Allegato C
al Rogito N. 20030

ENEL S.p.A. 12 maggio 2026

Assemblea Ordinaria del 12 maggio 2026

ESITO VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

Hanno partecipato alla votazione:

- n° 4.509 azionisti,

portatori di n° 6.696.434.269 azioni ordinarie, tutte ammesse al voto,

pari al 65,866481% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie che hanno partecipato alla votazione
Favorevoli	6.659.464.743	99,447922
Contrari	24.692.462	0,368740
SubTotale	6.684.157.205	99,816663
Astenuti	12.277.064	0,183337
Totale	6.696.434.269	100,000000
Non votanti	198.955.000	

Azionisti in delega 4.509

Assemblea Ordinaria del 12 maggio 2026

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA` DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	MINISTERO DELL`ECONOMIA E DELLE FINANZE	0	2.397.856.331	2.397.856.331
***	SELLA FABRIZIO SILVERIO	0	31	31
***	MINOZZI ROMANO	0	19.023.243	19.023.243
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	15.138.841	15.138.841
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	14.681.907	14.681.907
**D	FONDO PENSIONE FONDENERGIA	0	574.946	574.946
***	CATTANEO FLAVIO	0	500.000	500.000
**D	ESSECIEFFE INVESTMENT S.R.L.	0	2.400.000	2.400.000
***	AMBROSETTI PIETRO MARIA	0	500	500
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.425.711	1.425.711
**D	PORCELAINGRES GMBH	0	300.000	300.000
**D	CASSA NAZIONALE DI PREVIDENZA E ASSISTENZA FORENSE	0	52.417.000	52.417.000
**D	FONCHIM	0	3.519.596	3.519.596
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	1.309.878	1.309.878
**D	FONDO PEGASO	0	127.237	127.237
**D	FONCER	0	3.609	3.609
**D	FONDO GOMMA PLASTICA	0	46.188	46.188
**D	FONDO PENSIONE TELEMACO	0	784.473	784.473
**D	FONDO PENSIONE BYBLOS	0	33.781	33.781
**D	SOLIDARIETA` VENETO - FONDO PENSIONE	0	57.492	57.492
2	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-NOVIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	FONDAZIONE FINANZA ETICA	0	250	250
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	GET CAPITAL AI SENTIMENT FUND EUROPE	0	42.149	42.149
**D	DEGUSSA AKTIEN UNIVERSAL-FONDS	0	56.448	56.448
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	250.000	250.000
**D	DBCI-UNIVERSAL-FONDS I	0	21.700	21.700
**D	UNIVERSAL INVESTMENT GMBH	0	190.602	190.602
**D	DEVIF-FONDS NR. 74	0	30.000	30.000
**D	DEVIF-FONDS NR. 349	0	15.534	15.534
**D	V-MN-FONDS C/O UNION INVESTMENT INSTITUT	0	30.000	30.000
**D	UIN-FONDS NR. 865	0	72.400	72.400
**D	UNIINSTITUTIONAL AKTIEN INFRASTRUKTUR ES	0	564.432	564.432
**D	WARBURG - ALPHA1 - FONDS	0	13.500	13.500
**D	WARBURG - MULTI-ASSET - SELECT - FONDS	0	3.500	3.500
**D	GRIDL GLOBAL MACRO UI	0	6.500	6.500
**D	WARBURG - HEDGED EQUITY	0	6.115	6.115
**D	WARBURG CLASSIC VERMOEGENSMANAGEMENT FON	0	9.000	9.000
**D	UIN-FONDS NR. 966	0	33.935	33.935
**D	UIN-FONDS NR. 1106	0	46.100	46.100
**D	LACORRE PLUS VERTR. D. UNIVERSAL-INVESTM	0	17.000	17.000
**D	UIN-FONDS NR. 970	0	7.600	7.600
**D	UIN-FONDS NR. 735	0	13.000	13.000
**D	DEVIF-FONDS NR. 40	0	30.000	30.000
**D	UIN-FONDS NR. 776	0	12.715	12.715
**D	DEVIF-FONDS NR. 544	0	28.300	28.300
**D	UVB 1	0	26.860	26.860

Azionisti in delega: 4.448

Assemblea Ordinaria del 12 maggio 2026

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNILNSTITUTIONAL EUROPEAN MINRISK EQUITI	0	694.936	694.936
**D	BBBANK DYNAMIK UNION	0	36.000	36.000
**D	PRIVATFONDS: KONTROLLIERT	0	187.001	187.001
**D	D+J BETA UI	0	23.000	23.000
**D	DEVIF-FONDS NR. 35	0	21.260	21.260
**D	UIN-FONDS NR. 799	0	12.410	12.410
**D	DEVIF-FONDS NR. 484	0	29.093	29.093
**D	UNION INVESTMENT INSTITUTIONAL GMBH CHWF	0	34.000	34.000
**D	UIN-FONDS NR. 624	0	48.800	48.800
**D	DEVIF-FONDS NR. 534	0	66.000	66.000
**D	UIN-FONDS NR. 609	0	29.863	29.863
**D	BAYERNINVEST BIS1-FONDS	0	46.534	46.534
**D	UIN-FONDS NR. 977	0	37.304	37.304
**D	DEVIF-FONDS NR. 499	0	74.434	74.434
**D	NRS-FONDS VERTR. D. UNIVERSAL-INVESTMENT	0	20.000	20.000
**D	UNIINSTITUTIONAL KOMMUNALFONDS ESG	0	11.002	11.002
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MIT BESCHRAENKTER HAFTUNG RLHK-UNIVERSAL-FONDS I	0	18.000	18.000
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-MASTE	0	175.000	175.000
**D	LBBW AM INVESTMENTGES. MBH LBBW ZYKLUS S	0	30.000	30.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MIT BE	0	66.000	66.000
**D	LBBW AM-48	0	110.000	110.000
**D	LBBW AM-REM-STIFTUNGEN	0	12.000	12.000
**D	LBBW AM-EKO-FONDS II	0	15.000	15.000
**D	BAYERNINVEST KVG MBH BG BAU ALTERSRUECK.	0	206.217	206.217
**D	LBBW AM INVESTMENTGES MBH LBBW AM 45 SEG	0	14.000	14.000
**D	LBBW AM-400 KARLSRUHER EUROPA-AKTIENFOND	0	56.785	56.785
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-M	0	43.000	43.000
**D	LBBW AM-STEIN FONDS	0	6.907	6.907
**D	LBBW AM-PV	0	20.000	20.000
**D	LBBW AM-FSG	0	9.500	9.500
**D	LBBW AM INVESTMENTGES. MBH VAS FONDS LBB	0	23.000	23.000
**D	LBBW AM INVESTMENTGES. MBH LBB W AM-AAA	0	42.900	42.900
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-N	0	33.893	33.893
**D	LBBW AM-ALME INVEST	0	80.000	80.000
**D	LBBW AM-LDK	0	4.000	4.000
**D	LBBW AM-SUEDINVEST132	0	14.715	14.715
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-RENDI	0	27.923	27.923
**D	LBBW AM-PENSION DATA1	0	44.000	44.000
**D	LBBW AM INVESTMENTGES MBH LBB W AM DBS S	0	11.542	11.542
**D	LBBW ASS MAN INVESTM GES MBH LBBW AM RS	0	24.300	24.300
**D	BAYERNINVEST KVG MBH BG BAU ALTERSR. MA	0	168.952	168.952
**D	LBBW AM-ZVL	0	17.500	17.500
**D	LBBW AM-SKAN DIVIDENDE	0	88.000	88.000
**D	LBBW AM-NEWS	0	7.600	7.600
**D	LBBW AM-MAK	0	37.500	37.500
**D	DWS INVESTMENT GMBH DRIVEINVEST FOR PENS	0	31.119	31.119
**D	LBBW AM INVESTMENTGES. MBH LBB W AM-MONA	0	30.000	30.000
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-C	0	48.000	48.000

Azionisti in delega: 4.448

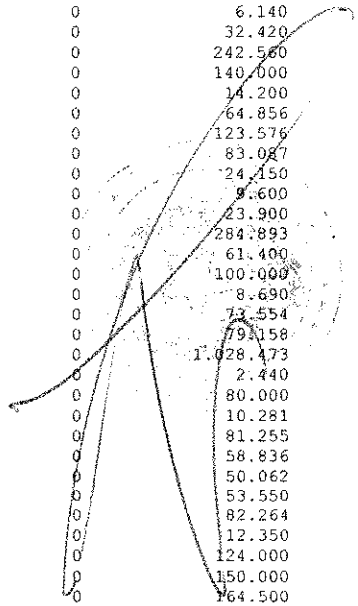
Assemblea Ordinaria del 12 maggio 2026

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-45 SE	0	9.318	9.318
**D	DEKA INVESTMENT GMBH RE BV-PAR-FONDS	0	91.870	91.870
**D	DEKA INVESTMENT GMBH RE A-FU 5-FONDS	0	10.888	10.888
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	472.121	472.121
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000
**D	DEKA INVESTMENT GMBH VZWL MASTERFONDS	0	275.137	275.137
**D	DEKA INVESTMENT GMBH A-FU 1-FO NDS AKTIE	0	84.500	84.500
**D	DEKA INVESTMENT GMBH A SRR U1	0	13.594	13.594
**D	DEKA INVESTMENT GMBH RE A-FU 2-FONDS	0	78.993	78.993
**D	DEKA INVESTMENT GMBH SIXTUS-FONDS U01	0	10.166	10.166
**D	DEKA INVESTMENT GMBH RE GLOBALE AKTIEN	0	376.782	376.782
**D	DEKA INVESTMENT GMBH WPSTRATEGIEPORTFOLI	0	56.477	56.477
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	420.298	420.298
**D	DEKA INVESTMENT GMBH Z-FONDS	0	80.000	80.000
**D	DEKA INVESTMENT GMBH WPSTRATEG IEPORTFOL	0	48.942	48.942
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U03	0	210.000	210.000
**D	UNIVERSAL INVEST SICAV	0	8.785.386	8.785.386
**D	MASTERINVEST KAPITALANLAGE GMBH	0	198.905	198.905
**D	SENTIX RISK RETURN -A-	0	6.140	6.140
**D	HMT EURO SEASONAL LONGSHORT	0	32.420	32.420
**D	SGKB AKTIEN DIVIDENDEN FOCUS	0	242.560	242.560
**D	OBERBANSCHEIDT DIVIDENDENFONDS	0	140.000	140.000
**D	CASTELL AKTIEN EUROPA	0	14.200	14.200
**D	LEANVAL EQUITY PROTECT	0	64.856	64.856
**D	SIEMENS DIVERSIFIED GROWTH	0	123.576	123.576
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	83.087	83.087
**D	CASTELL GLOBAL GROWTH OPPORTUNITIES	0	24.150	24.150
**D	HEILIGENFELD VERMOGEN	0	9.600	9.600
**D	STRATEGIEKONZEPT DEFENSIV	0	23.900	23.900
**D	SIEMENS BALANCED	0	284.893	284.893
**D	DIVIDENDENKONZEPT PLUS UI	0	61.400	61.400
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON	0	100.000	100.000
**D	FIVV-MIC-MANADT-DEFENSIV	0	8.690	8.690
**D	MUNICH RE EUROPE CLIMATE TRANSITION EQUI	0	73.554	73.554
**D	SIEMENS ABSOLUTE RETURN	0	79.158	79.158
**D	SIEMENS EMU EQUITIES	0	1.028.473	1.028.473
**D	LF - MFI GLOBAL DYNAMIC PROTECT	0	2.440	2.440
**D	HANSEN + HEINRICH UNIVERSAL FONDS	0	80.000	80.000
**D	TIMM INVEST EUROPA PLUS	0	10.281	10.281
**D	WAVE TOTAL RETURN ESG	0	81.255	81.255
**D	HANNOVERSCHEMEDIUMINVEST	0	58.836	58.836
**D	UNIVERSAL IMW	0	50.062	50.062
**D	SENTIX RISK RETURN -M-	0	53.550	53.550
**D	HANNOVERSCHEMAXINVEST	0	82.264	82.264
**D	WOWI VERMOEGEN	0	12.350	12.350
**D	CASTELL GLOBAL OPPORTUNITIES	0	124.000	124.000
**D	ABELE OSTALB GLOBAL	0	150.000	150.000
**D	CASTELL GLOBAL EQUITY SELECT	0	164.500	164.500



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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JRS-INTERNATIONAL-UNIVERSAL-FONDS	0	20.000	20.000
**D	CASTELL AKTIEN GLOBAL	0	15.500	15.500
**D	UNIVERSAL-KMSF-FONDS	0	8.000	8.000
**D	SGKB AKTIEN FLEX	0	234.410	234.410
**D	SELECTION RENDITE PLUS	0	3.800	3.800
**D	VCH-UNIVERSAL-FONDS I	0	12.000	12.000
**D	SIEMENS GLOBAL EQUITIES	0	65.386	65.386
**D	MEAG FLEXCONCEPT-EUROGROWTH	0	13.136	13.136
**D	BASTI-1-METZLER	0	10.871	10.871
**D	SIEMENS QUALITAET AND DIVIDENDE EUROPA	0	128.049	128.049
**D	FINIENS LONG TERM INVESTMENT PROGRAM UI	0	35.000	35.000
**D	SIEMENS EUROINVEST AKTIEN	0	89.999	89.999
***	DELLA RATTA LUCIO	0	120	120
***	SUSLO ROBERT	0	127	127
***	LEY RENATE BARBARA	0	220	220
***	MIGLIORE MARCO	0	274	274
***	VOIGT TOBIAS	0	12	12
***	AHL ANDREAS	0	120	120
**D	OPPIB MAP CAYMAN SPC-SEGREGATE D PORTFOL	0	95.589	95.589
**D	LVUI EQUITY EUROPE	0	290.000	290.000
**D	BLUEHARBOUR MAP I LP	0	204.414	204.414
**D	C+F VERY LOW	0	378.923	378.923
**D	C+F GLOBAL LINE	0	23.000	23.000
**D	C+F GLOBAL ROUTE	0	10.000	10.000
**D	DELEN PRIVATE BANK	0	90.000	90.000
**D	PREVINDAI FONDO PENSIONE	0	456.276	456.276
**D	SWISS NATIONAL BANK	0	23.937.866	23.937.866
**D	SWISSCANTO FONDSLEITUNG AG	0	6.229.170	6.229.170
**D	LUKB EXPERT-AKTIEN EUROLAND	0	137.678	137.678
**D	LUKB EXPERT-AKTIEN AUSLAND	0	24.507	24.507
**D	LUKB EXPERT-VORSORGE 45	0	120.900	120.900
**D	LUKB EXPERT-WACHSTUM	0	17.900	17.900
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	197.800	197.800
**D	PENSIONSKASSE SUVA	0	121.797	121.797
**D	LUKB EXPERT-ERTRAG	0	62.700	62.700
**D	ODDO BHF PROACTIF EUROPE	0	166.470	166.470
**D	ODDO BHF EUROPEAN HIGH DIVIDEND	0	177.393	177.393
**D	LLB FUND SERV. AG ATD LLB AKTIEN EUROPA (EUR)	0	242.619	242.619
**D	ODDO BHF METROPOLE SELECTION	0	214.073	214.073
**D	AFIR HOLDING &MANAGEMENT COMPANY	0	321.290	321.290
**D	LGT FUND MANAGEMENT COMPANY LTD.	0	57.453	57.453
**D	LOB HOLDING S.R.L.	0	140.000	140.000
**D	ODDO BHF PROACTIF EUROPE PEA	0	21.453	21.453
**D	ODDO BHF METROPOLE EURO SRI	0	320.104	320.104
***	REUSSER JURG FRED	0	20.000	20.000
**D	SUVA	0	904.278	904.278
**D	J. SAFRA SARASIN ANLAGESTIFTUNG - BVG AKTIEN 100 - EQUITY INCOME	0	25.512	25.512
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING	0	451.863	451.863

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV, LP	0	11.849	11.849
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY II, LTD.	0	844.666	844.666
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	0	113.564	113.564
**D	BCV ENHANCED EUROPE EQUITY ESG	0	221.462	221.462
**D	BCV SYSTEMATIC PREMIA EUROPE EQUITY ESG	0	28.980	28.980
**D	BAYERNINVEST KVG MBH BAYERNINVEST TNCO-FONDS	0	38.000	38.000
**D	BLACKPOINT NEXTGEN FUND	0	85.700	85.700
**D	TURICUM - AKTIEN UND IMMOBILIENWERTSCHRIFTEN	0	442.570	442.570
**D	PICTET CH INSTITUTIONAL EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	293.677	293.677
**D	ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS VTH	0	137.255	137.255
**D	BAYERNINVEST KVG MBH BAYERN-INVEST BT-1-FONDS	0	650.978	650.978
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	244.929	244.929
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	350.847	350.847
**D	PKG FONDS - AKTIEN GLOBAL	0	364.458	364.458
**D	PICTET - QUEST EUROPEAN REVIVAL	0	23.152	23.152
**D	PICTET EUROLAND INDEX	0	219.924	219.924
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	140.329	140.329
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	365.846	365.846
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	74.315	74.315
**D	BAYERNINVEST KVG MBH STRATEGIC CORE EQUITY I	0	258.661	258.661
**D	PICTET EUROPE INDEX	0	992.164	992.164
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	48.037	48.037
**D	PICTET GLOBAL SELECTION FUND - GLOBAL INCOME STOCK FUND	0	40.686	40.686
**D	AVADIS FUND-AKTIEN WELT CO2 SELECT AST 2	0	85.508	85.508
**D	BAYERNINVEST KVG MBH BAYERNINVEST BWA 2-FONDS	0	394.201	394.201
**D	DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB	0	2.267.497	2.267.497
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	91.700	91.700
**D	PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND	0	57.418	57.418
**D	PERPETUAL INVESTMENT FUND SICAV-RAIF - DEVELOPED EQUITIES	0	30.886	30.886
**D	PICTET CH - GLOBAL EQUITIES	0	68.137	68.137
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	0	171.531	171.531
**D	UNIVALUEFONDS: GLOBAL	0	1.462.173	1.462.173
**D	ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS BTH	0	148.516	148.516
**D	CAPACITY - FONDS INSTITUTIONNEL - L-QIF - MULTI ASSET	0	262.689	262.689
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	97.772	97.772
**D	VERDIPAPIRFONDET FONDSFINANS FORNYBAR ENERGI	0	86.500	86.500
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND	0	375.620	375.620
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	736.779	736.779
**D	RAIFFEISEN INDEX FONDS - EURO STOXX 50	0	156.234	156.234
**D	MULTI SOLUTIONS - PICTET SMART ROAD TO DIVIDENDS	0	67.391	67.391
**D	DANSKE BANK PULJEINVEST	0	145.827	145.827
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	44.086	44.086
**D	REALDANIA	0	73.936	73.936
**D	EXKLUSIV PORTFOLIO SICAV - CHANCE	0	19.871	19.871
**D	BAYERNINVEST KVG MBH BAYERNINVEST KSKMSE-FONDS	0	4.637	4.637
**D	BAYERNINVEST KVG MBH BAYERNINVEST BISI-FONDS	0	35.502	35.502
**D	UNIINSTITUTIONAL EUROPEAN BONDS & EQUITIES	0	33.717	33.717
**D	KESKIN?INEN VAKUUTUSYHTI? FENNIA	0	55.679	55.679

Azionisti in delega: 4.448

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IF IST - GLOBE INDEX	0	165.083	165.083
**D	BAYERNINVEST KVG MBH BAYERNINVEST MERWA-FONDS	0	11.864	11.864
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	653.134	653.134
**D	EXKLUSIV PORTFOLIO SICAV-AKTIEN	0	41.436	41.436
**D	UNIGLOBAL DIVIDENDE	0	2.924.479	2.924.479
**D	DZPB II - STIFTUNGEN	0	224.904	224.904
**D	SIJOITUSRAHASTO AKTIA EUROOPPA	0	274.000	274.000
**D	UNIAUSSCHUETTUNG KONSERVATIV	0	30.406	30.406
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND	0	19.777.995	19.777.995
**D	UNIAUSSCHUETTUNG	0	130.403	130.403
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	686.885	686.885
**D	PICTET CH INSTITUTIONAL WORLD EX SWISS EQUITIES TRACKER US TE	0	44.891	44.891
**D	BAYERNINVEST KVG MBH VKB PORTFOLIO VK MSCI WORLD	0	9.465	9.465
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	576.800	576.800
**D	DZPB II - FLEX 1	0	78.782	78.782
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	0	297.002	297.002
**D	BAYERNINVEST KVG MBH BAYERN-INVEST MEMI-FONDS	0	55.518	55.518
**D	UNIDIVIDENDENASS	0	1.048.774	1.048.774
**D	BAYERNINVEST KVG MBH VK EUROPA AKTIEN	0	753.049	753.049
**D	DZPB II - FLEX 3	0	571.661	571.661
**D	DZPB II - MONDIAL AUSGEWOGEN	0	1.266.000	1.266.000
**D	BAYERNINVEST KVG MBH BAYERN-INVEST MDBI-FONDS	0	50.475	50.475
**D	BAYERNINVEST KVG MBH BAYERN-INVEST LEO-FONDS	0	31.700	31.700
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	74.085	74.085
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	170.016	170.016
**D	SB-GLOBAL EQUITIES	0	145.000	145.000
**D	CAISSE DE PREVOYANCE DU PERSONNEL DE L ETAT PENSIONSKASSE DES STAATSPERSONALS	0	41.569	41.569
**D	EXKLUSIV PORTFOLIO SICAV-WACHSTUM	0	31.112	31.112
**D	DZPB II - FLEX 2	0	1.170.779	1.170.779
**D	SIJOITUSRAHASTO AKTIA EUROOPAN KASSAKONEE	0	154.000	154.000
**D	AVADIS FUND-AKTIEN WELT AST 2	0	137.949	137.949
**D	SIJOITUSRAHASTO AKTIA SECURA	0	100.000	100.000
**D	EXKLUSIV PORTFOLIO SICAV-ERTRAG	0	10.994	10.994
**D	DZPB II - STIFTUNGEN: STEUERBEGUENSTIGTE ANLEGER	0	53.933	53.933
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	21.395.737	21.395.737
**D	DEKA VALUE PLUS	0	1.827.914	1.827.914
**D	BLACKROCK CDN WORLD INDEX FUND	0	545.066	545.066
**D	THRIFT SAVINGS PLAN	0	24.051.733	24.051.733
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	4.246.876	4.246.876
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	121.499	121.499
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	2.699.225	2.699.225
**D	WORLD ALPHA TILTS - ENHANCED FUND B	0	3.253	3.253
**D	BLACKROCK FUNDS I ICAV	0	588.492	588.492
**D	T. ROWE PRICE FUNDS SICAV	0	1.147.959	1.147.959
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXPF)	0	28.030	28.030
**D	TM FULCRUM INCOME FUND	0	1.754	1.754
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	3.199.370	3.199.370
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL ENHANCED KL	0	1.221.925	1.221.925

Azionisti in delega: 4.448

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMONIS NV	0	61.551	61.551
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400025501 15.822		0	15.822
**D	NORDEA 2 SICAV	0	16.174.736	16.174.736
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	6.842.510	6.842.510
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	122.003	122.003
**D	MINISTRY OF ECONOMY AND FINANCE	0	311.352	311.352
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	576.347	576.347
**D	NATIONAL PENSION INSURANCE FUND	0	416.858	416.858
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	954.934	954.934
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021974 15.527		0	15.527
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	6.110	6.110
**D	NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	0	5.216.362	5.216.362
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	836.616	836.616
**D	UNIVERSITY OF PUERTO RICO RETIREMENT SYSTEM	0	427.631	427.631
**D	NORDEA GLOBAL ENHANCED FUND	0	2.173.100	2.173.100
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.913.657	1.913.657
**D	SELECT INVESTMENT SERIES III SICAV	0	820.246	820.246
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	32.402	32.402
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	7.934.986	7.934.986
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021893 39.894		0	39.894
**D	LVUI EQUITY WORLD EX EUROPE	0	15.000	15.000
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	35.058	35.058
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	0	1.862.562	1.862.562
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	179.102	179.102
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	9.301	9.301
**D	ARTISAN GLOBAL EQUITY FUND	0	259.602	259.602
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE ETF	0	9.532	9.532
**D	FULCRUM UCITS SICAV	0	18.901	18.901
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	5.058.424	5.058.424
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	302.523	302.523
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	0	115.754	115.754
**D	ISHARES EUROPE ETF	0	1.412.229	1.412.229
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	117.908	117.908
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	403.892	403.892
**D	FRANKLIN INTERNATIONAL CORE EQUITY FUND	0	508.953	508.953
**D	ARTISAN INTERNATIONAL FUND	0	8.632.140	8.632.140
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY INCOME FUND	0	2.015.587	2.015.587
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	57.645	57.645
**D	ARTISAN PARTNERS GLOBAL FUNDS PUBLIC LIMITED COMPANY	0	45.876	45.876
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL CLIMATE AWARE EQUITY FUND	0	1.313.678	1.313.678
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY ENDURANCE FUND	0	1.090.119	1.090.119
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	22.274	22.274
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	132.620	132.620
**D	EQ ADVISORS TRUST - EQ/MFS UTILITIES SERIES PORTFOLIO	0	164.685	164.685
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	78.225	78.225

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EQ ADVISORS TRUST - EQ/WELLINGTON ENERGY PORTFOLIO	0	99.422	99.422
**D	NFS LIMITED	0	92.935	92.935
**D	AUSTRALIANSUPER	0	111.679	111.679
**D	NVIT GS INTERNATIONAL EQUITY INSIGHTS FUND	0	252.045	252.045
**D	EQ ADVISORS TRUST - EQ/INVESCO GLOBAL REAL ASSETS PORTFOLIO	0	220.231	220.231
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	751.551	751.551
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	5.418.344	5.418.344
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	108.327	108.327
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	0	69.544	69.544
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	188.964	188.964
**D	HANDELSBANKEN GLOBAL INDEX CRITERIA	0	1.598.481	1.598.481
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	1.796.431	1.796.431
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	2.300.936	2.300.936
**D	ARGENTA DP	0	543.600	543.600
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	9.446.030	9.446.030
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	597.045	597.045
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	57.503	57.503
**D	MI-FONDS 384	0	80.851	80.851
**D	PUB INSTITUTIONAL FUND UMBRELLA - PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	898.728	898.728
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	0	85.223	85.223
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	138.056	138.056
**D	JPMORGAN INVESTMENT FUNDS	0	3.508.804	3.508.804
**D	JPMORGAN FUNDS	0	17.672.305	17.672.305
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	7.999	7.999
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	1.956.330	1.956.330
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	455.642	455.642
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	935.268	935.268
**D	CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND - (HEDGED)	0	5.318.704	5.318.704
**D	MI-FONDS 392	0	123.270	123.270
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	479.012	479.012
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA 2 KL	0	58.340	58.340
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX 65 - AKKUMULERENDE	0	14.336	14.336
**D	FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	0	3.165	3.165
**D	INTACT INSURANCE UK LIMITED	0	743.977	743.977
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND	0	164.170	164.170
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	56.098	56.098
**D	NORDEA 1 SICAV	0	397.385	397.385
**D	INDUSTRIENS PENSIONSFORSIKRING A/S	0	1.030.999	1.030.999
**D	ALLIANZGI-FONDS DSPT	0	250.310	250.310
**D	TRPH CORPORATION	0	12.235	12.235
**D	TF-EQUITY	0	2.288.980	2.288.980
**D	MI-FONDS 391	0	37.789	37.789
**D	AQR INNOVATION FUND, L.P.	0	2.505	2.505
**D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	0	37.029	37.029
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	1.693	1.693
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0	395.370	395.370
**D	DANSKE INVEST ALLOCATION	0	179.759	179.759
**D	UBS ASSET MANAGEMENT LIFE LTD	0	1.999.647	1.999.647

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Assemblea Ordinaria del 12 maggio 2026

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER AKK. KL	0	432.808	432.808
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 4	0	233.968	233.968
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9975	0	64.678	64.678
**D	INVESTERINGSFORENINGEN BANKINVEST, GLOBALE AKTIER INDEKS KL	0	124.374	124.374
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	946.389	946.389
**D	ALASKA COMMON TRUST FUND	0	306.872	306.872
**D	HANDELSBANKEN PRIME OPPORTUNITY	0	52.405	52.405
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	46.170	46.170
**D	IMPAX INTERNATIONAL SUSTAINABLE ECONOMY FUND	0	2.496.040	2.496.040
**D	PF2	0	75.927	75.927
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC	0	9.230	9.230
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 3	0	237.643	237.643
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	0	1.589.083	1.589.083
**D	PUTNAM INTERNATIONAL VALUE FUND	0	2.016.684	2.016.684
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	542.279	542.279
**D	SAMPENSION LIVSFORSIKRING A/S	0	747.826	747.826
**D	NORDEA STRATEGA 90 FUND	0	21.639	21.639
**D	PUTNAM RETIREMENT ADVANTAGE GAA GROWTH PORTFOLIO	0	290.985	290.985
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	337.469	337.469
**D	ANDRA AP-FONDEN	0	1.705.485	1.705.485
**D	HANDELSBANKEN PRIME POTENTIAL	0	44.823	44.823
**D	NORDEA PLAN KONSERVATIV FUND	0	14.394	14.394
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	0	1.419.350	1.419.350
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	1.376.815	1.376.815
**D	HANDELSBANKEN PRIME MODERATE	0	14.313	14.313
**D	PUTNAM DYNAMIC ASSET ALLOCATION BALANCED FUND	0	211.210	211.210
**D	PUTNAM INTERNATIONAL EQUITY FUND	0	1.708.243	1.708.243
**D	MISSOURI EDUCATION PENSION TRUST	0	*2.426.679	2.426.679
**D	UNIVERSAL INVESTMENT IRELAND UCITS PLATFORM ICAV	0	24.503	24.503
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR RESONA BANK, LIMITED AS TRUSTEE FOR DAIWA/MAN NUMERIC GLOBAL EQUITY STRATEGY 190.849	0	0	190.849
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS GLOBALE AKTIER 2	0	7.193	7.193
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER KL	0	600.907	600.907
**D	NORDEA PLAN OFFENSIV FUND	0	60.718	60.718
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN GLOBAL ALLOCATION FUND	0	931.124	931.124
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	1.052.971	1.052.971
**D	HANDELSBANKEN PRIME BALANCED	0	40.546	40.546
**D	NORDEA PLAN BALANSERT FUND	0	50.777	50.777
**D	PUTNAM RETIREMENT ADVANTAGE GAA BALANCED PORTFOLIO	0	144.871	144.871
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN INTERNATIONAL CORE EQUITY (IU) FUND	0	400.540	400.540
**D	PUTNAM VT INTERNATIONAL EQUITY FUND	0	517.058	517.058
**D	BAYERN-INVEST KA1-FONDS	0	22.458	22.458
**D	PUTNAM DYNAMIC ASSET ALLOCATION GROWTH FUND	0	364.520	364.520
**D	PUTNAM VT GLOBAL ASSET ALLOCATION FUND	0	1.237	1.237
**D	JPMORGAN CHASE RETIREMENT PLAN	0	362.337	362.337
**D	BLACKROCK ADVANTAGE GLOBAL FUND, INC.	0	115.940	115.940
**D	STICHTING PENSIOENFONDS ABP	0	5.940.596	5.940.596
**D	NORDEA RESPONSIBLE RETURN FUND	0	112.156	112.156

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MI-FONDS F47	0	170.948	170.948
**D	BUMA-UNIVERSAL-FONDS I	0	173.446	173.446
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 5	0	118.827	118.827
**D	BKM	0	434.357	434.357
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	35.029	35.029
**D	PTV2	0	335.362	335.362
**D	T. ROWE PRICE FUNDS OEIC - GLOBAL VALUE EQUITY FUND	0	64.737	64.737
**D	STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS	0	259.523	259.523
**D	PAEDAGOGERNES PENSION - PENSIONSKASSEN FOR PAEDAGOGER	0	2.719.378	2.719.378
**D	DT EQUITY	0	431.899	431.899
**D	HANDELSBANKEN PRIME DEFENSIVE	0	1.369	1.369
**D	HANDELSBANKEN INFRASTRUKTUR OCH BEREDSKAP	0	519.738	519.738
**D	HANDELSBANKEN DEVELOPED MARKETS INDEX CRITERIA	0	599.471	599.471
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	708.112	708.112
**D	HESTA	0	1.205.473	1.205.473
**D	PUTNAM RETIREMENT ADVANTAGE GAA MULTI-ASSET INCOME PORTFOLIO	0	86.780	86.780
**D	KEB HANA BANK ATF MIRAE ASSET ER DEVELOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TRUST 1	0	110.024	110.024
**D	BAYERNINVEST PEE-FONDS	0	292.000	292.000
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	78.249	78.249
**D	DANSKE INVEST SICAV	0	981.571	981.571
**D	BAYERNINVEST 375-FONDS	0	230.000	230.000
**D	HANDELSBANKEN SELECTION GLOBAL EQUITIES	0	763.898	763.898
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	19.296	19.296
**D	PUTNAM MULTI-ASSET INCOME FUND	0	46.084	46.084
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	374.321	374.321
**D	PUTNAM VT INTERNATIONAL VALUE FUND	0	504.854	504.854
**D	PUTNAM DYNAMIC ASSET ALLOCATION EQUITY FUND	0	26.891	26.891
**D	NATIONWIDE INTERNATIONAL EQUITY PORTFOLIO	0	1.412.650	1.412.650
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK	0	19.432	19.432
**D	FEDERATED UNIT TRUST	0	518.062	518.062
**D	BAYERNINVEST AVE-FONDS	0	73.000	73.000
**D	POOL REINSURANCE COMPANY LIMITED	0	47.936	47.936
**D	UI-S	0	209.763	209.763
**D	VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL EQUAL WEIGHTED ENHANCED	0	86.562	86.562
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING STOREBRAND NORGE - AKSJER	0	31.302	31.302
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	426.541	426.541
**D	HANDELSBANKEN GLOBAL INDEX CORE	0	26.029	26.029
**D	EMBO-FONDS	0	199.669	199.669
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY LADDERED OVERLAY ETF	0	42.879	42.879
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	3.239	3.239
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	2.583.188	2.583.188
**D	DELTA MASTER TRUST	0	36.453	36.453
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	53.525	53.525
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	6.640	6.640
**D	AQR UCITS FUNDS II	0	345.822	345.822
**D	NORDEA ETF ICAV	0	2.089.038	2.089.038
**D	F&C INVESTMENT TRUST PLC	0	4.142.911	4.142.911
**D	PFA PENSION FORSIKRINGSAKTIESELSKAB	0	8.668.073	8.668.073

Azionisti in delega: 4.448

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORDEA PLAN VEKSTORIENTERT FUND	0	38.109	38.109
**D	PUTNAM RETIREMENT ADVANTAGE GAA CONSERVATIVE PORTFOLIO	0	43.126	43.126
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE 1.621.260		0	1.621.260
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX UK) ESG EQUITY FUND	0	531.620	531.620
**D	T.ROWE PRICE FUNDS OEIC - GLOBAL DIVIDEND EQUITY FUND	0	17.639	17.639
**D	SCHRODER MANAGED BALANCED FUND	0	133.518	133.518
**D	BAYERNINVEST PAE-FONDS	0	369.088	369.088
**D	UI VRK EQUITIES	0	40.000	40.000
**D	NORDEA GENERATIONSFOND 80-TAL	0	1.223.034	1.223.034
**D	NORDEA GENERATIONSFOND SENIOR	0	49.082	49.082
**D	BLACKROCK INDEX SELECTION FUND	0	6.235.817	6.235.817
**D	NORDEA SAVINGS 75 FUND	0	37.488	37.488
**D	FIDELITY INVESTMENT FUNDS - FIDELITY SUSTAINABLE EUROPEAN EQUITY FUND.	0	1.138.010	1.138.010
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING 26	0	82.448	82.448
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	670.877	670.877
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISK FORSVAR OG FREMSYN AKK. KL	0	190.219	190.219
**D	NORDEA PLAN MODERAT FUND	0	32.499	32.499
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	57.468.836	57.468.836
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	43.569	43.569
**D	JPMORGAN FLEXIBLE INCOME ETF	0	4.903	4.903
**D	MORNINGSTAR GLOBAL LISTED INFRASTRUCTURE (HEDGED) FUND	0	231.201	231.201
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	1.243.442	1.243.442
**D	HANDELSBANKEN SELECTION GLOBAL EQUITIES CRITERIA	0	65.379	65.379
**D	MACQUARIE MULTI-FACTOR FUND	0	52.474	52.474
**D	CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	474.825	474.825
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	23.487	23.487
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	539.656	539.656
**D	INVESTERINGSFORENINGEN SYDINVEST	0	419.359	419.359
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	0	51.493	51.493
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	1.336.405	1.336.405
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	372.410	372.410
**D	PUTNAM DYNAMIC ASSET ALLOCATION CONSERVATIVE FUND	0	52.850	52.850
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA KL	0	209.648	209.648
**D	TRINITY COLLEGE CAMBRIDGE	0	213.033	213.033
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	540.000	540.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	0	36.354	36.354
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	0	164.752	164.752
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	418.915	418.915
**D	PUTNAM RETIREMENT ADVANTAGE GAA EQUITY PORTFOLIO	0	84.805	84.805
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA - AKKUMULERENDE KL	0	161.259	161.259
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	364.358	364.358
**D	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	0	22.251	22.251
**D	FRANKLIN CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	402.954	402.954
**D	JNL INTERNATIONAL INDEX FUND	0	1.116.314	1.116.314
**D	SWISS REINSURANCE COMPANY LTD	0	17.970	17.970
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	2.871.831	2.871.831
**D	BIL-UNIVERSAL-FONDS	0	907.434	907.434

Azionisti in delega: 4.448

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SHELL FOUNDATION	0	10.116	10.116
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	25.688	25.688
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE GLOBALE BAEREDYGTIGE AKTIER	0	326.902	326.902
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	131.882	131.882
**D	GOVERNMENT PENSION FUND	0	107.152	107.152
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAISK FORSVAR OG FREMSYN KL	0	187.728	187.728
**D	UI-FONDS BAV RBI AKTIEN	0	994.954	994.954
**D	GLOBAL PLATFORM	0	369.097	369.097
**D	VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL PASSIVE	0	79.026	79.026
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	0	17.334	17.334
**D	EPS	0	218.310	218.310
**D	COINVEST LIMITED	0	6.492	6.492
**D	CAPITAL GROUP EUPAC COMMON TRUST (US)	0	19.120	19.120
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	159.426	159.426
**D	NORDEA GENERATIONSFOND 80-TAL	0	338.395	338.395
**D	JPMORGAN INCOME BUILDER FUND	0	779.762	779.762
**D	NORDEA AVTALSPENSIONSFOND MIDI	0	83.519	83.519
**D	NORDEA SAVINGS 50 FUND	0	49.239	49.239
**D	ARGENTA PENSION FUND	0	2.096.700	2.096.700
**D	OB 2	0	56.030	56.030
**D	NORDEA GLOBAL INDEX SELECT FUND	0	359.948	359.948
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	139.093	139.093
**D	NORDEA SAVINGS 30 FUND	0	31.743	31.743
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	1.900.177	1.900.177
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	113.611.295	113.611.295
**D	NORDEA PREMIUM ASSET MANAGEMENT BALANCED FUND	0	42.174	42.174
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	18.316	18.316
**D	JPMORGAN SAR EUROPEAN FUND	0	1.097.356	1.097.356
**D	FUNDACAO CALOUSTE GULBENKIAN	0	70.921	70.921
**D	AQR FUNDS - AQR GLOBAL EQUITY FUND	0	13.466	13.466
**D	FULCRUM ENERGY-INFRASTRUCTURE-RENEWABLES FUND	0	7.474	7.474
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	811.450	811.450
**D	BLACKROCK INSTITUTIONAL JERSEY FUNDS	0	19.089	19.089
**D	NORDEA PREMIUM ASSET MANAGEMENT GROWTH FUND	0	22.120	22.120
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	0	185.913	185.913
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	877.303	877.303
**D	NORDEA PREMIUM ASSET MANAGEMENT MODERATE FUND	0	36.146	36.146
**D	NORDEA GENERATIONSFOND 60-TAL	0	2.422.942	2.422.942
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	95.360	95.360
**D	NORDEA STRATEGA 35	0	558.818	558.818
**D	NORDEA STRATEGA 15	0	71.339	71.339
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	536.689	536.689
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK - AKKUMULERENDE KL	0	73.043	73.043
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	98.401	98.401
**D	NORDEA GENERATIONSFOND 70-TAL	0	2.173.482	2.173.482
**D	NORDEA WORLD FUND	0	1.876.345	1.876.345
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER	0	449.871	449.871
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 3 KL	0	248.481	248.481

Azionisti in delega: 4.448

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CARESUPER	0	531.687	531.687
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	59.308	59.308
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	7.214	7.214
**D	ISHARES MSCI WORLD EX AUSTRALIA MOMENTUM ETF	0	2.180	2.180
**D	T. ROWE PRICE BALANCED FUND, INC.	0	765.934	765.934
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	959.279	959.279
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	63.016	63.016
**D	T. ROWE PRICE MODERATE ALLOCATION PORTFOLIO	0	22.502	22.502
**D	INCOME INSURANCE LIMITED	0	69.147	69.147
**D	FRANKLIN GLOBAL CORE EQUITY FUND	0	1.575	1.575
**D	MFS UTILITIES FUND	0	1.833.856	1.833.856
**D	HOAG FAMILY TRUST U/A DTD 8-02-94	0	5.052	5.052
**D	T. ROWE PRICE SPECTRUM MODERATE ALLOCATION FUND	0	203.592	203.592
**D	LAERERNES PENSION FORSIKRINGSAKTIESELSKAB	0	3.270.443	3.270.443
**D	T. ROWE PRICE SPECTRUM MODERATE GROWTH ALLOCATION FUND	0	550.034	550.034
**D	JPMORGAN CHASE 401(K) SAVINGS PLAN	0	533.131	533.131
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	326.302	326.302
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY FUND	0	18.089.409	18.089.409
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	385.164	385.164
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	991.809	991.809
**D	T. ROWE PRICE GLOBAL VALUE EQUITY FUND	0	284.200	284.200
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	1.351.026	1.351.026
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	20.574	20.574
**D	SBC MASTER PENSION TRUST	0	416.279	416.279
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	844.088	844.088
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	231.814	231.814
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	179.675	179.675
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	318.763	318.763
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	112.250	112.250
**D	NVIT PUTNAM INTERNATIONAL VALUE FUND	0	521.029	521.029
**D	NVIT INTERNATIONAL INDEX FUND	0	320.460	320.460
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	412.632	412.632
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	154.048	154.048
**D	T. ROWE PRICE RETIREMENT HYBRID TRUST	0	3.580.589	3.580.589
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	1.283.100	1.283.100
**D	T. ROWE PRICE INTERNATIONAL CORE EQUITY TRUST	0	14.240.302	14.240.302
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	648.484	648.484
**D	STATE OF WYOMING	0	238.133	238.133
**D	NORDEA EUROPEAN INDEX SELECT FUND	0	305.759	305.759
**D	NORDEA STRATEGA 70	0	668.333	668.333
**D	NORDEA STRATEGA 50	0	479.611	479.611
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	0	157.717	157.717
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	1.065.935	1.065.935
**D	FRANKLIN SUSTAINABLE INTERNATIONAL CORE EQUITY FUND	0	13.552	13.552
**D	NORDEA GLOBAL DIVIDEND FUND	0	4.575.368	4.575.368
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	72.915	72.915
**D	VINVA INTERNATIONAL EQUITY FUND	0	87.093	87.093
**D	PUB INSTITUTIONAL FUND UMBRELLA - PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	934.777	934.777

Azionisti in delega: 4.448

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARGENTA PENSION FUND DEFENSIVE	0	122.550	122.550
**D	GROWTH	0	398.819	398.819
**D	LOCAL AUTHORITIES SUPERANNUATION FUND	0	103.494	103.494
**D	WILSHIRE BRIDGEWATER MAN ALPHA	0	31.309	31.309
**D	MACQUARIE CORE GLOBAL EQUITY FUND	0	16.790	16.790
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 2 KL	0	66.542	66.542
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	774.154	774.154
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE UDBYTTEAKTIER KL	0	37.146	37.146
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER II KL	0	38.404	38.404
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE AKTIER	0	968.345	968.345
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	40.749	40.749
**D	T. ROWE PRICE SPECTRUM CONSERVATIVE ALLOCATION FUND	0	131.730	131.730
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER KL	0	43.017	43.017
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 4 KL	0	103.295	103.295
**D	ARAMCO ASIA SINGAPORE PTE. LTD	0	19.260	19.260
**D	BRUNEI SHELL PETROLEUM COMPANY SENDIRIAN BERHAD	0	18.162	18.162
**D	PEPPER L.P.	0	20.372	20.372
**D	VANGUARD INTERNATIONAL SHARES HIGH YIELD FUND	0	4.896	4.896
**D	GSFM CI GLOBAL DIVIDEND TRUST	0	7.187	7.187
**D	EUPAC FUND	0	4.626.803	4.626.803
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	52.864	52.864
**D	SCHRODER GLOBAL VALUE FUND	0	220.303	220.303
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	3.590.545	3.590.545
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	105.013	105.013
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	1.268	1.268
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY TRUST	0	8.279.722	8.279.722
**D	T. ROWE PRICE OVERSEAS STOCK FUND	0	19.893.392	19.893.392
**D	GENERALI ITALIA SPA	0	1.899.586	1.899.586
**D	ALLEANZA ASSICURAZIONI SPA	0	774.780	774.780
**D	AMERICAN HEART ASSOCIATION, INC.	0	81.014	81.014
**D	AUTO INTERNAZIONALE AZIONARIO	0	60.498	60.498
**D	BNPPF S-FUND-EQUITY EUROPE	0	40.930	40.930
**D	BNP PARIBAS FUNDS - EUROPE VALUE	0	875.027	875.027
**D	DYNAMIC PROFILE FINECO AM FUND VII	0	559.402	559.402
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	128.037	128.037
**D	ALLEANZA ASSICURAZIONI SPA	0	191.402	191.402
**D	BNP PARIBAS EASY MSCI EMU MIN TE	0	2.463.455	2.463.455
**D	BANCOPOSTA MIX 1	0	23.720	23.720
**D	ALLEANZA OBBLIGAZIONARIO	0	786.844	786.844
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	18.250	18.250
**D	JANUS HENDERSON HORIZON FUND - EUROLAND FUND	0	2.237.529	2.237.529
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	1.110.000	1.110.000
**D	FAM SERIES UCITS ICAV - GLOBAL LISTED INFRASTRUCTURE FAM FUND	0	38.776	38.776
**D	LEMANIA GLOBAL EQUITY	0	29.334	29.334
**D	BANCOPOSTA DYNAMIC MULTI-ASSET	0	188.615	188.615
**D	INVESTITORI EIGHTY TWENTY	0	17.970	17.970
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	2.363	2.363
**D	GENERTEL SPA	0	2.508	2.508

Azionisti in delega: 4.448

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLEANZA ASSICURAZIONI SPA	0	11.931	11.931
**D	ASSICURAZIONI GENERALI SPA	0	1.552	1.552
**D	JANUS HENDERSON GLOBAL EQUITY INCOME FUND	0	1.722.160	1.722.160
**D	DYNAMIC PROFILE FINECO AM FUND VI	0	460.562	460.562
**D	DNCA INVEST EUROSE	0	1.705.000	1.705.000
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD UCITS ETF	0	20.673	20.673
**D	ROCKCREEK GLOBAL EQUALITY ETF	0	41.243	41.243
**D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE PAB	0	128.832	128.832
**D	BNP PARIBAS EASY - DIVIDEND EUROPE	0	97.774	97.774
**D	BANCOPOSTA MIX 2	0	65.300	65.300
**D	GENERALI INVESTMENTS SICAV	0	535.215	535.215
**D	BANCOPOSTA AZIONARIO INTERNAZIONALE	0	390.260	390.260
**D	ZURICH INSURANCE EUROPE AG	0	89.687	89.687
**D	AZIMUT TRADING	0	1.500	1.500
**D	FAM SERIES UCITS ICAV	0	14.272	14.272
**D	THEAM QUANT - CROSS ASSET HIGH FOCUS	0	500.007	500.007
**D	DYNAMIC PROFILE FINECO AM FUND V	0	523.179	523.179
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY SUSTAINABLE WORLD UCITS ETF	0	189.370	189.370
**D	BNP PARIBAS B PENSION BALANCED	0	2.248.197	2.248.197
**D	AZ FUND 1 - AZ ALLOCATION FLEXIBLE EQUITY	0	50.000	50.000
**D	THEAM QUANT- EQUITY EUROZONE GURU	0	8.673.665	8.673.665
**D	DNCA INVEST - SUSTAIN CLIMATE	0	409.500	409.500
**D	DNCA INVEST - ALPHAPLAY EUROLAND EQUITIES	0	1.393.229	1.393.229
**D	LA FRANCAISE LUX - CARBON IMPACT INCOME	0	1.681	1.681
**D	DNCA INVEST-EURO DIVIDEND GROWER	0	642.940	642.940
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI ACWI SRI PAB UCITS ETF	0	7.730	7.730
**D	BNPPF PRIVATE - EQUITY AND BOND YIELD	0	70.501	70.501
**D	METROPOLITAN-RENTASTRO - GROWTH	0	887.428	887.428
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	23.929	23.929
**D	THEAM QUANT-EQUITY EUROPE GURU	0	6.306.775	6.306.775
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	0	19.398	19.398
**D	BNP PARIBAS EASY - ESG ENHANCED EMU	0	110.557	110.557
**D	AZ FUND 1 - AZ EQUITY - SPECIAL NEEDS AND INCLUSION	0	35.000	35.000
**D	BNP PARIBAS FUNDS - ENVIRONMENTAL INFRASTRUCTURE INCOME	0	76.435	76.435
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD EQUAL WEIGHT SELECT UCITS ETF	0	5.914	5.914
**D	AXA BELGIUM SA	0	245.460	245.460
**D	RHFS GROWTH AND INCOME FUNDS LIMITED	0	4.799	4.799
**D	DIVERSIFIED PORTFOLIOS FUND LTD	0	10.010	10.010
**D	BNP PARIBAS EASY - MSCI EUROPE	0	53.551	53.551
**D	BNP PARIBAS EASY - ESG ENHANCED EUROPE	0	310.961	310.961
**D	DNCA INVEST - ALPHAPLAY EUROPEAN EQUITIES	0	722.395	722.395
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	1.134.793	1.134.793
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	862.586	862.586
**D	DIVERSIFIED GLOBAL SHARE TRUST	0	1.890.963	1.890.963
**D	GENERATE WHOLESALE UNIT TRUST SCHEME	0	4.115	4.115
**D	ANZ WHOLESALE INTERNATIONAL SHARE - NO. 4 FUND	0	104.528	104.528
**D	ONEMARKETS MSCI EUROPE UNIVERSAL UCITS ETF	0	9.498	9.498
**D	THEAM QUANT- EQUITY WORLD DEFI MARKET NEUTRAL	0	162.561	162.561

Azionisti in delega: 4.448

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LA FRANCAISE LUX - GTS REACTIF	0	26.520	26.520
**D	GSF VORSORGESTRATEGIE	0	19.509	19.509
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	86.037	86.037
**D	THEAM QUANT - EUROPE TARGET PREMIUM	0	1.182.538	1.182.538
**D	DNCA INVEST EVOLUTIF	0	1.817.703	1.817.703
**D	LA FRANCAISE LUX - INFLECTION POINT CARBON IMPACT EURO	0	36.176	36.176
**D	NEPC GLOBAL EQUITY CIT	0	274.256	274.256
**D	BNP PARIBAS FUNDS SUSTAINABLE EUROPE DIVIDEND	0	140.804	140.804
**D	FONDAZIONE ROMA - GLOBAL EQUITY SATELITE II	0	151.372	151.372
**D	THEAM QUANT - ALPHA COMMODITY	0	175.334	175.334
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	148.775	148.775
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY ECPI GLOBAL ESG INFRASTRUCTURE UCITS ETF	0	484.574	484.574
**D	DNCA INVEST - SUSTAIN SEMPEROSA	0	415.000	415.000
**D	DNCA INVEST VALUE EUROPE	0	2.919.026	2.919.026
**D	ZEPHYR - TARGET VOLATILITY 2	0	109.859	109.859
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	28.725	28.725
**D	BNP PARIBAS EASY - EUR OVERNIGHT	0	394.517	394.517
**D	BNP PARIBAS FUNDS - SEASONS	0	857.151	857.151
**D	BNP PARIBAS EASY MSCI EUROPE MIN TE	0	2.835.757	2.835.757
**D	ONEMARKETS MSCI WORLD UNIVERSAL UCITS ETF	0	1.945	1.945
**D	THEAM QUANT - EQUITY US GURU	0	249.980	249.980
**D	AMF WHOLESALE GLOBAL EQUITIES FUND	0	73.296	73.296
**D	BNP PARIBAS EASY - MSCI EMU	0	44.331	44.331
**D	ZEPHYR - OPTIMISED PLUS 2	0	61.992	61.992
**D	DYNAMIC PROFILE FINECO AM FUND I	0	28.989	28.989
**D	UNISUPER	0	163.709	163.709
**D	AZ FUND 1 AZ EQUITY EUROPE	0	7.350	7.350
**D	BNP PARIBAS FUNDS - EUROPE STRATEGIC AUTONOMY	0	2.340.758	2.340.758
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	56.996	56.996
**D	HORIZON INTERNATIONAL MNGD RISK ETF	0	95.029	95.029
**D	CAIXABANK WEALTH SICAV	0	25.000	25.000
**D	ELEVA ABSOLUTE RETURN DYNAMIC FUND	0	105.572	105.572
**D	AXA VERSICHERUNGEN AG	0	367.842	367.842
**D	G.A.-FUND-B - WORLD EQUITIES PLUS	0	34.209	34.209
**D	ZEPHYR - OPTIMISED PLUS 1	0	699	699
**D	BNP PARIBAS B PENSION GROWTH	0	698.851	698.851
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	90.596	90.596
**D	RLA INTERNATIONAL EQUITIES FUND	0	214.867	214.867
**D	ELEVA ABSOLUTE RETURN EUROPE FUND	0	200.504	200.504
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	11.229	11.229
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	113.913	113.913
**D	AXA LEBEN AG	0	177.358	177.358
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	0	634.934	634.934
**D	PEOPLE'S BANK OF CHINA	0	6.546.744	6.546.744
**D	G.A.-FUND-B - EURO EQUITIES	0	55.830	55.830
**D	DNCA INVEST - EVOLUTIF BALANCED	0	10.618	10.618
**D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.893	10.893
**D	G.A.-FUND-B - WORLD EQUITIES	0	83.764	83.764

Azionisti in delega: 4.448

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNP PARIBAS B PENSION STABILITY	0	174.518	174.518
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	164.250	164.250
**D	WM POOL - EQUITIES TRUST NO. 74	0	196.254	196.254
**D	FIRST SUPER	0	18.237	18.237
**D	WINTERTHUR EPSV PRUDENTE	0	18.270	18.270
**D	PINEBRIDGE SELECT FUNDS VCC	0	6.900	6.900
**D	AURELLAN GLOBAL SHARES FUND	0	13.318	13.318
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	14.523	14.523
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	84.727	84.727
**D	GENERALI SEGUROS SA	0	8.102	8.102
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	2.837	2.837
**D	GENERALI UNO FP	0	32.435	32.435
**D	GENERALI 2055 FP	0	702	702
**D	INVERSABADELL 70, FI	0	3.532	3.532
**D	HUGO DNCA	0	100.377	100.377
**D	DNCA EVOLUTIF PEA	0	101.217	101.217
**D	GENERALI EMPLEO PYME FP	0	3.412	3.412
**D	ACM VIE SA PACTE RETRAITE EURO	0	1.595.796	1.595.796
**D	DANSKE INVEST EUROPEAN EQUITY FUND	0	765.296	765.296
**D	BIDEPENSION EPSV	0	4.743	4.743
**D	ACM VIE SA FONDS GENERAL	0	9.618.611	9.618.611
**D	LANNEBO MARKNAD GLOBAL	0	248.982	248.982
**D	FF DIVIDENDE ARISTOCRATE	0	118.176	118.176
**D	SEB EUROPAFOND	0	285.486	285.486
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	145.291	145.291
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	469.223	469.223
**D	LAGUN ARO EPSV DE EMPLEO	0	360.000	360.000
**D	BNP PARIBAS EASY - ALPHA ENHANCED EUROPE	0	56.607	56.607
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL	0	668.600	668.600
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	474.383	474.383
**D	INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	0	3.310	3.310
**D	ORANO ACTIONS EUROPEENNES	0	98.777	98.777
**D	INVERSABADELL 50, FI	0	10.246	10.246
**D	SABADELL INVERSION ETICA Y SOLIDARIA, FI	0	25.813	25.813
**D	FUTURE GROUP INTERNATIONAL EQUITIES FUND	0	289.892	289.892
**D	WM POOL - EQUITIES TRUST NO. 75	0	639.272	639.272
**D	GENERALI DOS FP	0	65.952	65.952
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	58.601	58.601
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	3.672.096	3.672.096
**D	INVESTERINGSFORENINGEN MAJ INVEST UCITS ETF SOLAR WIND NUCLEAR	0	435.719	435.719
**D	FLORNOY GROWTH	0	77.322	77.322
**D	ACM VIE SA SELR EURO	0	1.155.608	1.155.608
**D	GLOBAL FUNDS TRUST COMPANY	0	50.718	50.718
**D	EUROSE	0	1.800.000	1.800.000
**D	LANNEBO GLOBAL	0	1.897.133	1.897.133
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	44.364	44.364
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	129.181	129.181
**D	BNP PARIBAS TRUST SERVICES SINGAPORE LIMITED AS TRUSTEE OF FULLERTON ALPHA-GLOBAL ESG EQUITY FUND	0	47.771	47.771

Azionisti in delega: 4.448

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	155.463	155.463
**D	AUROFONDO EQUILIBRADO FP	0	105.852	105.852
**D	GENERALI CUATRO FP	0	51.655	51.655
**D	PASSIVE GLOBAL SHARE TRUST	0	153.868	153.868
**D	BEST INVESTMENT CORPORATION	0	581.059	581.059
**D	IPAC INCOME GENERATOR	0	93.024	93.024
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG HYDROGEN ECONOMY	0	46.553	46.553
**D	ADMINIS CUSTODIAL NOMINEES LIMITED	0	292.000	292.000
**D	GENERALI 2045 FP	0	816	816
**D	GENERALI EMPLEO TRES FP	0	3.611	3.611
**D	INVERSABADELL 25, FI	0	17.553	17.553
**D	SABADELL PLANIFICACION 25, FI	0	3.606	3.606
**D	ACM ACTIONS	0	20.214	20.214
**D	RLA NZ INTERNATIONAL EQUITIES FUND	0	86.239	86.239
**D	WINTERTHUR EPSV	0	24.918	24.918
**D	COFACE N 1	0	21.206	21.206
**D	IPAC DIMENSIONAL GLOBAL PROFITABILITY FUND	0	10.537	10.537
**D	GENERALI 2035 FP	0	1.007	1.007
**D	WINTERTHUR II FONDO DE PENSIONES	0	55.075	55.075
**D	WINTERTHUR EPSV EQUILIBRADO	0	12.180	12.180
**D	WINTERTHUR XI FONDO DE PENSIONES	0	62.823	62.823
**D	CHARLES TAYLOR INTERNATIONAL FUND MANAGERS IOM LIMITED	0	10.297	10.297
**D	AXA ASSICURAZIONI SPA	0	390.000	390.000
**D	FP DE LOS EMPLEADOS DEL GRUPO DEUTSCHE BANK FONDO DE PENSIONES	0	166.776	166.776
**D	GA FUND N, SICAV-RAIF - WORLD EQUITIES PLUS	0	16.771	16.771
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	603.693	603.693
**D	BNP PARIBAS EASY - MSCI WORLD EX USA	0	4.009	4.009
**D	NORDEA GENERATIONSFOND 90-TAL	0	163.714	163.714
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	6.466	6.466
**D	HANDELSBANKEN EUROPA	0	275.000	275.000
**D	ISHARES WORLD EQUITY FACTOR ETF	0	13.288	13.288
**D	PROSHARES MSCI EAFE DIVIDEND GROWERS ETF	0	74.090	74.090
**D	BBP INKA	0	29.418	29.418
**D	CM-AM PEA SECURITE	0	4.323.468	4.323.468
**D	NORDEA RESPONSIBLE BALANCED FUND	0	264.428	264.428
**D	SIEMENS-FONDS SIEMENS-RENTE	0	674.727	674.727
**D	OTIS MOYEN TERME SOLIDAIRE	0	16.832	16.832
**D	CGI DYNAMIQUE	0	53.077	53.077
**D	CONVERGENCE EQUI SOCI RESP	0	315.096	315.096
**D	MILLEIS BANQUE 30-70	0	6.642	6.642
**D	STAUBLI RC 20 CREDIT MUTUEL	0	6.885	6.885
**D	FEDEX	0	13.021	13.021
**D	BEL AIR	0	75.000	75.000
**D	SATURNE PATRIMOINE	0	15.000	15.000
**D	FONCIL	0	26.124	26.124
**D	CM-AM EUROPE DIVIDENDES	0	371.342	371.342
**D	ORANO ACTIONS ZONE EURO ISR	0	77.388	77.388
**D	SCHUCO	0	4.896	4.896

Azionisti in delega: 4.448

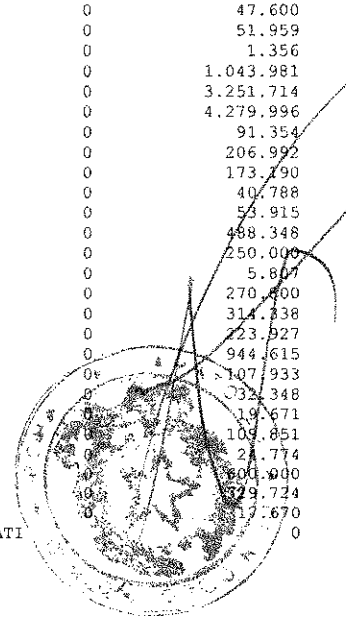
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CONTINENTAL	0	8.121	8.121
**D	S ACTIVE DIVERSIFIE ISR	0	76.077	76.077
**D	CM-AM CONVERTIBLES EUROPE	0	20.000	20.000
**D	FDF1 SOLAU	0	8.500	8.500
**D	FLORNOY CONVICTIONS	0	530.000	530.000
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA ASSET ALLOCATION FUND	0	302.171	302.171
**D	DISCOVERY LIFE COLLECTIVE INVESTMENTS (PTY) LTD	0	43.833	43.833
**D	INVESTERINGSFORENINGEN MAJ INVEST UCITS ETF GLOBALE UDBYTTEAKTIER KL	0	52.989	52.989
**D	NORDEA GLOBAL EQUITY ALLOCATION FUND	0	574.743	574.743
**D	EDC HORIZON	0	65.144	65.144
**D	UNI GLOBAL	0	211.957	211.957
**D	LARARFOND FORSIKTIG	0	14.863	14.863
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	433.976	433.976
**D	LARARFOND OFFENSIV	0	537.807	537.807
**D	FORD PENSION UNIVERSAL	0	37.203	37.203
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	23.527	23.527
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	276.314	276.314
**D	LUTEA	0	60.643	60.643
**D	ORALIE PATRIMOINE	0	41.721	41.721
**D	JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	0	47.600	47.600
**D	T. ROWE PRICE GLOBAL ALLOCATIONFUND	0	51.959	51.959
**D	ERIKOISSIJOITUSRAHASTO NORDEA NAVIGO	0	1.356	1.356
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	1.043.981	1.043.981
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER ANSVARLIG KL	0	3.251.714	3.251.714
**D	AMF AKTIEFOND EUROPA	0	4.279.996	4.279.996
**D	NORDEA RESPONSIBLE MODERATE FUND	0	91.354	91.354
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	206.992	206.992
**D	LARARFOND BALANSERAD	0	173.190	173.190
**D	T. ROWE PRICE INTEGRATED GLOBAL EQUITY FUND	0	40.788	40.788
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	0	53.915	53.915
**D	TFL PENSION FUND	0	488.348	488.348
**D	NATIONWIDE BAILARD INTERNATIONAL EQUITIES FUND	0	250.000	250.000
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	5.807	5.807
**D	NORDEA RESPONSIBLE GROWTH FUND	0	270.800	270.800
**D	MORGAN STANLEY INVESTMENT FUNDS	0	314.338	314.338
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	223.927	223.927
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	944.615	944.615
**D	GERANA SICAV-SIF, S.A.	0	107.933	107.933
**D	HC RENTE	0	32.348	32.348
**D	GAIKOKUKABU SUB FUND 1 LP	0	19.671	19.671
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	109.851	109.851
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	24.774	24.774
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	600.000	600.000
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	329.724	329.724
**D	CAPSUGEL	0	17.670	17.670
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	0	546.344
	546.344			



Azionisti in delega: 4.448

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI		0	449.596
	449.596			
**D	NORDEA DISCRETIONARY GLOBAL EQUITY FUND	0	639.333	639.333
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY ESG PORTFOLIO	0	102.593	102.593
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE PM GLOBALE AKTIER STRATEGI KL	0	348.502	348.502
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	89.530	89.530
**D	LANNEBO MARKNAD EUROPA	0	189.710	189.710
**D	UI-FONDS RSSG	0	11.792	11.792
**D	ACM IARD SA	0	1.311.644	1.311.644
**D	PROSHARES MSCI EUROPE DIVIDEND GROWERS ETF	0	17.039	17.039
**D	ACM VIE S A CM CIC RETRAITE	0	103.619	103.619
**D	CM-AM ALIZES TEMPERE	0	88.653	88.653
**D	ACM MUT FONDS GENERAL	0	2.278.106	2.278.106
**D	BALL PACKAGING EUROPE	0	4.191	4.191
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	0	64.680	64.680
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	30.330	30.330
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	101.213	101.213
**D	FOVERUKA PENSION UNIVERSAL	0	65.241	65.241
**D	ELIOR EPARGNE DIVERSIFIE	0	2.579	2.579
**D	CMI MEDIA	0	695	695
**D	FERTILSODEBO	0	13.543	13.543
**D	AMORA MAILLE DIVERSIFIE	0	3.234	3.234
**D	EPSON FRANCE EURO ACTIONS	0	2.980	2.980
**D	CH RIVER LABORAT FRANCE	0	4.830	4.830
**D	ELICYR	0	4.722	4.722
**D	VASCO	0	15.000	15.000
**D	CONVERGENCE ACTIONS EUROPE	0	381.875	381.875
**D	PIPELINE SUD-EUROPEEN	0	4.884	4.884
**D	STAUBLI 50 50 CREDIT MUTUEL	0	9.133	9.133
**D	CM-AM EUROPE VALUE	0	2.540.366	2.540.366
**D	LEXMARK DYNAMIQUE	0	6.692	6.692
**D	S ACTIVE ACTIONS ISR	0	540.143	540.143
**D	CARGILL MIXTE	0	2.633	2.633
**D	HENKEL DIVERSIFIE N 1	0	7.274	7.274
**D	CM-AM EURO EQUITIES	0	1.679.028	1.679.028
**D	IVM	0	2.733	2.733
**D	GROUPE ROCHE	0	75.264	75.264
**D	CM-AM ALIZES DYNAMIQUE PEA	0	16.227	16.227
**D	CM-AM CONVICTIONS FLEXIBLE EURO	0	937.000	937.000
**D	JMB	0	985	985
**D	MSC	0	3.083	3.083
**D	MUTA ACTIONS	0	12.000	12.000
**D	CARGILL ACTIONS	0	8.955	8.955
**D	SAFRAN EQUILIBRE SOLIDAIRE	0	147.033	147.033
**D	CM-AM CONVICTIONS EURO	0	5.392.000	5.392.000
**D	TARAVAO INVEST	0	20.000	20.000
**D	BLERIOT	0	4.000	4.000
**D	CM-AM ADVANCED	0	28.000	28.000

Azionisti in delega: 4.448

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	POISSON PROTECT	0	3.418	3.418
**D	CM-AM SOLIDAIRE TEMPERE ISR	0	534.550	534.550
**D	ECOLAB PRUDENT	0	323	323
**D	ABEKAEL INVEST	0	10.000	10.000
**D	SCHMIDT GROUPE FUND	0	65.000	65.000
**D	ECOLAB DIVERSIFIE	0	6.034	6.034
**D	CAPSEPT	0	1.336	1.336
**D	FDF1 MARTIN T	0	1.027	1.027
**D	ISHTAR	0	55.800	55.800
**D	GARIBALDI DEVELOPPEMENT	0	2.027	2.027
**D	FDF2 FC INVESTISSEMENTS	0	1.924	1.924
**D	OLIVER INVEST	0	3.192	3.192
**D	FDF2 CALAQ	0	1.963	1.963
**D	JVS	0	1.814	1.814
**D	OREGON	0	25.000	25.000
**D	CRYOSTAR SAS	0	1.509	1.509
**D	PREJOMAINE INVEST	0	6.000	6.000
**D	CM-AM SUSTAINABLE PLANET	0	455.992	455.992
**D	CATBOUDAUD	0	1.536	1.536
**D	FDF1 SYCEMA PATRIMOINE	0	2.138	2.138
**D	GAM	0	5.000	5.000
**D	FCPE PHOENIX OCP	0	10.124	10.124
**D	CM-AM PEA SERENITE	0	3.935.282	3.935.282
**D	REDWHEEL NEXT GENERATION POWER INFRASTRUCTURE FUND	0	892.375	892.375
**D	APOLLO EMERGENTS 2027	0	185.298	185.298
**D	LACM WORLD EX-US EQUITY CIT	0	90.390	90.390
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	14.769	14.769
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	0	112.245	112.245
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	0	353.490	353.490
**D	BNP PARIBAS APOLLO THEMATIC ENERGY	0	332.563	332.563
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	180.739	180.739
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	306.934	306.934
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	145.110	145.110
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF	0	164.089	164.089
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (INVESCO)	0	379.032	379.032
**D	SYCOMORE INCLUSIVE JOBS	0	191.244	191.244
**D	STAR CARTIER	0	4.250.000	4.250.000
**D	THEAM QUANT DISPERSION US	0	1.069.002	1.069.002
**D	LORENTZ POCKET CROISSANC	0	10.860	10.860
**D	MANDARINE EQUITY INCOME	0	31.562	31.562
**D	EUROP ASSISTANCE SA	0	8.411	8.411
**D	ACTINIUM	0	298.971	298.971
**D	FIDELITY UCITS ICAV - FIDELITY GLOBAL EQUITY RESEARCH ENHANCED UCITS ETF	0	4.541	4.541
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	100.000	100.000
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	8.170.364	8.170.364
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	536.613	536.613
**D	BNP PARIBAS APOLLO THEMATIC GENDER	0	680.714	680.714
**D	G RET2 RETR IRP GIAM	0	126.261	126.261

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	0	131.459	131.459
**D	TITAN BEST SELECTION EURO 2026	0	265.252	265.252
**D	HELIOS	0	30.193	30.193
**D	DWS GLOBAL MACRO FUND	0	84.997	84.997
**D	G RET2 E HORIZON GIAM	0	8.114	8.114
**D	TOTALENERGIES GESTION FLEXIBLE PATRIMONIALE	0	13.753	13.753
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)	0	13.509	13.509
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE EQUITY PREMIUM INCOME ACTIVE UCITS ETF	0	13.014	13.014
**D	MONDRIAN FOCUSED ALL COUNTRIES WORLD EX- U.S. EQUITY COLLECTIVE INV TR	0	430.600	430.600
**D	JPMORGAN ETFS (IRELAND) ICAV-ALL CNTRY RSRCH ENHNCD INDX EQ ACT UCITS ETF	0	10.920	10.920
**D	LACM SUSTAINABLE EQUITY CIT	0	1.273	1.273
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	216.782	216.782
**D	APOLLO INFRASTRUCTURE 2027	0	71.913	71.913
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	8.855.704	8.855.704
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	753.983	753.983
**D	ZWITSERLEVEN BELEGGINGSFONDSEN - ZWITSERLEVEN EUROPEES AANDELENFONDS	0	1.303.278	1.303.278
**D	GOLDMAN SACHS FUNDS VII	0	47.132	47.132
**D	BNP PARIBAS APOLLO THEMATIQUE ECONOMIE	0	182.296	182.296
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	16.087.567	16.087.567
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	362.231	362.231
**D	SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	0	699.439	699.439
**D	THORNBURG INTERNATIONAL EQUITY FUND II	0	118.170	118.170
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	80.494	80.494
**D	FIDELITY UCITS ICAV	0	20.085	20.085
**D	NATIXIS AM FUNDS	0	253.169	253.169
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	5.635.762	5.635.762
**D	BNP PARIBAS ACTIONS RENDEMENT ISR	0	227.713	227.713
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1.146.604	1.146.604
**D	BNP PARIBAS DISRUPTIVE TECHNOLOGY CAPITAL GARANTI 2026	0	81.510	81.510
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	269.197	269.197
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	4.407.489	4.407.489
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	284	284
**D	AXA AVENIR INFRASTRUCTURE	0	511.844	511.844
**D	BARROW HANLEY NON-US VALUE CIT	0	128.574	128.574
**D	FRANCE D ACTIONS 2	0	147.606	147.606
**D	FCP LITHIUM RENDEMENT	0	220.388	220.388
**D	PANAGORA DYNAMIC INTERNATIONAL COLLECTIVE FUND	0	315.201	315.201
**D	AXA SELECT MULTI ACTIONS	0	33.181	33.181
**D	LACM EAFE EQUITY ACTIVE EXTENSION CIT	0	76.660	76.660
**D	FIDELITY FUNDS - FS SUSTAINABLE EUROZONE EQUITY POOL	0	1.881.144	1.881.144
**D	FIDELITY UCITS ICAV - FIDELITY EUROPE EQUITY RESEARCH ENHANCED UCITS ETF	0	9.188	9.188
**D	BNP PARIBAS GARANZIA CAPITALE 1 ANNO II	0	250.013	250.013
**D	ACADIAN INTERNATIONAL EQUITY CIT	0	288.848	288.848
**D	MASTER TR FOR DEF.CONTRIBUTN PLNS OF AMER AIRLINES,INC.,US AIRWAYS,INC.AND AF	0	311.168	311.168
**D	BNP PARIBAS ATHENA PRESTIGE S&P 100	0	605.913	605.913
**D	BNP PARIBAS DEEP VALUE	0	253.061	253.061
**D	CARDIF ASSURANCE VIE	0	3.474.677	3.474.677
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	86.918	86.918

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FOREIGN STOCK INDEX MOTHER FUND	0	580.611	580.611
**D	SWISSLIFE BANQUE PRIVEE	0	291.424	291.424
**D	WORLD MULTI ASSET MOTHER FUND	0	1.593	1.593
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	827	827
**D	FCP ALBA VALEUR	0	134.000	134.000
**D	HORIZON EPARGNE ACTIONS	0	103.940	103.940
**D	CREDIT MUTUEL ASSET MANAGEMENT	0	722.172	722.172
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	0	378.835	378.835
**D	ARTISAN GLOBAL EQUITY TRUST	0	9.374	9.374
**D	FCP IRCOM RETRAITE DIVERSIFIE	0	127.053	127.053
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	14.553	14.553
**D	GUINNESS ATKINSON REAL ASSETS INCOME ETF	0	994	994
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	38.590	38.590
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	864.319	864.319
**D	FCP KLESIA K RETRAITE EURO	0	1.565.647	1.565.647
**D	ARRCO QUANT 1	0	441.219	441.219
**D	ARTISAN INTERNATIONAL GROWTH TRUST	0	1.931.217	1.931.217
**D	SEI INSTITUTIONAL INVESTMENTS TRUST-WORLD EQUITY EX-US FUND	0	1.784.886	1.784.886
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL REAL ASSETS FUND	0	21.543	21.543
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	107.497	107.497
**D	ALLSOLUTIONS ETF ICAV	0	7.481	7.481
**D	BNP PARIBAS APOLLO GLOBAL HYDROGEN ECONOMY	0	103.413	103.413
**D	FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	0	75.096	75.096
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	78.208	78.208
**D	HYPATHIA INDO	0	6.994	6.994
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	14.798	14.798
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	278.283	278.283
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	247.210	247.210
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	67.880	67.880
**D	BARROW HANLEY NON-U.S. VALUE FUND, LP	0	118.542	118.542
**D	BNP PARIBAS APOLLO CYBERSECURITE	0	55.017	55.017
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	2.142.127	2.142.127
**D	SLF EQ ESG WRLD LOW CARB	0	138.540	138.540
**D	MH AMUNDI ACTIONS EURO	0	1.162.837	1.162.837
**D	CARDIF RETRAITE	0	223.863	223.863
**D	CARDIF ASSURANCES RISQUES DIVERS	0	52.160	52.160
**D	GLOBAL ASSET ALLOCATION TV3 (RISK CONSTRAINED TYPE) MOTHER FUND	0	1.053	1.053
**D	MH EDRAM DIVERSIFIE	0	135.764	135.764
**D	ORACLE CORPORATION 401(K) SAVINGS AND INVESTMENT PLAN	0	331.181	331.181
**D	BNP PARIBAS APOLLO GLOBAL WATER	0	170.002	170.002
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	0	31.439	31.439
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	404.260	404.260
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	1.189.608	1.189.608
**D	IC EUROPE EQUITY ESG INDEX FUND	0	16.089	16.089
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	4.131.748	4.131.748
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	292.349	292.349
**D	AIR PRODUCTS & CHEMICALS, INC. RETIREMENT SAVINGS PLAN	0	90.896	90.896
**D	BNP PARIBAS ACTIONS EURO ISR	0	225.462	225.462

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE TRUST	0	15.363	15.363
**D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	240.103	240.103
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	590	590
**D	ATHENA PRESTIGE EUROPE AEROSPACE & DEFENSE	0	574.844	574.844
**D	ORANO DIVERSIFIE DYNAMIQUE	0	8.770	8.770
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	1.449.913	1.449.913
**D	STICHTING OAK PENSIOEN	0	235.009	235.009
**D	PNO GS LARGE CAP EU	0	158.917	158.917
**D	APPLE 401(K) PLAN	0	79.205	79.205
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	178.889	178.889
**D	FIDELITY FUNDS - ITALY POOL	0	2.324.697	2.324.697
**D	FCP SODIUM I	0	453.590	453.590
**D	CALCIUM QUANT	0	339.922	339.922
**D	MATIGNON ACTIONS DYNAMIQUES	0	82.418	82.418
**D	MEAG VERMOGENSANLAGE KOMFORT	0	18.435	18.435
**D	ARABELLE VEGA IM	0	10.000	10.000
**D	FCP KLESIA K ACTIONS EURO	0	24.911	24.911
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	0	813.313	813.313
**D	AXA INDICE EURO	0	303.757	303.757
**D	BNP PARIBAS INDICE USA	0	249.985	249.985
**D	BNP PARIBAS ACTIONS PATRIMOINE ISR	0	482.300	482.300
**D	FCP HUMANIS RETRAITE ACTIONS	0	2.787.251	2.787.251
**D	INITIATIVE EQUILIBRE	0	645.371	645.371
**D	BNP PARIBAS PROTECTION MONDE	0	122.049	122.049
**D	HUMANIS RETRAITE DIVERSIFIE	0	963.971	963.971
**D	BNP PARIBAS EASY FR - BNP PARIBAS EASY STOXX EUROPE 600 UCITS ETF	0	249.985	249.985
**D	GF EURO CONVICTIONS	0	192.622	192.622
**D	INITIATIVE DYNAMIQUE	0	438.503	438.503
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	0	302.128	302.128
**D	ALLIANZGI-SUBFONDS HNE AKTIEN A	0	587.531	587.531
**D	FCP ALM ACTIONS EUROPE ISR	0	514.897	514.897
**D	ALM ACTIONS EURO	0	3.649.006	3.649.006
**D	FONDS DE RESERVE POUR LES RETRAITES	0	720.160	720.160
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	0	125.296	125.296
**D	FCP HGA ACTIONS ISR	0	780.858	780.858
**D	SAEV MASTERFONDS INKA	0	209.720	209.720
**D	MEAG BENEDICT	0	2.734	2.734
**D	PRCO-COFONDS I	0	39.105	39.105
**D	ALLIANZGI-FONDS CT-ORAECO	0	55.321	55.321
**D	ERAFP ACTIONS EURO III	0	5.386.470	5.386.470
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	361.909	361.909
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	84.171	84.171
**D	ERAFP ACTIONS EURO IV	0	5.541.986	5.541.986
**D	MASTERFONDS HTPT	0	37.443	37.443
**D	KVT-INKA-MASTERFONDS	0	80.873	80.873
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	120.000	120.000
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	124.000	124.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	46.660	46.660

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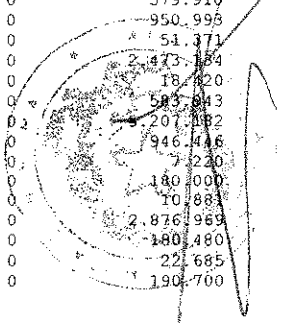
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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZGI-FONDS SHL	0	8.500	8.500
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	38.026	38.026
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	0	1.466.459	1.466.459
**D	AXA EURO DIVIDEND K	0	152.656	152.656
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	386.781	386.781
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	891.620	891.620
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	16.438	16.438
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	394.115	394.115
**D	ALLIANZGI-FONDS GANO	0	6.507	6.507
**D	MATIG ACT MONDE	0	316.868	316.868
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	2.112.931	2.112.931
**D	MEAG EUROINVEST	0	2.277.736	2.277.736
**D	AZIMUT TREND	0	30.000	30.000
**D	BI AKTIENFONDS	0	722.607	722.607
**D	UNIVERSAL-FONDS-ZVK 1	0	60.861	60.861
**D	DEKA-MASTER-HAEK I	0	272.315	272.315
**D	ALLIANZGI-FONDS BREMEN	0	43.052	43.052
**D	GID-FONDS GPRET MULTIFLEX	0	3.483	3.483
**D	AXA EURO DIVIDEND DBVL	0	121.821	121.821
**D	MEAG EUROERTRAG	0	23.000	23.000
**D	AKTIEN EUROPA - UI	0	118.882	118.882
**D	UI-GKR-FONDS	0	36.685	36.685
**D	BAYVK A4 FONDS	0	251.415	251.415
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WUSTENROT-UNIVERSAL	0	8.910	8.910
**D	EUROP ASSISTANCE ITALIA SPA	0	3.080	3.080
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	1.895.743	1.895.743
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	37.562	37.562
**D	DEKA-RAB	0	69.988	69.988
**D	ALLIANZGI-FONDS AVP	0	5.072	5.072
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	120.627	120.627
**D	MEAG DIVIDENDE	0	78.185	78.185
**D	ARCA BB	0	12.239	12.239
**D	FIDELITY SICAV EUROPE	0	893.389	893.389
**D	AXA AA DIVERSIFIE INDICIEL 1	0	579.910	579.910
**D	BNP PARIBAS EUROPE ENVIRONMENTAL SOLUTIONS	0	950.993	950.993
**D	CERES FONDS D ACTIONS MONDE	0	51.371	51.371
**D	ALM ACTIONS ZONE EURO ISR	0	2.473.134	2.473.134
**D	DPCTA-MASTERFONDS	0	18.420	18.420
**D	SIENNA GESTION	0	583.943	583.943
**D	AXA PEA REGULARITE	0	5.207.182	5.207.182
**D	AXA OPTIMAL INCOME	0	946.446	946.446
**D	ALLIANZGI-FONDS DUNHILL	0	7.220	7.220
**D	LHCO-FONDS	0	180.000	180.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BHI 12 UNIVERSALFONDS	0	10.881	10.881
**D	SICAV BNP EASY EURO STOXX 50	0	2.876.969	2.876.969
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	0	180.480	180.480
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	0	22.685	22.685
**D	VWLAKH MASTER	0	190.700	190.700



Azionisti in delega: 4.448

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	428.147	428.147
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	231.820	231.820
**D	BNP PARIBAS EASY S&P 500 UCITS ETF	0	250.000	250.000
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	0	1.689.597	1.689.597
**D	ALLIANZGI FONDS OS PENSION	0	45.271	45.271
**D	ALLIANZGI-FONDS GANO 2	0	40.060	40.060
**D	ALLIANZGI-FONDS APE SEGMENT APE-AA3	0	386.073	386.073
**D	ALLIANZGI-FONDS TOSCA	0	51.902	51.902
**D	GID-FONDS GPRET MULTIFLEX II	0	6.219	6.219
**D	MEAG VERMOGENSANLAGE RETURN	0	24.452	24.452
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	0	215.656	215.656
**D	MEAG PREMIUM	0	4.242.896	4.242.896
**D	GID-FONDS AVAOT 2	0	22.468	22.468
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS	0	478.084	478.084
**D	MEAG EUROBALANCE	0	626.391	626.391
**D	M-UNIVERSAL-FONDS	0	131.700	131.700
**D	BERENBERG SUSTAINABLE STIFTUNG	0	90.000	90.000
**D	SVCO III-FONDS	0	81.370	81.370
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	21.480	21.480
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	43.807	43.807
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	0	255.258	255.258
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	172.683	172.683
**D	SGD GE 2014-1	0	42.856	42.856
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	0	103.511	103.511
**D	WC PENSIONINVEST	0	42.219	42.219
**D	KREBSHILFE-2-FONDS	0	37.000	37.000
**D	ARCA AZIONI ITALIA	0	7.130.587	7.130.587
**D	LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	0	2.518	2.518
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	157.500	157.500
**D	ALLIANZGI-FONDS RANW II SEGMENT EUROPEAN EQUITIES I	0	30.564	30.564
**D	TRATON-UI-DYNAMIK	0	250.684	250.684
**D	PSVAG MASTERFONDS	0	360.647	360.647
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	219.659	219.659
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 55	0	518.042	518.042
**D	GENERTEL SPA	0	3.475	3.475
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	8.436.243	8.436.243
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	120.759	120.759
**D	LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	0	94.157	94.157
**D	NOBIS COMPAGNIA ASSICURAZIONI SPA	0	69.011	69.011
**D	ROBUST MULTI ASSET FUND	0	168.365	168.365
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	2.816	2.816
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	77.735	77.735
**D	BANCOPOSTA STRATEGIC INSURANCE DISTRIBUTION	0	28.839	28.839
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	41.745	41.745
**D	INVESTITORI PIAZZA AFFARI	0	141.800	141.800
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	60.000	60.000
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	54.641	54.641
**D	UNIVERSAL-STRATEGIEFONDS	0	97.964	97.964

Azionisti in delega: 4.448

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ZURICH INVESTMENTS LIFE S P A	0	413.936	413.936
**D	IRCANTEC ACTIONS EUROPE EDRAM	0	917.100	917.100
**D	ERAFP ACTIONS EUROPE I	0	1.285.824	1.285.824
**D	ERAFP ACTIONS EURO I	0	1.234.741	1.234.741
**D	MEAG MM-FONDS 100	0	13.340	13.340
**D	VAD INKA	0	200.000	200.000
**D	ATCP-UI-FONDS	0	57.304	57.304
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	19.040	19.040
**D	INVESTITORI EUROPA	0	47.800	47.800
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	3.544	3.544
**D	AZIMUT STRATEGIC TREND	0	950	950
**D	GLOBAL MULTI ASSET STRATEGY	0	30.445	30.445
**D	ALLIANZGI FONDS AFE	0	121.607	121.607
**D	PEGASUS-UI-FONDS	0	468.301	468.301
**D	INVESTITORI FLESSIBILE	0	80.000	80.000
**D	COV WACHSTUM MF	0	17.580	17.580
**D	UI-NSNPT-BAP-FONDS	0	9.698	9.698
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	38.267	38.267
**D	MEAG EUROKAPITAL	0	252.429	252.429
**D	BS FONDS	0	12.948	12.948
**D	JOHANNES I	0	692.000	692.000
**D	DC-AKTIEN-FONDS	0	38.239	38.239
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	28.178	28.178
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	43.980	43.980
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 15	0	6.581	6.581
**D	SUNFLOWER	0	57.100	57.100
**D	SGD RS 2015 2	0	67.451	67.451
**D	BANCOPOSTA RINASCIMENTO	0	448.916	448.916
**D	BANCOPOSTA MIX 3	0	138.590	138.590
**D	GENERTEL SPA	0	6.995	6.995
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	264.340	264.340
**D	SCHOLLER-STIFTUNGSFONDS 1	0	53.866	53.866
**D	BANCOPOSTA GLOBAL MULTI-ASSET INCOME	0	47.202	47.202
**D	BANCOPOSTA GLOBAL OPTIMAL MULTI-ASSET	0	40.241	40.241
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	79.246	79.246
**D	BANCOPOSTA GLOBAL EQUITY LTE	0	122.261	122.261
**D	IRCANTEC ACTIONS EUROPE CANDRIAM 2	0	52.284	52.284
**D	ERAFP ACTIONS EURO VIII	0	937.682	937.682
**D	IRCANTEC ACTIONS EUROPE LAZARD	0	1.917.990	1.917.990
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	729.260	729.260
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	1	1
**D	GOLDMAN SACHS FUNDS III	0	6.138.267	6.138.267
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	50.642	50.642
**D	JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENH. IN EQ ACTIVE UCITS ETF	0	374.575	374.575
**D	PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND	0	2.925	2.925
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA GQG GLOBAL EQUITY (FOFS ONLY) (QII ONLY)	0	467.729	467.729
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	112.900	112.900
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	74.881	74.881

Azionisti in delega: 4.448

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	1	1
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	9.244	9.244
**D	PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND	0	13.063	13.063
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	31.336	31.336
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	995.232	995.232
**D	THE EUROPEAN EQUITY FUND, INC	0	148.428	148.428
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	635.129	635.129
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMAM GLOBAL RENEWABLE ENERGY INCOME EQUITY MF	0	39.415	39.415
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	143.876	143.876
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	1.646.628	1.646.628
**D	GENERALI VIE	0	248.362	248.362
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	12.705	12.705
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	2.161.087	2.161.087
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	292.335	292.335
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL EQUITY FUND	0	518.969	518.969
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	49.171	49.171
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA GAIKOKU HARMONY STOCK MOTHER FUND	0	5.200	5.200
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	13.099	13.099
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	12.217	12.217
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	7.719	7.719
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	6.296	6.296
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE RESEARCH ENH. IN EQ ACTIVE UCITS ETF	0	760.869	760.869
**D	ING DIRECT SICAV	0	354.186	354.186
**D	GQG PARTNERS GLOBAL QUALITY VALUE FUND	0	823.851	823.851
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	1	1
**D	LACM ACWI EX US EQUITY FUND L.P.	0	144.248	144.248
**D	GOLDMAN SACHS FUNDS V	0	440.556	440.556
**D	LOS ANGELES CAPITAL GLOBAL FUNDS PLC - LACM GLOBAL SUSTAINABLE EQUITY FUND	0	211.232	211.232
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB CANDRIAM DECARBONIZATION TECHNOLOGY MOTHER FUND	0	247.600	247.600
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	292.238	292.238
**D	GQG PARTNERS GLOBAL QUALITY EQUITY FUND	0	7.030.339	7.030.339
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ ACTIVE UCITS ETF	0	698.743	698.743
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED)(PRIVATELY PLACED INVESTMENT TRUST) 61.019		0	61.019
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	335.294	335.294
**D	RBC QUBE MARKET NEUTRAL WORLD EQUITY	0	1.018.383	1.018.383
**D	DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND	0	143.700	143.700
**D	DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND	0	916.240	916.240
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCES MOTHER FUND	0	180.422	180.422
**D	PCP LAPLACE	0	73.449	73.449
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCE TECHNOLOGY MOTHER FUND	0	35.797	35.797
**D	ANIMA BILANCIATO MEGATREND	0	395.114	395.114
**D	ANIMA COMUNITAM AZIONARIO INTERNAZIONALE	0	24.980	24.980
**D	FEDERIS ISR EURO	0	32.808	32.808
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2027	0	2.740	2.740
**D	ANIMA MEGATREND	0	399.145	399.145
**D	ANIMA SVILUPPO ITALIA 2030	0	123.500	123.500
**D	ANIMA PICPAC BILANCIATO MEGATREND 2026	0	8.945	8.945

Azionisti in delega: 4.448

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA PICPAC ESALOGO AZIONARIO 2028	0	6.924	6.924
**D	ANIMA AZIONARIO INTERNAZIONALE	0	100.000	100.000
**D	ANIMA CRESCITA ITALIA	0	752.000	752.000
**D	ANIMA COMUNITAM BILANCIATO PRUDENTE	0	28.800	28.800
**D	ANIMA VISCONTEO PLUS	0	133.138	133.138
**D	ANIMA SVILUPPO ITALIA 2031	0	69.500	69.500
**D	ANIMA OBIETTIVO ESALOGO 2028	0	15.570	15.570
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2028	0	8.787	8.787
**D	ANIMA EUROPA	0	216.165	216.165
**D	ANIMA ESAGONO AZIONARIO GLOBALE	0	229.706	229.706
**D	ANIMA SFORZESCO PLUS	0	24.360	24.360
**D	ANIMA SELEZIONE EUROPA	0	1.164.022	1.164.022
**D	ANIMA SELEZIONE GLOBALE	0	114.215	114.215
**D	FONDOPOSTE	0	373.512	373.512
**D	GESTIELLE PRO ITALIA	0	68.500	68.500
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	21.316	21.316
**D	ANIMA ITALIA	0	5.535.623	5.535.623
**D	ANIMA PICPAC ESALOGO BILANCIATO 2026	0	1.982	1.982
**D	PREVIDENZA COOPERATIVA	0	2.922	2.922
**D	EPSENS OFFENSIF ISR	0	204.498	204.498
**D	ANIMA PICPAC MEGATREND PEOPLE 2029	0	108.824	108.824
**D	ANIMA AZIONARIO EUROPA LTE	0	91.864	91.864
**D	FCP ERASMUS CAPITAL PLUS OLD	0	10.766	10.766
**D	ECHIQUIER ARTY	0	576.804	576.804
**D	DZ RENTA VARIABLE GLOBAL FONDO DE PENSIONES	0	53.417	53.417
**D	FINANCIERE DE L'ECHIQUIER	0	1.659.291	1.659.291
**D	ECHIQUIER AGRESSOR	0	910.655	910.655
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	60.809	60.809
**D	ANIMA OBIETTIVO ESALOGO 2028 III	0	5.719	5.719
**D	ANIMA CRESCITA ITALIA NEW	0	173.600	173.600
**D	ANIMA OBIETTIVO MEGATREND 2030	0	10.935	10.935
**D	ANIMA INIZIATIVA ITALIA	0	2.616.422	2.616.422
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	19.493	19.493
**D	ANIMA PICPAC MEGATREND PEOPLE 2028 II	0	13.330	13.330
**D	ANIMA PICPAC VALORE GLOBALE 2030	0	80.804	80.804
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	18.577	18.577
**D	ANIMA OBIETTIVO MEGATREND 2030 II	0	4.576	4.576
**D	ANIMA ATENA	0	12.000	12.000
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026 II	0	1.138	1.138
**D	DZ MODERADO FONDO DE PENSIONES	0	14.241	14.241
**D	ANIMA OBIETTIVO ESALOGO 2028 II	0	4.570	4.570
**D	ANIMA PICPAC MEGATREND PEOPLE 2028	0	11.766	11.766
**D	ANIMA VALORE GLOBALE	0	1.113.485	1.113.485
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2029	0	7.041	7.041
**D	DB PREVISION 3 FONDO DE PENSIONES	0	125.605	125.605
**D	ANIMA PICPAC ESALOGO AZIONARIO GLOBALE 2030	0	69.563	69.563
**D	ANIMA VISCONTEO	0	690.867	690.867
**D	DB PREVISION 15, FONDO DE PENSIONES	0	2.380	2.380

Azionisti in delega: 4.448

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DB PREVISION 18, FONDO DE PENSIONES	0	14.049	14.049
**D	VISTASHARES ELECTRIC SUPERCYCLE ETF	0	44.148	44.148
**D	APEX FUND SERVICES PTY LTD	0	64.217	64.217
**D	ANIMA SFORZESCO	0	199.701	199.701
**D	ANIMA ESAGONO PRUDENTE	0	36.589	36.589
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026	0	2.449	2.449
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2026	0	4.044	4.044
**D	ANIMA PICPAC MEGATREND PEOPLE 2031	0	56.555	56.555
**D	ANIMA ESAGONO BILANCIATO	0	234.998	234.998
**D	ANIMA OBIETTIVO MEGATREND 2030 III	0	4.528	4.528
**D	DB PREVISION 17, FONDO DE PENSIONES	0	3.330	3.330
**D	AMUNDI HK - GREEN PLANET FUND	0	208.183	208.183
**D	ALLIANZ GLOBAL INVESTORS CHOICE FUND - ALLIANZ CHOICE BEST STYLES EUROPE FUND	0	305.790	305.790
**D	JPMORGAN MULTI BALANCED FUND	0	14.764	14.764
**D	JPM MULTI INCOME FUND	0	324.483	324.483
**D	HELSANA ZUSATZVERSICHERUNGEN AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	41.100	41.100
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	25.100	25.100
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	23.022	23.022
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	16.300	16.300
**D	HANWHA KBIZ MULTI ASSET 2	0	75.144	75.144
**D	PERTUBUHAN KESELAMATAN SOSIAL	0	223.140	223.140
**D	ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	0	17.720	17.720
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	565.075	565.075
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	18.600	18.600
**D	HELSANA AG AKTIEN AUSLAND DUEBENDORF	0	36.477	36.477
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	497.880	497.880
**D	HELSANA UNFALL AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	11.159	11.159
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	495.676	495.676
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INST BVG/LPP FLEXIBLE FUND	0	435.350	435.350
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	274.242	274.242
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	42.567	42.567
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	22.097	22.097
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	227.246	227.246
**D	PICTET ASSET MANAGEMENT (HONG KONG) LIMITED	0	93.214	93.214
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INSTITUTIONAL BVG LPP 60 PLUS	0	40.644	40.644
**D	SCHRODER IPF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	843	843
**D	HSBC POOLED EUROPEAN EQUITY FUND (UNHEDGED)	0	2.900	2.900
**D	HSBC MPF FUND SERIES A-HSBC MPF A-MIXED ASSET FUND	0	5.999	5.999
**D	HSBC POOLED INVESTMENT FUND	0	225.079	225.079
**D	FIDELITY GLOBAL INVESTMENT FUND - EUROPEAN EQUITY FUND	0	357.149	357.149
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	35.705	35.705
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INSTITUTIONAL BVG LPP 25 PLUS	0	5.561	5.561
**D	HBAP - PBHK	0	53.846	53.846
**D	HELSANA VERSICHERUNGEN AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	38.300	38.300
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	34.206	34.206
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	721.424	721.424
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	61.334	61.334
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	0	396.657	396.657

Azionisti in delega: 4.448

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FLOURISH INVESTMENT CORPORATION	0	2.050.402	2.050.402
**D	REASSURE LIMITED	0	1.972.473	1.972.473
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	8.062.616	8.062.616
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	24.524	24.524
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	27.246	27.246
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	10.364	10.364
**D	HSBC GLOBAL FUNDS ICAV	0	8.502	8.502
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	535.606	535.606
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	997.072	997.072
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	149.109	149.109
**D	HSBC ETFS PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	62.536	62.536
**D	HSBC ETFS PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	197.589	197.589
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	514.201	514.201
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	283.930	283.930
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	4.253.413	4.253.413
**D	AMUNDI ETF ICAV	0	1.739.451	1.739.451
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	12.119.019	12.119.019
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	857.697	857.697
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	171.735	171.735
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	6.102.869	6.102.869
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	38.401	38.401
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	360.990	360.990
**D	INVESTMENT FUND SERVICES LIMITED	0	605.185	605.185
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	218.879	218.879
**D	AMUNDI ETF ICAV - AMUNDI PRIME ALL COUNTRY WORLD UCITS ETF	0	492.187	492.187
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	772.096	772.096
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	47.342	47.342
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	330.033	330.033
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	856.303	856.303
**D	AMUNDI ETF ICAV-AMUNDI PRIME GLOBAL UCITS ETF	0	288.471	288.471
**D	HSBC ETFS PUBLIC LIMITED COMPANY	0	32.567	32.567
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	6.740.147	6.740.147
**D	CONNOR, CLARK & LUNN UCITS ICAV - CC&L Q EMERGING MARKETS EQUITY UCITS FUND	0	35.686	35.686
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	4.225.448	4.225.448
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND 2	0	1.054.422	1.054.422
**D	AXA INVESTMENT MANAGERS UK LIMITED	0	435.110	435.110
**D	UBS (LUX) GLOBAL QUALITY DIVIDEND	0	799.438	799.438
**D	GREEN ASH SICAV - CENTRE GLOBAL	0	5.848	5.848
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	285.449	285.449
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	1.773.308	1.773.308
**D	DBV-WIN FUND EURO STOXX 50	0	191.855	191.855
**D	SAUDI CENTRAL BANK	0	1	1
**D	HSBC GLOBAL INVESTMENT FUNDS	0	118.848	118.848
**D	SOCIETY OF JESUS TRUST OF 1929 FOR ROMAN CATHOLIC PURPOSES	0	84.404	84.404
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	1.265.957	1.265.957
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HSBC STRATEGIE DYNAMIK	0	20.029	20.029
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	3.133.574	3.133.574
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HSBC STRATEGIE BALANCED	0	5.104	5.104

Azionisti in delega: 4.448

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF AKTIEN EUR	0	315.943	315.943
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS B	0	217.550	217.550
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	1.499.821	1.499.821
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS L	0	264.168	264.168
**D	LBBW ASSET MANAGEMENT INVESTMENTGESELLSCHAFT MBH	0	1.935.612	1.935.612
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF LKH MASTERFUND	0	351.561	351.561
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF LHTB INKA	0	15.071	15.071
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-LA-PASSIV	0	94.950	94.950
**D	1733 - ALLIANZGI-FONDS DEW-CO	0	65.327	65.327
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF DEVELOPED MARKETS EQUITY EA	0	92.181	92.181
**D	1789 - ALLIANZGI-FONDS DHCO	0	45.177	45.177
**D	1765 - ALLIANZGI-FONDS DSW-CO	0	97.120	97.120
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF RABW INTERNATIONAL SEGMENT 13	0	696.724	696.724
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	333.610	333.610
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HP EQUITY	0	962.483	962.483
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS UBS	0	234.251	234.251
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS DWS AKTIEN F	0	170.000	170.000
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ZA	0	69.225	69.225
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS DWS AKTIEN Q	0	156.360	156.360
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF DIM-MAGDEBURG-FONDS	0	224.977	224.977
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF AVAV	0	478.451	478.451
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	307.940	307.940
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	88.523	88.523
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG	0	166.200	166.200
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ARZTRENTE 2	0	544.144	544.144
**D	LAZARD DIVIDEND	0	466.910	466.910
**D	LAZARD ALPHA EURO	0	719.760	719.760
**D	BLUEHARBOUR MAP I LP-INTL TRADING ACCOUNT	0	124.877	124.877
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	121.336	121.336
**D	BRIDGEWATER PURE ALPHA TRADING CO (GCM)	0	11.849	11.849
**D	JANUS HENDERSON	0	3.476	3.476
**D	AQR LUX FDS AQR DIVERSIFIED RIS (LUX)	0	451.863	451.863
**D	BRIDGEWATER PURE ALPHA TRADING CO (RTV)	0	844.666	844.666
**D	ING PRIVATE BK OP SEL PURE EQUITY	0	3.959.872	3.959.872
**D	INSTITUTIONAL BVG/LPP - INSTITUTIONAL BVG/LPP - BVG/LPP 40 PLUS	0	24.132	24.132
**D	AG INSURANCE	0	4.528.583	4.528.583
**D	KAIROS INTERNATIONAL SICAV-KEY	0	836.045	836.045
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	861.318	861.318
**D	FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST - FRANKLIN ALLOCATION VIP FUND	0	9.735	9.735
**D	JANUS HENDERSON DIVIDEND INCOME BUILDER FUND	0	499.308	499.308
**D	PENSIONSKASSE SRG SSR PICTET AKTIEN AUSLAND ESG LEADERS	0	99.973	99.973
**D	CM-AM ALIZES DYNAMIQUE	0	202.134	202.134
**D	MASTERFONDS BANTHUS	0	168.743	168.743
**D	KAIROS INTERNATIONAL SICAV - OPPORTUNITIES LONG/SHORT	0	6.181	6.181
**D	CM-AM ALIZES EQUILIBRE	0	255.991	255.991
**D	C ET A	0	2.951	2.951
**D	RAGS-FUNDMASTER	0	137.744	137.744
**D	BRED BANQUE POPULAIRE	0	13.972.750	13.972.750

Azionisti in delega: 4.448

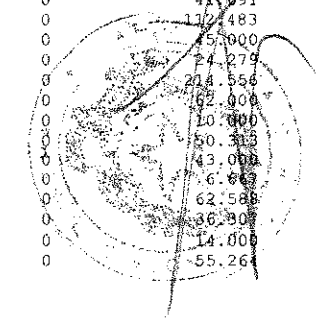
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE	0	7.000.000	7.000.000
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	99.160	99.160
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	33.896	33.896
**D	DEKA INVESTMENT GMBH W/DEKA-BAV-FONDS	0	212.140	212.140
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	3.100.545	3.100.545
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/SPK PFORZHEIM CALW AKTIEN GLOBAL	0	110.987	110.987
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	10.540	10.540
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL AKTIEN	0	96.745	96.745
**D	DEKA INVESTMENT GMBH W/DEKA-UMWELTINVEST	0	6.000.000	6.000.000
**D	DEKA INVESTMENT GMBH W/DEKA TRUST BALANCED-FONDS	0	54.368	54.368
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	15.556	15.556
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST SUBSTANZ	0	69.263	69.263
**D	DEKA INVESTMENT GMBH W/DEKA STARKENBURG U04 AKTIEN BANTLEON	0	69.015	69.015
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE CHANCE	0	160.000	160.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-INFRASTRUKTUR AKTIEN	0	82.794	82.794
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	5.600	5.600
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE RENDITE	0	27.000	27.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	1.073.174	1.073.174
**D	DEKA INVESTMENT GMBH W/INTER-ESSEN-FONDS W/SEGMENT 2	0	37.867	37.867
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG SIGMA PLUS DYNAMISCH	0	15.239	15.239
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE WACHSTUM	0	290.000	290.000
**D	DEKA INVESTMENT GMBH W/CUYO COBA	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 85	0	326.785	326.785
**D	DEKA INVESTMENT GMBH W/ A-MARS II-FONDS AKTIEN	0	3.193	3.193
**D	DEKA INVESTMENT GMBH W/A-REVI 3	0	21.000	21.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PREMIUM: STIFTUNGEN	0	40.500	40.500
**D	DEKA INVESTMENT GMBH W/SPK-GOLDMUENZE-SARASIN	0	27.190	27.190
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	929.900	929.900
**D	DEKA INVESTMENT GMBH W/TREVALIS U02	0	7.822	7.822
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	7.000	7.000
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	211.211	211.211
**D	DEKA INVESTMENT GMBH W/VITUS FIRST VALUE FONDS U2	0	600.000	600.000
**D	DEKA INVESTMENT GMBH W/VITUS FIRST VALUE FONDS U1	0	65.000	65.000
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	41.691	41.691
**D	DEKA INVESTMENT GMBH W/DEKA STARKENBURG U03 AKTIEN LOWRISK	0	112.483	112.483
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/BALANCE	0	45.000	45.000
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/AKTIEN	0	24.279	24.279
**D	DEKA INVESTMENT GMBH W/DEKA STOXX EUROPE 50 UCITS ETF	0	214.556	214.556
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	62.000	62.000
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/2-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	50.313	50.313
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INVEST EVOLUTION	0	43.000	43.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	6.667	6.667
**D	DEKA INVESTMENT GMBH W/SSKM ESG INVEST	0	62.588	62.588
**D	DEKA INVESTMENT GMBH W/ELB AKTIEN GLOBAL MULTIFACTOR PASSIV	0	36.307	36.307
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	14.000	14.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD CLIMATE CHANGE ESG UCITS ETF	0	55.264	55.264



Azionisti in delega: 4.448

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING STRUKTUR	0	44.000	44.000
**D	DEKA INVESTMENT GMBH W/SVU II-FONDS	0	8.194	8.194
**D	DEKA INVESTMENT GMBH W/SVU II-FONDS	0	72.759	72.759
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	33.229	33.229
**D	DEKA INVESTMENT GMBH W/AKTIEN-INTER-ESSEN-FONDS W/AKTIEN	0	16.384	16.384
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	28.439	28.439
**D	DEKA INVESTMENT GMBH W/HOLLI7 W/SLSBI-BR	0	263.000	263.000
**D	DEKA INVESTMENT GMBH W/MASTER 172 W/AKTIEN	0	4.983	4.983
**D	DEKA INVESTMENT GMBH W/MKG W/U1 MKG GLOBAL	0	148.122	148.122
**D	DEKA INVESTMENT GMBH W/HERZOGTUM LAUENBURG W/U2	0	65.440	65.440
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	188.143	188.143
**D	DEKA INVESTMENT GMBH W/W1 AKTIEN EUROPA VALUE	0	20.381	20.381
**D	DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01	0	70.140	70.140
**D	DEKA INVESTMENT GMBH W/GE - AKTIEN EUROLAND	0	56.624	56.624
**D	DEKA INVESTMENT GMBH W/DEKA - BREMEN 1 W/CAMPUS	0	6.350	6.350
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	69.000	69.000
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	21.558	21.558
**D	DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	0	104.000	104.000
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	35.218	35.218
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE +	0	96.093	96.093
**D	DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	0	97.117	97.117
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	16.619	16.619
**D	DEKA INVESTMENT GMBH W/TUT-MASTERFONDS W/A-DAGOBERT U02	0	197.130	197.130
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE	0	526.147	526.147
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	830.490	830.490
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	200.000	200.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HAMBURGER STIFTUNGSFONDS	0	45.000	45.000
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	115.644	115.644
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U05	0	106.513	106.513
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	59.229	59.229
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	400.000	400.000
**D	DEKA INVESTMENT GMBH W/DEKA-ESG DIVIDENDENSTRATEGIE	0	21.018	21.018
**D	DEKA INVESTMENT GMBH W/A-WEBI-FONDS	0	28.000	28.000
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	201.889	201.889
**D	DEKA INVESTMENT GMBH W/NASPA-AKTIENFONDS GLOBAL NACHHALTIGKEIT	0	15.000	15.000
**D	DEKA INVESTMENT GMBH W/EKO-FONDS	0	46.502	46.502
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	80.000	80.000
**D	DEKA INVESTMENT GMBH W/HOLLI7 W/A-KSKSLS-FONDS	0	25.767	25.767
**D	DEKA INVESTMENT GMBH W/SH AKTIEN WELT PASSIV	0	30.000	30.000
**D	DEKA INVESTMENT GMBH W/BEVOS DEKA FONDS	0	546.502	546.502
**D	DEKA INVESTMENT GMBH W/DEKA-ESG STRATEGIEINVEST	0	17.950	17.950
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	50.000	50.000
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	446.413	446.413
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE CLIMATE CHANGE ESG CTB UCITS ETF	0	7.749	7.749
**D	DEKA INVESTMENT GMBH W/BF MASTERFONDS 01	0	14.000	14.000
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	227.254	227.254
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ROSENHEIM TOPSELECT	0	18.000	18.000
**D	DEKA INVESTMENT GMBH W/HESSISCHE KULTURSTIFTUNG-FONDS	0	367.402	367.402
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CLIMATE CHANGE ESG CTB UCITS ETF			

Azionisti in delega: 4.448

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/DEKA-SIGMA PLUS KONSERVATIV	0	9.764	9.764
**D	DEKA INVESTMENT GMBH W/MKG W/U3 MKG BERENBERG	0	12.000	12.000
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPA AKTIEN STRATEGIE	0	58.400	58.400
**D	DEKA INVESTMENT GMBH W/SKYHOOK INVEST - DEKA	0	2.990	2.990
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	136.188	136.188
**D	DEKA INVESTMENT GMBH W/DEKA-SIGMA PLUS AUSGEWOGEN	0	9.352	9.352
**D	DEKA INVESTMENT GMBH W/WERTPAPIERSTRATEGIEPORTFOLIO STIFTUNGEN W/U02	0	7.006	7.006
**D	DEKA INVESTMENT GMBH W/HEIDELBERG GLOBALE AKTIEN ESG	0	125.307	125.307
**D	DEKA INVESTMENT GMBH W/CHA-MASTERFONDS W/ERTRAGSEGMENT AKTIEN NACHHALTIG U03	0	19.000	19.000
**D	DEKA INVESTMENT GMBH W/WIN - WELTINVEST AKTIEN ESG	0	292.888	292.888
**D	DEKA INVESTMENT GMBH W/ DEKA-LZO-2-FONDS	0	100.000	100.000
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	61.532	61.532
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOBALE AKTIEN VALUE	0	12.283	12.283
**D	DEKA INVESTMENT GMBH W/DEKA-ESG KOMMUNAL	0	319.121	319.121
**D	DEKA INVESTMENT GMBH W/A-FELD-AKTIEN-FONDS	0	24.750	24.750
**D	DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET EUROPA FOKUS AS	0	212.100	212.100
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	5.835	5.835
**D	DEKA INTERNATIONAL S.A. W/DEKA PORTFOLIO ESG GLOBALE AKTIEN	0	851.438	851.438
**D	DEKA INVESTMENT GMBH W/OERAG-FONDS U2	0	40.278	40.278
**D	DEKA INVESTMENT GMBH W/REGIONALE-WUPPERTAL-FONDS	0	12.750	12.750
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS KLP 1	0	66.000	66.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 100	0	944.450	944.450
**D	DEKA INVESTMENT GMBH W/STADTBAHN-FONDS	0	6.102	6.102
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	4.320	4.320
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	30.379	30.379
**D	DEKA INVESTMENT GMBH W/ ROMA A-ROSE	0	35.078	35.078
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG BALANCE	0	32.223	32.223
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	24.316	24.316
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	19.696	19.696
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA AKTIEN AUSSCHUETTUNG	0	47.000	47.000
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/U02	0	24.887	24.887
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/VM BC AUSSCH?TTUNGSCONCEPT REGIONAL ESG	0	44.200	44.200
**D	DEKA INVESTMENT GMBH W/ARIDEKA	0	6.250.000	6.250.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	102.772	102.772
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STATEGIE AKTIEN	0	76.300	76.300
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	19.579	19.579
**D	DEKA INVESTMENT GMBH W/DEKA-STIFTUNGEN BALANCE SUB 01	0	99.515	99.515
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	14.500	14.500
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS W/SEGMENT 1	0	28.365	28.365
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS SEGMENT 7	0	24.800	24.800
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	940.000	940.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPK MUENSTERLAND OST AKTIEN PLUS	0	794.500	794.500
**D	DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN	0	91.948	91.948
**D	DEKA INVESTMENT GMBH W/DEKA-PB DEFENSIV	0	8.456	8.456
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STRAEGIE RENT.+	0	60.600	60.600
**D	DEKA INVESTMENT GMBH W/ DEKA MULTI ASSET BEN SEGMENT 1	0	11.918	11.918
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	45.131	45.131
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	111.206	111.206

Azionisti in delega: 4.448

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	50.000	50.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 75	0	35.325	35.325
**D	DEKA INVESTMENT GMBH W/HIMMELSSTUERMER	0	15.000	15.000
**D	DEKA INVESTMENT GMBH W/TREVALIS U01	0	66.233	66.233
**D	DEKA INVESTMENT GMBH W/ MULDENTAL MULTI ASSET FONDS	0	28.170	28.170
**D	DEKA INVESTMENT GMBH W/A-KUKC-FONDS W/AKTIEN U03	0	64.895	64.895
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	2.294.419	2.294.419
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST POTENZIAL	0	104.368	104.368
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	1.384.649	1.384.649
**D	DEKA INVESTMENT GMBH W/DEKA-BR 35	0	125.537	125.537
**D	DEKA INVESTMENT GMBH W/NORDLB KULTURSTIFTUNG	0	30.488	30.488
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.ART.LOWRISK	0	6.758.260	6.758.260
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	199.343	199.343
**D	DEKA INVESTMENT GMBH W/QUADRUM U03	0	64.100	64.100
**D	DEKA INVESTMENT GMBH W/SN ADLER-SEGMENT AKTIEN EUROPA LOW RISK	0	92.129	92.129
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	16.486	16.486
**D	DEKA INVESTMENT GMBH W/A-SFT U01	0	23.796	23.796
**D	DEKA INVESTMENT GMBH W/DEKA-BR 55	0	20.169	20.169
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST BALANCE	0	128.220	128.220
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG AKTIEN EUROPA	0	1.933.400	1.933.400
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	23.130	23.130
**D	DEKA INVESTMENT GMBH W/A-REVI 4	0	45.546	45.546
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	0	155.756	155.756
**D	DEKA INVESTMENT GMBH W/REVI-FONDS BAYERN-INVEST	0	22.995	22.995
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	0	329.146	329.146
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	242.560	242.560
**D	DB CONSERVADOR ESG FI	0	44.713	44.713
**D	DB CRECIMIENTO ESG FI	0	207.792	207.792
**D	DB MODERADO ESG FI	0	172.941	172.941
**D	CARDIF VITA S P A	0	4.210	4.210
**D	NEW ALTERNATIVES FUND	0	1.400.000	1.400.000
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	33.092.575	33.092.575
**D	CIN BELGIUM LIMITED	0	277	277
**D	CIN BELGIUM LIMITED	0	730	730
**D	CIN BELGIUM LIMITED	0	13	13
**D	CAJA INGENIEROS GESTION	0	655.335	655.335
**D	FIDUCIE DESJARDINS INC.	0	204.523	204.523
**D	3 BANKEN-GENERALI GL STOCK	0	53.964	53.964
**D	3 BANKEN-GENERALI GNL STOCK	0	64.961	64.961
**D	3 BANKEN-GENERALI GH STOCK	0	12.585	12.585
**D	BPI GESTAO DE ATIVOS SOCIEDADE GESTORA ORGANISMOS	0	518.725	518.725
**D	VIDACAIXA, S.A.	0	11.275.902	11.275.902
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	4.634.412	4.634.412
**D	KUTXABANK GESTION SGIIC, S.A.	0	2.993.283	2.993.283
**D	KUTXABANK PENSIONES, S.A., SGFP	0	692.940	692.940
**D	UNICAJA ASSET MANAGEMENT, S.G.I.I.C., S.A.	0	841.298	841.298
**D	AMUNDI SELEZIONE ATTIVA ITALIA	0	1.715.697	1.715.697
**D	CA VITA PIR AZ	0	61.910	61.910

Azionisti in delega: 4.448

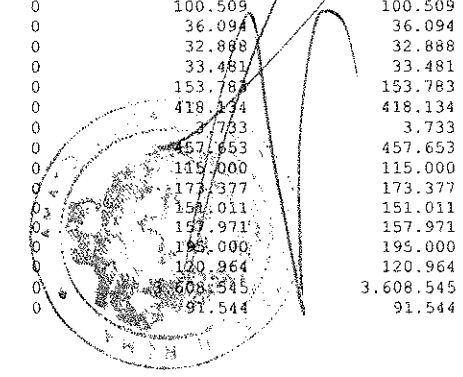
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AM ACCUMULAZIONE INFRASTRUTTURE GLO 2026	0	48.307	48.307
**D	AMUNDI ACCUMULAZIONE INFRA GLO 2026 DUE	0	35.188	35.188
**D	AMUNDI ACCUMULAZIONE INFRA GLOBALI 2028	0	28.480	28.480
**D	AMUNDI ACCUMULAZIONE INFRA GLO 2028 DUE	0	21.887	21.887
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	36.205	36.205
**D	AMUNDI PROGETTO FUTURO PIR	0	122.770	122.770
**D	AMUNDI CRESCITA ITALIA	0	195.036	195.036
**D	AMUNDI EQUILIBRIO	0	64.381	64.381
**D	AMUNDI CRESCITA	0	250.622	250.622
**D	GROUPAMA EUROPE ACTIVE EQUITY	0	278.000	278.000
**D	AMUNDI LIFECYCLE 2030 EQUITY	0	130	130
**D	AMUNDI LIFECYCLE 2033 EQUITY	0	193	193
**D	AMUNDI LIFECYCLE 2036 EQUITY	0	292	292
**D	AMUNDI LIFECYCLE 2039 EQUITY	0	326	326
**D	SUSTAINABLE WORLD EQUITY MANDATE	0	106.426	106.426
**D	CLAY FUNDS CLAY EUROPEAN MULTI ASSETS	0	20.000	20.000
**D	CLAY FUNDS CLAY EUROPEAN MULTI CAPS	0	57.500	57.500
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	2.355	2.355
**D	CPR INVEST EURO STRATEGIC AUTONOMY	0	1.436.933	1.436.933
**D	ONEMARKETS ALLIANZ CONSRV MUL ASS	0	87.042	87.042
**D	ONEMARKETS ALLIANZ GLBL EQ FLEX STYL FD	0	22.831	22.831
**D	AMUNDI DIVDAX	0	358.245	358.245
**D	AMUNDI CORE DAX	0	158.745	158.745
**D	AMUNDI F A Z 100	0	199.749	199.749
**D	AMUNDI DJ SWITZERLAND TITANS 30	0	254.388	254.388
**D	FONDACO LUX SYSTEMATIC EQUITY	0	18.962	18.962
**D	AMUNDI ITALY BTP GOVERNMENT BOND 10Y	0	6.283.030	6.283.030
**D	AMUNDI MSCI EMU ESG BROAD TRANSITION	0	1.989.496	1.989.496
**D	AMUNDI STOXX EUROPE 600	0	11.105.130	11.105.130
**D	AMUNDI INDEX MSCI EUROPE	0	6.171.278	6.171.278
**D	AMUNDI CORE GLOBAL GOVERNMENT BOND	0	842.029	842.029
**D	AMUNDI INDEX MSCI WORLD	0	624.574	624.574
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED	0	100.509	100.509
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION	0	36.094	36.094
**D	LEADERSEL EQUITY WORLD	0	32.888	32.888
**D	CPR INVEST THEMACTIVE ACCUMULATION 2030	0	33.481	33.481
**D	CPR INVEST EUROPEAN STRATEGIC AUTONOMY ACCUMULATION 2030	0	153.783	153.783
**D	AMUNDI MSCI EUROPE SCREENED	0	418.134	418.134
**D	AMUNDI FUNDS GLOBAL EQUITY CORE	0	3.733	3.733
**D	CPR INVEST CLIMATE ACTION EURO	0	457.653	457.653
**D	POOL 6 LGT	0	115.000	115.000
**D	AMUNDI PRIME UK MID AND SMALL CAP	0	173.377	173.377
**D	AMUNDI MSCI EMU CLIMATE PARIS ALIGNED	0	151.011	151.011
**D	AMUNDI US TREASURY BOND 0 1Y	0	157.971	157.971
**D	POOL 1 DT OPPENHEIM	0	195.000	195.000
**D	POOL 5 JULIUS BAER	0	120.964	120.964
**D	VARENNE UCITS VARENNE VALEUR	0	3.608.545	3.608.545
**D	NEF ETHICAL GLOBAL EQUITY	0	91.544	91.544



Azionisti in delega: 4.448

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NEF RISPARMIO ITALIA	0	347.622	347.622
**D	AMUNDI ITALY MIB ESG	0	1.567.954	1.567.954
**D	AMUNDI MSCI EUROPE ESG BROAD TRANSITION	0	2.141.941	2.141.941
**D	AMUNDI MSCI NORDIC	0	126.780	126.780
**D	AMUNDI MSCI EUROPE GROWTH	0	16.906	16.906
**D	AMUNDI STOXX EUROPE 600 ESG	0	1.124.495	1.124.495
**D	AMUNDI MSCI EUR EX SWITZERLAND ESG LEAD	0	560.711	560.711
**D	AMUNDI CORE EURO STOXX 50	0	8.645.160	8.645.160
**D	AMUNDI FUNDS EUROPE EQUITY INCOME SELECT	0	2.285.196	2.285.196
**D	AMUNDI FUNDS GLOBAL EQUITY INCOME SELECT	0	5.562.990	5.562.990
**D	AMUNDI FUNDS GLOBAL MULTI ASSET	0	64.330	64.330
**D	AMUNDI FDS GLOB MULTI ASSET CONSERVATIVE	0	168.329	168.329
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	20.784	20.784
**D	AF EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	257.105	257.105
**D	AF EUROLAND EQUITY DYNAMIC MULTI FACTORS	0	1.562.416	1.562.416
**D	AF DYNAMIC MULTI FACTO GLOBAL EQ EUROPE	0	21.019	21.019
**D	AMUNDI PRIME EUROPE	0	579.213	579.213
**D	AMUNDI PRIME EUROZONE	0	1.062.265	1.062.265
**D	AMUNDI PRIME JAPAN	0	9	9
**D	CPR INVEST GLOBAL RESOURCES	0	2.716.970	2.716.970
**D	CPR INVEST FUTURE CITIES	0	39.150	39.150
**D	AMUNDI FUNDS EUROPEAN CONVERTIBLE BOND	0	49.673	49.673
**D	BDLCM FUNDS BDL TRANSITIONS MEGATRENDS	0	940.300	940.300
**D	CPR INVEST MEDTECH	0	473.617	473.617
**D	AMUNDI FUNDS EUROPEAN EQUITY CONSERVATIV	0	1.186.643	1.186.643
**D	AMUNDI FUNDS GLOBAL EQUITY CONSERVATIVE	0	595.810	595.810
**D	LEADERSEL PMI	0	800.000	800.000
**D	CPR INVEST HYDROGEN	0	2.108.472	2.108.472
**D	AMUNDI FUNDS EUROLAND EQUITY RISK PARITY	0	314.350	314.350
**D	LUX IM EUROPEAN EQUITIES	0	342.108	342.108
**D	LUX IM FLEXIBLE GLOBAL EQUITIES	0	734.726	734.726
**D	CANDRIAM EQUITIES L EMU	0	37.845	37.845
**D	CLEOME INDEX EMU EQUITIES	0	804.227	804.227
**D	CLEOME INDEX EUROPE EQUITIES	0	1.395.500	1.395.500
**D	CLEOME INDEX WORLD EQUITIES	0	21.471	21.471
**D	CANDRIAM SUSTAINABLE EQUITY CLIMATE ACTION	0	1.151.248	1.151.248
**D	CANDRIAM SUSTAINABLE EQUITY EMU	0	561.071	561.071
**D	CANDRIAM SUSTAINABLE EQUITY EUROPE	0	720.960	720.960
**D	CANDRIAM EQUITIES L EUROPE OPTIMUM QUALITY	0	430.135	430.135
**D	LUXCELLENCE HELVETIA EUROP EQUITY	0	125.418	125.418
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	0	188.581	188.581
**D	ING ARIA ING IMPACT FUND MODERATE	0	6.174	6.174
**D	ING ARIA ING IMPACT FUND BALANCED	0	96.093	96.093
**D	ING ARIA ING IMPACT FUND ACTIVE	0	74.742	74.742
**D	ING ARIA ING IMPACT FUND DYNAMIC	0	97.796	97.796
**D	NIF3 SUSTAINABLE WORLD EQUITY MANDATE2	0	17.821	17.821
**D	CANDRIAM EQUITIES L EUROPE EDGE	0	150.918	150.918
**D	CANDRIAM EQUITIES L EUROPE	0	41.338	41.338

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JSS EQUITY GLOBAL DIVIDEND	0	230.312	230.312
**D	SWISSCANTO LU PF FD COMMITTED FOCUS CHF	0	17.211	17.211
**D	RESPONSIBLE SELECT CHF	0	11.301	11.301
**D	COMMITTED SELECT EUR	0	77.758	77.758
**D	SWC LU PORTFOLIO FUND COMMITTED BALANCE CHF	0	32.600	32.600
**D	SWC LU PORTFOLIO FUND COMMITTED BALANCE EUR	0	114.423	114.423
**D	SWISSCANTO LU COMMITTED AMBITION CHF	0	15.022	15.022
**D	SWISSCANTO LU PORT FD COMMITTED AMB	0	53.744	53.744
**D	SWC LU EQUITY FUND COMMITTED EUROPE TOP DIVIDEND	0	95.740	95.740
**D	UNIVERSE THE CMI CONT EURO EQ	0	594.333	594.333
**D	SWISSCANTO SYSTEMATIC COMMITTED EUROZONE	0	72.811	72.811
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE	0	166.357	166.357
**D	NOMURA GLOBAL LISTED REAL ASSETS FD	0	20.486	20.486
**D	JSS MULTI ASSET GLOBAL INCOME	0	16.300	16.300
**D	DP GLOBAL STRATEGY L MEDIUM	0	1.487.600	1.487.600
**D	DP GLOBAL STRATEGY L LOW	0	76.010	76.010
**D	DP GLOBAL STRATEGY L HIGH	0	836.960	836.960
**D	DP GLOBAL STRATEGY L MEDIUM LOW	0	228.675	228.675
**D	CONVICTION PATRIMOINE ASSET G CONVICTION	0	30.600	30.600
**D	DP PATRIMONIAL SUSTAINABLE MEDIUM	0	644.060	644.060
**D	DP PATRIMONIAL SUSTAINABLE LOW	0	43.626	43.626
**D	DP PATRIMONIAL SUSTAINABLE HIGH	0	277.215	277.215
**D	DP PATRIMONIAL STRATEGY HIGH	0	312.893	312.893
**D	DP PATRIMONIAL STRATEGY LOW	0	17.765	17.765
**D	DP PATRIMONIAL STRATEGY MEDIUM	0	262.483	262.483
**D	DP PATRIMONIAL STRATEGY MEDIUM LOW	0	34.100	34.100
**D	CANDRIAM FUND EQUITY EMU HIGH DIVIDEND	0	68.306	68.306
**D	CANDRIAM EQUITIES L EUROPEAN AUTONOMY	0	406.204	406.204
**D	EDR FUND INCOME EUROPE	0	196.467	196.467
**D	MEDIO MORGAN STANLEY GLOBAL SELECTION	0	2.297.840	2.297.840
**D	MIFL BB CS QP GLB EQ	0	91.833	91.833
**D	MED GBL EQ STYLE SEL PZENA	0	279.515	279.515
**D	MED ENERGY TRANS KBI	0	209.807	209.807
**D	CH EUROPEAN EQ ACAD	0	293.798	293.798
**D	MIFL CH EE QPS EU EQ	0	168.808	168.808
**D	MIFL CH IE QP GBL EQ	0	64.551	64.551
**D	CHALLENGE ITALIAN EQUITY	0	1.971.000	1.971.000
**D	MIFL CH PRO QP GL EQ	0	155.682	155.682
**D	CHALLENGE PROVIDENT FUND 2	0	60.208	60.208
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUI	0	190.000	190.000
**D	DPAM B BALANCED FLEXIBLE	0	48.600	48.600
**D	DPAM B BALANCED GROWTH	0	59.810	59.810
**D	DPAM B EQUITIES EUROPE INDEX	0	675.680	675.680
**D	DPAM DBI RDT B EQUITIES EMU INDEX	0	1.112.600	1.112.600
**D	R CO WM WORLD EQUITIES RDT DBI	0	253.730	253.730
**D	R CO WM EURO EQUITIES RDT DBI	0	180.000	180.000
**D	ING SELECT FUND DUURZAAM ZEER DEF	0	4.140	4.140
**D	ING SELECT FUND DUURZAAM DEFENSIEF	0	136.766	136.766

Azionisti in delega: 4.448

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ING SELECT FUND DUURZAAM NEUTRAAL	0	732.975	732.975
**D	ING SELECT FUND DUURZAAM OFFENSIEF	0	1.221.352	1.221.352
**D	ING SELECT FUND DUURZAAM ZEER OFF	0	610.486	610.486
**D	ING SELECT FUND DUURZAAM AANDELEN	0	309.982	309.982
**D	CO PERATIE KLAVERBLAD VERZEKERINGEN UA	0	43.165	43.165
**D	KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI	0	44.354	44.354
**D	ST BEDRIJFSTAKPENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING	0	69.542	69.542
**D	STICHTING BPL PENSIOEN	0	520.513	520.513
**D	STICHTING BPL PENSIOEN MANDAAT BLACKROCK	0	202.744	202.744
**D	SPA MANDATE BLACKROCK	0	215.623	215.623
**D	STICHTING PENSIOENFONDS PDN	0	642.000	642.000
**D	STICHTING PENSIOENFONDS SABIC	0	295.000	295.000
**D	STICHTING JURIDISCH EIGENAAR ASR ESG INDEXPLUS INSTITUTIONELE FONDSEN	0	1.195.959	1.195.959
**D	ST PFD PMA MANDATE BLACKROCK	0	77.806	77.806
**D	STICHTING PENSIOENFONDS VOOR FYSIOTHERAPEUTEN	0	71.543	71.543
**D	STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS	0	336.884	336.884
**D	ST PF GASUNIE GLOBAL EQ MANDATE SSGA	0	101.088	101.088
**D	HELVETIA I EUROPA	0	837.641	837.641
**D	BANCASTATO ESG VITA 25	0	15.000	15.000
**D	BANCASTATO ESG VITA 60	0	15.000	15.000
**D	LGT SLC EQ EMV POOL CC AND L	0	435	435
**D	SB CIF MACQUARIE	0	32.418	32.418
**D	SB CIF REDWHEEL RWC ASSET MGT LLP	0	33.755	33.755
**D	NATWEST TDS TST SHAKESHD LGT C	0	62.428	62.428
**D	ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT	0	11.524	11.524
**D	ABERDEEN GROUP CHARITABLE TRUST	0	12.381	12.381
**D	UI DEUT POSTBANK EURO AKTIEN	0	203.000	203.000
**D	UI GS EVZ GLOBAL EQUITY BROAD	0	12.000	12.000
**D	UI MAIN I UF BLACKROCK EUROPE	0	22.624	22.624
**D	UI MAIN I UNIVERSAL FONDS UKA	0	96.903	96.903
**D	UI MAIN VI UNIV FDS MSCI WORLD	0	13.000	13.000
**D	BI FONDS G100 AKTIEN QTRON	0	102.041	102.041
**D	OBROTH2024	0	10.326	10.326
**D	POLLUX	0	15.603	15.603
**D	EDR SICAV EURO SUSTAINABLE EQUITY	0	1.223.690	1.223.690
**D	FONDATION LAPLANCHE	0	14.520	14.520
**D	MAXDIS II	0	11.180	11.180
**D	EDR SICAV EQUITY EURO SOLVE	0	300.264	300.264
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	422.700	422.700
**D	PSM	0	39.440	39.440
**D	AED	0	66.190	66.190
**D	OVIN	0	73.200	73.200
**D	JUNON ACTIONS OBLIGATIONS	0	388.206	388.206
**D	LA SAUVEGARDE	0	33.848	33.848
**D	GMF VIE D	0	1.481.372	1.481.372
**D	GMF ASSURANCES	0	661.388	661.388
**D	IBM FRANCE C	0	84.000	84.000
**D	IBM FRANCE P	0	67.113	67.113

Azionisti in delega: 4.448

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MMA IARD IARD SA SGP	0	800.487	800.487
**D	FIDELIA ASSISTANCE	0	10.145	10.145
**D	COVEA PROTECTION JURIDIQUE	0	74.322	74.322
**D	EVOLUTIS	0	706.660	706.660
**D	UFF ALLOCATION EQUILIBRE	0	144.947	144.947
**D	MEDI ACTIONS	0	300.000	300.000
**D	UFF EURO VALEUR	0	624.823	624.823
**D	UFF GLOBAL ALLOCATION	0	168.661	168.661
**D	AMUNDI PULSACTIONS	0	379.015	379.015
**D	AMUNDI ACTIONS RESTRUCTURATIONS	0	92.106	92.106
**D	QUERCUS	0	241.134	241.134
**D	CA SA EXPANSION ESG	0	26.611	26.611
**D	BRIE PICARDIE EQUILIBRE	0	5.710	5.710
**D	AGRIPLAN EXPANSION	0	247.861	247.861
**D	ACTIF CANTON CREDIT AGRICOLE	0	1.498.506	1.498.506
**D	AMUNDI ACTIONS EUROPE RESPONSABLE	0	44.807	44.807
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	61.000	61.000
**D	HAMELIN ACTIONS MV MONDE I	0	43.882	43.882
**D	HSBC EURO EQUITY VOLATILITY FOCUSED	0	176.225	176.225
**D	LCL DYNAMIQUE ETF PEA SELECT	0	216.277	216.277
**D	AMUNDI RENDEMENT PLUS SELECT	0	29.106	29.106
**D	AMUNDI ACTIONS EURO RESPONSABLE	0	654.369	654.369
**D	HYMNOS ISR	0	192.543	192.543
**D	HARMO PLACEMENT II	0	43.317	43.317
**D	AMUNDI EUROPE MONDE	0	274.614	274.614
**D	LCL EQUILIBRE	0	47.457	47.457
**D	LCL PRUDENCE	0	16.291	16.291
**D	DIVERSIFIE SOLIDAIRE JAS HENNESSY AND CO	0	15.892	15.892
**D	DYNAMIQUE JAS HENNES	0	2.909	2.909
**D	EPARGNE MODEDEREE THALES	0	113.025	113.025
**D	LS CHALLENGE	0	5.060	5.060
**D	AMUNDI LABEL EQUILIBRE ESR	0	352.644	352.644
**D	LS DYNAMIQUE ET SOLIDAIRE	0	8.913	8.913
**D	LCL DYNAMIQUE	0	56.549	56.549
**D	N 1 RENDEMENT EQUILIBRE	0	14.249	14.249
**D	AMUNDI LABEL PRUDENCE ESR	0	89.590	89.590
**D	AMUNDI LABEL DYNAMIQUE ESR	0	391.178	391.178
**D	LV CHALLENGE	0	395.619	395.619
**D	ASSURDIX	0	834.700	834.700
**D	AMUNDI ACTIONS EURO SELECT	0	1.811.812	1.811.812
**D	AMUNDI RESA ACTIONS EUROPE	0	2.544	2.544
**D	AA SSGA ACTIONS EURO	0	4.448.433	4.448.433
**D	AA SSGA ACTIONS INDICE EURO	0	2.259.354	2.259.354
**D	AMUNDI EURO EQUITY ESR	0	3.832.561	3.832.561
**D	CNP ASSUR EUROPE CANDRIAM	0	156.776	156.776
**D	MONGELAS	0	103.558	103.558
**D	NEUFLIZE VIE OPPORTUNITES	0	109.238	109.238
**D	A A GROUPAMA ACTIONS	0	1.025.819	1.025.819

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AA ALLIANZ DIVERSIFIE	0	801.416	801.416
**D	ADP DIVERSIFIE DYNAMIQUE	0	37.721	37.721
**D	GROUPAMA PHARMA DIVERSIFIE	0	108.876	108.876
**D	ALLIANZ DIVERSIFIE CAUMARTIN	0	101.915	101.915
**D	BOURBON 7	0	49.315	49.315
**D	CRN AMUNDI ACTIONS	0	193.653	193.653
**D	LBPAM 3 MOIS	0	8.122.408	8.122.408
**D	LBPAM VOIE LACTEE	0	259.639	259.639
**D	TONI ACTIONS ISR 100	0	222.025	222.025
**D	VIVACCIO ISR ACTIONS	0	818.640	818.640
**D	LBPAM ACTIONS MONDE	0	339.981	339.981
**D	LBPAM ISR ACTIONS FOCUS FRANCE	0	353.652	353.652
**D	LBPAM ISR ACTIONS FOCUS EURO	0	2.858.803	2.858.803
**D	LBPAM ACTIONS 80	0	252.092	252.092
**D	TOCQUEVILLE EURO EQUITY SRI	0	7.631.186	7.631.186
**D	AMUNDI PATRIMOINE PEA	0	1.120.000	1.120.000
**D	UNIVERS CNP 1	0	42.324	42.324
**D	MIP GESTION	0	78.075	78.075
**D	CNP ASSUR VALUE ET MOMENTUM	0	103.153	103.153
**D	OSTRUM SRI EURO MINVOL EQUITY	0	36.563	36.563
**D	CARPIMKO PTES ET MOYENNES CAPI C	0	30	30
**D	ROPS ACTIONS EUROPEENNES 1	0	273.358	273.358
**D	CARPIMKO EUROPE	0	508.000	508.000
**D	FCP PEA COURT TERME	0	1.899.378	1.899.378
**D	BOURBON MULTIFACTEUR	0	217.248	217.248
**D	AGMF MANDAT ACTION	0	116.015	116.015
**D	OFI INVEST ESG ALLOCATION FLEXIBLE	0	34.393	34.393
**D	GPM2A	0	55.374	55.374
**D	EGEPARGNE ACTIONS MONDE	0	277.257	277.257
**D	270 POSTE AVENIR	0	1.719.647	1.719.647
**D	EVA PERP ECUR EN EUROS	0	43.776	43.776
**D	CNP ASSURANCES PREVOYANCE MANDAT 285	0	90.290	90.290
**D	VILLIERS ALLEGRO	0	195.809	195.809
**D	MISTRAL 1	0	55.000	55.000
**D	OSTRUM EUROPE EQUITY	0	298.969	298.969
**D	CPR ACTIONS EURO RESPONSABLE	0	234.815	234.815
**D	MAAF VIE ACTIF GENERAL	0	555.900	555.900
**D	BPCE IARD	0	64.684	64.684
**D	MAAF SANTE	0	26.022	26.022
**D	PEG AIRBUS DIVERSIFIE	0	72.874	72.874
**D	PEG AIRBUS ACTIONS	0	248.444	248.444
**D	SGV ACTIONS EUROPE LM A	0	499.663	499.663
**D	ROPS EURO P	0	1.116.110	1.116.110
**D	IFPEN ACTIONS EUROPE	0	92.627	92.627
**D	EGEPARGNE 2 DIVERSIFIE	0	27.441	27.441
**D	AMUNDI MSCI EMU HIGH DIVIDEND UCITS ETF	0	2.028.706	2.028.706
**D	FIDEAS BETAMAX MULTI ASSETS	0	5.953	5.953
**D	HSBC MIX EQUILIBRE	0	44.852	44.852

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ORANO DIVERSIFIE EQUILIBRE	0	39.700	39.700
**D	GROUPE CEA CROISSANCE CEA2	0	30.646	30.646
**D	HSBC ACTIONS EUROPE	0	602.291	602.291
**D	HSBC EUROPE EQUITY INCOME	0	483.365	483.365
**D	ERISA ACTION EUROPE N 2	0	212.503	212.503
**D	HSBC ACTIONS MONDE	0	133.723	133.723
**D	AMUNDI GLOBAL HYDROGEN UCITS ETF	0	760.690	760.690
**D	SOLIDARITE	0	64.646	64.646
**D	CNP ASSURANCES IARD MANDAT 287	0	68.041	68.041
**D	CARPIMKO DIVERSIFIE AGI	0	147.356	147.356
**D	TOCQUEVILLE EURO BLEND EQUITY	0	1.118.016	1.118.016
**D	CPR ACTIONS EURO PREMIUM SELECT	0	6.462	6.462
**D	BFT ACTIONS EURO ODD ISR	0	126.588	126.588
**D	CAVEC GROUPAMA DIVERSIFIE	0	192.728	192.728
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	221.032	221.032
**D	PORT ROYAL EQUILIBRE	0	66.241	66.241
**D	GROUPAMA EURO ACTIVE EQUITY	0	867.934	867.934
**D	GROUPAMA OPPORTUNITIES EUROPE	0	1.392.722	1.392.722
**D	GROUPAMA GLOBAL ACTIVE EQUITY	0	1.313.074	1.313.074
**D	TESLA POCHE ACTIONS	0	95.978	95.978
**D	MEDI ACTIONS EURO	0	75.000	75.000
**D	UFF ACTION EUROPE EVOLUTIF	0	427.798	427.798
**D	AMUNDI ACTIONS EURO HORIZON ENVIRONNEMENT	0	790.622	790.622
**D	CONTI GESTION	0	46.014	46.014
**D	COLOMBES 6	0	94.800	94.800
**D	ATOUT EUROPE HAUT RENDEMENT	0	69.961	69.961
**D	PREDICA ISR MONDE ACTIONS	0	202.909	202.909
**D	VEGA EURO OPPORTUNITES ISR	0	273.750	273.750
**D	GMF VIE PERP	0	185	185
**D	LCL ACTIONS MONDE HORS EUROPE EUR	0	854.899	854.899
**D	GRD 18 ACTIONS	0	207.734	207.734
**D	ATOUT EUROLAND CORE	0	272.564	272.564
**D	ATOUT EUROLAND HAUT RENDEMENT	0	32.190	32.190
**D	ATOUT EUROLAND RESTRUCTURATION	0	130.976	130.976
**D	LCL ACTIONS FRANCE CORE PLUS	0	9.843	9.843
**D	LCL ACTIONS FRANCE CONCENTRATED	0	14.675	14.675
**D	LCL ACTIONS EURO CORE	0	267.642	267.642
**D	LCL ACTIONS EURO RESTRUCTURATION EURO	0	23.403	23.403
**D	BETAMAX EUROPE SMART FOR CLIMATE	0	145.534	145.534
**D	UFF ACTIONS SOUVERAINETE EUROPEENNE	0	282.800	282.800
**D	EXPERT DIVERSIFIE A	0	172.726	172.726
**D	FAGUS	0	689.755	689.755
**D	LBPAM ISR STRATEGIE PEA 1	0	58.521	58.521
**D	GROUPAMA EURO STOCK	0	55.467	55.467
**D	GROUPAMA EUROPE STOCK	0	100.086	100.086
**D	BEST BUSINESS MODELS SRI	0	2.386.000	2.386.000
**D	GREAT EUROPEAN MODELS SRI	0	73.564	73.564
**D	VILLIERS DIAPASON	0	182.060	182.060

Azionisti in delega: 4.448

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HARMONIE EQUILIBRE	0	67.989	67.989
**D	AUKIF EPARGNE	0	21.488	21.488
**D	EDRAM CAVAMAC ACTIONS EURO	0	571.000	571.000
**D	LCL ACTIONS FRANCE OPTIM DIV	0	2.443	2.443
**D	AAR MG	0	57.211	57.211
**D	UFF ACTIONS PRIVILEGE EUROPE	0	109.184	109.184
**D	BARRUEL LONG TERME	0	45.000	45.000
**D	ACTICCIA 90 N 8	0	1.424.012	1.424.012
**D	EPARGNE SOLIDAIRE EQUILIBRE THALES	0	219.981	219.981
**D	PROMEPAR ACTIONS RENDEMENT	0	183.610	183.610
**D	MANDAT ACTION HGAM	0	606.528	606.528
**D	ACTICCIA 90 N 10	0	1.065.080	1.065.080
**D	IRP AUTO FLEXIBLE 2	0	150.000	150.000
**D	ACTICCIA 90 N 11	0	423.012	423.012
**D	LBPAM ISR ACTIONS FOCUS EUROPE	0	1.975.987	1.975.987
**D	ACTICCIA 90 N 12	0	238.356	238.356
**D	INDOSUEZ ALLOCATION PEA	0	595.261	595.261
**D	NYALI	0	37.000	37.000
**D	INDOSUEZ EURO RENDEMENT	0	573.942	573.942
**D	INDOSUEZ EURO PATRIMOINE	0	836.544	836.544
**D	NEMAUSUS	0	7.800	7.800
**D	ROMACO SICAV	0	4.220	4.220
**D	APV	0	3.023	3.023
**D	DANAE SICAV	0	5.138	5.138
**D	DELPHI	0	2.070	2.070
**D	CALIFORNIA 09	0	7.000	7.000
**D	FDJA 86 FCP	0	4.012	4.012
**D	SFPG INVEST LT	0	3.958	3.958
**D	THALASSA N76	0	3.564	3.564
**D	CELISADEL	0	38.000	38.000
**D	PIGMENTS	0	10.000	10.000
**D	FONDS EDUCATION ET DEVELOPPEMENT	0	7.486	7.486
**D	SCOTS	0	5.696	5.696
**D	FIPL	0	946	946
**D	NOYANGE	0	7.690	7.690
**D	SAINT LATUIN	0	5.800	5.800
**D	BANASSAT INVEST	0	3.083	3.083
**D	DOUCE FAMILLE	0	5.229	5.229
**D	ADVIT ACT EU	0	220.823	220.823
**D	MG INVEST	0	4.527	4.527
**D	RODA POCHE VEGA IM	0	13.772	13.772
**D	CONTI PLACEMENTS	0	122.799	122.799
**D	FDJ EQUILIBRE SOLIDAIRE	0	55.096	55.096
**D	CHORELIA	0	1.002	1.002
**D	PREDIQUANT PREMIUM TITRE VIF ACTION	0	1.796.313	1.796.313
**D	STRATEGIE ACTIONS EURO SICAV	0	241.513	241.513
**D	LAUSANNE 6	0	183.340	183.340
**D	CHORELIA N 2	0	52.152	52.152

Azionisti in delega: 4.448

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTIR PEA PALATINE	0	40.000	40.000
**D	ROPS SMART INDEX EURO	0	347.393	347.393
**D	FCP FG GROWTH	0	19.666	19.666
**D	COVEA SOLIS	0	399.447	399.447
**D	FG BALANCED	0	14.760	14.760
**D	AP ACTIONS 1 EURO	0	342.162	342.162
**D	CHORELIA N 3	0	566.006	566.006
**D	CHANTEPIERRE	0	14.093	14.093
**D	ALLOCATION INVEST EQUITY CORE	0	308.914	308.914
**D	PEY BLANC	0	11.701	11.701
**D	AA ODDO TACTIQUE A	0	858.325	858.325
**D	PREVAAL ACTIONS EU	0	108.600	108.600
**D	TAILOR ACTIONS AVENIR ISR	0	145.252	145.252
**D	MONCEAU ETHIQUE	0	75.589	75.589
**D	IP ACTIONS EURO	0	234.925	234.925
**D	ARRCO LONG TERME F	0	175.694	175.694
**D	A A CANDRIAM DIVERSIFIE	0	467.928	467.928
**D	OFI AF DYNAMIQUE	0	34.289	34.289
**D	CRAMA LOIRE BRETAGNE ACTIONS	0	153.621	153.621
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE FCP	0	97.182	97.182
**D	INDOSUEZ OBJECTIF TERRE	0	443.397	443.397
**D	AFTEROL	0	16.275	16.275
**D	GLOBAL MULTI FACTOR EQUITY FUND	0	734.905	734.905
**D	ODDO APOLLINE DIVERS POCHE EQUITY EUROPE	0	153.372	153.372
**D	BEL EQUITY EUROPE	0	4.032.304	4.032.304
**D	CL CENTRE MANCHE	0	11.194	11.194
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	29.387	29.387
**D	GROUPAMA GRAND EST	0	32.979	32.979
**D	GROUPAMA MEDITERRANEE	0	33.464	33.464
**D	GROUPAMA NORD EST	0	28.790	28.790
**D	FCP CSS LOC GROUPAMA PARIS VAL DE LOIRE	0	14.812	14.812
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	23.561	23.561
**D	WALLON	0	317.458	317.458
**D	GROUPAMA NORD EST ACTIONS	0	151.093	151.093
**D	GROUPAMA CR GENOVA	0	153.226	153.226
**D	MICHELET TUNNEL	0	90.123	90.123
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	27.381	27.381
**D	GROUPAMA EURO DIVERSIFIE	0	55.646	55.646
**D	GROUPAMA EUROSTRATEGIE	0	105.933	105.933
**D	DAN EQUILIBRE	0	31.444	31.444
**D	TA ITA AZIONI	0	26.546	26.546
**D	CNP ECHIQUIER VALUE EUROPE	0	458.140	458.140
**D	CHORELIA N 7	0	1.003.007	1.003.007
**D	MACIF ACTIONS LONG TERME	0	300.000	300.000
**D	VILLIERS OPERA	0	159.893	159.893
**D	MGEN ACTION	0	396.147	396.147
**D	AGRICA ACTIONS OBJECTIF SCR	0	650.109	650.109
**D	AMUNDI IPSA ACTIONS	0	97.787	97.787

