2	0	64.631	64.631
**D	MI-FONDS 347	0	15.107	15.107
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	119.047	119.047
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX OFFENSIV PLUS - AKKUMULERENDE	0	10.374	10.374
**D	VINVA INTERNATIONAL EQUITY FUND	0	160.345	160.345
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	25.772	25.772
**D	TRINITY COLLEGE CAMBRIDGE	0	198.218	198.218
**D	NORDEA STRATEGA 15	0	39.754	39.754
**D	SAMPENSION LIVSFORSIKRING A/S	0	747.826	747.826
**D	ESG INSIGHTS WORLD EX USA FUND B	0	104.569	104.569
**D	PUB INSTITUTIONAL FUND UMBRELLA- PUB EQUITIES EUROPE (EX SWITZERLAND) I	0	233.674	233.674
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	102.616	102.616
**D	GERANA SICAV-SIF, S.A.	0	146.090	146.090
**D	JPMORGAN INVESTMENT FUNDS	0	3.150.139	3.150.139
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	310.015	310.015
**D	BLACKROCK SUSTAINABLE BALANCED PORTFOLIO OF BLACKROCK SERIES FUND, INC.	0	151.966	151.966
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA 2 KL	0	54.600	54.600
**D	MI-FONDS 391	0	106.323	106.323
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	69.532	69.532
**D	LEGACY LM LP	0	138.000	138.000
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	553.534	553.534
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	7.268	7.268
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	0	27.807	27.807
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	0	37.104	37.104
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	2.233.268	2.233.268
**D	FRANKLIN INTERNATIONAL CORE EQUITY FUND	0	53.538	53.538
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	2.103.976	2.103.976
**D	FULCRUM UCITS SICAV	0	15.114	15.114
**D	JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	0	37.414	37.414
**D	MI-FONDS 384	0	11.042	11.042
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	54.696	54.696
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	256.444	256.444
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	635.340	635.340
**D	IRR K LLC	0	51.651	51.651
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	538.970	538.970

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO.5 FUND	0	51.956	51.956
**D	MBB SMART FUND C LLC	0	75.631	75.631
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	252.561	252.561
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	0	17.180	17.180
**D	ARROWSTREET GLOBAL EQUITY FUND	0	845.363	845.363
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	6.164.180	6.164.180
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	191.664	191.664
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	0	113.226	113.226
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS, SPAR NORD TEMA FOND KL	0	9.159	9.159
**D	SBC MASTER PENSION TRUST	0	124.609	124.609
**D	STELLAR INSURANCE, LTD.	0	20.998	20.998
**D	AUSTRALIANSUPER	0	82.949	82.949
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	13.610	13.610
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	25.848	25.848
**D	HANDELSBANKEN EUROPA INDEX CRITERIA	0	1.611.111	1.611.111
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	97.906	97.906
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	2.197	2.197
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	39.268	39.268
**D	AQR INNOVATION FUND, L.P.	0	527	527
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN INTERNATIONAL CORE EQUITY (IU) FUND	0	65.282	65.282
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	1.021.320	1.021.320
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	147.188	147.188
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX UK) SUSTAINABLE EQUITY FUND	0	331.215	331.215
**D	ALASKA COMMON TRUST FUND	0	314.440	314.440
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	33.333	33.333
**D	NORDEA STRATEGA 90 FUND	0	11.070	11.070
**D	NORDEA SUSTAINABLE SELECTION GROWTH FUND	0	204.734	204.734
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0	317.631	317.631
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	604.763	604.763
**D	HANDELSBANKEN DEVELOPED MARKETS INDEX CRITERIA	0	535.616	535.616
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	0	29.514	29.514
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	625.291	625.291
**D	NORDEA PLAN BALANSERT FUND	0	18.314	18.314
**D	TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	712.498	712.498
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	61.635	61.635
**D	FRANKLIN SUSTAINABLE INTERNATIONAL CORE EQUITY FUND	0	2.946	2.946
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER ANSVARLIG KL	0	2.816.159	2.816.159
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	366.166	366.166
**D	VARIABLE PORTFOLIO-PARTNERS INTERNATIONAL VALUE FUND	0	1.710.645	1.710.645
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	1.413.386	1.413.386
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	136.004	136.004
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	124.116	124.116
**D	FULCRUM ENERGY INFRASTRUCTURE RENEWABLES FUND	0	6.707	6.707
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	1.138.964	1.138.964
**D	JPMORGAN INCOME BUILDER FUND	0	743.934	743.934
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	28.046	28.046
**D	PAEDAGOGERNES PENSIONS- PENSIONSKASSEN FOR PAEDAGOGER	0	1.975.811	1.975.811
**D	BAYERNINVEST VRK FONDS	0	40.000	40.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY FUND	0	18.328.862	18.328.862
**D	NORDEA PLAN VEKSTORIENTERT FUND	0	23.112	23.112
**D	INVESTERINGSFORENINGEN BANKINVEST - EUROPAEISKE AKTIER ANSVARLIG UDVIKLING KL	0	722.772	722.772
**D	BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND	0	35.512	35.512
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS ETF	0	7.398	7.398
**D	LOCAL AUTHORITIES SUPERANNUATION FUND	0	16.667	16.667
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	3.860	3.860
**D	STICHTING SHELL PENSIOENFONDS	0	388.638	388.638
**D	NORDEA GENERATIONSFOND 70-TAL	0	1.599.342	1.599.342
**D	BLACKROCK INTERNATIONAL ALPHA TILTS FUND	0	5.082	5.082
**D	NORDEA GENERATIONSFOND 60-TAL	0	2.261.391	2.261.391
**D	NORDEA GLOBAL DIVIDEND FUND	0	5.035.848	5.035.848
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	991.809	991.809
**D	IMPAX INTERNATIONAL SUSTAINABLE ECONOMY FUND	0	845.089	845.089
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	128.677	128.677
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	1.121.790	1.121.790
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER	0	298.561	298.561
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	0	76.257	76.257
**D	JPMORGAN CHASE 401(K) SAVINGS PLAN	0	926.239	926.239
**D	NORDEA GENERATIONSFOND 50-TAL	0	408.805	408.805
**D	NORDEA STRATEGA 35	0	321.873	321.873
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	51.417	51.417
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	992.825	992.825
**D	NORDEA STRATEGA 50	0	264.912	264.912
**D	NORDEA GENERATIONSFOND 80-TAL	0	877.014	877.014
**D	BAYERNINVEST AA 1-FONDS	0	251.308	251.308
**D	INVESTERINGSFORENINGEN SYDINVEST	0	137.842	137.842
**D	JPMORGAN FLEXIBLE INCOME ETF	0	3.257	3.257
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	44.430	44.430
**D	HANDELSBANKEN GLOBAL INFRASTRUKTUR	0	245.598	245.598
**D	EMBO-FONDS	0	199.669	199.669
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	2.855.077	2.855.077
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	0	39.808	39.808
**D	F&C INVESTMENT TRUST PLC	0	3.562.082	3.562.082
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	12.073	12.073
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	252.913	252.913
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	1.357.395	1.357.395
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER KL	0	21.796	21.796
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	0	194.137	194.137
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	117.827	117.827
**D	VALENCIA INKA	0	416.539	416.539
**D	T. ROWE PRICE RETIREMENT HYBRID TRUST	0	2.816.669	2.816.669
**D	NVIT INTERNATIONAL INDEX FUND	0	380.647	380.647
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	867.629	867.629
**D	NORDEA PLAN MODERAT FUND	0	18.889	18.889
**D	SCHRODER MANAGED BALANCED FUND	0	139.934	139.934
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	21.476	21.476
**D	EPS	0	102.813	102.813

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	298.334	298.334
**D	MAPFRE ESPANA COMPANIA DE SEGURO Y REASEGUROS S A	0	1.079.402	1.079.402
**D	NORDEA GLOBAL PASSIVE FUND	0	343.197	343.197
**D	BANKINTER SEGUROS GENERALES SA DE SEGURO Y REASEGUROS	0	9.951	9.951
**D	DT EQUITY	0	526.045	526.045
**D	BAYERNINVEST HH1-FONDS	0	50.000	50.000
**D	1934 GLOBAL INVESTMENT FUND LP	0	310.918	310.918
**D	PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	0	3.936	3.936
**D	NEBRIS CORPORATION	0	4.649	4.649
**D	SWISS REINSURANCE COMPANY LTD	0	6.808	6.808
**D	NORDEA WORLD FUND	0	1.689.536	1.689.536
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	309.639	309.639
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	169.789	169.789
**D	SALT SUSTAINABLE GLOBAL LISTED INFRASTRUCTURE FUND	0	79.028	79.028
**D	NORDEA AVTALSPENSIONSFOND MIDI	0	96.571	96.571
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 4 KL	0	37.101	37.101
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	0	134.635	134.635
**D	HUK-COBURG ZWEITE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF2	0	30.000	30.000
**D	ACM VIE SA SELR EURO	0	1.148.700	1.148.700
**D	AMF AKTIEFOND EUROPA	0	4.021.592	4.021.592
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST	0	120.000	120.000
**D	AVADIS FUND-AKTIEN WELT AST 2	0	150.938	150.938
**D	PICTET-EUROLAND INDEX	0	284.253	284.253
**D	DZPB II - FLEX 1	0	142.340	142.340
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND	0	551.044	551.044
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	78.747	78.747
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	380.391	380.391
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND	0	32.701.561	32.701.561
**D	VERDIPAPIRFONDET FONDSFINANS FORNYBAR ENERGI	0	86.500	86.500
**D	EXKLUSIV PORTFOLIO SICAV-WACHSTUM	0	77.595	77.595
**D	EXKLUSIV PORTFOLIO SICAV - CHANCE	0	48.830	48.830
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	424.520	424.520
**D	PKG FONDS - AKTIEN GLOBAL	0	351.548	351.548
**D	DANSKE BANK PULJEINVEST	0	139.481	139.481
**D	SIJOITUSRAHASTO AKTIA EUROOPAN KASSAKONEE	0	289.000	289.000
**D	DZPB II - FLEX 2	0	2.200.008	2.200.008
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	347.030	347.030
**D	SIJOITUSRAHASTO AKTIA SECURA	0	100.000	100.000
**D	DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB	0	2.854.632	2.854.632
**D	IF IST - GLOBE INDEX	0	301.890	301.890
**D	PICTET CH - GLOBAL EQUITIES	0	79.525	79.525
**D	PICTET GLOBAL SELECTION FUND - GLOBAL INCOME STOCK FUND	0	111.695	111.695
**D	EXKLUSIV PORTFOLIO SICAV-AKTIEN	0	90.325	90.325
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	44.891	44.891
**D	SIJOITUSRAHASTO AKTIA EUROOPPA	0	450.000	450.000
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	34.924	34.924
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	0	157.558	157.558
**D	PERPETUAL INVESTMENT FUNDS S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	67.725	67.725

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND	0	94.281	94.281
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	86.237	86.237
**D	EXKLUSIV PORTFOLIO SICAV-ERTRAG	0	32.845	32.845
**D	DZPB II - FLEX 3	0	1.037.966	1.037.966
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	303.896	303.896
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	157.177	157.177
**D	PICTET - EUROPE INDEX	0	939.030	939.030
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	277.009	277.009
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	236.184	236.184
**D	HUK-COBURG ERSTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF1	0	50.000	50.000
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/LIBI- FONDS	0	67.044	67.044
**D	DANSKE INVEST EUROPEAN EQUITY FUND	0	633.321	633.321
**D	ARGENTA-FUND RESPONSIBLE UTILITIES	0	364.272	364.272
**D	ACM VIE SA FONDS GENERAL	0	9.358.955	9.358.955
**D	FLORNOY GROWTH	0	124.349	124.349
**D	DNCA ENGAGE	0	1.070.000	1.070.000
**D	DNCA VALUE EUROPE	0	1.742.847	1.742.847
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/BAYERNINVEST ZK-FONDS	0	24.707	24.707
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS S?WE	0	40.000	40.000
**D	HUK-COBURG-LEBENSVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE RCL	0	150.000	150.000
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	89.599	89.599
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	57.525	57.525
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA GAIKOKU HARMONY STOCK MOTHER FUND	0	3.500	3.500
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	49.171	49.171
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	236.264	236.264
**D	LARARFOND FORSIKTIG	0	12.570	12.570
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	939.488	939.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN EUROPA DWS	0	130.000	130.000
**D	SEB GLOBAL SUSTAINABLE COMPANIES FUND	0	45.947	45.947
**D	SEB FUND 1 - SEB EUROPE EXPOSURE FUND	0	1.152.007	1.152.007
**D	ACM VIE SA PACTE RETRAITE EURO	0	1.136.638	1.136.638
**D	SEB FUND 3 - SEB PENSION FUND	0	132.910	132.910
**D	SEB FUND 3 - SEB PENSION FUND EXTRA	0	9.270	9.270
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	1	1
**D	SEB FUND 3 - SEB GLOBAL EXPOSURE FUND	0	1.122.235	1.122.235
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	114.501	114.501
**D	LARARFOND OFFENSIV	0	500.936	500.936
**D	DANSKE INVEST COMPASS EQUITY FUND	0	1.425	1.425
**D	SEB GLOBAL AKTIEFOND	0	1.180.825	1.180.825
**D	SEB EUROLAND FREE OF MANAGEMENT FEE	0	132.234	132.234
**D	SEB FUND 3 - SEB PENSION FUND PLUS	0	17.853	17.853
**D	SEB STIFTELSEFOND UTLAND	0	217.587	217.587
**D	OHMAN MARKNAD GLOBAL	0	238.982	238.982
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPCO III	0	16.138	16.138
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIEN	0	77.099	77.099
**D	SEB DYNAMISK AKTIEFOND	0	1.542.335	1.542.335
**D	ALLIANZ GLOBAL INVESTORS GMBH W/VBDK	0	10.842	10.842
**D	OHMAN MARKNAD EUROPA	0	165.510	165.510

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LARARFOND BALANSERAD	0	170.488	170.488
**D	ACM IARD SA	0	1.263.611	1.263.611
**D	ACM MUT FONDS GENERAL	0	2.194.555	2.194.555
**D	ACM VIE S A CM CIC RETRAITE	0	100.925	100.925
**D	OHMAN GLOBAL	0	2.295.483	2.295.483
**D	DEKA INVESTMENT GMBH W/A-WEBI-FONDS	0	16.018	16.018
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT SAG-UNIVERSAL-FONDS (491801)	0	31.603	31.603
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	19.119	19.119
**D	AZIMUT TREND	0	22.500	22.500
**D	AZIMUT STRATEGIC TREND	0	616	616
**D	AZIMUT TRADING	0	616	616
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	47.644	47.644
**D	AVADIS FUND-AKTIEN WELT CO2 SELECT AST 2	0	47.292	47.292
**D	FERI CORE STRATEGY DYNAMIC	0	488.410	488.410
**D	HUK-COBURG DRITTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF3	0	40.000	40.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK - AKKUMULERENDE KL	0	75.788	75.788
**D	ARGENTA PORTFOLIO - DEFENSIVE	0	582.707	582.707
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/S200	0	120.000	120.000
**D	VAD INKA	0	130.000	130.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	58.960	58.960
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	14.000	14.000
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	51.072	51.072
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPA AKTIEN STRATEGIE	0	80.000	80.000
**D	DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01	0	19.848	19.848
**D	DEKA INVESTMENT GMBH W/AKTIEN-INTER-ESSEN-FONDS W/AKTIEN	0	20.703	20.703
**D	DEKA INVESTMENT GMBH W/TUT-MASTERFONDS W/A-DAGOBERT U02	0	12.119	12.119
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HAMBURGER STIFTUNGSFONDS	0	290.000	290.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	46.913	46.913
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	4.100	4.100
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	10.000	10.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ROSENHEIM TOPSELECT	0	227.254	227.254
**D	DEKA INVESTMENT GMBH W/EKO-FONDS	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	1.083.359	1.083.359
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	42.384	42.384
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE	0	40.167	40.167
**D	DEKA INVESTMENT GMBH W/A-ASR-FONDS	0	31.000	31.000
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	89.000	89.000
**D	DEKA INVESTMENT GMBH W/HERZOGTUM LAUENBURG W/U2	0	71.771	71.771
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	5.477	5.477
**D	DEKA INVESTMENT GMBH W/A-AMISTA-FONDS	0	76.000	76.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING STRUKTUR	0	44.000	44.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	120.730	120.730
**D	MASTERFONDS BANTHUS	0	67.272	67.272
**D	DEKA INVESTMENT GMBH W/DEKA-ESG-DIVIDENDENSTRATEGIE	0	1.200.000	1.200.000
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	90.753	90.753
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	45.000	45.000
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	62.748	62.748
**D	ANIMA AZIONARIO INTERNAZIONALE	0	96.000	96.000

Azionisti in delega: 3.863

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA OBIETTIVO INTERNAZIONALE	0	273.784	273.784
**D	ANIMA ESAGONO AZIONARIO GLOBALE	0	682.621	682.621
**D	HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS	0	67.240	67.240
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2026	0	30.079	30.079
**D	ANIMA ESAGONO BILANCIATO	0	794.755	794.755
**D	ANIMA CRESCITA ITALIA	0	1.464.000	1.464.000
**D	ANIMA PICPAC MEGATREND PEOPLE 2028 II	0	38.343	38.343
**D	ANIMA PICPAC MEGATREND PEOPLE 2028	0	47.549	47.549
**D	FONDOPOSTE	0	67.397	67.397
**D	HI-AKTIEN-AKTIV-VALUE-SFONDS	0	1.660.501	1.660.501
**D	HI-PROAM-STIFTUNGSFONDS	0	14.007	14.007
**D	ANIMA ESALOGO PRUDENTE	0	121.629	121.629
**D	ANIMA MEGATREND	0	671.105	671.105
**D	ANIMA CRESCITA ITALIA NEW	0	247.600	247.600
**D	PREVIDENZA COOPERATIVA	0	26.375	26.375
**D	HI PNWL DIVIDENDE PLUS FONDS	0	2.060.225	2.060.225
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	361.909	361.909
**D	ANIMA SELEZIONE EUROPA	0	1.352.884	1.352.884
**D	ANIMA ITALIA	0	6.195.929	6.195.929
**D	EPSENS OFFENSIF ISR	0	162.086	162.086
**D	ANIMA PICPAC VALORE GLOBALE 2030	0	7.341	7.341
**D	ANIMA VALORE GLOBALE	0	1.842.532	1.842.532
**D	ALTEIA EUROPA	0	202.934	202.934
**D	FIDELITY SICAV EUROPE	0	1.159.824	1.159.824
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025	0	12.117	12.117
**D	FCP HGA ACTIONS ISR	0	498.081	498.081
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	68.330	68.330
**D	ANIMA VISCONTEO	0	1.492.867	1.492.867
**D	ANIMA SFORZESCO	0	541.701	541.701
**D	AG INSURANCE	0	3.918.583	3.918.583
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025	0	10.033	10.033
**D	FRANKLIN CLEARBRIDGE SUSTAINABLE GLOBAL INFRASTRUCTURE INCOME FUND	0	362.662	362.662
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 II	0	5.697	5.697
**D	ANIMA PICPAC ESALOGO AZIONARIO 2028	0	41.839	41.839
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL	0	668.145	668.145
**D	HI-AKTIEN-AKTIV-FUNDAMENTAL-SFONDS	0	965.000	965.000
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 III	0	6.296	6.296
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	3.035.100	3.035.100
**D	ZURICH INSURANCE PLC	0	271.293	271.293
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2029	0	16.398	16.398
**D	ANIMA AZIONARIO EUROPA LTE	0	83.424	83.424
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	461.902	461.902
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	32.915	32.915
**D	ANIMA INIZIATIVA ITALIA	0	4.109.422	4.109.422
**D	ANIMA PICPAC ESALOGO AZIONARIO GLOBALE 2030	0	87.638	87.638
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND - HEDGED	0	4.694.767	4.694.767
**D	ANIMA PICPAC ESALOGO BILANCIATO 2026	0	19.151	19.151
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	13.781.400	13.781.400

Azionisti in delega: 3.863

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELITY FUNDS - FS EUROZONE EQUITY ESG POOL	0	1.913.201	1.913.201
**D	ANIMA ALTO POTENZIALE EUROPA	0	1.274.886	1.274.886
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	114.765	114.765
**D	ANIMA VISCONTEO PLUS	0	314.638	314.638
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2026	0	18.254	18.254
**D	FIDELITY FUNDS - ITALY POOL	0	3.221.824	3.221.824
**D	ANIMA FONDO TRADING	0	165.500	165.500
**D	EQ ADVISORS TRUST - EQ/MFS UTILITIES SERIES PORTFOLIO	0	662.260	662.260
**D	GESTIELLE PRO ITALIA	0	88.000	88.000
**D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	0	415.309	415.309
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	0	1.272.492	1.272.492
**D	ANIMA ABSOLUTE RETURN	0	105.000	105.000
**D	ARGENTA PENSION FUND DEFENSIVE	0	232.550	232.550
**D	CAPITAL INCOME BUILDER	0	17.205.158	17.205.158
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND UNHEDGED	0	429.194	429.194
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	6.647	6.647
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	0	155.756	155.756
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	216.209	216.209
**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	0	490.424	490.424
**D	DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN	0	142.601	142.601
**D	DWS INVESTMENT GMBH W/DEAM-FONDS HBS 1	0	18.209	18.209
**D	ANIMA PICPAC BILANCIATO MEGATREND 2026	0	48.073	48.073
**D	ANIMA SELEZIONE GLOBALE	0	254.233	254.233
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCE TECHNOLOGY MOTHER FUND	0	41.276	41.276
**D	ANIMA PICPAC MEGATREND PEOPLE 2029	0	148.784	148.784
**D	ARGENTA DP	0	1.083.600	1.083.600
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	1.219.221	1.219.221
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCES MOTHER FUND	0	205.653	205.653
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND - UNHEDGED	0	2.352.075	2.352.075
**D	ANIMA EUROPA	0	253.692	253.692
**D	ANIMA SFORZESCO PLUS	0	76.060	76.060
**D	FIDELITY INVESTMENT FUNDS IX - FIDELITY EUROPE (EX UK) FUND	0	381.623	381.623
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025 II	0	19.591	19.591
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2027	0	6.507	6.507
**D	RAGS-FUNDMASTER	0	73.462	73.462
**D	FAM SERIES UCITS ICAV	0	123.434	123.434
**D	MFS UTILITIES FUND	0	7.648.337	7.648.337
**D	CAPITAL INTERNATIONAL FUND	0	86.420	86.420
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026 II	0	7.562	7.562
**D	INCOME INSURANCE LIMITED	0	9.238	9.238
**D	EUROPACIFIC GROWTH FUND	0	3.382.285	3.382.285
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	81.928	81.928
**D	FIDELITY INVESTMENT FUNDS - FIDELITY SUSTAINABLE EUROPEAN EQUITY FUND.	0	1.445.532	1.445.532
**D	ARGENTA PENSION FUND	0	3.846.700	3.846.700
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	2.611.285	2.611.285
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	0	1.136.164	1.136.164
**D	DEKA INTERNATIONAL S.A. W/DEKA GLOBALE AKTIEN VALUE	0	12.283	12.283
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND HEDGED	0	2.838.951	2.838.951

Azionisti in delega: 3 863

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT IMP. AKTIEN	0	610.000	610.000
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	40.145	40.145
**D	DEKA INVESTMENT GMBH W/ ROMA A-ROSE	0	37.876	37.876
**D	DEKA INVESTMENT GMBH W/OERAG-FONDS U2	0	15.338	15.338
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	52.746	52.746
**D	DEKA INVESTMENT GMBH W/ MULDENTAL MULTI ASSET FONDS	0	6.170	6.170
**D	DEKA INVESTMENT GMBH W/WIN - WELTINVEST AKTIEN ESG	0	94.475	94.475
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	31.850	31.850
**D	DEKA INVESTMENT GMBH W/HIMMELSSTUERMER	0	13.000	13.000
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	21.556	21.556
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPASELECT	0	250.000	250.000
**D	DEKA INVESTMENT GMBH W/INTER-ESSEN-FONDS W/SEGMENT 2	0	38.203	38.203
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	186.211	186.211
**D	DEKA INVESTMENT GMBH W/QUADRUM U03	0	32.900	32.900
**D	DEKA INVESTMENT GMBH W/BF MASTERFONDS 02	0	39.920	39.920
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	19.170	19.170
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IPM-INVEST AKTIEN EUROPA	0	354.191	354.191
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS KLP 1	0	58.000	58.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	25.200	25.200
**D	DEKA INVESTMENT GMBH W/STADTBAHN-FONDS	0	6.982	6.982
**D	DEKA INVESTMENT GMBH W/DEKA-BR 100	0	1.014.750	1.014.750
**D	DEKA INVESTMENT GMBH W/BEVOS DEKA FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/DEKA-PB DEFENSIV	0	13.411	13.411
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	212.100	212.100
**D	DEKA INVESTMENT GMBH W/A-FELD-AKTIEN-FONDS	0	39.750	39.750
**D	DEKA INVESTMENT GMBH W/DEKA-BR 85	0	265.978	265.978
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA SUBSTANZ	0	26.000	26.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	6.667	6.667
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE WACHSTUM	0	390.000	390.000
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	30.379	30.379
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG AKTIEN EUROPA	0	1.933.400	1.933.400
**D	DEKA INVESTMENT GMBH W/DEKA-BR 75	0	35.325	35.325
**D	DEKA INVESTMENT GMBH W/ARIDEKA	0	6.750.000	6.750.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	93.073	93.073
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IDB-STRATEGIE WUPPERTAL	0	6.816	6.816
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	10.758	10.758
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U05	0	123.000	123.000
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	22.044	22.044
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	272.644	272.644
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	60.000	60.000
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	157.300	157.300
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STATEGIE AKTIEN	0	76.300	76.300
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	640.000	640.000
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	40.651	40.651
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INVEST EVOLUTION	0	48.000	48.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	56.900	56.900
**D	DEKA INVESTMENT GMBH W/S-GELSEN-FONDS W/GE AKTIEN GLOBAL	0	138.429	138.429
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STRATEGIE RENT.+	0	60.600	60.600

Azionisti in delega: 3.863

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/DEKA-UMWELTINVEST	0	8.000.000	8.000.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 55	0	20.169	20.169
**D	DEKA INVESTMENT GMBH W/DEKA-BAV-FONDS	0	198.002	198.002
**D	DEKA INVESTMENT GMBH W/MASTER 172 W/AKTIEN	0	263.000	263.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 35	0	125.537	125.537
**D	DEKA INVESTMENT GMBH W/A-SF? U01	0	23.796	23.796
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG BALANCE	0	4.829	4.829
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE CHANCE	0	160.000	160.000
**D	DEKA INVESTMENT GMBH W/A-KUKC-FONDS W/AKTIEN U03	0	41.142	41.142
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL	0	78.729	78.729
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	1.152.032	1.152.032
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	5.835	5.835
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS W/SEGMENT 1	0	18.491	18.491
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE RENDITE	0	35.000	35.000
**D	DEKA INTERNATIONAL S.A. W/DEKA PORTFOLIO ESG GLOBALE AKTIEN	0	402.158	402.158
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	9.147	9.147
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE	0	173.493	173.493
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	434.016	434.016
**D	DEKA INVESTMENT GMBH W/DEKA-ESG KOMMUNAL	0	303.312	303.312
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	719.847	719.847
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	850.270	850.270
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	14.500	14.500
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	51.532	51.532
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	2.077.589	2.077.589
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	99.652	99.652
**D	DEKA INVESTMENT GMBH W/DEKA STOXX EUROPE 50 UCITS ETF	0	153.014	153.014
**D	DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	0	58.907	58.907
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	82.000	82.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	19.696	19.696
**D	DEKA INVESTMENT GMBH W/SCHAUINSLAND U01	0	38.347	38.347
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	1.865.933	1.865.933
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE	0	22.400.000	22.400.000
**D	DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	0	20.447	20.447
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	7.967.118	7.967.118
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	18.952	18.952
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	5.600	5.600
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/U02	0	24.887	24.887
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPK MUENSTERLAND OST AKTIEN PLUS	0	794.500	794.500
***	ZEMITIS RAIVO	0	20	20
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	30.600	30.600
**D	HANWHA KBIZ MULTI ASSET 2	0	55.007	55.007
**D	ELEVA UCITS FUND - ELEVA EUROPEAN SELECTION FUND	0	14.175.830	14.175.830
**D	ELEVA UCITS FUND - ELEVA ABSOLUTE RETURN EUROPE	0	11.655.895	11.655.895
**D	ELEVA UCITS FUND - ELEVA EUROLAND SELECTION FUND	0	3.172.949	3.172.949
**D	AMUNDI ETF ICAV	0	1.227.627	1.227.627
**D	ELEVA UCITS FUND	0	1.269.532	1.269.532
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	2.175.928	2.175.928

Azionisti in delega: 3.863

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	829.326	829.326
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	341.332	341.332
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	7.000	7.000
**D	GENERALI ITALIA SPA	0	1.498.260	1.498.260
**D	ALLEANZA OBBLIGAZIONARIO	0	551.860	551.860
**D	GENERALI INVESTMENTS SICAV	0	137.094	137.094
**D	GENERALI UNC FP	0	37.818	37.818
**D	GENERALI DIVERSIFICATION	0	372	372
**D	ALTO INTERNAZIONALE AZIONARIO	0	177.632	177.632
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	13.400	13.400
**D	GID-FONDS GPRET MULTIFLEX	0	2.898	2.898
**D	GENERALI EMPLEO TRES FP	0	4.373	4.373
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	33.481	33.481
**D	NYLI CBRE GLOBAL INFRASTRUCTURE MEGATRENDS TERM FUND	0	7.345.804	7.345.804
**D	GENERALI EURO ACTIONS	0	112.708	112.708
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	339.878	339.878
**D	KAIROS INTERNATIONAL SICAV - OPPORTUNITIES LONG/SHORT	0	202.231	202.231
**D	KAIROS INTERNATIONAL SICAV - PATRIOT	0	10.739	10.739
**D	KAIROS INTERNATIONAL SICAV-KEY	0	940.357	940.357
**D	GENERALI 2045 FP	0	607	607
**D	NYLI VP CBRE GLOBAL INFRASTRUCTURE PORTFOLIO	0	52.222	52.222
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	1.180.086	1.180.086
**D	GENERALI 2055 FP	0	565	565
**D	GENERALI EMPLEO PYME FP	0	431	431
**D	BAILLIE GIFFORD WRLDWD FUNDS PLC- BG WRLDWD DIVERSIFIED RETURN YEN FD	0	16.192	16.192
**D	GENERALI CUATRO FP	0	53.913	53.913
**D	GSF VORSORGESTRATEGIE	0	19.509	19.509
**D	GENERALI 2035 FP	0	747	747
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	1.037	1.037
**D	KAIROS INTERNATIONAL SICAV - ACTIVESG	0	300.000	300.000
**D	GID-FONDS GPRET MULTIFLEX II	0	5.534	5.534
**D	NYLI CBRE GLOBAL INFRASTRUCTURE FUND	0	1.352.101	1.352.101
**D	GENERALI DOS FP	0	74.663	74.663
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026	0	15.420	15.420
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	57.501	57.501
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	24.879	24.879
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	295.052	295.052
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	530.564	530.564
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	33.205	33.205
**D	PERTUBUHAN KESELAMATAN SOSIAL	0	66.473	66.473
**D	JULIUS BAER STIFTUNG	0	8.600	8.600
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	2.559.734	2.559.734
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	22.400	22.400
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	34.300	34.300
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	77.575	77.575
**D	BEST INVESTMENT CORPORATION	0	981.001	981.001
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	473.375	473.375
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	34.261	34.261

Azionisti in delega: 3.863

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHRODER IPF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	1.600	1.600
**D	WHITE FLEET IV - ENETIA ENERGY	0	74.100	74.100
**D	HENDERSON GLOBAL INVESTORS LIMITED	0	1.264.775	1.264.775
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	160.800	160.800
**D	ALLIANZ GLOBAL HIGH PAYOUT FUND	0	32.489	32.489
**D	SOCIETY OF JESUS TRUST OF 1929 FOR ROMAN CATHOLIC PURPOSES	0	84.404	84.404
**D	ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	0	22.959	22.959
**D	AXA INVESTMENT MANAGERS UK LIMITED	0	464.611	464.611
**D	1733 - ALLIANZGI-FONDS DEW-CO	0	35.675	35.675
**D	1765 - ALLIANZGI-FONDS DSW-CO	0	52.151	52.151
**D	1789 - ALLIANZGI-FONDS DHCO	0	24.446	24.446
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	110.500	110.500
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	21.243	21.243
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	177.050	177.050
**D	BAYERNINVEST KVG MBH	0	2.368.217	2.368.217
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	235.596	235.596
**D	HSBC POOLED INVESTMENT FUND	0	80.600	80.600
**D	HSBC MPF FUND SERIES A-HSBC MPF A-MIXED ASSET FUND	0	6.057	6.057
**D	REASSURE LIMITED	0	2.240.095	2.240.095
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	562.468	562.468
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	0	158	158
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	5.566.906	5.566.906
**D	HSBC GLOBAL FUNDS ICAV	0	7.922	7.922
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	2.978.236	2.978.236
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	2.878.696	2.878.696
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	6.173.890	6.173.890
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	1.627.463	1.627.463
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	2.722.976	2.722.976
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	220.218	220.218
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	314.357	314.357
**D	UBS (LUX) INFRASTRUCTURE EQUITY	0	484.635	484.635
**D	UBS (LUX) THEMATIC OPPORTUNITIES	0	87.725	87.725
**D	BLKB EQUITY SWITZERLAND FOCUS	0	6.867.594	6.867.594
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	994.134	994.134
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	825.858	825.858
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	45.271	45.271
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	67.927	67.927
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	216.093	216.093
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	344.142	344.142
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	534.499	534.499
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	974.874	974.874
**D	SUVA	0	1.798.612	1.798.612
**D	PENSIONSKASSE SUVA	0	126.082	126.082
**D	ERAFP ACTIONS EUROPE I	0	1.342.974	1.342.974
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	50.000	50.000
**D	DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND	0	186.045	186.045
**D	DEKA INVESTMENT GMBH W/CUTS-COBA	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/A-KBK FULDA-FONDS	0	14.500	14.500

Azionisti in delega: 3.863

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RBC QUBE MARKET NEUTRAL WORLD EQUITY	0	112.068	112.068
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	14.000	14.000
**D	DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND	0	901.729	901.729
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/VM BC AUSSCH?TTUNGSCONCEPT REGIONAL ESG	0	30.000	30.000
**D	SIEMENS-FONDS SIEMENS-RENTE	0	804.226	804.226
**D	HC RENTE	0	38.601	38.601
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	1.029.664	1.029.664
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	4.971.315	4.971.315
**D	STROY-CEM LTD.	0	5.000	5.000
**D	CONVICTION PATRIMOINE	0	58.600	58.600
**D	SWISS NATIONAL BANK	0	20.965.363	20.965.363
**D	JPM MULTI INCOME FUND	0	296.854	296.854
**D	JPMORGAN GLOBAL PROPERTY INCOME FUND	0	28.242	28.242
**D	JPMORGAN MULTI BALANCED FUND	0	15.714	15.714
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	20.466	20.466
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE INKA LUCK	0	345.519	345.519
**D	INTERNATIONALE APITALANLAGEGESELLSCHAFT MBH	0	182.664	182.664
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE A-EUROPA-LA-PASSIV	0	59.733	59.733
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE AVAW	0	300.013	300.013
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	8.436	8.436
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	610.451	610.451
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	0	207.647	207.647
**D	FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PUBLIC LIMITED COMPANY	0	13.951	13.951
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	32.782	32.782
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	1.380.784	1.380.784
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	19.397	19.397
**D	RLA NZ INTERNATIONAL EQUITIES FUND	0	109.830	109.830
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	341.569	341.569
**D	AQR TA GLOBAL ALPHA FUND, NON FLIP	0	48.326	48.326
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	0	64.680	64.680
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	80.909	80.909
**D	AS GBL EQ - ALP EX FD NON FLIP	0	38.274	38.274
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	165.166	165.166
**D	405 MSTV 1 LP - AQR- NON FLIP	0	1.200	1.200
**D	DES VAL INTL.PEEQ CSH NON FLIP	0	241.727	241.727
**D	EUROFUND EQUILIBRE	0	28.824	28.824
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	468.572	468.572
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	262.537	262.537
**D	D.E. SHAW OCULUS INTL NON FLIP	0	37.461	37.461
**D	ECHIQUIER AGRESSOR	0	1.747.450	1.747.450
**D	ECHIQUIER PATRIMOINE	0	49.260	49.260
**D	ECHIQUIER ARTY	0	985.285	985.285
**D	LBPAM ISR AVENIR EURO	0	25.285	25.285
**D	PEDERIS ISR EURO	0	2.521.365	2.521.365
**D	MELLON OFFSHORE FUNDS C/O CIBC BANK AND TRUST COMPANY (CAYMAN	0	2.876.864	2.876.864
**D	PARALOS GEO OU	0	160	160
**D	TFL PENSION FUND	0	1.961.334	1.961.334
**D	INVESTMENT FUND SERVICES LIMITED	0	521.843	521.843

Azionisti in delega: 3.863

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA BILANCIATO MEGATREND	0	764.816	764.816
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	219.249	219.249
**D	FONDO PENSIONE COMPLEMENTARE PER I LAVORATORI DELLE IMPRESE INDUSTRIALI ED ARTIGIANE EDILI ED AFFINI - PREVEDI	0	55.427	55.427
**D	HSBC GLOBAL INVESTMENT FUNDS	0	167.602	167.602
**D	HSBC ETFS PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	123.494	123.494
**D	HSBC ETFS PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	99.413	99.413
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	444.777	444.777
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	2.925.243	2.925.243
**D	DEKA INVESTMENT GMBH W/SN ADLER-SEGMENT AKTIEN EUROPA LOW RISK	0	48.234	48.234
**D	DEKA INVESTMENT GMBH W/SH AKTIEN WELT PASSIV	0	10.496	10.496
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	0	5.964	5.964
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/SPK PFORZHEIM CALW AKTIEN GLOBAL	0	42.549	42.549
**D	LGT FUND MANAGEMENT COMPANY LTD.	0	89.303	89.303
**D	HSBC GLOBAL POWER AND RESOURCES EQUITY FUND	0	13.020	13.020
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	30.879.948	30.879.948
**D	ENPAM	0	3.124.450	3.124.450
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	540.570	540.570
**D	CDIL - DDLA	0	3.352	3.352
**D	NATIONAL BANK OF KAZAKHSTAN	0	242.733	242.733
**D	NATIONAL BANK OF KAZAKHSTAN	0	211.990	211.990
**D	MEDIOLANUM GESTION SGIIC, SA	0	12.335	12.335
**D	NEI CLEAN INFRASTRUCTURE FUND	0	952.678	952.678
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	4.231.610	4.231.610
**D	VIDACAIXA, S.A.	0	12.002.498	12.002.498
**D	BPI GESTAO DE ATIVOS SOCIEDADE GESTORA ORGANISMOS	0	25.125	25.125
**D	UNIGEST, S.G.I.I.C., S.A.U.	0	750.016	750.016
**D	KUTXABANK GESTION SGIIC, S.A.	0	1.558.633	1.558.633
**D	KUTXABANK PENSIONES, S.A., SGFP	0	540.603	540.603
**D	ASR LEVENSVERZEKERING NV	0	686.782	686.782
**D	ASR SCHADEVERZEKERING NV	0	189.689	189.689
**D	ACADIAN WORLD EX US SOCIAL VALUES 003037	0	70.193	70.193
**D	9857 SPW DME RI UBS	0	331.695	331.695
**D	FWERF BARROW HANLEY NON US VALUE 007964	0	326.043	326.043
**D	RGP GLOBAL INFRA 014432	0	20.475	20.475
**D	BESSEMER TRUST CO CLEARING ACCT	0	4.798	4.798
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	586.000	586.000
**D	DNP SELECT INCOME FUND INC	0	5.332.200	5.332.200
**D	T ROWE PRICE GLOBAL EX US EQUITY 1001293	0	5.089	5.089
**D	WISDOMTREE GLOBAL HIGH DIV FUND 1001795	0	108.796	108.796
**D	WISDOMTREE DYN CUR HDGD INTL EQ FD 1001802	0	575.352	575.352
**D	WISDOMTREE INTL EQUITY FUND 1001810	0	612.513	612.513
**D	WISDOMTREE INTL HIGH DIV FUND 1001812	0	826.686	826.686
**D	WISDOMTREE INTL LARGECAP DIV FD 1001814	0	882.742	882.742
**D	WISDOMTREE INTL MULTIFACTOR FUND 1001815	0	21.566	21.566
**D	LEITH WHEELER INTL POOLED FD 1004269	0	1.941.478	1.941.478
**D	DPFP BOSTON PARTNERS GLOBAL EQUITY 1006889	0	161.277	161.277
**D	THE BANK OF NEW YORK MELLON SA NV/	0	862.485	862.485
**D	PRM SEL QIAIF ICAV CORPUS MA FD TR	0	54.000	54.000

Azionisti in delega: 3.863

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PRM SEL QIAIF ICAV LABORAVI GS TR	0	125.000	125.000
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	42.292	42.292
**D	BANCO BILBAO VIZCAYA MADRID	0	76.264	76.264
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	5.541.581	5.541.581
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	435.000	435.000
**D	HIGHLANDS FUND I LLC	0	18.213	18.213
**D	ECCLESIASTICAL INSURANCE OFFICE PLC STAFF RETIREMENT BENEFI	0	77.700	77.700
**D	THE NFU MUTUAL OEIC	0	87.072	87.072
**D	BMO CANADA PENSION PLAN	0	657.241	657.241
**D	BMO PRIVATE INTERNATIONAL EQUITY PORTFOLIO	0	1.813.720	1.813.720
**D	CWB MCLEAN AND PARTNERS INTERNATIONAL EQUITY POOL	0	809.900	809.900
**D	EDENTREE INVESTMENT FUND SERIES 1 EDENTREE GREEN FUTURE FUND	0	153.466	153.466
**D	SANTANDER MAX 30 SHARES PORTFOLIO	0	53.399	53.399
**D	SANTANDER MAX 50 PERCENT SHARES PORTFOLIO	0	222.028	222.028
**D	SANTANDER MAX 70 PERCENT SHARES PORTFOLIO	0	393.361	393.361
**D	BAILLIE GIFFORD SUSTAINABLE MULTI ASSET FUND	0	287.852	287.852
**D	AUTORIDADE MONETARIA DE MACAU	0	104.240	104.240
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	49.044	49.044
**D	ALASKA PERMANENT FUND CORPORATION	0	1.283.938	1.283.938
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	177.834	177.834
**D	CAROL JENKINS BARNETT FAMILY TRUST UAD 061500	0	12.957	12.957
**D	WILLIS TOWERS WATSON GROUP TRUST	0	76.122	76.122
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	72.638	72.638
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	11.768	11.768
**D	MURRAY INTERNATIONAL TRUST PLC	0	5.830.000	5.830.000
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	285.189	285.189
**D	ABNFLPA RHUMBLINE INTL EQUITY 262408	0	12.486	12.486
**D	NFL PLAYER TAX QUALIFIED ANNUITY PLAN	0	44.768	44.768
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	99.818	99.818
**D	BNY MELLON SUSTAINABLE GLOBAL EQUITY INCOME FUND	0	726.371	726.371
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	273.350	273.350
**D	QUILTER CHEVIOT LTD	0	274.726	274.726
**D	FIDELITY INVS STLRIN F38449 278279	0	7.607	7.607
**D	K3A HOLDINGS LLC	0	6.933	6.933
**D	PSF GLOBAL EQUITY PORT PI6337A 0000296332	0	173.066	173.066
**D	NN EUROPA BUURZAAM AANDELEN FONDS N V	0	1.557.297	1.557.297
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	188.743	188.743
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL EQUITY IN GOLDMAN SACHS AND CO	0	6.852.400	6.852.400
**D	WFA WF CLEARING SVCS FBO CUST 320043	0	666	666
**D	UVIMCO PARAMETRIC PHYS MSCI WRLD	0	12.134	12.134
**D	CI CORPORATE CLASS LIMITED	0	1.464.171	1.464.171
**D	CI GLOBAL DIVIDEND FUND CIGAM 326098	0	938.677	938.677
**D	CI SELECT GLOBAL EQUITY FUND	0	479.544	479.544
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	0	255.727	255.727
**D	CI INTERNATIONAL EQUITY GROWTH PRIVATE POOL	0	16.359	16.359
**D	CI GLOBAL INCOME AND GROWTH FUND	0	5.487.319	5.487.319
**D	CI GLOBAL DIVIDEND OPPS FUND CIGAM 327024	0	716.807	716.807
**D	CI INTERNATIONAL ALL CAP EQUITY FUND	0	30.544	30.544

Azionisti in delega: 3.863

Assemblea Ordinaria del 22 maggio 2025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTERNATIONAL EQUITY GROWTH POOL	0	1.181.475	1.181.475
**D	CI CANADIAN ASSET ALLOCATION FUND	0	12.371	12.371
**D	DORIS K CHRISTOPHER 2021 GIFT TRUST UAD 081121	0	6.331	6.331
**D	UNISYS MASTER TRUST	0	116.372	116.372
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME ETF	0	1.520.160	1.520.160
**D	LEGAL AND GENERAL UCITS ETF PLC	0	2.076.304	2.076.304
**D	THE ZEDRA FIDUCIARY INVESTMENT FUND LIMITED	0	68.712	68.712
**D	BNY MELLON FUTURELEGACY 3 FUND	0	10.317	10.317
**D	BNY MELLON FUTURELEGACY 4 FUND	0	32.363	32.363
**D	BNY MELLON FUTURELEGACY 5 FUND	0	55.027	55.027
**D	BNY MELLON FUTURELEGACY 6 FUND	0	61.303	61.303
**D	BNY MELLON FUTURELEGACY 7 FUND	0	56.975	56.975
**D	GOVERNMENT OF BERMUDA	0	314.601	314.601
**D	PREMIUM SELECTION UCITS ICAV	0	540.579	540.579
**D	VAERDIPAPIRFONDEN SPARINVEST INDEX	0	54.425	54.425
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	141.176	141.176
**D	LGT VESTRA LLP	0	4.498.969	4.498.969
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	16.153.325	16.153.325
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	18.032.364	18.032.364
**D	GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	0	125.433	125.433
**D	KUMPULAN WANG PERSARAAN DIPERBADANKAN	0	11.668	11.668
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	514.785	514.785
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	0	51.152	51.152
**D	NOLAN P BURKE EXEMPT TRUST 2	0	8.756	8.756
**D	MULTI ADVISOR FUNDS GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	65.729	65.729
**D	WESPATH FUNDS TRUST	0	388.228	388.228
**D	APEX FINANCIAL SERVICES CORPORATE LTD	0	840.975	840.975
**D	RIVER PARTNERS GLOBAL EQUITY LLC	0	2.840	2.840
**D	VOYA BALANCED INCOME PORTFOLIO	0	39.389	39.389
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	42.561	42.561
**D	THE ROYAL INST FOR THE ADVANCMNT OF LEARNINGMCGILL UNVRSTY	0	54.662	54.662
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	709.754	709.754
**D	CC AND L Q INTERNATIONAL EQUITY FUND	0	255.973	255.973
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	241.244	241.244
**D	PURPOSE FUND CORP	0	3.558	3.558
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	303.886	303.886
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	58.759	58.759
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	70.463	70.463
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	128.570	128.570
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	162.246	162.246
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	33.319	33.319
**D	GENERAL MILLS GROUP TRUST	0	79.501	79.501
**D	WILSHIRE SOLUTIONS FUNDS TRUST	0	14.101	14.101
**D	PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	0	10.248	10.248
**D	THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	292.344	292.344
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	13.779	13.779
**D	PRUDENTIAL INVESTMENT PORTFOLIOS INC 10 PGIM JENNISON EQUITY INCOME FUND	0	3.119.003	3.119.003
**D	CERVURITE INTERNATIONAL LLC	0	264.317	264.317

Azionisti in delega: 3.863

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MARANIC II LLC	0	8.406	8.406
**D	TERESA L MCGRATH REVOCABLE TRUST	0	2.933.490	2.933.490
**D	BRIDGEWATER IMPLEMENTATION FUND IV LLC	0	1.138	1.138
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	24.616	24.616
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	50.097	50.097
**D	NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	4.644.055	4.644.055
**D	TOUCHSTONE ETF TRUST TOUCHSTONE CLIMATE TRANSITION ETF	0	29.439	29.439
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	771.756	771.756
**D	DREXEL UNIVERSITY	0	37.454	37.454
**D	THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	0	3.696	3.696
**D	608116 GQG GLOBAL EQUITY	0	392.236	392.236
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	129.055	129.055
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	345.722	345.722
**D	MACQUARIE MANAGEMENT HOLDINGS INC	0	224	224
**D	THE COMMONWEALTH FUND	0	11.630	11.630
**D	CITW FUND LP	0	10.024	10.024
**D	HIGHER INCOME FUND	0	800.000	800.000
**D	AMITY INTERNATIONAL FUND	0	836.500	836.500
**D	AMITY EUROPEAN FUND	0	875.000	875.000
**D	ROCKWELL AUTOMATION MASTER TRUST	0	85.659	85.659
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	105.000	105.000
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	81.915	81.915
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	41.925	41.925
**D	GLOBEFLEX INTERNATIONAL ALL CAP COMMINGLED TRUST	0	44.543	44.543
**D	OIL INVESTMENT CORP LTD	0	874.854	874.854
**D	ROTHSCHILD MARTIN MAUREL	0	3.327.381	3.327.381
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	56.746	56.746
**D	MACKENZIE USD GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP FUND	0	6.550	6.550
**D	THE BANK OF NEW YORK MELLON SA NV	0	318.886	318.886
**D	HAWKES FAMILY LLC	0	5.904	5.904
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	18.256	18.256
**D	UNITED STATES GOLF ASSOCIATION	0	26.080	26.080
**D	MACKENZIE WORLD LOW VOLATILITY ETF	0	90.399	90.399
**D	MIETF GLOBAL EQUITY ETF 773566	0	14.199	14.199
**D	MIETF INTERNATIONAL EQUITY ETF 773567	0	3.891	3.891
**D	PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUI	0	96.597	96.597
**D	OLD MUTUAL GLOBAL EQUITY FUND	0	1.225.956	1.225.956
**D	HIGHSTREET GLOBAL EQUITY FUND	0	16.807	16.807
**D	HIGHSTREET INTERNATIONAL EQTY FD A	0	11.972	11.972
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	8.388	8.388
**D	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	0	455.173	455.173
**D	DIVERSIFIED TRUST COMPANY INTERNATIONAL EQUITY COMMON TRUST FUND	0	212.475	212.475
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	0	389.681	389.681
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	877.044	877.044
**D	TD EUROPEAN INDEX FUND	0	51.850	51.850
**D	J G FENCIK TR MANNING AND NAPIER SUB	0	10.030	10.030
**D	JEFFREY ARONIN	0	11.037	11.037
**D	CAROL BARNETT CRUT	0	13.012	13.012

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CAROL J BARNETT CRUT II	0	6.807	6.807
**D	OPUS FINANCIAL LLC	0	16.517	16.517
**D	L BUONANNO TRUST T SMITH SR	0	14.628	14.628
**D	JAMES HANSEN	0	7.793	7.793
**D	MORRIS 1992 GIFT TRUST	0	5.481	5.481
**D	BLACKROCK FUND MANAGERS LTD	0	14.855.794	14.855.794
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	1.599.374	1.599.374
**D	CALDWELL LAZARD COREPLUS INFRASTRUCTURE FUND	0	6.630	6.630
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	767.379	767.379
**D	CHRISTIAN EDUCATION PENSION PLAN	0	22.807	22.807
**D	SEI IEF ACADIAN	0	394.212	394.212
**D	INTERNATIONAL EQUITY FUND	0	150.670	150.670
**D	SEI GMV ACADIAN	0	58.185	58.185
**D	CO OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	54.380	54.380
**D	WINDWISE MSCI EAFE INDEX NON LENDING	0	258.662	258.662
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	371.420	371.420
**D	CAROL J BARNETT GRANDCHILDREN TRUST	0	6.980	6.980
**D	DORIS K CHRISTOPHER 1996 TRUST	0	78.055	78.055
**D	JAY W CHRISTOPHER 1996 TRUST	0	46.628	46.628
**D	RED BLAZER INVESTMENTS VENTURE LLC	0	4.688	4.688
**D	JEFFREY S ARONIN DESCENDANTS TRUST	0	8.607	8.607
**D	FLK TE LTD LIABILITY CO	0	9.499	9.499
**D	HUNTER FAMILY FOUNDATION	0	55.410	55.410
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	1.699.173	1.699.173
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	3.736.803	3.736.803
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	631.849	631.849
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	36.071	36.071
**D	1895 WERELDAANDELEN EN IDX AMUNDI	0	1.072.724	1.072.724
**D	1895 FONDS FGR	0	2.406.919	2.406.919
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	138.018	138.018
**D	NATIONAL BANK FINANCIAL INC	0	3.154.955	3.154.955
**D	STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOOLS	0	112.768	112.768
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS INTERNATIONAL	0	269.920	269.920
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	546.199	546.199
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	1.026.150	1.026.150
**D	HERITAGE AND STABILISATION FUND	0	650.000	650.000
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS FUTURE PLANET EQUITY ETF	0	70.374	70.374
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	89.665	89.665
**D	BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	1.979.707	1.979.707
**D	UNIVERSAL INVESTMENT GESELLSCHAFTMBH ON BEHALF OF AEKSAAR MASTERFONDS	0	65.000	65.000
**D	BANK CONSORTIUM TRUST CO LTD A	0	185.373	185.373
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	89.554	89.554
**D	ALCOA FOUNDATION	0	14.709	14.709
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	67.223	67.223
**D	M M WARBURG AND CO AG AND CO KOMMANDITGESELLSCHAFT A	0	13.500	13.500
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELINDUSTRIEEN MEUBILERINGSBEDRIJ	0	327.088	327.088
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	74.511	74.511
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	1.198.617	1.198.617

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	791.498	791.498
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	33.444	33.444
**D	QUILTER CHEVIOT EUROPE LTD	0	19.001	19.001
**D	BRANDYTRUST GLOBAL PARTNERS LP	0	63.448	63.448
**D	MACOMB COUNTY EMPLOYEES RETIREMENT SYSTEM	0	41.250	41.250
**D	MACOMB COUNTY INTERMEDIATE RETIREES MEDICAL BENEFITS TRUST	0	7.435	7.435
**D	ACL ACO LGT VESTRA US EXEMPT MNY A	0	325.458	325.458
**D	LGT WEALTH MANAGEMENT UK LLP	0	414.728	414.728
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME FUND	0	356.211	356.211
**D	DYNAMIC EQUITY GLOBAL EQUITY MANAGERS PORTFOLIO 5 SERIES	0	127.420	127.420
**D	ARIZONA STATE RETIREMENT SYSTEM	0	454.956	454.956
**D	ARIZONA STATE RETIREMENT SYSTEM	0	1.866.735	1.866.735
**D	SEQUOIA FD PARA GLBL	0	1.331	1.331
**D	STEWARDSHIP PARA GLB	0	4.804	4.804
**D	WBW TRUST NUMBER ONE	0	4.857	4.857
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	0	5.223	5.223
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	2.647	2.647
**D	RICHARD KING MELLON FDN	0	394.639	394.639
**D	RICHARD KING MELLON FOUNDATION	0	128.556	128.556
**D	R K MELLON INTERNATIONAL FUND	0	309.355	309.355
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	83.327	83.327
**D	KAP IP GLO EQUI III 56097	0	354.701	354.701
**D	UPSGT MONDRIAN INTL EQUITY 007550	0	1.245.687	1.245.687
**D	CAUSEWAY AOP 013508	0	65.186	65.186
**D	CASEY FP JP MORGAN GREI 014526	0	6.190	6.190
**D	KAP EMDI GLOBALE AKTIER III 53013	0	326.937	326.937
**D	INVESCO MSCI GLOBAL CLIMATE 500 ETF 1001682	0	186.022	186.022
**D	INVESCO MSCI SAFE INCOME ADVANTAGE ETF	0	49.447	49.447
**D	WISDOMTREE INTL EFFICENT CORE FD	0	158.461	158.461
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	463.844	463.844
**D	FLORIDA RETSYS PANAGORA GLOBAL	0	762.229	762.229
**D	GS ALPHA ENH EUROPE EQTY ACTIVE	0	5.658	5.658
**D	FLORIDA RETSYS MINERVA 1009008	0	260.162	260.162
**D	KAP MPI INTERNATIONALE AKTIER 55016	0	428.229	428.229
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	186.925	186.925
**D	AZL GLOBAL EQUITY INDEX FUND 114072 AZL MSCI GLOBAL EQU	0	41.672	41.672
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	228.270	228.270
**D	RENAISSANCE CANADIAN CORE VALUE FUND	0	12.740	12.740
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	3.023.522	3.023.522
**D	IMPERIAL OVERSEAS EQUITY POOL	0	136.622	136.622
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	20.863	20.863
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	590.257	590.257
**D	CIBC INTERNATIONAL INDEX FUND	0	491.547	491.547
**D	CIBC EUROPEAN INDEX FUND	0	36.440	36.440
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	12.738	12.738
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	232.945	232.945
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	74.119	74.119
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	17.958	17.958

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	140.470	140.470
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	266.013	266.013
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	424.953	424.953
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	0	91.286	91.286
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	551.859	551.859
**D	THE ESB PENSION FUND	0	143.196	143.196
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	8.334.645	8.334.645
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	49.162	49.162
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	132.151	132.151
**D	CCCVM TRANSITION ACTS MONDIALES	0	111.731	111.731
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2.584.941	2.584.941
**D	AIB GROUP IRISH PENSION SCHEME	0	155.249	155.249
**D	BANK OF KOREA	0	3.227.996	3.227.996
**D	KOOKMIN BANK ACTING AS TRUSTEE OF HANA ALTERNATIVE ASSET CB RASTRUCTURE QUALIFIED INVESTORS PRIVATE PLACEMENT SPECIAL A	0	74.397	74.397
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	0	110.996	110.996
**D	THE BANK OF KOREA	0	613.222	613.222
**D	ACADIAN NON US ALL CAP EQUITY FUND USD HEDGED LLC	0	115.248	115.248
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	0	618.887	618.887
**D	NN PARAPLUFONDS 1 N V	0	574.553	574.553
**D	DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC	0	1.774.000	1.774.000
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	0	4.877.372	4.877.372
**D	BAILLIE GIFFORD DIVERSIFIED GROWTH FUND	0	798.531	798.531
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	4.554.636	4.554.636
**D	VEBA PARTNERSHIP N LP	0	47.714	47.714
**D	BNY MELLON GLOBAL FUNDS PLC	0	787.187	787.187
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES FUND	0	450.539	450.539
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	4.147	4.147
**D	SIEMENS DIVERSIFIED GROWTH	0	139.188	139.188
**D	SIEMENS EMU EQUITIES	0	1.351.599	1.351.599
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	517.768	517.768
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS GLOBALE AKTI	0	262.186	262.186
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	1.466.008	1.466.008
**D	INVESCO EUROPEAN EQUITY FUND UK	0	3.809.829	3.809.829
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	37.610	37.610
**D	INVESCO EUROPEAN EQUITY INCOME FUND UK	0	2.318.495	2.318.495
**D	INV NI GLOBALE AKTIER BASIS 10003	0	96.992	96.992
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	6.280.124	6.280.124
**D	BLACKROCK GLOBAL FUNDS	0	26.524.755	26.524.755
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	327.226	327.226
**D	ALLIANZGI FONDS FIB	0	150.000	150.000
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	637.835	637.835
**D	NON US EQUITY MANAGERS PORTFOLIO 1 ERISA	0	34.336	34.336
**D	ADVANCED SERIES TRUST ASF PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	926.226	926.226
**D	INVESCO MARKETS III PLC	0	17.694	17.694
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	451.744	451.744
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U.S. ETF	0	1.375.316	1.375.316
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	235.505	235.505
**D	AON HEWITT COLLECTIVE INVESTMENT TRUST	0	748.445	748.445

Azionisti in delega: 3.863

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS SNGLASZETBEDRIJF	0	288.434	288.434
**D	BLACKROCK LIFE LIMITED	0	151.967	151.967
**D	VANGUARD GLOBAL EQUITY FUND	0	4.706.616	4.706.616
**D	VIRTUS GLOBAL ALLOCATION FUND	0	26.729	26.729
**D	FIRST TRUST GLOBAL WIND ENERGY ETF	0	348.926	348.926
**D	FIRST TRUST NASDAQ CLEAN EDGE SMART GRID INFRASTRUCTURE IND	0	982.496	982.496
**D	VIRGINIA RETIREMENT SYSTEM	0	6.491.788	6.491.788
**D	INVESCO FUNDS	0	10.201.365	10.201.365
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN BO	0	87.390	87.390
**D	PGIM QMA INTERNATIONAL EQUITY FUND	0	205.308	205.308
**D	THE PRUDENTIAL SERIES FUND PSP PGIM 50 50 BALANCED PORTFOLIO	0	18.590	18.590
**D	THE PRUDENTIAL SERIES FUND PSP PGIM FLEXIBLE MANAGED PORT	0	34.004	34.004
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	232.085	232.085
**D	INVESCO MARKETS II PUBLIC LTD CO	0	105.555	105.555
**D	ADVANCED SERIES TRUST AST MFS GROWTH ALLOCATION PORTFOLIO	0	66.994	66.994
**D	INVESCO MSCI EUR EQ WGHT UCITS ETF	0	148.330	148.330
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	1.217.834	1.217.834
**D	STAR FUND	0	5.986.742	5.986.742
**D	PUBLIC EMPLOYEES PENSION PLAN	0	1.404.056	1.404.056
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	460.612	460.612
**D	CAUSEWAY INTERNATIONAL VALUE FUND	0	24.746.512	24.746.512
**D	BNY MELLON GLOBAL FUNDS PLC BNY MELLON GLOBAL EQUITY INC	0	1.271.230	1.271.230
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	343.990	343.990
**D	INVESCO MARKETS II PUBLIC LTD	0	54.651	54.651
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	26.320.188	26.320.188
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	0	262.572	262.572
**D	VAE SI VF IND GL AKTIER KL 40222	0	27.435	27.435
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	494.046	494.046
**D	AVIVA INVESTORS	0	316.861	316.861
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	10.002.368	10.002.368
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	153.098	153.098
**D	THE UNIVERSITY OF TEXAS SYSTEM	0	1.482.105	1.482.105
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	828.103	828.103
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	1.432.126	1.432.126
**D	OVERSEAS FUND	0	1.072.572	1.072.572
**D	STANLIB FUNDS LIMITED	0	112.894	112.894
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	350.257	350.257
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	474.464	474.464
**D	ABB PENSION FUND	0	20.006	20.006
**D	SIEMENS ABSOLUTE RETURN	0	76.151	76.151
**D	GOLDMAN SACHS PARAPLUFONDS 1 NV	0	493.986	493.986
**D	MCGILL UNIVERSITY PENSION PLAN	0	36.207	36.207
**D	HEALTHCARE EMPLOYEES PENSION	0	630.990	630.990
**D	IQ CBRE REAL ASSETS ETF	0	3.486	3.486
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	3.793	3.793
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	289.211	289.211
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	342.546	342.546
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	1.074.962	1.074.962

Azionisti in delega: 3.863

Assemblea Ordinaria del 22 maggio 2025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BRUCE POWER PENSION PLAN	0	87.265	87.265
**D	CI GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	12.884	12.884
**D	INVESCO MARKETS II PLC	0	267.667	267.667
**D	BNY MELLON GLOBAL INCOME FUND	0	9.954.340	9.954.340
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	251.507	251.507
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	406.564	406.564
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	931.264	931.264
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	45.409	45.409
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	865.000	865.000
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	83.326	83.326
**D	OSF HEALTHCARE SYSTEM	0	423.782	423.782
**D	SISTERS OF THE THIRD ORDER ST FRANCIS EMPLOYEE PENSION PLAN	0	139.908	139.908
**D	CANADA LIFE DIVERSIFIED REAL ASSETS FUND	0	23.218	23.218
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	26.943	26.943
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	11.742	11.742
**D	CIBC PENSION PLAN	0	23.870	23.870
**D	VOYA INFRASTRUCTURE INDUSTRIALS AND MATERIALS FUND	0	58.348	58.348
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	541.281	541.281
**D	IPC MULTIFACTOR INTERNATIONAL EQUITY	0	8.763	8.763
**D	FIRE AND POLICE EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	540.578	540.578
**D	TUCSON SUPPLEMENTAL RETIREMENT SYSTEM	0	150.135	150.135
**D	THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	0	96.168	96.168
**D	INCARNATE WORD CHARITABLE TRUST	0	116.435	116.435
**D	CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	21.623	21.623
**D	ARIZONA PSPRS TRUST	0	1.054.605	1.054.605
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	1.600.000	1.600.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	1.154.526	1.154.526
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	20.107	20.107
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	1.091.402	1.091.402
**D	BLACKROCK IG INTERNATIONAL EQUITY POOL	0	436.441	436.441
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	187.602	187.602
**D	IG MACKENZIE BETTERWORLD SRI FUND	0	128.533	128.533
**D	DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	54.771	54.771
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	0	123.903	123.903
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	0	608.604	608.604
**D	BLACKROCK LIFE LTD	0	1.941.448	1.941.448
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	0	4.029.227	4.029.227
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	2.065.371	2.065.371
**D	CAUSEWAY INTERNATIONAL VALUE EQUITY CIT	0	4.475.929	4.475.929
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	428.382	428.382
**D	SIEMENS EUROINVEST AKTIEN	0	108.279	108.279
**D	BAILLIE GIFFORD MULTI ASSET GROWTH FUND	0	336.435	336.435
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	1.954.386	1.954.386
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	812.662	812.662
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	939.937	939.937
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	3.442.895	3.442.895
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	326.676	326.676
**D	PANAGORA GROUP TRUST	0	64.702	64.702

Azionisti in delega: 3.863

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MAC BETTERWORL GL EQ	0	86.475	86.475
**D	MACKENZIE GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP	0	7.043.227	7.043.227
**D	MACKENZIE INTERNATIONAL QUANTITATIVE LARGE CAP	0	6.925	6.925
**D	MACKENZIE GLOBAL LOW VOLATILITY EQUITY FUND	0	149.841	149.841
**D	MACKENZIE GLOBAL EQUITY FUND	0	113.032	113.032
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	7.214	7.214
**D	MACK EAFE EQUITY POOL	0	267.717	267.717
**D	THE CANADA LIFE ASSURANCE COMPANY	0	143.558	143.558
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	2.307.100	2.307.100
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	631.050	631.050
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	125.918	125.918
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	929.074	929.074
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	26.603.070	26.603.070
**D	DEUTSCHE DCG EQ	0	25.767	25.767
**D	WHEATON STOCK FUND	0	183.698	183.698
**D	EUROPEAN CENTRAL BANK	0	3.689	3.689
**D	BNY MELLON INVESTMENT FUNDS III BNY MELLON GLOBAL EQUITY INCOME FUND	0	447.438	447.438
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	311.038	311.038
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	141.230	141.230
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	29.430	29.430
**D	NEW HAMPSHIRE RETIREMENT SYSTEM	0	923.172	923.172
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX US ETF	0	12.008	12.008
**D	STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER	0	1.224.362	1.224.362
**D	INVESCO SANDP INTERNATIONAL DEVELOPED DIVIDEND ARISTOCRATS ESG INDEX ETF	0	38.963	38.963
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	2.480.792	2.480.792
**D	UPSTREAMCO PENSION TRUST	0	36.596	36.596
**D	ALTE LEIPZIGER TRUST INVESTMENT	0	344.322	344.322
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	0	242.203	242.203
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	235.011	235.011
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	12.662	12.662
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	11.463	11.463
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	0	28.240	28.240
**D	EUROPEAN CENTRAL BANK	0	5.701	5.701
**D	FIRST TRUST SANDP INTERNATIONAL DIVIDEND ARISTOCRATS ET	0	199.323	199.323
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	571.529	571.529
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	16.401	16.401
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	10.884.164	10.884.164
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	71.996	71.996
**D	VOYA GLOBAL INSIGHTS PORTFOLIO	0	3.241.710	3.241.710
**D	ONCOR RETIREMENT PLAN TRUST	0	30.906	30.906
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	3.682.404	3.682.404
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	975.149	975.149
**D	NSP MONTICELLO MINNESOTA RETAIL	0	85.315	85.315
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	54.977	54.977
**D	NSP MINNESEOTA RETAIL PRAIRIE II	0	46.213	46.213
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	24.105	24.105
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	5.676.397	5.676.397
**D	PGE CORPORATION RETIREMENT MASTER TRUST	0	37.935	37.935

Azionisti in delega: 3.863

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING CZ FUND DEPOSITARY	0	99.939	99.939
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	0	19.522	19.522
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	383.915	383.915
**D	INV LI AG IINDEKS AKK KL 21020	0	44.941	44.941
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	113.805	113.805
**D	DEAM FONDS ZDV	0	64.009	64.009
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS SPEZIAL 18	0	259.117	259.117
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	3.072.133	3.072.133
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	72.404	72.404
**D	BLL GLOBAL EQ LARGE CAP SCR INX F	0	70.904	70.904
**D	BSF FORMUE EUR EQUITY INDEX FUND	0	251.513	251.513
**D	SHELL CANADA 2007 PENSION PLAN	0	12.589	12.589
**D	AURION GLOBAL EQUITY FUND	0	27.366	27.366
**D	BLACKROCK BALANCED CAPITAL FUND INC	0	435.671	435.671
**D	ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	0	464.405	464.405
**D	LMT MRT BLRK EUROPE VALUE 775373	0	161.811	161.811
**D	ERS TEXAS GQG GLOBAL EQUITY 776230	0	559.326	559.326
**D	AZL INTERNATIONAL INDEX FUND	0	535.997	535.997
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	102.103	102.103
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	635.668	635.668
**D	AGF SYSTEMATIC GLOBAL ESG FACTORS ETF	0	93.018	93.018
**D	MUNICIPAL POLICE EMPLOYEES RETIREMENT SYSTEM	0	347.415	347.415
**D	AGF EUROPEAN EQUITY FUND	0	173.416	173.416
**D	BNY MELLON INTERNATIONAL FUND	0	709.099	709.099
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	18.330	18.330
**D	UNITED CHURCH FUNDS INC	0	48.016	48.016
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	388.084	388.084
**D	AGF GLOBAL REAL ASSETS FUND	0	458.945	458.945
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	167.880	167.880
**D	SIEMENS BALANCED	0	249.671	249.671
**D	ISHARES EURO STOXX 50 UCITS ETF	0	6.539.498	6.539.498
**D	ISHARES STOXX EUROPE 50 UCITS ETF	0	1.062.185	1.062.185
**D	ISHARES II PUBLIC LIMITED COMPANY	0	9.743.725	9.743.725
**D	ISHARES MSCI EUR QLTY DIV UCITS ETF	0	3.161.829	3.161.829
**D	ISHARES MSCI WLD QLTY DIV UCITS ETF	0	382.121	382.121
**D	ISHARES PUBLIC LIMITED COMPANY	0	2.293.252	2.293.252
**D	ALASKA PERMANENT FUND CORPORATION	0	375.975	375.975
**D	ILMARINEN MUTUAL PENSION INSURANCE CO	0	4.390.000	4.390.000
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	0	1.298.601	1.298.601
**D	AON GLOB EQ FD GOO	0	343.324	343.324
**D	PMPT INKA FONDS	0	411.862	411.862
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	1.006.386	1.006.386
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	539.602	539.602
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	1.995.028	1.995.028
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	2.012.135	2.012.135
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	63.382	63.382
**D	POOL REINSURANCE CO LTD	0	172.062	172.062
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	32.041	32.041

Azionisti in delega: 3.863

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HEALTHCARE EMPLOYEES PENSION PLAN MANITOBA	0	628.814	628.814
**D	LEGG MASON CLEARBRIDGE INFRASTRUCTURE VALUE FUND	0	3.452.976	3.452.976
**D	LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL	0	1.291.494	1.291.494
**D	EIR EIE JPM ASSET MGMT 9024193	0	120.801	120.801
**D	ACADIAN ALL COUNTRY WORLD EX US FUND	0	992.194	992.194
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	6.602.693	6.602.693
**D	STATE OF SOUTH DAKOTA	0	22.943	22.943
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	269.699	269.699
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	253.220	253.220
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	9.839	9.839
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	348.943	348.943
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	0	2.140.317	2.140.317
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE	0	100.360	100.360
**D	AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	116.736	116.736
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	352.308	352.308
**D	QUALITY EDUCATION FUND	0	14.577	14.577
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	61.877	61.877
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	706.244	706.244
**D	ACHMEA PENSIOEN EN LEVENSVERZEKERINGEN NV	0	389.556	389.556
**D	ACHMEA REINSURANCE CO NV	0	69.825	69.825
**D	ACHMEA SCHADEVERZEKERINGEN NV	0	117.599	117.599
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	892.177	892.177
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	3.162.691	3.162.691
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS GLOBAL EQUITY	0	147.540	147.540
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	53.243	53.243
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	756.910	756.910
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	96.558	96.558
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	83.056	83.056
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	219.376	219.376
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	0	450.881	450.881
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	180.385	180.385
**D	AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	763	763
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	17.656	17.656
**D	ENERGY INSURANCE MUTUAL LIMITED	0	38.787	38.787
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	0	11.569	11.569
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	186.424	186.424
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	96.706	96.706
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	1.742.845	1.742.845
**D	BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF	0	505.866	505.866
**D	AJAY MALIK	0	376.276	376.276
**D	AJAY MALIK	0	500	500
**D	SELLA SGR RUBRICA INVESTIMENTI SOSTENIBILI	0	23.000	23.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	63.500	63.500
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	1.649.855	1.649.855
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	169.357	169.357
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	113.216	113.216
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	70.967	70.967
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	107.853	107.853

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI AUSTRIA	0	313.384	313.384
**D	EQUI-DEVELOPPEMENT DURABLE	0	105.000	105.000
**D	SG ERS AMUNDI ACTIONS EUROPE S	0	159.771	159.771
**D	GENERALI WE FUND NA PANKRACI	0	84.775	84.775
**D	ANDROS	0	32.433	32.433
**D	STAUBLI 80 20 - SGAM	0	5.634	5.634
**D	STAUBLI 50 50 SGAM	0	9.875	9.875
**D	VOLKSWAGEN	0	17.749	17.749
**D	SG DIVERSIFIE ISR PART 405	0	270.051	270.051
**D	SG ACTIONS INTERNATIONALES ISR	0	476.212	476.212
**D	ES OFI INVEST ESG ACTIONS CROI	0	176.112	176.112
**D	PASTEUR ACTIONS EURO HAUT REND	0	553.309	553.309
**D	OFI INVEST ACTIONS CROISSANCE	0	6.395	6.395
**D	SOGECAP PROTECTED EQUITIES	0	679.503	679.503
**D	ICP PLACEMENT	0	6.643	6.643
**D	SILVER INVESCO EURO EQUITY	0	371.272	371.272
**D	ARAGO	0	206.849	206.849
**D	AIM EQUITY EUROPE CANTONS	0	208.495	208.495
**D	ALZ AIR FRANCE POCHE ACT EUR	0	34.674	34.674
**D	FCP VOLTA POCHE ACTIONS	0	82.392	82.392
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	434.444	434.444
**D	MEDERIC ALZHEIMER ACTION	0	46.826	46.826
**D	ALLIANZ HOSPIT VAL DURABLES	0	500.000	500.000
**D	HMT-KVMV-FONDS	0	6.143	6.143
**D	SEB GENERATION PLUS	0	26.687	26.687
**D	MUTUELLE DE POITIERS	0	1.318	1.318
**D	FASSON	0	407	407
**D	OFI INVEST ESG ACTIONS CROISSA	0	404.184	404.184
**D	OFI INVEST ESG DYNAMIQUE EURO	0	265.573	265.573
**D	OFI INVEST ESG EQUILIBRE EURO	0	296.406	296.406
**D	OFI INVEST ESG PRUDENT EURO	0	92.279	92.279
**D	OFI INVEST EUROPE	0	19.294	19.294
**D	OFI INVEST ACTIONS EURO	0	1.863.168	1.863.168
**D	OFI INVEST PATRIMOINE	0	81.063	81.063
**D	AFER ACTIONS MONDE	0	400.000	400.000
**D	OFI INVEST DIVERSIFIE	0	10.033	10.033
**D	OFI INVEST MARCHES EMERGENTS	0	4.062	4.062
**D	OFI INVEST DYNAMIQUE MONDE M	0	1.611.285	1.611.285
**D	OFI INVEST VALEURS EURO	0	300.000	300.000
**D	AFER MARCHES EMERGENTS	0	24.585	24.585
**D	AFER ACTIONS EURO ESG	0	6.014.270	6.014.270
**D	OFI INVEST PERFORMANCE	0	24.114	24.114
**D	OFI INVEST ESG PATRIMOINE MOND	0	121.800	121.800
**D	OFI INVEST REBOND	0	3.173	3.173
**D	OFI INVEST ISR VALEURS EUROPE	0	145.759	145.759
**D	OFI INVEST ISR CROISSANCE DURA	0	60.719	60.719
**D	OFI INVEST EQUILIBRE MONDE M	0	908.075	908.075
**D	AFER DIVERSIFIE DURABLE	0	720.000	720.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI LABEL ISR ACTIONS MONDE	0	25.157	25.157
**D	AMUNDI LABEL ISR ACTIONS EUROP	0	195.217	195.217
**D	AMUNDI BRIDGEWATER CORE GLOB	0	507	507
**D	ECOFIN GLOB RENEWABLES INFRA U	0	129.015	129.015
**D	ECOFIN SUSTAINABLE LISTED INFR	0	7.012	7.012
**D	LYXOR FTSE MIB UCITS ETF	0	7.036.454	7.036.454
**D	LYXOR MSCI EUROPE UCITS ETF	0	557.030	557.030
**D	LYXOR EURO STOXX 50 (DR) UCITS	0	7.848.837	7.848.837
**D	E T H I CA	0	122.076	122.076
**D	LYXOR INDEX FUND EURO	0	18.191	18.191
**D	SG ACTIONS EURO RENDEMENT ISR	0	366.058	366.058
**D	SG ACTIONS ENERGIE EUROPE	0	113.916	113.916
**D	SG ACTIONS INTERNATIONALES	0	271.430	271.430
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	54.314	54.314
**D	OFI INVEST ESG EQUITY CLIMATE	0	950.000	950.000
**D	OFI INVEST ESG EURO EQUITY	0	750.000	750.000
**D	OFI INVEST ESG EURO EQUITY SMA	0	13.246	13.246
**D	SG DNCA ACTIONS EURO CLIMAT IS	0	87.650	87.650
**D	MAAF ASSURANCES SA	0	927.636	927.636
**D	PROTEC BTP	0	12.760	12.760
**D	LE FINISTERE ASSURANCE	0	923	923
**D	ALLIANZ VIE	0	327.355	327.355
**D	AMUNDI MSCI EMU	0	835.636	835.636
**D	AMUNDI MSCI EUROPE ESG LEADERS	0	1.881.458	1.881.458
**D	ASI - PROGETTO SVILUPPO ORIENT	0	23.329	23.329
**D	ASI PROGETTO SVILUPPO ORIEN.II	0	11.274	11.274
**D	ASB AXION SCV-BANCASTATO AZION	0	20.000	20.000
**D	ASB AXION SICAV BANCASTATO RED	0	40.000	40.000
**D	ASB AXION SICAV-BANCASTATO BIL	0	70.000	70.000
**D	AMIF - EMU EQUITY	0	42.131	42.131
**D	AIF-MULTI-ASSET TEODORICO	0	52.267	52.267
**D	FCIP-FCH FIDELITY EUROPE EQUIT	0	17.055	17.055
**D	ASI - PROGETTO AZIONE INFRAS S	0	423.538	423.538
**D	ASI PROG AZ INFRASTRUTTURE SII	0	372.827	372.827
**D	AMUNDI MSCI EUROPE ACTION	0	815.592	815.592
**D	AMUNDI GLOBAL GENDER EQUALITY	0	46.874	46.874
**D	AMUNDI MSCI EMU VALUE FACTOR U	0	539.593	539.593
**D	GLOBAL FUND-OFI INVEST ACT4 SI	0	178.908	178.908
**D	CS-INVESCO PAN EUROPEAN HIGH I	0	592.627	592.627
**D	GLOBAL FUND-OFI INVEST BIODIVE	0	224.237	224.237
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	409.206	409.206
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	2.162.000	2.162.000
**D	AMUNDI SGR SPA/CORE PENSION FONDO PENSIONE APERTO	0	340.570	340.570
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	77.326	77.326
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	2.477	2.477
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	0	62.872	62.872
**D	AMUNDI SGR SPA / AZIONARIO VALORE EUROPA A DISTRIBUZIONE	0	703.406	703.406
**D	AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	0	128.112	128.112

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI SGR SPA/SECONDAPENSIONE FONDO PENSIONE APERTO	0	619.219	619.219
**D	CHERRY TREE FUND A SERIES TRUS	0	882.107	882.107
**D	MORGAN STANLEY PATHWAY FUNDS	0	666.660	666.660
**D	SEI GLOBAL MASTER FUND PLC THE	0	71.910	71.910
**D	AB SICAV III - DYNAMIC ALL MAR	0	24.046	24.046
**D	KOKUSAI EQUITY INDEX FUND, A S	0	190.066	190.066
**D	CNS GLOBAL LISTED INFRASTRUCTU	0	245.897	245.897
**D	NORTHERN LIGHTS FUND TRUST IV	0	37.573	37.573
**D	AB SICAV I - ALL MARKET INCOME	0	560.722	560.722
**D	AB SICAV I - EUROZONE EQUITY P	0	795.490	795.490
**D	AB SICAV I - EUROPEAN EQUITY P	0	587.241	587.241
**D	DESTINATIONS EQUITY INCOME FUN	0	277.911	277.911
**D	BRIDGE BUILDER INTERNATIONAL E	0	31.505.143	31.505.143
**D	INSPIRE INTERNATIONAL ETF	0	184.773	184.773
**D	BLK MAGI FUND, A SERIES TRUST	0	1.717	1.717
**D	AB SICAV I - SUSTAINABLE ALL M	0	19.415	19.415
**D	MOA INTERNATIONAL FUND	0	1.438.072	1.438.072
**D	DESTINATIONS INTERNATIONAL EQU	0	1.057.036	1.057.036
**D	BRIDGE BUILDER TAX MANAGED	0	1.344.643	1.344.643
**D	ONEASCENT INTERNATIONAL EQUITY	0	430.862	430.862
**D	DESTINATIONS INTERNATIONAL EQU	0	131.311	131.311
**D	REDWHEEL FUNDS	0	4.007	4.007
**D	SEGALL BRYANT HAMILL INTERNATI	0	3.932	3.932
**D	THE NOMURA TRUST AND BANKING C	0	382.917	382.917
**D	DESTINATIONS REAL ASSETS FUND	0	253.077	253.077
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	102.342	102.342
**D	NUVEEN GLOBAL INVESTORS FUND P	0	182.043	182.043
**D	WM POOL - EQUITIES TRUST NO. 75.	0	120.643	120.643
**D	WM POOL - EQUITIES TRUST NO. 75.	0	261.754	261.754
**D	CSS VERSICHERUNG AG	0	65.929	65.929
**D	WM POOL - GLOBAL EQUITIES TRUST NO 6	0	433.107	433.107
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	335.178	335.178
**D	BANKINTER GESTION DE ACTIVOS SGIIC	0	184.314	184.314
***	KELLY GEOFFREY	0	100	100
**D	E J SUNDERMEIJER BEHEER B V	0	2.000	2.000
**D	SPAR NORD BANK	0	55	55
**D	WM POOL - EQUITIES TRUST NO. 75.	0	250.838	250.838
**D	PFC S.R.L.	0	367.500	367.500
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	2.809.767	2.809.767
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	1.177.810	1.177.810
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	263.207	263.207
**D	MIGROS BANK (LUX) FONDS 30	0	11.948	11.948
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	19.100	19.100
**D	MIGROS BANK (LUX) FONDS 50	0	20.849	20.849
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	20.740	20.740
**D	UBS (LUX) SICAV 1	0	19.220	19.220
**D	UBS (LUX) EQUITY SICAV - EUROPEAN HIGH DIVIDEND (EUR)	0	205.871	205.871
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	1.071.924	1.071.924

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME SUSTAINABLE (USD)	0	1.153.855	1.153.855
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	2.358.738	2.358.736
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	6.620	6.620
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	33.909	33.909
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	15.034	15.034
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	27.465	27.465
**D	STRATEGY SICAV	0	22.681	22.681
**D	UBS (LUX) EQUITY SICAV GLOBAL DEFENSIVE (USD)	0	45.563	45.563
**D	BCC INVESTMENT PARTNERS SICAV - J.P. MORGAN ACTIVE ASSET ALLOCATION	0	7.777	7.777
**D	PASSIVE GLOBAL SHARE TRUST	0	150.367	150.367
**D	WM POOL - EQUITIES TRUST NO. 74.	0	176.236	176.236
**D	DIVERSIFIED GLOBAL SHARE TRUST.	0	2.081.703	2.081.703
**D	FONDATION BOTNAR..	0	390.628	390.628
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	5.038.287	5.038.287
**D	GMT I PLACEMENTS TRADITIONNELS ACTIONS ETRANGERES	0	211.147	211.147
**D	NORGES BANK	0	122.511.643	122.511.643
**D	GOVERNMENT OF NORWAY	0	3.250.000	3.250.000
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	575.630	575.630
**D	LGIM MANAGERS (EUROPE) LIMITED	0	785.807	785.807
**D	BANK OF BOTSWANA.	0	19.631	19.631
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	194.232	194.232
**D	FUNDO SOBERANO DE ANGOLA.	0	537.597	537.597
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	709.122	709.122
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	5.258.257	5.258.257
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	331.527	331.527
**D	IADB STAFF RETIREMENT FUND	0	438.406	438.406
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	66.520	66.520
**D	IADB POST RETIREMENT BENEFITS FUND	0	200.945	200.945
**D	WHEELS COMMON INVESTMENT FUND.	0	22.566	22.566
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	288.876	288.876
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	2.769.122	2.769.122
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND	0	400.000	400.000
**D	LEGAL & GENERAL DIVERSIFIED FUND	0	8.147	8.147
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND	0	270.000	270.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS (H) LTAF	0	19.228	19.228
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS LTAF	0	570	570
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND	0	50.000	50.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND	0	350.000	350.000
**D	JUPITER MERIAN GLOBAL EQUITY FUND	0	342.919	342.919
**D	JUPITER RESPONSIBLE INCOME FUND..	0	463.170	463.170
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	0	125.000	125.000
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	184.674	184.674
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	113.627	113.627
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	11.942	11.942
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	141.349	141.349
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	3.329.657	3.329.657
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	940.986	940.986
**D	LEGAL & GENERAL MULTI-ASSET TARGET RETURN FUND	0	97.257	97.257

Azionisti in delega: 3.863

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TRUE POTENTIAL GOLDMAN SACHS INCOME BUILDER	0	630.576	630.576
**D	LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND	0	35.669	35.669
**D	PRESCIENT FUND SERVICES IRELAND LIMITED ACTING IN ITS CAPACI	0	50.857	50.857
**D	PERMANENT FUND INVESTMENTS LLC	0	210.763	210.763
**D	KBI GLOBAL INVESTMENT FUND	0	76.165	76.165
**D	MONDRIAN FUNDS PLC	0	119.288	119.288
**D	LEGAL & GENERAL ICAV.	0	378.041	378.041
**D	KBI FUNDS ICAV	0	4.047.959	4.047.959
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	258.982	258.982
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	42.585	42.585
**D	TRIUM UCITS PLATFORM PLC	0	213	213
**D	PZENA VALUE FUNDS PLC.	0	2.411.922	2.411.922
**D	OSMOSIS ICAV	0	171.961	171.961
**D	GQG GLOBAL UCITS ICAV.	0	5.422.719	5.422.719
**D	SANLAM UNIVERSAL FUNDS PLC	0	91.220	91.220
**D	NORTHERN TRUST UCITS FGR FUND	0	2.085.453	2.085.453
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	118.544	118.544
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	560.043	560.043
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	2.683.586	2.683.586
**D	LEGAL & GENERAL SICAV.	0	31.907	31.907
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	0	61.803	61.803
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	6.569.631	6.569.631
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	10.699.660	10.699.660
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	1.770.382	1.770.382
**D	USAA GENERAL INDEMNITY COMPANY	0	65.720	65.720
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	34.163	34.163
**D	USAA CASUALTY INSURANCE COMPANY	0	62.348	62.348
**D	UTAH STATE RETIREMENT SYSTEMS	0	868.742	868.742
**D	CITY OF TALLAHASSEE	0	212.610	212.610
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	465.756	465.756
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	774.881	774.881
**D	WYOMING RETIREMENT SYSTEM	0	36.020	36.020
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	139.289	139.289
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	16.573.789	16.573.789
**D	THE PEOPLE`S PENSION SCHEME	0	4.833.673	4.833.673
**D	HSBC - NORTH AMERICA (U.S.) PENSION TRUST	0	110.658	110.658
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	5.665.955	5.665.955
**D	CHEVRON MASTER PENSION TRUST	0	240.067	240.067
**D	THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.	0	197.866	197.866
**D	DANAHER CORPORATION RETIREMENT PLANS MASTER TRUST.	0	316.914	316.914
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	48.968	48.968
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	1.329.982	1.329.982
**D	VARMA MUTUAL PENSION INSURANCE COMPANY.	0	1.152.000	1.152.000
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	189.958	189.958
**D	STICHTING HEINEKEN PENSIOENFONDS	0	242.108	242.108
**D	STICHTING PME-PENSIOENFONDS	0	1.031.880	1.031.880
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	8.549.729	8.549.729
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI	0	415.452	415.452

Azionisti in delega: 3.863

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD.	0	294.521	294.521
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	3.202.172	3.202.172
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	4.066.079	4.066.079
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	51.186	51.186
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	35.398	35.398
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	138.284	138.284
**D	STOLLER FOUNDATION	0	45.523	45.523
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	16.105	16.105
**D	SNOWFINCH FOUNDATION	0	61.277	61.277
**D	ST. MARY'S HEALTHCARE	0	968	968
**D	ROSEFINCH FOUNDATION	0	61.277	61.277
**D	RUTGERS THE STATE UNIVERSITY	0	108.438	108.438
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	22.522	22.522
**D	HRW TESTAMENTARY TRUST NO. 11.	0	40.943	40.943
**D	WILSHIRE MULTI-MANAGER REAL ASSET FUND	0	24.957	24.957
**D	PCA TAX SHELTERED ANNUITY PLAN	0	51.320	51.320
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	568	568
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	147.341	147.341
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	132.963	132.963
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	27.451	27.451
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	37.739	37.739
**D	CONSTELLATION PENSION MASTER TRUST	0	49.639	49.639
**D	DORIS DUKE CHARITABLE FOUNDATION INC	0	3.856	3.856
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	1.974	1.974
**D	ENVIRONMENT FUND	0	3.226	3.226
**D	ENVIRONMENT FUND	0	10.431	10.431
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	16.950	16.950
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	16.691	16.691
**D	CYSTIC FIBROSIS FOUNDATION	0	71.560	71.560
**D	EMPLOYEES' RETIREMENT PLAN OF THE DIOCESE OF ARLINGTON MASTE	0	52.320	52.320
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	11.602	11.602
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	101.730	101.730
**D	BARROW HANLEY INTERNATIONAL VALUE FUND	0	32.564	32.564
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	124.308	124.308
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	189.967	189.967
**D	THE AVI CHAI FOUNDATION.	0	19.030	19.030
**D	ALW 2010 FAMILY TRUST.	0	507.717	507.717
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	6.221	6.221
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	1.520	1.520
**D	ARVEST FOUNDATION	0	3.980	3.980
**D	HACKENSACK MERIDIAN HEALTH MASTER RETIREMENT TRUST	0	20.653	20.653
**D	HACKENSACK MERIDIAN HEALTH INC	0	143.320	143.320
**D	ALIGHT SOLUTIONS LLC 401(K) PLAN TRUST	0	42.951	42.951
**D	GUY'S AND ST THOMAS' FOUNDATION	0	592	592
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	1.202.374	1.202.374
**D	GREENFINCH FOUNDATION	0	61.277	61.277
**D	JOSHUA GREEN CORPORATION	0	12.082	12.082
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	60.881	60.881

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	82.091	82.091
**D	NOVANT HEALTH INC.	0	11.792	11.792
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	21.426	21.426
**D	THE PETER AND CARMEN LUCIA BUCK FOUNDATION INC	0	40.878	40.878
**D	PFIZER INC. MASTER TRUST	0	11.983	11.983
**D	MONDRIAN INVESTMENT GROUP (US) INC.	0	696	696
**D	MOZILLA CORPORATION	0	22.102	22.102
**D	IALUMBRA HOLDING TRUST	0	720.600	720.600
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	100.193	100.193
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	3.284.499	3.284.499
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	635.435	635.435
**D	HONG KONG BAPTIST UNIVERSITY	0	140.644	140.644
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	210.548	210.548
**D	BEAT DRUGS FUND ASSOCIATION	0	14.035	14.035
**D	FUNDO DE PENSOES .	0	88.112	88.112
**D	EVA VALLEY MA1 LLC	0	25.402	25.402
**D	CARROLL AVENUE PARTNERS LLC.	0	3.130	3.130
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LIMITED LIABILITY	0	35.638	35.638
**D	BEAR CREEK INVESTMENT LLC	0	36.450	36.450
**D	BOTSWANA PUBLIC OFFICERS PENSION FUND	0	737.614	737.614
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	16.179	16.179
**D	CAUSEWAY MULTI-FUND LLC - INTERNATIONAL OPPORTUNITIES EQUITY	0	150.028	150.028
**D	DYNASTY INVEST LTD	0	30.909	30.909
**D	DFI LP EQUITY (PASSIVE	0	11.494	11.494
**D	DELFINCO LP	0	47.720	47.720
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	46.257	46.257
**D	INTER-AMERICAN DEVELOPMENT BANK LOCAL RETIREMENT PLAN	0	24.876	24.876
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	849.732	849.732
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	0	1.321	1.321
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	35.094	35.094
**D	INTERNATIONAL EQUITY FUND LLC	0	89.232	89.232
**D	K INVESTMENTS SH LIMITED.	0	641.701	641.701
**D	FIDDLER PARTNERS LLC	0	4.977	4.977
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	44.768	44.768
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L.	0	11.198.249	11.198.249
**D	GQG PARTNERS INTERNATIONAL SELECT QUALITY EQUITY FUND - GQG	0	19.261	19.261
**D	GQG PARTNERS GLOBAL EQUITY FUND - GQG PARTNERS SERIES LLC	0	5.432.570	5.432.570
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	355.276	355.276
**D	MONDRIAN GLOBAL EQUITY ESG FUND L.P.	0	64.323	64.323
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	535.625	535.625
**D	MACKENZIE GLOBAL ENVIRONMENTAL EQUITY MASTER FUND (CAYMAN) L	0	656.750	656.750
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	711.724	711.724
**D	METIS EQUITY TRUST	0	514.911	514.911
**D	OMEGA FFIP LIMITED PARTNERSHIP	0	33.136	33.136
**D	LUNA LLC.	0	26.357	26.357
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	2.177	2.177
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	682.793	682.793
**D	MF INTERNATIONAL FUND LLC	0	15.300	15.300

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FAVOREVOLI

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**D	PINK CALI LLC	0	8.271	8.271
**D	LAKE AVENUE INVESTMENTS LLC	0	221.095	221.095
**D	CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SE	0	1.482.921	1.482.921
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	27.189	27.189
**D	RTPIP LP	0	42.868	42.868
**D	FCM INTERNATIONAL LLC	0	33.526	33.526
**D	ZOMA CAPITAL PORTFOLIO LLC.	0	217.369	217.369
**D	AVALON PORTFOLIO II LLC	0	10.223	10.223
**D	801 INVESTMENTS LLC	0	25.102	25.102
**D	GLOBAL BOND FUND WAYCROSSE INC	0	168.321	168.321
**D	MFC INTERNATIONAL FUND LLC	0	14.940	14.940
**D	SALIX LLC	0	265.352	265.352
**D	SLW PORTFOLIO LLC	0	29.252	29.252
**D	SENTINEL INTERNATIONAL TRUST	0	79.545	79.545
**D	SENTINEL INTERNATIONAL FUND	0	12.074	12.074
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	34.279	34.279
**D	PRO-GEN INVESTMENTS LLC	0	25.767	25.767
**D	CINDY SPRINGS LLC	0	189.920	189.920
**D	RDM LIQUID LLC..	0	146.024	146.024
**D	GOVERNMENT OF GUAM RETIREMENT FUND	0	280.065	280.065
**D	PZENA VALUE TRUST	0	19.204	19.204
**D	MBB PUBLIC MARKETS I LLC	0	549.809	549.809
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	5.531	5.531
**D	LEGAL & GENERAL MSCI SAFE SL FUND LLC	0	559.216	559.216
**D	PZENA GLOBAL VALUE FUND 2 DST	0	843.929	843.929
**D	PZENA INTERNATIONAL EX-US FOCUSED VALUE FUND DST A SERIES O	0	171.858	171.858
**D	HAWTHORN DM LLC	0	166.393	166.393
**D	ASCENSION ALPHA FUND LLC	0	671.610	671.610
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	31.154	31.154
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	4.273.686	4.273.686
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	250.948	250.948
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	432.505	432.505
**D	MONDRIAN ALL COUNRIES WORLD EX-US EQUITY FUND L.P. GLOBAL I	0	1.367.827	1.367.827
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	10.556.737	10.556.737
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON	0	1.214.637	1.214.637
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	843.665	843.665
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	896.307	896.307
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	1.285.002	1.285.002
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON	0	25.118	25.118
**D	MINEWORKERS' PENSION SCHEME	0	2.271.821	2.271.821
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	14.815.414	14.815.414
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	0	271.747	271.747
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	845.432	845.432
**D	FIDELITY INVESTMENT TRUST: FIDELITY INFRASTRUCTURE FUND	0	70.900	70.900
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	2.944	2.944
**D	ORCA NATIONAL INVESTMENTS INC.	0	68.685	68.685
**D	LORO INVESTMENTS INC.	0	68.756	68.756
**D	NUNAVUT TRUST	0	31.390	31.390

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	POLICEMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	43.818	43.818
**D	NEW ZEALAND SUPERANNUATION FUND.	0	750.908	750.908
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	1.777.703	1.777.703
**D	QIC INTERNATIONAL EQUITIES FUND.	0	36.648	36.648
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	1.360.449	1.360.449
**D	MERCER INDEXED INTERNATIONAL SHARES FUND	0	545.068	545.068
**D	MERCER MULTI-MANAGER INTERNATIONAL SHARES FUND	0	4.175	4.175
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BRD	0	2.356.211	2.356.211
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	533.643	533.643
**D	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	0	179.154	179.154
**D	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	0	82.204	82.204
**D	QIC LISTED EQUITIES FUND	0	109.133	109.133
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	38.561	38.561
**D	IAGAM GLOBAL EQUITY TRUST.	0	101.744	101.744
**D	GQG PARTNERS GLOBAL EQUITY FUND	0	4.081.636	4.081.636
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	7.556	7.556
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	46.873	46.873
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	265.939	265.939
**D	REALINDEX GLOBAL SHARE FUND (SCREENED)	0	145.807	145.807
**D	AUSTRALIAN CAPITAL TERRITORY	0	191.682	191.682
**D	PZENA GLOBAL FOCUSED VALUE FUND	0	912.937	912.937
**D	EQUIPSUPER	0	154.172	154.172
**D	BUILDERS INITIATIVE FOUNDATION	0	375.929	375.929
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	105.425	105.425
**D	HRW TESTAMENTARY TRUST NO. 1	0	36.872	36.872
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.837	19.837
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	660.403	660.403
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	12.451.308	12.451.308
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TEN	0	2.990.580	2.990.580
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	791.740	791.740
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	5.927	5.927
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	85.023	85.023
**D	LAZARD/WILMINGTON ACW EX-US DIVERSIFIED ADVANTAGE FUND	0	14.222	14.222
**D	HRW TESTAMENTARY TRUST NO. 4.	0	32.492	32.492
**D	HRW TESTAMENTARY TRUST NO. 6	0	10.029	10.029
**D	W. K. KELLOGG FOUNDATION TRUST.	0	30.793	30.793
**D	HRW TRUST NO. 1 UAD 01/17/03	0	71.701	71.701
**D	HRW TESTAMENTARY TRUST NO. 10.	0	1	1
**D	HRW TRUST NO. 2 UAD 01/17/03	0	69.675	69.675
**D	MOBIUS LIFE LIMITED.	0	171.680	171.680
**D	ZURICH INSURANCE COMPANY UK BRANCH	0	111.684	111.684
**D	ZOMA FOUNDATION.	0	33.421	33.421
**D	JOHN T. WALTON FAMILY TRUST	0	608.702	608.702
**D	ZURICH FINANCIAL SERVICES UK PENSION SCHEME	0	196.359	196.359
**D	ESSENTIA HEALTH	0	144.815	144.815
**D	HRW TRUST NO. 3 UAD 01/17/03	0	39.490	39.490
**D	HRW TESTAMENTARY TRUST NO. 12	0	57.343	57.343
**D	HRW TESTAMENTARY TRUST NO. 5	0	32.649	32.649

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FAVOREVOLI

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**D	HRW TRUST NO. 4 UAD 01/17/03	0	33.778	33.778
**D	HRW TESTAMENTARY TRUST NO. 7.	0	49.028	49.028
**D	HRW TESTAMENTARY TRUST NO. 2	0	32.139	32.139
**D	HRW TESTAMENTARY TRUST NO. 8.	0	26.066	26.066
**D	HRW TESTAMENTARY TRUST NO. 9.	0	24.298	24.298
**D	IMPACTASSETS INC.	0	4.707	4.707
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	33.077	33.077
**D	NATIONAL PHILANTHROPIC TRUST	0	595.318	595.318
**D	NORTHAMPTONSHIRE PENSION FUND	0	30.752	30.752
**D	THE MOTOROLA PENSION SCHEME.	0	55.504	55.504
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	5.833	5.833
**D	MICHIGAN CATHOLIC CONFERENCE	0	18.795	18.795
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	218.374	218.374
**D	PLEIADES TRUST	0	9.875	9.875
**D	GANNETT RETIREMENT PLAN MASTER TRUST GANNETT RETIREMENT PLAN MASTER TRUST	0	72.786	72.786
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	258.669	258.669
**D	HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	0	428.635	428.635
**D	HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	13.089	13.089
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	20.482	20.482
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	37.736	37.736
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	33.218	33.218
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	25.713	25.713
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	36.025	36.025
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	1.020.875	1.020.875
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	627.615	627.615
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	13.108	13.108
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	26.663	26.663
**D	CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST	0	337.369	337.369
**D	ACORN 1998 TRUST.	0	3.559	3.559
**D	EAST SUSSEX PENSION FUND	0	61.466	61.466
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	3.617	3.617
**D	BT PENSION SCHEME.	0	1.842.942	1.842.942
**D	CATERPILLAR INVESTMENT TRUST.	0	783.068	783.068
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	54.744	54.744
**D	ALUMBRA INNOVATIONS FOUNDATION	0	35.882	35.882
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	69.682	69.682
**D	BRITISH COAL STAFF SUPERANNUATION SCHEME	0	858.512	858.512
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	54.161	54.161
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	0	103.557	103.557
**D	DELAWARE PUBLIC EMPLOYEES' RETIREMENT SYSTEM	0	987.009	987.009
**D	WATER AND POWER EMPLOYEES' RETIREMENT PLAN	0	572.196	572.196
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	104.259	104.259
**D	CSAA INSURANCE EXCHANGE	0	45.852	45.852
**D	CITY OF MILWAUKEE EMPLOYEES' RETIREMENT SYSTEM.	0	122.638	122.638
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	76.671	76.671
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	60.518	60.518
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	959.173	959.173
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	0	1.941.511	1.941.511

Azionisti in delega: 3.863

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	0	224.233	224.233
**D	STICHTING INSTITUUT GAK	0	47.581	47.581
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	914.420	914.420
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	119.597	119.597
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	710.480	710.480
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	5.255	5.255
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	263.736	263.736
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	0	279.596	279.596
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	1.082.884	1.082.884
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	2.431.576	2.431.576
**D	NORTHERN WORLD SELECTION INDEX FUND	0	423.216	423.216
**D	OHIO POLICE AND FIRE PENSION FUND	0	920.580	920.580
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM..	0	2.551.215	2.551.215
**D	THE REPRESENTATIVE CHURCH BODY	0	434.435	434.435
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	99.848	99.848
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	63.965	63.965
**D	SAN MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	919.979	919.979
**D	TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	0	1.380.265	1.380.265
**D	TRINITY HEALTH CORPORATION	0	955.620	955.620
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	16.867	16.867
**D	WITTINGTON ASSET MANAGEMENT LIMITED	0	129.131	129.131
**D	REGIME DE RETRAITE DU PERSONNEL CPE	0	519.966	519.966
**D	NAV CANADA PENSION PLAN.	0	113.653	113.653
**D	HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	0	11.286	11.286
**D	TELSTRA SUPERANNUATION SCHEME	0	595.947	595.947
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	97.766	97.766
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	37.364.213	37.364.213
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	22.327	22.327
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	4.191.901	4.191.901
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	15.716	15.716
**D	ASSET MANAGEMENT EXCHANGE CCF	0	1.130.860	1.130.860
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	0	2.160.527	2.160.527
**D	UBS COMMON CONTRACTUAL FUND	0	67.135	67.135
**D	THE GREATER MANCHESTER PENSION FUND	0	3.224.141	3.224.141
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	1.653.506	1.653.506
**D	BLACKROCK UCITS CCF	0	706.711	706.711
**D	WEST YORKSHIRE PENSION FUND	0	2.250.000	2.250.000
**D	CLEARWATER INTERNATIONAL FUND	0	37.920	37.920
**D	MERSEYSIDE PENSION FUND	0	265.791	265.791
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	1.526.665	1.526.665
**D	DELA NATURA- EN LEVENVERZEKERINGEN N.V.	0	95.353	95.353
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	870.333	870.333
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	0	10.809	10.809
**D	NOTHERN TRUST LUXEMBOURG MANAGEMENT COMPANY SA ACTING IN ITS	0	209.473	209.473
**D	STICHTING PENSIOENFONDS PGB	0	162.165	162.165
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	756.340	756.340
**D	STICHTING PENSIOENFONDS VERVOER	0	4.953	4.953
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR VLEES VLEESWAREN G	0	337.456	337.456

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Assemblea Ordinaria del 22 maggio 2025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	131.129	131.129
**D	FJARDE AP-FONDEN.	0	3.208.785	3.208.785
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	628.108	628.108
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	11.656	11.656
**D	BOSTON PARTNERS GLOBAL INVESTORS INC.	0	29.852	29.852
**D	CPPIB MAP CAYMAN SPC - SEGREGATED PORTFOLIO AK C/O LOMBARD ODIER ASSET MANAGEMENT (EUROPE) LIMITED	0	575.883	575.883
**D	HUDSON BAY MASTER FUND LTD.	0	2.469	2.469
**D	WELLINGTON MASTER EMERGING ALTERNATIVES FUND (CAYMAN) L.P C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS IA	0	1.167	1.167
**D	G.S. SOCIETA A RESPONSABILITA LIMITATA	0	2.886	2.886
**D	T.S. SOCIETA A RESPONSABILITA LIMITATA	0	3.541	3.541
**D	COMPASS OFFSHORE HTV PCC LIMITED - US DOLLARE SHARE CLASS	0	806.827	806.827
**D	COMPASS HTV LLC	0	1.272.496	1.272.496
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	216.047	216.047
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD C/O COVALIS(GIBRALTAR) LIMITED	0	895.852	895.852
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITIES C/O NUMERIC INVESTORS LLC	0	23.323	23.323
**D	BEMAP MASTER FUND LTD	0	871.786	871.786
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	614.956	614.956
**D	NORTH ROCK SPC - NR 1 SP	0	709.922	709.922
**D	BLACKSTONE CUSTOM SOLUTIONS PLATFORM LTD - BLACKSTONE CSP-MS	0	545.475	545.475
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	0	233.301	233.301
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	0	409.203	409.203
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	2.029	2.029
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	163	163
**D	AQR DELTA MASTER ACCOUNT L.P. CAD EQUITIES	0	107.686	107.686
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	18.647	18.647
**D	CMAP SRPA FUND LIMITED PORTFOLIO MARGIN ACCTS	0	72.328	72.328
**D	GERD H. KEUFFEL TRUST U/A DTD 08/12/1991 GERD KEUFFEL TTEE	0	8.333	8.333
**D	CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAN SOLUTIONS LTD	0	9.902	9.902
**D	COVALIS CAPITAL MASTER FUND LTD	0	115.042	115.042
**D	BG MASTER FUND ICAV.	0	2.227	2.227
**D	CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	0	11.147	11.147
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD. COVALIS CAPITAL LLP - COVALIS CAPITAL ENHANCED MASTER FUND L TD	0	138.104	138.104
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	76.509	76.509
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	386.357	386.357
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	162.919	162.919
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 2	0	77.099	77.099
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	921.926	921.926
**D	MEDIOLANUM BEST BRANDS - INFRASTRUCTURE OPPORTUNITY COLLECTI	0	452.137	452.137
**D	MEDIOLANUM BEST BRANDS - COUPON STRATEGY COLLECTION	0	161.811	161.811
**D	MEDIOLANUM BEST BRANDS - MEDIOLANUMGLOBAL EQUITY STYLE SELEC	0	329.069	329.069
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	10.691.042	10.691.042
**D	AZIMUT LIFE DAC	0	574.389	574.389
**D	4D GLOBAL INFRA FUND	0	314.824	314.824
**D	FIDELITY IECFUTL	0	1.238.726	1.238.726
**D	FIDELITY STRATEGIC DIVIDEND & INCOME FUND	0	184.393	184.393
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST DISCIPLINE VALUE INTER	0	617.874	617.874
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	287.011	287.011
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	0	1.214	1.214

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Assemblea Ordinaria del 22 maggio 2025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MUTUAL FUND LOCALTAPIOLA EUROPE CLIMATE INDEX	0	287.390	287.390
**D	THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE OF GREEN TEC.	0	141.937	141.937
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	692.757	692.757
**D	COLONIAL FIRST STATE INVESTMENT FUND 121	0	285.280	285.280
**D	SCHWAB INTERNATIONAL INDEX FUND	0	4.982.001	4.982.001
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	1.957.112	1.957.112
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	209.069	209.069
**D	PRIME SUPER PTY LTD	0	42.103	42.103
**D	COLONIAL FIRST STATE INVESTMENT FUND 130	0	799.417	799.417
**D	TIMOTHY PLAN MARKET NEUTRAL ETF	0	28.109	28.109
**D	VICTORY TARGET MANAGED ALLOCATION FUND	0	180.656	180.656
**D	CFSIL-COMMONWLTH GBL SHARE FD 17	0	32.314	32.314
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	103.187	103.187
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	408.988	408.988
**D	COLONIAL FIRST STATE WHOLESALE GLOBAL LISTED INFRASTRUCTURE.	0	1.835.592	1.835.592
**D	WM POOL - EQUITIES TRUST NO. 2 - VINVA	0	42.962	42.962
**D	STRATEGIC INVESTMENT SPC	0	132.834	132.834
**D	WM POOL - EQUITIES TRUST NO. 76 - ROBECO	0	31.237	31.237
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	14.218	14.218
**D	ONEMARKETS ITALY ICAV	0	425.974	425.974
**D	AEGON CUSTODY BV- TCCF-UBS AEGON CSTDY BV RE MM WORLD EQUITY INDEX CLIMATE CHANGE FUN	0	69.037	69.037
**D	PRIME SUPER PTY LTD	0	70.266	70.266
**D	RLA GLOBAL SHARE FUND	0	100.343	100.343
**D	ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER	0	571.847	571.847
**D	KEB HANA-KOREA POST-MIRAE TRIUMPH MU FA 1 CPR	0	72.902	72.902
**D	DNB BANK ASA	0	1.511.811	1.511.811
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	20.166	20.166
**D	AEGON WORLD EQUITY INDEX FUND II	0	456.808	456.808
**D	MM DEVELOPED WORLD EQUITY INDEX FUND II	0	316.149	316.149
**D	UBS CBRE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	88.470	88.470
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	108.291	108.291
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	23.068.932	23.068.932
**D	ILA-LA WORLD ESG SCREENED FUND	0	80.618	80.618
**D	ILA - RAFIMF	0	74.720	74.720
**D	IRISH LIFE ASSURANCE.	0	878.733	878.733
**D	IRISH LIFE ASSURANCE PLC	0	1.313.870	1.313.870
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	457.229	457.229
**D	ILA-A-ILSDMH	0	2.495.902	2.495.902
**D	ILA - A-ILGLOEQN	0	14.165	14.165
**D	ILA - A-ILD8CG	0	31.823	31.823
**D	ILA - A-ILGLOEQG	0	54.204	54.204
**D	ILA - A-ILEZEQG	0	173.424	173.424
**D	ILA - A-ILEZEQN	0	22.762	22.762
**D	AEGON CUSTODY B.V.	0	1.320.471	1.320.471
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	0	824.746	824.746
**D	STICHTING MN SERVICES	0	2.808.859	2.808.859
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	2.454.239	2.454.239
**D	ZURICH LIFE ASSURANCE PLC	0	2.644.223	2.644.223

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	0	203.391	203.391
**D	CDSI JUP MER GLOBAL EQUITY INCOME	0	699	699
**D	STICHTING MN SERVICES AANDELENFO ND	0	480.369	480.369
**D	PMC FUTURE WORLD MULTI ASSET FUND OVERLAY(6558)	0	5.235.778	5.235.778
**D	PMC MULTI ASSET FUND OVERLAY	0	2.578.291	2.578.291
**D	LGAS SHF CLIENT DIR INV FUND(1649)	0	368.388	368.388
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	3.753.808	3.753.808
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	32.512	32.512
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	1.912	1.912
**D	LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	0	2.895	2.895
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	53.463	53.463
**D	ABRDN OEIC II-ABRDN GLOBAL INCOME EQUITY FUND	0	717.122	717.122
**D	THE STUART A. FARBER 2020 FAMILY SPRAY TRUST	0	64.052	64.052
**D	CFSIL RE CNEALTH GS FD 16	0	185.260	185.260
**D	CITITRUST LTD	0	2.350	2.350
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	7.879.568	7.879.568
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	171.687	171.687
**D	BERESFORD FUNDS ICAV	0	272.622	272.622
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	243.426	243.426
**D	COMMONWEALTH GLOBAL INFRASTRUCTURE FUND 3	0	487.452	487.452
**D	ABRDN OEIC II-ABRDN EUROPE EX UK INCOME EQUITY FUND	0	629.569	629.569
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	281.986	281.986
**D	AEGON GLOBAL MULTI MANAGER WORLD EQUITY INDEX FUND	0	35.093	35.093
**D	LEGG MASON INC.	0	1.081	1.081
**D	VERDIPAPIRFONDET DNB GLOBAL (IV : INGVILD ANGVIK BJONNES DRONNING EUFEMIAS GT	0	6.949.442	6.949.442
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	0	1.121.976	1.121.976
**D	THREADNEEDLE (LUX	0	1.419.405	1.419.405
**D	TWO SIGMA INTERNATIONAL CORE	0	996.114	996.114
**D	THREADNEEDLE INVESTMENT FUNDS ICVCA	0	877.461	877.461
**D	THREADNEEDLE PENSIONS MULTI ASSET FUND COLUMBIA THREADNEEDLE INVESTMENTS	0	18.025	18.025
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABERDEEN STANDARD CAPITAL	0	3.111.941	3.111.941
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABRDN BRIDGE FUND	0	1.595.865	1.595.865
**D	THREADNEEDLE OPPORTUNITY INVESTMENTREAL RETURN FUND	0	49.707	49.707
**D	ABAM FUNDS - AEGON WORLD EQUITY BETA POOL (P	0	55.216	55.216
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	44.948	44.948
**D	TWO SIGMA WORLD CORE FUND LP	0	117.699	117.699
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	786.534	786.534
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	856.028	856.028
**D	VERDIPAPIRFONDET DNB EUROPA	0	385.715	385.715
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	73.343	73.343
**D	LATVIJAS BANKA	0	328.519	328.519
**D	VICTORY RS GLOBAL FUND	0	1.177.970	1.177.970
**D	VICTORY RS INTERNATIONAL FUND	0	658.992	658.992
**D	VICTORY RS INTERNATIONAL VIP FUNDSERIES	0	151.750	151.750
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	1.291.586	1.291.586
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	839.873	839.873
**D	CITITRUST LIMITED	0	235.212	235.212
**D	VICTORYSHARES INTERNATIONAL VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	0	40.542	40.542

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	72.649	72.649
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	0	103.286	103.286
**D	DON C VANBRACKEL TTEE 05/23/1996 MANAGED	0	925	925
**D	JOHN HANCOCK DIVERSIFIED REAL ASSETS FUND	0	283.377	283.377
**D	ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	0	176.414	176.414
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	330.721	330.721
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	424.482	424.482
**D	VICTORY GLOBAL MANAGED VOLATILITY FUND	0	29.490	29.490
**D	VICTORY CAPITAL GROWTH FUND	0	362.960	362.960
**D	VICTORY GLOBAL EQUITY INCOME FUND	0	71.857	71.857
**D	VICTORY INTERNATIONAL FUND	0	1.815.211	1.815.211
**D	VICTORY SUSTAINABLE WORLD FUND	0	806.033	806.033
**D	QUILTER INVESTORS CHARITY AUTHORISED INVESTMENT FUNDS MILLENNIUM	0	145.000	145.000
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	69.689	69.689
**D	UAPF - INVESCO ACTIVE	0	145.615	145.615
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	42.933	42.933
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	50.268	50.268
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	45.999	45.999
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	171.477	171.477
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	2.458.127	2.458.127
**D	FIDANTE PARTNERS LIMITED AS RESPONSIBLE ENTITY FOR SYSTEM CA	0	215.006	215.006
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD	0	128.059	128.059
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	17.635	17.635
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	62.042	62.042
**D	RBC QUBE LOW VOLATILITY ALL COUNTRY WORLD EQUITY FUND	0	41.835	41.835
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	76.290	76.290
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	223.774	223.774
**D	RBC QUBE GLOBAL EQUITY FUND	0	3.781.846	3.781.846
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	0	387.203	387.203
**D	RBC O`SHAUGHNESSY GLOBAL EQUITY FUND	0	78.553	78.553
**D	RBC O`SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	439.084	439.084
**D	CANADA POST CORPORATION REGISTERED PENSION PLAN	0	95.174	95.174
**D	SUN LIFE KBI SUSTAINABLE INFRASTRUCTURE PRIVATE POOL	0	45.706	45.706
**D	SUN LIFE GLOBAL DIVIDEND PRIVATE POOL	0	41.091	41.091
**D	DIVERSIFIED FUND OF CANADA - DFC GLOBAL EQUITY FUND	0	57.346	57.346
**D	NBIMC EAFE EQUITY INDEX FUND.	0	139.638	139.638
**D	RBC QUBE CUSTOM GLOBAL EQUITY FUND	0	425.314	425.314
**D	RBC QUBE STABLE DIVIDEND GLOBAL EQUITY FUND (CAD HEDGED)	0	3.260	3.260
**D	NOVA SCOTIA HEALTH EMPLOYEES PENSION PLAN	0	187.129	187.129
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	110.054	110.054
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	31.509	31.509
**D	CAISSE DE RETRAITE D HYDRO-QUEBEC	0	158.305	158.305
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	17.400	17.400
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	6.620	6.620
**D	FONDS COMMUN DE PLACEMENT DES REGIMES DE RETRAITE DE L`UNIVE MAISON OMER-GINGRAS	0	29.272	29.272
**D	VPI SUSTAINABILITY LEADERS POOL	0	29.242	29.242
**D	VPI GLOBAL EQUITY POOL	0	1.055.000	1.055.000
**D	VPI INCOME POOL	0	419.000	419.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	E-L FINANCIAL CORPORATION LIMITED	0	8.985	8.985
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	25.756	25.756
**D	THE WINNIPEG CIVIC EMPLOYEES' PENSION PLAN	0	447.142	447.142
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	300.510	300.510
**D	LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	0	66.625	66.625
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	0	22.820	22.820
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	0	13.047	13.047
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	73.590	73.590
**D	AQR ALTERNATIVE TRENDS MASTER ACCOUNT LP	0	47.217	47.217
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	29.890	29.890
**D	THREE BRIDGES EUROPE MASTER FUND LTD. C/O STATE STREET (CAY) TRUST LTD.	0	45.069	45.069
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	0	1.752.287	1.752.287
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	7.254	7.254
**D	WEALINS SA	0	27.739	27.739
**D	KARRICK LIMITED	0	3.962	3.962
**D	JAIN GLOBAL MASTER FUND LTD	0	56	56
**D	OSIRIS INTERNATIONAL LTD ATO CALYPSO TRUST COASTAL BUILDING WICKHAM'S CAY II	0	116.387	116.387
**D	AMUNDI DIVIDENDO ITALIA	0	1.728.000	1.728.000
**D	AMUNDI VALORE ITALIA PIR	0	70.000	70.000
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	4.347	4.347
**D	DPAM DBI-RDT B EQUITIES EMU INDEX	0	520.000	520.000
**D	DPAM B BALANCED GROWTH	0	68.750	68.750
**D	DPAM B BALANCED FLEXIBLE	0	72.800	72.800
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	190.000	190.000
**D	CRELAN INVEST BALANCED	0	80.399	80.399
**D	CRELAN INVEST CONSERVATIVE	0	10.270	10.270
**D	CRELAN INVEST DYNAMIC	0	38.787	38.787
**D	POOL 5 - EQUITY CORE (EX EQUITY EUROPE)	0	1.750.000	1.750.000
**D	POOL 1 - DT OPPENHEIM	0	195.000	195.000
**D	CORDIUS WORLD EQUITIES QUALITY	0	25.246	25.246
**D	LUX IM - ESG GREEN ENERGY	0	436.223	436.223
**D	LUX IM ESG FLEXIBLE GLOBAL EQUITIES	0	734.726	734.726
**D	LUX IM - ESG EUROPEAN EQUITIES	0	396.815	396.815
**D	LEADERSEL P.M.I	0	620.000	620.000
**D	BEST OF FUNDS GLOBAL SELECTION	0	1.911.530	1.911.530
**D	DP PATRIMONIAL - STRATEGY MEDIUM LOW	0	51.640	51.640
**D	DP PATRIMONIAL - SUSTAINABLE HIGH	0	447.215	447.215
**D	DPAM L EQUITIES EUROPE VALUE TRANSI	0	34.349	34.349
**D	DP PATRIMONIAL - STRATEGY HIGH	0	172.552	172.552
**D	DP PATRIMONIAL - SUSTAINABLE MEDIUM	0	644.060	644.060
**D	DP GLOBAL STRATEGY L HIGH	0	836.960	836.960
**D	DP PATRIMONIAL - STRATEGY LOW	0	7.465	7.465
**D	DP GLOBAL STRATEGY L MEDIUM LOW	0	291.475	291.475
**D	DP PATRIMONIAL - SUSTAINABLE LOW	0	43.625	43.625
**D	DP GLOBAL STRATEGY L MEDIUM	0	1.487.600	1.487.600
**D	DP GLOBAL STRATEGY L LOW	0	76.010	76.010
**D	DP PATRIMONIAL - STRATEGY MEDIUM	0	262.483	262.483
**D	ONEMARKETS ALLIANZ CONSERVATIVE MULTI-ASSET FUND	0	64.977	64.977

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IMGP - GLOBAL CORE EQUITY FUND	0	720	720
**D	CLAY FUNDS - CLAY EUROPEAN MULTI ASSETS	0	20.000	20.000
**D	CLAY FUNDS - CLAY EUROPEAN MULTI CAPS	0	57.500	57.500
**D	VARENNE VALEUR	0	3.608.545	3.608.545
**D	GROUPAMA EUROPE ACTIVE EQUITY	0	1.376.000	1.376.000
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	93.023	93.023
**D	AURIS DIVERSIFIED BETA	0	43.400	43.400
**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	0	236.128	236.128
**D	CPR INVEST - FUTUR CITIES	0	148.182	148.182
**D	AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	0	274.289	274.289
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	0	16.024	16.024
**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	0	90.257	90.257
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	0	5.235	5.235
**D	AMUNDI PRIME UK MID AND SMALL CAP	0	92.798	92.798
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	38.900	38.900
**D	CPR INVEST - GLOBAL RESOURCES	0	318.530	318.530
**D	AMUNDI EURO ISTOXX CLIMATE PARIS ALIGNED PAB	0	90.785	90.785
**D	AMUNDI FUNDS GLOBAL EQUITY TARGET INCOME	0	4.171.505	4.171.505
**D	AMUNDI FUNDS EUROPEAN EQUITY VALUE	0	836.611	836.611
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	4.172.748	4.172.748
**D	AMUNDI PRIME EUROZONE	0	283.035	283.035
**D	AMUNDI FTSE MIB	0	1.745.631	1.745.631
**D	AMUNDI MSCI EUROPE	0	2.070.277	2.070.277
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	341.979	341.979
**D	AMUNDI STOXX EUROPE 600	0	8.678.608	8.678.608
**D	AMUNDI MSCI EUROPE EX SWITZERLAND	0	902.469	902.469
**D	AMUNDI PRIME EMERGING MARKETS	0	15.008	15.008
**D	NEF ETHICAL BALANCED DYNAMIC	0	427.422	427.422
**D	CPR INVEST HYDROGEN	0	1.440.814	1.440.814
**D	AMUNDI PRIME JAPAN	0	11	11
**D	CPR INVEST EDUCATION	0	31.021	31.021
**D	CPR INVEST - GEAR WORLD	0	286.115	286.115
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	2.493	2.493
**D	AMUNDI EURO STOXX 50	0	7.236.712	7.236.712
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	4.600	4.600
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	124.545	124.545
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	736.492	736.492
**D	AMUNDI FUNDS MULTI-ASSET REAL RETURN	0	20.602	20.602
**D	AMUNDI INDEX J.P. MORGAN EMU GOVIES IG	0	16.072	16.072
**D	AMUNDI PRIME GLOBAL GOVIES	0	9.052	9.052
**D	AMUNDI PRIME EURO GOVIES	0	836.375	836.375
**D	AMUNDI PRIME EURO GOV BONDS 0-1Y	0	582.972	582.972
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	225.025	225.025
**D	AMUNDI INDEX J.P. MORGAN GBI GLOBAL GOVIES	0	18.104	18.104
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	862.909	862.909
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	0	609.617	609.617
**D	FONDACO LUX SYSTEMATIC EQUITY	0	71.801	71.801
**D	AMUNDI FUNDS EQUITY GLOBAL CONSERVATIVE	0	313.158	313.158

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI F.A.Z. 100	0	86.391	86.391
**D	AMUNDI INDEX MSCI EUROPE	0	4.283.614	4.283.614
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	0	23.533	23.533
**D	AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	0	1.015.675	1.015.675
**D	CPR INVEST-EUROPE SPECIAL SITUATIONS	0	162.144	162.144
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	0	276.487	276.487
**D	NEF RISPARMIO ITALIA	0	330.656	330.656
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	176.299	176.299
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	304.194	304.194
**D	AMUNDI MSCI EMU ESG LEADERS SELECT	0	6.322.178	6.322.178
**D	AMUNDI INDEX MSCI WORLD	0	563.292	563.292
**D	CANDRIAM EQUITIES L - EUROPE OPTIMUM QUALITY	0	931.536	931.536
**D	CLEOME INDEX - EMU EQUITIES	0	402.620	402.620
**D	CANDRIAM EQUITIES L EMU	0	85.828	85.828
**D	CLEOME INDEX - WORLD EQUITIES	0	35.969	35.969
**D	CLEOME INDEX - EUROPE EQUITIES	0	1.286.032	1.286.032
**D	CANDRIAM SUSTAINABLE - EQUITY EUROPE	0	2.366.484	2.366.484
**D	CANDRIAM SUSTAINABLE EQUITY EMU	0	1.328.541	1.328.541
**D	CANDRIAM SUSTAINABLE EQUITY CLIMATE ACTION	0	883.140	883.140
**D	CANDRIAM EQUITIES L GLOBAL INCOME	0	22.343	22.343
**D	CANDRIAM EQUITIES L EUROPE	0	153.758	153.758
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	0	249.084	249.084
**D	CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	0	110.000	110.000
**D	ING ARIA - ING IMPACT FUND DYNAMIC	0	67.704	67.704
**D	ING ARIA - ING IMPACT FUND ACTIVE	0	45.801	45.801
**D	ING ARIA - ING IMPACT FUND BALANCED	0	49.936	49.936
**D	ING ARIA - ING IMPACT FUND MODERATE	0	2.954	2.954
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	19.180	19.180
**D	LO FUNDS - ALL ROADS GROWTH	0	99.445	99.445
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	99.806	99.806
**D	LOF CLIMATE TRANSITION	0	782.137	782.137
**D	LOF TARGETNETZERO EUROPE EQUITY	0	85.781	85.781
**D	LO FUNDS - ALL ROADS	0	133.340	133.340
**D	CSA LOS EUROPE EQUITY	0	460.901	460.901
**D	FUTURE ELECTRIFICATION	0	53.580	53.580
**D	VF (LUX) - VALIANT EUROPE EQUITIES	0	135.540	135.540
**D	PRIVILEDGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	597.313	597.313
**D	NUCLEAR INVESTMENT FUND 1	0	121.126	121.126
**D	NIF3 - SUSTAINABLE WORLD EQUITY MANDATE2	0	17.821	17.821
**D	RESPONSIBLE SELECT (CHF)	0	33.139	33.139
**D	MACQUARIE GLOBAL LISTED REAL ASSETS FUND	0	33.510	33.510
**D	SWISSCANTO (LU) COMMITTED AMBITION (CHF)	0	41.621	41.621
**D	SWC (LU) EQUITY FUND SYSTEMATIC COMMITTED SELECTION	0	45.030	45.030
**D	SWISSCANTO (LU) PF FD - COMMITTED FOCUS (CHF)	0	47.670	47.670
**D	SWISSCANTO (LU) PORT FD - COMMITTED AMB	0	54.609	54.609
**D	COMMITTED SELECT EUR	0	85.779	85.779
**D	SWISSCANTO SYSTEMATIC COMMITTED EUROZONE	0	104.052	104.052
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (CHF)	0	104.672	104.672

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (EUR)	0	114.423	114.423
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE	0	123.138	123.138
**D	SWC (LU) EQUITY FUND COMMITTED EUROPE TOP DIVIDEND	0	145.856	145.856
**D	GKB (LU) CLIMATE LEADERS GLOBAL EQUITIES	0	412.600	412.600
**D	CB NL AIF CLIENTS ASSETS TAXABLE	0	966.873	966.873
**D	ING SELECT FUND - DUURZAAM ZEER DEF	0	4.212	4.212
**D	ING SELECT FUND - DUURZAAM DEFENSIEF	0	144.494	144.494
**D	ING SELECT FUND - DUURZAAM NEUTRAAL	0	745.899	745.899
**D	ING SELECT FUND - DUURZAAM OFFENSIEF	0	1.220.785	1.220.785
**D	ING SELECT FUND - DUURZAAM ZEER OFFN	0	605.832	605.832
**D	ING SELECT FUND - DUURZAAM AANDELEN	0	273.822	273.822
**D	EDMOND DE ROTHSCHILD FUND INCOME EUROPE	0	204.247	204.247
**D	BBVA GLOBAL FUNDS-OLIVO FUND	0	16.815	16.815
**D	BBVA DURB INTL EUROPEAN EQUITY FUND	0	27.714	27.714
**D	BBVA GLOBAL FUNDS - NOGAL FUND	0	27.988	27.988
**D	BBVA GLOBAL FUNDS - LAUREL FUND OF FUNDS	0	11.748	11.748
**D	BBVA GLOBAL FUNDS - OLMO FUND	0	4.922	4.922
**D	BBVA GLOBAL FUNDS - GRANADO FUND	0	6.618	6.618
**D	BBVA GLOBAL FUNDS - QUERCUS FUND	0	36.901	36.901
**D	BBVA GLOBAL FUNDS - TEJO FUND	0	10.458	10.458
**D	BBVA GLOBAL FUNDS - ROBLE FUND	0	6.034	6.034
**D	BPCE IARD	0	64.684	64.684
**D	MAAF VIE ACTIF GENERAL	0	686.297	686.297
**D	MAAF SANTE	0	27.683	27.683
**D	GMF ASSURANCES	0	661.388	661.388
**D	GMF VIE D	0	1.732.599	1.732.599
**D	LA SAUVEGARDE	0	36.792	36.792
**D	COVEA PROTECTION JURIDIQUE	0	81.673	81.673
**D	MMA IARD	0	879.657	879.657
**D	FIDELIA ASSISTANCE	0	10.793	10.793
**D	MMA VIE SA	0	1.463.954	1.463.954
**D	MMA VIE SA PERP	0	370	370
**D	GROUPAMA CENTRE ATLANTIQUE - MANDAT ACTIONS	0	192.405	192.405
**D	CRAMA LOIRE BRETAGNE ACTIONS	0	153.621	153.621
**D	GMF VIE PERP	0	185	185
**D	CNP RETRAITE	0	43.776	43.776
**D	MANDAT LBP PREVOYANCE	0	42.922	42.922
**D	270..POSTE AVENIR	0	6.506.433	6.506.433
**D	MANDAT ACTION HGAM	0	1.213.056	1.213.056
**D	AGMF MANDAT ACTION	0	148.040	148.040
**D	A.A. B DIVERSIFIE	0	605.646	605.646
**D	SURAVENIR OVERLAY LOW VOL ACTIONS	0	748.363	748.363
**D	APICIL ACTIONS EURO	0	38.992	38.992
**D	CORALIUM VEA SANTE	0	1.146.245	1.146.245
**D	RODA POCHE VEGA IM	0	7.425	7.425
**D	FCP GROWTH	0	19.666	19.666
**D	GROUPAMA EURO DIVERSIFIE	0	72.959	72.959
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	27.554	27.554

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MICHELET TUNNEL	0	97.290	97.290
**D	GROUPAMA CR GENOVA	0	132.007	132.007
**D	GROUPAMA NORD EST ACTIONS	0	154.107	154.107
**D	WALLON	0	330.681	330.881
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	24.858	24.858
**D	FCP DES CAISSES LOCALES GROUPAMA PARIS VAL DE LOIRE	0	15.967	15.967
**D	GROUPAMA NORD EST	0	31.310	31.310
**D	GROUPAMA MEDITERRANEE	0	36.033	36.033
**D	GROUPAMA GRAND EST	0	35.375	35.375
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	28.215	28.215
**D	CL CENTRE MANCHE	0	12.503	12.503
**D	MGEN ACTION	0	545.009	545.009
**D	MACIF ACTIONS LONG TERME	0	200.000	200.000
**D	GROUPAMA EUROSTRATEGIE	0	108.964	108.964
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	112.000	112.000
**D	OPFT	0	18.500	18.500
**D	ALLOCATION INVEST EQUITY CORE	0	394.003	394.003
**D	GROUPAMA CR ACTIONS MONDE	0	19.441	19.441
**D	SAKKARAH 6	0	165.993	165.993
**D	CNP ASS. NAM ACT. EUR.	0	111.849	111.849
**D	CONCORDE 96 (ACTION EURO)	0	75.765	75.765
**D	MONCEAU ACTIONS EEE	0	387.825	387.825
**D	SAKKARAH 2 FCP	0	97.599	97.599
**D	OFI INVEST ESG ACTIONS MIEUX VIVRE	0	14.601	14.601
**D	MUTACTIONS 21	0	764.078	764.078
**D	EDRAM CAVAMAC ACTIONS EURO	0	631.600	631.600
**D	AA TOCQUEVILLE ACTIONS EURO	0	1.505.244	1.505.244
**D	GROUPAMA GLOBAL ELECTRIFICATION	0	13.356	13.356
**D	CONTI GESTION	0	80.468	80.468
**D	AB CFAO	0	4.097	4.097
**D	ELITE INTER-PHARMACTIONS	0	55.211	55.211
**D	CONTI INTERNATIONAL	0	105.916	105.916
**D	ADVIT ACT EU	0	193.693	193.693
**D	CAVEC GROUPAMA DIVERSIFIE	0	197.670	197.670
**D	AA. ALLIANZ DIVERSIFIE	0	805.000	805.000
**D	EGEPARGNE 2 DIVERSIFIE	0	47.576	47.576
**D	GPM2A	0	55.374	55.374
**D	UFF ALLOCATION EQUILIBRE	0	150.947	150.947
**D	VILLIERS DIAPASON	0	158.552	158.552
**D	ALLIANZ DIVERSIFIE CAUMARTIN	0	170.000	170.000
**D	UMR SELECT EUROPE R1	0	617.041	617.041
**D	FAGUS	0	733.619	733.619
**D	FCP MISTRAL 1	0	81.929	81.929
**D	A.A. ODDO TACTIQUE -A-	0	646.980	646.980
**D	CARPIMKO DIVERSIFIE AGI	0	152.846	152.846
**D	PORT ROYAL EQUILIBRE	0	93.922	93.922
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	182.200	182.200
**D	OFI AF DYNAMIQUE	0	34.739	34.739

Azionisti in delega: 3.863

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	A.A. - GROUPAMA - ISR	0	1.123.945	1.123.945
**D	HAMELIN LONG/SHORT ACTIONS EUROPE	0	108.005	108.005
**D	CARPIMKO PTES ET MOYENN CAPI C	0	30	30
**D	AA SSGA ACTIONS INDICE EURO	0	2.213.386	2.213.386
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	64.000	64.000
**D	FCPE IBM FRANCE C	0	102.000	102.000
**D	FCP CARPIMKO EUROPE	0	600.000	600.000
**D	DIVERSIFIE SOLIDAIRE - JAS HENNESSY & CO	0	15.416	15.416
**D	SELECTION FRANCE SOCIAL (JANVIER 2022)	0	1.100.000	1.100.000
**D	AMUNDI LABEL PRUDENCE ESR	0	117.357	117.357
**D	VILLIERS CRESCENDO 2	0	559.533	559.533
**D	AMUNDI LABEL DYNAMIQUE ESR	0	439.084	439.084
**D	FCPE CA SA EXPANSION	0	23.573	23.573
**D	AGRIPLAN EXPANSION	0	261.771	261.771
**D	N 1 RENDEMENT EQUILIBRE	0	14.810	14.810
**D	LV. CHALLENGE	0	390.773	390.773
**D	PREDICA ISR MONDE - ACTIONS	0	277.973	277.973
**D	BRIE PICARDIE EQUILIBRE	0	4.782	4.782
**D	CENTRE EST EQUILIBRE	0	16.132	16.132
**D	PEG AIRBUS ACTIONS	0	299.186	299.186
**D	PEG AIRBUS DIVERSIFIE	0	86.183	86.183
**D	DIEZE	0	6.600	6.600
**D	LCL INVESTISSEMENT DYNAMIQUE	0	44.179	44.179
**D	LCL PRUDENCE	0	21.800	21.800
**D	EPARGNE MODEREE THALES	0	96.158	96.158
**D	L.S. CHALLENGE	0	3.068	3.068
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	8.527	8.527
**D	FCPE EVOLUTIS	0	891.129	891.129
**D	IRCEC CASSETTE DIVERSIFIE	0	195.832	195.832
**D	ADP DIVERSIFIE DYNAMIQUE	0	36.722	36.722
**D	ACTICCIA VIE 90 N 3	0	2.396.301	2.396.301
**D	ACTICCIA VIE 90 N 2	0	3.206.690	3.206.690
**D	INVESTISSEMENT N101	0	225.966	225.966
**D	ACTICCIA 90 N 8	0	1.440.661	1.440.661
**D	DYNAMIQUE JAS HENNES	0	2.909	2.909
**D	ACTICCIA 90 N 7	0	1.424.097	1.424.097
**D	AMLC EQ SINGLE STOCKS	0	374.981	374.981
**D	WORLD EQUITIES II	0	127.946	127.946
**D	CDC ACTIONS MONDE ISR	0	22.437	22.437
**D	CDC ACTIONS EURO ISR	0	142.132	142.132
**D	CDC DIVERSIFIE ISR SOLIDAIRE - POCHE ACTIONS	0	97.961	97.961
**D	AP ACTIONS 1 EURO	0	348.457	348.457
**D	CHORELIA	0	956.390	956.390
**D	CHORELIA N 2	0	852.152	852.152
**D	ROPS-SMART INDEX EURO P	0	606.520	606.520
**D	ROPS EURO P	0	1.341.503	1.341.503
**D	ACTICCIA 90 N 11	0	423.012	423.012
**D	ACTICCIA 90 N 10	0	1.450.000	1.450.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FDRN AMUNDI	0	78.356	78.356
**D	AMUNDI PULSACTIONS	0	382.564	382.564
**D	AMUNDI IPSA ACTIONS	0	25.824	25.824
**D	ACTICCIA 90 N 12	0	236.208	236.208
**D	AGRICA ACTIONS OBJECTIF SCR	0	627.238	627.238
**D	LCL EQUILIBRE	0	66.302	66.302
**D	CHORELIA N 6	0	494.560	494.560
**D	CHORELIA N 3	0	566.006	566.006
**D	CHORELIA N 7	0	1.003.007	1.003.007
**D	BEL EQUITY EUROPE	0	2.365.135	2.365.135
**D	IP ACTIONS EURO	0	156.139	156.139
**D	DAN EQUILIBRE	0	43.837	43.837
**D	FDJ EQUILIBRE SOLIDAIRE	0	57.171	57.171
**D	LCL DYNAMIQUE	0	69.357	69.357
**D	SOLIDARITES	0	48.501	48.501
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE	0	137.459	137.459
**D	AMUNDI LABEL EQUILIBRE ESR	0	465.363	465.363
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	1.778.510	1.778.510
**D	LFM ACTIONS MONDE VOLATILITE C	0	1.450.000	1.450.000
**D	FGV ACTIONS EUROPE LM A	0	384.752	384.752
**D	CHORELIA N?9	0	850.000	850.000
**D	EPARGNE ACTIONS MONDE ISR	0	298.948	298.948
**D	STAR PASTEUR	0	326.263	326.263
**D	SAKKARAH 7 FCP	0	45.485	45.485
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	193.167	193.167
**D	CHORELIA N?11	0	1.367.008	1.367.008
**D	FCP CARP - INDO	0	207.591	207.591
**D	LCL TRIPLE HORIZON (SEPT 2021)	0	547.505	547.505
**D	LBPAM ISR ACTIONS 80	0	354.631	354.631
**D	LBPAM ISR ACTIONS FOCUS EURO	0	3.030.176	3.030.176
**D	LBPAM RESPONSABLE ACTIONS EURO	0	858.024	858.024
**D	LBPAM ISR ACTIONS FOCUS FRANCE	0	265.391	265.391
**D	LBPAM ISR ACTIONS MONDE	0	397.375	397.375
**D	VIVACCIO ISR ACTIONS	0	2.029.748	2.029.748
**D	LBPAM ACTIONS DIVIDENDES EUROP	0	4.808	4.808
**D	TONI ACTIONS ISR 100	0	335.651	335.651
**D	LBPAM 3 MOIS	0	12.511.570	12.511.570
**D	ERISA ACTION EUROPE N 2	0	200.680	200.680
**D	LBPAM ISR STRATEGIE PEA 1	0	48.929	48.929
**D	NEUFLIZE VIE OPPORTUNITES	0	244.672	244.672
**D	FCPE IBM FRANCE F	0	97.019	97.019
**D	MONGELAS	0	77.540	77.540
**D	FCP MIP GESTION	0	118.384	118.384
**D	ORANO DIVERSIFIE EQUILIBRE	0	23.900	23.900
**D	GROUPE CEA CROISSANCE_FCPE	0	20.385	20.385
**D	CNP TOCQUEVILLE VALUE EUROPE I	0	781.767	781.767
**D	OA EURO EQUITY	0	272.867	272.867
**D	TOTALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	0	205.999	205.999

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LBPAM ISR STRATEGIE PEA 2	0	76.247	76.247
**D	LBPAM ISR ACTIONS EUROPE 50	0	1.716.498	1.716.498
**D	LBPAM ISR ACTIONS EUROMONDE	0	506.468	506.468
**D	FGV - ACTIONS EUROPE LM B	0	599.135	599.135
**D	ROPS ACTIONS EUROPEENNES 1	0	285.997	285.997
**D	ARRCO QUANT 2	0	225.744	225.744
**D	CARPIMKO ACTIONS LO	0	553.531	553.531
**D	PREVAAL ACTIONS EURO	0	1.190.000	1.190.000
**D	PREVAAL ACTIONS EU	0	106.100	106.100
**D	PROMEPAR ACTIONS RENDEMENT	0	171.560	171.560
**D	STRATEGIE EURO ISR	0	299.363	299.363
**D	OSSIAM GOVERNANCE FOR CLIMAT	0	177.316	177.316
**D	ADARA	0	174.500	174.500
**D	INDOSUEZ OBJECTIF TERRE	0	568.330	568.330
**D	SICAV MEDI ACTIONS	0	350.000	350.000
**D	RICHELIEU PRAGMA EUROPE	0	138.750	138.750
**D	HARMONIE EQUILIBRE	0	67.989	67.989
**D	COVEA SOLIS	0	594.683	594.683
**D	FG BALANCED	0	14.760	14.760
**D	TA-ITA AZIONI	0	29.183	29.183
**D	FINALTIS EFFICIENT BETA EURO	0	12.503	12.503
**D	GLOBAL MULTI-FACTOR EQUITY FUND	0	798.580	798.580
**D	OSTRUM SRI EURO MINVOL EQUITY	0	85.012	85.012
**D	CNP ASSUR VALUE ET MOMENTUM	0	70.748	70.748
**D	OFI INVEST ESG ACTIONS ZONE EURO	0	13.050	13.050
**D	OSTRUM SRI EUROPE EQUITY	0	677.462	677.462
**D	GROUPAMA EURO ACTIVE EQUITY	0	880.683	880.683
**D	GROUPAMA OPPORTUNITIES EUROPE	0	240.000	240.000
**D	GROUPAMA GLOBAL ACTIVE EQUITY	0	1.058.457	1.058.457
**D	MEDI ACTIONS EURO	0	85.000	85.000
**D	INDOSUEZ ALLOCATION PEA	0	503.138	503.138
**D	INDOSUEZ EURO RENDEMENT	0	291.944	291.944
**D	IMPROVING EUROPEAN MODELS SRI	0	144.050	144.050
**D	INDOSUEZ EURO PATRIMOINE	0	882.699	882.699
**D	EURO VALEUR ISR M	0	789.577	789.577
**D	OFI INVEST ESG ALLOCATION FLEXIBLE	0	41.398	41.398
**D	COVEA ACTIONS RENDEMENT	0	801.742	801.742
**D	RENDEMENT DIVERSIFIE M	0	47.664	47.664
**D	GLOBAL ALLOCATION M	0	207.304	207.304
**D	UFF PRIVILEGE	0	104.791	104.791
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	12.101	12.101
**D	ORIGEEN DYNAMIQUE	0	372	372
**D	GROUPAMA EUROPE STOCK	0	154.817	154.817
**D	GROUPAMA EURO STOCK	0	71.584	71.584
**D	BEST BUSINESS MODELS SRI	0	2.812.000	2.812.000
**D	M GLOBAL ONSHORING	0	4.494	4.494
**D	HARMO PLACEMENT 2	0	46.518	46.518
**D	REGARD ACTIONS DEVELOPPEMENT D	0	516.045	516.045

Azionisti in delega: 3.863

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	REGARD ACTIONS EURO	0	624.000	624.000
**D	HYMNOS ISR	0	220.000	220.000
**D	AMUNDI ACTIONS EURO ISR	0	721.913	721.913
**D	AMUNDI ACTIONS RESTRUCTURATION	0	109.880	109.880
**D	AMUNDI EUROPE MONDE	0	210.870	210.870
**D	AMUNDI RESA ACTIONS EUROPE	0	2.702	2.702
**D	AMUNDI ACTIONS EUROPE RESPONSABLE	0	55.694	55.694
**D	CPR EUROLAND ESG	0	239.703	239.703
**D	ASSURDIX	0	1.072.022	1.072.022
**D	AMUNDI EURO EQUITY ESR	0	3.807.336	3.807.336
**D	CPR EUROLAND PREMIUM ESG	0	24.049	24.049
**D	AMUNDI STRATEGIES ACTIONS FRANCE CONCENTRATED	0	309.086	309.086
**D	AMUNDI EQUITY EURO CONSERVATIV	0	7.867	7.867
**D	CPR EUROPE ESG POCHE COR	0	42.277	42.277
**D	AMUNDI ETF MSCI EUROPE ENERGY	0	236.492	236.492
**D	ATOUT FRANCE CORE	0	92.726	92.726
**D	LCL ACTIONS EURO CORE+	0	242.190	242.190
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	129.856	129.856
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	13.090	13.090
**D	AMUNDI STRATEGIES ACTIONS EURO CORE	0	307.990	307.990
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	23.271	23.271
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	648.820	648.820
**D	COLOMBES 6	0	94.800	94.800
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.841	4.841
**D	AMUNDI PATRIMOINE PEA	0	1.402.226	1.402.226
**D	BFT ACTIONS EURO ODD ISR	0	127.002	127.002
**D	SELECTION EURO CLIMAT (MAI2023)	0	54.316	54.316
**D	SELECTION EURO CLIMAT (SEPTEMBRE 2023)	0	94.986	94.986
**D	SELECTION EURO CLIMAT JANVIER 2024	0	156.709	156.709
**D	SELECTION EURO CLIMAT (MAI 2024)	0	96.118	96.118
**D	SELECTION EURO CLIMAT SEPTEMBRE 2024	0	52.981	52.981
**D	AMUNDI RENDEMENT PLUS RESPONSABLE	0	54.655	54.655
**D	AMUNDI STRATEGIES ACTIONS FRANCE OPTIM DIV	0	8.578	8.578
**D	LBPAM VOIE LACTEE	0	287.093	287.093
**D	LBPAM ISR ACTIONS EURO	0	7.773.740	7.773.740
**D	LBPAM SHORT TERM	0	2.194.751	2.194.751
**D	HSBC ACTIONS MONDE	0	112.961	112.961
**D	HSBC EUROPE EQUITY INCOME	0	1.171.710	1.171.710
**D	HSBC ACTIONS EUROPE	0	1.204.582	1.204.582
**D	HSBC MIX EQUILIBRE	0	34.996	34.996
**D	TOCQUEVILLE VALUE EUROPE ISR	0	2.240.586	2.240.586
**D	TOCQUEVILLE MEGATRENDS ISR	0	783.500	783.500
**D	TOCQUEVILLE DIVIDENDE ISR	0	281.190	281.190
**D	LBPAM ISR ACTIONS EUR FD EMER	0	523.380	523.380
**D	LBPAM ISR PRO ACTIONS EURO	0	1.900.000	1.900.000
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	93.109	93.109
**D	TOCQUEVILLE VALUE EURO ISR	0	5.582.219	5.582.219
**D	EDR SICAV - EQUITY EURO SOLVE	0	373.851	373.851

Azionisti in delega: 3.863

Assemblea Ordinaria del 22 maggio 2025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OVIN	0	91.380	91.380
**D	EDR SICAV - GREEN NEW DEAL	0	35.000	35.000
**D	PSM	0	39.440	39.440
**D	EDR SICAV - EURO SUSTAINABLE EQUITY	0	2.667.490	2.667.490
**D	POLLUX	0	15.603	15.603
**D	FONDATION LAPLANCHE	0	15.800	15.800
**D	SAKI INTERNATIONAL FUND	0	10.111	10.111
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	339.370	339.370
**D	HELVETIA I EUROPA	0	769.781	769.781
**D	LO IS CH - TARGETNETZERO GLOBAL EX-CH EQUITY	0	16.070	16.070
**D	CB IRE UCITS CLIENTS ASSETS TAXABLE	0	221.776	221.776
**D	ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT	0	12.684	12.684
**D	SB CIF REDWHEEL-RWC ASSET MGT LLP	0	55.735	55.735
**D	SB CIF - MACQUARIE	0	83.922	83.922
**D	MEDIOLANUM VITA S.P.A.	0	2.830.000	2.830.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	18.470.000	18.470.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	3.780.000	3.780.000
**D	FONDITALIA	0	13.115.166	13.115.166
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	3.575.000	3.575.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	110.000	110.000
**D	INTERFUND SICAV	0	1.654.301	1.654.301
**D	APERTURE INVESTORS SICAV	0	2.080.711	2.080.711
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	27.892	27.892
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	536.535	536.535
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	1.041.821	1.041.821
**D	NEW AIRWAYS PENSION SCHEME	0	27.898	27.898
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	314.172	314.172
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	56.553	56.553
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	64.868	64.868
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	5.461	5.461
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	21.264.852	21.264.852
**D	INTERNATIONAL MONETARY FUND	0	207.633	207.633
**D	INTERNATIONAL MONETARY FUND	0	276.355	276.355
**D	AQR FUNDS - AQR MANAGED FUTURESSTRATEGY HV FUND	0	1.249.772	1.249.772
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	164.863	164.863
**D	ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED	0	635.843	635.843
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	114.446	114.446
**D	ALLIANZ ACTIONS EURO CONVICTIONS	0	1.000.000	1.000.000
**D	ARROWSTREET CAPITAL NEWBURY FUND LIMITED	0	30.942	30.942
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	1.126.370	1.126.370
**D	ALLIANZ ACTIONS EURO INNOVATION	0	370.000	370.000
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	533.876	533.876
**D	GMO ALTERNATIVE ALLOCATION FUND	0	20.936	20.936
**D	ARROWSTREET (DELAWARE) L/S FUNDL.P.	0	6.152	6.152
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	6.864.868	6.864.868
**D	ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED	0	8.604	8.604
**D	AQR FUNDS - AQR TREND TOTAL RETURN FUND	0	33.142	33.142
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	844.843	844.843

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ VALEURS DURABLES	0	2.800.000	2.800.000
**D	EPSILON EUROPEAN EQUITY LARGE CAP INDEX	0	17.308	17.308
**D	EPSILON STEP 30 MEGATREND ESG SETTEMBRE 2027	0	72.759	72.759
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027	0	67.240	67.240
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027 - EDIZIONE 2	0	17.153	17.153
**D	EPSILON STEP 30 MEGATREND MARZO2028	0	29.777	29.777
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	8.542	8.542
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	50.377	50.377
**D	EURIZON STEP 50 OBIETTIVO NET ZERO DICEMBRE 2027	0	15.667	15.667
**D	FIDEURAM ITALIA	0	409.861	409.861
**D	FIDEURAM BILANCIATO	0	44.841	44.841
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	2.725.968	2.725.968
**D	EURIZON PROGETTO ITALIA 70	0	2.078.042	2.078.042
**D	EURIZON AZIONI ITALIA	0	7.981.433	7.981.433
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	8.778	8.778
**D	EURIZON PROGETTO ITALIA 40	0	1.288.490	1.288.490
**D	EURIZON AZIONI AREA EURO	0	1.037.797	1.037.797
**D	EURIZON AZIONI EUROPA	0	1.322.387	1.322.387
**D	EURIZON AZIONI INTERNAZIONALI	0	1.262.372	1.262.372
**D	EURIZON CAP SGR-RENDITA	0	27.243	27.243
**D	EURIZON AZIONARIO INTERNAZIONALE ETICOTICO	0	669.000	669.000
**D	EURIZON GLOBAL DIVIDEND ESG 50 -MAGGIO 2025	0	17.406	17.406
**D	EURIZON STEP TO GLOBAL TRENDS	0	8.890	8.890
**D	EURIZON PIR ITALIA AZIONI	0	329.308	329.308
**D	EURIZON STEP 50 OBIETTIVO NET ZERO GIUGNO 2028	0	51.775	51.775
**D	EURIZON GLOBAL DIVIDEND	0	58.649	58.649
**D	EURIZON AM RILANCIO ITALIA TR	0	85.241	85.241
**D	EURIZON THEMATIC OPPORTUNITIES ESG 50 LUGLIO 2026	0	25.041	25.041
**D	EURIZON STEP 50 OBIETTIVO NET ZERO MARZO 2028	0	41.828	41.828
**D	EURIZON GLOBAL DIVIDEND ESG 50 LUGLIO 2025	0	124.912	124.912
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	88.377	88.377
**D	EURIZON GLOBAL DIVIDEND ESG 50 - OTTOBRE 2025	0	141.483	141.483
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	2.688.039	2.688.039
**D	GLOBAL ADVANTAGE FUNDS	0	19.180	19.180
**D	NINETY ONE GLOBAL STRATEGY FUND	0	6.752.919	6.752.919
**D	ARERO - DER WELTFONDS - ESG	0	240.417	240.417
**D	UBS LUX FUND SOLUTIONS	0	16.199.597	16.199.597
**D	COLUMBIA THREADNEEDLE (LUX) III	0	174.989	174.989
**D	VONTOBEL FUND	0	287.400	287.400
**D	OSSIAM LUX	0	32.213	32.213
**D	EURIZON AM SICAV	0	701.510	701.510
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50	0	1.266.345	1.266.345
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30	0	103.000	103.000
**D	EPSILON STEP 30 MEGATREND ESG GIUGNO 2027	0	252.154	252.154
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	2.378	2.378
**D	EPSILON FUND - EURO Q-EQUITY	0	2.929	2.929
**D	FIDEURAM COMPARTO PIANO AZIONI ITALIA	0	6.255.566	6.255.566
**D	GOLDMAN SACHS FUNDS	0	2.702.358	2.702.358

Azionisti in delega: 3.863

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOLDMAN SACHS FUNDS II	0	1.021.792	1.021.792
**D	EPSILON FUND	0	1.305.338	1.305.338
**D	EURIZON FUND	0	16.291.876	16.291.876
**D	EURIZON INVESTMENT SICAV	0	1.241.223	1.241.223
**D	EURIZON NEXT 2.0	0	633.198	633.198
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	443.085	443.085
**D	DWS INVEST	0	12.826.008	12.826.008
**D	M&G (LUX) INVESTMENT FUNDS 1 SICAV	0	4.941.677	4.941.677
**D	MFS MERIDIAN FUNDS	0	5.843	5.843
**D	WILLERFUNDS	0	156.809	156.809
**D	FIDEURAM FUND	0	175.675	175.675
**D	AILIS SICAV	0	1.208.444	1.208.444
**D	DWS INVEST II	0	833.000	833.000
**D	XTRACKERS	0	33.148.043	33.148.043
**D	DWS CONCEPT	0	8.700.000	8.700.000
**D	DWS MULTI ASSET PIR FUND	0	380.297	380.297
**D	COHEN AND STEERS SICAV	0	344.157	344.157
**D	BLACKROCK STRATEGIC FUNDS	0	4.200.090	4.200.090
**D	BLACKROCK GLOBAL INDEX FUNDS	0	647.175	647.175
**D	AXA WORLD FUNDS SICAV	0	1.750.922	1.750.922
**D	VERMOGENSMANAGEMENT AKTIENSTARS	0	387.417	387.417
**D	AZ EURO INVESTMENTS S.A.	0	1.140.080	1.140.080
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	979.623	979.623
**D	ALLIANZ FINANZPLAN 2045	0	105.293	105.293
**D	ALLIANZ FINANZPLAN 2050	0	130.280	130.280
**D	PREMIUMMANDAT BALANCE	0	90.178	90.178
**D	ALLIANZ FINANZPLAN 2030	0	13.632	13.632
**D	ALLIANZ FINANZPLAN 2035	0	40.073	40.073
**D	ALLIANZ FINANZPLAN 2040	0	77.348	77.348
**D	ABN AMRO FUNDS	0	2.906.453	2.906.453
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	105.259	105.259
**D	BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	0	70.982	70.982
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	91.638	91.638
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	82.131	82.131
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	6.520.794	6.520.794
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	3.237.796	3.237.796
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	215.032	215.032
**D	ISHARES MSCI WORLD ETF	0	535.632	535.632
**D	ISHARES CORE MSCI EAFE ETF	0	52.147.387	52.147.387
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	10.572.385	10.572.385
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	0	3.991.081	3.991.081
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	4.843.098	4.843.098
**D	ISHARES MSCI GLOBAL MULTI FACTORETF	0	16.896	16.896
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	1.580.899	1.580.899
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	1.602.203	1.602.203
**D	ISHARES CORE MSCI EUROPE ETF	0	3.711.537	3.711.537
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	571.938	571.938
**D	ISHARES MSCI ITALY ETF	0	5.198.658	5.198.658

Azionisti in delega: 3.863

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	16.507.598	16.507.598
**D	ISHARES PARIS-ALIGNED CLIMATE MSCI WORLD EX USA ETF	0	23.750	23.750
**D	ISHARES MSCI EAFE VALUE ETF	0	18.726.527	18.726.527
**D	ISHARES MSCI KOKUSAI ETF	0	24.926	24.926
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	0	16.264.233	16.264.233
**D	ISHARES EUROPE ETF	0	1.385.275	1.385.275
**D	ISHARES MSCI EAFE ETF	0	27.612.291	27.612.291
**D	ISHARES MSCI ACWI EX U.S. ETF	0	1.714.451	1.714.451
**D	ISHARES GLOBAL UTILITIES ETF	0	741.172	741.172
**D	ISHARES MSCI EUROZONE ETF	0	10.010.044	10.010.044
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	5.094.874	5.094.874
**D	BLACKROCK UTILITIES INFRASTRUCTURE AND POWER OPPORTUNITIES TRUST	0	2.381.673	2.381.673
**D	ISHARES MSCI ACWI ETF	0	1.993.145	1.993.145
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR HL RESERVEUIFONDS	0	14.968	14.968
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR NAEV WP	0	188.732	188.732
**D	UIFONDS AKTIEN EUROPE MVOLA PASSIVE	0	78.139	78.139
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	0	56.551	56.551
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	23.002	23.002
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	2.620.862	2.620.862
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	550	550
**D	DWS INVESTMENT GMBH FOR DERM FONDS BBS	0	18.011	18.011
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	58.634.871	58.634.871
**D	THORNBURG BETTER WORLD INTERNATIONAL FUND	0	1.719.906	1.719.906
**D	THORNBURG GLOBAL INVESTMENT PLC	0	426.637	426.637
**D	THORNBURG INTERNATIONAL EQUITY FUND	0	9.594.315	9.594.315
**D	MEAG MULTI LIFE	0	177.776	177.776
**D	THORNBURG INTERNATIONAL EQUITY ETF	0	326.452	326.452
**D	MEAG PENSION INVEST	0	112.303	112.303
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS INDU	0	20.167	20.167
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	19.683	19.683
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	18.616	18.616
**D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	42.323	42.323
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	1.061.687	1.061.687
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	262.661	262.661
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	55.675	55.675
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	500.323	500.323
**D	SMTB FOREI GN STOCK INDEX MOTHER FUND	0	4.476	4.476
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	17.952	17.952
**D	ALLIANCEBERNSTEIN VARIABLE PRODUCTS SERIES, INC. INTERNATIONAL VALUE PORTFOLIO	0	556.529	556.529
**D	ALLIANCEBERNSTEIN L.P.	0	2.925	2.925
**D	AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	187.878	187.878
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	769.422	769.422
**D	BERNSTEIN FUND INC INTERNATIONAL STRATEGIC EQUITIES PORTFOLIO	0	23.942.000	23.942.000
**D	AB INTERNATIONAL LOW VOLATILITYEQUITY ETF	0	1.569.829	1.569.829
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	612.395	612.395
**D	GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	0	278.430	278.430
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	26.910	26.910
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	122.591.237	122.591.237

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Assemblea Ordinaria del 22 maggio 2025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	229.962	229.962
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	934.220	934.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	106.081	106.081
**D	IBM 401(K) PLUS PLAN TRUST	0	1.635.696	1.635.696
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	146.400	146.400
**D	LAZARD ASSET MANAGEMENT LLC	0	1.308	1.308
**D	MFS DEVELOPMENT FUNDS, LLC	0	971	971
**D	MFS VARIABLE INSURANCE TRUST MFS UTILITIES SERIES	0	3.416.883	3.416.883
**D	COHEN + STEERS FUTURE OF ENERGYFUND, INC.	0	291.273	291.273
**D	COHEN & STEERS, INC.	0	2.091	2.091
**D	COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	0	1.178.513	1.178.513
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	119.863	119.863
**D	COHEN & STEERS REAL ASSETS FUND, INC	0	293.323	293.323
**D	COHEN AND STEERS GLOBAL REALTY FOCUS FUND	0	154.261	154.261
**D	PUTNAM RETIREMENT ADVANTAGE GAAINCOME STRATEGIES PORTFOLIO	0	74.626	74.626
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	638.502	638.502
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	620.000	620.000
**D	PUTNAM MULTI-ASSET INCOME FUND	0	18.693	18.693
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	2.811.730	2.811.730
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	226.219	226.219
**D	PENSION BENEFIT GUARANTY CORPORATION	0	496.512	496.512
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS	0	673.412	673.412
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	482.402	482.402
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	206.439	206.439
**D	FEDERATED HERMES GLOBAL ALLOCATION FUND	0	38.757	38.757
**D	AB TRUST - AB INTERNATIONAL VALUE FUND	0	204.837	204.837
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	970.828	970.828
**D	JOHN HANCOCK INFRASTRUCTURE FUND	0	2.014.857	2.014.857
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	16.106.853	16.106.853
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	9.168.383	9.168.383
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	4.202	4.202
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	0	754.675	754.675
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	0	5.382.019	5.382.019
**D	SYLVAN PARTNERS, LLC	0	14.338	14.338
**D	ARKWRIGHT, LLC	0	36.285	36.285
**D	CATHOLIC INVESTMENT TRUST OF ARLINGTON	0	83.170	83.170
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	47.935	47.935
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	118.312	118.312
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	12.370	12.370
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	5.883	5.883
**D	KAISER FOUNDATION HOSPITALS	0	1.183	1.183
**D	KAISER PERMANENTE GROUP TRUST	0	66.051	66.051
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	2.444.760	2.444.760
**D	THE METHODIST HOSPITALS	0	354.940	354.940
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	68.718.857	68.718.857
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	1.652.351	1.652.351
**D	VANGUARD ENERGY FUND	0	16.155.914	16.155.914
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	5.100.140	5.100.140

Azionisti in delega: 3.863

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	40.822.563	40.822.563
**D	STATE STREET TOTAL RETURN VIS FUND	0	48.182	48.182
**D	THE AB PORTFOLIOS AB ALL MARKET TOTAL RETURN PORTFOLIO	0	39.601	39.601
**D	SSB SP GLOBAL INFRASTRUCTURE INDEX NONLENDING COMMON TRUST FUND	0	2.773.161	2.773.161
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	242.522	242.522
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	1.526	1.526
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	60.564	60.564
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	428.916	428.916
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	306.593	306.593
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	13.963	13.963
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	311.925	311.925
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	2.424.691	2.424.691
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	3.306.957	3.306.957
**D	EMPOWER TRUST COMPANY LLC	0	350.506	350.506
**D	BMO GLOBAL INCOME AND GROWTH FUND	0	231.392	231.392
**D	BMO CANADIAN INCOME AND GROWTH FUND	0	5.597	5.597
**D	BMO INTERNATIONAL EQUITY FUND	0	194.650	194.650
**D	BMO BROOKFIELD GLOBAL RENEWABLES IN FRASTRUCTURE FUND	0	66.026	66.026
**D	BMO GLOBAL CLIMATE TRANSITION FUND	0	3.814	3.814
**D	BMO EUROPEAN FUND .	0	218.486	218.486
**D	BMO GLOBAL EQUITY FUND	0	1.588.178	1.588.178
**D	PENSIOENFONDS METAAL OFP	0	330.994	330.994
**D	BMO GLOBAL INFRASTRUCTURE FUND	0	660.100	660.100
**D	WTCN COMMON TRUST FUNDS TRUST ENDURING ASSETS PORTFOLIO	0	884.314	884.314
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVEST FDSTR II	0	589.413	589.413
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	2.062.924	2.062.924
**D	WTCN DIVERSIFIED INFLATION HEDGES II	0	47.546	47.546
**D	WASHINGTON STATE INVESTMENT BOARD	0	3.077.555	3.077.555
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.583.563	2.583.563
**D	GLOBAL SYSTEMATIC ACTIVE EQUITIES	0	71.524	71.524
**D	WISDOMTREE ISSUER ICAV	0	223.252	223.252
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	144.392	144.392
**D	PRINCIPAL/CAUSEWAY INTERNATIONAL VALUE CIT	0	122.401	122.401
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	48.779	48.779
**D	CAPITAL GROUP CAPITAL INCOME BUILDER (CANADA)	0	49.199	49.199
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	226.731	226.731
**D	VANECK LOW CARBON ENERGY ETF	0	977.718	977.718
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	111.245	111.245
**D	VONTOBEL FONDS SERVICES AG ON BEHALF OF ZUGERKB FONDS-AKTIEN ESG EUROPA (EUR)	0	164.390	164.390
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	1.462.327	1.462.327
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	212.408	212.408
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	93.966	93.966
**D	MERCY HEALTH RETIREMENT TRUST	0	54.301	54.301
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	142.894	142.894
**D	PINEBRIDGE GLOBAL FUNDS	0	67.471	67.471
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	380.000	380.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	0	54.591	54.591
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	19.720	19.720

Azionisti in delega: 3.863

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS MASP	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	176.431	176.431
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	0	129.021	129.021
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	66.750	66.750
**D	UBS (IRL) ETF PLC	0	1.615.068	1.615.068
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC EUROPEAN EQUITY	0	72.141	72.141
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	68.894	68.894
**D	UNITED INCOME FOCUS TRUST	0	44.634	44.634
**D	ASIAN DEVELOPMENT BANK	0	1.156.786	1.156.786
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	8.265.515	8.265.515
**D	TJ-QUALIFIED LLC	0	100.762	100.762
**D	TJ-NONQUALIFIED LLC	0	215.530	215.530
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	17.547.743	17.547.743
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	249.280	249.280
**D	THRIFT SAVINGS PLAN	0	4.940.448	4.940.448
**D	TEMPLETON INTERNATIONAL, INC.	0	11.222	11.222
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	12.884.310	12.884.310
**D	STATE STREET CCF	0	99.945	99.945
**D	FOLKSAM TJANSTEPENSION AB	0	537.332	537.332
**D	SWEDBANK ROBUR ACCESS EDGE EUROPE	0	79.954	79.954
**D	STATE STREET IRELAND UNIT TRUST	0	619.716	619.716
**D	AUSTRALIAN RETIREMENT TRUST	0	6.358.248	6.358.248
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	5.531	5.531
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	4.172.002	4.172.002
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	7.873	7.873
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	4.201.533	4.201.533
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	4.756.297	4.756.297
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	146.519	146.519
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	1.710.278	1.710.278
**D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	9.945	9.945
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	108.277	108.277
**D	BANK OF KOREA	0	12.949	12.949
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	4.896	4.896
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	45.202	45.202
**D	SERVICES GROUP OF AMERICA INC	0	13.008	13.008
**D	SCOTIA DIVERSIFIED BALANCED FUND	0	22.493	22.493
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	17.512	17.512
**D	SCOTIA WEALTH WORLD INFRASTRUCTURE POOL	0	492.584	492.584
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	661.600	661.600
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	8.045	8.045
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	339.986	339.986
**D	BANK OF KOREA	0	237.604	237.604
**D	KPA TJANSTEPENSIONSFORSAKRING AB (PUBL)	0	2.027.486	2.027.486
**D	KONSUMENTKOOPERATIONENS PENSIONSSTIFTELSE	0	110.058	110.058
**D	FOLKSAM OMSESIDIG LIVFORSAKRING	0	364.601	364.601
**D	SWEDBANK ROBUR ACCESS GLOBAL	0	1.129.840	1.129.840
**D	SWEDBANK ROBUR TRANSITION ENERGY	0	225.738	225.738
**D	KPA BLANDFOND	0	178.988	178.988

Azionisti in delega: 3.863

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.364.950	1.364.950
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.020.015	4.020.015
**D	SWEDBANK ROBUR ACCESS EUROPA	0	1.705.098	1.705.098
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.175.318	1.175.318
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.003.106	1.003.106
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	326.453	326.453
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	199.270	199.270
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	0	3.539	3.539
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	11.606	11.606
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	0	2.943	2.943
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	1.198.634	1.198.634
**D	RUSSELL OVERSEAS EQUITY POOL .	0	62.905	62.905
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	2.936	2.936
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	105.311	105.311
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	46.046	46.046
**D	RUSSELL INVESTMENTS TAX-MANAGEDGLOBAL EQUITY POOL	0	10.758	10.758
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	33.857	33.857
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	47.815	47.815
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	93.000	93.000
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	85.076	85.076
**D	THRIVENT GLOBAL STOCK FUND	0	43.324	43.324
**D	DWS INVESTMENT GMBH FOR DEUTSCHE BERGBURG 15	0	50.000	50.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS FES	0	42.000	42.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RTU 1	0	6.737	6.737
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PSF 1	0	11.702	11.702
**D	DWS INVESTMENT GMBH FOR DEAM FONDS STK	0	18.645	18.645
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LHG 1	0	112.273	112.273
**D	DWS INVESTMENT GMBH FOR DEAM FONDS OKA	0	31.253	31.253
**D	DWS INVESTMENT GMBH FOR DEAM NKS FONDS	0	47.000	47.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS EXEMPLUM	0	9.098	9.098
**D	DWS INVESTMENT GMBH FOR DEAM FONDS GDP 1	0	65.000	65.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS WOP 2	0	121.210	121.210
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	41.299	41.299
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DVERG	0	15.297	15.297
**D	DWS INVESTMENT GMBH FOR DEAMFONDSBCA 1	0	54.133	54.133
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DEUK	0	34.157	34.157
**D	DWS INVESTMENT GMBH FOR DWSFONDS VDPT	0	5.700	5.700
**D	SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND	0	244.697	244.697
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMB 1	0	8.800	8.800
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	91.215	91.215
**D	THE INCUBATION FUND LTD	0	1.196	1.196
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	0	240.453	240.453
**D	DWS INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	71.751	71.751
**D	MAS PENSION SIEFORE BASICA 85-89 SA DE C.V.	0	188.490	188.490
**D	MAS PENSION SIEFORE BASICA 90-94, SS DE C.V	0	115.972	115.972
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	385.160	385.160
**D	MAS PENSION SIEFORE BASICA 75-79 SA DE C.V.	0	153.161	153.161
**D	MAS PENSION SIEFORE BASICA 80-84, SA. DE C.V.	0	192.933	192.933

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MAS PENSION SIEFORE BASICA 60-64 SA DE C.V.	0	110.937	110.937
**D	MAS PENSION SIEFORE BASICA 65-69, SA DE C.V.	0	163.925	163.925
**D	MAS PENSION SIEFORE BASICA 70-74, SA DE C.V.	0	151.656	151.656
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	16.078	16.078
**D	PRUDENTIAL HONG KONG LIMITED	0	315.942	315.942
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	60.596	60.596
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	0	134.184	134.184
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	195.939	195.939
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	0	1.572.535	1.572.535
**D	COSMOPOLITAN INVESTMENT FUND	0	177.551	177.551
**D	POLICE AND FIREMEN`S RETIREMENTSYSTEM OF NEW JERSEY	0	1.372.224	1.372.224
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	19.796	19.796
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	443.079	443.079
**D	FIDELITY INTERNATIONAL HIGH DIVIDEND INDEX ETF	0	374.508	374.508
**D	FIDELITY INTERNATIONAL MOMENTUMINDEX ETF	0	1.137.631	1.137.631
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	143.032	143.032
**D	CITY OF NEW YORK GROUP TRUST	0	13.341.564	13.341.564
**D	CLEARBRIDGE CDIP FEEDER FUND, LP	0	11.504	11.504
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	183.939	183.939
**D	LAZARD GLOBAL BALANCED INCOME FUND	0	301	301
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	1.672.544	1.672.544
**D	NEW SHIPS INC PENSION MASTER TRUST	0	589.524	589.524
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	3.728.171	3.728.171
**D	STICHTING NN CDC PENSIOENFONDS	0	32.075	32.075
**D	BURROUGHS WELLCOME FUND	0	171.432	171.432
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	1.044.034	1.044.034
**D	BLUE CROSS AND BLUE SHIELD OF KANSAS, INC	0	48.567	48.567
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	0	26.125	26.125
**D	NUVEEN GLOBAL EQUITY INCOME FUND	0	252.780	252.780
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES GROUP TRUST	0	283.351	283.351
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	96.954	96.954
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	537.058	537.058
**D	RUSSELL INVESTMENT COMPANY PLC	0	514.211	514.211
**D	NUVEEN REAL ASSET INCOME FUND	0	1.112.737	1.112.737
**D	NUVEEN MULTI-ASSET INCOME FUND	0	177.024	177.024
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	1.718.886	1.718.886
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB TAIL RISK CONTROL (WORLD) ESG	0	73.550	73.550
**D	MUSASHI SMART PREMIA FUND	0	1.903	1.903
**D	ALLIANCEBERNSTEIN EUROPEAN OPPORTUNITIES SERIES	0	3.075.796	3.075.796
**D	ALLIANCEBERNSTEIN DELAWARE BUSINESS TRUST - AB INTERNATIONAL STRATEGIC EQUITIES SERIES	0	507.730	507.730
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.676.203	3.676.203
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	44.881	44.881
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.581	709.581
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.184.302	1.184.302
**D	E-TRADE NO FEE INTERNATIONAL INDEX FUND	0	4.909	4.909
**D	GOVERNMENT PENSION INVESTMENT FUND	0	385.796	385.796
**D	MGI FUNDS PLC	0	1.708.370	1.708.370
**D	LM FUND LP	0	2.236	2.236

Azionisti in delega: 3.863

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VNL LP	0	590	590
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	410.013	410.013
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	1.527.039	1.527.039
**D	MOUNT HATTON INVESTMENTS LIMITED	0	178.921	178.921
**D	MGI FUNDS PLC	0	1.122.882	1.122.882
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	4.141.987	4.141.987
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	247.916	247.916
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	28.452	28.452
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	80.538	80.538
**D	MERCER INTERNATIONAL EQUITY FUND	0	38.462	38.462
**D	MD INTERNATIONAL VALUE FUND	0	252.375	252.375
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	285.870	285.870
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	0	335.902	335.902
**D	MDPIM INTERNATIONAL EQUITY POOL	0	2.338.561	2.338.561
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	401.029	401.029
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	0	350.000	350.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	29.566	29.566
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	305.376	305.376
**D	WWFY FOUNDATION	0	682	682
**D	MHT AG	0	1.924.000	1.924.000
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	308.855	308.855
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	5.994	5.994
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	338.961	338.961
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	15.820	15.820
**D	LSAM SF 3 PLC	0	1.426.248	1.426.248
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	101.676	101.676
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	174.772	174.772
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	202.386	202.386
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	0	123.077	123.077
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	198.135	198.135
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	1.248.756	1.248.756
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	4.392.843	4.392.843
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	1.109.879	1.109.879
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	2.019.783	2.019.783
**D	LACERA MASTER OPEB TRUST	0	204.356	204.356
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	49.891	49.891
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	2.187.355	2.187.355
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	1.615.856	1.615.856
**D	INSTITUTIONAL RETIREMENT TRUST	0	182.328	182.328
**D	INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	68.750	68.750
**D	DWS GLOBAL INCOME BUILDER FUND	0	13.082	13.082
**D	DWS GLOBAL INCOME BUILDER VIP	0	2.322	2.322
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	6.021	6.021
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	540.527	540.527
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	430.482	430.482
**D	SPDR SP GLOBAL DIVIDEND ETF	0	330.500	330.500
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	12.981	12.981
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	158.411	158.411

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENT COMPANY V PLC	0	90.915	90.915
**D	SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	9.908	9.908
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	423.200	423.200
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	89.940	89.940
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	15.048	15.048
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	42.323	42.323
**D	JNL/CAUSEWAY INTERNATIONAL VALUE SELECT FUND	0	4.064.426	4.064.426
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	91.159	91.159
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	22.568	22.568
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	47.433	47.433
**D	GMO INVESTMENTS ICAV	0	240.399	240.399
**D	GMO CLIMATE CHANGE FUND	0	298.472	298.472
**D	TRANSAMERICA INTERNATIONAL STOCK	0	313.109	313.109
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	61.304	61.304
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	15.216	15.216
**D	MASSMUTUAL SELECT T ROWE PRICE INTERNATIONAL EQUITY FUND	0	162.868	162.868
**D	TANGERINE BALANCED PORTFOLIO	0	80.553	80.553
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	113.854	113.854
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	148.873	148.873
**D	HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	0	24.899	24.899
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	10.650	10.650
**D	WILLIAM BLAIR INSTITUTIONAL INTERNATIONAL GROWTH FUND	0	535.986	535.986
**D	WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST	0	533.169	533.169
**D	STICHTING ING CDC PENSIOENFONDS	0	124.032	124.032
**D	INVESTEC GLOBAL SELECT LLC- INVESTEC INTERNATIONALDYNAMIC EQUITY FUND	0	997.010	997.010
**D	WILLIAM BLAIR INTERNATIONAL GROWTH FUND	0	740.455	740.455
**D	DYNAMIC GLOBAL INFRASTRUCTURE FUND	0	2.952.486	2.952.486
**D	DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF	0	59.838	59.838
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	146.378	146.378
**D	THE COLORADO HEALTH FOUNDATION	0	52.625	52.625
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	0	28.122	28.122
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	220.044	220.044
**D	AMERICAN FUNDS INSURANCE SERIESCAPITAL INCOME BUILDER	0	230.994	230.994
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	361.688	361.688
**D	GE HEALTHCARE PENSION MASTER TRUST	0	769.861	769.861
**D	HARTFORD REAL ASSET FUND	0	40.304	40.304
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.893	709.893
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.881.776	2.881.776
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.836.603	6.836.603
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.998.534	4.998.534
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.699.002	2.699.002
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.310.508	2.310.508
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.494.256	6.494.256
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.613.052	3.613.052
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	32.407	32.407
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	33.641	33.641
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.239.856	2.239.856
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	2.824	2.824

Azionisti in delega: 3.863

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	204.244	204.244
**D	HARBOR OVERSEAS FUND	0	452.593	452.593
**D	GENERAL ELECTRIC PENSION TRUST	0	549.133	549.133
**D	GUARDIAN GLOBAL UTILITIES VIP FUND	0	249.926	249.926
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTY SYSTEMATIC STYLE P	0	98.844	98.844
**D	EATON VANCE EQUITY HARVEST FUNDLLC	0	39.472	39.472
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	12.975	12.975
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	1.528.931	1.528.931
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	102.930	102.930
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	0	35.250	35.250
**D	FRANKLIN TEMPLETON ICAV	0	2.068	2.068
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	91.900	91.900
**D	FRANKLIN TEMPLETON ETF TRUST - CLEARBRIDGE SUSTAINABLE INFRASTRUCTURE ETF	0	61.355	61.355
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL DIVIDEND MULTIPLIER INDEX ETF	0	3.556	3.556
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	113.167	113.167
**D	EATON VANCE RICHARD BERNSTEIN ALL ASSET STRATEGY FUND	0	91.059	91.059
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	2.630.529	2.630.529
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	19.191	19.191
**D	FEG SELECT, LLC	0	27.895	27.895
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11	0	87.500	87.500
**D	CARNE GLOBAL FUND MANAGERS (SCHWEIZ) AG ON BEHALF OF ENETIA ENERGY INFRASTRUCTURE FUND	0	456.000	456.000
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F96	0	373.229	373.229
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	8.967.973	8.967.973
**D	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	1.038.674	1.038.674
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	496.934	496.934
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	85.804	85.804
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	79.922	79.922
**D	DESJARDINS GLOBAL OPPORTUNITIESFUND 1	0	292.122	292.122
**D	DGAM HEXAVEST INTERNATIONAL EQUITY FUND 1	0	168.747	168.747
**D	NICOLA SUSTAINABLE INNOVATION FUND	0	275.000	275.000
**D	NICOLA INTERNATIONAL LEADERS FUND	0	1.489.000	1.489.000
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	48.674	48.674
**D	FIDUCIE GLOBALE DES REGIMES DERETRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	405.717	405.717
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	14.654	14.654
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	32.406	32.406
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	8.025.521	8.025.521
**D	BON SECOURS MERCY HEALTH	0	577.734	577.734
**D	DWS INVESTMENT GMBH FOR DEAMFONDS WOP 1	0	171.598	171.598
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	9.802.681	9.802.681
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	329.116	329.116
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	64.746	64.746
**D	DIMENSIONAL FUNDS PLC	0	910.647	910.647
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	118.149	118.149
**D	BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	0	23.994	23.994
**D	CENTRAL PROVIDENT FUND BOARD	0	21.335	21.335
**D	CITY UNIVERSITY OF NEW YORK	0	6.177	6.177
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR DWS CONCEPTKALDEMORGEN MOTHER FUND	0	203.606	203.606
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	585.935	585.935