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LFM ACTIONS MONDE VOLATILITE CONTROLEE	0	773.134	773.134
**D	IRIS	0	18.164	18.164
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	123.100	123.100
**D	MAM EUROPA GROWTH	0	55.965	55.965
**D	MILAB INVEST	0	6.506	6.506
**D	CHORELIA N 9	0	850.000	850.000
**D	STAR PASTEUR	0	298.368	298.368
**D	FCP VEGA TRANSFORMATION RESPONSABLE	0	3.668	3.668
**D	ODUMLA	0	14.500	14.500
**D	ADARA	0	315.500	315.500
**D	GRD DIV ACTIONS 2E DIRECT	0	45.479	45.479
**D	OFI INVEST ESG ACTIONS ZONE EURO	0	3.852	3.852
**D	CPR EUROPE ESG POCHE COR	0	32.034	32.034
**D	NATIXIS SOLUTIONS PROTECT 75	0	110.383	110.383
**D	CAMPI HOLDING	0	4.000	4.000
**D	APICIL ACTIONS EURO	0	33.120	33.120
**D	GROUPAMA CR ACTIONS MONDE	0	18.099	18.099
**D	CHORELIA N 11	0	867.008	867.008
**D	FCV ACTIONS EUROPE LM B	0	634.828	634.828
**D	FCP TOUCAN	0	11.626	11.626
**D	CAVOM DIVERSIFIE POCHE ACTION	0	75.216	75.216
**D	SAKKARAH 6	0	210.750	210.750
**D	SAKKARAH 2	0	125.959	125.959
**D	SAKKARAH 7 FCP	0	61.026	61.026
**D	IMPROVING EUROPEAN MODELS	0	84.500	84.500
**D	SAKKARAH 4 POCHE EUR	0	95.630	95.630
**D	CARBP DIVERSIFIE ACTION EURO	0	134.773	134.773
**D	CNP ASS NAM ACT EUR ACTIONS	0	61.776	61.776
**D	ECUREUIL PROFIL 75 ACTIONS	0	199.782	199.782
**D	ECUREUIL PROFIL 90 ACTIONS EURO	0	695.817	695.817
**D	FC CARPIMKO ACTIONS EURO	0	104.033	104.033
**D	PERP PROG ACTIONS EUROPE	0	51.861	51.861
**D	CONCORDE 96 ACTION EURO	0	27.419	27.419
**D	MONCEAU ACTIONS ESE	0	290.676	290.676
**D	SELECTION FRANCE SOCIAL JANVIER 2022	0	521.788	521.788
**D	CANTON RETRAITE	0	349.650	349.650
**D	OFI INVEST ESG ACTIONS MIEUX VIVRE	0	14.089	14.089
**D	TOCQUEVILLE VALUE EURO ISR	0	4.388.058	4.388.058
**D	LBPAM ISR OPTI EURO EQUITY	0	1.642.944	1.642.944
**D	LBPAM ISR ACTIONS EUROMONDE	0	206.096	206.096
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	29.326	29.326
**D	TOCQUEVILLE DIVIDENDE	0	239.852	239.852
**D	TOCQUEVILLE MEGATRENDS	0	392.308	392.308
**D	LBPAM ALPHA ALLOCATION	0	19.845	19.845
**D	CORALIUM PEA SANTE RESERVE	0	1.146.245	1.146.245
**D	GCA MANDAT GESTION ACTIONS	0	200.370	200.370
**D	MUTACTIONS 21	0	710.092	710.092
**D	ACTIONS MONDE ET EMERGENT	0	27.958	27.958

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RONACH 24	0	4.279	4.279
**D	INVESTISSEMENT N101	0	245.389	245.389
**D	IRCEC SYNOPSIS	0	597.776	597.776
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	35.561	35.561
**D	SABADELL CAPITAL EXTRA N 3	0	1.911.765	1.911.765
**D	AA TOCQUEVILLE ACTIONS EURO	0	1.284.495	1.284.495
**D	A A B DIVERSIFIE	0	579.608	579.608
**D	BARIANE	0	16.395	16.395
**D	JOMON ACTIONS EUROPEENNES	0	81.664	81.664
**D	SELECTION EURO CLIMAT MAI 2024	0	72.645	72.645
**D	AMLC EQ SINGLE STOCKS	0	100.820	100.820
**D	WORLD EQUITIES II	0	116.375	116.375
**D	SELECTION EURO CLIMAT SEPTEMBRE 2024	0	24.475	24.475
**D	LBPAM SHORT TERM	0	2.594.751	2.594.751
**D	MMA VIE SA SGP	0	1.054.046	1.054.046
**D	MMA VIE SA PERP SGP	0	370	370
**D	LBPAM FRANCECAP 100 NOVEMBRE 2030	0	2.621.954	2.621.954
**D	M GLOBAL ONSHORING	0	7.792	7.792
**D	KINGSMAN	0	7.234	7.234
**D	OA EURO EQUITY	0	359.811	359.811
**D	GROUPAMA GLOBAL ELECTRIFICATION	0	14.702	14.702
**D	CDC ACTIONS EURO ISR	0	139.456	139.456
**D	CDC ACTIONS MONDE ISR	0	44.437	44.437
**D	CDC DIVERSIFIE ISR SOLIDAIRE	0	82.565	82.565
**D	BATI VALEURS EUROPE	0	52.500	52.500
**D	ARCADE ACTIONS EURO	0	80.980	80.980
**D	BATI CROISSANCE	0	196.000	196.000
**D	LANCEREAUX FLEXIBLE	0	2.677	2.677
**D	LAZARD SOVEREIGNTY EUROPE	0	286.775	286.775
**D	PARMA PEA NOVEMBRE 2025	0	732.419	732.419
**D	CAMBRIDGE UNIVERSITY ALL WORLD EQUITY FD	0	66.365	66.365
**D	CAMBRIDGE UNIVERSITY DEVELOPED MARKETS EQUITY FUND	0	18.158	18.158
**D	CNBF RC LBP ACTION EURO	0	185.514	185.514
**D	CNBF RB LBP ACTION EURO	0	118.581	118.581
**D	EDF RETRAITE LONG TERME INDICIELLE	0	251.904	251.904
**D	OCIRP ACTIONS MULTIFACTEURS	0	110.527	110.527
**D	CORALIUM PEA JUIN 2026	0	49.588	49.588
**D	OFI INVEST REBOND	0	1.818	1.818
**D	OFI INVEST VALEURS EURO	0	250.000	250.000
**D	OFI INVEST ISR VALEURS EUROPE	0	51.238	51.238
**D	SANTANDER DIVIDENDO EUROPA FI	0	2.037.532	2.037.532
**D	PREVIFUTURO F P	0	1.828.173	1.828.173
**D	ASR LEVENSVERZEKERING NV	0	654.641	654.641
**D	ASR SCHADEVERZEKERING NV	0	137.660	137.660
**D	SELLA SGR RUBRICA INVESTIMENTI SOSTENIBILI	0	23.000	23.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	63.500	63.500
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	1.790.481	1.790.481
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	206.357	206.357

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	123.216	123.216
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	70.967	70.967
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	107.853	107.853
**D	PLK TE LLC	0	7.963	7.963
***	PUTTI TRIVIKRAM	0	7	7
***	BION SYLVAIN	0	18	18
***	MILJKOVIC ALEXANDRE	0	1	1
***	BUCUR POPA CRISTIAN COSMIN	0	8	8
***	JARAMILLO ORTIZ JUAN	0	1	1
***	NASTASE LEONARD	0	14	14
***	DIONYSIOU DIONYSIOS	0	2	2
**D	JENNIFER SUE TEMEL IRREV TRUST	0	259	259
**D	JEREMY S. O'CONNOR LIVING TRUST	0	1.231	1.231
**D	LEE M. HOWER TRUST	0	175	175
**D	KERI ANN O'CONNOR REVOCABLE TRUST	0	124	124
**D	THE FRANK LEAL TRUST	0	61	61
**D	JONATHAN THOMAS HARRINGTON TRUST	0	413	413
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	219.376	219.376
**D	GLOBAL X MSCI EAFE INDEX ETF	0	54.707	54.707
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	0	849.294	849.294
**D	INVESCO RAFI DEVELOPED MARKETS EX-U.S. ETF	0	876.721	876.721
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	32.041	32.041
**D	LUCENT TECHNOLOGIES INC. DEFINED CONTRIBUTION PLAN MASTER TRUST	0	62.356	62.356
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	110.735	110.735
**D	INVESCO S&P INTERNATIONAL DEVELOPED DIVIDEND ARISTOCRATS ESG INDEX ETF	0	1	1
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	21.531	21.531
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES CIT	0	179.181	179.181
**D	THE ROYAL INST FOR THE ADVANCMNT OF LEARNINGMCGILL UNVRSTY	0	1	1
**D	INVESCO MORNINGSTAR GLOBAL ENERGY TRANSITION INDEX ETF	0	1	1
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	671.026	671.026
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	2.929.078	2.929.078
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	502.226	502.226
**D	GOVERNMENT OF BERMUDA	0	24.442	24.442
**D	IA CLARINGTON GLOBAL VALUE FUND	0	1	1
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	1	1
**D	FIRE AND POLICE EMPLOYEES` RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	313.185	313.185
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	5.735.324	5.735.324
**D	VIRTUS GLOBAL ALLOCATION FUND	0	2.712	2.712
**D	AL TRUST FONDS SP 7	0	318.592	318.592
**D	IOWA PUBLIC EMPLOYEES` RETIREMENT SYSTEM	0	540.691	540.691
**D	AGF EUROPEAN EQUITY FUND	0	191.416	191.416
**D	PREMIUM SELECTION QIAIF ICAV	0	222.850	222.850
**D	MGTS SARUJA FUND	0	213.451	213.451
**D	AON GLOBAL EQUITY FUND	0	301.038	301.038
**D	ALASKA PERMANENT FUND CORPORATION	0	10.695	10.695
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	873.074	873.074
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	475.483	475.483
**D	PRINCIPAL FUNDS, INC. - OVERSEAS FUND	0	1.799.109	1.799.109

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RENAISSANCE CANADIAN CORE VALUE FUND	0	1	1
**D	TUCSON SUPPLEMENTAL RETIREMENT SYSTEM	0	55.798	55.798
**D	THE UNIVERSITY OF TEXAS SYSTEM	0	455.031	455.031
**D	BOSTON PARTNERS GLOBAL EQUITY FUND	0	173.987	173.987
**D	FARMERS GROUP, INC. 401(K) SAVINGS	0	229.688	229.688
**D	CIBC EUROPEAN INDEX FUND	0	1	1
**D	RELIANCE TRUST COMPANY	0	118.482	118.482
**D	PREMIUM SELECTION SIF SICAV	0	12.000	12.000
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	169.667	169.667
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	4.453.768	4.453.768
**D	ACADIAN ENHANCED GLOBAL ALL-COUNTRY EQUITY FUND, LLC	0	122.543	122.543
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	1	1
**D	MOTHER CABRINI HEALTH FOUNDATION, INC	0	105.000	105.000
**D	LAY EMPLOYEES` RETIREMENT PLAN OF THE ARCHDIOCESE OF PHILADELPHIA	0	15.103	15.103
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST, LI AKTIER GLOBALE INDEKS	0	165.618	165.618
**D	MOA INTERNATIONAL FUND	0	1.635.023	1.635.023
**D	WILLIAM BLAIR: NON-US EQUITY LLC	0	294.631	294.631
**D	HERITAGE AND STABILISATION FUND	0	950.000	950.000
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	25.664	25.664
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	374.376	374.376
**D	CIBC INTERNATIONAL INDEX FUND	0	1	1
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	172.347	172.347
**D	BANK OF KOREA	0	2.249.249	2.249.249
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	188.774	188.774
**D	NON-US EQUITY MANAGERS: PORTFOLIO 3 OFFSHORE MASTER L.P	0	37.489	37.489
**D	AMUNDI IRELAND LIMITED	0	54.216	54.216
**D	INCARNATE WORD CHARITABLE TRUST	0	62.235	62.235
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	125.918	125.918
**D	CITW FUND, LP	0	12.500	12.500
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	578.397	578.397
**D	CIBC SUSTAINABLE GLOBAL EQUITY POOL	0	22.690	22.690
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	135.007	135.007
**D	DNP SELECT INCOME FUND INC	0	4.857.255	4.857.255
**D	THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	0	50.715	50.715
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2.777.932	2.777.932
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	343.990	343.990
**D	CAUSEWAY INTERNATIONAL VALUE EQUITY CIT	0	2.240.483	2.240.483
**D	INVESCO MARKETS II PLC	0	674.113	674.113
**D	MI-FONDS K25	0	185.251	185.251
**D	RICHMOND INTERNATIONAL EQUITY FUND	0	103.700	103.700
**D	TD EUROPEAN INDEX FUND	0	61.050	61.050
**D	PRINCIPAL FUNDS, INC. - INTERNATIONAL EQUITY INDEX FUND	0	429.861	429.861
**D	MUNICIPAL POLICE EMPLOYEES` RETIREMENT SYSTEM	0	43.141	43.141
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	365.482	365.482
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	0	82.106	82.106
**D	INVESCO SANDP INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	160.947	160.947
**D	MI-FONDS K12	0	151.392	151.392
**D	CAUSEWAY INTERNATIONAL VALUE FUND	0	13.015.475	13.015.475

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AGF GLOBAL REAL ASSETS FUND	0	113.974	113.974
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	1.650.196	1.650.196
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	43.943	43.943
**D	ILMARINEN MUTUAL PENSION INSURANCE COMPANY	0	3.441.445	3.441.445
**D	INVESCO MARKETS III PLC	0	63.676	63.676
**D	TD GREYSTONE INTERNATIONAL EQUITY FUND	0	787.971	787.971
**D	UNITED STATES GOLF ASSOCIATION	0	11.186	11.186
**D	INVESCO SANDS INTERNATIONAL DEVELOPED MOMENTUM ETF	0	3.886.618	3.886.618
**D	ACADIAN ALL COUNTRY WORLD MANAGED VOLATILITY EQUITY FUND LLC	0	46.445	46.445
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	219.225	219.225
**D	INVESCO MARKETS II PUBLIC LIMITED COMPANY	0	318.883	318.883
**D	RENAISSANCE CANADIAN MONTHLY INCOME FUND	0	1	1
**D	CIBC MONTHLY INCOME FUND	0	1	1
**D	CIBC GLOBAL MONTHLY INCOME FUND	0	1	1
**D	CIBC BALANCED FUND	0	1	1
**D	CIBC GLOBAL EQUITY FUND	0	1	1
**D	DALLAS POLICE AND FIRE PENSION SYSTEM	0	49.823	49.823
**D	WISDOMTREE INTERNATIONAL LARGECAP DIVIDEND FUND	0	641.138	641.138
**D	MCGILL UNIVERSITY PENSION PLAN	0	1	1
**D	NEW HAMPSHIRE RETIREMENT SYSTEM	0	1.251.841	1.251.841
**D	TD INTERNATIONAL EQUITY FOCUSED FUND	0	5.530.062	5.530.062
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	63.820	63.820
**D	DUFF & PHELPS UTILITY AND INFRASTRUCTURE FUND INC.	0	3	3
**D	CARNE GLOBAL FUND MANAGERS (IRELAND) LIMITED	0	75.131	75.131
**D	ALTE LEIPZIGER TRUST INVESTMENT-GESELLSCHAFT MBH	0	218.149	218.149
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	210.051	210.051
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	1.341.435	1.341.435
**D	BESSEMER TRUST COMPANY CLEARING ACCOUNT	0	399.480	399.480
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	215.344	215.344
**D	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	0	264.799	264.799
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS-, AFWERKINGS- ENGLASZETBEDRIJF	0	332.992	332.992
**D	GEORGIA TECH FOUNDATION, INC	0	582.301	582.301
**D	VIRTUS INTERNATIONAL DIVIDEND ETF	0	18.135	18.135
**D	VIRGINIA RETIREMENT SYSTEM	0	6.784.442	6.784.442
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES FUND	0	206.170	206.170
**D	PRINCIPAL FUNDS, INC. - DIVERSIFIED REAL ASSET FUND	0	2.261.335	2.261.335
**D	TD GREYSTONE GLOBAL EQUITY FUND	0	774.227	774.227
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	4	4
**D	BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	1.822.996	1.822.996
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	0	10.260	10.260
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	1	1
**D	KAPITALFORENINGEN LAEGERNES INVEST, KLI AKTIER GLOBALE INDEKS	0	708.604	708.604
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	665.532	665.532
**D	THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD, HOUSTON, TEXAS	0	152.140	152.140
**D	DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC	0	1.429.997	1.429.997
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	0	144.774	144.774
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	228.111	228.111
**D	LOUISIANA STATE EMPLOYEES` RETIREMENT SYSTEM	0	1.357.774	1.357.774

Azionisti in delega: 4.448

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ACADIAN GLOBAL ALL COUNTRY MANAGED VOLATILITY FUND TRUST	0	2.323	2.323
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	0	226.810	226.810
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST	0	44.052	44.052
**D	THE CANADA LIFE ASSURANCE COMPANY	0	395.561	395.561
**D	WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	0	239.534	239.534
**D	ENSIGN PEAK ADVISORS, INC.	0	1.070.979	1.070.979
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	800.741	800.741
**D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	129.612	129.612
**D	TD GLOBAL EQUITY FOCUSED FUND	0	5.196.713	5.196.713
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	132.319	132.319
**D	IMPERIAL OVERSEAS EQUITY POOL	0	47.027	47.027
**D	WISDOMTREE INTERNATIONAL ADAPTIVE MOVING AVERAGE FUND	0	24.948	24.948
**D	BROMPTON EUROPEAN DIVIDEND GROWTH ETF	0	96.000	96.000
**D	ROBECO PORTFOLIO TRUST-ROBECO-BOSTON PARTNERS GLOBAL EQUITY FUND	0	63.098	63.098
**D	DELAWARE POOLED TRUST - DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	27.262	27.262
**D	CIBC EUROPEAN EQUITY FUND	0	1	1
**D	MACQUARIE MANAGEMENT HOLDINGS, INC	0	224	224
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	70.184	70.184
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	815.365	815.365
**D	ARIZONA STATE RETIREMENT SYSTEM	0	199.340	199.340
**D	THE NFU MUTUAL OEIC	0	87.072	87.072
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	0	450.881	450.881
**D	UPS GROUP TRUST	0	747.650	747.650
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	0	243.443	243.443
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST	0	8.001.076	8.001.076
**D	ROCKWELL AUTOMATION MASTER TRUST	0	42.472	42.472
**D	AGF SYSTEMATIC GLOBAL ESG FACTORS ETF	0	93.018	93.018
**D	QUALITY EDUCATION FUND	0	14.856	14.856
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	636.150	636.150
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	1.100.735	1.100.735
**D	RAINDROPS CAPITAL LIMITED	0	27.824	27.824
**D	BLACKROCK LIFE LIMITED	0	413.475	413.475
**D	CITIGROUP PENSION PLAN TRUST	0	30.317	30.317
**D	INVESCO S&P INTERNATIONAL DEVELOPED ESG INDEX ETF	0	1	1
**D	DYNAMIC EQUITY (GLOBAL EQUITY) MANAGERS : PORTFOLIO 5 (SERIES	0	102.571	102.571
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	1.234.788	1.234.788
**D	ROBECO PORTFOLIO TRUST-ROBECO BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	435.289	435.289
**D	VOYA GLOBAL INSIGHTS PORTFOLIO	0	1.488.397	1.488.397
**D	NON-US EQUITY MANAGERS: PORTFOLIO 1 (SERIES	0	256.730	256.730
**D	KOOKMIN BANK CO., LTD.	0	51.972	51.972
**D	MARGUERITE CASEY FOUNDATION	0	11.296	11.296
**D	VOYA BALANCED INCOME PORTFOLIO	0	20.190	20.190
**D	COMMISSION DE LA CAISSE COMMUNE	0	1	1
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	0	436.610	436.610
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	404.154	404.154
**D	HEALTHCARE EMPLOYEES` PENSION PLAN - MANITOBA	0	1	1
**D	HEALTHCARE EMPLOYEES` PENSION	0	64.845	64.845
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	1	1

Azionisti in delega: 4.448

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BMO CANADA PENSION PLAN	0	457.214	457.214
**D	BRUCE POWER PENSION PLAN	0	2	2
**D	KAPITALFORENINGEN INVESTIN PRO, VELLIV WORLD EQUITY INDEX	0	2.140.317	2.140.317
**D	RBC INTERNATIONAL EQUITY FUND	0	18.202	18.202
**D	LGT WEALTH MANAGEMENT UK LLP	0	5.951.793	5.951.793
**D	T. ROWE PRICE GLOBAL EX-U.S. EQUITY MACRO POOL	0	14.141	14.141
**D	KAPITALFORENINGEN INVESTIN PRO	0	5.543.173	5.543.173
**D	NSP-MONTICELLO MINNESOTA RETAIL QUALIFIED TRUST	0	85.315	85.315
**D	MARANIC II LLC	0	8.406	8.406
**D	CERVURITE INTERNATIONAL LLC	0	264.317	264.317
**D	NSP-MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	54.977	54.977
**D	NSP-MINNESOTA RETAIL PRAIRIE II QUALIFIED TRUST	0	46.213	46.213
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH (USA	0	17.958	17.958
**D	RENAISSANCE CANADIAN BALANCED FUND	0	1	1
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	483.295	483.295
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	3.552.732	3.552.732
**D	BNY MELLON INDEX FUNDS, INC. - BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	122.385	122.385
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	365.405	365.405
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND - AP 7 EQUITY FUND	0	646.545	646.545
**D	BMO PRIVATE INTERNATIONAL EQUITY PORTFOLIO	0	1.725.120	1.725.120
**D	TD GREYSTONE INTERNATIONAL INCOME AND GROWTH FUND	0	266.764	266.764
**D	TD GREYSTONE GLOBAL INCOME AND GROWTH FUND	0	630.264	630.264
**D	INVESCO FUND MANAGERS LIMITED	0	5.713.268	5.713.268
**D	INVESCO GLOBAL EQUITY NET ZERO ETF	0	33.486	33.486
**D	KUMPULAN WANG PERSARAAN (DIPERBADANKAN	0	26.965	26.965
**D	CIBC PENSION PLAN	0	31.088	31.088
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	604.958	604.958
**D	BONITAS POOLED INVESTMENT FUND SERIES - DYNAMIC EUROPEAN EQUITY FUND	0	193.168	193.168
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	2.271.715	2.271.715
**D	MGTS AFH DA FUND	0	600.906	600.906
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	4.576	4.576
**D	MGTS FAIRSTONE FUND	0	23.826	23.826
**D	ERIE INSURANCE EXCHANGE	0	112.869	112.869
**D	BANCO BILBAO VIZCAYA ARGENTARIA, S.A.	0	5.533.450	5.533.450
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	2.312.352	2.312.352
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	2.307.100	2.307.100
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	613.050	613.050
**D	FEDERATED HERMES INTERNATIONAL EQUITY FUND	0	121.484	121.484
**D	FEDERATED HERMES INTERNATIONAL LEADERS FUND	0	1.915.282	1.915.282
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSION PLAN	0	1.019.604	1.019.604
**D	CCANDL Q GLOBAL EQUITY FUND	0	396.231	396.231
**D	CCANDL Q INTERNATIONAL EQUITY FUND	0	378.823	378.823
**D	CCANDL Q GROUP GLOBAL EQUITY FUND	0	334.403	334.403
**D	TEACHERS' RETIREMENT SYSTEM OF LOUISIANA	0	865.034	865.034
**D	AT AND T SAVINGS GROUP INVESTMENT TRUST	0	70.184	70.184
**D	DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	0	45.453	45.453
**D	PENSION PLANS OF NEXTERA ENERGY, INC. AND ITS AFFILIATES	0	528.053	528.053
**D	NON-US EQUITY MANAGERS: PORTFOLIO 4 OFFSHORE MASTER L.P.	0	221.801	221.801

Azionisti in delega: 4.448

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	281.436	281.436
**D	R K MELLON INTERNATIONAL FUND	0	129.279	129.279
**D	RICHARD KING MELLON FOUNDATION	0	229.974	229.974
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	882.013	882.013
**D	STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOOLS	0	126.582	126.582
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	0	22.657	22.657
**D	N.V. HAGELUNIE	0	8.716	8.716
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	894.786	894.786
**D	ACHMEA PENSIOEN- EN LEVENSVERZEKERINGEN N.V	0	812.974	812.974
**D	ACHMEA SCHADEVERZEKERINGEN N.V	0	75.334	75.334
**D	ACHMEA REINSURANCE COMPANY N.V	0	101.868	101.868
**D	ACHMEA VARIABLE SECURITIES HEALTH FUND	0	273.580	273.580
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	979.759	979.759
**D	ALLIANZGI-FONDS FIB	0	150.000	150.000
**D	INVESCO FUNDS	0	9.181.212	9.181.212
**D	INVESCO EQV EUROPEAN EQUITY FUND	0	275.589	275.589
**D	INVESCO EQV EUROPEAN EQUITY CLASS	0	16.066	16.066
**D	MACKENZIE USD GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP FUND	0	6.300	6.300
**D	MACKENZIE GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP	0	5.993.227	5.993.227
**D	BRIDGEWATER BLUE PEAK FUND, LP	0	16.609	16.609
**D	BRIDGEWATER PURE ALPHA MAJOR MARKETS TRADING COMPANY II, LTD	0	28.322	28.322
**D	BRIDGEWATER PURE ALPHA EURO FUND, LTD	0	15.794	15.794
**D	BANK OF KOREA	0	148.710	148.710
**D	GOLDMAN SACHS INSTITUTIONAL FUNDS PUBLIC LIMITED COMPANY	0	21.314	21.314
**D	TACS NON-US EQUITY CORE MARKET CONTINUOUS LLC	0	149.462	149.462
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	11.673	11.673
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF FORT WORTH, TEXAS	0	271.671	271.671
**D	LEITH WHEELER INTERNATIONAL POOLED FUND	0	1.291.272	1.291.272
**D	ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND, L.P	0	567.803	567.803
**D	BNY MELLON FUTURELEGACY 7 FUND	0	48.558	48.558
**D	BNY MELLON SUSTAINABLE GLOBAL EQUITY INCOME FUND	0	494.293	494.293
**D	BNY MELLON FUTURELEGACY 4 FUND	0	21.835	21.835
**D	BNY MELLON FUTURELEGACY 5 FUND	0	48.431	48.431
**D	BNY MELLON FUTURELEGACY 3 FUND	0	6.587	6.587
**D	BNY MELLON INTERNATIONAL EQUITY FUND	0	566.030	566.030
**D	BNY MELLON FUTURELEGACY 6 FUND	0	57.574	57.574
**D	BNY MELLON INVESTMENT FUNDS III - BNY MELLON GLOBAL EQUITY INCOME FUND	0	279.387	279.387
**D	BNY MELLON GLOBAL INCOME FUND	0	6.290.057	6.290.057
**D	BNY MELLON GLOBAL FUNDS PLC	0	937.049	937.049
**D	BONITAS POOLED INVESTMENT FUND SERIES - SMART EUROPEAN EQUITY FUND	0	100.063	100.063
**D	NATWEST TDS DEP BNYM RM GLO EQ FUND	0	6.191	6.191
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	191.739	191.739
**D	LEGAL AND GENERAL UCITS ETF PLC	0	553.125	553.125
**D	AIB GROUP IRISH PENSION SCHEME	0	70.837	70.837
**D	LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY	0	23.167	23.167
**D	SNOWBALL CAPITAL HOLDINGS LIMITED	0	28.628	28.628
**D	GREENFIELDS CAPITAL LIMITED	0	11.747	11.747
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	570.000	570.000

Azionisti in delega: 4.448

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Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**E	AVIVA INVESTORS GLOBAL	0	57.871	57.871
**D	AVIVA INVESTORS	0	922.221	922.221
**D	PREMIUM SELECTION UCITS ICAV	0	1.616	1.616
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	588.305	588.305
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	1.543.184	1.543.184
**D	KAPITALFORENINGEN EMD INVEST, VERDENSINDEKS	0	262.572	262.572
**D	KAPITALFORENINGEN EMD INVEST	0	449.821	449.821
**D	KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES I	0	557.181	557.181
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	1.344.778	1.344.778
**D	MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND (ISIF	0	7.404	7.404
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	114.678	114.678
**D	KAPITALFORENINGEN MP INVEST	0	675.671	675.671
**D	KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES III	0	897.537	897.537
**D	BLACKROCK - IG INTERNATIONAL EQUITY POOL	0	541.068	541.068
**D	BLACKROCK LIFE LTD	0	6.691	6.691
**D	BLACKROCK FUND MANAGERS LTD	0	8.303.645	8.303.645
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	23.616	23.616
**D	BLACKROCK GLOBAL FUNDS	0	14.696.376	14.696.376
**D	PRINCIPAL BANK	0	63.448	63.448
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	2.230.888	2.230.888
**D	BLACKROCK FUND MANAGERS LIMITED	0	73.046	73.046
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	891.283	891.283
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	1.259.006	1.259.006
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND OF BLACKROCK FUNDS	0	5.335.842	5.335.842
**D	ARIZONA STATE RETIREMENT SYSTEM	0	1.952.622	1.952.622
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE AKTIER BASIS ESG KL	0	147.373	147.373
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER KL	0	116.392	116.392
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, STABILE GLOBALE FOKUSAKTIER	0	917.782	917.782
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	0	99.949	99.949
**D	INVESTERINGSFORENINGEN SPARINVEST MOMENTUM AKTIER AKK. KL	0	20.239	20.239
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN SYSTEMTIC STYLE PREMIA ETF	0	313.966	313.966
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	446.089	446.089
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	488.960	488.960
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE FOKUSAKTIER	0	258.497	258.497
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST, GLOBALE FOKUSAKTIER	0	1.099.917	1.099.917
**D	INVESTERINGSFORENINGEN SPARINVEST	0	20.126	20.126
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS	0	48.171	48.171
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, BAEREDYGTIGE AKTIER	0	134.048	134.048
**D	INVESTERINGSFORENINGEN SPARINVEST, GLOBALE FOKUSAKTIER KL	0	249.163	249.163
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	96.992	96.992
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST, GLOBALE FOKUSAKTIER AKK	0	802.138	802.138
**D	ROTHSCHILD MARTIN MAUREL	0	2.705.119	2.705.119
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LIMITED	0	4.829	4.829
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX BAEREDYGTIGE GLOBAL KL	0	82.850	82.850
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX BAEREDYGTIGE EUROPA KL	0	321.146	321.146
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER MIN. RISIKO AKK. KL	0	79.099	79.099
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN. RISIKO KL	0	106.282	106.282
**D	INVESTERINGSFORENINGEN SPARINVEST, BAEREDYGTIGE AKTIER KL	0	67.659	67.659

Azionisti in delega: 4.448

Assemblea Ordinaria del 12 maggio 2026

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST BAEREDYGTIGE AKTIER	0	299.672	299.672
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE FOKUSAKTIER AKK	0	350.986	350.986
**D	VOYA INTERMEDIATE BOND PORTFOLIO	0	3.052.811	3.052.811
**D	ADVANCED SERIES TRUST - AST MFS GROWTH ALLOCATION PORTFOLIO	0	79.685	79.685
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	1.071.584	1.071.584
**D	EVEREN INVESTMENT LTD	0	816.850	816.850
**D	VANGUARD GLOBAL EQUITY FUND	0	3.181.957	3.181.957
**D	R K MELLON INTERNATIONAL FUND CO	0	32.954	32.954
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	1	1
**D	RICHARD KING MELLON FOUNDATION	0	57.591	57.591
**D	PUBLIC EMPLOYEES PENSION PLAN	0	1	1
**D	ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO	0	125.675	125.675
**D	CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	13.769	13.769
**D	ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	79.393	79.393
**D	ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	23.054	23.054
**D	ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO	0	57.691	57.691
**D	ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	80.916	80.916
**D	CIBC INTERNATIONAL EQUITY POOL	0	19.707	19.707
**D	ISHARES II PUBLIC LIMITED COMPANY	0	19.820.981	19.820.981
**D	MOTABILITY, AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	20.295	20.295
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	17.054.009	17.054.009
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	170.171	170.171
**D	SHELL CANADA 2007 PENSION PLAN	0	15.604	15.604
**D	AZL INTERNATIONAL INDEX FUND	0	434.613	434.613
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	314.562	314.562
**D	ISHARES PUBLIC LIMITED COMPANY	0	2.131.090	2.131.090
**D	LAWRENCE LIVERMORE NATIONAL SECURITY, LLC AND TRIAD NATIONAL SECURITY, LLC DEFINED BENEFIT PENSION PLAN GROUP TRUST 104.257		0	104.257
**D	AURION GLOBAL EQUITY FUND	0	26.054	26.054
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES' RETIREMENT SYSTEM	0	32.702	32.702
**D	BLACKROCK LIFE LIMITED	0	100	100
**D	AUTORIDADE MONETARIA DE MACAU	0	109.116	109.116
**D	BNY MELLON (INTL) LTD AS TRUSTEE OF ISHARES CONTINENTAL EUROPEAN EQUITY ESG INDE	0	1.297.438	1.297.438
**D	VEBA PARTNERSHIP N L.P	0	45.679	45.679
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	81.893	81.893
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	436.833	436.833
**D	PURPOSE FUND CORP	0	4.214	4.214
**D	VERIZON MASTER SAVINGS TRUST	0	31.861	31.861
**D	VANGUARD FTSE ALL-WORLD EX-US INDEX FUND	0	17.914.116	17.914.116
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	19.073.960	19.073.960
**D	VANGUARD INTERNATIONAL HIGH DIVIDEND YIELD INDEX FUND	0	8.396.760	8.396.760
**D	PRINCIPAL BANK	0	25.311	25.311
**D	LEGG MASON GLOBAL FUNDS PLC / LEGG MASON CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	1.491.711	1.491.711
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	8.687.062	8.687.062
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	580.783	580.783
**D	IG MACKENZIE BETTERWORLD SRI FUND	0	92.395	92.395
**D	MACKENZIE BETTERWORLD GLOBAL EQUITY FUND	0	64.029	64.029
**D	FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROPE ETF	0	62.265	62.265

Azionisti in delega: 4.448

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	68.224	68.224
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	56.487	56.487
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL CORE DIVIDEND TILT INDEX ETF	0	1.944.740	1.944.740
**D	FRANKLIN INTERNATIONAL EQUITY FUND	0	238.016	238.016
**D	FRANKLIN TEMPLETON ICAV	0	4.438	4.438
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	0	49.146	49.146
**D	FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROZONE ETF	0	71.160	71.160
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	432.021	432.021
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	75.125	75.125
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	3.229.884	3.229.884
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	126.180	126.180
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	7.339.690	7.339.690
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	3.950	3.950
**D	NFL PLAYER ANNUITY AND INSURANCE COMPANY	0	13.912	13.912
**D	THE COMMONWEALTH FUND	0	14.597	14.597
**D	PRINCIPAL FUNDS, INC.GLOBAL MULTI STRATEGY FUND	0	46.968	46.968
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	301.000	301.000
**D	UNIVERSAL AEKSAAR MASTERFONDS	0	84.000	84.000
**D	PMPT-INKA-FONDS	0	257.747	257.747
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	87.146	87.146
**D	TOUCHSTONE ETF TRUST - TOUCHSTONE DYNAMIC INTERNATIONAL ETF	0	132.211	132.211
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF AEKSAAR-MASTERFONDS	0	24.000	24.000
**D	ONTARIO POWER GENERATION INC. .	0	133.999	133.999
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	0	97.384	97.384
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX-U.S. ETF	0	19.793	19.793
**D	THE NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	2.701.359	2.701.359
**D	STICHTING PENSIOENFONDS RAIL & OPENBAAR VERVOER	0	89.460	89.460
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	63.092	63.092
**D	EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	11.883	11.883
**D	COMMONWEALTH OF PENNSYLVANIA TREASURY DEPARTMENT	0	87.318	87.318
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM	0	237.100	237.100
**D	COMMONWEALTH OF PA - TREASURY	0	104.984	104.984
**D	STICHTING CZ FUND DEPOSITARY	0	99.939	99.939
**D	GLOBAL MANAGED VOLATILITY FUND	0	86.750	86.750
**D	INTERNATIONAL EQUITY FUND	0	74.922	74.922
**D	ABB PENSION FUND	0	20.006	20.006
**D	STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER	0	123.061	123.061
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM	0	1.233.066	1.233.066
**D	FIRST TRUST GLOBAL WIND ENERGY ETF	0	428.444	428.444
**D	FIRST TRUST GLOBAL FUNDS PLC	0	24.510	24.510
**D	FIDELITY CONCORD STREET TRUST: FIDELITY INTERNATIONAL INDEX FUND	0	30.278.468	30.278.468
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	27.996	27.996
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	26.649	26.649
**D	FIRST TRUST SANDP INTERNATIONAL DIVIDEND ARISTOCRATS ETF	0	212.066	212.066
**D	FIRST TRUST NASDAQ CLEAN EDGE SMART GRID INFRASTRUCTURE INDEX FUND	0	3.414.830	3.414.830
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	3.292.407	3.292.407
**D	NN PARAPLUFONDS 1 N.V	0	627.178	627.178
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER	0	168.260	168.260

Azionisti in delega: 4.448

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	555.044	555.044
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	302.464	302.464
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	54.553	54.553
**D	WINDWISE MSCI EAFE INDEX NON-LENDING	0	174.786	174.786
**D	CNTRL PNSON FND INTRNTNL UNION	0	536.546	536.546
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	36.911	36.911
**D	ENERGY INSURANCE MUTUAL LIMITED	0	38.787	38.787
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	20.834	20.834
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS ZAT 1	0	42.275	42.275
**D	UDS TOTAL RETURN	0	10.000	10.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS AVD 2	0	18.256	18.256
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT	0	1.662.930	1.662.930
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS ZDV EVO	0	11.943	11.943
**D	DEAM-FONDS ZDV	0	56.587	56.587
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS SPEZIAL 20	0	80.000	80.000
**D	DEUTSCHE DCG EQ	0	22.906	22.906
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS PKN 2	0	810.000	810.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS RPK 1	0	68.839	68.839
**D	ODDO BHF ASSET MANAGEMENT GMBH WEGEN FT-GOE-FONDS	0	7.800	7.800
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS SPEZIAL 18	0	268.810	268.810
**D	MACKENZIE GLOBAL WOMEN'S LEADERSHIP ETF	0	1.695	1.695
**D	MACKENZIE GLOBAL WOMEN'S LEADERSHIP FUND	0	11.011	11.011
**D	MACKENZIE GQE GLOBAL EQUITY ETF	0	306.787	306.787
**D	MAN SYSTEMATIC GLOBAL CORE EQUITIES (DELAWARE) LLC	0	73.822	73.822
**D	SHERIFFS PENSION AND RELIEF FUND	0	19.692	19.692
**D	MACKENZIE GLOBAL LOW VOLATILITY EQUITY FUND	0	368.147	368.147
**D	MACK EAFE EQUITY POOL	0	243.014	243.014
**D	MACKENZIE GLOBAL INFRASTRUCTURE INDEX ETF	0	90.823	90.823
**D	MAN FUNDS PLC	0	70.947	70.947
**D	MACKENZIE GLOBAL EQUITY FUND	0	2.905.504	2.905.504
**D	MACKENZIE QUANTITATIVE WORLD LARGE CAP FUND	0	3.294	3.294
**D	MACKENZIE WORLD LOW VOLATILITY ETF	0	216.622	216.622
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	392.020	392.020
**D	MURRAY INTERNATIONAL TRUST	0	5.830.000	5.830.000
**D	BOC-PRUDENTIAL EUROPEAN EQUITY FUND	0	61.306	61.306
**D	BOC-PRUDENTIAL EUROPEAN INDEX FUND	0	508.766	508.766
**D	BOCHK GLOBAL EQUITY FUND	0	37.543	37.543
**D	BELFIUS INSURANCE NV	0	1.175.507	1.175.507
**D	BELFIUS PENSION FUND HIGH EQUITIES	0	1.723.878	1.723.878
**D	BELFIUS SUSTAINABLE	0	1.159.182	1.159.182
**D	CANDRIAM BUSINESS EQUITIES	0	434.576	434.576
**D	BELFIUS PENSION FUND BALANCED PLUS	0	826.189	826.189
**D	BELFIUS EQUITIES	0	189.651	189.651
**D	STAR FUND	0	3.511.055	3.511.055
**D	BELFIUS PENSION FUND LOW EQUITIES	0	194.780	194.780
**D	BOC-PRUDENTIAL GLOBAL EQUITY FUND	0	91.717	91.717
**D	NBI SMARTDATA INTERNATIONAL EQUITY FUN	0	536.418	536.418
**D	NBI INTERNATIONAL EQUITY INDEX FUND	0	39.859	39.859

Azionisti in delega: 4.448

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PZENA INVESTMENT MANAGEMENT LLC	0	5.969	5.969
**D	THE AMA DUNN FOUNDATION	0	1.564	1.564
**D	CHIMERA ASSETS LLC	0	216	216
**D	AMERICAN FRIENDS OF THE HEBREW UNIVERSITY, INC	0	14.982	14.982
**D	BERKELEY TRUST	0	615	615
**D	THE CHERYL D DUFFIELD TRUST	0	4.591	4.591
**D	VALUEQUEST PARTNERS LLC EUROPEAN FOCUSED VALUE	0	12.280	12.280
**D	CHRISTENSEN-PIERRET COMMUNITY PROPERTY TRUST	0	5.239	5.239
**D	VALUEQUEST PARTNERS, LLC -GLOBAL	0	42.828	42.828
**D	THE DAVID A DUFFIELD TRUST	0	36.550	36.550
**D	PNC BANK NA AS TRUSTEE U/A/D 1/18/10 FOR THE SISTERS OF THE THIRD ORDER OF ST. FRANCIS EMPLOYEES PENSION - CAUSEWAY 47.151		0	47.151
**D	PNC BANK NA AS CUSTODIAN UNDER AGREEMENT DATED 07/22/02 FOR OSF HEALTHCARE SYST CAUSEWAY	0	152.716	152.716
**D	ROSEDENE LLC	0	20.490	20.490
**D	NPF TECHNOLOGIES APS	0	17.053	17.053
**D	SPRING 625	0	125.012	125.012
**D	SKARDON F. BAKER REVOCABLE TRUST	0	1.973	1.973
**D	FOOLIQ EHF	0	5.973	5.973
**D	CM GRAT LLC	0	5.399	5.399
**D	FRANCIS FAMILY FUND APS	0	44.072	44.072
**D	PNC BANK AS CUSTODIAN FOR PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUIS UNDER CUSTODY AGREEMENT DATED	0	41.724	41.724
***	BAILEY RONALD	0	1	1
***	MIROSLAV IONUT	0	1	1
***	CONRAD FRANK	0	46	46
**D	BAILLIE GIFFORD MONTHLY INCOME FUND	0	665.264	665.264
**D	ADVANCED SERIES TRUST- AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	51.196	51.196
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 - PGIM ABSOLUTE RETURN BOND FUND	0	81.021	81.021
**D	PRUDENTIAL GLOBAL TOTAL RETURN FUND, INC. - PGIM GLOBAL TOTAL RETURN FUND	0	246.055	246.055
**D	THE PRUDENTIAL SERIES FUND - PSF PGIM 50/50 BALANCED PORTFOLIO	0	19.388	19.388
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	18.404	18.404
**D	THE PRUDENTIAL SERIES FUND PSF GLOBAL PORTFOLIO	0	30.551	30.551
**D	ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	1.146.063	1.146.063
**D	PUBLIC EMPLOYEES` RETIREMENT	0	60.100	60.100
**D	ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	140.117	140.117
**D	ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	538.167	538.167
**D	ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO	0	322.473	322.473
**D	ADVANCED SERIES TRUST - AST QUANTITATIVE MODELING PORTFOLIO	0	29.756	29.756
**D	THE PRUDENTIAL SERIES FUND - PSF PGIM FLEXIBLE MANAGED PORTFOLIO	0	33.803	33.803
**D	ADVANCED SERIES TRUST - AST INTERNATIONAL GROWTH PORTFOLIO	0	599.108	599.108
**D	ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO	0	809.655	809.655
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	210.899	210.899
**D	ADVANCED SERIES TRUST - AST PRESERVATION ASSET ALLOCATION PRTFL	0	32.041	32.041
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	113.288	113.288
**D	AST BALANCED ASSET ALLOCATION PORTFOLIO	0	479.374	479.374
**D	GREAT-WEST INTERNATIONAL INDEX FUND	0	1.278.194	1.278.194
**D	THE CANADA LIFE ASSURANCE COMPANY	0	142.135	142.135
**D	GOLDMAN SACHS ETF ICAV	0	287.853	287.853
**D	ADVANCED SERIES TRUST - AST INTERNATIONAL EQUITY PORTFOLIO	0	469.939	469.939

Azionisti in delega: 4.448

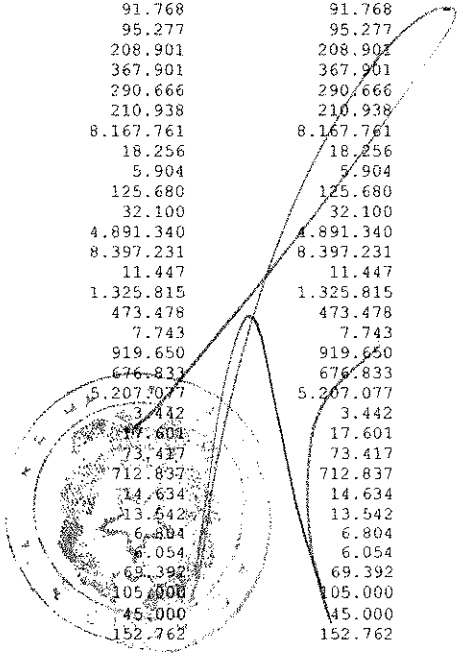
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISLE OF MAN GOVERNMENT-TREASURY	0	99.720	99.720
**D	WISDOMTREE ISSUER ICAV	0	651.215	651.215
**D	GOLDMAN SACHS VARIABLE INSURANCE TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY	0	42.745	42.745
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	1.132.638	1.132.638
**D	ADVANCED SERIES TRUST-AST AGGRESSIVE ASSET ALLCTION PORTFOLIO	0	302.779	302.779
**D	AVANTIS CIBC INTERNATIONAL EQUITY ETF	0	12.918	12.918
**D	KODAK RETIREMENT INCOME PLAN 343 ST	0	440.489	440.489
**D	MULTI-ADVISOR FUNDS GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	75.795	75.795
**D	STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES	0	195.245	195.245
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	77.452	77.452
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	556.489	556.489
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA EUROPE EQUITY ETF	0	56.316	56.316
**D	THE ESB PENSION FUND	0	60.767	60.767
**D	PUBLIC EMPLOYEES` RETIREMENT SYSTEM OF MISSISSIPPI	0	975.023	975.023
**D	STICHTING PENSIOENFONDS ABP (NETHERLANDS	0	10.084.758	10.084.758
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA INTERNATIONAL EQUITY ETF	0	1.361.295	1.361.295
**D	NON-US EQUITY MANAGERS: PORTFOLIO 4 OFFSHORE MASTER L.P.	0	91.768	91.768
**D	ADVANCED SERIES TRUST - AST MULTI-ASSET DVRSFIED PLUS PORTFOLIO	0	95.277	95.277
**D	ADVANCED SERIES TRUST - AST MULTI-ASSET DIVERSIFIED PORTFOLIO	0	208.901	208.901
**D	GOLDMAN SACHS ETF TRUST -GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	0	367.901	367.901
**D	EUROPE EX UK EQUITIES	0	290.666	290.666
**D	GREAT-WEST CORE STRATEGIES - INTERNATIONAL EQUITY FUND	0	210.938	210.938
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY INCOME FUND	0	8.167.761	8.167.761
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	18.256	18.256
**D	HAWKES FAMILY LLC	0	5.904	5.904
**D	RGP GLOBAL SECTOR FUND	0	125.680	125.680
**D	RGP GLOBAL INFRASTRUCTURE FUND	0	32.100	32.100
**D	BANK OF AMERICA	0	4.891.340	4.891.340
**D	FLORIDA RETIREMENT SYSTEM	0	8.397.231	8.397.231
**D	CI INTERNATIONAL ALL CAP EQUITY FUND	0	11.447	11.447
**D	CI GLOBAL DIVIDEND FUND	0	1.325.815	1.325.815
**D	CI SELECT GLOBAL EQUITY FUND	0	473.478	473.478
**D	CI INTERNATIONAL EQUITY GROWTH PRIVATE POOL	0	7.743	7.743
**D	CI GLOBAL DIVIDEND OPPORTUNITIES FUND	0	919.650	919.650
**D	INTERNATIONAL EQUITY GROWTH POOL	0	676.833	676.833
**D	CI GLOBAL INCOME AND GROWTH FUND	0	5.207.077	5.207.077
**D	CI CANADIAN ASSET ALLOCATION FUND	0	3.442	3.442
**D	CI GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	17.601	17.601
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	0	73.417	73.417
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	712.837	712.837
**D	PENSION PLANS MASTER TRUST FOR ALCOA USA CORPORATION	0	14.634	14.634
**D	ALCOA FOUNDATION	0	13.542	13.542
**D	IQ CBRE REAL ASSETS ETF	0	6.804	6.804
**D	ROBERT & PAMELA LARSON LIVING TRUST	0	6.054	6.054
**D	AMUNDI AUSTRIA	0	69.392	69.392
**D	EQUI-DEVELOPPEMENT DURABLE	0	105.000	105.000
**D	ALLOCATION PATRIMONIALE BY DNC	0	45.000	45.000
**D	SG ERS AMUNDI ACTIONS EUROPE	0	152.762	152.762



Azionisti in delega: 4.448

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GENERALI INVEST CEE GLOBAL EXP	0	74.020	74.020
**D	ANDROS	0	28.988	28.988
**D	STAUBLI 80 20 - SZG	0	5.634	5.634
**D	STAUBLI 50 50 - SZG	0	10.268	10.268
**D	SG DIVERSIFIE ISR	0	223.875	223.875
**D	SG ACTIONS INTERNATIONALES ISR	0	400.446	400.446
**D	ES OFI INVEST ESG ACTIONS SOLI	0	207.830	207.830
**D	SOGECAP PROTECTED EQUITIES	0	464.426	464.426
**D	FCP FONDATION MEDERIC ALZHEIME	0	15.937	15.937
**D	ICP PLACEMENT	0	6.795	6.795
**D	SILVER AMUNDI EUROPE EQUITY CO	0	76.510	76.510
**D	SILVER INVESCO EURO EQUITY	0	434.393	434.393
**D	AIM EQUITY EUROPE CANTONS	0	242.519	242.519
**D	ALZ AIR FRANCE POCHE ACT EUR	0	35.099	35.099
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	559.539	559.539
**D	MEDERIC ALZHEIMER ACTION	0	25.839	25.839
**D	ALLIANZ HOSPITALIERS VALEURS	0	500.000	500.000
**D	MUTUELLE DE POITIERS	0	2.104	2.104
**D	FASSON	0	407	407
**D	SG BLACKROCK ACTIONS EURO	0	538.208	538.208
**D	OFI INVEST ESG ACTIONS SOLIDAI	0	442.035	442.035
**D	OFI INVEST ESG DYNAMIQUE EURO	0	421.070	421.070
**D	OFI INVEST EUROPE	0	11.128	11.128
**D	AFER ACTIONS EURO	0	2.370.344	2.370.344
**D	OFI INVEST PATRIMOINE	0	62.872	62.872
**D	AFER ACTIONS MONDE	0	300.000	300.000
**D	OFI INVEST DIVERSIFIE	0	9.035	9.035
**D	OFI INVEST MARCHES EMERGENTS	0	4.066	4.066
**D	OFI INVEST DYNAMIQUE MONDE M	0	1.474.394	1.474.394
**D	AFER MARCHES EMERGENTS	0	40.808	40.808
**D	OFI INVEST ACTIONS EURO	0	5.906.211	5.906.211
**D	OFI INVEST PERFORMANCE	0	20.824	20.824
**D	OFI INVEST PATRIMOINE MONDE M	0	94.092	94.092
**D	OFI INVEST ISR CROISSANCE RESP	0	49.221	49.221
**D	OFI INVEST EQUILIBRE MONDE M	0	771.929	771.929
**D	AFER DIVERSIFIE ISR	0	505.569	505.569
**D	AMUNDI LABEL ISR ACTIONS MONDE	0	123.238	123.238
**D	AMUNDI LABEL ISR ACTIONS EUROP	0	168.888	168.888
**D	AMUNDI MSCI WORLD EX USA SCREE	0	1.879	1.879
**D	MULTI UNITS FRANCE AMUNDI FTSE	0	8.045.371	8.045.371
**D	MULTI UNITS FRANCE AMUNDI MSCI	0	392.116	392.116
**D	MULTI UNITS FRANCE AMUNDI EURO	0	8.028.646	8.028.646
**D	E.T.H.I.C.A.	0	241.338	241.338
**D	LYXOR INDEX FUND EURO	0	16.457	16.457
**D	SG ACTIONS EURO RENDEMENT ISR	0	381.270	381.270
**D	SG ACTIONS INTERNATIONALES	0	228.763	228.763
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	160.326	160.326
**D	OFI INVEST ESG EQUITY CLIMATE	0	375.000	375.000

Azionisti in delega: 4.448

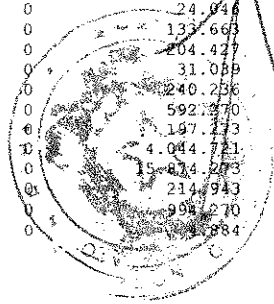
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GLOBAL SICAV - OFI INVEST ESG	0	166.060	166.060
**D	SG DNCA ACTIONS EURO	0	85.851	85.851
**D	SG DNCA ACTIONS EURO CLIMAT IS	0	39.500	39.500
**D	MAAF ASSURANCES SA	0	844.148	844.148
**D	PROTEC BTP	0	12.760	12.760
**D	LE FINISTERE ASSURANCE	0	923	923
**D	ALLIANZ VIE	0	265.025	265.025
**D	MULTI UNITS LUXEMBOURG	0	1.328.684	1.328.684
**D	AMUNDI SOLUZIONI ITALIA P.S.O.	0	4.787	4.787
**D	ASB AXION SICAV BANCASTATO AZ	0	30.000	30.000
**D	ASB AXION SICAV BANCASTATO RED	0	20.000	20.000
**D	ASB AXION SICAV BANCASTATO BIL	0	40.000	40.000
**D	AMUNDI INVESTMENT FUNDS MULTI	0	54.749	54.749
**D	AMUNDI SOLUZIONI ITALIA - PROG	0	189.931	189.931
**D	AMUNDI SOLUZIONI ITALIA P.A.I.	0	167.885	167.885
**D	MULTI UNITS LUXEMBOURG AMUNDI	0	3.133.127	3.133.127
**D	SLF (LUX) EQUITY GLOBAL PROTEC	0	29.173	29.173
**D	SWISS LIFE FUNDS (LUX) EQUITY	0	229.978	229.978
**D	GLOBAL FUND OFI INVEST ESG S.	0	118.252	118.252
**D	CORE SERIES INVESCO PAN EUROP.	0	724.199	724.199
**D	SWISS LIFE INDEX FUNDS (LUX) E	0	996.931	996.931
**D	GLOBAL FUND-OFI INVEST BIODIVE	0	384.990	384.990
**D	EFFEPILUX SIC-AZIONARIO PICTET	0	82.922	82.922
**D	ASSET MANAGEMENT B.V. -PV10574	0	265.044	265.044
**D	OFI INVEST ACTIONS CROISSANCE	0	5.173	5.173
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	227.038	227.038
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	2.321.464	2.321.464
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	29.553	29.553
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	0	30.428	30.428
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA` ORIENTE	0	11.980	11.980
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO VALORE EUROPA A DISTRIBUZI	0	620.605	620.605
**D	AMUNDI SGR SPA / AMUNDI OBBLIGAZIONARIO PIU` A DISTRIBUZIONE	0	86.412	86.412
**D	SEI GLOBAL MASTER FUND PLC	0	129.571	129.571
**D	CHERRY TREE FUND A SERIES TRUS	0	521.155	521.155
**D	MORGAN STANLEY PATHWAY FUNDS	0	199.880	199.880
**D	SEI GLOBAL MASTER FUND PLC THE	0	75.912	75.912
**D	AB SICAV III DYNAMIC ALL MARKE	0	24.046	24.046
**D	KOKUSAI EQUITY INDEX FUND, A S	0	133.663	133.663
**D	MORGAN STANLEY PATHWAY FUNDS	0	204.427	204.427
**D	NORTHERN LIGHTS FUND TRUST IV	0	31.039	31.039
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	240.236	240.236
**D	AB SICAV I EUROPEAN EQUITY POR	0	592.270	592.270
**D	DESTINATIONS EQUITY INCOME FUN	0	197.273	197.273
**D	BRIDGE BUILDER INTERNATIONAL E	0	4.044.721	4.044.721
**D	BRIDGE BUILDER INTERNATIONAL E	0	15.874.273	15.874.273
**D	INSPIRE INTERNATIONAL ETF	0	214.943	214.943
**D	ALLSPRING (LUX) WORLDWIDE FUND	0	994.270	994.270
**D	BLK MAGI FUND, A SERIES TRUST	0	4.884	4.884



Azionisti in delega: 4.448

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AB SICAV I - SUSTAINABLE ALL M	0	20.212	20.212
**D	DESTINATIONS INTERNATIONAL EQU	0	797.980	797.980
**D	BRIDGE BUILDER TAX MANAGED	0	1.018.312	1.018.312
**D	SEGALL BRYANT HAMILL INTERNAT.	0	13.354	13.354
**D	THE NOMURA TRUST AND BANKING C	0	414.217	414.217
**D	DESTINATIONS REAL ASSETS FUND	0	84.670	84.670
**D	DESTINATIONS REAL ASSETS FUNDS	0	99.931	99.931
**D	REDWHEEL FUNDS	0	62.226	62.226
**D	BBR ALO FUND LLC	0	757.115	757.115
**D	GLOBA L (EX-U.S.) INCOME VALUE	0	391.750	391.750
**D	ZACKS QUALITY INTERNATIONAL ET	0	26.565	26.565
**D	PICTET AI ENHANCED INTERNATION	0	6.747	6.747
**D	RBC FUNDS (LUX)	0	13.942	13.942
**D	CANTOR FITZGERALD INFRASTRUCTU	0	400.000	400.000
**D	SEI ACADIAN GLOBAL MANAGED VOL	0	126.172	126.172
**D	NUVEEN GLOBAL INVESTORS FUND P	0	161.320	161.320
**D	ONEASCENT INTERNATIONAL EQUITY	0	655.768	655.768
***	STOK ERIK	0	10	10
**D	E J SUNDERMEIJER BEHEER B V	0	2.000	2.000
***	ALLAN STEPHEN	0	4.600	4.600
**D	SUNTERA TRUSTEES (JERSEY) LIMITED	0	5.100	5.100
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	2.982.744	2.982.744
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	1.241.585	1.241.585
**D	BANTLEON SELECT SICAV - BANTLEON SELECT INFRASTRUCTURE	0	309.995	309.995
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	2.652.915	2.652.915
**D	MIGROS BANK (LUX) FONDS 30	0	11.948	11.948
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	9.280	9.280
**D	MIGROS BANK (LUX) FONDS 50	0	20.849	20.849
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	16.080	16.080
**D	LPF -TOP INVEST SUB-ACCOUNT JB	0	99.875	99.875
**D	UBS (LUX) SICAV 1	0	5.285	5.285
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	146.489	146.489
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	942.426	942.426
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME SUSTAINABLE (USD)	0	975.186	975.186
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	2.848.616	2.848.616
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	4.625	4.625
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	23.853	23.853
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	9.538	9.538
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	20.684	20.684
**D	BOS INTERNATIONAL FUND	0	90.040	90.040
**D	STRATEGY SICAV	0	31.320	31.320
**D	BCC INVESTMENT PARTNERS SICAV - J.P. MORGAN ACTIVE ASSET ALLOCATION	0	8.108	8.108
**D	CSS VERSICHERUNG AG	0	64.208	64.208
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	232.575	232.575
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	11.279.443	11.279.443
**D	BERNISCHE PENSIONSKASSE (BPK)	0	714.978	714.978
**D	WEALINS SA	0	34.716	34.716
**D	KARRICK LIMITED	0	3.000	3.000

Azionisti in delega: 4.448

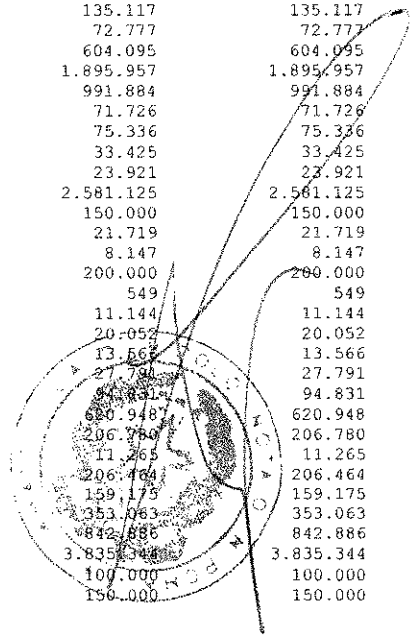
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MOBILIRE SUISSE SOCIT D`ASSURANCES SUR LA VIE SA	0	93.000	93.000
**D	SCHWEIZERISCHE MOBILIAR VERSICHERUNGSGESELLSCHAFT AG	0	564.600	564.600
**D	PROTEKTA RECHTSSCHUTZ-VERSICHERUNG AG	0	50.200	50.200
**D	SC, SWISSCAUTION SA	0	4.700	4.700
**D	FONDATION BOTNAR	0	358.424	358.424
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	3.709	3.709
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG -	0	127.314	127.314
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG-	0	82.909	82.909
**D	MOBILIRE INVEST FUNDS - GLOBAL EQUITY (EX.CH)	0	673.200	673.200
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	22.100	22.100
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	1.018.094	1.018.094
**D	PENSIONSKASSE POST	0	1.109.567	1.109.567
**D	GMAS	0	59.064	59.064
**D	NORGES BANK	0	126.530.770	126.530.770
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	550.531	550.531
**D	STICHTING PENSIOENFONDS ING	0	16.408	16.408
**D	LEGAL & GENERAL CCF.	0	915.970	915.970
**D	BANK OF BOTSWANA.	0	5.713	5.713
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	135.117	135.117
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	72.777	72.777
**D	FUNDO SOBERANO DE ANGOLA.	0	604.095	604.095
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	1.895.957	1.895.957
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	991.884	991.884
**D	IADB STAFF RETIREMENT FUND	0	71.726	71.726
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	75.336	75.336
**D	IADB POST RETIREMENT BENEFITS FUND	0	33.425	33.425
**D	WHEELS COMMON INVESTMENT FUND	0	23.921	23.921
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	2.581.125	2.581.125
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND.	0	150.000	150.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS (H) LTAF	0	21.719	21.719
**D	LEGAL & GENERAL DIVERSIFIED FUND	0	8.147	8.147
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND.	0	200.000	200.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS LTAF	0	549	549
**D	PREMIER MITON DIVERSIFIED INCOME FUND	0	11.144	11.144
**D	PREMIER MITON DIVERSIFIED DYNAMIC GROWTH FUND	0	20.052	20.052
**D	PREMIER MITON DIVERSIFIED CAUTIOUS GROWTH FUND	0	13.566	13.566
**D	PREMIER MITON DIVERSIFIED BALANCED GROWTH FUND	0	27.791	27.791
**D	PREMIER MITON DIVERSIFIED GROWTH FUND	0	94.831	94.831
**D	TRUE POTENTIAL GOLDMAN SACHS INCOME BUILDER	0	620.948	620.948
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	206.780	206.780
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	11.265	11.265
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	206.464	206.464
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	159.175	159.175
**D	JUPITER RESPONSIBLE INCOME FUND..	0	353.063	353.063
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	842.886	842.886
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	3.835.344	3.835.344
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	0	100.000	100.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND.	0	150.000	150.000



Azionisti in delega: 4.448

Assemblea Ordinaria del 12 maggio 2026

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND.	0	50.000	50.000
**D	L&G DEVELOPED WORLD QUALITY FACTOR INDEX FUND	0	1.003	1.003
**D	LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND	0	61.448	61.448
**D	L&G DEVELOPED WORLD VALUE FACTOR INDEX FUND	0	6.050	6.050
**D	L&G DEVELOPED WORLD MOMENTUM FACTOR INDEX FUND	0	11.319	11.319
**D	7IM MODERATELY CAUTIOUS FUND	0	25.377	25.377
**D	7IM MODERATELY ADVENTUROUS FUND	0	46.127	46.127
**D	7IM ADVENTUROUS FUND	0	21.448	21.448
**D	7IM BALANCED FUND	0	40.130	40.130
**D	PRESCIENT FUND SERVICES IRELAND LIMITED ACTING IN ITS CAPACI	0	187.608	187.608
**D	PERMANENT FUND INVESTMENTS LLC	0	6.244	6.244
**D	POLAR CAPITAL FUND PLC	0	543.418	543.418
**D	PZENA VALUE FUNDS PLC.	0	1.796.501	1.796.501
**D	MONDRIAN FUNDS PLC	0	91.776	91.776
**D	NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	0	2.709	2.709
**D	GQG GLOBAL UCITS ICAV.	0	5.554.812	5.554.812
**D	OSMOSIS ICAV	0	243.502	243.502
**D	LEGAL & GENERAL ICAV.	0	404.145	404.145
**D	MONTLAKE ORIEL UCITS PLATFORM ICAV	0	7.788	7.788
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	44.536	44.536
**D	TRIUM UCITS PLATFORM PLC	0	213	213
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	212.488	212.488
**D	BARINGS INTERNATIONAL UMBRELLA FUND	0	2.128	2.128
**D	SANLAM UNIVERSAL FUNDS PLC	0	107.715	107.715
**D	SANLAM UNIVERSAL FUNDS PLC	0	653.252	653.252
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL FLERFAKTOR.	0	1.387.089	1.387.089
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	189.866	189.866
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	711.682	711.682
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	2.846.887	2.846.887
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEKS X1	0	116.906	116.906
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	6.719.237	6.719.237
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	13.339.636	13.339.636
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	1.526.336	1.526.336
**D	USAA GENERAL INDEMNITY COMPANY	0	34.961	34.961
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	18.119	18.119
**D	USAA CASUALTY INSURANCE COMPANY	0	56.118	56.118
**D	CG TPT AUTHORISED CONTRACTUAL SCHEME	0	15.214	15.214
**D	NORTHERN TRUST UCITS FGR FUND	0	2.592.424	2.592.424
**D	TRINITY HEALTH CORPORATION	0	698.602	698.602
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	99.848	99.848
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	1.201.330	1.201.330
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	391.698	391.698
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	508.724	508.724
**D	CSAA INSURANCE EXCHANGE	0	49.529	49.529
**D	DELAWARE PUBLIC EMPLOYEES' RETIREMENT SYSTEM	0	1.185.405	1.185.405
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	23.160	23.160
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	40.605	40.605
**D	NEW IRELAND ASSURANCE COMPANY PLC	0	1.481.093	1.481.093

Azionisti in delega: 4.448

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING PME PENSIOENFONDS	0	1.112.099	1.112.099
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	5.771.480	5.771.480
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	465.779	465.779
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD.	0	265.780	265.780
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	4.495.094	4.495.094
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	4.092.860	4.092.860
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	133.684	133.684
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	25.182	25.182
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	144.504	144.504
**D	WORKERS' COMPENSATION REINSURANCE ASSOCIATION	0	119.313	119.313
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	128.002	128.002
**D	STOLLER FOUNDATION	0	18.296	18.296
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	16.105	16.105
**D	SNOWFINCH FOUNDATION	0	61.277	61.277
**D	EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	0	19.562	19.562
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	168	168
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	14.943	14.943
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	568	568
**D	ALIGHT SOLUTIONS LLC 401(K) PLAN TRUST	0	41.036	41.036
**D	MUSEUM OF CONTEMPORARY ART	0	4.020	4.020
**D	MORGAN STANLEY 401K PLAN.	0	592.312	592.312
**D	IALUMBRA HOLDING TRUST	0	1.112.400	1.112.400
**D	NTGI-QM COMMON DAILY EAFE	0	1.176.946	1.176.946
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	31.302	31.302
**D	THE KING`S COLLEGE OF OUR LADY AND SAINT NICHOLAS IN CAMBRID	0	19.523	19.523
**D	GUY`S AND ST THOMAS` FOUNDATION	0	785	785
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE`BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	16.445	16.445
**D	DORIS DUKE CHARITABLE FOUNDATION INC	0	1.975	1.975
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	17.635	17.635
**D	GANNETT RETIREMENT PLAN MASTER TRUST GANNETT RETIREMENT PLAN MASTER TRUST	0	64.581	64.581
**D	JOSHUA GREEN CORPORATION	0	12.082	12.082
**D	GREENFINCH FOUNDATION	0	61.277	61.277
**D	EXELON FOUNDATION	0	4.955	4.955
**D	THE DYSON FOUNDATION.	0	7.013	7.013
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	0	73.479	73.479
**D	ACORN 1998 TRUST.	0	3.559	3.559
**D	ENVIRONMENT FUND	0	14.612	14.612
**D	ESSENTIA HEALTH	0	39.356	39.356
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	6.778	6.778
**D	NATIONAL CATHOLIC INVESTMENT TRUST	0	18.795	18.795
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	54.503	54.503
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	286.431	286.431
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	104.376	104.376
**D	ROSEFINCH FOUNDATION	0	61.277	61.277
**D	THE PETER AND CARMEN LUCIA BUCK FOUNDATION INC	0	18.607	18.607
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	27.451	27.451
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	11.602	11.602
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	7.651	7.651

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	3.617	3.617
**D	CASEY FAMILY PROGRAMS	0	6.190	6.190
**D	BARROW HANLEY INTERNATIONAL VALUE FUND	0	16.808	16.808
**D	THE ANNENBERG FOUNDATION.	0	21.197	21.197
**D	ARVEST FOUNDATION	0	3.071	3.071
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	277	277
**D	THE AVI CHAI FOUNDATION.	0	19.030	19.030
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	7.903	7.903
**D	ALW 2010 FAMILY TRUST.	0	507.717	507.717
**D	WATERSEDGE ADVISORS	0	1.014	1.014
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	63.374	63.374
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	3.864.780	3.864.780
**D	HONG KONG BAPTIST UNIVERSITY	0	169.047	169.047
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	440.596	440.596
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L..	0	11.969.458	11.969.458
**D	GQG PARTNERS INTERNATIONAL SELECT QUALITY EQUITY FUND - GQG	0	20.233	20.233
**D	GQG PARTNERS GLOBAL EQUITY FUND - GQG PARTNERS SERIES LLC.	0	5.144.318	5.144.318
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	44.768	44.768
**D	FIDDLER PARTNERS LLC	0	3.119	3.119
**D	EVA VALLEY MA1 LLC	0	14.599	14.599
**D	BRUSH STREET GLOBAL EQUITY FUND LLC	0	100.064	100.064
**D	FUNDO DE PENSOES .	0	88.112	88.112
**D	DYNASTY INVEST LTD	0	30.909	30.909
**D	DFI LP EQUITY (PASSIVE	0	11.494	11.494
**D	DELFINCO LP	0	47.720	47.720
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	36.646	36.646
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	36.960	36.960
**D	CS PORTFOLIO LLC	0	189.920	189.920
**D	RDM LIQUID LLC..	0	146.024	146.024
**D	OMEGA FPIP LIMITED PARTNERSHIP	0	33.136	33.136
**D	PINK CALI LLC	0	9.426	9.426
**D	PRO-GEN INVESTMENTS LLC	0	26.269	26.269
**D	OVERSTORY CAPITAL LLC	0	48.205	48.205
**D	MONDRIAN INTERNATIONAL EQUITY VALUE FUND L.P	0	312.682	312.682
**D	MONDRIAN GLOBAL EQUITY ESG FUND L.P.	0	54.970	54.970
**D	RTPIP LP.	0	107.468	107.468
**D	PCM INTERNATIONAL LLC	0	45.226	45.226
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	2.097	2.097
**D	AVALON PORTFOLIO II LLC	0	10.223	10.223
**D	801 INVESTMENTS LLC	0	28.095	28.095
**D	INTERNATIONAL EQUITY FUND LLC	0	89.232	89.232
**D	METIS EQUITY TRUST	0	710.170	710.170
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	227.597	227.597
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	587.348	587.348
**D	MACKENZIE GLOBAL ENVIRONMENTAL EQUITY MASTER FUND (CAYMAN) L	0	696.750	696.750
**D	MF INTERNATIONAL FUND LLC	0	27.944	27.944
**D	LAKE AVENUE INVESTMENTS LLC	0	292.740	292.740
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	802.365	802.365

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	34.596	34.596
**D	RUM CAY LP	0	14.494	14.494
**D	SALIX LLC	0	265.352	265.352
**D	SENTINEL INTERNATIONAL TRUST	0	79.545	79.545
**D	SENTINEL INTERNATIONAL FUND	0	12.074	12.074
**D	STRATEGIC INVESTMENT MANAGEMENT LLC	0	19.835	19.835
**D	SLW PORTFOLIO LLC	0	29.252	29.252
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	34.279	34.279
**D	MFC INTERNATIONAL FUND LLC	0	17.284	17.284
**D	CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SE	0	1.010.360	1.010.360
**D	GLOBAL BOND FUND LLC WAYCROSSE INC	0	168.321	168.321
**D	LONGVIEW INTERNATIONAL VALUE EQUITY VEBA FUND	0	30.930	30.930
**D	AMMINISTRAZIONE DEL PATRIMONIO DELLA SEDE APOSTOLICA	0	49.400	49.400
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	849.732	849.732
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	1.248.842	1.248.842
**D	CC&L Q INTERNATIONAL EQUITY FUND LP	0	59.638	59.638
**D	CC&L Q GLOBAL EQUITY FUND LP	0	84.457	84.457
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LIMITED LIABILITY	0	35.638	35.638
**D	BEAR CREEK INVESTMENT LLC	0	36.450	36.450
**D	CAUSEWAY MULTI-FUND LLC - INTERNATIONAL OPPORTUNITIES EQUITY	0	106.831	106.831
**D	ASCENSION ALPHA FUND LLC	0	509.656	509.656
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	16.749	16.749
**D	MBB PUBLIC MARKETS I LLC	0	443.598	443.598
**D	PZENA INTERNATIONAL EX-US FOCUSED VALUE FUND DST A SERIES O	0	12.664	12.664
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	378.940	378.940
**D	HAWTHORN DM LLC	0	170.400	170.400
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	25.239	25.239
**D	HAWTHORN EQ LLC	0	345.857	345.857
**D	GOVERNMENT OF GUAM RETIREMENT FUND	0	144.612	144.612
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	31.154	31.154
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	4.030.637	4.030.637
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	280.584	280.584
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	332.442	332.442
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON	0	708.864	708.864
**D	MONDRIAN INTERNATIONAL EQUITY VALUE OPPORTUNITIES FUND L.P.	0	4.472.179	4.472.179
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND L.P. GLOBAL	0	539.279	539.279
**D	NGEE ANN POLYTECHNIC	0	6.569	6.569
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	2.964.894	2.964.894
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	812.908	812.908
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON.	0	17.280	17.280
**D	TESCO PLC PENSION SCHEME	0	5.456	5.456
**D	MINEWORKERS' PENSION SCHEME	0	680.033	680.033
**D	SUPERANNUATION ARRANGEMENTS OF THE UNIVERSITY OF LONDON KING'S ARMS	0	164.044	164.044
**D	MINEWORKERS' PENSION SCHEME	0	371.350	371.350
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	15.442.043	15.442.043
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	0	339.450	339.450
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	795.644	795.644
**D	THE TRUSTEES OF THE LABOURERS' PENSION FUND OF CENTRAL AND E	0	31.244	31.244

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EVOVEST GLOBAL EQUITY FUND II L.P.	0	12.295	12.295
**D	NUNAVUT TRUST	0	39.930	39.930
**D	RED LIFE REINSURANCE LIMITED	0	6.405	6.405
**D	POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	207.175	207.175
**D	GUARDIANS OF NEW ZEALAND SUPERANNUATION	0	1.587.331	1.587.331
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	1.131.662	1.131.662
**D	QIC INTERNATIONAL EQUITIES FUND.	0	416.848	416.848
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	281.660	281.660
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	480.024	480.024
**D	MERCER OSS TRUST	0	359.416	359.416
**D	QIC LISTED EQUITIES FUND	0	1.980.119	1.980.119
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	619.226	619.226
**D	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	0	70.918	70.918
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	1.463.002	1.463.002
**D	WSSP INTERNATIONAL EQUITIES TRUST	0	2.855.370	2.855.370
**D	AUSTRALIAN CAPITAL TERRITORY	0	191.682	191.682
**D	LEGALSUPER.	0	79.607	79.607
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	4.847	4.847
**D	NT WORLD GREEN TRANSITION INDEX FUND	0	13.046	13.046
**D	GENERATION LIFE LIMITED	0	3.725	3.725
**D	IAGAM GLOBAL EQUITY TRUST.	0	71.553	71.553
**D	GQG PARTNERS GLOBAL EQUITY FUND	0	3.378.429	3.378.429
**D	RQI GLOBAL DIVERSIFIED ALPHA FUND	0	20.328	20.328
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	13.112	13.112
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	46.400	46.400
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	289.951	289.951
**D	PZENA GLOBAL FOCUSED VALUE FUND	0	706.597	706.597
**D	EQUIPSUPER	0	133.386	133.386
**D	EQUIPSUPER	0	8.371	8.371
**D	BUILDERS VISION FOUNDATION	0	778.033	778.033
**D	CHRISTINA E SUDIN 2016 TRUST UAD FEB 8 1991.	0	23.092	23.092
**D	THE UNITE PENSION SCHEME	0	36.318	36.318
**D	UTAH STATE RETIREMENT SYSTEMS	0	1.098.309	1.098.309
**D	HRW TESTAMENTARY TRUST NO. 1	0	36.872	36.872
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.837	19.837
**D	HRW TRUST NO. 2 UAD 01/17/03	0	69.675	69.675
**D	MOBIUS LIFE LIMITED.	0	167.558	167.558
**D	HRW TESTAMENTARY TRUST NO. 10.	0	1	1
**D	HRW TRUST NO. 1 UAD 01/17/03	0	71.701	71.701
**D	GQG PARTNERS INTERNATIONAL EQUITY CIT	0	14.131.285	14.131.285
**D	GQG PARTNERS GLOBAL EQUITY CIT	0	3.230.787	3.230.787
**D	HRW TESTAMENTARY TRUST NO. 11.	0	40.943	40.943
**D	LACM ACWI EX-US EQUITY CIT	0	20.753	20.753
**D	HRW TRUST NO. 3 UAD 01/17/03	0	39.490	39.490
**D	HRW TESTAMENTARY TRUST NO. 12.	0	57.343	57.343
**D	HRW TESTAMENTARY TRUST NO. 5	0	32.649	32.649
**D	HRW TRUST NO. 4 UAD 01/17/03	0	33.778	33.778
**D	HRW TESTAMENTARY TRUST NO. 7.	0	49.028	49.028

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HRW TESTAMENTARY TRUST NO. 2	0	32.139	32.139
**D	HRW TESTAMENTARY TRUST NO. 8.	0	26.066	26.066
**D	HRW TESTAMENTARY TRUST NO. 9.	0	24.298	24.298
**D	HRW TESTAMENTARY TRUST NO. 6	0	10.029	10.029
**D	LAZARD ACW EX-US DIVERSIFIED ADVANTAGE CIT.	0	27.739	27.739
**D	HRW TESTAMENTARY TRUST NO. 4.	0	32.492	32.492
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	132.963	132.963
**D	RUTGERS THE STATE UNIVERSITY	0	81.688	81.688
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	1.164.858	1.164.858
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	332.957	332.957
**D	1693 PARTNERS FUND	0	117.819	117.819
**D	THE MOTOROLA PENSION SCHEME.	0	35.166	35.166
**D	THE HEALTH FOUNDATION.	0	29.956	29.956
**D	HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	13.089	13.089
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	116.689	116.689
**D	IBM PERSONAL PENSION PLAN TRUST	0	280.767	280.767
**D	THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND.	0	25.741	25.741
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	132.877	132.877
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	17.853	17.853
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	51.517	51.517
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	17.775	17.775
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	25.713	25.713
**D	JOHN T. WALTON FAMILY TRUST	0	871.272	871.272
**D	ZURICH FINANCIAL SERVICES UK PENSION TRUSTEE LIMITED	0	194.338	194.338
**D	ZURICH INSURANCE COMPANY UK BRANCH.	0	105.088	105.088
**D	IMPACTASSETS INC.	0	20.946	20.946
**D	PFIZER INC. MASTER TRUST	0	141.631	141.631
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	93.568	93.568
**D	PLEIADES TRUST	0	23.250	23.250
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	381.058	381.058
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	37.824	37.824
**D	NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	0	13.488.769	13.488.769
**D	NATIONAL PHILANTHROPIC TRUST	0	443.523	443.523
**D	MONDRIAN INVESTMENT GROUP (US) INC.	0	533	533
**D	NORTHAMPTONSHIRE PENSION FUND	0	26.830	26.830
**D	NOVANT HEALTH INC.	0	34.424	34.424
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	94.446	94.446
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	55.061	55.061
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	1.974	1.974
**D	EAST SUSSEX PENSION FUND	0	187.165	187.165
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	37.652	37.652
**D	CONSTELLATION PENSION MASTER TRUST	0	50.473	50.473
**D	DREW M ANDRADE 2016 TR UAD FEB 8 1991.	0	7.375	7.375
**D	HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	0	176.343	176.343
**D	CHRISTIE M. NAIFY 2016 TRUST UAD FEB 8 1991	0	12.329	12.329
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	16.691	16.691
**D	CATERPILLAR INC. GROUP INSURANCE PLAN TRUST.	0	22.261	22.261
**D	CYSTIC FIBROSIS FOUNDATION	0	60.269	60.269

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Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EMPLOYEES' RETIREMENT PLAN OF THE DIOCESE OF ARLINGTON MASTE	0	52.320	52.320
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	241.537	241.537
**D	BT PENSION SCHEME.	0	1.958.429	1.958.429
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	468.705	468.705
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	280.178	280.178
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	383.249	383.249
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	129.067	129.067
**D	CATERPILLAR INVESTMENT TRUST.	0	473.392	473.392
**D	CATERPILLAR INVESTMENT TRUST.	0	638.411	638.411
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	66.636	66.636
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	250.473	250.473
**D	ALUMBRA INNOVATIONS FOUNDATION	0	32.755	32.755
**D	ADVOCATE HEALTH AND HOSPITALS CORPORATION ..	0	169.479	169.479
**D	COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED	0	646.291	646.291
**D	CHEVRON MASTER PENSION TRUST	0	240.067	240.067
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	410.840	410.840
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	83.933	83.933
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	587.478	587.478
**D	THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.	0	171.333	171.333
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	47.948	47.948
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	0	613.163	613.163
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	54.161	54.161
**D	THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	973.813	973.813
**D	THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	160.823	160.823
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	710.480	710.480
**D	1199 SEIU GREATER NEW YORK PENSION FUND	0	171.902	171.902
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	2.353.443	2.353.443
**D	OHIO POLICE AND FIRE PENSION FUND	0	396.009	396.009
**D	NORTHERN WORLD SELECTION INDEX FUND	0	378.856	378.856
**D	THE REPRESENTATIVE CHURCH BODY	0	228.475	228.475
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	197.778	197.778
**D	THE PEOPLE'S PENSION SCHEME	0	8.035.068	8.035.068
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	0	141.813	141.813
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	35.129	35.129
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM..	0	1.280.639	1.280.639
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	58.413	58.413
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	2.390.689	2.390.689
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	49.202	49.202
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	970.422	970.422
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	0	1.536.462	1.536.462
**D	1199SEIU HOME CARE EMPLOYEES PENSION FUND	0	74.798	74.798
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	285.294	285.294
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	0	203.650	203.650
**D	SAN MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	499.985	499.985
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	54.654	54.654
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	21.593	21.593
**D	WYOMING RETIREMENT SYSTEM	0	16.838	16.838
**D	CITY OF TALLAHASSEE	0	187.309	187.309

Azionisti in delega: 4.448

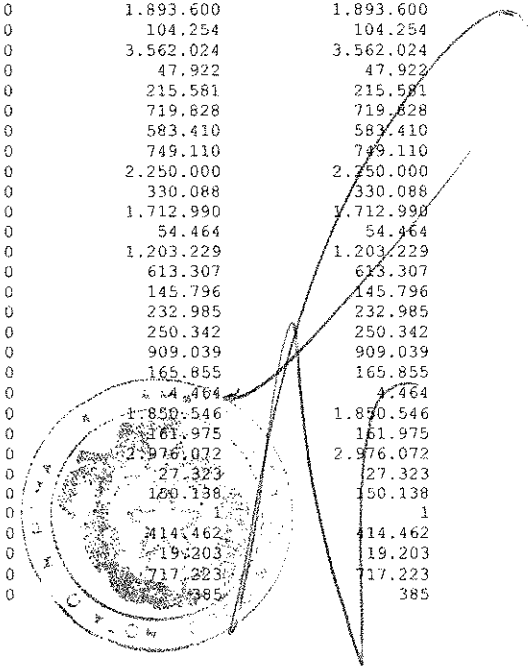
Assemblea Ordinaria del 12 maggio 2026

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Oggetto: 1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITY OF TALLAHASSEE	0	181.777	181.777
**D	SUTTER HEALTH	0	85.952	85.952
**D	COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED	0	129.918	129.918
**D	LORO INVESTMENTS INC.	0	71.308	71.308
**D	WITTINGTON ASSET MANAGEMENT LIMITED	0	129.131	129.131
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	2.944	2.944
**D	ORCA NATIONAL INVESTMENTS INC.	0	71.356	71.356
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	12.033	12.033
**D	NAV CANADA PENSION PLAN.	0	18.992	18.992
**D	HEALTHCARE OF ONTARIO PENSION PLAN TRUST FUND	0	95.325	95.325
**D	MICHELIN NORTH AMERICA (CANADA) INC. MASTER TRUST	0	2.959	2.959
**D	FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PLC	0	99.038	99.038
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	23.111.122	23.111.122
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	11.691	11.691
**D	LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME.	0	468.198	468.198
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	4.388.746	4.388.746
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	67.404	67.404
**D	ASSET MANAGEMENT EXCHANGE CCF	0	1.422.116	1.422.116
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	1.893.600	1.893.600
**D	UBS COMMON CONTRACTUAL FUND	0	104.254	104.254
**D	THE GREATER MANCHESTER PENSION FUND	0	3.562.024	3.562.024
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	47.922	47.922
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	215.581	215.581
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	719.828	719.828
**D	BLACKROCK UCITS CCF	0	583.410	583.410
**D	BLACKROCK COMMON CONTRACTUAL FUNDS	0	749.110	749.110
**D	WEST YORKSHIRE PENSION FUND	0	2.250.000	2.250.000
**D	MERSEYSIDE PENSION FUND	0	330.088	330.088
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	1.712.990	1.712.990
**D	STICHTING INSTITUUT GAK	0	54.464	54.464
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	1.203.229	1.203.229
**D	DELA NATURA- EN LEVENSVERZEKERINGEN N.V.	0	613.307	613.307
**D	UNIVEST.	0	145.796	145.796
**D	STICHTING HEINEKEN PENSIOENFONDS.	0	232.985	232.985
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR VLEES VLEESWAREN G	0	250.342	250.342
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	909.039	909.039
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	165.855	165.855
**D	STICHTING PENSIOENFONDS VERVOER	0	54.464	54.464
**D	FJARDE AP-FONDEN.	0	1.850.546	1.850.546
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	161.975	161.975
**D	TREDJE AP-FONDEN	0	2.976.072	2.976.072
**D	BOSTON PARTNERS GLOBAL INVESTORS INC.	0	27.323	27.323
**D	GRAHAM MACRO STRATEGIC LTD. C/O GRAHAM CAPITAL MANAGEMENT LP	0	150.138	150.138
**D	ATLAS MACRO MASTER FUND LTD C/O BALYASNY ASSET MANAGEMENT L.P. ACTING AS IA	0	1	1
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	414.462	414.462
**D	RPAQ 2015 FUND LP	0	19.203	19.203
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITIES C/O NUMERIC INVESTORS LLC	0	717.323	717.223
**D	ALMEA 2 SEGREGATED PORT CO ALMEA 2 SPC - SEGREGATED PORTFOLI	0	385	385



Azionisti in delega: 4.448

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C	0	869	869
**D	HBK MASTER FUND LPHBK MASTER FUND LP PORTFOLIO MARGIN ACCOUNT C/O HBK SERVICES LLC	0	3.137	3.137
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	0	3.192	3.192
**D	ACADIAN GLOBAL DEVELOPED EQUITY DYNAMIC EXTENSION MASTER FUN	0	884	884
**D	ACADIAN GLOBAL ALL-COUNTRY EX-CHINA EQUITY DYNAMIC EXTENSION EXTENSION MASTER FUND	0	152	152
**D	BRIDGEWATER PURE ALPHA STERLING FUND LTD..	0	11.198	11.198
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P.	0	2.368	2.368
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	15.385	15.385
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	42.476	42.476
**D	ACADIAN ALL-COUNTRY WORLD EX-U.S. EQUITY DYNAMIC EXTENSION MASTER FUND	0	46.495	46.495
**D	MAN NUMERIC INTERNATIONAL ALPHA (US) LP	0	1.312.600	1.312.600
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	0	575.615	575.615
**D	NUSVAR SA	0	1.200	1.200
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA QUALITY	0	941	941
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	8.992.231	8.992.231
**D	PRIME SUPER PTY LTD	0	595.835	595.835
**D	AZIMUT LIFE DAC	0	618.756	618.756
**D	4D GLOBAL INFRA FUND	0	434.065	434.065
**D	FIDELITY IECFUTL	0	2.049.666	2.049.666
**D	COLONIAL FIRST STATE FUND 96	0	44.283	44.283
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST DISCIPLINE VALUE INTER	0	511.666	511.666
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	290.019	290.019
**D	ITALY STOCK FUND	0	99.700	99.700
**D	MUTUAL FUND LOCALTAPIOLA EUROPE CLIMATE INDEX	0	484.016	484.016
**D	THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE OF GREEN TEC.	0	81.454	81.454
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	1.009.669	1.009.669
**D	DIMENSIONAL INTERNATIONAL HIGH PROFITABILITY ETF OF DIMENSI	0	4.748.725	4.748.725
**D	DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E	0	2.140.174	2.140.174
**D	COLONIAL FIRST STATE INVESTMENT FUND 121	0	764.657	764.657
**D	SCHWAB INTERNATIONAL INDEX FUND	0	5.239.964	5.239.964
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	1.737.561	1.737.561
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	355.040	355.040
**D	4D GLOBAL INFRASTRUCTURE FUND (AUD HEDGED)	0	476.060	476.060
**D	COLONIAL FIRST STATE INVESTMENT FUND 130	0	661.781	661.781
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	149.209	149.209
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	408.988	408.988
**D	BETASHARES GLOBAL SHARES ETF	0	253.836	253.836
**D	ABRDN SICAV I - WORLD EQUITY ENHANCED INDEX FUND	0	31.881	31.881
**D	ABRDN SICAV I - EUROPEAN EQUITY ENHANCED INDEX FUND	0	155.900	155.900
**D	ABRDN SICAV I	0	51.300	51.300
**D	WM POOL - EQUITIES TRUST NO. 2 - VINVA	0	38.080	38.080
**D	STRATEGIC INVESTMENT SPC	0	62.883	62.883
**D	ONEMARKETS ITALY ICAV	0	535.000	535.000
**D	BANK OF EAST ASIA (TRUSTEES) LIMITED AS TRUSTEE TO BEA UNION	0	309.409	309.409
**D	AEGON CUSTODY B.V..	0	993.955	993.955
**D	RLA GLOBAL SHARE FUND	0	81.777	81.777
**D	ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER	0	625.092	625.092
**D	KEB HANA-KOREA POST-MIRAE TRIUMPH MU FA 1 CPR	0	69.490	69.490

Azionisti in delega: 4.448

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DNB BANK ASA	0	862.166	862.166
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	27.028	27.028
**D	DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST	0	912.894	912.894
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	114.038	114.038
**D	CHUNGHWA POST CO. LTD	0	14.193	14.193
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	1.138.057	1.138.057
**D	ISHARES MSCI WORLD ETF	0	778.545	778.545
**D	ISHARES MSCI EUROZONE ETF	0	10.221.596	10.221.596
**D	ISHARES MSCI ITALY ETF	0	7.347.428	7.347.428
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	4.859.585	4.859.585
**D	ISHARES GLOBAL EQUITY FACTOR ETF	0	21.959	21.959
**D	ISHARES MSCI EAFE VALUE ETF	0	21.388.126	21.388.126
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	1.695.642	1.695.642
**D	ISHARES MSCI EAFE ETF	0	28.330.224	28.330.224
**D	ISHARES MSCI ACWI EX U.S. ETF	0	2.417.082	2.417.082
**D	ISHARES MSCI ACWI ETF	0	2.566.196	2.566.196
**D	ISHARES EXPONENTIAL TECHNOLOGIES ETF	0	3.259.267	3.259.267
**D	ISHARES MSCI KOKUSAI ETF	0	24.325	24.325
**D	ISHARES GLOBAL UTILITIES ETF	0	1.103.767	1.103.767
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	10.688.769	10.688.769
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	0	8.179.415	8.179.415
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	22.467.162	22.467.162
**D	ISHARES CORE MSCI EAFE ETF	0	57.464.785	57.464.785
**D	ISHARES CORE MSCI EUROPE ETF	0	4.477.677	4.477.677
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	0	21.578.560	21.578.560
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	0	2.096.543	2.096.543
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	1.890.971	1.890.971
**D	ISHARES MSCI INTL QUALITY FACTOR ETF	0	6.308.386	6.308.386
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	1.114.244	1.114.244
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	2.436.711	2.436.711
**D	COLONIAL FIRST STATE INVESTMENT FUND 291	0	9.000	9.000
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	23.160.882	23.160.882
**D	IRISH LIFE ASSURANCE.	0	879.813	879.813
**D	ILA - RAFIMF	0	44.264	44.264
**D	ILA-LA WORLD ESG SCREENED FUND	0	28.614	28.614
**D	IRISH LIFE ASSURANCE PLC	0	2.374.436	2.374.436
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	966.083	966.083
**D	ILA - A-ILGLOEQN	0	13.479	13.479
**D	ILA-A-ILSDMH	0	2.835.788	2.835.788
**D	ILA - A-ILDSCG	0	31.823	31.823
**D	ILA - A-ILGLOEQG	0	54.204	54.204
**D	ILA - A-ILEZEQG	0	165.012	165.012
**D	ILA - A-ILEZEQN	0	21.256	21.256
**D	AEGON CUSTODY B.V.	0	1.339.825	1.339.825
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	0	741.095	741.095
**D	STICHTING MN SERVICES	0	2.502.136	2.502.136
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	2.618.188	2.618.188
**D	ZURICH LIFE ASSURANCE PLC	0	2.972.910	2.972.910

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COLONIAL FIRST STATE SPECIALIST FUND 4	0	21.445	21.445
**D	CITITRUST LTD	0	134.330	134.330
**D	STICHTING MN SERVICES AANDELENFO ND	0	453.963	453.963
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	939.065	939.065
**D	LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	0	1.997.853	1.997.853
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	5.041	5.041
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	271	271
**D	PMC FUTURE WORLD MULTI ASSET FUND OVERLAY(6558)	0	3.676.928	3.676.928
**D	PMC MULTI ASSET FUND OVERLAY	0	489.673	489.673
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	29.312	29.312
**D	ABRDN OEIC II-ABRDN GLOBAL INCOME EQUITY FUND	0	362.300	362.300
**D	CFSIL RE CNEALTH GS FD 16	0	210.547	210.547
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	7.879.568	7.879.568
**D	MANULIFE GLOBAL FUND	0	8.403	8.403
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	151.836	151.836
**D	STICHTING PENSIOENFONDS ZORG EN WELZIJN	0	7.126.882	7.126.882
**D	BERESFORD FUNDS ICAV	0	396.340	396.340
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	735.994	735.994
**D	KAMES CAPITAL INVESTMENT COMPANY IRELAND PLC	0	174.918	174.918
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	281.986	281.986
**D	VERDIPAPIRFONDET DNB GLOBAL (IV : INGVILD ANGVIK BJONNES DRONNING EUFEMIAS GT	0	4.096.368	4.096.368
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	0	1.415.241	1.415.241
**D	TWO SIGMA INTERNATIONAL CORE	0	14	14
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABERDEEN STANDARD CAPITAL	0	2.880.811	2.880.811
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABRDN BRIDGE FUND	0	1.476.121	1.476.121
**D	KAMES DIVERSIFIED INCOME FUND	0	1.108.709	1.108.709
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	38.814	38.814
**D	TWO SIGMA WORLD CORE FUND LP	0	99	99
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	767.469	767.469
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	793.598	793.598
**D	VERDIPAPIRFONDET DNB EUROPA	0	513.292	513.292
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	150.119	150.119
**D	MONETARY AUTHORITY OF SINGAPORE	0	713.154	713.154
**D	GOVERNMENT OF SINGAPORE	0	15.913.339	15.913.339
**D	LATVIJAS BANKA	0	274.142	274.142
**D	VICTORY RS GLOBAL FUND	0	1.066.365	1.066.365
**D	VICTORY RS INTERNATIONAL FUND	0	855.179	855.179
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	1.132.862	1.132.862
**D	EVERETT D FELBER TTEE EVERETT DEAN FELBER REV TR U/A DTD 05/	0	879	879
**D	CITITRUST LIMITED	0	235.212	235.212
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	81.315	81.315
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES 168.647		0	168.647
**D	CYNTHIA HULBERT GAIL PETERS TTEES U/A DTD 11/25/2003	0	100	100
**D	JOHN HANCOCK DIVERSIFIED REAL ASSETS FUND	0	207.864	207.864
**D	SELIGSON AND CO EUROPE INDEX FUND	0	354.354	354.354
**D	ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	0	219.476	219.476
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	566.380	566.380

Azionisti in delega: 4.448

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CDIL - DVAM DIVERSIFIED LIQUID ALTERNATIVES PCP	0	3.527	3.527
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	809.594	809.594
**D	VICTORY GLOBAL MANAGED VOLATILITY FUND	0	107.355	107.355
**D	VICTORY CAPITAL GROWTH FUND	0	405.948	405.948
**D	VICTORY GLOBAL EQUITY INCOME FUND	0	71.857	71.857
**D	VICTORY INTERNATIONAL FUND	0	1.604.180	1.604.180
**D	VICTORY SUSTAINABLE WORLD FUND	0	630.753	630.753
**D	UAPF - INVESCO ACTIVE	0	209.282	209.282
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	47.513	47.513
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	52.746	52.746
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	64.858	64.858
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	45.999	45.999
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	17.635	17.635
**D	FIDANTE PARTNERS LIMITED AS RESPONSIBLE ENTITY FOR SYSTEM CA	0	40.567	40.567
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	268.176	268.176
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	192.792	192.792
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	0	704.048	704.048
**D	SUN LIFE STATE STREET INTERNATIONALEQUITY INDEX FUND	0	114.673	114.673
**D	SUN LIFE REAL ASSETS PRIVATE POOL.	0	237.366	237.366
**D	CWB MCLEAN & PARTNR WLTH MGMT	0	107.233	107.233
**D	NT MSCI EAFE INDEX FUND	0	6.818	6.818
**D	DIVERSIFIED FUND OF CANADA - DFC GLOBAL EQUITY FUND	0	25.246	25.246
**D	HILLSDALE GLOBAL EQUITY FUND	0	8.625	8.625
**D	CC&L ALTERNATIVE GLOBAL EQUITY FUND	0	14.687	14.687
**D	CC&L Q MARKET NEUTRAL FUND II.	0	262	262
**D	NBIMC EAFE EQUITY INDEX FUND.	0	1	1
**D	CC&L Q 140/40 FUND.	0	749	749
**D	CC&L Q MARKET NEUTRAL FUND	0	1.336	1.336
**D	RBC QUBE CUSTOM GLOBAL EQUITY FUND	0	403.410	403.410
**D	RBC QUBE STABLE DIVIDEND GLOBAL EQUITY FUND (CAD HEDGED)	0	1	1
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	2.262	2.262
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	55.502	55.502
**D	CAISSE DE RETRAITE D'HYDRO-QUEBEC	0	1	1
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	1	1
**D	RBC EUROPEAN EQUITY FUND ROYAL TRUST	0	2.318.606	2.318.606
**D	VPI SUSTAINABILITY LEADERS POOL	0	67.304	67.304
**D	VPI GLOBAL EQUITY POOL	0	1.000.000	1.000.000
**D	VPI INCOME POOL	0	365.000	365.000
**D	UNITED CORPORATIONS LIMITED	0	1	1
**D	E-L FINANCIAL CORPORATION LIMITED	0	1	1
**D	BIMCOR OVERSEAS POOLED FUND	0	295.245	295.245
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	18.298	18.298
**D	THE WINNIPEG CIVIC EMPLOYEES` PENSION PLAN	0	516	516
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	158.097	158.097
**D	LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	0	56.050	56.050
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	64.175	64.175
**D	RBC QUBE LOW VOLATILITY ALL COUNTRY WORLD EQUITY FUND	0	25.511	25.511
**D	RBC O`SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	294.038	294.038

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RBC QUBE GLOBAL EQUITY FUND	0	32.319	32.319
**D	RBC INTERNATIONAL DIVIDEND GROWTH FUND	0	155.606	155.606
**D	RBC INTERNATIONAL EQUITY FUND LARRY ZHANG RBC GLOB ASSET MGT INC	0	1.980.986	1.980.986
**D	ECOFIN GLOBAL UTILITIES & INFRASTRUCTURE TRUST PLC.	0	1.151.105	1.151.105
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	0	71.937	71.937
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY	0	21.500	21.500
**D	CC&L Q GLOBAL EQUITY EXTENSION FUND.	0	24	24
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	72	72
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	51.810	51.810
**D	AHL EVOLUTION LTD. SHARMAINE BERKELEY ARGONAUT LIMITED	0	1.069.412	1.069.412
**D	MAN SYSTEMATIC GLOBAL EX US ALPHA 130/30 (CAYMAN)	0	335.700	335.700
**D	MAN NUMERIC ACWI 130/30 (CAYMAN)	0	27.100	27.100
**D	DYNAMIC ACWI EX US INC.	0	2.235	2.235
**D	DYNAMIC ACWI INC.	0	1.668	1.668
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	0	2.634.627	2.634.627
**D	DYNAMIC GLOBAL ESG INC.	0	1.457	1.457
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	283	283
**D	STOCK SELECTOR GLOBAL EQUITY INCUBATOR	0	681	681
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	5.438	5.438
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	94.491	94.491
**D	WOODLINE SPIRE MASTER FUND LP C/O MAPLES CORPORATE SERVICES LIMITED	0	288.073	288.073
**D	BWTA TRADING FUND II (ALPHA), LP C/O MAPLES CORPORATE SERVICES LTD	0	7.557	7.557
**D	EXEMPT FEDERAL QTIP RESIDUARY TRUST U/A/D 06/28/2021 JOHN S. WHALEY III AND MRS. GAIL C WHALEY, TRUSTEES	0	300	300
**D	MEDIOLANUM VITA S.P.A.	0	3.205.000	3.205.000
**D	ABN AMRO FUNDS	0	1.082.075	1.082.075
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	35.130.330	35.130.330
**D	ALLIANZ VALEURS DURABLES	0	3.000.000	3.000.000
**D	INTERNATIONAL MONETARY FUND	0	211.854	211.854
**D	INTERNATIONAL MONETARY FUND	0	250.834	250.834
**D	AQR FLEX I SERIES LLC SERIES A10	0	87.824	87.824
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	440.858	440.858
**D	NEW AIRWAYS PENSION SCHEME	0	27.898	27.898
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	4.855.877	4.855.877
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	812.876	812.876
**D	ABN AMRO PGR	0	23.221	23.221
**D	AQR FLEX I SERIES LLC- SERIES A16	0	215.251	215.251
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	5.825.398	5.825.398
**D	MEDIOLANUM FLESSIBILE SVILUPPO ITALIA	0	3.600.000	3.600.000
**D	MEDIOLANUM FLESSIBILE FUTURO ITALIA	0	21.245.000	21.245.000
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	536.535	536.535
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	783.038	783.038
**D	INTERFUND SICAV - BOND GLOBAL HIGH YIELD	0	219.402	219.402
**D	INTERFUND SICAV	0	247.662	247.662
**D	THE TUOMO O. VUOLTEENAHO 2025 CHARI TABLE REMAINDER UNITRUST	0	43.909	43.909
**D	OMERS ADMINISTRATION CORPORATION	0	913.303	913.303
**D	AQR FUNDS - AQR MANAGED FUTURESSTRATEGY FUND	0	1.249.106	1.249.106
**D	ALLIANZ ACTIONS EURO CONVICTIONS	0	606.542	606.542
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	116.746	116.746

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	66.208	66.208
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	5.958	5.958
**D	AQR FLEX 1 SERIES LLC-SERIES C14	0	3.784	3.784
**D	AQR FLEX 1 SERIES LLC - SERIES J8	0	1.732	1.732
**D	AQR FLEX 1 SERIES LLC - SERIES K5	0	1	1
**D	AQR FLEX 1 SERIES LLC - SERIES K3	0	30.508	30.508
**D	FONDITALIA	0	10.894.795	10.894.795
**D	AQR FLEX 1 SERIES LLC(DASH)SERIES A24	0	32.913	32.913
**D	AQR FUNDS- AQR MS FUSION HV FUND	0	12.115	12.115
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	23.507	23.507
**D	AQR FUNDS - AQR TREND TOTAL RETURN FUND	0	27.874	27.874
**D	AQR FLEX 1 SERIES LLC - SERIES J11	0	17.838	17.838
**D	AQR FLEX 1 SERIES LLC-SERIES K1	0	13.829	13.829
**D	AQR FLEX 1 SERIES LLC - SERIES A11	0	5.818	5.818
**D	AQR FUNDS- AQR CVX FUSION FUND	0	3.334	3.334
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	202.723	202.723
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	1.693.718	1.693.718
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	263.860	263.860
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	48.624	48.624
**D	AQR FLEX 1 SERIES LLC - SERIES J1	0	6.478	6.478
**D	AQR FLEX 1 SERIES LLC - SERIES A40	0	1.671	1.671
**D	BAP PENSIONE 2007 FONDO PENSIONE APERTO	0	7.104	7.104
**D	INTESA SANPAOLO ASSICURAZIONI SPA	0	7.949.800	7.949.800
**D	FONDO PENSIONE APERTO IL MIO DOMANILAN	0	1.275.818	1.275.818
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027	0	18.857	18.857
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027 - EDIZIONE 2	0	4.872	4.872
**D	EPSILON STEP 30 MEGATREND MARZO2028	0	9.456	9.456
**D	FIDEURAM PIANO BILANCIATO ITALIA 30	0	85.000	85.000
**D	EPSILON STEP 30 MEGATREND ESG GIUGNO 2027	0	58.363	58.363
**D	EPSILON STEP 30 MEGATREND ESG SETTEMBRE 2027	0	18.600	18.600
**D	FIDEURAM PIANO AZIONI ITALIA	0	6.105.566	6.105.566
**D	FIDEURAM PIANO BILANCIATO ITALIA 50	0	1.237.345	1.237.345
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	52.296	52.296
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	2.420	2.420
**D	EPSILON FUND - EURO Q-EQUITY	0	4.610	4.610
**D	FIDEURAM BILANCIATO	0	39.441	39.441
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	8.107	8.107
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	2.364.257	2.364.257
**D	FONDO PENSIONE APERTO UBI PREVIDENZA	0	100.000	100.000
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	3.430.000	3.430.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	100.000	100.000
**D	EURIZON PROGETTO ITALIA 70	0	2.418.042	2.418.042
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	8.778	8.778
**D	EURIZON PROGETTO ITALIA 40	0	1.307.590	1.307.590
**D	EURIZON AZIONARIO INTERNAZIONALE ETICO TICO	0	530.000	530.000
**D	EURIZON AZIONI AREA EURO	0	824.060	824.060
**D	EURIZON AZIONI ITALIA	0	6.391.433	6.391.433
**D	EURIZON PIR ITALIA AZIONI	0	287.731	287.731

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EURIZON CAP SGR-RENDITA	0	23.201	23.201
**D	EURIZON STEP 50 OBIETTIVO NET ZERO GIUGNO 2028	0	20.050	20.050
**D	EURIZON DYNAMIC STEP TO GLOBAL TRENDS	0	36.185	36.185
**D	EURIZON STEP TO GLOBAL TRENDS	0	10.480	10.480
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	79.637	79.637
**D	EURIZON AM RILANCIO ITALIA TR	0	20.000	20.000
**D	EURIZON STEP 50 OBIETTIVO NET ZERO MARZO 2028	0	15.887	15.887
**D	PREVIDSYSTEM-FONDO PENSIONE APERTO	0	71.860	71.860
**D	FONDO PENSIONE APERTO GIUSTINIANO	0	10.014	10.014
**D	YOURINDEX SICAV	0	1.932.696	1.932.696
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	300.449	300.449
**D	EURIZON FUND	0	5.644.376	5.644.376
**D	EURIZON INVESTMENT SICAV	0	760.553	760.553
**D	ISHARES INTERNATIONAL EQUITY FACTOR ROTATION ACTIVE ETF	0	157.163	157.163
**D	ISHARES ENHANCED INTERNATIONAL ACTIVE ETF	0	4.690	4.690
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	107.600	107.600
**D	ISHARES EXPONENTIAL TECHNOLOGIES INDEX ETF	0	22.746	22.746
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	242.683	242.683
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	107.181	107.181
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	81.402	81.402
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	5.074.464	5.074.464
**D	BLACKROCK UTILITIES INFRASTRUCTURE AND POWER OPPORTUNITIES TRUST	0	811.013	811.013
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	4.705.469	4.705.469
**D	DWS INVESTMENT GMBH FOR FOS STRATEGIEFONDS NR 1	0	450.000	450.000
**D	DWS INVESTMENT GMBH FOR BASLERAKTIENFONDS DWS	0	1.300.000	1.300.000
**D	DWS INVESTMENT GMBH FOR DWS DYNAMIC OPPORTUNITIES	0	5.400.000	5.400.000
**D	DWS INVESTMENT GMBH FOR DWS QI EUROPEAN EQUITY	0	456.315	456.315
**D	DWS INVESTMENT GMBH FOR DWS EUROVESTA	0	655.000	655.000
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	515.673	515.673
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	0	30.591	30.591
**D	DWS INVESTMENT GMBH FOR LEA FONDS DWS	0	50.000	50.000
**D	DWS INVESTMENT GMBH FOR DWS TOPEUROPE	0	2.500.000	2.500.000
**D	DWS INVESTMENT GMBH FOR LOEWEN AKTIENFONDS	0	55.000	55.000
**D	DWS INVESTMENT GMBH FOR GOTTLIEB DAIMLER AKTIENFONDS DWS	0	792.000	792.000
**D	DWS INVESTMENT GMBH FOR DWS TOPDIVIDENDE	0	34.291.775	34.291.775
**D	DWS INVESTMENT GMBH FOR E ON AKTIENFONDS DWS	0	75.000	75.000
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	0	78.200	78.200
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	0	707.887	707.887
**D	DWS INVESTMENT GMBH FOR DWS ESGINVESTA	0	3.682.505	3.682.505
**D	DWS INVESTMENT GMBH FOR DWS EUROPEAN NET ZERO TRANSITION	0	104.038	104.038
**D	DWS INVESTMENT GMBH FOR DWSMERKURFONDS 1	0	101.496	101.496
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW BALANCE	0	18.788	18.788
**D	DWS INVESTMENT GMBH FOR DWS SACHWERTE	0	172.171	172.171
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW DEFENSIVE	0	20.024	20.024
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	48.278	48.278
**D	ISHARES III PUBLIC LIMITED COMPANY	0	5.312.888	5.312.888
**D	ISHARES V PUBLIC LIMITED COMPANY	0	476.169	476.169
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	8.713.829	8.713.829

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	875.078	875.078
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	5.981.400	5.981.400
**D	ISHARES STOXX EUROPE 600 UTILITIES UCITS ETF DE	0	11.352.873	11.352.873
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	16.957.094	16.957.094
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	3.162.970	3.162.970
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	93.450	93.450
**D	STATE STREET SPDR S AND P GLOBAL DIVIDEND ETF	0	255.150	255.150
**D	VFMC LOW VOLATILITY EQUITY TRUST 1	0	72.305	72.305
**D	VFMC LOW VOLATILITY EQUITY TRUST 2	0	150.487	150.487
**D	GMO CLIMATE CHANGE TRUST	0	12.811	12.811
**D	NGS SUPER	0	83.926	83.926
**D	VANECK MSCI INTERNATIONAL VALUEETF	0	129.702	129.702
**D	AUSTRALIAN RETIREMENT TRUST	0	9.002.957	9.002.957
**D	PERPETUAL PRIVATE RI INTERNATIONAL SHARE FUND	0	3.802	3.802
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	14.668	14.668
**D	AXA IM SUSTAINABLE EQUITY FUND	0	121.328	121.328
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	162.950	162.950
**D	PERPETUAL GLOBAL ALLOCATION ALPHA FUND	0	49.873	49.873
**D	PERPETUAL LIMITED	0	4.634	4.634
**D	STATE STREET GLOBAL EQUITY FUND	0	33.798	33.798
**D	PINEBRIDGE GLOBAL DYNAMIC ASSETALLOCATION FUND	0	3.553	3.553
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	12.272	12.272
**D	AWARE SUPER	0	3.762.948	3.762.948
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTUCTURE FUND HEDGED	0	72.370	72.370
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	65.337	65.337
**D	TEAM SUPERANNUATION FUND	0	358.674	358.674
**D	TEAM SUPERANNUATION FUND	0	16.531	16.531
**D	BRIGHTER SUPER	0	58.394	58.394
**D	BRIGHTER SUPER	0	42.931	42.931
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	97.393	97.393
**D	AAI LIMITED	0	39.829	39.829
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES EX FOSSIL FUELS FUND	0	11.300	11.300
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	58.561	58.561
**D	PEOPLE`S BANK OF CHINA	0	862.686	862.686
**D	NINETY ONE FUNDS SERIES I DIVERSIFIED INCOME FUND	0	246.415	246.415
**D	NINETY ONE FUNDS SERIES I GLOBAL MULTIASSET TOTAL RETURN FUND	0	43.226	43.226
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	382.715	382.715
**D	NINETY ONE FUNDS SERIES I GLOBAL INCOME OPPORTUNITIES FUND	0	565.349	565.349
**D	NINETY ONE FUNDS SERIES IIGLOBAL STRATEGIC EQUITY FUND	0	910.458	910.458
**D	MANAGED PENSION FUNDS LIMITED	0	602.079	602.079
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	0	3.820.570	3.820.570
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	235.705	235.705
**D	MEDIOBANCA DWS CONCEPT K	0	84.633	84.633
**D	EURIZON STEP 50 OBIETTIVO NET ZERO DICEMBRE 2027	0	4.890	4.890
**D	FIDEURAM ITALIA	0	361.861	361.861
**D	DWS INVESTMENT GMBH FOR CAPITALGROWTH FUND	0	650.000	650.000
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	62.711	62.711
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW DYNAMIC	0	2.181	2.181

Azionisti in delega: 4.448

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	9.758.836	9.758.836
**D	ALLIANZ SPARGNE ACTIONS SOLIDAIRE	0	129.027	129.027
**D	AQR FLEX 1 SERIES LLC- SERIES A6	0	36.497	36.497
**D	EURIZON NEXT 2.0	0	332.849	332.849
**D	EURIZON FUND II	0	1.603.662	1.603.662
**D	DWS INVEST	0	11.918.107	11.918.107
**D	WILLERFUNDS	0	287.820	287.820
**D	GOLDMAN SACHS LUX INVESTMENT FUNDS	0	113.398	113.398
**D	ALLIANZ FINANZPLAN 2035	0	33.884	33.884
**D	ALLIANZ FINANZPLAN 2040	0	71.422	71.422
**D	MONEY MATE MODERAT	0	107.011	107.011
**D	MONEY MATE ENTSCHLOSSEN	0	149.952	149.952
**D	MONEY MATE MUTIG	0	66.852	66.852
**D	BLACKROCK STRATEGIC FUNDS	0	111.118	111.118
**D	DB PWM	0	137.000	137.000
**D	DWS MULTI ASSET PIR FUND	0	413.609	413.609
**D	FIDEURAM FUND	0	145.379	145.379
**D	DWS CONCEPT	0	8.630.000	8.630.000
**D	ALLIANZ FINANZPLAN 2045	0	101.659	101.659
**D	ALLIANZ FINANZPLAN 2050	0	119.973	119.973
**D	PREMIUMMANDAT BALANCE	0	90.095	90.095
**D	BLACKROCK GLOBAL INDEX FUNDS	0	822.881	822.881
**D	AXA WORLD FUNDS SICAV	0	1.522.039	1.522.039
**D	CREDIT SUISSE INDEX FUND (LUX)	0	7.518.982	7.518.982
**D	ARERO - DER WELTFONDS - ESG	0	258.274	258.274
**D	VARIOPARTNER SICAV	0	550.835	550.835
**D	DB PRIVATMANDAT COMFORT	0	12.369	12.369
**D	MULTI OPPORTUNITIES	0	68.107	68.107
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	1.507.707	1.507.707
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	1.387.229	1.387.229
**D	NINETY ONE GLOBAL STRATEGY FUND	0	8.930.163	8.930.163
**D	UBS LUX FUND SOLUTIONS	0	21.387.386	21.387.386
**D	GOLDMAN SACHS FUNDS	0	2.358.902	2.358.902
**D	GOLDMAN SACHS FUNDS II	0	235.940	235.940
**D	DWS MULTI OPPORTUNITIES	0	236.047	236.047
**D	OSSIAM LUX	0	316.772	316.772
**D	EURIZON AM SICAV	0	149.198	149.198
**D	VONTOBEL FUND	0	518.109	518.109
**D	COLUMBIA THREADNEEDLE (LUX) III	0	166.798	166.798
**D	COLUMBIA THREADNEEDLE (LUX) I	0	12.978	12.978
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	99.191	99.191
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	1.841.460	1.841.460
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	482.452	482.452
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	1.460.173	1.460.173
**D	THE COLORADO HEALTH FOUNDATION	0	49.677	49.677
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.295.947	1.295.947
**D	GOVERNMENT PENSION INVESTMENT FUND	0	857.120	857.120
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	4.045	4.045

Azionisti in delega: 4.448

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	35.038	35.038
**D	GOVERNMENT PENSION INVESTMENT FUND	0	5.615.228	5.615.228
**D	FEG SELECT, LLC	0	25.541	25.541
**D	FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	0	3.900	3.900
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	10.744.589	10.744.589
**D	DEKA INVESTMENT GMBH FOR WEVFONDS	0	84.149	84.149
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ELKCOFONDS	0	50.000	50.000
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	64.746	64.746
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	0	13.863	13.863
**D	T. ROWE PRICE ACTIVE CORE INTERNATIONAL EQUITY ETF	0	14.441	14.441
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	12.685.400	12.685.400
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	142.431	142.431
**D	AMERICAN CENTURY ICAV	0	29.588	29.588
**D	AXA IM WORLD ACCESS VEHICLE ICAV	0	48.147	48.147
**D	COLUMBIA THREADNEEDLE (IRL) ICAV	0	43.312	43.312
**D	CITY UNIVERSITY OF NEW YORK	0	7.833	7.833
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	198.710	198.710
**D	T. ROWE PRICE INTERNATIONAL EQUITY ETF	0	1.353.961	1.353.961
**D	T.ROWE PRICE INTERNATIONAL EQUITY RESEARCH ETF	0	11.482	11.482
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR DWS CONCEPTKALDEMORGEN MOTHER FUND	0	170.549	170.549
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	120.721	120.721
**D	BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	0	5.820	5.820
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	1.393.826	1.393.826
**D	MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	0	31.893	31.893
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	130.200	130.200
**D	BMO MSCI EAFE ESG LEADERS INDEXETF	0	65.208	65.208
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	21.824	21.824
**D	DESJARDINS GLOBAL OPPORTUNITIESFUND 1	0	359.621	359.621
**D	DGAM HEXAVEST INTERNATIONAL EQUITY FUND	0	150.507	150.507
**D	GULF HEALTH COUNCIL	0	2.006	2.006
**D	GENERAL ELECTRIC PENSION TRUST	0	579.875	579.875
**D	GUARDIAN GLOBAL UTILITIES VIP FUND	0	175.955	175.955
**D	AMERICAN BUREAU OF SHIPPING	0	6.035	6.035
**D	MTBJ LTD AS TRUSTEE GLOBAL MANAGED VOLATILITY ALPHA MOTHER FUND	0	31.147	31.147
**D	DWS INVESTMENT GMBH FOR DEAM FONDS GDP 1	0	65.000	65.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RHEIN	0	8.156	8.156
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMF 1	0	78.574	78.574
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	220.044	220.044
**D	DYNAMIC GLOBAL INFRASTRUCTURE FUND	0	2.343.300	2.343.300
**D	DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF	0	35.598	35.598
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	8.735.916	8.735.916
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	59.765	59.765
**D	FDP GLOBAL SMALL CAP EQUITY PRIVATE PORTFOLIO	0	303.394	303.394
**D	EATON VANCE EQUITY HARVEST FUNDLLC	0	11.294	11.294
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.678.856	2.678.856
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.070.042	4.070.042
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.017.813	3.017.813
**D	GE HEALTHCARE PENSION MASTER TRUST	0	545.649	545.649

Azionisti in delega: 4.448

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	8.851	8.851
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	431.037	431.037
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	82.956	82.956
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	83.927	83.927
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F96	0	510.775	510.775
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11	0	119.000	119.000
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	758.487	758.487
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	243.376	243.376
**D	DWS INVESTMENT GMBH FOR DWS-FONDS ALM	0	9.740	9.740
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	397.615	397.615
**D	AXA IM WORLD ACCESS VEHICLE ICAV	0	24.417	24.417
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	177.826	177.826
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	113.057	113.057
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	326.222	326.222
**D	RUSSELL INVESTMENT COMPANY SUSTAINABLE AWARE EQUITY FUND	0	85.484	85.484
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	15.962.839	15.962.839
**D	VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL GROWTH FUND	0	2.154.453	2.154.453
**D	VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL VALUE FUND	0	742.518	742.518
**D	COLUMBIA RESEARCH ENHANCED INTERNAT IONAL EQUITY ETF	0	3.221	3.221
**D	MTBJ PINEBRIDGE GLOBAL TECHNOLOGY INFRASTRUCTURE MOTHER FND	0	35.500	35.500
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	81.864	81.864
**D	RTX SAVINGS PLAN MASTER TRUST	0	2.481.827	2.481.827
**D	BMO MSCI EAFE INDEX ETF	0	3.223.356	3.223.356
**D	DESJARDINS HOLDING FINANCIER INC.	0	5.639	5.639
**D	FONDS DGIA REXAVEST ACTIONS OPPORTUNITIES MONDIALES	0	3.806	3.806
**D	XTRACKERS	0	27.709.167	27.709.167
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	814.579	814.579
**D	RUSSELL INVESTMENTS INTERNATIONAL EQUITY POOL .	0	45.108	45.108
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	12.148	12.148
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	670.336	670.336
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	945.784	945.784
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	120.416	120.416
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	144.179	144.179
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	14.969	14.969
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PAD	0	550.000	550.000
**D	DWS INVESTMENT GMBH FOR DEUTSCHE BERGBURG 15	0	50.000	50.000
**D	RETIR.AND SEC. PROGRAM AND SAVINGS PLAN NTCA AND ITSMEMBERS MT	0	77.200	77.200
**D	DWS INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	70.691	70.691
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	154.274	154.274
**D	DWS INVESTMENT GMBH FOR DWS-FONDS FIA EQUITIES	0	38.753	38.753
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DEUK	0	34.157	34.157
**D	DWS INVESTMENT GMBH FOR DEAM FONDS CA IV	0	23.366	23.366
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	281.074	281.074
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1.073.400	1.073.400
**D	AILIS SICAV	0	882.228	882.228
**D	DWS INVEST II	0	915.000	915.000
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	39.296	39.296
**D	FIDUCIE GLOBALE DES REGIMES DERETRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	145.923	145.923

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR DEAM FONDS OKA	0	29.289	29.289
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RTU 1	0	6.390	6.390
**D	DWS ESG EUROPEAN EQUITIES	0	402.478	402.478
**D	DWS FUNDS	0	449.409	449.409
**D	ZURICH	0	159.800	159.800
**D	DB VERMOEGENSFONDSMANDAT	0	148.000	148.000
**D	M&G (LUX) INVESTMENT FUNDS 1 SICAV	0	3.571.862	3.571.862
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	0	1.623.441	1.623.441
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	313.655	313.655
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	2.384.750	2.384.750
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	1.262	1.262
**D	GAM STAR FUND PLC	0	11.865	11.865
**D	HARTFORD MULTI-ASSET INCOME FUND	0	15.613	15.613
**D	ALAMEDA COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	154.794	154.794
**D	GOVERNMENT PENSION INVESTMENT FUND	0	389.392	389.392
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.290.347	2.290.347
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.753.651	1.753.651
**D	FII HOLDINGS, INC.	0	1.182	1.182
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	54.449	54.449
**D	PRESBYTERIAN CHRUCH IN AMERICA 403 (B) (9) RETIREMENT PLAN	0	49.070	49.070
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	28.030	28.030
**D	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	939.368	939.368
**D	BON SECOURS MERCY HEALTH	0	148.529	148.529
**D	DWS INVESTMENT GMBH FOR DWS-FONDS CAESAR 1	0	48.471	48.471
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	150.684	150.684
**D	DIMENSIONAL FUNDS PLC	0	1.236.332	1.236.332
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	903.463	903.463
**D	ABERDEEN GLOBAL INFRASTRUCTURE FUND	0	52.880	52.880
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF DEUTSCHE EUROSTAR OPEN	0	11.000	11.000
**D	MTBJ HIGH QUALITYLOW VOLATILITYWORLD EQ INDEX MOTHER FND	0	31.966	31.966
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	1.096.091	1.096.091
**D	DWS INVEST (IE) ICAV	0	49.692	49.692
**D	DWS INVESTMENT GMBH FOR DEAMFONDS WOP 1	0	142.992	142.992
**D	TRUESHARES EAGLE GLOBAL RENEWABLE ENERGY INCOME ETF	0	25.502	25.502
**D	SMTB GLOBA L QUANTITATIVE EQUITY MOTHER FUND	0	3.108	3.108
**D	CENTRAL PROVIDENT FUND BOARD	0	21.335	21.335
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR GQG GLOBAL EQUITY FUND	0	2.168	2.168
**D	THE CAPTIVE INVESTORS FUND	0	414.528	414.528
**D	CARDANO COMMON CONTRACTUAL FUND	0	72.180	72.180
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	31.252	31.252
**D	NEI CLEAN INFRASTRUCTURE FUND	0	118.903	118.903
**D	NICOLA INTERNATIONAL LEADERS FUND	0	1.489.000	1.489.000
**D	BMO INTERNATIONAL DIVIDEND ETF	0	1.176.645	1.176.645
**D	BMO EUROPE HIGH DIVIDEND COVERED CALL ETF	0	2.955.213	2.955.213
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	0	152.089	152.089
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	52.120	52.120
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMC 1	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS SLM 1	0	81.176	81.176

Azionisti in delega: 4.448

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LHG 1	0	112.273	112.273
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PSF 1	0	11.702	11.702
**D	DWS INVESTMENT GMBH FOR DEAM FONDS STK	0	6.720	6.720
**D	DWS INVESTMENT GMBH FOR DEAM FONDS UVG 1	0	15.444	15.444
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	599.537	599.537
**D	RUSSELL INVESTMENTS TAX-MANAGEDGLOBAL EQUITY POOL	0	10.758	10.758
**D	DWS INVESTMENT GMBH FOR DEAMFONDS FES	0	82.000	82.000
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	63.948	63.948
**D	DWS INVESTMENT GMBH FOR DWSFONDS VDPT	0	5.700	5.700
**D	SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND	0	295.496	295.496
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS RKBS	0	4.101	4.101
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DVSRG	0	15.297	15.297
**D	DWS INVESTMENT GMBH FOR DEAMFONDS EXEMPLUM	0	9.098	9.098
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS BG 2	0	10.000	10.000
**D	DWS INVESTMENT GMBH FOR DEGEF BAYER MITARBEITER FONDS	0	80.000	80.000
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	36.276	36.276
**D	DWS INVESTMENT GMBH FOR DWS-FONDS PAJ 1	0	9.319	9.319
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	0	208.876	208.876
**D	ATB INTERNATIONAL DISCIPLINED EQUITY FUND	0	299.738	299.738
**D	EUROPE INVESTMENT FUND	0	924.788	924.788
**D	MACKENZIE QUANTITATIVE WORLD LARGE CAP EX JAPAN FUND	0	139.058	139.058
**D	BRIGHTHOUSE FUNDS TRUST I - BRIGHTHOUSE/ARTISAN INTERNATIONAL PORTFOLIO	0	1.044.130	1.044.130
**D	RUSSELL INVESTMENT COMPANY PLC	0	876.408	876.408
**D	NUVEEN GLOBAL EQUITY INCOME FUND	0	206.476	206.476
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	86.035	86.035
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	20.403	20.403
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB TAIL RISK CONTROL (WORLD)	0	60.000	60.000
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	1.358.234	1.358.234
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.350.794	1.350.794
**D	GOVERNMENT PENSION INVESTMENT FUND	0	902.283	902.283
**D	GOVERNMENT PENSION INVESTMENT FUND	0	413.848	413.848
**D	GOVERNMENT PENSION INVESTMENT FUND	0	338.790	338.790
**D	GOVERNMENT PENSION INVESTMENT FUND	0	138.327	138.327
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.788.289	1.788.289
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.364.705	2.364.705
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.344.342	1.344.342
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR KAPITAL PLUS	0	663.274	663.274
**D	MDPIM INTERNATIONAL EQUITY POOL	0	1.911.053	1.911.053
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	405.920	405.920
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	1.320.339	1.320.339
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	442.894	442.894
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	258.844	258.844
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	157.450	157.450
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	4.809	4.809
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	44.005	44.005
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	90.766	90.766
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	2.454.248	2.454.248
**D	MERCER GLOBAL LOW VOLATILITY EQUITY FUND	0	6.635	6.635

Azionisti in delega: 4.448

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	1.628.942	1.628.942
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	2.233.534	2.233.534
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	1.557.601	1.557.601
**D	JUNIVERSITAS GB UMBRELLA FUND -JUNIVERSITAS MA M 1 FUND UNIT TRUST	0	80.721	80.721
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	240.639	240.639
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	6.223	6.223
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	25.154	25.154
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	0	310.085	310.085
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	369.765	369.765
**D	RHUMBLINE CV ALL GLOBAL EX-US EQUITY INDEX FUND LLC	0	16.422	16.422
**D	WILLIAM BLAIR INSTITUTIONAL INTERNATIONAL GROWTH FUND	0	348.880	348.880
**D	WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST	0	2.510.535	2.510.535
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	0	490.009	490.009
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	188.229	188.229
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	122.107	122.107
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	261.947	261.947
**D	NINETY ONE GLOBAL SELECT LLC-NINETY ONE GLOBAL ENVIRONMENT FUND	0	76.586	76.586
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	190.178	190.178
**D	THORNBURG INTERNATIONAL EQUITY FUND	0	10.362.263	10.362.263
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	54.735.431	54.735.431
**D	MOUNT HATTON INVESTMENTS LIMITED	0	128.721	128.721
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	800.943	800.943
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	168.872	168.872
**D	MEAG PENSION INVEST	0	117.613	117.613
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	115.115	115.115
**D	SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	0	9.076	9.076
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	107.504	107.504
**D	ALLIANCEBERNSTEIN L.P.	0	2.881	2.881
**D	AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	55.945	55.945
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	258.898	258.898
**D	THE GOLDMAN SACHS TRUST COMPANYNA COLLECTIVE TRUST	0	84.808	84.808
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	44.020	44.020
**D	LAZARD ASSET MANAGEMENT LLC	0	763	763
**D	MFS VARIABLE INSURANCE TRUST MFS UTILITIES SERIES	0	832.697	832.697
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	386.651	386.651
**D	PENSION BENEFIT GUARANTY CORPORATION	0	582.756	582.756
**D	UNIVERSAL INVESTMENT GMBH FOR UIFONDS AKTIEN EUROPE	0	220.000	220.000
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	650.000	650.000
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	11.465	11.465
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	235.103	235.103
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	320.439	320.439
**D	FEDERATED HERMES GLOBAL ALLOCATION FUND	0	2.508	2.508
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS	0	593.607	593.607
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR BISUIFONDS	0	23.094	23.094
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	4.415	4.415
**D	ALLSPRING GLOBAL DIVIDEND OPPORTUNITY FUND	0	395.252	395.252
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	0	938.682	938.682
**D	US PROVINCE MISSIONARY OBLATES-SERVICE TRUST	0	12.304	12.304

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CATHOLIC INVESTMENT TRUST OF ARLINGTON	0	83.170	83.170
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	1.706.003	1.706.003
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	499.905	499.905
**D	VANGUARD DEVELOPED MARKETS EX-US VALUE INDEX ETF	0	8.037	8.037
**D	VANGUARD DEVELOPED MARKETS EX-US GROWTH INDEX ETF	0	4.604	4.604
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	3.442.891	3.442.891
**D	EMPOWER TRUST COMPANY LLC	0	314.461	314.461
**D	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INFRASTRUCTURE EQUITYPOOLED FUND	0	476.667	476.667
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	311.150	311.150
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	12.595	12.595
**D	INTERNATIONAL ACTIVE EQUITIES	0	308.443	308.443
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.891.384	2.891.384
**D	BMO GLOBAL INFRASTRUCTURE FUND	0	369.677	369.677
**D	BMO EUROPEAN FUND .	0	230.466	230.466
**D	VENERABLE INTERNATIONAL INDEX FUND	0	361.809	361.809
**D	VENERABLE INTERNATIONAL EQUITY FUND	0	155.650	155.650
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	175.337	175.337
**D	MERCY HEALTH RETIREMENT TRUST	0	492	492
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	232.278	232.278
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	2.002.301	2.002.301
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	713.047	713.047
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	1.374.209	1.374.209
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	3.411.593	3.411.593
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS MASP	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DB GENERATIONEN INVEST	0	320.000	320.000
**D	PINEBRIDGE GLOBAL FUNDS	0	34.900	34.900
**D	MASON TENDERS DISTRICT COUNCIL PENSION FUND	0	366.384	366.384
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC EUROPEAN EQUITY	0	114.789	114.789
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC GLOBAL EQUITY	0	94.933	94.933
**D	UBS (IRL) ETF PLC	0	2.888.911	2.888.911
**D	SSB SP GLOBAL INFRASTRUCTURE INDEX NONLENDING COMMON TRUST FUND	0	2.828.564	2.828.564
**D	TJ-NONQUALIFIED LLC	0	157.379	157.379
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	4.492.224	4.492.224
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	13.399.506	13.399.506
**D	STATE STREET CCF	0	133.747	133.747
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	5.531	5.531
**D	STATE STREET IRELAND UNIT TRUST	0	26.602	26.602
**D	SERVICES GROUP OF AMERICA INC	0	74.401	74.401
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG	0	69.775	69.775
**D	NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	0	2.707.509	2.707.509
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	110.823	110.823
**D	GOVERNMENT PENSION INVESTMENT FUND	0	77.005	77.005
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.617.572	1.617.572
**D	DESJARDINS RI GLOBAL MULTIFACTOR FOSSIL FUEL RESERVES FREEETF	0	757	757
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	14.275	14.275
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	277.443	277.443
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	28.389	28.389
**D	INTERNATIONAL DEVELOPED EQUITY ACTIVE ETF	0	60.427	60.427

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT PENSION INVESTMENT FUND	0	50.145	50.145
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT GLOBAL INDEX EQUITY FUND	0	41.313	41.313
**D	HSBC BANK PLC ASTRUSTEE OF STATE STREET AUT EUROPE EX UK INDEX EQUITY FUND	0	2.923.455	2.923.455
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL EQUITY (SA) FUND	0	982.497	982.497
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL BALANCED (SA) FUND	0	4.152.155	4.152.155
**D	SCOTTISH WIDOWS LIMITED	0	14.219.442	14.219.442
**D	SPW MANAGED ICVC - SPW TACTICALFUND 1	0	129.038	129.038
**D	SPW MANAGED ICVC - SPW TACTICALFUND 2	0	51.232	51.232
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	419	419
**D	COMMONFUND SCREENED GLOBAL EQUITY LLC	0	18.748	18.748
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	297.156	297.156
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	162.029	162.029
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PTF	0	54.848	54.848
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LW1	0	14.835	14.835
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	1.028.834	1.028.834
**D	THRIVENT GLOBAL STOCK FUND	0	858.851	858.851
**D	DWS INVESTMENT GMBH FOR DEAM FONDS WOP 2	0	102.920	102.920
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	39.378	39.378
**D	DWS INVESTMENT GMBH FOR DEAM FONDS DKS 1	0	40.000	40.000
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	0	211.161	211.161
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMB 1	0	8.800	8.800
**D	DWS INVESTMENT GMBH FOR DEAM FONDS ABF1	0	20.000	20.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDSBCA 1	0	52.061	52.061
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	0	7.219.610	7.219.610
**D	COSMOPOLITAN INVESTMENT FUND	0	139.248	139.248
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	1.707.583	1.707.583
**D	ATB INTERNATIONAL EQUITY INCOMEFUND	0	705.123	705.123
**D	DEUTSCHE BANK TRUST COMPANY AMERICAS	0	448.000	448.000
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	2.268.652	2.268.652
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	0	21.362	21.362
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	0	20.151	20.151
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.908	709.908
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	38.929	38.929
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.881.921	3.881.921
**D	GOVERNMENT PENSION INVESTMENT FUND	0	405.388	405.388
**D	GOVERNMENT PENSION INVESTMENT FUND	0	75.689	75.689
**D	MGI FUNDS PLC	0	1.980.883	1.980.883
**D	LM FUND LP	0	32.340	32.340
**D	MD INTERNATIONAL GROWTH FUND	0	25.250	25.250
**D	MD INTERNATIONAL VALUE FUND	0	150.393	150.393
**D	MGI FUNDS PLC	0	124.367	124.367
**D	NEUBERGER BERMAN TRUST COMPANY N.A. COLLECTIVE INVESTMENT TRUST	0	156.189	156.189
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	0	648.297	648.297
**D	SUNAMERICA SERIES TRUST SA PUTNAM INT GROWTH AND INCOME PORTOFOL	0	566.924	566.924
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	373.949	373.949
**D	RUSSELL INVESTMENT COMPANY V PLC	0	45.495	45.495
**D	SPDR SP GLOBAL DIVIDEND ETF	0	263.399	263.399
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	20.392	20.392

Azionisti in delega: 4 448

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INSTITUTIONAL RETIREMENT TRUST	0	80.879	80.879
**D	RHUMBLINE ALL COUNTRY INTERNATIONAL INDEX FUND	0	16.543	16.543
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	237.743	237.743
**D	WWFY FOUNDATION	0	12.039	12.039
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	2.269.598	2.269.598
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	1.094.453	1.094.453
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	26.625	26.625
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	0	1.161.804	1.161.804
**D	MEAG MULTI LIFE	0	240.261	240.261
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	203.702	203.702
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	260.745	260.745
**D	WILLIAM BLAIR INTERNATIONAL LEADERS FUND	0	2.554.985	2.554.985
**D	WILLIAM BLAIR INTERNATIONAL GROWTH FUND	0	503.645	503.645
**D	THORNBURG BETTER WORLD INTERNATIONAL FUND	0	1.334.116	1.334.116
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	1.897.635	1.897.635
**D	NEUBERGER BERMAN ETF TRUST - NEUBERGER INTERNATIONAL CORE EQUITY ETF	0	286.920	286.920
**D	GMO INVESTMENTS ICAV	0	189.015	189.015
**D	GMO CLIMATE CHANGE FUND	0	205.173	205.173
**D	SEASONS SERIES TRUST SA PUTNAM ASSET ALLOCATION DIVERSIFIED GROW	0	3.408	3.408
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	13.515	13.515
**D	SUNAMERICA SERIES TRUST-SA GOLDMAN SACHS MULTI-ASSET INSIGHT PRT	0	1.712	1.712
**D	TRANSAMERICA INTERNATIONAL STOCK	0	560.823	560.823
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	50.663	50.663
**D	IBM 401(K) PLUS PLAN TRUST	0	1.465.908	1.465.908
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	124.698.001	124.698.001
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	51.088	51.088
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.231.523	1.231.523
**D	PMR CAPITAL INC	0	3.838	3.838
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	392.190	392.190
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	110.410	110.410
**D	SUNAMERICA SERIES TRUST-SA TR PRIC.ASSET ALLOCATION GROWTHPORTF	0	106.403	106.403
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	127.141	127.141
**D	STATE STREET TOTAL RETURN VIS FUND	0	41.569	41.569
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	1.769.808	1.769.808
**D	VANGUARD ENERGY FUND	0	15.644.663	15.644.663
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	426.872	426.872
**D	JOHN HANCOCK INFRASTRUCTURE FUND	0	2.579.479	2.579.479
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	609.074	609.074
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	0	7.999.501	7.999.501
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	17.068.889	17.068.889
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	335.926	335.926
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	81.309	81.309
**D	THE METHODIST HOSPITAL	0	490.676	490.676
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	11.364	11.364
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	8.301	8.301
**D	ARKWRIGHT, LLC	0	36.285	36.285
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	624.451	624.451
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	290.442	290.442

Azionisti in delega: 4.448

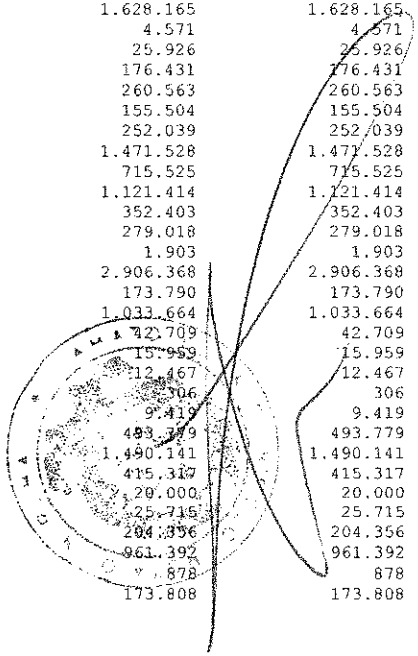
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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.445.929	2.445.929
**D	STATE STREET ALL-COUNTRY WORLD ACTIVE NON- LENDING COMMON TRUSTFUND	0	62.970	62.970
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	19.796	19.796
**D	PRINCIPAL LIFE INSURANCE COMPANY	0	214.258	214.258
**D	BMO INTERNATIONAL EQUITY FUND	0	447.396	447.396
**D	BMO GLOBAL CLIMATE TRANSITION FUND	0	5.027	5.027
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	2.015.140	2.015.140
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	843.065	843.065
**D	VANECK LOW CARBON ENERGY ETF	0	809.915	809.915
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	14.723	14.723
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	224.888	224.888
**D	WILLIAM BLAIR INTERNATIONAL LEADERS POOLED FUND	0	1.375.187	1.375.187
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	32.067	32.067
**D	SSB GLOBAL DEFENSIVE EQUITY NONLENDING COMMON TRUST FUND	0	132.776	132.776
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	1.976	1.976
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	64.984	64.984
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	3.921.297	3.921.297
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	536.974	536.974
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	1.628.165	1.628.165
**D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	4.571	4.571
**D	BURROUGHS WELLCOME FUND	0	25.926	25.926
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	176.431	176.431
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	260.563	260.563
**D	UNIGESTION GLOBAL EQUITIES FUND	0	155.504	155.504
**D	UNIGESTION ALL COUNTRY WORLD EQUITIES FUND	0	252.039	252.039
**D	NUVEEN REAL ASSET INCOME FUND	0	1.471.528	1.471.528
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	715.525	715.525
**D	ASIAN DEVELOPMENT BANK	0	1.121.414	1.121.414
**D	GOVERNMENT PENSION INVESTMENT FUND	0	352.403	352.403
**D	GOVERNMENT PENSION INVESTMENT FUND	0	279.018	279.018
**D	MUSASHI SMART PREMIA FUND	0	1.903	1.903
**D	ALLIANCEBERNSTEIN EUROPEAN OPPORTUNITIES SERIES	0	2.906.368	2.906.368
**D	ALLIANCEBERNSTEIN DELAWARE BUSINESS TRUST - AB INTERNATIONAL STRATEGIC EQUITIES SERIES	0	173.790	173.790
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	1.033.664	1.033.664
**D	TJ-QUALIFIED LLC	0	42.709	42.709
**D	MACF 2 HOLDING LLC	0	15.959	15.959
**D	VNL LP	0	12.467	12.467
**D	MACF 3	0	306	306
**D	CUBE MULTI ASSET SUB TRUST	0	9.419	9.419
**D	GOVERNMENT PENSION INVESTMENT FUND	0	493.779	493.779
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.490.141	1.490.141
**D	GOVERNMENT PENSION INVESTMENT FUND	0	415.317	415.317
**D	TAIWAN COOPERATIVE BANK, IN ITSCAPACITY AS MASTER CUSTODIAN OFALLIANZ GLOBAL INVESTORS GLOBAL	0	20.000	20.000
**D	MOUNT HATTON INVESTMENTS LIMITED	0	25.715	25.715
**D	LACERA MASTER OPEB TRUST	0	204.356	204.356
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	961.392	961.392
**D	STATE STREET IRELAND UNIT TRUST	0	878	878
**D	STATE STREET ICAV	0	173.808	173.808



Azionisti in delega: 4.448

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NATWEST ST JAMES'S PLACE GLOBALVALUE UNIT TRUST	0	19.769.929	19.769.929
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	0	267.284	267.284
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	22.908	22.908
**D	TANGERINE BALANCED PORTFOLIO	0	76.364	76.364
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	115.614	115.614
**D	SWEDBANK ROBUR NEW ENERGY	0	960.760	960.760
**D	KPA BLANDFOND	0	155.611	155.611
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	118.023	118.023
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA MULTIFACTOR LOW CO2 ETF	0	31.186	31.186
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	7.922	7.922
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	245.350	245.350
**D	1832 AM QUANTITATIVE GLOBAL MEGA CAP EQUITY POOL	0	17.684	17.684
**D	SCOTIA WEALTH FOCUS INTERNATIONAL VALUE POOL	0	435.548	435.548
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	37.647	37.647
**D	INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	51.575	51.575
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	53.143	53.143
**D	MHT AG	0	998.087	998.087
**D	MHT INVESTMENT AG	0	4.462	4.462
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	0	195.275	195.275
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	40.412	40.412
**D	SCOTIA WEALTH WORLD INFRASTRUCTURE POOL	0	307.800	307.800
**D	MD GROWTH INVESTMENTS LIMITED	0	79.036	79.036
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	11.156	11.156
**D	LSAM SF 3 PLC	0	1.539.341	1.539.341
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	314.095	314.095
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL STRATEGIC EQUITY FUND	0	661.687	661.687
**D	NINETY ONE FUNDS SERIES III GLOBAL ENVIRONMENT FUND	0	491.520	491.520
**D	STICHTING ING CDC PENSIOENFONDS	0	133.676	133.676
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	8.991	8.991
**D	ZURICH ASSURANCE LTD	0	1.493.666	1.493.666
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	3.177.620	3.177.620
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	5.729.287	5.729.287
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	822.211	822.211
**D	NEUBERGER BERMAN INTERNATIONAL SELECT FUND	0	226.125	226.125
**D	NEUBERGER BERMAN INTERNATIONAL EQUITY FUND	0	895.932	895.932
**D	SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	2.109	2.109
**D	SUNAMERICA SERIES TRUST- SA T. ROWE PRICE VCP BALANCED PORTFOLIO	0	184.335	184.335
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	374.137	374.137
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	953.443	953.443
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FORTIS-GF-UI-FONDS	0	16.585	16.585
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FORTIS-GS-UI-FONDS	0	16.585	16.585
**D	THORNBURG INTERNATIONAL EQUITY ETF	0	987.027	987.027
**D	THORNBURG GLOBAL INVESTMENT PLC	0	839.170	839.170
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	0	3.002.626	3.002.626
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS INDU	0	21.036	21.036
**D	JNL/CAUSEWAY INTERNATIONAL VALUE SELECT FUND	0	2.025.061	2.025.061
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	80.904	80.904
**D	STICHTING PHILIPS PENSIOENFONDS	0	2.095.906	2.095.906

Azionisti in delega: 4.448

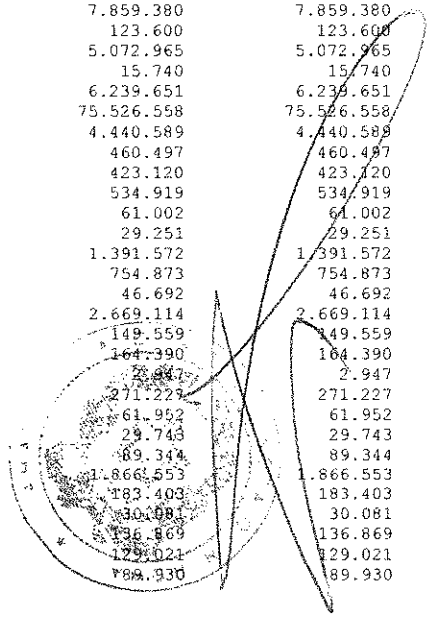
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	470.536	470.536
**D	ALLSPRING DIVERSIFIED INCOME BUILDER FUND	0	176.499	176.499
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	14.447	14.447
**D	ALLIANCEBERNSTEIN VARIABLE PRODUCTS SERIES, INC. INTERNATIONAL VALUE PORTFOLIO	0	502.050	502.050
**D	TRUTH INITIATIVE FOUNDATION	0	252	252
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	6.197.667	6.197.667
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.332.866	1.332.866
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	146.400	146.400
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	103.811	103.811
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	462.760	462.760
**D	SYLVAN PARTNERS, LLC	0	14.338	14.338
**D	SPDR MSCI ACWI EXUS ETF	0	587.085	587.085
**D	SPDR S+P GLOBAL INFRASTRUCTURE ETF ONE	0	2.006.228	2.006.228
**D	VANGUARD GLOBAL ENVIRONMENTAL OPPORTUNITIES STOCK FUND	0	91.706	91.706
**D	WILMINGTON TRUST CORP	0	58.538	58.538
**D	THE CIVIL SERVICE SUPERANNUATION FUND	0	576.167	576.167
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	8.286.049	8.286.049
**D	SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	85.456	85.456
**D	AB TRUST - AB INTERNATIONAL VALUE FUND	0	204.869	204.869
**D	BERNSTEIN FUND INC INTERNATIONAL STRATEGIC EQUITIES PORTFOLIO	0	7.859.380	7.859.380
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	123.600	123.600
**D	COLLEGE RETIREMENT EQUITIES FUND	0	5.072.965	5.072.965
**D	FIDELITY SALEM STREET TRUST FIDELITY FLEX INTERNATIONAL FOCUSED INDEX FUND	0	15.740	15.740
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	6.239.651	6.239.651
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	75.526.558	75.526.558
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	4.440.589	4.440.589
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	460.497	460.497
**D	BOSTON RETIREMENT SYSTEM	0	423.120	423.120
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	534.919	534.919
**D	PRINCIPAL/CAUSEWAY INTERNATIONAL VALUE CIT	0	61.002	61.002
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	29.251	29.251
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	1.391.572	1.391.572
**D	WTCN COMMON TRUST FUNDS TRUST ENDURING ASSETS PORTFOLIO	0	754.873	754.873
**D	PENSIOENFONDS METAAL OFP	0	46.692	46.692
**D	AB INTERNATIONAL LOW VOLATILITYEQUITY ETF	0	2.669.114	2.669.114
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	149.559	149.559
**D	VONTOBEL FONDS SERVICES AG ON BEHALF OF ZUGERKB FONDS-AKTIEN ESG EUROPA (EUR)	0	164.390	164.390
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	2.947	2.947
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	271.227	271.227
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	61.952	61.952
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	0	29.743	29.743
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	89.344	89.344
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	1.866.553	1.866.553
**D	UNIGESTION GLOBAL EX-CANADA EQUITIES FUND	0	183.403	183.403
**D	THE RUDOLPH J. AND DAPHNE A. MUNZER FUNDATION	0	30.081	30.081
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	0	136.869	136.869
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	0	129.021	129.021
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	189.930	189.930