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	510	510
**D	COMMONFUND SCREENED GLOBAL EQUITY LLC	0	400	400
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	52.120	52.120
**D	THE CAPTIVE INVESTORS FUND	0	52.227	52.227
**D	MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	0	13.739	13.739
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	130.200	130.200
**D	BMO MSCI EAFE ESG LEADERS INDEXETF	0	67.883	67.883
**D	BMO INTERNATIONAL DIVIDEND ETF	0	796.659	796.659
**D	BMO EUROPE HIGH DIVIDEND COVERED CALL ETF	0	2.400.507	2.400.507
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	0	35.670	35.670
**D	RTX SAVINGS PLAN MASTER TRUST	0	2.349.984	2.349.984
**D	BMO MSCI EAFE INDEX ETF	0	2.994.938	2.994.938
**D	MTBJ PINEBRIDGE GLOBAL TECHNOLOGY INFRASTRUCTURE MOTHER FND	0	60.000	60.000
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	97.015	97.015
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	403.934	403.934
**D	AMERICAN BUREAU OF SHIPPING	0	7.993	7.993
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	115.092	115.092
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	0	22.411	22.411
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	180.264	180.264
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	2.574.938	2.574.938
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	264.091	264.091
**D	ABERDEEN GLOBAL INFRASTRUCTURE FUND	0	64.180	64.180
**D	REAVES UTILITY INCOME FUND	0	7.085.257	7.085.257
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	1.096.091	1.096.091
**D	AMERICAN CENTURY ICAV	0	18.971	18.971
**D	AXA IM ETF ICAV	0	24.386	24.386
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	139.445	139.445
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	29.931	29.931
**D	AMERICAN CENTURY INVESTMENT MANAGEMENT INC	0	2.202	2.202
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	74.758	74.758
**D	T. ROWE PRICE INTERNATIONAL EQUITY ETF	0	805.396	805.396
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	0	2.087.607	2.087.607
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	53.891	53.891
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	1.017.117	1.017.117
**D	DWS INVESTMENT GMBH FOR DWS QI EUROPEAN EQUITY	0	217.623	217.623
**D	DWS INVESTMENT GMBH FOR CAPITALGROWTH FUND	0	500.000	500.000
**D	DWS INVESTMENT GMBH FOR GOTTLIEB DAIMLER AKTIENFONDS DWS	0	761.007	761.007
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	127.259	127.259
**D	DWS INVESTMENT GMBH FOR DWS DYNAMIC OPPORTUNITIES	0	5.400.000	5.400.000
**D	DWS INVESTMENT GMBH FOR E.ON AKTIENFONDS DWS	0	75.000	75.000
**D	DWS INVESTMENT GMBH FOR TOCWEN AKTIENFONDS	0	55.000	55.000
**D	DWS INVESTMENT GMBH FOR DWSMERKURFONDS 1	0	73.344	73.344
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	0	197.884	197.884
**D	DWS INVESTMENT GMBH FOR DWS TOPDIVIDENDE	0	33.087.582	33.087.582
**D	DWS INVESTMENT GMBH FOR DWS SACHWERTE	0	224.978	224.978
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	22.273	22.273
**D	DWS INVESTMENT GMBH FOR DWS EUROPEAN NET ZERO TRANSITION	0	107.342	107.342
**D	ISHARES III PUBLIC LIMITED COMPANY	0	19.986.752	19.986.752

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES V PUBLIC LIMITED COMPANY	0	2.592.622	2.592.622
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	21.317.964	21.317.964
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.138.536	1.138.536
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	90.634	90.634
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	5.615.836	5.615.836
**D	ISHARES STOXX EUROPE 600 UTILITIES UCITS ETF DE	0	5.026.715	5.026.715
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	17.528.518	17.528.518
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	3.231.444	3.231.444
**D	ISHARES STOXX EUROPE 50 UCITS ETF (DE)	0	180.104	180.104
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	384.398	384.398
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	515.565	515.565
**D	M INTERNATIONAL EQUITY FUND	0	80.669	80.669
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	6.398.369	6.398.369
**D	SPDR EURO STOXX 50 ETF	0	8.342.532	8.342.532
**D	WTCN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	822.398	822.398
**D	TRUTH INITIATIVE FOUNDATION	0	12.582	12.582
**D	SPDR PORTFOLIO EUROPE ETF	0	590.945	590.945
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1.309.146	1.309.146
**D	WELLINGTON DIVERSIFED INFLATIONHEDGES FUND	0	93.505	93.505
**D	EUROPE INVESTMENT FUND	0	264.183	264.183
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	7.182.215	7.182.215
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	36.431	36.431
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	2.239	2.239
**D	SPDR MSCI ACWI EXUS ETF	0	498.564	498.564
**D	SPDR S+P GLOBAL INFRASTRUCTURE ETF ONE	0	1.319.065	1.319.065
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	24.887	24.887
**D	STATE OF MINNESOTA	0	94.595	94.595
**D	STATE OF MINNESOTA	0	3.599.557	3.599.557
**D	MERCER NONUS CORE EQUITY FUND	0	988.965	988.965
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	744.921	744.921
**D	VALIC COMPANY I INTERNATIONAL VALUE FUND	0	594.018	594.018
**D	BOSTON RETIREMENT SYSTEM	0	558.196	558.196
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	633.739	633.739
**D	VALIC COMPANY I GLOBAL STRATEGY FUND	0	19.638	19.638
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	2.378.921	2.378.921
**D	TIAACREF LIFE FUNDS INTERNATIONAL EQUITY FUND	0	157.992	157.992
**D	COLLEGE RETIREMENT EQUITIES FUND	0	8.483.229	8.483.229
**D	TIAACREF INTERNATIONAL EQUITY FUND	0	6.528.461	6.528.461
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	13.273.417	13.273.417
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	180.041	180.041
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	957.388	957.388
**D	COLLEGE RETIREMENT EQUITIES FUND	0	16.358.257	16.358.257
**D	SPDR SP GLOBAL DIVIDEND FUND	0	323.833	323.833
**D	NGS SUPER	0	145.764	145.764
**D	VANECK MSCI INTERNATIONAL VALUEETF	0	175.635	175.635
**D	GMO CLIMATE CHANGE TRUST	0	18.259	18.259
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	10.680	10.680
**D	IRONBARK ROYAL LONDON DIVERSIFIED G LOBAL SHARE FUND	0	24.735	24.735

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AXA IM SUSTAINABLE EQUITY FUND	0	192.085	192.085
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	1.453.064	1.453.064
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTUCTURE FUND HEDGED	0	86.626	86.626
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	99.559	99.559
**D	AWARE SUPER	0	1.691.717	1.691.717
**D	TEAM SUPERANNUATION FUND	0	545.316	545.316
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	37.624	37.624
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	109.172	109.172
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	58.561	58.561
**D	BRIGHTER SUPER	0	271.528	271.528
**D	BRIGHTER SUPER	0	42.931	42.931
**D	ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	0	394.103	394.103
**D	RSS INV SUSTAINABLE GLOBAL SHARES EX FOSSIL FUELS FUND	0	10.031	10.031
**D	RUSSELL INVESTMENTS SUSTAINABLEGLOBAL OPPORTUNITIES FUND	0	4.719	4.719
**D	FLOURISH INVESTMENT CORPORATION	0	6.537.907	6.537.907
**D	PEOPLE`S BANK OF CHINA	0	5.900.405	5.900.405
**D	MANAGED PENSION FUNDS LIMITED	0	2.646.182	2.646.182
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	1.264	1.264
**D	NINETY ONE WORLDWIDE FLEXIBLE FUND	0	50.357	50.357
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	129.952	129.952
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	111.825	111.825
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL BALANCED (SA) FUND	0	5.414.997	5.414.997
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL STRATEGIC EQUITY FUND	0	415.140	415.140
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL EQUITY (SA) FUND	0	995.408	995.408
**D	NINETY ONE FUNDS SERIES IV MULTIASSET PROTECTOR FUND	0	8.510	8.510
**D	NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	0	1.916.721	1.916.721
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	0	366.938	366.938
**D	NATWEST ST JAMES`S PLACE STRATEGIC INCOME UNIT TRUST	0	167.194	167.194
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE CONTINENTAL EURO	0	259.382	259.382
**D	NATWEST ST JAMES`S PLACE BALANCED MANAGED UNIT TRUST	0	32.235	32.235
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES`S PLACE GLOBAL ABSOLUTE	0	10.845	10.845
**D	NATWEST ST JAMES`S PLACE GLOBALVALUE UNIT TRUST	0	38.820.613	38.820.613
**D	ZURICH ASSURANCE LTD	0	1.570.480	1.570.480
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	6.341.684	6.341.684
**D	SPW MANAGED ICVC - SPW TACTICALFUND 1	0	308.048	308.048
**D	SPW MANAGED ICVC - SPW TACTICALFUND 2	0	133.247	133.247
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	1.048.908	1.048.908
**D	SCOTTISH WIDOWS LIMITED	0	1.680.496	1.680.496
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	5.646.790	5.646.790
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	579.739	579.739
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - GLOBAL ENVIRONMENTAL SOLUTIONS FUND	0	165.177	165.177
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	2.489.005	2.489.005
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.816	1.816
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	2.598.691	2.598.691
**D	NINETY ONE EQUITY FUND	0	694.660	694.660
**D	SOCIAL PROTECTION FUND	0	386.994	386.994
**D	SOCIAL PROTECTION FUND	0	25.519	25.519
**D	NATWEST ST JAMES`S PLACE MANAGED GROWTH UNIT TRUST	0	119.029	119.029

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FAVOREVOLI

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**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	586.703	586.703
**D	SOCIAL PROTECTION FUND	0	55.040	55.040
**D	MG INVESTMENT FUNDS (10) MG GLOBAL LISTED INFRASTRUCTURE FUND	0	1.646.292	1.646.292
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	30.146	30.146
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	143.112	143.112
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	621.051	621.051
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	630.060	630.060
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	325.149	325.149
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	17.210	17.210
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	41.572	41.572
**D	ALGEMEEN PENSIOENFONDS VAN CURACAO	0	194.189	194.189
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	5.687	5.687
**D	AII ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	104.962	104.962
**D	ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATICA FUND	0	41.745	41.745
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	0	4.697.134	4.697.134
**D	NINETY ONE FUNDS SERIES I DIVERSIFIED INCOME FUND	0	359.290	359.290
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	933.694	933.694
**D	NINETY ONE FUNDS SERIES I GLOBAL INCOME OPPORTUNITIES FUND	0	901.711	901.711
**D	NINETY ONE FUNDS SERIES IIGLOBAL STRATEGIC EQUITY FUND	0	575.659	575.659
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	0	4.205.844	4.205.844
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	176.982	176.982
**D	ARROWSTREET DEVELOPED MARKET ALPHA EXTENSION TRUST FUND	0	1.432	1.432
**D	DWS INVESTMENT SA FOR MULTI OPPORTUNITIES	0	68.107	68.107
**D	DWS MULTI OPPORTUNITIES	0	287.858	287.858
**D	DWS ESG MULTI ASSET INCOME KONTROLLIERT	0	550.151	550.151
**D	VARIOPARTNER SICAV	0	641.020	641.020
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.050.217	2.050.217
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.110.897	1.110.897
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.443.942	1.443.942
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	21.176	21.176
**D	AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	360.380	360.380
**D	TAIWAN COOPERATIVE BANK, IN ITSCAPACITY AS MASTER CUSTODIAN OFALLIANZ GLOBAL INVESTORS GLOBAL	0	28.000	28.000
**D	FLITCHAM NOMINEES LIMITED	0	12.573	12.573
**D	STICHTING PHILIPS PENSIOENFONDS	0	2.919.161	2.919.161
**D	ALLIANZ GLOBAL INVESTORS FUND	0	15.597.067	15.597.067
**D	METALLRENTE FONDS PORTFOLIO	0	154.898	154.898
**D	PREMIUMMANDAT DYNAMIK	0	176.759	176.759
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	47.503	47.503
**D	MONEY MATE MODERAT	0	65.721	65.721
**D	MONEY MATE ENTSCHLOSSEN	0	93.883	93.883
**D	MONEY MATE MUTIG	0	42.178	42.178
**D	DWS ESG EUROPEAN EQUITIES	0	402.478	402.478
**D	DWS GARANT	0	46.755	46.755
**D	STB DEUTSC HE GLOBAL HIGH DIVIDEND EQUITY MOTHER FUND	0	41.254	41.254
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	821.315	821.315
**D	EATON VANCE RICHARD BERNSTEIN EQUITY STRATEGY FUND	0	398.417	398.417
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	61.380	61.380
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	1.841.460	1.841.460

Azionisti in delega: 3.863

Assemblea Ordinaria del 22 maggio 2025

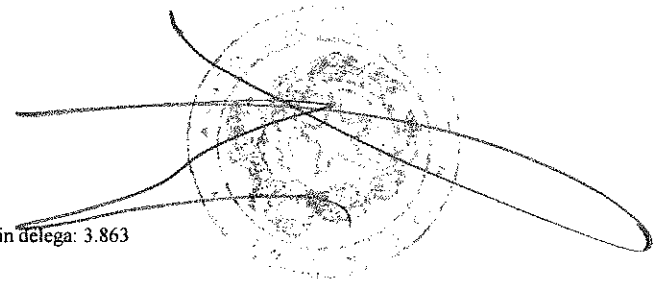
LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	502.645	502.645
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	107.373	107.373
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	79.005	79.005
**D	DWS INVESTMENT GMBH FOR FOS STRATEGIEFONDS NR 1	0	500.000	500.000
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	CERTELLI SIMONE	0	40	40
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	2.397.856.331	2.397.856.331
***	GATTI MARCO	0	11.000	11.000
***	MINOZZI ROMANO	0	15.321.649	15.321.649
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	12.433.780	12.433.780
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	1.941.000	1.941.000
**D	FONDO PENSIONE FONDENERGIA	0	844.076	844.076
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	9.963.920	9.963.920
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.425.711	1.425.711
**D	PORCELAINGRES GMBH	0	300.000	300.000
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	5.862	5.862
**D	FONCHIM	0	1.449.780	1.449.780
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	20.444	20.444
**D	FONDO PEGASO	0	79.872	79.872
**D	FONDO GOMMA PLASTICA	0	54.285	54.285
**D	FONDO PENSIONE BYBLOS	0	57.842	57.842
**D	SOLIDARIET{ VENETO - FONDO PENSIONE	0	64.770	64.770
***	MOLTENI ALESSANDRO	0	345	345
***	BARBERO LORENZO	0	595	595
***	PAPPALARDO ROBERTO	0	6	6

Totale voti 6.722.873.273
Percentuale votanti % 99,387652
Percentuale Capitale % 66,126536



Azionisti in delega: 3.863

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	232.575	232.575
**D	BERNISCHE PENSIONSKASSE BPK RUBR E5 AKTIEN EUROPA	0	736.449	736.449
***	FISCEL FOIRET CHRISTINE	0	2.850	2.850
**D	VILLIERS ACTIONS EUROPE AGI	0	2.000.000	2.000.000
**D	ZWITSERLEVEN BELEGGINGSFONDSEN - ZWITSERLEVEN EUROPEES AANDELENFONDS	0	2.861.057	2.861.057
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	485.910	485.910
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	578.888	578.888
**D	CARDANO ESG TRANSITION EQUITY EUROPE	0	26.068	26.068
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	125.079	125.079
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	117.633	117.633
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	280.939	280.939
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	44.840	44.840
**D	LA FRANCAISE LUX - GTS REACTIF	0	26.520	26.520
**D	LA FRANCAISE LUX - MULTI-ASSET INCOME	0	1.752	1.752
**D	CONTINENTAL	0	9.676	9.676
**D	COFACE N 1	0	20.932	20.932
**D	CM-AM ALIZES DYNAMIQUE	0	47.854	47.854
**D	CM-AM EUROPE VALUE	0	2.853.423	2.853.423
**D	FCPE PHOENIX OCP	0	2.792	2.792
**D	ELIOR EPARGNE DIVERSIFIE	0	694	694
**D	CM-AM ALIZES TEMPERE	0	22.788	22.788
**D	OTIS MOYEN TERME SOLIDAIRE	0	4.863	4.863
**D	CONVERGENCE EQUI SOCI RESP	0	85.610	85.610
**D	CM-AM CONVERTIBLES EUROPE	0	14.328	14.328
**D	FERTILSODESO	0	14.254	14.254
**D	ECOLAB PRUDENT	0	433	433
**D	FONCIL	0	34.120	34.120
**D	LEXMARK DYNAMIQUE	0	7.830	7.830
**D	CM-AM ALIZES EQUILIBRE	0	260.125	260.125
**D	GROUPE ROCHE	0	87.937	87.937
**D	GERARD PERRIER INDUSTRIE	0	1.507	1.507
**D	STAUBLI 80 20 CREDIT MUTUEL	0	2.066	2.066
**D	SCHMIDT GROUPE FUND	0	72.000	72.000
**D	ORANO ISR SOLIDAIRE	0	62.053	62.053
**D	CARGILL MIXTE	0	3.294	3.294
**D	CM-AM CONVICTIONS FLEXIBLE EURO	0	388.000	388.000
**D	CM-AM SOLIDAIRE TEMPERE ISR	0	178.500	178.500
**D	MILLEIS BANQUE 30-70	0	7.180	7.180
**D	CM-AM CONVICTIONS EURO	0	2.205.000	2.205.000
**D	CMI MEDIA	0	741	741
**D	CM-AM SUSTAINABLE PLANET	0	1.082.703	1.082.703
**D	HENKEL DIVERSIFIE N 1	0	9.663	9.663
**D	SCHUCO	0	6.114	6.114
**D	ECOLAB DIVERSIFIE	0	7.223	7.223
**D	MUTA ACTIONS	0	10.000	10.000

Azionisti in delega: 95

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CM-AM ADVANCED	0	24.500	24.500
**D	S ACTIVE DIVERSIFIE ISR	0	76.077	76.077
**D	EUROP ASSISTANCE DIVERSIFIE	0	3.788	3.788
**D	S ACTIVE ACTIONS ISR	0	1.110.824	1.110.824
**D	STAUBLI 50 50 CREDIT MUTUEL	0	2.582	2.582
**D	CM-AM PEA SERENITE	0	5.000.000	5.000.000
**D	PIPELINE SUD-EUROPEEN	0	5.871	5.871
**D	CH RIVER LABORAT FRANCE	0	5.928	5.928
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	184.288	184.288
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	671.434	671.434
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	760.676	760.676
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS GLOBALES	0	301.117	301.117
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	51.795	51.795
**D	CAISSE DE PR?VOYANCE DU PERSONNEL DE L'ETAT (PENSIONSKASSE DES STAATSPERSONALS)	0	41.569	41.569
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	631.960	631.960
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	232.497	232.497
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	74.085	74.085
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	86.902	86.902
**D	AMORA MAILLE DIVERSIFIE	0	4.051	4.051
**D	THALES AVS FRANCE	0	6.295	6.295
**D	ORANO ACTIONS ZONE EURO	0	125.748	125.748
**D	FEDEX	0	11.091	11.091
**D	CGI DYNAMIQUE	0	12.642	12.642
**D	CM-AM PEA SECURITE	0	9.500.908	9.500.908
**D	CAPSUGEL	0	16.639	16.639
**D	CARGILL ACTIONS	0	10.443	10.443
**D	CM-AM EUROPE DIVIDENDES	0	458.340	458.340
**D	C ET A	0	2.763	2.763
**D	BALL PACKAGING EUROPE	0	4.918	4.918
**D	ACM ACTIONS	0	14.751	14.751
**D	EPSON FRANCE EURO ACTIONS	0	2.729	2.729
**D	CONVERGENCE ACTIONS EUROPE	0	301.361	301.361
**D	CRYOSTAR SAS	0	1.587	1.587
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	0	13.192	13.192
**D	PENSIONSKASSE SRG SSR PICTET AKTIEN AUSLAND ESG LEADERS	0	99.973	99.973
***	KARDZYS ERNESTAS	0	63	63
**D	SAFRAN EQUILIBRE SOLIDAIRE	0	151.466	151.466
**D	AJAY MALIK	0	25	25
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	237.469	237.469
**D	UBS FUND MGT (CH) AG - CH1244B-TRIANGULUS - AKTIEN DEVMARK	0	364.105	364.105
**D	UBS FUND MGT (CH) AG - CH1243B-TRIANGULUS - AKTIEN DEVMARK HEDGED	0	406.872	406.872
**D	CONTI PLACEMENTS	0	113.451	113.451
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	132.800	132.800
**D	MULTI ACTIFS DURABLES	0	6.685	6.685
**D	ECOFI OPTIM VARIANCE	0	2.570	2.570
**D	BANCASTATO ESG VITA 25	0	15.000	15.000

Azionisti in delega: 95

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BANCASTATO ESG VITA 60	0	15.000	15.000
**D	CARDANO COMMON CONTRACTUAL FUND	0	48.118	48.118
**D	NOW PENSIONS TRUST	0	481.430	481.430
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	FONDAZIONE FINANZA ETICA	0	250	250

Totale voti 36.852.891
Percentuale votanti % 0,544815
Percentuale Capitale % 0,362487

Azionisti in delega: 95

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	112	112
**D	TD WATERHOUSE CANADA INC	0	1.877	1.877
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	138.682	138.682
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	1.182.000	1.182.000
**D	1199 SEIU GREATER NEW YORK PENSION FUND	0	111.889	111.889
**D	1199SEIU HOME CARE EMPLOYEES PENSION FUND	0	47.285	47.285
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	534.342	534.342
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	758.718	758.718
**D	LONGVIEW INTERNATIONAL VALUE EQUITY VEBA FUND	0	78.942	78.942
**D	NORTH ROCK SPC - NR 1 SP	0	346.038	346.038
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	14.943	14.943
**D	EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	0	19.061	19.061
**D	EXELON FOUNDATION	0	4.019	4.019
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	2.042	2.042
**D	CMIG ACCESS 70% FLEXIBLE	0	2.675	2.675
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	0	1.325.494	1.325.494

Totale voti 4.568.119
Percentuale votanti % 0,067533
Percentuale Capitale % 0,044932

Azionisti in delega: 16

Assemblea Ordinaria del 22 maggio 2025

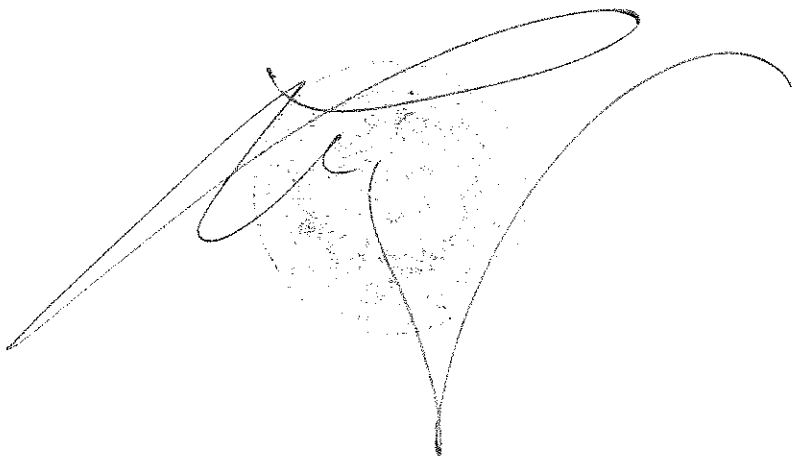
LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MEDIOBANCA SGR - MEDIOBANCA ITALIAN EQUITY ALL CAP	0	479.000	479.000
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	267.400	267.400
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	DE MASI CARLO	0	5.359	5.359
***	MEAZZI CARLO	0	7.753	7.753
***	POLIGNANO PIERGIORGIO	0	4.449	4.449
***	GALLUZZO MASSIMO	0	4.351	4.351
***	MENGOLI CESARE	0	400	400
***	MATTALIA MIRELLA	0	3.387	3.387
***	PIETRANTOZZI PIERPAOLA	0	2.230	2.230
***	PIERINI SANDRO	0	7	7
***	COLASURDO ROBERTO	0	6.157	6.157
***	SEDRAN LUIGI	0	1.547	1.547
***	GALLARETO PIERLUIGI	0	1.582	1.582
***	RONCI ANDREA	0	4.280	4.280
***	TESTA AMEDEO	0	400	400
***	SAOTTA MASSIMO	0	1.000	1.000

Totale voti 789.302
Percentuale votanti % 0,011669
Percentuale Capitale % 0,007764



Azionisti in delega: 16

ENEL S.p.A. 22 maggio 2025

Assemblea Ordinaria del 22 maggio 2025

ESITO VOTAZIONE

Oggetto: **4. Nomina del Collegio Sindacale.**

Hanno partecipato alla votazione:

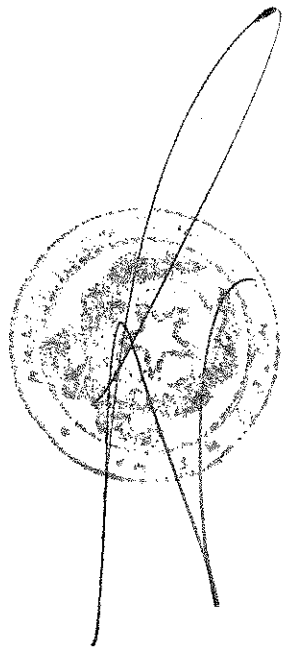
- n° 3.944 azionisti,

portatori di n° 6.763.170.963 azioni ordinarie, tutte ammesse al voto,

pari al 66,522906% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie che hanno partecipato alla votazione
LISTA 1	6.108.540.264	90,320654
LISTA 2	629.252.859	9,304110
SubTotale	6.737.793.123	99,624764
Contrari	3.299.658	0,048789
SubTotale	6.741.092.781	99,673553
Astenuti	22.078.182	0,326447
Totale	6.763.170.963	100,000000
Non votanti	1.912.622	



Azionisti in delega: 3.944

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	2.052.532	2.052.532
**D	UNIVERSAL INVESTMENT GMBH	0	27.917	27.917
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON	0	50.000	50.000
**D	BAYERNINVEST KVG MBH	0	46.534	46.534
**D	WARBURG INVEST KAPITALANLAGEGESELLSCHAFT	0	53.500	53.500
**D	HELABA INV KAPITALANL GES MBH HI SZVA 2	0	219.200	219.200
**D	HELABA INVEST KAG MBH HI SZVA 10 SFONDS	0	55.000	55.000
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	161.691	161.691
**D	HELABA INVEST KAG MBH HI KAPPA 3 SFONDS	0	144.466	144.466
**D	MASTERINVEST KAPITALANLAGE GMBH	0	241.674	241.674
**D	LF - MFI GLOBAL DYNAMIC PROTECT	0	2.440	2.440
**D	LEANVAL EQUITY PROTECT	0	9.335	9.335
**D	SGKB AKTIEN FLEX	0	241.490	241.490
***	POSAPIANO ALESSIO	0	7	7
**D	NRS-FONDS	0	35.000	35.000
**D	GRIDL GLOBAL MACRO UI	0	11.500	11.500
**D	UNIVERSAL INVESTMENT GMBH UI FACTOR GLOB	0	24.503	24.503
**D	DEKA INVESTMENT GMBH A SRR U1	0	20.582	20.582
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	395.519	395.519
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	76.870	76.870
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	482.233	482.233
**D	HELABA INV KAPITALANL GES MBH HI SZVA 17	0	416.500	416.500
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U03	0	210.000	210.000
**D	HEILIGENFELD VERMOEGEN	0	19.300	19.300
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	27.880	27.880
**D	WARBURG-MULTI-ASSET-SELECT	0	3.500	3.500
**D	SENTIX RISK RETURN -M-	0	53.550	53.550
**D	HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	0	178.300	178.300
**D	DWS INVESTMENT GMBH DRIVEINVEST FOR PENS	0	50.644	50.644
**D	HANNOVERSCHEMAXINVEST	0	82.264	82.264
**D	HELABA INVEST KAG MBH HI KAPPA 21 SFONDS	0	27.500	27.500
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 2	0	327.800	327.800
**D	UNIVERSAL INVESTMENT GMBH RLHK-UNIVERSAL	0	20.000	20.000
**D	D+J BETA UI	0	23.000	23.000
**D	UNIVERSAL INVESTMENT GMBH STARLET-UNIVER	0	34.200	34.200
**D	DEKA INVESTMENT GMBH 19068 SIXTUS FONDS	0	10.166	10.166
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	562.030	562.030
**D	IQ AKTIENSTRATEGIE	0	128.180	128.180
**D	HANNOVERSCHEMEDIUMINVEST	0	53.465	53.465
**D	UNIVERSAL IMW	0	54.029	54.029
**D	CASTELL GLOBAL EQUITY SELECT	0	329.000	329.000
**D	VR BANK KT EUROPROTECT UI	0	36.189	36.189
**D	SGKB AKTIEN DIVIDENDEN FOCUS	0	88.300	88.300
**D	STRATEGIEKONZEPT DEEPBLUE	0	23.900	23.900
**D	VCH-UNIVERSAL-FONDS 1	0	12.000	12.000
**D	SENTIX RISK RETURN -A-	0	6.140	6.140
**D	BASTI 1 METZLER	0	9.350	9.350
**D	LACORRE PLUS VERTR D UNIVERSAL INVESTMEN	0	17.000	17.000

Azionisti in delega: 3.140

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-KMSF-FONDS	0	9.000	9.000
**D	JRS-INTERNATIONAL-UNIVERSAL-FONDS	0	22.000	22.000
**D	CASTELL GLOBAL INCOME OPPORTUNITIES	0	43.800	43.800
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	0	366.340	366.340
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	88.299	88.299
**D	CASTELL GLOBAL OPPORTUNITIES	0	262.000	262.000
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	110.000	110.000
**D	HELABA INVEST KAG MBH HI SZVA 24	0	59.416	59.416
**D	MEAG FLEXCONCEPT-EUROGROWTH	0	8.119	8.119
**D	TIMM INVEST EUROPA PLUS	0	8.571	8.571
**D	CASTELL AKTIEN GLOBAL	0	31.000	31.000
**D	CASTELL GLOBAL GROWTH OPPORTUNITIES	0	48.350	48.350
**D	WAVE TOTAL RETURN ESG	0	77.512	77.512
**D	ABELE OSTALB GLOBAL	0	150.000	150.000
**D	HMT HANSEMERKUR AKTIEN INVEST	0	20.727	20.727
**D	WOWIVERMOEGEN	0	17.750	17.750
**D	FIVV-MIC-MANDAT-DEFENSIV	0	8.690	8.690
**D	DIVIDENDENKONZEPT PLUS UI	0	77.000	77.000
**D	HMT EURO SEASONAL LONGSHORT	0	36.671	36.671
**D	VERMOEGENSFONDS-VRK EHTIK FONDS BAYERN	0	16.000	16.000
**D	DBCI-UNIVERSAL-FONDS I	0	15.631	15.631
**D	DEGUSSA AKTIEN UNIVERSAL-FONDS	0	56.448	56.448
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	250.000	250.000
**D	PROTEKTA RECHTSSCHUTZ VERSICHERUNG AG	0	50.200	50.200
**D	SCHWEIZERISCHE MOBILIAR VERSICHERUNGSGESELLSCHAFT AG	0	564.600	564.600
**D	PREVOYANCEENE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	0	8.951	8.951
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	232.575	232.575
**D	SC SWISSCAUTION SA	0	4.700	4.700
**D	MOBILIERE SUISSE SOCIETE D ASSURANCES SUR LA VIE SA	0	93.000	93.000
**D	BERNISCHE PENSIONSKASSE BPK RUBR E5 AKTIEN EUROPA	0	736.449	736.449
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD	0	2.717.213	2.717.213
**D	MOBILIERE INVEST FUNDS GLOBAL EQUITY EX CH SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	578.200	578.200
**D	AFIR HOLDING &MANAGEMENT COMPANY	0	321.290	321.290
**D	NMM5 GIEP BRI ACCOUNT	0	42.667	42.667
**D	NMM3 GLEQ GQG ACCOUNT	0	50.217	50.217
**D	KOLUMBAN BALANCED UBS FUND MANAGEMENT SWITZERLAND AG	0	1.046.070	1.046.070
**D	COVALIS CAPITAL MASTER FUND AC	0	2.239.071	2.239.071
**D	TWO SIGMA ABSOLUTE RETURN-PORTFOLIO LLC	0	5.187.082	5.187.082
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV LP	0	3.607	3.607
**D	BLUEHARBOUR MAP I LP	0	3.056.342	3.056.342
**D	COVALIS CAPITIAL TACTICAL MASTER FD AC	0	762.270	762.270
**D	WIF-C&S GBL LISTED INFRA	0	193.286	193.286
**D	GAIKOKUKABU SUB FUND 1 LP	0	8.577	8.577
**D	WORLDVIEW INVESTMENT FUND - DWS QI EUROZONE SHORT EXTENSION EQUITY FUND	0	39.350	39.350
**D	PREVINDAI FONDO PENSIONE	0	360.211	360.211
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	12.875.044	12.875.044
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	4.019	4.019
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL EQUITY FUND	0	1.268.465	1.268.465
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED)(PRIVATELY PLACED INVESTMENT TRUST)	0	0	63.754

Azionisti in delega: 3.140

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NATIXIS AM FUNDS	0	411.223	411.223
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	46.921	46.921
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	191.777	191.777
**D	GOLDMAN SACHS FUNDS III	0	11.020.459	11.020.459
**D	SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	0	1.892.624	1.892.624
**D	SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	0	4.019.114	4.019.114
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	5.682	5.682
**D	ING DIRECT SICAV	0	167.067	167.067
**D	SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	0	148.532	148.532
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	347.181	347.181
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	11.002	11.002
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA GQG GLOBAL EQUITY (FOFS ONLY) (QII ONLY)	0	345.461	345.461
**D	ACADIAN INTERNATIONAL EQUITY CIT	0	334.227	334.227
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	8.087.558	8.087.558
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	3.334.132	3.334.132
**D	GQG PARTNERS GLOBAL QUALITY EQUITY FUND	0	8.996.648	8.996.648
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	149.625	149.625
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	73.605	73.605
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	4.625.536	4.625.536
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	1.489.820	1.489.820
**D	VILLIERS ACTIONS EUROPE AGI	0	2.000.000	2.000.000
**D	PANAGORA DYNAMIC INTERNATIONAL COLLECTIVE FUND	0	383.102	383.102
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	250.945	250.945
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	100.000	100.000
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	14.347	14.347
**D	ZWITSERLEVEN BELEGGINGSFONDSEN - ZWITSERLEVEN EUROPEES AANDELENFONDS	0	2.861.057	2.861.057
**D	DWS CROCI INTERNATIONAL VIP	0	35.112	35.112
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	721.160	721.160
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1.299.775	1.299.775
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	166.330	166.330
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	219.119	219.119
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	0	378.835	378.835
**D	SAEV MASTERFONDS INKA	0	255.858	255.858
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	190.896	190.896
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	1.643.625	1.643.625
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)	0	699.605	699.605
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	1.382.735	1.382.735
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	29.372	29.372
**D	THORNBURG INTERNATIONAL EQUITY FUND II	0	35.338	35.338
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	11.034	11.034
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	679.280	679.280
**D	FCP ALBA VALEUR	0	245.000	245.000
**D	COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	0	520.657	520.657
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	0	29.054	29.054
**D	PIMCO BERMUDA TRUST II: PIMSQ BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND	0	18.106	18.106
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMAM GLOBAL RENEWABLE ENERGY INCOME EQUITY MF	0	63.682	63.682
**D	VWLAKH MASTER	0	61.870	61.870
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1 FONDS	0	375.265	375.265
**D	ECOFIN GLOBAL RENEWABLES INFRASTRUCTURE FUND	0	1.278.616	1.278.616
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (INVESCO)	0	459.685	459.685

Azionisti in delega: 3.140

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	46.660	46.660
**D	ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT	0	59.411	59.411
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	485.910	485.910
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	122.185	122.185
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	27.808	27.808
**D	APPLE 401(K) PLAN	0	138.869	138.869
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	578.888	578.888
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	120.000	120.000
**D	CARDANO ESG TRANSITION EQUITY EUROPE	0	26.068	26.068
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	0	120.636	120.636
**D	SEI INSTITUTIONAL INTERNATIONAL TRST INTERNATIONAL EQTY FND	0	412.737	412.737
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	388.657	388.657
**D	MH AMUNDI ACTIONS EURO	0	1.176.568	1.176.568
**D	FCP IRCOM RETRAITE DIVERSIFIE	0	122.198	122.198
**D	GQG PARTNERS GLOBAL QUALITY VALUE FUND	0	559.046	559.046
**D	COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	0	58.365	58.365
**D	DWS GLOBAL MACRO FUND	0	93.275	93.275
**D	SWISSLIFE BANQUE PRIVEE	0	460.202	460.202
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	780.984	780.984
**D	MASTER TR FOR DEF.CONTRIBUTN PLNS OF AMER AIRLINES,INC.,US AIRWAYS,INC.AND AF	0	748.152	748.152
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	0	122.772	122.772
**D	DPCTA-MASTERFONDS	0	18.420	18.420
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	38.590	38.590
**D	NUVEEN INTERNATIONAL EQUITY FUND	0	53.932	53.932
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	3.593.081	3.593.081
**D	FCP ALM ACTIONS EUROPE ISR	0	552.476	552.476
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	10.268	10.268
**D	ALLIANZGI-FONDS PFD	0	6.519	6.519
**D	ACTINIUM	0	2.500.000	2.500.000
**D	TRATON-UI-DYNAMIK	0	300.998	300.998
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	48.840	48.840
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	31.850	31.850
**D	FRANCE D ACTIONS 2	0	190.196	190.196
**D	MEAG FAIRRETURN	0	223.185	223.185
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	87.847	87.847
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	343.729	343.729
**D	ALLIANZGI-FONDS DUNHILL	0	16.250	16.250
**D	ALLIANZGI-FONDS GANO 2	0	22.391	22.391
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A4 FONDS	0	254.293	254.293
**D	MEAG NACHHALTIGKEIT	0	645.747	645.747
**D	MEAG EUROKAPITAL	0	187.942	187.942
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS	0	1.028.084	1.028.084
**D	AMERICAN HEART ASSOCIATION, INC.	0	28.976	28.976
**D	FIRST AMERICAN MULTI - MANAGER INTERNATIONAL EQUITY FUND	0	353.833	353.833
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	0	477.118	477.118
**D	ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	0	159.437	159.437
**D	SUNFLOWER	0	57.100	57.100
**D	SGD RS 2015 2	0	147.768	147.768
**D	MEAG BENEDICT	0	2.734	2.734
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	420.000	420.000

Azionisti in delega: 3.140

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	58.466	58.466
**D	SGD GE 2014-1	0	19.111	19.111
**D	SVCO III-FONDS	0	50.000	50.000
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	920.425	920.425
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	2.531.023	2.531.023
**D	WC PENSIONINVEST	0	86.419	86.419
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB CANDRIAM DECARBONIZATION TECHNOLOGY MOTHER FUND	0	225.100	225.100
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	1.359.969	1.359.969
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	125.079	125.079
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	7.060.138	7.060.138
**D	AIR PRODUCTS AND CHEMICALS, INC. MASTER TRUST	0	79.716	79.716
**D	ERAFP ACTIONS EURO III	0	6.654.878	6.654.878
**D	ING DIRECT SICAV	0	346.512	346.512
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	909.570	909.570
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	117.633	117.633
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	13.212	13.212
**D	DEKA-MASTER-HAEK I	0	257.895	257.895
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	25.499	25.499
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF	0	163.449	163.449
**D	ALLIANZGI-FONDS GANO	0	5.195	5.195
**D	MANDARINE EQUITY INCOME	0	22.322	22.322
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	3.698.742	3.698.742
**D	DEMOCRACY INTERNATIONAL FUND	0	2.843	2.843
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	56.191	56.191
**D	ALLIANZGI FONDS OB PENSION	0	37.577	37.577
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	133.931	133.931
**D	DEKA-RAB	0	37.813	37.813
**D	ALM ACTIONS ZONE EURO ISR	0	2.952.253	2.952.253
**D	PTV-UNIVERSAL-FONDS	0	5.891	5.891
**D	MEAG EUROERTRAG	0	230.000	230.000
**D	ARRCO QUANT 1	0	299.801	299.801
**D	ZURICH INVESTMENTS LIFE S P A	0	509.979	509.979
**D	UI-GKR-FONDS	0	41.324	41.324
**D	ALLIANZGI-FONDS AVP	0	3.593	3.593
**D	ALLIANZGI-SUBFONDS HNE AKTIEN A	0	504.236	504.236
**D	ERAFP ACTIONS EURO I	0	1.180.674	1.180.674
**D	ERAFP ACTIONS EURO VIII	0	964.334	964.334
**D	ACADIAN ALL COUNTRY WORLD EX US EQUITY CIT	0	833.828	833.828
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	204.501	204.501
**D	ALLIANZGI-FONDS BREMEN	0	34.892	34.892
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	172.683	172.683
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	40.847	40.847
**D	MASTERFONDS HTPT	0	56.370	56.370
**D	FCP LITHIUM RENDEMENT	0	478.768	478.768
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	63.635	63.635
**D	ERGO VERMOGENSMANAGEMENT ROBUST	0	74.650	74.650
**D	ALLIANZGI-FONDS CT-DRAECO	0	49.906	49.906
**D	ALM ACTIONS EURO	0	2.567.757	2.567.757
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	2.118.273	2.118.273
**D	MH EDRAM DIVERSIFIE	0	114.489	114.489

Azionisti in delega: 3.140

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UI-NSNPT-BAP-FONDS	0	9.698	9.698
**D	INVESTITORI FLESSIBILE	0	300.000	300.000
**D	ALLIANZGI-FONDS TOSCA	0	75.411	75.411
**D	MEAG EUROBALANCE	0	357.375	357.375
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BHI 12 UNIVERSALFONDS	0	16.476	16.476
**D	MEAG MM-FONDS 100	0	13.340	13.340
**D	ALLIANZGI-FONDS SHL	0	10.000	10.000
**D	PSVAG MASTERFONDS	0	381.296	381.296
**D	ALLIANZGI-FONDS MAV	0	13.400	13.400
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	15.838	15.838
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	302.749	302.749
**D	ERAFP ACTIONS EURO IV	0	4.875.573	4.875.573
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	0	85.885	85.885
**D	BROOKFIELD REAL ASSETS INCOME FUND INC	0	13.049	13.049
**D	ALLIANZGI-SUBFONDS TOB -NSU-	0	59.162	59.162
**D	LHCO-FONDS	0	180.000	180.000
**D	INVESTITORI FLEXIBLE EQUITY ESG	0	9.000	9.000
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	280.939	280.939
**D	BI AKTIENFONDS	0	628.432	628.432
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	0	2.408	2.408
**D	ECOFIN SUSTAINABLE AND SOCIAL IMPACT TERM FUND	0	512.946	512.946
**D	DEE STREET GLOBAL EQUITY FUND	0	2.333	2.333
**D	MEAG EUROINVEST	0	2.076.103	2.076.103
**D	PZENA INTERNATIONAL VALUE FUND	0	253.650	253.650
**D	INVESTITORI PIAZZA AFFARI	0	200.000	200.000
**D	BOSTON PARTNERS LONG/SHORT RESEARCH FUND	0	308.788	308.788
**D	KREBSHILFE-2-FONDS	0	28.000	28.000
**D	EXANE FUNDS 2 - EXANE PATRIMOINE SOLUTION	0	7.300	7.300
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	395.427	395.427
**D	UNISUPER	0	155.667	155.667
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	50.552	50.552
**D	INVESTITORI EIGHTY TWENTY	0	17.970	17.970
**D	JANUS HENDERSON GLOBAL EQUITY INCOME FUND	0	1.168.624	1.168.624
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	44.840	44.840
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	35.000	35.000
**D	DIMENSIONAL GLOBAL SUSTAINABILITY PIE FUND	0	26.537	26.537
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	120.759	120.759
***	PAUL C. REILLY PAUL C. REILLY	0	1.101	1.101
**D	ABERDEEN STANDARD CAPITAL OFFSHORE STRATEGY FUND LTD	0	622.317	622.317
**D	AZ ALLOCATION-BALANCED BRAVE	0	105.000	105.000
**D	AZ FUND 1 AZ ALLOCATION GLOBAL INCOME	0	27.500	27.500
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	13.061	13.061
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	44.000	44.000
**D	VGV POOLFONDS PA1	0	264.768	264.768
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	422.439	422.439
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	0	25.132	25.132
**D	T. ROWE PRICE GLOBAL ALLOCATIONFUND	0	28.775	28.775
**D	BOOSTER WHOLESALE SCHEME	0	71.358	71.358
**D	FOREIGN STOCK INDEX MOTHER FUND	0	530.116	530.116
**D	CARILLON CLARIVEST INTERNATIONAL STOCK FUND	0	332.199	332.199

Azionisti in delega: 3.140

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PINEBRIDGE SELECT FUNDS VCC	0	8.493	8.493
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	5.260	5.260
**D	WORLD MULTI ASSET MOTHER FUND	0	2.707	2.707
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	150.325	150.325
**D	BLACKROCK FUNDS I ICAV	0	401.433	401.433
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	44.977	44.977
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	0	15.374	15.374
**D	DNCA INVEST VALUE EUROPE	0	2.341.480	2.341.480
**D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.893	10.893
**D	DIVERSIFIED PORTFOLIOS FUND LTD	0	10.319	10.319
**D	BLACKROCK INDEX SELECTION FUND	0	6.044.009	6.044.009
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	120.819	120.819
**D	THRIFT SAVINGS PLAN	0	20.121.654	20.121.654
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	146.108	146.108
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	864.086	864.086
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	13.758	13.758
**D	MEAG PREMIUM	0	4.242.896	4.242.896
**D	TRUESHARES EAGLE GLOBAL RENEWABLE ENERGY INCOME ETF	0	11.615	11.615
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	92.280	92.280
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	273.941	273.941
**D	DWS CROCI INTERNATIONAL FUND	0	203.300	203.300
**D	BOSTON PARTNERS GLOBAL EQUITY FUND	0	678.103	678.103
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	120.627	120.627
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	40.025	40.025
**D	SYCOMORE INCLUSIVE JOBS	0	217.940	217.940
**D	PACER TRENDPILOT INTERNATIONAL ETF	0	64.385	64.385
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	347.745	347.745
**D	F M KIRBY TRUST DATED 1/3/75 FBO JEFFERS	0	14.260	14.260
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	240.258	240.258
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	151.436	151.436
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	80.701	80.701
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	676.316	676.316
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	4.599.842	4.599.842
**D	BARROW HANLEY NON-US VALUE CIT	0	197.692	197.692
**D	NORDEA GENERATIONSFOND 90-TAL	0	132.068	132.068
**D	MISSOURI EDUCATION PENSION TRUST	0	792.869	792.869
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	76.744.620	76.744.620
**D	PROSHARES MSCI EAFE DIVIDEND GROWERS ETF	0	113.620	113.620
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	8.530.111	8.530.111
**D	MINISTRY OF ECONOMY AND FINANCE	0	7.116.999	7.116.999
**D	NORDEA SUSTAINABLE SELECTION MODERATE FUND	0	86.479	86.479
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	1.563.382	1.563.382
**D	GLOBAL ALPHA TILTS ESG NON-LENDABLE FUND B	0	49.598	49.598
**D	SANTANDER SICAV	0	1.231.493	1.231.493
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	700.000	700.000
**D	T. ROWE PRICE FUNDS SICAV	0	27.186	27.186
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	16.442	16.442
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	150.112	150.112
**D	NORDEA 2 SICAV	0	11.721.951	11.721.951
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	69.981	69.981

Azionisti in delega: 3.140

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	387.854	387.854
**D	MI-FONDS 392	0	347.162	347.162
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	954.133	954.133
**D	DANSKE INVEST ALLOCATION	0	294.628	294.628
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY INCOME FUND	0	2.824.203	2.824.203
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	0	145.976	145.976
**D	ROYAL & SUN ALLIANCE INSURANCE LIMITED	0	796.570	796.570
**D	NFS LIMITED	0	83.117	83.117
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	23.376	23.376
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL ENHANCED KL	0	868.977	868.977
**D	IPAC INCOME GENERATOR	0	99.763	99.763
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT FOCUS EURO	0	523.562	523.562
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	14.254	14.254
**D	JANUS HENDERSON HORIZON FUND - EUROLAND FUND	0	2.269.547	2.269.547
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	74.670	74.670
**D	PRAXIS INTERNATIONAL INDEX FUND	0	63.194	63.194
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	0	104.451	104.451
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	0	232.585	232.585
**D	G.A.-FUND-B - EURO EQUITIES	0	126.280	126.280
**D	GUIDEMARK WORLD EX-US FUND	0	50.394	50.394
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	189.816	189.816
**D	BROOKFIELD GLOBAL RENEWABLES & SUSTAINABLE INFRASTRUCTURE FUND	0	373.633	373.633
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	0	63.713	63.713
**D	INVESTITORI EUROPA	0	28.890	28.890
**D	ATCP-UI-FONDS	0	34.525	34.525
**D	AZTF - AZ EQUITY -SPACE	0	26.876	26.876
**D	FAM SERIES UCITS ICAV - GLOBAL LISTED INFRASTRUCTURE FAM FUND	0	997.752	997.752
**D	PEGASUS-UI-FONDS	0	506.329	506.329
**D	NEPC INVESTMENT LLC	0	219.260	219.260
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	103.357	103.357
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	86.675	86.675
**D	MEAG VERMOGENSANLAGE KOMFORT	0	19.113	19.113
**D	UNIVERSAL-STRATEGIEFONDS	0	148.143	148.143
**D	MEAG DIVIDENDE	0	56.846	56.846
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	1.593.400	1.593.400
**D	MEAG VERMOGENSANLAGE RETURN	0	25.348	25.348
**D	ALLIANZGI-FONDS VSBW	0	111.048	111.048
**D	AZ FUND 1 AZ ALLOCATION EUROPEAN DYNAMIC	0	10.750	10.750
**D	NEPC COLLECTIVE INVESTMENT TRUST	0	278.509	278.509
**D	AQUARIUS INTERNATIONAL FUND	0	496.512	496.512
**D	AZ FUND 1 AZ ALLOCATION GLOBAL	0	5.600	5.600
**D	LA FRANCAISE LUX - GTS REACTIF	0	26.520	26.520
**D	PHILADELPHIA GAS WORKS PENSION PLAN	0	8.354	8.354
**D	COVENANT HEALTH INVESTMENT TRUST	0	60.299	60.299
**D	AZ FUND 1 - AZ ALLOCATION FLEXIBLE EQUITY	0	50.000	50.000
**D	LA FRANCAISE LUX - MULTI-ASSET INCOME	0	1.752	1.752
**D	AZ FUND 1 - AZ EQUITY WATER AND RENEWABLE RESOURCES	0	95.000	95.000
**D	RHFS GROWTH AND INCOME FUNDS LIMITED	0	11.147	11.147
**D	FONDAZIONE ROMA - GLOBAL EQUITY SATELITE II	0	175.298	175.298
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	1.718	1.718

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WILSHIRE BRIDGEWATER MAN ALPHA	0	8.000	8.000
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT EUROPE	0	2.655.182	2.655.182
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	1.218	1.218
**D	BARROW HANLEY NON-U.S. VALUE FUND, LP	0	167.824	167.824
**D	CHARLES TAYLOR INTERNATIONAL FUND MANAGERS IOM LIMITED	0	20.638	20.638
**D	NATIONWIDE BAILARD INTERNATIONAL EQUITIES FUND	0	200.000	200.000
**D	AZ FUND 1 - AZ EQUITY - SPECIAL NEEDS AND INCLUSION	0	40.000	40.000
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	8.695.437	8.695.437
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	0	62.960	62.960
**D	TM FULCRUM INCOME FUND	0	1.379	1.379
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	476.905	476.905
**D	UNI GLOBAL	0	166.716	166.716
**D	FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	1.858	1.858
**D	PUERTO RICO TELEPHONE COMPANY MASTER TRUST	0	81.606	81.606
**D	BIL-UNIVERSAL-FONDS	0	904.076	904.076
**D	GLOBAL ASSET ALLOCATION TV3 (RISK CONSTRAINED TYPE) MOTHER FUND	0	2.588	2.588
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	87.507	87.507
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	0	963.971	963.971
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	29.179	29.179
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE PM GLOBALE AKTIER STRATEGI KL	0	187.613	187.613
**D	LAGUN ARO EPSV DE EMPLEO	0	625.000	625.000
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	0	3.134.949	3.134.949
**D	CBK GLOBAL SICAV - ALTERNATIVE STRATEGIES FUND (ANIMA	0	613.850	613.850
**D	CAIXABANK WEALTH SICAV	0	25.000	25.000
**D	NORDEA DISCRETIONARY GLOBAL EQUITY FUND	0	454.933	454.933
**D	DISCOVERY LIFE COLLECTIVE INVESTMENTS (PTY) LTD	0	46.669	46.669
**D	JEFFREY LLC	0	71.813	71.813
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	23.929	23.929
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	248.369	248.369
**D	PROSHARES MSCI EUROPE DIVIDEND GROWERS ETF	0	20.707	20.707
**D	NORDEA GLOBAL EQUITY ALLOCATION FUND	0	503.470	503.470
**D	DNCA INVEST BEYOND CLIMATE	0	895.000	895.000
**D	ALLIANZGI-FONDS DSPT	0	210.372	210.372
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)	0	5.060	5.060
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	9.569	9.569
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	2.464.426	2.464.426
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	0	109.375	109.375
**D	FOVERUKA PENSION UNIVERSAL	0	116.900	116.900
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	7.647	7.647
**D	HANDELSBANKEN HALLBAR ENERGI	0	4.660.527	4.660.527
**D	THE AMBER CAPITAL TRUST	0	34.700	34.700
**D	T. ROWE PRICE INTEGRATED GLOBAL EQUITY FUND	0	28.367	28.367
**D	DEKA VALUE PLUS	0	2.387.799	2.387.799
**D	CDN ACWI ALPHA TILTS FUND	0	4.407	4.407
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	3.089.458	3.089.458
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	201.063	201.063
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	0	40.358	40.358
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	915.486	915.486
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	1.513.839	1.513.839
**D	LVUI EQUITY EUROPE	0	290.000	290.000

Azionisti in delega: 3.140

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	11.077	11.077
**D	BLACKROCK CDN WORLD INDEX FUND	0	601.402	601.402
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021893	0	23.672	23.672
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	192.018	192.018
**D	MSCI ACWI EX-U.S. IMI INDEX FUND BZ	0	298.233	298.233
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400025501	0	29.569	29.569
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	10.945.183	10.945.183
**D	HANDELSBANKEN GLOBAL INDEX CRITERIA	0	1.455.826	1.455.826
**D	NORDEA SUSTAINABLE SELECTION BALANCED FUND	0	210.186	210.186
**D	BBP INKA	0	54.418	54.418
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	298.566	298.566
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	1.295.490	1.295.490
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	46.511	46.511
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA KL	0	214.062	214.062
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND	0	465.027	465.027
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	29.159	29.159
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	6.775.030	6.775.030
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	76.761	76.761
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	1.838.153	1.838.153
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA ASSET ALLOCATION FUND	0	338.041	338.041
**D	FORD PENSION UNIVERSAL	0	37.203	37.203
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	608.216	608.216
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	267.849	267.849
**D	SKAGEN ENTERPRISE HOLDINGS LIMITED	0	90.000	90.000
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	2.671	2.671
**D	NORDEA GLOBAL ENHANCED FUND	0	1.916.818	1.916.818
**D	BAYERN-INVEST KA1-FONDS	0	22.458	22.458
**D	ROBECO CAPITAL GROWTH FUNDS	0	6.500.829	6.500.829
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	1.695.168	1.695.168
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	56.409	56.409
**D	FISCHER FAMILY TRUST	0	7.407	7.407
**D	JNL INTERNATIONAL INDEX FUND	0	1.256.752	1.256.752
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	3.216.459	3.216.459
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	428.532	428.532
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING DANICA PENSJON NORGE - AKSJER	0	30.552	30.552
**D	BAYERNINVEST HA1-FONDS	0	158.339	158.339
**D	FORSTA AP - FONDEN	0	1.370.275	1.370.275
**D	GOVERNMENT SUPERANNUATION FUND	0	508.031	508.031
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	70.691	70.691
**D	BUMA-UNIVERSAL-FONDS I	0	132.514	132.514
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	110.515.970	110.515.970
**D	HOBART FAMILY INVESTMENTS LLC	0	56.475	56.475
**D	INVESTERINGSFORENINGEN PFA INVEST GLOBALE AKTIER	0	154.347	154.347
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	515.410	515.410
**D	JPMORGAN CHASE RETIREMENT PLAN	0	953.081	953.081
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE UDBYTTEAKTIER KL	0	110.607	110.607
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	762.652	762.652
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	170.861	170.861
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	865.137	865.137
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER II KL	0	17.481	17.481

Azionisti in delega: 3.140

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WORLD ALPHA TILTS - ENHANCED FUND B	0	71.944	71.944
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	19.798	19.798
**D	PFA PENSION FORSIKRINGSAKTIESELSKAB	0	9.826.478	9.826.478
**D	DANSKE INVEST SICAV	0	1.107.295	1.107.295
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	6.330	6.330
**D	RETIREMENT PLAN FOR EMPLOYEES OF AETNA INC MASTER TRUST	0	49.262	49.262
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.880.039	1.880.039
**D	HESTA	0	575.541	575.541
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER ANSVARLIG UDVIKLING AKK. KL	0	378.309	378.309
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	652.472	652.472
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	360.139	360.139
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	476.199	476.199
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	10.170	10.170
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	0	1.199.443	1.199.443
**D	BLACKROCK SUSTAINABLE ADVANTAGE GLOBAL EQUITY FUND OF BLACKROCK FUNDS	0	6.229	6.229
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	0	456.079	456.079
**D	NORDEA 1 SICAV	0	766.602	766.602
**D	UI-S	0	16.892	16.892
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	58.395	58.395
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY TRUST	0	24.141.088	24.141.088
**D	NORDEA PLAN KONSERVATIV FUND	0	7.356	7.356
**D	STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	0	202.518	202.518
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	150.156	150.156
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	98.538	98.538
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA INTERNATIONAL FUND	0	262.695	262.695
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	18.780	18.780
**D	NORDEA STRATEGA 70	0	363.529	363.529
**D	STATE OF WYOMING	0	390.891	390.891
**D	OB 2	0	76.119	76.119
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC	0	8.444	8.444
**D	AKTIEN EUROPA - UI	0	68.788	68.788
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	21.404	21.404
**D	UI-FONDS BAV RBI AKTIEN	0	783.315	783.315
**D	OFI INVEST	0	161.141	161.141
**D	VOLTAIRE HOLDINGS LLC	0	130.666	130.666
**D	BAYERNINVEST HC1-FONDS	0	112.422	112.422
**D	NORDEA GENERATIONSFOND SENIOR	0	59.368	59.368
**D	APEX FUND SERVICES PTY LTD	0	19.600	19.600
**D	FUNDACAO CALOUSTE GULBENKIAN	0	99.012	99.012
**D	BAYERNINVEST PEE-FONDS	0	248.000	248.000
**D	NORDEA EUROPEAN PASSIVE FUND	0	183.942	183.942
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE AKTIER	0	557.000	557.000
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 2 KL	0	19.346	19.346
***	DREYFUSS FREDERIC [illegible]	0	2.500	2.500
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 3 KL	0	122.282	122.282
**D	CARESUPER	0	1.682.596	1.682.596
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	1.277.700	1.277.700
**D	SCHRODER GLOBAL VALUE FUND	0	214.969	214.969
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	1.076.751	1.076.751
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.895.769	1.895.769

Azionisti in delega: 3.140

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EQ ADVISORS TRUST - EQ/WELLINGTON ENERGY PORTFOLIO	0	96.653	96.653
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	0	1.071.179	1.071.179
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS,GLOBALE AKTIER AKK.KL	0	81.991	81.991
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	584.139	584.139
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	62.018	62.018
**D	NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	0	5.076.643	5.076.643
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA - AKKUMULERENDE KL	0	166.602	166.602
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	156.454	156.454
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	0	71.633	71.633
**D	SUEBIA-FONDS	0	111.855	111.855
**D	F. M. KIRBY FOUNDATION, INC.	0	11.787	11.787
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE ETF	0	12.284	12.284
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	8.126	8.126
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	29.453	29.453
**D	LVUI EQUITY WORLD EX EUROPE	0	47.258	47.258
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	49.448	49.448
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	291.037	291.037
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	59.634	59.634
**D	DELTA MASTER TRUST	0	234.702	234.702
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	190.208	190.208
**D	INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	0	135.731	135.731
**D	STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS	0	220.430	220.430
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974	0	30.594	30.594
**D	MORGAN STANLEY INVESTMENT FUNDS	0	52.833	52.833
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	57.418.685	57.418.685
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	791.522	791.522
**D	NATIONAL PENSION INSURANCE FUND	0	210.260	210.260
**D	NORDEA PLAN OFFENSIV FUND	0	37.794	37.794
**D	NORDEA SUSTAINABLE SELECTION RETURN FUND	0	69.034	69.034
**D	PTV2	0	244.253	244.253
**D	TRPH CORPORATION	0	10.082	10.082
**D	MBB SMART FUND P LLC	0	38.149	38.149
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	0	476.897	476.897
**D	TF-EQUITY	0	2.015.691	2.015.691
**D	GOVERNMENT INSTITUTIONS PENSION FUND	0	447.076	447.076
**D	MORNINGSTAR GLOBAL LISTED INFRASTRUCTURE (HEDGED) FUND	0	156.981	156.981
**D	FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST - FRANKLIN ALLOCATION VIP FUND	0	7.350	7.350
**D	ANDRA AP-FONDEN	0	2.842.160	2.842.160
**D	PF2	0	64.631	64.631
**D	MI-FONDS F47	0	15.107	15.107
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	119.047	119.047
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX OFFENSIV PLUS - AKKUMULERENDE	0	10.374	10.374
**D	VINVA INTERNATIONAL EQUITY FUND	0	160.345	160.345
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	25.772	25.772
**D	NORDEA STRATEGA 15	0	39.754	39.754
**D	SAMPENSION LIVSFORSIKRING A/S	0	747.826	747.826
**D	ESG INSIGHTS WORLD EX USA FUND B	0	104.569	104.569
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	102.616	102.616
**D	GERANA SICAV-SIF, S.A.	0	146.090	146.090
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	310.015	310.015

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK SUSTAINABLE BALANCED PORTFOLIO OF BLACKROCK SERIES FUND, INC.	0	151.966	151.966
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA 2 KL	0	54.600	54.600
**D	MI-FONDS 391	0	106.323	106.323
**D	LEGACY LM LP	0	138.000	138.000
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	553.534	553.534
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	7.268	7.268
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	0	27.807	27.807
**D	FRANKLIN INTERNATIONAL CORE EQUITY FUND	0	53.538	53.538
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	2.103.976	2.103.976
**D	FULCRUM UCITS SICAV	0	15.114	15.114
**D	MI-FONDS 384	0	11.042	11.042
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	54.696	54.696
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	256.444	256.444
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	635.340	635.340
**D	IRR K LLC	0	51.651	51.651
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	538.970	538.970
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO.5 FUND	0	51.956	51.956
**D	MBB SMART FUND C LLC	0	75.631	75.631
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	0	17.180	17.180
**D	ARROWSTREET GLOBAL EQUITY FUND	0	845.363	845.363
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	6.164.180	6.164.180
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	191.664	191.664
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS, SPAR NORD TEMA FOND KL	0	9.159	9.159
**D	SBC MASTER PENSION TRUST	0	124.609	124.609
**D	STELLAR INSURANCE, LTD.	0	20.998	20.998
**D	AUSTRALIANSUPER	0	82.949	82.949
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	13.610	13.610
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	25.848	25.848
**D	HANDELSBANKEN EUROPA INDEX CRITERIA	0	1.611.111	1.611.111
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	97.906	97.906
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	2.197	2.197
**D	AQR INNOVATION FUND, L.P.	0	527	527
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN INTERNATIONAL CORE EQUITY (IU) FUND	0	65.282	65.282
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	1.021.320	1.021.320
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	147.188	147.188
**D	ALASKA COMMON TRUST FUND	0	314.440	314.440
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	33.333	33.333
**D	NORDEA STRATEGA 90 FUND	0	11.070	11.070
**D	NORDEA SUSTAINABLE SELECTION GROWTH FUND	0	204.734	204.734
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0	317.631	317.631
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	604.763	604.763
**D	HANDELSBANKEN DEVELOPED MARKETS INDEX CRITERIA	0	535.616	535.616
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	0	29.514	29.514
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	625.291	625.291
**D	NORDEA PLAN BALANSERT FUND	0	18.314	18.314
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	712.498	712.498
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	61.635	61.635
**D	FRANKLIN SUSTAINABLE INTERNATIONAL CORE EQUITY FUND	0	2.946	2.946
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER ANSVARLIG KL	0	2.816.159	2.816.159
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	366.166	366.166

Azionisti in delega: 3.140

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VARIABLE PORTFOLIO-PARTNERS INTERNATIONAL VALUE FUND	0	1.710.645	1.710.645
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	1.413.386	1.413.386
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	136.004	136.004
**D	FULCRUM ENERGY-INFRASTRUCTURE-RENEWABLES FUND	0	124.116	124.116
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	6.707	6.707
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	1.138.964	1.138.964
**D	PAEDAGOGERNES PENSION - PENSIONSKASSEN FOR PAEDAGOGER	0	28.046	28.046
**D	BAYERNINVEST VRK-FONDS	0	1.975.811	1.975.811
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY FUND	0	40.000	40.000
**D	NORDEA PLAN VEKSTORIENTERT FUND	0	18.328.862	18.328.862
**D	INVESTERINGSFORENINGEN BANKINVEST - EUROPAEISKE AKTIER ANSVARLIG UDVIKLING KL	0	23.112	23.112
**D	BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND	0	722.772	722.772
**D	LOCAL AUTHORITIES SUPERANNUATION FUND	0	35.512	35.512
**D	STICHTING SHELL PENSIOENFONDS	0	16.667	16.667
**D	NORDEA GENERATIONSFOND 70-TAL	0	388.638	388.638
**D	BLACKROCK INTERNATIONAL ALPHA TILTS FUND	0	1.599.342	1.599.342
**D	NORDEA GENERATIONSFOND 60-TAL	0	5.082	5.082
**D	NORDEA GLOBAL DIVIDEND FUND	0	2.261.391	2.261.391
**D	IMPAX INTERNATIONAL SUSTAINABLE ECONOMY FUND	0	5.035.848	5.035.848
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	845.089	845.089
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER	0	128.677	128.677
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	0	298.561	298.561
**D	JPMORGAN CHASE 401(K) SAVINGS PLAN	0	76.257	76.257
**D	NORDEA GENERATIONSFOND 50-TAL	0	926.239	926.239
**D	NORDEA STRATEGA 35	0	408.805	408.805
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	321.873	321.873
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	51.417	51.417
**D	NORDEA STRATEGA 50	0	992.825	992.825
**D	NORDEA GENERATIONSFOND 80-TAL	0	264.912	264.912
**D	BAYERNINVEST AA 1-FONDS	0	877.014	877.014
**D	INVESTERINGSFORENINGEN SYDINVEST	0	251.308	251.308
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	137.842	137.842
**D	HANDELSBANKEN GLOBAL INFRASTRUKTUR	0	44.430	44.430
**D	EMBO-FONDS	0	245.598	245.598
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	199.669	199.669
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	0	2.855.077	2.855.077
**D	F&C INVESTMENT TRUST PLC	0	39.808	39.808
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	3.562.082	3.562.082
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	12.073	12.073
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	252.913	252.913
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER KL	0	1.357.395	1.357.395
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	21.796	21.796
**D	VALENCIA INKA	0	117.827	117.827
**D	T. ROWE PRICE RETIREMENT HYBRID TRUST	0	416.539	416.539
**D	NVIT INTERNATIONAL INDEX FUND	0	2.816.669	2.816.669
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	380.647	380.647
**D	NORDEA PLAN MODERAT FUND	0	867.629	867.629
**D	SCHRODER MANAGED BALANCED FUND	0	18.889	18.889
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	139.934	139.934
		0	21.476	21.476

Azionisti in delega: 3.140

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EPS	0	102.813	102.813
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	298.334	298.334
**D	NORDEA GLOBAL PASSIVE FUND	0	343.197	343.197
**D	DT EQUITY	0	526.045	526.045
**D	BAYERNINVEST HH1-FONDS	0	50.000	50.000
**D	1934 GLOBAL INVESTMENT FUND LP	0	310.918	310.918
**D	PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	0	3.936	3.936
**D	NEBRIS CORPORATION	0	4.649	4.649
**D	NORDEA WORLD FUND	0	1.689.536	1.689.536
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	309.639	309.639
**D	SALT SUSTAINABLE GLOBAL LISTED INFRASTRUCTURE FUND	0	79.028	79.028
**D	NORDEA AVTALSPENSIONSFOND MIDI	0	96.571	96.571
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 4 KL	0	37.101	37.101
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	0	134.635	134.635
**D	CONTINENTAL	0	9.676	9.676
**D	HUK-COBURG ZWEITE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF2	0	30.000	30.000
**D	ACM VIE SA SELR EURO	0	1.148.700	1.148.700
**D	COFACE N 1	0	20.932	20.932
**D	AMF AKTIEFOND EUROPA	0	4.021.592	4.021.592
**D	CM-AM ALIZES DYNAMIQUE	0	47.854	47.854
**D	CM-AM EUROPE VALUE	0	2.853.423	2.853.423
**D	FCPE PHOENIX OCP	0	2.792	2.792
**D	ELIOR EPARGNE DIVERSIFIE	0	694	694
**D	CM-AM ALIZES TEMPERE	0	22.788	22.788
**D	OTIS MOYEN TERME SOLIDAIRE	0	4.863	4.863
**D	CONVERGENCE EQUI SOCI RESP	0	85.610	85.610
**D	CM-AM CONVERTIBLES EUROPE	0	14.328	14.328
**D	FERTILSODEBO	0	14.254	14.254
**D	ECOLAB PRUDENT	0	433	433
**D	FONCIL	0	34.120	34.120
**D	LEXMARK DYNAMIQUE	0	7.830	7.830
**D	CM-AM ALIZES EQUILIBRE	0	260.125	260.125
**D	GROUPE ROCHE	0	87.937	87.937
**D	GERARD PERRIER INDUSTRIE	0	1.507	1.507
**D	STAUBLI 80 20 CREDIT MUTUEL	0	2.066	2.066
**D	SCHMIDT GROUPE FUND	0	72.000	72.000
**D	ORANO ISR SOLIDAIRE	0	62.053	62.053
**D	CARGILL MIXTE	0	3.294	3.294
**D	CM-AM CONVICTIONS FLEXIBLE EURO	0	388.000	388.000
**D	CM-AM SOLIDAIRE TEMPERE ISR	0	178.500	178.500
**D	MILLEIS BANQUE 30-70	0	7.180	7.180
**D	CM-AM CONVICTIONS EURO	0	2.205.000	2.205.000
**D	CMI MEDIA	0	741	741
**D	CM-AM SUSTAINABLE PLANET	0	1.082.703	1.082.703
**D	HENKEL DIVERSIFIE PATRIM	0	9.663	9.663
**D	SCHUCO	0	6.114	6.114
**D	ECOLAB DIVERSIFIE	0	7.223	7.223
**D	MUTA ACTIONS	0	10.000	10.000
**D	CM-AM ADVANCED	0	24.500	24.500
**D	S ACTIVE DIVERSIFIE ISR	0	76.077	76.077

Azionisti in delega: 3.140

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EUROP ASSISTANCE DIVERSIFIE	0	3.788	3.788
**D	S ACTIVE ACTIONS ISR	0	1.110.824	1.110.824
**D	STAUBLI 50 50 CREDIT MUTUEL	0	2.582	2.582
**D	CM-AM PEA SERENITE	0	5.000.000	5.000.000
**D	PIPELINE SUD-EUROPEEN	0	5.871	5.871
**D	CH RIVER LABORAT FRANCE	0	5.928	5.928
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST	0	120.000	120.000
**D	AVADIS FUND-AKTIEN WELT AST 2	0	150.938	150.938
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	184.288	184.288
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	671.434	671.434
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	760.676	760.676
**D	PICTET-EUROLAND INDEX	0	284.253	284.253
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS GLOBALES	0	301.117	301.117
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	51.795	51.795
**D	DZPB II - FLEX 1	0	142.340	142.340
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND	0	551.044	551.044
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	78.747	78.747
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	380.391	380.391
**D	CAISSE DE PRÉVOYANCE DU PERSONNEL DE L'ETAT (PENSIONSKASSE DES STAATSPERSONALS)	0	41.569	41.569
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND	0	32.701.561	32.701.561
**D	VERDIPAPIRFONDET FONDSFINANS FORNYBAR ENERGI	0	86.500	86.500
**D	EXKLUSIV PORTFOLIO SICAV-WACHSTUM	0	77.595	77.595
**D	EXKLUSIV PORTFOLIO SICAV - CHANCE	0	48.830	48.830
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	424.520	424.520
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	631.960	631.960
**D	PKG FONDS - AKTIEN GLOBAL	0	351.548	351.548
**D	DANSKE BANK PULJEINVEST	0	139.481	139.481
**D	SIJOITUSRAHASTO AKTIA EUROOPAN KASSAKONEE	0	289.000	289.000
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	232.497	232.497
**D	DZPB II - FLEX 2	0	2.200.008	2.200.008
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	347.030	347.030
**D	SIJOITUSRAHASTO AKTIA SECURA	0	100.000	100.000
**D	DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB	0	2.854.632	2.854.632
**D	IF IST - GLOBE INDEX	0	301.890	301.890
**D	PICTET CH - GLOBAL EQUITIES	0	79.525	79.525
**D	PICTET GLOBAL SELECTION FUND - GLOBAL INCOME STOCK FUND	0	111.695	111.695
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	74.085	74.085
**D	EXKLUSIV PORTFOLIO SICAV-AKTIEN	0	90.325	90.325
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	44.891	44.891
**D	SIJOITUSRAHASTO AKTIA EUROOPPA	0	450.000	450.000
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	34.924	34.924
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	0	157.558	157.558
**D	PERPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	67.725	67.725
**D	PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND	0	94.281	94.281
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	86.237	86.237
**D	EXKLUSIV PORTFOLIO SICAV-ERTRAG	0	32.845	32.845
**D	DZPB II - FLEX 3	0	1.037.966	1.037.966
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	86.902	86.902
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	303.896	303.896
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	157.177	157.177

Azionisti in delega: 3.140

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PICTET - EUROPE INDEX	0	939.030	939.030
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	277.009	277.009
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	236.184	236.184
**D	AMORA MAILLE DIVERSIFIE	0	4.051	4.051
**D	HUK-COBURG ERSTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF1	0	50.000	50.000
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/LIBI- FONDS	0	67.044	67.044
**D	DANSKE INVEST EUROPEAN EQUITY FUND	0	633.321	633.321
**D	ARGENTA-FUND RESPONSIBLE UTILITIES	0	364.272	364.272
**D	THALES AVS FRANCE	0	6.295	6.295
**D	ORANO ACTIONS ZONE EURO	0	125.748	125.748
**D	FEDEX	0	11.091	11.091
**D	ACM VIE SA FONDS GENERAL	0	9.358.955	9.358.955
**D	FLORNOY GROWTH	0	124.349	124.349
**D	CGI DYNAMIQUE	0	12.642	12.642
**D	DNCA ENGAGE	0	1.070.000	1.070.000
**D	DNCA VALUE EUROPE	0	1.742.847	1.742.847
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/BAYERNINVEST ZK-FONDS	0	24.707	24.707
**D	CM-AM PEA SECURITE	0	9.500.908	9.500.908
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS S?WE	0	40.000	40.000
**D	HUK-COBURG-LEBENSVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCL	0	150.000	150.000
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	89.599	89.599
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	57.525	57.525
**D	CAPSUGEL	0	16.639	16.639
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA GAIKOKU HARMONY STOCK MOTHER FUND	0	3.500	3.500
**D	CARGILL ACTIONS	0	10.443	10.443
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	49.171	49.171
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	236.264	236.264
**D	LARARFOND FORSIKTIG	0	12.570	12.570
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	939.488	939.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN EUROPA DWS	0	130.000	130.000
**D	SEB GLOBAL SUSTAINABLE COMPANIES FUND	0	45.947	45.947
**D	SEB FUND 1 - SEB EUROPE EXPOSURE FUND	0	1.152.007	1.152.007
**D	ACM VIE SA PACTE RETRAITE EURO	0	1.136.638	1.136.638
**D	SEB FUND 3 - SEB PENSION FUND	0	132.910	132.910
**D	SEB FUND 3 - SEB PENSION FUND EXTRA	0	9.270	9.270
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	1	1
**D	SEB FUND 3 - SEB GLOBAL EXPOSURE FUND	0	1.122.235	1.122.235
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	114.501	114.501
**D	LARARFOND OFFENSIV	0	500.936	500.936
**D	DANSKE INVEST COMPASS EQUITY FUND	0	1.425	1.425
**D	SEB GLOBAL AKTIEFOND	0	1.180.825	1.180.825
**D	SEB EUROLAND FREE OF MANAGEMENT FEE	0	132.234	132.234
**D	SEB FUND 3 - SEB PENSION FUND PLUS	0	17.853	17.853
**D	SEB STIFTELSEFOND UTLAND	0	217.587	217.587
**D	CM-AM EUROPE DIVIDENDES	0	458.340	458.340
**D	OHMAN MARKNAD GLOBAL	0	238.982	238.982
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPCO III	0	16.138	16.138
**D	C ET A	0	2.763	2.763
**D	BALL PACKAGING EUROPE	0	4.918	4.918
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIEN	0	77.099	77.099

Azionisti in delega: 3.140

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ACM ACTIONS	0	14.751	14.751
**D	SEB DYNAMISK AKTIEFOND	0	1.542.335	1.542.335
**D	ALLIANZ GLOBAL INVESTORS GMBH W/VBDK	0	10.842	10.842
**D	OHMAN MARKNAD EUROPA	0	165.510	165.510
**D	LARARFOND BALANSERAD	0	170.488	170.488
**D	ACM IARD SA	0	1.263.611	1.263.611
**D	EPSON FRANCE EURO ACTIONS	0	2.729	2.729
**D	ACM MUT FONDS GENERAL	0	2.194.555	2.194.555
**D	ACM VIE S A CM CIC RETRAITE	0	100.925	100.925
**D	OHMAN GLOBAL	0	2.295.483	2.295.483
**D	CONVERGENCE ACTIONS EUROPE	0	301.361	301.361
**D	CRYOSTAR SAS	0	1.587	1.587
**D	DEKA INVESTMENT GMBH W/A-WEBI-FONDS	0	16.018	16.018
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT SAG-UNIVERSAL-FONDS (491801)	0	31.603	31.603
**D	AZIMUT TREND	0	22.500	22.500
**D	AZIMUT STRATEGIC TREND	0	616	616
**D	AZIMUT TRADING	0	616	616
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	47.644	47.644
**D	AVADIS FUND-AKTIEN WELT CO2 SELECT AST 2	0	47.292	47.292
**D	FERI CORE STRATEGY DYNAMIC	0	488.410	488.410
**D	HUK-COBURG DRITTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF3	0	40.000	40.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK - AKKUMULERENDE KL	0	75.788	75.788
**D	ARGENTA PORTFOLIO - DEFENSIVE	0	582.707	582.707
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/S200	0	120.000	120.000
**D	VAD INKA	0	130.000	130.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	58.960	58.960
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	14.000	14.000
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	51.072	51.072
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPA AKTIEN STRATEGIE	0	80.000	80.000
**D	DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01	0	19.848	19.848
**D	DEKA INVESTMENT GMBH W/AKTIEN-INTER-ESSEN-FONDS W/AKTIEN	0	20.703	20.703
**D	DEKA INVESTMENT GMBH W/TUT-MASTERFONDS W/A-DAGOBERT U02	0	12.119	12.119
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HAMBURGER STIFTUNGSFONDS	0	290.000	290.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	46.913	46.913
**D	DEKA INVESTMENT GMBH W/NMI - FONDS U01	0	4.100	4.100
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	10.000	10.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ROSENHEIM TOPSELECT	0	227.254	227.254
**D	DEKA INVESTMENT GMBH W/EKO-FONDS	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	1.083.359	1.083.359
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	42.384	42.384
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE	0	40.167	40.167
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	31.000	31.000
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	89.000	89.000
**D	DEKA INVESTMENT GMBH W/HERZOGTUM LAUENBURG W/U2	0	71.771	71.771
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	5.477	5.477
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	76.000	76.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING STRUKTUR	0	44.000	44.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	120.730	120.730
**D	MASTERFONDS BANTHUS	0	67.272	67.272
**D	DEKA INVESTMENT GMBH W/DEKA-ESG DIVIDENDENSTRATEGIE	0	1.200.000	1.200.000

Azionisti in delega: 3.140

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	90.753	90.753
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	45.000	45.000
**D	HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS	0	67.240	67.240
**D	FONDOPOSTE	0	67.397	67.397
**D	HI-AKTIEN-AKTIV-VALUE-SFONDS	0	1.660.501	1.660.501
**D	HI-PROAM-STIFTUNGSFONDS	0	14.007	14.007
**D	PREVIDENZA COOPERATIVA	0	26.375	26.375
**D	HI PNWL DIVIDENDE PLUS FONDS	0	2.060.225	2.060.225
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	68.330	68.330
**D	FRANKLIN CLEARBRIDGE SUSTAINABLE GLOBAL INFRASTRUCTURE INCOME FUND	0	362.662	362.662
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL	0	668.145	668.145
**D	HI-AKTIEN-AKTIV-FUNDAMENTAL-SFONDS	0	965.000	965.000
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	3.035.100	3.035.100
**D	ZURICH INSURANCE PLC	0	271.293	271.293
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	461.902	461.902
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND - HEDGED	0	4.694.767	4.694.767
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	13.781.400	13.781.400
**D	EQ ADVISORS TRUST - EQ/MFS UTILITIES SERIES PORTFOLIO	0	662.260	662.260
**D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	0	415.309	415.309
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	0	1.272.492	1.272.492
**D	ARGENTA PENSION FUND DEFENSIVE	0	232.550	232.550
**D	CAPITAL INCOME BUILDER	0	17.205.158	17.205.158
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND UNHEDGED	0	429.194	429.194
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	6.647	6.647
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	0	155.756	155.756
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	216.209	216.209
**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	0	490.424	490.424
**D	DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN	0	142.601	142.601
**D	DWS INVESTMENT GMBH W/DEAM-FONDS HBS 1	0	18.209	18.209
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCE TECHNOLOGY MOTHER FUND	0	41.276	41.276
**D	ARGENTA DP	0	1.083.600	1.083.600
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	1.219.221	1.219.221
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCES MOTHER FUND	0	205.653	205.653
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND - UNHEDGED	0	2.352.075	2.352.075
**D	RAGS-FUNDMASTER	0	73.462	73.462
**D	MFS UTILITIES FUND	0	7.648.337	7.648.337
**D	CAPITAL INTERNATIONAL FUND	0	86.420	86.420
**D	INCOME INSURANCE LIMITED	0	9.238	9.238
**D	EUROPACIFIC GROWTH FUND	0	3.382.285	3.382.285
**D	ARGENTA PENSION FUND	0	3.846.700	3.846.700
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	2.611.285	2.611.285
**D	DEKA INVESTMENT GMBH W/DEKA.MSCI EMU CL.C.ESG UCITS ETF	0	1.136.164	1.136.164
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOBALE AKTIEN VALUE	0	12.283	12.283
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND HEDGED	0	2.838.951	2.838.951
**D	DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT IMP. AKTIEN	0	610.000	610.000
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	40.145	40.145
**D	DEKA INVESTMENT GMBH W/ ROMA A-ROSE	0	37.876	37.876
**D	DEKA INVESTMENT GMBH W/OERAG-FONDS U2	0	15.338	15.338
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	52.746	52.746
**D	DEKA INVESTMENT GMBH W/ MULDENTAL MULTI ASSET FONDS	0	6.170	6.170

Azionisti in delega: 3.140

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/WIN - WELTINVEST AKTIEN ESG	0	94.475	94.475
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	31.850	31.850
**D	DEKA INVESTMENT GMBH W/HIMMELSSTUERMER	0	13.000	13.000
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	21.556	21.556
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPASELECT	0	250.000	250.000
**D	DEKA INVESTMENT GMBH W/INTER-ESSEN-FONDS W/SEGMENT 2	0	38.203	38.203
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	186.211	186.211
**D	DEKA INVESTMENT GMBH W/QUADRUM U03	0	32.900	32.900
**D	DEKA INVESTMENT GMBH W/BF MASTERFONDS 02	0	39.920	39.920
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	19.170	19.170
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	0	354.191	354.191
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS KLP 1	0	58.000	58.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	25.200	25.200
**D	DEKA INVESTMENT GMBH W/STADTBAHN-FONDS	0	6.982	6.982
**D	DEKA INVESTMENT GMBH W/DEKA-BR 100	0	1.014.750	1.014.750
**D	DEKA INVESTMENT GMBH W/BEVOS DEKA FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/DEKA-PB DEFENSIV	0	13.411	13.411
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	212.100	212.100
**D	DEKA INVESTMENT GMBH W/A-FELD-AKTIEN-FONDS	0	39.750	39.750
**D	DEKA INVESTMENT GMBH W/DEKA-BR 85	0	265.978	265.978
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA SUBSTANZ	0	26.000	26.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	6.667	6.667
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE WACHSTUM	0	390.000	390.000
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	30.379	30.379
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG AKTIEN EUROPA	0	1.933.400	1.933.400
**D	DEKA INVESTMENT GMBH W/DEKA-BR 75	0	35.325	35.325
**D	DEKA INVESTMENT GMBH W/ARIDEKA	0	6.750.000	6.750.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	93.073	93.073
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IDB-STRATEGIE WUPPERTAL	0	6.816	6.816
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	10.758	10.758
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U05	0	123.000	123.000
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	22.044	22.044
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	272.644	272.644
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	60.000	60.000
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	157.300	157.300
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STAIEGIE AKTIEN	0	76.300	76.300
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	640.000	640.000
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	40.651	40.651
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INVEST EVOLUTION	0	48.000	48.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	56.900	56.900
**D	DEKA INVESTMENT GMBH W/S-GELSEN-FONDS W/GE AKTIEN GLOBAL	0	138.429	138.429
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STRAEGIE RENT.+	0	60.600	60.600
**D	DEKA INVESTMENT GMBH W/DEKA-UMWELTINVEST	0	8.000.000	8.000.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 55	0	20.169	20.169
**D	DEKA INVESTMENT GMBH W/DEKA-BAV-FONDS	0	198.002	198.002
**D	DEKA INVESTMENT GMBH W/MASTER 172 W/AKTIEN	0	263.000	263.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 35	0	125.537	125.537
**D	DEKA INVESTMENT GMBH W/A-SF2 U01	0	23.796	23.796
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG BALANCE	0	4.829	4.829
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE CHANCE	0	160.000	160.000

Azionisti in delega: 3.140

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/A-KUKC-FONDS W/AKTIEN U03	0	41.142	41.142
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL	0	78.729	78.729
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	1.152.032	1.152.032
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	5.835	5.835
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS W/SEGMENT 1	0	18.491	18.491
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE RENDITE	0	35.000	35.000
**D	DEKA INTERNATIONAL S.A. W/DEKA PORTFOLIO ESG GLOBALE AKTIEN	0	402.158	402.158
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	9.147	9.147
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE	0	173.493	173.493
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	434.016	434.016
**D	DEKA INVESTMENT GMBH W/DEKA-ESG KOMMUNAL	0	303.312	303.312
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	719.847	719.847
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	850.270	850.270
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	14.500	14.500
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	51.532	51.532
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	2.077.589	2.077.589
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	99.652	99.652
**D	DEKA INVESTMENT GMBH W/DEKA STOXX EUROPE 50 UCITS ETF	0	153.014	153.014
**D	DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	0	58.907	58.907
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	82.000	82.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	19.696	19.696
**D	DEKA INVESTMENT GMBH W/SCHAUINSLAND U01	0	38.347	38.347
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	1.865.933	1.865.933
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE	0	22.400.000	22.400.000
**D	DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	0	20.447	20.447
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	7.967.118	7.967.118
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	18.952	18.952
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	5.600	5.600
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/U02	0	24.887	24.887
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPK MUENSTERLAND OST AKTIEN PLUS	0	794.500	794.500
**D	HANWHA KBIZ MULTI ASSET 2	0	55.007	55.007
**D	ELEVA UCITS FUND - ELEVA EUROPEAN SELECTION FUND	0	14.175.830	14.175.830
**D	ELEVA UCITS FUND - ELEVA ABSOLUTE RETURN EUROPE	0	11.655.895	11.655.895
**D	ELEVA UCITS FUND - ELEVA EUROLAND SELECTION FUND	0	3.172.949	3.172.949
**D	ELEVA UCITS FUND	0	1.269.532	1.269.532
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	7.000	7.000
**D	NYLI CBRE GLOBAL INFRASTRUCTURE MEGATRENDS TERM FUND	0	7.345.804	7.345.804
**D	NYLI VP CBRE GLOBAL INFRASTRUCTURE PORTFOLIO	0	52.222	52.222
**D	BAILLIE GIFFORD WRLDWD FUNDS PLC- BG WRLDWD DIVERSIFIED RETURN YEN FD	0	16.192	16.192
**D	NYLI CBRE GLOBAL INFRASTRUCTURE FUND	0	1.352.101	1.352.101
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	57.501	57.501
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	24.879	24.879
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	295.052	295.052
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	530.564	530.564
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	33.205	33.205
**D	PERTUBUHAN KESELAMATAN SOSIAL	0	66.473	66.473
**D	JULIUS BAER STIFTUNG	0	8.600	8.600
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	2.559.734	2.559.734
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	22.400	22.400

Azionisti in delega: 3.140

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	34.300	34.300
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	77.575	77.575
**D	BEST INVESTMENT CORPORATION	0	981.001	981.001
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	473.375	473.375
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	34.261	34.261
**D	SCHRODER IPF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	1.600	1.600
**D	WHITE FLEET IV - ENETIA ENERGY	0	74.100	74.100
**D	HENDERSON GLOBAL INVESTORS LIMITED	0	1.264.775	1.264.775
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	160.800	160.800
**D	ALLIANZ GLOBAL HIGH PAYOUT FUND	0	32.489	32.489
**D	ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	0	22.959	22.959
**D	1733 - ALLIANZGI-FONDS DEW-CO	0	35.675	35.675
**D	1765 - ALLIANZGI-FONDS DSW-CO	0	52.151	52.151
**D	1789 - ALLIANZGI-FONDS DHCO	0	24.446	24.446
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	110.500	110.500
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	21.243	21.243
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	177.050	177.050
**D	BAYERNINVEST KVG MBH	0	2.368.217	2.368.217
**D	BLKB EQUITY SWITZERLAND FOCUS	0	6.867.594	6.867.594
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	994.134	994.134
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	825.858	825.858
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	45.271	45.271
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	67.927	67.927
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	216.093	216.093
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	344.142	344.142
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	534.499	534.499
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	974.874	974.874
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	0	13.192	13.192
**D	SUVA	0	1.798.612	1.798.612
**D	PENSIONSKASSE SUVA	0	126.082	126.082
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	50.000	50.000
**D	DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND	0	186.045	186.045
**D	DEKA INVESTMENT GMBH W/CUYO COBA	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	14.500	14.500
**D	RBC QUBE MARKET NEUTRAL WORLD EQUITY	0	112.068	112.068
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	14.000	14.000
**D	DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND	0	901.729	901.729
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/VM BC AUSSCH?TTUNGSCONCEPT REGIONAL ESG	0	30.000	30.000
**D	PENSIONSKASSE SRG SSR PICTET AKTIEN AUSLAND ESG LEADERS	0	99.973	99.973
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	1.029.664	1.029.664
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	4.971.315	4.971.315
**D	CONVICTION PATRIMOINE	0	58.600	58.600
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE INKA LUCK	0	345.519	345.519
**D	INTERNATIONALE APITALANLAGEGESELLSCHAFT MBH	0	182.664	182.664
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE A-EUROPA-LA-PASSIV	0	59.733	59.733
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE AVAW	0	300.013	300.013
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	8.436	8.436
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	610.451	610.451
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	0	207.647	207.647
**D	FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PUBLIC LIMITED COMPANY	0	13.951	13.951

Azionisti in delega: 3.140

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	32.782	32.782
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	19.397	19.397
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	341.569	341.569
**D	AQR TA GLOBAL ALPHA FUND, NON FLIP	0	48.326	48.326
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	80.909	80.909
**D	AS GBL EQ - ALP EX FD NON FLIP	0	38.274	38.274
**D	405 MSTV 1 LP - AQR- NON FLIP	0	1.200	1.200
**D	DES VAL INTL.PEEQ CSH NON FLIP	0	241.727	241.727
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	468.572	468.572
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	262.537	262.537
**D	D.E. SHAW OCULUS INTL NON FLIP	0	37.461	37.461
**D	MELLON OFFSHORE FUNDS C/O CIBC BANK AND TRUST COMPANY (CAYMAN	0	2.876.864	2.876.864
**D	TFL PENSION FUND	0	1.961.334	1.961.334
**D	INVESTMENT FUND SERVICES LIMITED	0	521.843	521.843
**D	FONDO PENSIONE COMPLEMENTARE PER I LAVORATORI DELLE IMPRESE INDUSTRIALI ED ARTIGIANE EDILI ED AFFINI - PREVEDI	0	55.427	55.427
**D	DEKA INVESTMENT GMBH W/SN ADLER-SEGMENT AKTIEN EUROPA LOW RISK	0	48.234	48.234
**D	DEKA INVESTMENT GMBH W/SH AKTIEN WELT PASSIV	0	10.496	10.496
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/SPK PFORZHEIM CALW AKTIEN GLOBAL	0	42.549	42.549
**D	SAFRAN EQUILIBRE SOLIDAIRE	0	151.466	151.466
**D	LGT FUND MANAGEMENT COMPANY LTD.	0	89.303	89.303
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	30.879.948	30.879.948
**D	ENPAM	0	3.124.450	3.124.450
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	540.570	540.570
**D	CDIL - DDLA	0	3.352	3.352
**D	NATIONAL BANK OF KAZAKHSTAN	0	211.990	211.990
**D	MEDIOLANUM GESTION SGIIC, SA	0	12.335	12.335
**D	NEI CLEAN INFRASTRUCTURE FUND	0	952.678	952.678
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	4.231.610	4.231.610
**D	VIDACAIXA, S.A.	0	12.002.498	12.002.498
**D	BPI GESTAO DE ATIVOS SOCIEDADE GESTORA ORGANISMOS	0	25.125	25.125
**D	UNIGEST, S.G.I.I.C., S.A.U.	0	750.016	750.016
**D	KUTXABANK GESTION SGIIC, S.A.	0	1.558.633	1.558.633
**D	KUTXABANK PENSIONES, S.A., SGFP	0	540.603	540.603
**D	ASR LEVENSVERZEKERING NV	0	686.782	686.782
**D	ASR SCHADEVERZEKERING NV	0	189.689	189.689
**D	ACADIAN WORLD EX US SOCIAL VALUES 003037	0	70.193	70.193
**D	FWERF BARROW HANLEY NON US VALUE 007964	0	326.043	326.043
**D	RGP GLOBAL INFRA 014432	0	20.475	20.475
**D	BESSEMER TRUST CO CLEARING ACCT	0	4.798	4.798
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	586.000	586.000
**D	DNP SELECT INCOME FUND INC	0	5.332.200	5.332.200
**D	T ROWE PRICE GLOBAL EX US EQUITY 1001293	0	5.089	5.089
**D	WISDOMTREE GLOBAL HIGH DIV FUND 1001795	0	108.796	108.796
**D	WISDOMTREE DYN CUR HDGD INTL EQ FD 1001802	0	575.352	575.352
**D	WISDOMTREE INTL EQUITY FUND 1001810	0	612.513	612.513
**D	WISDOMTREE INTL HIGH DIV FUND 1001812	0	826.686	826.686
**D	WISDOMTREE INTL LARGECAP DIV FD	0	882.742	882.742
**D	WISDOMTREE INTL MULTIFACTOR FUND 1001815	0	21.566	21.566
**D	LEITH WHEELER INTL POOLED BH-1004269	0	1.941.478	1.941.478
**D	DPFP BOSTON PARTNERS GLOBAL EQUITY 1006889	0	161.277	161.277

Azionisti in delega: 3.140

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE BANK OF NEW YORK MELLON SA NV	0	862.485	862.485
**D	PRM SEL QIAIF ICAV CONATUS MA FD TR	0	54.000	54.000
**D	PRM SEL QIAIF ICAV LABORAVI GS TR	0	125.000	125.000
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	42.292	42.292
**D	BANCO BILBAO VIZCAYA MADRID	0	76.264	76.264
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	5.541.581	5.541.581
**D	HIGHLANDS FUND I LLC	0	18.213	18.213
**D	ECCLESIASTICAL INSURANCE OFFICE PLC STAFF RETIREMENT BENEFI	0	77.700	77.700
**D	THE NFU MUTUAL OEIC	0	87.072	87.072
**D	BMO CANADA PENSION PLAN	0	657.241	657.241
**D	BMO PRIVATE INTERNATIONAL EQUITY PORTFOLIO	0	1.813.720	1.813.720
**D	CWB MCLEAN AND PARTNERS INTERNATIONAL EQUITY POOL	0	809.900	809.900
**D	EDENTREE INVESTMENT FUND SERIES 1 EDENTREE GREEN FUTURE FUND	0	153.466	153.466
**D	SANTANDER MAX 30 SHARES PORTFOLIO	0	53.399	53.399
**D	SANTANDER MAX 50 PERCENT SHARES PORTFOLIO	0	222.028	222.028
**D	SANTANDER MAX 70 PERCENT SHARES PORTFOLIO	0	393.361	393.361
**D	BAILLIE GIFFORD SUSTAINABLE MULTI ASSET FUND	0	287.852	287.852
**D	AUTORIDADE MONETARIA DE MACAU	0	104.240	104.240
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	49.044	49.044
**D	ALASKA PERMANENT FUND CORPORATION	0	1.283.938	1.283.938
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	177.834	177.834
**D	CAROL JENKINS BARNETT FAMILY TRUST UAD 061500	0	12.957	12.957
**D	WILLIS TOWERS WATSON GROUP TRUST	0	76.122	76.122
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	72.638	72.638
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	11.768	11.768
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	285.189	285.189
**D	ABNFLPA RHUMBLINE INTL EQUITY 262408	0	12.486	12.486
**D	NFL PLAYER TAX QUALIFIED ANNUITY PLAN	0	44.768	44.768
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	99.818	99.818
**D	BNY MELLON SUSTAINABLE GLOBAL EQUITY INCOME FUND	0	726.371	726.371
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	273.350	273.350
**D	QUILTER CHEVIOT LTD	0	274.726	274.726
**D	FIDELITY INVS STLRIN F38449 278279	0	7.607	7.607
**D	K3A HOLDINGS LLC	0	6.933	6.933
**D	PSF GLOBAL EQUITY PORT PI6337A 0000296332	0	173.066	173.066
**D	NN EUROPA DUURZAAM KANDELEN FONDS N V	0	1.557.297	1.557.297
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	188.743	188.743
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL EQUITY IN GOLDMAN SACHS AND CO	0	6.852.400	6.852.400
**D	WFA WF CLEARING SVCS FBO CUST 320043	0	666	666
**D	UVIMCO PARAMETRIC PHYS MSCI WRLD	0	12.134	12.134
**D	CI CORPORATE CLASS LIMITED	0	1.464.171	1.464.171
**D	CI GLOBAL DIVIDEND FUND CIGAM 326098	0	938.677	938.677
**D	CI SELECT GLOBAL EQUITY FUND	0	479.544	479.544
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	0	255.727	255.727
**D	CI INTERNATIONAL EQUITY GROWTH PRIVATE POOL	0	16.359	16.359
**D	CI GLOBAL INCOME AND GROWTH FUND	0	5.487.319	5.487.319
**D	CI GLOBAL DIVIDEND OPPS FUND CIGAM 327024	0	716.807	716.807
**D	CI INTERNATIONAL ALL CAP EQUITY FUND	0	30.544	30.544
**D	INTERNATIONAL EQUITY GROWTH POOL	0	1.181.475	1.181.475
**D	CI CANADIAN ASSET ALLOCATION FUND	0	12.371	12.371

Azionisti in delega: 3.140

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DORIS K CHRISTOPHER 2021 GIFT TRUST UAD 081121	0	6.331	6.331
**D	UNISYS MASTER TRUST	0	116.372	116.372
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME ETF	0	1.520.160	1.520.160
**D	THE ZEDRA FIDUCIARY INVESTMENT FUND LIMITED	0	68.712	68.712
**D	BNY MELLON FUTURELEGACY 3 FUND	0	10.317	10.317
**D	BNY MELLON FUTURELEGACY 4 FUND	0	32.363	32.363
**D	BNY MELLON FUTURELEGACY 5 FUND	0	55.027	55.027
**D	BNY MELLON FUTURELEGACY 6 FUND	0	61.303	61.303
**D	BNY MELLON FUTURELEGACY 7 FUND	0	56.975	56.975
**D	GOVERNMENT OF BERMUDA	0	314.601	314.601
**D	PREMIUM SELECTION UCITS ICAV	0	540.579	540.579
**D	VAERDIPAPIRFONDEN SPARINVEST INDEX	0	54.425	54.425
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	141.176	141.176
**D	LGT VESTRA LLP	0	4.498.969	4.498.969
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	16.153.325	16.153.325
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	18.032.364	18.032.364
**D	GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	0	125.433	125.433
**D	KUMPULAN WANG PERSARAAN DIPERBADANKAN	0	11.668	11.668
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	514.785	514.785
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	0	51.152	51.152
**D	NOLAN P BURKE EXEMPT TRUST 2	0	8.756	8.756
**D	MULTI ADVISOR FUNDS GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	65.729	65.729
**D	WESPATH FUNDS TRUST	0	388.228	388.228
**D	APEX FINANCIAL SERVICES CORPORATE LTD	0	840.975	840.975
**D	RIVER PARTNERS GLOBAL EQUITY LLC	0	2.840	2.840
**D	VOYA BALANCED INCOME PORTFOLIO	0	39.389	39.389
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	42.561	42.561
**D	THE ROYAL INST FOR THE ADVANCMNT OF LEARNINGMCGILL UNVRSTY	0	54.662	54.662
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	709.754	709.754
**D	CC AND L Q INTERNATIONAL EQUITY FUND	0	255.973	255.973
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	241.244	241.244
**D	PURPOSE FUND CORP	0	3.558	3.558
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	303.886	303.886
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	58.759	58.759
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	70.463	70.463
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	128.570	128.570
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	162.246	162.246
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	33.319	33.319
**D	GENERAL MILLS GROUP TRUST	0	79.501	79.501
**D	WILSHIRE SOLUTIONS FUNDS, TRUST	0	14.101	14.101
**D	PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	0	10.248	10.248
**D	THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	292.344	292.344
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	13.779	13.779
**D	PRUDENTIAL INVESTMENT PORTFOLIOS INC 10 PGIM JENNISON EQUITY INCOME FUND	0	3.119.003	3.119.003
**D	CERVURITE INTERNATIONAL LLC	0	264.317	264.317
**D	MARANIC II LLC	0	8.406	8.406
**D	TERESA L MCGRATH REVOCABLE TRUST	0	2.933.490	2.933.490
**D	BRIDGEWATER IMPLEMENTATION FUND IV LLC	0	1.138	1.138
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	24.616	24.616
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	50.097	50.097

Azionisti in delega: 3.140

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	4.644.055	4.644.055
**D	TOUCHSTONE ETF TRUST TOUCHSTONE CLIMATE TRANSITION ETF	0	29.439	29.439
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	771.756	771.756
**D	DREXEL UNIVERSITY	0	37.454	37.454
**D	THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	0	3.696	3.696
**D	608116 GQG GLOBAL EQUITY	0	392.236	392.236
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	129.055	129.055
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	345.722	345.722
**D	MACQUARIE MANAGEMENT HOLDINGS INC	0	224	224
**D	THE COMMONWEALTH FUND	0	11.630	11.630
**D	CITW FUND LP	0	10.024	10.024
**D	HIGHER INCOME FUND	0	800.000	800.000
**D	AMITY INTERNATIONAL FUND	0	836.500	836.500
**D	AMITY EUROPEAN FUND	0	875.000	875.000
**D	ROCKWELL AUTOMATION MASTER TRUST	0	85.659	85.659
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	105.000	105.000
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	81.915	81.915
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	41.925	41.925
**D	GLOBEFLEX INTERNATIONAL ALL CAP COMMINGLED TRUST	0	44.543	44.543
**D	OIL INVESTMENT CORP LTD	0	874.854	874.854
**D	ROTHSCHILD MARTIN MAUREL	0	3.327.381	3.327.381
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	56.746	56.746
**D	MACKENZIE USD GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP FUND	0	6.550	6.550
**D	THE BANK OF NEW YORK MELLON SA NV	0	318.886	318.886
**D	HAWKES FAMILY LLC	0	5.904	5.904
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	18.256	18.256
**D	UNITED STATES GOLF ASSOCIATION	0	26.080	26.080
**D	MACKENZIE WORLD LOW VOLATILITY ETF	0	90.399	90.399
**D	MIETF GLOBAL EQUITY ETF 773566	0	14.199	14.199
**D	MIETF INTERNATIONAL EQUITY ETF 773567	0	3.891	3.891
**D	PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUI	0	96.597	96.597
**D	OLD MUTUAL GLOBAL EQUITY FUND	0	1.225.956	1.225.956
**D	HIGHSTREET GLOBAL EQUITY FUND	0	16.807	16.807
**D	HIGHSTREET INTERNATIONAL EQTY FD A	0	11.972	11.972
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	8.388	8.388
**D	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	0	455.173	455.173
**D	DIVERSIFIED TRUST COMPANY INTERNATIONAL EQUITY COMMON TRUST FUND	0	212.475	212.475
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	0	389.681	389.681
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	877.044	877.044
**D	TD EUROPEAN INDEX FUND	0	51.850	51.850
**D	J G FENCIK TR MANNING AND NAPIER SUB	0	10.030	10.030
**D	JEFFREY ARONIN	0	11.037	11.037
**D	CAROL BARNETT CRUT	0	13.012	13.012
**D	CAROL J BARNETT CRUT II	0	6.807	6.807
**D	OPUS FINANCIAL LLC	0	16.517	16.517
**D	L BUONANNO TRUST T SMITH SR	0	14.628	14.628
**D	JAMES HANSEN	0	7.793	7.793
**D	MORRIS 1992 GIFT TRUST	0	5.481	5.481
**D	BLACKROCK FUND MANAGERS LTD	0	14.855.794	14.855.794
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	1.599.374	1.599.374

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CALDWELL LAZARD COREPLUS INFRASTRUCTURE FUND	0	6.630	6.630
**D	CHRISTIAN EDUCATION PENSION PLAN	0	22.807	22.807
**D	SEI IEF ACADIAN	0	394.212	394.212
**D	INTERNATIONAL EQUITY FUND	0	150.670	150.670
**D	SEI GMV ACADIAN	0	58.185	58.185
**D	WINDWISE MSCI EAFE INDEX NON LENDING	0	258.662	258.662
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	371.420	371.420
**D	CAROL J BARNETT GRANDCHILDREN TRUST	0	6.980	6.980
**D	DORIS K CHRISTOPHER 1996 TRUST	0	78.055	78.055
**D	JAY W CHRISTOPHER 1996 TRUST	0	46.628	46.628
**D	RED BLAZER INVESTMENTS VENTURE LLC	0	4.688	4.688
**D	JEFFREY S ARONIN DESCENDANTS TRUST	0	8.607	8.607
**D	FLK TE LTD LIABILITY CO	0	9.499	9.499
**D	HUNTER FAMILY FOUNDATION	0	55.410	55.410
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	1.699.173	1.699.173
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	3.736.803	3.736.803
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	631.849	631.849
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	36.071	36.071
**D	1895 WERELDAANDELEN EN IDX AMUNDI	0	1.072.724	1.072.724
**D	1895 FONDS FGR	0	2.406.919	2.406.919
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	138.018	138.018
**D	NATIONAL BANK FINANCIAL INC	0	3.154.955	3.154.955
**D	STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOOLS	0	112.768	112.768
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS INTERNATIONAL	0	269.920	269.920
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	1.026.150	1.026.150
**D	HERITAGE AND STABILISATION FUND	0	650.000	650.000
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS FUTURE PLANET EQUITY ETF	0	70.374	70.374
**D	BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	1.979.707	1.979.707
**D	UNIVERSAL INVESTMENT GESELLSCHAFTMBH ON BEHALF OF AEKSAAR MASTERFONDS	0	65.000	65.000
**D	BANK CONSORTIUM TRUST CO LTD	0	185.373	185.373
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	89.554	89.554
**D	ALCOA FOUNDATION	0	14.709	14.709
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	67.223	67.223
**D	M M WARBURG AND CO AG AND CO KOMMANDITGESELLSCHAFT A	0	13.500	13.500
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILERINGSBEDRIJ	0	327.088	327.088
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	74.511	74.511
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	1.198.617	1.198.617
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	791.498	791.498
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	33.444	33.444
**D	QUILTER CHEVIOT EUROPE LTD	0	19.001	19.001
**D	BRANDYTRUST GLOBAL PARTNERS LP	0	63.448	63.448
**D	MACOMB COUNTY EMPLOYEES RETIREMENT SYSTEM	0	41.250	41.250
**D	MACOMB COUNTY INTERMEDIATE RETIREES MEDICAL BENEFITS TRUST	0	7.435	7.435
**D	ACL ACO LGT VESTRA (S) EXEMPT ENV A	0	325.458	325.458
**D	LGT WEALTH MANAGEMENT UK LLP	0	414.728	414.728
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME FUND	0	356.211	356.211
**D	DYNAMIC EQUITY GLOBAL EQUITY MANAGERS PORTFOLIO 5 SERIES	0	127.420	127.420
**D	ARIZONA STATE RETIREMENT SYSTEM	0	1.866.735	1.866.735
**D	SEQUOIA FD PARA GLBL	0	1.331	1.331
**D	STEWARDSHIP PARA GLB	0	4.804	4.804

Azionisti in delega: 3.140

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WBW TRUST NUMBER ONE	0	4.857	4.857
**D	1976 IRREV TRUST OF C D WEYERHAEUSER	0	5.223	5.223
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	2.647	2.647
**D	RICHARD KING MELLON FDN	0	394.639	394.639
**D	RICHARD KING MELLON FOUNDATION	0	128.556	128.556
**D	R K MELLON INTERNATIONAL FUND	0	309.355	309.355
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	83.327	83.327
**D	KAP IP GLO EQUI III 56097	0	354.701	354.701
**D	UPSGT MONDRIAN INTL EQUITY 007550	0	1.245.687	1.245.687
**D	CAUSEWAY AOP 013506	0	65.186	65.186
**D	KAP EMDI GLOBALE AKTIER III 53013	0	326.937	326.937
**D	INVESCO MSCI GLOBAL CLIMATE 500 ETF 1001682	0	186.022	186.022
**D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	49.447	49.447
**D	WISDOMTREE INTL EFFICENT CORE FD	0	158.461	158.461
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	463.844	463.844
**D	FLORIDA RETSYS PANAGORA GLOBAL	0	762.229	762.229
**D	GS ALPHA ENH EUROPE EQTY ACTIVE	0	5.658	5.658
**D	FLORIDA RETSYS MINERVA 1009008	0	260.162	260.162
**D	KAP MPI INTERNATIONALE AKTIER 55016	0	428.229	428.229
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	186.925	186.925
**D	AZL GLOBAL EQUITY INDEX FUND 114072 AZL MSCI GLOBAL EQU	0	41.672	41.672
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	228.270	228.270
**D	RENAISSANCE CANADIAN CORE VALUE FUND	0	12.740	12.740
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	3.023.522	3.023.522
**D	IMPERIAL OVERSEAS EQUITY POOL	0	136.622	136.622
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	20.863	20.863
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	590.257	590.257
**D	CIBC INTERNATIONAL INDEX FUND	0	491.547	491.547
**D	CIBC EUROPEAN INDEX FUND	0	36.440	36.440
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	12.738	12.738
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	232.945	232.945
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	74.119	74.119
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	17.958	17.958
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	140.470	140.470
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	266.013	266.013
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	424.953	424.953
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	0	91.286	91.286
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	551.859	551.859
**D	THE ESB PENSION FUND	0	143.196	143.196
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	8.334.645	8.334.645
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	49.162	49.162
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	132.151	132.151
**D	CCCVM TRANSITION ACTS MONDIALES	0	111.731	111.731
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2.584.941	2.584.941
**D	BANK OF KOREA	0	3.227.996	3.227.996
**D	KOOKMIN BANK ACTING AS TRUSTEE OF HANA ALTERNATIVE ASSET CB RASTRUCTURE QUALIFIED INVESTORS PRIVATE PLACEMENT SPECIAL A	0	74.397	74.397
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	0	110.996	110.996
**D	THE BANK OF KOREA	0	613.222	613.222
**D	ACADIAN NON US ALL CAP EQUITY FUND USD HEDGED LLC	0	115.248	115.248
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	0	618.887	618.887

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NN PARAPLUFONDS 1 N V	0	574.553	574.553
**D	DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC	0	1.774.000	1.774.000
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	0	4.877.372	4.877.372
**D	BAILLIE GIFFORD DIVERSIFIED GROWTH FUND	0	798.531	798.531
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	4.554.636	4.554.636
**D	VEBA PARTNERSHIP N LP	0	47.714	47.714
**D	BNY MELLON GLOBAL FUNDS PLC	0	787.187	787.187
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES FUND	0	450.539	450.539
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	4.147	4.147
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	517.768	517.768
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS GLOBALE AKTI	0	262.186	262.186
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	1.466.008	1.466.008
**D	INVESCO EUROPEAN EQUITY FUND UK	0	3.809.829	3.809.829
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	37.610	37.610
**D	INVESCO EUROPEAN EQUITY INCOME FUND UK	0	2.318.495	2.318.495
**D	INV NI GLOBALE AKTIER BASIS 10003	0	96.992	96.992
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	6.280.124	6.280.124
**D	BLACKROCK GLOBAL FUNDS	0	26.524.755	26.524.755
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	327.226	327.226
**D	ALLIANZGI FONDS FIB	0	150.000	150.000
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	637.835	637.835
**D	NON US EQUITY MANAGERS PORTFOLIO 1 ERISA	0	34.336	34.336
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	926.226	926.226
**D	INVESCO MARKETS III PLC	0	17.694	17.694
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	451.744	451.744
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	1.375.316	1.375.316
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	235.505	235.505
**D	AON HEWITT COLLECTIVE INVESTMENT TRUST	0	748.445	748.445
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	0	288.434	288.434
**D	BLACKROCK LIFE LIMITED	0	151.967	151.967
**D	VANGUARD GLOBAL EQUITY FUND	0	4.706.616	4.706.616
**D	VIRTUS GLOBAL ALLOCATION FUND	0	26.729	26.729
**D	FIRST TRUST GLOBAL WIND ENERGY ETF	0	348.926	348.926
**D	FIRST TRUST NASDAQ CLEAN EDGE SMART GRID INFRASTRUCTURE IND	0	982.496	982.496
**D	VIRGINIA RETIREMENT SYSTEM	0	6.491.788	6.491.788
**D	INVESCO FUNDS	0	10.201.365	10.201.365
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN BO	0	87.390	87.390
**D	PGIM QMA INTERNATIONAL EQUITY FUND	0	205.308	205.308
**D	THE PRUDENTIAL SERIES FUND PSF PGIM 50 50 BALANCED PORTFOLIO	0	18.590	18.590
**D	THE PRUDENTIAL SERIES FUND PSF PGIM FLEXIBLE MANAGED PORT	0	34.004	34.004
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	232.085	232.085
**D	INVESCO MARKETS II PUBLIC LTD CO	0	105.555	105.555
**D	ADVANCED SERIES TRUST AST MFS GROWTH ALLOCATION PORTFOLIO	0	66.994	66.994
**D	INVESCO MSCI EUR EQ WGHT UCITS ETF	0	148.330	148.330
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	1.217.834	1.217.834
**D	PUBLIC EMPLOYEES PENSION PLAN	0	1.404.056	1.404.056
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	460.612	460.612
**D	CAUSEWAY INTERNATIONAL VALUE FUND	0	24.746.512	24.746.512
**D	BNY MELLON GLOBAL FUNDS PLC BNY MELLON GLOBAL EQUITY INC	0	1.271.230	1.271.230
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	343.990	343.990

Azionisti in delega: 3.140

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESCO MARKETS II PUBLIC LTD	0	54.651	54.651
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	26.320.188	26.320.188
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	0	262.572	262.572
**D	VAE SI VF IND GL AKTIER KL 40222	0	27.435	27.435
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	494.046	494.046
**D	AVIVA INVESTORS	0	316.861	316.861
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	10.002.368	10.002.368
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	153.098	153.098
**D	THE UNIVERSITY OF TEXAS SYSTEM	0	1.482.105	1.482.105
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	828.103	828.103
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	1.432.126	1.432.126
**D	OVERSEAS FUND	0	1.072.572	1.072.572
**D	STANLIB FUNDS LIMITED	0	112.894	112.894
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	350.257	350.257
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	474.464	474.464
**D	ABB PENSION FUND	0	20.006	20.006
**D	GOLDMAN SACHS PARAPLUFONDS 1 NV	0	493.986	493.986
**D	MCGILL UNIVERSITY PENSION PLAN	0	36.207	36.207
**D	HEALTHCARE EMPLOYEES PENSION	0	630.990	630.990
**D	IQ CBRE REAL ASSETS ETF	0	3.486	3.486
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	3.793	3.793
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	289.211	289.211
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	342.546	342.546
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	1.074.962	1.074.962
**D	BRUCE POWER PENSION PLAN	0	87.265	87.265
**D	CI GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	12.884	12.884
**D	INVESCO MARKETS II PLC	0	267.667	267.667
**D	BNY MELLON GLOBAL INCOME FUND	0	9.954.340	9.954.340
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	251.507	251.507
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	406.564	406.564
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	931.264	931.264
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	45.409	45.409
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	83.326	83.326
**D	OSF HEALTHCARE SYSTEM	0	423.782	423.782
**D	SISTERS OF THE THIRD ORDER ST FRANCIS EMPLOYEE PENSION PLAN	0	139.908	139.908
**D	CANADA LIFE DIVERSIFIED REAL ASSETS FUND	0	23.218	23.218
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	26.943	26.943
**D	CIBC PENSION PLAN	0	23.870	23.870
**D	VOYA INFRASTRUCTURE INDUSTRIALS AND MATERIALS FUND	0	58.348	58.348
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	541.281	541.281
**D	IPC MULTIFACTOR INTERNATIONAL EQUITY	0	8.763	8.763
**D	FIRE AND POLICE EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	540.578	540.578
**D	TUCSON SUPPLEMENTAL RETIREMENT SYSTEM	0	150.135	150.135
**D	THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	0	96.168	96.168
**D	INCARNATE WORD CHARITABLE TRUST	0	116.435	116.435
**D	CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	21.623	21.623
**D	ARIZONA PSPRS TRUST	0	1.054.605	1.054.605
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	1.600.000	1.600.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	1.154.526	1.154.526
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	20.107	20.107

Azionisti in delega: 3.140

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	1.091.402	1.091.402
**D	BLACKROCK IG INTERNATIONAL EQUITY POOL	0	436.441	436.441
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	187.602	187.602
**D	IG MACKENZIE BETTERWORLD SRI FUND	0	128.533	128.533
**D	DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	54.771	54.771
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	0	123.903	123.903
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	0	608.604	608.604
**D	BLACKROCK LIFE LTD	0	1.941.448	1.941.448
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	0	4.029.227	4.029.227
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	2.065.371	2.065.371
**D	CAUSEWAY INTERNATIONAL VALUE EQUITY CIT	0	4.475.929	4.475.929
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	428.382	428.382
**D	BAILLIE GIFFORD MULTI ASSET GROWTH FUND	0	336.435	336.435
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	1.954.386	1.954.386
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	812.662	812.662
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	939.937	939.937
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	3.442.895	3.442.895
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	326.676	326.676
**D	PANAGORA GROUP TRUST	0	64.702	64.702
**D	MAC BETTERWORL GL EQ	0	86.475	86.475
**D	MACKENZIE GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP	0	7.043.227	7.043.227
**D	MACKENZIE INTERNATIONAL QUANTITATIVE LARGE CAP	0	6.925	6.925
**D	MACKENZIE GLOBAL LOW VOLATILITY EQUITY FUND	0	149.841	149.841
**D	MACKENZIE GLOBAL EQUITY FUND	0	113.032	113.032
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	7.214	7.214
**D	MACK EAFE EQUITY POOL	0	267.717	267.717
**D	THE CANADA LIFE ASSURANCE COMPANY	0	143.558	143.558
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	2.307.100	2.307.100
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	631.050	631.050
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	125.918	125.918
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	929.074	929.074
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	26.603.070	26.603.070
**D	DEUTSCHE DCG EQ	0	25.767	25.767
**D	WHEATON STOCK FUND	0	183.698	183.698
**D	EUROPEAN CENTRAL BANK	0	3.689	3.689
**D	BNY MELLON INVESTMENT FUNDS III BNY MELLON GLOBAL EQUITY INCOME FUND	0	447.438	447.438
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	311.038	311.038
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	141.230	141.230
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	29.430	29.430
**D	NEW HAMPSHIRE RETIREMENT SYSTEM	0	923.172	923.172
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX US ETF	0	12.008	12.008
**D	STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER	0	1.224.362	1.224.362
**D	INVESCO SANDP INTERNATIONAL DEVELOPED DIVIDEND ARISTOCRATS ESG INDEX ETF	0	38.963	38.963
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	2.480.792	2.480.792
**D	UPSTREAMCO PENSION TRUST	0	36.596	36.596
**D	ALTE LEIPZIGER TRUST INVESTMENT S	0	344.322	344.322
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	0	242.203	242.203
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	235.011	235.011
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	12.662	12.662
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	11.463	11.463

Azionisti in delega: 3.140

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	0	28.240	28.240
**D	FIRST TRUST SANDP INTERNATIONAL DIVIDEND ARISTOCRATS ET	0	199.323	199.323
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	571.529	571.529
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	16.401	16.401
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	10.884.164	10.884.164
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	71.996	71.996
**D	VOYA GLOBAL INSIGHTS PORTFOLIO	0	3.241.710	3.241.710
**D	ONCOR RETIREMENT PLAN TRUST	0	30.906	30.906
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	3.682.404	3.682.404
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	975.149	975.149
**D	NSP MONTICELLO MINNESOTA RETAIL	0	85.315	85.315
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	54.977	54.977
**D	NSP MINNESOTA RETAIL PRAIRIE II	0	46.213	46.213
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	24.105	24.105
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	5.676.397	5.676.397
**D	PGE CORPORATION RETIREMENT MASTER TRUST	0	37.935	37.935
**D	STICHTING C2 FUND DEPOSITARY	0	99.939	99.939
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	0	19.522	19.522
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	383.915	383.915
**D	INV LI AG LINDEKS AKK KL 21020	0	44.941	44.941
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	113.805	113.805
**D	DEAM FONDS ZDV	0	64.009	64.009
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS SPEZIAL 18	0	259.117	259.117
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	3.072.133	3.072.133
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	72.404	72.404
**D	BLL GLOBAL EQ LARGE CAP SCR INX F	0	70.904	70.904
**D	BSF FORMUE EUR EQUITY INDEX FUND	0	251.513	251.513
**D	SHELL CANADA 2007 PENSION PLAN	0	12.589	12.589
**D	AURION GLOBAL EQUITY FUND	0	27.366	27.366
**D	BLACKROCK BALANCED CAPITAL FUND INC	0	435.671	435.671
**D	ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	0	464.405	464.405
**D	LMT MRT BLRK EUROPE VALUE 776373	0	161.811	161.811
**D	ERS TEXAS GQG GLOBAL EQUITY 776230	0	559.326	559.326
**D	AZL INTERNATIONAL INDEX FUND	0	535.997	535.997
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	102.103	102.103
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	635.668	635.668
**D	AGF SYSTEMATIC GLOBAL ESG FACTORS ETF	0	93.018	93.018
**D	MUNICIPAL POLICE EMPLOYEES RETIREMENT SYSTEM	0	347.415	347.415
**D	AGF EUROPEAN EQUITY FUND	0	173.416	173.416
**D	BNY MELLON INTERNATIONAL FUND	0	709.099	709.099
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	18.330	18.330
**D	UNITED CHURCH FUNDS INC	0	48.016	48.016
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	388.084	388.084
**D	AGF GLOBAL REAL ASSETS FUND	0	458.945	458.945
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	167.880	167.880
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	138.682	138.682
**D	ISHARES EURO STOXX 50 UCITS ETF	0	6.539.498	6.539.498
**D	ISHARES STOXX EUROPE 50 UCITS ETF	0	1.062.185	1.062.185
**D	ISHARES II PUBLIC LIMITED COMPANY	0	9.743.725	9.743.725
**D	ISHARES MSCI EUR QLTY DIV UCITS ETF	0	3.161.829	3.161.829

Azionisti in delega: 3.140

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES MSCI WLD QLTY DIV UCITS ETF	0	382.121	382.121
**D	ISHARES PUBLIC LIMITED COMPANY	0	2.293.252	2.293.252
**D	ALASKA PERMANENT FUND CORPORATION	0	375.975	375.975
**D	ILMARINEN MUTUAL PENSION INSURANCE CO	0	4.390.000	4.390.000
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	0	1.298.601	1.298.601
**D	AON GLOB EQ FD GQG	0	343.324	343.324
**D	PMPT INKA FONDS	0	411.862	411.862
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	1.006.386	1.006.386
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	539.602	539.602
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	1.995.028	1.995.028
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	2.012.135	2.012.135
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	63.382	63.382
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	32.041	32.041
**D	HEALTHCARE EMPLOYEES PENSION PLAN MANITOBA	0	628.814	628.814
**D	LEGG MASON CLEARBRIDGE INFRASTRUCTURE VALUE FUND	0	3.452.976	3.452.976
**D	LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL	0	1.291.494	1.291.494
**D	ACADIAN ALL COUNTRY WORLD EX US FUND	0	992.194	992.194
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	6.602.693	6.602.693
**D	STATE OF SOUTH DAKOTA	0	22.943	22.943
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	269.699	269.699
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	253.220	253.220
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	9.839	9.839
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	348.943	348.943
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	0	2.140.317	2.140.317
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE	0	100.360	100.360
**D	AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	116.736	116.736
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	352.308	352.308
**D	QUALITY EDUCATION FUND	0	14.577	14.577
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	61.877	61.877
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	706.244	706.244
**D	ACHMEA PENSIOEN EN LEVENSVERZEKERINGEN NV	0	389.556	389.556
**D	ACHMEA REINSURANCE CO NV	0	69.825	69.825
**D	ACHMEA SCHADEVERZEKERINGEN NV	0	117.599	117.599
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	892.177	892.177
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	3.162.691	3.162.691
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS GLOBAL EQUITY	0	147.540	147.540
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	53.243	53.243
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	756.910	756.910
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	96.558	96.558
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	83.056	83.056
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	219.376	219.376
**D	FIRST PRIVATE EURO DIVIDENDEN STAUDER	0	450.881	450.881
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	180.385	180.385
**D	AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	763	763
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	17.656	17.656
**D	ENERGY INSURANCE MUTUAL LIMITED	0	38.787	38.787
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	0	11.569	11.569
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	186.424	186.424
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	1.742.845	1.742.845
**D	BOCI PRUDENTIAL TRUSTEE LIMITED-BOCPIFS EUIF	0	505.866	505.866

Azionisti in delega: 3.140

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AJAY MALIK	0	376.276	376.276
**D	AJAY MALIK	0	500	500
**D	SELLA SGR RUBRICA INVESTIMENTI SOSTENIBILI	0	23.000	23.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	63.500	63.500
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	1.649.855	1.649.855
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	169.357	169.357
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	113.216	113.216
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	70.967	70.967
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	107.853	107.853
**D	EQUI-DEVELOPPEMENT DURABLE	0	105.000	105.000
**D	ES OFI INVEST ESG ACTIONS CROI	0	176.112	176.112
**D	PASTEUR ACTIONS EURO HAUT REND	0	553.309	553.309
**D	OFI INVEST ACTIONS CROISSANCE	0	6.395	6.395
**D	SOGECAP PROTECTED EQUITIES	0	679.503	679.503
**D	SILVER INVESCO EURO EQUITY	0	371.272	371.272
**D	ARAGO	0	206.849	206.849
**D	AIM EQUITY EUROPE CANTONS	0	208.495	208.495
**D	ALZ AIR FRANCE POCHE ACT EUR	0	34.674	34.674
**D	FCP VOLTA POCHE ACTIONS	0	82.392	82.392
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	434.444	434.444
**D	MEDERIC ALZHEIMER ACTION	0	46.826	46.826
**D	ALLIANZ HOSPIT VAL DURABLES	0	500.000	500.000
**D	HMT-KVMV-FONDS	0	6.143	6.143
**D	SEB GENERATION PLUS	0	26.687	26.687
**D	OFI INVEST ESG ACTIONS CROISSA	0	404.184	404.184
**D	OFI INVEST ESG DYNAMIQUE EURO	0	265.573	265.573
**D	OFI INVEST ESG EQUILIBRE EURO	0	296.406	296.406
**D	OFI INVEST ESG PRUDENT EURO	0	92.279	92.279
**D	OFI INVEST EUROPE	0	19.294	19.294
**D	OFI INVEST ACTIONS EURO	0	1.863.168	1.863.168
**D	OFI INVEST PATRIMOINE	0	81.063	81.063
**D	AFER ACTIONS MONDE	0	400.000	400.000
**D	OFI INVEST DIVERSIFIE	0	10.033	10.033
**D	OFI INVEST MARCHES EMERGENTS	0	4.062	4.062
**D	OFI INVEST DYNAMIQUE MONDE M	0	1.611.285	1.611.285
**D	OFI INVEST VALEURS EURO	0	300.000	300.000
**D	AFER MARCHES EMERGENTS	0	24.585	24.585
**D	AFER ACTIONS EURO ESG	0	6.014.270	6.014.270
**D	OFI INVEST PERFORMANCE	0	24.114	24.114
**D	OFI INVEST ESG PATRIMOINE MOND	0	121.800	121.800
**D	OFI INVEST REBOND	0	3.173	3.173
**D	OFI INVEST ISR VALEURS EUROPE	0	145.759	145.759
**D	OFI INVEST ISR CROISSANCE DURA	0	60.719	60.719
**D	OFI INVEST EQUILIBRE MONDE M	0	908.075	908.075
**D	AFER DIVERSIFIE DURABLE	0	720.000	720.000
**D	AMUNDI BRIDGEWATER CORE GLOB	0	507	507
**D	ECOFIN GLOB RENEWABLES INFRA U	0	129.015	129.015
**D	ECOFIN SUSTAINABLE LISTED INFR	0	7.012	7.012
**D	E T H I CA	0	122.076	122.076
**D	OFI INVEST ESG EQUITY CLIMATE	0	950.000	950.000

Azionisti in delega: 3.140

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OFI INVEST ESG EURO EQUITY	0	750.000	750.000
**D	OFI INVEST ESG EURO EQUITY SMA	0	13.246	13.246
**D	SG DNCA ACTIONS EURO CLIMAT IS	0	87.650	87.650
**D	MAAF ASSURANCES SA	0	927.636	927.636
**D	PROTEC BTP	0	12.760	12.760
**D	LE FINISTERE ASSURANCE	0	923	923
**D	ALLIANZ VIE	0	327.355	327.355
**D	GLOBAL FUND-OFI INVEST ACT4 SI	0	178.908	178.908
**D	CS-INVESCO PAN EUROPEAN HIGH I	0	592.627	592.627
**D	GLOBAL FUND-OFI INVEST BIODIVE	0	224.237	224.237
**D	CHERRY TREE FUND A SERIES TRUS	0	882.107	882.107
**D	MORGAN STANLEY PATHWAY FUNDS	0	666.660	666.660
**D	SEI GLOBAL MASTER FUND PLC THE	0	71.910	71.910
**D	AB SICAV III - DYNAMIC ALL MAR	0	24.046	24.046
**D	KOKUSAI EQUITY INDEX FUND, A S	0	190.066	190.066
**D	CNS GLOBAL LISTED INFRASTRUCTU	0	245.897	245.897
**D	AB SICAV I - ALL MARKET INCOME	0	560.722	560.722
**D	AB SICAV I - EUROZONE EQUITY P	0	795.490	795.490
**D	AB SICAV I - EUROPEAN EQUITY P	0	587.241	587.241
**D	DESTINATIONS EQUITY INCOME FUN	0	277.911	277.911
**D	BRIDGE BUILDER INTERNATIONAL E	0	31.505.143	31.505.143
**D	BLK MAGI FUND, A SERIES TRUST	0	1.717	1.717
**D	AB SICAV I - SUSTAINABLE ALL M	0	19.415	19.415
**D	MOA INTERNATIONAL FUND	0	1.438.072	1.438.072
**D	DESTINATIONS INTERNATIONAL EQU	0	1.057.036	1.057.036
**D	BRIDGE BUILDER TAX MANAGED	0	1.344.643	1.344.643
**D	DESTINATIONS INTERNATIONAL EQU	0	131.311	131.311
**D	REDWHEEL FUNDS	0	4.007	4.007
**D	SEGALL BRYANT HAMILL INTERNATI	0	3.932	3.932
**D	THE NOMURA TRUST AND BANKING C	0	382.917	382.917
**D	DESTINATIONS REAL ASSETS FUND	0	253.077	253.077
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	102.342	102.342
**D	NUVEEN GLOBAL INVESTORS FUND P	0	182.043	182.043
**D	WM POOL - EQUITIES TRUST NO. 75.	0	120.643	120.643
**D	WM POOL - EQUITIES TRUST NO. 75.	0	261.754	261.754
**D	CSS VERSICHERUNG AG	0	65.929	65.929
**D	WM POOL - GLOBAL EQUITIES TRUST NO 6	0	433.107	433.107
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	335.178	335.178
**D	BANKINTER GESTION DE ACTIVOS SGIIC	0	184.314	184.314
***	KELLY GEOFFREY	0	100	100
**D	E J SUNDERMEIJER BEHEER B.V.	0	2.000	2.000
**D	WM POOL - EQUITIES TRUST NO. 75	0	250.838	250.838
**D	PFC S.R.L.	0	367.500	367.500
**D	PASSIVE GLOBAL SHARE TRUST	0	150.367	150.367
**D	WM POOL - EQUITIES TRUST NO. 75	0	176.236	176.236
**D	DIVERSIFIED GLOBAL SHARE TRUST	0	2.081.703	2.081.703
**D	FONDATION BOTNAR..	0	390.628	390.628
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG	0	237.469	237.469
**D	UBS FUND MGT (CH) AG - CH1244B-TRIANGULUS - AKTIEN DEVMARK	0	364.105	364.105
**D	UBS FUND MGT (CH) AG - CH1243B-TRIANGULUS - AKTIEN DEVMARK HEDGED	0	406.872	406.872

Azionisti in delega: 3.140

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORGES BANK	0	122.511.643	122.511.643
**D	GOVERNMENT OF NORWAY	0	3.250.000	3.250.000
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	575.630	575.630
**D	BANK OF BOTSWANA.	0	19.631	19.631
**D	FUNDO SOBERANO DE ANGOLA.	0	537.597	537.597
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	709.122	709.122
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	331.527	331.527
**D	IADB STAFF RETIREMENT FUND	0	438.406	438.406
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	66.520	66.520
**D	IADB POST RETIREMENT BENEFITS FUND	0	200.945	200.945
**D	WHEELS COMMON INVESTMENT FUND.	0	22.566	22.566
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	288.876	288.876
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	2.769.122	2.769.122
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND	0	400.000	400.000
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND	0	270.000	270.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS (H) LTAF	0	19.228	19.228
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS LTAF	0	570	570
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND	0	50.000	50.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND	0	350.000	350.000
**D	JUPITER MERIAN GLOBAL EQUITY FUND	0	342.919	342.919
**D	JUPITER RESPONSIBLE INCOME FUND..	0	463.170	463.170
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	0	125.000	125.000
**D	TRUE POTENTIAL GOLDMAN SACHS INCOME BUILDER	0	630.576	630.576
**D	PRESCIENT FUND SERVICES IRELAND LIMITED ACTING IN ITS CAPACI	0	50.857	50.857
**D	PERMANENT FUND INVESTMENTS LLC	0	210.763	210.763
**D	KBI GLOBAL INVESTMENT FUND	0	76.165	76.165
**D	MONDRIAN FUNDS PLC	0	119.288	119.288
**D	KBI FUNDS ICAV	0	4.047.959	4.047.959
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	258.982	258.982
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	42.585	42.585
**D	TRIUM UCITS PLATFORM PLC	0	213	213
**D	PZENA VALUE FUNDS PLC.	0	2.411.922	2.411.922
**D	OSMOSIS ICAV	0	171.961	171.961
**D	GQG GLOBAL UCITS ICAV.	0	5.422.719	5.422.719
**D	SANLAM UNIVERSAL FUNDS PLC	0	91.220	91.220
**D	NORTHERN TRUST UCITS FGR FUND	0	2.085.453	2.085.453
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	118.544	118.544
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	560.043	560.043
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	2.683.586	2.683.586
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	6.569.631	6.569.631
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	10.699.660	10.699.660
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	1.770.382	1.770.382
**D	USAA GENERAL INDEMNITY COMPANY	0	65.720	65.720
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	34.163	34.163
**D	USAA CASUALTY INSURANCE COMPANY	0	62.348	62.348
**D	UTAH STATE RETIREMENT SYSTEMS	0	868.742	868.742
**D	CITY OF TALLAHASSEE	0	212.610	212.610
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	465.756	465.756
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	774.881	774.881
**D	WYOMING RETIREMENT SYSTEM	0	36.020	36.020

Azionisti in delega: 3.140

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	139.289	139.289
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	16.573.789	16.573.789
**D	1199 SEIU GREATER NEW YORK PENSION FUND	0	111.889	111.889
**D	HSBC - NORTH AMERICA (U.S.) PENSION TRUST	0	110.658	110.658
**D	1199SEIU HOME CARE EMPLOYEES PENSION FUND	0	47.285	47.285
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	534.342	534.342
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	5.665.955	5.665.955
**D	CHEVRON MASTER PENSION TRUST	0	240.067	240.067
**D	THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.	0	197.866	197.866
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	758.718	758.718
**D	DANAHER CORPORATION RETIREMENT PLANS MASTER TRUST.	0	316.914	316.914
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	48.968	48.968
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	1.329.982	1.329.982
**D	VARMA MUTUAL PENSION INSURANCE COMPANY	0	1.152.000	1.152.000
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	189.958	189.958
**D	STICHTING HEINEKEN PENSIOENFONDS	0	242.108	242.108
**D	STICHTING PME PENSIOENFONDS	0	1.031.880	1.031.880
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	8.549.729	8.549.729
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	4.066.079	4.066.079
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	51.186	51.186
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	35.398	35.398
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	138.284	138.284
**D	STOLLER FOUNDATION	0	45.523	45.523
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	16.105	16.105
**D	SNOWFINCH FOUNDATION	0	61.277	61.277
**D	ST. MARY'S HEALTHCARE	0	968	968
**D	ROSEFINCH FOUNDATION	0	61.277	61.277
**D	RUTGERS THE STATE UNIVERSITY	0	108.438	108.438
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	22.522	22.522
**D	HRW TESTAMENTARY TRUST NO. 11.	0	40.943	40.943
**D	WILSHIRE MULTI-MANAGER REAL ASSET FUND	0	24.957	24.957
**D	PCA TAX SHELTERED ANNUITY PLAN	0	51.320	51.320
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	568	568
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	147.341	147.341
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	132.963	132.963
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	27.451	27.451
**D	DORIS DUKE CHARITABLE FOUNDATION INC.	0	3.856	3.856
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	1.974	1.974
**D	ENVIRONMENT FUND	0	3.226	3.226
**D	ENVIRONMENT FUND	0	10.431	10.431
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	16.950	16.950
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	16.691	16.691
**D	CYSTIC FIBROSIS FOUNDATION	0	71.560	71.560
**D	EMPLOYEES' RETIREMENT PLAN OF THE DIOCESE OF ARLINGTON MASTE	0	52.320	52.320
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	11.602	11.602
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	101.730	101.730
**D	BARROW HANLEY INTERNATIONAL VALUE FUND	0	32.564	32.564
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	124.308	124.308
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	189.967	189.967
**D	THE AVI CHAI FOUNDATION.	0	19.030	19.030

Azionisti in delega: 3.140

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALW 2010 FAMILY TRUST.	0	507.717	507.717
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	6.221	6.221
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	1.520	1.520
**D	ARVEST FOUNDATION	0	3.980	3.980
**D	HACKENSACK MERIDIAN HEALTH MASTER RETIREMENT TRUST	0	20.653	20.653
**D	HACKENSACK MERIDIAN HEALTH INC	0	143.320	143.320
**D	ALIGHT SOLUTIONS LLC 401(K) PLAN TRUST	0	42.951	42.951
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	1.202.374	1.202.374
**D	GREENFINCH FOUNDATION	0	61.277	61.277
**D	JOSHUA GREEN CORPORATION	0	12.082	12.082
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	60.881	60.881
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	82.091	82.091
**D	THE PETER AND CARMEN LUCIA BUCK FOUNDATION INC	0	40.878	40.878
**D	PFIZER INC. MASTER TRUST	0	11.983	11.983
**D	MONDRIAN INVESTMENT GROUP (US) INC.	0	696	696
**D	MOZILLA CORPORATION	0	22.102	22.102
**D	IALUMBRA HOLDING TRUST	0	720.600	720.600
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	100.193	100.193
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	3.284.499	3.284.499
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	635.435	635.435
**D	HONG KONG BAPTIST UNIVERSITY	0	140.644	140.644
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	210.548	210.548
**D	BEAT DRUGS FUND ASSOCIATION	0	14.035	14.035
**D	FUNDO DE PENSOES .	0	88.112	88.112
**D	EVA VALLEY MA1 LLC	0	25.402	25.402
**D	CARROLL AVENUE PARTNERS LLC.	0	3.130	3.130
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LIMITED LIABILITY	0	35.638	35.638
**D	BEAR CREEK INVESTMENT LLC	0	36.450	36.450
**D	BOTSWANA PUBLIC OFFICERS PENSION FUND	0	737.614	737.614
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	16.179	16.179
**D	CAUSEWAY MULTI-FUND LLC - INTERNATIONAL OPPORTUNITIES EQUITY	0	150.028	150.028
**D	DYNASTY INVEST LTD	0	30.909	30.909
**D	DFI LP EQUITY (PASSIVE	0	11.494	11.494
**D	DELFINCO LP	0	47.720	47.720
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	46.257	46.257
**D	INTER-AMERICAN DEVELOPMENT BANK LOCAL RETIREMENT PLAN	0	24.876	24.876
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	849.732	849.732
**D	LONGVIEW INTERNATIONAL VALUE EQUITY VEBA FUND	0	78.942	78.942
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	0	1.321	1.321
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	35.094	35.094
**D	INTERNATIONAL EQUITY FUND LLC	0	89.232	89.232
**D	K INVESTMENTS SH LIMITED.	0	641.701	641.701
**D	FIDDLER PARTNERS LLC	0	4.977	4.977
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	44.768	44.768
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L.	0	11.198.249	11.198.249
**D	GQG PARTNERS INTERNATIONAL SELECT QUALITY EQUITY FUND - GQG	0	19.261	19.261
**D	GQG PARTNERS GLOBAL EQUITY FUND - GQG PARTNERS SERIES LLC	0	5.432.570	5.432.570
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	355.276	355.276
**D	MONDRIAN GLOBAL EQUITY ESG FUND L.P.	0	64.323	64.323
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	535.625	535.625

Azionisti in delega: 3.140

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MACKENZIE GLOBAL ENVIRONMENTAL EQUITY MASTER FUND (CAYMAN) L	0	656.750	656.750
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	711.724	711.724
**D	METIS EQUITY TRUST	0	514.911	514.911
**D	OMEGA FFIP LIMITED PARTNERSHIP	0	33.136	33.136
**D	LUNA LLC.	0	26.357	26.357
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	2.177	2.177
**D	MF INTERNATIONAL FUND LLC	0	15.300	15.300
**D	PINK CALI LLC	0	8.271	8.271
**D	LAKE AVENUE INVESTMENTS LLC	0	221.095	221.095
**D	CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SE	0	1.482.921	1.482.921
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	27.189	27.189
**D	RTPIP LP	0	42.868	42.868
**D	FCM INTERNATIONAL LLC	0	33.526	33.526
**D	ZOMA CAPITAL PORTFOLIO LLC.	0	217.369	217.369
**D	AVALON PORTFOLIO II LLC	0	10.223	10.223
**D	801 INVESTMENTS LLC	0	25.102	25.102
**D	GLOBAL BOND FUND WAYCROSSE INC	0	168.321	168.321
**D	MFC INTERNATIONAL FUND LLC	0	14.940	14.940
**D	SALIX LLC	0	265.352	265.352
**D	SLW PORTFOLIO LLC	0	29.252	29.252
**D	SENTINEL INTERNATIONAL TRUST	0	79.545	79.545
**D	SENTINEL INTERNATIONAL FUND	0	12.074	12.074
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	34.279	34.279
**D	PRO-GEN INVESTMENTS LLC	0	25.767	25.767
**D	CINDY SPRINGS LLC	0	189.920	189.920
**D	RDM LIQUID LLC..	0	146.024	146.024
**D	GOVERNMENT OF GUAM RETIREMENT FUND	0	280.065	280.065
**D	PZENA VALUE TRUST	0	19.204	19.204
**D	MBB PUBLIC MARKETS I LLC	0	549.809	549.809
**D	PZENA GLOBAL VALUE FUND 2 DST	0	843.929	843.929
**D	PZENA INTERNATIONAL EX-US FOCUSED VALUE FUND DST A SERIES O	0	171.858	171.858
**D	HAWTHORN DM LLC	0	166.393	166.393
**D	ASCENSION ALPHA FUND LLC	0	671.610	671.610
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	4.273.686	4.273.686
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	250.948	250.948
**D	MONDRIAN GLOBAL EQUITY FUND L.P.	0	432.505	432.505
**D	MONDRIAN ALL COUNRIES WORLD EX-US EQUITY FUND L.P. GLOBAL I	0	1.367.827	1.367.827
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	10.556.737	10.556.737
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON	0	1.214.637	1.214.637
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	843.665	843.665
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	1.285.002	1.285.002
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON	0	25.118	25.118
**D	MINEWORKERS` PENSION SCHEME	0	2.271.821	2.271.821
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	14.815.414	14.815.414
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	0	271.747	271.747
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	845.432	845.432
**D	FIDELITY INVESTMENT TRUST: FIDELITY INFRASTRUCTURE FUND	0	70.900	70.900
**D	RUSSELL WGGW INVESTMENTS, LIMITED	0	2.944	2.944
**D	ORCA NATIONAL INVESTMENTS, INC.	0	68.685	68.685
**D	LORO INVESTMENTS INC.	0	68.756	68.756

Azionisti in delega: 3.140

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NUNAVUT TRUST	0	31.390	31.390
**D	POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	43.818	43.818
**D	NEW ZEALAND SUPERANNUATION FUND.	0	750.908	750.908
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	1.777.703	1.777.703
**D	QIC INTERNATIONAL EQUITIES FUND.	0	36.648	36.648
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	1.360.449	1.360.449
**D	MERCER INDEXED INTERNATIONAL SHARES FUND	0	545.068	545.068
**D	MERCER MULTI-MANAGER INTERNATIONAL SHARES FUND	0	4.175	4.175
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BRD	0	2.356.211	2.356.211
**D	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	0	179.154	179.154
**D	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	0	82.204	82.204
**D	QIC LISTED EQUITIES FUND	0	109.133	109.133
**D	IAGAM GLOBAL EQUITY TRUST.	0	101.744	101.744
**D	GQG PARTNERS GLOBAL EQUITY FUND	0	4.081.636	4.081.636
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	7.556	7.556
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	46.873	46.873
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	265.939	265.939
**D	REALINDEX GLOBAL SHARE FUND (SCREENED)	0	145.807	145.807
**D	AUSTRALIAN CAPITAL TERRITORY	0	191.682	191.682
**D	PZENA GLOBAL FOCUSED VALUE FUND	0	912.937	912.937
**D	EQUIPSUPER	0	154.172	154.172
**D	BUILDERS INITIATIVE FOUNDATION	0	375.929	375.929
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	105.425	105.425
**D	HRW TESTAMENTARY TRUST NO. 1	0	36.872	36.872
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.837	19.837
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	660.403	660.403
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	12.451.308	12.451.308
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TEN	0	2.990.580	2.990.580
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	791.740	791.740
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	5.927	5.927
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	85.023	85.023
**D	LAZARD/WILMINGTON ACW EX-US DIVERSIFIED ADVANTAGE FUND	0	14.222	14.222
**D	HRW TESTAMENTARY TRUST NO. 4.	0	32.492	32.492
**D	HRW TESTAMENTARY TRUST NO. 6	0	10.029	10.029
**D	W. K. KELLOGG FOUNDATION TRUST.	0	30.793	30.793
**D	HRW TRUST NO. 1 UAD 01/17/03	0	71.701	71.701
**D	HRW TESTAMENTARY TRUST NO. 10.	0	1	1
**D	HRW TRUST NO. 2 UAD 01/17/03	0	69.675	69.675
**D	MOBIUS LIFE LIMITED.	0	171.680	171.680
**D	ZURICH INSURANCE COMPANY UK BRANCH.	0	111.684	111.684
**D	ZOMA FOUNDATION.	0	33.421	33.421
**D	JOHN T. WALTON FAMILY TRUST	0	608.702	608.702
**D	ZURICH FINANCIAL SERVICES UK PENSION SCHEME.	0	196.359	196.359
**D	ESSENTIA HEALTH	0	144.815	144.815
**D	HRW TRUST NO. 3 UAD 01/17/03	0	39.490	39.490
**D	HRW TESTAMENTARY TRUST NO. 12.	0	57.343	57.343
**D	HRW TESTAMENTARY TRUST NO. 5	0	32.649	32.649
**D	HRW TRUST NO. 4 UAD 01/17/03	0	33.778	33.778
**D	HRW TESTAMENTARY TRUST NO. 7.	0	49.028	49.028
**D	HRW TESTAMENTARY TRUST NO. 2	0	32.139	32.139

Azionisti in delega: 3.140

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HRW TESTAMENTARY TRUST NO. 8.	0	26.066	26.066
**D	HRW TESTAMENTARY TRUST NO. 9.	0	24.298	24.298
**D	IMPACTASSETS INC.	0	4.707	4.707
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	33.077	33.077
**D	NATIONAL PHILANTHROPIC TRUST	0	595.318	595.318
**D	THE MOTOROLA PENSION SCHEME.	0	55.504	55.504
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	5.833	5.833
**D	MICHIGAN CATHOLIC CONFERENCE	0	18.795	18.795
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	218.374	218.374
**D	PLEIADES TRUST	0	9.875	9.875
**D	GANNETT RETIREMENT PLAN MASTER TRUST GANNETT RETIREMENT PLAN MASTER TRUST	0	72.786	72.786
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	258.669	258.669
**D	HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	0	428.635	428.635
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	20.482	20.482
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	37.736	37.736
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	33.218	33.218
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	25.713	25.713
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	36.025	36.025
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	1.020.875	1.020.875
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	627.615	627.615
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	13.108	13.108
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	26.663	26.663
**D	CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST	0	337.369	337.369
**D	ACORN 1998 TRUST.	0	3.559	3.559
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	3.617	3.617
**D	BT PENSION SCHEME.	0	1.842.942	1.842.942
**D	CATERPILLAR INVESTMENT TRUST.	0	783.068	783.068
**D	ALUMBRA INNOVATIONS FOUNDATION	0	35.882	35.882
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	69.682	69.682
**D	BRITISH COAL STAFF SUPERANNUATION SCHEME	0	858.512	858.512
**D	FIREMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	54.161	54.161
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	0	103.557	103.557
**D	DELAWARE PUBLIC EMPLOYEES` RETIREMENT SYSTEM	0	987.009	987.009
**D	WATER AND POWER EMPLOYEES` RETIREMENT PLAN	0	572.196	572.196
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	104.259	104.259
**D	CSAA INSURANCE EXCHANGE	0	45.852	45.852
**D	CITY OF MILWAUKEE EMPLOYEES` RETIREMENT SYSTEM.	0	122.638	122.638
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	76.671	76.671
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	60.518	60.518
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	959.173	959.173
**D	LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	0	1.941.511	1.941.511
**D	BAPTIST FOUNDATION OF TEXAS FBO HIGHGROUND ADVISORS	0	224.233	224.233
**D	STICHTING INSTITUUT GAK	0	47.581	47.581
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	914.420	914.420
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	710.480	710.480
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	5.255	5.255
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	263.736	263.736
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	0	279.596	279.596
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	1.082.884	1.082.884
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	2.431.576	2.431.576

Azionisti in delega: 3.140

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORTHERN WORLD SELECTION INDEX FUND	0	423.216	423.216
**D	OHIO POLICE AND FIRE PENSION FUND	0	920.580	920.580
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM..	0	2.551.215	2.551.215
**D	THE REPRESENTATIVE CHURCH BODY	0	434.435	434.435
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	99.848	99.848
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	63.965	63.965
**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	919.979	919.979
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	0	1.380.265	1.380.265
**D	TRINITY HEALTH CORPORATION	0	955.620	955.620
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	16.867	16.867
**D	WITTINGTON ASSET MANAGEMENT LIMITED	0	129.131	129.131
**D	REGIME DE RETRAITE DU PERSONNEL CPE	0	519.966	519.966
**D	NAV CANADA PENSION PLAN.	0	113.653	113.653
**D	HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	0	11.286	11.286
**D	TELSTRA SUPERANNUATION SCHEME	0	595.947	595.947
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	97.766	97.766
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	37.364.213	37.364.213
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	22.327	22.327
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	4.191.901	4.191.901
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	15.716	15.716
**D	ASSET MANAGEMENT EXCHANGE CCF	0	1.130.860	1.130.860
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	0	2.160.527	2.160.527
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	1.653.506	1.653.506
**D	BLACKROCK UCITS CCF	0	706.711	706.711
**D	CLEARWATER INTERNATIONAL FUND	0	37.920	37.920
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	1.526.665	1.526.665
**D	DELA NATURA- EN LEVENSVERZEKERINGEN N.V.	0	95.353	95.353
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	870.333	870.333
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	0	10.809	10.809
**D	NOTHERN TRUST LUXEMBOURG MANAGEMENT COMPANY SA ACTING IN ITS	0	209.473	209.473
**D	STICHTING PENSIOENFONDS PGB	0	162.165	162.165
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	756.340	756.340
**D	STICHTING PENSIOENFONDS VERVOER	0	4.953	4.953
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR VLEES VLEESWAREN G	0	337.456	337.456
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	131.129	131.129
**D	FJARDE AP-FONDEN.	0	3.208.785	3.208.785
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	628.108	628.108
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	11.656	11.656
**D	BOSTON PARTNERS GLOBAL INVESTORS INC.	0	29.852	29.852
**D	CPPIB MAP CAYMAN SPC - SEGREGATED PORTFOLIO AK C/O LOMBARD ODIER ASSET MANAGEMENT (EUROPE) LIMITED	0	575.883	575.883
**D	HUDSON BAY MASTER FUND LTD.	0	2.469	2.469
**D	WELLINGTON MASTER EMERGING ALTERNATIVES FUND (CAYMAN) L.P C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS IA	0	1.167	1.167
**D	G.S. SOCIETA A RESPONSABILITA LIMITATA	0	2.886	2.886
**D	T.S. SOCIETA A RESPONSABILITA LIMITATA	0	3.541	3.541
**D	COMPASS OFFSHORE HTV PCC LIMITED - US DOLLARE SHARE CLASS	0	806.827	806.827
**D	COMPASS HTV LLC	0	1.272.496	1.272.496
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	216.047	216.047
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD C/O COVALIS(GIBRALTAR) LIMITED	0	895.852	895.852
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITIES C/O NUMERIC INVESTORS LLC	0	23.323	23.323
**D	BEMAP MASTER FUND LTD	0	871.786	871.786

Azionisti in delega: 3.140

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	614.956	614.956
**D	NORTH ROCK SPC - NR 1 SP	0	709.922	709.922
**D	BLACKSTONE CUSTOM SOLUTIONS PLATFORM LTD - BLACKSTONE CSP-MS	0	545.475	545.475
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	0	233.301	233.301
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	0	409.203	409.203
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	2.029	2.029
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	163	163
**D	AQR DELTA MASTER ACCOUNT L.P. CAD EQUITIES	0	107.686	107.686
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	18.647	18.647
**D	CMAP SRPA FUND LIMITED PORTFOLIO MARGIN ACCTS	0	72.328	72.328
**D	CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAN SOLUTIONS LTD	0	9.902	9.902
**D	COVALIS CAPITAL MASTER FUND LTD	0	115.042	115.042
**D	CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	0	11.147	11.147
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD. COVALIS CAPITAL LLP - COVALIS CAPITAL ENHANCED MASTER FUND L TD	0	138.104	138.104
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	76.509	76.509
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	386.357	386.357
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	162.919	162.919
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 2	0	77.099	77.099
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	921.926	921.926
**D	MEDIOLANUM BEST BRANDS - INFRASTRUCTURE OPPORTUNITY COLLECTI	0	452.137	452.137
**D	MEDIOLANUM BEST BRANDS - COUPON STRATEGY COLLECTION	0	161.811	161.811
**D	MEDIOLANUM BEST BRANDS - MEDIOLANUMGLOBAL EQUITY STYLE SELEC	0	329.069	329.069
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	10.691.042	10.691.042
**D	AZIMUT LIFE DAC	0	574.389	574.389
**D	4D GLOBAL INFRA FUND	0	314.824	314.824
**D	FIDELITY IECFUTL	0	1.238.726	1.238.726
**D	FIDELITY STRATEGIC DIVIDEND & INCOME FUND	0	184.393	184.393
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST DISCIPLINE VALUE INTER	0	617.874	617.874
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	287.011	287.011
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	0	1.214	1.214
**D	MUTUAL FUND LOCALTAPIOLA EUROPE CLIMATE INDEX	0	287.390	287.390
**D	THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE OF GREEN TEC.	0	141.937	141.937
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	692.757	692.757
**D	COLONIAL FIRST STATE INVESTMENT FUND 121	0	285.280	285.280
**D	SCHWAB INTERNATIONAL INDEX FUND	0	4.982.001	4.982.001
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	1.957.112	1.957.112
**D	PRIME SUPER PTY LTD	0	42.103	42.103
**D	COLONIAL FIRST STATE INVESTMENT FUND 130	0	799.417	799.417
**D	VICTORY TARGET MANAGED ALLOCATION FUND	0	180.656	180.656
**D	CFSIL-COMMONWLTH GBL SHARE FD 17	0	32.314	32.314
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	103.187	103.187
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	408.988	408.988
**D	COLONIAL FIRST STATE WHOLESALE GLOBAL LISTED INFRASTRUCTURE.	0	1.835.592	1.835.592
**D	WM POOL - EQUITIES TRUST NO. 72 - ROBECO	0	42.962	42.962
**D	STRATEGIC INVESTMENT SPC	0	132.834	132.834
**D	WM POOL - EQUITIES TRUST NO. 76 - ROBECO	0	31.237	31.237
**D	WM POOL - EQUITIES TRUST NO. 81 - ROBECO	0	14.218	14.218
**D	ONEMARKETS ITALY ICAV	0	425.974	425.974
**D	AEGON CUSTODY BV - TCCE-UBS AEGON CSTDY BV RE MM WORLD EQUITY INDEX CLIMATE CHANGE FUN	0	69.037	69.037
**D	PRIME SUPER PTY LTD	0	70.266	70.266

Azionisti in delega: 3.140

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DNB BANK ASA	0	1.511.811	1.511.811
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	20.166	20.166
**D	AEGON WORLD EQUITY INDEX FUND II	0	456.808	456.808
**D	MM DEVELOPED WORLD EQUITY INDEX FUND II	0	316.149	316.149
**D	UBS CBRE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	88.470	88.470
**D	ILA-LA WORLD ESG SCREENED FUND	0	80.618	80.618
**D	ILA - RAFIMF	0	74.720	74.720
**D	IRISH LIFE ASSURANCE.	0	878.733	878.733
**D	IRISH LIFE ASSURANCE PLC	0	1.313.870	1.313.870
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	457.229	457.229
**D	ILA-A-ILSDMH	0	2.495.902	2.495.902
**D	ILA - A-ILGLOEQN	0	14.165	14.165
**D	ILA - A-ILDSCG	0	31.823	31.823
**D	ILA - A-ILGLOEQG	0	54.204	54.204
**D	ILA - A-ILEZEQG	0	173.424	173.424
**D	ILA - A-ILEZEQN	0	22.762	22.762
**D	AEGON CUSTODY B.V.	0	1.320.471	1.320.471
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	0	824.746	824.746
**D	STICHTING MN SERVICES	0	2.808.859	2.808.859
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	2.454.239	2.454.239
**D	ZURICH LIFE ASSURANCE PLC	0	2.644.223	2.644.223
**D	OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	0	203.391	203.391
**D	CDSI JUP MER GLOBAL EQUITY INCOME	0	699	699
**D	STICHTING MN SERVICES AANDELENFO ND	0	480.369	480.369
**D	THE STUART A. FARBER 2020 FAMILY SPRAY TRUST	0	64.052	64.052
**D	CFSIL RE CNEALTH GS FD 16	0	185.260	185.260
**D	CITITRUST LTD	0	2.350	2.350
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	7.879.568	7.879.568
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	171.687	171.687
**D	BERESFORD FUNDS ICAV	0	272.622	272.622
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	243.426	243.426
**D	COMMONWEALTH GLOBAL INFRASTRUCTURE FUND 3	0	487.452	487.452
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	281.986	281.986
**D	AEGON GLOBAL MULTI MANAGER WORLD EQUITY INDEX FUND	0	35.093	35.093
**D	LEGG MASON INC.	0	1.081	1.081
**D	VERDIPAPIRFONDET DNB GLOBAL (IV : INGVILD ANGVIK BJONNES DRONNING EUFEMIAS GT	0	6.949.442	6.949.442
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	0	1.121.976	1.121.976
**D	THREADNEEDLE (LUX	0	1.419.405	1.419.405
**D	TWO SIGMA INTERNATIONAL CORE	0	996.114	996.114
**D	THREADNEEDLE INVESTMENT FUNDS ICVCA	0	877.461	877.461
**D	THREADNEEDLE PENSIONS MULTI ASSET FUND COLUMBIA THREADNEEDLE INVESTMENTS	0	18.025	18.025
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABERDEEN STANDARD CAPITAL	0	3.111.941	3.111.941
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABRDN BRIDGE FUND	0	1.595.865	1.595.865
**D	THREADNEEDLE OPPORTUNITY INVESTMENTREAL RETURN FUND	0	49.707	49.707
**D	AEAM FUNDS - AEGON WORLD EQUITY BETA POOL (P	0	55.216	55.216
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	44.948	44.948
**D	TWO SIGMA WORLD CORE FUND LP	0	117.699	117.699
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	856.028	856.028
**D	VERDIPAPIRFONDET DNB EUROPA	0	385.715	385.715
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	73.343	73.343

Azionisti in delega: 3.140

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VICTORY RS GLOBAL FUND	0	1.177.970	1.177.970
**D	VICTORY RS INTERNATIONAL FUND	0	658.992	658.992
**D	VICTORY RS INTERNATIONAL VIP FUNDSERIES	0	151.750	151.750
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	1.291.586	1.291.586
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	839.873	839.873
**D	VICTORYSHARES INTERNATIONAL VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	0	40.542	40.542
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	72.649	72.649
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	0	103.286	103.286
**D	DON C VANBRACKEL TTEE 05/23/1996 MANAGED	0	925	925
**D	JOHN HANCOCK DIVERSIFIED REAL ASSETS FUND	0	283.377	283.377
**D	VICTORY GLOBAL MANAGED VOLATILITY FUND	0	29.490	29.490
**D	VICTORY CAPITAL GROWTH FUND	0	362.960	362.960
**D	VICTORY GLOBAL EQUITY INCOME FUND	0	71.857	71.857
**D	VICTORY INTERNATIONAL FUND	0	1.815.211	1.815.211
**D	VICTORY SUSTAINABLE WORLD FUND	0	806.033	806.033
**D	QUILTER INVESTORS CHARITY AUTHORISED INVESTMENT FUNDS MILLENNIUM	0	145.000	145.000
**D	UAPF - INVESCO ACTIVE	0	145.615	145.615
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	50.268	50.268
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	171.477	171.477
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	2.458.127	2.458.127
**D	FIDANTE PARTNERS LIMITED AS RESPONSIBLE ENTITY FOR SYSTEM CA	0	215.006	215.006
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD	0	128.059	128.059
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	17.635	17.635
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	62.042	62.042
**D	RBC QUBE LOW VOLATILITY ALL COUNTRY WORLD EQUITY FUND	0	41.835	41.835
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	76.290	76.290
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	223.774	223.774
**D	RBC QUBE GLOBAL EQUITY FUND	0	3.781.846	3.781.846
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	0	387.203	387.203
**D	RBC O`SHAUGHNESSY GLOBAL EQUITY FUND	0	78.553	78.553
**D	RBC O`SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	439.084	439.084
**D	CANADA POST CORPORATION REGISTERED PENSION PLAN	0	95.174	95.174
**D	SUN LIFE KBI SUSTAINABLE INFRASTRUCTURE PRIVATE POOL	0	45.706	45.706
**D	SUN LIFE GLOBAL DIVIDEND PRIVATE POOL	0	41.091	41.091
**D	DIVERSIFIED FUND OF CANADA - DFC GLOBAL EQUITY FUND	0	57.346	57.346
**D	NBIMC EAFE EQUITY INDEX FUND.	0	139.638	139.638
**D	RBC QUBE CUSTOM GLOBAL EQUITY FUND	0	425.314	425.314
**D	RBC QUBE STABLE DIVIDEND GLOBAL EQUITY FUND (CAD HEDGED)	0	3.260	3.260
**D	NOVA SCOTIA HEALTH EMPLOYEES PENSION PLAN	0	187.129	187.129
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	110.054	110.054
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	31.509	31.509
**D	CAISSE DE RETRAITE D`AGRO-QUEBEC	0	158.305	158.305
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	17.400	17.400
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	6.620	6.620
**D	FONDS COMMUN DE PLACEMENT DES REGIMES DE RETRAITE DE L`UNIVE MAISON OMER-GINGRAS	0	29.272	29.272
**D	VPI SUSTAINABILITY LEADERS POOL	0	29.242	29.242
**D	VPI GLOBAL EQUITY POOL	0	1.055.000	1.055.000
**D	VPI INCOME POOL	0	419.000	419.000
**D	E-L FINANCIAL CORPORATION LIMITED	0	8.985	8.985
**D	THE WINNIPEG CIVIC EMPLOYEES` PENSION PLAN	0	447.142	447.142

Azionisti in delega: 3.140

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	300.510	300.510
**D	LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	0	66.625	66.625
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	0	22.820	22.820
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	0	13.047	13.047
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	73.590	73.590
**D	AQR ALTERNATIVE TRENDS MASTER ACCOUNT LP	0	47.217	47.217
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	29.890	29.890
**D	THREE BRIDGES EUROPE MASTER FUND LTD. C/O STATE STREET (CAY) TRUST LTD.	0	45.069	45.069
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	0	1.752.287	1.752.287
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	7.254	7.254
**D	WEALINS SA	0	27.739	27.739
**D	KARRICK LIMITED	0	3.962	3.962
**D	JAIN GLOBAL MASTER FUND LTD	0	56	56
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	4.347	4.347
**D	DPAM DBI-RDT B EQUITIES EMU INDEX	0	520.000	520.000
**D	DPAM B BALANCED GROWTH	0	68.750	68.750
**D	DPAM B BALANCED FLEXIBLE	0	72.800	72.800
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	190.000	190.000
**D	POOL 5 - EQUITY CORE (EX EQUITY EUROPE)	0	1.750.000	1.750.000
**D	POOL 1 - DT OPPENHEIM	0	195.000	195.000
**D	LEADERSEL P.M.I	0	620.000	620.000
**D	BEST OF FUNDS GLOBAL SELECTION	0	1.911.530	1.911.530
**D	DP PATRIMONIAL - STRATEGY MEDIUM LOW	0	51.640	51.640
**D	DP PATRIMONIAL - SUSTAINABLE HIGH	0	447.215	447.215
**D	DPAM L EQUITIES EUROPE VALUE TRANSI	0	34.349	34.349
**D	DP PATRIMONIAL - STRATEGY HIGH	0	172.552	172.552
**D	DP PATRIMONIAL - SUSTAINABLE MEDIUM	0	644.060	644.060
**D	DP GLOBAL STRATEGY L HIGH	0	836.960	836.960
**D	DP PATRIMONIAL - STRATEGY LOW	0	7.465	7.465
**D	DP GLOBAL STRATEGY L MEDIUM LOW	0	291.475	291.475
**D	DP PATRIMONIAL - SUSTAINABLE LOW	0	43.625	43.625
**D	DP GLOBAL STRATEGY L MEDIUM	0	1.487.600	1.487.600
**D	DP GLOBAL STRATEGY L LOW	0	76.010	76.010
**D	DP PATRIMONIAL - STRATEGY MEDIUM	0	262.483	262.483
**D	ONEMARKETS ALLIANZ CONSERVATIVE MULTI-ASSET FUND	0	64.977	64.977
**D	IMGP - GLOBAL CORE EQUITY FUND	0	720	720
**D	CLAY FUNDS - CLAY EUROPEAN MULTI ASSETS	0	20.000	20.000
**D	CLAY FUNDS - CLAY EUROPEAN MULTI CAPS	0	57.500	57.500
**D	VARENNE VALEUR	0	3.608.545	3.608.545
**D	GROUPAMA EUROPE ACTIVE EQUITY	0	1.376.000	1.376.000
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	93.023	93.023
**D	AURIS DIVERSIFIED BETA	0	43.400	43.400
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	19.180	19.180
**D	LO FUNDS - ALL ROADS GROWTH	0	99.445	99.445
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	99.806	99.806
**D	LOF CLIMATE TRANSITION	0	782.137	782.137
**D	LOF TARGETNETZERO EUROPE EQUITY	0	85.781	85.781
**D	LO FUNDS - ALL ROADS	0	133.340	133.340
**D	CSA LOS EUROPE EQUITY	0	460.901	460.901
**D	FUTURE ELECTRIFICATION	0	53.580	53.580

Azionisti in delega: 3.140

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VF (LUX) - VALIANT EUROPE EQUITIES	0	135.540	135.540
**D	PRIVILEDGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	597.313	597.313
**D	NUCLEAR INVESTMENT FUND 1	0	121.126	121.126
**D	CB NL AIF CLIENTS ASSETS TAXABLE	0	966.873	966.873
**D	EDMOND DE ROTHSCHILD FUND INCOME EUROPE	0	204.247	204.247
**D	BBVA GLOBAL FUNDS-OLIVO FUND	0	16.815	16.815
**D	BBVA DURB INTL EUROPEAN EQUITY FUND	0	27.714	27.714
**D	BBVA GLOBAL FUNDS - NOGAL FUND	0	27.988	27.988
**D	BBVA GLOBAL FUNDS - LAUREL FUND OF FUNDS	0	11.748	11.748
**D	BBVA GLOBAL FUNDS - OLMO FUND	0	4.922	4.922
**D	BBVA GLOBAL FUNDS - GRANADO FUND	0	6.618	6.618
**D	BBVA GLOBAL FUNDS - QUERCUS FUND	0	36.901	36.901
**D	BBVA GLOBAL FUNDS - TEJO FUND	0	10.458	10.458
**D	BBVA GLOBAL FUNDS - ROBLE FUND	0	6.034	6.034
**D	BPCE IARD	0	64.684	64.684
**D	MAAF VIE ACTIF GENERAL	0	686.297	686.297
**D	MAAF SANTE	0	27.683	27.683
**D	GMF ASSURANCES	0	661.388	661.388
**D	GMF VIE D	0	1.732.599	1.732.599
**D	LA SAUVEGARDE	0	36.792	36.792
**D	COVEA PROTECTION JURIDIQUE	0	81.673	81.673
**D	MMA IARD	0	879.657	879.657
**D	FIDELIA ASSISTANCE	0	10.793	10.793
**D	MMA VIE SA	0	1.463.954	1.463.954
**D	MMA VIE SA PERP	0	370	370
**D	GROUPAMA CENTRE ATLANTIQUE - MANDAT ACTIONS	0	192.405	192.405
**D	CRAMA LOIRE BRETAGNE ACTIONS	0	153.621	153.621
**D	GMF VIE PERP	0	185	185
**D	A.A. B DIVERSIFIE	0	605.646	605.646
**D	SURAVENIR OVERLAY LOW VOL ACTIONS	0	748.363	748.363
**D	APICIL ACTIONS EURO	0	38.992	38.992
**D	CORALIUM PEA SANT?	0	1.146.245	1.146.245
**D	RODA POCHE VEGA IM	0	7.425	7.425
**D	FCP GROWTH	0	19.666	19.666
**D	GROUPAMA EURO DIVERSIFIE	0	72.959	72.959
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	27.554	27.554
**D	MICHELET TUNNEL	0	97.290	97.290
**D	GROUPAMA CR GENOVA	0	132.007	132.007
**D	GROUPAMA NORD EST ACTIONS	0	154.107	154.107
**D	WALLON	0	330.881	330.881
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	24.858	24.858
**D	FCP DES CAISSES LOCALES GROUPAMA PARIS VAL DE LOIRE	0	15.967	15.967
**D	GROUPAMA NORD EST	0	31.310	31.310
**D	GROUPAMA MEDITERRANEE	0	36.033	36.033
**D	GROUPAMA GRAND EST	0	35.375	35.375
**D	GROUPAMA LOIRE BRETAGNE LOCAL	0	28.215	28.215
**D	CL CENTRE MANCHE	0	12.503	12.503
**D	MGEN ACTION	0	545.009	545.009
**D	MACIF ACTIONS LONG TERME	0	200.000	200.000
**D	GROUPAMA EUROSTRATEGIE	0	108.964	108.964

Azionisti in delega: 3.140

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	112.000	112.000
**D	OPPT	0	18.500	18.500
**D	ALLOCATION INVEST EQUITY CORE	0	394.003	394.003
**D	GROUPAMA CR ACTIONS MONDE	0	19.441	19.441
**D	SAKKARAH 6	0	165.993	165.993
**D	CNP ASS. NAM ACT. EUR.	0	111.849	111.849
**D	CONCORDE 96 (ACTION EURO)	0	75.765	75.765
**D	MONCEAU ACTIONS EEE	0	387.825	387.825
**D	SAKKARAH 2 FCP	0	97.599	97.599
**D	OFI INVEST ESG ACTIONS MIEUX VIVRE	0	14.601	14.601
**D	MUTACTIONS 21	0	764.078	764.078
**D	EDRAM CAVAMAC ACTIONS EURO	0	631.600	631.600
**D	AA TOCQUEVILLE ACTIONS EURO	0	1.505.244	1.505.244
**D	GROUPAMA GLOBAL ELECTRIFICATION	0	13.356	13.356
**D	CONTI GESTION	0	80.468	80.468
**D	AB CFAO	0	4.097	4.097
**D	ELITE INTER-PHARMACTIONS	0	55.211	55.211
**D	CONTI INTERNATIONAL	0	105.916	105.916
**D	ADVIT ACT EU	0	193.693	193.693
**D	CAVEC GROUPAMA DIVERSIFIE	0	197.670	197.670
**D	AA. ALLIANZ DIVERSIFIE	0	805.000	805.000
**D	EGEPARGNE 2 DIVERSIFIE	0	47.576	47.576
**D	GPM2A	0	55.374	55.374
**D	UFF ALLOCATION EQUILIBRE	0	150.947	150.947
**D	VILLIERS DIAPASON	0	158.552	158.552
**D	ALLIANZ DIVERSIFIE CAUMARTIN	0	170.000	170.000
**D	UMR SELECT EUROPE R1	0	617.041	617.041
**D	FAGUS	0	733.619	733.619
**D	FCP MISTRAL 1	0	81.929	81.929
**D	A.A. ODDO TACTIQUE -A-	0	646.980	646.980
**D	CARPIMKO DIVERSIFIE AGI	0	152.846	152.846
**D	PORT ROYAL EQUILIBRE	0	93.922	93.922
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	182.200	182.200
**D	OFI AF DYNAMIQUE	0	34.739	34.739
**D	A.A. - GROUPAMA - ISR	0	1.123.945	1.123.945
**D	HAMELIN LONG/SHORT ACTIONS EUROPE	0	108.005	108.005
**D	CARPIMKO PTES ET MOYENN CAPI C	0	30	30
**D	AA SSGA ACTIONS INDICE EURO	0	2.213.386	2.213.386
**D	CONTI PLACEMENTS	0	113.451	113.451
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	132.800	132.800
**D	ARRCO QUANT 2	0	225.744	225.744
**D	CARPIMKO ACTIONS LO	0	553.531	553.531
**D	PROMEPAR ACTIONS RENDEMENT	0	171.560	171.560
**D	STRATEGIE EURO ISR	0	299.363	299.363
**D	OSSIAM GOVERNANCE FOR CLIMAT	0	177.316	177.316
**D	ADARA	0	174.500	174.500
**D	INDOSUEZ OBJECTIF TERRE	0	568.330	568.330
**D	SICAV MEDI ACTIONS	0	350.000	350.000
**D	RICHELIEU PRAGMA EUROPE	0	138.750	138.750
**D	HARMONIE EQUILIBRE	0	67.989	67.989

Azionisti in delega: 3.140

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COVEA SOLIS	0	594.683	594.683
**D	FG BALANCED	0	14.760	14.760
**D	TA-ITA AZIONI	0	29.183	29.183
**D	FINALTIS EFFICIENT BETA EURO	0	12.503	12.503
**D	GLOBAL MULTI-FACTOR EQUITY FUND	0	798.580	798.580
**D	OSTRUM SRI EURO MINVOL EQUITY	0	85.012	85.012
**D	CNP ASSUR VALUE ET MOMENTUM	0	70.748	70.748
**D	OFI INVEST ESG ACTIONS ZONE EURO	0	13.050	13.050
**D	OSTRUM SRI EUROPE EQUITY	0	677.462	677.462
**D	GROUPAMA EURO ACTIVE EQUITY	0	880.683	880.683
**D	GROUPAMA OPPORTUNITIES EUROPE	0	240.000	240.000
**D	GROUPAMA GLOBAL ACTIVE EQUITY	0	1.058.457	1.058.457
**D	MEDI ACTIONS EURO	0	85.000	85.000
**D	INDOSUEZ ALLOCATION PEA	0	503.138	503.138
**D	INDOSUEZ EURO RENDEMENT	0	291.944	291.944
**D	IMPROVING EUROPEAN MODELS SRI	0	144.050	144.050
**D	INDOSUEZ EURO PATRIMOINE	0	882.699	882.699
**D	EURO VALEUR ISR M	0	789.577	789.577
**D	OFI INVEST ESG ALLOCATION FLEXIBLE	0	41.398	41.398
**D	COVEA ACTIONS RENDEMENT	0	801.742	801.742
**D	RENDEMENT DIVERSIFIE M	0	47.664	47.664
**D	GLOBAL ALLOCATION M	0	207.304	207.304
**D	UFF PRIVILEGE	0	104.791	104.791
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	12.101	12.101
**D	ORIGEEN DYNAMIQUE	0	372	372
**D	GROUPAMA EUROPE STOCK	0	154.817	154.817
**D	GROUPAMA EURO STOCK	0	71.584	71.584
**D	BEST BUSINESS MODELS SRI	0	2.812.000	2.812.000
**D	M GLOBAL ONSHORING	0	4.494	4.494
**D	HARMO PLACEMENT 2	0	46.518	46.518
**D	REGARD ACTIONS DEVELOPPEMENT D	0	516.045	516.045
**D	REGARD ACTIONS EURO	0	624.000	624.000
**D	MULTI ACTIFS DURABLES	0	6.685	6.685
**D	EDR SICAV - EQUITY EURO SOLVE	0	373.851	373.851
**D	OVIN	0	91.380	91.380
**D	EDR SICAV - GREEN NEW DEAL	0	35.000	35.000
**D	PSM	0	39.440	39.440
**D	EDR SICAV - EURO SUSTAINABLE EQUITY	0	2.667.490	2.667.490
**D	POLLUX	0	15.603	15.603
**D	FONDATION LAPLANCHE	0	15.800	15.800
**D	SAKI INTERNATIONAL FUND	0	10.111	10.111
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	339.370	339.370
**D	HELVETIA I EUROPA	0	769.781	769.781
**D	BANCASTATO ESG VITA 25	0	15.000	15.000
**D	BANCASTATO ESG VITA 60	0	15.000	15.000
**D	LO IS CH - TARGETNETZERO GLOBAL EX-CH EQUITY	0	16.070	16.070
**D	CB IRE UCITS CLIENTS ASSETS TAXABLE	0	221.776	221.776
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	3.575.000	3.575.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	110.000	110.000
**D	APERTURE INVESTORS SICAV	0	2.080.711	2.080.711

Azionisti in delega: 3.140

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	27.892	27.892
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	536.535	536.535
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	1.041.821	1.041.821
**D	NEW AIRWAYS PENSION SCHEME	0	27.898	27.898
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	314.172	314.172
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	56.553	56.553
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	64.868	64.868
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	5.461	5.461
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	21.264.852	21.264.852
**D	INTERNATIONAL MONETARY FUND	0	207.633	207.633
**D	INTERNATIONAL MONETARY FUND	0	276.355	276.355
**D	AQR FUNDS - AQR MANAGED FUTURESSTRATEGY HV FUND	0	1.249.772	1.249.772
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	164.863	164.863
**D	ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED	0	635.843	635.843
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	114.446	114.446
**D	ALLIANZ ACTIONS EURO CONVICTIONS	0	1.000.000	1.000.000
**D	ARROWSTREET CAPITAL NEWBURY FUND LIMITED	0	30.942	30.942
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	1.126.370	1.126.370
**D	ALLIANZ ACTIONS EURO INNOVATION	0	370.000	370.000
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	533.876	533.876
**D	GMO ALTERNATIVE ALLOCATION FUND	0	20.936	20.936
**D	ARROWSTREET (DELAWARE) L/S FUNDL.P.	0	6.152	6.152
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	6.864.868	6.864.868
**D	ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED	0	8.604	8.604
**D	AQR FUNDS - AQR TREND TOTAL RETURN FUND	0	33.142	33.142
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	844.843	844.843
**D	ALLIANZ VALEURS DURABLES	0	2.800.000	2.800.000
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	2.688.039	2.688.039
**D	GLOBAL ADVANTAGE FUNDS	0	19.180	19.180
**D	NINETY ONE GLOBAL STRATEGY FUND	0	6.752.919	6.752.919
**D	ARERO - DER WELTFONDS - ESG	0	240.417	240.417
**D	COLUMBIA THREADNEEDLE (LUX) III	0	174.989	174.989
**D	VONTOBEL FUND	0	287.400	287.400
**D	OSSIAM LUX	0	32.213	32.213
**D	GOLDMAN SACHS FUNDS	0	2.702.358	2.702.358
**D	GOLDMAN SACHS FUNDS II	0	1.021.792	1.021.792
**D	DWS INVEST	0	12.826.008	12.826.008
**D	M&G (LUX) INVESTMENT FUNDS 1 SICAV	0	4.941.677	4.941.677
**D	MFS MERIDIAN FUNDS	0	5.843	5.843
**D	DWS INVEST II	0	833.000	833.000
**D	XTRACKERS	0	33.148.043	33.148.043
**D	DWS CONCEPT	0	8.700.000	8.700.000
**D	DWS MULTI ASSET PIR FUND	0	380.297	380.297
**D	COHEN AND STEERS SICAV	0	344.157	344.157
**D	BLACKROCK STRATEGIC FUNDS	0	4.200.090	4.200.090
**D	BLACKROCK GLOBAL INDEX FUNDS	0	647.175	647.175
**D	VERMOGENSMANAGEMENT AKTIENSTARS	0	387.417	387.417
**D	AZ EURO INVESTMENTS S.A.	0	1.140.080	1.140.080
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	979.623	979.623
**D	ALLIANZ FINANZPLAN 2045	0	105.293	105.293

Azionisti in delega: 3.140

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ FINANZPLAN 2050	0	130.280	130.280
**D	PREMIUMMANDAT BALANCE	0	90.178	90.178
**D	ALLIANZ FINANZPLAN 2030	0	13.632	13.632
**D	ALLIANZ FINANZPLAN 2035	0	40.073	40.073
**D	ALLIANZ FINANZPLAN 2040	0	77.348	77.348
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	105.259	105.259
**D	BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	0	70.982	70.982
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	91.638	91.638
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	82.131	82.131
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	6.520.794	6.520.794
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	3.237.796	3.237.796
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	215.032	215.032
**D	ISHARES MSCI WORLD ETF	0	535.632	535.632
**D	ISHARES CORE MSCI EAFE ETF	0	52.147.387	52.147.387
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	10.572.385	10.572.385
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	0	3.991.081	3.991.081
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	4.843.098	4.843.098
**D	ISHARES MSCI GLOBAL MULTIFACTORETF	0	16.896	16.896
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	1.580.899	1.580.899
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	1.602.203	1.602.203
**D	ISHARES CORE MSCI EUROPE ETF	0	3.711.537	3.711.537
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	571.938	571.938
**D	ISHARES MSCI ITALY ETF	0	5.198.658	5.198.658
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	16.507.598	16.507.598
**D	ISHARES PARIS-ALIGNED CLIMATE MSCI WORLD EX USA ETF	0	23.750	23.750
**D	ISHARES MSCI EAFE VALUE ETF	0	18.726.527	18.726.527
**D	ISHARES MSCI KOKUSAI ETF	0	24.926	24.926
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	0	16.264.233	16.264.233
**D	ISHARES EUROPE ETF	0	1.385.275	1.385.275
**D	ISHARES MSCI EAFE ETF	0	27.612.291	27.612.291
**D	ISHARES MSCI ACWI EX U.S. ETF	0	1.714.451	1.714.451
**D	ISHARES GLOBAL UTILITIES ETF	0	741.172	741.172
**D	ISHARES MSCI EUROZONE ETF	0	10.010.044	10.010.044
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	5.094.874	5.094.874
**D	BLACKROCK UTILITIES INFRASTRUCTURE AND POWER OPPORTUNITIES TRUST	0	2.381.673	2.381.673
**D	ISHARES MSCI ACWI ETF	0	1.993.145	1.993.145
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR HL RESERVEUIFONDS	0	14.968	14.968
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR NAEV WP	0	188.732	188.732
**D	UIFONDS AKTIEN EUROPE MVOL LBAS SVB	0	78.139	78.139
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	0	56.551	56.551
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTRI 1 UI	0	23.002	23.002
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	2.620.862	2.620.862
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	550	550
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	18.011	18.011
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	58.634.871	58.634.871
**D	THORNBURG BETTER WORLD INTERNATIONAL FUND	0	1.719.906	1.719.906
**D	THORNBURG GLOBAL INVESTMENT PLC	0	426.637	426.637
**D	THORNBURG INTERNATIONAL EQUITY FUND	0	9.594.315	9.594.315
**D	MEAG MULTI LIFE	0	177.776	177.776
**D	THORNBURG INTERNATIONAL EQUITY ETF	0	326.452	326.452

Azionisti in delega: 3.140

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MEAG PENSION INVEST	0	112.303	112.303
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS INDU	0	20.167	20.167
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	19.683	19.683
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	18.616	18.616
**D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	42.323	42.323
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	1.061.687	1.061.687
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	262.661	262.661
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	55.675	55.675
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	500.323	500.323
**D	SMTB FOREI GN STOCK INDEX MOTHER FUND	0	4.476	4.476
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	17.952	17.952
**D	ALLIANCEBERNSTEIN VARIABLE PRODUCTS SERIES, INC. INTERNATIONAL VALUE PORTFOLIO	0	556.529	556.529
**D	ALLIANCEBERNSTEIN L.P.	0	2.925	2.925
**D	AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	187.878	187.878
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	769.422	769.422
**D	BERNSTEIN FUND INC INTERNATIONAL STRATEGIC EQUITIES PORTFOLIO	0	23.942.000	23.942.000
**D	AB INTERNATIONAL LOW VOLATILITYEQUITY ETF	0	1.569.829	1.569.829
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	612.395	612.395
**D	GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	0	278.430	278.430
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	26.910	26.910
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	122.591.237	122.591.237
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	229.962	229.962
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	934.220	934.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	106.081	106.081
**D	IBM 401(K) PLUS PLAN TRUST	0	1.635.696	1.635.696
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	146.400	146.400
**D	LAZARD ASSET MANAGEMENT LLC	0	1.308	1.308
**D	MFS DEVELOPMENT FUNDS, LLC	0	971	971
**D	MFS VARIABLE INSURANCE TRUST MFS UTILITIES SERIES	0	3.416.883	3.416.883
**D	COHEN + STEERS FUTURE OF ENERGYFUND, INC.	0	291.273	291.273
**D	COHEN & STEERS, INC.	0	2.091	2.091
**D	COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	0	1.178.513	1.178.513
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	119.863	119.863
**D	COHEN & STEERS REAL ASSETS FUND, INC	0	293.323	293.323
**D	COHEN AND STEERS GLOBAL REALTY FOCUS FUND	0	154.261	154.261
**D	PUTNAM RETIREMENT ADVANTAGE GAAINCOME STRATEGIES PORTFOLIO	0	74.626	74.626
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	638.502	638.502
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	620.000	620.000
**D	PUTNAM MULTI-ASSET INCOME FUND	0	18.693	18.693
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	2.811.730	2.811.730
**D	PENSION BENEFIT GUARANTY CORPORATION	0	496.512	496.512
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS	0	673.412	673.412
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	482.402	482.402
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	206.439	206.439
**D	FEDERATED HERMES GLOBAL ALLOCATION FUND	0	38.757	38.757
**D	AB TRUST - A2 INTERNATIONAL VALUE FUND	0	204.837	204.837
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	970.828	970.828
**D	JOHN HANCOCK INFRASTRUCTURE FUND	0	2.014.857	2.014.857
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	16.106.853	16.106.853
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	9.168.383	9.168.383

Azionisti in delega: 3.140

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	4.202	4.202
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	0	754.675	754.675
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	0	5.382.019	5.382.019
**D	SYLVAN PARTNERS, LLC	0	14.338	14.338
**D	ARKWRIGHT, LLC	0	36.285	36.285
**D	CATHOLIC INVESTMENT TRUST OF ARLINGTON	0	83.170	83.170
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	47.935	47.935
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	118.312	118.312
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	12.370	12.370
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	5.883	5.883
**D	KAISER FOUNDATION HOSPITALS	0	1.183	1.183
**D	KAISER PERMANENTE GROUP TRUST	0	66.051	66.051
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	2.444.760	2.444.760
**D	THE METHODIST HOSPITAL	0	354.940	354.940
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	68.718.857	68.718.857
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	1.652.351	1.652.351
**D	VANGUARD ENERGY FUND	0	16.155.914	16.155.914
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	5.100.140	5.100.140
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	40.822.563	40.822.563
**D	STATE STREET TOTAL RETURN VIS FUND	0	48.182	48.182
**D	THE AB PORTFOLIOS AB ALL MARKET TOTAL RETURN PORTFOLIO	0	39.601	39.601
**D	SSB SP GLOBAL INFRASTRUCTURE INDEX NONLENDING COMMON TRUST FUND	0	2.773.161	2.773.161
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	242.522	242.522
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	1.526	1.526
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	60.564	60.564
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	428.916	428.916
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	306.593	306.593
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	13.963	13.963
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	311.925	311.925
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	2.424.691	2.424.691
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	3.306.957	3.306.957
**D	EMPOWER TRUST COMPANY LLC	0	350.506	350.506
**D	BMO GLOBAL INCOME AND GROWTH FUND	0	231.392	231.392
**D	BMO CANADIAN INCOME AND GROWTH FUND	0	5.597	5.597
**D	BMO INTERNATIONAL EQUITY FUND	0	194.650	194.650
**D	BMO BROOKFIELD GLOBAL RENEWABLES IN FRASTRUCTURE FUND	0	66.026	66.026
**D	BMO GLOBAL CLIMATE TRANSITION FUND	0	3.814	3.814
**D	BMO EUROPEAN FUND .	0	218.486	218.486
**D	BMO GLOBAL EQUITY FUND	0	1.588.178	1.588.178
**D	PENSIOENFONDS METAAL QFP	0	330.994	330.994
**D	BMO GLOBAL INFRASTRUCTURE FUND	0	660.100	660.100
**D	WTCN COMMON TRUST FUND C TOTAL ENDURING ASSETS PORTFOLIO	0	884.314	884.314
**D	THE WELLINGTON TR CO NATL ASSOC MULTIPLE COLLECTIVE INVEST FDSTR II	0	589.413	589.413
**D	THE WELLINGTON TR CO NATL ASSOC MULTIPLE COLLECTIVE INVESTMENT FDS TR	0	2.062.924	2.062.924
**D	WTCN DIVERSIFIED INFLATION HEDGES II	0	47.546	47.546
**D	WASHINGTON STATE INVESTMENT BOARD	0	3.077.555	3.077.555
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.583.563	2.583.563
**D	GLOBAL SYSTEMATIC ACTIVE EQUITIES	0	71.524	71.524
**D	WISDOMTREE ISSUER ICAV	0	223.252	223.252
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	144.392	144.392

Azionisti in delega: 3.140

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PRINCIPAL/CAUSEWAY INTERNATIONAL VALUE CIT	0	122.401	122.401
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	48.779	48.779
**D	CAPITAL GROUP CAPITAL INCOME BUILDER (CANADA)	0	49.199	49.199
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	226.731	226.731
**D	VANECK LOW CARBON ENERGY ETF	0	977.718	977.718
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	111.245	111.245
**D	VONTOBEL FONDS SERVICES AG ON BEHALF OF ZUGERKB FONDS-AKTIEN ESG EUROPA (EUR)	0	164.390	164.390
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	1.462.327	1.462.327
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	212.408	212.408
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	93.966	93.966
**D	MERCY HEALTH RETIREMENT TRUST	0	54.301	54.301
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	142.894	142.894
**D	PINEBRIDGE GLOBAL FUNDS	0	67.471	67.471
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	380.000	380.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	0	54.591	54.591
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS MASP	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	176.431	176.431
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC EUROPEAN EQUITY	0	72.141	72.141
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	68.894	68.894
**D	UNITED INCOME FOCUS TRUST	0	44.634	44.634
**D	ASIAN DEVELOPMENT BANK	0	1.156.786	1.156.786
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	8.265.515	8.265.515
**D	TJ-QUALIFIED LLC	0	100.762	100.762
**D	TJ-NONQUALIFIED LLC	0	215.530	215.530
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	17.547.743	17.547.743
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	249.280	249.280
**D	THRIFT SAVINGS PLAN	0	4.940.448	4.940.448
**D	TEMPLETON INTERNATIONAL, INC.	0	11.222	11.222
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	12.884.310	12.884.310
**D	STATE STREET CCF	0	99.945	99.945
**D	FOLKSAM TJANSTEPENSION AB	0	537.332	537.332
**D	SWEDBANK ROBUR ACCESS EDGE EUROPE	0	79.954	79.954
**D	STATE STREET IRELAND UNIT TRUST	0	619.716	619.716
**D	AUSTRALIAN RETIREMENT TRUST	0	6.358.248	6.358.248
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	5.531	5.531
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	4.172.002	4.172.002
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	4.201.533	4.201.533
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	4.756.297	4.756.297
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	0	146.519	146.519
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	1.710.278	1.710.278
**D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	9.945	9.945
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	108.277	108.277
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	4.896	4.896
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	45.202	45.202
**D	SERVICES GROUP OF AMERICA INC	0	13.008	13.008
**D	SCOTIA DIVERSIFIED BALANCED FUND	0	22.493	22.493
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	17.512	17.512
**D	SCOTIA WEALTH WORLD INFRASTRUCTURE POOL	0	492.584	492.584
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	661.600	661.600
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	8.045	8.045

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	339.986	339.986
**D	BANK OF KOREA	0	237.604	237.604
**D	KPA TJANSTEPENSIONSFORSAKRING AB (PUBL)	0	2.027.486	2.027.486
**D	KONSUMENTKOOPERATIONENS PENSIONSSTIFTELSE	0	110.058	110.058
**D	FOLKSAM OMSESIDIG LIVFORSAKRING	0	364.601	364.601
**D	SWEDBANK ROBUR ACCESS GLOBAL	0	1.129.840	1.129.840
**D	SWEDBANK ROBUR TRANSITION ENERGY	0	225.738	225.738
**D	KPA BLANDFOND	0	178.988	178.988
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.020.015	4.020.015
**D	SWEDBANK ROBUR ACCESS EUROPA	0	1.705.098	1.705.098
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.175.318	1.175.318
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.003.106	1.003.106
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	326.453	326.453
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	199.270	199.270
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	0	3.539	3.539
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	11.606	11.606
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	0	2.943	2.943
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	1.198.634	1.198.634
**D	RUSSELL OVERSEAS EQUITY POOL .	0	62.905	62.905
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	2.936	2.936
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	105.311	105.311
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	46.046	46.046
**D	RUSSELL INVESTMENTS TAX-MANAGEDGLOBAL EQUITY POOL	0	10.758	10.758
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	33.857	33.857
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	47.815	47.815
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	93.000	93.000
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	85.076	85.076
**D	THRIVENT GLOBAL STOCK FUND	0	43.324	43.324
**D	DWS INVESTMENT GMBH FOR DEUTSCHE BERGBURG 15	0	50.000	50.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS FES	0	42.000	42.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RTU 1	0	6.737	6.737
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PSF 1	0	11.702	11.702
**D	DWS INVESTMENT GMBH FOR DEAM FONDS STK	0	18.645	18.645
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LHG 1	0	112.273	112.273
**D	DWS INVESTMENT GMBH FOR DEAM FONDS OKA	0	31.253	31.253
**D	DWS INVESTMENT GMBH FOR DEAM NKS FONDS	0	47.000	47.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS EXEMPLUM	0	9.098	9.098
**D	DWS INVESTMENT GMBH FOR DEAM FONDS GDP 1	0	65.000	65.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS WOP 2	0	121.210	121.210
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KSPENSIONEN	0	41.299	41.299
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DBERG	0	15.297	15.297
**D	DWS INVESTMENT GMBH FOR DEAMFONDSBCA 1	0	54.133	54.133
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DBRK	0	34.157	34.157
**D	DWS INVESTMENT GMBH FOR DWS-FONDS VDET	0	5.700	5.700
**D	SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND	0	244.697	244.697
**D	DWS INVESTMENT GMBH FOR DEAM FONDS ENE 1	0	8.800	8.800
**D	PES:PIMCO RAFI DYNAMIC MULTI FACTOR INTERNATIONAL EQUITY ETF	0	91.215	91.215
**D	THE INCUBATION FUND LTD	0	1.196	1.196
**D	STICHTING PENSIOENFONDS WERK ENARBEID INTEGRATIE	0	240.453	240.453
**D	DWS INVESTMENTAKTIENGESELLSCHAFT.MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	71.751	71.751

Azionisti in delega: 3.140

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MAS PENSION SIEFORE BASICA 85-89 SA DE C.V.	0	188.490	188.490
**D	MAS PENSION SIEFORE BASICA 90-94, SS DE C.V	0	115.972	115.972
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	385.160	385.160
**D	MAS PENSION SIEFORE BASICA 75-79 SA DE C.V.	0	153.161	153.161
**D	MAS PENSION SIEFORE BASICA 80-84, SA. DE C.V.	0	192.933	192.933
**D	MAS PENSION SIEFORE BASICA 60-64 SA DE C.V.	0	110.937	110.937
**D	MAS PENSION SIEFORE BASICA 65-69, SA DE C.V.	0	163.925	163.925
**D	MAS PENSION SIEFORE BASICA 70-74, SA DE C.V.	0	151.656	151.656
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	16.078	16.078
**D	PRUDENTIAL HONG KONG LIMITED	0	315.942	315.942
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	60.596	60.596
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	0	134.184	134.184
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	195.939	195.939
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	0	1.572.535	1.572.535
**D	COSMOPOLITAN INVESTMENT FUND	0	177.551	177.551
**D	POLICE AND FIREMEN'S RETIREMENTSYSTEM OF NEW JERSEY	0	1.372.224	1.372.224
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	19.796	19.796
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	443.079	443.079
**D	FIDELITY INTERNATIONAL HIGH DIVIDEND INDEX ETF	0	374.508	374.508
**D	FIDELITY INTERNATIONAL MOMENTUMINDEX ETF	0	1.137.631	1.137.631
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	143.032	143.032
**D	CITY OF NEW YORK GROUP TRUST	0	13.341.564	13.341.564
**D	CLEARBRIDGE CDIP FEEDER FUND, LP	0	11.504	11.504
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	183.939	183.939
**D	LAZARD GLOBAL BALANCED INCOME FUND	0	301	301
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	1.672.544	1.672.544
**D	NEW SHIPS INC PENSION MASTER TRUST	0	589.524	589.524
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	3.728.171	3.728.171
**D	STICHTING NN CDC PENSIOENFONDS	0	32.075	32.075
**D	BURROUGHS WELLCOME FUND	0	171.432	171.432
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	1.044.034	1.044.034
**D	BLUE CROSS AND BLUE SHIELD OF KANSAS, INC	0	48.567	48.567
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	0	26.125	26.125
**D	NUVEEN GLOBAL EQUITY INCOME FUND	0	252.780	252.780
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES GROUP TRUST	0	283.351	283.351
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	96.954	96.954
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	537.058	537.058
**D	RUSSELL INVESTMENT COMPANY PLC	0	514.211	514.211
**D	NUVEEN REAL ASSET INCOME FUND	0	1.112.737	1.112.737
**D	NUVEEN MULTI-ASSET INCOME FUND	0	177.024	177.024
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	1.718.886	1.718.886
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB TAIL RISK CONTROL (WORLD) ESG	0	73.550	73.550
**D	MUSASHI SMART PREMIA FUND	0	1.903	1.903
**D	ALLIANCEBERNSTEIN EUROPEAN OPPORTUNITIES SERIES	0	3.075.796	3.075.796
**D	ALLIANCEBERNSTEIN DELAWARE BUSINESS TRUST - AB INTERNATIONAL STRATEGIC EQUITIES SERIES	0	507.730	507.730
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.676.203	3.676.203
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	44.881	44.881
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.581	709.581
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.184.302	1.184.302
**D	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	4.909	4.909

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT PENSION INVESTMENT FUND	0	385.796	385.796
**D	MGI FUNDS PLC	0	1.708.370	1.708.370
**D	LM FUND LP	0	2.236	2.236
**D	VNL LP	0	590	590
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	410.013	410.013
**D	MOUNT HATTON INVESTMENTS LIMITED	0	178.921	178.921
**D	MGI FUNDS PLC	0	1.122.882	1.122.882
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	4.141.987	4.141.987
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	247.916	247.916
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	28.452	28.452
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	80.538	80.538
**D	MERCER INTERNATIONAL EQUITY FUND	0	38.462	38.462
**D	MD INTERNATIONAL VALUE FUND	0	252.375	252.375
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	285.870	285.870
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	0	335.902	335.902
**D	MDPIM INTERNATIONAL EQUITY POOL	0	2.338.561	2.338.561
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	401.029	401.029
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	0	350.000	350.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	29.566	29.566
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	305.376	305.376
**D	WWFY FOUNDATION	0	682	682
**D	MHT AG	0	1.924.000	1.924.000
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	308.855	308.855
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	5.994	5.994
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	338.961	338.961
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	15.820	15.820
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	101.676	101.676
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	174.772	174.772
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	202.386	202.386
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	0	123.077	123.077
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	198.135	198.135
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	1.248.756	1.248.756
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	4.392.843	4.392.843
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	1.109.879	1.109.879
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	2.019.783	2.019.783
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	0	1.325.494	1.325.494
**D	LACERA MASTER OPEB TRUST	0	204.356	204.356
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	49.891	49.891
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	2.187.355	2.187.355
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	1.615.856	1.615.856
**D	INSTITUTIONAL RETIREMENT TRUST	0	182.328	182.328
**D	INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	68.750	68.750
**D	DWS GLOBAL INCOME BUILDER FUND	0	13.082	13.082
**D	DWS GLOBAL INCOME BUILDER VIP	0	2.322	2.322
**D	INVESCO ADVANTAGE INTERNATIONAL FUND	0	6.021	6.021
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	540.527	540.527
**D	MULTI STYLE MULTI MANAGER FUNDS PLC	0	430.482	430.482
**D	SPDR SP GLOBAL DIVIDEND ETF	0	330.500	330.500
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	12.981	12.981
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	158.411	158.411

Azionisti in delega: 3.140

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENT COMPANY V PLC	0	90.915	90.915
**D	SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	9.908	9.908
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	423.200	423.200
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	89.940	89.940
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	15.048	15.048
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	42.323	42.323
**D	JNL/CAUSEWAY INTERNATIONAL VALUE SELECT FUND	0	4.064.426	4.064.426
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	91.159	91.159
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	47.433	47.433
**D	GMO INVESTMENTS ICAV	0	240.399	240.399
**D	GMO CLIMATE CHANGE FUND	0	298.472	298.472
**D	TRANSAMERICA INTERNATIONAL STOCK	0	313.109	313.109
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	61.304	61.304
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	15.216	15.216
**D	MASSMUTUAL SELECT T ROWE PRICE INTERNATIONAL EQUITY FUND	0	162.868	162.868
**D	TANGERINE BALANCED PORTFOLIO	0	80.553	80.553
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	113.854	113.854
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	148.873	148.873
**D	HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	0	24.899	24.899
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	10.650	10.650
**D	WILLIAM BLAIR INSTITUTIONAL INTERNATIONAL GROWTH FUND	0	535.986	535.986
**D	WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST	0	533.169	533.169
**D	STICHTING ING CDC PENSIOENFONDS	0	124.032	124.032
**D	INVESTEC GLOBAL SELECT LLC- INVESTEC INTERNATIONALDYNAMIC EQUITY FUND	0	997.010	997.010
**D	WILLIAM BLAIR INTERNATIONAL GROWTH FUND	0	740.455	740.455
**D	DYNAMIC GLOBAL INFRASTRUCTURE FUND	0	2.952.486	2.952.486
**D	DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF	0	59.838	59.838
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	146.378	146.378
**D	THE COLORADO HEALTH FOUNDATION	0	52.625	52.625
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	0	28.122	28.122
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	220.044	220.044
**D	AMERICAN FUNDS INSURANCE SERIESCAPITAL INCOME BUILDER	0	230.994	230.994
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	361.688	361.688
**D	GE HEALTHCARE PENSION MASTER TRUST	0	769.861	769.861
**D	HARTFORD REAL ASSET FUND	0	40.304	40.304
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.881.776	2.881.776
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.998.534	4.998.534
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.494.256	6.494.256
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.613.052	3.613.052
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	32.407	32.407
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	33.641	33.641
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.239.856	2.239.856
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	2.824	2.824
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	204.244	204.244
**D	HARBOR OVERSEAS FUND	0	452.593	452.593
**D	GENERAL ELECTRIC PENSION TRUST	0	549.133	549.133
**D	GUARDIAN GLOBAL UTILITIES VIP FUND	0	249.926	249.926
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTY SYSTEMATIC STYLE P	0	98.844	98.844
**D	EATON VANCE EQUITY HARVEST FUNDLLC	0	39.472	39.472
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	12.975	12.975

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT`L EQUITY HEDG	0	1.528.931	1.528.931
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	102.930	102.930
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	0	35.250	35.250
**D	FRANKLIN TEMPLETON ICAV	0	2.068	2.068
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	91.900	91.900
**D	FRANKLIN TEMPLETON ETF TRUST - CLEARBRIDGE SUSTAINABLE INFRASTRUCTURE ETF	0	61.355	61.355
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL DIVIDEND MULTIPLIER INDEX ETF	0	3.556	3.556
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	113.167	113.167
**D	EATON VANCE RICHARD BERNSTEIN ALL ASSET STRATEGY FUND	0	91.059	91.059
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	2.630.529	2.630.529
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	19.191	19.191
**D	FEG SELECT, LLC	0	27.895	27.895
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11	0	87.500	87.500
**D	CARNE GLOBAL FUND MANAGERS (SCHWEIZ) AG ON BEHALF OF ENETIA ENERGY INFRASTRUCTURE FUND	0	456.000	456.000
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F96	0	373.229	373.229
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	8.967.973	8.967.973
**D	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	1.038.674	1.038.674
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	496.934	496.934
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	85.804	85.804
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	79.922	79.922
**D	DESJARDINS GLOBAL OPPORTUNITIESFUND 1	0	292.122	292.122
**D	DGAM HEXAVEST INTERNATIONAL EQUITY FUND 1	0	168.747	168.747
**D	NICOLA SUSTAINABLE INNOVATION FUND	0	275.000	275.000
**D	NICOLA INTERNATIONAL LEADERS FUND	0	1.489.000	1.489.000
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	48.674	48.674
**D	FIDUCIE GLOBALE DES REGIMES DERETRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	405.717	405.717
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	14.654	14.654
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D`ASSURANCE VIE	0	32.406	32.406
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	8.025.521	8.025.521
**D	BON SECOURS MERCY HEALTH	0	577.734	577.734
**D	DWS INVESTMENT GMBH FOR DEAMFONDS WOP 1	0	171.598	171.598
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	9.802.681	9.802.681
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	329.116	329.116
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	64.746	64.746
**D	DIMENSIONAL FUNDS PLC	0	910.647	910.647
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	118.149	118.149
**D	BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	0	23.994	23.994
**D	CENTRAL PROVIDENT FUND BOARD	0	21.335	21.335
**D	CITY UNIVERSITY OF NEW YORK	0	6.177	6.177
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR DWS CONCEPTKALDEMORGEN MOTHER FUND	0	203.606	203.606
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	585.935	585.935
**D	CARDANO COMMON CONTRACTUAL FUND	0	48.118	48.118
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	510	510
**D	COMMONFUND SCREENED GLOBAL EQUITY FUND	0	400	400
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	52.120	52.120
**D	THE CAPTIVE INVESTORS FUND	0	52.227	52.227
**D	MERCER DIOCESE OF BROOKLYN NEW PENSION INVESTMENT TRUST	0	13.739	13.739
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	130.200	130.200
**D	BMO MSCI EAFE ESG LEADERS INDEX ETF	0	67.883	67.883
**D	BMO INTERNATIONAL DIVIDEND ETF	0	796.659	796.659

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FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BMO EUROPE HIGH DIVIDEND COVERED CALL ETF	0	2.400.507	2.400.507
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	0	35.670	35.670
**D	RTX SAVINGS PLAN MASTER TRUST	0	2.349.984	2.349.984
**D	BMO MSCI EAFE INDEX ETF	0	2.994.938	2.994.938
**D	MTBJ PINEBRIDGE GLOBAL TECHNOLOGY INFRASTRUCTURE MOTHER FND	0	60.000	60.000
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	97.015	97.015
**D	AMERICAN BUREAU OF SHIPPING	0	7.993	7.993
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	0	22.411	22.411
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	180.264	180.264
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	264.091	264.091
**D	REAVES UTILITY INCOME FUND	0	7.085.257	7.085.257
**D	AMERICAN CENTURY ICAV	0	18.971	18.971
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	139.445	139.445
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	29.931	29.931
**D	AMERICAN CENTURY INVESTMENT MANAGEMENT INC	0	2.202	2.202
**D	AMSRICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	74.758	74.758
**D	T. ROWE PRICE INTERNATIONAL EQUITY ETF	0	805.396	805.396
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	0	2.087.607	2.087.607
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	53.891	53.891
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	1.017.117	1.017.117
**D	DWS INVESTMENT GMBH FOR DWS QI EUROPEAN EQUITY	0	217.623	217.623
**D	DWS INVESTMENT GMBH FOR CAPITALGROWTH FUND	0	500.000	500.000
**D	DWS INVESTMENT GMBH FOR GOTTLIEB DAIMLER AKTIENFONDS DWS	0	761.007	761.007
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	127.259	127.259
**D	DWS INVESTMENT GMBH FOR DWS DYNAMIC OPPORTUNITIES	0	5.400.000	5.400.000
**D	DWS INVESTMENT GMBH FOR E ON AKTIENFONDS DWS	0	75.000	75.000
**D	DWS INVESTMENT GMBH FOR LOEWEN AKTIENFONDS	0	55.000	55.000
**D	DWS INVESTMENT GMBH FOR DWSMERKURFONDS 1	0	73.344	73.344
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	0	197.884	197.884
**D	DWS INVESTMENT GMBH FOR DWS TOPDIVIDENDE	0	33.087.582	33.087.582
**D	DWS INVESTMENT GMBH FOR DWS SACHWERTE	0	224.978	224.978
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	22.273	22.273
**D	DWS INVESTMENT GMBH FOR DWS EUROPEAN NET ZERO TRANSITION	0	107.342	107.342
**D	ISHARES III PUBLIC LIMITED COMPANY	0	19.986.752	19.986.752
**D	ISHARES V PUBLIC LIMITED COMPANY	0	2.592.622	2.592.622
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	21.317.964	21.317.964
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.138.536	1.138.536
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	90.634	90.634
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	5.615.836	5.615.836
**D	ISHARES STOXX EUROPE 600 UTILITIES UCITS ETF DE	0	5.026.715	5.026.715
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	17.528.518	17.528.518
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	3.231.444	3.231.444
**D	ISHARES STOXX EUROPE 50 UCITS ETF (DE)	0	180.104	180.104
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	384.398	384.398
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	515.565	515.565
**D	M INTERNATIONAL EQUITY FUND	0	80.669	80.669
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	6.398.369	6.398.369
**D	SPDR EURO STOXX 50 ETF	0	8.342.532	8.342.532
**D	WTCN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	822.398	822.398
**D	TRUTH INITIATIVE FOUNDATION	0	12.582	12.582

Azionisti in delega: 3.140

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SPDR PORTFOLIO EUROPE ETF	0	590.945	590.945
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1.309.146	1.309.146
**D	WELLINGTON DIVERSIFED INFLATIONHEDGES FUND	0	93.505	93.505
**D	EUROPE INVESTMENT FUND	0	264.183	264.183
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	7.182.215	7.182.215
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	36.431	36.431
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	2.239	2.239
**D	SPDR MSCI ACWI EXUS ETF	0	498.564	498.564
**D	SPDR S+P GLOBAL INFRASTRUCTURE ETF ONE	0	1.319.065	1.319.065
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	24.887	24.887
**D	STATE OF MINNESOTA	0	94.595	94.595
**D	STATE OF MINNESOTA	0	3.599.557	3.599.557
**D	MERCER NONUS CORE EQUITY FUND	0	988.965	988.965
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	744.921	744.921
**D	VALIC COMPANY I INTERNATIONAL VALUE FUND	0	594.018	594.018
**D	BOSTON RETIREMENT SYSTEM	0	558.196	558.196
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	633.739	633.739
**D	VALIC COMPANY I GLOBAL STRATEGY FUND	0	19.638	19.638
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	2.378.921	2.378.921
**D	TIAACREF LIFE FUNDS INTERNATIONAL EQUITY FUND	0	157.992	157.992
**D	COLLEGE RETIREMENT EQUITIES FUND	0	8.483.229	8.483.229
**D	TIAACREF INTERNATIONAL EQUITY FUND	0	6.528.461	6.528.461
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	13.273.417	13.273.417
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	180.041	180.041
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	957.388	957.388
**D	COLLEGE RETIREMENT EQUITIES FUND	0	16.358.257	16.358.257
**D	SPDR SP GLOBAL DIVIDEND FUND	0	323.833	323.833
**D	NGS SUPER	0	145.764	145.764
**D	VANECK MSCI INTERNATIONAL VALUEETF	0	175.635	175.635
**D	GMO CLIMATE CHANGE TRUST	0	18.259	18.259
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	10.680	10.680
**D	IRONBARK ROYAL LONDON DIVERSIFIED G LOBAL SHARE FUND	0	24.735	24.735
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	1.453.064	1.453.064
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTUCTURE FUND HEDGED	0	86.626	86.626
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	99.559	99.559
**D	AWARE SUPER	0	1.691.717	1.691.717
**D	TEAM SUPERANNUATION FUND	0	545.316	545.316
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	37.624	37.624
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	109.172	109.172
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	58.561	58.561
**D	BRIGHTER SUPER	0	271.528	271.528
**D	ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	0	394.103	394.103
**D	RSS INV SUSTAINABLE GLOBAL SHARES EX FOSSIL FUELS FUND	0	10.031	10.031
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL OPPORTUNITIES FUND	0	4.719	4.719
**D	FLOURISH INVESTMENT CORPORATION	0	6.537.907	6.537.907
**D	PEOPLE`S BANK OF CHINA	0	5.900.405	5.900.405
**D	MANAGED PENSION FUNDS LIMITED	0	2.646.182	2.646.182
**D	OMNIS PORTFOLIO INVESTMENTS LTD - OMNIS DIVERSIFIED RETURNS FUND	0	1.264	1.264
**D	NINETY ONE WORLDWIDE FLEXIBLE FUND	0	50.357	50.357
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	129.952	129.952

Azionisti in delega: 3.140

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	111.825	111.825
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL BALANCED (SA) FUND	0	5.414.997	5.414.997
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL STRATEGIC EQUITY FUND	0	415.140	415.140
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL EQUITY (SA) FUND	0	995.408	995.408
**D	NINETY ONE FUNDS SERIES IV MULTIASSET PROTECTOR FUND	0	8.510	8.510
**D	NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	0	1.916.721	1.916.721
**D	NATWEST ST JAMES`S PLACE STRATEGIC INCOME UNIT TRUST	0	167.194	167.194
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE CONTINENTAL EURO	0	259.382	259.382
**D	NATWEST ST JAMES`S PLACE BALANCED MANAGED UNIT TRUST	0	32.235	32.235
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES`S PLACE GLOBAL ABSOLUTE	0	10.845	10.845
**D	NATWEST ST JAMES`S PLACE GLOBALVALUE UNIT TRUST	0	38.820.613	38.820.613
**D	ZURICH ASSURANCE LTD	0	1.570.480	1.570.480
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	6.341.684	6.341.684
**D	SPW MANAGED ICVC - SPW TACTICALFUND 1	0	308.048	308.048
**D	SPW MANAGED ICVC - SPW TACTICALFUND 2	0	133.247	133.247
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	1.048.908	1.048.908
**D	SCOTTISH WIDOWS LIMITED	0	1.680.496	1.680.496
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	5.646.790	5.646.790
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	579.739	579.739
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - GLOBAL ENVIRONMENTAL SOLUTIONS FUND	0	165.177	165.177
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	2.489.005	2.489.005
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.816	1.816
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	2.598.691	2.598.691
**D	NINETY ONE EQUITY FUND	0	694.660	694.660
**D	SOCIAL PROTECTION FUND	0	386.994	386.994
**D	NATWEST ST JAMES`S PLACE MANAGED GROWTH UNIT TRUST	0	119.029	119.029
**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	586.703	586.703
**D	NOW PENSIONS TRUST	0	481.430	481.430
**D	SOCIAL PROTECTION FUND	0	55.040	55.040
**D	MG INVESTMENT FUNDS (10) MG GLOBAL LISTED INFRASTRUCTURE FUND	0	1.646.292	1.646.292
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	30.146	30.146
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	143.112	143.112
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	621.051	621.051
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	630.060	630.060
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	325.149	325.149
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	17.210	17.210
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	41.572	41.572
**D	ALGEMEEN PENSIOENFONDS VAN CURACAO	0	194.189	194.189
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	5.687	5.687
**D	AII ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	104.962	104.962
**D	ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATICA FUND	0	41.745	41.745
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	0	4.697.134	4.697.134
**D	NINETY ONE FUNDS SERIES I DIVERSIFIED INCOME FUND	0	359.290	359.290
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	933.694	933.694
**D	NINETY ONE FUNDS SERIES I GLOBAL INCOME OPPORTUNITIES FUND	0	901.711	901.711
**D	NINETY ONE FUNDS SERIES IIGLOBAL STRATEGIC EQUITY FUND	0	575.659	575.659
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	0	4.205.844	4.205.844
**D	ARROWSTREET DEVELOPED MARKET ALPHA EXTENSION TRUST FUND	0	1.432	1.432
**D	DWS INVESTMENT SA FOR MULTI OPPORTUNITIES	0	68.107	68.107
**D	DWS MULTI OPPORTUNITIES	0	287.858	287.858

Azionisti in delega: 3.140

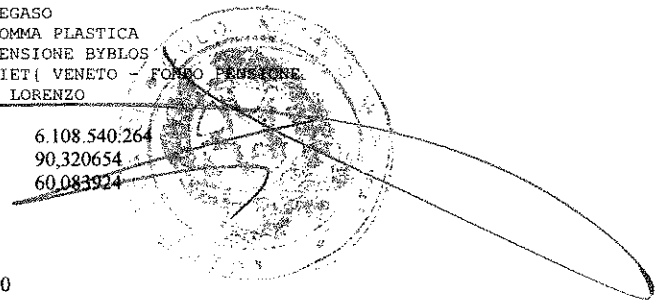
Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS ESG MULTI ASSET INCOME KONTROLLIERT	0	550.151	550.151
**D	VARIOPARTNER SICAV	0	641.020	641.020
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.050.217	2.050.217
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.110.897	1.110.897
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.443.942	1.443.942
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	21.176	21.176
**D	TAIWAN COOPERATIVE BANK, IN ITSCAPACITY AS MASTER CUSTODIAN OFALLIANZ GLOBAL INVESTORS GLOBAL	0	28.000	28.000
**D	STICHTING PHILIPS PENSIOENFONDS	0	2.919.161	2.919.161
**D	ALLIANZ GLOBAL INVESTORS FUND	0	15.597.067	15.597.067
**D	METALLRENTE FONDS PORTFOLIO	0	154.898	154.898
**D	PREMIUMMANDAT DYNAMIK	0	176.759	176.759
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	47.503	47.503
**D	MONEY MATE MODERAT	0	65.721	65.721
**D	MONEY MATE ENTSCHLOSSEN	0	93.883	93.883
**D	MONEY MATE MUTIG	0	42.178	42.178
**D	DWS ESG EUROPEAN EQUITIES	0	402.478	402.478
**D	DWS GARANT	0	46.755	46.755
**D	STB DEUTSC HE GLOBAL HIGH DIVIDEND EQUITY MOTHER FUND	0	41.254	41.254
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	821.315	821.315
**D	EATON VANCE RICHARD BERNSTEIN EQUITY STRATEGY FUND	0	398.417	398.417
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	61.380	61.380
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	1.841.460	1.841.460
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	502.645	502.645
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	107.373	107.373
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	79.005	79.005
**D	DWS INVESTMENT GMBH FOR FOS STRATEGIEFONDS NR 1	0	500.000	500.000
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	2.397.856.331	2.397.856.331
***	MINOZZI ROMANO	0	15.321.649	15.321.649
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	12.433.780	12.433.780
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	1.941.000	1.941.000
**D	FONDO PENSIONE FONDENERGIA	0	844.076	844.076
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	9.963.920	9.963.920
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.425.711	1.425.711
**D	PORCELAINGRES GMBH	0	300.000	300.000
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	5.862	5.862
**D	FONCHIM	0	1.449.780	1.449.780
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	20.444	20.444
**D	FONDO PEGASO	0	79.872	79.872
**D	FONDO GOMMA PLASTICA	0	54.285	54.285
**D	FONDO PENSIONE BYBLOS	0	57.842	57.842
**D	SOLIDARIETA VENETO - FONDO PENSIONE	0	64.770	64.770
***	BARBERO LORENZO	0	595	595

Totale voti 6.108.540.264
Percentuale votanti % 90,320654
Percentuale Capitale % 60,083924



Azionisti in delega: 3.140

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	UBS CH INDEX FUND 3 EQUITIES WORLD EX CH VALUE WEIGHTED UBS FUND MANAGEMENT SWITZERLAND AG	0	51.686	51.686
**D	UBS CH INDEX FUND EQ EMU UBS FUND MANAGEMENT SWITZERLAND AG	0	274.595	274.595
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	5.166	5.166
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ UBS FUND MANAGEMENT SWITZERLAND AG	0	80.401	80.401
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE UBS FUND MANAGEMENT SWITZERLAND AG	0	955.726	955.726
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	65.584	65.584
**D	PENSIONSKASSE DER CREDIT SUISSE GROUP SCHWEIZ	0	92.736	92.736
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	24.752	24.752
**D	BALOISE FUND INVEST CH AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	18.460	18.460
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS UBS FUND MANAGEMENT SWITZERLAND AG	0	770.796	770.796
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND	0	296.128	296.128
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	980.053	980.053
**D	CREDIT SUISSE INDEX FUND (LUX)	0	7.556.953	7.556.953
**D	CALCIUM QUANT	0	117.000	117.000
**D	JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	508.096	508.096
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	40.516	40.516
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	31.797	31.797
**D	BNP PARIBAS APOLLO ECONOMIE CIRCULAIRE	0	258.532	258.532
**D	LORENTZ POCKET CROISSANC	0	13.333	13.333
**D	BNP PARIBAS APOLLO GLOBAL ESG HYDROGEN ECONOMY	0	103.413	103.413
**D	JPMORGAN ETFS (IRELAND) ICAV-ALL CNTRY RSRCH ENHNCD INDX EQ ACT UCITS ETF	0	2.265	2.265
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	15.096	15.096
**D	APOLLO INFRASTRUCTURE 2027	0	92.838	92.838
**D	BNP PARIBAS DEEP VALUE	0	197.553	197.553
**D	CARDIF RETRAITE	0	183.100	183.100
**D	FONDS DE RESERVE POUR LES RETRAITES	0	691.397	691.397
**D	PHOSPHORE	0	134.485	134.485
**D	AXA OPTIMAL INCOME	0	797.497	797.497
**D	BNP PARIBAS APOLLO GLOBAL ESG FUTURE MOBILITY	0	413.650	413.650
**D	AXA EURO DIVIDEND K	0	200.000	200.000
**D	BNP PARIBAS APOLLO GENDER EQUALITY AND INCLUSION	0	680.714	680.714
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	MULTIPAR SOLUTIONS ENVIRONNEMENT	0	56.886	56.886
**D	TOTALENERGIES GESTION FLEXIBLE PATRIMONIALE	0	7.717	7.717
**D	CERES FONDS D ACTIONS MONDE	0	51.371	51.371
**D	AXA AVENIR INFRASTRUCTURE	0	828.318	828.318
**D	CARDIF ASSURANCE VIE	0	2.976.374	2.976.374
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	93.019	93.019
**D	SICAV BNP EASY EURO STOXX 50	0	1.338.618	1.338.618
**D	AXA PEA REGULARITE	0	5.567.174	5.567.174
**D	BANCOPOSTA GLOBAL MULTI-ASSET INCOME	0	34.940	34.940
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	36.883	36.883
**D	FCP KLESIA K RETRAITE EURO	0	1.974.244	1.974.244
**D	FCP KLESIA K ACTIONS EURO	0	25.411	25.411
**D	BANCOPOSTA MIX 1	0	63.010	63.010
**D	BANCOPOSTA LONG-TERM OPTIMAL MULTI-ASSET	0	1.301	1.301
**D	G.A.-FUND-B - WORLD EQUITIES	0	83.609	83.609

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNP PARIBAS APOLLO GLOBAL WATER	0	198.939	198.939
**D	THEAM QUANT- EQUITY WORLD DEFI MARKET NEUTRAL	0	104.416	104.416
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	677.607	677.607
**D	JPMORGAN ETFS (IRELAND) ICAV CLIMATE CHANGE SOLUTIONS UCITS ETF	0	78.435	78.435
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	664.969	664.969
**D	CREDIT SUISSE INDEX FUND (LUX) - CSIF (LUX) EQUITY EUROPE ESG BLUE	0	188.083	188.083
**D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	170.001	170.001
**D	FCP SODIUM I	0	541.245	541.245
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	137.674	137.674
**D	BANCOPOSTA AZIONARIO INTERNAZIONALE	0	743.100	743.100
**D	BANCOPOSTA RINASCIMENTO	0	515.602	515.602
**D	AXA ACT CARBON OFFSET EQUITY QI	0	42.384	42.384
**D	AXA AA DIVERSIFIE INDICIEL 1	0	602.547	602.547
**D	TITAN BEST SELECTION EURO 2026	0	265.252	265.252
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	0	804.598	804.598
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	4.301	4.301
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	202.136	202.136
**D	AXA EURO DIVIDEND DBVL	0	270.000	270.000
**D	ROCKCREEK GLOBAL EQUALITY ETF	0	46.850	46.850
**D	BNPP DUBLIN/FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND I	0	39.881	39.881
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	75.714	75.714
**D	BANCOPOSTA GLOBAL OPTIMAL MULTI-ASSET	0	45.668	45.668
**D	MAPFRE SEGUROS DE VIDA SA	0	46.655	46.655
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY ECPI GLOBAL ESG INFRASTRUCTURE UCITS ETF	0	394.406	394.406
**D	AXA BELGIUM SA	0	320.460	320.460
**D	VERTI ASEGURADORA COMPANIA DE SEGUROS Y REASEGUROS SA	0	70.039	70.039
**D	MAPFRE RE COMPANIA DE REASEGUROS SA	0	1.650.369	1.650.369
**D	CARTERA MAPFRE SL	0	823.902	823.902
**D	BANCOPOSTA MIX 3	0	346.785	346.785
**D	THEAM QUANT- EQUITY EUROPE FACTOR DEF	0	456.685	456.685
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG HYDROGEN ECONOMY	0	138.443	138.443
**D	INVERSABADELL 25, FI	0	15.947	15.947
**D	BNP PARIBAS FUNDS SUSTAINABLE EUROPE DIVIDEND	0	116.862	116.862
**D	BNP PARIBAS EASY EQUITY DIVIDEND EUROPE	0	97.774	97.774
**D	JPMORGAN FUNDS	0	11.722.809	11.722.809
**D	AXA-ARAG RECHTSSCHUTZ AG	0	65.000	65.000
**D	ZEPHYR - OPTIMISED PLUS 2	0	58.898	58.898
**D	BNP PARIBAS FUNDS ENVIRONMENTAL SOLUTIONS	0	96.593	96.593
**D	MERCER WHOLESALE FUNDS	0	26.690	26.690
**D	BANCOPOSTA MIX 2	0	162.610	162.610
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	290.550	290.550
**D	HSBC GLOBAL RESOURCES AND ENERGY MOTHER FUND	0	55.092	55.092
**D	UBS ASSET MANAGEMENT LIFE LTD	0	2.340.273	2.340.273
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	2.934.624	2.934.624
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	0	1.259.960	1.259.960
**D	BNP PARIBAS EUROPE ENVIRONMENTAL SOLUTIONS	0	1.198.057	1.198.057
**D	BANCOPOSTA STRATEGIC INSURANCE DISTRIBUTION	0	26.722	26.722
**D	THEAM QUANT - EUROPE TARGET PREMIUM	0	1.114.370	1.114.370

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LISTA ESITO DELLA VOTAZIONE
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FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	603.693	603.693
**D	BNPP DUBLIN / FAM SERIES UCITS ICAV/DYNAMIC PROFILE PINECO AM FUND II	0	351.733	351.733
**D	BNP PARIBAS EASY - ESG GROWTH EUROPE	0	328.084	328.084
**D	AXA INDICE EURO	0	428.511	428.511
**D	SABADELL PLANIFICACION 25, FI	0	4.230	4.230
**D	AXA VERSICHERUNGEN AG	0	600.000	600.000
**D	BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	0	1.416.173	1.416.173
**D	THEAM QUANT- EQUITY EUROZONE GURU	0	4.415.903	4.415.903
**D	VERTI ASSICURAZIONI SPA	0	137.952	137.952
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	2.452.204	2.452.204
**D	BNPPF PRIVATE - SUSTAINABLE EQUITY AND BOND YIELD	0	65.144	65.144
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	33.640	33.640
**D	MAPFRE ASISTENCIA CIA INTERNACIONAL DE SEGUROS Y REASEGUROS	0	72.643	72.643
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	30.938	30.938
**D	THEAM QUANT - ALPHA COMMODITY	0	378.630	378.630
**D	BANKINTER SEGUROS DE VIDA SA DE SEGUROS Y REASEGUROS	0	70.042	70.042
**D	LEMANIA GLOBAL EQUITY	0	35.421	35.421
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	44.038	44.038
**D	BNP PARIBAS FUNDS - SEASONS	0	635.294	635.294
**D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE	0	228.886	228.886
**D	MAPFRE SEGUROS GERAIS SA	0	4.296	4.296
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	248.090	248.090
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	309.458	309.458
**D	BNP PARIBAS FUNDS - GLOBAL EQUITY NET ZERO TRANSITION	0	251.285	251.285
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	3.914	3.914
**D	INVERSABADELL 70, FI	0	3.532	3.532
**D	ZEPHYR - TARGET VOLATILITY 2	0	109.859	109.859
**D	INVERSABADELL 50, FI	0	11.045	11.045
**D	MAPFRE VIDA SA DE SEGUROS Y REASEGUROS SOBRE LA VIDA HUMANA	0	4.434.112	4.434.112
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY ESG PORTFOLIO	0	102.593	102.593
**D	RLA INTERNATIONAL EQUITIES FUND	0	232.684	232.684
**D	BNP PARIBAS APOLLO GLOBAL CLEAN ENERGY	0	258.738	258.738
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	71.067	71.067
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	313.231	313.231
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	4.505.755	4.505.755
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	64.460	64.460
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	32.312	32.312
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS FUND	0	9.107	9.107
**D	PEOPLE`S BANK OF CHINA	0	5.262.465	5.262.465
**D	EMPLOYEES PROVIDENT FUND BOARD	0	2.111.292	2.111.292
**O	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	0	18.422	18.422
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	31.040	31.040
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	71.762	71.762
**D	JPMORGAN SAR EUROPEAN FUND	0	1.110.714	1.110.714
**D	PUB INSTITUTIONAL FUND UMBRELLA PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	245.733	245.733
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	71.506	71.506
**D	KEB HANA BANK ATF MIRAE ASSET ER DEVELOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TRUST 1	0	110.024	110.024
**D	TRINITY COLLEGE CAMBRIDGE	0	198.218	198.218

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LISTA ESITO DELLA VOTAZIONE
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FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUB INSTITUTIONAL FUND UMBRELLA- PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	233.674	233.674
**D	JPMORGAN INVESTMENT FUNDS	0	3.150.139	3.150.139
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	69.532	69.532
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	0	37.104	37.104
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	2.233.268	2.233.268
**D	JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	0	37.414	37.414
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	252.561	252.561
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	0	113.226	113.226
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	39.268	39.268
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX UK) SUSTAINABLE EQUITY FUND	0	331.215	331.215
**D	JPMORGAN INCOME BUILDER FUND	0	743.934	743.934
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS ETF	0	7.398	7.398
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	3.860	3.860
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	991.809	991.809
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	1.121.790	1.121.790
**D	JPMORGAN FLEXIBLE INCOME ETF	0	3.257	3.257
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	0	194.137	194.137
**D	MAPFRE ESPANA COMPANIA DE SEGURO Y REASEGUROS S A	0	1.079.402	1.079.402
**D	BANKINTER SEGUROS GENERALES SA DE SEGURO Y REASEGUROS	0	9.951	9.951
**D	SWISS REINSURANCE COMPANY LTD	0	6.808	6.808
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	169.789	169.789
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	19.119	19.119
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	62.748	62.748
**D	ANIMA AZIONARIO INTERNAZIONALE	0	96.000	96.000
**D	ANIMA OBIETTIVO INTERNAZIONALE	0	273.784	273.784
**D	ANIMA ESAGONO AZIONARIO GLOBALE	0	682.621	682.621
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2028	0	30.079	30.079
**D	ANIMA ESAGONO BILANCIATO	0	794.755	794.755
**D	ANIMA CRESCITA ITALIA	0	1.464.000	1.464.000
**D	ANIMA PICPAC MEGATREND PEOPLE 2028 II	0	38.343	38.343
**D	ANIMA PICPAC MEGATREND PEOPLE 2028	0	47.549	47.549
**D	ANIMA ESALOGO PRUDENTE	0	121.629	121.629
**D	ANIMA MEGATREND	0	671.105	671.105
**D	ANIMA CRESCITA ITALIA NEW	0	247.600	247.600
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	361.909	361.909
**D	ANIMA SELEZIONE EUROPA	0	1.352.884	1.352.884
**D	ANIMA ITALIA	0	6.195.929	6.195.929
**D	EPSENS OFFENSIF ISR	0	162.086	162.086
**D	ANIMA PICPAC VALORE GLOBALE 2030	0	7.341	7.341
**D	ANIMA VALORE GLOBALE	0	1.842.532	1.842.532
**D	ALTEIA EUROPA	0	202.934	202.934
**D	FIDELITY SICAV EUROPE	0	1.159.824	1.159.824
**D	ANIMA PICPAC ESALOGO BILANCIATO 2030	0	12.117	12.117
**D	FCP HGA ACTIONS ISR	0	498.081	498.081
**D	ANIMA VISCONTEO	0	1.492.867	1.492.867
**D	ANIMA SFORZESCO	0	541.701	541.701
**D	AG INSURANCE	0	3.918.583	3.918.583
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025	0	10.033	10.033

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 II	0	5.697	5.697
**D	ANIMA PICPAC ESALOGO AZIONARIO 2029	0	41.839	41.839
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 III	0	6.296	6.296
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2029	0	16.398	16.398
**D	ANIMA AZIONARIO EUROPA LTE	0	83.424	83.424
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	32.915	32.915
**D	ANIMA INIZIATIVA ITALIA	0	4.109.422	4.109.422
**D	ANIMA PICPAC ESALOGO AZIONARIO GLOBALE 2030	0	87.635	87.635
**D	ANIMA PICPAC ESALOGO BILANCIATO 2026	0	19.151	19.151
**D	FIDELITY FUNDS - FS EUROZONE EQUITY ESG POOL	0	1.913.201	1.913.201
**D	ANIMA ALTO POTENZIALE EUROPA	0	1.274.886	1.274.886
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	114.765	114.765
**D	ANIMA VISCONTEO PLUS	0	314.638	314.638
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2026	0	18.254	18.254
**D	FIDELITY FUNDS - ITALY POOL	0	3.221.824	3.221.824
**D	ANIMA FONDO TRADING	0	165.500	165.500
**D	GESTIELLE PRO ITALIA	0	88.000	88.000
**D	ANIMA ABSOLUTE RETURN	0	105.000	105.000
**D	ANIMA PICPAC BILANCIATO MEGATREND 2026	0	48.073	48.073
**D	ANIMA SELEZIONE GLOBALE	0	254.233	254.233
**D	ANIMA PICPAC MEGATREND PEOPLE 2029	0	148.784	148.784
**D	ANIMA EUROPA	0	253.692	253.692
**D	ANIMA SFORZESCO PLUS	0	76.060	76.060
**D	FIDELITY INVESTMENT FUNDS IX - FIDELITY EUROPE (EX UK) FUND	0	381.623	381.623
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025 II	0	19.591	19.591
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2027	0	6.507	6.507
**D	FAM SERIES UCITS ICAV	0	123.434	123.434
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026 II	0	7.562	7.562
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	81.928	81.928
**D	FIDELITY INVESTMENT FUNDS - FIDELITY SUSTAINABLE EUROPEAN EQUITY FUND.	0	1.445.532	1.445.532
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	30.600	30.600
**D	AMUNDI ETF ICAV	0	1.227.627	1.227.627
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	2.175.928	2.175.928
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	829.326	829.326
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	341.332	341.332
**D	GENERALI ITALIA SPA	0	1.498.260	1.498.260
**D	ALLEANZA OBBLIGAZIONARIO	0	551.860	551.860
**D	GENERALI INVESTMENTS SICAV	0	137.094	137.094
**D	GENERALI UNO FP	0	37.818	37.818
**D	GENERALI DIVERSIFICATION	0	372	372
**D	ALTO INTERNAZIONALE AZIONARIO	0	177.632	177.632
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	13.400	13.400
**D	GID-FONDS GPRET MULTIFLEX	0	2.898	2.898
**D	GENERALI EMPLEO TRES FP	0	4.373	4.373
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	33.481	33.481
**D	GENERALI EURO ACTIONS	0	112.708	112.708
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	339.878	339.878
**D	KAIROS INTERNATIONAL SICAV - OPPORTUNITIES LONG/SHORT	0	202.231	202.231

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LISTA ESITO DELLA VOTAZIONE
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FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KAIROS INTERNATIONAL SICAV - PATRIOT	0	10.739	10.739
**D	KAIROS INTERNATIONAL SICAV-KEY	0	940.357	940.357
**D	GENERALI 2045 FP	0	607	607
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	1.180.086	1.180.086
**D	GENERALI 2055 FP	0	565	565
**D	GENERALI EMPLEO PYME FP	0	431	431
**D	GENERALI CUATRO FP	0	53.913	53.913
**D	GSF VORSORGESTRATEGIE	0	19.509	19.509
**D	GENERALI 2035 FP	0	747	747
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	1.037	1.037
**D	KAIROS INTERNATIONAL SICAV - ACTIVESG	0	300.000	300.000
**D	GID-FONDS GPRET MULTIFLEX II	0	5.534	5.534
**D	GENERALI DOS FP	0	74.663	74.663
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026	0	15.420	15.420
**D	SOCIETY OF JESUS TRUST OF 1929 FOR ROMAN CATHOLIC PURPOSES	0	84.404	84.404
**D	AXA INVESTMENT MANAGERS UK LIMITED	0	464.611	464.611
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	235.596	235.596
**D	HSBC POOLED INVESTMENT FUND	0	80.600	80.600
**D	HSBC MPF FUND SERIES A-HSBC MPF A-MIXED ASSET FUND	0	6.057	6.057
**D	REASSURE LIMITED	0	2.240.095	2.240.095
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	562.468	562.468
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	0	158	158
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	5.566.906	5.566.906
**D	HSBC GLOBAL FUNDS ICAV	0	7.922	7.922
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	2.978.236	2.978.236
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	2.878.696	2.878.696
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	6.173.890	6.173.890
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	1.627.463	1.627.463
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	2.722.976	2.722.976
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	220.218	220.218
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	314.357	314.357
**D	UBS (LUX) INFRASTRUCTURE EQUITY	0	484.635	484.635
**D	UBS (LUX) THEMATIC OPPORTUNITIES	0	87.725	87.725
**D	ERAFP ACTIONS EUROPE I	0	1.342.974	1.342.974
**D	JPM MULTI INCOME FUND	0	296.854	296.854
**D	JPMORGAN GLOBAL PROPERTY INCOME FUND	0	28.242	28.242
**D	JPMORGAN MULTI BALANCED FUND	0	15.714	15.714
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	20.466	20.466
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	1.380.784	1.380.784
**D	RLA NZ INTERNATIONAL EQUITIES FUND	0	109.830	109.830
**D	1290 FUNDS - 1290 SMARTBETA EQUITY ESG	0	64.680	64.680
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	165.166	165.166
**D	EUROFUND EQUILIBRE	0	28.824	28.824
**D	ECHIQUIER AGRESSOR	0	1.747.450	1.747.450
**D	ECHIQUIER PATRIMOINE	0	49.260	49.260
**D	ECHIQUIER ARTY	0	985.285	985.285
**D	LBPAM ISR AVENIR EURO	0	25.285	25.285
**D	FEDERIS ISR EURO	0	2.521.365	2.521.365

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA BILANCIATO MEGATREND	0	764.816	764.816
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	219.249	219.249
**D	HSBC GLOBAL INVESTMENT FUNDS	0	167.602	167.602
**D	HSBC ETFS PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	123.494	123.494
**D	HSBC ETFS PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	99.413	99.413
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	444.777	444.777
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	2.925.243	2.925.243
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	0	5.964	5.964
**D	HSBC GLOBAL POWER AND RESOURCES EQUITY FUND	0	13.020	13.020
**D	NATIONAL BANK OF KAZAKHSTAN	0	242.733	242.733
**D	9857 SPW DME RI UBS	0	331.695	331.695
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	435.000	435.000
**D	MURRAY INTERNATIONAL TRUST PLC	0	5.830.000	5.830.000
**D	LEGAL AND GENERAL UCITS ETF PLC	0	2.076.304	2.076.304
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	767.379	767.379
**D	CO OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	54.380	54.380
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	546.199	546.199
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	89.665	89.665
**D	ARIZONA STATE RETIREMENT SYSTEM	0	454.956	454.956
**D	CASEY FP JP MORGAN GREI 014528	0	6.190	6.190
**D	AIB GROUP IRISH PENSION SCHEME	0	155.249	155.249
**D	STAR FUND	0	5.986.742	5.986.742
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	865.000	865.000
**D	EUROPEAN CENTRAL BANK	0	5.701	5.701
**D	POOL REINSURANCE CO LTD	0	172.062	172.062
**D	EIR EIE JPM ASSET MGMT 9024193	0	120.801	120.801
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	96.706	96.706
**D	AMUNDI AUSTRIA	0	313.384	313.384
**D	SG ERS AMUNDI ACTIONS EUROPE S	0	159.771	159.771
**D	GENERALI WE FUND NA PANKRACI	0	84.775	84.775
**D	ANDROS	0	32.433	32.433
**D	STAUBLI 60 20 - SGAM	0	5.634	5.634
**D	STAUBLI 50 50 SGAM	0	9.875	9.875
**D	VOLKSWAGEN	0	17.749	17.749
**D	SG DIVERSIFIE ISR PART 405	0	270.051	270.051
**D	SG ACTIONS INTERNATIONALES ISR	0	476.212	476.212
**D	ICP PLACEMENT	0	6.643	6.643
**D	MUTUELLE DE POITIERS	0	1.318	1.318
**D	FASSON	0	407	407
**D	AMUNDI LABEL ISR ACTIONS MONDE	0	25.157	25.157
**D	AMUNDI LABEL ISR ACTIONS EUROP	0	195.217	195.217
**D	LYXOR FTSE MIB UCITS ETF	0	7.036.454	7.036.454
**D	LYXOR MSCI EUROPE UCITS ETF	0	557.030	557.030
**D	LYXOR EURO STOXX 50 (DR) UCITS	0	7.848.837	7.848.837
**D	LYXOR INDEX FUND EURO	0	18.191	18.191
**D	SG ACTIONS EURO RENDEMENT ISR	0	366.058	366.058
**D	SG ACTIONS ENERGIE EUROPE	0	113.916	113.916
**D	SG ACTIONS INTERNATIONALES	0	271.430	271.430

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	54.314	54.314
**D	AMUNDI MSCI EMU	0	835.636	835.636
**D	AMUNDI MSCI EUROPE ESG LEADERS	0	1.881.458	1.881.458
**D	ASI - PROGETTO SVILUPPO ORIENT	0	23.329	23.329
**D	ASI PROGETTO SVILUPPO ORIEN.II	0	11.274	11.274
**D	ASB AXION SCV-BANCASTATO AZION	0	20.000	20.000
**D	ASB AXION SICAV BANCASTATO RED	0	40.000	40.000
**D	ASB AXION SICAV-BANCASTATO BIL	0	70.000	70.000
**D	AMIF - EMU EQUITY	0	42.131	42.131
**D	AIF-MULTI-ASSET TEODORICO	0	52.267	52.267
**D	FCIP-FCH FIDELITY EUROPE EQUIT	0	17.055	17.055
**D	ASI - PROGETTO AZIONE INFRAS S	0	423.538	423.538
**D	ASI PROG AZ INFRASTRUTTURE SII	0	372.827	372.827
**D	AMUNDI MSCI EUROPE ACTION	0	815.592	815.592
**D	AMUNDI GLOBAL GENDER EQUALITY	0	46.874	46.874
**D	AMUNDI MSCI EMU VALUE FACTOR U	0	539.593	539.593
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	409.206	409.206
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	2.162.000	2.162.000
**D	AMUNDI SGR SPA/CORE PENSION FONDO PENSIONE APERTO	0	340.570	340.570
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	77.326	77.326
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	2.477	2.477
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	0	62.872	62.872
**D	AMUNDI SGR SPA / AZIONARIO VALORE EUROPA A DISTRIBUZIONE	0	703.406	703.406
**D	AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	0	128.112	128.112
**D	AMUNDI SGR SPA/SECONDAPENSIONE FONDO PENSIONE APERTO	0	619.219	619.219
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	1.182.000	1.182.000
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	2.809.767	2.809.767
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	1.177.810	1.177.810
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	263.207	263.207
**D	MIGROS BANK (LUX) FONDS 30	0	11.948	11.948
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	19.100	19.100
**D	MIGROS BANK (LUX) FONDS 50	0	20.849	20.849
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	20.740	20.740
**D	UBS (LUX) SICAV 1	0	19.220	19.220
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	205.871	205.871
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	1.071.924	1.071.924
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME SUSTAINABLE (USD)	0	1.153.855	1.153.855
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	2.358.738	2.358.738
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	6.620	6.620
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	33.909	33.909
**D	UBS (LUX) STRATEGY SICAV SAR DYNAMIC (USD)	0	15.034	15.034
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	27.465	27.465
**D	STRATEGY SICAV	0	22.681	22.681
**D	UBS (LUX) EQUITY SICAV GLOBAL DEFENSIVE (USD)	0	45.563	45.563
**D	BCC INVESTMENT PARTNERS SICAV - J.P. MORGAN ACTIVE ASSET ALLOCATION	0	7.777	7.777
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG	0	5.038.287	5.038.287
**D	GMT I PLACEMENTS TRADITIONNELS ACTIONS ETRANGERES	0	211.147	211.147
**D	LGIM MANAGERS (EUROPE) LIMITED	0	785.807	785.807

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	194.232	194.232
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	5.258.257	5.258.257
**D	LEGAL & GENERAL DIVERSIFIED FUND	0	8.147	8.147
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	184.674	184.674
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	113.627	113.627
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	11.942	11.942
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	141.349	141.349
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	3.329.657	3.329.657
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	940.986	940.986
**D	LEGAL & GENERAL MULTI-ASSET TARGET RETURN FUND	0	97.257	97.257
**D	LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND	0	35.669	35.669
**D	LEGAL & GENERAL ICAV.	0	378.041	378.041
**D	LEGAL & GENERAL SICAV.	0	31.907	31.907
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	0	61.803	61.803
**D	THE PEOPLE`S PENSION SCHEME	0	4.833.673	4.833.673
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	415.452	415.452
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD.	0	294.521	294.521
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	3.202.172	3.202.172
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	37.739	37.739
**D	CONSTELLATION PENSION MASTER TRUST	0	49.639	49.639
**D	GUY`S AND ST THOMAS` FOUNDATION	0	592	592
**D	NOVANT HEALTH INC.	0	11.792	11.792
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	21.426	21.426
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	682.793	682.793
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	5.531	5.531
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	559.216	559.216
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	31.154	31.154
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	896.307	896.307
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	533.643	533.643
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	38.561	38.561
**D	NORTHAMPTONSHIRE PENSION FUND	0	30.752	30.752
**D	HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	13.089	13.089
**D	EAST SUSSEX PENSION FUND	0	61.466	61.466
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	54.744	54.744
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	119.597	119.597
**D	UBS COMMON CONTRACTUAL FUND	0	67.135	67.135
**D	THE GREATER MANCHESTER PENSION FUND	0	3.224.141	3.224.141
**D	WEST YORKSHIRE PENSION FUND	0	2.250.000	2.250.000
**D	MERSEYSIDE PENSION FUND	0	265.791	265.791
**D	GERD H. KEUFFEL TRUST U/A DTD 08/12/1991 GERD KEUFFEL TTEE	0	8.333	8.333
**D	BG MASTER FUND ICAV.	0	2.227	2.227
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	209.069	209.069
**D	RLA GLOBAL SHARE FUND	0	100.343	100.343
**D	ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER	0	571.847	571.847
**D	KEB HANA-KOREA POST-MIRAE TRIUMPH MU FA 1 CPR	0	72.902	72.902
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	108.291	108.291
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	23.068.932	23.068.932
**D	PMC FUTURE WORLD MULTI ASSET FUND OVERLAY(6558)	0	5.235.778	5.235.778

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PMC MULTI ASSET FUND OVERLAY	0	2.578.291	2.578.291
**D	LGAS SHF CLIENT DIR INV FUND(1649)	0	368.388	368.388
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	3.753.808	3.753.808
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	32.512	32.512
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	1.912	1.912
**D	LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	0	2.895	2.895
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	53.463	53.463
**D	ABRDN OEIC II-ABRDN GLOBAL INCOME EQUITY FUND	0	717.122	717.122
**D	ABRDN OEIC II-ABRDN EUROPE EX UK INCOME EQUITY FUND	0	629.569	629.569
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	786.534	786.534
**D	LATVIJAS BANKA	0	328.519	328.519
**D	CITITRUST LIMITED	0	235.212	235.212
**D	ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	0	176.414	176.414
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	330.721	330.721
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	424.482	424.482
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	42.933	42.933
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	45.999	45.999
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	25.756	25.756
**D	AMUNDI DIVIDENDO ITALIA	0	1.728.000	1.728.000
**D	AMUNDI VALORE ITALIA PIR	0	70.000	70.000
**D	CRELAN INVEST BALANCED	0	80.399	80.399
**D	CRELAN INVEST CONSERVATIVE	0	10.270	10.270
**D	CRELAN INVEST DYNAMIC	0	38.787	38.787
**D	CORDIUS WORLD EQUITIES QUALITY	0	25.246	25.246
**D	LUX IM - ESG GREEN ENERGY	0	436.223	436.223
**D	LUX IM ESG FLEXIBLE GLOBAL EQUITIES	0	734.726	734.726
**D	LUX IM - ESG EUROPEAN EQUITIES	0	396.815	396.815
**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	0	236.128	236.128
**D	CPR INVEST - FUTUR CITIES	0	148.182	148.182
**D	AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	0	274.289	274.289
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	0	16.024	16.024
**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	0	90.257	90.257
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	0	5.235	5.235
**D	AMUNDI PRIME UK MID AND SMALL CAP	0	92.798	92.798
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	38.900	38.900
**D	CPR INVEST - GLOBAL RESOURCES	0	318.530	318.530
**D	AMUNDI EURO ISTOXX CLIMATE PARIS ALIGNED PAB	0	90.785	90.785
**D	AMUNDI FUNDS GLOBAL EQUITY TARGET INCOME	0	4.171.505	4.171.505
**D	AMUNDI FUNDS EUROPEAN EQUITY VALUE	0	836.611	836.611
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	4.172.748	4.172.748
**D	AMUNDI PRIME EUROZONE	0	283.035	283.035
**D	AMUNDI FTSE MIB	0	1.745.631	1.745.631
**D	AMUNDI MSCI EUROPE	0	2.070.277	2.070.277
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	341.979	341.979
**D	AMUNDI STOXX EUROPE 600	0	8.678.608	8.678.608
**D	AMUNDI MSCI EUROPE EX SWITZERLAND	0	902.469	902.469
**D	AMUNDI PRIME EMERGING MARKETS	0	15.008	15.008
**D	NEF ETHICAL BALANCED DYNAMIC	0	427.422	427.422

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CPR INVEST HYDROGEN	0	1.440.814	1.440.814
**D	AMUNDI PRIME JAPAN	0	11	11
**D	CPR INVEST EDUCATION	0	31.021	31.021
**D	CPR INVEST - GEAR WORLD	0	286.115	286.115
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	2.493	2.493
**D	AMUNDI EURO STOXX 50	0	7.236.712	7.236.712
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	4.600	4.600
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	124.545	124.545
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	736.492	736.492
**D	AMUNDI FUNDS MULTI-ASSET REAL RETURN	0	20.602	20.602
**D	AMUNDI INDEX J.P. MORGAN EMU GOVIES IG	0	16.072	16.072
**D	AMUNDI PRIME GLOBAL GOVIES	0	9.052	9.052
**D	AMUNDI PRIME EURO GOVIES	0	836.375	836.375
**D	AMUNDI PRIME EURO GOV BONDS 0-1Y	0	582.972	582.972
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	225.025	225.025
**D	AMUNDI INDEX J.P. MORGAN GBI GLOBAL GOVIES	0	18.104	18.104
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	862.909	862.909
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	0	609.617	609.617
**D	FONDACO LUX SYSTEMATIC EQUITY	0	71.801	71.801
**D	AMUNDI FUNDS EQUITY GLOBAL CONSERVATIVE	0	313.158	313.158
**D	AMUNDI F.A.Z. 100	0	86.391	86.391
**D	AMUNDI INDEX MSCI EUROPE	0	4.283.614	4.283.614
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	0	23.533	23.533
**D	AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	0	1.015.675	1.015.675
**D	CPR INVEST-EUROPE SPECIAL SITUATIONS	0	162.144	162.144
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	0	276.487	276.487
**D	NEF RISPARMIO ITALIA	0	330.656	330.656
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	176.299	176.299
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	304.194	304.194
**D	AMUNDI MSCI EMU ESG LEADERS SELECT	0	6.322.178	6.322.178
**D	AMUNDI INDEX MSCI WORLD	0	563.292	563.292
**D	CANDRIAM EQUITIES L - EUROPE OPTIMUM QUALITY	0	931.536	931.536
**D	CLEOME INDEX - EMU EQUITIES	0	402.620	402.620
**D	CANDRIAM EQUITIES L EMU	0	85.828	85.828
**D	CLEOME INDEX - WORLD EQUITIES	0	35.969	35.969
**D	CLEOME INDEX - EUROPE EQUITIES	0	1.286.032	1.286.032
**D	CANDRIAM SUSTAINABLE - EQUITY EUROPE	0	2.366.484	2.366.484
**D	CANDRIAM SUSTAINABLE EQUITY EMU	0	1.328.541	1.328.541
**D	CANDRIAM SUSTAINABLE EQUITY CLIMATE ACTION	0	883.140	883.140
**D	CANDRIAM EQUITIES L GLOBAL INCOME	0	22.343	22.343
**D	CANDRIAM EQUITIES L EUROPE	0	153.758	153.758
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	0	249.084	249.084
**D	CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	0	110.000	110.000
**D	ING ARIA - ING IMPACT FUND DYNAMIC	0	67.704	67.704
**D	ING ARIA - ING IMPACT FUND ACTIVE	0	45.801	45.801
**D	ING ARIA - ING IMPACT FUND BALANCED	0	49.936	49.936
**D	ING ARIA - ING IMPACT FUND MODERATE	0	2.954	2.954
**D	NIF3 - SUSTAINABLE WORLD EQUITY MANDATE2	0	17.821	17.821

Azionisti in delega: 768

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ING SELECT FUND - DUURZAAM ZEER DEF	0	4.212	4.212
**D	ING SELECT FUND - DUURZAAM DEFENSIEF	0	144.494	144.494
**D	ING SELECT FUND - DUURZAAM NEUTRAAL	0	745.899	745.899
**D	ING SELECT FUND - DUURZAAM OFFENSIEF	0	1.220.785	1.220.785
**D	ING SELECT FUND - DUURZAAM ZEER OFFN	0	605.832	605.832
**D	ING SELECT FUND - DUURZAAM AANDELEN	0	273.822	273.822
**D	CNP RETRAITE	0	43.776	43.776
**D	MANDAT LBP PREVOYANCE	0	42.922	42.922
**D	270..POSTE AVENIR	0	6.506.433	6.506.433
**D	MANDAT ACTION HGAM	0	1.213.056	1.213.056
**D	AGMF MANDAT ACTION	0	148.040	148.040
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	64.000	64.000
**D	FCPE IBM FRANCE C	0	102.000	102.000
**D	FCP CARPIMKO EUROPE	0	600.000	600.000
**D	DIVERSIFIE SOLIDAIRE - JAS HENNESSY & CO	0	15.416	15.416
**D	SELECTION FRANCE SOCIAL (JANVIER 2022)	0	1.100.000	1.100.000
**D	AMUNDI LABEL PRUDENCE ESR	0	117.357	117.357
**D	VILLIERS CRESCENDO 2	0	559.533	559.533
**D	AMUNDI LABEL DYNAMIQUE ESR	0	439.084	439.084
**D	FCPE CA SA EXPANSION	0	23.573	23.573
**D	AGRIPLAN EXPANSION	0	261.771	261.771
**D	N 1 RENDEMENT EQUILIBRE	0	14.810	14.810
**D	LV. CHALLENGE	0	390.773	390.773
**D	PREDICA ISR MONDE - ACTIONS	0	277.973	277.973
**D	BRIE PICARDIE EQUILIBRE	0	4.782	4.782
**D	CENTRE EST EQUILIBRE	0	16.132	16.132
**D	PEG AIRBUS ACTIONS	0	299.186	299.186
**D	PEG AIRBUS DIVERSIFIE	0	86.183	86.183
**D	DIEZE	0	6.600	6.600
**D	LCL INVESTISSEMENT DYNAMIQUE	0	44.179	44.179
**D	LCL PRUDENCE	0	21.800	21.800
**D	EPARGNE MODEREE THALES	0	96.158	96.158
**D	L.S. CHALLENGE	0	3.068	3.068
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	8.527	8.527
**D	FCPE EVOLUTIS	0	891.129	891.129
**D	IRCEC CASSETTE DIVERSIFIE	0	195.832	195.832
**D	ADP DIVERSIFIE DYNAMIQUE	0	36.722	36.722
**D	ACTICCIA VIE 90 N 3	0	2.396.301	2.396.301
**D	ACTICCIA VIE 90 N 2	0	3.206.690	3.206.690
**D	INVESTISSEMENT N101	0	225.966	225.966
**D	ACTICCIA 90 N 8	0	1.440.661	1.440.661
**D	DYNAMIQUE JAS HENNES	0	2.909	2.909
**D	ACTICCIA 90 N 7	0	1.424.097	1.424.097
**D	AMLC EQ SINGLE STOCKS	0	374.981	374.981
**D	WORLD EQUITIES II	0	127.946	127.946
**D	CDC ACTIONS MONDE ISR	0	22.437	22.437
**D	CDC ACTIONS EURO ISR	0	142.132	142.132
**D	CDC DIVERSIFIE ISR SOLIDAIRE - MONDE ACTIONS	0	97.961	97.961

Azionisti in delega: 768

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AP ACTIONS 1 EURO	0	348.457	348.457
**D	CHORELIA	0	956.390	956.390
**D	CHORELIA N 2	0	852.152	852.152
**D	ROPS-SMART INDEX EURO	0	606.520	606.520
**D	ROPS EURO P	0	1.341.503	1.341.503
**D	ACTICCIA 90 N 11	0	423.012	423.012
**D	ACTICCIA 90 N 10	0	1.450.000	1.450.000
**D	FDRN AMUNDI	0	78.356	78.356
**D	AMUNDI PULSACTIONS	0	382.564	382.564
**D	AMUNDI IPSA ACTIONS	0	25.824	25.824
**D	ACTICCIA 90 N 12	0	236.208	236.208
**D	AGRICA ACTIONS OBJECTIF SCR	0	627.238	627.238
**D	LCL EQUILIBRE	0	66.302	66.302
**D	CHORELIA N 6	0	494.560	494.560
**D	CHORELIA N 3	0	566.006	566.006
**D	CHORELIA N 7	0	1.003.007	1.003.007
**D	BEL EQUITY EUROPE	0	2.365.135	2.365.135
**D	IP ACTIONS EURO	0	156.139	156.139
**D	DAN EQUILIBRE	0	43.837	43.837
**D	FDJ EQUILIBRE SOLIDAIRE	0	57.171	57.171
**D	LCL DYNAMIQUE	0	69.357	69.357
**D	SOLIDARITES	0	48.501	48.501
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE	0	137.459	137.459
**D	AMUNDI LABEL EQUILIBRE ESR	0	465.363	465.363
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	1.778.510	1.778.510
**D	LFM ACTIONS MONDE VOLATILITE C	0	1.450.000	1.450.000
**D	FGV ACTIONS EUROPE LM A	0	384.752	384.752
**D	CHORELIA N?9	0	850.000	850.000
**D	EPARGNE ACTIONS MONDE ISR	0	298.948	298.948
**D	STAR PASTEUR	0	326.263	326.263
**D	SAKKARAH 7 FCP	0	45.485	45.485
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	193.167	193.167
**D	CHORELIA N?11	0	1.367.008	1.367.008
**D	FCP CARP - INDO	0	207.591	207.591
**D	LCL TRIPLE HORIZON (SEPT 2021)	0	547.505	547.505
**D	LBPAM ISR ACTIONS 80	0	354.631	354.631
**D	LBPAM ISR ACTIONS FOCUS EURO	0	3.030.176	3.030.176
**D	LBPAM RESPONSABLE ACTIONS EURO	0	858.024	858.024
**D	LBPAM ISR ACTIONS FOCUS FRANCE	0	265.391	265.391
**D	LBPAM ISR ACTIONS MONDE	0	397.375	397.375
**D	VIVACCIO ISR ACTIONS	0	2.029.748	2.029.748
**D	LBPAM ACTIONS DIVIDENDES EUROP	0	4.808	4.808
**D	TONI ACTIONS ISR 100	0	335.651	335.651
**D	LBPAM 3 MOIS	0	12.511.570	12.511.570
**D	ERISA ACTION EUROPE N 2	0	200.680	200.680
**D	LBPAM ISR STRATEGIE PEA 1	0	48.929	48.929
**D	NEUFLIZE VIE OPPORTUNITES	0	244.672	244.672
**D	FCPE IBM FRANCE F	0	97.019	97.019

Azionisti in delega: 768

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MONGELAS	0	77.540	77.540
**D	FCP MIP GESTION	0	118.384	118.384
**D	ORANO DIVERSIFIE EQUILIBRE	0	23.900	23.900
**D	GROUPE CEA CROISSANCE_FCPE	0	20.385	20.385
**D	CNP TOCQUEVILLE VALUE EUROPE I	0	781.767	781.767
**D	OA EURO EQUITY	0	272.867	272.867
**D	TOTALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	0	205.999	205.999
**D	LBPAM ISR STRATEGIE PEA 2	0	76.247	76.247
**D	LBPAM ISR ACTIONS EUROPE 50	0	1.716.498	1.716.498
**D	LBPAM ISR ACTIONS EUROMONDE	0	506.468	506.468
**D	FGV - ACTIONS EUROPE LM B	0	599.135	599.135
**D	ROPS ACTIONS EUROPEENNES 1	0	285.997	285.997
**D	PREVAAL ACTIONS EURO	0	1.190.000	1.190.000
**D	PREVAAL ACTIONS EU	0	106.100	106.100
**D	HYMNOS ISR	0	220.000	220.000
**D	AMUNDI ACTIONS EURO ISR	0	721.913	721.913
**D	AMUNDI ACTIONS RESTRUCTURATION	0	109.880	109.880
**D	AMUNDI EUROPE MONDE	0	210.870	210.870
**D	AMUNDI RESA ACTIONS EUROPE	0	2.702	2.702
**D	AMUNDI ACTIONS EUROPE RESPONSABLE	0	55.694	55.694
**D	CPR EUROLAND ESG	0	239.703	239.703
**D	ASSURDIX	0	1.072.022	1.072.022
**D	AMUNDI EURO EQUITY ESR	0	3.807.336	3.807.336
**D	CPR EUROLAND PREMIUM ESG	0	24.049	24.049
**D	AMUNDI STRATEGIES ACTIONS FRANCE CONCENTRATED	0	309.086	309.086
**D	AMUNDI EQUITY EURO CONSERVATIV	0	7.867	7.867
**D	CPR EUROPE ESG POCHE COR	0	42.277	42.277
**D	AMUNDI ETF MSCI EUROPE ENERGY	0	236.492	236.492
**D	ATOUT FRANCE CORE	0	92.726	92.726
**D	LCL ACTIONS EURO CORE+	0	242.190	242.190
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	129.856	129.856
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	13.090	13.090
**D	AMUNDI STRATEGIES ACTIONS EURO CORE	0	307.990	307.990
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	23.271	23.271
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	648.820	648.820
**D	COLOMBES 6	0	94.800	94.800
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.841	4.841
**D	AMUNDI PATRIMOINE PEA	0	1.402.226	1.402.226
**D	BFT ACTIONS EURO ODD ISR	0	127.002	127.002
**D	SELECTION EURO CLIMAT (MAI2023)	0	54.316	54.316
**D	SELECTION EURO CLIMAT (SEPTEMBRE 2023)	0	94.986	94.986
**D	SELECTION EURO CLIMAT (JANVIER 2024)	0	156.709	156.709
**D	SELECTION EURO CLIMAT (MAI 2024)	0	96.118	96.118
**D	SELECTION EURO CLIMAT (SEPTEMBRE 2024)	0	52.981	52.981
**D	AMUNDI RENDEMENT EURO DIVERSIFIABLE	0	54.655	54.655
**D	AMUNDI STRATEGIES ACTIONS FRANCE OPTIM DIV	0	8.578	8.578
**D	LBPAM VOIE LACTEE	0	287.093	287.093
**D	LBPAM ISR ACTIONS EURO	0	7.773.740	7.773.740

Azionisti in delega: 768

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LBPAM SHORT TERM	0	2.194.751	2.194.751
**D	HSBC ACTIONS MONDE	0	112.961	112.961
**D	HSBC EUROPE EQUITY INCOME	0	1.171.710	1.171.710
**D	HSBC ACTIONS EUROPE	0	1.204.582	1.204.582
**D	HSBC MIX EQUILIBRE	0	34.996	34.996
**D	TOCQUEVILLE VALUE EUROPE ISR	0	2.240.586	2.240.586
**D	TOCQUEVILLE MEGATRENDS ISR	0	783.500	783.500
**D	TOCQUEVILLE DIVIDENDE ISR	0	281.190	281.190
**D	LBPAM ISR ACTIONS EUR FO EMER	0	523.380	523.380
**D	LBPAM ISR PRO ACTIONS EURO	0	1.900.000	1.900.000
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	93.109	93.109
**D	TOCQUEVILLE VALUE EURO ISR	0	5.582.219	5.582.219
**D	ECOFI OPTIM VARIANCE	0	2.570	2.570
**D	MEDIOBANCA SGR - MEDIOBANCA ITALIAN EQUITY ALL CAP	0	479.000	479.000
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	267.400	267.400
**D	MEDIOLANUM VITA S.P.A.	0	2.830.000	2.830.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	18.470.000	18.470.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	3.780.000	3.780.000
**D	FONDITALIA	0	13.115.166	13.115.166
**D	INTERFUND SICAV	0	1.654.301	1.654.301
**D	EPSILON EUROPEAN EQUITY LARGE CAP INDEX	0	17.308	17.308
**D	EPSILON STEP 30 MEGATREND ESG SETTEMBRE 2027	0	72.759	72.759
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027	0	67.240	67.240
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027 - EDIZIONE 2	0	17.153	17.153
**D	EPSILON STEP 30 MEGATREND MARZO2028	0	29.777	29.777
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	8.542	8.542
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	50.377	50.377
**D	EURIZON STEP 50 OBIETTIVO NET ZERO DICEMBRE 2027	0	15.667	15.667
**D	FIDEURAM ITALIA	0	409.861	409.861
**D	FIDEURAM BILANCIATO	0	44.841	44.841
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	2.725.968	2.725.968
**D	EURIZON PROGETTO ITALIA 70	0	2.078.042	2.078.042
**D	EURIZON AZIONI ITALIA	0	7.981.433	7.981.433
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	8.778	8.778
**D	EURIZON PROGETTO ITALIA 40	0	1.288.490	1.288.490
**D	EURIZON AZIONI AREA EURO	0	1.037.797	1.037.797
**D	EURIZON AZIONI EUROPA	0	1.322.387	1.322.387
**D	EURIZON AZIONI INTERNAZIONALI	0	1.262.372	1.262.372
**D	EURIZON CAP SGR-RENDITA	0	27.243	27.243
**D	EURIZON AZIONARIO INTERNAZIONALE ETICOTICO	0	669.000	669.000
**D	EURIZON GLOBAL DIVIDEND ESG 50 -MAGGIO 2025	0	17.406	17.406
**D	EURIZON STEP TO GLOBAL TRENDS	0	8.890	8.890
**D	EURIZON PIR ITALIA AZIONI	0	329.308	329.308
**D	EURIZON STEP 50 OBIETTIVO NET ZERO GIUGNO 2028	0	51.775	51.775
**D	EURIZON GLOBAL DIVIDEND	0	58.649	58.649
**D	EURIZON AM RILANCIO ITALIA TR	0	85.241	85.241
**D	EURIZON THEMATIC OPPORTUNITIES ESG 50 LUGLIO 2026	0	25.041	25.041
**D	EURIZON STEP 50 OBIETTIVO NET ZERO MARZO 2028	0	41.828	41.828

Azionisti in delega: 768

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EURIZON GLOBAL DIVIDEND ESG 50 LUGLIO 2025	0	124.912	124.912
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	88.377	88.377
**D	EURIZON GLOBAL DIVIDEND ESG 50 - OTTOBRE 2025	0	141.483	141.483
**D	UBS LUX FUND SOLUTIONS	0	16.199.597	16.199.597
**D	EURIZON AM SICAV	0	701.510	701.510
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50	0	1.266.345	1.266.345
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30	0	103.000	103.000
**D	EPSILON STEP 30 MEGATREND ESG GIUGNO 2027	0	252.154	252.154
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	2.378	2.378
**D	EPSILON FUND - EURO Q-EQUITY	0	2.929	2.929
**D	FIDEURAM COMPARTO PIANO AZIONI ITALIA	0	6.255.566	6.255.566
**D	EPSILON FUND	0	1.305.338	1.305.338
**D	EURIZON FUND	0	16.291.876	16.291.876
**D	EURIZON INVESTMENT SICAV	0	1.241.223	1.241.223
**D	EURIZON NEXT 2.0	0	633.198	633.198
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	443.085	443.085
**D	WILLERFUNDS	0	156.809	156.809
**D	FIDEURAM FUND	0	175.675	175.675
**D	AILIS SICAV	0	1.208.444	1.208.444
**D	AXA WORLD FUNDS SICAV	0	1.750.922	1.750.922
**D	ABN AMRO FUNDS	0	2.906.453	2.906.453
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	226.219	226.219
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	19.720	19.720
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	0	129.021	129.021
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	66.750	66.750
**D	UBS (IRL) ETF PLC	0	1.615.068	1.615.068
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	7.873	7.873
**D	BANK OF KOREA	0	12.949	12.949
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.364.950	1.364.950
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	1.527.039	1.527.039
**D	LSAM SF 3 PLC	0	1.426.248	1.426.248
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	22.568	22.568
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.893	709.893
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.836.603	6.836.603
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.699.002	2.699.002
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.310.508	2.310.508
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	403.934	403.934
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	115.092	115.092
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	2.574.938	2.574.938
**D	ABERDEEN GLOBAL INFRASTRUCTURE FUND	0	64.180	64.180
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	1.096.091	1.096.091
**D	AXA IM ETF ICAV	0	24.386	24.386
**D	AXA IM SUSTAINABLE ENERGY FUND	0	192.085	192.085
**D	BRIGHTER SUPER	0	42.931	42.931
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	366.938	366.938
**D	SOCIAL PROTECTION FUND	0	25.519	25.519
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	176.982	176.982
**D	FLITCHAM NOMINEES LIMITED	0	12.573	12.573

Azionisti in delega: 768

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	FONDAZIONE FINANZA ETICA	0	250	250

Totale voti	629.252.859
Percentuale votanti %	9,304110
Percentuale Capitale %	6,189364

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

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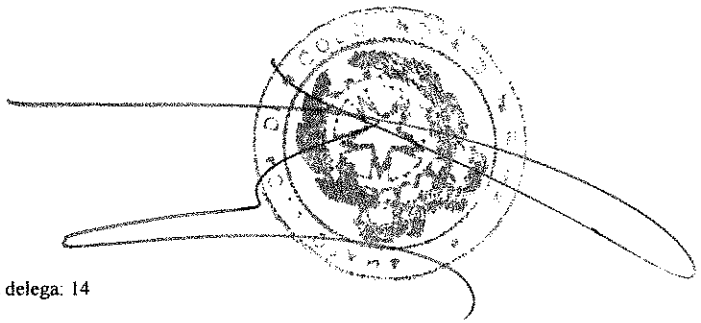
Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	FISCEL FOIRET CHRISTINE	0	2.850	2.850
**D	SIEMENS-FONDS SIEMENS-RENTE	0	804.226	804.226
**D	HC RENTE	0	38.601	38.601
***	KARDZYS ERNESTAS	0	63	63
**D	SIEMENS DIVERSIFIED GROWTH	0	139.188	139.188
**D	SIEMENS EMU EQUITIES	0	1.351.599	1.351.599
**D	SIEMENS ABSOLUTE RETURN	0	76.151	76.151
**D	SIEMENS EUROINVEST AKTIEN	0	108.279	108.279
**D	SIEMENS BALANCED	0	249.671	249.671
**D	AJAY MALIK	0	25	25
**D	ONEASCENT INTERNATIONAL EQUITY	0	430.862	430.862
**D	TIMOTHY PLAN MARKET NEUTRAL ETF	0	28.109	28.109
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	69.689	69.689
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	MOLTENI ALESSANDRO	0	345	345

Totale voti 3.299.658
Percentuale votanti % 0,048789
Percentuale Capitale % 0,032456



Azionisti in delega: 14

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	KONECNY TOMAS	0	27	27
***	STOCKAMP MATTHIAS	0	50	50
***	BACHMEIER MARCO	0	13	13
***	HAAS MIRKO	0	6	6
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	112	112
**D	SWISS NATIONAL BANK	0	20.965.363	20.965.363
**D	TD WATERHOUSE CANADA INC	0	1.877	1.877
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	11.742	11.742
**D	NORTHERN LIGHTS FUND TRUST IV	0	37.573	37.573
**D	INSPIRE INTERNATIONAL ETF	0	184.773	184.773
**D	SPAR NORD BANK	0	55	55
**D	NORTH ROCK SPC - NR 1 SP	0	346.038	346.038
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	14.943	14.943
**D	EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES	0	19.061	19.061
**D	EXELON FOUNDATION	0	4.019	4.019
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	2.042	2.042
**D	OSIRIS INTERNATIONAL LTD ATO CALYPSO TRUST COASTAL BUILDING WICKHAM'S CAY II	0	116.387	116.387
**D	CMIG ACCESS 70% FLEXIBLE	0	2.675	2.675
**D	AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	360.380	360.380
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	CERTELLI SIMONE	0	40	40
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	GATTI MARCO	0	11.000	11.000
***	PAPPALARDO ROBERTO	0	6	6

Totale voti 22.078.182
Percentuale votanti % 0,326447
Percentuale Capitale % 0,217162

Azionisti in delega: 22

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	LOB HOLDING S.R.L.	0	140.000	140.000
***	BAJPAI VIKRAMADITYA	0	2.300	2.300
***	WOLFENSBERGER STEFAN	0	11.400	11.400
**D	FAMILY INVESTMENTS AND SECURITIES HOLDINGS LTD	0	43.000	43.000
***	AESCHBACHER BRUNO	0	4.000	4.000
***	CHEKALIN YURY	0	5.000	5.000
***	SOUSA PEREIRA GILBERTO LU?S	0	107.850	107.850
***	REUSSER J?RG FRED	0	20.000	20.000
***	MEYER PATRICK	0	1.300	1.300
***	PREBEN MEYER PETER	0	15.500	15.500
***	ARGIMON VITAS	0	750	750
***	SALIBA ELIAS KARAM	0	3.000	3.000
***	VAN SCHAIK LEONIEKE JOHANNA	0	12.000	12.000
***	ZEMITIS RAIVO	0	20	20
**D	STROY-CEM LTD.	0	5.000	5.000
**D	PARALOS GEO OU	0	160	160
**D	RESPONSIBLE SELECT (CHF)	0	33.139	33.139
**D	MACQUARIE GLOBAL LISTED REAL ASSETS FUND	0	33.510	33.510
**D	SWISSCANTO (LU) COMMITTED AMBITION (CHF)	0	41.621	41.621
**D	SWC (LU) EQUITY FUND SYSTEMATIC COMMITTED SELECTION	0	45.030	45.030
**D	SWISSCANTO (LU) PF FD - COMMITTED FOCUS (CHF)	0	47.670	47.670
**D	SWISSCANTO (LU) PORT FD - COMMITTED AMB	0	54.609	54.609
**D	COMMITTED SELECT EUR	0	85.779	85.779
**D	SWISSCANTO SYSTEMATIC COMMITTED EUROZONE	0	104.052	104.052
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (CHF)	0	104.672	104.672
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (EUR)	0	114.423	114.423
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE	0	123.138	123.138
**D	SWC (LU) EQUITY FUND COMMITTED EUROPE TOP DIVIDEND	0	145.856	145.856
**D	GKB (LU) CLIMATE LEADERS GLOBAL EQUITIES	0	412.600	412.600
**D	ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT	0	12.684	12.684
**D	SB CIF REDWHEEL-RWC ASSET MGT LLP	0	55.735	55.735
**D	SB CIF - MACQUARIE	0	83.922	83.922
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	DE MASI CARLO	0	5.359	5.359
***	MEAZZI CARLO	0	7.753	7.753
***	POLIGNANO PIERGIORGIO	0	4.449	4.449
***	GALLUZZO MASSIMO	0	4.351	4.351
***	MENGOLI CESARE	0	400	400
***	MATTALIA MIRELLA	0	3.387	3.387
***	PIETRANTOZZI PIERPAOLO	0	2.230	2.230
***	PIERINI SANDRO	0	7	7
***	COLASURDO ROBERTO	0	6.157	6.157
***	SEDRAN LUIGI	0	1.547	1.547
***	GALLARETO PIERLUIGI	0	1.582	1.582
***	RONCI ANDREA	0	4.280	4.280
***	TESTA AMEDEO	0	400	400
***	SAOTTA MASSIMO	0	1.000	1.000

Azionisti in delega: 46

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale

Totale voti	1.912.622
Percentuale votanti %	0,028280
Percentuale Capitale %	0,018813

Azionisti in delega: 46

ENEL S.p.A. 22 maggio 2025

Assemblea Ordinaria del 22 maggio 2025

ESITO VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

Hanno partecipato alla votazione:

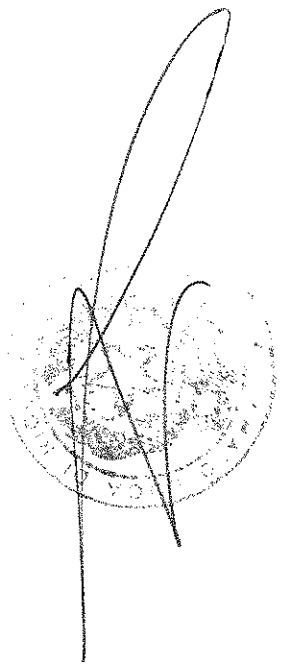
- n° 3.976 azionisti,

portatori di n° 6.765.040.683 azioni ordinarie, tutte ammesse al voto,

pari al 66,541297% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie che hanno partecipato alla votazione
Favorevoli	6.763.091.086	99,971181
Contrari	2.938	0,000043
SubTotale	6.763.094.024	99,971225
Astenuti	1.946.659	0,028775
Totale	6.765.040.683	100,000000
Non votanti	42.902	



Azionisti in delega 3.976

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	2.052.532	2.052.532
**D	UNIVERSAL INVESTMENT GMBH	0	27.917	27.917
***	KONECNY TOMAS	0	27	27
***	STOCKAMP MATTHIAS	0	50	50
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON	0	50.000	50.000
**D	BAYERNINVEST KVG MBH	0	46.534	46.534
**D	WARBURG INVEST KAPITALANLAGEGESELLSCHAFT	0	53.500	53.500
**D	HELABA INV KAPITALANL GES MBH HI SZVA 2	0	219.200	219.200
**D	HELABA INVEST KAG MBH HI SZVA 10 SFONDS	0	55.000	55.000
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	161.691	161.691
**D	HELABA INVEST KAG MBH HI KAPPA 3 SFONDS	0	144.466	144.466
**D	MASTERINVEST KAPITALANLAGE GMBH	0	241.674	241.674
**D	LF - MFI GLOBAL DYNAMIC PROTECT	0	2.440	2.440
**D	LEANVAL EQUITY PROTECT	0	9.335	9.335
**D	SGKB AKTIEN FLEX	0	241.490	241.490
***	POSAPIANO ALESSIO	0	7	7
**D	NRS-FONDS	0	35.000	35.000
**D	GRIDL GLOBAL MACRO UI	0	11.500	11.500
**D	UNIVERSAL INVESTMENT GMBH UI FACTOR GLOB	0	24.503	24.503
**D	DEKA INVESTMENT GMBH A SRR U1	0	20.582	20.582
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	395.519	395.519
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	76.870	76.870
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	482.233	482.233
**D	HELABA INV KAPITALANL GES MBH HI SZVA 17	0	416.500	416.500
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U03	0	210.000	210.000
**D	HEILIGENFELD VERMOEGEN	0	19.300	19.300
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	27.880	27.880
**D	WARBURG-MULTI-ASSET-SELECT	0	3.500	3.500
**D	SENTIX RISK RETURN -M-	0	53.550	53.550
**D	HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	0	178.300	178.300
**D	DWS INVESTMENT GMBH DRIVEINVEST FOR PENS	0	50.644	50.644
**D	HANNOVERSCHEMAXINVEST	0	82.264	82.264
**D	HELABA INVEST KAG MBH HI KAPPA 21 SFONDS	0	27.500	27.500
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 2	0	327.800	327.800
**D	UNIVERSAL INVESTMENT GMBH RLHK-UNIVERSAL	0	20.000	20.000
**D	D+J BETA UI	0	23.000	23.000
**D	UNIVERSAL INVESTMENT GMBH STARLET-UNIVER	0	34.200	34.200
**D	DEKA INVESTMENT GMBH 19068 SIXTUS FONDS	0	10.166	10.166
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	562.030	562.030
**D	IQ AKTIENSTRATEGIE	0	128.180	128.180
**D	HANNOVERSCHEMEDIUMINVEST	0	53.465	53.465
**D	UNIVERSAL IMW	0	54.029	54.029
**D	CASTELL GLOBAL EQUITY SELECT	0	329.000	329.000
**D	VR BANK KT EUROPROTECT	0	36.189	36.189
**D	SGKB AKTIEN DIVIDENDEN FOCUS	0	88.300	88.300
**D	STRATEGIEKONZEPT DEFENSIV	0	23.900	23.900
**D	VCH-UNIVERSALFONDS	0	12.000	12.000
**D	SENTIX RISK RETURN	0	6.140	6.140

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BASTI 1 METZLER	0	9.350	9.350
**D	LACORRE PLUS VERTR D UNIVERSAL INVESTMEN	0	17.000	17.000
**D	UNIVERSAL-KMSF-FONDS	0	9.000	9.000
**D	JRS-INTERNATIONAL-UNIVERSAL-FONDS	0	22.000	22.000
**D	CASTELL GLOBAL INCOME OPPORTUNITIES	0	43.800	43.800
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	0	366.340	366.340
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	88.299	88.299
**D	CASTELL GLOBAL OPPORTUNITIES	0	262.000	262.000
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	110.000	110.000
**D	HELABA INVEST KAG MBH HI SZVA 24	0	59.416	59.416
**D	MEAG FLEXCONCEPT-EUROGROWTH	0	8.119	8.119
**D	TIMM INVEST EUROPA PLUS	0	8.571	8.571
**D	CASTELL AKTIEN GLOBAL	0	31.000	31.000
**D	CASTELL GLOBAL GROWTH OPPORTUNITIES	0	48.350	48.350
**D	WAVE TOTAL RETURN ESG	0	77.512	77.512
**D	ABELE OSTALB GLOBAL	0	150.000	150.000
**D	HMT HANSEMERKUR AKTIEN INVEST	0	20.727	20.727
**D	WOWIVERMOEGEN	0	17.750	17.750
**D	FIVV-MIC-MANDAT-DEFENSIV	0	8.690	8.690
**D	DIVIDENDENKONZEPT PLUS UI	0	77.000	77.000
**D	HMT EURO SEASONAL LONGSHORT	0	36.671	36.671
***	BACHMEIER MARCO	0	13	13
**D	VERMOEGENSFONDS-VRK EHTIK FONDS BAYERN	0	16.000	16.000
**D	DBCI-UNIVERSAL-FONDS I	0	15.631	15.631
**D	DEGUSSA AKTIEN UNIVERSAL-FONDS	0	56.448	56.448
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	250.000	250.000
**D	UBS CH INDEX FUND 3 EQUITIES WORLD EX CH VALUE WEIGHTED UBS FUND MANAGEMENT SWITZERLAND AG	0	51.686	51.686
**D	UBS CH INDEX FUND EQ EMU UBS FUND MANAGEMENT SWITZERLAND AG	0	274.595	274.595
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	5.166	5.166
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ UBS FUND MANAGEMENT SWITZERLAND AG	0	80.401	80.401
**D	LOB HOLDING S.R.L.	0	140.000	140.000
***	BAJPAI VIKRAMADITYA	0	2.300	2.300
**D	PROTEKTA RECHTSSCHUTZ VERSICHERUNG AG	0	50.200	50.200
**D	SCHWEIZERISCHE MOBILIAR VERSICHERUNGSGESELLSCHAFT AG	0	564.600	564.600
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE UBS FUND MANAGEMENT SWITZERLAND AG	0	955.726	955.726
***	WOLFENSBERGER STEFAN	0	11.400	11.400
**D	FAMILY INVESTMENTS AND SECURITIES HOLDINGS LTD	0	43.000	43.000
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	65.584	65.584
**D	PREVOYANCEENE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	0	8.951	8.951
**D	PENSIONSKASSE DER CREDIT SUISSE GROUP SCHWEIZ	0	92.736	92.736
***	AESCHBACHER BRUNO	0	4.000	4.000
***	CHEKALIN YURY	0	5.000	5.000
***	SOUSA PEREIRA GILBERTO LU?S	0	107.850	107.850
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	232.575	232.575
***	REUSSER J?RG FRED	0	20.000	20.000
***	MEYER PATRICK	0	1.300	1.300
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	24.752	24.752
***	PREBEN MEYER PETER	0	15.500	15.500
**D	SC SWISSCAUTION SA	0	4.700	4.700
**D	MOBILIERE SUISSE SOCIETE D ASSURANCES SUR LA VIE SA	0	93.000	93.000

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BERNISCHE PENSIONSKASSE BPK RUBR E5 AKTIEN EUROPA	0	736.449	736.449
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD	0	2.717.213	2.717.213
***	ARGIMON VITAS	0	750	750
***	SALIBA ELIAS KARAM	0	3.000	3.000
**D	BALOISE FUND INVEST CH AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	18.460	18.460
**D	MOBILIERE INVEST FUNDS GLOBAL EQUITY EX CH SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	578.200	578.200
**D	AFIR HOLDING &MANAGEMENT COMPANY	0	321.290	321.290
**D	NMM5 GIEP BRI ACCOUNT	0	42.667	42.667
**D	NMM3 GLEQ GQG ACCOUNT	0	50.217	50.217
***	VAN SCHAIK LEONIEKE JOHANNA	0	12.000	12.000
**D	KOLUMBAN BALANCED UBS FUND MANAGEMENT SWITZERLAND AG	0	1.046.070	1.046.070
**D	COVALIS CAPITAL MASTER FUND AC	0	2.239.071	2.239.071
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS UBS FUND MANAGEMENT SWITZERLAND AG	0	770.796	770.796
**D	TWO SIGMA ABSOLUTE RETURN-PORTFOLIO LLC	0	5.187.082	5.187.082
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV LP	0	3.607	3.607
**D	BLUEHARBOUR MAP I LP	0	3.056.342	3.056.342
**D	COVALIS CAPITIAL TACTICAL MASTER FD AC	0	762.270	762.270
**D	WIF-C&S GBL LISTED INFRA	0	193.286	193.286
**D	GAIKOKUKABU SUB FUND 1 LP	0	8.577	8.577
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND	0	296.128	296.128
**D	WORLDVIEW INVESTMENT FUND - DWS QI EUROZONE SHORT EXTENSION EQUITY FUND	0	39.350	39.350
**D	PREVINDAI FONDO PENSIONE	0	360.211	360.211
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	12.875.044	12.875.044
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	4.019	4.019
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL EQUITY FUND	0	1.268.465	1.268.465
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED)(PRIVATELY PLACED INVESTMENT TRUST)	0	63.754	63.754
**D	NATIXIS AM FUNDS	0	411.223	411.223
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	46.921	46.921
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	191.777	191.777
**D	GOLDMAN SACHS FUNDS III	0	11.020.459	11.020.459
**D	SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	0	1.892.624	1.892.624
**D	SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	0	4.019.114	4.019.114
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	5.682	5.682
**D	ING DIRECT SICAV	0	167.067	167.067
**D	SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	0	148.532	148.532
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	347.181	347.181
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	980.053	980.053
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	11.002	11.002
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA GQG GLOBAL EQUITY (FOFS ONLY) (QII ONLY)	0	345.461	345.461
**D	ACADIAN INTERNATIONAL EQUITY CIT	0	334.227	334.227
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	8.087.558	8.087.558
**D	CREDIT SUISSE INDEX FUND (LUX)	0	7.556.953	7.556.953
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	3.334.132	3.334.132
**D	GQG PARTNERS GLOBAL QUALITY EQUITY FUND	0	8.996.648	8.996.648
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	149.625	149.625
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	73.605	73.605
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	4.625.536	4.625.536
**D	CALCIUM QUANT -	0	117.000	117.000
**D	JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	508.096	508.096
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	1.489.820	1.489.820

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VILLIERS ACTIONS EUROPE AGI	0	2.000.000	2.000.000
**D	PANAGORA DYNAMIC INTERNATIONAL COLLECTIVE FUND	0	383.102	383.102
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	40.516	40.516
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	250.945	250.945
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	100.000	100.000
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	14.347	14.347
**D	ZWITSERLEVEN BELEGGINGSFONDSEN - ZWITSERLEVEN EUROPEES AANDELENFONDS	0	2.861.057	2.861.057
**D	DWS CROCI INTERNATIONAL VIP	0	35.112	35.112
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	721.160	721.160
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1.299.775	1.299.775
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	166.330	166.330
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	219.119	219.119
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	0	378.835	378.835
**D	SAEV MASTERFONDS INKA	0	255.858	255.858
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	190.896	190.896
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	1.643.625	1.643.625
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)	0	699.605	699.605
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	1.382.735	1.382.735
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	31.797	31.797
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	29.372	29.372
**D	THORNBURG INTERNATIONAL EQUITY FUND II	0	35.338	35.338
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	11.034	11.034
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	679.280	679.280
**D	FCP ALBA VALEUR	0	245.000	245.000
**D	COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	0	520.657	520.657
**D	BNP PARIBAS APOLLO ECONOMIE CIRCULAIRE	0	258.532	258.532
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	0	29.054	29.054
**D	LORENTZ POCKET CROISSANC	0	13.333	13.333
**D	BNP PARIBAS APOLLO GLOBAL ESG HYDROGEN ECONOMY	0	103.413	103.413
**D	PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND	0	18.106	18.106
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMAM GLOBAL RENEWABLE ENERGY INCOME EQUITY MF	0	63.682	63.682
**D	VWLAKH MASTER	0	61.870	61.870
**D	JPMORGAN ETFS (IRELAND) ICAV-ALL CNTRY RSRCH ENHNCD INDX EQ ACT UCITS ETF	0	2.265	2.265
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1 FONDS	0	375.265	375.265
**D	ECOFIN GLOBAL RENEWABLES INFRASTRUCTURE FUND	0	1.278.616	1.278.616
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (INVESCO)	0	459.685	459.685
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	15.096	15.096
**D	APOLLO INFRASTRUCTURE 2027	0	92.838	92.838
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	46.660	46.660
**D	ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT	0	59.411	59.411
**D	BNP PARIBAS DEEP VALUE	0	197.553	197.553
**D	CARDIF RETRAITE	0	183.100	183.100
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	485.910	485.910
**D	FONDS DE RESERVE POUR LES RETRAITES	0	691.397	691.397
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	122.185	122.185
**D	PHOSPHORE	0	134.485	134.485
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	27.808	27.808
**D	APPLE 401(K) PLAN	0	138.869	138.869
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	578.888	578.888
**D	AXA OPTIMAL INCOME	0	797.497	797.497

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	120.000	120.000
**D	CARDANO ESG TRANSITION EQUITY EUROPE	0	26.068	26.068
**D	BNP PARIBAS APOLLO GLOBAL ESG FUTURE MOBILITY	0	413.650	413.650
**D	AXA EURO DIVIDEND K	0	200.000	200.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	0	120.636	120.636
**D	BNP PARIBAS APOLLO GENDER EQUALITY AND INCLUSION	0	680.714	680.714
**D	SEI INSTITUTIONAL INTERNATIONAL TRST INTERNATIONAL EQTY FND	0	412.737	412.737
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	388.657	388.657
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	MH AMUNDI ACTIONS EURO	0	1.176.568	1.176.568
**D	FCP IRCOM RETRAITE DIVERSIFIE	0	122.198	122.198
**D	MULTIPAR SOLUTIONS ENVIRONNEMENT	0	56.886	56.886
**D	TOTALENERGIES GESTION FLEXIBLE PATRIMONIALE	0	7.717	7.717
**D	GQG PARTNERS GLOBAL QUALITY VALUE FUND	0	559.046	559.046
**D	COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	0	58.365	58.365
**D	CERES FONDS D ACTIONS MONDE	0	51.371	51.371
**D	DWS GLOBAL MACRO FUND	0	93.275	93.275
**D	SWISSLIFE BANQUE PRIVEE	0	460.202	460.202
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	780.984	780.984
**D	MASTER TR FOR DEF.CONTRIBUTN PLNS OF AMER AIRLINES,INC.,US AIRWAYS,INC.AND AF	0	748.152	748.152
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	0	122.772	122.772
**D	AXA AVENIR INFRASTRUCTURE	0	828.318	828.318
**D	CARDIF ASSURANCE VIE	0	2.976.374	2.976.374
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	93.019	93.019
**D	DPCTA-MASTERFONDS	0	18.420	18.420
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	38.590	38.590
**D	SICAV BNP EASY EURO STOXX 50	0	1.338.618	1.338.618
**D	NUVEEN INTERNATIONAL EQUITY FUND	0	53.932	53.932
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	3.593.081	3.593.081
**D	FCP ALM ACTIONS EUROPE ISR	0	552.476	552.476
**D	AXA PEA REGULARITE	0	5.567.174	5.567.174
**D	BANCOPOSTA GLOBAL MULTI-ASSET INCOME	0	34.940	34.940
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	10.268	10.268
**D	ALLIANZGI-FONDS PFD	0	6.519	6.519
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	36.883	36.883
**D	ACTINIUM	0	2.500.000	2.500.000
**D	TRATON-UI-DYNAMIK	0	300.998	300.998
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	48.840	48.840
**D	FCP KLESIA K RETRAITE EURO	0	1.974.244	1.974.244
**D	FCP KLESIA K ACTIONS EURO	0	25.411	25.411
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	31.850	31.850
**D	FRANCE D ACTIONS 2	0	190.196	190.196
**D	MEAG FAIRRETURN	0	223.185	223.185
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	87.847	87.847
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	343.729	343.729
**D	BANCOPOSTA MIX 1	0	63.010	63.010
**D	ALLIANZGI-FONDS DUNHILL	0	16.250	16.250
**D	ALLIANZGI-FONDS GANO	0	22.391	22.391
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A4 FONDS	0	254.293	254.293
**D	MEAG NACHHALTIGKEIT	0	645.747	645.747

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BANCOPOSTA LONG-TERM OPTIMAL MULTI-ASSET	0	1.301	1.301
**D	MEAG EUROKAPITAL	0	187.942	187.942
**D	G.A.-FUND-B - WORLD EQUITIES	0	83.609	83.609
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS	0	1.028.084	1.028.084
**D	AMERICAN HEART ASSOCIATION, INC.	0	28.976	28.976
**D	FIRST AMERICAN MULTI - MANAGER INTERNATIONAL EQUITY FUND	0	353.833	353.833
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	0	477.118	477.118
**D	ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	0	159.437	159.437
**D	SUNFLOWER	0	57.100	57.100
**D	SGD RS 2015 2	0	147.768	147.768
**D	MEAG BENEDICT	0	2.734	2.734
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	420.000	420.000
**D	BNP PARIBAS APOLLO GLOBAL WATER	0	198.939	198.939
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	58.466	58.466
**D	SGD GE 2014-1	0	19.111	19.111
**D	THEAM QUANT- EQUITY WORLD DEFI MARKET NEUTRAL	0	104.416	104.416
**D	SVCO III-FONDS	0	50.000	50.000
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	920.425	920.425
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	2.531.023	2.531.023
**D	WC PENSIONINVEST	0	86.419	86.419
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB CANDRIAM DECARBONIZATION TECHNOLOGY MOTHER FUND	0	225.100	225.100
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	1.359.969	1.359.969
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	125.079	125.079
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	7.060.138	7.060.138
**D	AIR PRODUCTS AND CHEMICALS, INC. MASTER TRUST	0	79.716	79.716
**D	ERAFP ACTIONS EURO III	0	6.654.878	6.654.878
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	677.607	677.607
**D	JPMORGAN ETFS (IRELAND) ICAV CLIMATE CHANGE SOLUTIONS UCITS ETF	0	78.435	78.435
**D	ING DIRECT SICAV	0	346.512	346.512
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	909.570	909.570
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	117.633	117.633
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	664.969	664.969
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	13.212	13.212
**D	DEKA-MASTER-HAEK I	0	257.895	257.895
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	25.499	25.499
**D	CREDIT SUISSE INDEX FUND (LUX) - CSIF (LUX) EQUITY EUROPE ESG BLUE	0	188.083	188.083
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF	0	163.449	163.449
**D	ALLIANZGI-FONDS GANO	0	5.195	5.195
**D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	170.001	170.001
**D	MANDARINE EQUITY INCOME	0	22.322	22.322
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	3.698.742	3.698.742
**D	DEMOCRACY INTERNATIONAL FUND	0	2.843	2.843
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	56.191	56.191
**D	ALLIANZGI FONDS OB PENSION	0	37.577	37.577
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	133.931	133.931
**D	DEKA-RAB	0	37.813	37.813
**D	ALM ACTIONS ZONE EURO ISR	0	2.952.253	2.952.253
**D	PTV-UNIVERSAL-FONDS	0	5.891	5.891
**D	MEAG EUROERTRAG	0	230.000	230.000
**D	ARRCO QUANT 1	0	299.801	299.801

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ZURICH INVESTMENTS LIFE S P A	0	509.979	509.979
**D	FCP SODIUM I	0	541.245	541.245
**D	UI-GKR-FONDS	0	41.324	41.324
**D	ALLIANZGI-FONDS AVP	0	3.593	3.593
**D	ALLIANZGI-SUBFONDS HNE AKTIEN A	0	504.236	504.236
**D	ERAFP ACTIONS EURO I	0	1.180.674	1.180.674
**D	ERAFP ACTIONS EURO VIII	0	964.334	964.334
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	137.674	137.674
**D	ACADIAN ALL COUNTRY WORLD EX US EQUITY CIT	0	833.828	833.828
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	204.501	204.501
**D	ALLIANZGI-FONDS BREMEN	0	34.892	34.892
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	172.683	172.683
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	40.847	40.847
**D	BANCOPOSTA AZIONARIO INTERNAZIONALE	0	743.100	743.100
**D	MASTERFONDS HTPT	0	56.370	56.370
**D	FCP LITHIUM RENDEMENT	0	478.768	478.768
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	63.635	63.635
**D	ERGO VERMOGENSMANAGEMENT ROBUST	0	74.650	74.650
**D	ALLIANZGI-FONDS CT-DRAECO	0	49.906	49.906
**D	ALM ACTIONS EURO	0	2.567.757	2.567.757
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	2.118.273	2.118.273
**D	MH EDRAM DIVERSIFIE	0	114.489	114.489
**D	BANCOPOSTA RINASCIMENTO	0	515.602	515.602
**D	UI-NSNPT-BAP-FONDS	0	9.698	9.698
**D	INVESTITORI FLESSIBILE	0	300.000	300.000
**D	AXA ACT CARBON OFFSET EQUITY QI	0	42.384	42.384
**D	ALLIANZGI-FONDS TOSCA	0	75.411	75.411
**D	MEAG EUROBALANCE	0	357.375	357.375
**D	AXA AA DIVERSIFIE INDICIEL 1	0	602.547	602.547
**D	TITAN BEST SELECTION EURO 2026	0	265.252	265.252
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BHI 12 UNIVERSALFONDS	0	16.476	16.476
**D	MEAG MM-FONDS 100	0	13.340	13.340
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	0	804.598	804.598
**D	ALLIANZGI-FONDS SHL	0	10.000	10.000
**D	PSVAG MASTERFONDS	0	381.296	381.296
**D	ALLIANZGI-FONDS MAV	0	13.400	13.400
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	15.838	15.838
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	302.749	302.749
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	4.301	4.301
**D	ERAFP ACTIONS EURO IV	0	4.875.573	4.875.573
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	0	85.885	85.885
**D	BROOKFIELD REAL ASSETS INCOME FUND INC	0	13.049	13.049
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	202.136	202.136
**D	AXA EURO DIVIDEND DBVL	0	270.000	270.000
**D	ALLIANZGI-SUBFONDS TOB DEUTS	0	59.162	59.162
**D	LHCQ-FONDS	0	180.000	180.000
**D	INVESTITORI FLEXIBLE EQUITY MSCI	0	9.000	9.000
**D	ZWITSERLEVEN INSTITUTIONEEL BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	280.939	280.939
**D	ROCKCREEK GLOBAL EQUALITY ETF	0	46.850	46.850
**D	BI AKTIENFONDS	0	628.432	628.432

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	0	2.408	2.408
**D	ECOFIN SUSTAINABLE AND SOCIAL IMPACT TERM FUND	0	512.946	512.946
**D	DEE STREET GLOBAL EQUITY FUND	0	2.333	2.333
**D	BNPP DUBLIN/PAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND I	0	39.881	39.881
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	75.714	75.714
**D	MEAG EUROINVEST	0	2.076.103	2.076.103
**D	PZENA INTERNATIONAL VALUE FUND	0	253.650	253.650
**D	INVESTITORI PIAZZA AFFARI	0	200.000	200.000
**D	BANCOPOSTA GLOBAL OPTIMAL MULTI-ASSET	0	45.668	45.668
**D	BOSTON PARTNERS LONG/SHORT RESEARCH FUND	0	308.788	308.788
**D	KREBSHILFE-2-FONDS	0	28.000	28.000
**D	MAPFRE SEGUROS DE VIDA SA	0	46.655	46.655
**D	EXANE FUNDS 2 - EXANE PATRIMOINE SOLUTION	0	7.300	7.300
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY ECPI GLOBAL ESG INFRASTRUCTURE UCITS ETF	0	394.406	394.406
**D	AXA BELGIUM SA	0	320.460	320.460
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	395.427	395.427
**D	UNISUPER	0	155.667	155.667
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	50.552	50.552
**D	INVESTITORI EIGHTY TWENTY	0	17.970	17.970
**D	VERTI ASEGURADORA COMPANIA DE SEGUROS Y REASEGUROS SA	0	70.039	70.039
**D	JANUS HENDERSON GLOBAL EQUITY INCOME FUND	0	1.168.624	1.168.624
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	44.840	44.840
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	35.000	35.000
**D	DIMENSIONAL GLOBAL SUSTAINABILITY PIE FUND	0	26.537	26.537
**D	MAPFRE RE COMPANIA DE REASEGUROS SA	0	1.650.369	1.650.369
**D	CARTERA MAPFRE SL	0	823.902	823.902
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	120.759	120.759
**D	BANCOPOSTA MIX 3	0	346.785	346.785
***	PAUL C. REILLY PAUL C. REILLY	0	1.101	1.101
**D	ABERDEEN STANDARD CAPITAL OFFSHORE STRATEGY FUND LTD	0	622.317	622.317
**D	THEAM QUANT- EQUITY EUROPE FACTOR DEF	0	456.685	456.685
**D	AZ ALLOCATION-BALANCED BRAVE	0	105.000	105.000
**D	AZ FUND 1 AZ ALLOCATION GLOBAL INCOME	0	27.500	27.500
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	13.061	13.061
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	44.000	44.000
**D	VGV POOLFONDS PA1	0	264.768	264.768
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	422.439	422.439
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG HYDROGEN ECONOMY	0	138.443	138.443
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	0	25.132	25.132
**D	T. ROWE PRICE GLOBAL ALLOCATIONFUND	0	28.775	28.775
**D	BOOSTER WHOLESALE SCHEME	0	71.358	71.358
**D	FOREIGN STOCK INDEX MOTHER FUND	0	530.116	530.116
**D	CARILLON CLARIVEST INTERNATIONAL STOCK FUND	0	332.199	332.199
**D	INVERSABADELL 25, FI	0	15.947	15.947
**D	PINEBRIDGE SELECT FUNDS VCC	0	8.493	8.493
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	5.260	5.260
**D	WORLD MULTI ASSET MOTHER FUND	0	2.707	2.707
**D	BNP PARIBAS FUNDS SUSTAINABLE EUROPE DIVIDEND	0	116.862	116.862
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	150.325	150.325
**D	BNP PARIBAS EASY EQUITY DIVIDEND EUROPE	0	97.774	97.774

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK FUNDS I ICAV	0	401.433	401.433
**D	JPMORGAN FUNDS	0	11.722.809	11.722.809
**D	AXA-ARAG RECHTSSCHUTZ AG	0	65.000	65.000
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	44.977	44.977
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	0	15.374	15.374
**D	DNCA INVEST VALUE EUROPE	0	2.341.480	2.341.480
**D	ZEPHYR - OPTIMISED PLUS 2	0	58.898	58.898
**D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.893	10.893
**D	DIVERSIFIED PORTFOLIOS FUND LTD	0	10.319	10.319
**D	BNP PARIBAS FUNDS ENVIRONMENTAL SOLUTIONS	0	96.593	96.593
**D	BLACKROCK INDEX SELECTION FUND	0	6.044.009	6.044.009
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	120.819	120.819
**D	THRIFT SAVINGS PLAN	0	20.121.654	20.121.654
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	146.108	146.108
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	864.086	864.086
**D	MERCER WHOLESALE FUNDS	0	26.690	26.690
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	13.758	13.758
**D	MEAG PREMIUM	0	4.242.896	4.242.896
**D	TRUESHARES EAGLE GLOBAL RENEWABLE ENERGY INCOME ETF	0	11.615	11.615
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	92.280	92.280
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	273.941	273.941
**D	BANCOPOSTA MIX 2	0	162.610	162.610
**D	DWS CROCI INTERNATIONAL FUND	0	203.300	203.300
**D	BOSTON PARTNERS GLOBAL EQUITY FUND	0	678.103	678.103
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	120.627	120.627
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	40.025	40.025
**D	SYCOMORE INCLUSIVE JOBS	0	217.940	217.940
**D	PACER TRENDPILOT INTERNATIONAL ETF	0	64.385	64.385
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	347.745	347.745
**D	F M KIRBY TRUST DATED 1/3/75 FBO JEFFERS	0	14.260	14.260
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	240.258	240.258
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	290.550	290.550
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	151.436	151.436
**D	HSBC GLOBAL RESOURCES AND ENERGY MOTHER FUND	0	55.092	55.092
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	80.701	80.701
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	676.316	676.316
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	4.599.842	4.599.842
**D	UBS ASSET MANAGEMENT LIFE LTD	0	2.340.273	2.340.273
**D	BARROW HANLEY NON-US VALUE CIT	0	197.692	197.692
**D	NORDEA GENERATIONSFOND 90-TAL	0	132.068	132.068
**D	MISSOURI EDUCATION PENSION TRUST	0	792.869	792.869
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	76.744.620	76.744.620
**D	PROSHARES MSCI EAFE DIVIDEND GROWERS ETF	0	113.620	113.620
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	8.530.111	8.530.111
**D	MINISTRY OF ECONOMY AND FINANCE	0	7.116.999	7.116.999
**D	NORDEA SUSTAINABLE SELECTION MODERATE FUND	0	86.479	86.479
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	1.563.382	1.563.382
**D	GLOBAL ALPHA TILTS ESG NON-LENDABLE FUND B	0	49.598	49.598
**D	SANTANDER SICAV	0	1.231.493	1.231.493
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	700.000	700.000

Azionisti in delega: 3.959

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	T. ROWE PRICE FUNDS SICAV	0	27.186	27.186
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	16.442	16.442
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	2.934.624	2.934.624
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	150.112	150.112
**D	NORDEA 2 SICAV	0	11.721.951	11.721.951
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	69.981	69.981
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	387.854	387.854
**D	MI-FONDS 392	0	347.162	347.162
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	954.133	954.133
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	0	1.259.960	1.259.960
**D	DANSKE INVEST ALLOCATION	0	294.628	294.628
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY INCOME FUND	0	2.824.203	2.824.203
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	0	145.976	145.976
**D	ROYAL & SUN ALLIANCE INSURANCE LIMITED	0	796.570	796.570
**D	NFS LIMITED	0	83.117	83.117
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	23.376	23.376
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL ENHANCED KL	0	868.977	868.977
**D	BNP PARIBAS EUROPE ENVIRONMENTAL SOLUTIONS	0	1.198.057	1.198.057
**D	IPAC INCOME GENERATOR	0	99.763	99.763
**D	BANCOPOSTA STRATEGIC INSURANCE DISTRIBUTION	0	26.722	26.722
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT FOCUS EURO	0	523.562	523.562
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	14.254	14.254
**D	THEAM QUANT - EUROPE TARGET PREMIUM	0	1.114.370	1.114.370
**D	JANUS HENDERSON HORIZON FUND - EUROLAND FUND	0	2.269.547	2.269.547
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	74.670	74.670
**D	PRAXIS INTERNATIONAL INDEX FUND	0	63.194	63.194
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	0	104.451	104.451
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	0	232.585	232.585
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	603.693	603.693
**D	BNPP DUBLIN / FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND II	0	351.733	351.733
**D	G.A.-FUND-B - EURO EQUITIES	0	126.280	126.280
**D	GUIDEMARK WORLD EX-US FUND	0	50.394	50.394
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	189.816	189.816
**D	BROOKFIELD GLOBAL RENEWABLES & SUSTAINABLE INFRASTRUCTURE FUND	0	373.633	373.633
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-GMI-G_MA	0	63.713	63.713
**D	INVESTITORI EUROPA	0	28.890	28.890
**D	ATCP-UI-FONDS	0	34.525	34.525
**D	BNP PARIBAS EASY - ESG GROWTH EUROPE	0	328.084	328.084
**D	AZTF - AZ EQUITY -SPACE	0	26.876	26.876
**D	FAM SERIES UCITS ICAV - GLOBAL LISTED INFRASTRUCTURE FAM FUND	0	997.752	997.752
**D	PEGASUS-UI-FONDS	0	506.329	506.329
**D	AXA INDICE EURO	0	428.511	428.511
**D	SABADELL PLANIFICACION 25, FI	0	4.230	4.230
**D	AXA VERSICHERUNGEN AG	0	600.000	600.000
**D	NEPC INVESTMENT LLC	0	219.260	219.260
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	103.357	103.357
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	86.675	86.675
**D	MEAG VERMOGENSANLAGE KOMFORT	0	19.113	19.113
**D	UNIVERSAL-STRATEGIEFONDS	0	148.143	148.143
**D	BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	0	1.416.173	1.416.173

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THEAM QUANT- EQUITY EUROZONE GURU	0	4.415.903	4.415.903
**D	MEAG DIVIDENDE	0	56.846	56.846
**D	VERTI ASSICURAZIONI SPA	0	137.952	137.952
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	2.452.204	2.452.204
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	1.593.400	1.593.400
**D	BNPPF PRIVATE - SUSTAINABLE EQUITY AND BOND YIELD	0	65.144	65.144
**D	MEAG VERMOGENSANLAGE RETURN	0	25.348	25.348
**D	ALLIANZGI-FONDS VSBW	0	111.048	111.048
**D	AZ FUND 1 AZ ALLOCATION EUROPEAN DYNAMIC	0	10.750	10.750
**D	NEPC COLLECTIVE INVESTMENT TRUST	0	278.509	278.509
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	33.640	33.640
**D	MAPFRE ASISTENCIA CIA INTERNACIONAL DE SEGUROS Y REASEGUROS	0	72.643	72.643
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	30.938	30.938
**D	THEAM QUANT - ALPHA COMMODITY	0	378.630	378.630
**D	BANKINTER SEGUROS DE VIDA SA DE SEGUROS Y REASEGUROS	0	70.042	70.042
**D	AQUARIUS INTERNATIONAL FUND	0	496.512	496.512
**D	AZ FUND 1 AZ ALLOCATION GLOBAL	0	5.600	5.600
**D	LA FRANCAISE LUX - GTS REACTIF	0	26.520	26.520
**D	LEMANIA GLOBAL EQUITY	0	35.421	35.421
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	44.038	44.038
**D	BNP PARIBAS FUNDS - SEASONS	0	635.294	635.294
**D	PHILADELPHIA GAS WORKS PENSION PLAN	0	8.354	8.354
**D	COVENANT HEALTH INVESTMENT TRUST	0	60.299	60.299
**D	AZ FUND 1 - AZ ALLOCATION FLEXIBLE EQUITY	0	50.000	50.000
**D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE	0	228.886	228.886
**D	LA FRANCAISE LUX - MULTI-ASSET INCOME	0	1.752	1.752
**D	AZ FUND 1 - AZ EQUITY WATER AND RENEWABLE RESOURCES	0	95.000	95.000
**D	RHFS GROWTH AND INCOME FUNDS LIMITED	0	11.147	11.147
**D	MAPFRE SEGUROS GERAIS SA	0	4.296	4.296
**D	FONDAZIONE ROMA - GLOBAL EQUITY SATELITE II	0	175.298	175.298
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	1.718	1.718
**D	WILSHIRE BRIDGEWATER MAN ALPHA	0	8.000	8.000
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT EUROPE	0	2.655.182	2.655.182
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	248.090	248.090
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	309.458	309.458
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	1.218	1.218
**D	BARROW HANLEY NON-U.S. VALUE FUND, LP	0	167.824	167.824
**D	BNP PARIBAS FUNDS - GLOBAL EQUITY NET ZERO TRANSITION	0	251.285	251.285
**D	CHARLES TAYLOR INTERNATIONAL FUND MANAGERS IOM LIMITED	0	20.638	20.638
**D	NATIONWIDE BAILARD INTERNATIONAL EQUITIES FUND	0	200.000	200.000
**D	AZ FUND 1 - AZ EQUITY - SPECIAL NEEDS AND INCLUSION	0	40.000	40.000
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	8.695.437	8.695.437
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	0	62.960	62.960
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	3.914	3.914
**D	TM FULCRUM INCOME FUND	0	1.379	1.379
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	476.905	476.905
**D	UNI GLOBAL	0	166.716	166.716
**D	INVERSABADELL 70, FI	0	3.532	3.532
**D	ZEPHYR - TARGET VOLATILITY 2	0	109.859	109.859
**D	FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	1.858	1.858

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUERTO RICO TELEPHONE COMPANY MASTER TRUST	0	81.606	81.606
**D	BIL-UNIVERSAL-FONDS	0	904.076	904.076
**D	INVERSABADELL 50, FI	0	11.045	11.045
**D	GLOBAL ASSET ALLOCATION TV3 (RISK CONSTRAINED TYPE) MOTHER FUND	0	2.588	2.588
**D	MAPFRE VIDA SA DE SEGUROS Y REASEGUROS SOBRE LA VIDA HUMANA	0	4.434.112	4.434.112
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	87.507	87.507
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY ESG PORTFOLIO	0	102.593	102.593
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	0	963.971	963.971
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	29.179	29.179
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE PM GLOBALE AKTIER STRATEGI KL	0	187.613	187.613
**D	LAGUN ARO EPSV DE EMPLEO	0	625.000	625.000
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	0	3.134.949	3.134.949
**D	CBK GLOBAL SICAV - ALTERNATIVE STRATEGIES FUND (ANIMA	0	613.850	613.850
**D	CAIXABANK WEALTH SICAV	0	25.000	25.000
**D	NORDEA DISCRETIONARY GLOBAL EQUITY FUND	0	454.933	454.933
**D	DISCOVERY LIFE COLLECTIVE INVESTMENTS (PTY) LTD	0	46.669	46.669
**D	RLA INTERNATIONAL EQUITIES FUND	0	232.684	232.684
**D	JEFFREY LLC	0	71.813	71.813
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	23.929	23.929
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	248.369	248.369
**D	PROSHARES MSCI EUROPE DIVIDEND GROWERS ETF	0	20.707	20.707
**D	NORDEA GLOBAL EQUITY ALLOCATION FUND	0	503.470	503.470
**D	DNCA INVEST BEYOND CLIMATE	0	895.000	895.000
**D	ALLIANZGI-FONDS DSPT	0	210.372	210.372
**D	BNP PARIBAS APOLLO GLOBAL CLEAN ENERGY	0	258.738	258.738
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)	0	5.060	5.060
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	9.569	9.569
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	71.067	71.067
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	2.464.426	2.464.426
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	0	109.375	109.375
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	313.231	313.231
**D	FOVERUKA PENSION UNIVERSAL	0	116.900	116.900
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	7.647	7.647
**D	HANDELSBANKEN HALLBAR ENERGI	0	4.660.527	4.660.527
**D	THE AMBER CAPITAL TRUST	0	34.700	34.700
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	4.505.755	4.505.755
**D	T. ROWE PRICE INTEGRATED GLOBAL EQUITY FUND	0	28.367	28.367
**D	DEKA VALUE PLUS	0	2.387.799	2.387.799
**D	CDN ACWI ALPHA TILTS FUND	0	4.407	4.407
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	3.089.458	3.089.458
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	201.063	201.063
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	0	40.358	40.358
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	915.486	915.486
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	1.513.839	1.513.839
**D	LVUI EQUITY EUROPE	0	290.000	290.000
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	11.077	11.077
**D	BLACKROCK CDN WORLD INDEX FUND	0	601.402	601.402
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021893	0	23.672	23.672
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	192.018	192.018
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	298.233	298.233

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400025501	0	29.569	29.569
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	10.945.183	10.945.183
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	64.460	64.460
**D	HANDELSBANKEN GLOBAL INDEX CRITERIA	0	1.455.826	1.455.826
**D	NORDEA SUSTAINABLE SELECTION BALANCED FUND	0	210.186	210.186
**D	BBP INKA	0	54.418	54.418
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	298.566	298.566
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	1.295.490	1.295.490
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	46.511	46.511
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA KL	0	214.062	214.062
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND	0	465.027	465.027
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	29.159	29.159
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	6.775.030	6.775.030
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	76.761	76.761
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	1.838.153	1.838.153
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA ASSET ALLOCATION FUND	0	338.041	338.041
**D	FORD PENSION UNIVERSAL	0	37.203	37.203
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	32.312	32.312
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	608.216	608.216
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	267.849	267.849
**D	SKAGEN ENTERPRISE HOLDINGS LIMITED	0	90.000	90.000
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	2.671	2.671
**D	NORDEA GLOBAL ENHANCED FUND	0	1.916.818	1.916.818
**D	BAYERN-INVEST KA1-FONDS	0	22.458	22.458
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS FUND	0	9.107	9.107
**D	PEOPLE`S BANK OF CHINA	0	5.262.465	5.262.465
**D	ROBECO CAPITAL GROWTH FUNDS	0	6.500.829	6.500.829
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	1.695.168	1.695.168
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	56.409	56.409
**D	FISCHER FAMILY TRUST	0	7.407	7.407
**D	JNL INTERNATIONAL INDEX FUND	0	1.256.752	1.256.752
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	3.216.459	3.216.459
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	428.532	428.532
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING DANICA PENSJON NORGE - AKSJER	0	30.552	30.552
**D	BAYERNINVEST HA1-FONDS	0	158.339	158.339
**D	FORSTA AP - FONDEN	0	1.370.275	1.370.275
**D	GOVERNMENT SUPERANNUATION FUND	0	508.031	508.031
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	70.691	70.691
**D	BUMA-UNIVERSAL-FONDS I	0	132.514	132.514
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	110.515.970	110.515.970
**D	HOBART FAMILY INVESTMENTS LLC	0	56.475	56.475
**D	INVESTERINGSFORENINGEN PFA INVEST GLOBALE AKTIER	0	154.347	154.347
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	515.410	515.410
**D	JPMORGAN CHASE RETIREMENT PLAN	0	953.081	953.081
**D	EMPLOYEES PROVIDENT FUND BOARD	0	2.111.292	2.111.292
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE UDBYTTEAKTIER KL	0	110.607	110.607
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	762.652	762.652
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	170.861	170.861
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	865.137	865.137
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER II KL	0	17.481	17.481

Azionisti in delega: 3.959

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WORLD ALPHA TILTS - ENHANCED FUND B	0	71.944	71.944
**D	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	0	18.422	18.422
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	19.798	19.798
**D	PFA PENSION FORSIKRINGSAKTIESELSKAB	0	9.826.478	9.826.478
**D	DANSKE INVEST SICAV	0	1.107.295	1.107.295
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	6.330	6.330
**D	RETIREMENT PLAN FOR EMPLOYEES OF AETNA INC MASTER TRUST	0	49.262	49.262
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.880.039	1.880.039
**D	HESTA	0	575.541	575.541
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER ANSVARLIG UDVIKLING AKK. KL	0	378.309	378.309
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	652.472	652.472
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	360.139	360.139
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	476.199	476.199
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	10.170	10.170
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	0	1.199.443	1.199.443
**D	BLACKROCK SUSTAINABLE ADVANTAGE GLOBAL EQUITY FUND OF BLACKROCK FUNDS	0	6.229	6.229
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	0	456.079	456.079
**D	NORDEA 1 SICAV	0	766.602	766.602
**D	UI-S	0	16.892	16.892
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	58.395	58.395
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY TRUST	0	24.141.088	24.141.088
**D	NORDEA PLAN KONSERVATIV FUND	0	7.356	7.356
**D	STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	0	202.518	202.518
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	150.156	150.156
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	98.538	98.538
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA INTERNATIONAL FUND	0	262.695	262.695
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	18.780	18.780
**D	NORDEA STRATEGA 70	0	363.529	363.529
**D	STATE OF WYOMING	0	390.891	390.891
**D	OE 2	0	76.119	76.119
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	31.040	31.040
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	71.762	71.762
**D	JPMORGAN SAR EUROPEAN FUND	0	1.110.714	1.110.714
**D	PUB INSTITUTIONAL FUND UMBRELLA PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	245.733	245.733
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC	0	8.444	8.444
**D	AKTIEN EUROPA - UI	0	68.788	68.788
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	71.506	71.506
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	21.404	21.404
**D	UI-FONDS BAV RBI AKTIEN	0	783.315	783.315
**D	OFI INVEST	0	161.141	161.141
**D	VOLTAIRE HOLDINGS LLC	0	130.666	130.666
**D	BAYERNINVEST HC1-FONDS	0	112.422	112.422
**D	KEB HANA BANK ATF MIRAE ASSET ER DEVELOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TRUST 1	0	110.024	110.024
**D	NORDEA GENERATIONSFOND SENIOR	0	59.368	59.368
**D	APEX FUND SERVICES PTY LTD	0	19.600	19.600
**D	FUNDACAO CALOUSTE GULBENKIAN	0	99.012	99.012
**D	BAYERNINVEST PEE-FONDS	0	248.000	248.000
**D	NORDEA EUROPEAN PASSIVE FUND	0	183.942	183.942
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE AKTIER	0	557.000	557.000
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 2 KL	0	19.346	19.346

Azionisti in delega: 3.959

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 3 KL	0	122.282	122.282
**D	CARESUPER	0	1.682.596	1.682.596
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	1.277.700	1.277.700
**D	SCHRODER GLOBAL VALUE FUND	0	214.969	214.969
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	1.076.751	1.076.751
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.895.769	1.895.769
**D	EQ ADVISORS TRUST - EQ/WELLINGTON ENERGY PORTFOLIO	0	96.653	96.653
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	0	1.071.179	1.071.179
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS,GLOBALE AKTIER AKK.KL	0	81.991	81.991
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	584.139	584.139
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	62.018	62.018
**D	NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	0	5.076.643	5.076.643
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA - AKKUMULERENDE KL	0	166.602	166.602
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	156.454	156.454
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	0	71.633	71.633
**D	SUEBIA-FONDS	0	111.855	111.855
**D	F. M. KIRBY FOUNDATION, INC.	0	11.787	11.787
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE ETF	0	12.284	12.284
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	8.126	8.126
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	29.453	29.453
**D	LVUI EQUITY WORLD EX EUROPE	0	47.258	47.258
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	49.448	49.448
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	291.037	291.037
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	59.634	59.634
**D	DELTA MASTER TRUST	0	234.702	234.702
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	190.208	190.208
**D	INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	0	135.731	135.731
**D	STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS	0	220.430	220.430
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021974	0	30.594	30.594
**D	MORGAN STANLEY INVESTMENT FUNDS	0	52.833	52.833
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	57.418.685	57.418.685
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	791.522	791.522
**D	NATIONAL PENSION INSURANCE FUND	0	210.260	210.260
**D	NORDEA PLAN OFFENSIV FUND	0	37.794	37.794
**D	NORDEA SUSTAINABLE SELECTION RETURN FUND	0	69.034	69.034
**D	PTV2	0	244.253	244.253
**D	TRPH CORPORATION	0	10.082	10.082
**D	MBB SMART FUND P LLC	0	38.149	38.149
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	0	476.897	476.897
**D	TF-EQUITY	0	2.015.691	2.015.691
**D	GOVERNMENT INSTITUTIONS PENSION FUND	0	447.076	447.076
**D	MORNINGSTAR GLOBAL LISTED INFRASTRUCTURE (HEDGED) FUND	0	156.981	156.981
**D	FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST - FRANKLIN ALLOCATION VIP FUND	0	7.350	7.350
**D	ANDRA AP-FONDEN	0	2.842.160	2.842.160
**D	EE2	0	64.631	64.631
**D	MI-FONDS F47	0	15.107	15.107
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	119.047	119.047
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX OFFENSIV PLUS - AKKUMULERENDE	0	10.374	10.374
**D	VINVA INTERNATIONAL EQUITY FUND	0	160.345	160.345
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	25.772	25.772

Azionisti in delega: 3.959

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TRINITY COLLEGE CAMBRIDGE	0	198.218	198.218
**D	NORDEA STRATEGA 15	0	39.754	39.754
**D	SAMPENSION LIVSFORSIKRING A/S	0	747.826	747.826
**D	ESG INSIGHTS WORLD EX USA FUND B	0	104.569	104.569
**D	PUB INSTITUTIONAL FUND UMBRELLA- PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	233.674	233.674
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	102.616	102.616
**D	GERANA SICAV-SIF, S.A.	0	146.090	146.090
**D	JPMORGAN INVESTMENT FUNDS	0	3.150.139	3.150.139
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	310.015	310.015
**D	BLACKROCK SUSTAINABLE BALANCED PORTFOLIO OF BLACKROCK SERIES FUND, INC.	0	151.966	151.966
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA 2 KL	0	54.600	54.600
**D	MI-FONDS 391	0	106.323	106.323
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	69.532	69.532
**D	LEGACY LM LP	0	138.000	138.000
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	553.534	553.534
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	7.268	7.268
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	0	27.807	27.807
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	0	37.104	37.104
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	2.233.268	2.233.268
**D	FRANKLIN INTERNATIONAL CORE EQUITY FUND	0	53.538	53.538
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	2.103.976	2.103.976
**D	FULCRUM UCITS SICAV	0	15.114	15.114
**D	JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	0	37.414	37.414
**D	MI-FONDS 384	0	11.042	11.042
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	54.696	54.696
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	256.444	256.444
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	635.340	635.340
**D	IRR K LLC	0	51.651	51.651
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	538.970	538.970
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO.5 FUND	0	51.956	51.956
**D	MBB SMART FUND C LLC	0	75.631	75.631
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	252.561	252.561
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	0	17.180	17.180
**D	ARROWSTREET GLOBAL EQUITY FUND	0	845.363	845.363
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	6.164.180	6.164.180
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	191.664	191.664
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	0	113.226	113.226
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS, SPAR NORD TEMA FOND KL	0	9.159	9.159
**D	SBC MASTER PENSION TRUST	0	124.609	124.609
**D	STELLAR INSURANCE, LTD.	0	20.998	20.998
**D	AUSTRALIANSUPER	0	82.949	82.949
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	13.610	13.610
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	25.848	25.848
**D	HANDELSBANKEN EUROPA INDEX CRITERIA	0	1.611.111	1.611.111
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	97.906	97.906
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	2.197	2.197
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	39.268	39.268
**D	AQR INNOVATION FUND, L.P.	0	527	527
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN INTERNATIONAL CORE EQUITY (IU) FUND	0	65.282	65.282
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	1.021.320	1.021.320

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	147.188	147.188
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX UK) SUSTAINABLE EQUITY FUND	0	331.215	331.215
**D	ALASKA COMMON TRUST FUND	0	314.440	314.440
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	33.333	33.333
**D	NORDEA STRATEGA 90 FUND	0	11.070	11.070
**D	NORDEA SUSTAINABLE SELECTION GROWTH FUND	0	204.734	204.734
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0	317.631	317.631
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	604.763	604.763
**D	HANDELSBANKEN DEVELOPED MARKETS INDEX CRITERIA	0	535.616	535.616
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	0	29.514	29.514
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	625.291	625.291
**D	NORDEA PLAN BALANSERT FUND	0	18.314	18.314
**D	TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	712.498	712.498
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	61.635	61.635
**D	FRANKLIN SUSTAINABLE INTERNATIONAL CORE EQUITY FUND	0	2.946	2.946
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER ANSVARLIG KL	0	2.816.159	2.816.159
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	366.166	366.166
**D	VARIABLE PORTFOLIO-PARTNERS INTERNATIONAL VALUE FUND	0	1.710.645	1.710.645
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	1.413.386	1.413.386
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	136.004	136.004
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	124.116	124.116
**D	FULCRUM ENERGY-INFRASTRUCTURE-RENEWABLES FUND	0	6.707	6.707
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	1.138.964	1.138.964
**D	JPMORGAN INCOME BUILDER FUND	0	743.934	743.934
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	28.046	28.046
**D	PAEDAGOGERNES PENSION - PENSIONSKASSEN FOR PAEDAGOGER	0	1.975.811	1.975.811
**D	BAYERNINVEST VRK-FONDS	0	40.000	40.000
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY FUND	0	18.328.862	18.328.862
**D	NORDEA PLAN VEKSTORIENTERT FUND	0	23.112	23.112
**D	INVESTERINGSFORENINGEN BANKINVEST - EUROPAEISKE AKTIER ANSVARLIG UDVIKLING KL	0	722.772	722.772
**D	BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND	0	35.512	35.512
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS ETF	0	7.398	7.398
**D	LOCAL AUTHORITIES SUPERANNUATION FUND	0	16.667	16.667
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	3.860	3.860
**D	STICHTING SHELL PENSIOENFONDS	0	388.638	388.638
**D	NORDEA GENERATIONSFOND 70-TAL	0	1.599.342	1.599.342
**D	BLACKROCK INTERNATIONAL ALPHA TILTS FUND	0	5.082	5.082
**D	NORDEA GENERATIONSFOND 60-TAL	0	2.261.391	2.261.391
**D	NORDEA GLOBAL DIVIDEND FUND	0	5.035.848	5.035.848
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	991.809	991.809
**D	IMPAX INTERNATIONAL SUSTAINABLE ECONOMY FUND	0	845.089	845.089
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	128.677	128.677
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	1.121.790	1.121.790
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER	0	298.561	298.561
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	0	76.257	76.257
**D	JPMORGAN CHASE 401(K) SAVINGS PLAN	0	926.239	926.239
**D	NORDEA GENERATIONSFOND 50-TAL	0	408.805	408.805
**D	NORDEA STRATEGA 35	0	321.873	321.873
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	51.417	51.417
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	992.825	992.825

Azionisti in delega: 3.959

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORDEA STRATEGA 50	0	264.912	264.912
**D	NORDEA GENERATIONSFOND 80-TAL	0	877.014	877.014
**D	BAYERNINVEST AA 1-FONDS	0	251.308	251.308
**D	INVESTERINGSFORENINGEN SYDINVEST	0	137.842	137.842
**D	JPMORGAN FLEXIBLE INCOME ETF	0	3.257	3.257
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	44.430	44.430
**D	HANDELSBANKEN GLOBAL INFRASTRUKTUR	0	245.598	245.598
**D	EMBO-FONDS	0	199.669	199.669
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	2.855.077	2.855.077
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	0	39.808	39.808
**D	F&C INVESTMENT TRUST PLC	0	3.562.082	3.562.082
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	12.073	12.073
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	252.913	252.913
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	1.357.395	1.357.395
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER KL	0	21.796	21.796
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	0	194.137	194.137
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	117.827	117.827
**D	VALENCIA INKA	0	416.539	416.539
**D	T. ROWE PRICE RETIREMENT HYBRID TRUST	0	2.816.669	2.816.669
**D	NVIT INTERNATIONAL INDEX FUND	0	380.647	380.647
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	867.629	867.629
**D	NORDEA PLAN MODERAT FUND	0	18.889	18.889
**D	SCHRODER MANAGED BALANCED FUND	0	139.934	139.934
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	21.476	21.476
**D	EPS	0	102.813	102.813
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	298.334	298.334
**D	MAPFRE ESPANA COMPANIA DE SEGURO Y REASEGUROS S A	0	1.079.402	1.079.402
**D	NORDEA GLOBAL PASSIVE FUND	0	343.197	343.197
**D	BANKINTER SEGUROS GENERALES SA DE SEGURO Y REASEGUROS	0	9.951	9.951
**D	DT EQUITY	0	526.045	526.045
**D	BAYERNINVEST HH1-FONDS	0	50.000	50.000
**D	1934 GLOBAL INVESTMENT FUND LP	0	310.918	310.918
**D	PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	0	3.936	3.936
**D	NEBRIS CORPORATION	0	4.649	4.649
**D	SWISS REINSURANCE COMPANY LTD	0	6.808	6.808
**D	NORDEA WORLD FUND	0	1.689.536	1.689.536
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	309.639	309.639
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	169.789	169.789
**D	SALT SUSTAINABLE GLOBAL LISTED INFRASTRUCTURE FUND	0	79.028	79.028
**D	NORDEA AVTALSPENSIONSFOND MIDI	0	96.571	96.571
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 4 KL	0	37.101	37.101
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	0	134.635	134.635
**D	CONTINENTAL	0	9.676	9.676
**D	HUK-COBURG ZWEITE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF2	0	30.000	30.000
**D	ACM VIE SA SELR EURO	0	1.148.700	1.148.700
**D	COFACE N 1	0	20.932	20.932
**D	AMF AKTIEFOND EUROPA	0	4.021.592	4.021.592
**D	CM-AM ALIZES DYNAMIQUE	0	47.854	47.854
**D	CM-AM EUROPE VALUE	0	2.853.423	2.853.423
**D	FCPE PHOENIX OCP	0	2.792	2.792

Azionisti in delega: 3.959

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ELIOR EPARGNE DIVERSIFIE	0	694	694
**D	CM-AM ALIZES TEMPERE	0	22.788	22.788
**D	OTIS MOYEN TERME SOLIDAIRE	0	4.863	4.863
**D	CONVERGENCE EQUI SOCI RESP	0	85.610	85.610
**D	CM-AM CONVERTIBLES EUROPE	0	14.328	14.328
**D	FERTILSODEBO	0	14.254	14.254
**D	ECOLAB PRUDENT	0	433	433
**D	FONCIL	0	34.120	34.120
**D	LEXMARK DYNAMIQUE	0	7.830	7.830
**D	CM-AM ALIZES EQUILIBRE	0	260.125	260.125
**D	GROUPE ROCHE	0	87.937	87.937
**D	GERARD PERRIER INDUSTRIE	0	1.507	1.507
**D	STAUBLI 80 20 CREDIT MUTUEL	0	2.066	2.066
**D	SCHMIDT GROUPE FUND	0	72.000	72.000
**D	ORANO ISR SOLIDAIRE	0	62.053	62.053
**D	CARGILL MIXTE	0	3.294	3.294
**D	CM-AM CONVICTIONS FLEXIBLE EURO	0	388.000	388.000
**D	CM-AM SOLIDAIRE TEMPERE ISR	0	178.500	178.500
**D	MILLEIS BANQUE 30-70	0	7.180	7.180
**D	CM-AM CONVICTIONS EURO	0	2.205.000	2.205.000
**D	CMI MEDIA	0	741	741
**D	CM-AM SUSTAINABLE PLANET	0	1.082.703	1.082.703
**D	HENKEL DIVERSIFIE N 1	0	9.663	9.663
**D	SCHUCO	0	6.114	6.114
**D	ECOLAB DIVERSIFIE	0	7.223	7.223
**D	MUTA ACTIONS	0	10.000	10.000
**D	CM-AM ADVANCED	0	24.500	24.500
**D	S ACTIVE DIVERSIFIE ISR	0	76.077	76.077
**D	EUROP ASSISTANCE DIVERSIFIE	0	3.788	3.788
**D	S ACTIVE ACTIONS ISR	0	1.110.824	1.110.824
**D	STAUBLI 50 50 CREDIT MUTUEL	0	2.582	2.582
**D	CM-AM PEA SERENITE	0	5.000.000	5.000.000
**D	PIPELINE SUD-EUROPEEN	0	5.871	5.871
**D	CH RIVER LABORAT FRANCE	0	5.928	5.928
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST	0	120.000	120.000
**D	AVADIS FUND-AKTIEN WELT AST 2	0	150.938	150.938
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	184.288	184.288
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	671.434	671.434
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	760.676	760.676
**D	PICTET-EUROLAND INDEX	0	284.253	284.253
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS GLOBALES	0	301.117	301.117
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	51.795	51.795
**D	DZPB II - FLEX 1	0	142.340	142.340
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND	0	551.044	551.044
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	78.747	78.747
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	380.391	380.391
**D	CAISSE DE PR?VOYANCE DU PERSONNEL DE L-ETAT (PENSIONSKASSE DES STAATSPERSONALS)	0	41.569	41.569
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND	0	32.701.561	32.701.561
**D	VERDIPAPIRFONDET FONDSFINANS FORNYBAR ENERGI	0	86.500	86.500
**D	EXKLUSIV PORTFOLIO SICAV-WACHSTUM	0	77.595	77.595

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EXKLUSIV PORTFOLIO SICAV - CHANCE	0	48.830	48.830
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	424.520	424.520
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	631.960	631.960
**D	PKG FONDS - AKTIEN GLOBAL	0	351.548	351.548
**D	DANSKE BANK PULJEINVEST	0	139.481	139.481
**D	SIJOITUSRAHASTO AKTIA EUROOPAN KASSAKONE	0	289.000	289.000
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	232.497	232.497
**D	DZPB II - FLEX 2	0	2.200.008	2.200.008
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	347.030	347.030
**D	SIJOITUSRAHASTO AKTIA SECURA	0	100.000	100.000
**D	DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB	0	2.854.632	2.854.632
**D	IF IST - GLOBE INDEX	0	301.890	301.890
**D	PICTET CH - GLOBAL EQUITIES	0	79.525	79.525
**D	PICTET GLOBAL SELECTION FUND - GLOBAL INCOME STOCK FUND	0	111.695	111.695
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	74.085	74.085
**D	EXKLUSIV PORTFOLIO SICAV-AKTIEN	0	90.325	90.325
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	44.891	44.891
**D	SIJOITUSRAHASTO AKTIA EUROOPPA	0	450.000	450.000
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	34.924	34.924
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	0	157.558	157.558
**D	PERPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	67.725	67.725
**D	PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND	0	94.281	94.281
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	86.237	86.237
**D	EXKLUSIV PORTFOLIO SICAV-ERTRAG	0	32.845	32.845
**D	DZPB II - FLEX 3	0	1.037.966	1.037.966
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	86.902	86.902
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	303.896	303.896
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	157.177	157.177
**D	PICTET - EUROPE INDEX	0	939.030	939.030
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	277.009	277.009
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	236.184	236.184
**D	AMORA MAILLE DIVERSIFIE	0	4.051	4.051
**D	HUK-COBURG ERSTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF1	0	50.000	50.000
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/LIBI- FONDS	0	67.044	67.044
**D	DANSKE INVEST EUROPEAN EQUITY FUND	0	633.321	633.321
**D	ARGENTA-FUND RESPONSIBLE UTILITIES	0	364.272	364.272
**D	THALES AVS FRANCE	0	6.295	6.295
**D	ORANO ACTIONS ZONE EURO	0	125.748	125.748
**D	FEDEX	0	11.091	11.091
**D	ACM VIE SA FONDS GENERAL	0	9.358.955	9.358.955
**D	FLORNOY GROWTH	0	124.349	124.349
**D	CGI DYNAMIQUE	0	12.642	12.642
**D	DNCA ENGAGE	0	1.070.000	1.070.000
**D	DNCA VALUE EUROPE	0	1.742.847	1.742.847
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/BAYERNINVEST ZK-FONDS	0	24.707	24.707
**D	CM-AM PEA SECURITE	0	9.500.908	9.500.908
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS S?WE	0	40.000	40.000
**D	HUK-COBURG-LEBENSVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCL	0	150.000	150.000
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	89.599	89.599
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	57.525	57.525

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CAPSUGEL	0	16.639	16.639
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA GAIKOKU HARMONY STOCK MOTHER FUND	0	3.500	3.500
**D	CARGILL ACTIONS	0	10.443	10.443
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	49.171	49.171
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	236.264	236.264
**D	LARARFOND FORSIKTIG	0	12.570	12.570
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	939.488	939.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN EUROPA DWS	0	130.000	130.000
**D	SEB GLOBAL SUSTAINABLE COMPANIES FUND	0	45.947	45.947
**D	SEB FUND 1 - SEB EUROPE EXPOSURE FUND	0	1.152.007	1.152.007
**D	ACM VIE SA PACTE RETRAITE EURO	0	1.136.638	1.136.638
**D	SEB FUND 3 - SEB PENSION FUND	0	132.910	132.910
**D	SEB FUND 3 - SEB PENSION FUND EXTRA	0	9.270	9.270
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	1	1
**D	SEB FUND 3 - SEB GLOBAL EXPOSURE FUND	0	1.122.235	1.122.235
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	114.501	114.501
**D	LARARFOND OFFENSIV	0	500.936	500.936
**D	DANSKE INVEST COMPASS EQUITY FUND	0	1.425	1.425
**D	SEB GLOBAL AKTIEFOND	0	1.180.825	1.180.825
**D	SEB EUROLAND FREE OF MANAGEMENT FEE	0	132.234	132.234
**D	SEB FUND 3 - SEB PENSION FUND PLUS	0	17.853	17.853
**D	SEB STIFTELSEFOND UTLAND	0	217.587	217.587
**D	CM-AM EUROPE DIVIDENDES	0	458.340	458.340
**D	OHMAN MARKNAD GLOBAL	0	238.982	238.982
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPCO III	0	16.138	16.138
**D	C ET A	0	2.763	2.763
**D	BALL PACKAGING EUROPE	0	4.918	4.918
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIEN	0	77.099	77.099
**D	ACM ACTIONS	0	14.751	14.751
**D	SEB DYNAMISK AKTIEFOND	0	1.542.335	1.542.335
**D	ALLIANZ GLOBAL INVESTORS GMBH W/VBDK	0	10.842	10.842
**D	OHMAN MARKNAD EUROPA	0	165.510	165.510
**D	LARARFOND BALANSERAD	0	170.488	170.488
**D	ACM IARD SA	0	1.263.611	1.263.611
**D	EPSON FRANCE EURO ACTIONS	0	2.729	2.729
**D	ACM MUT FONDS GENERAL	0	2.194.555	2.194.555
**D	ACM VIE S A CM CIC RETRAITE	0	100.925	100.925
**D	OHMAN GLOBAL	0	2.295.483	2.295.483
**D	CONVERGENCE ACTIONS EUROPE	0	301.361	301.361
**D	CRYOSTAR SAS	0	1.587	1.587
**D	DEKA INVESTMENT GMBH W/A-WEBI-FONDS	0	16.018	16.018
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT SAG-UNIVERSAL-FONDS (491801)	0	31.603	31.603
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	19.119	19.119
**D	AZIMUT TREND	0	22.500	22.500
**D	AZIMUT STRATEGIC TREND	0	616	616
**D	AZIMUT TRADING	0	616	616
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	47.644	47.644
**D	AVADIS FUND-AKTIEN WELT CO2 SELECT AST 2	0	47.292	47.292
**D	FERI CORE STRATEGY DYNAMIC	0	488.410	488.410
**D	HUK-COBURG DRITTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF3	0	40.000	40.000

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK - AKKUMULERENDE KL	0	75.788	75.788
**D	ARGENTA PORTFOLIO - DEFENSIVE	0	582.707	582.707
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/S200	0	120.000	120.000
**D	VAD INKA	0	130.000	130.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	58.960	58.960
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	14.000	14.000
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	51.072	51.072
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPA AKTIEN STRATEGIE	0	80.000	80.000
**D	DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01	0	19.848	19.848
**D	DEKA INVESTMENT GMBH W/AKTIEN-INTER-ESSEN-FONDS W/AKTIEN	0	20.703	20.703
**D	DEKA INVESTMENT GMBH W/TUT-MASTERFONDS W/A-DAGOBERT U02	0	12.119	12.119
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HAMBURGER STIFTUNGSFONDS	0	290.000	290.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	46.913	46.913
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	4.100	4.100
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	10.000	10.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ROSENHEIM TOPSELECT	0	227.254	227.254
**D	DEKA INVESTMENT GMBH W/EKO-FONDS	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	1.083.359	1.083.359
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	42.384	42.384
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE	0	40.167	40.167
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	31.000	31.000
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	89.000	89.000
**D	DEKA INVESTMENT GMBH W/HERZOGTUM LAUENBURG W/U2	0	71.771	71.771
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	5.477	5.477
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	76.000	76.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING STRUKTUR	0	44.000	44.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	120.730	120.730
**D	MASTERFONDS BANTHUS	0	67.272	67.272
**D	DEKA INVESTMENT GMBH W/DEKA-ESG DIVIDENDENSTRATEGIE	0	1.200.000	1.200.000
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	90.753	90.753
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	45.000	45.000
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	62.748	62.748
**D	ANIMA AZIONARIO INTERNAZIONALE	0	96.000	96.000
**D	ANIMA OBIETTIVO INTERNAZIONALE	0	273.784	273.784
**D	ANIMA ESAGONO AZIONARIO GLOBALE	0	682.621	682.621
**D	HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS	0	67.240	67.240
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2028	0	30.079	30.079
**D	ANIMA ESAGONO BILANCIATO	0	794.755	794.755
**D	ANIMA CRESCITA ITALIA	0	1.464.000	1.464.000
**D	ANIMA PICPAC MEGATREND PEOPLE 2028 II	0	38.343	38.343
**D	ANIMA PICPAC MEGATREND PEOPLE 2028	0	47.549	47.549
**D	FONDOPOSTE	0	67.397	67.397
**D	HI-AKTIEN-AKTIV-VALUE-SFONDS	0	1.660.501	1.660.501
**D	HI-PROAM-STIFTUNGSFONDS	0	14.007	14.007
**D	ANIMA ESALOGO PRUDENTE	0	121.629	121.629
**D	ANIMA MEGATREND	0	671.105	671.105
**D	ANIMA CRESCITA ITALIA NEW	0	247.600	247.600
**D	PREVIDENZA COOPERATIVA	0	26.375	26.375
**D	HI PNWL DIVIDENDE PLUS FONDS	0	2.060.225	2.060.225
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	361.909	361.909

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA SELEZIONE EUROPA	0	1.352.884	1.352.884
**D	ANIMA ITALIA	0	6.195.929	6.195.929
**D	EPSENS OFFENSIF ISR	0	162.086	162.086
**D	ANIMA PICPAC VALORE GLOBALE 2030	0	7.341	7.341
**D	ANIMA VALORE GLOBALE	0	1.842.532	1.842.532
**D	ALTEIA EUROPA	0	202.934	202.934
**D	FIDELITY SICAV EUROPE	0	1.159.824	1.159.824
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025	0	12.117	12.117
**D	FCP HGA ACTIONS ISR	0	498.081	498.081
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	68.330	68.330
**D	ANIMA VISCONTEO	0	1.492.867	1.492.867
**D	ANIMA SFORZESCO	0	541.701	541.701
**D	AG INSURANCE	0	3.918.583	3.918.583
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025	0	10.033	10.033
**D	FRANKLIN CLEARBRIDGE SUSTAINABLE GLOBAL INFRASTRUCTURE INCOME FUND	0	362.662	362.662
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 II	0	5.697	5.697
**D	ANIMA PICPAC ESALOGO AZIONARIO 2028	0	41.839	41.839
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL	0	668.145	668.145
**D	HI-AKTIEN-AKTIV-FUNDAMENTAL-SFONDS	0	965.000	965.000
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 III	0	6.296	6.296
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	3.035.100	3.035.100
**D	ZURICH INSURANCE PLC	0	271.293	271.293
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2029	0	16.398	16.398
**D	ANIMA AZIONARIO EUROPA LTE	0	83.424	83.424
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	461.902	461.902
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	32.915	32.915
**D	ANIMA INIZIATIVA ITALIA	0	4.109.422	4.109.422
**D	ANIMA PICPAC ESALOGO AZIONARIO GLOBALE 2030	0	87.638	87.638
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND - HEDGED	0	4.694.767	4.694.767
**D	ANIMA PICPAC ESALOGO BILANCIATO 2026	0	19.151	19.151
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	13.781.400	13.781.400
**D	FIDELITY FUNDS - FS EUROZONE EQUITY ESG POOL	0	1.913.201	1.913.201
**D	ANIMA ALTO POTENZIALE EUROPA	0	1.274.886	1.274.886
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	114.765	114.765
**D	ANIMA VISCONTEO PLUS	0	314.638	314.638
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2026	0	18.254	18.254
**D	FIDELITY FUNDS - ITALY POOL	0	3.221.824	3.221.824
**D	ANIMA FONDO TRADING	0	165.500	165.500
**D	EQ ADVISORS TRUST - EQ/MFS UTILITIES SERIES PORTFOLIO	0	662.260	662.260
**D	GESTIELLE PRO ITALIA	0	88.000	88.000
**D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	0	415.309	415.309
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	0	1.272.492	1.272.492
**D	ANIMA ABSOLUTE RETURN	0	105.000	105.000
**D	ARGENTA PENSION FUND DEFENSIVE	0	232.550	232.550
**D	CAPITAL INCOME BUILDER	0	17.205.158	17.205.158
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND UNHEDGED	0	429.194	429.194
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	6.647	6.647
**D	DEKA INVESTMENT GMBH W/BLK STRATEGIEFONDS NR. 5	0	155.756	155.756
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	216.209	216.209
**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	0	490.424	490.424

Azionisti in delega: 3.959

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN	0	142.601	142.601
**D	DWS INVESTMENT GMBH W/DEAM-FONDS HBS 1	0	18.209	18.209
**D	ANIMA PICPAC BILANCIATO MEGATREND 2026	0	48.073	48.073
**D	ANIMA SELEZIONE GLOBALE	0	254.233	254.233
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCE TECHNOLOGY MOTHER FUND	0	41.276	41.276
**D	ANIMA PICPAC MEGATREND PEOPLE 2029	0	148.784	148.784
**D	ARGENTA DP	0	1.083.600	1.083.600
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	1.219.221	1.219.221
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCES MOTHER FUND	0	205.653	205.653
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND - UNHEDGED	0	2.352.075	2.352.075
**D	ANIMA EUROPA	0	253.692	253.692
**D	ANIMA SFORZESCO PLUS	0	76.060	76.060
**D	FIDELITY INVESTMENT FUNDS IX - FIDELITY EUROPE (EX UK) FUND	0	381.623	381.623
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025 II	0	19.591	19.591
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2027	0	6.507	6.507
**D	RAGS-FUNDMASTER	0	73.462	73.462
**D	FAM SERIES UCITS ICAV	0	123.434	123.434
**D	MFS UTILITIES FUND	0	7.648.337	7.648.337
**D	CAPITAL INTERNATIONAL FUND	0	86.420	86.420
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026 II	0	7.562	7.562
**D	INCOME INSURANCE LIMITED	0	9.238	9.238
**D	EUROPACIFIC GROWTH FUND	0	3.382.285	3.382.285
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	81.928	81.928
**D	FIDELITY INVESTMENT FUNDS - FIDELITY SUSTAINABLE EUROPEAN EQUITY FUND.	0	1.445.532	1.445.532
**D	ARGENTA PENSION FUND	0	3.846.700	3.846.700
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	2.611.285	2.611.285
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	0	1.136.164	1.136.164
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOBALE AKTIEN VALUE	0	12.283	12.283
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND HEDGED	0	2.838.951	2.838.951
**D	DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT IMP. AKTIEN	0	610.000	610.000
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	40.145	40.145
**D	DEKA INVESTMENT GMBH W/ ROMA A-ROSE	0	37.876	37.876
**D	DEKA INVESTMENT GMBH W/OERAG-FONDS U2	0	15.338	15.338
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	52.746	52.746
**D	DEKA INVESTMENT GMBH W/ MULDENTAL MULTI ASSET FONDS	0	6.170	6.170
**D	DEKA INVESTMENT GMBH W/WIN - WELTINVEST AKTIEN ESG	0	94.475	94.475
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	31.850	31.850
**D	DEKA INVESTMENT GMBH W/HIMMELSSTUERMER	0	13.000	13.000
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	21.556	21.556
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPASELECT	0	250.000	250.000
**D	DEKA INVESTMENT GMBH W/INTER-ESSEN-FONDS W/SEGMENT 2	0	38.203	38.203
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	186.211	186.211
**D	DEKA INVESTMENT GMBH W/QUADRUM U03	0	32.900	32.900
**D	DEKA INVESTMENT GMBH W/BF MASTERFONDS 02	0	39.920	39.920
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	19.170	19.170
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	0	354.191	354.191
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS KLP 1	0	58.000	58.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	25.200	25.200
**D	DEKA INVESTMENT GMBH W/STADTBAHN-FONDS	0	6.982	6.982
**D	DEKA INVESTMENT GMBH W/DEKA-BR 100	0	1.014.750	1.014.750

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/BEVOS DEKA FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/DEKA-PB DEFENSIV	0	13.411	13.411
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	212.100	212.100
**D	DEKA INVESTMENT GMBH W/A-FELD-AKTIEN-FONDS	0	39.750	39.750
**D	DEKA INVESTMENT GMBH W/DEKA-BR 85	0	265.978	265.978
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA SUBSTANZ	0	26.000	26.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	6.667	6.667
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE WACHSTUM	0	390.000	390.000
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	30.379	30.379
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG AKTIEN EUROPA	0	1.933.400	1.933.400
**D	DEKA INVESTMENT GMBH W/DEKA-BR 75	0	35.325	35.325
**D	DEKA INVESTMENT GMBH W/ARIDEKA	0	6.750.000	6.750.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	93.073	93.073
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IDB-STRATEGIE WUPPERTAL	0	6.816	6.816
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	10.758	10.758
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U05	0	123.000	123.000
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	22.044	22.044
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	272.644	272.644
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	60.000	60.000
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	157.300	157.300
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STATEGIE AKTIEN	0	76.300	76.300
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	640.000	640.000
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	40.651	40.651
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INVEST EVOLUTION	0	48.000	48.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	56.900	56.900
**D	DEKA INVESTMENT GMBH W/S-GELSEN-FONDS W/GE AKTIEN GLOBAL	0	138.429	138.429
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STRAEGIE RENT.+	0	60.600	60.600
**D	DEKA INVESTMENT GMBH W/DEKA-UMWELTINVEST	0	8.000.000	8.000.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 55	0	20.169	20.169
**D	DEKA INVESTMENT GMBH W/DEKA-BAV-FONDS	0	198.002	198.002
**D	DEKA INVESTMENT GMBH W/MASTER 172 W/AKTIEN	0	263.000	263.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 35	0	125.537	125.537
**D	DEKA INVESTMENT GMBH W/A-SF? U01	0	23.796	23.796
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG BALANCE	0	4.829	4.829
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE CHANCE	0	160.000	160.000
**D	DEKA INVESTMENT GMBH W/A-KUKC-FONDS W/AKTIEN U03	0	41.142	41.142
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL	0	78.729	78.729
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	1.152.032	1.152.032
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	5.835	5.835
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS W/SEGMENT 1	0	18.491	18.491
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE RENDITE	0	35.000	35.000
**D	DEKA INTERNATIONAL S.A. W/DEKA PORTFOLIO ESG GLOBALE AKTIEN	0	402.158	402.158
**D	DEKA INVESTMENT GMBH W/BOHMUN-FONDS	0	9.147	9.147
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE	0	173.493	173.493
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	434.016	434.016
**D	DEKA INVESTMENT GMBH W/DEKA-ESG KOMMUNAL	0	303.312	303.312
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	719.847	719.847
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	850.270	850.270
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	14.500	14.500
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	51.532	51.532

Azionisti in delega: 3.959

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	2.077.589	2.077.589
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	99.652	99.652
**D	DEKA INVESTMENT GMBH W/DEKA STOXX EUROPE 50 UCITS ETF	0	153.014	153.014
**D	DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	0	58.907	58.907
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	82.000	82.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	19.696	19.696
**D	DEKA INVESTMENT GMBH W/SCHAUINSLAND U01	0	38.347	38.347
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	1.865.933	1.865.933
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE	0	22.400.000	22.400.000
**D	DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	0	20.447	20.447
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	7.967.118	7.967.118
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	18.952	18.952
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	5.600	5.600
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/U02	0	24.887	24.887
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPK MUENSTERLAND OST AKTIEN PLUS	0	794.500	794.500
***	ZEMITIS RAIVO	0	20	20
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	30.600	30.600
**D	HANWHA KBIZ MULTI ASSET 2	0	55.007	55.007
**D	ELEVA UCITS FUND - ELEVA EUROPEAN SELECTION FUND	0	14.175.830	14.175.830
**D	ELEVA UCITS FUND - ELEVA ABSOLUTE RETURN EUROPE	0	11.655.895	11.655.895
**D	ELEVA UCITS FUND - ELEVA EUROLAND SELECTION FUND	0	3.172.949	3.172.949
**D	AMUNDI ETF ICAV	0	1.227.627	1.227.627
**D	ELEVA UCITS FUND	0	1.269.532	1.269.532
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	2.175.928	2.175.928
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	829.326	829.326
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	341.332	341.332
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	7.000	7.000
**D	GENERALI ITALIA SPA	0	1.498.260	1.498.260
**D	ALLEANZA OBBLIGAZIONARIO	0	551.860	551.860
**D	GENERALI INVESTMENTS SICAV	0	137.094	137.094
**D	GENERALI UNO FP	0	37.818	37.818
**D	GENERALI DIVERSIFICATION	0	372	372
**D	ALTO INTERNAZIONALE AZIONARIO	0	177.632	177.632
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	13.400	13.400
**D	GID-FONDS GPRET MULTIFLEX	0	2.898	2.898
**D	GENERALI EMPLEO TRES FP	0	4.373	4.373
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	33.481	33.481
**D	NYLI CBRE GLOBAL INFRASTRUCTURE MEGATRENDS TERM FUND	0	7.345.804	7.345.804
**D	GENERALI EURO ACTIONS	0	112.708	112.708
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	339.878	339.878
**D	KAIROS INTERNATIONAL SICAV - OPPORTUNITIES LONG/SHORT	0	202.231	202.231
**D	KAIROS INTERNATIONAL SICAV - PATRIOT	0	10.739	10.739
**D	KAIROS INTERNATIONAL SICAV-KEY	0	940.357	940.357
**D	GENERALI 2045 FP	0	607	607
**D	NYLI VP CBRE GLOBAL INFRASTRUCTURE PORTFOLIO	0	52.222	52.222
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	1.180.086	1.180.086
**D	GENERALI 2055 FP	0	565	565
**D	GENERALI EMPLEO PYME FP	0	431	431
**D	BAILLIE GIFFORD WRLDWD FUNDS PLC- BG WRLDWD DIVERSIFIED RETURN YEN FD	0	16.192	16.192

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GENERALI CUATRO FP	0	53.913	53.913
**D	GSF VORSORGESTRATEGIE	0	19.509	19.509
**D	GENERALI 2035 FP	0	747	747
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	1.037	1.037
**D	KAIROS INTERNATIONAL SICAV - ACTIVESG	0	300.000	300.000
**D	GID-FONDS GPRET MULTIFLEX 1I	0	5.534	5.534
**D	NYLI CBRE GLOBAL INFRASTRUCTURE FUND	0	1.352.101	1.352.101
**D	GENERALI DOS FP	0	74.663	74.663
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026	0	15.420	15.420
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	57.501	57.501
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	24.879	24.879
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	295.052	295.052
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	530.564	530.564
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	33.205	33.205
**D	PERTUBUHAN KESELAMATAN SOSIAL	0	66.473	66.473
**D	JULIUS BAER STIFTUNG	0	8.600	8.600
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	2.559.734	2.559.734
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	22.400	22.400
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	34.300	34.300
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	77.575	77.575
**D	BEST INVESTMENT CORPORATION	0	981.001	981.001
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	473.375	473.375
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	34.261	34.261
**D	SCHRODER IPF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	1.600	1.600
**D	WHITE FLEET IV - ENETIA ENERGY	0	74.100	74.100
**D	HENDERSON GLOBAL INVESTORS LIMITED	0	1.264.775	1.264.775
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	160.800	160.800
**D	ALLIANZ GLOBAL HIGH PAYOUT FUND	0	32.489	32.489
**D	SOCIETY OF JESUS TRUST OF 1929 FOR ROMAN CATHOLIC PURPOSES	0	84.404	84.404
**D	ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	0	22.959	22.959
**D	AXA INVESTMENT MANAGERS UK LIMITED	0	464.611	464.611
**D	1733 - ALLIANZGI-FONDS DEW-CO	0	35.675	35.675
**D	1765 - ALLIANZGI-FONDS DSW-CO	0	52.151	52.151
**D	1789 - ALLIANZGI-FONDS DHCO	0	24.446	24.446
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	110.500	110.500
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	21.243	21.243
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	177.050	177.050
**D	BAYERNINVEST KVG MBH	0	2.368.217	2.368.217
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	235.596	235.596
**D	HSBC POOLED INVESTMENT FUND	0	80.600	80.600
**D	HSBC MPF FUND SERIES A-HSBC MPF A-MIXED ASSET FUND	0	6.057	6.057
**D	REASSURE LIMITED	0	2.240.095	2.240.095
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	562.468	562.468
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	0	158	158
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	5.566.906	5.566.906
**D	HSBC GLOBAL FUNDS ICAV -	0	7.922	7.922
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	2.978.236	2.978.236
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	2.878.696	2.878.696
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	6.173.890	6.173.890
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	1.627.463	1.627.463

Azionisti in delega: 3.959

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	2.722.976	2.722.976
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	220.218	220.218
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	314.357	314.357
**D	UBS (LUX) INFRASTRUCTURE EQUITY	0	484.635	484.635
**D	UBS (LUX) THEMATIC OPPORTUNITIES	0	87.725	87.725
**D	BLKB EQUITY SWITZERLAND FOCUS	0	6.867.594	6.867.594
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	994.134	994.134
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	825.858	825.858
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	45.271	45.271
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	67.927	67.927
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	216.093	216.093
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	344.142	344.142
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	534.499	534.499
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	974.874	974.874
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	0	13.192	13.192
**D	SUVA	0	1.798.612	1.798.612
**D	PENSIONSKASSE SUVA	0	126.082	126.082
**D	ERAFP ACTIONS EUROPE I	0	1.342.974	1.342.974
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	50.000	50.000
**D	DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND	0	186.045	186.045
**D	DEKA INVESTMENT GMBH W/CUYO COBA	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	14.500	14.500
**D	RBC QUBE MARKET NEUTRAL WORLD EQUITY	0	112.068	112.068
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	14.000	14.000
**D	DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND	0	901.729	901.729
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/VM BC AUSSCH?TTUNGSCONCEPT REGIONAL ESG	0	30.000	30.000
**D	SIEMENS-FONDS SIEMENS-RENTE	0	804.226	804.226
**D	HC RENTE	0	38.601	38.601
**D	PENSIONSKASSE SRG SSR PICTET AKTIEN AUSLAND ESG LEADERS	0	99.973	99.973
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	1.029.664	1.029.664
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	4.971.315	4.971.315
**D	STROY-CEM LTD.	0	5.000	5.000
**D	CONVICTION PATRIMOINE	0	58.600	58.600
**D	SWISS NATIONAL BANK	0	20.965.363	20.965.363
**D	JPM MULTI INCOME FUND	0	296.854	296.854
**D	JPMORGAN GLOBAL PROPERTY INCOME FUND	0	28.242	28.242
**D	JPMORGAN MULTI BALANCED FUND	0	15.714	15.714
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	20.466	20.466
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE INKA LUCK	0	345.519	345.519
**D	INTERNATIONALE APITALANLAGEGESELLSCHAFT MBH	0	182.664	182.664
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE A-EUROPA-LA-PASSIV	0	59.733	59.733
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE AVAW	0	300.013	300.013
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	8.436	8.436
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	610.451	610.451
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	0	207.647	207.647
**D	FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PUBLIC LIMITED COMPANY	0	13.951	13.951
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	32.782	32.782
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	1.380.784	1.380.784
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	19.397	19.397
**D	RLA NZ INTERNATIONAL EQUITIES FUND	0	109.830	109.830

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	341.569	341.569
**D	AQR TA GLOBAL ALPHA FUND, NON FLIP	0	48.326	48.326
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	0	64.680	64.680
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	80.909	80.909
**D	AS GBL EQ - ALP EX FD NON FLIP	0	38.274	38.274
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	165.166	165.166
**D	405 MSTV 1 LP - AQR- NON FLIP	0	1.200	1.200
**D	DES VAL INTL.PEEQ CSH NON FLIP	0	241.727	241.727
**D	EUROFUND EQUILIBRE	0	28.824	28.824
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	468.572	468.572
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	262.537	262.537
**D	D.E. SHAW OCULUS INTL NON FLIP	0	37.461	37.461
**D	ECHIQUIER AGRESSOR	0	1.747.450	1.747.450
**D	ECHIQUIER PATRIMOINE	0	49.260	49.260
**D	ECHIQUIER ARTY	0	985.285	985.285
**D	LBPAM ISR AVENIR EURO	0	25.285	25.285
**D	FEDERIS ISR EURO	0	2.521.365	2.521.365
**D	MELLON OFFSHORE FUNDS C/O CIBC BANK AND TRUST COMPANY (CAYMAN	0	2.876.864	2.876.864
**D	PARALOS GEO OU	0	160	160
**D	TFL PENSION FUND	0	1.961.334	1.961.334
**D	INVESTMENT FUND SERVICES LIMITED	0	521.843	521.843
**D	ANIMA BILANCIATO MEGATREND	0	764.816	764.816
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	219.249	219.249
**D	FONDO PENSIONE COMPLEMENTARE PER I LAVORATORI DELLE IMPRESE INDUSTRIALI ED ARTIGIANE EDILI ED AFFINI - PREVEDI	0	55.427	55.427
**D	HSBC GLOBAL INVESTMENT FUNDS	0	167.602	167.602
**D	HSBC ETFS PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	123.494	123.494
**D	HSBC ETFS PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	99.413	99.413
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	444.777	444.777
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	2.925.243	2.925.243
**D	DEKA INVESTMENT GMBH W/SN ADLER-SEGMENT AKTIEN EUROPA LOW RISK	0	48.234	48.234
**D	DEKA INVESTMENT GMBH W/SH AKTIEN WELT PASSIV	0	10.496	10.496
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	0	5.964	5.964
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/SPK PFORZHEIM CALW AKTIEN GLOBAL	0	42.549	42.549
**D	SAFRAN EQUILIBRE SOLIDAIRE	0	151.466	151.466
**D	LGT FUND MANAGEMENT COMPANY LTD.	0	89.303	89.303
**D	HSBC GLOBAL POWER AND RESOURCES EQUITY FUND	0	13.020	13.020
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	30.879.948	30.879.948
**D	ENPAM	0	3.124.450	3.124.450
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	540.570	540.570
**D	CDIL - DDLA	0	3.352	3.352
**D	NATIONAL BANK OF KAZAKHSTAN	0	242.733	242.733
**D	NATIONAL BANK OF KAZAKHSTAN	0	211.990	211.990
**D	MEDIOLANUM GESTION SGIIC, SA	0	12.335	12.335
**D	NEI CLEAN INFRASTRUCTURE FUND,	0	952.678	952.678
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	4.231.610	4.231.610
**D	VIDACAIXA, S.A.	0	12.002.498	12.002.498
**D	BPI GESTAO DE ATIVOS SOCIEDADE GESTORA ORGANISMOS	0	25.125	25.125
**D	UNIGEST, S.G.I.I.C., S.A.U.	0	750.016	750.016
**D	KUTXABANK GESTION SGIIC S.A.	0	1.558.633	1.558.633
**D	KUTXABANK PENSIONES, S.A., EGFP	0	540.603	540.603