Azionisti in delega: 4.448

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	19.720	19.720
**D	THRIFT SAVINGS PLAN	0	5.754.889	5.754.889
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR TK2011	0	41.083	41.083
**D	VALIC COMPANY I GLOBAL STRATEGY FUND	0	19.638	19.638
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	793.897	793.897
**D	VALIC COMPANY I INTERNATIONAL VALUE FUND	0	588.464	588.464
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	5.976	5.976
**D	SWEDBANK ROBUR ACCESS EDGE EUROPE	0	140.833	140.833
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR NAEV WP	0	475.245	475.245
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR DEBEKA-AKTIEN-GLOBAL	0	7.794	7.794
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	0	1.427.421	1.427.421
**D	NATWEST ST JAMES S PLACE GLOBALQUALITY UNIT TRUST	0	75.826	75.826
**D	NATWEST ST JAMES'S PLACE GLOBALVALUE UNIT TRUST	0	99.488	99.488
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE GLOBAL GROWTH UN	0	68.453	68.453
**D	MANAGED PENSION FUNDS LIMITED	0	537.842	537.842
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	1.089	1.089
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	495.511	495.511
**D	1832 AM GLOBAL COMPLETION ETF LP	0	195.004	195.004
**D	SCOTIA DIVERSIFIED BALANCED FUND	0	127.575	127.575
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.841.052	2.841.052
**D	SWEDBANK ROBUR ACCESS EUROPA	0	2.159.114	2.159.114
**D	SWEDBANK ROBUR ACCESS GLOBAL	0	1.129.840	1.129.840
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	296.701	296.701
**D	NINETY ONE WORLDWIDE FLEXIBLE FUND	0	42.343	42.343
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	110.568	110.568
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	99.102	99.102
**D	NOW PENSIONS TRUST	0	260.529	260.529
**D	SOCIAL PROTECTION FUND	0	220.668	220.668
**D	SOCIAL PROTECTION FUND	0	107.780	107.780
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	93.640	93.640
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES'S PLACE GLOBAL ABSOLUTE	0	8.929	8.929
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - DEVELOPED MARKETS TILTED EQUITY TRACKER FUND	0	367.546	367.546
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	630.190	630.190
**D	M INTERNATIONAL EQUITY FUND	0	52.438	52.438
**D	SPDR PORTFOLIO EUROPE ETF	0	347.185	347.185
**D	SPDR EURO STOXX 50 ETF	0	6.930.888	6.930.888
**D	STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	0	108.387	108.387
**D	THREADNEEDLE PENSIONS LIMITED	0	21.234	21.234
**D	MG INVESTMENT FUNDS (10) MG GLOBAL LISTED INFRASTRUCTURE FUND	0	982.083	982.083
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	9.205.990	9.205.990
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	29.695	29.695
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	4.082	4.082
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	89.450	89.450
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	454.785	454.785
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	325.608	325.608
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	223.355	223.355
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	12.687.738	12.687.738
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	782.152	782.152

Azionisti in delega: 4.448

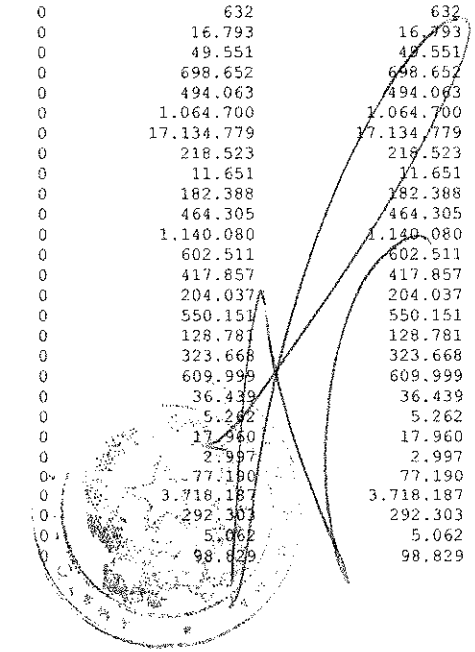
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SAARSCHLEIFE-FONDS	0	26.000	26.000
**D	STATE STREET SPDR MSCI WORLD QUALITY MIX ETF	0	17.958	17.958
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	25.745.406	25.745.406
**D	STATE STREET INTERNATIONAL STOCK SELECTION FUND	0	279.999	279.999
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	180.722	180.722
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	35.592	35.592
**D	VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	0	260.158	260.158
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	17.124	17.124
**D	FLITCHAM NOMINEES LIMITED	0	9.381	9.381
**D	NINETY ONE EQUITY FUND	0	643.714	643.714
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	455.038	455.038
**D	COLUMBIA THREADNEEDLE INVESTMENT FUNDS (UK) ICVC - CT EUROPEAN FUND	0	588.781	588.781
**D	COLUMBIA THREADNEEDLE OPPORTUNITY FUNDS (UK) ICVC - CT DYNAMIC REAL RETURN FUND	0	74.349	74.349
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	0	3.901.028	3.901.028
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	54.008	54.008
**D	ALGEMEEN PENSIOENFONDS VAN CURACAO	0	155.980	155.980
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	23.002	23.002
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR HL RESERVEUIFONDS	0	14.968	14.968
**D	STATE OF MINNESOTA	0	3.477.616	3.477.616
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	632	632
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	16.793	16.793
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	0	49.551	49.551
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	698.652	698.652
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL VALUE FACTOR ETF	0	494.063	494.063
**D	POLICE AND FIREMEN'S RETIREMENTSYSTEM OF NEW JERSEY	0	1.064.700	1.064.700
**D	ALLIANZ GLOBAL INVESTORS FUND	0	17.134.779	17.134.779
**D	METALLRENTE FONDS PORTFOLIO	0	218.523	218.523
**D	ALLIANZ FINANZPLAN 2030	0	11.651	11.651
**D	PREMIUMMANDAT DYNAMIK	0	182.388	182.388
**D	VERMOGENSMANAGEMENT AKTIENSTARS	0	464.305	464.305
**D	AZ EURO INVESTMENTS S.A.	0	1.140.080	1.140.080
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	602.511	602.511
**D	AL GLOBALAKTIV+	0	417.857	417.857
**D	DWS GARANT	0	204.037	204.037
**D	DWS ESG MULTI ASSET INCOME KONTROLLIERT	0	550.151	550.151
**D	MULTILABEL SICAV	0	128.781	128.781
**D	MULTIPARTNER SICAV	0	323.668	323.668
**D	SMTB GLOBA L ALPHA MOTHER FUND	0	609.999	609.999
**D	STB DEUTSC HE GLOBAL HIGH DIVIDEND EQUITY MOTHER FUND	0	36.439	36.439
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR GIM MULTI ASSET MOTHER FUND	0	5.262	5.262
**D	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	17.960	17.960
**D	MONTSERRAT FUND CAYMAN LP	0	2.997	2.997
**D	BURROUGHS WELLCOME FUND	0	77.190	77.190
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	3.718.187	3.718.187
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	292.303	292.303
**D	SMTB FOREI GN STOCK INDEX MOTHER FUND	0	5.062	5.062
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	98.829	98.829



Azionisti in delega: 4.448

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	6.659.464.743			
Percentuale votanti %	99,447922			
Percentuale Capitale %	65,502846			

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	THE AMBER CAPITAL TRUST	0	23.000	23.000
**D	ROBECO CAPITAL GROWTH FUNDS	0	3.732.999	3.732.999
**D	ROBECO UCITS ICAV	0	10.596	10.596
**D	GOVERNMENT SUPERANNUATION FUND	0	23.535	23.535
**D	WM POOL - EQUITIES TRUST NO. 75	0	250.838	250.838
**D	IRCANTEC ACTIONS EUROPE AGI	0	1.500.000	1.500.000
**D	INCOME CAPITAL MANAGEMENT S.R.O.	0	211	211
**D	LOF GLOBAL SYSTEMS CHANGE	0	9.426	9.426
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	182.991	182.991
**D	LOF ALL ROADS GROWTH	0	124.346	124.346
**D	LOF ALL ROADS CONSERVATIVE	0	28.619	28.619
**D	LOF PLANETARY TRANSITION	0	329.957	329.957
**D	LOF TARGETNETZERO EUROPE EQUITY	0	101.973	101.973
**D	PRI JP MORGAN EUROZONE EQUITY	0	1.559.684	1.559.684
**D	VF LUX EUROPE EQUITIES	0	155.540	155.540
**D	CSA LOS EUROPE EQUITY	0	509.968	509.968
**D	LOF ALL ROADS	0	165.350	165.350
**D	MHPF NL PZENA	0	58.448	58.448
**D	LOIS CH TARGETNEZERO GLOBAL EX C EQUITY	0	40.425	40.425
**D	EPARGNE ETHIQUE FLEXIBLE	0	5.131	5.131
**D	CARPIMKO ACTIONS LO	0	370.000	370.000
**D	ECOFI OPTIM VARIANCE	0	27.231	27.231
**D	ECOFI SMART TRANSITION	0	507.067	507.067
**D	CHOIX SOLIDAIRE	0	103.417	103.417
**D	ECOFI CAPITAL GARANTI 2029	0	141.906	141.906
**D	ARRCO QUANT II	0	230.921	230.921
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	344.279	344.279
**D	BLACKROCK LIFE LIMITED	0	966.317	966.317
**D	ECCLESIASTICAL INSURANCE OFFICE PLC STAFF RETIREMENT BENEFIT FUND	0	72.000	72.000
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS.	0	461.598	461.598
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	11.656	11.656
**D	NATIONAL EMPLOYEMENT SAVINGS TRUST	0	8.197.880	8.197.880
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	93.323	93.323
**D	WS WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS U	0	2.100.490	2.100.490
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	677.595	677.595
**D	WM POOL - EQUITIES TRUST NO. 76 - ROBECO	0	56.097	56.097
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	14.218	14.218
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	75.960	75.960
**D	IRONBARK ROYAL LONDON DIVERSIFIED G LOBAL SHARE FUND	0	37.491	37.491
**D	PRUDENTIAL HONG KONG LIMITED	0	272.438	272.438
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE CONTINENTAL EURO	0	1.117.541	1.117.541

Totale voti 24.692.462

Percentuale votanti % 0,368740

Azionisti in delega: 41

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
Percentuale Capitale %	0,242876			

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA` DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
***	RIVA ANDREA	0	1.000	1.000
2	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-NOVIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
***	PERNETTI PIETRO	0	13.500	13.500
***	MENGOLI CESARE	0	400	400
***	GALLUZZO MASSIMO	0	4.351	4.351
***	DE MASI CARLO	0	5.359	5.359
***	PIERINI SANDRO	0	7	7
***	MARRAS MARIO	0	10	10
***	COLASURDO ROBERTO	0	6.157	6.157
***	TESTA AMEDEO	0	900	900
***	SAOTTA MASSIMO	0	1.000	1.000
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI 0		0	0
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	2.156	2.156
**D	TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	760.975	760.975
**D	BNP PARIBAS S.A	0	2.999	2.999
**D	FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	0	222.535	222.535
**D	CMIG ACCESS 70PC FLEXIBLE	0	1.558	1.558
**D	REGARD EUROPE ACTIONS LARGE	0	511.115	511.115
***	OILLIC STEPHANE	0	4	4
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	1.182.600	1.182.600
**D	CITY OF NEW YORK GROUP TRUST	0	9.371.735	9.371.735
**D	AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	188.703	188.703

Totale voti 12.277.064
Percentuale votanti % 0,183337
Percentuale Capitale % 0,120758

Azionisti in delega: 20

Assemblea Ordinaria del 12 maggio 2026

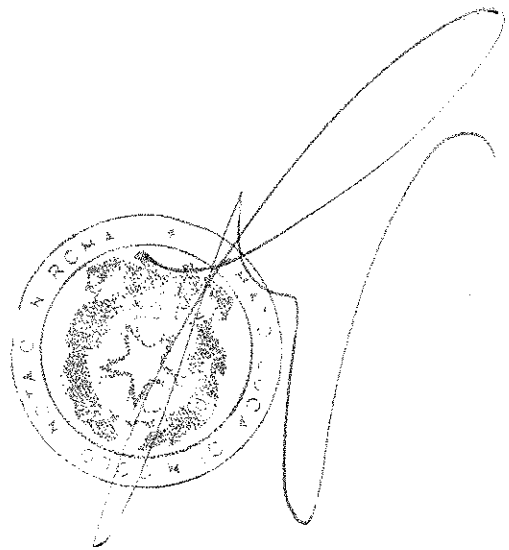
LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2025. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2025 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2025.**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA` DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	INTESA SANPAOLO S.P.A.	0	198.465.000	198.465.000
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	MEDIOBANCA SGR - MEDIOBANCA ITALIAN EQUITY ALL CAP	0	317.000	317.000
**D	MEDIOBANCA SGR - MEDIOBANCA EUROPEAN EQUITY	0	173.000	173.000

Totale voti	198.955.000
Percentuale votanti %	2,971059
Percentuale Capitale %	1,956932



Assemblea Ordinaria del 12 maggio 2026

ESITO VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

Hanno partecipato alla votazione:

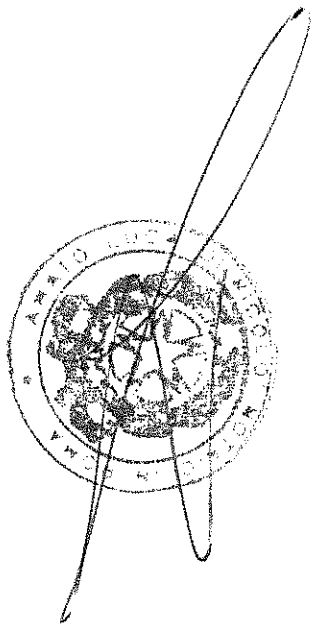
- n° 4.509 azionisti,

portatori di n° 6.696.434.269 azioni ordinarie, tutte ammesse al voto,

pari al 65,866481% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie che hanno partecipato alla votazione
Favorevoli	6.659.596.684	99,449893
Contrari	35.204.350	0,525718
SubTotale	6.694.801.034	99,975610
Astenuti	1.633.235	0,024390
Totale	6.696.434.269	100,000000
Non votanti	198.955.000	



Azionisti in delega: 4.509

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA` DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	MINISTERO DELL`ECONOMIA E DELLE FINANZE	0	2.397.856.331	2.397.856.331
***	SELLA FABRIZIO SILVERIO	0	31	31
***	MINOZZI ROMANO	0	19.023.243	19.023.243
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	15.138.841	15.138.841
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	14.681.907	14.681.907
**D	FONDO PENSIONE FONDENERGIA	0	574.946	574.946
***	CATTANEO FLAVIO	0	500.000	500.000
**D	ESSECIEFFE INVESTMENT S.R.L.	0	2.400.000	2.400.000
***	AMBROSETTI PIETRO MARIA	0	500	500
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.425.711	1.425.711
**D	PORCELAINGRES GMBH	0	300.000	300.000
**D	CASSA NAZIONALE DI PREVIDENZA E ASSISTENZA FORENSE	0	52.417.000	52.417.000
**D	FONCHIM	0	3.519.596	3.519.596
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	1.309.878	1.309.878
**D	FONDO PEGASO	0	127.237	127.237
**D	FONCER	0	3.609	3.609
**D	FONDO GOMMA PLASTICA	0	46.188	46.188
**D	FONDO PENSIONE TELEMACO	0	784.473	784.473
**D	FONDO PENSIONE BYBLOS	0	33.781	33.781
**D	SOLIDARIETA` VENETO - FONDO PENSIONE	0	57.492	57.492
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	GET CAPITAL AI SENTIMENT FUND EUROPE	0	42.149	42.149
**D	DEGUSSA AKTIEN UNIVERSAL-FONDS	0	56.448	56.448
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	250.000	250.000
**D	DBCI-UNIVERSAL-FONDS I	0	21.700	21.700
**D	UNIVERSAL INVESTMENT GMBH	0	190.602	190.602
**D	WARBURG - ALPHA1 - FONDS	0	13.500	13.500
**D	WARBURG - MULTI-ASSET - SELECT - FONDS	0	3.500	3.500
**D	GRIDL GLOBAL MACRO UI	0	6.500	6.500
**D	WARBURG - HEDGED EQUITY	0	6.115	6.115
**D	WARBURG CLASSIC VERMOEGENSMANAGEMENT FON	0	9.000	9.000
**D	LACORRE PLUS VERTR. D. UNIVERSAL-INVESTM	0	17.000	17.000
**D	D+J BETA UI	0	23.000	23.000
**D	BAYERNINVEST BISI-FONDS	0	46.534	46.534
**D	NRS-FONDS VERTR. D. UNIVERSAL-INVESTMENT	0	20.000	20.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MIT BESCHRAENKTER HAFTUNG RLHK-UNIVERSAL-FONDS I	0	18.000	18.000
**D	LBBW AM-INVESTMENTGES. MBH LBBW AM-MASTE	0	175.000	175.000
**D	LBBW AM-INVESTMENTGES. MBH LBBW ZYKLUS S	0	30.000	30.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MIT BE	0	66.000	66.000
**D	LBBW AM-48	0	110.000	110.000
**D	LBBW AM-REN-STIFTUNGEN	0	12.000	12.000
**D	LBBW AM-ERG-FONDS 1	0	15.000	15.000
**D	BAYERNINVEST KVG MBH BG BAU ALTERSRUECK.	0	206.217	206.217
**D	LBBW AM-INVESTMENTGES MBH LBBW AM 45 SEG	0	14.000	14.000
**D	LBBW AM-400 KARLSRUHER EUROPA-AKTIENFOND	0	56.785	56.785
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-M	0	43.000	43.000
**D	LBBW AM-STEIN FONDS	0	6.907	6.907
**D	LBBW AM-PV	0	20.000	20.000
**D	LBBW AM-FSG	0	9.500	9.500

Azionisti in delega: 4.408

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LBBW AM INVESTMENTGES. MBH VAS FONDS LBB	0	23.000	23.000
**D	LBBW AM INVESTMENTGES. MBH LBB W AM-AAA	0	42.900	42.900
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-N	0	33.893	33.893
**D	LBBW AM-ALME INVEST	0	80.000	80.000
**D	LBBW AM-LZK	0	4.000	4.000
**D	LBBW AM-SUEDINVEST132	0	14.715	14.715
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-RENDI	0	27.923	27.923
**D	LBBW AM-PENSION DATA1	0	44.000	44.000
**D	LBBW AM INVESTMENTGES MBH LBB W AM DBS S	0	11.542	11.542
**D	LBBW ASS MAN INVESTM GES MBH LBBW AM RS	0	24.300	24.300
**D	BAYERNINVEST KVG MBH BG BAU ALTERSR. MA	0	168.952	168.952
**D	LBBW AM-ZVL	0	17.500	17.500
**D	LBBW AM-SKAN DIVIDENDE	0	88.000	88.000
**D	LBBW AM-NEWS	0	7.600	7.600
**D	LBBW AM-MAK	0	37.500	37.500
**D	DWS INVESTMENT GMBH DRIVEINVEST FOR PENS	0	31.119	31.119
**D	LBBW AM INVESTMENTGES. MBH LBB W AM-MONA	0	30.000	30.000
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-C	0	48.000	48.000
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-45 SE	0	9.318	9.318
**D	DEKA INVESTMENT GMBH RE BV-PAR-FONDS	0	91.870	91.870
**D	DEKA INVESTMENT GMBH RE A-FU 5-FONDS	0	10.888	10.888
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	472.121	472.121
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000
**D	DEKA INVESTMENT GMBH VZWL MASTERFONDS	0	275.137	275.137
**D	DEKA INVESTMENT GMBH A-FU 1-FO NDS AKTIE	0	84.500	84.500
**D	DEKA INVESTMENT GMBH A SRR U1	0	13.594	13.594
**D	DEKA INVESTMENT GMBH RE A-FU 2-FONDS	0	78.993	78.993
**D	DEKA INVESTMENT GMBH SIXTUS-FONDS U01	0	10.166	10.166
**D	DEKA INVESTMENT GMBH RE GLOBALE AKTIEN	0	376.782	376.782
**D	DEKA INVESTMENT GMBH WPSTRATEGIEPORTFOLI	0	56.477	56.477
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	420.298	420.298
**D	DEKA INVESTMENT GMBH Z-FONDS	0	80.000	80.000
**D	DEKA INVESTMENT GMBH WPSTRATEG IEPORTFOL	0	48.942	48.942
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U03	0	210.000	210.000
**D	UNIVERSAL INVEST SICAV	0	8.785.386	8.785.386
**D	MASTERINVEST KAPITALANLAGE GMBH	0	198.905	198.905
**D	SENTIX RISK RETURN -A-	0	6.140	6.140
**D	HMT EURO SEASONAL LONGSHORT	0	32.420	32.420
**D	SGKB AKTIEN DIVIDENDEN FOCUS	0	242.560	242.560
**D	OBERBANSCHEIDT DIVIDENDENFONDS	0	140.000	140.000
**D	CASTELL AKTIEN EUROPA	0	14.200	14.200
**D	LEANVAL EQUITY PROTECT	0	64.856	64.856
**D	SIEMENS DIVERSIFIED GROWTH	0	123.576	123.576
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	83.087	83.087
**D	CASTELL GLOBAL GROWTH OPPORTUNITIES	0	24.150	24.150
**D	HEILIGENFELD VERMOGEN	0	9.600	9.600
**D	STRATEGIEKONZEPT DEFENSIV	0	23.900	23.900
**D	SIEMENS BALANCED	0	284.893	284.893
**D	DIVIDENDENKONZEPT PLUS UI	0	61.400	61.400
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON	0	100.000	100.000

Azionisti in delega: 4.408

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIVV-MIC-MANADT-DEFENSIV	0	8.690	8.690
**D	MUNICH RE EUROPE CLIMATE TRANSITION EQUI	0	73.554	73.554
**D	SIEMENS ABSOLUTE RETURN	0	79.158	79.158
**D	SIEMENS EMU EQUITIES	0	1.028.473	1.028.473
**D	LF - MFI GLOBAL DYNAMIC PROTECT	0	2.440	2.440
**D	HANSEN + HEINRICH UNIVERSAL FONDS	0	80.000	80.000
**D	TIMM INVEST EUROPA PLUS	0	10.281	10.281
**D	WAVE TOTAL RETURN ESG	0	81.255	81.255
**D	HANNOVERSCHEMEDIUMINVEST	0	58.836	58.836
**D	UNIVERSAL IMW	0	50.062	50.062
**D	SENTIX RISK RETURN -M-	0	53.550	53.550
**D	HANNOVERSCHEMAXINVEST	0	82.264	82.264
**D	WOWI VERMOEGEN	0	12.350	12.350
**D	CASTELL GLOBAL OPPORTUNITIES	0	124.000	124.000
**D	ABELE OSTALB GLOBAL	0	150.000	150.000
**D	CASTELL GLOBAL EQUITY SELECT	0	164.500	164.500
**D	JRS-INTERNATIONAL-UNIVERSAL-FONDS	0	20.000	20.000
**D	CASTELL AKTIEN GLOBAL	0	15.500	15.500
**D	UNIVERSAL-KMSF-FONDS	0	8.000	8.000
**D	SGKB AKTIEN FLEX	0	234.410	234.410
**D	SELECTION RENDITE PLUS	0	3.800	3.800
**D	VCH-UNIVERSAL-FONDS I	0	12.000	12.000
**D	SIEMENS GLOBAL EQUITIES	0	65.386	65.386
**D	BASTI-1-METZLER	0	10.871	10.871
**D	SIEMENS QUALITAET AND DIVIDENDE EUROPA	0	128.049	128.049
**D	FINIENS LONG TERM INVESTMENT PROGRAM UI	0	35.000	35.000
**D	SIEMENS EUROINVEST AKTIEN	0	89.999	89.999
***	DELLA RATTA LUCIO	0	120	120
***	SUSLO ROBERT	0	127	127
***	LEY RENATE BARBARA	0	220	220
***	MIGLIORE MARCO	0	274	274
***	VOIGT TOBIAS	0	12	12
***	AHL ANDREAS	0	120	120
**D	CPPIB MAP CAYMAN SPC-SEGREGATE D PORTFOL	0	95.589	95.589
**D	LVUI EQUITY EUROPE	0	290.000	290.000
**D	BLUEHARBOUR MAP I LP	0	204.414	204.414
**D	C+F VERY LOW	0	378.923	378.923
**D	C+F GLOBAL LINE	0	23.000	23.000
**D	C+F GLOBAL ROUTE	0	10.000	10.000
**D	DELEN PRIVATE BANK	0	90.000	90.000
**D	PREVINDAI FONDO PENSIONE	0	456.276	456.276
**D	SWISS NATIONAL BANK	0	23.937.866	23.937.866
**D	SWISSCANTO FONDSLEITUNG AG	0	6.229.170	6.229.170
**D	LUKB EXPERT-AKTIEN EUROLAND	0	137.678	137.678
**D	LUKB EXPERT-AKTIEN AUSLAND	0	24.507	24.507
**D	LUKB EXPERT-VORSORGE 45	0	120.900	120.900
**D	LUKB EXPERT-WACHSTUM	0	17.900	17.900
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	197.800	197.800
**D	PENSIONSKASSE SUVA	0	121.797	121.797
**D	LUKB EXPERT-ERTRAG	0	62.700	62.700

Azionisti in delega: 4.408

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ODDO BHF PROACTIF EUROPE	0	166.470	166.470
**D	ODDO BHF EUROPEAN HIGH DIVIDEND	0	177.393	177.393
**D	LLB FUND SERV. AG ATD LLB AKTIEN EUROPA (EUR)	0	242.619	242.619
**D	ODDO BHF METROPOLE SELECTION	0	214.073	214.073
**D	APIS HOLDING &MANAGEMENT COMPANY	0	321.290	321.290
**D	LGT FUND MANAGEMENT COMPANY LTD.	0	57.453	57.453
**D	LOB HOLDING S.R.L.	0	140.000	140.000
**D	ODDO BHF PROACTIF EUROPE PEA	0	21.453	21.453
**D	ODDO BHF METROPOLE EURO SRI	0	320.104	320.104
***	REUSSER JURG FRED	0	20.000	20.000
**D	SUVA	0	904.278	904.278
**D	J. SAFRA SARASIN ANLAGESTIFTUNG - BVG AKTIEN 100 - EQUITY INCOME	0	25.512	25.512
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING	0	451.863	451.863
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV, LP	0	11.849	11.849
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY II, LTD.	0	844.666	844.666
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	0	113.564	113.564
**D	BCV ENHANCED EUROPE EQUITY ESG	0	221.462	221.462
**D	BCV SYSTEMATIC PREMIA EUROPE EQUITY ESG	0	28.980	28.980
**D	BAYERNINVEST KVG MBH BAYERNINVEST TNCO-FONDS	0	38.000	38.000
**D	BLACKPOINT NEXTGEN FUND	0	85.700	85.700
**D	TURICUM - AKTIEN UND IMMOBILIENWERTSCHRIFTEN	0	442.570	442.570
**D	PICTET CH INSTITUTIONAL EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	293.677	293.677
**D	ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS VTH	0	137.255	137.255
**D	BAYERNINVEST KVG MBH BAYERN-INVEST BT-1-FONDS	0	650.978	650.978
**D	ABIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	244.929	244.929
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	350.847	350.847
**D	PKG FONDS - AKTIEN GLOBAL	0	364.458	364.458
**D	PICTET - QUEST EUROPEAN REVIVAL	0	23.152	23.152
**D	PICTET EUROLAND INDEX	0	219.924	219.924
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	140.329	140.329
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	365.846	365.846
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	74.315	74.315
**D	BAYERNINVEST KVG MBH STRATEGIC CORE EQUITY I	0	258.661	258.661
**D	PICTET EUROPE INDEX	0	992.164	992.164
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	48.037	48.037
**D	PICTET GLOBAL SELECTION FUND - GLOBAL INCOME STOCK FUND	0	40.686	40.686
**D	AVADIS FUND-AKTIEN WELT CO2 SELECT AST 2	0	85.508	85.508
**D	BAYERNINVEST KVG MBH BAYERNINVEST BWA 2-FONDS	0	394.201	394.201
**D	DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB	0	2.267.497	2.267.497
**D	THE AMBER CAPITAL TRUST	0	23.000	23.000
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	91.700	91.700
**D	PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND	0	57.418	57.418
**D	PERPETUAL INVESTMENT FUND SICAV-RAIF - DEVELOPED EQUITIES	0	30.886	30.886
**D	PICTET CH - GLOBAL EQUITIES	0	68.137	68.137
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	0	171.531	171.531
**D	ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS BTH	0	148.516	148.516
**D	CAPACITY - FONDS INSTITUTIONNEL - L-QIF - MULTI ASSET	0	262.689	262.689
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	97.772	97.772
**D	VERDIPAPIRFONDET FONDSFINANS FORNYBAR ENERGI	0	86.500	86.500
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND	0	375.620	375.620

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	736.779	736.779
**D	RAIFFEISEN INDEX FONDS - EURO STOXX 50	0	156.234	156.234
**D	MULTI SOLUTIONS - PICTET SMART ROAD TO DIVIDENDS	0	67.391	67.391
**D	DANSKE BANK PULJEINVEST	0	145.827	145.827
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	44.086	44.086
**D	REALDANIA	0	73.936	73.936
**D	EXKLUSIV PORTFOLIO SICAV - CHANCE	0	19.871	19.871
**D	BAYERNINVEST KVG MBH BAYERNINVEST KSKMSE-FONDS	0	4.637	4.637
**D	BAYERNINVEST KVG MBH BAYERNINVEST BISI-FONDS	0	35.502	35.502
**D	KESKIN?INEN VAKUUTUSYHTI? FENNIA	0	55.679	55.679
**D	IF IST - GLOBE INDEX	0	165.083	165.083
**D	BAYERNINVEST KVG MBH BAYERNINVEST MERWA-FONDS	0	11.864	11.864
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	653.134	653.134
**D	EXKLUSIV PORTFOLIO SICAV-AKTIEN	0	41.436	41.436
**D	DZPB II - STIFTUNGEN	0	224.904	224.904
**D	SIJOITUSRAHASTO AKTIA EUROOPPA	0	274.000	274.000
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND	0	19.777.995	19.777.995
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	686.885	686.885
**D	PICTET CH INSTITUTIONAL WORLD EX SWISS EQUITIES TRACKER US TE	0	44.891	44.891
**D	BAYERNINVEST KVG MBH VKB PORTFOLIO VK MSCI WORLD	0	9.465	9.465
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	576.800	576.800
**D	DZPB II - FLEX 1	0	78.782	78.782
**D	BAYERNINVEST KVG MBH BAYERN-INVEST MEMI-FONDS	0	55.518	55.518
**D	BAYERNINVEST KVG MBH VK EUROPA AKTIEN	0	753.049	753.049
**D	DZPB II - FLEX 3	0	571.661	571.661
**D	DZPB II - MONDIAL AUSGEWOGEN	0	1.266.000	1.266.000
**D	BAYERNINVEST KVG MBH BAYERN-INVEST MDBI-FONDS	0	50.475	50.475
**D	BAYERNINVEST KVG MBH BAYERN-INVEST LEO-FONDS	0	31.700	31.700
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	74.085	74.085
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	170.016	170.016
**D	EB-GLOBAL EQUITIES	0	145.000	145.000
**D	CAISSE DE PREVOYANCE DU PERSONNEL DE L ETAT PENSIONSKASSE DES STAATSPERSONALS	0	41.569	41.569
**D	EXKLUSIV PORTFOLIO SICAV-WACHSTUM	0	31.112	31.112
**D	DZPB II - FLEX 2	0	1.170.779	1.170.779
**D	SIJOITUSRAHASTO AKTIA EUROOPAN KASSAKONEE	0	154.000	154.000
**D	AVADIS FUND-AKTIEN WELT AST 2	0	137.949	137.949
**D	SIJOITUSRAHASTO AKTIA SECURA	0	100.000	100.000
**D	EXKLUSIV PORTFOLIO SICAV-ERTRAG	0	10.994	10.994
**D	DZPB II - STIFTUNGEN: STEUERBEGUENSTIGTE ANLEGER	0	53.933	53.933
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	21.395.737	21.395.737
**D	DEKA VALUE PLUS	0	1.827.914	1.827.914
**D	BLACKROCK CDN WORLD INDEX FUND	0	545.066	545.066
**D	THRIFT SAVINGS PLAN	0	24.051.733	24.051.733
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	4.246.876	4.246.876
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	121.499	121.499
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	2.699.225	2.699.225
**D	WORLD ALPHA TILTS - ENHANCED FUND B	0	3.253	3.253
**D	BLACKROCK FUNDS I ICAV	0	588.492	588.492
**D	T. ROWE PRICE FUNDS SICAV	0	1.147.959	1.147.959
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	28.030	28.030

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Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TM FULCRUM INCOME FUND	0	1.754	1.754
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	3.199.370	3.199.370
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL ENHANCED KL	0	1.221.925	1.221.925
**D	AMONIS NV	0	61.551	61.551
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400025501 15.822		0	15.822
**D	NORDEA 2 SICAV	0	16.174.736	16.174.736
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	6.842.510	6.842.510
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	122.003	122.003
**D	MINISTRY OF ECONOMY AND FINANCE	0	311.352	311.352
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	576.347	576.347
**D	NATIONAL PENSION INSURANCE FUND	0	416.858	416.858
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	954.934	954.934
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974 15.527		0	15.527
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	6.110	6.110
**D	NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	0	5.216.362	5.216.362
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	836.616	836.616
**D	UNIVERSITY OF PUERTO RICO RETIREMENT SYSTEM	0	427.631	427.631
**D	NORDEA GLOBAL ENHANCED FUND	0	2.173.100	2.173.100
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.913.657	1.913.657
**D	SELECT INVESTMENT SERIES III SICAV	0	820.246	820.246
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	32.402	32.402
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	7.934.986	7.934.986
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021893 39.894		0	39.894
**D	LVUI EQUITY WORLD EX EUROPE	0	15.000	15.000
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	35.058	35.058
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	0	1.862.562	1.862.562
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	179.102	179.102
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	9.301	9.301
**D	ARTISAN GLOBAL EQUITY FUND	0	259.602	259.602
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE ETF	0	9.532	9.532
**D	FULCRUM UCITS SICAV	0	18.901	18.901
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	5.058.424	5.058.424
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	302.523	302.523
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	0	115.754	115.754
**D	ISHARES EUROPE ETF	0	1.412.229	1.412.229
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	117.908	117.908
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	403.892	403.892
**D	FRANKLIN INTERNATIONAL CORE EQUITY FUND	0	508.953	508.953
**D	ARTISAN INTERNATIONAL FUND	0	8.632.140	8.632.140
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY INCOME FUND	0	2.015.587	2.015.587
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	57.645	57.645
**D	ARTISAN PARTNERS GLOBAL FUNDS PUBLIC LIMITED COMPANY	0	45.876	45.876
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL CLIMATE AWARE EQUITY FUND	0	1.313.678	1.313.678
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY ENDURANCE FUND	0	1.090.119	1.090.119
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	22.274	22.274
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	132.620	132.620
**D	EQ ADVISORS TRUST - EQ/MFS UTILITIES SERIES PORTFOLIO	0	164.685	164.685

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	78.225	78.225
**D	EQ ADVISORS TRUST - EQ/WELLINGTON ENERGY PORTFOLIO	0	99.422	99.422
**D	NFS LIMITED	0	92.935	92.935
**D	AUSTRALIANSUPER	0	111.679	111.679
**D	NVIT GS INTERNATIONAL EQUITY INSIGHTS FUND	0	252.045	252.045
**D	EQ ADVISORS TRUST - EQ/INVESCO GLOBAL REAL ASSETS PORTFOLIO	0	220.231	220.231
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	751.551	751.551
**D	ROBECO CAPITAL GROWTH FUNDS	0	3.732.999	3.732.999
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	5.418.344	5.418.344
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	188.964	188.964
**D	HANDELSBANKEN GLOBAL INDEX CRITERIA	0	1.598.481	1.598.481
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	1.796.431	1.796.431
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	2.300.936	2.300.936
**D	ARGENTA DP	0	543.600	543.600
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	9.446.030	9.446.030
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	597.045	597.045
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	57.503	57.503
**D	MI-FONDS 384	0	80.851	80.851
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	0	85.223	85.223
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	138.056	138.056
**D	JPMORGAN INVESTMENT FUNDS	0	3.508.804	3.508.804
**D	JPMORGAN FUNDS	0	17.672.305	17.672.305
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	7.999	7.999
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	1.956.330	1.956.330
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	455.642	455.642
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	935.268	935.268
**D	CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND - (HEDGED)	0	5.318.704	5.318.704
**D	MI-FONDS 392	0	123.270	123.270
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	479.012	479.012
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA 2 KL	0	58.340	58.340
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX 65 - AKKUMULERENDE	0	14.336	14.336
**D	FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	0	3.165	3.165
**D	INTACT INSURANCE UK LIMITED	0	743.977	743.977
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND	0	164.170	164.170
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	56.098	56.098
**D	NORDEA 1 SICAV	0	397.385	397.385
**D	INDUSTRIENS PENSIONSFORSIKRING A/S	0	1.030.999	1.030.999
**D	ALLIANZGI-FONDS DSPT	0	250.310	250.310
**D	TRPH CORPORATION	0	12.235	12.235
**D	TF-EQUITY	0	2.288.980	2.288.980
**D	MI-FONDS 391	0	37.789	37.789
**D	AQR INNOVATION FUND, L.P.	0	2.505	2.505
**D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	0	37.029	37.029
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	1.693	1.693
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0	395.370	395.370
**D	DANSKE INVEST ALLOCATION	0	179.759	179.759
**D	UBS ASSET MANAGEMENT LIFE LTD	0	1.999.647	1.999.647
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER AKK. KL	0	432.808	432.808
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 4	0	233.968	233.968
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-0075	0	64.678	64.678

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN BANKINVEST, GLOBALE AKTIER INDEKS KL	0	124.374	124.374
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	946.389	946.389
**D	ALASKA COMMON TRUST FUND	0	306.872	306.872
**D	HANDELSBANKEN PRIME OPPORTUNITY	0	52.405	52.405
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	46.170	46.170
**D	IMPAX INTERNATIONAL SUSTAINABLE ECONOMY FUND	0	2.496.040	2.496.040
**D	PF2	0	75.927	75.927
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC	0	9.230	9.230
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 3	0	237.643	237.643
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	0	1.589.083	1.589.083
**D	PUTNAM INTERNATIONAL VALUE FUND	0	2.016.684	2.016.684
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	542.279	542.279
**D	SAMPENSION LIVSFORSIKRING A/S	0	747.826	747.826
**D	NORDEA STRATEGA 90 FUND	0	21.639	21.639
**D	PUTNAM RETIREMENT ADVANTAGE GAA GROWTH PORTFOLIO	0	290.985	290.985
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	337.469	337.469
**D	ANDRA AP-FONDEN	0	1.705.485	1.705.485
**D	HANDELSBANKEN PRIME POTENTIAL	0	44.823	44.823
**D	NORDEA PLAN KONSERVATIV FUND	0	14.394	14.394
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	0	1.419.350	1.419.350
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	1.376.815	1.376.815
**D	HANDELSBANKEN PRIME MODERATE	0	14.313	14.313
**D	PUTNAM DYNAMIC ASSET ALLOCATION BALANCED FUND	0	211.210	211.210
**D	PUTNAM INTERNATIONAL EQUITY FUND	0	1.708.243	1.708.243
**D	MISSOURI EDUCATION PENSION TRUST	0	2.426.679	2.426.679
**D	UNIVERSAL INVESTMENT IRELAND UCITS PLATFORM ICAV	0	24.503	24.503
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR RESONA BANK, LIMITED AS TRUSTEE FOR DAIWA/MAN NUMERIC GLOBAL EQUITY STRATEGY 190.849		0	190.849
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS GLOBALE AKTIER 2	0	7.193	7.193
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER KL	0	600.907	600.907
**D	NORDEA PLAN OFFENSIV FUND	0	60.718	60.718
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN GLOBAL ALLOCATION FUND	0	931.124	931.124
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	1.052.971	1.052.971
**D	HANDELSBANKEN PRIME BALANCED	0	40.546	40.546
**D	NORDEA PLAN BALANSERT FUND	0	50.777	50.777
**D	PUTNAM RETIREMENT ADVANTAGE GAA BALANCED PORTFOLIO	0	144.871	144.871
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN INTERNATIONAL CORE EQUITY (IU) FUND	0	400.540	400.540
**D	PUTNAM VT INTERNATIONAL EQUITY FUND	0	517.058	517.058
**D	BAYERN-INVEST KAP-FONDS	0	22.458	22.458
**D	PUTNAM DYNAMIC ASSET ALLOCATION GROWTH FUND	0	364.520	364.520
**D	PUTNAM VT GLOBAL ASSET ALLOCATION FUND	0	1.237	1.237
**D	JPMORGAN CHASE RETIREMENT PLAN	0	362.337	362.337
**D	BLACKROCK ADVANTAGE GLOBAL FUND, INC.	0	115.940	115.940
**D	STICHTING PENSIOENFONDS ABP	0	5.940.596	5.940.596
**D	NORDEA RESPONSIBLE RETURN FUND	0	112.156	112.156
**D	MI-FONDS 247	0	170.948	170.948
**D	BUMA-UNIVERSAL-FONDS I	0	173.446	173.446
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 5	0	118.827	118.827
**D	BKM	0	434.357	434.357
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	35.029	35.029

Azionisti in delega: 4.408

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PTV2	0	335.362	335.362
**D	T. ROWE PRICE FUNDS OEIC - GLOBAL VALUE EQUITY FUND	0	64.737	64.737
**D	STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS	0	259.523	259.523
**D	PAEDAGOGERNES PENSION - PENSIONSKASSEN FOR PAEDAGOGER	0	2.719.378	2.719.378
**D	DT EQUITY	0	431.899	431.899
**D	HANDELSBANKEN PRIME DEFENSIVE	0	1.369	1.369
**D	HANDELSBANKEN INFRASTRUKTUR OCH BEREDSKAP	0	519.738	519.738
**D	HANDELSBANKEN DEVELOPED MARKETS INDEX CRITERIA	0	599.471	599.471
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	708.112	708.112
**D	HESTA	0	1.205.473	1.205.473
**D	PUTNAM RETIREMENT ADVANTAGE GAA MULTI-ASSET INCOME PORTFOLIO	0	86.780	86.780
**D	KEB HANA BANK ATF MIRAE ASSET ER DEVELOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TRUST 1	0	110.024	110.024
**D	BAYERNINVEST PEE-FONDS	0	292.000	292.000
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	78.249	78.249
**D	DANSKE INVEST SICAV	0	981.571	981.571
**D	BAYERNINVEST 375-FONDS	0	230.000	230.000
**D	HANDELSBANKEN SELECTION GLOBAL EQUITIES	0	763.898	763.898
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	19.296	19.296
**D	PUTNAM MULTI-ASSET INCOME FUND	0	46.084	46.084
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	374.321	374.321
**D	PUTNAM VT INTERNATIONAL VALUE FUND	0	504.854	504.854
**D	PUTNAM DYNAMIC ASSET ALLOCATION EQUITY FUND	0	26.891	26.891
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	760.975	760.975
**D	NATIONWIDE INTERNATIONAL EQUITY PORTFOLIO	0	1.412.650	1.412.650
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK	0	19.432	19.432
**D	FEDERATED UNIT TRUST	0	518.062	518.062
**D	BAYERNINVEST AVE-FONDS	0	73.000	73.000
**D	POOL REINSURANCE COMPANY LIMITED	0	47.936	47.936
**D	UI-S	0	209.763	209.763
**D	VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL EQUAL WEIGHTED ENHANCED	0	86.562	86.562
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING STOREBRAND NORGE - AKSJER	0	31.302	31.302
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	426.541	426.541
**D	HANDELSBANKEN GLOBAL INDEX CORE	0	26.029	26.029
**D	EMBO-FONDS	0	199.669	199.669
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY LADDERED OVERLAY ETF	0	42.879	42.879
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	3.239	3.239
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	2.583.188	2.583.188
**D	DELTA MASTER TRUST	0	36.453	36.453
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	53.525	53.525
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	6.640	6.640
**D	AQR UCITS FUNDS II	0	345.822	345.822
**D	NORDEA ETF ICAV	0	2.089.038	2.089.038
**D	F&C INVESTMENT TRUST PLC	0	4.142.911	4.142.911
**D	PFA PENSION FORSIKRINGSAKTIESELSKAB	0	8.668.073	8.668.073
**D	NORDEA PLAN VEKSTORIENTERT FUND	0	38.109	38.109
**D	ROBECO UCITS ICAV	0	10.596	10.596
**D	PUTNAM RETIREMENT ADVANTAGE GAA CONSERVATIVE PORTFOLIO	0	43.126	43.126
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE 1.621.260	0	1.621.260	1.621.260
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX UK) ESG EQUITY FUND	0	531.620	531.620

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Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	T.ROWE PRICE FUNDS OEIC - GLOBAL DIVIDEND EQUITY FUND	0	17.639	17.639
**D	SCHRODER MANAGED BALANCED FUND	0	133.518	133.518
**D	BAYERNINVEST PAE-FONDS	0	369.088	369.088
**D	UI VRK EQUITIES	0	40.000	40.000
**D	NORDEA GENERATIONSFOND 80-TAL	0	1.223.034	1.223.034
**D	NORDEA GENERATIONSFOND SENIOR	0	49.082	49.082
**D	BLACKROCK INDEX SELECTION FUND	0	6.235.817	6.235.817
**D	NORDEA SAVINGS 75 FUND	0	37.488	37.488
**D	FIDELITY INVESTMENT FUNDS - FIDELITY SUSTAINABLE EUROPEAN EQUITY FUND.	0	1.138.010	1.138.010
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING 26	0	82.448	82.448
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	670.877	670.877
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISK FORSVAR OG FREMSYN AKK. KL	0	190.219	190.219
**D	NORDEA PLAN MODERAT FUND	0	32.499	32.499
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	57.468.836	57.468.836
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	43.569	43.569
**D	JPMORGAN FLEXIBLE INCOME ETF	0	4.903	4.903
**D	MORNINGSTAR GLOBAL LISTED INFRASTRUCTURE (HEDGED) FUND	0	231.201	231.201
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	1.243.442	1.243.442
**D	HANDELSBANKEN SELECTION GLOBAL EQUITIES CRITERIA	0	65.379	65.379
**D	MACQUARIE MULTI-FACTOR FUND	0	52.474	52.474
**D	CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	474.825	474.825
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	23.487	23.487
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	539.656	539.656
**D	INVESTERINGSFORENINGEN SYDINVEST	0	419.359	419.359
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	0	51.493	51.493
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	1.336.405	1.336.405
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	372.410	372.410
**D	PUTNAM DYNAMIC ASSET ALLOCATION CONSERVATIVE FUND	0	52.850	52.850
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA KL	0	209.648	209.648
**D	TRINITY COLLEGE CAMBRIDGE	0	213.033	213.033
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	540.000	540.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	0	36.354	36.354
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	0	164.752	164.752
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	418.915	418.915
**D	PUTNAM RETIREMENT ADVANTAGE GAA EQUITY PORTFOLIO	0	84.805	84.805
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA - AKKUMULERENDE KL	0	161.259	161.259
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	364.358	364.358
**D	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	0	22.251	22.251
**D	FRANKLIN CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	402.954	402.954
**D	JNL INTERNATIONAL INDEX FUND	0	1.116.314	1.116.314
**D	SWISS REINSURANCE COMPANY LTD	0	17.970	17.970
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	2.871.831	2.871.831
**D	BIL-UNIVERSAL-FONDS	0	907.434	907.434
**D	SHELL FOUNDATION	0	10.116	10.116
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	25.688	25.688
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE GLOBALE BAEREDYGTIGE AKTIER	0	326.902	326.902
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	131.882	131.882
**D	GOVERNMENT PENSION FUND	0	107.152	107.152
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISK FORSVAR OG FREMSYN KL	0	187.728	187.728
**D	UI-FONDS BAV RBI AKTIEN	0	994.954	994.954

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GLOBAL PLATFORM	0	369.097	369.097
**D	VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL PASSIVE	0	79.026	79.026
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	0	17.334	17.334
**D	EPS	0	218.310	218.310
**D	COINVEST LIMITED	0	6.492	6.492
**D	CAPITAL GROUP EUPAC COMMON TRUST (US)	0	19.120	19.120
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	159.426	159.426
**D	NORDEA GENERATIONSFOND 50-TAL	0	338.395	338.395
**D	JPMORGAN INCOME BUILDER FUND	0	779.762	779.762
**D	NORDEA AVTALSPENSIONSFOND MIDI	0	83.519	83.519
**D	NORDEA SAVINGS 50 FUND	0	49.239	49.239
**D	ARGENTA PENSION FUND	0	2.096.700	2.096.700
**D	OB 2	0	56.030	56.030
**D	NORDEA GLOBAL INDEX SELECT FUND	0	359.948	359.948
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	139.093	139.093
**D	NORDEA SAVINGS 30 FUND	0	31.743	31.743
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	1.900.177	1.900.177
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	113.611.295	113.611.295
**D	NORDEA PREMIUM ASSET MANAGEMENT BALANCED FUND	0	42.174	42.174
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	18.316	18.316
**D	JPMORGAN SAR EUROPEAN FUND	0	1.097.356	1.097.356
**D	FUNDACAO CALOUSTE GULBENKIAN	0	70.921	70.921
**D	AQR FUNDS - AQR GLOBAL EQUITY FUND	0	13.466	13.466
**D	FULCRUM ENERGY-INFRASTRUCTURE-RENEWABLES FUND	0	7.474	7.474
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	811.450	811.450
**D	BLACKROCK INSTITUTIONAL JERSEY FUNDS	0	19.089	19.089
**D	NORDEA PREMIUM ASSET MANAGEMENT GROWTH FUND	0	22.120	22.120
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	0	185.913	185.913
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	877.303	877.303
**D	NORDEA PREMIUM ASSET MANAGEMENT MODERATE FUND	0	36.146	36.146
**D	NORDEA GENERATIONSFOND 60-TAL	0	2.422.942	2.422.942
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	95.360	95.360
**D	NORDEA STRATEGA 35	0	558.818	558.818
**D	NORDEA STRATEGA 15	0	71.339	71.339
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	536.689	536.689
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK - AKKUMULERENDE KL	0	73.043	73.043
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	98.401	98.401
**D	NORDEA GENERATIONSFOND 70-TAL	0	2.173.482	2.173.482
**D	NORDEA WORLD FUND	0	1.876.345	1.876.345
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER	0	449.871	449.871
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 3 KL	0	248.481	248.481
**D	CARESUPER	0	531.687	531.687
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	59.308	59.308
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	7.214	7.214
**D	ISHARES MSCI WORLD EX AUSTRALIA MOMENTUM ETF	0	2.180	2.180
**D	T. ROWE PRICE BALANCED FUND, INC.	0	765.934	765.934
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	959.279	959.279
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	63.016	63.016
**D	T. ROWE PRICE MODERATE ALLOCATION PORTFOLIO	0	22.502	22.502
**D	INCOME INSURANCE LIMITED	0	69.147	69.147

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FRANKLIN GLOBAL CORE EQUITY FUND	0	1.575	1.575
**D	MFS UTILITIES FUND	0	1.833.856	1.833.856
**D	HOAG FAMILY TRUST U/A DTD 8-02-94	0	5.052	5.052
**D	T. ROWE PRICE SPECTRUM MODERATE ALLOCATION FUND	0	203.592	203.592
**D	LAERERNES PENSION FORSIKRINGSAKTIESELSKAB	0	3.270.443	3.270.443
**D	T. ROWE PRICE SPECTRUM MODERATE GROWTH ALLOCATION FUND	0	550.034	550.034
**D	JPMORGAN CHASE 401(K) SAVINGS PLAN	0	533.131	533.131
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	326.302	326.302
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY FUND	0	18.089.409	18.089.409
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	385.164	385.164
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	991.809	991.809
**D	T. ROWE PRICE GLOBAL VALUE EQUITY FUND	0	284.200	284.200
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	1.351.026	1.351.026
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	20.574	20.574
**D	SBC MASTER PENSION TRUST	0	416.279	416.279
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	844.088	844.088
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	231.814	231.814
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	179.675	179.675
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	318.763	318.763
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	112.250	112.250
**D	NVIT PUTNAM INTERNATIONAL VALUE FUND	0	521.029	521.029
**D	NVIT INTERNATIONAL INDEX FUND	0	320.460	320.460
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	412.632	412.632
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	154.048	154.048
**D	T. ROWE PRICE RETIREMENT HYBRID TRUST	0	3.580.589	3.580.589
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	1.283.100	1.283.100
**D	T. ROWE PRICE INTERNATIONAL CORE EQUITY TRUST	0	14.240.302	14.240.302
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	648.484	648.484
**D	STATE OF WYOMING	0	238.133	238.133
**D	NORDEA EUROPEAN INDEX SELECT FUND	0	305.759	305.759
**D	NORDEA STRATEGA 70	0	668.333	668.333
**D	NORDEA STRATEGA 50	0	479.611	479.611
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	0	157.717	157.717
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	1.065.935	1.065.935
**D	FRANKLIN SUSTAINABLE INTERNATIONAL CORE EQUITY FUND	0	13.552	13.552
**D	NORDEA GLOBAL DIVIDEND FUND	0	4.575.368	4.575.368
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	72.915	72.915
**D	VINVA INTERNATIONAL EQUITY FUND	0	87.093	87.093
**D	ARGENTA PENSION FUND DEFENSIVE	0	122.550	122.550
**D	GROWTH	0	398.819	398.819
**D	LOCAL AUTHORITIES SUPERANNUATION FUND	0	103.494	103.494
**D	WILSHIRE BRIDGEWATER MAN ALPHA	0	31.309	31.309
**D	MACQUARIE CORE GLOBAL EQUITY FUND	0	16.790	16.790
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 2 KL	0	66.542	66.542
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	774.154	774.154
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE UDBYTTEAKTIER KL	0	37.146	37.146
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER II KL	0	38.404	38.404
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE AKTIER	0	968.345	968.345
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	40.749	40.749
**D	T. ROWE PRICE SPECTRUM CONSERVATIVE ALLOCATION FUND	0	131.730	131.730

Azionisti in delega: 4.408

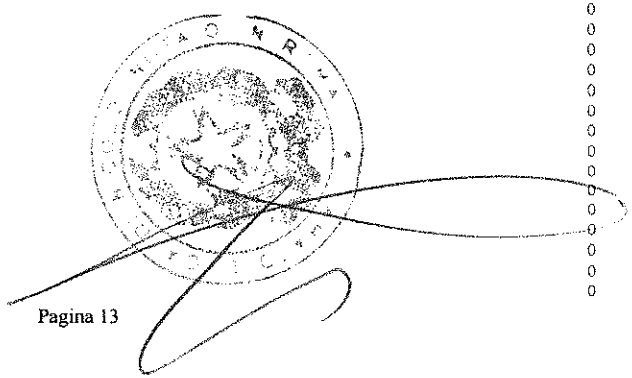
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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT SUPERANNUATION FUND	0	23.535	23.535
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER KL	0	43.017	43.017
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 4 KL	0	103.295	103.295
**D	ARAMCO ASIA SINGAPORE PTE. LTD	0	19.260	19.260
**D	BRUNEI SHELL PETROLEUM COMPANY SENDIRIAN BERHAD	0	18.162	18.162
**D	PEPPER L.P.	0	20.372	20.372
**D	VANGUARD INTERNATIONAL SHARES HIGH YIELD FUND	0	4.896	4.896
**D	GSFM CI GLOBAL DIVIDEND TRUST	0	7.187	7.187
**D	EUPAC FUND	0	4.626.803	4.626.803
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	52.864	52.864
**D	SCHRODER GLOBAL VALUE FUND	0	220.303	220.303
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	3.590.545	3.590.545
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	105.013	105.013
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	1.268	1.268
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY TRUST	0	8.279.722	8.279.722
**D	T. ROWE PRICE OVERSEAS STOCK FUND	0	19.893.392	19.893.392
**D	GENERALI ITALIA SPA	0	1.899.586	1.899.586
**D	ALLEANZA ASSICURAZIONI SPA	0	774.780	774.780
**D	AMERICAN HEART ASSOCIATION, INC.	0	81.014	81.014
**D	ALTO INTERNAZIONALE AZIONARIO	0	60.498	60.498
**D	BNPPF S-FUND-EQUITY EUROPE	0	40.930	40.930
**D	BNP PARIBAS FUNDS - EUROPE VALUE	0	875.027	875.027
**D	DYNAMIC PROFILE FINECO AM FUND VII	0	559.402	559.402
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	128.037	128.037
**D	ALLEANZA ASSICURAZIONI SPA	0	191.402	191.402
**D	BNP PARIBAS EASY MSCI EMU MIN TE	0	2.463.455	2.463.455
**D	BANCOPOSTA MIX 1	0	23.720	23.720
**D	ALLEANZA OBBLIGAZIONARIO	0	786.844	786.844
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	18.250	18.250
**D	JANUS HENDERSON HORIZON FUND - EUROLAND FUND	0	2.237.529	2.237.529
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	1.110.000	1.110.000
**D	FAM SERIES UCITS ICAV - GLOBAL LISTED INFRASTRUCTURE FAM FUND	0	38.776	38.776
**D	LEMANIA GLOBAL EQUITY	0	29.334	29.334
**D	BANCOPOSTA DYNAMIC MULTI-ASSET	0	188.615	188.615
**D	INVESTITORI EIGHTY TWENTY	0	17.970	17.970
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	2.363	2.363
**D	GENERTEL SPA	0	2.508	2.508
**D	ALLEANZA ASSICURAZIONI SPA	0	11.931	11.931
**D	ASSICURAZIONI GENERALI SPA	0	1.552	1.552
**D	JANUS HENDERSON GLOBAL EQUITY INCOME FUND	0	1.722.160	1.722.160
**D	DYNAMIC PROFILE FINECO AM FUND VI	0	460.562	460.562
**D	DNCA INVEST EUROSE	0	1.705.000	1.705.000
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD UCITS ETF	0	20.673	20.673
**D	ROCKCREEK GLOBAL EQUALITY ETF	0	41.243	41.243
**D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE PAB	0	128.832	128.832
**D	BNP PARIBAS EASY - DIVIDEND EUROPE	0	97.774	97.774
**D	BANCOPOSTA MIX 2	0	65.300	65.300
**D	GENERALI INVESTMENTS SICAV	0	535.215	535.215
**D	BANCOPOSTA AZIONARIO INTERNAZIONALE	0	390.260	390.260
**D	ZURICH INSURANCE EUROPE AG	0	89.687	89.687



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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AZIMUT TRADING	0	1.500	1.500
**D	FAM SERIES UCITS ICAV	0	14.272	14.272
**D	THEAM QUANT - CROSS ASSET HIGH FOCUS	0	500.007	500.007
**D	DYNAMIC PROFILE FINSCO AM FUND V	0	523.179	523.179
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY SUSTAINABLE WORLD UCITS ETF	0	189.370	189.370
**D	BNP PARIBAS B PENSION BALANCED	0	2.248.197	2.248.197
**D	AZ FUND 1 - AZ ALLOCATION FLEXIBLE EQUITY	0	50.000	50.000
**D	THEAM QUANT- EQUITY EUROZONE GURU	0	8.673.665	8.673.665
**D	DNCA INVEST - SUSTAIN CLIMATE	0	409.500	409.500
**D	DNCA INVEST - ALPHAPLAY EUROLAND EQUITIES	0	1.393.229	1.393.229
**D	LA FRANCAISE LUX - CARBON IMPACT INCOME	0	1.681	1.681
**D	DNCA INVEST-EURO DIVIDEND GROWER	0	642.940	642.940
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI ACWI SRI PAB UCITS ETF	0	7.730	7.730
**D	BNPPF PRIVATE - EQUITY AND BOND YIELD	0	70.501	70.501
**D	METROPOLITAN-RENTASTRO - GROWTH	0	887.428	887.428
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	23.929	23.929
**D	THEAM QUANT-EQUITY EUROPE GURU	0	6.306.775	6.306.775
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	0	19.398	19.398
**D	BNP PARIBAS EASY - ESG ENHANCED EMU	0	110.557	110.557
**D	AZ FUND 1 - AZ EQUITY - SPECIAL NEEDS AND INCLUSION	0	35.000	35.000
**D	BNP PARIBAS FUNDS - ENVIRONMENTAL INFRASTRUCTURE INCOME	0	76.435	76.435
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD EQUAL WEIGHT SELECT UCITS ETF	0	5.914	5.914
**D	AXA BELGIUM SA	0	245.460	245.460
**D	RHFS GROWTH AND INCOME FUNDS LIMITED	0	4.799	4.799
**D	DIVERSIFIED PORTFOLIOS FUND LTD	0	10.010	10.010
**D	BNP PARIBAS EASY - MSCI EUROPE	0	53.551	53.551
**D	BNP PARIBAS EASY - ESG ENHANCED EUROPE	0	310.961	310.961
**D	DNCA INVEST - ALPHAPLAY EUROPEAN EQUITIES	0	722.395	722.395
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	1.134.793	1.134.793
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	862.586	862.586
**D	DIVERSIFIED GLOBAL SHARE TRUST	0	1.890.963	1.890.963
**D	GENERATE WHOLESALE UNIT TRUST SCHEME	0	4.115	4.115
**D	ANZ WHOLESALE INTERNATIONAL SHARE - NO. 4 FUND	0	104.528	104.528
**D	ONEMARKETS MSCI EUROPE UNIVERSAL UCITS ETF	0	9.498	9.498
**D	THEAM QUANT- EQUITY WORLD DEFI MARKET NEUTRAL	0	162.561	162.561
**D	LA FRANCAISE LUX - GTS REACTIF	0	26.520	26.520
**D	GSF VORSORGESTRATEGIE	0	19.509	19.509
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	86.037	86.037
**D	THEAM QUANT - EUROPE TARGET PREMIUM	0	1.182.538	1.182.538
**D	DNCA INVEST EVOLUTIF	0	1.817.703	1.817.703
**D	LA FRANCAISE LUX - INFLECTION POINT CARBON IMPACT EURO	0	36.176	36.176
**D	NEPC GLOBAL EQUITY CIT	0	274.256	274.256
**D	BNP PARIBAS FUNDS SUSTAINABLE EUROPE DIVIDEND	0	140.804	140.804
**D	FONDAZIONE ROMA - GLOBAL EQUITY SATELITE II	0	151.372	151.372
**D	THEAM QUANT - ALPHA COMMODITY	0	175.334	175.334
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	148.775	148.775
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY ECPI GLOBAL ESG INFRASTRUCTURE UCITS ETF	0	484.574	484.574
**D	DNCA INVEST - SUSTAIN SEMPEROSA	0	415.000	415.000
**D	DNCA INVEST VALUE EUROPE	0	2.919.026	2.919.026
**D	ZEPHYR - TARGET VOLATILITY 2	0	109.859	109.859

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Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	28.725	28.725
**D	BNP PARIBAS EASY - EUR OVERNIGHT	0	394.517	394.517
**D	BNP PARIBAS FUNDS - SEASONS	0	857.151	857.151
**D	BNP PARIBAS EASY MSCI EUROPE MIN TE	0	2.835.757	2.835.757
**D	ONEMARKETS MSCI WORLD UNIVERSAL UCITS ETF	0	1.945	1.945
**D	THEAM QUANT - EQUITY US GURU	0	249.980	249.980
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	0	73.296	73.296
**D	BNP PARIBAS EASY - MSCI EMU	0	44.331	44.331
**D	ZEPHYR - OPTIMISED PLUS 2	0	61.992	61.992
**D	DYNAMIC PROFILE FINECO AM FUND I	0	28.989	28.989
**D	UNISUPER	0	163.709	163.709
**D	AZ FUND 1 AZ EQUITY EUROPE	0	7.350	7.350
**D	BNP PARIBAS FUNDS - EUROPE STRATEGIC AUTONOMY	0	2.340.758	2.340.758
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	56.996	56.996
**D	HORIZON INTERNATIONAL MNGD RISK ETF	0	95.029	95.029
**D	CAIXABANK WEALTH SICAV	0	25.000	25.000
**D	ELEVA ABSOLUTE RETURN DYNAMIC FUND	0	105.572	105.572
**D	AXA VERSICHERUNGEN AG	0	367.842	367.842
**D	G.A.-FUND-B - WORLD EQUITIES PLUS	0	34.209	34.209
**D	ZEPHYR - OPTIMISED PLUS 1	0	699	699
**D	BNP PARIBAS B PENSION GROWTH	0	698.851	698.851
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	90.596	90.596
**D	RLA INTERNATIONAL EQUITIES FUND	0	214.867	214.867
**D	ELEVA ABSOLUTE RETURN EUROPE FUND	0	200.504	200.504
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	11.229	11.229
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	113.913	113.913
**D	AXA LEBEN AG	0	177.358	177.358
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	0	634.934	634.934
**D	PEOPLE`S BANK OF CHINA	0	6.546.744	6.546.744
**D	G.A.-FUND-B - EURO EQUITIES	0	55.830	55.830
**D	DNCA INVEST - EVOLUTIF BALANCED	0	10.618	10.618
**D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.893	10.893
**D	G.A.-FUND-B - WORLD EQUITIES	0	83.764	83.764
**D	BNP PARIBAS B PENSION STABILITY	0	174.518	174.518
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	164.250	164.250
**D	WM POOL - EQUITIES TRUST NO. 74	0	196.254	196.254
**D	FIRST SUPER	0	18.237	18.237
**D	PINEBRIDGE SELECT FUNDS VCC	0	6.900	6.900
**D	AURELLAN GLOBAL SHARES FUND	0	13.318	13.318
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	14.523	14.523
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	84.727	84.727
**D	GENERALI SEGUROS SA	0	8.102	8.102
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	2.837	2.837
**D	GENERALI UNO FP	0	32.435	32.435
**D	GENERALI 2055 FP	0	702	702
**D	INVERSABADELL 70, FI	0	3.532	3.532
**D	HUGO DNCA	0	100.377	100.377
**D	DNCA EVOLUTIF PEA	0	101.217	101.217
**D	GENERALI EMPLEO PYME FP	0	3.412	3.412
**D	ACM VIE SA PACTE RETRAITE EURO	0	1.595.796	1.595.796

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DANSKE INVEST EUROPEAN EQUITY FUND	0	765.296	765.296
**D	ACM VIE SA FONDS GENERAL	0	9.618.611	9.618.611
**D	LANNEBO MARKNAD GLOBAL	0	248.982	248.982
**D	FF DIVIDENDE ARISTOCRATE	0	118.176	118.176
**D	SEB EUROPAFOND	0	285.486	285.486
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	145.291	145.291
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	469.223	469.223
**D	LAGUN ARO EPSV DE EMPLEO	0	360.000	360.000
**D	BNP PARIBAS EASY - ALPHA ENHANCED EUROPE	0	56.607	56.607
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL	0	668.600	668.600
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	474.383	474.383
**D	WM POOL - EQUITIES TRUST NO. 75	0	250.838	250.838
**D	INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	0	3.310	3.310
**D	ORANO ACTIONS EUROPEENNES	0	98.777	98.777
**D	INVERSABADELL 50, FI	0	10.246	10.246
**D	SABADELL INVERSION ETICA Y SOLIDARIA, FI	0	25.813	25.813
**D	FUTURE GROUP INTERNATIONAL EQUITIES FUND	0	289.892	289.892
**D	WM POOL - EQUITIES TRUST NO. 75	0	639.272	639.272
**D	GENERALI DOS FP	0	65.952	65.952
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	58.601	58.601
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	3.672.096	3.672.096
**D	INVESTERINGSFORENINGEN MAJ INVEST UCITS ETF SOLAR WIND NUCLEAR	0	435.719	435.719
**D	FLORNOY GROWTH	0	77.322	77.322
**D	ACM VIE SA SELR EURO	0	1.155.608	1.155.608
**D	GLOBAL FUNDS TRUST COMPANY	0	50.718	50.718
**D	EUROSE	0	1.800.000	1.800.000
**D	LANNEBO GLOBAL	0	1.897.133	1.897.133
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	44.364	44.364
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	129.181	129.181
**D	BNP PARIBAS TRUST SERVICES SINGAPORE LIMITED AS TRUSTEE OF FULLERTON ALPHA-GLOBAL ESG EQUITY FUND	0	47.771	47.771
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	155.463	155.463
**D	GENERALI CUATRO FP	0	51.655	51.655
**D	PASSIVE GLOBAL SHARE TRUST	0	153.868	153.868
**D	BEST INVESTMENT CORPORATION	0	581.059	581.059
**D	IPAC INCOME GENERATOR	0	93.024	93.024
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG HYDROGEN ECONOMY	0	46.553	46.553
**D	ADMINIS CUSTODIAL NOMINEES LIMITED	0	292.000	292.000
**D	GENERALI 2045 FP	0	816	816
**D	GENERALI EMPLEO TRES FP	0	3.611	3.611
**D	INVERSABADELL 25, FI	0	17.553	17.553
**D	SABADELL PLANIFICACION 25, FI	0	3.606	3.606
**D	ACM ACTIONS	0	20.214	20.214
**D	RLA NZ INTERNATIONAL EQUITIES FUND	0	86.239	86.239
**D	COFACE N 1	0	21.206	21.206
**D	IPAC DIMENSIONAL GLOBAL PROFITABILITY FUND	0	10.537	10.537
**D	GENERALI 2035 FP	0	1.007	1.007
**D	CHARLES TAYLOR INTERNATIONAL FUND MANAGERS IOM LIMITED	0	10.297	10.297
**D	AXA ASSICURAZIONI SPA	0	390.000	390.000
**D	FP DE LOS EMPLEADOS DEL GRUPO DEUTSCHE BANK FONDO DE PENSIONES	0	166.776	166.776
**D	GA FUND N, SICAV-RAIF - WORLD EQUITIES PLUS	0	16.771	16.771

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	603.693	603.693
**D	BNP PARIBAS EASY - MSCI WORLD EX USA	0	4.009	4.009
**D	NORDEA GENERATIONSFOND 90-TAL	0	163.714	163.714
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	6.466	6.466
**D	HANDELSBANKEN EUROPA	0	275.000	275.000
**D	ISHARES WORLD EQUITY FACTOR ETF	0	13.288	13.288
**D	PROSHARES MSCI EAFE DIVIDEND GROWERS ETF	0	74.090	74.090
**D	BBP INKA	0	29.418	29.418
**D	CM-AM PEA SECURITE	0	4.323.468	4.323.468
**D	NORDEA RESPONSIBLE BALANCED FUND	0	264.428	264.428
**D	SIEMENS-FONDS SIEMENS-RENTE	0	674.727	674.727
**D	OTIS MOYEN TERME SOLIDAIRE	0	16.832	16.832
**D	CGI DYNAMIQUE	0	53.077	53.077
**D	CONVERGENCE EQUI SOCI RESP	0	315.096	315.096
**D	MILLEIS BANQUE 30-70	0	6.642	6.642
**D	STAUBLI 80 20 CREDIT MUTUEL	0	6.885	6.885
**D	FEDEX	0	13.021	13.021
**D	BEL AIR	0	75.000	75.000
**D	SATURNE PATRIMOINE	0	15.000	15.000
**D	FONCIL	0	26.124	26.124
**D	CM-AM EUROPE DIVIDENDES	0	371.342	371.342
**D	ORANO ACTIONS ZONE EURO ISR	0	77.388	77.388
**D	SCHUCO	0	4.896	4.896
**D	CONTINENTAL	0	8.121	8.121
**D	S ACTIVE DIVERSIFIE ISR	0	76.077	76.077
**D	CM-AM CONVERTIBLES EUROPE	0	20.000	20.000
**D	FDF1 SOLAU	0	8.500	8.500
**D	FLORNOY CONVICTIONS	0	530.000	530.000
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA ASSET ALLOCATION FUND	0	302.171	302.171
**D	DISCOVERY LIFE COLLECTIVE INVESTMENTS (PTY) LTD	0	43.833	43.833
**D	INVESTERINGSFORENINGEN MAJ INVEST UCITS ETF GLOBALE UDBYTTEAKTIER KL	0	52.989	52.989
**D	NORDEA GLOBAL EQUITY ALLOCATION FUND	0	574.743	574.743
**D	EDC HORIZON	0	65.144	65.144
**D	UNI GLOBAL	0	211.957	211.957
**D	LARARFOND FORSIKTIG	0	14.863	14.863
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	433.976	433.976
**D	LARARFOND OFFENSIV	0	537.807	537.807
**D	FORD PENSION UNIVERSAL	0	37.203	37.203
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	23.527	23.527
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	276.314	276.314
**D	LUTEA	0	60.643	60.643
**D	ORALIE PATRIMOINE	0	41.721	41.721
**D	JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	0	47.600	47.600
**D	T. ROWE PRICE GLOBAL ALLOCATIONFUND	0	51.959	51.959
**D	ERIKOISSIJOITUSRAHASTO NORDEA NAVIGO	0	1.356	1.356
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	1.043.981	1.043.981
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER ANSVARLIG KL	0	3.251.714	3.251.714
**D	AMF AKTIEFOND EUROPA	0	4.279.996	4.279.996
**D	NORDEA RESPONSIBLE MODERATE FUND	0	91.354	91.354
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	206.992	206.992

Azionisti in delega: 4.408

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IARARFOND BALANSERAD	0	173.190	173.190
**D	T. ROWE PRICE INTEGRATED GLOBAL EQUITY FUND	0	40.788	40.788
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	0	53.915	53.915
**D	TFL PENSION FUND	0	488.348	488.348
**D	NATIONWIDE BAILARD INTERNATIONAL EQUITIES FUND	0	250.000	250.000
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	5.807	5.807
**D	NORDEA RESPONSIBLE GROWTH FUND	0	270.800	270.800
**D	MORGAN STANLEY INVESTMENT FUNDS	0	314.338	314.338
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	223.927	223.927
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	944.615	944.615
**D	GERANA SICAV-SIF, S.A.	0	107.933	107.933
**D	HC RENTE	0	32.348	32.348
**D	GAIKOKUKABU SUB FUND 1 LP	0	19.671	19.671
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	109.851	109.851
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	24.774	24.774
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	600.000	600.000
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	329.724	329.724
**D	CAPSUGEL	0	17.670	17.670
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI 546.344		0	546.344
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI 449.596		0	449.596
**D	NORDEA DISCRETIONARY GLOBAL EQUITY FUND	0	639.333	639.333
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY ESG PORTFOLIO	0	102.593	102.593
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE PM GLOBALE AKTIER STRATEGI KL	0	348.502	348.502
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	89.530	89.530
**D	LANNEBO MARKNAD EUROPA	0	189.710	189.710
**D	UI-FONDS RBSG	0	11.792	11.792
**D	ACM IARD SA	0	1.311.644	1.311.644
**D	PROSHARES MSCI EUROPE DIVIDEND GROWERS ETF	0	17.039	17.039
**D	ACM VIE S A CM CIC RETRAITE	0	103.619	103.619
**D	CM-AM ALIZES TEMPERE	0	88.653	88.653
**D	ACM MUT FONDS GENERAL	0	2.278.106	2.278.106
**D	BALL PACKAGING EUROPE	0	4.191	4.191
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	0	64.680	64.680
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	30.330	30.330
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	101.213	101.213
**D	FOVERUKA PENSION UNIVERSAL	0	65.241	65.241
**D	ELIOR EPARGNE DIVERSIFIE	0	2.579	2.579
**D	CMI MEDIA	0	695	695
**D	FERTILSODEBO	0	13.543	13.543
**D	AMORA MAILLE DIVERSIFIE	0	3.234	3.234
**D	EPSON FRANCE EURO ACTIONS	0	2.980	2.980
**D	CH RIVER LABORAT FRANCE	0	4.830	4.830
**D	ELICYR	0	4.722	4.722
**D	VASCO	0	15.000	15.000
**D	CONVERGENCE ACTIONS EUROPE	0	381.875	381.875
**D	PIPELINE SUD-EUROPEEN	0	4.884	4.884
**D	STAUBLI 50 50 CREDIT MUTUEL	0	9.133	9.133
**D	CM-AM EUROPE VALUE	0	2.540.366	2.540.366

Azionisti in delega: 4.408

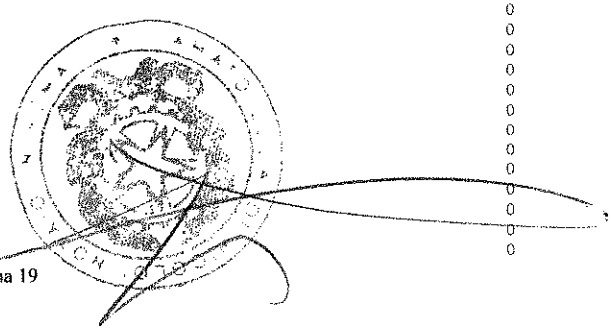
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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEXMARK DYNAMIQUE	0	6.692	6.692
**D	S ACTIVE ACTIONS ISR	0	540.143	540.143
**D	CARGILL MIXTE	0	2.633	2.633
**D	HENKEL DIVERSIFIE N 1	0	7.274	7.274
**D	CM-AM EURO EQUITIES	0	1.679.028	1.679.028
**D	IVM	0	2.733	2.733
**D	GROUPE ROCHE	0	75.264	75.264
**D	CM-AM ALIZES DYNAMIQUE PEA	0	16.227	16.227
**D	CM-AM CONVICTIONS FLEXIBLE EURO	0	937.000	937.000
**D	JMB	0	985	985
**D	MSC	0	3.083	3.083
**D	MUTA ACTIONS	0	12.000	12.000
**D	CARGILL ACTIONS	0	8.955	8.955
**D	SAFRAN EQUILIBRE SOLIDAIRE	0	147.033	147.033
**D	CM-AM CONVICTIONS EURO	0	5.392.000	5.392.000
**D	TARAVAO INVEST	0	20.000	20.000
**D	BLERIOT	0	4.000	4.000
**D	CM-AM ADVANCED	0	28.000	28.000
**D	POISSON PROTECT	0	3.418	3.418
**D	CM-AM SOLIDAIRE TEMPERE ISR	0	534.550	534.550
**D	ECOLAB PRUDENT	0	323	323
**D	ABEKAEL INVEST	0	10.000	10.000
**D	SCHMIDT GROUPE FUND	0	65.000	65.000
**D	ECOLAB DIVERSIFIE	0	6.034	6.034
**D	CAPSEPT	0	1.336	1.336
**D	FDF1 MARTIN T	0	1.027	1.027
**D	ISHTAR	0	55.800	55.800
**D	GARIBALDI DEVELOPPEMENT	0	2.027	2.027
**D	FDF2 FC INVESTISSEMENTS	0	1.924	1.924
**D	OLIVER INVEST	0	3.192	3.192
**D	FDF2 CALAQ	0	1.963	1.963
**D	JVS	0	1.814	1.814
**D	OREGON	0	25.000	25.000
**D	CRYOSTAR SAS	0	1.509	1.509
**D	PREJOMAINE INVEST	0	6.000	6.000
**D	CM-AM SUSTAINABLE PLANET	0	455.992	455.992
**D	CATBOUDAUD	0	1.536	1.536
**D	FDF1 SYCEMA PATRIMOINE	0	2.138	2.138
**D	GAM	0	5.000	5.000
**D	FCPE PHOENIX OCP	0	10.124	10.124
**D	CM-AM PEA SERENITE	0	3.935.282	3.935.282
**D	REDWHEEL NEXT GENERATION POWER INFRASTRUCTURE FUND	0	892.375	892.375
**D	APOLLO EMERGENTS 2027	0	185.298	185.298
**D	LACM WORLD EX-US EQUITY CIT	0	90.390	90.390
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	14.769	14.769
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	0	112.245	112.245
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	0	353.490	353.490
**D	BNP PARIBAS APOLLO THEMATIC ENERGY	0	332.563	332.563
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	180.739	180.739
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	306.934	306.934



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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	145.110	145.110
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF	0	164.089	164.089
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (INVESCO)	0	379.032	379.032
**D	SYCOMORE INCLUSIVE JOBS	0	191.244	191.244
**D	STAR CARTIER	0	4.250.000	4.250.000
**D	THEAM QUANT DISPERSION US	0	1.069.002	1.069.002
**D	LORENTZ POCKET CROISSANC	0	10.860	10.860
**D	MANDARINE EQUITY INCOME	0	31.562	31.562
**D	EUROP ASSISTANCE SA	0	8.411	8.411
**D	ACTINIUM	0	298.971	298.971
**D	FIDELITY UCITS ICAV - FIDELITY GLOBAL EQUITY RESEARCH ENHANCED UCITS ETF	0	4.541	4.541
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	100.000	100.000
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	8.170.364	8.170.364
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	536.613	536.613
**D	BNP PARIBAS APOLLO THEMATIC GENDER	0	680.714	680.714
**D	G RET2 RETR IRP GIAM	0	126.261	126.261
**D	SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	0	131.459	131.459
**D	TITAN BEST SELECTION EURO 2026	0	265.252	265.252
**D	HELIOS	0	30.193	30.193
**D	DWS GLOBAL MACRO FUND	0	84.997	84.997
**D	G RET2 E HORIZON GIAM	0	8.114	8.114
**D	TOTALENERGIES GESTION FLEXIBLE PATRIMONIALE	0	13.753	13.753
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)	0	13.509	13.509
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE EQUITY PREMIUM INCOME ACTIVE UCITS ETF	0	13.014	13.014
**D	MONDRIAN FOCUSED ALL COUNTRIES WORLD EX- U.S. EQUITY COLLECTIVE INV TR	0	430.600	430.600
**D	JPMORGAN ETFS (IRELAND) ICAV-ALL CNTRY RSRCH ENHNCD INDX EQ ACT UCITS ETF	0	10.920	10.920
**D	LACM SUSTAINABLE EQUITY CIT	0	1.273	1.273
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	216.782	216.782
**D	APOLLO INFRASTRUCTURE 2027	0	71.913	71.913
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	8.855.704	8.855.704
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	753.983	753.983
**D	ZWITSERLEVEN BELEGGINGSFONDSEN - ZWITSERLEVEN EUROPEES AANDELENFONDS	0	1.303.278	1.303.278
**D	GOLDMAN SACHS FUNDS VII	0	47.132	47.132
**D	BNP PARIBAS APOLLO THEMATIQUE ECONOMIE	0	182.296	182.296
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	16.087.567	16.087.567
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	362.231	362.231
**D	SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	0	699.439	699.439
**D	THORNBURG INTERNATIONAL EQUITY FUND II	0	118.170	118.170
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	80.494	80.494
**D	FIDELITY UCITS ICAV	0	20.085	20.085
**D	NATIXIS AM FUNDS	0	253.169	253.169
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	5.635.762	5.635.762
**D	BNP PARIBAS ACTIONS RENDEMENT ISR	0	227.713	227.713
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1.146.604	1.146.604
**D	BNP PARIBAS DISRUPTIVE TECHNOLOGY CAPITAL GARANTI 2026	0	81.510	81.510
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	269.197	269.197
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	4.407.489	4.407.489
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	284	284
**D	AXA AVENIR INFRASTRUCTURE	0	511.844	511.844
**D	BARROW HANLEY NON-US VALUE CIT	0	128.574	128.574

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FRANCE D ACTIONS 2	0	147.606	147.606
**D	FCP LITHIUM RENDEMENT	0	220.388	220.388
**D	PANAGORA DYNAMIC INTERNATIONAL COLLECTIVE FUND	0	315.201	315.201
**D	AXA SELECT MULTI ACTIONS	0	33.181	33.181
**D	LACM EAFE EQUITY ACTIVE EXTENSION CIT	0	76.660	76.660
**D	FIDELITY FUNDS - FS SUSTAINABLE EUROZONE EQUITY POOL	0	1.881.144	1.881.144
**D	FIDELITY UCITS ICAV - FIDELITY EUROPE EQUITY RESEARCH ENHANCED UCITS ETF	0	9.188	9.188
**D	BNP PARIBAS GARANZIA CAPITALE 1 ANNO II	0	250.013	250.013
**D	ACADIAN INTERNATIONAL EQUITY CIT	0	288.848	288.848
**D	MASTER TR FOR DEF.CONTRIBUTN PLNS OF AMER AIRLINES,INC.,US AIRWAYS,INC.AND AF	0	311.168	311.168
**D	BNP PARIBAS ATHENA PRESTIGE S&P 100	0	605.913	605.913
**D	BNP PARIBAS DEEP VALUE	0	253.061	253.061
**D	CARDIF ASSURANCE VIE	0	3.474.677	3.474.677
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	86.918	86.918
**D	FOREIGN STOCK INDEX MOTHER FUND	0	580.611	580.611
**D	SWISSLIFE BANQUE PRIVEE	0	291.424	291.424
**D	WORLD MULTI ASSET MOTHER FUND	0	1.593	1.593
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	827	827
**D	FCP ALBA VALEUR	0	134.000	134.000
**D	HORIZON EPARGNE ACTIONS	0	103.940	103.940
**D	CREDIT MUTUEL ASSET MANAGEMENT	0	722.172	722.172
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	0	378.835	378.835
**D	ARTISAN GLOBAL EQUITY TRUST	0	9.374	9.374
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	14.553	14.553
**D	GUINNESS ATKINSON REAL ASSETS INCOME ETF	0	994	994
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	38.590	38.590
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	864.319	864.319
**D	FCP KLESIA K RETRAITE EURO	0	1.565.647	1.565.647
**D	ARTISAN INTERNATIONAL GROWTH TRUST	0	1.931.217	1.931.217
**D	SEI INSTITUTIONAL INVESTMENTS TRUST-WORLD EQUITY EX-US FUND	0	1.784.886	1.784.886
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL REAL ASSETS FUND	0	21.543	21.543
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	107.497	107.497
**D	ALLSOLUTIONS ETF ICAV	0	7.481	7.481
**D	BNP PARIBAS APOLLO GLOBAL HYDROGEN ECONOMY	0	103.413	103.413
**D	FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	0	75.096	75.096
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	78.208	78.208
**D	HYPATHIA INDO	0	6.994	6.994
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	14.798	14.798
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	278.283	278.283
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	247.210	247.210
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	67.880	67.880
**D	BARROW HANLEY NON-U.S. VALUE FUND, LP	0	118.542	118.542
**D	BNP PARIBAS APOLLO CYBERSECURITE	0	55.017	55.017
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	2.142.127	2.142.127
**D	SLF EQ ESG WRLD LOW CARB	0	138.540	138.540
**D	CARDIF RETRAITE	0	223.863	223.863
**D	CARDIF ASSURANCES RISQUES DIVERS	0	52.160	52.160
**D	GLOBAL ASSET ALLOCATION TV3 (RISK CONSTRAINED TYPE) MOTHER FUND	0	1.053	1.053
**D	MH EDRAM DIVERSIFIE	0	135.764	135.764
**D	ORACLE CORPORATION 401(K) SAVINGS AND INVESTMENT PLAN	0	331.181	331.181

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNP PARIBAS APOLLO GLOBAL WATER	0	170.002	170.002
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	0	31.439	31.439
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	404.260	404.260
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	1.189.608	1.189.608
**D	IC EUROPE EQUITY ESG INDEX FUND	0	16.089	16.089
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	4.131.748	4.131.748
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	292.349	292.349
**D	AIR PRODUCTS & CHEMICALS, INC. RETIREMENT SAVINGS PLAN	0	90.896	90.896
**D	BNP PARIBAS ACTIONS EURO ISR	0	225.462	225.462
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE TRUST	0	15.363	15.363
**D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	240.103	240.103
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	590	590
**D	ATHENA PRESTIGE EUROPE AEROSPACE & DEFENSE	0	574.844	574.844
**D	ORANO DIVERSIFIE DYNAMIQUE	0	8.770	8.770
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	1.449.913	1.449.913
**D	STICHTING OAK PENSIOEN	0	235.009	235.009
**D	PNO GS LARGE CAP EU	0	158.917	158.917
**D	APPLE 401(K) PLAN	0	79.205	79.205
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	178.889	178.889
**D	FIDELITY FUNDS - ITALY POOL	0	2.324.697	2.324.697
**D	FCP SODIUM I	0	453.590	453.590
**D	CALCIUM QUANT	0	339.922	339.922
**D	MATIGNON ACTIONS DYNAMIQUES	0	82.418	82.418
**D	ARABELLE VEGA IM	0	10.000	10.000
**D	FCP KLESIA K ACTIONS EURO	0	24.911	24.911
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	0	813.313	813.313
**D	AXA INDICE EURO	0	303.757	303.757
**D	BNP PARIBAS INDICE USA	0	249.985	249.985
**D	BNP PARIBAS ACTIONS PATRIMOINE ISR	0	482.300	482.300
**D	FCP HUMANIS RETRAITE ACTIONS	0	2.787.251	2.787.251
**D	INITIATIVE EQUILIBRE	0	645.371	645.371
**D	BNP PARIBAS PROTECTION MONDE	0	122.049	122.049
**D	HUMANIS RETRAITE DIVERSIFIE	0	963.971	963.971
**D	BNP PARIBAS EASY FR - BNP PARIBAS EASY STOXX EUROPE 600 UCITS ETF	0	249.985	249.985
**D	GF EURO CONVICTIONS	0	192.622	192.622
**D	INITIATIVE DYNAMIQUE	0	438.503	438.503
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	0	302.128	302.128
**D	ALLIANZGI-SUBFONDS HNE AKTIEN A	0	587.531	587.531
**D	FCP ALM ACTIONS EUROPE ISR	0	514.897	514.897
**D	ALM ACTIONS EURO	0	3.649.006	3.649.006
**D	FONDS DE RESERVE POUR LES RETRAITES	0	720.160	720.160
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	0	125.296	125.296
**D	FCP HGA ACTIONS ISR	0	780.858	780.858
**D	SAEV MASTERFONDS INKA	0	209.720	209.720
**D	PRCO-COFONDS I	0	39.105	39.105
**D	ALLIANZGI-FONDS CT-DRAECO	0	55.321	55.321
**D	ERAFP ACTIONS EURO III	0	5.386.470	5.386.470
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	361.909	361.909
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	84.171	84.171
**D	ERAFP ACTIONS EURO IV	0	5.541.986	5.541.986

Azionisti in delega: 4.408

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MASTERFONDS HTPT	0	37.443	37.443
**D	KVT-INKA-MASTERFONDS	0	80.873	80.873
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	120.000	120.000
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	124.000	124.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	46.660	46.660
**D	ALLIANZGI-FONDS SHL	0	8.500	8.500
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	38.026	38.026
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	0	1.466.459	1.466.459
**D	AXA EURO DIVIDEND K	0	152.656	152.656
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	386.781	386.781
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	891.620	891.620
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	16.438	16.438
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	394.115	394.115
**D	ALLIANZGI-FONDS GANO	0	6.507	6.507
**D	MATIG ACT MONDE	0	316.868	316.868
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	2.112.931	2.112.931
**D	AZIMUT TREND	0	30.000	30.000
**D	BI AKTIENFONDS	0	722.607	722.607
**D	UNIVERSAL-FONDS-ZVK 1	0	60.861	60.861
**D	DEKA-MASTER-HAEK I	0	272.315	272.315
**D	ALLIANZGI-FONDS BREMEN	0	43.052	43.052
**D	GID-FONDS GPRET MULTIFLEX	0	3.483	3.483
**D	AXA EURO DIVIDEND DBVL	0	121.821	121.821
**D	AKTIEN EUROPA - UI	0	118.882	118.882
**D	UI-GKR-FONDS	0	36.685	36.685
**D	BAYVK A4 FONDS	0	251.415	251.415
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WUSTENROT-UNIVERSAL	0	8.910	8.910
**D	EUROP ASSISTANCE ITALIA SPA	0	3.080	3.080
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	1.895.743	1.895.743
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	37.562	37.562
**D	DEKA-RAB	0	69.988	69.988
**D	ALLIANZGI-FONDS AVP	0	5.072	5.072
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	120.627	120.627
**D	ARCA BB	0	12.239	12.239
**D	FIDELITY SICAV EUROPE	0	893.389	893.389
**D	AXA AA DIVERSIFIE INDICIEL 1	0	579.910	579.910
**D	BNP PARIBAS EUROPE ENVIRONMENTAL SOLUTIONS	0	950.993	950.993
**D	CERES FONDS D ACTIONS MONDE	0	51.371	51.371
**D	ALM ACTIONS ZONE EURO ISR	0	2.473.134	2.473.134
**D	DPCTA-MASTERFONDS	0	18.420	18.420
**D	SIENNA GESTION	0	583.943	583.943
**D	AXA PEA REGULARITE	0	5.207.182	5.207.182
**D	AXA OPTIMAL INCOME	0	946.446	946.446
**D	ALLIANZGI-FONDS DUNHILL	0	7.220	7.220
**D	LHCO-FONDS	0	180.000	180.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BHI 12 UNIVERSALFONDS	0	10.881	10.881
**D	SICAV BNP EASY EURO STOXX 50	0	2.876.969	2.876.969
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	0	180.480	180.480
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	0	22.685	22.685
**D	VWLAKH MASTER	0	190.700	190.700

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	428.147	428.147
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	231.820	231.820
**D	BNP PARIBAS EASY S&P 500 UCITS ETF	0	250.000	250.000
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	0	1.689.597	1.689.597
**D	ALLIANZGI FONDS OB PENSION	0	45.271	45.271
**D	ALLIANZGI-FONDS GANO 2	0	40.060	40.060
**D	ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	0	386.073	386.073
**D	ALLIANZGI-FONDS TOSCA	0	51.902	51.902
**D	GID-FONDS GPRET MULTIFLEX II	0	6.219	6.219
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	0	215.656	215.656
**D	GID-FONDS AVAOT 2	0	22.468	22.468
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS	0	478.084	478.084
**D	M-UNIVERSAL-FONDS	0	131.700	131.700
**D	BERENBERG SUSTAINABLE STIFTUNG	0	90.000	90.000
**D	SVCO III-FONDS	0	81.370	81.370
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	21.480	21.480
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	43.807	43.807
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	0	255.258	255.258
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	172.683	172.683
**D	SGD GE 2014-1	0	42.856	42.856
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	0	103.511	103.511
**D	WC PENSIONINVEST	0	42.219	42.219
**D	KREBSHILFE-2-FONDS	0	37.000	37.000
**D	ARCA AZIONI ITALIA	0	7.130.587	7.130.587
**D	LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	0	2.518	2.518
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	157.500	157.500
**D	ALLIANZGI-FONDS RANW II SEGMENT EUROPEAN EQUITIES I	0	30.564	30.564
**D	TRATON-UI-DYNAMIK	0	250.684	250.684
**D	PSVAG MASTERFONDS	0	360.647	360.647
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	219.659	219.659
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 55	0	518.042	518.042
**D	GENERTEL SPA	0	3.475	3.475
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	8.436.243	8.436.243
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	120.759	120.759
**D	LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	0	94.157	94.157
**D	NOBIS COMPAGNIA ASSICURAZIONI SPA	0	69.011	69.011
**D	ROBUST MULTI ASSET FUND	0	168.365	168.365
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	2.816	2.816
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	77.735	77.735
**D	BANCOPOSTA STRATEGIC INSURANCE DISTRIBUTION	0	28.839	28.839
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	41.745	41.745
**D	INVESTITORI PIAZZA AFFARI	0	141.800	141.800
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	60.000	60.000
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	54.641	54.641
**D	UNIVERSAL-STRATEGIEFONDS	0	97.964	97.964
**D	ZURICH INVESTMENTS LIFE S P A	0	413.936	413.936
**D	ERAFP ACTIONS EUROPE I	0	1.285.824	1.285.824
**D	ERAFP ACTIONS EURO I	0	1.234.741	1.234.741
**D	VAD INKA	0	200.000	200.000
**D	ATCP-UI-FONDS	0	57.304	57.304

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	19.040	19.040
**D	INVESTITORI EUROPA	0	47.800	47.800
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	3.544	3.544
**D	AZIMUT STRATEGIC TREND	0	950	950
**D	GLOBAL MULTI ASSET STRATEGY	0	30.445	30.445
**D	ALLIANZGI FONDS AFE	0	121.607	121.607
**D	PEGASUS-UI-FONDS	0	468.301	468.301
**D	INVESTITORI FLESSIBILE	0	80.000	80.000
**D	COV WACHSTUM MF	0	17.580	17.580
**D	UI-NSNPT-BAP-FONDS	0	9.698	9.698
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	38.267	38.267
**D	BS FONDS	0	12.948	12.948
**D	JOHANNES I	0	692.000	692.000
**D	DC-AKTIEN-FONDS	0	38.239	38.239
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	28.178	28.178
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	43.980	43.980
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 15	0	6.581	6.581
**D	SUNFLOWER	0	57.100	57.100
**D	SGD RS 2015 2	0	67.451	67.451
**D	BANCOPOSTA RINASCIMENTO	0	448.916	448.916
**D	BANCOPOSTA MIX 3	0	138.590	138.590
**D	GENERTEL SPA	0	6.995	6.995
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	264.340	264.340
**D	SCHOLLER-STIFTUNGSFONDS 1	0	53.866	53.866
**D	BANCOPOSTA GLOBAL MULTI-ASSET INCOME	0	47.202	47.202
**D	BANCOPOSTA GLOBAL OPTIMAL MULTI-ASSET	0	40.241	40.241
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	79.246	79.246
**D	BANCOPOSTA GLOBAL EQUITY LTE	0	122.261	122.261
**D	ERAFP ACTIONS EURO VIII	0	937.682	937.682
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	729.260	729.260
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	1	1
**D	GOLDMAN SACHS FUNDS III	0	6.138.267	6.138.267
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	50.642	50.642
**D	JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENH. IN EQ ACTIVE UCITS ETF	0	374.575	374.575
**D	PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND	0	2.925	2.925
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA GQG GLOBAL EQUITY (FOFS ONLY) (QII ONLY)	0	467.729	467.729
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	112.900	112.900
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	74.881	74.881
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	1	1
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	9.244	9.244
**D	PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND	0	13.063	13.063
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	31.336	31.336
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	995.232	995.232
**D	THE EUROPEAN EQUITY FUND, INC	0	148.428	148.428
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	635.129	635.129
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMAM GLOBAL RENEWABLE ENERGY INCOME EQUITY MF	0	39.415	39.415
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	143.876	143.876
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	1.646.628	1.646.628
**D	GENERALI VIE	0	248.362	248.362
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	12.705	12.705

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	2.161.087	2.161.087
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	292.335	292.335
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL EQUITY FUND	0	518.969	518.969
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	49.171	49.171
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA GAIKOKU HARMONY STOCK MOTHER FUND	0	5.200	5.200
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	13.099	13.099
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	12.217	12.217
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	7.719	7.719
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	6.296	6.296
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE RESEARCH ENH. IN EQ ACTIVE UCITS ETF	0	760.869	760.869
**D	ING DIRECT SICAV	0	354.186	354.186
**D	GQG PARTNERS GLOBAL QUALITY VALUE FUND	0	823.851	823.851
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	1	1
**D	LACM ACWI EX US EQUITY FUND L.P.	0	144.248	144.248
**D	GOLDMAN SACHS FUNDS V	0	440.556	440.556
**D	LOS ANGELES CAPITAL GLOBAL FUNDS PLC - LACM GLOBAL SUSTAINABLE EQUITY FUND	0	211.232	211.232
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTS CANDRIAM DECARBONIZATION TECHNOLOGY MOTHER FUND	0	247.600	247.600
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	292.238	292.238
**D	GQG PARTNERS GLOBAL QUALITY EQUITY FUND	0	7.030.339	7.030.339
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ ACTIVE UCITS ETF	0	698.743	698.743
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED)(PRIVATELY PLACED INVESTMENT TRUST)		0	61.019
	61.019			
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	335.294	335.294
**D	RBC QUBS MARKET NEUTRAL WORLD EQUITY	0	1.018.383	1.018.383
**D	DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND	0	143.700	143.700
**D	DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND	0	916.240	916.240
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCES MOTHER FUND	0	180.422	180.422
**D	FCP LAPLACE	0	73.449	73.449
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCE TECHNOLOGY MOTHER FUND	0	35.797	35.797
**D	ANIMA BILANCIATO MEGATREND	0	395.114	395.114
**D	ANIMA COMUNITAM AZIONARIO INTERNAZIONALE	0	24.980	24.980
**D	FEDERIS ISR EURO	0	32.808	32.808
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2027	0	2.740	2.740
**D	ANIMA MEGATREND	0	399.145	399.145
**D	ANIMA SVILUPPO ITALIA 2030	0	123.500	123.500
**D	ANIMA PICPAC BILANCIATO MEGATREND 2026	0	8.945	8.945
**D	ANIMA PICPAC ESALOGO AZIONARIO 2028	0	6.924	6.924
**D	ANIMA AZIONARIO INTERNAZIONALE	0	100.000	100.000
**D	ANIMA CRESCITA ITALIA	0	752.000	752.000
**D	ANIMA COMUNITAM BILANCIATO PRUDENTE	0	28.800	28.800
**D	ANIMA VISCONTEO PLUS	0	133.138	133.138
**D	ANIMA SVILUPPO ITALIA 2031	0	69.500	69.500
**D	ANIMA OBIETTIVO ESALOGO 2028	0	15.570	15.570
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2028	0	8.787	8.787
**D	ANIMA EUROPA	0	216.165	216.165
**D	ANIMA ESAGONO AZIONARIO GLOBALE	0	229.706	229.706
**D	ANIMA SFORZESCO PLUS	0	24.360	24.360
**D	ANIMA SELEZIONE EUROPA	0	1.164.022	1.164.022
**D	ANIMA SELEZIONE GLOBALE	0	114.215	114.215
**D	FONDOPOSTE	0	373.512	373.512

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**D	GESTIELLE PRO ITALIA	0	68.500	68.500
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	21.316	21.316
**D	ANIMA ITALIA	0	5.535.623	5.535.623
**D	ANIMA PICPAC ESALOGO BILANCIATO 2026	0	1.982	1.982
**D	PREVIDENZA COOPERATIVA	0	2.922	2.922
**D	EPSENS OFFENSIF ISR	0	204.498	204.498
**D	ANIMA PICPAC MEGATREND PEOPLE 2029	0	108.824	108.824
**D	ANIMA AZIONARIO EUROPA LTE	0	91.864	91.864
**D	FCP ERASMUS CAPITAL PLUS OLD	0	10.766	10.766
**D	ECHIQUIER ARTY	0	576.804	576.804
**D	DZ RENTA VARIABLE GLOBAL FONDO DE PENSIONES	0	53.417	53.417
**D	FINANCIERE DE L'ECHIQUIER	0	1.659.291	1.659.291
**D	ECHIQUIER AGRESSOR	0	910.655	910.655
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	60.809	60.809
**D	ANIMA OBIETTIVO ESALOGO 2028 III	0	5.719	5.719
**D	ANIMA CRESCITA ITALIA NEW	0	173.600	173.600
**D	ANIMA OBIETTIVO MEGATREND 2030	0	10.935	10.935
**D	ANIMA INIZIATIVA ITALIA	0	2.616.422	2.616.422
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	19.493	19.493
**D	ANIMA PICPAC MEGATREND PEOPLE 2028 II	0	13.330	13.330
**D	ANIMA PICPAC VALORE GLOBALE 2030	0	80.804	80.804
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	18.577	18.577
**D	ANIMA OBIETTIVO MEGATREND 2030 II	0	4.576	4.576
**D	ANIMA ATENA	0	12.000	12.000
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026 II	0	1.138	1.138
**D	DZ MODERADO FONDO DE PENSIONES	0	14.241	14.241
**D	ANIMA OBIETTIVO ESALOGO 2028 II	0	4.570	4.570
**D	ANIMA PICPAC MEGATREND PEOPLE 2028	0	11.766	11.766
**D	ANIMA VALORE GLOBALE	0	1.113.485	1.113.485
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2029	0	7.041	7.041
**D	DB PREVISION 3 FONDO DE PENSIONES	0	125.605	125.605
**D	ANIMA PICPAC ESALOGO AZIONARIO GLOBALE 2030	0	69.563	69.563
**D	ANIMA VISCONTEO	0	690.867	690.867
**D	DB PREVISION 15, FONDO DE PENSIONES	0	2.380	2.380
**D	DB PREVISION 18, FONDO DE PENSIONES	0	14.049	14.049
**D	VISTASHARES ELECTRIC SUPERCYCLE ETF	0	44.148	44.148
**D	APEX FUND SERVICES PTY LTD	0	64.217	64.217
**D	ANIMA SFORZESCO	0	199.701	199.701
**D	ANIMA ESALOGO PRUDENTE	0	36.589	36.589
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026	0	2.449	2.449
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2026	0	4.044	4.044
**D	ANIMA PICPAC MEGATREND PEOPLE 2031	0	56.555	56.555
**D	ANIMA ESAGONO BILANCIATO	0	234.998	234.998
**D	ANIMA OBIETTIVO MEGATREND 2030 III	0	4.528	4.528
**D	DB PREVISION 17, FONDO DE PENSIONES	0	3.330	3.330
**D	AMUNDI HK - GREEN PLANET FUND	0	208.183	208.183
**D	ALLIANZ GLOBAL INVESTORS CHOICE FUND - ALLIANZ CHOICE BEST STYLES EUROPE FUND	0	305.790	305.790
**D	JPMORGAN MULTI BALANCED FUND	0	14.764	14.764
**D	JPM MULTI INCOME FUND	0	324.483	324.483
**D	HELSANA ZUSATZVERSICHERUNGEN AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	41.100	41.100

Azionisti in delega: 4.408

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	25.100	25.100
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	23.022	23.022
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	16.300	16.300
**D	HANWHA KBIZ MULTI ASSET 2	0	75.144	75.144
**D	PERTUBUHAN KESELAMATAN SOSIAL	0	223.140	223.140
**D	ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	0	17.720	17.720
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	565.075	565.075
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	18.600	18.600
**D	HELSANA AG AKTIEN AUSLAND DUEBENDORF	0	36.477	36.477
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	497.880	497.880
**D	HELSANA UNFALL AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	11.159	11.159
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	495.676	495.676
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INST BVG/LPP FLEXIBLE FUND	0	435.350	435.350
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	274.242	274.242
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	42.567	42.567
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	22.097	22.097
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	227.246	227.246
**D	PICTET ASSET MANAGEMENT (HONG KONG) LIMITED	0	93.214	93.214
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INSTITUTIONAL BVG LPP 60 PLUS	0	40.644	40.644
**D	SCHRODER IPF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	843	843
**D	HSBC POOLED EUROPEAN EQUITY FUND (UNHEDGED)	0	2.900	2.900
**D	HSBC MPF FUND SERIES A-HSBC MPF A-MIXED ASSET FUND	0	5.999	5.999
**D	HSBC POOLED INVESTMENT FUND	0	225.079	225.079
**D	FIDELITY GLOBAL INVESTMENT FUND - EUROPEAN EQUITY FUND	0	357.149	357.149
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	35.705	35.705
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INSTITUTIONAL BVG LPP 25 PLUS	0	5.561	5.561
**D	HBAP - PBHK	0	53.846	53.846
**D	HELSANA VERSICHERUNGEN AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	38.300	38.300
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	34.206	34.206
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	721.424	721.424
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	61.334	61.334
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	0	396.657	396.657
**D	FLOURISH INVESTMENT CORPORATION	0	2.050.402	2.050.402
**D	REASSURE LIMITED	0	1.972.473	1.972.473
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	8.062.616	8.062.616
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	24.524	24.524
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	27.246	27.246
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	10.364	10.364
**D	HSBC GLOBAL FUNDS ICAV	0	8.502	8.502
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	535.606	535.606
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	997.072	997.072
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	149.109	149.109
**D	HSBC ETFS PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	62.536	62.536
**D	HSBC ETFS PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	197.589	197.589
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	514.201	514.201
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	283.930	283.930
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	4.253.413	4.253.413
**D	AMUNDI ETF ICAV	0	1.739.451	1.739.451
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	12.119.019	12.119.019
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	857.697	857.697

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	171.735	171.735
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	6.102.869	6.102.869
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	38.401	38.401
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	360.990	360.990
**D	INVESTMENT FUND SERVICES LIMITED	0	605.185	605.185
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	218.879	218.879
**D	AMUNDI ETF ICAV - AMUNDI PRIME ALL COUNTRY WORLD UCITS ETF	0	492.187	492.187
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	772.096	772.096
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	47.342	47.342
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	330.033	330.033
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	856.303	856.303
**D	AMUNDI ETF ICAV-AMUNDI PRIME GLOBAL UCITS ETF	0	288.471	288.471
**D	HSBC ETFS PUBLIC LIMITED COMPANY	0	32.567	32.567
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	6.740.147	6.740.147
**D	CONNOR, CLARK & LUNN UCITS ICAV - CC&L Q EMERGING MARKETS EQUITY UCITS FUND	0	35.686	35.686
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	4.225.448	4.225.448
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND 2	0	1.054.422	1.054.422
**D	AXA INVESTMENT MANAGERS UK LIMITED	0	435.110	435.110
**D	UBS (LUX) GLOBAL QUALITY DIVIDEND	0	799.438	799.438
**D	GREEN ASH SICAV - CENTRE GLOBAL	0	5.848	5.848
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	285.449	285.449
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	1.773.308	1.773.308
**D	DBV-WIN FUND EURO STOXX 50	0	191.855	191.855
**D	SAUDI CENTRAL BANK	0	1	1
**D	HSBC GLOBAL INVESTMENT FUNDS	0	118.848	118.848
**D	SOCIETY OF JESUS TRUST OF 1929 FOR ROMAN CATHOLIC PURPOSES	0	84.404	84.404
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	1.265.957	1.265.957
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HSBC STRATEGIE DYNAMIK	0	20.029	20.029
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	3.133.574	3.133.574
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HSBC STRATEGIE BALANCED	0	5.104	5.104
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF AKTIEN EUR	0	315.943	315.943
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS B	0	217.550	217.550
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS L	0	264.168	264.168
**D	LBBW ASSET MANAGEMENT INVESTMENTGESELLSCHAFT MBH	0	1.935.612	1.935.612
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF LKH MASTERFUND	0	351.561	351.561
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF LHTB INKA	0	15.071	15.071
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-LA-PASSIV	0	94.950	94.950
**D	1733 - ALLIANZGI-FONDS DEW-CO	0	65.327	65.327
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF DEVELOPED MARKETS EQUITY EA	0	92.181	92.181
**D	1789 - ALLIANZGI-FONDS DHCO	0	45.177	45.177
**D	1765 - ALLIANZGI-FONDS DSW-CO	0	97.120	97.120
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF RABW INTERNATIONAL SEGMENT 13	0	696.724	696.724
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	333.610	333.610
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HP EQUITY	0	962.483	962.483
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS UBS	0	234.251	234.251
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS DWS AKTIEN E	0	170.000	170.000
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ZA	0	69.225	69.225
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS DWS AKTIEN Q	0	156.360	156.360
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF DIM-MAGDEBURG-FONDS	0	224.977	224.977
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF AVAW	0	478.451	478.451

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Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	307.940	307.940
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	88.523	88.523
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG	0	166.200	166.200
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ARZTRENTE 2	0	544.144	544.144
**D	LAZARD DIVIDEND	0	466.910	466.910
**D	LAZARD ALPHA EURO	0	719.760	719.760
**D	BLUEHARBOUR MAP I LP-INTL TRADING ACCOUNT	0	124.877	124.877
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	121.336	121.336
**D	BRIDGEWATER PURE ALPHA TRADING CO (GCM)	0	11.849	11.849
**D	JANUS HENDERSON	0	3.476	3.476
**D	AQR LUX FDS AQR DIVERSIFIED RIS (LUX)	0	451.863	451.863
**D	BRIDGEWATER PURE ALPHA TRADING CO (RTV)	0	844.666	844.666
**D	ING PRIVATE BK OP SEL PURE EQUITY	0	3.959.872	3.959.872
**D	INSTITUTIONAL BVG/LPP - INSTITUTIONAL BVG/LPP - BVG/LPP 40 PLUS	0	24.132	24.132
**D	AG INSURANCE	0	4.528.583	4.528.583
**D	KAIROS INTERNATIONAL SICAV-KEY	0	836.045	836.045
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	861.318	861.318
**D	FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST - FRANKLIN ALLOCATION VIP FUND	0	9.735	9.735
**D	JANUS HENDERSON DIVIDEND INCOME BUILDER FUND	0	499.308	499.308
**D	PENSIONSKASSE SRG SSR PICTET AKTIEN AUSLAND ESG LEADERS	0	99.973	99.973
**D	CM-AM ALIZES DYNAMIQUE	0	202.134	202.134
**D	MASTERFONDS BANTHUS	0	168.743	168.743
**D	KAIROS INTERNATIONAL SICAV - OPPORTUNITIES LONG/SHORT	0	6.181	6.181
**D	CM-AM ALIZES EQUILIBRE	0	255.991	255.991
**D	C ET A	0	2.951	2.951
**D	RAGS-FUNDMASTER	0	137.744	137.744
**D	BRED BANQUE POPULAIRE	0	13.972.750	13.972.750
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE	0	7.000.000	7.000.000
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	99.160	99.160
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	33.896	33.896
**D	DEKA INVESTMENT GMBH W/DEKA-BAV-FONDS	0	212.140	212.140
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	3.100.545	3.100.545
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/SPK PFORZHEIM CALW AKTIEN GLOBAL	0	110.987	110.987
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	10.540	10.540
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL AKTIEN	0	96.745	96.745
**D	DEKA INVESTMENT GMBH W/DEKA-UMWELTINVEST	0	6.000.000	6.000.000
**D	DEKA INVESTMENT GMBH W/DEKA TRUST BALANCED-FONDS	0	54.368	54.368
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	15.556	15.556
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST SUBSTANZ	0	69.263	69.263
**D	DEKA INVESTMENT GMBH W/DEKA STARKENBURG U04 AKTIEN BANTLEON	0	69.015	69.015
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE CHANCE	0	160.000	160.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-INFRASTRUKTUR AKTIEN	0	82.794	82.794
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	5.600	5.600
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE RENDITE	0	27.000	27.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	1.073.174	1.073.174
**D	DEKA INVESTMENT GMBH W/INTER-ESSEN-FONDS W/SEGMENT 2	0	37.867	37.867
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG SIGMA PLUS DYNAMISCH	0	15.239	15.239
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE WACHSTUM	0	290.000	290.000
**D	DEKA INVESTMENT GMBH W/CUYO COBA	0	20.000	20.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/DEKA-BR 85	0	326.785	326.785
**D	DEKA INVESTMENT GMBH W/ A-MARS II-FONDS AKTIEN	0	3.193	3.193
**D	DEKA INVESTMENT GMBH W/A-REVI 3	0	21.000	21.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PREMIUM: STIFTUNGEN	0	40.500	40.500
**D	DEKA INVESTMENT GMBH W/SPK-GOLDMUENZE-SARASIN	0	27.190	27.190
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	929.900	929.900
**D	DEKA INVESTMENT GMBH W/TREVALIS U02	0	7.822	7.822
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	7.000	7.000
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	211.211	211.211
**D	DEKA INVESTMENT GMBH W/VITUS FIRST VALUE FONDS U2	0	600.000	600.000
**D	DEKA INVESTMENT GMBH W/VITUS FIRST VALUE FONDS U1	0	65.000	65.000
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	41.691	41.691
**D	DEKA INVESTMENT GMBH W/DEKA STARKENBURG U03 AKTIEN LOWRISK	0	112.483	112.483
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/BALANCE	0	45.000	45.000
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/AKTIEN	0	24.279	24.279
**D	DEKA INVESTMENT GMBH W/DEKA STOXX EUROPE 50 UCITS ETF	0	214.556	214.556
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	62.000	62.000
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/2-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	50.313	50.313
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INVEST EVOLUTION	0	43.000	43.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	6.667	6.667
**D	DEKA INVESTMENT GMBH W/SSKM ESG INVEST	0	62.588	62.588
**D	DEKA INVESTMENT GMBH W/ELB AKTIEN GLOBAL MULTIFACTOR PASSIV	0	36.307	36.307
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	14.000	14.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD CLIMATE CHANGE ESG UCITS ETF	0	55.264	55.264
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING STRUKTUR	0	44.000	44.000
**D	DEKA INVESTMENT GMBH W/SVN II-FONDS	0	8.194	8.194
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	72.759	72.759
**D	DEKA INVESTMENT GMBH W/AKTIEN-INTER-ESSEN-FONDS W/AKTIEN	0	33.229	33.229
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	16.384	16.384
**D	DEKA INVESTMENT GMBH W/HOLLI7 W/SLSBI-BR	0	28.439	28.439
**D	DEKA INVESTMENT GMBH W/MASTER 172 W/AKTIEN	0	263.000	263.000
**D	DEKA INVESTMENT GMBH W/MKG W/U1 MKG GLOBAL	0	4.983	4.983
**D	DEKA INVESTMENT GMBH W/HERZOGTUM LAUENBURG W/U2	0	148.122	148.122
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	65.440	65.440
**D	DEKA INVESTMENT GMBH W/WI AKTIEN EUROPA VALUE	0	188.143	188.143
**D	DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01	0	20.381	20.381
**D	DEKA INVESTMENT GMBH W/GE - AKTIEN EUROLAND	0	70.140	70.140
**D	DEKA INVESTMENT GMBH W/DEKA - BREMEN 1 W/CAMPUS	0	56.624	56.624
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	6.350	6.350
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	69.000	69.000
**D	DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	0	21.558	21.558
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	104.000	104.000
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE +	0	35.218	35.218
**D	DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	0	96.093	96.093
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	97.117	97.117
**D	DEKA INVESTMENT GMBH W/TUT-MASTERFONDS W/A-DAGOBERT U02	0	16.619	16.619
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE	0	197.130	197.130
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	526.147	526.147
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	830.490	830.490

Azionisti in delega: 4.408

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HAMBURGER STIFTUNGSFONDS	0	200.000	200.000
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	45.000	45.000
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U05	0	115.644	115.644
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	106.513	106.513
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	59.229	59.229
**D	DEKA INVESTMENT GMBH W/DEKA-ESG DIVIDENDENSTRATEGIE	0	400.000	400.000
**D	DEKA INVESTMENT GMBH W/A-WEBI-FONDS	0	21.018	21.018
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	28.000	28.000
**D	DEKA INVESTMENT GMBH W/NASPA-AKTIENFONDS GLOBAL NACHHALTIGKEIT	0	201.889	201.889
**D	DEKA INVESTMENT GMBH W/EKO-FONDS	0	15.000	15.000
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	46.502	46.502
**D	DEKA INVESTMENT GMBH W/HOLLI7 W/A-KSKSLS-FONDS	0	80.000	80.000
**D	DEKA INVESTMENT GMBH W/SH AKTIEN WELT PASSIV	0	25.767	25.767
**D	DEKA INVESTMENT GMBH W/BEVOS DEKA FONDS	0	30.000	30.000
**D	DEKA INVESTMENT GMBH W/DEKA-ESG STRATEGIEINVEST	0	546.502	546.502
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	17.950	17.950
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	50.000	50.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE CLIMATE CHANGE ESG CTB UCITS ETF	0	446.413	446.413
**D	DEKA INVESTMENT GMBH W/BF MASTERFONDS 01	0	7.749	7.749
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	14.000	14.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ROSENHEIM TOPSELECT	0	227.254	227.254
**D	DEKA INVESTMENT GMBH W/HESSISCHE KULTURSTIFTUNG-FONDS	0	18.000	18.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CLIMATE CHANGE ESG CTB UCITS ETF	0	367.402	367.402
**D	DEKA INVESTMENT GMBH W/DEKA-SIGMA PLUS KONSERVATIV	0	9.764	9.764
**D	DEKA INVESTMENT GMBH W/MKG W/U3 MKG BERENBERG	0	12.000	12.000
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPA AKTIEN STRATEGIE	0	58.400	58.400
**D	DEKA INVESTMENT GMBH W/SKYHOOK INVEST - DEKA	0	2.990	2.990
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	136.188	136.188
**D	DEKA INVESTMENT GMBH W/DEKA-SIGMA PLUS AUSGEWOGEN	0	9.352	9.352
**D	DEKA INVESTMENT GMBH W/WERTPAPIERSTRATEGIEPORTFOLIO STIFTUNGEN W/U02	0	7.006	7.006
**D	DEKA INVESTMENT GMBH W/HEIDELBERG GLOBALE AKTIEN ESG	0	125.307	125.307
**D	DEKA INVESTMENT GMBH W/CHA-MASTERFONDS W/ERTRAGSEGMENT AKTIEN NACHHALTIG U03	0	19.000	19.000
**D	DEKA INVESTMENT GMBH W/WIN - WELTINVEST AKTIEN ESG	0	292.888	292.888
**D	DEKA INVESTMENT GMBH W/ DEKA-LZO-2-FONDS	0	100.000	100.000
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	61.532	61.532
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOBALE AKTIEN VALUE	0	12.283	12.283
**D	DEKA INVESTMENT GMBH W/DEKA-ESG KOMMUNAL	0	319.121	319.121
**D	DEKA INVESTMENT GMBH W/A-FELD-AKTIEN-FONDS	0	24.750	24.750
**D	DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET EUROPA FOKUS AS	0	212.100	212.100
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	5.835	5.835
**D	DEKA INTERNATIONAL S.A. W/DEKA PORTFOLIO ESG GLOBALE AKTIEN	0	851.438	851.438
**D	DEKA INVESTMENT GMBH W/GERAG-FONDS U2	0	40.278	40.278
**D	DEKA INVESTMENT GMBH W/REGIONALE-WUPPERTAL-FONDS	0	12.750	12.750
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS KLP 1	0	66.000	66.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 100	0	944.450	944.450
**D	DEKA INVESTMENT GMBH W/STADTBAHN-FONDS	0	6.102	6.102
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	4.320	4.320
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	30.379	30.379
**D	DEKA INVESTMENT GMBH W/ ROMA A-ROSE	0	35.078	35.078
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG BALANCE	0	32.223	32.223

Azionisti in delega: 4.408

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	24.316	24.316
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	19.696	19.696
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA AKTIEN AUSSCHUETTUNG	0	47.000	47.000
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/U02	0	24.887	24.887
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/VM BC AUSSCH?TTUNGSCONCEPT REGIONAL ESG	0	44.200	44.200
**D	DEKA INVESTMENT GMBH W/ARIDEKA	0	6.250.000	6.250.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	102.772	102.772
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STATEGIE AKTIEN	0	76.300	76.300
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	19.579	19.579
**D	DEKA INVESTMENT GMBH W/DEKA-STIFTUNGEN BALANCE SUB 01	0	99.515	99.515
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	14.500	14.500
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS W/SEGMENT 1	0	28.365	28.365
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS SEGMENT 7	0	24.800	24.800
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	940.000	940.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPK MUENSTERLAND OST AKTIEN PLUS	0	794.500	794.500
**D	DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN	0	91.948	91.948
**D	DEKA INVESTMENT GMBH W/DEKA-PB DEFENSIV	0	8.456	8.456
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STRAEGIE RENT.+	0	60.600	60.600
**D	DEKA INVESTMENT GMBH W/ DEKA MULTI ASSET BEN SEGMENT I	0	11.918	11.918
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	45.131	45.131
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	111.206	111.206
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	50.000	50.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 75	0	35.325	35.325
**D	DEKA INVESTMENT GMBH W/HIMMELSSTUERMER	0	15.000	15.000
**D	DEKA INVESTMENT GMBH W/TREVALIS U01	0	66.233	66.233
**D	DEKA INVESTMENT GMBH W/ MULDENTAL MULTI ASSET FONDS	0	28.170	28.170
**D	DEKA INVESTMENT GMBH W/A-KUKC-FONDS W/AKTIEN U03	0	64.895	64.895
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	2.294.419	2.294.419
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST POTENZIAL	0	104.368	104.368
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	1.384.649	1.384.649
**D	DEKA INVESTMENT GMBH W/DEKA-BR 35	0	125.537	125.537
**D	DEKA INVESTMENT GMBH W/NORDLB KULTURSTIFTUNG	0	30.488	30.488
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	6.758.260	6.758.260
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	199.343	199.343
**D	DEKA INVESTMENT GMBH W/QUADRUM U03	0	64.100	64.100
**D	DEKA INVESTMENT GMBH W/SN ADLER-SEGMENT AKTIEN EUROPA LOW RISK	0	92.129	92.129
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	16.486	16.486
**D	DEKA INVESTMENT GMBH W/A-SF? U01	0	23.796	23.796
**D	DEKA INVESTMENT GMBH W/DEKA-BR 55	0	20.169	20.169
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST BALANCE	0	128.220	128.220
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG AKTIEN EUROPA	0	1.933.400	1.933.400
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	23.130	23.130
**D	DEKA INVESTMENT GMBH W/A-REVI 4	0	45.546	45.546
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	0	155.756	155.756
**D	DEKA INVESTMENT GMBH W/REVI-FONDS BAYERN-INVEST	0	22.995	22.995
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	0	329.146	329.146
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	242.560	242.560
**D	DB CONSERVADOR ESG FI	0	44.713	44.713
**D	DB CRECIMIENTO ESG FI	0	207.792	207.792
**D	DB MODERADO ESG FI	0	172.941	172.941

Azionisti in delega: 4.408

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CARDIF VITA S P A	0	4.210	4.210
**D	NEW ALTERNATIVES FUND	0	1.400.000	1.400.000
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	33.092.575	33.092.575
**D	CIN BELGIUM LIMITED	0	277	277
**D	CIN BELGIUM LIMITED	0	730	730
**D	CIN BELGIUM LIMITED	0	13	13
**D	CAJA INGENIEROS GESTION	0	655.335	655.335
**D	FIDUCIE DESJARDINS INC.	0	204.523	204.523
**D	3 BANKEN-GENERALI GL STOCK	0	53.964	53.964
**D	3 BANKEN-GENERALI GNL STOCK	0	64.961	64.961
**D	3 BANKEN-GENERALI GH STOCK	0	12.585	12.585
**D	BPI GESTAO DE ATIVOS SOCIEDADE GESTORA ORGANISMOS	0	518.725	518.725
**D	VIDACAIXA, S.A.	0	11.275.902	11.275.902
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	4.634.412	4.634.412
**D	KUTXABANK GESTION SGIIC, S.A.	0	2.993.283	2.993.283
**D	KUTXABANK PENSIONES, S.A., SGFP	0	692.940	692.940
**D	UNICAJA ASSET MANAGEMENT, S.G.I.I.C., S.A.	0	841.298	841.298
**D	AMUNDI SELEZIONE ATTIVA ITALIA	0	1.715.697	1.715.697
**D	CA VITA PIR AZ	0	61.910	61.910
**D	AM ACCUMULAZIONE INFRASTRUTTURE GLO 2026	0	48.307	48.307
**D	AMUNDI ACCUMULAZIONE INFRA GLO 2026 DUE	0	35.188	35.188
**D	AMUNDI ACCUMULAZIONE INFRA GLOBALI 2028	0	28.480	28.480
**D	AMUNDI ACCUMULAZIONE INFRA GLO 2028 DUE	0	21.887	21.887
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	36.205	36.205
**D	AMUNDI PROGETTO FUTURO PIR	0	122.770	122.770
**D	AMUNDI CRESCITA ITALIA	0	195.036	195.036
**D	AMUNDI EQUILIBRIO	0	64.381	64.381
**D	AMUNDI CRESCITA	0	250.622	250.622
**D	GROUPAMA EUROPE ACTIVE EQUITY	0	278.000	278.000
**D	AMUNDI LIFECYCLE 2030 EQUITY	0	130	130
**D	AMUNDI LIFECYCLE 2033 EQUITY	0	193	193
**D	AMUNDI LIFECYCLE 2036 EQUITY	0	292	292
**D	AMUNDI LIFECYCLE 2039 EQUITY	0	326	326
**D	SUSTAINABLE WORLD EQUITY MANDATE	0	106.426	106.426
**D	CLAY FUNDS CLAY EUROPEAN MULTI ASSETS	0	20.000	20.000
**D	CLAY FUNDS CLAY EUROPEAN MULTI CAPS	0	57.500	57.500
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	2.355	2.355
**D	CPR INVEST EURO STRATEGIC AUTONOMY	0	1.436.933	1.436.933
**D	ONEMARKETS ALLIANZ CONSRV MUL ASS	0	87.042	87.042
**D	ONEMARKETS ALLIANZ GLBL EQ FLEX STYL FD	0	22.831	22.831
**D	AMUNDI DIVDAX	0	358.245	358.245
**D	AMUNDI CORE DAX	0	158.745	158.745
**D	AMUNDI P A Z 100	0	199.749	199.749
**D	AMUNDI DJ SWITZERLAND TITANS 30	0	254.388	254.388
**D	FONDACO LUX SYSTEMATIC EQUITY	0	18.962	18.962
**D	AMUNDI ITALY BTP GOVERNMENT BOND 10Y	0	6.283.030	6.283.030
**D	AMUNDI MSCI EMU ESG BROAD TRANSITION	0	1.989.496	1.989.496
**D	AMUNDI STOXX EUROPE 600	0	11.105.130	11.105.130
**D	AMUNDI INDEX MSCI EUROPE	0	6.171.278	6.171.278
**D	AMUNDI CORE GLOBAL GOVERNMENT BOND	0	842.029	842.029

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI INDEX MSCI WORLD	0	624.574	624.574
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED	0	100.509	100.509
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION	0	36.094	36.094
**D	LEADERSEL EQUITY WORLD	0	32.888	32.888
**D	LOF GLOBAL SYSTEMS CHANGE	0	9.426	9.426
**D	CPR INVEST THEMACTIVE ACCUMULATION 2030	0	33.481	33.481
**D	CPR INVEST EUROPEAN STRATEGIC AUTONOMY ACCUMULATION 2030	0	153.783	153.783
**D	AMUNDI MSCI EUROPE SCREENED	0	418.134	418.134
**D	AMUNDI FUNDS GLOBAL EQUITY CORE	0	3.733	3.733
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	182.991	182.991
**D	LOF ALL ROADS GROWTH	0	124.346	124.346
**D	CPR INVEST CLIMATE ACTION EURO	0	457.653	457.653
**D	LOF ALL ROADS CONSERVATIVE	0	28.619	28.619
**D	LOF PLANETARY TRANSITION	0	329.957	329.957
**D	POOL 6 LGT	0	115.000	115.000
**D	AMUNDI PRIME UK MID AND SMALL CAP	0	173.377	173.377
**D	AMUNDI MSCI EMU CLIMATE PARIS ALIGNED	0	151.011	151.011
**D	AMUNDI US TREASURY BOND 0 1Y	0	157.971	157.971
**D	POOL 1 DT OPPENHEIM	0	195.000	195.000
**D	POOL 5 JULIUS BAER	0	120.964	120.964
**D	VARENNE UCITS VARENNE VALEUR	0	3.608.545	3.608.545
**D	NEF ETHICAL GLOBAL EQUITY	0	91.544	91.544
**D	NEF RISPARMIO ITALIA	0	347.622	347.622
**D	AMUNDI ITALY MIB ESG	0	1.567.954	1.567.954
**D	AMUNDI MSCI EUROPE ESG BROAD TRANSITION	0	2.141.941	2.141.941
**D	AMUNDI MSCI NORDIC	0	126.780	126.780
**D	AMUNDI MSCI EUROPE GROWTH	0	16.906	16.906
**D	AMUNDI STOXX EUROPE 600 ESG	0	1.124.495	1.124.495
**D	AMUNDI MSCI EUR EX SWITZERLAND ESG LEAD	0	560.711	560.711
**D	AMUNDI CORE EURO STOXX 50	0	8.645.160	8.645.160
**D	LOF TARGETNETZERO EUROPE EQUITY	0	101.973	101.973
**D	PRI JP MORGAN EUROZONE EQUITY	0	1.559.684	1.559.684
**D	AMUNDI FUNDS EUROPE EQUITY INCOME SELECT	0	2.285.196	2.285.196
**D	AMUNDI FUNDS GLOBAL EQUITY INCOME SELECT	0	5.562.990	5.562.990
**D	AMUNDI FUNDS GLOBAL MULTI ASSET	0	64.330	64.330
**D	AMUNDI FDS GLOB MULTI ASSET CONSERVATIVE	0	168.329	168.329
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	20.784	20.784
**D	AF EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	257.105	257.105
**D	AF EUROLAND EQUITY DYNAMIC MULTI FACTORS	0	1.562.416	1.562.416
**D	AF DYNAMIC MULTI FACTO GLOBAL EQ EUROPE	0	21.019	21.019
**D	VF LUX EUROPE EQUITIES	0	155.540	155.540
**D	AMUNDI PRIME EUROPE	0	579.213	579.213
**D	AMUNDI PRIME EUROZONE	0	1.062.265	1.062.265
**D	AMUNDI PRIME JAPAN	0	9	9
**D	CPR INVEST GLOBAL RESOURCES	0	2.716.970	2.716.970
**D	CPR INVEST FUTURE CITIES	0	39.150	39.150
**D	AMUNDI FUNDS EUROPEAN CONVERTIBLE BOND	0	49.673	49.673
**D	BDLCM FUNDS BDL TRANSITIONS MEGATRENDS	0	940.300	940.300
**D	CSA LOS EUROPE EQUITY	0	509.968	509.968
**D	CPR INVEST MEDTECH	0	473.617	473.617

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LOF ALL ROADS	0	165.350	165.350
**D	AMUNDI FUNDS EUROPEAN EQUITY CONSERVATIV	0	1.186.643	1.186.643
**D	AMUNDI FUNDS GLOBAL EQUITY CONSERVATIVE	0	595.810	595.810
**D	LEADERSEL PMI	0	800.000	800.000
**D	CPR INVEST HYDROGEN	0	2.108.472	2.108.472
**D	AMUNDI FUNDS EUROLAND EQUITY RISK PARITY	0	314.350	314.350
**D	LUX IM EUROPEAN EQUITIES	0	342.108	342.108
**D	LUX IM FLEXIBLE GLOBAL EQUITIES	0	734.726	734.726
**D	CANDRIAM EQUITIES L EMU	0	37.845	37.845
**D	CLEOME INDEX EMU EQUITIES	0	804.227	804.227
**D	CLEOME INDEX EUROPE EQUITIES	0	1.395.500	1.395.500
**D	CLEOME INDEX WORLD EQUITIES	0	21.471	21.471
**D	CANDRIAM SUSTAINABLE EQUITY CLIMATE ACTION	0	1.151.248	1.151.248
**D	CANDRIAM SUSTAINABLE EQUITY EMU	0	561.071	561.071
**D	CANDRIAM SUSTAINABLE EQUITY EUROPE	0	720.960	720.960
**D	CANDRIAM EQUITIES L EUROPE OPTIMUM QUALITY	0	430.135	430.135
**D	LUXCELLENCE HELVETIA EUROP EQUITY	0	125.418	125.418
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	0	188.581	188.581
**D	ING ARIA ING IMPACT FUND MODERATE	0	6.174	6.174
**D	ING ARIA ING IMPACT FUND BALANCED	0	96.093	96.093
**D	ING ARIA ING IMPACT FUND ACTIVE	0	74.742	74.742
**D	ING ARIA ING IMPACT FUND DYNAMIC	0	97.796	97.796
**D	NIF3 SUSTAINABLE WORLD EQUITY MANDATE2	0	17.821	17.821
**D	CANDRIAM EQUITIES L EUROPE EDGE	0	150.918	150.918
**D	CANDRIAM EQUITIES L EUROPE	0	41.338	41.338
**D	JSS EQUITY GLOBAL DIVIDEND	0	230.312	230.312
**D	SWISSCANTO LU PF FD COMMITTED FOCUS CHF	0	17.211	17.211
**D	RESPONSIBLE SELECT CHF	0	11.301	11.301
**D	COMMITTED SELECT EUR	0	77.758	77.758
**D	SWC LU PORTFOLIO FUND COMMITTED BALANCE CHF	0	32.600	32.600
**D	SWC LU PORTFOLIO FUND COMMITTED BALANCE EUR	0	114.423	114.423
**D	SWISSCANTO LU COMMITTED AMBITION CHF	0	15.022	15.022
**D	SWISSCANTO LU PORT FD COMMITTED AMB	0	53.744	53.744
**D	SWC LU EQUITY FUND COMMITTED EUROPE TOP DIVIDEND	0	95.740	95.740
**D	UNIVERSE THE CMI CONT EURO EQ	0	594.333	594.333
**D	SWISSCANTO SYSTEMATIC COMMITTED EUROZONE	0	72.811	72.811
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE	0	166.357	166.357
**D	NOMURA GLOBAL LISTED REAL ASSETS FD	0	20.486	20.486
**D	JSS MULTI ASSET GLOBAL INCOME	0	16.300	16.300
**D	DP GLOBAL STRATEGY L MEDIUM	0	1.487.600	1.487.600
**D	DP GLOBAL STRATEGY L LOW	0	76.010	76.010
**D	DP GLOBAL STRATEGY L HIGH	0	836.960	836.960
**D	DP GLOBAL STRATEGY L MEDIUM LOW	0	228.675	228.675
**D	CONVICTION PATRIMOINE ASSET G CONVICTION	0	30.600	30.600
**D	DP PATRIMONIAL SUSTAINABLE MEDIUM	0	644.060	644.060
**D	DP PATRIMONIAL SUSTAINABLE LOW	0	43.626	43.626
**D	DP PATRIMONIAL SUSTAINABLE HIGH	0	277.215	277.215
**D	DP PATRIMONIAL STRATEGY HIGH	0	312.893	312.893
**D	DP PATRIMONIAL STRATEGY LOW	0	17.765	17.765
**D	DP PATRIMONIAL STRATEGY MEDIUM	0	262.483	262.483

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DP PATRIMONIAL STRATEGY MEDIUM LOW	0	34.100	34.100
**D	CANDRIAM FUND EQUITY EMU HIGH DIVIDEND	0	68.306	68.306
**D	CANDRIAM EQUITIES L EUROPEAN AUTONOMY	0	406.204	406.204
**D	EDR FUND INCOME EUROPE	0	196.467	196.467
**D	MEDIO MORGAN STANLEY GLOBAL SELECTION	0	2.297.840	2.297.840
**D	MIFL BB CS QP GLB EQ	0	91.833	91.833
**D	MED GBL EQ STYLE SEL PZENA	0	279.515	279.515
**D	MED ENERGY TRANS KBI	0	209.807	209.807
**D	CH EUROPEAN EQ ACAD	0	293.798	293.798
**D	MIFL CH EE QPS EU EQ	0	168.808	168.808
**D	MIFL CH IE QP GBL EQ	0	64.551	64.551
**D	CHALLENGE ITALIAN EQUITY	0	1.971.000	1.971.000
**D	MIFL CH PRO QP GL EQ	0	155.682	155.682
**D	CHALLENGE PROVIDENT FUND 2	0	60.208	60.208
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUI	0	190.000	190.000
**D	DPAM B BALANCED FLEXIBLE	0	48.600	48.600
**D	DPAM B BALANCED GROWTH	0	59.810	59.810
**D	DPAM B EQUITIES EUROPE INDEX	0	675.680	675.680
**D	DPAM DBI RDT B EQUITIES EMU INDEX	0	1.112.600	1.112.600
**D	R CO WM WORLD EQUITIES RDT DBI	0	253.730	253.730
**D	R CO WM EURO EQUITIES RDT DBI	0	180.000	180.000
**D	ING SELECT FUND DUURZAAM ZEER DEF	0	4.140	4.140
**D	ING SELECT FUND DUURZAAM DEFENSIEF	0	136.766	136.766
**D	ING SELECT FUND DUURZAAM NEUTRAAL	0	732.975	732.975
**D	ING SELECT FUND DUURZAAM OFFENSIEF	0	1.221.352	1.221.352
**D	ING SELECT FUND DUURZAAM ZEER OFF	0	610.486	610.486
**D	ING SELECT FUND DUURZAAM AANDELEN	0	309.982	309.982
**D	CO PERATIE KLAVERBLAD VERZEKERINGEN UA	0	43.165	43.165
**D	KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI	0	44.354	44.354
**D	ST BEDRIJFSTAKPENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING	0	69.542	69.542
**D	STICHTING BPL PENSIOEN	0	520.513	520.513
**D	STICHTING BPL PENSIOEN MANDAAT BLACKROCK	0	202.744	202.744
**D	SPA MANDATE BLACKROCK	0	215.623	215.623
**D	STICHTING PENSIOENFONDS PDN	0	642.000	642.000
**D	STICHTING PENSIOENFONDS SABIC	0	295.000	295.000
**D	MHPF NL PZENA	0	58.448	58.448
**D	STICHTING JURIDISCH EIGENAAR ASR ESG INDEXPLUS INSTITUTIONELE FONDSEN	0	1.195.959	1.195.959
**D	ST PFD PMA MANDATE BLACKROCK	0	77.806	77.806
**D	STICHTING PENSIOENFONDS VOOR FYSIOTHERAPEUTEN	0	71.543	71.543
**D	STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS	0	336.884	336.884
**D	ST PF GASUNIE GLOBAL EQ MANDATE SSGA	0	101.088	101.088
**D	LOIS CH TARGETNEZERO GLOBAL EX C EQUITY	0	40.425	40.425
**D	HELVETIA I EUROPA	0	837.641	837.641
**D	BANCASTATO ESG VITA 25	0	15.000	15.000
**D	BANCASTATO ESG VITA 60	0	15.000	15.000
**D	LGT SLC EQ EMV POOL CC AND L	0	435	435
**D	SB CIF MACQUARIE	0	32.418	32.418
**D	SB CIF REDWHEEL RWC ASSET MGT LLP	0	33.755	33.755
**D	NATWEST TDS TST SHAKESHD LGT C	0	62.428	62.428
**D	ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT	0	11.524	11.524

Azionisti in delega: 4.408

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ABERDEEN GROUP CHARITABLE TRUST	0	12.381	12.381
**D	UI DEUT POSTBANK EURO AKTIEN	0	203.000	203.000
**D	UI GS EVZ GLOBAL EQUITY BROAD	0	12.000	12.000
**D	UI MAIN I UF BLACKROCK EUROPE	0	22.624	22.624
**D	UI MAIN I UNIVERSAL FONDS UKA	0	96.903	96.903
**D	UI MAIN VI UNIV FDS MSCI WORLD	0	13.000	13.000
**D	BI FONDS G100 AKTIEN QTRON	0	102.041	102.041
**D	OBROTH2024	0	10.326	10.326
**D	POLLUX	0	15.603	15.603
**D	EDR SICAV EURO SUSTAINABLE EQUITY	0	1.223.690	1.223.690
**D	FONDATION LABLANCHE	0	14.520	14.520
**D	MAXDIS II	0	11.180	11.180
**D	EDR SICAV EQUITY EURO SOLVE	0	300.264	300.264
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	422.700	422.700
**D	PSM	0	39.440	39.440
**D	AED	0	66.190	66.190
**D	OVIN	0	73.200	73.200
**D	JUNON ACTIONS OBLIGATIONS	0	388.206	388.206
**D	LA SAUVEGARDE	0	33.848	33.848
**D	GMF VIE D	0	1.481.372	1.481.372
**D	GMF ASSURANCES	0	661.388	661.388
**D	IBM FRANCE C	0	84.000	84.000
**D	IBM FRANCE P	0	67.113	67.113
**D	MMA IARD IARD SA SGP	0	800.487	800.487
**D	FIDELIA ASSISTANCE	0	10.145	10.145
**D	COVEA PROTECTION JURIDIQUE	0	74.322	74.322
**D	EVOLUTIS	0	706.660	706.660
**D	UFF ALLOCATION EQUILIBRE	0	144.947	144.947
**D	MEDI ACTIONS	0	300.000	300.000
**D	UFF EURO VALEUR	0	624.823	624.823
**D	UFF GLOBAL ALLOCATION	0	168.661	168.661
**D	AMUNDI PULSACTIONS	0	379.015	379.015
**D	AMUNDI ACTIONS RESTRUCTURATIONS	0	92.106	92.106
**D	QUERCUS	0	241.134	241.134
**D	CA SA EXPANSION ESG	0	26.611	26.611
**D	BRIE PICARDIE EQUILIBRE	0	5.710	5.710
**D	AGRIPLAN EXPANSION	0	247.861	247.861
**D	ACTIF CANTON CREDIT AGRICOLE	0	1.498.506	1.498.506
**D	AMUNDI ACTIONS EUROPE RESPONSABLE	0	44.807	44.807
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	61.000	61.000
**D	HAMELIN ACTIONS MV MONDE I	0	43.882	43.882
**D	HSBC EURO EQUITY VOLATILITY FOCUSED	0	176.225	176.225
**D	LCL DYNAMIQUE ETF PEA SELECT	0	216.277	216.277
**D	AMUNDI RENDEMENT PLUS SELECT	0	29.106	29.106
**D	AMUNDI ACTIONS EURO RESPONSABLE	0	654.369	654.369
**D	HYMNOS ISR	0	192.543	192.543
**D	HARMO PLACEMENT II	0	43.317	43.317
**D	AMUNDI EUROPE MONDE	0	274.614	274.614
**D	LCL EQUILIBRE	0	47.457	47.457
**D	LCL PRUDENCE	0	16.291	16.291

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DIVERSIFIE SOLIDAIRE JAS HENNESSY AND CO	0	15.892	15.892
**D	DYNAMIQUE JAS HENNES	0	2.909	2.909
**D	EPARGNE MODEDEREE THALES	0	113.025	113.025
**D	LS CHALLENGE	0	5.060	5.060
**D	AMUNDI LABEL EQUILIBRE ESR	0	352.644	352.644
**D	LS DYNAMIQUE ET SOLIDAIRE	0	8.913	8.913
**D	LCL DYNAMIQUE	0	56.549	56.549
**D	N 1 RENDEMENT EQUILIBRE	0	14.249	14.249
**D	AMUNDI LABEL PRUDENCE ESR	0	89.590	89.590
**D	AMUNDI LABEL DYNAMIQUE ESR	0	391.178	391.178
**D	LV CHALLENGE	0	395.619	395.619
**D	ASSURDIX	0	834.700	834.700
**D	AMUNDI ACTIONS EURO SELECT	0	1.811.812	1.811.812
**D	AMUNDI RESA ACTIONS EUROPE	0	2.544	2.544
**D	AA SSGA ACTIONS EURO	0	4.448.433	4.448.433
**D	AA SSGA ACTIONS INDICE EURO	0	2.259.354	2.259.354
**D	AMUNDI EURO EQUITY ESR	0	3.832.561	3.832.561
**D	CNP ASSUR EUROPE CANDRIAM	0	156.776	156.776
**D	MONGELAS	0	103.558	103.558
**D	NEUFLIZE VIE OPPORTUNITES	0	109.238	109.238
**D	A A GROUPAMA ACTIONS	0	1.025.819	1.025.819
**D	ADP DIVERSIFIE DYNAMIQUE	0	37.721	37.721
**D	GROUPAMA PHARMA DIVERSIFIE	0	108.876	108.876
**D	ALLIANZ DIVERSIFIE CAUMARTIN	0	101.915	101.915
**D	BOURBON 7	0	49.315	49.315
**D	CRN AMUNDI ACTIONS	0	193.653	193.653
**D	LBPAM 3 MOIS	0	8.122.408	8.122.408
**D	LBPAM VOIE LACTEE	0	259.639	259.639
**D	TONI ACTIONS ISR 100	0	222.025	222.025
**D	VIVACCIO ISR ACTIONS	0	818.640	818.640
**D	LBPAM ACTIONS MONDE	0	339.981	339.981
**D	LBPAM ISR ACTIONS FOCUS FRANCE	0	353.652	353.652
**D	LBPAM ISR ACTIONS FOCUS EURO	0	2.858.803	2.858.803
**D	LBPAM ACTIONS 80	0	252.092	252.092
**D	TOCQUEVILLE EURO EQUITY SRI	0	7.631.186	7.631.186
**D	AMUNDI PATRIMOINE PEA	0	1.120.000	1.120.000
**D	UNIVERS CNP 1	0	42.324	42.324
**D	MIP GESTION	0	78.075	78.075
**D	CNP ASSUR VALUE ET MOMENTUM	0	103.153	103.153
**D	OSTRUM SRI EURO MINVOL EQUITY	0	36.563	36.563
**D	CARPIMKO PTES ET MOYENNES CAPI C	0	30	30
**D	ROPS ACTIONS EUROPEENNES 1	0	273.358	273.358
**D	CARPIMKO EUROPE	0	508.000	508.000
**D	FCP PEA COURT TERME	0	1.899.378	1.899.378
**D	BOURBON MULTIFACTEUR	0	217.248	217.248
**D	AGMF MANDAT ACTION	0	116.015	116.015
**D	OFI INVEST ESG ALLOCATION FLEXIBLE	0	34.393	34.393
**D	GPM2A	0	55.374	55.374
**D	EGEPARGNE ACTIONS MONDE	0	277.257	277.257
**D	270 POSTE AVENIR	0	1.719.647	1.719.647

Azionisti in delega: 4.408

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EVA PERP ECUR EN EUROS	0	43.776	43.776
**D	CNP ASSURANCES PREVOYANCE MANDAT 285	0	90.290	90.290
**D	VILLIERS ALLEGRO	0	195.809	195.809
**D	MISTRAL 1	0	55.000	55.000
**D	OSTRUM EUROPE EQUITY	0	298.969	298.969
**D	CPR ACTIONS EURO RESPONSABLE	0	234.815	234.815
**D	MAAF VIE ACTIF GENERAL	0	555.900	555.900
**D	BPCE IARD	0	64.684	64.684
**D	MAAF SANTE	0	26.022	26.022
**D	PEG AIRBUS DIVERSIFIE	0	72.874	72.874
**D	PEG AIRBUS ACTIONS	0	248.444	248.444
**D	FGV ACTIONS EUROPE LM A	0	499.663	499.663
**D	ROPS EURO F	0	1.116.110	1.116.110
**D	IFPEN ACTIONS EUROPE	0	92.627	92.627
**D	EGEPARGNE 2 DIVERSIFIE	0	27.441	27.441
**D	AMUNDI MSCI EMU HIGH DIVIDEND UCITS ETF	0	2.028.706	2.028.706
**D	FIDEAS BETAMAX MULTI ASSETS	0	5.953	5.953
**D	CARPIMKO ACTIONS LO	0	370.000	370.000
**D	HSBC MIX EQUILIBRE	0	44.852	44.852
**D	ORANO DIVERSIFIE EQUILIBRE	0	39.700	39.700
**D	GROUPE CEA CROISSANCE CEA2	0	30.646	30.646
**D	HSBC ACTIONS EUROPE	0	602.291	602.291
**D	HSBC EUROPE EQUITY INCOME	0	483.365	483.365
**D	ERISA ACTION EUROPE N 2	0	212.503	212.503
**D	HSBC ACTIONS MONDE	0	133.723	133.723
**D	AMUNDI GLOBAL HYDROGEN UCITS ETF	0	760.690	760.690
**D	SOLIDARITE	0	64.646	64.646
**D	CNP ASSURANCES IARD MANDAT 287	0	68.041	68.041
**D	CARPIMKO DIVERSIFIE AGI	0	147.356	147.356
**D	TOCQUEVILLE EURO BLEND EQUITY	0	1.118.016	1.118.016
**D	CPR ACTIONS EURO PREMIUM SELECT	0	6.462	6.462
**D	BFT ACTIONS EURO ODD ISR	0	126.588	126.588
**D	CAVEC GROUPAMA DIVERSIFIE	0	192.728	192.728
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	221.032	221.032
**D	PORT ROYAL EQUILIBRE	0	66.241	66.241
**D	GROUPAMA EURO ACTIVE EQUITY	0	867.934	867.934
**D	GROUPAMA OPPORTUNITIES EUROPE	0	1.392.722	1.392.722
**D	GROUPAMA GLOBAL ACTIVE EQUITY	0	1.313.074	1.313.074
**D	TESLA POCHE ACTIONS	0	95.978	95.978
**D	MEDI ACTIONS EURO	0	75.000	75.000
**D	UFF ACTION EUROPE EVOLUTIF	0	427.798	427.798
**D	AMUNDI ACTIONS EURO HORIZON ENVIRONNEMENT	0	790.622	790.622
**D	CONTI GESTION	0	46.014	46.014
**D	COLOMBES 6	0	94.800	94.800
**D	ATOUT EUROPE HAUT RENDEMENT	0	69.961	69.961
**D	PREDICA ISR MONDE ACTIONS	0	202.909	202.909
**D	VEGA EURO OPPORTUNITES ISR	0	273.750	273.750
**D	GMF VIE PERP	0	185	185
**D	LCL ACTIONS MONDE HORS EUROPE EUR	0	854.899	854.899
**D	GRD 18 ACTIONS	0	207.734	207.734