Azionisti in delega: 3.959

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ASR LEVENSVERZEKERING NV	0	686.782	686.782
**D	ASR SCHADEVERZEKERING NV	0	189.689	189.689
**D	ACADIAN WORLD EX US SOCIAL VALUES 003037	0	70.193	70.193
**D	9857 SPW DME RI UBS	0	331.695	331.695
**D	FWERF BARROW HANLEY NON US VALUE 007964	0	326.043	326.043
**D	RGF GLOBAL INFRA 014432	0	20.475	20.475
**D	BESSEMER TRUST CO CLEARING ACCT	0	4.798	4.798
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	586.000	586.000
**D	DNP SELECT INCOME FUND INC	0	5.332.200	5.332.200
**D	T ROWE PRICE GLOBAL EX US EQUITY 1001293	0	5.089	5.089
**D	WISDOMTREE GLOBAL HIGH DIV FUND 1001795	0	108.796	108.796
**D	WISDOMTREE DYN CUR HDGE INTL EQ FD 1001802	0	575.352	575.352
**D	WISDOMTREE INTL EQUITY FUND 1001810	0	612.513	612.513
**D	WISDOMTREE INTL HIGH DIV FUND 1001812	0	826.686	826.686
**D	WISDOMTREE INTL LARGECAP DIV FD	0	882.742	882.742
**D	WISDOMTREE INTL MULTIFACTOR FUND 1001815	0	21.566	21.566
**D	LEITH WHEELER INTL POOLED BH 1004269	0	1.941.478	1.941.478
**D	DPFP BOSTON PARTNERS GLOBAL EQUITY 1006889	0	161.277	161.277
**D	THE BANK OF NEW YORK MELLON SA NV	0	862.485	862.485
**D	PRM SEL QIAIF ICAV CONATUS MA FD TR	0	54.000	54.000
**D	PRM SEL QIAIF ICAV LABORAVI GS TR	0	125.000	125.000
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	42.292	42.292
**D	BANCO BILBAO VIZCAYA MADRID	0	76.264	76.264
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	5.541.581	5.541.581
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	435.000	435.000
**D	HIGHLANDS FUND I LLC	0	18.213	18.213
**D	ECCLESIASTICAL INSURANCE OFFICE PLC STAFF RETIREMENT BENEFI	0	77.700	77.700
**D	THE NFU MUTUAL OEIC	0	87.072	87.072
**D	BMO CANADA PENSION PLAN	0	657.241	657.241
**D	BMO PRIVATE INTERNATIONAL EQUITY PORTFOLIO	0	1.813.720	1.813.720
**D	CWB MCLEAN AND PARTNERS INTERNATIONAL EQUITY POOL	0	809.900	809.900
**D	EDENTREE INVESTMENT FUND SERIES 1 EDENTREE GREEN FUTURE FUND	0	153.466	153.466
**D	SANTANDER MAX 30 SHARES PORTFOLIO	0	53.399	53.399
**D	SANTANDER MAX 50 PERCENT SHARES PORTFOLIO	0	222.028	222.028
**D	SANTANDER MAX 70 PERCENT SHARES PORTFOLIO	0	393.361	393.361
**D	BAILLIE GIFFORD SUSTAINABLE MULTI ASSET FUND	0	287.852	287.852
**D	AUTORIDADE MONETARIA DE MACAU	0	104.240	104.240
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	49.044	49.044
**D	ALASKA PERMANENT FUND CORPORATION	0	1.283.938	1.283.938
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	177.834	177.834
**D	CAROL JENKINS BARNETT FAMILY TRUST UAD 061500	0	12.957	12.957
**D	WILLIS TOWERS WATSON GROUP TRUST	0	76.122	76.122
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	72.638	72.638
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	11.768	11.768
**D	MURRAY INTERNATIONAL TRUST PLC	0	5.830.000	5.830.000
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	285.189	285.189
**D	ABNFLPA RHUMBLINE INTL EQUITY 262408	0	12.486	12.486
**D	NFL PLAYER TAX QUALIFIED ANNUITY PLAN	0	44.768	44.768
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	99.818	99.818
**D	BNY MELLON SUSTAINABLE GLOBAL EQUITY INCOME FUND	0	726.371	726.371

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	273.350	273.350
**D	QUILTER CHEVIOT LTD	0	274.726	274.726
**D	FIDELITY INVS STLRIN F38449 278279	0	7.607	7.607
**D	K3A HOLDINGS LLC	0	6.933	6.933
**D	PSF GLOBAL EQUITY PORT PI6337A 0000296332	0	173.066	173.066
**D	NN EUROPA DUURZAAM AANDELEN FONDS N V	0	1.557.297	1.557.297
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	188.743	188.743
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL EQUITY IN GOLDMAN SACHS AND CO	0	6.852.400	6.852.400
**D	WFA WF CLEARING SVCS FBO CUST 320043	0	666	666
**D	UVIMCO PARAMETRIC PHYS MSCI WRLD	0	12.134	12.134
**D	CI CORPORATE CLASS LIMITED	0	1.464.171	1.464.171
**D	CI GLOBAL DIVIDEND FUND CIGAM 326098	0	938.677	938.677
**D	CI SELECT GLOBAL EQUITY FUND	0	479.544	479.544
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	0	255.727	255.727
**D	CI INTERNATIONAL EQUITY GROWTH PRIVATE POOL	0	16.359	16.359
**D	CI GLOBAL INCOME AND GROWTH FUND	0	5.487.319	5.487.319
**D	CI GLOBAL DIVIDEND OPPS FUND CIGAM 327024	0	716.807	716.807
**D	CI INTERNATIONAL ALL CAP EQUITY FUND	0	30.544	30.544
**D	INTERNATIONAL EQUITY GROWTH POOL	0	1.181.475	1.181.475
**D	CI CANADIAN ASSET ALLOCATION FUND	0	12.371	12.371
**D	DORIS K CHRISTOPHER 2021 GIFT TRUST UAD 081121	0	6.331	6.331
**D	UNISYS MASTER TRUST	0	116.372	116.372
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME ETF	0	1.520.160	1.520.160
**D	LEGAL AND GENERAL UCITS ETF PLC	0	2.076.304	2.076.304
**D	THE ZEDRA FIDUCIARY INVESTMENT FUND LIMITED	0	68.712	68.712
**D	BNY MELLON FUTURELEGACY 3 FUND	0	10.317	10.317
**D	BNY MELLON FUTURELEGACY 4 FUND	0	32.363	32.363
**D	BNY MELLON FUTURELEGACY 5 FUND	0	55.027	55.027
**D	BNY MELLON FUTURELEGACY 6 FUND	0	61.303	61.303
**D	BNY MELLON FUTURELEGACY 7 FUND	0	56.975	56.975
**D	GOVERNMENT OF BERMUDA	0	314.601	314.601
**D	PREMIUM SELECTION UCITS ICAV	0	540.579	540.579
**D	VAERDIPAPIRFONDEN SPARINVEST INDEX	0	54.425	54.425
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	141.176	141.176
**D	LGT VESTRA LLP	0	4.498.969	4.498.969
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	16.153.325	16.153.325
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	18.032.364	18.032.364
**D	GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	0	125.433	125.433
**D	KUMPULAN WANG PERSARAAN DIPERBADANKAN	0	11.668	11.668
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	514.785	514.785
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	0	51.152	51.152
**D	NOLAN P BURKE EXEMPT TRUST 2	0	8.756	8.756
**D	MULTI ADVISOR FUNDS GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	65.729	65.729
**D	WESPATH FUNDS TRUST	0	388.228	388.228
**D	APEX FINANCIAL SERVICES CORPORATE LTD	0	840.975	840.975
**D	RIVER PARTNERS GLOBAL EQUITY LLC	0	2.840	2.840
**D	VOYA BALANCED INCOME PORTFOLIO	0	39.389	39.389
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	42.561	42.561
**D	THE ROYAL INST FOR THE ADVANCMNT OF LEARNINGMCGILL UNVRSTY	0	54.662	54.662
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	709.754	709.754

Azionisti in delega: 3.959

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CC AND L Q INTERNATIONAL EQUITY FUND	0	255.973	255.973
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	241.244	241.244
**D	PURPOSE FUND CORP	0	3.558	3.558
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	303.886	303.886
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	58.759	58.759
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	70.463	70.463
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	128.570	128.570
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	162.246	162.246
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	33.319	33.319
**D	GENERAL MILLS GROUP TRUST	0	79.501	79.501
**D	WILSHIRE SOLUTIONS FUNDS TRUST	0	14.101	14.101
**D	PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	0	10.248	10.248
**D	THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	292.344	292.344
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	13.779	13.779
**D	PRUDENTIAL INVESTMENT PORTFOLIOS INC 10 PGIM JENNISON EQUITY INCOME FUND	0	3.119.003	3.119.003
**D	CERVURITE INTERNATIONAL LLC	0	264.317	264.317
**D	MARANIC II LLC	0	8.406	8.406
**D	TERESA L MCGRATH REVOCABLE TRUST	0	2.933.490	2.933.490
**D	BRIDGEWATER IMPLEMENTATION FUND IV LLC	0	1.138	1.138
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	24.616	24.616
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	50.097	50.097
**D	NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	4.644.055	4.644.055
**D	TOUCHSTONE ETF TRUST TOUCHSTONE CLIMATE TRANSITION ETF	0	29.439	29.439
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	771.756	771.756
**D	DREXEL UNIVERSITY	0	37.454	37.454
**D	THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	0	3.696	3.696
**D	608116 GQG GLOBAL EQUITY	0	392.236	392.236
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	129.055	129.055
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	345.722	345.722
**D	MACQUARIE MANAGEMENT HOLDINGS INC	0	224	224
**D	THE COMMONWEALTH FUND	0	11.630	11.630
**D	CITW FUND LP	0	10.024	10.024
**D	HIGHER INCOME FUND	0	800.000	800.000
**D	AMITY INTERNATIONAL FUND	0	836.500	836.500
**D	AMITY EUROPEAN FUND	0	875.000	875.000
**D	ROCKWELL AUTOMATION MASTER TRUST	0	85.659	85.659
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	105.000	105.000
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	81.915	81.915
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	41.925	41.925
**D	GLOBEFLEX INTERNATIONAL ALL CAP COMMINGLED TRUST	0	44.543	44.543
**D	OIL INVESTMENT CORP LTD	0	874.854	874.854
**D	ROTHSCHILD MARTIN MAUREL	0	3.327.381	3.327.381
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	56.746	56.746
**D	MACKENZIE USD GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP FUND	0	6.550	6.550
**D	THE BANK OF NEW YORK MELLON SA NV	0	318.886	318.886
**D	HAWKES FAMILY LLC	0	5.904	5.904
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	18.256	18.256
**D	UNITED STATES GOLF ASSOCIATION	0	26.080	26.080
**D	MACKENZIE WORLD LOW VOLATILITY ETF	0	90.399	90.399
**D	MIETF GLOBAL EQUITY ETF 773566	0	14.199	14.199

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MIETF INTERNATIONAL EQUITY ETF 773567	0	3.891	3.891
**D	PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUI	0	96.597	96.597
**D	OLD MUTUAL GLOBAL EQUITY FUND	0	1.225.956	1.225.956
**D	HIGHSTREET GLOBAL EQUITY FUND	0	16.807	16.807
**D	HIGHSTREET INTERNATIONAL EQTY FD A	0	11.972	11.972
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	8.388	8.388
**D	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	0	455.173	455.173
**D	DIVERSIFIED TRUST COMPANY INTERNATIONAL EQUITY COMMON TRUST FUND	0	212.475	212.475
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	0	389.681	389.681
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	877.044	877.044
**D	TD EUROPEAN INDEX FUND	0	51.850	51.850
**D	J G FENCIK TR MANNING AND NAPIER SUB	0	10.030	10.030
**D	JEFFREY ARONIN	0	11.037	11.037
**D	CAROL BARNETT CRUT	0	13.012	13.012
**D	CAROL J BARNETT CRUT II	0	6.807	6.807
**D	OPUS FINANCIAL LLC	0	16.517	16.517
**D	L BUONANNO TRUST T SMITH SR	0	14.628	14.628
**D	JAMES HANSEN	0	7.793	7.793
**D	MORRIS 1992 GIFT TRUST	0	5.481	5.481
**D	BLACKROCK FUND MANAGERS LTD	0	14.855.794	14.855.794
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	1.599.374	1.599.374
**D	CALDWELL LAZARD COREPLUS INFRASTRUCTURE FUND	0	6.630	6.630
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	767.379	767.379
**D	CHRISTIAN EDUCATION PENSION PLAN	0	22.807	22.807
**D	SEI IEF ACADIAN	0	394.212	394.212
**D	INTERNATIONAL EQUITY FUND	0	150.670	150.670
**D	SEI GMV ACADIAN	0	58.185	58.185
**D	CO OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	54.380	54.380
**D	WINDWISE MSCI EAFE INDEX NON LENDING	0	258.662	258.662
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	371.420	371.420
**D	CAROL J BARNETT GRANDCHILDREN TRUST	0	6.980	6.980
**D	DORIS K CHRISTOPHER 1996 TRUST	0	78.055	78.055
**D	JAY W CHRISTOPHER 1996 TRUST	0	46.628	46.628
**D	RED BLAZER INVESTMENTS VENTURE LLC	0	4.688	4.688
**D	JEFFREY S ARONIN DESCENDANTS TRUST	0	8.607	8.607
**D	FLK TE LTD LIABILITY CO	0	9.499	9.499
**D	HUNTER FAMILY FOUNDATION	0	55.410	55.410
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	1.699.173	1.699.173
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	3.736.803	3.736.803
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	631.849	631.849
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	36.071	36.071
**D	1895 WERELDAANDELEN EN IDX AMUNDI	0	1.072.724	1.072.724
**D	1895 FONDS FGR	0	2.406.919	2.406.919
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	138.018	138.018
**D	NATIONAL BANK FINANCIAL INC	0	3.154.955	3.154.955
**D	STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOOLS	0	112.768	112.768
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS INTERNATIONAL	0	269.920	269.920
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	546.199	546.199
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	1.026.150	1.026.150
**D	HERITAGE AND STABILISATION FUND	0	650.000	650.000

Azionisti in delega: 3.959

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS FUTURE PLANET EQUITY ETF	0	70.374	70.374
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	89.665	89.665
**D	BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	1.979.707	1.979.707
**D	UNIVERSAL INVESTMENT GESELLSCHAFTMBH ON BEHALF OF AEKSAAR MASTERFONDS	0	65.000	65.000
**D	BANK CONSORTIUM TRUST CO LTD	0	185.373	185.373
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	89.554	89.554
**D	ALCOA FOUNDATION	0	14.709	14.709
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	67.223	67.223
**D	M M WARBURG AND CO AG AND CO KOMMANDITGESELLSCHAFT A	0	13.500	13.500
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILERINGSBEDRIJ	0	327.088	327.088
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	74.511	74.511
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	1.198.617	1.198.617
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	791.498	791.498
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	33.444	33.444
**D	QUILTER CHEVIOT EUROPE LTD	0	19.001	19.001
**D	BRANDYTRUST GLOBAL PARTNERS LP	0	63.448	63.448
**D	MACOMB COUNTY EMPLOYEES RETIREMENT SYSTEM	0	41.250	41.250
**D	MACOMB COUNTY INTERMEDIATE RETIREES MEDICAL BENEFITS TRUST	0	7.435	7.435
**D	ACL ACO LGT VESTRA US EXEMPT MNY A	0	325.458	325.458
**D	LGT WEALTH MANAGEMENT UK LLP	0	414.728	414.728
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME FUND	0	356.211	356.211
**D	DYNAMIC EQUITY GLOBAL EQUITY MANAGERS PORTFOLIO 5 SERIES	0	127.420	127.420
**D	ARIZONA STATE RETIREMENT SYSTEM	0	454.956	454.956
**D	ARIZONA STATE RETIREMENT SYSTEM	0	1.866.735	1.866.735
**D	SEQUOIA FD PARA GLBL	0	1.331	1.331
**D	STEWARDSHIP PARA GLB	0	4.804	4.804
**D	WBW TRUST NUMBER ONE	0	4.857	4.857
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	0	5.223	5.223
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	2.647	2.647
**D	RICHARD KING MELLON FDN	0	394.639	394.639
**D	RICHARD KING MELLON FOUNDATION	0	128.556	128.556
**D	R K MELLON INTERNATIONAL FUND	0	309.355	309.355
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	83.327	83.327
**D	KAP IP GLO EQUI III 56097	0	354.701	354.701
**D	UPSGT MONDRIAN INTL EQUITY 007550	0	1.245.687	1.245.687
**D	CAUSEWAY AOP 013508	0	65.186	65.186
**D	CASEY FP JP MORGAN GREI 014528	0	6.190	6.190
**D	KAP EMDI GLOBALE AKTIER III 53013	0	326.937	326.937
**D	INVESCO MSCI GLOBAL CLIMATE 500 ETF 1001682	0	186.022	186.022
**D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	49.447	49.447
**D	WISDOMTREE INTL EFFICENT CORE FD	0	158.461	158.461
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	463.844	463.844
**D	FLORIDA RETSYS PANAGORA GLOBAL	0	762.229	762.229
**D	GS ALPHA ENH EUROPE EQTY ACTIVE	0	5.658	5.658
**D	FLORIDA RETSYS MINERVA 1009008	0	260.162	260.162
**D	KAP MPI INTERNATIONALE AKTIER 55016	0	428.229	428.229
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	186.925	186.925
**D	AZL GLOBAL EQUITY INDEX FUND 114072 AZL MSCI GLOBAL EQU	0	41.672	41.672
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	228.270	228.270
**D	RENAISSANCE CANADIAN CORE VALUE FUND	0	12.740	12.740

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	3.023.522	3.023.522
**D	IMPERIAL OVERSEAS EQUITY POOL	0	136.622	136.622
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	20.863	20.863
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	590.257	590.257
**D	CIBC INTERNATIONAL INDEX FUND	0	491.547	491.547
**D	CIBC EUROPEAN INDEX FUND	0	36.440	36.440
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	12.738	12.738
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	232.945	232.945
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	74.119	74.119
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	17.958	17.958
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	140.470	140.470
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	266.013	266.013
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	424.953	424.953
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	0	91.286	91.286
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	551.859	551.859
**D	THE ESB PENSION FUND	0	143.196	143.196
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	8.334.645	8.334.645
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	49.162	49.162
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	132.151	132.151
**D	CCCVM TRANSITION ACTS MONDIALES	0	111.731	111.731
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2.584.941	2.584.941
**D	AIB GROUP IRISH PENSION SCHEME	0	155.249	155.249
**D	BANK OF KOREA	0	3.227.996	3.227.996
**D	KOOKMIN BANK ACTING AS TRUSTEE OF HANA ALTERNATIVE ASSET CB RASTRUCTURE QUALIFIED INVESTORS PRIVATE PLACEMENT SPECIAL A	0	74.397	74.397
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	0	110.996	110.996
**D	THE BANK OF KOREA	0	613.222	613.222
**D	ACADIAN NON US ALL CAP EQUITY FUND USD HEDGED LLC	0	115.248	115.248
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	0	618.887	618.887
**D	NN PARAPLUFONDS 1 N V	0	574.553	574.553
**D	DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC	0	1.774.000	1.774.000
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	0	4.877.372	4.877.372
**D	BAILLIE GIFFORD DIVERSIFIED GROWTH FUND	0	798.531	798.531
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	4.554.636	4.554.636
**D	VEBA PARTNERSHIP N LP	0	47.714	47.714
**D	BNY MELLON GLOBAL FUNDS PLC	0	787.187	787.187
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES FUND	0	450.539	450.539
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	4.147	4.147
**D	SIEMENS DIVERSIFIED GROWTH	0	139.188	139.188
**D	SIEMENS EMU EQUITIES	0	1.351.599	1.351.599
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	517.768	517.768
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS GLOBALE AKTI	0	262.186	262.186
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	1.466.008	1.466.008
**D	INVESCO EUROPEAN EQUITY FUND UK	0	3.809.829	3.809.829
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	37.610	37.610
**D	INVESCO EUROPEAN EQUITY INCOME FUND UK	0	2.318.495	2.318.495
**D	INV NI GLOBALE AKTIER BASIS L0003	0	96.992	96.992
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	6.280.124	6.280.124
**D	BLACKROCK GLOBAL FUNDS	0	26.524.755	26.524.755
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	327.226	327.226
**D	ALLIANZGI FONDS FIB	0	150.000	150.000

Azionisti in delega: 3.959

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	637.835	637.835
**D	NON US EQUITY MANAGERS PORTFOLIO 1 ERISA	0	34.336	34.336
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	926.226	926.226
**D	INVESCO MARKETS III PLC	0	17.694	17.694
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	451.744	451.744
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	1.375.316	1.375.316
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	235.505	235.505
**D	AON HEWITT COLLECTIVE INVESTMENT TRUST	0	748.445	748.445
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	0	288.434	288.434
**D	BLACKROCK LIFE LIMITED	0	151.967	151.967
**D	VANGUARD GLOBAL EQUITY FUND	0	4.706.616	4.706.616
**D	VIRTUS GLOBAL ALLOCATION FUND	0	26.729	26.729
**D	FIRST TRUST GLOBAL WIND ENERGY ETF	0	348.926	348.926
**D	FIRST TRUST NASDAQ CLEAN EDGE SMART GRID INFRASTRUCTURE IND	0	982.496	982.496
**D	VIRGINIA RETIREMENT SYSTEM	0	6.491.788	6.491.788
**D	INVESCO FUNDS	0	10.201.365	10.201.365
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN BO	0	87.390	87.390
**D	PGIM QMA INTERNATIONAL EQUITY FUND	0	205.308	205.308
**D	THE PRUDENTIAL SERIES FUND PSF PGIM 50 50 BALANCED PORTFOLIO	0	18.590	18.590
**D	THE PRUDENTIAL SERIES FUND PSF PGIM FLEXIBLE MANAGED PORT	0	34.004	34.004
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	232.085	232.085
**D	INVESCO MARKETS II PUBLIC LTD CO	0	105.555	105.555
**D	ADVANCED SERIES TRUST AST MFS GROWTH ALLOCATION PORTFOLIO	0	66.994	66.994
**D	INVESCO MSCI EUR EQ WGHT UCITS ETF	0	148.330	148.330
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	1.217.834	1.217.834
**D	STAR FUND	0	5.986.742	5.986.742
**D	PUBLIC EMPLOYEES PENSION PLAN	0	1.404.056	1.404.056
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	460.612	460.612
**D	CAUSEWAY INTERNATIONAL VALUE FUND	0	24.746.512	24.746.512
**D	BNY MELLON GLOBAL FUNDS PLC BNY MELLON GLOBAL EQUITY INC	0	1.271.230	1.271.230
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	343.990	343.990
**D	INVESCO MARKETS II PUBLIC LTD	0	54.651	54.651
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	26.320.188	26.320.188
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	0	262.572	262.572
**D	VAE SI VF IND GL AKTIER KL 40222	0	27.435	27.435
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	494.046	494.046
**D	AVIVA INVESTORS	0	316.861	316.861
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	10.002.368	10.002.368
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	153.098	153.098
**D	THE UNIVERSITY OF TEXAS SYSTEM	0	1.482.105	1.482.105
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	828.103	828.103
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	1.432.126	1.432.126
**D	OVERSEAS FUND	0	1.072.572	1.072.572
**D	STANLIB FUNDS LIMITED	0	112.894	112.894
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	350.257	350.257
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	474.464	474.464
**D	ABB PENSION FUND	0	20.006	20.006
**D	SIEMENS ABSOLUTE RETURN	0	76.151	76.151
**D	GOLDMAN SACHS PARAPLUFONDS 1 NV	0	493.986	493.986
**D	MCGILL UNIVERSITY PENSION PLAN	0	36.207	36.207

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HEALTHCARE EMPLOYEES PENSION	0	630.990	630.990
**D	IQ CBRE REAL ASSETS ETF	0	3.486	3.486
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	3.793	3.793
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	289.211	289.211
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	342.546	342.546
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	1.074.962	1.074.962
**D	BRUCE POWER PENSION PLAN	0	87.265	87.265
**D	CI GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	12.884	12.884
**D	INVESCO MARKETS II PLC	0	267.667	267.667
**D	BNY MELLON GLOBAL INCOME FUND	0	9.954.340	9.954.340
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	251.507	251.507
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	406.564	406.564
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	931.264	931.264
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	45.409	45.409
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	865.000	865.000
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	83.326	83.326
**D	OSF HEALTHCARE SYSTEM	0	423.782	423.782
**D	SISTERS OF THE THIRD ORDER ST FRANCIS EMPLOYEE PENSION PLAN	0	139.908	139.908
**D	CANADA LIFE DIVERSIFIED REAL ASSETS FUND	0	23.218	23.218
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	26.943	26.943
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	11.742	11.742
**D	CIBC PENSION PLAN	0	23.870	23.870
**D	VOYA INFRASTRUCTURE INDUSTRIALS AND MATERIALS FUND	0	58.348	58.348
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	541.281	541.281
**D	IPC MULTIFACTOR INTERNATIONAL EQUITY	0	8.763	8.763
**D	FIRE AND POLICE EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	540.578	540.578
**D	TUCSON SUPPLEMENTAL RETIREMENT SYSTEM	0	150.135	150.135
**D	THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	0	96.168	96.168
**D	INCARNATE WORD CHARITABLE TRUST	0	116.435	116.435
**D	CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	21.623	21.623
**D	ARIZONA PSPRS TRUST	0	1.054.605	1.054.605
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	1.600.000	1.600.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	1.154.526	1.154.526
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	20.107	20.107
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	1.091.402	1.091.402
**D	BLACKROCK IG INTERNATIONAL EQUITY POOL	0	436.441	436.441
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	187.602	187.602
**D	IG MACKENZIE BETTERWORLD SRI FUND	0	128.533	128.533
**D	DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	54.771	54.771
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	0	123.903	123.903
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	0	608.604	608.604
**D	BLACKROCK LIFE LTD	0	1.941.448	1.941.448
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	0	4.029.227	4.029.227
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	2.065.371	2.065.371
**D	CAUSEWAY INTERNATIONAL VALUE EQUITY CIT	0	4.475.929	4.475.929
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	428.382	428.382
**D	SIEMENS EUROINVEST AKTIEN	0	108.279	108.279
**D	BAILLIE GIFFORD MULTI ASSET GROWTH FUND	0	336.435	336.435
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	1.954.386	1.954.386
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	812.662	812.662

Azionisti in delega: 3.959

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	939.937	939.937
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	3.442.895	3.442.895
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	326.676	326.676
**D	PANAGORA GROUP TRUST	0	64.702	64.702
**D	MAC BETTERWORL GL EQ	0	86.475	86.475
**D	MACKENZIE GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP	0	7.043.227	7.043.227
**D	MACKENZIE INTERNATIONAL QUANTITATIVE LARGE CAP	0	6.925	6.925
**D	MACKENZIE GLOBAL LOW VOLATILITY EQUITY FUND	0	149.841	149.841
**D	MACKENZIE GLOBAL EQUITY FUND	0	113.032	113.032
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	7.214	7.214
**D	MACK EAFE EQUITY POOL	0	267.717	267.717
**D	THE CANADA LIFE ASSURANCE COMPANY	0	143.558	143.558
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	2.307.100	2.307.100
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	631.050	631.050
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	125.918	125.918
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	929.074	929.074
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	26.603.070	26.603.070
**D	DEUTSCHE DCG EQ	0	25.767	25.767
**D	WHEATON STOCK FUND	0	183.698	183.698
**D	EUROPEAN CENTRAL BANK	0	3.689	3.689
**D	BNY MELLON INVESTMENT FUNDS III BNY MELLON GLOBAL EQUITY INCOME FUND	0	447.438	447.438
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	311.038	311.038
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	141.230	141.230
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	29.430	29.430
**D	NEW HAMPSHIRE RETIREMENT SYSTEM	0	923.172	923.172
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX US ETF	0	12.008	12.008
**D	STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER	0	1.224.362	1.224.362
**D	INVESCO SANDP INTERNATIONAL DEVELOPED DIVIDEND ARISTOCRATS ESG INDEX ETF	0	38.963	38.963
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	2.480.792	2.480.792
**D	UPSTREAMCO PENSION TRUST	0	36.596	36.596
**D	ALTE LEIPZIGER TRUST INVESTMENT	0	344.322	344.322
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	0	242.203	242.203
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	235.011	235.011
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	12.662	12.662
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	11.463	11.463
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	0	28.240	28.240
**D	EUROPEAN CENTRAL BANK	0	5.701	5.701
**D	FIRST TRUST SANDP INTERNATIONAL DIVIDEND ARISTOCRATS ET	0	199.323	199.323
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	571.529	571.529
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	16.401	16.401
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	10.884.164	10.884.164
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	71.996	71.996
**D	VOYA GLOBAL INSIGHTS PORTFOLIO	0	3.241.710	3.241.710
**D	ONCOR RETIREMENT PLAN TRUST	0	30.906	30.906
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	3.682.404	3.682.404
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	975.149	975.149
**D	NSP MONTICELLO MINNESOTA RETAIL	0	85.315	85.315
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	54.977	54.977
**D	NSP MINNESOTA RETAIL PRAIRIE II	0	46.213	46.213
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	24.105	24.105

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	5.676.397	5.676.397
**D	PGE CORPORATION RETIREMENT MASTER TRUST	0	37.935	37.935
**D	STICHTING CZ FUND DEPOSITARY	0	99.939	99.939
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	0	19.522	19.522
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	383.915	383.915
**D	INV LI AG IINDEKS AKK KL 21020	0	44.941	44.941
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	113.805	113.805
**D	DEAM FONDS ZDV	0	64.009	64.009
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS SPEZIAL 18	0	259.117	259.117
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	3.072.133	3.072.133
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	72.404	72.404
**D	BLL GLOBAL EQ LARGE CAP SCR INX F	0	70.904	70.904
**D	BSF FORMUE EUR EQUITY INDEX FUND	0	251.513	251.513
**D	SHELL CANADA 2007 PENSION PLAN	0	12.589	12.589
**D	AURION GLOBAL EQUITY FUND	0	27.366	27.366
**D	BLACKROCK BALANCED CAPITAL FUND INC	0	435.671	435.671
**D	ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	0	464.405	464.405
**D	LMT MRT BLRK EUROPE VALUE 775373	0	161.811	161.811
**D	ERS TEXAS GQG GLOBAL EQUITY 776230	0	559.326	559.326
**D	AZL INTERNATIONAL INDEX FUND	0	535.997	535.997
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	102.103	102.103
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	635.668	635.668
**D	AGF SYSTEMATIC GLOBAL ESG FACTORS ETF	0	93.018	93.018
**D	MUNICIPAL POLICE EMPLOYEES RETIREMENT SYSTEM	0	347.415	347.415
**D	AGF EUROPEAN EQUITY FUND	0	173.416	173.416
**D	BNY MELLON INTERNATIONAL FUND	0	709.099	709.099
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	18.330	18.330
**D	UNITED CHURCH FUNDS INC	0	48.016	48.016
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	388.084	388.084
**D	AGF GLOBAL REAL ASSETS FUND	0	458.945	458.945
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	167.880	167.880
**D	SIEMENS BALANCED	0	249.671	249.671
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	138.682	138.682
**D	ISHARES EURO STOXX 50 UCITS ETF	0	6.539.498	6.539.498
**D	ISHARES STOXX EUROPE 50 UCITS ETF	0	1.062.185	1.062.185
**D	ISHARES II PUBLIC LIMITED COMPANY	0	9.743.725	9.743.725
**D	ISHARES MSCI EUR QLTY DIV UCITS ETF	0	3.161.829	3.161.829
**D	ISHARES MSCI WLD QLTY DIV UCITS ETF	0	382.121	382.121
**D	ISHARES PUBLIC LIMITED COMPANY	0	2.293.252	2.293.252
**D	ALASKA PERMANENT FUND CORPORATION	0	375.975	375.975
**D	ILMARINEN MUTUAL PENSION INSURANCE CO	0	4.390.000	4.390.000
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	0	1.298.601	1.298.601
**D	AON GLOB EQ FD GQG	0	343.324	343.324
**D	PMPT INKA FONDS	0	411.862	411.862
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	1.006.386	1.006.386
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	539.602	539.602
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	1.995.028	1.995.028
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	2.012.135	2.012.135
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	63.382	63.382
**D	POOL REINSURANCE CO LTD	0	172.062	172.062

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	32.041	32.041
**D	HEALTHCARE EMPLOYEES PENSION PLAN MANITOBA	0	628.814	628.814
**D	LEGG MASON CLEARBRIDGE INFRASTRUCTURE VALUE FUND	0	3.452.976	3.452.976
**D	LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL	0	1.291.494	1.291.494
**D	EIR EIE JPM ASSET MGMT 9024193	0	120.801	120.801
**D	ACADIAN ALL COUNTRY WORLD EX US FUND	0	992.194	992.194
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	6.602.693	6.602.693
**D	STATE OF SOUTH DAKOTA	0	22.943	22.943
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	269.699	269.699
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	253.220	253.220
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	9.839	9.839
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	348.943	348.943
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	0	2.140.317	2.140.317
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE	0	100.360	100.360
**D	AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	116.736	116.736
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	352.308	352.308
**D	QUALITY EDUCATION FUND	0	14.577	14.577
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	61.877	61.877
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	706.244	706.244
**D	ACHMEA PENSIOEN EN LEVENSVERZEKERINGEN NV	0	389.556	389.556
**D	ACHMEA REINSURANCE CO NV	0	69.825	69.825
**D	ACHMEA SCHADEVERZEKERINGEN NV	0	117.599	117.599
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	892.177	892.177
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	3.162.691	3.162.691
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS GLOBAL EQUITY	0	147.540	147.540
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	53.243	53.243
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	756.910	756.910
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	96.558	96.558
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	83.056	83.056
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	219.376	219.376
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	0	450.881	450.881
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	180.385	180.385
**D	AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	763	763
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	17.656	17.656
**D	ENERGY INSURANCE MUTUAL LIMITED	0	38.787	38.787
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	0	11.569	11.569
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	186.424	186.424
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	96.706	96.706
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	1.742.845	1.742.845
**D	BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF	0	505.866	505.866
**D	AJAY MALIK	0	376.276	376.276
**D	AJAY MALIK	0	500	500
**D	SELLA SGR RUBRICA INVESTIMENTI SOSTENIBILI	0	23.000	23.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	63.500	63.500
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	1.649.855	1.649.855
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	169.357	169.357
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	113.216	113.216
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	70.967	70.967
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	107.853	107.853
**D	AMUNDI AUSTRIA	0	313.384	313.384

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EQUI-DEVELOPPEMENT DURABLE	0	105.000	105.000
**D	SG ERS AMUNDI ACTIONS EUROPE S	0	159.771	159.771
**D	GENERALI WE FUND NA PANKRACI	0	84.775	84.775
**D	ANDROS	0	32.433	32.433
**D	STAUBLI 80 20 - SGAM	0	5.634	5.634
**D	STAUBLI 50 50 SGAM	0	9.875	9.875
**D	VOLKSWAGEN	0	17.749	17.749
**D	SG DIVERSIFIE ISR PART 405	0	270.051	270.051
**D	SG ACTIONS INTERNATIONALES ISR	0	476.212	476.212
**D	ES OFI INVEST ESG ACTIONS CROI	0	176.112	176.112
**D	PASTEUR ACTIONS EURO HAUT REND	0	553.309	553.309
**D	OFI INVEST ACTIONS CROISSANCE	0	6.395	6.395
**D	SOGECAP PROTECTED EQUITIES	0	679.503	679.503
**D	ICP PLACEMENT	0	6.643	6.643
**D	SILVER INVESCO EURO EQUITY	0	371.272	371.272
**D	ARAGO	0	206.849	206.849
**D	AIM EQUITY EUROPE CANTONS	0	208.495	208.495
**D	ALZ AIR FRANCE POCHE ACT EUR	0	34.674	34.674
**D	FCP VOLTA POCHE ACTIONS	0	82.392	82.392
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	434.444	434.444
**D	MEDERIC ALZHEIMER ACTION	0	46.826	46.826
**D	ALLIANZ HOSPIT VAL DURABLES	0	500.000	500.000
**D	HMT-KVMV-FONDS	0	6.143	6.143
**D	SEB GENERATION PLUS	0	26.687	26.687
**D	MUTUELLE DE POITIERS	0	1.318	1.318
**D	FASSON	0	407	407
**D	OFI INVEST ESG ACTIONS CROISSA	0	404.184	404.184
**D	OFI INVEST ESG DYNAMIQUE EURO	0	265.573	265.573
**D	OFI INVEST ESG EQUILIBRE EURO	0	296.406	296.406
**D	OFI INVEST ESG PRUDENT EURO	0	92.279	92.279
**D	OFI INVEST EUROPE	0	19.294	19.294
**D	OFI INVEST ACTIONS EURO	0	1.863.168	1.863.168
**D	OFI INVEST PATRIMOINE	0	81.063	81.063
**D	AFER ACTIONS MONDE	0	400.000	400.000
**D	OFI INVEST DIVERSIFIE	0	10.033	10.033
**D	OFI INVEST MARCHES EMERGENTS	0	4.062	4.062
**D	OFI INVEST DYNAMIQUE MONDE M	0	1.611.285	1.611.285
**D	OFI INVEST VALEURS EURO	0	300.000	300.000
**D	AFER MARCHES EMERGENTS	0	24.585	24.585
**D	AFER ACTIONS EURO ESG	0	6.014.270	6.014.270
**D	OFI INVEST PERFORMANCE	0	24.114	24.114
**D	OFI INVEST ESG PATRIMOINE MOND	0	121.800	121.800
**D	OFI INVEST REBOND	0	3.173	3.173
**D	OFI INVEST ISR VALEURS EUROPE	0	145.759	145.759
**D	OFI INVEST ISR CROISSANCE PEA	0	60.719	60.719
**D	OFI INVEST EQUILIBRE MONDE M	0	908.075	908.075
**D	AFER DIVERSIFIE DURABLE	0	720.000	720.000
**D	AMUNDI LABEL ISR ACTIONS MONDE	0	25.157	25.157
**D	AMUNDI LABEL ISR ACTIONS EUROP	0	195.217	195.217
**D	AMUNDI BRIDGEWATER CORE GLOB	0	507	507

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ECOFIN GLOB RENEWABLES INFRA U	0	129.015	129.015
**D	ECOFIN SUSTAINABLE LISTED INFR	0	7.012	7.012
**D	LYXOR FTSE MIB UCITS ETF	0	7.036.454	7.036.454
**D	LYXOR MSCI EUROPE UCITS ETF	0	557.030	557.030
**D	LYXOR EURO STOXX 50 (DR) UCITS	0	7.848.837	7.848.837
**D	E T H I CA	0	122.076	122.076
**D	LYXOR INDEX FUND EURO	0	18.191	18.191
**D	SG ACTIONS EURO RENDEMENT ISR	0	366.058	366.058
**D	SG ACTIONS ENERGIE EUROPE	0	113.916	113.916
**D	SG ACTIONS INTERNATIONALES	0	271.430	271.430
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	54.314	54.314
**D	OFI INVEST ESG EQUITY CLIMATE	0	950.000	950.000
**D	OFI INVEST ESG EURO EQUITY	0	750.000	750.000
**D	OFI INVEST ESG EURO EQUITY SMA	0	13.246	13.246
**D	SG DNCA ACTIONS EURO CLIMAT IS	0	87.650	87.650
**D	MAAF ASSURANCES SA	0	927.636	927.636
**D	PROTEC BTP	0	12.760	12.760
**D	LE FINISTERE ASSURANCE	0	923	923
**D	ALLIANZ VIE	0	327.355	327.355
**D	AMUNDI MSCI EMU	0	835.636	835.636
**D	AMUNDI MSCI EUROPE ESG LEADERS	0	1.881.458	1.881.458
**D	ASI - PROGETTO SVILUPPO ORIENT	0	23.329	23.329
**D	ASI PROGETTO SVILUPPO ORIEN.II	0	11.274	11.274
**D	ASB AXION SCV-BANCASTATO AZION	0	20.000	20.000
**D	ASB AXION SICAV BANCASTATO RED	0	40.000	40.000
**D	ASB AXION SICAV-BANCASTATO BIL	0	70.000	70.000
**D	AMIP - EMU EQUITY	0	42.131	42.131
**D	AIF-MULTI-ASSET TEODORICO	0	52.267	52.267
**D	FCIP-FCH FIDELITY EUROPE EQUIT	0	17.055	17.055
**D	ASI - PROGETTO AZIONE INFRAS S	0	423.538	423.538
**D	ASI PROG AZ INFRASTRUTTURE SII	0	372.827	372.827
**D	AMUNDI MSCI EUROPE ACTION	0	815.592	815.592
**D	AMUNDI GLOBAL GENDER EQUALITY	0	46.874	46.874
**D	AMUNDI MSCI EMU VALUE FACTOR U	0	539.593	539.593
**D	GLOBAL FUND-OFI INVEST ACT4 SI	0	178.908	178.908
**D	CS-INVESCO PAN EUROPEAN HIGH I	0	592.627	592.627
**D	GLOBAL FUND-OFI INVEST BIODIVE	0	224.237	224.237
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	409.206	409.206
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	2.162.000	2.162.000
**D	AMUNDI SGR SPA/CORE PENSION FONDO PENSIONE APERTO	0	340.570	340.570
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	77.326	77.326
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	2.477	2.477
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	0	62.872	62.872
**D	AMUNDI SGR SPA / AZIONARIO VALORE EUROPA A DISTRIBUZIONE	0	703.406	703.406
**D	AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	0	128.112	128.112
**D	AMUNDI SGR SPA/SECONDAPENSIONE FONDO PENSIONE APERTO	0	619.219	619.219
**D	CHERRY TREE FUND A SERIES TRUS	0	882.107	882.107
**D	MORGAN STANLEY PATHWAY FUNDS	0	666.660	666.660
**D	SEI GLOBAL MASTER FUND PLC THE	0	71.910	71.910
**D	AB SICAV III - DYNAMIC ALL MAR	0	24.046	24.046

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KOKUSAI EQUITY INDEX FUND, A S	0	190.066	190.066
**D	CNS GLOBAL LISTED INFRASTRUCTU	0	245.897	245.897
**D	NORTHERN LIGHTS FUND TRUST IV	0	37.573	37.573
**D	AB SICAV I - ALL MARKET INCOME	0	560.722	560.722
**D	AB SICAV I - EUROZONE EQUITY P	0	795.490	795.490
**D	AB SICAV I - EUROPEAN EQUITY P	0	587.241	587.241
**D	DESTINATIONS EQUITY INCOME FUN	0	277.911	277.911
**D	BRIDGE BUILDER INTERNATIONAL E	0	31.505.143	31.505.143
**D	INSPIRE INTERNATIONAL ETF	0	184.773	184.773
**D	BLK MAGI FUND, A SERIES TRUST	0	1.717	1.717
**D	AB SICAV I - SUSTAINABLE ALL M	0	19.415	19.415
**D	MOA INTERNATIONAL FUND	0	1.438.072	1.438.072
**D	DESTINATIONS INTERNATIONAL EQU	0	1.057.036	1.057.036
**D	BRIDGE BUILDER TAX MANAGED	0	1.344.643	1.344.643
**D	ONEASCENT INTERNATIONAL EQUITY	0	430.862	430.862
**D	DESTINATIONS INTERNATIONAL EQU	0	131.311	131.311
**D	REDWHEEL FUNDS	0	4.007	4.007
**D	SEGALL BRYANT HAMILL INTERNATI	0	3.932	3.932
**D	THE NOMURA TRUST AND BANKING C	0	382.917	382.917
**D	DESTINATIONS REAL ASSETS FUND	0	253.077	253.077
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	102.342	102.342
**D	NUVEEN GLOBAL INVESTORS FUND P	0	182.043	182.043
**D	WM POOL - EQUITIES TRUST NO. 75.	0	120.643	120.643
**D	WM POOL - EQUITIES TRUST NO. 75.	0	261.754	261.754
**D	CSS VERSICHERUNG AG	0	65.929	65.929
**D	WM POOL - GLOBAL EQUITIES TRUST NO 6	0	433.107	433.107
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	335.178	335.178
**D	BANKINTER GESTION DE ACTIVOS SGIIC	0	184.314	184.314
***	KELLY GEOFFREY	0	100	100
**D	E J SUNDERMEIJER BEHEER B V	0	2.000	2.000
**D	SPAR NORD BANK	0	55	55
**D	WM POOL - EQUITIES TRUST NO. 75.	0	250.838	250.838
**D	PFC S.R.L.	0	367.500	367.500
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	2.809.767	2.809.767
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	1.177.810	1.177.810
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	263.207	263.207
**D	MIGROS BANK (LUX) FONDS 30	0	11.948	11.948
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	19.100	19.100
**D	MIGROS BANK (LUX) FONDS 50	0	20.849	20.849
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	20.740	20.740
**D	UBS (LUX) SICAV 1	0	19.220	19.220
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	205.871	205.871
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	1.071.924	1.071.924
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME SUSTAINABLE (USD)	0	1.153.855	1.153.855
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	2.358.738	2.358.738
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	6.620	6.620
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	33.909	33.909
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	15.034	15.034
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	27.465	27.465
**D	STRATEGY SICAV	0	22.681	22.681

Azionisti in delega: 3.959

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UBS (LUX) EQUITY SICAV GLOBAL DEFENSIVE (USD)	0	45.563	45.563
**D	BCC INVESTMENT PARTNERS SICAV - J.P. MORGAN ACTIVE ASSET ALLOCATION	0	7.777	7.777
**D	PASSIVE GLOBAL SHARE TRUST	0	150.367	150.367
**D	WM POOL - EQUITIES TRUST NO. 74.	0	176.236	176.236
**D	DIVERSIFIED GLOBAL SHARE TRUST.	0	2.081.703	2.081.703
**D	FONDATION BOTNAR..	0	390.628	390.628
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	5.038.287	5.038.287
**D	GMT I PLACEMENTS TRADITIONNELS ACTIONS ETRANGERES	0	211.147	211.147
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	237.469	237.469
**D	UBS FUND MGT (CH) AG - CH1244B-TRIANGULUS - AKTIEN DEVMARK	0	364.105	364.105
**D	UBS FUND MGT (CH) AG - CH1243B-TRIANGULUS - AKTIEN DEVMARK HEDGED	0	406.872	406.872
**D	NORGES BANK	0	122.511.643	122.511.643
**D	GOVERNMENT OF NORWAY	0	3.250.000	3.250.000
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	575.630	575.630
**D	LGIM MANAGERS (EUROPE) LIMITED	0	785.807	785.807
**D	BANK OF BOTSWANA.	0	19.631	19.631
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	194.232	194.232
**D	FUNDO SOBERANO DE ANGOLA.	0	537.597	537.597
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	709.122	709.122
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	5.258.257	5.258.257
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	331.527	331.527
**D	IADB STAFF RETIREMENT FUND	0	438.406	438.406
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	66.520	66.520
**D	IADB POST RETIREMENT BENEFITS FUND	0	200.945	200.945
**D	WHEELS COMMON INVESTMENT FUND.	0	22.566	22.566
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	288.876	288.876
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	2.769.122	2.769.122
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND	0	400.000	400.000
**D	LEGAL & GENERAL DIVERSIFIED FUND	0	8.147	8.147
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND	0	270.000	270.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS (H) LTAF	0	19.228	19.228
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS LTAF	0	570	570
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND	0	50.000	50.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND	0	350.000	350.000
**D	JUPITER MERIAN GLOBAL EQUITY FUND	0	342.919	342.919
**D	JUPITER RESPONSIBLE INCOME FUND..	0	463.170	463.170
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	0	125.000	125.000
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	184.674	184.674
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	113.627	113.627
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	11.942	11.942
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	141.349	141.349
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	3.329.657	3.329.657
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	940.986	940.986
**D	LEGAL & GENERAL MULTI-ASSET TARGET RETURN FUND	0	97.257	97.257
**D	TRUE POTENTIAL GOLDMAN SACHS INCOME BUILDER	0	630.576	630.576
**D	LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND	0	35.669	35.669
**D	PRESCIENT FUND SERVICES IRELAND LIMITED ACTING IN ITS CAPACI	0	50.857	50.857
**D	PERMANENT FUND INVESTMENTS LLC	0	210.763	210.763
**D	KBI GLOBAL INVESTMENT FUND	0	76.165	76.165
**D	MONDRIAN FUNDS PLC	0	119.288	119.288

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL & GENERAL ICAV.	0	378.041	378.041
**D	KBI FUNDS ICAV	0	4.047.959	4.047.959
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	258.982	258.982
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	42.585	42.585
**D	TRIUM UCITS PLATFORM PLC	0	213	213
**D	PZENA VALUE FUNDS PLC.	0	2.411.922	2.411.922
**D	OSMOSIS ICAV	0	171.961	171.961
**D	GQG GLOBAL UCITS ICAV.	0	5.422.719	5.422.719
**D	SANLAM UNIVERSAL FUNDS PLC	0	91.220	91.220
**D	NORTHERN TRUST UCITS FGR FUND	0	2.085.453	2.085.453
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	118.544	118.544
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	560.043	560.043
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	2.683.586	2.683.586
**D	LEGAL & GENERAL SICAV.	0	31.907	31.907
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	0	61.803	61.803
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	6.569.631	6.569.631
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	10.699.660	10.699.660
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	1.770.382	1.770.382
**D	USAA GENERAL INDEMNITY COMPANY	0	65.720	65.720
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	34.163	34.163
**D	USAA CASUALTY INSURANCE COMPANY	0	62.348	62.348
**D	UTAH STATE RETIREMENT SYSTEMS	0	868.742	868.742
**D	CITY OF TALLAHASSEE	0	212.610	212.610
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	465.756	465.756
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	774.881	774.881
**D	WYOMING RETIREMENT SYSTEM	0	36.020	36.020
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	139.289	139.289
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	16.573.789	16.573.789
**D	THE PEOPLE`S PENSION SCHEME	0	4.833.673	4.833.673
**D	1199 SEIU GREATER NEW YORK PENSION FUND	0	111.889	111.889
**D	HSBC - NORTH AMERICA (U.S.) PENSION TRUST	0	110.658	110.658
**D	1199SEIU HOME CARE EMPLOYEES PENSION FUND	0	47.285	47.285
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	534.342	534.342
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	5.665.955	5.665.955
**D	CHEVRON MASTER PENSION TRUST	0	240.067	240.067
**D	THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.	0	197.866	197.866
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	758.718	758.718
**D	DANAHER CORPORATION RETIREMENT PLANS MASTER TRUST.	0	316.914	316.914
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	48.968	48.968
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	1.329.982	1.329.982
**D	VARMA MUTUAL PENSION INSURANCE COMPANY	0	1.152.000	1.152.000
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	189.958	189.958
**D	STICHTING HEINEKEN PENSIOENFONDS	0	242.108	242.108
**D	STICHTING PME PENSIOENFONDS	0	1.031.880	1.031.880
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	8.549.729	8.549.729
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	415.452	415.452
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD	0	294.521	294.521
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	3.202.172	3.202.172
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	4.066.079	4.066.079
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	51.186	51.186

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	35.398	35.398
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	138.284	138.284
**D	STOLLER FOUNDATION	0	45.523	45.523
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	16.105	16.105
**D	SNOWFINCH FOUNDATION	0	61.277	61.277
**D	ST. MARY'S HEALTHCARE	0	968	968
**D	ROSEFINCH FOUNDATION	0	61.277	61.277
**D	RUTGERS THE STATE UNIVERSITY	0	108.438	108.438
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	22.522	22.522
**D	HRW TESTAMENTARY TRUST NO. 11.	0	40.943	40.943
**D	WILSHIRE MULTI-MANAGER REAL ASSET FUND	0	24.957	24.957
**D	PCA TAX SHELTERED ANNUITY PLAN	0	51.320	51.320
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	568	568
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	147.341	147.341
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	132.963	132.963
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	27.451	27.451
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	37.739	37.739
**D	CONSTELLATION PENSION MASTER TRUST	0	49.639	49.639
**D	DORIS DUKE CHARITABLE FOUNDATION INC	0	3.856	3.856
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	1.974	1.974
**D	ENVIRONMENT FUND	0	3.226	3.226
**D	ENVIRONMENT FUND	0	10.431	10.431
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	16.950	16.950
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	16.691	16.691
**D	CYSTIC FIBROSIS FOUNDATION	0	71.560	71.560
**D	EMPLOYEES` RETIREMENT PLAN OF THE DIOCESE OF ARLINGTON MASTE	0	52.320	52.320
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	11.602	11.602
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	101.730	101.730
**D	BARROW HANLEY INTERNATIONAL VALUE FUND	0	32.564	32.564
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	124.308	124.308
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	189.967	189.967
**D	THE AVI CHAI FOUNDATION.	0	19.030	19.030
**D	ALW 2010 FAMILY TRUST.	0	507.717	507.717
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	6.221	6.221
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	1.520	1.520
**D	ARVEST FOUNDATION	0	3.980	3.980
**D	HACKENSACK MERIDIAN HEALTH MASTER RETIREMENT TRUST	0	20.653	20.653
**D	HACKENSACK MERIDIAN HEALTH INC	0	143.320	143.320
**D	ALIGHT SOLUTIONS LLC 401(K) PLAN TRUST	0	42.951	42.951
**D	GUY'S AND ST THOMAS` FOUNDATION	0	592	592
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	1.202.374	1.202.374
**D	GREENFINCH FOUNDATION	0	61.277	61.277
**D	JOSHUA GREEN CORPORATION	0	12.082	12.082
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	60.881	60.881
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	82.091	82.091
**D	NOVANT HEALTH INC.	0	11.792	11.792
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	21.426	21.426
**D	THE PETER AND CARMEN LUCIA BUCK FOUNDATION INC	0	40.878	40.878
**D	PFIZER INC. MASTER TRUST	0	11.983	11.983
**D	MONDRIAN INVESTMENT GROUP (US) INC.	0	696	696

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MOZILLA CORPORATION	0	22.102	22.102
**D	IALUMBRA HOLDING TRUST	0	720.600	720.600
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	100.193	100.193
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	3.284.499	3.284.499
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	635.435	635.435
**D	HONG KONG BAPTIST UNIVERSITY	0	140.644	140.644
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	210.548	210.548
**D	BEAT DRUGS FUND ASSOCIATION	0	14.035	14.035
**D	FUNDO DE PENSOES .	0	88.112	88.112
**D	EVA VALLEY MA1 LLC	0	25.402	25.402
**D	CARROLL AVENUE PARTNERS LLC.	0	3.130	3.130
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LIMITED LIABILITY	0	35.638	35.638
**D	BEAR CREEK INVESTMENT LLC	0	36.450	36.450
**D	BOTSWANA PUBLIC OFFICERS PENSION FUND	0	737.614	737.614
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	16.179	16.179
**D	CAUSEWAY MULTI-FUND LLC - INTERNATIONAL OPPORTUNITIES EQUITY	0	150.028	150.028
**D	DYNASTY INVEST LTD	0	30.909	30.909
**D	DFI LP EQUITY (PASSIVE	0	11.494	11.494
**D	DELFINCO LP	0	47.720	47.720
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	46.257	46.257
**D	INTER-AMERICAN DEVELOPMENT BANK LOCAL RETIREMENT PLAN	0	24.876	24.876
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	849.732	849.732
**D	LONGVIEW INTERNATIONAL VALUE EQUITY VEBA FUND	0	78.942	78.942
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	0	1.321	1.321
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	35.094	35.094
**D	INTERNATIONAL EQUITY FUND LLC	0	89.232	89.232
**D	K INVESTMENTS SH LIMITED.	0	641.701	641.701
**D	FIDDLER PARTNERS LLC	0	4.977	4.977
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	44.768	44.768
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L.	0	11.198.249	11.198.249
**D	GQG PARTNERS INTERNATIONAL SELECT QUALITY EQUITY FUND - GQG	0	19.261	19.261
**D	GQG PARTNERS GLOBAL EQUITY FUND - GQG PARTNERS SERIES LLC	0	5.432.570	5.432.570
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	355.276	355.276
**D	MONDRIAN GLOBAL EQUITY ESG FUND L.P.	0	64.323	64.323
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	535.625	535.625
**D	MACKENZIE GLOBAL ENVIRONMENTAL EQUITY MASTER FUND (CAYMAN) L	0	656.750	656.750
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	711.724	711.724
**D	METIS EQUITY TRUST	0	514.911	514.911
**D	OMEGA FFIP LIMITED PARTNERSHIP	0	33.136	33.136
**D	LUNA LLC.	0	26.357	26.357
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	2.177	2.177
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	682.793	682.793
**D	MF INTERNATIONAL FUND LLC.	0	15.300	15.300
**D	PINK CALI LLC	0	8.271	8.271
**D	LAKE AVENUE INVESTMENTS LLC	0	221.095	221.095
**D	CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SE	0	1.482.921	1.482.921
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	27.189	27.189
**D	RTPIP LP	0	42.868	42.868
**D	FCM INTERNATIONAL LLC	0	33.526	33.526
**D	ZOMA CAPITAL PORTFOLIO LLC.	0	217.369	217.369

Azionisti in delega: 3.959

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AVALON PORTFOLIO II LLC	0	10.223	10.223
**D	801 INVESTMENTS LLC	0	25.102	25.102
**D	GLOBAL BOND FUND WAYCROSSE INC	0	168.321	168.321
**D	MFC INTERNATIONAL FUND LLC	0	14.940	14.940
**D	SALIX LLC	0	265.352	265.352
**D	SLW PORTFOLIO LLC	0	29.252	29.252
**D	SENTINEL INTERNATIONAL TRUST	0	79.545	79.545
**D	SENTINEL INTERNATIONAL FUND	0	12.074	12.074
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	34.279	34.279
**D	PRO-GEN INVESTMENTS LLC	0	25.767	25.767
**D	CINDY SPRINGS LLC	0	189.920	189.920
**D	RDM LIQUID LLC..	0	146.024	146.024
**D	GOVERNMENT OF GUAM RETIREMENT FUND	0	280.065	280.065
**D	PZENA VALUE TRUST	0	19.204	19.204
**D	MBB PUBLIC MARKETS I LLC	0	549.809	549.809
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	5.531	5.531
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	559.216	559.216
**D	PZENA GLOBAL VALUE FUND 2 DST	0	843.929	843.929
**D	PZENA INTERNATIONAL EX-US FOCUSED VALUE FUND DST A SERIES O	0	171.858	171.858
**D	HAWTHORN DM LLC	0	166.393	166.393
**D	ASCENSION ALPHA FUND LLC	0	671.610	671.610
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	31.154	31.154
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	4.273.686	4.273.686
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	250.948	250.948
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	432.505	432.505
**D	MONDRIAN ALL COUNRIES WORLD EX-US EQUITY FUND L.P. GLOBAL I	0	1.367.827	1.367.827
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	10.556.737	10.556.737
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON	0	1.214.637	1.214.637
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	843.665	843.665
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	896.307	896.307
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	1.285.002	1.285.002
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON	0	25.118	25.118
**D	MINEWORKERS` PENSION SCHEME	0	2.271.821	2.271.821
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	14.815.414	14.815.414
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	0	271.747	271.747
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	845.432	845.432
**D	FIDELITY INVESTMENT TRUST: FIDELITY INFRASTRUCTURE FUND	0	70.900	70.900
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	2.944	2.944
**D	ORCA NATIONAL INVESTMENTS INC.	0	68.685	68.685
**D	LORO INVESTMENTS INC.	0	68.756	68.756
**D	NUNAVUT TRUST	0	31.390	31.390
**D	POLICEMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	43.818	43.818
**D	NEW ZEALAND SUPERANNUATION FUND.	0	750.908	750.908
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	1.777.703	1.777.703
**D	QIC INTERNATIONAL EQUITIES FUND.	0	36.648	36.648
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	1.360.449	1.360.449
**D	MERCER INDEXED INTERNATIONAL SHARES FUND	0	545.068	545.068
**D	MERCER MULTI-MANAGER INTERNATIONAL SHARES FUND	0	4.175	4.175
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BRD	0	2.356.211	2.356.211
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	533.643	533.643

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	0	179.154	179.154
**D	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	0	82.204	82.204
**D	QIC LISTED EQUITIES FUND	0	109.133	109.133
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	38.561	38.561
**D	IAGAM GLOBAL EQUITY TRUST.	0	101.744	101.744
**D	GQG PARTNERS GLOBAL EQUITY FUND	0	4.081.636	4.081.636
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	7.556	7.556
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	46.873	46.873
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	265.939	265.939
**D	REALINDEX GLOBAL SHARE FUND (SCREENED)	0	145.807	145.807
**D	AUSTRALIAN CAPITAL TERRITORY	0	191.682	191.682
**D	PZENA GLOBAL FOCUSED VALUE FUND	0	912.937	912.937
**D	EQUIPSUPER	0	154.172	154.172
**D	BUILDERS INITIATIVE FOUNDATION	0	375.929	375.929
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	105.425	105.425
**D	HRW TESTAMENTARY TRUST NO. 1	0	36.872	36.872
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.837	19.837
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	660.403	660.403
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	12.451.308	12.451.308
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TEN	0	2.990.580	2.990.580
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	791.740	791.740
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	5.927	5.927
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	85.023	85.023
**D	LAZARD/WILMINGTON ACW EX-US DIVERSIFIED ADVANTAGE FUND	0	14.222	14.222
**D	HRW TESTAMENTARY TRUST NO. 4.	0	32.492	32.492
**D	HRW TESTAMENTARY TRUST NO. 6	0	10.029	10.029
**D	W. K. KELLOGG FOUNDATION TRUST.	0	30.793	30.793
**D	HRW TRUST NO. 1 UAD 01/17/03	0	71.701	71.701
**D	HRW TESTAMENTARY TRUST NO. 10.	0	1	1
**D	HRW TRUST NO. 2 UAD 01/17/03	0	69.675	69.675
**D	MOBIUS LIFE LIMITED.	0	171.680	171.680
**D	ZURICH INSURANCE COMPANY UK BRANCH.	0	111.684	111.684
**D	ZOMA FOUNDATION.	0	33.421	33.421
**D	JOHN T. WALTON FAMILY TRUST	0	608.702	608.702
**D	ZURICH FINANCIAL SERVICES UK PENSION SCHEME.	0	196.359	196.359
**D	ESSENTIA HEALTH	0	144.815	144.815
**D	HRW TRUST NO. 3 UAD 01/17/03	0	39.490	39.490
**D	HRW TESTAMENTARY TRUST NO. 12.	0	57.343	57.343
**D	HRW TESTAMENTARY TRUST NO. 5	0	32.649	32.649
**D	HRW TRUST NO. 4 UAD 01/17/03	0	33.778	33.778
**D	HRW TESTAMENTARY TRUST NO. 7	0	49.028	49.028
**D	HRW TESTAMENTARY TRUST NO. 2	0	32.139	32.139
**D	HRW TESTAMENTARY TRUST NO. 8	0	26.066	26.066
**D	HRW TESTAMENTARY TRUST NO. 9	0	24.298	24.298
**D	IMPACTASSETS INC.	0	4.707	4.707
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	33.077	33.077
**D	NATIONAL PHILANTHROPIC TRUST	0	595.318	595.318
**D	NORTHAMPTONSHIRE PENSION FUND	0	30.752	30.752
**D	THE MOTOROLA PENSION SCHEME	0	55.504	55.504
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	5.833	5.833

Azionisti in delega: 3.959

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MICHIGAN CATHOLIC CONFERENCE	0	18.795	18.795
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	218.374	218.374
**D	PLEIADES TRUST	0	9.875	9.875
**D	GANNETT RETIREMENT PLAN MASTER TRUST GANNETT RETIREMENT PLAN MASTER TRUST	0	72.786	72.786
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	258.669	258.669
**D	HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	0	428.635	428.635
**D	HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	13.089	13.089
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	20.482	20.482
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	37.736	37.736
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	33.218	33.218
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	25.713	25.713
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	36.025	36.025
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	1.020.875	1.020.875
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	627.615	627.615
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	13.108	13.108
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	26.663	26.663
**D	CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST	0	337.369	337.369
**D	ACORN 1998 TRUST.	0	3.559	3.559
**D	EAST SUSSEX PENSION FUND	0	61.466	61.466
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	3.617	3.617
**D	BT PENSION SCHEME.	0	1.842.942	1.842.942
**D	CATERPILLAR INVESTMENT TRUST.	0	783.068	783.068
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	54.744	54.744
**D	ALUMBRA INNOVATIONS FOUNDATION	0	35.882	35.882
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	69.682	69.682
**D	BRITISH COAL STAFF SUPERANNUATION SCHEME	0	858.512	858.512
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	54.161	54.161
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	0	103.557	103.557
**D	DELAWARE PUBLIC EMPLOYEES` RETIREMENT SYSTEM	0	987.009	987.009
**D	WATER AND POWER EMPLOYEES` RETIREMENT PLAN	0	572.196	572.196
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	104.259	104.259
**D	CSAA INSURANCE EXCHANGE	0	45.852	45.852
**D	CITY OF MILWAUKEE EMPLOYEES` RETIREMENT SYSTEM.	0	122.638	122.638
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	76.671	76.671
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	60.518	60.518
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	959.173	959.173
**D	LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	0	1.941.511	1.941.511
**D	BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	0	224.233	224.233
**D	STICHTING INSTITUUT GAK	0	47.581	47.581
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	914.420	914.420
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	119.597	119.597
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	710.480	710.480
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	5.255	5.255
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	263.736	263.736
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	0	279.596	279.596
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	1.082.884	1.082.884
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	2.431.576	2.431.576
**D	NORTHERN WORLD SELECTION INDEX FUND	0	423.216	423.216
**D	OHIO POLICE AND FIRE PENSION FUND	0	920.580	920.580
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM..	0	2.551.215	2.551.215

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE REPRESENTATIVE CHURCH BODY	0	434.435	434.435
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	99.848	99.848
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	63.965	63.965
**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	919.979	919.979
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	0	1.380.265	1.380.265
**D	TRINITY HEALTH CORPORATION	0	955.620	955.620
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	16.867	16.867
**D	WITTINGTON ASSET MANAGEMENT LIMITED	0	129.131	129.131
**D	REGIME DE RETRAITE DU PERSONNEL CPE	0	519.966	519.966
**D	NAV CANADA PENSION PLAN.	0	113.653	113.653
**D	HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	0	11.286	11.286
**D	TELSTRA SUPERANNUATION SCHEME	0	595.947	595.947
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	97.766	97.766
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	37.364.213	37.364.213
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	22.327	22.327
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	4.191.901	4.191.901
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	15.716	15.716
**D	ASSET MANAGEMENT EXCHANGE CCF	0	1.130.860	1.130.860
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	0	2.160.527	2.160.527
**D	UBS COMMON CONTRACTUAL FUND	0	67.135	67.135
**D	THE GREATER MANCHESTER PENSION FUND	0	3.224.141	3.224.141
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	1.653.506	1.653.506
**D	BLACKROCK UCITS CCF	0	706.711	706.711
**D	WEST YORKSHIRE PENSION FUND	0	2.250.000	2.250.000
**D	CLEARWATER INTERNATIONAL FUND	0	37.920	37.920
**D	MERSEYSIDE PENSION FUND	0	265.791	265.791
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	1.526.665	1.526.665
**D	DELA NATURA- EN LEVENSVERZEKERINGEN N.V.	0	95.353	95.353
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	870.333	870.333
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	0	10.809	10.809
**D	NOTHERN TRUST LUXEMBOURG MANAGEMENT COMPANY SA ACTING IN ITS	0	209.473	209.473
**D	STICHTING PENSIOENFONDS PGB	0	162.165	162.165
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	756.340	756.340
**D	STICHTING PENSIOENFONDS VERVOER	0	4.953	4.953
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR VLEES VLEESWAREN G	0	337.456	337.456
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	131.129	131.129
**D	FJARDE AP-FONDEN.	0	3.208.785	3.208.785
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	628.108	628.108
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	11.656	11.656
**D	BOSTON PARTNERS GLOBAL INVESTORS INC.	0	29.852	29.852
**D	CPPIB MAP CAYMAN SPC - SEGREGATED PORTFOLIO AK C/O LOMBARD ODIER ASSET MANAGEMENT (EUROPE) LIMITED	0	575.883	575.883
**D	HUDSON BAY MASTER FUND LTD.	0	2.469	2.469
**D	WELLINGTON MASTER EMERGING ALTERNATIVES FUND (CAYMAN) L.P C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS IA	0	1.167	1.167
**D	G.S. SOCIETA A RESPONSABILITA LIMITATA	0	2.886	2.886
**D	T.S. SOCIETA A RESPONSABILITA LIMITATA	0	3.541	3.541
**D	COMPASS OFFSHORE HTV PCC LIMITED - US DOLLARE SHARE CLASS	0	806.827	806.827
**D	COMPASS HTV LLC	0	1.272.496	1.272.496
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	216.047	216.047
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD C/O COVALIS(GIBRALTAR) LIMITED	0	895.852	895.852
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITIES C/O NUMERIC INVESTORS LLC	0	23.323	23.323

Azionisti in delega: 3.959

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BEMAP MASTER FUND LTD	0	871.786	871.786
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	614.956	614.956
**D	NORTH ROCK SPC - NR 1 SP	0	709.922	709.922
**D	BLACKSTONE CUSTOM SOLUTIONS PLATFORM LTD - BLACKSTONE CSP-MS	0	545.475	545.475
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	0	233.301	233.301
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	0	409.203	409.203
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	2.029	2.029
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	163	163
**D	AQR DELTA MASTER ACCOUNT L.P. CAD EQUITIES	0	107.686	107.686
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	18.647	18.647
**D	CMAP SRPA FUND LIMITED PORTFOLIO MARGIN ACCTS	0	72.328	72.328
**D	GERD H. KEUFFEL TRUST U/A DTD 08/12/1991 GERD KEUFFEL TTEE	0	8.333	8.333
**D	CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAN SOLUTIONS LTD	0	9.902	9.902
**D	COVALIS CAPITAL MASTER FUND LTD	0	115.042	115.042
**D	BG MASTER FUND ICAV.	0	2.227	2.227
**D	CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	0	11.147	11.147
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD. COVALIS CAPITAL LLP - COVALIS CAPITAL ENHANCED MASTER FUND L TD	0	138.104	138.104
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	76.509	76.509
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	386.357	386.357
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	162.919	162.919
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 2	0	77.099	77.099
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	921.926	921.926
**D	MEDIOLANUM BEST BRANDS - INFRASTRUCTURE OPPORTUNITY COLLECTI	0	452.137	452.137
**D	MEDIOLANUM BEST BRANDS - COUPON STRATEGY COLLECTION	0	161.811	161.811
**D	MEDIOLANUM BEST BRANDS - MEDIOLANUMGLOBAL EQUITY STYLE SELEC	0	329.069	329.069
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	10.691.042	10.691.042
**D	AZIMUT LIFE DAC	0	574.389	574.389
**D	4D GLOBAL INFRA FUND	0	314.824	314.824
**D	FIDELITY IECFUTL	0	1.238.726	1.238.726
**D	FIDELITY STRATEGIC DIVIDEND & INCOME FUND	0	184.393	184.393
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST DISCIPLINE VALUE INTER	0	617.874	617.874
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	287.011	287.011
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	0	1.214	1.214
**D	MUTUAL FUND LOCALTAPIOLA EUROPE CLIMATE INDEX	0	287.390	287.390
**D	THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE OF GREEN TEC.	0	141.937	141.937
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	692.757	692.757
**D	COLONIAL FIRST STATE INVESTMENT FUND 121	0	285.280	285.280
**D	SCHWAB INTERNATIONAL INDEX FUND	0	4.982.001	4.982.001
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	1.957.112	1.957.112
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	209.069	209.069
**D	PRIME SUPER PTY LTD	0	42.103	42.103
**D	COLONIAL FIRST STATE INVESTMENT FUND 130	0	799.417	799.417
**D	TIMOTHY PLAN MARKET NEUTRAL STF	0	28.109	28.109
**D	VICTORY TARGET MANAGED ALLOCATION FUND	0	180.656	180.656
**D	CPSIL-COMMONWLTH GBL SHARE FD 17	0	32.314	32.314
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	103.187	103.187
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	408.988	408.988
**D	COLONIAL FIRST STATE WHOLESALE GLOBAL LISTED INFRASTRUCTURE.	0	1.835.592	1.835.592
**D	WM POOL - EQUITIES TRUST NO. 2 - VINVA	0	42.962	42.962
**D	STRATEGIC INVESTMENT SPC	0	132.834	132.834

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WM POOL - EQUITIES TRUST NO. 76 - ROBECO	0	31.237	31.237
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	14.218	14.218
**D	ONEMARKETS ITALY ICAV	0	425.974	425.974
**D	AEGON CUSTODY BV- TCCF-UBS AEGON CSTDY BV RE MM WORLD EQUITY INDEX CLIMATE CHANGE FUN	0	69.037	69.037
**D	PRIME SUPER PTY LTD	0	70.266	70.266
**D	RLA GLOBAL SHARE FUND	0	100.343	100.343
**D	ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER	0	571.847	571.847
**D	KEB HANA-KOREA POST-MIRAE TRIUMPH MU FA 1 CPR	0	72.902	72.902
**D	DNB BANK ASA	0	1.511.811	1.511.811
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	20.166	20.166
**D	AEGON WORLD EQUITY INDEX FUND II	0	456.808	456.808
**D	MM DEVELOPED WORLD EQUITY INDEX FUND II	0	316.149	316.149
**D	UBS CBRE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	88.470	88.470
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	108.291	108.291
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	23.068.932	23.068.932
**D	ILA-LA WORLD ESG SCREENED FUND	0	80.618	80.618
**D	ILA - RAFIMF	0	74.720	74.720
**D	IRISH LIFE ASSURANCE.	0	878.733	878.733
**D	IRISH LIFE ASSURANCE PLC	0	1.313.870	1.313.870
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	457.229	457.229
**D	ILA-A-ILSDMH	0	2.495.902	2.495.902
**D	ILA - A-ILGLOEQN	0	14.165	14.165
**D	ILA - A-ILDSCG	0	31.823	31.823
**D	ILA - A-ILGLOEQG	0	54.204	54.204
**D	ILA - A-ILEZEQG	0	173.424	173.424
**D	ILA - A-ILEZEQN	0	22.762	22.762
**D	AEGON CUSTODY B.V.	0	1.320.471	1.320.471
**D	STICHTING PENSIOOENFONDS METAAL EN TECHNIEK MN SERVICES	0	824.746	824.746
**D	STICHTING MN SERVICES	0	2.808.859	2.808.859
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	2.454.239	2.454.239
**D	ZURICH LIFE ASSURANCE PLC	0	2.644.223	2.644.223
**D	OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	0	203.391	203.391
**D	CDSI JUP MER GLOBAL EQUITY INCOME	0	699	699
**D	STICHTING MN SERVICES AANDELENFO ND	0	480.369	480.369
**D	PMC FUTURE WORLD MULTI ASSET FUND OVERLAY(6558)	0	5.235.778	5.235.778
**D	PMC MULTI ASSET FUND OVERLAY	0	2.578.291	2.578.291
**D	LGAS SHF CLIENT DIR INV FUND(1649)	0	368.388	368.388
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	3.753.808	3.753.808
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	32.512	32.512
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	1.912	1.912
**D	LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	0	2.895	2.895
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	53.463	53.463
**D	ABRDN OEIC II-ABRDN GLOBAL INCOME EQUITY FUND	0	717.122	717.122
**D	THE STUART A. FARBER 2020 FAMILY SPRAY TRUST	0	64.052	64.052
**D	CFSIL RE CNEALTH GS FD IE	0	185.260	185.260
**D	CITITRUST LTD	0	2.350	2.350
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	7.879.568	7.879.568
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	171.687	171.687
**D	BERESFORD FUNDS ICAV	0	272.622	272.622
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	243.426	243.426

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COMMONWEALTH GLOBAL INFRASTRUCTURE FUND 3	0	487.452	487.452
**D	ABRDN OEIC II-ABRDN EUROPE EX UK INCOME EQUITY FUND	0	629.569	629.569
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	281.986	281.986
**D	AEGON GLOBAL MULTI MANAGER WORLD EQUITY INDEX FUND	0	35.093	35.093
**D	LEGG MASON INC.	0	1.081	1.081
**D	VERDIPAPIRFONDET DNB GLOBAL (IV : INGVILD ANGVIK BJONNES DRONNING EUFEMIAS GT	0	6.949.442	6.949.442
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	0	1.121.976	1.121.976
**D	THREADNEEDLE (LUX	0	1.419.405	1.419.405
**D	TWO SIGMA INTERNATIONAL CORE	0	996.114	996.114
**D	THREADNEEDLE INVESTMENT FUNDS ICVCA	0	877.461	877.461
**D	THREADNEEDLE PENSIONS MULTI ASSET FUND COLUMBIA THREADNEEDLE INVESTMENTS	0	18.025	18.025
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABERDEEN STANDARD CAPITAL	0	3.111.941	3.111.941
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABRDN BRIDGE FUND	0	1.595.865	1.595.865
**D	THREADNEEDLE OPPORTUNITY INVESTMENTREAL RETURN FUND	0	49.707	49.707
**D	AEAM FUNDS - AEGON WORLD EQUITY BETA POOL (P	0	55.216	55.216
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	44.948	44.948
**D	TWO SIGMA WORLD CORE FUND LP	0	117.699	117.699
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	786.534	786.534
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	856.028	856.028
**D	VERDIPAPIRFONDET DNB EUROPA	0	385.715	385.715
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	73.343	73.343
**D	LATVIJAS BANKA	0	328.519	328.519
**D	VICTORY RS GLOBAL FUND	0	1.177.970	1.177.970
**D	VICTORY RS INTERNATIONAL FUND	0	658.992	658.992
**D	VICTORY RS INTERNATIONAL VIP FUNDSERIES	0	151.750	151.750
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	1.291.586	1.291.586
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	839.873	839.873
**D	CITITRUST LIMITED	0	235.212	235.212
**D	VICTORYSHARES INTERNATIONAL VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	0	40.542	40.542
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	72.649	72.649
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	0	103.286	103.286
**D	DON C VANBRACKEL TTEE 05/23/1996 MANAGED	0	925	925
**D	JOHN HANCOCK DIVERSIFIED REAL ASSETS FUND	0	283.377	283.377
**D	ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	0	176.414	176.414
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	330.721	330.721
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	424.482	424.482
**D	VICTORY GLOBAL MANAGED VOLATILITY FUND	0	29.490	29.490
**D	VICTORY CAPITAL GROWTH FUND	0	362.960	362.960
**D	VICTORY GLOBAL EQUITY INCOME FUND	0	71.857	71.857
**D	VICTORY INTERNATIONAL FUND	0	1.815.211	1.815.211
**D	VICTORY SUSTAINABLE WORLD FUND	0	806.033	806.033
**D	QUILTER INVESTORS CHARITY AUTHORISED INVESTMENT FUNDS MILLENNIUM	0	145.000	145.000
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	69.689	69.689
**D	UAPF - INVESCO ACTIVE	0	145.615	145.615
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	42.933	42.933
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	50.268	50.268
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	45.999	45.999
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	171.477	171.477
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	2.458.127	2.458.127
**D	FIDANTE PARTNERS LIMITED AS RESPONSIBLE ENTITY FOR SYSTEM CA	0	215.006	215.006

Azionisti in delega: 3.959

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD	0	128.059	128.059
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	17.635	17.635
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	62.042	62.042
**D	RBC QUBE LOW VOLATILITY ALL COUNTRY WORLD EQUITY FUND	0	41.835	41.835
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	76.290	76.290
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	223.774	223.774
**D	RBC QUBE GLOBAL EQUITY FUND	0	3.781.846	3.781.846
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	0	387.203	387.203
**D	RBC O`SHAUGHNESSY GLOBAL EQUITY FUND	0	78.553	78.553
**D	RBC O`SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	439.084	439.084
**D	CANADA POST CORPORATION REGISTERED PENSION PLAN	0	95.174	95.174
**D	SUN LIFE KBI SUSTAINABLE INFRASTRUCTURE PRIVATE POOL	0	45.706	45.706
**D	SUN LIFE GLOBAL DIVIDEND PRIVATE POOL	0	41.091	41.091
**D	DIVERSIFIED FUND OF CANADA - DFC GLOBAL EQUITY FUND	0	57.346	57.346
**D	NBIMC EAFE EQUITY INDEX FUND.	0	139.638	139.638
**D	RBC QUBE CUSTOM GLOBAL EQUITY FUND	0	425.314	425.314
**D	RBC QUBE STABLE DIVIDEND GLOBAL EQUITY FUND (CAD HEDGED)	0	3.260	3.260
**D	NOVA SCOTIA HEALTH EMPLOYEES PENSION PLAN	0	187.129	187.129
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	110.054	110.054
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	31.509	31.509
**D	CAISSE DE RETRAITE D`HYDRO-QUEBEC	0	158.305	158.305
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	17.400	17.400
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	6.620	6.620
**D	FONDS COMMUN DE PLACEMENT DES REGIMES DE RETRAITE DE L`UNIVE MAISON OMER-GINGRAS	0	29.272	29.272
**D	VPI SUSTAINABILITY LEADERS POOL	0	29.242	29.242
**D	VPI GLOBAL EQUITY POOL	0	1.055.000	1.055.000
**D	VPI INCOME POOL	0	419.000	419.000
**D	E-L FINANCIAL CORPORATION LIMITED	0	8.985	8.985
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	25.756	25.756
**D	THE WINNIPEG CIVIC EMPLOYEES` PENSION PLAN	0	447.142	447.142
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	300.510	300.510
**D	LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	0	66.625	66.625
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	0	22.820	22.820
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	0	13.047	13.047
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	73.590	73.590
**D	AQR ALTERNATIVE TRENDS MASTER ACCOUNT LP	0	47.217	47.217
**D	ATLAS DIVERSIFIED MASTER FUND LTD, C/O MAPLES CORPORATE SERVICES LIMITED	0	29.890	29.890
**D	THREE BRIDGES EUROPE MASTER FUND LTD. C/O STATE STREET (CAY) TRUST LTD.	0	45.069	45.069
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	0	1.752.287	1.752.287
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	7.254	7.254
**D	WEALINS SA	0	27.739	27.739
**D	KARRICK LIMITED	0	3.962	3.962
**D	JAIN GLOBAL MASTER FUND LTD	0	56	56
**D	OSIRIS INTERNATIONAL LTD ATO CALYPSO TRUST COASTAL BUILDING WICKHAM`S CAY II	0	116.387	116.387
**D	AMUNDI DIVIDENDO ITALIA	0	1.728.000	1.728.000
**D	AMUNDI VALORE ITALIA PIR	0	70.000	70.000
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	4.347	4.347
**D	DPAM DBI-RDT B EQUITIES EMU INDEX	0	520.000	520.000
**D	DPAM B BALANCED GROWTH	0	68.750	68.750
**D	DPAM B BALANCED FLEXIBLE	0	72.800	72.800

Azionisti in delega: 3.959

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	190.000	190.000
**D	CRELAN INVEST BALANCED	0	80.399	80.399
**D	CRELAN INVEST CONSERVATIVE	0	10.270	10.270
**D	CRELAN INVEST DYNAMIC	0	38.787	38.787
**D	POOL 5 - EQUITY CORE (EX EQUITY EUROPE)	0	1.750.000	1.750.000
**D	POOL 1 - DT OPPENHEIM	0	195.000	195.000
**D	CORDIUS WORLD EQUITIES QUALITY	0	25.246	25.246
**D	LUX IM - ESG GREEN ENERGY	0	436.223	436.223
**D	LUX IM ESG FLEXIBLE GLOBAL EQUITIES	0	734.726	734.726
**D	LUX IM - ESG EUROPEAN EQUITIES	0	396.815	396.815
**D	LEADERSEL P.M.I	0	620.000	620.000
**D	BEST OF FUNDS GLOBAL SELECTION	0	1.911.530	1.911.530
**D	DP PATRIMONIAL - STRATEGY MEDIUM LOW	0	51.640	51.640
**D	DP PATRIMONIAL - SUSTAINABLE HIGH	0	447.215	447.215
**D	DPAM L EQUITIES EUROPE VALUE TRANSI	0	34.349	34.349
**D	DP PATRIMONIAL - STRATEGY HIGH	0	172.552	172.552
**D	DP PATRIMONIAL - SUSTAINABLE MEDIUM	0	644.060	644.060
**D	DP GLOBAL STRATEGY L HIGH	0	836.960	836.960
**D	DP PATRIMONIAL - STRATEGY LOW	0	7.465	7.465
**D	DP GLOBAL STRATEGY L MEDIUM LOW	0	291.475	291.475
**D	DP PATRIMONIAL - SUSTAINABLE LOW	0	43.625	43.625
**D	DP GLOBAL STRATEGY L MEDIUM	0	1.487.600	1.487.600
**D	DP GLOBAL STRATEGY L LOW	0	76.010	76.010
**D	DP PATRIMONIAL - STRATEGY MEDIUM	0	262.483	262.483
**D	ONEMARKETS ALLIANZ CONSERVATIVE MULTI-ASSET FUND	0	64.977	64.977
**D	IMGP - GLOBAL CORE EQUITY FUND	0	720	720
**D	CLAY FUNDS - CLAY EUROPEAN MULTI ASSETS	0	20.000	20.000
**D	CLAY FUNDS - CLAY EUROPEAN MULTI CAPS	0	57.500	57.500
**D	VARENNE VALEUR	0	3.608.545	3.608.545
**D	GROUPAMA EUROPE ACTIVE EQUITY	0	1.376.000	1.376.000
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	93.023	93.023
**D	AURIS DIVERSIFIED BETA	0	43.400	43.400
**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	0	236.128	236.128
**D	CPR INVEST - FUTUR CITIES	0	148.182	148.182
**D	AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	0	274.289	274.289
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	0	16.024	16.024
**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	0	90.257	90.257
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	0	5.235	5.235
**D	AMUNDI PRIME UK MID AND SMALL CAP	0	92.798	92.798
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	38.900	38.900
**D	CPR INVEST - GLOBAL RESOURCES	0	318.530	318.530
**D	AMUNDI EURO ESTOXX CLIMATE PARIS ALIGNED PAB	0	90.785	90.785
**D	AMUNDI FUNDS GLOBAL EQUITY TARGET INCOME	0	4.171.505	4.171.505
**D	AMUNDI FUNDS EUROPEAN EQUITY VALUE	0	836.611	836.611
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	4.172.748	4.172.748
**D	AMUNDI PRIME EUROZONE	0	283.035	283.035
**D	AMUNDI FTSE MIB	0	1.745.631	1.745.631
**D	AMUNDI MSCI EUROPE	0	2.070.277	2.070.277
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	341.979	341.979
**D	AMUNDI STOXX EUROPE 600	0	8.678.608	8.678.608

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI MSCI EUROPE EX SWITZERLAND	0	902.469	902.469
**D	AMUNDI PRIME EMERGING MARKETS	0	15.008	15.008
**D	NEF ETHICAL BALANCED DYNAMIC	0	427.422	427.422
**D	CPR INVEST HYDROGEN	0	1.440.814	1.440.814
**D	AMUNDI PRIME JAPAN	0	11	11
**D	CPR INVEST EDUCATION	0	31.021	31.021
**D	CPR INVEST - GEAR WORLD	0	286.115	286.115
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	2.493	2.493
**D	AMUNDI EURO STOXX 50	0	7.236.712	7.236.712
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	4.600	4.600
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	124.545	124.545
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	736.492	736.492
**D	AMUNDI FUNDS MULTI-ASSET REAL RETURN	0	20.602	20.602
**D	AMUNDI INDEX J.P. MORGAN EMU GOVIES IG	0	16.072	16.072
**D	AMUNDI PRIME GLOBAL GOVIES	0	9.052	9.052
**D	AMUNDI PRIME EURO GOVIES	0	836.375	836.375
**D	AMUNDI PRIME EURO GOV BONDS 0-1Y	0	582.972	582.972
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	225.025	225.025
**D	AMUNDI INDEX J.P. MORGAN GBI GLOBAL GOVIES	0	18.104	18.104
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	862.909	862.909
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	0	609.617	609.617
**D	FONDACO LUX SYSTEMATIC EQUITY	0	71.801	71.801
**D	AMUNDI FUNDS EQUITY GLOBAL CONSERVATIVE	0	313.158	313.158
**D	AMUNDI F.A.Z. 100	0	86.391	86.391
**D	AMUNDI INDEX MSCI EUROPE	0	4.283.614	4.283.614
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	0	23.533	23.533
**D	AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	0	1.015.675	1.015.675
**D	CPR INVEST-EUROPE SPECIAL SITUATIONS	0	162.144	162.144
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	0	276.487	276.487
**D	NEF RISPARMIO ITALIA	0	330.656	330.656
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	176.299	176.299
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	304.194	304.194
**D	AMUNDI MSCI EMU ESG LEADERS SELECT	0	6.322.178	6.322.178
**D	AMUNDI INDEX MSCI WORLD	0	563.292	563.292
**D	CANDRIAM EQUITIES L - EUROPE OPTIMUM QUALITY	0	931.536	931.536
**D	CLEOME INDEX - EMU EQUITIES	0	402.620	402.620
**D	CANDRIAM EQUITIES L EMU	0	85.828	85.828
**D	CLEOME INDEX - WORLD EQUITIES	0	35.969	35.969
**D	CLEOME INDEX - EUROPE EQUITIES	0	1.286.032	1.286.032
**D	CANDRIAM SUSTAINABLE - EQUITY EUROPE	0	2.366.484	2.366.484
**D	CANDRIAM SUSTAINABLE EQUITY EMU	0	1.328.541	1.328.541
**D	CANDRIAM SUSTAINABLE EQUITY CLIMATE ACTION	0	883.140	883.140
**D	CANDRIAM EQUITIES L GLOBAL INCOME	0	22.343	22.343
**D	CANDRIAM EQUITIES L EUROPE	0	153.758	153.758
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	0	249.084	249.084
**D	CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	0	110.000	110.000
**D	ING ARIA - ING IMPACT FUND DYNAMIC	0	67.704	67.704
**D	ING ARIA - ING IMPACT FUND ACTIVE	0	45.801	45.801
**D	ING ARIA - ING IMPACT FUND BALANCED	0	49.936	49.936
**D	ING ARIA - ING IMPACT FUND MODERATE	0	2.954	2.954

Azionisti in delega: 3.959

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	19.180	19.180
**D	LO FUNDS - ALL ROADS GROWTH	0	99.445	99.445
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	99.806	99.806
**D	LOF CLIMATE TRANSITION	0	782.137	782.137
**D	LOF TARGETNETZERO EUROPE EQUITY	0	85.781	85.781
**D	LO FUNDS - ALL ROADS	0	133.340	133.340
**D	CSA LOS EUROPE EQUITY	0	460.901	460.901
**D	FUTURE ELECTRIFICATION	0	53.580	53.580
**D	VF (LUX) - VALIANT EUROPE EQUITIES	0	135.540	135.540
**D	PRIVILEDGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	597.313	597.313
**D	NUCLEAR INVESTMENT FUND 1	0	121.126	121.126
**D	NIP3 - SUSTAINABLE WORLD EQUITY MANDATE2	0	17.821	17.821
**D	RESPONSIBLE SELECT (CHF)	0	33.139	33.139
**D	MACQUARIE GLOBAL LISTED REAL ASSETS FUND	0	33.510	33.510
**D	SWISSCANTO (LU) COMMITTED AMBITION (CHF)	0	41.621	41.621
**D	SWC (LU) EQUITY FUND SYSTEMATIC COMMITTED SELECTION	0	45.030	45.030
**D	SWISSCANTO (LU) PF FD - COMMITTED FOCUS (CHF)	0	47.670	47.670
**D	SWISSCANTO (LU) PORT FD - COMMITTED AMB	0	54.609	54.609
**D	COMMITTED SELECT EUR	0	85.779	85.779
**D	SWISSCANTO SYSTEMATIC COMMITTED EUROZONE	0	104.052	104.052
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (CHF)	0	104.672	104.672
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (EUR)	0	114.423	114.423
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE	0	123.138	123.138
**D	SWC (LU) EQUITY FUND COMMITTED EUROPE TOP DIVIDEND	0	145.856	145.856
**D	GKB (LU) CLIMATE LEADERS GLOBAL EQUITIES	0	412.600	412.600
**D	CB NL AIF CLIENTS ASSETS TAXABLE	0	966.873	966.873
**D	ING SELECT FUND - DUURZAAM ZEER DEF	0	4.212	4.212
**D	ING SELECT FUND - DUURZAAM DEFENSIEF	0	144.494	144.494
**D	ING SELECT FUND - DUURZAAM NEUTRAAL	0	745.899	745.899
**D	ING SELECT FUND - DUURZAAM OFFENSIEF	0	1.220.785	1.220.785
**D	ING SELECT FUND - DUURZAAM ZEER OFFN	0	605.832	605.832
**D	ING SELECT FUND - DUURZAAM AANDELEN	0	273.822	273.822
**D	EDMOND DE ROTHSCHILD FUND INCOME EUROPE	0	204.247	204.247
**D	BBVA GLOBAL FUNDS-OLIVO FUND	0	16.815	16.815
**D	BBVA DURB INTL EUROPEAN EQUITY FUND	0	27.714	27.714
**D	BBVA GLOBAL FUNDS - NOGAL FUND	0	27.988	27.988
**D	BBVA GLOBAL FUNDS - LAUREL FUND OF FUNDS	0	11.748	11.748
**D	BBVA GLOBAL FUNDS - OLMO FUND	0	4.922	4.922
**D	BBVA GLOBAL FUNDS - GRANADO FUND	0	6.618	6.618
**D	BBVA GLOBAL FUNDS - QUERCUS FUND	0	36.901	36.901
**D	BBVA GLOBAL FUNDS - TEJO FUND	0	10.458	10.458
**D	BBVA GLOBAL FUNDS - ROBLE FUND	0	6.034	6.034
**D	BPCE IARD	0	64.684	64.684
**D	MAAF VIE ACTIF GENERAL	0	686.297	686.297
**D	MAAF SANTE	0	27.683	27.683
**D	GMF ASSURANCES	0	661.388	661.388
**D	GMF VIE D	0	1.732.599	1.732.599
**D	LA SAUVEGARDE	0	36.792	36.792
**D	COVEA PROTECTION JURIDIQUE	0	81.673	81.673
**D	MMA IARD	0	879.657	879.657

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELIA ASSISTANCE	0	10.793	10.793
**D	MMA VIE SA	0	1.463.954	1.463.954
**D	MMA VIE SA PERP	0	370	370
**D	GROUPAMA CENTRE ATLANTIQUE - MANDAT ACTIONS	0	192.405	192.405
**D	CRAMA LOIRE BRETAGNE ACTIONS	0	153.621	153.621
**D	GMF VIE PERP	0	185	185
**D	CNP RETRAITE	0	43.776	43.776
**D	MANDAT LBP PREVOYANCE	0	42.922	42.922
**D	270..POSTE AVENIR	0	6.506.433	6.506.433
**D	MANDAT ACTION HGAM	0	1.213.056	1.213.056
**D	AGMF MANDAT ACTION	0	148.040	148.040
**D	A.A. B DIVERSIFIE	0	605.646	605.646
**D	SURAVENIR OVERLAY LOW VOL ACTIONS	0	748.363	748.363
**D	APICIL ACTIONS EURO	0	38.992	38.992
**D	CORALIUM PEA SANT?	0	1.146.245	1.146.245
**D	RODA POCHE VEGA IM	0	7.425	7.425
**D	FCP GROWTH	0	19.666	19.666
**D	GROUPAMA EURO DIVERSIFIE	0	72.959	72.959
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	27.554	27.554
**D	MICHELET TUNNEL	0	97.290	97.290
**D	GROUPAMA CR GENOVA	0	132.007	132.007
**D	GROUPAMA NORD EST ACTIONS	0	154.107	154.107
**D	WALLON	0	330.881	330.881
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	24.858	24.858
**D	FCP DES CAISSES LOCALES GROUPAMA PARIS VAL DE LOIRE	0	15.967	15.967
**D	GROUPAMA NORD EST	0	31.310	31.310
**D	GROUPAMA MEDITERRANEE	0	36.033	36.033
**D	GROUPAMA GRAND EST	0	35.375	35.375
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	28.215	28.215
**D	CL CENTRE MANCHE	0	12.503	12.503
**D	MGEN ACTION	0	545.009	545.009
**D	MACIF ACTIONS LONG TERME	0	200.000	200.000
**D	GROUPAMA EUROSTRATEGIE	0	108.964	108.964
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	112.000	112.000
**D	OPFT	0	18.500	18.500
**D	ALLOCATION INVEST EQUITY CORE	0	394.003	394.003
**D	GROUPAMA CR ACTIONS MONDE	0	19.441	19.441
**D	SAKKARAH 6	0	165.993	165.993
**D	CNP ASS. NAM ACT. EUR.	0	111.849	111.849
**D	CONCORDE 96 (ACTION EURO)	0	75.765	75.765
**D	MONCEAU ACTIONS EEE	0	387.825	387.825
**D	SAKKARAH 2 FCP	0	97.599	97.599
**D	OFI INVEST ESG ACTIONS MIEUX VIVRE	0	14.601	14.601
**D	MUTACTIONS 21	0	764.078	764.078
**D	EDRAM CAVAMAC ACTIONS EURO	0	631.600	631.600
**D	AA TOCQUEVILLE ACTIONS EURO	0	1.505.244	1.505.244
**D	GROUPAMA GLOBAL ELECTRIFICATION	0	13.356	13.356
**D	CONTI GESTION	0	80.468	80.468
**D	AB CFAO	0	4.097	4.097
**D	ELITE INTER PHARMACTIONS	0	55.211	55.211

Azionisti in delega: 3.959

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CONTI INTERNATIONAL	0	105.916	105.916
**D	ADVIT ACT EU	0	193.693	193.693
**D	CAVEC GROUPAMA DIVERSIFIE	0	197.670	197.670
**D	AA. ALLIANZ DIVERSIFIE	0	805.000	805.000
**D	EGEPARGNE 2 DIVERSIFIE	0	47.576	47.576
**D	GPM2A	0	55.374	55.374
**D	UFF ALLOCATION EQUILIBRE	0	150.947	150.947
**D	VILLIERS DIAPASON	0	158.552	158.552
**D	ALLIANZ DIVERSIFIE CAUMARTIN	0	170.000	170.000
**D	UMR SELECT EUROPE R1	0	617.041	617.041
**D	PAGUS	0	733.619	733.619
**D	FCP MISTRAL 1	0	81.929	81.929
**D	A.A. ODDO TACTIQUE -A-	0	646.980	646.980
**D	CARPIMKO DIVERSIFIE AGI	0	152.846	152.846
**D	PORT ROYAL EQUILIBRE	0	93.922	93.922
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	182.200	182.200
**D	OFI AF DYNAMIQUE	0	34.739	34.739
**D	A.A. - GROUPAMA - ISR	0	1.123.945	1.123.945
**D	HAMELIN LONG/SHORT ACTIONS EUROPE	0	108.005	108.005
**D	CARPIMKO PTES ET MOYENN CAPI C	0	30	30
**D	AA SSGA ACTIONS INDICE EURO	0	2.213.386	2.213.386
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	64.000	64.000
**D	FCPE IBM FRANCE C	0	102.000	102.000
**D	FCP CARPIMKO EUROPE	0	600.000	600.000
**D	DIVERSIFIE SOLIDAIRE - JAS HENNESSY & CO	0	15.416	15.416
**D	SELECTION FRANCE SOCIAL (JANVIER 2022)	0	1.100.000	1.100.000
**D	AMUNDI LABEL PRUDENCE ESR	0	117.357	117.357
**D	VILLIERS CRESCENDO 2	0	559.533	559.533
**D	AMUNDI LABEL DYNAMIQUE ESR	0	439.084	439.084
**D	FCPE CA SA EXPANSION	0	23.573	23.573
**D	AGRIPLAN EXPANSION	0	261.771	261.771
**D	N 1 RENDEMENT EQUILIBRE	0	14.810	14.810
**D	LV. CHALLENGE	0	390.773	390.773
**D	PREDICA ISR MONDE - ACTIONS	0	277.973	277.973
**D	BRIE PICARDIE EQUILIBRE	0	4.782	4.782
**D	CENTRE EST EQUILIBRE	0	16.132	16.132
**D	PEG AIRBUS ACTIONS	0	299.186	299.186
**D	PEG AIRBUS DIVERSIFIE	0	86.183	86.183
**D	DIEZE	0	6.600	6.600
**D	LCL INVESTISSEMENT DYNAMIQUE	0	44.179	44.179
**D	LCL PRUDENCE	0	21.800	21.800
**D	EPARGNE MODEREE THALES	0	96.158	96.158
**D	L.S. CHALLENGE	0	3.068	3.068
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	8.527	8.527
**D	FCPE EVOLUTIS	0	891.129	891.129
**D	IRCEC CASSETTE DIVERSIFIE	0	195.832	195.832
**D	ADP DIVERSIFIE DYNAMIQUE	0	36.722	36.722
**D	ACTICCIA VIE 90 N 3	0	2.396.301	2.396.301
**D	ACTICCIA VIE 90 N 2	0	3.206.690	3.206.690
**D	INVESTISSEMENT N101	0	225.966	225.966

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ACTICCIA 90 N 8	0	1.440.661	1.440.661
**D	DYNAMIQUE JAS HENNES	0	2.909	2.909
**D	ACTICCIA 90 N 7	0	1.424.097	1.424.097
**D	AMLC EQ SINGLE STOCKS	0	374.981	374.981
**D	WORLD EQUITIES II	0	127.946	127.946
**D	CDC ACTIONS MONDE ISR	0	22.437	22.437
**D	CDC ACTIONS EURO ISR	0	142.132	142.132
**D	CDC DIVERSIFIE ISR SOLIDAIRE - POCHE ACTIONS	0	97.961	97.961
**D	AP ACTIONS 1 EURO	0	348.457	348.457
**D	CHORELIA	0	956.390	956.390
**D	CHORELIA N 2	0	852.152	852.152
**D	ROPS-SMART INDEX EURO	0	606.520	606.520
**D	ROPS EURO P	0	1.341.503	1.341.503
**D	ACTICCIA 90 N 11	0	423.012	423.012
**D	ACTICCIA 90 N 10	0	1.450.000	1.450.000
**D	FDRN AMUNDI	0	78.356	78.356
**D	AMUNDI PULSACTIONS	0	382.564	382.564
**D	AMUNDI IPSA ACTIONS	0	25.824	25.824
**D	ACTICCIA 90 N 12	0	236.208	236.208
**D	AGRICA ACTIONS OBJECTIF SCR	0	627.238	627.238
**D	LCL EQUILIBRE	0	66.302	66.302
**D	CHORELIA N 6	0	494.560	494.560
**D	CHORELIA N 3	0	566.006	566.006
**D	CHORELIA N 7	0	1.003.007	1.003.007
**D	BEL EQUITY EUROPE	0	2.365.135	2.365.135
**D	IP ACTIONS EURO	0	156.139	156.139
**D	DAN EQUILIBRE	0	43.837	43.837
**D	FDJ EQUILIBRE SOLIDAIRE	0	57.171	57.171
**D	LCL DYNAMIQUE	0	69.357	69.357
**D	SOLIDARITES	0	48.501	48.501
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE	0	137.459	137.459
**D	AMUNDI LABEL EQUILIBRE ESR	0	465.363	465.363
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	1.778.510	1.778.510
**D	LFM ACTIONS MONDE VOLATILITE C	0	1.450.000	1.450.000
**D	FGV ACTIONS EUROPE LM A	0	384.752	384.752
**D	CHORELIA N?9	0	850.000	850.000
**D	EPARGNE ACTIONS MONDE ISR	0	298.948	298.948
**D	STAR PASTEUR	0	326.263	326.263
**D	SAKKARAH 7 FCP	0	45.485	45.485
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	193.167	193.167
**D	CHORELIA N?11	0	1.367.008	1.367.008
**D	FCP CARP - INDO	0	207.591	207.591
**D	LCL TRIPLE HORIZON (SEPT 2021)	0	547.505	547.505
**D	LBPAM ISR ACTIONS 80	0	354.631	354.631
**D	LBPAM ISR ACTIONS FOCUS EURO	0	3.030.176	3.030.176
**D	LBPAM RESPONSABLE ACTIONS EURO	0	858.024	858.024
**D	LBPAM ISR ACTIONS FOCUS FRANCE	0	265.391	265.391
**D	LBPAM ISR ACTIONS MONDE	0	397.375	397.375
**D	VIVACCIO ISR ACTIONS	0	2.029.748	2.029.748
**D	LBPAM ACTIONS DIVIDENDES EUROP	0	4.808	4.808

Azionisti in delega: 3.959

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TONI ACTIONS ISR 100	0	335.651	335.651
**D	LBPAM 3 MOIS	0	12.511.570	12.511.570
**D	ERISA ACTION EUROPE N 2	0	200.680	200.680
**D	LBPAM ISR STRATEGIE PEA 1	0	48.929	48.929
**D	NEUFLIZE VIE OPPORTUNITES	0	244.672	244.672
**D	FCPE IBM FRANCE F	0	97.019	97.019
**D	MONGELAS	0	77.540	77.540
**D	FCP MIP GESTION	0	118.384	118.384
**D	ORANO DIVERSIFIE EQUILIBRE	0	23.900	23.900
**D	GROUPE CEA CROISSANCE_FCPE	0	20.385	20.385
**D	CNP TOCQUEVILLE VALUE EUROPE I	0	781.767	781.767
**D	OA EURO EQUITY	0	272.867	272.867
**D	TOTALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	0	205.999	205.999
**D	LBPAM ISR STRATEGIE PEA 2	0	76.247	76.247
**D	LBPAM ISR ACTIONS EUROMONDE	0	1.716.498	1.716.498
**D	FGV - ACTIONS EUROPE LM B	0	506.468	506.468
**D	ROPS ACTIONS EUROPEENNES 1	0	599.135	599.135
**D	CONTI PLACEMENTS	0	285.997	285.997
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	113.451	113.451
**D	ARRCO QUANT 2	0	132.800	132.800
**D	CARPIMKO ACTIONS LO	0	225.744	225.744
**D	PREVAAL ACTIONS EURO	0	553.531	553.531
**D	PREVAAL ACTIONS EU	0	1.190.000	1.190.000
**D	PROMEPAR ACTIONS RENDEMENT	0	106.100	106.100
**D	STRATEGIE EURO ISR	0	171.560	171.560
**D	OSSIAM GOVERNANCE FOR CLIMAT	0	299.363	299.363
**D	ADARA	0	177.316	177.316
**D	INDOSUEZ OBJECTIF TERRE	0	174.500	174.500
**D	SICAV MEDI ACTIONS	0	568.330	568.330
**D	RICHELIEU PRAGMA EUROPE	0	350.000	350.000
**D	HARMONIE EQUILIBRE	0	138.750	138.750
**D	COVEA SOLIS	0	67.989	67.989
**D	FG BALANCED	0	594.683	594.683
**D	TA-ITA AZIONI	0	14.760	14.760
**D	FINALTIS EFFICIENT BETA EURO	0	29.183	29.183
**D	GLOBAL MULTI-FACTOR EQUITY FUND	0	12.503	12.503
**D	OSTRUM SRI EURO MINVOL EQUITY	0	798.580	798.580
**D	CNP ASSUR VALUE ET MOMENTUM	0	85.012	85.012
**D	OFI INVEST ESG ACTIONS ZONE EURO	0	70.748	70.748
**D	OSTRUM SRI EUROPE EQUITY	0	13.050	13.050
**D	GROUPAMA EURO ACTIVE EQUITY	0	677.462	677.462
**D	GROUPAMA OPPORTUNITIES EUROPE	0	880.683	880.683
**D	GROUPAMA GLOBAL ACTIVE EQUITY	0	240.000	240.000
**D	MEDI ACTIONS EURO	0	1.058.457	1.058.457
**D	INDOSUEZ ALLOCATION PEA	0	85.000	85.000
**D	INDOSUEZ EURO RENDEMENT	0	503.138	503.138
**D	IMPROVING EUROPEAN MODELS SRI	0	291.944	291.944
**D	INDOSUEZ EURO PATRIMOINE	0	144.050	144.050
**D	EURO VALEUR ISR M	0	882.699	882.699
		0	789.577	789.577

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OFI INVEST ESG ALLOCATION FLEXIBLE	0	41.398	41.398
**D	COVEA ACTIONS RENDEMENT	0	801.742	801.742
**D	RENDEMENT DIVERSIFIE M	0	47.664	47.664
**D	GLOBAL ALLOCATION M	0	207.304	207.304
**D	UFF PRIVILEGE	0	104.791	104.791
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	12.101	12.101
**D	ORIGEEN DYNAMIQUE	0	372	372
**D	GROUPAMA EUROPE STOCK	0	154.817	154.817
**D	GROUPAMA EURO STOCK	0	71.584	71.584
**D	BEST BUSINESS MODELS SRI	0	2.812.000	2.812.000
**D	M GLOBAL ONSHORING	0	4.494	4.494
**D	HARMO PLACEMENT 2	0	46.518	46.518
**D	REGARD ACTIONS DEVELOPPEMENT D	0	516.045	516.045
**D	REGARD ACTIONS EURO	0	624.000	624.000
**D	HYMNOS ISR	0	220.000	220.000
**D	AMUNDI ACTIONS EURO ISR	0	721.913	721.913
**D	AMUNDI ACTIONS RESTRUCTURATION	0	109.880	109.880
**D	AMUNDI EUROPE MONDE	0	210.870	210.870
**D	AMUNDI RESA ACTIONS EUROPE	0	2.702	2.702
**D	AMUNDI ACTIONS EUROPE RESPONSABLE	0	55.694	55.694
**D	CPR EUROLAND ESG	0	239.703	239.703
**D	ASSURDIX	0	1.072.022	1.072.022
**D	AMUNDI EURO EQUITY ESR	0	3.807.336	3.807.336
**D	CPR EUROLAND PREMIUM ESG	0	24.049	24.049
**D	AMUNDI STRATEGIES ACTIONS FRANCE CONCENTRATED	0	309.086	309.086
**D	AMUNDI EQUITY EURO CONSERVATIV	0	7.867	7.867
**D	CPR EUROPE ESG POCHE COR	0	42.277	42.277
**D	AMUNDI ETF MSCI EUROPE ENERGY	0	236.492	236.492
**D	ATOUT FRANCE CORE	0	92.726	92.726
**D	LCL ACTIONS EURO CORE+	0	242.190	242.190
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	129.856	129.856
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	13.090	13.090
**D	AMUNDI STRATEGIES ACTIONS EURO CORE	0	307.990	307.990
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	23.271	23.271
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	648.820	648.820
**D	COLOMBES 6	0	94.800	94.800
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.841	4.841
**D	AMUNDI PATRIMOINE PEA	0	1.402.226	1.402.226
**D	BFT ACTIONS EURO ODD ISR	0	127.002	127.002
**D	SELECTION EURO CLIMAT (MAI2023)	0	54.316	54.316
**D	SELECTION EURO CLIMAT (SEPTEMBRE 2023)	0	94.986	94.986
**D	SELECTION EURO CLIMAT JANVIER 2024	0	156.709	156.709
**D	SELECTION EURO CLIMAT (MAI 2024)	0	96.118	96.118
**D	SELECTION EURO CLIMAT SEPTEMBRE 2024	0	52.981	52.981
**D	AMUNDI RENDEMENT PLUS RESPONSABLE	0	54.655	54.655
**D	AMUNDI STRATEGIES ACTIONS FRANCE OPTIM DIV	0	8.578	8.578
**D	LBPAM VOIE LACTEE	0	287.093	287.093
**D	LBPAM ISR ACTIONS EURO	0	7.773.740	7.773.740
**D	LBPAM SHORT TERM	0	2.194.751	2.194.751
**D	HSBC ACTIONS MONDE	0	112.961	112.961

Azionisti in delega: 3.959

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HSBC EUROPE EQUITY INCOME	0	1.171.710	1.171.710
**D	HSBC ACTIONS EUROPE	0	1.204.582	1.204.582
**D	HSBC MIX EQUILIBRE	0	34.996	34.996
**D	TOCQUEVILLE VALUE EUROPE ISR	0	2.240.586	2.240.586
**D	TOCQUEVILLE MEGATRENDS ISR	0	783.500	783.500
**D	TOCQUEVILLE DIVIDENDE ISR	0	281.190	281.190
**D	LBPAM ISR ACTIONS EUR FO EMER	0	523.380	523.380
**D	LBPAM ISR PRO ACTIONS EURO	0	1.900.000	1.900.000
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	93.109	93.109
**D	TOCQUEVILLE VALUE EURO ISR	0	5.582.219	5.582.219
**D	MULTI ACTIFS DURABLES	0	6.685	6.685
**D	ECOFI OPTIM VARIANCE	0	2.570	2.570
**D	EDR SICAV - EQUITY EURO SOLVE	0	373.851	373.851
**D	OVIN	0	91.380	91.380
**D	EDR SICAV - GREEN NEW DEAL	0	35.000	35.000
**D	PSM	0	39.440	39.440
**D	EDR SICAV - EURO SUSTAINABLE EQUITY	0	2.667.490	2.667.490
**D	POLLUX	0	15.603	15.603
**D	FONDATION LAPLANCHE	0	15.800	15.800
**D	SAKI INTERNATIONAL FUND	0	10.111	10.111
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	339.370	339.370
**D	HELVETIA I EUROPA	0	769.781	769.781
**D	BANCASTATO ESG VITA 25	0	15.000	15.000
**D	BANCASTATO ESG VITA 60	0	15.000	15.000
**D	LO IS CH - TARGETNETZERO GLOBAL EX-CH EQUITY	0	16.070	16.070
**D	CB IRE UCITS CLIENTS ASSETS TAXABLE	0	221.776	221.776
**D	ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT	0	12.684	12.684
**D	SB CIF REDWHEEL-RWC ASSET MGT LLP	0	55.735	55.735
**D	SB CIF - MACQUARIE	0	83.922	83.922
**D	MEDIOBANCA SGR - MEDIOBANCA ITALIAN EQUITY ALL CAP	0	479.000	479.000
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	267.400	267.400
**D	MEDIOLANUM VITA S.P.A.	0	2.830.000	2.830.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	18.470.000	18.470.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	3.780.000	3.780.000
**D	FONDITALIA	0	13.115.166	13.115.166
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	3.575.000	3.575.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	110.000	110.000
**D	INTERFUND SICAV	0	1.654.301	1.654.301
**D	APERTURE INVESTORS SICAV	0	2.080.711	2.080.711
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	27.892	27.892
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	536.535	536.535
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	1.041.821	1.041.821
**D	NEW AIRWAYS PENSION SCHEME	0	27.898	27.898
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	314.172	314.172
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	56.553	56.553
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	64.868	64.868
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	5.461	5.461
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	21.264.852	21.264.852
**D	INTERNATIONAL MONETARY FUND	0	207.633	207.633
**D	INTERNATIONAL MONETARY FUND	0	276.355	276.355

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AQR FUNDS - AQR MANAGED FUTURESSTRATEGY HV FUND	0	1.249.772	1.249.772
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	164.863	164.863
**D	ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED	0	635.843	635.843
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	114.446	114.446
**D	ALLIANZ ACTIONS EURO CONVICTIONS	0	1.000.000	1.000.000
**D	ARROWSTREET CAPITAL NEWBURY FUND LIMITED	0	30.942	30.942
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	1.126.370	1.126.370
**D	ALLIANZ ACTIONS EURO INNOVATION	0	370.000	370.000
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	533.876	533.876
**D	GMO ALTERNATIVE ALLOCATION FUND	0	20.936	20.936
**D	ARROWSTREET (DELAWARE) L/S FUNDL.P.	0	6.152	6.152
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	6.864.868	6.864.868
**D	ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED	0	8.604	8.604
**D	AQR FUNDS - AQR TREND TOTAL RETURN FUND	0	33.142	33.142
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	844.843	844.843
**D	ALLIANZ VALEURS DURABLES	0	2.800.000	2.800.000
**D	EPSILON EUROPEAN EQUITY LARGE CAP INDEX	0	17.308	17.308
**D	EPSILON STEP 30 MEGATREND ESG SETTEMBRE 2027	0	72.759	72.759
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027	0	67.240	67.240
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027 - EDIZIONE 2	0	17.153	17.153
**D	EPSILON STEP 30 MEGATREND MARZO2028	0	29.777	29.777
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	8.542	8.542
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	50.377	50.377
**D	EURIZON STEP 50 OBIETTIVO NET ZERO DICEMBRE 2027	0	15.667	15.667
**D	FIDEURAM ITALIA	0	409.861	409.861
**D	FIDEURAM BILANCIATO	0	44.841	44.841
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	2.725.968	2.725.968
**D	EURIZON PROGETTO ITALIA 70	0	2.078.042	2.078.042
**D	EURIZON AZIONI ITALIA	0	7.981.433	7.981.433
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	8.778	8.778
**D	EURIZON PROGETTO ITALIA 40	0	1.288.490	1.288.490
**D	EURIZON AZIONI AREA EURO	0	1.037.797	1.037.797
**D	EURIZON AZIONI EUROPA	0	1.322.387	1.322.387
**D	EURIZON AZIONI INTERNAZIONALI	0	1.262.372	1.262.372
**D	EURIZON CAP SGR-RENDITA	0	27.243	27.243
**D	EURIZON AZIONARIO INTERNAZIONALE ETICOTICO	0	669.000	669.000
**D	EURIZON GLOBAL DIVIDEND ESG 50 -MAGGIO 2025	0	17.406	17.406
**D	EURIZON STEP TO GLOBAL TRENDS	0	8.890	8.890
**D	EURIZON PIR ITALIA AZIONI	0	329.308	329.308
**D	EURIZON STEP 50 OBIETTIVO NET ZERO GIUGNO 2028	0	51.775	51.775
**D	EURIZON GLOBAL DIVIDEND	0	58.649	58.649
**D	EURIZON AM RILANCIO ITALIA PB	0	85.241	85.241
**D	EURIZON THEMATIC OPPORTUNITIES ESG 50 LUGLIO 2026	0	25.041	25.041
**D	EURIZON STEP 50 OBIETTIVO NET ZERO MARZO 2028	0	41.828	41.828
**D	EURIZON GLOBAL DIVIDEND ESG 50 LUGLIO 2025	0	124.912	124.912
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	88.377	88.377
**D	EURIZON GLOBAL DIVIDEND ESG 50 - OTTOBRE 2025	0	141.483	141.483
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	2.688.039	2.688.039
**D	GLOBAL ADVANTAGE FUNDS	0	19.180	19.180
**D	NINETY ONE GLOBAL STRATEGY FUND	0	6.752.919	6.752.919

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARERO - DER WELTFONDS - ESG	0	240.417	240.417
**D	UBS LUX FUND SOLUTIONS	0	16.199.597	16.199.597
**D	COLUMBIA THREADNEEDLE (LUX) III	0	174.989	174.989
**D	VONTOBEL FUND	0	287.400	287.400
**D	OSSIAM LUX	0	32.213	32.213
**D	EURIZON AM SICAV	0	701.510	701.510
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50	0	1.266.345	1.266.345
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30	0	103.000	103.000
**D	EPSILON STEP 30 MEGATREND ESG GIUGNO 2027	0	252.154	252.154
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	2.378	2.378
**D	EPSILON FUND - EURO Q-EQUITY	0	2.929	2.929
**D	FIDEURAM COMPARTO PIANO AZIONI ITALIA	0	6.255.566	6.255.566
**D	GOLDMAN SACHS FUNDS	0	2.702.358	2.702.358
**D	GOLDMAN SACHS FUNDS II	0	1.021.792	1.021.792
**D	EPSILON FUND	0	1.305.338	1.305.338
**D	EURIZON FUND	0	16.291.876	16.291.876
**D	EURIZON INVESTMENT SICAV	0	1.241.223	1.241.223
**D	EURIZON NEXT 2.0	0	633.198	633.198
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	443.085	443.085
**D	DWS INVEST	0	12.826.008	12.826.008
**D	M&G (LUX) INVESTMENT FUNDS 1 SICAV	0	4.941.677	4.941.677
**D	MFS MERIDIAN FUNDS	0	5.843	5.843
**D	WILLERFUNDS	0	156.809	156.809
**D	FIDEURAM FUND	0	175.675	175.675
**D	AILIS SICAV	0	1.208.444	1.208.444
**D	DWS INVEST II	0	833.000	833.000
**D	XTRACKERS	0	33.148.043	33.148.043
**D	DWS CONCEPT	0	8.700.000	8.700.000
**D	DWS MULTI ASSET PIR FUND	0	380.297	380.297
**D	COHEN AND STEERS SICAV	0	344.157	344.157
**D	BLACKROCK STRATEGIC FUNDS	0	4.200.090	4.200.090
**D	BLACKROCK GLOBAL INDEX FUNDS	0	647.175	647.175
**D	AXA WORLD FUNDS SICAV	0	1.750.922	1.750.922
**D	VERMOGENSMANAGEMENT AKTIENSTARS	0	387.417	387.417
**D	AZ EURO INVESTMENTS S.A.	0	1.140.080	1.140.080
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	979.623	979.623
**D	ALLIANZ FINANZPLAN 2045	0	105.293	105.293
**D	ALLIANZ FINANZPLAN 2050	0	130.280	130.280
**D	PREMIUMMANDAT BALANCE	0	90.178	90.178
**D	ALLIANZ FINANZPLAN 2030	0	13.632	13.632
**D	ALLIANZ FINANZPLAN 2035	0	40.073	40.073
**D	ALLIANZ FINANZPLAN 2040	0	77.348	77.348
**D	ABN AMRO FUNDS	0	2.906.453	2.906.453
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	105.259	105.259
**D	BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	0	70.982	70.982
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	91.638	91.638
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	82.131	82.131
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	6.520.794	6.520.794
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	3.237.796	3.237.796
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	215.032	215.032

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES MSCI WORLD ETF	0	535.632	535.632
**D	ISHARES CORE MSCI EAFE ETF	0	52.147.387	52.147.387
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	10.572.385	10.572.385
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	0	3.991.081	3.991.081
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	4.843.098	4.843.098
**D	ISHARES MSCI GLOBAL MULTIFACTORETF	0	16.896	16.896
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	1.580.899	1.580.899
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	1.602.203	1.602.203
**D	ISHARES CORE MSCI EUROPE ETF	0	3.711.537	3.711.537
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	571.938	571.938
**D	ISHARES MSCI ITALY ETF	0	5.198.658	5.198.658
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	16.507.598	16.507.598
**D	ISHARES PARIS-ALIGNED CLIMATE MSCI WORLD EX USA ETF	0	23.750	23.750
**D	ISHARES MSCI EAFE VALUE ETF	0	18.726.527	18.726.527
**D	ISHARES MSCI KOKUSAI ETF	0	24.926	24.926
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	0	16.264.233	16.264.233
**D	ISHARES EUROPE ETF	0	1.385.275	1.385.275
**D	ISHARES MSCI EAFE ETF	0	27.612.291	27.612.291
**D	ISHARES MSCI ACWI EX U.S. ETF	0	1.714.451	1.714.451
**D	ISHARES GLOBAL UTILITIES ETF	0	741.172	741.172
**D	ISHARES MSCI EUROZONE ETF	0	10.010.044	10.010.044
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	5.094.874	5.094.874
**D	BLACKROCK UTILITIES INFRASTRUCTURE AND POWER OPPORTUNITIES TRUST	0	2.381.673	2.381.673
**D	ISHARES MSCI ACWI ETF	0	1.993.145	1.993.145
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR HL RESERVEUIFONDS	0	14.968	14.968
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR NAEV WP	0	188.732	188.732
**D	UIFONDS AKTIEN EUROPE MVOLA PASSIVE	0	78.139	78.139
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	0	56.551	56.551
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	23.002	23.002
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	2.620.862	2.620.862
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	550	550
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	18.011	18.011
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	58.634.871	58.634.871
**D	THORNBURG BETTER WORLD INTERNATIONAL FUND	0	1.719.906	1.719.906
**D	THORNBURG GLOBAL INVESTMENT PLC	0	426.637	426.637
**D	THORNBURG INTERNATIONAL EQUITY FUND	0	9.594.315	9.594.315
**D	MEAG MULTI LIFE	0	177.776	177.776
**D	THORNBURG INTERNATIONAL EQUITY ETF	0	326.452	326.452
**D	MEAG PENSION INVEST	0	112.303	112.303
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS INDU	0	20.167	20.167
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	19.683	19.683
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	18.616	18.616
**D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	42.323	42.323
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	1.061.687	1.061.687
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	262.661	262.661
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	55.675	55.675
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	500.323	500.323
**D	SMTB FOREIGN STOCK INDEX MOTHER FUND	0	4.476	4.476
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET ALLOCATION PORTFOLIO	0	17.952	17.952
**D	ALLIANCEBERNSTEIN VARIABLE PRODUCTS SERIES, INC. INTERNATIONAL VALUE PORTFOLIO	0	556.529	556.529

Azionisti in delega: 3.959

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANCEBERNSTEIN L.P.	0	2.925	2.925
**D	AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	187.878	187.878
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	769.422	769.422
**D	BERNSTEIN FUND INC INTERNATIONAL STRATEGIC EQUITIES PORTFOLIO	0	23.942.000	23.942.000
**D	AB INTERNATIONAL LOW VOLATILITYEQUITY ETF	0	1.569.829	1.569.829
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	612.395	612.395
**D	GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	0	278.430	278.430
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	26.910	26.910
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	122.591.237	122.591.237
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	229.962	229.962
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	934.220	934.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	106.081	106.081
**D	IBM 401(K) PLUS PLAN TRUST	0	1.635.696	1.635.696
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	146.400	146.400
**D	LAZARD ASSET MANAGEMENT LLC	0	1.308	1.308
**D	MFS DEVELOPMENT FUNDS, LLC	0	971	971
**D	MFS VARIABLE INSURANCE TRUST MFS UTILITIES SERIES	0	3.416.883	3.416.883
**D	COHEN + STEERS FUTURE OF ENERGYFUND, INC.	0	291.273	291.273
**D	COHEN & STEERS, INC.	0	2.091	2.091
**D	COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	0	1.178.513	1.178.513
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	119.863	119.863
**D	COHEN & STEERS REAL ASSETS FUND, INC	0	293.323	293.323
**D	COHEN AND STEERS GLOBAL REALTY FOCUS FUND	0	154.261	154.261
**D	PUTNAM RETIREMENT ADVANTAGE GAAINCOME STRATEGIES PORTFOLIO	0	74.626	74.626
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	638.502	638.502
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	620.000	620.000
**D	PUTNAM MULTI-ASSET INCOME FUND	0	18.693	18.693
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	2.811.730	2.811.730
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	226.219	226.219
**D	PENSION BENEFIT GUARANTY CORPORATION	0	496.512	496.512
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS	0	673.412	673.412
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	482.402	482.402
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	206.439	206.439
**D	FEDERATED HERMES GLOBAL ALLOCATION FUND	0	38.757	38.757
**D	AB TRUST - AB INTERNATIONAL VALUE FUND	0	204.837	204.837
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	970.828	970.828
**D	JOHN HANCOCK INFRASTRUCTURE FUND	0	2.014.857	2.014.857
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	16.106.853	16.106.853
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	9.168.383	9.168.383
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	4.202	4.202
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	0	754.675	754.675
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	0	5.382.019	5.382.019
**D	SYLVAN PARTNERS, LLC	0	14.338	14.338
**D	ARKWRIGHT, LLC	0	36.285	36.285
**D	CATHOLIC INVESTMENT TRUST OF ARLINGTON	0	83.170	83.170
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	47.935	47.935
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	118.312	118.312
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	12.370	12.370
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	5.883	5.883
**D	KAISER FOUNDATION HOSPITALS	0	1.183	1.183

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KAISER PERMANENTE GROUP TRUST	0	66.051	66.051
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	2.444.760	2.444.760
**D	THE METHODIST HOSPITAL	0	354.940	354.940
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	68.718.857	68.718.857
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	1.652.351	1.652.351
**D	VANGUARD ENERGY FUND	0	16.155.914	16.155.914
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	5.100.140	5.100.140
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	40.822.563	40.822.563
**D	STATE STREET TOTAL RETURN VIS FUND	0	48.182	48.182
**D	THE AB PORTFOLIOS AB ALL MARKET TOTAL RETURN PORTFOLIO	0	39.601	39.601
**D	SSB SP GLOBAL INFRASTRUCTURE INDEX NONLENDING COMMON TRUST FUND	0	2.773.161	2.773.161
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	242.522	242.522
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	1.526	1.526
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	60.564	60.564
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	428.916	428.916
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	306.593	306.593
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	13.963	13.963
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	311.925	311.925
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	2.424.691	2.424.691
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	3.306.957	3.306.957
**D	EMPOWER TRUST COMPANY LLC	0	350.506	350.506
**D	BMO GLOBAL INCOME AND GROWTH FUND	0	231.392	231.392
**D	BMO CANADIAN INCOME AND GROWTH FUND	0	5.597	5.597
**D	BMO INTERNATIONAL EQUITY FUND	0	194.650	194.650
**D	BMO BROOKFIELD GLOBAL RENEWABLES IN FRASTRUCTURE FUND	0	66.026	66.026
**D	BMO GLOBAL CLIMATE TRANSITION FUND	0	3.814	3.814
**D	BMO EUROPEAN FUND .	0	218.486	218.486
**D	BMO GLOBAL EQUITY FUND	0	1.588.178	1.588.178
**D	PENSIOENFONDS METAAL OFP	0	330.994	330.994
**D	BMO GLOBAL INFRASTRUCTURE FUND	0	660.100	660.100
**D	WTCN COMMON TRUST FUNDS TRUST ENDURING ASSETS PORTFOLIO	0	884.314	884.314
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVEST FDSTR II	0	589.413	589.413
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	2.062.924	2.062.924
**D	WTCN DIVERSIFIED INFLATION HEDGES II	0	47.546	47.546
**D	WASHINGTON STATE INVESTMENT BOARD	0	3.077.555	3.077.555
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.583.563	2.583.563
**D	GLOBAL SYSTEMATIC ACTIVE EQUITIES	0	71.524	71.524
**D	WISDOMTREE ISSUER ICAV	0	223.252	223.252
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	144.392	144.392
**D	PRINCIPAL/CAUSEWAY INTERNATIONAL VALUE CIT	0	122.401	122.401
**D	WELLINGTON COMPOUND GROWTH , LP	0	48.779	48.779
**D	CAPITAL GROUP CAPITAL INCOME BUILDER (CANADA)	0	49.199	49.199
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	226.731	226.731
**D	VANECK LOW CARBON ENERGY ETF	0	977.718	977.718
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	111.245	111.245
**D	VONTOBEL FONDS SERVICES AG ON BEHALF OF ZUGERKB FONDS-AKTIEN ESG EUROPA (EUR)	0	164.390	164.390
**D	VANGUARD FTSE DEVELOPED ALL CAPS NORTH AMERICA INDEX ETF	0	1.462.327	1.462.327
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	212.408	212.408
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	93.966	93.966
**D	MERCY HEALTH RETIREMENT TRUST	0	54.301	54.301

Azionisti in delega: 3.959

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	142.894	142.894
**D	PINEBRIDGE GLOBAL FUNDS	0	67.471	67.471
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	380.000	380.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	0	54.591	54.591
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	19.720	19.720
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS MASP	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	176.431	176.431
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	0	129.021	129.021
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	66.750	66.750
**D	UBS (IRL) ETF PLC	0	1.615.068	1.615.068
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC EUROPEAN EQUITY	0	72.141	72.141
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	68.894	68.894
**D	UNITED INCOME FOCUS TRUST	0	44.634	44.634
**D	ASIAN DEVELOPMENT BANK	0	1.156.786	1.156.786
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	8.265.515	8.265.515
**D	TJ-QUALIFIED LLC	0	100.762	100.762
**D	TJ-NONQUALIFIED LLC	0	215.530	215.530
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	0	17.547.743	17.547.743
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	249.280	249.280
**D	THRIFT SAVINGS PLAN	0	4.940.448	4.940.448
**D	TEMPLETON INTERNATIONAL, INC.	0	11.222	11.222
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	12.884.310	12.884.310
**D	STATE STREET CCF	0	99.945	99.945
**D	FOLKSAM TJANSTEPENSION AB	0	537.332	537.332
**D	SWEDBANK ROBUR ACCESS EDGE EUROPE	0	79.954	79.954
**D	STATE STREET IRELAND UNIT TRUST	0	619.716	619.716
**D	AUSTRALIAN RETIREMENT TRUST	0	6.358.248	6.358.248
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	5.531	5.531
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	4.172.002	4.172.002
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	7.873	7.873
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	4.201.533	4.201.533
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	4.756.297	4.756.297
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	0	146.519	146.519
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	1.710.278	1.710.278
**D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	9.945	9.945
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	108.277	108.277
**D	BANK OF KOREA	0	12.949	12.949
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	4.896	4.896
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	45.202	45.202
**D	SERVICES GROUP OF AMERICA INC	0	13.008	13.008
**D	SCOTIA DIVERSIFIED BALANCED FUND	0	22.493	22.493
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	17.512	17.512
**D	SCOTIA WEALTH WORLD INFRASTRUCTURE POOL	0	492.584	492.584
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	661.600	661.600
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	8.045	8.045
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	339.986	339.986
**D	BANK OF KOREA	0	237.604	237.604
**D	KPA TJANSTEPENSIONSFORSAKRING AB (PUBL)	0	2.027.486	2.027.486
**D	KONSUMENTKOOPERATIONENS PENSIONSSTIFTELSE	0	110.058	110.058
**D	FOLKSAM OMSESIDIG LIVFORSAKRING	0	364.601	364.601

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SWEDBANK ROBUR ACCESS GLOBAL	0	1.129.840	1.129.840
**D	SWEDBANK ROBUR TRANSITION ENERGY	0	225.738	225.738
**D	KPA BLANDFOND	0	178.988	178.988
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.364.950	1.364.950
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.020.015	4.020.015
**D	SWEDBANK ROBUR ACCESS EUROPA	0	1.705.098	1.705.098
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.175.318	1.175.318
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.003.106	1.003.106
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	326.453	326.453
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	199.270	199.270
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	0	3.539	3.539
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	11.606	11.606
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	0	2.943	2.943
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	1.198.634	1.198.634
**D	RUSSELL OVERSEAS EQUITY POOL .	0	62.905	62.905
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	2.936	2.936
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	105.311	105.311
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	46.046	46.046
**D	RUSSELL INVESTMENTS TAX-MANAGEDGLOBAL EQUITY POOL	0	10.758	10.758
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	33.857	33.857
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	47.815	47.815
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	93.000	93.000
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	85.076	85.076
**D	THRIVENT GLOBAL STOCK FUND	0	43.324	43.324
**D	DWS INVESTMENT GMBH FOR DEUTSCHE BERGBURG 15	0	50.000	50.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS FES	0	42.000	42.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RTU 1	0	6.737	6.737
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PSF 1	0	11.702	11.702
**D	DWS INVESTMENT GMBH FOR DEAM FONDS STK	0	18.645	18.645
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LHG 1	0	112.273	112.273
**D	DWS INVESTMENT GMBH FOR DEAM FONDS OKA	0	31.253	31.253
**D	DWS INVESTMENT GMBH FOR DEAM NKS FONDS	0	47.000	47.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS EXEMPLUM	0	9.098	9.098
**D	DWS INVESTMENT GMBH FOR DEAM FONDS GDP 1	0	65.000	65.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS WOP 2	0	121.210	121.210
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	41.299	41.299
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DVERG	0	15.297	15.297
**D	DWS INVESTMENT GMBH FOR DEAMFONDSBCA 1	0	54.133	54.133
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DEUK	0	34.157	34.157
**D	DWS INVESTMENT GMBH FOR DWSFONDS VDPT	0	5.700	5.700
**D	SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND	0	244.697	244.697
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS PMB 1	0	8.800	8.800
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	91.215	91.215
**D	THE INCUBATION FUND LTD	0	1.196	1.196
**D	STICHTING PENSIOENFONDS WERK (ENTRE) INTEGRATIE	0	240.453	240.453
**D	DWS INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	71.751	71.751
**D	MAS PENSION SIEFORE BASICA 75-79 SA DE C.V.	0	188.490	188.490
**D	MAS PENSION SIEFORE BASICA 80-84, S$ DE C.V	0	115.972	115.972
**D	PACIFIC SELECT FUND - PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	385.160	385.160
**D	MAS PENSION SIEFORE BASICA 75-79 SA DE C.V.	0	153.161	153.161

Azionisti in delega: 3.959

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MAS PENSION SIEFORE BASICA 80-84, SA. DE C.V.	0	192.933	192.933
**D	MAS PENSION SIEFORE BASICA 60-64 SA DE C.V.	0	110.937	110.937
**D	MAS PENSION SIEFORE BASICA 65-69, SA DE C.V.	0	163.925	163.925
**D	MAS PENSION SIEFORE BASICA 70-74, SA DE C.V.	0	151.656	151.656
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	16.078	16.078
**D	PRUDENTIAL HONG KONG LIMITED	0	315.942	315.942
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	60.596	60.596
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	0	134.184	134.184
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	195.939	195.939
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	0	1.572.535	1.572.535
**D	COSMOPOLITAN INVESTMENT FUND	0	177.551	177.551
**D	POLICE AND FIREMEN`S RETIREMENTSYSTEM OF NEW JERSEY	0	1.372.224	1.372.224
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	19.796	19.796
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	443.079	443.079
**D	FIDELITY INTERNATIONAL HIGH DIVIDEND INDEX ETF	0	374.508	374.508
**D	FIDELITY INTERNATIONAL MOMENTUMINDEX ETF	0	1.137.631	1.137.631
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	143.032	143.032
**D	CITY OF NEW YORK GROUP TRUST	0	13.341.564	13.341.564
**D	CLEARBRIDGE CDIP FEEDER FUND, LP	0	11.504	11.504
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	183.939	183.939
**D	LAZARD GLOBAL BALANCED INCOME FUND	0	301	301
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	1.672.544	1.672.544
**D	NEW SHIPS INC PENSION MASTER TRUST	0	589.524	589.524
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	3.728.171	3.728.171
**D	STICHTING NN CDC PENSIOENFONDS	0	32.075	32.075
**D	BURROUGHS WELLCOME FUND	0	171.432	171.432
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	1.044.034	1.044.034
**D	BLUE CROSS AND BLUE SHIELD OF KANSAS, INC	0	48.567	48.567
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	0	26.125	26.125
**D	NUVEEN GLOBAL EQUITY INCOME FUND	0	252.780	252.780
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES GROUP TRUST	0	283.351	283.351
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	96.954	96.954
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	537.058	537.058
**D	RUSSELL INVESTMENT COMPANY PLC	0	514.211	514.211
**D	NUVEEN REAL ASSET INCOME FUND	0	1.112.737	1.112.737
**D	NUVEEN MULTI-ASSET INCOME FUND	0	177.024	177.024
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	1.718.886	1.718.886
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB TAIL RISK CONTROL (WORLD) ESG	0	73.550	73.550
**D	MUSASHI SMART PREMIA FUND	0	1.903	1.903
**D	ALLIANCEBERNSTEIN EUROPEAN OPPORTUNITIES SERIES	0	3.075.796	3.075.796
**D	ALLIANCEBERNSTEIN DELAWARE BUSINESS TRUST - AB INTERNATIONAL STRATEGIC EQUITIES SERIES	0	507.730	507.730
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.676.203	3.676.203
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	44.881	44.881
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.581	709.581
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.184.302	1.184.302
**D	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	4.909	4.909
**D	GOVERNMENT PENSION INVESTMENT FUND	0	385.796	385.796
**D	MGI FUNDS PLC	0	1.708.370	1.708.370
**D	LM FUND LP	0	2.236	2.236
**D	VNL LP	0	590	590

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	410.013	410.013
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	1.527.039	1.527.039
**D	MOUNT HATTON INVESTMENTS LIMITED	0	178.921	178.921
**D	MGI FUNDS PLC	0	1.122.882	1.122.882
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	4.141.987	4.141.987
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	247.916	247.916
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	28.452	28.452
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	80.538	80.538
**D	MERCER INTERNATIONAL EQUITY FUND	0	38.462	38.462
**D	MD INTERNATIONAL VALUE FUND	0	252.375	252.375
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	285.870	285.870
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	0	335.902	335.902
**D	MDPIM INTERNATIONAL EQUITY POOL	0	2.338.561	2.338.561
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	401.029	401.029
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	0	350.000	350.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	29.566	29.566
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	305.376	305.376
**D	WWFY FOUNDATION	0	682	682
**D	MHT AG	0	1.924.000	1.924.000
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	308.855	308.855
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	5.994	5.994
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	338.961	338.961
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	15.820	15.820
**D	LSAM SF 3 PLC	0	1.426.248	1.426.248
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	101.676	101.676
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	174.772	174.772
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	202.386	202.386
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	0	123.077	123.077
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	198.135	198.135
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	1.248.756	1.248.756
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	4.392.843	4.392.843
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	1.109.879	1.109.879
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	2.019.783	2.019.783
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	0	1.325.494	1.325.494
**D	LACERA MASTER OPEB TRUST	0	204.356	204.356
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	49.891	49.891
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	2.187.355	2.187.355
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	1.615.856	1.615.856
**D	INSTITUTIONAL RETIREMENT TRUST	0	182.328	182.328
**D	INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	68.750	68.750
**D	DWS GLOBAL INCOME BUILDER FUND	0	13.082	13.082
**D	DWS GLOBAL INCOME BUILDER VIP	0	2.322	2.322
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	6.021	6.021
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	540.527	540.527
**D	MULTI STYLE MULTI MANAGER FUNDS PLC	0	430.482	430.482
**D	SPDR SP GLOBAL DIVIDEND ETF	0	330.500	330.500
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	12.981	12.981
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	158.411	158.411
**D	RUSSELL INVESTMENT COMPANY V PLC	0	90.915	90.915
**D	SUNAMERICA SERIES TRUST SA WELLINGTON VCP GLOBAL ALLOCATION PORT	0	9.908	9.908

Azionisti in delega: 3.959

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	423.200	423.200
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	89.940	89.940
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	15.048	15.048
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	42.323	42.323
**D	JNL/CAUSEWAY INTERNATIONAL VALUE SELECT FUND	0	4.064.426	4.064.426
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	91.159	91.159
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	22.568	22.568
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	47.433	47.433
**D	GMO INVESTMENTS ICAV	0	240.399	240.399
**D	GMO CLIMATE CHANGE FUND	0	298.472	298.472
**D	TRANSAMERICA INTERNATIONAL STOCK	0	313.109	313.109
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	61.304	61.304
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	15.216	15.216
**D	MASSMUTUAL SELECT T ROWE PRICE INTERNATIONAL EQUITY FUND	0	162.868	162.868
**D	TANGERINE BALANCED PORTFOLIO	0	80.553	80.553
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	113.854	113.854
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	148.873	148.873
**D	HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	0	24.899	24.899
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	10.650	10.650
**D	WILLIAM BLAIR INSTITUTIONAL INTERNATIONAL GROWTH FUND	0	535.986	535.986
**D	WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST	0	533.169	533.169
**D	STICHTING ING CDC PENSIOENFONDS	0	124.032	124.032
**D	INVESTEC GLOBAL SELECT LLC- INVESTEC INTERNATIONALDYNAMIC EQUITY FUND	0	997.010	997.010
**D	WILLIAM BLAIR INTERNATIONAL GROWTH FUND	0	740.455	740.455
**D	DYNAMIC GLOBAL INFRASTRUCTURE FUND	0	2.952.486	2.952.486
**D	DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF	0	59.838	59.838
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	146.378	146.378
**D	THE COLORADO HEALTH FOUNDATION	0	52.625	52.625
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	0	28.122	28.122
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	220.044	220.044
**D	AMERICAN FUNDS INSURANCE SERIESCAPITAL INCOME BUILDER	0	230.994	230.994
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	361.688	361.688
**D	GE HEALTHCARE PENSION MASTER TRUST	0	769.861	769.861
**D	HARTFORD REAL ASSET FUND	0	40.304	40.304
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.893	709.893
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.881.776	2.881.776
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.836.603	6.836.603
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.998.534	4.998.534
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.699.002	2.699.002
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.310.508	2.310.508
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.494.256	6.494.256
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	3.613.052	3.613.052
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	32.407	32.407
**D	GOVERNMENT PENSION INVESTMENT FUND	0	33.641	33.641
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	2.239.856	2.239.856
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	2.824	2.824
**D	HARBOR OVERSEAS FUND	0	204.244	204.244
**D	GENERAL ELECTRIC PENSION TRUST	0	452.593	452.593
**D	GUARDIAN GLOBAL UTILITIES VIP FUND	0	549.133	549.133
		0	249.926	249.926

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTY SYSTEMATIC STYLE P	0	98.844	98.844
**D	EATON VANCE EQUITY HARVEST FUNDLLC	0	39.472	39.472
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	12.975	12.975
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	1.528.931	1.528.931
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	102.930	102.930
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	0	35.250	35.250
**D	FRANKLIN TEMPLETON ICAV	0	2.068	2.068
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	91.900	91.900
**D	FRANKLIN TEMPLETON ETF TRUST - CLEARBRIDGE SUSTAINABLE INFRASTRUCTURE ETF	0	61.355	61.355
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL DIVIDEND MULTIPLIER INDEX ETF	0	3.556	3.556
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	113.167	113.167
**D	EATON VANCE RICHARD BERNSTEIN ALL ASSET STRATEGY FUND	0	91.059	91.059
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	2.630.529	2.630.529
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	19.191	19.191
**D	FEG SELECT, LLC	0	27.895	27.895
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11	0	87.500	87.500
**D	CARNE GLOBAL FUND MANAGERS (SCHWEIZ) AG ON BEHALF OF ENETIA ENERGY INFRASTRUCTURE FUND	0	456.000	456.000
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F96	0	373.229	373.229
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	8.967.973	8.967.973
**D	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	1.038.674	1.038.674
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	496.934	496.934
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	85.804	85.804
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	79.922	79.922
**D	DESJARDINS GLOBAL OPPORTUNITIESFUND 1	0	292.122	292.122
**D	DGAM HEXAVEST INTERNATIONAL EQUITY FUND 1	0	168.747	168.747
**D	NICOLA SUSTAINABLE INNOVATION FUND	0	275.000	275.000
**D	NICOLA INTERNATIONAL LEADERS FUND	0	1.489.000	1.489.000
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	48.674	48.674
**D	FIDUCIE GLOBALE DES REGIMES DERETRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	405.717	405.717
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	14.654	14.654
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	32.406	32.406
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	8.025.521	8.025.521
**D	BON SECOURS MERCY HEALTH	0	577.734	577.734
**D	DWS INVESTMENT GMBH FOR DEAMFONDS WOP 1	0	171.598	171.598
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	9.802.681	9.802.681
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	329.116	329.116
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	64.746	64.746
**D	DIMENSIONAL FUNDS PLC	0	910.647	910.647
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	118.149	118.149
**D	BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	0	23.994	23.994
**D	CENTRAL PROVIDENT FUND BOARD	0	21.335	21.335
**D	CITY UNIVERSITY OF NEW YORK	0	6.177	6.177
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR DWS CONCEPTKALDEMORGEN MOTHER FUND	0	203.606	203.606
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	585.935	585.935
**D	CARDANO COMMON CONTRACTUAL FUND	0	48.118	48.118
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	510	510
**D	COMMONFUND ESSENTIAL GLOBAL ENTITY LLC	0	400	400
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	52.120	52.120
**D	THE CAPTIVE INVESTORS FUND	0	52.227	52.227
**D	MERCER DIOCESE OF BROOKLYN RAY PENSION INVESTMENT TRUST	0	13.739	13.739

Azionisti in delega: 3.959

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	130.200	130.200
**D	BMO MSCI EAFE ESG LEADERS INDEXETF	0	67.883	67.883
**D	BMO INTERNATIONAL DIVIDEND ETF	0	796.659	796.659
**D	BMO EUROPE HIGH DIVIDEND COVERED CALL ETF	0	2.400.507	2.400.507
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	0	35.670	35.670
**D	RTX SAVINGS PLAN MASTER TRUST	0	2.349.984	2.349.984
**D	BMO MSCI EAFE INDEX ETF	0	2.994.938	2.994.938
**D	MTBJ PINEBRIDGE GLOBAL TECHNOLOGY INFRASTRUCTURE MOTHER FND	0	60.000	60.000
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	97.015	97.015
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	403.934	403.934
**D	AMERICAN BUREAU OF SHIPPING	0	7.993	7.993
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	115.092	115.092
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	0	22.411	22.411
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	180.264	180.264
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	2.574.938	2.574.938
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	264.091	264.091
**D	ABERDEEN GLOBAL INFRASTRUCTURE FUND	0	64.180	64.180
**D	REAVES UTILITY INCOME FUND	0	7.085.257	7.085.257
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	1.096.091	1.096.091
**D	AMERICAN CENTURY ICAV	0	18.971	18.971
**D	AXA IM ETF ICAV	0	24.386	24.386
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	139.445	139.445
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	29.931	29.931
**D	AMERICAN CENTURY INVESTMENT MANAGEMENT INC	0	2.202	2.202
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	74.758	74.758
**D	T. ROWE PRICE INTERNATIONAL EQUITY ETF	0	805.396	805.396
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	0	2.087.607	2.087.607
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	53.891	53.891
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	1.017.117	1.017.117
**D	DWS INVESTMENT GMBH FOR DWS QI EUROPEAN EQUITY	0	217.623	217.623
**D	DWS INVESTMENT GMBH FOR CAPITALGROWTH FUND	0	500.000	500.000
**D	DWS INVESTMENT GMBH FOR GOTTLIEB DAIMLER AKTIENFONDS DWS	0	761.007	761.007
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	127.259	127.259
**D	DWS INVESTMENT GMBH FOR DWS DYNAMIC OPPORTUNITIES	0	5.400.000	5.400.000
**D	DWS INVESTMENT GMBH FOR E ON AKTIENFONDS DWS	0	75.000	75.000
**D	DWS INVESTMENT GMBH FOR LOEWEN AKTIENFONDS	0	55.000	55.000
**D	DWS INVESTMENT GMBH FOR DWSMERKURFONDS 1	0	73.344	73.344
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	0	197.884	197.884
**D	DWS INVESTMENT GMBH FOR DWS TOPDIVIDENDE	0	33.087.582	33.087.582
**D	DWS INVESTMENT GMBH FOR DWS SACHWERTE	0	224.978	224.978
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	22.273	22.273
**D	DWS INVESTMENT GMBH FOR DWS EUROPEAN NET ZERO TRANSITION	0	107.342	107.342
**D	ISHARES III PUBLIC LIMITED COMPANY	0	19.986.752	19.986.752
**D	ISHARES V PUBLIC LIMITED COMPANY	0	2.592.622	2.592.622
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	21.317.964	21.317.964
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.138.536	1.138.536
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	90.634	90.634
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	5.615.836	5.615.836
**D	ISHARES STOXX EUROPE 600 UTILITIES UCITS ETF DE	0	5.026.715	5.026.715
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	17.528.518	17.528.518

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	3.231.444	3.231.444
**D	ISHARES STOXX EUROPE 50 UCITS ETF (DE)	0	180.104	180.104
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	384.398	384.398
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	515.565	515.565
**D	M INTERNATIONAL EQUITY FUND	0	80.669	80.669
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	6.398.369	6.398.369
**D	SPDR EURO STOXX 50 ETF	0	8.342.532	8.342.532
**D	WTCN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	822.398	822.398
**D	TRUTH INITIATIVE FOUNDATION	0	12.582	12.582
**D	SPDR PORTFOLIO EUROPE ETF	0	590.945	590.945
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1.309.146	1.309.146
**D	WELLINGTON DIVERSIFED INFLATIONHEDGES FUND	0	93.505	93.505
**D	EUROPE INVESTMENT FUND	0	264.183	264.183
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	7.182.215	7.182.215
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	36.431	36.431
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	2.239	2.239
**D	SPDR MSCI ACWI EXUS ETF	0	498.564	498.564
**D	SPDR S+P GLOBAL INFRASTRUCTURE ETF ONE	0	1.319.065	1.319.065
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	24.887	24.887
**D	STATE OF MINNESOTA	0	94.595	94.595
**D	STATE OF MINNESOTA	0	3.599.557	3.599.557
**D	MERCER NONUS CORE EQUITY FUND	0	988.965	988.965
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	744.921	744.921
**D	VALIC COMPANY I INTERNATIONAL VALUE FUND	0	594.018	594.018
**D	BOSTON RETIREMENT SYSTEM	0	558.196	558.196
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	633.739	633.739
**D	VALIC COMPANY I GLOBAL STRATEGY FUND	0	19.638	19.638
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	2.378.921	2.378.921
**D	TIAACREF LIFE FUNDS INTERNATIONAL EQUITY FUND	0	157.992	157.992
**D	COLLEGE RETIREMENT EQUITIES FUND	0	8.483.229	8.483.229
**D	TIAACREF INTERNATIONAL EQUITY FUND	0	6.528.461	6.528.461
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	13.273.417	13.273.417
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	180.041	180.041
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	957.388	957.388
**D	COLLEGE RETIREMENT EQUITIES FUND	0	16.358.257	16.358.257
**D	SPDR SP GLOBAL DIVIDEND FUND	0	323.833	323.833
**D	NGS SUPER	0	145.764	145.764
**D	VANECK MSCI INTERNATIONAL VALUEETF	0	175.635	175.635
**D	GMO CLIMATE CHANGE TRUST	0	18.259	18.259
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	10.680	10.680
**D	IRONBARK ROYAL LONDON DIVERSIFIED G LOBAL SHARE FUND	0	24.735	24.735
**D	AXA IM SUSTAINABLE EQUITY FUND	0	192.085	192.085
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	1.453.064	1.453.064
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTUCTURE FUND HEDGED	0	86.626	86.626
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	99.559	99.559
**D	AWARE SUPER	0	1.691.717	1.691.717
**D	TEAM SUPERANNUATION FUND	0	545.316	545.316
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	37.624	37.624
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	109.172	109.172
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	58.561	58.561

Azionisti in delega: 3.959

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BRIGHTER SUPER	0	271.528	271.528
**D	BRIGHTER SUPER	0	42.931	42.931
**D	ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	0	394.103	394.103
**D	RSS INV SUSTAINABLE GLOBAL SHARES EX FOSSIL FUELS FUND	0	10.031	10.031
**D	RUSSELL INVESTMENTS SUSTAINABLEGLOBAL OPPORTUNITIES FUND	0	4.719	4.719
**D	FLOURISH INVESTMENT CORPORATION	0	6.537.907	6.537.907
**D	PEOPLE`S BANK OF CHINA	0	5.900.405	5.900.405
**D	MANAGED PENSION FUNDS LIMITED	0	2.646.182	2.646.182
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	1.264	1.264
**D	NINETY ONE WORLDWIDE FLEXIBLE FUND	0	50.357	50.357
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	129.952	129.952
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	111.825	111.825
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL BALANCED (SA) FUND	0	5.414.997	5.414.997
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL STRATEGIC EQUITY FUND	0	415.140	415.140
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL EQUITY (SA) FUND	0	995.408	995.408
**D	NINETY ONE FUNDS SERIES IV MULTIASSET PROTECTOR FUND	0	8.510	8.510
**D	NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	0	1.916.721	1.916.721
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	0	366.938	366.938
**D	NATWEST ST JAMES`S PLACE STRATEGIC INCOME UNIT TRUST	0	167.194	167.194
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE CONTINENTAL EURO	0	259.382	259.382
**D	NATWEST ST JAMES`S PLACE BALANCED MANAGED UNIT TRUST	0	32.235	32.235
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES`S PLACE GLOBAL ABSOLUTE	0	10.845	10.845
**D	NATWEST ST JAMES`S PLACE GLOBALVALUE UNIT TRUST	0	38.820.613	38.820.613
**D	ZURICH ASSURANCE LTD	0	1.570.480	1.570.480
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	6.341.684	6.341.684
**D	SPW MANAGED ICVC - SPW TACTICALFUND 1	0	308.048	308.048
**D	SPW MANAGED ICVC - SPW TACTICALFUND 2	0	133.247	133.247
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	1.048.908	1.048.908
**D	SCOTTISH WIDOWS LIMITED	0	1.680.496	1.680.496
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	5.646.790	5.646.790
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	579.739	579.739
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - GLOBAL ENVIRONMENTAL SOLUTIONS FUND	0	165.177	165.177
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	2.489.005	2.489.005
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.816	1.816
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	2.598.691	2.598.691
**D	NINETY ONE EQUITY FUND	0	694.660	694.660
**D	SOCIAL PROTECTION FUND	0	386.994	386.994
**D	SOCIAL PROTECTION FUND	0	25.519	25.519
**D	NATWEST ST JAMES`S PLACE MANAGED GROWTH UNIT TRUST	0	119.029	119.029
**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	586.703	586.703
**D	NOW PENSIONS TRUST	0	481.430	481.430
**D	SOCIAL PROTECTION FUND	0	55.040	55.040
**D	MG INVESTMENT FUNDS (10) MG GLOBAL LISTED INFRASTRUCTURE FUND	0	1.646.292	1.646.292
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	30.146	30.146
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	143.112	143.112
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	621.051	621.051
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	630.060	630.060
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	325.149	325.149
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	17.210	17.210
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	41.572	41.572

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALGEMEEN PENSIOENFONDS VAN CURACAO	0	194.189	194.189
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	5.687	5.687
**D	AII ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	104.962	104.962
**D	ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATICA FUND	0	41.745	41.745
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	0	4.697.134	4.697.134
**D	NINETY ONE FUNDS SERIES I DIVERSIFIED INCOME FUND	0	359.290	359.290
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	933.694	933.694
**D	NINETY ONE FUNDS SERIES I GLOBAL INCOME OPPORTUNITIES FUND	0	901.711	901.711
**D	NINETY ONE FUNDS SERIES IIGLOBAL STRATEGIC EQUITY FUND	0	575.659	575.659
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	0	4.205.844	4.205.844
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	176.982	176.982
**D	ARROWSTREET DEVELOPED MARKET ALPHA EXTENSION TRUST FUND	0	1.432	1.432
**D	DWS INVESTMENT SA FOR MULTI OPPORTUNITIES	0	68.107	68.107
**D	DWS MULTI OPPORTUNITIES	0	287.858	287.858
**D	DWS ESG MULTI ASSET INCOME KONTROLLIERT	0	550.151	550.151
**D	VARIOPARTNER SICAV	0	641.020	641.020
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.050.217	2.050.217
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.110.897	1.110.897
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.443.942	1.443.942
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	21.176	21.176
**D	TAIWAN COOPERATIVE BANK, IN ITSCAPACITY AS MASTER CUSTODIAN OFALLIANZ GLOBAL INVESTORS GLOBAL	0	28.000	28.000
**D	FLITCHAM NOMINEES LIMITED	0	12.573	12.573
**D	STICHTING PHILIPS PENSIOENFONDS	0	2.919.161	2.919.161
**D	ALLIANZ GLOBAL INVESTORS FUND	0	15.597.067	15.597.067
**D	METALLRENTE FONDS PORTFOLIO	0	154.898	154.898
**D	PREMIUMMANDAT DYNAMIK	0	176.759	176.759
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	47.503	47.503
**D	MONEY MATE MODERAT	0	65.721	65.721
**D	MONEY MATE ENTSCHLOSSEN	0	93.883	93.883
**D	MONEY MATE MUTIG	0	42.178	42.178
**D	DWS ESG EUROPEAN EQUITIES	0	402.478	402.478
**D	DWS GARANT	0	46.755	46.755
**D	STB DEUTSC HE GLOBAL HIGH DIVIDEND EQUITY MOTHER FUND	0	41.254	41.254
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	821.315	821.315
**D	EATON VANCE RICHARD BERNSTEIN EQUITY STRATEGY FUND	0	398.417	398.417
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	61.380	61.380
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	1.841.460	1.841.460
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	502.645	502.645
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	107.373	107.373
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	79.005	79.005
**D	DWS INVESTMENT GMBH FOR FOS STRATEGIEFONDS NR 1	0	500.000	500.000
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	FONDAZIONE FINANZA ETICA	0	250	250
***	CERTELLI SIMONE	0	40	40
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	2.397.856.331	2.397.856.331
***	MINOZZI ROMANO	0	15.321.649	15.321.649
**D	GRANITIFIANDRE SOCIETA' PER AZIONI	0	12.433.780	12.433.780
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	1.941.000	1.941.000
**D	FONDO PENSIONE FONDENERGIA	0	844.076	844.076

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	9.963.920	9.963.920
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.425.711	1.425.711
**D	PORCELAINGRES GMBH	0	300.000	300.000
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	5.862	5.862
**D	FONCHIM	0	1.449.780	1.449.780
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	20.444	20.444
**D	FONDO PEGASO	0	79.872	79.872
**D	FONDO GOMMA PLASTICA	0	54.285	54.285
**D	FONDO PENSIONE BYBLOS	0	57.842	57.842
**D	SOLIDARIET(VENETO - FONDO PENSIONE	0	64.770	64.770
***	MOLTENI ALESSANDRO	0	345	345
***	BARBERO LORENZO	0	595	595

Totale voti	6.763.091.086
Percentuale votanti %	99,971181
Percentuale Capitale %	66,522121

Azionisti in delega: 3.959

Assemblea Ordinaria del 22 maggio 2025

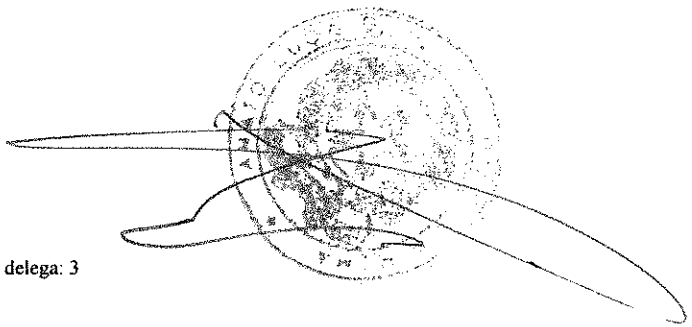
LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	FISCEL FOIRET CHRISTINE	0	2.850	2.850
***	KARDZYS ERNESTAS	0	63	63
**D	AJAY MALIK	0	25	25

Totale voti 2.938
Percentuale votanti % 0,000043
Percentuale Capitale % 0,000029



Azionisti in delega: 3

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	HAAS MIRKO	0	6	6
***	DREYFUSS FREDERIC	0	2.500	2.500
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	112	112
**D	TD WATERHOUSE CANADA INC	0	1.877	1.877
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	1.182.000	1.182.000
**D	NORTH ROCK SPC - NR 1 SP	0	346.038	346.038
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	14.943	14.943
**D	EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES	0	19.061	19.061
**D	EXELON FOUNDATION	0	4.019	4.019
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	2.042	2.042
**D	CMIG ACCESS 70% FLEXIBLE	0	2.675	2.675
**D	AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	360.380	360.380
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	GATTI MARCO	0	11.000	11.000
***	PAPPALARDO ROBERTO	0	6	6

Totale voti	1.946.659
Percentuale votanti %	0,028775
Percentuale Capitale %	0,019147

Azionisti in delega: 14

Assemblea Ordinaria del 22 maggio 2025

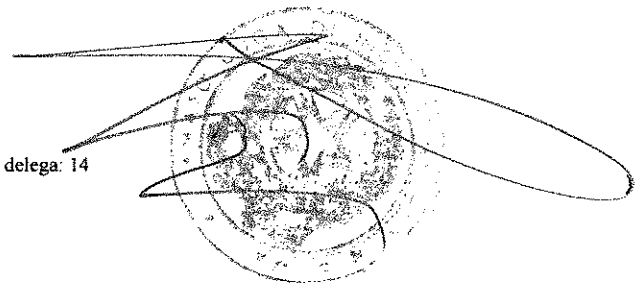
LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	DE MASI CARLO	0	5.359	5.359
***	MEAZZI CARLO	0	7.753	7.753
***	POLIGNANO PIERGIORGIO	0	4.449	4.449
***	GALLUZZO MASSIMO	0	4.351	4.351
***	MENGOLI CESARE	0	400	400
***	MATTALIA MIRELLA	0	3.387	3.387
***	PIETRANTOZZI PIERPAOLA	0	2.230	2.230
***	PIERINI SANDRO	0	7	7
***	COLASURDO ROBERTO	0	6.157	6.157
***	SEDRAN LUIGI	0	1.547	1.547
***	GALLARETO PIERLUIGI	0	1.582	1.582
***	RONCI ANDREA	0	4.280	4.280
***	TESTA AMEDEO	0	400	400
***	SAOTTA MASSIMO	0	1.000	1.000

Totale voti 42.902
Percentuale votanti % 0,000634
Percentuale Capitale % 0,000422



Azionisti in delega: 14

Assemblea Ordinaria del 22 maggio 2025

ESITO VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

Hanno partecipato alla votazione:

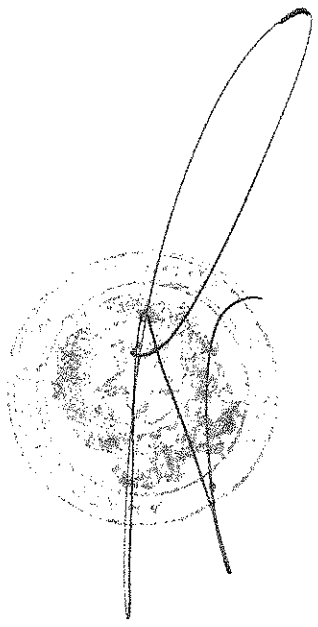
- n° 3.988 azionisti,

portatori di n° 6.764.337.185 azioni ordinarie, tutte ammesse al voto,

pari al 66,534377% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie che hanno partecipato alla votazione
Favorevoli	6.705.773.026	99,134222
Contrari	56.351.130	0,833062
SubTotale	6.762.124.156	99,967284
Astenuti	2.213.029	0,032716
Totale	6.764.337.185	100,000000
Non votanti	746.400	



Azionisti in delega: 3.988

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	2.052.532	2.052.532
**D	UNIVERSAL INVESTMENT GMBH	0	27.917	27.917
***	KONECNY TOMAS	0	27	27
***	STOCKAMP MATTHIAS	0	50	50
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON	0	50.000	50.000
**D	BAYERNINVEST KVG MBH	0	46.534	46.534
**D	WARBURG INVEST KAPITALANLAGEGESELLSCHAFT	0	53.500	53.500
**D	HELABA INV KAPITALANL GES MBH HI SZVA 2	0	219.200	219.200
**D	HELABA INVEST KAG MBH HI SZVA 10 SFONDS	0	55.000	55.000
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	161.691	161.691
**D	HELABA INVEST KAG MBH HI KAPPA 3 SFONDS	0	144.466	144.466
**D	MASTERINVEST KAPITALANLAGE GMBH	0	241.674	241.674
**D	LF - MFI GLOBAL DYNAMIC PROTECT	0	2.440	2.440
**D	LEANVAL EQUITY PROTECT	0	9.335	9.335
**D	SGKB AKTIEN FLEX	0	241.490	241.490
***	POSAPIANO ALESSIO	0	7	7
**D	NRS-FONDS	0	35.000	35.000
**D	GRIDL GLOBAL MACRO UI	0	11.500	11.500
**D	UNIVERSAL INVESTMENT GMBH UI FACTOR GLOB	0	24.503	24.503
**D	DEKA INVESTMENT GMBH A SRR U1	0	20.582	20.582
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	395.519	395.519
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	76.870	76.870
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	482.233	482.233
**D	HELABA INV KAPITALANL GES MBH HI SZVA 17	0	416.500	416.500
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U03	0	210.000	210.000
**D	HEILIGENFELD VERMOEGEN	0	19.300	19.300
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	27.880	27.880
**D	WARBURG-MULTI-ASSET-SELECT	0	3.500	3.500
**D	SENTIX RISK RETURN -M-	0	53.550	53.550
**D	HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	0	178.300	178.300
**D	DWS INVESTMENT GMBH DRIVEINVEST FOR PENS	0	50.644	50.644
**D	HANNOVERSCHEMAXINVEST	0	82.264	82.264
**D	HELABA INVEST KAG MBH HI KAPPA 21 SFONDS	0	27.500	27.500
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 2	0	327.800	327.800
**D	UNIVERSAL INVESTMENT GMBH RLHK-UNIVERSAL	0	20.000	20.000
**D	D+J BETA UI	0	23.000	23.000
**D	UNIVERSAL INVESTMENT GMBH STARLET-UNIVER	0	34.200	34.200
**D	DEKA INVESTMENT GMBH 19068 SIXTUS FONDS	0	10.166	10.166
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	562.030	562.030
**D	IQ AKTIENSTRATEGIE	0	128.180	128.180
**D	HANNOVERSCHEMEDIUMINVEST	0	53.465	53.465
**D	UNIVERSAL IMW	0	54.029	54.029
**D	CASTELL GLOBAL EQUITY SELECT	0	329.000	329.000
**D	VR BANK KT EUROPROTECT UI	0	36.189	36.189
**D	SGKB AKTIEN DIVIDENDEN FOCUS	0	88.300	88.300
**D	STRATEGIEKONZEPT DEFENSIV	0	23.900	23.900
**D	VCH-UNIVERSAL-FONDS 1	0	12.000	12.000
**D	SENTIX RISK RETURN -A-	0	6.140	6.140

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BASTI 1 METZLER	0	9.350	9.350
**D	LACORRE PLUS VERTR D UNIVERSAL INVESTMEN	0	17.000	17.000
**D	UNIVERSAL-KMSF-FONDS	0	9.000	9.000
**D	JRS-INTERNATIONAL-UNIVERSAL-FONDS	0	22.000	22.000
**D	CASTELL GLOBAL INCOME OPPORTUNITIES	0	43.800	43.800
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	0	366.340	366.340
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	88.299	88.299
**D	CASTELL GLOBAL OPPORTUNITIES	0	262.000	262.000
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	110.000	110.000
**D	HELABA INVEST KAG MBH HI SZVA 24	0	59.416	59.416
**D	TIMM INVEST EUROPA PLUS	0	8.571	8.571
**D	CASTELL AKTIEN GLOBAL	0	31.000	31.000
**D	CASTELL GLOBAL GROWTH OPPORTUNITIES	0	48.350	48.350
**D	WAVE TOTAL RETURN ESG	0	77.512	77.512
**D	ABELE OSTALB GLOBAL	0	150.000	150.000
**D	HMT HANSEMERKUR AKTIEN INVEST	0	20.727	20.727
**D	WOWIVERMOEGEN	0	17.750	17.750
**D	FIVV-MIC-MANDAT-DEFENSIV	0	8.690	8.690
**D	DIVIDENDENKONZEPT PLUS UI	0	77.000	77.000
**D	HMT EURO SEASONAL LONGSHORT	0	36.671	36.671
***	BACHMEIER MARCO	0	13	13
***	HAAS MIRKO	0	6	6
**D	VERMOEGENSFONDS-VRK EHTIK FONDS BAYERN	0	16.000	16.000
**D	DBCI-UNIVERSAL-FONDS I	0	15.631	15.631
**D	DEGUSSA AKTIEN UNIVERSAL-FONDS	0	56.448	56.448
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	250.000	250.000
**D	UBS CH INDEX FUND 3 EQUITIES WORLD EX CH VALUE WEIGHTED UBS FUND MANAGEMENT SWITZERLAND AG	0	51.686	51.686
**D	UBS CH INDEX FUND EQ EMU UBS FUND MANAGEMENT SWITZERLAND AG	0	274.595	274.595
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	5.166	5.166
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ UBS FUND MANAGEMENT SWITZERLAND AG	0	80.401	80.401
***	LOB HOLDING S.R.L.	0	140.000	140.000
**D	BAJPAI VIKRAMADITYA	0	2.300	2.300
***	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE UBS FUND MANAGEMENT SWITZERLAND AG	0	955.726	955.726
**D	WOLFENSBERGER STEFAN	0	11.400	11.400
**D	FAMILY INVESTMENTS AND SECURITIES HOLDINGS LTD	0	43.000	43.000
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	65.584	65.584
**D	PREVOYANCEENE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	0	8.951	8.951
**D	PENSIONSKASSE DER CREDIT SUISSE GROUP SCHWEIZ	0	92.736	92.736
***	AESCHBACHER BRUNO	0	4.000	4.000
***	CHEKALIN YURY	0	5.000	5.000
***	SOUSA PEREIRA GILBERTO LU?S	0	107.850	107.850
***	REUSSER J?RG FRED	0	20.000	20.000
***	MEYER PATRICK	0	1.300	1.300
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	24.752	24.752
***	PREBEN MEYER PETER	0	15.500	15.500
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD	0	2.717.213	2.717.213
***	ARGIMON VITAS	0	750	750
***	SALIBA ELIAS KARAM	0	3.000	3.000
**D	BALOISE FUND INVEST CH AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	18.460	18.460
**D	AFIR HOLDING &MANAGEMENT COMPANY	0	321.290	321.290

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NMM5 GIEP BRI ACCOUNT	0	42.667	42.667
**D	NMM3 GLEQ GQG ACCOUNT	0	50.217	50.217
***	VAN SCHAIK LEONIEKE JOHANNA	0	12.000	12.000
**D	KOLUMBAN BALANCED UBS FUND MANAGEMENT SWITZERLAND AG	0	1.046.070	1.046.070
**D	COVALIS CAPITAL MASTER FUND AC	0	2.239.071	2.239.071
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS UBS FUND MANAGEMENT SWITZERLAND AG	0	770.796	770.796
**D	TWO SIGMA ABSOLUTE RETURN-PORTFOLIO LLC	0	5.187.082	5.187.082
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV LP	0	3.607	3.607
**D	BLUEHARBOUR MAP I LP	0	3.056.342	3.056.342
**D	COVALIS CAPITIAL TACTICAL MASTER FD AC	0	762.270	762.270
**D	WIF-C&S GBL LISTED INFRA	0	193.286	193.286
**D	GAIKOKUKABU SUB FUND 1 LP	0	8.577	8.577
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND	0	296.128	296.128
**D	WORLDVIEW INVESTMENT FUND - DWS QI EUROZONE SHORT EXTENSION EQUITY FUND	0	39.350	39.350
**D	PREVINDAI FONDO PENSIONE	0	360.211	360.211
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	12.875.044	12.875.044
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	4.019	4.019
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL EQUITY FUND	0	1.268.465	1.268.465
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED)(PRIVATELY PLACED INVESTMENT TRUST)	0	63.754	63.754
**D	NATIXIS AM FUNDS	0	411.223	411.223
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	46.921	46.921
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	191.777	191.777
**D	GOLDMAN SACHS FUNDS III	0	11.020.459	11.020.459
**D	SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	0	1.892.624	1.892.624
**D	SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	0	4.019.114	4.019.114
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	5.682	5.682
**D	ING DIRECT SICAV	0	167.067	167.067
**D	SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	0	148.532	148.532
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	347.181	347.181
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	980.053	980.053
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	11.002	11.002
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA GQG GLOBAL EQUITY (FOFS ONLY) (QII ONLY)	0	345.461	345.461
**D	ACADIAN INTERNATIONAL EQUITY CIT	0	334.227	334.227
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	8.087.558	8.087.558
**D	CREDIT SUISSE INDEX FUND (LUX)	0	7.556.953	7.556.953
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	3.334.132	3.334.132
**D	GQG PARTNERS GLOBAL QUALITY EQUITY FUND	0	8.996.648	8.996.648
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	149.625	149.625
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	73.605	73.605
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	4.625.536	4.625.536
**D	CALCIUM QUANT	0	117.000	117.000
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	508.096	508.096
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	1.489.820	1.489.820
**D	PANAGORA DYNAMIC INTERNATIONAL COLLECTIVE FUND	0	383.102	383.102
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	40.516	40.516
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	250.945	250.945
**D	MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	100.000	100.000
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	14.347	14.347
**D	ZWITSERLEVEN BELEGGINGSFONDSEN - ZWITSERLEVEN EUROPEES AANDELENFONDS	0	2.861.057	2.861.057
**D	DWS CROCI INTERNATIONAL VIP	0	35.112	35.112

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	721.160	721.160
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1.299.775	1.299.775
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	166.330	166.330
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	219.119	219.119
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	0	378.835	378.835
**D	SAEV MASTERFONDS INKA	0	255.858	255.858
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	190.896	190.896
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	1.643.625	1.643.625
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)	0	699.605	699.605
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	1.382.735	1.382.735
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	31.797	31.797
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	29.372	29.372
**D	THORNBURG INTERNATIONAL EQUITY FUND II	0	35.338	35.338
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	11.034	11.034
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	679.280	679.280
**D	FCP ALBA VALEUR	0	245.000	245.000
**D	COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	0	520.657	520.657
**D	BNP PARIBAS APOLLO ECONOMIE CIRCULAIRE	0	258.532	258.532
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	0	29.054	29.054
**D	LORENTZ POCKET CROISSANC	0	13.333	13.333
**D	BNP PARIBAS APOLLO GLOBAL ESG HYDROGEN ECONOMY	0	103.413	103.413
**D	PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND	0	18.106	18.106
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMAM GLOBAL RENEWABLE ENERGY INCOME EQUITY MF	0	63.682	63.682
**D	VWLAKH MASTER	0	61.870	61.870
**D	JPMORGAN ETFS (IRELAND) ICAV-ALL CNTRY RSRCH ENHNCD INDX EQ ACT UCITS ETF	0	2.265	2.265
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1 FONDS	0	375.265	375.265
**D	ECOFIN GLOBAL RENEWABLES INFRASTRUCTURE FUND	0	1.278.616	1.278.616
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (INVESCO)	0	459.685	459.685
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	15.096	15.096
**D	APOLLO INFRASTRUCTURE 2027	0	92.838	92.838
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	46.660	46.660
**D	ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT	0	59.411	59.411
**D	BNP PARIBAS DEEP VALUE	0	197.553	197.553
**D	CARDIF RETRAITE	0	183.100	183.100
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	485.910	485.910
**D	FONDS DE RESERVE POUR LES RETRAITES	0	691.397	691.397
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	122.185	122.185
**D	PHOSPHORE	0	134.485	134.485
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	27.808	27.808
**D	APPLE 401(K) PLAN	0	138.869	138.869
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	578.888	578.888
**D	AXA OPTIMAL INCOME	0	797.497	797.497
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	120.000	120.000
**D	CARDANO ESG TRANSITION EQUITY EUROPE	0	26.068	26.068
**D	BNP PARIBAS APOLLO GLOBAL ESG FUTURE MOBILITY	0	413.650	413.650
**D	AXA EURO DIVIDEND K	0	200.000	200.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	0	120.636	120.636
**D	BNP PARIBAS APOLLO GENDER EQUALITY AND INCLUSION	0	680.714	680.714
**D	SEI INSTITUTIONAL INTERNATIONAL TRST INTERNATIONAL EQTY FND	0	412.737	412.737
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	388.657	388.657

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	MH AMUNDI ACTIONS EURO	0	1.176.568	1.176.568
**D	FCP IRCOM RETRAITE DIVERSIFIE	0	122.198	122.198
**D	MULTIPAR SOLUTIONS ENVIRONNEMENT	0	56.886	56.886
**D	TOTALENERGIES GESTION FLEXIBLE PATRIMONIALE	0	7.717	7.717
**D	GQG PARTNERS GLOBAL QUALITY VALUE FUND	0	559.046	559.046
**D	COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	0	58.365	58.365
**D	CERES FONDS D ACTIONS MONDE	0	51.371	51.371
**D	DWS GLOBAL MACRO FUND	0	93.275	93.275
**D	SWISSLIFE BANQUE PRIVEE	0	460.202	460.202
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	780.984	780.984
**D	MASTER TR FOR DEF.CONTRIBUTN PLNS OF AMER AIRLINES,INC.,US AIRWAYS,INC.AND AF	0	748.152	748.152
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	0	122.772	122.772
**D	AXA AVENIR INFRASTRUCTURE	0	828.318	828.318
**D	CARDIF ASSURANCE VIE	0	2.976.374	2.976.374
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	93.019	93.019
**D	DPCTA-MASTERFONDS	0	18.420	18.420
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	38.590	38.590
**D	SICAV BNP EASY EURO STOXX 50	0	1.338.618	1.338.618
**D	NUVEEN INTERNATIONAL EQUITY FUND	0	53.932	53.932
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	3.593.081	3.593.081
**D	FCP ALM ACTIONS EUROPE ISR	0	552.476	552.476
**D	AXA PEA REGULARITE	0	5.567.174	5.567.174
**D	BANCOPOSTA GLOBAL MULTI-ASSET INCOME	0	34.940	34.940
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	10.268	10.268
**D	ALLIANZGI-FONDS PFD	0	6.519	6.519
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	36.883	36.883
**D	ACTINIUM	0	2.500.000	2.500.000
**D	TRATON-UI-DYNAMIK	0	300.998	300.998
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	48.840	48.840
**D	FCP KLESIA K RETRAITE EURO	0	1.974.244	1.974.244
**D	FCP KLESIA K ACTIONS EURO	0	25.411	25.411
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	31.850	31.850
**D	FRANCE D ACTIONS 2	0	190.196	190.196
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	87.847	87.847
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	343.729	343.729
**D	BANCOPOSTA MIX 1	0	63.010	63.010
**D	ALLIANZGI-FONDS DUNHILL	0	16.250	16.250
**D	ALLIANZGI-FONDS GANO 2	0	22.391	22.391
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A4 FONDS	0	254.293	254.293
**D	BANCOPOSTA LONG-TERM OPTIMAL MULTI-ASSET	0	1.301	1.301
**D	G.A.-FUND-B - WORLD EQUITIES	0	83.609	83.609
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS	0	1.028.084	1.028.084
**D	AMERICAN HEART ASSOCIATION, INC.	0	28.976	28.976
**D	FIRST AMERICAN MULTI-MANAGER INTERNATIONAL EQUITY FUND	0	353.833	353.833
**D	ALLIANZGI-FONDS PFI SEGMENT PFI-AA2-E_EUA	0	477.118	477.118
**D	ALLIANZGI-FONDS AFE SEGMENT AFE-AAS	0	159.437	159.437
**D	SUNFLOWER	0	57.100	57.100
**D	SGD RS 2015-2	0	147.768	147.768
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	420.000	420.000

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Assemblea Ordinaria del 22 maggio 2025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNP PARIBAS APOLLO GLOBAL WATER	0	198.939	198.939
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	58.466	58.466
**D	SGD GE 2014-1	0	19.111	19.111
**D	THEAM QUANT- EQUITY WORLD DEFI MARKET NEUTRAL	0	104.416	104.416
**D	SVCO III-FONDS	0	50.000	50.000
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	920.425	920.425
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	2.531.023	2.531.023
**D	WC PENSIONINVEST	0	86.419	86.419
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB CANDRIAM DECARBONIZATION TECHNOLOGY MOTHER FUND	0	225.100	225.100
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	1.359.969	1.359.969
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	125.079	125.079
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	7.060.138	7.060.138
**D	AIR PRODUCTS AND CHEMICALS, INC. MASTER TRUST	0	79.716	79.716
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	677.607	677.607
**D	JPMORGAN ETFS (IRELAND) ICAV CLIMATE CHANGE SOLUTIONS UCITS ETF	0	78.435	78.435
**D	ING DIRECT SICAV	0	346.512	346.512
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	909.570	909.570
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	117.633	117.633
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	664.969	664.969
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021936	0	13.212	13.212
**D	DEKA-MASTER-HAEK I	0	257.895	257.895
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	25.499	25.499
**D	CREDIT SUISSE INDEX FUND (LUX) - CSIF (LUX) EQUITY EUROPE ESG BLUE	0	188.083	188.083
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF	0	163.449	163.449
**D	ALLIANZGI-FONDS GANO	0	5.195	5.195
**D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	170.001	170.001
**D	MANDARINE EQUITY INCOME	0	22.322	22.322
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	3.698.742	3.698.742
**D	DEMOCRACY INTERNATIONAL FUND	0	2.843	2.843
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	56.191	56.191
**D	ALLIANZGI FONDS OB PENSION	0	37.577	37.577
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	133.931	133.931
**D	DEKA-RAB	0	37.813	37.813
**D	ALM ACTIONS ZONE EURO ISR	0	2.952.253	2.952.253
**D	PTV-UNIVERSAL-FONDS	0	5.891	5.891
**D	ARRCO QUANT 1	0	299.801	299.801
**D	ZURICH INVESTMENTS LIFE S P A	0	509.979	509.979
**D	FCP SODIUM I	0	541.245	541.245
**D	UI-GKR-FONDS	0	41.324	41.324
**D	ALLIANZGI-FONDS AVP	0	3.593	3.593
**D	ALLIANZGI-SUBFONDS HNE AKTIEN A	0	504.236	504.236
**D	ERAFP ACTIONS EURO I	0	1.180.674	1.180.674
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	137.674	137.674
**D	ACADIAN ALL COUNTRY WORLD EX US EQUITY CIT	0	833.828	833.828
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	204.501	204.501
**D	ALLIANZGI-FONDS BREMEN	0	34.892	34.892
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	172.683	172.683
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	40.847	40.847
**D	BANCOPOSTA AZIONARIO INTERNAZIONALE	0	743.100	743.100
**D	MASTERFONDS HTPT	0	56.370	56.370

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FCP LITHIUM RENDEMENT	0	478.768	478.768
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	63.635	63.635
**D	ALLIANZGI-FONDS CT-DRAECO	0	49.906	49.906
**D	ALM ACTIONS EURO	0	2.567.757	2.567.757
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	2.118.273	2.118.273
**D	MH EDRAM DIVERSIFIE	0	114.489	114.489
**D	BANCOPOSTA RINASCIMENTO	0	515.602	515.602
**D	UI-NSNPT-BAP-FONDS	0	9.698	9.698
**D	AXA ACT CARBON OFFSET EQUITY QI	0	42.384	42.384
**D	ALLIANZGI-FONDS TOSCA	0	75.411	75.411
**D	AXA AA DIVERSIFIE INDICIEL 1	0	602.547	602.547
**D	TITAN BEST SELECTION EURO 2026	0	265.252	265.252
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BHI 12 UNIVERSALFONDS	0	16.476	16.476
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	0	804.598	804.598
**D	ALLIANZGI-FONDS SHL	0	10.000	10.000
**D	PSVAG MASTERFONDS	0	381.296	381.296
**D	ALLIANZGI-FONDS MAV	0	13.400	13.400
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	15.838	15.838
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	302.749	302.749
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	4.301	4.301
**D	BROOKFIELD REAL ASSETS INCOME FUND INC	0	13.049	13.049
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	202.136	202.136
**D	AXA EURO DIVIDEND DBVL	0	270.000	270.000
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	59.162	59.162
**D	LHCO-FONDS	0	180.000	180.000
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	280.939	280.939
**D	ROCKCREEK GLOBAL EQUALITY ETF	0	46.850	46.850
**D	BI AKTIENFONDS	0	628.432	628.432
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	0	2.408	2.408
**D	ECOFIN SUSTAINABLE AND SOCIAL IMPACT TERM FUND	0	512.946	512.946
**D	DEE STREET GLOBAL EQUITY FUND	0	2.333	2.333
**D	BNPP DUBLIN/FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND I	0	39.881	39.881
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	75.714	75.714
**D	PZENA INTERNATIONAL VALUE FUND	0	253.650	253.650
**D	BANCOPOSTA GLOBAL OPTIMAL MULTI-ASSET	0	45.668	45.668
**D	BOSTON PARTNERS LONG/SHORT RESEARCH FUND	0	308.788	308.788
**D	KREBSHILFE-2-FONDS	0	28.000	28.000
**D	MAPFRE SEGUROS DE VIDA SA	0	46.655	46.655
**D	EXANE FUNDS 2 - EXANE PATRIMOINE SOLUTION	0	7.300	7.300
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY ECPI GLOBAL ESG INFRASTRUCTURE UCITS ETF	0	394.406	394.406
**D	AXA BELGIUM SA	0	320.460	320.460
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	395.427	395.427
**D	UNISUPER	0	155.667	155.667
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	50.552	50.552
**D	VERTI ASEGURADORA COMPANIA DE SEGUROS Y REASEGUROS SA	0	70.039	70.039
**D	JANUS HENDERSON GLOBAL EQUITY INCOME FUND	0	1.168.624	1.168.624
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	44.840	44.840
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A.	0	35.000	35.000
**D	DIMENSIONAL GLOBAL SUSTAINABILITY PTF FUND	0	26.537	26.537
**D	MAPFRE RE COMPANIA DE REASEGUROS SA	0	1.650.369	1.650.369

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CARTERA MAPFRE SL	0	823.902	823.902
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	120.759	120.759
***	BANCOPOSTA MIX 3	0	346.785	346.785
**D	PAUL C. REILLY PAUL C. REILLY	0	1.101	1.101
**D	ABERDEEN STANDARD CAPITAL OFFSHORE STRATEGY FUND LTD	0	622.317	622.317
**D	THEAM QUANT- EQUITY EUROPE FACTOR DEF	0	456.685	456.685
**D	AZ ALLOCATION-BALANCED BRAVE	0	105.000	105.000
**D	AZ FUND 1 AZ ALLOCATION GLOBAL INCOME	0	27.500	27.500
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	13.061	13.061
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	44.000	44.000
**D	VGV POOLFONDS PA1	0	264.768	264.768
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	422.439	422.439
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG HYDROGEN ECONOMY	0	138.443	138.443
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	0	25.132	25.132
**D	T. ROWE PRICE GLOBAL ALLOCATIONFUND	0	28.775	28.775
**D	BOOSTER WHOLESALE SCHEME	0	71.358	71.358
**D	FOREIGN STOCK INDEX MOTHER FUND	0	530.116	530.116
**D	CARILLON CLARIVEST INTERNATIONAL STOCK FUND	0	332.199	332.199
**D	INVERSABADELL 25, FI	0	15.947	15.947
**D	PINEBRIDGE SELECT FUNDS VCC	0	8.493	8.493
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	5.260	5.260
**D	WORLD MULTI ASSET MOTHER FUND	0	2.707	2.707
**D	BNP PARIBAS FUNDS SUSTAINABLE EUROPE DIVIDEND	0	116.862	116.862
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	150.325	150.325
**D	BNP PARIBAS EASY EQUITY DIVIDEND EUROPE	0	97.774	97.774
**D	BLACKROCK FUNDS I ICAV	0	401.433	401.433
**D	JPMORGAN FUNDS	0	11.722.809	11.722.809
**D	AXA-ARAG RECHTSSCHUTZ AG	0	65.000	65.000
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	44.977	44.977
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	0	15.374	15.374
**D	DNCA INVEST VALUE EUROPE	0	2.341.480	2.341.480
**D	ZEPHYR - OPTIMISED PLUS 2	0	58.898	58.898
**D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.893	10.893
**D	DIVERSIFIED PORTFOLIOS FUND LTD	0	10.319	10.319
**D	BNP PARIBAS FUNDS ENVIRONMENTAL SOLUTIONS	0	96.593	96.593
**D	BLACKROCK INDEX SELECTION FUND	0	6.044.009	6.044.009
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	120.819	120.819
**D	THRIFT SAVINGS PLAN	0	20.121.654	20.121.654
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	146.108	146.108
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	864.086	864.086
**D	MERCER WHOLESALE FUNDS	0	26.690	26.690
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	13.758	13.758
**D	TRUESHARES EAGLE GLOBAL RENEWABLE ENERGY INCOME ETF	0	11.615	11.615
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	92.280	92.280
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	273.941	273.941
**D	BANCOPOSTA MIX 2	0	162.610	162.610
**D	DWS CROCI INTERNATIONAL FUND	0	203.300	203.300
**D	BOSTON PARTNERS GLOBAL EQUITY FUND	0	678.103	678.103
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	120.627	120.627
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	40.025	40.025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SYCOMORE INCLUSIVE JOBS	0	217.940	217.940
**D	PACER TRENDPILOT INTERNATIONAL ETF	0	64.385	64.385
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	347.745	347.745
**D	F M KIRBY TRUST DATED 1/3/75 FBO JEFFERS	0	14.260	14.260
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	240.258	240.258
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	290.550	290.550
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	151.436	151.436
**D	HSBC GLOBAL RESOURCES AND ENERGY MOTHER FUND	0	55.092	55.092
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	80.701	80.701
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	676.316	676.316
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	4.599.842	4.599.842
**D	UBS ASSET MANAGEMENT LIFE LTD	0	2.340.273	2.340.273
**D	BARROW HANLEY NON-US VALUE CIT	0	197.692	197.692
**D	NORDEA GENERATIONSFOND 90-TAL	0	132.068	132.068
**D	MISSOURI EDUCATION PENSION TRUST	0	792.869	792.869
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	76.744.620	76.744.620
**D	PROSHARES MSCI EAFE DIVIDEND GROWERS ETF	0	113.620	113.620
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	8.530.111	8.530.111
**D	MINISTRY OF ECONOMY AND FINANCE	0	7.116.999	7.116.999
**D	NORDEA SUSTAINABLE SELECTION MODERATE FUND	0	86.479	86.479
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	1.563.382	1.563.382
**D	GLOBAL ALPHA TILTS ESG NON-LENDABLE FUND B	0	49.598	49.598
**D	SANTANDER SICAV	0	1.231.493	1.231.493
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	700.000	700.000
**D	T. ROWE PRICE FUNDS SICAV	0	27.186	27.186
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	16.442	16.442
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	2.934.624	2.934.624
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	150.112	150.112
**D	NORDEA 2 SICAV	0	11.721.951	11.721.951
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	69.981	69.981
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	387.854	387.854
**D	MI-FONDS 392	0	347.162	347.162
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	954.133	954.133
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	0	1.259.960	1.259.960
**D	DANSKE INVEST ALLOCATION	0	294.628	294.628
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY INCOME FUND	0	2.824.203	2.824.203
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	0	145.976	145.976
**D	ROYAL & SUN ALLIANCE INSURANCE LIMITED	0	796.570	796.570
**D	NFS LIMITED	0	83.117	83.117
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	23.376	23.376
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL ENHANCED KL	0	868.977	868.977
**D	BNP PARIBAS EUROPE ENVIRONMENTAL SOLUTIONS	0	1.198.057	1.198.057
**D	IPAC INCOME GENERATOR	0	99.763	99.763
**D	BANCOPOSTA STRATEGIA INSURANCE DISTRIBUTION	0	26.722	26.722
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT FOCUS EURO	0	523.562	523.562
**D	ANP CAPITAL GLOBAL QUALITY FUND	0	14.254	14.254
**D	THEAM QUANT - EUROPE TARGET PREMIUM	0	1.114.370	1.114.370
**D	JANUS HENDERSON HORIZON FUND - EUROLAND FUND	0	2.269.547	2.269.547
**D	ALLIANZGI-FONDS DBP DILLINGER PENSIONSFONDS MF	0	74.670	74.670
**D	PRAXIS INTERNATIONAL INDEX FUND	0	63.194	63.194

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	0	104.451	104.451
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	603.693	603.693
**D	BNPP DUBLIN / FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND II	0	351.733	351.733
**D	G.A.-FUND-B - EURO EQUITIES	0	126.280	126.280
**D	GUIDEMARK WORLD EX-US FUND	0	50.394	50.394
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	189.816	189.816
**D	BROOKFIELD GLOBAL RENEWABLES & SUSTAINABLE INFRASTRUCTURE FUND	0	373.633	373.633
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	0	63.713	63.713
**D	ATCP-UI-FONDS	0	34.525	34.525
**D	BNP PARIBAS EASY - ESG GROWTH EUROPE	0	328.084	328.084
**D	AZTF - AZ EQUITY -SPACE	0	26.876	26.876
**D	FAM SERIES UCITS ICAV - GLOBAL LISTED INFRASTRUCTURE FAM FUND	0	997.752	997.752
**D	PEGASUS-UI-FONDS	0	506.329	506.329
**D	AXA INDICE EURO	0	428.511	428.511
**D	SABADELL PLANIFICACION 25, FI	0	4.230	4.230
**D	AXA VERSICHERUNGEN AG	0	600.000	600.000
**D	NEPC INVESTMENT LLC	0	219.260	219.260
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	103.357	103.357
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	86.675	86.675
**D	UNIVERSAL-STRATEGIEFONDS	0	148.143	148.143
**D	BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	0	1.416.173	1.416.173
**D	THEAM QUANT- EQUITY EUROZONE GURU	0	4.415.903	4.415.903
**D	VERTI ASSICURAZIONI SPA	0	137.952	137.952
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	2.452.204	2.452.204
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	1.593.400	1.593.400
**D	BNPPF PRIVATE - SUSTAINABLE EQUITY AND BOND YIELD	0	65.144	65.144
**D	ALLIANZGI-FONDS VSBW	0	111.048	111.048
**D	AZ FUND 1 AZ ALLOCATION EUROPEAN DYNAMIC	0	10.750	10.750
**D	NEPC COLLECTIVE INVESTMENT TRUST	0	278.509	278.509
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	33.640	33.640
**D	MAPFRE ASISTENCIA CIA INTERNACIONAL DE SEGUROS Y REASEGUROS	0	72.643	72.643
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	30.938	30.938
**D	THEAM QUANT - ALPHA COMMODITY	0	378.630	378.630
**D	BANKINTER SEGUROS DE VIDA SA DE SEGUROS Y REASEGUROS	0	70.042	70.042
**D	AQUARIUS INTERNATIONAL FUND	0	496.512	496.512
**D	AZ FUND 1 AZ ALLOCATION GLOBAL	0	5.600	5.600
**D	LA FRANCAISE LUX - GTS REACTIF	0	26.520	26.520
**D	LEMANIA GLOBAL EQUITY	0	35.421	35.421
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	44.038	44.038
**D	BNP PARIBAS FUNDS - SEASONS	0	635.294	635.294
**D	PHILADELPHIA GAS WORKS PENSION PLAN	0	8.354	8.354
**D	COVENANT HEALTH INVESTMENT TRUST	0	60.299	60.299
**D	AZ FUND 1 - AZ ALLOCATION FLEXIBLE EQUITY	0	50.000	50.000
**D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE	0	228.886	228.886
**D	LA FRANCAISE LUX - MULTI-ASSET INCOME	0	1.752	1.752
**D	AZ FUND 1 - AZ EQUITY WATER AND RENEWABLE RESOURCES	0	95.000	95.000
**D	RHFS GROWTH AND INCOME FUNDS LIMITED	0	11.147	11.147
**D	MAPFRE SEGUROS GERAIS SA	0	4.296	4.296
**D	FONDAZIONE ROMA - GLOBAL EQUITY SATELITE II	0	175.298	175.298
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	1.718	1.718

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WILSHIRE BRIDGEWATER MAN ALPHA	0	8.000	8.000
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT EUROPE	0	2.655.182	2.655.182
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	248.090	248.090
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	309.458	309.458
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	1.218	1.218
**D	BARROW HANLEY NON-U.S. VALUE FUND, LP	0	167.824	167.824
**D	BNP PARIBAS FUNDS - GLOBAL EQUITY NET ZERO TRANSITION	0	251.285	251.285
**D	CHARLES TAYLOR INTERNATIONAL FUND MANAGERS IOM LIMITED	0	20.638	20.638
**D	NATIONWIDE BAILARD INTERNATIONAL EQUITIES FUND	0	200.000	200.000
**D	AZ FUND 1 - AZ EQUITY - SPECIAL NEEDS AND INCLUSION	0	40.000	40.000
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	8.695.437	8.695.437
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	0	62.960	62.960
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	3.914	3.914
**D	TM FULCRUM INCOME FUND	0	1.379	1.379
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	476.905	476.905
**D	UNI GLOBAL	0	166.716	166.716
**D	INVERSABADELL 70, FI	0	3.532	3.532
**D	ZEPHYR - TARGET VOLATILITY 2	0	109.859	109.859
**D	FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	1.858	1.858
**D	PUERTO RICO TELEPHONE COMPANY MASTER TRUST	0	81.606	81.606
**D	BIL-UNIVERSAL-FONDS	0	904.076	904.076
**D	INVERSABADELL 50, FI	0	11.045	11.045
**D	GLOBAL ASSET ALLOCATION TV3 (RISK CONSTRAINED TYPE) MOTHER FUND	0	2.588	2.588
**D	MAPFRE VIDA SA DE SEGUROS Y REASEGUROS SOBRE LA VIDA HUMANA	0	4.434.112	4.434.112
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	87.507	87.507
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY ESG PORTFOLIO	0	102.593	102.593
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	0	963.971	963.971
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	29.179	29.179
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE PM GLOBALE AKTIER STRATEGI KL	0	187.613	187.613
**D	LAGUN ARO EPSV DE EMPLEO	0	625.000	625.000
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	0	3.134.949	3.134.949
**D	CBK GLOBAL SICAV - ALTERNATIVE STRATEGIES FUND (ANIMA	0	613.850	613.850
**D	CAIXABANK WEALTH SICAV	0	25.000	25.000
**D	NORDEA DISCRETIONARY GLOBAL EQUITY FUND	0	454.933	454.933
**D	DISCOVERY LIFE COLLECTIVE INVESTMENTS (PTY) LTD	0	46.669	46.669
**D	RLA INTERNATIONAL EQUITIES FUND	0	232.684	232.684
**D	JEFFREY LLC	0	71.813	71.813
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	23.929	23.929
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	248.369	248.369
**D	PROSHARES MSCI EUROPE DIVIDEND GROWERS ETF	0	20.707	20.707
**D	NORDEA GLOBAL EQUITY ALLOCATION FUND	0	503.470	503.470
**D	DNCA INVEST BEYOND CLIMATE	0	895.000	895.000
**D	ALLIANZGI-FONDS DSPT	0	210.372	210.372
**D	BNP PARIBAS APOLLO GLOBAL CLEAN ENERGY	0	258.738	258.738
**D	RUSSELL DEVELOPED LARGE CAP EX CONTROVERSY INDEX FUND B (REMGEOB)	0	5.060	5.060
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	9.569	9.569
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	71.067	71.067
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	2.464.426	2.464.426
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	0	109.375	109.375
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	313.231	313.231

Azionisti in delega: 3.867

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FOVERUKA PENSION UNIVERSAL	0	116.900	116.900
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	7.647	7.647
**D	HANDELSBANKEN HALLBAR ENERGI	0	4.660.527	4.660.527
**D	THE AMBER CAPITAL TRUST	0	34.700	34.700
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	4.505.755	4.505.755
**D	T. ROWE PRICE INTEGRATED GLOBAL EQUITY FUND	0	28.367	28.367
**D	DEKA VALUE PLUS	0	2.387.799	2.387.799
**D	CDN ACWI ALPHA TILTS FUND	0	4.407	4.407
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	3.089.458	3.089.458
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	201.063	201.063
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	0	40.358	40.358
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	915.486	915.486
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	1.513.839	1.513.839
**D	LVUI EQUITY EUROPE	0	290.000	290.000
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	11.077	11.077
**D	BLACKROCK CDN WORLD INDEX FUND	0	601.402	601.402
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021893	0	23.672	23.672
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	192.018	192.018
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	298.233	298.233
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400025501	0	29.569	29.569
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	10.945.183	10.945.183
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	64.460	64.460
**D	HANDELSBANKEN GLOBAL INDEX CRITERIA	0	1.455.826	1.455.826
**D	NORDEA SUSTAINABLE SELECTION BALANCED FUND	0	210.186	210.186
**D	BBP INKA	0	54.418	54.418
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	298.566	298.566
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	1.295.490	1.295.490
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	46.511	46.511
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA KL	0	214.062	214.062
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND	0	465.027	465.027
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	29.159	29.159
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	6.775.030	6.775.030
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	76.761	76.761
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	1.838.153	1.838.153
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA ASSET ALLOCATION FUND	0	338.041	338.041
**D	FORD PENSION UNIVERSAL	0	37.203	37.203
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	32.312	32.312
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	608.216	608.216
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	267.849	267.849
**D	SKAGEN ENTERPRISE HOLDINGS LIMITED	0	90.000	90.000
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	2.671	2.671
**D	NORDEA GLOBAL ENHANCED FUND	0	1.916.818	1.916.818
**D	BAYERN-INVEST KA1-FONDS	0	22.458	22.458
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS FUND	0	9.107	9.107
**D	PEOPLE`S BANK OF CHINA	0	5.262.465	5.262.465
**D	ROBECO CAPITAL GROWTH FUNDS	0	6.500.829	6.500.829
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	1.695.168	1.695.168
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	56.409	56.409
**D	FISCHER FAMILY TRUST	0	7.407	7.407
**D	JNL INTERNATIONAL INDEX FUND	0	1.256.752	1.256.752

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	3.216.459	3.216.459
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	428.532	428.532
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING DANICA PENSJON NORGE - AKSJER	0	30.552	30.552
**D	BAYERNINVEST HA1-FONDS	0	158.339	158.339
**D	FORSTA AP - FONDEN	0	1.370.275	1.370.275
**D	GOVERNMENT SUPERANNUATION FUND	0	508.031	508.031
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	70.691	70.691
**D	BUMA-UNIVERSAL-FONDS I	0	132.514	132.514
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	110.515.970	110.515.970
**D	HOBART FAMILY INVESTMENTS LLC	0	56.475	56.475
**D	INVESTERINGSFORENINGEN PFA INVEST GLOBALE AKTIER	0	154.347	154.347
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	515.410	515.410
**D	JPMORGAN CHASE RETIREMENT PLAN	0	953.081	953.081
**D	EMPLOYEES PROVIDENT FUND BOARD	0	2.111.292	2.111.292
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE UDBYTTEAKTIER KL	0	110.607	110.607
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	762.652	762.652
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	170.861	170.861
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	865.137	865.137
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER II KL	0	17.481	17.481
**D	WORLD ALPHA TILTS - ENHANCED FUND B	0	71.944	71.944
**D	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	0	18.422	18.422
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	19.798	19.798
**D	PFA PENSION FORSIKRINGSAKTIESELSKAB	0	9.826.478	9.826.478
**D	DANSKE INVEST SICAV	0	1.107.295	1.107.295
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	6.330	6.330
**D	RETIREMENT PLAN FOR EMPLOYEES OF AETNA INC MASTER TRUST	0	49.262	49.262
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.880.039	1.880.039
**D	HESTA	0	575.541	575.541
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER ANSVARLIG UDVIKLING AKK. KL	0	378.309	378.309
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	652.472	652.472
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	360.139	360.139
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	476.199	476.199
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	10.170	10.170
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	0	1.199.443	1.199.443
**D	BLACKROCK SUSTAINABLE ADVANTAGE GLOBAL EQUITY FUND OF BLACKROCK FUNDS	0	6.229	6.229
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	0	456.079	456.079
**D	NORDEA 1 SICAV	0	766.602	766.602
**D	UI-S	0	16.892	16.892
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	58.395	58.395
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY TRUST	0	24.141.088	24.141.088
**D	NORDEA PLAN KONSERVATIV FUND	0	7.356	7.356
**D	STICHTING/PENSIOENFONDS MEDISCH SPECIALISTEN	0	202.518	202.518
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	150.156	150.156
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	98.538	98.538
**D	NORDEA INVESTMENT FUNDS S.A. - NORDEA INTERNATIONAL FUND	0	262.695	262.695
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	18.780	18.780
**D	NORDEA STRATEGA 76	0	363.529	363.529
**D	STATE OF WYOMING	0	390.891	390.891
**D	OB 2	0	76.119	76.119
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	31.040	31.040

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	71.762	71.762
**D	JPMORGAN SAR EUROPEAN FUND	0	1.110.714	1.110.714
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC	0	8.444	8.444
**D	AKTIEN EUROPA - UI	0	68.788	68.788
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	71.506	71.506
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	21.404	21.404
**D	UI-FONDS BAV RBI AKTIEN	0	783.315	783.315
**D	OFI INVEST	0	161.141	161.141
**D	VOLTAIRE HOLDINGS LLC	0	130.666	130.666
**D	BAYERNINVEST HC1-FONDS	0	112.422	112.422
**D	KEB HANA BANK ATF MIRAE ASSET ER DEVELOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TRUST 1	0	110.024	110.024
**D	NORDEA GENERATIONSFOND SENIOR	0	59.368	59.368
**D	APEX FUND SERVICES PTY LTD	0	19.600	19.600
**D	FUNDACAO CALOUSTE GULBENKIAN	0	99.012	99.012
**D	BAYERNINVEST PEE-FONDS	0	248.000	248.000
**D	NORDEA EUROPEAN PASSIVE FUND	0	183.942	183.942
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE AKTIER	0	557.000	557.000
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 2 KL	0	19.346	19.346
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 3 KL	0	122.282	122.282
**D	CARESUPER	0	1.682.596	1.682.596
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	1.277.700	1.277.700
**D	SCHRODER GLOBAL VALUE FUND	0	214.969	214.969
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	1.076.751	1.076.751
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.895.769	1.895.769
**D	EQ ADVISORS TRUST - EQ/WELLINGTON ENERGY PORTFOLIO	0	96.653	96.653
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	0	1.071.179	1.071.179
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS,GLOBALE AKTIER AKK.KL	0	81.991	81.991
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	584.139	584.139
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	62.018	62.018
**D	NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	0	5.076.643	5.076.643
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA - AKKUMULERENDE KL	0	166.602	166.602
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	156.454	156.454
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	0	71.633	71.633
**D	SUEBIA-FONDS	0	111.855	111.855
**D	F. M. KIRBY FOUNDATION, INC.	0	11.787	11.787
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE ETF	0	12.284	12.284
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	6.126	6.126
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	29.453	29.453
**D	LVUI EQUITY WORLD EX EUROPE	0	47.258	47.258
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	49.448	49.448
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	291.037	291.037
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	59.634	59.634
**D	DELTA MASTER TRUST	0	234.702	234.702
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	190.208	190.208
**D	INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	0	135.731	135.731
**D	STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS	0	220.430	220.430
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974	0	30.594	30.594
**D	MORGAN STANLEY INVESTMENT FUNDS	0	52.833	52.833
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	57.418.685	57.418.685
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	791.522	791.522

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NATIONAL PENSION INSURANCE FUND	0	210.260	210.260
**D	NORDEA PLAN OFFENSIV FUND	0	37.794	37.794
**D	NORDEA SUSTAINABLE SELECTION RETURN FUND	0	69.034	69.034
**D	PTV2	0	244.253	244.253
**D	TRPH CORPORATION	0	10.082	10.082
**D	MBB SMART FUND P LLC	0	38.149	38.149
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	0	476.897	476.897
**D	TF-EQUITY	0	2.015.691	2.015.691
**D	GOVERNMENT INSTITUTIONS PENSION FUND	0	447.076	447.076
**D	MORNINGSTAR GLOBAL LISTED INFRASTRUCTURE (HEDGED) FUND	0	156.981	156.981
**D	FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST - FRANKLIN ALLOCATION VIP FUND	0	7.350	7.350
**D	ANDRA AP-FONDEN	0	2.842.160	2.842.160
**D	PF2	0	64.631	64.631
**D	MI-FONDS F47	0	15.107	15.107
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	119.047	119.047
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX OFFENSIV PLUS - AKKUMULERENDE	0	10.374	10.374
**D	VINVA INTERNATIONAL EQUITY FUND	0	160.345	160.345
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	25.772	25.772
**D	TRINITY COLLEGE CAMBRIDGE	0	198.218	198.218
**D	NORDEA STRATEGA 15	0	39.754	39.754
**D	SAMPENSION LIVSFORSIKRING A/S	0	747.826	747.826
**D	ESG INSIGHTS WORLD EX USA FUND B	0	104.569	104.569
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	102.616	102.616
**D	GERANA SICAV-SIF, S.A.	0	146.090	146.090
**D	JPMORGAN INVESTMENT FUNDS	0	3.150.139	3.150.139
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	310.015	310.015
**D	BLACKROCK SUSTAINABLE BALANCED PORTFOLIO OF BLACKROCK SERIES FUND, INC.	0	151.966	151.966
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA 2 KL	0	54.600	54.600
**D	MI-FONDS 391	0	106.323	106.323
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	69.532	69.532
**D	LEGACY LM LP	0	138.000	138.000
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	553.534	553.534
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	7.268	7.268
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	0	27.807	27.807
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	0	37.104	37.104
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	2.233.268	2.233.268
**D	FRANKLIN INTERNATIONAL CORE EQUITY FUND	0	53.538	53.538
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	2.103.976	2.103.976
**D	FULCRUM UCITS SICAV	0	15.114	15.114
**D	JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	0	37.414	37.414
**D	MI-FONDS 384	0	11.042	11.042
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	54.696	54.696
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	256.444	256.444
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	635.340	635.340
**D	TKR K LLC	0	51.651	51.651
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	538.970	538.970
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO 5 FUND	0	51.956	51.956
**D	MBB SMART FUND Q LLC	0	75.631	75.631
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	252.561	252.561
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	0	17.180	17.180

Azionisti in delega: 3.867

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARROWSTREET GLOBAL EQUITY FUND	0	845.363	845.363
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	6.164.180	6.164.180
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	191.664	191.664
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS, SPAR NORD TEMA FOND KL	0	9.159	9.159
**D	SBC MASTER PENSION TRUST	0	124.609	124.609
**D	STELLAR INSURANCE, LTD.	0	20.998	20.998
**D	AUSTRALIANSUPER	0	82.949	82.949
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	13.610	13.610
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	25.848	25.848
**D	HANDELSBANKEN EUROPA INDEX CRITERIA	0	1.611.111	1.611.111
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	97.906	97.906
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	2.197	2.197
**D	AQR INNOVATION FUND, L.P.	0	527	527
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN INTERNATIONAL CORE EQUITY (IU) FUND	0	65.282	65.282
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	1.021.320	1.021.320
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	147.188	147.188
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX UK) SUSTAINABLE EQUITY FUND	0	331.215	331.215
**D	ALASKA COMMON TRUST FUND	0	314.440	314.440
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	33.333	33.333
**D	NORDEA STRATEGA 90 FUND	0	11.070	11.070
**D	NORDEA SUSTAINABLE SELECTION GROWTH FUND	0	204.734	204.734
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0	317.631	317.631
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	604.763	604.763
**D	HANDELSBANKEN DEVELOPED MARKETS INDEX CRITERIA	0	535.616	535.616
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	0	29.514	29.514
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	625.291	625.291
**D	NORDEA PLAN BALANSERT FUND	0	18.314	18.314
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	712.498	712.498
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	61.635	61.635
**D	FRANKLIN SUSTAINABLE INTERNATIONAL CORE EQUITY FUND	0	2.946	2.946
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER ANSVARLIG KL	0	2.816.159	2.816.159
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	366.166	366.166
**D	VARIABLE PORTFOLIO-PARTNERS INTERNATIONAL VALUE FUND	0	1.710.645	1.710.645
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	1.413.386	1.413.386
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	136.004	136.004
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	124.116	124.116
**D	FULCRUM ENERGY-INFRASTRUCTURE-RENEWABLES FUND	0	6.707	6.707
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	1.138.964	1.138.964
**D	JPMORGAN INCOME BUILDER FUND	0	743.934	743.934
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	28.046	28.046
**D	PAEDAGOGERNES PENSION - PENSIONSKASSEN FOR PAEDAGOGER	0	1.975.811	1.975.811
**D	BAYERNINVEST VRK-FONDS	0	40.000	40.000
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY FUND	0	18.328.862	18.328.862
**D	NORDEA PLAN VEKSTORIENTERT FUND	0	23.112	23.112
**D	INVESTERINGSFORENINGEN BANKINVEST - EUROPAEISKE AKTIER ANSVARLIG UDVIKLING KL	0	722.772	722.772
**D	BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND	0	35.512	35.512
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS ETF	0	7.398	7.398
**D	LOCAL AUTHORITIES SUPERANNUATION FUND	0	16.667	16.667
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	3.860	3.860
**D	STICHTING SHELL PENSIOENFONDS	0	388.638	388.638

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORDEA GENERATIONSFOND 70-TAL	0	1.599.342	1.599.342
**D	BLACKROCK INTERNATIONAL ALPHA TILTS FUND	0	5.082	5.082
**D	NORDEA GENERATIONSFOND 60-TAL	0	2.261.391	2.261.391
**D	NORDEA GLOBAL DIVIDEND FUND	0	5.035.848	5.035.848
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	991.809	991.809
**D	IMPAX INTERNATIONAL SUSTAINABLE ECONOMY FUND	0	845.089	845.089
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	128.677	128.677
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	1.121.790	1.121.790
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER	0	298.561	298.561
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	0	76.257	76.257
**D	JPMORGAN CHASE 401(K) SAVINGS PLAN	0	926.239	926.239
**D	NORDEA GENERATIONSFOND 50-TAL	0	408.805	408.805
**D	NORDEA STRATEGA 35	0	321.873	321.873
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	51.417	51.417
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	992.825	992.825
**D	NORDEA STRATEGA 50	0	264.912	264.912
**D	NORDEA GENERATIONSFOND 80-TAL	0	877.014	877.014
**D	BAYERNINVEST AA 1-FONDS	0	251.308	251.308
**D	INVESTERINGSFORENINGEN SYDINVEST	0	137.842	137.842
**D	JPMORGAN FLEXIBLE INCOME ETF	0	3.257	3.257
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	44.430	44.430
**D	HANDELSBANKEN GLOBAL INFRASTRUKTUR	0	245.598	245.598
**D	EMBO-FONDS	0	199.669	199.669
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	2.855.077	2.855.077
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	0	39.808	39.808
**D	F&C INVESTMENT TRUST PLC	0	3.562.082	3.562.082
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	12.073	12.073
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	252.913	252.913
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	1.357.395	1.357.395
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER KL	0	21.796	21.796
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	0	194.137	194.137
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	117.827	117.827
**D	VALENCIA INKA	0	416.539	416.539
**D	T. ROWE PRICE RETIREMENT HYBRID TRUST	0	2.816.669	2.816.669
**D	NVIT INTERNATIONAL INDEX FUND	0	380.647	380.647
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	867.629	867.629
**D	NORDEA PLAN MODERAT FUND	0	18.889	18.889
**D	SCHRODER MANAGED BALANCED FUND	0	139.934	139.934
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	21.476	21.476
**D	EPS	0	102.813	102.813
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	298.334	298.334
**D	MAPFRE ESPANA COMPANIA DE SEGUROS Y REASEGUROS S A	0	1.079.402	1.079.402
**D	NORDEA GLOBAL PASSIVE FUND	0	343.197	343.197
**D	BANKINTER SEGUROS GENERALES SA DE SEGURO Y REASEGUROS	0	9.951	9.951
**D	DT EQUITY	0	526.045	526.045
**D	BAYERNINVEST MLI-FONDS	0	50.000	50.000
**D	1934 GLOBAL INVESTMENT FUND LP	0	310.918	310.918
**D	PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	0	3.936	3.936
**D	NEBRIS CORPORATION	0	4.649	4.649
**D	SWISS REINSURANCE COMPANY LTD	0	6.808	6.808

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORDEA WORLD FUND	0	1.689.536	1.689.536
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	309.639	309.639
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	169.789	169.789
**D	SALT SUSTAINABLE GLOBAL LISTED INFRASTRUCTURE FUND	0	79.028	79.028
**D	NORDEA AVTALSPENSIONSFOND MIDI	0	96.571	96.571
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 4 KL	0	37.101	37.101
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	0	134.635	134.635
**D	CONTINENTAL	0	9.676	9.676
**D	HUK-COBURG ZWEITE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF2	0	30.000	30.000
**D	ACM VIE SA SELR EURO	0	1.148.700	1.148.700
**D	COFACE N 1	0	20.932	20.932
**D	AMF AKTIEFOND EUROPA	0	4.021.592	4.021.592
**D	CM-AM ALIZES DYNAMIQUE	0	47.854	47.854
**D	CM-AM EUROPE VALUE	0	2.853.423	2.853.423
**D	FCPE PHOENIX OCP	0	2.792	2.792
**D	ELIOR EPARGNE DIVERSIFIE	0	694	694
**D	CM-AM ALIZES TEMPERE	0	22.788	22.788
**D	OTIS MOYEN TERME SOLIDAIRE	0	4.863	4.863
**D	CONVERGENCE EQUI SOCI RESP	0	85.610	85.610
**D	CM-AM CONVERTIBLES EUROPE	0	14.328	14.328
**D	FERTILSODEBO	0	14.254	14.254
**D	ECOLAB PRUDENT	0	433	433
**D	FONCIL	0	34.120	34.120
**D	LEXMARK DYNAMIQUE	0	7.830	7.830
**D	CM-AM ALIZES EQUILIBRE	0	260.125	260.125
**D	GROUPE ROCHE	0	87.937	87.937
**D	GERARD PERRIER INDUSTRIE	0	1.507	1.507
**D	STAUBLI 80 20 CREDIT MUTUEL	0	2.066	2.066
**D	SCHMIDT GROUPE FUND	0	72.000	72.000
**D	ORANO ISR SOLIDAIRE	0	62.053	62.053
**D	CARGILL MIXTE	0	3.294	3.294
**D	CM-AM CONVICTIONS FLEXIBLE EURO	0	388.000	388.000
**D	CM-AM SOLIDAIRE TEMPERE ISR	0	178.500	178.500
**D	MILLEIS BANQUE 30-70	0	7.180	7.180
**D	CM-AM CONVICTIONS EURO	0	2.205.000	2.205.000
**D	CMI MEDIA	0	741	741
**D	CM-AM SUSTAINABLE PLANET	0	1.082.703	1.082.703
**D	HENKEL DIVERSIFIE N 1	0	9.663	9.663
**D	SCHUCO	0	6.114	6.114
**D	ECOLAB DIVERSIFIE	0	7.223	7.223
**D	MUTA ACTIONS	0	10.000	10.000
**D	CM-AM ADVANCED	0	24.500	24.500
**D	S ACTIVE DIVERSIFIE ISR	0	76.077	76.077
**D	EUROP ASSISTANCE DIVERSIFIE	0	3.788	3.788
**D	S ACTIVE ACTIONS ISR	0	1.110.824	1.110.824
**D	STAUBLI 30 60 CREDIT MUTUEL	0	2.582	2.582
**D	CM-AM PEA SERENITE	0	5.000.000	5.000.000
**D	PIPELINE SUD-EUROPEEN	0	5.871	5.871
**D	CH RIVER LABORAT FRANCE	0	5.928	5.928
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST	0	120.000	120.000

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AVADIS FUND-AKTIEN WELT AST 2	0	150.938	150.938
**D	PICTET-EUROLAND INDEX	0	284.253	284.253
**D	DZPB II - FLEX 1	0	142.340	142.340
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND	0	551.044	551.044
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	78.747	78.747
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	380.391	380.391
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND	0	32.701.561	32.701.561
**D	VERDIPAPIRFONDET FONDSFINANS FORNYBAR ENERGI	0	86.500	86.500
**D	EXKLUSIV PORTFOLIO SICAV-WACHSTUM	0	77.595	77.595
**D	EXKLUSIV PORTFOLIO SICAV - CHANCE	0	48.830	48.830
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	424.520	424.520
**D	PKG FONDS - AKTIEN GLOBAL	0	351.548	351.548
**D	DANSKE BANK PULJEINVEST	0	139.481	139.481
**D	SIJOITUSRAHASTO AKTIA EUROOPAN KASSAKONEE	0	289.000	289.000
**D	DZPB II - FLEX 2	0	2.200.008	2.200.008
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	347.030	347.030
**D	SIJOITUSRAHASTO AKTIA SECURA	0	100.000	100.000
**D	DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB	0	2.854.632	2.854.632
**D	IF IST - GLOBE INDEX	0	301.890	301.890
**D	PICTET CH - GLOBAL EQUITIES	0	79.525	79.525
**D	PICTET GLOBAL SELECTION FUND - GLOBAL INCOME STOCK FUND	0	111.695	111.695
**D	EXKLUSIV PORTFOLIO SICAV-AKTIEN	0	90.325	90.325
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	44.891	44.891
**D	SIJOITUSRAHASTO AKTIA EUROOPPA	0	450.000	450.000
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	34.924	34.924
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	0	157.558	157.558
**D	PERPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	67.725	67.725
**D	PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND	0	94.281	94.281
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	86.237	86.237
**D	EXKLUSIV PORTFOLIO SICAV-ERTRAG	0	32.845	32.845
**D	DZPB II - FLEX 3	0	1.037.966	1.037.966
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	303.896	303.896
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	157.177	157.177
**D	PICTET - EUROPE INDEX	0	939.030	939.030
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	277.009	277.009
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	236.184	236.184
**D	AMORA MAILLE DIVERSIFIE	0	4.051	4.051
**D	HUK-COBURG ERSTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HFl	0	50.000	50.000
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/LIBI- FONDS	0	67.044	67.044
**D	DANSKE INVEST EUROPEAN EQUITY FUND	0	633.321	633.321
**D	ARGENTA-FUND RESPONSIBLE UTILITIES	0	364.272	364.272
**D	THALES AVS FRANCE	0	6.295	6.295
**D	ORANO ACTIONS ZONE EURO	0	125.748	125.748
**D	FEDEX	0	11.091	11.091
**D	ACM VIE SA FONDS GENERAL	0	9.358.955	9.358.955
**D	FLORNOY GROWTH	0	124.349	124.349
**D	CGI DYNAMIQUE	0	12.642	12.642
**D	DNCA ENGAGE	0	1.070.000	1.070.000
**D	DNCA VALUE EUROPE	0	1.742.847	1.742.847
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/BAYERNINVEST ZK-FONDS	0	24.707	24.707

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Assemblea Ordinaria del 22 maggio 2025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CM-AM PEA SECURITE	0	9.500.908	9.500.908
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS S?WE	0	40.000	40.000
**D	HUK-COBURG-LEBENSVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCL	0	150.000	150.000
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	89.599	89.599
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	57.525	57.525
**D	CAPSUGEL	0	16.639	16.639
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA GAIKOKU HARMONY STOCK MOTHER FUND	0	3.500	3.500
**D	CARGILL ACTIONS	0	10.443	10.443
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	49.171	49.171
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	236.264	236.264
**D	LARARFOND FORSIKTIG	0	12.570	12.570
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	939.488	939.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN EUROPA DWS	0	130.000	130.000
**D	SEB GLOBAL SUSTAINABLE COMPANIES FUND	0	45.947	45.947
**D	SEB FUND 1 - SEB EUROPE EXPOSURE FUND	0	1.152.007	1.152.007
**D	ACM VIE SA PACTE RETRAITE EURO	0	1.136.638	1.136.638
**D	SEB FUND 3 - SEB PENSION FUND	0	132.910	132.910
**D	SEB FUND 3 - SEB PENSION FUND EXTRA	0	9.270	9.270
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	1	1
**D	SEB FUND 3 - SEB GLOBAL EXPOSURE FUND	0	1.122.235	1.122.235
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	114.501	114.501
**D	LARARFOND OFFENSIV	0	500.936	500.936
**D	DANSKE INVEST COMPASS EQUITY FUND	0	1.425	1.425
**D	SEB GLOBAL AKTIEFOND	0	1.180.825	1.180.825
**D	SEB EUROLAND FREE OF MANAGEMENT FEE	0	132.234	132.234
**D	SEB FUND 3 - SEB PENSION FUND PLUS	0	17.853	17.853
**D	SEB STIFTELSEFOND UTLAND	0	217.587	217.587
**D	CM-AM EUROPE DIVIDENDES	0	458.340	458.340
**D	OHMAN MARKNAD GLOBAL	0	238.982	238.982
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPCO III	0	16.138	16.138
**D	C ET A	0	2.763	2.763
**D	BALL PACKAGING EUROPE	0	4.918	4.918
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIEN	0	77.099	77.099
**D	ACM ACTIONS	0	14.751	14.751
**D	SEB DYNAMISK AKTIEFOND	0	1.542.335	1.542.335
**D	ALLIANZ GLOBAL INVESTORS GMBH W/VBDK	0	10.842	10.842
**D	OHMAN MARKNAD EUROPA	0	165.510	165.510
**D	LARARFOND BALANSERAD	0	170.488	170.488
**D	ACM IARD SA	0	1.263.611	1.263.611
**D	EPSON FRANCE EURO ACTIONS	0	2.729	2.729
**D	ACM MUT FONDS GENERAL	0	2.194.555	2.194.555
**D	ACM VIE S A CM CIC RETRAITE	0	100.925	100.925
**D	OHMAN GLOBAL	0	2.295.483	2.295.483
**D	CONVERGENCE ACTIONS EUROPE	0	301.361	301.361
**D	CRYOSTAR SAS	0	1.587	1.587
**D	DEKA INVESTMENT GMBH W/A-WEBI-FONDS	0	16.018	16.018
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT SAG-UNIVERSAL-FONDS (491801)	0	31.603	31.603
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	19.119	19.119
**D	AZIMUT TREND	0	22.500	22.500
**D	AZIMUT STRATEGIC TREND	0	616	616

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AZIMUT TRADING	0	616	616
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	47.644	47.644
**D	AVADIS FUND-AKTIEN WELT CO2 SELECT AST 2	0	47.292	47.292
**D	FERI CORE STRATEGY DYNAMIC	0	488.410	488.410
**D	HUK-COBURG DRITTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF3	0	40.000	40.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK - AKKUMULERENDE KL	0	75.788	75.788
**D	ARGENTA PORTFOLIO - DEFENSIVE	0	582.707	582.707
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/S200	0	120.000	120.000
**D	VAD INKA	0	130.000	130.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	58.960	58.960
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	14.000	14.000
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	51.072	51.072
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPA AKTIEN STRATEGIE	0	80.000	80.000
**D	DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01	0	19.848	19.848
**D	DEKA INVESTMENT GMBH W/AKTIEN-INTER-ESSEN-FONDS W/AKTIEN	0	20.703	20.703
**D	DEKA INVESTMENT GMBH W/TUT-MASTERFONDS W/A-DAGOBERT U02	0	12.119	12.119
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HAMBURGER STIFTUNGSFONDS	0	290.000	290.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	46.913	46.913
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	4.100	4.100
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	10.000	10.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ROSENHEIM TOPSELECT	0	227.254	227.254
**D	DEKA INVESTMENT GMBH W/EKO-FONDS	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	1.083.359	1.083.359
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	42.384	42.384
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE	0	40.167	40.167
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	31.000	31.000
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	89.000	89.000
**D	DEKA INVESTMENT GMBH W/HERZOGTUM LAUENBURG W/U2	0	71.771	71.771
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	5.477	5.477
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	76.000	76.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING STRUKTUR	0	44.000	44.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	120.730	120.730
**D	MASTERFONDS BANTHUS	0	67.272	67.272
**D	DEKA INVESTMENT GMBH W/DEKA-ESG DIVIDENDENSTRATEGIE	0	1.200.000	1.200.000
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	90.753	90.753
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	45.000	45.000
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	62.748	62.748
**D	ANIMA AZIONARIO INTERNAZIONALE	0	96.000	96.000
**D	ANIMA OBIETTIVO INTERNAZIONALE	0	273.784	273.784
**D	ANIMA ESAGONO AZIONARIO GLOBALE	0	682.621	682.621
**D	HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS	0	67.240	67.240
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2028	0	30.079	30.079
**D	ANIMA ESAGONO BILANCIATO	0	794.755	794.755
**D	ANIMA CRESCITA ITALIA	0	1.464.000	1.464.000
**D	ANIMA PICPAC MEGATREND PEOPLE 2028 II	0	38.343	38.343
**D	ANIMA PICPAC MEGATREND PEOPLE 2028 I	0	47.549	47.549
**D	FONDOPOSTE	0	67.397	67.397
**D	HI-AKTIEN-AKTIVVALUE-SFONDS	0	1.660.501	1.660.501
**D	HI-PROAM-STIFTUNGSFONDS	0	14.007	14.007
**D	ANIMA ESALOGO PRUDENTE	0	121.629	121.629

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA MEGATREND	0	671.105	671.105
**D	ANIMA CRESCITA ITALIA NEW	0	247.600	247.600
**D	PREVIDENZA COOPERATIVA	0	26.375	26.375
**D	HI PNWL DIVIDENDE PLUS FONDS	0	2.060.225	2.060.225
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	361.909	361.909
**D	ANIMA SELEZIONE EUROPA	0	1.352.884	1.352.884
**D	ANIMA ITALIA	0	6.195.929	6.195.929
**D	EPSENS OFFENSIF ISR	0	162.086	162.086
**D	ANIMA PICPAC VALORE GLOBALE 2030	0	7.341	7.341
**D	ANIMA VALORE GLOBALE	0	1.842.532	1.842.532
**D	ALTEIA EUROPA	0	202.934	202.934
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025	0	12.117	12.117
**D	FCP HGA ACTIONS ISR	0	498.081	498.081
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	68.330	68.330
**D	ANIMA VISCONTEO	0	1.492.867	1.492.867
**D	ANIMA SFORZESCO	0	541.701	541.701
**D	AG INSURANCE	0	3.918.583	3.918.583
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025	0	10.033	10.033
**D	FRANKLIN CLEARBRIDGE SUSTAINABLE GLOBAL INFRASTRUCTURE INCOME FUND	0	362.662	362.662
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 II	0	5.697	5.697
**D	ANIMA PICPAC ESALOGO AZIONARIO 2028	0	41.839	41.839
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL	0	668.145	668.145
**D	HI-AKTIEN-AKTIV-FUNDAMENTAL-SFONDS	0	965.000	965.000
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 III	0	6.296	6.296
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	3.035.100	3.035.100
**D	ZURICH INSURANCE PLC	0	271.293	271.293
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2029	0	16.398	16.398
**D	ANIMA AZIONARIO EUROPA LTE	0	83.424	83.424
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	461.902	461.902
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	32.915	32.915
**D	ANIMA INIZIATIVA ITALIA	0	4.109.422	4.109.422
**D	ANIMA PICPAC ESALOGO AZIONARIO GLOBALE 2030	0	87.638	87.638
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND - HEDGED	0	4.694.767	4.694.767
**D	ANIMA PICPAC ESALOGO BILANCIATO 2026	0	19.151	19.151
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	13.781.400	13.781.400
**D	ANIMA ALTO POTENZIALE EUROPA	0	1.274.886	1.274.886
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	114.765	114.765
**D	ANIMA VISCONTEO PLUS	0	314.638	314.638
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2026	0	18.254	18.254
**D	ANIMA FONDO TRADING	0	165.500	165.500
**D	EQ ADVISORS TRUST - EQ/MFS UTILITIES SERIES PORTFOLIO	0	662.260	662.260
**D	GESTIELLE PRO ITALIA	0	88.000	88.000
**D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	0	415.309	415.309
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	0	1.272.492	1.272.492
**D	ANIMA ABSOLUTE RETURN	0	105.000	105.000
**D	ARGENTA PENSION FUND DEFENSIVE	0	232.550	232.550
**D	CAPITAL INCOME BUILDER	0	17.205.158	17.205.158
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND UNHEDGED	0	429.194	429.194
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	6.647	6.647
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	0	155.756	155.756

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	216.209	216.209
**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	0	490.424	490.424
**D	DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN	0	142.601	142.601
**D	DWS INVESTMENT GMBH W/DEAM-FONDS HBS 1	0	18.209	18.209
**D	ANIMA PICPAC BILANCIATO MEGATREND 2026	0	48.073	48.073
**D	ANIMA SELEZIONE GLOBALE	0	254.233	254.233
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCE TECHNOLOGY MOTHER FUND	0	41.276	41.276
**D	ANIMA PICPAC MEGATREND PEOPLE 2029	0	148.784	148.784
**D	ARGENTA DP	0	1.083.600	1.083.600
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	1.219.221	1.219.221
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCES MOTHER FUND	0	205.653	205.653
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND - UNHEDGED	0	2.352.075	2.352.075
**D	ANIMA EUROPA	0	253.692	253.692
**D	ANIMA SFORZESCO PLUS	0	76.060	76.060
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025 II	0	19.591	19.591
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2027	0	6.507	6.507
**D	RAGS-FUNDMASTER	0	73.462	73.462
**D	MFS UTILITIES FUND	0	7.648.337	7.648.337
**D	CAPITAL INTERNATIONAL FUND	0	86.420	86.420
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026 II	0	7.562	7.562
**D	INCOME INSURANCE LIMITED	0	9.238	9.238
**D	EUROPACIFIC GROWTH FUND	0	3.382.285	3.382.285
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	81.928	81.928
**D	ARGENTA PENSION FUND	0	3.846.700	3.846.700
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	2.611.285	2.611.285
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	0	1.136.164	1.136.164
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOBALE AKTIEN VALUE	0	12.283	12.283
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND HEDGED	0	2.838.951	2.838.951
**D	DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT IMP. AKTIEN	0	610.000	610.000
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	40.145	40.145
**D	DEKA INVESTMENT GMBH W/ ROMA A-ROSE	0	37.876	37.876
**D	DEKA INVESTMENT GMBH W/OERAG-FONDS U2	0	15.338	15.338
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	52.746	52.746
**D	DEKA INVESTMENT GMBH W/ MULDENTAL MULTI ASSET FONDS	0	6.170	6.170
**D	DEKA INVESTMENT GMBH W/WIN - WELTINVEST AKTIEN ESG	0	94.475	94.475
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	31.850	31.850
**D	DEKA INVESTMENT GMBH W/HIMMELSSTUERMER	0	13.000	13.000
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	21.556	21.556
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPASELECT	0	250.000	250.000
**D	DEKA INVESTMENT GMBH W/INTER-ESSEN-FONDS W/SEGMENT 2	0	38.203	38.203
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	186.211	186.211
**D	DEKA INVESTMENT GMBH W/QUADRUM U03	0	32.900	32.900
**D	DEKA INVESTMENT GMBH W/BF MASTERFONDS 02	0	39.920	39.920
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	19.170	19.170
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	0	354.191	354.191
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS REF 1	0	58.000	58.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	25.200	25.200
**D	DEKA INVESTMENT GMBH W/STADTBAHN-FONDS	0	6.982	6.982
**D	DEKA INVESTMENT GMBH W/DEKA-BR 100	0	1.014.750	1.014.750
**D	DEKA INVESTMENT GMBH W/BEVOS DEKA FONDS	0	25.000	25.000

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/DEKA-PB DEFENSIV	0	13.411	13.411
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	212.100	212.100
**D	DEKA INVESTMENT GMBH W/A-FELD-AKTIEN-FONDS	0	39.750	39.750
**D	DEKA INVESTMENT GMBH W/DEKA-BR 85	0	265.978	265.978
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA SUBSTANZ	0	26.000	26.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	6.667	6.667
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE WACHSTUM	0	390.000	390.000
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	30.379	30.379
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG AKTIEN EUROPA	0	1.933.400	1.933.400
**D	DEKA INVESTMENT GMBH W/DEKA-BR 75	0	35.325	35.325
**D	DEKA INVESTMENT GMBH W/ARIDEKA	0	6.750.000	6.750.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	93.073	93.073
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IDB-STRATEGIE WUPPERTAL	0	6.816	6.816
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	10.758	10.758
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U05	0	123.000	123.000
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	22.044	22.044
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	272.644	272.644
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	60.000	60.000
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	157.300	157.300
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STATEGIE AKTIEN	0	76.300	76.300
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	640.000	640.000
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	40.651	40.651
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INVEST EVOLUTION	0	48.000	48.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	56.900	56.900
**D	DEKA INVESTMENT GMBH W/S-GELSEN-FONDS W/GE AKTIEN GLOBAL	0	138.429	138.429
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STRAEGIE RENT.+	0	60.600	60.600
**D	DEKA INVESTMENT GMBH W/DEKA-UMWELTINVEST	0	8.000.000	8.000.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 55	0	20.169	20.169
**D	DEKA INVESTMENT GMBH W/DEKA-BAV-FONDS	0	198.002	198.002
**D	DEKA INVESTMENT GMBH W/MASTER 172 W/AKTIEN	0	263.000	263.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 35	0	125.537	125.537
**D	DEKA INVESTMENT GMBH W/A-SF? U01	0	23.796	23.796
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG BALANCE	0	4.829	4.829
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE CHANCE	0	160.000	160.000
**D	DEKA INVESTMENT GMBH W/A-KUKC-FONDS W/AKTIEN U03	0	41.142	41.142
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL	0	78.729	78.729
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	1.152.032	1.152.032
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	5.835	5.835
**D	DEKA INVESTMENT GMBH W/A-ABAI 91-FONDS W/SEGMENT 1	0	18.491	18.491
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE RENDITE	0	35.000	35.000
**D	DEKA INTERNATIONAL S.A. W/DEKA PORTFOLIO ESG GLOBALE AKTIEN	0	402.158	402.158
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	9.147	9.147
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE	0	173.493	173.493
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	434.016	434.016
**D	DEKA INVESTMENT GMBH W/DEKA-ESG KOMMUNAL	0	303.312	303.312
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	719.847	719.847
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	850.270	850.270
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	14.500	14.500
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	51.532	51.532
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	2.077.589	2.077.589

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	99.652	99.652
**D	DEKA INVESTMENT GMBH W/DEKA STOXX EUROPE 50 UCITS ETF	0	153.014	153.014
**D	DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	0	58.907	58.907
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	82.000	82.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	19.696	19.696
**D	DEKA INVESTMENT GMBH W/SCHAUINSLAND U01	0	38.347	38.347
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	1.865.933	1.865.933
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE	0	22.400.000	22.400.000
**D	DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	0	20.447	20.447
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	7.967.118	7.967.118
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	18.952	18.952
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	5.600	5.600
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/U02	0	24.887	24.887
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPK MUENSTERLAND OST AKTIEN PLUS	0	794.500	794.500
***	ZEMITIS RAIVO	0	20	20
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	30.600	30.600
**D	HANWHA KBIZ MULTI ASSET 2	0	55.007	55.007
**D	ELEVA UCITS FUND - ELEVA EUROPEAN SELECTION FUND	0	14.175.830	14.175.830
**D	ELEVA UCITS FUND - ELEVA ABSOLUTE RETURN EUROPE	0	11.655.895	11.655.895
**D	ELEVA UCITS FUND - ELEVA EUROLAND SELECTION FUND	0	3.172.949	3.172.949
**D	AMUNDI ETF ICAV	0	1.227.627	1.227.627
**D	ELEVA UCITS FUND	0	1.269.532	1.269.532
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	2.175.928	2.175.928
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	829.326	829.326
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	341.332	341.332
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	7.000	7.000
**D	GENERALI ITALIA SPA	0	1.498.260	1.498.260
**D	ALLEANZA OBBLIGAZIONARIO	0	551.860	551.860
**D	GENERALI INVESTMENTS SICAV	0	137.094	137.094
**D	GENERALI UNO FP	0	37.818	37.818
**D	GENERALI DIVERSIFICATION	0	372	372
**D	ALTO INTERNAZIONALE AZIONARIO	0	177.632	177.632
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	13.400	13.400
**D	GID-FONDS GPRET MULTIFLEX	0	2.898	2.898
**D	GENERALI EMPLEO TRES FP	0	4.373	4.373
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	33.481	33.481
**D	NYLI CBRE GLOBAL INFRASTRUCTURE MEGATRENDS TERM FUND	0	7.345.804	7.345.804
**D	GENERALI EURO ACTIONS	0	112.708	112.708
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	339.878	339.878
**D	KAIROS INTERNATIONAL SICAV - OPPORTUNITIES LONG/SHORT	0	202.231	202.231
**D	KAIROS INTERNATIONAL SICAV - PATRIOT	0	10.739	10.739
**D	KAIROS INTERNATIONAL SICAV-KEY	0	940.357	940.357
**D	GENERALI 2045 FP	0	607	607
**D	NYLI VP CBRE GLOBAL INFRASTRUCTURE PORTFOLIO	0	52.222	52.222
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	1.180.086	1.180.086
**D	GENERALI 2055 FP	0	565	565
**D	GENERALI EMPLEO PYME FP	0	431	431
**D	BAILLIE GIFFORD WRLDWD FUNDS PLC- BG WRLDWD DIVERSIFIED RETURN YEN FD	0	16.192	16.192
**D	GENERALI CUATRO FP	0	53.913	53.913

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GSF VORSORGESTRATEGIE	0	19.509	19.509
**D	GENERALI 2035 FP	0	747	747
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	1.037	1.037
**D	KAIROS INTERNATIONAL SICAV - ACTIVESG	0	300.000	300.000
**D	GID-FONDS GPRET MULTIFLEX II	0	5.534	5.534
**D	NYLI CBRE GLOBAL INFRASTRUCTURE FUND	0	1.352.101	1.352.101
**D	GENERALI DOS FP	0	74.663	74.663
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026	0	15.420	15.420
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	57.501	57.501
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	24.879	24.879
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	295.052	295.052
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	530.564	530.564
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	33.205	33.205
**D	PERTUBUHAN KESEJAHATAN SOSIAL	0	66.473	66.473
**D	JULIUS BAER STIFTUNG	0	8.600	8.600
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	2.559.734	2.559.734
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	22.400	22.400
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	34.300	34.300
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	77.575	77.575
**D	BEST INVESTMENT CORPORATION	0	981.001	981.001
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	473.375	473.375
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	34.261	34.261
**D	SCHRODER IPF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	1.600	1.600
**D	WHITE FLEET IV - ENETIA ENERGY	0	74.100	74.100
**D	HENDERSON GLOBAL INVESTORS LIMITED	0	1.264.775	1.264.775
**D	ALLIANZ GLOBAL HIGH PAYOUT FUND	0	32.489	32.489
**D	SOCIETY OF JESUS TRUST OF 1929 FOR ROMAN CATHOLIC PURPOSES	0	84.404	84.404
**D	ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	0	22.959	22.959
**D	AXA INVESTMENT MANAGERS UK LIMITED	0	464.611	464.611
**D	1733 - ALLIANZGI-FONDS DEW-CO	0	35.675	35.675
**D	1765 - ALLIANZGI-FONDS DSW-CO	0	52.151	52.151
**D	1789 - ALLIANZGI-FONDS DHCO	0	24.446	24.446
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	110.500	110.500
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	21.243	21.243
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	177.050	177.050
**D	BAYERNINVEST KVG MBH	0	2.368.217	2.368.217
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	235.596	235.596
**D	HSBC POOLED INVESTMENT FUND	0	80.600	80.600
**D	HSBC MPF FUND SERIES A-HSBC MPF A-MIXED ASSET FUND	0	6.057	6.057
**D	REASSURE LIMITED	0	2.240.095	2.240.095
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	562.468	562.468
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	0	158	158
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	5.566.906	5.566.906
**D	HSBC GLOBAL FUNDS ICAV	0	7.922	7.922
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	2.978.236	2.978.236
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	2.878.696	2.878.696
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	6.173.890	6.173.890
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	1.627.463	1.627.463
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	2.722.976	2.722.976
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	220.218	220.218

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	314.357	314.357
**D	UBS (LUX) INFRASTRUCTURE EQUITY	0	484.635	484.635
**D	UBS (LUX) THEMATIC OPPORTUNITIES	0	87.725	87.725
**D	BLKB EQUITY SWITZERLAND FOCUS	0	6.867.594	6.867.594
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	994.134	994.134
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	825.858	825.858
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	45.271	45.271
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	67.927	67.927
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	216.093	216.093
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	344.142	344.142
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	534.499	534.499
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	974.874	974.874
**D	ERAFP ACTIONS EUROPE I	0	1.342.974	1.342.974
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	50.000	50.000
**D	DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND	0	186.045	186.045
**D	DEKA INVESTMENT GMBH W/CUYO COBA	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	14.500	14.500
**D	RBC QUBE MARKET NEUTRAL WORLD EQUITY	0	112.068	112.068
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	14.000	14.000
**D	DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND	0	901.729	901.729
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/VM BC AUSSCH?TTUNGSCONCEPT REGIONAL ESG	0	30.000	30.000
**D	SIEMENS-FONDS SIEMENS-RENTE	0	804.226	804.226
**D	HC RENTE	0	38.601	38.601
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	4.971.315	4.971.315
**D	STROY-CEM LTD.	0	5.000	5.000
**D	CONVICTION PATRIMOINE	0	58.600	58.600
**D	SWISS NATIONAL BANK	0	20.965.363	20.965.363
**D	JPM MULTI INCOME FUND	0	296.854	296.854
**D	JPMORGAN GLOBAL PROPERTY INCOME FUND	0	28.242	28.242
**D	JPMORGAN MULTI BALANCED FUND	0	15.714	15.714
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	20.466	20.466
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE INKA LUCK	0	345.519	345.519
**D	INTERNATIONALE APITALANLAGEGESELLSCHAFT MBH	0	182.664	182.664
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE A-EUROPA-LA-PASSIV	0	59.733	59.733
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE AVAW	0	300.013	300.013
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	8.436	8.436
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	610.451	610.451
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	0	207.647	207.647
**D	FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PUBLIC LIMITED COMPANY	0	13.951	13.951
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	32.782	32.782
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	19.397	19.397
**D	RLA NZ INTERNATIONAL EQUITIES FUND	0	109.830	109.830
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	341.569	341.569
**D	AQR TA GLOBAL ALPHA FUND, NON FLIP	0	48.326	48.326
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	0	64.680	64.680
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	80.909	80.909
**D	AS GBL EQ - ALP EX FD NON FLIP	0	38.274	38.274
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	165.166	165.166
**D	405 MSTV 1 LP - AQR- NON FLIP	0	1.200	1.200
**D	DES VAL INTL.PEEQ CSH NON FLIP	0	241.727	241.727

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EUROFUND EQUILIBRE	0	28.824	28.824
**D	D.E. SHAW OCULUS INTL NON FLIP	0	37.461	37.461
**D	ECHIQUIER AGRESSOR	0	1.747.450	1.747.450
**D	ECHIQUIER PATRIMOINE	0	49.260	49.260
**D	ECHIQUIER ARTY	0	985.285	985.285
**D	LBPAM ISR AVENIR EURO	0	25.285	25.285
**D	FEDERIS ISR EURO	0	2.521.365	2.521.365
**D	MELLON OFFSHORE FUNDS C/O CIBC BANK AND TRUST COMPANY (CAYMAN	0	2.876.864	2.876.864
**D	PARALOS GEO OU	0	160	160
**D	TFL PENSION FUND	0	1.961.334	1.961.334
**D	INVESTMENT FUND SERVICES LIMITED	0	521.843	521.843
**D	ANIMA BILANCIATO MEGATREND	0	764.816	764.816
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	219.249	219.249
**D	FONDO PENSIONE COMPLEMENTARE PER I LAVORATORI DELLE IMPRESE INDUSTRIALI ED ARTIGIANE EDILI ED AFFINI - PREVEDI	0	55.427	55.427
**D	HSBC GLOBAL INVESTMENT FUNDS	0	167.602	167.602
**D	HSBC ETFS PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	123.494	123.494
**D	HSBC ETFS PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	99.413	99.413
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	444.777	444.777
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	2.925.243	2.925.243
**D	DEKA INVESTMENT GMBH W/SN ADLER-SEGMENT AKTIEN EUROPA LOW RISK	0	48.234	48.234
**D	DEKA INVESTMENT GMBH W/SH AKTIEN WELT PASSIV	0	10.496	10.496
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	0	5.964	5.964
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/SPK PFORZHEIM CALW AKTIEN GLOBAL	0	42.549	42.549
**D	SAFRAN EQUILIBRE SOLIDAIRE	0	151.466	151.466
**D	LGT FUND MANAGEMENT COMPANY LTD.	0	89.303	89.303
**D	HSBC GLOBAL POWER AND RESOURCES EQUITY FUND	0	13.020	13.020
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	30.879.948	30.879.948
**D	ENPAM	0	3.124.450	3.124.450
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	540.570	540.570
**D	CDIL - DDLA	0	3.352	3.352
**D	NATIONAL BANK OF KAZAKHSTAN	0	242.733	242.733
**D	NATIONAL BANK OF KAZAKHSTAN	0	211.990	211.990
**D	MEDIOLANUM GESTION SGIIC, SA	0	12.335	12.335
**D	NEI CLEAN INFRASTRUCTURE FUND	0	952.678	952.678
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	4.231.610	4.231.610
**D	VIDACAIXA, S.A.	0	12.002.498	12.002.498
**D	BPI GESTAO DE ATIVOS SOCIEDADE GESTORA ORGANISMOS	0	25.125	25.125
**D	UNIGEST, S.G.I.I.C., S.A.U.	0	750.016	750.016
**D	KUTXABANK GESTION SGIIC, S.A.	0	1.558.633	1.558.633
**D	KUTXABANK PENSIONES, S.A., SGFP	0	540.603	540.603
**D	ASR LEVENSVERZEKERING NV	0	686.782	686.782
**D	ASR SCHADEVERZEKERING NV	0	189.689	189.689
**D	ACADIAN WORLD EX US SOCIAL VALUES 003037	0	70.193	70.193
**D	9857 SPW DME RI UBS	0	331.695	331.695
**D	FWERF BARROW HANLEY NON US VALUE 007964	0	326.043	326.043
**D	RGP GLOBAL INFRA 014432	0	20.475	20.475
**D	BESSEMER TRUST CO CLEARING ACCT	0	4.798	4.798
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	586.000	586.000
**D	DNP SELECT INCOME FUND INC	0	5.332.200	5.332.200
**D	T ROWE PRICE GLOBAL EX US EQUITY 1001293	0	5.089	5.089

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WISDOMTREE GLOBAL HIGH DIV FUND 1001795	0	108.796	108.796
**D	WISDOMTREE DYN CUR HDGE INTL EQ FD 1001802	0	575.352	575.352
**D	WISDOMTREE INTL EQUITY FUND 1001810	0	612.513	612.513
**D	WISDOMTREE INTL HIGH DIV FUND 1001812	0	826.686	826.686
**D	WISDOMTREE INTL LARGECAP DIV FD	0	882.742	882.742
**D	WISDOMTREE INTL MULTIFACTOR FUND 1001815	0	21.566	21.566
**D	LEITH WHEELER INTL POOLED BH 1004269	0	1.941.478	1.941.478
**D	DPFP BOSTON PARTNERS GLOBAL EQUITY 1006889	0	161.277	161.277
**D	PRM SEL QIAIF ICAV CONATUS MA FD TR	0	54.000	54.000
**D	PRM SEL QIAIF ICAV LABORAVI GS TR	0	125.000	125.000
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	42.292	42.292
**D	BANCO BILBAO VIZCAYA MADRID	0	76.264	76.264
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	5.541.581	5.541.581
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	435.000	435.000
**D	HIGHLANDS FUND I LLC	0	18.213	18.213
**D	ECCLESIASTICAL INSURANCE OFFICE PLC STAFF RETIREMENT BENEFI	0	77.700	77.700
**D	THE NFU MUTUAL OEIC	0	87.072	87.072
**D	BMO CANADA PENSION PLAN	0	657.241	657.241
**D	BMO PRIVATE INTERNATIONAL EQUITY PORTFOLIO	0	1.813.720	1.813.720
**D	CWB MCLEAN AND PARTNERS INTERNATIONAL EQUITY POOL	0	809.900	809.900
**D	EDENTREE INVESTMENT FUND SERIES 1 EDENTREE GREEN FUTURE FUND	0	153.466	153.466
**D	SANTANDER MAX 30 SHARES PORTFOLIO	0	53.399	53.399
**D	SANTANDER MAX 50 PERCENT SHARES PORTFOLIO	0	222.028	222.028
**D	SANTANDER MAX 70 PERCENT SHARES PORTFOLIO	0	393.361	393.361
**D	BAILLIE GIFFORD SUSTAINABLE MULTI ASSET FUND	0	287.852	287.852
**D	AUTORIDADE MONETARIA DE MACAU	0	104.240	104.240
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	49.044	49.044
**D	ALASKA PERMANENT FUND CORPORATION	0	1.283.938	1.283.938
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	177.834	177.834
**D	CAROL JENKINS BARNETT FAMILY TRUST UAD 061500	0	12.957	12.957
**D	WILLIS TOWERS WATSON GROUP TRUST	0	76.122	76.122
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	72.638	72.638
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	11.768	11.768
**D	MURRAY INTERNATIONAL TRUST PLC	0	5.830.000	5.830.000
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	285.189	285.189
**D	ABNFLPA RHUMBLINE INTL EQUITY 262408	0	12.486	12.486
**D	NFL PLAYER TAX QUALIFIED ANNUITY PLAN	0	44.768	44.768
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	99.818	99.818
**D	BNY MELLON SUSTAINABLE GLOBAL EQUITY INCOME FUND	0	726.371	726.371
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	273.350	273.350
**D	QUILTER CHEVIOT LTD	0	274.726	274.726
**D	FIDELITY INVS STLRIN F38449 278279	0	7.607	7.607
**D	K3A HOLDINGS LLC	0	6.933	6.933
**D	PSF GLOBAL EQUITY PORT 810374 0000296332	0	173.066	173.066
**D	NN EUROPA DUURZAAM ARMSLOOT FONDS N.V.	0	1.557.297	1.557.297
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	188.743	188.743
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL EQUITY IN GOLDMAN SACHS AND CO	0	6.852.400	6.852.400
**D	WFA WE CLEARING SVCS FBO CUST 320843	0	666	666
**D	UVIMCO PARAMETRIC PHYS MSCI WRLD	0	12.134	12.134
**D	CI CORPORATE CLASS LIMITED	0	1.464.171	1.464.171

Azionisti in delega: 3.867

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CI GLOBAL DIVIDEND FUND CIGAM 326098	0	938.677	938.677
**D	CI SELECT GLOBAL EQUITY FUND	0	479.544	479.544
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	0	255.727	255.727
**D	CI INTERNATIONAL EQUITY GROWTH PRIVATE POOL	0	16.359	16.359
**D	CI GLOBAL INCOME AND GROWTH FUND	0	5.487.319	5.487.319
**D	CI GLOBAL DIVIDEND OPPS FUND CIGAM 327024	0	716.807	716.807
**D	CI INTERNATIONAL ALL CAP EQUITY FUND	0	30.544	30.544
**D	INTERNATIONAL EQUITY GROWTH POOL	0	1.181.475	1.181.475
**D	CI CANADIAN ASSET ALLOCATION FUND	0	12.371	12.371
**D	DORIS K CHRISTOPHER 2021 GIFT TRUST UAD 081121	0	6.331	6.331
**D	UNISYS MASTER TRUST	0	116.372	116.372
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME ETF	0	1.520.160	1.520.160
**D	LEGAL AND GENERAL UCITS ETF PLC	0	2.076.304	2.076.304
**D	THE ZEDRA FIDUCIARY INVESTMENT FUND LIMITED	0	68.712	68.712
**D	BNY MELLON FUTURELEGACY 3 FUND	0	10.317	10.317
**D	BNY MELLON FUTURELEGACY 4 FUND	0	32.363	32.363
**D	BNY MELLON FUTURELEGACY 5 FUND	0	55.027	55.027
**D	BNY MELLON FUTURELEGACY 6 FUND	0	61.303	61.303
**D	BNY MELLON FUTURELEGACY 7 FUND	0	56.975	56.975
**D	GOVERNMENT OF BERMUDA	0	314.601	314.601
**D	PREMIUM SELECTION UCITS ICAV	0	540.579	540.579
**D	VAERDIPAPIRFONDEN SPARINVEST INDEX	0	54.425	54.425
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	141.176	141.176
**D	LGT VESTRA LLP	0	4.498.969	4.498.969
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	16.153.325	16.153.325
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	18.032.364	18.032.364
**D	GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	0	125.433	125.433
**D	KUMPULAN WANG PERSARAAN DIPERBADANKAN	0	11.668	11.668
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	514.785	514.785
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	0	51.152	51.152
**D	NOLAN P BURKE EXEMPT TRUST 2	0	8.756	8.756
**D	MULTI ADVISOR FUNDS GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	65.729	65.729
**D	WESPATH FUNDS TRUST	0	388.228	388.228
**D	APEX FINANCIAL SERVICES CORPORATE LTD	0	840.975	840.975
**D	RIVER PARTNERS GLOBAL EQUITY LLC	0	2.840	2.840
**D	VOYA BALANCED INCOME PORTFOLIO	0	39.389	39.389
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	42.561	42.561
**D	THE ROYAL INST FOR THE ADVANCMNT OF LEARNINGMCGILL UNVRSTY	0	54.662	54.662
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	709.754	709.754
**D	CC AND L Q INTERNATIONAL EQUITY FUND	0	255.973	255.973
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	241.244	241.244
**D	PURPOSE FUND CORP	0	3.558	3.558
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	303.886	303.886
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	58.759	58.759
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	70.463	70.463
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	128.570	128.570
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	162.246	162.246
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	33.319	33.319
**D	GENERAL MILLS GROUP TRUST	0	79.501	79.501
**D	WILSHIRE SOLUTIONS FUNDS TRUST	0	14.101	14.101

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	0	10.248	10.248
**D	THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	292.344	292.344
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	13.779	13.779
**D	PRUDENTIAL INVESTMENT PORTFOLIOS INC 10 PGIM JENNISON EQUITY INCOME FUND	0	3.119.003	3.119.003
**D	CERVURITE INTERNATIONAL LLC	0	264.317	264.317
**D	MARANIC II LLC	0	8.406	8.406
**D	TERESA L MCGRATH REVOCABLE TRUST	0	2.933.490	2.933.490
**D	BRIDGEWATER IMPLEMENTATION FUND IV LLC	0	1.138	1.138
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	24.616	24.616
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	50.097	50.097
**D	NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	4.644.055	4.644.055
**D	TOUCHSTONE ETF TRUST TOUCHSTONE CLIMATE TRANSITION ETF	0	29.439	29.439
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	771.756	771.756
**D	DREXEL UNIVERSITY	0	37.454	37.454
**D	THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	0	3.696	3.696
**D	608116 GQG GLOBAL EQUITY	0	392.236	392.236
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	129.055	129.055
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	345.722	345.722
**D	MACQUARIE MANAGEMENT HOLDINGS INC	0	224	224
**D	THE COMMONWEALTH FUND	0	11.630	11.630
**D	CITW FUND LP	0	10.024	10.024
**D	HIGHER INCOME FUND	0	800.000	800.000
**D	AMITY INTERNATIONAL FUND	0	836.500	836.500
**D	AMITY EUROPEAN FUND	0	875.000	875.000
**D	ROCKWELL AUTOMATION MASTER TRUST	0	85.659	85.659
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	105.000	105.000
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	81.915	81.915
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	41.925	41.925
**D	GLOBEFLEX INTERNATIONAL ALL CAP COMMINGLED TRUST	0	44.543	44.543
**D	OIL INVESTMENT CORP LTD	0	874.854	874.854
**D	ROTHSCHILD MARTIN MAUREL	0	3.327.381	3.327.381
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	56.746	56.746
**D	MACKENZIE USD GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP FUND	0	6.550	6.550
**D	THE BANK OF NEW YORK MELLON SA NV	0	318.886	318.886
**D	HAWKES FAMILY LLC	0	5.904	5.904
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	18.256	18.256
**D	UNITED STATES GOLF ASSOCIATION	0	26.080	26.080
**D	MACKENZIE WORLD LOW VOLATILITY ETF	0	90.399	90.399
**D	MIETF GLOBAL EQUITY ETF 773566	0	14.199	14.199
**D	MIETF INTERNATIONAL EQUITY ETF 773567	0	3.891	3.891
**D	PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUI	0	96.597	96.597
**D	OLD MUTUAL GLOBAL EQUITY FUND	0	1.225.956	1.225.956
**D	HIGHSTREET GLOBAL EQUITY FUND	0	16.807	16.807
**D	HIGHSTREET INTERNATIONAL EQTY FD A	0	11.972	11.972
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	8.388	8.388
**D	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	0	455.173	455.173
**D	DIVERSIFIED TRUST COMPANY INTERNATIONAL EQUITY COMMON TRUST FUND	0	212.475	212.475
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	0	389.681	389.681
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	877.044	877.044
**D	TD EUROPEAN INDEX FUND	0	51.850	51.850

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Assemblea Ordinaria del 22 maggio 2025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	J G PENCIK TR MANNING AND NAPIER SUB	0	10.030	10.030
**D	JEFFREY ARONIN	0	11.037	11.037
**D	CAROL BARNETT CRUT	0	13.012	13.012
**D	CAROL J BARNETT CRUT II	0	6.807	6.807
**D	OPUS FINANCIAL LLC	0	16.517	16.517
**D	L BUONANNO TRUST T SMITH SR	0	14.628	14.628
**D	JAMES HANSEN	0	7.793	7.793
**D	MORRIS 1992 GIFT TRUST	0	5.481	5.481
**D	BLACKROCK FUND MANAGERS LTD	0	14.855.794	14.855.794
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	1.599.374	1.599.374
**D	CALDWELL LAZARD COREPLUS INFRASTRUCTURE FUND	0	6.630	6.630
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	767.379	767.379
**D	CHRISTIAN EDUCATION PENSION PLAN	0	22.807	22.807
**D	SEI IEF ACADIAN	0	394.212	394.212
**D	INTERNATIONAL EQUITY FUND	0	150.670	150.670
**D	SEI GMV ACADIAN	0	58.185	58.185
**D	CO OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	54.380	54.380
**D	WINDWISE MSCI SAFE INDEX NON LENDING	0	258.662	258.662
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	371.420	371.420
**D	CAROL J BARNETT GRANDCHILDREN TRUST	0	6.980	6.980
**D	DORIS K CHRISTOPHER 1996 TRUST	0	78.055	78.055
**D	JAY W CHRISTOPHER 1996 TRUST	0	46.628	46.628
**D	RED BLAZER INVESTMENTS VENTURE LLC	0	4.688	4.688
**D	JEFFREY S ARONIN DESCENDANTS TRUST	0	8.607	8.607
**D	PLK TE LTD LIABILITY CO	0	9.499	9.499
**D	HUNTER FAMILY FOUNDATION	0	55.410	55.410
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	1.699.173	1.699.173
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	3.736.803	3.736.803
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	631.849	631.849
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	36.071	36.071
**D	1895 WERELDAANDELEN EN IDX AMUNDI	0	1.072.724	1.072.724
**D	1895 FONDS FGR	0	2.406.919	2.406.919
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	138.018	138.018
**D	NATIONAL BANK FINANCIAL INC	0	3.154.955	3.154.955
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS INTERNATIONAL	0	269.920	269.920
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	546.199	546.199
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	1.026.150	1.026.150
**D	HERITAGE AND STABILISATION FUND	0	650.000	650.000
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS FUTURE PLANET EQUITY ETF	0	70.374	70.374
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	89.665	89.665
**D	BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	1.979.707	1.979.707
**D	UNIVERSAL INVESTMENT GESELLSCHAFTMBH ON BEHALF OF AEKSAAR MASTERFONDS	0	65.000	65.000
**D	BANK CONSORTIUM TRUST CO LTD	0	185.373	185.373
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	89.554	89.554
**D	ALCOA FOUNDATION	0	14.709	14.709
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	67.223	67.223
**D	M M WARBURG AND CO AG AND CO KOMMANDITGESELLSCHAFT A	0	13.500	13.500
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILERINGSBEDRIJ	0	327.088	327.088
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	74.511	74.511
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	1.198.617	1.198.617

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Assemblea Ordinaria del 22 maggio 2025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	791.498	791.498
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	33.444	33.444
**D	QUILTER CHEVIOT EUROPE LTD	0	19.001	19.001
**D	BRANDYTRUST GLOBAL PARTNERS LP	0	63.448	63.448
**D	MACOMB COUNTY EMPLOYEES RETIREMENT SYSTEM	0	41.250	41.250
**D	MACOMB COUNTY INTERMEDIATE RETIREES MEDICAL BENEFITS TRUST	0	7.435	7.435
**D	ACL ACO LGT VESTRA US EXEMPT MNY A	0	325.458	325.458
**D	LGT WEALTH MANAGEMENT UK LLP	0	414.728	414.728
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME FUND	0	356.211	356.211
**D	DYNAMIC EQUITY GLOBAL EQUITY MANAGERS PORTFOLIO 5 SERIES	0	127.420	127.420
**D	ARIZONA STATE RETIREMENT SYSTEM	0	454.956	454.956
**D	ARIZONA STATE RETIREMENT SYSTEM	0	1.866.735	1.866.735
**D	SEQUOIA FD PARA GLBL	0	1.331	1.331
**D	STEWARDSHIP PARA GLB	0	4.804	4.804
**D	WBW TRUST NUMBER ONE	0	4.857	4.857
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	0	5.223	5.223
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	2.647	2.647
**D	RICHARD KING MELLON FDN	0	394.639	394.639
**D	RICHARD KING MELLON FOUNDATION	0	128.556	128.556
**D	R K MELLON INTERNATIONAL FUND	0	309.355	309.355
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	83.327	83.327
**D	KAP IP GLO EQUI III 56097	0	354.701	354.701
**D	UPSGT MONDRIAN INTL EQUITY 007550	0	1.245.687	1.245.687
**D	CAUSEWAY AOP 013508	0	65.186	65.186
**D	CASEY FP JP MORGAN GREI 014528	0	6.190	6.190
**D	KAP EMDI GLOBALE AKTIER III 53013	0	326.937	326.937
**D	INVESCO MSCI GLOBAL CLIMATE 500 ETF 1001682	0	186.022	186.022
**D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	49.447	49.447
**D	WISDOMTREE INTL EFFICENT CORE FD	0	158.461	158.461
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	463.844	463.844
**D	FLORIDA RETSYS PANAGORA GLOBAL	0	762.229	762.229
**D	GS ALPHA ENH EUROPE EQTY ACTIVE	0	5.658	5.658
**D	FLORIDA RETSYS MINERVA 1009008	0	260.162	260.162
**D	KAP MPI INTERNATIONALE AKTIER 55016	0	428.229	428.229
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	186.925	186.925
**D	AZL GLOBAL EQUITY INDEX FUND 114072 AZL MSCI GLOBAL EQU	0	41.672	41.672
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	228.270	228.270
**D	RENAISSANCE CANADIAN CORE VALUE FUND	0	12.740	12.740
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	3.023.522	3.023.522
**D	IMPERIAL OVERSEAS EQUITY POOL	0	136.622	136.622
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	20.863	20.863
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	590.257	590.257
**D	CIBC INTERNATIONAL INDEX FUND	0	491.547	491.547
**D	CIBC EUROPEAN INDEX FUND	0	36.440	36.440
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	12.738	12.738
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	232.945	232.945
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	74.119	74.119
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	17.958	17.958
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	140.470	140.470
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	266.013	266.013

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Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	424.953	424.953
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	0	91.286	91.286
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	551.859	551.859
**D	THE ESB PENSION FUND	0	143.196	143.196
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	8.334.645	8.334.645
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	49.162	49.162
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	132.151	132.151
**D	CCCVM TRANSITION ACTS MONDIALES	0	111.731	111.731
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2.584.941	2.584.941
**D	AIB GROUP IRISH PENSION SCHEME	0	155.249	155.249
**D	BANK OF KOREA	0	3.227.996	3.227.996
**D	KOOKMIN BANK ACTING AS TRUSTEE OF HANA ALTERNATIVE ASSET CB RASIRUCTURE QUALIFIED INVESTORS PRIVATE PLACEMENT SPECIAL A	0	74.397	74.397
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	0	110.996	110.996
**D	THE BANK OF KOREA	0	613.222	613.222
**D	ACADIAN NON US ALL CAP EQUITY FUND USD HEDGED LLC	0	115.248	115.248
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	0	618.887	618.887
**D	NN PARAPLUFONDS 1 N V	0	574.553	574.553
**D	DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC	0	1.774.000	1.774.000
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	0	4.877.372	4.877.372
**D	BAILLIE GIFFORD DIVERSIFIED GROWTH FUND	0	798.531	798.531
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	4.554.636	4.554.636
**D	VEBA PARTNERSHIP N LP	0	47.714	47.714
**D	BNY MELLON GLOBAL FUNDS PLC	0	787.187	787.187
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES FUND	0	450.539	450.539
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	4.147	4.147
**D	SIEMENS DIVERSIFIED GROWTH	0	139.188	139.188
**D	SIEMENS EMU EQUITIES	0	1.351.599	1.351.599
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	517.768	517.768
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS GLOBALE AKTI	0	262.186	262.186
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	1.466.008	1.466.008
**D	INVESCO EUROPEAN EQUITY FUND UK	0	3.809.829	3.809.829
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	37.610	37.610
**D	INVESCO EUROPEAN EQUITY INCOME FUND UK	0	2.318.495	2.318.495
**D	INV NI GLOBALE AKTIER BASIS 10003	0	96.992	96.992
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	6.280.124	6.280.124
**D	BLACKROCK GLOBAL FUNDS	0	26.524.755	26.524.755
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF 2FO AKTIEN EUROPA	0	327.226	327.226
**D	ALLIANZGI FONDS PIB	0	150.000	150.000
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	637.835	637.835
**D	NON US EQUITY MANAGERS PORTFOLIO 1 ERISA	0	34.336	34.336
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	926.226	926.226
**D	INVESCO MARKETS III PLC	0	17.694	17.694
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	451.744	451.744
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	1.375.316	1.375.316
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	235.505	235.505
**D	AON HEWITT COLLECTIVE INVESTMENT TRUST	0	748.445	748.445
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	0	288.434	288.434
**D	BLACKROCK LIFE LIMITED	0	151.967	151.967
**D	VANGUARD GLOBAL EQUITY FUND	0	4.706.616	4.706.616
**D	VIRTUS GLOBAL ALLOCATION FUND	0	26.729	26.729

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIRST TRUST GLOBAL WIND ENERGY ETF	0	348.926	348.926
**D	FIRST TRUST NASDAQ CLEAN EDGE SMART GRID INFRASTRUCTURE IND	0	982.496	982.496
**D	VIRGINIA RETIREMENT SYSTEM	0	6.491.788	6.491.788
**D	INVESCO FUNDS	0	10.201.365	10.201.365
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN BO	0	87.390	87.390
**D	PGIM QMA INTERNATIONAL EQUITY FUND	0	205.308	205.308
**D	THE PRUDENTIAL SERIES FUND PSF PGIM 50 50 BALANCED PORTFOLIO	0	18.590	18.590
**D	THE PRUDENTIAL SERIES FUND PSF PGIM FLEXIBLE MANAGED PORT	0	34.004	34.004
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	232.085	232.085
**D	INVESCO MARKETS II PUBLIC LTD CO	0	105.555	105.555
**D	ADVANCED SERIES TRUST AST MFS GROWTH ALLOCATION PORTFOLIO	0	66.994	66.994
**D	INVESCO MSCI EUR EQ WGHT UCITS ETF	0	148.330	148.330
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	1.217.834	1.217.834
**D	STAR FUND	0	5.986.742	5.986.742
**D	PUBLIC EMPLOYEES PENSION PLAN	0	1.404.056	1.404.056
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	460.612	460.612
**D	CAUSEWAY INTERNATIONAL VALUE FUND	0	24.746.512	24.746.512
**D	BNY MELLON GLOBAL FUNDS PLC BNY MELLON GLOBAL EQUITY INC	0	1.271.230	1.271.230
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	343.990	343.990
**D	INVESCO MARKETS II PUBLIC LTD	0	54.651	54.651
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	26.320.188	26.320.188
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	0	262.572	262.572
**D	VAE SI VF IND GL AKTIER KL 40222	0	27.435	27.435
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	494.046	494.046
**D	AVIVA INVESTORS	0	316.861	316.861
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	10.002.368	10.002.368
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	153.098	153.098
**D	THE UNIVERSITY OF TEXAS SYSTEM	0	1.482.105	1.482.105
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	828.103	828.103
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	1.432.126	1.432.126
**D	OVERSEAS FUND	0	1.072.572	1.072.572
**D	STANLIB FUNDS LIMITED	0	112.894	112.894
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	350.257	350.257
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	474.464	474.464
**D	ABB PENSION FUND	0	20.006	20.006
**D	SIEMENS ABSOLUTE RETURN	0	76.151	76.151
**D	GOLDMAN SACHS PARAPLUFONDS 1 NV	0	493.986	493.986
**D	MCGILL UNIVERSITY PENSION PLAN	0	36.207	36.207
**D	HEALTHCARE EMPLOYEES PENSION	0	630.990	630.990
**D	IQ CBRE REAL ASSETS ETF	0	3.486	3.486
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	3.793	3.793
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	289.211	289.211
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	342.546	342.546
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	1.074.962	1.074.962
**D	BRUCE POWER PENSION PLAN	0	87.265	87.265
**D	CI GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	12.884	12.884
**D	INVESCO MARKETS II PLC	0	267.667	267.667
**D	BNY MELLON GLOBAL INCOME FUND	0	9.954.340	9.954.340
**D	HAND COMPOSITE EMPLOYEE BENEFIT TRUST	0	251.507	251.507
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	406.564	406.564

Azionisti in delega: 3.867

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	931.264	931.264
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	45.409	45.409
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	865.000	865.000
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	83.326	83.326
**D	OSF HEALTHCARE SYSTEM	0	423.782	423.782
**D	SISTERS OF THE THIRD ORDER ST FRANCIS EMPLOYEE PENSION PLAN	0	139.908	139.908
**D	CANADA LIFE DIVERSIFIED REAL ASSETS FUND	0	23.218	23.218
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	26.943	26.943
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	11.742	11.742
**D	CIBC PENSION PLAN	0	23.870	23.870
**D	VOYA INFRASTRUCTURE INDUSTRIALS AND MATERIALS FUND	0	58.348	58.348
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	541.281	541.281
**D	IPC MULTIFACTOR INTERNATIONAL EQUITY	0	8.763	8.763
**D	FIRE AND POLICE EMPLOYEES` RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	540.578	540.578
**D	TUCSON SUPPLEMENTAL RETIREMENT SYSTEM	0	150.135	150.135
**D	THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	0	96.168	96.168
**D	INCARNATE WORD CHARITABLE TRUST	0	116.435	116.435
**D	CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	21.623	21.623
**D	ARIZONA PSPRS TRUST	0	1.054.605	1.054.605
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	1.600.000	1.600.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	1.154.526	1.154.526
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	20.107	20.107
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	1.091.402	1.091.402
**D	BLACKROCK IG INTERNATIONAL EQUITY POOL	0	436.441	436.441
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	187.602	187.602
**D	IG MACKENZIE BETTERWORLD SRI FUND	0	128.533	128.533
**D	DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	54.771	54.771
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	0	123.903	123.903
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	0	608.604	608.604
**D	BLACKROCK LIFE LTD	0	1.941.448	1.941.448
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	0	4.029.227	4.029.227
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	2.065.371	2.065.371
**D	CAUSEWAY INTERNATIONAL VALUE EQUITY CIT	0	4.475.929	4.475.929
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	428.382	428.382
**D	SIEMENS EUROINVEST AKTIEN	0	108.279	108.279
**D	BAILLIE GIFFORD MULTI ASSET GROWTH FUND	0	336.435	336.435
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	1.954.386	1.954.386
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	812.662	812.662
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	939.937	939.937
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	3.442.895	3.442.895
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	326.676	326.676
**D	PANAGORA GROUP TRUST	0	64.702	64.702
**D	MAC BETTERWORL GL EQ	0	86.475	86.475
**D	MACKENZIE GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP	0	7.043.227	7.043.227
**D	MACKENZIE INTERNATIONAL QUANTITATIVE LARGE CAP	0	6.925	6.925
**D	MACKENZIE GLOBAL LOW VOLATILITY EQUITY FUND	0	149.841	149.841
**D	MACKENZIE GLOBAL EQUITY FUND	0	113.032	113.032
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	7.214	7.214
**D	MACK EAFE EQUITY POOL	0	267.717	267.717
**D	THE CANADA LIFE ASSURANCE COMPANY	0	143.558	143.558

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	2.307.100	2.307.100
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	631.050	631.050
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	125.918	125.918
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	26.603.070	26.603.070
**D	DEUTSCHE DCG EQ	0	25.767	25.767
**D	WHEATON STOCK FUND	0	183.698	183.698
**D	EUROPEAN CENTRAL BANK	0	3.689	3.689
**D	BNY MELLON INVESTMENT FUNDS III BNY MELLON GLOBAL EQUITY INCOME FUND	0	447.438	447.438
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	311.038	311.038
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	141.230	141.230
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	29.430	29.430
**D	NEW HAMPSHIRE RETIREMENT SYSTEM	0	923.172	923.172
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX US ETF	0	12.008	12.008
**D	STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER	0	1.224.362	1.224.362
**D	INVESCO SANDP INTERNATIONAL DEVELOPED DIVIDEND ARISTOCRATS ESG INDEX ETF	0	38.963	38.963
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	2.480.792	2.480.792
**D	UPSTREAMCO PENSION TRUST	0	36.596	36.596
**D	ALTE LEIPZIGER TRUST INVESTMENT	0	344.322	344.322
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	0	242.203	242.203
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	235.011	235.011
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	12.662	12.662
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	11.463	11.463
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	0	28.240	28.240
**D	EUROPEAN CENTRAL BANK	0	5.701	5.701
**D	FIRST TRUST SANDP INTERNATIONAL DIVIDEND ARISTOCRATS ET	0	199.323	199.323
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	571.529	571.529
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	16.401	16.401
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	10.884.164	10.884.164
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	71.996	71.996
**D	VOYA GLOBAL INSIGHTS PORTFOLIO	0	3.241.710	3.241.710
**D	ONCOR RETIREMENT PLAN TRUST	0	30.906	30.906
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	3.682.404	3.682.404
**D	NSP MONTICELLO MINNESOTA RETAIL	0	85.315	85.315
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	54.977	54.977
**D	NSP MINNESEOTA RETAIL PRAIRIE II	0	46.213	46.213
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	24.105	24.105
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	5.676.397	5.676.397
**D	PGE CORPORATION RETIREMENT MASTER TRUST	0	37.935	37.935
**D	STICHTING CZ FUND DEPOSITARY	0	99.939	99.939
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	0	19.522	19.522
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	383.915	383.915
**D	INV LI AG IINDEKS AKT KL 21020	0	44.941	44.941
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	113.805	113.805
**D	DEAM FONDS ZDV	0	64.009	64.009
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS SPEZIAL 18	0	259.117	259.117
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	3.072.133	3.072.133
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	72.404	72.404
**D	BLL GLOBAL EQ LARGE CAP SCR INX F	0	70.904	70.904
**D	BSF FORMUE EUR EQUITY INDEX FUND	0	251.513	251.513
**D	SHELL CANADA 2007 PENSION PLAN	0	12.589	12.589

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AURION GLOBAL EQUITY FUND	0	27.366	27.366
**D	BLACKROCK BALANCED CAPITAL FUND INC	0	435.671	435.671
**D	ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	0	464.405	464.405
**D	LMT MRT BLRK EUROPE VALUE 775373	0	161.811	161.811
**D	ERS TEXAS GQG GLOBAL EQUITY 776230	0	559.326	559.326
**D	AZL INTERNATIONAL INDEX FUND	0	535.997	535.997
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	102.103	102.103
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	635.668	635.668
**D	AGF SYSTEMATIC GLOBAL ESG FACTORS ETF	0	93.018	93.018
**D	MUNICIPAL POLICE EMPLOYEES RETIREMENT SYSTEM	0	347.415	347.415
**D	AGF EUROPEAN EQUITY FUND	0	173.416	173.416
**D	BNY MELLON INTERNATIONAL FUND	0	709.099	709.099
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	18.330	18.330
**D	UNITED CHURCH FUNDS INC	0	48.016	48.016
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	388.084	388.084
**D	AGF GLOBAL REAL ASSETS FUND	0	458.945	458.945
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	167.880	167.880
**D	SIEMENS BALANCED	0	249.671	249.671
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	138.682	138.682
**D	ISHARES EURO STOXX 50 UCITS ETF	0	6.539.498	6.539.498
**D	ISHARES STOXX EUROPE 50 UCITS ETF	0	1.062.185	1.062.185
**D	ISHARES II PUBLIC LIMITED COMPANY	0	9.743.725	9.743.725
**D	ISHARES MSCI EUR QLTY DIV UCITS ETF	0	3.161.829	3.161.829
**D	ISHARES MSCI WLD QLTY DIV UCITS ETF	0	382.121	382.121
**D	ISHARES PUBLIC LIMITED COMPANY	0	2.293.252	2.293.252
**D	ALASKA PERMANENT FUND CORPORATION	0	375.975	375.975
**D	ILMARINEN MUTUAL PENSION INSURANCE CO	0	4.390.000	4.390.000
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	0	1.298.601	1.298.601
**D	AON GLOB EQ FD GQG	0	343.324	343.324
**D	PMPT INKA FONDS	0	411.862	411.862
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	1.006.386	1.006.386
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	539.602	539.602
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	1.995.028	1.995.028
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	2.012.135	2.012.135
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	63.382	63.382
**D	POOL REINSURANCE CO LTD	0	172.062	172.062
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	32.041	32.041
**D	HEALTHCARE EMPLOYEES PENSION PLAN MANITOBA	0	628.814	628.814
**D	LEGG MASON CLEARBRIDGE INFRASTRUCTURE VALUE FUND	0	3.452.976	3.452.976
**D	LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL	0	1.291.494	1.291.494
**D	EIR EIE JPM ASSET MGMT 9024193	0	120.801	120.801
**D	ACADIAN ALL COUNTRY WORLD EX US FUND	0	992.194	992.194
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	6.602.693	6.602.693
**D	STATE OF SOUTH DAKOTA	0	22.943	22.943
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	269.699	269.699
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	253.220	253.220
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	9.839	9.839
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	348.943	348.943
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	0	2.140.317	2.140.317
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE	0	100.360	100.360

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	116.736	116.736
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	352.308	352.308
**D	QUALITY EDUCATION FUND	0	14.577	14.577
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	61.877	61.877
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	706.244	706.244
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	892.177	892.177
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	3.162.691	3.162.691
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS GLOBAL EQUITY	0	147.540	147.540
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	53.243	53.243
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	756.910	756.910
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	96.558	96.558
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	83.056	83.056
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	219.376	219.376
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	0	450.881	450.881
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	180.385	180.385
**D	AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	763	763
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	17.656	17.656
**D	ENERGY INSURANCE MUTUAL LIMITED	0	38.787	38.787
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	0	11.569	11.569
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	186.424	186.424
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	96.706	96.706
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	1.742.845	1.742.845
**D	BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF	0	505.866	505.866
**D	AJAY MALIK	0	376.276	376.276
**D	SELLA SGR RUBRICA INVESTIMENTI SOSTENIBILI	0	23.000	23.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	63.500	63.500
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	1.649.855	1.649.855
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	169.357	169.357
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	113.216	113.216
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	70.967	70.967
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	107.853	107.853
**D	AMUNDI AUSTRIA	0	313.384	313.384
**D	EQUI-DEVELOPPEMENT DURABLE	0	105.000	105.000
**D	SG ERS AMUNDI ACTIONS EUROPE S	0	159.771	159.771
**D	GENERALI WE FUND NA PANKRACI	0	84.775	84.775
**D	ANDROS	0	32.433	32.433
**D	STAUBLI 80 20 - SGAM	0	5.634	5.634
**D	STAUBLI 50 50 SGAM	0	9.875	9.875
**D	VOLKSWAGEN	0	17.749	17.749
**D	SG DIVERSIFIE ISR PART 405	0	270.051	270.051
**D	SG ACTIONS INTERNATIONALES ISR	0	476.212	476.212
**D	ES OFI INVEST ESG ACTIONS CROI	0	176.112	176.112
**D	PASTEUR ACTIONS EURO HAUT REND	0	553.309	553.309
**D	OFI INVEST ACTIONS CROISSANCE	0	6.395	6.395
**D	SOGECAP PROTECTED EQUITIES	0	679.503	679.503
**D	ICP PLACEMENT	0	6.643	6.643
**D	SILVER INVESCO EURO EQUITY	0	371.272	371.272
**D	ARAGO	0	206.849	206.849
**D	AIM EQUITY EUROPE CANTONS	0	208.495	208.495
**D	ALZ AIR FRANCE POCHE ACT EUR	0	34.674	34.674

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FCP VOLTA POCHE ACTIONS	0	82.392	82.392
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	434.444	434.444
**D	MEDERIC ALZHEIMER ACTION	0	46.826	46.826
**D	ALLIANZ HOSPIT VAL DURABLES	0	500.000	500.000
**D	HMT-KVMV-FONDS	0	6.143	6.143
**D	SEB GENERATION PLUS	0	26.687	26.687
**D	MUTUELLE DE POITIERS	0	1.318	1.318
**D	FASSON	0	407	407
**D	OFI INVEST ESG ACTIONS CROISSA	0	404.184	404.184
**D	OFI INVEST ESG DYNAMIQUE EURO	0	265.573	265.573
**D	OFI INVEST ESG EQUILIBRE EURO	0	296.406	296.406
**D	OFI INVEST ESG PRUDENT EURO	0	92.279	92.279
**D	OFI INVEST EUROPE	0	19.294	19.294
**D	OFI INVEST ACTIONS EURO	0	1.863.168	1.863.168
**D	OFI INVEST PATRIMOINE	0	81.063	81.063
**D	AFER ACTIONS MONDE	0	400.000	400.000
**D	OFI INVEST DIVERSIFIE	0	10.033	10.033
**D	OFI INVEST MARCHES EMERGENTS	0	4.062	4.062
**D	OFI INVEST DYNAMIQUE MONDE M	0	1.611.285	1.611.285
**D	OFI INVEST VALEURS EURO	0	300.000	300.000
**D	AFER MARCHES EMERGENTS	0	24.585	24.585
**D	AFER ACTIONS EURO ESG	0	6.014.270	6.014.270
**D	OFI INVEST PERFORMANCE	0	24.114	24.114
**D	OFI INVEST ESG PATRIMOINE MOND	0	121.800	121.800
**D	OFI INVEST REBOND	0	3.173	3.173
**D	OFI INVEST ISR VALEURS EUROPE	0	145.759	145.759
**D	OFI INVEST ISR CROISSANCE DURA	0	60.719	60.719
**D	OFI INVEST EQUILIBRE MONDE M	0	908.075	908.075
**D	AFER DIVERSIFIE DURABLE	0	720.000	720.000
**D	AMUNDI LABEL ISR ACTIONS MONDE	0	25.157	25.157
**D	AMUNDI LABEL ISR ACTIONS EUROP	0	195.217	195.217
**D	AMUNDI BRIDGEWATER CORE GLOB	0	507	507
**D	ECOFIN GLOB RENEWABLES INFRA U	0	129.015	129.015
**D	ECOFIN SUSTAINABLE LISTED INFR	0	7.012	7.012
**D	LYXOR FTSE MIB UCITS ETF	0	7.036.454	7.036.454
**D	LYXOR MSCI EUROPE UCITS ETF	0	557.030	557.030
**D	LYXOR EURO STOXX 50 (DR) UCITS	0	7.848.837	7.848.837
**D	E T H I CA	0	122.076	122.076
**D	LYXOR INDEX FUND EURO	0	18.191	18.191
**D	SG ACTIONS EURO RENDEMENT ISR	0	366.058	366.058
**D	SG ACTIONS ENERGIE EUROPE	0	113.916	113.916
**D	SG ACTIONS INTERNATIONALES	0	271.430	271.430
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	54.314	54.314
**D	OFI INVEST ESG EQUITY CLIMATE	0	950.000	950.000
**D	OFI INVEST ESG EURO EQUITY	0	750.000	750.000
**D	OFI INVEST ESG EURO EQUITY SMA	0	13.246	13.246
**D	SG DNCA ACTIONS EURO CLIMAT IS	0	87.650	87.650
**D	MAAF ASSURANCES SA	0	927.636	927.636
**D	PROTEC BTP	0	12.760	12.760
**D	LE FINISTERE ASSURANCE	0	923	923

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ VIE	0	327.355	327.355
**D	AMUNDI MSCI EMU	0	835.636	835.636
**D	AMUNDI MSCI EUROPE ESG LEADERS	0	1.881.458	1.881.458
**D	ASI - PROGETTO SVILUPPO ORIENT	0	23.329	23.329
**D	ASI PROGETTO SVILUPPO ORIEN.II	0	11.274	11.274
**D	ASB AXION SCV-BANCASTATO AZION	0	20.000	20.000
**D	ASB AXION SICAV BANCASTATO RED	0	40.000	40.000
**D	ASB AXION SICAV-BANCASTATO BIL	0	70.000	70.000
**D	AMIF - EMU EQUITY	0	42.131	42.131
**D	AIF-MULTI-ASSET TEODORICO	0	52.267	52.267
**D	FCIP-FCH FIDELITY EUROPE EQUIT	0	17.055	17.055
**D	ASI - PROGETTO AZIONE INFRAS S	0	423.538	423.538
**D	ASI PROG AZ INFRASTRUTTURE SII	0	372.827	372.827
**D	AMUNDI MSCI EUROPE ACTION	0	815.592	815.592
**D	AMUNDI GLOBAL GENDER EQUALITY	0	46.874	46.874
**D	AMUNDI MSCI EMU VALUE FACTOR U	0	539.593	539.593
**D	GLOBAL FUND-OFI INVEST ACT4 SI	0	178.908	178.908
**D	CS-INVESCO PAN EUROPEAN HIGH I	0	592.627	592.627
**D	GLOBAL FUND-OFI INVEST BIODIVE	0	224.237	224.237
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	409.206	409.206
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	2.162.000	2.162.000
**D	AMUNDI SGR SPA/CORE PENSION FONDO PENSIONE APERTO	0	340.570	340.570
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	77.326	77.326
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	2.477	2.477
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	0	62.872	62.872
**D	AMUNDI SGR SPA / AZIONARIO VALORE EUROPA A DISTRIBUZIONE	0	703.406	703.406
**D	AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	0	128.112	128.112
**D	AMUNDI SGR SPA/SECONDAPENSIONE FONDO PENSIONE APERTO	0	619.219	619.219
**D	CHERRY TREE FUND A SERIES TRUS	0	882.107	882.107
**D	MORGAN STANLEY PATHWAY FUNDS	0	666.660	666.660
**D	SEI GLOBAL MASTER FUND PLC THE	0	71.910	71.910
**D	AB SICAV III - DYNAMIC ALL MAR	0	24.046	24.046
**D	KOKUSAI EQUITY INDEX FUND, A S	0	190.066	190.066
**D	CNS GLOBAL LISTED INFRASTRUCTU	0	245.897	245.897
**D	NORTHERN LIGHTS FUND TRUST IV	0	37.573	37.573
**D	AB SICAV I - ALL MARKET INCOME	0	560.722	560.722
**D	AB SICAV I - EUROZONE EQUITY P	0	795.490	795.490
**D	AB SICAV I - EUROPEAN EQUITY P	0	587.241	587.241
**D	DESTINATIONS EQUITY INCOME FUN	0	277.911	277.911
**D	BRIDGE BUILDER INTERNATIONAL E	0	31.505.143	31.505.143
**D	INSPIRE INTERNATIONAL ETF	0	184.773	184.773
**D	BLK MAGI FUND, A SERIES TRUST	0	1.717	1.717
**D	AB SICAV I - SUSTAINABLE ALL M	0	19.415	19.415
**D	MOA INTERNATIONAL FUND	0	1.438.072	1.438.072
**D	DESTINATIONS INTERNATIONAL EQU	0	1.057.036	1.057.036
**D	BRIDGE BUILDER TAX MANAGED	0	1.344.643	1.344.643
**D	ONEASCENT INTERNATIONAL EQUITY	0	430.862	430.862
**D	DESTINATIONS INTERNATIONAL EQU	0	131.311	131.311
**D	REDWHEEL FUNDS	0	4.007	4.007
**D	SEGALL BRYANT HAMILL INTERNATI	0	3.932	3.932

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE NOMURA TRUST AND BANKING C	0	382.917	382.917
**D	DESTINATIONS REAL ASSETS FUND	0	253.077	253.077
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	102.342	102.342
**D	NUVEEN GLOBAL INVESTORS FUND P	0	182.043	182.043
**D	WM POOL - EQUITIES TRUST NO. 75.	0	120.643	120.643
**D	WM POOL - EQUITIES TRUST NO. 75.	0	261.754	261.754
**D	CSS VERSICHERUNG AG	0	65.929	65.929
**D	WM POOL - GLOBAL EQUITIES TRUST NO 6	0	433.107	433.107
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	335.178	335.178
**D	BANKINTER GESTION DE ACTIVOS SGIIC	0	184.314	184.314
***	KELLY GEOFFREY	0	100	100
**D	E J SUNDERMEIJER BEHEER B V	0	2.000	2.000
**D	SPAR NORD BANK	0	55	55
**D	WM POOL - EQUITIES TRUST NO. 75.	0	250.838	250.838
**D	PFC S.R.L.	0	367.500	367.500
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	2.809.767	2.809.767
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	1.177.810	1.177.810
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	263.207	263.207
**D	MIGROS BANK (LUX) FONDS 30	0	11.948	11.948
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	19.100	19.100
**D	MIGROS BANK (LUX) FONDS 50	0	20.849	20.849
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	20.740	20.740
**D	UBS (LUX) SICAV 1	0	19.220	19.220
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	205.871	205.871
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	1.071.924	1.071.924
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME SUSTAINABLE (USD)	0	1.153.855	1.153.855
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	2.358.738	2.358.738
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	6.620	6.620
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	33.909	33.909
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	15.034	15.034
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	27.465	27.465
**D	STRATEGY SICAV	0	22.681	22.681
**D	UBS (LUX) EQUITY SICAV GLOBAL DEFENSIVE (USD)	0	45.563	45.563
**D	BCC INVESTMENT PARTNERS SICAV - J.P. MORGAN ACTIVE ASSET ALLOCATION	0	7.777	7.777
**D	PASSIVE GLOBAL SHARE TRUST	0	150.367	150.367
**D	WM POOL - EQUITIES TRUST NO. 74.	0	176.236	176.236
**D	DIVERSIFIED GLOBAL SHARE TRUST.	0	2.081.703	2.081.703
**D	FONDATION BOTNAR..	0	390.628	390.628
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	5.038.287	5.038.287
**D	GMT I PLACEMENTS TRADITIONNELS ACTIONS ETRANGERES	0	211.147	211.147
**D	NORGES BANK	0	122.511.643	122.511.643
**D	GOVERNMENT OF NORWAY	0	3.250.000	3.250.000
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	575.630	575.630
**D	LGIM MANAGERS (EUROPE) LIMITED	0	785.807	785.807
**D	BANK OF BOTSWANA.	0	19.631	19.631
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	194.232	194.232
**D	FUNDO SOBERANO DE ANGOLA.	0	537.597	537.597
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	709.122	709.122
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	5.258.257	5.258.257
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	331.527	331.527

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IADB STAFF RETIREMENT FUND	0	438.406	438.406
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	66.520	66.520
**D	IADB POST RETIREMENT BENEFITS FUND	0	200.945	200.945
**D	WHEELS COMMON INVESTMENT FUND.	0	22.566	22.566
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	288.876	288.876
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	2.769.122	2.769.122
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND	0	400.000	400.000
**D	LEGAL & GENERAL DIVERSIFIED FUND	0	8.147	8.147
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND	0	270.000	270.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS (H) LTAF	0	19.228	19.228
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS LTAF	0	570	570
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND	0	50.000	50.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND	0	350.000	350.000
**D	JUPITER MERIAN GLOBAL EQUITY FUND	0	342.919	342.919
**D	JUPITER RESPONSIBLE INCOME FUND..	0	463.170	463.170
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	0	125.000	125.000
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	184.674	184.674
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	113.627	113.627
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	11.942	11.942
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	141.349	141.349
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	3.329.657	3.329.657
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	940.986	940.986
**D	LEGAL & GENERAL MULTI-ASSET TARGET RETURN FUND	0	97.257	97.257
**D	TRUE POTENTIAL GOLDMAN SACHS INCOME BUILDER	0	630.576	630.576
**D	LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND	0	35.669	35.669
**D	PRESCIENT FUND SERVICES IRELAND LIMITED ACTING IN ITS CAPACI	0	50.857	50.857
**D	PERMANENT FUND INVESTMENTS LLC	0	210.763	210.763
**D	KBI GLOBAL INVESTMENT FUND	0	76.165	76.165
**D	MONDRIAN FUNDS PLC	0	119.288	119.288
**D	LEGAL & GENERAL ICAV.	0	378.041	378.041
**D	KBI FUNDS ICAV	0	4.047.959	4.047.959
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	258.982	258.982
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	42.585	42.585
**D	TRIUM UCITS PLATFORM PLC	0	213	213
**D	PZENA VALUE FUNDS PLC.	0	2.411.922	2.411.922
**D	OSMOSIS ICAV	0	171.961	171.961
**D	GQG GLOBAL UCITS ICAV.	0	5.422.719	5.422.719
**D	SANLAM UNIVERSAL FUNDS PLC	0	91.220	91.220
**D	NORTHERN TRUST UCITS FGR FUND	0	2.085.453	2.085.453
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	118.544	118.544
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	560.043	560.043
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	2.683.586	2.683.586
**D	LEGAL & GENERAL SICAV.	0	31.907	31.907
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	6.569.631	6.569.631
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	10.699.660	10.699.660
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	1.770.382	1.770.382
**D	USAA GENERAL INDEMNITY COMPANY	0	65.720	65.720
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	34.163	34.163
**D	USAA CASUALTY INSURANCE COMPANY	0	62.348	62.348
**D	UTAH STATE RETIREMENT SYSTEMS	0	868.742	868.742

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITY OF TALLAHASSEE	0	212.610	212.610
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	465.756	465.756
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	774.881	774.881
**D	WYOMING RETIREMENT SYSTEM	0	36.020	36.020
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	139.289	139.289
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	16.573.789	16.573.789
**D	THE PEOPLE`S PENSION SCHEME	0	4.833.673	4.833.673
**D	1199 SEIU GREATER NEW YORK PENSION FUND	0	111.889	111.889
**D	HSBC - NORTH AMERICA (U.S.) PENSION TRUST	0	110.658	110.658
**D	1199SEIU HOME CARE EMPLOYEES PENSION FUND	0	47.285	47.285
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	534.342	534.342
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	5.665.955	5.665.955
**D	CHEVRON MASTER PENSION TRUST	0	240.067	240.067
**D	THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.	0	197.866	197.866
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	758.718	758.718
**D	DANAHER CORPORATION RETIREMENT PLANS MASTER TRUST.	0	316.914	316.914
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	48.968	48.968
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	1.329.982	1.329.982
**D	VARMA MUTUAL PENSION INSURANCE COMPANY	0	1.152.000	1.152.000
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	189.958	189.958
**D	STICHTING HEINEKEN PENSIOENFONDS	0	242.108	242.108
**D	STICHTING PME PENSIOENFONDS	0	1.031.880	1.031.880
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	8.549.729	8.549.729
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	415.452	415.452
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD.	0	294.521	294.521
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	3.202.172	3.202.172
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	4.066.079	4.066.079
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	51.186	51.186
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	35.398	35.398
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	138.284	138.284
**D	STOLLER FOUNDATION	0	45.523	45.523
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	16.105	16.105
**D	SNOWFINCH FOUNDATION	0	61.277	61.277
**D	ST. MARY`S HEALTHCARE	0	968	968
**D	ROSEFINCH FOUNDATION	0	61.277	61.277
**D	RUTGERS THE STATE UNIVERSITY	0	108.438	108.438
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	22.522	22.522
**D	HRW TESTAMENTARY TRUST NO. 11.	0	40.943	40.943
**D	WILSHIRE MULTI-MANAGER REAL ASSET FUND	0	24.957	24.957
**D	PCA TAX SHELTERED ANNUITY PLAN	0	51.320	51.320
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	568	568
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	147.341	147.341
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	132.963	132.963
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	27.451	27.451
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	37.739	37.739
**D	CONSTELLATION PENSION MASTER TRUST	0	49.639	49.639
**D	DORIS DUKE CHARITABLE FOUNDATION INC	0	3.856	3.856
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	1.974	1.974
**D	ENVIRONMENT FUND	0	3.226	3.226
**D	ENVIRONMENT FUND	0	10.431	10.431

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	16.950	16.950
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	16.691	16.691
**D	CYSTIC FIBROSIS FOUNDATION	0	71.560	71.560
**D	EMPLOYEES` RETIREMENT PLAN OF THE DIOCESE OF ARLINGTON MASTE	0	52.320	52.320
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	11.602	11.602
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	101.730	101.730
**D	BARROW HANLEY INTERNATIONAL VALUE FUND	0	32.564	32.564
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	124.308	124.308
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	189.967	189.967
**D	THE AVI CHAI FOUNDATION.	0	19.030	19.030
**D	ALW 2010 FAMILY TRUST.	0	507.717	507.717
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	6.221	6.221
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	1.520	1.520
**D	ARVEST FOUNDATION	0	3.980	3.980
**D	HACKENSACK MERIDIAN HEALTH MASTER RETIREMENT TRUST	0	20.653	20.653
**D	HACKENSACK MERIDIAN HEALTH INC	0	143.320	143.320
**D	ALIGHT SOLUTIONS LLC 401(K) PLAN TRUST	0	42.951	42.951
**D	GUY`S AND ST THOMAS` FOUNDATION	0	592	592
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	1.202.374	1.202.374
**D	GREENFINCH FOUNDATION	0	61.277	61.277
**D	JOSHUA GREEN CORPORATION	0	12.082	12.082
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	60.881	60.881
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	82.091	82.091
**D	NOVANT HEALTH INC.	0	11.792	11.792
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	21.426	21.426
**D	THE PETER AND CARMEN LUCIA BUCK FOUNDATION INC	0	40.878	40.878
**D	PFIZER INC. MASTER TRUST	0	11.983	11.983
**D	MONDRIAN INVESTMENT GROUP (US) INC.	0	696	696
**D	MOZILLA CORPORATION	0	22.102	22.102
**D	IALUMBRA HOLDING TRUST	0	720.600	720.600
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	100.193	100.193
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	3.284.499	3.284.499
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	635.435	635.435
**D	HONG KONG BAPTIST UNIVERSITY	0	140.644	140.644
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	210.548	210.548
**D	BEAT DRUGS FUND ASSOCIATION	0	14.035	14.035
**D	FUNDO DE PENSOES .	0	88.112	88.112
**D	EVA VALLEY MA1 LLC	0	25.402	25.402
**D	CARROLL AVENUE PARTNERS LLC.	0	3.130	3.130
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LIMITED LIABILITY	0	35.638	35.638
**D	BEAR CREEK INVESTMENT LLC	0	36.450	36.450
**D	BOTSWANA PUBLIC OFFICERS PENSION FUND	0	737.614	737.614
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	16.179	16.179
**D	CAUSEWAY MULTI-FUND LLC - INTERNATIONAL OPPORTUNITIES EQUITY	0	150.028	150.028
**D	DYNASTY INVEST LTD	0	30.909	30.909
**D	DFI LP EQUITY (PASSIVE)	0	11.494	11.494
**D	DELFINCO LP	0	47.720	47.720
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	46.257	46.257
**D	INTER-AMERICAN DEVELOPMENT BANK LOCAL RETIREMENT PLAN	0	24.876	24.876
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	849.732	849.732

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LONGVIEW INTERNATIONAL VALUE EQUITY VEBA FUND	0	78.942	78.942
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	0	1.321	1.321
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	35.094	35.094
**D	INTERNATIONAL EQUITY FUND LLC	0	89.232	89.232
**D	K INVESTMENTS SH LIMITED.	0	641.701	641.701
**D	FIDDLER PARTNERS LLC	0	4.977	4.977
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	44.768	44.768
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L.	0	11.198.249	11.198.249
**D	GQG PARTNERS INTERNATIONAL SELECT QUALITY EQUITY FUND - GQG	0	19.261	19.261
**D	GQG PARTNERS GLOBAL EQUITY FUND - GQG PARTNERS SERIES LLC	0	5.432.570	5.432.570
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	355.276	355.276
**D	MONDRIAN GLOBAL EQUITY ESG FUND L.P.	0	64.323	64.323
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	535.625	535.625
**D	MACKENZIE GLOBAL ENVIRONMENTAL EQUITY MASTER FUND (CAYMAN) L	0	656.750	656.750
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	711.724	711.724
**D	METIS EQUITY TRUST	0	514.911	514.911
**D	OMEGA FPIP LIMITED PARTNERSHIP	0	33.136	33.136
**D	LUNA LLC.	0	26.357	26.357
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	2.177	2.177
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	682.793	682.793
**D	MF INTERNATIONAL FUND LLC	0	15.300	15.300
**D	PINK CALI LLC	0	8.271	8.271
**D	LAKE AVENUE INVESTMENTS LLC	0	221.095	221.095
**D	CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SE	0	1.482.921	1.482.921
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	27.189	27.189
**D	RTPIP LP	0	42.868	42.868
**D	FCM INTERNATIONAL LLC	0	33.526	33.526
**D	ZOMA CAPITAL PORTFOLIO LLC.	0	217.369	217.369
**D	AVALON PORTFOLIO II LLC	0	10.223	10.223
**D	801 INVESTMENTS LLC	0	25.102	25.102
**D	GLOBAL BOND FUND WAYCROSSE INC	0	168.321	168.321
**D	MFC INTERNATIONAL FUND LLC	0	14.940	14.940
**D	SALIX LLC	0	265.352	265.352
**D	SLW PORTFOLIO LLC	0	29.252	29.252
**D	SENTINEL INTERNATIONAL TRUST	0	79.545	79.545
**D	SENTINEL INTERNATIONAL FUND	0	12.074	12.074
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	34.279	34.279
**D	PRO-GEN INVESTMENTS LLC	0	25.767	25.767
**D	CINDY SPRINGS LLC	0	189.920	189.920
**D	RDM LIQUID LLC.,	0	146.024	146.024
**D	GOVERNMENT OF GUAM RETIREMENT FUND	0	280.065	280.065
**D	PZENA VALUE TRUST	0	19.204	19.204
**D	MBB PUBLIC MARKETS I LLC	0	549.809	549.809
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	5.531	5.531
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	559.216	559.216
**D	PZENA GLOBAL VALUE FUND 2 DST	0	843.929	843.929
**D	PZENA INTERNATIONAL EX-US FOCUSED VALUE FUND DST A SERIES O	0	171.858	171.858
**D	HAWTHORN DM LLC	0	166.393	166.393
**D	ASCENSION ALPHA FUND LLC	0	671.610	671.610
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	31.154	31.154

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	4.273.686	4.273.686
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	250.948	250.948
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	432.505	432.505
**D	MONDRIAN ALL COUNRIES WORLD EX-US EQUITY FUND L.P. GLOBAL I	0	1.367.827	1.367.827
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	10.556.737	10.556.737
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON	0	1.214.637	1.214.637
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	843.665	843.665
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	896.307	896.307
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	1.285.002	1.285.002
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON	0	25.118	25.118
**D	MINEWORKERS` PENSION SCHEME	0	2.271.821	2.271.821
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	14.815.414	14.815.414
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	0	271.747	271.747
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	845.432	845.432
**D	FIDELITY INVESTMENT TRUST: FIDELITY INFRASTRUCTURE FUND	0	70.900	70.900
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	2.944	2.944
**D	ORCA NATIONAL INVESTMENTS INC.	0	68.685	68.685
**D	LORO INVESTMENTS INC.	0	68.756	68.756
**D	NUNAVUT TRUST	0	31.390	31.390
**D	POLICEMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	43.818	43.818
**D	NEW ZEALAND SUPERANNUATION FUND.	0	750.908	750.908
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	1.777.703	1.777.703
**D	QIC INTERNATIONAL EQUITIES FUND.	0	36.648	36.648
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	1.360.449	1.360.449
**D	MERCER INDEXED INTERNATIONAL SHARES FUND	0	545.068	545.068
**D	MERCER MULTI-MANAGER INTERNATIONAL SHARES FUND	0	4.175	4.175
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BRD	0	2.356.211	2.356.211
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	533.643	533.643
**D	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	0	179.154	179.154
**D	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	0	82.204	82.204
**D	QIC LISTED EQUITIES FUND	0	109.133	109.133
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	38.561	38.561
**D	IAGAM GLOBAL EQUITY TRUST.	0	101.744	101.744
**D	GQG PARTNERS GLOBAL EQUITY FUND	0	4.081.636	4.081.636
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	7.556	7.556
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	46.873	46.873
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	265.939	265.939
**D	REALINDEX GLOBAL SHARE FUND (SCREENED)	0	145.807	145.807
**D	AUSTRALIAN CAPITAL TERRITORY	0	191.682	191.682
**D	PZENA GLOBAL FOCUSED VALUE FUND	0	912.937	912.937
**D	EQUIPSUPER	0	154.172	154.172
**D	BUILDERS INITIATIVE FOUNDATION	0	375.929	375.929
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	105.425	105.425
**D	HRW TESTAMENTARY TRUST NO. 1	0	36.872	36.872
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.837	19.837
**D	MTEC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	660.403	660.403
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	12.451.308	12.451.308
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TEN	0	2.990.580	2.990.580
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	791.740	791.740
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	5.927	5.927

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	85.023	85.023
**D	LAZARD/WILMINGTON ACW EX-US DIVERSIFIED ADVANTAGE FUND	0	14.222	14.222
**D	HRW TESTAMENTARY TRUST NO. 4.	0	32.492	32.492
**D	HRW TESTAMENTARY TRUST NO. 6	0	10.029	10.029
**D	W. K. KELLOGG FOUNDATION TRUST.	0	30.793	30.793
**D	HRW TRUST NO. 1 UAD 01/17/03	0	71.701	71.701
**D	HRW TESTAMENTARY TRUST NO. 10.	0	1	1
**D	HRW TRUST NO. 2 UAD 01/17/03	0	69.675	69.675
**D	MOBIUS LIFE LIMITED.	0	171.680	171.680
**D	ZURICH INSURANCE COMPANY UK BRANCH.	0	111.684	111.684
**D	ZOMA FOUNDATION.	0	33.421	33.421
**D	JOHN T. WALTON FAMILY TRUST	0	608.702	608.702
**D	ZURICH FINANCIAL SERVICES UK PENSION SCHEME.	0	196.359	196.359
**D	ESSENTIA HEALTH	0	144.815	144.815
**D	HRW TRUST NO. 3 UAD 01/17/03	0	39.490	39.490
**D	HRW TESTAMENTARY TRUST NO. 12.	0	57.343	57.343
**D	HRW TESTAMENTARY TRUST NO. 5	0	32.649	32.649
**D	HRW TRUST NO. 4 UAD 01/17/03	0	33.778	33.778
**D	HRW TESTAMENTARY TRUST NO. 7.	0	49.028	49.028
**D	HRW TESTAMENTARY TRUST NO. 2	0	32.139	32.139
**D	HRW TESTAMENTARY TRUST NO. 8.	0	26.066	26.066
**D	HRW TESTAMENTARY TRUST NO. 9.	0	24.298	24.298
**D	IMPACTASSETS INC.	0	4.707	4.707
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	33.077	33.077
**D	NATIONAL PHILANTHROPIC TRUST	0	595.318	595.318
**D	NORTHAMPTONSHIRE PENSION FUND	0	30.752	30.752
**D	THE MOTOROLA PENSION SCHEME.	0	55.504	55.504
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	5.833	5.833
**D	MICHIGAN CATHOLIC CONFERENCE	0	18.795	18.795
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	218.374	218.374
**D	PLEIADES TRUST	0	9.875	9.875
**D	GANNETT RETIREMENT PLAN MASTER TRUST GANNETT RETIREMENT PLAN MASTER TRUST	0	72.786	72.786
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	258.669	258.669
**D	HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	0	428.635	428.635
**D	HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	13.089	13.089
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	20.482	20.482
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	37.736	37.736
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	33.218	33.218
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	25.713	25.713
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	36.025	36.025
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	1.020.875	1.020.875
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	627.615	627.615
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	13.108	13.108
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	26.663	26.663
**D	CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST	0	337.369	337.369
**D	ACORN 1996 TRUST.	0	3.559	3.559
**D	EAST SUSSEX PENSION FUND	0	61.466	61.466
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	3.617	3.617
**D	BT PENSION SCHEME.	0	1.842.942	1.842.942
**D	CATERPILLAR INVESTMENT TRUST.	0	783.068	783.068

LISTA ESITO DELLA VOTAZIONE

Oggetto: 6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	54.744	54.744
**D	ALUMBRA INNOVATIONS FOUNDATION	0	35.882	35.882
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	69.682	69.682
**D	BRITISH COAL STAFF SUPERANNUATION SCHEME	0	858.512	858.512
**D	FIREMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	54.161	54.161
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	0	103.557	103.557
**D	DELAWARE PUBLIC EMPLOYEES` RETIREMENT SYSTEM	0	987.009	987.009
**D	WATER AND POWER EMPLOYEES` RETIREMENT PLAN	0	572.196	572.196
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	104.259	104.259
**D	CSAA INSURANCE EXCHANGE	0	45.852	45.852
**D	CITY OF MILWAUKEE EMPLOYEES` RETIREMENT SYSTEM.	0	122.638	122.638
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	76.671	76.671
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	60.518	60.518
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	959.173	959.173
**D	LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	0	1.941.511	1.941.511
**D	BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	0	224.233	224.233
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	914.420	914.420
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	119.597	119.597
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	710.480	710.480
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	5.255	5.255
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	263.736	263.736
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	0	279.596	279.596
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	1.082.884	1.082.884
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	2.431.576	2.431.576
**D	NORTHERN WORLD SELECTION INDEX FUND	0	423.216	423.216
**D	OHIO POLICE AND FIRE PENSION FUND	0	920.580	920.580
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM..	0	2.551.215	2.551.215
**D	THE REPRESENTATIVE CHURCH BODY	0	434.435	434.435
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	99.848	99.848
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	63.965	63.965
**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	919.979	919.979
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	0	1.380.265	1.380.265
**D	TRINITY HEALTH CORPORATION	0	955.620	955.620
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	16.867	16.867
**D	WITTINGTON ASSET MANAGEMENT LIMITED	0	129.131	129.131
**D	REGIME DE RETRAITE DU PERSONNEL CPE	0	519.966	519.966
**D	NAV CANADA PENSION PLAN.	0	113.653	113.653
**D	HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	0	11.286	11.286
**D	TELSTRA SUPERANNUATION SCHEME	0	595.947	595.947
**D	ACS 30/70 GLOBAL EQUITY TRACKER FUND	0	97.766	97.766
**D	BLACKROCK [illegible] CONTRACTUAL SCHEME I	0	37.364.213	37.364.213
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	22.327	22.327
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	4.191.901	4.191.901
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	15.716	15.716
**D	ASSET MANAGEMENT EXCHANGE CCF	0	1.130.860	1.130.860
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	0	2.160.527	2.160.527
**D	UBS COMMON CONTRACTUAL FUND	0	67.135	67.135
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	1.653.506	1.653.506
**D	BLACKROCK UCITS CCF	0	706.711	706.711
**D	CLEARWATER INTERNATIONAL FUND	0	37.920	37.920

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	1.526.665	1.526.665
**D	DELA NATURA- EN LEVENSVERZEKERINGEN N.V.	0	95.353	95.353
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	870.333	870.333
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	0	10.809	10.809
**D	NOTHERN TRUST LUXEMBOURG MANAGEMENT COMPANY SA ACTING IN ITS	0	209.473	209.473
**D	STICHTING PENSIOENFONDS PGB	0	162.165	162.165
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR VLEES VLEESWAREN G	0	337.456	337.456
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	131.129	131.129
**D	FJARDE AP-FONDEN.	0	3.208.785	3.208.785
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	628.108	628.108
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	11.656	11.656
**D	BOSTON PARTNERS GLOBAL INVESTORS INC.	0	29.852	29.852
**D	CPPIB MAP CAYMAN SPC - SEGREGATED PORTFOLIO AK C/O LOMBARD ODIER ASSET MANAGEMENT (EUROPE) LIMITED	0	575.883	575.883
**D	HUDSON BAY MASTER FUND LTD.	0	2.469	2.469
**D	WELLINGTON MASTER EMERGING ALTERNATIVES FUND (CAYMAN) L.P C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS IA	0	1.167	1.167
**D	G.S. SOCIETA A RESPONSABILITA LIMITATA	0	2.886	2.886
**D	T.S. SOCIETA A RESPONSABILITA LIMITATA	0	3.541	3.541
**D	COMPASS OFFSHORE HTV PCC LIMITED - US DOLLARE SHARE CLASS	0	806.827	806.827
**D	COMPASS HTV LLC	0	1.272.496	1.272.496
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	216.047	216.047
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD C/O COVALIS(GIBRALTAR) LIMITED	0	895.852	895.852
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITIES C/O NUMERIC INVESTORS LLC	0	23.323	23.323
**D	BEMAP MASTER FUND LTD	0	871.786	871.786
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	614.956	614.956
**D	NORTH ROCK SPC - NR 1 SP	0	709.922	709.922
**D	BLACKSTONE CUSTOM SOLUTIONS PLATFORM LTD - BLACKSTONE CSP-MS	0	545.475	545.475
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	0	233.301	233.301
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	0	409.203	409.203
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	2.029	2.029
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	163	163
**D	AQR DELTA MASTER ACCOUNT L.P. CAD EQUITIES	0	107.686	107.686
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	18.647	18.647
**D	CMAP SRPA FUND LIMITED PORTFOLIO MARGIN ACCTS	0	72.328	72.328
**D	GERD H. KEUFFEL TRUST U/A DTD 08/12/1991 GERD KEUFFEL TTEE	0	8.333	8.333
**D	CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAN SOLUTIONS LTD	0	9.902	9.902
**D	COVALIS CAPITAL MASTER FUND LTD	0	115.042	115.042
**D	BG MASTER FUND ICAV.	0	2.227	2.227
**D	CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	0	11.147	11.147
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD. COVALIS CAPITAL LLP - COVALIS CAPITAL ENHANCED MASTER FUND L TD	0	138.104	138.104
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	76.509	76.509
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	386.357	386.357
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	162.919	162.919
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 2	0	77.099	77.099
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	921.926	921.926
**D	MEDIOLANUM BEST BRANDS - INFRASTRUCTURE OPPORTUNITY COLLECTI	0	452.137	452.137
**D	MEDIOLANUM BEST BRANDS - COUPON STRATEGY COLLECTION	0	161.811	161.811
**D	MEDIOLANUM BEST BRANDS - MEDIOLANUMGLOBAL EQUITY STYLE SELEC	0	329.069	329.069
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	10.691.042	10.691.042
**D	AZIMUT LIFE DAC	0	574.389	574.389
**D	4D GLOBAL INFRA FUND	0	314.824	314.824

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELITY IECFUTL	0	1.238.726	1.238.726
**D	FIDELITY STRATEGIC DIVIDEND & INCOME FUND	0	184.393	184.393
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST DISCIPLINE VALUE INTER	0	617.874	617.874
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	287.011	287.011
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	0	1.214	1.214
**D	THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE OF GREEN TEC.	0	141.937	141.937
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	692.757	692.757
**D	COLONIAL FIRST STATE INVESTMENT FUND 121	0	285.280	285.280
**D	SCHWAB INTERNATIONAL INDEX FUND	0	4.982.001	4.982.001
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	1.957.112	1.957.112
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	209.069	209.069
**D	PRIME SUPER PTY LTD	0	42.103	42.103
**D	COLONIAL FIRST STATE INVESTMENT FUND 130	0	799.417	799.417
**D	TIMOTHY PLAN MARKET NEUTRAL ETF	0	28.109	28.109
**D	VICTORY TARGET MANAGED ALLOCATION FUND	0	180.656	180.656
**D	CFSIL-COMMONWLTH GBL SHARE FD 17	0	32.314	32.314
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	103.187	103.187
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	408.988	408.988
**D	COLONIAL FIRST STATE WHOLESALE GLOBAL LISTED INFRASTRUCTURE.	0	1.835.592	1.835.592
**D	WM POOL - EQUITIES TRUST NO. 2 - VINVA	0	42.962	42.962
**D	STRATEGIC INVESTMENT SPC	0	132.834	132.834
**D	WM POOL - EQUITIES TRUST NO. 76 - ROBECO	0	31.237	31.237
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	14.218	14.218
**D	ONEMARKETS ITALY ICAV	0	425.974	425.974
**D	AEGON CUSTODY BV- TCCF-UBS AEGON CSTDY BV RE MM WORLD EQUITY INDEX CLIMATE CHANGE FUN	0	69.037	69.037
**D	PRIME SUPER PTY LTD	0	70.266	70.266
**D	RLA GLOBAL SHARE FUND	0	100.343	100.343
**D	ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER	0	571.847	571.847
**D	KEB HANA-KOREA POST-MIRAE TRIUMPH MU FA 1 CPR	0	72.902	72.902
**D	DNB BANK ASA	0	1.511.811	1.511.811
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	20.166	20.166
**D	AEGON WORLD EQUITY INDEX FUND II	0	456.808	456.808
**D	MM DEVELOPED WORLD EQUITY INDEX FUND II	0	316.149	316.149
**D	UBS CBRE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	88.470	88.470
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	108.291	108.291
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	23.068.932	23.068.932
**D	ILA-LA WORLD ESG SCREENED FUND	0	80.618	80.618
**D	ILA - RAFIMF	0	74.720	74.720
**D	IRISH LIFE ASSURANCE	0	878.733	878.733
**D	IRISH LIFE ASSURANCE PLC	0	1.313.870	1.313.870
**D	ILA-ILSEAFE - SUSTAINABLE SAFE EQUITY	0	457.229	457.229
**D	ILA-A-ILSDMH	0	2.495.902	2.495.902
**D	ILA - A-ILGLOEON	0	14.165	14.165
**D	ILA - A-ILDSOG	0	31.823	31.823
**D	ILA - A-ILGLOEQG	0	54.204	54.204
**D	ILA - A-ILEZEQG	0	173.424	173.424
**D	ILA - A-ILEZEON	0	22.762	22.762
**D	AEGON CUSTODY B.V.	0	1.320.471	1.320.471
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	0	824.746	824.746
**D	STICHTING MN SERVICES	0	2.808.859	2.808.859

Azionisti in delega: 3.867

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	2.454.239	2.454.239
**D	ZURICH LIFE ASSURANCE PLC	0	2.644.223	2.644.223
**D	OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	0	203.391	203.391
**D	CDSI JUP MER GLOBAL EQUITY INCOME	0	699	699
**D	STICHTING MN SERVICES AANDELENFO ND	0	480.369	480.369
**D	PMC FUTURE WORLD MULTI ASSET FUND OVERLAY(6558)	0	5.235.778	5.235.778
**D	PMC MULTI ASSET FUND OVERLAY	0	2.578.291	2.578.291
**D	LGAS SHF CLIENT DIR INV FUND(1649)	0	368.388	368.388
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	3.753.808	3.753.808
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	32.512	32.512
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	1.912	1.912
**D	LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	0	2.895	2.895
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	53.463	53.463
**D	ABRDN OEIC II-ABRDN GLOBAL INCOME EQUITY FUND	0	717.122	717.122
**D	THE STUART A. FARBER 2020 FAMILY SPRAY TRUST	0	64.052	64.052
**D	CFSIL RE CNEALTH GS FD 16	0	185.260	185.260
**D	CITITRUST LTD	0	2.350	2.350
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	7.879.568	7.879.568
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	171.687	171.687
**D	BERESFORD FUNDS ICAV	0	272.622	272.622
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	243.426	243.426
**D	COMMONWEALTH GLOBAL INFRASTRUCTURE FUND 3	0	487.452	487.452
**D	ABRDN OEIC II-ABRDN EUROPE EX UK INCOME EQUITY FUND	0	629.569	629.569
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	281.986	281.986
**D	AEGON GLOBAL MULTI MANAGER WORLD EQUITY INDEX FUND	0	35.093	35.093
**D	LEGG MASON INC.	0	1.081	1.081
**D	VERDIPAPIRFONDET DNB GLOBAL (IV : INGVILD ANGVIK BJONNES DRONNING EUFEMIAS GT	0	6.949.442	6.949.442
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	0	1.121.976	1.121.976
**D	THREADNEEDLE (LUX	0	1.419.405	1.419.405
**D	TWO SIGMA INTERNATIONAL CORE	0	996.114	996.114
**D	THREADNEEDLE INVESTMENT FUNDS ICVCA	0	877.461	877.461
**D	THREADNEEDLE PENSIONS MULTI ASSET FUND COLUMBIA THREADNEEDLE INVESTMENTS	0	18.025	18.025
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABERDEEN STANDARD CAPITAL	0	3.111.941	3.111.941
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABRDN BRIDGE FUND	0	1.595.865	1.595.865
**D	THREADNEEDLE OPPORTUNITY INVESTMENTREAL RETURN FUND	0	49.707	49.707
**D	AEAM FUNDS - AEGON WORLD EQUITY BETA POOL (P	0	55.216	55.216
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	44.948	44.948
**D	TWO SIGMA WORLD CORE FUND LP	0	117.699	117.699
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	786.534	786.534
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	856.028	856.028
**D	VERDIPAPIRFONDET DNB EUROPA	0	385.715	385.715
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	73.343	73.343
**D	LATVIJAS BANKA	0	328.519	328.519
**D	VICTORY RS GLOBAL FUND	0	1.177.970	1.177.970
**D	VICTORY RS INTERNATIONAL FUND	0	658.992	658.992
**D	VICTORY RS INTERNATIONAL VIP FUNDSERIES	0	151.750	151.750
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	1.291.586	1.291.586
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	839.873	839.873
**D	CITITRUST LIMITED	0	235.212	235.212
**D	VICTORYSHARES INTERNATIONAL VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	0	40.542	40.542

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	72.649	72.649
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	0	103.286	103.286
**D	DON C VANBRACKEL TTEE 05/23/1996 MANAGED	0	925	925
**D	JOHN HANCOCK DIVERSIFIED REAL ASSETS FUND	0	283.377	283.377
**D	ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	0	176.414	176.414
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	330.721	330.721
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	424.482	424.482
**D	VICTORY GLOBAL MANAGED VOLATILITY FUND	0	29.490	29.490
**D	VICTORY CAPITAL GROWTH FUND	0	362.960	362.960
**D	VICTORY GLOBAL EQUITY INCOME FUND	0	71.857	71.857
**D	VICTORY INTERNATIONAL FUND	0	1.815.211	1.815.211
**D	VICTORY SUSTAINABLE WORLD FUND	0	806.033	806.033
**D	QUILTER INVESTORS CHARITY AUTHORISED INVESTMENT FUNDS MILLENNIUM	0	145.000	145.000
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	69.689	69.689
**D	UAPF - INVESCO ACTIVE	0	145.615	145.615
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	42.933	42.933
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	50.268	50.268
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	45.999	45.999
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	171.477	171.477
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	2.458.127	2.458.127
**D	FIDANTE PARTNERS LIMITED AS RESPONSIBLE ENTITY FOR SYSTEM CA	0	215.006	215.006
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD	0	128.059	128.059
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	17.635	17.635
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	62.042	62.042
**D	RBC QUBE LOW VOLATILITY ALL COUNTRY WORLD EQUITY FUND	0	41.835	41.835
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	76.290	76.290
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	223.774	223.774
**D	RBC QUBE GLOBAL EQUITY FUND	0	3.781.846	3.781.846
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	0	387.203	387.203
**D	RBC O`SHAUGHNESSY GLOBAL EQUITY FUND	0	78.553	78.553
**D	RBC O`SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	439.084	439.084
**D	CANADA POST CORPORATION REGISTERED PENSION PLAN	0	95.174	95.174
**D	SUN LIFE KBI SUSTAINABLE INFRASTRUCTURE PRIVATE POOL	0	45.706	45.706
**D	SUN LIFE GLOBAL DIVIDEND PRIVATE POOL	0	41.091	41.091
**D	DIVERSIFIED FUND OF CANADA - DFC GLOBAL EQUITY FUND	0	57.346	57.346
**D	NBIMC EAFE EQUITY INDEX FUND.	0	139.638	139.638
**D	RBC QUBE CUSTOM GLOBAL EQUITY FUND	0	425.314	425.314
**D	RBC QUBE STABLE DIVIDEND GLOBAL EQUITY FUND (CAD HEDGED)	0	3.260	3.260
**D	NOVA SCOTIA HEALTH EMPLOYEES PENSION PLAN	0	187.129	187.129
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	110.054	110.054
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	31.509	31.509
**D	CAISSE DE RETRAITE D'HYDRO QUEBEC	0	158.305	158.305
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	17.400	17.400
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	6.620	6.620
**D	VPI SUSTAINABILITY LEADERS POOL	0	29.242	29.242
**D	VPI GLOBAL EQUITY POOL	0	1.055.000	1.055.000
**D	VPI INCOME POOL	0	419.000	419.000
**D	E-L FINANCIAL CORPORATION LIMITED	0	8.985	8.985
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	25.756	25.756
**D	THE WINNIPEG CIVIC EMPLOYEES' PENSION PLAN	0	447.142	447.142

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	300.510	300.510
**D	LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	0	66.625	66.625
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	0	22.820	22.820
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	0	13.047	13.047
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	73.590	73.590
**D	AQR ALTERNATIVE TRENDS MASTER ACCOUNT LP	0	47.217	47.217
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	29.890	29.890
**D	THREE BRIDGES EUROPE MASTER FUND LTD. C/O STATE STREET (CAY) TRUST LTD.	0	45.069	45.069
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	0	1.752.287	1.752.287
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	7.254	7.254
**D	WEALINS SA	0	27.739	27.739
**D	KARRICK LIMITED	0	3.962	3.962
**D	JAIN GLOBAL MASTER FUND LTD	0	56	56
**D	OSIRIS INTERNATIONAL LTD ATO CALYPSO TRUST COASTAL BUILDING WICKHAM'S CAY II	0	116.387	116.387
**D	AMUNDI DIVIDENDO ITALIA	0	1.728.000	1.728.000
**D	AMUNDI VALORE ITALIA PIR	0	70.000	70.000
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	4.347	4.347
**D	DPAM DBI-RDT B EQUITIES EMU INDEX	0	520.000	520.000
**D	DPAM B BALANCED GROWTH	0	68.750	68.750
**D	DPAM B BALANCED FLEXIBLE	0	72.800	72.800
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	190.000	190.000
**D	CRELAN INVEST BALANCED	0	80.399	80.399
**D	CRELAN INVEST CONSERVATIVE	0	10.270	10.270
**D	CRELAN INVEST DYNAMIC	0	38.787	38.787
**D	POOL 5 - EQUITY CORE (EX EQUITY EUROPE)	0	1.750.000	1.750.000
**D	POOL 1 - DT OPPENHEIM	0	195.000	195.000
**D	CORDIUS WORLD EQUITIES QUALITY	0	25.246	25.246
**D	LUX IM - ESG GREEN ENERGY	0	436.223	436.223
**D	LUX IM ESG FLEXIBLE GLOBAL EQUITIES	0	734.726	734.726
**D	LUX IM - ESG EUROPEAN EQUITIES	0	396.815	396.815
**D	LEADERSEL P.M.I	0	620.000	620.000
**D	BEST OF FUNDS GLOBAL SELECTION	0	1.911.530	1.911.530
**D	DP PATRIMONIAL - STRATEGY MEDIUM LOW	0	51.640	51.640
**D	DP PATRIMONIAL - SUSTAINABLE HIGH	0	447.215	447.215
**D	DPAM L EQUITIES EUROPE VALUE TRANSI	0	34.349	34.349
**D	DP PATRIMONIAL - STRATEGY HIGH	0	172.552	172.552
**D	DP PATRIMONIAL - SUSTAINABLE MEDIUM	0	644.060	644.060
**D	DP GLOBAL STRATEGY L HIGH	0	836.960	836.960
**D	DP PATRIMONIAL - STRATEGY LOW	0	7.465	7.465
**D	DP GLOBAL STRATEGY L MEDIUM LOW	0	291.475	291.475
**D	DP PATRIMONIAL - SUSTAINABLE LOW	0	43.625	43.625
**D	DP GLOBAL STRATEGY L MEDIUM	0	1.487.600	1.487.600
**D	DP GLOBAL STRATEGY L LOW	0	76.010	76.010
**D	DP PATRIMONIAL - STRATEGY MEDIUM	0	262.483	262.483
**D	ONEMARKETS ALLIANZ CONSERVATIVE MULTI-ASSET FUND	0	64.977	64.977
**D	IMGP - GLOBAL CORE EQUITY FUND	0	720	720
**D	CLAY FUNDS - CLAY EUROPEAN MULTI ASSETS	0	20.000	20.000
**D	CLAY FUNDS - CLAY EUROPEAN MULTI CAPS	0	57.500	57.500
**D	VARENNE VALEUR	0	3.608.545	3.608.545
**D	GROUPAMA EUROPE ACTIVE EQUITY	0	1.376.000	1.376.000

Azionisti in delega: 3.867

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	93.023	93.023
**D	AURIS DIVERSIFIED BETA	0	43.400	43.400
**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	0	236.128	236.128
**D	CPR INVEST - FUTUR CITIES	0	148.182	148.182
**D	AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	0	274.289	274.289
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	0	16.024	16.024
**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	0	90.257	90.257
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	0	5.235	5.235
**D	AMUNDI PRIME UK MID AND SMALL CAP	0	92.798	92.798
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	38.900	38.900
**D	CPR INVEST - GLOBAL RESOURCES	0	318.530	318.530
**D	AMUNDI EURO ISTOXX CLIMATE PARIS ALIGNED PAB	0	90.785	90.785
**D	AMUNDI FUNDS GLOBAL EQUITY TARGET INCOME	0	4.171.505	4.171.505
**D	AMUNDI FUNDS EUROPEAN EQUITY VALUE	0	836.611	836.611
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	4.172.748	4.172.748
**D	AMUNDI PRIME EUROZONE	0	283.035	283.035
**D	AMUNDI FTSE MIB	0	1.745.631	1.745.631
**D	AMUNDI MSCI EUROPE	0	2.070.277	2.070.277
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	341.979	341.979
**D	AMUNDI STOXX EUROPE 600	0	8.678.608	8.678.608
**D	AMUNDI MSCI EUROPE EX SWITZERLAND	0	902.469	902.469
**D	AMUNDI PRIME EMERGING MARKETS	0	15.008	15.008
**D	NEF ETHICAL BALANCED DYNAMIC	0	427.422	427.422
**D	CPR INVEST HYDROGEN	0	1.440.814	1.440.814
**D	AMUNDI PRIME JAPAN	0	11	11
**D	CPR INVEST EDUCATION	0	31.021	31.021
**D	CPR INVEST - GEAR WORLD	0	286.115	286.115
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	2.493	2.493
**D	AMUNDI EURO STOXX 50	0	7.236.712	7.236.712
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	4.600	4.600
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	124.545	124.545
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	736.492	736.492
**D	AMUNDI FUNDS MULTI-ASSET REAL RETURN	0	20.602	20.602
**D	AMUNDI INDEX J.P. MORGAN EMU GOVIES IG	0	16.072	16.072
**D	AMUNDI PRIME GLOBAL GOVIES	0	9.052	9.052
**D	AMUNDI PRIME EURO GOVIES	0	836.375	836.375
**D	AMUNDI PRIME EURO GOV-BONDS 0-1Y	0	582.972	582.972
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	225.025	225.025
**D	AMUNDI INDEX J.P. MORGAN GBI GLOBAL GOVIES	0	18.104	18.104
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	862.909	862.909
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	0	609.617	609.617
**D	FONDACO LUX SYSTEMATIC EQUITY	0	71.801	71.801
**D	AMUNDI FUNDS EQUITY GLOBAL CONSERVATIVE	0	313.158	313.158
**D	AMUNDI F.A.Z. - LODH	0	86.391	86.391
**D	AMUNDI INDEX MSCI EUROPE	0	4.283.614	4.283.614
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	0	23.533	23.533
**D	AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	0	1.015.675	1.015.675
**D	CPR INVEST-EUROPE SPECIAL SITUATIONS	0	162.144	162.144
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	0	276.487	276.487
**D	NEF RISPARMIO ITALIA	0	330.656	330.656

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	176.299	176.299
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	304.194	304.194
**D	AMUNDI MSCI EMU ESG LEADERS SELECT	0	6.322.178	6.322.178
**D	AMUNDI INDEX MSCI WORLD	0	563.292	563.292
**D	CANDRIAM EQUITIES L - EUROPE OPTIMUM QUALITY	0	931.536	931.536
**D	CLEOME INDEX - EMU EQUITIES	0	402.620	402.620
**D	CANDRIAM EQUITIES L EMU	0	85.828	85.828
**D	CLEOME INDEX - WORLD EQUITIES	0	35.969	35.969
**D	CLEOME INDEX - EUROPE EQUITIES	0	1.286.032	1.286.032
**D	CANDRIAM SUSTAINABLE - EQUITY EUROPE	0	2.366.484	2.366.484
**D	CANDRIAM SUSTAINABLE EQUITY EMU	0	1.328.541	1.328.541
**D	CANDRIAM SUSTAINABLE EQUITY CLIMATE ACTION	0	883.140	883.140
**D	CANDRIAM EQUITIES L GLOBAL INCOME	0	22.343	22.343
**D	CANDRIAM EQUITIES L EUROPE	0	153.758	153.758
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	0	249.084	249.084
**D	CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	0	110.000	110.000
**D	ING ARIA - ING IMPACT FUND DYNAMIC	0	67.704	67.704
**D	ING ARIA - ING IMPACT FUND ACTIVE	0	45.801	45.801
**D	ING ARIA - ING IMPACT FUND BALANCED	0	49.936	49.936
**D	ING ARIA - ING IMPACT FUND MODERATE	0	2.954	2.954
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	19.180	19.180
**D	LO FUNDS - ALL ROADS GROWTH	0	99.445	99.445
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	99.806	99.806
**D	LOF CLIMATE TRANSITION	0	782.137	782.137
**D	LOF TARGETNETZERO EUROPE EQUITY	0	85.781	85.781
**D	LO FUNDS - ALL ROADS	0	133.340	133.340
**D	CSA LOS EUROPE EQUITY	0	460.901	460.901
**D	FUTURE ELECTRIFICATION	0	53.580	53.580
**D	VF (LUX) - VALIANT EUROPE EQUITIES	0	135.540	135.540
**D	PRIVILEDGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	597.313	597.313
**D	NUCLEAR INVESTMENT FUND 1	0	121.126	121.126
**D	NIF3 - SUSTAINABLE WORLD EQUITY MANDATE2	0	17.821	17.821
**D	RESPONSIBLE SELECT (CHF)	0	33.139	33.139
**D	MACQUARIE GLOBAL LISTED REAL ASSETS FUND	0	33.510	33.510
**D	SWISSCANTO (LU) COMMITTED AMBITION (CHF)	0	41.621	41.621
**D	SWC (LU) EQUITY FUND SYSTEMATIC COMMITTED SELECTION	0	45.030	45.030
**D	SWISSCANTO (LU) PF FD - COMMITTED FOCUS (CHF)	0	47.670	47.670
**D	SWISSCANTO (LU) PORT FD - COMMITTED AMB	0	54.609	54.609
**D	COMMITTED SELECT EUR	0	85.779	85.779
**D	SWISSCANTO SYSTEMATIC COMMITTED EUROZONE	0	104.052	104.052
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (CHF)	0	104.672	104.672
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (EUR)	0	114.423	114.423
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE	0	123.138	123.138
**D	SWC (LU) EQUITY FUND COMMITTED EUROPE TOP DIVIDEND	0	145.856	145.856
**D	GKB (LU) CLIMATE LEADERS GLOBAL EQUITIES	0	412.600	412.600
**D	CB NL AIF CLIENTS ASSETS TAXABLE	0	966.873	966.873
**D	ING SELECT FUND - DUURZAAM ZEER DEF	0	4.212	4.212
**D	ING SELECT FUND - DUURZAAM DEFENSIEF	0	144.494	144.494
**D	ING SELECT FUND - DUURZAAM NEUTRAAL	0	745.899	745.899
**D	ING SELECT FUND - DUURZAAM OFFENSIEF	0	1.220.785	1.220.785

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ING SELECT FUND - DUURZAAM ZEER OFFN	0	605.832	605.832
**D	ING SELECT FUND - DUURZAAM AANDELEN	0	273.822	273.822
**D	EDMOND DE ROTHSCHILD FUND INCOME EUROPE	0	204.247	204.247
**D	BBVA GLOBAL FUNDS-OLIVO FUND	0	16.815	16.815
**D	BBVA DURB INTL EUROPEAN EQUITY FUND	0	27.714	27.714
**D	BBVA GLOBAL FUNDS - NOGAL FUND	0	27.988	27.988
**D	BBVA GLOBAL FUNDS - LAUREL FUND OF FUNDS	0	11.748	11.748
**D	BBVA GLOBAL FUNDS - OLMO FUND	0	4.922	4.922
**D	BBVA GLOBAL FUNDS - GRANADO FUND	0	6.618	6.618
**D	BBVA GLOBAL FUNDS - QUERCUS FUND	0	36.901	36.901
**D	BBVA GLOBAL FUNDS - TEJO FUND	0	10.458	10.458
**D	BBVA GLOBAL FUNDS - ROBLE FUND	0	6.034	6.034
**D	BPCE IARD	0	64.684	64.684
**D	MAAF VIE ACTIF GENERAL	0	686.297	686.297
**D	MAAF SANTE	0	27.683	27.683
**D	GMF ASSURANCES	0	661.388	661.388
**D	GMF VIE D	0	1.732.599	1.732.599
**D	LA SAUVEGARDE	0	36.792	36.792
**D	COVEA PROTECTION JURIDIQUE	0	81.673	81.673
**D	MMA IARD	0	879.657	879.657
**D	FIDELIA ASSISTANCE	0	10.793	10.793
**D	MMA VIE SA	0	1.463.954	1.463.954
**D	MMA VIE SA PERP	0	370	370
**D	GROUPAMA CENTRE ATLANTIQUE - MANDAT ACTIONS	0	192.405	192.405
**D	CRAMA LOIRE BRETAGNE ACTIONS	0	153.621	153.621
**D	GMF VIE PERP	0	185	185
**D	CNP RETRAITE	0	43.776	43.776
**D	MANDAT LBP PREVOYANCE	0	42.922	42.922
**D	270..POSTE AVENIR	0	6.506.433	6.506.433
**D	MANDAT ACTION HGAM	0	1.213.056	1.213.056
**D	AGMF MANDAT ACTION	0	148.040	148.040
**D	A.A. B DIVERSIFIE	0	605.646	605.646
**D	SURAVENIR OVERLAY LOW VOL ACTIONS	0	748.363	748.363
**D	APICIL ACTIONS EURO	0	38.992	38.992
**D	CORALIUM PEA SANT?	0	1.146.245	1.146.245
**D	RODA POCHE VEGA IM	0	7.425	7.425
**D	FCP GROWTH	0	19.666	19.666
**D	GROUPAMA EURO DIVERSIFIE	0	72.959	72.959
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	27.554	27.554
**D	MICHELET TUNNEL	0	97.290	97.290
**D	GROUPAMA CR GENOVA	0	132.007	132.007
**D	GROUPAMA NORD EST ACTIONS	0	154.107	154.107
**D	WALLON	0	330.881	330.881
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	24.858	24.858
**D	FCP DES CAISSES LOCALES GROUPAMA PARIS VAL DE LOIRE	0	15.967	15.967
**D	GROUPAMA NORD EST	0	31.310	31.310
**D	GROUPAMA MEDITERRANEE	0	36.033	36.033
**D	GROUPAMA GRAND EST	0	35.375	35.375
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	28.215	28.215
**D	CL CENTRE MANCHE	0	12.503	12.503

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MGEN ACTION	0	545.009	545.009
**D	MACIF ACTIONS LONG TERME	0	200.000	200.000
**D	GROUPAMA EUROSTRATEGIE	0	108.964	108.964
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	112.000	112.000
**D	OPPT	0	18.500	18.500
**D	ALLOCATION INVEST EQUITY CORE	0	394.003	394.003
**D	GROUPAMA CR ACTIONS MONDE	0	19.441	19.441
**D	SAKKARAH 6	0	165.993	165.993
**D	CNP ASS. NAM ACT. EUR.	0	111.849	111.849
**D	CONCORDE 96 (ACTION EURO)	0	75.765	75.765
**D	MONCEAU ACTIONS EEE	0	387.825	387.825
**D	SAKKARAH 2 FCP	0	97.599	97.599
**D	OFI INVEST ESG ACTIONS MIEUX VIVRE	0	14.601	14.601
**D	MUTACTIONS 21	0	764.078	764.078
**D	EDRAM CAVAMAC ACTIONS EURO	0	631.600	631.600
**D	AA TOCQUEVILLE ACTIONS EURO	0	1.505.244	1.505.244
**D	GROUPAMA GLOBAL ELECTRIFICATION	0	13.356	13.356
**D	CONTI GESTION	0	80.468	80.468
**D	AB CFAO	0	4.097	4.097
**D	ELITE INTER-PHARMACTIONS	0	55.211	55.211
**D	CONTI INTERNATIONAL	0	105.916	105.916
**D	ADVIT ACT EU	0	193.693	193.693
**D	CAVEC GROUPAMA DIVERSIFIE	0	197.670	197.670
**D	AA. ALLIANZ DIVERSIFIE	0	805.000	805.000
**D	EGEPARGNE 2 DIVERSIFIE	0	47.576	47.576
**D	GPM2A	0	55.374	55.374
**D	UFF ALLOCATION EQUILIBRE	0	150.947	150.947
**D	VILLIERS DIAPASON	0	158.552	158.552
**D	ALLIANZ DIVERSIFIE CAUMARTIN	0	170.000	170.000
**D	UMR SELECT EUROPE R1	0	617.041	617.041
**D	FAGUS	0	733.619	733.619
**D	FCP MISTRAL 1	0	81.929	81.929
**D	A.A. ODDO TACTIQUE -A-	0	646.980	646.980
**D	CARPIMKO DIVERSIFIE AGI	0	152.846	152.846
**D	PORT ROYAL EQUILIBRE	0	93.922	93.922
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	182.200	182.200
**D	OFI AF DYNAMIQUE	0	34.739	34.739
**D	A.A. - GROUPAMA - ISR	0	1.123.945	1.123.945
**D	HAMELIN LONG/SHORT ACTIONS EUROPE	0	108.005	108.005
**D	CARPIMKO PTES ET MOYENN CAPI C	0	30	30
**D	AA SSGA ACTIONS INDICE EURO	0	2.213.386	2.213.386
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	64.000	64.000
**D	FCPE IBM FRANCE C	0	102.000	102.000
**D	FCP CARPIMKO EUROPE	0	600.000	600.000
**D	DIVERSIFIE SOLIDAIRE - JAS HENNESSY & CO	0	15.416	15.416
**D	SELECTION FRANCE SOCIAL (JANVIER 2022)	0	1.100.000	1.100.000
**D	AMUNDI LABEL PRUDENCE ESR	0	117.357	117.357
**D	VILLIERS CRESCENDO 2	0	559.533	559.533
**D	AMUNDI LABEL DYNAMIQUE ESR	0	439.084	439.084
**D	FCPE CA SA EXPANSION	0	23.573	23.573

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AGRIPLAN EXPANSION	0	261.771	261.771
**D	N 1 RENDEMENT EQUILIBRE	0	14.810	14.810
**D	LV. CHALLENGE	0	390.773	390.773
**D	PREDICA ISR MONDE - ACTIONS	0	277.973	277.973
**D	BRIE PICARDIE EQUILIBRE	0	4.782	4.782
**D	CENTRE EST EQUILIBRE	0	16.132	16.132
**D	PEG AIRBUS ACTIONS	0	299.186	299.186
**D	PEG AIRBUS DIVERSIFIE	0	86.183	86.183
**D	DIEZE	0	6.600	6.600
**D	LCL INVESTISSEMENT DYNAMIQUE	0	44.179	44.179
**D	LCL PRUDENCE	0	21.800	21.800
**D	EPARGNE MODEREE THALES	0	96.158	96.158
**D	L.S. CHALLENGE	0	3.068	3.068
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	8.527	8.527
**D	FCPE EVOLUTIS	0	891.129	891.129
**D	IRCEC CASSETTE DIVERSIFIE	0	195.832	195.832
**D	ADP DIVERSIFIE DYNAMIQUE	0	36.722	36.722
**D	ACTICCIA VIE 90 N 3	0	2.396.301	2.396.301
**D	ACTICCIA VIE 90 N 2	0	3.206.690	3.206.690
**D	INVESTISSEMENT N101	0	225.966	225.966
**D	ACTICCIA 90 N 8	0	1.440.661	1.440.661
**D	DYNAMIQUE JAS HENNES	0	2.909	2.909
**D	ACTICCIA 90 N 7	0	1.424.097	1.424.097
**D	AMLC EQ SINGLE STOCKS	0	374.981	374.981
**D	WORLD EQUITIES II	0	127.946	127.946
**D	CDC ACTIONS MONDE ISR	0	22.437	22.437
**D	CDC ACTIONS EURO ISR	0	142.132	142.132
**D	CDC DIVERSIFIE ISR SOLIDAIRE - POCHE ACTIONS	0	97.961	97.961
**D	AP ACTIONS 1 EURO	0	348.457	348.457
**D	CHORELIA	0	956.390	956.390
**D	CHORELIA N 2	0	852.152	852.152
**D	ROPS-SMART INDEX EURO	0	606.520	606.520
**D	ROPS EURO P	0	1.341.503	1.341.503
**D	ACTICCIA 90 N 11	0	423.012	423.012
**D	ACTICCIA 90 N 10	0	1.450.000	1.450.000
**D	FDRN AMUNDI	0	78.356	78.356
**D	AMUNDI PULSACTIONS	0	382.564	382.564
**D	AMUNDI IPSA ACTIONS	0	25.824	25.824
**D	ACTICCIA 90 N 12	0	236.208	236.208
**D	AGRICA ACTIONS OBJECTIF SCR	0	627.238	627.238
**D	LCL EQUILIBRE	0	66.302	66.302
**D	CHORELIA N 6	0	494.560	494.560
**D	CHORELIA N 5	0	566.006	566.006
**D	CHORELIA N 7	0	1.003.007	1.003.007
**D	BEL EQUITY EUROPE	0	2.365.135	2.365.135
**D	IP ACTIONS EURO	0	156.139	156.139
**D	DAN EQUILIBRE	0	43.837	43.837
**D	FDJ EQUILIBRE SOLIDAIRE	0	57.171	57.171
**D	LCL DYNAMIQUE	0	69.357	69.357
**D	SOLIDARITES	0	48.501	48.501

Azionisti in delega: 3.867

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE	0	137.459	137.459
**D	AMUNDI LABEL EQUILIBRE ESR	0	465.363	465.363
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	1.778.510	1.778.510
**D	LFM ACTIONS MONDE VOLATILITE C	0	1.450.000	1.450.000
**D	FGV ACTIONS EUROPE LM A	0	384.752	384.752
**D	CHORELIA N?9	0	850.000	850.000
**D	EPARGNE ACTIONS MONDE ISR	0	298.948	298.948
**D	STAR PASTEUR	0	326.263	326.263
**D	SAKKARAH 7 FCP	0	45.485	45.485
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	193.167	193.167
**D	CHORELIA N?11	0	1.367.008	1.367.008
**D	FCP CARP - INDO	0	207.591	207.591
**D	LCL TRIPLE HORIZON (SEPT 2021)	0	547.505	547.505
**D	LBPAM ISR ACTIONS 80	0	354.631	354.631
**D	LBPAM ISR ACTIONS FOCUS EURO	0	3.030.176	3.030.176
**D	LBPAM RESPONSABLE ACTIONS EURO	0	858.024	858.024
**D	LBPAM ISR ACTIONS FOCUS FRANCE	0	265.391	265.391
**D	LBPAM ISR ACTIONS MONDE	0	397.375	397.375
**D	VIVACCIO ISR ACTIONS	0	2.029.748	2.029.748
**D	LBPAM ACTIONS DIVIDENDES EUROP	0	4.808	4.808
**D	TONI ACTIONS ISR 100	0	335.651	335.651
**D	LBPAM 3 MOIS	0	12.511.570	12.511.570
**D	ERISA ACTION EUROPE N 2	0	200.680	200.680
**D	LBPAM ISR STRATEGIE PEA 1	0	48.929	48.929
**D	NEUFLIZE VIE OPPORTUNITES	0	244.672	244.672
**D	FCPE IBM FRANCE F	0	97.019	97.019
**D	MONGELAS	0	77.540	77.540
**D	FCP MIP GESTION	0	118.384	118.384
**D	ORANO DIVERSIFIE EQUILIBRE	0	23.900	23.900
**D	GROUPE CEA CROISSANCE_FCPE	0	20.385	20.385
**D	CNP TOCQUEVILLE VALUE EUROPE I	0	781.767	781.767
**D	OA EURO EQUITY	0	272.867	272.867
**D	TOTALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	0	205.999	205.999
**D	LBPAM ISR STRATEGIE PEA 2	0	76.247	76.247
**D	LBPAM ISR ACTIONS EUROPE 50	0	1.716.498	1.716.498
**D	LBPAM ISR ACTIONS EUROMONDE	0	506.468	506.468
**D	FGV - ACTIONS EUROPE LM B	0	599.135	599.135
**D	CONTI PLACEMENTS	0	113.451	113.451
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	132.800	132.800
**D	ARRCO QUANT 2	0	225.744	225.744
**D	CARPIMKO ACTIONS LO	0	553.531	553.531
**D	PREVAAL ACTIONS EURO	0	1.190.000	1.190.000
**D	PREVAAL ACTIONS EU	0	106.100	106.100
**D	PROMEPAR ACTIONS RENDEMENT	0	171.560	171.560
**D	STRATEGIE EURO ISR	0	299.363	299.363
**D	OSSIAM GOVERNANCE FOR CLIMAT	0	177.316	177.316
**D	ADARA	0	174.500	174.500
**D	INDOSUEZ OBJECTIF TERRE	0	568.330	568.330
**D	SICAV MEDI ACTIONS	0	350.000	350.000
**D	RICHELIEU PRAGMA EUROPE	0	138.750	138.750

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HARMONIE EQUILIBRE	0	67.989	67.989
**D	COVEA SOLIS	0	594.683	594.683
**D	FG BALANCED	0	14.760	14.760
**D	TA-ITA AZIONI	0	29.183	29.183
**D	FINALTIS EFFICIENT BETA EURO	0	12.503	12.503
**D	GLOBAL MULTI-FACTOR EQUITY FUND	0	798.580	798.580
**D	OSTRUM SRI EURO MINVOL EQUITY	0	85.012	85.012
**D	CNP ASSUR VALUE ET MOMENTUM	0	70.748	70.748
**D	OFI INVEST ESG ACTIONS ZONE EURO	0	13.050	13.050
**D	OSTRUM SRI EUROPE EQUITY	0	677.462	677.462
**D	GROUPAMA EURO ACTIVE EQUITY	0	880.683	880.683
**D	GROUPAMA OPPORTUNITIES EUROPE	0	240.000	240.000
**D	GROUPAMA GLOBAL ACTIVE EQUITY	0	1.058.457	1.058.457
**D	MEDI ACTIONS EURO	0	85.000	85.000
**D	INDOSUEZ ALLOCATION PEA	0	503.138	503.138
**D	INDOSUEZ EURO RENDEMENT	0	291.944	291.944
**D	IMPROVING EUROPEAN MODELS SRI	0	144.050	144.050
**D	INDOSUEZ EURO PATRIMOINE	0	882.699	882.699
**D	EURO VALEUR ISR M	0	789.577	789.577
**D	OFI INVEST ESG ALLOCATION FLEXIBLE	0	41.398	41.398
**D	COVEA ACTIONS RENDEMENT	0	801.742	801.742
**D	RENDEMENT DIVERSIFIE M	0	47.664	47.664
**D	GLOBAL ALLOCATION M	0	207.304	207.304
**D	UFF PRIVILEGE	0	104.791	104.791
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	12.101	12.101
**D	ORIGEEN DYNAMIQUE	0	372	372
**D	GROUPAMA EUROPE STOCK	0	154.817	154.817
**D	GROUPAMA EURO STOCK	0	71.584	71.584
**D	BEST BUSINESS MODELS SRI	0	2.812.000	2.812.000
**D	M GLOBAL ONSHORING	0	4.494	4.494
**D	HARMO PLACEMENT 2	0	46.518	46.518
**D	REGARD ACTIONS DEVELOPPEMENT D	0	516.045	516.045
**D	REGARD ACTIONS EURO	0	624.000	624.000
**D	HYMNOS ISR	0	220.000	220.000
**D	AMUNDI ACTIONS EURO ISR	0	721.913	721.913
**D	AMUNDI ACTIONS RESTRUCTURATION	0	109.880	109.880
**D	AMUNDI EUROPE MONDE	0	210.870	210.870
**D	AMUNDI RESA ACTIONS EUROPE	0	2.702	2.702
**D	AMUNDI ACTIONS EUROPE RESPONSABLE	0	55.694	55.694
**D	CPR EUROLAND ESG	0	239.703	239.703
**D	ASSURDIX	0	1.072.022	1.072.022
**D	AMUNDI EURO EQUITY ESR	0	3.807.336	3.807.336
**D	CPR EUROLAND PREMIUM ESG	0	24.049	24.049
**D	AMUNDI STRATEGIES ACTIONS FRANCE CONCENTRATED	0	309.086	309.086
**D	AMUNDI EQUITY EURO CONSERVATIV	0	7.867	7.867
**D	CPR EUROPE ESG POCHE XCR	0	42.277	42.277
**D	AMUNDI ETF MSCI EUROPE ENERGY	0	236.492	236.492
**D	ATOUT FRANCE CORE	0	92.726	92.726
**D	LCL ACTIONS EURO CORE	0	242.190	242.190
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	129.856	129.856

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	13.090	13.090
**D	AMUNDI STRATEGIES ACTIONS EURO CORE	0	307.990	307.990
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	23.271	23.271
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	648.820	648.820
**D	COLOMBES 6	0	94.800	94.800
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.841	4.841
**D	AMUNDI PATRIMOINE PEA	0	1.402.226	1.402.226
**D	BFT ACTIONS EURO ODD ISR	0	127.002	127.002
**D	SELECTION EURO CLIMAT (MAI2023)	0	54.316	54.316
**D	SELECTION EURO CLIMAT (SEPTEMBRE 2023)	0	94.986	94.986
**D	SELECTION EURO CLIMAT JANVIER 2024	0	156.709	156.709
**D	SELECTION EURO CLIMAT (MAI 2024)	0	96.118	96.118
**D	SELECTION EURO CLIMAT SEPTEMBRE 2024	0	52.981	52.981
**D	AMUNDI RENDEMENT PLUS RESPONSABLE	0	54.655	54.655
**D	AMUNDI STRATEGIES ACTIONS FRANCE OPTIM DIV	0	8.578	8.578
**D	LBPAM VOIE LACTEE	0	287.093	287.093
**D	LBPAM ISR ACTIONS EURO	0	7.773.740	7.773.740
**D	LBPAM SHORT TERM	0	2.194.751	2.194.751
**D	HSBC ACTIONS MONDE	0	112.961	112.961
**D	HSBC EUROPE EQUITY INCOME	0	1.171.710	1.171.710
**D	HSBC ACTIONS EUROPE	0	1.204.582	1.204.582
**D	HSBC MIX EQUILIBRE	0	34.996	34.996
**D	TOCQUEVILLE VALUE EUROPE ISR	0	2.240.586	2.240.586
**D	TOCQUEVILLE MEGATRENDS ISR	0	783.500	783.500
**D	TOCQUEVILLE DIVIDENDE ISR	0	281.190	281.190
**D	LBPAM ISR ACTIONS EUR FC EMER	0	523.380	523.380
**D	LBPAM ISR PRO ACTIONS EURO	0	1.900.000	1.900.000
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	93.109	93.109
**D	TOCQUEVILLE VALUE EURO ISR	0	5.582.219	5.582.219
**D	MULTI ACTIFS DURABLES	0	6.685	6.685
**D	EDR SICAV - EQUITY EURO SOLVE	0	373.851	373.851
**D	OVIN	0	91.380	91.380
**D	EDR SICAV - GREEN NEW DEAL	0	35.000	35.000
**D	PSM	0	39.440	39.440
**D	EDR SICAV - EURO SUSTAINABLE EQUITY	0	2.667.490	2.667.490
**D	POLLUX	0	15.603	15.603
**D	FONDATION LAPLANCHE	0	15.800	15.800
**D	SAKI INTERNATIONAL FUND	0	10.111	10.111
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	339.370	339.370
**D	HELVETIA I EUROPA	0	769.781	769.781
**D	LO IS CH - TARGETNETZERO GLOBAL EX-CH EQUITY	0	16.070	16.070
**D	CB IRE UCITS CLIENTS ASSETS TAXABLE	0	221.776	221.776
**D	ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT	0	12.684	12.684
**D	SB CIF REDWHEEL-RWC ASSET MGT LLP	0	55.735	55.735
**D	SB CIF - MACQUARIE	0	83.922	83.922
**D	MEDIOLANUM VITA S.P.A.	0	2.830.000	2.830.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	18.470.000	18.470.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	3.780.000	3.780.000
**D	FONDITALIA	0	13.115.166	13.115.166
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	3.575.000	3.575.000

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ ITALIA 50 SPECIAL	0	110.000	110.000
**D	INTERFUND SICAV	0	1.654.301	1.654.301
**D	APERTURE INVESTORS SICAV	0	2.080.711	2.080.711
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	27.892	27.892
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	536.535	536.535
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	1.041.821	1.041.821
**D	NEW AIRWAYS PENSION SCHEME	0	27.898	27.898
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	314.172	314.172
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	56.553	56.553
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	64.868	64.868
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	5.461	5.461
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	21.264.852	21.264.852
**D	INTERNATIONAL MONETARY FUND	0	207.633	207.633
**D	INTERNATIONAL MONETARY FUND	0	276.355	276.355
**D	AQR FUNDS - AQR MANAGED FUTURESSTRATEGY HV FUND	0	1.249.772	1.249.772
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	164.863	164.863
**D	ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED	0	635.843	635.843
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	114.446	114.446
**D	ALLIANZ ACTIONS EURO CONVICTIONS	0	1.000.000	1.000.000
**D	ARROWSTREET CAPITAL NEWBURY FUND LIMITED	0	30.942	30.942
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	1.126.370	1.126.370
**D	ALLIANZ ACTIONS EURO INNOVATION	0	370.000	370.000
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	533.876	533.876
**D	GMO ALTERNATIVE ALLOCATION FUND	0	20.936	20.936
**D	ARROWSTREET (DELAWARE) L/S FUNDL.P.	0	6.152	6.152
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	6.864.868	6.864.868
**D	ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED	0	8.604	8.604
**D	AQR FUNDS - AQR TREND TOTAL RETURN FUND	0	33.142	33.142
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	844.843	844.843
**D	ALLIANZ VALEURS DURABLES	0	2.800.000	2.800.000
**D	EPSILON EUROPEAN EQUITY LARGE CAP INDEX	0	17.308	17.308
**D	EPSILON STEP 30 MEGATREND ESG SETTEMBRE 2027	0	72.759	72.759
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027	0	67.240	67.240
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027 - EDIZIONE 2	0	17.153	17.153
**D	EPSILON STEP 30 MEGATREND MARZO2028	0	29.777	29.777
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	8.542	8.542
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	50.377	50.377
**D	EURIZON STEP 50 OBIETTIVO NET ZERO DICEMBRE 2027	0	15.667	15.667
**D	FIDEURAM ITALIA	0	409.861	409.861
**D	FIDEURAM BILANCIATO	0	44.841	44.841
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	2.725.968	2.725.968
**D	EURIZON PROGETTO ITALIA 70	0	2.078.042	2.078.042
**D	EURIZON AZIONI ITALIA	0	7.981.433	7.981.433
**D	EURIZON CAPITAL SGR PIR ITALIA 30	0	8.778	8.778
**D	EURIZON PROGETTO ITALIA 40	0	1.288.490	1.288.490
**D	EURIZON AZIONI AREA EURO	0	1.037.797	1.037.797
**D	EURIZON AZIONI EUROPA	0	1.322.387	1.322.387
**D	EURIZON AZIONI INTERNAZIONALI	0	1.262.372	1.262.372
**D	EURIZON CAP SGR-RENDITA	0	27.243	27.243
**D	EURIZON AZIONARIO INTERNAZIONALE ETICOTICO	0	669.000	669.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EURIZON GLOBAL DIVIDEND ESG 50 -MAGGIO 2025	0	17.406	17.406
**D	EURIZON STEP TO GLOBAL TRENDS	0	8.890	8.890
**D	EURIZON PIR ITALIA AZIONI	0	329.308	329.308
**D	EURIZON STEP 50 OBIETTIVO NET ZERO GIUGNO 2028	0	51.775	51.775
**D	EURIZON GLOBAL DIVIDEND	0	58.649	58.649
**D	EURIZON AM RILANCIO ITALIA TR	0	85.241	85.241
**D	EURIZON THEMATIC OPPORTUNITIES ESG 50 LUGLIO 2026	0	25.041	25.041
**D	EURIZON STEP 50 OBIETTIVO NET ZERO MARZO 2028	0	41.828	41.828
**D	EURIZON GLOBAL DIVIDEND ESG 50 LUGLIO 2025	0	124.912	124.912
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	88.377	88.377
**D	EURIZON GLOBAL DIVIDEND ESG 50 - OTTOBRE 2025	0	141.483	141.483
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	2.688.039	2.688.039
**D	GLOBAL ADVANTAGE FUNDS	0	19.180	19.180
**D	NINETY ONE GLOBAL STRATEGY FUND	0	6.752.919	6.752.919
**D	ARERO - DER WELTFONDS - ESG	0	240.417	240.417
**D	UBS LUX FUND SOLUTIONS	0	16.199.597	16.199.597
**D	COLUMBIA THREADNEEDLE (LUX) III	0	174.989	174.989
**D	VONTOBEL FUND	0	287.400	287.400
**D	OSSIAM LUX	0	32.213	32.213
**D	EURIZON AM SICAV	0	701.510	701.510
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50	0	1.266.345	1.266.345
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30	0	103.000	103.000
**D	EPSILON STEP 30 MEGATREND ESG GIUGNO 2027	0	252.154	252.154
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	2.378	2.378
**D	EPSILON FUND - EURO Q-EQUITY	0	2.929	2.929
**D	FIDEURAM COMPARTO PIANO AZIONI ITALIA	0	6.255.566	6.255.566
**D	GOLDMAN SACHS FUNDS	0	2.702.358	2.702.358
**D	GOLDMAN SACHS FUNDS II	0	1.021.792	1.021.792
**D	EPSILON FUND	0	1.305.338	1.305.338
**D	EURIZON FUND	0	16.291.876	16.291.876
**D	EURIZON INVESTMENT SICAV	0	1.241.223	1.241.223
**D	EURIZON NEXT 2.0	0	633.198	633.198
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	443.085	443.085
**D	DWS INVEST	0	12.826.008	12.826.008
**D	M&G (LUX) INVESTMENT FUNDS 1 SICAV	0	4.941.677	4.941.677
**D	MFS MERIDIAN FUNDS	0	5.843	5.843
**D	WILLERFUNDS	0	156.809	156.809
**D	FIDEURAM FUND	0	175.675	175.675
**D	AILIS SICAV	0	1.208.444	1.208.444
**D	DWS INVEST II	0	833.000	833.000
**D	XTRACKERS	0	33.148.043	33.148.043
**D	DWS CONCEPT	0	8.700.000	8.700.000
**D	DWS MULTI ASSET PIR FUND	0	380.297	380.297
**D	COHEN AND STEERS SICAV	0	344.157	344.157
**D	BLACKROCK STRATEGIC FUNDS	0	4.200.090	4.200.090
**D	BLACKROCK GLOBAL INDEX FUNDS	0	647.175	647.175
**D	AXA WORLD FUNDS SICAV	0	1.750.922	1.750.922
**D	VERMOGENSMANAGEMENT AKTIENSTARS	0	387.417	387.417
**D	AZ EURO INVESTMENTS S.A.	0	1.140.080	1.140.080
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	979.623	979.623