Azionisti in delega: 4.408

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ATOUT EUROLAND CORE	0	272.564	272.564
**D	ATOUT EUROLAND HAUT RENDEMENT	0	32.190	32.190
**D	ATOUT EUROLAND RESTRUCTURATION	0	130.976	130.976
**D	LCL ACTIONS FRANCE CORE PLUS	0	9.843	9.843
**D	LCL ACTIONS FRANCE CONCENTRATED	0	14.675	14.675
**D	LCL ACTIONS EURO CORE	0	267.642	267.642
**D	LCL ACTIONS EURO RESTRUCTURATION EURO	0	23.403	23.403
**D	BETAMAX EUROPE SMART FOR CLIMATE	0	145.534	145.534
**D	UFF ACTIONS SOUVERAINETE EUROPEENNE	0	282.800	282.800
**D	EXPERT DIVERSIFIE A	0	172.726	172.726
**D	FAGUS	0	689.755	689.755
**D	LBPAM ISR STRATEGIE PEA 1	0	58.521	58.521
**D	GROUPAMA EURO STOCK	0	55.467	55.467
**D	GROUPAMA EUROPE STOCK	0	100.086	100.086
**D	BEST BUSINESS MODELS SRI	0	2.386.000	2.386.000
**D	GREAT EUROPEAN MODELS SRI	0	73.564	73.564
**D	VILLIERS DIAPASON	0	182.060	182.060
**D	HARMONIE EQUILIBRE	0	67.989	67.989
**D	AUXIF EPARGNE	0	21.488	21.488
**D	EDRAM CAVAMAC ACTIONS EURO	0	571.000	571.000
**D	LCL ACTIONS FRANCE OPTIM DIV	0	2.443	2.443
**D	AAE MG	0	57.211	57.211
**D	UFF ACTIONS PRIVILEGE EUROPE	0	109.184	109.184
**D	BARRUEL LONG TERME	0	45.000	45.000
**D	ACTICCIA 90 N 8	0	1.424.012	1.424.012
**D	EPARGNE SOLIDAIRE EQUILIBRE THALES	0	219.981	219.981
**D	PROMEPAR ACTIONS RENDEMENT	0	183.610	183.610
**D	MANDAT ACTION HGAM	0	606.528	606.528
**D	ACTICCIA 90 N 10	0	1.065.080	1.065.080
**D	IRP AUTO FLEXIBLE 2	0	150.000	150.000
**D	ACTICCIA 90 N 11	0	423.012	423.012
**D	LBPAM ISR ACTIONS FOCUS EUROPE	0	1.975.987	1.975.987
**D	ACTICCIA 90 N 12	0	238.356	238.356
**D	INDOSUEZ ALLOCATION PEA	0	595.261	595.261
**D	NYALI	0	37.000	37.000
**D	INDOSUEZ EURO RENDEMENT	0	573.942	573.942
**D	INDOSUEZ EURO PATRIMOINE	0	836.544	836.544
**D	NEMAUSUS	0	7.800	7.800
**D	ROMACO SICAV	0	4.220	4.220
**D	APV	0	3.023	3.023
**D	DANAE SICAV	0	5.138	5.138
**D	DELPHI	0	2.070	2.070
**D	CALIFORNIA 09	0	7.000	7.000
**D	FDJA 86 FCP	0	4.012	4.012
**D	SFPG INVEST LT	0	3.958	3.958
**D	THALASSA N76	0	3.564	3.564
**D	CELISADEL	0	38.000	38.000
**D	PIGMENTS	0	10.000	10.000
**D	FONDS EDUCATION ET DEVELOPPEMENT	0	7.486	7.486
**D	SCOTS	0	5.696	5.696

Azionisti in delega: 4.408

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIPL	0	946	946
**D	NOYANGE	0	7.690	7.690
**D	SAINT LATUIN	0	5.800	5.800
**D	BANASSAT INVEST	0	3.083	3.083
**D	DOUCE FAMILLE	0	5.229	5.229
**D	ADVIT ACT EU	0	220.823	220.823
**D	MG INVEST	0	4.527	4.527
**D	RODA POCHE VEGA IM	0	13.772	13.772
**D	CONTI PLACEMENTS	0	122.799	122.799
**D	FDJ EQUILIBRE SOLIDAIRE	0	55.096	55.096
**D	CHORELIA	0	1.002	1.002
**D	PREDIQUANT PREMIUM TITRE VIF ACTION	0	1.796.313	1.796.313
**D	LAUSANNE 6	0	183.340	183.340
**D	CHORELIA N 2	0	52.152	52.152
**D	INVESTIR PEA PALATINE	0	40.000	40.000
**D	ROPS SMART INDEX EURO	0	347.393	347.393
**D	FCP FG GROWTH	0	19.666	19.666
**D	COVEA SOLIS	0	399.447	399.447
**D	FG BALANCED	0	14.760	14.760
**D	AP ACTIONS 1 EURO	0	342.162	342.162
**D	CHORELIA N 3	0	566.006	566.006
**D	CHANTEPIERRE	0	14.093	14.093
**D	ALLOCATION INVEST EQUITY CORE	0	308.914	308.914
**D	PEY BLANC	0	11.701	11.701
**D	PREVAAL ACTIONS EU	0	108.600	108.600
**D	TAILOR ACTIONS AVENIR ISR	0	145.252	145.252
**D	MONCEAU ETHIQUE	0	75.589	75.589
**D	IP ACTIONS EURO	0	234.925	234.925
**D	ARRCO LONG TERME F	0	175.694	175.694
**D	A A CANDRIAM DIVERSIFIE	0	467.928	467.928
**D	ARRCO QUANT II	0	230.921	230.921
**D	OFI AP DYNAMIQUE	0	34.289	34.289
**D	CRAMA LOIRE BRETAGNE ACTIONS	0	153.621	153.621
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE FCP	0	97.182	97.182
**D	INDOSUEZ OBJECTIF TERRE	0	443.397	443.397
**D	AFTEROL	0	16.275	16.275
**D	GLOBAL MULTI FACTOR EQUITY FUND	0	734.905	734.905
**D	ODDO APOLLINE DIVERS POCHE EQUITY EUROPE	0	153.372	153.372
**D	BPL EQUITY EUROPE	0	4.032.304	4.032.304
**D	CL CENTRE MANCHE	0	11.194	11.194
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	29.387	29.387
**D	GROUPAMA GRAND EST	0	32.979	32.979
**D	GROUPAMA MEDITERRANEE	0	33.464	33.464
**D	GROUPAMA NORD EST	0	28.790	28.790
**D	FCP CSS LOC GROUPAMA PARIS VAL DE LOIRE	0	14.812	14.812
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	23.561	23.561
**D	WALLON	0	317.458	317.458
**D	GROUPAMA NORD EST ACTIONS	0	151.093	151.093
**D	GROUPAMA CR GENOVA	0	153.226	153.226
**D	MICHELET TUNNEL	0	90.123	90.123

Azionisti in delega: 4.408

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	27.381	27.381
**D	GROUPAMA EURO DIVERSIFIE	0	55.646	55.646
**D	GROUPAMA EUROSTRATEGIE	0	105.933	105.933
**D	DAN EQUILIBRE	0	31.444	31.444
**D	TA ITA AZIONI	0	26.546	26.546
**D	CNP ECHIQUIER VALUE EUROPE	0	458.140	458.140
**D	CHORELIA N 7	0	1.003.007	1.003.007
**D	MACIF ACTIONS LONG TERME	0	300.000	300.000
**D	VILLIERS OPERA	0	159.893	159.893
**D	MGEN ACTION	0	396.147	396.147
**D	AGRICA ACTIONS OBJECTIF SCR	0	650.109	650.109
**D	AMUNDI IPSA ACTIONS	0	97.787	97.787
**D	LFM ACTIONS MONDE VOLATILITE CONTROLEE	0	773.134	773.134
**D	IRIS	0	18.164	18.164
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	123.100	123.100
**D	MAM EUROPA GROWTH	0	55.965	55.965
**D	MILAB INVEST	0	6.506	6.506
**D	CHORELIA N 9	0	850.000	850.000
**D	STAR PASTEUR	0	298.368	298.368
**D	FCP VEGA TRANSFORMATION RESPONSABLE	0	3.668	3.668
**D	ODUMLA	0	14.500	14.500
**D	ADARA	0	315.500	315.500
**D	GRD DIV ACTIONS ZE DIRECT	0	45.479	45.479
**D	OFI INVEST ESG ACTIONS ZONE EURO	0	3.852	3.852
**D	CPR EUROPE ESG POCHE COR	0	32.034	32.034
**D	NATIXIS SOLUTIONS PROTECT 75	0	110.383	110.383
**D	CAMPI HOLDING	0	4.000	4.000
**D	GROUPAMA CR ACTIONS MONDE	0	18.099	18.099
**D	CHORELIA N 11	0	867.008	867.008
**D	FGV ACTIONS EUROPE LM B	0	634.828	634.828
**D	FCP TOUCAN	0	11.626	11.626
**D	CAVOM DIVERSIFIE POCHE ACTION	0	75.216	75.216
**D	SAKKARAH 6	0	210.750	210.750
**D	SAKKARAH 2	0	125.959	125.959
**D	SAKKARAH 7 FCP	0	61.026	61.026
**D	IMPROVING EUROPEAN MODELS	0	84.500	84.500
**D	SAKKARAH 4 POCHE EUR	0	95.630	95.630
**D	CARBP DIVERSIFIE ACTION EURO	0	134.773	134.773
**D	CNP ASS NAM ACT EUR ACTIONS	0	61.776	61.776
**D	ECUREUIL PROFIL 75 ACTIONS	0	199.782	199.782
**D	ECUREUIL PROFIL 90 ACTIONS EURO	0	695.817	695.817
**D	FC CARPIMKO ACTIONS EURO	0	104.033	104.033
**D	PERP PROG ACTIONS EUROPE	0	51.861	51.861
**D	CONCORDE 96 ACTION EURO	0	27.419	27.419
**D	MONCEAU ACTIONS EEE	0	290.676	290.676
**D	SELECTION FRANCE SOCIAL JANVIER 2022	0	521.788	521.788
**D	CANTON RETRAITE	0	349.650	349.650
**D	OFI INVEST ESG ACTIONS MIEUX VIVRE	0	14.089	14.089
**D	TOCQUEVILLE VALUE EURO ISR	0	4.388.058	4.388.058
**D	LBPAM ISR OPTI EURO EQUITY	0	1.642.944	1.642.944

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LBPAM ISR ACTIONS EUROMONDE	0	206.096	206.096
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	29.326	29.326
**D	TOCQUEVILLE DIVIDENDE	0	239.852	239.852
**D	TOCQUEVILLE MEGATRENDS	0	392.308	392.308
**D	LBPAM ALPHA ALLOCATION	0	19.845	19.845
**D	CORALIUM PEA SANTE RESERVE	0	1.146.245	1.146.245
**D	GCA MANDAT GESTION ACTIONS	0	200.370	200.370
**D	MUTACTIONS 21	0	710.092	710.092
**D	ACTIONS MONDE ET EMERGENT	0	27.958	27.958
**D	RONACH 24	0	4.279	4.279
**D	INVESTISSEMENT N101	0	245.389	245.389
**D	IRC£C SYNOPSIS	0	597.776	597.776
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	35.561	35.561
**D	SABADELL CAPITAL EXTRA N 3	0	1.911.765	1.911.765
**D	A A B DIVERSIFIE	0	579.608	579.608
**D	BARIANE	0	16.395	16.395
**D	JOMON ACTIONS EUROPEENNES	0	81.664	81.664
**D	SELECTION EURO CLIMAT MAI 2024	0	72.645	72.645
**D	AMLC EQ SINGLE STOCKS	0	100.820	100.820
**D	WORLD EQUITIES II	0	116.375	116.375
**D	SELECTION EURO CLIMAT SEPTEMBRE 2024	0	24.475	24.475
**D	LBPAM SHORT TERM	0	2.594.751	2.594.751
**D	MMA VIE SA SGP	0	1.054.046	1.054.046
**D	MMA VIE SA PERP SGP	0	370	370
**D	LBPAM FRANCECAP 100 NOVEMBRE 2030	0	2.621.954	2.621.954
**D	M GLOBAL ONSHORING	0	7.792	7.792
**D	KINGSMAN	0	7.234	7.234
**D	OA EURO EQUITY	0	359.811	359.811
**D	GROUPAMA GLOBAL ELECTRIFICATION	0	14.702	14.702
**D	CDC ACTIONS EURO ISR	0	139.456	139.456
**D	CDC ACTIONS MONDE ISR	0	44.437	44.437
**D	CDC DIVERSIFIE ISR SOLIDAIRE	0	82.565	82.565
**D	BATI VALEURS EUROPE	0	52.500	52.500
**D	ARCADE ACTIONS EURO	0	80.980	80.980
**D	BATI CROISSANCE	0	196.000	196.000
**D	LANCEREAUX FLEXIBLE	0	2.677	2.677
**D	LAZARD SOVEREIGNTY EUROPE	0	286.775	286.775
**D	PARMA PEA NOVEMBRE 2025	0	732.419	732.419
**D	CAMBRIDGE UNIVERSITY ALL WORLD EQUITY FD	0	66.365	66.365
**D	CAMBRIDGE UNIVERSITY DEVELOPED MARKETS EQUITY FUND	0	18.158	18.158
**D	CNBF RC LBP ACTION EURO	0	185.514	185.514
**D	CNBF RB LBP ACTION EURO	0	118.581	118.581
**D	EDF RETRAITE LONG TERME INDICIELLE	0	251.904	251.904
**D	OCIRP ACTIONS MULTIFACTEURS	0	110.527	110.527
**D	CORALIUM PEA JUIN 2026	0	49.588	49.588
**D	OFI INVEST REBOND	0	1.818	1.818
**D	OFI INVEST VALEURS EURO	0	250.000	250.000
**D	OFI INVEST ISR VALEURS EUROPE	0	51.238	51.238
**D	SANTANDER DIVIDENDO EUROPA FI	0	2.037.532	2.037.532
**D	PREVIFUTURO F P	0	1.828.173	1.828.173

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ASR LEVENSVERZEKERING NV	0	654.641	654.641
**D	ASR SCHADEVERZEKERING NV	0	137.660	137.660
**D	SELLA SGR RUBRICA INVESTIMENTI SOSTENIBILI	0	23.000	23.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	63.500	63.500
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	1.790.481	1.790.481
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	206.357	206.357
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	123.216	123.216
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	70.967	70.967
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	107.853	107.853
**D	FLK TE LLC	0	7.963	7.963
***	PUTTI TRIVIKRAM	0	7	7
***	BION SYLVAIN	0	18	18
***	MILJKOVIC ALEXANDRE	0	1	1
***	BUCUR POPA CRISTIAN COSMIN	0	8	8
***	JARAMILLO ORTIZ JUAN	0	1	1
***	NASTASE LEONARD	0	14	14
***	DIONYSIOU DIONYSIOS	0	2	2
**D	JENNIFER SUE TEMEL IRREV TRUST	0	259	259
**D	JEREMY S. O`CONNOR LIVING TRUST	0	1.231	1.231
**D	LEE M. HOWER TRUST	0	175	175
**D	KERI ANN O`CONNOR REVOCABLE TRUST	0	124	124
**D	THE FRANK LEAL TRUST	0	61	61
**D	JONATHAN THOMAS HARRINGTON TRUST	0	413	413
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	219.376	219.376
**D	GLOBAL X MSCI EAFE INDEX ETF	0	54.707	54.707
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	0	849.294	849.294
**D	INVESCO RAFI DEVELOPED MARKETS EX-U.S. ETF	0	876.721	876.721
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	32.041	32.041
**D	LUCENT TECHNOLOGIES INC. DEFINED CONTRIBUTION PLAN MASTER TRUST	0	62.356	62.356
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	110.735	110.735
**D	INVESCO SANDP INTERNATIONAL DEVELOPED DIVIDEND ARISTOCRATS ESG INDEX ETF	0	1	1
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	21.531	21.531
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES CIT	0	179.181	179.181
**D	THE ROYAL INST FOR THE ADVANCMNT OF LEARNINGMCGILL UNVRSTY	0	1	1
**D	INVESCO MORNINGSTAR GLOBAL ENERGY TRANSITION INDEX ETF	0	1	1
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	671.026	671.026
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	2.929.078	2.929.078
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	502.226	502.226
**D	GOVERNMENT OF BERMUDA	0	24.442	24.442
**D	IA CLARINGTON GLOBAL VALUE FUND	0	1	1
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	1	1
**D	FIRE AND POLICE EMPLOYEES` RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	313.185	313.185
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	5.735.324	5.735.324
**D	VIRTUS GLOBAL ALLOCATION FUND	0	2.712	2.712
**D	AL TRUST FONDS SP 7	0	318.592	318.592
**D	IOWA PUBLIC EMPLOYEES` RETIREMENT SYSTEM	0	540.691	540.691
**D	AGF EUROPEAN EQUITY FUND	0	191.416	191.416
**D	PREMIUM SELECTION QIAIF ICAV	0	222.850	222.850
**D	MGTS SARUJA FUND	0	213.451	213.451
**D	AON GLOBAL EQUITY FUND	0	301.038	301.038

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALASKA PERMANENT FUND CORPORATION	0	10.695	10.695
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	873.074	873.074
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	475.483	475.483
**D	PRINCIPAL FUNDS, INC. - OVERSEAS FUND	0	1.799.109	1.799.109
**D	RENAISSANCE CANADIAN CORE VALUE FUND	0	1	1
**D	TUCSON SUPPLEMENTAL RETIREMENT SYSTEM	0	55.798	55.798
**D	THE UNIVERSITY OF TEXAS SYSTEM	0	455.031	455.031
**D	BOSTON PARTNERS GLOBAL EQUITY FUND	0	173.987	173.987
**D	FARMERS GROUP, INC. 401(K) SAVINGS	0	229.688	229.688
**D	CIBC EUROPEAN INDEX FUND	0	1	1
**D	RELIANCE TRUST COMPANY	0	118.482	118.482
**D	PREMIUM SELECTION SIF SICAV	0	12.000	12.000
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	169.667	169.667
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	4.453.768	4.453.768
**D	ACADIAN ENHANCED GLOBAL ALL-COUNTRY EQUITY FUND, LLC	0	122.543	122.543
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	1	1
**D	MOTHER CABRINI HEALTH FOUNDATION, INC	0	105.000	105.000
**D	LAY EMPLOYEES` RETIREMENT PLAN OF THE ARCHDIOCESE OF PHILADELPHIA	0	15.103	15.103
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST, LI AKTIER GLOBALE INDEKS	0	165.618	165.618
**D	MOA INTERNATIONAL FUND	0	1.635.023	1.635.023
**D	WILLIAM BLAIR: NON-US EQUITY LLC	0	294.631	294.631
**D	HERITAGE AND STABILISATION FUND	0	950.000	950.000
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	25.664	25.664
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	374.376	374.376
**D	CIBC INTERNATIONAL INDEX FUND	0	1	1
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	172.347	172.347
**D	BANK OF KOREA	0	2.249.249	2.249.249
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	188.774	188.774
**D	NON-US EQUITY MANAGERS: PORTFOLIO 3 OFFSHORE MASTER L.P	0	37.489	37.489
**D	AMUNDI IRELAND LIMITED	0	54.216	54.216
**D	INCARNATE WORD CHARITABLE TRUST	0	62.235	62.235
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	125.918	125.918
**D	CITW FUND, LP	0	12.500	12.500
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	578.397	578.397
**D	CIBC SUSTAINABLE GLOBAL EQUITY POOL	0	22.690	22.690
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	135.007	135.007
**D	DNP SELECT INCOME FUND INC	0	4.857.255	4.857.255
**D	THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	0	50.715	50.715
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2.777.932	2.777.932
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	343.990	343.990
**D	CAUSEWAY INTERNATIONAL VALUE EQUITY CIT	0	2.240.483	2.240.483
**D	INVESCO MARKETS II PLC	0	674.113	674.113
**D	MI-FONDS K25	0	185.251	185.251
**D	RICHMOND INTERNATIONAL EQUITY FUND	0	103.700	103.700
**D	TD EUROPEAN INDEX FUND	0	61.050	61.050
**D	PRINCIPAL FUNDS, INC. - INTERNATIONAL EQUITY INDEX FUND	0	429.861	429.861
**D	MUNICIPAL POLICE EMPLOYEES` RETIREMENT SYSTEM	0	43.141	43.141
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	365.482	365.482
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	0	82.106	82.106
**D	INVESCO SANDP INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	160.947	160.947

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MI-FONDS K12	0	151.392	151.392
**D	CAUSEWAY INTERNATIONAL VALUE FUND	0	13.015.475	13.015.475
**D	AGF GLOBAL REAL ASSETS FUND	0	113.974	113.974
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	1.650.196	1.650.196
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	43.943	43.943
**D	ILMARINEN MUTUAL PENSION INSURANCE COMPANY	0	3.441.445	3.441.445
**D	INVESCO MARKETS III PLC	0	63.676	63.676
**D	TD GREYSTONE INTERNATIONAL EQUITY FUND	0	787.971	787.971
**D	UNITED STATES GOLF ASSOCIATION	0	11.186	11.186
**D	INVESCO SANDP INTERNATIONAL DEVELOPED MOMENTUM ETF	0	3.886.618	3.886.618
**D	ACADIAN ALL COUNTRY WORLD MANAGED VOLATILITY EQUITY FUND LLC	0	46.445	46.445
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	219.225	219.225
**D	INVESCO MARKETS II PUBLIC LIMITED COMPANY	0	318.883	318.883
**D	RENAISSANCE CANADIAN MONTHLY INCOME FUND	0	1	1
**D	CIBC MONTHLY INCOME FUND	0	1	1
**D	CIBC GLOBAL MONTHLY INCOME FUND	0	1	1
**D	CIBC BALANCED FUND	0	1	1
**D	CIBC GLOBAL EQUITY FUND	0	1	1
**D	DALLAS POLICE AND FIRE PENSION SYSTEM	0	49.823	49.823
**D	WISDOMTREE INTERNATIONAL LARGECAP DIVIDEND FUND	0	641.138	641.138
**D	MCGILL UNIVERSITY PENSION PLAN	0	1	1
**D	NEW HAMPSHIRE RETIREMENT SYSTEM	0	1.251.841	1.251.841
**D	TD INTERNATIONAL EQUITY FOCUSED FUND	0	5.530.062	5.530.062
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	63.820	63.820
**D	DUFF & PHELPS UTILITY AND INFRASTRUCTURE FUND INC.	0	3	3
**D	CARNE GLOBAL FUND MANAGERS (IRELAND) LIMITED	0	75.131	75.131
**D	ALTE LEIPZIGER TRUST INVESTMENT-GESELLSCHAFT MBH	0	218.149	218.149
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	210.051	210.051
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	1.341.435	1.341.435
**D	BESSEMER TRUST COMPANY CLEARING ACCOUNT	0	399.480	399.480
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	215.344	215.344
**D	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	0	264.799	264.799
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS-, AFWERKINGS- ENGLASZETBEDRIJF	0	332.992	332.992
**D	GEORGIA TECH FOUNDATION, INC	0	582.301	582.301
**D	VIRTUS INTERNATIONAL DIVIDEND ETF	0	18.135	18.135
**D	VIRGINIA RETIREMENT SYSTEM	0	6.784.442	6.784.442
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES FUND	0	206.170	206.170
**D	PRINCIPAL FUNDS, INC. - DIVERSIFIED REAL ASSET FUND	0	2.261.335	2.261.335
**D	TD GREYSTONE GLOBAL EQUITY FUND	0	774.227	774.227
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	4	4
**D	BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	1.822.996	1.822.996
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	0	10.260	10.260
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	1	1
**D	KAPITALFORENINGEN LAEGERNES INVEST, KLI AKTIER GLOBALE INDEKS	0	708.604	708.604
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	665.532	665.532
**D	THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD, HOUSTON, TEXAS	0	152.140	152.140
**D	DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC	0	1.429.997	1.429.997
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	0	144.774	144.774
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	228.111	228.111
**D	LOUISIANA STATE EMPLOYEES' RETIREMENT SYSTEM	0	1.357.774	1.357.774

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ACADIAN GLOBAL ALL COUNTRY MANAGED VOLATILITY FUND TRUST	0	2.323	2.323
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	0	226.810	226.810
**D	INVESTERINGSFORENINGEN LASCERNES INVEST	0	44.052	44.052
**D	THE CANADA LIFE ASSURANCE COMPANY	0	395.561	395.561
**D	WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	0	239.534	239.534
**D	ENSIGN PEAK ADVISORS, INC.	0	1.070.979	1.070.979
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	800.741	800.741
**D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	129.612	129.612
**D	TD GLOBAL EQUITY FOCUSED FUND	0	5.196.713	5.196.713
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	132.319	132.319
**D	IMPERIAL OVERSEAS EQUITY POOL	0	47.027	47.027
**D	WISDOMTREE INTERNATIONAL ADAPTIVE MOVING AVERAGE FUND	0	24.948	24.948
**D	BROMPTON EUROPEAN DIVIDEND GROWTH ETF	0	96.000	96.000
**D	ROBECO PORTFOLIO TRUST-ROBECO-BOSTON PARTNERS GLOBAL EQUITY FUND	0	63.098	63.098
**D	DELAWARE POOLED TRUST - DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	27.262	27.262
**D	CIBC EUROPEAN EQUITY FUND	0	1	1
**D	MACQUARIE MANAGEMENT HOLDINGS, INC	0	224	224
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	70.184	70.184
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	815.365	815.365
**D	ARIZONA STATE RETIREMENT SYSTEM	0	199.340	199.340
**D	THE NFU MUTUAL OEIC	0	87.072	87.072
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	0	450.881	450.881
**D	UPS GROUP TRUST	0	747.650	747.650
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	0	243.443	243.443
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST	0	8.001.076	8.001.076
**D	ROCKWELL AUTOMATION MASTER TRUST	0	42.472	42.472
**D	AGF SYSTEMATIC GLOBAL ESG FACTORS ETF	0	93.018	93.018
**D	QUALITY EDUCATION FUND	0	14.856	14.856
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	636.150	636.150
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	1.100.735	1.100.735
**D	RAINDROPS CAPITAL LIMITED	0	27.824	27.824
**D	BLACKROCK LIFE LIMITED	0	413.475	413.475
**D	CITIGROUP PENSION PLAN TRUST	0	30.317	30.317
**D	INVESCO S&P INTERNATIONAL DEVELOPED ESG INDEX ETF	0	1	1
**D	DYNAMIC EQUITY (GLOBAL EQUITY) MANAGERS : PORTFOLIO 5 (SERIES	0	102.571	102.571
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	1.234.788	1.234.788
**D	ROBECO PORTFOLIO TRUST-ROBECO BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	435.289	435.289
**D	VOYA GLOBAL INSIGHTS PORTFOLIO	0	1.488.397	1.488.397
**D	NON-US EQUITY MANAGERS: PORTFOLIO 1 (SERIES	0	256.730	256.730
**D	KOOKMIN BANK CO., LTD.	0	51.972	51.972
**D	MARGUERITE CASEY FOUNDATION	0	11.296	11.296
**D	VOYA BALANCED INCOME PORTFOLIO	0	20.190	20.190
**D	COMMISSION DE LA CAISSE COMMUNE	0	1	1
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	0	436.610	436.610
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	404.154	404.154
**D	HEALTHCARE EMPLOYEES' PENSION PLAN - MANITOBA	0	1	1
**D	HEALTHCARE EMPLOYEES' PENSION	0	64.845	64.845
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	1	1
**D	BMO CANADA PENSION PLAN	0	457.214	457.214
**D	BRUCE POWER PENSION PLAN	0	2	2

Azionisti in delega: 4.408

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KAPITALFORENINGEN INVESTIN PRO, VELLIV WORLD EQUITY INDEX	0	2.140.317	2.140.317
**D	RBC INTERNATIONAL EQUITY FUND	0	18.202	18.202
**D	LGT WEALTH MANAGEMENT UK LLP	0	5.951.793	5.951.793
**D	T. ROWE PRICE GLOBAL EX-U.S. EQUITY MACRO POOL	0	14.141	14.141
**D	KAPITALFORENINGEN INVESTIN PRO	0	5.543.173	5.543.173
**D	NSP-MONTICELLO MINNESOTA RETAIL QUALIFIED TRUST	0	85.315	85.315
**D	MARANIC II LLC	0	8.406	8.406
**D	CERVURITE INTERNATIONAL LLC	0	264.317	264.317
**D	NSP-MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	54.977	54.977
**D	NSP-MINNESEOTA RETAIL PRAIRIE II QUALIFIED TRUST	0	46.213	46.213
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH (USA	0	17.958	17.958
**D	RENAISSANCE CANADIAN BALANCED FUND	0	1	1
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	483.295	483.295
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	3.552.732	3.552.732
**D	BNY MELLON INDEX FUNDS, INC. - BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	122.385	122.385
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	365.405	365.405
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND - AP 7 EQUITY FUND	0	646.545	646.545
**D	BMO PRIVATE INTERNATIONAL EQUITY PORTFOLIO	0	1.725.120	1.725.120
**D	TD GREYSTONE INTERNATIONAL INCOME AND GROWTH FUND	0	266.764	266.764
**D	TD GREYSTONE GLOBAL INCOME AND GROWTH FUND	0	630.264	630.264
**D	INVESCO FUND MANAGERS LIMITED	0	5.713.268	5.713.268
**D	INVESCO GLOBAL EQUITY NET ZERO ETF	0	33.486	33.486
**D	KUMPULAN WANG PERSARAAN (DIPERBADANKAN	0	26.965	26.965
**D	CIBC PENSION PLAN	0	31.088	31.088
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	604.958	604.958
**D	BONITAS POOLED INVESTMENT FUND SERIES - DYNAMIC EUROPEAN EQUITY FUND	0	193.168	193.168
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	2.271.715	2.271.715
**D	MGTS AFH DA FUND	0	600.906	600.906
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	4.576	4.576
**D	MGTS FAIRSTONE FUND	0	23.826	23.826
**D	ERIE INSURANCE EXCHANGE	0	112.869	112.869
**D	BANCO BILBAO VIZCAYA ARGENTARIA, S.A.	0	5.533.450	5.533.450
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	2.312.352	2.312.352
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	2.307.100	2.307.100
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	613.050	613.050
**D	FEDERATED HERMES INTERNATIONAL EQUITY FUND	0	121.484	121.484
**D	FEDERATED HERMES INTERNATIONAL LEADERS FUND	0	1.915.282	1.915.282
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSION PLAN	0	1.019.604	1.019.604
**D	CCANDL Q GLOBAL EQUITY FUND	0	396.231	396.231
**D	CCANDL Q INTERNATIONAL EQUITY FUND	0	378.823	378.823
**D	CCANDL Q GROUP GLOBAL EQUITY FUND	0	334.403	334.403
**D	TEACHERS` RETIREMENT SYSTEM OF LOUISIANA	0	865.034	865.034
**D	AT AND T SAVINGS GROUP INVESTMENT TRUST	0	70.184	70.184
**D	DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	0	45.453	45.453
**D	PENSION PLANS OF NEXTERA ENERGY, INC. AND ITS AFFILIATES	0	528.053	528.053
**D	NON-US EQUITY MANAGERS: PORTFOLIO 4 OFFSHORE MASTER L.P.	0	221.801	221.801
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	281.436	281.436
**D	R K MELLON INTERNATIONAL FUND	0	129.279	129.279
**D	RICHARD KING MELLON FOUNDATION	0	229.974	229.974
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	882.013	882.013

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOOLS	0	126.582	126.582
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	0	22.657	22.657
**D	N.V. HAGELUNIE	0	8.716	8.716
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	894.786	894.786
**D	ACHMEA PENSIOEN- EN LEVENSVERZEKERINGEN N.V	0	812.974	812.974
**D	ACHMEA SCHADEVERZEKERINGEN N.V	0	75.334	75.334
**D	ACHMEA REINSURANCE COMPANY N.V	0	101.868	101.868
**D	ACHMEA VARIABLE SECURITIES HEALTH FUND	0	273.580	273.580
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	979.759	979.759
**D	ALLIANZGI-FONDS FIB	0	150.000	150.000
**D	INVESCO FUNDS	0	9.181.212	9.181.212
**D	INVESCO EQV EUROPEAN EQUITY FUND	0	275.589	275.589
**D	INVESCO EQV EUROPEAN EQUITY CLASS	0	16.066	16.066
**D	MACKENZIE USD GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP FUND	0	6.300	6.300
**D	MACKENZIE GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP	0	5.993.227	5.993.227
**D	BRIDGEWATER BLUE PEAK FUND, LP	0	16.609	16.609
**D	BRIDGEWATER PURE ALPHA MAJOR MARKETS TRADING COMPANY II, LTD	0	28.322	28.322
**D	BRIDGEWATER PURE ALPHA EURO FUND, LTD	0	15.794	15.794
**D	BANK OF KOREA	0	148.710	148.710
**D	GOLDMAN SACHS INSTITUTIONAL FUNDS PUBLIC LIMITED COMPANY	0	21.314	21.314
**D	TACS NON-US EQUITY CORE MARKET CONTINUOUS LLC	0	149.462	149.462
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	11.673	11.673
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF FORT WORTH, TEXAS	0	271.671	271.671
**D	LEITH WHEELER INTERNATIONAL POOLED FUND	0	1.291.272	1.291.272
**D	ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND, L.P	0	567.803	567.803
**D	BNY MELLON FUTURELEGACY 7 FUND	0	48.558	48.558
**D	BNY MELLON SUSTAINABLE GLOBAL EQUITY INCOME FUND	0	494.293	494.293
**D	BNY MELLON FUTURELEGACY 4 FUND	0	21.835	21.835
**D	BNY MELLON FUTURELEGACY 5 FUND	0	48.431	48.431
**D	BNY MELLON FUTURELEGACY 3 FUND	0	6.587	6.587
**D	BNY MELLON INTERNATIONAL EQUITY FUND	0	566.030	566.030
**D	BNY MELLON FUTURELEGACY 6 FUND	0	57.574	57.574
**D	BNY MELLON INVESTMENT FUNDS III - BNY MELLON GLOBAL EQUITY INCOME FUND	0	279.387	279.387
**D	BNY MELLON GLOBAL INCOME FUND	0	6.290.057	6.290.057
**D	BNY MELLON GLOBAL FUNDS PLC	0	937.049	937.049
**D	BONITAS POOLED INVESTMENT FUND SERIES - SMART EUROPEAN EQUITY FUND	0	100.063	100.063
**D	NATWEST TDS DEP BNYM RM GLO EQ FUND	0	6.191	6.191
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	191.739	191.739
**D	LEGAL AND GENERAL UCITS ETF PLC	0	553.125	553.125
**D	AIB GROUP IRISH PENSION SCHEME	0	70.837	70.837
**D	LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY	0	23.167	23.167
**D	SNOWBALL CAPITAL HOLDINGS LIMITED	0	28.628	28.628
**D	GREENFIELDS CAPITAL LIMITED	0	11.747	11.747
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	570.000	570.000
**D	AVIVA INVESTORS GLOBAL	0	57.871	57.871
**D	AVIVA INVESTORS	0	922.221	922.221
**D	PREMIUM SELECTION UCITS ICAV	0	1.616	1.616
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	588.305	588.305
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	1.543.184	1.543.184
**D	KAPITALFORENINGEN EMD INVEST, VERDENSINDEKS	0	262.572	262.572

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KAPITALFORENINGEN EMD INVEST	0	449.821	449.821
**D	KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES I	0	557.181	557.181
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	1.344.778	1.344.778
**D	MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND (ISIF	0	7.404	7.404
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	114.678	114.678
**D	KAPITALFORENINGEN MP INVEST	0	675.671	675.671
**D	KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES III	0	897.537	897.537
**D	BLACKROCK - IG INTERNATIONAL EQUITY POOL	0	541.068	541.068
**D	BLACKROCK LIFE LTD	0	6.691	6.691
**D	BLACKROCK FUND MANAGERS LTD	0	8.303.645	8.303.645
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	23.616	23.616
**D	BLACKROCK GLOBAL FUNDS	0	14.696.376	14.696.376
**D	PRINCIPAL BANK	0	63.448	63.448
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	2.230.888	2.230.888
**D	BLACKROCK FUND MANAGERS LIMITED	0	73.046	73.046
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	891.283	891.283
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	1.259.006	1.259.006
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND OF BLACKROCK FUNDS	0	5.335.842	5.335.842
**D	ARIZONA STATE RETIREMENT SYSTEM	0	1.952.622	1.952.622
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE AKTIER BASIS ESG KL	0	147.373	147.373
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER KL	0	116.392	116.392
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, STABILE GLOBALE FOKUSAKTIER	0	917.782	917.782
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	0	99.949	99.949
**D	INVESTERINGSFORENINGEN SPARINVEST MOMENTUM AKTIER AKK. KL	0	20.239	20.239
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN SYSTEMTIC STYLE PREMIA ETF	0	313.966	313.966
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	446.089	446.089
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	488.960	488.960
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE FOKUSAKTIER	0	258.497	258.497
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST, GLOBALE FOKUSAKTIER	0	1.099.917	1.099.917
**D	INVESTERINGSFORENINGEN SPARINVEST	0	20.126	20.126
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS	0	48.171	48.171
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, BAEREDYGTIGE AKTIER	0	134.048	134.048
**D	INVESTERINGSFORENINGEN SPARINVEST, GLOBALE FOKUSAKTIER KL	0	249.163	249.163
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	96.992	96.992
**D	INVESTERINGSFORENNGEN NYKREDIT INVEST, GLOBALE FOKUSAKTIER AKK	0	802.138	802.138
**D	ROTHSCHILD MARTIN MAUREL	0	2.705.119	2.705.119
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LIMITED	0	4.829	4.829
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX BAEREDYGTIGE GLOBAL KL	0	82.850	82.850
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX BAEREDYGTIGE EUROPA KL	0	321.146	321.146
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER MIN. RISIKO AKK. KL	0	79.099	79.099
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN. RISIKO KL	0	106.282	106.282
**D	INVESTERINGSFORENINGEN SPARINVEST, BAEREDYGTIGE AKTIER KL	0	67.659	67.659
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST BAEREDYGTIGE AKTIER	0	299.672	299.672
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE FOKUSAKTIER AKK	0	350.986	350.986
**D	VOYA INTERMEDIATE BOND PORTFOLIO	0	3.052.811	3.052.811
**D	ADVANCED SERIES TRUST - AST MFS GROWTH ALLOCATION PORTFOLIO	0	79.685	79.685
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	1.071.584	1.071.584
**D	EVEREN INVESTMENT LTD	0	816.850	816.850
**D	VANGUARD GLOBAL EQUITY FUND	0	3.181.957	3.181.957
**D	R K MELLON INTERNATIONAL FUND CO	0	32.954	32.954

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	1	1
**D	RICHARD KING MELLON FOUNDATION	0	57.591	57.591
**D	PUBLIC EMPLOYEES PENSION PLAN	0	1	1
**D	ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO	0	125.675	125.675
**D	CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	13.769	13.769
**D	ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	79.393	79.393
**D	ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	23.054	23.054
**D	ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO	0	57.691	57.691
**D	ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	80.916	80.916
**D	CIBC INTERNATIONAL EQUITY POOL	0	19.707	19.707
**D	ISHARES II PUBLIC LIMITED COMPANY	0	19.820.981	19.820.981
**D	MOTABILITY, AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	20.295	20.295
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	17.054.009	17.054.009
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	170.171	170.171
**D	SHELL CANADA 2007 PENSION PLAN	0	15.604	15.604
**D	AZL INTERNATIONAL INDEX FUND	0	434.613	434.613
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	314.562	314.562
**D	ISHARES PUBLIC LIMITED COMPANY	0	2.131.090	2.131.090
**D	LAWRENCE LIVERMORE NATIONAL SECURITY, LLC AND TRIAD NATIONAL SECURITY, LLC DEFINED BENEFIT PENSION PLAN GROUP TRUST		0	104.257
	104.257			
**D	AURION GLOBAL EQUITY FUND	0	26.054	26.054
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES` RETIREMENT SYSTEM	0	32.702	32.702
**D	BLACKROCK LIFE LIMITED	0	100	100
**D	AUTORIDADE MONETARIA DE MACAU	0	109.116	109.116
**D	BNY MELLON (INTL) LTD AS TRUSTEE OF ISHARES CONTINENTAL EUROPEAN EQUITY ESG INDE	0	1.297.438	1.297.438
**D	VEBA PARTNERSHIP N L.P	0	45.679	45.679
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	81.893	81.893
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	436.833	436.833
**D	PURPOSE FUND CORP	0	4.214	4.214
**D	VERIZON MASTER SAVINGS TRUST	0	31.861	31.861
**D	VANGUARD FTSE ALL-WORLD EX-US INDEX FUND	0	17.914.116	17.914.116
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	19.073.960	19.073.960
**D	VANGUARD INTERNATIONAL HIGH DIVIDEND YIELD INDEX FUND	0	8.396.760	8.396.760
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	344.279	344.279
**D	BLACKROCK LIFE LIMITED	0	966.317	966.317
**D	ECCLESIASTICAL INSURANCE OFFICE PLC STAFF RETIREMENT BENEFIT FUND	0	72.000	72.000
**D	PRINCIPAL BANK	0	25.311	25.311
**D	LEGG MASON GLOBAL FUNDS PLC / LEGG MASON CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	1.491.711	1.491.711
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	8.687.062	8.687.062
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	580.783	580.783
**D	IG MACKENZIE BETTERWORLD SRI FUND	0	92.395	92.395
**D	MACKENZIE BETTERWORLD GLOBAL EQUITY FUND	0	64.029	64.029
**D	FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROPE ETF	0	62.265	62.265
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	68.224	68.224
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	56.487	56.487
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL CORE DIVIDEND TILT INDEX ETF	0	1.944.740	1.944.740
**D	FRANKLIN INTERNATIONAL EQUITY FUND	0	238.016	238.016
**D	FRANKLIN TEMPLETON ICAV	0	4.438	4.438
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	0	49.146	49.146
**D	FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROZONE ETF	0	71.160	71.160

Azionisti in delega: 4.408

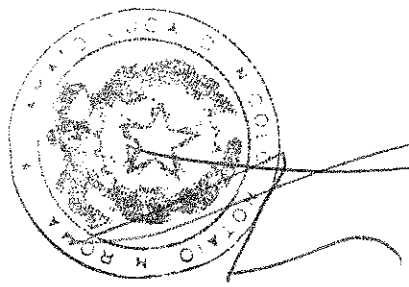
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	432.021	432.021
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	75.125	75.125
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	3.229.884	3.229.884
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	126.180	126.180
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	7.339.690	7.339.690
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	3.950	3.950
**D	NFL PLAYER ANNUITY AND INSURANCE COMPANY	0	13.912	13.912
**D	THE COMMONWEALTH FUND	0	14.597	14.597
**D	PRINCIPAL FUNDS, INC.GLOBAL MULTI STRATEGY FUND	0	46.968	46.968
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	301.000	301.000
**D	UNIVERSAL AEKSAAR MASTERFONDS	0	84.000	84.000
**D	PMPT-INKA-FONDS	0	257.747	257.747
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	87.146	87.146
**D	TOUCHSTONE ETF TRUST - TOUCHSTONE DYNAMIC INTERNATIONAL ETF	0	132.211	132.211
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF AEKSAAR-MASTERFONDS	0	24.000	24.000
**D	ONTARIO POWER GENERATION INC. .	0	133.999	133.999
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	0	97.384	97.384
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX-U.S. ETF	0	19.793	19.793
**D	THE NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	2.701.359	2.701.359
**D	STICHTING PENSIOENFONDS RAIL & OPENBAAR VERVOER	0	89.460	89.460
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	63.092	63.092
**D	EMPLOYEES` RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	11.883	11.883
**D	COMMONWEALTH OF PENNSYLVANIA TREASURY DEPARTMENT	0	87.318	87.318
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM	0	237.100	237.100
**D	COMMONWEALTH OF PA - TREASURY	0	104.984	104.984
**D	STICHTING CZ FUND DEPOSITARY	0	99.939	99.939
**D	GLOBAL MANAGED VOLATILITY FUND	0	86.750	86.750
**D	INTERNATIONAL EQUITY FUND	0	74.922	74.922
**D	ABB PENSION FUND	0	20.006	20.006
**D	STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER	0	123.061	123.061
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM	0	1.233.066	1.233.066
**D	FIRST TRUST GLOBAL WIND ENERGY ETF	0	428.444	428.444
**D	FIRST TRUST GLOBAL FUNDS PLC	0	24.510	24.510
**D	FIDELITY CONCORD STREET TRUST: FIDELITY INTERNATIONAL INDEX FUND	0	30.278.468	30.278.468
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	27.996	27.996
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	26.649	26.649
**D	FIRST TRUST SANDP INTERNATIONAL DIVIDEND ARISTOCRATS ETF	0	212.066	212.066
**D	FIRST TRUST NASDAQ CLEAN EDGE SMART GRID INFRASTRUCTURE INDEX FUND	0	3.414.830	3.414.830
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	3.292.407	3.292.407
**D	NN PARAPLUFONDS 1 N.V	0	627.178	627.178
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER	0	168.260	168.260
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	555.044	555.044
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	302.464	302.464
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	54.553	54.553
**D	WINDWISE MSCI EAFE INDEX NON-LENDING	0	174.786	174.786
**D	CNTRL PNSON FND INTRNTNL UNION	0	536.546	536.546
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	36.911	36.911
**D	ENERGY INSURANCE MUTUAL LIMITED	0	38.787	38.787
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	20.834	20.834
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS ZAT 1	0	42.275	42.275



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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UDS TOTAL RETURN	0	10.000	10.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS AVD 2	0	18.256	18.256
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT	0	1.662.930	1.662.930
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS ZDV EVO	0	11.943	11.943
**D	DEAM-FONDS ZDV	0	56.587	56.587
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS SPEZIAL 20	0	80.000	80.000
**D	DEUTSCHE DCG EQ	0	22.906	22.906
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS PKN 2	0	810.000	810.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS RPK 1	0	68.839	68.839
**D	ODDO BHF ASSET MANAGEMENT GMBH WEGEN FT-GOE-FONDS	0	7.800	7.800
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS SPEZIAL 18	0	268.810	268.810
**D	MACKENZIE GLOBAL WOMEN'S LEADERSHIP ETF	0	1.695	1.695
**D	MACKENZIE GLOBAL WOMEN'S LEADERSHIP FUND	0	11.011	11.011
**D	MACKENZIE GQE GLOBAL EQUITY ETF	0	306.787	306.787
**D	MAN SYSTEMATIC GLOBAL CORE EQUITIES (DELAWARE) LLC	0	73.822	73.822
**D	SHERIFFS PENSION AND RELIEF FUND	0	19.692	19.692
**D	MACKENZIE GLOBAL LOW VOLATILITY EQUITY FUND	0	368.147	368.147
**D	MACK EAFE EQUITY POOL	0	243.014	243.014
**D	MACKENZIE GLOBAL INFRASTRUCTURE INDEX ETF	0	90.823	90.823
**D	MAN FUNDS PLC	0	70.947	70.947
**D	MACKENZIE GLOBAL EQUITY FUND	0	2.905.504	2.905.504
**D	MACKENZIE QUANTITATIVE WORLD LARGE CAP FUND	0	3.294	3.294
**D	MACKENZIE WORLD LOW VOLATILITY ETF	0	216.622	216.622
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	392.020	392.020
**D	MURRAY INTERNATIONAL TRUST	0	5.830.000	5.830.000
**D	BOC-PRUDENTIAL EUROPEAN EQUITY FUND	0	61.306	61.306
**D	BOC-PRUDENTIAL EUROPEAN INDEX FUND	0	508.766	508.766
**D	BOCHK GLOBAL EQUITY FUND	0	37.543	37.543
**D	BELFIUS INSURANCE NV	0	1.175.507	1.175.507
**D	BELFIUS PENSION FUND HIGH EQUITIES	0	1.723.878	1.723.878
**D	BELFIUS SUSTAINABLE	0	1.159.182	1.159.182
**D	CANDRIAM BUSINESS EQUITIES	0	434.576	434.576
**D	BELFIUS PENSION FUND BALANCED PLUS	0	826.189	826.189
**D	BELFIUS EQUITIES	0	189.651	189.651
**D	STAR FUND	0	3.511.055	3.511.055
**D	BELFIUS PENSION FUND LOW EQUITIES	0	194.780	194.780
**D	BOC-PRUDENTIAL GLOBAL EQUITY FUND	0	91.717	91.717
**D	NBI SMARTDATA INTERNATIONAL EQUITY FUN	0	536.418	536.418
**D	NBI INTERNATIONAL EQUITY INDEX FUND	0	39.859	39.859
**D	PZENA INVESTMENT MANAGEMENT LLC	0	5.969	5.969
**D	THE AMA DUNN FOUNDATION	0	1.564	1.564
**D	CHIMERA ASSETS LLC	0	216	216
**D	AMERICAN FRIENDS OF THE HEBREW UNIVERSITY, INC	0	14.982	14.982
**D	BERKELEY TRUST	0	615	615
**D	THE CHERYL D DUFFIELD TRUST	0	4.591	4.591
**D	VALUEQUEST PARTNERS LLC EUROPEAN FOCUSED VALUE	0	12.280	12.280
**D	CHRISTENSEN-PIERRET COMMUNITY PROPERTY TRUST	0	5.239	5.239
**D	VALUEQUEST PARTNERS, LLC -GLOBAL	0	42.828	42.828
**D	THE DAVID A DUFFIELD TRUST	0	36.550	36.550

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PNC BANK NA AS TRUSTEE U/A/D 1/18/10 FOR THE SISTERS OF THE THIRD ORDER OF ST. FRANCIS EMPLOYEES PENSION - CAUSEWAY 47.151		0	47.151
**D	PNC BANK NA AS CUSTODIAN UNDER AGREEMENT DATED 07/22/02 FOR OSF HEALTHCARE SYST CAUSEWAY	0	152.716	152.716
**D	ROSEDENE LLC	0	20.490	20.490
**D	NPF TECHNOLOGIES APS	0	17.053	17.053
**D	SPRING 625	0	125.012	125.012
**D	SKARDON F. BAKER REVOCABLE TRUST	0	1.973	1.973
**D	FOOLIQ EHF	0	5.973	5.973
**D	CM GRAT LLC	0	5.399	5.399
**D	FRANCIS FAMILY FUND APS	0	44.072	44.072
**D	PNC BANK AS CUSTODIAN FOR PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUIS UNDER CUSTODY AGREEMENT DATED	0	41.724	41.724
***	BAILEY RONALD	0	1	1
***	MIROSLAV IONUT	0	1	1
***	CONRAD FRANK	0	46	46
**D	BAILLIE GIFFORD MONTHLY INCOME FUND	0	665.264	665.264
**D	ADVANCED SERIES TRUST- AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	51.196	51.196
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 - PGIM ABSOLUTE RETURN BOND FUND	0	81.021	81.021
**D	PRUDENTIAL GLOBAL TOTAL RETURN FUND, INC. - PGIM GLOBAL TOTAL RETURN FUND	0	246.055	246.055
**D	THE PRUDENTIAL SERIES FUND - PSF PGIM 50/50 BALANCED PORTFOLIO	0	19.388	19.388
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	18.404	18.404
**D	THE PRUDENTIAL SERIES FUND PSF GLOBAL PORTFOLIO	0	30.551	30.551
**D	ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	1.146.063	1.146.063
**D	PUBLIC EMPLOYEES` RETIREMENT	0	60.100	60.100
**D	ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	140.117	140.117
**D	ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	538.167	538.167
**D	ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO	0	322.473	322.473
**D	ADVANCED SERIES TRUST - AST QUANTITATIVE MODELING PORTFOLIO	0	29.756	29.756
**D	THE PRUDENTIAL SERIES FUND - PSF PGIM FLEXIBLE MANAGED PORTFOLIO	0	33.803	33.803
**D	ADVANCED SERIES TRUST - AST INTERNATIONAL GROWTH PORTFOLIO	0	599.108	599.108
**D	ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO	0	809.655	809.655
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	210.899	210.899
**D	ADVANCED SERIES TRUST - AST PRESERVATION ASSET ALLOCATION PRTFL	0	32.041	32.041
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	113.288	113.288
**D	AST BALANCED ASSET ALLOCATION PORTFOLIO	0	479.374	479.374
**D	GREAT-WEST INTERNATIONAL INDEX FUND	0	1.278.194	1.278.194
**D	THE CANADA LIFE ASSURANCE COMPANY	0	142.135	142.135
**D	GOLDMAN SACHS ETF ICAV	0	287.853	287.853
**D	ADVANCED SERIES TRUST - AST INTERNATIONAL EQUITY PORTFOLIO	0	469.939	469.939
**D	ISLE OF MAN GOVERNMENT-TREASURY	0	99.720	99.720
**D	WISDOMTREE ISSUER ICAV	0	651.215	651.215
**D	GOLDMAN SACHS VARIABLE INSURANCE TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY	0	42.745	42.745
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	1.132.638	1.132.638
**D	ADVANCED SERIES TRUST-AST AGGRESSIVE ASSET ALLCTION PORTFOLIO	0	302.779	302.779
**D	AVANTIS CIBC INTERNATIONAL EQUITY ETF	0	12.918	12.918
**D	KODAK RETIREMENT INCOME PLAN 343 ST	0	440.489	440.489
**D	MULTI-ADVISOR FUNDS GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	75.795	75.795
**D	STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES	0	195.245	195.245
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	77.452	77.452
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	556.489	556.489
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA EUROPE EQUITY ETF	0	56.316	56.316

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Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE ESB PENSION FUND	0	60.767	60.767
**D	PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF MISSISSIPPI	0	975.023	975.023
**D	STICHTING PENSIOENFONDS ABP (NETHERLANDS	0	10.084.758	10.084.758
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA INTERNATIONAL EQUITY ETF	0	1.361.295	1.361.295
**D	NON-US EQUITY MANAGERS: PORTFOLIO 4 OFFSHORE MASTER L.P.	0	91.768	91.768
**D	ADVANCED SERIES TRUST - AST MULTI-ASSET DVRSFIED PLUS PORTFOLIO	0	95.277	95.277
**D	ADVANCED SERIES TRUST - AST MULTI-ASSET DIVERSIFIED PORTFOLIO	0	208.901	208.901
**D	GOLDMAN SACHS ETF TRUST -GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	0	367.901	367.901
**D	EUROPE EX UK EQUITIES	0	290.666	290.666
**D	GREAT-WEST CORE STRATEGIES - INTERNATIONAL EQUITY FUND	0	210.938	210.938
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY INCOME FUND	0	8.167.761	8.167.761
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	18.256	18.256
**D	HAWKES FAMILY LLC	0	5.904	5.904
**D	RGP GLOBAL SECTOR FUND	0	125.680	125.680
**D	RGP GLOBAL INFRASTRUCTURE FUND	0	32.100	32.100
**D	BANK OF AMERICA	0	4.891.340	4.891.340
**D	FLORIDA RETIREMENT SYSTEM	0	8.397.231	8.397.231
**D	CI INTERNATIONAL ALL CAP EQUITY FUND	0	11.447	11.447
**D	CI GLOBAL DIVIDEND FUND	0	1.325.815	1.325.815
**D	CI SELECT GLOBAL EQUITY FUND	0	473.478	473.478
**D	CI INTERNATIONAL EQUITY GROWTH PRIVATE POOL	0	7.743	7.743
**D	CI GLOBAL DIVIDEND OPPORTUNITIES FUND	0	919.650	919.650
**D	INTERNATIONAL EQUITY GROWTH POOL	0	676.833	676.833
**D	CI GLOBAL INCOME AND GROWTH FUND	0	5.207.077	5.207.077
**D	CI CANADIAN ASSET ALLOCATION FUND	0	3.442	3.442
**D	CI GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	17.601	17.601
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	0	73.417	73.417
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	712.837	712.837
**D	PENSION PLANS MASTER TRUST FOR ALCOA USA CORPORATION	0	14.634	14.634
**D	ALCOA FOUNDATION	0	13.542	13.542
**D	IQ CBRE REAL ASSETS ETF	0	6.804	6.804
**D	ROBERT & PAMELA LARSON LIVING TRUST	0	6.054	6.054
**D	AMUNDI AUSTRIA	0	69.392	69.392
**D	EQUI-DEVELOPPEMENT DURABLE	0	105.000	105.000
**D	ALLOCATION PATRIMONIALE BY DNC	0	45.000	45.000
**D	SG ERS AMUNDI ACTIONS EUROPE	0	152.762	152.762
**D	GENERALI INVEST CEE GLOBAL EXP	0	74.020	74.020
**D	ANDROS	0	28.988	28.988
**D	STAUBLI 80 20 - S2G	0	5.634	5.634
**D	STAUBLI 50 50 - S2G	0	10.268	10.268
**D	SG DIVERSIFIE ISR	0	223.875	223.875
**D	SG ACTIONS INTERNATIONALES ISR	0	400.446	400.446
**D	ES OFI INVEST ESG ACTIONS SOLI	0	207.830	207.830
**D	SOGECAP PROTECTED EQUITIES	0	464.426	464.426
**D	FCP FONDATION MEDERIC ALZHEIME	0	15.937	15.937
**D	ICP PLACEMENT	0	6.795	6.795
**D	SILVER AMUNDI EUROPE EQUITY CO	0	76.510	76.510
**D	SILVER INVESCO EURO EQUITY	0	434.393	434.393
**D	AIM EQUITY EUROPE CANTONS	0	242.519	242.519
**D	ALZ AIR FRANCE POCHE ACT EUR	0	35.099	35.099

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	559.539	559.539
**D	MEDERIC ALZHEIMER ACTION	0	25.839	25.839
**D	ALLIANZ HOSPITALIERS VALEURS	0	500.000	500.000
**D	MUTUELLE DE POITIERS	0	2.104	2.104
**D	FASSON	0	407	407
**D	SG BLACKROCK ACTIONS EURO	0	538.208	538.208
**D	OFI INVEST ESG ACTIONS SOLIDAI	0	442.035	442.035
**D	OFI INVEST ESG DYNAMIQUE EURO	0	421.070	421.070
**D	OFI INVEST EUROPE	0	11.128	11.128
**D	AFER ACTIONS EURO	0	2.370.344	2.370.344
**D	OFI INVEST PATRIMOINE	0	62.872	62.872
**D	AFER ACTIONS MONDE	0	300.000	300.000
**D	OFI INVEST DIVERSIFIE	0	9.035	9.035
**D	OFI INVEST MARCHES EMERGENTS	0	4.066	4.066
**D	OFI INVEST DYNAMIQUE MONDE M	0	1.474.394	1.474.394
**D	AFER MARCHES EMERGENTS	0	40.808	40.808
**D	OFI INVEST ACTIONS EURO	0	5.906.211	5.906.211
**D	OFI INVEST PERFORMANCE	0	20.824	20.824
**D	OFI INVEST PATRIMOINE MONDE M	0	94.092	94.092
**D	OFI INVEST ISR CROISSANCE RESP	0	49.221	49.221
**D	OFI INVEST EQUILIBRE MONDE M	0	771.929	771.929
**D	AFER DIVERSIFIE ISR	0	505.569	505.569
**D	AMUNDI LABEL ISR ACTIONS MONDE	0	123.238	123.238
**D	AMUNDI LABEL ISR ACTIONS EUROP	0	168.888	168.888
**D	AMUNDI MSCI WORLD EX USA SCREE	0	1.879	1.879
**D	MULTI UNITS FRANCE AMUNDI FTSE	0	8.045.371	8.045.371
**D	MULTI UNITS FRANCE AMUNDI MSCI	0	392.116	392.116
**D	MULTI UNITS FRANCE AMUNDI EURO	0	8.028.646	8.028.646
**D	E.T.H.I.C.A.	0	241.338	241.338
**D	LYXOR INDEX FUND EURO	0	16.457	16.457
**D	SG ACTIONS EURO RENDEMENT ISR	0	381.270	381.270
**D	SG ACTIONS INTERNATIONALES	0	228.763	228.763
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	160.326	160.326
**D	OFI INVEST ESG EQUITY CLIMATE	0	375.000	375.000
**D	GLOBAL SICAV - OFI INVEST ESG	0	166.060	166.060
**D	SG DNCA ACTIONS EURO	0	85.851	85.851
**D	SG DNCA ACTIONS EURO CLIMAT IS	0	39.500	39.500
**D	MAAF ASSURANCES SA	0	844.148	844.148
**D	PROTEC BTP	0	12.760	12.760
**D	LE FINISTERE ASSURANCE	0	923	923
**D	ALLIANZ VIE	0	265.025	265.025
**D	MULTI UNITS LUXEMBOURG	0	1.328.684	1.328.684
**D	AMUNDI SOLUZIONI ITALIA P.S.O.	0	4.787	4.787
**D	ASB AXION SICAV BANCASTATO AZ	0	30.000	30.000
**D	ASB AXION SICAV BANCASTATO RED	0	20.000	20.000
**D	ASB AXION SICAV BANCASTATO BIL	0	40.000	40.000
**D	AMUNDI INVESTMENT FUNDS MULTI	0	54.749	54.749
**D	AMUNDI SOLUZIONI ITALIA - PROG	0	189.931	189.931
**D	AMUNDI SOLUZIONI ITALIA P.A.I.	0	167.885	167.885
**D	MULTI UNITS LUXEMBOURG AMUNDI	0	3.133.127	3.133.127

Azionisti in delega: 4.408

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SLF (LUX) EQUITY GLOBAL PROTEC	0	29.173	29.173
**D	SWISS LIFE FUNDS (LUX) EQUITY	0	229.978	229.978
**D	GLOBAL FUND OFI INVEST ESG S.	0	118.252	118.252
**D	CORE SERIES INVESCO PAN EUROP.	0	724.199	724.199
**D	SWISS LIFE INDEX FUNDS (LUX) E	0	996.931	996.931
**D	GLOBAL FUND-OFI INVEST BIODIVE	0	384.990	384.990
**D	EFFEPILUX SIC-AZIONARIO PICTET	0	82.922	82.922
**D	ASSET MANAGEMENT B.V. -PV10574	0	265.044	265.044
**D	OFI INVEST ACTIONS CROISSANCE	0	5.173	5.173
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	227.038	227.038
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	2.321.464	2.321.464
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	29.553	29.553
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU'	0	30.428	30.428
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA` ORIENTE	0	11.980	11.980
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO VALORE EUROPA A DISTRIBUZI	0	620.605	620.605
**D	AMUNDI SGR SPA / AMUNDI OBBLIGAZIONARIO PIU` A DISTRIBUZIONE	0	86.412	86.412
**D	SEI GLOBAL MASTER FUND PLC	0	129.571	129.571
**D	CHERRY TREE FUND A SERIES TRUS	0	521.155	521.155
**D	MORGAN STANLEY PATHWAY FUNDS	0	199.880	199.880
**D	SEI GLOBAL MASTER FUND PLC THE	0	75.912	75.912
**D	AB SICAV III DYNAMIC ALL MARKE	0	24.046	24.046
**D	KOKUSAI EQUITY INDEX FUND, A S	0	133.663	133.663
**D	MORGAN STANLEY PATHWAY FUNDS	0	204.427	204.427
**D	NORTHERN LIGHTS FUND TRUST IV	0	31.039	31.039
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	240.236	240.236
**D	AB SICAV I EUROPEAN EQUITY POR	0	592.270	592.270
**D	DESTINATIONS EQUITY INCOME FUN	0	197.273	197.273
**D	BRIDGE BUILDER INTERNATIONAL E	0	4.044.721	4.044.721
**D	BRIDGE BUILDER INTERNATIONAL E	0	15.874.273	15.874.273
**D	INSPIRE INTERNATIONAL ETF	0	214.943	214.943
**D	ALLSPRING (LUX) WORLDWIDE FUND	0	994.270	994.270
**D	BLK MAGI FUND, A SERIES TRUST	0	4.884	4.884
**D	AB SICAV I - SUSTAINABLE ALL M	0	20.212	20.212
**D	DESTINATIONS INTERNATIONAL EQU	0	797.980	797.980
**D	BRIDGE BUILDER TAX MANAGED	0	1.018.312	1.018.312
**D	SEGALL BRYANT HAMILL INTERNAT.	0	13.354	13.354
**D	THE NOMURA TRUST AND BANKING C	0	414.217	414.217
**D	DESTINATIONS REAL ASSETS FUND	0	84.670	84.670
**D	DESTINATIONS REAL ASSETS FUNDS	0	99.931	99.931
**D	REDWHEEL FUNDS	0	62.226	62.226
**D	BBR ALO FUND LLC	0	757.115	757.115
**D	GLOBA L (EX-U.S.) INCOME VALUE	0	391.750	391.750
**D	ZACKS QUALITY INTERNATIONAL ET	0	26.565	26.565
**D	PICTET AI ENHANCED INTERNATION	0	6.747	6.747
**D	RBC FUNDS (LUX)	0	13.942	13.942
**D	CANTOR FITZGERALD INFRASTRUCTU	0	400.000	400.000
**D	SEI ACADIAN GLOBAL MANAGED VOL	0	126.172	126.172
**D	NUVEEN GLOBAL INVESTORS FUND P	0	161.320	161.320
**D	ONBASCENT INTERNATIONAL EQUITY	0	655.768	655.768
***	STOK ERIK	0	10	10

Azionisti in delega: 4.408

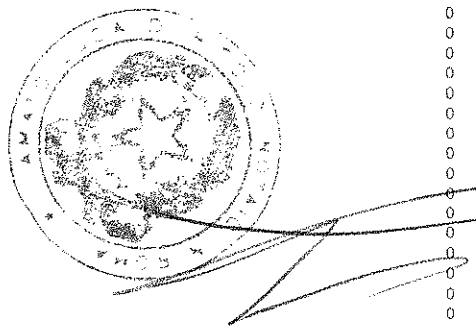
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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	E J SUNDERMEIJER BEHEER B V	0	2.000	2.000
***	ALLAN STEPHEN	0	4.600	4.600
**D	SUNTERA TRUSTEES (JERSEY) LIMITED	0	5.100	5.100
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	2.982.744	2.982.744
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	1.241.585	1.241.585
**D	BANTLEON SELECT SICAV - BANTLEON SELECT INFRASTRUCTURE	0	309.995	309.995
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	2.652.915	2.652.915
**D	MIGROS BANK (LUX) FONDS 30	0	11.948	11.948
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	9.280	9.280
**D	MIGROS BANK (LUX) FONDS 50	0	20.849	20.849
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	16.080	16.080
**D	LPF -TOP INVEST SUB-ACCOUNT JB	0	99.875	99.875
**D	UBS (LUX) SICAV 1	0	5.285	5.285
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	146.489	146.489
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	942.426	942.426
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME SUSTAINABLE (USD)	0	975.186	975.186
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	2.848.616	2.848.616
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	4.625	4.625
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	23.853	23.853
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	9.538	9.538
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	20.684	20.684
**D	BOS INTERNATIONAL FUND	0	90.040	90.040
**D	STRATEGY SICAV	0	31.320	31.320
**D	BCC INVESTMENT PARTNERS SICAV - J.P. MORGAN ACTIVE ASSET ALLOCATION	0	8.108	8.108
**D	CSS VERSICHERUNG AG	0	64.208	64.208
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	232.575	232.575
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	11.279.443	11.279.443
**D	BERNISCHE PENSIONSKASSE (BPK)	0	714.978	714.978
**D	WEALINS SA	0	34.716	34.716
**D	KARRICK LIMITED	0	3.000	3.000
**D	MOBILIRE SUISSE SOCIT D`ASSURANCES SUR LA VIE SA	0	93.000	93.000
**D	SCHWEIZERISCHE MOBILIAR VERSICHERUNGSGESELLSCHAFT AG	0	564.600	564.600
**D	PROTEKTA RECHTSSCHUTZ-VERSICHERUNG AG	0	50.200	50.200
**D	SC, SWISSCAUTION SA	0	4.700	4.700
**D	FONDATION BOTNAR	0	358.424	358.424
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	3.709	3.709
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG -	0	127.314	127.314
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG-	0	82.909	82.909
**D	MOBILIRE INVEST FUNDS - GLOBAL EQUITY (EX.CH)	0	673.200	673.200
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	22.100	22.100
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	1.018.094	1.018.094
**D	PENSIONSKASSE POST	0	1.109.567	1.109.567
**D	GMAS	0	59.064	59.064
**D	NORGES BANK	0	126.530.770	126.530.770
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	550.531	550.531
**D	STICHTING PENSIOENFONDS ING	0	16.408	16.408
**D	LEGAL & GENERAL CCF.	0	915.970	915.970
**D	BANK OF BOTSWANA.	0	5.713	5.713
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	135.117	135.117
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	72.777	72.777



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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FUNDO SOBERANO DE ANGOLA.	0	604.095	604.095
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	1.895.957	1.895.957
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	991.884	991.884
**D	IADB STAFF RETIREMENT FUND	0	71.726	71.726
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	75.336	75.336
**D	IADB POST RETIREMENT BENEFITS FUND	0	33.425	33.425
**D	WHEELS COMMON INVESTMENT FUND	0	23.921	23.921
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS.	0	461.598	461.598
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	2.581.125	2.581.125
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND.	0	150.000	150.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS (H) LTAF	0	21.719	21.719
**D	LEGAL & GENERAL DIVERSIFIED FUND	0	8.147	8.147
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND.	0	200.000	200.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS LTAF	0	549	549
**D	PREMIER MITON DIVERSIFIED INCOME FUND	0	11.144	11.144
**D	PREMIER MITON DIVERSIFIED DYNAMIC GROWTH FUND	0	20.052	20.052
**D	PREMIER MITON DIVERSIFIED CAUTIOUS GROWTH FUND	0	13.566	13.566
**D	PREMIER MITON DIVERSIFIED BALANCED GROWTH FUND	0	27.791	27.791
**D	PREMIER MITON DIVERSIFIED GROWTH FUND	0	94.831	94.831
**D	TRUE POTENTIAL GOLDMAN SACHS INCOME BUILDER	0	620.948	620.948
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	206.780	206.780
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	11.265	11.265
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	206.464	206.464
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	159.175	159.175
**D	JUPITER RESPONSIBLE INCOME FUND..	0	353.063	353.063
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	842.886	842.886
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	3.835.344	3.835.344
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	0	100.000	100.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND.	0	150.000	150.000
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND.	0	50.000	50.000
**D	L&G DEVELOPED WORLD QUALITY FACTOR INDEX FUND	0	1.003	1.003
**D	LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND	0	61.448	61.448
**D	L&G DEVELOPED WORLD VALUE FACTOR INDEX FUND	0	6.050	6.050
**D	L&G DEVELOPED WORLD MOMENTUM FACTOR INDEX FUND	0	11.319	11.319
**D	7IM MODERATELY CAUTIOUS FUND	0	25.377	25.377
**D	7IM MODERATELY ADVENTUROUS FUND	0	46.127	46.127
**D	7IM ADVENTUROUS FUND	0	21.448	21.448
**D	7IM BALANCED FUND	0	40.130	40.130
**D	PRESCIENT FUND SERVICES IRELAND LIMITED ACTING IN ITS CAPACI	0	187.608	187.608
**D	PERMANENT FUND INVESTMENTS LLC	0	6.244	6.244
**D	POLAR CAPITAL FUND PLC	0	543.418	543.418
**D	PZENA VALUE FUNDS PLC.	0	1.796.501	1.796.501
**D	MONDRIAN FUNDS PLC	0	91.776	91.776
**D	NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	0	2.709	2.709
**D	GQG GLOBAL UCITS ICAV.	0	5.554.812	5.554.812
**D	OSMOSIS ICAV	0	243.502	243.502
**D	LEGAL & GENERAL ICAV.	0	404.145	404.145
**D	MONTLAKE ORIEL UCITS PLATFORM ICAV	0	7.788	7.788
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	44.536	44.536
**D	TRIUM UCITS PLATFORM PLC	0	213	213

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	212.488	212.488
**D	BARINGS INTERNATIONAL UMBRELLA FUND	0	2.128	2.128
**D	SANLAM UNIVERSAL FUNDS PLC	0	107.715	107.715
**D	SANLAM UNIVERSAL FUNDS PLC	0	653.252	653.252
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL FLERFAKTOR.	0	1.387.089	1.387.089
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	189.866	189.866
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	711.682	711.682
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	2.846.887	2.846.887
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEKS X1	0	116.906	116.906
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	6.719.237	6.719.237
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	13.339.636	13.339.636
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	1.526.336	1.526.336
**D	USAA GENERAL INDEMNITY COMPANY	0	34.961	34.961
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	18.119	18.119
**D	USAA CASUALTY INSURANCE COMPANY	0	56.118	56.118
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	11.656	11.656
**D	CG TPT AUTHORISED CONTRACTUAL SCHEME	0	15.214	15.214
**D	NORTHERN TRUST UCITS FGR FUND	0	2.592.424	2.592.424
**D	TRINITY HEALTH CORPORATION	0	698.602	698.602
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	99.848	99.848
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	1.201.330	1.201.330
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	391.698	391.698
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	508.724	508.724
**D	CSAA INSURANCE EXCHANGE	0	49.529	49.529
**D	DELAWARE PUBLIC EMPLOYEES` RETIREMENT SYSTEM	0	1.185.405	1.185.405
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	23.160	23.160
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	40.605	40.605
**D	NEW IRELAND ASSURANCE COMPANY PLC	0	1.481.093	1.481.093
**D	STICHTING PME PENSIOENFONDS	0	1.112.099	1.112.099
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	5.771.480	5.771.480
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	465.779	465.779
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD.	0	265.780	265.780
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	4.495.094	4.495.094
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	4.092.860	4.092.860
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	133.684	133.684
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	25.182	25.182
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	144.504	144.504
**D	WORKERS` COMPENSATION REINSURANCE ASSOCIATION	0	119.313	119.313
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	128.002	128.002
**D	STOLLER FOUNDATION	0	18.296	18.296
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	16.105	16.105
**D	SNOWFINCH FOUNDATION	0	61.277	61.277
**D	EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	0	19.562	19.562
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	168	168
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	14.943	14.943
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	568	568
**D	ALIGHT SOLUTIONS LLC 401(K) PLAN TRUST	0	41.036	41.036
**D	MUSEUM OF CONTEMPORARY ART	0	4.020	4.020
**D	MORGAN STANLEY 401K PLAN.	0	592.312	592.312
**D	IALUMBRA HOLDING TRUST	0	1.112.400	1.112.400

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NTGI-QM COMMON DAILY EAFE	0	1.176.946	1.176.946
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	31.302	31.302
**D	THE KING'S COLLEGE OF OUR LADY AND SAINT NICHOLAS IN CAMBRID	0	19.523	19.523
**D	GUY'S AND ST THOMAS' FOUNDATION	0	785	785
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	16.445	16.445
**D	DORIS DUKE CHARITABLE FOUNDATION INC	0	1.975	1.975
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	17.635	17.635
**D	GANNETT RETIREMENT PLAN MASTER TRUST GANNETT RETIREMENT PLAN MASTER TRUST	0	64.581	64.581
**D	JOSHUA GREEN CORPORATION	0	12.082	12.082
**D	GREENFINCH FOUNDATION	0	61.277	61.277
**D	EXELON FOUNDATION	0	4.955	4.955
**D	THE DYSON FOUNDATION.	0	7.013	7.013
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	0	73.479	73.479
**D	ACORN 1998 TRUST.	0	3.559	3.559
**D	ENVIRONMENT FUND	0	14.612	14.612
**D	ESSENTIA HEALTH	0	39.356	39.356
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	6.778	6.778
**D	NATIONAL CATHOLIC INVESTMENT TRUST	0	18.795	18.795
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	54.503	54.503
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	286.431	286.431
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	104.376	104.376
**D	ROSEFINCH FOUNDATION	0	61.277	61.277
**D	THE PETER AND CARMEN LUCIA BUCK FOUNDATION INC	0	18.607	18.607
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	27.451	27.451
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	11.602	11.602
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	7.651	7.651
**D	BELLSOUTH CELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	3.617	3.617
**D	CASEY FAMILY PROGRAMS	0	6.190	6.190
**D	BARROW HANLEY INTERNATIONAL VALUE FUND	0	16.808	16.808
**D	THE ANNENBERG FOUNDATION.	0	21.197	21.197
**D	ARVEST FOUNDATION	0	3.071	3.071
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	277	277
**D	THE AVI CHAI FOUNDATION.	0	19.030	19.030
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	7.903	7.903
**D	ALW 2010 FAMILY TRUST.	0	507.717	507.717
**D	WATERSEDGE ADVISORS	0	1.014	1.014
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	63.374	63.374
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	3.864.780	3.864.780
**D	HONG KONG BAPTIST UNIVERSITY	0	169.047	169.047
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	440.596	440.596
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L..	0	11.969.458	11.969.458
**D	GQG PARTNERS INTERNATIONAL SELECT QUALITY EQUITY FUND - GQG	0	20.233	20.233
**D	GQG PARTNERS GLOBAL EQUITY FUND - GQG PARTNERS SERIES LLC.	0	5.144.318	5.144.318
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	44.768	44.768
**D	FIDDLER PARTNERS LLC	0	3.119	3.119
**D	EVA VALLEY MA1 LLC	0	14.599	14.599
**D	BRUSH STREET GLOBAL EQUITY FUND LLC	0	100.064	100.064
**D	FUNDO DE PENSOES .	0	88.112	88.112
**D	DYNASTY INVEST LTD	0	30.909	30.909
**D	DFI LP EQUITY (PASSIVE	0	11.494	11.494

Azionisti in delega: 4.408

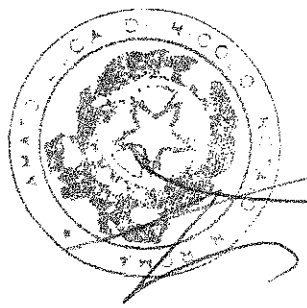
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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DELFINCO LP	0	47.720	47.720
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	36.646	36.646
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	36.960	36.960
**D	CS PORTFOLIO LLC	0	189.920	189.920
**D	RDM LIQUID LLC..	0	146.024	146.024
**D	OMEGA FFIP LIMITED PARTNERSHIP	0	33.136	33.136
**D	PINK CALI LLC	0	9.426	9.426
**D	PRO-GEN INVESTMENTS LLC	0	26.269	26.269
**D	OVERSTORY CAPITAL LLC	0	48.205	48.205
**D	MONDRIAN INTERNATIONAL EQUITY VALUE FUND L.P	0	312.682	312.682
**D	MONDRIAN GLOBAL EQUITY ESG FUND L.P.	0	54.970	54.970
**D	RTPIP LP.	0	107.468	107.468
**D	FCM INTERNATIONAL LLC	0	45.226	45.226
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	2.097	2.097
**D	AVALON PORTFOLIO II LLC	0	10.223	10.223
**D	801 INVESTMENTS LLC	0	28.095	28.095
**D	INTERNATIONAL EQUITY FUND LLC	0	89.232	89.232
**D	METIS EQUITY TRUST	0	710.170	710.170
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	227.597	227.597
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	587.348	587.348
**D	MACKENZIE GLOBAL ENVIRONMENTAL EQUITY MASTER FUND (CAYMAN) L	0	696.750	696.750
**D	MF INTERNATIONAL FUND LLC	0	27.944	27.944
**D	LAKE AVENUE INVESTMENTS LLC	0	292.740	292.740
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	802.365	802.365
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	34.596	34.596
**D	RUM CAY LP	0	14.494	14.494
**D	SALIX LLC	0	265.352	265.352
**D	SENTINEL INTERNATIONAL TRUST	0	79.545	79.545
**D	SENTINEL INTERNATIONAL FUND	0	12.074	12.074
**D	STRATEGIC INVESTMENT MANAGEMENT LLC	0	19.835	19.835
**D	SLW PORTFOLIO LLC	0	29.252	29.252
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	34.279	34.279
**D	MFC INTERNATIONAL FUND LLC	0	17.284	17.284
**D	CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SE	0	1.010.360	1.010.360
**D	GLOBAL BOND FUND LLC WAYCROSSE INC	0	168.321	168.321
**D	LONGVIEW INTERNATIONAL VALUE EQUITY VEBA FUND	0	30.930	30.930
**D	AMMINISTRAZIONE DEL PATRIMONIO DELLA SEDE APOSTOLICA	0	49.400	49.400
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	849.732	849.732
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	1.248.842	1.248.842
**D	CC&L Q INTERNATIONAL EQUITY FUND LP	0	59.638	59.638
**D	CC&L Q GLOBAL EQUITY FUND LP	0	84.457	84.457
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LIMITED LIABILITY	0	35.638	35.638
**D	BEAR CREEK INVESTMENT LLC	0	36.450	36.450
**D	CAUSEWAY MULTI-FUND LLC - INTERNATIONAL OPPORTUNITIES EQUITY	0	106.831	106.831
**D	ASCENSION ALPHA FUND LLC	0	509.656	509.656
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	16.749	16.749
**D	MBB PUBLIC MARKETS I LLC	0	443.598	443.598
**D	PZENA INTERNATIONAL EX-US FOCUSED VALUE FUND DST A SERIES O	0	12.664	12.664
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	378.940	378.940
**D	HAWTHORN DM LLC	0	170.400	170.400



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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	25.239	25.239
**D	HAWTHORN EQ LLC	0	345.857	345.857
**D	GOVERNMENT OF GUAM RETIREMENT FUND	0	144.612	144.612
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	31.154	31.154
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	4.030.637	4.030.637
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	280.584	280.584
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	332.442	332.442
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON	0	708.864	708.864
**D	MONDRIAN INTERNATIONAL EQUITY VALUE OPPORTUNITIES FUND L.P.	0	4.472.179	4.472.179
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND L.P. GLOBAL	0	539.279	539.279
**D	NGEE ANN POLYTECHNIC	0	6.569	6.569
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	2.964.894	2.964.894
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	812.908	812.908
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON.	0	17.280	17.280
**D	TESCO PLC PENSION SCHEME	0	5.456	5.456
**D	MINEWORKERS' PENSION SCHEME	0	680.033	680.033
**D	SUPERANNUATION ARRANGEMENTS OF THE UNIVERSITY OF LONDON KING'S ARMS	0	164.044	164.044
**D	MINEWORKERS' PENSION SCHEME	0	371.350	371.350
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	15.442.043	15.442.043
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	0	339.450	339.450
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	795.644	795.644
**D	THE TRUSTEES OF THE LABOURERS' PENSION FUND OF CENTRAL AND E	0	31.244	31.244
**D	EVOVEST GLOBAL EQUITY FUND II L.P.	0	12.295	12.295
**D	NUNAVUT TRUST	0	39.930	39.930
**D	RED LIFE REINSURANCE LIMITED	0	6.405	6.405
**D	POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	207.175	207.175
**D	GUARDIANS OF NEW ZEALAND SUPERANNUATION	0	1.587.331	1.587.331
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	1.131.662	1.131.662
**D	QIC INTERNATIONAL EQUITIES FUND.	0	416.848	416.848
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	281.660	281.660
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	480.024	480.024
**D	MERCER OSS TRUST	0	359.416	359.416
**D	QIC LISTED EQUITIES FUND	0	1.980.119	1.980.119
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	619.226	619.226
**D	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	0	70.918	70.918
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	1.463.002	1.463.002
**D	WSSP INTERNATIONAL EQUITIES TRUST	0	2.855.370	2.855.370
**D	AUSTRALIAN CAPITAL TERRITORY	0	191.682	191.682
**D	LEGALSUPER.	0	79.607	79.607
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	4.847	4.847
**D	NT WORLD GREEN TRANSITION INDEX FUND	0	13.046	13.046
**D	GENERATION LIFE LIMITED	0	3.725	3.725
**D	IAGAM GLOBAL EQUITY TRUST.	0	71.553	71.553
**D	GQG PARTNERS GLOBAL EQUITY FUND	0	3.378.429	3.378.429
**D	RQI GLOBAL DIVERSIFIED ALPHA FUND	0	20.328	20.328
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	13.112	13.112
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	46.400	46.400
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	289.951	289.951
**D	PZENA GLOBAL FOCUSED VALUE FUND	0	706.597	706.597
**D	EQUIPSUPER	0	133.386	133.386

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EQUIPSUPER	0	8.371	8.371
**D	BUILDERS VISION FOUNDATION	0	778.033	778.033
**D	CHRISTINA E SUDIN 2016 TRUST UAD FEB 8 1991.	0	23.092	23.092
**D	THE UNITE PENSION SCHEME	0	36.318	36.318
**D	UTAH STATE RETIREMENT SYSTEMS	0	1.098.309	1.098.309
**D	HRW TESTAMENTARY TRUST NO. 1	0	36.872	36.872
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.837	19.837
**D	HRW TRUST NO. 2 UAD 01/17/03	0	69.675	69.675
**D	MOBIUS LIFE LIMITED.	0	167.558	167.558
**D	HRW TESTAMENTARY TRUST NO. 10.	0	1	1
**D	HRW TRUST NO. 1 UAD 01/17/03	0	71.701	71.701
**D	GQG PARTNERS INTERNATIONAL EQUITY CIT	0	14.131.285	14.131.285
**D	GQG PARTNERS GLOBAL EQUITY CIT	0	3.230.787	3.230.787
**D	HRW TESTAMENTARY TRUST NO. 11.	0	40.943	40.943
**D	LACM ACWI EX-US EQUITY CIT	0	20.753	20.753
**D	HRW TRUST NO. 3 UAD 01/17/03	0	39.490	39.490
**D	HRW TESTAMENTARY TRUST NO. 12.	0	57.343	57.343
**D	HRW TESTAMENTARY TRUST NO. 5	0	32.649	32.649
**D	HRW TRUST NO. 4 UAD 01/17/03	0	33.778	33.778
**D	HRW TESTAMENTARY TRUST NO. 7.	0	49.028	49.028
**D	HRW TESTAMENTARY TRUST NO. 2	0	32.139	32.139
**D	HRW TESTAMENTARY TRUST NO. 8.	0	26.066	26.066
**D	HRW TESTAMENTARY TRUST NO. 9.	0	24.298	24.298
**D	HRW TESTAMENTARY TRUST NO. 6	0	10.029	10.029
**D	LAZARD ACW EX-US DIVERSIFIED ADVANTAGE CIT.	0	27.739	27.739
**D	HRW TESTAMENTARY TRUST NO. 4.	0	32.492	32.492
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	132.963	132.963
**D	RUTGERS THE STATE UNIVERSITY	0	81.688	81.688
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	1.164.858	1.164.858
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	332.957	332.957
**D	1693 PARTNERS FUND	0	117.819	117.819
**D	THE MOTOROLA PENSION SCHEME.	0	35.166	35.166
**D	THE HEALTH FOUNDATION.	0	29.956	29.956
**D	HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	13.089	13.089
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	116.689	116.689
**D	IBM PERSONAL PENSION PLAN TRUST	0	280.767	280.767
**D	THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND.	0	25.741	25.741
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	132.877	132.877
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	17.853	17.853
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	51.517	51.517
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	17.775	17.775
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	25.713	25.713
**D	JOHN T. WALTON FAMILY TRUST	0	871.272	871.272
**D	ZURICH FINANCIAL SERVICES UK PENSION TRUSTEE LIMITED	0	194.338	194.338
**D	ZURICH INSURANCE COMPANY UK BRANCH.	0	105.088	105.088
**D	IMPACTASSETS INC.	0	20.946	20.946
**D	PFIZER INC. MASTER TRUST	0	141.631	141.631
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	93.568	93.568
**D	PLEIADES TRUST	0	23.250	23.250
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	381.058	381.058

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	37.824	37.824
**D	NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	0	13.488.769	13.488.769
**D	NATIONAL PHILANTHROPIC TRUST	0	443.523	443.523
**D	MONDRIAN INVESTMENT GROUP (US) INC.	0	533	533
**D	NORTHAMPTONSHIRE PENSION FUND	0	26.830	26.830
**D	NOVANT HEALTH INC.	0	34.424	34.424
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.,	0	94.446	94.446
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	55.061	55.061
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	1.974	1.974
**D	EAST SUSSEX PENSION FUND	0	187.165	187.165
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	37.652	37.652
**D	CONSTELLATION PENSION MASTER TRUST	0	50.473	50.473
**D	DREW M ANDRADE 2016 TR UAD FEB 8 1991.	0	7.375	7.375
**D	HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	0	176.343	176.343
**D	CHRISTIE M. NAIFY 2016 TRUST UAD FEB 8 1991	0	12.329	12.329
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	16.691	16.691
**D	CATERPILLAR INC. GROUP INSURANCE PLAN TRUST.	0	22.261	22.261
**D	CYSTIC FIBROSIS FOUNDATION	0	60.269	60.269
**D	EMPLOYEES' RETIREMENT PLAN OF THE DIOCESE OF ARLINGTON MASTE	0	52.320	52.320
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	241.537	241.537
**D	BT PENSION SCHEME.	0	1.958.429	1.958.429
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	468.705	468.705
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	280.178	280.178
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	383.249	383.249
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	129.067	129.067
**D	CATERPILLAR INVESTMENT TRUST.	0	473.392	473.392
**D	CATERPILLAR INVESTMENT TRUST.	0	638.411	638.411
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	66.636	66.636
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	250.473	250.473
**D	ALUMBRA INNOVATIONS FOUNDATION	0	32.755	32.755
**D	ADVOCATE HEALTH AND HOSPITALS CORPORATION ..	0	169.479	169.479
**D	COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED	0	646.291	646.291
**D	CHEVRON MASTER PENSION TRUST	0	240.067	240.067
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	410.840	410.840
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	83.933	83.933
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	587.478	587.478
**D	THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.	0	171.333	171.333
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	47.948	47.948
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	0	613.163	613.163
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	54.161	54.161
**D	THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	973.813	973.813
**D	THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	160.823	160.823
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	710.480	710.480
**D	1199 SEIU GREATER NEW YORK PENSION FUND	0	171.902	171.902
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	2.353.443	2.353.443
**D	OHIO POLICE AND FIRE PENSION FUND	0	396.009	396.009
**D	NATIONAL EMPLOYEMENT SAVINGS TRUST	0	8.197.880	8.197.880
**D	NORTHERN WORLD SELECTION INDEX FUND	0	378.856	378.856
**D	THE REPRESENTATIVE CHURCH BODY	0	228.475	228.475
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	197.778	197.778

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE PEOPLE`S PENSION SCHEME	0	8.035.068	8.035.068
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	0	141.813	141.813
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	35.129	35.129
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM..	0	1.280.639	1.280.639
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	93.323	93.323
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	58.413	58.413
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	2.390.689	2.390.689
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	49.202	49.202
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	970.422	970.422
**D	LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	0	1.536.462	1.536.462
**D	1199SEIU HOME CARE EMPLOYEES PENSION FUND	0	74.798	74.798
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	285.294	285.294
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	0	203.650	203.650
**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	499.985	499.985
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	54.654	54.654
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	21.593	21.593
**D	WYOMING RETIREMENT SYSTEM	0	16.838	16.838
**D	CITY OF TALLAHASSEE	0	187.309	187.309
**D	CITY OF TALLAHASSEE	0	181.777	181.777
**D	SUTTER HEALTH	0	85.952	85.952
**D	COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED	0	129.918	129.918
**D	LORO INVESTMENTS INC.	0	71.308	71.308
**D	WITTINGTON ASSET MANAGEMENT LIMITED	0	129.131	129.131
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	2.944	2.944
**D	ORCA NATIONAL INVESTMENTS INC.	0	71.356	71.356
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	12.033	12.033
**D	NAV CANADA PENSION PLAN.	0	18.992	18.992
**D	HEALTHCARE OF ONTARIO PENSION PLAN TRUST FUND	0	95.325	95.325
**D	MICHELIN NORTH AMERICA (CANADA) INC. MASTER TRUST	0	2.959	2.959
**D	FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PLC	0	99.038	99.038
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	23.111.122	23.111.122
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	11.691	11.691
**D	LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME.	0	468.198	468.198
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	4.388.746	4.388.746
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	67.404	67.404
**D	ASSET MANAGEMENT EXCHANGE CCF	0	1.422.116	1.422.116
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	1.893.600	1.893.600
**D	UBS COMMON CONTRACTUAL FUND	0	104.254	104.254
**D	THE GREATER MANCHESTER PENSION FUND	0	3.562.024	3.562.024
**D	WS WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS U	0	2.100.490	2.100.490
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	47.922	47.922
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	719.828	719.828
**D	BLACKROCK UCITS CCF	0	583.410	583.410
**D	BLACKROCK COMMON CONTRACTUAL FUNDS	0	749.110	749.110
**D	WEST YORKSHIRE PENSION FUND	0	2.250.000	2.250.000
**D	MERSEYSIDE PENSION FUND	0	330.088	330.088
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	1.712.990	1.712.990
**D	STICHTING INSTITUUT GAK	0	54.464	54.464
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	1.203.229	1.203.229
**D	DELA NATURA- EN LEVENSVERZEKERINGEN N.V.	0	613.307	613.307

Azionisti in delega: 4.408

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVEST.	0	145.796	145.796
**D	STICHTING HEINEKEN PENSIOENFONDS.	0	232.985	232.985
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR VLEES VLEESWAREN G	0	250.342	250.342
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	909.039	909.039
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	165.855	165.855
**D	STICHTING PENSIOENFONDS VERVOER	0	4.464	4.464
**D	FJARDE AP-FONDEN.	0	1.850.546	1.850.546
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	161.975	161.975
**D	TREDJE AP-FONDEN	0	2.976.072	2.976.072
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	677.595	677.595
**D	BOSTON PARTNERS GLOBAL INVESTORS INC.	0	27.323	27.323
**D	GRAHAM MACRO STRATEGIC LTD. C/O GRAHAM CAPITAL MANAGEMENT LP	0	150.138	150.138
**D	ATLAS MACRO MASTER FUND LTD C/O BALYASNY ASSET MANAGEMENT L.P. ACTING AS IA	0	1	1
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	414.462	414.462
**D	RPAQ 2015 FUND LP	0	19.203	19.203
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITIES C/O NUMERIC INVESTORS LLC	0	717.223	717.223
**D	ALMEA 2 SEGREGATED PORT CO ALMEA 2 SPC - SEGREGATED PORTFOLI	0	385	385
**D	D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C	0	869	869
**D	HBK MASTER FUND LPHBK MASTER FUND LP PORTFOLIO MARGIN ACCOUNT C/O HBK SERVICES LLC	0	3.137	3.137
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	0	3.192	3.192
**D	ACADIAN GLOBAL DEVELOPED EQUITY DYNAMIC EXTENSION MASTER FUN	0	884	884
**D	ACADIAN GLOBAL ALL-COUNTRY EX-CHINA EQUITY DYNAMIC EXTENSION EXTENSION MASTER FUND	0	152	152
**D	BRIDGEWATER PURE ALPHA STERLING FUND LTD..	0	11.198	11.198
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P.	0	2.368	2.368
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	15.385	15.385
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	42.476	42.476
**D	ACADIAN ALL-COUNTRY WORLD EX-U.S. EQUITY DYNAMIC EXTENSION MASTER FUND	0	46.495	46.495
**D	MAN NUMERIC INTERNATIONAL ALPHA (US) LP	0	1.312.600	1.312.600
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	0	575.615	575.615
**D	NUSVAR SA	0	1.200	1.200
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA QUALITY	0	941	941
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	8.992.231	8.992.231
**D	PRIME SUPER PTY LTD	0	595.835	595.835
**D	AZIMUT LIFE DAC	0	618.756	618.756
**D	4D GLOBAL INFRA FUND	0	434.065	434.065
**D	FIDELITY IECFUTL	0	2.049.666	2.049.666
**D	COLONIAL FIRST STATE FUND 96	0	44.283	44.283
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST DISCIPLINE VALUE INTER	0	511.666	511.666
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	290.019	290.019
**D	ITALY STOCK FUND	0	99.700	99.700
**D	MUTUAL FUND LOCALTAPIOLA EUROPE CLIMATE INDEX	0	484.016	484.016
**D	THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE OF GREEN TEC.	0	81.454	81.454
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	1.009.669	1.009.669
**D	DIMENSIONAL INTERNATIONAL HIGH PROFITABILITY ETF OF DIMENSI	0	4.748.725	4.748.725
**D	DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E	0	2.140.174	2.140.174
**D	COLONIAL FIRST STATE INVESTMENT FUND 121	0	764.657	764.657
**D	SCHWAB INTERNATIONAL INDEX FUND	0	5.239.964	5.239.964
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	1.737.561	1.737.561
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	355.040	355.040
**D	4D GLOBAL INFRASTRUCTURE FUND (AUD HEDGED)	0	476.060	476.060

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COLONIAL FIRST STATE INVESTMENT FUND 130	0	661.781	661.781
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	149.209	149.209
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	408.988	408.988
**D	BETASHARES GLOBAL SHARES ETF	0	253.836	253.836
**D	ABRDN SICAV I - WORLD EQUITY ENHANCED INDEX FUND	0	31.881	31.881
**D	ABRDN SICAV I - EUROPEAN EQUITY ENHANCED INDEX FUND	0	155.900	155.900
**D	ABRDN SICAV 1	0	51.300	51.300
**D	WM POOL - EQUITIES TRUST NO. 2 - VINVA	0	38.080	38.080
**D	STRATEGIC INVESTMENT SPC	0	62.883	62.883
**D	WM POOL - EQUITIES TRUST NO. 76 - ROBECO	0	56.097	56.097
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	14.218	14.218
**D	ONEMARKETS ITALY ICAV	0	535.000	535.000
**D	BANK OF EAST ASIA (TRUSTEES) LIMITED AS TRUSTEE TO BEA UNION	0	309.409	309.409
**D	AEGON CUSTODY B.V..	0	993.955	993.955
**D	RLA GLOBAL SHARE FUND	0	81.777	81.777
**D	ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER	0	625.092	625.092
**D	KEB HANA-KOREA POST-MIRAE TRIUMPH MU FA 1 CPR	0	69.490	69.490
**D	DNB BANK ASA	0	862.166	862.166
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	27.028	27.028
**D	DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST	0	912.894	912.894
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	114.038	114.038
**D	CHUNGHWA POST CO. LTD	0	14.193	14.193
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	1.138.057	1.138.057
**D	ISHARES MSCI WORLD ETF	0	778.545	778.545
**D	ISHARES MSCI EUROZONE ETF	0	10.221.596	10.221.596
**D	ISHARES MSCI ITALY ETF	0	7.347.428	7.347.428
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	4.859.585	4.859.585
**D	ISHARES GLOBAL EQUITY FACTOR ETF	0	21.959	21.959
**D	ISHARES MSCI EAFE VALUE ETF	0	21.388.126	21.388.126
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	1.695.642	1.695.642
**D	ISHARES MSCI EAFE ETF	0	28.330.224	28.330.224
**D	ISHARES MSCI ACWI EX U.S. ETF	0	2.417.082	2.417.082
**D	ISHARES MSCI ACWI ETF	0	2.566.196	2.566.196
**D	ISHARES EXPONENTIAL TECHNOLOGIES ETF	0	3.259.267	3.259.267
**D	ISHARES MSCI KOKUSAI ETF	0	24.325	24.325
**D	ISHARES GLOBAL UTILITIES ETF	0	1.103.767	1.103.767
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	10.688.769	10.688.769
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	0	8.179.415	8.179.415
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	22.467.162	22.467.162
**D	ISHARES CORE MSCI EAFE ETF	0	57.464.785	57.464.785
**D	ISHARES CORE MSCI EUROPE ETF	0	4.477.677	4.477.677
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	0	21.578.560	21.578.560
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	0	2.096.543	2.096.543
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	1.890.971	1.890.971
**D	ISHARES MSCI INTL QUALITY FACTOR ETF	0	6.308.386	6.308.386
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	1.114.244	1.114.244
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	2.436.711	2.436.711
**D	COLONIAL FIRST STATE INVESTMENT FUND 291	0	9.000	9.000
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	23.160.882	23.160.882
**D	IRISH LIFE ASSURANCE.	0	879.813	879.813

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Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ILA - RAFIMF	0	44.264	44.264
**D	ILA-LA WORLD ESG SCREENED FUND	0	28.614	28.614
**D	IRISH LIFE ASSURANCE PLC	0	2.374.436	2.374.436
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	966.083	966.083
**D	ILA - A-ILGLOEQN	0	13.479	13.479
**D	ILA-A-ILSDMH	0	2.835.788	2.835.788
**D	ILA - A-ILDSCG	0	31.823	31.823
**D	ILA - A-ILGLOEQG	0	54.204	54.204
**D	ILA - A-ILEZEQG	0	165.012	165.012
**D	ILA - A-ILEZEQN	0	21.256	21.256
**D	AEGON CUSTODY B.V.	0	1.339.825	1.339.825
**D	STICHTING PENSIOOENFONDS METAAL EN TECHNIEK MN SERVICES	0	741.095	741.095
**D	STICHTING MN SERVICES	0	2.502.136	2.502.136
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	2.618.188	2.618.188
**D	ZURICH LIFE ASSURANCE PLC	0	2.972.910	2.972.910
**D	COLONIAL FIRST STATE SPECIALIST FUND 4	0	21.445	21.445
**D	CITITRUST LTD	0	134.330	134.330
**D	STICHTING MN SERVICES AANDELENFO ND	0	453.963	453.963
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	939.065	939.065
**D	LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	0	1.997.853	1.997.853
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	5.041	5.041
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	271	271
**D	PMC FUTURE WORLD MULTI ASSET FUND OVERLAY(6558)	0	3.676.928	3.676.928
**D	PMC MULTI ASSET FUND OVERLAY	0	489.673	489.673
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	29.312	29.312
**D	ABRDN OEIC II-ABRDN GLOBAL INCOME EQUITY FUND	0	362.300	362.300
**D	CFSIL RE CNEALTH GS FD 16	0	210.547	210.547
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	7.879.568	7.879.568
**D	MANULIFE GLOBAL FUND	0	8.403	8.403
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	151.836	151.836
**D	STICHTING PENSIOENFONDS ZORG EN WELZIJN	0	7.126.882	7.126.882
**D	BERESFORD FUNDS ICAV	0	396.340	396.340
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	735.994	735.994
**D	KAMES CAPITAL INVESTMENT COMPANY IRELAND PLC	0	174.918	174.918
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	281.986	281.986
**D	VERDIPAPIRFONDET DNB GLOBAL (IV : INGVILD ANGVIK BJONNES DRONNING EUFEMIAS GT	0	4.096.368	4.096.368
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	0	1.415.241	1.415.241
**D	TWO SIGMA INTERNATIONAL CORE	0	14	14
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABERDEEN STANDARD CAPITAL	0	2.880.811	2.880.811
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABRDN BRIDGE FUND	0	1.476.121	1.476.121
**D	KAMES DIVERSIFIED INCOME FUND	0	1.108.709	1.108.709
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	38.814	38.814
**D	TWO SIGMA WORLD CORE FUND LP	0	99	99
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	767.469	767.469
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	793.598	793.598
**D	VERDIPAPIRFONDET DNB EUROPA	0	513.292	513.292
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	150.119	150.119
**D	MONETARY AUTHORITY OF SINGAPORE	0	713.154	713.154
**D	GOVERNMENT OF SINGAPORE	0	15.913.339	15.913.339
**D	LATVIJAS BANKA	0	274.142	274.142

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VICTORY RS GLOBAL FUND	0	1.066.365	1.066.365
**D	VICTORY RS INTERNATIONAL FUND	0	855.179	855.179
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	1.132.862	1.132.862
**D	EVERETT D FELBER TTEE EVERETT DEAN FELBER REV TR U/A DTD 05/	0	879	879
**D	CITITRUST LIMITED	0	235.212	235.212
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	81.315	81.315
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES 168.647		0	168.647
**D	CYNTHIA HULBERT GAIL PETERS TTEES U/A DTD 11/25/2003	0	100	100
**D	JOHN HANCOCK DIVERSIFIED REAL ASSETS FUND	0	207.864	207.864
**D	SELIGSON AND CO EUROPE INDEX FUND	0	354.354	354.354
**D	ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	0	219.476	219.476
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	566.380	566.380
**D	CDIL - DVAM DIVERSIFIED LIQUID ALTERNATIVES PCP	0	3.527	3.527
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	809.594	809.594
**D	VICTORY GLOBAL MANAGED VOLATILITY FUND	0	107.355	107.355
**D	VICTORY CAPITAL GROWTH FUND	0	405.948	405.948
**D	VICTORY GLOBAL EQUITY INCOME FUND	0	71.857	71.857
**D	VICTORY INTERNATIONAL FUND	0	1.604.180	1.604.180
**D	VICTORY SUSTAINABLE WORLD FUND	0	630.753	630.753
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	75.960	75.960
**D	UAPF - INVESCO ACTIVE	0	209.282	209.282
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	47.513	47.513
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	52.746	52.746
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	64.858	64.858
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	45.999	45.999
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	17.635	17.635
**D	FIDANTE PARTNERS LIMITED AS RESPONSIBLE ENTITY FOR SYSTEM CA	0	40.567	40.567
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	268.176	268.176
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	192.792	192.792
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	0	704.048	704.048
**D	SUN LIFE STATE STREET INTERNATIONALEQUITY INDEX FUND	0	114.673	114.673
**D	SUN LIFE REAL ASSETS PRIVATE POOL.	0	237.366	237.366
**D	CWB MCLEAN & PARTNR WLTH MGMT	0	107.233	107.233
**D	NT MSCI EAFE INDEX FUND	0	6.818	6.818
**D	DIVERSIFIED FUND OF CANADA - DFC GLOBAL EQUITY FUND	0	25.246	25.246
**D	HILLSDALE GLOBAL EQUITY FUND	0	8.625	8.625
**D	CC&L ALTERNATIVE GLOBAL EQUITY FUND	0	14.687	14.687
**D	CC&L Q MARKET NEUTRAL FUND II.	0	262	262
**D	NBIMC EAFE EQUITY INDEX FUND.	0	1	1
**D	CC&L Q 140/40 FUND.	0	749	749
**D	CC&L Q MARKET NEUTRAL FUND	0	1.336	1.336
**D	RBC QUBE CUSTOM GLOBAL EQUITY FUND	0	403.410	403.410
**D	RBC QUBE STABLE DIVIDEND GLOBAL EQUITY FUND (CAD HEDGED)	0	1	1
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	2.262	2.262
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	55.502	55.502
**D	CAISSE DE RETRAITE D'HYDRO-QUEBEC	0	1	1
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	1	1
**D	RBC EUROPEAN EQUITY FUND ROYAL TRUST	0	2.318.606	2.318.606
**D	VPI SUSTAINABILITY LEADERS POOL	0	67.304	67.304

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**D	VPI GLOBAL EQUITY POOL	0	1.000.000	1.000.000
**D	VPI INCOME POOL	0	365.000	365.000
**D	UNITED CORPORATIONS LIMITED	0	1	1
**D	E-L FINANCIAL CORPORATION LIMITED	0	1	1
**D	BIMCOR OVERSEAS POOLED FUND	0	295.245	295.245
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	18.298	18.298
**D	THE WINNIPEG CIVIC EMPLOYEES` PENSION PLAN	0	516	516
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	158.097	158.097
**D	LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	0	56.050	56.050
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	64.175	64.175
**D	RBC QUBE LOW VOLATILITY ALL COUNTRY WORLD EQUITY FUND	0	25.511	25.511
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	294.038	294.038
**D	RBC QUBE GLOBAL EQUITY FUND	0	32.319	32.319
**D	RBC INTERNATIONAL DIVIDEND GROWTH FUND	0	155.606	155.606
**D	RBC INTERNATIONAL EQUITY FUND LARRY ZHANG RBC GLOB ASSET MGT INC	0	1.980.986	1.980.986
**D	ECOFIN GLOBAL UTILITIES & INFRASTRUCTURE TRUST PLC.	0	1.151.105	1.151.105
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	0	71.937	71.937
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY	0	21.500	21.500
**D	CC&L Q GLOBAL EQUITY EXTENSION FUND.	0	24	24
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	72	72
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	51.810	51.810
**D	AHL EVOLUTION LTD. SHARMAINE BERKELEY ARGONAUT LIMITED	0	1.069.412	1.069.412
**D	MAN SYSTEMATIC GLOBAL EX US ALPHA 130/30 (CAYMAN)	0	335.700	335.700
**D	MAN NUMERIC ACWI 130/30 (CAYMAN)	0	27.100	27.100
**D	DYNAMIC ACWI EX US INC.	0	2.235	2.235
**D	DYNAMIC ACWI INC.	0	1.668	1.668
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	0	2.634.627	2.634.627
**D	DYNAMIC GLOBAL ESG INC.	0	1.457	1.457
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	283	283
**D	STOCK SELECTOR GLOBAL EQUITY INCUBATOR	0	681	681
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	5.438	5.438
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	94.491	94.491
**D	WOODLINE SPIRE MASTER FUND LP C/O MAPLES CORPORATE SERVICES LIMITED	0	288.073	288.073
**D	BWTA TRADING FUND II (ALPHA), LP C/O MAPLES CORPORATE SERVICES LTD	0	7.557	7.557
**D	EXEMPT FEDERAL QTIP RESIDUARY TRUST U/A/D 06/28/2021 JOHN S. WHALEY III AND MRS. GAIL J WHALEY, TRUSTEES	0	300	300
**D	MEDIOLANUM VITA S.P.A.	0	3.205.000	3.205.000
**D	ABN AMRO FUNDS	0	1.082.075	1.082.075
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	35.130.330	35.130.330
**D	ALLIANZ VALEURS DURABLES	0	3.000.000	3.000.000
**D	INTERNATIONAL MONETARY FUND	0	211.854	211.854
**D	INTERNATIONAL MONETARY FUND	0	250.834	250.834
**D	AQR FLEX 1 SERIES LLC SERIES A10	0	87.824	87.824
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	440.858	440.858
**D	NEW AIRWAYS PENSION SCHEME	0	27.898	27.898
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	4.855.877	4.855.877
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	812.876	812.876
**D	ABN AMRO FGR	0	23.221	23.221
**D	AQR FLEX 1 SERIES LLC- SERIES A16	0	215.251	215.251
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	5.825.398	5.825.398
**D	MEDIOLANUM FLESSIBILE SVILUPPO ITALIA	0	3.600.000	3.600.000

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MEDIOLANUM FLESSIBILE FUTURO ITALIA	0	21.245.000	21.245.000
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	536.535	536.535
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	783.038	783.038
**D	INTERFUND SICAV - BOND GLOBAL HIGH YIELD	0	219.402	219.402
**D	INTERFUND SICAV	0	247.662	247.662
**D	THE TUOMO O. VUOLTEENAHO 2025 CHARI TABLE REMAINDER UNITRUST	0	43.909	43.909
**D	OMERS ADMINISTRATION CORPORATION	0	913.303	913.303
**D	AQR FUNDS - AQR MANAGED FUTURESSTRATEGY FUND	0	1.249.106	1.249.106
**D	ALLIANZ ACTIONS EURO CONVICTIONS	0	606.542	606.542
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	116.746	116.746
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	66.208	66.208
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	5.958	5.958
**D	AQR FLEX 1 SERIES LLC-SERIES C14	0	3.784	3.784
**D	AQR FLEX 1 SERIES LLC - SERIES J8	0	1.732	1.732
**D	AQR FLEX 1 SERIES LLC - SERIES K5	0	1	1
**D	AQR FLEX 1 SERIES LLC - SERIES K3	0	30.508	30.508
**D	FONDITALIA	0	10.894.795	10.894.795
**D	AQR FLEX 1 SERIES LLC(DASH)SERIES A24	0	32.913	32.913
**D	AQR FUNDS- AQR MS FUSION HV FUND	0	12.115	12.115
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	23.507	23.507
**D	AQR FUNDS - AQR TREND TOTAL RETURN FUND	0	27.874	27.874
**D	AQR FLEX 1 SERIES LLC - SERIES J11	0	17.838	17.838
**D	AQR FLEX 1 SERIES LLC-SERIES K1	0	13.829	13.829
**D	AQR FLEX 1 SERIES LLC - SERIES A11	0	5.818	5.818
**D	AQR FUNDS- AQR CVX FUSION FUND	0	3.334	3.334
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	202.723	202.723
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	1.693.718	1.693.718
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	263.860	263.860
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	48.624	48.624
**D	AQR FLEX 1 SERIES LLC - SERIES J1	0	6.478	6.478
**D	AQR FLEX 1 SERIES LLC - SERIES A40	0	1.671	1.671
**D	BAP PENSIONE 2007 FONDO PENSIONE APERTO	0	7.104	7.104
**D	INTESA SANPAOLO ASSICURAZIONI SPA	0	7.949.800	7.949.800
**D	FONDO PENSIONE APERTO IL MIO DOMANILAN	0	1.275.818	1.275.818
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027	0	18.857	18.857
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027 - EDIZIONE 2	0	4.872	4.872
**D	EPSILON STEP 30 MEGATREND MARZO2028	0	9.456	9.456
**D	FIDEURAM PIANO BILANCIATO ITALIA 30	0	85.000	85.000
**D	EPSILON STEP 30 MEGATREND ESG GIUGNO 2027	0	58.363	58.363
**D	EPSILON STEP 30 MEGATREND ESG SETTEMBRE 2027	0	18.600	18.600
**D	FIDEURAM PIANO AZIONI ITALIA	0	6.105.566	6.105.566
**D	FIDEURAM PIANO BILANCIATO ITALIA 50	0	1.237.345	1.237.345
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	52.296	52.296
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	2.420	2.420
**D	EPSILON FUND - EURO Q-EQUITY	0	4.610	4.610
**D	FIDEURAM BILANCIATO	0	39.441	39.441
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	8.107	8.107
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	2.364.257	2.364.257
**D	FONDO PENSIONE APERTO UBI PREVIDENZA	0	100.000	100.000
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	3.430.000	3.430.000

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**D	ALLIANZ ITALIA 50 SPECIAL	0	100.000	100.000
**D	EURIZON PROGETTO ITALIA 70	0	2.418.042	2.418.042
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	8.778	8.778
**D	EURIZON PROGETTO ITALIA 40	0	1.307.590	1.307.590
**D	EURIZON AZIONARIO INTERNAZIONALE ETICOTICO	0	530.000	530.000
**D	EURIZON AZIONI AREA EURO	0	824.060	824.060
**D	EURIZON AZIONI ITALIA	0	6.391.433	6.391.433
**D	EURIZON PIR ITALIA AZIONI	0	287.731	287.731
**D	EURIZON CAP SGR-RENDITA	0	23.201	23.201
**D	EURIZON STEP 50 OBIETTIVO NET ZERO GIUGNO 2028	0	20.050	20.050
**D	EURIZON DYNAMIC STEP TO GLOBAL TRENDS	0	36.185	36.185
**D	EURIZON STEP TO GLOBAL TRENDS	0	10.480	10.480
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	79.637	79.637
**D	EURIZON AM RILANCIO ITALIA TR	0	20.000	20.000
**D	EURIZON STEP 50 OBIETTIVO NET ZERO MARZO 2028	0	15.887	15.887
**D	PREVIDSYSTEM-FONDO PENSIONE APERTO	0	71.860	71.860
**D	FONDO PENSIONE APERTO GIUSTINIANO	0	10.014	10.014
**D	YOURINDEX SICAV	0	1.932.696	1.932.696
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	300.449	300.449
**D	EURIZON FUND	0	5.644.376	5.644.376
**D	EURIZON INVESTMENT SICAV	0	760.553	760.553
**D	ISHARES INTERNATIONAL EQUITY FACTOR ROTATION ACTIVE ETF	0	157.163	157.163
**D	ISHARES ENHANCED INTERNATIONAL ACTIVE ETF	0	4.690	4.690
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	107.600	107.600
**D	ISHARES EXPONENTIAL TECHNOLOGIES INDEX ETF	0	22.746	22.746
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	242.683	242.683
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	107.181	107.181
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	81.402	81.402
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	5.074.464	5.074.464
**D	BLACKROCK UTILITIES INFRASTRUCTURE AND POWER OPPORTUNITIES TRUST	0	811.013	811.013
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	4.705.469	4.705.469
**D	DWS INVESTMENT GMBH FOR FOS STRATEGIEFONDS NR 1	0	450.000	450.000
**D	DWS INVESTMENT GMBH FOR BASLERAKTIENFONDS DWS	0	1.300.000	1.300.000
**D	DWS INVESTMENT GMBH FOR DWS DYNAMIC OPPORTUNITIES	0	5.400.000	5.400.000
**D	DWS INVESTMENT GMBH FOR DWS QI EUROPEAN EQUITY	0	456.315	456.315
**D	DWS INVESTMENT GMBH FOR DWS EUROVESTA	0	655.000	655.000
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	515.673	515.673
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	0	30.591	30.591
**D	DWS INVESTMENT GMBH FOR LEA FONDS DWS	0	50.000	50.000
**D	DWS INVESTMENT GMBH FOR DWS TOPEUROPE	0	2.500.000	2.500.000
**D	DWS INVESTMENT GMBH FOR LOEWEN AKTIENFONDS	0	55.000	55.000
**D	DWS INVESTMENT GMBH FOR GOTTLIEB DAIMLER AKTIENFONDS DWS	0	792.000	792.000
**D	DWS INVESTMENT GMBH FOR DWS TOPDIVIDENDE	0	34.291.775	34.291.775
**D	DWS INVESTMENT GMBH FOR E ON AKTIENFONDS DWS	0	75.000	75.000
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	0	78.200	78.200
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	0	707.887	707.887
**D	DWS INVESTMENT GMBH FOR DWS ESGINVESTA	0	3.682.505	3.682.505
**D	DWS INVESTMENT GMBH FOR DWS EUROPEAN NET ZERO TRANSITION	0	104.038	104.038
**D	DWS INVESTMENT GMBH FOR DWSMERKURFONDS 1	0	101.496	101.496
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW BALANCE	0	18.788	18.788

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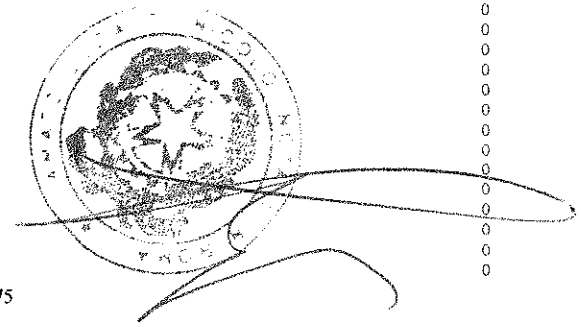
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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR DWS SACHWERTE	0	172.171	172.171
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW DEFENSIVE	0	20.024	20.024
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	48.278	48.278
**D	ISHARES III PUBLIC LIMITED COMPANY	0	5.312.888	5.312.888
**D	ISHARES V PUBLIC LIMITED COMPANY	0	476.169	476.169
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	8.713.829	8.713.829
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	875.078	875.078
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	5.981.400	5.981.400
**D	ISHARES STOXX EUROPE 600 UTILITIES UCITS ETF DE	0	11.352.873	11.352.873
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	16.957.094	16.957.094
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	3.162.970	3.162.970
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	93.450	93.450
**D	STATE STREET SPDR S AND P GLOBAL DIVIDEND ETF	0	255.150	255.150
**D	VFMC LOW VOLATILITY EQUITY TRUST 1	0	72.305	72.305
**D	VFMC LOW VOLATILITY EQUITY TRUST 2	0	150.487	150.487
**D	GMO CLIMATE CHANGE TRUST	0	12.811	12.811
**D	NGS SUPER	0	83.926	83.926
**D	VANECK MSCI INTERNATIONAL VALUEETF	0	129.702	129.702
**D	AUSTRALIAN RETIREMENT TRUST	0	9.002.957	9.002.957
**D	PERPETUAL PRIVATE RI INTERNATIONAL SHARE FUND	0	3.802	3.802
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	14.668	14.668
**D	IRONBARK ROYAL LONDON DIVERSIFIED G LOBAL SHARE FUND	0	37.491	37.491
**D	AXA IM SUSTAINABLE EQUITY FUND	0	121.328	121.328
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	162.950	162.950
**D	PERPETUAL GLOBAL ALLOCATION ALPHA FUND	0	49.873	49.873
**D	PERPETUAL LIMITED	0	4.634	4.634
**D	STATE STREET GLOBAL EQUITY FUND	0	33.798	33.798
**D	PINEBRIDGE GLOBAL DYNAMIC ASSETALLOCATION FUND	0	3.553	3.553
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	12.272	12.272
**D	AWARE SUPER	0	3.762.948	3.762.948
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTUCTURE FUND HEDGED	0	72.370	72.370
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	65.337	65.337
**D	TEAM SUPERANNUATION FUND	0	358.674	358.674
**D	TEAM SUPERANNUATION FUND	0	16.531	16.531
**D	BRIGHTER SUPER	0	58.394	58.394
**D	BRIGHTER SUPER	0	42.931	42.931
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	97.393	97.393
**D	AAI LIMITED	0	39.829	39.829
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES EX FOSSIL FUELS FUND	0	11.300	11.300
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	58.561	58.561
**D	PEOPLE`S BANK OF CHINA	0	862.686	862.686
**D	NINETY ONE FUNDS SERIES I DIVERSIFIED INCOME FUND	0	246.415	246.415
**D	NINETY ONE FUNDS SERIES 1 GLOBAL MULTIASSET TOTAL RETURN FUND	0	43.226	43.226
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	382.715	382.715
**D	NINETY ONE FUNDS SERIES I GLOBAL INCOME OPPORTUNITIES FUND	0	565.349	565.349
**D	NINETY ONE FUNDS SERIES IIGLOBAL STRATEGIC EQUITY FUND	0	910.458	910.458
**D	MANAGED PENSION FUNDS LIMITED	0	602.079	602.079
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	0	3.820.570	3.820.570
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	235.705	235.705
**D	MEDIOBANCA DWS CONCEPT K	0	84.633	84.633



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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EURIZON STEP 50 OBIETTIVO NET ZERO DICEMBRE 2027	0	4.890	4.890
**D	FIDEURAM ITALIA	0	361.861	361.861
**D	DWS INVESTMENT GMBH FOR CAPITALGROWTH FUND	0	650.000	650.000
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	62.711	62.711
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW DYNAMIC	0	2.181	2.181
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	9.758.836	9.758.836
**D	ALLIANZ EPARGNE ACTIONS SOLIDAIRE	0	129.027	129.027
**D	AQR FLEX 1 SERIES LLC- SERIES A6	0	36.497	36.497
**D	EURIZON NEXT 2.0	0	332.849	332.849
**D	EURIZON FUND II	0	1.603.662	1.603.662
**D	DWS INVEST	0	11.918.107	11.918.107
**D	WILLERFUNDS	0	287.820	287.820
**D	GOLDMAN SACHS LUX INVESTMENT FUNDS	0	113.398	113.398
**D	ALLIANZ FINANZPLAN 2035	0	33.884	33.884
**D	ALLIANZ FINANZPLAN 2040	0	71.422	71.422
**D	MONEY MATE MODERAT	0	107.011	107.011
**D	MONEY MATE ENTSCHLOSSEN	0	149.952	149.952
**D	MONEY MATE MUTIG	0	66.852	66.852
**D	BLACKROCK STRATEGIC FUNDS	0	111.118	111.118
**D	DB PWM	0	137.000	137.000
**D	DWS MULTI ASSET PIR FUND	0	413.609	413.609
**D	FIDEURAM FUND	0	145.379	145.379
**D	DWS CONCEPT	0	8.630.000	8.630.000
**D	ALLIANZ FINANZPLAN 2045	0	101.659	101.659
**D	ALLIANZ FINANZPLAN 2050	0	119.973	119.973
**D	PREMIUMMANDAT BALANCE	0	90.095	90.095
**D	BLACKROCK GLOBAL INDEX FUNDS	0	822.881	822.881
**D	AXA WORLD FUNDS SICAV	0	1.522.039	1.522.039
**D	CREDIT SUISSE INDEX FUND (LUX)	0	7.518.982	7.518.982
**D	ARERO - DER WELTFONDS - ESG	0	258.274	258.274
**D	VARIOPARTNER SICAV	0	550.835	550.835
**D	DB PRIVATMANDAT COMFORT	0	12.369	12.369
**D	MULTI OPPORTUNITIES	0	68.107	68.107
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	1.507.707	1.507.707
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	1.387.229	1.387.229
**D	NINETY ONE GLOBAL STRATEGY FUND	0	8.930.163	8.930.163
**D	UBS LUX FUND SOLUTIONS	0	21.387.386	21.387.386
**D	GOLDMAN SACHS FUNDS	0	2.358.902	2.358.902
**D	GOLDMAN SACHS FUNDS II	0	235.940	235.940
**D	DWS MULTI OPPORTUNITIES	0	236.047	236.047
**D	OSSIAM LUX	0	316.772	316.772
**D	EURIZON AM SICAV	0	149.198	149.198
**D	VONTOBEL FUND	0	518.109	518.109
**D	COLUMBIA THREADNEEDLE (LUX) III	0	166.798	166.798
**D	COLUMBIA THREADNEEDLE (LUX) I	0	12.978	12.978
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	99.191	99.191
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	1.841.460	1.841.460
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	482.452	482.452
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	1.460.173	1.460.173
**D	THE COLORADO HEALTH FOUNDATION	0	49.677	49.677

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.295.947	1.295.947
**D	GOVERNMENT PENSION INVESTMENT FUND	0	857.120	857.120
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	4.045	4.045
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	35.038	35.038
**D	GOVERNMENT PENSION INVESTMENT FUND	0	5.615.228	5.615.228
**D	FEG SELECT, LLC	0	25.541	25.541
**D	FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	0	3.900	3.900
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	10.744.589	10.744.589
**D	DEKA INVESTMENT GMBH FOR WEVFONDS	0	84.149	84.149
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ELKCOFONDS	0	50.000	50.000
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	64.746	64.746
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	0	13.863	13.863
**D	T. ROWE PRICE ACTIVE CORE INTERNATIONAL EQUITY ETF	0	14.441	14.441
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	12.685.400	12.685.400
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	142.431	142.431
**D	AMERICAN CENTURY ICAV	0	29.588	29.588
**D	AXA IM WORLD ACCESS VEHICLE ICAV	0	48.147	48.147
**D	COLUMBIA THREADNEEDLE (IRL) ICAV	0	43.312	43.312
**D	CITY UNIVERSITY OF NEW YORK	0	7.833	7.833
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	198.710	198.710
**D	T. ROWE PRICE INTERNATIONAL EQUITY ETF	0	1.353.961	1.353.961
**D	T.ROWE PRICE INTERNATIONAL EQUITY RESEARCH ETF	0	11.482	11.482
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR DWS CONCEPTKALDEMORGEN MOTHER FUND	0	170.549	170.549
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	120.721	120.721
**D	BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	0	5.820	5.820
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	1.393.826	1.393.826
**D	MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	0	31.893	31.893
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	130.200	130.200
**D	BMO MSCI EAFE ESG LEADERS INDEXETF	0	65.208	65.208
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	21.824	21.824
**D	DESJARDINS GLOBAL OPPORTUNITIESFUND 1	0	359.621	359.621
**D	DGAM HEXAVEST INTERNATIONAL EQUITY FUND	0	150.507	150.507
**D	GULF HEALTH COUNCIL	0	2.006	2.006
**D	GENERAL ELECTRIC PENSION TRUST	0	579.875	579.875
**D	GUARDIAN GLOBAL UTILITIES VIP FUND	0	175.955	175.955
**D	AMERICAN BUREAU OF SHIPPING	0	6.035	6.035
**D	MTBJ LTD AS TRUSTEE GLOBAL MANAGED VOLATILITY ALPHA MOTHER FUND	0	31.147	31.147
**D	DWS INVESTMENT GMBH FOR DEAM FONDS GDP 1	0	65.000	65.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RHEIN	0	8.156	8.156
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMF 1	0	78.574	78.574
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	220.044	220.044
**D	DYNAMIC GLOBAL INFRASTRUCTURE FUND	0	2.343.300	2.343.300
**D	DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF	0	35.598	35.598
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	8.735.916	8.735.916
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	59.765	59.765
**D	FDP GLOBAL SMALL CAP EQUITY PRIVATE PORTFOLIO	0	303.394	303.394
**D	EATON VANCE EQUITY HARVEST FUNDLLC	0	11.294	11.294
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.678.856	2.678.856
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.070.042	4.070.042
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.017.813	3.017.813

Azionisti in delega: 4.408

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GE HEALTHCARE PENSION MASTER TRUST	0	545.649	545.649
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	8.851	8.851
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	431.037	431.037
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	82.956	82.956
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	83.927	83.927
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F96	0	510.775	510.775
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11	0	119.000	119.000
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	758.487	758.487
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	243.376	243.376
**D	DWS INVESTMENT GMBH FOR DWS-FONDS ALM	0	9.740	9.740
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	397.615	397.615
**D	AXA IM WORLD ACCESS VEHICLE ICAV	0	24.417	24.417
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	177.826	177.826
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	113.057	113.057
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	326.222	326.222
**D	RUSSELL INVESTMENT COMPANY SUSTAINABLE AWARE EQUITY FUND	0	85.484	85.484
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	15.962.839	15.962.839
**D	VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL GROWTH FUND	0	2.154.453	2.154.453
**D	VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL VALUE FUND	0	742.518	742.518
**D	COLUMBIA RESEARCH ENHANCED INTERNAT IONAL EQUITY ETF	0	3.221	3.221
**D	MTBJ PINEBRIDGE GLOBAL TECHNOLOGY INFRASTRUCTURE MOTHER FND	0	35.500	35.500
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	81.864	81.864
**D	RTX SAVINGS PLAN MASTER TRUST	0	2.481.827	2.481.827
**D	BMO MSCI EAFE INDEX ETF	0	3.223.356	3.223.356
**D	DESJARDINS HOLDING FINANCIER INC.	0	5.639	5.639
**D	FONDS DGIA HEXAVEST ACTIONS OPPORTUNITIES MONDIALES	0	3.806	3.806
**D	XTRACKERS	0	27.709.167	27.709.167
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	814.579	814.579
**D	RUSSELL INVESTMENTS INTERNATIONAL EQUITY POOL .	0	45.108	45.108
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	12.148	12.148
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	670.336	670.336
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	945.784	945.784
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	120.416	120.416
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	144.179	144.179
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	14.969	14.969
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PAD	0	550.000	550.000
**D	DWS INVESTMENT GMBH FOR DEUTSCHE BERGBURG 15	0	50.000	50.000
**D	RETIR.AND SEC. PROGRAM AND SAVINGS PLAN NTCA AND ITSMEMBERS MT	0	77.200	77.200
**D	DWS INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	70.691	70.691
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	154.274	154.274
**D	DWS INVESTMENT GMBH FOR DWS-FONDS FIA EQUITIES	0	38.753	38.753
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DEUK	0	34.157	34.157
**D	DWS INVESTMENT GMBH FOR DEAM FONDS CA IV	0	23.366	23.366
**D	PRUDENTIAL HONG KONG LIMITED	0	272.438	272.438
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	281.074	281.074
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1.073.400	1.073.400
**D	AILIS SICAV	0	882.228	882.228
**D	DWS INVEST II	0	915.000	915.000
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	39.296	39.296
**D	FIDUCIE GLOBALE DES REGIMES DERETRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	145.923	145.923

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR DEAM FONDS OKA	0	29.289	29.289
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RTU 1	0	6.390	6.390
**D	DWS ESG EUROPEAN EQUITIES	0	402.478	402.478
**D	DWS FUNDS	0	449.409	449.409
**D	ZURICH	0	159.800	159.800
**D	DB VERMOEGENSFONDSMANDAT	0	148.000	148.000
**D	M&G (LUX) INVESTMENT FUNDS 1 SICAV	0	3.571.862	3.571.862
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	0	1.623.441	1.623.441
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	313.655	313.655
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	2.384.750	2.384.750
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	1.262	1.262
**D	GAM STAR FUND PLC	0	11.865	11.865
**D	HARTFORD MULTI-ASSET INCOME FUND	0	15.613	15.613
**D	ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	154.794	154.794
**D	GOVERNMENT PENSION INVESTMENT FUND	0	389.392	389.392
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.290.347	2.290.347
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.753.651	1.753.651
**D	FII HOLDINGS, INC.	0	1.182	1.182
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	54.449	54.449
**D	PRESBYTERIAN CHRUCH IN AMERICA 403 (B) (9) RETIREMENT PLAN	0	49.070	49.070
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	28.030	28.030
**D	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	939.368	939.368
**D	BON SECOURS MERCY HEALTH	0	148.529	148.529
**D	DWS INVESTMENT GMBH FOR DWS-FONDS CAESAR 1	0	48.471	48.471
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	150.684	150.684
**D	DIMENSIONAL FUNDS PLC	0	1.236.332	1.236.332
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	903.463	903.463
**D	ABERDEEN GLOBAL INFRASTRUCTURE FUND	0	52.880	52.880
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF DEUTSCHE EUROSTAR OPEN	0	11.000	11.000
**D	MTBJ HIGH QUALITYLOW VOLATILITYWORLD EQ INDEX MOTHER FND	0	31.966	31.966
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	1.096.091	1.096.091
**D	DWS INVEST (IE) ICAV	0	49.692	49.692
**D	DWS INVESTMENT GMBH FOR DEAMFONDS WOP 1	0	142.992	142.992
**D	TRUESHARES EAGLE GLOBAL RENEWABLE ENERGY INCOME ETF	0	25.502	25.502
**D	SMTB GLOBA L QUANTITATIVE EQUITY MOTHER FUND	0	3.108	3.108
**D	CENTRAL PROVIDENT FUND BOARD	0	21.335	21.335
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR GQG GLOBAL EQUITY FUND	0	2.168	2.168
**D	THE CAPTIVE INVESTORS FUND	0	414.528	414.528
**D	CARDANO COMMON CONTRACTUAL FUND	0	72.180	72.180
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	31.252	31.252
**D	NEI CLEAN INFRASTRUCTURE FUND	0	118.903	118.903
**D	NICOLA INTERNATIONAL LEADERS FUND	0	1.489.000	1.489.000
**D	BMO INTERNATIONAL DIVIDEND ETF	0	1.176.645	1.176.645
**D	BMO EUROPE HIGH DIVIDEND COVERED CALL ETF	0	2.955.213	2.955.213
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	0	152.089	152.089
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	52.120	52.120
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMC 1	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS SLM 1	0	81.176	81.176
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LHG 1	0	112.273	112.273
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PSF 1	0	11.702	11.702

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR DEAM FONDS STK	0	6.720	6.720
**D	DWS INVESTMENT GMBH FOR DEAM FONDS UVG 1	0	15.444	15.444
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	599.537	599.537
**D	RUSSELL INVESTMENTS TAX-MANAGEDGLOBAL EQUITY POOL	0	10.758	10.758
**D	DWS INVESTMENT GMBH FOR DEAMFONDS FES	0	82.000	82.000
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	63.948	63.948
**D	DWS INVESTMENT GMBH FOR DWSFONDS VDPT	0	5.700	5.700
**D	SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND	0	295.496	295.496
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS RKBS	0	4.101	4.101
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DVERG	0	15.297	15.297
**D	DWS INVESTMENT GMBH FOR DEAMFONDS EXEMPLUM	0	9.098	9.098
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS BG 2	0	10.000	10.000
**D	DWS INVESTMENT GMBH FOR DEGEF BAYER MITARBEITER FONDS	0	80.000	80.000
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	36.276	36.276
**D	DWS INVESTMENT GMBH FOR DWS-FONDS PAJ 1	0	9.319	9.319
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	0	208.876	208.876
**D	CITY OF NEW YORK GROUP TRUST	0	9.371.735	9.371.735
**D	ATB INTERNATIONAL DISCIPLINED EQUITY FUND	0	299.738	299.738
**D	EUROPE INVESTMENT FUND	0	924.788	924.788
**D	MACKENZIE QUANTITATIVE WORLD LARGE CAP EX JAPAN FUND	0	139.058	139.058
**D	BRIGHTHOUSE FUNDS TRUST I - BRIGHTHOUSE/ARTISAN INTERNATIONAL PORTFOLIO	0	1.044.130	1.044.130
**D	RUSSELL INVESTMENT COMPANY PLC	0	876.408	876.408
**D	NUVEEN GLOBAL EQUITY INCOME FUND	0	206.476	206.476
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	86.035	86.035
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	20.403	20.403
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB TAIL RISK CONTROL (WORLD)	0	60.000	60.000
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	1.358.234	1.358.234
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.350.794	1.350.794
**D	GOVERNMENT PENSION INVESTMENT FUND	0	902.283	902.283
**D	GOVERNMENT PENSION INVESTMENT FUND	0	413.848	413.848
**D	GOVERNMENT PENSION INVESTMENT FUND	0	338.790	338.790
**D	GOVERNMENT PENSION INVESTMENT FUND	0	138.327	138.327
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.788.289	1.788.289
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.364.705	2.364.705
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.344.342	1.344.342
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR KAPITAL PLUS	0	663.274	663.274
**D	MDPIM INTERNATIONAL EQUITY POOL	0	1.911.053	1.911.053
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	405.920	405.920
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	1.320.339	1.320.339
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	442.894	442.894
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	258.844	258.844
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	157.450	157.450
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	4.809	4.809
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	44.005	44.005
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	90.766	90.766
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	2.454.248	2.454.248
**D	MERCER GLOBAL LOW VOLATILITY EQUITY FUND	0	6.635	6.635
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	1.628.942	1.628.942
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	2.233.534	2.233.534
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	1.557.601	1.557.601

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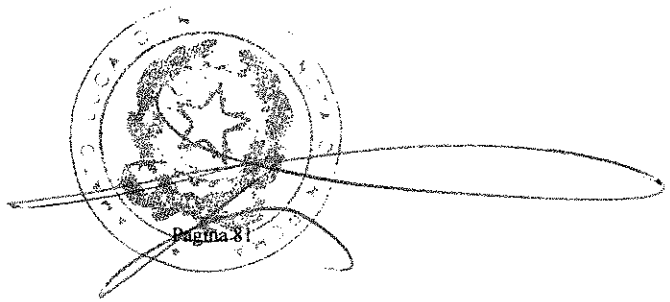
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Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JUNIVERSITAS GB UMBRELLA FUND -JUNIVERSITAS MA M 1 FUND UNIT TRUST	0	80.721	80.721
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	240.639	240.639
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	6.223	6.223
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	25.154	25.154
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	0	310.085	310.085
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	369.765	369.765
**D	RHUMBLINE CV ALL GLOBAL EX-US EQUITY INDEX FUND LLC	0	16.422	16.422
**D	WILLIAM BLAIR INSTITUTIONAL INTERNATIONAL GROWTH FUND	0	348.880	348.880
**D	WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST	0	2.510.535	2.510.535
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	0	490.009	490.009
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	188.229	188.229
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	122.107	122.107
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	261.947	261.947
**D	NINETY ONE GLOBAL SELECT LLC-NINETY ONE GLOBAL ENVIRONMENT FUND	0	76.586	76.586
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	190.178	190.178
**D	THORNBURG INTERNATIONAL EQUITY FUND	0	10.362.263	10.362.263
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	54.735.431	54.735.431
**D	MOUNT HATTON INVESTMENTS LIMITED	0	128.721	128.721
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	800.943	800.943
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	115.115	115.115
**D	SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	0	9.076	9.076
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	107.504	107.504
**D	ALLIANCEBERNSTEIN L.P.	0	2.881	2.881
**D	AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	55.945	55.945
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	258.898	258.898
**D	THE GOLDMAN SACHS TRUST COMPANYNA COLLECTIVE TRUST	0	84.808	84.808
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	44.020	44.020
**D	LAZARD ASSET MANAGEMENT LLC	0	763	763
**D	MFS VARIABLE INSURANCE TRUST MFS UTILITIES SERIES	0	832.697	832.697
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	386.651	386.651
**D	PENSION BENEFIT GUARANTY CORPORATION	0	582.756	582.756
**D	UNIVERSAL INVESTMENT GMBH FOR UIFONDS AKTIEN EUROPE	0	220.000	220.000
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	650.000	650.000
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	11.465	11.465
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	235.103	235.103
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	320.439	320.439
**D	FEDERATED HERMES GLOBAL ALLOCATION FUND	0	2.508	2.508
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS	0	593.607	593.607
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR BISUIFONDS	0	23.094	23.094
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	4.415	4.415
**D	ALLSPRING GLOBAL DIVIDEND OPPORTUNITY FUND	0	335.252	335.252
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	0	938.682	938.682
**D	US PROVINCE MISSIONARY OBLATES-SERVICE TRUST	0	12.304	12.304
**D	CATHOLIC INVESTMENT TRUST OF ARLINGTON	0	83.170	83.170
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	1.706.003	1.706.003
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	499.905	499.905
**D	VANGUARD DEVELOPED MARKETS EX-US VALUE INDEX ETF	0	8.037	8.037
**D	VANGUARD DEVELOPED MARKETS EX-US GROWTH INDEX ETF	0	4.604	4.604
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	3.442.891	3.442.891
**D	EMPOWER TRUST COMPANY LLC	0	314.461	314.461



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Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INFRASTRUCTURE EQUITYPOOLED FUND	0	476.667	476.667
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	311.150	311.150
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	12.595	12.595
**D	INTERNATIONAL ACTIVE EQUITIES	0	308.443	308.443
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.891.384	2.891.384
**D	BMO GLOBAL INFRASTRUCTURE FUND	0	369.677	369.677
**D	BMO EUROPEAN FUND .	0	230.466	230.466
**D	VENERABLE INTERNATIONAL INDEX FUND	0	361.809	361.809
**D	VENERABLE INTERNATIONAL EQUITY FUND	0	155.650	155.650
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	175.337	175.337
**D	MERCY HEALTH RETIREMENT TRUST	0	492	492
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	232.278	232.278
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	2.002.301	2.002.301
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	713.047	713.047
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	1.374.209	1.374.209
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	3.411.593	3.411.593
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS MASP	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DB GENERATIONEN INVEST	0	320.000	320.000
**D	PINEBRIDGE GLOBAL FUNDS	0	34.900	34.900
**D	MASON TENDERS DISTRICT COUNCIL PENSION FUND	0	366.384	366.384
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC EUROPEAN EQUITY	0	114.789	114.789
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC GLOBAL EQUITY	0	94.933	94.933
**D	UBS (IRL) ETF PLC	0	2.888.911	2.888.911
**D	SSB SP GLOBAL INFRASTRUCTURE INDEX NONLENDING COMMON TRUST FUND	0	2.828.564	2.828.564
**D	TJ-NONQUALIFIED LLC	0	157.379	157.379
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	4.492.224	4.492.224
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	13.399.506	13.399.506
**D	STATE STREET CCF	0	133.747	133.747
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	5.531	5.531
**D	STATE STREET IRELAND UNIT TRUST	0	26.602	26.602
**D	SERVICES GROUP OF AMERICA INC	0	74.401	74.401
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG	0	69.775	69.775
**D	NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	0	2.707.509	2.707.509
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	110.823	110.823
**D	GOVERNMENT PENSION INVESTMENT FUND	0	77.005	77.005
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.617.572	1.617.572
**D	DESJARDINS RI GLOBAL MULTIFACTOR FOSSIL FUEL RESERVES FREEETF	0	757	757
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	14.275	14.275
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE CONTINENTAL EURO	0	1.117.541	1.117.541
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	277.443	277.443
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	28.389	28.389
**D	INTERNATIONAL DEVELOPED EQUITY ACTIVE ETF	0	60.427	60.427
**D	GOVERNMENT PENSION INVESTMENT FUND	0	50.145	50.145
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT GLOBAL INDEX EQUITY FUND	0	41.313	41.313
**D	HSBC BANK PLC ASTRUSTEE OF STATE STREET AUT EUROPE EX UK INDEX EQUITY FUND	0	2.923.455	2.923.455
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL EQUITY (SA) FUND	0	982.497	982.497
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL BALANCED (SA) FUND	0	4.152.155	4.152.155
**D	SCOTTISH WIDOWS LIMITED	0	14.219.442	14.219.442
**D	SPW MANAGED ICVC - SPW TACTICALFUND 1	0	129.038	129.038
**D	SPW MANAGED ICVC - SPW TACTICALFUND 2	0	51.232	51.232

Azionisti in delega: 4.408

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	419	419
**D	COMMONFUND SCREENED GLOBAL EQUITY LLC	0	18.748	18.748
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	297.156	297.156
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	162.029	162.029
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PTF	0	54.848	54.848
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LW1	0	14.835	14.835
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	1.028.834	1.028.834
**D	THRIVENT GLOBAL STOCK FUND	0	858.851	858.851
**D	DWS INVESTMENT GMBH FOR DEAM FONDS WOP 2	0	102.920	102.920
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	39.378	39.378
**D	DWS INVESTMENT GMBH FOR DEAM FONDS DKS 1	0	40.000	40.000
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	0	211.161	211.161
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMB 1	0	8.800	8.800
**D	DWS INVESTMENT GMBH FOR DEAM FONDS ABF1	0	20.000	20.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDSBCA 1	0	52.061	52.061
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	0	7.219.610	7.219.610
**D	COSMOPOLITAN INVESTMENT FUND	0	139.248	139.248
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	1.707.583	1.707.583
**D	ATB INTERNATIONAL EQUITY INCOMEFUND	0	705.123	705.123
**D	DEUTSCHE BANK TRUST COMPANY AMERICAS	0	448.000	448.000
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	2.268.652	2.268.652
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	0	21.362	21.362
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	0	20.151	20.151
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.908	709.908
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	38.929	38.929
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.881.921	3.881.921
**D	GOVERNMENT PENSION INVESTMENT FUND	0	405.388	405.388
**D	GOVERNMENT PENSION INVESTMENT FUND	0	75.689	75.689
**D	MGI FUNDS PLC	0	1.980.883	1.980.883
**D	LM FUND LP	0	32.340	32.340
**D	MD INTERNATIONAL GROWTH FUND	0	25.250	25.250
**D	MD INTERNATIONAL VALUE FUND	0	150.393	150.393
**D	MGI FUNDS PLC	0	124.367	124.367
**D	NEUBERGER BERMAN TRUST COMPANY N.A. COLLECTIVE INVESTMENT TRUST	0	156.189	156.189
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	0	648.297	648.297
**D	SUNAMERICA SERIES TRUST SA PUTNAM INT GROWTH AND INCOME PORTOFOL	0	566.924	566.924
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	373.949	373.949
**D	RUSSELL INVESTMENT COMPANY V PLC	0	45.495	45.495
**D	SPDR SP GLOBAL DIVIDEND ETF	0	263.399	263.399
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	20.392	20.392
**D	INSTITUTIONAL RETIREMENT TRUST	0	80.879	80.879
**D	RHUMBLINE ALL COUNTRY INTERNATIONAL INDEX FUND	0	16.543	16.543
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	237.743	237.743
**D	WWFY FOUNDATION	0	12.039	12.039
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	2.269.598	2.269.598
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	1.094.453	1.094.453
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	203.702	203.702
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	260.745	260.745
**D	WILLIAM BLAIR INTERNATIONAL LEADERS FUND	0	2.554.985	2.554.985
**D	WILLIAM BLAIR INTERNATIONAL GROWTH FUND	0	503.645	503.645

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THORNBURG BETTER WORLD INTERNATIONAL FUND	0	1.334.116	1.334.116
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	1.897.635	1.897.635
**D	NEUBERGER BERMAN ETF TRUST - NEUBERGER INTERNATIONAL CORE EQUITY ETF	0	286.920	286.920
**D	GMO INVESTMENTS ICAV	0	189.015	189.015
**D	GMO CLIMATE CHANGE FUND	0	205.173	205.173
**D	SEASONS SERIES TRUST SA PUTNAM ASSET ALLOCATION DIVERSIFIED GROW	0	3.408	3.408
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	13.515	13.515
**D	SUNAMERICA SERIES TRUST-SA GOLDMAN SACHS MULTI-ASSET INSIGHT PRT	0	1.712	1.712
**D	TRANSAMERICA INTERNATIONAL STOCK	0	560.823	560.823
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	50.663	50.663
**D	IBM 401(K) PLUS PLAN TRUST	0	1.465.908	1.465.908
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	124.698.001	124.698.001
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	51.088	51.088
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.231.523	1.231.523
**D	FMR CAPITAL INC	0	3.838	3.838
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	392.190	392.190
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	110.410	110.410
**D	SUNAMERICA SERIES TRUST-SA TR PRIC.ASSET ALLOCATION GROWTHPORTF	0	106.403	106.403
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	127.141	127.141
**D	STATE STREET TOTAL RETURN VIS FUND	0	41.569	41.569
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	1.769.808	1.769.808
**D	VANGUARD ENERGY FUND	0	15.644.663	15.644.663
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	426.872	426.872
**D	JOHN HANCOCK INFRASTRUCTURE FUND	0	2.579.479	2.579.479
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	609.074	609.074
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	0	7.999.501	7.999.501
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	17.068.889	17.068.889
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	335.926	335.926
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	81.309	81.309
**D	THE METHODIST HOSPITAL	0	490.676	490.676
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	11.364	11.364
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	8.301	8.301
**D	ARKWRIGHT, LLC	0	36.285	36.285
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	624.451	624.451
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	290.442	290.442
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.445.929	2.445.929
**D	STATE STREET ALL-COUNTRY WORLD ACTIVE NON- LENDING COMMON TRUSTFUND	0	62.970	62.970
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	19.796	19.796
**D	PRINCIPAL LIFE INSURANCE COMPANY	0	214.258	214.258
**D	BMO INTERNATIONAL EQUITY FUND	0	447.396	447.396
**D	BMO GLOBAL CLIMATE TRANSITION FUND	0	5.027	5.027
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	2.015.140	2.015.140
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	843.065	843.065
**D	VANECK LOW CARBON ENERGY ETF	0	809.915	809.915
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	14.723	14.723
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	224.888	224.888
**D	WILLIAM BLAIR INTERNATIONAL LEADERS POOLED FUND	0	1.375.187	1.375.187
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	32.067	32.067
**D	SSB GLOBAL DEFENSIVE EQUITY NONLENDING COMMON TRUST FUND	0	132.776	132.776
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	1.976	1.976

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	64.984	64.984
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	3.921.297	3.921.297
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	536.974	536.974
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	1.628.165	1.628.165
**D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	4.571	4.571
**D	BURROUGHS WELLCOME FUND	0	25.926	25.926
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	176.431	176.431
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	260.563	260.563
**D	UNIGESTION GLOBAL EQUITIES FUND	0	155.504	155.504
**D	UNIGESTION ALL COUNTRY WORLD EQUITIES FUND	0	252.039	252.039
**D	NUVEEN REAL ASSET INCOME FUND	0	1.471.528	1.471.528
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	715.525	715.525
**D	ASIAN DEVELOPMENT BANK	0	1.121.414	1.121.414
**D	GOVERNMENT PENSION INVESTMENT FUND	0	352.403	352.403
**D	GOVERNMENT PENSION INVESTMENT FUND	0	279.018	279.018
**D	MUSASHI SMART PREMIA FUND	0	1.903	1.903
**D	ALLIANCEBERNSTEIN EUROPEAN OPPORTUNITIES SERIES	0	2.906.368	2.906.368
**D	ALLIANCEBERNSTEIN DELAWARE BUSINESS TRUST - AB INTERNATIONAL STRATEGIC EQUITIES SERIES	0	173.790	173.790
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	1.033.664	1.033.664
**D	TJ-QUALIFIED LLC	0	42.709	42.709
**D	MACF 2 HOLDING LLC	0	15.959	15.959
**D	VNL LP	0	12.467	12.467
**D	MACF 3	0	306	306
**D	CUBE MULTI ASSET SUB TRUST	0	9.419	9.419
**D	GOVERNMENT PENSION INVESTMENT FUND	0	493.779	493.779
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.490.141	1.490.141
**D	GOVERNMENT PENSION INVESTMENT FUND	0	415.317	415.317
**D	TAIWAN COOPERATIVE BANK, IN ITSCAPACITY AS MASTER CUSTODIAN OFALLIANZ GLOBAL INVESTORS GLOBAL	0	20.000	20.000
**D	MOUNT HATTON INVESTMENTS LIMITED	0	25.715	25.715
**D	LACERA MASTER OPEB TRUST	0	204.356	204.356
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	961.392	961.392
**D	STATE STREET IRELAND UNIT TRUST	0	878	878
**D	STATE STREET ICAV	0	173.808	173.808
**D	NATWEST ST JAMES`S PLACE GLOBALVALUE UNIT TRUST	0	19.769.929	19.769.929
**D	NATWEST ST JAMES`S PLACE STRATEGIC INCOME UNIT TRUST	0	267.284	267.284
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	22.908	22.908
**D	TANGERINE BALANCED PORTFOLIO	0	76.364	76.364
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	115.614	115.614
**D	SWEDBANK ROBUR NEW ENERGY	0	960.760	960.760
**D	KPA BLANDFOND	0	155.611	155.611
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	118.023	118.023
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA MULTIFACTOR LOW CO2 ETF	0	31.186	31.186
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	7.922	7.922
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	245.350	245.350
**D	1832 AM QUANTITATIVE GLOBAL MEGA CAP EQUITY POOL	0	17.684	17.684
**D	SCOTIA WEALTH FOCUS INTERNATIONAL VALUE POOL	0	435.548	435.548
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	37.647	37.647
**D	INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	51.575	51.575
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	53.143	53.143
**D	MHT AG	0	998.087	998.087

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**D	MHT INVESTMENT AG	0	4.462	4.462
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	0	195.275	195.275
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	40.412	40.412
**D	SCOTIA WEALTH WORLD INFRASTRUCTURE POOL	0	307.800	307.800
**D	MD GROWTH INVESTMENTS LIMITED	0	79.036	79.036
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	11.156	11.156
**D	LSAM SF 3 PLC	0	1.539.341	1.539.341
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	314.095	314.095
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL STRATEGIC EQUITY FUND	0	661.687	661.687
**D	NINETY ONE FUNDS SERIES III GLOBAL ENVIRONMENT FUND	0	491.520	491.520
**D	STICHTING ING CDC PENSIOENFONDS	0	133.676	133.676
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	8.991	8.991
**D	ZURICH ASSURANCE LTD	0	1.493.666	1.493.666
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	3.177.620	3.177.620
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	5.729.287	5.729.287
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	822.211	822.211
**D	NEUBERGER BERMAN INTERNATIONAL SELECT FUND	0	226.125	226.125
**D	NEUBERGER BERMAN INTERNATIONAL EQUITY FUND	0	895.932	895.932
**D	SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	2.109	2.109
**D	SUNAMERICA SERIES TRUST- SA T. ROWE PRICE VCP BALANCED PORTFOLIO	0	184.335	184.335
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	374.137	374.137
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	953.443	953.443
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FORTIS-GF-UI-FONDS	0	16.585	16.585
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FORTIS-GS-UI-FONDS	0	16.585	16.585
**D	THORNBURG INTERNATIONAL EQUITY ETF	0	987.027	987.027
**D	THORNBURG GLOBAL INVESTMENT PLC	0	839.170	839.170
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS INDU	0	21.036	21.036
**D	JNL/CAUSEWAY INTERNATIONAL VALUE SELECT FUND	0	2.025.061	2.025.061
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	80.904	80.904
**D	STICHTING PHILIPS PENSIOENFONDS	0	2.095.906	2.095.906
**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	470.536	470.536
**D	ALLSPRING DIVERSIFIED INCOME BUILDER FUND	0	176.499	176.499
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	14.447	14.447
**D	ALLIANCEBERNSTEIN VARIABLE PRODUCTS SERIES, INC. INTERNATIONAL VALUE PORTFOLIO	0	502.050	502.050
**D	TRUTH INITIATIVE FOUNDATION	0	252	252
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	6.197.667	6.197.667
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.332.866	1.332.866
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	146.400	146.400
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	103.811	103.811
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	462.760	462.760
**D	SYLVAN PARTNERS, LLC	0	14.338	14.338
**D	SPDR MSCI ACWI EXUS ETF	0	587.085	587.085
**D	SPDR S+P GLOBAL INFRASTRUCTURE ETF ONE	0	2.006.228	2.006.228
**D	VANGUARD GLOBAL ENVIRONMENTAL OPPORTUNITIES STOCK FUND	0	91.706	91.706
**D	WILMINGTON TRUST CORP	0	58.538	58.538
**D	THE CIVIL SERVICE SUPERANNUATION FUND	0	576.167	576.167
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	8.286.049	8.286.049
**D	SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	85.456	85.456
**D	AB TRUST - AB INTERNATIONAL VALUE FUND	0	204.869	204.869
**D	BERNSTEIN FUND INC INTERNATIONAL STRATEGIC EQUITIES PORTFOLIO	0	7.859.380	7.859.380

Azionisti in delega: 4.408

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	123.600	123.600
**D	COLLEGE RETIREMENT EQUITIES FUND	0	5.072.965	5.072.965
**D	FIDELITY SALEM STREET TRUST FIDELITY FLEX INTERNATIONAL FOCUSED INDEX FUND	0	15.740	15.740
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	6.239.651	6.239.651
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	75.526.558	75.526.558
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	4.440.589	4.440.589
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	460.497	460.497
**D	BOSTON RETIREMENT SYSTEM	0	423.120	423.120
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	534.919	534.919
**D	PRINCIPAL/CAUSEWAY INTERNATIONAL VALUE CIT	0	61.002	61.002
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	29.251	29.251
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	1.391.572	1.391.572
**D	WTCN COMMON TRUST FUNDS TRUST ENDURING ASSETS PORTFOLIO	0	754.873	754.873
**D	PENSIOENFONDS METAAL OFP	0	46.692	46.692
**D	AB INTERNATIONAL LOW VOLATILITYEQUITY ETF	0	2.669.114	2.669.114
**D	VONTOBEL FONDS SERVICES AG ON BEHALF OF ZUGERKB FONDS-AKTIEN ESG EUROPA (EUR)	0	164.390	164.390
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	2.947	2.947
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	271.227	271.227
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	61.952	61.952
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	0	29.743	29.743
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	89.344	89.344
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	1.866.553	1.866.553
**D	UNIGESTION GLOBAL EX-CANADA EQUITIES FUND	0	183.403	183.403
**D	THE RUDOLPH J. AND DAPHNE A. MUNZER FUNDATION	0	30.081	30.081
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	136.869	136.869
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	0	129.021	129.021
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	89.930	89.930
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	19.720	19.720
**D	THRIFT SAVINGS PLAN	0	5.754.889	5.754.889
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR TK2011	0	41.083	41.083
**D	VALIC COMPANY I GLOBAL STRATEGY FUND	0	19.638	19.638
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	793.897	793.897
**D	VALIC COMPANY I INTERNATIONAL VALUE FUND	0	588.464	588.464
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	5.976	5.976
**D	SWEDBANK ROBUR ACCESS EDGE EUROPE	0	140.833	140.833
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR NAEV WP	0	475.245	475.245
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR DEBEKA-AKTIEN-GLOBAL	0	7.794	7.794
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	0	1.427.421	1.427.421
**D	NATWEST ST JAMES S PLACE GLOBALQUALITY UNIT TRUST	0	75.826	75.826
**D	NATWEST ST JAMES'S PLACE GLOBALVALUE UNIT TRUST	0	99.488	99.488
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE GLOBAL GROWTH UN	0	68.453	68.453
**D	MANAGED PENSION FUNDS LIMITED	0	537.842	537.842
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	1.089	1.089
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	495.511	495.511
**D	1832 AM GLOBAL COMPLETION ETF LP	0	195.004	195.004
**D	SCOTIA DIVERSIFIED BALANCED FUND	0	127.575	127.575
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.841.052	2.841.052
**D	SWEDBANK ROBUR ACCESS EUROPA	0	2.159.114	2.159.114
**D	SWEDBANK ROBUR ACCESS GLOBAL	0	1.129.840	1.129.840
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	296.701	296.701

Azionisti in delega: 4.408

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NINETY ONE WORLDWIDE FLEXIBLE FUND	0	42.343	42.343
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	110.568	110.568
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	99.102	99.102
**D	NOW PENSIONS TRUST	0	260.529	260.529
**D	SOCIAL PROTECTION FUND	0	220.668	220.668
**D	SOCIAL PROTECTION FUND	0	107.780	107.780
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	93.640	93.640
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES'S PLACE GLOBAL ABSOLUTE	0	8.929	8.929
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - DEVELOPED MARKETS TILTED EQUITY TRACKER FUND	0	367.546	367.546
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	630.190	630.190
**D	M INTERNATIONAL EQUITY FUND	0	52.438	52.438
**D	SPDR PORTFOLIO EUROPE ETF	0	347.185	347.185
**D	SPDR EURO STOXX 50 ETF	0	6.930.888	6.930.888
**D	STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	0	108.387	108.387
**D	THREADNEEDLE PENSIONS LIMITED	0	21.234	21.234
**D	MG INVESTMENT FUNDS (10) MG GLOBAL LISTED INFRASTRUCTURE FUND	0	982.083	982.083
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	9.205.990	9.205.990
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	29.695	29.695
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	4.082	4.082
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	89.450	89.450
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	454.785	454.785
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	325.608	325.608
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	223.355	223.355
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	12.687.738	12.687.738
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	782.152	782.152
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SAARSCHLEIFE-FONDS	0	26.000	26.000
**D	STATE STREET SPDR MSCI WORLD QUALITY MIX ETF	0	17.958	17.958
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	25.745.406	25.745.406
**D	STATE STREET INTERNATIONAL STOCK SELECTION FUND	0	279.999	279.999
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	180.722	180.722
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	35.592	35.592
**D	VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	0	260.158	260.158
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	17.124	17.124
**D	FLITCHAM NOMINEES LIMITED	0	9.381	9.381
**D	NINETY ONE EQUITY FUND	0	643.714	643.714
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	455.038	455.038
**D	COLUMBIA THREADNEEDLE INVESTMENT FUNDS (UK) ICVC - CT EUROPEAN FUND	0	588.781	588.781
**D	COLUMBIA THREADNEEDLE OPPORTUNITY FUNDS (UK) ICVC - CT DYNAMIC REAL RETURN FUND	0	74.349	74.349
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	0	3.901.028	3.901.028
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	54.008	54.008
**D	ALGEMEEN PENSIOENFONDS VAN CURACAO	0	155.980	155.980
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	23.002	23.002
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR HL RESERVEUIFONDS	0	14.968	14.968
**D	STATE OF MINNESOTA	0	3.477.616	3.477.616
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	632	632
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	16.793	16.793
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	0	49.551	49.551
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	698.652	698.652
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL VALUE FACTOR ETF	0	494.063	494.063
**D	POLICE AND FIREMEN'S RETIREMENTSYSTEM OF NEW JERSEY	0	1.064.700	1.064.700

Azionisti in delega: 4.408

Assemblea Ordinaria del 12 maggio 2026

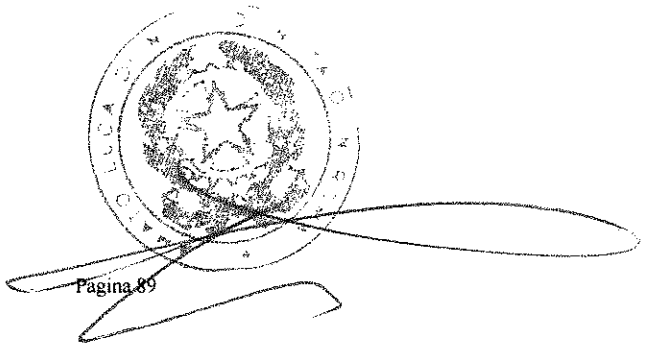
LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ GLOBAL INVESTORS FUND	0	17.134.779	17.134.779
**D	METALLRENTE FONDS PORTFOLIO	0	218.523	218.523
**D	ALLIANZ FINANZPLAN 2030	0	11.651	11.651
**D	PREMIUMMANDAT DYNAMIK	0	182.388	182.388
**D	VERMOGENSMANAGEMENT AKTIENSTARS	0	464.305	464.305
**D	AZ EURO INVESTMENTS S.A.	0	1.140.080	1.140.080
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	602.511	602.511
**D	AL GLOBALAKTIV+	0	417.857	417.857
**D	DWS GARANT	0	204.037	204.037
**D	DWS ESG MULTI ASSET INCOME KONTROLLIERT	0	550.151	550.151
**D	MULTILABEL SICAV	0	128.781	128.781
**D	MULTIPARTNER SICAV	0	323.668	323.668
**D	SMTB GLOBA L ALPHA MOTHER FUND	0	609.999	609.999
**D	STB DEUTSC HE GLOBAL HIGH DIVIDEND EQUITY MOTHER FUND	0	36.439	36.439
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR GIM MULTI ASSET MOTHER FUND	0	5.262	5.262
**D	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	17.960	17.960
**D	MONTSERRAT FUND CAYMAN LP	0	2.997	2.997
**D	BURROUGHS WELLCOME FUND	0	77.190	77.190
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	3.718.187	3.718.187
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	292.303	292.303
**D	SMTB FOREI GN STOCK INDEX MOTHER FUND	0	5.062	5.062
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	98.829	98.829

Totale voti 6.659.596.684
Percentuale votanti % 99,449893
Percentuale Capitale % 65,504144



Azionisti in delega: 4 408

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-NOVIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	FONDAZIONE FINANZA ETICA	0	250	250
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI 0		0	0
**D	DEVIF-FONDS NR. 74	0	30.000	30.000
**D	DEVIF-FONDS NR. 349	0	15.534	15.534
**D	V-MN-FONDS C/O UNION INVESTMENT INSTITUT	0	30.000	30.000
**D	UIN-FONDS NR. 865	0	72.400	72.400
**D	UNIINSTITUTIONAL AKTIEN INFRASTRUKTUR ES	0	564.432	564.432
**D	UIN-FONDS NR. 966	0	33.935	33.935
**D	UIN-FONDS NR. 1106	0	46.100	46.100
**D	UIN-FONDS NR. 970	0	7.600	7.600
**D	UIN-FONDS NR. 735	0	13.000	13.000
**D	DEVIF-FONDS NR. 40	0	30.000	30.000
**D	UIN-FONDS NR. 776	0	12.715	12.715
**D	DEVIF-FONDS NR. 544	0	28.300	28.300
**D	UVB 1	0	26.860	26.860
**D	UNILNSTITUTIONAL EUROPEAN MINRISK EQUITI	0	694.936	694.936
**D	BBBANK DYNAMIK UNION	0	36.000	36.000
**D	PRIVATFONDS: KONTROLLIERT	0	187.001	187.001
**D	DEVIF-FONDS NR. 35	0	21.260	21.260
**D	UIN-FONDS NR. 799	0	12.410	12.410
**D	DEVIF-FONDS NR. 484	0	29.093	29.093
**D	UNION INVESTMENT INSTITUTIONAL GMBH CHWF	0	34.000	34.000
**D	UIN-FONDS NR. 624	0	48.800	48.800
**D	DEVIF-FONDS NR. 534	0	66.000	66.000
**D	UIN-FONDS NR. 609	0	29.863	29.863
**D	UIN-FONDS NR. 977	0	37.304	37.304
**D	DEVIF-FONDS NR. 499	0	74.434	74.434
**D	UNIINSTITUTIONAL KOMMUNALFONDS ESG	0	11.002	11.002
**D	MEAG FLEXCONCEPT-EUROGROWTH	0	13.136	13.136
**D	UNIVALUEFONDS: GLOBAL	0	1.462.173	1.462.173
**D	UNIINSTITUTIONAL EUROPEAN BONDS & EQUITIES	0	33.717	33.717
**D	UNIGLOBAL DIVIDENDE	0	2.924.479	2.924.479
**D	UNIAUSSCHUETTUNG KONSERVATIV	0	30.406	30.406
**D	UNIAUSSCHUETTUNG	0	130.403	130.403
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	0	297.002	297.002
**D	UNIDIVIDENDENASS	0	1.048.774	1.048.774
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	108.327	108.327
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	0	69.544	69.544
**D	PUB INSTITUTIONAL FUND UMBRELLA - PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	898.728	898.728
**D	PUB INSTITUTIONAL FUND UMBRELLA - PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	934.777	934.777
**D	WINTERTHUR EPSV PRUDENTE	0	18.270	18.270
**D	BIDEPENSION EPSV	0	4.743	4.743
**D	AUROFONDO EQUILIBRADO FP	0	105.852	105.852
**D	WINTERTHUR EPSV	0	24.918	24.918
**D	WINTERTHUR II FONDO DE PENSIONES	0	55.075	55.075
**D	WINTERTHUR EPSV EQUILIBRADO	0	12.180	12.180

Azionisti in delega: 85

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WINTERTHUR XI FONDO DE PENSIONES	0	62.823	62.823
**D	FCP IRCOM RETRAITE DIVERSIFIE	0	127.053	127.053
**D	ARRCO QUANT 1	0	441.219	441.219
**D	MH AMUNDI ACTIONS EURO	0	1.162.837	1.162.837
**D	MEAG VERMOGENSANLAGE KOMFORT	0	18.435	18.435
**D	IRCANTEC ACTIONS EUROPE AGI	0	1.500.000	1.500.000
**D	MEAG BENEDICT	0	2.734	2.734
**D	MEAG EUROINVEST	0	2.277.736	2.277.736
**D	MEAG EUROERTRAG	0	23.000	23.000
**D	MEAG DIVIDENDE	0	78.185	78.185
**D	MEAG VERMOGENSANLAGE RETURN	0	24.452	24.452
**D	MEAG PREMIUM	0	4.242.896	4.242.896
**D	MEAG EUROBALANCE	0	626.391	626.391
**D	IRCANTEC ACTIONS EUROPE EDRAM	0	917.100	917.100
**D	MEAG MM-FONDS 100	0	13.340	13.340
**D	MEAG EUROKAPITAL	0	252.429	252.429
**D	IRCANTEC ACTIONS EUROPE CANDRIAM 2	0	52.284	52.284
**D	IRCANTEC ACTIONS EUROPE LAZARD	0	1.917.990	1.917.990
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	1.499.821	1.499.821
**D	INCOME CAPITAL MANAGEMENT S.R.O.	0	211	211
**D	AA ALLIANZ DIVERSIFIE	0	801.416	801.416
**D	EPARGNE ETHIQUE FLEXIBLE	0	5.131	5.131
**D	ECOFI OPTIM VARIANCE	0	27.231	27.231
**D	ECOFI SMART TRANSITION	0	507.067	507.067
**D	CHOIX SOLIDAIRE	0	103.417	103.417
**D	ECOFI CAPITAL GARANTI 2029	0	141.906	141.906
**D	STRATEGIE ACTIONS EURO SICAV	0	241.513	241.513
**D	AA ODDO TACTIQUE A	0	858.325	858.325
**D	REGARD EUROPE ACTIONS LARGE	0	511.115	511.115
**D	APICIL ACTIONS EURO	0	33.120	33.120
**D	AA TOCQUEVILLE ACTIONS EURO	0	1.284.495	1.284.495
***	OILLIC STEPHANE	0	4	4
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	215.581	215.581
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	168.872	168.872
**D	MEAG PENSION INVEST	0	117.613	117.613
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	26.625	26.625
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	0	1.161.804	1.161.804
**D	MEAG MULTI LIFE	0	240.261	240.261
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	0	3.002.626	3.002.626
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	149.559	149.559

Totale voti	35.204.350
Percentuale votanti %	0,525718
Percentuale Capitale %	0,346272

Azionisti in delega: 85

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA` DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
***	RIVA ANDREA	0	1.000	1.000
2	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-NOVIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
***	PERNETTI PIETRO	0	13.500	13.500
***	MENGOLI CESARE	0	400	400
***	GALLUZZO MASSIMO	0	4.351	4.351
***	DE MASI CARLO	0	5.359	5.359
***	PIERINI SANDRO	0	7	7
***	MARRAS MARIO	0	10	10
***	COLASURDO ROBERTO	0	6.157	6.157
***	TESTA AMEDEO	0	900	900
***	SAOTTA MASSIMO	0	1.000	1.000
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	2.156	2.156
**D	BNP PARIBAS S.A	0	2.999	2.999
**D	FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	0	222.535	222.535
**D	CMIG ACCESS 70PC FLEXIBLE	0	1.558	1.558
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	1.182.600	1.182.600
**D	AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	188.703	188.703

Totale voti	1.633.235
Percentuale votanti %	0,024390
Percentuale Capitale %	0,016065

Assemblea Ordinaria del 12 maggio 2026

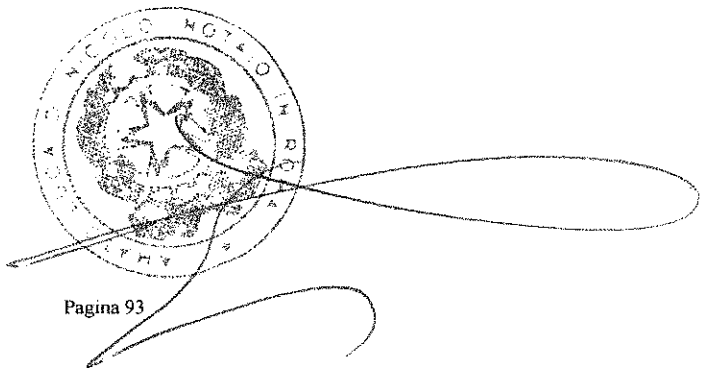
LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA` DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	INTESA SANPAOLO S.P.A.	0	198.465.000	198.465.000
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI 0		0	0
**D	MEDIOBANCA SGR - MEDIOBANCA ITALIAN EQUITY ALL CAP	0	317.000	317.000
**D	MEDIOBANCA SGR - MEDIOBANCA EUROPEAN EQUITY	0	173.000	173.000

Totale voti 198.955.000
Percentuale votanti % 2,971059
Percentuale Capitale % 1,956932



Azionisti in delega: 3

Assemblea Ordinaria del 12 maggio 2026

ESITO VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

Hanno partecipato alla votazione:

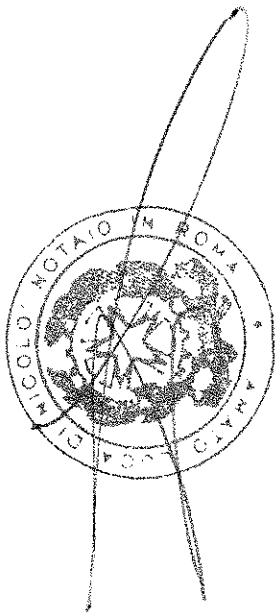
- n° 4.500 azionisti,

portatori di n° 6.696.402.585 azioni ordinarie, tutte ammesse al voto,

pari al 65,866169% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie che hanno partecipato alla votazione
Favorevoli	6.649.313.485	99,296800
Contrari	45.303.740	0,676538
SubTotale	6.694.617.225	99,973339
Astenuti	1.785.360	0,026661
Totale	6.696.402.585	100,000000
Non votanti	198.986.684	



Azionisti in delega: 4.500

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA` DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	MINISTERO DELL`ECONOMIA E DELLE FINANZE	0	2.397.856.331	2.397.856.331
***	SELLA FABRIZIO SILVERIO	0	31	31
***	MINOZZI ROMANO	0	19.023.243	19.023.243
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	15.138.841	15.138.841
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	14.681.907	14.681.907
**D	FONDO PENSIONE FONDENERGIA	0	574.946	574.946
***	CATTANEO FLAVIO	0	500.000	500.000
**D	ESSECIEFFE INVESTMENT S.R.L.	0	2.400.000	2.400.000
***	AMBROSETTI PIETRO MARIA	0	500	500
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.425.711	1.425.711
**D	PORCELAINGRES GMBH	0	300.000	300.000
**D	CASSA NAZIONALE DI PREVIDENZA E ASSISTENZA FORENSE	0	52.417.000	52.417.000
**D	FONCHIM	0	3.519.596	3.519.596
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	1.309.878	1.309.878
**D	FONDO PEGASO	0	127.237	127.237
**D	FONCER	0	3.609	3.609
**D	FONDO GOMMA PLASTICA	0	46.188	46.188
**D	FONDO PENSIONE TELEMACO	0	784.473	784.473
**D	FONDO PENSIONE BYBLOS	0	33.781	33.781
**D	SOLIDARIETA` VENETO - FONDO PENSIONE	0	57.492	57.492
***	RIVA ANDREA	0	1.000	1.000
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	GET CAPITAL AI SENTIMENT FUND EUROPE	0	42.149	42.149
**D	DEGUSSA AKTIEN UNIVERSAL-FONDS	0	56.448	56.448
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	250.000	250.000
**D	DBCI-UNIVERSAL-FONDS I	0	21.700	21.700
**D	UNIVERSAL INVESTMENT GMBH	0	190.602	190.602
**D	DEVIF-FONDS NR. 74	0	30.000	30.000
**D	DEVIF-FONDS NR. 349	0	15.534	15.534
**D	V-MN-FONDS C/O UNION INVESTMENT INSTITUT	0	30.000	30.000
**D	UIN-FONDS NR. 865	0	72.400	72.400
**D	UNIINSTITUTIONAL AKTIEN INFRASTRUKTUR ES	0	564.432	564.432
**D	WARBURG - ALPHA1 - FONDS	0	13.500	13.500
**D	WARBURG - MULTI-ASSET - SELECT - FONDS	0	3.500	3.500
**D	GRIDL GLOBAL MACRO UI	0	6.500	6.500
**D	WARBURG - HEDGED EQUITY	0	6.115	6.115
**D	WARBURG CLASSIC VERMOEGENSMANAGEMENT FON	0	9.000	9.000
**D	UIN-FONDS NR. 966	0	33.935	33.935
**D	UIN-FONDS NR. 1106	0	46.100	46.100
**D	LACORRE PLUS VERTR. D. UNIVERSAL-INVESTM	0	17.000	17.000
**D	UIN-FONDS NR. 970	0	7.600	7.600
**D	UIN-FONDS NR. 735	0	13.000	13.000
**D	DEVIF-FONDS NR. 40	0	30.000	30.000
**D	UIN-FONDS NR. 776	0	12.715	12.715
**D	DEVIF-FONDS NR. 544	0	28.300	28.300
**D	UVB 1	0	26.860	26.860
**D	UNILNSTITUTIONAL EUROPEAN MINRISK EQUITI	0	694.936	694.936

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BBBANK DYNAMIK UNION	0	36.000	36.000
**D	PRIVATFONDS: KONTROLLIERT	0	187.001	187.001
**D	D+J BETA UI	0	23.000	23.000
**D	DEVIF-FONDS NR. 35	0	21.260	21.260
**D	UIN-FONDS NR. 799	0	12.410	12.410
**D	DEVIF-FONDS NR. 484	0	29.093	29.093
**D	UNION INVESTMENT INSTITUTIONAL GMBH CHWF	0	34.000	34.000
**D	UIN-FONDS NR. 624	0	48.800	48.800
**D	DEVIF-FONDS NR. 534	0	66.000	66.000
**D	UIN-FONDS NR. 609	0	29.863	29.863
**D	BAYERNINVEST BISI-FONDS	0	46.534	46.534
**D	UIN-FONDS NR. 977	0	37.304	37.304
**D	DEVIF-FONDS NR. 499	0	74.434	74.434
**D	NRS-FONDS VERTR. D. UNIVERSAL-INVESTMENT	0	20.000	20.000
**D	UNIINSTITUTIONAL KOMMUNALFONDS ESG	0	11.002	11.002
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MIT BESCHRAENKTER HAFTUNG RLHK-UNIVERSAL-FONDS I	0	18.000	18.000
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-MASTE	0	175.000	175.000
**D	LBBW AM INVESTMENTGES. MBH LBBW ZYKLUS S	0	30.000	30.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MIT BE	0	66.000	66.000
**D	LBBW AM-46	0	110.000	110.000
**D	LBBW AM-REM-STIFTUNGEN	0	12.000	12.000
**D	LBBW AM-EKO-FONDS II	0	15.000	15.000
**D	BAYERNINVEST KVG MBH BG BAU ALTERSRUECK.	0	206.217	206.217
**D	LBBW AM INVESTMENTGES MBH LBBW AM 45 SEG	0	14.000	14.000
**D	LBBW AM-400 KARLSRUHER EUROPA-AKTIENFOND	0	56.785	56.785
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-M	0	43.000	43.000
**D	LBBW AM-STEIN FONDS	0	6.907	6.907
**D	LBBW AM-PV	0	20.000	20.000
**D	LBBW AM-FSG	0	9.500	9.500
**D	LBBW AM INVESTMENTGES. MBH VAS FONDS LBB	0	23.000	23.000
**D	LBBW AM INVESTMENTGES. MBH LBB W AM-AAA	0	42.900	42.900
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-N	0	33.893	33.893
**D	LBBW AM-ALME INVEST	0	80.000	80.000
**D	LBBW AM-LZK	0	4.000	4.000
**D	LBBW AM-SUEDINVEST132	0	14.715	14.715
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-RENDI	0	27.923	27.923
**D	LBBW AM-PENSION DATA1	0	44.000	44.000
**D	LBBW AM INVESTMENTGES MBH LBB W AM DBS S	0	11.542	11.542
**D	LBBW ASS MAN INVESTM GES MBH LBBW AM RS	0	24.300	24.300
**D	BAYERNINVEST KVG MBH BG BAU ALTERSR. MA	0	168.952	168.952
**D	LBBW AM-ZVL	0	17.500	17.500
**D	LBBW AM-SKAN DIVIDENDE	0	88.000	88.000
**D	LBBW AM-NEWS	0	7.600	7.600
**D	LBBW AM-MAK	0	37.500	37.500
**D	DWS INVESTMENT GMBH DRIVEINVEST FOR PENS	0	31.119	31.119
**D	LBBW AM INVESTMENTGES. MBH LBB W AM-MONA	0	30.000	30.000
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-C	0	48.000	48.000
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-45 SE	0	9.318	9.318

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH RE BV-PAR-FONDS	0	91.870	91.870
**D	DEKA INVESTMENT GMBH RE A-FU 5-FONDS	0	10.888	10.888
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	472.121	472.121
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000
**D	DEKA INVESTMENT GMBH VZWL MASTERFONDS	0	275.137	275.137
**D	DEKA INVESTMENT GMBH A-FU 1-FO NDS AKTIE	0	84.500	84.500
**D	DEKA INVESTMENT GMBH A SRR U1	0	13.594	13.594
**D	DEKA INVESTMENT GMBH RE A-FU 2-FONDS	0	78.993	78.993
**D	DEKA INVESTMENT GMBH SIXTUS-FONDS U01	0	10.166	10.166
**D	DEKA INVESTMENT GMBH RE GLOBALE AKTIEN	0	376.782	376.782
**D	DEKA INVESTMENT GMBH WPSTRATEGIEPORTFOLI	0	56.477	56.477
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	420.298	420.298
**D	DEKA INVESTMENT GMBH Z-FONDS	0	80.000	80.000
**D	DEKA INVESTMENT GMBH WPSTRATEG IEPORTFOL	0	48.942	48.942
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U03	0	210.000	210.000
**D	UNIVERSAL INVEST SICAV	0	8.785.386	8.785.386
**D	MASTERINVEST KAPITALANLAGE GMBH	0	198.905	198.905
**D	SENTIX RISK RETURN -A-	0	6.140	6.140
**D	HMT EURO SEASONAL LONGSHORT	0	32.420	32.420
**D	SGKB AKTIEN DIVIDENDEN FOCUS	0	242.560	242.560
**D	OBERBANSCHEIDT DIVIDENDENFONDS	0	140.000	140.000
**D	CASTELL AKTIEN EUROPA	0	14.200	14.200
**D	LEANVAL EQUITY PROTECT	0	64.856	64.856
**D	SIEMENS DIVERSIFIED GROWTH	0	123.576	123.576
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	83.087	83.087
**D	CASTELL GLOBAL GROWTH OPPORTUNITIES	0	24.150	24.150
**D	HEILIGENFELD VERMOGEN	0	9.600	9.600
**D	STRATEGIEKONZEPT DEFENSIV	0	23.900	23.900
**D	SIEMENS BALANCED	0	284.893	284.893
**D	DIVIDENDENKONZEPT PLUS UI	0	61.400	61.400
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON	0	100.000	100.000
**D	FIVV-MIC-MANADT-DEFENSIV	0	8.690	8.690
**D	MUNICH RE EUROPE CLIMATE TRANSITION EQUI	0	73.554	73.554
**D	SIEMENS ABSOLUTE RETURN	0	79.158	79.158
**D	SIEMENS EMU EQUITIES	0	1.028.473	1.028.473
**D	LF - MFI GLOBAL DYNAMIC PROTECT	0	2.440	2.440
**D	HANSEN + HEINRICH UNIVERSAL FONDS	0	80.000	80.000
**D	TIMM INVEST EUROPA PLUS	0	10.281	10.281
**D	WAVE TOTAL RETURN ESG	0	81.255	81.255
**D	HANNOVERSCHEMEDIUMINVEST	0	58.836	58.836
**D	UNIVERSAL IMW	0	50.062	50.062
**D	SENTIX RISK RETURN -M-	0	53.550	53.550
**D	HANNOVERSCHEMAXINVEST	0	82.264	82.264
**D	WOWI VERMOEGEN	0	12.350	12.350
**D	CASTELL GLOBAL OPPORTUNITIES	0	124.000	124.000
**D	ABELE OSTALB GLOBAL	0	150.000	150.000
**D	CASTELL GLOBAL EQUITY SELECT	0	164.500	164.500
**D	JRS-INTERNATIONAL-UNIVERSAL-FONDS	0	20.000	20.000

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CASTELL AKTIEN GLOBAL	0	15.500	15.500
**D	UNIVERSAL-KMSF-FONDS	0	8.000	8.000
**D	SGKB AKTIEN FLEX	0	234.410	234.410
**D	SELECTION RENDITE PLUS	0	3.800	3.800
**D	VCH-UNIVERSAL-FONDS I	0	12.000	12.000
**D	SIEMENS GLOBAL EQUITIES	0	65.386	65.386
**D	MEAG FLEXCONCEPT-EUROGROWTH	0	13.136	13.136
**D	BASTI-1-METZLER	0	10.871	10.871
**D	SIEMENS QUALITAET AND DIVIDENDE EUROPA	0	128.049	128.049
**D	FINIENS LONG TERM INVESTMENT PROGRAM UI	0	35.000	35.000
**D	SIEMENS EUROINVEST AKTIEN	0	89.999	89.999
***	DELLA RATTA LUCIO	0	120	120
***	SUSLO ROBERT	0	127	127
***	LEY RENATE BARBARA	0	220	220
***	MIGLIORE MARCO	0	274	274
***	VOIGT TOBIAS	0	12	12
***	AHL ANDREAS	0	120	120
**D	CPPIB MAP CAYMAN SPC-SEGREGATE D PORTFOL	0	95.589	95.589
**D	LVUI EQUITY EUROPE	0	290.000	290.000
**D	BLUEHARBOUR MAP I LP	0	204.414	204.414
**D	C+F VERY LOW	0	378.923	378.923
**D	C+F GLOBAL LINE	0	23.000	23.000
**D	C+F GLOBAL ROUTE	0	10.000	10.000
**D	DELEN PRIVATE BANK	0	90.000	90.000
**D	PREVINDAI FONDO PENSIONE	0	456.276	456.276
**D	SWISS NATIONAL BANK	0	23.937.866	23.937.866
**D	SWISSCANTO FONDSLEITUNG AG	0	6.229.170	6.229.170
**D	LUKB EXPERT-AKTIEN EUROLAND	0	137.678	137.678
**D	LUKB EXPERT-AKTIEN AUSLAND	0	24.507	24.507
**D	LUKB EXPERT-VORSORGE 45	0	120.900	120.900
**D	LUKB EXPERT-WACHSTUM	0	17.900	17.900
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	197.800	197.800
**D	PENSIONSKASSE SUVA	0	121.797	121.797
**D	LUKB EXPERT-ERTRAG	0	62.700	62.700
**D	ODDO BHF PROACTIF EUROPE	0	166.470	166.470
**D	ODDO BHF EUROPEAN HIGH DIVIDEND	0	177.393	177.393
**D	LLB FUND SERV. AG ATD LLB AKTIEN EUROPA (EUR)	0	242.619	242.619
**D	ODDO BHF METROPOLE SELECTION	0	214.073	214.073
**D	AFIR HOLDING &MANAGEMENT COMPANY	0	321.290	321.290
**D	LGT FUND MANAGEMENT COMPANY LTD.	0	57.453	57.453
**D	LOB HOLDING S.R.L.	0	140.000	140.000
**D	ODDO BHF PROACTIF EUROPE PEA	0	21.453	21.453
**D	ODDO BHF METROPOLE EURO SRI	0	320.104	320.104
***	REUSSER JURG FRED	0	20.000	20.000
**D	SUVA	0	904.278	904.278
**D	J. SAFRA SARASIN ANLAGESTIFTUNG - BVG AKTIEN 100 - EQUITY INCOME	0	25.512	25.512
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING	0	451.863	451.863
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV, LP	0	11.849	11.849

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY II, LTD.	0	844.666	844.666
**D	BAYERNINVEST KVG MBH BAYERNINVEST TNCO-FONDS	0	38.000	38.000
**D	BLACKPOINT NEXTGEN FUND	0	85.700	85.700
**D	TURICUM - AKTIEN UND IMMOBILIENWERTSCHRIFTEN	0	442.570	442.570
**D	PICTET CH INSTITUTIONAL EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	293.677	293.677
**D	ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS VTH	0	137.255	137.255
**D	BAYERNINVEST KVG MBH BAYERN-INVEST BT-1-FONDS	0	650.978	650.978
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	350.847	350.847
**D	PKG FONDS - AKTIEN GLOBAL	0	364.458	364.458
**D	PICTET - QUEST EUROPEAN REVIVAL	0	23.152	23.152
**D	PICTET EUROLAND INDEX	0	219.924	219.924
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	140.329	140.329
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	365.846	365.846
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	74.315	74.315
**D	BAYERNINVEST KVG MBH STRATEGIC CORE EQUITY I	0	258.661	258.661
**D	PICTET EUROPE INDEX	0	992.164	992.164
**D	PICTET GLOBAL SELECTION FUND - GLOBAL INCOME STOCK FUND	0	40.686	40.686
**D	AVADIS FUND-AKTIEN WELT CO2 SELECT AST 2	0	85.508	85.508
**D	BAYERNINVEST KVG MBH BAYERNINVEST BWA 2-FONDS	0	394.201	394.201
**D	DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB	0	2.267.497	2.267.497
**D	THE AMBER CAPITAL TRUST	0	23.000	23.000
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	91.700	91.700
**D	PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND	0	57.418	57.418
**D	PERPETUAL INVESTMENT FUND SICAV-RAIF - DEVELOPED EQUITIES	0	30.886	30.886
**D	PICTET CH - GLOBAL EQUITIES	0	68.137	68.137
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	0	171.531	171.531
**D	UNIVALUEFONDS: GLOBAL	0	1.462.173	1.462.173
**D	ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS BTH	0	148.516	148.516
**D	VERDIPAPIRFONDET FONDSFINANS FORNYBAR ENERGI	0	86.500	86.500
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND	0	375.620	375.620
**D	RAIFFEISEN INDEX FONDS - EURO STOXX 50	0	156.234	156.234
**D	MULTI SOLUTIONS - PICTET SMART ROAD TO DIVIDENDS	0	67.391	67.391
**D	DANSKE BANK PULJEINVEST	0	145.827	145.827
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	44.086	44.086
**D	REALDANIA	0	73.936	73.936
**D	EXKLUSIV PORTFOLIO SICAV - CHANCE	0	19.871	19.871
**D	BAYERNINVEST KVG MBH BAYERNINVEST KSKMSE-FONDS	0	4.637	4.637
**D	BAYERNINVEST KVG MBH BAYERNINVEST BISI-FONDS	0	35.502	35.502
**D	UNIINSTITUTIONAL EUROPEAN BONDS & EQUITIES	0	33.717	33.717
**D	KESKIN?INEN VAKUUTUSYHTI? FENNIA	0	55.679	55.679
**D	IF IST - GLOBE INDEX	0	165.083	165.083
**D	BAYERNINVEST KVG MBH BAYERNINVEST MERWA-FONDS	0	11.864	11.864
**D	EXKLUSIV PORTFOLIO SICAV-AKTIEN	0	41.436	41.436
**D	UNIGLOBAL DIVIDENDE	0	2.924.479	2.924.479
**D	DZPB II - STIFTUNGEN	0	224.904	224.904
**D	SIJOITUSRAHASTO AKTIA EUROOPPA	0	274.000	274.000
**D	UNIAUSSCHUETTUNG KONSERVATIV	0	30.406	30.406
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND	0	19.777.995	19.777.995

Azionisti in delega: 4.358

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIAUSSCHUETTUNG	0	130.403	130.403
**D	PICTET CH INSTITUTIONAL WORLD EX SWISS EQUITIES TRACKER US TE	0	44.891	44.891
**D	BAYERNINVEST KVG MBH VKB PORTFOLIO VK MSCI WORLD	0	9.465	9.465
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	576.800	576.800
**D	DZPB II - FLEX 1	0	78.782	78.782
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	0	297.002	297.002
**D	BAYERNINVEST KVG MBH BAYERN-INVEST MEMI-FONDS	0	55.518	55.518
**D	UNIDIVIDENDENASS	0	1.048.774	1.048.774
**D	BAYERNINVEST KVG MBH VK EUROPA AKTIEN	0	753.049	753.049
**D	DZPB II - FLEX 3	0	571.661	571.661
**D	DZPB II - MONDIAL AUSGEWOGEN	0	1.266.000	1.266.000
**D	BAYERNINVEST KVG MBH BAYERN-INVEST MDBI-FONDS	0	50.475	50.475
**D	BAYERNINVEST KVG MBH BAYERN-INVEST LEO-FONDS	0	31.700	31.700
**D	EB-GLOBAL EQUITIES	0	145.000	145.000
**D	EXKLUSIV PORTFOLIO SICAV-WACHSTUM	0	31.112	31.112
**D	DZPB II - FLEX 2	0	1.170.779	1.170.779
**D	SIJOITUSRAHASTO AKTIA EUROOPAN KASSAKONEE	0	154.000	154.000
**D	AVADIS FUND-AKTIEN WELT AST 2	0	137.949	137.949
**D	SIJOITUSRAHASTO AKTIA SECURA	0	100.000	100.000
**D	EXKLUSIV PORTFOLIO SICAV-ERTRAG	0	10.994	10.994
**D	DZPB II - STIFTUNGEN: STEUERBEGUENSTIGTE ANLEGER	0	53.933	53.933
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	21.395.737	21.395.737
**D	DEKA VALUE PLUS	0	1.827.914	1.827.914
**D	BLACKROCK CDN WORLD INDEX FUND	0	545.066	545.066
**D	THRIFT SAVINGS PLAN	0	24.051.733	24.051.733
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	4.246.876	4.246.876
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	121.499	121.499
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	2.699.225	2.699.225
**D	WORLD ALPHA TILTS - ENHANCED FUND B	0	3.253	3.253
**D	BLACKROCK FUNDS I ICAV	0	588.492	588.492
**D	T. ROWE PRICE FUNDS SICAV	0	1.147.959	1.147.959
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	28.030	28.030
**D	TM FULCRUM INCOME FUND	0	1.754	1.754
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	3.199.370	3.199.370
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL ENHANCED KL	0	1.221.925	1.221.925
**D	AMONIS NV	0	61.551	61.551
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400025501 15.822		0	15.822
**D	NORDEA 2 SICAV	0	16.174.736	16.174.736
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	6.842.510	6.842.510
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	122.003	122.003
**D	MINISTRY OF ECONOMY AND FINANCE	0	311.352	311.352
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	576.347	576.347
**D	NATIONAL PENSION INSURANCE FUND	0	416.858	416.858
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	954.934	954.934
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974 15.527		0	15.527
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	6.110	6.110

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	0	5.216.362	5.216.362
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	836.616	836.616
**D	UNIVERSITY OF PUERTO RICO RETIREMENT SYSTEM	0	427.631	427.631
**D	NORDEA GLOBAL ENHANCED FUND	0	2.173.100	2.173.100
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.913.657	1.913.657
**D	SELECT INVESTMENT SERIES III SICAV	0	820.246	820.246
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	32.402	32.402
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	7.934.986	7.934.986
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021893 39.894		0	39.894
**D	LVUI EQUITY WORLD EX EUROPE	0	15.000	15.000
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	35.058	35.058
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	0	1.862.562	1.862.562
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	179.102	179.102
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	9.301	9.301
**D	ARTISAN GLOBAL EQUITY FUND	0	259.602	259.602
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE ETF	0	9.532	9.532
**D	FULCRUM UCITS SICAV	0	18.901	18.901
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	5.058.424	5.058.424
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	302.523	302.523
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	0	115.754	115.754
**D	ISHARES EUROPE ETF	0	1.412.229	1.412.229
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	117.908	117.908
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	403.892	403.892
**D	FRANKLIN INTERNATIONAL CORE EQUITY FUND	0	508.953	508.953
**D	ARTISAN INTERNATIONAL FUND	0	8.632.140	8.632.140
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY INCOME FUND	0	2.015.587	2.015.587
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	57.645	57.645
**D	ARTISAN PARTNERS GLOBAL FUNDS PUBLIC LIMITED COMPANY	0	45.876	45.876
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL CLIMATE AWARE EQUITY FUND	0	1.313.678	1.313.678
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY ENDURANCE FUND	0	1.090.119	1.090.119
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	22.274	22.274
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	132.620	132.620
**D	EQ ADVISORS TRUST - EQ/MFS UTILITIES SERIES PORTFOLIO	0	164.685	164.685
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	78.225	78.225
**D	EQ ADVISORS TRUST - EQ/WELLINGTON ENERGY PORTFOLIO	0	99.422	99.422
**D	NFS LIMITED	0	92.935	92.935
**D	AUSTRALIANSUPER	0	111.679	111.679
**D	NVIT GS INTERNATIONAL EQUITY INSIGHTS FUND	0	252.045	252.045
**D	EQ ADVISORS TRUST - EQ/INVESCO GLOBAL REAL ASSETS PORTFOLIO	0	220.231	220.231
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	751.551	751.551
**D	ROBECO CAPITAL GROWTH FUNDS	0	3.732.999	3.732.999
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	5.418.344	5.418.344
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	108.327	108.327
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	0	69.544	69.544
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	188.964	188.964
**D	HANDELSBANKEN GLOBAL INDEX CRITERIA	0	1.598.481	1.598.481
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	1.796.431	1.796.431

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	2.300.936	2.300.936
**D	ARGENTA DF	0	543.600	543.600
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	9.446.030	9.446.030
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	597.045	597.045
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	57.503	57.503
**D	MI-FONDS 364	0	80.851	80.851
**D	PUB INSTITUTIONAL FUND UMBRELLA - PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	898.728	898.728
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	0	85.223	85.223
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	138.056	138.056
**D	JPMORGAN INVESTMENT FUNDS	0	3.508.804	3.508.804
**D	JPMORGAN FUNDS	0	17.672.305	17.672.305
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	7.999	7.999
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	1.956.330	1.956.330
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	455.642	455.642
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	935.268	935.268
**D	CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND - (HEDGED)	0	5.318.704	5.318.704
**D	MI-FONDS 392	0	123.270	123.270
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	479.012	479.012
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA 2 KL	0	58.340	58.340
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX 65 - AKKUMULERENDE	0	14.336	14.336
**D	FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	0	3.165	3.165
**D	INTACT INSURANCE UK LIMITED	0	743.977	743.977
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND	0	164.170	164.170
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	56.098	56.098
**D	NORDEA 1 SICAV	0	397.385	397.385
**D	INDUSTRIENS PENSIONSFORSIKRING A/S	0	1.030.999	1.030.999
**D	ALLIANZGI-FONDS DSPT	0	250.310	250.310
**D	TRPH CORPORATION	0	12.235	12.235
**D	TF-EQUITY	0	2.288.980	2.288.980
**D	MI-FONDS 391	0	37.789	37.789
**D	AQR INNOVATION FUND, L.P.	0	2.505	2.505
**D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	0	37.029	37.029
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	1.693	1.693
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0	395.370	395.370
**D	DANSKE INVEST ALLOCATION	0	179.759	179.759
**D	UBS ASSET MANAGEMENT LIFE LTD	0	1.999.647	1.999.647
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER AKK. KL	0	432.808	432.808
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 4	0	233.968	233.968
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9976	0	64.678	64.678
**D	INVESTERINGSFORENINGEN BANKINVEST, GLOBALE AKTIER INDEKS KL	0	124.374	124.374
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	946.389	946.389
**D	ALASKA COMMON TRUST FUND	0	306.872	306.872
**D	HANDELSBANKEN PRIME OPPORTUNITY	0	52.405	52.405
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	46.170	46.170
**D	IMPAX INTERNATIONAL SUSTAINABLE ECONOMY FUND	0	2.496.040	2.496.040
**D	PF2	0	75.927	75.927
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC	0	9.230	9.230
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 3	0	237.643	237.643

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	0	1.589.083	1.589.083
**D	PUTNAM INTERNATIONAL VALUE FUND	0	2.016.684	2.016.684
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	542.279	542.279
**D	SAMPENSION LIVSFORSIKRING A/S	0	747.826	747.826
**D	NORDEA STRATEGA 90 FUND	0	21.639	21.639
**D	PUTNAM RETIREMENT ADVANTAGE GAA GROWTH PORTFOLIO	0	290.985	290.985
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	337.469	337.469
**D	ANDRA AP-FONDEN	0	1.705.485	1.705.485
**D	HANDELSBANKEN PRIME POTENTIAL	0	44.823	44.823
**D	NORDEA PLAN KONSERVATIV FUND	0	14.394	14.394
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	0	1.419.350	1.419.350
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	1.376.815	1.376.815
**D	HANDELSBANKEN PRIME MODERATE	0	14.313	14.313
**D	PUTNAM DYNAMIC ASSET ALLOCATION BALANCED FUND	0	211.210	211.210
**D	PUTNAM INTERNATIONAL EQUITY FUND	0	1.708.243	1.708.243
**D	MISSOURI EDUCATION PENSION TRUST	0	2.426.679	2.426.679
**D	UNIVERSAL INVESTMENT IRELAND UCITS PLATFORM ICAV	0	24.503	24.503
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR RESONA BANK, LIMITED AS TRUSTEE FOR DAIWA/MAN NUMERIC GLOBAL EQUITY STRATEGY 190.849		0	190.849
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS GLOBALE AKTIER 2	0	7.193	7.193
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER KL	0	600.907	600.907
**D	NORDEA PLAN OFFENSIV FUND	0	60.718	60.718
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN GLOBAL ALLOCATION FUND	0	931.124	931.124
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	1.052.971	1.052.971
**D	HANDELSBANKEN PRIME BALANCED	0	40.546	40.546
**D	NORDEA PLAN BALANSERT FUND	0	50.777	50.777
**D	PUTNAM RETIREMENT ADVANTAGE GAA BALANCED PORTFOLIO	0	144.871	144.871
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN INTERNATIONAL CORE EQUITY (IU) FUND	0	400.540	400.540
**D	PUTNAM VT INTERNATIONAL EQUITY FUND	0	517.058	517.058
**D	BAYERN-INVEST KA1-FONDS	0	22.458	22.458
**D	PUTNAM DYNAMIC ASSET ALLOCATION GROWTH FUND	0	364.520	364.520
**D	PUTNAM VT GLOBAL ASSET ALLOCATION FUND	0	1.237	1.237
**D	JPMORGAN CHASE RETIREMENT PLAN	0	362.337	362.337
**D	BLACKROCK ADVANTAGE GLOBAL FUND, INC.	0	115.940	115.940
**D	STICHTING PENSIOENFONDS ABP	0	5.940.596	5.940.596
**D	NORDEA RESPONSIBLE RETURN FUND	0	112.156	112.156
**D	MI-FONDS F47	0	170.948	170.948
**D	BUMA-UNIVERSAL-FONDS I	0	173.446	173.446
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 5	0	118.827	118.827
**D	BKM	0	434.357	434.357
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	35.029	35.029
**D	PTV2	0	335.362	335.362
**D	T. ROWE PRICE FUNDS OEIC - GLOBAL VALUE EQUITY FUND	0	64.737	64.737
**D	STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS	0	259.523	259.523
**D	PAEDAGOGERNES PENSION - PENSIONSKASSEN FOR PAEDAGOGER	0	2.719.378	2.719.378
**D	DT EQUITY	0	431.899	431.899
**D	HANDELSBANKEN PRIME DEFENSIVE	0	1.369	1.369
**D	HANDELSBANKEN INFRASTRUKTUR OCH BEREDSKAP	0	519.738	519.738

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HANDELSBANKEN DEVELOPED MARKETS INDEX CRITERIA	0	599.471	599.471
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	708.112	708.112
**D	HESTA	0	1.205.473	1.205.473
**D	PUTNAM RETIREMENT ADVANTAGE GAA MULTI-ASSET INCOME PORTFOLIO	0	86.780	86.780
**D	KEB HANA BANK ATF MIRAE ASSET ER DEVELOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TRUST 1	0	110.024	110.024
**D	BAYERNINVEST PEE-FONDS	0	292.000	292.000
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	78.249	78.249
**D	DANSKE INVEST SICAV	0	981.571	981.571
**D	BAYERNINVEST 375-FONDS	0	230.000	230.000
**D	HANDELSBANKEN SELECTION GLOBAL EQUITIES	0	763.898	763.898
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	19.296	19.296
**D	PUTNAM MULTI-ASSET INCOME FUND	0	46.084	46.084
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	374.321	374.321
**D	PUTNAM VT INTERNATIONAL VALUE FUND	0	504.854	504.854
**D	PUTNAM DYNAMIC ASSET ALLOCATION EQUITY FUND	0	26.891	26.891
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	760.975	760.975
**D	NATIONWIDE INTERNATIONAL EQUITY PORTFOLIO	0	1.412.650	1.412.650
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK	0	19.432	19.432
**D	FEDERATED UNIT TRUST	0	518.062	518.062
**D	BAYERNINVEST AVE-FONDS	0	73.000	73.000
**D	POOL REINSURANCE COMPANY LIMITED	0	47.936	47.936
**D	UI-S	0	209.763	209.763
**D	VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL EQUAL WEIGHTED ENHANCED	0	86.562	86.562
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING STOREBRAND NORGE - AKSJER	0	31.302	31.302
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	426.541	426.541
**D	HANDELSBANKEN GLOBAL INDEX CORE	0	26.029	26.029
**D	EMBO-FONDS	0	199.669	199.669
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY LADDERED OVERLAY ETF	0	42.879	42.879
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	3.239	3.239
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	2.583.188	2.583.188
**D	DELTA MASTER TRUST	0	36.453	36.453
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	53.525	53.525
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	6.640	6.640
**D	AQR UCITS FUNDS II	0	345.822	345.822
**D	NORDEA ETF ICAV	0	2.089.038	2.089.038
**D	F&C INVESTMENT TRUST PLC	0	4.142.911	4.142.911
**D	PFA PENSION FORSIKRINGSAKTIESELSKAB	0	8.668.073	8.668.073
**D	NORDEA PLAN VERKSTORIENTERT FUND	0	38.109	38.109
**D	ROBECO UCITS ICAV	0	10.596	10.596
**D	PUTNAM RETIREMENT ADVANTAGE GAA CONSERVATIVE PORTFOLIO	0	43.126	43.126
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE 1.621.260		0	1.621.260
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX UK) ESG EQUITY FUND	0	531.620	531.620
**D	T.ROWE PRICE FUNDS OEIC - GLOBAL DIVIDEND EQUITY FUND	0	17.639	17.639
**D	SCHRODER MANAGED BALANCED FUND	0	133.518	133.518
**D	BAYERNINVEST PAE-FONDS	0	369.088	369.088
**D	UI VRK EQUITIES	0	40.000	40.000
**D	NORDEA GENERATIONSFOND 80-TAL	0	1.223.034	1.223.034

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORDEA GENERATIONSFOND SENIOR	0	49.082	49.082
**D	BLACKROCK INDEX SELECTION FUND	0	6.235.817	6.235.817
**D	NORDEA SAVINGS 75 FUND	0	37.488	37.488
**D	FIDELITY INVESTMENT FUNDS - FIDELITY SUSTAINABLE EUROPEAN EQUITY FUND.	0	1.138.010	1.138.010
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING 26	0	82.448	82.448
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	670.877	670.877
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISK FORSVAR OG FREMSYN AKK. KL	0	190.219	190.219
**D	NORDEA PLAN MODERAT FUND	0	32.499	32.499
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	57.468.836	57.468.836
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	43.569	43.569
**D	JPMORGAN FLEXIBLE INCOME ETF	0	4.903	4.903
**D	MORNINGSTAR GLOBAL LISTED INFRASTRUCTURE (HEDGED) FUND	0	231.201	231.201
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	1.243.442	1.243.442
**D	HANDELSBANKEN SELECTION GLOBAL EQUITIES CRITERIA	0	65.379	65.379
**D	MACQUARIE MULTI-FACTOR FUND	0	52.474	52.474
**D	CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	474.825	474.825
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	23.487	23.487
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	539.656	539.656
**D	INVESTERINGSFORENINGEN SYDINVEST	0	419.359	419.359
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	0	51.493	51.493
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	1.336.405	1.336.405
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	372.410	372.410
**D	PUTNAM DYNAMIC ASSET ALLOCATION CONSERVATIVE FUND	0	52.850	52.850
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA KL	0	209.648	209.648
**D	TRINITY COLLEGE CAMBRIDGE	0	213.033	213.033
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	540.000	540.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	0	36.354	36.354
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	0	164.752	164.752
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	418.915	418.915
**D	PUTNAM RETIREMENT ADVANTAGE GAA EQUITY PORTFOLIO	0	84.805	84.805
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA - AKKUMULERENDE KL	0	161.259	161.259
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	364.358	364.358
**D	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	0	22.251	22.251
**D	FRANKLIN CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	402.954	402.954
**D	JNL INTERNATIONAL INDEX FUND	0	1.116.314	1.116.314
**D	SWISS REINSURANCE COMPANY LTD	0	17.970	17.970
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	2.871.831	2.871.831
**D	BIL-UNIVERSAL-FONDS	0	907.434	907.434
**D	SHELL FOUNDATION	0	10.116	10.116
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	25.688	25.688
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE GLOBALE BAEREDYGTIGE AKTIER	0	326.902	326.902
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	131.882	131.882
**D	GOVERNMENT PENSION FUND	0	107.152	107.152
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISK FORSVAR OG FREMSYN KL	0	187.728	187.728
**D	UI-FONDS BAV RBI AKTIEN	0	994.954	994.954
**D	GLOBAL PLATFORM	0	369.097	369.097
**D	VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL PASSIVE	0	79.026	79.026
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	0	17.334	17.334

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EPS	0	218.310	218.310
**D	COINVEST LIMITED	0	6.492	6.492
**D	CAPITAL GROUP EUPAC COMMON TRUST (US)	0	19.120	19.120
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	159.426	159.426
**D	NORDEA GENERATIONSFOND 50-TAL	0	338.395	338.395
**D	JPMORGAN INCOME BUILDER FUND	0	779.762	779.762
**D	NORDEA AVTALSPENSIONSFOND MIDI	0	83.519	83.519
**D	NORDEA SAVINGS 50 FUND	0	49.239	49.239
**D	ARGENTA PENSION FUND	0	2.096.700	2.096.700
**D	OS 2	0	56.030	56.030
**D	NORDEA GLOBAL INDEX SELECT FUND	0	359.948	359.948
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	139.093	139.093
**D	NORDEA SAVINGS 30 FUND	0	31.743	31.743
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	1.900.177	1.900.177
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	113.611.295	113.611.295
**D	NORDEA PREMIUM ASSET MANAGEMENT BALANCED FUND	0	42.174	42.174
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	18.316	18.316
**D	JPMORGAN SAR EUROPEAN FUND	0	1.097.356	1.097.356
**D	FUNDACAO CALOUSTE GULBENKIAN	0	70.921	70.921
**D	AQR FUNDS - AQR GLOBAL EQUITY FUND	0	13.466	13.466
**D	FULCRUM ENERGY-INFRASTRUCTURE-RENEWABLES FUND	0	7.474	7.474
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	811.450	811.450
**D	BLACKROCK INSTITUTIONAL JERSEY FUNDS	0	19.089	19.089
**D	NORDEA PREMIUM ASSET MANAGEMENT GROWTH FUND	0	22.120	22.120
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	0	185.913	185.913
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	877.303	877.303
**D	NORDEA PREMIUM ASSET MANAGEMENT MODERATE FUND	0	36.146	36.146
**D	NORDEA GENERATIONSFOND 60-TAL	0	2.422.942	2.422.942
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	95.360	95.360
**D	NORDEA STRATEGA 35	0	558.818	558.818
**D	NORDEA STRATEGA 15	0	71.339	71.339
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	536.689	536.689
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DENMARK - AKKUMULERENDE KL	0	73.043	73.043
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	98.401	98.401
**D	NORDEA GENERATIONSFOND 70-TAL	0	2.173.482	2.173.482
**D	NORDEA WORLD FUND	0	1.876.345	1.876.345
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER	0	449.871	449.871
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 3 KL	0	248.481	248.481
**D	CARESUPER	0	531.687	531.687
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	59.308	59.308
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	7.214	7.214
**D	ISHARES MSCI WORLD EX AUSTRALIA MOMENTUM ETF	0	2.180	2.180
**D	T. ROWE PRICE BALANCED FUND, INC.	0	765.934	765.934
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	959.279	959.279
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	63.016	63.016
**D	T. ROWE PRICE MODERATE ALLOCATION PORTFOLIO	0	22.502	22.502
**D	INCOME INSURANCE LIMITED	0	69.147	69.147
**D	FRANKLIN GLOBAL CORE EQUITY FUND	0	1.575	1.575

Azionisti in delega: 4.358

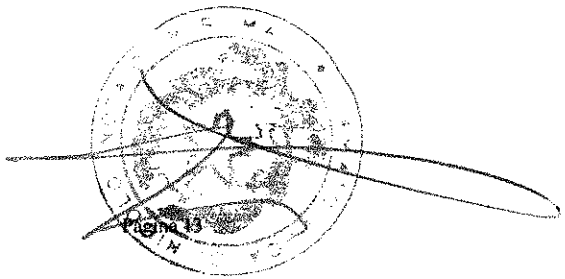
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MFS UTILITIES FUND	0	1.833.856	1.833.856
**D	HOAG FAMILY TRUST U/A DTD 8-02-94	0	5.052	5.052
**D	T. ROWE PRICE SPECTRUM MODERATE ALLOCATION FUND	0	203.592	203.592
**D	LAERERNES PENSION FORSIKRINGSAKTIESELSKAB	0	3.270.443	3.270.443
**D	T. ROWE PRICE SPECTRUM MODERATE GROWTH ALLOCATION FUND	0	550.034	550.034
**D	JPMORGAN CHASE 401(K) SAVINGS PLAN	0	533.131	533.131
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	326.302	326.302
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY FUND	0	18.089.409	18.089.409
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	385.164	385.164
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	991.809	991.809
**D	T. ROWE PRICE GLOBAL VALUE EQUITY FUND	0	284.200	284.200
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	1.351.026	1.351.026
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	20.574	20.574
**D	SBC MASTER PENSION TRUST	0	416.279	416.279
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	844.088	844.088
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	231.814	231.814
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	179.675	179.675
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	318.763	318.763
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	112.250	112.250
**D	NVIT PUTNAM INTERNATIONAL VALUE FUND	0	521.029	521.029
**D	NVIT INTERNATIONAL INDEX FUND	0	320.460	320.460
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	412.632	412.632
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	154.048	154.048
**D	T. ROWE PRICE RETIREMENT HYBRID TRUST	0	3.580.589	3.580.589
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	1.283.100	1.283.100
**D	T. ROWE PRICE INTERNATIONAL CORE EQUITY TRUST	0	14.240.302	14.240.302
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	648.484	648.484
**D	STATE OF WYOMING	0	238.133	238.133
**D	NORDEA EUROPEAN INDEX SELECT FUND	0	305.759	305.759
**D	NORDEA STRATEGA 70	0	668.333	668.333
**D	NORDEA STRATEGA 50	0	479.611	479.611
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	0	157.717	157.717
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	1.065.935	1.065.935
**D	FRANKLIN SUSTAINABLE INTERNATIONAL CORE EQUITY FUND	0	13.552	13.552
**D	NORDEA GLOBAL DIVIDEND FUND	0	4.575.368	4.575.368
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	72.915	72.915
**D	VINVA INTERNATIONAL EQUITY FUND	0	87.093	87.093
**D	PUB INSTITUTIONAL FUND UMBRELLA - PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	934.777	934.777
**D	ARGENTA PENSION FUND DEFENSIVE	0	122.550	122.550
**D	GROWTH	0	398.819	398.819
**D	LOCAL AUTHORITIES SUPERANNUATION FUND	0	103.494	103.494
**D	WILSHIRE BRIDGEWATER MAN ALPHA	0	31.309	31.309
**D	MACQUARIE CORE GLOBAL EQUITY FUND	0	16.790	16.790
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 2 KL	0	66.542	66.542
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	774.154	774.154
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE UDBYTTEAKTIER KL	0	37.146	37.146
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER II KL	0	38.404	38.404
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE AKTIER	0	968.345	968.345



Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	40.749	40.749
**D	T. ROWE PRICE SPECTRUM CONSERVATIVE ALLOCATION FUND	0	131.730	131.730
**D	GOVERNMENT SUPERANNUATION FUND	0	23.535	23.535
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER KL	0	43.017	43.017
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 4 KL	0	103.295	103.295
**D	ARAMCO ASIA SINGAPORE PTE. LTD	0	19.260	19.260
**D	BRUNEI SHELL PETROLEUM COMPANY SENDIRIAN BERHAD	0	18.162	18.162
**D	PEPPER L.P.	0	20.372	20.372
**D	VANGUARD INTERNATIONAL SHARES HIGH YIELD FUND	0	4.896	4.896
**D	GSFM CI GLOBAL DIVIDEND TRUST	0	7.187	7.187
**D	EUPAC FUND	0	4.626.803	4.626.803
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	52.864	52.864
**D	SCHRODER GLOBAL VALUE FUND	0	220.303	220.303
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	3.590.545	3.590.545
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	105.013	105.013
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	1.268	1.268
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY TRUST	0	8.279.722	8.279.722
**D	T. ROWE PRICE OVERSEAS STOCK FUND	0	19.893.392	19.893.392
**D	GENERALI ITALIA SPA	0	1.899.586	1.899.586
**D	ALLEANZA ASSICURAZIONI SPA	0	774.780	774.780
**D	AMERICAN HEART ASSOCIATION, INC.	0	81.014	81.014
**D	ALTO INTERNAZIONALE AZIONARIO	0	60.498	60.498
**D	BNPPF S-FUND-EQUITY EUROPE	0	40.930	40.930
**D	BNP PARIBAS FUNDS - EUROPE VALUE	0	875.027	875.027
**D	DYNAMIC PROFILE FINECO AM FUND VII	0	559.402	559.402
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	128.037	128.037
**D	ALLEANZA ASSICURAZIONI SPA	0	191.402	191.402
**D	BNP PARIBAS EASY MSCI EMU MIN TE	0	2.463.455	2.463.455
**D	BANCOPOSTA MIX 1	0	23.720	23.720
**D	ALLEANZA OBBLIGAZIONARIO	0	786.844	786.844
**D	A2 FUND 1 A2 EQUITY GLOBAL INFRASTRUCTURE	0	18.250	18.250
**D	JANUS HENDERSON HORIZON FUND - EUROLAND FUND	0	2.237.529	2.237.529
**D	A2 FUND 1 A2 ALLOCATION PIR ITALIAN EXCELLENCE 70	0	1.110.000	1.110.000
**D	FAM SERIES UCITS ICAV - GLOBAL LISTED INFRASTRUCTURE FAM FUND	0	38.776	38.776
**D	LEMANIA GLOBAL EQUITY	0	29.334	29.334
**D	BANCOPOSTA DYNAMIC MULTI-ASSET	0	188.615	188.615
**D	INVESTITORI EIGHTY TWENTY	0	17.970	17.970
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	2.363	2.363
**D	GENERTEL SPA	0	2.508	2.508
**D	ALLEANZA ASSICURAZIONI SPA	0	11.931	11.931
**D	ASSICURAZIONI GENERALI SPA	0	1.552	1.552
**D	JANUS HENDERSON GLOBAL EQUITY INCOME FUND	0	1.722.160	1.722.160
**D	DYNAMIC PROFILE FINECO AM FUND VI	0	460.562	460.562
**D	DNCA INVEST EUROSE	0	1.705.000	1.705.000
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD UCITS ETF	0	20.673	20.673
**D	ROCKCREEK GLOBAL EQUALITY ETF	0	41.243	41.243
**D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE PAB	0	128.832	128.832
**D	BNP PARIBAS EASY - DIVIDEND EUROPE	0	97.774	97.774

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BANCOPOSTA MIX 2	0	65.300	65.300
**D	GENERALI INVESTMENTS SICAV	0	535.215	535.215
**D	BANCOPOSTA AZIONARIO INTERNAZIONALE	0	390.260	390.260
**D	ZURICH INSURANCE EUROPE AG	0	89.687	89.687
**D	AZIMUT TRADING	0	1.500	1.500
**D	FAM SERIES UCITS ICAV	0	14.272	14.272
**D	THEAM QUANT - CROSS ASSET HIGH FOCUS	0	500.007	500.007
**D	DYNAMIC PROFILE FINECO AM FUND V	0	523.179	523.179
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY SUSTAINABLE WORLD UCITS ETF	0	189.370	189.370
**D	BNP PARIBAS B PENSION BALANCED	0	2.248.197	2.248.197
**D	AZ FUND 1 - AZ ALLOCATION FLEXIBLE EQUITY	0	50.000	50.000
**D	THEAM QUANT- EQUITY EUROZONE GURU	0	8.673.665	8.673.665
**D	DNCA INVEST - SUSTAIN CLIMATE	0	409.500	409.500
**D	DNCA INVEST - ALPHAPLAY EUROLAND EQUITIES	0	1.393.229	1.393.229
**D	DNCA INVEST-EURO DIVIDEND GROWER	0	642.940	642.940
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI ACWI SRI PAB UCITS ETF	0	7.730	7.730
**D	BNPPF PRIVATE - EQUITY AND BOND YIELD	0	70.501	70.501
**D	METROPOLITAN-RENTASTRO - GROWTH	0	887.428	887.428
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	23.929	23.929
**D	THEAM QUANT-EQUITY EUROPE GURU	0	6.306.775	6.306.775
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	0	19.398	19.398
**D	BNP PARIBAS EASY - ESG ENHANCED EMU	0	110.557	110.557
**D	AZ FUND 1 - AZ EQUITY - SPECIAL NEEDS AND INCLUSION	0	35.000	35.000
**D	BNP PARIBAS FUNDS - ENVIRONMENTAL INFRASTRUCTURE INCOME	0	76.435	76.435
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD EQUAL WEIGHT SELECT UCITS ETF	0	5.914	5.914
**D	AXA BELGIUM SA	0	245.460	245.460
**D	RHFS GROWTH AND INCOME FUNDS LIMITED	0	4.799	4.799
**D	DIVERSIFIED PORTFOLIOS FUND LTD	0	10.010	10.010
**D	BNP PARIBAS EASY - MSCI EUROPE	0	53.551	53.551
**D	BNP PARIBAS EASY - ESG ENHANCED EUROPE	0	310.961	310.961
**D	DNCA INVEST - ALPHAPLAY EUROPEAN EQUITIES	0	722.395	722.395
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	1.134.793	1.134.793
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	862.586	862.586
**D	DIVERSIFIED GLOBAL SHARE TRUST	0	1.890.963	1.890.963
**D	GENERATE WHOLESALE UNIT TRUST SCHEME	0	4.115	4.115
**D	ANZ WHOLESALE INTERNATIONAL SHARE - NO. 4 FUND	0	104.528	104.528
**D	ONEMARKETS MSCI EUROPE UNIVERSAL UCITS ETF	0	9.498	9.498
**D	THEAM QUANT- EQUITY WORLD DEFI MARKET NEUTRAL	0	162.561	162.561
**D	GSF VORSORGESTRATEGIE	0	19.509	19.509
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	86.037	86.037
**D	THEAM QUANT - EUROPE TARGET PREMIUM	0	1.182.538	1.182.538
**D	DNCA INVEST EVOLUTIF	0	1.817.703	1.817.703
**D	NEPC GLOBAL EQUITY CIT	0	274.256	274.256
**D	BNP PARIBAS FUNDS SUSTAINABLE EUROPE DIVIDEND	0	140.804	140.804
**D	FONDAZIONE ROMA - GLOBAL EQUITY SATELITE II	0	151.372	151.372
**D	THEAM QUANT - ALPHA COMMODITY	0	175.334	175.334
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	148.775	148.775
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY ECPI GLOBAL ESG INFRASTRUCTURE UCITS ETF	0	484.574	484.574

Azionisti in delega: 4.358

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DNCA INVEST - SUSTAIN SEMPEROSA	0	415.000	415.000
**D	DNCA INVEST VALUE EUROPE	0	2.919.026	2.919.026
**D	ZEPHYR - TARGET VOLATILITY 2	0	109.859	109.859
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	28.725	28.725
**D	BNP PARIBAS EASY - EUR OVERNIGHT	0	394.517	394.517
**D	BNP PARIBAS FUNDS - SEASONS	0	857.151	857.151
**D	BNP PARIBAS EASY MSCI EUROPE MIN TE	0	2.835.757	2.835.757
**D	ONEMARKETS MSCI WORLD UNIVERSAL UCITS ETF	0	1.945	1.945
**D	THEAM QUANT - EQUITY US GURU	0	249.980	249.980
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	0	73.296	73.296
**D	BNP PARIBAS EASY - MSCI EMU	0	44.331	44.331
**D	ZEPHYR - OPTIMISED PLUS 2	0	61.992	61.992
**D	DYNAMIC PROFILE FINECO AM FUND 2	0	28.989	28.989
**D	UNISUPER	0	163.709	163.709
**D	AZ FUND 1 AZ EQUITY EUROPE	0	7.350	7.350
**D	BNP PARIBAS FUNDS - EUROPE STRATEGIC AUTONOMY	0	2.340.758	2.340.758
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	56.996	56.996
**D	HORIZON INTERNATIONAL MNGD RISK ETF	0	95.029	95.029
**D	CAIXABANK WEALTH SICAV	0	25.000	25.000
**D	ELEVA ABSOLUTE RETURN DYNAMIC FUND	0	105.572	105.572
**D	AXA VERSICHERUNGEN AG	0	367.842	367.842
**D	G.A.-FUND-B - WORLD EQUITIES PLUS	0	34.209	34.209
**D	ZEPHYR - OPTIMISED PLUS 1	0	699	699
**D	BNP PARIBAS B PENSION GROWTH	0	698.851	698.851
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	90.596	90.596
**D	RLA INTERNATIONAL EQUITIES FUND	0	214.867	214.867
**D	ELEVA ABSOLUTE RETURN EUROPE FUND	0	200.504	200.504
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	11.229	11.229
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	113.913	113.913
**D	AXA LEBEN AG	0	177.358	177.358
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	0	634.934	634.934
**D	PEOPLE`S BANK OF CHINA	0	6.546.744	6.546.744
**D	G.A.-FUND-B - EURO EQUITIES	0	55.830	55.830
**D	DNCA INVEST - EVOLUTIF BALANCED	0	10.618	10.618
**D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.893	10.893
**D	G.A.-FUND-B - WORLD EQUITIES	0	83.764	83.764
**D	BNP PARIBAS B PENSION STABILITY	0	174.518	174.518
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	164.250	164.250
**D	WM POOL - EQUITIES TRUST NO. 74	0	196.254	196.254
**D	FIRST SUPER	0	18.237	18.237
**D	WINTERTHUR EPSV PRUDENTE	0	18.270	18.270
**D	PINEBRIDGE SELECT FUNDS VCC	0	6.900	6.900
**D	AURELLAN GLOBAL SHARES FUND	0	13.318	13.318
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	14.523	14.523
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	84.727	84.727
**D	GENERALI SEGUROS SA	0	8.102	8.102
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	2.837	2.837
**D	GENERALI UNO FP	0	32.435	32.435

Azionisti in delega: 4.358

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GENERALI 2055 FP	0	702	702
**D	INVERSABADELL 70, FI	0	3.532	3.532
**D	HUGO DNCA	0	100.377	100.377
**D	DNCA EVOLUTIF PEA	0	101.217	101.217
**D	GENERALI EMPLEO PYME FP	0	3.412	3.412
**D	ACM VIE SA PACTE RETRAITE EURO	0	1.595.796	1.595.796
**D	DANSKE INVEST EUROPEAN EQUITY FUND	0	765.296	765.296
**D	BIDEPENSION EPSV	0	4.743	4.743
**D	ACM VIE SA FONDS GENERAL	0	9.618.611	9.618.611
**D	LANNEBO MARKNAD GLOBAL	0	248.982	248.982
**D	FF DIVIDENDE ARISTOCRATE	0	118.176	118.176
**D	SEB EUROPAFOND	0	285.486	285.486
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	145.291	145.291
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	469.223	469.223
**D	LAGUN ARO EPSV DE EMPLEO	0	360.000	360.000
**D	BNP PARIBAS EASY - ALPHA ENHANCED EUROPE	0	56.607	56.607
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL	0	668.600	668.600
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	474.383	474.383
**D	WM POOL - EQUITIES TRUST NO. 75	0	250.838	250.838
**D	INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	0	3.310	3.310
**D	INVERSABADELL 50, FI	0	10.246	10.246
**D	SABADELL INVERSION ETICA Y SOLIDARIA, FI	0	25.813	25.813
**D	FUTURE GROUP INTERNATIONAL EQUITIES FUND	0	289.892	289.892
**D	WM POOL - EQUITIES TRUST NO. 75	0	639.272	639.272
**D	GENERALI DOS FP	0	65.952	65.952
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	58.601	58.601
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	3.672.096	3.672.096
**D	INVESTERINGSFORENINGEN MAJ INVEST UCITS ETF SOLAR WIND NUCLEAR	0	435.719	435.719
**D	FLORNOY GROWTH	0	77.322	77.322
**D	ACM VIE SA SELR EURO	0	1.155.608	1.155.608
**D	GLOBAL FUNDS TRUST COMPANY	0	50.718	50.718
**D	EUROSE	0	1.800.000	1.800.000
**D	LANNEBO GLOBAL	0	1.897.133	1.897.133
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	44.364	44.364
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	129.181	129.181
**D	BNP PARIBAS TRUST SERVICES SINGAPORE LIMITED AS TRUSTEE OF FULLERTON ALPHA-GLOBAL ESG EQUITY FUND	0	47.771	47.771
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	155.463	155.463
**D	AUROFONDO EQUILIBRADO FP	0	105.852	105.852
**D	GENERALI CUATRO FP	0	51.655	51.655
**D	PASSIVE GLOBAL SHARE TRUST	0	153.868	153.868
**D	BEST INVESTMENT CORPORATION	0	581.059	581.059
**D	IPAC INCOME GENERATOR	0	93.024	93.024
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG HYDROGEN ECONOMY	0	46.553	46.553
**D	ADMINIS CUSTODIAL NOMINEES LIMITED	0	292.000	292.000
**D	GENERALI 2045 FP	0	816	816
**D	GENERALI EMPLEO TRES FP	0	3.611	3.611
**D	INVERSABADELL 25, FI	0	17.553	17.553
**D	SABADELL PLANIFICACION 25, FI	0	3.606	3.606

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RLA NZ INTERNATIONAL EQUITIES FUND	0	86.239	86.239
**D	WINTERTHUR EPSV	0	24.918	24.918
**D	IPAC DIMENSIONAL GLOBAL PROFITABILITY FUND	0	10.537	10.537
**D	GENERALI 2035 FP	0	1.007	1.007
**D	WINTERTHUR II FONDO DE PENSIONES	0	55.075	55.075
**D	WINTERTHUR EPSV EQUILIBRADO	0	12.180	12.180
**D	WINTERTHUR XI FONDO DE PENSIONES	0	62.823	62.823
**D	CHARLES TAYLOR INTERNATIONAL FUND MANAGERS IOM LIMITED	0	10.297	10.297
**D	AXA ASSICURAZIONI SPA	0	390.000	390.000
**D	FP DE LOS EMPLEADOS DEL GRUPO DEUTSCHE BANK FONDO DE PENSIONES	0	166.776	166.776
**D	GA FUND N, SICAV-RAIF - WORLD EQUITIES PLUS	0	16.771	16.771
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	603.693	603.693
**D	BNP PARIBAS EASY - MSCI WORLD EX USA	0	4.009	4.009
**D	NORDEA GENERATIONSFOND 90-TAL	0	163.714	163.714
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	6.466	6.466
**D	HANDELSBANKEN EUROPA	0	275.000	275.000
**D	ISHARES WORLD EQUITY FACTOR ETF	0	13.288	13.288
**D	PROSHARES MSCI EAFE DIVIDEND GROWERS ETF	0	74.090	74.090
**D	BBP INKA	0	29.418	29.418
**D	NORDEA RESPONSIBLE BALANCED FUND	0	264.428	264.428
**D	SIEMENS-FONDS SIEMENS-RENTE	0	674.727	674.727
**D	FLORNOY CONVICTIONS	0	530.000	530.000
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA ASSET ALLOCATION FUND	0	302.171	302.171
**D	DISCOVERY LIFE COLLECTIVE INVESTMENTS (PTY) LTD	0	43.833	43.833
**D	INVESTERINGSFORENINGEN MAJ INVEST UCITS ETF GLOBALE UDBYTTEAKTIER KL	0	52.989	52.989
**D	NORDEA GLOBAL EQUITY ALLOCATION FUND	0	574.743	574.743
**D	EDC HORIZON	0	65.144	65.144
**D	UNI GLOBAL	0	211.957	211.957
**D	LARARFOND FORSIKTIG	0	14.863	14.863
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	433.976	433.976
**D	LARARFOND OFFENSIV	0	537.807	537.807
**D	FORD PENSION UNIVERSAL	0	37.203	37.203
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	23.527	23.527
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	276.314	276.314
**D	LUTEA	0	60.643	60.643
**D	ORALIE PATRIMOINE	0	41.721	41.721
**D	JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	0	47.600	47.600
**D	T. ROWE PRICE GLOBAL ALLOCATIONFUND	0	51.959	51.959
**D	ERIKOISSIJOITUSRAHASTO NORDEA NAVIGO	0	1.356	1.356
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	1.043.981	1.043.981
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER ANSVARLIG KL	0	3.251.714	3.251.714
**D	AMF AKTIEFOND EUROPA	0	4.279.996	4.279.996
**D	NORDEA RESPONSIBLE MODERATE FUND	0	91.354	91.354
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	206.992	206.992
**D	LARARFOND BALANSERAD	0	173.190	173.190
**D	T. ROWE PRICE INTEGRATED GLOBAL EQUITY FUND	0	40.788	40.788
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	0	53.915	53.915
**D	TFL PENSION FUND	0	488.348	488.348

Azionisti in delega: 4.358

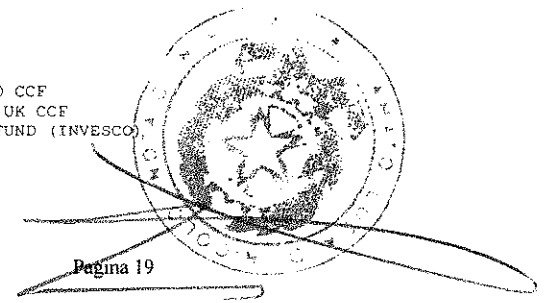
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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NATIONWIDE BAILARD INTERNATIONAL EQUITIES FUND	0	250.000	250.000
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	5.807	5.807
**D	NORDEA RESPONSIBLE GROWTH FUND	0	270.800	270.800
**D	MORGAN STANLEY INVESTMENT FUNDS	0	314.338	314.338
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	223.927	223.927
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	944.615	944.615
**D	GERANA SICAV-SIF, S.A.	0	107.933	107.933
**D	HC RENTE	0	32.348	32.348
**D	GAIKOKUKABU SUB FUND 1 LP	0	19.671	19.671
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	109.851	109.851
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	24.774	24.774
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	600.000	600.000
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	329.724	329.724
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI 546.344		0	546.344
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI 449.596		0	449.596
**D	NORDEA DISCRETIONARY GLOBAL EQUITY FUND	0	639.333	639.333
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY ESG PORTFOLIO	0	102.593	102.593
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE PM GLOBALE AKTIER STRATEGI KL	0	348.502	348.502
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	89.530	89.530
**D	LANNEBO MARKNAD EUROPA	0	189.710	189.710
**D	UI-FONDS RBSG	0	11.792	11.792
**D	ACM IARD SA	0	1.311.644	1.311.644
**D	PROSHARES MSCI EUROPE DIVIDEND GROWERS ETF	0	17.039	17.039
**D	ACM VIE S A CM CIC RETRAITE	0	103.619	103.619
**D	ACM MUT FONDS GENERAL	0	2.278.106	2.278.106
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	0	64.680	64.680
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	30.330	30.330
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	101.213	101.213
**D	FOVERUKA PENSION UNIVERSAL	0	65.241	65.241
**D	REDWHEEL NEXT GENERATION POWER INFRASTRUCTURE FUND	0	892.375	892.375
**D	APOLLO EMERGENTS 2027	0	185.298	185.298
**D	LACM WORLD EX-US EQUITY CIT	0	90.390	90.390
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	14.769	14.769
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	0	112.245	112.245
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	0	353.490	353.490
**D	BNP PARIBAS APOLLO THEMATIC ENERGY	0	332.563	332.563
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	180.739	180.739
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	306.934	306.934
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	145.110	145.110
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF	0	164.089	164.089
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (INVESCO)	0	379.032	379.032
**D	SYCOMORE INCLUSIVE JOBS	0	191.244	191.244
**D	STAR CARTIER	0	4.250.000	4.250.000
**D	THEAM QUANT DISPERSION US	0	1.069.002	1.069.002
**D	LORENTZ POCKET CROISSANC	0	10.860	10.860
**D	MANDARINE EQUITY INCOME	0	31.562	31.562



Azionisti in delega: 4.358

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EUROP ASSISTANCE SA	0	8.411	8.411
**D	ACTINIUM	0	298.971	298.971
**D	FIDELITY UCITS ICAV - FIDELITY GLOBAL EQUITY RESEARCH ENHANCED UCITS ETF	0	4.541	4.541
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	100.000	100.000
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	8.170.364	8.170.364
**D	BNP PARIBAS APOLLO THEMATIC GENDER	0	680.714	680.714
**D	G RET2 RETR IRP GIAM	0	126.261	126.261
**D	SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	0	131.459	131.459
**D	TITAN BEST SELECTION EURO 2026	0	265.252	265.252
**D	HELIOS	0	30.193	30.193
**D	DWS GLOBAL MACRO FUND	0	84.997	84.997
**D	G RET2 E HORIZON GIAM	0	8.114	8.114
**D	TOTALENERGIES GESTION FLEXIBLE PATRIMONIALE	0	13.753	13.753
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)	0	13.509	13.509
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE EQUITY PREMIUM INCOME ACTIVE UCITS ETF	0	13.014	13.014
**D	MONDRIAN FOCUSED ALL COUNTRIES WORLD EX- U.S. EQUITY COLLECTIVE INV TR	0	430.600	430.600
**D	JPMORGAN ETFS (IRELAND) ICAV-ALL CNTRY RSRCH ENHNCD INDX EQ ACT UCITS ETF	0	10.920	10.920
**D	LACM SUSTAINABLE EQUITY CIT	0	1.273	1.273
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	216.782	216.782
**D	APOLLO INFRASTRUCTURE 2027	0	71.913	71.913
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	8.855.704	8.855.704
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	753.983	753.983
**D	GOLDMAN SACHS FUNDS VII	0	47.132	47.132
**D	BNP PARIBAS APOLLO THEMATIQUE ECONOMIE	0	182.296	182.296
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	16.087.567	16.087.567
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	362.231	362.231
**D	SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	0	699.439	699.439
**D	THORNBURG INTERNATIONAL EQUITY FUND II	0	118.170	118.170
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	80.494	80.494
**D	FIDELITY UCITS ICAV	0	20.085	20.085
**D	NATIXIS AM FUNDS	0	253.169	253.169
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	5.635.762	5.635.762
**D	BNP PARIBAS ACTIONS RENDEMENT ISR	0	227.713	227.713
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1.146.604	1.146.604
**D	BNP PARIBAS DISRUPTIVE TECHNOLOGY CAPITAL GARANTI 2026	0	81.510	81.510
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	269.197	269.197
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	4.407.489	4.407.489
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	284	284
**D	AXA AVENIR INFRASTRUCTURE	0	511.844	511.844
**D	BARROW HANLEY NON-US VALUE CIT	0	128.574	128.574
**D	FRANCE D ACTIONS 2	0	147.606	147.606
**D	FCP LITHIUM RENDEMENT	0	220.388	220.388
**D	PANAGORA DYNAMIC INTERNATIONAL COLLECTIVE FUND	0	315.201	315.201
**D	AXA SELECT MULTI ACTIONS	0	33.181	33.181
**D	LACM EAFE EQUITY ACTIVE EXTENSION CIT	0	76.660	76.660
**D	FIDELITY FUNDS - FS SUSTAINABLE EUROZONE EQUITY POOL	0	1.881.144	1.881.144
**D	FIDELITY UCITS ICAV - FIDELITY EUROPE EQUITY RESEARCH ENHANCED UCITS ETF	0	9.188	9.188
**D	BNP PARIBAS GARANZIA CAPITALE 1 ANNO II	0	250.013	250.013

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ACADIAN INTERNATIONAL EQUITY CIT	0	288.848	288.848
**D	MASTER TR FOR DEF.CONTRIBUTN PLNS OF AMER AIRLINES,INC.,US AIRWAYS,INC.AND AF	0	311.168	311.168
**D	BNP PARIBAS ATHENA PRESTIGE S&P 100	0	605.913	605.913
**D	BNP PARIBAS DEEP VALUE	0	253.061	253.061
**D	CARDIF ASSURANCE VIE	0	3.474.677	3.474.677
**D	FOREIGN STOCK INDEX MOTHER FUND	0	580.611	580.611
**D	SWISSLIFE BANQUE PRIVEE	0	291.424	291.424
**D	WORLD MULTI ASSET MOTHER FUND	0	1.593	1.593
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	827	827
**D	FCP ALBA VALEUR	0	134.000	134.000
**D	HORIZON EPARGNE ACTIONS	0	103.940	103.940
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	0	378.835	378.835
**D	ARTISAN GLOBAL EQUITY TRUST	0	9.374	9.374
**D	FCP IRCOM RETRAITE DIVERSIFIE	0	127.053	127.053
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	14.553	14.553
**D	GUINNESS ATKINSON REAL ASSETS INCOME ETF	0	994	994
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	38.590	38.590
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	864.319	864.319
**D	FCP KLESIA K RETRAITE EURO	0	1.565.647	1.565.647
**D	ARRCO QUANT 1	0	441.219	441.219
**D	ARTISAN INTERNATIONAL GROWTH TRUST	0	1.931.217	1.931.217
**D	SEI INSTITUTIONAL INVESTMENTS TRUST-WORLD EQUITY EX-US FUND	0	1.784.886	1.784.886
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL REAL ASSETS FUND	0	21.543	21.543
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	107.497	107.497
**D	ALLSOLUTIONS ETF ICAV	0	7.481	7.481
**D	BNP PARIBAS APOLLO GLOBAL HYDROGEN ECONOMY	0	103.413	103.413
**D	FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	0	75.096	75.096
**D	HYPATHIA INDO	0	6.994	6.994
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	247.210	247.210
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	67.880	67.880
**D	BARROW HANLEY NON-U.S. VALUE FUND, LP	0	118.542	118.542
**D	BNP PARIBAS APOLLO CYBERSECURITE	0	55.017	55.017
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	2.142.127	2.142.127
**D	SLF EQ ESG WRLD LOW CARB	0	138.540	138.540
**D	MH AMUNDI ACTIONS EURO	0	1.162.837	1.162.837
**D	CARDIF RETRAITE	0	223.863	223.863
**D	CARDIF ASSURANCES RISQUES DIVERS	0	52.160	52.160
**D	GLOBAL ASSET ALLOCATION TV3 (RISK CONSTRAINED TYPE) MOTHER FUND	0	1.053	1.053
**D	MH EDRAM DIVERSIFIE	0	135.764	135.764
**D	ORACLE CORPORATION 401(K) SAVINGS AND INVESTMENT PLAN	0	331.181	331.181
**D	BNP PARIBAS APOLLO GLOBAL WATER	0	170.002	170.002
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	0	31.439	31.439
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	404.260	404.260
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	1.189.608	1.189.608
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	4.131.748	4.131.748
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	292.349	292.349
**D	AIR PRODUCTS & CHEMICALS, INC. RETIREMENT SAVINGS PLAN	0	90.896	90.896
**D	BNP PARIBAS ACTIONS EURO ISR	0	225.462	225.462

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE TRUST	0	15.363	15.363
**D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	240.103	240.103
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	590	590
**D	ATHENA PRESTIGE EUROPE AEROSPACE & DEFENSE	0	574.844	574.844
**D	ORANO DIVERSIFIE DYNAMIQUE	0	8.770	8.770
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	1.449.913	1.449.913
**D	STICHTING OAK PENSIOEN	0	235.009	235.009
**D	PNO GS LARGE CAP EU	0	158.917	158.917
**D	APPLE 401(K) PLAN	0	79.205	79.205
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	178.889	178.889
**D	FIDELITY FUNDS - ITALY POOL	0	2.324.697	2.324.697
**D	FCP SODIUM I	0	453.590	453.590
**D	CALCIUM QUANT	0	339.922	339.922
**D	MATIGNON ACTIONS DYNAMIQUES	0	82.418	82.418
**D	MEAG VERMOGENSANLAGE KOMFORT	0	18.435	18.435
**D	ARABELLE VEGA IM	0	10.000	10.000
**D	FCP KLESIA K ACTIONS EURO	0	24.911	24.911
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	0	813.313	813.313
**D	AXA INDICE EURO	0	303.757	303.757
**D	BNP PARIBAS INDICE USA	0	249.985	249.985
**D	BNP PARIBAS ACTIONS PATRIMOINE ISR	0	482.300	482.300
**D	FCP HUMANIS RETRAITE ACTIONS	0	2.787.251	2.787.251
**D	INITIATIVE EQUILIBRE	0	645.371	645.371
**D	BNP PARIBAS PROTECTION MONDE	0	122.049	122.049
**D	HUMANIS RETRAITE DIVERSIFIE	0	963.971	963.971
**D	BNP PARIBAS EASY FR - BNP PARIBAS EASY STOXX EUROPE 600 UCITS ETF	0	249.985	249.985
**D	GF EURO CONVICTIONS	0	192.622	192.622
**D	INITIATIVE DYNAMIQUE	0	438.503	438.503
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	0	302.128	302.128
**D	ALLIANZGI-SUBFONDS HNE AKTIEN A	0	587.531	587.531
**D	FCP ALM ACTIONS EUROPE ISR	0	514.897	514.897
**D	ALM ACTIONS EURO	0	3.649.006	3.649.006
**D	FONDS DE RESERVE POUR LES RETRAITES	0	720.160	720.160
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	0	125.296	125.296
**D	FCP HGA ACTIONS ISR	0	780.858	780.858
**D	SAEV MASTERFONDS INKA	0	209.720	209.720
**D	MEAG BENEDICT	0	2.734	2.734
**D	PRCO-COFONDS I	0	39.105	39.105
**D	ALLIANZGI-FONDS CT-DRAECO	0	55.321	55.321
**D	ERAFP ACTIONS EURO III	0	5.386.470	5.386.470
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	361.909	361.909
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	84.171	84.171
**D	ERAFP ACTIONS EURO IV	0	5.541.986	5.541.986
**D	MASTERFONDS HTPT	0	37.443	37.443
**D	KVT-INKA-MASTERFONDS	0	80.873	80.873
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	120.000	120.000
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	124.000	124.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	46.660	46.660

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZGI-FONDS SHL	0	8.500	8.500
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	38.026	38.026
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	0	1.466.459	1.466.459
**D	AXA EURO DIVIDEND K	0	152.656	152.656
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	386.781	386.781
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	891.620	891.620
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	16.438	16.438
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	394.115	394.115
**D	ALLIANZGI-FONDS GANO	0	6.507	6.507
**D	MATIG ACT MONDE	0	316.868	316.868
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	2.112.931	2.112.931
**D	MEAG EUROINVEST	0	2.277.736	2.277.736
**D	AZIMUT TREND	0	30.000	30.000
**D	BI AKTIENFONDS	0	722.607	722.607
**D	UNIVERSAL-FONDS-ZVK 1	0	60.861	60.861
**D	DEKA-MASTER-HAEK I	0	272.315	272.315
**D	ALLIANZGI-FONDS BREMEN	0	43.052	43.052
**D	GID-FONDS GPRET MULTIFLEX	0	3.483	3.483
**D	AXA EURO DIVIDEND DBVL	0	121.821	121.821
**D	MEAG EUROERTRAG	0	23.000	23.000
**D	AKTIEN EUROPA - UI	0	118.882	118.882
**D	UI-GKR-FONDS	0	36.685	36.685
**D	BAYVK A4 FONDS	0	251.415	251.415
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WUSTENROT-UNIVERSAL	0	8.910	8.910
**D	EUROP ASSISTANCE ITALIA SPA	0	3.080	3.080
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	1.895.743	1.895.743
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	37.562	37.562
**D	DEKA-RAB	0	69.988	69.988
**D	ALLIANZGI-FONDS AVP	0	5.072	5.072
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	120.627	120.627
**D	MEAG DIVIDENDE	0	78.185	78.185
**D	ARCA BB	0	12.239	12.239
**D	FIDELITY SICAV EUROPE	0	893.389	893.389
**D	AXA AA DIVERSIFIE INDICIEL 1	0	579.910	579.910
**D	BNP PARIBAS EUROPE ENVIRONMENTAL SOLUTIONS	0	950.993	950.993
**D	CERES FONDS D ACTIONS MONDE	0	51.371	51.371
**D	ALM ACTIONS ZONE EURO ISR	0	2.473.134	2.473.134
**D	DPCTA-MASTERFONDS	0	18.420	18.420
**D	SIENNA GESTION	0	583.943	583.943
**D	AXA PEA REGULARITE	0	5.207.182	5.207.182
**D	AXA OPTIMAL INCOME	0	946.446	946.446
**D	ALLIANZGI-FONDS DUNHILL	0	7.220	7.220
**D	LHCO-FONDS	0	180.000	180.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BHI 12 UNIVERSALFONDS	0	10.881	10.881
**D	SICAV BNP EASY EURO STOXX 50	0	2.876.969	2.876.969
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	0	180.480	180.480
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	0	22.685	22.685
**D	VWLAKH MASTER	0	190.700	190.700

Azionisti in delega: 4.358

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	428.147	428.147
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	231.820	231.820
**D	BNP PARIBAS EASY S&P 500 UCITS ETF	0	250.000	250.000
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	0	1.689.597	1.689.597
**D	ALLIANZGI FONDS OB PENSION	0	45.271	45.271
**D	ALLIANZGI-FONDS GANO 2	0	40.060	40.060
**D	ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	0	386.073	386.073
**D	ALLIANZGI-FONDS TOSCA	0	51.902	51.902
**D	GID-FONDS GPRET MULTIFLEX II	0	6.219	6.219
**D	MERG VERMOGENSANLAGE RETURN	0	24.452	24.452
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	0	215.656	215.656
**D	MERG PREMIUM	0	4.242.896	4.242.896
**D	GID-FONDS AVAOT 2	0	22.468	22.468
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS	0	478.084	478.084
**D	MERAG EUROBALANCE	0	626.391	626.391
**D	M-UNIVERSAL-FONDS	0	131.700	131.700
**D	BERENBERG SUSTAINABLE STIFTUNG	0	90.000	90.000
**D	SVCO III-FONDS	0	81.370	81.370
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	21.480	21.480
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	43.807	43.807
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	0	255.258	255.258
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	172.683	172.683
**D	SGD GE 2014-1	0	42.856	42.856
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	0	103.511	103.511
**D	WC PENSIONINVEST	0	42.219	42.219
**D	KREBSHILFE-2-FONDS	0	37.000	37.000
**D	ARCA AZIONI ITALIA	0	7.130.587	7.130.587
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	157.500	157.500
**D	ALLIANZGI-FONDS RANW II SEGMENT EUROPEAN EQUITIES I	0	30.564	30.564
**D	TRATON-UI-DYNAMIK	0	250.684	250.684
**D	PSVAG MASTERFONDS	0	360.647	360.647
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	219.659	219.659
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 55	0	518.042	518.042
**D	GENERTEL SPA	0	3.475	3.475
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	8.436.243	8.436.243
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	120.759	120.759
**D	NOBIS COMPAGNIA ASSICURAZIONI SPA	0	69.011	69.011
**D	ROBUST MULTI ASSET FUND	0	168.365	168.365
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	2.816	2.816
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	77.735	77.735
**D	BANCOPOSTA STRATEGIC INSURANCE DISTRIBUTION	0	28.839	28.839
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	41.745	41.745
**D	INVESTITORI PIAZZA AFFARI	0	141.800	141.800
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	60.000	60.000
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	54.641	54.641
**D	UNIVERSAL-STRATEGIEFONDS	0	97.964	97.964
**D	ZURICH INVESTMENTS LIFE S P A	0	413.936	413.936
**D	IRCANTEC ACTIONS EUROPE EDRAM	0	917.100	917.100

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ERAFP ACTIONS EUROPE I	0	1.285.824	1.285.824
**D	ERAFP ACTIONS EURO I	0	1.234.741	1.234.741
**D	MEAG MM-FONDS 100	0	13.340	13.340
**D	VAD INKA	0	200.000	200.000
**D	ATCP-UI-FONDS	0	57.304	57.304
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	19.040	19.040
**D	INVESTITORI EUROPA	0	47.800	47.800
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	3.544	3.544
**D	AZIMUT STRATEGIC TREND	0	950	950
**D	GLOBAL MULTI ASSET STRATEGY	0	30.445	30.445
**D	ALLIANZGI FONDS AFE	0	121.607	121.607
**D	PEGASUS-UI-FONDS	0	468.301	468.301
**D	INVESTITORI FLESSIBILE	0	80.000	80.000
**D	COV WACHSTUM MF	0	17.580	17.580
**D	UI-NSNPT-BAP-FONDS	0	9.698	9.698
**D	MEAG EUROKAPITAL	0	252.429	252.429
**D	BS FONDS	0	12.948	12.948
**D	JOHANNES I	0	692.000	692.000
**D	DC-AKTIEN-FONDS	0	38.239	38.239
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	28.178	28.178
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	43.980	43.980
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 15	0	6.581	6.581
**D	SUNFLOWER	0	57.100	57.100
**D	SGD RS 2015 2	0	67.451	67.451
**D	BANCOPOSTA RINASCIMENTO	0	448.916	448.916
**D	BANCOPOSTA MIX 3	0	138.590	138.590
**D	GENERTEL SPA	0	6.995	6.995
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	264.340	264.340
**D	SCHOLLER-STIFTUNGSFONDS 1	0	53.866	53.866
**D	BANCOPOSTA GLOBAL MULTI-ASSET INCOME	0	47.202	47.202
**D	BANCOPOSTA GLOBAL OPTIMAL MULTI-ASSET	0	40.241	40.241
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	79.246	79.246
**D	BANCOPOSTA GLOBAL EQUITY LTE	0	122.261	122.261
**D	IRCANTEC ACTIONS EUROPE CANDRIAM 2	0	52.284	52.284
**D	ERAFP ACTIONS EURO VIII	0	937.682	937.682
**D	IRCANTEC ACTIONS EUROPE LAZARD	0	1.917.990	1.917.990
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	729.260	729.260
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	1	1
**D	GOLDMAN SACHS FUNDS III	0	6.138.267	6.138.267
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	50.642	50.642
**D	JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENH. IN EQ ACTIVE UCITS ETF	0	374.575	374.575
**D	PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND	0	2.925	2.925
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA GQG GLOBAL EQUITY (FOFS ONLY) (QII ONLY)	0	467.729	467.729
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	112.900	112.900
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	74.881	74.881
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	1	1
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	9.244	9.244
**D	PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND	0	13.063	13.063

Azionisti in delega: 4.358

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	31.336	31.336
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	995.232	995.232
**D	THE EUROPEAN EQUITY FUND, INC	0	148.428	148.428
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	635.129	635.129
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMAM GLOBAL RENEWABLE ENERGY INCOME EQUITY MF	0	39.415	39.415
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	143.876	143.876
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	1.646.628	1.646.628
**D	GENERALI VIE	0	248.362	248.362
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	12.705	12.705
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	2.161.087	2.161.087
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	292.335	292.335
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL EQUITY FUND	0	518.969	518.969
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	49.171	49.171
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA GAIKOKU HARMONY STOCK MOTHER FUND	0	5.200	5.200
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	13.099	13.099
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	12.217	12.217
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	7.719	7.719
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	6.296	6.296
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE RESEARCH ENH. IN EQ ACTIVE UCITS ETF	0	760.869	760.869
**D	ING DIRECT SICAV	0	354.186	354.186
**D	GQG PARTNERS GLOBAL QUALITY VALUE FUND	0	823.851	823.851
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	1	1
**D	LACM ACWI EX US EQUITY FUND L.P.	0	144.248	144.248
**D	GOLDMAN SACHS FUNDS V	0	440.556	440.556
**D	LOS ANGELES CAPITAL GLOBAL FUNDS PLC - LACM GLOBAL SUSTAINABLE EQUITY FUND	0	211.232	211.232
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB CANDRIAM DECARBONIZATION TECHNOLOGY MOTHER FUND	0	247.600	247.600
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	292.238	292.238
**D	GQG PARTNERS GLOBAL QUALITY EQUITY FUND	0	7.030.339	7.030.339
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ ACTIVE UCITS ETF	0	698.743	698.743
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED)(PRIVATELY PLACED INVESTMENT TRUST) 61.019		0	61.019
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	335.294	335.294
**D	RBC QUBE MARKET NEUTRAL WORLD EQUITY	0	1.018.383	1.018.383
**D	DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND	0	143.700	143.700
**D	DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND	0	916.240	916.240
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCES MOTHER FUND	0	180.422	180.422
**D	FCP LAPLACE	0	73.449	73.449
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCE TECHNOLOGY MOTHER FUND	0	35.797	35.797
**D	ANIMA BILANCIATO MEGATREND	0	395.114	395.114
**D	ANIMA COMUNITAM AZIONARIO INTERNAZIONALE	0	24.980	24.980
**D	FEDERIS ISR EURO	0	32.808	32.808
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2027	0	2.740	2.740
**D	ANIMA MEGATREND	0	399.145	399.145
**D	ANIMA SVILUPPO ITALIA 2030	0	123.500	123.500
**D	ANIMA PICPAC BILANCIATO MEGATREND 2026	0	8.945	8.945
**D	ANIMA PICPAC ESALOGO AZIONARIO 2028	0	6.924	6.924
**D	ANIMA AZIONARIO INTERNAZIONALE	0	100.000	100.000
**D	ANIMA CRESCITA ITALIA	0	752.000	752.000

Azionisti in delega: 4.358

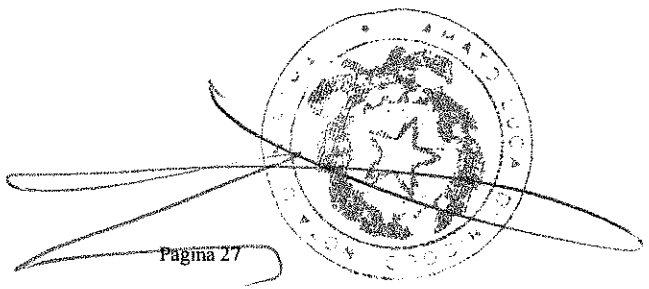
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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA COMUNITAM BILANCIATO PRUDENTE	0	28.800	28.800
**D	ANIMA VISCONTEO PLUS	0	133.138	133.138
**D	ANIMA SVILUPPO ITALIA 2031	0	69.500	69.500
**D	ANIMA OBIETTIVO ESALOGO 2028	0	15.570	15.570
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2028	0	8.787	8.787
**D	ANIMA EUROPA	0	216.165	216.165
**D	ANIMA ESAGONO AZIONARIO GLOBALE	0	229.706	229.706
**D	ANIMA SFORZESCO PLUS	0	24.360	24.360
**D	ANIMA SELEZIONE EUROPA	0	1.164.022	1.164.022
**D	ANIMA SELEZIONE GLOBALE	0	114.215	114.215
**D	GESTIELLE PRO ITALIA	0	68.500	68.500
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	21.316	21.316
**D	ANIMA ITALIA	0	5.535.623	5.535.623
**D	ANIMA PICPAC ESALOGO BILANCIATO 2026	0	1.982	1.982
**D	PREVIDENZA COOPERATIVA	0	2.922	2.922
**D	EPSENS OFFENSIF ISR	0	204.498	204.498
**D	ANIMA PICPAC MEGATREND PEOPLE 2029	0	108.824	108.824
**D	ANIMA AZIONARIO EUROPA LTE	0	91.864	91.864
**D	FCP ERASMUS CAPITAL PLUS OLD	0	10.766	10.766
**D	ECHIQUIER ARTY	0	576.804	576.804
**D	DZ RENTA VARIABLE GLOBAL FONDO DE PENSIONES	0	53.417	53.417
**D	FINANCIERE DE L'ECHIQUIER	0	1.659.291	1.659.291
**D	ECHIQUIER AGRESSOR	0	910.655	910.655
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	60.809	60.809
**D	ANIMA OBIETTIVO ESALOGO 2028 III	0	5.719	5.719
**D	ANIMA CRESCITA ITALIA NEW	0	173.600	173.600
**D	ANIMA OBIETTIVO MEGATREND 2030	0	10.935	10.935
**D	ANIMA INIZIATIVA ITALIA	0	2.616.422	2.616.422
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	19.493	19.493
**D	ANIMA PICPAC MEGATREND PEOPLE 2028 II	0	13.330	13.330
**D	ANIMA PICPAC VALORE GLOBALE 2030	0	80.804	80.804
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	18.577	18.577
**D	ANIMA OBIETTIVO MEGATREND 2030 II	0	4.576	4.576
**D	ANIMA ATENA	0	12.000	12.000
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026 II	0	1.138	1.138
**D	DZ MODERADO FONDO DE PENSIONES	0	14.241	14.241
**D	ANIMA OBIETTIVO ESALOGO 2028 II	0	4.570	4.570
**D	ANIMA PICPAC MEGATREND PEOPLE 2028	0	11.766	11.766
**D	ANIMA VALORE GLOBALE	0	1.113.485	1.113.485
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2029	0	7.041	7.041
**D	DB PREVISION 3 FONDO DE PENSIONES	0	125.605	125.605
**D	ANIMA PICPAC ESALOGO AZIONARIO GLOBALE 2030	0	69.563	69.563
**D	ANIMA VISCONTEO	0	690.867	690.867
**D	DB PREVISION 15, FONDO DE PENSIONES	0	2.380	2.380
**D	DB PREVISION 18, FONDO DE PENSIONES	0	14.049	14.049
**D	VISTASHARES ELECTRIC SUPERCYCLE ETF	0	44.148	44.148
**D	APEX FUND SERVICES PTY LTD	0	64.217	64.217
**D	ANIMA SFORZESCO	0	199.701	199.701



Azionisti in delega: 4.358

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA ESALOGO PRUDENTE	0	36.589	36.589
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026	0	2.449	2.449
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2026	0	4.044	4.044
**D	ANIMA PICPAC MEGATREND PEOPLE 2031	0	56.555	56.555
**D	ANIMA ESAGONO BILANCIATO	0	234.998	234.998
**D	ANIMA OBIETTIVO MEGATREND 2030 III	0	4.528	4.528
**D	DB PREVISION 17, FONDO DE PENSIONES	0	3.330	3.330
**D	AMUNDI HK - GREEN PLANET FUND	0	208.183	208.183
**D	ALLIANZ GLOBAL INVESTORS CHOICE FUND - ALLIANZ CHOICE BEST STYLES EUROPE FUND	0	305.790	305.790
**D	JPMORGAN MULTI BALANCED FUND	0	14.764	14.764
**D	JPM MULTI INCOME FUND	0	324.483	324.483
**D	HELSANA ZUSATZVERSICHERUNGEN AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	41.100	41.100
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	25.100	25.100
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	23.022	23.022
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	16.300	16.300
**D	HANWHA KBIZ MULTI ASSET 2	0	75.144	75.144
**D	PERTUBUHAN KESELAMATAN SOSIAL	0	223.140	223.140
**D	ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	0	17.720	17.720
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	565.075	565.075
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	18.600	18.600
**D	HELSANA AG AKTIEN AUSLAND DUEBENDORF	0	36.477	36.477
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	497.880	497.880
**D	HELSANA UNFALL AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	11.159	11.159
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	495.676	495.676
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INST BVG/LPP FLEXIBLE FUND	0	435.350	435.350
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	274.242	274.242
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	42.567	42.567
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	22.097	22.097
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	227.246	227.246
**D	PICTET ASSET MANAGEMENT (HONG KONG) LIMITED	0	93.214	93.214
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INSTITUTIONAL BVG LPP 60 PLUS	0	40.644	40.644
**D	SCHRODER IPF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	843	843
**D	HSBC POOLED EUROPEAN EQUITY FUND (UNHEDGED)	0	2.900	2.900
**D	HSBC MPF FUND SERIES A-HSBC MPF A-MIXED ASSET FUND	0	5.999	5.999
**D	HSBC POOLED INVESTMENT FUND	0	225.079	225.079
**D	FIDELITY GLOBAL INVESTMENT FUND - EUROPEAN EQUITY FUND	0	357.149	357.149
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	35.705	35.705
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INSTITUTIONAL BVG LPP 25 PLUS	0	5.561	5.561
**D	HBAP - PBHK	0	53.846	53.846
**D	HELSANA VERSICHERUNGEN AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	38.300	38.300
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	34.206	34.206
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	721.424	721.424
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	61.334	61.334
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	0	396.657	396.657
**D	FLOURISH INVESTMENT CORPORATION	0	2.050.402	2.050.402
**D	REASSURE LIMITED	0	1.972.473	1.972.473
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	8.062.616	8.062.616
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	24.524	24.524

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	27.246	27.246
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	10.364	10.364
**D	HSBC GLOBAL FUNDS ICAV	0	8.502	8.502
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	535.606	535.606
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	997.072	997.072
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	149.109	149.109
**D	HSBC ETFS PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	62.536	62.536
**D	HSBC ETFS PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	197.589	197.589
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	514.201	514.201
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	283.930	283.930
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	4.253.413	4.253.413
**D	AMUNDI ETF ICAV	0	1.739.451	1.739.451
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	12.119.019	12.119.019
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	857.697	857.697
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	171.735	171.735
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	6.102.869	6.102.869
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	38.401	38.401
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	360.990	360.990
**D	INVESTMENT FUND SERVICES LIMITED	0	605.185	605.185
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	218.879	218.879
**D	AMUNDI ETF ICAV - AMUNDI PRIME ALL COUNTRY WORLD UCITS ETF	0	492.187	492.187
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	772.096	772.096
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	47.342	47.342
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	330.033	330.033
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	856.303	856.303
**D	AMUNDI ETF ICAV-AMUNDI PRIME GLOBAL UCITS ETF	0	288.471	288.471
**D	HSBC ETFS PUBLIC LIMITED COMPANY	0	32.567	32.567
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	6.740.147	6.740.147
**D	CONNOR, CLARK & LUNN UCITS ICAV - CC&L Q EMERGING MARKETS EQUITY UCITS FUND	0	35.686	35.686
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	4.225.448	4.225.448
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND 2	0	1.054.422	1.054.422
**D	AXA INVESTMENT MANAGERS UK LIMITED	0	435.110	435.110
**D	UBS (LUX) GLOBAL QUALITY DIVIDEND	0	799.438	799.438
**D	GREEN ASH SICAV - CENTRE GLOBAL	0	5.848	5.848
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	285.449	285.449
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	1.773.308	1.773.308
**D	DBV-WIN FUND EURO STOXX 50	0	191.855	191.855
**D	SAUDI CENTRAL BANK	0	1	1
**D	HSBC GLOBAL INVESTMENT FUNDS	0	118.848	118.848
**D	SOCIETY OF JESUS TRUST OF 1929 FOR ROMAN CATHOLIC PURPOSES	0	84.404	84.404
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	1.265.957	1.265.957
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HSBC STRATEGIE DYNAMIK	0	20.029	20.029
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	3.133.574	3.133.574
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HSBC STRATEGIE BALANCED	0	5.104	5.104
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF AKTIEN EUR	0	315.943	315.943
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS B	0	217.550	217.550
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	1.499.821	1.499.821
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS L	0	264.168	264.168

Azionisti in delega: 4.358

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LBBW ASSET MANAGEMENT INVESTMENTGESELLSCHAFT MBH	0	1.935.612	1.935.612
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF LKH MASTERFUND	0	351.561	351.561
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF LHTB INKA	0	15.071	15.071
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-LA-PASSIV	0	94.950	94.950
**D	1733 - ALLIANZGI-FONDS DSW-CO	0	65.327	65.327
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF DEVELOPED MARKETS EQUITY EA	0	92.181	92.181
**D	1789 - ALLIANZGI-FONDS DHCO	0	45.177	45.177
**D	1765 - ALLIANZGI-FONDS DSW-CO	0	97.120	97.120
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF RABW INTERNATIONAL SEGMENT 13	0	696.724	696.724
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	333.610	333.610
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HP EQUITY	0	962.483	962.483
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS UBS	0	234.251	234.251
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS DWS AKTIEN F	0	170.000	170.000
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF 2A	0	69.225	69.225
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS DWS AKTIEN Q	0	156.360	156.360
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF DIM-MAGDEBURG-FONDS	0	224.977	224.977
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF AVAW	0	478.451	478.451
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	307.940	307.940
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	88.523	88.523
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG	0	166.200	166.200
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ARZTRENTE 2	0	544.144	544.144
**D	LAZARD DIVIDEND	0	466.910	466.910
**D	LAZARD ALPHA EURO	0	719.760	719.760
**D	BLUEHARBOUR MAP I LP-INTL TRADING ACCOUNT	0	124.877	124.877
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	121.336	121.336
**D	BRIDGEWATER PURE ALPHA TRADING CO (GCM)	0	11.849	11.849
**D	JANUS HENDERSON	0	3.476	3.476
**D	AQR LUX FDS AQR DIVERSIFIED RIS (LUX)	0	451.863	451.863
**D	BRIDGEWATER PURE ALPHA TRADING CO (RTV)	0	844.666	844.666
**D	ING PRIVATE BK OP SEL PURE EQUITY	0	3.959.872	3.959.872
**D	INSTITUTIONAL BVG/LPP - INSTITUTIONAL BVG/LPP - BVG/LPP 40 PLUS	0	24.132	24.132
**D	AG INSURANCE	0	4.528.583	4.528.583
**D	KAIROS INTERNATIONAL SICAV-KEY	0	836.045	836.045
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	861.318	861.318
**D	FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST - FRANKLIN ALLOCATION VIP FUND	0	9.735	9.735
**D	JANUS HENDERSON DIVIDEND INCOME BUILDER FUND	0	499.308	499.308
**D	MASTERFONDS BANTHUS	0	168.743	168.743
**D	KAIROS INTERNATIONAL SICAV - OPPORTUNITIES LONG/SHORT	0	6.181	6.181
**D	RAGS-FUNDMASTER	0	137.744	137.744
**D	BRED BANQUE POPULAIRE	0	13.972.750	13.972.750
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE	0	7.000.000	7.000.000
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	99.160	99.160
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	33.896	33.896
**D	DEKA INVESTMENT GMBH W/DEKA-BAV-FONDS	0	212.140	212.140
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	3.100.545	3.100.545
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/SPK PFORZHEIM CALW AKTIEN GLOBAL	0	110.987	110.987
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	10.540	10.540

Azionisti in delega: 4.358

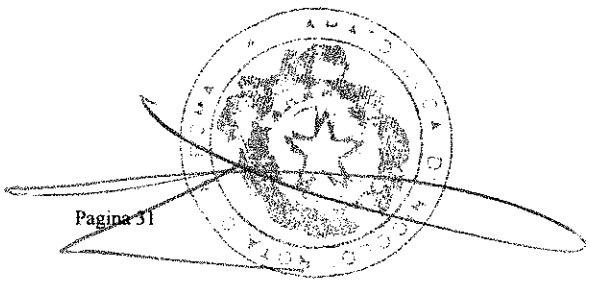
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL AKTIEN	0	96.745	96.745
**D	DEKA INVESTMENT GMBH W/DEKA-UMWELTINVEST	0	6.000.000	6.000.000
**D	DEKA INVESTMENT GMBH W/DEKA TRUST BALANCED-FONDS	0	54.368	54.368
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	15.556	15.556
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST SUBSTANZ	0	69.263	69.263
**D	DEKA INVESTMENT GMBH W/DEKA STARKENBURG U04 AKTIEN BANTLEON	0	69.015	69.015
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE CHANCE	0	160.000	160.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-INFRASTRUKTUR AKTIEN	0	82.794	82.794
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	5.600	5.600
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE RENDITE	0	27.000	27.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	1.073.174	1.073.174
**D	DEKA INVESTMENT GMBH W/INTER-ESSEN-FONDS W/SEGMENT 2	0	37.867	37.867
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG SIGMA PLUS DYNAMISCH	0	15.239	15.239
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE WACHSTUM	0	290.000	290.000
**D	DEKA INVESTMENT GMBH W/CUYO COBA	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 85	0	326.785	326.785
**D	DEKA INVESTMENT GMBH W/ A-MARS II-FONDS AKTIEN	0	3.193	3.193
**D	DEKA INVESTMENT GMBH W/A-REVI 3	0	21.000	21.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PREMIUM: STIFTUNGEN	0	40.500	40.500
**D	DEKA INVESTMENT GMBH W/SPK-GOLDMUENZE-SARASIN	0	27.190	27.190
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	929.900	929.900
**D	DEKA INVESTMENT GMBH W/TREVALIS U02	0	7.822	7.822
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	7.000	7.000
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	211.211	211.211
**D	DEKA INVESTMENT GMBH W/VITUS FIRST VALUE FONDS U2	0	600.000	600.000
**D	DEKA INVESTMENT GMBH W/VITUS FIRST VALUE FONDS U1	0	65.000	65.000
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	41.691	41.691
**D	DEKA INVESTMENT GMBH W/DEKA STARKENBURG U03 AKTIEN LOWRISK	0	112.483	112.483
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/BALANCE	0	45.000	45.000
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/AKTIEN	0	24.279	24.279
**D	DEKA INVESTMENT GMBH W/DEKA STOXX EUROPE 50 UCITS ETF	0	214.556	214.556
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	62.000	62.000
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/2-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	50.313	50.313
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INVEST EVOLUTION	0	43.000	43.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	6.667	6.667
**D	DEKA INVESTMENT GMBH W/SSKM ESG INVEST	0	62.588	62.588
**D	DEKA INVESTMENT GMBH W/ELB AKTIEN GLOBAL MULTIFACTOR PASSIV	0	36.307	36.307
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	14.000	14.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD CLIMATE CHANGE ESG UCITS ETF	0	55.264	55.264
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING STRUKTUR	0	44.000	44.000
**D	DEKA INVESTMENT GMBH W/SVN II-FONDS	0	8.194	8.194
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	72.759	72.759
**D	DEKA INVESTMENT GMBH W/AKTIEN-INTER-ESSEN-FONDS W/AKTIEN	0	33.229	33.229
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	16.384	16.384
**D	DEKA INVESTMENT GMBH W/HOLLI7 W/SLSB1-BR	0	28.439	28.439
**D	DEKA INVESTMENT GMBH W/MASTER 172 W/AKTIEN	0	263.000	263.000
**D	DEKA INVESTMENT GMBH W/MKG W/U1 MKG GLOBAL	0	4.983	4.983



Azionisti in delega: 4.358

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/HERZOGTUM LAUENBURG W/U2	0	148.122	148.122
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	65.440	65.440
**D	DEKA INVESTMENT GMBH W/WI AKTIEN EUROPA VALUE	0	188.143	188.143
**D	DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01	0	20.381	20.381
**D	DEKA INVESTMENT GMBH W/GE - AKTIEN EUROLAND	0	70.140	70.140
**D	DEKA INVESTMENT GMBH W/DEKA - BREMEN 1 W/CAMPUS	0	56.624	56.624
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	6.350	6.350
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	69.000	69.000
**D	DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	0	21.558	21.558
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	104.000	104.000
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE +	0	35.218	35.218
**D	DEKA INVESTMENT GMBH W/DEKAFONDS-RA-NH W/DWS AKTIEN	0	96.093	96.093
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	97.117	97.117
**D	DEKA INVESTMENT GMBH W/TUT-MASTERFONDS W/A-DAGOBERT U02	0	16.619	16.619
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE	0	197.130	197.130
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	526.147	526.147
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	830.490	830.490
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HAMBURGER STIFTUNGSFONDS	0	200.000	200.000
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	45.000	45.000
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U05	0	115.644	115.644
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	106.513	106.513
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	59.229	59.229
**D	DEKA INVESTMENT GMBH W/DEKA-ESG DIVIDENDENSTRATEGIE	0	400.000	400.000
**D	DEKA INVESTMENT GMBH W/A-WEBI-FONDS	0	21.018	21.018
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	28.000	28.000
**D	DEKA INVESTMENT GMBH W/NASPA-AKTIENFONDS GLOBAL NACHHALTIGKEIT	0	201.889	201.889
**D	DEKA INVESTMENT GMBH W/EKO-FONDS	0	15.000	15.000
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	46.502	46.502
**D	DEKA INVESTMENT GMBH W/HOLLI7 W/A-KSKSLS-FONDS	0	80.000	80.000
**D	DEKA INVESTMENT GMBH W/SH AKTIEN WELT PASSIV	0	25.767	25.767
**D	DEKA INVESTMENT GMBH W/BEVOS DEKA FONDS	0	30.000	30.000
**D	DEKA INVESTMENT GMBH W/DEKA-ESG STRATEGIEINVEST	0	546.502	546.502
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	17.950	17.950
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	50.000	50.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE CLIMATE CHANGE ESG CTB UCITS ETF	0	446.413	446.413
**D	DEKA INVESTMENT GMBH W/BF MASTERFONDS 01	0	7.749	7.749
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	14.000	14.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ROSENHEIM TOPSELECT	0	227.254	227.254
**D	DEKA INVESTMENT GMBH W/HESSISCHE KULTURSTIFTUNG-FONDS	0	18.000	18.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CLIMATE CHANGE ESG CTB UCITS ETF	0	367.402	367.402
**D	DEKA INVESTMENT GMBH W/DEKA-SIGMA PLUS KONSERVATIV	0	9.764	9.764
**D	DEKA INVESTMENT GMBH W/MKG W/U3 MKG BERENBERG	0	12.000	12.000
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPA AKTIEN STRATEGIE	0	58.400	58.400
**D	DEKA INVESTMENT GMBH W/SKYHOOK INVEST - DEKA	0	2.990	2.990
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	136.188	136.188
**D	DEKA INVESTMENT GMBH W/DEKA-SIGMA PLUS AUSGEWOGEN	0	9.352	9.352
**D	DEKA INVESTMENT GMBH W/WERTPAPIERSTRATEGIEPORTFOLIO STIFTUNGEN W/U02	0	7.006	7.006
**D	DEKA INVESTMENT GMBH W/HEIDELBERG GLOBALE AKTIEN ESG	0	125.307	125.307

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/CHA-MASTERFONDS W/ERTRAGSEGMENT AKTIEN NACHHALTIG U03	0	19.000	19.000
**D	DEKA INVESTMENT GMBH W/WIN - WELTINVEST AKTIEN ESG	0	292.888	292.888
**D	DEKA INVESTMENT GMBH W/ DEKA-LZO-2-FONDS	0	100.000	100.000
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	61.532	61.532
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOBALE AKTIEN VALUE	0	12.283	12.283
**D	DEKA INVESTMENT GMBH W/DEKA-ESG KOMMUNAL	0	319.121	319.121
**D	DEKA INVESTMENT GMBH W/A-FELD-AKTIEN-FONDS	0	24.750	24.750
**D	DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET EUROPA FOKUS AS	0	212.100	212.100
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	5.835	5.835
**D	DEKA INTERNATIONAL S.A. W/DEKA PORTFOLIO ESG GLOBALE AKTIEN	0	851.438	851.438
**D	DEKA INVESTMENT GMBH W/OERAG-FONDS U2	0	40.278	40.278
**D	DEKA INVESTMENT GMBH W/REGIONALE-WUPPERTAL-FONDS	0	12.750	12.750
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS KLP 1	0	66.000	66.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 100	0	944.450	944.450
**D	DEKA INVESTMENT GMBH W/STADTBAHN-FONDS	0	6.102	6.102
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	4.320	4.320
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	30.379	30.379
**D	DEKA INVESTMENT GMBH W/ ROMA A-ROSE	0	35.078	35.078
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG BALANCE	0	32.223	32.223
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	24.316	24.316
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	19.696	19.696
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA AKTIEN AUSSCHUETTUNG	0	47.000	47.000
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/U02	0	24.887	24.887
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/VM BC AUSSCH?TTUNGSCONCEPT REGIONAL ESG	0	44.200	44.200
**D	DEKA INVESTMENT GMBH W/ARIDEKA	0	6.250.000	6.250.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	102.772	102.772
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STATEGIE AKTIEN	0	76.300	76.300
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	19.579	19.579
**D	DEKA INVESTMENT GMBH W/DEKA-STIFTUNGEN BALANCE SUB 01	0	99.515	99.515
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	14.500	14.500
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS W/SEGMENT 1	0	28.365	28.365
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS SEGMENT 7	0	24.800	24.800
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	940.000	940.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPK MUENSTERLAND OST AKTIEN PLUS	0	794.500	794.500
**D	DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN	0	91.948	91.948
**D	DEKA INVESTMENT GMBH W/DEKA-PB DEFENSIV	0	8.456	8.456
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STRAEGIE RENT.+	0	60.600	60.600
**D	DEKA INVESTMENT GMBH W/ DEKA MULTI ASSET BEN SEGMENT I	0	11.918	11.918
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	45.131	45.131
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	111.206	111.206
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	50.000	50.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 75	0	35.325	35.325
**D	DEKA INVESTMENT GMBH W/HIMMELSSTUERMER	0	15.000	15.000
**D	DEKA INVESTMENT GMBH W/TREVALIS U01	0	66.233	66.233
**D	DEKA INVESTMENT GMBH W/ MULDENTAL MULTI ASSET FONDS	0	28.170	28.170
**D	DEKA INVESTMENT GMBH W/A-KUKC-FONDS W/AKTIEN U03	0	64.895	64.895
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	2.294.419	2.294.419
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST POTENZIAL	0	104.368	104.368

Azionisti in delega: 4.358

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	1.384.649	1.384.649
**D	DEKA INVESTMENT GMBH W/DEKA-BR 35	0	125.537	125.537
**D	DEKA INVESTMENT GMBH W/NORDLB KULTURSTIFTUNG	0	30.488	30.488
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	6.758.260	6.758.260
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	199.343	199.343
**D	DEKA INVESTMENT GMBH W/QUADRUM U03	0	64.100	64.100
**D	DEKA INVESTMENT GMBH W/SN ADLER-SEGMENT AKTIEN EUROPA LOW RISK	0	92.129	92.129
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	16.486	16.486
**D	DEKA INVESTMENT GMBH W/A-SP? U01	0	23.796	23.796
**D	DEKA INVESTMENT GMBH W/DEKA-BR 55	0	20.169	20.169
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST BALANCE	0	128.220	128.220
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG AKTIEN EUROPA	0	1.933.400	1.933.400
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	23.130	23.130
**D	DEKA INVESTMENT GMBH W/A-REVI 4	0	45.546	45.546
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	0	155.756	155.756
**D	DEKA INVESTMENT GMBH W/REVI-FONDS BAYERN-INVEST	0	22.995	22.995
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	0	329.146	329.146
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	242.560	242.560
**D	DB CONSERVADOR ESG FI	0	44.713	44.713
**D	DB CRECIMIENTO ESG FI	0	207.792	207.792
**D	DB MODERADO ESG FI	0	172.941	172.941
**D	CARDIF VITA S P A	0	4.210	4.210
**D	NEW ALTERNATIVES FUND	0	1.400.000	1.400.000
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	33.092.575	33.092.575
**D	CIN BELGIUM LIMITED	0	277	277
**D	CIN BELGIUM LIMITED	0	730	730
**D	CIN BELGIUM LIMITED	0	13	13
**D	CAJA INGENIEROS GESTION	0	655.335	655.335
**D	FIDUCIE DESJARDINS INC.	0	204.523	204.523
**D	3 BANKEN-GENERALI GL STOCK	0	53.964	53.964
**D	3 BANKEN-GENERALI GNL STOCK	0	64.961	64.961
**D	3 BANKEN-GENERALI GH STOCK	0	12.585	12.585
**D	BPI GESTAO DE ATIVOS SOCIEDADE GESTORA ORGANISMOS	0	518.725	518.725
**D	VIDACAIXA, S.A.	0	11.275.902	11.275.902
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	4.634.412	4.634.412
**D	KUTXABANK GESTION SGIIC, S.A.	0	2.993.283	2.993.283
**D	KUTXABANK PENSIONES, S.A., SGFP	0	692.940	692.940
**D	UNICAJA ASSET MANAGEMENT, S.G.I.I.C., S.A.	0	841.298	841.298
**D	AMUNDI SELEZIONE ATTIVA ITALIA	0	1.715.697	1.715.697
**D	CA VITA PIR AZ	0	61.910	61.910
**D	AM ACCUMULAZIONE INFRASTRUTTURE GLO 2026	0	48.307	48.307
**D	AMUNDI ACCUMULAZIONE INFRA GLO 2026 DUE	0	35.188	35.188
**D	AMUNDI ACCUMULAZIONE INFRA GLOBALI 2028	0	28.480	28.480
**D	AMUNDI ACCUMULAZIONE INFRA GLO 2028 DUE	0	21.887	21.887
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	36.205	36.205
**D	AMUNDI PROGETTO FUTURO PIR	0	122.770	122.770
**D	AMUNDI CRESCITA ITALIA	0	195.036	195.036
**D	AMUNDI EQUILIBRIO	0	64.381	64.381

Azionisti in delega: 4.358

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI CRESCITA	0	250.622	250.622
**D	GROUPAMA EUROPE ACTIVE EQUITY	0	278.000	278.000
**D	AMUNDI LIFECYCLE 2030 EQUITY	0	130	130
**D	AMUNDI LIFECYCLE 2033 EQUITY	0	193	193
**D	AMUNDI LIFECYCLE 2036 EQUITY	0	292	292
**D	AMUNDI LIFECYCLE 2039 EQUITY	0	326	326
**D	SUSTAINABLE WORLD EQUITY MANDATE	0	106.426	106.426
**D	CLAY FUNDS CLAY EUROPEAN MULTI ASSETS	0	20.000	20.000
**D	CLAY FUNDS CLAY EUROPEAN MULTI CAPS	0	57.500	57.500
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	2.355	2.355
**D	CPR INVEST EURO STRATEGIC AUTONOMY	0	1.436.933	1.436.933
**D	ONEMARKETS ALLIANZ CONSRV MUL ASS	0	87.042	87.042
**D	ONEMARKETS ALLIANZ GLBL EQ FLEX STYL FD	0	22.831	22.831
**D	AMUNDI DIVDAX	0	358.245	358.245
**D	AMUNDI CORE DAX	0	158.745	158.745
**D	AMUNDI F A Z 100	0	199.749	199.749
**D	AMUNDI DJ SWITZERLAND TITANS 30	0	254.388	254.388
**D	FONDACO LUX SYSTEMATIC EQUITY	0	18.962	18.962
**D	AMUNDI ITALY BTP GOVERNMENT BOND 10Y	0	6.283.030	6.283.030
**D	AMUNDI MSCI EMU ESG BROAD TRANSITION	0	1.989.496	1.989.496
**D	AMUNDI STOXX EUROPE 600	0	11.105.130	11.105.130
**D	AMUNDI INDEX MSCI EUROPE	0	6.171.278	6.171.278
**D	AMUNDI CORE GLOBAL GOVERNMENT BOND	0	842.029	842.029
**D	AMUNDI INDEX MSCI WORLD	0	624.574	624.574
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED	0	100.509	100.509
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION	0	36.094	36.094
**D	LEADERSEL EQUITY WORLD	0	32.888	32.888
**D	LOF GLOBAL SYSTEMS CHANGE	0	9.426	9.426
**D	CPR INVEST THEMACTIVE ACCUMULATION 2030	0	33.481	33.481
**D	CPR INVEST EUROPEAN STRATEGIC AUTONOMY ACCUMULATION 2030	0	153.783	153.783
**D	AMUNDI MSCI EUROPE SCREENED	0	418.134	418.134
**D	AMUNDI FUNDS GLOBAL EQUITY CORE	0	3.733	3.733
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	182.991	182.991
**D	LOF ALL ROADS GROWTH	0	124.346	124.346
**D	CPR INVEST CLIMATE ACTION EURO	0	457.653	457.653
**D	LOF ALL ROADS CONSERVATIVE	0	28.619	28.619
**D	LOF PLANETARY TRANSITION	0	329.957	329.957
**D	POOL 6 LGT	0	115.000	115.000
**D	AMUNDI PRIME UK MID AND SMALL CAP	0	173.377	173.377
**D	AMUNDI MSCI EMU CLIMATE PARIS ALIGNED	0	151.011	151.011
**D	AMUNDI US TREASURY BOND 0 1Y	0	157.971	157.971
**D	POOL 1 DT OPPENHEIM	0	195.000	195.000
**D	POOL 5 JULIUS BAER	0	120.964	120.964
**D	VARENNE UCITS VARENNE VALEUR	0	3.608.545	3.608.545
**D	NEF ETHICAL GLOBAL EQUITY	0	91.544	91.544
**D	NEF RISPARMIO ITALIA	0	347.622	347.622
**D	AMUNDI ITALY MIB ESG	0	1.567.954	1.567.954
**D	AMUNDI MSCI EUROPE ESG BROAD TRANSITION	0	2.141.941	2.141.941

Azionisti in delega: 4.358

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI MSCI NORDIC	0	126.780	126.780
**D	AMUNDI MSCI EUROPE GROWTH	0	16.906	16.906
**D	AMUNDI STOXX EUROPE 600 ESG	0	1.124.495	1.124.495
**D	AMUNDI MSCI EUR EX SWITZERLAND ESG LEAD	0	560.711	560.711
**D	AMUNDI CORE EURO STOXX 50	0	8.645.160	8.645.160
**D	LOF TARGETNETZERO EUROPE EQUITY	0	101.973	101.973
**D	PRI JP MORGAN EUROZONE EQUITY	0	1.559.684	1.559.684
**D	AMUNDI FUNDS EUROPE EQUITY INCOME SELECT	0	2.285.196	2.285.196
**D	AMUNDI FUNDS GLOBAL EQUITY INCOME SELECT	0	5.562.990	5.562.990
**D	AMUNDI FUNDS GLOBAL MULTI ASSET	0	64.330	64.330
**D	AMUNDI FDS GLOB MULTI ASSET CONSERVATIVE	0	168.329	168.329
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	20.784	20.784
**D	AF EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	257.105	257.105
**D	AF EUROLAND EQUITY DYNAMIC MULTI FACTORS	0	1.562.416	1.562.416
**D	AF DYNAMIC MULTI FACTO GLOBAL EQ EUROPE	0	21.019	21.019
**D	VF LUX EUROPE EQUITIES	0	155.540	155.540
**D	AMUNDI PRIME EUROPE	0	579.213	579.213
**D	AMUNDI PRIME EUROZONE	0	1.062.265	1.062.265
**D	AMUNDI PRIME JAPAN	0	9	9
**D	CPR INVEST GLOBAL RESOURCES	0	2.716.970	2.716.970
**D	CPR INVEST FUTURE CITIES	0	39.150	39.150
**D	AMUNDI FUNDS EUROPEAN CONVERTIBLE BOND	0	49.673	49.673
**D	BDLCM FUNDS BEL TRANSITIONS MEGATRENDS	0	940.300	940.300
**D	CSA LOS EUROPE EQUITY	0	509.968	509.968
**D	CPR INVEST MEDTECH	0	473.617	473.617
**D	LOF ALL ROADS	0	165.350	165.350
**D	AMUNDI FUNDS EUROPEAN EQUITY CONSERVATIV	0	1.186.643	1.186.643
**D	AMUNDI FUNDS GLOBAL EQUITY CONSERVATIVE	0	595.810	595.810
**D	LEADERSEL PMI	0	800.000	800.000
**D	CPR INVEST HYDROGEN	0	2.108.472	2.108.472
**D	AMUNDI FUNDS EUROLAND EQUITY RISK PARITY	0	314.350	314.350
**D	LUX IM EUROPEAN EQUITIES	0	342.108	342.108
**D	LUX IM FLEXIBLE GLOBAL EQUITIES	0	734.726	734.726
**D	CANDRIAM EQUITIES L EMU	0	37.845	37.845
**D	CLEOME INDEX EMU EQUITIES	0	804.227	804.227
**D	CLEOME INDEX EUROPE EQUITIES	0	1.395.500	1.395.500
**D	CLEOME INDEX WORLD EQUITIES	0	21.471	21.471
**D	CANDRIAM SUSTAINABLE EQUITY CLIMATE ACTION	0	1.151.248	1.151.248
**D	CANDRIAM SUSTAINABLE EQUITY EMU	0	561.071	561.071
**D	CANDRIAM SUSTAINABLE EQUITY EUROPE	0	720.960	720.960
**D	CANDRIAM EQUITIES L EUROPE OPTIMUM QUALITY	0	430.135	430.135
**D	LUXCELLENCE HELVETIA EUROP EQUITY	0	125.418	125.418
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	0	188.581	188.581
**D	ING ARIA ING IMPACT FUND MODERATE	0	6.174	6.174
**D	ING ARIA ING IMPACT FUND BALANCED	0	96.093	96.093
**D	ING ARIA ING IMPACT FUND ACTIVE	0	74.742	74.742
**D	ING ARIA ING IMPACT FUND DYNAMIC	0	97.796	97.796
**D	NIF3 SUSTAINABLE WORLD EQUITY MANDATE2	0	17.821	17.821

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CANDRIAM EQUITIES L EUROPE EDGE	0	150.918	150.918
**D	CANDRIAM EQUITIES L EUROPE	0	41.338	41.338
**D	JSS EQUITY GLOBAL DIVIDEND	0	230.312	230.312
**D	SWISSCANTO LU PF FD COMMITTED FOCUS CHF	0	17.211	17.211
**D	RESPONSIBLE SELECT CHF	0	11.301	11.301
**D	COMMITTED SELECT EUR	0	77.758	77.758
**D	SWC LU PORTFOLIO FUND COMMITTED BALANCE CHF	0	32.600	32.600
**D	SWC LU PORTFOLIO FUND COMMITTED BALANCE EUR	0	114.423	114.423
**D	SWISSCANTO LU COMMITTED AMBITION CHF	0	15.022	15.022
**D	SWISSCANTO LU PORT FD COMMITTED AMB	0	53.744	53.744
**D	SWC LU EQUITY FUND COMMITTED EUROPE TOP DIVIDEND	0	95.740	95.740
**D	UNIVERSE THE CMI CONT EURO EQ	0	594.333	594.333
**D	SWISSCANTO SYSTEMATIC COMMITTED EUROZONE	0	72.811	72.811
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE	0	166.357	166.357
**D	NOMURA GLOBAL LISTED REAL ASSETS FD	0	20.486	20.486
**D	JSS MULTI ASSET GLOBAL INCOME	0	16.300	16.300
**D	DP GLOBAL STRATEGY L MEDIUM	0	1.487.600	1.487.600
**D	DP GLOBAL STRATEGY L LOW	0	76.010	76.010
**D	DP GLOBAL STRATEGY L HIGH	0	836.960	836.960
**D	DP GLOBAL STRATEGY L MEDIUM LOW	0	228.675	228.675
**D	CONVICTION PATRIMOINE ASSET G CONVICTION	0	30.600	30.600
**D	DP PATRIMONIAL SUSTAINABLE MEDIUM	0	644.060	644.060
**D	DP PATRIMONIAL SUSTAINABLE LOW	0	43.626	43.626
**D	DP PATRIMONIAL SUSTAINABLE HIGH	0	277.215	277.215
**D	DP PATRIMONIAL STRATEGY HIGH	0	312.893	312.893
**D	DP PATRIMONIAL STRATEGY LOW	0	17.765	17.765
**D	DP PATRIMONIAL STRATEGY MEDIUM	0	262.483	262.483
**D	DP PATRIMONIAL STRATEGY MEDIUM LOW	0	34.100	34.100
**D	CANDRIAM FUND EQUITY EMU HIGH DIVIDEND	0	68.306	68.306
**D	CANDRIAM EQUITIES L EUROPEAN AUTONOMY	0	406.204	406.204
**D	EDR FUND INCOME EUROPE	0	196.467	196.467
**D	MEDIO MORGAN STANLEY GLOBAL SELECTION	0	2.297.840	2.297.840
**D	MIFL BB CS QP GLB EQ	0	91.833	91.833
**D	MED GBL EQ STYLE SEL PZENA	0	279.515	279.515
**D	MED ENERGY TRANS KBI	0	209.807	209.807
**D	CH EUROPEAN EQ ACAD	0	293.798	293.798
**D	MIFL CH EE QPS EU EQ	0	168.808	168.808
**D	MIFL CH IE QP GBL EQ	0	64.551	64.551
**D	CHALLENGE ITALIAN EQUITY	0	1.971.000	1.971.000
**D	MIFL CH PRO QP GL EQ	0	155.682	155.682
**D	CHALLENGE PROVIDENT FUND 2	0	60.208	60.208
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUI	0	190.000	190.000
**D	DPAM B BALANCED FLEXIBLE	0	48.600	48.600
**D	DPAM B BALANCED GROWTH	0	59.810	59.810
**D	DPAM B EQUITIES EUROPE INDEX	0	675.680	675.680
**D	DPAM DBI RDT B EQUITIES EMU INDEX	0	1.112.600	1.112.600
**D	R CO WM WORLD EQUITIES RDT DBI	0	253.730	253.730
**D	R CO WM EURO EQUITIES RDT DBI	0	180.000	180.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ING SELECT FUND DUURZAAM ZEER DEF	0	4.140	4.140
**D	ING SELECT FUND DUURZAAM DEFENSIEF	0	136.766	136.766
**D	ING SELECT FUND DUURZAAM NEUTRAAL	0	732.975	732.975
**D	ING SELECT FUND DUURZAAM OFFENSIEF	0	1.221.352	1.221.352
**D	ING SELECT FUND DUURZAAM ZEER OFF	0	610.486	610.486
**D	ING SELECT FUND DUURZAAM AANDELEN	0	309.982	309.982
**D	CO PERATIE KLAVERBLAD VERZEKERINGEN UA	0	43.165	43.165
**D	KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI	0	44.354	44.354
**D	ST BEDRIJFSTAKPENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING	0	69.542	69.542
**D	STICHTING BPL PENSIOEN	0	520.513	520.513
**D	STICHTING BPL PENSIOEN MANDAAT BLACKROCK	0	202.744	202.744
**D	SPA MANDATE BLACKROCK	0	215.623	215.623
**D	STICHTING PENSIOENFONDS PDN	0	642.000	642.000
**D	STICHTING PENSIOENFONDS SABIC	0	295.000	295.000
**D	MHPF NL PZENA	0	58.448	58.448
**D	STICHTING JURIDISCH EIGENAAR ASR ESG INDEXPLUS INSTITUTIONELE FONDSEN	0	1.195.959	1.195.959
**D	ST PFD PMA MANDATE BLACKROCK	0	77.806	77.806
**D	STICHTING PENSIOENFONDS VOOR FYSIOTHERAPEUTEN	0	71.543	71.543
**D	STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS	0	336.884	336.884
**D	ST PF GASUNIE GLOBAL EQ MANDATE SSGA	0	101.088	101.088
**D	LOIS CH TARGETNEZERO GLOBAL EX C EQUITY	0	40.425	40.425
**D	HELVETIA I EUROPA	0	837.641	837.641
**D	LGT SLC EQ EMV POOL CC AND L	0	435	435
**D	SB CIF MACQUARIE	0	32.418	32.418
**D	SB CIF REDWHEEL RWC ASSET MGT LLP	0	33.755	33.755
**D	NATWEST TDS TST SHAREHD LGT C	0	62.428	62.428
**D	ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT	0	11.524	11.524
**D	ABERDEEN GROUP CHARITABLE TRUST	0	12.381	12.381
**D	UI DEUT POSTBANK EURO AKTIEN	0	203.000	203.000
**D	UI GS EVZ GLOBAL EQUITY BROAD	0	12.000	12.000
**D	UI MAIN I UF BLACKROCK EUROPE	0	22.624	22.624
**D	UI MAIN I UNIVERSAL FONDS UKA	0	96.903	96.903
**D	UI MAIN VI UNIV FDS MSCI WORLD	0	13.000	13.000
**D	BI FONDS G100 AKTIEN QTRON	0	102.041	102.041
**D	OBROTH2024	0	10.326	10.326
**D	POLLUX	0	15.603	15.603
**D	EDR SICAV EURO SUSTAINABLE EQUITY	0	1.223.690	1.223.690
**D	FONDATION LAPLANCHE	0	14.520	14.520
**D	MAXDIS II	0	11.180	11.180
**D	EDR SICAV EQUITY EURO SOLVE	0	300.264	300.264
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	422.700	422.700
**D	FSM	0	39.440	39.440
**D	AED	0	66.190	66.190
**D	OVIN	0	73.200	73.200
**D	JUNON ACTIONS OBLIGATIONS	0	388.206	388.206
**D	LA SAUVEGARDE	0	33.848	33.848
**D	GMF VIE D	0	1.481.372	1.481.372
**D	GMF ASSURANCES	0	661.388	661.388

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IBM FRANCE C	0	84.000	84.000
**D	IBM FRANCE F	0	67.113	67.113
**D	MMA IARD IARD SA SGP	0	800.487	800.487
**D	FIDELIA ASSISTANCE	0	10.145	10.145
**D	COVEA PROTECTION JURIDIQUE	0	74.322	74.322
**D	EVOLUTIS	0	706.660	706.660
**D	UFF ALLOCATION EQUILIBRE	0	144.947	144.947
**D	MEDI ACTIONS	0	300.000	300.000
**D	UFF EURO VALEUR	0	624.823	624.823
**D	UFF GLOBAL ALLOCATION	0	168.661	168.661
**D	AMUNDI PULSACTIONS	0	379.015	379.015
**D	AMUNDI ACTIONS RESTRUCTURATIONS	0	92.106	92.106
**D	QUERCUS	0	241.134	241.134
**D	CA SA EXPANSION ESG	0	26.611	26.611
**D	BRIE PICARDIE EQUILIBRE	0	5.710	5.710
**D	AGRIPLAN EXPANSION	0	247.861	247.861
**D	ACTIF CANTON CREDIT AGRICOLE	0	1.498.506	1.498.506
**D	AMUNDI ACTIONS EUROPE RESPONSABLE	0	44.807	44.807
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	61.000	61.000
**D	HAMELIN ACTIONS MV MONDE I	0	43.882	43.882
**D	HSBC EURO EQUITY VOLATILITY FOCUSED	0	176.225	176.225
**D	LCL DYNAMIQUE ETF PEA SELECT	0	216.277	216.277
**D	AMUNDI RENDEMENT PLUS SELECT	0	29.106	29.106
**D	AMUNDI ACTIONS EURO RESPONSABLE	0	654.369	654.369
**D	HYMNOS ISR	0	192.543	192.543
**D	HARMO PLACEMENT II	0	43.317	43.317
**D	AMUNDI EUROPE MONDE	0	274.614	274.614
**D	LCL EQUILIBRE	0	47.457	47.457
**D	LCL PRUDENCE	0	16.291	16.291
**D	DIVERSIFIE SOLIDAIRE JAS HENNESSY AND CO	0	15.892	15.892
**D	DYNAMIQUE JAS HENNES	0	2.909	2.909
**D	EPARGNE MODEDEREE THALES	0	113.025	113.025
**D	LS CHALLENGE	0	5.060	5.060
**D	AMUNDI LABEL EQUILIBRE ESR	0	352.644	352.644
**D	LS DYNAMIQUE ET SOLIDAIRE	0	8.913	8.913
**D	LCL DYNAMIQUE	0	56.549	56.549
**D	N 1 RENDEMENT EQUILIBRE	0	14.249	14.249
**D	AMUNDI LABEL PRUDENCE ESR	0	89.590	89.590
**D	AMUNDI LABEL DYNAMIQUE ESR	0	391.178	391.178
**D	LV CHALLENGE	0	395.619	395.619
**D	ASSURDIX	0	834.700	834.700
**D	AMUNDI ACTIONS EURO SELECT	0	1.811.812	1.811.812
**D	AMUNDI RESA ACTIONS EUROPE	0	2.544	2.544
**D	AA SSGA ACTIONS EURO	0	4.448.433	4.448.433
**D	AA SSGA ACTIONS INDICE EURO	0	2.259.354	2.259.354
**D	AMUNDI EURO EQUITY ESR	0	3.832.561	3.832.561
**D	CNP ASSUR EUROPE CANDRIAM	0	156.776	156.776
**D	MONGELAS	0	103.558	103.558