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ FINANZPLAN 2045	0	105.293	105.293
**D	ALLIANZ FINANZPLAN 2050	0	130.280	130.280
**D	PREMIUMMANDAT BALANCE	0	90.178	90.178
**D	ALLIANZ FINANZPLAN 2030	0	13.632	13.632
**D	ALLIANZ FINANZPLAN 2035	0	40.073	40.073
**D	ALLIANZ FINANZPLAN 2040	0	77.348	77.348
**D	ABN AMRO FUNDS	0	2.906.453	2.906.453
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	105.259	105.259
**D	BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	0	70.982	70.982
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	91.638	91.638
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	82.131	82.131
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	6.520.794	6.520.794
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	3.237.796	3.237.796
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	215.032	215.032
**D	ISHARES MSCI WORLD ETF	0	535.632	535.632
**D	ISHARES CORE MSCI EAFE ETF	0	52.147.387	52.147.387
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	10.572.385	10.572.385
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	0	3.991.081	3.991.081
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	4.843.098	4.843.098
**D	ISHARES MSCI GLOBAL MULTIFACTORETF	0	16.896	16.896
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	1.580.899	1.580.899
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	1.602.203	1.602.203
**D	ISHARES CORE MSCI EUROPE ETF	0	3.711.537	3.711.537
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	571.938	571.938
**D	ISHARES MSCI ITALY ETF	0	5.198.658	5.198.658
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	16.507.598	16.507.598
**D	ISHARES PARIS-ALIGNED CLIMATE MSCI WORLD EX USA ETF	0	23.750	23.750
**D	ISHARES MSCI EAFE VALUE ETF	0	18.726.527	18.726.527
**D	ISHARES MSCI KOKUSAI ETF	0	24.926	24.926
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	0	16.264.233	16.264.233
**D	ISHARES EUROPE ETF	0	1.385.275	1.385.275
**D	ISHARES MSCI EAFE ETF	0	27.612.291	27.612.291
**D	ISHARES MSCI ACWI EX U.S. ETF	0	1.714.451	1.714.451
**D	ISHARES GLOBAL UTILITIES ETF	0	741.172	741.172
**D	ISHARES MSCI EUROZONE ETF	0	10.010.044	10.010.044
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	5.094.874	5.094.874
**D	BLACKROCK UTILITIES INFRASTRUCTURE AND POWER OPPORTUNITIES TRUST	0	2.381.673	2.381.673
**D	ISHARES MSCI ACWI ETF	0	1.993.145	1.993.145
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR HL RESERVEUIFONDS	0	14.968	14.968
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR NAEV WP	0	188.732	188.732
**D	UIFONDS AKTIEN EUROPE MAQLA PASSIVE	0	78.139	78.139
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	0	56.551	56.551
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	23.002	23.002
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	2.620.862	2.620.862
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	550	550
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	18.011	18.011
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	58.634.871	58.634.871
**D	THORNBURG BETTER WORLD INTERNATIONAL FUND	0	1.719.906	1.719.906
**D	THORNBURG GLOBAL INVESTMENT PLC	0	426.637	426.637
**D	THORNBURG INTERNATIONAL EQUITY FUND	0	9.594.315	9.594.315

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THORNBURG INTERNATIONAL EQUITY ETF	0	326.452	326.452
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS INDU	0	20.167	20.167
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	18.616	18.616
**D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	42.323	42.323
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	1.061.687	1.061.687
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	55.675	55.675
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	500.323	500.323
**D	SMTB FOREI GN STOCK INDEX MOTHER FUND	0	4.476	4.476
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	17.952	17.952
**D	ALLIANCEBERNSTEIN VARIABLE PRODUCTS SERIES, INC. INTERNATIONAL VALUE PORTFOLIO	0	556.529	556.529
**D	ALLIANCEBERNSTEIN L.P.	0	2.925	2.925
**D	AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	187.878	187.878
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	769.422	769.422
**D	BERNSTEIN FUND INC INTERNATIONAL STRATEGIC EQUITIES PORTFOLIO	0	23.942.000	23.942.000
**D	AB INTERNATIONAL LOW VOLATILITYEQUITY ETF	0	1.569.829	1.569.829
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	612.395	612.395
**D	GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	0	278.430	278.430
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	26.910	26.910
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	122.591.237	122.591.237
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	229.962	229.962
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	934.220	934.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	106.081	106.081
**D	IBM 401(K) PLUS PLAN TRUST	0	1.635.696	1.635.696
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	146.400	146.400
**D	LAZARD ASSET MANAGEMENT LLC	0	1.308	1.308
**D	MFS DEVELOPMENT FUNDS, LLC	0	971	971
**D	MFS VARIABLE INSURANCE TRUST MFS UTILITIES SERIES	0	3.416.883	3.416.883
**D	COHEN + STEERS FUTURE OF ENERGYFUND, INC.	0	291.273	291.273
**D	COHEN & STEERS, INC.	0	2.091	2.091
**D	COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	0	1.178.513	1.178.513
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	119.863	119.863
**D	COHEN & STEERS REAL ASSETS FUND, INC	0	293.323	293.323
**D	COHEN AND STEERS GLOBAL REALTY FOCUS FUND	0	154.261	154.261
**D	PUTNAM RETIREMENT ADVANTAGE GAAINCOME STRATEGIES PORTFOLIO	0	74.626	74.626
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	638.502	638.502
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	620.000	620.000
**D	PUTNAM MULTI-ASSET INCOME FUND	0	18.693	18.693
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	2.811.730	2.811.730
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	226.219	226.219
**D	PENSION BENEFIT GUARANTY CORPORATION	0	496.512	496.512
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS	0	673.412	673.412
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	482.402	482.402
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	206.439	206.439
**D	FEDERATED HERMES GLOBAL ALLOCATION FUND	0	38.757	38.757
**D	AB TRUST - AB INTERNATIONAL VALUE FUND	0	204.837	204.837
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	970.828	970.828
**D	JOHN HANCOCK INFRASTRUCTURE FUND	0	2.014.857	2.014.857
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	16.106.853	16.106.853
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	9.168.383	9.168.383
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	4.202	4.202

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	0	754.675	754.675
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	0	5.382.019	5.382.019
**D	SYLVAN PARTNERS, LLC	0	14.338	14.338
**D	ARKWRIGHT, LLC	0	36.285	36.285
**D	CATHOLIC INVESTMENT TRUST OF ARLINGTON	0	83.170	83.170
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	47.935	47.935
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	118.312	118.312
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	12.370	12.370
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	5.883	5.883
**D	KAISER FOUNDATION HOSPITALS	0	1.183	1.183
**D	KAISER PERMANENTE GROUP TRUST	0	66.051	66.051
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	2.444.760	2.444.760
**D	THE METHODIST HOSPITAL	0	354.940	354.940
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	68.718.857	68.718.857
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	1.652.351	1.652.351
**D	VANGUARD ENERGY FUND	0	16.155.914	16.155.914
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	5.100.140	5.100.140
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	40.822.563	40.822.563
**D	STATE STREET TOTAL RETURN VIS FUND	0	48.182	48.182
**D	THE AB PORTFOLIOS AB ALL MARKET TOTAL RETURN PORTFOLIO	0	39.601	39.601
**D	SSB SP GLOBAL INFRASTRUCTURE INDEX NONLENDING COMMON TRUST FUND	0	2.773.161	2.773.161
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	242.522	242.522
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	1.526	1.526
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	60.564	60.564
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	428.916	428.916
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	306.593	306.593
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	13.963	13.963
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	311.925	311.925
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	2.424.691	2.424.691
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	3.306.957	3.306.957
**D	EMPOWER TRUST COMPANY LLC	0	350.506	350.506
**D	BMO GLOBAL INCOME AND GROWTH FUND	0	231.392	231.392
**D	BMO CANADIAN INCOME AND GROWTH FUND	0	5.597	5.597
**D	BMO INTERNATIONAL EQUITY FUND	0	194.650	194.650
**D	BMO BROOKFIELD GLOBAL RENEWABLES IN FRASTRUCTURE FUND	0	66.026	66.026
**D	BMO GLOBAL CLIMATE TRANSITION FUND	0	3.814	3.814
**D	BMO EUROPEAN FUND	0	218.486	218.486
**D	BMO GLOBAL EQUITY FUND	0	1.588.178	1.588.178
**D	PENSIOENFONDS METAAL OFP	0	330.994	330.994
**D	BMO GLOBAL INFRASTRUCTURE FUND	0	660.100	660.100
**D	WTCN COMMON TRUST FUNDS TRUST ENDURING ASSETS PORTFOLIO	0	884.314	884.314
**D	THE WELLINGTON TR CO NATL ASSOC MULTIPLE COLLECTIVE INVEST FDSTR II	0	589.413	589.413
**D	THE WELLINGTON TR CO NATL ASSOC MULTIPLE COLLECTIVE INVESTMENT FDS TR	0	2.062.924	2.062.924
**D	WTCN DIVERSIFIED INFLATION HEDGES II	0	47.546	47.546
**D	WASHINGTON STATE INVESTMENT BOARD	0	3.077.555	3.077.555
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.583.563	2.583.563
**D	GLOBAL SYSTEMATIC ACTIVE EQUITIES	0	71.524	71.524
**D	WISDOMTREE ISSUER ICAV	0	223.252	223.252
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	144.392	144.392
**D	PRINCIPAL/CAUSEWAY INTERNATIONAL VALUE CIT	0	122.401	122.401

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	48.779	48.779
**D	CAPITAL GROUP CAPITAL INCOME BUILDER (CANADA)	0	49.199	49.199
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	226.731	226.731
**D	VANECK LOW CARBON ENERGY ETF	0	977.718	977.718
**D	VONTOBEL FONDS SERVICES AG ON BEHALF OF ZUGERKB FONDS-AKTIEN ESG EUROPA (EUR)	0	164.390	164.390
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	1.462.327	1.462.327
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	212.408	212.408
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	93.966	93.966
**D	MERCY HEALTH RETIREMENT TRUST	0	54.301	54.301
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	142.894	142.894
**D	PINEBRIDGE GLOBAL FUNDS	0	67.471	67.471
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	380.000	380.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	0	54.591	54.591
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	19.720	19.720
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS MASP	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	176.431	176.431
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	0	129.021	129.021
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	66.750	66.750
**D	UBS (IRL) ETF PLC	0	1.615.068	1.615.068
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC EUROPEAN EQUITY	0	72.141	72.141
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	68.894	68.894
**D	UNITED INCOME FOCUS TRUST	0	44.634	44.634
**D	ASIAN DEVELOPMENT BANK	0	1.156.786	1.156.786
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	8.265.515	8.265.515
**D	TJ-QUALIFIED LLC	0	100.762	100.762
**D	TJ-NONQUALIFIED LLC	0	215.530	215.530
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	0	17.547.743	17.547.743
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	249.280	249.280
**D	THRIFT SAVINGS PLAN	0	4.940.448	4.940.448
**D	TEMPLETON INTERNATIONAL, INC.	0	11.222	11.222
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	12.884.310	12.884.310
**D	STATE STREET CCF	0	99.945	99.945
**D	FOLKSAM TJANSTEPENSION AB	0	537.332	537.332
**D	SWEDBANK ROBUR ACCESS EDGE EUROPE	0	79.954	79.954
**D	STATE STREET IRELAND UNIT TRUST	0	619.716	619.716
**D	AUSTRALIAN RETIREMENT TRUST	0	6.358.248	6.358.248
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	5.531	5.531
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	4.172.002	4.172.002
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	7.873	7.873
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	4.201.533	4.201.533
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	4.756.297	4.756.297
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	0	146.519	146.519
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	1.710.278	1.710.278
**D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	9.945	9.945
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	108.277	108.277
**D	BANK OF KOREA	0	12.949	12.949
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	4.896	4.896
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	45.202	45.202
**D	SERVICES GROUP OF AMERICA INC	0	13.008	13.008
**D	SCOTIA DIVERSIFIED BALANCED FUND	0	22.493	22.493

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	17.512	17.512
**D	SCOTIA WEALTH WORLD INFRASTRUCTURE POOL	0	492.584	492.584
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	661.600	661.600
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	8.045	8.045
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	339.986	339.986
**D	BANK OF KOREA	0	237.604	237.604
**D	KPA TJANSTEPENSIONSFORSAKRING AB (PUBL)	0	2.027.486	2.027.486
**D	KONSUMENTKOOPERATIONENS PENSIONSSTIFTELSE	0	110.058	110.058
**D	FOLKSAM OMSESIDIG LIVFORSAKRING	0	364.601	364.601
**D	SWEDBANK ROBUR ACCESS GLOBAL	0	1.129.840	1.129.840
**D	SWEDBANK ROBUR TRANSITION ENERGY	0	225.738	225.738
**D	KPA BLANDFOND	0	178.988	178.988
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.364.950	1.364.950
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.020.015	4.020.015
**D	SWEDBANK ROBUR ACCESS EUROPA	0	1.705.098	1.705.098
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.175.318	1.175.318
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.003.106	1.003.106
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	326.453	326.453
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	199.270	199.270
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	0	3.539	3.539
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	11.606	11.606
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	0	2.943	2.943
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	1.198.634	1.198.634
**D	RUSSELL OVERSEAS EQUITY POOL .	0	62.905	62.905
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	2.936	2.936
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	105.311	105.311
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	46.046	46.046
**D	RUSSELL INVESTMENTS TAX-MANAGEDGLOBAL EQUITY POOL	0	10.758	10.758
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	33.857	33.857
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	47.815	47.815
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	93.000	93.000
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	85.076	85.076
**D	THRIVENT GLOBAL STOCK FUND	0	43.324	43.324
**D	DWS INVESTMENT GMBH FOR DEUTSCHE BERGBURG 15	0	50.000	50.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS FES	0	42.000	42.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RTU 1	0	6.737	6.737
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PSF 1	0	11.702	11.702
**D	DWS INVESTMENT GMBH FOR DEAM FONDS STK	0	18.645	18.645
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LHG 1	0	112.273	112.273
**D	DWS INVESTMENT GMBH FOR DEAM FONDS OKA	0	31.253	31.253
**D	DWS INVESTMENT GMBH FOR DEAM NKS FONDS	0	47.000	47.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS EXEMPLUM	0	9.098	9.098
**D	DWS INVESTMENT GMBH FOR DEAM FONDS GDP 1	0	65.000	65.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS WOP 2	0	121.210	121.210
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	41.299	41.299
**D	DWS INVESTMENT GMBH FOR DEAM FONDS DVERG	0	15.297	15.297
**D	DWS INVESTMENT GMBH FOR DEAMFONDSBCA 1	0	54.133	54.133
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DEUK	0	34.157	34.157
**D	DWS INVESTMENT GMBH FOR DWSFONDS VDPT	0	5.700	5.700
**D	SMTB FOREI GN EQUITY ALPHA OPENMOTHER FUND	0	244.697	244.697

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMB 1	0	8.800	8.800
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	91.215	91.215
**D	THE INCUBATION FUND LTD	0	1.196	1.196
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	0	240.453	240.453
**D	DWS INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	71.751	71.751
**D	MAS PENSION SIEFORE BASICA 85-89 SA DE C.V.	0	188.490	188.490
**D	MAS PENSION SIEFORE BASICA 90-94, SS DE C.V	0	115.972	115.972
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	385.160	385.160
**D	MAS PENSION SIEFORE BASICA 75-79 SA DE C.V.	0	153.161	153.161
**D	MAS PENSION SIEFORE BASICA 80-84, SA. DE C.V.	0	192.933	192.933
**D	MAS PENSION SIEFORE BASICA 60-64 SA DE C.V.	0	110.937	110.937
**D	MAS PENSION SIEFORE BASICA 65-69, SA DE C.V.	0	163.925	163.925
**D	MAS PENSION SIEFORE BASICA 70-74, SA DE C.V.	0	151.656	151.656
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	16.078	16.078
**D	PRUDENTIAL HONG KONG LIMITED	0	315.942	315.942
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	60.596	60.596
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	0	134.184	134.184
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	195.939	195.939
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	0	1.572.535	1.572.535
**D	COSMOPOLITAN INVESTMENT FUND	0	177.551	177.551
**D	POLICE AND FIREMEN'S RETIREMENTSYSTEM OF NEW JERSEY	0	1.372.224	1.372.224
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	19.796	19.796
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	443.079	443.079
**D	FIDELITY INTERNATIONAL HIGH DIVIDEND INDEX ETF	0	374.508	374.508
**D	FIDELITY INTERNATIONAL MOMENTUMINDEX ETF	0	1.137.631	1.137.631
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	143.032	143.032
**D	CITY OF NEW YORK GROUP TRUST	0	13.341.564	13.341.564
**D	CLEARBRIDGE CDIP FEEDER FUND, LP	0	11.504	11.504
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	183.939	183.939
**D	LAZARD GLOBAL BALANCED INCOME FUND	0	301	301
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	1.672.544	1.672.544
**D	NEW SHIPS INC PENSION MASTER TRUST	0	589.524	589.524
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	3.728.171	3.728.171
**D	STICHTING NN CDC PENSIOENFONDS	0	32.075	32.075
**D	BURROUGHS WELLCOME FUND	0	171.432	171.432
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	1.044.034	1.044.034
**D	BLUE CROSS AND BLUE SHIELD OF KANSAS, INC	0	48.567	48.567
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	0	26.125	26.125
**D	NUVEEN GLOBAL EQUITY INCOME FUND	0	252.780	252.780
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES GROUP TRUST	0	283.351	283.351
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	96.954	96.954
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	537.058	537.058
**D	RUSSELL INVESTMENT COMPANY PLC	0	514.211	514.211
**D	NUVEEN REAL ASSET INCOME FUND	0	1.112.737	1.112.737
**D	NUVEEN MULTI-ASSET INCOME FUND	0	177.024	177.024
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	1.718.886	1.718.886
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB TAIL RISK CONTROL (WORLD) ESG	0	73.550	73.550
**D	MUSASHI SMART PREMIA FUND	0	1.903	1.903
**D	ALLIANCEBERNSTEIN EUROPEAN OPPORTUNITIES SERIES	0	3.075.796	3.075.796
**D	ALLIANCEBERNSTEIN DELAWARE BUSINESS TRUST - AB INTERNATIONAL STRATEGIC EQUITIES SERIES	0	507.730	507.730

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.676.203	3.676.203
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	44.881	44.881
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.581	709.581
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.184.302	1.184.302
**D	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	4.909	4.909
**D	GOVERNMENT PENSION INVESTMENT FUND	0	385.796	385.796
**D	MGI FUNDS PLC	0	1.708.370	1.708.370
**D	LM FUND LP	0	2.236	2.236
**D	VNL LP	0	590	590
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	410.013	410.013
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	1.527.039	1.527.039
**D	MOUNT HATTON INVESTMENTS LIMITED	0	178.921	178.921
**D	MGI FUNDS PLC	0	1.122.882	1.122.882
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	4.141.987	4.141.987
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	247.916	247.916
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	28.452	28.452
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	80.538	80.538
**D	MERCER INTERNATIONAL EQUITY FUND	0	38.462	38.462
**D	MD INTERNATIONAL VALUE FUND	0	252.375	252.375
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	285.870	285.870
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	0	335.902	335.902
**D	MDPIM INTERNATIONAL EQUITY POOL	0	2.338.561	2.338.561
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	401.029	401.029
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	0	350.000	350.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	29.566	29.566
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	305.376	305.376
**D	WWFY FOUNDATION	0	682	682
**D	MHT AG	0	1.924.000	1.924.000
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	308.855	308.855
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	5.994	5.994
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	338.961	338.961
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	15.820	15.820
**D	LSAM SF 3 PLC	0	1.426.248	1.426.248
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	101.676	101.676
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	174.772	174.772
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	202.386	202.386
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	0	123.077	123.077
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	198.135	198.135
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	1.248.756	1.248.756
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	4.392.843	4.392.843
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	1.109.879	1.109.879
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	2.019.783	2.019.783
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	0	1.325.494	1.325.494
**D	LACERA MASTER GLOBAL EQUITY	0	204.356	204.356
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	49.891	49.891
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	2.187.355	2.187.355
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	1.615.856	1.615.856
**D	INSTITUTIONAL RETIREMENT TRUST	0	182.328	182.328
**D	INVESCO BCPD BALCER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	68.750	68.750
**D	DWS GLOBAL INCOME BUILDER FUND	0	13.082	13.082

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS GLOBAL INCOME BUILDER VIP	0	2.322	2.322
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	6.021	6.021
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	540.527	540.527
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	430.482	430.482
**D	SPDR SP GLOBAL DIVIDEND ETF	0	330.500	330.500
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	12.981	12.981
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	158.411	158.411
**D	RUSSELL INVESTMENT COMPANY V PLC	0	90.915	90.915
**D	SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	9.908	9.908
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	423.200	423.200
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	89.940	89.940
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	15.048	15.048
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	42.323	42.323
**D	JNL/CAUSEWAY INTERNATIONAL VALUE SELECT FUND	0	4.064.426	4.064.426
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	91.159	91.159
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	22.568	22.568
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	47.433	47.433
**D	GMO INVESTMENTS ICAV	0	240.399	240.399
**D	GMO CLIMATE CHANGE FUND	0	298.472	298.472
**D	TRANSAMERICA INTERNATIONAL STOCK	0	313.109	313.109
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	61.304	61.304
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	15.216	15.216
**D	MASSMUTUAL SELECT T ROWE PRICE INTERNATIONAL EQUITY FUND	0	162.868	162.868
**D	TANGERINE BALANCED PORTFOLIO	0	80.553	80.553
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	113.854	113.854
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	148.873	148.873
**D	HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	0	24.899	24.899
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	10.650	10.650
**D	WILLIAM BLAIR INSTITUTIONAL INTERNATIONAL GROWTH FUND	0	535.986	535.986
**D	WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST	0	533.169	533.169
**D	STICHTING ING CDC PENSIOENFONDS	0	124.032	124.032
**D	INVESTEC GLOBAL SELECT LLC- INVESTEC INTERNATIONALDYNAMIC EQUITY FUND	0	997.010	997.010
**D	WILLIAM BLAIR INTERNATIONAL GROWTH FUND	0	740.455	740.455
**D	DYNAMIC GLOBAL INFRASTRUCTURE FUND	0	2.952.486	2.952.486
**D	DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF	0	59.838	59.838
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	146.378	146.378
**D	THE COLORADO HEALTH FOUNDATION	0	52.625	52.625
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	0	28.122	28.122
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	220.044	220.044
**D	AMERICAN FUNDS INSURANCE SERIESCAPITAL INCOME BUILDER	0	230.994	230.994
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	361.688	361.688
**D	GE HEALTHCARE PENSION MASTER TRUST	0	769.861	769.861
**D	HARTFORD REAL ASSET FUND	0	40.304	40.304
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.893	709.893
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.881.776	2.881.776
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.836.603	6.836.603
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.998.534	4.998.534
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.699.002	2.699.002
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.310.508	2.310.508
		0	6.494.256	6.494.256

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.613.052	3.613.052
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	32.407	32.407
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	33.641	33.641
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.239.856	2.239.856
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	2.824	2.824
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	204.244	204.244
**D	HARBOR OVERSEAS FUND	0	452.593	452.593
**D	GENERAL ELECTRIC PENSION TRUST	0	549.133	549.133
**D	GUARDIAN GLOBAL UTILITIES VIP FUND	0	249.926	249.926
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTY SYSTEMATIC STYLE P	0	98.844	98.844
**D	EATON VANCE EQUITY HARVEST FUNDLLC	0	39.472	39.472
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	12.975	12.975
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT`L EQUITY HEDG	0	1.528.931	1.528.931
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	102.930	102.930
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	0	35.250	35.250
**D	FRANKLIN TEMPLETON ICAV	0	2.068	2.068
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	91.900	91.900
**D	FRANKLIN TEMPLETON ETF TRUST - CLEARBRIDGE SUSTAINABLE INFRASTRUCTURE ETF	0	61.355	61.355
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL DIVIDEND MULTIPLIER INDEX ETF	0	3.556	3.556
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	113.167	113.167
**D	EATON VANCE RICHARD BERNSTEIN ALL ASSET STRATEGY FUND	0	91.059	91.059
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	2.630.529	2.630.529
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	19.191	19.191
**D	FEG SELECT, LLC	0	27.895	27.895
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11	0	87.500	87.500
**D	CARNE GLOBAL FUND MANAGERS (SCHWEIZ) AG ON BEHALF OF ENETIA ENERGY INFRASTRUCTURE FUND	0	456.000	456.000
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F96	0	373.229	373.229
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	8.967.973	8.967.973
**D	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	1.038.674	1.038.674
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	496.934	496.934
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	85.804	85.804
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	79.922	79.922
**D	DESJARDINS GLOBAL OPPORTUNITIESFUND 1	0	292.122	292.122
**D	DGAM HEXAVEST INTERNATIONAL EQUITY FUND 1	0	168.747	168.747
**D	NICOLA SUSTAINABLE INNOVATION FUND	0	275.000	275.000
**D	NICOLA INTERNATIONAL LEADERS FUND	0	1.489.000	1.489.000
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	48.674	48.674
**D	FIDUCIE GLOBALE DES REGIMES DERETRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	405.717	405.717
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	14.654	14.654
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D`ASSURANCE VIE	0	32.406	32.406
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	8.025.521	8.025.521
**D	BON SECOURS MERCY HEALTH	0	577.734	577.734
**D	DWS INVESTMENT GMBH FOR DEAMFONDS WOP 1	0	171.598	171.598
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	9.802.681	9.802.681
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	329.116	329.116
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	64.746	64.746
**D	DIMENSIONAL FUNDS PLC	0	910.647	910.647
**D	TRUST I AE GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	118.149	118.149
**D	BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	0	23.994	23.994
**D	CENTRAL PROVIDENT FUND BOARD	0	21.335	21.335

Azionisti in delega: 3.867

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITY UNIVERSITY OF NEW YORK	0	6.177	6.177
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR DWS CONCEPTKALDEMORGEN MOTHER FUND	0	203.606	203.606
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	585.935	585.935
**D	CARDANO COMMON CONTRACTUAL FUND	0	48.118	48.118
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	510	510
**D	COMMONFUND SCREENED GLOBAL EQUITY LLC	0	400	400
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	52.120	52.120
**D	THE CAPTIVE INVESTORS FUND	0	52.227	52.227
**D	MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	0	13.739	13.739
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	130.200	130.200
**D	BMO MSCI EAFE ESG LEADERS INDEXETF	0	67.883	67.883
**D	BMO INTERNATIONAL DIVIDEND ETF	0	796.659	796.659
**D	BMO EUROPE HIGH DIVIDEND COVERED CALL ETF	0	2.400.507	2.400.507
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	0	35.670	35.670
**D	RTX SAVINGS PLAN MASTER TRUST	0	2.349.984	2.349.984
**D	BMO MSCI EAFE INDEX ETF	0	2.994.938	2.994.938
**D	MTBJ PINEBRIDGE GLOBAL TECHNOLOGY INFRASTRUCTURE MOTHER FND	0	60.000	60.000
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	97.015	97.015
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	403.934	403.934
**D	AMERICAN BUREAU OF SHIPPING	0	7.993	7.993
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	115.092	115.092
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	0	22.411	22.411
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	180.264	180.264
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	2.574.938	2.574.938
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	264.091	264.091
**D	ABERDEEN GLOBAL INFRASTRUCTURE FUND	0	64.180	64.180
**D	REAVES UTILITY INCOME FUND	0	7.085.257	7.085.257
**D	AMERICAN CENTURY ICAV	0	18.971	18.971
**D	AXA IM ETF ICAV	0	24.386	24.386
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	139.445	139.445
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	29.931	29.931
**D	AMERICAN CENTURY INVESTMENT MANAGEMENT INC	0	2.202	2.202
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	74.758	74.758
**D	T. ROWE PRICE INTERNATIONAL EQUITY ETF	0	805.396	805.396
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	0	2.087.607	2.087.607
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	53.891	53.891
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	1.017.117	1.017.117
**D	DWS INVESTMENT GMBH FOR DWS QI EUROPEAN EQUITY	0	217.623	217.623
**D	DWS INVESTMENT GMBH FOR CAPITALGROWTH FUND	0	500.000	500.000
**D	DWS INVESTMENT GMBH FOR GOTTLIEB DAIMLER AKTIENFONDS DWS	0	761.007	761.007
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	127.259	127.259
**D	DWS INVESTMENT GMBH FOR DWS DYNAMIC OPPORTUNITIES	0	5.400.000	5.400.000
**D	DWS INVESTMENT GMBH FOR E ON AKTIENFONDS DWS	0	75.000	75.000
**D	DWS INVESTMENT GMBH FOR LOEWEN AKTIENFONDS	0	55.000	55.000
**D	DWS INVESTMENT GMBH FOR DWSMERKURFONDS 1	0	73.344	73.344
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	0	197.884	197.884
**D	DWS INVESTMENT GMBH FOR DWS TOPDIVIDENDE	0	33.087.582	33.087.582
**D	DWS INVESTMENT GMBH FOR DWS SACHWERTE	0	224.978	224.978
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	22.273	22.273
**D	DWS INVESTMENT GMBH FOR DWS EUROPEAN NET ZERO TRANSITION	0	107.342	107.342

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES III PUBLIC LIMITED COMPANY	0	19.986.752	19.986.752
**D	ISHARES V PUBLIC LIMITED COMPANY	0	2.592.622	2.592.622
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	21.317.964	21.317.964
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.138.536	1.138.536
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	90.634	90.634
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	5.615.836	5.615.836
**D	ISHARES STOXX EUROPE 600 UTILITIES UCITS ETF DE	0	5.026.715	5.026.715
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	17.528.518	17.528.518
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	3.231.444	3.231.444
**D	ISHARES STOXX EUROPE 50 UCITS ETF (DE)	0	180.104	180.104
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	384.398	384.398
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	515.565	515.565
**D	M INTERNATIONAL EQUITY FUND	0	80.669	80.669
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	6.398.369	6.398.369
**D	SPDR EURO STOXX 50 ETF	0	8.342.532	8.342.532
**D	WTCN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	822.398	822.398
**D	TRUTH INITIATIVE FOUNDATION	0	12.582	12.582
**D	SPDR PORTFOLIO EUROPE ETF	0	590.945	590.945
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1.309.146	1.309.146
**D	WELLINGTON DIVERSIFED INFLATIONHEDGES FUND	0	93.505	93.505
**D	EUROPE INVESTMENT FUND	0	264.183	264.183
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	7.182.215	7.182.215
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	36.431	36.431
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	2.239	2.239
**D	SPDR MSCI ACWI EXUS ETF	0	498.564	498.564
**D	SPDR S+P GLOBAL INFRASTRUCTURE ETF ONE	0	1.319.065	1.319.065
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	24.887	24.887
**D	STATE OF MINNESOTA	0	94.595	94.595
**D	STATE OF MINNESOTA	0	3.599.557	3.599.557
**D	MERCER NONUS CORE EQUITY FUND	0	988.965	988.965
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	744.921	744.921
**D	VALIC COMPANY I INTERNATIONAL VALUE FUND	0	594.018	594.018
**D	BOSTON RETIREMENT SYSTEM	0	558.196	558.196
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	633.739	633.739
**D	VALIC COMPANY I GLOBAL STRATEGY FUND	0	19.638	19.638
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	2.378.921	2.378.921
**D	TIAACREF LIFE FUNDS INTERNATIONAL EQUITY FUND	0	157.992	157.992
**D	COLLEGE RETIREMENT EQUITIES FUND	0	8.483.229	8.483.229
**D	TIAACREF INTERNATIONAL EQUITY FUND	0	6.528.461	6.528.461
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	13.273.417	13.273.417
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	180.041	180.041
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	957.388	957.388
**D	COLLEGE RETIREMENT EQUITIES FUND	0	16.358.257	16.358.257
**D	SPDR SP GLOBAL DIVIDEND FUND	0	323.833	323.833
**D	NGS SUPER	0	145.764	145.764
**D	VANECK MSCI INTERNATIONAL VALUE ETF	0	175.635	175.635
**D	GMO CLIMATE CHANGE TRUST	0	18.259	18.259
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	10.680	10.680
**D	IRONBARK ROYAL LONDON DIVERSIFIED G LOBAL SHARE FUND	0	24.735	24.735
**D	AXA IM SUSTAINABLE EQUITY FUND	0	192.085	192.085

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	1.453.064	1.453.064
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTUCTURE FUND HEDGED	0	86.626	86.626
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	99.559	99.559
**D	AWARE SUPER	0	1.691.717	1.691.717
**D	TEAM SUPERANNUATION FUND	0	545.316	545.316
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	37.624	37.624
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	109.172	109.172
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	58.561	58.561
**D	BRIGHTER SUPER	0	271.528	271.528
**D	BRIGHTER SUPER	0	42.931	42.931
**D	ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	0	394.103	394.103
**D	RSS INV SUSTAINABLE GLOBAL SHARES EX FOSSIL FUELS FUND	0	10.031	10.031
**D	RUSSELL INVESTMENTS SUSTAINABLEGLOBAL OPPORTUNITIES FUND	0	4.719	4.719
**D	FLOURISH INVESTMENT CORPORATION	0	6.537.907	6.537.907
**D	PEOPLE`S BANK OF CHINA	0	5.900.405	5.900.405
**D	MANAGED PENSION FUNDS LIMITED	0	2.646.182	2.646.182
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	1.264	1.264
**D	NINETY ONE WORLDWIDE FLEXIBLE FUND	0	50.357	50.357
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	129.952	129.952
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	111.825	111.825
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL BALANCED (SA) FUND	0	5.414.997	5.414.997
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL STRATEGIC EQUITY FUND	0	415.140	415.140
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL EQUITY (SA) FUND	0	995.408	995.408
**D	NINETY ONE FUNDS SERIES IV MULTIASSET PROTECTOR FUND	0	8.510	8.510
**D	NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	0	1.916.721	1.916.721
**D	NATWEST ST JAMES`S PLACE STRATEGIC INCOME UNIT TRUST	0	167.194	167.194
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE CONTINENTAL EURO	0	259.382	259.382
**D	NATWEST ST JAMES`S PLACE BALANCED MANAGED UNIT TRUST	0	32.235	32.235
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES`S PLACE GLOBAL ABSOLUTE	0	10.845	10.845
**D	NATWEST ST JAMES`S PLACE GLOBALVALUE UNIT TRUST	0	38.820.613	38.820.613
**D	ZURICH ASSURANCE LTD	0	1.570.480	1.570.480
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	6.341.684	6.341.684
**D	SPW MANAGED ICVC - SPW TACTICALFUND 1	0	308.048	308.048
**D	SPW MANAGED ICVC - SPW TACTICALFUND 2	0	133.247	133.247
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	1.048.908	1.048.908
**D	SCOTTISH WIDOWS LIMITED	0	1.680.496	1.680.496
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	5.646.790	5.646.790
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	579.739	579.739
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - GLOBAL ENVIRONMENTAL SOLUTIONS FUND	0	165.177	165.177
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	2.489.005	2.489.005
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.816	1.816
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	2.598.691	2.598.691
**D	NINETY ONE EQUITY FUND	0	694.660	694.660
**D	SOCIAL PROTECTION FUND	0	386.994	386.994
**D	SOCIAL PROTECTION FUND	0	25.519	25.519
**D	NATWEST ST JAMES`S PLACE MANAGED GROWTH UNIT TRUST	0	119.029	119.029
**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	586.703	586.703
**D	NOW PENSIONS TRUST	0	481.430	481.430
**D	SOCIAL PROTECTION FUND	0	55.040	55.040
**D	MG INVESTMENT FUNDS (10) MG GLOBAL LISTED INFRASTRUCTURE FUND	0	1.646.292	1.646.292

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	30.146	30.146
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	143.112	143.112
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	621.051	621.051
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	630.060	630.060
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	325.149	325.149
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	17.210	17.210
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	41.572	41.572
**D	ALGEMEEN PENSIOENFONDS VAN CURACAO	0	194.189	194.189
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	5.687	5.687
**D	AII ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	104.962	104.962
**D	ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATICA FUND	0	41.745	41.745
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	0	4.697.134	4.697.134
**D	NINETY ONE FUNDS SERIES I DIVERSIFIED INCOME FUND	0	359.290	359.290
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	933.694	933.694
**D	NINETY ONE FUNDS SERIES I GLOBAL INCOME OPPORTUNITIES FUND	0	901.711	901.711
**D	NINETY ONE FUNDS SERIES IIGLOBAL STRATEGIC EQUITY FUND	0	575.659	575.659
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	0	4.205.844	4.205.844
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	176.982	176.982
**D	ARROWSTREET DEVELOPED MARKET ALPHA EXTENSION TRUST FUND	0	1.432	1.432
**D	DWS INVESTMENT SA FOR MULTI OPPORTUNITIES	0	68.107	68.107
**D	DWS MULTI OPPORTUNITIES	0	287.858	287.858
**D	DWS ESG MULTI ASSET INCOME KONTROLLIERT	0	550.151	550.151
**D	VARIOPARTNER SICAV	0	641.020	641.020
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.050.217	2.050.217
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.110.897	1.110.897
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.443.942	1.443.942
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	21.176	21.176
**D	AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	360.380	360.380
**D	FLITCHAM NOMINEES LIMITED	0	12.573	12.573
**D	STICHTING PHILIPS PENSIOENFONDS	0	2.919.161	2.919.161
**D	ALLIANZ GLOBAL INVESTORS FUND	0	15.597.067	15.597.067
**D	METALLRENTE FONDS PORTFOLIO	0	154.898	154.898
**D	PREMIUMMANDAT DYNAMIK	0	176.759	176.759
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	47.503	47.503
**D	MONEY MATE MODERAT	0	65.721	65.721
**D	MONEY MATE ENTSCHLOSSEN	0	93.883	93.883
**D	MONEY MATE MUTIG	0	42.178	42.178
**D	DWS ESG EUROPEAN EQUITIES	0	402.478	402.478
**D	DWS GARANT	0	46.755	46.755
**D	STB DEUTSC HE GLOBAL HIGH DIVIDEND EQUITY MOTHER FUND	0	41.254	41.254
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	821.315	821.315
**D	EATON VANCE RICHARD BERNSTEIN EQUITY STRATEGY FUND	0	398.417	398.417
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	61.380	61.380
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	1.841.460	1.841.460
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	502.645	502.645
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	107.373	107.373
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	79.005	79.005
**D	DWS INVESTMENT GMBH FOR EOS STRATEGIEFONDS NR 1	0	500.000	500.000
2	COMPUTERSHARE SPA,RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	FONDAZIONE FINANZA ETICA	0	250	250

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
***	CERTELLI SIMONE	0	40	40
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	2.397.856.331	2.397.856.331
***	MINOZZI ROMANO	0	15.321.649	15.321.649
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	12.433.780	12.433.780
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	1.941.000	1.941.000
**D	FONDO PENSIONE FONDENERGIA	0	844.076	844.076
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	9.963.920	9.963.920
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.425.711	1.425.711
**D	PORCELAINGRES GMBH	0	300.000	300.000
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	5.862	5.862
**D	FONCHIM	0	1.449.780	1.449.780
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	20.444	20.444
**D	FONDO PEGASO	0	79.872	79.872
**D	FONDO GOMMA PLASTICA	0	54.285	54.285
**D	FONDO PENSIONE BYBLOS	0	57.842	57.842
**D	SOLIDARIET{ VENETO - FONDO PENSIONE	0	64.770	64.770
***	MOLTENI ALESSANDRO	0	345	345
***	BARBERO LORENZO	0	595	595
***	PAPPALARDO ROBERTO	0	6	6

Totale voti	6.705.773.026
Percentuale votanti %	99,134222
Percentuale Capitale %	65,958337

Azionisti in delega: 3.867

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MEAG FLEXCONCEPT-EUROGROWTH	0	8.119	8.119
**D	PROTEKTA RECHTSSCHUTZ VERSICHERUNG AG	0	50.200	50.200
**D	SCHWEIZERISCHE MOBILIAR VERSICHERUNGSGESELLSCHAFT AG	0	564.600	564.600
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	232.575	232.575
**D	SC SWISSCAUTION SA	0	4.700	4.700
**D	MOBILIERE SUISSE SOCIETE D ASSURANCES SUR LA VIE SA	0	93.000	93.000
**D	BERNISCHE PENSIONSKASSE BPK RUBR E5 AKTIEN EUROPA	0	736.449	736.449
***	FISCEL FOIRET CHRISTINE	0	2.850	2.850
**D	MOBILIERE INVEST FUNDS GLOBAL EQUITY EX CH SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	578.200	578.200
**D	VILLIERS ACTIONS EUROPE AGI	0	2.000.000	2.000.000
**D	MEAG FAIRRETURN	0	223.185	223.185
**D	MEAG NACHHALTIGKEIT	0	645.747	645.747
**D	MEAG EUROKAPITAL	0	187.942	187.942
**D	MEAG BENEDICT	0	2.734	2.734
**D	ERAFP ACTIONS EURO III	0	6.654.878	6.654.878
**D	MEAG EUROERTRAG	0	230.000	230.000
**D	ERAFP ACTIONS EURO VIII	0	964.334	964.334
**D	ERGO VERMOGENSMANAGEMENT ROBUST	0	74.650	74.650
**D	MEAG EUROBALANCE	0	357.375	357.375
**D	MEAG MM-FONDS 100	0	13.340	13.340
**D	ERAFP ACTIONS EURO IV	0	4.875.573	4.875.573
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	0	85.885	85.885
**D	MEAG EUROINVEST	0	2.076.103	2.076.103
**D	MEAG PREMIUM	0	4.242.896	4.242.896
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	0	232.585	232.585
**D	MEAG VERMOGENSANLAGE KOMFORT	0	19.113	19.113
**D	MEAG DIVIDENDE	0	56.846	56.846
**D	MEAG VERMOGENSANLAGE RETURN	0	25.348	25.348
**D	PUB INSTITUTIONAL FUND UMBRELLA PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	245.733	245.733
**D	PUB INSTITUTIONAL FUND UMBRELLA- PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	233.674	233.674
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	0	113.226	113.226
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	39.268	39.268
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	184.288	184.288
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	671.434	671.434
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	760.676	760.676
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS GLOBALES	0	301.117	301.117
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	51.795	51.795
**D	CAISSE DE PR?VOYANCE DU PERSONNEL DE L'ETAT (PENSIONSKASSE DES STAATSPERSONALS)	0	41.569	41.569
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	631.960	631.960
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	232.497	232.497
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	74.085	74.085
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	86.902	86.902
**D	FIDELITY SICAV - EUROPE	0	1.159.824	1.159.824
**D	FIDELITY FUNDS - ES EUROZONE EQUITY ESG POOL	0	1.913.201	1.913.201
**D	FIDELITY FUNDS - ITALY POOL	0	3.221.824	3.221.824
**D	FIDELITY INVESTMENT FUNDS IX - FIDELITY EUROPE (EX UK) FUND	0	381.623	381.623
**D	FAM SERIES UCITS ICAV - 1	0	123.434	123.434

Azionisti in delega: 90

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELITY INVESTMENT FUNDS - FIDELITY SUSTAINABLE EUROPEAN EQUITY FUND.	0	1.445.532	1.445.532
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	160.800	160.800
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	0	13.192	13.192
**D	SUVA	0	1.798.612	1.798.612
**D	PENSIONSKASSE SUVA	0	126.082	126.082
**D	PENSIONSKASSE SRG SSR PICTET AKTIEN AUSLAND ESG LEADERS	0	99.973	99.973
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	1.029.664	1.029.664
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	1.380.784	1.380.784
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	468.572	468.572
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	262.537	262.537
***	KARDZYS ERNESTAS	0	63	63
**D	THE BANK OF NEW YORK MELLON SA NV	0	862.485	862.485
**D	STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOOLS	0	112.768	112.768
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	929.074	929.074
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	975.149	975.149
**D	ACHMEA PENSIOEN EN LEVENSVERZEKERINGEN NV	0	389.556	389.556
**D	ACHMEA REINSURANCE CO NV	0	69.825	69.825
**D	ACHMEA SCHADEVERZEKERINGEN NV	0	117.599	117.599
**D	AJAY MALIK	0	500	500
**D	AJAY MALIK	0	25	25
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	237.469	237.469
**D	UBS FUND MGT (CH) AG - CH1244B-TRIANGULUS - AKTIEN DEVMARK	0	364.105	364.105
**D	UBS FUND MGT (CH) AG - CH1243B-TRIANGULUS - AKTIEN DEVMARK HEDGED	0	406.872	406.872
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	0	61.803	61.803
**D	STICHTING INSTITUUT GAK	0	47.581	47.581
**D	THE GREATER MANCHESTER PENSION FUND	0	3.224.141	3.224.141
**D	WEST YORKSHIRE PENSION FUND	0	2.250.000	2.250.000
**D	MERSEYSIDE PENSION FUND	0	265.791	265.791
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	756.340	756.340
**D	STICHTING PENSIOENFONDS VERVOER	0	4.953	4.953
**D	MUTUAL FUND LOCALTAPIOLA EUROPE CLIMATE INDEX	0	287.390	287.390
**D	FONDS COMMUN DE PLACEMENT DES REGIMES DE RETRAITE DE L'UNIVE MAISON OMER-GINGRAS	0	29.272	29.272
**D	ROPS ACTIONS EUROPEENNES 1	0	285.997	285.997
**D	ECOFI OPTIM VARIANCE	0	2.570	2.570
**D	BANCASTATO ESG VITA 25	0	15.000	15.000
**D	BANCASTATO ESG VITA 60	0	15.000	15.000
**D	MEAG MULTI LIFE	0	177.776	177.776
**D	MEAG PENSION INVEST	0	112.303	112.303
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	19.683	19.683
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	262.661	262.661
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	111.245	111.245
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	1.096.091	1.096.091
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	366.938	366.938

Totale voti 56.351.130

Percentuale votanti % 0,833062

Percentuale Capitale % 0,554273

Azionisti in delega: 90

Assemblea Ordinaria del 22 maggio 2025

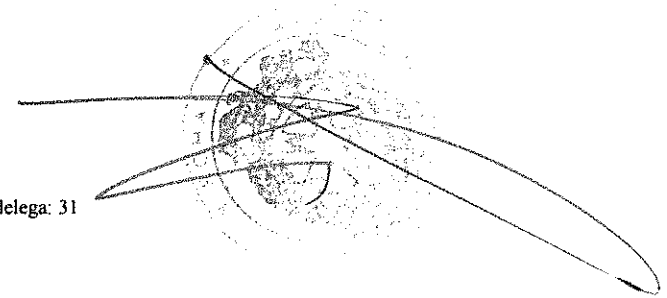
LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	INVESTITORI FLESSIBILE	0	300.000	300.000
**D	INVESTITORI FLEXIBLE EQUITY ESG	0	9.000	9.000
**D	INVESTITORI PIAZZA AFFARI	0	200.000	200.000
**D	INVESTITORI EIGHTY TWENTY	0	17.970	17.970
**D	INVESTITORI EUROPA	0	28.890	28.890
***	DREYFUSS FREDERIC	0	2.500	2.500
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	112	112
**D	TD WATERHOUSE CANADA INC	0	1.877	1.877
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	1.182.000	1.182.000
**D	NORTH ROCK SPC - NR 1 SP	0	346.038	346.038
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	14.943	14.943
**D	EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	0	19.061	19.061
**D	EXELON FOUNDATION	0	4.019	4.019
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	2.042	2.042
**D	CMIG ACCESS 70% FLEXIBLE	0	2.675	2.675
**D	TAIWAN COOPERATIVE BANK, IN ITSCAPACITY AS MASTER CUSTODIAN OFALLIANZ GLOBAL INVESTORS GLOBAL	0	28.000	28.000
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	DE MASI CARLO	0	5.359	5.359
***	MEAZZI CARLO	0	7.753	7.753
***	POLIGNANO PIERGIORGIO	0	4.449	4.449
***	GALLUZZO MASSIMO	0	4.351	4.351
***	MENGOLI CESARE	0	400	400
***	MATTALIA MIRELLA	0	3.387	3.387
***	PIETRANTOZZI PIERPAOLA	0	2.230	2.230
***	PIERINI SANDRO	0	7	7
***	COLASURDO ROBERTO	0	6.157	6.157
***	SEDRAN LUIGI	0	1.547	1.547
***	GALLARETO PIERLUIGI	0	1.582	1.582
***	RONCI ANDREA	0	4.280	4.280
***	TESTA AMEDEO	0	400	400
***	SAOTTA MASSIMO	0	1.000	1.000
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	GATTI MARCO	0	11.000	11.000

Totale voti 2.213.029
Percentuale votanti % 0,032716
Percentuale Capitale % 0,021767



Azionisti in delega: 31

Assemblea Ordinaria del 22 maggio 2025

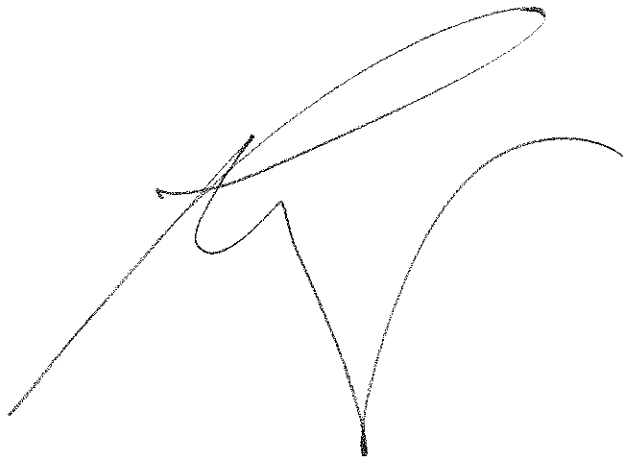
LISTA ESITO DELLA VOTAZIONE

Oggetto: **6.Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MEDIOBANCA SGR - MEDIOBANCA ITALIAN EQUITY ALL CAP	0	479.000	479.000
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	267.400	267.400

Totale voti	746.400
Percentuale votanti %	0,011034
Percentuale Capitale %	0,007342



Azionisti in delega: 2

Assemblea Ordinaria del 22 maggio 2025

ESITO VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

Hanno partecipato alla votazione:

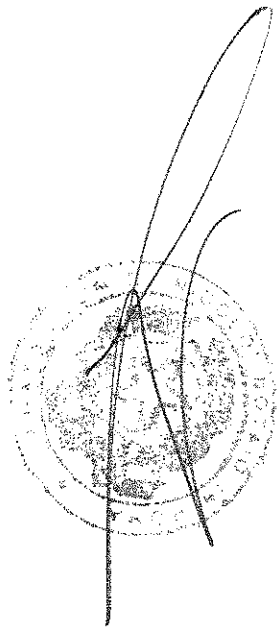
- n° 3.974 azionisti,

portatori di n° 6.764.294.283 azioni ordinarie, tutte ammesse al voto,

pari al 66,533955% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie che hanno partecipato alla votazione
Favorevoli	6.368.993.186	94,156063
Contrari	344.997.389	5,100272
SubTotale	6.713.990.575	99,256335
Astenuti	50.303.708	0,743665
Totale	6.764.294.283	100,000000
Non votanti	789.302	



Azionisti in delega: 3.974

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	2.052.532	2.052.532
**D	UNIVERSAL INVESTMENT GMBH	0	27.917	27.917
***	KONECNY TOMAS	0	27	27
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON	0	50.000	50.000
**D	BAYERNINVEST KVG MBH	0	46.534	46.534
**D	WARBURG INVEST KAPITALANLAGEGESELLSCHAFT	0	53.500	53.500
**D	HELABA INV KAPITALANL GES MBH HI SZVA 2	0	219.200	219.200
**D	HELABA INVEST KAG MBH HI SZVA 10 SFONDS	0	55.000	55.000
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	161.691	161.691
**D	HELABA INVEST KAG MBH HI KAPPA 3 SFONDS	0	144.466	144.466
**D	MASTERINVEST KAPITALANLAGE GMBH	0	241.674	241.674
**D	LF - MFI GLOBAL DYNAMIC PROTECT	0	2.440	2.440
**D	LEANVAL EQUITY PROTECT	0	9.335	9.335
**D	SGKB AKTIEN FLEX	0	241.490	241.490
***	POSAPIANO ALESSIO	0	7	7
**D	NRS-FONDS	0	35.000	35.000
**D	GRIDL GLOBAL MACRO UI	0	11.500	11.500
**D	UNIVERSAL INVESTMENT GMBH UI FACTOR GLOB	0	24.503	24.503
**D	DEKA INVESTMENT GMBH A SRR U1	0	20.582	20.582
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	395.519	395.519
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	76.870	76.870
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	482.233	482.233
**D	HELABA INV KAPITALANL GES MBH HI SZVA 17	0	416.500	416.500
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U03	0	210.000	210.000
**D	HEILIGENFELD VERMOEGEN	0	19.300	19.300
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	27.880	27.880
**D	WARBURG-MULTI-ASSET-SELECT	0	3.500	3.500
**D	SENTIX RISK RETURN -M-	0	53.550	53.550
**D	HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	0	178.300	178.300
**D	DWS INVESTMENT GMBH DRIVEINVEST FOR PENS	0	50.644	50.644
**D	HANNOVERSCHEMAXINVEST	0	82.264	82.264
**D	HELABA INVEST KAG MBH HI KAPPA 21 SFONDS	0	27.500	27.500
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 2	0	327.800	327.800
**D	UNIVERSAL INVESTMENT GMBH RLHK-UNIVERSAL	0	20.000	20.000
**D	D+J BETA UI	0	23.000	23.000
**D	UNIVERSAL INVESTMENT GMBH STARLET-UNIVER	0	34.200	34.200
**D	DEKA INVESTMENT GMBH 19068 SIXTUS-FONDS	0	10.166	10.166
**D	DEKA INVESTMENT GMBH DEKA-VALUE EXTRA SE	0	562.030	562.030
**D	IQ AKTIENSTRATEGIE	0	128.180	128.180
**D	HANNOVERSCHEMEDIUMINVEST	0	53.465	53.465
**D	UNIVERSAL IMW	0	54.029	54.029
**D	CASTELL GLOBAL EQUITY SELECT	0	329.000	329.000
**D	VR BANK KT EUROPROTECT MF	0	36.189	36.189
**D	SGKB AKTIEN DIVIDENDEN FOCUS	0	88.300	88.300
**D	STRATEGIEKONZEPT DEFENSIV	0	23.900	23.900

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VCH-UNIVERSAL-FONDS I	0	12.000	12.000
**D	SENTIX RISK RETURN -A-	0	6.140	6.140
**D	BASTI 1 METZLER	0	9.350	9.350
**D	LACORRE PLUS VERTR D UNIVERSAL INVESTMEN	0	17.000	17.000
**D	UNIVERSAL-KMSF-FONDS	0	9.000	9.000
**D	JRS-INTERNATIONAL-UNIVERSAL-FONDS	0	22.000	22.000
**D	CASTELL GLOBAL INCOME OPPORTUNITIES	0	43.800	43.800
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	0	366.340	366.340
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	88.299	88.299
**D	CASTELL GLOBAL OPPORTUNITIES	0	262.000	262.000
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	110.000	110.000
**D	HELABA INVEST KAG MBH HI SZVA 24	0	59.416	59.416
**D	TIMM INVEST EUROPA PLUS	0	8.571	8.571
**D	CASTELL AKTIEN GLOBAL	0	31.000	31.000
**D	CASTELL GLOBAL GROWTH OPPORTUNITIES	0	48.350	48.350
**D	WAVE TOTAL RETURN ESG	0	77.512	77.512
**D	ABELE OSTALB GLOBAL	0	150.000	150.000
**D	HMT HANSEMERKUR AKTIEN INVEST	0	20.727	20.727
**D	WOWIVERMOEGEN	0	17.750	17.750
**D	FIVV-MIC-MANDAT-DEFENSIV	0	8.690	8.690
**D	DIVIDENDENKONZEPT PLUS UI	0	77.000	77.000
**D	HMT EURO SEASONAL LONGSHORT	0	36.671	36.671
***	BACHMEIER MARCO	0	13	13
***	HAAS MIRKO	0	6	6
**D	VERMOEGENSFONDS-VRK EHTIK FONDS BAYERN	0	16.000	16.000
**D	DBCI-UNIVERSAL-FONDS I	0	15.631	15.631
**D	DEGUSSA AKTIEN UNIVERSAL-FONDS	0	56.448	56.448
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	250.000	250.000
**D	UBS CH INDEX FUND 3 EQUITIES WORLD EX CH VALUE WEIGHTED UBS FUND MANAGEMENT SWITZERLAND AG	0	51.686	51.686
**D	UBS CH INDEX FUND EQ EMU UBS FUND MANAGEMENT SWITZERLAND AG	0	274.595	274.595
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	5.166	5.166
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ UBS FUND MANAGEMENT SWITZERLAND AG	0	80.401	80.401
**D	LOB HOLDING S.R.L.	0	140.000	140.000
***	BAJPAI VIKRAMADITYA	0	2.300	2.300
**D	PROTEKTA RECHTSSCHUTZ VERSICHERUNG AG	0	50.200	50.200
**D	SCHWEIZERISCHE MOBILIAR VERSICHERUNGSGESELLSCHAFT AG	0	564.600	564.600
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE UBS FUND MANAGEMENT SWITZERLAND AG	0	955.726	955.726
***	WOLFENSBERGER STEFAN	0	11.400	11.400
**D	FAMILY INVESTMENTS AND SECURITIES HOLDINGS LTD	0	43.000	43.000
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	65.584	65.584
**D	PREVOYANCEENE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	0	8.951	8.951
**D	PENSIONSKASSE DER CREDIT SUISSE GROUP SCHWEIZ	0	92.736	92.736
***	AESCHBACHER BRUNO	0	4.000	4.000
***	CHEKALIN YURY	0	5.000	5.000
***	SOUSA PEREIRA GILBERTO LUIS	0	107.850	107.850
***	REUSSER J?RG FRED	0	20.000	20.000
***	MEYER PATRICK	0	1.300	1.300

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	24.752	24.752
***	PREBEN MEYER PETER	0	15.500	15.500
**D	SC SWISSCAUTION SA	0	4.700	4.700
**D	MOBILIERE SUISSE SOCIETE D ASSURANCES SUR LA VIE SA	0	93.000	93.000
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD	0	2.717.213	2.717.213
***	ARGIMON VITAS	0	750	750
***	SALIBA ELIAS KARAM	0	3.000	3.000
**D	BALOISE FUND INVEST CH AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	18.460	18.460
**D	MOBILIERE INVEST FUNDS GLOBAL EQUITY EX CH SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	578.200	578.200
**D	AFIR HOLDING &MANAGEMENT COMPANY	0	321.290	321.290
**D	NMM5 GIEP BRI ACCOUNT	0	42.667	42.667
**D	NMM3 GLEQ GQG ACCOUNT	0	50.217	50.217
***	VAN SCHAIK LEONIEKE JOHANNA	0	12.000	12.000
**D	KOLUMBAN BALANCED UBS FUND MANAGEMENT SWITZERLAND AG	0	1.046.070	1.046.070
**D	COVALIS CAPITAL MASTER FUND AC	0	2.239.071	2.239.071
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS UBS FUND MANAGEMENT SWITZERLAND AG	0	770.796	770.796
**D	TWO SIGMA ABSOLUTE RETURN-PORTFOLIO LLC	0	5.187.082	5.187.082
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV LP	0	3.607	3.607
**D	BLUEHARBOUR MAP I LP	0	3.056.342	3.056.342
**D	COVALIS CAPITIAL TACTICAL MASTER FD AC	0	762.270	762.270
**D	WIF-C&S GBL LISTED INFRA	0	193.286	193.286
**D	GAIKOKUKABU SUB FUND 1 LP	0	8.577	8.577
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND	0	296.128	296.128
**D	WORLDVIEW INVESTMENT FUND - DWS QI EUROZONE SHORT EXTENSION EQUITY FUND	0	39.350	39.350
**D	PREVINDAI FONDO PENSIONE	0	360.211	360.211
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	12.875.044	12.875.044
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	4.019	4.019
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL EQUITY FUND	0	1.268.465	1.268.465
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED)(PRIVATELY PLACED INVESTMENT TRUST)	0	63.754	63.754
**D	NATIXIS AM FUNDS	0	411.223	411.223
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	46.921	46.921
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	191.777	191.777
**D	GOLDMAN SACHS FUNDS III	0	11.020.459	11.020.459
**D	SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	0	1.892.624	1.892.624
**D	SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	0	4.019.114	4.019.114
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	5.682	5.682
**D	ING DIRECT SICAV	0	167.067	167.067
**D	SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	0	148.532	148.532
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	347.181	347.181
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	980.053	980.053
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	11.002	11.002
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA GQG GLOBAL EQUITY (FOFS ONLY) (QII ONLY)	0	345.461	345.461
**D	ACADIAN INTERNATIONAL EQUITY CIT	0	334.227	334.227
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	8.087.558	8.087.558
**D	CREDIT SUISSE INDEX FUND (LUX)	0	7.556.953	7.556.953
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	3.334.132	3.334.132
**D	GQG PARTNERS GLOBAL QUALITY EQUITY FUND	0	8.996.648	8.996.648

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	149.625	149.625
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	73.605	73.605
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	4.625.536	4.625.536
**D	CALCIUM QUANT	0	117.000	117.000
**D	JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	508.096	508.096
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	1.489.820	1.489.820
**D	PANAGORA DYNAMIC INTERNATIONAL COLLECTIVE FUND	0	383.102	383.102
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	40.516	40.516
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	250.945	250.945
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	100.000	100.000
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	14.347	14.347
**D	ZWITSERLEVEN BELEGGINGSFONDSEN - ZWITSERLEVEN EUROPEES AANDELENFONDS	0	2.861.057	2.861.057
**D	DWS CROCI INTERNATIONAL VIP	0	35.112	35.112
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	721.160	721.160
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1.299.775	1.299.775
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	166.330	166.330
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	219.119	219.119
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	0	378.835	378.835
**D	SAEV MASTERFONDS INKA	0	255.858	255.858
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	190.896	190.896
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	1.643.625	1.643.625
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)	0	699.605	699.605
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	1.382.735	1.382.735
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	31.797	31.797
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	29.372	29.372
**D	THORNBURG INTERNATIONAL EQUITY FUND II	0	35.338	35.338
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	11.034	11.034
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	679.280	679.280
**D	FCP ALBA VALEUR	0	245.000	245.000
**D	COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	0	520.657	520.657
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	0	29.054	29.054
**D	LORENTZ POCKET CROISSANC	0	13.333	13.333
**D	PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND	0	18.106	18.106
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMAM GLOBAL RENEWABLE ENERGY INCOME EQUITY MF	0	63.682	63.682
**D	VWLAKH MASTER	0	61.870	61.870
**D	JPMORGAN ETFS (IRELAND) ICAV-ALL CNTRY RSRCH ENHNCD INDX EQ ACT UCITS ETF	0	2.265	2.265
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1 FONDS	0	375.265	375.265
**D	ECOFIN GLOBAL RENEWABLES INFRASTRUCTURE FUND	0	1.278.616	1.278.616
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (INVESCO)	0	459.685	459.685
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	15.096	15.096
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	46.660	46.660
**D	ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT	0	59.411	59.411
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	485.910	485.910
**D	FONDS DE RESERVE POUR LES RETRAITES	0	691.397	691.397
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	122.185	122.185
**D	PHOSPHORE	0	134.485	134.485
**D	APPLE 401(K) PLAN	0	138.869	138.869

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	578.888	578.888
**D	AXA OPTIMAL INCOME	0	797.497	797.497
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	120.000	120.000
**D	CARDANO ESG TRANSITION EQUITY EUROPE	0	26.068	26.068
**D	AXA EURO DIVIDEND K	0	200.000	200.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	0	120.636	120.636
**D	SEI INSTITUTIONAL INTERNATIONAL TRST INTERNATIONAL EQTY FND	0	412.737	412.737
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	388.657	388.657
**D	MH AMUNDI ACTIONS EURO	0	1.176.568	1.176.568
**D	FCP IRCOM RETRAITE DIVERSIFIE	0	122.198	122.198
**D	TOTALENERGIES GESTION FLEXIBLE PATRIMONIALE	0	7.717	7.717
**D	GQG PARTNERS GLOBAL QUALITY VALUE FUND	0	559.046	559.046
**D	COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	0	58.365	58.365
**D	DWS GLOBAL MACRO FUND	0	93.275	93.275
**D	SWISSLIFE BANQUE PRIVEE	0	460.202	460.202
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	780.984	780.984
**D	MASTER TR FOR DEF.CONTRIBUTN PLNS OF AMER AIRLINES,INC.,US AIRWAYS,INC.AND AF	0	748.152	748.152
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	0	122.772	122.772
**D	AXA AVENIR INFRASTRUCTURE	0	828.318	828.318
**D	DPCTA-MASTERFONDS	0	18.420	18.420
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	38.590	38.590
**D	NUVEEN INTERNATIONAL EQUITY FUND	0	53.932	53.932
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	3.593.081	3.593.081
**D	AXA PEA REGULARITE	0	5.567.174	5.567.174
**D	BANCOPOSTA GLOBAL MULTI-ASSET INCOME	0	34.940	34.940
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	10.268	10.268
**D	ALLIANZGI-FONDS PFD	0	6.519	6.519
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	36.883	36.883
**D	ACTINIUM	0	2.500.000	2.500.000
**D	TRATON-UI-DYNAMIK	0	300.998	300.998
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	48.840	48.840
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	31.850	31.850
**D	FRANCE D ACTIONS 2	0	190.196	190.196
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	87.847	87.847
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	343.729	343.729
**D	BANCOPOSTA MIX 1	0	63.010	63.010
**D	ALLIANZGI-FONDS DUNHILL	0	16.250	16.250
**D	ALLIANZGI-FONDS GANO 2	0	22.391	22.391
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A4 FONDS	0	254.293	254.293
**D	BANCOPOSTA LONG-TERM OPTIMAL MULTI-ASSET	0	1.301	1.301
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS	0	1.028.084	1.028.084
**D	AMERICAN HEART ASSOCIATION, INC.	0	28.976	28.976
**D	FIRST AMERICAN MULTI - MANAGER INTERNATIONAL EQUITY FUND	0	353.833	353.833
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E EUA	0	477.118	477.118
**D	ALLIANZGI-FONDS KFE SEGMENT KFE-AA3	0	159.437	159.437
**D	SUNFLOWER	0	57.100	57.100
**D	SGD RS 2015 2	0	147.768	147.768

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	420.000	420.000
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	58.466	58.466
**D	SGD GE 2014-1	0	19.111	19.111
**D	SVCO III-FONDS	0	50.000	50.000
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	920.425	920.425
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	2.531.023	2.531.023
**D	WC PENSIONINVEST	0	86.419	86.419
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB CANDRIAM DECARBONIZATION TECHNOLOGY MOTHER FUND	0	225.100	225.100
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	1.359.969	1.359.969
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	125.079	125.079
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	7.060.138	7.060.138
**D	AIR PRODUCTS AND CHEMICALS, INC. MASTER TRUST	0	79.716	79.716
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	677.607	677.607
**D	JPMORGAN ETFS (IRELAND) ICAV CLIMATE CHANGE SOLUTIONS UCITS ETF	0	78.435	78.435
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	909.570	909.570
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	117.633	117.633
**D	DEKA-MASTER-HAEK I	0	257.895	257.895
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	25.499	25.499
**D	CREDIT SUISSE INDEX FUND (LUX) - CSIF (LUX) EQUITY EUROPE ESG BLUE	0	188.083	188.083
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF	0	163.449	163.449
**D	ALLIANZGI-FONDS GANO	0	5.195	5.195
**D	MANDARINE EQUITY INCOME	0	22.322	22.322
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	3.698.742	3.698.742
**D	DEMOCRACY INTERNATIONAL FUND	0	2.843	2.843
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	56.191	56.191
**D	ALLIANZGI FONDS OB PENSION	0	37.577	37.577
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	133.931	133.931
**D	DEKA-RAB	0	37.813	37.813
**D	PTV-UNIVERSAL-FONDS	0	5.891	5.891
**D	ARRCO QUANT 1	0	299.801	299.801
**D	ZURICH INVESTMENTS LIFE S P A	0	509.979	509.979
**D	FCP SODIUM I	0	541.245	541.245
**D	UI-GKR-FONDS	0	41.324	41.324
**D	ALLIANZGI-FONDS AVP	0	3.593	3.593
**D	ALLIANZGI-SUBFONDS HNE AKTIEN A	0	504.236	504.236
**D	ERAFP ACTIONS EURO I	0	1.180.674	1.180.674
**D	ACADIAN ALL COUNTRY WORLD EX US EQUITY CIT	0	833.828	833.828
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	204.501	204.501
**D	ALLIANZGI-FONDS BREMEN	0	34.892	34.892
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	172.683	172.683
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	40.847	40.847
**D	BANCOPOSTA AZIONARIO INTERNAZIONALE	0	743.100	743.100
**D	MASTERFONDS HTPT	0	56.370	56.370
**D	FCP LITHIUM RENDEMENT	0	478.768	478.768
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	63.635	63.635
**D	ALLIANZGI-FONDS CT-DRAECO	0	49.906	49.906
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	2.118.273	2.118.273

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MH EDRAM DIVERSIFIE	0	114.489	114.489
**D	BANCOPOSTA RINASCIMENTO	0	515.602	515.602
**D	UI-NSNPT-BAP-FONDS	0	9.698	9.698
**D	AXA ACT CARBON OFFSET EQUITY QI	0	42.384	42.384
**D	ALLIANZGI-FONDS TOSCA	0	75.411	75.411
**D	AXA AA DIVERSIFIE INDICIEL 1	0	602.547	602.547
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BHI 12 UNIVERSALFONDS	0	16.476	16.476
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	0	804.598	804.598
**D	ALLIANZGI-FONDS SHL	0	10.000	10.000
**D	PSVAG MASTERFONDS	0	381.296	381.296
**D	ALLIANZGI-FONDS MAV	0	13.400	13.400
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	15.838	15.838
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	302.749	302.749
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	4.301	4.301
**D	BROOKFIELD REAL ASSETS INCOME FUND INC	0	13.049	13.049
**D	AXA EURO DIVIDEND DBVL	0	270.000	270.000
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	59.162	59.162
**D	LHCO-FONDS	0	180.000	180.000
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	280.939	280.939
**D	ROCKCREEK GLOBAL EQUALITY ETF	0	46.850	46.850
**D	BI AKTIENFONDS	0	628.432	628.432
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	0	2.408	2.408
**D	ECOFIN SUSTAINABLE AND SOCIAL IMPACT TERM FUND	0	512.946	512.946
**D	DEE STREET GLOBAL EQUITY FUND	0	2.333	2.333
**D	BNPP DUBLIN/FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND I	0	39.881	39.881
**D	PZENA INTERNATIONAL VALUE FUND	0	253.650	253.650
**D	BANCOPOSTA GLOBAL OPTIMAL MULTI-ASSET	0	45.668	45.668
**D	BOSTON PARTNERS LONG/SHORT RESEARCH FUND	0	308.788	308.788
**D	KREBSHILFE-2-FONDS	0	28.000	28.000
**D	MAPFRE SEGUROS DE VIDA SA	0	46.655	46.655
**D	EXANE FUNDS 2 - EXANE PATRIMOINE SOLUTION	0	7.300	7.300
**D	AXA BELGIUM SA	0	320.460	320.460
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	395.427	395.427
**D	UNISUPER	0	155.667	155.667
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	50.552	50.552
**D	VERTI ASEGURADORA COMPANIA DE SEGUROS Y REASEGUROS SA	0	70.039	70.039
**D	JANUS HENDERSON GLOBAL EQUITY INCOME FUND	0	1.168.624	1.168.624
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	44.840	44.840
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	35.000	35.000
**D	DIMENSIONAL GLOBAL SUSTAINABILITY PIE FUND	0	26.537	26.537
**D	MAPFRE RE COMPANIA DE REASEGUROS SA	0	1.650.369	1.650.369
**D	CARTERA MAPFRE SL	0	823.902	823.902
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	120.759	120.759
**D	BANCOPOSTA MIX 3	0	346.785	346.785
***	PAUL C. REILLY PAUL C. REILLY	0	1.101	1.101
**D	ABERDEEN STANDARD CAPITAL OFFSHORE STRATEGY FUND LTD	0	622.317	622.317
**D	AZ ALLOCATION BALANCED BRAVE	0	105.000	105.000

Azionisti in delega: 3.537

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AZ FUND 1 AZ ALLOCATION GLOBAL INCOME	0	27.500	27.500
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	13.061	13.061
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	44.000	44.000
**D	VGV POOLFONDS PA1	0	264.768	264.768
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	422.439	422.439
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	0	25.132	25.132
**D	T. ROWE PRICE GLOBAL ALLOCATIONFUND	0	28.775	28.775
**D	BOOSTER WHOLESALE SCHEME	0	71.358	71.358
**D	FOREIGN STOCK INDEX MOTHER FUND	0	530.116	530.116
**D	CARILLON CLARIVEST INTERNATIONAL STOCK FUND	0	332.199	332.199
**D	INVERSABADELL 25, FI	0	15.947	15.947
**D	PINEBRIDGE SELECT FUNDS VCC	0	8.493	8.493
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	5.260	5.260
**D	WORLD MULTI ASSET MOTHER FUND	0	2.707	2.707
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	150.325	150.325
**D	BLACKROCK FUNDS I ICAV	0	401.433	401.433
**D	JPMORGAN FUNDS	0	11.722.809	11.722.809
**D	AXA-ARAG RECHTSSCHUTZ AG	0	65.000	65.000
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	44.977	44.977
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	0	15.374	15.374
**D	DNCA INVEST VALUE EUROPE	0	2.341.480	2.341.480
**D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.893	10.893
**D	DIVERSIFIED PORTFOLIOS FUND LTD	0	10.319	10.319
**D	BLACKROCK INDEX SELECTION FUND	0	6.044.009	6.044.009
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	120.819	120.819
**D	THRIFT SAVINGS PLAN	0	20.121.654	20.121.654
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	864.086	864.086
**D	MERCER WHOLESALE FUNDS	0	26.690	26.690
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	13.758	13.758
**D	TRUESHARES EAGLE GLOBAL RENEWABLE ENERGY INCOME ETF	0	11.615	11.615
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	92.280	92.280
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	273.941	273.941
**D	BANCOPOSTA MIX 2	0	162.610	162.610
**D	DWS CROCI INTERNATIONAL FUND	0	203.300	203.300
**D	BOSTON PARTNERS GLOBAL EQUITY FUND	0	678.103	678.103
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	120.627	120.627
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	40.025	40.025
**D	SYCOMORE INCLUSIVE JOBS	0	217.940	217.940
**D	PACER TRENDPILOT INTERNATIONAL ETF	0	64.385	64.385
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	347.745	347.745
**D	F M KIRBY TRUST DATED 1/3/75 FBO JEFFERS	0	14.260	14.260
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	240.258	240.258
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	290.550	290.550
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	151.436	151.436
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	80.701	80.701
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	676.316	676.316
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	4.599.842	4.599.842

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UBS ASSET MANAGEMENT LIFE LTD	0	2.340.273	2.340.273
**D	BARROW HANLEY NON-US VALUE CIT	0	197.692	197.692
**D	MISSOURI EDUCATION PENSION TRUST	0	792.869	792.869
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	76.744.620	76.744.620
**D	PROSHARES MSCI EAFE DIVIDEND GROWERS ETF	0	113.620	113.620
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	8.530.111	8.530.111
**D	MINISTRY OF ECONOMY AND FINANCE	0	7.116.999	7.116.999
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	1.563.382	1.563.382
**D	GLOBAL ALPHA TILTS ESG NON-LENDABLE FUND B	0	49.598	49.598
**D	SANTANDER SICAV	0	1.231.493	1.231.493
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	700.000	700.000
**D	T. ROWE PRICE FUNDS SICAV	0	27.186	27.186
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	16.442	16.442
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	2.934.624	2.934.624
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	150.112	150.112
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	69.981	69.981
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	387.854	387.854
**D	MI-FONDS 392	0	347.162	347.162
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	954.133	954.133
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	0	1.259.960	1.259.960
**D	DANSKE INVEST ALLOCATION	0	294.628	294.628
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	0	145.976	145.976
**D	ROYAL & SUN ALLIANCE INSURANCE LIMITED	0	796.570	796.570
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	23.376	23.376
**D	IPAC INCOME GENERATOR	0	99.763	99.763
**D	BANCOPOSTA STRATEGIC INSURANCE DISTRIBUTION	0	26.722	26.722
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT FOCUS EURO	0	523.562	523.562
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	14.254	14.254
**D	JANUS HENDERSON HORIZON FUND - EUROLAND FUND	0	2.269.547	2.269.547
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	74.670	74.670
**D	PRAXIS INTERNATIONAL INDEX FUND	0	63.194	63.194
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	0	104.451	104.451
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	603.693	603.693
**D	BNPP DUBLIN / FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND II	0	351.733	351.733
**D	G.A.-FUND-B - EURO EQUITIES	0	126.280	126.280
**D	GUIDEMARK WORLD EX-US FUND	0	50.394	50.394
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A.	0	189.816	189.816
**D	BROOKFIELD GLOBAL RENEWABLES & SUSTAINABLE INFRASTRUCTURE FUND	0	373.633	373.633
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G MA	0	63.713	63.713
**D	ATCP-UI-FONDS	0	34.525	34.525
**D	AZTF - AZ EQUITY -SPACE-	0	26.876	26.876
**D	FAM SERIES UCITS ICAV - GLOBAL LISTED INFRASTRUCTURE FAM FUND	0	997.752	997.752
**D	PEGASUS-UI-FONDS	0	506.329	506.329
**D	AXA INDICE EURO	0	428.511	428.511
**D	SABADELL PLANIFICACION 25, FI	0	4.230	4.230
**D	AXA VERSICHERUNGEN AG	0	600.000	600.000
**D	NEPC INVESTMENT, LLC	0	219.260	219.260

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	103.357	103.357
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	86.675	86.675
**D	UNIVERSAL-STRATEGIEFONDS	0	148.143	148.143
**D	VERTI ASSICURAZIONI SPA	0	137.952	137.952
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	1.593.400	1.593.400
**D	ALLIANZGI-FONDS VSBW	0	111.048	111.048
**D	AZ FUND 1 AZ ALLOCATION EUROPEAN DYNAMIC	0	10.750	10.750
**D	NEPC COLLECTIVE INVESTMENT TRUST	0	278.509	278.509
**D	MAPFRE ASISTENCIA CIA INTERNACIONAL DE SEGUROS Y REASEGUROS	0	72.643	72.643
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	30.938	30.938
**D	BANKINTER SEGUROS DE VIDA SA DE SEGUROS Y REASEGUROS	0	70.042	70.042
**D	AQUARIUS INTERNATIONAL FUND	0	496.512	496.512
**D	AZ FUND 1 AZ ALLOCATION GLOBAL	0	5.600	5.600
**D	LA FRANCAISE LUX - GTS REACTIF	0	26.520	26.520
**D	LEMANIA GLOBAL EQUITY	0	35.421	35.421
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	44.038	44.038
**D	PHILADELPHIA GAS WORKS PENSION PLAN	0	8.354	8.354
**D	COVENANT HEALTH INVESTMENT TRUST	0	60.299	60.299
**D	AZ FUND 1 - AZ ALLOCATION FLEXIBLE EQUITY	0	50.000	50.000
**D	LA FRANCAISE LUX - MULTI-ASSET INCOME	0	1.752	1.752
**D	AZ FUND 1 - AZ EQUITY WATER AND RENEWABLE RESOURCES	0	95.000	95.000
**D	RHFS GROWTH AND INCOME FUNDS LIMITED	0	11.147	11.147
**D	MAPFRE SEGUROS GERAIS SA	0	4.296	4.296
**D	FONDAZIONE ROMA - GLOBAL EQUITY SATELITE II	0	175.298	175.298
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	1.718	1.718
**D	WILSHIRE BRIDGEWATER MAN ALPHA	0	8.000	8.000
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT EUROPE	0	2.655.182	2.655.182
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	248.090	248.090
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	309.458	309.458
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	1.218	1.218
**D	BARROW HANLEY NON-U.S. VALUE FUND, LP	0	167.824	167.824
**D	CHARLES TAYLOR INTERNATIONAL FUND MANAGERS IOM LIMITED	0	20.638	20.638
**D	NATIONWIDE BAILLARD INTERNATIONAL EQUITIES FUND	0	200.000	200.000
**D	AZ FUND 1 - AZ EQUITY - SPECIAL NEEDS AND INCLUSION	0	40.000	40.000
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	0	62.960	62.960
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	3.914	3.914
**D	TM FULCRUM INCOME FUND	0	1.379	1.379
**D	UNI GLOBAL	0	166.716	166.716
**D	INVERSABADELL 70, FI	0	3.532	3.532
**D	FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	1.858	1.858
**D	PUERTO RICO TELEPHONE COMPANY MASTER TRUST	0	81.606	81.606
**D	BIL-UNIVERSAL-FONDS	0	904.076	904.076
**D	INVERSABADELL 50, FI	0	11.045	11.045
**D	GLOBAL ASSET ALLOCATION TV3 (RISK CONSTRAINED TYPE) MOTHER FUND	0	2.588	2.588
**D	MAPFRE VIDA SA DE SEGUROS Y REASEGUROS SOBRE LA VIDA HUMANA	0	4.434.112	4.434.112
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	87.507	87.507
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY ESG PORTFOLIO	0	102.593	102.593

Azionisti in delega: 3.537

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	0	963.971	963.971
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	29.179	29.179
**D	LAGUN ARO EPSV DE EMPLEO	0	625.000	625.000
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	0	3.134.949	3.134.949
**D	CBK GLOBAL SICAV - ALTERNATIVE STRATEGIES FUND (ANIMA	0	613.850	613.850
**D	CAIXABANK WEALTH SICAV	0	25.000	25.000
**D	DISCOVERY LIFE COLLECTIVE INVESTMENTS (PTY) LTD	0	46.669	46.669
**D	RLA INTERNATIONAL EQUITIES FUND	0	232.684	232.684
**D	JEFFREY LLC	0	71.813	71.813
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	23.929	23.929
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	248.369	248.369
**D	PROSHARES MSCI EUROPE DIVIDEND GROWERS ETF	0	20.707	20.707
**D	DNCA INVEST BEYOND CLIMATE	0	895.000	895.000
**D	ALLIANZGI-FONDS DSPT	0	210.372	210.372
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)	0	5.060	5.060
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	9.569	9.569
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	71.067	71.067
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	2.464.426	2.464.426
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	0	109.375	109.375
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	313.231	313.231
**D	FOVERUKA PENSION UNIVERSAL	0	116.900	116.900
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	7.647	7.647
**D	HANDELSBANKEN HALLBAR ENERGI	0	4.660.527	4.660.527
**D	THE AMBER CAPITAL TRUST	0	34.700	34.700
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	4.505.755	4.505.755
**D	T. ROWE PRICE INTEGRATED GLOBAL EQUITY FUND	0	28.367	28.367
**D	DEKA VALUE PLUS	0	2.387.799	2.387.799
**D	CDN ACWI ALPHA TILTS FUND	0	4.407	4.407
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	3.089.458	3.089.458
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	201.063	201.063
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	915.486	915.486
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	1.513.839	1.513.839
**D	LVUI EQUITY EUROPE	0	290.000	290.000
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	11.077	11.077
**D	BLACKROCK CDN WORLD INDEX FUND	0	601.402	601.402
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021893	0	23.672	23.672
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	192.018	192.018
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	298.233	298.233
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400025501	0	29.569	29.569
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	10.945.183	10.945.183
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	64.460	64.460
**D	HANDELSBANKEN GLOBAL INDEX CRITERIA	0	1.455.826	1.455.826
**D	BBP INKA	0	54.418	54.418
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	298.566	298.566
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	1.295.490	1.295.490
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA KL	0	214.062	214.062
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND	0	465.027	465.027

Azionisti in delega: 3.537

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	6.775.030	6.775.030
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	76.761	76.761
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	1.838.153	1.838.153
**D	FORD PENSION UNIVERSAL	0	37.203	37.203
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	32.312	32.312
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	608.216	608.216
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	267.849	267.849
**D	SKAGEN ENTERPRISE HOLDINGS LIMITED	0	90.000	90.000
**D	BAYERN-INVEST KA1-FONDS	0	22.458	22.458
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS FUND	0	9.107	9.107
**D	PEOPLE`S BANK OF CHINA	0	5.262.465	5.262.465
**D	ROBECO CAPITAL GROWTH FUNDS	0	6.500.829	6.500.829
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	1.695.168	1.695.168
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	56.409	56.409
**D	FISCHER FAMILY TRUST	0	7.407	7.407
**D	JNL INTERNATIONAL INDEX FUND	0	1.256.752	1.256.752
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	3.216.459	3.216.459
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	428.532	428.532
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING DANICA PENSJON NORGE - AKSJER	0	30.552	30.552
**D	BAYERNINVEST HA1-FONDS	0	158.339	158.339
**D	FORSTA AP - FONDEN	0	1.370.275	1.370.275
**D	GOVERNMENT SUPERANNUATION FUND	0	508.031	508.031
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	70.691	70.691
**D	BUMA-UNIVERSAL-FONDS I	0	132.514	132.514
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	110.515.970	110.515.970
**D	HOBART FAMILY INVESTMENTS LLC	0	56.475	56.475
**D	INVESTERINGSFORENINGEN PFA INVEST GLOBALE AKTIER	0	154.347	154.347
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	515.410	515.410
**D	JPMORGAN CHASE RETIREMENT PLAN	0	953.081	953.081
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	762.652	762.652
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	170.861	170.861
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	865.137	865.137
**D	WORLD ALPHA TILTS - ENHANCED FUND B	0	71.944	71.944
**D	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	0	18.422	18.422
**D	PFA PENSION FORSIKRINGSAKTIESELSKAB	0	9.826.478	9.826.478
**D	DANSKE INVEST SICAV	0	1.107.295	1.107.295
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	6.330	6.330
**D	RETIREMENT PLAN FOR EMPLOYEES OF AETNA INC MASTER TRUST	0	49.262	49.262
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.880.039	1.880.039
**D	HESTA	0	575.541	575.541
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER ANSVARLIG UDVIKLING AKK. KL	0	378.309	378.309
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	652.472	652.472
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	360.139	360.139
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	476.199	476.199
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	10.170	10.170
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	0	1.199.443	1.199.443
**D	BLACKROCK SUSTAINABLE ADVANTAGE GLOBAL EQUITY FUND OF BLACKROCK FUNDS	0	6.229	6.229

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	0	456.079	456.079
**D	UI-S	0	16.892	16.892
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY TRUST	0	24.141.088	24.141.088
**D	STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	0	202.518	202.518
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	150.156	150.156
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	98.538	98.538
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	18.780	18.780
**D	STATE OF WYOMING	0	390.891	390.891
**D	OB 2	0	76.119	76.119
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	31.040	31.040
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	71.762	71.762
**D	JPMORGAN SAR EUROPEAN FUND	0	1.110.714	1.110.714
**D	PUB INSTITUTIONAL FUND UMBRELLA PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	245.733	245.733
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC	0	8.444	8.444
**D	AKTIEN EUROPA - UI	0	68.788	68.788
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	71.506	71.506
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	21.404	21.404
**D	UI-FONDS BAV RBI AKTIEN	0	783.315	783.315
**D	OFI INVEST	0	161.141	161.141
**D	VOLTAIRE HOLDINGS LLC	0	130.666	130.666
**D	BAYERNINVEST HC1-FONDS	0	112.422	112.422
**D	KEB HANA BANK ATF MIRAE ASSET ER DEVELOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TRUST 1	0	110.024	110.024
**D	APEX FUND SERVICES PTY LTD	0	19.600	19.600
**D	FUNDACAO CALOUSTE GULBENKIAN	0	99.012	99.012
**D	BAYERNINVEST PEE-FONDS	0	248.000	248.000
**D	CARESUPER	0	1.682.596	1.682.596
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	1.277.700	1.277.700
**D	SCHRODER GLOBAL VALUE FUND	0	214.969	214.969
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	1.076.751	1.076.751
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.895.769	1.895.769
**D	EQ ADVISORS TRUST - EQ/WELLINGTON ENERGY PORTFOLIO	0	96.653	96.653
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	0	1.071.179	1.071.179
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS,GLOBALE AKTIER AKK.KL	0	81.991	81.991
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	584.139	584.139
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	62.018	62.018
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA - AKKUMULERENDE KL	0	166.602	166.602
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	156.454	156.454
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	0	71.633	71.633
**D	SUEBIA-FONDS	0	111.855	111.855
**D	F. M. KIRBY FOUNDATION, INC.	0	11.787	11.787
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE ETF	0	12.284	12.284
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	8.126	8.126
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FIDEVXFF)	0	29.453	29.453
**D	LVUI EQUITY WORLD EX EUROPE	0	47.258	47.258
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	49.448	49.448
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	291.037	291.037
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	59.634	59.634

Azionisti in delega: 3.537

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DELTA MASTER TRUST	0	234.702	234.702
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	190.208	190.208
**D	INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	0	135.731	135.731
**D	STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS	0	220.430	220.430
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974	0	30.594	30.594
**D	MORGAN STANLEY INVESTMENT FUNDS	0	52.833	52.833
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	57.418.685	57.418.685
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	791.522	791.522
**D	NATIONAL PENSION INSURANCE FUND	0	210.260	210.260
**D	PTV2	0	244.253	244.253
**D	TRPH CORPORATION	0	10.082	10.082
**D	MBB SMART FUND P LLC	0	38.149	38.149
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	0	476.897	476.897
**D	TF-EQUITY	0	2.015.691	2.015.691
**D	GOVERNMENT INSTITUTIONS PENSION FUND	0	447.076	447.076
**D	MORNINGSTAR GLOBAL LISTED INFRASTRUCTURE (HEDGED) FUND	0	156.981	156.981
**D	FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST - FRANKLIN ALLOCATION VIP FUND	0	7.350	7.350
**D	ANDRA AP-FONDEN	0	2.842.160	2.842.160
**D	PF2	0	64.631	64.631
**D	MI-FONDS F47	0	15.107	15.107
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	119.047	119.047
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX OFFENSIV PLUS - AKKUMULERENDE	0	10.374	10.374
**D	VINVA INTERNATIONAL EQUITY FUND	0	160.345	160.345
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	25.772	25.772
**D	TRINITY COLLEGE CAMBRIDGE	0	198.218	198.218
**D	SAMPENSION LIVSFORSIKRING A/S	0	747.826	747.826
**D	ESG INSIGHTS WORLD EX USA FUND B	0	104.569	104.569
**D	PUB INSTITUTIONAL FUND UMBRELLA- PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	233.674	233.674
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	102.616	102.616
**D	GERANA SICAV-SIF, S.A.	0	146.090	146.090
**D	JPMORGAN INVESTMENT FUNDS	0	3.150.139	3.150.139
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	310.015	310.015
**D	BLACKROCK SUSTAINABLE BALANCED PORTFOLIO OF BLACKROCK SERIES FUND, INC.	0	151.966	151.966
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA 2 KL	0	54.600	54.600
**D	MI-FONDS 391	0	106.323	106.323
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	69.532	69.532
**D	LEGACY LM LP	0	138.000	138.000
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	553.534	553.534
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	7.268	7.268
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	0	27.807	27.807
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	0	37.104	37.104
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	2.233.268	2.233.268
**D	FRANKLIN INTERNATIONAL CORE EQUITY FUND	0	53.538	53.538
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	2.103.976	2.103.976
**D	FULCRUM UCITS SICAV	0	15.114	15.114
**D	JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	0	37.414	37.414
**D	MI-FONDS 384	0	11.042	11.042

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	54.696	54.696
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	256.444	256.444
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	635.340	635.340
**D	IRR K LLC	0	51.651	51.651
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	538.970	538.970
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO.5 FUND	0	51.956	51.956
**D	MBB SMART FUND C LLC	0	75.631	75.631
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	252.561	252.561
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	0	17.180	17.180
**D	ARROWSTREET GLOBAL EQUITY FUND	0	845.363	845.363
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	191.664	191.664
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	0	113.226	113.226
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS, SPAR NORD TEMA FOND KL	0	9.159	9.159
**D	AUSTRALIANSUPER	0	82.949	82.949
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	13.610	13.610
**D	HANDELSBANKEN EUROPA INDEX CRITERIA	0	1.611.111	1.611.111
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	97.906	97.906
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	2.197	2.197
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	39.268	39.268
**D	AQR INNOVATION FUND, L.P.	0	527	527
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN INTERNATIONAL CORE EQUITY (IU) FUND	0	65.282	65.282
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	1.021.320	1.021.320
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	147.188	147.188
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX UK) SUSTAINABLE EQUITY FUND	0	331.215	331.215
**D	ALASKA COMMON TRUST FUND	0	314.440	314.440
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	33.333	33.333
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0	317.631	317.631
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	604.763	604.763
**D	HANDELSBANKEN DEVELOPED MARKETS INDEX CRITERIA	0	535.616	535.616
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	0	29.514	29.514
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	625.291	625.291
**D	TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	712.498	712.498
**D	FRANKLIN SUSTAINABLE INTERNATIONAL CORE EQUITY FUND	0	2.946	2.946
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	366.166	366.166
**D	VARIABLE PORTFOLIO-PARTNERS INTERNATIONAL VALUE FUND	0	1.710.645	1.710.645
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	1.413.386	1.413.386
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	136.004	136.004
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	124.116	124.116
**D	FULCRUM ENERGY-INFRASTRUCTURE-RENEWABLES FUND	0	6.707	6.707
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	1.138.964	1.138.964
**D	JPMORGAN INCOME BUILDER FUND	0	743.934	743.934
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	28.046	28.046
**D	PAEDAGOGERNES PENSION - PENSIONSKASSEN FOR PAEDAGOGER	0	1.975.811	1.975.811
**D	BAYERNINVEST VRK-FONDS	0	40.000	40.000
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY FUND	0	18.328.862	18.328.862
**D	INVESTERINGSFORENINGEN BANKINVEST - EUROPAEISKE AKTIER ANSVARLIG UDVIKLING KL	0	722.772	722.772
**D	BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND	0	35.512	35.512

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS ETF	0	7.398	7.398
**D	LOCAL AUTHORITIES SUPERANNUATION FUND	0	16.667	16.667
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	3.860	3.860
**D	STICHTING SHELL PENSIOENFONDS	0	388.636	388.636
**D	BLACKROCK INTERNATIONAL ALPHA TILTS FUND	0	5.082	5.082
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	991.809	991.809
**D	IMPAX INTERNATIONAL SUSTAINABLE ECONOMY FUND	0	845.089	845.089
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	1.121.790	1.121.790
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	0	76.257	76.257
**D	JPMORGAN CHASE 401(K) SAVINGS PLAN	0	926.239	926.239
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	51.417	51.417
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	992.825	992.825
**D	BAYERNINVEST AA 1-FONDS	0	251.308	251.308
**D	INVESTERINGSFORENINGEN SYDINVEST	0	137.842	137.842
**D	JPMORGAN FLEXIBLE INCOME ETF	0	3.257	3.257
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	44.430	44.430
**D	HANDELSBANKEN GLOBAL INFRASTRUKTUR	0	245.598	245.598
**D	EMBO-FONDS	0	199.669	199.669
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	2.855.077	2.855.077
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	0	39.808	39.808
**D	F&C INVESTMENT TRUST PLC	0	3.562.082	3.562.082
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	12.073	12.073
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	252.913	252.913
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	1.357.395	1.357.395
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	0	194.137	194.137
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	117.827	117.827
**D	VALENCIA INKA	0	416.539	416.539
**D	T. ROWE PRICE RETIREMENT HYBRID TRUST	0	2.816.669	2.816.669
**D	NVIT INTERNATIONAL INDEX FUND	0	380.647	380.647
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	867.629	867.629
**D	SCHRODER MANAGED BALANCED FUND	0	139.934	139.934
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	21.476	21.476
**D	EPS	0	102.813	102.813
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	298.334	298.334
**D	MAPFRE ESPANA COMPANIA DE SEGURO Y REASEGUROS S A	0	1.079.402	1.079.402
**D	BANKINTER SEGUROS GENERALES SA DE SEGURO Y REASEGUROS	0	9.951	9.951
**D	DT EQUITY	0	526.045	526.045
**D	BAYERNINVEST HH1-FONDS	0	50.000	50.000
**D	PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	0	3.936	3.936
**D	NEBRIS CORPORATION	0	4.649	4.649
**D	SWISS REINSURANCE COMPANY LTD	0	6.808	6.808
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	169.789	169.789
**D	SALT SUSTAINABLE GLOBAL LISTED INFRASTRUCTURE FUND	0	79.028	79.028
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	0	134.635	134.635
**D	CONTINENTAL	0	9.676	9.676
**D	HUK-COBURG ZWEITE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF2	0	30.000	30.000
**D	ACM VIE SA SELR EURO	0	1.148.700	1.148.700

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COFACE N 1	0	20.932	20.932
**D	AMF AKTIEFOND EUROPA	0	4.021.592	4.021.592
**D	CM-AM ALIZES DYNAMIQUE	0	47.854	47.854
**D	CM-AM EUROPE VALUE	0	2.853.423	2.853.423
**D	FCPE PHOENIX OCP	0	2.792	2.792
**D	ELIOR EPARGNE DIVERSIFIE	0	694	694
**D	CM-AM ALIZES TEMPERE	0	22.788	22.788
**D	OTIS MOYEN TERME SOLIDAIRE	0	4.863	4.863
**D	CONVERGENCE EQUI SOCI RESP	0	85.610	85.610
**D	CM-AM CONVERTIBLES EUROPE	0	14.328	14.328
**D	FERTILSODEBO	0	14.254	14.254
**D	ECOLAB PRUDENT	0	433	433
**D	FONCIL	0	34.120	34.120
**D	LEXMARK DYNAMIQUE	0	7.830	7.830
**D	CM-AM ALIZES EQUILIBRE	0	260.125	260.125
**D	GROUPE ROCHE	0	87.937	87.937
**D	GERARD PERRIER INDUSTRIE	0	1.507	1.507
**D	STAUBLI 80 20 CREDIT MUTUEL	0	2.066	2.066
**D	SCHMIDT GROUPE FUND	0	72.000	72.000
**D	ORANO ISR SOLIDAIRE	0	62.053	62.053
**D	CARGILL MIXTE	0	3.294	3.294
**D	CM-AM CONVICTIONS FLEXIBLE EURO	0	388.000	388.000
**D	CM-AM SOLIDAIRE TEMPERE ISR	0	178.500	178.500
**D	MILLEIS BANQUE 30-70	0	7.180	7.180
**D	CM-AM CONVICTIONS EURO	0	2.205.000	2.205.000
**D	CMI MEDIA	0	741	741
**D	CM-AM SUSTAINABLE PLANET	0	1.082.703	1.082.703
**D	HENKEL DIVERSIFIE N 1	0	9.663	9.663
**D	SCHUCO	0	6.114	6.114
**D	ECOLAB DIVERSIFIE	0	7.223	7.223
**D	MUTA ACTIONS	0	10.000	10.000
**D	CM-AM ADVANCED	0	24.500	24.500
**D	S ACTIVE DIVERSIFIE ISR	0	76.077	76.077
**D	EUROP ASSISTANCE DIVERSIFIE	0	3.788	3.788
**D	S ACTIVE ACTIONS ISR	0	1.110.824	1.110.824
**D	STAUBLI 50 50 CREDIT MUTUEL	0	2.582	2.582
**D	CM-AM PEA SERENITE	0	5.000.000	5.000.000
**D	PIPELINE SUD-EUROPEEN	0	5.871	5.871
**D	CH RIVER LABORAT FRANCE	0	5.928	5.928
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST	0	120.000	120.000
**D	AVADIS FUND-AKTIEN WELT ASY 2	0	150.938	150.938
**D	PICTET-EUROLAND INDEX	0	284.253	284.253
**D	DZPB II - FLEX 1	0	142.340	142.340
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND	0	551.044	551.044
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	78.747	78.747
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	380.391	380.391
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND	0	32.701.561	32.701.561

Azionisti in delega: 3.537

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VERDIPAPIRFONDET FONDSFINANS FORNYBAR ENERGI	0	86.500	86.500
**D	EXKLUSIV PORTFOLIO SICAV-WACHSTUM	0	77.595	77.595
**D	EXKLUSIV PORTFOLIO SICAV - CHANCE	0	48.830	48.830
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	424.520	424.520
**D	PKG FONDS - AKTIEN GLOBAL	0	351.548	351.548
**D	DANSKE BANK PULJEINVEST	0	139.481	139.481
**D	SIJOITUSRAHASTO AKTIA EUROOPAN KASSAKONEE	0	289.000	289.000
**D	DZPB II - FLEX 2	0	2.200.008	2.200.008
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	347.030	347.030
**D	SIJOITUSRAHASTO AKTIA SECURA	0	100.000	100.000
**D	DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB	0	2.854.632	2.854.632
**D	IF IST - GLOBE INDEX	0	301.890	301.890
**D	PICTET CH - GLOBAL EQUITIES	0	79.525	79.525
**D	PICTET GLOBAL SELECTION FUND - GLOBAL INCOME STOCK FUND	0	111.695	111.695
**D	EXKLUSIV PORTFOLIO SICAV-AKTIEN	0	90.325	90.325
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	44.891	44.891
**D	SIJOITUSRAHASTO AKTIA EUROOPPA	0	450.000	450.000
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	34.924	34.924
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	0	157.558	157.558
**D	PERPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	67.725	67.725
**D	PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND	0	94.281	94.281
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	86.237	86.237
**D	EXKLUSIV PORTFOLIO SICAV-ERTRAG	0	32.845	32.845
**D	DZPB II - FLEX 3	0	1.037.966	1.037.966
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	303.896	303.896
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	157.177	157.177
**D	PICTET - EUROPE INDEX	0	939.030	939.030
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	277.009	277.009
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	236.184	236.184
**D	AMORA MAILLE DIVERSIFIE	0	4.051	4.051
**D	HUK-COBURG ERSTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF1	0	50.000	50.000
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/LIBI- FONDS	0	67.044	67.044
**D	DANSKE INVEST EUROPEAN EQUITY FUND	0	633.321	633.321
**D	ARGENTA-FUND RESPONSIBLE UTILITIES	0	364.272	364.272
**D	THALES AVS FRANCE	0	6.295	6.295
**D	ORANO ACTIONS ZONE EURO	0	125.748	125.748
**D	FEDEX	0	11.091	11.091
**D	ACM VIE SA FONDS GENERAL	0	9.358.955	9.358.955
**D	FLORNOY GROWTH	0	124.349	124.349
**D	CGI DYNAMIQUE	0	12.642	12.642
**D	DNCA ENGAGE	0	1.070.000	1.070.000
**D	DNCA VALUE EUROPE	0	1.742.847	1.742.847
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/BAYERNINVEST ZK-FONDS	0	24.707	24.707
**D	CM-AM PEA SECURITE	0	9.500.908	9.500.908
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS S?WE	0	40.000	40.000
**D	HUK-COBURG-LEBENSVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCL	0	150.000	150.000
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	89.599	89.599

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	57.525	57.525
**D	CAPSUGEL	0	16.639	16.639
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA GAIKOKU HARMONY STOCK MOTHER FUND	0	3.500	3.500
**D	CARGILL ACTIONS	0	10.443	10.443
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	49.171	49.171
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	236.264	236.264
**D	LARARFOND FORSIKTIG	0	12.570	12.570
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	939.488	939.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN EUROPA DWS	0	130.000	130.000
**D	SEB GLOBAL SUSTAINABLE COMPANIES FUND	0	45.947	45.947
**D	SEB FUND 1 - SEB EUROPE EXPOSURE FUND	0	1.152.007	1.152.007
**D	ACM VIE SA PACTE RETRAITE EURO	0	1.136.638	1.136.638
**D	SEB FUND 3 - SEB PENSION FUND	0	132.910	132.910
**D	SEB FUND 3 - SEB PENSION FUND EXTRA	0	9.270	9.270
**D	SEB FUND 3 - SEB GLOBAL EXPOSURE FUND	0	1.122.235	1.122.235
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	114.501	114.501
**D	LARARFOND OFFENSIV	0	500.936	500.936
**D	DANSKE INVEST COMPASS EQUITY FUND	0	1.425	1.425
**D	SEB GLOBAL AKTIEFOND	0	1.180.825	1.180.825
**D	SEB EUROLAND FREE OF MANAGEMENT FEE	0	132.234	132.234
**D	SEB FUND 3 - SEB PENSION FUND PLUS	0	17.853	17.853
**D	SEB STIFTELSEFOND UTLAND	0	217.587	217.587
**D	CM-AM EUROPE DIVIDENDES	0	458.340	458.340
**D	OHMAN MARKNAD GLOBAL	0	238.982	238.982
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPCO III	0	16.138	16.138
**D	C ET A	0	2.763	2.763
**D	BALL PACKAGING EUROPE	0	4.918	4.918
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIEN	0	77.099	77.099
**D	ACM ACTIONS	0	14.751	14.751
**D	SEB DYNAMISK AKTIEFOND	0	1.542.335	1.542.335
**D	ALLIANZ GLOBAL INVESTORS GMBH W/VBDK	0	10.842	10.842
**D	OHMAN MARKNAD EUROPA	0	165.510	165.510
**D	LARARFOND BALANSERAD	0	170.488	170.488
**D	ACM IARD SA	0	1.263.611	1.263.611
**D	EPSON FRANCE EURO ACTIONS	0	2.729	2.729
**D	ACM MUT FONDS GENERAL	0	2.194.555	2.194.555
**D	ACM VIE S A CM CIC RETRAITE	0	100.925	100.925
**D	OHMAN GLOBAL	0	2.295.483	2.295.483
**D	CONVERGENCE ACTIONS EUROPE	0	301.361	301.361
**D	CRYOSTAR SAS	0	1.587	1.587
**D	DEKA INVESTMENT GMBH W/ARERI-FONDS	0	16.018	16.018
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT SAG-UNIVERSAL-FONDS (491801)	0	31.603	31.603
**D	AZIMUT TREND	0	22.500	22.500
**D	AZIMUT STRATEGIC TREND	0	616	616
**D	AZIMUT TRADING	0	616	616
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	47.644	47.644
**D	AVADIS FUND-AKTIEN WELT COZ SELECT AST 2	0	47.292	47.292

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FERI CORE STRATEGY DYNAMIC	0	488.410	488.410
**D	HUK-COBURG DRITTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF3	0	40.000	40.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK - AKKUMULERENDE KL	0	75.788	75.788
**D	ARGENTA PORTFOLIO - DEFENSIVE	0	582.707	582.707
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/S200	0	120.000	120.000
**D	VAD INKA	0	130.000	130.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	58.960	58.960
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	14.000	14.000
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	51.072	51.072
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPA AKTIEN STRATEGIE	0	80.000	80.000
**D	DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01	0	19.848	19.848
**D	DEKA INVESTMENT GMBH W/AKTIEN-INTER-ESSEN-FONDS W/AKTIEN	0	20.703	20.703
**D	DEKA INVESTMENT GMBH W/TUT-MASTERFONDS W/A-DAGOBERT U02	0	12.119	12.119
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HAMBURGER STIFTUNGSFONDS	0	290.000	290.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	46.913	46.913
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	4.100	4.100
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	10.000	10.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ROSENHEIM TOPSELECT	0	227.254	227.254
**D	DEKA INVESTMENT GMBH W/EKO-FONDS	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	1.083.359	1.083.359
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	42.384	42.384
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE	0	40.167	40.167
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	31.000	31.000
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	89.000	89.000
**D	DEKA INVESTMENT GMBH W/HERZOGTUM LAUENBURG W/U2	0	71.771	71.771
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	5.477	5.477
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	76.000	76.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING STRUKTUR	0	44.000	44.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	120.730	120.730
**D	MASTERFONDS BANTHUS	0	67.272	67.272
**D	DEKA INVESTMENT GMBH W/DEKA-ESG DIVIDENDENSTRATEGIE	0	1.200.000	1.200.000
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	90.753	90.753
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	45.000	45.000
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	62.748	62.748
**D	ANIMA AZIONARIO INTERNAZIONALE	0	96.000	96.000
**D	ANIMA OBIETTIVO INTERNAZIONALE	0	273.784	273.784
**D	ANIMA ESAGONO AZIONARIO GLOBALE	0	682.621	682.621
**D	HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS	0	67.240	67.240
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2028	0	30.079	30.079
**D	ANIMA ESAGONO BILANCIATO	0	794.755	794.755
**D	ANIMA CRESCITA ITALIA	0	1.464.000	1.464.000
**D	ANIMA PICPAC MEGATREND PEOPLE 2028 II	0	38.343	38.343
**D	ANIMA PICPAC MEGATREND PEOPLE 2028	0	47.549	47.549
**D	FONDOPOSTE	0	67.397	67.397
**D	HI-AKTIEN-AKTIV-VALUE-SFONDS	0	1.660.501	1.660.501
**D	HI-PROAM-STIFTUNGSFONDS	0	14.007	14.007
**D	ANIMA ESALOGO PRUDENTE	0	121.629	121.629

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA MEGATREND	0	671.105	671.105
**D	ANIMA CRESCITA ITALIA NEW	0	247.600	247.600
**D	PREVIDENZA COOPERATIVA	0	26.375	26.375
**D	HI PNWL DIVIDENDE PLUS FONDS	0	2.060.225	2.060.225
**D	ANIMA SELEZIONE EUROPA	0	1.352.884	1.352.884
**D	ANIMA ITALIA	0	6.195.929	6.195.929
**D	ANIMA PICPAC VALORE GLOBALE 2030	0	7.341	7.341
**D	ANIMA VALORE GLOBALE	0	1.842.532	1.842.532
**D	ALTEIA EUROPA	0	202.934	202.934
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025	0	12.117	12.117
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	68.330	68.330
**D	ANIMA VISCONTEO	0	1.492.867	1.492.867
**D	ANIMA SFORZESCO	0	541.701	541.701
**D	AG INSURANCE	0	3.918.583	3.918.583
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025	0	10.033	10.033
**D	FRANKLIN CLEARBRIDGE SUSTAINABLE GLOBAL INFRASTRUCTURE INCOME FUND	0	362.662	362.662
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 II	0	5.697	5.697
**D	ANIMA PICPAC ESALOGO AZIONARIO 2028	0	41.839	41.839
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL	0	668.145	668.145
**D	HI-AKTIEN-AKTIV-FUNDAMENTAL-SFONDS	0	965.000	965.000
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 III	0	6.296	6.296
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	3.035.100	3.035.100
**D	ZURICH INSURANCE PLC	0	271.293	271.293
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2029	0	16.398	16.398
**D	ANIMA AZIONARIO EUROPA LTE	0	83.424	83.424
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	461.902	461.902
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	32.915	32.915
**D	ANIMA INIZIATIVA ITALIA	0	4.109.422	4.109.422
**D	ANIMA PICPAC ESALOGO AZIONARIO GLOBALE 2030	0	87.638	87.638
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND - HEDGED	0	4.694.767	4.694.767
**D	ANIMA PICPAC ESALOGO BILANCIATO 2026	0	19.151	19.151
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	13.781.400	13.781.400
**D	ANIMA ALTO POTENZIALE EUROPA	0	1.274.886	1.274.886
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	114.765	114.765
**D	ANIMA VISCONTEO PLUS	0	314.638	314.638
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2026	0	18.254	18.254
**D	ANIMA FONDO TRADING	0	165.500	165.500
**D	EQ ADVISORS TRUST - EQ/MFS UTILITIES SERIES PORTFOLIO	0	662.260	662.260
**D	GESTIELLE PRO ITALIA	0	88.000	88.000
**D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	0	415.309	415.309
**D	DEKA INVESTMENT GMBH WAVK MSCI EURO CL CH ESG UCITS ETF	0	1.272.492	1.272.492
**D	ANIMA ABSOLUTE RETURN	0	105.000	105.000
**D	ARGENTA PENSION FUND DEFENSIVE	0	232.550	232.550
**D	CAPITAL INCOME BUILDER	0	17.205.158	17.205.158
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND UNHEDGED	0	429.194	429.194
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	6.647	6.647
**D	DEKA INVESTMENT GMBH WABIA STRATEGIEFONDS NR. 5	0	155.756	155.756

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	216.209	216.209
**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	0	490.424	490.424
**D	DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN	0	142.601	142.601
**D	DWS INVESTMENT GMBH W/DEAM-FONDS HBS 1	0	18.209	18.209
**D	ANIMA PICPAC BILANCIATO MEGATREND 2026	0	48.073	48.073
**D	ANIMA SELEZIONE GLOBALE	0	254.233	254.233
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCE TECHNOLOGY MOTHER FUND	0	41.276	41.276
**D	ANIMA PICPAC MEGATREND PEOPLE 2029	0	148.784	148.784
**D	ARGENTA DP	0	1.083.600	1.083.600
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	1.219.221	1.219.221
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCES MOTHER FUND	0	205.653	205.653
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND - UNHEDGED	0	2.352.075	2.352.075
**D	ANIMA EUROPA	0	253.692	253.692
**D	ANIMA SFORZESCO PLUS	0	76.060	76.060
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025 II	0	19.591	19.591
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2027	0	6.507	6.507
**D	RAGS-FUNDMASTER	0	73.462	73.462
**D	MFS UTILITIES FUND	0	7.648.337	7.648.337
**D	CAPITAL INTERNATIONAL FUND	0	86.420	86.420
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026 II	0	7.562	7.562
**D	INCOME INSURANCE LIMITED	0	9.238	9.238
**D	EUROPACIFIC GROWTH FUND	0	3.382.285	3.382.285
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	81.928	81.928
**D	ARGENTA PENSION FUND	0	3.846.700	3.846.700
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	2.611.285	2.611.285
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	0	1.136.164	1.136.164
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOBALE AKTIEN VALUE	0	12.283	12.283
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND HEDGED	0	2.838.951	2.838.951
**D	DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT IMP. AKTIEN	0	610.000	610.000
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	40.145	40.145
**D	DEKA INVESTMENT GMBH W/ ROMA A-ROSE	0	37.876	37.876
**D	DEKA INVESTMENT GMBH W/OERAG-FONDS U2	0	15.338	15.338
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	52.746	52.746
**D	DEKA INVESTMENT GMBH W/ MULDENTAL MULTI ASSET FONDS	0	6.170	6.170
**D	DEKA INVESTMENT GMBH W/WIN - WELTINVEST AKTIEN ESG	0	94.475	94.475
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	31.850	31.850
**D	DEKA INVESTMENT GMBH W/HIMMELSSTUERMER	0	13.000	13.000
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	21.556	21.556
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPASELECT	0	250.000	250.000
**D	DEKA INVESTMENT GMBH W/INTER-ESSEN-FONDS W/SEGMENT 2	0	38.203	38.203
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	186.211	186.211
**D	DEKA INVESTMENT GMBH W/QUADRUM U03	0	32.900	32.900
**D	DEKA INVESTMENT GMBH W/BF MASTERFONDS 02	0	39.920	39.920
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	19.170	19.170
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	0	354.191	354.191
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS KLP 1	0	58.000	58.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	25.200	25.200

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/STADTBAHN-FONDS	0	6.982	6.982
**D	DEKA INVESTMENT GMBH W/DEKA-BR 100	0	1.014.750	1.014.750
**D	DEKA INVESTMENT GMBH W/BEVOS DEKA FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/DEKA-PB DEFENSIV	0	13.411	13.411
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	212.100	212.100
**D	DEKA INVESTMENT GMBH W/A-FELD-AKTIEN-FONDS	0	39.750	39.750
**D	DEKA INVESTMENT GMBH W/DEKA-BR 85	0	265.978	265.978
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA SUBSTANZ	0	26.000	26.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	6.667	6.667
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE WACHSTUM	0	390.000	390.000
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	30.379	30.379
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG AKTIEN EUROPA	0	1.933.400	1.933.400
**D	DEKA INVESTMENT GMBH W/DEKA-BR 75	0	35.325	35.325
**D	DEKA INVESTMENT GMBH W/ARIDEKA	0	6.750.000	6.750.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	93.073	93.073
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IDB-STRATEGIE WUPPERTAL	0	6.816	6.816
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	10.758	10.758
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U05	0	123.000	123.000
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	22.044	22.044
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	272.644	272.644
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	60.000	60.000
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	157.300	157.300
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STATEGIE AKTIEN	0	76.300	76.300
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	640.000	640.000
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	40.651	40.651
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INVEST EVOLUTION	0	48.000	48.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	56.900	56.900
**D	DEKA INVESTMENT GMBH W/S-GELSEN-FONDS W/GE AKTIEN GLOBAL	0	138.429	138.429
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STRAEGIE RENT.+	0	60.600	60.600
**D	DEKA INVESTMENT GMBH W/DEKA-UMWELTINVEST	0	8.000.000	8.000.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 55	0	20.169	20.169
**D	DEKA INVESTMENT GMBH W/DEKA-BAV-FONDS	0	198.002	198.002
**D	DEKA INVESTMENT GMBH W/MASTER 172 W/AKTIEN	0	263.000	263.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 35	0	125.537	125.537
**D	DEKA INVESTMENT GMBH W/A-SF? U01	0	23.796	23.796
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG BALANCE	0	4.829	4.829
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE CHANCE	0	160.000	160.000
**D	DEKA INVESTMENT GMBH W/A-KUKC-FONDS W/AKTIEN U03	0	41.142	41.142
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL	0	78.729	78.729
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	1.152.032	1.152.032
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	5.835	5.835
**D	DEKA INVESTMENT GMBH W/A-AEAL 91-FONDS W/SEGMENT 1	0	18.491	18.491
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE RENDITE	0	35.000	35.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-PORTFOLIO-ESG GLOBALE AKTIEN	0	402.158	402.158
**D	DEKA INVESTMENT GMBH W/DEHAMUN-FONDS	0	9.147	9.147
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE	0	173.493	173.493
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	434.016	434.016

Azionisti in delega: 3.537

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/DEKA-ESG KOMMUNAL	0	303.312	303.312
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	719.847	719.847
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	850.270	850.270
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	14.500	14.500
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	51.532	51.532
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	2.077.589	2.077.589
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	99.652	99.652
**D	DEKA INVESTMENT GMBH W/DEKA STOXX EUROPE 50 UCITS ETF	0	153.014	153.014
**D	DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	0	58.907	58.907
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	82.000	82.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	19.696	19.696
**D	DEKA INVESTMENT GMBH W/SCHAUINSLAND U01	0	38.347	38.347
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	1.865.933	1.865.933
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE	0	22.400.000	22.400.000
**D	DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	0	20.447	20.447
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	7.967.118	7.967.118
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	18.952	18.952
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	5.600	5.600
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/U02	0	24.887	24.887
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPK MUENSTERLAND OST AKTIEN PLUS	0	794.500	794.500
***	ZEMITIS RAIVO	0	20	20
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	30.600	30.600
**D	HANWHA KBIZ MULTI ASSET 2	0	55.007	55.007
**D	ELEVA UCITS FUND - ELEVA EUROPEAN SELECTION FUND	0	14.175.830	14.175.830
**D	ELEVA UCITS FUND - ELEVA ABSOLUTE RETURN EUROPE	0	11.655.895	11.655.895
**D	ELEVA UCITS FUND - ELEVA EUROLAND SELECTION FUND	0	3.172.949	3.172.949
**D	AMUNDI ETF ICAV	0	1.227.627	1.227.627
**D	ELEVA UCITS FUND	0	1.269.532	1.269.532
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	2.175.928	2.175.928
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	829.326	829.326
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	341.332	341.332
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	7.000	7.000
**D	GENERALI ITALIA SPA	0	1.498.260	1.498.260
**D	ALLEANZA OBBLIGAZIONARIO	0	551.860	551.860
**D	GENERALI INVESTMENTS SICAV	0	137.094	137.094
**D	GENERALI UNO FP	0	37.818	37.818
**D	GENERALI DIVERSIFICATION	0	372	372
**D	ALTO INTERNAZIONALE AZIONARIO	0	177.632	177.632
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	13.400	13.400
**D	GID-FONDS GPRET MULTIFLEX	0	2.898	2.898
**D	GENERALI EMPLEO TRES FP	0	4.373	4.373
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	33.481	33.481
**D	NYLI CBRE GLOBAL INFRASTRUCTURE MEGATRENDS TERM FUND	0	7.345.804	7.345.804
**D	GENERALI EURO ACTIONS	0	112.708	112.708
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	339.878	339.878
**D	KAIROS INTERNATIONAL SICAV - OPPORTUNITIES LONG/SHORT	0	202.231	202.231

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KAIROS INTERNATIONAL SICAV - PATRIOT	0	10.739	10.739
**D	KAIROS INTERNATIONAL SICAV-KEY	0	940.357	940.357
**D	GENERALI 2045 FP	0	607	607
**D	NYLI VP CBRE GLOBAL INFRASTRUCTURE PORTFOLIO	0	52.222	52.222
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	1.180.086	1.180.086
**D	GENERALI 2055 FP	0	565	565
**D	GENERALI EMPLEO PYME FP	0	431	431
**D	GENERALI CUATRO FP	0	53.913	53.913
**D	GSF VORSORGESTRATEGIE	0	19.509	19.509
**D	GENERALI 2035 FP	0	747	747
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	1.037	1.037
**D	KAIROS INTERNATIONAL SICAV - ACTIVESG	0	300.000	300.000
**D	GID-FONDS GPRET MULTIFLEX II	0	5.534	5.534
**D	NYLI CBRE GLOBAL INFRASTRUCTURE FUND	0	1.352.101	1.352.101
**D	GENERALI DOS FP	0	74.663	74.663
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026	0	15.420	15.420
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	57.501	57.501
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	24.879	24.879
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	295.052	295.052
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	530.564	530.564
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	33.205	33.205
**D	PERTUBUHAN KESELAMATAN SOSIAL	0	66.473	66.473
**D	JULIUS BAER STIFTUNG	0	8.600	8.600
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	2.559.734	2.559.734
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	22.400	22.400
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	34.300	34.300
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	77.575	77.575
**D	BEST INVESTMENT CORPORATION	0	981.001	981.001
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	473.375	473.375
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	34.261	34.261
**D	SCHRODER IPF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	1.600	1.600
**D	WHITE FLEET IV - ENETIA ENERGY	0	74.100	74.100
**D	HENDERSON GLOBAL INVESTORS LIMITED	0	1.264.775	1.264.775
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	160.800	160.800
**D	ALLIANZ GLOBAL HIGH PAYOUT FUND	0	32.489	32.489
**D	SOCIETY OF JESUS TRUST OF 1929 FOR ROMAN CATHOLIC PURPOSES	0	84.404	84.404
**D	ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	0	22.959	22.959
**D	AXA INVESTMENT MANAGERS UK LIMITED	0	464.611	464.611
**D	1733 - ALLIANZGI FONDS DSW-CO	0	35.675	35.675
**D	1765 - ALLIANZGI FONDS DSW-CO	0	52.151	52.151
**D	1789 - ALLIANZGI FONDS DSW-CO	0	24.446	24.446
**D	ALLIANZ PV-WSIRCM SYSTEC VALUE EUROPE	0	110.500	110.500
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	21.243	21.243
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	177.050	177.050
**D	BAYERNINVEST KVG MBH	0	2.368.217	2.368.217
**D	REASSURE LIMITED	0	2.240.095	2.240.095
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	5.566.906	5.566.906

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	2.978.236	2.978.236
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	2.878.696	2.878.696
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	314.357	314.357
**D	UBS (LUX) INFRASTRUCTURE EQUITY	0	484.635	484.635
**D	UBS (LUX) THEMATIC OPPORTUNITIES	0	87.725	87.725
**D	BLKB EQUITY SWITZERLAND FOCUS	0	6.867.594	6.867.594
**D	ERAFP ACTIONS EUROPE I	0	1.342.974	1.342.974
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	50.000	50.000
**D	DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND	0	186.045	186.045
**D	DEKA INVESTMENT GMBH W/CUYO COBA	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	14.500	14.500
**D	RBC QUBE MARKET NEUTRAL WORLD EQUITY	0	112.068	112.068
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	14.000	14.000
**D	DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND	0	901.729	901.729
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/VM BC AUSSCH?TTUNGSCONCEPT REGIONAL ESG	0	30.000	30.000
**D	SIEMENS-FONDS SIEMENS-RENTE	0	804.226	804.226
**D	HC RENTE	0	38.601	38.601
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	4.971.315	4.971.315
**D	STROY-CEM LTD.	0	5.000	5.000
**D	CONVICTION PATRIMOINE	0	58.600	58.600
**D	SWISS NATIONAL BANK	0	20.965.363	20.965.363
**D	JPM MULTI INCOME FUND	0	296.854	296.854
**D	JPMORGAN GLOBAL PROPERTY INCOME FUND	0	28.242	28.242
**D	JPMORGAN MULTI BALANCED FUND	0	15.714	15.714
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	20.466	20.466
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE INKA LUCK	0	345.519	345.519
**D	INTERNATIONALE APITALANLAGEGESELLSCHAFT MBH	0	182.664	182.664
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE A-EUROPA-LA-PASSIV	0	59.733	59.733
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE AVAW	0	300.013	300.013
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	8.436	8.436
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	610.451	610.451
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	0	207.647	207.647
**D	FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PUBLIC LIMITED COMPANY	0	13.951	13.951
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	32.782	32.782
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	19.397	19.397
**D	RLA NZ INTERNATIONAL EQUITIES FUND	0	109.830	109.830
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	341.569	341.569
**D	AQR TA GLOBAL ALPHA FUND, NON FLIP	0	48.326	48.326
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	0	64.680	64.680
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	80.909	80.909
**D	AS GBL EQ - ALP EX FD NON FLIP	0	38.274	38.274
**D	405 MSTV 1 LP - AQR- NON FLIP	0	1.200	1.200
**D	DES VAL INTL.PEEQ CSH NON FLIP	0	241.727	241.727
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	468.572	468.572
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	262.537	262.537
**D	D.E. SHAW OCULUS INTL NON FLIP	0	37.461	37.461
**D	MELLON OFFSHORE FUNDS C/O CIBC BANK AND TRUST COMPANY (CAYMAN	0	2.876.864	2.876.864

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PARALOS GEO OU	0	160	160
**D	TFL PENSION FUND	0	1.961.334	1.961.334
**D	INVESTMENT FUND SERVICES LIMITED	0	521.843	521.843
**D	ANIMA BILANCIATO MEGATREND	0	764.816	764.816
**D	FONDO PENSIONE COMPLEMENTARE PER I LAVORATORI DELLE IMPRESE INDUSTRIALI ED ARTIGIANE EDILI ED AFFINI - PREVEDI	0	55.427	55.427
**D	DEKA INVESTMENT GMBH W/SN ADLER-SEGMENT AKTIEN EUROPA LOW RISK	0	48.234	48.234
**D	DEKA INVESTMENT GMBH W/SH AKTIEN WELT PASSIV	0	10.496	10.496
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/SPK PFORZHEIM CALW AKTIEN GLOBAL	0	42.549	42.549
**D	SAFRAN EQUILIBRE SOLIDAIRE	0	151.466	151.466
**D	LGT FUND MANAGEMENT COMPANY LTD.	0	89.303	89.303
**D	HSBC GLOBAL POWER AND RESOURCES EQUITY FUND	0	13.020	13.020
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	30.879.948	30.879.948
**D	ENPAM	0	3.124.450	3.124.450
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	540.570	540.570
**D	CDIL - DDLA	0	3.352	3.352
**D	NATIONAL BANK OF KAZAKHSTAN	0	211.990	211.990
**D	MEDIOLANUM GESTION SGIIC, SA	0	12.335	12.335
**D	NEI CLEAN INFRASTRUCTURE FUND	0	952.678	952.678
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	4.231.610	4.231.610
**D	VIDACAIXA, S.A.	0	12.002.498	12.002.498
**D	BPI GESTAO DE ATIVOS SOCIEDADE GESTORA ORGANISMOS	0	25.125	25.125
**D	UNIGEST, S.G.I.I.C., S.A.U.	0	750.016	750.016
**D	KUTXABANK GESTION SGIIC, S.A.	0	1.558.633	1.558.633
**D	KUTXABANK PENSIONES, S.A., SGFP	0	540.603	540.603
**D	ASR LEVENSVERZEKERING NV	0	686.782	686.782
**D	ASR SCHADEVERZEKERING NV	0	189.689	189.689
**D	ACADIAN WORLD EX US SOCIAL VALUES 003037	0	70.193	70.193
**D	FWERF BARROW HANLEY NON US VALUE 007964	0	326.043	326.043
**D	RGP GLOBAL INFRA 014432	0	20.475	20.475
**D	BESSEMER TRUST CO CLEARING ACCT	0	4.798	4.798
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	586.000	586.000
**D	DNP SELECT INCOME FUND INC	0	5.332.200	5.332.200
**D	T ROWE PRICE GLOBAL EX US EQUITY 1001293	0	5.089	5.089
**D	WISDOMTREE GLOBAL HIGH DIV FUND 1001795	0	108.796	108.796
**D	WISDOMTREE DYN CUR HDGE INTL EQ FD 1001802	0	575.352	575.352
**D	WISDOMTREE INTL EQUITY FUND 1001810	0	612.513	612.513
**D	WISDOMTREE INTL HIGH DIV FUND 1001812	0	826.686	826.686
**D	WISDOMTREE INTL LARGECAP DIV FD	0	882.742	882.742
**D	WISDOMTREE INTL MULTIFACTOR FUND 1001815	0	21.566	21.566
**D	LEITH WHEELER INTL FOCUSED DM 1004269	0	1.941.478	1.941.478
**D	DPFP BOSTON PARTNERS GLOBAL EQUITY 1006889	0	161.277	161.277
**D	THE BANK OF NEW YORK MELLON SA NV	0	862.485	862.485
**D	PRM SEL QIAIF ICAV CONABUS UA FD TR	0	54.000	54.000
**D	PRM SEL QIAIF ICAV LABORAVI GS TR	0	125.000	125.000
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	42.292	42.292
**D	BANCO BILBAO VIZCAYA MADRID	0	76.264	76.264
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	5.541.581	5.541.581

Azionisti in delega: 3.537

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	435.000	435.000
**D	HIGHLANDS FUND I LLC	0	18.213	18.213
**D	ECCLESIASTICAL INSURANCE OFFICE PLC STAFF RETIREMENT BENEFI	0	77.700	77.700
**D	THE NFU MUTUAL OEIC	0	87.072	87.072
**D	BMO CANADA PENSION PLAN	0	657.241	657.241
**D	BMO PRIVATE INTERNATIONAL EQUITY PORTFOLIO	0	1.813.720	1.813.720
**D	CWB MCLEAN AND PARTNERS INTERNATIONAL EQUITY POOL	0	809.900	809.900
**D	EDENTREE INVESTMENT FUND SERIES 1 EDENTREE GREEN FUTURE FUND	0	153.466	153.466
**D	SANTANDER MAX 30 SHARES PORTFOLIO	0	53.399	53.399
**D	SANTANDER MAX 50 PERCENT SHARES PORTFOLIO	0	222.028	222.028
**D	SANTANDER MAX 70 PERCENT SHARES PORTFOLIO	0	393.361	393.361
**D	AUTORIDADE MONETARIA DE MACAU	0	104.240	104.240
**D	ALASKA PERMANENT FUND CORPORATION	0	1.283.938	1.283.938
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	177.834	177.834
**D	CAROL JENKINS BARNETT FAMILY TRUST UAD 061500	0	12.957	12.957
**D	WILLIS TOWERS WATSON GROUP TRUST	0	76.122	76.122
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	72.638	72.638
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	11.768	11.768
**D	MURRAY INTERNATIONAL TRUST PLC	0	5.830.000	5.830.000
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	285.189	285.189
**D	ABNFLPA RHUMBLINE INTL EQUITY 262408	0	12.486	12.486
**D	NFL PLAYER TAX QUALIFIED ANNUITY PLAN	0	44.768	44.768
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	99.818	99.818
**D	BNY MELLON SUSTAINABLE GLOBAL EQUITY INCOME FUND	0	726.371	726.371
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	273.350	273.350
**D	QUILTER CHEVIOT LTD	0	274.726	274.726
**D	FIDELITY INVS STLRIN F38449 278279	0	7.607	7.607
**D	K3A HOLDINGS LLC	0	6.933	6.933
**D	PSF GLOBAL EQUITY PORT PI6337A 0000296332	0	173.066	173.066
**D	NN EUROPA DUURZAAM AANDELEN FONDS N V	0	1.557.297	1.557.297
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	188.743	188.743
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL EQUITY IN GOLDMAN SACHS AND CO	0	6.852.400	6.852.400
**D	WFA WF CLEARING SVCS FBO CUST 320043	0	666	666
**D	UVIMCO PARAMETRIC PHYS MSCI WRLD	0	12.134	12.134
**D	CI CORPORATE CLASS LIMITED	0	1.464.171	1.464.171
**D	CI GLOBAL DIVIDEND FUND CIGAM 326098	0	938.677	938.677
**D	CI SELECT GLOBAL EQUITY FUND	0	479.544	479.544
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	0	255.727	255.727
**D	CI INTERNATIONAL EQUITY GROWTH PRIVATE POOL	0	16.359	16.359
**D	CI GLOBAL INCOME AND GROWTH FUND	0	5.487.319	5.487.319
**D	CI GLOBAL DIVIDEND OPPS FUND CIGAM 327024	0	716.807	716.807
**D	CI INTERNATIONAL ALL CAP EQUITY FUND	0	30.544	30.544
**D	INTERNATIONAL EQUITY GROWTH POOL	0	1.181.475	1.181.475
**D	CI CANADIAN ASSET ALLOCATION FUND	0	12.371	12.371
**D	DORIS K CHRISTOPHER 2021 GIFT TRUST UAD 081121	0	6.331	6.331
**D	UNISYS MASTER TRUST	0	116.372	116.372
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME ETF	0	1.520.160	1.520.160

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL AND GENERAL UCITS ETF PLC	0	2.076.304	2.076.304
**D	THE ZEDRA FIDUCIARY INVESTMENT FUND LIMITED	0	68.712	68.712
**D	BNY MELLON FUTURELEGACY 3 FUND	0	10.317	10.317
**D	BNY MELLON FUTURELEGACY 4 FUND	0	32.363	32.363
**D	BNY MELLON FUTURELEGACY 5 FUND	0	55.027	55.027
**D	BNY MELLON FUTURELEGACY 6 FUND	0	61.303	61.303
**D	BNY MELLON FUTURELEGACY 7 FUND	0	56.975	56.975
**D	GOVERNMENT OF BERMUDA	0	314.601	314.601
**D	PREMIUM SELECTION UCITS ICAV	0	540.579	540.579
**D	VAERDIPAPIRFONDEN SPARINVEST INDEX	0	54.425	54.425
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	141.176	141.176
**D	LGT VESTRA LLP	0	4.498.969	4.498.969
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	16.153.325	16.153.325
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	18.032.364	18.032.364
**D	GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	0	125.433	125.433
**D	KUMPULAN WANG PERSARAAN DIPERBADANKAN	0	11.668	11.668
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	514.785	514.785
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	0	51.152	51.152
**D	NOLAN P BURKE EXEMPT TRUST 2	0	8.756	8.756
**D	MULTI ADVISOR FUNDS GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	65.729	65.729
**D	WESPATH FUNDS TRUST	0	388.228	388.228
**D	APEX FINANCIAL SERVICES CORPORATE LTD	0	840.975	840.975
**D	RIVER PARTNERS GLOBAL EQUITY LLC	0	2.840	2.840
**D	VOYA BALANCED INCOME PORTFOLIO	0	39.389	39.389
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	42.561	42.561
**D	THE ROYAL INST FOR THE ADVANCMNT OF LEARNINGMCGILL UNVRSTY	0	54.662	54.662
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	709.754	709.754
**D	CC AND L Q INTERNATIONAL EQUITY FUND	0	255.973	255.973
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	241.244	241.244
**D	PURPOSE FUND CORP	0	3.558	3.558
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	303.886	303.886
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	162.246	162.246
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	33.319	33.319
**D	GENERAL MILLS GROUP TRUST	0	79.501	79.501
**D	WILSHIRE SOLUTIONS FUNDS TRUST	0	14.101	14.101
**D	PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	0	10.248	10.248
**D	THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	292.344	292.344
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	13.779	13.779
**D	PRUDENTIAL INVESTMENT PORTFOLIOS INC 10 PGIM JENNISON EQUITY INCOME FUND	0	3.119.003	3.119.003
**D	CERVURITE INTERNATIONAL LLC	0	264.317	264.317
**D	MARANIC II LLC	0	8.406	8.406
**D	TERESA L MCGRATH REVOCABLE TRUST	0	2.933.490	2.933.490
**D	BRIDGEWATER IMPLEMENTATION FUND IV LLC	0	1.138	1.138
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	24.616	24.616
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	50.097	50.097
**D	NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	4.644.055	4.644.055
**D	TOUCHSTONE ETF TRUST TOUCHSTONE CLIMATE TRANSITION ETF	0	29.439	29.439

Azionisti in delega: 3.537

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	771.756	771.756
**D	DREXEL UNIVERSITY	0	37.454	37.454
**D	THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	0	3.696	3.696
**D	608116 GQG GLOBAL EQUITY	0	392.236	392.236
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	129.055	129.055
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	345.722	345.722
**D	MACQUARIE MANAGEMENT HOLDINGS INC	0	224	224
**D	THE COMMONWEALTH FUND	0	11.630	11.630
**D	CITW FUND LP	0	10.024	10.024
**D	HIGHER INCOME FUND	0	800.000	800.000
**D	AMITY INTERNATIONAL FUND	0	836.500	836.500
**D	AMITY EUROPEAN FUND	0	875.000	875.000
**D	ROCKWELL AUTOMATION MASTER TRUST	0	85.659	85.659
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	105.000	105.000
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	81.915	81.915
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	41.925	41.925
**D	GLOBEFLEX INTERNATIONAL ALL CAP COMMINGLED TRUST	0	44.543	44.543
**D	OIL INVESTMENT CORP LTD	0	874.854	874.854
**D	ROTHSCHILD MARTIN MAUREL	0	3.327.381	3.327.381
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	56.746	56.746
**D	MACKENZIE USD GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP FUND	0	6.550	6.550
**D	THE BANK OF NEW YORK MELLON SA NV	0	318.886	318.886
**D	HAWKES FAMILY LLC	0	5.904	5.904
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	18.256	18.256
**D	UNITED STATES GOLF ASSOCIATION	0	26.080	26.080
**D	MACKENZIE WORLD LOW VOLATILITY ETF	0	90.399	90.399
**D	MIETF GLOBAL EQUITY ETF 773566	0	14.199	14.199
**D	MIETF INTERNATIONAL EQUITY ETF 773567	0	3.891	3.891
**D	PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUI	0	96.597	96.597
**D	OLD MUTUAL GLOBAL EQUITY FUND	0	1.225.956	1.225.956
**D	HIGHSTREET GLOBAL EQUITY FUND	0	16.807	16.807
**D	HIGHSTREET INTERNATIONAL EQTY FD A	0	11.972	11.972
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	8.388	8.388
**D	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	0	455.173	455.173
**D	DIVERSIFIED TRUST COMPANY INTERNATIONAL EQUITY COMMON TRUST FUND	0	212.475	212.475
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	0	389.681	389.681
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	877.044	877.044
**D	TD EUROPEAN INDEX FUND	0	51.850	51.850
**D	J G FENCIK TR MANNING AND NAPIER SUB	0	10.030	10.030
**D	JEFFREY ARONIN	0	11.037	11.037
**D	CAROL BARNETT CRUT	0	13.012	13.012
**D	CAROL J BARNETT CRUT II	0	6.807	6.807
**D	OPUS FINANCIAL LLC	0	16.517	16.517
**D	L BUONANNO TRUST T SMITH SR	0	14.628	14.628
**D	JAMES HANSEN	0	7.793	7.793
**D	MORRIS 1992 GIFT TRUST	0	5.481	5.481
**D	BLACKROCK FUND MANAGERS LTD	0	14.855.794	14.855.794

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	1.599.374	1.599.374
**D	CALDWELL LAZARD COREPLUS INFRASTRUCTURE FUND	0	6.630	6.630
**D	CHRISTIAN EDUCATION PENSION PLAN	0	22.807	22.807
**D	SEI IEF ACADIAN	0	394.212	394.212
**D	INTERNATIONAL EQUITY FUND	0	150.670	150.670
**D	SEI GMV ACADIAN	0	58.185	58.185
**D	CO OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	54.380	54.380
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	371.420	371.420
**D	CAROL J BARNETT GRANDCHILDREN TRUST	0	6.980	6.980
**D	DORIS K CHRISTOPHER 1996 TRUST	0	78.055	78.055
**D	JAY W CHRISTOPHER 1996 TRUST	0	46.628	46.628
**D	RED BLAZER INVESTMENTS VENTURE LLC	0	4.688	4.688
**D	JEFFREY S ARONIN DESCENDANTS TRUST	0	8.607	8.607
**D	FLK TE LTD LIABILITY CO	0	9.499	9.499
**D	HUNTER FAMILY FOUNDATION	0	55.410	55.410
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	1.699.173	1.699.173
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	3.736.803	3.736.803
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	631.849	631.849
**D	1895 WERELDAANDELEN EN IDX AMUNDI	0	1.072.724	1.072.724
**D	1895 FONDS FGR	0	2.406.919	2.406.919
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	138.018	138.018
**D	NATIONAL BANK FINANCIAL INC	0	3.154.955	3.154.955
**D	STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOOLS	0	112.768	112.768
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS INTERNATIONAL	0	269.920	269.920
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	1.026.150	1.026.150
**D	HERITAGE AND STABILISATION FUND	0	650.000	650.000
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS FUTURE PLANET EQUITY ETF	0	70.374	70.374
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	89.665	89.665
**D	BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	1.979.707	1.979.707
**D	UNIVERSAL INVESTMENT GESELLSCHAFTMBH ON BEHALF OF AEKSAAR MASTERFONDS	0	65.000	65.000
**D	BANK CONSORTIUM TRUST CO LTD	0	185.373	185.373
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	89.554	89.554
**D	ALCOA FOUNDATION	0	14.709	14.709
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	67.223	67.223
**D	M M WARBURG AND CO AG AND CO KOMMANDITGESELLSCHAFT A	0	13.500	13.500
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	74.511	74.511
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	1.198.617	1.198.617
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	791.498	791.498
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	33.444	33.444
**D	QUILTER CHEVIOT EUROPE LTD	0	19.001	19.001
**D	BRANDYTRUST GLOBAL PARTNERS LP	0	63.448	63.448
**D	MACOMB COUNTY EMPLOYEES RETIREMENT SYSTEM	0	41.250	41.250
**D	MACOMB COUNTY INTERMEDIATE RETIREES MEDICAL BENEFITS TRUST	0	7.435	7.435
**D	ACL ACO LGT VESTRA GS EXEMPT MNY A	0	325.458	325.458
**D	LGT WEALTH MANAGEMENT UK LLP	0	414.728	414.728
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME FUND	0	356.211	356.211
**D	DYNAMIC EQUITY GLOBAL EQUITY MANAGERS PORTFOLIO 5 SERIES	0	127.420	127.420

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARIZONA STATE RETIREMENT SYSTEM	0	454.956	454.956
**D	ARIZONA STATE RETIREMENT SYSTEM	0	1.866.735	1.866.735
**D	SEQUOIA FD PARA GLBL	0	1.331	1.331
**D	STEWARDSHIP PARA GLB	0	4.804	4.804
**D	WBW TRUST NUMBER ONE	0	4.857	4.857
**D	1976 IRREV TRUST OF C D WEYERHAEUSER	0	5.223	5.223
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	2.647	2.647
**D	RICHARD KING MELLON FDN	0	394.639	394.639
**D	RICHARD KING MELLON FOUNDATION	0	128.556	128.556
**D	R K MELLON INTERNATIONAL FUND	0	309.355	309.355
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	83.327	83.327
**D	KAP IP GLO EQUI III 56097	0	354.701	354.701
**D	UPSGT MONDRIAN INTL EQUITY 007550	0	1.245.687	1.245.687
**D	CAUSEWAY AOP 013508	0	65.186	65.186
**D	CASEY FP JP MORGAN GREI 014528	0	6.190	6.190
**D	KAP EMDI GLOBALE AKTIER III 53013	0	326.937	326.937
**D	INVESCO MSCI GLOBAL CLIMATE 500 ETF 1001682	0	186.022	186.022
**D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	49.447	49.447
**D	WISDOMTREE INTL EFFICENT CORE FD	0	158.461	158.461
**D	FLORIDA RETSYS PANAGORA GLOBAL	0	762.229	762.229
**D	GS ALPHA ENH EUROPE EQTY ACTIVE	0	5.658	5.658
**D	FLORIDA RETSYS MINERVA 1009008	0	260.162	260.162
**D	KAP MPI INTERNATIONALE AKTIER 55016	0	428.229	428.229
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	186.925	186.925
**D	AZL GLOBAL EQUITY INDEX FUND 114072 AZL MSCI GLOBAL EQU	0	41.672	41.672
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	228.270	228.270
**D	RENAISSANCE CANADIAN CORE VALUE FUND	0	12.740	12.740
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	3.023.522	3.023.522
**D	IMPERIAL OVERSEAS EQUITY POOL	0	136.622	136.622
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	20.863	20.863
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	590.257	590.257
**D	CIBC INTERNATIONAL INDEX FUND	0	491.547	491.547
**D	CIBC EUROPEAN INDEX FUND	0	36.440	36.440
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	12.738	12.738
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	232.945	232.945
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	74.119	74.119
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	17.958	17.958
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	140.470	140.470
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	266.013	266.013
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	424.953	424.953
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	0	91.286	91.286
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	551.859	551.859
**D	THE ESB PENSION FUND	0	143.196	143.196
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	8.334.645	8.334.645
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	49.162	49.162
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	132.151	132.151
**D	CCCVM TRANSITION ACTS MONDIALES	0	111.731	111.731

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2.584.941	2.584.941
**D	AIB GROUP IRISH PENSION SCHEME	0	155.249	155.249
**D	BANK OF KOREA	0	3.227.996	3.227.996
**D	KOOKMIN BANK ACTING AS TRUSTEE OF HANA ALTERNATIVE ASSET CB RASTRUCTURE QUALIFIED INVESTORS PRIVATE PLACEMENT SPECIAL A	0	74.397	74.397
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	0	110.996	110.996
**D	THE BANK OF KOREA	0	613.222	613.222
**D	ACADIAN NON US ALL CAP EQUITY FUND USD HEDGED LLC	0	115.248	115.248
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	0	618.887	618.887
**D	NN PARAPLUFONDS 1 N V	0	574.553	574.553
**D	DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC	0	1.774.000	1.774.000
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	0	4.877.372	4.877.372
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	4.554.636	4.554.636
**D	VEBA PARTNERSHIP N LP	0	47.714	47.714
**D	BNY MELLON GLOBAL FUNDS PLC	0	787.187	787.187
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES FUND	0	450.539	450.539
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	4.147	4.147
**D	SIEMENS DIVERSIFIED GROWTH	0	139.188	139.188
**D	SIEMENS EMU EQUITIES	0	1.351.599	1.351.599
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	517.768	517.768
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS GLOBALE AKTI	0	262.186	262.186
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	1.466.008	1.466.008
**D	INVESCO EUROPEAN EQUITY FUND UK	0	3.809.829	3.809.829
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	37.610	37.610
**D	INVESCO EUROPEAN EQUITY INCOME FUND UK	0	2.318.495	2.318.495
**D	INV NI GLOBALE AKTIER BASIS 10003	0	96.992	96.992
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	6.280.124	6.280.124
**D	BLACKROCK GLOBAL FUNDS	0	26.524.755	26.524.755
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	327.226	327.226
**D	ALLIANZGI FONDS FIB	0	150.000	150.000
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	637.835	637.835
**D	NON US EQUITY MANAGERS PORTFOLIO 1 ERISA	0	34.336	34.336
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	926.226	926.226
**D	INVESCO MARKETS III PLC	0	17.694	17.694
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	451.744	451.744
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	1.375.316	1.375.316
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	235.505	235.505
**D	AON HEWITT COLLECTIVE INVESTMENT TRUST	0	748.445	748.445
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	0	288.434	288.434
**D	BLACKROCK LIFE LIMITED	0	151.967	151.967
**D	VANGUARD GLOBAL EQUITY FUND	0	4.706.616	4.706.616
**D	VIRTUS GLOBAL ALLOCATION FUND	0	26.729	26.729
**D	FIRST TRUST GLOBAL WIND ENERGY ETF	0	348.926	348.926
**D	FIRST TRUST NASDAQ CLEAN EDGE SMART GRID INFRASTRUCTURE IND	0	982.496	982.496
**D	VIRGINIA RETIREMENT SYSTEM	0	6.491.788	6.491.788
**D	INVESCO FUNDS	0	10.201.365	10.201.365
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN BO	0	87.390	87.390
**D	PGIM QMA INTERNATIONAL EQUITY FUND	0	205.308	205.308

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE PRUDENTIAL SERIES FUND PSF PGIM 50 50 BALANCED PORTFOLIO	0	18.590	18.590
**D	THE PRUDENTIAL SERIES FUND PSF PGIM FLEXIBLE MANAGED PORT	0	34.004	34.004
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	232.085	232.085
**D	ADVANCED SERIES TRUST AST MFS GROWTH ALLOCATION PORTFOLIO	0	105.555	105.555
**D	INVESCO MSCI EUR EQ WGHT UCITS ETF	0	66.994	66.994
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	148.330	148.330
**D	PUBLIC EMPLOYEES PENSION PLAN	0	1.217.834	1.217.834
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	1.404.056	1.404.056
**D	CAUSEWAY INTERNATIONAL VALUE FUND	0	460.612	460.612
**D	BNY MELLON GLOBAL FUNDS PLC BNY MELLON GLOBAL EQUITY INC	0	24.746.512	24.746.512
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	1.271.230	1.271.230
**D	INVESCO MARKETS II PUBLIC LTD	0	343.990	343.990
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	54.651	54.651
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	0	26.320.188	26.320.188
**D	VAE SI VF IND GL AKTIER KL 40222	0	262.572	262.572
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	27.435	27.435
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	494.046	494.046
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	10.002.368	10.002.368
**D	THE UNIVERSITY OF TEXAS SYSTEM	0	153.098	153.098
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	1.482.105	1.482.105
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	828.103	828.103
**D	OVERSEAS FUND	0	1.432.126	1.432.126
**D	STANLIB FUNDS LIMITED	0	1.072.572	1.072.572
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	112.894	112.894
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	350.257	350.257
**D	ABB PENSION FUND	0	474.464	474.464
**D	SIEMENS ABSOLUTE RETURN	0	20.006	20.006
**D	GOLDMAN SACHS PARAPLUFONDS 1 NV	0	76.151	76.151
**D	MCGILL UNIVERSITY PENSION PLAN	0	493.986	493.986
**D	HEALTHCARE EMPLOYEES PENSION	0	36.207	36.207
**D	IQ CBRE REAL ASSETS ETF	0	630.990	630.990
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	3.486	3.486
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	3.793	3.793
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	289.211	289.211
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	342.546	342.546
**D	BRUCE POWER PENSION PLAN	0	1.074.962	1.074.962
**D	CI GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	87.265	87.265
**D	INVESCO MARKETS II PLC	0	12.884	12.884
**D	BNY MELLON GLOBAL INCOME FUND	0	267.667	267.667
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	9.954.340	9.954.340
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	251.507	251.507
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	406.564	406.564
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	931.264	931.264
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	45.409	45.409
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	865.000	865.000
**D	OSF HEALTHCARE SYSTEM	0	83.326	83.326
		0	423.782	423.782

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SISTERS OF THE THIRD ORDER ST FRANCIS EMPLOYEE PENSION PLAN	0	139.908	139.908
**D	CANADA LIFE DIVERSIFIED REAL ASSETS FUND	0	23.218	23.218
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	26.943	26.943
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	11.742	11.742
**D	CIBC PENSION PLAN	0	23.870	23.870
**D	VOYA INFRASTRUCTURE INDUSTRIALS AND MATERIALS FUND	0	58.348	58.348
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	541.281	541.281
**D	IPC MULTIFACTOR INTERNATIONAL EQUITY	0	8.763	8.763
**D	FIRE AND POLICE EMPLOYEES` RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	540.578	540.578
**D	TUCSON SUPPLEMENTAL RETIREMENT SYSTEM	0	150.135	150.135
**D	THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	0	96.168	96.168
**D	INCARNATE WORD CHARITABLE TRUST	0	116.435	116.435
**D	CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	21.623	21.623
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	1.600.000	1.600.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	1.154.526	1.154.526
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	20.107	20.107
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	1.091.402	1.091.402
**D	BLACKROCK IG INTERNATIONAL EQUITY POOL	0	436.441	436.441
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	187.602	187.602
**D	IG MACKENZIE BETTERWORLD SRI FUND	0	128.533	128.533
**D	DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	54.771	54.771
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	0	123.903	123.903
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	0	608.604	608.604
**D	BLACKROCK LIFE LTD	0	1.941.448	1.941.448
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	0	4.029.227	4.029.227
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	2.065.371	2.065.371
**D	CAUSEWAY INTERNATIONAL VALUE EQUITY CIT	0	4.475.929	4.475.929
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	428.382	428.382
**D	SIEMENS EUROINVEST AKTIEN	0	108.279	108.279
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	1.954.386	1.954.386
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	812.662	812.662
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	939.937	939.937
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	3.442.895	3.442.895
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	326.676	326.676
**D	PANAGORA GROUP TRUST	0	64.702	64.702
**D	MAC BETTERWORL GL EQ	0	86.475	86.475
**D	MACKENZIE GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP	0	7.043.227	7.043.227
**D	MACKENZIE INTERNATIONAL QUANTITATIVE LARGE CAP	0	6.925	6.925
**D	MACKENZIE GLOBAL LOW VOLATILITY EQUITY FUND	0	149.841	149.841
**D	MACKENZIE GLOBAL EQUITY FUND	0	113.032	113.032
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	7.214	7.214
**D	MACK EAFE EQUITY POOL	0	267.717	267.717
**D	THE CANADA LIFE ASSURANCE COMPANY	0	143.558	143.558
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	2.307.100	2.307.100
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	631.050	631.050
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	125.918	125.918
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	929.074	929.074

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	26.603.070	26.603.070
**D	DEUTSCHE DCG EQ	0	25.767	25.767
**D	WHEATON STOCK FUND	0	183.698	183.698
**D	BNY MELLON INVESTMENT FUNDS III BNY MELLON GLOBAL EQUITY INCOME FUND	0	447.438	447.438
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	311.038	311.038
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	141.230	141.230
**D	NEW HAMPSHIRE RETIREMENT SYSTEM	0	923.172	923.172
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX US ETF	0	12.008	12.008
**D	STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER	0	1.224.362	1.224.362
**D	INVESCO SANDP INTERNATIONAL DEVELOPED DIVIDEND ARISTOCRATS ESG INDEX ETF	0	38.963	38.963
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	2.480.792	2.480.792
**D	UPSTREAMCO PENSION TRUST	0	36.596	36.596
**D	ALTE LEIPZIGER TRUST INVESTMENT	0	344.322	344.322
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	0	242.203	242.203
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	235.011	235.011
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	12.662	12.662
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	11.463	11.463
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	0	28.240	28.240
**D	EUROPEAN CENTRAL BANK	0	5.701	5.701
**D	FIRST TRUST SANDP INTERNATIONAL DIVIDEND ARISTOCRATS ET	0	199.323	199.323
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	571.529	571.529
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	16.401	16.401
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	10.884.164	10.884.164
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	71.996	71.996
**D	VOYA GLOBAL INSIGHTS PORTFOLIO	0	3.241.710	3.241.710
**D	ONCOR RETIREMENT PLAN TRUST	0	30.906	30.906
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	3.682.404	3.682.404
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	975.149	975.149
**D	NSP MONTICELLO MINNESOTA RETAIL	0	85.315	85.315
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	54.977	54.977
**D	NSP MINNESOTA RETAIL PRAIRIE II	0	46.213	46.213
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	24.105	24.105
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	5.676.397	5.676.397
**D	PGE CORPORATION RETIREMENT MASTER TRUST	0	37.935	37.935
**D	STICHTING CZ FUND DEPOSITARY	0	99.939	99.939
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	0	19.522	19.522
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	383.915	383.915
**D	INV LI AG INDEKS AKK KL 21020	0	44.941	44.941
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	113.805	113.805
**D	DEAM FONDS ZDV	0	64.009	64.009
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS SPEZIAL 18	0	259.117	259.117
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	3.072.133	3.072.133
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	72.404	72.404
**D	BLL GLOBAL EQ LARGE CAP SCR INX F	0	70.904	70.904
**D	BSF FORMUE EUR EQUITY INDEX FUND	0	251.513	251.513
**D	SHELL CANADA 2007 PENSION PLAN	0	12.589	12.589
**D	AURION GLOBAL EQUITY FUND	0	27.366	27.366

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK BALANCED CAPITAL FUND INC	0	435.671	435.671
**D	ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	0	464.405	464.405
**D	LMT MRT BLRK EUROPE VALUE 775373	0	161.811	161.811
**D	ERS TEXAS GQG GLOBAL EQUITY 776230	0	559.326	559.326
**D	AZL INTERNATIONAL INDEX FUND	0	535.997	535.997
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	102.103	102.103
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	635.668	635.668
**D	AGF SYSTEMATIC GLOBAL ESG FACTORS ETF	0	93.018	93.018
**D	MUNICIPAL POLICE EMPLOYEES RETIREMENT SYSTEM	0	347.415	347.415
**D	AGF EUROPEAN EQUITY FUND	0	173.416	173.416
**D	BNY MELLON INTERNATIONAL FUND	0	709.099	709.099
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	18.330	18.330
**D	UNITED CHURCH FUNDS INC	0	48.016	48.016
**D	AGF GLOBAL REAL ASSETS FUND	0	458.945	458.945
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	167.880	167.880
**D	SIEMENS BALANCED	0	249.671	249.671
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	138.682	138.682
**D	ISHARES EURO STOXX 50 UCITS ETF	0	6.539.498	6.539.498
**D	ISHARES STOXX EUROPE 50 UCITS ETF	0	1.062.185	1.062.185
**D	ISHARES II PUBLIC LIMITED COMPANY	0	9.743.725	9.743.725
**D	ISHARES MSCI EUR QLTY DIV UCITS ETF	0	3.161.829	3.161.829
**D	ISHARES MSCI WLD QLTY DIV UCITS ETF	0	382.121	382.121
**D	ISHARES PUBLIC LIMITED COMPANY	0	2.293.252	2.293.252
**D	ILMARINEN MUTUAL PENSION INSURANCE CO	0	4.390.000	4.390.000
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	0	1.298.601	1.298.601
**D	AON GLOB EQ FD GQG	0	343.324	343.324
**D	PMPT INKA FONDS	0	411.862	411.862
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	1.006.386	1.006.386
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	539.602	539.602
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	1.995.028	1.995.028
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	63.382	63.382
**D	POOL REINSURANCE CO LTD	0	172.062	172.062
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	32.041	32.041
**D	HEALTHCARE EMPLOYEES PENSION PLAN MANITOBA	0	628.814	628.814
**D	LEGG MASON CLEARBRIDGE INFRASTRUCTURE VALUE FUND	0	3.452.976	3.452.976
**D	LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL	0	1.291.494	1.291.494
**D	EIR EIE JPM ASSET MGMT 9024193	0	120.801	120.801
**D	ACADIAN ALL COUNTRY WORLD EX US FUND	0	992.194	992.194
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	6.602.693	6.602.693
**D	STATE OF SOUTH DAKOTA	0	22.943	22.943
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	269.699	269.699
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	253.220	253.220
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	9.839	9.839
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	348.943	348.943
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	0	2.140.317	2.140.317
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE	0	100.360	100.360
**D	AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	116.736	116.736

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	QUALITY EDUCATION FUND	0	14.577	14.577
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	61.877	61.877
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	706.244	706.244
**D	ACHMEA PENSIOEN EN LEVENSVERZEKERINGEN NV	0	389.556	389.556
**D	ACHMEA REINSURANCE CO NV	0	69.825	69.825
**D	ACHMEA SCHADEVERZEKERINGEN NV	0	117.599	117.599
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	892.177	892.177
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	3.162.691	3.162.691
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS GLOBAL EQUITY	0	147.540	147.540
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	756.910	756.910
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	96.558	96.558
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	83.056	83.056
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	219.376	219.376
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	0	450.881	450.881
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	180.385	180.385
**D	AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	763	763
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	17.656	17.656
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	0	11.569	11.569
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	186.424	186.424
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	96.706	96.706
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	1.742.845	1.742.845
**D	BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF	0	505.866	505.866
**D	AJAY MALIK	0	376.276	376.276
**D	SELLA SGR RUBRICA INVESTIMENTI SOSTENIBILI	0	23.000	23.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	63.500	63.500
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	1.649.855	1.649.855
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	169.357	169.357
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	113.216	113.216
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	70.967	70.967
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	107.853	107.853
**D	AMUNDI AUSTRIA	0	313.384	313.384
**D	EQUI-DEVELOPPEMENT DURABLE	0	105.000	105.000
**D	SG ERS AMUNDI ACTIONS EUROPE S	0	159.771	159.771
**D	GENERALI WE FUND NA PANKRACI	0	84.775	84.775
**D	ANDROS	0	32.433	32.433
**D	STAUBLI 80 20 - SGAM	0	5.634	5.634
**D	STAUBLI 50 50 SGAM	0	9.875	9.875
**D	VOLKSWAGEN	0	17.749	17.749
**D	SG DIVERSIFIE ISR PART 405	0	270.051	270.051
**D	SG ACTIONS INTERNATIONALES ISR	0	476.212	476.212
**D	ES OFI INVEST ESG ACTIONS CROI	0	176.112	176.112
**D	PASTEUR ACTIONS EURO HAUT REND	0	553.309	553.309
**D	OFI INVEST ACTIONS CROISSANCE	0	6.395	6.395
**D	SOGECAP PROTECTED EQUITIES	0	679.503	679.503
**D	ICP PLACEMENT	0	6.643	6.643
**D	SILVER INVESCO EURO EQUITY	0	371.272	371.272
**D	ARAGO	0	206.849	206.849

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AIM EQUITY EUROPE CANTONS	0	208.495	208.495
**D	ALZ AIR FRANCE POCHE ACT EUR	0	34.674	34.674
**D	FCP VOLTA POCHE ACTIONS	0	82.392	82.392
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	434.444	434.444
**D	MEDERIC ALZHEIMER ACTION	0	46.826	46.826
**D	ALLIANZ HOSPIT VAL DURABLES	0	500.000	500.000
**D	HMT-KVMV-FONDS	0	6.143	6.143
**D	SEB GENERATION PLUS	0	26.687	26.687
**D	MUTUELLE DE POITIERS	0	1.318	1.318
**D	FASSON	0	407	407
**D	OFI INVEST ESG ACTIONS CROISSA	0	404.184	404.184
**D	OFI INVEST ESG DYNAMIQUE EURO	0	265.573	265.573
**D	OFI INVEST ESG EQUILIBRE EURO	0	296.406	296.406
**D	OFI INVEST ESG PRUDENT EURO	0	92.279	92.279
**D	OFI INVEST EUROPE	0	19.294	19.294
**D	OFI INVEST ACTIONS EURO	0	1.863.168	1.863.168
**D	OFI INVEST PATRIMOINE	0	81.063	81.063
**D	AFER ACTIONS MONDE	0	400.000	400.000
**D	OFI INVEST DIVERSIFIE	0	10.033	10.033
**D	OFI INVEST MARCHES EMERGENTS	0	4.062	4.062
**D	OFI INVEST DYNAMIQUE MONDE M	0	1.611.285	1.611.285
**D	OFI INVEST VALEURS EURO	0	300.000	300.000
**D	AFER MARCHES EMERGENTS	0	24.585	24.585
**D	AFER ACTIONS EURO ESG	0	6.014.270	6.014.270
**D	OFI INVEST PERFORMANCE	0	24.114	24.114
**D	OFI INVEST ESG PATRIMOINE MOND	0	121.800	121.800
**D	OFI INVEST REBOND	0	3.173	3.173
**D	OFI INVEST ISR VALEURS EUROPE	0	145.759	145.759
**D	OFI INVEST ISR CROISSANCE DURA	0	60.719	60.719
**D	OFI INVEST EQUILIBRE MONDE M	0	908.075	908.075
**D	AFER DIVERSIFIE DURABLE	0	720.000	720.000
**D	AMUNDI LABEL ISR ACTIONS MONDE	0	25.157	25.157
**D	AMUNDI LABEL ISR ACTIONS EUROP	0	195.217	195.217
**D	AMUNDI BRIDGEWATER CORE GLOB	0	507	507
**D	ECOFIN GLOB RENEWABLES INFRA U	0	129.015	129.015
**D	ECOFIN SUSTAINABLE LISTED INFR	0	7.012	7.012
**D	LYXOR FTSE MIB UCITS ETF	0	7.036.454	7.036.454
**D	LYXOR MSCI EUROPE UCITS ETF	0	557.030	557.030
**D	LYXOR EURO STOXX 50 (DR) UCITS	0	7.848.837	7.848.837
**D	E T H I CA	0	122.076	122.076
**D	LYXOR INDEX FUND EURO	0	18.191	18.191
**D	SG ACTIONS EURO RENDEMENT ISR	0	366.058	366.058
**D	SG ACTIONS ENERGIE EUROPE	0	113.916	113.916
**D	SG ACTIONS INTERNATIONALES	0	271.430	271.430
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	54.314	54.314
**D	OFI INVEST ESG EQUITY CLIMATE	0	950.000	950.000
**D	OFI INVEST ESG EURO EQUITY	0	750.000	750.000

Azionisti in delega: 3.537

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OFI INVEST ESG EURO EQUITY SMA	0	13.246	13.246
**D	SG DNCA ACTIONS EURO CLIMAT IS	0	87.650	87.650
**D	MAAF ASSURANCES SA	0	927.636	927.636
**D	PROTEC BTP	0	12.760	12.760
**D	LE FINISTERE ASSURANCE	0	923	923
**D	AMUNDI MSCI EMU	0	835.636	835.636
**D	AMUNDI MSCI EUROPE ESG LEADERS	0	1.881.458	1.881.458
**D	ASI - PROGETTO SVILUPPO ORIENT	0	23.329	23.329
**D	ASI PROGETTO SVILUPPO ORIEN.II	0	11.274	11.274
**D	ASB AXION SCV-BANCASTATO AZION	0	20.000	20.000
**D	ASB AXION SICAV BANCASTATO RED	0	40.000	40.000
**D	ASB AXION SICAV-BANCASTATO BIL	0	70.000	70.000
**D	AMIF - EMU EQUITY	0	42.131	42.131
**D	AIF-MULTI-ASSET TEODORICO	0	52.267	52.267
**D	FCIP-FCH FIDELITY EUROPE EQUIT	0	17.055	17.055
**D	ASI - PROGETTO AZIONE INFRAS S	0	423.538	423.538
**D	ASI PROG AZ INFRASTRUTTURE SII	0	372.827	372.827
**D	AMUNDI MSCI EUROPE ACTION	0	815.592	815.592
**D	AMUNDI GLOBAL GENDER EQUALITY	0	46.874	46.874
**D	AMUNDI MSCI EMU VALUE FACTOR U	0	539.593	539.593
**D	GLOBAL FUND-OFI INVEST ACT4 SI	0	178.908	178.908
**D	CS-INVESCO PAN EUROPEAN HIGH I	0	592.627	592.627
**D	GLOBAL FUND-OFI INVEST BIODIVE	0	224.237	224.237
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	409.206	409.206
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	2.162.000	2.162.000
**D	AMUNDI SGR SPA/CORE PENSION FONDO PENSIONE APERTO	0	340.570	340.570
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	77.326	77.326
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	2.477	2.477
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU'	0	62.872	62.872
**D	AMUNDI SGR SPA / AZIONARIO VALORE EUROPA A DISTRIBUZIONE	0	703.406	703.406
**D	AMUNDI SGR SPA / OBBLIGAZIONARIO PIU' A DIS TRIBUZIONE	0	128.112	128.112
**D	AMUNDI SGR SPA/SECONDAPENSIONE FONDO PENSIONE APERTO	0	619.219	619.219
**D	CHERRY TREE FUND A SERIES TRUS	0	882.107	882.107
**D	MORGAN STANLEY PATHWAY FUNDS	0	666.660	666.660
**D	SEI GLOBAL MASTER FUND PLC THE	0	71.910	71.910
**D	AB SICAV III - DYNAMIC ALL MAR	0	24.046	24.046
**D	KOKUSAI EQUITY INDEX FUND, A S	0	190.066	190.066
**D	CNS GLOBAL LISTED INFRASTRUCTU	0	245.897	245.897
**D	NORTHERN LIGHTS FUND TRUST IV	0	37.573	37.573
**D	AB SICAV I - ALL MARKET INCOME	0	560.722	560.722
**D	AB SICAV I - EUROZONE EQUITY P	0	795.490	795.490
**D	AB SICAV I - EUROPEAN EQUITY P	0	587.241	587.241
**D	DESTINATIONS EQUITY INCOME FUN	0	277.911	277.911
**D	BRIDGE BUILDER INTERNATIONAL E	0	31.505.143	31.505.143
**D	INSPIRE INTERNATIONAL ETF	0	184.773	184.773
**D	BLK MAGI FUND, A SERIES TRUST	0	1.717	1.717
**D	AB SICAV I - SUSTAINABLE ALL M	0	19.415	19.415

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MOA INTERNATIONAL FUND	0	1.438.072	1.438.072
**D	DESTINATIONS INTERNATIONAL EQU	0	1.057.036	1.057.036
**D	BRIDGE BUILDER TAX MANAGED	0	1.344.643	1.344.643
**D	ONEASCENT INTERNATIONAL EQUITY	0	430.862	430.862
**D	REDWHEEL FUNDS	0	4.007	4.007
**D	SEGALL BRYANT HAMILL INTERNATI	0	3.932	3.932
**D	THE NOMURA TRUST AND BANKING C	0	382.917	382.917
**D	DESTINATIONS REAL ASSETS FUND	0	253.077	253.077
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	102.342	102.342
**D	NUVEEN GLOBAL INVESTORS FUND P	0	182.043	182.043
**D	WM POOL - EQUITIES TRUST NO. 75.	0	261.754	261.754
**D	CSS VERSICHERUNG AG	0	65.929	65.929
**D	WM POOL - GLOBAL EQUITIES TRUST NO 6	0	433.107	433.107
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	335.178	335.178
**D	BANKINTER GESTION DE ACTIVOS SGIIC	0	184.314	184.314
***	KELLY GEOFFREY	0	100	100
**D	E J SUNDERMEIJER BEHEER B V	0	2.000	2.000
**D	SPAR NORD BANK	0	55	55
**D	WM POOL - EQUITIES TRUST NO. 75.	0	250.838	250.838
**D	PFC S.R.L.	0	367.500	367.500
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	2.809.767	2.809.767
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	1.177.810	1.177.810
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	263.207	263.207
**D	MIGROS BANK (LUX) FONDS 30	0	11.948	11.948
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	19.100	19.100
**D	MIGROS BANK (LUX) FONDS 50	0	20.849	20.849
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	20.740	20.740
**D	UBS (LUX) SICAV 1	0	19.220	19.220
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	205.871	205.871
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	1.071.924	1.071.924
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME SUSTAINABLE (USD)	0	1.153.855	1.153.855
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	2.358.738	2.358.738
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	6.620	6.620
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	33.909	33.909
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	15.034	15.034
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	27.465	27.465
**D	STRATEGY SICAV	0	22.681	22.681
**D	UBS (LUX) EQUITY SICAV GLOBAL DEFENSIVE (USD)	0	45.563	45.563
**D	BCC INVESTMENT PARTNERS SICAV - J.P. MORGAN ACTIVE ASSET ALLOCATION	0	7.777	7.777
**D	PASSIVE GLOBAL SHARE TRUST	0	150.367	150.367
**D	WM POOL - EQUITIES TRUST NO. 74.	0	176.236	176.236
**D	DIVERSIFIED GLOBAL SHARE TRUST.	0	2.081.703	2.081.703
**D	FONDATION BOTNAR	0	390.628	390.628
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	5.038.287	5.038.287
**D	GMT I PLACEMENTS TRADITIONNELS ACTIONS ETRANGERES	0	211.147	211.147
**D	NORGES BANK	0	122.511.643	122.511.643
**D	GOVERNMENT OF NORWAY	0	3.250.000	3.250.000

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	575.630	575.630
**D	LGIM MANAGERS (EUROPE) LIMITED	0	785.807	785.807
**D	BANK OF BOTSWANA.	0	19.631	19.631
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	194.232	194.232
**D	FUNDO SOBERANO DE ANGOLA.	0	537.597	537.597
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	709.122	709.122
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	5.258.257	5.258.257
**D	IADB STAFF RETIREMENT FUND	0	438.406	438.406
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	66.520	66.520
**D	IADB POST RETIREMENT BENEFITS FUND	0	200.945	200.945
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	288.876	288.876
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	2.769.122	2.769.122
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND	0	400.000	400.000
**D	LEGAL & GENERAL DIVERSIFIED FUND	0	8.147	8.147
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND	0	270.000	270.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS (H) LTAF	0	19.228	19.228
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS LTAF	0	570	570
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND	0	50.000	50.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND	0	350.000	350.000
**D	JUPITER MERIAN GLOBAL EQUITY FUND	0	342.919	342.919
**D	JUPITER RESPONSIBLE INCOME FUND..	0	463.170	463.170
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	0	125.000	125.000
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	184.674	184.674
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	113.627	113.627
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	11.942	11.942
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	141.349	141.349
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	3.329.657	3.329.657
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	940.986	940.986
**D	LEGAL & GENERAL MULTI-ASSET TARGET RETURN FUND	0	97.257	97.257
**D	TRUE POTENTIAL GOLDMAN SACHS INCOME BUILDER	0	630.576	630.576
**D	LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND	0	35.669	35.669
**D	PRESCIENT FUND SERVICES IRELAND LIMITED ACTING IN ITS CAPACI	0	50.857	50.857
**D	PERMANENT FUND INVESTMENTS LLC	0	210.763	210.763
**D	KBI GLOBAL INVESTMENT FUND	0	76.165	76.165
**D	MONDRIAN FUNDS PLC	0	119.288	119.288
**D	LEGAL & GENERAL ICAV.	0	378.041	378.041
**D	KBI FUNDS ICAV	0	4.047.959	4.047.959
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	258.982	258.982
**D	TRIUM UCITS PLATFORM PLC	0	213	213
**D	PZENA VALUE FUNDS PLC.	0	2.411.922	2.411.922
**D	OSMOSIS ICAV	0	171.961	171.961
**D	GQG GLOBAL UCITS ICAV.	0	5.422.719	5.422.719
**D	SANLAM UNIVERSAL FUNDS PLC	0	91.220	91.220
**D	NORTHERN TRUST UCITS FGR FUND	0	2.085.453	2.085.453
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	118.544	118.544
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	560.043	560.043
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	2.683.586	2.683.586

Azionisti in delega: 3.537

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL & GENERAL SICAV.	0	31.907	31.907
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	6.569.631	6.569.631
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	10.699.660	10.699.660
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	1.770.382	1.770.382
**D	USAA GENERAL INDEMNITY COMPANY	0	65.720	65.720
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	34.163	34.163
**D	USAA CASUALTY INSURANCE COMPANY	0	62.348	62.348
**D	UTAH STATE RETIREMENT SYSTEMS	0	868.742	868.742
**D	CITY OF TALLAHASSEE	0	212.610	212.610
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	465.756	465.756
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	774.881	774.881
**D	WYOMING RETIREMENT SYSTEM	0	36.020	36.020
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	139.289	139.289
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	16.573.789	16.573.789
**D	THE PEOPLE`S PENSION SCHEME	0	4.833.673	4.833.673
**D	1199 SEIU GREATER NEW YORK PENSION FUND	0	111.889	111.889
**D	HSBC - NORTH AMERICA (U.S.) PENSION TRUST	0	110.658	110.658
**D	1199SEIU HOME CARE EMPLOYEES PENSION FUND	0	47.285	47.285
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	534.342	534.342
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	5.665.955	5.665.955
**D	CHEVRON MASTER PENSION TRUST	0	240.067	240.067
**D	THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.	0	197.866	197.866
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	758.718	758.718
**D	DANAHER CORPORATION RETIREMENT PLANS MASTER TRUST.	0	316.914	316.914
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	48.968	48.968
**D	VARMA MUTUAL PENSION INSURANCE COMPANY	0	1.152.000	1.152.000
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	189.958	189.958
**D	STICHTING PME PENSIOENFONDS	0	1.031.880	1.031.880
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	8.549.729	8.549.729
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	415.452	415.452
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD.	0	294.521	294.521
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	3.202.172	3.202.172
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	4.066.079	4.066.079
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	51.186	51.186
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	138.284	138.284
**D	STOLLER FOUNDATION	0	45.523	45.523
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	16.105	16.105
**D	SNOWFINCH FOUNDATION	0	61.277	61.277
**D	ST. MARY`S HEALTHCARE	0	968	968
**D	ROSEFINCH FOUNDATION	0	61.277	61.277
**D	RUTGERS THE, STATE UNIVERSITY	0	108.438	108.438
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	22.522	22.522
**D	HRW TESTAMENTARY TRUST NO. 11.	0	40.943	40.943
**D	WILSHIRE MULTI-MANAGER REAL ASSET FUND	0	24.957	24.957
**D	PCA TAX SHELTERED ANNUITY PLAN	0	51.320	51.320
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	568	568
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	147.341	147.341

Azionisti in delega: 3.537

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	132.963	132.963
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	27.451	27.451
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	37.739	37.739
**D	CONSTELLATION PENSION MASTER TRUST	0	49.639	49.639
**D	DORIS DUKE CHARITABLE FOUNDATION INC	0	3.856	3.856
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	1.974	1.974
**D	ENVIRONMENT FUND	0	3.226	3.226
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	16.950	16.950
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	16.691	16.691
**D	CYSTIC FIBROSIS FOUNDATION	0	71.560	71.560
**D	EMPLOYEES` RETIREMENT PLAN OF THE DIOCESE OF ARLINGTON MASTE	0	52.320	52.320
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	101.730	101.730
**D	BARROW HANLEY INTERNATIONAL VALUE FUND	0	32.564	32.564
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	124.308	124.308
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	189.967	189.967
**D	THE AVI CHAI FOUNDATION.	0	19.030	19.030
**D	ALW 2010 FAMILY TRUST.	0	507.717	507.717
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	6.221	6.221
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	1.520	1.520
**D	ARVEST FOUNDATION	0	3.980	3.980
**D	HACKENSACK MERIDIAN HEALTH MASTER RETIREMENT TRUST	0	20.653	20.653
**D	HACKENSACK MERIDIAN HEALTH INC	0	143.320	143.320
**D	ALIGHT SOLUTIONS LLC 401(K) PLAN TRUST	0	42.951	42.951
**D	GUY`S AND ST THOMAS` FOUNDATION	0	592	592
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	1.202.374	1.202.374
**D	GREENFINCH FOUNDATION	0	61.277	61.277
**D	JOSHUA GREEN CORPORATION	0	12.082	12.082
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	82.091	82.091
**D	NOVANT HEALTH INC.	0	11.792	11.792
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	21.426	21.426
**D	THE PETER AND CARMEN LUCIA BUCK FOUNDATION INC	0	40.878	40.878
**D	PFIZER INC. MASTER TRUST	0	11.983	11.983
**D	MONDRIAN INVESTMENT GROUP (US) INC.	0	696	696
**D	MOZILLA CORPORATION	0	22.102	22.102
**D	IALUMBRA HOLDING TRUST	0	720.600	720.600
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	100.193	100.193
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	3.284.499	3.284.499
**D	HONG KONG BAPTIST UNIVERSITY	0	140.644	140.644
**D	BEAT DRUGS FUND ASSOCIATION	0	14.035	14.035
**D	EVA VALLEY MAI LLC	0	25.402	25.402
**D	CARROLL AVENUE PARTNERS LLC.	0	3.130	3.130
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LIMITED LIABILITY	0	35.638	35.638
**D	BOTSWANA PUBLIC OFFICERS PENSION FUND	0	737.614	737.614
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	16.179	16.179
**D	CAUSEWAY MULTI-FUND LLC - INTERNATIONAL OPPORTUNITIES EQUITY	0	150.028	150.028
**D	DYNASTY INVEST LTD	0	30.909	30.909
**D	DFI LP EQUITY (PASSIVE	0	11.494	11.494

Azionisti in delega: 3.537

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DELFINCO LP	0	47.720	47.720
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	46.257	46.257
**D	INTER-AMERICAN DEVELOPMENT BANK LOCAL RETIREMENT PLAN	0	24.876	24.876
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	849.732	849.732
**D	LONGVIEW INTERNATIONAL VALUE EQUITY VEBA FUND	0	78.942	78.942
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	0	1.321	1.321
**D	INTERNATIONAL EQUITY FUND LLC	0	89.232	89.232
**D	K INVESTMENTS SH LIMITED.	0	641.701	641.701
**D	FIDDLER PARTNERS LLC	0	4.977	4.977
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	44.768	44.768
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L.	0	11.198.249	11.198.249
**D	GQG PARTNERS INTERNATIONAL SELECT QUALITY EQUITY FUND - GQG	0	19.261	19.261
**D	GQG PARTNERS GLOBAL EQUITY FUND - GQG PARTNERS SERIES LLC	0	5.432.570	5.432.570
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	355.276	355.276
**D	MONDRIAN GLOBAL EQUITY ESG FUND L.P.	0	64.323	64.323
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	535.625	535.625
**D	MACKENZIE GLOBAL ENVIRONMENTAL EQUITY MASTER FUND (CAYMAN) L	0	656.750	656.750
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	711.724	711.724
**D	METIS EQUITY TRUST	0	514.911	514.911
**D	OMEGA FFIP LIMITED PARTNERSHIP	0	33.136	33.136
**D	LUNA LLC.	0	26.357	26.357
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	2.177	2.177
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	682.793	682.793
**D	MF INTERNATIONAL FUND LLC	0	15.300	15.300
**D	PINK CALI LLC	0	8.271	8.271
**D	LAKE AVENUE INVESTMENTS LLC	0	221.095	221.095
**D	CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SE	0	1.482.921	1.482.921
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	27.189	27.189
**D	RTPIP LP	0	42.868	42.868
**D	FCM INTERNATIONAL LLC	0	33.526	33.526
**D	ZOMA CAPITAL PORTFOLIO LLC.	0	217.369	217.369
**D	AVALON PORTFOLIO II LLC	0	10.223	10.223
**D	801 INVESTMENTS LLC	0	25.102	25.102
**D	GLOBAL BOND FUND WAYCROSSE INC	0	168.321	168.321
**D	MFC INTERNATIONAL FUND LLC	0	14.940	14.940
**D	SALIX LLC	0	265.352	265.352
**D	SLW PORTFOLIO LLC	0	29.252	29.252
**D	SENTINEL INTERNATIONAL TRUST	0	79.545	79.545
**D	SENTINEL INTERNATIONAL FUND	0	12.074	12.074
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	34.279	34.279
**D	PRO-GEN INVESTMENTS LLC	0	25.767	25.767
**D	CINDY SPRINGS LLC	0	189.920	189.920
**D	RDM LIQUID LLC	0	146.024	146.024
**D	GOVERNMENT OF GUAM RETIREMENT FUND	0	280.065	280.065
**D	PZENA VALUE TRUST	0	19.204	19.204
**D	MBB PUBLIC MARKETS I LLC	0	549.809	549.809
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	5.531	5.531

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	559.216	559.216
**D	PZENA GLOBAL VALUE FUND 2 DST	0	843.929	843.929
**D	PZENA INTERNATIONAL EX-US FOCUSED VALUE FUND DST A SERIES O	0	171.858	171.858
**D	HAWTHORN DM LLC	0	166.393	166.393
**D	ASCENSION ALPHA FUND LLC	0	671.610	671.610
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	31.154	31.154
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	4.273.686	4.273.686
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	250.948	250.948
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	432.505	432.505
**D	MONDRIAN ALL COUNRIES WORLD EX-US EQUITY FUND L.P. GLOBAL I	0	1.367.827	1.367.827
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	10.556.737	10.556.737
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON	0	1.214.637	1.214.637
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	843.665	843.665
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	896.307	896.307
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON	0	25.118	25.118
**D	MINEWORKERS' PENSION SCHEME	0	2.271.821	2.271.821
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	14.815.414	14.815.414
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	0	271.747	271.747
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	845.432	845.432
**D	FIDELITY INVESTMENT TRUST: FIDELITY INFRASTRUCTURE FUND	0	70.900	70.900
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	2.944	2.944
**D	ORCA NATIONAL INVESTMENTS INC.	0	68.685	68.685
**D	LORO INVESTMENTS INC.	0	68.756	68.756
**D	NUNAVUT TRUST	0	31.390	31.390
**D	POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	43.818	43.818
**D	NEW ZEALAND SUPERANNUATION FUND.	0	750.908	750.908
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	1.777.703	1.777.703
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	1.360.449	1.360.449
**D	MERCER INDEXED INTERNATIONAL SHARES FUND	0	545.068	545.068
**D	MERCER MULTI-MANAGER INTERNATIONAL SHARES FUND	0	4.175	4.175
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BRD	0	2.356.211	2.356.211
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	533.643	533.643
**D	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	0	179.154	179.154
**D	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	0	82.204	82.204
**D	QIC LISTED EQUITIES FUND	0	109.133	109.133
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	38.561	38.561
**D	GQG PARTNERS GLOBAL EQUITY FUND	0	4.081.636	4.081.636
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	7.556	7.556
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	46.873	46.873
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	265.939	265.939
**D	REALINDEX GLOBAL SHARE FUND (SCREENED)	0	145.807	145.807
**D	AUSTRALIAN CAPITAL TERRITORY	0	191.682	191.682
**D	PZENA GLOBAL FOCUSED VALUE FUND	0	912.937	912.937
**D	EQUIPSUPER	0	154.172	154.172
**D	BUILDERS INITIATIVE FOUNDATION	0	375.929	375.929
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	105.425	105.425
**D	HRW TESTAMENTARY TRUST NO. 1	0	36.872	36.872

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.837	19.837
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	660.403	660.403
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	12.451.308	12.451.308
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TEN	0	2.990.580	2.990.580
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	791.740	791.740
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	5.927	5.927
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	85.023	85.023
**D	LAZARD/WILMINGTON ACW EX-US DIVERSIFIED ADVANTAGE FUND	0	14.222	14.222
**D	HRW TESTAMENTARY TRUST NO. 4.	0	32.492	32.492
**D	HRW TESTAMENTARY TRUST NO. 6	0	10.029	10.029
**D	W. K. KELLOGG FOUNDATION TRUST.	0	30.793	30.793
**D	HRW TRUST NO. 1 UAD 01/17/03	0	71.701	71.701
**D	HRW TESTAMENTARY TRUST NO. 10.	0	1	1
**D	HRW TRUST NO. 2 UAD 01/17/03	0	69.675	69.675
**D	MOBIUS LIFE LIMITED.	0	171.680	171.680
**D	ZURICH INSURANCE COMPANY UK BRANCH.	0	111.684	111.684
**D	ZOMA FOUNDATION.	0	33.421	33.421
**D	JOHN T. WALTON FAMILY TRUST	0	608.702	608.702
**D	ZURICH FINANCIAL SERVICES UK PENSION SCHEME.	0	196.359	196.359
**D	ESSENTIA HEALTH	0	144.815	144.815
**D	HRW TRUST NO. 3 UAD 01/17/03	0	39.490	39.490
**D	HRW TESTAMENTARY TRUST NO. 12.	0	57.343	57.343
**D	HRW TESTAMENTARY TRUST NO. 5	0	32.649	32.649
**D	HRW TRUST NO. 4 UAD 01/17/03	0	33.778	33.778
**D	HRW TESTAMENTARY TRUST NO. 7.	0	49.028	49.028
**D	HRW TESTAMENTARY TRUST NO. 2	0	32.139	32.139
**D	HRW TESTAMENTARY TRUST NO. 8.	0	26.066	26.066
**D	HRW TESTAMENTARY TRUST NO. 9.	0	24.298	24.298
**D	IMPACTASSETS INC.	0	4.707	4.707
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	33.077	33.077
**D	NATIONAL PHILANTHROPIC TRUST	0	595.318	595.318
**D	NORTHAMPTONSHIRE PENSION FUND	0	30.752	30.752
**D	THE MOTOROLA PENSION SCHEME.	0	55.504	55.504
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	5.833	5.833
**D	MICHIGAN CATHOLIC CONFERENCE	0	18.795	18.795
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	218.374	218.374
**D	PLEIADES TRUST	0	9.875	9.875
**D	GANNETT RETIREMENT PLAN MASTER TRUST GANNETT RETIREMENT PLAN MASTER TRUST	0	72.786	72.786
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	258.669	258.669
**D	HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	0	428.635	428.635
**D	HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	13.089	13.089
**D	JTW TRUST NO. 5 UAD 9/19/02	0	20.482	20.482
**D	JTW TRUST NO. 2 UAD 9/19/02	0	37.736	37.736
**D	JTW TRUST NO. 4 UAD 9/19/02	0	33.218	33.218
**D	JTW TRUST NO. 1 UAD 9/19/02	0	25.713	25.713
**D	JTW TRUST NO. 3 UAD 9/19/02	0	36.025	36.025
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	1.020.875	1.020.875

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	627.615	627.615
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	26.663	26.663
**D	CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST	0	337.369	337.369
**D	ACORN 1998 TRUST.	0	3.559	3.559
**D	EAST SUSSEX PENSION FUND	0	61.466	61.466
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	3.617	3.617
**D	BT PENSION SCHEME.	0	1.842.942	1.842.942
**D	CATERPILLAR INVESTMENT TRUST.	0	783.068	783.068
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	54.744	54.744
**D	ALUMBRA INNOVATIONS FOUNDATION	0	35.882	35.882
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	69.682	69.682
**D	BRITISH COAL STAFF SUPERANNUATION SCHEME	0	858.512	858.512
**D	FIREMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	54.161	54.161
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	0	103.557	103.557
**D	DELAWARE PUBLIC EMPLOYEES` RETIREMENT SYSTEM	0	987.009	987.009
**D	WATER AND POWER EMPLOYEES` RETIREMENT PLAN	0	572.196	572.196
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	104.259	104.259
**D	CITY OF MILWAUKEE EMPLOYEES` RETIREMENT SYSTEM.	0	122.638	122.638
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	76.671	76.671
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	60.518	60.518
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	959.173	959.173
**D	LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	0	1.941.511	1.941.511
**D	BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	0	224.233	224.233
**D	STICHTING INSTITUUT GAK	0	47.581	47.581
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	914.420	914.420
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	119.597	119.597
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	710.480	710.480
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	5.255	5.255
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	263.736	263.736
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	0	279.596	279.596
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	1.082.884	1.082.884
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	2.431.576	2.431.576
**D	NORTHERN WORLD SELECTION INDEX FUND	0	423.216	423.216
**D	OHIO POLICE AND FIRE PENSION FUND	0	920.580	920.580
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM..	0	2.551.215	2.551.215
**D	THE REPRESENTATIVE CHURCH BODY	0	434.435	434.435
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	99.848	99.848
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	63.965	63.965
**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	919.979	919.979
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	0	1.380.265	1.380.265
**D	TRINITY HEALTH CORPORATION	0	955.620	955.620
**D	WITTINGTON ASSET MANAGEMENT LIMITED	0	129.131	129.131
**D	REGIME DE RETRAITE DU PERSONNEL CPE	0	519.966	519.966
**D	NAV CANADA PENSION PLAN.	0	113.653	113.653
**D	HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	0	11.286	11.286
**D	TELSTRA SUPERANNUATION SCHEME	0	595.947	595.947
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	97.766	97.766

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	37.364.213	37.364.213
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	22.327	22.327
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	4.191.901	4.191.901
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	15.716	15.716
**D	ASSET MANAGEMENT EXCHANGE CCF	0	1.130.860	1.130.860
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	0	2.160.527	2.160.527
**D	UBS COMMON CONTRACTUAL FUND	0	67.135	67.135
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	1.653.506	1.653.506
**D	BLACKROCK UCITS CCF	0	706.711	706.711
**D	CLEARWATER INTERNATIONAL FUND	0	37.920	37.920
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	1.526.665	1.526.665
**D	DELA NATURA- EN LEVENSVERZEKERINGEN N.V.	0	95.353	95.353
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	870.333	870.333
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	0	10.809	10.809
**D	NOTHERN TRUST LUXEMBOURG MANAGEMENT COMPANY SA ACTING IN ITS	0	209.473	209.473
**D	STICHTING PENSIOENFONDS PGB	0	162.165	162.165
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	756.340	756.340
**D	STICHTING PENSIOENFONDS VERVOER	0	4.953	4.953
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR VLEES VLEESWAREN G	0	337.456	337.456
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	131.129	131.129
**D	FJARDE AP-FONDEN.	0	3.208.785	3.208.785
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	628.108	628.108
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	11.656	11.656
**D	BOSTON PARTNERS GLOBAL INVESTORS INC.	0	29.852	29.852
**D	CPPIB MAP CAYMAN SPC - SEGREGATED PORTFOLIO AK C/O LOMBARD ODIER ASSET MANAGEMENT (EUROPE) LIMITED	0	575.883	575.883
**D	HUDSON BAY MASTER FUND LTD.	0	2.469	2.469
**D	WELLINGTON MASTER EMERGING ALTERNATIVES FUND (CAYMAN) L.P C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS IA	0	1.167	1.167
**D	G.S. SOCIETA A RESPONSABILITA LIMITATA	0	2.886	2.886
**D	T.S. SOCIETA A RESPONSABILITA LIMITATA	0	3.541	3.541
**D	COMPASS OFFSHORE HTV PCC LIMITED - US DOLLARE SHARE CLASS	0	806.827	806.827
**D	COMPASS HTV LLC	0	1.272.496	1.272.496
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	216.047	216.047
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD C/O COVALIS(GIBRALTAR) LIMITED	0	895.852	895.852
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITIES C/O NUMERIC INVESTORS LLC	0	23.323	23.323
**D	BEMAP MASTER FUND LTD	0	871.786	871.786
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	614.956	614.956
**D	NORTH ROCK SPC - NR 1 SP	0	709.922	709.922
**D	BLACKSTONE CUSTOM SOLUTIONS PLATFORM LTD - BLACKSTONE CSP-MS	0	545.475	545.475
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	0	233.301	233.301
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	0	409.203	409.203
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	2.029	2.029
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	163	163
**D	AQR DELTA MASTER ACCOUNT L.P. CAD EQUITIES	0	107.686	107.686
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	18.647	18.647
**D	CMAP SRPA FUND LIMITED PORTFOLIO MARGIN ACCTS	0	72.328	72.328
**D	GERD H. KEUFFEL TRUST U/A DTD 08/12/1991 GERD KEUFFEL TTEE	0	8.333	8.333
**D	CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAN SOLUTIONS LTD	0	9.902	9.902

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Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COVALIS CAPITAL MASTER FUND LTD	0	115.042	115.042
**D	BG MASTER FUND ICAV.	0	2.227	2.227
**D	CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	0	11.147	11.147
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD. COVALIS CAPITAL LLP - COVALIS CAPITAL ENHANCED MASTER FUND L TD	0	138.104	138.104
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	76.509	76.509
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	386.357	386.357
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	162.919	162.919
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 2	0	77.099	77.099
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	921.926	921.926
**D	MEDIOLANUM BEST BRANDS - INFRASTRUCTURE OPPORTUNITY COLLECTI	0	452.137	452.137
**D	MEDIOLANUM BEST BRANDS - COUPON STRATEGY COLLECTION	0	161.811	161.811
**D	MEDIOLANUM BEST BRANDS - MEDIOLANUMGLOBAL EQUITY STYLE SELEC	0	329.069	329.069
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	10.691.042	10.691.042
**D	AZIMUT LIFE DAC	0	574.389	574.389
**D	4D GLOBAL INFRA FUND	0	314.824	314.824
**D	FIDELITY IECFUTL	0	1.238.726	1.238.726
**D	FIDELITY STRATEGIC DIVIDEND & INCOME FUND	0	184.393	184.393
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST DISCIPLINE VALUE INTER	0	617.874	617.874
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	0	1.214	1.214
**D	MUTUAL FUND LOCALTAPIOLA EUROPE CLIMATE INDEX	0	287.390	287.390
**D	THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE OF GREEN TEC.	0	141.937	141.937
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	692.757	692.757
**D	COLONIAL FIRST STATE INVESTMENT FUND 121	0	285.280	285.280
**D	SCHWAB INTERNATIONAL INDEX FUND	0	4.982.001	4.982.001
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	1.957.112	1.957.112
**D	COLONIAL FIRST STATE INVESTMENT FUND 130	0	799.417	799.417
**D	TIMOTHY PLAN MARKET NEUTRAL ETF	0	28.109	28.109
**D	VICTORY TARGET MANAGED ALLOCATION FUND	0	180.656	180.656
**D	CFSIL-COMMONWLTH GBL SHARE FD 17	0	32.314	32.314
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	103.187	103.187
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	408.988	408.988
**D	COLONIAL FIRST STATE WHOLESALE GLOBAL LISTED INFRASTRUCTURE.	0	1.835.592	1.835.592
**D	WM POOL - EQUITIES TRUST NO. 2 - VINVA	0	42.962	42.962
**D	STRATEGIC INVESTMENT SPC	0	132.834	132.834
**D	WM POOL - EQUITIES TRUST NO. 76 - ROBECO	0	31.237	31.237
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	14.218	14.218
**D	ONEMARKETS ITALY ICAV	0	425.974	425.974
**D	AEGON CUSTODY BV- TCCF-UBS AEGON CSTDY BV RE MM WORLD EQUITY INDEX CLIMATE CHANGE FUN	0	69.037	69.037
**D	PRIME SUPER PTY LTD	0	70.266	70.266
**D	RLA GLOBAL SHARE FUND	0	100.343	100.343
**D	ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER	0	571.847	571.847
**D	KEB HANA-KOREA POST-MIRAE TRIUMPH MU FA 1 CPR	0	72.902	72.902
**D	DNB BANK ASA	0	1.511.811	1.511.811
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	20.166	20.166
**D	AEGON WORLD EQUITY INDEX FUND II	0	456.808	456.808
**D	MM DEVELOPED WORLD EQUITY INDEX FUND II	0	316.149	316.149
**D	UBS CBRE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	88.470	88.470

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	108.291	108.291
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	23.068.932	23.068.932
**D	ILA-LA WORLD ESG SCREENED FUND	0	80.618	80.618
**D	ILA - RAFIMF	0	74.720	74.720
**D	IRISH LIFE ASSURANCE.	0	878.733	878.733
**D	IRISH LIFE ASSURANCE PLC	0	1.313.870	1.313.870
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	457.229	457.229
**D	ILA-A-ILSDMH	0	2.495.902	2.495.902
**D	ILA - A-ILGLOEQN	0	14.165	14.165
**D	ILA - A-ILDSCG	0	31.823	31.823
**D	ILA - A-ILGLOEQG	0	54.204	54.204
**D	ILA - A-ILEZEQG	0	173.424	173.424
**D	ILA - A-ILEZEQN	0	22.762	22.762
**D	AEGON CUSTODY B.V.	0	1.320.471	1.320.471
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	2.454.239	2.454.239
**D	ZURICH LIFE ASSURANCE PLC	0	2.644.223	2.644.223
**D	OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	0	203.391	203.391
**D	CDSI JUP MER GLOBAL EQUITY INCOME	0	699	699
**D	PMC FUTURE WORLD MULTI ASSET FUND OVERLAY(6558)	0	5.235.778	5.235.778
**D	PMC MULTI ASSET FUND OVERLAY	0	2.578.291	2.578.291
**D	LGAS SHF CLIENT DIR INV FUND(1649)	0	368.388	368.388
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	3.753.808	3.753.808
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	32.512	32.512
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	1.912	1.912
**D	LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	0	2.895	2.895
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	53.463	53.463
**D	ABRDN OEIC II-ABRDN GLOBAL INCOME EQUITY FUND	0	717.122	717.122
**D	THE STUART A. FARBER 2020 FAMILY SPRAY TRUST	0	64.052	64.052
**D	CFSIL RE CNEALTH GS FD 16	0	185.260	185.260
**D	CITITRUST LTD	0	2.350	2.350
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	7.879.568	7.879.568
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	171.687	171.687
**D	BERESFORD FUNDS ICAV	0	272.622	272.622
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	243.426	243.426
**D	COMMONWEALTH GLOBAL INFRASTRUCTURE FUND 3	0	487.452	487.452
**D	ABRDN OEIC II-ABRDN EUROPE EX UK INCOME EQUITY FUND	0	629.569	629.569
**D	AEGON GLOBAL MULTI MANAGER WORLD EQUITY INDEX FUND	0	35.093	35.093
**D	LEGG MASON INC.	0	1.081	1.081
**D	VERDIPAPIRFONDET DNB GLOBAL (IV : INGVILD ANGVIK BJONNES DRONNING EUFEMIAS GT	0	6.949.442	6.949.442
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	0	1.121.976	1.121.976
**D	THREADNEEDLE (LUX	0	1.419.405	1.419.405
**D	TWO SIGMA INTERNATIONAL CORE	0	996.114	996.114
**D	THREADNEEDLE INVESTMENT FUNDS ICVCA	0	877.461	877.461
**D	THREADNEEDLE PENSIONS MULTI ASSET FUND COLUMBIA THREADNEEDLE INVESTMENTS	0	18.025	18.025
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABERDEEN STANDARD CAPITAL	0	3.111.941	3.111.941
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABRDN BRIDGE FUND	0	1.595.865	1.595.865
**D	THREADNEEDLE OPPORTUNITY INVESTMENTREAL RETURN FUND	0	49.707	49.707

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AEAM FUNDS - AEGON WORLD EQUITY BETA POOL (P	0	55.216	55.216
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	44.948	44.948
**D	TWO SIGMA WORLD CORE FUND LP	0	117.699	117.699
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	786.534	786.534
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	856.028	856.028
**D	VERDIPAPIRFONDET DNB EUROPA	0	385.715	385.715
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	73.343	73.343
**D	LATVIJAS BANKA	0	328.519	328.519
**D	VICTORY RS GLOBAL FUND	0	1.177.970	1.177.970
**D	VICTORY RS INTERNATIONAL FUND	0	658.992	658.992
**D	VICTORY RS INTERNATIONAL VIP FUNDSERIES	0	151.750	151.750
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	1.291.586	1.291.586
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	839.873	839.873
**D	CITITRUST LIMITED	0	235.212	235.212
**D	VICTORYSHARES INTERNATIONAL VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	0	40.542	40.542
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	72.649	72.649
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	0	103.286	103.286
**D	DON C VANBRACKEL TTEE 05/23/1996 MANAGED	0	925	925
**D	JOHN HANCOCK DIVERSIFIED REAL ASSETS FUND	0	283.377	283.377
**D	ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	0	176.414	176.414
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	330.721	330.721
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	424.482	424.482
**D	VICTORY GLOBAL MANAGED VOLATILITY FUND	0	29.490	29.490
**D	VICTORY CAPITAL GROWTH FUND	0	362.960	362.960
**D	VICTORY GLOBAL EQUITY INCOME FUND	0	71.857	71.857
**D	VICTORY INTERNATIONAL FUND	0	1.815.211	1.815.211
**D	VICTORY SUSTAINABLE WORLD FUND	0	806.033	806.033
**D	QUILTER INVESTORS CHARITY AUTHORISED INVESTMENT FUNDS MILLENNIUM	0	145.000	145.000
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	69.689	69.689
**D	UAPF - INVESCO ACTIVE	0	145.615	145.615
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	42.933	42.933
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	50.268	50.268
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	171.477	171.477
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	2.458.127	2.458.127
**D	FIDANTE PARTNERS LIMITED AS RESPONSIBLE ENTITY FOR SYSTEM CA	0	215.006	215.006
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD	0	128.059	128.059
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	17.635	17.635
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	62.042	62.042
**D	RBC QUBE LOW VOLATILITY ALL COUNTRY WORLD EQUITY FUND	0	41.835	41.835
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	76.290	76.290
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	223.774	223.774
**D	RBC QUBE GLOBAL EQUITY FUND	0	3.781.846	3.781.846
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	0	387.203	387.203
**D	RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	0	78.553	78.553
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	439.084	439.084
**D	CANADA POST CORPORATION REGISTERED PENSION PLAN	0	95.174	95.174
**D	SUN LIFE KBI SUSTAINABLE INFRASTRUCTURE PRIVATE POOL	0	45.706	45.706

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SUN LIFE GLOBAL DIVIDEND PRIVATE POOL	0	41.091	41.091
**D	DIVERSIFIED FUND OF CANADA - DFC GLOBAL EQUITY FUND	0	57.346	57.346
**D	NBIMC EAFE EQUITY INDEX FUND.	0	139.638	139.638
**D	RBC QUBE CUSTOM GLOBAL EQUITY FUND	0	425.314	425.314
**D	RBC QUBE STABLE DIVIDEND GLOBAL EQUITY FUND (CAD HEDGED)	0	3.260	3.260
**D	NOVA SCOTIA HEALTH EMPLOYEES PENSION PLAN	0	187.129	187.129
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	110.054	110.054
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	31.509	31.509
**D	CAISSE DE RETRAITE D'HYDRO-QUEBEC	0	158.305	158.305
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	17.400	17.400
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	6.620	6.620
**D	VPI SUSTAINABILITY LEADERS POOL	0	29.242	29.242
**D	VPI GLOBAL EQUITY POOL	0	1.055.000	1.055.000
**D	VPI INCOME POOL	0	419.000	419.000
**D	E-L FINANCIAL CORPORATION LIMITED	0	8.985	8.985
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	25.756	25.756
**D	THE WINNIPEG CIVIC EMPLOYEES' PENSION PLAN	0	447.142	447.142
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	300.510	300.510
**D	LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	0	66.625	66.625
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	0	22.820	22.820
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	0	13.047	13.047
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	73.590	73.590
**D	AQR ALTERNATIVE TRENDS MASTER ACCOUNT LP	0	47.217	47.217
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	29.890	29.890
**D	THREE BRIDGES EUROPE MASTER FUND LTD. C/O STATE STREET (CAY) TRUST LTD.	0	45.069	45.069
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	0	1.752.287	1.752.287
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	7.254	7.254
**D	WEALINS SA	0	27.739	27.739
**D	KARRICK LIMITED	0	3.962	3.962
**D	JAIN GLOBAL MASTER FUND LTD	0	56	56
**D	OSIRIS INTERNATIONAL LTD ATO CALYPSO TRUST COASTAL BUILDING WICKHAM'S CAY II	0	116.387	116.387
**D	AMUNDI DIVIDENDO ITALIA	0	1.728.000	1.728.000
**D	AMUNDI VALORE ITALIA PIR	0	70.000	70.000
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	4.347	4.347
**D	DPAM DBI-RDT B EQUITIES EMU INDEX	0	520.000	520.000
**D	DPAM B BALANCED GROWTH	0	68.750	68.750
**D	DPAM B BALANCED FLEXIBLE	0	72.800	72.800
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	190.000	190.000
**D	CRELAN INVEST BALANCED	0	80.399	80.399
**D	CRELAN INVEST CONSERVATIVE	0	10.270	10.270
**D	CRELAN INVEST DYNAMIC	0	38.787	38.787
**D	POOL 5 - EQUITY CORE (EX EQUITY EUROPE)	0	1.750.000	1.750.000
**D	POOL 1 - DI OPPENHEIM	0	195.000	195.000
**D	LUX IM - ESG GREEN ENERGY	0	436.223	436.223
**D	LUX IM ESG FLEXIBLE GLOBAL EQUITIES	0	734.726	734.726
**D	LUX IM - ESG EUROPEAN EQUITIES	0	396.815	396.815
**D	LEADERSEL P.M.	0	620.000	620.000

Azionisti in delega: 3.537

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BEST OF FUNDS GLOBAL SELECTION	0	1.911.530	1.911.530
**D	DP PATRIMONIAL - STRATEGY MEDIUM LOW	0	51.640	51.640
**D	DP PATRIMONIAL - SUSTAINABLE HIGH	0	447.215	447.215
**D	DPAM L EQUITIES EUROPE VALUE TRANSI	0	34.349	34.349
**D	DP PATRIMONIAL - STRATEGY HIGH	0	172.552	172.552
**D	DP PATRIMONIAL - SUSTAINABLE MEDIUM	0	644.060	644.060
**D	DP GLOBAL STRATEGY L HIGH	0	836.960	836.960
**D	DP PATRIMONIAL - STRATEGY LOW	0	7.465	7.465
**D	DP GLOBAL STRATEGY L MEDIUM LOW	0	291.475	291.475
**D	DP PATRIMONIAL - SUSTAINABLE LOW	0	43.625	43.625
**D	DP GLOBAL STRATEGY L MEDIUM	0	1.487.600	1.487.600
**D	DP GLOBAL STRATEGY L LOW	0	76.010	76.010
**D	DP PATRIMONIAL - STRATEGY MEDIUM	0	262.483	262.483
**D	ONEMARKETS ALLIANZ CONSERVATIVE MULTI-ASSET FUND	0	64.977	64.977
**D	IMGP - GLOBAL CORE EQUITY FUND	0	720	720
**D	CLAY FUNDS - CLAY EUROPEAN MULTI ASSETS	0	20.000	20.000
**D	CLAY FUNDS - CLAY EUROPEAN MULTI CAPS	0	57.500	57.500
**D	VARENNE VALEUR	0	3.608.545	3.608.545
**D	GROUPAMA EUROPE ACTIVE EQUITY	0	1.376.000	1.376.000
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	93.023	93.023
**D	AURIS DIVERSIFIED BETA	0	43.400	43.400
**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	0	236.128	236.128
**D	CPR INVEST - FUTUR CITIES	0	148.182	148.182
**D	AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	0	274.289	274.289
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	0	16.024	16.024
**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	0	90.257	90.257
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	0	5.235	5.235
**D	AMUNDI PRIME UK MID AND SMALL CAP	0	92.798	92.798
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	38.900	38.900
**D	CPR INVEST - GLOBAL RESOURCES	0	318.530	318.530
**D	AMUNDI EURO ISTOXX CLIMATE PARIS ALIGNED PAB	0	90.785	90.785
**D	AMUNDI FUNDS GLOBAL EQUITY TARGET INCOME	0	4.171.505	4.171.505
**D	AMUNDI FUNDS EUROPEAN EQUITY VALUE	0	836.611	836.611
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	4.172.748	4.172.748
**D	AMUNDI PRIME EUROZONE	0	283.035	283.035
**D	AMUNDI FTSE MIB	0	1.745.631	1.745.631
**D	AMUNDI MSCI EUROPE	0	2.070.277	2.070.277
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	341.979	341.979
**D	AMUNDI STOXX EUROPE 600	0	8.678.608	8.678.608
**D	AMUNDI MSCI EUROPE EX SWITZERLAND	0	902.469	902.469
**D	AMUNDI PRIME EMERGING MARKETS	0	15.008	15.008
**D	NEF ETHICAL BALANCED DYNAMIC	0	427.422	427.422
**D	CPR INVEST HYDROGEN	0	1.440.814	1.440.814
**D	AMUNDI PRIME JAPAN	0	11	11
**D	CPR INVEST EDUCATION	0	31.021	31.021
**D	CPR INVEST - GEAR WORLD	0	286.115	286.115
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	2.493	2.493

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI EURO STOXX 50	0	7.236.712	7.236.712
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	4.600	4.600
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	124.545	124.545
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	736.492	736.492
**D	AMUNDI FUNDS MULTI-ASSET REAL RETURN	0	20.602	20.602
**D	AMUNDI INDEX J.P. MORGAN EMU GOVIES IG	0	16.072	16.072
**D	AMUNDI PRIME GLOBAL GOVIES	0	9.052	9.052
**D	AMUNDI PRIME EURO GOVIES	0	836.375	836.375
**D	AMUNDI PRIME EURO GOV BONDS 0-1Y	0	582.972	582.972
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	225.025	225.025
**D	AMUNDI INDEX J.P. MORGAN GBI GLOBAL GOVIES	0	18.104	18.104
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	862.909	862.909
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	0	609.617	609.617
**D	FONDACO LUX SYSTEMATIC EQUITY	0	71.801	71.801
**D	AMUNDI FUNDS EQUITY GLOBAL CONSERVATIVE	0	313.158	313.158
**D	AMUNDI F.A.Z. 100	0	86.391	86.391
**D	AMUNDI INDEX MSCI EUROPE	0	4.283.614	4.283.614
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	0	23.533	23.533
**D	AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	0	1.015.675	1.015.675
**D	CPR INVEST-EUROPE SPECIAL SITUATIONS	0	162.144	162.144
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	0	276.487	276.487
**D	NEF RISPARMIO ITALIA	0	330.656	330.656
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	176.299	176.299
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	304.194	304.194
**D	AMUNDI MSCI EMU ESG LEADERS SELECT	0	6.322.178	6.322.178
**D	AMUNDI INDEX MSCI WORLD	0	563.292	563.292
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	19.180	19.180
**D	LO FUNDS - ALL ROADS GROWTH	0	99.445	99.445
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	99.806	99.806
**D	LOF CLIMATE TRANSITION	0	782.137	782.137
**D	LOF TARGETNETZERO EUROPE EQUITY	0	85.781	85.781
**D	LO FUNDS - ALL ROADS	0	133.340	133.340
**D	CSA LOS EUROPE EQUITY	0	460.901	460.901
**D	FUTURE ELECTRIFICATION	0	53.580	53.580
**D	VF (LUX) - VALIANT EUROPE EQUITIES	0	135.540	135.540
**D	PRIVILEDGE - JP MORGAN ITALIAN EUROPEAN FLEXIBLE EQUITY	0	597.313	597.313
**D	NUCLEAR INVESTMENT FUND 1	0	121.126	121.126
**D	NIF3 - SUSTAINABLE WORLD EQUITY MANDATE2	0	17.821	17.821
**D	RESPONSIBLE SELECT (CHF)	0	33.139	33.139
**D	MACQUARIE GLOBAL LISTED REAL ASSETS FUND	0	33.510	33.510
**D	SWISSCANTO (LU) COMMITTED EMBRION (CHF)	0	41.621	41.621
**D	SWC (LU) EQUITY FUND SYSTEMATIC COMMITTED SELECTION	0	45.030	45.030
**D	SWISSCANTO (LU) PF FD - COMMITTED FOCUS (CHF)	0	47.670	47.670
**D	SWISSCANTO (LU) PORT FD - COMMITTED AMB	0	54.609	54.609
**D	COMMITTED SELECT EUR	0	85.779	85.779
**D	SWISSCANTO SYSTEMATIC COMMITTED EUROZONE	0	104.052	104.052
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (CHF)	0	104.672	104.672

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (EUR)	0	114.423	114.423
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE	0	123.138	123.138
**D	SWC (LU) EQUITY FUND COMMITTED EUROPE TOP DIVIDEND	0	145.856	145.856
**D	GKB (LU) CLIMATE LEADERS GLOBAL EQUITIES	0	412.600	412.600
**D	CB NL AIF CLIENTS ASSETS TAXABLE	0	966.873	966.873
**D	EDMOND DE ROTHSCHILD FUND INCOME EUROPE	0	204.247	204.247
**D	BBVA GLOBAL FUNDS-OLIVO FUND	0	16.815	16.815
**D	BBVA DURB INTL EUROPEAN EQUITY FUND	0	27.714	27.714
**D	BBVA GLOBAL FUNDS - NOGAL FUND	0	27.988	27.988
**D	BBVA GLOBAL FUNDS - LAUREL FUND OF FUNDS	0	11.748	11.748
**D	BBVA GLOBAL FUNDS - OLMO FUND	0	4.922	4.922
**D	BBVA GLOBAL FUNDS - GRANADO FUND	0	6.618	6.618
**D	BBVA GLOBAL FUNDS - QUERCUS FUND	0	36.901	36.901
**D	BBVA GLOBAL FUNDS - TEJO FUND	0	10.458	10.458
**D	BBVA GLOBAL FUNDS - ROBLE FUND	0	6.034	6.034
**D	BPCE IARD	0	64.684	64.684
**D	MAAF VIE ACTIF GENERAL	0	686.297	686.297
**D	MAAF SANTE	0	27.683	27.683
**D	GMF ASSURANCES	0	661.388	661.388
**D	GMF VIE D	0	1.732.599	1.732.599
**D	LA SAUVEGARDE	0	36.792	36.792
**D	COVEA PROTECTION JURIDIQUE	0	81.673	81.673
**D	MMA IARD	0	879.657	879.657
**D	FIDELIA ASSISTANCE	0	10.793	10.793
**D	MMA VIE SA	0	1.463.954	1.463.954
**D	MMA VIE SA PERP	0	370	370
**D	GROUPAMA CENTRE ATLANTIQUE - MANDAT ACTIONS	0	192.405	192.405
**D	CRAMA LOIRE BRETAGNE ACTIONS	0	153.621	153.621
**D	GMF VIE PERP	0	185	185
**D	A.A. B DIVERSIFIE	0	605.646	605.646
**D	SURAVENIR OVERLAY LOW VOL ACTIONS	0	748.363	748.363
**D	APICIL ACTIONS EURO	0	38.992	38.992
**D	GROUPAMA EURO DIVERSIFIE	0	72.959	72.959
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	27.554	27.554
**D	MICHELET TUNNEL	0	97.290	97.290
**D	GROUPAMA CR GENOVA	0	132.007	132.007
**D	GROUPAMA NORD EST ACTIONS	0	154.107	154.107
**D	WALLON	0	330.881	330.881
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	24.858	24.858
**D	FCP DES CAISSES LOCALES GROUPAMA PARIS VAL DE LOIRE	0	15.967	15.967
**D	GROUPAMA NORD EST	0	31.310	31.310
**D	GROUPAMA MEDITERRANEE	0	36.033	36.033
**D	GROUPAMA GRAND EST	0	35.375	35.375
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	28.215	28.215
**D	CL CENTRE MANCHE	0	12.503	12.503
**D	MGEN ACTION	0	545.009	545.009
**D	MACIF ACTIONS LONG TERME	0	200.000	200.000

LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GROUPAMA EUROSTRATEGIE	0	108.964	108.964
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	112.000	112.000
**D	OPFT	0	18.500	18.500
**D	ALLOCATION INVEST EQUITY CORE	0	394.003	394.003
**D	GROUPAMA CR ACTIONS MONDE	0	19.441	19.441
**D	SAKKARAH 6	0	165.993	165.993
**D	CNP ASS. NAM ACT. EUR.	0	111.849	111.849
**D	CONCORDE 96 (ACTION EURO)	0	75.765	75.765
**D	MONCEAU ACTIONS EEE	0	387.825	387.825
**D	SAKKARAH 2 FCP	0	97.599	97.599
**D	OFI INVEST ESG ACTIONS MIEUX VIVRE	0	14.601	14.601
**D	MUTACTIONS 21	0	764.078	764.078
**D	EDRAM CAVAMAC ACTIONS EURO	0	631.600	631.600
**D	AA TOCQUEVILLE ACTIONS EURO	0	1.505.244	1.505.244
**D	GROUPAMA GLOBAL ELECTRIFICATION	0	13.356	13.356
**D	CONTI GESTION	0	80.468	80.468
**D	AB CFAO	0	4.097	4.097
**D	ELITE INTER-PHARMACTIONS	0	55.211	55.211
**D	CONTI INTERNATIONAL	0	105.916	105.916
**D	ADVIT ACT EU	0	193.693	193.693
**D	CAVEC GROUPAMA DIVERSIFIE	0	197.670	197.670
**D	AA. ALLIANZ DIVERSIFIE	0	805.000	805.000
**D	EGEPARGNE 2 DIVERSIFIE	0	47.576	47.576
**D	GPM2A	0	55.374	55.374
**D	UFF ALLOCATION EQUILIBRE	0	150.947	150.947
**D	VILLIERS DIAPASON	0	158.552	158.552
**D	ALLIANZ DIVERSIFIE CAUMARTIN	0	170.000	170.000
**D	UMR SELECT EUROPE R1	0	617.041	617.041
**D	FAGUS	0	733.619	733.619
**D	FCP MISTRAL 1	0	81.929	81.929
**D	A.A. ODDO TACTIQUE -A-	0	646.980	646.980
**D	CARPIMKO DIVERSIFIE AGI	0	152.846	152.846
**D	PORT ROYAL EQUILIBRE	0	93.922	93.922
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	182.200	182.200
**D	OFI AF DYNAMIQUE	0	34.739	34.739
**D	A.A. - GROUPAMA - ISR	0	1.123.945	1.123.945
**D	HAMELIN LONG/SHORT ACTIONS EUROPE	0	108.005	108.005
**D	CARPIMKO PTES ET MOYENN CAPI G	0	30	30
**D	DIVERSIFIE SOLIDAIRE - JAS HENNESSY & CO	0	15.416	15.416
**D	SELECTION FRANCE SOCIAL (JANVIER 2022)	0	1.100.000	1.100.000
**D	AMUNDI LABEL PRUDENCE ESR	0	117.357	117.357
**D	VILLIERS CRESCENDO 2	0	559.533	559.533
**D	AMUNDI LABEL DYNAMIQUE ESR	0	439.084	439.084
**D	FCPE CA SA EXPANSION	0	23.573	23.573
**D	AGRIPLAN EXPANSION	0	261.771	261.771
**D	N 1 RENDEMENT EQUILIBRE	0	14.810	14.810
**D	LV. CHALLENGE	0	390.773	390.773

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PREDICA ISR MONDE - ACTIONS	0	277.973	277.973
**D	BRIE PICARDIE EQUILIBRE	0	4.782	4.782
**D	CENTRE EST EQUILIBRE	0	16.132	16.132
**D	PEG AIRBUS ACTIONS	0	299.186	299.186
**D	PEG AIRBUS DIVERSIFIE	0	86.183	86.183
**D	DIEZE	0	6.600	6.600
**D	LCL INVESTISSEMENT DYNAMIQUE	0	44.179	44.179
**D	LCL PRUDENCE	0	21.800	21.800
**D	EPARGNE MODEREE THALES	0	96.158	96.158
**D	L.S. CHALLENGE	0	3.068	3.068
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	8.527	8.527
**D	FCPE EVOLUTIS	0	891.129	891.129
**D	IRCEC CASSETTE DIVERSIFIE	0	195.832	195.832
**D	ADP DIVERSIFIE DYNAMIQUE	0	36.722	36.722
**D	ACTICCIA VIE 90 N 3	0	2.396.301	2.396.301
**D	ACTICCIA VIE 90 N 2	0	3.206.690	3.206.690
**D	INVESTISSEMENT N101	0	225.966	225.966
**D	ACTICCIA 90 N 8	0	1.440.661	1.440.661
**D	DYNAMIQUE JAS HENNES	0	2.909	2.909
**D	ACTICCIA 90 N 7	0	1.424.097	1.424.097
**D	AMLC EQ SINGLE STOCKS	0	374.981	374.981
**D	WORLD EQUITIES II	0	127.946	127.946
**D	CDC ACTIONS MONDE ISR	0	22.437	22.437
**D	CDC ACTIONS EURO ISR	0	142.132	142.132
**D	CDC DIVERSIFIE ISR SOLIDAIRE - POCHE ACTIONS	0	97.961	97.961
**D	AP ACTIONS 1 EURO	0	348.457	348.457
**D	CHORELIA	0	956.390	956.390
**D	CHORELIA N 2	0	852.152	852.152
**D	ROPS-SMART INDEX EURO	0	606.520	606.520
**D	ROPS EURO P	0	1.341.503	1.341.503
**D	ACTICCIA 90 N 11	0	423.012	423.012
**D	ACTICCIA 90 N 10	0	1.450.000	1.450.000
**D	FDRN AMUNDI	0	78.356	78.356
**D	AMUNDI PULSACTIONS	0	382.564	382.564
**D	AMUNDI IPSA ACTIONS	0	25.824	25.824
**D	ACTICCIA 90 N 12	0	236.208	236.208
**D	AGRICA ACTIONS OBJECTIF SCR	0	627.238	627.238
**D	LCL EQUILIBRE	0	66.302	66.302
**D	CHORELIA N 6	0	494.560	494.560
**D	CHORELIA N 3	0	566.006	566.006
**D	CHORELIA N 7	0	1.003.007	1.003.007
**D	BEL EQUITY EUROPE	0	2.365.135	2.365.135
**D	IP ACTIONS EURO	0	156.139	156.139
**D	DAN EQUILIBRE	0	43.837	43.837
**D	FDJ EQUILIBRE SOLIDAIRE	0	57.171	57.171
**D	LCL DYNAMIQUE	0	69.357	69.357
**D	SOLIDARITES	0	48.501	48.501

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE	0	137.459	137.459
**D	AMUNDI LABEL EQUILIBRE ESR	0	465.363	465.363
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	1.778.510	1.778.510
**D	LFM ACTIONS MONDE VOLATILITE C	0	1.450.000	1.450.000
**D	FGV ACTIONS EUROPE LM A	0	384.752	384.752
**D	CHORELIA N?9	0	850.000	850.000
**D	EPARGNE ACTIONS MONDE ISR	0	298.948	298.948
**D	STAR PASTEUR	0	326.263	326.263
**D	SAKKARAH 7 FCP	0	45.485	45.485
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	193.167	193.167
**D	CHORELIA N?11	0	1.367.008	1.367.008
**D	FCP CARP - INDO	0	207.591	207.591
**D	LCL TRIPLE HORIZON (SEPT 2021)	0	547.505	547.505
**D	CONTI PLACEMENTS	0	113.451	113.451
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	132.800	132.800
**D	ARRCO QUANT 2	0	225.744	225.744
**D	CARPIMKO ACTIONS LO	0	553.531	553.531
**D	PREVAAL ACTIONS EURO	0	1.190.000	1.190.000
**D	PREVAAL ACTIONS EU	0	106.100	106.100
**D	PROMEPAR ACTIONS RENDEMENT	0	171.560	171.560
**D	STRATEGIE EURO ISR	0	299.363	299.363
**D	OSSIAM GOVERNANCE FOR CLIMAT	0	177.316	177.316
**D	ADARA	0	174.500	174.500
**D	INDOSUEZ OBJECTIF TERRE	0	568.330	568.330
**D	SICAV MEDI ACTIONS	0	350.000	350.000
**D	RICHELIEU PRAGMA EUROPE	0	138.750	138.750
**D	HARMONIE EQUILIBRE	0	67.989	67.989
**D	COVEA SOLIS	0	594.683	594.683
**D	FG BALANCED	0	14.760	14.760
**D	TA-ITA AZIONI	0	29.183	29.183
**D	FINALTIS EFFICIENT BETA EURO	0	12.503	12.503
**D	GLOBAL MULTI-FACTOR EQUITY FUND	0	798.580	798.580
**D	OSTRUM SRI EURO MINVOL EQUITY	0	85.012	85.012
**D	CNP ASSUR VALUE ET MOMENTUM	0	70.748	70.748
**D	OFI INVEST ESG ACTIONS ZONE EURO	0	13.050	13.050
**D	OSTRUM SRI EUROPE EQUITY	0	677.462	677.462
**D	GROUPAMA EURO ACTIVE EQUITY	0	880.683	880.683
**D	GROUPAMA OPPORTUNITIES EUROPE	0	240.000	240.000
**D	GROUPAMA GLOBAL ACTIVE EQUITY	0	1.058.457	1.058.457
**D	MEDI ACTIONS EURO	0	85.000	85.000
**D	INDOSUEZ ALLOCATION PEA	0	503.138	503.138
**D	INDOSUEZ EURO RENDEMENT	0	291.944	291.944
**D	IMPROVING EUROPEAN MODELS SRI	0	144.050	144.050
**D	INDOSUEZ EURO PATRIMOINE	0	882.699	882.699
**D	EURO VALEUR ISR M	0	789.577	789.577
**D	OFI INVEST ESG ALLOCATION FLEXIBLE	0	41.398	41.398
**D	COVEA ACTIONS RENDEMENT	0	801.742	801.742

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RENDEMENT DIVERSIFIE M	0	47.664	47.664
**D	GLOBAL ALLOCATION M	0	207.304	207.304
**D	UFF PRIVILEGE	0	104.791	104.791
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	12.101	12.101
**D	ORIGEEN DYNAMIQUE	0	372	372
**D	GROUPAMA EUROPE STOCK	0	154.817	154.817
**D	GROUPAMA EURO STOCK	0	71.584	71.584
**D	BEST BUSINESS MODELS SRI	0	2.812.000	2.812.000
**D	M GLOBAL ONSHORING	0	4.494	4.494
**D	HARMO PLACEMENT 2	0	46.518	46.518
**D	HYMNOS ISR	0	220.000	220.000
**D	AMUNDI ACTIONS EURO ISR	0	721.913	721.913
**D	AMUNDI ACTIONS RESTRUCTURATION	0	109.880	109.880
**D	AMUNDI EUROPE MONDE	0	210.870	210.870
**D	AMUNDI RESA ACTIONS EUROPE	0	2.702	2.702
**D	AMUNDI ACTIONS EUROPE RESPONSABLE	0	55.694	55.694
**D	CPR EUROLAND ESG	0	239.703	239.703
**D	ASSURDIX	0	1.072.022	1.072.022
**D	AMUNDI EURO EQUITY ESR	0	3.807.336	3.807.336
**D	CPR EUROLAND PREMIUM ESG	0	24.049	24.049
**D	AMUNDI STRATEGIES ACTIONS FRANCE CONCENTRATED	0	309.086	309.086
**D	AMUNDI EQUITY EURO CONSERVATIV	0	7.867	7.867
**D	CPR EUROPE ESG POCHE COR	0	42.277	42.277
**D	AMUNDI ETF MSCI EUROPE ENERGY	0	236.492	236.492
**D	ATOUT FRANCE CORE	0	92.726	92.726
**D	LCL ACTIONS EURO CORE+	0	242.190	242.190
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	129.856	129.856
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV MR	0	13.090	13.090
**D	AMUNDI STRATEGIES ACTIONS EURO CORE	0	307.990	307.990
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	23.271	23.271
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	648.820	648.820
**D	COLOMBES 6	0	94.800	94.800
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.841	4.841
**D	AMUNDI PATRIMOINE PEA	0	1.402.226	1.402.226
**D	BFT ACTIONS EURO ODD ISR	0	127.002	127.002
**D	SELECTION EURO CLIMAT (MAI2023)	0	54.316	54.316
**D	SELECTION EURO CLIMAT (SEPTEMBRE 2023)	0	94.986	94.986
**D	SELECTION EURO CLIMAT JANVIER 2024	0	156.709	156.709
**D	SELECTION EURO CLIMAT (MAI 2024)	0	96.118	96.118
**D	SELECTION EURO CLIMAT SEPTEMBRE 2024	0	52.981	52.981
**D	AMUNDI RENDEMENT PLUS RESPONSABLE	0	54.655	54.655
**D	AMUNDI STRATEGIES ACTIONS FRANCE OPTIM DIV	0	8.578	8.578
**D	MULTI ACTIFS DURABLES	0	6.685	6.685
**D	EDR SICAV - EQUITY EURO SOLVE	0	373.851	373.851
**D	OVIN	0	91.380	91.380
**D	EDR SICAV - GREEN NEW DEAL	0	35.000	35.000
**D	PSM	0	39.440	39.440

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EDR SICAV - EURO SUSTAINABLE EQUITY	0	2.667.490	2.667.490
**D	POLLUX	0	15.603	15.603
**D	FONDATION LAPLANCHE	0	15.800	15.800
**D	SAKI INTERNATIONAL FUND	0	10.111	10.111
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	339.370	339.370
**D	HELVETIA I EUROPA	0	769.781	769.781
**D	LO IS CH - TARGETNETZERO GLOBAL EX-CH EQUITY	0	16.070	16.070
**D	CB IRE UCITS CLIENTS ASSETS TAXABLE	0	221.776	221.776
**D	ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT	0	12.684	12.684
**D	SB CIF REDWHEEL-RWC ASSET MGT LLP	0	55.735	55.735
**D	SB CIF - MACQUARIE	0	83.922	83.922
**D	MEDIOLANUM VITA S.P.A.	0	2.830.000	2.830.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	18.470.000	18.470.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	3.780.000	3.780.000
**D	FONDITALIA	0	13.115.166	13.115.166
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	3.575.000	3.575.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	110.000	110.000
**D	INTERFUND SICAV	0	1.654.301	1.654.301
**D	APERTURE INVESTORS SICAV	0	2.080.711	2.080.711
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	27.892	27.892
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	536.535	536.535
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	1.041.821	1.041.821
**D	NEW AIRWAYS PENSION SCHEME	0	27.898	27.898
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	314.172	314.172
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	56.553	56.553
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	21.264.852	21.264.852
**D	INTERNATIONAL MONETARY FUND	0	276.355	276.355
**D	AQR FUNDS - AQR MANAGED FUTURESSTRATEGY HV FUND	0	1.249.772	1.249.772
**D	ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED	0	635.843	635.843
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	114.446	114.446
**D	ALLIANZ ACTIONS EURO CONVICTIONS	0	1.000.000	1.000.000
**D	ARROWSTREET CAPITAL NEWBURY FUND LIMITED	0	30.942	30.942
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	1.126.370	1.126.370
**D	ALLIANZ ACTIONS EURO INNOVATION	0	370.000	370.000
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	533.876	533.876
**D	GMO ALTERNATIVE ALLOCATION FUND	0	20.936	20.936
**D	ARROWSTREET (DELAWARE) L/S FUNDL.P.	0	6.152	6.152
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	6.864.868	6.864.868
**D	ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED	0	8.604	8.604
**D	AQR FUNDS - AQR TREND TOTAL RETURN FUND	0	33.142	33.142
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	844.843	844.843
**D	ALLIANZ VALEURS DURABLES	0	2.800.000	2.800.000
**D	EPSILON EUROPEAN EQUITY LARGE CAP INDEX	0	17.308	17.308
**D	EPSILON STEP 30 MEGATREND ESG SETTEMBRE 2027	0	72.759	72.759
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027	0	67.240	67.240
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027 - EDIZIONE 2	0	17.153	17.153
**D	EPSILON STEP 30 MEGATREND MARZO2028	0	29.777	29.777

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	8.542	8.542
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	50.377	50.377
**D	EURIZON STEP 50 OBIETTIVO NET ZERO DICEMBRE 2027	0	15.667	15.667
**D	FIDEURAM ITALIA	0	409.861	409.861
**D	FIDEURAM BILANCIATO	0	44.841	44.841
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	2.725.968	2.725.968
**D	EURIZON PROGETTO ITALIA 70	0	2.078.042	2.078.042
**D	EURIZON AZIONI ITALIA	0	7.981.433	7.981.433
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	8.778	8.778
**D	EURIZON PROGETTO ITALIA 40	0	1.288.490	1.288.490
**D	EURIZON AZIONI AREA EURO	0	1.037.797	1.037.797
**D	EURIZON AZIONI EUROPA	0	1.322.387	1.322.387
**D	EURIZON AZIONI INTERNAZIONALI	0	1.262.372	1.262.372
**D	EURIZON CAP SGR-RENDITA	0	27.243	27.243
**D	EURIZON AZIONARIO INTERNAZIONALE ETICOTICO	0	669.000	669.000
**D	EURIZON GLOBAL DIVIDEND ESG 50 -MAGGIO 2025	0	17.406	17.406
**D	EURIZON STEP TO GLOBAL TRENDS	0	8.890	8.890
**D	EURIZON PIR ITALIA AZIONI	0	329.308	329.308
**D	EURIZON STEP 50 OBIETTIVO NET ZERO GIUGNO 2028	0	51.775	51.775
**D	EURIZON GLOBAL DIVIDEND	0	58.649	58.649
**D	EURIZON AM RILANCIO ITALIA TR	0	85.241	85.241
**D	EURIZON THEMATIC OPPORTUNITIES ESG 50 LUGLIO 2026	0	25.041	25.041
**D	EURIZON STEP 50 OBIETTIVO NET ZERO MARZO 2028	0	41.828	41.828
**D	EURIZON GLOBAL DIVIDEND ESG 50 LUGLIO 2025	0	124.912	124.912
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	88.377	88.377
**D	EURIZON GLOBAL DIVIDEND ESG 50 - OTTOBRE 2025	0	141.483	141.483
**D	GLOBAL ADVANTAGE FUNDS	0	19.180	19.180
**D	NINETY ONE GLOBAL STRATEGY FUND	0	6.752.919	6.752.919
**D	ARERO - DER WELTFONDS - ESG	0	240.417	240.417
**D	UBS LUX FUND SOLUTIONS	0	16.199.597	16.199.597
**D	COLUMBIA THREADNEEDLE (LUX) III	0	174.989	174.989
**D	VONTOBEL FUND	0	287.400	287.400
**D	OSSIAM LUX	0	32.213	32.213
**D	EURIZON AM SICAV	0	701.510	701.510
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50	0	1.266.345	1.266.345
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30	0	103.000	103.000
**D	EPSILON STEP 30 MEGATREND ESG GIUGNO 2027	0	252.154	252.154
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	2.378	2.378
**D	EPSILON FUND - EURO Q-EQUITY	0	2.929	2.929
**D	FIDEURAM COMPARTO PIANO AZIONI ITALIA	0	6.255.566	6.255.566
**D	GOLDMAN SACHS FUNDS	0	2.702.358	2.702.358
**D	GOLDMAN SACHS FUNDS II	0	1.021.792	1.021.792
**D	EPSILON FUND	0	1.305.338	1.305.338
**D	EURIZON FUND	0	16.291.876	16.291.876
**D	EURIZON INVESTMENT SICAV	0	1.241.223	1.241.223
**D	EURIZON NEXT 2.0	0	633.198	633.198
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	443.085	443.085

Azionisti in delega: 3.537

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVEST	0	12.826.008	12.826.008
**D	M&G (LUX) INVESTMENT FUNDS 1 SICAV	0	4.941.677	4.941.677
**D	MFS MERIDIAN FUNDS	0	5.843	5.843
**D	WILLERFUNDS	0	156.809	156.809
**D	FIDEURAM FUND	0	175.675	175.675
**D	AILIS SICAV	0	1.208.444	1.208.444
**D	DWS INVEST II	0	833.000	833.000
**D	XTRACKERS	0	33.148.043	33.148.043
**D	DWS CONCEPT	0	8.700.000	8.700.000
**D	DWS MULTI ASSET PIR FUND	0	380.297	380.297
**D	COHEN AND STEERS SICAV	0	344.157	344.157
**D	BLACKROCK STRATEGIC FUNDS	0	4.200.090	4.200.090
**D	BLACKROCK GLOBAL INDEX FUNDS	0	647.175	647.175
**D	AXA WORLD FUNDS SICAV	0	1.750.922	1.750.922
**D	VERMOGENSMANAGEMENT AKTIENSTARS	0	387.417	387.417
**D	AZ EURO INVESTMENTS S.A.	0	1.140.080	1.140.080
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	979.623	979.623
**D	ALLIANZ FINANZPLAN 2045	0	105.293	105.293
**D	ALLIANZ FINANZPLAN 2050	0	130.280	130.280
**D	PREMIUMMANDAT BALANCE	0	90.178	90.178
**D	ALLIANZ FINANZPLAN 2030	0	13.632	13.632
**D	ALLIANZ FINANZPLAN 2035	0	40.073	40.073
**D	ALLIANZ FINANZPLAN 2040	0	77.348	77.348
**D	ABN AMRO FUNDS	0	2.906.453	2.906.453
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	105.259	105.259
**D	BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	0	70.982	70.982
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	91.638	91.638
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	82.131	82.131
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	6.520.794	6.520.794
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	3.237.796	3.237.796
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	215.032	215.032
**D	ISHARES MSCI WORLD ETF	0	535.632	535.632
**D	ISHARES CORE MSCI EAFE ETF	0	52.147.387	52.147.387
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	10.572.385	10.572.385
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	0	3.991.081	3.991.081
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	4.843.098	4.843.098
**D	ISHARES MSCI GLOBAL MULTIFACTORETF	0	16.896	16.896
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	1.580.899	1.580.899
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	1.602.203	1.602.203
**D	ISHARES CORE MSCI EUROPE ETF	0	3.711.537	3.711.537
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	571.938	571.938
**D	ISHARES MSCI ITALY ETF	0	5.198.658	5.198.658
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	16.507.598	16.507.598
**D	ISHARES PARIS-ALIGNED [illegible] MSCI WORLD EX USA ETF	0	23.750	23.750
**D	ISHARES MSCI EAFE VALUE ETF	0	18.726.527	18.726.527
**D	ISHARES MSCI KOKUSAI ETF	0	24.926	24.926
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	0	16.264.233	16.264.233

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES EUROPE ETF	0	1.385.275	1.385.275
**D	ISHARES MSCI EAFE ETF	0	27.612.291	27.612.291
**D	ISHARES MSCI ACWI EX U.S. ETF	0	1.714.451	1.714.451
**D	ISHARES GLOBAL UTILITIES ETF	0	741.172	741.172
**D	ISHARES MSCI EUROZONE ETF	0	10.010.044	10.010.044
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	5.094.874	5.094.874
**D	BLACKROCK UTILITIES INFRASTRUCTURE AND POWER OPPORTUNITIES TRUST	0	2.381.673	2.381.673
**D	ISHARES MSCI ACWI ETF	0	1.993.145	1.993.145
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR HL RESERVEUIFONDS	0	14.968	14.968
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR NAEV WP	0	188.732	188.732
**D	UIFONDS AKTIEN EUROPE MVOLA PASSIVE	0	78.139	78.139
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	0	56.551	56.551
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	23.002	23.002
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	2.620.862	2.620.862
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	550	550
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	18.011	18.011
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	58.634.871	58.634.871
**D	THORNBURG BETTER WORLD INTERNATIONAL FUND	0	1.719.906	1.719.906
**D	THORNBURG GLOBAL INVESTMENT PLC	0	426.637	426.637
**D	THORNBURG INTERNATIONAL EQUITY FUND	0	9.594.315	9.594.315
**D	THORNBURG INTERNATIONAL EQUITY ETF	0	326.452	326.452
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS INDU	0	20.167	20.167
**D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	42.323	42.323
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	1.061.687	1.061.687
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	55.675	55.675
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	500.323	500.323
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	17.952	17.952
**D	ALLIANCEBERNSTEIN VARIABLE PRODUCTS SERIES, INC. INTERNATIONAL VALUE PORTFOLIO	0	556.529	556.529
**D	ALLIANCEBERNSTEIN L.P.	0	2.925	2.925
**D	AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	187.878	187.878
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	769.422	769.422
**D	BERNSTEIN FUND INC INTERNATIONAL STRATEGIC EQUITIES PORTFOLIO	0	23.942.000	23.942.000
**D	AB INTERNATIONAL LOW VOLATILITYEQUITY ETF	0	1.569.829	1.569.829
**D	OREGON PUBLIC EMPLOYERS RETIREMENT SYSTEM	0	612.395	612.395
**D	GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	0	278.430	278.430
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	26.910	26.910
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	122.591.237	122.591.237
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	229.962	229.962
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	934.220	934.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	106.081	106.081
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	146.400	146.400
**D	LAZARD ASSET MANAGEMENT LLC	0	1.308	1.308
**D	MFS DEVELOPMENT FUNDS, LLC	0	971	971
**D	MFS VARIABLE INSURANCE TRUST MFS UTILITIES SERIES	0	3.416.883	3.416.883
**D	COHEN + STEERS FUTURE OF ENERGYFUND, INC.	0	291.273	291.273
**D	COHEN & STEERS, INC.	0	2.091	2.091
**D	COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	0	1.178.513	1.178.513

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	119.863	119.863
**D	COHEN & STEERS REAL ASSETS FUND, INC	0	293.323	293.323
**D	COHEN AND STEERS GLOBAL REALTY FOCUS FUND	0	154.261	154.261
**D	PUTNAM RETIREMENT ADVANTAGE GAAINCOME STRATEGIES PORTFOLIO	0	74.626	74.626
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	638.502	638.502
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	620.000	620.000
**D	PUTNAM MULTI-ASSET INCOME FUND	0	18.693	18.693
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	2.811.730	2.811.730
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	226.219	226.219
**D	PENSION BENEFIT GUARANTY CORPORATION	0	496.512	496.512
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS	0	673.412	673.412
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	482.402	482.402
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	206.439	206.439
**D	FEDERATED HERMES GLOBAL ALLOCATION FUND	0	38.757	38.757
**D	AB TRUST - AB INTERNATIONAL VALUE FUND	0	204.837	204.837
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	970.828	970.828
**D	JOHN HANCOCK INFRASTRUCTURE FUND	0	2.014.857	2.014.857
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	16.106.853	16.106.853
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	9.168.383	9.168.383
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	4.202	4.202
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	0	754.675	754.675
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	0	5.382.019	5.382.019
**D	CATHOLIC INVESTMENT TRUST OF ARLINGTON	0	83.170	83.170
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	47.935	47.935
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	118.312	118.312
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	12.370	12.370
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	5.883	5.883
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	2.444.760	2.444.760
**D	THE METHODIST HOSPITAL	0	354.940	354.940
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	68.718.857	68.718.857
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	1.652.351	1.652.351
**D	VANGUARD ENERGY FUND	0	16.155.914	16.155.914
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	5.100.140	5.100.140
**D	THE AB PORTFOLIOS AB ALL MARKET TOTAL RETURN PORTFOLIO	0	39.601	39.601
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	428.916	428.916
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	306.593	306.593
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	13.963	13.963
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	311.925	311.925
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	2.424.691	2.424.691
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	3.306.957	3.306.957
**D	EMPOWER TRUST COMPANY LLC	0	350.506	350.506
**D	BMO GLOBAL INCOME AND GROWTH FUND	0	231.392	231.392
**D	BMO CANADIAN INCOME AND GROWTH FUND	0	5.597	5.597
**D	BMO INTERNATIONAL EQUITY FUND	0	194.650	194.650
**D	BMO BROOKFIELD GLOBAL RENEWABLES AND INFRASTRUCTURE FUND	0	66.026	66.026
**D	BMO GLOBAL CLIMATE TRANSITION FUND	0	3.814	3.814
**D	BMO EUROPEAN FUND	0	218.486	218.486

Azionisti in delega: 3.537

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BMO GLOBAL EQUITY FUND	0	1.588.178	1.588.178
**D	PENSIOENFONDS METAAL OFP	0	330.994	330.994
**D	BMO GLOBAL INFRASTRUCTURE FUND	0	660.100	660.100
**D	WTCN COMMON TRUST FUNDS TRUST ENDURING ASSETS PORTFOLIO	0	884.314	884.314
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVEST FDSTR II	0	589.413	589.413
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	2.062.924	2.062.924
**D	WTCN DIVERSIFIED INFLATION HEDGES II	0	47.546	47.546
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.583.563	2.583.563
**D	GLOBAL SYSTEMATIC ACTIVE EQUITIES	0	71.524	71.524
**D	WISDOMTREE ISSUER ICAV	0	223.252	223.252
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	144.392	144.392
**D	PRINCIPAL/CAUSEWAY INTERNATIONAL VALUE CIT	0	122.401	122.401
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	48.779	48.779
**D	CAPITAL GROUP CAPITAL INCOME BUILDER (CANADA)	0	49.199	49.199
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	226.731	226.731
**D	VANECK LOW CARBON ENERGY ETF	0	977.718	977.718
**D	VONTOBEL FONDS SERVICES AG ON BEHALF OF ZUGERKB FONDS-AKTIEN ESG EUROPA (EUR)	0	164.390	164.390
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	1.462.327	1.462.327
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	212.408	212.408
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	93.966	93.966
**D	MERCY HEALTH RETIREMENT TRUST	0	54.301	54.301
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	142.894	142.894
**D	PINEBRIDGE GLOBAL FUNDS	0	67.471	67.471
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	380.000	380.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	0	54.591	54.591
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	19.720	19.720
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS MASP	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	176.431	176.431
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	0	129.021	129.021
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	66.750	66.750
**D	UBS (IRL) ETF PLC	0	1.615.068	1.615.068
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC EUROPEAN EQUITY	0	72.141	72.141
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	68.894	68.894
**D	UNITED INCOME FOCUS TRUST	0	44.634	44.634
**D	ASIAN DEVELOPMENT BANK	0	1.156.786	1.156.786
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	8.265.515	8.265.515
**D	TJ-QUALIFIED LLC	0	100.762	100.762
**D	TJ-NONQUALIFIED LLC	0	215.530	215.530
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	0	17.547.743	17.547.743
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	249.280	249.280
**D	TEMPLETON INTERNATIONAL, INC.	0	11.222	11.222
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	12.884.310	12.884.310
**D	FOLKSAM TJANSTEPENSION AB	0	537.332	537.332
**D	SWEDBANK ROBUR ACCESS EDGE EUROPE	0	79.954	79.954
**D	AUSTRALIAN RETIREMENT TRUST	0	6.358.248	6.358.248
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	5.531	5.531
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	4.172.002	4.172.002

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	7.873	7.873
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	146.519	146.519
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	1.710.278	1.710.278
**D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	9.945	9.945
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	108.277	108.277
**D	BANK OF KOREA	0	12.949	12.949
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	4.896	4.896
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	45.202	45.202
**D	SERVICES GROUP OF AMERICA INC	0	13.008	13.008
**D	SCOTIA DIVERSIFIED BALANCED FUND	0	22.493	22.493
**D	SCOTIA WEALTH WORLD INFRASTRUCTURE POOL	0	492.584	492.584
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	661.600	661.600
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	8.045	8.045
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	339.986	339.986
**D	KPA TJANSTEPENSIONSFORSAKRING AB (PUBL)	0	2.027.486	2.027.486
**D	KONSUMENTKOOPERATIONENS PENSIONSSTIFTELSE	0	110.058	110.058
**D	FOLKSAM OMSESIDIG LIVFORSAKRING	0	364.601	364.601
**D	SWEDBANK ROBUR ACCESS GLOBAL	0	1.129.840	1.129.840
**D	SWEDBANK ROBUR TRANSITION ENERGY	0	225.738	225.738
**D	KPA BLANDFOND	0	178.988	178.988
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.364.950	1.364.950
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.020.015	4.020.015
**D	SWEDBANK ROBUR ACCESS EUROPA	0	1.705.098	1.705.098
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.175.318	1.175.318
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.003.106	1.003.106
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	326.453	326.453
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	199.270	199.270
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	0	3.539	3.539
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	11.606	11.606
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	0	2.943	2.943
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	1.198.634	1.198.634
**D	RUSSELL OVERSEAS EQUITY POOL .	0	62.905	62.905
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	2.936	2.936
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	105.311	105.311
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	46.046	46.046
**D	RUSSELL INVESTMENTS TAX-MANAGEDGLOBAL EQUITY POOL	0	10.758	10.758
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	33.857	33.857
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	47.815	47.815
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	93.000	93.000
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	85.076	85.076
**D	THRIVENT GLOBAL STOCK FUND	0	43.324	43.324
**D	DWS INVESTMENT GMBH FOR DEUTSCHE BERGBURG 15	0	50.000	50.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PES	0	42.000	42.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RTU 1	0	6.737	6.737
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PSF 1	0	11.702	11.702
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS STK	0	18.645	18.645
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LHG 1	0	112.273	112.273

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR DEAM FONDS OKA	0	31.253	31.253
**D	DWS INVESTMENT GMBH FOR DEAM NKS FONDS	0	47.000	47.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS EXEMPLUM	0	9.098	9.098
**D	DWS INVESTMENT GMBH FOR DEAM FONDS GDP 1	0	65.000	65.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS WOP 2	0	121.210	121.210
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	41.299	41.299
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DVERG	0	15.297	15.297
**D	DWS INVESTMENT GMBH FOR DEAMFONDSBCA 1	0	54.133	54.133
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DEUK	0	34.157	34.157
**D	DWS INVESTMENT GMBH FOR DWSFONDS VDPT	0	5.700	5.700
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMB 1	0	8.800	8.800
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	91.215	91.215
**D	THE INCUBATION FUND LTD	0	1.196	1.196
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	0	240.453	240.453
**D	DWS INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	71.751	71.751
**D	MAS PENSION SIEFORE BASICA 85-89 SA DE C.V.	0	188.490	188.490
**D	MAS PENSION SIEFORE BASICA 90-94, SS DE C.V	0	115.972	115.972
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	385.160	385.160
**D	MAS PENSION SIEFORE BASICA 75-79 SA DE C.V.	0	153.161	153.161
**D	MAS PENSION SIEFORE BASICA 80-84, SA. DE C.V.	0	192.933	192.933
**D	MAS PENSION SIEFORE BASICA 60-64 SA DE C.V.	0	110.937	110.937
**D	MAS PENSION SIEFORE BASICA 65-69, SA DE C.V.	0	163.925	163.925
**D	MAS PENSION SIEFORE BASICA 70-74, SA DE C.V.	0	151.656	151.656
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	16.078	16.078
**D	PRUDENTIAL HONG KONG LIMITED	0	315.942	315.942
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	60.596	60.596
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	0	134.184	134.184
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	195.939	195.939
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	0	1.572.535	1.572.535
**D	COSMOPOLITAN INVESTMENT FUND	0	177.551	177.551
**D	POLICE AND FIREMEN'S RETIREMENTSYSTEM OF NEW JERSEY	0	1.372.224	1.372.224
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	19.796	19.796
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	443.079	443.079
**D	FIDELITY INTERNATIONAL HIGH DIVIDEND INDEX ETF	0	374.508	374.508
**D	FIDELITY INTERNATIONAL MOMENTUMINDEX ETF	0	1.137.631	1.137.631
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	143.032	143.032
**D	CITY OF NEW YORK GROUP TRUST	0	13.341.564	13.341.564
**D	CLEARBRIDGE CDIP FEEDER FUND, LP	0	11.504	11.504
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	183.939	183.939
**D	LAZARD GLOBAL BALANCED INCOME FUND	0	301	301
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	1.672.544	1.672.544
**D	NEW SHIPS INC PENSION MASTER TRUST	0	589.524	589.524
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	3.728.171	3.728.171
**D	BURROUGHS WELLCOME FUND	0	171.432	171.432
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	1.044.034	1.044.034
**D	BLUE CROSS AND BLUE SHIELD OF KANSAS, INC	0	48.567	48.567
**D	NUVEEN GLOBAL EQUITY INCOME FUND	0	252.780	252.780

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES GROUP TRUST	0	283.351	283.351
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	96.954	96.954
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	537.058	537.058
**D	RUSSELL INVESTMENT COMPANY PLC	0	514.211	514.211
**D	NUVEEN REAL ASSET INCOME FUND	0	1.112.737	1.112.737
**D	NUVEEN MULTI-ASSET INCOME FUND	0	177.024	177.024
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	1.718.886	1.718.886
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB TAIL RISK CONTROL (WORLD) ESG	0	73.550	73.550
**D	MUSASHI SMART PREMIA FUND	0	1.903	1.903
**D	ALLIANCEBERNSTEIN EUROPEAN OPPORTUNITIES SERIES	0	3.075.796	3.075.796
**D	ALLIANCEBERNSTEIN DELAWARE BUSINESS TRUST - AB INTERNATIONAL STRATEGIC EQUITIES SERIES	0	507.730	507.730
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.676.203	3.676.203
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	44.881	44.881
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.581	709.581
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.184.302	1.184.302
**D	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	4.909	4.909
**D	GOVERNMENT PENSION INVESTMENT FUND	0	385.796	385.796
**D	MGI FUNDS PLC	0	1.708.370	1.708.370
**D	LM FUND LP	0	2.236	2.236
**D	VNL LP	0	590	590
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	410.013	410.013
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	1.527.039	1.527.039
**D	MOUNT HATTON INVESTMENTS LIMITED	0	178.921	178.921
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	4.141.987	4.141.987
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	247.916	247.916
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	28.452	28.452
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	80.538	80.538
**D	MERCER INTERNATIONAL EQUITY FUND	0	38.462	38.462
**D	MD INTERNATIONAL VALUE FUND	0	252.375	252.375
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	285.870	285.870
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	0	335.902	335.902
**D	MDPIM INTERNATIONAL EQUITY POOL	0	2.338.561	2.338.561
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	401.029	401.029
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	0	350.000	350.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	29.566	29.566
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	305.376	305.376
**D	WWFY FOUNDATION	0	682	682
**D	MHT AG	0	1.924.000	1.924.000
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	308.855	308.855
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	5.994	5.994
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	338.961	338.961
**D	LSAM SF 3 PLC	0	1.426.248	1.426.248
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	0	123.077	123.077
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	198.135	198.135
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	1.248.756	1.248.756
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	4.392.843	4.392.843
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	2.019.783	2.019.783

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	0	1.325.494	1.325.494
**D	LACERA MASTER OPEB TRUST	0	204.356	204.356
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	49.891	49.891
**D	INSTITUTIONAL RETIREMENT TRUST	0	182.328	182.328
**D	INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	68.750	68.750
**D	DWS GLOBAL INCOME BUILDER FUND	0	13.082	13.082
**D	DWS GLOBAL INCOME BUILDER VIP	0	2.322	2.322
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	6.021	6.021
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	540.527	540.527
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	430.482	430.482
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	12.981	12.981
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	158.411	158.411
**D	RUSSELL INVESTMENT COMPANY V PLC	0	90.915	90.915
**D	SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	9.908	9.908
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	423.200	423.200
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	89.940	89.940
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	15.048	15.048
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	42.323	42.323
**D	JNL/CAUSEWAY INTERNATIONAL VALUE SELECT FUND	0	4.064.426	4.064.426
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	91.159	91.159
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	22.568	22.568
**D	GMO INVESTMENTS ICAV	0	240.399	240.399
**D	GMO CLIMATE CHANGE FUND	0	298.472	298.472
**D	TRANSAMERICA INTERNATIONAL STOCK	0	313.109	313.109
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	61.304	61.304
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	15.216	15.216
**D	MASSMUTUAL SELECT T ROWE PRICE INTERNATIONAL EQUITY FUND	0	162.868	162.868
**D	HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	0	24.899	24.899
**D	WILLIAM BLAIR INSTITUTIONAL INTERNATIONAL GROWTH FUND	0	535.986	535.986
**D	WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST	0	533.169	533.169
**D	INVESTEC GLOBAL SELECT LLC- INVESTEC INTERNATIONALDYNAMIC EQUITY FUND	0	997.010	997.010
**D	WILLIAM BLAIR INTERNATIONAL GROWTH FUND	0	740.455	740.455
**D	DYNAMIC GLOBAL INFRASTRUCTURE FUND	0	2.952.486	2.952.486
**D	DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF	0	59.838	59.838
**D	THE COLORADO HEALTH FOUNDATION	0	52.625	52.625
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	0	28.122	28.122
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	220.044	220.044
**D	AMERICAN FUNDS INSURANCE SERIESCAPITAL INCOME BUILDER	0	230.994	230.994
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	361.688	361.688
**D	GE HEALTHCARE PENSION MASTER TRUST	0	769.861	769.861
**D	HARTFORD REAL ASSET FUND	0	40.304	40.304
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.893	709.893
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.881.776	2.881.776
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.836.603	6.836.603
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.699.002	2.699.002
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.310.508	2.310.508
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.494.256	6.494.256

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	32.407	32.407
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	33.641	33.641
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	2.824	2.824
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	204.244	204.244
**D	HARBOR OVERSEAS FUND	0	452.593	452.593
**D	GENERAL ELECTRIC PENSION TRUST	0	549.133	549.133
**D	GUARDIAN GLOBAL UTILITIES VIP FUND	0	249.926	249.926
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTY SYSTEMATIC STYLE P	0	98.844	98.844
**D	EATON VANCE EQUITY HARVEST FUNDLLC	0	39.472	39.472
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	12.975	12.975
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	1.528.931	1.528.931
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	102.930	102.930
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	0	35.250	35.250
**D	FRANKLIN TEMPLETON ICAV	0	2.068	2.068
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	91.900	91.900
**D	FRANKLIN TEMPLETON ETF TRUST - CLEARBRIDGE SUSTAINABLE INFRASTRUCTURE ETF	0	61.355	61.355
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL DIVIDEND MULTIPLIER INDEX ETF	0	3.556	3.556
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	113.167	113.167
**D	EATON VANCE RICHARD BERNSTEIN ALL ASSET STRATEGY FUND	0	91.059	91.059
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	2.630.529	2.630.529
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	19.191	19.191
**D	FEG SELECT, LLC	0	27.895	27.895
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11	0	87.500	87.500
**D	CARNE GLOBAL FUND MANAGERS (SCHWEIZ) AG ON BEHALF OF ENETIA ENERGY INFRASTRUCTURE FUND	0	456.000	456.000
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F96	0	373.229	373.229
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	8.967.973	8.967.973
**D	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	1.038.674	1.038.674
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	496.934	496.934
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	85.804	85.804
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	79.922	79.922
**D	DESJARDINS GLOBAL OPPORTUNITIESFUND 1	0	292.122	292.122
**D	DGAM HEXAVEST INTERNATIONAL EQUITY FUND 1	0	168.747	168.747
**D	NICOLA SUSTAINABLE INNOVATION FUND	0	275.000	275.000
**D	NICOLA INTERNATIONAL LEADERS FUND	0	1.489.000	1.489.000
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	48.674	48.674
**D	FIDUCIE GLOBALE DES REGIMES DERETRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	405.717	405.717
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	14.654	14.654
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	32.406	32.406
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	8.025.521	8.025.521
**D	BON SECOURS MERCY HEALTH	0	577.734	577.734
**D	DWS INVESTMENT GMBH FOR DEAMFONDS WOP 1	0	171.598	171.598
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	9.802.681	9.802.681
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	329.116	329.116
**D	DIMENSIONAL FUNDS PLC	0	910.647	910.647
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	118.149	118.149
**D	BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	0	23.994	23.994
**D	CENTRAL PROVIDENT FUND BOARD	0	21.335	21.335

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITY UNIVERSITY OF NEW YORK	0	6.177	6.177
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR DWS CONCEPTKALDEMORGEN MOTHER FUND	0	203.606	203.606
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	585.935	585.935
**D	CARDANO COMMON CONTRACTUAL FUND	0	48.118	48.118
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	510	510
**D	COMMONFUND SCREENED GLOBAL EQUITY LLC	0	400	400
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	52.120	52.120
**D	THE CAPTIVE INVESTORS FUND	0	52.227	52.227
**D	MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	0	13.739	13.739
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	130.200	130.200
**D	BMO MSCI EAFE ESG LEADERS INDEXETF	0	67.883	67.883
**D	BMO INTERNATIONAL DIVIDEND ETF	0	796.659	796.659
**D	BMO EUROPE HIGH DIVIDEND COVERED CALL ETF	0	2.400.507	2.400.507
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	0	35.670	35.670
**D	BMO MSCI EAFE INDEX ETF	0	2.994.938	2.994.938
**D	MTBJ PINEBRIDGE GLOBAL TECHNOLOGY INFRASTRUCTURE MOTHER FND	0	60.000	60.000
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	97.015	97.015
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	403.934	403.934
**D	AMERICAN BUREAU OF SHIPPING	0	7.993	7.993
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	115.092	115.092
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	0	22.411	22.411
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	180.264	180.264
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	2.574.938	2.574.938
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	264.091	264.091
**D	ABERDEEN GLOBAL INFRASTRUCTURE FUND	0	64.180	64.180
**D	REAVES UTILITY INCOME FUND	0	7.085.257	7.085.257
**D	AMERICAN CENTURY ICAV	0	18.971	18.971
**D	AXA IM ETF ICAV	0	24.386	24.386
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	139.445	139.445
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	29.931	29.931
**D	AMERICAN CENTURY INVESTMENT MANAGEMENT INC	0	2.202	2.202
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	74.758	74.758
**D	T. ROWE PRICE INTERNATIONAL EQUITY ETF	0	805.396	805.396
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	0	2.087.607	2.087.607
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	53.891	53.891
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	1.017.117	1.017.117
**D	DWS INVESTMENT GMBH FOR DWS QI EUROPEAN EQUITY	0	217.623	217.623
**D	DWS INVESTMENT GMBH FOR CAPITALGROWTH FUND	0	500.000	500.000
**D	DWS INVESTMENT GMBH FOR GOTTLIEB DAIMLER AKTIENFONDS DWS	0	761.007	761.007
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	127.259	127.259
**D	DWS INVESTMENT GMBH FOR DWS DYNAMIC OPPORTUNITIES	0	5.400.000	5.400.000
**D	DWS INVESTMENT GMBH FOR E ON AKTIENFONDS DWS	0	75.000	75.000
**D	DWS INVESTMENT GMBH FOR LOEWEN AKTIENFONDS	0	55.000	55.000
**D	DWS INVESTMENT GMBH FOR DWSMERKURFONDS 1	0	73.344	73.344
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	0	197.884	197.884
**D	DWS INVESTMENT GMBH FOR DWS TOPDIVIDENDE	0	33.087.582	33.087.582
**D	DWS INVESTMENT GMBH FOR DWS SACHWERTE	0	224.978	224.978

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Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	22.273	22.273
**D	DWS INVESTMENT GMBH FOR DWS EUROPEAN NET ZERO TRANSITION	0	107.342	107.342
**D	ISHARES III PUBLIC LIMITED COMPANY	0	19.986.752	19.986.752
**D	ISHARES V PUBLIC LIMITED COMPANY	0	2.592.622	2.592.622
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	21.317.964	21.317.964
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.138.536	1.138.536
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	90.634	90.634
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	5.615.836	5.615.836
**D	ISHARES STOXX EUROPE 600 UTILITIES UCITS ETF DE	0	5.026.715	5.026.715
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	17.528.518	17.528.518
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	3.231.444	3.231.444
**D	ISHARES STOXX EUROPE 50 UCITS ETF (DE)	0	180.104	180.104
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	384.398	384.398
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	515.565	515.565
**D	M INTERNATIONAL EQUITY FUND	0	80.669	80.669
**D	WTCN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	822.398	822.398
**D	TRUTH INITIATIVE FOUNDATION	0	12.582	12.582
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1.309.146	1.309.146
**D	WELLINGTON DIVERSIFED INFLATIONHEDGES FUND	0	93.505	93.505
**D	EUROPE INVESTMENT FUND	0	264.183	264.183
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	36.431	36.431
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	2.239	2.239
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	24.887	24.887
**D	STATE OF MINNESOTA	0	94.595	94.595
**D	MERCER NONUS CORE EQUITY FUND	0	988.965	988.965
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	744.921	744.921
**D	VALIC COMPANY I INTERNATIONAL VALUE FUND	0	594.018	594.018
**D	BOSTON RETIREMENT SYSTEM	0	558.196	558.196
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	633.739	633.739
**D	VALIC COMPANY I GLOBAL STRATEGY FUND	0	19.638	19.638
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	2.378.921	2.378.921
**D	TIAACREF LIFE FUNDS INTERNATIONAL EQUITY FUND	0	157.992	157.992
**D	COLLEGE RETIREMENT EQUITIES FUND	0	8.483.229	8.483.229
**D	TIAACREF INTERNATIONAL EQUITY FUND	0	6.528.461	6.528.461
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	13.273.417	13.273.417
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	180.041	180.041
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	957.388	957.388
**D	COLLEGE RETIREMENT EQUITIES FUND	0	16.358.257	16.358.257
**D	NGS SUPER	0	145.764	145.764
**D	VANECK MSCI INTERNATIONAL VALUEETF	0	175.635	175.635
**D	GMO CLIMATE CHANGE TRUST	0	18.259	18.259
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	10.680	10.680
**D	IRONBARK ROYAL LONDON DIVERSIFIED G LOBAL SHARE FUND	0	24.735	24.735
**D	AXA IM SUSTAINABLE EQUITY FUND	0	192.085	192.085
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	1.453.064	1.453.064
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTUCTURE FUND HEDGED	0	86.626	86.626
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	99.559	99.559

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AWARE SUPER	0	1.691.717	1.691.717
**D	TEAM SUPERANNUATION FUND	0	545.316	545.316
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	37.624	37.624
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	109.172	109.172
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	58.561	58.561
**D	BRIGHTER SUPER	0	271.528	271.528
**D	BRIGHTER SUPER	0	42.931	42.931
**D	ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	0	394.103	394.103
**D	RSS INV SUSTAINABLE GLOBAL SHARES EX FOSSIL FUELS FUND	0	10.031	10.031
**D	RUSSELL INVESTMENTS SUSTAINABLEGLOBAL OPPORTUNITIES FUND	0	4.719	4.719
**D	FLOURISH INVESTMENT CORPORATION	0	6.537.907	6.537.907
**D	PEOPLE'S BANK OF CHINA	0	5.900.405	5.900.405
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	1.264	1.264
**D	NINETY ONE WORLDWIDE FLEXIBLE FUND	0	50.357	50.357
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL BALANCED (SA) FUND	0	5.414.997	5.414.997
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL STRATEGIC EQUITY FUND	0	415.140	415.140
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL EQUITY (SA) FUND	0	995.408	995.408
**D	NINETY ONE FUNDS SERIES IV MULTIASSET PROTECTOR FUND	0	8.510	8.510
**D	NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	0	1.916.721	1.916.721
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	0	167.194	167.194
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE CONTINENTAL EURO	0	259.382	259.382
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	32.235	32.235
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES'S PLACE GLOBAL ABSOLUTE	0	10.845	10.845
**D	NATWEST ST JAMES'S PLACE GLOBALVALUE UNIT TRUST	0	38.820.613	38.820.613
**D	ZURICH ASSURANCE LTD	0	1.570.480	1.570.480
**D	SPW MANAGED ICVC - SPW TACTICALFUND 1	0	308.048	308.048
**D	SPW MANAGED ICVC - SPW TACTICALFUND 2	0	133.247	133.247
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	1.048.908	1.048.908
**D	SCOTTISH WIDOWS LIMITED	0	1.680.496	1.680.496
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	5.646.790	5.646.790
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	579.739	579.739
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - GLOBAL ENVIRONMENTAL SOLUTIONS FUND	0	165.177	165.177
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	2.489.005	2.489.005
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.816	1.816
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	2.598.691	2.598.691
**D	NINETY ONE EQUITY FUND	0	694.660	694.660
**D	SOCIAL PROTECTION FUND	0	386.994	386.994
**D	SOCIAL PROTECTION FUND	0	25.519	25.519
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	119.029	119.029
**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	586.703	586.703
**D	NOW PENSIONS TRUST	0	481.430	481.430
**D	MG INVESTMENT FUNDS (10) MG GLOBAL LISTED INFRASTRUCTURE FUND	0	1.646.292	1.646.292
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	30.146	30.146
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	143.112	143.112
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	621.051	621.051
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	630.060	630.060
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	325.149	325.149

Azionisti in delega: 3.537

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	17.210	17.210
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	41.572	41.572
**D	ALGEMEEN PENSIOENFONDS VAN CURACAO	0	194.189	194.189
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	5.687	5.687
**D	AII ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	104.962	104.962
**D	ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATICA FUND	0	41.745	41.745
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	0	4.697.134	4.697.134
**D	NINETY ONE FUNDS SERIES I DIVERSIFIED INCOME FUND	0	359.290	359.290
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	933.694	933.694
**D	NINETY ONE FUNDS SERIES I GLOBAL INCOME OPPORTUNITIES FUND	0	901.711	901.711
**D	NINETY ONE FUNDS SERIES IIGLOBAL STRATEGIC EQUITY FUND	0	575.659	575.659
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	0	4.205.844	4.205.844
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	176.982	176.982
**D	ARROWSTREET DEVELOPED MARKET ALPHA EXTENSION TRUST FUND	0	1.432	1.432
**D	DWS INVESTMENT SA FOR MULTI OPPORTUNITIES	0	68.107	68.107
**D	DWS MULTI OPPORTUNITIES	0	287.858	287.858
**D	DWS ESG MULTI ASSET INCOME KONTROLLIERT	0	550.151	550.151
**D	VARIOPARTNER SICAV	0	641.020	641.020
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.050.217	2.050.217
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.110.897	1.110.897
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.443.942	1.443.942
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	21.176	21.176
**D	FLITCHAM NOMINEES LIMITED	0	12.573	12.573
**D	STICHTING PHILIPS PENSIOENFONDS	0	2.919.161	2.919.161
**D	ALLIANZ GLOBAL INVESTORS FUND	0	15.597.067	15.597.067
**D	METALLRENTE FONDS PORTFOLIO	0	154.898	154.898
**D	PREMIUMMANDAT DYNAMIK	0	176.759	176.759
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	47.503	47.503
**D	MONEY MATE MODERAT	0	65.721	65.721
**D	MONEY MATE ENTSCHLOSSEN	0	93.883	93.883
**D	MONEY MATE MUTIG	0	42.178	42.178
**D	DWS ESG EUROPEAN EQUITIES	0	402.478	402.478
**D	DWS GARANT	0	46.755	46.755
**D	STB DEUTSC HE GLOBAL HIGH DIVIDEND EQUITY MOTHER FUND	0	41.254	41.254
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	821.315	821.315
**D	EATON VANCE RICHARD BERNSTEIN EQUITY STRATEGY FUND	0	398.417	398.417
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	61.380	61.380
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	1.841.460	1.841.460
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	502.645	502.645
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	79.005	79.005
**D	DWS INVESTMENT GMBH FOR FOS STRATEGIEFONDS NR 1	0	500.000	500.000
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	FONDAZIONE FINANZA [illegible]	0	250	250
***	CERTELLI SIMONE	0	40	40
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MINISTERO DELL' ECONOMIA E DELLE FINANZE	0	2.397.856.331	2.397.856.331
***	MINOZZI ROMANO	0	15.321.649	15.321.649

Azionisti in delega: 3.537

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	12.433.780	12.433.780
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	1.941.000	1.941.000
**D	FONDO PENSIONE FONDENERGIA	0	844.076	844.076
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	9.963.920	9.963.920
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.425.711	1.425.711
**D	PORCELAINGRES GMBH	0	300.000	300.000
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	5.862	5.862
**D	FONCHIM	0	1.449.780	1.449.780
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	20.444	20.444
**D	FONDO PEGASO	0	79.872	79.872
**D	FONDO GOMMA PLASTICA	0	54.285	54.285
**D	FONDO PENSIONE BYBLOS	0	57.842	57.842
***	SOLIDARIET{ VENETO - FONDO PENSIONE	0	64.770	64.770
***	MOLTENI ALESSANDRO	0	345	345
***	PAPPALARDO ROBERTO	0	6	6

Totale voti 6.368.993.186
Percentuale votanti % 94,156063
Percentuale Capitale % 62,645753

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MEAG FLEXCONCEPT-EUROGROWTH	0	8.119	8.119
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	232.575	232.575
**D	BERNISCHE PENSIONSKASSE BPK RUBR E5 AKTIEN EUROPA	0	736.449	736.449
***	FISCEL FOIRET CHRISTINE	0	2.850	2.850
**D	VILLIERS ACTIONS EUROPE AGI	0	2.000.000	2.000.000
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	27.808	27.808
**D	FCP ALM ACTIONS EUROPE ISR	0	552.476	552.476
**D	FCP KLESIA K RETRAITE EURO	0	1.974.244	1.974.244
**D	FCP KLESIA K ACTIONS EURO	0	25.411	25.411
**D	MEAG FAIRRETURN	0	223.185	223.185
**D	MEAG NACHHALTIGKEIT	0	645.747	645.747
**D	MEAG EUROKAPITAL	0	187.942	187.942
**D	MEAG BENEDICT	0	2.734	2.734
**D	ERAFP ACTIONS EURO III	0	6.654.878	6.654.878
**D	ING DIRECT SICAV	0	346.512	346.512
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	13.212	13.212
**D	ALM ACTIONS ZONE EURO ISR	0	2.952.253	2.952.253
**D	MEAG EUROERTRAG	0	230.000	230.000
**D	ERAFP ACTIONS EURO VIII	0	964.334	964.334
**D	ERGO VERMOGENSMANAGEMENT ROBUST	0	74.650	74.650
**D	ALM ACTIONS EURO	0	2.567.757	2.567.757
**D	INVESTITORI FLESSIBILE	0	300.000	300.000
**D	MEAG EUROBALANCE	0	357.375	357.375
**D	MEAG MM-FONDS 100	0	13.340	13.340
**D	ERAFP ACTIONS EURO IV	0	4.875.573	4.875.573
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	0	85.885	85.885
**D	INVESTITORI FLEXIBLE EQUITY ESG	0	9.000	9.000
**D	MEAG EUROINVEST	0	2.076.103	2.076.103
**D	INVESTITORI PIAZZA AFFARI	0	200.000	200.000
**D	INVESTITORI EIGHTY TWENTY	0	17.970	17.970
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	146.108	146.108
**D	MEAG PREMIUM	0	4.242.896	4.242.896
**D	HSBC GLOBAL RESOURCES AND ENERGY MOTHER FUND	0	55.092	55.092
**D	NORDEA GENERATIONSFOND 90-TAL	0	132.068	132.068
**D	NORDEA SUSTAINABLE SELECTION MODERATE FUND	0	86.479	86.479
**D	NORDEA 2 SICAV	0	11.721.951	11.721.951
**D	NFS LIMITED	0	83.117	83.117
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL ENHANCED KL	0	868.977	868.977
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	0	232.585	232.585
**D	INVESTITORI EUROPA	0	28.890	28.890
**D	MEAG VERMOGENSANLAGE KOMFORT	0	19.113	19.113
**D	MEAG DIVIDENDE	0	56.846	56.846
**D	MEAG VERMOGENSANLAGE RETURN	0	25.348	25.348
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	476.905	476.905

Azionisti in delega: 354

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE PM GLOBALE AKTIER STRATEGI KL	0	187.613	187.613
**D	NORDEA DISCRETIONARY GLOBAL EQUITY FUND	0	454.933	454.933
**D	NORDEA GLOBAL EQUITY ALLOCATION FUND	0	503.470	503.470
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	0	40.358	40.358
**D	NORDEA SUSTAINABLE SELECTION BALANCED FUND	0	210.186	210.186
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA ASSET ALLOCATION FUND	0	338.041	338.041
**D	NORDEA GLOBAL ENHANCED FUND	0	1.916.818	1.916.818
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE UDBYTTEAKTIER KL	0	110.607	110.607
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER II KL	0	17.481	17.481
**D	NORDEA 1 SICAV	0	766.602	766.602
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	58.395	58.395
**D	NORDEA PLAN KONSERVATIV FUND	0	7.356	7.356
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA INTERNATIONAL FUND	0	262.695	262.695
**D	NORDEA STRATEGA 70	0	363.529	363.529
**D	NORDEA GENERATIONSFOND SENIOR	0	59.368	59.368
**D	NORDEA EUROPEAN PASSIVE FUND	0	183.942	183.942
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE AKTIER	0	557.000	557.000
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 2 KL	0	19.346	19.346
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 3 KL	0	122.282	122.282
**D	NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	0	5.076.643	5.076.643
**D	NORDEA PLAN OFFENSIV FUND	0	37.794	37.794
**D	NORDEA SUSTAINABLE SELECTION RETURN FUND	0	69.034	69.034
**D	NORDEA STRATEGA 15	0	39.754	39.754
**D	SSC MASTER PENSION TRUST	0	124.609	124.609
**D	STELLAR INSURANCE, LTD.	0	20.998	20.998
**D	NORDEA STRATEGA 90 FUND	0	11.070	11.070
**D	NORDEA SUSTAINABLE SELECTION GROWTH FUND	0	204.734	204.734
**D	NORDEA PLAN BALANSERT FUND	0	18.314	18.314
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER ANSVARLIG KL	0	2.816.159	2.816.159
**D	NORDEA PLAN VEKSTORIENTERT FUND	0	23.112	23.112
**D	NORDEA GENERATIONSFOND 70-TAL	0	1.599.342	1.599.342
**D	NORDEA GENERATIONSFOND 60-TAL	0	2.261.391	2.261.391
**D	NORDEA GLOBAL DIVIDEND FUND	0	5.035.848	5.035.848
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER	0	298.561	298.561
**D	NORDEA GENERATIONSFOND 50-TAL	0	408.805	408.805
**D	NORDEA STRATEGA 35	0	321.873	321.873
**D	NORDEA STRATEGA 50	0	264.912	264.912
**D	NORDEA GENERATIONSFOND 80-TAL	0	877.014	877.014
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER KL	0	21.796	21.796
**D	NORDEA PLAN MODERAT FUND	0	18.889	18.889
**D	NORDEA GLOBAL PASSIVE FUND	0	343.197	343.197
**D	1934 GLOBAL INVESTMENT FUND LP	0	310.918	310.918
**D	NORDEA WORLD FUND	0	1.689.536	1.689.536
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	309.639	309.639
**D	NORDEA AVTALSPENSJONSFOND MIDI	0	96.571	96.571

Azionisti in delega: 354

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 4 KL	0	37.101	37.101
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	184.288	184.288
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	671.434	671.434
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	760.676	760.676
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS GLOBALES	0	301.117	301.117
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	51.795	51.795
**D	CAISSE DE PR?VOYANCE DU PERSONNEL DE L'ETAT (PENSIONSKASSE DES STAATSPERSONALS)	0	41.569	41.569
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	631.960	631.960
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	232.497	232.497
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	74.085	74.085
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	86.902	86.902
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	1	1
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	361.909	361.909
**D	EPSENS OFFENSIF ISR	0	162.086	162.086
**D	FIDELITY SICAV EUROPE	0	1.159.824	1.159.824
**D	FCP HGA ACTIONS ISR	0	498.081	498.081
**D	FIDELITY FUNDS - FS EUROZONE EQUITY ESG POOL	0	1.913.201	1.913.201
**D	FIDELITY FUNDS - ITALY POOL	0	3.221.824	3.221.824
**D	FIDELITY INVESTMENT FUNDS IX - FIDELITY EUROPE (EX UK) FUND	0	381.623	381.623
**D	FAM SERIES UCITS ICAV	0	123.434	123.434
**D	FIDELITY INVESTMENT FUNDS - FIDELITY SUSTAINABLE EUROPEAN EQUITY FUND.	0	1.445.532	1.445.532
**D	BAILLIE GIFFORD WRLDWD FUNDS PLC- BG WRLDWD DIVERSIFIED RETURN YEN FD	0	16.192	16.192
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	235.596	235.596
**D	HSBC POOLED INVESTMENT FUND	0	80.600	80.600
**D	HSBC MPF FUND SERIES A-HSBC MPF A-MIXED ASSET FUND	0	6.057	6.057
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	562.468	562.468
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	0	158	158
**D	HSBC GLOBAL FUNDS ICAV	0	7.922	7.922
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	6.173.890	6.173.890
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	1.627.463	1.627.463
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	2.722.976	2.722.976
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	220.218	220.218
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	0	13.192	13.192
**D	SUVA	0	1.798.612	1.798.612
**D	PENSIONSKASSE SUVA	0	126.082	126.082
**D	PENSIONSKASSE SRG SSR PICTET AKTIEN AUSLAND ESG LEADERS	0	99.973	99.973
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	1.029.664	1.029.664
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	1.380.784	1.380.784
**D	EUROFUND EQUILIBRE	0	28.824	28.824
**D	ECHIQUIER AGRESSOR	0	1.747.450	1.747.450
**D	ECHIQUIER PATRIMOINE	0	49.260	49.260
**D	ECHIQUIER ARTY	0	985.285	985.285
**D	LBPAM ISR AVENIR EURO	0	25.285	25.285
**D	FEDERIS ISR EURO	0	2.521.365	2.521.365
***	KARDZYS ERNESTAS	0	63	63

Azionisti in delega: 354

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	219.249	219.249
**D	HSBC GLOBAL INVESTMENT FUNDS	0	167.602	167.602
**D	HSBC ETFS PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	123.494	123.494
**D	HSBC ETFS PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	99.413	99.413
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	444.777	444.777
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	2.925.243	2.925.243
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	0	5.964	5.964
**D	NATIONAL BANK OF KAZAKHSTAN	0	242.733	242.733
**D	9857 SPW DME RI UBS	0	331.695	331.695
**D	BAILLIE GIFFORD SUSTAINABLE MULTI ASSET FUND	0	287.852	287.852
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	49.044	49.044
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	58.759	58.759
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	70.463	70.463
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	128.570	128.570
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	767.379	767.379
**D	WINDWISE MSCI EAFE INDEX NON LENDING	0	258.662	258.662
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	36.071	36.071
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	546.199	546.199
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILEERINGSBEDRIJ	0	327.088	327.088
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	463.844	463.844
**D	BAILLIE GIFFORD DIVERSIFIED GROWTH FUND	0	798.531	798.531
**D	STAR FUND	0	5.986.742	5.986.742
**D	ARIZONA PSPRS TRUST	0	1.054.605	1.054.605
**D	BAILLIE GIFFORD MULTI ASSET GROWTH FUND	0	336.435	336.435
**D	EUROPEAN CENTRAL BANK	0	3.689	3.689
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	29.430	29.430
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	388.084	388.084
**D	ALASKA PERMANENT FUND CORPORATION	0	375.975	375.975
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	2.012.135	2.012.135
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	352.308	352.308
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	53.243	53.243
**D	ENERGY INSURANCE MUTUAL LIMITED	0	38.787	38.787
**D	AJAY MALIK	0	500	500
**D	AJAY MALIK	0	25	25
**D	DESTINATIONS INTERNATIONAL EQU	0	131.311	131.311
**D	WM POOL - EQUITIES TRUST NO. 75.	0	120.643	120.643
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	237.469	237.469
**D	UBS FUND MGT (CH) AG - CH1244B-TRIANGULUS - AKTIEN DEVMARK	0	364.105	364.105
**D	UBS FUND MGT (CH) AG - CH1243B-TRIANGULUS - AKTIEN DEVMARK HEDGED	0	406.872	406.872
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	331.527	331.527
**D	WHEELS COMMON INVESTMENT FUND.	0	22.566	22.566
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	42.585	42.585
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	0	61.803	61.803
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	1.329.982	1.329.982
**D	STICHTING HEINEKEN PENSIOENFONDS	0	242.108	242.108

Azionisti in delega: 354

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	35.398	35.398
**D	ENVIRONMENT FUND	0	10.431	10.431
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	11.602	11.602
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	60.881	60.881
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	635.435	635.435
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	210.548	210.548
**D	FUNDO DE PENSOES .	0	88.112	88.112
**D	BEAR CREEK INVESTMENT LLC	0	36.450	36.450
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	35.094	35.094
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	1.285.002	1.285.002
**D	QIC INTERNATIONAL EQUITIES FUND.	0	36.648	36.648
**D	IAGAM GLOBAL EQUITY TRUST.	0	101.744	101.744
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	13.108	13.108
**D	CSAA INSURANCE EXCHANGE	0	45.852	45.852
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	16.867	16.867
**D	THE GREATER MANCHESTER PENSION FUND	0	3.224.141	3.224.141
**D	WEST YORKSHIRE PENSION FUND	0	2.250.000	2.250.000
**D	MERSEYSIDE PENSION FUND	0	265.791	265.791
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	287.011	287.011
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	209.069	209.069
**D	PRIME SUPER PTY LTD	0	42.103	42.103
**D	STICHTING PENSIOOENFONDS METAAL EN TECHNIEK MN SERVICES	0	824.746	824.746
**D	STICHTING MN SERVICES	0	2.808.859	2.808.859
**D	STICHTING MN SERVICES AANDELENFO ND	0	480.369	480.369
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	281.986	281.986
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	45.999	45.999
**D	FONDS COMMUN DE PLACEMENT DES REGIMES DE RETRAITE DE L`UNIVE MAISON OMER-GINGRAS	0	29.272	29.272
**D	CORDIUS WORLD EQUITIES QUALITY	0	25.246	25.246
**D	CANDRIAM EQUITIES L - EUROPE OPTIMUM QUALITY	0	931.536	931.536
**D	CLEOME INDEX - EMU EQUITIES	0	402.620	402.620
**D	CANDRIAM EQUITIES L EMU	0	85.828	85.828
**D	CLEOME INDEX - WORLD EQUITIES	0	35.969	35.969
**D	CLEOME INDEX - EUROPE EQUITIES	0	1.286.032	1.286.032
**D	CANDRIAM SUSTAINABLE - EQUITY EUROPE	0	2.366.484	2.366.484
**D	CANDRIAM SUSTAINABLE EQUITY EMU	0	1.328.541	1.328.541
**D	CANDRIAM SUSTAINABLE EQUITY CLIMATE ACTION	0	883.140	883.140
**D	CANDRIAM EQUITIES L GLOBAL INCOME	0	22.343	22.343
**D	CANDRIAM EQUITIES L EUROPE	0	153.758	153.758
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	0	249.084	249.084
**D	CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	0	110.000	110.000
**D	ING ARIA - ING IMPACT FUND DYNAMIC	0	67.704	67.704
**D	ING ARIA - ING IMPACT FUND ACTIVE	0	45.801	45.801
**D	ING ARIA - ING IMPACT FUND BALANCED	0	49.936	49.936
**D	ING ARIA - ING IMPACT FUND MODERATE	0	2.954	2.954
**D	ING SELECT FUND - DUURZAAM ZBER DEF	0	4.212	4.212

Azionisti in delega: 354

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ING SELECT FUND - DUURZAAM DEFENSIEF	0	144.494	144.494
**D	ING SELECT FUND - DUURZAAM NEUTRAAL	0	745.899	745.899
**D	ING SELECT FUND - DUURZAAM OFFENSIEF	0	1.220.785	1.220.785
**D	ING SELECT FUND - DUURZAAM ZEER OFFN	0	605.832	605.832
**D	ING SELECT FUND - DUURZAAM AANDELEN	0	273.822	273.822
**D	CNP RETRAITE	0	43.776	43.776
**D	MANDAT LBP PREVOYANCE	0	42.922	42.922
**D	270..POSTE AVENIR	0	6.506.433	6.506.433
**D	MANDAT ACTION HGAM	0	1.213.056	1.213.056
**D	AGMF MANDAT ACTION	0	148.040	148.040
**D	CORALIUM PEA SANT?	0	1.146.245	1.146.245
**D	RODA POCHE VEGA IM	0	7.425	7.425
**D	FCP GROWTH	0	19.666	19.666
**D	AA SSGA ACTIONS INDICE EURO	0	2.213.386	2.213.386
**D	LBPAM ISR ACTIONS 80	0	354.631	354.631
**D	LBPAM ISR ACTIONS FOCUS EURO	0	3.030.176	3.030.176
**D	LBPAM RESPONSABLE ACTIONS EURO	0	858.024	858.024
**D	LBPAM ISR ACTIONS FOCUS FRANCE	0	265.391	265.391
**D	LBPAM ISR ACTIONS MONDE	0	397.375	397.375
**D	VIVACCIO ISR ACTIONS	0	2.029.748	2.029.748
**D	LBPAM ACTIONS DIVIDENDES EUROP	0	4.808	4.808
**D	TONI ACTIONS ISR 100	0	335.651	335.651
**D	LBPAM 3 MOIS	0	12.511.570	12.511.570
**D	ERISA ACTION EUROPE N 2	0	200.680	200.680
**D	LBPAM ISR STRATEGIE PEA 1	0	48.929	48.929
**D	NEUFLIZE VIE OPPORTUNITES	0	244.672	244.672
**D	FCPE IBM FRANCE F	0	97.019	97.019
**D	MONGELAS	0	77.540	77.540
**D	FCP MIP GESTION	0	118.384	118.384
**D	ORANO DIVERSIFIE EQUILIBRE	0	23.900	23.900
**D	GROUPE CEA CROISSANCE_FCPE	0	20.385	20.385
**D	CNP TOCQUEVILLE VALUE EUROPE I	0	781.767	781.767
**D	OA EURO EQUITY	0	272.867	272.867
**D	TOTALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	0	205.999	205.999
**D	LBPAM ISR STRATEGIE PEA 2	0	76.247	76.247
**D	LBPAM ISR ACTIONS EUROPE 50	0	1.716.498	1.716.498
**D	LBPAM ISR ACTIONS EUROMONDE	0	506.468	506.468
**D	FGV - ACTIONS EUROPE LM B	0	599.135	599.135
**D	ROPS ACTIONS EUROPEENNES 1	0	285.997	285.997
**D	REGARD ACTIONS DEVELOPPEMENT D	0	516.045	516.045
**D	REGARD ACTIONS EURO	0	624.000	624.000
**D	LBPAM VOIE LACTEE	0	287.093	287.093
**D	LBPAM ISR ACTIONS EURO	0	7.773.740	7.773.740
**D	LBPAM SHORT TERM	0	2.194.751	2.194.751
**D	HSBC ACTIONS MONDE	0	112.961	112.961

Azionisti in delega: 354

LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HSBC EUROPE EQUITY INCOME	0	1.171.710	1.171.710
**D	HSBC ACTIONS EUROPE	0	1.204.582	1.204.582
**D	HSBC MIX EQUILIBRE	0	34.996	34.996
**D	TOCQUEVILLE VALUE EUROPE ISR	0	2.240.586	2.240.586
**D	TOCQUEVILLE MEGATRENDS ISR	0	783.500	783.500
**D	TOCQUEVILLE DIVIDENDE ISR	0	281.190	281.190
**D	LBPAM ISR ACTIONS EUR FO EMER	0	523.380	523.380
**D	LBPAM ISR PRO ACTIONS EURO	0	1.900.000	1.900.000
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	93.109	93.109
**D	TOCQUEVILLE VALUE EURO ISR	0	5.582.219	5.582.219
**D	ECOFI OPTIM VARIANCE	0	2.570	2.570
**D	BANCASTATO ESG VITA 25	0	15.000	15.000
**D	BANCASTATO ESG VITA 60	0	15.000	15.000
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	64.868	64.868
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	5.461	5.461
**D	INTERNATIONAL MONETARY FUND	0	207.633	207.633
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	164.863	164.863
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	2.688.039	2.688.039
**D	MEAG MULTI LIFE	0	177.776	177.776
**D	MEAG PENSION INVEST	0	112.303	112.303
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	19.683	19.683
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	18.616	18.616
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	262.661	262.661
**D	SMTB FOREI GN STOCK INDEX MOTHER FUND	0	4.476	4.476
**D	IBM 401(K) PLUS PLAN TRUST	0	1.635.696	1.635.696
**D	SYLVAN PARTNERS, LLC	0	14.338	14.338
**D	ARKWRIGHT, LLC	0	36.285	36.285
**D	KAISER FOUNDATION HOSPITALS	0	1.183	1.183
**D	KAISER PERMANENTE GROUP TRUST	0	66.051	66.051
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	40.822.563	40.822.563
**D	STATE STREET TOTAL RETURN VIS FUND	0	48.182	48.182
**D	SSB SP GLOBAL INFRASTRUCTURE INDEX NONLENDING COMMON TRUST FUND	0	2.773.161	2.773.161
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	242.522	242.522
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	1.526	1.526
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	60.564	60.564
**D	WASHINGTON STATE INVESTMENT BOARD	0	3.077.555	3.077.555
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	111.245	111.245
**D	THRIFT SAVINGS PLAN	0	4.940.448	4.940.448
**D	STATE STREET CCF	0	99.945	99.945
**D	STATE STREET IRELAND UNIT TRUST	0	619.716	619.716
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	4.201.533	4.201.533
**D	SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	0	4.756.297	4.756.297
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	17.512	17.512
**D	BANK OF KOREA	0	237.604	237.604
**D	SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND	0	244.697	244.697

Azionisti in delega: 354

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING NN CDC PENSIOENFONDS	0	32.075	32.075
**D	NORTHROP GRUMMAN CORPORATION VERA MASTER TRUST I	0	26.125	26.125
**D	MGI FUNDS PLC	0	1.122.882	1.122.882
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	15.820	15.820
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	101.676	101.676
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	174.772	174.772
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	202.386	202.386
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	1.109.879	1.109.879
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	2.187.355	2.187.355
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	1.615.856	1.615.856
**D	SPDR SP GLOBAL DIVIDEND ETF	0	330.500	330.500
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	47.433	47.433
**D	TANGERINE BALANCED PORTFOLIO	0	80.553	80.553
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	113.854	113.854
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	148.873	148.873
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	10.650	10.650
**D	STICHTING ING CDC PENSIOENFONDS	0	124.032	124.032
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	146.378	146.378
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.998.534	4.998.534
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.613.052	3.613.052
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.239.856	2.239.856
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	64.746	64.746
**D	RTX SAVINGS PLAN MASTER TRUST	0	2.349.984	2.349.984
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	1.096.091	1.096.091
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	6.398.369	6.398.369
**D	SPDR EURO STOXX 50 ETF	0	8.342.532	8.342.532
**D	SPDR PORTFOLIO EUROPE ETF	0	590.945	590.945
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	7.182.215	7.182.215
**D	SPDR MSCI ACWI EXUS ETF	0	498.564	498.564
**D	SPDR S+P GLOBAL INFRASTRUCTURE ETF ONE	0	1.319.065	1.319.065
**D	STATE OF MINNESOTA	0	3.599.557	3.599.557
**D	SPDR SP GLOBAL DIVIDEND FUND	0	323.833	323.833
**D	MANAGED PENSION FUNDS LIMITED	0	2.646.182	2.646.182
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	129.952	129.952
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	111.825	111.825
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	0	366.938	366.938
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	6.341.684	6.341.684
**D	SOCIAL PROTECTION FUND	0	55.040	55.040
**D	TAIWAN COOPERATIVE BANK, IN ITSCAPACITY AS MASTER CUSTODIAN OFALLIAN2 GLOBAL INVESTORS GLOBAL	0	28.000	28.000
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	107.373	107.373

Totale voti 344.997.389
Percentuale votanti % 5,100272
Percentuale Capitale % 3,393413

Azionisti in delega: 354

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	STOCKAMP MATTHIAS	0	50	50
**D	BNP PARIBAS APOLLO ECONOMIE CIRCULAIRE	0	258.532	258.532
**D	BNP PARIBAS APOLLO GLOBAL ESG HYDROGEN ECONOMY	0	103.413	103.413
**D	APOLLO INFRASTRUCTURE 2027	0	92.838	92.838
**D	BNP PARIBAS DEEP VALUE	0	197.553	197.553
**D	CARDIF RETRAITE	0	183.100	183.100
**D	BNP PARIBAS APOLLO GLOBAL ESG FUTURE MOBILITY	0	413.650	413.650
**D	BNP PARIBAS APOLLO GENDER EQUALITY AND INCLUSION	0	680.714	680.714
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	MULTIPAR SOLUTIONS ENVIRONNEMENT	0	56.886	56.886
**D	CERES FONDS D ACTIONS MONDE	0	51.371	51.371
**D	CARDIF ASSURANCE VIE	0	2.976.374	2.976.374
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	93.019	93.019
**D	SICAV BNP EASY EURO STOXX 50	0	1.338.618	1.338.618
**D	G.A.-FUND-B - WORLD EQUITIES	0	83.609	83.609
**D	BNP PARIBAS APOLLO GLOBAL WATER	0	198.939	198.939
**D	THEAM QUANT- EQUITY WORLD DEFI MARKET NEUTRAL	0	104.416	104.416
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	664.969	664.969
**D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	170.001	170.001
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	137.674	137.674
**D	TITAN BEST SELECTION EURO 2026	0	265.252	265.252
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	202.136	202.136
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	75.714	75.714
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY ECPI GLOBAL ESG INFRASTRUCTURE UCITS ETF	0	394.406	394.406
**D	THEAM QUANT- EQUITY EUROPE FACTOR DEF	0	456.685	456.685
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG HYDROGEN ECONOMY	0	138.443	138.443
**D	BNP PARIBAS FUNDS SUSTAINABLE EUROPE DIVIDEND	0	116.862	116.862
**D	BNP PARIBAS EASY EQUITY DIVIDEND EUROPE	0	97.774	97.774
**D	ZEPHYR - OPTIMISED PLUS 2	0	58.898	58.898
**D	BNP PARIBAS FUNDS ENVIRONMENTAL SOLUTIONS	0	96.593	96.593
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY INCOME FUND	0	2.824.203	2.824.203
**D	BNP PARIBAS EUROPE ENVIRONMENTAL SOLUTIONS	0	1.198.057	1.198.057
**D	THEAM QUANT - EUROPE TARGET PREMIUM	0	1.114.370	1.114.370
**D	BNP PARIBAS EASY - ESG GROWTH EUROPE	0	328.084	328.084
**D	BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	0	1.416.173	1.416.173
**D	THEAM QUANT- EQUITY EUROZONE GURU	0	4.415.903	4.415.903
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	2.452.204	2.452.204
**D	BNPPF PRIVATE - SUSTAINABLE EQUITY AND BOND YIELD	0	65.144	65.144
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	33.640	33.640
**D	THEAM QUANT - ALPHA COMMODITY	0	378.630	378.630
**D	BNP PARIBAS FUNDS - SEASONS	0	635.294	635.294
**D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE	0	228.886	228.886
**D	BNP PARIBAS FUNDS - GLOBAL EQUITY NET ZERO TRANSITION	0	251.285	251.285
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	8.695.437	8.695.437

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ZEPHYR - TARGET VOLATILITY 2	0	109.859	109.859
**D	BNP PARIBAS APOLLO GLOBAL CLEAN ENERGY	0	258.738	258.738
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	46.511	46.511
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	29.159	29.159
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	2.671	2.671
**D	EMPLOYEES PROVIDENT FUND BOARD	0	2.111.292	2.111.292
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	19.798	19.798
***	DREYFUSS FREDERIC	0	2.500	2.500
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	112	112
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	6.164.180	6.164.180
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	25.848	25.848
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	61.635	61.635
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	128.677	128.677
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	19.119	19.119
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	994.134	994.134
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	825.858	825.858
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	45.271	45.271
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	67.927	67.927
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	216.093	216.093
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	344.142	344.142
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	534.499	534.499
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	974.874	974.874
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	165.166	165.166
**D	TD WATERHOUSE CANADA INC	0	1.877	1.877
**D	AVIVA INVESTORS	0	316.861	316.861
**D	ALLIANZ VIE	0	327.355	327.355
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	1.182.000	1.182.000
**D	NORTH ROCK SPC - NR 1 SP	0	346.038	346.038
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	14.943	14.943
**D	EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	0	19.061	19.061
**D	EXELON FOUNDATION	0	4.019	4.019
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	2.042	2.042
**D	CMIG ACCESS 70% FLEXIBLE	0	2.675	2.675
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	64.000	64.000
**D	FCPE IBM FRANCE C	0	102.000	102.000
**D	FCP CARPIMKO EUROPE	0	600.000	600.000
**D	AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	360.380	360.380
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	GATTI MARCO	0	11.000	11.000
***	BARBERO LORENZO	0	595	595

Totale voti 50.303.708
Percentuale votanti % 0,743665
Percentuale Capitale % 0,494790

Azionisti in delega: 83

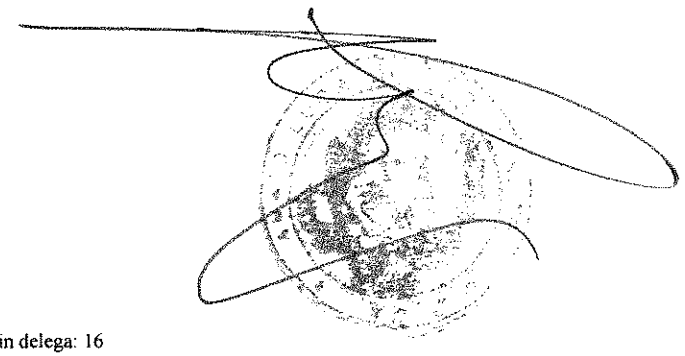
LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MEDIOBANCA SGR - MEDIOBANCA ITALIAN EQUITY ALL CAP	0	479.000	479.000
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	267.400	267.400
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	DE MASI CARLO	0	5.359	5.359
***	MEAZZI CARLO	0	7.753	7.753
***	POLIGNANO PIERGIORGIO	0	4.449	4.449
***	GALLUZZO MASSIMO	0	4.351	4.351
***	MENGOLI CESARE	0	400	400
***	MATTALIA MIRELLA	0	3.387	3.387
***	PIETRANTOZZI PIERPAOLA	0	2.230	2.230
***	PIERINI SANDRO	0	7	7
***	COLASURDO ROBERTO	0	6.157	6.157
***	SEDRAN LUIGI	0	1.547	1.547
***	GALLARETO PIERLUIGI	0	1.582	1.582
***	RONCI ANDREA	0	4.280	4.280
***	TESTA AMEDEO	0	400	400
***	SAOTTA MASSIMO	0	1.000	1.000

Totale voti 789.302
Percentuale votanti % 0,011669
Percentuale Capitale % 0,007764



Assemblea Ordinaria del 22 maggio 2025

ESITO VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

Hanno partecipato alla votazione:

- n° 3.957 azionisti,

portatori di n° 6.762.793.168 azioni ordinarie, tutte ammesse al voto,

pari al 66,519190% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie che hanno partecipato alla votazione
Favorevoli	6.707.839.486	99,187411
Contrari	52.425.199	0,775200
SubTotale	6.760.264.685	99,962612
Astenuti	2.528.483	0,037388
Totale	6.762.793.168	100,000000
Non votanti	2.290.417	

Azionisti in delega: 3.957

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	2.052.532	2.052.532
**D	UNIVERSAL INVESTMENT GMBH	0	27.917	27.917
***	KONECNY TOMAS	0	27	27
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON	0	50.000	50.000
**D	BAYERNINVEST KVG MBH	0	46.534	46.534
**D	WARBURG INVEST KAPITALANLAGEGESELLSCHAFT	0	53.500	53.500
**D	HELABA INV KAPITALANL GES MBH HI SZVA 2	0	219.200	219.200
**D	HELABA INVEST KAG MBH HI SZVA 10 SFONDS	0	55.000	55.000
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	161.691	161.691
**D	HELABA INVEST KAG MBH HI KAPPA 3 SFONDS	0	144.466	144.466
**D	MASTERINVEST KAPITALANLAGE GMBH	0	241.674	241.674
**D	LF - MFI GLOBAL DYNAMIC PROTECT	0	2.440	2.440
**D	LEANVAL EQUITY PROTECT	0	9.335	9.335
**D	SGKB AKTIEN FLEX	0	241.490	241.490
***	POSAPIANO ALESSIO	0	7	7
**D	NRS-FONDS	0	35.000	35.000
**D	GRIDL GLOBAL MACRO UI	0	11.500	11.500
**D	UNIVERSAL INVESTMENT GMBH UI FACTOR GLOB	0	24.503	24.503
**D	DEKA INVESTMENT GMBH A SRR U1	0	20.582	20.582
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	395.519	395.519
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	76.870	76.870
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	482.233	482.233
**D	HELABA INV KAPITALANL GES MBH HI SZVA 17	0	416.500	416.500
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U03	0	210.000	210.000
**D	HEILIGENFELD VERMOEGEN	0	19.300	19.300
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	27.880	27.880
**D	WARBURG-MULTI-ASSET-SELECT	0	3.500	3.500
**D	SENTIX RISK RETURN -M-	0	53.550	53.550
**D	HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	0	178.300	178.300
**D	DWS INVESTMENT GMBH DRIVEINVEST FOR PENS	0	50.644	50.644
**D	HANNOVERSCHEMAXINVEST	0	82.264	82.264
**D	HELABA INVEST KAG MBH HI KAPPA 21 SFONDS	0	27.500	27.500
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 2	0	327.800	327.800
**D	UNIVERSAL INVESTMENT GMBH RLHK-UNIVERSAL	0	20.000	20.000
**D	D+J BETA UI	0	23.000	23.000
**D	UNIVERSAL INVESTMENT GMBH STARLET-UNIVER	0	34.200	34.200
**D	DEKA INVESTMENT GMBH 19068 SIXTUS FONDS	0	10.166	10.166
**D	DEKA INVESTMENT GMBH DEKA.VALUE EXTRA SE	0	562.030	562.030
**D	IQ AKTIENSTRATEGIE	0	128.180	128.180
**D	HANNOVERSCHEMEDIUMINVEST	0	53.465	53.465
**D	UNIVERSAL IMW	0	54.029	54.029
**D	CASTELL GLOBAL EQUITY SELECT	0	329.000	329.000
**D	VR BANK KT EUROPROTECT UI	0	36.189	36.189
**D	SGKB AKTIEN DIVIDENDEN FONDS	0	88.300	88.300
**D	STRATEGIEKONZEPT DEFENSIV	0	23.900	23.900
**D	VCH-UNIVERSAL-FONDS 1	0	12.000	12.000
**D	SENTIX RISK RETURN -A-	0	6.140	6.140
**D	BASTI 1 METZLER	0	9.350	9.350

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LACORRE PLUS VERTR D UNIVERSAL INVESTMEN	0	17.000	17.000
**D	UNIVERSAL-KMSF-FONDS	0	9.000	9.000
**D	JRS-INTERNATIONAL-UNIVERSAL-FONDS	0	22.000	22.000
**D	CASTELL GLOBAL INCOME OPPORTUNITIES	0	43.800	43.800
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	0	366.340	366.340
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	88.299	88.299
**D	CASTELL GLOBAL OPPORTUNITIES	0	262.000	262.000
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	110.000	110.000
**D	HELABA INVEST KAG MBH HI SZVA 24	0	59.416	59.416
**D	TINM INVEST EUROPA PLUS	0	8.571	8.571
**D	CASTELL AKTIEN GLOBAL	0	31.000	31.000
**D	CASTELL GLOBAL GROWTH OPPORTUNITIES	0	48.350	48.350
**D	WAVE TOTAL RETURN ESG	0	77.512	77.512
**D	ABELB OSTALB GLOBAL	0	150.000	150.000
**D	HMT HANSEMERKUR AKTIEN INVEST	0	20.727	20.727
**D	WOWIVERMOEGEN	0	17.750	17.750
**D	FIVV-MIC-MANDAT-DEFENSIV	0	8.690	8.690
**D	DIVIDENDENKONZEPT PLUS UI	0	77.000	77.000
**D	HMT EURO SEASONAL LONGSHORT	0	36.671	36.671
***	BACHMEIER MARCO	0	13	13
***	HAAS MIRKO	0	6	6
**D	VERMOEGENSFONDS-VRK EHTIK FONDS BAYERN	0	16.000	16.000
**D	DBCI-UNIVERSAL-FONDS I	0	15.631	15.631
**D	DEGUSSA AKTIEN UNIVERSAL-FONDS	0	56.448	56.448
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	250.000	250.000
**D	UBS CH INDEX FUND 3 EQUITIES WORLD EX CH VALUE WEIGHTED UBS FUND MANAGEMENT SWITZERLAND AG	0	51.686	51.686
**D	UBS CH INDEX FUND EQ EMU UBS FUND MANAGEMENT SWITZERLAND AG	0	274.595	274.595
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	5.166	5.166
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ UBS FUND MANAGEMENT SWITZERLAND AG	0	80.401	80.401
**D	LOB HOLDING S.R.L.	0	140.000	140.000
***	BAJPAI VIKRAMADITYA	0	2.300	2.300
**D	PROTEKTA RECHTSSCHUTZ VERSICHERUNG AG	0	50.200	50.200
**D	SCHWEIZERISCHE MOBILIAR VERSICHERUNGSGESELLSCHAFT AG	0	564.600	564.600
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE UBS FUND MANAGEMENT SWITZERLAND AG	0	955.726	955.726
***	WOLFENSBERGER STEFAN	0	11.400	11.400
**D	FAMILY INVESTMENTS AND SECURITIES HOLDINGS LTD	0	43.000	43.000
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	65.584	65.584
**D	PREVOYANCEENE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	0	8.951	8.951
**D	PENSIONSKASSE DER CREDIT SUISSE GROUP SCHWEIZ	0	92.736	92.736
***	AESCHBACHER BRUNO	0	4.000	4.000
***	CHEKALIN YURY	0	5.000	5.000
***	SOUSA PEREIRA GILBERTO LUPS	0	107.850	107.850
***	REUSSER J?RG FRED	0	20.000	20.000
***	MEYER PATRICK	0	1.300	1.300
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	24.752	24.752
***	PREBEN MEYER PETER	0	15.500	15.500
**D	SC SWISSCAUTION SA	0	4.700	4.700
**D	MOBILIERE SUISSE SOCIETE D ASSURANCES SUR LA VIE SA	0	93.000	93.000
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD	0	2.717.213	2.717.213
***	ARGIMON VITAS	0	750	750

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
***	SALIBA ELIAS KARAM	0	3.000	3.000
**D	BALOISE FUND INVEST CH AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	18.460	18.460
**D	MOBILIERE INVEST FUNDS GLOBAL EQUITY EX CH SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	578.200	578.200
**D	AFIR HOLDING &MANAGEMENT COMPANY	0	321.290	321.290
**D	NMM5 GIEP BRI ACCOUNT	0	42.667	42.667
**D	NMM3 GLEQ GQG ACCOUNT	0	50.217	50.217
***	VAN SCHAIK LEONIEKE JOHANNA	0	12.000	12.000
**D	KOLUMBAN BALANCED UBS FUND MANAGEMENT SWITZERLAND AG	0	1.046.070	1.046.070
**D	COVALIS CAPITAL MASTER FUND AC	0	2.239.071	2.239.071
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS UBS FUND MANAGEMENT SWITZERLAND AG	0	770.796	770.796
**D	TWO SIGMA ABSOLUTE RETURN-PORTFOLIO LLC	0	5.187.082	5.187.082
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV LP	0	3.607	3.607
**D	BLUEHARBOUR MAP I LP	0	3.056.342	3.056.342
**D	COVALIS CAPITAL TACTICAL MASTER FD AC	0	762.270	762.270
**D	WIF-C&S GBL LISTED INFRA	0	193.286	193.286
**D	GAIKOKUKABU SUB FUND 1 LP	0	8.577	8.577
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND	0	296.128	296.128
**D	WORLDVIEW INVESTMENT FUND - DWS QI EUROZONE SHORT EXTENSION EQUITY FUND	0	39.350	39.350
**D	PREVINDAI FONDO PENSIONE	0	360.211	360.211
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	12.875.044	12.875.044
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	4.019	4.019
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL EQUITY FUND	0	1.268.465	1.268.465
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED)(PRIVATELY PLACED INVESTMENT TRUST)	0	63.754	63.754
**D	NATIXIS AM FUNDS	0	411.223	411.223
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	46.921	46.921
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	191.777	191.777
**D	GOLDMAN SACHS FUNDS III	0	11.020.459	11.020.459
**D	SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	0	1.892.624	1.892.624
**D	SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	0	4.019.114	4.019.114
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	5.682	5.682
**D	ING DIRECT SICAV	0	167.067	167.067
**D	SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	0	148.532	148.532
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	347.181	347.181
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	980.053	980.053
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	11.002	11.002
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA GQG GLOBAL EQUITY (FOFS ONLY) (QII ONLY)	0	345.461	345.461
**D	ACADIAN INTERNATIONAL EQUITY CIT	0	334.227	334.227
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	8.087.558	8.087.558
**D	CREDIT SUISSE INDEX FUND (LUX)	0	7.556.953	7.556.953
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	3.334.132	3.334.132
**D	GQG PARTNERS GLOBAL QUALITY EQUITY FUND	0	8.996.648	8.996.648
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	149.625	149.625
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	73.605	73.605
**D	SIX CIRCLES GLOBAL EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	4.625.536	4.625.536
**D	CALCIUM OUNCE	0	117.000	117.000
**D	JPMORGAN ETFS (IRELAND) ICAV GLOBAL RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	508.096	508.096
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	1.489.820	1.489.820
**D	PANAGORA DYNAMIC INTERNATIONAL COLLECTIVE FUND	0	383.102	383.102
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	40.516	40.516
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	250.945	250.945

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	100.000	100.000
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	14.347	14.347
**D	ZWITSERLEVEN BELEGGINGSFONDSEN - ZWITSERLEVEN EUROPEES AANDELENFONDS	0	2.861.057	2.861.057
**D	DWS CROCI INTERNATIONAL VIP	0	35.112	35.112
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	721.160	721.160
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1.299.775	1.299.775
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	166.330	166.330
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	219.119	219.119
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	0	378.835	378.835
**D	SAEV MASTERFONDS INKA	0	255.858	255.858
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	190.896	190.896
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	1.643.625	1.643.625
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)	0	699.605	699.605
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	1.382.735	1.382.735
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	31.797	31.797
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	29.372	29.372
**D	THORNBURG INTERNATIONAL EQUITY FUND II	0	35.338	35.338
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	11.034	11.034
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	679.280	679.280
**D	FCP ALBA VALEUR	0	245.000	245.000
**D	COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	0	520.657	520.657
**D	BNP PARIBAS APOLLO ECONOMIE CIRCULAIRE	0	258.532	258.532
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	0	29.054	29.054
**D	LORENTZ POCKET CROISSANC	0	13.333	13.333
**D	BNP PARIBAS APOLLO GLOBAL ESG HYDROGEN ECONOMY	0	103.413	103.413
**D	PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND	0	18.106	18.106
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMAM GLOBAL RENEWABLE ENERGY INCOME EQUITY MF	0	63.682	63.682
**D	VWLAKH MASTER	0	61.870	61.870
**D	JPMORGAN ETFS (IRELAND) ICAV-ALL CNTRY RSRCH ENHNCD INDX EQ ACT UCITS ETF	0	2.265	2.265
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1 FONDS	0	375.265	375.265
**D	ECOFIN GLOBAL RENEWABLES INFRASTRUCTURE FUND	0	1.278.616	1.278.616
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (INVESCO)	0	459.685	459.685
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	15.096	15.096
**D	APOLLO INFRASTRUCTURE 2027	0	92.838	92.838
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	46.660	46.660
**D	ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT	0	59.411	59.411
**D	BNP PARIBAS DEEP VALUE	0	197.553	197.553
**D	CARDIF RETRAITE	0	183.100	183.100
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	485.910	485.910
**D	FONDS DE RESERVE POUR LES RETRAITES	0	691.397	691.397
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	122.185	122.185
**D	PHOSPHORE	0	134.485	134.485
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUT9400021492	0	27.808	27.808
**D	APPLE 401(K) PLAN	0	138.869	138.869
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	578.888	578.888
**D	AXA OPTIMAL INCOME	0	797.497	797.497
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	120.000	120.000
**D	CARDANO ESG TRANSITION EQUITY EUROPE	0	26.068	26.068
**D	BNP PARIBAS APOLLO GLOBAL ESG FUTURE MOBILITY	0	413.650	413.650
**D	AXA EURO DIVIDEND K	0	200.000	200.000

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	0	120.636	120.636
**D	BNP PARIBAS APOLLO GENDER EQUALITY AND INCLUSION	0	680.714	680.714
**D	SEI INSTITUTIONAL INTERNATIONAL TRST INTERNATIONAL EQTY FND	0	412.737	412.737
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	388.657	388.657
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	MH AMUNDI ACTIONS EURO	0	1.176.568	1.176.568
**D	FCP IRCOM RETRAITE DIVERSIFIE	0	122.198	122.198
**D	MULTIPAR SOLUTIONS ENVIRONNEMENT	0	56.886	56.886
**D	TOTALENERGIES GESTION FLEXIBLE PATRIMONIALE	0	7.717	7.717
**D	GQG PARTNERS GLOBAL QUALITY VALUE FUND	0	559.046	559.046
**D	COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	0	58.365	58.365
**D	CERES FONDS D ACTIONS MONDE	0	51.371	51.371
**D	DWS GLOBAL MACRO FUND	0	93.275	93.275
**D	SWISSLIFE BANQUE PRIVEE	0	460.202	460.202
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	780.984	780.984
**D	MASTER TR FOR DEF.CONTRIBUTN PLNS OF AMER AIRLINES,INC.,US AIRWAYS,INC.AND AF	0	748.152	748.152
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	0	122.772	122.772
**D	AXA AVENIR INFRASTRUCTURE	0	828.318	828.318
**D	CARDIF ASSURANCE VIE	0	2.976.374	2.976.374
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	93.019	93.019
**D	DPCTA-MASTERFONDS	0	18.420	18.420
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	38.590	38.590
**D	SICAV BNP EASY EURO STOXX 50	0	1.338.618	1.338.618
**D	NUVEEN INTERNATIONAL EQUITY FUND	0	53.932	53.932
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	3.593.081	3.593.081
**D	FCP ALM ACTIONS EUROPE ISR	0	552.476	552.476
**D	AXA PEA REGULARITE	0	5.567.174	5.567.174
**D	BANCOPOSTA GLOBAL MULTI-ASSET INCOME	0	34.940	34.940
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	10.268	10.268
**D	ALLIANZGI-FONDS PFD	0	6.519	6.519
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	36.883	36.883
**D	ACTINIUM	0	2.500.000	2.500.000
**D	TRATON-UI-DYNAMIK	0	300.998	300.998
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	48.840	48.840
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	31.850	31.850
**D	FRANCE D ACTIONS 2	0	190.196	190.196
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	87.847	87.847
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	343.729	343.729
**D	BANCOPOSTA MIX 1	0	63.010	63.010
**D	ALLIANZGI-FONDS DUNHILL	0	16.250	16.250
**D	ALLIANZGI-FONDS GANG 2	0	22.391	22.391
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A4 FONDS	0	254.293	254.293
**D	BANCOPOSTA LONG-TERM OPTIMAL MULTI-ASSET	0	1.301	1.301
**D	G.A.-FUND-B - WORLD EQUITIES	0	83.609	83.609
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS	0	1.028.084	1.028.084
**D	AMERICAN HEART ASSOCIATION, INC.	0	28.976	28.976
**D	FIRST AMERICAN MULTI-MANAGER INTERNATIONAL EQUITY FUND	0	353.833	353.833
**D	ALLIANZGI-FONDS PEA SEGMENT PF1-AA2-E_EUA	0	477.118	477.118
**D	ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	0	159.437	159.437
**D	SUNFLOWER	0	57.100	57.100

Azionisti in delega: 3.862

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SGD RS 2015 2	0	147.768	147.768
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	420.000	420.000
**D	BNP PARIBAS APOLLO GLOBAL WATER	0	198.939	198.939
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	58.466	58.466
**D	SGD GE 2014-1	0	19.111	19.111
**D	THEAM QUANT- EQUITY WORLD DEFI MARKET NEUTRAL	0	104.416	104.416
**D	SVCO III-FONDS	0	50.000	50.000
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	920.425	920.425
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	2.531.023	2.531.023
**D	WC PENSIONINVEST	0	86.419	86.419
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB CANDRIAM DECARBONIZATION TECHNOLOGY MOTHER FUND	0	225.100	225.100
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	1.359.969	1.359.969
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	125.079	125.079
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	7.060.138	7.060.138
**D	AIR PRODUCTS AND CHEMICALS, INC. MASTER TRUST	0	79.716	79.716
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	677.607	677.607
**D	JPMORGAN ETFS (IRELAND) ICAV CLIMATE CHANGE SOLUTIONS UCITS ETF	0	78.435	78.435
**D	ING DIRECT SICAV	0	346.512	346.512
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	909.570	909.570
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	117.633	117.633
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	664.969	664.969
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	13.212	13.212
**D	DEKA-MASTER-HAEK I	0	257.895	257.895
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	25.499	25.499
**D	CREDIT SUISSE INDEX FUND (LUX) - CSIF (LUX) EQUITY EUROPE ESG BLUE	0	188.083	188.083
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF	0	163.449	163.449
**D	ALLIANZGI-FONDS GANO	0	5.195	5.195
**D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	170.001	170.001
**D	MANDARINE EQUITY INCOME	0	22.322	22.322
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	3.698.742	3.698.742
**D	DEMOCRACY INTERNATIONAL FUND	0	2.843	2.843
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	56.191	56.191
**D	ALLIANZGI FONDS OB PENSION	0	37.577	37.577
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	133.931	133.931
**D	DEKA-RAB	0	37.813	37.813
**D	ALM ACTIONS ZONE EURO ISR	0	2.952.253	2.952.253
**D	PTV-UNIVERSAL-FONDS	0	5.891	5.891
**D	ARRCO QUANT 1	0	299.801	299.801
**D	ZURICH INVESTMENTS LIFE S P A	0	509.979	509.979
**D	FCP SODIUM I	0	541.245	541.245
**D	UI-GKR-FONDS	0	41.324	41.324
**D	ALLIANZGI-FONDS AVP	0	3.593	3.593
**D	ALLIANZGI-SUBFONDS HNE AKTIEN A	0	504.236	504.236
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	137.674	137.674
**D	ACADIAN ALL COUNTRY WORLD EX US EQUITY CIT	0	833.828	833.828
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	204.501	204.501
**D	ALLIANZGI-FONDS BREMEN	0	34.892	34.892
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	172.683	172.683
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	40.847	40.847
**D	BANCOPOSTA AZIONARIO INTERNAZIONALE	0	743.100	743.100

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MASTERFONDS HTPT	0	56.370	56.370
**D	FCP LITHIUM RENDEMENT	0	478.768	478.768
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	63.635	63.635
**D	ALLIANZGI-FONDS CT-DRAECO	0	49.906	49.906
**D	ALM ACTIONS EURO	0	2.567.757	2.567.757
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	2.118.273	2.118.273
**D	MH EDRAM DIVERSIFIE	0	114.489	114.489
**D	BANCOPOSTA RINASCIMENTO	0	515.602	515.602
**D	UI-NSNPT-BAP-FONDS	0	9.698	9.698
**D	AXA ACT CARBON OFFSET EQUITY QI	0	42.384	42.384
**D	ALLIANZGI-FONDS TOSCA	0	75.411	75.411
**D	AXA AA DIVERSIFIE INDICIEL 1	0	602.547	602.547
**D	TITAN BEST SELECTION EURO 2026	0	265.252	265.252
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BHI 12 UNIVERSALFONDS	0	16.476	16.476
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	0	804.598	804.598
**D	ALLIANZGI-FONDS SHL	0	10.000	10.000
**D	PSVAG MASTERFONDS	0	381.296	381.296
**D	ALLIANZGI-FONDS MAV	0	13.400	13.400
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	15.838	15.838
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	302.749	302.749
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	4.301	4.301
**D	BROOKFIELD REAL ASSETS INCOME FUND INC	0	13.049	13.049
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	202.136	202.136
**D	AXA EURO DIVIDEND DBVL	0	270.000	270.000
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	59.162	59.162
**D	LHCO-FONDS	0	180.000	180.000
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	280.939	280.939
**D	ROCKCREEK GLOBAL EQUALITY ETF	0	46.850	46.850
**D	BI AKTIENFONDS	0	628.432	628.432
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	0	2.408	2.408
**D	ECOFIN SUSTAINABLE AND SOCIAL IMPACT TERM FUND	0	512.946	512.946
**D	DEE STREET GLOBAL EQUITY FUND	0	2.333	2.333
**D	BNPP DUBLIN/FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND I	0	39.881	39.881
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	75.714	75.714
**D	PZENA INTERNATIONAL VALUE FUND	0	253.650	253.650
**D	BANCOPOSTA GLOBAL OPTIMAL MULTI-ASSET	0	45.668	45.668
**D	BOSTON PARTNERS LONG/SHORT RESEARCH FUND	0	308.788	308.788
**D	KREBSHILFE-2-FONDS	0	28.000	28.000
**D	MAPFRE SEGUROS DE VIDA SA	0	46.655	46.655
**D	EXANE FUNDS 2 - EXANE PATRIMOINE SOLUTION	0	7.300	7.300
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY ECPI GLOBAL ESG INFRASTRUCTURE UCITS ETF	0	394.406	394.406
**D	AXA BELGIUM SA	0	320.460	320.460
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	395.427	395.427
**D	UNISUPER	0	155.667	155.667
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	50.552	50.552
**D	VERTI ASEGURADORA COMPANIA DE SEGUROS Y REASEGUROS SA	0	70.039	70.039
**D	JANUS HENDERSON GLOBAL EQUITY INCOME FUND	0	1.168.624	1.168.624
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	44.840	44.840
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	35.000	35.000
**D	DIMENSIONAL GLOBAL SUSTAINABILITY PIE FUND	0	26.537	26.537

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MAPFRE RE COMPANIA DE REASEGUROS SA	0	1.650.369	1.650.369
**D	CARTERA MAPFRE SL	0	823.902	823.902
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	120.759	120.759
**D	BANCOPOSTA MIX 3	0	346.785	346.785
***	PAUL C. REILLY PAUL C. REILLY	0	1.101	1.101
**D	ABERDEEN STANDARD CAPITAL OFFSHORE STRATEGY FUND LTD	0	622.317	622.317
**D	THEAM QUANT- EQUITY EUROPE FACTOR DEF	0	456.685	456.685
**D	AZ ALLOCATION-BALANCED BRAVE	0	105.000	105.000
**D	AZ FUND 1 AZ ALLOCATION GLOBAL INCOME	0	27.500	27.500
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	13.061	13.061
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	44.000	44.000
**D	VGV POOLFONDS PA1	0	264.768	264.768
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	422.439	422.439
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG HYDROGEN ECONOMY	0	138.443	138.443
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	0	25.132	25.132
**D	T. ROWE PRICE GLOBAL ALLOCATIONFUND	0	28.775	28.775
**D	BOOSTER WHOLESALE SCHEME	0	71.358	71.358
**D	FOREIGN STOCK INDEX MOTHER FUND	0	530.116	530.116
**D	CARILLON CLARIVEST INTERNATIONAL STOCK FUND	0	332.199	332.199
**D	INVERSABADELL 25, FI	0	15.947	15.947
**D	PINEBRIDGE SELECT FUNDS VCC	0	8.493	8.493
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	5.260	5.260
**D	WORLD MULTI ASSET MOTHER FUND	0	2.707	2.707
**D	BNP PARIBAS FUNDS SUSTAINABLE EUROPE DIVIDEND	0	116.862	116.862
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	150.325	150.325
**D	BNP PARIBAS EASY EQUITY DIVIDEND EUROPE	0	97.774	97.774
**D	BLACKROCK FUNDS I ICAV	0	401.433	401.433
**D	JPMORGAN FUNDS	0	11.722.809	11.722.809
**D	AXA-ARAG RECHTSSCHUTZ AG	0	65.000	65.000
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	44.977	44.977
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	0	15.374	15.374
**D	DNCA INVEST VALUE EUROPE	0	2.341.480	2.341.480
**D	ZEPHYR - OPTIMISED PLUS 2	0	58.898	58.898
**D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.893	10.893
**D	DIVERSIFIED PORTFOLIOS FUND LTD	0	10.319	10.319
**D	BNP PARIBAS FUNDS ENVIRONMENTAL SOLUTIONS	0	96.593	96.593
**D	BLACKROCK INDEX SELECTION FUND	0	6.044.009	6.044.009
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	120.819	120.819
**D	THRIFT SAVINGS PLAN	0	20.121.654	20.121.654
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	146.108	146.108
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	864.086	864.086
**D	MERCER WHOLESALE FUNDS	0	26.690	26.690
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	13.758	13.758
**D	TRUESHARES EAGLE GLOBAL RENEWABLE ENERGY INCOME ETF	0	11.615	11.615
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	92.280	92.280
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	273.941	273.941
**D	BANCOPOSTA MIX 2	0	162.610	162.610
**D	DWS CROCI INTERNATIONAL FUND	0	203.300	203.300
**D	BOSTON PARTNERS GLOBAL EQUITY FUND	0	678.103	678.103
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	120.627	120.627

Azionisti in delega: 3.862

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	40.025	40.025
**D	SYCOMORE INCLUSIVE JOBS	0	217.940	217.940
**D	PACER TRENDPILOT INTERNATIONAL ETF	0	64.385	64.385
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	347.745	347.745
**D	F M KIRBY TRUST DATED 1/3/75 FBO JEFFERS	0	14.260	14.260
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	240.258	240.258
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	290.550	290.550
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	151.436	151.436
**D	HSBC GLOBAL RESOURCES AND ENERGY MOTHER FUND	0	55.092	55.092
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	80.701	80.701
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	676.316	676.316
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	4.599.842	4.599.842
**D	UBS ASSET MANAGEMENT LIFE LTD	0	2.340.273	2.340.273
**D	BARROW HANLEY NON-US VALUE CIT	0	197.692	197.692
**D	NORDEA GENERATIONSFOND 90-TAL	0	132.068	132.068
**D	MISSOURI EDUCATION PENSION TRUST	0	792.869	792.869
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	76.744.620	76.744.620
**D	PROSHARES MSCI EAFE DIVIDEND GROWERS ETF	0	113.620	113.620
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	8.530.111	8.530.111
**D	MINISTRY OF ECONOMY AND FINANCE	0	7.116.999	7.116.999
**D	NORDEA SUSTAINABLE SELECTION MODERATE FUND	0	86.479	86.479
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	1.563.382	1.563.382
**D	GLOBAL ALPHA TILTS ESG NON-LENDABLE FUND B	0	49.598	49.598
**D	SANTANDER SICAV	0	1.231.493	1.231.493
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	700.000	700.000
**D	T. ROWE PRICE FUNDS SICAV	0	27.186	27.186
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	16.442	16.442
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	2.934.624	2.934.624
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	150.112	150.112
**D	NORDEA 2 SICAV	0	11.721.951	11.721.951
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	69.981	69.981
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	387.854	387.854
**D	MI-FONDS 392	0	347.162	347.162
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	954.133	954.133
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	0	1.259.960	1.259.960
**D	DANSKE INVEST ALLOCATION	0	294.628	294.628
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY INCOME FUND	0	2.824.203	2.824.203
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	0	145.976	145.976
**D	ROYAL & SUN ALLIANCE INSURANCE LIMITED	0	796.570	796.570
**D	NFS LIMITED	0	83.117	83.117
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	23.376	23.376
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL ENHANCED KL	0	868.977	868.977
**D	BNP PARIBAS EUROPE FUNDAMENTAL SOLUTIONS	0	1.198.057	1.198.057
**D	IPAC INCOME GENERATOR	0	99.763	99.763
**D	BANCOPOSTA STRATEGIC INSURANCE DISTRIBUTION	0	26.722	26.722
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT FOCUS EURO	0	523.562	523.562
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	14.254	14.254
**D	THEAM QUANT - EUROPE EARNING PREMIUM	0	1.114.370	1.114.370
**D	JANUS HENDERSON HORIZON FUND - EUROLAND FUND	0	2.269.547	2.269.547
**D	ALLIANZGI-FONDS DPF DITTINGER PENSIONSFONDS MF	0	74.670	74.670

Azionisti in delega: 3.862

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PRAXIS INTERNATIONAL INDEX FUND	0	63.194	63.194
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	0	104.451	104.451
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	603.693	603.693
**D	BNPP DUBLIN / FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND II	0	351.733	351.733
**D	G.A.-FUND-B - EURO EQUITIES	0	126.280	126.280
**D	GUIDEMARK WORLD EX-US FUND	0	50.394	50.394
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	189.816	189.816
**D	BROOKFIELD GLOBAL RENEWABLES & SUSTAINABLE INFRASTRUCTURE FUND	0	373.633	373.633
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	0	63.713	63.713
**D	ATCP-UI-FONDS	0	34.525	34.525
**D	BNP PARIBAS EASY - ESG GROWTH EUROPE	0	328.084	328.084
**D	AZTF - AZ EQUITY -SPACE	0	26.876	26.876
**D	FAM SERIES UCITS ICAV - GLOBAL LISTED INFRASTRUCTURE FAM FUND	0	997.752	997.752
**D	PEGASUS-UI-FONDS	0	506.329	506.329
**D	AXA INDICE EURO	0	428.511	428.511
**D	SABADELL PLANIFICACION 25, FI	0	4.230	4.230
**D	AXA VERSICHERUNGEN AG	0	600.000	600.000
**D	NEPC INVESTMENT LLC	0	219.260	219.260
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	103.357	103.357
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	86.675	86.675
**D	UNIVERSAL-STRATEGIEFONDS	0	148.143	148.143
**D	BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	0	1.416.173	1.416.173
**D	THEAM QUANT- EQUITY EUROZONE GURU	0	4.415.903	4.415.903
**D	VERTI ASSICURAZIONI SPA	0	137.952	137.952
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	2.452.204	2.452.204
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	1.593.400	1.593.400
**D	BNPPF PRIVATE - SUSTAINABLE EQUITY AND BOND YIELD	0	65.144	65.144
**D	ALLIANZGI-FONDS VSBW	0	111.048	111.048
**D	AZ FUND 1 AZ ALLOCATION EUROPEAN DYNAMIC	0	10.750	10.750
**D	NEPC COLLECTIVE INVESTMENT TRUST	0	278.509	278.509
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	33.640	33.640
**D	MAPFRE ASISTENCIA CIA INTERNACIONAL DE SEGUROS Y REASEGUROS	0	72.643	72.643
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	30.938	30.938
**D	THEAM QUANT - ALPHA COMMODITY	0	378.630	378.630
**D	BANKINTER SEGUROS DE VIDA SA DE SEGUROS Y REASEGUROS	0	70.042	70.042
**D	AQUARIUS INTERNATIONAL FUND	0	496.512	496.512
**D	AZ FUND 1 AZ ALLOCATION GLOBAL	0	5.600	5.600
**D	LA FRANCAISE LUX - GTS REACTIF	0	26.520	26.520
**D	LEMANIA GLOBAL EQUITY	0	35.421	35.421
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	44.038	44.038
**D	BNP PARIBAS FUNDS - SEASONS	0	635.294	635.294
**D	PHILADELPHIA GAS WORKS PENSION PLAN	0	8.354	8.354
**D	COVENANT HEALTH INVESTMENT TRUST	0	60.299	60.299
**D	AZ FUND 1 - AZ ALLOCATION FLEXIBLE EQUITY	0	50.000	50.000
**D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE	0	228.886	228.886
**D	LA FRANCAISE LUX - MULTI-ASSET INCOME	0	1.752	1.752
**D	AZ FUND 1 - AZ EQUITY WATER AND RENEWABLE RESOURCES	0	95.000	95.000
**D	RHFS GROWTH AND INCOME FUNDS LIMITED	0	11.147	11.147
**D	MAPFRE SEGUROS GERAIS SA	0	4.296	4.296
**D	FONDAZIONE ROMA - GLOBAL EQUITY SATELITE II	0	175.298	175.298

Azionisti in delega: 3.862

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	1.718	1.718
**D	WILSHIRE BRIDGEWATER MAN ALPHA	0	8.000	8.000
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT EUROPE	0	2.655.182	2.655.182
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	248.090	248.090
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	309.458	309.458
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	1.218	1.218
**D	BARROW HANLEY NON-U.S. VALUE FUND, LP	0	167.824	167.824
**D	BNP PARIBAS FUNDS - GLOBAL EQUITY NET ZERO TRANSITION	0	251.285	251.285
**D	CHARLES TAYLOR INTERNATIONAL FUND MANAGERS IOM LIMITED	0	20.638	20.638
**D	NATIONWIDE BAILARD INTERNATIONAL EQUITIES FUND	0	200.000	200.000
**D	AZ FUND 1 - AZ EQUITY - SPECIAL NEEDS AND INCLUSION	0	40.000	40.000
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	8.695.437	8.695.437
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	0	62.960	62.960
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	3.914	3.914
**D	TM FULCRUM INCOME FUND	0	1.379	1.379
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	476.905	476.905
**D	UNI GLOBAL	0	166.716	166.716
**D	INVERSABADELL 70, FI	0	3.532	3.532
**D	ZEPHYR - TARGET VOLATILITY 2	0	109.859	109.859
**D	FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	1.858	1.858
**D	PUERTO RICO TELEPHONE COMPANY MASTER TRUST	0	81.606	81.606
**D	BIL-UNIVERSAL-FONDS	0	904.076	904.076
**D	INVERSABADELL 50, FI	0	11.045	11.045
**D	GLOBAL ASSET ALLOCATION TV3 (RISK CONSTRAINED TYPE) MOTHER FUND	0	2.588	2.588
**D	MAPFRE VIDA SA DE SEGUROS Y REASEGUROS SOBRE LA VIDA HUMANA	0	4.434.112	4.434.112
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	87.507	87.507
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY ESG PORTFOLIO	0	102.593	102.593
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	0	963.971	963.971
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	29.179	29.179
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE PM GLOBALE AKTIER STRATEGI KL	0	187.613	187.613
**D	LAGUN ARO EPSV DE EMPLEO	0	625.000	625.000
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	0	3.134.949	3.134.949
**D	CBK GLOBAL SICAV - ALTERNATIVE STRATEGIES FUND (ANIMA	0	613.850	613.850
**D	CAIXABANK WEALTH SICAV	0	25.000	25.000
**D	NORDEA DISCRETIONARY GLOBAL EQUITY FUND	0	454.933	454.933
**D	DISCOVERY LIFE COLLECTIVE INVESTMENTS (PTY) LTD	0	46.669	46.669
**D	RLA INTERNATIONAL EQUITIES FUND	0	232.684	232.684
**D	JEFFREY LLC	0	71.813	71.813
**D	FONDAZIONE ROMA - GLOBAL [illegible] EQUITIES	0	23.929	23.929
**D	BLACKROCK CDN MSCI ACWI EX CANADA INDEX FUND	0	248.369	248.369
**D	PROSHARES MSCI EUROPE DIVIDEND GROWERS ETF	0	20.707	20.707
**D	NORDEA GLOBAL EQUITY ALLOCATION FUND	0	503.470	503.470
**D	DNCA INVEST BEYOND CLIMATE	0	895.000	895.000
**D	ALLIANZGI-FONDS DSPT	0	210.372	210.372
**D	BNP PARIBAS APOLLO GLOBAL CLEAN ENERGY	0	258.738	258.738
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)	0	5.060	5.060
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	9.569	9.569
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	71.067	71.067
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	2.464.426	2.464.426
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	0	109.375	109.375

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	313.231	313.231
**D	FOVERUKA PENSION UNIVERSAL	0	116.900	116.900
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	7.647	7.647
**D	HANDELSBANKEN HALLBAR ENERGI	0	4.660.527	4.660.527
**D	THE AMBER CAPITAL TRUST	0	34.700	34.700
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	4.505.755	4.505.755
**D	T. ROWE PRICE INTEGRATED GLOBAL EQUITY FUND	0	28.367	28.367
**D	DEKA VALUE PLUS	0	2.387.799	2.387.799
**D	CDN ACWI ALPHA TILTS FUND	0	4.407	4.407
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	3.089.458	3.089.458
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	201.063	201.063
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	0	40.358	40.358
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	915.486	915.486
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	1.513.839	1.513.839
**D	LVUI EQUITY EUROPE	0	290.000	290.000
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	11.077	11.077
**D	BLACKROCK CDN WORLD INDEX FUND	0	601.402	601.402
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021893	0	23.672	23.672
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	192.018	192.018
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	298.233	298.233
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400025501	0	29.569	29.569
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	10.945.183	10.945.183
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	64.460	64.460
**D	HANDELSBANKEN GLOBAL INDEX CRITERIA	0	1.455.826	1.455.826
**D	NORDEA SUSTAINABLE SELECTION BALANCED FUND	0	210.186	210.186
**D	BBP INKA	0	54.418	54.418
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	298.566	298.566
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	1.295.490	1.295.490
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	46.511	46.511
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA KL	0	214.062	214.062
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND	0	465.027	465.027
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	29.159	29.159
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	6.775.030	6.775.030
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	76.761	76.761
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	1.838.153	1.838.153
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA ASSET ALLOCATION FUND	0	338.041	338.041
**D	FORD PENSION UNIVERSAL	0	37.203	37.203
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	32.312	32.312
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	608.216	608.216
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	267.849	267.849
**D	SKAGEN ENTERPRISE HOLDINGS LIMITED	0	90.000	90.000
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	2.671	2.671
**D	NORDEA GLOBAL ENHANCED FUND	0	1.916.818	1.916.818
**D	BAYERN-INVEST KA1-FONDS	0	22.458	22.458
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS FUND	0	9.107	9.107
**D	PEOPLE'S BANK OF CHINA	0	5.262.465	5.262.465
**D	ROBECO CAPITAL GROWTH FUNDS	0	6.500.829	6.500.829
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	1.695.168	1.695.168
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	56.409	56.409
**D	FISCHER FAMILY TRUST	0	7.407	7.407

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JNL INTERNATIONAL INDEX FUND	0	1.256.752	1.256.752
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	3.216.459	3.216.459
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	428.532	428.532
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING DANICA PENSJON NORGE - AKSJER	0	30.552	30.552
**D	BAYERNINVEST HA1-FONDS	0	158.339	158.339
**D	FORSTA AP - FONDEN	0	1.370.275	1.370.275
**D	GOVERNMENT SUPERANNUATION FUND	0	508.031	508.031
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	70.691	70.691
**D	BUMA-UNIVERSAL-FONDS I	0	132.514	132.514
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	110.515.970	110.515.970
**D	HOBART FAMILY INVESTMENTS LLC	0	56.475	56.475
**D	INVESTERINGSFORENINGEN PFA INVEST GLOBALE AKTIER	0	154.347	154.347
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	515.410	515.410
**D	JPMORGAN CHASE RETIREMENT PLAN	0	953.081	953.081
**D	EMPLOYEES PROVIDENT FUND BOARD	0	2.111.292	2.111.292
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE UDBYTTEAKTIER KL	0	110.607	110.607
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	762.652	762.652
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	170.861	170.861
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	865.137	865.137
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER II KL	0	17.481	17.481
**D	WORLD ALPHA TILTS - ENHANCED FUND B	0	71.944	71.944
**D	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	0	18.422	18.422
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	19.798	19.798
**D	PFA PENSION FORSIKRINGSAKTIESELSKAB	0	9.826.478	9.826.478
**D	DANSKE INVEST SICAV	0	1.107.295	1.107.295
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	6.330	6.330
**D	RETIREMENT PLAN FOR EMPLOYEES OF AETNA INC MASTER TRUST	0	49.262	49.262
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.880.039	1.880.039
**D	HESTA	0	575.541	575.541
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER ANSVARLIG UDVIKLING AKK. KL	0	378.309	378.309
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	652.472	652.472
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	360.139	360.139
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	476.199	476.199
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	10.170	10.170
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	0	1.199.443	1.199.443
**D	BLACKROCK SUSTAINABLE ADVANTAGE GLOBAL EQUITY FUND OF BLACKROCK FUNDS	0	6.229	6.229
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	0	456.079	456.079
**D	NORDEA 1 SICAV	0	766.602	766.602
**D	UI-S	0	16.892	16.892
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	58.395	58.395
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY TRUST	0	24.141.088	24.141.088
**D	NORDEA PLAN KONSERVATIV FOND	0	7.356	7.356
**D	STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	0	202.518	202.518
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	150.156	150.156
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	98.538	98.538
**D	NORDEA INVESTMENT FUNDS S.A. / NORDEA INTERNATIONAL FUND	0	262.695	262.695
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	18.780	18.780
**D	NORDEA STRATEGA 70	0	363.529	363.529
**D	STATE OF WYOMING	0	390.891	390.891
**D	OB 2	0	76.119	76.119

Azionisti in delega: 3.862

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	31.040	31.040
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	71.762	71.762
**D	JPMORGAN SAR EUROPEAN FUND	0	1.110.714	1.110.714
**D	PUB INSTITUTIONAL FUND UMBRELLA PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	245.733	245.733
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC	0	8.444	8.444
**D	AKTIEN EUROPA - UI	0	68.788	68.788
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	71.506	71.506
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	21.404	21.404
**D	UI-FONDS BAV RBI AKTIEN	0	783.315	783.315
**D	OFI INVEST	0	161.141	161.141
**D	VOLTAIRE HOLDINGS LLC	0	130.666	130.666
**D	BAYERNINVEST HC1-FONDS	0	112.422	112.422
**D	KEB HANA BANK ATF MIRAE ASSET ER DEVELOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TRUST 1	0	110.024	110.024
**D	NORDEA GENERATIONSFOND SENIOR	0	59.368	59.368
**D	APEX FUND SERVICES PTY LTD	0	19.600	19.600
**D	FUNDACAO CALOUSTE GULBENKIAN	0	99.012	99.012
**D	BAYERNINVEST PEE-FONDS	0	248.000	248.000
**D	NORDEA EUROPEAN PASSIVE FUND	0	183.942	183.942
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE AKTIER	0	557.000	557.000
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 2 KL	0	19.346	19.346
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 3 KL	0	122.282	122.282
**D	CARESUPER	0	1.682.596	1.682.596
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	1.277.700	1.277.700
**D	SCHRODER GLOBAL VALUE FUND	0	214.969	214.969
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	1.076.751	1.076.751
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.895.769	1.895.769
**D	EQ ADVISORS TRUST - EQ/WELLINGTON ENERGY PORTFOLIO	0	96.653	96.653
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	0	1.071.179	1.071.179
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS,GLOBALE AKTIER AKK.KL	0	81.991	81.991
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	584.139	584.139
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	62.018	62.018
**D	NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	0	5.076.643	5.076.643
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA - AKKUMULERENDE KL	0	166.602	166.602
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	156.454	156.454
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	0	71.633	71.633
**D	SUEBIA-FONDS	0	111.855	111.855
**D	F. M. KIRBY FOUNDATION, INC.	0	11.787	11.787
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE ETF	0	12.284	12.284
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	8.126	8.126
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	29.453	29.453
**D	LVUI EQUITY WORLD EX EUROPE	0	47.258	47.258
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	49.448	49.448
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	291.037	291.037
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	59.634	59.634
**D	DELTA MASTER TRUST	0	234.702	234.702
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	190.208	190.208
**D	INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	0	135.731	135.731
**D	STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS	0	220.430	220.430
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974	0	30.594	30.594
**D	MORGAN STANLEY INVESTMENT FUNDS	0	52.833	52.833

Azionisti in delega: 3.862

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	57.418.685	57.418.685
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	791.522	791.522
**D	NATIONAL PENSION INSURANCE FUND	0	210.260	210.260
**D	NORDEA PLAN OFFENSIV FUND	0	37.794	37.794
**D	NORDEA SUSTAINABLE SELECTION RETURN FUND	0	69.034	69.034
**D	PTV2	0	244.253	244.253
**D	TRPH CORPORATION	0	10.082	10.082
**D	MBB SMART FUND P LLC	0	38.149	38.149
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	0	476.897	476.897
**D	TF-EQUITY	0	2.015.691	2.015.691
**D	GOVERNMENT INSTITUTIONS PENSION FUND	0	447.076	447.076
**D	MORNINGSTAR GLOBAL LISTED INFRASTRUCTURE (HEDGED) FUND	0	156.981	156.981
**D	FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST - FRANKLIN ALLOCATION VIP FUND	0	7.350	7.350
**D	ANDRA AP-FONDEN	0	2.842.160	2.842.160
**D	PF2	0	64.631	64.631
**D	MI-FONDS F47	0	15.107	15.107
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	119.047	119.047
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX OFFENSIV PLUS - AKKUMULERENDE	0	10.374	10.374
**D	VINVA INTERNATIONAL EQUITY FUND	0	160.345	160.345
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	25.772	25.772
**D	TRINITY COLLEGE CAMBRIDGE	0	198.218	198.218
**D	NORDEA STRATEGA 15	0	39.754	39.754
**D	SAMPENSION LIVSFORSIKRING A/S	0	747.826	747.826
**D	ESG INSIGHTS WORLD EX USA FUND B	0	104.569	104.569
**D	PUB INSTITUTIONAL FUND UMBRELLA- PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	233.674	233.674
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	102.616	102.616
**D	GERANA SICAV-SIF, S.A.	0	146.090	146.090
**D	JPMORGAN INVESTMENT FUNDS	0	3.150.139	3.150.139
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	310.015	310.015
**D	BLACKROCK SUSTAINABLE BALANCED PORTFOLIO OF BLACKROCK SERIES FUND, INC.	0	151.966	151.966
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA 2 KL	0	54.600	54.600
**D	MI-FONDS 391	0	106.323	106.323
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	69.532	69.532
**D	LEGACY LM LP	0	138.000	138.000
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	553.534	553.534
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	7.268	7.268
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	0	27.807	27.807
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	0	37.104	37.104
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	2.233.268	2.233.268
**D	FRANKLIN INTERNATIONAL CORE EQUITY FUND	0	53.538	53.538
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	2.103.976	2.103.976
**D	FULCRUM UCITS SICAV	0	15.114	15.114
**D	JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	0	37.414	37.414
**D	MI-FONDS 384	0	11.042	11.042
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	54.696	54.696
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	256.444	256.444
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	635.340	635.340
**D	IRR K LLC	0	51.651	51.651
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	538.970	538.970
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO. 5 FUND	0	51.956	51.956

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MBB SMART FUND C LLC	0	75.631	75.631
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	252.561	252.561
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	0	17.180	17.180
**D	ARROWSTREET GLOBAL EQUITY FUND	0	845.363	845.363
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	6.164.180	6.164.180
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	191.664	191.664
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	0	113.226	113.226
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS, SPAR NORD TEMA FOND KL	0	9.159	9.159
**D	SBC MASTER PENSION TRUST	0	124.609	124.609
**D	STELLAR INSURANCE, LTD.	0	20.998	20.998
**D	AUSTRALIANSUPER	0	82.949	82.949
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	13.610	13.610
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	25.848	25.848
**D	HANDELSBANKEN EUROPA INDEX CRITERIA	0	1.611.111	1.611.111
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	97.906	97.906
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	2.197	2.197
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	39.268	39.268
**D	AQR INNOVATION FUND, L.P.	0	527	527
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN INTERNATIONAL CORE EQUITY (IU) FUND	0	65.282	65.282
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	1.021.320	1.021.320
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	147.188	147.188
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX UK) SUSTAINABLE EQUITY FUND	0	331.215	331.215
**D	ALASKA COMMON TRUST FUND	0	314.440	314.440
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	33.333	33.333
**D	NORDEA STRATEGA 90 FUND	0	11.070	11.070
**D	NORDEA SUSTAINABLE SELECTION GROWTH FUND	0	204.734	204.734
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0	317.631	317.631
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	604.763	604.763
**D	HANDELSBANKEN DEVELOPED MARKETS INDEX CRITERIA	0	535.616	535.616
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	0	29.514	29.514
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	625.291	625.291
**D	NORDEA PLAN BALANSERT FUND	0	18.314	18.314
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	712.498	712.498
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	61.635	61.635
**D	FRANKLIN SUSTAINABLE INTERNATIONAL CORE EQUITY FUND	0	2.946	2.946
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER ANSVARLIG KL	0	2.816.159	2.816.159
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	366.166	366.166
**D	VARIABLE PORTFOLIO-PARTNERS INTERNATIONAL VALUE FUND	0	1.710.645	1.710.645
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	1.413.386	1.413.386
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	136.004	136.004
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	124.116	124.116
**D	FULCRUM ENERGY-INFRASTRUCTURE-RENEWABLES FUND	0	6.707	6.707
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	1.138.964	1.138.964
**D	JPMORGAN INCOME BUILDER FUND	0	743.934	743.934
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	28.046	28.046
**D	PAEDAGOGERNES PENSION - PENSIONSKASSEN FOR PAEDAGOGER	0	1.975.811	1.975.811
**D	BAYERNINVEST VSK-FONDS	0	40.000	40.000
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY FUND	0	18.328.862	18.328.862
**D	NORDEA PLAN VEKSTORIENTERT FUND	0	23.112	23.112
**D	INVESTERINGSFORENINGEN BANKINVEST - EUROPAEISKE AKTIER ANSVARLIG UDVIKLING KL	0	722.772	722.772

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND	0	35.512	35.512
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS ETF	0	7.398	7.398
**D	LOCAL AUTHORITIES SUPERANNUATION FUND	0	16.667	16.667
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	3.860	3.860
**D	STICHTING SHELL PENSIOENFONDS	0	388.638	388.638
**D	NORDEA GENERATIONSFOND 70-TAL	0	1.599.342	1.599.342
**D	BLACKROCK INTERNATIONAL ALPHA TILTS FUND	0	5.082	5.082
**D	NORDEA GENERATIONSFOND 60-TAL	0	2.261.391	2.261.391
**D	NORDEA GLOBAL DIVIDEND FUND	0	5.035.848	5.035.848
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	991.809	991.809
**D	IMPAX INTERNATIONAL SUSTAINABLE ECONOMY FUND	0	845.089	845.089
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	128.677	128.677
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	1.121.790	1.121.790
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER	0	298.561	298.561
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	0	76.257	76.257
**D	JPMORGAN CHASE 401(K) SAVINGS PLAN	0	926.239	926.239
**D	NORDEA GENERATIONSFOND 50-TAL	0	408.805	408.805
**D	NORDEA STRATEGA 35	0	321.873	321.873
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	51.417	51.417
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	992.825	992.825
**D	NORDEA STRATEGA 50	0	264.912	264.912
**D	NORDEA GENERATIONSFOND 80-TAL	0	877.014	877.014
**D	BAYERNINVEST AA 1-FONDS	0	251.308	251.308
**D	INVESTERINGSFORENINGEN SYDINVEST	0	137.842	137.842
**D	JPMORGAN FLEXIBLE INCOME ETF	0	3.257	3.257
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	44.430	44.430
**D	HANDELSBANKEN GLOBAL INFRASTRUKTUR	0	245.598	245.598
**D	EMBO-FONDS	0	199.669	199.669
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	2.855.077	2.855.077
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	0	39.808	39.808
**D	F&C INVESTMENT TRUST PLC	0	3.562.082	3.562.082
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	12.073	12.073
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	252.913	252.913
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	1.357.395	1.357.395
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER KL	0	21.796	21.796
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	0	194.137	194.137
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	117.827	117.827
**D	VALENCIA INKA	0	416.539	416.539
**D	T. ROWE PRICE RETIREMENT HYBRID TRUST	0	2.816.669	2.816.669
**D	NVIT INTERNATIONAL INDEX FUND	0	380.647	380.647
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	867.629	867.629
**D	NORDEA PLAN MODERAT FUND	0	18.889	18.889
**D	SCHRODER MANAGED BALANCED FUND	0	139.934	139.934
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	21.476	21.476
**D	EPS	0	102.813	102.813
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	298.334	298.334
**D	MAPFRE ESPANA COMPANIA DE SEGURO Y REASEGUROS S A	0	1.079.402	1.079.402
**D	NORDEA GLOBAL PASSIVE FUND	0	343.197	343.197
**D	BANKINTER SEGUROS GENERALES SA DE SEGURO Y REASEGUROS	0	9.951	9.951
**D	DT EQUITY	0	526.045	526.045

Azionisti in delega: 3.862

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BAYERNINVEST HH1-FONDS	0	50.000	50.000
**D	1934 GLOBAL INVESTMENT FUND LP	0	310.918	310.918
**D	PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	0	3.936	3.936
**D	NEBRIS CORPORATION	0	4.649	4.649
**D	SWISS REINSURANCE COMPANY LTD	0	6.808	6.808
**D	NORDEA WORLD FUND	0	1.689.536	1.689.536
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	309.639	309.639
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	169.789	169.789
**D	SALT SUSTAINABLE GLOBAL LISTED INFRASTRUCTURE FUND	0	79.028	79.028
**D	NORDEA AVTALSPENSIONSFOND MIDI	0	96.571	96.571
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 4 KL	0	37.101	37.101
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	0	134.635	134.635
**D	CONTINENTAL	0	9.676	9.676
**D	HUK-COBURG ZWEITE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF2	0	30.000	30.000
**D	ACM VIE SA SELR EURO	0	1.148.700	1.148.700
**D	COFACE N 1	0	20.932	20.932
**D	AMF AKTIEFOND EUROPA	0	4.021.592	4.021.592
**D	CM-AM ALIZES DYNAMIQUE	0	47.854	47.854
**D	CM-AM EUROPE VALUE	0	2.853.423	2.853.423
**D	FCPE PHOENIX OCP	0	2.792	2.792
**D	ELIOR EPARGNE DIVERSIFIE	0	694	694
**D	CM-AM ALIZES TEMPERE	0	22.788	22.788
**D	OTIS MOYEN TERME SOLIDAIRE	0	4.863	4.863
**D	CONVERGENCE EQUI SOCI RESP	0	85.610	85.610
**D	CM-AM CONVERTIBLES EUROPE	0	14.328	14.328
**D	FERTILSODEBO	0	14.254	14.254
**D	ECOLAB PRUDENT	0	433	433
**D	FONCIL	0	34.120	34.120
**D	LEXMARK DYNAMIQUE	0	7.830	7.830
**D	CM-AM ALIZES EQUILIBRE	0	260.125	260.125
**D	GROUPE ROCHE	0	87.937	87.937
**D	GERARD PERRIER INDUSTRIE	0	1.507	1.507
**D	STAUBLI 80 20 CREDIT MUTUEL	0	2.066	2.066
**D	SCHMIDT GROUPE FUND	0	72.000	72.000
**D	ORANO ISR SOLIDAIRE	0	62.053	62.053
**D	CARGILL MIXTE	0	3.294	3.294
**D	CM-AM CONVICTIONS FLEXIBLE EURO	0	388.000	388.000
**D	CM-AM SOLIDAIRE TEMPERE ISR	0	178.500	178.500
**D	MILLEIS BANQUE 30-70	0	7.180	7.180
**D	CM-AM CONVICTIONS EURO	0	2.205.000	2.205.000
**D	CMI MEDIA	0	741	741
**D	CM-AM SUSTAINABLE PLANET	0	1.082.703	1.082.703
**D	HENKEL DIVERSIFIE N 1	0	9.663	9.663
**D	SCHUCO	0	6.114	6.114
**D	ECOLAB DIVERSIFIE	0	7.223	7.223
**D	MUTA ACTIONS	0	10.000	10.000
**D	CM-AM ADVANCED	0	24.500	24.500
**D	S ACTIVE DIVERSIFIE ISR	0	76.077	76.077
**D	EUROP ASSISTANCE DIVERSIFIE	0	3.788	3.788
**D	S ACTIVE ACTIONS ISR	0	1.110.824	1.110.824

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STAUBLI 50 50 CREDIT MUTUEL	0	2.582	2.582
**D	CM-AM PEA SERENITE	0	5.000.000	5.000.000
**D	PIPELINE SUD-EUROPEEN	0	5.871	5.871
**D	CH RIVER LABORAT FRANCE	0	5.928	5.928
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST	0	120.000	120.000
**D	AVADIS FUND-AKTIEN WELT AST 2	0	150.938	150.938
**D	PICTET-EUROLAND INDEX	0	284.253	284.253
**D	DZPB II - FLEX 1	0	142.340	142.340
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND	0	551.044	551.044
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	78.747	78.747
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	380.391	380.391
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND	0	32.701.561	32.701.561
**D	VERDIPAPIRFONDET FONDSFINANS FORNYBAR ENERGI	0	86.500	86.500
**D	EXKLUSIV PORTFOLIO SICAV-WACHSTUM	0	77.595	77.595
**D	EXKLUSIV PORTFOLIO SICAV - CHANCE	0	48.830	48.830
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	424.520	424.520
**D	PKG FONDS - AKTIEN GLOBAL	0	351.548	351.548
**D	DANSKE BANK PULJEINVEST	0	139.481	139.481
**D	SIJOITUSRAHASTO AKTIA EUROOPAN KASSAKONEE	0	289.000	289.000
**D	DZPB II - FLEX 2	0	2.200.008	2.200.008
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	347.030	347.030
**D	SIJOITUSRAHASTO AKTIA SECURA	0	100.000	100.000
**D	DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB	0	2.854.632	2.854.632
**D	IF IST - GLOBE INDEX	0	301.890	301.890
**D	PICTET CH - GLOBAL EQUITIES	0	79.525	79.525
**D	PICTET GLOBAL SELECTION FUND - GLOBAL INCOME STOCK FUND	0	111.695	111.695
**D	EXKLUSIV PORTFOLIO SICAV-AKTIEN	0	90.325	90.325
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	44.891	44.891
**D	SIJOITUSRAHASTO AKTIA EUROOPPA	0	450.000	450.000
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	34.924	34.924
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	0	157.558	157.558
**D	PERPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	67.725	67.725
**D	PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND	0	94.281	94.281
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	86.237	86.237
**D	EXKLUSIV PORTFOLIO SICAV-ERTRAG	0	32.845	32.845
**D	DZPB II - FLEX 3	0	1.037.966	1.037.966
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	303.896	303.896
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	157.177	157.177
**D	PICTET - EUROPE INDEX	0	939.030	939.030
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	277.009	277.009
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	236.184	236.184
**D	AMORA MAILLE DIVERSIFIE	0	4.051	4.051
**D	HUK-COBURG ERSTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF1	0	50.000	50.000
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/LIBI- FONDS	0	67.044	67.044
**D	DANSKE INVEST EUROPEAN EQUITY FUND	0	633.321	633.321
**D	ARGENTA-FUND RESPONSIBLE UTILITIES	0	364.272	364.272
**D	THALES AVS FRANCE	0	6.295	6.295
**D	ORANO ACTIONS ZONE EURO	0	125.748	125.748
**D	FEDEX	0	11.091	11.091
**D	ACM VIE SA FONDS GENERAL	0	9.358.955	9.358.955

Azionisti in delega: 3.862

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FLORNOY GROWTH	0	124.349	124.349
**D	CGI DYNAMIQUE	0	12.642	12.642
**D	DNCA ENGAGE	0	1.070.000	1.070.000
**D	DNCA VALUE EUROPE	0	1.742.847	1.742.847
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/BAYERNINVEST ZK-FONDS	0	24.707	24.707
**D	CM-AM PEA SECURITE	0	9.500.908	9.500.908
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS S?WE	0	40.000	40.000
**D	HUK-COBURG-LEBENSVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCL	0	150.000	150.000
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	89.599	89.599
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	57.525	57.525
**D	CAPSUGEL	0	16.639	16.639
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA GAIKOKU HARMONY STOCK MOTHER FUND	0	3.500	3.500
**D	CARGILL ACTIONS	0	10.443	10.443
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	49.171	49.171
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	236.264	236.264
**D	LARARFOND FORSIKTIG	0	12.570	12.570
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	939.488	939.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN EUROPA DWS	0	130.000	130.000
**D	SEB GLOBAL SUSTAINABLE COMPANIES FUND	0	45.947	45.947
**D	SEB FUND 1 - SEB EUROPE EXPOSURE FUND	0	1.152.007	1.152.007
**D	ACM VIE SA PACTE RETRAITE EURO	0	1.136.638	1.136.638
**D	SEB FUND 3 - SEB PENSION FUND	0	132.910	132.910
**D	SEB FUND 3 - SEB PENSION FUND EXTRA	0	9.270	9.270
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	1	1
**D	SEB FUND 3 - SEB GLOBAL EXPOSURE FUND	0	1.122.235	1.122.235
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	114.501	114.501
**D	LARARFOND OFFENSIV	0	500.936	500.936
**D	DANSKE INVEST COMPASS EQUITY FUND	0	1.425	1.425
**D	SEB GLOBAL AKTIEFOND	0	1.180.825	1.180.825
**D	SEB EUROLAND FREE OF MANAGEMENT FEE	0	132.234	132.234
**D	SEB FUND 3 - SEB PENSION FUND PLUS	0	17.853	17.853
**D	SEB STIFTELSEFOND UTLAND	0	217.587	217.587
**D	CM-AM EUROPE DIVIDENDES	0	458.340	458.340
**D	OHMAN MARKNAD GLOBAL	0	238.982	238.982
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPCO III	0	16.138	16.138
**D	C ET A	0	2.763	2.763
**D	BALL PACKAGING EUROPE	0	4.918	4.918
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIEN	0	77.099	77.099
**D	ACM ACTIONS	0	14.751	14.751
**D	SEB DYNAMISK AKTIEFOND	0	1.542.335	1.542.335
**D	ALLIANZ GLOBAL INVESTORS GMBH W/VBDK	0	10.842	10.842
**D	OHMAN MARKNAD EUROPA	0	165.510	165.510
**D	LARARFOND BALANSERAD	0	170.488	170.488
**D	ACM IARD SA	0	1.263.611	1.263.611
**D	EPSON FRANCE EURO ACTIONS	0	2.729	2.729
**D	ACM MUT FONDS GENERAL	0	2.194.555	2.194.555
**D	ACM VIE S A CM CIC RETRAITE	0	100.925	100.925
**D	OHMAN GLOBAL	0	2.295.483	2.295.483
**D	CONVERGENCE ACTIONS EUROPE	0	301.361	301.361
**D	CRYOSTAR SAS	0	1.587	1.587

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/A-WEBI-FONDS	0	16.018	16.018
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT SAG-UNIVERSAL-FONDS (491801)	0	31.603	31.603
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	19.119	19.119
**D	AZIMUT TREND	0	22.500	22.500
**D	AZIMUT STRATEGIC TREND	0	616	616
**D	AZIMUT TRADING	0	616	616
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	47.644	47.644
**D	AVADIS FUND-AKTIEN WELT CO2 SELECT AST 2	0	47.292	47.292
**D	FERI CORE STRATEGY DYNAMIC	0	488.410	488.410
**D	HUK-COBURG DRITTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF3	0	40.000	40.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK - AKKUMULERENDE KL	0	75.788	75.788
**D	ARGENTA PORTFOLIO - DEFENSIVE	0	582.707	582.707
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/S200	0	120.000	120.000
**D	VAD INKA	0	130.000	130.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	58.960	58.960
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	14.000	14.000
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	51.072	51.072
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPA AKTIEN STRATEGIE	0	80.000	80.000
**D	DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01	0	19.848	19.848
**D	DEKA INVESTMENT GMBH W/AKTIEN-INTER-ESSEN-FONDS W/AKTIEN	0	20.703	20.703
**D	DEKA INVESTMENT GMBH W/TUT-MASTERFONDS W/A-DAGOBERT U02	0	12.119	12.119
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HAMBURGER STIFTUNGSFONDS	0	290.000	290.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	46.913	46.913
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	4.100	4.100
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	10.000	10.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ROSENHEIM TOPSELECT	0	227.254	227.254
**D	DEKA INVESTMENT GMBH W/EKO-FONDS	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	1.083.359	1.083.359
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	42.384	42.384
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE	0	40.167	40.167
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	31.000	31.000
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	89.000	89.000
**D	DEKA INVESTMENT GMBH W/HERZOGTUM LAUENBURG W/U2	0	71.771	71.771
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	5.477	5.477
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	76.000	76.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING STRUKTUR	0	44.000	44.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	120.730	120.730
**D	MASTERFONDS BANTHUS	0	67.272	67.272
**D	DEKA INVESTMENT GMBH W/DEKA-ESG DIVIDENDENSTRATEGIE	0	1.200.000	1.200.000
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	90.753	90.753
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	45.000	45.000
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	62.748	62.748
**D	ANIMA AZIONARIO INTERNAZIONALE	0	96.000	96.000
**D	ANIMA OBIETTIVO INTERNAZIONALE	0	273.784	273.784
**D	ANIMA ESAGONO AZIONARIO GLOBALE	0	682.621	682.621
**D	HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS	0	67.240	67.240
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2028	0	30.079	30.079
**D	ANIMA ESAGONO BILANCIATO	0	794.755	794.755
**D	ANIMA CRESCITA ITALIA	0	1.464.000	1.464.000
**D	ANIMA PICPAC MEGATREND PEOPLE 2028 II	0	38.343	38.343

Azionisti in delega: 3.862

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA PICPAC MEGATREND PEOPLE 2028	0	47.549	47.549
**D	FONDOPOSTE	0	67.397	67.397
**D	HI-AKTIEN-AKTIV-VALUE-SFONDS	0	1.660.501	1.660.501
**D	HI-PROAM-STIFTUNGSFONDS	0	14.007	14.007
**D	ANIMA ESALOGO PRUDENTE	0	121.629	121.629
**D	ANIMA MEGATREND	0	671.105	671.105
**D	ANIMA CRESCITA ITALIA NEW	0	247.600	247.600
**D	PREVIDENZA COOPERATIVA	0	26.375	26.375
**D	HI PNWL DIVIDENDE PLUS FONDS	0	2.060.225	2.060.225
**D	ANIMA SELEZIONE EUROPA	0	1.352.884	1.352.884
**D	ANIMA ITALIA	0	6.195.929	6.195.929
**D	ANIMA PICPAC VALORE GLOBALE 2030	0	7.341	7.341
**D	ANIMA VALORE GLOBALE	0	1.842.532	1.842.532
**D	ALTEIA EUROPA	0	202.934	202.934
**D	FIDELITY SICAV EUROPE	0	1.159.824	1.159.824
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025	0	12.117	12.117
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	68.330	68.330
**D	ANIMA VISCONTEO	0	1.492.867	1.492.867
**D	ANIMA SFORZESCO	0	541.701	541.701
**D	AG INSURANCE	0	3.918.583	3.918.583
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025	0	10.033	10.033
**D	FRANKLIN CLEARBRIDGE SUSTAINABLE GLOBAL INFRASTRUCTURE INCOME FUND	0	362.662	362.662
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 II	0	5.697	5.697
**D	ANIMA PICPAC ESALOGO AZIONARIO 2028	0	41.839	41.839
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL	0	668.145	668.145
**D	HI-AKTIEN-AKTIV-FUNDAMENTAL-SFONDS	0	965.000	965.000
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 III	0	6.296	6.296
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	3.035.100	3.035.100
**D	ZURICH INSURANCE PLC	0	271.293	271.293
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2029	0	16.398	16.398
**D	ANIMA AZIONARIO EUROPA LTE	0	83.424	83.424
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	461.902	461.902
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	32.915	32.915
**D	ANIMA INIZIATIVA ITALIA	0	4.109.422	4.109.422
**D	ANIMA PICPAC ESALOGO AZIONARIO GLOBALE 2030	0	87.638	87.638
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND - HEDGED	0	4.694.767	4.694.767
**D	ANIMA PICPAC ESALOGO BILANCIATO 2026	0	19.151	19.151
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	13.781.400	13.781.400
**D	FIDELITY FUNDS - FS EUROZONE EQUITY ESG POOL	0	1.913.201	1.913.201
**D	ANIMA ALTO POTENZIALE EUROPA	0	1.274.886	1.274.886
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	114.765	114.765
**D	ANIMA VISCONTEO PLUS	0	314.638	314.638
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2026	0	18.254	18.254
**D	FIDELITY FUNDS - ITALY POOL	0	3.221.824	3.221.824
**D	ANIMA FONDO TRADING	0	165.500	165.500
**D	EQ ADVISORS TRUST - EQ/MFS UTILITIES SERIES PORTFOLIO	0	662.260	662.260
**D	GESTIELLE PRO ITALIA	0	88.000	88.000
**D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	0	415.309	415.309
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	0	1.272.492	1.272.492
**D	ANIMA ASSOLUTE RETURN	0	105.000	105.000