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NEUFLIZE VIE OPPORTUNITES	0	109.238	109.238
**D	A A GROUPAMA ACTIONS	0	1.025.819	1.025.819
**D	AA ALLIANZ DIVERSIFIE	0	801.416	801.416
**D	ADP DIVERSIFIE DYNAMIQUE	0	37.721	37.721
**D	GROUPAMA PHARMA DIVERSIFIE	0	108.876	108.876
**D	ALLIANZ DIVERSIFIE CAUMARTIN	0	101.915	101.915
**D	BOURBON 7	0	49.315	49.315
**D	CRN AMUNDI ACTIONS	0	193.653	193.653
**D	LBPAM 3 MOIS	0	8.122.408	8.122.408
**D	LBPAM VOIE LACTEE	0	259.639	259.639
**D	TONI ACTIONS ISR 100	0	222.025	222.025
**D	VIVACCIO ISR ACTIONS	0	818.640	818.640
**D	LBPAM ACTIONS MONDE	0	339.981	339.981
**D	LBPAM ISR ACTIONS FOCUS FRANCE	0	353.652	353.652
**D	LBPAM ISR ACTIONS FOCUS EURO	0	2.858.803	2.858.803
**D	LBPAM ACTIONS 80	0	252.092	252.092
**D	TOCQUEVILLE EURO EQUITY SRI	0	7.631.186	7.631.186
**D	AMUNDI PATRIMOINE PEA	0	1.120.000	1.120.000
**D	UNIVERS CNP 1	0	42.324	42.324
**D	MIP GESTION	0	78.075	78.075
**D	CNP ASSUR VALUE ET MOMENTUM	0	103.153	103.153
**D	OSTRUM SRI EURO MINVOL EQUITY	0	36.563	36.563
**D	CARPIMKO PTES ET MOYENNES CAPI C	0	30	30
**D	ROPS ACTIONS EUROPEENNES 1	0	273.358	273.358
**D	CARPIMKO EUROPE	0	508.000	508.000
**D	FCP PEA COURT TERME	0	1.899.378	1.899.378
**D	BOURBON MULTIFACTEUR	0	217.248	217.248
**D	AGMF MANDAT ACTION	0	116.015	116.015
**D	OFI INVEST ESG ALLOCATION FLEXIBLE	0	34.393	34.393
**D	GPM2A	0	55.374	55.374
**D	EGEPARGNE ACTIONS MONDE	0	277.257	277.257
**D	270 POSTE AVENIR	0	1.719.647	1.719.647
**D	EVA PERP ECUR EN EUROS	0	43.776	43.776
**D	CNP ASSURANCES PREVOYANCE MANDAT 285	0	90.290	90.290
**D	VILLIERS ALLEGRO	0	195.809	195.809
**D	MISTRAL 1	0	55.000	55.000
**D	OSTRUM EUROPE EQUITY	0	298.969	298.969
**D	CPR ACTIONS EURO RESPONSABLE	0	234.815	234.815
**D	MAAF VIE ACTIF GENERAL	0	555.900	555.900
**D	BPCE IARD	0	64.684	64.684
**D	MAAF SANTE	0	26.022	26.022
**D	PEG AIRBUS DIVERSIFIE	0	72.874	72.874
**D	PEG AIRBUS ACTIONS	0	248.444	248.444
**D	FGV ACTIONS EUROPE LM A	0	499.663	499.663
**D	EPARGNE ETHIQUE FLEXIBLE	0	5.131	5.131
**D	ROPS EURO P	0	1.116.110	1.116.110
**D	IFPEN ACTIONS EUROPE	0	92.627	92.627
**D	EGEPARGNE 2 DIVERSIFIE	0	27.441	27.441

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI MSCI EMU HIGH DIVIDEND UCITS ETF	0	2.028.706	2.028.706
**D	FIDEAS BETAMAX MULTI ASSETS	0	5.953	5.953
**D	CARPIMKO ACTIONS LO	0	370.000	370.000
**D	HSBC MIX EQUILIBRE	0	44.852	44.852
**D	ORANO DIVERSIFIE EQUILIBRE	0	39.700	39.700
**D	GROUPE CEA CROISSANCE CEA2	0	30.646	30.646
**D	HSBC ACTIONS EUROPE	0	602.291	602.291
**D	HSBC EUROPE EQUITY INCOME	0	483.365	483.365
**D	ERISA ACTION EUROPE N 2	0	212.503	212.503
**D	HSBC ACTIONS MONDE	0	133.723	133.723
**D	AMUNDI GLOBAL HYDROGEN UCITS ETF	0	760.690	760.690
**D	SOLIDARITE	0	64.646	64.646
**D	CNP ASSURANCES IARD MANDAT 287	0	68.041	68.041
**D	CARPIMKO DIVERSIFIE AGI	0	147.356	147.356
**D	TOCQUEVILLE EURO BLEND EQUITY	0	1.118.016	1.118.016
**D	CPR ACTIONS EURO PREMIUM SELECT	0	6.462	6.462
**D	BFT ACTIONS EURO ODD ISR	0	126.588	126.588
**D	CAVEC GROUPAMA DIVERSIFIE	0	192.728	192.728
**D	PORT ROYAL EQUILIBRE	0	66.241	66.241
**D	ECOFI OPTIM VARIANCE	0	27.231	27.231
**D	GROUPAMA EURO ACTIVE EQUITY	0	867.934	867.934
**D	GROUPAMA OPPORTUNITIES EUROPE	0	1.392.722	1.392.722
**D	GROUPAMA GLOBAL ACTIVE EQUITY	0	1.313.074	1.313.074
**D	TESLA POCHE ACTIONS	0	95.978	95.978
**D	MEDI ACTIONS EURO	0	75.000	75.000
**D	UFF ACTION EUROPE EVOLUTIF	0	427.798	427.798
**D	AMUNDI ACTIONS EURO HORIZON ENVIRONNEMENT	0	790.622	790.622
**D	CONTI GESTION	0	46.014	46.014
**D	COLOMBES 6	0	94.800	94.800
**D	ATOUT EUROPE HAUT RENDEMENT	0	69.961	69.961
**D	PREDICA ISR MONDE ACTIONS	0	202.909	202.909
**D	VEGA EURO OPPORTUNITES ISR	0	273.750	273.750
**D	GMF VIE PERP	0	185	185
**D	LCL ACTIONS MONDE HORS EUROPE EUR	0	854.899	854.899
**D	GRD 18 ACTIONS	0	207.734	207.734
**D	ATOUT EUROLAND CORE	0	272.564	272.564
**D	ATOUT EUROLAND HAUT RENDEMENT	0	32.190	32.190
**D	ATOUT EUROLAND RESTRUCTURATION	0	130.976	130.976
**D	LCL ACTIONS FRANCE CORE PLUS	0	9.843	9.843
**D	LCL ACTIONS FRANCE CONCENTRATED	0	14.675	14.675
**D	LCL ACTIONS EURO CORE	0	267.642	267.642
**D	LCL ACTIONS EURO RESTRUCTURATION EURO	0	23.403	23.403
**D	BETAMAX EUROPE SMART FOR CLIMATE	0	145.534	145.534
**D	UFF ACTIONS SOUVERAINETE EUROPEENNE	0	282.800	282.800
**D	EXPERT DIVERSIFIE A	0	172.726	172.726
**D	FAGUS	0	689.755	689.755
**D	LBPAM ISR STRATEGIE PEA 1	0	58.521	58.521
**D	GROUPAMA EURO STOCK	0	55.467	55.467

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GROUPAMA EUROPE STOCK	0	100.086	100.086
**D	BEST BUSINESS MODELS SRI	0	2.386.000	2.386.000
**D	GREAT EUROPEAN MODELS SRI	0	73.564	73.564
**D	VILLIERS DIAPASON	0	182.060	182.060
**D	HARMONIE EQUILIBRE	0	67.989	67.989
**D	AUXIF EPARGNE	0	21.488	21.488
**D	EDRAM CAVAMAC ACTIONS EURO	0	571.000	571.000
**D	LCL ACTIONS FRANCE OPTIM DIV	0	2.443	2.443
**D	AAE MG	0	57.211	57.211
**D	UFF ACTIONS PRIVILEGE EUROPE	0	109.184	109.184
**D	BARRUEL LONG TERME	0	45.000	45.000
**D	ACTICCIA 90 N 8	0	1.424.012	1.424.012
**D	ECOFI SMART TRANSITION	0	507.067	507.067
**D	CHOIX SOLIDAIRE	0	103.417	103.417
**D	ECOFI CAPITAL GARANTI 2029	0	141.906	141.906
**D	EPARGNE SOLIDAIRE EQUILIBRE THALES	0	219.981	219.981
**D	PROMEPAR ACTIONS RENDEMENT	0	183.610	183.610
**D	MANDAT ACTION HGPM	0	606.528	606.528
**D	ACTICCIA 90 N 10	0	1.065.080	1.065.080
**D	IRP AUTO FLEXIBLE 2	0	150.000	150.000
**D	ACTICCIA 90 N 11	0	423.012	423.012
**D	LBPAM ISR ACTIONS FOCUS EUROPE	0	1.975.987	1.975.987
**D	ACTICCIA 90 N 12	0	238.356	238.356
**D	INDOSUEZ ALLOCATION PEA	0	595.261	595.261
**D	NYALI	0	37.000	37.000
**D	INDOSUEZ EURO RENDEMENT	0	573.942	573.942
**D	INDOSUEZ EURO PATRIMOINE	0	836.544	836.544
**D	NEMAUSUS	0	7.800	7.800
**D	ROMACO SICAV	0	4.220	4.220
**D	APV	0	3.023	3.023
**D	DANAE SICAV	0	5.138	5.138
**D	DELPHI	0	2.070	2.070
**D	CALIFORNIA 09	0	7.000	7.000
**D	FDJA 86 FCP	0	4.012	4.012
**D	SFPG INVEST LT	0	3.958	3.958
**D	THALASSA N76	0	3.564	3.564
**D	CELISADEL	0	38.000	38.000
**D	PIGMENTS	0	10.000	10.000
**D	FONDS EDUCATION ET DEVELOPPEMENT	0	7.486	7.486
**D	SCOTS	0	5.696	5.696
**D	FIPL	0	946	946
**D	NOYANGE	0	7.690	7.690
**D	SAINT LATUIN	0	5.800	5.800
**D	BANASSAT INVEST	0	3.083	3.083
**D	DOUCE FAMILLE	0	5.229	5.229
**D	ADVIT ACT EU	0	220.823	220.823
**D	MG INVEST	0	4.527	4.527
**D	RODA POCHE VEGA IM	0	13.772	13.772

Azionisti in delega: 4.358

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FDJ EQUILIBRE SOLIDAIRE	0	55.096	55.096
**D	CHORELIA	0	1.002	1.002
**D	PREDIQUANT PREMIUM TITRE VIF ACTION	0	1.796.313	1.796.313
**D	LAUSANNE 6	0	183.340	183.340
**D	CHORELIA N 2	0	52.152	52.152
**D	INVESTIR PEA PALATINE	0	40.000	40.000
**D	ROPS SMART INDEX EURO	0	347.393	347.393
**D	FCP FG GROWTH	0	19.666	19.666
**D	COVEA SOLIS	0	399.447	399.447
**D	FG BALANCED	0	14.760	14.760
**D	AP ACTIONS 1 EURO	0	342.162	342.162
**D	CHORELIA N 3	0	566.006	566.006
**D	CHANTEPIERRE	0	14.093	14.093
**D	ALLOCATION INVEST EQUITY CORE	0	308.914	308.914
**D	PEY BLANC	0	11.701	11.701
**D	AA ODDO TACTIQUE A	0	858.325	858.325
**D	PREVAAL ACTIONS EU	0	108.600	108.600
**D	TAILOR ACTIONS AVENIR ISR	0	145.252	145.252
**D	MONCEAU ETHIQUE	0	75.589	75.589
**D	IP ACTIONS EURO	0	234.925	234.925
**D	ARRCO LONG TERME F	0	175.694	175.694
**D	A A CANDRIAM DIVERSIFIE	0	467.928	467.928
**D	ARRCO QUANT II	0	230.921	230.921
**D	OFI AF DYNAMIQUE	0	34.289	34.289
**D	CRAMA LOIRE BRETAGNE ACTIONS	0	153.621	153.621
**D	REGARD EUROPE ACTIONS LARGE	0	511.115	511.115
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE FCP	0	97.182	97.182
**D	INDOSUEZ OBJECTIF TERRE	0	443.397	443.397
**D	AFTEROL	0	16.275	16.275
**D	GLOBAL MULTI FACTOR EQUITY FUND	0	734.905	734.905
**D	ODDO APOLLINE DIVERS POCHE EQUITY EUROPE	0	153.372	153.372
**D	BEL EQUITY EUROPE	0	4.032.304	4.032.304
**D	CL CENTRE MANCHE	0	11.194	11.194
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	29.387	29.387
**D	GROUPAMA GRAND EST	0	32.979	32.979
**D	GROUPAMA MEDITERRANEE	0	33.464	33.464
**D	GROUPAMA NORD EST	0	28.790	28.790
**D	FCP CSS LOC GROUPAMA PARIS VAL DE LOIRE	0	14.812	14.812
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	23.561	23.561
**D	WALLON	0	317.458	317.458
**D	GROUPAMA NORD EST ACTIONS	0	151.093	151.093
**D	GROUPAMA CR GENOVA	0	153.226	153.226
**D	MICHELET TUNNEL	0	90.123	90.123
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	27.381	27.381
**D	GROUPAMA EURO DIVERSIFIE	0	55.646	55.646
**D	GROUPAMA EUROSTRATEGIE	0	105.933	105.933
**D	DAN EQUILIBRE	0	31.444	31.444
**D	TA ITA AZIONI	0	26.546	26.546

Azionisti in delega: 4.358

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CNP ECHIQUIER VALUE EUROPE	0	458.140	458.140
**D	CHORELIA N 7	0	1.003.007	1.003.007
**D	MACIF ACTIONS LONG TERME	0	300.000	300.000
**D	VILLIERS OPERA	0	159.893	159.893
**D	MGEN ACTION	0	396.147	396.147
**D	AGRICA ACTIONS OBJECTIF SCR	0	650.109	650.109
**D	AMUNDI IPSA ACTIONS	0	97.787	97.787
**D	LFM ACTIONS MONDE VOLATILITE CONTROLEE	0	773.134	773.134
**D	IRIS	0	18.164	18.164
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	123.100	123.100
**D	MAM EUROPA GROWTH	0	55.965	55.965
**D	MILAB INVEST	0	6.506	6.506
**D	CHORELIA N 9	0	850.000	850.000
**D	STAR PASTEUR	0	298.368	298.368
**D	FCP VEGA TRANSFORMATION RESPONSABLE	0	3.668	3.668
**D	ODUMLA	0	14.500	14.500
**D	ADARA	0	315.500	315.500
**D	GRD DIV ACTIONS ZE DIRECT	0	45.479	45.479
**D	OFI INVEST ESG ACTIONS ZONE EURO	0	3.852	3.852
**D	CPR EUROPE ESG POCHE COR	0	32.034	32.034
**D	NATIXIS SOLUTIONS PROTECT 75	0	110.383	110.383
**D	CAMPI HOLDING	0	4.000	4.000
**D	GROUPAMA CR ACTIONS MONDE	0	18.099	18.099
**D	CHORELIA N 11	0	867.008	867.008
**D	FGV ACTIONS EUROPE LM 8	0	634.828	634.828
**D	FCP TOUCAN	0	11.626	11.626
**D	CAVOM DIVERSIFIE POCHE ACTION	0	75.216	75.216
**D	SAKKARAH 6	0	210.750	210.750
**D	SAKKARAH 2	0	125.959	125.959
**D	SAKKARAH 7 FCP	0	61.026	61.026
**D	IMPROVING EUROPEAN MODELS	0	84.500	84.500
**D	SAKKARAH 4 POCHE EUR	0	95.630	95.630
**D	CARBP DIVERSIFIE ACTION EURO	0	134.773	134.773
**D	CNP ASS NAM ACT EUR ACTIONS	0	61.776	61.776
**D	ECUREUIL PROFIL 75 ACTIONS	0	199.782	199.782
**D	ECUREUIL PROFIL 90 ACTIONS EURO	0	695.817	695.817
**D	FC CARPIMKO ACTIONS EURO	0	104.033	104.033
**D	PERP PROG ACTIONS EUROPE	0	51.861	51.861
**D	CONCORDE 96 ACTION EURO	0	27.419	27.419
**D	MONCEAU ACTIONS ERE	0	290.676	290.676
**D	SELECTION FRANCE SOCIAL JANVIER 2022	0	521.788	521.788
**D	CANTON RETRAITE	0	349.650	349.650
**D	OFI INVEST ESG ACTIONS MIEUX VIVRE	0	14.089	14.089
**D	TOCQUEVILLE VALUE EURO ISR	0	4.388.058	4.388.058
**D	LBPAM ISR OPTI EURO EQUITY	0	1.642.944	1.642.944
**D	LBPAM ISR ACTIONS EUROMONDE	0	206.096	206.096
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	29.326	29.326
**D	TOCQUEVILLE DIVIDENDE	0	239.852	239.852

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TOCQUEVILLE MEGATRENDS	0	392.308	392.308
**D	LBPAM ALPHA ALLOCATION	0	19.845	19.845
**D	CORALIUM PEA SANTE RESERVE	0	1.146.245	1.146.245
**D	GCA MANDAT GESTION ACTIONS	0	200.370	200.370
**D	MUTACTIONS 21	0	710.092	710.092
**D	ACTIONS MONDE ET EMERGENT	0	27.958	27.958
**D	RONACH 24	0	4.279	4.279
**D	INVESTISSEMENT N101	0	245.389	245.389
**D	IRCEC SYNOPSIS	0	597.776	597.776
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	35.561	35.561
**D	SABADELL CAPITAL EXTRA N 3	0	1.911.765	1.911.765
**D	AA TOCQUEVILLE ACTIONS EURO	0	1.284.495	1.284.495
**D	A A B DIVERSIFIE	0	579.608	579.608
**D	BARIANE	0	16.395	16.395
**D	JOMON ACTIONS EUROPEENNES	0	81.664	81.664
**D	SELECTION EURO CLIMAT MAI 2024	0	72.645	72.645
**D	AMLC EQ SINGLE STOCKS	0	100.820	100.820
**D	WORLD EQUITIES II	0	116.375	116.375
**D	SELECTION EURO CLIMAT SEPTEMBRE 2024	0	24.475	24.475
**D	LBPAM SHORT TERM	0	2.594.751	2.594.751
**D	MMA VIE SA SGP	0	1.054.046	1.054.046
**D	MMA VIE SA PERP SGP	0	370	370
**D	LBPAM FRANCECAP 100 NOVEMBRE 2030	0	2.621.954	2.621.954
**D	M GLOBAL ONSHORING	0	7.792	7.792
**D	KINGSMAN	0	7.234	7.234
**D	OA EURO EQUITY	0	359.811	359.811
**D	GROUPAMA GLOBAL ELECTRIFICATION	0	14.702	14.702
**D	CDC ACTIONS EURO ISR	0	139.456	139.456
**D	CDC ACTIONS MONDE ISR	0	44.437	44.437
**D	CDC DIVERSIFIE ISR SOLIDAIRE	0	82.565	82.565
**D	BATI VALEURS EUROPE	0	52.500	52.500
**D	ARCADE ACTIONS EURO	0	80.980	80.980
**D	BATI CROISSANCE	0	196.000	196.000
**D	LANCEREAUX FLEXIBLE	0	2.677	2.677
**D	LAZARD SOVEREIGNTY EUROPE	0	286.775	286.775
**D	PARMA PEA NOVEMBRE 2025	0	732.419	732.419
**D	CAMBRIDGE UNIVERSITY ALL WORLD EQUITY FD	0	66.365	66.365
**D	CAMBRIDGE UNIVERSITY DEVELOPED MARKETS EQUITY FUND	0	18.158	18.158
**D	CNBF RC LBP ACTION EURO	0	185.514	185.514
**D	CNBF RB LBP ACTION EURO	0	118.581	118.581
**D	EDF RETRAITE LONG TERME INDICIELLE	0	251.904	251.904
**D	OCIRP ACTIONS MULTIFACTEURS	0	110.527	110.527
**D	CORALIUM PEA JUIN 2026	0	49.588	49.588
**D	OFI INVEST REBOND	0	1.818	1.818
**D	OFI INVEST VALEURS EURO	0	250.000	250.000
**D	OFI INVEST ISR VALEURS EUROPE	0	51.238	51.238
**D	SANTANDER DIVIDENDO EUROPA FI	0	2.037.532	2.037.532
**D	PREVIFUTURO F P	0	1.828.173	1.828.173

Azionisti in delega: 4.358

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ASR LEVENSVERZEKERING NV	0	654.641	654.641
**D	ASR SCHADEVERZEKERING NV	0	137.660	137.660
**D	SELLA SGR RUBRICA INVESTIMENTI SOSTENIBILI	0	23.000	23.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	63.500	63.500
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	1.790.481	1.790.481
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	206.357	206.357
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	123.216	123.216
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	70.967	70.967
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	107.853	107.853
**D	FLK TE LLC	0	7.963	7.963
***	PUTTI TRIVIKRAM	0	7	7
***	BION SYLVAIN	0	18	18
***	MILJKOVIC ALEXANDRE	0	1	1
***	OILLIC STEPHANE	0	4	4
***	BUCUR POPA CRISTIAN COSMIN	0	8	8
***	JARAMILLO ORTIZ JUAN	0	1	1
***	NASTASE LEONARD	0	14	14
***	DIONYSIOU DIONYSIOS	0	2	2
**D	JENNIFER SUE TEMEL IRREV TRUST	0	259	259
**D	JEREMY S. O'CONNOR LIVING TRUST	0	1.231	1.231
**D	LEE M. HOWER TRUST	0	175	175
**D	KERI ANN O'CONNOR REVOCABLE TRUST	0	124	124
**D	THE FRANK LEAL TRUST	0	61	61
**D	JONATHAN THOMAS HARRINGTON TRUST	0	413	413
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	219.376	219.376
**D	GLOBAL X MSCI EAFE INDEX ETF	0	54.707	54.707
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	0	849.294	849.294
**D	INVESCO RAFI DEVELOPED MARKETS EX-U.S. ETF	0	876.721	876.721
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	32.041	32.041
**D	LUCENT TECHNOLOGIES INC. DEFINED CONTRIBUTION PLAN MASTER TRUST	0	62.356	62.356
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	110.735	110.735
**D	INVESCO SANDP INTERNATIONAL DEVELOPED DIVIDEND ARISTOCRATS ESG INDEX ETF	0	1	1
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	21.531	21.531
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES CIT	0	179.181	179.181
**D	THE ROYAL INST FOR THE ADVANCMNT OF LEARNINGMCGILL UNVRSTY	0	1	1
**D	INVESCO MORNINGSTAR GLOBAL ENERGY TRANSITION INDEX ETF	0	1	1
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	671.026	671.026
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	2.929.078	2.929.078
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	502.226	502.226
**D	GOVERNMENT OF BERMUDA	0	24.442	24.442
**D	IA CLARINGTON GLOBAL VALUE FUND	0	1	1
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	1	1
**D	FIRE AND POLICE EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	313.185	313.185
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	5.735.324	5.735.324
**D	VIRTUS GLOBAL ALLOCATION FUND	0	2.712	2.712
**D	AL TRUST FONDS SP 7	0	318.592	318.592
**D	IOWA PUBLIC EMPLOYEES' RETIREMENT SYSTEM	0	540.691	540.691
**D	AGF EUROPEAN EQUITY FUND	0	191.416	191.416

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PREMIUM SELECTION QIAIF ICAV	0	222.850	222.850
**D	MGTS SARUJA FUND	0	213.451	213.451
**D	AON GLOBAL EQUITY FUND	0	301.038	301.038
**D	ALASKA PERMANENT FUND CORPORATION	0	10.695	10.695
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	873.074	873.074
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	475.483	475.483
**D	PRINCIPAL FUNDS, INC. - OVERSEAS FUND	0	1.799.109	1.799.109
**D	RENAISSANCE CANADIAN CORE VALUE FUND	0	1	1
**D	TUCSON SUPPLEMENTAL RETIREMENT SYSTEM	0	55.798	55.798
**D	THE UNIVERSITY OF TEXAS SYSTEM	0	455.031	455.031
**D	BOSTON PARTNERS GLOBAL EQUITY FUND	0	173.987	173.987
**D	FARMERS GROUP, INC. 401(K) SAVINGS	0	229.688	229.688
**D	CIBC EUROPEAN INDEX FUND	0	1	1
**D	RELIANCE TRUST COMPANY	0	118.482	118.482
**D	PREMIUM SELECTION SIF SICAV	0	12.000	12.000
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	169.667	169.667
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	4.453.768	4.453.768
**D	ACADIAN ENHANCED GLOBAL ALL-COUNTRY EQUITY FUND, LLC	0	122.543	122.543
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	1	1
**D	MOTHER CABRINI HEALTH FOUNDATION, INC	0	105.000	105.000
**D	LAY EMPLOYEES' RETIREMENT PLAN OF THE ARCHDIOCESE OF PHILADELPHIA	0	15.103	15.103
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST, LI AKTIER GLOBALE INDEKS	0	165.618	165.618
**D	MOA INTERNATIONAL FUND	0	1.635.023	1.635.023
**D	WILLIAM BLAIR: NON-US EQUITY LLC	0	294.631	294.631
**D	HERITAGE AND STABILISATION FUND	0	950.000	950.000
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	25.664	25.664
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	374.376	374.376
**D	CIBC INTERNATIONAL INDEX FUND	0	1	1
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	172.347	172.347
**D	BANK OF KOREA	0	2.249.249	2.249.249
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	188.774	188.774
**D	NON-US EQUITY MANAGERS: PORTFOLIO 3 OFFSHORE MASTER L.P	0	37.489	37.489
**D	AMUNDI IRELAND LIMITED	0	54.216	54.216
**D	INCARNATE WORD CHARITABLE TRUST	0	62.235	62.235
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	125.918	125.918
**D	CITW FUND, LP	0	12.500	12.500
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	578.397	578.397
**D	CIBC SUSTAINABLE GLOBAL EQUITY POOL	0	22.690	22.690
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	135.007	135.007
**D	DNP SELECT INCOME FUND INC	0	4.857.255	4.857.255
**D	THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	0	50.715	50.715
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2.777.932	2.777.932
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	343.990	343.990
**D	CAUSEWAY INTERNATIONAL VALUE EQUITY CIT	0	2.240.483	2.240.483
**D	INVESCO MARKETS II PLC	0	674.113	674.113
**D	MI-FONDS K25	0	185.251	185.251
**D	RICHMOND INTERNATIONAL EQUITY FUND	0	103.700	103.700
**D	TD EUROPEAN INDEX FUND	0	61.050	61.050

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PRINCIPAL FUNDS, INC. - INTERNATIONAL EQUITY INDEX FUND	0	429.861	429.861
**D	MUNICIPAL POLICE EMPLOYEES' RETIREMENT SYSTEM	0	43.141	43.141
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	365.482	365.482
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	0	82.106	82.106
**D	INVESCO SANDP INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	160.947	160.947
**D	MI-FONDS K12	0	151.392	151.392
**D	CAUSEWAY INTERNATIONAL VALUE FUND	0	13.015.475	13.015.475
**D	AGF GLOBAL REAL ASSETS FUND	0	113.974	113.974
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	1.650.196	1.650.196
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	43.943	43.943
**D	ILMARINEN MUTUAL PENSION INSURANCE COMPANY	0	3.441.445	3.441.445
**D	INVESCO MARKETS III PLC	0	63.676	63.676
**D	TD GREYSTONE INTERNATIONAL EQUITY FUND	0	787.971	787.971
**D	UNITED STATES GOLF ASSOCIATION	0	11.186	11.186
**D	INVESCO SANDP INTERNATIONAL DEVELOPED MOMENTUM ETF	0	3.886.618	3.886.618
**D	ACADIAN ALL COUNTRY WORLD MANAGED VOLATILITY EQUITY FUND LLC	0	46.445	46.445
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	219.225	219.225
**D	INVESCO MARKETS II PUBLIC LIMITED COMPANY	0	318.883	318.883
**D	RENAISSANCE CANADIAN MONTHLY INCOME FUND	0	1	1
**D	CIBC MONTHLY INCOME FUND	0	1	1
**D	CIBC GLOBAL MONTHLY INCOME FUND	0	1	1
**D	CIBC BALANCED FUND	0	1	1
**D	CIBC GLOBAL EQUITY FUND	0	1	1
**D	DALLAS POLICE AND FIRE PENSION SYSTEM	0	49.823	49.823
**D	WISDOMTREE INTERNATIONAL LARGECAP DIVIDEND FUND	0	641.138	641.138
**D	MCGILL UNIVERSITY PENSION PLAN	0	1	1
**D	NEW HAMPSHIRE RETIREMENT SYSTEM	0	1.251.841	1.251.841
**D	TD INTERNATIONAL EQUITY FOCUSED FUND	0	5.530.062	5.530.062
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	63.820	63.820
**D	DUFF & PHELPS UTILITY AND INFRASTRUCTURE FUND INC.	0	3	3
**D	CARNE GLOBAL FUND MANAGERS (IRELAND) LIMITED	0	75.131	75.131
**D	ALTE LEIPZIGER TRUST INVESTMENT-GESELLSCHAFT MBH	0	218.149	218.149
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	210.051	210.051
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	1.341.435	1.341.435
**D	BESSEMER TRUST COMPANY CLEARING ACCOUNT	0	399.480	399.480
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	215.344	215.344
**D	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	0	264.799	264.799
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS-, AFWERKINGS- ENGLASZETBEDRIJF	0	332.992	332.992
**D	GEORGIA TECH FOUNDATION, INC	0	582.301	582.301
**D	VIRTUS INTERNATIONAL DIVIDEND ETF	0	18.135	18.135
**D	VIRGINIA RETIREMENT SYSTEM	0	6.784.442	6.784.442
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES FUND	0	206.170	206.170
**D	PRINCIPAL FUNDS, INC. - DIVERSIFIED REAL ASSET FUND	0	2.261.335	2.261.335
**D	TD GREYSTONE GLOBAL EQUITY FUND	0	774.227	774.227
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	4	4
**D	BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	1.822.996	1.822.996
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	0	10.260	10.260
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	1	1

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KAPITALFORENINGEN LAEGERNES INVEST, KLI AKTIER GLOBALE INDEKS	0	708.604	708.604
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	665.532	665.532
**D	THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD, HOUSTON, TEXAS	0	152.140	152.140
**D	DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC	0	1.429.997	1.429.997
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	0	144.774	144.774
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	228.111	228.111
**D	LOUISIANA STATE EMPLOYEES' RETIREMENT SYSTEM	0	1.357.774	1.357.774
**D	ACADIAN GLOBAL ALL COUNTRY MANAGED VOLATILITY FUND TRUST	0	2.323	2.323
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	0	226.810	226.810
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST	0	44.052	44.052
**D	THE CANADA LIFE ASSURANCE COMPANY	0	395.561	395.561
**D	WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	0	239.534	239.534
**D	ENSIGN PEAK ADVISORS, INC.	0	1.070.979	1.070.979
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	800.741	800.741
**D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	129.612	129.612
**D	TD GLOBAL EQUITY FOCUSED FUND	0	5.196.713	5.196.713
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	132.319	132.319
**D	IMPERIAL OVERSEAS EQUITY POOL	0	47.027	47.027
**D	WISDOMTREE INTERNATIONAL ADAPTIVE MOVING AVERAGE FUND	0	24.948	24.948
**D	BROMPTON EUROPEAN DIVIDEND GROWTH ETF	0	96.000	96.000
**D	ROBECO PORTFOLIO TRUST-ROBECO-BOSTON PARTNERS GLOBAL EQUITY FUND	0	63.098	63.098
**D	DELAWARE POOLED TRUST - DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	27.262	27.262
**D	CIBC EUROPEAN EQUITY FUND	0	1	1
**D	MACQUARIE MANAGEMENT HOLDINGS, INC	0	224	224
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	70.184	70.184
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	815.365	815.365
**D	ARIZONA STATE RETIREMENT SYSTEM	0	199.340	199.340
**D	THE NFU MUTUAL OEIC	0	87.072	87.072
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	0	450.881	450.881
**D	UPS GROUP TRUST	0	747.650	747.650
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	0	243.443	243.443
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST	0	8.001.076	8.001.076
**D	ROCKWELL AUTOMATION MASTER TRUST	0	42.472	42.472
**D	AGF SYSTEMATIC GLOBAL ESG FACTORS ETF	0	93.018	93.018
**D	QUALITY EDUCATION FUND	0	14.856	14.856
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	636.150	636.150
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	1.100.735	1.100.735
**D	RAINDROPS CAPITAL LIMITED	0	27.824	27.824
**D	BLACKROCK LIFE LIMITED	0	413.475	413.475
**D	CITIGROUP PENSION PLAN TRUST	0	30.317	30.317
**D	INVESCO S&P INTERNATIONAL DEVELOPED ESG INDEX ETF	0	1	1
**D	DYNAMIC EQUITY (GLOBAL EQUITY) MANAGERS : PORTFOLIO 5 (SERIES	0	102.571	102.571
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	1.234.788	1.234.788
**D	ROBECO PORTFOLIO TRUST-ROBECO BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	435.289	435.289
**D	VOYA GLOBAL INSIGHTS PORTFOLIO	0	1.488.397	1.488.397
**D	NON-US EQUITY MANAGERS: PORTFOLIO 1 (SERIES	0	256.730	256.730
**D	KOOKMIN BANK CO., LTD.	0	51.972	51.972
**D	MARGUERITE CASEY FOUNDATION	0	11.296	11.296

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VOYA BALANCED INCOME PORTFOLIO	0	20.190	20.190
**D	COMMISSION DE LA CAISSE COMMUNE	0	1	1
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	0	436.610	436.610
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	404.154	404.154
**D	HEALTHCARE EMPLOYEES' PENSION PLAN - MANITOBA	0	1	1
**D	HEALTHCARE EMPLOYEES' PENSION	0	64.845	64.845
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	1	1
**D	BMO CANADA PENSION PLAN	0	457.214	457.214
**D	BRUCE POWER PENSION PLAN	0	2	2
**D	KAPITALFORENINGEN INVESTIN PRO, VELLIV WORLD EQUITY INDEX	0	2.140.317	2.140.317
**D	RBC INTERNATIONAL EQUITY FUND	0	18.202	18.202
**D	LGT WEALTH MANAGEMENT UK LLP	0	5.951.793	5.951.793
**D	T. ROWE PRICE GLOBAL EX-U.S. EQUITY MACRO POOL	0	14.141	14.141
**D	KAPITALFORENINGEN INVESTIN PRO	0	5.543.173	5.543.173
**D	NSP-MONTICELLO MINNESOTA RETAIL QUALIFIED TRUST	0	85.315	85.315
**D	MARANIC II LLC	0	8.406	8.406
**D	CERVURIE INTERNATIONAL LLC	0	264.317	264.317
**D	NSP-MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	54.977	54.977
**D	NSP-MINNESOTA RETAIL PRAIRIE II QUALIFIED TRUST	0	46.213	46.213
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH (USA	0	17.958	17.958
**D	RENAISSANCE CANADIAN BALANCED FUND	0	1	1
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	483.295	483.295
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	3.552.732	3.552.732
**D	BNY MELLON INDEX FUNDS, INC. - BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	122.385	122.385
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	365.405	365.405
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND - AP 7 EQUITY FUND	0	646.545	646.545
**D	BMO PRIVATE INTERNATIONAL EQUITY PORTFOLIO	0	1.725.120	1.725.120
**D	TD GREYSTONE INTERNATIONAL INCOME AND GROWTH FUND	0	266.764	266.764
**D	TD GREYSTONE GLOBAL INCOME AND GROWTH FUND	0	630.264	630.264
**D	INVESCO FUND MANAGERS LIMITED	0	5.713.268	5.713.268
**D	INVESCO GLOBAL EQUITY NET ZERO ETF	0	33.486	33.486
**D	KUMPULAN WANG PERSARAAN (DIPERBADANKAN	0	26.965	26.965
**D	CIBC PENSION PLAN	0	31.088	31.088
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	604.958	604.958
**D	BONITAS POOLED INVESTMENT FUND SERIES - DYNAMIC EUROPEAN EQUITY FUND	0	193.168	193.168
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	2.271.715	2.271.715
**D	MGTS AFH DA FUND	0	600.906	600.906
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	4.576	4.576
**D	MGTS FAIRSTONE FUND	0	23.826	23.826
**D	ERIE INSURANCE EXCHANGE	0	112.869	112.869
**D	BANCO BILBAO VIZCAYA ARGENTARIA, S.A.	0	5.533.450	5.533.450
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	2.312.352	2.312.352
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	2.307.100	2.307.100
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	613.050	613.050
**D	FEDERATED HERMES INTERNATIONAL EQUITY FUND	0	121.484	121.484
**D	FEDERATED HERMES INTERNATIONAL LEADERS FUND	0	1.915.282	1.915.282
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSION PLAN	0	1.019.604	1.019.604
**D	CCANDL Q GLOBAL EQUITY FUND	0	396.231	396.231

Azionisti in delega: 4.358

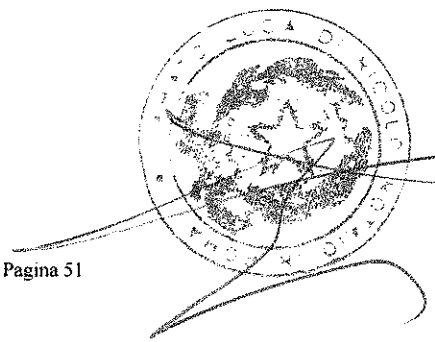
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CCANDL Q INTERNATIONAL EQUITY FUND	0	378.823	378.823
**D	CCANDL Q GROUP GLOBAL EQUITY FUND	0	334.403	334.403
**D	TEACHERS` RETIREMENT SYSTEM OF LOUISIANA	0	865.034	865.034
**D	AT AND T SAVINGS GROUP INVESTMENT TRUST	0	70.184	70.184
**D	DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	0	45.453	45.453
**D	PENSION PLANS OF NEXTERA ENERGY, INC. AND ITS AFFILIATES	0	528.053	528.053
**D	NON-US EQUITY MANAGERS: PORTFOLIO 4 OFFSHORE MASTER L.P.	0	221.801	221.801
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	281.436	281.436
**D	R K MELLON INTERNATIONAL FUND	0	129.279	129.279
**D	RICHARD KING MELLON FOUNDATION	0	229.974	229.974
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	882.013	882.013
**D	STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOOLS	0	126.582	126.582
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	0	22.657	22.657
**D	N.V. HAGELUNIE	0	8.716	8.716
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	894.786	894.786
**D	ACHMEA PENSIOEN- EN LEVENSVERZEKERINGEN N.V	0	812.974	812.974
**D	ACHMEA SCHADEVERZEKERINGEN N.V	0	75.334	75.334
**D	ACHMEA REINSURANCE COMPANY N.V	0	101.868	101.868
**D	ACHMEA VARIABLE SECURITIES HEALTH FUND	0	273.580	273.580
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	979.759	979.759
**D	ALLIANZGI-FONDS FIB	0	150.000	150.000
**D	INVESCO FUNDS	0	9.181.212	9.181.212
**D	INVESCO EQV EUROPEAN EQUITY FUND	0	275.589	275.589
**D	INVESCO EQV EUROPEAN EQUITY CLASS	0	16.066	16.066
**D	MACKENZIE USD GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP FUND	0	6.300	6.300
**D	MACKENZIE GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP	0	5.993.227	5.993.227
**D	BRIDGEWATER BLUE PEAK FUND, LP	0	16.609	16.609
**D	BRIDGEWATER PURE ALPHA MAJOR MARKETS TRADING COMPANY II, LTD	0	28.322	28.322
**D	BRIDGEWATER PURE ALPHA EURO FUND, LTD	0	15.794	15.794
**D	BANK OF KOREA	0	148.710	148.710
**D	GOLDMAN SACHS INSTITUTIONAL FUNDS PUBLIC LIMITED COMPANY	0	21.314	21.314
**D	TACS NON-US EQUITY CORE MARKET CONTINUOUS LLC	0	149.462	149.462
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	11.673	11.673
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF FORT WORTH, TEXAS	0	271.671	271.671
**D	LEITH WHEELER INTERNATIONAL POOLED FUND	0	1.291.272	1.291.272
**D	BNY MELLON FUTURELEGACY 7 FUND	0	48.558	48.558
**D	BNY MELLON SUSTAINABLE GLOBAL EQUITY INCOME FUND	0	494.293	494.293
**D	BNY MELLON FUTURELEGACY 4 FUND	0	21.835	21.835
**D	BNY MELLON FUTURELEGACY 5 FUND	0	48.431	48.431
**D	BNY MELLON FUTURELEGACY 3 FUND	0	6.587	6.587
**D	BNY MELLON INTERNATIONAL EQUITY FUND	0	566.030	566.030
**D	BNY MELLON FUTURELEGACY 6 FUND	0	57.574	57.574
**D	BNY MELLON INVESTMENT FUNDS III - BNY MELLON GLOBAL EQUITY INCOME FUND	0	279.387	279.387
**D	BNY MELLON GLOBAL INCOME FUND	0	6.290.057	6.290.057
**D	BNY MELLON GLOBAL FUNDS PLC	0	937.049	937.049
**D	BONITAS POOLED INVESTMENT FUND SERIES - SMART EUROPEAN EQUITY FUND	0	100.063	100.063
**D	NATWEST TDS DEP BNYM RM GLO EQ FUND	0	6.191	6.191
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	191.739	191.739



Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL AND GENERAL UCITS ETF PLC	0	553.125	553.125
**D	AIB GROUP IRISH PENSION SCHEME	0	70.837	70.837
**D	LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY	0	23.167	23.167
**D	SNOWBALL CAPITAL HOLDINGS LIMITED	0	28.628	28.628
**D	GREENFIELDS CAPITAL LIMITED	0	11.747	11.747
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	570.000	570.000
**D	AVIVA INVESTORS GLOBAL	0	57.871	57.871
**D	AVIVA INVESTORS	0	922.221	922.221
**D	PREMIUM SELECTION UCITS ICAV	0	1.616	1.616
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	588.305	588.305
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	1.543.184	1.543.184
**D	KAPITALFORENINGEN EMD INVEST, VERDENSINDEKS	0	262.572	262.572
**D	KAPITALFORENINGEN EMD INVEST	0	449.821	449.821
**D	KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES I	0	557.181	557.181
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	1.344.778	1.344.778
**D	MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND (ISIF	0	7.404	7.404
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	114.678	114.678
**D	KAPITALFORENINGEN MP INVEST	0	675.671	675.671
**D	KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES III	0	897.537	897.537
**D	BLACKROCK - IG INTERNATIONAL EQUITY POOL	0	541.068	541.068
**D	BLACKROCK LIFE LTD	0	6.691	6.691
**D	BLACKROCK FUND MANAGERS LTD	0	8.303.645	8.303.645
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	23.616	23.616
**D	BLACKROCK GLOBAL FUNDS	0	14.696.376	14.696.376
**D	PRINCIPAL BANK	0	63.448	63.448
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	2.230.888	2.230.888
**D	BLACKROCK FUND MANAGERS LIMITED	0	73.046	73.046
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	891.283	891.283
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	1.259.006	1.259.006
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND OF BLACKROCK FUNDS	0	5.335.842	5.335.842
**D	ARIZONA STATE RETIREMENT SYSTEM	0	1.952.622	1.952.622
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE AKTIER BASIS ESG KL	0	147.373	147.373
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER KL	0	116.392	116.392
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, STABILE GLOBALE FOKUSAKTIER	0	917.782	917.782
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	0	99.949	99.949
**D	INVESTERINGSFORENINGEN SPARINVEST MOMENTUM AKTIER AKK. KL	0	20.239	20.239
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN SYSTEMTIC STYLE PREMIA ETF	0	313.966	313.966
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	446.089	446.089
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	488.960	488.960
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE FOKUSAKTIER	0	258.497	258.497
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST, GLOBALE FOKUSAKTIER	0	1.099.917	1.099.917
**D	INVESTERINGSFORENINGEN SPARINVEST	0	20.126	20.126
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS	0	48.171	48.171
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, BAEREDYGTIGE AKTIER	0	134.048	134.048
**D	INVESTERINGSFORENINGEN SPARINVEST, GLOBALE FOKUSAKTIER KL	0	249.163	249.163
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	96.992	96.992
**D	INVESTERINGSFORENNGEN NYKREDIT INVEST, GLOBALE FOKUSAKTIER AKK	0	802.138	802.138
**D	ROTHSCHILD MARTIN MAUREL	0	2.705.119	2.705.119

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LIMITED	0	4.829	4.829
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX BAEREDYGTIGE GLOBAL KL	0	82.850	82.850
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX BAEREDYGTIGE EUROPA KL	0	321.146	321.146
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER MIN. RISIKO AKK. KL	0	79.099	79.099
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN. RISIKO KL	0	106.282	106.282
**D	INVESTERINGSFORENINGEN SPARINVEST, BAEREDYGTIGE AKTIER KL	0	67.659	67.659
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST BAEREDYGTIGE AKTIER	0	299.672	299.672
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE FOKUSAKTIER AKK	0	350.986	350.986
**D	VOYA INTERMEDIATE BOND PORTFOLIO	0	3.052.811	3.052.811
**D	ADVANCED SERIES TRUST - AST MFS GROWTH ALLOCATION PORTFOLIO	0	79.685	79.685
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	1.071.584	1.071.584
**D	EVEREN INVESTMENT LTD	0	816.850	816.850
**D	VANGUARD GLOBAL EQUITY FUND	0	3.181.957	3.181.957
**D	R K MELLON INTERNATIONAL FUND CO	0	32.954	32.954
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	1	1
**D	RICHARD KING MELLON FOUNDATION	0	57.591	57.591
**D	PUBLIC EMPLOYEES PENSION PLAN	0	1	1
**D	ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO	0	125.675	125.675
**D	CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	13.769	13.769
**D	ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	79.393	79.393
**D	ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	23.054	23.054
**D	ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO	0	57.691	57.691
**D	ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	80.916	80.916
**D	CIBC INTERNATIONAL EQUITY POOL	0	19.707	19.707
**D	ISHARES II PUBLIC LIMITED COMPANY	0	19.820.981	19.820.981
**D	MOTABILITY, AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	20.295	20.295
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	17.054.009	17.054.009
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	170.171	170.171
**D	SHELL CANADA 2007 PENSION PLAN	0	15.604	15.604
**D	AZL INTERNATIONAL INDEX FUND	0	434.613	434.613
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	314.562	314.562
**D	ISHARES PUBLIC LIMITED COMPANY	0	2.131.090	2.131.090
**D	LAWRENCE LIVERMORE NATIONAL SECURITY, LLC AND TRIAD NATIONAL SECURITY, LLC DEFINED BENEFIT PENSION PLAN GROUP TRUST		0	104.257
	104.257			
**D	AURION GLOBAL EQUITY FUND	0	26.054	26.054
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES` RETIREMENT SYSTEM	0	32.702	32.702
**D	BLACKROCK LIFE LIMITED	0	100	100
**D	AUTORIDADE MONETARIA DE MACAU	0	109.116	109.116
**D	BNY MELLON (INTL) LTD AS TRUSTEE OF ISHARES CONTINENTAL EUROPEAN EQUITY ESG INDE	0	1.297.438	1.297.438
**D	VEBA PARTNERSHIP N L.P	0	45.679	45.679
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	81.893	81.893
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	436.833	436.833
**D	PURPOSE FUND CORP	0	4.214	4.214
**D	VERIZON MASTER SAVINGS TRUST	0	31.861	31.861
**D	VANGUARD FTSE ALL-WORLD EX-US INDEX FUND	0	17.914.116	17.914.116
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	19.073.960	19.073.960
**D	VANGUARD INTERNATIONAL HIGH DIVIDEND YIELD INDEX FUND	0	8.396.760	8.396.760
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	344.279	344.279

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK LIFE LIMITED	0	966.317	966.317
**D	ECCLESIASTICAL INSURANCE OFFICE PLC STAFF RETIREMENT BENEFIT FUND	0	72.000	72.000
**D	PRINCIPAL BANK	0	25.311	25.311
**D	LEGG MASON GLOBAL FUNDS PLC / LEGG MASON CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	1.491.711	1.491.711
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	8.687.062	8.687.062
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	580.783	580.783
**D	IG MACKENZIE BETTERWORLD SRI FUND	0	92.395	92.395
**D	MACKENZIE BETTERWORLD GLOBAL EQUITY FUND	0	64.029	64.029
**D	FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROPE ETF	0	62.265	62.265
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	68.224	68.224
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	56.487	56.487
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL CORE DIVIDEND TILT INDEX ETF	0	1.944.740	1.944.740
**D	FRANKLIN INTERNATIONAL EQUITY FUND	0	238.016	238.016
**D	FRANKLIN TEMPLETON ICAV	0	4.438	4.438
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	0	49.146	49.146
**D	FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROZONE ETF	0	71.160	71.160
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	432.021	432.021
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	75.125	75.125
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	3.229.884	3.229.884
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	126.180	126.180
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	7.339.690	7.339.690
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	3.950	3.950
**D	NFL PLAYER ANNUITY AND INSURANCE COMPANY	0	13.912	13.912
**D	THE COMMONWEALTH FUND	0	14.597	14.597
**D	PRINCIPAL FUNDS, INC.GLOBAL MULTI STRATEGY FUND	0	46.968	46.968
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	301.000	301.000
**D	UNIVERSAL AEKSAAR MASTERFONDS	0	84.000	84.000
**D	PMPT-INKA-FONDS	0	257.747	257.747
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	87.146	87.146
**D	TOUCHSTONE ETF TRUST - TOUCHSTONE DYNAMIC INTERNATIONAL ETF	0	132.211	132.211
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF AEKSAAR-MASTERFONDS	0	24.000	24.000
**D	ONTARIO POWER GENERATION INC. .	0	133.999	133.999
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	0	97.384	97.384
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX-U.S. ETF	0	19.793	19.793
**D	THE NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	2.701.359	2.701.359
**D	STICHTING PENSIOENFONDS RAIL & OPENBAAR VERVOER	0	89.460	89.460
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	63.092	63.092
**D	EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	11.883	11.883
**D	COMMONWEALTH OF PENNSYLVANIA TREASURY DEPARTMENT	0	87.318	87.318
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM	0	237.100	237.100
**D	COMMONWEALTH OF PA - TREASURY	0	104.984	104.984
**D	STICHTING CZ FUND DEPOSITARY	0	99.939	99.939
**D	GLOBAL MANAGED VOLATILITY FUND	0	86.750	86.750
**D	INTERNATIONAL EQUITY FUND	0	74.922	74.922
**D	ABB PENSION FUND	0	20.006	20.006
**D	STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER	0	123.061	123.061
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM	0	1.233.066	1.233.066
**D	FIRST TRUST GLOBAL WIND ENERGY ETF	0	428.444	428.444

Azionisti in delega: 4.358

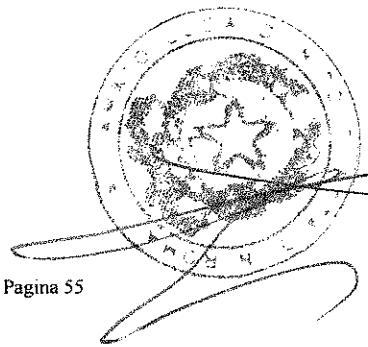
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIRST TRUST GLOBAL FUNDS PLC	0	24.510	24.510
**D	FIDELITY CONCORD STREET TRUST: FIDELITY INTERNATIONAL INDEX FUND	0	30.278.468	30.278.468
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	27.996	27.996
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	26.649	26.649
**D	FIRST TRUST SANDP INTERNATIONAL DIVIDEND ARISTOCRATS ETF	0	212.066	212.066
**D	FIRST TRUST NASDAQ CLEAN EDGE SMART GRID INFRASTRUCTURE INDEX FUND	0	3.414.830	3.414.830
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	3.292.407	3.292.407
**D	NN PARAPLUFONDS 1 N.V	0	627.178	627.178
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER	0	168.260	168.260
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	555.044	555.044
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	302.464	302.464
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	54.553	54.553
**D	WINDWISE MSCI EAFE INDEX NON-LENDING	0	174.786	174.786
**D	CNTRL PNSON FND INTRNTNL UNION	0	536.546	536.546
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	36.911	36.911
**D	ENERGY INSURANCE MUTUAL LIMITED	0	38.787	38.787
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	20.834	20.834
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS ZAT 1	0	42.275	42.275
**D	UDS TOTAL RETURN	0	10.000	10.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS AVD 2	0	18.256	18.256
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT	0	1.662.930	1.662.930
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS ZDV EVO	0	11.943	11.943
**D	DEAM-FONDS ZDV	0	56.587	56.587
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS SPEZIAL 20	0	80.000	80.000
**D	DEUTSCHE DCG EQ	0	22.906	22.906
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS PKN 2	0	810.000	810.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS RPK 1	0	68.839	68.839
**D	ODDO BHF ASSET MANAGEMENT GMBH WEGEN FT-GOE-FONDS	0	7.800	7.800
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS SPEZIAL 18	0	268.810	268.810
**D	MACKENZIE GLOBAL WOMEN`S LEADERSHIP ETF	0	1.695	1.695
**D	MACKENZIE GLOBAL WOMEN`S LEADERSHIP FUND	0	11.011	11.011
**D	MACKENZIE GQE GLOBAL EQUITY ETF	0	306.787	306.787
**D	MAN SYSTEMATIC GLOBAL CORE EQUITIES (DELAWARE) LLC	0	73.822	73.822
**D	SHERIFFS PENSION AND RELIEF FUND	0	19.692	19.692
**D	MACKENZIE GLOBAL LOW VOLATILITY EQUITY FUND	0	368.147	368.147
**D	MACK EAFE EQUITY POOL	0	243.014	243.014
**D	MACKENZIE GLOBAL INFRASTRUCTURE INDEX ETF	0	90.823	90.823
**D	MAN FUNDS PLC	0	70.947	70.947
**D	MACKENZIE GLOBAL EQUITY FUND	0	2.905.504	2.905.504
**D	MACKENZIE QUANTITATIVE WORLD LARGE CAP FUND	0	3.294	3.294
**D	MACKENZIE WORLD LOW VOLATILITY ETF	0	216.622	216.622
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	392.020	392.020
**D	MURRAY INTERNATIONAL TRUST	0	5.830.000	5.830.000
**D	BOC-PRUDENTIAL EUROPEAN EQUITY FUND	0	61.306	61.306
**D	BOC-PRUDENTIAL EUROPEAN INDEX FUND	0	508.766	508.766
**D	BOCHK GLOBAL EQUITY FUND	0	37.543	37.543
**D	BELFIUS INSURANCE NV	0	1.175.507	1.175.507
**D	BELFIUS PENSION FUND HIGH EQUITIES	0	1.723.878	1.723.878



Azionisti in delega: 4.358

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BELFIUS SUSTAINABLE	0	1.159.182	1.159.182
**D	CANDRIAM BUSINESS EQUITIES	0	434.576	434.576
**D	BELFIUS PENSION FUND BALANCED PLUS	0	826.189	826.189
**D	BELFIUS EQUITIES	0	189.651	189.651
**D	STAR FUND	0	3.511.055	3.511.055
**D	BELFIUS PENSION FUND LOW EQUITIES	0	194.780	194.780
**D	BOC-PRUDENTIAL GLOBAL EQUITY FUND	0	91.717	91.717
**D	NBI SMARTDATA INTERNATIONAL EQUITY FUN	0	536.418	536.418
**D	NBI INTERNATIONAL EQUITY INDEX FUND	0	39.859	39.859
**D	PZENA INVESTMENT MANAGEMENT LLC	0	5.969	5.969
**D	THE AMA DUNN FOUNDATION	0	1.564	1.564
**D	CHIMERA ASSETS LLC	0	216	216
**D	AMERICAN FRIENDS OF THE HEBREW UNIVERSITY, INC	0	14.982	14.982
**D	BERKELEY TRUST	0	615	615
**D	THE CHERYL D DUFFIELD TRUST	0	4.591	4.591
**D	VALUEQUEST PARTNERS LLC EUROPEAN FOCUSED VALUE	0	12.280	12.280
**D	CHRISTENSEN-PIERRET COMMUNITY PROPERTY TRUST	0	5.239	5.239
**D	VALUEQUEST PARTNERS, LLC -GLOBAL	0	42.828	42.828
**D	THE DAVID A DUFFIELD TRUST	0	36.550	36.550
**D	PNC BANK NA AS TRUSTEE U/A/D 1/18/10 FOR THE SISTERS OF THE THIRD ORDER OF ST. FRANCIS EMPLOYEES PENSION - CAUSEWAY 47.151		0	47.151
**D	PNC BANK NA AS CUSTODIAN UNDER AGREEMENT DATED 07/22/02 FOR OSF HEALTHCARE SYST CAUSEWAY	0	152.716	152.716
**D	ROSEDENE LLC	0	20.490	20.490
**D	NPF TECHNOLOGIES APS	0	17.053	17.053
**D	SPRING 625	0	125.012	125.012
**D	SKARDON F. BAKER REVOCABLE TRUST	0	1.973	1.973
**D	FOOLIQ EHF	0	5.973	5.973
**D	CM GRAT LLC	0	5.399	5.399
**D	FRANCIS FAMILY FUND APS	0	44.072	44.072
**D	PNC BANK AS CUSTODIAN FOR PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUIS UNDER CUSTODY AGREEMENT DATED	0	41.724	41.724
***	BAILEY RONALD	0	1	1
***	MIROSLAV IONUT	0	1	1
***	CONRAD FRANK	0	46	46
**D	BRILLIE GIFFORD MONTHLY INCOME FUND	0	665.264	665.264
**D	ADVANCED SERIES TRUST- AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	51.196	51.196
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 - PGIM ABSOLUTE RETURN BOND FUND	0	81.021	81.021
**D	PRUDENTIAL GLOBAL TOTAL RETURN FUND, INC. - PGIM GLOBAL TOTAL RETURN FUND	0	246.055	246.055
**D	THE PRUDENTIAL SERIES FUND - PSF PGIM 50/50 BALANCED PORTFOLIO	0	19.388	19.388
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	18.404	18.404
**D	THE PRUDENTIAL SERIES FUND PSF GLOBAL PORTFOLIO	0	30.551	30.551
**D	ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	1.146.063	1.146.063
**D	PUBLIC EMPLOYEES' RETIREMENT	0	60.100	60.100
**D	ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	140.117	140.117
**D	ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	538.167	538.167
**D	ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO	0	322.473	322.473
**D	ADVANCED SERIES TRUST - AST QUANTITATIVE MODELING PORTFOLIO	0	29.756	29.756
**D	THE PRUDENTIAL SERIES FUND - PSF PGIM FLEXIBLE MANAGED PORTFOLIO	0	33.803	33.803
**D	ADVANCED SERIES TRUST - AST INTERNATIONAL GROWTH PORTFOLIO	0	599.108	599.108

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO	0	809.655	809.655
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	210.899	210.899
**D	ADVANCED SERIES TRUST - AST PRESERVATION ASSET ALLOCATION PRTFL	0	32.041	32.041
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	113.288	113.288
**D	AST BALANCED ASSET ALLOCATION PORTFOLIO	0	479.374	479.374
**D	GREAT-WEST INTERNATIONAL INDEX FUND	0	1.278.194	1.278.194
**D	THE CANADA LIFE ASSURANCE COMPANY	0	142.135	142.135
**D	GOLDMAN SACHS ETF ICAV	0	287.853	287.853
**D	ADVANCED SERIES TRUST - AST INTERNATIONAL EQUITY PORTFOLIO	0	469.939	469.939
**D	ISLE OF MAN GOVERNMENT-TREASURY	0	99.720	99.720
**D	WISDOMTREE ISSUER ICAV	0	651.215	651.215
**D	GOLDMAN SACHS VARIABLE INSURANCE TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY	0	42.745	42.745
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	1.132.638	1.132.638
**D	ADVANCED SERIES TRUST-AST AGGRESSIVE ASSET ALLCTION PORTFOLIO	0	302.779	302.779
**D	AVANTIS CIBC INTERNATIONAL EQUITY ETF	0	12.918	12.918
**D	KODAK RETIREMENT INCOME PLAN 343 ST	0	440.489	440.489
**D	MULTI-ADVISOR FUNDS GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	75.795	75.795
**D	STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES	0	195.245	195.245
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	77.452	77.452
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	556.489	556.489
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA EUROPE EQUITY ETF	0	56.316	56.316
**D	THE ESB PENSION FUND	0	60.767	60.767
**D	PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF MISSISSIPPI	0	975.023	975.023
**D	STICHTING PENSIOENFONDS ABP (NETHERLANDS	0	10.084.758	10.084.758
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA INTERNATIONAL EQUITY ETF	0	1.361.295	1.361.295
**D	NON-US EQUITY MANAGERS: PORTFOLIO 4 OFFSHORE MASTER L.P.	0	91.768	91.768
**D	ADVANCED SERIES TRUST - AST MULTI-ASSET DVRSFIED PLUS PORTFOLIO	0	95.277	95.277
**D	ADVANCED SERIES TRUST - AST MULTI-ASSET DIVERSIFIED PORTFOLIO	0	208.901	208.901
**D	GOLDMAN SACHS ETF TRUST -GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	0	367.901	367.901
**D	EUROPE EX UK EQUITIES	0	290.666	290.666
**D	GREAT-WEST CORE STRATEGIES - INTERNATIONAL EQUITY FUND	0	210.938	210.938
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY INCOME FUND	0	8.167.761	8.167.761
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	18.256	18.256
**D	HAWKES FAMILY LLC	0	5.904	5.904
**D	RGP GLOBAL SECTOR FUND	0	125.680	125.680
**D	RGP GLOBAL INFRASTRUCTURE FUND	0	32.100	32.100
**D	BANK OF AMERICA	0	4.891.340	4.891.340
**D	FLORIDA RETIREMENT SYSTEM	0	8.397.231	8.397.231
**D	CI INTERNATIONAL ALL CAP EQUITY FUND	0	11.447	11.447
**D	CI GLOBAL DIVIDEND FUND	0	1.325.815	1.325.815
**D	CI SELECT GLOBAL EQUITY FUND	0	473.478	473.478
**D	CI INTERNATIONAL EQUITY GROWTH PRIVATE POOL	0	7.743	7.743
**D	CI GLOBAL DIVIDEND OPPORTUNITIES FUND	0	919.650	919.650
**D	INTERNATIONAL EQUITY GROWTH POOL	0	676.833	676.833
**D	CI GLOBAL INCOME AND GROWTH FUND	0	5.207.077	5.207.077
**D	CI CANADIAN ASSET ALLOCATION FUND	0	3.442	3.442
**D	CI GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	17.601	17.601
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	0	73.417	73.417

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	712.837	712.837
**D	PENSION PLANS MASTER TRUST FOR ALCOA USA CORPORATION	0	14.634	14.634
**D	ALCOA FOUNDATION	0	13.542	13.542
**D	IQ CBRE REAL ASSETS ETF	0	6.804	6.804
**D	ROBERT & PAMELA LARSON LIVING TRUST	0	6.054	6.054
**D	AMUNDI AUSTRIA	0	69.392	69.392
**D	EQUI-DEVELOPPEMENT DURABLE	0	105.000	105.000
**D	ALLOCATION PATRIMONIALE BY DNC	0	45.000	45.000
**D	SG ERS AMUNDI ACTIONS EUROPE	0	152.762	152.762
**D	GENERALI INVEST CEE GLOBAL EXP	0	74.020	74.020
**D	ANDROS	0	28.988	28.988
**D	STAUBLI 80 20 - S2G	0	5.634	5.634
**D	STAUBLI 50 50 - S2G	0	10.268	10.268
**D	SG DIVERSIFIE ISR	0	223.875	223.875
**D	SG ACTIONS INTERNATIONALES ISR	0	400.446	400.446
**D	ES OFI INVEST ESG ACTIONS SOLI	0	207.830	207.830
**D	SOGECAP PROTECTED EQUITIES	0	464.426	464.426
**D	FCP FONDATION MEDERIC ALZHEIME	0	15.937	15.937
**D	ICP PLACEMENT	0	6.795	6.795
**D	SILVER AMUNDI EUROPE EQUITY CO	0	76.510	76.510
**D	SILVER INVESCO EURO EQUITY	0	434.393	434.393
**D	AIM EQUITY EUROPE CANTONS	0	242.519	242.519
**D	ALZ AIR FRANCE POCHE ACT EUR	0	35.099	35.099
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	559.539	559.539
**D	MEDERIC ALZHEIMER ACTION	0	25.839	25.839
**D	ALLIANZ HOSPITALIERS VALEURS	0	500.000	500.000
**D	MUTUELLE DE POITIERS	0	2.104	2.104
**D	FASSON	0	407	407
**D	SG BLACKROCK ACTIONS EURO	0	538.208	538.208
**D	OFI INVEST ESG ACTIONS SOLIDAI	0	442.035	442.035
**D	OFI INVEST ESG DYNAMIQUE EURO	0	421.070	421.070
**D	OFI INVEST EUROPE	0	11.128	11.128
**D	AFER ACTIONS EURO	0	2.370.344	2.370.344
**D	OFI INVEST PATRIMOINE	0	62.872	62.872
**D	AFER ACTIONS MONDE	0	300.000	300.000
**D	OFI INVEST DIVERSIFIE	0	9.035	9.035
**D	OFI INVEST MARCHES EMERGENTS	0	4.066	4.066
**D	OFI INVEST DYNAMIQUE MONDE M	0	1.474.394	1.474.394
**D	AFER MARCHES EMERGENTS	0	40.808	40.808
**D	OFI INVEST ACTIONS EURO	0	5.906.211	5.906.211
**D	OFI INVEST PERFORMANCE	0	20.824	20.824
**D	OFI INVEST PATRIMOINE MONDE M	0	94.092	94.092
**D	OFI INVEST ISR CROISSANCE RESP	0	49.221	49.221
**D	OFI INVEST EQUILIBRE MONDE M	0	771.929	771.929
**D	AFER DIVERSIFIE ISR	0	505.569	505.569
**D	AMUNDI LABEL ISR ACTIONS MONDE	0	123.238	123.238
**D	AMUNDI LABEL ISR ACTIONS EUROP	0	168.888	168.888
**D	AMUNDI MSCI WORLD EX USA SCREE	0	1.879	1.879

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MULTI UNITS FRANCE AMUNDI FTSE	0	8.045.371	8.045.371
**D	MULTI UNITS FRANCE AMUNDI MSCI	0	392.116	392.116
**D	MULTI UNITS FRANCE AMUNDI EURO	0	8.028.646	8.028.646
**D	E.T.H.I.C.A.	0	241.338	241.338
**D	LYXOR INDEX FUND EURO	0	16.457	16.457
**D	SG ACTIONS EURO RENDEMENT ISR	0	381.270	381.270
**D	SG ACTIONS INTERNATIONALES	0	228.763	228.763
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	160.326	160.326
**D	OFI INVEST ESG EQUITY CLIMATE	0	375.000	375.000
**D	GLOBAL SICAV - OFI INVEST ESG	0	166.060	166.060
**D	SG DNCA ACTIONS EURO	0	85.851	85.851
**D	SG DNCA ACTIONS EURO CLIMAT IS	0	39.500	39.500
**D	MAAF ASSURANCES SA	0	844.148	844.148
**D	PROTEC BTP	0	12.760	12.760
**D	LE FINISTERE ASSURANCE	0	923	923
**D	ALLIANZ VIE	0	265.025	265.025
**D	MULTI UNITS LUXEMBOURG	0	1.328.684	1.328.684
**D	AMUNDI SOLUZIONI ITALIA P.S.O.	0	4.787	4.787
**D	ASB AXION SICAV BANCASTATO AZ	0	30.000	30.000
**D	ASB AXION SICAV BANCASTATO RED	0	20.000	20.000
**D	ASB AXION SICAV BANCASTATO BIL	0	40.000	40.000
**D	AMUNDI INVESTMENT FUNDS MULTI	0	54.749	54.749
**D	AMUNDI SOLUZIONI ITALIA - PROG	0	189.931	189.931
**D	AMUNDI SOLUZIONI ITALIA P.A.I.	0	167.885	167.885
**D	MULTI UNITS LUXEMBOURG AMUNDI	0	3.133.127	3.133.127
**D	SLF (LUX) EQUITY GLOBAL PROTEC	0	29.173	29.173
**D	SWISS LIFE FUNDS (LUX) EQUITY	0	229.978	229.978
**D	GLOBAL FUND OFI INVEST ESG S.	0	118.252	118.252
**D	CORE SERIES INVESCO PAN EUROP.	0	724.199	724.199
**D	SWISS LIFE INDEX FUNDS (LUX) E	0	996.931	996.931
**D	GLOBAL FUND-OFI INVEST BIODIVE	0	384.990	384.990
**D	EFFEPILUX SIC-AZIONARIO PICTET	0	82.922	82.922
**D	ASSET MANAGEMENT B.V. -PV10574	0	265.044	265.044
**D	OFI INVEST ACTIONS CROISSANCE	0	5.173	5.173
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	227.038	227.038
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	2.321.464	2.321.464
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	29.553	29.553
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	0	30.428	30.428
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA` ORIENTE	0	11.980	11.980
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO VALORE EUROPA A DISTRIBUZI	0	620.605	620.605
**D	AMUNDI SGR SPA / AMUNDI OBBLIGAZIONARIO PIU` A DISTRIBUZIONE	0	86.412	86.412
**D	SEI GLOBAL MASTER FUND PLC	0	129.571	129.571
**D	CHERRY TREE FUND A SERIES TRUS	0	521.155	521.155
**D	MORGAN STANLEY PATHWAY FUNDS	0	199.880	199.880
**D	SEI GLOBAL MASTER FUND PLC THE	0	75.912	75.912
**D	AB SICAV III DYNAMIC ALL MARKE	0	24.046	24.046
**D	KOKUSAI EQUITY INDEX FUND, A S	0	133.663	133.663
**D	MORGAN STANLEY PATHWAY FUNDS	0	204.427	204.427

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORTHERN LIGHTS FUND TRUST IV	0	31.039	31.039
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	240.236	240.236
**D	AB SICAV I EUROPEAN EQUITY POR	0	592.270	592.270
**D	DESTINATIONS EQUITY INCOME FUN	0	197.273	197.273
**D	BRIDGE BUILDER INTERNATIONAL E	0	4.044.721	4.044.721
**D	BRIDGE BUILDER INTERNATIONAL E	0	15.874.273	15.874.273
**D	INSPIRE INTERNATIONAL ETF	0	214.943	214.943
**D	ALLSPRING (LUX) WORLDWIDE FUND	0	994.270	994.270
**D	BLK MAGI FUND, A SERIES TRUST	0	4.884	4.884
**D	AB SICAV I - SUSTAINABLE ALL M	0	20.212	20.212
**D	DESTINATIONS INTERNATIONAL EQU	0	797.980	797.980
**D	BRIDGE BUILDER TAX MANAGED	0	1.018.312	1.018.312
**D	SEGALL BRYANT HAMILL INTERNAT.	0	13.354	13.354
**D	THE NOMURA TRUST AND BANKING C	0	414.217	414.217
**D	DESTINATIONS REAL ASSETS FUND	0	84.670	84.670
**D	DESTINATIONS REAL ASSETS FUNDS	0	99.931	99.931
**D	REDWHEEL FUNDS	0	62.226	62.226
**D	BBR ALO FUND LLC	0	757.115	757.115
**D	GLOBA L (EX-U.S.) INCOME VALUE	0	391.750	391.750
**D	ZACKS QUALITY INTERNATIONAL ET	0	26.565	26.565
**D	PICTET AI ENHANCED INTERNATION	0	6.747	6.747
**D	RBC FUNDS (LUX)	0	13.942	13.942
**D	CANTOR FITZGERALD INFRASTRUCTU	0	400.000	400.000
**D	SEI ACADIAN GLOBAL MANAGED VOL	0	126.172	126.172
**D	NUVEEN GLOBAL INVESTORS FUND P	0	161.320	161.320
**D	ONEASCENT INTERNATIONAL EQUITY	0	655.768	655.768
***	STOK ERIK	0	10	10
**D	E J SUNDERMEIJER BEHEER B V	0	2.000	2.000
***	ALLAN STEPHEN	0	4.600	4.600
**D	SUNTERA TRUSTEES (JERSEY) LIMITED	0	5.100	5.100
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE IT	0	2.982.744	2.982.744
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	1.241.585	1.241.585
**D	BANTLEON SELECT SICAV - BANTLEON SELECT INFRASTRUCTURE	0	309.995	309.995
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	2.652.915	2.652.915
**D	MIGROS BANK (LUX) FONDS 30	0	11.948	11.948
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	9.280	9.280
**D	MIGROS BANK (LUX) FONDS 50	0	20.849	20.849
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	16.080	16.080
**D	LPF -TOP INVEST SUB-ACCOUNT JB	0	99.875	99.875
**D	UBS (LUX) SICAV 1	0	5.285	5.285
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	146.489	146.489
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	942.426	942.426
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME SUSTAINABLE (USD)	0	975.186	975.186
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	2.848.616	2.848.616
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	4.625	4.625
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	23.853	23.853
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	9.538	9.538
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	20.684	20.684

Azionisti in delega: 4.358

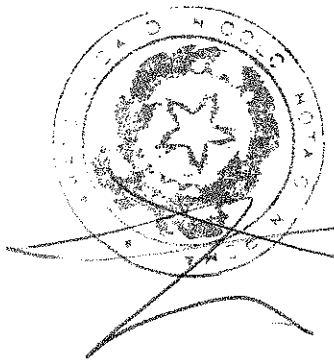
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BOS INTERNATIONAL FUND	0	90.040	90.040
**D	STRATEGY SICAV	0	31.320	31.320
**D	BCC INVESTMENT PARTNERS SICAV - J.P. MORGAN ACTIVE ASSET ALLOCATION	0	8.108	8.108
**D	CSS VERSICHERUNG AG	0	64.208	64.208
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	11.279.443	11.279.443
**D	WEALINS SA	0	34.716	34.716
**D	KARRICK LIMITED	0	3.000	3.000
**D	MOBILIRE SUISSE SOCIT D`ASSURANCES SUR LA VIE SA	0	93.000	93.000
**D	SCHWEIZERISCHE MOBILIAR VERSICHERUNGSGESELLSCHAFT AG	0	564.600	564.600
**D	PROTEKTA RECHTSSCHUTZ-VERSICHERUNG AG	0	50.200	50.200
**D	SC, SWISSCAUTION SA	0	4.700	4.700
**D	FONDATION BOTNAR	0	358.424	358.424
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	3.709	3.709
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG -	0	127.314	127.314
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG-	0	82.909	82.909
**D	MOBILIRE INVEST FUNDS - GLOBAL EQUITY (EX.CH)	0	673.200	673.200
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	22.100	22.100
**D	GMAS	0	59.064	59.064
**D	NORGES BANK	0	126.530.770	126.530.770
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	550.531	550.531
**D	STICHTING PENSIOENFONDS ING	0	16.408	16.408
**D	LEGAL & GENERAL CCF.	0	915.970	915.970
**D	BANK OF BOTSWANA.	0	5.713	5.713
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	135.117	135.117
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	72.777	72.777
**D	FUNDO SOBERANO DE ANGOLA.	0	604.095	604.095
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	1.895.957	1.895.957
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	991.884	991.884
**D	IADB STAFF RETIREMENT FUND	0	71.726	71.726
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	75.336	75.336
**D	IADB POST RETIREMENT BENEFITS FUND	0	33.425	33.425
**D	WHEELS COMMON INVESTMENT FUND	0	23.921	23.921
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS.	0	461.598	461.598
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	2.581.125	2.581.125
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND.	0	150.000	150.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS (H) LTAF	0	21.719	21.719
**D	LEGAL & GENERAL DIVERSIFIED FUND	0	8.147	8.147
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND.	0	200.000	200.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS LTAF	0	549	549
**D	PREMIER MITON DIVERSIFIED INCOME FUND	0	11.144	11.144
**D	PREMIER MITON DIVERSIFIED DYNAMIC GROWTH FUND	0	20.052	20.052
**D	PREMIER MITON DIVERSIFIED CAUTIOUS GROWTH FUND	0	13.566	13.566
**D	PREMIER MITON DIVERSIFIED BALANCED GROWTH FUND	0	27.791	27.791
**D	PREMIER MITON DIVERSIFIED GROWTH FUND	0	94.831	94.831
**D	TRUE POTENTIAL GOLDMAN SACHS INCOME BUILDER	0	620.948	620.948
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	206.780	206.780
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	11.265	11.265
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	206.464	206.464



Azionisti in delega: 4.358

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	159.175	159.175
**D	JUPITER RESPONSIBLE INCOME FUND..	0	353.063	353.063
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	842.886	842.886
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	3.835.344	3.835.344
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	0	100.000	100.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND.	0	150.000	150.000
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND.	0	50.000	50.000
**D	L&G DEVELOPED WORLD QUALITY FACTOR INDEX FUND	0	1.003	1.003
**D	LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND	0	61.448	61.448
**D	L&G DEVELOPED WORLD VALUE FACTOR INDEX FUND	0	6.050	6.050
**D	L&G DEVELOPED WORLD MOMENTUM FACTOR INDEX FUND	0	11.319	11.319
**D	7IM MODERATELY CAUTIOUS FUND	0	25.377	25.377
**D	7IM MODERATELY ADVENTUROUS FUND	0	46.127	46.127
**D	7IM ADVENTUROUS FUND	0	21.448	21.448
**D	7IM BALANCED FUND	0	40.130	40.130
**D	PRESCIENT FUND SERVICES IRELAND LIMITED ACTING IN ITS CAPACI	0	187.608	187.608
**D	PERMANENT FUND INVESTMENTS LLC	0	6.244	6.244
**D	POLAR CAPITAL FUND PLC	0	543.418	543.418
**D	PZENA VALUE FUNDS PLC.	0	1.796.501	1.796.501
**D	MONDRIAN FUNDS PLC	0	91.776	91.776
**D	NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	0	2.709	2.709
**D	GQG GLOBAL UCITS ICAV.	0	5.554.812	5.554.812
**D	OSMOSIS ICAV	0	243.502	243.502
**D	LEGAL & GENERAL ICAV.	0	404.145	404.145
**D	MONTLAKE ORIEL UCITS PLATFORM ICAV	0	7.788	7.788
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	44.536	44.536
**D	TRIUM UCITS PLATFORM PLC	0	213	213
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	212.488	212.488
**D	BARINGS INTERNATIONAL UMBRELLA FUND	0	2.128	2.128
**D	SANLAM UNIVERSAL FUNDS PLC	0	107.715	107.715
**D	SANLAM UNIVERSAL FUNDS PLC	0	653.252	653.252
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL FLERFAKTOR.	0	1.387.089	1.387.089
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	189.866	189.866
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	711.682	711.682
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	2.846.887	2.846.887
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEKS X1	0	116.906	116.906
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	6.719.237	6.719.237
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	13.339.636	13.339.636
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	1.526.336	1.526.336
**D	USAA GENERAL INDEMNITY COMPANY	0	34.961	34.961
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	18.119	18.119
**D	USAA CASUALTY INSURANCE COMPANY	0	56.118	56.118
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	11.656	11.656
**D	CG TPT AUTHORISED CONTRACTUAL SCHEME	0	15.214	15.214
**D	NORTHERN TRUST UCITS FGR FUND	0	2.592.424	2.592.424
**D	TRINITY HEALTH CORPORATION	0	698.602	698.602
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	99.848	99.848
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	391.698	391.698

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	508.724	508.724
**D	CSAA INSURANCE EXCHANGE	0	49.529	49.529
**D	DELAWARE PUBLIC EMPLOYEES` RETIREMENT SYSTEM	0	1.185.405	1.185.405
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	23.160	23.160
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	40.605	40.605
**D	NEW IRELAND ASSURANCE COMPANY PLC	0	1.481.093	1.481.093
**D	STICHTING PME PENSIOENFONDS	0	1.112.099	1.112.099
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	5.771.480	5.771.480
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	465.779	465.779
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD.	0	265.780	265.780
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	4.495.094	4.495.094
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	4.092.860	4.092.860
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	133.684	133.684
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	25.182	25.182
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	144.504	144.504
**D	WORKERS` COMPENSATION REINSURANCE ASSOCIATION	0	119.313	119.313
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	128.002	128.002
**D	STOLLER FOUNDATION	0	18.296	18.296
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	16.105	16.105
**D	SNOWFINCH FOUNDATION	0	61.277	61.277
**D	EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	0	19.562	19.562
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	168	168
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	14.943	14.943
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	568	568
**D	ALIGHT SOLUTIONS LLC 401(K) PLAN TRUST	0	41.036	41.036
**D	MUSEUM OF CONTEMPORARY ART	0	4.020	4.020
**D	MORGAN STANLEY 401K PLAN.	0	592.312	592.312
**D	IALUMBRA HOLDING TRUST	0	1.112.400	1.112.400
**D	NTGI-QM COMMON DAILY EAFE	0	1.176.946	1.176.946
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	31.302	31.302
**D	THE KING`S COLLEGE OF OUR LADY AND SAINT NICHOLAS IN CAMBRID	0	19.523	19.523
**D	GUY`S AND ST THOMAS` FOUNDATION	0	785	785
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	16.445	16.445
**D	DORIS DUKE CHARITABLE FOUNDATION INC	0	1.975	1.975
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	17.635	17.635
**D	GANNETT RETIREMENT PLAN MASTER TRUST GANNETT RETIREMENT PLAN MASTER TRUST	0	64.581	64.581
**D	JOSHUA GREEN CORPORATION	0	12.082	12.082
**D	GREENFINCH FOUNDATION	0	61.277	61.277
**D	EXELON FOUNDATION	0	4.955	4.955
**D	THE DYSON FOUNDATION.	0	7.013	7.013
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	0	73.479	73.479
**D	ACORN 1998 TRUST.	0	3.559	3.559
**D	ENVIRONMENT FUND	0	14.612	14.612
**D	ESSENTIA HEALTH	0	39.356	39.356
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	6.778	6.778
**D	NATIONAL CATHOLIC INVESTMENT TRUST	0	18.795	18.795
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	54.503	54.503
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	286.431	286.431

Azionisti in delega: 4.358

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	104.376	104.376
**D	ROSEFINCH FOUNDATION	0	61.277	61.277
**D	THE PETER AND CARMEN LUCIA BUCK FOUNDATION INC	0	18.607	18.607
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	27.451	27.451
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	11.602	11.602
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	7.651	7.651
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	3.617	3.617
**D	CASEY FAMILY PROGRAMS	0	6.190	6.190
**D	BARROW HANLEY INTERNATIONAL VALUE FUND	0	16.808	16.808
**D	THE ANNENBERG FOUNDATION.	0	21.197	21.197
**D	ARVEST FOUNDATION	0	3.071	3.071
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	277	277
**D	THE AVI CHAI FOUNDATION.	0	19.030	19.030
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	7.903	7.903
**D	ALW 2010 FAMILY TRUST.	0	507.717	507.717
**D	WATERSEDGE ADVISORS	0	1.014	1.014
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	63.374	63.374
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	3.864.780	3.864.780
**D	HONG KONG BAPTIST UNIVERSITY	0	169.047	169.047
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	440.596	440.596
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L..	0	11.969.458	11.969.458
**D	GQG PARTNERS INTERNATIONAL SELECT QUALITY EQUITY FUND - GQG	0	20.233	20.233
**D	GQG PARTNERS GLOBAL EQUITY FUND - GQG PARTNERS SERIES LLC.	0	5.144.318	5.144.318
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	44.768	44.768
**D	FIDDLER PARTNERS LLC	0	3.119	3.119
**D	EVA VALLEY MAI LLC	0	14.599	14.599
**D	BRUSH STREET GLOBAL EQUITY FUND LLC	0	100.064	100.064
**D	FUNDO DE PENSOES .	0	88.112	88.112
**D	DYNASTY INVEST LTD	0	30.909	30.909
**D	DFI LP EQUITY (PASSIVE	0	11.494	11.494
**D	DELFINCO LP	0	47.720	47.720
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	36.646	36.646
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	36.960	36.960
**D	CS PORTFOLIO LLC	0	189.920	189.920
**D	RDM LIQUID LLC..	0	146.024	146.024
**D	OMEGA FFIP LIMITED PARTNERSHIP	0	33.136	33.136
**D	PINK CALI LLC	0	9.426	9.426
**D	PRO-GEN INVESTMENTS LLC	0	26.269	26.269
**D	OVERSTORY CAPITAL LLC	0	48.205	48.205
**D	MONDRIAN INTERNATIONAL EQUITY VALUE FUND L.P	0	312.682	312.682
**D	MONDRIAN GLOBAL EQUITY ESG FUND L.P.	0	54.970	54.970
**D	RTPIP LP.	0	107.468	107.468
**D	FCM INTERNATIONAL LLC	0	45.226	45.226
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	2.097	2.097
**D	AVALON PORTFOLIO II LLC	0	10.223	10.223
**D	801 INVESTMENTS LLC	0	28.095	28.095
**D	INTERNATIONAL EQUITY FUND LLC	0	89.232	89.232
**D	METIS EQUITY TRUST	0	710.170	710.170

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	227.597	227.597
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	587.348	587.348
**D	MACKENZIE GLOBAL ENVIRONMENTAL EQUITY MASTER FUND (CAYMAN) L	0	696.750	696.750
**D	MF INTERNATIONAL FUND LLC	0	27.944	27.944
**D	LAKE AVENUE INVESTMENTS LLC	0	292.740	292.740
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	802.365	802.365
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	34.596	34.596
**D	RUM CAY LP	0	14.494	14.494
**D	SALIX LLC	0	265.352	265.352
**D	SENTINEL INTERNATIONAL TRUST	0	79.545	79.545
**D	SENTINEL INTERNATIONAL FUND	0	12.074	12.074
**D	STRATEGIC INVESTMENT MANAGEMENT LLC	0	19.835	19.835
**D	SLW PORTFOLIO LLC	0	29.252	29.252
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	34.279	34.279
**D	MFC INTERNATIONAL FUND LLC	0	17.284	17.284
**D	CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SE	0	1.010.360	1.010.360
**D	GLOBAL BOND FUND LLC WAYCROSSE INC	0	168.321	168.321
**D	AMMINISTRAZIONE DEL PATRIMONIO DELLA SEDE APOSTOLICA	0	49.400	49.400
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	849.732	849.732
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	1.248.842	1.248.842
**D	CC&L Q INTERNATIONAL EQUITY FUND LP	0	59.638	59.638
**D	CC&L Q GLOBAL EQUITY FUND LP	0	84.457	84.457
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LIMITED LIABILITY	0	35.638	35.638
**D	BEAR CREEK INVESTMENT LLC	0	36.450	36.450
**D	CAUSEWAY MULTI-FUND LLC - INTERNATIONAL OPPORTUNITIES EQUITY	0	106.831	106.831
**D	ASCENSION ALPHA FUND LLC	0	509.656	509.656
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	16.749	16.749
**D	MBB PUBLIC MARKETS I LLC	0	443.598	443.598
**D	PZENA INTERNATIONAL EX-US FOCUSED VALUE FUND DST A SERIES O	0	12.664	12.664
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	378.940	378.940
**D	HAWTHORN DM LLC	0	170.400	170.400
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	25.239	25.239
**D	HAWTHORN EQ LLC	0	345.857	345.857
**D	GOVERNMENT OF GUAM RETIREMENT FUND	0	144.612	144.612
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	31.154	31.154
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	4.030.637	4.030.637
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	280.584	280.584
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	332.442	332.442
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON	0	708.864	708.864
**D	MONDRIAN INTERNATIONAL EQUITY VALUE OPPORTUNITIES FUND L.P.	0	4.472.179	4.472.179
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND L.P. GLOBAL	0	539.279	539.279
**D	NGEE ANN POLYTECHNIC	0	6.569	6.569
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	2.964.894	2.964.894
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	812.908	812.908
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON.	0	17.280	17.280
**D	TESCO PLC PENSION SCHEME	0	5.456	5.456
**D	MINEWORKERS` PENSION SCHEME	0	680.033	680.033
**D	MINEWORKERS` PENSION SCHEME	0	371.350	371.350

Azionisti in delega: 4.358

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	15.442.043	15.442.043
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	0	339.450	339.450
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	795.644	795.644
**D	THE TRUSTEES OF THE LABOURERS' PENSION FUND OF CENTRAL AND E	0	31.244	31.244
**D	EVOVEST GLOBAL EQUITY FUND II L.P.	0	12.295	12.295
**D	NUNAVUT TRUST	0	39.930	39.930
**D	RED LIFE REINSURANCE LIMITED	0	6.405	6.405
**D	POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	207.175	207.175
**D	GUARDIANS OF NEW ZEALAND SUPERANNUATION	0	1.587.331	1.587.331
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	1.131.662	1.131.662
**D	QIC INTERNATIONAL EQUITIES FUND.	0	416.848	416.848
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	281.660	281.660
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	480.024	480.024
**D	MERCER OSS TRUST	0	359.416	359.416
**D	QIC LISTED EQUITIES FUND	0	1.980.119	1.980.119
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	619.226	619.226
**D	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	0	70.918	70.918
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	1.463.002	1.463.002
**D	WSSP INTERNATIONAL EQUITIES TRUST	0	2.855.370	2.855.370
**D	AUSTRALIAN CAPITAL TERRITORY	0	191.682	191.682
**D	LEGALSUPER.	0	79.607	79.607
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	4.847	4.847
**D	NT WORLD GREEN TRANSITION INDEX FUND	0	13.046	13.046
**D	GENERATION LIFE LIMITED	0	3.725	3.725
**D	IAGAM GLOBAL EQUITY TRUST.	0	71.553	71.553
**D	GQG PARTNERS GLOBAL EQUITY FUND	0	3.378.429	3.378.429
**D	RQI GLOBAL DIVERSIFIED ALPHA FUND	0	20.328	20.328
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	13.112	13.112
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	46.400	46.400
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	289.951	289.951
**D	PZENA GLOBAL FOCUSED VALUE FUND	0	706.597	706.597
**D	EQUIPSUPER	0	133.386	133.386
**D	EQUIPSUPER	0	8.371	8.371
**D	BUILDERS VISION FOUNDATION	0	778.033	778.033
**D	CHRISTINA E SUDIN 2016 TRUST UAD FEB 8 1991.	0	23.092	23.092
**D	THE UNITE PENSION SCHEME	0	36.318	36.318
**D	UTAH STATE RETIREMENT SYSTEMS	0	1.098.309	1.098.309
**D	HRW TESTAMENTARY TRUST NO. 1	0	36.872	36.872
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.837	19.837
**D	HRW TRUST NO. 2 UAD 01/17/03	0	69.675	69.675
**D	MOBIUS LIFE LIMITED.	0	167.558	167.558
**D	HRW TESTAMENTARY TRUST NO. 10.	0	1	1
**D	HRW TRUST NO. 1 UAD 01/17/03	0	71.701	71.701
**D	GQG PARTNERS INTERNATIONAL EQUITY CIT	0	14.131.285	14.131.285
**D	GQG PARTNERS GLOBAL EQUITY CIT	0	3.230.787	3.230.787
**D	HRW TESTAMENTARY TRUST NO. 11.	0	40.943	40.943
**D	LACM ACWI EX-US EQUITY CIT	0	20.753	20.753
**D	HRW TRUST NO. 3 UAD 01/17/03	0	39.490	39.490

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HRW TESTAMENTARY TRUST NO. 12.	0	57.343	57.343
**D	HRW TESTAMENTARY TRUST NO. 5	0	32.649	32.649
**D	HRW TRUST NO. 4 UAD 01/17/03	0	33.778	33.778
**D	HRW TESTAMENTARY TRUST NO. 7.	0	49.028	49.028
**D	HRW TESTAMENTARY TRUST NO. 2	0	32.139	32.139
**D	HRW TESTAMENTARY TRUST NO. 8.	0	26.066	26.066
**D	HRW TESTAMENTARY TRUST NO. 9.	0	24.298	24.298
**D	HRW TESTAMENTARY TRUST NO. 6	0	10.029	10.029
**D	LAZARD ACW EX-US DIVERSIFIED ADVANTAGE CIT.	0	27.739	27.739
**D	HRW TESTAMENTARY TRUST NO. 4.	0	32.492	32.492
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	132.963	132.963
**D	RUTGERS THE STATE UNIVERSITY	0	81.688	81.688
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	1.164.858	1.164.858
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	332.957	332.957
**D	1693 PARTNERS FUND	0	117.819	117.819
**D	THE MOTOROLA PENSION SCHEME.	0	35.166	35.166
**D	THE HEALTH FOUNDATION.	0	29.956	29.956
**D	HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	13.089	13.089
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	116.689	116.689
**D	IBM PERSONAL PENSION PLAN TRUST	0	280.767	280.767
**D	THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND.	0	25.741	25.741
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	132.877	132.877
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	17.853	17.853
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	51.517	51.517
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	17.775	17.775
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	25.713	25.713
**D	JOHN T. WALTON FAMILY TRUST	0	871.272	871.272
**D	ZURICH FINANCIAL SERVICES UK PENSION TRUSTEE LIMITED	0	194.338	194.338
**D	ZURICH INSURANCE COMPANY UK BRANCH.	0	105.088	105.088
**D	IMPACTASSETS INC.	0	20.946	20.946
**D	PFIZER INC. MASTER TRUST	0	141.631	141.631
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	93.568	93.568
**D	PLEIADES TRUST	0	23.250	23.250
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	381.058	381.058
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	37.824	37.824
**D	NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	0	13.488.769	13.488.769
**D	NATIONAL PHILANTHROPIC TRUST	0	443.523	443.523
**D	MONDRIAN INVESTMENT GROUP (US) INC.	0	533	533
**D	NORTHAMPTONSHIRE PENSION FUND	0	26.830	26.830
**D	NOVANT HEALTH INC.	0	34.424	34.424
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	94.446	94.446
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	55.061	55.061
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	1.974	1.974
**D	EAST SUSSEX PENSION FUND	0	187.165	187.165
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	37.652	37.652
**D	CONSTELLATION PENSION MASTER TRUST	0	50.473	50.473
**D	DREW M ANDRADE 2016 TR UAD FEB 8 1991.	0	7.375	7.375
**D	HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	0	176.343	176.343

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CHRISTIE M. NAIFY 2016 TRUST UAD FEB 8 1991	0	12.329	12.329
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	16.691	16.691
**D	CATERPILLAR INC. GROUP INSURANCE PLAN TRUST.	0	22.261	22.261
**D	CYSTIC FIBROSIS FOUNDATION	0	60.269	60.269
**D	EMPLOYEES' RETIREMENT PLAN OF THE DIOCESE OF ARLINGTON MASTE	0	52.320	52.320
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	241.537	241.537
**D	BT PENSION SCHEME.	0	1.958.429	1.958.429
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	468.705	468.705
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	280.178	280.178
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	383.249	383.249
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	129.067	129.067
**D	CATERPILLAR INVESTMENT TRUST.	0	473.392	473.392
**D	CATERPILLAR INVESTMENT TRUST.	0	638.411	638.411
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	66.636	66.636
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	250.473	250.473
**D	ALUMBRA INNOVATIONS FOUNDATION	0	32.755	32.755
**D	ADVOCATE HEALTH AND HOSPITALS CORPORATION ..	0	169.479	169.479
**D	COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED	0	646.291	646.291
**D	CHEVRON MASTER PENSION TRUST	0	240.067	240.067
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	410.840	410.840
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	83.933	83.933
**D	THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.	0	171.333	171.333
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	47.948	47.948
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	0	613.163	613.163
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	54.161	54.161
**D	THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	973.813	973.813
**D	THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	160.823	160.823
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	710.480	710.480
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	2.353.443	2.353.443
**D	OHIO POLICE AND FIRE PENSION FUND	0	396.009	396.009
**D	NATIONAL EMPLOYEMENT SAVINGS TRUST	0	8.197.880	8.197.880
**D	NORTHERN WORLD SELECTION INDEX FUND	0	378.856	378.856
**D	THE REPRESENTATIVE CHURCH BODY	0	228.475	228.475
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	197.778	197.778
**D	THE PEOPLE'S PENSION SCHEME	0	8.035.068	8.035.068
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	0	141.813	141.813
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	35.129	35.129
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM..	0	1.280.639	1.280.639
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	93.323	93.323
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	58.413	58.413
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	2.390.689	2.390.689
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	49.202	49.202
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	970.422	970.422
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	0	1.536.462	1.536.462
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	285.294	285.294
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	0	203.650	203.650
**D	SAN MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	499.985	499.985
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	54.654	54.654

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	21.593	21.593
**D	WYOMING RETIREMENT SYSTEM	0	16.838	16.838
**D	CITY OF TALLAHASSEE	0	187.309	187.309
**D	CITY OF TALLAHASSEE	0	181.777	181.777
**D	SUTTER HEALTH	0	85.952	85.952
**D	COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED	0	129.918	129.918
**D	LORO INVESTMENTS INC.	0	71.308	71.308
**D	WITTINGTON ASSET MANAGEMENT LIMITED	0	129.131	129.131
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	2.944	2.944
**D	ORCA NATIONAL INVESTMENTS INC.	0	71.356	71.356
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	12.033	12.033
**D	NAV CANADA PENSION PLAN.	0	18.992	18.992
**D	HEALTHCARE OF ONTARIO PENSION PLAN TRUST FUND	0	95.325	95.325
**D	MICHELIN NORTH AMERICA (CANADA) INC. MASTER TRUST	0	2.959	2.959
**D	FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PLC	0	99.038	99.038
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	23.111.122	23.111.122
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	11.691	11.691
**D	LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME.	0	468.198	468.198
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	4.388.746	4.388.746
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	67.404	67.404
**D	ASSET MANAGEMENT EXCHANGE CCF	0	1.422.116	1.422.116
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	1.893.600	1.893.600
**D	UBS COMMON CONTRACTUAL FUND	0	104.254	104.254
**D	WS WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS U	0	2.100.490	2.100.490
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	47.922	47.922
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	719.828	719.828
**D	BLACKROCK UCITS CCF	0	583.410	583.410
**D	BLACKROCK COMMON CONTRACTUAL FUNDS	0	749.110	749.110
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	1.712.990	1.712.990
**D	STICHTING INSTITUUT GAK	0	54.464	54.464
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	1.203.229	1.203.229
**D	DELA NATURA- EN LEVENSVERZEKERINGEN N.V.	0	613.307	613.307
**D	UNIVEST.	0	145.796	145.796
**D	STICHTING HEINEKEN PENSIOENFONDS.	0	232.985	232.985
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR VLEES VLEESWAREN G	0	250.342	250.342
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	909.039	909.039
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	165.855	165.855
**D	STICHTING PENSIOENFONDS VERVOER	0	4.464	4.464
**D	FJARDE AP-FONDEN.	0	1.850.546	1.850.546
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	161.975	161.975
**D	TREDJE AP-FONDEN	0	2.976.072	2.976.072
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	677.595	677.595
**D	BOSTON PARTNERS GLOBAL INVESTORS INC.	0	27.323	27.323
**D	GRAHAM MACRO STRATEGIC LTD. C/O GRAHAM CAPITAL MANAGEMENT LP	0	150.138	150.138
**D	ATLAS MACRO MASTER FUND LTD C/O BALYASNY ASSET MANAGEMENT L.P. ACTING AS IA	0	1	1
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	414.462	414.462
**D	RPAQ 2015 FUND LP	0	19.203	19.203
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITIES C/O NUMERIC INVESTORS LLC	0	717.223	717.223

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALMEA 2 SEGREGATED PORT CO ALMEA 2 SPC - SEGREGATED PORTFOLI	0	385	385
**D	D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C	0	869	869
**D	HBK MASTER FUND LPHBK MASTER FUND LP PORTFOLIO MARGIN ACCOUNT C/O HBK SERVICES LLC	0	3.137	3.137
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	0	3.192	3.192
**D	ACADIAN GLOBAL DEVELOPED EQUITY DYNAMIC EXTENSION MASTER FUN	0	884	884
**D	ACADIAN GLOBAL ALL-COUNTRY EX-CHINA EQUITY DYNAMIC EXTENSION EXTENSION MASTER FUND	0	152	152
**D	BRIDGEWATER PURE ALPHA STERLING FUND LTD..	0	11.198	11.198
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P.	0	2.368	2.368
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	15.385	15.385
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	42.476	42.476
**D	ACADIAN ALL-COUNTRY WORLD EX-U.S. EQUITY DYNAMIC EXTENSION MASTER FUND	0	46.495	46.495
**D	MAN NUMERIC INTERNATIONAL ALPHA (US) LP	0	1.312.600	1.312.600
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	0	575.615	575.615
**D	NUSVAR SA	0	1.200	1.200
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA QUALITY	0	941	941
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	8.992.231	8.992.231
**D	PRIME SUPER PTY LTD	0	595.835	595.835
**D	AZIMUT LIFE DAC	0	618.756	618.756
**D	4D GLOBAL INFRA FUND	0	434.065	434.065
**D	FIDELITY IECFUTL	0	2.049.666	2.049.666
**D	COLONIAL FIRST STATE FUND 96	0	44.283	44.283
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST DISCIPLINE VALUE INTER	0	511.666	511.666
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	290.019	290.019
**D	ITALY STOCK FUND	0	99.700	99.700
**D	MUTUAL FUND LOCALTAPIOLA EUROPE CLIMATE INDEX	0	484.016	484.016
**D	THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE OF GREEN TEC.	0	81.454	81.454
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	1.009.669	1.009.669
**D	DIMENSIONAL INTERNATIONAL HIGH PROFITABILITY ETF OF DIMENSI	0	4.748.725	4.748.725
**D	DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E	0	2.140.174	2.140.174
**D	COLONIAL FIRST STATE INVESTMENT FUND 121	0	764.657	764.657
**D	SCHWAB INTERNATIONAL INDEX FUND	0	5.239.964	5.239.964
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	1.737.561	1.737.561
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	355.040	355.040
**D	4D GLOBAL INFRASTRUCTURE FUND (AUD HEDGED)	0	476.060	476.060
**D	COLONIAL FIRST STATE INVESTMENT FUND 130	0	661.781	661.781
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	149.209	149.209
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	408.988	408.988
**D	BETASHARES GLOBAL SHARES ETF	0	253.836	253.836
**D	ABRDN SICAV I - WORLD EQUITY ENHANCED INDEX FUND	0	31.881	31.881
**D	ABRDN SICAV I - EUROPEAN EQUITY ENHANCED INDEX FUND	0	155.900	155.900
**D	ABRDN SICAV 1	0	51.300	51.300
**D	WM POOL - EQUITIES TRUST NO. 2 - VINVA	0	38.080	38.080
**D	STRATEGIC INVESTMENT SPC	0	62.883	62.883
**D	WM POOL - EQUITIES TRUST NO. 76 - ROBECO	0	56.097	56.097
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	14.218	14.218
**D	ONEMARKETS ITALY ICAV	0	535.000	535.000
**D	BANK OF EAST ASIA (TRUSTEES) LIMITED AS TRUSTEE TO BEA UNION	0	309.409	309.409
**D	AEGON CUSTODY B.V..	0	993.955	993.955

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RLA GLOBAL SHARE FUND	0	81.777	81.777
**D	ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER	0	625.092	625.092
**D	KEB HANA-KOREA POST-MIRAE TRIUMPH MU FA 1 CPR	0	69.490	69.490
**D	DNB BANK ASA	0	862.166	862.166
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	27.028	27.028
**D	DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST	0	912.894	912.894
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	114.038	114.038
**D	CHUNGHWA POST CO. LTD	0	14.193	14.193
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	1.138.057	1.138.057
**D	ISHARES MSCI WORLD ETF	0	778.545	778.545
**D	ISHARES MSCI EUROZONE ETF	0	10.221.596	10.221.596
**D	ISHARES MSCI ITALY ETF	0	7.347.428	7.347.428
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	4.859.585	4.859.585
**D	ISHARES GLOBAL EQUITY FACTOR ETF	0	21.959	21.959
**D	ISHARES MSCI EAFE VALUE ETF	0	21.388.126	21.388.126
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	1.695.642	1.695.642
**D	ISHARES MSCI EAFE ETF	0	28.330.224	28.330.224
**D	ISHARES MSCI ACWI EX U.S. ETF	0	2.417.082	2.417.082
**D	ISHARES MSCI ACWI ETF	0	2.566.196	2.566.196
**D	ISHARES EXPONENTIAL TECHNOLOGIES ETF	0	3.259.267	3.259.267
**D	ISHARES MSCI KOKUSAI ETF	0	24.325	24.325
**D	ISHARES GLOBAL UTILITIES ETF	0	1.103.767	1.103.767
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	10.688.769	10.688.769
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	0	8.179.415	8.179.415
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	22.467.162	22.467.162
**D	ISHARES CORE MSCI EAFE ETF	0	57.464.785	57.464.785
**D	ISHARES CORE MSCI EUROPE ETF	0	4.477.677	4.477.677
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	0	21.578.560	21.578.560
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	0	2.096.543	2.096.543
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	1.890.971	1.890.971
**D	ISHARES MSCI INTL QUALITY FACTOR ETF	0	6.308.386	6.308.386
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	1.114.244	1.114.244
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	2.436.711	2.436.711
**D	COLONIAL FIRST STATE INVESTMENT FUND 291	0	9.000	9.000
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	23.160.882	23.160.882
**D	IRISH LIFE ASSURANCE.	0	879.813	879.813
**D	ILA - RAFIMF	0	44.264	44.264
**D	ILA-LA WORLD ESG SCREENED FUND	0	28.614	28.614
**D	IRISH LIFE ASSURANCE PLC	0	2.374.436	2.374.436
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	966.083	966.083
**D	ILA - A-ILGLOEQN	0	13.479	13.479
**D	ILA-A-ILSDMH	0	2.835.788	2.835.788
**D	ILA - A-ILDSCG	0	31.823	31.823
**D	ILA - A-ILGLOEQG	0	54.204	54.204
**D	ILA - A-ILEZEQG	0	165.012	165.012
**D	ILA - A-ILEZEQN	0	21.256	21.256
**D	AEGON CUSTODY B.V.	0	1.339.825	1.339.825
**D	STICHTING PENSIOOENFONDS METAAL EN TECHNIEK MN SERVICES	0	741.095	741.095

Azionisti in delega: 4.358

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING MN SERVICES	0	2.502.136	2.502.136
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	2.618.188	2.618.188
**D	ZURICH LIFE ASSURANCE PLC	0	2.972.910	2.972.910
**D	COLONIAL FIRST STATE SPECIALIST FUND 4	0	21.445	21.445
**D	CITITRUST LTD	0	134.330	134.330
**D	STICHTING MN SERVICES AANDELENFO ND	0	453.963	453.963
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	939.065	939.065
**D	LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	0	1.997.853	1.997.853
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	5.041	5.041
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	271	271
**D	PMC FUTURE WORLD MULTI ASSET FUND OVERLAY(6558)	0	3.676.928	3.676.928
**D	PMC MULTI ASSET FUND OVERLAY	0	489.673	489.673
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	29.312	29.312
**D	ABRDN OEIC II-ABRDN GLOBAL INCOME EQUITY FUND	0	362.300	362.300
**D	CFSIL RE CNEALTH GS FD 16	0	210.547	210.547
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	7.879.568	7.879.568
**D	MANULIFE GLOBAL FUND	0	8.403	8.403
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	151.836	151.836
**D	STICHTING PENSIOENFONDS ZORG EN WELZIJN	0	7.126.882	7.126.882
**D	BERESFORD FUNDS ICAV	0	396.340	396.340
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	735.994	735.994
**D	KAMES CAPITAL INVESTMENT COMPANY IRELAND PLC	0	174.918	174.918
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	281.986	281.986
**D	VERDIPAPIRFONDET DNB GLOBAL (IV : INGVILD ANGVIK BJONNES DRONNING EUFEMIAS GT	0	4.096.368	4.096.368
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	0	1.415.241	1.415.241
**D	TWO SIGMA INTERNATIONAL CORE	0	14	14
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABERDEEN STANDARD CAPITAL	0	2.880.811	2.880.811
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABRDN BRIDGE FUND	0	1.476.121	1.476.121
**D	KAMES DIVERSIFIED INCOME FUND	0	1.108.709	1.108.709
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	38.814	38.814
**D	TWO SIGMA WORLD CORE FUND LP	0	99	99
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	767.469	767.469
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	793.598	793.598
**D	VERDIPAPIRFONDET DNB EUROPA	0	513.292	513.292
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	150.119	150.119
**D	MONETARY AUTHORITY OF SINGAPORE	0	713.154	713.154
**D	GOVERNMENT OF SINGAPORE	0	15.913.339	15.913.339
**D	LATVIJAS BANKA	0	274.142	274.142
**D	VICTORY RS GLOBAL FUND	0	1.066.365	1.066.365
**D	VICTORY RS INTERNATIONAL FUND	0	855.179	855.179
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	1.132.862	1.132.862
**D	EVERETT D FELBER TTEE EVERETT DEAN FELBER REV TR U/A DTD 05/	0	879	879
**D	CITITRUST LIMITED	0	235.212	235.212
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	81.315	81.315
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES 168.647		0	168.647
**D	CYNTHIA HULBERT GAIL PETERS TTEES U/A DTD 11/25/2003	0	100	100
**D	JOHN HANCOCK DIVERSIFIED REAL ASSETS FUND	0	207.864	207.864

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Assemblea Ordinaria del 12 maggio 2026

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SELIGSON AND CO EUROPE INDEX FUND	0	354.354	354.354
**D	ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	0	219.476	219.476
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	566.380	566.380
**D	CDIL - DVAM DIVERSIFIED LIQUID ALTERNATIVES PCP	0	3.527	3.527
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	809.594	809.594
**D	VICTORY GLOBAL MANAGED VOLATILITY FUND	0	107.355	107.355
**D	VICTORY CAPITAL GROWTH FUND	0	405.948	405.948
**D	VICTORY GLOBAL EQUITY INCOME FUND	0	71.857	71.857
**D	VICTORY INTERNATIONAL FUND	0	1.604.180	1.604.180
**D	VICTORY SUSTAINABLE WORLD FUND	0	630.753	630.753
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	75.960	75.960
**D	UAPF - INVESCO ACTIVE	0	209.282	209.282
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	47.513	47.513
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	52.746	52.746
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	64.858	64.858
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	45.999	45.999
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	17.635	17.635
**D	FIDANTE PARTNERS LIMITED AS RESPONSIBLE ENTITY FOR SYSTEM CA	0	40.567	40.567
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	268.176	268.176
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	192.792	192.792
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	0	704.048	704.048
**D	SUN LIFE STATE STREET INTERNATIONALEQUITY INDEX FUND	0	114.673	114.673
**D	SUN LIFE REAL ASSETS PRIVATE POOL.	0	237.366	237.366
**D	CWB MCLEAN & PARTNR WLTH MGMT	0	107.233	107.233
**D	NT MSCI EAFE INDEX FUND	0	6.818	6.818
**D	DIVERSIFIED FUND OF CANADA - DFC GLOBAL EQUITY FUND	0	25.246	25.246
**D	HILLSDALE GLOBAL EQUITY FUND	0	8.625	8.625
**D	CC&L ALTERNATIVE GLOBAL EQUITY FUND	0	14.687	14.687
**D	CC&L Q MARKET NEUTRAL FUND II.	0	262	262
**D	NBIMC EAFE EQUITY INDEX FUND.	0	1	1
**D	CC&L Q 140/40 FUND.	0	749	749
**D	CC&L Q MARKET NEUTRAL FUND	0	1.336	1.336
**D	RBC QUBE CUSTOM GLOBAL EQUITY FUND	0	403.410	403.410
**D	RBC QUBE STABLE DIVIDEND GLOBAL EQUITY FUND (CAD HEDGED)	0	1	1
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	2.262	2.262
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	55.502	55.502
**D	CAISSE DE RETRAITE D'HYDRO-QUEBEC	0	1	1
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	1	1
**D	RBC EUROPEAN EQUITY FUND ROYAL TRUST	0	2.318.606	2.318.606
**D	VPI SUSTAINABILITY LEADERS POOL	0	67.304	67.304
**D	VPI GLOBAL EQUITY POOL	0	1.000.000	1.000.000
**D	VPI INCOME POOL	0	365.000	365.000
**D	UNITED CORPORATIONS LIMITED	0	1	1
**D	E-L FINANCIAL CORPORATION LIMITED	0	1	1
**D	BIMCOR OVERSEAS POOLED FUND	0	295.245	295.245
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	18.298	18.298
**D	THE WINNIPEG CIVIC EMPLOYEES` PENSION PLAN	0	516	516
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	158.097	158.097

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	0	56.050	56.050
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	64.175	64.175
**D	RBC QUBE LOW VOLATILITY ALL COUNTRY WORLD EQUITY FUND	0	25.511	25.511
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	294.038	294.038
**D	RBC QUBE GLOBAL EQUITY FUND	0	32.319	32.319
**D	RBC INTERNATIONAL DIVIDEND GROWTH FUND	0	155.606	155.606
**D	RBC INTERNATIONAL EQUITY FUND LARRY ZHANG RBC GLOB ASSET MGT INC	0	1.980.986	1.980.986
**D	ECOFIN GLOBAL UTILITIES & INFRASTRUCTURE TRUST PLC.	0	1.151.105	1.151.105
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	0	71.937	71.937
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY	0	21.500	21.500
**D	CC&L Q GLOBAL EQUITY EXTENSION FUND.	0	24	24
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	72	72
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	51.810	51.810
**D	AHL EVOLUTION LTD. SHARMAINE BERKELEY ARGONAUT LIMITED	0	1.069.412	1.069.412
**D	MAN SYSTEMATIC GLOBAL EX US ALPHA 130/30 (CAYMAN)	0	335.700	335.700
**D	MAN NUMERIC ACWI 130/30 (CAYMAN)	0	27.100	27.100
**D	DYNAMIC ACWI EX US INC.	0	2.235	2.235
**D	DYNAMIC ACWI INC.	0	1.668	1.668
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	0	2.634.627	2.634.627
**D	DYNAMIC GLOBAL ESG INC.	0	1.457	1.457
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	283	283
**D	STOCK SELECTOR GLOBAL EQUITY INCUBATOR	0	681	681
**D	WOODLINE SPIRE MASTER FUND LP C/O MAPLES CORPORATE SERVICES LIMITED	0	288.073	288.073
**D	BWTA TRADING FUND II (ALPHA), LP C/O MAPLES CORPORATE SERVICES LTD	0	7.557	7.557
**D	EXEMPT FEDERAL QTIP RESIDUARY TRUST U/A/D 06/28/2021 JOHN S. WHALEY III AND MRS. GAIL J WHALEY, TRUSTEES	0	300	300
**D	MEDIOLANUM VITA S.P.A.	0	3.205.000	3.205.000
**D	ABN AMRO FUNDS	0	1.082.075	1.082.075
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	35.130.330	35.130.330
**D	ALLIANZ VALEURS DURABLES	0	3.000.000	3.000.000
**D	INTERNATIONAL MONETARY FUND	0	211.854	211.854
**D	INTERNATIONAL MONETARY FUND	0	250.834	250.834
**D	AQR FLEX 1 SERIES LLC SERIES A10	0	87.824	87.824
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	440.858	440.858
**D	NEW AIRWAYS PENSION SCHEME	0	27.898	27.898
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	4.855.877	4.855.877
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	812.876	812.876
**D	ABN AMRO FGR	0	23.221	23.221
**D	AQR FLEX 1 SERIES LLC- SERIES A16	0	215.251	215.251
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	5.825.398	5.825.398
**D	MEDIOLANUM FLESSIBILE SVILUPPO ITALIA	0	3.600.000	3.600.000
**D	MEDIOLANUM FLESSIBILE FUTURO ITALIA	0	21.245.000	21.245.000
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	536.535	536.535
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	783.038	783.038
**D	INTERFUND SICAV - BOND GLOBAL HIGH YIELD	0	219.402	219.402
**D	INTERFUND SICAV	0	247.662	247.662
**D	THE TUOMO O. VUOLTEENAHO 2025 CHARI TABLE REMAINDER UNITRUST	0	43.909	43.909
**D	OMERS ADMINISTRATION CORPORATION	0	913.303	913.303
**D	AQR FUNDS - AQR MANAGED FUTURESSTRATEGY FUND	0	1.249.106	1.249.106

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ ACTIONS EURO CONVICTIONS	0	606.542	606.542
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	116.746	116.746
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	66.208	66.208
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	5.958	5.958
**D	AQR FLEX 1 SERIES LLC-SERIES C14	0	3.784	3.784
**D	AQR FLEX 1 SERIES LLC - SERIES J8	0	1.732	1.732
**D	AQR FLEX 1 SERIES LLC - SERIES K5	0	1	1
**D	AQR FLEX 1 SERIES LLC - SERIES K3	0	30.508	30.508
**D	FONDITALIA	0	10.894.795	10.894.795
**D	AQR FLEX 1 SERIES LLC(DASH)SERIES A24	0	32.913	32.913
**D	AQR FUNDS- AQR MS FUSION HV FUND	0	12.115	12.115
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	23.507	23.507
**D	AQR FUNDS - AQR TREND TOTAL RETURN FUND	0	27.874	27.874
**D	AQR FLEX 1 SERIES LLC - SERIES J11	0	17.838	17.838
**D	AQR FLEX 1 SERIES LLC-SERIES K1	0	13.829	13.829
**D	AQR FLEX 1 SERIES LLC - SERIES A11	0	5.818	5.818
**D	AQR FUNDS- AQR CVX FUSION FUND	0	3.334	3.334
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	202.723	202.723
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	1.693.718	1.693.718
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	263.860	263.860
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	48.624	48.624
**D	AQR FLEX 1 SERIES LLC - SERIES J1	0	6.478	6.478
**D	AQR FLEX 1 SERIES LLC - SERIES A40	0	1.671	1.671
**D	BAP PENSIONE 2007 FONDO PENSIONE APERTO	0	7.104	7.104
**D	INTESA SANPAOLO ASSICURAZIONI SPA	0	7.949.800	7.949.800
**D	FONDO PENSIONE APERTO IL MIO DOMANILAN	0	1.275.818	1.275.818
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027	0	18.857	18.857
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027 - EDIZIONE 2	0	4.872	4.872
**D	EPSILON STEP 30 MEGATREND MARZO2028	0	9.456	9.456
**D	FIDEURAM PIANO BILANCIATO ITALIA 30	0	85.000	85.000
**D	EPSILON STEP 30 MEGATREND ESG GIUGNO 2027	0	58.363	58.363
**D	EPSILON STEP 30 MEGATREND ESG SETTEMBRE 2027	0	18.600	18.600
**D	FIDEURAM PIANO AZIONI ITALIA	0	6.105.566	6.105.566
**D	FIDEURAM PIANO BILANCIATO ITALIA 50	0	1.237.345	1.237.345
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	52.296	52.296
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	2.420	2.420
**D	EPSILON FUND - EURO Q-EQUITY	0	4.610	4.610
**D	FIDEURAM BILANCIATO	0	39.441	39.441
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	8.107	8.107
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	2.364.257	2.364.257
**D	FONDO PENSIONE APERTO UBI PREVIDENZA	0	100.000	100.000
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	3.430.000	3.430.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	100.000	100.000
**D	EURIZON PROGETTO ITALIA 70	0	2.418.042	2.418.042
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	8.778	8.778
**D	EURIZON PROGETTO ITALIA 40	0	1.307.590	1.307.590
**D	EURIZON AZIONARIO INTERNAZIONALE ETICOTICO	0	530.000	530.000
**D	EURIZON AZIONI AREA EURO	0	824.060	824.060

Azionisti in delega: 4.358

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EURIZON AZIONI ITALIA	0	6.391.433	6.391.433
**D	EURIZON PIR ITALIA AZIONI	0	287.731	287.731
**D	EURIZON CAP SGR-RENDITA	0	23.201	23.201
**D	EURIZON STEP 50 OBIETTIVO NET ZERO GIUGNO 2028	0	20.050	20.050
**D	EURIZON DYNAMIC STEP TO GLOBAL TRENDS	0	36.185	36.185
**D	EURIZON STEP TO GLOBAL TRENDS	0	10.480	10.480
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	79.637	79.637
**D	EURIZON AM RILANCIO ITALIA TR	0	20.000	20.000
**D	EURIZON STEP 50 OBIETTIVO NET ZERO MARZO 2028	0	15.887	15.887
**D	PREVIDSYSTEM-FONDO PENSIONE APERTO	0	71.860	71.860
**D	FONDO PENSIONE APERTO GIUSTINIANO	0	10.014	10.014
**D	YOURINDEX SICAV	0	1.932.696	1.932.696
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	300.449	300.449
**D	EURIZON FUND	0	5.644.376	5.644.376
**D	EURIZON INVESTMENT SICAV	0	760.553	760.553
**D	ISHARES INTERNATIONAL EQUITY FACTOR ROTATION ACTIVE ETF	0	157.163	157.163
**D	ISHARES ENHANCED INTERNATIONAL ACTIVE ETF	0	4.690	4.690
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	107.600	107.600
**D	ISHARES EXPONENTIAL TECHNOLOGIES INDEX ETF	0	22.746	22.746
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	242.683	242.683
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	107.181	107.181
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	81.402	81.402
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	5.074.464	5.074.464
**D	BLACKROCK UTILITIES INFRASTRUCTURE AND POWER OPPORTUNITIES TRUST	0	811.013	811.013
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	4.705.469	4.705.469
**D	DWS INVESTMENT GMBH FOR FOS STRATEGIEFONDS NR 1	0	450.000	450.000
**D	DWS INVESTMENT GMBH FOR BASLERAKTIENFONDS DWS	0	1.300.000	1.300.000
**D	DWS INVESTMENT GMBH FOR DWS DYNAMIC OPPORTUNITIES	0	5.400.000	5.400.000
**D	DWS INVESTMENT GMBH FOR DWS QI EUROPEAN EQUITY	0	456.315	456.315
**D	DWS INVESTMENT GMBH FOR DWS EUROVESTA	0	655.000	655.000
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	515.673	515.673
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	0	30.591	30.591
**D	DWS INVESTMENT GMBH FOR LEA FONDS DWS	0	50.000	50.000
**D	DWS INVESTMENT GMBH FOR DWS TOPEUROPE	0	2.500.000	2.500.000
**D	DWS INVESTMENT GMBH FOR LOEWEN AKTIENFONDS	0	55.000	55.000
**D	DWS INVESTMENT GMBH FOR GOTTLIEB DAIMLER AKTIENFONDS DWS	0	792.000	792.000
**D	DWS INVESTMENT GMBH FOR DWS TOPDIVIDENDE	0	34.291.775	34.291.775
**D	DWS INVESTMENT GMBH FOR E ON AKTIENFONDS DWS	0	75.000	75.000
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	0	78.200	78.200
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	0	707.887	707.887
**D	DWS INVESTMENT GMBH FOR DWS ESGINVESTA	0	3.682.505	3.682.505
**D	DWS INVESTMENT GMBH FOR DWS EUROPEAN NET ZERO TRANSITION	0	104.038	104.038
**D	DWS INVESTMENT GMBH FOR DWSMERKURFONDS 1	0	101.496	101.496
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW BALANCE	0	18.788	18.788
**D	DWS INVESTMENT GMBH FOR DWS SACHWERTE	0	172.171	172.171
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW DEFENSIVE	0	20.024	20.024
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	48.278	48.278
**D	ISHARES III PUBLIC LIMITED COMPANY	0	5.312.888	5.312.888

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES V PUBLIC LIMITED COMPANY	0	476.169	476.169
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	8.713.829	8.713.829
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	875.078	875.078
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	5.981.400	5.981.400
**D	ISHARES STOXX EUROPE 600 UTILITIES UCITS ETF DE	0	11.352.873	11.352.873
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	16.957.094	16.957.094
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	3.162.970	3.162.970
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	93.450	93.450
**D	STATE STREET SPDR S AND P GLOBAL DIVIDEND ETF	0	255.150	255.150
**D	VFMC LOW VOLATILITY EQUITY TRUST 1	0	72.305	72.305
**D	VFMC LOW VOLATILITY EQUITY TRUST 2	0	150.487	150.487
**D	GMO CLIMATE CHANGE TRUST	0	12.811	12.811
**D	NGS SUPER	0	83.926	83.926
**D	VANECK MSCI INTERNATIONAL VALUEETF	0	129.702	129.702
**D	AUSTRALIAN RETIREMENT TRUST	0	9.002.957	9.002.957
**D	PERPETUAL PRIVATE RI INTERNATIONAL SHARE FUND	0	3.802	3.802
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	14.668	14.668
**D	IRONBARK ROYAL LONDON DIVERSIFIED G LOBAL SHARE FUND	0	37.491	37.491
**D	AXA IM SUSTAINABLE EQUITY FUND	0	121.328	121.328
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	162.950	162.950
**D	PERPETUAL GLOBAL ALLOCATION ALPHA FUND	0	49.873	49.873
**D	PERPETUAL LIMITED	0	4.634	4.634
**D	STATE STREET GLOBAL EQUITY FUND	0	33.798	33.798
**D	PINEBRIDGE GLOBAL DYNAMIC ASSETALLOCATION FUND	0	3.553	3.553
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	12.272	12.272
**D	AWARE SUPER	0	3.762.948	3.762.948
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTUCTURE FUND HEDGED	0	72.370	72.370
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	65.337	65.337
**D	TEAM SUPERANNUATION FUND	0	358.674	358.674
**D	TEAM SUPERANNUATION FUND	0	16.531	16.531
**D	BRIGHTER SUPER	0	58.394	58.394
**D	BRIGHTER SUPER	0	42.931	42.931
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	97.393	97.393
**D	AAI LIMITED	0	39.829	39.829
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES EX FOSSIL FUELS FUND	0	11.300	11.300
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	58.561	58.561
**D	PEOPLE`S BANK OF CHINA	0	862.686	862.686
**D	NINETY ONE FUNDS SERIES I DIVERSIFIED INCOME FUND	0	246.415	246.415
**D	NINETY ONE FUNDS SERIES I GLOBAL MULTIASSET TOTAL RETURN FUND	0	43.226	43.226
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	382.715	382.715
**D	NINETY ONE FUNDS SERIES I GLOBAL INCOME OPPORTUNITIES FUND	0	565.349	565.349
**D	NINETY ONE FUNDS SERIES IIGLOBAL STRATEGIC EQUITY FUND	0	910.458	910.458
**D	MANAGED PENSION FUNDS LIMITED	0	602.079	602.079
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	0	3.820.570	3.820.570
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	235.705	235.705
**D	MEDIOBANCA DWS CONCEPT K	0	84.633	84.633
**D	EURIZON STEP 50 OBIETTIVO NET ZERO DICEMBRE 2027	0	4.890	4.890
**D	FIDEURAM ITALIA	0	361.861	361.861

Azionisti in delega: 4.358

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR CAPITALGROWTH FUND	0	650.000	650.000
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	62.711	62.711
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW DYNAMIC	0	2.181	2.181
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	9.758.836	9.758.836
**D	ALLIANZ EPARGNE ACTIONS SOLIDAIRE	0	129.027	129.027
**D	AQR FLEX 1 SERIES LLC- SERIES A6	0	36.497	36.497
**D	EURIZON NEXT 2.0	0	332.849	332.849
**D	EURIZON FUND II	0	1.603.662	1.603.662
**D	DWS INVEST	0	11.918.107	11.918.107
**D	WILLERFUNDS	0	287.820	287.820
**D	GOLDMAN SACHS LUX INVESTMENT FUNDS	0	113.398	113.398
**D	ALLIANZ FINANZPLAN 2035	0	33.884	33.884
**D	ALLIANZ FINANZPLAN 2040	0	71.422	71.422
**D	MONEY MATE MODERAT	0	107.011	107.011
**D	MONEY MATE ENTSCHLOSSEN	0	149.952	149.952
**D	MONEY MATE MUTIG	0	66.852	66.852
**D	BLACKROCK STRATEGIC FUNDS	0	111.118	111.118
**D	DB PWM	0	137.000	137.000
**D	DWS MULTI ASSET PIR FUND	0	413.609	413.609
**D	FIDEURAM FUND	0	145.379	145.379
**D	DWS CONCEPT	0	8.630.000	8.630.000
**D	ALLIANZ FINANZPLAN 2045	0	101.659	101.659
**D	ALLIANZ FINANZPLAN 2050	0	119.973	119.973
**D	PREMIUMMANDAT BALANCE	0	90.095	90.095
**D	BLACKROCK GLOBAL INDEX FUNDS	0	822.881	822.881
**D	AXA WORLD FUNDS SICAV	0	1.522.039	1.522.039
**D	CREDIT SUISSE INDEX FUND (LUX)	0	7.518.982	7.518.982
**D	ARERO - DER WELTFONDS - ESG	0	258.274	258.274
**D	VARIOPARTNER SICAV	0	550.835	550.835
**D	DB PRIVATMANDAT COMFORT	0	12.369	12.369
**D	MULTI OPPORTUNITIES	0	68.107	68.107
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	1.507.707	1.507.707
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	1.387.229	1.387.229
**D	NINETY ONE GLOBAL STRATEGY FUND	0	8.930.163	8.930.163
**D	UBS LUX FUND SOLUTIONS	0	21.387.386	21.387.386
**D	GOLDMAN SACHS FUNDS	0	2.358.902	2.358.902
**D	GOLDMAN SACHS FUNDS II	0	235.940	235.940
**D	DWS MULTI OPPORTUNITIES	0	236.047	236.047
**D	OSSIAM LUX	0	316.772	316.772
**D	EURIZON AM SICAV	0	149.198	149.198
**D	VONTOBEL FUND	0	518.109	518.109
**D	COLUMBIA THREADNEEDLE (LUX) III	0	166.798	166.798
**D	COLUMBIA THREADNEEDLE (LUX) I	0	12.978	12.978
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	99.191	99.191
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	1.841.460	1.841.460
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	482.452	482.452
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	1.460.173	1.460.173
**D	THE COLORADO HEALTH FOUNDATION	0	49.677	49.677

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.295.947	1.295.947
**D	GOVERNMENT PENSION INVESTMENT FUND	0	857.120	857.120
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	4.045	4.045
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	35.038	35.038
**D	GOVERNMENT PENSION INVESTMENT FUND	0	5.615.228	5.615.228
**D	FEG SELECT, LLC	0	25.541	25.541
**D	FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	0	3.900	3.900
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	10.744.589	10.744.589
**D	DEKA INVESTMENT GMBH FOR WEVFONDS	0	84.149	84.149
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ELKCOFONDS	0	50.000	50.000
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	64.746	64.746
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	0	13.863	13.863
**D	T. ROWE PRICE ACTIVE CORE INTERNATIONAL EQUITY ETF	0	14.441	14.441
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	12.685.400	12.685.400
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	142.431	142.431
**D	AMERICAN CENTURY ICAV	0	29.588	29.588
**D	AXA IM WORLD ACCESS VEHICLE ICAV	0	48.147	48.147
**D	COLUMBIA THREADNEEDLE (IRL) ICAV	0	43.312	43.312
**D	CITY UNIVERSITY OF NEW YORK	0	7.833	7.833
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	198.710	198.710
**D	T. ROWE PRICE INTERNATIONAL EQUITY ETF	0	1.353.961	1.353.961
**D	T.ROWE PRICE INTERNATIONAL EQUITY RESEARCH ETF	0	11.482	11.482
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR DWS CONCEPTKALDEMORGEN MOTHER FUND	0	170.549	170.549
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	120.721	120.721
**D	BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	0	5.820	5.820
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	1.393.826	1.393.826
**D	MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	0	31.893	31.893
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	130.200	130.200
**D	BMO MSCI EAFE ESG LEADERS INDEXETF	0	65.208	65.208
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	21.824	21.824
**D	DESJARDINS GLOBAL OPPORTUNITIESFUND 1	0	359.621	359.621
**D	DGAM HEXAVEST INTERNATIONAL EQUITY FUND	0	150.507	150.507
**D	GULF HEALTH COUNCIL	0	2.006	2.006
**D	GENERAL ELECTRIC PENSION TRUST	0	579.875	579.875
**D	GUARDIAN GLOBAL UTILITIES VIP FUND	0	175.955	175.955
**D	AMERICAN BUREAU OF SHIPPING	0	6.035	6.035
**D	MTBJ LTD AS TRUSTEE GLOBAL MANAGED VOLATILITY ALPHA MOTHER FUND	0	31.147	31.147
**D	DWS INVESTMENT GMBH FOR DEAM FONDS GDP 1	0	65.000	65.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RHEIN	0	8.156	8.156
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMF 1	0	78.574	78.574
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	220.044	220.044
**D	DYNAMIC GLOBAL INFRASTRUCTURE FUND	0	2.343.300	2.343.300
**D	DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF	0	35.598	35.598
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	8.735.916	8.735.916
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	59.765	59.765
**D	FDP GLOBAL SMALL CAP EQUITY PRIVATE PORTFOLIO	0	303.394	303.394
**D	EATON VANCE EQUITY HARVEST FUNDLLC	0	11.294	11.294
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.678.856	2.678.856

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.070.042	4.070.042
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.017.813	3.017.813
**D	GE HEALTHCARE PENSION MASTER TRUST	0	545.649	545.649
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	8.851	8.851
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	431.037	431.037
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	82.956	82.956
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	83.927	83.927
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F96	0	510.775	510.775
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11	0	119.000	119.000
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	758.487	758.487
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	243.376	243.376
**D	DWS INVESTMENT GMBH FOR DWS-FONDS ALM	0	9.740	9.740
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	397.615	397.615
**D	AXA IM WORLD ACCESS VEHICLE ICAV	0	24.417	24.417
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	177.826	177.826
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	113.057	113.057
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	326.222	326.222
**D	RUSSELL INVESTMENT COMPANY SUSTAINABLE AWARE EQUITY FUND	0	85.484	85.484
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	15.962.839	15.962.839
**D	VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL GROWTH FUND	0	2.154.453	2.154.453
**D	VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL VALUE FUND	0	742.518	742.518
**D	COLUMBIA RESEARCH ENHANCED INTERNAT IONAL EQUITY ETF	0	3.221	3.221
**D	MTBJ PINEBRIDGE GLOBAL TECHNOLOGY INFRASTRUCTURE MOTHER FND	0	35.500	35.500
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	81.864	81.864
**D	RTX SAVINGS PLAN MASTER TRUST	0	2.481.827	2.481.827
**D	BMO MSCI EAFE INDEX ETF	0	3.223.356	3.223.356
**D	DESJARDINS HOLDING FINANCIER INC.	0	5.639	5.639
**D	FONDS DGIA HEXAVEST ACTIONS OPPORTUNITIES MONDIALES	0	3.806	3.806
**D	XTRACKERS	0	27.709.167	27.709.167
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	814.579	814.579
**D	RUSSELL INVESTMENTS INTERNATIONAL EQUITY POOL .	0	45.108	45.108
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	12.148	12.148
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	670.336	670.336
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	945.784	945.784
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	120.416	120.416
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	144.179	144.179
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	14.969	14.969
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PAD	0	550.000	550.000
**D	DWS INVESTMENT GMBH FOR DEUTSCHE BERGBURG 15	0	50.000	50.000
**D	RETIR.AND SEC. PROGRAM AND SAVINGS PLAN NTCA AND ITSMEMBERS MT	0	77.200	77.200
**D	DWS INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	70.691	70.691
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	154.274	154.274
**D	DWS INVESTMENT GMBH FOR DWS-FONDS FIA EQUITIES	0	38.753	38.753
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DEUK	0	34.157	34.157
**D	DWS INVESTMENT GMBH FOR DEAM FONDS CA IV	0	23.366	23.366
**D	PRUDENTIAL HONG KONG LIMITED	0	272.438	272.438
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	281.074	281.074
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1.073.400	1.073.400

Azionisti in delega: 4.358

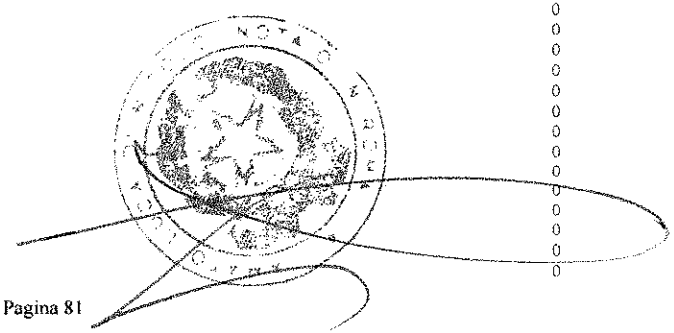
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AILIS SICAV	0	882.228	882.228
**D	DWS INVEST II	0	915.000	915.000
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	39.296	39.296
**D	FIDUCIE GLOBALE DES REGIMES DERETRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	145.923	145.923
**D	DWS INVESTMENT GMBH FOR DEAM FONDS OKA	0	29.289	29.289
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RTU 1	0	6.390	6.390
**D	DWS ESG EUROPEAN EQUITIES	0	402.478	402.478
**D	DWS FUNDS	0	449.409	449.409
**D	ZURICH	0	159.800	159.800
**D	DB VERMOEGENSFONDSMANDAT	0	148.000	148.000
**D	M&G (LUX) INVESTMENT FUNDS 1 SICAV	0	3.571.862	3.571.862
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	0	1.623.441	1.623.441
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	313.655	313.655
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	2.384.750	2.384.750
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	1.262	1.262
**D	GAM STAR FUND PLC	0	11.865	11.865
**D	HARTFORD MULTI-ASSET INCOME FUND	0	15.613	15.613
**D	ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	154.794	154.794
**D	GOVERNMENT PENSION INVESTMENT FUND	0	389.392	389.392
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.290.347	2.290.347
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.753.651	1.753.651
**D	FII HOLDINGS, INC.	0	1.182	1.182
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	54.449	54.449
**D	PRESBYTERIAN CHRUCH IN AMERICA 403 (B) (9) RETIREMENT PLAN	0	49.070	49.070
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	28.030	28.030
**D	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	939.368	939.368
**D	BON SECOURS MERCY HEALTH	0	148.529	148.529
**D	DWS INVESTMENT GMBH FOR DWS-FONDS CAESAR 1	0	48.471	48.471
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	150.684	150.684
**D	DIMENSIONAL FUNDS PLC	0	1.236.332	1.236.332
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	903.463	903.463
**D	ABERDEEN GLOBAL INFRASTRUCTURE FUND	0	52.880	52.880
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF DEUTSCHE EUROSTAR OPEN	0	11.000	11.000
**D	MTBJ HIGH QUALITYLOW VOLATILITYWORLD EQ INDEX MOTHER FND	0	31.966	31.966
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	1.096.091	1.096.091
**D	DWS INVEST (IE) ICAV	0	49.692	49.692
**D	DWS INVESTMENT GMBH FOR DEAMFONDS WOP 1	0	142.992	142.992
**D	TRUESHARES EAGLE GLOBAL RENEWABLE ENERGY INCOME ETF	0	25.502	25.502
**D	SMTB GLOBA L QUANTITATIVE EQUITY MOTHER FUND	0	3.108	3.108
**D	CENTRAL PROVIDENT FUND BOARD	0	21.335	21.335
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR GQG GLOBAL EQUITY FUND	0	2.168	2.168
**D	THE CAPTIVE INVESTORS FUND	0	414.528	414.528
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	31.252	31.252
**D	NEI CLEAN INFRASTRUCTURE FUND	0	118.903	118.903
**D	NICOLA INTERNATIONAL LEADERS FUND	0	1.489.000	1.489.000
**D	BMO INTERNATIONAL DIVIDEND ETF	0	1.176.645	1.176.645
**D	BMO EUROPE HIGH DIVIDEND COVERED CALL ETF	0	2.955.213	2.955.213
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	0	152.089	152.089



Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	52.120	52.120
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMC 1	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS SLM 1	0	81.176	81.176
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LHG 1	0	112.273	112.273
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PSF 1	0	11.702	11.702
**D	DWS INVESTMENT GMBH FOR DEAM FONDS STK	0	6.720	6.720
**D	DWS INVESTMENT GMBH FOR DEAM FONDS UVG 1	0	15.444	15.444
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	599.537	599.537
**D	RUSSELL INVESTMENTS TAX-MANAGEDGLOBAL EQUITY POOL	0	10.758	10.758
**D	DWS INVESTMENT GMBH FOR DEAMFONDS FES	0	82.000	82.000
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	63.948	63.948
**D	DWS INVESTMENT GMBH FOR DWSFONDS VDPT	0	5.700	5.700
**D	SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND	0	295.496	295.496
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS RKBS	0	4.101	4.101
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DVERG	0	15.297	15.297
**D	DWS INVESTMENT GMBH FOR DEAMFONDS EXEMPLUM	0	9.098	9.098
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS BG 2	0	10.000	10.000
**D	DWS INVESTMENT GMBH FOR DEGEF BAYER MITARBEITER FONDS	0	80.000	80.000
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	36.276	36.276
**D	DWS INVESTMENT GMBH FOR DWS-FONDS PAJ 1	0	9.319	9.319
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	0	208.876	208.876
**D	CITY OF NEW YORK GROUP TRUST	0	9.371.735	9.371.735
**D	ATB INTERNATIONAL DISCIPLINED EQUITY FUND	0	299.738	299.738
**D	EUROPE INVESTMENT FUND	0	924.788	924.788
**D	MACKENZIE QUANTITATIVE WORLD LARGE CAP EX JAPAN FUND	0	139.058	139.058
**D	BRIGHTHOUSE FUNDS TRUST I - BRIGHTHOUSE/ARTISAN INTERNATIONAL PORTFOLIO	0	1.044.130	1.044.130
**D	RUSSELL INVESTMENT COMPANY PLC	0	876.408	876.408
**D	NUVEEN GLOBAL EQUITY INCOME FUND	0	206.476	206.476
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	86.035	86.035
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	20.403	20.403
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB TAIL RISK CONTROL (WORLD)	0	60.000	60.000
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	1.358.234	1.358.234
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.350.794	1.350.794
**D	GOVERNMENT PENSION INVESTMENT FUND	0	902.283	902.283
**D	GOVERNMENT PENSION INVESTMENT FUND	0	413.848	413.848
**D	GOVERNMENT PENSION INVESTMENT FUND	0	338.790	338.790
**D	GOVERNMENT PENSION INVESTMENT FUND	0	138.327	138.327
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.788.289	1.788.289
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.364.705	2.364.705
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR KAPITAL PLUS	0	1.344.342	1.344.342
**D	MDPIM INTERNATIONAL EQUITY POOL	0	663.274	663.274
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	1.911.053	1.911.053
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	405.920	405.920
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	1.320.339	1.320.339
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	442.894	442.894
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	258.844	258.844
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	157.450	157.450
		0	4.809	4.809

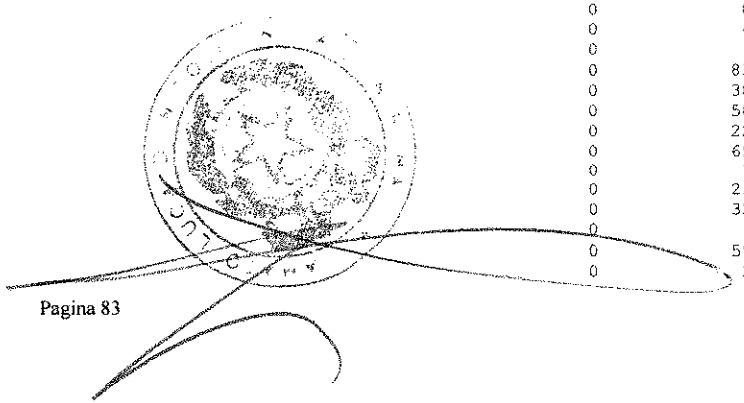
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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	44.005	44.005
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	90.766	90.766
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	2.454.248	2.454.248
**D	MERCER GLOBAL LOW VOLATILITY EQUITY FUND	0	6.635	6.635
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	1.628.942	1.628.942
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	2.233.534	2.233.534
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	1.557.601	1.557.601
**D	JUNIVERSITAS GB UMBRELLA FUND -JUNIVERSITAS MA M 1 FUND UNIT TRUST	0	80.721	80.721
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	240.639	240.639
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	6.223	6.223
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	25.154	25.154
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	0	310.085	310.085
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	369.765	369.765
**D	RHUMBLINE CV ALL GLOBAL EX-US EQUITY INDEX FUND LLC	0	16.422	16.422
**D	WILLIAM BLAIR INSTITUTIONAL INTERNATIONAL GROWTH FUND	0	348.880	348.880
**D	WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST	0	2.510.535	2.510.535
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	0	490.009	490.009
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	188.229	188.229
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	122.107	122.107
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	261.947	261.947
**D	NINETY ONE GLOBAL SELECT LLC-NINETY ONE GLOBAL ENVIRONMENT FUND	0	76.586	76.586
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	190.178	190.178
**D	THORNBURG INTERNATIONAL EQUITY FUND	0	10.362.263	10.362.263
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	54.735.431	54.735.431
**D	MOUNT HATTON INVESTMENTS LIMITED	0	128.721	128.721
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	800.943	800.943
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	168.872	168.872
**D	MEAG PENSION INVEST	0	117.613	117.613
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	115.115	115.115
**D	SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	0	9.076	9.076
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	107.504	107.504
**D	ALLIANCEBERNSTEIN L.P.	0	2.881	2.881
**D	AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	55.945	55.945
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	258.898	258.898
**D	THE GOLDMAN SACHS TRUST COMPANYNA COLLECTIVE TRUST	0	84.808	84.808
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	44.020	44.020
**D	LAZARD ASSET MANAGEMENT LLC	0	763	763
**D	MFS VARIABLE INSURANCE TRUST MFS UTILITIES SERIES	0	832.697	832.697
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	386.651	386.651
**D	PENSION BENEFIT GUARANTY CORPORATION	0	582.756	582.756
**D	UNIVERSAL INVESTMENT GMBH FOR UIFONDS AKTIEN EUROPE	0	220.000	220.000
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	650.000	650.000
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	11.465	11.465
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	235.103	235.103
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	320.439	320.439
**D	FEDERATED HERMES GLOBAL ALLOCATION FUND	0	2.508	2.508
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS	0	593.607	593.607
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR BISUIFONDS	0	23.094	23.094



Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	4.415	4.415
**D	ALLSPRING GLOBAL DIVIDEND OPPORTUNITY FUND	0	335.252	335.252
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	0	938.682	938.682
**D	US PROVINCE MISSIONARY OBLATES-SERVICE TRUST	0	12.304	12.304
**D	CATHOLIC INVESTMENT TRUST OF ARLINGTON	0	83.170	83.170
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	1.706.003	1.706.003
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	499.905	499.905
**D	VANGUARD DEVELOPED MARKETS EX-US VALUE INDEX ETF	0	8.037	8.037
**D	VANGUARD DEVELOPED MARKETS EX-US GROWTH INDEX ETF	0	4.604	4.604
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	3.442.891	3.442.891
**D	EMPOWER TRUST COMPANY LLC	0	314.461	314.461
**D	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INFRASTRUCTURE EQUITYPOOLED FUND	0	476.667	476.667
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	311.150	311.150
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	12.595	12.595
**D	INTERNATIONAL ACTIVE EQUITIES	0	308.443	308.443
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.891.384	2.891.384
**D	BMO GLOBAL INFRASTRUCTURE FUND	0	369.677	369.677
**D	BMO EUROPEAN FUND .	0	230.466	230.466
**D	VENERABLE INTERNATIONAL INDEX FUND	0	361.809	361.809
**D	VENERABLE INTERNATIONAL EQUITY FUND	0	155.650	155.650
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	175.337	175.337
**D	MERCY HEALTH RETIREMENT TRUST	0	492	492
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	232.278	232.278
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	2.002.301	2.002.301
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	713.047	713.047
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	1.374.209	1.374.209
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	3.411.593	3.411.593
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS MASP	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DB GENERATIONEN INVEST	0	320.000	320.000
**D	PINEBRIDGE GLOBAL FUNDS	0	34.900	34.900
**D	MASON TENDERS DISTRICT COUNCIL PENSION FUND	0	366.384	366.384
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC EUROPEAN EQUITY	0	114.789	114.789
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC GLOBAL EQUITY	0	94.933	94.933
**D	UBS (IRL) ETF PLC	0	2.888.911	2.888.911
**D	SSB SP GLOBAL INFRASTRUCTURE INDEX NONLENDING COMMON TRUST FUND	0	2.828.564	2.828.564
**D	TJ-NONQUALIFIED LLC	0	157.379	157.379
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	4.492.224	4.492.224
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	13.399.506	13.399.506
**D	STATE STREET CCF	0	133.747	133.747
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	5.531	5.531
**D	STATE STREET IRELAND UNIT TRUST	0	26.602	26.602
**D	SERVICES GROUP OF AMERICA INC	0	74.401	74.401
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG	0	69.775	69.775
**D	NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	0	2.707.509	2.707.509
**D	NATWEST ST JAMES`S PLACE BALANCED MANAGED UNIT TRUST	0	110.823	110.823
**D	GOVERNMENT PENSION INVESTMENT FUND	0	77.005	77.005
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.617.572	1.617.572
**D	DESJARDINS RI GLOBAL MULTIFACTOR FOSSIL FUEL RESERVES FREEETF	0	757	757

Azionisti in delega: 4.358

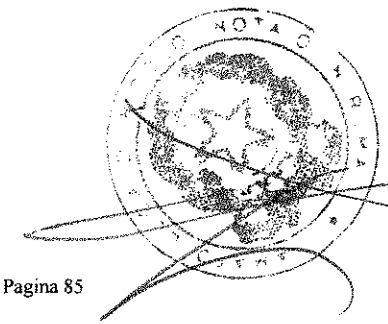
Assemblea Ordinaria del 12 maggio 2026

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	14.275	14.275
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE CONTINENTAL EURO	0	1.117.541	1.117.541
**D	NATWEST ST JAMES`S PLACE MANAGED GROWTH UNIT TRUST	0	277.443	277.443
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	28.389	28.389
**D	INTERNATIONAL DEVELOPED EQUITY ACTIVE ETF	0	60.427	60.427
**D	GOVERNMENT PENSION INVESTMENT FUND	0	50.145	50.145
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT GLOBAL INDEX EQUITY FUND	0	41.313	41.313
**D	HSBC BANK PLC ASTRUSTEE OF STATE STREET AUT EUROPE EX UK INDEX EQUITY FUND	0	2.923.455	2.923.455
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL EQUITY (SA) FUND	0	982.497	982.497
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL BALANCED (SA) FUND	0	4.152.155	4.152.155
**D	SCOTTISH WIDOWS LIMITED	0	14.219.442	14.219.442
**D	SPW MANAGED ICVC - SPW TACTICALFUND 1	0	129.038	129.038
**D	SPW MANAGED ICVC - SPW TACTICALFUND 2	0	51.232	51.232
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	419	419
**D	COMMONFUND SCREENED GLOBAL EQUITY LLC	0	18.748	18.748
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	297.156	297.156
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	162.029	162.029
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PTF	0	54.848	54.848
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LW1	0	14.835	14.835
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	1.028.834	1.028.834
**D	THRIVENT GLOBAL STOCK FUND	0	858.851	858.851
**D	DWS INVESTMENT GMBH FOR DEAM FONDS WOP 2	0	102.920	102.920
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	39.378	39.378
**D	DWS INVESTMENT GMBH FOR DEAM FONDS DKS 1	0	40.000	40.000
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	0	211.161	211.161
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMB 1	0	8.800	8.800
**D	DWS INVESTMENT GMBH FOR DEAM FONDS ABF1	0	20.000	20.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDSBCA 1	0	52.061	52.061
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	0	7.219.610	7.219.610
**D	COSMOPOLITAN INVESTMENT FUND	0	139.248	139.248
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	1.707.583	1.707.583
**D	ATB INTERNATIONAL EQUITY INCOMEFUND	0	705.123	705.123
**D	DEUTSCHE BANK TRUST COMPANY AMERICAS	0	448.000	448.000
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	2.268.652	2.268.652
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	0	21.362	21.362
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	0	20.151	20.151
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.908	709.908
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	38.929	38.929
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.881.921	3.881.921
**D	GOVERNMENT PENSION INVESTMENT FUND	0	405.388	405.388
**D	GOVERNMENT PENSION INVESTMENT FUND	0	75.689	75.689
**D	MGI FUNDS PLC	0	1.980.883	1.980.883
**D	LM FUND LP	0	32.340	32.340
**D	MD INTERNATIONAL GROWTH FUND	0	25.250	25.250
**D	MD INTERNATIONAL VALUE FUND	0	150.393	150.393
**D	MGI FUNDS PLC	0	124.367	124.367
**D	NEUBERGER BERMAN TRUST COMPANY N.A. COLLECTIVE INVESTMENT TRUST	0	156.189	156.189
**D	SUNAMERICA SERIES TRUST SA PUTNAM INT GROWTH AND INCOME PORTOFOL	0	566.924	566.924



Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	373.949	373.949
**D	RUSSELL INVESTMENT COMPANY V PLC	0	45.495	45.495
**D	SPDR SP GLOBAL DIVIDEND ETF	0	263.399	263.399
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	20.392	20.392
**D	INSTITUTIONAL RETIREMENT TRUST	0	80.879	80.879
**D	RHUMBLINE ALL COUNTRY INTERNATIONAL INDEX FUND	0	16.543	16.543
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	237.743	237.743
**D	WWFY FOUNDATION	0	12.039	12.039
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	2.269.598	2.269.598
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	1.094.453	1.094.453
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	26.625	26.625
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	0	1.161.804	1.161.804
**D	MEAG MULTI LIFE	0	240.261	240.261
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	203.702	203.702
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	260.745	260.745
**D	WILLIAM BLAIR INTERNATIONAL LEADERS FUND	0	2.554.985	2.554.985
**D	WILLIAM BLAIR INTERNATIONAL GROWTH FUND	0	503.645	503.645
**D	THORNBURG BETTER WORLD INTERNATIONAL FUND	0	1.334.116	1.334.116
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	1.897.635	1.897.635
**D	NEUBERGER BERMAN ETF TRUST - NEUBERGER INTERNATIONAL CORE EQUITY ETF	0	286.920	286.920
**D	GMO INVESTMENTS ICAV	0	189.015	189.015
**D	GMO CLIMATE CHANGE FUND	0	205.173	205.173
**D	SEASONS SERIES TRUST SA PUTNAM ASSET ALLOCATION DIVERSIFIED GROW	0	3.408	3.408
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	13.515	13.515
**D	SUNAMERICA SERIES TRUST-SA GOLDMAN SACHS MULTI-ASSET INSIGHT PRT	0	1.712	1.712
**D	TRANSAMERICA INTERNATIONAL STOCK	0	560.823	560.823
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	50.663	50.663
**D	IBM 401(K) PLUS PLAN TRUST	0	1.465.908	1.465.908
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	124.698.001	124.698.001
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	51.088	51.088
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.231.523	1.231.523
**D	FMR CAPITAL INC	0	3.838	3.838
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	392.190	392.190
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	110.410	110.410
**D	SUNAMERICA SERIES TRUST-SA TR PRIC.ASSET ALLOCATION GROWTHPORTF	0	106.403	106.403
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	127.141	127.141
**D	STATE STREET TOTAL RETURN VIS FUND	0	41.569	41.569
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	1.769.808	1.769.808
**D	VANGUARD ENERGY FUND	0	15.644.663	15.644.663
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	426.872	426.872
**D	JOHN HANCOCK INFRASTRUCTURE FUND	0	2.579.479	2.579.479
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	609.074	609.074
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	0	7.999.501	7.999.501
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	17.068.889	17.068.889
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	335.926	335.926
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	81.309	81.309
**D	THE METHODIST HOSPITAL	0	490.676	490.676
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	11.364	11.364

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	8.301	8.301
**D	ARKWRIGHT, LLC	0	36.285	36.285
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	624.451	624.451
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	290.442	290.442
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.445.929	2.445.929
**D	STATE STREET ALL-COUNTRY WORLD ACTIVE NON- LENDING COMMON TRUSTFUND	0	62.970	62.970
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	19.796	19.796
**D	PRINCIPAL LIFE INSURANCE COMPANY	0	214.258	214.258
**D	BMO INTERNATIONAL EQUITY FUND	0	447.396	447.396
**D	BMO GLOBAL CLIMATE TRANSITION FUND	0	5.027	5.027
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	2.015.140	2.015.140
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	843.065	843.065
**D	VANECK LOW CARBON ENERGY ETF	0	809.915	809.915
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	14.723	14.723
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	224.888	224.888
**D	WILLIAM BLAIR INTERNATIONAL LEADERS POOLED FUND	0	1.375.187	1.375.187
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	32.067	32.067
**D	SSB GLOBAL DEFENSIVE EQUITY NONLENDING COMMON TRUST FUND	0	132.776	132.776
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	1.976	1.976
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	64.984	64.984
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	3.921.297	3.921.297
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	536.974	536.974
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	1.628.165	1.628.165
**D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	4.571	4.571
**D	BURROUGHS WELLCOME FUND	0	25.926	25.926
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	176.431	176.431
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	260.563	260.563
**D	UNIGESTION GLOBAL EQUITIES FUND	0	155.504	155.504
**D	UNIGESTION ALL COUNTRY WORLD EQUITIES FUND	0	252.039	252.039
**D	NUVEEN REAL ASSET INCOME FUND	0	1.471.528	1.471.528
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	715.525	715.525
**D	ASIAN DEVELOPMENT BANK	0	1.121.414	1.121.414
**D	GOVERNMENT PENSION INVESTMENT FUND	0	352.403	352.403
**D	GOVERNMENT PENSION INVESTMENT FUND	0	279.018	279.018
**D	MUSASHI SMART PREMIA FUND	0	1.903	1.903
**D	ALLIANCEBERNSTEIN EUROPEAN OPPORTUNITIES SERIES	0	2.906.368	2.906.368
**D	ALLIANCEBERNSTEIN DELAWARE BUSINESS TRUST - AB INTERNATIONAL STRATEGIC EQUITIES SERIES	0	173.790	173.790
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	1.033.664	1.033.664
**D	TJ-QUALIFIED LLC	0	42.709	42.709
**D	MACF 2 HOLDING LLC	0	15.959	15.959
**D	VNL LP	0	12.467	12.467
**D	MACF 3	0	306	306
**D	CUBE MULTI ASSET SUB TRUST	0	9.419	9.419
**D	GOVERNMENT PENSION INVESTMENT FUND	0	493.779	493.779
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.490.141	1.490.141
**D	GOVERNMENT PENSION INVESTMENT FUND	0	415.317	415.317
**D	AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	188.703	188.703
**D	TAIWAN COOPERATIVE BANK, IN ITSCAPACITY AS MASTER CUSTODIAN OFALLIANZ GLOBAL INVESTORS GLOBAL	0	20.000	20.000

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MOUNT HATTON INVESTMENTS LIMITED	0	25.715	25.715
**D	LACERA MASTER OPEB TRUST	0	204.356	204.356
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	961.392	961.392
**D	STATE STREET IRELAND UNIT TRUST	0	878	878
**D	STATE STREET ICAV	0	173.808	173.808
**D	NATWEST ST JAMES'S PLACE GLOBALVALUE UNIT TRUST	0	19.769.929	19.769.929
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	0	267.284	267.284
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	22.908	22.908
**D	TANGERINE BALANCED PORTFOLIO	0	76.364	76.364
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	115.614	115.614
**D	SWEDBANK ROBUR NEW ENERGY	0	960.760	960.760
**D	KPA BLANDFOND	0	155.611	155.611
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	118.023	118.023
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA MULTIFACTOR LOW CO2 ETF	0	31.186	31.186
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	7.922	7.922
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	245.350	245.350
**D	1832 AM QUANTITATIVE GLOBAL MEGA CAP EQUITY POOL	0	17.684	17.684
**D	SCOTIA WEALTH FOCUS INTERNATIONAL VALUE POOL	0	435.548	435.548
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	37.647	37.647
**D	INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	51.575	51.575
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	53.143	53.143
**D	MHT AG	0	998.087	998.087
**D	MHT INVESTMENT AG	0	4.462	4.462
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	0	195.275	195.275
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	40.412	40.412
**D	SCOTIA WEALTH WORLD INFRASTRUCTURE POOL	0	307.800	307.800
**D	MD GROWTH INVESTMENTS LIMITED	0	79.036	79.036
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	11.156	11.156
**D	LSAM SF 3 PLC	0	1.539.341	1.539.341
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	314.095	314.095
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL STRATEGIC EQUITY FUND	0	661.687	661.687
**D	NINETY ONE FUNDS SERIES III GLOBAL ENVIRONMENT FUND	0	491.520	491.520
**D	STICHTING ING CDC PENSIOENFONDS	0	133.676	133.676
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	8.991	8.991
**D	ZURICH ASSURANCE LTD	0	1.493.666	1.493.666
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	3.177.620	3.177.620
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	5.729.287	5.729.287
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	822.211	822.211
**D	NEUBERGER BERMAN INTERNATIONAL SELECT FUND	0	226.125	226.125
**D	NEUBERGER BERMAN INTERNATIONAL EQUITY FUND	0	895.932	895.932
**D	SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	2.109	2.109
**D	SUNAMERICA SERIES TRUST- SA T. ROWE PRICE VCP BALANCED PORTFOLIO	0	184.335	184.335
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	374.137	374.137
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	953.443	953.443
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FORTIS-GF-UI-FONDS	0	16.585	16.585
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FORTIS-GS-UI-FONDS	0	16.585	16.585
**D	THORNBURG INTERNATIONAL EQUITY ETF	0	987.027	987.027
**D	THORNBURG GLOBAL INVESTMENT PLC	0	839.170	839.170

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	0	3.002.626	3.002.626
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS INDU	0	21.036	21.036
**D	JNL/CAUSEWAY INTERNATIONAL VALUE SELECT FUND	0	2.025.061	2.025.061
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	80.904	80.904
**D	STICHTING PHILIPS PENSIOENFONDS	0	2.095.906	2.095.906
**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	470.536	470.536
**D	ALLSPRING DIVERSIFIED INCOME BUILDER FUND	0	176.499	176.499
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	14.447	14.447
**D	ALLIANCEBERNSTEIN VARIABLE PRODUCTS SERIES, INC. INTERNATIONAL VALUE PORTFOLIO	0	502.050	502.050
**D	TRUTH INITIATIVE FOUNDATION	0	252	252
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	6.197.667	6.197.667
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.332.866	1.332.866
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	146.400	146.400
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	103.811	103.811
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	462.760	462.760
**D	SYLVAN PARTNERS, LLC	0	14.338	14.338
**D	SPDR MSCI ACWI EXUS ETF	0	587.085	587.085
**D	SPDR S+P GLOBAL INFRASTRUCTURE ETF ONE	0	2.006.228	2.006.228
**D	VANGUARD GLOBAL ENVIRONMENTAL OPPORTUNITIES STOCK FUND	0	91.706	91.706
**D	WILMINGTON TRUST CORP	0	58.538	58.538
**D	THE CIVIL SERVICE SUPERANNUATION FUND	0	576.167	576.167
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	8.286.049	8.286.049
**D	SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	85.456	85.456
**D	AB TRUST - AB INTERNATIONAL VALUE FUND	0	204.869	204.869
**D	BERNSTEIN FUND INC INTERNATIONAL STRATEGIC EQUITIES PORTFOLIO	0	7.859.380	7.859.380
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	123.600	123.600
**D	COLLEGE RETIREMENT EQUITIES FUND	0	5.072.965	5.072.965
**D	FIDELITY SALEM STREET TRUST FIDELITY FLEX INTERNATIONAL FOCUSED INDEX FUND	0	15.740	15.740
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	6.239.651	6.239.651
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	75.526.558	75.526.558
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	4.440.589	4.440.589
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	460.497	460.497
**D	BOSTON RETIREMENT SYSTEM	0	423.120	423.120
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	534.919	534.919
**D	PRINCIPAL/CAUSEWAY INTERNATIONAL VALUE CIT	0	61.002	61.002
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	29.251	29.251
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	1.391.572	1.391.572
**D	WTCN COMMON TRUST FUNDS TRUST ENDURING ASSETS PORTFOLIO	0	754.873	754.873
**D	PENSIOENFONDS METAAL OFP	0	46.692	46.692
**D	AB INTERNATIONAL LOW VOLATILITYEQUITY ETF	0	2.669.114	2.669.114
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	149.559	149.559
**D	VONTOBEL FONDS SERVICES AG ON BEHALF OF ZUGERKB FONDS-AKTIEN ESG EUROPA (EUR)	0	164.390	164.390
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	2.947	2.947
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	271.227	271.227
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	61.952	61.952
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	0	29.743	29.743
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	89.344	89.344
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	1.866.553	1.866.553

Azionisti in delega: 4.358

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIGESTION GLOBAL EX-CANADA EQUITIES FUND	0	183.403	183.403
**D	THE RUDOLPH J. AND DAPHNE A. MUNZER FUNDATION	0	30.081	30.081
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	0	136.869	136.869
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	0	129.021	129.021
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	89.930	89.930
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	19.720	19.720
**D	THRIFT SAVINGS PLAN	0	5.754.889	5.754.889
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR TK2011	0	41.083	41.083
**D	VALIC COMPANY I GLOBAL STRATEGY FUND	0	19.638	19.638
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	793.897	793.897
**D	VALIC COMPANY I INTERNATIONAL VALUE FUND	0	588.464	588.464
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	5.976	5.976
**D	SWEDBANK ROBUR ACCESS EDGE EUROPE	0	140.833	140.833
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR NAEV WP	0	475.245	475.245
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR DEBEKA-AKTIEN-GLOBAL	0	7.794	7.794
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	0	1.427.421	1.427.421
**D	NATWEST ST JAMES S PLACE GLOBALQUALITY UNIT TRUST	0	75.826	75.826
**D	NATWEST ST JAMES`S PLACE GLOBALVALUE UNIT TRUST	0	99.488	99.488
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE GLOBAL GROWTH UN	0	68.453	68.453
**D	MANAGED PENSION FUNDS LIMITED	0	537.842	537.842
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	1.089	1.089
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	495.511	495.511
**D	1832 AM GLOBAL COMPLETION ETF LP	0	195.004	195.004
**D	SCOTIA DIVERSIFIED BALANCED FUND	0	127.575	127.575
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.841.052	2.841.052
**D	SWEDBANK ROBUR ACCESS EUROPA	0	2.159.114	2.159.114
**D	SWEDBANK ROBUR ACCESS GLOBAL	0	1.129.840	1.129.840
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	0	296.701	296.701
**D	NINETY ONE WORLDWIDE FLEXIBLE FUND	0	42.343	42.343
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	110.568	110.568
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	99.102	99.102
**D	SOCIAL PROTECTION FUND	0	220.668	220.668
**D	SOCIAL PROTECTION FUND	0	107.780	107.780
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	93.640	93.640
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES`S PLACE GLOBAL ABSOLUTE	0	8.929	8.929
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - DEVELOPED MARKETS TILTED EQUITY TRACKER FUND	0	367.546	367.546
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	630.190	630.190
**D	M INTERNATIONAL EQUITY FUND	0	52.438	52.438
**D	SPDR PORTFOLIO EUROPE ETF	0	347.185	347.185
**D	SPDR EURO STOXX 50 ETF	0	6.930.888	6.930.888
**D	STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	0	108.387	108.387
**D	THREADNEEDLE PENSIONS LIMITED	0	21.234	21.234
**D	MG INVESTMENT FUNDS (10) MG GLOBAL LISTED INFRASTRUCTURE FUND	0	982.083	982.083
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	9.205.990	9.205.990
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	29.695	29.695
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	4.082	4.082
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	89.450	89.450
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	454.785	454.785

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	325.608	325.608
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	223.355	223.355
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	12.687.738	12.687.738
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	782.152	782.152
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SAARSCHLEIFE-FONDS	0	26.000	26.000
**D	STATE STREET SPDR MSCI WORLD QUALITY MIX ETF	0	17.958	17.958
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	25.745.406	25.745.406
**D	STATE STREET INTERNATIONAL STOCK SELECTION FUND	0	279.999	279.999
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	180.722	180.722
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	35.592	35.592
**D	VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	0	260.158	260.158
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	17.124	17.124
**D	FLITCHAM NOMINEES LIMITED	0	9.381	9.381
**D	NINETY ONE EQUITY FUND	0	643.714	643.714
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	455.038	455.038
**D	COLUMBIA THREADNEEDLE INVESTMENT FUNDS (UK) ICVC - CT EUROPEAN FUND	0	588.781	588.781
**D	COLUMBIA THREADNEEDLE OPPORTUNITY FUNDS (UK) ICVC - CT DYNAMIC REAL RETURN FUND	0	74.349	74.349
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	0	3.901.028	3.901.028
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	54.008	54.008
**D	ALGEMEEN PENSIOENFONDS VAN CURACAO	0	155.980	155.980
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	23.002	23.002
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR HL RESERVEUIFONDS	0	14.968	14.968
**D	STATE OF MINNESOTA	0	3.477.616	3.477.616
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	632	632
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	16.793	16.793
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	0	49.551	49.551
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	698.652	698.652
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL VALUE FACTOR ETF	0	494.063	494.063
**D	POLICE AND FIREMEN`S RETIREMENTSYSTEM OF NEW JERSEY	0	1.064.700	1.064.700
**D	ALLIANZ GLOBAL INVESTORS FUND	0	17.134.779	17.134.779
**D	METALLRENTE FONDS PORTFOLIO	0	218.523	218.523
**D	ALLIANZ FINANZPLAN 2030	0	11.651	11.651
**D	PREMIUMMANDAT DYNAMIK	0	182.388	182.388
**D	VERMOGENSMANAGEMENT AKTIENSTARS	0	464.305	464.305
**D	AZ EURO INVESTMENTS S.A.	0	1.140.080	1.140.080
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	602.511	602.511
**D	AL GLOBALAKTIV+	0	417.857	417.857
**D	DWS GARANT	0	204.037	204.037
**D	DWS ESG MULTI ASSET INCOME KONTROLLIERT	0	550.151	550.151
**D	MULTILABEL SICAV	0	128.781	128.781
**D	MULTIPARTNER SICAV	0	323.668	323.668
**D	SMTB GLOBA L ALPHA MOTHER FUND	0	609.999	609.999
**D	STB DEUTSC HE GLOBAL HIGH DIVIDEND EQUITY MOTHER FUND	0	36.439	36.439
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR GIM MULTI ASSET MOTHER FUND	0	5.262	5.262
**D	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	17.960	17.960
**D	MONTSERRAT FUND CAYMAN LP	0	2.997	2.997
**D	BURROUGHS WELLCOME FUND	0	77.190	77.190
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	3.718.187	3.718.187

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	292.303	292.303
**D	SMTB FOREI GN STOCK INDEX MOTHER FUND	0	5.062	5.062
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	98.829	98.829

Totale voti 6.649.313.485
Percentuale votanti % 99,296800
Percentuale Capitale % 65,402998

Azionisti in delega: 4.358

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-NOVIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	FONDAZIONE FINANZA ETICA	0	250	250
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI 0		0	0
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	0	113.564	113.564
**D	BCV ENHANCED EUROPE EQUITY ESG	0	221.462	221.462
**D	BCV SYSTEMATIC PREMIA EUROPE EQUITY ESG	0	28.980	28.980
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	244.929	244.929
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	48.037	48.037
**D	CAPACITY - FONDS INSTITUTIONNEL - L-QIF - MULTI ASSET	0	262.689	262.689
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	97.772	97.772
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	736.779	736.779
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	653.134	653.134
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	686.885	686.885
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	74.085	74.085
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	170.016	170.016
**D	CAISSE DE PREVOYANCE DU PERSONNEL DE L ETAT PENSIONSKASSE DES STAATSPERSONALS	0	41.569	41.569
**D	LA FRANCAISE LUX - CARBON IMPACT INCOME	0	1.681	1.681
**D	LA FRANCAISE LUX - GTS REACTIF	0	26.520	26.520
**D	LA FRANCAISE LUX - INFLECTION POINT CARBON IMPACT EURO	0	36.176	36.176
**D	ORANO ACTIONS EUROPEENNES	0	98.777	98.777
**D	ACM ACTIONS	0	20.214	20.214
**D	COFACE N 1	0	21.206	21.206
**D	CM-AM PEA SECURITE	0	4.323.468	4.323.468
**D	OTIS MOYEN TERME SOLIDAIRE	0	16.832	16.832
**D	CGI DYNAMIQUE	0	53.077	53.077
**D	CONVERGENCE EQUI SOCI RESP	0	315.096	315.096
**D	MILLEIS BANQUE 30-70	0	6.642	6.642
**D	STAUBLI 80 20 CREDIT MUTUEL	0	6.885	6.885
**D	FEDEX	0	13.021	13.021
**D	BEL AIR	0	75.000	75.000
**D	SATURNE PATRIMOINE	0	15.000	15.000
**D	FONCIL	0	26.124	26.124
**D	CM-AM EUROPE DIVIDENDES	0	371.342	371.342
**D	ORANO ACTIONS ZONE EURO ISR	0	77.388	77.388
**D	SCHUCO	0	4.896	4.896
**D	CONTINENTAL	0	8.121	8.121
**D	S ACTIVE DIVERSIFIE ISR	0	76.077	76.077
**D	CM-AM CONVERTIBLES EUROPE	0	20.000	20.000
**D	FDF1 SOLAU	0	8.500	8.500
**D	CAPSUGEL	0	17.670	17.670
**D	CM-AM ALIZES TEMPERE	0	88.653	88.653
**D	BALL PACKAGING EUROPE	0	4.191	4.191
**D	ELIOR EPARGNE DIVERSIFIE	0	2.579	2.579
**D	CMI MEDIA	0	695	695
**D	FERTILSODEBO	0	13.543	13.543

Azionisti in delega: 136

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMORA MAILLE DIVERSIFIE	0	3.234	3.234
**D	EPSON FRANCE EURO ACTIONS	0	2.980	2.980
**D	CH RIVER LABORAT FRANCE	0	4.830	4.830
**D	ELICYR	0	4.722	4.722
**D	VASCO	0	15.000	15.000
**D	CONVERGENCE ACTIONS EUROPE	0	381.875	381.875
**D	PIPELINE SUD-EUROPEEN	0	4.884	4.884
**D	STAUBLI 50 50 CREDIT MUTUEL	0	9.133	9.133
**D	CM-AM EUROPE VALUE	0	2.540.366	2.540.366
**D	LEXMARK DYNAMIQUE	0	6.692	6.692
**D	S ACTIVE ACTIONS ISR	0	540.143	540.143
**D	CARGILL MIXTE	0	2.633	2.633
**D	HENKEL DIVERSIFIE N 1	0	7.274	7.274
**D	CM-AM EURO EQUITIES	0	1.679.028	1.679.028
**D	IVM	0	2.733	2.733
**D	GROUPE ROCHE	0	75.264	75.264
**D	CM-AM ALIZES DYNAMIQUE PEA	0	16.227	16.227
**D	CM-AM CONVICTIONS FLEXIBLE EURO	0	937.000	937.000
**D	JMB	0	985	985
**D	MSC	0	3.083	3.083
**D	MUTA ACTIONS	0	12.000	12.000
**D	CARGILL ACTIONS	0	8.955	8.955
**D	SAFRAN EQUILIBRE SOLIDAIRE	0	147.033	147.033
**D	CM-AM CONVICTIONS EURO	0	5.392.000	5.392.000
**D	TARAVAO INVEST	0	20.000	20.000
**D	BLERIOT	0	4.000	4.000
**D	CM-AM ADVANCED	0	28.000	28.000
**D	POISSON PROTECT	0	3.418	3.418
**D	CM-AM SOLIDAIRE TEMPERE ISR	0	534.550	534.550
**D	ECOLAB PRUDENT	0	323	323
**D	ABEKAEL INVEST	0	10.000	10.000
**D	SCHMIDT GROUPE FUND	0	65.000	65.000
**D	ECOLAB DIVERSIFIE	0	6.034	6.034
**D	CAPSEPT	0	1.336	1.336
**D	FDF1 MARTIN T	0	1.027	1.027
**D	ISHTAR	0	55.800	55.800
**D	GARIBALDI DEVELOPPEMENT	0	2.027	2.027
**D	FDF2 FC INVESTISSEMENTS	0	1.924	1.924
**D	OLIVER INVEST	0	3.192	3.192
**D	FDF2 CALAQ	0	1.963	1.963
**D	JVS	0	1.814	1.814
**D	OREGON	0	25.000	25.000
**D	CRYOSTAR SAS	0	1.509	1.509
**D	PREJOMAINE INVEST	0	6.000	6.000
**D	CM-AM SUSTAINABLE PLANET	0	455.992	455.992
**D	CATBOUDAUD	0	1.536	1.536

Azionisti in delega: 136

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FDF1 SYCEMA PATRIMOINE	0	2.138	2.138
**D	GAM	0	5.000	5.000
**D	FCPE PHOENIX OCP	0	10.124	10.124
**D	CM-AM PEA SERENITE	0	3.935.282	3.935.282
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	536.613	536.613
**D	ZWITSERLEVEN BELEGGINGSFONDSEN - ZWITSERLEVEN EUROPEES AANDELENFONDS	0	1.303.278	1.303.278
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	86.918	86.918
**D	CREDIT MUTUEL ASSET MANAGEMENT	0	722.172	722.172
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	78.208	78.208
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	14.798	14.798
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	278.283	278.283
**D	IC EUROPE EQUITY ESG INDEX FUND	0	16.089	16.089
**D	IRCANTEC ACTIONS EUROPE AGI	0	1.500.000	1.500.000
**D	LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	0	2.518	2.518
**D	LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	0	94.157	94.157
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	38.267	38.267
**D	INCOME CAPITAL MANAGEMENT S.R.O.	0	211	211
**D	PENSIONSKASSE SRG SSR PICTET AKTIEN AUSLAND ESG LEADERS	0	99.973	99.973
**D	CM-AM ALIZES DYNAMIQUE	0	202.134	202.134
**D	CM-AM ALIZES EQUILIBRE	0	255.991	255.991
**D	C ET A	0	2.951	2.951
**D	BANCASTATO ESG VITA 25	0	15.000	15.000
**D	BANCASTATO ESG VITA 60	0	15.000	15.000
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	221.032	221.032
**D	CONTI PLACEMENTS	0	122.799	122.799
**D	STRATEGIE ACTIONS EURO SICAV	0	241.513	241.513
**D	APICIL ACTIONS EURO	0	33.120	33.120
**D	ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND, L.P	0	567.803	567.803
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	232.575	232.575
**D	BERNISCHE PENSIONSKASSE (BPK)	0	714.978	714.978
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	1.018.094	1.018.094
**D	PENSIONSKASSE POST	0	1.109.567	1.109.567
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	1.201.330	1.201.330
**D	LONGVIEW INTERNATIONAL VALUE EQUITY VEBA FUND	0	30.930	30.930
**D	SUPERANNUATION ARRANGEMENTS OF THE UNIVERSITY OF LONDON KING'S ARMS	0	164.044	164.044
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	587.478	587.478
**D	1199 SEIU GREATER NEW YORK PENSION FUND	0	171.902	171.902
**D	1199SEIU HOME CARE EMPLOYEES PENSION FUND	0	74.798	74.798
**D	THE GREATER MANCHESTER PENSION FUND	0	3.562.024	3.562.024
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	215.581	215.581
**D	WEST YORKSHIRE PENSION FUND	0	2.250.000	2.250.000
**D	MERSEYSIDE PENSION FUND	0	330.088	330.088
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	5.438	5.438
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	94.491	94.491
**D	CARDANO COMMON CONTRACTUAL FUND	0	72.180	72.180
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	0	648.297	648.297

Azionisti in delega: 136

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NOW PENSIONS TRUST	0	260.529	260.529

Totale voti	45.303.740
Percentuale votanti %	0,676538
Percentuale Capitale %	0,445610

Azionisti in delega: 136

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	2.156	2.156
**D	BNP PARIBAS S.A	0	2.999	2.999
**D	FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	0	222.535	222.535
**D	FONDOPOSTE	0	373.512	373.512
**D	CMIG ACCESS 70PC FLEXIBLE	0	1.558	1.558
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	1.182.600	1.182.600

Totale voti 1.785.360
Percentuale votanti % 0,026661
Percentuale Capitale % 0,017561

Azionisti in delega: 6

Assemblea Ordinaria del 12 maggio 2026

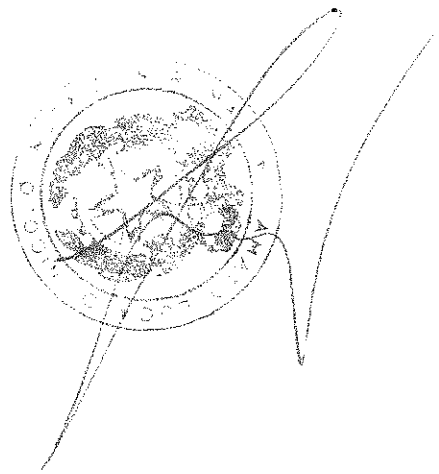
LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 22 maggio 2025. Deliberazioni inerenti e conseguenti.**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	INTESA SANPAOLO S.P.A.	0	198.465.000	198.465.000
2	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-NOVIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
***	PERNETTI PIETRO	0	13.500	13.500
***	MENGOLI CESARE	0	400	400
***	GALLUZZO MASSIMO	0	4.351	4.351
***	DE MASI CARLO	0	5.359	5.359
***	PIERINI SANDRO	0	7	7
***	MARRAS MARIO	0	10	10
***	COLASURDO ROBERTO	0	6.157	6.157
***	TESTA AMEDEO	0	900	900
***	SAOTTA MASSIMO	0	1.000	1.000
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI 0		0	0
**D	MEDIOBANCA SGR - MEDIOBANCA ITALIAN EQUITY ALL CAP	0	317.000	317.000
**D	MEDIOBANCA SGR - MEDIOBANCA EUROPEAN EQUITY	0	173.000	173.000

Totale voti 198.986.684
Percentuale votanti % 2,971546
Percentuale Capitale % 1,957244



Azionisti in delega: 12

ENEL S.p.A. 12 maggio 2026

Assemblea Ordinaria del 12 maggio 2026

ESITO VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

Hanno partecipato alla votazione:

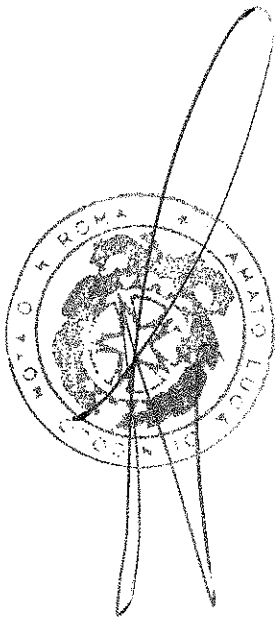
- n° 4.503 azionisti,

portatori di n° 6.895.357.585 azioni ordinarie, tutte ammesse al voto,

pari al 67,823101% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie che hanno partecipato alla votazione
Favorevoli	6.893.670.119	99,975528
Contrari	86.915	0,001260
SubTotale	6.893.757.034	99,976788
Astenuti	1.600.551	0,023212
Totale	6.895.357.585	100,000000
Non votanti	31.684	



Azionisti in delega: 4 503

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA` DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	MINISTERO DELL`ECONOMIA E DELLE FINANZE	0	2.397.856.331	2.397.856.331
***	SELLA FABRIZIO SILVERIO	0	31	31
***	MINOZZI ROMANO	0	19.023.243	19.023.243
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	15.138.841	15.138.841
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	14.681.907	14.681.907
**D	FONDO PENSIONE FONDENERGIA	0	574.946	574.946
***	CATTANEO FLAVIO	0	500.000	500.000
**D	ESSECIEFFE INVESTMENT S.R.L.	0	2.400.000	2.400.000
***	AMBROSETTI PIETRO MARIA	0	500	500
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.425.711	1.425.711
**D	PORCELAINGRES GMBH	0	300.000	300.000
**D	CASSA NAZIONALE DI PREVIDENZA E ASSISTENZA FORENSE	0	52.417.000	52.417.000
**D	FONCHIM	0	3.519.596	3.519.596
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	1.309.878	1.309.878
**D	FONDO PEGASO	0	127.237	127.237
**D	FONCER	0	3.609	3.609
**D	FONDO GOMMA PLASTICA	0	46.188	46.188
**D	FONDO PENSIONE TELEMACO	0	784.473	784.473
**D	FONDO PENSIONE BYBLOS	0	33.781	33.781
**D	SOLIDARIETA` VENETO - FONDO PENSIONE	0	57.492	57.492
**D	INTESA SANPAOLO S.P.A.	0	198.465.000	198.465.000
2	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-NOVIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	FONDAZIONE FINANZA ETICA	0	250	250
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	GET CAPITAL AI SENTIMENT FUND EUROPE	0	42.149	42.149
**D	DEGUSSA AKTIEN UNIVERSAL-FONDS	0	56.448	56.448
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	250.000	250.000
**D	DBCI-UNIVERSAL-FONDS I	0	21.700	21.700
**D	UNIVERSAL INVESTMENT GMBH	0	190.602	190.602
**D	DEVIF-FONDS NR. 74	0	30.000	30.000
**D	DEVIF-FONDS NR. 349	0	15.534	15.534
**D	V-MN-FONDS C/O UNION INVESTMENT INSTITUT	0	30.000	30.000
**D	UIN-FONDS NR. 865	0	72.400	72.400
**D	UNIINSTITUTIONAL AKTIEN INFRASTRUKTUR ES	0	564.432	564.432
**D	WARBURG - ALPHA1 - FONDS	0	13.500	13.500
**D	WARBURG - MULTI-ASSET - SELECT - FONDS	0	3.500	3.500
**D	GRIDL GLOBAL MACRO UI	0	6.500	6.500
**D	WARBURG - HEDGED EQUITY	0	6.115	6.115
**D	WARBURG CLASSIC VERMOEGENSMANAGEMENT FON	0	9.000	9.000
**D	UIN-FONDS NR. 966	0	33.935	33.935
**D	UIN-FONDS NR. 1106	0	46.100	46.100
**D	LACORRE PLUS VERTR. D. UNIVERSAL-INVESTM	0	17.000	17.000
**D	UIN-FONDS NR. 970	0	7.600	7.600
**D	UIN-FONDS NR. 735	0	13.000	13.000
**D	DEVIF-FONDS NR. 40	0	30.000	30.000
**D	UIN-FONDS NR. 776	0	12.715	12.715
**D	DEVIF-FONDS NR. 544	0	28.300	28.300
**D	UVB 1	0	26.860	26.860
**D	UNILNSTITUTIONAL EUROPEAN MINRISK EQUITI	0	694.936	694.936

Azionisti in delega: 4.493

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BBBANK DYNAMIK UNION	0	36.000	36.000
**D	PRIVATFONDS: KONTROLLIERT	0	187.001	187.001
**D	D+J BETA UI	0	23.000	23.000
**D	DEVIF-FONDS NR. 38	0	21.260	21.260
**D	UIN-FONDS NR. 799	0	12.410	12.410
**D	DEVIF-FONDS NR. 484	0	29.093	29.093
**D	UNION INVESTMENT INSTITUTIONAL GMBH CHWF	0	34.000	34.000
**D	UIN-FONDS NR. 624	0	48.800	48.800
**D	DEVIF-FONDS NR. 534	0	66.000	66.000
**D	UIN-FONDS NR. 609	0	29.863	29.863
**D	BAYERNINVEST BISI-FONDS	0	46.534	46.534
**D	UIN-FONDS NR. 977	0	37.304	37.304
**D	DEVIF-FONDS NR. 499	0	74.434	74.434
**D	NRS-FONDS VERTR. D. UNIVERSAL-INVESTMENT	0	20.000	20.000
**D	UNIINSTITUTIONAL KOMMUNALFONDS ESG	0	11.002	11.002
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MIT BESCHRAENKTER HAFTUNG RLHK-UNIVERSAL-FONDS I	0	18.000	18.000
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-MASTE	0	175.000	175.000
**D	LBBW AM INVESTMENTGES. MBH LBBW ZYKLUS S	0	30.000	30.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MIT BE	0	66.000	66.000
**D	LBBW AM-48	0	110.000	110.000
**D	LBBW AM-REM-STIFTUNGEN	0	12.000	12.000
**D	LBBW AM-EKO-FONDS II	0	15.000	15.000
**D	BAYERNINVEST KVG MBH BG BAU ALTERSRUECK.	0	206.217	206.217
**D	LBBW AM INVESTMENTGES MBH LBBW AM 46 SEG	0	14.000	14.000
**D	LBBW AM-406 KARLSRUHER EUROPA-AKTIENFOND	0	56.785	56.785
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-M	0	43.000	43.000
**D	LBBW AM-STEIN FONDS	0	6.907	6.907
**D	LBBW AM-FV	0	20.000	20.000
**D	LBBW AM-FSG	0	9.500	9.500
**D	LBBW AM INVESTMENTGES. MBH VAS FONDS LBB	0	23.000	23.000
**D	LBBW AM INVESTMENTGES. MBH LBB W AM-AAA	0	42.900	42.900
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-N	0	33.893	33.893
**D	LBBW AM-ALME INVEST	0	80.000	80.000
**D	LBBW AM-LZK	0	4.000	4.000
**D	LBBW AM-SUEDINVEST132	0	14.715	14.715
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-RENDI	0	27.923	27.923
**D	LBBW AM-PENSION DATA1	0	44.000	44.000
**D	LBBW AM INVESTMENTGES MBH LBB W AM DBS S	0	11.542	11.542
**D	LBBW ASS MAN INVESTM GES MBH LBBW AM RS	0	24.300	24.300
**D	BAYERNINVEST KVG MBH BG BAU ALTERSR. MA	0	168.952	168.952
**D	LBBW AM-ZVL	0	17.500	17.500
**D	LBBW AM-SKAN DIVIDENDE	0	88.000	88.000
**D	LBBW AM-NEWS	0	7.600	7.600
**D	LBBW AM-MAK	0	37.500	37.500
**D	DWS INVESTMENT GMBH DRIVEINVEST FOR PENS	0	31.119	31.119
**D	LBBW AM INVESTMENTGES. MBH LBB W AM-MONA	0	30.000	30.000
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-C	0	48.000	48.000
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-45 SE	0	9.318	9.318
**D	DEKA INVESTMENT GMBH RE BV-PAR-FONDS	0	91.870	91.870
**D	DEKA INVESTMENT GMBH RE A-FU 5-FONDS	0	10.888	10.888

Azionisti in delega: 4.493

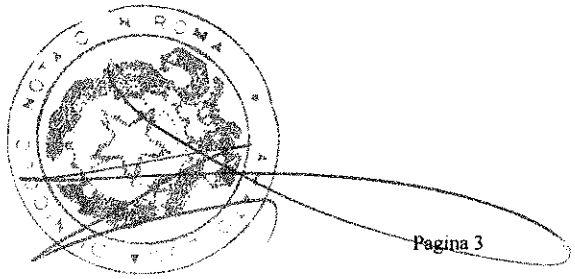
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	472.121	472.121
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000
**D	DEKA INVESTMENT GMBH VZWL MASTERFONDS	0	275.137	275.137
**D	DEKA INVESTMENT GMBH A-FU 1-FO NDS AKTIE	0	84.500	84.500
**D	DEKA INVESTMENT GMBH A SRR U1	0	13.594	13.594
**D	DEKA INVESTMENT GMBH RE A-FU 2-FONDS	0	78.993	78.993
**D	DEKA INVESTMENT GMBH SIXTUS-FONDS U01	0	10.166	10.166
**D	DEKA INVESTMENT GMBH RE GLOBALE AKTIEN	0	376.782	376.782
**D	DEKA INVESTMENT GMBH WPSTRATEGIEPORTFOLI	0	56.477	56.477
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	420.298	420.298
**D	DEKA INVESTMENT GMBH Z-FONDS	0	80.000	80.000
**D	DEKA INVESTMENT GMBH WPSTRATEG IEPORTFOL	0	48.942	48.942
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U03	0	210.000	210.000
**D	UNIVERSAL INVEST SICAV	0	8.785.386	8.785.386
**D	MASTERINVEST KAPITALANLAGE GMBH	0	198.905	198.905
**D	SENTIX RISK RETURN -A-	0	6.140	6.140
**D	HMT EURO SEASONAL LONGSHORT	0	32.420	32.420
**D	SGKB AKTIEN DIVIDENDEN FOCUS	0	242.560	242.560
**D	OBERBANSCHEIDT DIVIDENDENFONDS	0	140.000	140.000
**D	CASTELL AKTIEN EUROPA	0	14.200	14.200
**D	LEANVAL EQUITY PROTECT	0	64.856	64.856
**D	SIEMENS DIVERSIFIED GROWTH	0	123.576	123.576
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	83.087	83.087
**D	CASTELL GLOBAL GROWTH OPPORTUNITIES	0	24.150	24.150
**D	HEILIGENFELD VERMOGEN	0	9.600	9.600
**D	STRATEGIEKONZEPT DEFENSIV	0	23.900	23.900
**D	SIEMENS BALANCED	0	284.893	284.893
**D	DIVIDENDENKONZEPT PLUS UI	0	61.400	61.400
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON	0	100.000	100.000
**D	FIVV-MIC-MANADT-DEFENSIV	0	8.690	8.690
**D	MUNICH RE EUROPE CLIMATE TRANSITION EQUI	0	73.554	73.554
**D	SIEMENS ABSOLUTE RETURN	0	79.158	79.158
**D	SIEMENS EMU EQUITIES	0	1.028.473	1.028.473
**D	LF - MFI GLOBAL DYNAMIC PROTECT	0	2.440	2.440
**D	HANSEN + HEINRICH UNIVERSAL FONDS	0	80.000	80.000
**D	TIMM INVEST EUROPA PLUS	0	10.281	10.281
**D	WAVE TOTAL RETURN ESG	0	81.255	81.255
**D	HANNOVERSCHEMEDIUMINVEST	0	58.836	58.836
**D	UNIVERSAL IMW	0	50.062	50.062
**D	SENTIX RISK RETURN -M-	0	53.550	53.550
**D	HANNOVERSCHEMAXINVEST	0	82.264	82.264
**D	WOWI VERMOEGEN	0	12.350	12.350
**D	CASTELL GLOBAL OPPORTUNITIES	0	124.000	124.000
**D	ABELE OSTALB GLOBAL	0	150.000	150.000
**D	CASTELL GLOBAL EQUITY SELECT	0	164.500	164.500
**D	JRS-INTERNATIONAL-UNIVERSAL-FONDS	0	20.000	20.000
**D	CASTELL AKTIEN GLOBAL	0	15.500	15.500
**D	UNIVERSAL-KMSF-FONDS	0	8.000	8.000
**D	SGKB AKTIEN FLEX	0	234.410	234.410
**D	SELECTION RENDITE PLUS	0	3.800	3.800



Azionisti in delega: 4.493

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VCH-UNIVERSAL-FONDS I	0	12.000	12.000
**D	SIEMENS GLOBAL EQUITIES	0	65.386	65.386
**D	MEAG FLEXCONCEPT-EUROGROWTH	0	13.136	13.136
**D	BASTI-1-METZLER	0	10.871	10.871
**D	SIEMENS QUALITAET AND DIVIDENDE EUROPA	0	128.049	128.049
**D	FINIENS LONG TERM INVESTMENT PROGRAM UI	0	35.000	35.000
**D	SIEMENS EUROINVEST AKTIEN	0	89.999	89.999
***	DELLA RATTA LUCIO	0	120	120
***	SUSLO ROBERT	0	127	127
***	LEY RENATE BARBARA	0	220	220
***	MIGLIORE MARCO	0	274	274
***	VOIGT TOBIAS	0	12	12
***	AHL ANDREAS	0	120	120
**D	CPPIB MAP CAYMAN SPC-SEGREGATE D PORTFOL	0	95.589	95.589
**D	LVUI EQUITY EUROPE	0	290.000	290.000
**D	BLUEHARBOUR MAP I LP	0	204.414	204.414
**D	C+F VERY LOW	0	378.923	378.923
**D	C+F GLOBAL LINE	0	23.000	23.000
**D	C+F GLOBAL ROUTE	0	10.000	10.000
**D	DELEN PRIVATE BANK	0	90.000	90.000
**D	PREVINDAI FONDO PENSIONE	0	456.276	456.276
**D	SWISS NATIONAL BANK	0	23.937.866	23.937.866
**D	SWISSCANTO FONDSLEITUNG AG	0	6.229.170	6.229.170
**D	LUKB EXPERT-AKTIEN EUROLAND	0	137.678	137.678
**D	LUKB EXPERT-AKTIEN AUSLAND	0	24.507	24.507
**D	LUKB EXPERT-VORSORGE 45	0	120.900	120.900
**D	LUKB EXPERT-WACHSTUM	0	17.900	17.900
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	197.800	197.800
**D	PENSIONSKASSE SUVA	0	121.797	121.797
**D	LUKB EXPERT-ERTRAG	0	62.700	62.700
**D	ODDO BHF PROACTIF EUROPE	0	166.470	166.470
**D	ODDO BHF EUROPEAN HIGH DIVIDEND	0	177.393	177.393
**D	LLB FUND SERV. AG ATD LLB AKTIEN EUROPA (EUR)	0	242.619	242.619
**D	ODDO BHF METROPOLE SELECTION	0	214.073	214.073
**D	AFIR HOLDING &MANAGEMENT COMPANY	0	321.290	321.290
**D	LGT FUND MANAGEMENT COMPANY LTD.	0	57.453	57.453
**D	LOB HOLDING S.R.L.	0	140.000	140.000
**D	ODDO BHF PROACTIF EUROPE PEA	0	21.453	21.453
**D	ODDO BHF METROPOLE EURO SRI	0	320.104	320.104
***	REUSSER JURG FRED	0	20.000	20.000
**D	SUVA	0	904.278	904.278
**D	J. SAFRA SARASIN ANLAGESTIFTUNG - BVG AKTIEN 100 - EQUITY INCOME	0	25.512	25.512
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING	0	451.863	451.863
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV, LP	0	11.849	11.849
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY II, LTD.	0	844.666	844.666
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	0	113.564	113.564
**D	BCV ENHANCED EUROPE EQUITY ESG	0	221.462	221.462
**D	BCV SYSTEMATIC PREMIA EUROPE EQUITY ESG	0	28.980	28.980
**D	BAYERNINVEST KVG MBH BAYERNINVEST TNCO-FONDS	0	38.000	38.000
**D	TURICUM - AKTIEN UND IMMOBILIENWERTSCHRIFTEN	0	442.570	442.570

Azionisti in delega: 4.493

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PICTET CH INSTITUTIONAL EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	293.677	293.677
**D	ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS VTH	0	137.255	137.255
**D	BAYERNINVEST KVG MBH BAYERN-INVEST BT-1-FONDS	0	650.978	650.978
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	244.929	244.929
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	350.847	350.847
**D	PKG FONDS - AKTIEN GLOBAL	0	364.458	364.458
**D	PICTET - QUEST EUROPEAN REVIVAL	0	23.152	23.152
**D	PICTET EUROLAND INDEX	0	219.924	219.924
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	140.329	140.329
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	365.846	365.846
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	74.315	74.315
**D	BAYERNINVEST KVG MBH STRATEGIC CORE EQUITY I	0	258.661	258.661
**D	PICTET EUROPE INDEX	0	992.164	992.164
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	48.037	48.037
**D	PICTET GLOBAL SELECTION FUND - GLOBAL INCOME STOCK FUND	0	40.686	40.686
**D	AVADIS FUND-AKTIEN WELT CO2 SELECT AST 2	0	85.508	85.508
**D	BAYERNINVEST KVG MBH BAYERNINVEST BWA 2-FONDS	0	394.201	394.201
**D	DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB	0	2.267.497	2.267.497
**D	THE AMBER CAPITAL TRUST	0	23.000	23.000
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	91.700	91.700
**D	PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND	0	57.418	57.418
**D	PERPETUAL INVESTMENT FUND SICAV-RAIF - DEVELOPED EQUITIES	0	30.886	30.886
**D	PICTET CH - GLOBAL EQUITIES	0	68.137	68.137
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	0	171.531	171.531
**D	UNIVALUEFONDS: GLOBAL	0	1.462.173	1.462.173
**D	ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS BTH	0	148.516	148.516
**D	CAPACITY - FONDS INSTITUTIONNEL - L-QIF - MULTI ASSET	0	262.689	262.689
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	97.772	97.772
**D	VERDIPAPIRFONDET FONDSFINANS FORNYBAR ENERGI	0	86.500	86.500
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND	0	375.620	375.620
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	736.779	736.779
**D	RAIFFEISEN INDEX FONDS - EURO STOXX 50	0	156.234	156.234
**D	MULTI SOLUTIONS - PICTET SMART ROAD TO DIVIDENDS	0	67.391	67.391
**D	DANSKE BANK PULJEINVEST	0	145.827	145.827
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	44.086	44.086
**D	REALDANIA	0	73.936	73.936
**D	EXKLUSIV PORTFOLIO SICAV - CHANCE	0	19.871	19.871
**D	BAYERNINVEST KVG MBH BAYERNINVEST KSKMSE-FONDS	0	4.637	4.637
**D	BAYERNINVEST KVG MBH BAYERNINVEST BISI-FONDS	0	35.502	35.502
**D	UNIINSTITUTIONAL EUROPEAN BONDS & EQUITIES	0	33.717	33.717
**D	KESKIN?INEN VAKUUTUSYHTI? FENNIA	0	55.679	55.679
**D	IF IST - GLOBE INDEX	0	165.083	165.083
**D	BAYERNINVEST KVG MBH BAYERNINVEST MERWA-FONDS	0	11.864	11.864
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	653.134	653.134
**D	EXKLUSIV PORTFOLIO SICAV-AKTIEN	0	41.436	41.436
**D	UNIGLOBAL DIVIDENDE	0	2.924.479	2.924.479
**D	DZPB II - STIFTUNGEN	0	224.904	224.904
**D	SIJOITUSRAHASTO AKTIA EUROOPPA	0	274.000	274.000
**D	UNIAUSSCHUETTUNG KONSERVATIV	0	30.406	30.406
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND	0	19.777.995	19.777.995

Azionisti in delega: 4.493

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIAUSSCHUETTUNG	0	130.403	130.403
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	686.885	686.885
**D	PICTET CH INSTITUTIONAL WORLD EX SWISS EQUITIES TRACKER US TE	0	44.891	44.891
**D	BAYERNINVEST KVG MBH VKB PORTFOLIO VK MSCI WORLD	0	9.465	9.465
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	576.800	576.800
**D	DZPB II - FLEX 1	0	78.782	78.782
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	0	297.002	297.002
**D	BAYERNINVEST KVG MBH BAYERN-INVEST MEMI-FONDS	0	55.518	55.518
**D	UNIDIVIDENDENASS	0	1.048.774	1.048.774
**D	BAYERNINVEST KVG MBH VK EUROPA AKTIEN	0	753.049	753.049
**D	DZPB II - FLEX 3	0	571.661	571.661
**D	DZPB II - MONDIAL AUSGEWOGEN	0	1.266.000	1.266.000
**D	BAYERNINVEST KVG MBH BAYERN-INVEST MDBI-FONDS	0	50.475	50.475
**D	BAYERNINVEST KVG MBH BAYERN-INVEST LEO-FONDS	0	31.700	31.700
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	74.085	74.085
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	170.016	170.016
**D	PB-GLOBAL EQUITIES	0	145.000	145.000
**D	CAISSE DE PREVOYANCE DU PERSONNEL DE L ETAT PENSIONSKASSE DES STAATSPERSONALS	0	41.569	41.569
**D	EXKLUSIV PORTFOLIO SICAV-WACHSTUM	0	31.112	31.112
**D	DZPB II - FLEX 2	0	1.170.779	1.170.779
**D	SIJOITUSRAHASTO AKTIA EUROOPAN KASSAKONEE	0	154.000	154.000
**D	AVADIS FUND-AKTIEN WELT AST 2	0	137.949	137.949
**D	SIJOITUSRAHASTO AKTIA SECURA	0	100.000	100.000
**D	EXKLUSIV PORTFOLIO SICAV-ERTRAG	0	10.994	10.994
**D	DZPB II - STIFTUNGEN: STEUERBEGUENSTIGTE ANLEGER	0	53.933	53.933
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	21.395.737	21.395.737
**D	DEKA VALUE PLUS	0	1.827.914	1.827.914
**D	BLACKROCK CDN WORLD INDEX FUND	0	545.066	545.066
**D	THRIFT SAVINGS PLAN	0	24.051.733	24.051.733
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	4.246.876	4.246.876
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	121.499	121.499
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	2.699.225	2.699.225
**D	WORLD ALPHA TILTS - ENHANCED FUND B	0	3.253	3.253
**D	BLACKROCK FUNDS I ICAV	0	588.492	588.492
**D	T. ROWS PRICE FUNDS SICAV	0	1.147.959	1.147.959
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	28.030	28.030
**D	TM FULCRUM INCOME FUND	0	1.754	1.754
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	3.199.370	3.199.370
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL ENHANCED KL	0	1.221.925	1.221.925
**D	AMONIS NV	0	61.551	61.551
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400025501 15.822		0	15.822
**D	NORDEA 2 SICAV	0	16.174.736	16.174.736
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	6.842.510	6.842.510
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	122.003	122.003
**D	MINISTRY OF ECONOMY AND FINANCE	0	311.352	311.352
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	576.347	576.347
**D	NATIONAL PENSION INSURANCE FUND	0	416.858	416.858
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	954.934	954.934

Azionisti in delega: 4.493

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021974 15.527		0	15.527
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	6.110	6.110
**D	NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	0	5.216.362	5.216.362
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	836.616	836.616
**D	UNIVERSITY OF PUERTO RICO RETIREMENT SYSTEM	0	427.631	427.631
**D	NORDEA GLOBAL ENHANCED FUND	0	2.173.100	2.173.100
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.913.657	1.913.657
**D	SELECT INVESTMENT SERIES III SICAV	0	820.246	820.246
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	32.402	32.402
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	7.934.986	7.934.986
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021893 39.894		0	39.894
**D	LVUI EQUITY WORLD EX EUROPE	0	15.000	15.000
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	35.058	35.058
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	0	1.862.562	1.862.562
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	179.102	179.102
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	9.301	9.301
**D	ARTISAN GLOBAL EQUITY FUND	0	259.602	259.602
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE ETF	0	9.532	9.532
**D	FULCRUM UCITS SICAV	0	18.901	18.901
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	5.058.424	5.058.424
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	302.523	302.523
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	0	115.754	115.754
**D	ISHARES EUROPE ETF	0	1.412.229	1.412.229
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	117.908	117.908
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	403.892	403.892
**D	FRANKLIN INTERNATIONAL CORE EQUITY FUND	0	508.953	508.953
**D	ARTISAN INTERNATIONAL FUND	0	8.632.140	8.632.140
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY INCOME FUND	0	2.015.587	2.015.587
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	57.645	57.645
**D	ARTISAN PARTNERS GLOBAL FUNDS PUBLIC LIMITED COMPANY	0	45.876	45.876
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL CLIMATE AWARE EQUITY FUND	0	1.313.678	1.313.678
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY ENDURANCE FUND	0	1.090.119	1.090.119
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	22.274	22.274
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	132.620	132.620
**D	EQ ADVISORS TRUST - EQ/MFS UTILITIES SERIES PORTFOLIO	0	164.685	164.685
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	78.225	78.225
**D	EQ ADVISORS TRUST - EQ/WELLINGTON ENERGY PORTFOLIO	0	99.422	99.422
**D	NFS LIMITED	0	92.935	92.935
**D	AUSTRALIANSUPER	0	111.679	111.679
**D	NVIT GS INTERNATIONAL EQUITY INSIGHTS FUND	0	252.045	252.045
**D	EQ ADVISORS TRUST - EQ/INVESCO GLOBAL REAL ASSETS PORTFOLIO	0	220.231	220.231
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	751.551	751.551
**D	ROBECO CAPITAL GROWTH FUNDS	0	3.732.999	3.732.999
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	5.418.344	5.418.344
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	108.327	108.327
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	0	69.544	69.544
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	188.964	188.964
**D	HANDELSBANKEN GLOBAL INDEX CRITERIA	0	1.598.481	1.598.481

Azionisti in delega: 4.493

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	1.796.431	1.796.431
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	2.300.936	2.300.936
**D	ARGENTA DP	0	543.600	543.600
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	9.446.030	9.446.030
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	597.045	597.045
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	57.503	57.503
**D	MI-FONDS 384	0	80.851	80.851
**D	PUB INSTITUTIONAL FUND UMBRELLA - PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	898.728	898.728
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	0	85.223	85.223
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	138.056	138.056
**D	JPMORGAN INVESTMENT FUNDS	0	3.508.804	3.508.804
**D	JPMORGAN FUNDS	0	17.672.305	17.672.305
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	7.999	7.999
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	1.956.330	1.956.330
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	455.642	455.642
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	935.268	935.268
**D	CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND - (HEDGED)	0	5.318.704	5.318.704
**D	MI-FONDS 392	0	123.270	123.270
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	479.012	479.012
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA 2 KL	0	58.340	58.340
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX 65 - AKKUMULERENDE	0	14.336	14.336
**D	FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	0	3.165	3.165
**D	INTACT INSURANCE UK LIMITED	0	743.977	743.977
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND	0	164.170	164.170
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	56.098	56.098
**D	NORDEA 1 SICAV	0	397.385	397.385
**D	INDUSTRIENS PENSIONSFORSIKRING A/S	0	1.030.999	1.030.999
**D	ALLIANZGI-FONDS DSPT	0	250.310	250.310
**D	TRPH CORPORATION	0	12.235	12.235
**D	TF-EQUITY	0	2.288.980	2.288.980
**D	MI-FONDS 391	0	37.789	37.789
**D	AQR INNOVATION FUND, L.P.	0	2.505	2.505
**D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	0	37.029	37.029
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	1.693	1.693
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0	395.370	395.370
**D	DANSKE INVEST ALLOCATION	0	179.759	179.759
**D	UBS ASSET MANAGEMENT LIFE LTD	0	1.999.647	1.999.647
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER AKK. KL	0	432.808	432.808
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 4	0	233.968	233.968
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9975	0	64.678	64.678
**D	INVESTERINGSFORENINGEN BANKINVEST, GLOBALE AKTIER INDEKS KL	0	124.374	124.374
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	946.389	946.389
**D	ALASKA COMMON TRUST FUND	0	306.872	306.872
**D	HANDELSBANKEN PRIME OPPORTUNITY	0	52.405	52.405
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	46.170	46.170
**D	IMPAX INTERNATIONAL SUSTAINABLE ECONOMY FUND	0	2.496.040	2.496.040
**D	PF2	0	75.927	75.927
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC	0	9.230	9.230
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 3	0	237.643	237.643
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	0	1.589.083	1.589.083

Azionisti in delega: 4.493

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUTNAM INTERNATIONAL VALUE FUND	0	2.016.684	2.016.684
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	542.279	542.279
**D	SAMPENSION LIVSFORSIKRING A/S	0	747.826	747.826
**D	NORDEA STRATEGA 90 FUND	0	21.639	21.639
**D	PUTNAM RETIREMENT ADVANTAGE GAA GROWTH PORTFOLIO	0	290.985	290.985
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	337.469	337.469
**D	ANDRA AP-FONDEN	0	1.705.485	1.705.485
**D	HANDELSBANKEN PRIME POTENTIAL	0	44.823	44.823
**D	NORDEA PLAN KONSERVATIV FUND	0	14.394	14.394
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	0	1.419.350	1.419.350
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	1.376.815	1.376.815
**D	HANDELSBANKEN PRIME MODERATE	0	14.313	14.313
**D	PUTNAM DYNAMIC ASSET ALLOCATION BALANCED FUND	0	211.210	211.210
**D	PUTNAM INTERNATIONAL EQUITY FUND	0	1.708.243	1.708.243
**D	MISSOURI EDUCATION PENSION TRUST	0	2.426.679	2.426.679
**D	UNIVERSAL INVESTMENT IRELAND UCITS PLATFORM ICAV	0	24.503	24.503
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR RESONA BANK, LIMITED AS TRUSTEE FOR DAIWA/MAN NUMERIC GLOBAL EQUITY STRATEGY 190.849		0	190.849
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS GLOBALE AKTIER 2	0	7.193	7.193
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER KL	0	600.907	600.907
**D	NORDEA PLAN OFFENSIV FUND	0	60.718	60.718
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN GLOBAL ALLOCATION FUND	0	931.124	931.124
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	1.052.971	1.052.971
**D	HANDELSBANKEN PRIME BALANCED	0	40.546	40.546
**D	NORDEA PLAN BALANSERT FUND	0	50.777	50.777
**D	PUTNAM RETIREMENT ADVANTAGE GAA BALANCED PORTFOLIO	0	144.871	144.871
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN INTERNATIONAL CORE EQUITY (IU) FUND	0	400.540	400.540
**D	PUTNAM VT INTERNATIONAL EQUITY FUND	0	517.058	517.058
**D	BAYERN-INVEST KA1-FONDS	0	22.458	22.458
**D	PUTNAM DYNAMIC ASSET ALLOCATION GROWTH FUND	0	364.520	364.520
**D	PUTNAM VT GLOBAL ASSET ALLOCATION FUND	0	1.237	1.237
**D	JPMORGAN CHASE RETIREMENT PLAN	0	362.337	362.337
**D	BLACKROCK ADVANTAGE GLOBAL FUND, INC.	0	115.940	115.940
**D	STICHTING PENSIOENFONDS ABP	0	5.940.596	5.940.596
**D	NORDEA RESPONSIBLE RETURN FUND	0	112.156	112.156
**D	MI-FONDS F47	0	170.948	170.948
**D	BUMA-UNIVERSAL-FONDS I	0	173.446	173.446
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 5	0	118.827	118.827
**D	BKM	0	434.357	434.357
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	35.029	35.029
**D	PTV2	0	335.362	335.362
**D	T. ROWE PRICE FUNDS OEIC - GLOBAL VALUE EQUITY FUND	0	64.737	64.737
**D	STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS	0	259.523	259.523
**D	PAEDAGOGERNES PENSION - PENSIONSKASSEN FOR PAEDAGOGER	0	2.719.378	2.719.378
**D	DT EQUITY	0	431.899	431.899
**D	HANDELSBANKEN PRIME DEFENSIVE	0	1.369	1.369
**D	HANDELSBANKEN INFRASTRUKTUR OCH BEREDSKAP	0	519.738	519.738
**D	HANDELSBANKEN DEVELOPED MARKETS INDEX CRITERIA	0	599.471	599.471
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	708.112	708.112
**D	HESTA	0	1.205.473	1.205.473

Azionisti in delega: 4.493

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUTNAM RETIREMENT ADVANTAGE GAA MULTI-ASSET INCOME PORTFOLIO	0	86.780	86.780
**D	KEB HANA BANK ATF MIRAE ASSET ER DEVELOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TRUST 1	0	110.024	110.024
**D	BAYERNINVEST PEB-FONDS	0	292.000	292.000
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	78.249	78.249
**D	DANSKE INVEST SICAV	0	981.571	981.571
**D	BAYERNINVEST 375-FONDS	0	230.000	230.000
**D	HANDELSBANKEN SELECTION GLOBAL EQUITIES	0	763.898	763.898
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	19.296	19.296
**D	PUTNAM MULTI-ASSET INCOME FUND	0	46.084	46.084
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	374.321	374.321
**D	PUTNAM VT INTERNATIONAL VALUE FUND	0	504.854	504.854
**D	PUTNAM DYNAMIC ASSET ALLOCATION EQUITY FUND	0	26.891	26.891
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	760.975	760.975
**D	NATIONWIDE INTERNATIONAL EQUITY PORTFOLIO	0	1.412.650	1.412.650
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK	0	19.432	19.432
**D	FEDERATED UNIT TRUST	0	518.062	518.062
**D	BAYERNINVEST AVB-FONDS	0	73.000	73.000
**D	POOL REINSURANCE COMPANY LIMITED	0	47.936	47.936
**D	UI-S	0	209.763	209.763
**D	VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL EQUAL WEIGHTED ENHANCED	0	86.562	86.562
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING STOREBRAND NORGE - AKSJER	0	31.302	31.302
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	426.541	426.541
**D	HANDELSBANKEN GLOBAL INDEX CORE	0	26.029	26.029
**D	EMBO-FONDS	0	199.669	199.669
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY LADDERED OVERLAY ETF	0	42.879	42.879
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	3.239	3.239
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	2.583.188	2.583.188
**D	DELTA MASTER TRUST	0	36.453	36.453
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	53.525	53.525
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	6.640	6.640
**D	AQR UCITS FUNDS II	0	345.822	345.822
**D	NORDEA ETF ICAV	0	2.089.038	2.089.038
**D	F&C INVESTMENT TRUST PLC	0	4.142.911	4.142.911
**D	PFA PENSION FORSIKRINGSAKTIESELSKAB	0	8.668.073	8.668.073
**D	NORDEA PLAN VEKSTORIENTERT FUND	0	38.109	38.109
**D	ROBECO UCITS ICAV	0	10.596	10.596
**D	PUTNAM RETIREMENT ADVANTAGE GAA CONSERVATIVE PORTFOLIO	0	43.126	43.126
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE 1.621.260		0	1.621.260
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX UK) ESG EQUITY FUND	0	531.620	531.620
**D	T.ROWE PRICE FUNDS OEIC - GLOBAL DIVIDEND EQUITY FUND	0	17.639	17.639
**D	SCHRODER MANAGED BALANCED FUND	0	133.518	133.518
**D	BAYERNINVEST PAE-FONDS	0	369.088	369.088
**D	UI VRK EQUITIES	0	40.000	40.000
**D	NORDEA GENERATIONSFOND 80-TAL	0	1.223.034	1.223.034
**D	NORDEA GENERATIONSFOND SENIOR	0	49.082	49.082
**D	BLACKROCK INDEX SELECTION FUND	0	6.235.817	6.235.817
**D	NORDEA SAVINGS 75 FUND	0	37.488	37.488
**D	FIDELITY INVESTMENT FUNDS - FIDELITY SUSTAINABLE EUROPEAN EQUITY FUND.	0	1.138.010	1.138.010
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING 26	0	82.448	82.448

Azionisti in delega: 4.493

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	670.877	670.877
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISK FORSVAR OG FREMSYN AKK. KL	0	190.219	190.219
**D	NORDEA PLAN MODERAT FUND	0	32.499	32.499
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	57.468.836	57.468.836
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	43.569	43.569
**D	JPMORGAN FLEXIBLE INCOME ETF	0	4.903	4.903
**D	MORNINGSTAR GLOBAL LISTED INFRASTRUCTURE (HEDGED) FUND	0	231.201	231.201
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	1.243.442	1.243.442
**D	HANDELSBANKEN SELECTION GLOBAL EQUITIES CRITERIA	0	65.379	65.379
**D	MACQUARIE MULTI-FACTOR FUND	0	52.474	52.474
**D	CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	474.825	474.825
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	23.487	23.487
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	539.656	539.656
**D	INVESTERINGSFORENINGEN SYDINVEST	0	419.359	419.359
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	0	51.493	51.493
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	1.336.405	1.336.405
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	372.410	372.410
**D	PUTNAM DYNAMIC ASSET ALLOCATION CONSERVATIVE FUND	0	52.850	52.850
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA KL	0	209.648	209.648
**D	TRINITY COLLEGE CAMBRIDGE	0	213.033	213.033
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	540.000	540.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	0	36.354	36.354
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	0	164.752	164.752
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	418.915	418.915
**D	PUTNAM RETIREMENT ADVANTAGE GAA EQUITY PORTFOLIO	0	84.805	84.805
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA - AKKUMULERENDE KL	0	161.259	161.259
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	364.358	364.358
**D	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	0	22.251	22.251
**D	FRANKLIN CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	402.954	402.954
**D	JNL INTERNATIONAL INDEX FUND	0	1.116.314	1.116.314
**D	SWISS REINSURANCE COMPANY LTD	0	17.970	17.970
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	2.871.831	2.871.831
**D	BIL-UNIVERSAL-FONDS	0	907.434	907.434
**D	SHELL FOUNDATION	0	10.116	10.116
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	25.688	25.688
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE GLOBALE BAEREDYGTIGE AKTIER	0	326.902	326.902
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	131.882	131.882
**D	GOVERNMENT PENSION FUND	0	107.152	107.152
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISK FORSVAR OG FREMSYN KL	0	187.728	187.728
**D	UI-FONDS BAV RBI AKTIEN	0	994.954	994.954
**D	GLOBAL PLATFORM	0	369.097	369.097
**D	VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL PASSIVE	0	79.026	79.026
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	0	17.334	17.334
**D	EPS	0	218.310	218.310
**D	COINVEST LIMITED	0	6.492	6.492
**D	CAPITAL GROUP EUPAC COMMON TRUST (US)	0	19.120	19.120
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	159.426	159.426
**D	NORDEA GENERATIONSFOND 50-TAL	0	338.395	338.395
**D	JPMORGAN INCOME BUILDER FUND	0	779.762	779.762
**D	NORDEA AVTALSPENSIONSFOND MIDI	0	83.519	83.519

Azionisti in delega: 4.493

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORDEA SAVINGS 60 FUND	0	49.239	49.239
**D	ARGENTA PENSION FUND	0	2.096.700	2.096.700
**D	OB 2	0	56.030	56.030
**D	NORDEA GLOBAL INDEX SELECT FUND	0	359.948	359.948
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	139.093	139.093
**D	NORDEA SAVINGS 30 FUND	0	31.743	31.743
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	1.900.177	1.900.177
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	113.611.295	113.611.295
**D	NORDEA PREMIUM ASSET MANAGEMENT BALANCED FUND	0	42.174	42.174
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	18.316	18.316
**D	JPMORGAN SAR EUROPEAN FUND	0	1.097.356	1.097.356
**D	FUNDACAO CALOUSTE GULBENKIAN	0	70.921	70.921
**D	AQR FUNDS - AQR GLOBAL EQUITY FUND	0	13.466	13.466
**D	FULCRUM ENERGY-INFRASTRUCTURE-RENEWABLES FUND	0	7.474	7.474
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	811.450	811.450
**D	BLACKROCK INSTITUTIONAL JERSEY FUNDS	0	19.089	19.089
**D	NORDEA PREMIUM ASSET MANAGEMENT GROWTH FUND	0	22.120	22.120
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	0	185.913	185.913
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	877.303	877.303
**D	NORDEA PREMIUM ASSET MANAGEMENT MODERATE FUND	0	36.146	36.146
**D	NORDEA GENERATIONSFOND 60-TAL	0	2.422.942	2.422.942
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	95.360	95.360
**D	NORDEA STRATEGA 35	0	558.818	558.818
**D	NORDEA STRATEGA 15	0	71.339	71.339
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	536.689	536.689
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK - AKKUMULERENDE KL	0	73.043	73.043
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	98.401	98.401
**D	NORDEA GENERATIONSFOND 70-TAL	0	2.173.482	2.173.482
**D	NORDEA WORLD FUND	0	1.876.345	1.876.345
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER	0	449.871	449.871
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 3 KL	0	248.481	248.481
**D	CARESUPER	0	531.687	531.687
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	59.308	59.308
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	7.214	7.214
**D	ISHARES MSCI WORLD EX AUSTRALIA MOMENTUM ETF	0	2.180	2.180
**D	T. ROWE PRICE BALANCED FUND, INC.	0	765.934	765.934
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	959.279	959.279
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	63.016	63.016
**D	T. ROWE PRICE MODERATE ALLOCATION PORTFOLIO	0	22.502	22.502
**D	INCOME INSURANCE LIMITED	0	69.147	69.147
**D	FRANKLIN GLOBAL CORE EQUITY FUND	0	1.575	1.575
**D	MFS UTILITIES FUND	0	1.833.856	1.833.856
**D	HOAG FAMILY TRUST U/A DTD 8-02-94	0	5.052	5.052
**D	T. ROWE PRICE SPECTRUM MODERATE ALLOCATION FUND	0	203.592	203.592
**D	LAERERNES PENSION FORSIKRINGSAKTIESELSKAB	0	3.270.443	3.270.443
**D	T. ROWE PRICE SPECTRUM MODERATE GROWTH ALLOCATION FUND	0	550.034	550.034
**D	JPMORGAN CHASE 401(K) SAVINGS PLAN	0	533.131	533.131
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	326.302	326.302
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY FUND	0	18.089.409	18.089.409
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	385.164	385.164

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	991.809	991.809
**D	T. ROWE PRICE GLOBAL VALUE EQUITY FUND	0	284.200	284.200
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	1.351.026	1.351.026
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	20.574	20.574
**D	SBC MASTER PENSION TRUST	0	416.279	416.279
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	844.088	844.088
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	231.814	231.814
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	179.675	179.675
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	318.763	318.763
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	112.250	112.250
**D	NVIT PUTNAM INTERNATIONAL VALUE FUND	0	521.029	521.029
**D	NVIT INTERNATIONAL INDEX FUND	0	320.460	320.460
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	412.632	412.632
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	154.048	154.048
**D	T. ROWE PRICE RETIREMENT HYBRID TRUST	0	3.580.589	3.580.589
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	1.283.100	1.283.100
**D	T. ROWE PRICE INTERNATIONAL CORE EQUITY TRUST	0	14.240.302	14.240.302
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	648.484	648.484
**D	STATE OF WYOMING	0	238.133	238.133
**D	NORDEA EUROPEAN INDEX SELECT FUND	0	305.759	305.759
**D	NORDEA STRATEGA 70	0	668.333	668.333
**D	NORDEA STRATEGA 50	0	479.611	479.611
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	0	157.717	157.717
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	1.065.935	1.065.935
**D	FRANKLIN SUSTAINABLE INTERNATIONAL CORE EQUITY FUND	0	13.552	13.552
**D	NORDEA GLOBAL DIVIDEND FUND	0	4.575.368	4.575.368
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	72.915	72.915
**D	VINVA INTERNATIONAL EQUITY FUND	0	87.093	87.093
**D	PUB INSTITUTIONAL FUND UMBRELLA - PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	934.777	934.777
**D	ARGENTA PENSION FUND DEFENSIVE	0	122.550	122.550
**D	GROWTH	0	398.819	398.819
**D	LOCAL AUTHORITIES SUPERANNUATION FUND	0	103.494	103.494
**D	WILSHIRE BRIDGEWATER MAN ALPHA	0	31.309	31.309
**D	MACQUARIE CORE GLOBAL EQUITY FUND	0	16.790	16.790
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 2 KL	0	66.542	66.542
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	774.154	774.154
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE UDBYTTEAKTIER KL	0	37.146	37.146
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER II KL	0	38.404	38.404
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE AKTIER	0	968.345	968.345
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	40.749	40.749
**D	T. ROWE PRICE SPECTRUM CONSERVATIVE ALLOCATION FUND	0	131.730	131.730
**D	GOVERNMENT SUPERANNUATION FUND	0	23.535	23.535
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER KL	0	43.017	43.017
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 4 KL	0	103.295	103.295
**D	ARAMCO ASIA SINGAPORE PTE. LTD	0	19.260	19.260
**D	BRUNEI SHELL PETROLEUM COMPANY SENDIRIAN BERHAD	0	18.162	18.162
**D	PEPPER L.P.	0	20.372	20.372
**D	VANGUARD INTERNATIONAL SHARES HIGH YIELD FUND	0	4.896	4.896
**D	GSFM CI GLOBAL DIVIDEND TRUST	0	7.187	7.187
**D	EUPAC FUND	0	4.626.803	4.626.803

Azionisti in delega: 4.493

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	52.864	52.864
**D	SCHRODER GLOBAL VALUE FUND	0	220.303	220.303
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	3.590.545	3.590.545
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	105.013	105.013
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	1.268	1.268
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY TRUST	0	8.279.722	8.279.722
**D	T. ROWE PRICE OVERSEAS STOCK FUND	0	19.893.392	19.893.392
**D	GENERALI ITALIA SPA	0	1.899.586	1.899.586
**D	ALLEANZA ASSICURAZIONI SPA	0	774.780	774.780
**D	AMERICAN HEART ASSOCIATION, INC.	0	81.014	81.014
**D	ALTO INTERNAZIONALE AZIONARIO	0	60.498	60.498
**D	BNPPF S-FUND-EQUITY EUROPE	0	40.930	40.930
**D	BNP PARIBAS FUNDS - EUROPE VALUE	0	875.027	875.027
**D	DYNAMIC PROFILE FINECO AM FUND VII	0	559.402	559.402
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	128.037	128.037
**D	ALLEANZA ASSICURAZIONI SPA	0	191.402	191.402
**D	BNP PARIBAS EASY MSCI EMU MIN TE	0	2.463.455	2.463.455
**D	BANCOPOSTA MIX 1	0	23.720	23.720
**D	ALLEANZA OBBLIGAZIONARIO	0	786.844	786.844
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	18.250	18.250
**D	JANUS HENDERSON HORIZON FUND - EUROLAND FUND	0	2.237.529	2.237.529
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	1.110.000	1.110.000
**D	FAM SERIES UCITS ICAV - GLOBAL LISTED INFRASTRUCTURE FAM FUND	0	38.776	38.776
**D	LEMANIA GLOBAL EQUITY	0	29.334	29.334
**D	BANCOPOSTA DYNAMIC MULTI-ASSET	0	188.615	188.615
**D	INVESTITORI EIGHTY TWENTY	0	17.970	17.970
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	2.363	2.363
**D	GENERTEL SPA	0	2.508	2.508
**D	ALLEANZA ASSICURAZIONI SPA	0	11.931	11.931
**D	ASSICURAZIONI GENERALI SPA	0	1.552	1.552
**D	JANUS HENDERSON GLOBAL EQUITY INCOME FUND	0	1.722.160	1.722.160
**D	DYNAMIC PROFILE FINECO AM FUND VI	0	460.562	460.562
**D	DNCA INVEST EUROSE	0	1.705.000	1.705.000
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD UCITS ETF	0	20.673	20.673
**D	ROCKCREEK GLOBAL EQUALITY ETF	0	41.243	41.243
**D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE PAB	0	128.832	128.832
**D	BNP PARIBAS EASY - DIVIDEND EUROPE	0	97.774	97.774
**D	BANCOPOSTA MIX 2	0	65.300	65.300
**D	GENERALI INVESTMENTS SICAV	0	535.215	535.215
**D	BANCOPOSTA AZIONARIO INTERNAZIONALE	0	390.260	390.260
**D	ZURICH INSURANCE EUROPE AG	0	89.687	89.687
**D	AZIMUT TRADING	0	1.500	1.500
**D	FAM SERIES UCITS ICAV	0	14.272	14.272
**D	THEAM QUANT - CROSS ASSET HIGH FOCUS	0	500.007	500.007
**D	DYNAMIC PROFILE FINECO AM FUND V	0	523.179	523.179
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY SUSTAINABLE WORLD UCITS ETF	0	189.370	189.370
**D	BNP PARIBAS B PENSION BALANCED	0	2.248.197	2.248.197
**D	AZ FUND 1 - AZ ALLOCATION FLEXIBLE EQUITY	0	50.000	50.000
**D	THEAM QUANT- EQUITY EUROZONE GURU	0	8.673.665	8.673.665
**D	DNCA INVEST - SUSTAIN CLIMATE	0	409.500	409.500

Azionisti in delega: 4.493

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DNCA INVEST - ALPHAPLAY EUROLAND EQUITIES	0	1.393.229	1.393.229
**D	LA FRANCAISE LUX - CARBON IMPACT INCOME	0	1.681	1.681
**D	DNCA INVEST-EURO DIVIDEND GROWER	0	642.940	642.940
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI ACWI SRI PAB UCITS ETF	0	7.730	7.730
**D	BNPPF PRIVATE - EQUITY AND BOND YIELD	0	70.501	70.501
**D	METROPOLITAN-RENTASTRO - GROWTH	0	887.428	887.428
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	23.929	23.929
**D	THEAM QUANT-EQUITY EUROPE GURU	0	6.306.775	6.306.775
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	0	19.398	19.398
**D	BNP PARIBAS EASY - ESG ENHANCED EMU	0	110.557	110.557
**D	AZ FUND 1 - AZ EQUITY - SPECIAL NEEDS AND INCLUSION	0	35.000	35.000
**D	BNP PARIBAS FUNDS - ENVIRONMENTAL INFRASTRUCTURE INCOME	0	76.435	76.435
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD EQUAL WEIGHT SELECT UCITS ETF	0	5.914	5.914
**D	AXA BELGIUM SA	0	245.460	245.460
**D	RHFS GROWTH AND INCOME FUNDS LIMITED	0	4.799	4.799
**D	DIVERSIFIED PORTFOLIOS FUND LTD	0	10.010	10.010
**D	BNP PARIBAS EASY - MSCI EUROPE	0	53.551	53.551
**D	BNP PARIBAS EASY - ESG ENHANCED EUROPE	0	310.961	310.961
**D	DNCA INVEST - ALPHAPLAY EUROPEAN EQUITIES	0	722.395	722.395
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	1.134.793	1.134.793
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	862.586	862.586
**D	DIVERSIFIED GLOBAL SHARE TRUST	0	1.890.963	1.890.963
**D	GENERATE WHOLESALE UNIT TRUST SCHEME	0	4.115	4.115
**D	ANZ WHOLESALE INTERNATIONAL SHARE - NO. 4 FUND	0	104.528	104.528
**D	ONEMARKETS MSCI EUROPE UNIVERSAL UCITS ETF	0	9.498	9.498
**D	THEAM QUANT- EQUITY WORLD DEFI MARKET NEUTRAL	0	162.561	162.561
**D	LA FRANCAISE LUX - GTS REACTIF	0	26.520	26.520
**D	GSF VORSORGESTRATEGIE	0	19.509	19.509
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	86.037	86.037
**D	THEAM QUANT - EUROPE TARGET PREMIUM	0	1.182.538	1.182.538
**D	DNCA INVEST EVOLUTIF	0	1.817.703	1.817.703
**D	LA FRANCAISE LUX - INFLECTION POINT CARBON IMPACT EURO	0	36.176	36.176
**D	NEPC GLOBAL EQUITY CIT	0	274.256	274.256
**D	BNP PARIBAS FUNDS SUSTAINABLE EUROPE DIVIDEND	0	140.804	140.804
**D	FONDAZIONE ROMA - GLOBAL EQUITY SATELITE II	0	151.372	151.372
**D	THEAM QUANT - ALPHA COMMODITY	0	175.334	175.334
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	148.775	148.775
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY ECPI GLOBAL ESG INFRASTRUCTURE UCITS ETF	0	484.574	484.574
**D	DNCA INVEST - SUSTAIN SEMPEROSA	0	415.000	415.000
**D	DNCA INVEST VALUE EUROPE	0	2.919.026	2.919.026
**D	ZEPHYR - TARGET VOLATILITY 2	0	109.859	109.859
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	28.725	28.725
**D	BNP PARIBAS EASY - EUR OVERNIGHT	0	394.517	394.517
**D	BNP PARIBAS FUNDS - SEASONS	0	857.151	857.151
**D	BNP PARIBAS EASY MSCI EUROPE MIN TE	0	2.835.757	2.835.757
**D	ONEMARKETS MSCI WORLD UNIVERSAL UCITS ETF	0	1.945	1.945
**D	THEAM QUANT - EQUITY US GURU	0	249.980	249.980
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	0	73.296	73.296
**D	BNP PARIBAS EASY - MSCI EMU	0	44.331	44.331
**D	ZEPHYR - OPTIMISED PLUS 2	0	61.992	61.992

Azionisti in delega: 4.493

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DYNAMIC PROFILE FINECO AM FUND I	0	28.989	28.989
**D	UNISUPER	0	163.709	163.709
**D	AZ FUND 1 AZ EQUITY EUROPE	0	7.350	7.350
**D	BNP PARIBAS FUNDS - EUROPE STRATEGIC AUTONOMY	0	2.340.758	2.340.758
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	56.996	56.996
**D	HORIZON INTERNATIONAL MNGD RISK ETF	0	95.029	95.029
**D	CAIXABANK WEALTH SICAV	0	25.000	25.000
**D	ELEVA ABSOLUTE RETURN DYNAMIC FUND	0	105.572	105.572
**D	AXA VERSICHERUNGEN AG	0	367.842	367.842
**D	G.A.-FUND-B - WORLD EQUITIES PLUS	0	34.209	34.209
**D	ZEPHYR - OPTIMISED PLUS 1	0	699	699
**D	BNP PARIBAS B PENSION GROWTH	0	698.851	698.851
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	90.596	90.596
**D	RLA INTERNATIONAL EQUITIES FUND	0	214.867	214.867
**D	ELEVA ABSOLUTE RETURN EUROPE FUND	0	200.504	200.504
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	11.229	11.229
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	113.913	113.913
**D	AXA LEBEN AG	0	177.358	177.358
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	0	634.934	634.934
**D	PEOPLE`S BANK OF CHINA	0	6.546.744	6.546.744
**D	G.A.-FUND-B - EURO EQUITIES	0	55.830	55.830
**D	DNCA INVEST - EVOLUTIF BALANCED	0	10.618	10.618
**D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.893	10.893
**D	G.A.-FUND-B - WORLD EQUITIES	0	83.764	83.764
**D	BNP PARIBAS B PENSION STABILITY	0	174.518	174.518
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	164.250	164.250
**D	WM POOL - EQUITIES TRUST NO. 74	0	196.254	196.254
**D	FIRST SUPER	0	18.237	18.237
**D	WINTERTHUR EPSV PRUDENTE	0	18.270	18.270
**D	PINEBRIDGE SELECT FUNDS VCC	0	6.900	6.900
**D	AURELIAN GLOBAL SHARES FUND	0	13.318	13.318
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	14.523	14.523
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	84.727	84.727
**D	GENERALI SEGUROS SA	0	8.102	8.102
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	2.837	2.837
**D	GENERALI UNO FP	0	32.435	32.435
**D	GENERALI 2055 FP	0	702	702
**D	INVERSABADELL 70, FI	0	3.532	3.532
**D	HUGO DNCA	0	100.377	100.377
**D	DNCA EVOLUTIF PEA	0	101.217	101.217
**D	GENERALI EMPLEO PYME FP	0	3.412	3.412
**D	ACM VIE SA PACTE RETRAITE EURO	0	1.595.796	1.595.796
**D	DANSKE INVEST EUROPEAN EQUITY FUND	0	765.296	765.296
**D	BIDEPENSION EPSV	0	4.743	4.743
**D	ACM VIE SA FONDS GENERAL	0	9.618.611	9.618.611
**D	LANNEBO MARKNAD GLOBAL	0	248.982	248.982
**D	FF DIVIDENDE ARISTOCRATE	0	118.176	118.176
**D	SEB EUROPAFOND	0	285.486	285.486
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	145.291	145.291
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	469.223	469.223

Azionisti in delega: 4.493

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LAGUN ARO EPSV DE EMPLEO	0	360.000	360.000
**D	BNP PARIBAS EASY - ALPHA ENHANCED EUROPE	0	56.607	56.607
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL	0	668.600	668.600
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	474.383	474.383
**D	WM POOL - EQUITIES TRUST NO. 75	0	250.838	250.838
**D	INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	0	3.310	3.310
**D	ORANO ACTIONS EUROPEENNES	0	98.777	98.777
**D	INVERSABADELL 50, FI	0	10.246	10.246
**D	SABADELL INVERSION ETICA Y SOLIDARIA, FI	0	25.813	25.813
**D	FUTURE GROUP INTERNATIONAL EQUITIES FUND	0	289.892	289.892
**D	WM POOL - EQUITIES TRUST NO. 75	0	639.272	639.272
**D	GENERALI DOS FP	0	65.952	65.952
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	58.601	58.601
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	3.672.096	3.672.096
**D	INVESTERINGSFORENINGEN MAJ INVEST UCITS ETF SOLAR WIND NUCLEAR	0	435.719	435.719
**D	FLORNOY GROWTH	0	77.322	77.322
**D	ACM VIE SA SELR EURO	0	1.155.608	1.155.608
**D	GLOBAL FUNDS TRUST COMPANY	0	50.718	50.718
**D	EUROSE	0	1.800.000	1.800.000
**D	LANNEBO GLOBAL	0	1.897.133	1.897.133
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	44.364	44.364
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	129.181	129.181
**D	BNP PARIBAS TRUST SERVICES SINGAPORE LIMITED AS TRUSTEE OF FULLERTON ALPHA-GLOBAL ESG EQUITY FUND	0	47.771	47.771
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	155.463	155.463
**D	AUROFONDO EQUILIBRADO FP	0	105.852	105.852
**D	GENERALI CUATRO FP	0	51.655	51.655
**D	PASSIVE GLOBAL SHARE TRUST	0	153.868	153.868
**D	BEST INVESTMENT CORPORATION	0	581.059	581.059
**D	IPAC INCOME GENERATOR	0	93.024	93.024
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG HYDROGEN ECONOMY	0	46.553	46.553
**D	ADMINIS CUSTODIAL NOMINEES LIMITED	0	292.000	292.000
**D	GENERALI 2045 FP	0	816	816
**D	GENERALI EMPLEO TRES FP	0	3.611	3.611
**D	INVERSABADELL 25, FI	0	17.553	17.553
**D	SABADELL PLANIFICACION 25, FI	0	3.606	3.606
**D	ACM ACTIONS	0	20.214	20.214
**D	RLA NZ INTERNATIONAL EQUITIES FUND	0	86.239	86.239
**D	WINTERTHUR EPSV	0	24.918	24.918
**D	COFACE N 1	0	21.206	21.206
**D	IPAC DIMENSIONAL GLOBAL PROFITABILITY FUND	0	10.537	10.537
**D	GENERALI 2035 FP	0	1.007	1.007
**D	WINTERTHUR II FONDO DE PENSIONES	0	55.075	55.075
**D	WINTERTHUR EPSV EQUILIBRADO	0	12.180	12.180
**D	WINTERTHUR XI FONDO DE PENSIONES	0	62.823	62.823
**D	CHARLES TAYLOR INTERNATIONAL FUND MANAGERS IOM LIMITED	0	10.297	10.297
**D	AXA ASSICURAZIONI SPA	0	390.000	390.000
**D	FP DE LOS EMPLEADOS DEL GRUPO DEUTSCHE BANK FONDO DE PENSIONES	0	166.776	166.776
**D	GA FUND N, SICAV-RAIF - WORLD EQUITIES PLUS	0	16.771	16.771
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	603.693	603.693
**D	BNP PARIBAS EASY - MSCI WORLD EX USA	0	4.009	4.009

Azionisti in delega: 4.493

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORDEA GENERATIONSFOND 90-TAL	0	163.714	163.714
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	6.466	6.466
**D	HANDELSBANKEN EUROPA	0	275.000	275.000
**D	ISHARES WORLD EQUITY FACTOR ETF	0	13.288	13.288
**D	PROSHARES MSCI EAFE DIVIDEND GROWERS ETF	0	74.090	74.090
**D	BBP INKA	0	29.418	29.418
**D	CM-AM PEA SECURITE	0	4.323.468	4.323.468
**D	NORDEA RESPONSIBLE BALANCED FUND	0	264.428	264.428
**D	SIEMENS-FONDS SIEMENS-RENTE	0	674.727	674.727
**D	OTIS MOYEN TERME SOLIDAIRE	0	16.832	16.832
**D	CGI DYNAMIQUE	0	53.077	53.077
**D	CONVERGENCE EQUI SOCI RESP	0	315.096	315.096
**D	MILLEIS BANQUE 30-70	0	6.642	6.642
**D	STAUBLI 80 20 CREDIT MUTUEL	0	6.885	6.885
**D	FEDEX	0	13.021	13.021
**D	BEL AIR	0	75.000	75.000
**D	SATURNE PATRIMOINE	0	15.000	15.000
**D	FONCIL	0	26.124	26.124
**D	CM-AM EUROPE DIVIDENDES	0	371.342	371.342
**D	ORANO ACTIONS ZONE EURO ISR	0	77.388	77.388
**D	SCHUCO	0	4.896	4.896
**D	CONTINENTAL	0	8.121	8.121
**D	S ACTIVE DIVERSIFIE ISR	0	76.077	76.077
**D	CM-AM CONVERTIBLES EUROPE	0	20.000	20.000
**D	FDF1 SOLAU	0	8.500	8.500
**D	FLORNOY CONVICTIONS	0	530.000	530.000
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA ASSET ALLOCATION FUND	0	302.171	302.171
**D	DISCOVERY LIFE COLLECTIVE INVESTMENTS (PTY) LTD	0	43.833	43.833
**D	INVESTERINGSFORENINGEN MAJ INVEST UCITS ETF GLOBALE UDBYTTEAKTIER KL	0	52.989	52.989
**D	NORDEA GLOBAL EQUITY ALLOCATION FUND	0	574.743	574.743
**D	EDC HORIZON	0	65.144	65.144
**D	UNI GLOBAL	0	211.957	211.957
**D	LARARFOND FORSIKTIG	0	14.863	14.863
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	433.976	433.976
**D	LARARFOND OFFENSIV	0	537.807	537.807
**D	FORD PENSION UNIVERSAL	0	37.203	37.203
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	23.527	23.527
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	276.314	276.314
**D	LUTEA	0	60.643	60.643
**D	ORALIE PATRIMOINE	0	41.721	41.721
**D	JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	0	47.600	47.600
**D	T. ROWE PRICE GLOBAL ALLOCATIONFUND	0	51.959	51.959
**D	ERIKOISSIJOITUSRAHASTO NORDEA NAVIGO	0	1.356	1.356
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	1.043.981	1.043.981
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER ANSVARLIG KL	0	3.251.714	3.251.714
**D	AMF AKTIEFOND EUROPA	0	4.279.996	4.279.996
**D	NORDEA RESPONSIBLE MODERATE FUND	0	91.354	91.354
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	206.992	206.992
**D	LARARFOND BALANSERAD	0	173.190	173.190
**D	T. ROWE PRICE INTEGRATED GLOBAL EQUITY FUND	0	40.788	40.788

Azionisti in delega: 4.493

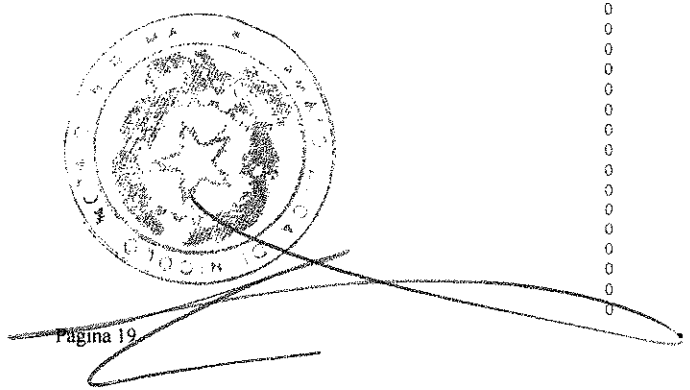
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LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	0	53.915	53.915
**D	TFL PENSION FUND	0	488.348	488.348
**D	NATIONWIDE BAILARD INTERNATIONAL EQUITIES FUND	0	250.000	250.000
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	5.807	5.807
**D	NORDEA RESPONSIBLE GROWTH FUND	0	270.800	270.800
**D	MORGAN STANLEY INVESTMENT FUNDS	0	314.338	314.338
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	223.927	223.927
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	944.615	944.615
**D	GERANA SICAV-SIF, S.A.	0	107.933	107.933
**D	HC RENTE	0	32.348	32.348
**D	GAIKOKUKABU SUB FUND 1 LP	0	19.671	19.671
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	109.851	109.851
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	24.774	24.774
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	600.000	600.000
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	329.724	329.724
**D	CAPSUGEL	0	17.670	17.670
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI 546.344		0	546.344
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI 449.596		0	449.596
**D	NORDEA DISCRETIONARY GLOBAL EQUITY FUND	0	639.333	639.333
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY ESG PORTFOLIO	0	102.593	102.593
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE PM GLOBALE AKTIER STRATEGI KL	0	348.502	348.502
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	89.530	89.530
**D	LANNEBO MARKNAD EUROPA	0	189.710	189.710
**D	UI-FONDS RBSG	0	11.792	11.792
**D	ACM IARD SA	0	1.311.644	1.311.644
**D	PROSHARES MSCI EUROPE DIVIDEND GROWERS ETF	0	17.039	17.039
**D	ACM VIE S A CM CIC RETRAITE	0	103.619	103.619
**D	CM-AM ALIZES TEMPERE	0	88.653	88.653
**D	ACM MUT FONDS GENERAL	0	2.278.106	2.278.106
**D	BALL PACKAGING EUROPE	0	4.191	4.191
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	0	64.680	64.680
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	30.330	30.330
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	101.213	101.213
**D	FOVERUKA PENSION UNIVERSAL	0	65.241	65.241
**D	ELIOR EPARGNE DIVERSIFIE	0	2.579	2.579
**D	CMI MEDIA	0	695	695
**D	FERTILSODEBO	0	13.543	13.543
**D	AMORA MAILLE DIVERSIFIE	0	3.234	3.234
**D	EPSON FRANCE EURO ACTIONS	0	2.980	2.980
**D	CH RIVER LABORAT FRANCE	0	4.830	4.830
**D	ELICYR	0	4.722	4.722
**D	VASCO	0	15.000	15.000
**D	CONVERGENCE ACTIONS EUROPE	0	381.875	381.875
**D	PIPELINE SUD-EUROPEEN	0	4.884	4.884
**D	STAUBLI 50 50 CREDIT MUTUEL	0	9.133	9.133
**D	CM-AM EUROPE VALUE	0	2.540.366	2.540.366
**D	LEXMARK DYNAMIQUE	0	6.692	6.692
**D	S ACTIVE ACTIONS ISR	0	540.143	540.143



Azionisti in delega: 4.493

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CARGILL MIXTE	0	2.633	2.633
**D	HENKEL DIVERSIFIE N 1	0	7.274	7.274
**D	CM-AM EURO EQUITIES	0	1.679.028	1.679.028
**D	IVM	0	2.733	2.733
**D	GROUPE ROCHE	0	75.264	75.264
**D	CM-AM ALIZES DYNAMIQUE PEA	0	16.227	16.227
**D	CM-AM CONVICTIONS FLEXIBLE EURO	0	937.000	937.000
**D	JMB	0	985	985
**D	MSC	0	3.083	3.083
**D	MUTA ACTIONS	0	12.000	12.000
**D	CARGILL ACTIONS	0	8.955	8.955
**D	SAFRAN EQUILIBRE SOLIDAIRE	0	147.033	147.033
**D	CM-AM CONVICTIONS EURO	0	5.392.000	5.392.000
**D	TARAVAO INVEST	0	20.000	20.000
**D	BLERIOT	0	4.000	4.000
**D	CM-AM ADVANCED	0	28.000	28.000
**D	POISSON PROTECT	0	3.418	3.418
**D	CM-AM SOLIDAIRE TEMPERE ISR	0	534.550	534.550
**D	ECOLAB PRUDENT	0	323	323
**D	ABEKAEL INVEST	0	10.000	10.000
**D	SCHMIDT GROUPE FUND	0	65.000	65.000
**D	ECOLAB DIVERSIFIE	0	6.034	6.034
**D	CAPSEPT	0	1.336	1.336
**D	FDF1 MARTIN T	0	1.027	1.027
**D	ISHTAR	0	55.800	55.800
**D	GARIBALDI DEVELOPPEMENT	0	2.027	2.027
**D	FDF2 FC INVESTISSEMENTS	0	1.924	1.924
**D	OLIVER INVEST	0	3.192	3.192
**D	FDF2 CALAQ	0	1.963	1.963
**D	JVS	0	1.814	1.814
**D	OREGON	0	25.000	25.000
**D	CRYOSTAR SAS	0	1.509	1.509
**D	PREJOMAINE INVEST	0	6.000	6.000
**D	CM-AM SUSTAINABLE PLANET	0	455.992	455.992
**D	CAYBOUDAUD	0	1.536	1.536
**D	FDF1 SYCOMA PATRIMOINE	0	2.138	2.138
**D	GAM	0	5.000	5.000
**D	FCPE PHOENIX OCP	0	10.124	10.124
**D	CM-AM PEA SERENITE	0	3.935.282	3.935.282
**D	REDWHEEL NEXT GENERATION POWER INFRASTRUCTURE FUND	0	892.375	892.375
**D	APOLLO EMERGENTS 2027	0	185.298	185.298
**D	LACM WORLD EX-US EQUITY CIT	0	90.390	90.390
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	14.769	14.769
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	0	112.245	112.245
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	0	353.490	353.490
**D	BNP PARIBAS APOLLO THEMATIC ENERGY	0	332.563	332.563
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	180.739	180.739
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	306.934	306.934
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	145.110	145.110
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF	0	164.089	164.089

Azionisti in delega: 4.493

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (INVESCO)	0	379.032	379.032
**D	SYCOMORE INCLUSIVE JOBS	0	191.244	191.244
**D	STAR CARTIER	0	4.250.000	4.250.000
**D	THEAM QUANT DISPERSION US	0	1.069.002	1.069.002
**D	LORENTZ POCKET CROISSANC	0	10.860	10.860
**D	MANDARINE EQUITY INCOME	0	31.562	31.562
**D	EUROP ASSISTANCE SA	0	8.411	8.411
**D	ACTINIUM	0	298.971	298.971
**D	FIDELITY UCITS ICAV - FIDELITY GLOBAL EQUITY RESEARCH ENHANCED UCITS ETF	0	4.541	4.541
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	100.000	100.000
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	8.170.364	8.170.364
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	536.613	536.613
**D	BNP PARIBAS APOLLO THEMATIC GENDER	0	680.714	680.714
**D	G RET2 RETR IRP GIAM	0	126.261	126.261
**D	SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	0	131.459	131.459
**D	TITAN BEST SELECTION EURO 2026	0	265.252	265.252
**D	HELIOS	0	30.193	30.193
**D	DWS GLOBAL MACRO FUND	0	84.997	84.997
**D	G RET2 E HORIZON GIAM	0	8.114	8.114
**D	TOTALENERGIES GESTION FLEXIBLE PATRIMONIALE	0	13.753	13.753
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)	0	13.509	13.509
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE EQUITY PREMIUM INCOME ACTIVE UCITS ETF	0	13.014	13.014
**D	MONDRIAN FOCUSED ALL COUNTRIES WORLD EX- U.S. EQUITY COLLECTIVE INV TR	0	430.600	430.600
**D	JPMORGAN ETFS (IRELAND) ICAV-ALL CNTRY RSRCH ENHNCD INDX EQ ACT UCITS ETF	0	10.920	10.920
**D	LACM SUSTAINABLE EQUITY CIT	0	1.273	1.273
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	216.782	216.782
**D	APOLLO INFRASTRUCTURE 2027	0	71.913	71.913
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	8.855.704	8.855.704
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	753.983	753.983
**D	ZWITSERLEVEN BELEGGINGSFONDSEN - ZWITSERLEVEN EUROPEES AANDELENFONDS	0	1.303.278	1.303.278
**D	GOLDMAN SACHS FUNDS VII	0	47.132	47.132
**D	BNP PARIBAS APOLLO THEMATIQUE ECONOMIE	0	182.296	182.296
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	16.087.567	16.087.567
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	362.231	362.231
**D	SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	0	699.439	699.439
**D	THORNBURG INTERNATIONAL EQUITY FUND II	0	118.170	118.170
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	80.494	80.494
**D	FIDELITY UCITS ICAV	0	20.085	20.085
**D	NATIXIS AM FUNDS	0	253.169	253.169
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	5.635.762	5.635.762
**D	BNP PARIBAS ACTIONS RENDEMENT ISR	0	227.713	227.713
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1.146.604	1.146.604
**D	BNP PARIBAS DISRUPTIVE TECHNOLOGY CAPITAL GARANTI 2026	0	81.510	81.510
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	269.197	269.197
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	4.407.489	4.407.489
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	284	284
**D	AXA AVENIR INFRASTRUCTURE	0	511.844	511.844
**D	BARROW HANLEY NON-US VALUE CIT	0	128.574	128.574
**D	FRANCE D ACTIONS 2	0	147.606	147.606
**D	FCP LITHIUM RENDEMENT	0	220.388	220.388

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PANAGORA DYNAMIC INTERNATIONAL COLLECTIVE FUND	0	315.201	315.201
**D	AXA SELECT MULTI ACTIONS	0	33.181	33.181
**D	LACM EAFE EQUITY ACTIVE EXTENSION CIT	0	76.660	76.660
**D	FIDELITY FUNDS - FS SUSTAINABLE EUROZONE EQUITY POOL	0	1.881.144	1.881.144
**D	FIDELITY UCITS ICAV - FIDELITY EUROPE EQUITY RESEARCH ENHANCED UCITS ETF	0	9.188	9.188
**D	BNP PARIBAS GARANZIA CAPITALE 1 ANNO II	0	250.013	250.013
**D	ACADIAN INTERNATIONAL EQUITY CIT	0	288.848	288.848
**D	MASTER TR FOR DEF.CONTRIBUTN PLNS OF AMER AIRLINES,INC.,US AIRWAYS,INC.AND AF	0	311.168	311.168
**D	BNP PARIBAS ATHENA PRESTIGE S&P 100	0	605.913	605.913
**D	BNP PARIBAS DEEP VALUE	0	253.061	253.061
**D	CARDIF ASSURANCE VIE	0	3.474.677	3.474.677
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	86.918	86.918
**D	FOREIGN STOCK INDEX MOTHER FUND	0	580.611	580.611
**D	SWISSLIFE BANQUE PRIVEE	0	291.424	291.424
**D	WORLD MULTI ASSET MOTHER FUND	0	1.593	1.593
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	827	827
**D	FCP ALBA VALEUR	0	134.000	134.000
**D	HORIZON EPARGNE ACTIONS	0	103.940	103.940
**D	CREDIT MUTUEL ASSET MANAGEMENT	0	722.172	722.172
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	0	378.835	378.835
**D	ARTISAN GLOBAL EQUITY TRUST	0	9.374	9.374
**D	FCP IRCOM RETRAITE DIVERSIFIE	0	127.053	127.053
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	14.553	14.553
**D	GUINNESS ATKINSON REAL ASSETS INCOME ETF	0	994	994
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	38.590	38.590
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	864.319	864.319
**D	FCP KLESIA K RETRAITE EURO	0	1.565.647	1.565.647
**D	ARRCO QUANT 1	0	441.219	441.219
**D	ARTISAN INTERNATIONAL GROWTH TRUST	0	1.931.217	1.931.217
**D	SEI INSTITUTIONAL INVESTMENTS TRUST-WORLD EQUITY EX-US FUND	0	1.784.886	1.784.886
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL REAL ASSETS FUND	0	21.543	21.543
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	107.497	107.497
**D	ALLSOLUTIONS ETF ICAV	0	7.481	7.481
**D	BNP PARIBAS APOLLO GLOBAL HYDROGEN ECONOMY	0	103.413	103.413
**D	FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	0	75.096	75.096
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	78.208	78.208
**D	HYPATHIA INDO	0	6.994	6.994
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	14.798	14.798
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	278.283	278.283
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	247.210	247.210
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	67.880	67.880
**D	BARROW HANLEY NON-U.S. VALUE FUND, LP	0	118.542	118.542
**D	BNP PARIBAS APOLLO CYBERSECURITE	0	55.017	55.017
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	2.142.127	2.142.127
**D	SLF EQ ESG WRLD LOW CARB	0	138.540	138.540
**D	MH AMUNDI ACTIONS EURO	0	1.162.837	1.162.837
**D	CARDIF RETRAITE	0	223.863	223.863
**D	CARDIF ASSURANCES RISQUES DIVERS	0	52.160	52.160
**D	GLOBAL ASSET ALLOCATION TV3 (RISK CONSTRAINED TYPE) MOTHER FUND	0	1.053	1.053
**D	MH EDRAM DIVERSIFIE	0	135.764	135.764

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ORACLE CORPORATION 401(K) SAVINGS AND INVESTMENT PLAN	0	331.181	331.181
**D	BNP PARIBAS APOLLO GLOBAL WATER	0	170.002	170.002
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	0	31.439	31.439
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	404.260	404.260
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	1.189.608	1.189.608
**D	IC EUROPE EQUITY ESG INDEX FUND	0	16.089	16.089
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	4.131.748	4.131.748
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	292.349	292.349
**D	AIR PRODUCTS & CHEMICALS, INC. RETIREMENT SAVINGS PLAN	0	90.896	90.896
**D	BNP PARIBAS ACTIONS EURO ISR	0	225.462	225.462
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE TRUST	0	15.363	15.363
**D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	240.103	240.103
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	590	590
**D	ATHENA PRESTIGE EUROPE AEROSPACE & DEFENSE	0	574.844	574.844
**D	ORANO DIVERSIFIE DYNAMIQUE	0	8.770	8.770
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	1.449.913	1.449.913
**D	STICHTING OAK PENSIOEN	0	235.009	235.009
**D	PNO GS LARGE CAP EU	0	158.917	158.917
**D	APPLE 401(K) PLAN	0	79.205	79.205
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	178.889	178.889
**D	FIDELITY FUNDS - ITALY POOL	0	2.324.697	2.324.697
**D	FCP SODIUM I	0	453.590	453.590
**D	CALCIUM QUANT	0	339.922	339.922
**D	MATIGNON ACTIONS DYNAMIQUES	0	82.418	82.418
**D	MEAG VERMOGENSANLAGE KOMFORT	0	18.435	18.435
**D	ARABELLE VEGA IM	0	10.000	10.000
**D	FCP KLESIA K ACTIONS EURO	0	24.911	24.911
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	0	813.313	813.313
**D	AXA INDICE EURO	0	303.757	303.757
**D	BNP PARIBAS INDICE USA	0	249.985	249.985
**D	BNP PARIBAS ACTIONS PATRIMOINE ISR	0	482.300	482.300
**D	FCP HUMANIS RETRAITE ACTIONS	0	2.787.251	2.787.251
**D	INITIATIVE EQUILIBRE	0	645.371	645.371
**D	BNP PARIBAS PROTECTION MONDE	0	122.049	122.049
**D	HUMANIS RETRAITE DIVERSIFIE	0	963.971	963.971
**D	BNP PARIBAS EASY FR - BNP PARIBAS EASY STOXX EUROPE 600 UCITS ETF	0	249.985	249.985
**D	GF EURO CONVICTIONS	0	192.622	192.622
**D	INITIATIVE DYNAMIQUE	0	438.503	438.503
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	0	302.128	302.128
**D	ALLIANZGI-SUBFONDS HNE AKTIEN A	0	587.531	587.531
**D	FCP ALM ACTIONS EUROPE ISR	0	514.897	514.897
**D	ALM ACTIONS EURO	0	3.649.006	3.649.006
**D	FONDS DE RESERVE POUR LES RETRAITES	0	720.160	720.160
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	0	125.296	125.296
**D	IRCANTEC ACTIONS EUROPE AGI	0	1.500.000	1.500.000
**D	FCP HGA ACTIONS ISR	0	780.858	780.858
**D	SAEV MASTERFONDS INKA	0	209.720	209.720
**D	MEAG BENEDICT	0	2.734	2.734
**D	PRCO-COFONDS I	0	39.105	39.105
**D	ALLIANZGI-FONDS CT-DRAECO	0	55.321	55.321

Azionisti in delega: 4.493

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ERAFP ACTIONS EURO III	0	5.386.470	5.386.470
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	361.909	361.909
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	84.171	84.171
**D	ERAFP ACTIONS EURO IV	0	5.541.986	5.541.986
**D	MASTERFONDS HTPT	0	37.443	37.443
**D	KVT-INKA-MASTERFONDS	0	80.873	80.873
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	120.000	120.000
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	124.000	124.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	46.660	46.660
**D	ALLIANZGI-FONDS SHL	0	8.500	8.500
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	38.026	38.026
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	0	1.466.459	1.466.459
**D	AXA EURO DIVIDEND K	0	152.656	152.656
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	386.781	386.781
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	891.620	891.620
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	16.438	16.438
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	394.115	394.115
**D	ALLIANZGI-FONDS GANO	0	6.507	6.507
**D	MATIG ACT MONDE	0	316.868	316.868
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	2.112.931	2.112.931
**D	MEAG EUROINVEST	0	2.277.736	2.277.736
**D	AZIMUT TREND	0	30.000	30.000
**D	BI AKTIENFONDS	0	722.607	722.607
**D	UNIVERSAL-FONDS-ZVK 1	0	60.861	60.861
**D	DEKA-MASTER-HAEK I	0	272.315	272.315
**D	ALLIANZGI-FONDS BREMEN	0	43.052	43.052
**D	GID-FONDS GPRET MULTIPLEX	0	3.483	3.483
**D	AXA EURO DIVIDEND DBVL	0	121.821	121.821
**D	MEAG EUROERTRAG	0	23.000	23.000
**D	AKTIEN EUROPA - UI	0	118.882	118.882
**D	UI-GKR-FONDS	0	36.685	36.685
**D	BAYVK A4 FONDS	0	251.415	251.415
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WUSTENROT-UNIVERSAL	0	8.910	8.910
**D	EUROP ASSISTANCE ITALIA SPA	0	3.080	3.080
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	1.895.743	1.895.743
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	37.562	37.562
**D	DEKA-RAB	0	69.988	69.988
**D	ALLIANZGI-FONDS AVP	0	5.072	5.072
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	120.627	120.627
**D	MEAG DIVIDENDE	0	78.185	78.185
**D	ARCA BB	0	12.239	12.239
**D	FIDELITY SICAV EUROPE	0	893.389	893.389
**D	AXA AA DIVERSIFIE INDICIEL 1	0	579.910	579.910
**D	BNP PARIBAS EUROPE ENVIRONMENTAL SOLUTIONS	0	950.993	950.993
**D	CERES FONDS D ACTIONS MONDE	0	51.371	51.371
**D	ALM ACTIONS ZONE EURO ISR	0	2.473.134	2.473.134
**D	DPCTA-MASTERFONDS	0	18.420	18.420
**D	SIENNA GESTION	0	583.943	583.943
**D	AXA PEA REGULARITE	0	5.207.182	5.207.182
**D	AXA OPTIMAL INCOME	0	946.446	946.446

Azionisti in delega: 4.493

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZGI-FONDS DUNHILL	0	7.220	7.220
**D	LHCO-FONDS	0	180.000	180.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BHI 12 UNIVERSALFONDS	0	10.881	10.881
**D	SICAV BNP EASY EURO STOXX 50	0	2.876.969	2.876.969
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	0	180.480	180.480
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	0	22.685	22.685
**D	VWLAKH MASTER	0	190.700	190.700
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	428.147	428.147
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	231.820	231.820
**D	BNP PARIBAS EASY S&P 500 UCITS ETF	0	250.000	250.000
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	0	1.689.597	1.689.597
**D	ALLIANZGI FONDS OB PENSION	0	45.271	45.271
**D	ALLIANZGI-FONDS GANO 2	0	40.060	40.060
**D	ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	0	386.073	386.073
**D	ALLIANZGI-FONDS TOSCA	0	51.902	51.902
**D	GID-FONDS GPRET MULTIFLEX II	0	6.219	6.219
**D	MEAG VERMOGENSANLAGE RETURN	0	24.452	24.452
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	0	215.656	215.656
**D	MEAG PREMIUM	0	4.242.896	4.242.896
**D	GID-FONDS AVAOT 2	0	22.468	22.468
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS	0	478.084	478.084
**D	MEAG EUROBALANCE	0	626.391	626.391
**D	M-UNIVERSAL-FONDS	0	131.700	131.700
**D	BERENBERG SUSTAINABLE STIFTUNG	0	90.000	90.000
**D	SVCO III-FONDS	0	81.370	81.370
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	21.480	21.480
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	43.807	43.807
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	0	255.258	255.258
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	172.683	172.683
**D	SGD GE 2014-1	0	42.856	42.856
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	0	103.511	103.511
**D	WC PENSIONINVEST	0	42.219	42.219
**D	KREBSHILFE-2-FONDS	0	37.000	37.000
**D	ARCA AZIONI ITALIA	0	7.130.587	7.130.587
**D	LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	0	2.518	2.518
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	157.500	157.500
**D	ALLIANZGI-FONDS RANW II SEGMENT EUROPEAN EQUITIES I	0	30.564	30.564
**D	TRATON-UI-DYNAMIK	0	250.684	250.684
**D	PSVAG MASTERFONDS	0	360.647	360.647
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	219.659	219.659
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 55	0	518.042	518.042
**D	GENERTEL SPA	0	3.475	3.475
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	8.436.243	8.436.243
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	120.759	120.759
**D	LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	0	94.157	94.157
**D	NOBIS COMPAGNIA ASSICURAZIONI SPA	0	69.011	69.011
**D	ROBUST MULTI ASSET FUND	0	168.365	168.365
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	2.816	2.816
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	77.735	77.735
**D	BANCOPOSTA STRATEGIC INSURANCE DISTRIBUTION	0	28.839	28.839

Azionisti in delega: 4.493

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	41.745	41.745
**D	INVESTITORI PIAZZA AFFARI	0	141.800	141.800
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	60.000	60.000
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	54.641	54.641
**D	UNIVERSAL-STRATEGIEFONDS	0	97.964	97.964
**D	ZURICH INVESTMENTS LIFE S P A	0	413.936	413.936
**D	IRCANTEC ACTIONS EUROPE EDRAM	0	917.100	917.100
**D	ERAFP ACTIONS EUROPE I	0	1.285.824	1.285.824
**D	ERAFP ACTIONS EURO I	0	1.234.741	1.234.741
**D	MEAG MM-FONDS 100	0	13.340	13.340
**D	VAD INKA	0	200.000	200.000
**D	ATCP-UI-FONDS	0	57.304	57.304
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	19.040	19.040
**D	INVESTITORI EUROPA	0	47.800	47.800
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	3.544	3.544
**D	AZIMUT STRATEGIC TREND	0	950	950
**D	GLOBAL MULTI ASSET STRATEGY	0	30.445	30.445
**D	ALLIANZGI FONDS AFE	0	121.607	121.607
**D	PEGASUS-UI-FONDS	0	468.301	468.301
**D	INVESTITORI FLESSIBILE	0	80.000	80.000
**D	COV WACHSTUM MF	0	17.580	17.580
**D	UI-NSNPT-BAP-FONDS	0	9.698	9.698
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	38.267	38.267
**D	MEAG EUROKAPITAL	0	252.429	252.429
**D	BS FONDS	0	12.948	12.948
**D	JOHANNES I	0	692.000	692.000
**D	DC-AKTIEN-FONDS	0	38.239	38.239
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	28.178	28.178
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	43.980	43.980
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 15	0	6.581	6.581
**D	SUNFLOWER	0	57.100	57.100
**D	SGD RS 2015 2	0	67.451	67.451
**D	BANCOPOSTA RINASCIMENTO	0	448.916	448.916
**D	BANCOPOSTA MIX 3	0	138.590	138.590
**D	GENERTEL SPA	0	6.995	6.995
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	264.340	264.340
**D	SCHOLLER-STIFTUNGSFONDS 1	0	53.866	53.866
**D	BANCOPOSTA GLOBAL MULTI-ASSET INCOME	0	47.202	47.202
**D	BANCOPOSTA GLOBAL OPTIMAL MULTI-ASSET	0	40.241	40.241
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	79.246	79.246
**D	BANCOPOSTA GLOBAL EQUITY LTE	0	122.261	122.261
**D	IRCANTEC ACTIONS EUROPE CANDRIAM 2	0	52.284	52.284
**D	ERAFP ACTIONS EURO VIII	0	937.682	937.682
**D	IRCANTEC ACTIONS EUROPE LAZARD	0	1.917.990	1.917.990
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	729.260	729.260
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	1	1
**D	GOLDMAN SACHS FUNDS III	0	6.138.267	6.138.267
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	50.642	50.642
**D	JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENH. IN EQ ACTIVE UCITS ETF	0	374.575	374.575
**D	PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND	0	2.925	2.925

Azionisti in delega: 4.493

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA GQG GLOBAL EQUITY (FOFS ONLY) (QII ONLY)	0	467.729	467.729
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	112.900	112.900
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	74.881	74.881
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	1	1
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	9.244	9.244
**D	PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND	0	13.063	13.063
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	31.336	31.336
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	995.232	995.232
**D	THE EUROPEAN EQUITY FUND, INC	0	148.428	148.428
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	635.129	635.129
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMAM GLOBAL RENEWABLE ENERGY INCOME EQUITY MF	0	39.415	39.415
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	143.876	143.876
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	1.646.628	1.646.628
**D	GENERALI VIE	0	248.362	248.362
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	12.705	12.705
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	2.161.087	2.161.087
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	292.335	292.335
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL EQUITY FUND	0	518.969	518.969
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	49.171	49.171
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA GAIKOKU HARMONY STOCK MOTHER FUND	0	5.200	5.200
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	13.099	13.099
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	12.217	12.217
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	7.719	7.719
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	6.296	6.296
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE RESEARCH ENH. IN EQ ACTIVE UCITS ETF	0	760.869	760.869
**D	ING DIRECT SICAV	0	354.186	354.186
**D	GQG PARTNERS GLOBAL QUALITY VALUE FUND	0	823.851	823.851
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	1	1
**D	LACM ACWI EX US EQUITY FUND L.P.	0	144.248	144.248
**D	GOLDMAN SACHS FUNDS V	0	440.556	440.556
**D	LOS ANGELES CAPITAL GLOBAL FUNDS PLC - LACM GLOBAL SUSTAINABLE EQUITY FUND	0	211.232	211.232
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB CANDRIAM DECARBONIZATION TECHNOLOGY MOTHER FUND	0	247.600	247.600
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	292.238	292.238
**D	GQG PARTNERS GLOBAL QUALITY EQUITY FUND	0	7.030.339	7.030.339
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ ACTIVE UCITS ETF	0	698.743	698.743
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED)(PRIVATELY PLACED INVESTMENT TRUST) 61.019		0	61.019
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	335.294	335.294
**D	RBC QUBE MARKET NEUTRAL WORLD EQUITY	0	1.018.383	1.018.383
**D	DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND	0	143.700	143.700
**D	DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND	0	916.240	916.240
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCES MOTHER FUND	0	180.422	180.422
**D	FCP LAPLACE	0	73.449	73.449
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCE TECHNOLOGY MOTHER FUND	0	35.797	35.797
**D	ANIMA BILANCIATO MEGATREND	0	395.114	395.114
**D	ANIMA COMUNITAM AZIONARIO INTERNAZIONALE	0	24.980	24.980
**D	FEDERIS ISR EURO	0	32.808	32.808
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2027	0	2.740	2.740
**D	ANIMA MEGATREND	0	399.145	399.145
**D	ANIMA SVILUPPO ITALIA 2030	0	123.500	123.500

Azionisti in delega: 4.493

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA PICPAC BILANCIATO MEGATREND 2026	0	8.945	8.945
**D	ANIMA PICPAC ESALOGO AZIONARIO 2028	0	6.924	6.924
**D	ANIMA AZIONARIO INTERNAZIONALE	0	100.000	100.000
**D	ANIMA CRESCITA ITALIA	0	752.000	752.000
**D	ANIMA COMUNITAM BILANCIATO PRUDENTE	0	28.800	28.800
**D	ANIMA VISCONTEO PLUS	0	133.138	133.138
**D	ANIMA SVILUPPO ITALIA 2031	0	69.500	69.500
**D	ANIMA OBIETTIVO ESALOGO 2028	0	15.570	15.570
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2028	0	8.787	8.787
**D	ANIMA EUROPA	0	216.165	216.165
**D	ANIMA ESAGONO AZIONARIO GLOBALE	0	229.706	229.706
**D	ANIMA SFORZESCO PLUS	0	24.360	24.360
**D	ANIMA SELEZIONE EUROPA	0	1.164.022	1.164.022
**D	ANIMA SELEZIONE GLOBALE	0	114.215	114.215
**D	FONDOPOSTE	0	373.512	373.512
**D	GESTIELLE PRO ITALIA	0	68.500	68.500
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	21.316	21.316
**D	ANIMA ITALIA	0	5.535.623	5.535.623
**D	ANIMA PICPAC ESALOGO BILANCIATO 2026	0	1.982	1.982
**D	PREVIDENZA COOPERATIVA	0	2.922	2.922
**D	EPSENS OFFENSIF ISR	0	204.498	204.498
**D	ANIMA PICPAC MEGATREND PEOPLE 2029	0	108.824	108.824
**D	ANIMA AZIONARIO EUROPA LTE	0	91.864	91.864
**D	FCP ERASMUS CAPITAL PLUS OLD	0	10.766	10.766
**D	ECHIQUIER ARTY	0	576.804	576.804
**D	DZ RENTA VARIABLE GLOBAL FONDO DE PENSIONES	0	53.417	53.417
**D	FINANCIERE DE L'ECHIQUIER	0	1.659.291	1.659.291
**D	ECHIQUIER AGRESSOR	0	910.655	910.655
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	60.809	60.809
**D	ANIMA OBIETTIVO ESALOGO 2028 III	0	5.719	5.719
**D	ANIMA CRESCITA ITALIA NEW	0	173.600	173.600
**D	ANIMA OBIETTIVO MEGATREND 2030	0	10.935	10.935
**D	ANIMA INIZIATIVA ITALIA	0	2.616.422	2.616.422
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	19.493	19.493
**D	ANIMA PICPAC MEGATREND PEOPLE 2028 II	0	13.330	13.330
**D	ANIMA PICPAC VALORE GLOBALE 2030	0	80.804	80.804
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	18.577	18.577
**D	ANIMA OBIETTIVO MEGATREND 2030 II	0	4.576	4.576
**D	ANIMA ATENA	0	12.000	12.000
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026 II	0	1.138	1.138
**D	DZ MODERADO FONDO DE PENSIONES	0	14.241	14.241
**D	ANIMA OBIETTIVO ESALOGO 2028 II	0	4.570	4.570
**D	ANIMA PICPAC MEGATREND PEOPLE 2028	0	11.766	11.766
**D	ANIMA VALORE GLOBALE	0	1.113.485	1.113.485
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2029	0	7.041	7.041
**D	DB PREVISION 3 FONDO DE PENSIONES	0	125.605	125.605
**D	ANIMA PICPAC ESALOGO AZIONARIO GLOBALE 2030	0	69.563	69.563
**D	ANIMA VISCONTEO	0	690.867	690.867
**D	DB PREVISION 15, FONDO DE PENSIONES	0	2.380	2.380
**D	DB PREVISION 18, FONDO DE PENSIONES	0	14.049	14.049

Azionisti in delega: 4.493

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VISTASHARES ELECTRIC SUPERCYCLE ETF	0	44.148	44.148
**D	APEX FUND SERVICES PTY LTD	0	64.217	64.217
**D	ANIMA SFORZESCO	0	199.701	199.701
**D	ANIMA ESALOGO PRUDENTE	0	36.589	36.589
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026	0	2.449	2.449
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2026	0	4.044	4.044
**D	ANIMA PICPAC MEGATREND PEOPLE 2031	0	56.555	56.555
**D	ANIMA ESAGONO BILANCIATO	0	234.998	234.998
**D	ANIMA OBIETTIVO MEGATREND 2030 III	0	4.528	4.528
**D	DB PREVISION 17, FONDO DE PENSIONES	0	3.330	3.330
**D	AMUNDI HK - GREEN PLANET FUND	0	208.183	208.183
**D	ALLIANZ GLOBAL INVESTORS CHOICE FUND - ALLIANZ CHOICE BEST STYLES EUROPE FUND	0	305.790	305.790
**D	JPMORGAN MULTI BALANCED FUND	0	14.764	14.764
**D	JPM MULTI INCOME FUND	0	324.483	324.483
**D	HELSANA ZUSATZVERSICHERUNGEN AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	41.100	41.100
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	25.100	25.100
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	23.022	23.022
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	16.300	16.300
**D	HANWHA KBIZ MULTI ASSET 2	0	75.144	75.144
**D	PERTUBUHAN KESELAMATAN SOSIAL	0	223.140	223.140
**D	ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	0	17.720	17.720
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	565.075	565.075
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	18.600	18.600
**D	HELSANA AG AKTIEN AUSLAND DUEBENDORF	0	36.477	36.477
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	497.880	497.880
**D	HELSANA UNFALL AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	11.159	11.159
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	495.676	495.676
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INST BVG/LPP FLEXIBLE FUND	0	435.350	435.350
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	274.242	274.242
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	42.567	42.567
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	22.097	22.097
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	227.246	227.246
**D	PICTET ASSET MANAGEMENT (HONG KONG) LIMITED	0	93.214	93.214
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INSTITUTIONAL BVG LPP 60 PLUS	0	40.644	40.644
**D	SCHRODER IPF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	843	843
**D	HSBC POOLED EUROPEAN EQUITY FUND (UNHEDGED)	0	2.900	2.900
**D	HSBC MPF FUND SERIES A-HSBC MPF A-MIXED ASSET FUND	0	5.999	5.999
**D	HSBC POOLED INVESTMENT FUND	0	225.079	225.079
**D	FIDELITY GLOBAL INVESTMENT FUND - EUROPEAN EQUITY FUND	0	357.149	357.149
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	35.705	35.705
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INSTITUTIONAL BVG LPP 25 PLUS	0	5.561	5.561
**D	HBAP - PBHK	0	53.846	53.846
**D	HELSANA VERSICHERUNGEN AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	38.300	38.300
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	34.206	34.206
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	721.424	721.424
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	61.334	61.334
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	0	396.657	396.657
**D	FLOURISH INVESTMENT CORPORATION	0	2.050.402	2.050.402
**D	REASSURE LIMITED	0	1.972.473	1.972.473
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	8.062.616	8.062.616

Azionisti in delega: 4.493

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	24.524	24.524
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	27.246	27.246
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	10.364	10.364
**D	HSBC GLOBAL FUNDS ICAV	0	8.502	8.502
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	535.606	535.606
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	997.072	997.072
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	149.109	149.109
**D	HSBC ETFS PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	62.536	62.536
**D	HSBC ETFS PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	197.589	197.589
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	514.201	514.201
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	283.930	283.930
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	4.253.413	4.253.413
**D	AMUNDI ETF ICAV	0	1.739.451	1.739.451
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	12.119.019	12.119.019
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	857.697	857.697
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	171.735	171.735
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	6.102.869	6.102.869
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	38.401	38.401
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	360.990	360.990
**D	INVESTMENT FUND SERVICES LIMITED	0	605.185	605.185
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	218.879	218.879
**D	AMUNDI ETF ICAV - AMUNDI PRIME ALL COUNTRY WORLD UCITS ETF	0	492.187	492.187
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	772.096	772.096
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	47.342	47.342
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	330.033	330.033
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	856.303	856.303
**D	AMUNDI ETF ICAV-AMUNDI PRIME GLOBAL UCITS ETF	0	288.471	288.471
**D	HSBC ETFS PUBLIC LIMITED COMPANY	0	32.567	32.567
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	6.740.147	6.740.147
**D	CONNOR, CLARK & LUNN UCITS ICAV - CC&L Q EMERGING MARKETS EQUITY UCITS FUND	0	35.686	35.686
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	4.225.448	4.225.448
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND 2	0	1.054.422	1.054.422
**D	AXA INVESTMENT MANAGERS UK LIMITED	0	435.110	435.110
**D	UBS (LUX) GLOBAL QUALITY DIVIDEND	0	799.438	799.438
**D	GREEN ASH SICAV - CENTRE GLOBAL	0	5.848	5.848
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	285.449	285.449
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	1.773.308	1.773.308
**D	DBV-WIN FUND EURO STOXX 50	0	191.855	191.855
**D	SAUDI CENTRAL BANK	0	1	1
**D	HSBC GLOBAL INVESTMENT FUNDS	0	118.848	118.848
**D	SOCIETY OF JESUS TRUST OF 1929 FOR ROMAN CATHOLIC PURPOSES	0	84.404	84.404
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	1.265.957	1.265.957
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HSBC STRATEGIE DYNAMIK	0	20.029	20.029
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	3.133.574	3.133.574
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HSBC STRATEGIE BALANCED	0	5.104	5.104
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF AKTIEN EUR	0	315.943	315.943
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS B	0	217.550	217.550
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	1.499.821	1.499.821
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS L	0	264.168	264.168
**D	LBBW ASSET MANAGEMENT INVESTMENTGESELLSCHAFT MBH	0	1.935.612	1.935.612

Azionisti in delega: 4.493

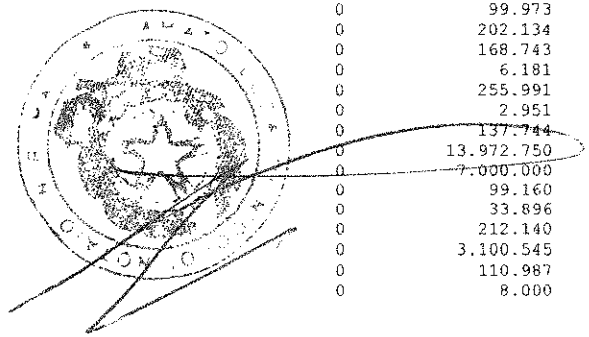
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF LKH MASTERFUND	0	351.561	351.561
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF LHTB INKA	0	15.071	15.071
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-LA-PASSIV	0	94.950	94.950
**D	1733 - ALLIANZGI-FONDS DEW-CO	0	65.327	65.327
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF DEVELOPED MARKETS EQUITY EA	0	92.181	92.181
**D	1789 - ALLIANZGI-FONDS DHCO	0	45.177	45.177
**D	1765 - ALLIANZGI-FONDS DSW-CO	0	97.120	97.120
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF RABW INTERNATIONAL SEGMENT 13	0	696.724	696.724
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	333.610	333.610
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HP EQUITY	0	962.483	962.483
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS UBS	0	234.251	234.251
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS DWS AKTIEN F	0	170.000	170.000
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ZA	0	69.225	69.225
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS DWS AKTIEN Q	0	156.360	156.360
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF DIM-MAGDEBURG-FONDS	0	224.977	224.977
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF AVAW	0	478.451	478.451
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	307.940	307.940
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	88.523	88.523
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG	0	166.200	166.200
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ARZTRENTE 2	0	544.144	544.144
**D	LAZARD DIVIDEND	0	466.910	466.910
**D	LAZARD ALPHA EURO	0	719.760	719.760
**D	BLUEHARBOUR MAP I LP-INTL TRADING ACCOUNT	0	124.877	124.877
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	121.336	121.336
**D	BRIDGEWATER PURE ALPHA TRADING CO (GCM)	0	11.849	11.849
**D	JANUS HENDERSON	0	3.476	3.476
**D	AQR LUX FDS AQR DIVERSIFIED RIS (LUX)	0	451.863	451.863
**D	BRIDGEWATER PURE ALPHA TRADING CO (RTV)	0	844.666	844.666
**D	ING PRIVATE BK OP SEL PURE EQUITY	0	3.959.872	3.959.872
**D	INSTITUTIONAL BVG/LPP - INSTITUTIONAL BVG/LPP - BVG/LPP 40 PLUS	0	24.132	24.132
**D	AG INSURANCE	0	4.528.583	4.528.583
**D	KAIROS INTERNATIONAL SICAV-KEY	0	836.045	836.045
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	861.318	861.318
**D	FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST - FRANKLIN ALLOCATION VIP FUND	0	9.735	9.735
**D	JANUS HENDERSON DIVIDEND INCOME BUILDER FUND	0	499.308	499.308
**D	PENSIONSKASSE SRG SSR PICTET AKTIEN AUSLAND ESG LEADERS	0	99.973	99.973
**D	CM-AM ALIZES DYNAMIQUE	0	202.134	202.134
**D	MASTERFONDS BANTHUS	0	168.743	168.743
**D	KAIROS INTERNATIONAL SICAV - OPPORTUNITIES LONG/SHORT	0	6.181	6.181
**D	CM-AM ALIZES EQUILIBRE	0	255.991	255.991
**D	C ET A	0	2.951	2.951
**D	RAGS-FUNDMASTER	0	137.744	137.744
**D	BRED BANQUE POPULAIRE	0	13.972.750	13.972.750
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE	0	7.000.000	7.000.000
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	99.160	99.160
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	33.896	33.896
**D	DEKA INVESTMENT GMBH W/DEKA-BAV-FONDS	0	212.140	212.140
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	3.100.545	3.100.545
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/SPK PFORZHEIM CALW AKTIEN GLOBAL	0	110.987	110.987
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	8.000	8.000



Azionisti in delega: 4.493

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	10.540	10.540
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL AKTIEN	0	96.745	96.745
**D	DEKA INVESTMENT GMBH W/DEKA-UMWELTINVEST	0	6.000.000	6.000.000
**D	DEKA INVESTMENT GMBH W/DEKA TRUST BALANCED-FONDS	0	54.368	54.368
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	15.556	15.556
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST SUBSTANZ	0	69.263	69.263
**D	DEKA INVESTMENT GMBH W/DEKA STARKENBURG U04 AKTIEN BANTLEON	0	69.015	69.015
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE CHANCE	0	160.000	160.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-INFRASTRUKTUR AKTIEN	0	82.794	82.794
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	5.600	5.600
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE RENDITE	0	27.000	27.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	1.073.174	1.073.174
**D	DEKA INVESTMENT GMBH W/INTER-ESSEN-FONDS W/SEGMENT 2	0	37.867	37.867
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG SIGMA PLUS DYNAMISCH	0	15.239	15.239
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE WACHSTUM	0	290.000	290.000
**D	DEKA INVESTMENT GMBH W/CUYO COSA	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 85	0	326.785	326.785
**D	DEKA INVESTMENT GMBH W/ A-MARS II-FONDS AKTIEN	0	3.193	3.193
**D	DEKA INVESTMENT GMBH W/A-REVI 3	0	21.000	21.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PREMIUM: STIFTUNGEN	0	40.500	40.500
**D	DEKA INVESTMENT GMBH W/SPK-GOLDMUENZE-SARASIN	0	27.190	27.190
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	929.900	929.900
**D	DEKA INVESTMENT GMBH W/TREVALIS U02	0	7.822	7.822
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	7.000	7.000
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	211.211	211.211
**D	DEKA INVESTMENT GMBH W/VITUS FIRST VALUE FONDS U2	0	600.000	600.000
**D	DEKA INVESTMENT GMBH W/VITUS FIRST VALUE FONDS U1	0	65.000	65.000
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	41.691	41.691
**D	DEKA INVESTMENT GMBH W/DEKA STARKENBURG U03 AKTIEN LOWRISK	0	112.483	112.483
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/BALANCE	0	45.000	45.000
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/AKTIEN	0	24.279	24.279
**D	DEKA INVESTMENT GMBH W/DEKA STOXX EUROPE 50 UCITS ETF	0	214.556	214.556
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	62.000	62.000
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/2-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	50.313	50.313
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INVEST EVOLUTION	0	43.000	43.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	6.667	6.667
**D	DEKA INVESTMENT GMBH W/SSKM ESG INVEST	0	62.588	62.588
**D	DEKA INVESTMENT GMBH W/ELB AKTIEN GLOBAL MULTIFACTOR PASSIV	0	36.307	36.307
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	14.000	14.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD CLIMATE CHANGE ESG UCITS ETF	0	55.264	55.264
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING STRUKTUR	0	44.000	44.000
**D	DEKA INVESTMENT GMBH W/SVN II-FONDS	0	8.194	8.194
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	72.759	72.759
**D	DEKA INVESTMENT GMBH W/AKTIEN-INTER-ESSEN-FONDS W/AKTIEN	0	33.229	33.229
**D	DEKA INVESTMENT GMBH W/NUIDA-FONDS W/U01 AKTIEN	0	16.384	16.384
**D	DEKA INVESTMENT GMBH W/HOLLI7 W/SLSBI-BR	0	28.439	28.439
**D	DEKA INVESTMENT GMBH W/MASTER 172 W/AKTIEN	0	263.000	263.000
**D	DEKA INVESTMENT GMBH W/MKG W/U1 MKG GLOBAL	0	4.983	4.983
**D	DEKA INVESTMENT GMBH W/HERZOGTUM LAUENBURG W/U2	0	148.122	148.122

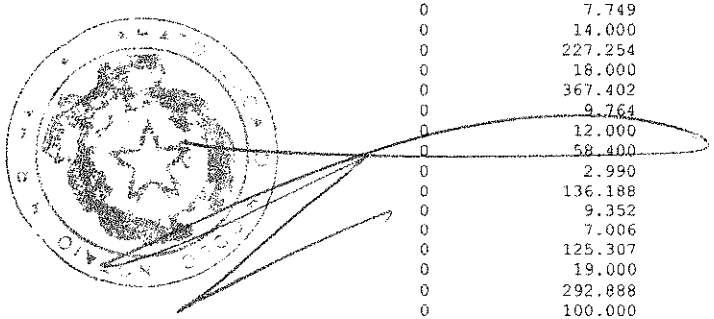
Azionisti in delega: 4.493

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	65.440	65.440
**D	DEKA INVESTMENT GMBH W/WI AKTIEN EUROPA VALUE	0	188.143	188.143
**D	DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01	0	20.381	20.381
**D	DEKA INVESTMENT GMBH W/GE - AKTIEN EUROLAND	0	70.140	70.140
**D	DEKA INVESTMENT GMBH W/DEKA - BREMEN 1 W/CAMPUS	0	56.624	56.624
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	6.350	6.350
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	69.000	69.000
**D	DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	0	21.558	21.558
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	104.000	104.000
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE +	0	35.218	35.218
**D	DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	0	96.093	96.093
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	97.117	97.117
**D	DEKA INVESTMENT GMBH W/TUT-MASTERFONDS W/A-DAGOBERT U02	0	16.619	16.619
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE	0	197.130	197.130
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	526.147	526.147
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	830.490	830.490
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HAMBURGER STIFTUNGSFONDS	0	200.000	200.000
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	45.000	45.000
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U05	0	115.644	115.644
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	106.513	106.513
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	59.229	59.229
**D	DEKA INVESTMENT GMBH W/DEKA-ESG DIVIDENDENSTRATEGIE	0	400.000	400.000
**D	DEKA INVESTMENT GMBH W/A-WEBI-FONDS	0	21.018	21.018
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	28.000	28.000
**D	DEKA INVESTMENT GMBH W/NASPA-AKTIENFONDS GLOBAL NACHHALTIGKEIT	0	201.889	201.889
**D	DEKA INVESTMENT GMBH W/EKO-FONDS	0	15.000	15.000
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	46.502	46.502
**D	DEKA INVESTMENT GMBH W/HOLLI7 W/A-KSKSLS-FONDS	0	80.000	80.000
**D	DEKA INVESTMENT GMBH W/SH AKTIEN WELT PASSIV	0	25.767	25.767
**D	DEKA INVESTMENT GMBH W/BEVOS DEKA FONDS	0	30.000	30.000
**D	DEKA INVESTMENT GMBH W/DEKA-ESG STRATEGIEINVEST	0	546.502	546.502
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	17.950	17.950
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	50.000	50.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE CLIMATE CHANGE ESG CTB UCITS ETF	0	446.413	446.413
**D	DEKA INVESTMENT GMBH W/BF MASTERFONDS 01	0	7.749	7.749
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	14.000	14.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ROSENHEIM TOPSELECT	0	227.254	227.254
**D	DEKA INVESTMENT GMBH W/HESSISCHE KULTURSTIFTUNG-FONDS	0	18.000	18.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CLIMATE CHANGE ESG CTB UCITS ETF	0	367.402	367.402
**D	DEKA INVESTMENT GMBH W/DEKA-SIGMA PLUS KONSERVATIV	0	9.764	9.764
**D	DEKA INVESTMENT GMBH W/MKG W/U3 MKG BERENBERG	0	12.000	12.000
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPA AKTIEN STRATEGIE	0	58.400	58.400
**D	DEKA INVESTMENT GMBH W/SKYHOOK INVEST - DEKA	0	2.990	2.990
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	136.188	136.188
**D	DEKA INVESTMENT GMBH W/DEKA-SIGMA PLUS AUSGEWOGEN	0	9.352	9.352
**D	DEKA INVESTMENT GMBH W/WERTPAPIERSTRATEGIEPORTFOLIO STIFTUNGEN W/U02	0	7.006	7.006
**D	DEKA INVESTMENT GMBH W/HEIDELBERG GLOBALE AKTIEN ESG	0	125.307	125.307
**D	DEKA INVESTMENT GMBH W/CHA-MASTERFONDS W/ERTRAGSEGMENT AKTIEN NACHHALTIG U03	0	19.000	19.000
**D	DEKA INVESTMENT GMBH W/WIN - WELTINVEST AKTIEN ESG	0	292.888	292.888
**D	DEKA INVESTMENT GMBH W/ DEKA-LZO-2-FONDS	0	100.000	100.000



Azionisti in delega: 4.493

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	61.532	61.532
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOBALE AKTIEN VALUE	0	12.283	12.283
**D	DEKA INVESTMENT GMBH W/DEKA-ESG KOMMUNAL	0	319.121	319.121
**D	DEKA INVESTMENT GMBH W/A-FELD-AKTIEN-FONDS	0	24.750	24.750
**D	DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET EUROPA FOKUS AS	0	212.100	212.100
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	5.835	5.835
**D	DEKA INTERNATIONAL S.A. W/DEKA PORTFOLIO ESG GLOBALE AKTIEN	0	851.438	851.438
**D	DEKA INVESTMENT GMBH W/OERAG-FONDS U2	0	40.278	40.278
**D	DEKA INVESTMENT GMBH W/REGIONALE-WUPPERTAL-FONDS	0	12.750	12.750
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS KLP 1	0	66.000	66.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 100	0	944.450	944.450
**D	DEKA INVESTMENT GMBH W/STADTBAHN-FONDS	0	6.102	6.102
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	4.320	4.320
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	30.379	30.379
**D	DEKA INVESTMENT GMBH W/ ROMA A-ROSE	0	35.078	35.078
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG BALANCE	0	32.223	32.223
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	24.316	24.316
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	19.696	19.696
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA AKTIEN AUSSCHUETTUNG	0	47.000	47.000
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/U02	0	24.887	24.887
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/VM BC AUSSCH?TTUNGSCONCEPT REGIONAL ESG	0	44.200	44.200
**D	DEKA INVESTMENT GMBH W/ARIDEKA	0	6.250.000	6.250.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	102.772	102.772
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STATEGIE AKTIEN	0	76.300	76.300
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	19.579	19.579
**D	DEKA INVESTMENT GMBH W/DEKA-STIFTUNGEN BALANCE SUB 01	0	99.515	99.515
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	14.500	14.500
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS W/SEGMENT 1	0	28.365	28.365
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS SEGMENT 7	0	24.800	24.800
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	940.000	940.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPK MUENSTERLAND OST AKTIEN PLUS	0	794.500	794.500
**D	DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN	0	91.948	91.948
**D	DEKA INVESTMENT GMBH W/DEKA-PB DEFENSIV	0	8.456	8.456
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STRAEGIE RENT.+	0	60.600	60.600
**D	DEKA INVESTMENT GMBH W/ DEKA MULTI ASSET BEN SEGMENT I	0	11.918	11.918
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	45.131	45.131
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	111.206	111.206
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	50.000	50.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 75	0	35.325	35.325
**D	DEKA INVESTMENT GMBH W/HIMMELSSTUERMER	0	15.000	15.000
**D	DEKA INVESTMENT GMBH W/TREVALIS U01	0	66.233	66.233
**D	DEKA INVESTMENT GMBH W/ MULDENTAL MULTI ASSET FONDS	0	28.170	28.170
**D	DEKA INVESTMENT GMBH W/A-KUKC-FONDS W/AKTIEN U03	0	64.895	64.895
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	2.294.419	2.294.419
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST POTENZIAL	0	104.368	104.368
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	1.384.649	1.384.649
**D	DEKA INVESTMENT GMBH W/DEKA-BR 35	0	125.537	125.537
**D	DEKA INVESTMENT GMBH W/NORDLB KULTURSTIFTUNG	0	30.488	30.488
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	6.758.260	6.758.260
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	199.343	199.343

Azionisti in delega: 4.493

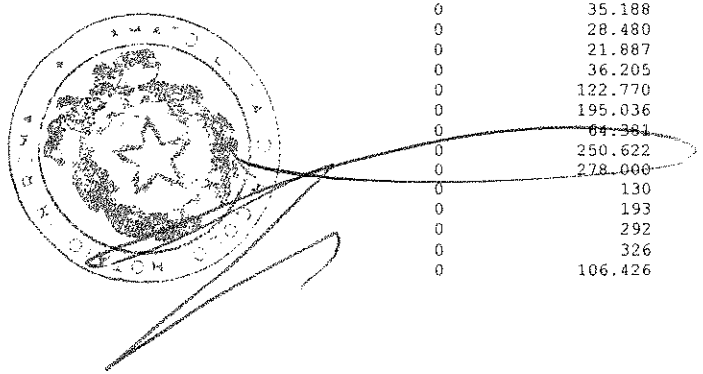
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/QUADRUM U03	0	64.100	64.100
**D	DEKA INVESTMENT GMBH W/SN ADLER-SEGMENT AKTIEN EUROPA LOW RISK	0	92.129	92.129
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	16.486	16.486
**D	DEKA INVESTMENT GMBH W/A-SF? U01	0	23.796	23.796
**D	DEKA INVESTMENT GMBH W/DEKA-BR 55	0	20.169	20.169
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST BALANCE	0	128.220	128.220
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG AKTIEN EUROPA	0	1.933.400	1.933.400
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	23.130	23.130
**D	DEKA INVESTMENT GMBH W/A-REVI 4	0	45.546	45.546
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	0	155.756	155.756
**D	DEKA INVESTMENT GMBH W/REVI-FONDS BAYERN-INVEST	0	22.995	22.995
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	0	329.146	329.146
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	242.560	242.560
**D	DB CONSERVADOR ESG FI	0	44.713	44.713
**D	DB CRECIMIENTO ESG FI	0	207.792	207.792
**D	DB MODERADO ESG FI	0	172.941	172.941
**D	CARDIF VITA S P A	0	4.210	4.210
**D	NEW ALTERNATIVES FUND	0	1.400.000	1.400.000
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	33.092.575	33.092.575
**D	CIN BELGIUM LIMITED	0	277	277
**D	CIN BELGIUM LIMITED	0	730	730
**D	CIN BELGIUM LIMITED	0	13	13
**D	CAJA INGENIEROS GESTION	0	655.335	655.335
**D	FIDUCIE DESJARDINS INC.	0	204.523	204.523
**D	3 BANKEN-GENERALI GL STOCK	0	53.964	53.964
**D	3 BANKEN-GENERALI GNL STOCK	0	64.961	64.961
**D	3 BANKEN-GENERALI GH STOCK	0	12.585	12.585
**D	BPI GESTAO DE ATIVOS SOCIEDADE GESTORA ORGANISMOS	0	518.725	518.725
**D	VIDACAIXA, S.A.	0	11.275.902	11.275.902
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	4.634.412	4.634.412
**D	KUTXABANK GESTION SGIIC, S.A.	0	2.993.283	2.993.283
**D	KUTXABANK PENSIONES, S.A., SGFP	0	692.940	692.940
**D	UNICAJA ASSET MANAGEMENT, S.G.I.I.C., S.A.	0	841.298	841.298
**D	AMUNDI SELEZIONE ATTIVA ITALIA	0	1.715.697	1.715.697
**D	CA VITA PIR AZ	0	61.910	61.910
**D	AM ACCUMULAZIONE INFRASTRUTTURE GLO 2026	0	48.307	48.307
**D	AMUNDI ACCUMULAZIONE INFRA GLO 2026 DUE	0	35.188	35.188
**D	AMUNDI ACCUMULAZIONE INFRA GLOBALI 2028	0	28.480	28.480
**D	AMUNDI ACCUMULAZIONE INFRA GLO 2028 DUE	0	21.887	21.887
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	36.205	36.205
**D	AMUNDI PROGETTO FUTURO PIR	0	122.770	122.770
**D	AMUNDI CRESCITA ITALIA	0	195.036	195.036
**D	AMUNDI EQUILIBRIO	0	64.381	64.381
**D	AMUNDI CRESCITA	0	250.622	250.622
**D	GROUPAMA EUROPE ACTIVE EQUITY	0	278.000	278.000
**D	AMUNDI LIFECYCLE 2030 EQUITY	0	130	130
**D	AMUNDI LIFECYCLE 2033 EQUITY	0	193	193
**D	AMUNDI LIFECYCLE 2036 EQUITY	0	292	292
**D	AMUNDI LIFECYCLE 2039 EQUITY	0	326	326
**D	SUSTAINABLE WORLD EQUITY MANDATE	0	106.426	106.426