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARGENTA PENSION FUND DEFENSIVE	0	232.550	232.550
**D	CAPITAL INCOME BUILDER	0	17.205.158	17.205.158
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND UNHEDGED	0	429.194	429.194
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	6.647	6.647
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	0	155.756	155.756
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	216.209	216.209
**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	0	490.424	490.424
**D	DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN	0	142.601	142.601
**D	DWS INVESTMENT GMBH W/DEAM-FONDS HBS 1	0	18.209	18.209
**D	ANIMA PICPAC BILANCIATO MEGATREND 2026	0	48.073	48.073
**D	ANIMA SELEZIONE GLOBALE	0	254.233	254.233
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCE TECHNOLOGY MOTHER FUND	0	41.276	41.276
**D	ANIMA PICPAC MEGATREND PEOPLE 2029	0	148.784	148.784
**D	ARGENTA DP	0	1.083.600	1.083.600
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	1.219.221	1.219.221
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCES MOTHER FUND	0	205.653	205.653
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND - UNHEDGED	0	2.352.075	2.352.075
**D	ANIMA EUROPA	0	253.692	253.692
**D	ANIMA SFORZESCO PLUS	0	76.060	76.060
**D	FIDELITY INVESTMENT FUNDS IX - FIDELITY EUROPE (EX UK) FUND	0	381.623	381.623
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025 II	0	19.591	19.591
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2027	0	6.507	6.507
**D	RAGS-FUNDMASTER	0	73.462	73.462
**D	FAM SERIES UCITS ICAV	0	123.434	123.434
**D	MFS UTILITIES FUND	0	7.648.337	7.648.337
**D	CAPITAL INTERNATIONAL FUND	0	86.420	86.420
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026 II	0	7.562	7.562
**D	INCOME INSURANCE LIMITED	0	9.238	9.238
**D	EUROPACIFIC GROWTH FUND	0	3.382.285	3.382.285
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	81.928	81.928
**D	FIDELITY INVESTMENT FUNDS - FIDELITY SUSTAINABLE EUROPEAN EQUITY FUND.	0	1.445.532	1.445.532
**D	ARGENTA PENSION FUND	0	3.846.700	3.846.700
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	2.611.285	2.611.285
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	0	1.136.164	1.136.164
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOBALE AKTIEN VALUE	0	12.283	12.283
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND HEDGED	0	2.838.951	2.838.951
**D	DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT IMP. AKTIEN	0	610.000	610.000
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	40.145	40.145
**D	DEKA INVESTMENT GMBH W/ ROMA-A-ROSE	0	37.876	37.876
**D	DEKA INVESTMENT GMBH W/OERAG-FONDS U2	0	15.338	15.338
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	52.746	52.746
**D	DEKA INVESTMENT GMBH W/ MÜLDENTAL MULTI ASSET FONDS	0	6.170	6.170
**D	DEKA INVESTMENT GMBH W/VAN - WELTINVEST AKTIEN ESG	0	94.475	94.475
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	31.850	31.850
**D	DEKA INVESTMENT GMBH W/HIMMELSTUERMER	0	13.000	13.000
**D	DEKA INVESTMENT GMBH W/VER.04-FONDS W/U1	0	21.556	21.556
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPASELECT	0	250.000	250.000
**D	DEKA INVESTMENT GMBH W/INTER-ESSEN-FONDS W/SEGMENT 2	0	38.203	38.203
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	186.211	186.211
**D	DEKA INVESTMENT GMBH W/QUADRUM U01	0	32.900	32.900

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/BF MASTERFONDS 02	0	39.920	39.920
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	19.170	19.170
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	0	354.191	354.191
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS KLP 1	0	58.000	58.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	25.200	25.200
**D	DEKA INVESTMENT GMBH W/STADTBAHN-FONDS	0	6.982	6.982
**D	DEKA INVESTMENT GMBH W/DEKA-BR 100	0	1.014.750	1.014.750
**D	DEKA INVESTMENT GMBH W/BEVOS DEKA FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/DEKA-PB DEFENSIV	0	13.411	13.411
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	212.100	212.100
**D	DEKA INVESTMENT GMBH W/A-FELD-AKTIEN-FONDS	0	39.750	39.750
**D	DEKA INVESTMENT GMBH W/DEKA-BR 85	0	265.978	265.978
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA SUBSTANZ	0	26.000	26.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	6.667	6.667
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE WACHSTUM	0	390.000	390.000
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	30.379	30.379
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG AKTIEN EUROPA	0	1.933.400	1.933.400
**D	DEKA INVESTMENT GMBH W/DEKA-BR 75	0	35.325	35.325
**D	DEKA INVESTMENT GMBH W/ARIDEKA	0	6.750.000	6.750.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	93.073	93.073
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IDB-STRATEGIE WUPPERTAL	0	6.816	6.816
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	10.758	10.758
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U05	0	123.000	123.000
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	22.044	22.044
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	272.644	272.644
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	60.000	60.000
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	157.300	157.300
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STATEGIE AKTIEN	0	76.300	76.300
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	640.000	640.000
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	40.651	40.651
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INVEST EVOLUTION	0	48.000	48.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	56.900	56.900
**D	DEKA INVESTMENT GMBH W/S-GELSEN-FONDS W/GE AKTIEN GLOBAL	0	138.429	138.429
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STRAEGIE RENT.+	0	60.600	60.600
**D	DEKA INVESTMENT GMBH W/DEKA-UMWELTINVEST	0	8.000.000	8.000.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 55	0	20.169	20.169
**D	DEKA INVESTMENT GMBH W/DEKA-BAV-FONDS	0	198.002	198.002
**D	DEKA INVESTMENT GMBH W/MASTER 172 W/AKTIEN	0	263.000	263.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 35	0	125.537	125.537
**D	DEKA INVESTMENT GMBH W/A-SF2 U01	0	23.796	23.796
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG BALANCE	0	4.829	4.829
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE CHANCE	0	160.000	160.000
**D	DEKA INVESTMENT GMBH W/A-KUKC-FONDS W/AKTIEN U03	0	41.142	41.142
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL	0	78.729	78.729
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	1.152.032	1.152.032
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	5.835	5.835
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS W/SEGMENT 1	0	18.491	18.491
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE RENDITE	0	35.000	35.000
**D	DEKA INTERNATIONAL S.A. W/DEKA PORTFOLIO ESG GLOBALE AKTIEN	0	402.158	402.158
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	9.147	9.147

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE	0	173.493	173.493
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	434.016	434.016
**D	DEKA INVESTMENT GMBH W/DEKA-ESG KOMMUNAL	0	303.312	303.312
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	719.847	719.847
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	850.270	850.270
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	14.500	14.500
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	51.532	51.532
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	2.077.589	2.077.589
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	99.652	99.652
**D	DEKA INVESTMENT GMBH W/DEKA STOXX EUROPE 50 UCITS ETF	0	153.014	153.014
**D	DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	0	58.907	58.907
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	82.000	82.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	19.696	19.696
**D	DEKA INVESTMENT GMBH W/SCHAUINSLAND U01	0	38.347	38.347
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	1.865.933	1.865.933
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE	0	22.400.000	22.400.000
**D	DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	0	20.447	20.447
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	7.967.118	7.967.118
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	18.952	18.952
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	5.600	5.600
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/U02	0	24.887	24.887
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPK MUENSTERLAND OST AKTIEN PLUS	0	794.500	794.500
***	ZEMITIS RAIVO	0	20	20
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	30.600	30.600
**D	HANWHA KBIZ MULTI ASSET 2	0	55.007	55.007
**D	ELEVA UCITS FUND - ELEVA EUROPEAN SELECTION FUND	0	14.175.830	14.175.830
**D	ELEVA UCITS FUND - ELEVA ABSOLUTE RETURN EUROPE	0	11.655.895	11.655.895
**D	ELEVA UCITS FUND - ELEVA EUROLAND SELECTION FUND	0	3.172.949	3.172.949
**D	AMUNDI ETF ICAV	0	1.227.627	1.227.627
**D	ELEVA UCITS FUND	0	1.269.532	1.269.532
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	2.175.928	2.175.928
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	829.326	829.326
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	341.332	341.332
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	7.000	7.000
**D	GENERALI ITALIA SPA	0	1.498.260	1.498.260
**D	ALLEANZA OBBLIGAZIONARIO	0	551.860	551.860
**D	GENERALI INVESTMENTS SICAV	0	137.094	137.094
**D	GENERALI UNO FP	0	37.818	37.818
**D	GENERALI DIVERSIFICATION	0	372	372
**D	ALTO INTERNAZIONALE AZIONARIO	0	177.632	177.632
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	13.400	13.400
**D	GID-FONDS GPRET MULTIINDEX	0	2.898	2.898
**D	GENERALI EMPLEO TRES FP	0	4.373	4.373
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	33.481	33.481
**D	NYLI CBRE GLOBAL INFRASTRUCTURE MEGATRENDS TERM FUND	0	7.345.804	7.345.804
**D	GENERALI EURO ACTIONS	0	112.708	112.708
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	339.878	339.878
**D	KAIROS INTERNATIONAL SICAV - OPPORTUNITIES LONG/SHORT	0	202.231	202.231
**D	KAIROS INTERNATIONAL SICAV - PATRIOT	0	10.739	10.739

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KAIROS INTERNATIONAL SICAV-KEY	0	940.357	940.357
**D	GENERALI 2045 FP	0	607	607
**D	NYLI VP CBRE GLOBAL INFRASTRUCTURE PORTFOLIO	0	52.222	52.222
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	1.180.086	1.180.086
**D	GENERALI 2055 FP	0	565	565
**D	GENERALI EMPLEO PYME FP	0	431	431
**D	BAILLIE GIFFORD WRLDWD FUNDS PLC- BG WRLDWD DIVERSIFIED RETURN YEN FD	0	16.192	16.192
**D	GENERALI CUATRO FP	0	53.913	53.913
**D	GSF VORSORGESTRATEGIE	0	19.509	19.509
**D	GENERALI 2035 FP	0	747	747
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	1.037	1.037
**D	KAIROS INTERNATIONAL SICAV - ACTIVESG	0	300.000	300.000
**D	GID-FONDS GPRET MULTIPLEX II	0	5.534	5.534
**D	NYLI CBRE GLOBAL INFRASTRUCTURE FUND	0	1.352.101	1.352.101
**D	GENERALI DOS FP	0	74.663	74.663
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026	0	15.420	15.420
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	57.501	57.501
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	24.879	24.879
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	295.052	295.052
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	530.564	530.564
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	33.205	33.205
**D	PERTUBUHAN KESELAMATAN SOSIAL	0	66.473	66.473
**D	JULIUS BAER STIFTUNG	0	8.600	8.600
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	2.559.734	2.559.734
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	22.400	22.400
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	34.300	34.300
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	77.575	77.575
**D	BEST INVESTMENT CORPORATION	0	981.001	981.001
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	473.375	473.375
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	34.261	34.261
**D	SCHRODER IPF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	1.600	1.600
**D	WHITE FLEET IV - ENETIA ENERGY	0	74.100	74.100
**D	HENDERSON GLOBAL INVESTORS LIMITED	0	1.264.775	1.264.775
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	160.800	160.800
**D	ALLIANZ GLOBAL HIGH PAYOUT FUND	0	32.489	32.489
**D	SOCIETY OF JESUS TRUST OF 1929 FOR ROMAN CATHOLIC PURPOSES	0	84.404	84.404
**D	ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	0	22.959	22.959
**D	AXA INVESTMENT MANAGERS UK LIMITED	0	464.611	464.611
**D	1733 - ALLIANZGI-FONDS DEW-CO	0	35.675	35.675
**D	1765 - ALLIANZGI-FONDS DSW-CO	0	52.151	52.151
**D	1789 - ALLIANZGI-FONDS DHCO	0	24.446	24.446
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	110.500	110.500
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	21.243	21.243
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	177.050	177.050
**D	BAYERNINVEST KVG MBH	0	2.368.217	2.368.217
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	235.596	235.596
**D	HSBC POOLED INVESTMENT FUND	0	80.600	80.600
**D	HSBC MPF FUND SERIES A-HSBC MPF A-MIXED ASSET FUND	0	6.057	6.057
**D	REASSURE LIMITED	0	2.240.095	2.240.095
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	562.468	562.468

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	0	158	158
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	5.566.906	5.566.906
**D	HSBC GLOBAL FUNDS ICAV	0	7.922	7.922
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	2.978.236	2.978.236
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	2.878.696	2.878.696
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	6.173.890	6.173.890
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	1.627.463	1.627.463
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	2.722.976	2.722.976
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	220.218	220.218
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	314.357	314.357
**D	UBS (LUX) INFRASTRUCTURE EQUITY	0	484.635	484.635
**D	UBS (LUX) THEMATIC OPPORTUNITIES	0	87.725	87.725
**D	BLKB EQUITY SWITZERLAND FOCUS	0	6.867.594	6.867.594
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	994.134	994.134
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	825.858	825.858
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	45.271	45.271
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	67.927	67.927
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	216.093	216.093
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	344.142	344.142
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	534.499	534.499
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	974.874	974.874
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	50.000	50.000
**D	DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND	0	186.045	186.045
**D	DEKA INVESTMENT GMBH W/CUYO COBA	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	14.500	14.500
**D	RBC QUBE MARKET NEUTRAL WORLD EQUITY	0	112.068	112.068
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	14.000	14.000
**D	DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND	0	901.729	901.729
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/VM BC AUSSCH?TTUNGSCONCEPT REGIONAL ESG	0	30.000	30.000
**D	SIEMENS-FONDS SIEMENS-RENTE	0	804.226	804.226
**D	HC RENTE	0	38.601	38.601
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	4.971.315	4.971.315
**D	STROY-CEM LTD.	0	5.000	5.000
**D	CONVICTION PATRIMOINE	0	58.600	58.600
**D	SWISS NATIONAL BANK	0	20.965.363	20.965.363
**D	JPM MULTI INCOME FUND	0	296.854	296.854
**D	JPMORGAN GLOBAL PROPERTY INCOME FUND	0	28.242	28.242
**D	JPMORGAN MULTI BALANCED FUND	0	15.714	15.714
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	20.466	20.466
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE INKA LUCK	0	345.519	345.519
**D	INTERNATIONALE APITALANLAGEGESELLSCHAFT MBH	0	182.664	182.664
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE A-EUROPA-LA-PASSIV	0	59.733	59.733
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE AVAW	0	300.013	300.013
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	8.436	8.436
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	610.451	610.451
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	0	207.647	207.647
**D	FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PUBLIC LIMITED COMPANY	0	13.951	13.951
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	32.782	32.782
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	19.397	19.397
**D	RLA NZ INTERNATIONAL EQUITIES FUND	0	109.830	109.830

Azionisti in delega: 3.862

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	341.569	341.569
**D	AQR TA GLOBAL ALPHA FUND, NON FLIP	0	48.326	48.326
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	0	64.680	64.680
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	80.909	80.909
**D	AS GBL EQ - ALP EX FD NON FLIP	0	38.274	38.274
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	165.166	165.166
**D	405 MSTV 1 LP - AQR- NON FLIP	0	1.200	1.200
**D	DES VAL INTL.PEEQ CSH NON FLIP	0	241.727	241.727
**D	EUROFUND EQUILIBRE	0	28.824	28.824
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	468.572	468.572
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	262.537	262.537
**D	D.E. SHAW OCULUS INTL NON FLIP	0	37.461	37.461
**D	ECHIQUIER AGRESSOR	0	1.747.450	1.747.450
**D	ECHIQUIER PATRIMOINE	0	49.260	49.260
**D	ECHIQUIER ARTY	0	985.285	985.285
**D	LBPAM ISR AVENIR EURO	0	25.285	25.285
**D	FEDERIS ISR EURO	0	2.521.365	2.521.365
**D	MELLON OFFSHORE FUNDS C/O CIBC BANK AND TRUST COMPANY (CAYMAN	0	2.876.864	2.876.864
**D	PARALOS GEO OU	0	160	160
**D	TFL PENSION FUND	0	1.961.334	1.961.334
**D	INVESTMENT FUND SERVICES LIMITED	0	521.843	521.843
**D	ANIMA BILANCIATO MEGATREND	0	764.816	764.816
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	219.249	219.249
**D	FONDO PENSIONE COMPLEMENTARE PER I LAVORATORI DELLE IMPRESE INDUSTRIALI ED ARTIGIANE EDILI ED AFFINI - PREVEDI	0	55.427	55.427
**D	HSBC GLOBAL INVESTMENT FUNDS	0	167.602	167.602
**D	HSBC ETFS PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	123.494	123.494
**D	HSBC ETFS PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	99.413	99.413
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	444.777	444.777
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	2.925.243	2.925.243
**D	DEKA INVESTMENT GMBH W/SN ADLER-SEGMENT AKTIEN EUROPA LOW RISK	0	48.234	48.234
**D	DEKA INVESTMENT GMBH W/SH AKTIEN WELT PASSIV	0	10.496	10.496
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	0	5.964	5.964
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/SPK PFORZHEIM CALW AKTIEN GLOBAL	0	42.549	42.549
**D	SAFRAN EQUILIBRE SOLIDAIRE	0	151.466	151.466
**D	LGT FUND MANAGEMENT COMPANY LTD.	0	89.303	89.303
**D	HSBC GLOBAL POWER AND RESOURCES EQUITY FUND	0	13.020	13.020
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	30.879.948	30.879.948
**D	ENPAM	0	3.124.450	3.124.450
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	540.570	540.570
**D	CDIL - DDLA	0	3.352	3.352
**D	NATIONAL BANK OF KAZAKHSTAN	0	242.733	242.733
**D	NATIONAL BANK OF KAZAKHSTAN	0	211.990	211.990
**D	MEDIOLANUM GESTION SGIIC, SA	0	12.335	12.335
**D	NEI CLEAN INFRASTRUCTURE FUND	0	952.678	952.678
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	4.231.610	4.231.610
**D	VIDACAIXA, S.A.	0	12.002.498	12.002.498
**D	BPI GESTAO DE ATIVOS SOCIEDADE GESTORA ORGANISMOS	0	25.125	25.125
**D	UNIGEST, S.G.I.I.C., S.A.U.	0	750.016	750.016
**D	KUTXABANK GESTION SGIIC, S.A.	0	1.558.633	1.558.633
**D	KUTXABANK PENSIONES, S.A., SGFP	0	540.603	540.603

Azionisti in delega: 3.862

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ASR LEVENSVERZEKERING NV	0	686.782	686.782
**D	ASR SCHADEVERZEKERING NV	0	189.689	189.689
**D	ACADIAN WORLD EX US SOCIAL VALUES 003037	0	70.193	70.193
**D	9857 SPW DME RI UBS	0	331.695	331.695
**D	FWERF BARROW HANLEY NON US VALUE 007964	0	326.043	326.043
**D	RGP GLOBAL INFRA 014432	0	20.475	20.475
**D	BESSEMER TRUST CO CLEARING ACCT	0	4.798	4.798
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	586.000	586.000
**D	DNP SELECT INCOME FUND INC	0	5.332.200	5.332.200
**D	T ROWE PRICE GLOBAL EX US EQUITY 1001293	0	5.089	5.089
**D	WISDOMTREE GLOBAL HIGH DIV FUND 1001795	0	108.796	108.796
**D	WISDOMTREE DYN CUR HDGE INTL EQ FD 1001802	0	575.352	575.352
**D	WISDOMTREE INTL EQUITY FUND 1001810	0	612.513	612.513
**D	WISDOMTREE INTL HIGH DIV FUND 1001812	0	826.686	826.686
**D	WISDOMTREE INTL LARGECAP DIV FD	0	882.742	882.742
**D	WISDOMTREE INTL MULTIFACTOR FUND 1001815	0	21.566	21.566
**D	LEITH WHEELER INTL POOLED BH 1004269	0	1.941.478	1.941.478
**D	DPFP BOSTON PARTNERS GLOBAL EQUITY 1006889	0	161.277	161.277
**D	THE BANK OF NEW YORK MELLON SA NV	0	862.485	862.485
**D	PRM SEL QIAIF ICAV CONATUS MA FD TR	0	54.000	54.000
**D	PRM SEL QIAIF ICAV LABORAVI GS TR	0	125.000	125.000
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	42.292	42.292
**D	BANCO BILBAO VIZCAYA MADRID	0	76.264	76.264
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	5.541.581	5.541.581
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	435.000	435.000
**D	HIGHLANDS FUND I LLC	0	18.213	18.213
**D	ECCLESIASTICAL INSURANCE OFFICE PLC STAFF RETIREMENT BENEFI	0	77.700	77.700
**D	THE NFU MUTUAL OEIC	0	87.072	87.072
**D	BMO CANADA PENSION PLAN	0	657.241	657.241
**D	BMO PRIVATE INTERNATIONAL EQUITY PORTFOLIO	0	1.813.720	1.813.720
**D	CWB MCLEAN AND PARTNERS INTERNATIONAL EQUITY POOL	0	809.900	809.900
**D	EDENTREE INVESTMENT FUND SERIES 1 EDENTREE GREEN FUTURE FUND	0	153.466	153.466
**D	SANTANDER MAX 30 SHARES PORTFOLIO	0	53.399	53.399
**D	SANTANDER MAX 50 PERCENT SHARES PORTFOLIO	0	222.028	222.028
**D	SANTANDER MAX 70 PERCENT SHARES PORTFOLIO	0	393.361	393.361
**D	BAILLIE GIFFORD SUSTAINABLE MULTI ASSET FUND	0	287.852	287.852
**D	AUTORIDADE MONETARIA DE MACAU	0	104.240	104.240
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	49.044	49.044
**D	ALASKA PERMANENT FUND CORPORATION	0	1.283.938	1.283.938
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	177.834	177.834
**D	CAROL JENKINS BARNETT FAMILY TRUST UAD 061500	0	12.957	12.957
**D	WILLIS TOWERS WATSON GROUP TRUST	0	76.122	76.122
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	72.638	72.638
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	11.768	11.768
**D	MURRAY INTERNATIONAL TRUST PLC	0	5.830.000	5.830.000
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	285.189	285.189
**D	ABNFLPA RHUMBLINE INTL EQUITY 262408	0	12.486	12.486
**D	NFL PLAYER TAX QUALIFIED ANNUITY PLAN	0	44.768	44.768
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	99.818	99.818
**D	BNY MELLON SUSTAINABLE GLOBAL EQUITY INCOME FUND	0	726.371	726.371

Azionisti in delega: 3.862

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	273.350	273.350
**D	QUILTER CHEVIOT LTD	0	274.726	274.726
**D	FIDELITY INVS STLRIN F38449 278279	0	7.607	7.607
**D	K3A HOLDINGS LLC	0	6.933	6.933
**D	PSF GLOBAL EQUITY PORT PI6337A 0000296332	0	173.066	173.066
**D	NN EUROPA DUURZAAM AANDELEN FONDS N V	0	1.557.297	1.557.297
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	188.743	188.743
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL EQUITY IN GOLDMAN SACHS AND CO	0	6.852.400	6.852.400
**D	WFA WF CLEARING SVCS FBO CUST 320043	0	666	666
**D	UVIMCO PARAMETRIC PHYS MSCI WRLD	0	12.134	12.134
**D	CI CORPORATE CLASS LIMITED	0	1.464.171	1.464.171
**D	CI GLOBAL DIVIDEND FUND CIGAM 326098	0	938.677	938.677
**D	CI SELECT GLOBAL EQUITY FUND	0	479.544	479.544
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	0	255.727	255.727
**D	CI INTERNATIONAL EQUITY GROWTH PRIVATE POOL	0	16.359	16.359
**D	CI GLOBAL INCOME AND GROWTH FUND	0	5.487.319	5.487.319
**D	CI GLOBAL DIVIDEND OPPS FUND CIGAM 327024	0	716.807	716.807
**D	CI INTERNATIONAL ALL CAP EQUITY FUND	0	30.544	30.544
**D	INTERNATIONAL EQUITY GROWTH POOL	0	1.181.475	1.181.475
**D	CI CANADIAN ASSET ALLOCATION FUND	0	12.371	12.371
**D	DORIS K CHRISTOPHER 2021 GIFT TRUST UAD 081121	0	6.331	6.331
**D	UNISYS MASTER TRUST	0	116.372	116.372
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME ETF	0	1.520.160	1.520.160
**D	LEGAL AND GENERAL UCITS ETF PLC	0	2.076.304	2.076.304
**D	THE ZEDRA FIDUCIARY INVESTMENT FUND LIMITED	0	68.712	68.712
**D	BNY MELLON FUTURELEGACY 3 FUND	0	10.317	10.317
**D	BNY MELLON FUTURELEGACY 4 FUND	0	32.363	32.363
**D	BNY MELLON FUTURELEGACY 5 FUND	0	55.027	55.027
**D	BNY MELLON FUTURELEGACY 6 FUND	0	61.303	61.303
**D	BNY MELLON FUTURELEGACY 7 FUND	0	56.975	56.975
**D	GOVERNMENT OF BERMUDA	0	314.601	314.601
**D	PREMIUM SELECTION UCITS ICAV	0	540.579	540.579
**D	VAERDIPAPIRFONDEN SPARINVEST INDEX	0	54.425	54.425
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	141.176	141.176
**D	LGT VESTRA LLP	0	4.498.969	4.498.969
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	16.153.325	16.153.325
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	18.032.364	18.032.364
**D	GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	0	125.433	125.433
**D	KUMPULAN WANG PERSARAAN DIPERBADANKAN	0	11.668	11.668
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	514.785	514.785
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	0	51.152	51.152
**D	NOLAN P BURKE EXEMPT TRUST 2	0	8.756	8.756
**D	MULTI ADVISOR FUNDS GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	65.729	65.729
**D	WESPATH FUNDS TRUST	0	388.228	388.228
**D	APEX FINANCIAL SERVICES CORPORATE LTD	0	840.975	840.975
**D	RIVER PARTNERS GLOBAL EQUITY LLC	0	2.840	2.840
**D	VOYA BALANCED INCOME PORTFOLIO	0	39.389	39.389
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	42.561	42.561
**D	THE ROYAL INST FOR THE ADVANCMNT OF LEARNINGMCGILL UNVRSTY	0	54.662	54.662
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	709.754	709.754

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CC AND L Q INTERNATIONAL EQUITY FUND	0	255.973	255.973
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	241.244	241.244
**D	PURPOSE FUND CORP	0	3.558	3.558
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	303.886	303.886
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	58.759	58.759
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	70.463	70.463
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	128.570	128.570
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	162.246	162.246
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	33.319	33.319
**D	GENERAL MILLS GROUP TRUST	0	79.501	79.501
**D	WILSHIRE SOLUTIONS FUNDS TRUST	0	14.101	14.101
**D	PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	0	10.248	10.248
**D	THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	292.344	292.344
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	13.779	13.779
**D	PRUDENTIAL INVESTMENT PORTFOLIOS INC 10 PGIM JENNISON EQUITY INCOME FUND	0	3.119.003	3.119.003
**D	CERVURITE INTERNATIONAL LLC	0	264.317	264.317
**D	MARANIC II LLC	0	8.406	8.406
**D	TERESA L MCGRATH REVOCABLE TRUST	0	2.933.490	2.933.490
**D	BRIDGEWATER IMPLEMENTATION FUND IV LLC	0	1.138	1.138
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	24.616	24.616
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	50.097	50.097
**D	NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	4.644.055	4.644.055
**D	TOUCHSTONE ETF TRUST TOUCHSTONE CLIMATE TRANSITION ETF	0	29.439	29.439
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	771.756	771.756
**D	DREXEL UNIVERSITY	0	37.454	37.454
**D	THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	0	3.696	3.696
**D	608116 GQG GLOBAL EQUITY	0	392.236	392.236
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	129.055	129.055
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	345.722	345.722
**D	MACQUARIE MANAGEMENT HOLDINGS INC	0	224	224
**D	THE COMMONWEALTH FUND	0	11.630	11.630
**D	CITW FUND LP	0	10.024	10.024
**D	HIGHER INCOME FUND	0	800.000	800.000
**D	AMITY INTERNATIONAL FUND	0	836.500	836.500
**D	AMITY EUROPEAN FUND	0	875.000	875.000
**D	ROCKWELL AUTOMATION MASTER TRUST	0	85.659	85.659
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	105.000	105.000
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	81.915	81.915
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	41.925	41.925
**D	GLOBEFLEX INTERNATIONAL ALL CAP COMMINGLED TRUST	0	44.543	44.543
**D	OIL INVESTMENT CORP LTD	0	874.854	874.854
**D	ROTHSCHILD MARTIN MAUREL	0	3.327.381	3.327.381
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	56.746	56.746
**D	MACKENZIE USD GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP FUND	0	6.550	6.550
**D	THE BANK OF NEW YORK MELLON SA NV	0	318.886	318.886
**D	HAWKES FAMILY LLC	0	5.904	5.904
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	18.256	18.256
**D	UNITED STATES GOLF ASSOCIATION	0	26.080	26.080
**D	MACKENZIE WORLD LOW VOLATILITY ETF	0	90.399	90.399
**D	MIETF GLOBAL EQUITY ETF [illegible]3566	0	14.199	14.199

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MIETF INTERNATIONAL EQUITY ETF 773567	0	3.891	3.891
**D	PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUI	0	96.597	96.597
**D	OLD MUTUAL GLOBAL EQUITY FUND	0	1.225.956	1.225.956
**D	HIGHSTREET GLOBAL EQUITY FUND	0	16.807	16.807
**D	HIGHSTREET INTERNATIONAL EQTY FD A	0	11.972	11.972
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	8.388	8.388
**D	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	0	455.173	455.173
**D	DIVERSIFIED TRUST COMPANY INTERNATIONAL EQUITY COMMON TRUST FUND	0	212.475	212.475
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	0	389.681	389.681
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	877.044	877.044
**D	TD EUROPEAN INDEX FUND	0	51.850	51.850
**D	J G FENCIK TR MANNING AND NAPIER SUB	0	10.030	10.030
**D	JEFFREY ARONIN	0	11.037	11.037
**D	CAROL BARNETT CRUT	0	13.012	13.012
**D	CAROL J BARNETT CRUT II	0	6.807	6.807
**D	OPUS FINANCIAL LLC	0	16.517	16.517
**D	L BUONANNO TRUST T SMITH SR	0	14.628	14.628
**D	JAMES HANSEN	0	7.793	7.793
**D	MORRIS 1992 GIFT TRUST	0	5.481	5.481
**D	BLACKROCK FUND MANAGERS LTD	0	14.855.794	14.855.794
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	1.599.374	1.599.374
**D	CALDWELL LAZARD COREPLUS INFRASTRUCTURE FUND	0	6.630	6.630
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	767.379	767.379
**D	CHRISTIAN EDUCATION PENSION PLAN	0	22.807	22.807
**D	SEI IEF ACADIAN	0	394.212	394.212
**D	INTERNATIONAL EQUITY FUND	0	150.670	150.670
**D	SEI GMV ACADIAN	0	58.185	58.185
**D	CO OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	54.380	54.380
**D	WINDWISE MSCI EAFE INDEX NON LENDING	0	258.662	258.662
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	371.420	371.420
**D	CAROL J BARNETT GRANDCHILDREN TRUST	0	6.980	6.980
**D	DORIS K CHRISTOPHER 1996 TRUST	0	78.055	78.055
**D	JAY W CHRISTOPHER 1996 TRUST	0	46.628	46.628
**D	RED BLAZER INVESTMENTS VENTURE LLC	0	4.688	4.688
**D	JEFFREY S ARONIN DESCENDANTS TRUST	0	8.607	8.607
**D	FLK TE LTD LIABILITY CO	0	9.499	9.499
**D	HUNTER FAMILY FOUNDATION	0	55.410	55.410
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	1.699.173	1.699.173
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	3.736.803	3.736.803
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	631.849	631.849
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	36.071	36.071
**D	1895 WERELDAANDELEN EN IDX AMUNDI	0	1.072.724	1.072.724
**D	1895 FONDS FGR	0	2.406.919	2.406.919
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	138.018	138.018
**D	NATIONAL BANK FINANCIAL INC	0	3.154.965	3.154.965
**D	STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOOLS	0	112.768	112.768
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS INTERNATIONAL	0	269.920	269.920
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	546.199	546.199
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	1.026.150	1.026.150
**D	HERITAGE AND STABILISATION FUND	0	650.000	650.000

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS FUTURE PLANET EQUITY ETF	0	70.374	70.374
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	89.665	89.665
**D	BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	1.979.707	1.979.707
**D	UNIVERSAL INVESTMENT GESELLSCHAFTMBH ON BEHALF OF AEKSAAR MASTERFONDS	0	65.000	65.000
**D	BANK CONSORTIUM TRUST CO LTD	0	185.373	185.373
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	89.554	89.554
**D	ALCOA FOUNDATION	0	14.709	14.709
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	67.223	67.223
**D	M M WARBURG AND CO AG AND CO KOMMANDITGESELLSCHAFT A	0	13.500	13.500
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILERINGSBEDRIJ	0	327.088	327.088
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	74.511	74.511
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	1.198.617	1.198.617
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	791.498	791.498
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	33.444	33.444
**D	QUILTER CHEVIOT EUROPE LTD	0	19.001	19.001
**D	BRANDYTRUST GLOBAL PARTNERS LP	0	63.448	63.448
**D	MACOMB COUNTY EMPLOYEES RETIREMENT SYSTEM	0	41.250	41.250
**D	MACOMB COUNTY INTERMEDIATE RETIREES MEDICAL BENEFITS TRUST	0	7.435	7.435
**D	ACL ACO LGT VESTRA US EXEMPT MNY A	0	325.458	325.458
**D	LGT WEALTH MANAGEMENT UK LLP	0	414.728	414.728
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME FUND	0	356.211	356.211
**D	DYNAMIC EQUITY GLOBAL EQUITY MANAGERS PORTFOLIO 5 SERIES	0	127.420	127.420
**D	ARIZONA STATE RETIREMENT SYSTEM	0	454.956	454.956
**D	ARIZONA STATE RETIREMENT SYSTEM	0	1.866.735	1.866.735
**D	SEQUOIA FD PARA GLBL	0	1.331	1.331
**D	STEWARDSHIP PARA GLB	0	4.804	4.804
**D	WBW TRUST NUMBER ONE	0	4.857	4.857
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	0	5.223	5.223
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	2.647	2.647
**D	RICHARD KING MELLON FDN	0	394.639	394.639
**D	RICHARD KING MELLON FOUNDATION	0	128.556	128.556
**D	R K MELLON INTERNATIONAL FUND	0	309.355	309.355
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	83.327	83.327
**D	KAP IP GLO EQUI III 56097	0	354.701	354.701
**D	UPSGT MONDRIAN INTL EQUITY 007550	0	1.245.687	1.245.687
**D	CAUSEWAY AOP 013508	0	65.186	65.186
**D	CASEY FP JP MORGAN GREI 014528	0	6.190	6.190
**D	KAP EMDI GLOBALE AKTIER III 53013	0	326.937	326.937
**D	INVESCO MSCI GLOBAL CLIMATE 500 ETF 1001682	0	186.022	186.022
**D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	49.447	49.447
**D	WISDOMTREE INTL EFFICENT CORE LTD	0	158.461	158.461
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	463.844	463.844
**D	FLORIDA RETSYS PANAGORA GLOBAL	0	762.229	762.229
**D	GS ALPHA ENH EUROPE EQ	0	5.658	5.658
**D	FLORIDA RETSYS MINERVA GLOBAL	0	260.162	260.162
**D	KAP MP1 INTERNATIONALE AKTIER 55016	0	428.229	428.229
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	186.925	186.925
**D	AZL GLOBAL EQUITY INDEX FUND 014072 AZL MSCI GLOBAL EQU	0	41.672	41.672
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	228.270	228.270
**D	RENAISSANCE CANADIAN CORE VALUE FUND	0	12.740	12.740

Azionisti in delega: 3.862

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	3.023.522	3.023.522
**D	IMPERIAL OVERSEAS EQUITY POOL	0	136.622	136.622
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	20.863	20.863
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	590.257	590.257
**D	CIBC INTERNATIONAL INDEX FUND	0	491.547	491.547
**D	CIBC EUROPEAN INDEX FUND	0	36.440	36.440
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	12.738	12.738
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	232.945	232.945
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	74.119	74.119
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	17.958	17.958
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	140.470	140.470
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	266.013	266.013
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	424.953	424.953
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	0	91.286	91.286
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	551.859	551.859
**D	THE ESB PENSION FUND	0	143.196	143.196
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	8.334.645	8.334.645
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	49.162	49.162
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	132.151	132.151
**D	CCCVM TRANSITION ACTS MONDIALES	0	111.731	111.731
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2.584.941	2.584.941
**D	AIB GROUP IRISH PENSION SCHEME	0	155.249	155.249
**D	BANK OF KOREA	0	3.227.996	3.227.996
**D	KOOKMIN BANK ACTING AS TRUSTEE OF HANA ALTERNATIVE ASSET CB RASTRUCTURE QUALIFIED INVESTORS PRIVATE PLACEMENT SPECIAL A	0	74.397	74.397
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	0	110.996	110.996
**D	THE BANK OF KOREA	0	613.222	613.222
**D	ACADIAN NON US ALL CAP EQUITY FUND USD HEDGED LLC	0	115.248	115.248
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	0	618.887	618.887
**D	NN PARAPLUFONDS 1 N V	0	574.553	574.553
**D	DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC	0	1.774.000	1.774.000
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	0	4.877.372	4.877.372
**D	BAILLIE GIFFORD DIVERSIFIED GROWTH FUND	0	798.531	798.531
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	4.554.636	4.554.636
**D	VEBA PARTNERSHIP N LP	0	47.714	47.714
**D	BNY MELLON GLOBAL FUNDS PLC	0	787.187	787.187
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES FUND	0	450.539	450.539
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	4.147	4.147
**D	SIEMENS DIVERSIFIED GROWTH	0	139.188	139.188
**D	SIEMENS EMU EQUITIES	0	1.351.599	1.351.599
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	517.768	517.768
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS GLOBALE AKTI	0	262.186	262.186
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	1.466.008	1.466.008
**D	INVESCO EUROPEAN EQUITY FUND UK	0	3.809.829	3.809.829
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	37.610	37.610
**D	INVESCO EUROPEAN EQUITY INCOME FUND UK	0	2.318.495	2.318.495
**D	INV NI GLOBALE AKTIER BASIS 10003	0	96.992	96.992
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	6.280.124	6.280.124
**D	BLACKROCK GLOBAL FUNDS	0	26.524.755	26.524.755
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	327.226	327.226
**D	ALLIANZGI FONDS FIB	0	150.000	150.000

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	637.835	637.835
**D	NON US EQUITY MANAGERS PORTFOLIO 1 ERISA	0	34.336	34.336
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	926.226	926.226
**D	INVESCO MARKETS III PLC	0	17.694	17.694
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	451.744	451.744
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	1.375.316	1.375.316
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	235.505	235.505
**D	AON HEWITT COLLECTIVE INVESTMENT TRUST	0	748.445	748.445
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	0	288.434	288.434
**D	BLACKROCK LIFE LIMITED	0	151.967	151.967
**D	VANGUARD GLOBAL EQUITY FUND	0	4.706.616	4.706.616
**D	VIRTUS GLOBAL ALLOCATION FUND	0	26.729	26.729
**D	FIRST TRUST GLOBAL WIND ENERGY ETF	0	348.926	348.926
**D	FIRST TRUST NASDAQ CLEAN EDGE SMART GRID INFRASTRUCTURE IND	0	982.496	982.496
**D	VIRGINIA RETIREMENT SYSTEM	0	6.491.788	6.491.788
**D	INVESCO FUNDS	0	10.201.365	10.201.365
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN BO	0	87.390	87.390
**D	PGIM QMA INTERNATIONAL EQUITY FUND	0	205.308	205.308
**D	THE PRUDENTIAL SERIES FUND PSF PGIM 50 50 BALANCED PORTFOLIO	0	18.590	18.590
**D	THE PRUDENTIAL SERIES FUND PSF PGIM FLEXIBLE MANAGED PORT	0	34.004	34.004
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	232.085	232.085
**D	INVESCO MARKETS II PUBLIC LTD CO	0	105.555	105.555
**D	ADVANCED SERIES TRUST AST MFS GROWTH ALLOCATION PORTFOLIO	0	66.994	66.994
**D	INVESCO MSCI EUR EQ WGHT UCITS ETF	0	148.330	148.330
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	1.217.834	1.217.834
**D	STAR FUND	0	5.986.742	5.986.742
**D	PUBLIC EMPLOYEES PENSION PLAN	0	1.404.056	1.404.056
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	460.612	460.612
**D	CAUSEWAY INTERNATIONAL VALUE FUND	0	24.746.512	24.746.512
**D	BNY MELLON GLOBAL FUNDS PLC BNY MELLON GLOBAL EQUITY INC	0	1.271.230	1.271.230
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	343.990	343.990
**D	INVESCO MARKETS II PUBLIC LTD	0	54.651	54.651
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	26.320.188	26.320.188
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	0	262.572	262.572
**D	VAE SI VF IND GL AKTIER KL 40222	0	27.435	27.435
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	494.046	494.046
**D	AVIVA INVESTORS	0	316.861	316.861
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	10.002.368	10.002.368
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	153.098	153.098
**D	THE UNIVERSITY OF TEXAS SYSTEM	0	1.482.105	1.482.105
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	828.103	828.103
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	1.432.126	1.432.126
**D	OVERSEAS FUND	0	1.072.572	1.072.572
**D	STANLIB FUNDS LIMITED	0	112.894	112.894
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	350.257	350.257
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	474.464	474.464
**D	ABB PENSION FUND	0	20.006	20.006
**D	SIEMENS ABSOLUTE RETURN	0	76.151	76.151
**D	GOLDMAN SACHS PARAPLUFONDS 1 NV	0	493.986	493.986
**D	MCGILL UNIVERSITY PENSION PLAN	0	36.207	36.207

Azionisti in delega: 3.862

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HEALTHCARE EMPLOYEES PENSION	0	630.990	630.990
**D	IQ CBRE REAL ASSETS ETF	0	3.486	3.486
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	3.793	3.793
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	289.211	289.211
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	342.546	342.546
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	1.074.962	1.074.962
**D	BRUCE POWER PENSION PLAN	0	87.265	87.265
**D	CI GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	12.884	12.884
**D	INVESCO MARKETS II PLC	0	267.667	267.667
**D	BNY MELLON GLOBAL INCOME FUND	0	9.954.340	9.954.340
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	251.507	251.507
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	406.564	406.564
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	931.264	931.264
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	45.409	45.409
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	865.000	865.000
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	83.326	83.326
**D	OSF HEALTHCARE SYSTEM	0	423.782	423.782
**D	SISTERS OF THE THIRD ORDER ST FRANCIS EMPLOYEE PENSION PLAN	0	139.908	139.908
**D	CANADA LIFE DIVERSIFIED REAL ASSETS FUND	0	23.218	23.218
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	26.943	26.943
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	11.742	11.742
**D	CIBC PENSION PLAN	0	23.870	23.870
**D	VOYA INFRASTRUCTURE INDUSTRIALS AND MATERIALS FUND	0	58.348	58.348
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	541.281	541.281
**D	IPC MULTIFACTOR INTERNATIONAL EQUITY	0	8.763	8.763
**D	FIRE AND POLICE EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	540.578	540.578
**D	TUCSON SUPPLEMENTAL RETIREMENT SYSTEM	0	150.135	150.135
**D	THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	0	96.168	96.168
**D	INCARNATE WORD CHARITABLE TRUST	0	116.435	116.435
**D	CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	21.623	21.623
**D	ARIZONA PSPRS TRUST	0	1.054.605	1.054.605
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	1.600.000	1.600.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	1.154.526	1.154.526
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	20.107	20.107
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	1.091.402	1.091.402
**D	BLACKROCK IG INTERNATIONAL EQUITY POOL	0	436.441	436.441
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	187.602	187.602
**D	iG MACKENZIE BETTERWORLD SRI FUND	0	128.533	128.533
**D	DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	54.771	54.771
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	0	123.903	123.903
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	0	608.604	608.604
**D	BLACKROCK LIFE LTD	0	1.941.448	1.941.448
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	0	4.029.227	4.029.227
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	2.065.371	2.065.371
**D	CAUSEWAY INTERNATIONAL VALUE EQUITY CIT	0	4.475.929	4.475.929
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	428.382	428.382
**D	SIEMENS EUROINVEST AKTIEN	0	108.279	108.279
**D	BAILLIE GIFFORD MULTI ASSET GROWTH FUND	0	336.435	336.435
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	1.954.386	1.954.386
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	812.662	812.662

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	939.937	939.937
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	3.442.895	3.442.895
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	326.676	326.676
**D	PANAGORA GROUP TRUST	0	64.702	64.702
**D	MAC BETTERWORL GL EQ	0	86.475	86.475
**D	MACKENZIE GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP	0	7.043.227	7.043.227
**D	MACKENZIE INTERNATIONAL QUANTITATIVE LARGE CAP	0	6.925	6.925
**D	MACKENZIE GLOBAL LOW VOLATILITY EQUITY FUND	0	149.841	149.841
**D	MACKENZIE GLOBAL EQUITY FUND	0	113.032	113.032
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	7.214	7.214
**D	MACK EAFE EQUITY POOL	0	267.717	267.717
**D	THE CANADA LIFE ASSURANCE COMPANY	0	143.558	143.558
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	2.307.100	2.307.100
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	631.050	631.050
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	125.918	125.918
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	929.074	929.074
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	26.603.070	26.603.070
**D	DEUTSCHE DCG EQ	0	25.767	25.767
**D	WHEATON STOCK FUND	0	183.698	183.698
**D	EUROPEAN CENTRAL BANK	0	3.689	3.689
**D	BNY MELLON INVESTMENT FUNDS III BNY MELLON GLOBAL EQUITY INCOME FUND	0	447.438	447.438
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	311.038	311.038
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	141.230	141.230
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	29.430	29.430
**D	NEW HAMPSHIRE RETIREMENT SYSTEM	0	923.172	923.172
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX US ETF	0	12.008	12.008
**D	STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER	0	1.224.362	1.224.362
**D	INVESCO SANDP INTERNATIONAL DEVELOPED DIVIDEND ARISTOCRATS ESG INDEX ETF	0	38.963	38.963
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	2.480.792	2.480.792
**D	UPSTREAMCO PENSION TRUST	0	36.596	36.596
**D	ALTE LEIPZIGER TRUST INVESTMENT	0	344.322	344.322
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	0	242.203	242.203
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	235.011	235.011
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	12.662	12.662
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	11.463	11.463
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	0	28.240	28.240
**D	EUROPEAN CENTRAL BANK	0	5.701	5.701
**D	FIRST TRUST SANDP INTERNATIONAL DIVIDEND ARISTOCRATS ET	0	199.323	199.323
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	571.529	571.529
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	16.401	16.401
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	10.884.164	10.884.164
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	71.996	71.996
**D	VOYA GLOBAL INSIGHTS PORTFOLIO	0	3.241.710	3.241.710
**D	ONCOR RETIREMENT PLAN TRUST	0	30.906	30.906
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF OHIO	0	3.682.404	3.682.404
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	975.149	975.149
**D	NSP MONTICELLO MINNESOTA RETAIL	0	85.315	85.315
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	54.977	54.977
**D	NSP MINNESEOTA RETAIL PRAIRIE II	0	46.213	46.213
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	24.105	24.105

Azionisti in delega: 3.862

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	5.676.397	5.676.397
**D	PGE CORPORATION RETIREMENT MASTER TRUST	0	37.935	37.935
**D	STICHTING CZ FUND DEPOSITARY	0	99.939	99.939
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	0	19.522	19.522
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	383.915	383.915
**D	INV LI AG INDEKS AKK KL 21020	0	44.941	44.941
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	113.805	113.805
**D	DEAM FONDS ZDV	0	64.009	64.009
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS SPEZIAL 18	0	259.117	259.117
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	3.072.133	3.072.133
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	72.404	72.404
**D	BLL GLOBAL EQ LARGE CAP SCR INX F	0	70.904	70.904
**D	BSF FORMUE EUR EQUITY INDEX FUND	0	251.513	251.513
**D	SHELL CANADA 2007 PENSION PLAN	0	12.589	12.589
**D	AURION GLOBAL EQUITY FUND	0	27.366	27.366
**D	BLACKROCK BALANCED CAPITAL FUND INC	0	435.671	435.671
**D	ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	0	464.405	464.405
**D	LMT MRT BLRK EUROPE VALUE 775373	0	161.811	161.811
**D	ERS TEXAS GQG GLOBAL EQUITY 776230	0	559.326	559.326
**D	AZL INTERNATIONAL INDEX FUND	0	535.997	535.997
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	102.103	102.103
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	635.668	635.668
**D	AGF SYSTEMATIC GLOBAL ESG FACTORS ETF	0	93.018	93.018
**D	MUNICIPAL POLICE EMPLOYEES RETIREMENT SYSTEM	0	347.415	347.415
**D	AGF EUROPEAN EQUITY FUND	0	173.416	173.416
**D	BNY MELLON INTERNATIONAL FUND	0	709.099	709.099
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	18.330	18.330
**D	UNITED CHURCH FUNDS INC	0	48.016	48.016
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	388.084	388.084
**D	AGF GLOBAL REAL ASSETS FUND	0	458.945	458.945
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	167.880	167.880
**D	SIEMENS BALANCED	0	249.671	249.671
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	138.682	138.682
**D	ISHARES EURO STOXX 50 UCITS ETF	0	6.539.498	6.539.498
**D	ISHARES STOXX EUROPE 50 UCITS ETF	0	1.062.185	1.062.185
**D	ISHARES II PUBLIC LIMITED COMPANY	0	9.743.725	9.743.725
**D	ISHARES MSCI EUR QLTY DIV UCITS ETF	0	3.161.829	3.161.829
**D	ISHARES MSCI WLD QLTY DIV UCITS ETF	0	382.121	382.121
**D	ISHARES PUBLIC LIMITED COMPANY	0	2.293.252	2.293.252
**D	ALASKA PERMANENT FUND CORPORATION	0	375.975	375.975
**D	ILMARINEN MUTUAL PENSION INSURANCE CO	0	4.390.000	4.390.000
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	0	1.298.601	1.298.601
**D	AON GLOB EQ FD GQG	0	343.324	343.324
**D	PMPT INKA FONDS	0	411.862	411.862
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	1.006.386	1.006.386
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	539.602	539.602
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	1.995.028	1.995.028
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	2.012.135	2.012.135
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	63.382	63.382
**D	POOL REINSURANCE CO LTD	0	172.062	172.062

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	32.041	32.041
**D	HEALTHCARE EMPLOYEES PENSION PLAN MANITOBA	0	628.814	628.814
**D	LEGG MASON CLEARBRIDGE INFRASTRUCTURE VALUE FUND	0	3.452.976	3.452.976
**D	LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL	0	1.291.494	1.291.494
**D	EIR EIE JPM ASSET MGMT 9024193	0	120.801	120.801
**D	ACADIAN ALL COUNTRY WORLD EX US FUND	0	992.194	992.194
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	6.602.693	6.602.693
**D	STATE OF SOUTH DAKOTA	0	22.943	22.943
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	269.699	269.699
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	253.220	253.220
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	9.839	9.839
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	348.943	348.943
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	0	2.140.317	2.140.317
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE	0	100.360	100.360
**D	AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	116.736	116.736
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	352.308	352.308
**D	QUALITY EDUCATION FUND	0	14.577	14.577
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	61.877	61.877
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	706.244	706.244
**D	ACHMEA PENSIOEN EN LEVENSVERZEKERINGEN NV	0	389.556	389.556
**D	ACHMEA REINSURANCE CO NV	0	69.825	69.825
**D	ACHMEA SCHADEVERZEKERINGEN NV	0	117.599	117.599
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	892.177	892.177
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	3.162.691	3.162.691
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS GLOBAL EQUITY	0	147.540	147.540
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	53.243	53.243
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	756.910	756.910
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	96.558	96.558
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	83.056	83.056
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	219.376	219.376
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	0	450.881	450.881
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	180.385	180.385
**D	AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	763	763
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	17.656	17.656
**D	ENERGY INSURANCE MUTUAL LIMITED	0	38.787	38.787
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	0	11.569	11.569
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	186.424	186.424
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	96.706	96.706
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	1.742.845	1.742.845
**D	BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF	0	505.866	505.866
**D	AJAY MALIK	0	376.276	376.276
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI [illegible]	0	23.000	23.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	63.500	63.500
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	1.649.855	1.649.855
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	169.357	169.357
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	113.216	113.216
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	70.967	70.967
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	107.853	107.853
**D	AMUNDI AUSTRIA	0	313.384	313.384
**D	EQUI-DEVELOPPEMENT DURABLE	0	105.000	105.000

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SG ERS AMUNDI ACTIONS EUROPE S	0	159.771	159.771
**D	GENERALI WE FUND NA PANKRACI	0	84.775	84.775
**D	ANDROS	0	32.433	32.433
**D	STAUBLI 80 20 - SGAM	0	5.634	5.634
**D	STAUBLI 50 50 SGAM	0	9.875	9.875
**D	VOLKSWAGEN	0	17.749	17.749
**D	SG DIVERSIFIE ISR PART 405	0	270.051	270.051
**D	SG ACTIONS INTERNATIONALES ISR	0	476.212	476.212
**D	ES OFI INVEST ESG ACTIONS CROI	0	176.112	176.112
**D	PASTEUR ACTIONS EURO HAUT REND	0	553.309	553.309
**D	OFI INVEST ACTIONS CROISSANCE	0	6.395	6.395
**D	SOGECAP PROTECTED EQUITIES	0	679.503	679.503
**D	ICP PLACEMENT	0	6.643	6.643
**D	SILVER INVESCO EURO EQUITY	0	371.272	371.272
**D	ARAGO	0	206.849	206.849
**D	AIM EQUITY EUROPE CANTONS	0	208.495	208.495
**D	ALZ AIR FRANCE POCHE ACT EUR	0	34.674	34.674
**D	FCP VOLTA POCHE ACTIONS	0	82.392	82.392
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	434.444	434.444
**D	MEDERIC ALZHEIMER ACTION	0	46.826	46.826
**D	ALLIANZ HOSPIT VAL DURABLES	0	500.000	500.000
**D	HMT-KVMV-FONDS	0	6.143	6.143
**D	SEB GENERATION PLUS	0	26.687	26.687
**D	MUTUELLE DE POITIERS	0	1.318	1.318
**D	FASSON	0	407	407
**D	OFI INVEST ESG ACTIONS CROISSA	0	404.184	404.184
**D	OFI INVEST ESG DYNAMIQUE EURO	0	265.573	265.573
**D	OFI INVEST ESG EQUILIBRE EURO	0	296.406	296.406
**D	OFI INVEST ESG PRUDENT EURO	0	92.279	92.279
**D	OFI INVEST EUROPE	0	19.294	19.294
**D	OFI INVEST ACTIONS EURO	0	1.863.168	1.863.168
**D	OFI INVEST PATRIMOINE	0	81.063	81.063
**D	AFER ACTIONS MONDE	0	400.000	400.000
**D	OFI INVEST DIVERSIFIE	0	10.033	10.033
**D	OFI INVEST MARCHES EMERGENTS	0	4.062	4.062
**D	OFI INVEST DYNAMIQUE MONDE M	0	1.611.285	1.611.285
**D	OFI INVEST VALEURS EURO	0	300.000	300.000
**D	AFER MARCHES EMERGENTS	0	24.585	24.585
**D	AFER ACTIONS EURO ESG	0	6.014.270	6.014.270
**D	OFI INVEST PERFORMANCE	0	24.114	24.114
**D	OFI INVEST ESG PATRIMOINE MOND	0	121.800	121.800
**D	OFI INVEST REBOND	0	3.173	3.173
**D	OFI INVEST ISR VALEURS EUROPE	0	145.759	145.759
**D	OFI INVEST ISR CROISSANCE DURA	0	60.719	60.719
**D	OFI INVEST EQUILIBRE MONDE M	0	908.075	908.075
**D	AFER DIVERSIFIE DURABLE	0	720.000	720.000
**D	AMUNDI LABEL ISR ACTIONS MONDE	0	25.157	25.157
**D	AMUNDI LABEL ISR ACTIONS EUROP	0	195.217	195.217
**D	AMUNDI BRIDGEWATER CORE GLOB	0	507	507
**D	ECOFIN GLOB RENEWABLES INFRA U	0	129.015	129.015

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ECOFIN SUSTAINABLE LISTED INFR	0	7.012	7.012
**D	LYXOR FTSE MIB UCITS ETF	0	7.036.454	7.036.454
**D	LYXOR MSCI EUROPE UCITS ETF	0	557.030	557.030
**D	LYXOR EURO STOXX 50 (DR) UCITS	0	7.848.837	7.848.837
**D	E T H I CA	0	122.076	122.076
**D	LYXOR INDEX FUND EURO	0	18.191	18.191
**D	SG ACTIONS EURO RENDEMENT ISR	0	366.058	366.058
**D	SG ACTIONS ENERGIE EUROPE	0	113.916	113.916
**D	SG ACTIONS INTERNATIONALES	0	271.430	271.430
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	54.314	54.314
**D	OFI INVEST ESG EQUITY CLIMATE	0	950.000	950.000
**D	OFI INVEST ESG EURO EQUITY	0	750.000	750.000
**D	OFI INVEST ESG EURO EQUITY SMA	0	13.246	13.246
**D	SG DNCA ACTIONS EURO CLIMAT IS	0	87.650	87.650
**D	MAAF ASSURANCES SA	0	927.636	927.636
**D	PROTEC BTP	0	12.760	12.760
**D	LE FINISTERE ASSURANCE	0	923	923
**D	ALLIANZ VIE	0	327.355	327.355
**D	AMUNDI MSCI EMU	0	835.636	835.636
**D	AMUNDI MSCI EUROPE ESG LEADERS	0	1.881.458	1.881.458
**D	ASI - PROGETTO SVILUPPO ORIENT	0	23.329	23.329
**D	ASI PROGETTO SVILUPPO ORIEN.II	0	11.274	11.274
**D	ASB AXION SCV-BANCASTATO AZION	0	20.000	20.000
**D	ASB AXION SICAV BANCASTATO RED	0	40.000	40.000
**D	ASB AXION SICAV-BANCASTATO BIL	0	70.000	70.000
**D	AMIF - EMU EQUITY	0	42.131	42.131
**D	AIF-MULTI-ASSET TEODORICO	0	52.267	52.267
**D	FCIP-FCH FIDELITY EUROPE EQUIT	0	17.055	17.055
**D	ASI - PROGETTO AZIONE INFRAS S	0	423.538	423.538
**D	ASI PROG AZ INFRASTRUTTURE SII	0	372.827	372.827
**D	AMUNDI MSCI EUROPE ACTION	0	815.592	815.592
**D	AMUNDI GLOBAL GENDER EQUALITY	0	46.874	46.874
**D	AMUNDI MSCI EMU VALUE FACTOR U	0	539.593	539.593
**D	GLOBAL FUND-OFI INVEST ACT4 SI	0	178.908	178.908
**D	CS-INVESCO PAN EUROPEAN HIGH I	0	592.627	592.627
**D	GLOBAL FUND-OFI INVEST BIODIVE	0	224.237	224.237
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	409.206	409.206
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	2.162.000	2.162.000
**D	AMUNDI SGR SPA/CORE PENSION FONDO PENSIONE APERTO	0	340.570	340.570
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	77.326	77.326
**D	AMUNDI SGR SPA/FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	2.477	2.477
**D	AMUNDI SGR SPA/FONDO AMUNDI BILANCIATO PIU'	0	62.872	62.872
**D	AMUNDI SGR SPA/AZIONARIO VALORE EUROPA A DISTRIBUZIONE	0	703.406	703.406
**D	AMUNDI SGR SPA/AZIONARIO PIU' A DISTRIBUZIONE	0	128.112	128.112
**D	AMUNDI SGR SPA/SECONDAPENSIONE FONDO PENSIONE APERTO	0	619.219	619.219
**D	CHERRY TREE FUND A SERIES TRUS	0	882.107	882.107
**D	MORGAN STANLEY PATHWAY FUNDS	0	666.660	666.660
**D	SEI GLOBAL MASTER FUND PLC THE	0	71.910	71.910
**D	AB SICAV III - DYNAMIC ALL MAR	0	24.046	24.046
**D	KOKUSAI EQUITY INDEX FUND, A S	0	190.066	190.066

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CNS GLOBAL LISTED INFRASTRUCTU	0	245.897	245.897
**D	NORTHERN LIGHTS FUND TRUST IV	0	37.573	37.573
**D	AB SICAV I - ALL MARKET INCOME	0	560.722	560.722
**D	AB SICAV I - EUROZONE EQUITY P	0	795.490	795.490
**D	AB SICAV I - EUROPEAN EQUITY P	0	587.241	587.241
**D	DESTINATIONS EQUITY INCOME FUN	0	277.911	277.911
**D	BRIDGE BUILDER INTERNATIONAL E	0	31.505.143	31.505.143
**D	INSPIRE INTERNATIONAL ETF	0	184.773	184.773
**D	BLK MAGI FUND, A SERIES TRUST	0	1.717	1.717
**D	AB SICAV I - SUSTAINABLE ALL M	0	19.415	19.415
**D	MOA INTERNATIONAL FUND	0	1.438.072	1.438.072
**D	DESTINATIONS INTERNATIONAL EQU	0	1.057.036	1.057.036
**D	BRIDGE BUILDER TAX MANAGED	0	1.344.643	1.344.643
**D	ONEASCENT INTERNATIONAL EQUITY	0	430.862	430.862
**D	DESTINATIONS INTERNATIONAL EQU	0	131.311	131.311
**D	REDWHEEL FUNDS	0	4.007	4.007
**D	SEGALL BRYANT HAMILL INTERNATI	0	3.932	3.932
**D	THE NOMURA TRUST AND BANKING C	0	382.917	382.917
**D	DESTINATIONS REAL ASSETS FUND	0	253.077	253.077
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	102.342	102.342
**D	NUVEEN GLOBAL INVESTORS FUND P	0	182.043	182.043
**D	WM POOL - EQUITIES TRUST NO. 75.	0	120.643	120.643
**D	WM POOL - EQUITIES TRUST NO. 75.	0	261.754	261.754
**D	CSS VERSICHERUNG AG	0	65.929	65.929
**D	WM POOL - GLOBAL EQUITIES TRUST NO 6	0	433.107	433.107
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	335.178	335.178
**D	BANKINTER GESTION DE ACTIVOS SGIIC	0	184.314	184.314
***	KELLY GEOFFREY	0	100	100
**D	E J SUNDERMEIJER BEHEER B V	0	2.000	2.000
**D	SPAR NORD BANK	0	55	55
**D	WM POOL - EQUITIES TRUST NO. 75.	0	250.838	250.838
**D	PFC S.R.L.	0	367.500	367.500
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	2.809.767	2.809.767
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	1.177.810	1.177.810
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	263.207	263.207
**D	MIGROS BANK (LUX) FONDS 30	0	11.948	11.948
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	19.100	19.100
**D	MIGROS BANK (LUX) FONDS 50	0	20.849	20.849
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	20.740	20.740
**D	UBS (LUX) SICAV 1	0	19.220	19.220
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	205.871	205.871
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	1.071.924	1.071.924
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME SUSTAINABLE (USD)	0	1.153.855	1.153.855
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	2.358.738	2.358.738
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	6.620	6.620
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	33.909	33.909
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	15.034	15.034
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	27.465	27.465
**D	STRATEGY SICAV	0	22.681	22.681
**D	UBS (LUX) EQUITY SICAV GLOBAL DEFENSIVE (USD)	0	45.563	45.563

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BCC INVESTMENT PARTNERS SICAV - J.P. MORGAN ACTIVE ASSET ALLOCATION	0	7.777	7.777
**D	PASSIVE GLOBAL SHARE TRUST	0	150.367	150.367
**D	WM POOL - EQUITIES TRUST NO. 74.	0	176.236	176.236
**D	DIVERSIFIED GLOBAL SHARE TRUST.	0	2.081.703	2.081.703
**D	FONDATION BOTNAR..	0	390.628	390.628
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	5.038.287	5.038.287
**D	GMT I PLACEMENTS TRADITIONNELS ACTIONS ETRANGERES	0	211.147	211.147
**D	NORGES BANK	0	122.511.643	122.511.643
**D	GOVERNMENT OF NORWAY	0	3.250.000	3.250.000
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	575.630	575.630
**D	LGIM MANAGERS (EUROPE) LIMITED	0	785.807	785.807
**D	BANK OF BOTSWANA.	0	19.631	19.631
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	194.232	194.232
**D	FUNDO SOBERANO DE ANGOLA.	0	537.597	537.597
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	709.122	709.122
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	5.258.257	5.258.257
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	331.527	331.527
**D	IADB STAFF RETIREMENT FUND	0	438.406	438.406
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	66.520	66.520
**D	IADB POST RETIREMENT BENEFITS FUND	0	200.945	200.945
**D	WHEELS COMMON INVESTMENT FUND.	0	22.566	22.566
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	288.876	288.876
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	2.769.122	2.769.122
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND	0	400.000	400.000
**D	LEGAL & GENERAL DIVERSIFIED FUND	0	8.147	8.147
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND	0	270.000	270.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS (H) LTAF	0	19.228	19.228
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS LTAF	0	570	570
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND	0	50.000	50.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND	0	350.000	350.000
**D	JUPITER MERIAN GLOBAL EQUITY FUND	0	342.919	342.919
**D	JUPITER RESPONSIBLE INCOME FUND..	0	463.170	463.170
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	0	125.000	125.000
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	184.674	184.674
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	113.627	113.627
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	11.942	11.942
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	141.349	141.349
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	3.329.657	3.329.657
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	940.986	940.986
**D	LEGAL & GENERAL MULTI-ASSET TARGET RETURN FUND	0	97.257	97.257
**D	TRUE POTENTIAL GOLDMAN SACHS INCOME BUILDER	0	630.576	630.576
**D	LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND	0	35.669	35.669
**D	PRESCIENT FUND SERVICES (IRELAND) LIMITED ACTING IN ITS CAPACI	0	50.857	50.857
**D	PERMANENT FUND INVESTMENTS PLC	0	210.763	210.763
**D	KBI GLOBAL INVESTMENT FUND	0	76.165	76.165
**D	MONDRIAN FUNDS PLC	0	119.288	119.288
**D	LEGAL & GENERAL ICAV.	0	378.041	378.041
**D	KBI FUNDS ICAV	0	4.047.959	4.047.959
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	258.982	258.982
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	42.585	42.585

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TRIUM UCITS PLATFORM PLC	0	213	213
**D	PZENA VALUE FUNDS PLC.	0	2.411.922	2.411.922
**D	OSMOSIS ICAV	0	171.961	171.961
**D	GQG GLOBAL UCITS ICAV.	0	5.422.719	5.422.719
**D	SANLAM UNIVERSAL FUNDS PLC	0	91.220	91.220
**D	NORTHERN TRUST UCITS FGR FUND	0	2.085.453	2.085.453
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	118.544	118.544
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	560.043	560.043
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	2.683.586	2.683.586
**D	LEGAL & GENERAL SICAV.	0	31.907	31.907
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	6.569.631	6.569.631
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	10.699.660	10.699.660
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	1.770.382	1.770.382
**D	USAA GENERAL INDEMNITY COMPANY	0	65.720	65.720
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	34.163	34.163
**D	USAA CASUALTY INSURANCE COMPANY	0	62.348	62.348
**D	UTAH STATE RETIREMENT SYSTEMS	0	868.742	868.742
**D	CITY OF TALLAHASSEE	0	212.610	212.610
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	465.756	465.756
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	774.881	774.881
**D	WYOMING RETIREMENT SYSTEM	0	36.020	36.020
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	139.289	139.289
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	16.573.789	16.573.789
**D	THE PEOPLE'S PENSION SCHEME	0	4.833.673	4.833.673
**D	1199 SEIU GREATER NEW YORK PENSION FUND	0	111.889	111.889
**D	HSBC - NORTH AMERICA (U.S.) PENSION TRUST	0	110.658	110.658
**D	1199SEIU HOME CARE EMPLOYEES PENSION FUND	0	47.285	47.285
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	534.342	534.342
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	5.665.955	5.665.955
**D	CHEVRON MASTER PENSION TRUST	0	240.067	240.067
**D	THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.	0	197.866	197.866
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	758.718	758.718
**D	DANAHER CORPORATION RETIREMENT PLANS MASTER TRUST.	0	316.914	316.914
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	48.968	48.968
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	1.329.982	1.329.982
**D	VARMA MUTUAL PENSION INSURANCE COMPANY	0	1.152.000	1.152.000
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	189.958	189.958
**D	STICHTING HEINEKEN PENSIOENFONDS	0	242.108	242.108
**D	STICHTING PME PENSIOENFONDS	0	1.031.880	1.031.880
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	8.549.729	8.549.729
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	415.452	415.452
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD.	0	294.521	294.521
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	3.202.172	3.202.172
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	4.066.079	4.066.079
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	51.186	51.186
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	35.398	35.398
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	138.284	138.284
**D	STOLLER FOUNDATION	0	45.523	45.523
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	16.105	16.105
**D	SNOWFINCH FOUNDATION	0	61.277	61.277

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ST. MARY`S HEALTHCARE	0	968	968
**D	ROSEFINCH FOUNDATION	0	61.277	61.277
**D	RUTGERS THE STATE UNIVERSITY	0	108.438	108.438
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	22.522	22.522
**D	HRW TESTAMENTARY TRUST NO. 11.	0	40.943	40.943
**D	WILSHIRE MULTI-MANAGER REAL ASSET FUND	0	24.957	24.957
**D	PCA TAX SHELTERED ANNUITY PLAN	0	51.320	51.320
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	568	568
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	147.341	147.341
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	132.963	132.963
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	27.451	27.451
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	37.739	37.739
**D	CONSTELLATION PENSION MASTER TRUST	0	49.639	49.639
**D	DORIS DUKE CHARITABLE FOUNDATION INC	0	3.856	3.856
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	1.974	1.974
**D	ENVIRONMENT FUND	0	3.226	3.226
**D	ENVIRONMENT FUND	0	10.431	10.431
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	16.950	16.950
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	16.691	16.691
**D	CYSTIC FIBROSIS FOUNDATION	0	71.560	71.560
**D	EMPLOYEES` RETIREMENT PLAN OF THE DIOCESE OF ARLINGTON MASTE	0	52.320	52.320
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	11.602	11.602
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	101.730	101.730
**D	BARROW HANLEY INTERNATIONAL VALUE FUND	0	32.564	32.564
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	124.308	124.308
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	189.967	189.967
**D	THE AVI CHAI FOUNDATION.	0	19.030	19.030
**D	ALW 2010 FAMILY TRUST.	0	507.717	507.717
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	6.221	6.221
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	1.520	1.520
**D	ARVEST FOUNDATION	0	3.980	3.980
**D	HACKENSACK MERIDIAN HEALTH MASTER RETIREMENT TRUST	0	20.653	20.653
**D	HACKENSACK MERIDIAN HEALTH INC	0	143.320	143.320
**D	ALIGHT SOLUTIONS LLC 401(K) PLAN TRUST	0	42.951	42.951
**D	GUY`S AND ST THOMAS` FOUNDATION	0	592	592
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	1.202.374	1.202.374
**D	GREENFINCH FOUNDATION	0	61.277	61.277
**D	JOSHUA GREEN CORPORATION	0	12.082	12.082
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	60.881	60.881
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	82.091	82.091
**D	NOVANT HEALTH INC.	0	11.792	11.792
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	21.426	21.426
**D	THE PETER AND CARMEN LUCIA BUCK FOUNDATION INC	0	40.878	40.878
**D	PFIZER INC. MASTER TRUST	0	11.983	11.983
**D	MONDRIAN INVESTMENT GROUP (US) INC	0	696	696
**D	MOZILLA CORPORATION	0	22.102	22.102
**D	IALUMBRA HOLDING TRUST	0	720.600	720.600
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	100.193	100.193
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	3.284.499	3.284.499
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	635.435	635.435

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HONG KONG BAPTIST UNIVERSITY	0	140.644	140.644
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	210.548	210.548
**D	BEAT DRUGS FUND ASSOCIATION	0	14.035	14.035
**D	FUNDO DE PENSOES .	0	88.112	88.112
**D	EVA VALLEY MA1 LLC	0	25.402	25.402
**D	CARROLL AVENUE PARTNERS LLC.	0	3.130	3.130
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LIMITED LIABILITY	0	35.638	35.638
**D	BEAR CREEK INVESTMENT LLC	0	36.450	36.450
**D	BOTSWANA PUBLIC OFFICERS PENSION FUND	0	737.614	737.614
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	16.179	16.179
**D	CAUSEWAY MULTI-FUND LLC - INTERNATIONAL OPPORTUNITIES EQUITY	0	150.028	150.028
**D	DYNASTY INVEST LTD	0	30.909	30.909
**D	DFI LP EQUITY (PASSIVE	0	11.494	11.494
**D	DELFINCO LP	0	47.720	47.720
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	46.257	46.257
**D	INTER-AMERICAN DEVELOPMENT BANK LOCAL RETIREMENT PLAN	0	24.876	24.876
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	849.732	849.732
**D	LONGVIEW INTERNATIONAL VALUE EQUITY VEBA FUND	0	78.942	78.942
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	0	1.321	1.321
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	35.094	35.094
**D	INTERNATIONAL EQUITY FUND LLC	0	89.232	89.232
**D	K INVESTMENTS SH LIMITED.	0	641.701	641.701
**D	FIDDLER PARTNERS LLC	0	4.977	4.977
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	44.768	44.768
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L.	0	11.198.249	11.198.249
**D	GQG PARTNERS INTERNATIONAL SELECT QUALITY EQUITY FUND - GQG	0	19.261	19.261
**D	GQG PARTNERS GLOBAL EQUITY FUND - GQG PARTNERS SERIES LLC	0	5.432.570	5.432.570
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	355.276	355.276
**D	MONDRIAN GLOBAL EQUITY ESG FUND L.P.	0	64.323	64.323
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	535.625	535.625
**D	MACKENZIE GLOBAL ENVIRONMENTAL EQUITY MASTER FUND (CAYMAN) L	0	656.750	656.750
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	711.724	711.724
**D	METIS EQUITY TRUST	0	514.911	514.911
**D	OMEGA PFIP LIMITED PARTNERSHIP	0	33.136	33.136
**D	LUNA LLC.	0	26.357	26.357
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	2.177	2.177
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	682.793	682.793
**D	MF INTERNATIONAL FUND LLC	0	15.300	15.300
**D	PINK CALI LLC	0	8.271	8.271
**D	LAKE AVENUE INVESTMENTS LLC	0	221.095	221.095
**D	CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SE	0	1.482.921	1.482.921
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	27.189	27.189
**D	RTPIP LP	0	42.868	42.868
**D	FCM INTERNATIONAL LLC	0	33.526	33.526
**D	ZOMA CAPITAL PORTFOLIO LLC.	0	217.369	217.369
**D	AVALON PORTFOLIO II LLC	0	10.223	10.223
**D	801 INVESTMENTS LLC	0	25.102	25.102
**D	GLOBAL BOND FUND WAYCROSSE INC	0	168.321	168.321
**D	MFC INTERNATIONAL FUND LLC	0	14.940	14.940
**D	SALIX LLC	0	265.352	265.352

Azionisti in delega: 3.862

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SLW PORTFOLIO LLC	0	29.252	29.252
**D	SENTINEL INTERNATIONAL TRUST	0	79.545	79.545
**D	SENTINEL INTERNATIONAL FUND	0	12.074	12.074
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	34.279	34.279
**D	PRO-GEN INVESTMENTS LLC	0	25.767	25.767
**D	CINDY SPRINGS LLC	0	189.920	189.920
**D	RDM LIQUID LLC..	0	146.024	146.024
**D	GOVERNMENT OF GUAM RETIREMENT FUND	0	280.065	280.065
**D	PZENA VALUE TRUST	0	19.204	19.204
**D	MBB PUBLIC MARKETS I LLC	0	549.809	549.809
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	5.531	5.531
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	559.216	559.216
**D	PZENA GLOBAL VALUE FUND 2 DST	0	843.929	843.929
**D	PZENA INTERNATIONAL EX-US FOCUSED VALUE FUND DST A SERIES O	0	171.858	171.858
**D	HAWTHORN DM LLC	0	166.393	166.393
**D	ASCENSION ALPHA FUND LLC	0	671.610	671.610
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	31.154	31.154
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	4.273.686	4.273.686
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	250.948	250.948
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	432.505	432.505
**D	MONDRIAN ALL COUNRIES WORLD EX-US EQUITY FUND L.P. GLOBAL I	0	1.367.827	1.367.827
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	10.556.737	10.556.737
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON	0	1.214.637	1.214.637
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	843.665	843.665
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	896.307	896.307
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	1.285.002	1.285.002
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON	0	25.118	25.118
**D	MINEWORKERS` PENSION SCHEME	0	2.271.821	2.271.821
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	14.815.414	14.815.414
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	0	271.747	271.747
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	845.432	845.432
**D	FIDELITY INVESTMENT TRUST: FIDELITY INFRASTRUCTURE FUND	0	70.900	70.900
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	2.944	2.944
**D	ORCA NATIONAL INVESTMENTS INC.	0	68.685	68.685
**D	LORO INVESTMENTS INC.	0	68.756	68.756
**D	NUNAVUT TRUST	0	31.390	31.390
**D	POLICEMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	43.818	43.818
**D	NEW ZEALAND SUPERANNUATION FUND	0	750.908	750.908
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	1.777.703	1.777.703
**D	QIC INTERNATIONAL EQUITIES FUND	0	36.648	36.648
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	1.360.449	1.360.449
**D	MERCER INDEXED INTERNATIONAL SHARES FUND	0	545.068	545.068
**D	MERCER MULTI-MANAGER INTERNATIONAL SHARES FUND	0	4.175	4.175
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BRD	0	2.356.211	2.356.211
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	533.643	533.643
**D	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	0	179.154	179.154
**D	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	0	82.204	82.204
**D	QIC LISTED EQUITIES FUND	0	109.133	109.133
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	38.561	38.561
**D	IAGAM GLOBAL EQUITY TRUST	0	101.744	101.744

Azionisti in delega: 3.862

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GQG PARTNERS GLOBAL EQUITY FUND	0	4.081.636	4.081.636
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	7.556	7.556
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	46.873	46.873
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	265.939	265.939
**D	REALINDEX GLOBAL SHARE FUND (SCREENED)	0	145.807	145.807
**D	AUSTRALIAN CAPITAL TERRITORY	0	191.682	191.682
**D	PZENA GLOBAL FOCUSED VALUE FUND	0	912.937	912.937
**D	EQUIPSUPER	0	154.172	154.172
**D	BUILDERS INITIATIVE FOUNDATION	0	375.929	375.929
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	105.425	105.425
**D	HRW TESTAMENTARY TRUST NO. 1	0	36.872	36.872
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.837	19.837
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	660.403	660.403
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	12.451.308	12.451.308
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TEN	0	2.990.580	2.990.580
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	791.740	791.740
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	5.927	5.927
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	85.023	85.023
**D	LAZARD/WILMINGTON ACW EX-US DIVERSIFIED ADVANTAGE FUND	0	14.222	14.222
**D	HRW TESTAMENTARY TRUST NO. 4.	0	32.492	32.492
**D	HRW TESTAMENTARY TRUST NO. 6	0	10.029	10.029
**D	W. K. KELLOGG FOUNDATION TRUST.	0	30.793	30.793
**D	HRW TRUST NO. 1 UAD 01/17/03	0	71.701	71.701
**D	HRW TESTAMENTARY TRUST NO. 10.	0	1	1
**D	HRW TRUST NO. 2 UAD 01/17/03	0	69.675	69.675
**D	MOBIUS LIFE LIMITED.	0	171.680	171.680
**D	ZURICH INSURANCE COMPANY UK BRANCH.	0	111.684	111.684
**D	ZOMA FOUNDATION.	0	33.421	33.421
**D	JOHN T. WALTON FAMILY TRUST	0	608.702	608.702
**D	ZURICH FINANCIAL SERVICES UK PENSION SCHEME.	0	196.359	196.359
**D	ESSENTIA HEALTH	0	144.815	144.815
**D	HRW TRUST NO. 3 UAD 01/17/03	0	39.490	39.490
**D	HRW TESTAMENTARY TRUST NO. 12.	0	57.343	57.343
**D	HRW TESTAMENTARY TRUST NO. 5	0	32.649	32.649
**D	HRW TRUST NO. 4 UAD 01/17/03	0	33.778	33.778
**D	HRW TESTAMENTARY TRUST NO. 7.	0	49.028	49.028
**D	HRW TESTAMENTARY TRUST NO. 2	0	32.139	32.139
**D	HRW TESTAMENTARY TRUST NO. 8.	0	26.066	26.066
**D	HRW TESTAMENTARY TRUST NO. 9.	0	24.298	24.298
**D	IMPACTASSETS INC.	0	4.707	4.707
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	33.077	33.077
**D	NATIONAL PHILANTHROPIC TRUST	0	595.318	595.318
**D	NORTHAMPTONSHIRE PENSION FUND	0	30.752	30.752
**D	THE MOTOROLA PENSION SCHEME.	0	55.504	55.504
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	5.833	5.833
**D	MICHIGAN CATHOLIC CONFERENCE	0	18.795	18.795
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	218.374	218.374
**D	PLEIADES TRUST	0	9.875	9.875
**D	GANNETT RETIREMENT PLAN MASTER TRUST GANNETT RETIREMENT PLAN MASTER TRUST	0	72.786	72.786
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	258.669	258.669

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	0	428.635	428.635
**D	HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	13.089	13.089
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	20.482	20.482
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	37.736	37.736
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	33.218	33.218
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	25.713	25.713
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	36.025	36.025
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	1.020.875	1.020.875
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	627.615	627.615
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	13.108	13.108
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	26.663	26.663
**D	CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST	0	337.369	337.369
**D	ACORN 1998 TRUST.	0	3.559	3.559
**D	EAST SUSSEX PENSION FUND	0	61.466	61.466
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	3.617	3.617
**D	BT PENSION SCHEME.	0	1.842.942	1.842.942
**D	CATERPILLAR INVESTMENT TRUST.	0	783.068	783.068
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	54.744	54.744
**D	ALUMBRA INNOVATIONS FOUNDATION	0	35.882	35.882
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	69.682	69.682
**D	BRITISH COAL STAFF SUPERANNUATION SCHEME	0	858.512	858.512
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	54.161	54.161
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	0	103.557	103.557
**D	DELAWARE PUBLIC EMPLOYEES' RETIREMENT SYSTEM	0	987.009	987.009
**D	WATER AND POWER EMPLOYEES' RETIREMENT PLAN	0	572.196	572.196
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	104.259	104.259
**D	CSAA INSURANCE EXCHANGE	0	45.852	45.852
**D	CITY OF MILWAUKEE EMPLOYEES' RETIREMENT SYSTEM.	0	122.638	122.638
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	76.671	76.671
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	60.518	60.518
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	959.173	959.173
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	0	1.941.511	1.941.511
**D	BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	0	224.233	224.233
**D	STICHTING INSTITUUT GAK	0	47.581	47.581
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	914.420	914.420
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	119.597	119.597
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	710.480	710.480
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	5.255	5.255
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	263.736	263.736
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	0	279.596	279.596
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	1.082.884	1.082.884
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	2.431.576	2.431.576
**D	NORTHERN WORLD SELECTION INDEX FUND	0	423.216	423.216
**D	OHIO POLICE AND FIRE PENSION FUND	0	920.580	920.580
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	2.551.215	2.551.215
**D	THE REPRESENTATIVE CHURCH BODY	0	434.435	434.435
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	99.848	99.848
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	63.965	63.965
**D	SAN MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	919.979	919.979
**D	TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	0	1.380.265	1.380.265

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TRINITY HEALTH CORPORATION	0	955.620	955.620
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	16.867	16.867
**D	WITTINGTON ASSET MANAGEMENT LIMITED	0	129.131	129.131
**D	REGIME DE RETRAITE DU PERSONNEL CPE	0	519.966	519.966
**D	NAV CANADA PENSION PLAN.	0	113.653	113.653
**D	HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	0	11.286	11.286
**D	TELSTRA SUPERANNUATION SCHEME	0	595.947	595.947
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	97.766	97.766
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	37.364.213	37.364.213
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	22.327	22.327
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	4.191.901	4.191.901
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	15.716	15.716
**D	ASSET MANAGEMENT EXCHANGE CCF	0	1.130.860	1.130.860
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	0	2.160.527	2.160.527
**D	UBS COMMON CONTRACTUAL FUND	0	67.135	67.135
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	1.653.506	1.653.506
**D	BLACKROCK UCITS CCF	0	706.711	706.711
**D	CLEARWATER INTERNATIONAL FUND	0	37.920	37.920
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	1.526.665	1.526.665
**D	DELA NATURA- EN LEVENSVERZEKERINGEN N.V.	0	95.353	95.353
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	870.333	870.333
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	0	10.809	10.809
**D	NOTHERN TRUST LUXEMBOURG MANAGEMENT COMPANY SA ACTING IN ITS	0	209.473	209.473
**D	STICHTING PENSIOENFONDS PGB	0	162.165	162.165
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	756.340	756.340
**D	STICHTING PENSIOENFONDS VERVOER	0	4.953	4.953
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR VLEES VLEESWAREN G	0	337.456	337.456
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	131.129	131.129
**D	FJARDE AP-FONDEN.	0	3.208.785	3.208.785
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	628.108	628.108
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	11.656	11.656
**D	BOSTON PARTNERS GLOBAL INVESTORS INC.	0	29.852	29.852
**D	CPPIB MAP CAYMAN SPC - SEGREGATED PORTFOLIO AK C/O LOMBARD ODIER ASSET MANAGEMENT (EUROPE) LIMITED	0	575.883	575.883
**D	HUDSON BAY MASTER FUND LTD.	0	2.469	2.469
**D	WELLINGTON MASTER EMERGING ALTERNATIVES FUND (CAYMAN) L.P C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS IA	0	1.167	1.167
**D	G.S. SOCIETA A RESPONSABILITA LIMITATA	0	2.886	2.886
**D	T.S. SOCIETA A RESPONSABILITA LIMITATA	0	3.541	3.541
**D	COMPASS OFFSHORE HTV PCC LIMITED - US DOLLARE SHARE CLASS	0	806.827	806.827
**D	COMPASS HTV LLC	0	1.272.496	1.272.496
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	216.047	216.047
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD C/O COVALIS(GIBRALTAR) LIMITED	0	895.852	895.852
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITIES C/O NUMERIC INVESTORS LLC	0	23.323	23.323
**D	BEMAP MASTER FUND LTD	0	871.786	871.786
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	614.956	614.956
**D	NORTH ROCK SPC - NR 1 SP	0	709.922	709.922
**D	BLACKSTONE CUSTOM SOLUTIONS PLATFORM LTD - BLACKSTONE CSP-MS	0	545.475	545.475
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	0	233.301	233.301
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	0	409.203	409.203
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	2.029	2.029
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	163	163

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AQR DELTA MASTER ACCOUNT L.P. CAD EQUITIES	0	107.686	107.686
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	18.647	18.647
**D	CMAP SRPA FUND LIMITED PORTFOLIO MARGIN ACCTS	0	72.328	72.328
**D	GERD H. KEUFFEL TRUST U/A DTD 08/12/1991 GERD KEUFFEL TTEE	0	8.333	8.333
**D	CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAN SOLUTIONS LTD	0	9.902	9.902
**D	COVALIS CAPITAL MASTER FUND LTD	0	115.042	115.042
**D	BG MASTER FUND ICAV.	0	2.227	2.227
**D	CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	0	11.147	11.147
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD. COVALIS CAPITAL LLP - COVALIS CAPITAL ENHANCED MASTER FUND L TD	0	138.104	138.104
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	76.509	76.509
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	386.357	386.357
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	162.919	162.919
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 2	0	77.099	77.099
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	921.926	921.926
**D	MEDIOLANUM BEST BRANDS - INFRASTRUCTURE OPPORTUNITY COLLECTI	0	452.137	452.137
**D	MEDIOLANUM BEST BRANDS - COUPON STRATEGY COLLECTION	0	161.811	161.811
**D	MEDIOLANUM BEST BRANDS - MEDIOLANUMGLOBAL EQUITY STYLE SELEC	0	329.069	329.069
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	10.691.042	10.691.042
**D	AZIMUT LIFE DAC	0	574.389	574.389
**D	4D GLOBAL INFRA FUND	0	314.824	314.824
**D	FIDELITY IECFUTL	0	1.238.726	1.238.726
**D	FIDELITY STRATEGIC DIVIDEND & INCOME FUND	0	184.393	184.393
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST DISCIPLINE VALUE INTER	0	617.874	617.874
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	287.011	287.011
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	0	1.214	1.214
**D	MUTUAL FUND LOCALTAPIOLA EUROPE CLIMATE INDEX	0	287.390	287.390
**D	THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE OF GREEN TEC.	0	141.937	141.937
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	692.757	692.757
**D	COLONIAL FIRST STATE INVESTMENT FUND 121	0	285.280	285.280
**D	SCHWAB INTERNATIONAL INDEX FUND	0	4.982.001	4.982.001
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	1.957.112	1.957.112
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	209.069	209.069
**D	PRIME SUPER PTY LTD	0	42.103	42.103
**D	COLONIAL FIRST STATE INVESTMENT FUND 130	0	799.417	799.417
**D	TIMOTHY PLAN MARKET NEUTRAL ETF	0	28.109	28.109
**D	VICTORY TARGET MANAGED ALLOCATION FUND	0	180.656	180.656
**D	CFSIL-COMMONWLTH GBL SHARE FD 17	0	32.314	32.314
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	103.187	103.187
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	408.988	408.988
**D	COLONIAL FIRST STATE WHOLESALE GLOBAL LISTED INFRASTRUCTURE.	0	1.835.592	1.835.592
**D	WM POOL - EQUITIES TRUST NO. 23 - VINVA	0	42.962	42.962
**D	STRATEGIC INVESTMENT SPC	0	132.834	132.834
**D	WM POOL - EQUITIES TRUST NO. 66 - ROBECO	0	31.237	31.237
**D	WM POOL - EQUITIES TRUST NO. 77 - ROBECO	0	14.218	14.218
**D	ONEMARKETS ITALY ICAV	0	425.974	425.974
**D	AEGON CUSTODY BV - TCCF-UBS AEGON CSTDY BV RE MM WORLD EQUITY INDEX CLIMATE CHANGE FUN	0	69.037	69.037
**D	PRIME SUPER PTY LTD	0	70.266	70.266
**D	RLA GLOBAL SHARE FUND	0	100.343	100.343
**D	ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER	0	571.847	571.847
**D	KEB HANA-KOREA POST-MIRAE TRIUMPH MU FA 1 CPR	0	72.902	72.902

Azionisti in delega: 3.862

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DNB BANK ASA	0	1.511.811	1.511.811
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	20.166	20.166
**D	AEGON WORLD EQUITY INDEX FUND II	0	456.808	456.808
**D	MM DEVELOPED WORLD EQUITY INDEX FUND II	0	316.149	316.149
**D	UBS CBRE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	88.470	88.470
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	108.291	108.291
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	23.068.932	23.068.932
**D	ILA-LA WORLD ESG SCREENED FUND	0	80.618	80.618
**D	ILA - RAFIMF	0	74.720	74.720
**D	IRISH LIFE ASSURANCE.	0	878.733	878.733
**D	IRISH LIFE ASSURANCE PLC	0	1.313.870	1.313.870
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	457.229	457.229
**D	ILA-A-ILSDME	0	2.495.902	2.495.902
**D	ILA - A-ILGLOEQN	0	14.165	14.165
**D	ILA - A-ILDSCG	0	31.823	31.823
**D	ILA - A-ILGLOEQG	0	54.204	54.204
**D	ILA - A-ILEZEQG	0	173.424	173.424
**D	ILA - A-ILEZEQN	0	22.762	22.762
**D	AEGON CUSTODY B.V.	0	1.320.471	1.320.471
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	2.454.239	2.454.239
**D	ZURICH LIFE ASSURANCE PLC	0	2.644.223	2.644.223
**D	OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	0	203.391	203.391
**D	CDSI JUP MER GLOBAL EQUITY INCOME	0	699	699
**D	PMC FUTURE WORLD MULTI ASSET FUND OVERLAY(6558)	0	5.235.778	5.235.778
**D	PMC MULTI ASSET FUND OVERLAY	0	2.578.291	2.578.291
**D	LGAS SHF CLIENT DIR INV FUND(1649)	0	368.388	368.388
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	3.753.808	3.753.808
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	32.512	32.512
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	1.912	1.912
**D	LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	0	2.895	2.895
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	53.463	53.463
**D	ABRDN OEIC II-ABRDN GLOBAL INCOME EQUITY FUND	0	717.122	717.122
**D	THE STUART A. FARBER 2020 FAMILY SPRAY TRUST	0	64.052	64.052
**D	CFSIL RE CNEALTH GS FD 16	0	185.260	185.260
**D	CITITRUST LTD	0	2.350	2.350
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	7.879.568	7.879.568
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	171.687	171.687
**D	BERESFORD FUNDS ICAV	0	272.622	272.622
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	243.426	243.426
**D	COMMONWEALTH GLOBAL INFRASTRUCTURE FUND 3	0	487.452	487.452
**D	ABRDN OEIC II-ABRDN EUROPE EX UK INCOME EQUITY FUND	0	629.569	629.569
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	281.986	281.986
**D	AEGON GLOBAL MULTI MANAGER WORLD EQUITY INDEX FUND	0	35.093	35.093
**D	LEGG MASON INC.	0	1.081	1.081
**D	VERDIPAPIRFONDET DNB GLOBAL (IV : INGVILD ANGVIK BJONNES DRONNING EUFEMIAS GT	0	6.949.442	6.949.442
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	0	1.121.976	1.121.976
**D	THREADNEEDLE (LUX	0	1.419.405	1.419.405
**D	TWO SIGMA INTERNATIONAL CORE	0	996.114	996.114
**D	THREADNEEDLE INVESTMENT FUNDS ICVCA	0	877.461	877.461
**D	THREADNEEDLE PENSIONS MULTI ASSET FUND COLUMBIA THREADNEEDLE INVESTMENTS	0	18.025	18.025

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABERDEEN STANDARD CAPITAL	0	3.111.941	3.111.941
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABRDN BRIDGE FUND	0	1.595.865	1.595.865
**D	THREADNEEDLE OPPORTUNITY INVESTMENTREAL RETURN FUND	0	49.707	49.707
**D	AEAM FUNDS - AEGON WORLD EQUITY BETA POOL (P	0	55.216	55.216
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	44.948	44.948
**D	TWO SIGMA WORLD CORE FUND LP	0	117.699	117.699
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	786.534	786.534
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	856.028	856.028
**D	VERDIPAPIRFONDET DNB EUROPA	0	385.715	385.715
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	73.343	73.343
**D	LATVIJAS BANKA	0	328.519	328.519
**D	VICTORY RS GLOBAL FUND	0	1.177.970	1.177.970
**D	VICTORY RS INTERNATIONAL FUND	0	658.992	658.992
**D	VICTORY RS INTERNATIONAL VIP FUNDSERIES	0	151.750	151.750
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	1.291.586	1.291.586
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	839.873	839.873
**D	CITITRUST LIMITED	0	235.212	235.212
**D	VICTORYSHARES INTERNATIONAL VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	0	40.542	40.542
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	72.649	72.649
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	0	103.286	103.286
**D	DON C VANBRACKEL TTEE 05/23/1996 MANAGED	0	925	925
**D	JOHN HANCOCK DIVERSIFIED REAL ASSETS FUND	0	283.377	283.377
**D	ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	0	176.414	176.414
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	330.721	330.721
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	424.482	424.482
**D	VICTORY GLOBAL MANAGED VOLATILITY FUND	0	29.490	29.490
**D	VICTORY CAPITAL GROWTH FUND	0	362.960	362.960
**D	VICTORY GLOBAL EQUITY INCOME FUND	0	71.857	71.857
**D	VICTORY INTERNATIONAL FUND	0	1.815.211	1.815.211
**D	VICTORY SUSTAINABLE WORLD FUND	0	806.033	806.033
**D	QUILTER INVESTORS CHARITY AUTHORISED INVESTMENT FUNDS MILLENNIUM	0	145.000	145.000
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	69.689	69.689
**D	UAPF - INVESCO ACTIVE	0	145.615	145.615
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	42.933	42.933
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	50.268	50.268
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	45.999	45.999
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	171.477	171.477
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	2.458.127	2.458.127
**D	FIDANTE PARTNERS LIMITED AS RESPONSIBLE ENTITY FOR SYSTEM CA	0	215.006	215.006
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD	0	128.059	128.059
**D	MAN FUNDS XII SPC-MAN [illegible] C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	17.635	17.635
**D	RBC INDIGO INTERNATIONAL EQUITY INDEX FUND.	0	62.042	62.042
**D	RBC QUBE LOW VOLATILITY ALL COUNTRY WORLD EQUITY FUND	0	41.835	41.835
**D	RBC QUANT EUROPEAN DIV LEADERS ETF	0	76.290	76.290
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	223.774	223.774
**D	RBC QUBE GLOBAL EQUITY FUND	0	3.781.846	3.781.846
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	0	387.203	387.203
**D	RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	0	78.553	78.553
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	439.084	439.084
**D	CANADA POST CORPORATION REGISTERED PENSION PLAN	0	95.174	95.174

Azionisti in delega: 3.862

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SUN LIFE KBI SUSTAINABLE INFRASTRUCTURE PRIVATE POOL	0	45.706	45.706
**D	SUN LIFE GLOBAL DIVIDEND PRIVATE POOL	0	41.091	41.091
**D	DIVERSIFIED FUND OF CANADA - DFC GLOBAL EQUITY FUND	0	57.346	57.346
**D	NBIMC EAFE EQUITY INDEX FUND.	0	139.638	139.638
**D	RBC QUBE CUSTOM GLOBAL EQUITY FUND	0	425.314	425.314
**D	RBC QUBE STABLE DIVIDEND GLOBAL EQUITY FUND (CAD HEDGED)	0	3.260	3.260
**D	NOVA SCOTIA HEALTH EMPLOYEES PENSION PLAN	0	187.129	187.129
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	110.054	110.054
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	31.509	31.509
**D	CAISSE DE RETRAITE D'HYDRO-QUEBEC	0	158.305	158.305
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	17.400	17.400
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	6.620	6.620
**D	VPI SUSTAINABILITY LEADERS POOL	0	29.242	29.242
**D	VPI GLOBAL EQUITY POOL	0	1.055.000	1.055.000
**D	VPI INCOME POOL	0	419.000	419.000
**D	E-L FINANCIAL CORPORATION LIMITED	0	8.985	8.985
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	25.756	25.756
**D	THE WINNIPEG CIVIC EMPLOYEES' PENSION PLAN	0	447.142	447.142
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	300.510	300.510
**D	LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	0	66.625	66.625
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	0	22.820	22.820
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	0	13.047	13.047
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	73.590	73.590
**D	AQR ALTERNATIVE TRENDS MASTER ACCOUNT LP	0	47.217	47.217
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	29.890	29.890
**D	THREE BRIDGES EUROPE MASTER FUND LTD. C/O STATE STREET (CAY) TRUST LTD.	0	45.069	45.069
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	0	1.752.287	1.752.287
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	7.254	7.254
**D	WEALINS SA	0	27.739	27.739
**D	KARRICK LIMITED	0	3.962	3.962
**D	JAIN GLOBAL MASTER FUND LTD	0	56	56
**D	OSIRIS INTERNATIONAL LTD ATO CALYPSO TRUST COASTAL BUILDING WICKHAM'S CAY II	0	116.387	116.387
**D	AMUNDI DIVIDENDO ITALIA	0	1.728.000	1.728.000
**D	AMUNDI VALORE ITALIA PIR	0	70.000	70.000
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	4.347	4.347
**D	DPAM DBI-RDT B EQUITIES EMU INDEX	0	520.000	520.000
**D	DPAM B BALANCED GROWTH	0	68.750	68.750
**D	DPAM B BALANCED FLEXIBLE	0	72.800	72.800
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	190.000	190.000
**D	CRELAN INVEST BALANCED	0	80.399	80.399
**D	CRELAN INVEST CONSERVATIVE	0	10.270	10.270
**D	CRELAN INVEST DYNAMIC	0	38.787	38.787
**D	POOL 5 - EQUITY CORE (EX EQUITY EUROPE)	0	1.750.000	1.750.000
**D	POOL 1 - DT OPPENHEIM	0	195.000	195.000
**D	CORDIUS WORLD EQUITIES QUALITY	0	25.246	25.246
**D	LUX IM - ESG GREEN ENERGY	0	436.223	436.223
**D	LUX IM ESG FLEXIBLE GLOBAL EQUITIES	0	734.726	734.726
**D	LUX IM - ESG EUROPEAN EQUITIES	0	396.815	396.815
**D	LEADERSEL P.M.I	0	620.000	620.000
**D	BEST OF FUNDS GLOBAL SELECTION	0	1.911.530	1.911.530

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DP PATRIMONIAL - STRATEGY MEDIUM LOW	0	51.640	51.640
**D	DP PATRIMONIAL - SUSTAINABLE HIGH	0	447.215	447.215
**D	DPAM L EQUITIES EUROPE VALUE TRANSI	0	34.349	34.349
**D	DP PATRIMONIAL - STRATEGY HIGH	0	172.552	172.552
**D	DP PATRIMONIAL - SUSTAINABLE MEDIUM	0	644.060	644.060
**D	DP GLOBAL STRATEGY L HIGH	0	836.960	836.960
**D	DP PATRIMONIAL - STRATEGY LOW	0	7.465	7.465
**D	DP GLOBAL STRATEGY L MEDIUM LOW	0	291.475	291.475
**D	DP PATRIMONIAL - SUSTAINABLE LOW	0	43.625	43.625
**D	DP GLOBAL STRATEGY L MEDIUM	0	1.487.600	1.487.600
**D	DP GLOBAL STRATEGY L LOW	0	76.010	76.010
**D	DP PATRIMONIAL - STRATEGY MEDIUM	0	262.483	262.483
**D	ONEMARKETS ALLIANZ CONSERVATIVE MULTI-ASSET FUND	0	64.977	64.977
**D	IMGP - GLOBAL CORE EQUITY FUND	0	720	720
**D	CLAY FUNDS - CLAY EUROPEAN MULTI ASSETS	0	20.000	20.000
**D	CLAY FUNDS - CLAY EUROPEAN MULTI CAPS	0	57.500	57.500
**D	VARENNE VALEUR	0	3.608.545	3.608.545
**D	GROUPAMA EUROPE ACTIVE EQUITY	0	1.376.000	1.376.000
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	93.023	93.023
**D	AURIS DIVERSIFIED BETA	0	43.400	43.400
**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	0	236.128	236.128
**D	CPR INVEST - FUTUR CITIES	0	148.182	148.182
**D	AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	0	274.289	274.289
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	0	16.024	16.024
**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	0	90.257	90.257
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	0	5.235	5.235
**D	AMUNDI PRIME UK MID AND SMALL CAP	0	92.798	92.798
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	38.900	38.900
**D	CPR INVEST - GLOBAL RESOURCES	0	318.530	318.530
**D	AMUNDI EURO ISTOXX CLIMATE PARIS ALIGNED PAB	0	90.785	90.785
**D	AMUNDI FUNDS GLOBAL EQUITY TARGET INCOME	0	4.171.505	4.171.505
**D	AMUNDI FUNDS EUROPEAN EQUITY VALUE	0	836.611	836.611
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	4.172.748	4.172.748
**D	AMUNDI PRIME EUROZONE	0	283.035	283.035
**D	AMUNDI FTSE MIB	0	1.745.631	1.745.631
**D	AMUNDI MSCI EUROPE	0	2.070.277	2.070.277
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	341.979	341.979
**D	AMUNDI STOXX EUROPE 600	0	8.678.608	8.678.608
**D	AMUNDI MSCI EUROPE EX SWITZERLAND	0	902.469	902.469
**D	AMUNDI PRIME EMERGING MARKETS	0	15.008	15.008
**D	NEF ETHICAL BALANCED DYNAMIC	0	427.422	427.422
**D	CPR INVEST HYDROGEN	0	1.440.814	1.440.814
**D	AMUNDI PRIME JAPAN	0	11	11
**D	CPR INVEST EDUCATION	0	31.021	31.021
**D	CPR INVEST - GPAS WORLD	0	286.115	286.115
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	2.493	2.493
**D	AMUNDI EURO STOXX 50	0	7.236.712	7.236.712
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	4.600	4.600
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	124.545	124.545
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	736.492	736.492

Azionisti in delega: 3.862

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI FUNDS MULTI-ASSET REAL RETURN	0	20.602	20.602
**D	AMUNDI INDEX J.P. MORGAN EMU GOVIES IG	0	16.072	16.072
**D	AMUNDI PRIME GLOBAL GOVIES	0	9.052	9.052
**D	AMUNDI PRIME EURO GOVIES	0	836.375	836.375
**D	AMUNDI PRIME EURO GOV BONDS 0-1Y	0	582.972	582.972
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	225.025	225.025
**D	AMUNDI INDEX J.P. MORGAN GBI GLOBAL GOVIES	0	18.104	18.104
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	862.909	862.909
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	0	609.617	609.617
**D	FONDACO LUX SYSTEMATIC EQUITY	0	71.801	71.801
**D	AMUNDI FUNDS EQUITY GLOBAL CONSERVATIVE	0	313.158	313.158
**D	AMUNDI F.A.Z. 100	0	86.391	86.391
**D	AMUNDI INDEX MSCI EUROPE	0	4.283.614	4.283.614
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	0	23.533	23.533
**D	AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	0	1.015.675	1.015.675
**D	CPR INVEST-EUROPE SPECIAL SITUATIONS	0	162.144	162.144
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	0	276.487	276.487
**D	NEF RISPARMIO ITALIA	0	330.656	330.656
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	176.299	176.299
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	304.194	304.194
**D	AMUNDI MSCI EMU ESG LEADERS SELECT	0	6.322.178	6.322.178
**D	AMUNDI INDEX MSCI WORLD	0	563.292	563.292
**D	CANDRIAM EQUITIES L - EUROPE OPTIMUM QUALITY	0	931.536	931.536
**D	CLEOME INDEX - EMU EQUITIES	0	402.620	402.620
**D	CANDRIAM EQUITIES L EMU	0	85.828	85.828
**D	CLEOME INDEX - WORLD EQUITIES	0	35.969	35.969
**D	CLEOME INDEX - EUROPE EQUITIES	0	1.286.032	1.286.032
**D	CANDRIAM SUSTAINABLE - EQUITY EUROPE	0	2.366.484	2.366.484
**D	CANDRIAM SUSTAINABLE EQUITY EMU	0	1.328.541	1.328.541
**D	CANDRIAM SUSTAINABLE EQUITY CLIMATE ACTION	0	883.140	883.140
**D	CANDRIAM EQUITIES L GLOBAL INCOME	0	22.343	22.343
**D	CANDRIAM EQUITIES L EUROPE	0	153.758	153.758
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	0	249.084	249.084
**D	CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	0	110.000	110.000
**D	ING ARIA - ING IMPACT FUND DYNAMIC	0	67.704	67.704
**D	ING ARIA - ING IMPACT FUND ACTIVE	0	45.801	45.801
**D	ING ARIA - ING IMPACT FUND BALANCED	0	49.936	49.936
**D	ING ARIA - ING IMPACT FUND MODERATE	0	2.954	2.954
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	19.180	19.180
**D	LO FUNDS - ALL ROADS GROWTH	0	99.445	99.445
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	99.806	99.806
**D	LOF CLIMATE TRANSITION	0	782.137	782.137
**D	LOF TARGETNETZERO EUROPE EQUITY	0	85.781	85.781
**D	LO FUNDS - ALL ROADS	0	133.340	133.340
**D	CSA LOS EUROPE EQUITY	0	460.901	460.901
**D	FUTURE ELECTRIFICATION	0	53.580	53.580
**D	VF (LUX) - VALIANT EUROPE EQUITIES	0	135.540	135.540
**D	PRIVILEDGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	597.313	597.313
**D	NUCLEAR INVESTMENT FUND 1	0	121.126	121.126
**D	NIF3 - SUSTAINABLE WORLD EQUITY MANDATE2	0	17.821	17.821

Azionisti in delega: 3.862

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CB NL AIF CLIENTS ASSETS TAXABLE	0	966.873	966.873
**D	ING SELECT FUND - DUURZAAM ZEER DEF	0	4.212	4.212
**D	ING SELECT FUND - DUURZAAM DEFENSIEF	0	144.494	144.494
**D	ING SELECT FUND - DUURZAAM NEUTRAAL	0	745.899	745.899
**D	ING SELECT FUND - DUURZAAM OFFENSIEF	0	1.220.785	1.220.785
**D	ING SELECT FUND - DUURZAAM ZEER OFFN	0	605.832	605.832
**D	ING SELECT FUND - DUURZAAM AANDELEN	0	273.822	273.822
**D	EDMOND DE ROTHSCHILD FUND INCOME EUROPE	0	204.247	204.247
**D	BBVA GLOBAL FUNDS-OLIVO FUND	0	16.815	16.815
**D	BBVA DURB INTL EUROPEAN EQUITY FUND	0	27.714	27.714
**D	BBVA GLOBAL FUNDS - NOGAL FUND	0	27.988	27.988
**D	BBVA GLOBAL FUNDS - LAUREL FUND OF FUNDS	0	11.748	11.748
**D	BBVA GLOBAL FUNDS - OLMO FUND	0	4.922	4.922
**D	BBVA GLOBAL FUNDS - GRANADO FUND	0	6.618	6.618
**D	BBVA GLOBAL FUNDS - QUERCUS FUND	0	36.901	36.901
**D	BBVA GLOBAL FUNDS - TEJO FUND	0	10.458	10.458
**D	BBVA GLOBAL FUNDS - ROBLE FUND	0	6.034	6.034
**D	BPCE IARD	0	64.684	64.684
**D	MAAF VIE ACTIF GENERAL	0	686.297	686.297
**D	MAAF SANTE	0	27.683	27.683
**D	GMF ASSURANCES	0	661.388	661.388
**D	GMF VIE D	0	1.732.599	1.732.599
**D	LA SAUVEGARDE	0	36.792	36.792
**D	COVEA PROTECTION JURIDIQUE	0	81.673	81.673
**D	MMA IARD	0	879.657	879.657
**D	FIDELIA ASSISTANCE	0	10.793	10.793
**D	MMA VIE SA	0	1.463.954	1.463.954
**D	MMA VIE SA PERP	0	370	370
**D	GROUPAMA CENTRE ATLANTIQUE - MANDAT ACTIONS	0	192.405	192.405
**D	CRAMA LOIRE BRETAGNE ACTIONS	0	153.621	153.621
**D	GMF VIE PERP	0	185	185
**D	CNP RETRAITE	0	43.776	43.776
**D	MANDAT LBP PREVOYANCE	0	42.922	42.922
**D	270..POSTE AVENIR	0	6.506.433	6.506.433
**D	MANDAT ACTION HGAM	0	1.213.056	1.213.056
**D	AGMF MANDAT ACTION	0	148.040	148.040
**D	A.A. B DIVERSIFIE	0	605.646	605.646
**D	SURAVENIR OVERLAY LOW VOL ACTIONS	0	748.363	748.363
**D	APICIL ACTIONS EURO	0	38.992	38.992
**D	GROUPAMA EURO DIVERSIFIE	0	72.959	72.959
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	27.554	27.554
**D	MICHELET TUNNEL	0	97.290	97.290
**D	GROUPAMA CR GENOVA	0	132.007	132.007
**D	GROUPAMA NORD EST ACTIONS	0	154.107	154.107
**D	WALLON	0	330.881	330.881
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	24.858	24.858
**D	FCP DES CAISSES LOCALES GROUPAMA PARIS VAL DE LOIRE	0	15.967	15.967
**D	GROUPAMA NORD EST	0	31.310	31.310
**D	GROUPAMA MEDITERRANEE	0	36.033	36.033
**D	GROUPAMA GRAND EST	0	35.375	35.375

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	28.215	28.215
**D	CL CENTRE MANCHE	0	12.503	12.503
**D	MGEN ACTION	0	545.009	545.009
**D	MACIF ACTIONS LONG TERME	0	200.000	200.000
**D	GROUPAMA EUROSTRATEGIE	0	108.964	108.964
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	112.000	112.000
**D	OPPT	0	18.500	18.500
**D	ALLOCATION INVEST EQUITY CORE	0	394.003	394.003
**D	GROUPAMA CR ACTIONS MONDE	0	19.441	19.441
**D	SAKKARAH 6	0	165.993	165.993
**D	CNP ASS. NAM ACT. EUR.	0	111.849	111.849
**D	CONCORDE 96 (ACTION EURO)	0	75.765	75.765
**D	MONCEAU ACTIONS EEE	0	387.825	387.825
**D	SAKKARAH 2 FCP	0	97.599	97.599
**D	OFI INVEST ESG ACTIONS MIEUX VIVRE	0	14.601	14.601
**D	MUTACTIONS 21	0	764.078	764.078
**D	EDRAM CAVAMAC ACTIONS EURO	0	631.600	631.600
**D	AA TOCQUEVILLE ACTIONS EURO	0	1.505.244	1.505.244
**D	GROUPAMA GLOBAL ELECTRIFICATION	0	13.356	13.356
**D	CONTI GESTION	0	80.468	80.468
**D	AB CFAO	0	4.097	4.097
**D	ELITE INTER-PHARMACTIONS	0	55.211	55.211
**D	CONTI INTERNATIONAL	0	105.916	105.916
**D	ADVIT ACT EU	0	193.693	193.693
**D	CAVEC GROUPAMA DIVERSIFIE	0	197.670	197.670
**D	AA. ALLIANZ DIVERSIFIE	0	805.000	805.000
**D	EGEPARGNE 2 DIVERSIFIE	0	47.576	47.576
**D	GPM2A	0	55.374	55.374
**D	UFF ALLOCATION EQUILIBRE	0	150.947	150.947
**D	VILLIERS DIAPASON	0	158.552	158.552
**D	ALLIANZ DIVERSIFIE CAUMARTIN	0	170.000	170.000
**D	UMR SELECT EUROPE R1	0	617.041	617.041
**D	FAGUS	0	733.619	733.619
**D	FCP MISTRAL 1	0	81.929	81.929
**D	A.A. ODDO TACTIQUE -A-	0	646.980	646.980
**D	CARPIMKO DIVERSIFIE AGI	0	152.846	152.846
**D	PORT ROYAL EQUILIBRE	0	93.922	93.922
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	182.200	182.200
**D	OFI AF DYNAMIQUE	0	34.739	34.739
**D	A.A. - GROUPAMA - ISR	0	1.123.945	1.123.945
**D	HAMELIN LONG/SHORT ACTIONS EUROPE	0	108.005	108.005
**D	CARPIMKO PTES ET MOYENN CAPI C	0	30	30
**D	AA SSGA ACTIONS INDICE EURO	0	2.213.386	2.213.386
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	64.000	64.000
**D	FCPE IBM FRANCE C	0	102.000	102.000
**D	FCP CARPIMKO EUROPE	0	600.000	600.000
**D	DIVERSIFIE SOLIDAIRE - JAS HENNESSY & CO	0	15.416	15.416
**D	SELECTION FRANCE SOCIAL (JANVIER 2022)	0	1.100.000	1.100.000
**D	AMUNDI LABEL PRUDENCE ESR	0	117.357	117.357
**D	VILLIERS CRESCENDO 2	0	559.533	559.533

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI LABEL DYNAMIQUE ESR	0	439.084	439.084
**D	FCPE CA SA EXPANSION	0	23.573	23.573
**D	AGRIPLAN EXPANSION	0	261.771	261.771
**D	N 1 RENDEMENT EQUILIBRE	0	14.810	14.810
**D	LV. CHALLENGE	0	390.773	390.773
**D	PREDICA ISR MONDE - ACTIONS	0	277.973	277.973
**D	BRIE PICARDIE EQUILIBRE	0	4.782	4.782
**D	CENTRE EST EQUILIBRE	0	16.132	16.132
**D	PEG AIRBUS ACTIONS	0	299.186	299.186
**D	PEG AIRBUS DIVERSIFIE	0	86.183	86.183
**D	DIEZE	0	6.600	6.600
**D	LCL INVESTISSEMENT DYNAMIQUE	0	44.179	44.179
**D	LCL PRUDENCE	0	21.800	21.800
**D	EPARGNE MODEREE THALES	0	96.158	96.158
**D	L.S. CHALLENGE	0	3.068	3.068
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	8.527	8.527
**D	FCPE EVOLUTIS	0	891.129	891.129
**D	IRCEC CASSETTE DIVERSIFIE	0	195.832	195.832
**D	ADP DIVERSIFIE DYNAMIQUE	0	36.722	36.722
**D	ACTICCIA VIE 90 N 3	0	2.396.301	2.396.301
**D	ACTICCIA VIE 90 N 2	0	3.206.690	3.206.690
**D	INVESTISSEMENT N101	0	225.966	225.966
**D	ACTICCIA 90 N 8	0	1.440.661	1.440.661
**D	DYNAMIQUE JAS HENNES	0	2.909	2.909
**D	ACTICCIA 90 N 7	0	1.424.097	1.424.097
**D	AMLC EQ SINGLE STOCKS	0	374.981	374.981
**D	WORLD EQUITIES II	0	127.946	127.946
**D	CDC ACTIONS MONDE ISR	0	22.437	22.437
**D	CDC ACTIONS EURO ISR	0	142.132	142.132
**D	CDC DIVERSIFIE ISR SOLIDAIRE - POCHE ACTIONS	0	97.961	97.961
**D	AP ACTIONS 1 EURO	0	348.457	348.457
**D	CHORELIA	0	956.390	956.390
**D	CHORELIA N 2	0	852.152	852.152
**D	ROPS-SMART INDEX EURO	0	606.520	606.520
**D	ROPS EURO P	0	1.341.503	1.341.503
**D	ACTICCIA 90 N 11	0	423.012	423.012
**D	ACTICCIA 90 N 10	0	1.450.000	1.450.000
**D	FDRN AMUNDI	0	78.356	78.356
**D	AMUNDI PULSACTIONS	0	382.564	382.564
**D	AMUNDI IPSA ACTIONS	0	25.824	25.824
**D	ACTICCIA 90 N 12	0	236.208	236.208
**D	AGRICA ACTIONS OBJECTIF SCR	0	627.238	627.238
**D	LCL EQUILIBRE	0	66.302	66.302
**D	CHORELIA N 6	0	494.560	494.560
**D	CHORELIA N 3	0	566.006	566.006
**D	CHORELIA N 7	0	1.003.007	1.003.007
**D	BEL EQUITY EUROPE	0	2.365.135	2.365.135
**D	IP ACTIONS EURO	0	156.139	156.139
**D	DAN EQUILIBRE	0	43.837	43.837
**D	FDJ EQUILIBRE SOLIDAIRE	0	57.171	57.171

Azionisti in delega: 3.862

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LCL DYNAMIQUE	0	69.357	69.357
**D	SOLIDARITES	0	48.501	48.501
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE	0	137.459	137.459
**D	AMUNDI LABEL EQUILIBRE ESR	0	465.363	465.363
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	1.778.510	1.778.510
**D	LFM ACTIONS MONDE VOLATILITE C	0	1.450.000	1.450.000
**D	FGV ACTIONS EUROPE LM A	0	384.752	384.752
**D	CHORELIA N?9	0	850.000	850.000
**D	EPARGNE ACTIONS MONDE ISR	0	298.948	298.948
**D	STAR PASTEUR	0	326.263	326.263
**D	SAKKARAH 7 FCP	0	45.485	45.485
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	193.167	193.167
**D	CHORELIA N?11	0	1.367.008	1.367.008
**D	FCP CARP - INDO	0	207.591	207.591
**D	LCL TRIPLE HORIZON (SEPT 2021)	0	547.505	547.505
**D	LBPAM ISR ACTIONS 80	0	354.631	354.631
**D	LBPAM ISR ACTIONS FOCUS EURO	0	3.030.176	3.030.176
**D	LBPAM RESPONSABLE ACTIONS EURO	0	858.024	858.024
**D	LBPAM ISR ACTIONS FOCUS FRANCE	0	265.391	265.391
**D	LBPAM ISR ACTIONS MONDE	0	397.375	397.375
**D	VIVACCIO ISR ACTIONS	0	2.029.748	2.029.748
**D	LBPAM ACTIONS DIVIDENDES EUROP	0	4.808	4.808
**D	TONI ACTIONS ISR 100	0	335.651	335.651
**D	LBPAM 3 MOIS	0	12.511.570	12.511.570
**D	ERISA ACTION EUROPE N 2	0	200.680	200.680
**D	LBPAM ISR STRATEGIE PEA 1	0	48.929	48.929
**D	NEUFLIZE VIE OPPORTUNITES	0	244.672	244.672
**D	FCPE IBM FRANCE F	0	97.019	97.019
**D	MONGELAS	0	77.540	77.540
**D	FCP MIP GESTION	0	118.384	118.384
**D	ORANO DIVERSIFIE EQUILIBRE	0	23.900	23.900
**D	GROUPE CEA CROISSANCE_FCPE	0	20.385	20.385
**D	CNP TOCQUEVILLE VALUE EUROPE I	0	781.767	781.767
**D	OA EURO EQUITY	0	272.867	272.867
**D	TOTALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	0	205.999	205.999
**D	LBPAM ISR STRATEGIE PEA 2	0	76.247	76.247
**D	LBPAM ISR ACTIONS EUROPE 50	0	1.716.498	1.716.498
**D	LBPAM ISR ACTIONS EUROMONDE	0	506.468	506.468
**D	FGV - ACTIONS EUROPE LM B	0	599.135	599.135
**D	ROPS ACTIONS EUROPEENNES 1	0	285.997	285.997
**D	CONTI PLACEMENTS	0	113.451	113.451
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	132.800	132.800
**D	ARRCO QUANT 2	0	225.744	225.744
**D	CARPIMKO ACTIONS LO	0	553.531	553.531
**D	PREVAAL ACTIONS EURO	0	1.190.000	1.190.000
**D	PREVAAL ACTIONS EU	0	106.100	106.100
**D	PROMEPAR ACTIONS RENDEMENT	0	171.560	171.560
**D	STRATEGIE EURO ISR	0	299.363	299.363
**D	OSSIAM GOVERNANCE FOR CLIMAT	0	177.316	177.316
**D	ADARA	0	174.500	174.500

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INDOSUEZ OBJECTIF TERRE	0	568.330	568.330
**D	SICAV MEDI ACTIONS	0	350.000	350.000
**D	RICHELIEU PRAGMA EUROPE	0	138.750	138.750
**D	HARMONIE EQUILIBRE	0	67.989	67.989
**D	COVEA SOLIS	0	594.683	594.683
**D	FG BALANCED	0	14.760	14.760
**D	TA-ITA AZIONI	0	29.183	29.183
**D	FINALTIS EFFICIENT BETA EURO	0	12.503	12.503
**D	GLOBAL MULTI-FACTOR EQUITY FUND	0	798.580	798.580
**D	OSTRUM SRI EURO MINVOL EQUITY	0	85.012	85.012
**D	CNP ASSUR VALUE ET MOMENTUM	0	70.748	70.748
**D	OFI INVEST ESG ACTIONS ZONE EURO	0	13.050	13.050
**D	OSTRUM SRI EUROPE EQUITY	0	677.462	677.462
**D	GROUPAMA EURO ACTIVE EQUITY	0	880.683	880.683
**D	GROUPAMA OPPORTUNITIES EUROPE	0	240.000	240.000
**D	GROUPAMA GLOBAL ACTIVE EQUITY	0	1.058.457	1.058.457
**D	MEDI ACTIONS EURO	0	85.000	85.000
**D	INDOSUEZ ALLOCATION PEA	0	503.138	503.138
**D	INDOSUEZ EURO RENDEMENT	0	291.944	291.944
**D	IMPROVING EUROPEAN MODELS SRI	0	144.050	144.050
**D	INDOSUEZ EURO PATRIMOINE	0	882.699	882.699
**D	EURO VALEUR ISR M	0	789.577	789.577
**D	OFI INVEST ESG ALLOCATION FLEXIBLE	0	41.398	41.398
**D	COVEA ACTIONS RENDEMENT	0	801.742	801.742
**D	RENDEMENT DIVERSIFIE M	0	47.664	47.664
**D	GLOBAL ALLOCATION M	0	207.304	207.304
**D	UFF PRIVILEGE	0	104.791	104.791
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	12.101	12.101
**D	ORIGEEN DYNAMIQUE	0	372	372
**D	GROUPAMA EUROPE STOCK	0	154.817	154.817
**D	GROUPAMA EURO STOCK	0	71.584	71.584
**D	BEST BUSINESS MODELS SRI	0	2.812.000	2.812.000
**D	M GLOBAL ONSHORING	0	4.494	4.494
**D	HARMO PLACEMENT 2	0	46.518	46.518
**D	HYMNOS ISR	0	220.000	220.000
**D	AMUNDI ACTIONS EURO ISR	0	721.913	721.913
**D	AMUNDI ACTIONS RESTRUCTURATION	0	109.880	109.880
**D	AMUNDI EUROPE MONDE	0	210.870	210.870
**D	AMUNDI RESA ACTIONS EUROPE	0	2.702	2.702
**D	AMUNDI ACTIONS EUROPE RESPONSABLE	0	55.694	55.694
**D	CPR EUROLAND ESG	0	239.703	239.703
**D	ASSURDIX	0	1.072.022	1.072.022
**D	AMUNDI EURO EQUITY ESR	0	3.807.336	3.807.336
**D	CPR EUROLAND PREMIUM ESG	0	24.049	24.049
**D	AMUNDI STRATEGIES ACTIONS FRANCE CONCENTRATED	0	309.086	309.086
**D	AMUNDI EQUITY EURO CONSERVATIV	0	7.867	7.867
**D	CPR EUROPE ESG POCHE COR	0	42.277	42.277
**D	AMUNDI ETF MSCI EUROPE ENERGY	0	236.492	236.492
**D	ATOUT FRANCE CORE	0	92.726	92.726
**D	LCL ACTIONS EURO CORE+	0	242.190	242.190

Azionisti in delega: 3.862

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	129.856	129.856
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	13.090	13.090
**D	AMUNDI STRATEGIES ACTIONS EURO CORE	0	307.990	307.990
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	23.271	23.271
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	648.820	648.820
**D	COLOMBES 6	0	94.800	94.800
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.841	4.841
**D	AMUNDI PATRIMOINE PEA	0	1.402.226	1.402.226
**D	BFT ACTIONS EURO ODD ISR	0	127.002	127.002
**D	SELECTION EURO CLIMAT (MAI2023)	0	54.316	54.316
**D	SELECTION EURO CLIMAT (SEPTEMBRE 2023)	0	94.986	94.986
**D	SELECTION EURO CLIMAT JANVIER 2024	0	156.709	156.709
**D	SELECTION EURO CLIMAT (MAI 2024)	0	96.118	96.118
**D	SELECTION EURO CLIMAT SEPTEMBRE 2024	0	52.981	52.981
**D	AMUNDI RENDEMENT PLUS RESPONSABLE	0	54.655	54.655
**D	AMUNDI STRATEGIES ACTIONS FRANCE OPTIM DIV	0	8.578	8.578
**D	LBPAM VOIE LACTEE	0	287.093	287.093
**D	LBPAM ISR ACTIONS EURO	0	7.773.740	7.773.740
**D	LBPAM SHORT TERM	0	2.194.751	2.194.751
**D	HSBC ACTIONS MONDE	0	112.961	112.961
**D	HSBC EUROPE EQUITY INCOME	0	1.171.710	1.171.710
**D	HSBC ACTIONS EUROPE	0	1.204.582	1.204.582
**D	HSBC MIX EQUILIBRE	0	34.996	34.996
**D	TOCQUEVILLE VALUE EUROPE ISR	0	2.240.586	2.240.586
**D	TOCQUEVILLE MEGATRENDS ISR	0	783.500	783.500
**D	TOCQUEVILLE DIVIDENDE ISR	0	281.190	281.190
**D	LBPAM ISR ACTIONS EUR FO EMER	0	523.380	523.380
**D	LBPAM ISR PRO ACTIONS EURO	0	1.900.000	1.900.000
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	93.109	93.109
**D	TOCQUEVILLE VALUE EURO ISR	0	5.582.219	5.582.219
**D	MULTI ACTIFS DURABLES	0	6.685	6.685
**D	EDR SICAV - EQUITY EURO SOLVE	0	373.851	373.851
**D	OVIN	0	91.380	91.380
**D	EDR SICAV - GREEN NEW DEAL	0	35.000	35.000
**D	PSM	0	39.440	39.440
**D	EDR SICAV - EURO SUSTAINABLE EQUITY	0	2.667.490	2.667.490
**D	POLLUX	0	15.603	15.603
**D	FONDATION LAPLANCHE	0	15.800	15.800
**D	SAKI INTERNATIONAL FUND	0	10.111	10.111
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	339.370	339.370
**D	HELVETIA I EUROPA	0	769.781	769.781
**D	LO IS CH - TARGETNETZERO GLOBAL EX-CH EQUITY	0	16.070	16.070
**D	CB IRE UCITS CLIENTS ASSETS TAXABLE	0	221.776	221.776
**D	MEDIOLANUM VITA S.P.A.	0	2.830.000	2.830.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	18.470.000	18.470.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	3.780.000	3.780.000
**D	FONDITALIA	0	13.115.166	13.115.166
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	3.575.000	3.575.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	110.000	110.000
**D	INTERFUND SICAV	0	1.654.301	1.654.301

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	APERTURE INVESTORS SICAV	0	2.080.711	2.080.711
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	27.892	27.892
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	536.535	536.535
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	1.041.821	1.041.821
**D	NEW AIRWAYS PENSION SCHEME	0	27.898	27.898
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	314.172	314.172
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	56.553	56.553
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	64.868	64.868
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	5.461	5.461
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	21.264.852	21.264.852
**D	INTERNATIONAL MONETARY FUND	0	207.633	207.633
**D	INTERNATIONAL MONETARY FUND	0	276.355	276.355
**D	AQR FUNDS - AQR MANAGED FUTURESSTRATEGY HV FUND	0	1.249.772	1.249.772
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	164.863	164.863
**D	ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED	0	635.843	635.843
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	114.446	114.446
**D	ALLIANZ ACTIONS EURO CONVICTIONS	0	1.000.000	1.000.000
**D	ARROWSTREET CAPITAL NEWBURY FUND LIMITED	0	30.942	30.942
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	1.126.370	1.126.370
**D	ALLIANZ ACTIONS EURO INNOVATION	0	370.000	370.000
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	533.876	533.876
**D	GMO ALTERNATIVE ALLOCATION FUND	0	20.936	20.936
**D	ARROWSTREET (DELAWARE) L/S FUNDL.P.	0	6.152	6.152
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	6.864.868	6.864.868
**D	ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED	0	8.604	8.604
**D	AQR FUNDS - AQR TREND TOTAL RETURN FUND	0	33.142	33.142
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	844.843	844.843
**D	ALLIANZ VALEURS DURABLES	0	2.800.000	2.800.000
**D	EPSILON EUROPEAN EQUITY LARGE CAP INDEX	0	17.308	17.308
**D	EPSILON STEP 30 MEGATREND ESG SETTEMBRE 2027	0	72.759	72.759
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027	0	67.240	67.240
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027 - EDIZIONE 2	0	17.153	17.153
**D	EPSILON STEP 30 MEGATREND MARZO2028	0	29.777	29.777
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	8.542	8.542
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	50.377	50.377
**D	EURIZON STEP 50 OBIETTIVO NET ZERO DICEMBRE 2027	0	15.667	15.667
**D	FIDEURAM ITALIA	0	409.861	409.861
**D	FIDEURAM BILANCIATO	0	44.841	44.841
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	2.725.968	2.725.968
**D	EURIZON PROGETTO ITALIA 70	0	2.078.042	2.078.042
**D	EURIZON AZIONI ITALIA	0	7.981.433	7.981.433
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	8.778	8.778
**D	EURIZON PROGETTO ITALIA 40	0	1.288.490	1.288.490
**D	EURIZON AZIONI AREA EURO	0	1.037.797	1.037.797
**D	EURIZON AZIONI EUROPA	0	1.322.387	1.322.387
**D	EURIZON AZIONI INTERNAZIONALI	0	1.262.372	1.262.372
**D	EURIZON CAP SGR-RENDITA	0	27.243	27.243
**D	EURIZON AZIONARIO INTERNAZIONALE ETICO ETTOTTCO	0	669.000	669.000
**D	EURIZON GLOBAL DIVIDEND ESG 50 MAGGIO 2025	0	17.406	17.406
**D	EURIZON STEP TO GLOBAL TRENDS	0	8.890	8.890

Azionisti in delega: 3.862

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EURIZON PIR ITALIA AZIONI	0	329.308	329.308
**D	EURIZON STEP 50 OBIETTIVO NET ZERO GIUGNO 2028	0	51.775	51.775
**D	EURIZON GLOBAL DIVIDEND	0	58.649	58.649
**D	EURIZON AM RILANCIO ITALIA TR	0	85.241	85.241
**D	EURIZON THEMATIC OPPORTUNITIES ESG 50 LUGLIO 2026	0	25.041	25.041
**D	EURIZON STEP 50 OBIETTIVO NET ZERO MARZO 2028	0	41.828	41.828
**D	EURIZON GLOBAL DIVIDEND ESG 50 LUGLIO 2025	0	124.912	124.912
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	88.377	88.377
**D	EURIZON GLOBAL DIVIDEND ESG 50 - OTTOBRE 2025	0	141.483	141.483
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	2.688.039	2.688.039
**D	GLOBAL ADVANTAGE FUNDS	0	19.180	19.180
**D	NINETY ONE GLOBAL STRATEGY FUND	0	6.752.919	6.752.919
**D	ARERO - DER WELTFONDS - ESG	0	240.417	240.417
**D	UBS LUX FUND SOLUTIONS	0	16.199.597	16.199.597
**D	COLUMBIA THREADNEEDLE (LUX) III	0	174.989	174.989
**D	VONTOBEL FUND	0	287.400	287.400
**D	OSSIAM LUX	0	32.213	32.213
**D	EURIZON AM SICAV	0	701.510	701.510
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50	0	1.266.345	1.266.345
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30	0	103.000	103.000
**D	EPSILON STEP 30 MEGATREND ESG GIUGNO 2027	0	252.154	252.154
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	2.378	2.378
**D	EPSILON FUND - EURO Q-EQUITY	0	2.929	2.929
**D	FIDEURAM COMPARTO PIANO AZIONI ITALIA	0	6.255.566	6.255.566
**D	GOLDMAN SACHS FUNDS	0	2.702.358	2.702.358
**D	GOLDMAN SACHS FUNDS II	0	1.021.792	1.021.792
**D	EPSILON FUND	0	1.305.338	1.305.338
**D	EURIZON FUND	0	16.291.876	16.291.876
**D	EURIZON INVESTMENT SICAV	0	1.241.223	1.241.223
**D	EURIZON NEXT 2.0	0	633.198	633.198
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	443.085	443.085
**D	DWS INVEST	0	12.826.008	12.826.008
**D	M&G (LUX) INVESTMENT FUNDS 1 SICAV	0	4.941.677	4.941.677
**D	MFS MERIDIAN FUNDS	0	5.843	5.843
**D	WILLERFUNDS	0	156.809	156.809
**D	FIDEURAM FUND	0	175.675	175.675
**D	AILIS SICAV	0	1.208.444	1.208.444
**D	DWS INVEST II	0	833.000	833.000
**D	XTRACKERS	0	33.148.043	33.148.043
**D	DWS CONCEPT	0	8.700.000	8.700.000
**D	DWS MULTI ASSET PIR FUND	0	380.297	380.297
**D	COHEN AND STEERS SICAV	0	344.157	344.157
**D	BLACKROCK STRATEGIC FUNDS	0	4.200.090	4.200.090
**D	BLACKROCK GLOBAL INDEX FUNDS	0	647.175	647.175
**D	AXA WORLD FUNDS SICAV	0	1.750.922	1.750.922
**D	VERMOGENSMANAGEMENT AKTIENSTARS	0	387.417	387.417
**D	AZ EURO INVESTMENTS S.A.	0	1.140.080	1.140.080
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	979.623	979.623
**D	ALLIANZ FINANZPLAN 2045	0	105.293	105.293
**D	ALLIANZ FINANZPLAN 2050	0	130.280	130.280

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PREMIUMMANDAT BALANCE	0	90.178	90.178
**D	ALLIANZ FINANZPLAN 2030	0	13.632	13.632
**D	ALLIANZ FINANZPLAN 2035	0	40.073	40.073
**D	ALLIANZ FINANZPLAN 2040	0	77.348	77.348
**D	ABN AMRO FUNDS	0	2.906.453	2.906.453
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	105.259	105.259
**D	BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	0	70.982	70.982
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	91.638	91.638
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	82.131	82.131
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	6.520.794	6.520.794
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	3.237.796	3.237.796
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	215.032	215.032
**D	ISHARES MSCI WORLD ETF	0	535.632	535.632
**D	ISHARES CORE MSCI EAFE ETF	0	52.147.387	52.147.387
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	10.572.385	10.572.385
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	0	3.991.081	3.991.081
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	4.843.098	4.843.098
**D	ISHARES MSCI GLOBAL MULTIFACTORETF	0	16.896	16.896
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	1.580.899	1.580.899
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	1.602.203	1.602.203
**D	ISHARES CORE MSCI EUROPE ETF	0	3.711.537	3.711.537
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	571.938	571.938
**D	ISHARES MSCI ITALY ETF	0	5.198.658	5.198.658
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	16.507.598	16.507.598
**D	ISHARES PARIS-ALIGNED CLIMATE MSCI WORLD EX USA ETF	0	23.750	23.750
**D	ISHARES MSCI EAFE VALUE ETF	0	18.726.527	18.726.527
**D	ISHARES MSCI KOKUSAI ETF	0	24.926	24.926
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	0	16.264.233	16.264.233
**D	ISHARES EUROPE ETF	0	1.385.275	1.385.275
**D	ISHARES MSCI EAFE ETF	0	27.612.291	27.612.291
**D	ISHARES MSCI ACWI EX U.S. ETF	0	1.714.451	1.714.451
**D	ISHARES GLOBAL UTILITIES ETF	0	741.172	741.172
**D	ISHARES MSCI EUROZONE ETF	0	10.010.044	10.010.044
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	5.094.874	5.094.874
**D	BLACKROCK UTILITIES INFRASTRUCTURE AND POWER OPPORTUNITIES TRUST	0	2.381.673	2.381.673
**D	ISHARES MSCI ACWI ETF	0	1.993.145	1.993.145
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR HL RESERVEUIFONDS	0	14.968	14.968
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR NAEV WP	0	188.732	188.732
**D	UIFONDS AKTIEN EUROPE MVOLA PASSIVE	0	78.139	78.139
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	0	56.551	56.551
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	23.002	23.002
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	2.620.862	2.620.862
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	550	550
**D	DWS INVESTMENT GMBH FOR DEAM FONDS DBS	0	18.011	18.011
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	58.634.871	58.634.871
**D	THORNBURG BETTER WORLD INTERNATIONAL FUND	0	1.719.906	1.719.906
**D	THORNBURG GLOBAL INVESTMENT PLC	0	426.637	426.637
**D	THORNBURG INTERNATIONAL EQUITY FUND	0	9.594.315	9.594.315
**D	THORNBURG INTERNATIONAL EQUITY ETF	0	326.452	326.452
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS INDU	0	20.167	20.167

Azionisti in delega: 3.862

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	18.616	18.616
**D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	42.323	42.323
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	1.061.687	1.061.687
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	55.675	55.675
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	500.323	500.323
**D	SMTB FOREI GN STOCK INDEX MOTHER FUND	0	4.476	4.476
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	17.952	17.952
**D	ALLIANCEBERNSTEIN VARIABLE PRODUCTS SERIES, INC. INTERNATIONAL VALUE PORTFOLIO	0	556.529	556.529
**D	ALLIANCEBERNSTEIN L.P.	0	2.925	2.925
**D	AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	187.878	187.878
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	769.422	769.422
**D	BERNSTEIN FUND INC INTERNATIONAL STRATEGIC EQUITIES PORTFOLIO	0	23.942.000	23.942.000
**D	AB INTERNATIONAL LOW VOLATILITYEQUITY ETF	0	1.569.829	1.569.829
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	612.395	612.395
**D	GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	0	278.430	278.430
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	26.910	26.910
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	122.591.237	122.591.237
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	229.962	229.962
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	934.220	934.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	106.081	106.081
**D	IBM 401(K) PLUS PLAN TRUST	0	1.635.696	1.635.696
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	146.400	146.400
**D	LAZARD ASSET MANAGEMENT LLC	0	1.308	1.308
**D	MFS DEVELOPMENT FUNDS, LLC	0	971	971
**D	MFS VARIABLE INSURANCE TRUST MFS UTILITIES SERIES	0	3.416.883	3.416.883
**D	COHEN - STEERS FUTURE OF ENERGYFUND, INC.	0	291.273	291.273
**D	COHEN & STEERS, INC.	0	2.091	2.091
**D	COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	0	1.178.513	1.178.513
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	119.863	119.863
**D	COHEN & STEERS REAL ASSETS FUND, INC	0	293.323	293.323
**D	COHEN AND STEERS GLOBAL REALTY FOCUS FUND	0	154.261	154.261
**D	PUTNAM RETIREMENT ADVANTAGE GAAINCOME STRATEGIES PORTFOLIO	0	74.626	74.626
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	638.502	638.502
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	620.000	620.000
**D	PUTNAM MULTI-ASSET INCOME FUND	0	18.693	18.693
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	2.811.730	2.811.730
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	226.219	226.219
**D	PENSION BENEFIT GUARANTY CORPORATION	0	496.512	496.512
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS	0	673.412	673.412
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	482.402	482.402
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	206.439	206.439
**D	FEDERATED HERMES GLOBAL ALLOCATION FUND	0	38.757	38.757
**D	AB TRUST - AB INTERNATIONAL VALUE FUND	0	204.837	204.837
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	970.828	970.828
**D	JOHN HANCOCK INFRASTRUCTURE FUND	0	2.014.857	2.014.857
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	16.106.853	16.106.853
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	9.168.383	9.168.383
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	4.202	4.202
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	0	754.675	754.675
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	0	5.382.019	5.382.019

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SYLVAN PARTNERS, LLC	0	14.338	14.338
**D	ARKWRIGHT, LLC	0	36.285	36.285
**D	CATHOLIC INVESTMENT TRUST OF ARLINGTON	0	83.170	83.170
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	47.935	47.935
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	118.312	118.312
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	12.370	12.370
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	5.883	5.883
**D	KAISER FOUNDATION HOSPITALS	0	1.183	1.183
**D	KAISER PERMANENTE GROUP TRUST	0	66.051	66.051
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	2.444.760	2.444.760
**D	THE METHODIST HOSPITAL	0	354.940	354.940
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	68.718.857	68.718.857
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	1.652.351	1.652.351
**D	VANGUARD ENERGY FUND	0	16.155.914	16.155.914
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	5.100.140	5.100.140
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	40.822.563	40.822.563
**D	STATE STREET TOTAL RETURN VIS FUND	0	48.182	48.182
**D	THE AB PORTFOLIOS AB ALL MARKET TOTAL RETURN PORTFOLIO	0	39.601	39.601
**D	SSB SP GLOBAL INFRASTRUCTURE INDEX NONLENDING COMMON TRUST FUND	0	2.773.161	2.773.161
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	242.522	242.522
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	1.526	1.526
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	60.564	60.564
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	428.916	428.916
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	306.593	306.593
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	13.963	13.963
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	311.925	311.925
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	2.424.691	2.424.691
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	3.306.957	3.306.957
**D	EMPOWER TRUST COMPANY LLC	0	350.506	350.506
**D	BMO GLOBAL INCOME AND GROWTH FUND	0	231.392	231.392
**D	BMO CANADIAN INCOME AND GROWTH FUND	0	5.597	5.597
**D	BMO INTERNATIONAL EQUITY FUND	0	194.650	194.650
**D	BMO BROOKFIELD GLOBAL RENEWABLES IN FRASTRUCTURE FUND	0	66.026	66.026
**D	BMO GLOBAL CLIMATE TRANSITION FUND	0	3.814	3.814
**D	BMO EUROPEAN FUND .	0	218.486	218.486
**D	BMO GLOBAL EQUITY FUND	0	1.588.178	1.588.178
**D	PENSIOENFONDS METAAL OFP	0	330.994	330.994
**D	BMO GLOBAL INFRASTRUCTURE FUND	0	660.100	660.100
**D	WTCN COMMON TRUST FUNDS TRUST ENDURING ASSETS PORTFOLIO	0	884.314	884.314
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVEST FDSTR II	0	589.413	589.413
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	2.062.924	2.062.924
**D	WTCN DIVERSIFIED INFLATION HEDGES II	0	47.546	47.546
**D	WASHINGTON STATE INVESTMENT BOARD	0	3.077.555	3.077.555
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.583.563	2.583.563
**D	GLOBAL SYSTEMATIC ACTIVE EQUITIES	0	71.524	71.524
**D	WISDOMTREE ISSUER ICAV	0	223.252	223.252
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	144.392	144.392
**D	PRINCIPAL/CAUSEWAY INTERNATIONAL VALUE CIT	0	122.401	122.401
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	48.779	48.779
**D	CAPITAL GROUP CAPITAL INCOME BUILDER (CANADA)	0	49.199	49.199

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	226.731	226.731
**D	VANECK LOW CARBON ENERGY ETF	0	977.718	977.718
**D	VONTOBEL FONDS SERVICES AG ON BEHALF OF ZUGERKB FONDS-AKTIEN ESG EUROPA (EUR)	0	164.390	164.390
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	1.462.327	1.462.327
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	212.408	212.408
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	93.966	93.966
**D	MERCY HEALTH RETIREMENT TRUST	0	54.301	54.301
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	142.894	142.894
**D	PINEBRIDGE GLOBAL FUNDS	0	67.471	67.471
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	380.000	380.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	0	54.591	54.591
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	19.720	19.720
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS MASP	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	176.431	176.431
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	0	129.021	129.021
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	66.750	66.750
**D	UBS (IRL) ETF PLC	0	1.615.068	1.615.068
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC EUROPEAN EQUITY	0	72.141	72.141
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	68.894	68.894
**D	UNITED INCOME FOCUS TRUST	0	44.634	44.634
**D	ASIAN DEVELOPMENT BANK	0	1.156.786	1.156.786
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	8.265.515	8.265.515
**D	TJ-QUALIFIED LLC	0	100.762	100.762
**D	TJ-NONQUALIFIED LLC	0	215.530	215.530
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	0	17.547.743	17.547.743
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	249.280	249.280
**D	THRIFT SAVINGS PLAN	0	4.940.448	4.940.448
**D	TEMPLETON INTERNATIONAL, INC.	0	11.222	11.222
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	12.884.310	12.884.310
**D	STATE STREET CCF	0	99.945	99.945
**D	FOLKSAM TJANSTEPENSION AB	0	537.332	537.332
**D	SWEDBANK ROBUR ACCESS EDGE EUROPE	0	79.954	79.954
**D	STATE STREET IRELAND UNIT TRUST	0	619.716	619.716
**D	AUSTRALIAN RETIREMENT TRUST	0	6.358.248	6.358.248
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	5.531	5.531
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	4.172.002	4.172.002
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	7.873	7.873
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	4.201.533	4.201.533
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	4.756.297	4.756.297
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	0	146.519	146.519
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	1.710.278	1.710.278
**D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	9.945	9.945
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	108.277	108.277
**D	BANK OF KOREA	0	12.949	12.949
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	4.896	4.896
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	45.202	45.202
**D	SERVICES GROUP OF AMERICA INC	0	13.008	13.008
**D	SCOTIA DIVERSIFIED BALANCED FUND	0	22.493	22.493
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	17.512	17.512
**D	SCOTIA WEALTH WORLD INFRASTRUCTURE POOL	0	492.584	492.584

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	661.600	661.600
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	8.045	8.045
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	339.986	339.986
**D	BANK OF KOREA	0	237.604	237.604
**D	KPA TJANSTEPENSIONSFORSAKRING AB (PUBL)	0	2.027.486	2.027.486
**D	KONSUMENTKOOPERATIONENS PENSIONSSTIFTELSE	0	110.058	110.058
**D	FOLKSAM OMSESIDIG LIVFORSAKRING	0	364.601	364.601
**D	SWEDBANK ROBUR ACCESS GLOBAL	0	1.129.840	1.129.840
**D	SWEDBANK ROBUR TRANSITION ENERGY	0	225.738	225.738
**D	KPA BLANDFOND	0	178.988	178.988
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.364.950	1.364.950
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.020.015	4.020.015
**D	SWEDBANK ROBUR ACCESS EUROPA	0	1.705.098	1.705.098
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.175.318	1.175.318
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.003.106	1.003.106
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	326.453	326.453
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	199.270	199.270
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	0	3.539	3.539
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	11.606	11.606
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	0	2.943	2.943
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	1.198.634	1.198.634
**D	RUSSELL OVERSEAS EQUITY POOL .	0	62.905	62.905
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	2.936	2.936
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	105.311	105.311
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	46.046	46.046
**D	RUSSELL INVESTMENTS TAX-MANAGEDGLOBAL EQUITY POOL	0	10.758	10.758
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	33.857	33.857
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	47.815	47.815
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	93.000	93.000
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	85.076	85.076
**D	THRIVENT GLOBAL STOCK FUND	0	43.324	43.324
**D	DWS INVESTMENT GMBH FOR DEUTSCHE BERGBURG 15	0	50.000	50.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS FES	0	42.000	42.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RTU 1	0	6.737	6.737
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PSF 1	0	11.702	11.702
**D	DWS INVESTMENT GMBH FOR DEAM FONDS STK	0	18.645	18.645
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LHG 1	0	112.273	112.273
**D	DWS INVESTMENT GMBH FOR DEAM FONDS OKA	0	31.253	31.253
**D	DWS INVESTMENT GMBH FOR DEAM-NKS-FONDS	0	47.000	47.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS EXEMPLUM	0	9.098	9.098
**D	DWS INVESTMENT GMBH FOR DEAM FONDS GDP 1	0	65.000	65.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS WOP 2	0	121.210	121.210
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	41.299	41.299
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DVERG	0	15.297	15.297
**D	DWS INVESTMENT GMBH FOR DEAMFONDSBCA 1	0	54.133	54.133
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DEUK	0	34.157	34.157
**D	DWS INVESTMENT GMBH FOR DWSFONDS VDPA	0	5.700	5.700
**D	SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND	0	244.697	244.697
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMB 1	0	8.800	8.800
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	91.215	91.215

Azionisti in delega. 3.862

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE INCUBATION FUND LTD	0	1.196	1.196
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	0	240.453	240.453
**D	DWS INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	71.751	71.751
**D	MAS PENSION SIEFORE BASICA 85-89 SA DE C.V.	0	188.490	188.490
**D	MAS PENSION SIEFORE BASICA 90-94, SS DE C.V	0	115.972	115.972
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	385.160	385.160
**D	MAS PENSION SIEFORE BASICA 75-79 SA DE C.V.	0	153.161	153.161
**D	MAS PENSION SIEFORE BASICA 80-84, SA. DE C.V.	0	192.933	192.933
**D	MAS PENSION SIEFORE BASICA 60-64 SA DE C.V.	0	110.937	110.937
**D	MAS PENSION SIEFORE BASICA 65-69, SA DE C.V.	0	163.925	163.925
**D	MAS PENSION SIEFORE BASICA 70-74, SA DE C.V.	0	151.656	151.656
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	16.078	16.078
**D	PRUDENTIAL HONG KONG LIMITED	0	315.942	315.942
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	60.596	60.596
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	0	134.184	134.184
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	195.939	195.939
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	0	1.572.535	1.572.535
**D	COSMOPOLITAN INVESTMENT FUND	0	177.551	177.551
**D	POLICE AND FIREMEN'S RETIREMENTSYSTEM OF NEW JERSEY	0	1.372.224	1.372.224
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	19.796	19.796
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	443.079	443.079
**D	FIDELITY INTERNATIONAL HIGH DIVIDEND INDEX ETF	0	374.508	374.508
**D	FIDELITY INTERNATIONAL MOMENTUMINDEX ETF	0	1.137.631	1.137.631
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	143.032	143.032
**D	CITY OF NEW YORK GROUP TRUST	0	13.341.564	13.341.564
**D	CLEARBRIDGE CDIP FEEDER FUND, LP	0	11.504	11.504
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	183.939	183.939
**D	LAZARD GLOBAL BALANCED INCOME FUND	0	301	301
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	1.672.544	1.672.544
**D	NEW SHIPS INC PENSION MASTER TRUST	0	589.524	589.524
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	3.728.171	3.728.171
**D	STICHTING NN CDC PENSIOENFONDS	0	32.075	32.075
**D	BURROUGHS WELLCOME FUND	0	171.432	171.432
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	1.044.034	1.044.034
**D	BLUE CROSS AND BLUE SHIELD OF KANSAS, INC	0	48.567	48.567
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	0	26.125	26.125
**D	NUVEEN GLOBAL EQUITY INCOME FUND	0	252.780	252.780
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES GROUP TRUST	0	283.351	283.351
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	96.954	96.954
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	537.058	537.058
**D	RUSSELL INVESTMENT COMPANY PLC	0	514.211	514.211
**D	NUVEEN REAL ASSET INCOME FUND	0	1.112.737	1.112.737
**D	NUVEEN MULTI-ASSET INCOME FUND	0	177.024	177.024
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	1.718.886	1.718.886
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB TAIL RISK CONTROL (WORLD) ESG	0	73.550	73.550
**D	MUSASHI SMART PREMIA FUND	0	1.903	1.903
**D	ALLIANCEBERNSTEIN EUROPEAN OPPORTUNITIES SERIES	0	3.075.796	3.075.796
**D	ALLIANCEBERNSTEIN DELAWARE BUSINESS TRUST - AB INTERNATIONAL STRATEGIC EQUITIES SERIES	0	507.730	507.730
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.676.203	3.676.203
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	44.881	44.881

Azionisti in delega: 3.862

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.581	709.581
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.184.302	1.184.302
**D	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	4.909	4.909
**D	GOVERNMENT PENSION INVESTMENT FUND	0	385.796	385.796
**D	MGI FUNDS PLC	0	1.708.370	1.708.370
**D	LM FUND LP	0	2.236	2.236
**D	VNL LP	0	590	590
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	410.013	410.013
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	1.527.039	1.527.039
**D	MOUNT HATTON INVESTMENTS LIMITED	0	178.921	178.921
**D	MGI FUNDS PLC	0	1.122.882	1.122.882
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	4.141.987	4.141.987
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	247.916	247.916
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	28.452	28.452
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	80.538	80.538
**D	MERCER INTERNATIONAL EQUITY FUND	0	38.462	38.462
**D	MD INTERNATIONAL VALUE FUND	0	252.375	252.375
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	285.870	285.870
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	0	335.902	335.902
**D	MDPIM INTERNATIONAL EQUITY POOL	0	2.338.561	2.338.561
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	401.029	401.029
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	0	350.000	350.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	29.566	29.566
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	305.376	305.376
**D	WWFY FOUNDATION	0	682	682
**D	MHT AG	0	1.924.000	1.924.000
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	308.855	308.855
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	5.994	5.994
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	338.961	338.961
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	15.820	15.820
**D	LSAM SF 3 PLC	0	1.426.248	1.426.248
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	101.676	101.676
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	174.772	174.772
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	202.386	202.386
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	0	123.077	123.077
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	198.135	198.135
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	1.248.756	1.248.756
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	4.392.843	4.392.843
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	1.109.879	1.109.879
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	2.019.783	2.019.783
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	0	1.325.494	1.325.494
**D	LACERA MASTER OPEB TRUST	0	204.356	204.356
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	49.891	49.891
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	2.187.355	2.187.355
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	1.615.856	1.615.856
**D	INSTITUTIONAL RETIREMENT TRUST	0	182.328	182.328
**D	INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	68.750	68.750
**D	DWS GLOBAL INCOME BUILDER FUND	0	13.082	13.082
**D	DWS GLOBAL INCOME BUILDER VIP	0	2.322	2.322
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	6.021	6.021

Azionisti in delega: 3.862

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	540.527	540.527
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	430.482	430.482
**D	SPDR SP GLOBAL DIVIDEND ETF	0	330.500	330.500
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	12.981	12.981
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	158.411	158.411
**D	RUSSELL INVESTMENT COMPANY V PLC	0	90.915	90.915
**D	SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	9.908	9.908
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	423.200	423.200
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	89.940	89.940
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	15.048	15.048
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	42.323	42.323
**D	JNL/CAUSEWAY INTERNATIONAL VALUE SELECT FUND	0	4.064.426	4.064.426
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	91.159	91.159
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	22.568	22.568
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	47.433	47.433
**D	GMO INVESTMENTS ICAV	0	240.399	240.399
**D	GMO CLIMATE CHANGE FUND	0	298.472	298.472
**D	TRANSAMERICA INTERNATIONAL STOCK	0	313.109	313.109
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	61.304	61.304
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	15.216	15.216
**D	MASSMUTUAL SELECT T ROWE PRICE INTERNATIONAL EQUITY FUND	0	162.868	162.868
**D	TANGERINE BALANCED PORTFOLIO	0	80.553	80.553
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	113.854	113.854
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	148.873	148.873
**D	HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	0	24.899	24.899
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	10.650	10.650
**D	WILLIAM BLAIR INSTITUTIONAL INTERNATIONAL GROWTH FUND	0	535.986	535.986
**D	WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST	0	533.169	533.169
**D	STICHTING ING CDC PENSIOENFONDS	0	124.032	124.032
**D	INVESTEC GLOBAL SELECT LLC- INVESTEC INTERNATIONALDYNAMIC EQUITY FUND	0	997.010	997.010
**D	WILLIAM BLAIR INTERNATIONAL GROWTH FUND	0	740.455	740.455
**D	DYNAMIC GLOBAL INFRASTRUCTURE FUND	0	2.952.486	2.952.486
**D	DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF	0	59.838	59.838
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	146.378	146.378
**D	THE COLORADO HEALTH FOUNDATION	0	52.625	52.625
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	0	28.122	28.122
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	220.044	220.044
**D	AMERICAN FUNDS INSURANCE SERIESCAPITAL INCOME BUILDER	0	230.994	230.994
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	361.688	361.688
**D	GE HEALTHCARE PENSION MASTER TRUST	0	769.861	769.861
**D	HARTFORD REAL ASSET FUND	0	40.304	40.304
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.893	709.893
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.881.776	2.881.776
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.836.603	6.836.603
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.998.534	4.998.534
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.699.002	2.699.002
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.310.508	2.310.508
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.494.256	6.494.256
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	3.613.052	3.613.052
		0	32.407	32.407

Azionisti in delega: 3.862

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	33.641	33.641
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.239.856	2.239.856
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	2.824	2.824
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	204.244	204.244
**D	HARBOR OVERSEAS FUND	0	452.593	452.593
**D	GENERAL ELECTRIC PENSION TRUST	0	549.133	549.133
**D	GUARDIAN GLOBAL UTILITIES VIP FUND	0	249.926	249.926
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTY SYSTEMATIC STYLE P	0	98.844	98.844
**D	EATON VANCE EQUITY HARVEST FUNDLLC	0	39.472	39.472
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	12.975	12.975
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT`L EQUITY HEDG	0	1.528.931	1.528.931
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	102.930	102.930
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	0	35.250	35.250
**D	FRANKLIN TEMPLETON ICAV	0	2.068	2.068
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	91.900	91.900
**D	FRANKLIN TEMPLETON ETF TRUST - CLEARBRIDGE SUSTAINABLE INFRASTRUCTURE ETF	0	61.355	61.355
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL DIVIDEND MULTIPLIER INDEX ETF	0	3.556	3.556
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	113.167	113.167
**D	EATON VANCE RICHARD BERNSTEIN ALL ASSET STRATEGY FUND	0	91.059	91.059
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	2.630.529	2.630.529
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	19.191	19.191
**D	FEG SELECT, LLC	0	27.895	27.895
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11	0	87.500	87.500
**D	CARNE GLOBAL FUND MANAGERS (SCHWEIZ) AG ON BEHALF OF ENETIA ENERGY INFRASTRUCTURE FUND	0	456.000	456.000
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F96	0	373.229	373.229
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	8.967.973	8.967.973
**D	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	1.038.674	1.038.674
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	496.934	496.934
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	85.804	85.804
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	79.922	79.922
**D	DESJARDINS GLOBAL OPPORTUNITIESFUND 1	0	292.122	292.122
**D	DGAM HEXAVEST INTERNATIONAL EQUITY FUND 1	0	168.747	168.747
**D	NICOLA SUSTAINABLE INNOVATION FUND	0	275.000	275.000
**D	NICOLA INTERNATIONAL LEADERS FUND	0	1.489.000	1.489.000
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	48.674	48.674
**D	FIDUCIE GLOBALE DES REGIMES DERETRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	405.717	405.717
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	14.654	14.654
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D`ASSURANCE VIE	0	32.406	32.406
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	8.025.521	8.025.521
**D	BON SECOURS MERCY HEALTH	0	577.734	577.734
**D	DWS INVESTMENT GMBH FOR DEAMFONDS WOP 1	0	171.598	171.598
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	9.802.681	9.802.681
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	329.116	329.116
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	64.746	64.746
**D	DIMENSIONAL FUNDS PLC	0	910.647	910.647
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	118.149	118.149
**D	BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	0	23.994	23.994
**D	CENTRAL PROVIDENT FUND BOARD	0	21.335	21.335
**D	CITY UNIVERSITY OF NEW YORK	0	6.177	6.177
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR DWS CONCEPTKALDEMORGEN MOTHER FUND	0	203.606	203.606

Azionisti in delega: 3.862

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	585.935	585.935
**D	CARDANO COMMON CONTRACTUAL FUND	0	48.118	48.118
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	510	510
**D	COMMONFUND SCREENED GLOBAL EQUITY LLC	0	400	400
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	52.120	52.120
**D	THE CAPTIVE INVESTORS FUND	0	52.227	52.227
**D	MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	0	13.739	13.739
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	130.200	130.200
**D	BMO MSCI EAFE ESG LEADERS INDEXETF	0	67.883	67.883
**D	BMO INTERNATIONAL DIVIDEND ETF	0	796.659	796.659
**D	BMO EUROPE HIGH DIVIDEND COVERED CALL ETF	0	2.400.507	2.400.507
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	0	35.670	35.670
**D	RTX SAVINGS PLAN MASTER TRUST	0	2.349.984	2.349.984
**D	BMO MSCI EAFE INDEX ETF	0	2.994.938	2.994.938
**D	MTBJ PINEBRIDGE GLOBAL TECHNOLOGY INFRASTRUCTURE MOTHER FND	0	60.000	60.000
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	97.015	97.015
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	403.934	403.934
**D	AMERICAN BUREAU OF SHIPPING	0	7.993	7.993
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	115.092	115.092
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	0	22.411	22.411
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	180.264	180.264
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	2.574.938	2.574.938
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	264.091	264.091
**D	ABERDEEN GLOBAL INFRASTRUCTURE FUND	0	64.180	64.180
**D	REAVES UTILITY INCOME FUND	0	7.085.257	7.085.257
**D	AMERICAN CENTURY ICAV	0	18.971	18.971
**D	AXA IM ETF ICAV	0	24.386	24.386
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	139.445	139.445
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	29.931	29.931
**D	AMERICAN CENTURY INVESTMENT MANAGEMENT INC	0	2.202	2.202
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	74.758	74.758
**D	T. ROWE PRICE INTERNATIONAL EQUITY ETF	0	805.396	805.396
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	0	2.087.607	2.087.607
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	53.891	53.891
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	1.017.117	1.017.117
**D	DWS INVESTMENT GMBH FOR DWS QI EUROPEAN EQUITY	0	217.623	217.623
**D	DWS INVESTMENT GMBH FOR CAPITALGROWTH FUND	0	500.000	500.000
**D	DWS INVESTMENT GMBH FOR GOTTLIEB DAIMLER AKTIENFONDS DWS	0	761.007	761.007
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	127.259	127.259
**D	DWS INVESTMENT GMBH FOR DWS DYNAMIC OPPORTUNITIES	0	5.400.000	5.400.000
**D	DWS INVESTMENT GMBH FOR E ON AKTIENFONDS DWS	0	75.000	75.000
**D	DWS INVESTMENT GMBH FOR LOEWEN AKTIENFONDS	0	55.000	55.000
**D	DWS INVESTMENT GMBH FOR DWSMERKURFONDS 1	0	73.344	73.344
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	0	197.884	197.884
**D	DWS INVESTMENT GMBH FOR DWS TOPDIVIDENDE	0	33.087.582	33.087.582
**D	DWS INVESTMENT GMBH FOR DWS SACHWERTE	0	224.978	224.978
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	22.273	22.273
**D	DWS INVESTMENT GMBH FOR DWS EUROPEAN NET ZERO TRANSITION	0	107.342	107.342
**D	ISHARES III PUBLIC LIMITED COMPANY	0	19.986.752	19.986.752
**D	ISHARES V PUBLIC LIMITED COMPANY	0	2.592.622	2.592.622

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	21.317.964	21.317.964
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.138.536	1.138.536
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	90.634	90.634
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	5.615.836	5.615.836
**D	ISHARES STOXX EUROPE 600 UTILITIES UCITS ETF DE	0	5.026.715	5.026.715
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	17.528.518	17.528.518
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	3.231.444	3.231.444
**D	ISHARES STOXX EUROPE 50 UCITS ETF (DE)	0	180.104	180.104
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	384.398	384.398
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	515.565	515.565
**D	M INTERNATIONAL EQUITY FUND	0	80.669	80.669
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	6.398.369	6.398.369
**D	SPDR EURO STOXX 50 ETF	0	8.342.532	8.342.532
**D	WTCN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	822.398	822.398
**D	TRUTH INITIATIVE FOUNDATION	0	12.582	12.582
**D	SPDR PORTFOLIO EUROPE ETF	0	590.945	590.945
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1.309.146	1.309.146
**D	WELLINGTON DIVERSIFED INFLATIONHEDGES FUND	0	93.505	93.505
**D	EUROPE INVESTMENT FUND	0	264.183	264.183
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	7.182.215	7.182.215
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	36.431	36.431
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	2.239	2.239
**D	SPDR MSCI ACWI EXUS ETF	0	498.564	498.564
**D	SPDR S+P GLOBAL INFRASTRUCTURE ETF ONE	0	1.319.065	1.319.065
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	24.887	24.887
**D	STATE OF MINNESOTA	0	94.595	94.595
**D	STATE OF MINNESOTA	0	3.599.557	3.599.557
**D	MERCER NONUS CORE EQUITY FUND	0	988.965	988.965
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	744.921	744.921
**D	VALIC COMPANY I INTERNATIONAL VALUE FUND	0	594.018	594.018
**D	BOSTON RETIREMENT SYSTEM	0	558.196	558.196
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	633.739	633.739
**D	VALIC COMPANY I GLOBAL STRATEGY FUND	0	19.638	19.638
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	2.378.921	2.378.921
**D	TIAACREF LIFE FUNDS INTERNATIONAL EQUITY FUND	0	157.992	157.992
**D	COLLEGE RETIREMENT EQUITIES FUND	0	8.483.229	8.483.229
**D	TIAACREF INTERNATIONAL EQUITY FUND	0	6.528.461	6.528.461
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	13.273.417	13.273.417
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	180.041	180.041
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	957.388	957.388
**D	COLLEGE RETIREMENT EQUITIES FUND	0	16.358.257	16.358.257
**D	SPDR SP GLOBAL DIVIDEND FUND	0	323.833	323.833
**D	NGS SUPER	0	145.764	145.764
**D	VANECK MSCI INTERNATIONAL VALUE ETF	0	175.635	175.635
**D	GMO CLIMATE CHANGE TRUST	0	18.259	18.259
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	10.680	10.680
**D	IRONBARK ROYAL LONDON DIVERSIFIED GLOBAL SHARE FUND	0	24.735	24.735
**D	AXA IM SUSTAINABLE EQUITY FUND	0	192.085	192.085
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	1.453.064	1.453.064
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTUCTURE FUND HEDGED	0	86.626	86.626

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	99.559	99.559
**D	AWARE SUPER	0	1.691.717	1.691.717
**D	TEAM SUPERANNUATION FUND	0	545.316	545.316
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	37.624	37.624
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	109.172	109.172
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	58.561	58.561
**D	BRIGHTER SUPER	0	271.528	271.528
**D	BRIGHTER SUPER	0	42.931	42.931
**D	ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	0	394.103	394.103
**D	RSS INV SUSTAINABLE GLOBAL SHARES EX FOSSIL FUELS FUND	0	10.031	10.031
**D	RUSSELL INVESTMENTS SUSTAINABLEGLOBAL OPPORTUNITIES FUND	0	4.719	4.719
**D	FLOURISH INVESTMENT CORPORATION	0	6.537.907	6.537.907
**D	PEOPLE'S BANK OF CHINA	0	5.900.405	5.900.405
**D	MANAGED PENSION FUNDS LIMITED	0	2.646.182	2.646.182
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	1.264	1.264
**D	NINETY ONE WORLDWIDE FLEXIBLE FUND	0	50.357	50.357
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	129.952	129.952
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	111.825	111.825
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL BALANCED (SA) FUND	0	5.414.997	5.414.997
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL STRATEGIC EQUITY FUND	0	415.140	415.140
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL EQUITY (SA) FUND	0	995.408	995.408
**D	NINETY ONE FUNDS SERIES IV MULTIASSET PROTECTOR FUND	0	8.510	8.510
**D	NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	0	1.916.721	1.916.721
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	0	167.194	167.194
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE CONTINENTAL EURO	0	259.382	259.382
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	32.235	32.235
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES'S PLACE GLOBAL ABSOLUTE	0	10.845	10.845
**D	NATWEST ST JAMES'S PLACE GLOBALVALUE UNIT TRUST	0	38.820.613	38.820.613
**D	ZURICH ASSURANCE LTD	0	1.570.480	1.570.480
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	6.341.684	6.341.684
**D	SPW MANAGED ICVC - SPW TACTICALFUND 1	0	308.048	308.048
**D	SPW MANAGED ICVC - SPW TACTICALFUND 2	0	133.247	133.247
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	1.048.908	1.048.908
**D	SCOTTISH WIDOWS LIMITED	0	1.680.496	1.680.496
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	5.646.790	5.646.790
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	579.739	579.739
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - GLOBAL ENVIRONMENTAL SOLUTIONS FUND	0	165.177	165.177
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	2.489.005	2.489.005
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.816	1.816
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	2.598.691	2.598.691
**D	NINETY ONE EQUITY FUND	0	694.660	694.660
**D	SOCIAL PROTECTION FUND	0	386.994	386.994
**D	SOCIAL PROTECTION FUND	0	25.519	25.519
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	119.029	119.029
**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	586.703	586.703
**D	NOW PENSIONS TRUST	0	481.430	481.430
**D	SOCIAL PROTECTION FUND	0	55.040	55.040
**D	MG INVESTMENT FUNDS (10) MG GLOBAL LISTED INFRASTRUCTURE FUND	0	1.646.292	1.646.292
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	30.146	30.146
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	143.112	143.112

Azionisti in delega: 3.862

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	621.051	621.051
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	630.060	630.060
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	325.149	325.149
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	17.210	17.210
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	41.572	41.572
**D	ALGEMEEN PENSIOENFONDS VAN CURACAO	0	194.189	194.189
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	5.687	5.687
**D	AII ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	104.962	104.962
**D	ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATICA FUND	0	41.745	41.745
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	0	4.697.134	4.697.134
**D	NINETY ONE FUNDS SERIES I DIVERSIFIED INCOME FUND	0	359.290	359.290
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	933.694	933.694
**D	NINETY ONE FUNDS SERIES I GLOBAL INCOME OPPORTUNITIES FUND	0	901.711	901.711
**D	NINETY ONE FUNDS SERIES IIGLOBAL STRATEGIC EQUITY FUND	0	575.659	575.659
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	0	4.205.844	4.205.844
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	176.982	176.982
**D	ARROWSTREET DEVELOPED MARKET ALPHA EXTENSION TRUST FUND	0	1.432	1.432
**D	DWS INVESTMENT SA FOR MULTI OPPORTUNITIES	0	68.107	68.107
**D	DWS MULTI OPPORTUNITIES	0	287.858	287.858
**D	DWS ESG MULTI ASSET INCOME KONTROLLIERT	0	550.151	550.151
**D	VARIOPARTNER SICAV	0	641.020	641.020
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.050.217	2.050.217
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.110.897	1.110.897
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.443.942	1.443.942
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	21.176	21.176
**D	FLITCHAM NOMINEES LIMITED	0	12.573	12.573
**D	STICHTING PHILIPS PENSIOENFONDS	0	2.919.161	2.919.161
**D	ALLIANZ GLOBAL INVESTORS FUND	0	15.597.067	15.597.067
**D	METALLRENTE FONDS PORTFOLIO	0	154.898	154.898
**D	PREMIUMMANDAT DYNAMIK	0	176.759	176.759
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	47.503	47.503
**D	MONEY MATE MODERAT	0	65.721	65.721
**D	MONEY MATE ENTSCHLOSSEN	0	93.883	93.883
**D	MONEY MATE MUTIG	0	42.178	42.178
**D	DWS ESG EUROPEAN EQUITIES	0	402.478	402.478
**D	DWS GARANT	0	46.755	46.755
**D	STB DEUTSC HE GLOBAL HIGH DIVIDEND EQUITY MOTHER FUND	0	41.254	41.254
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	821.315	821.315
**D	EATON VANCE RICHARD BERNSTEIN EQUITY STRATEGY FUND	0	398.417	398.417
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	61.380	61.380
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	1.841.460	1.841.460
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	502.645	502.645
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	107.373	107.373
**D	DWS INVESTMENT GMBH FOR DWS MULTI-INDEX EQUITY FUND	0	79.005	79.005
**D	DWS INVESTMENT GMBH FOR DWS STRATEGIEFONDS NR 1	0	500.000	500.000
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	FONDAZIONE FINANZA ETICA	0	250	250
***	CERTELLI SIMONE	0	40	40
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	2.397.856.331	2.397.856.331

Azionisti in delega: 3.862

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
***	MINOZZI ROMANO	0	15.321.649	15.321.649
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	12.433.780	12.433.780
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	1.941.000	1.941.000
**D	FONDO PENSIONE FONDENERGIA	0	844.076	844.076
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	9.963.920	9.963.920
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.425.711	1.425.711
**D	PORCELAINGRES GMBH	0	300.000	300.000
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	5.862	5.862
**D	FONCHIM	0	1.449.780	1.449.780
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	20.444	20.444
**D	FONDO PEGASO	0	79.872	79.872
**D	FONDO GOMMA PLASTICA	0	54.285	54.285
**D	FONDO PENSIONE BYBLOS	0	57.842	57.842
**D	SOLIDARIET(VENETO - FONDO PENSIONE	0	64.770	64.770
***	MOLTENI ALESSANDRO	0	345	345

Totale voti	6.707.839.486
Percentuale votanti %	99,187411
Percentuale Capitale %	65,978663

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MEAG FLEXCONCEPT-EUROGROWTH	0	8.119	8.119
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	232.575	232.575
**D	BERNISCHE PENSIONSKASSE BPK RUBR E5 AKTIEN EUROPA	0	736.449	736.449
***	FISCEL FOIRET CHRISTINE	0	2.850	2.850
**D	VILLIERS ACTIONS EUROPE AGI	0	2.000.000	2.000.000
**D	FCP KLESIA K RETRAITE EURO	0	1.974.244	1.974.244
**D	FCP KLESIA K ACTIONS EURO	0	25.411	25.411
**D	MEAG FAIRRETURN	0	223.185	223.185
**D	MEAG NACHHALTIGKEIT	0	645.747	645.747
**D	MEAG EUROKAPITAL	0	187.942	187.942
**D	MEAG BENEDICT	0	2.734	2.734
**D	ERAFP ACTIONS EURO III	0	6.654.878	6.654.878
**D	MEAG EUROERTRAG	0	230.000	230.000
**D	ERAFP ACTIONS EURO I	0	1.180.674	1.180.674
**D	ERAFP ACTIONS EURO VIII	0	964.334	964.334
**D	ERGO VERMOGENSMANAGEMENT ROBUST	0	74.650	74.650
**D	MEAG EUROBALANCE	0	357.375	357.375
**D	MEAG MM-FONDS 100	0	13.340	13.340
**D	ERAFP ACTIONS EURO IV	0	4.875.573	4.875.573
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	0	85.885	85.885
**D	MEAG EUROINVEST	0	2.076.103	2.076.103
**D	MEAG PREMIUM	0	4.242.896	4.242.896
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	0	232.585	232.585
**D	MEAG VERMOGENSANLAGE KOMFORT	0	19.113	19.113
**D	MEAG DIVIDENDE	0	56.846	56.846
**D	MEAG VERMOGENSANLAGE RETURN	0	25.348	25.348
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	184.288	184.288
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	671.434	671.434
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	760.676	760.676
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS GLOBALES	0	301.117	301.117
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	51.795	51.795
**D	CAISSE DE PR?VOYANCE DU PERSONNEL DE L'ETAT (PENSIONSKASSE DES STAATSPERSONALS)	0	41.569	41.569
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	631.960	631.960
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	232.497	232.497
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	74.085	74.085
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	86.902	86.902
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	361.909	361.909
**D	EPSENS OFFENSIF ISR	0	162.086	162.086
**D	FCP HGA ACTIONS ISR	0	498.081	498.081
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	0	13.192	13.192
**D	SUVA	0	1.798.612	1.798.612
**D	PENSIONSKASSE SUVA	0	126.082	126.082
**D	ERAFP ACTIONS EUROPE	0	1.342.974	1.342.974
**D	PENSIONSKASSE SRG SSR PICTET AKTIEN AUSLAND ESG LEADERS	0	99.973	99.973
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	1.029.664	1.029.664
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	1.380.784	1.380.784
***	KARDZYS ERNESTAS	0	63	63

Azionisti in delega: 75

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AJAY MALIK	0	500	500
**D	AJAY MALIK	0	25	25
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	237.469	237.469
**D	UBS FUND MGT (CH) AG - CH1244B-TRIANGULUS - AKTIEN DEVMARK	0	364.105	364.105
**D	UBS FUND MGT (CH) AG - CH1243B-TRIANGULUS - AKTIEN DEVMARK HEDGED	0	406.872	406.872
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	0	61.803	61.803
**D	THE GREATER MANCHESTER PENSION FUND	0	3.224.141	3.224.141
**D	WEST YORKSHIRE PENSION FUND	0	2.250.000	2.250.000
**D	MERSEYSIDE PENSION FUND	0	265.791	265.791
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	0	824.746	824.746
**D	STICHTING MN SERVICES	0	2.808.859	2.808.859
**D	STICHTING MN SERVICES AANDELENFO ND	0	480.369	480.369
**D	FONDS COMMUN DE PLACEMENT DES REGIMES DE RETRAITE DE L'UNIVE MAISON OMER-GINGRAS	0	29.272	29.272
**D	CORALIUM PEA SANT?	0	1.146.245	1.146.245
**D	RODA POCHE VEGA IM	0	7.425	7.425
**D	FCP GROWTH	0	19.666	19.666
**D	REGARD ACTIONS DEVELOPPEMENT D	0	516.045	516.045
**D	REGARD ACTIONS EURO	0	624.000	624.000
**D	ECOFI OPTIM VARIANCE	0	2.570	2.570
**D	BANCASTATO ESG VITA 25	0	15.000	15.000
**D	BANCASTATO ESG VITA 60	0	15.000	15.000
**D	MEAG MULTI LIFE	0	177.776	177.776
**D	MEAG PENSION INVEST	0	112.303	112.303
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	19.683	19.683
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	262.661	262.661
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	111.245	111.245
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	1.096.091	1.096.091
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	366.938	366.938

Totale voti	52.425.199
Percentuale votanti %	0,775200
Percentuale Capitale %	0,515657

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	STOCKAMP MATTHIAS	0	50	50
**D	INVESTITORI FLESSIBILE	0	300.000	300.000
**D	INVESTITORI FLEXIBLE EQUITY ESG	0	9.000	9.000
**D	INVESTITORI PIAZZA AFFARI	0	200.000	200.000
**D	INVESTITORI EIGHTY TWENTY	0	17.970	17.970
**D	INVESTITORI EUROPA	0	28.890	28.890
***	DREYFUSS FREDERIC	0	2.500	2.500
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	112	112
**D	TD WATERHOUSE CANADA INC	0	1.877	1.877
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	1.182.000	1.182.000
**D	NORTH ROCK SPC - NR 1 SP	0	346.038	346.038
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	14.943	14.943
**D	EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES	0	19.061	19.061
**D	EXELON FOUNDATION	0	4.019	4.019
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	2.042	2.042
**D	AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	360.380	360.380
**D	TAIWAN COOPERATIVE BANK, IN ITSCAPACITY AS MASTER CUSTODIAN OFALLIANZ GLOBAL INVESTORS GLOBAL	0	28.000	28.000
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	GATTI MARCO	0	11.000	11.000
***	BARBERO LORENZO	0	595	595
***	PAPPALARDO ROBERTO	0	6	6

Totale voti 2.528.483
Percentuale votanti % 0,037388
Percentuale Capitale % 0,024870

Azionisti in delega: 20

Assemblea Ordinaria del 22 maggio 2025

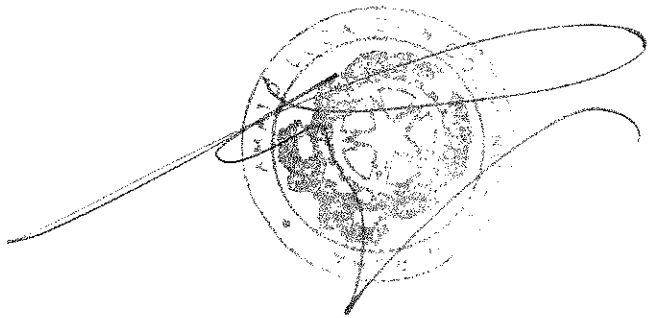
LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	CMIG ACCESS 70% FLEXIBLE	0	2.675	2.675
**D	RESPONSIBLE SELECT (CHF)	0	33.139	33.139
**D	MACQUARIE GLOBAL LISTED REAL ASSETS FUND	0	33.510	33.510
**D	SWISSCANTO (LU) COMMITTED AMBITION (CHF)	0	41.621	41.621
**D	SWC (LU) EQUITY FUND SYSTEMATIC COMMITTED SELECTION	0	45.030	45.030
**D	SWISSCANTO (LU) PF FD - COMMITTED FOCUS (CHF)	0	47.670	47.670
**D	SWISSCANTO (LU) PORT FD - COMMITTED AMB	0	54.609	54.609
**D	COMMITTED SELECT EUR	0	85.779	85.779
**D	SWISSCANTO SYSTEMATIC COMMITTED EUROZONE	0	104.052	104.052
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (CHF)	0	104.672	104.672
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (EUR)	0	114.423	114.423
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE	0	123.138	123.138
**D	SWC (LU) EQUITY FUND COMMITTED EUROPE TOP DIVIDEND	0	145.856	145.856
**D	GKB (LU) CLIMATE LEADERS GLOBAL EQUITIES	0	412.600	412.600
**D	ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT	0	12.684	12.684
**D	SB CIF REDWHEEL-RWC ASSET MGT LLP	0	55.735	55.735
**D	SB CIF - MACQUARIE	0	83.922	83.922
**D	MEDIOBANCA SGR - MEDIOBANCA ITALIAN EQUITY ALL CAP	0	479.000	479.000
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	267.400	267.400
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	DE MASI CARLO	0	5.359	5.359
***	MEAZZI CARLO	0	7.753	7.753
***	POLIGNANO PIERGIORGIO	0	4.449	4.449
***	GALLUZZO MASSIMO	0	4.351	4.351
***	MENGOLI CESARE	0	400	400
***	MATTALIA MIRELLA	0	3.387	3.387
***	PIETRANTOZZI PIERPAOLA	0	2.230	2.230
***	PIERINI SANDRO	0	7	7
***	COLASURDO ROBERTO	0	6.157	6.157
***	SEDRAN LUIGI	0	1.547	1.547
***	GALLARETO PIERLUIGI	0	1.582	1.582
***	RONCI ANDREA	0	4.280	4.280
***	TESTA AMEDEO	0	400	400
***	SAOTTA MASSIMO	0	1.000	1.000

Totale voti 2.290.417
Percentuale votanti % 0,033868
Percentuale Capitale % 0,022529



Azionisti in delega: 33