Azionisti in delega: 4.493

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CLAY FUNDS CLAY EUROPEAN MULTI ASSETS	0	20.000	20.000
**D	CLAY FUNDS CLAY EUROPEAN MULTI CAPS	0	57.500	57.500
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	2.355	2.355
**D	CPR INVEST EURO STRATEGIC AUTONOMY	0	1.436.933	1.436.933
**D	ONEMARKETS ALLIANZ CONSRV MUL ASS	0	87.042	87.042
**D	ONEMARKETS ALLIANZ GLBL EQ FLEX STYL FD	0	22.831	22.831
**D	AMUNDI DIVDAX	0	358.245	358.245
**D	AMUNDI CORE DAX	0	158.745	158.745
**D	AMUNDI F A Z 100	0	199.749	199.749
**D	AMUNDI DJ SWITZERLAND TITANS 30	0	254.388	254.388
**D	FONDACO LUX SYSTEMATIC EQUITY	0	18.962	18.962
**D	AMUNDI ITALY BTP GOVERNMENT BOND 10Y	0	6.283.030	6.283.030
**D	AMUNDI MSCI EMU ESG BROAD TRANSITION	0	1.989.496	1.989.496
**D	AMUNDI STOXX EUROPE 600	0	11.105.130	11.105.130
**D	AMUNDI INDEX MSCI EUROPE	0	6.171.278	6.171.278
**D	AMUNDI CORE GLOBAL GOVERNMENT BOND	0	842.029	842.029
**D	AMUNDI INDEX MSCI WORLD	0	624.574	624.574
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED	0	100.509	100.509
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION	0	36.094	36.094
**D	LEADERSEL EQUITY WORLD	0	32.888	32.888
**D	LOF GLOBAL SYSTEMS CHANGE	0	9.426	9.426
**D	CPR INVEST THEMACTIVE ACCUMULATION 2030	0	33.481	33.481
**D	CPR INVEST EUROPEAN STRATEGIC AUTONOMY ACCUMULATION 2030	0	153.783	153.783
**D	AMUNDI MSCI EUROPE SCREENED	0	418.134	418.134
**D	AMUNDI FUNDS GLOBAL EQUITY CORE	0	3.733	3.733
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	182.991	182.991
**D	LOF ALL ROADS GROWTH	0	124.346	124.346
**D	CPR INVEST CLIMATE ACTION EURO	0	457.653	457.653
**D	LOF ALL ROADS CONSERVATIVE	0	28.619	28.619
**D	LOF PLANETARY TRANSITION	0	329.957	329.957
**D	POOL 6 LGT	0	115.000	115.000
**D	AMUNDI PRIME UK MID AND SMALL CAP	0	173.377	173.377
**D	AMUNDI MSCI EMU CLIMATE PARIS ALIGNED	0	151.011	151.011
**D	AMUNDI US TREASURY BOND 0 1Y	0	157.971	157.971
**D	POOL 1 DT OPPENHEIM	0	195.000	195.000
**D	POOL 5 JULIUS BAER	0	120.964	120.964
**D	VARENNE UCITS VARENNE VALEUR	0	3.608.545	3.608.545
**D	NEF ETHICAL GLOBAL EQUITY	0	91.544	91.544
**D	NEF RISPARMIO ITALIA	0	347.622	347.622
**D	AMUNDI ITALY MIB ESG	0	1.567.954	1.567.954
**D	AMUNDI MSCI EUROPE ESG BROAD TRANSITION	0	2.141.941	2.141.941
**D	AMUNDI MSCI NORDIC	0	126.780	126.780
**D	AMUNDI MSCI EUROPE GROWTH	0	16.906	16.906
**D	AMUNDI STOXX EUROPE 600 ESG	0	1.124.495	1.124.495
**D	AMUNDI MSCI EUR EX SWITZERLAND ESG LEAD	0	560.711	560.711
**D	AMUNDI CORE EURO STOXX 50	0	8.645.160	8.645.160
**D	LOF TARGETNETZERO EUROPE EQUITY	0	101.973	101.973
**D	PRI JP MORGAN EUROZONE EQUITY	0	1.559.684	1.559.684
**D	AMUNDI FUNDS EUROPE EQUITY INCOME SELECT	0	2.285.196	2.285.196
**D	AMUNDI FUNDS GLOBAL EQUITY INCOME SELECT	0	5.562.990	5.562.990

Azionisti in delega: 4.493

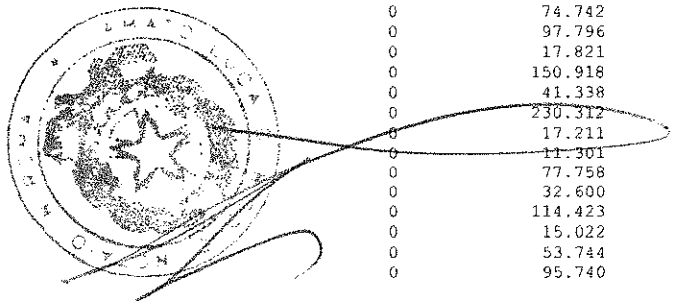
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI FUNDS GLOBAL MULTI ASSET	0	64.330	64.330
**D	AMUNDI FDS GLOB MULTI ASSET CONSERVATIVE	0	168.329	168.329
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	20.784	20.784
**D	AF EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	257.105	257.105
**D	AF EUROLAND EQUITY DYNAMIC MULTI FACTORS	0	1.562.416	1.562.416
**D	AF DYNAMIC MULTI FACTO GLOBAL EQ EUROPE	0	21.019	21.019
**D	VF LUX EUROPE EQUITIES	0	155.540	155.540
**D	AMUNDI PRIME EUROPE	0	579.213	579.213
**D	AMUNDI PRIME EUROZONE	0	1.062.265	1.062.265
**D	AMUNDI PRIME JAPAN	0	9	9
**D	CPR INVEST GLOBAL RESOURCES	0	2.716.970	2.716.970
**D	CPR INVEST FUTURE CITIES	0	39.150	39.150
**D	AMUNDI FUNDS EUROPEAN CONVERTIBLE BOND	0	49.673	49.673
**D	BDLCM FUNDS BDL TRANSITIONS MEGATRENDS	0	940.300	940.300
**D	CSA LOS EUROPE EQUITY	0	509.968	509.968
**D	CPR INVEST MEDTECH	0	473.617	473.617
**D	LOF ALL ROADS	0	165.350	165.350
**D	AMUNDI FUNDS EUROPEAN EQUITY CONSERVATIV	0	1.186.643	1.186.643
**D	AMUNDI FUNDS GLOBAL EQUITY CONSERVATIVE	0	595.810	595.810
**D	LEADERSEL PMI	0	800.000	800.000
**D	CPR INVEST HYDROGEN	0	2.108.472	2.108.472
**D	AMUNDI FUNDS EUROLAND EQUITY RISK PARITY	0	314.350	314.350
**D	LUX IM EUROPEAN EQUITIES	0	342.108	342.108
**D	LUX IM FLEXIBLE GLOBAL EQUITIES	0	734.726	734.726
**D	CANDRIAM EQUITIES L EMU	0	37.845	37.845
**D	CLEOME INDEX EMU EQUITIES	0	804.227	804.227
**D	CLEOME INDEX EUROPE EQUITIES	0	1.395.500	1.395.500
**D	CLEOME INDEX WORLD EQUITIES	0	21.471	21.471
**D	CANDRIAM SUSTAINABLE EQUITY CLIMATE ACTION	0	1.151.248	1.151.248
**D	CANDRIAM SUSTAINABLE EQUITY EMU	0	561.071	561.071
**D	CANDRIAM SUSTAINABLE EQUITY EUROPE	0	720.960	720.960
**D	CANDRIAM EQUITIES L EUROPE OPTIMUM QUALITY	0	430.135	430.135
**D	LUXCELLENCE HELVETIA EUROP EQUITY	0	125.418	125.418
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	0	188.581	188.581
**D	ING ARIA ING IMPACT FUND MODERATE	0	6.174	6.174
**D	ING ARIA ING IMPACT FUND BALANCED	0	96.093	96.093
**D	ING ARIA ING IMPACT FUND ACTIVE	0	74.742	74.742
**D	ING ARIA ING IMPACT FUND DYNAMIC	0	97.796	97.796
**D	NIF3 SUSTAINABLE WORLD EQUITY MANDATE2	0	17.821	17.821
**D	CANDRIAM EQUITIES L EUROPE EDGE	0	150.918	150.918
**D	CANDRIAM EQUITIES L EUROPE	0	41.338	41.338
**D	JSS EQUITY GLOBAL DIVIDEND	0	230.312	230.312
**D	SWISSCANTO LU PF FD COMMITTED FOCUS CHF	0	17.211	17.211
**D	RESPONSIBLE SELECT CHF	0	11.301	11.301
**D	COMMITTED SELECT EUR	0	77.758	77.758
**D	SWC LU PORTFOLIO FUND COMMITTED BALANCE CHF	0	32.600	32.600
**D	SWC LU PORTFOLIO FUND COMMITTED BALANCE EUR	0	114.423	114.423
**D	SWISSCANTO LU COMMITTED AMBITION CHF	0	15.022	15.022
**D	SWISSCANTO LU PORT FD COMMITTED AMB	0	53.744	53.744
**D	SWC LU EQUITY FUND COMMITTED EUROPE TOP DIVIDEND	0	95.740	95.740



Azionisti in delega: 4.493

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSE THE CMI CONT EURO EQ	0	594.333	594.333
**D	SWISSCANTO SYSTEMATIC COMMITTED EUROZONE	0	72.811	72.811
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE	0	166.357	166.357
**D	NOMURA GLOBAL LISTED REAL ASSETS FD	0	20.486	20.486
**D	JSS MULTI ASSET GLOBAL INCOME	0	16.300	16.300
**D	DP GLOBAL STRATEGY L MEDIUM	0	1.487.600	1.487.600
**D	DP GLOBAL STRATEGY L LOW	0	76.010	76.010
**D	DP GLOBAL STRATEGY L HIGH	0	836.960	836.960
**D	DP GLOBAL STRATEGY L MEDIUM LOW	0	228.675	228.675
**D	CONVICTION PATRIMOINE ASSET G CONVICTION	0	30.600	30.600
**D	DP PATRIMONIAL SUSTAINABLE MEDIUM	0	644.060	644.060
**D	DP PATRIMONIAL SUSTAINABLE LOW	0	43.626	43.626
**D	DP PATRIMONIAL SUSTAINABLE HIGH	0	277.215	277.215
**D	DP PATRIMONIAL STRATEGY HIGH	0	312.893	312.893
**D	DP PATRIMONIAL STRATEGY LOW	0	17.765	17.765
**D	DP PATRIMONIAL STRATEGY MEDIUM	0	262.483	262.483
**D	DP PATRIMONIAL STRATEGY MEDIUM LOW	0	34.100	34.100
**D	CANDRIAM FUND EQUITY EMU HIGH DIVIDEND	0	68.306	68.306
**D	CANDRIAM EQUITIES L EUROPEAN AUTONOMY	0	406.204	406.204
**D	EDR FUND INCOME EUROPE	0	196.467	196.467
**D	MEDIO MORGAN STANLEY GLOBAL SELECTION	0	2.297.840	2.297.840
**D	MIFL BB CS QP GLB EQ	0	91.833	91.833
**D	MED GBL EQ STYLE SEL PZENA	0	279.515	279.515
**D	MED ENERGY TRANS KBI	0	209.807	209.807
**D	CH EUROPEAN EQ ACAD	0	293.798	293.798
**D	MIFL CH EE QFS EU EQ	0	168.808	168.808
**D	MIFL CH IE QP GBL EQ	0	64.551	64.551
**D	CHALLENGE ITALIAN EQUITY	0	1.971.000	1.971.000
**D	MIFL CH PRO QP GL EQ	0	155.682	155.682
**D	CHALLENGE PROVIDENT FUND 2	0	60.208	60.208
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUI	0	190.000	190.000
**D	DPAM B BALANCED FLEXIBLE	0	48.600	48.600
**D	DPAM B BALANCED GROWTH	0	59.810	59.810
**D	DPAM B EQUITIES EUROPE INDEX	0	675.680	675.680
**D	DPAM DBI RDT B EQUITIES EMU INDEX	0	1.112.600	1.112.600
**D	R CO WM WORLD EQUITIES RDT DBI	0	253.730	253.730
**D	R CO WM EURO EQUITIES RDT DBI	0	180.000	180.000
**D	ING SELECT FUND DUURZAAM ZEER DEF	0	4.140	4.140
**D	ING SELECT FUND DUURZAAM DEFENSIEF	0	136.766	136.766
**D	ING SELECT FUND DUURZAAM NEUTRAAL	0	732.975	732.975
**D	ING SELECT FUND DUURZAAM OFFENSIEF	0	1.221.352	1.221.352
**D	ING SELECT FUND DUURZAAM ZEER OFF	0	610.486	610.486
**D	ING SELECT FUND DUURZAAM AANDELEN	0	309.982	309.982
**D	CO PERATIE KLAVERBLAD VERZEKERINGEN UA	0	43.165	43.165
**D	KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI	0	44.354	44.354
**D	ST BEDRIJFSTAKPENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING	0	69.542	69.542
**D	STICHTING BPL PENSIOEN	0	520.513	520.513
**D	STICHTING BPL PENSIOEN MANDAAT BLACKROCK	0	202.744	202.744
**D	SPA MANDATE BLACKROCK	0	215.623	215.623
**D	STICHTING PENSIOENFONDS PDN	0	642.000	642.000

Azionisti in delega: 4.493

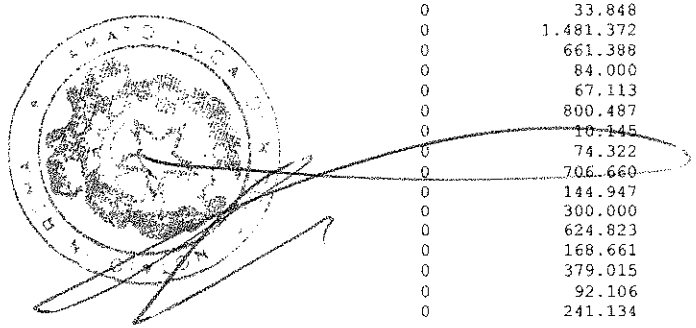
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING PENSIOENFONDS SABIC	0	295.000	295.000
**D	MHPF NL PZENA	0	58.448	58.448
**D	STICHTING JURIDISCH EIGENAAR ASR ESG INDEXPLUS INSTITUTIONELE FONDSEN	0	1.195.959	1.195.959
**D	ST PFD PMA MANDATE BLACKROCK	0	77.806	77.806
**D	STICHTING PENSIOENFONDS VOOR FYSIOTHERAPEUTEN	0	71.543	71.543
**D	STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS	0	336.884	336.884
**D	ST PF GASUNIE GLOBAL EQ MANDATE SSGA	0	101.088	101.088
**D	LOIS CH TARGETNEZERO GLOBAL EX C EQUITY	0	40.425	40.425
**D	HELVETIA I EUROPA	0	837.641	837.641
**D	BANCASTATO ESG VITA 25	0	15.000	15.000
**D	BANCASTATO ESG VITA 60	0	15.000	15.000
**D	LGT SLC EQ EMV POOL CC AND L	0	435	435
**D	SB CIF MACQUARIE	0	32.418	32.418
**D	SB CIF REDWHEEL RWC ASSET MGT LLP	0	33.755	33.755
**D	NATWEST TDS TST SHAKESHD LGT C	0	62.428	62.428
**D	ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT	0	11.524	11.524
**D	ABERDEEN GROUP CHARITABLE TRUST	0	12.381	12.381
**D	UI DEUT POSTBANK EURO AKTIEN	0	203.000	203.000
**D	UI GS EVZ GLOBAL EQUITY BROAD	0	12.000	12.000
**D	UI MAIN I UF BLACKROCK EUROPE	0	22.624	22.624
**D	UI MAIN I UNIVERSAL FONDS UKA	0	96.903	96.903
**D	UI MAIN VI UNIV FDS MSCI WORLD	0	13.000	13.000
**D	BI FONDS G100 AKTIEN QTRON	0	102.041	102.041
**D	OBROTH2024	0	10.326	10.326
**D	POLLUX	0	15.603	15.603
**D	EDR SICAV EURO SUSTAINABLE EQUITY	0	1.223.690	1.223.690
**D	FONDATION LAPLANCHE	0	14.520	14.520
**D	MAXDIS II	0	11.180	11.180
**D	EDR SICAV EQUITY EURO SOLVE	0	300.264	300.264
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	422.700	422.700
**D	PSM	0	39.440	39.440
**D	AED	0	66.190	66.190
**D	OVIN	0	73.200	73.200
**D	JUNON ACTIONS OBLIGATIONS	0	388.206	388.206
**D	LA SAUVEGARDE	0	33.848	33.848
**D	GMF VIE D	0	1.481.372	1.481.372
**D	GMF ASSURANCES	0	661.388	661.388
**D	IBM FRANCE C	0	84.000	84.000
**D	IBM FRANCE F	0	67.113	67.113
**D	MMA IARD IARD SA SGP	0	800.487	800.487
**D	FIDELIA ASSISTANCE	0	10.145	10.145
**D	COVEA PROTECTION JURIDIQUE	0	74.322	74.322
**D	EVOLUTIS	0	706.660	706.660
**D	UFF ALLOCATION EQUILIBRE	0	144.947	144.947
**D	MEDI ACTIONS	0	300.000	300.000
**D	UFF EURO VALEUR	0	624.823	624.823
**D	UFF GLOBAL ALLOCATION	0	168.661	168.661
**D	AMUNDI PULSACTIONS	0	379.015	379.015
**D	AMUNDI ACTIONS RESTRUCTURATIONS	0	92.106	92.106
**D	QUERCUS	0	241.134	241.134



Azionisti in delega: 4.493

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CA SA EXPANSION ESG	0	26.611	26.611
**D	BRIE PICARDIE EQUILIBRE	0	5.710	5.710
**D	AGRIPLAN EXPANSION	0	247.861	247.861
**D	ACTIF CANTON CREDIT AGRICOLE	0	1.498.506	1.498.506
**D	AMUNDI ACTIONS EUROPE RESPONSABLE	0	44.807	44.807
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	61.000	61.000
**D	HAMELIN ACTIONS MV MONDE I	0	43.882	43.882
**D	HSBC EURO EQUITY VOLATILITY FOCUSED	0	176.225	176.225
**D	LCL DYNAMIQUE ETF PEA SELECT	0	216.277	216.277
**D	AMUNDI RENDEMENT PLUS SELECT	0	29.106	29.106
**D	AMUNDI ACTIONS EURO RESPONSABLE	0	654.369	654.369
**D	HYMNOS ISR	0	192.543	192.543
**D	HARMO PLACEMENT II	0	43.317	43.317
**D	AMUNDI EUROPE MONDE	0	274.614	274.614
**D	LCL EQUILIBRE	0	47.457	47.457
**D	LCL PRUDENCE	0	16.291	16.291
**D	DIVERSIFIE SOLIDAIRE JAS HENNESSY AND CO	0	15.892	15.892
**D	DYNAMIQUE JAS HENNES	0	2.909	2.909
**D	EPARGNE MODEDEREE THALES	0	113.025	113.025
**D	LS CHALLENGE	0	5.060	5.060
**D	AMUNDI LABEL EQUILIBRE ESR	0	352.644	352.644
**D	LS DYNAMIQUE ET SOLIDAIRE	0	8.913	8.913
**D	LCL DYNAMIQUE	0	56.549	56.549
**D	N 1 RENDEMENT EQUILIBRE	0	14.249	14.249
**D	AMUNDI LABEL PRUDENCE ESR	0	89.590	89.590
**D	AMUNDI LABEL DYNAMIQUE ESR	0	391.178	391.178
**D	LV CHALLENGE	0	395.619	395.619
**D	ASSURDIX	0	834.700	834.700
**D	AMUNDI ACTIONS EURO SELECT	0	1.811.812	1.811.812
**D	AMUNDI RESA ACTIONS EUROPE	0	2.544	2.544
**D	AA SSGA ACTIONS EURO	0	4.448.433	4.448.433
**D	AA SSGA ACTIONS INDICE EURO	0	2.259.354	2.259.354
**D	AMUNDI EURO EQUITY ESR	0	3.832.561	3.832.561
**D	CNP ASSUR EUROPE CANDRIAM	0	156.776	156.776
**D	MONGELAS	0	103.558	103.558
**D	NEUFLIZE VIE OPPORTUNITES	0	109.238	109.238
**D	A A GROUPAMA ACTIONS	0	1.025.819	1.025.819
**D	AA ALLIANZ DIVERSIFIE	0	801.416	801.416
**D	ADP DIVERSIFIE DYNAMIQUE	0	37.721	37.721
**D	GROUPAMA PHARMA DIVERSIFIE	0	108.876	108.876
**D	ALLIANZ DIVERSIFIE CAUMARTIN	0	101.915	101.915
**D	BOURBON 7	0	49.315	49.315
**D	CRN AMUNDI ACTIONS	0	193.653	193.653
**D	LBPAM 3 MOIS	0	8.122.408	8.122.408
**D	LBPAM VOIE LACTEE	0	259.639	259.639
**D	TONI ACTIONS ISR 100	0	222.025	222.025
**D	VIVACCIO ISR ACTIONS	0	818.640	818.640
**D	LBPAM ACTIONS MONDE	0	339.981	339.981
**D	LBPAM ISR ACTIONS FOCUS FRANCE	0	353.652	353.652
**D	LBPAM ISR ACTIONS FOCUS EURO	0	2.858.803	2.858.803

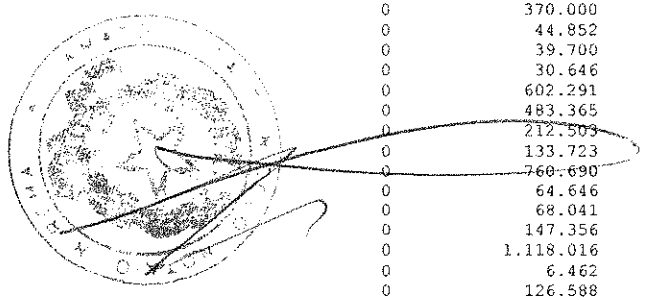
Azionisti in delega: 4.493

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LBPAM ACTIONS 80	0	252.092	252.092
**D	TOCQUEVILLE EURO EQUITY SRI	0	7.631.186	7.631.186
**D	AMUNDI PATRIMOINE PEA	0	1.120.000	1.120.000
**D	UNIVERS CNP 1	0	42.324	42.324
**D	MIP GESTION	0	78.075	78.075
**D	CNP ASSUR VALUE ET MOMENTUM	0	103.153	103.153
**D	OSTRUM SRI EURO MINVOL EQUITY	0	36.563	36.563
**D	CARPIMKO PTES ET MOYENNES CAPI C	0	30	30
**D	ROPS ACTIONS EUROPEENNES 1	0	273.358	273.358
**D	CARPIMKO EUROPE	0	508.000	508.000
**D	FCP PEA COURT TERME	0	1.899.378	1.899.378
**D	BOURBON MULTIFACTEUR	0	217.248	217.248
**D	AGMF MANDAT ACTION	0	116.015	116.015
**D	OFI INVEST ESG ALLOCATION FLEXIBLE	0	34.393	34.393
**D	GPM2A	0	55.374	55.374
**D	EGEPARGNE ACTIONS MONDE	0	277.257	277.257
**D	270 POSTE AVENIR	0	1.719.647	1.719.647
**D	EVA PERP ECUR EN EUROS	0	43.776	43.776
**D	CNP ASSURANCES PREVOYANCE MANDAT 285	0	90.290	90.290
**D	VILLIERS ALLEGRO	0	195.809	195.809
**D	MISTRAL 1	0	55.000	55.000
**D	OSTRUM EUROPE EQUITY	0	298.969	298.969
**D	CPR ACTIONS EURO RESPONSABLE	0	234.815	234.815
**D	MAAF VIE ACTIF GENERAL	0	555.900	555.900
**D	BPCE IARD	0	64.684	64.684
**D	MAAF SANTE	0	26.022	26.022
**D	PEG AIRBUS DIVERSIFIE	0	72.874	72.874
**D	PEG AIRBUS ACTIONS	0	248.444	248.444
**D	FGV ACTIONS EUROPE LM A	0	499.663	499.663
**D	EPARGNE ETHIQUE FLEXIBLE	0	5.131	5.131
**D	ROPS EURO P	0	1.116.110	1.116.110
**D	IFPEN ACTIONS EUROPE	0	92.627	92.627
**D	EGEPARGNE 2 DIVERSIFIE	0	27.441	27.441
**D	AMUNDI MSCI EMU HIGH DIVIDEND UCITS ETF	0	2.028.706	2.028.706
**D	FIDEAS BETAMAX MULTI ASSETS	0	5.953	5.953
**D	CARPIMKO ACTIONS LO	0	370.000	370.000
**D	HSBC MIX EQUILIBRE	0	44.852	44.852
**D	ORANO DIVERSIFIE EQUILIBRE	0	39.700	39.700
**D	GROUPE CEA CROISSANCE CEA2	0	30.646	30.646
**D	HSBC ACTIONS EUROPE	0	602.291	602.291
**D	HSBC EUROPE EQUITY INCOME	0	483.365	483.365
**D	ERISA ACTION EUROPE N 2	0	212.503	212.503
**D	HSBC ACTIONS MONDE	0	133.723	133.723
**D	AMUNDI GLOBAL HYDROGEN UCITS ETF	0	760.690	760.690
**D	SOLIDARITE	0	64.646	64.646
**D	CNP ASSURANCES IARD MANDAT 287	0	68.041	68.041
**D	CARPIMKO DIVERSIFIE AGI	0	147.356	147.356
**D	TOCQUEVILLE EURO BLEND EQUITY	0	1.118.016	1.118.016
**D	CPR ACTIONS EURO PREMIUM SELECT	0	6.462	6.462
**D	BFT ACTIONS EURO ODD ISR	0	126.588	126.588



Azionisti in delega: 4.493

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CAVEC GROUPAMA DIVERSIFIE	0	192.728	192.728
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	221.032	221.032
**D	PORT ROYAL EQUILIBRE	0	66.241	66.241
**D	ECOFI OPTIM VARIANCE	0	27.231	27.231
**D	GROUPAMA EURO ACTIVE EQUITY	0	867.934	867.934
**D	GROUPAMA OPPORTUNITIES EUROPE	0	1.392.722	1.392.722
**D	GROUPAMA GLOBAL ACTIVE EQUITY	0	1.313.074	1.313.074
**D	TESLA POCHE ACTIONS	0	95.978	95.978
**D	MEDI ACTIONS EURO	0	75.000	75.000
**D	UFF ACTION EUROPE EVOLUTIF	0	427.798	427.798
**D	AMUNDI ACTIONS EURO HORIZON ENVIRONNEMENT	0	790.622	790.622
**D	CONTI GESTION	0	46.014	46.014
**D	COLOMBES 6	0	94.800	94.800
**D	ATOUT EUROPE HAUT RENDEMENT	0	69.961	69.961
**D	PREDICA ISR MONDE ACTIONS	0	202.909	202.909
**D	VEGA EURO OPPORTUNITES ISR	0	273.750	273.750
**D	GMF VIE PERP	0	185	185
**D	LCL ACTIONS MONDE HORS EUROPE EUR	0	854.899	854.899
**D	GRD 16 ACTIONS	0	207.734	207.734
**D	ATOUT EUROLAND CORE	0	272.564	272.564
**D	ATOUT EUROLAND HAUT RENDEMENT	0	32.190	32.190
**D	ATOUT EUROLAND RESTRUCTURATION	0	130.976	130.976
**D	LCL ACTIONS FRANCE CORE PLUS	0	9.843	9.843
**D	LCL ACTIONS FRANCE CONCENTRATED	0	14.675	14.675
**D	LCL ACTIONS EURO CORE	0	267.642	267.642
**D	LCL ACTIONS EURO RESTRUCTURATION EURO	0	23.403	23.403
**D	BETAMAX EUROPE SMART FOR CLIMATE	0	145.534	145.534
**D	UFF ACTIONS SOUVERAINETE EUROPEENNE	0	282.800	282.800
**D	EXPERT DIVERSIFIE A	0	172.726	172.726
**D	FAGUS	0	689.755	689.755
**D	LBPAM ISR STRATEGIE PEA 1	0	58.521	58.521
**D	GROUPAMA EURO STOCK	0	55.467	55.467
**D	GROUPAMA EUROPE STOCK	0	100.086	100.086
**D	BEST BUSINESS MODELS SRI	0	2.386.000	2.386.000
**D	GREAT EUROPEAN MODELS SRI	0	73.564	73.564
**D	VILLIERS DIAPASON	0	182.060	182.060
**D	HARMONIE EQUILIBRE	0	67.989	67.989
**D	AUXIF EPARGNE	0	21.488	21.488
**D	EDRAM CAVAMAC ACTIONS EURO	0	571.000	571.000
**D	LCL ACTIONS FRANCE OPTIM DIV	0	2.443	2.443
**D	AAE MG	0	57.211	57.211
**D	UFF ACTIONS PRIVILEGE EUROPE	0	109.184	109.184
**D	BARRUEL LONG TERME	0	45.000	45.000
**D	ACTICCIA 90 N 8	0	1.424.012	1.424.012
**D	ECOFI SMART TRANSITION	0	507.067	507.067
**D	CHOIX SOLIDAIRE	0	103.417	103.417
**D	ECOFI CAPITAL GARANTI 2029	0	141.906	141.906
**D	EPARGNE SOLIDAIRE EQUILIBRE THALES	0	219.981	219.981
**D	PROMEPAR ACTIONS RENDEMENT	0	183.610	183.610
**D	MANDAT ACTION HGAM	0	606.528	606.528

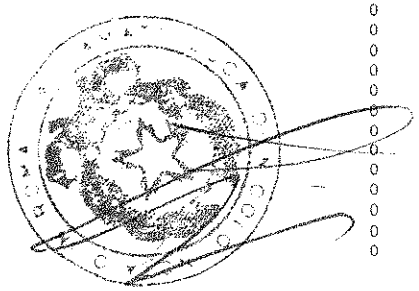
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ACTICCIA 90 N 10	0	1.065.080	1.065.080
**D	IRP AUTO FLEXIBLE 2	0	150.000	150.000
**D	ACTICCIA 90 N 11	0	423.012	423.012
**D	LBPAM ISR ACTIONS FOCUS EUROPE	0	1.975.987	1.975.987
**D	ACTICCIA 90 N 12	0	238.356	238.356
**D	INDOSUEZ ALLOCATION PEA	0	595.261	595.261
**D	NYALI	0	37.000	37.000
**D	INDOSUEZ EURO RENDEMENT	0	573.942	573.942
**D	INDOSUEZ EURO PATRIMOINE	0	836.544	836.544
**D	NEMAUSUS	0	7.800	7.800
**D	ROMACO SICAV	0	4.220	4.220
**D	APV	0	3.023	3.023
**D	DANAE SICAV	0	5.138	5.138
**D	DELPHI	0	2.070	2.070
**D	CALIFORNIA 09	0	7.000	7.000
**D	FDJA 86 FCP	0	4.012	4.012
**D	SFPG INVEST LT	0	3.958	3.958
**D	THALASSA N76	0	3.564	3.564
**D	CELISADEL	0	38.000	38.000
**D	PIGMENTS	0	10.000	10.000
**D	FONDS EDUCATION ET DEVELOPPEMENT	0	7.486	7.486
**D	SCOTS	0	5.696	5.696
**D	FIPL	0	946	946
**D	NOYANGE	0	7.690	7.690
**D	SAINT LATUIN	0	5.800	5.800
**D	BANASSAT INVEST	0	3.083	3.083
**D	DOUCE FAMILLE	0	5.229	5.229
**D	ADVIT ACT EU	0	220.823	220.823
**D	MG INVEST	0	4.527	4.527
**D	RODA POCHE VEGA IM	0	13.772	13.772
**D	CONTI PLACEMENTS	0	122.799	122.799
**D	FDJ EQUILIBRE SOLIDAIRE	0	55.096	55.096
**D	CHORELIA	0	1.002	1.002
**D	PREDIQUANT PREMIUM TITRE VIF ACTION	0	1.796.313	1.796.313
**D	STRATEGIE ACTIONS EURO SICAV	0	241.513	241.513
**D	LAUSANNE 6	0	183.340	183.340
**D	CHORELIA N 2	0	52.152	52.152
**D	INVESTIR PEA PALATINE	0	40.000	40.000
**D	ROPS SMART INDEX EURO	0	347.393	347.393
**D	FCP FG GROWTH	0	19.666	19.666
**D	COVEA SOLIS	0	399.447	399.447
**D	FG BALANCED	0	14.760	14.760
**D	AP ACTIONS 1 EURO	0	342.162	342.162
**D	CHORELIA N 3	0	566.006	566.006
**D	CHANTEPIERRE	0	14.093	14.093
**D	ALLOCATION INVEST EQUITY CORE	0	308.914	308.914
**D	PEY BLANC	0	11.701	11.701
**D	AA ODDO TACTIQUE A	0	858.325	858.325
**D	PREVAAL ACTIONS EU	0	108.600	108.600
**D	TAILOR ACTIONS AVENIR ISR	0	145.252	145.252



Azionisti in delega: 4.493

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MONCEAU ETHIQUE	0	75.589	75.589
**D	IP ACTIONS EURO	0	234.925	234.925
**D	ARRCO LONG TERME F	0	175.694	175.694
**D	A A CANDRIAM DIVERSIFIE	0	467.928	467.928
**D	ARRCO QUANT II	0	230.921	230.921
**D	OFI AF DYNAMIQUE	0	34.289	34.289
**D	CRAMA LOIRE BRETAGNE ACTIONS	0	153.621	153.621
**D	REGARD EUROPE ACTIONS LARGE	0	511.115	511.115
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE FCP	0	97.182	97.182
**D	INDOSUEZ OBJECTIF TERRE	0	443.397	443.397
**D	AFTEROL	0	16.275	16.275
**D	GLOBAL MULTI FACTOR EQUITY FUND	0	734.905	734.905
**D	ODDO APOLLINE DIVERS POCHE EQUITY EUROPE	0	153.372	153.372
**D	BEL EQUITY EUROPE	0	4.032.304	4.032.304
**D	CL CENTRE MANCHE	0	11.194	11.194
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	29.387	29.387
**D	GROUPAMA GRAND EST	0	32.979	32.979
**D	GROUPAMA MEDITERRANEE	0	33.464	33.464
**D	GROUPAMA NORD EST	0	28.790	28.790
**D	FCP CSS LOC GROUPAMA PARIS VAL DE LOIRE	0	14.812	14.812
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	23.561	23.561
**D	WALLON	0	317.458	317.458
**D	GROUPAMA NORD EST ACTIONS	0	151.093	151.093
**D	GROUPAMA CR GENOVA	0	153.226	153.226
**D	MICHELET TUNNEL	0	90.123	90.123
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	27.381	27.381
**D	GROUPAMA EURO DIVERSIFIE	0	55.646	55.646
**D	GROUPAMA EUROSTRATEGIE	0	105.933	105.933
**D	DAN EQUILIBRE	0	31.444	31.444
**D	TA ITA AZIONI	0	26.546	26.546
**D	CNP ECHIQUIER VALUE EUROPE	0	458.140	458.140
**D	CHORELIA N 7	0	1.003.007	1.003.007
**D	MACIF ACTIONS LONG TERME	0	300.000	300.000
**D	VILLIERS OPERA	0	159.893	159.893
**D	MGEN ACTION	0	396.147	396.147
**D	AGRICA ACTIONS OBJECTIF SCR	0	650.109	650.109
**D	AMUNDI IPSA ACTIONS	0	97.787	97.787
**D	LFM ACTIONS MONDE VOLATILITE CONTROLEE	0	773.134	773.134
**D	IRIS	0	18.164	18.164
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	123.100	123.100
**D	MAM EUROPA GROWTH	0	55.965	55.965
**D	MILAB INVEST	0	6.506	6.506
**D	CHORELIA N 9	0	850.000	850.000
**D	STAR PASTEUR	0	298.368	298.368
**D	FCP VEGA TRANSFORMATION RESPONSABLE	0	3.668	3.668
**D	ODUMLA	0	14.500	14.500
**D	ADARA	0	315.500	315.500
**D	GRD DIV ACTIONS ZE DIRECT	0	45.479	45.479
**D	OFI INVEST ESG ACTIONS ZONE EURO	0	3.852	3.852
**D	CPR EUROPE ESG POCHE COR	0	32.034	32.034

Azionisti in delega: 4.493

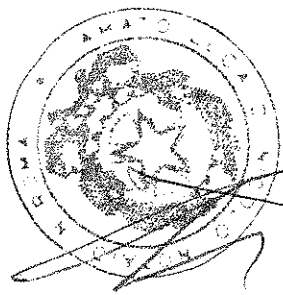
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NATIXIS SOLUTIONS PROTECT 75	0	110.383	110.383
**D	CAMPI HOLDING	0	4.000	4.000
**D	APICIL ACTIONS EURO	0	33.120	33.120
**D	GROUPAMA CR ACTIONS MONDE	0	18.099	18.099
**D	CHORELIA N 11	0	867.008	867.008
**D	FGV ACTIONS EUROPE LM B	0	634.828	634.828
**D	FCP TOUCAN	0	11.626	11.626
**D	CAVOM DIVERSIFIE POCHE ACTION	0	75.216	75.216
**D	SAKKARAH 6	0	210.750	210.750
**D	SAKKARAH 2	0	125.959	125.959
**D	SAKKARAH 7 FCP	0	61.026	61.026
**D	IMPROVING EUROPEAN MODELS	0	84.500	84.500
**D	SAKKARAH 4 POCHE EUR	0	95.630	95.630
**D	CARBP DIVERSIFIE ACTION EURO	0	134.773	134.773
**D	CNP ASS NAM ACT EUR ACTIONS	0	61.776	61.776
**D	ECUREUIL PROFIL 75 ACTIONS	0	199.782	199.782
**D	ECUREUIL PROFIL 90 ACTIONS EURO	0	695.817	695.817
**D	FC CARPIMKO ACTIONS EURO	0	104.033	104.033
**D	PERP PROG ACTIONS EUROPE	0	51.861	51.861
**D	CONCORDE 96 ACTION EURO	0	27.419	27.419
**D	MONCEAU ACTIONS EEE	0	290.676	290.676
**D	SELECTION FRANCE SOCIAL JANVIER 2022	0	521.788	521.788
**D	CANTON RETRAITE	0	349.650	349.650
**D	OFI INVEST ESG ACTIONS MIEUX VIVRE	0	14.089	14.089
**D	TOCQUEVILLE VALUE EURO ISR	0	4.388.058	4.388.058
**D	LBPAM ISR OPTI EURO EQUITY	0	1.642.944	1.642.944
**D	LBPAM ISR ACTIONS EUROMONDE	0	206.096	206.096
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	29.326	29.326
**D	TOCQUEVILLE DIVIDENDE	0	239.852	239.852
**D	TOCQUEVILLE MEGATRENDS	0	392.308	392.308
**D	LBPAM ALPHA ALLOCATION	0	19.845	19.845
**D	CORALIUM PEA SANTE RESERVE	0	1.146.245	1.146.245
**D	GCA MANDAT GESTION ACTIONS	0	200.370	200.370
**D	MUTACTIONS 21	0	710.092	710.092
**D	ACTIONS MONDE ET EMERGENT	0	27.958	27.958
**D	RONACH 24	0	4.279	4.279
**D	INVESTISSEMENT N101	0	245.389	245.389
**D	IRCEC SYNOPSIS	0	597.776	597.776
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	35.561	35.561
**D	SABADELL CAPITAL EXTRA N 3	0	1.911.765	1.911.765
**D	AA TOCQUEVILLE ACTIONS EURO	0	1.284.495	1.284.495
**D	A A B DIVERSIFIE	0	579.608	579.608
**D	BARIANE	0	16.395	16.395
**D	JOMON ACTIONS EUROPEENNES	0	81.664	81.664
**D	SELECTION EURO CLIMAT MAI 2024	0	72.645	72.645
**D	AMLC EQ SINGLE STOCKS	0	100.820	100.820
**D	WORLD EQUITIES II	0	116.375	116.375
**D	SELECTION EURO CLIMAT SEPTEMBRE 2024	0	24.475	24.475
**D	LBPAM SHORT TERM	0	2.594.751	2.594.751
**D	MMA VIE SA SGP	0	1.054.046	1.054.046



Azionisti in delega: 4.493

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MMA VIE SA PERP SGP	0	370	370
**D	LBPAM FRANCECAP 100 NOVEMBRE 2030	0	2.621.954	2.621.954
**D	M GLOBAL ONSHORING	0	7.792	7.792
**D	KINGSMAN	0	7.234	7.234
**D	OA EURO EQUITY	0	359.811	359.811
**D	GROUPAMA GLOBAL ELECTRIFICATION	0	14.702	14.702
**D	CDC ACTIONS EURO ISR	0	139.456	139.456
**D	CDC ACTIONS MONDE ISR	0	44.437	44.437
**D	CDC DIVERSIFIE ISR SOLIDAIRE	0	82.565	82.565
**D	BATI VALEURS EUROPE	0	52.500	52.500
**D	ARCADE ACTIONS EURO	0	80.980	80.980
**D	BATI CROISSANCE	0	196.000	196.000
**D	LANCEREAUX FLEXIBLE	0	2.677	2.677
**D	LAZARD SOVEREIGNTY EUROPE	0	286.775	286.775
**D	PARMA PEA NOVEMBRE 2025	0	732.419	732.419
**D	CAMBRIDGE UNIVERSITY ALL WORLD EQUITY FD	0	66.365	66.365
**D	CAMBRIDGE UNIVERSITY DEVELOPED MARKETS EQUITY FUND	0	18.158	18.158
**D	CNBF RC LBP ACTION EURO	0	185.514	185.514
**D	CNBF RB LBP ACTION EURO	0	118.581	118.581
**D	EDF RETRAITE LONG TERME INDICIELLE	0	251.904	251.904
**D	OCIRP ACTIONS MULTIFACTEURS	0	110.527	110.527
**D	CORALIUM PEA JUIN 2026	0	49.588	49.588
**D	OFI INVEST REBOND	0	1.818	1.818
**D	OFI INVEST VALEURS EURO	0	250.000	250.000
**D	OFI INVEST ISR VALEURS EUROPE	0	51.238	51.238
**D	SANTANDER DIVIDENDO EUROPA FI	0	2.037.532	2.037.532
**D	PREVIFUTURO F P	0	1.828.173	1.828.173
**D	ASR LEVENSVERZEKERING NV	0	654.641	654.641
**D	ASR SCHADEVERZEKERING NV	0	137.660	137.660
**D	SELLA SGR RUBRICA INVESTIMENTI SOSTENIBILI	0	23.000	23.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	63.500	63.500
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	1.790.481	1.790.481
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	206.357	206.357
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	123.216	123.216
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	70.967	70.967
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	107.853	107.853
**D	FLK TE LLC	0	7.963	7.963
***	PUTTI TRIVIKRAM	0	7	7
***	BION SYLVAIN	0	18	18
***	MILJKOVIC ALEXANDRE	0	1	1
***	BUCUR POPA CRISTIAN COSMIN	0	8	8
***	JARAMILLO ORTIZ JUAN	0	1	1
***	NASTASE LEONARD	0	14	14
***	DIONYSIOU DIONYSIOS	0	2	2
**D	JENNIFER SUE TEMEL IRREV TRUST	0	259	259
**D	JEREMY S. O'CONNOR LIVING TRUST	0	1.231	1.231
**D	LEE M. HOWER TRUST	0	175	175
**D	KERI ANN O'CONNOR REVOCABLE TRUST	0	124	124
**D	THE FRANK LEAL TRUST	0	61	61
**D	JONATHAN THOMAS HARRINGTON TRUST	0	413	413

Azionisti in delega: 4.493

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	219.376	219.376
**D	GLOBAL X MSCI EAFE INDEX ETF	0	54.707	54.707
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	0	849.294	849.294
**D	INVESCO RAFI DEVELOPED MARKETS EX-U.S. ETF	0	876.721	876.721
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	32.041	32.041
**D	LUCENT TECHNOLOGIES INC. DEFINED CONTRIBUTION PLAN MASTER TRUST	0	62.356	62.356
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	110.735	110.735
**D	INVESCO SANDP INTERNATIONAL DEVELOPED DIVIDEND ARISTOCRATS ESG INDEX ETF	0	1	1
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	21.531	21.531
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES CIT	0	179.181	179.181
**D	THE ROYAL INST FOR THE ADVANCMNT OF LEARNINGMCGILL UNVRSTY	0	1	1
**D	INVESCO MORNINGSTAR GLOBAL ENERGY TRANSITION INDEX ETF	0	1	1
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	671.026	671.026
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	2.929.078	2.929.078
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	502.226	502.226
**D	GOVERNMENT OF BERMUDA	0	24.442	24.442
**D	IA CLARINGTON GLOBAL VALUE FUND	0	1	1
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	1	1
**D	FIRE AND POLICE EMPLOYEES` RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	313.185	313.185
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	5.735.324	5.735.324
**D	VIRTUS GLOBAL ALLOCATION FUND	0	2.712	2.712
**D	AL TRUST FONDS SP 7	0	318.592	318.592
**D	IOWA PUBLIC EMPLOYEES` RETIREMENT SYSTEM	0	540.691	540.691
**D	AGF EUROPEAN EQUITY FUND	0	191.416	191.416
**D	PREMIUM SELECTION QIAIF ICAV	0	222.850	222.850
**D	MGTS SARUJA FUND	0	213.451	213.451
**D	AON GLOBAL EQUITY FUND	0	301.038	301.038
**D	ALASKA PERMANENT FUND CORPORATION	0	10.695	10.695
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	873.074	873.074
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	475.483	475.483
**D	PRINCIPAL FUNDS, INC. - OVERSEAS FUND	0	1.799.109	1.799.109
**D	RENAISSANCE CANADIAN CORE VALUE FUND	0	1	1
**D	TUCSON SUPPLEMENTAL RETIREMENT SYSTEM	0	55.798	55.798
**D	THE UNIVERSITY OF TEXAS SYSTEM	0	455.031	455.031
**D	BOSTON PARTNERS GLOBAL EQUITY FUND	0	173.987	173.987
**D	FARMERS GROUP, INC. 401(K) SAVINGS	0	229.688	229.688
**D	CIBC EUROPEAN INDEX FUND	0	1	1
**D	RELIANCE TRUST COMPANY	0	118.482	118.482
**D	PREMIUM SELECTION SIF SICAV	0	12.000	12.000
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	169.667	169.667
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	4.453.768	4.453.768
**D	ACADIAN ENHANCED GLOBAL ALL-COUNTRY EQUITY FUND, LLC	0	122.543	122.543
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	1	1
**D	MOTHER CABRINI HEALTH FOUNDATION, INC	0	105.000	105.000
**D	LAY EMPLOYEES` RETIREMENT PLAN OF THE ARCHDIOCESE OF PHILADELPHIA	0	15.103	15.103
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST, LI AKTIER GLOBALE INDEKS	0	165.618	165.618
**D	MOA INTERNATIONAL FUND	0	1.635.023	1.635.023
**D	WILLIAM BLAIR: NON-US EQUITY LLC	0	294.631	294.631
**D	HERITAGE AND STABILISATION FUND	0	950.000	950.000
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	25.664	25.664

Azionisti in delega: 4.493

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	374.376	374.376
**D	CIBC INTERNATIONAL INDEX FUND	0	1	1
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	172.347	172.347
**D	BANK OF KOREA	0	2.249.249	2.249.249
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	188.774	188.774
**D	NON-US EQUITY MANAGERS: PORTFOLIO 3 OFFSHORE MASTER L.P	0	37.489	37.489
**D	AMUNDI IRELAND LIMITED	0	54.216	54.216
**D	INCARNATE WORD CHARITABLE TRUST	0	62.235	62.235
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	125.918	125.918
**D	CITW FUND, LP	0	12.500	12.500
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	578.397	578.397
**D	CIBC SUSTAINABLE GLOBAL EQUITY POOL	0	22.690	22.690
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	135.007	135.007
**D	DGP SELECT INCOME FUND INC	0	4.857.255	4.857.255
**D	THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	0	50.715	50.715
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2.777.932	2.777.932
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	343.990	343.990
**D	CAUSEWAY INTERNATIONAL VALUE EQUITY CIT	0	2.240.483	2.240.483
**D	INVESCO MARKETS II PLC	0	674.113	674.113
**D	MI-FONDS K25	0	185.251	185.251
**D	RICHMOND INTERNATIONAL EQUITY FUND	0	103.700	103.700
**D	TD EUROPEAN INDEX FUND	0	61.050	61.050
**D	PRINCIPAL FUNDS, INC. - INTERNATIONAL EQUITY INDEX FUND	0	429.861	429.861
**D	MUNICIPAL POLICE EMPLOYEES' RETIREMENT SYSTEM	0	43.141	43.141
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	365.482	365.482
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	0	82.106	82.106
**D	INVESCO SANDP INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	160.947	160.947
**D	MI-FONDS K12	0	151.392	151.392
**D	CAUSEWAY INTERNATIONAL VALUE FUND	0	13.015.475	13.015.475
**D	AGF GLOBAL REAL ASSETS FUND	0	113.974	113.974
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	1.650.196	1.650.196
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	43.943	43.943
**D	ILMARINEN MUTUAL PENSION INSURANCE COMPANY	0	3.441.445	3.441.445
**D	INVESCO MARKETS III PLC	0	63.676	63.676
**D	TD GREYSTONE INTERNATIONAL EQUITY FUND	0	787.971	787.971
**D	UNITED STATES GOLF ASSOCIATION	0	11.186	11.186
**D	INVESCO SANDP INTERNATIONAL DEVELOPED MOMENTUM ETF	0	3.886.618	3.886.618
**D	ACADIAN ALL COUNTRY WORLD MANAGED VOLATILITY EQUITY FUND LLC	0	46.445	46.445
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	219.225	219.225
**D	INVESCO MARKETS II PUBLIC LIMITED COMPANY	0	318.883	318.883
**D	RENAISSANCE CANADIAN MONTHLY INCOME FUND	0	1	1
**D	CIBC MONTHLY INCOME FUND	0	1	1
**D	CIBC GLOBAL MONTHLY INCOME FUND	0	1	1
**D	CIBC BALANCED FUND	0	1	1
**D	CIBC GLOBAL EQUITY FUND	0	1	1
**D	DALLAS POLICE AND FIRE PENSION SYSTEM	0	49.823	49.823
**D	WISDOMTREE INTERNATIONAL LARGECAP DIVIDEND FUND	0	641.138	641.138
**D	MCGILL UNIVERSITY PENSION PLAN	0	1	1
**D	NEW HAMPSHIRE RETIREMENT SYSTEM	0	1.251.841	1.251.841
**D	TD INTERNATIONAL EQUITY FOCUSED FUND	0	5.530.062	5.530.062

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	63.820	63.820
**D	DUFF & PHELPS UTILITY AND INFRASTRUCTURE FUND INC.	0	3	3
**D	CARNE GLOBAL FUND MANAGERS (IRELAND) LIMITED	0	75.131	75.131
**D	ALTE LEIPZIGER TRUST INVESTMENT-GESELLSCHAFT MBH	0	218.149	218.149
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	210.051	210.051
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	1.341.435	1.341.435
**D	BESSEMER TRUST COMPANY CLEARING ACCOUNT	0	399.480	399.480
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	215.344	215.344
**D	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	0	264.799	264.799
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS-, AFWERKINGS- ENGLASZETBEDRIJF	0	332.992	332.992
**D	GEORGIA TECH FOUNDATION, INC	0	582.301	582.301
**D	VIRTUS INTERNATIONAL DIVIDEND ETF	0	18.135	18.135
**D	VIRGINIA RETIREMENT SYSTEM	0	6.784.442	6.784.442
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES FUND	0	206.170	206.170
**D	PRINCIPAL FUNDS, INC. - DIVERSIFIED REAL ASSET FUND	0	2.261.335	2.261.335
**D	TD GREYSTONE GLOBAL EQUITY FUND	0	774.227	774.227
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	4	4
**D	BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	1.822.996	1.822.996
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	0	10.260	10.260
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	1	1
**D	KAPITALFORENINGEN LAEGERNES INVEST, KLI AKTIER GLOBALE INDEKS	0	708.604	708.604
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	665.532	665.532
**D	THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD, HOUSTON, TEXAS	0	152.140	152.140
**D	DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC	0	1.429.997	1.429.997
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	0	144.774	144.774
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	228.111	228.111
**D	LOUISIANA STATE EMPLOYEES` RETIREMENT SYSTEM	0	1.357.774	1.357.774
**D	ACADIAN GLOBAL ALL COUNTRY MANAGED VOLATILITY FUND TRUST	0	2.323	2.323
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	0	226.810	226.810
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST	0	44.052	44.052
**D	THE CANADA LIFE ASSURANCE COMPANY	0	395.561	395.561
**D	WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	0	239.534	239.534
**D	ENSIGN PEAK ADVISORS, INC.	0	1.070.979	1.070.979
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	800.741	800.741
**D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	129.612	129.612
**D	TD GLOBAL EQUITY FOCUSED FUND	0	5.196.713	5.196.713
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	132.319	132.319
**D	IMPERIAL OVERSEAS EQUITY POOL	0	47.027	47.027
**D	WISDOMTREE INTERNATIONAL ADAPTIVE MOVING AVERAGE FUND	0	24.948	24.948
**D	BROMPTON EUROPEAN DIVIDEND GROWTH ETF	0	96.000	96.000
**D	ROBECO PORTFOLIO TRUST-ROBECO-BOSTON PARTNERS GLOBAL EQUITY FUND	0	63.098	63.098
**D	DELAWARE POOLED TRUST - DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	27.262	27.262
**D	CIBC EUROPEAN EQUITY FUND	0	1	1
**D	MACQUARIE MANAGEMENT HOLDINGS, INC	0	224	224
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	70.184	70.184
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	815.365	815.365
**D	ARIZONA STATE RETIREMENT SYSTEM	0	199.340	199.340
**D	THE NFU MUTUAL OEIC	0	87.072	87.072
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	0	450.881	450.881
**D	UPS GROUP TRUST	0	747.650	747.650

Azionisti in delega: 4.493

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	0	243.443	243.443
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST	0	8.001.076	8.001.076
**D	ROCKWELL AUTOMATION MASTER TRUST	0	42.472	42.472
**D	AGF SYSTEMATIC GLOBAL ESG FACTORS ETF	0	93.018	93.018
**D	QUALITY EDUCATION FUND	0	14.856	14.856
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	636.150	636.150
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	1.100.735	1.100.735
**D	RAINDROPS CAPITAL LIMITED	0	27.824	27.824
**D	BLACKROCK LIFE LIMITED	0	413.475	413.475
**D	CITIGROUP PENSION PLAN TRUST	0	30.317	30.317
**D	INVESCO S&P INTERNATIONAL DEVELOPED ESG INDEX ETF	0	1	1
**D	DYNAMIC EQUITY (GLOBAL EQUITY) MANAGERS : PORTFOLIO 5 (SERIES	0	102.571	102.571
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	1.234.788	1.234.788
**D	ROBECO PORTFOLIO TRUST-ROBECO BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	435.289	435.289
**D	VOYA GLOBAL INSIGHTS PORTFOLIO	0	1.488.397	1.488.397
**D	NON-US EQUITY MANAGERS: PORTFOLIO 1 (SERIES	0	256.730	256.730
**D	KOOKMIN BANK CO., LTD.	0	51.972	51.972
**D	MARGUERITE CASEY FOUNDATION	0	11.296	11.296
**D	VOYA BALANCED INCOME PORTFOLIO	0	20.190	20.190
**D	COMMISSION DE LA CAISSE COMMUNE	0	1	1
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	0	436.610	436.610
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	404.154	404.154
**D	HEALTHCARE EMPLOYEES` PENSION PLAN - MANITOBA	0	1	1
**D	HEALTHCARE EMPLOYEES` PENSION	0	64.845	64.845
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	1	1
**D	BMO CANADA PENSION PLAN	0	457.214	457.214
**D	BRUCE POWER PENSION PLAN	0	2	2
**D	KAPITALFORENINGEN INVESTIN PRO, VELLIV WORLD EQUITY INDEX	0	2.140.317	2.140.317
**D	RBC INTERNATIONAL EQUITY FUND	0	18.202	18.202
**D	LGT WEALTH MANAGEMENT UK LLP	0	5.951.793	5.951.793
**D	T. ROWE PRICE GLOBAL EX-U.S. EQUITY MACRO POOL	0	14.141	14.141
**D	KAPITALFORENINGEN INVESTIN PRO	0	5.543.173	5.543.173
**D	NSP-MONTICELLO MINNESOTA RETAIL QUALIFIED TRUST	0	85.315	85.315
**D	MARANIC II LLC	0	8.406	8.406
**D	CERVURITE INTERNATIONAL LLC	0	264.317	264.317
**D	NSP-MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	54.977	54.977
**D	NSP-MINNESOTA RETAIL PRAIRIE II QUALIFIED TRUST	0	46.213	46.213
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH (USA	0	17.958	17.958
**D	RENAISSANCE CANADIAN BALANCED FUND	0	1	1
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	483.295	483.295
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	3.552.732	3.552.732
**D	BNY MELLON INDEX FUNDS, INC. - BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	122.385	122.385
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	365.405	365.405
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND - AP 7 EQUITY FUND	0	646.545	646.545
**D	BMO PRIVATE INTERNATIONAL EQUITY PORTFOLIO	0	1.725.120	1.725.120
**D	TD GREYSTONE INTERNATIONAL INCOME AND GROWTH FUND	0	266.764	266.764
**D	TD GREYSTONE GLOBAL INCOME AND GROWTH FUND	0	630.264	630.264
**D	INVESCO FUND MANAGERS LIMITED	0	5.713.268	5.713.268
**D	INVESCO GLOBAL EQUITY NET ZERO ETF	0	33.486	33.486
**D	KUMPULAN WANG PERSARAAN (DIPERBADANKAN	0	26.965	26.965

Azionisti in delega: 4.493

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CIBC PENSION PLAN	0	31.088	31.088
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	604.958	604.958
**D	BONITAS POOLED INVESTMENT FUND SERIES - DYNAMIC EUROPEAN EQUITY FUND	0	193.168	193.168
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	2.271.715	2.271.715
**D	MGTS AFH DA FUND	0	600.906	600.906
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	4.576	4.576
**D	MGTS FAIRSTONE FUND	0	23.826	23.826
**D	ERIE INSURANCE EXCHANGE	0	112.869	112.869
**D	BANCO BILBAO VIZCAYA ARGENTARIA, S.A.	0	5.533.450	5.533.450
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	2.312.352	2.312.352
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	2.307.100	2.307.100
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	613.050	613.050
**D	FEDERATED HERMES INTERNATIONAL EQUITY FUND	0	121.484	121.484
**D	FEDERATED HERMES INTERNATIONAL LEADERS FUND	0	1.915.282	1.915.282
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSION PLAN	0	1.019.604	1.019.604
**D	CCANDL Q GLOBAL EQUITY FUND	0	396.231	396.231
**D	CCANDL Q INTERNATIONAL EQUITY FUND	0	378.823	378.823
**D	CCANDL Q GROUP GLOBAL EQUITY FUND	0	334.403	334.403
**D	TEACHERS' RETIREMENT SYSTEM OF LOUISIANA	0	865.034	865.034
**D	AT AND T SAVINGS GROUP INVESTMENT TRUST	0	70.184	70.184
**D	DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	0	45.453	45.453
**D	PENSION PLANS OF NEXTERA ENERGY, INC. AND ITS AFFILIATES	0	528.053	528.053
**D	NON-US EQUITY MANAGERS: PORTFOLIO 4 OFFSHORE MASTER L.P.	0	221.801	221.801
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	281.436	281.436
**D	R K MELLON INTERNATIONAL FUND	0	129.279	129.279
**D	RICHARD KING MELLON FOUNDATION	0	229.974	229.974
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	882.013	882.013
**D	STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOOLS	0	126.582	126.582
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	0	22.657	22.657
**D	N.V. HAGELUNIE	0	8.716	8.716
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	894.786	894.786
**D	ACHMEA PENSIOEN- EN LEVENSVERZEKERINGEN N.V	0	812.974	812.974
**D	ACHMEA SCHADEVERZEKERINGEN N.V	0	75.334	75.334
**D	ACHMEA REINSURANCE COMPANY N.V	0	101.868	101.868
**D	ACHMEA VARIABLE SECURITIES HEALTH FUND	0	273.580	273.580
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	979.759	979.759
**D	ALLIANZGI-FONDS FIB	0	150.000	150.000
**D	INVESCO FUNDS	0	9.181.212	9.181.212
**D	INVESCO EQV EUROPEAN EQUITY FUND	0	275.589	275.589
**D	INVESCO EQV EUROPEAN EQUITY CLASS	0	16.066	16.066
**D	MACKENZIE USD GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP FUND	0	6.300	6.300
**D	MACKENZIE GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP	0	5.993.227	5.993.227
**D	BRIDGEWATER BLUE PEAK FUND, LP	0	16.609	16.609
**D	BRIDGEWATER PURE ALPHA MAJOR MARKETS TRADING COMPANY II, LTD	0	28.322	28.322
**D	BRIDGEWATER PURE ALPHA EURO FUND, LTD	0	15.794	15.794
**D	BANK OF KOREA	0	148.710	148.710
**D	GOLDMAN SACHS INSTITUTIONAL FUNDS PUBLIC LIMITED COMPANY	0	21.314	21.314
**D	TACS NON-US EQUITY CORE MARKET CONTINUOUS LLC	0	149.462	149.462
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	11.673	11.673
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF FORT WORTH, TEXAS	0	271.671	271.671



Azionisti in delega: 4.493

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEITH WHEELER INTERNATIONAL POOLED FUND	0	1.291.272	1.291.272
**D	ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND, L.P	0	567.803	567.803
**D	BNY MELLON FUTURELEGACY 7 FUND	0	48.558	48.558
**D	BNY MELLON SUSTAINABLE GLOBAL EQUITY INCOME FUND	0	494.293	494.293
**D	BNY MELLON FUTURELEGACY 4 FUND	0	21.835	21.835
**D	BNY MELLON FUTURELEGACY 5 FUND	0	48.431	48.431
**D	BNY MELLON FUTURELEGACY 3 FUND	0	6.587	6.587
**D	BNY MELLON INTERNATIONAL EQUITY FUND	0	566.030	566.030
**D	BNY MELLON FUTURELEGACY 6 FUND	0	57.574	57.574
**D	BNY MELLON INVESTMENT FUNDS III - BNY MELLON GLOBAL EQUITY INCOME FUND	0	279.387	279.387
**D	BNY MELLON GLOBAL INCOME FUND	0	6.290.057	6.290.057
**D	BNY MELLON GLOBAL FUNDS PLC	0	937.049	937.049
**D	BONITAS POOLED INVESTMENT FUND SERIES - SMART EUROPEAN EQUITY FUND	0	100.063	100.063
**D	NATWEST TDS DEP BNYM RM GLO EQ FUND	0	6.191	6.191
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	191.739	191.739
**D	LEGAL AND GENERAL UCITS ETF PLC	0	553.125	553.125
**D	AIB GROUP IRISH PENSION SCHEME	0	70.837	70.837
**D	LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY	0	23.167	23.167
**D	SNOWBALL CAPITAL HOLDINGS LIMITED	0	28.628	28.628
**D	GREENFIELDS CAPITAL LIMITED	0	11.747	11.747
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	570.000	570.000
**D	AVIVA INVESTORS GLOBAL	0	57.871	57.871
**D	AVIVA INVESTORS	0	922.221	922.221
**D	PREMIUM SELECTION UCITS ICAV	0	1.616	1.616
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	588.305	588.305
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	1.543.184	1.543.184
**D	KAPITALFORENINGEN EMD INVEST, VERDENSINDEKS	0	262.572	262.572
**D	KAPITALFORENINGEN EMD INVEST	0	449.821	449.821
**D	KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES I	0	557.181	557.181
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	1.344.778	1.344.778
**D	MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND (ISIF	0	7.404	7.404
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	114.678	114.678
**D	KAPITALFORENINGEN MP INVEST	0	675.671	675.671
**D	KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES III	0	897.537	897.537
**D	BLACKROCK - IG INTERNATIONAL EQUITY POOL	0	541.068	541.068
**D	BLACKROCK LIFE LTD	0	6.691	6.691
**D	BLACKROCK FUND MANAGERS LTD	0	8.303.645	8.303.645
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	23.616	23.616
**D	BLACKROCK GLOBAL FUNDS	0	14.696.376	14.696.376
**D	PRINCIPAL BANK	0	63.448	63.448
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	2.230.888	2.230.888
**D	BLACKROCK FUND MANAGERS LIMITED	0	73.046	73.046
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	891.283	891.283
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	1.259.006	1.259.006
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND OF BLACKROCK FUNDS	0	5.335.842	5.335.842
**D	ARIZONA STATE RETIREMENT SYSTEM	0	1.952.622	1.952.622
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE AKTIER BASIS ESG KL	0	147.373	147.373
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER KL	0	116.392	116.392
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, STABILE GLOBALE FOKUSAKTIER	0	917.782	917.782
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	0	99.949	99.949

Azionisti in delega: 4.493

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN SPARINVEST MOMENTUM AKTIER AKK. KL	0	20.239	20.239
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN SYSTEMTIC STYLE PREMIA ETF	0	313.966	313.966
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	446.089	446.089
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	488.960	488.960
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE FOKUSAKTIER	0	258.497	258.497
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST, GLOBALE FOKUSAKTIER	0	1.099.917	1.099.917
**D	INVESTERINGSFORENINGEN SPARINVEST	0	20.126	20.126
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS	0	48.171	48.171
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, BAEREDYGTIGE AKTIER	0	134.048	134.048
**D	INVESTERINGSFORENINGEN SPARINVEST, GLOBALE FOKUSAKTIER KL	0	249.163	249.163
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	96.992	96.992
**D	INVESTERINGSFORENNGEN NYKREDIT INVEST, GLOBALE FOKUSAKTIER AKK	0	802.138	802.138
**D	ROTHSCHILD MARTIN MAUREL	0	2.705.119	2.705.119
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LIMITED	0	4.829	4.829
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX BAEREDYGTIGE GLOBAL KL	0	82.850	82.850
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX BAEREDYGTIGE EUROPA KL	0	321.146	321.146
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER MIN. RISIKO AKK. KL	0	79.099	79.099
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN. RISIKO KL	0	106.282	106.282
**D	INVESTERINGSFORENINGEN SPARINVEST, BAEREDYGTIGE AKTIER KL	0	67.659	67.659
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST BAEREDYGTIGE AKTIER	0	299.672	299.672
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE FOKUSAKTIER AKK	0	350.986	350.986
**D	VOYA INTERMEDIATE BOND PORTFOLIO	0	3.052.811	3.052.811
**D	ADVANCED SERIES TRUST - AST MFS GROWTH ALLOCATION PORTFOLIO	0	79.685	79.685
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	1.071.584	1.071.584
**D	EVEREN INVESTMENT LTD	0	816.850	816.850
**D	VANGUARD GLOBAL EQUITY FUND	0	3.181.957	3.181.957
**D	R K MELLON INTERNATIONAL FUND CO	0	32.954	32.954
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	1	1
**D	RICHARD KING MELLON FOUNDATION	0	57.591	57.591
**D	PUBLIC EMPLOYEES PENSION PLAN	0	1	1
**D	ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO	0	125.675	125.675
**D	CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	13.769	13.769
**D	ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	79.393	79.393
**D	ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	23.054	23.054
**D	ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO	0	57.691	57.691
**D	ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	80.916	80.916
**D	CIBC INTERNATIONAL EQUITY POOL	0	19.707	19.707
**D	ISHARES II PUBLIC LIMITED COMPANY	0	19.820.981	19.820.981
**D	MOTABILITY, AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	20.295	20.295
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	17.054.009	17.054.009
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	170.171	170.171
**D	SHELL CANADA 2007 PENSION PLAN	0	15.604	15.604
**D	AZL INTERNATIONAL INDEX FUND	0	434.613	434.613
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	314.562	314.562
**D	ISHARES PUBLIC LIMITED COMPANY	0	2.131.090	2.131.090
**D	LAWRENCE LIVERMORE NATIONAL SECURITY, LLC AND TRIAD NATIONAL SECURITY, LLC DEFINED BENEFIT PENSION PLAN GROUP TRUST		0	104.257
	104.257			
**D	AURION GLOBAL EQUITY FUND	0	26.054	26.054
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES' RETIREMENT SYSTEM	0	32.702	32.702
**D	BLACKROCK LIFE LIMITED	0	100	100

Azionisti in delega: 4.493

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AUTORIDADE MONETARIA DE MACAU	0	109.116	109.116
**D	BNY MELLON (INTL) LTD AS TRUSTEE OF ISHARES CONTINENTAL EUROPEAN EQUITY ESG INDE	0	1.297.438	1.297.438
**D	VEBA PARTNERSHIP N L.P	0	45.679	45.679
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	81.893	81.893
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	436.833	436.833
**D	PURPOSE FUND CORP	0	4.214	4.214
**D	VERIZON MASTER SAVINGS TRUST	0	31.861	31.861
**D	VANGUARD FTSE ALL-WORLD EX-US INDEX FUND	0	17.914.116	17.914.116
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	19.073.960	19.073.960
**D	VANGUARD INTERNATIONAL HIGH DIVIDEND YIELD INDEX FUND	0	8.396.760	8.396.760
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	344.279	344.279
**D	BLACKROCK LIFE LIMITED	0	966.317	966.317
**D	ECCLESIASTICAL INSURANCE OFFICE PLC STAFF RETIREMENT BENEFIT FUND	0	72.000	72.000
**D	PRINCIPAL BANK	0	25.311	25.311
**D	LEGG MASON GLOBAL FUNDS PLC / LEGG MASON CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	1.491.711	1.491.711
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	8.687.062	8.687.062
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	580.783	580.783
**D	IG MACKENZIE BETTERWORLD SRI FUND	0	92.395	92.395
**D	MACKENZIE BETTERWORLD GLOBAL EQUITY FUND	0	64.029	64.029
**D	FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROPE ETF	0	62.265	62.265
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	68.224	68.224
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	56.487	56.487
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL CORE DIVIDEND TILT INDEX ETF	0	1.944.740	1.944.740
**D	FRANKLIN INTERNATIONAL EQUITY FUND	0	238.016	238.016
**D	FRANKLIN TEMPLETON ICAV	0	4.438	4.438
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	0	49.146	49.146
**D	FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROZONE ETF	0	71.160	71.160
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	432.021	432.021
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	75.125	75.125
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	3.229.884	3.229.884
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	126.180	126.180
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	7.339.690	7.339.690
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	3.950	3.950
**D	NFL PLAYER ANNUITY AND INSURANCE COMPANY	0	13.912	13.912
**D	THE COMMONWEALTH FUND	0	14.597	14.597
**D	PRINCIPAL FUNDS, INC.GLOBAL MULTI STRATEGY FUND	0	46.968	46.968
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	301.000	301.000
**D	UNIVERSAL AEKSAAR MASTERFONDS	0	84.000	84.000
**D	PMPT-INKA-FONDS	0	257.747	257.747
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	87.146	87.146
**D	TOUCHSTONE ETF TRUST - TOUCHSTONE DYNAMIC INTERNATIONAL ETF	0	132.211	132.211
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF AEKSAAR-MASTERFONDS	0	24.000	24.000
**D	ONTARIO POWER GENERATION INC. .	0	133.999	133.999
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	0	97.384	97.384
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX-U.S. ETF	0	19.793	19.793
**D	THE NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	2.701.359	2.701.359
**D	STICHTING PENSIOENFONDS RAIL & OPENBAAR VERVOER	0	89.460	89.460
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	63.092	63.092
**D	EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	11.883	11.883
**D	COMMONWEALTH OF PENNSYLVANIA TREASURY DEPARTMENT	0	87.318	87.318

Azionisti in delega: 4.493

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES` RETIREMENT SYSTEM	0	237.100	237.100
**D	COMMONWEALTH OF PA - TREASURY	0	104.984	104.984
**D	STICHTING CZ FUND DEPOSITARY	0	99.939	99.939
**D	GLOBAL MANAGED VOLATILITY FUND	0	86.750	86.750
**D	INTERNATIONAL EQUITY FUND	0	74.922	74.922
**D	ABB PENSION FUND	0	20.006	20.006
**D	STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER	0	123.061	123.061
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES` RETIREMENT SYSTEM	0	1.233.066	1.233.066
**D	FIRST TRUST GLOBAL WIND ENERGY ETF	0	428.444	428.444
**D	FIRST TRUST GLOBAL FUNDS PLC	0	24.510	24.510
**D	FIDELITY CONCORD STREET TRUST: FIDELITY INTERNATIONAL INDEX FUND	0	30.278.468	30.278.468
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	27.996	27.996
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	26.649	26.649
**D	FIRST TRUST SANDP INTERNATIONAL DIVIDEND ARISTOCRATS ETF	0	212.066	212.066
**D	FIRST TRUST NASDAQ CLEAN EDGE SMART GRID INFRASTRUCTURE INDEX FUND	0	3.414.830	3.414.830
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	3.292.407	3.292.407
**D	NN PARAPLUFONDS 1 N.V	0	627.178	627.178
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER	0	168.260	168.260
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	555.044	555.044
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	302.464	302.464
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	54.553	54.553
**D	WINDWISE MSCI EAFE INDEX NON-LENDING	0	174.786	174.786
**D	CNTRL PNSON FND INTRNTNL UNION	0	536.546	536.546
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	36.911	36.911
**D	ENERGY INSURANCE MUTUAL LIMITED	0	38.787	38.787
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	20.834	20.834
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS ZAT 1	0	42.275	42.275
**D	UDS TOTAL RETURN	0	10.000	10.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS AVD 2	0	18.256	18.256
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT	0	1.662.930	1.662.930
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS ZDV EVO	0	11.943	11.943
**D	DEAM-FONDS ZDV	0	56.587	56.587
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS SPEZIAL 20	0	80.000	80.000
**D	DEUTSCHE DCG EQ	0	22.906	22.906
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS PKN 2	0	810.000	810.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS RPK 1	0	68.839	68.839
**D	ODDO BHF ASSET MANAGEMENT GMBH WEGEN FT-GOE-FONDS	0	7.800	7.800
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS SPEZIAL 18	0	268.810	268.810
**D	MACKENZIE GLOBAL WOMEN`S LEADERSHIP ETF	0	1.695	1.695
**D	MACKENZIE GLOBAL WOMEN`S LEADERSHIP FUND	0	11.011	11.011
**D	MACKENZIE GQE GLOBAL EQUITY ETF	0	306.787	306.787
**D	MAN SYSTEMATIC GLOBAL CORE EQUITIES (DELAWARE) LLC	0	73.822	73.822
**D	SHERIFFS PENSION AND RELIEF FUND	0	19.692	19.692
**D	MACKENZIE GLOBAL LOW VOLATILITY EQUITY FUND	0	368.147	368.147
**D	MACK EAFE EQUITY POOL	0	243.014	243.014
**D	MACKENZIE GLOBAL INFRASTRUCTURE INDEX ETF	0	90.823	90.823
**D	MAN FUNDS PLC	0	70.947	70.947
**D	MACKENZIE GLOBAL EQUITY FUND	0	2.905.504	2.905.504
**D	MACKENZIE QUANTITATIVE WORLD LARGE CAP FUND	0	3.294	3.294
**D	MACKENZIE WORLD LOW VOLATILITY ETF	0	216.622	216.622

Azionisti in delega: 4.493

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	392.020	392.020
**D	MURRAY INTERNATIONAL TRUST	0	5.830.000	5.830.000
**D	BOC-PRUDENTIAL EUROPEAN EQUITY FUND	0	61.306	61.306
**D	BOC-PRUDENTIAL EUROPEAN INDEX FUND	0	508.766	508.766
**D	BOCHK GLOBAL EQUITY FUND	0	37.543	37.543
**D	BELFIUS INSURANCE NV	0	1.175.507	1.175.507
**D	BELFIUS PENSION FUND HIGH EQUITIES	0	1.723.878	1.723.878
**D	BELFIUS SUSTAINABLE	0	1.159.182	1.159.182
**D	CANDRIAM BUSINESS EQUITIES	0	434.576	434.576
**D	BELFIUS PENSION FUND BALANCED PLUS	0	826.189	826.189
**D	BELFIUS EQUITIES	0	189.651	189.651
**D	STAR FUND	0	3.511.055	3.511.055
**D	BELFIUS PENSION FUND LOW EQUITIES	0	194.780	194.780
**D	BOC-PRUDENTIAL GLOBAL EQUITY FUND	0	91.717	91.717
**D	NBI SMARTDATA INTERNATIONAL EQUITY FUN	0	536.418	536.418
**D	NBI INTERNATIONAL EQUITY INDEX FUND	0	39.859	39.859
**D	PZENA INVESTMENT MANAGEMENT LLC	0	5.969	5.969
**D	THE AMA DUNN FOUNDATION	0	1.564	1.564
**D	CHIMERA ASSETS LLC	0	216	216
**D	AMERICAN FRIENDS OF THE HEBREW UNIVERSITY, INC	0	14.982	14.982
**D	BERKELEY TRUST	0	615	615
**D	THE CHERYL D DUFFIELD TRUST	0	4.591	4.591
**D	VALUEQUEST PARTNERS LLC EUROPEAN FOCUSED VALUE	0	12.280	12.280
**D	CHRISTENSEN-PIERRET COMMUNITY PROPERTY TRUST	0	5.239	5.239
**D	VALUEQUEST PARTNERS, LLC -GLOBAL	0	42.828	42.828
**D	THE DAVID A DUFFIELD TRUST	0	36.550	36.550
**D	PNC BANK NA AS TRUSTEE U/A/D 1/18/10 FOR THE SISTERS OF THE THIRD ORDER OF ST. FRANCIS EMPLOYEES PENSION - CAUSEWAY 47.151		0	47.151
**D	PNC BANK NA AS CUSTODIAN UNDER AGREEMENT DATED 07/22/02 FOR OSF HEALTHCARE SYST CAUSEWAY	0	152.716	152.716
**D	ROSEDENE LLC	0	20.490	20.490
**D	NPF TECHNOLOGIES APS	0	17.053	17.053
**D	SPRING 625	0	125.012	125.012
**D	SKARDON F. BAKER REVOCABLE TRUST	0	1.973	1.973
**D	FOOLIQ EHF	0	5.973	5.973
**D	CM GRAT LLC	0	5.399	5.399
**D	FRANCIS FAMILY FUND APS	0	44.072	44.072
**D	PNC BANK AS CUSTODIAN FOR PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUIS UNDER CUSTODY AGREEMENT DATED	0	41.724	41.724
***	BAILEY RONALD	0	1	1
***	MIROSLAV IONUT	0	1	1
***	CONRAD FRANK	0	46	46
**D	BAILLIE GIFFORD MONTHLY INCOME FUND	0	665.264	665.264
**D	ADVANCED SERIES TRUST- AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	51.196	51.196
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 - PGIM ABSOLUTE RETURN BOND FUND	0	81.021	81.021
**D	PRUDENTIAL GLOBAL TOTAL RETURN FUND, INC. - PGIM GLOBAL TOTAL RETURN FUND	0	246.055	246.055
**D	THE PRUDENTIAL SERIES FUND - PSF PGIM 50/50 BALANCED PORTFOLIO	0	19.388	19.388
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	18.404	18.404
**D	THE PRUDENTIAL SERIES FUND PSF GLOBAL PORTFOLIO	0	30.551	30.551
**D	ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	1.146.063	1.146.063
**D	PUBLIC EMPLOYEES' RETIREMENT	0	60.100	60.100
**D	ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	140.117	140.117

Azionisti in delega: 4.493

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	538.167	538.167
**D	ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO	0	322.473	322.473
**D	ADVANCED SERIES TRUST - AST QUANTITATIVE MODELING PORTFOLIO	0	29.756	29.756
**D	THE PRUDENTIAL SERIES FUND - PSF PGIM FLEXIBLE MANAGED PORTFOLIO	0	33.803	33.803
**D	ADVANCED SERIES TRUST - AST INTERNATIONAL GROWTH PORTFOLIO	0	599.108	599.108
**D	ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO	0	809.655	809.655
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	210.899	210.899
**D	ADVANCED SERIES TRUST - AST PRESERVATION ASSET ALLOCATION PRTFL	0	32.041	32.041
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	113.288	113.288
**D	AST BALANCED ASSET ALLOCATION PORTFOLIO	0	479.374	479.374
**D	GREAT-WEST INTERNATIONAL INDEX FUND	0	1.278.194	1.278.194
**D	THE CANADA LIFE ASSURANCE COMPANY	0	142.135	142.135
**D	GOLDMAN SACHS ETF ICAV	0	287.853	287.853
**D	ADVANCED SERIES TRUST - AST INTERNATIONAL EQUITY PORTFOLIO	0	469.939	469.939
**D	ISLE OF MAN GOVERNMENT-TREASURY	0	99.720	99.720
**D	WISDOMTREE ISSUER ICAV	0	651.215	651.215
**D	GOLDMAN SACHS VARIABLE INSURANCE TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY	0	42.745	42.745
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	1.132.638	1.132.638
**D	ADVANCED SERIES TRUST-AST AGGRESSIVE ASSET ALLCTION PORTFOLIO	0	302.779	302.779
**D	AVANTIS CIBC INTERNATIONAL EQUITY ETF	0	12.918	12.918
**D	KODAK RETIREMENT INCOME PLAN 343 ST	0	440.489	440.489
**D	MULTI-ADVISOR FUNDS GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	75.795	75.795
**D	STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES	0	195.245	195.245
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	77.452	77.452
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	556.489	556.489
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA EUROPE EQUITY ETF	0	56.316	56.316
**D	THE ESB PENSION FUND	0	60.767	60.767
**D	PUBLIC EMPLOYEES` RETIREMENT SYSTEM OF MISSISSIPPI	0	975.023	975.023
**D	STICHTING PENSIOENFONDS ABP (NETHERLANDS	0	10.084.758	10.084.758
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA INTERNATIONAL EQUITY ETF	0	1.361.295	1.361.295
**D	NON-US EQUITY MANAGERS: PORTFOLIO 4 OFFSHORE MASTER L.P.	0	91.768	91.768
**D	ADVANCED SERIES TRUST - AST MULTI-ASSET DVRSFIED PLUS PORTFOLIO	0	95.277	95.277
**D	ADVANCED SERIES TRUST - AST MULTI-ASSET DIVERSIFIED PORTFOLIO	0	208.901	208.901
**D	GOLDMAN SACHS ETF TRUST -GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	0	367.901	367.901
**D	EUROPE EX UK EQUITIES	0	290.666	290.666
**D	GREAT-WEST CORE STRATEGIES - INTERNATIONAL EQUITY FUND	0	210.938	210.938
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY INCOME FUND	0	8.167.761	8.167.761
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	18.256	18.256
**D	HAWKES FAMILY LLC	0	5.904	5.904
**D	RGP GLOBAL SECTOR FUND	0	125.680	125.680
**D	RGP GLOBAL INFRASTRUCTURE FUND	0	32.100	32.100
**D	BANK OF AMERICA	0	4.891.340	4.891.340
**D	FLORIDA RETIREMENT SYSTEM	0	8.397.231	8.397.231
**D	CI INTERNATIONAL ALL CAP EQUITY FUND	0	11.447	11.447
**D	CI GLOBAL DIVIDEND FUND	0	1.325.815	1.325.815
**D	CI SELECT GLOBAL EQUITY FUND	0	473.478	473.478
**D	CI INTERNATIONAL EQUITY GROWTH PRIVATE POOL	0	7.743	7.743
**D	CI GLOBAL DIVIDEND OPPORTUNITIES FUND	0	919.650	919.650
**D	INTERNATIONAL EQUITY GROWTH POOL	0	676.833	676.833
**D	CI GLOBAL INCOME AND GROWTH FUND	0	5.207.077	5.207.077

Azionisti in delega: 4.493

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CI CANADIAN ASSET ALLOCATION FUND	0	3.442	3.442
**D	CI GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	17.601	17.601
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	0	73.417	73.417
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	712.837	712.837
**D	PENSION PLANS MASTER TRUST FOR ALCOA USA CORPORATION	0	14.634	14.634
**D	ALCOA FOUNDATION	0	13.542	13.542
**D	IQ CBRE REAL ASSETS ETF	0	6.804	6.804
**D	ROBERT & PAMELA LARSON LIVING TRUST	0	6.054	6.054
**D	AMUNDI AUSTRIA	0	69.392	69.392
**D	EQUI-DEVELOPPEMENT DURABLE	0	105.000	105.000
**D	ALLOCATION PATRIMONIALE BY DNC	0	45.000	45.000
**D	SG ERS AMUNDI ACTIONS EUROPE	0	152.762	152.762
**D	GENERALI INVEST CEE GLOBAL EXP	0	74.020	74.020
**D	ANDROS	0	28.988	28.988
**D	STAUBLI 80 20 - S2G	0	5.634	5.634
**D	STAUBLI 50 50 - S2G	0	10.268	10.268
**D	SG DIVERSIFIE ISR	0	223.875	223.875
**D	SG ACTIONS INTERNATIONALES ISR	0	400.446	400.446
**D	ES OFI INVEST ESG ACTIONS SOLI	0	207.830	207.830
**D	SOGECAP PROTECTED EQUITIES	0	464.426	464.426
**D	FCP FONDATION MEDERIC ALZHEIME	0	15.937	15.937
**D	ICP PLACEMENT	0	6.795	6.795
**D	SILVER AMUNDI EUROPE EQUITY CO	0	76.510	76.510
**D	SILVER INVESCO EURO EQUITY	0	434.393	434.393
**D	AIM EQUITY EUROPE CANTONS	0	242.519	242.519
**D	ALZ AIR FRANCE POCHE ACT EUR	0	35.099	35.099
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	559.539	559.539
**D	MEDERIC ALZHEIMER ACTION	0	25.839	25.839
**D	ALLIANZ HOSPITALIERS VALEURS	0	500.000	500.000
**D	MUTUELLE DE POITIERS	0	2.104	2.104
**D	FASSON	0	407	407
**D	SG BLACKROCK ACTIONS EURO	0	538.208	538.208
**D	OFI INVEST ESG ACTIONS SOLIDAI	0	442.035	442.035
**D	OFI INVEST ESG DYNAMIQUE EURO	0	421.070	421.070
**D	OFI INVEST EUROPE	0	11.128	11.128
**D	AFER ACTIONS EURO	0	2.370.344	2.370.344
**D	OFI INVEST PATRIMOINE	0	62.872	62.872
**D	AFER ACTIONS MONDE	0	300.000	300.000
**D	OFI INVEST DIVERSIFIE	0	9.035	9.035
**D	OFI INVEST MARCHES EMERGENTS	0	4.066	4.066
**D	OFI INVEST DYNAMIQUE MONDE M	0	1.474.394	1.474.394
**D	AFER MARCHES EMERGENTS	0	40.808	40.808
**D	OFI INVEST ACTIONS EURO	0	5.906.211	5.906.211
**D	OFI INVEST PERFORMANCE	0	20.824	20.824
**D	OFI INVEST PATRIMOINE MONDE M	0	94.092	94.092
**D	OFI INVEST ISR CROISSANCE RESP	0	49.221	49.221
**D	OFI INVEST EQUILIBRE MONDE M	0	771.929	771.929
**D	AFER DIVERSIFIE ISR	0	505.569	505.569
**D	AMUNDI LABEL ISR ACTIONS MONDE	0	123.238	123.238
**D	AMUNDI LABEL ISR ACTIONS EUROP	0	168.888	168.888

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI MSCI WORLD EX USA SCREE	0	1.879	1.879
**D	MULTI UNITS FRANCE AMUNDI FTSE	0	8.045.371	8.045.371
**D	MULTI UNITS FRANCE AMUNDI MSCI	0	392.116	392.116
**D	MULTI UNITS FRANCE AMUNDI EURO	0	8.028.646	8.028.646
**D	E.T.H.I.C.A.	0	241.338	241.338
**D	LYXOR INDEX FUND EURO	0	16.457	16.457
**D	SG ACTIONS EURO RENDEMENT ISR	0	381.270	381.270
**D	SG ACTIONS INTERNATIONALES	0	228.763	228.763
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	160.326	160.326
**D	OFI INVEST ESG EQUITY CLIMATE	0	375.000	375.000
**D	GLOBAL SICAV - OFI INVEST ESG	0	166.060	166.060
**D	SG DNCA ACTIONS EURO	0	85.851	85.851
**D	SG DNCA ACTIONS EURO CLIMAT IS	0	39.500	39.500
**D	MAAF ASSURANCES SA	0	844.148	844.148
**D	PROTEC BTP	0	12.760	12.760
**D	LE FINISTERE ASSURANCE	0	923	923
**D	ALLIANZ VIE	0	265.025	265.025
**D	MULTI UNITS LUXEMBOURG	0	1.328.684	1.328.684
**D	AMUNDI SOLUZIONI ITALIA P.S.O.	0	4.787	4.787
**D	ASB AXION SICAV BANCASTATO AZ	0	30.000	30.000
**D	ASB AXION SICAV BANCASTATO RED	0	20.000	20.000
**D	ASB AXION SICAV BANCASTATO BIL	0	40.000	40.000
**D	AMUNDI INVESTMENT FUNDS MULTI	0	54.749	54.749
**D	AMUNDI SOLUZIONI ITALIA - PROG	0	189.931	189.931
**D	AMUNDI SOLUZIONI ITALIA P.A.I.	0	167.885	167.885
**D	MULTI UNITS LUXEMBOURG AMUNDI	0	3.133.127	3.133.127
**D	SLF (LUX) EQUITY GLOBAL PROTEC	0	29.173	29.173
**D	SWISS LIFE FUNDS (LUX) EQUITY	0	229.978	229.978
**D	GLOBAL FUND OFI INVEST ESG S.	0	118.252	118.252
**D	CORE SERIES INVESCO PAN EUROP.	0	724.199	724.199
**D	SWISS LIFE INDEX FUNDS (LUX) E	0	996.931	996.931
**D	GLOBAL FUND-OFI INVEST BIODIVE	0	384.990	384.990
**D	EFFEPILUX SIC-AZIONARIO PICTET	0	82.922	82.922
**D	ASSET MANAGEMENT B.V. -PV10574	0	265.044	265.044
**D	OFI INVEST ACTIONS CROISSANCE	0	5.173	5.173
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	227.038	227.038
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	2.321.464	2.321.464
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	29.553	29.553
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU'	0	30.428	30.428
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA' ORIENTE	0	11.980	11.980
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO VALORE EUROPA A DISTRIBUZI	0	620.605	620.605
**D	AMUNDI SGR SPA / AMUNDI OBBLIGAZIONARIO PIU' A DISTRIBUZIONE	0	86.412	86.412
**D	SEI GLOBAL MASTER FUND PLC	0	129.571	129.571
**D	CHERRY TREE FUND A SERIES TRUS	0	521.155	521.155
**D	MORGAN STANLEY PATHWAY FUNDS	0	199.880	199.880
**D	SEI GLOBAL MASTER FUND PLC THE	0	75.912	75.912
**D	AB SICAV III DYNAMIC ALL MARKE	0	24.046	24.046
**D	KOKUSAI EQUITY INDEX FUND, A S	0	133.663	133.663
**D	MORGAN STANLEY PATHWAY FUNDS	0	204.427	204.427
**D	NORTHERN LIGHTS FUND TRUST IV	0	31.039	31.039

Azionisti in delega: 4.493

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	240.236	240.236
**D	AB SICAV I EUROPEAN EQUITY POR	0	592.270	592.270
**D	DESTINATIONS EQUITY INCOME FUN	0	197.273	197.273
**D	BRIDGE BUILDER INTERNATIONAL E	0	4.044.721	4.044.721
**D	BRIDGE BUILDER INTERNATIONAL E	0	15.874.273	15.874.273
**D	INSPIRE INTERNATIONAL ETF	0	214.943	214.943
**D	ALLSPRING (LUX) WORLDWIDE FUND	0	994.270	994.270
**D	BLK MAGI FUND, A SERIES TRUST	0	4.884	4.884
**D	AB SICAV 1 - SUSTAINABLE ALL M	0	20.212	20.212
**D	DESTINATIONS INTERNATIONAL EQU	0	797.980	797.980
**D	BRIDGE BUILDER TAX MANAGED	0	1.018.312	1.018.312
**D	SEGALL BRYANT HAMILL INTERNAT.	0	13.354	13.354
**D	THE NOMURA TRUST AND BANKING C	0	414.217	414.217
**D	DESTINATIONS REAL ASSETS FUND	0	84.670	84.670
**D	DESTINATIONS REAL ASSETS FUNDS	0	99.931	99.931
**D	REDWHEEL FUNDS	0	62.226	62.226
**D	BBR ALO FUND LLC	0	757.115	757.115
**D	GLOBA L (EX-U.S.) INCOME VALUE	0	391.750	391.750
**D	ZACKS QUALITY INTERNATIONAL ET	0	26.565	26.565
**D	PICTET AI ENHANCED INTERNATION	0	6.747	6.747
**D	RBC FUNDS (LUX)	0	13.942	13.942
**D	CANTOR FITZGERALD INFRASTRUCTU	0	400.000	400.000
**D	SEI ACADIAN GLOBAL MANAGED VOL	0	126.172	126.172
**D	NUVEEN GLOBAL INVESTORS FUND P	0	161.320	161.320
**D	ONEASCENT INTERNATIONAL EQUITY	0	655.768	655.768
***	STOK ERIK	0	10	10
**D	E J SUNDERMEIJER BEHEER B V	0	2.000	2.000
***	ALLAN STEPHEN	0	4.600	4.600
**D	SUNTERA TRUSTEES (JERSEY) LIMITED	0	5.100	5.100
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	2.982.744	2.982.744
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	1.241.585	1.241.585
**D	BANTLEON SELECT SICAV - BANTLEON SELECT INFRASTRUCTURE	0	309.995	309.995
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	2.652.915	2.652.915
**D	MIGROS BANK (LUX) FONDS 30	0	11.948	11.948
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	9.280	9.280
**D	MIGROS BANK (LUX) FONDS 50	0	20.849	20.849
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	16.080	16.080
**D	LPP -TOP INVEST SUB-ACCOUNT JB	0	99.875	99.875
**D	UBS (LUX) SICAV 1	0	5.285	5.285
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	146.489	146.489
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	942.426	942.426
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME SUSTAINABLE (USD)	0	975.186	975.186
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	2.848.616	2.848.616
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	4.625	4.625
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	23.853	23.853
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	9.538	9.538
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	20.684	20.684
**D	BOS INTERNATIONAL FUND	0	90.040	90.040
**D	STRATEGY SICAV	0	31.320	31.320
**D	BCC INVESTMENT PARTNERS SICAV - J.P. MORGAN ACTIVE ASSET ALLOCATION	0	8.108	8.108

Azionisti in delega: 4.493

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CSS VERSICHERUNG AG	0	64.208	64.208
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	232.575	232.575
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	11.279.443	11.279.443
**D	BERNISCHE PENSIONSKASSE (BPK)	0	714.978	714.978
**D	WEALINS SA	0	34.716	34.716
**D	KARRICK LIMITED	0	3.000	3.000
**D	MOBILIRE SUISSE SOCIT D`ASSURANCES SUR LA VIE SA	0	93.000	93.000
**D	SCHWEIZERISCHE MOBILIAR VERSICHERUNGSGESELLSCHAFT AG	0	564.600	564.600
**D	PROTEKTA RECHTSSCHUTZ-VERSICHERUNG AG	0	50.200	50.200
**D	SC, SWISSCAUTION SA	0	4.700	4.700
**D	FONDATION BOTNAR	0	358.424	358.424
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	3.709	3.709
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG -	0	127.314	127.314
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG-	0	82.909	82.909
**D	MOBILIRE INVEST FUNDS - GLOBAL EQUITY (EX.CH)	0	673.200	673.200
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	22.100	22.100
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	1.018.094	1.018.094
**D	PENSIONSKASSE POST	0	1.109.567	1.109.567
**D	GMAS	0	59.064	59.064
**D	NORGES BANK	0	126.530.770	126.530.770
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	550.531	550.531
**D	STICHTING PENSIOENFONDS ING	0	16.408	16.408
**D	LEGAL & GENERAL CCF.	0	915.970	915.970
**D	BANK OF BOTSWANA.	0	5.713	5.713
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	135.117	135.117
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	72.777	72.777
**D	FUNDO SOBERANO DE ANGOLA.	0	604.095	604.095
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	1.895.957	1.895.957
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	991.884	991.884
**D	IADB STAFF RETIREMENT FUND	0	71.726	71.726
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	75.336	75.336
**D	IADB POST RETIREMENT BENEFITS FUND	0	33.425	33.425
**D	WHEELS COMMON INVESTMENT FUND	0	23.921	23.921
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS.	0	461.598	461.598
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	2.581.125	2.581.125
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND.	0	150.000	150.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS (H) LTAF	0	21.719	21.719
**D	LEGAL & GENERAL DIVERSIFIED FUND	0	8.147	8.147
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND.	0	200.000	200.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS LTAF	0	549	549
**D	PREMIER MITON DIVERSIFIED INCOME FUND	0	11.144	11.144
**D	PREMIER MITON DIVERSIFIED DYNAMIC GROWTH FUND	0	20.052	20.052
**D	PREMIER MITON DIVERSIFIED CAUTIOUS GROWTH FUND	0	13.566	13.566
**D	PREMIER MITON DIVERSIFIED BALANCED GROWTH FUND	0	27.791	27.791
**D	PREMIER MITON DIVERSIFIED GROWTH FUND	0	94.831	94.831
**D	TRUE POTENTIAL GOLDMAN SACHS INCOME BUILDER	0	620.948	620.948
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	206.780	206.780
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	11.265	11.265
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	206.464	206.464
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	159.175	159.175

Azionisti in delega: 4.493

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JUPITER RESPONSIBLE INCOME FUND..	0	353.063	353.063
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	842.886	842.886
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	3.835.344	3.835.344
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	0	100.000	100.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND.	0	150.000	150.000
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND.	0	50.000	50.000
**D	L&G DEVELOPED WORLD QUALITY FACTOR INDEX FUND	0	1.003	1.003
**D	LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND	0	61.448	61.448
**D	L&G DEVELOPED WORLD VALUE FACTOR INDEX FUND	0	6.050	6.050
**D	L&G DEVELOPED WORLD MOMENTUM FACTOR INDEX FUND	0	11.319	11.319
**D	7IM MODERATELY CAUTIOUS FUND	0	25.377	25.377
**D	7IM MODERATELY ADVENTUROUS FUND	0	46.127	46.127
**D	7IM ADVENTUROUS FUND	0	21.448	21.448
**D	7IM BALANCED FUND	0	40.130	40.130
**D	PRESCIENT FUND SERVICES IRELAND LIMITED ACTING IN ITS CAPACI	0	187.608	187.608
**D	PERMANENT FUND INVESTMENTS LLC	0	6.244	6.244
**D	POLAR CAPITAL FUND PLC	0	543.418	543.418
**D	PZENA VALUE FUNDS PLC.	0	1.796.501	1.796.501
**D	MONDRIAN FUNDS PLC	0	91.776	91.776
**D	NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	0	2.709	2.709
**D	GQG GLOBAL UCITS ICAV.	0	5.554.812	5.554.812
**D	OSMOSIS ICAV	0	243.502	243.502
**D	LEGAL & GENERAL ICAV.	0	404.145	404.145
**D	MONTLAKE ORIEL UCITS PLATFORM ICAV	0	7.788	7.788
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	44.536	44.536
**D	TRIUM UCITS PLATFORM PLC	0	213	213
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	212.488	212.488
**D	BARINGS INTERNATIONAL UMBRELLA FUND	0	2.128	2.128
**D	SANLAM UNIVERSAL FUNDS PLC	0	107.715	107.715
**D	SANLAM UNIVERSAL FUNDS PLC	0	653.252	653.252
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL FLERFAKTOR.	0	1.387.089	1.387.089
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	189.866	189.866
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	711.682	711.682
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	2.846.887	2.846.887
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEKS X1	0	116.906	116.906
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	6.719.237	6.719.237
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	13.339.636	13.339.636
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	1.526.336	1.526.336
**D	USAA GENERAL INDEMNITY COMPANY	0	34.961	34.961
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	18.119	18.119
**D	USAA CASUALTY INSURANCE COMPANY	0	56.118	56.118
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	11.656	11.656
**D	CG TPT AUTHORISED CONTRACTUAL SCHEME	0	15.214	15.214
**D	NORTHERN TRUST UCITS FGR FUND	0	2.592.424	2.592.424
**D	TRINITY HEALTH CORPORATION	0	698.602	698.602
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	99.848	99.848
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	1.201.330	1.201.330
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	391.698	391.698
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	508.724	508.724
**D	CSAA INSURANCE EXCHANGE	0	49.529	49.529

Azionisti in delega: 4.493

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DELAWARE PUBLIC EMPLOYEES` RETIREMENT SYSTEM	0	1.185.405	1.185.405
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	23.160	23.160
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	40.605	40.605
**D	NEW IRELAND ASSURANCE COMPANY PLC	0	1.481.093	1.481.093
**D	STICHTING PME PENSIOENFONDS	0	1.112.099	1.112.099
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	5.771.480	5.771.480
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MED1.	0	465.779	465.779
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD.	0	265.780	265.780
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	4.495.094	4.495.094
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	4.092.860	4.092.860
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	133.684	133.684
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	25.182	25.182
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	144.504	144.504
**D	WORKERS` COMPENSATION REINSURANCE ASSOCIATION	0	119.313	119.313
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	128.002	128.002
**D	STOLLER FOUNDATION	0	18.296	18.296
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	16.105	16.105
**D	SNOWFINCH FOUNDATION	0	61.277	61.277
**D	EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	0	19.562	19.562
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	168	168
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	14.943	14.943
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	568	568
**D	ALIGHT SOLUTIONS LLC 401(K) PLAN TRUST	0	41.036	41.036
**D	MUSEUM OF CONTEMPORARY ART	0	4.020	4.020
**D	MORGAN STANLEY 401K PLAN.	0	592.312	592.312
**D	IALUMBRA HOLDING TRUST	0	1.112.400	1.112.400
**D	NTGI-QM COMMON DAILY EAFE	0	1.176.946	1.176.946
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	31.302	31.302
**D	THE KING`S COLLEGE OF OUR LADY AND SAINT NICHOLAS IN CAMBRID	0	19.523	19.523
**D	GUY`S AND ST THOMAS` FOUNDATION	0	785	785
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	16.445	16.445
**D	DORIS DUKE CHARITABLE FOUNDATION INC	0	1.975	1.975
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	17.635	17.635
**D	GANNETT RETIREMENT PLAN MASTER TRUST GANNETT RETIREMENT PLAN MASTER TRUST	0	64.581	64.581
**D	JOSHUA GREEN CORPORATION	0	12.082	12.082
**D	GREENFINCH FOUNDATION	0	61.277	61.277
**D	EXELON FOUNDATION	0	4.955	4.955
**D	THE DYSON FOUNDATION.	0	7.013	7.013
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	0	73.479	73.479
**D	ACORN 1998 TRUST.	0	3.559	3.559
**D	ENVIRONMENT FUND	0	14.612	14.612
**D	ESSENTIA HEALTH	0	39.356	39.356
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	6.778	6.778
**D	NATIONAL CATHOLIC INVESTMENT TRUST	0	18.795	18.795
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	54.503	54.503
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	286.431	286.431
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	104.376	104.376
**D	ROSEFINCH FOUNDATION	0	61.277	61.277
**D	THE PETER AND CARMEN LUCIA BUCK FOUNDATION INC	0	18.607	18.607
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	27.451	27.451

Azionisti in delega: 4.493

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	11.602	11.602
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	7.651	7.651
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	3.617	3.617
**D	CASEY FAMILY PROGRAMS	0	6.190	6.190
**D	BARROW HANLEY INTERNATIONAL VALUE FUND	0	16.808	16.808
**D	THE ANNENBERG FOUNDATION.	0	21.197	21.197
**D	ARVEST FOUNDATION	0	3.071	3.071
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	277	277
**D	THE AVI CHAI FOUNDATION.	0	19.030	19.030
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	7.903	7.903
**D	ALW 2010 FAMILY TRUST.	0	507.717	507.717
**D	WATERSEDGE ADVISORS	0	1.014	1.014
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	63.374	63.374
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	3.864.780	3.864.780
**D	HONG KONG BAPTIST UNIVERSITY	0	169.047	169.047
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	440.596	440.596
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L..	0	11.969.458	11.969.458
**D	GQG PARTNERS INTERNATIONAL SELECT QUALITY EQUITY FUND - GQG	0	20.233	20.233
**D	GQG PARTNERS GLOBAL EQUITY FUND - GQG PARTNERS SERIES LLC.	0	5.144.318	5.144.318
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	44.768	44.768
**D	FIDDLER PARTNERS LLC	0	3.119	3.119
**D	EVA VALLEY MA1 LLC	0	14.599	14.599
**D	BRUSH STREET GLOBAL EQUITY FUND LLC	0	100.064	100.064
**D	FUNDO DE PENSOES .	0	88.112	88.112
**D	DYNASTY INVEST LTD	0	30.909	30.909
**D	DFI LP EQUITY (PASSIVE	0	11.494	11.494
**D	DELFINCO LP	0	47.720	47.720
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	36.646	36.646
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	36.960	36.960
**D	CS PORTFOLIO LLC	0	189.920	189.920
**D	RDM LIQUID LLC..	0	146.024	146.024
**D	OMEGA FFIP LIMITED PARTNERSHIP	0	33.136	33.136
**D	PINK CALI LLC	0	9.426	9.426
**D	PRO-GEN INVESTMENTS LLC	0	26.269	26.269
**D	OVERSTORY CAPITAL LLC	0	48.205	48.205
**D	MONDRIAN INTERNATIONAL EQUITY VALUE FUND L.P	0	312.682	312.682
**D	MONDRIAN GLOBAL EQUITY ESG FUND L.P.	0	54.970	54.970
**D	RTPIP LP.	0	107.468	107.468
**D	FCM INTERNATIONAL LLC	0	45.226	45.226
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	2.097	2.097
**D	AVALON PORTFOLIO II LLC	0	10.223	10.223
**D	801 INVESTMENTS LLC	0	28.095	28.095
**D	INTERNATIONAL EQUITY FUND LLC	0	89.232	89.232
**D	METIS EQUITY TRUST	0	710.170	710.170
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	227.597	227.597
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	587.348	587.348
**D	MACKENZIE GLOBAL ENVIRONMENTAL EQUITY MASTER FUND (CAYMAN) L	0	696.750	696.750
**D	MF INTERNATIONAL FUND LLC	0	27.944	27.944
**D	LAKE AVENUE INVESTMENTS LLC	0	292.740	292.740
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	802.365	802.365

Azionisti in delega: 4.493

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	34.596	34.596
**D	RUM CAY LP	0	14.494	14.494
**D	SALIX LLC	0	265.352	265.352
**D	SENTINEL INTERNATIONAL TRUST	0	79.545	79.545
**D	SENTINEL INTERNATIONAL FUND	0	12.074	12.074
**D	STRATEGIC INVESTMENT MANAGEMENT LLC	0	19.835	19.835
**D	SLW PORTFOLIO LLC	0	29.252	29.252
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	34.279	34.279
**D	MFC INTERNATIONAL FUND LLC	0	17.284	17.284
**D	CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SE	0	1.010.360	1.010.360
**D	GLOBAL BOND FUND LLC WAYCROSSE INC	0	168.321	168.321
**D	LONGVIEW INTERNATIONAL VALUE EQUITY VEBA FUND	0	30.930	30.930
**D	AMMINISTRAZIONE DEL PATRIMONIO DELLA SEDE APOSTOLICA	0	49.400	49.400
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	849.732	849.732
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	1.248.842	1.248.842
**D	CC&L Q INTERNATIONAL EQUITY FUND LP	0	59.638	59.638
**D	CC&L Q GLOBAL EQUITY FUND LP	0	84.457	84.457
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LIMITED LIABILITY	0	35.638	35.638
**D	BEAR CREEK INVESTMENT LLC	0	36.450	36.450
**D	CAUSEWAY MULTI-FUND LLC - INTERNATIONAL OPPORTUNITIES EQUITY	0	106.831	106.831
**D	ASCENSION ALPHA FUND LLC	0	509.656	509.656
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	16.749	16.749
**D	MBB PUBLIC MARKETS I LLC	0	443.598	443.598
**D	PZENA INTERNATIONAL EX-US FOCUSED VALUE FUND DST A SERIES O	0	12.664	12.664
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	378.940	378.940
**D	HAWTHORN DM LLC	0	170.400	170.400
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	25.239	25.239
**D	HAWTHORN EQ LLC	0	345.857	345.857
**D	GOVERNMENT OF GUAM RETIREMENT FUND	0	144.612	144.612
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	31.154	31.154
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	4.030.637	4.030.637
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	280.584	280.584
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	332.442	332.442
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON	0	708.864	708.864
**D	MONDRIAN INTERNATIONAL EQUITY VALUE OPPORTUNITIES FUND L.P.	0	4.472.179	4.472.179
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND L.P. GLOBAL	0	539.279	539.279
**D	NGEE ANN POLYTECHNIC	0	6.569	6.569
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	2.964.894	2.964.894
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	812.908	812.908
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON.	0	17.280	17.280
**D	TESCO PLC PENSION SCHEME	0	5.456	5.456
**D	MINEWORKERS` PENSION SCHEME	0	680.033	680.033
**D	SUPERANNUATION ARRANGEMENTS OF THE UNIVERSITY OF LONDON KING`S ARMS	0	164.044	164.044
**D	MINEWORKERS` PENSION SCHEME	0	371.350	371.350
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	15.442.043	15.442.043
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	0	339.450	339.450
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	795.644	795.644
**D	THE TRUSTEES OF THE LABOURERS` PENSION FUND OF CENTRAL AND E	0	31.244	31.244
**D	EVOVEST GLOBAL EQUITY FUND II L.P.	0	12.295	12.295
**D	NUNAVUT TRUST	0	39.930	39.930

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RED LIFE REINSURANCE LIMITED	0	6.405	6.405
**D	POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	207.175	207.175
**D	GUARDIANS OF NEW ZEALAND SUPERANNUATION	0	1.587.331	1.587.331
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	1.131.662	1.131.662
**D	QIC INTERNATIONAL EQUITIES FUND.	0	416.848	416.848
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	281.660	281.660
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	480.024	480.024
**D	MERCER OSS TRUST	0	359.416	359.416
**D	QIC LISTED EQUITIES FUND	0	1.980.119	1.980.119
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	619.226	619.226
**D	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	0	70.918	70.918
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	1.463.002	1.463.002
**D	WSSP INTERNATIONAL EQUITIES TRUST	0	2.855.370	2.855.370
**D	AUSTRALIAN CAPITAL TERRITORY	0	191.682	191.682
**D	LEGALSUPER.	0	79.607	79.607
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	4.847	4.847
**D	NT WORLD GREEN TRANSITION INDEX FUND	0	13.046	13.046
**D	GENERATION LIFE LIMITED	0	3.725	3.725
**D	IAGAM GLOBAL EQUITY TRUST.	0	71.553	71.553
**D	GQG PARTNERS GLOBAL EQUITY FUND	0	3.378.429	3.378.429
**D	RQI GLOBAL DIVERSIFIED ALPHA FUND	0	20.328	20.328
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	13.112	13.112
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	46.400	46.400
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	289.951	289.951
**D	PZENA GLOBAL FOCUSED VALUE FUND	0	706.597	706.597
**D	EQUIPSUPER	0	133.386	133.386
**D	EQUIPSUPER	0	8.371	8.371
**D	BUILDERS VISION FOUNDATION	0	778.033	778.033
**D	CHRISTINA E SUDIN 2016 TRUST UAD FEB 8 1991.	0	23.092	23.092
**D	THE UNITE PENSION SCHEME	0	36.318	36.318
**D	UTAH STATE RETIREMENT SYSTEMS	0	1.098.309	1.098.309
**D	HRW TESTAMENTARY TRUST NO. 1	0	36.872	36.872
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.837	19.837
**D	HRW TRUST NO. 2 UAD 01/17/03	0	69.675	69.675
**D	MOBIUS LIFE LIMITED.	0	167.558	167.558
**D	HRW TESTAMENTARY TRUST NO. 10.	0	1	1
**D	HRW TRUST NO. 1 UAD 01/17/03	0	71.701	71.701
**D	GQG PARTNERS INTERNATIONAL EQUITY CIT	0	14.131.285	14.131.285
**D	GQG PARTNERS GLOBAL EQUITY CIT	0	3.230.787	3.230.787
**D	HRW TESTAMENTARY TRUST NO. 11.	0	40.943	40.943
**D	LACM ACWI EX-US EQUITY CIT	0	20.753	20.753
**D	HRW TRUST NO. 3 UAD 01/17/03	0	39.490	39.490
**D	HRW TESTAMENTARY TRUST NO. 12.	0	57.343	57.343
**D	HRW TESTAMENTARY TRUST NO. 5	0	32.649	32.649
**D	HRW TRUST NO. 4 UAD 01/17/03	0	33.778	33.778
**D	HRW TESTAMENTARY TRUST NO. 7.	0	49.028	49.028
**D	HRW TESTAMENTARY TRUST NO. 2	0	32.139	32.139
**D	HRW TESTAMENTARY TRUST NO. 8.	0	26.066	26.066
**D	HRW TESTAMENTARY TRUST NO. 9.	0	24.298	24.298
**D	HRW TESTAMENTARY TRUST NO. 6	0	10.029	10.029

Azionisti in delega: 4.493

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LAZARD ACW EX-US DIVERSIFIED ADVANTAGE CIT.	0	27.739	27.739
**D	HRW TESTAMENTARY TRUST NO. 4.	0	32.492	32.492
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	132.963	132.963
**D	RUTGERS THE STATE UNIVERSITY	0	81.688	81.688
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	1.164.858	1.164.858
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	332.957	332.957
**D	1693 PARTNERS FUND	0	117.819	117.819
**D	THE MOTOROLA PENSION SCHEME.	0	35.166	35.166
**D	THE HEALTH FOUNDATION.	0	29.956	29.956
**D	HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	13.089	13.089
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	116.689	116.689
**D	IBM PERSONAL PENSION PLAN TRUST	0	280.767	280.767
**D	THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND.	0	25.741	25.741
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	132.877	132.877
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	17.853	17.853
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	51.517	51.517
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	17.775	17.775
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	25.713	25.713
**D	JOHN T. WALTON FAMILY TRUST	0	871.272	871.272
**D	ZURICH FINANCIAL SERVICES UK PENSION TRUSTEE LIMITED	0	194.338	194.338
**D	ZURICH INSURANCE COMPANY UK BRANCH.	0	105.088	105.088
**D	IMPACTASSETS INC.	0	20.946	20.946
**D	PFIZER INC. MASTER TRUST	0	141.631	141.631
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	93.568	93.568
**D	PLEIADES TRUST	0	23.250	23.250
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	381.058	381.058
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	37.824	37.824
**D	NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	0	13.488.769	13.488.769
**D	NATIONAL PHILANTHROPIC TRUST	0	443.523	443.523
**D	MONDRIAN INVESTMENT GROUP (US) INC.	0	533	533
**D	NORTHAMPTONSHIRE PENSION FUND	0	26.830	26.830
**D	NOVANT HEALTH INC.	0	34.424	34.424
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	94.446	94.446
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	55.061	55.061
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	1.974	1.974
**D	EAST SUSSEX PENSION FUND	0	187.165	187.165
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	37.652	37.652
**D	CONSTELLATION PENSION MASTER TRUST	0	50.473	50.473
**D	DREW M ANDRADE 2016 TR UAD FEB 8 1991.	0	7.375	7.375
**D	HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	0	176.343	176.343
**D	CHRISTIE M. NAIFY 2016 TRUST UAD FEB 8 1991	0	12.329	12.329
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	16.691	16.691
**D	CATERPILLAR INC. GROUP INSURANCE PLAN TRUST.	0	22.261	22.261
**D	CYSTIC FIBROSIS FOUNDATION	0	60.269	60.269
**D	EMPLOYEES` RETIREMENT PLAN OF THE DIOCESE OF ARLINGTON MASTE	0	52.320	52.320
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	241.537	241.537
**D	BT PENSION SCHEME.	0	1.958.429	1.958.429
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	468.705	468.705
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	280.178	280.178
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	383.249	383.249

Azionisti in delega: 4.493

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	129.067	129.067
**D	CATERPILLAR INVESTMENT TRUST.	0	473.392	473.392
**D	CATERPILLAR INVESTMENT TRUST.	0	638.411	638.411
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	66.636	66.636
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	250.473	250.473
**D	ALUMBRA INNOVATIONS FOUNDATION	0	32.755	32.755
**D	ADVOCATE HEALTH AND HOSPITALS CORPORATION ..	0	169.479	169.479
**D	COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED	0	646.291	646.291
**D	CHEVRON MASTER PENSION TRUST	0	240.067	240.067
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	410.840	410.840
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	83.933	83.933
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	587.478	587.478
**D	THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.	0	171.333	171.333
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	47.948	47.948
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	0	613.163	613.163
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	54.161	54.161
**D	THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	973.813	973.813
**D	THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	160.823	160.823
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	710.480	710.480
**D	1199 SEIU GREATER NEW YORK PENSION FUND	0	171.902	171.902
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	2.353.443	2.353.443
**D	OHIO POLICE AND FIRE PENSION FUND	0	396.009	396.009
**D	NATIONAL EMPLOYEMENT SAVINGS TRUST	0	8.197.880	8.197.880
**D	NORTHERN WORLD SELECTION INDEX FUND	0	378.856	378.856
**D	THE REPRESENTATIVE CHURCH BODY	0	228.475	228.475
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	197.778	197.778
**D	THE PEOPLE'S PENSION SCHEME	0	8.035.068	8.035.068
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	0	141.813	141.813
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	35.129	35.129
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM..	0	1.280.639	1.280.639
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	93.323	93.323
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	58.413	58.413
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	2.390.689	2.390.689
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	49.202	49.202
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	970.422	970.422
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	0	1.536.462	1.536.462
**D	1199SEIU HOME CARE EMPLOYEES PENSION FUND	0	74.798	74.798
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	285.294	285.294
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	0	203.650	203.650
**D	SAN MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	499.985	499.985
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	54.654	54.654
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	21.593	21.593
**D	WYOMING RETIREMENT SYSTEM	0	16.838	16.838
**D	CITY OF TALLAHASSEE	0	187.309	187.309
**D	CITY OF TALLAHASSEE	0	181.777	181.777
**D	SUTTER HEALTH	0	85.952	85.952
**D	COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED	0	129.918	129.918
**D	LORO INVESTMENTS INC.	0	71.308	71.308
**D	WITTINGTON ASSET MANAGEMENT LIMITED	0	129.131	129.131
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	2.944	2.944

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ORCA NATIONAL INVESTMENTS INC.	0	71.356	71.356
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	12.033	12.033
**D	NAV CANADA PENSION PLAN.	0	18.992	18.992
**D	HEALTHCARE OF ONTARIO PENSION PLAN TRUST FUND	0	95.325	95.325
**D	MICHELIN NORTH AMERICA (CANADA) INC. MASTER TRUST	0	2.959	2.959
**D	FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PLC	0	99.038	99.038
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	23.111.122	23.111.122
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	11.691	11.691
**D	LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME.	0	468.198	468.198
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	4.388.746	4.388.746
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	67.404	67.404
**D	ASSET MANAGEMENT EXCHANGE CCF	0	1.422.116	1.422.116
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	1.893.600	1.893.600
**D	UBS COMMON CONTRACTUAL FUND	0	104.254	104.254
**D	THE GREATER MANCHESTER PENSION FUND	0	3.562.024	3.562.024
**D	WS WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS U	0	2.100.490	2.100.490
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	47.922	47.922
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	215.581	215.581
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	719.828	719.828
**D	BLACKROCK UCITS CCF	0	583.410	583.410
**D	BLACKROCK COMMON CONTRACTUAL FUNDS	0	749.110	749.110
**D	WEST YORKSHIRE PENSION FUND	0	2.250.000	2.250.000
**D	MERSEYSIDE PENSION FUND	0	330.088	330.088
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	1.712.990	1.712.990
**D	STICHTING INSTITUUT GAK	0	54.464	54.464
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	1.203.229	1.203.229
**D	DELA NATURA- EN LEVENSVERZEKERINGEN N.V.	0	613.307	613.307
**D	UNIVEST.	0	145.796	145.796
**D	STICHTING HEINEKEN PENSIOENFONDS.	0	232.985	232.985
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR VLEES VLEESWAREN G	0	250.342	250.342
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	909.039	909.039
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	165.855	165.855
**D	STICHTING PENSIOENFONDS VERVOER	0	4.464	4.464
**D	FJARDE AP-FONDEN.	0	1.850.546	1.850.546
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	161.975	161.975
**D	TREDJE AP-FONDEN	0	2.976.072	2.976.072
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	677.595	677.595
**D	BOSTON PARTNERS GLOBAL INVESTORS INC.	0	27.323	27.323
**D	GRAHAM MACRO STRATEGIC LTD. C/O GRAHAM CAPITAL MANAGEMENT LP	0	150.138	150.138
**D	ATLAS MACRO MASTER FUND LTD C/O BALYASNY ASSET MANAGEMENT L.P. ACTING AS IA	0	1	1
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	414.462	414.462
**D	RPAQ 2015 FUND LP	0	19.203	19.203
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITIES C/O NUMERIC INVESTORS LLC	0	717.223	717.223
**D	ALMEA 2 SEGREGATED PORT CO ALMEA 2 SPC - SEGREGATED PORTFOLI	0	385	385
**D	D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C	0	869	869
**D	HBK MASTER FUND LPHBK MASTER FUND LP PORTFOLIO MARGIN ACCOUNT C/O HBK SERVICES LLC	0	3.137	3.137
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	0	3.192	3.192
**D	ACADIAN GLOBAL DEVELOPED EQUITY DYNAMIC EXTENSION MASTER FUN	0	884	884
**D	ACADIAN GLOBAL ALL-COUNTRY EX-CHINA EQUITY DYNAMIC EXTENSION EXTENSION MASTER FUND	0	152	152
**D	BRIDGEWATER PURE ALPHA STERLING FUND LTD..	0	11.198	11.198

Azionisti in delega: 4.493

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P.	0	2.368	2.368
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	15.385	15.385
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	42.476	42.476
**D	ACADIAN ALL-COUNTRY WORLD EX-U.S. EQUITY DYNAMIC EXTENSION MASTER FUND	0	46.495	46.495
**D	MAN NUMERIC INTERNATIONAL ALPHA (US) LP	0	1.312.600	1.312.600
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	0	575.615	575.615
**D	NUSVAR SA	0	1.200	1.200
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA QUALITY	0	941	941
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	8.992.231	8.992.231
**D	PRIME SUPER PTY LTD	0	595.835	595.835
**D	AZIMUT LIFE DAC	0	618.756	618.756
**D	4D GLOBAL INFRA FUND	0	434.065	434.065
**D	FIDELITY IECFUTL	0	2.049.666	2.049.666
**D	COLONIAL FIRST STATE FUND 96	0	44.283	44.283
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST DISCIPLINE VALUE INTER	0	511.666	511.666
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	290.019	290.019
**D	ITALY STOCK FUND	0	99.700	99.700
**D	MUTUAL FUND LOCALTRPIOLA EUROPE CLIMATE INDEX	0	484.016	484.016
**D	THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE OF GREEN TEC.	0	81.454	81.454
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	1.009.669	1.009.669
**D	DIMENSIONAL INTERNATIONAL HIGH PROFITABILITY ETF OF DIMENSI	0	4.748.725	4.748.725
**D	DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E	0	2.140.174	2.140.174
**D	COLONIAL FIRST STATE INVESTMENT FUND 121	0	764.657	764.657
**D	SCHWAB INTERNATIONAL INDEX FUND	0	5.239.964	5.239.964
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	1.737.561	1.737.561
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	355.040	355.040
**D	4D GLOBAL INFRASTRUCTURE FUND (AUD HEDGED)	0	476.060	476.060
**D	COLONIAL FIRST STATE INVESTMENT FUND 130	0	661.781	661.781
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	149.209	149.209
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	408.988	408.988
**D	BETASHARES GLOBAL SHARES ETF	0	253.836	253.836
**D	ABRDN SICAV I - WORLD EQUITY ENHANCED INDEX FUND	0	31.881	31.881
**D	ABRDN SICAV I - EUROPEAN EQUITY ENHANCED INDEX FUND	0	155.900	155.900
**D	ABRDN SICAV 1	0	51.300	51.300
**D	WM POOL - EQUITIES TRUST NO. 2 - VINVA	0	38.080	38.080
**D	STRATEGIC INVESTMENT SPC	0	62.883	62.883
**D	WM POOL - EQUITIES TRUST NO. 76 - ROBECO	0	56.097	56.097
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	14.218	14.218
**D	ONEMARKETS ITALY ICAV	0	535.000	535.000
**D	BANK OF EAST ASIA (TRUSTEES) LIMITED AS TRUSTEE TO BEA UNION	0	309.409	309.409
**D	AEGON CUSTODY B.V..	0	993.955	993.955
**D	RLA GLOBAL SHARE FUND	0	81.777	81.777
**D	ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER	0	625.092	625.092
**D	KEB HANA-KOREA POST-MIRAE TRIUMPH MU FA 1 CPR	0	69.490	69.490
**D	DNB BANK ASA	0	862.166	862.166
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	27.028	27.028
**D	DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST	0	912.894	912.894
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	114.038	114.038
**D	CHUNGHWA POST CO. LTD	0	14.193	14.193
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	1.138.057	1.138.057

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Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES MSCI WORLD ETF	0	778.545	778.545
**D	ISHARES MSCI EUROZONE ETF	0	10.221.596	10.221.596
**D	ISHARES MSCI ITALY ETF	0	7.347.428	7.347.428
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	4.859.585	4.859.585
**D	ISHARES GLOBAL EQUITY FACTOR ETF	0	21.959	21.959
**D	ISHARES MSCI EAFE VALUE ETF	0	21.388.126	21.388.126
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	1.695.642	1.695.642
**D	ISHARES MSCI EAFE ETF	0	28.330.224	28.330.224
**D	ISHARES MSCI ACWI EX U.S. ETF	0	2.417.082	2.417.082
**D	ISHARES MSCI ACWI ETF	0	2.566.196	2.566.196
**D	ISHARES EXPONENTIAL TECHNOLOGIES ETF	0	3.259.267	3.259.267
**D	ISHARES MSCI KOKUSAI ETF	0	24.325	24.325
**D	ISHARES GLOBAL UTILITIES ETF	0	1.103.767	1.103.767
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	10.688.769	10.688.769
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	0	8.179.415	8.179.415
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	22.467.162	22.467.162
**D	ISHARES CORE MSCI EAFE ETF	0	57.464.785	57.464.785
**D	ISHARES CORE MSCI EUROPE ETF	0	4.477.677	4.477.677
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	0	21.578.560	21.578.560
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	0	2.096.543	2.096.543
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	1.890.971	1.890.971
**D	ISHARES MSCI INTL QUALITY FACTOR ETF	0	6.308.386	6.308.386
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	1.114.244	1.114.244
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	2.436.711	2.436.711
**D	COLONIAL FIRST STATE INVESTMENT FUND 291	0	9.000	9.000
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	23.160.882	23.160.882
**D	IRISH LIFE ASSURANCE.	0	879.813	879.813
**D	ILA - RAFIMF	0	44.264	44.264
**D	ILA-LA WORLD ESG SCREENED FUND	0	28.614	28.614
**D	IRISH LIFE ASSURANCE PLC	0	2.374.436	2.374.436
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	966.083	966.083
**D	ILA - A-ILGLOEQN	0	13.479	13.479
**D	ILA-A-ILSDMH	0	2.835.788	2.835.788
**D	ILA - A-ILDSCG	0	31.823	31.823
**D	ILA - A-ILGLOEQG	0	54.204	54.204
**D	ILA - A-ILEZEQG	0	165.012	165.012
**D	ILA - A-ILEZEQN	0	21.256	21.256
**D	AEGON CUSTODY B.V.	0	1.339.825	1.339.825
**D	STICHTING PENSIOOENFONDS METAAL EN TECHNIEK MN SERVICES	0	741.095	741.095
**D	STICHTING MN SERVICES	0	2.502.136	2.502.136
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	2.618.188	2.618.188
**D	ZURICH LIFE ASSURANCE PLC	0	2.972.910	2.972.910
**D	COLONIAL FIRST STATE SPECIALIST FUND 4	0	21.445	21.445
**D	CITITRUST LTD	0	134.330	134.330
**D	STICHTING MN SERVICES AANDELENFO ND	0	453.963	453.963
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	939.065	939.065
**D	LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	0	1.997.853	1.997.853
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	5.041	5.041
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	271	271
**D	PMC FUTURE WORLD MULTI ASSET FUND OVERLAY(6558)	0	3.676.928	3.676.928

Azionisti in delega: 4.493

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PMC MULTI ASSET FUND OVERLAY	0	489.673	489.673
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	29.312	29.312
**D	ABRDN OEIC II-ABRDN GLOBAL INCOME EQUITY FUND	0	362.300	362.300
**D	CFSIL RE CHEALTH GS FD 16	0	210.547	210.547
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	7.879.568	7.879.568
**D	MANULIFE GLOBAL FUND	0	8.403	8.403
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	151.836	151.836
**D	STICHTING PENSIOENFONDS ZORG EN WELZIJN	0	7.126.882	7.126.882
**D	BERESFORD FUNDS ICAV	0	396.340	396.340
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	735.994	735.994
**D	KAMES CAPITAL INVESTMENT COMPANY IRELAND PLC	0	174.918	174.918
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	281.986	281.986
**D	VERDIPAPIRFONDET DNB GLOBAL (IV : INGVILD ANGVIK BJONNES DRONNING EUFEMIAS GT	0	4.096.368	4.096.368
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	0	1.415.241	1.415.241
**D	TWO SIGMA INTERNATIONAL CORE	0	14	14
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABERDEEN STANDARD CAPITAL	0	2.880.811	2.880.811
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABRDN BRIDGE FUND	0	1.476.121	1.476.121
**D	KAMES DIVERSIFIED INCOME FUND	0	1.108.709	1.108.709
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	38.814	38.814
**D	TWO SIGMA WORLD CORE FUND LP	0	99	99
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	767.469	767.469
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	793.598	793.598
**D	VERDIPAPIRFONDET DNB EUROPA	0	513.292	513.292
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	150.119	150.119
**D	MONETARY AUTHORITY OF SINGAPORE	0	713.154	713.154
**D	GOVERNMENT OF SINGAPORE	0	15.913.339	15.913.339
**D	LATVIJAS BANKA	0	274.142	274.142
**D	VICTORY RS GLOBAL FUND	0	1.066.365	1.066.365
**D	VICTORY RS INTERNATIONAL FUND	0	855.179	855.179
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	1.132.862	1.132.862
**D	EVERETT D FELBER TTEE EVERETT DEAN FELBER REV TR U/A DTD 05/	0	879	879
**D	CITITRUST LIMITED	0	235.212	235.212
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	81.315	81.315
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES 168.647		0	168.647
**D	CYNTHIA HULBERT GAIL PETERS TTEES U/A DTD 11/28/2003	0	100	100
**D	JOHN HANCOCK DIVERSIFIED REAL ASSETS FUND	0	207.864	207.864
**D	SELIGSON AND CO EUROPE INDEX FUND	0	354.354	354.354
**D	ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	0	219.476	219.476
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	566.380	566.380
**D	CDIL - DVAM DIVERSIFIED LIQUID ALTERNATIVES PCP	0	3.527	3.527
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	809.594	809.594
**D	VICTORY GLOBAL MANAGED VOLATILITY FUND	0	107.355	107.355
**D	VICTORY CAPITAL GROWTH FUND	0	405.948	405.948
**D	VICTORY GLOBAL EQUITY INCOME FUND	0	71.857	71.857
**D	VICTORY INTERNATIONAL FUND	0	1.604.180	1.604.180
**D	VICTORY SUSTAINABLE WORLD FUND	0	630.753	630.753
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	75.960	75.960
**D	UAPF - INVESCO ACTIVE	0	209.282	209.282
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	47.513	47.513

Azionisti in delega: 4.493

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	52.746	52.746
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	64.858	64.858
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	45.999	45.999
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	17.635	17.635
**D	FIDANTE PARTNERS LIMITED AS RESPONSIBLE ENTITY FOR SYSTEM CA	0	40.567	40.567
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	268.176	268.176
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	192.792	192.792
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	0	704.048	704.048
**D	SUN LIFE STATE STREET INTERNATIONALEQUITY INDEX FUND	0	114.673	114.673
**D	SUN LIFE REAL ASSETS PRIVATE POOL.	0	237.366	237.366
**D	CWB MCLEAN & PARTNR WLTH MGMT	0	107.233	107.233
**D	NT MSCI EAFE INDEX FUND	0	6.818	6.818
**D	DIVERSIFIED FUND OF CANADA - DFC GLOBAL EQUITY FUND	0	25.246	25.246
**D	HILLSDALE GLOBAL EQUITY FUND	0	8.625	8.625
**D	CC&L ALTERNATIVE GLOBAL EQUITY FUND	0	14.687	14.687
**D	CC&L Q MARKET NEUTRAL FUND II.	0	262	262
**D	NBIMC EAFE EQUITY INDEX FUND.	0	1	1
**D	CC&L Q 140/40 FUND.	0	749	749
**D	CC&L Q MARKET NEUTRAL FUND	0	1.336	1.336
**D	RBC QUBE CUSTOM GLOBAL EQUITY FUND	0	403.410	403.410
**D	RBC QUBE STABLE DIVIDEND GLOBAL EQUITY FUND (CAD HEDGED)	0	1	1
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	2.262	2.262
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	55.502	55.502
**D	CAISSE DE RETRAITE D`HYDRO-QUEBEC	0	1	1
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	1	1
**D	RBC EUROPEAN EQUITY FUND ROYAL TRUST	0	2.318.606	2.318.606
**D	VPI SUSTAINABILITY LEADERS POOL	0	67.304	67.304
**D	VPI GLOBAL EQUITY POOL	0	1.000.000	1.000.000
**D	VPI INCOME POOL	0	365.000	365.000
**D	UNITED CORPORATIONS LIMITED	0	1	1
**D	E-L FINANCIAL CORPORATION LIMITED	0	1	1
**D	BIMCOR OVERSEAS POOLED FUND	0	295.245	295.245
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	18.298	18.298
**D	THE WINNIPEG CIVIC EMPLOYEES` PENSION PLAN	0	516	516
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	158.097	158.097
**D	LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	0	56.050	56.050
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	64.175	64.175
**D	RBC QUBE LOW VOLATILITY ALL COUNTRY WORLD EQUITY FUND	0	25.511	25.511
**D	RBC O`SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	294.038	294.038
**D	RBC QUBE GLOBAL EQUITY FUND	0	32.319	32.319
**D	RBC INTERNATIONAL DIVIDEND GROWTH FUND	0	155.606	155.606
**D	RBC INTERNATIONAL EQUITY FUND LARRY ZHANG RBC GLOB ASSET MGT INC	0	1.980.986	1.980.986
**D	ECOFIN GLOBAL UTILITIES & INFRASTRUCTURE TRUST PLC.	0	1.151.105	1.151.105
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	0	71.937	71.937
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY	0	21.500	21.500
**D	CC&L Q GLOBAL EQUITY EXTENSION FUND.	0	24	24
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	72	72
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	51.810	51.810
**D	AHL EVOLUTION LTD. SHARMAINE BERKELEY ARGONAUT LIMITED	0	1.069.412	1.069.412
**D	MAN SYSTEMATIC GLOBAL EX US ALPHA 130/30 (CAYMAN)	0	335.700	335.700

Azionisti in delega: 4.493

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MAN NUMERIC ACWI 130/30 (CAYMAN)	0	27.100	27.100
**D	DYNAMIC ACWI EX US INC.	0	2.235	2.235
**D	DYNAMIC ACWI INC.	0	1.668	1.668
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	0	2.634.627	2.634.627
**D	DYNAMIC GLOBAL ESG INC.	0	1.457	1.457
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	283	283
**D	STOCK SELECTOR GLOBAL EQUITY INCUBATOR	0	681	681
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	5.438	5.438
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	94.491	94.491
**D	WOODLINE SPIRE MASTER FUND LP C/O MAPLES CORPORATE SERVICES LIMITED	0	288.073	288.073
**D	BWTA TRADING FUND II (ALPHA), LP C/O MAPLES CORPORATE SERVICES LTD	0	7.557	7.557
**D	EXEMPT FEDERAL QTIP RESIDUARY TRUST U/A/D 06/28/2021 JOHN S. WHALEY III AND MRS. GAIL J WHALEY, TRUSTEES	0	300	300
**D	MEDIOBANCA SGR - MEDIOBANCA ITALIAN EQUITY ALL CAP	0	317.000	317.000
**D	MEDIOBANCA SGR - MEDIOBANCA EUROPEAN EQUITY	0	173.000	173.000
**D	MEDIOLANUM VITA S.P.A.	0	3.205.000	3.205.000
**D	ABN AMRO FUNDS	0	1.082.075	1.082.075
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	35.130.330	35.130.330
**D	ALLIANZ VALEURS DURABLES	0	3.000.000	3.000.000
**D	INTERNATIONAL MONETARY FUND	0	211.854	211.854
**D	INTERNATIONAL MONETARY FUND	0	250.834	250.834
**D	AQR FLEX 1 SERIES LLC SERIES A10	0	87.824	87.824
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	440.858	440.858
**D	NEW AIRWAYS PENSION SCHEME	0	27.898	27.898
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	4.855.877	4.855.877
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	812.876	812.876
**D	ABN AMRO FGR	0	23.221	23.221
**D	AQR FLEX 1 SERIES LLC- SERIES A16	0	215.251	215.251
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	5.825.398	5.825.398
**D	MEDIOLANUM FLESSIBILE SVILUPPO ITALIA	0	3.600.000	3.600.000
**D	MEDIOLANUM FLESSIBILE FUTURO ITALIA	0	21.245.000	21.245.000
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	536.535	536.535
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	783.038	783.038
**D	INTERFUND SICAV - BOND GLOBAL HIGH YIELD	0	219.402	219.402
**D	INTERFUND SICAV	0	247.662	247.662
**D	THE TUOMO O. VUOLTEENAHO 2025 CHARI TABLE REMAINDER UNITRUST	0	43.909	43.909
**D	OMERS ADMINISTRATION CORPORATION	0	913.303	913.303
**D	AQR FUNDS - AQR MANAGED FUTURESSTRATEGY FUND	0	1.249.106	1.249.106
**D	ALLIANZ ACTIONS EURO CONVICTIONS	0	606.542	606.542
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	116.746	116.746
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	66.208	66.208
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	5.958	5.958
**D	AQR FLEX 1 SERIES LLC-SERIES C14	0	3.784	3.784
**D	AQR FLEX 1 SERIES LLC - SERIES J8	0	1.732	1.732
**D	AQR FLEX 1 SERIES LLC - SERIES K5	0	1	1
**D	AQR FLEX 1 SERIES LLC - SERIES K3	0	30.508	30.508
**D	FONDITALIA	0	10.894.795	10.894.795
**D	AQR FLEX 1 SERIES LLC(DASH)SERIES A24	0	32.913	32.913
**D	AQR FUNDS- AQR MS FUSION HV FUND	0	12.115	12.115
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	23.507	23.507
**D	AQR FUNDS - AQR TREND TOTAL RETURN FUND	0	27.874	27.874

Azionisti in delega: 4.493

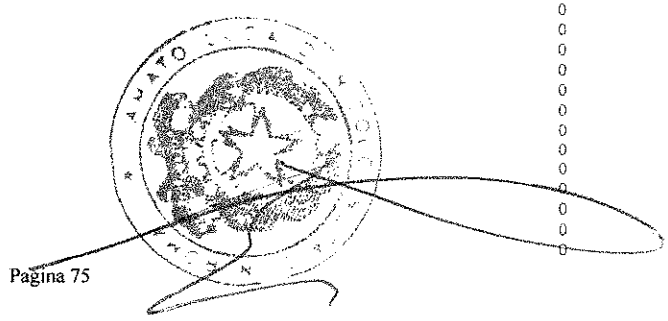
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AQR FLEX 1 SERIES LLC - SERIES J11	0	17.838	17.838
**D	AQR FLEX 1 SERIES LLC-SERIES K1	0	13.829	13.829
**D	AQR FLEX 1 SERIES LLC - SERIES A11	0	5.818	5.818
**D	AQR FUNDS- AQR CVX FUSION FUND	0	3.334	3.334
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	202.723	202.723
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	1.693.718	1.693.718
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	263.860	263.860
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	48.624	48.624
**D	AQR FLEX 1 SERIES LLC - SERIES J1	0	6.478	6.478
**D	AQR FLEX 1 SERIES LLC - SERIES A40	0	1.671	1.671
**D	BAP PENSIONE 2007 FONDO PENSIONE APERTO	0	7.104	7.104
**D	INTESA SANPAOLO ASSICURAZIONI SPA	0	7.949.800	7.949.800
**D	FONDO PENSIONE APERTO IL MIO DOMANILAN	0	1.275.818	1.275.818
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027	0	18.857	18.857
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027 - EDIZIONE 2	0	4.872	4.872
**D	EPSILON STEP 30 MEGATREND MARZO2028	0	9.456	9.456
**D	FIDEURAM PIANO BILANCIATO ITALIA 30	0	85.000	85.000
**D	EPSILON STEP 30 MEGATREND ESG GIUGNO 2027	0	58.363	58.363
**D	EPSILON STEP 30 MEGATREND ESG SETTEMBRE 2027	0	18.600	18.600
**D	FIDEURAM PIANO AZIONI ITALIA	0	6.105.566	6.105.566
**D	FIDEURAM PIANO BILANCIATO ITALIA 50	0	1.237.345	1.237.345
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	52.296	52.296
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	2.420	2.420
**D	EPSILON FUND - EURO Q-EQUITY	0	4.610	4.610
**D	FIDEURAM BILANCIATO	0	39.441	39.441
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	8.107	8.107
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	2.364.257	2.364.257
**D	FONDO PENSIONE APERTO UBI PREVIDENZA	0	100.000	100.000
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	3.430.000	3.430.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	100.000	100.000
**D	EURIZON PROGETTO ITALIA 70	0	2.418.042	2.418.042
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	8.778	8.778
**D	EURIZON PROGETTO ITALIA 40	0	1.307.590	1.307.590
**D	EURIZON AZIONARIO INTERNAZIONALE ETICOTICO	0	530.000	530.000
**D	EURIZON AZIONI AREA EURO	0	824.060	824.060
**D	EURIZON AZIONI ITALIA	0	6.391.433	6.391.433
**D	EURIZON PIR ITALIA AZIONI	0	287.731	287.731
**D	EURIZON CAP SGR-RENDITA	0	23.201	23.201
**D	EURIZON STEP 50 OBIETTIVO NET ZERO GIUGNO 2028	0	20.050	20.050
**D	EURIZON DYNAMIC STEP TO GLOBAL TRENDS	0	36.185	36.185
**D	EURIZON STEP TO GLOBAL TRENDS	0	10.480	10.480
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	79.637	79.637
**D	EURIZON AM RILANCIO ITALIA TR	0	20.000	20.000
**D	EURIZON STEP 50 OBIETTIVO NET ZERO MARZO 2028	0	15.887	15.887
**D	PREVIDSYSTEM-FONDO PENSIONE APERTO	0	71.860	71.860
**D	FONDO PENSIONE APERTO GIUSTINIANO	0	10.014	10.014
**D	YOURINDEX SICAV	0	1.932.696	1.932.696
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	300.449	300.449
**D	EURIZON FUND	0	5.644.376	5.644.376
**D	EURIZON INVESTMENT SICAV	0	760.553	760.553



Azionisti in delega: 4.493

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES INTERNATIONAL EQUITY FACTOR ROTATION ACTIVE ETF	0	157.163	157.163
**D	ISHARES ENHANCED INTERNATIONAL ACTIVE ETF	0	4.690	4.690
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	107.600	107.600
**D	ISHARES EXPONENTIAL TECHNOLOGIES INDEX ETF	0	22.746	22.746
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	242.683	242.683
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	107.181	107.181
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	81.402	81.402
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	5.074.464	5.074.464
**D	BLACKROCK UTILITIES INFRASTRUCTURE AND POWER OPPORTUNITIES TRUST	0	811.013	811.013
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	4.705.469	4.705.469
**D	DWS INVESTMENT GMBH FOR FOS STRATEGIEFONDS NR 1	0	450.000	450.000
**D	DWS INVESTMENT GMBH FOR BASLERAKTIENFONDS DWS	0	1.300.000	1.300.000
**D	DWS INVESTMENT GMBH FOR DWS DYNAMIC OPPORTUNITIES	0	5.400.000	5.400.000
**D	DWS INVESTMENT GMBH FOR DWS QI EUROPEAN EQUITY	0	456.315	456.315
**D	DWS INVESTMENT GMBH FOR DWS EUROVESTA	0	655.000	655.000
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	515.673	515.673
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	0	30.591	30.591
**D	DWS INVESTMENT GMBH FOR LEA FONDS DWS	0	50.000	50.000
**D	DWS INVESTMENT GMBH FOR DWS TOPEUROPE	0	2.500.000	2.500.000
**D	DWS INVESTMENT GMBH FOR LOEWEN AKTIENFONDS	0	55.000	55.000
**D	DWS INVESTMENT GMBH FOR GOTTLIEB DAIMLER AKTIENFONDS DWS	0	792.000	792.000
**D	DWS INVESTMENT GMBH FOR DWS TOPDIVIDENDE	0	34.291.775	34.291.775
**D	DWS INVESTMENT GMBH FOR E ON AKTIENFONDS DWS	0	75.000	75.000
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	0	78.200	78.200
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	0	707.887	707.887
**D	DWS INVESTMENT GMBH FOR DWS ESGINVESTA	0	3.682.505	3.682.505
**D	DWS INVESTMENT GMBH FOR DWS EUROPEAN NET ZERO TRANSITION	0	104.038	104.038
**D	DWS INVESTMENT GMBH FOR DWSMERKURFONDS 1	0	101.496	101.496
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW BALANCE	0	18.788	18.788
**D	DWS INVESTMENT GMBH FOR DWS SACHWERTE	0	172.171	172.171
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW DEFENSIVE	0	20.024	20.024
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	48.278	48.278
**D	ISHARES III PUBLIC LIMITED COMPANY	0	5.312.888	5.312.888
**D	ISHARES V PUBLIC LIMITED COMPANY	0	476.169	476.169
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	8.713.829	8.713.829
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	875.078	875.078
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	5.981.400	5.981.400
**D	ISHARES STOXX EUROPE 600 UTILITIES UCITS ETF DE	0	11.352.873	11.352.873
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	16.957.094	16.957.094
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	3.162.970	3.162.970
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	93.450	93.450
**D	STATE STREET SPDR S AND P GLOBAL DIVIDEND ETF	0	255.150	255.150
**D	VFMC LOW VOLATILITY EQUITY TRUST 1	0	72.305	72.305
**D	VFMC LOW VOLATILITY EQUITY TRUST 2	0	150.487	150.487
**D	GMO CLIMATE CHANGE TRUST	0	12.811	12.811
**D	NGS SUPER	0	83.926	83.926
**D	VANECK MSCI INTERNATIONAL VALUEETF	0	129.702	129.702
**D	AUSTRALIAN RETIREMENT TRUST	0	9.002.957	9.002.957
**D	PERPETUAL PRIVATE RI INTERNATIONAL SHARE FUND	0	3.802	3.802
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	14.668	14.668

Azionisti in delega: 4.493

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IRONBARK ROYAL LONDON DIVERSIFIED G LOBAL SHARE FUND	0	37.491	37.491
**D	AXA IM SUSTAINABLE EQUITY FUND	0	121.328	121.328
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	162.950	162.950
**D	PERPETUAL GLOBAL ALLOCATION ALPHA FUND	0	49.873	49.873
**D	PERPETUAL LIMITED	0	4.634	4.634
**D	STATE STREET GLOBAL EQUITY FUND	0	33.798	33.798
**D	PINEBRIDGE GLOBAL DYNAMIC ASSETALLOCATION FUND	0	3.553	3.553
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	12.272	12.272
**D	AWARE SUPER	0	3.762.948	3.762.948
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTUCTURE FUND HEDGED	0	72.370	72.370
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	65.337	65.337
**D	TEAM SUPERANNUATION FUND	0	358.674	358.674
**D	TEAM SUPERANNUATION FUND	0	16.531	16.531
**D	BRIGHTER SUPER	0	58.394	58.394
**D	BRIGHTER SUPER	0	42.931	42.931
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	97.393	97.393
**D	AAI LIMITED	0	39.829	39.829
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES EX FOSSIL FUELS FUND	0	11.300	11.300
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	58.561	58.561
**D	PEOPLE`S BANK OF CHINA	0	862.686	862.686
**D	NINETY ONE FUNDS SERIES I DIVERSIFIED INCOME FUND	0	246.415	246.415
**D	NINETY ONE FUNDS SERIES I GLOBAL MULTIASSET TOTAL RETURN FUND	0	43.226	43.226
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	382.715	382.715
**D	NINETY ONE FUNDS SERIES I GLOBAL INCOME OPPORTUNITIES FUND	0	565.349	565.349
**D	NINETY ONE FUNDS SERIES IIGLOBAL STRATEGIC EQUITY FUND	0	910.458	910.458
**D	MANAGED PENSION FUNDS LIMITED	0	602.079	602.079
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	0	3.820.570	3.820.570
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	235.705	235.705
**D	MEDIOBANCA DWS CONCEPT K	0	84.633	84.633
**D	EURIZON STEP 50 OBIETTIVO NET ZERO DICEMBRE 2027	0	4.890	4.890
**D	FIDEURAM ITALIA	0	361.861	361.861
**D	DWS INVESTMENT GMBH FOR CAPITALGROWTH FUND	0	650.000	650.000
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	62.711	62.711
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW DYNAMIC	0	2.181	2.181
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	0	9.758.836	9.758.836
**D	ALLIANZ EPARGNE ACTIONS SOLIDAIRE	0	129.027	129.027
**D	AQR FLEX I SERIES LLC- SERIES A6	0	36.497	36.497
**D	EURIZON NEXT 2.0	0	332.849	332.849
**D	EURIZON FUND II	0	1.603.662	1.603.662
**D	DWS INVEST	0	11.918.107	11.918.107
**D	WILLERFUNDS	0	287.820	287.820
**D	GOLDMAN SACHS LUX INVESTMENT FUNDS	0	113.398	113.398
**D	ALLIANZ FINANZPLAN 2035	0	33.884	33.884
**D	ALLIANZ FINANZPLAN 2040	0	71.422	71.422
**D	MONEY MATE MODERAT	0	107.011	107.011
**D	MONEY MATE ENTSCHLOSSEN	0	149.952	149.952
**D	MONEY MATE MUTIG	0	66.852	66.852
**D	BLACKROCK STRATEGIC FUNDS	0	111.118	111.118
**D	DB PWM	0	137.000	137.000
**D	DWS MULTI ASSET PIR FUND	0	413.609	413.609

Azionisti in delega: 4.493

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDEURAM FUND	0	145.379	145.379
**D	DWS CONCEPT	0	8.630.000	8.630.000
**D	ALLIANZ FINANZPLAN 2045	0	101.659	101.659
**D	ALLIANZ FINANZPLAN 2050	0	119.973	119.973
**D	PREMIUMMANDAT BALANCE	0	90.095	90.095
**D	BLACKROCK GLOBAL INDEX FUNDS	0	822.881	822.881
**D	AXA WORLD FUNDS SICAV	0	1.522.039	1.522.039
**D	CREDIT SUISSE INDEX FUND (LUX)	0	7.518.982	7.518.982
**D	ARERO - DER WELTFONDS - ESG	0	258.274	258.274
**D	VARIOPARTNER SICAV	0	550.835	550.835
**D	DB PRIVATMANDAT COMFORT	0	12.369	12.369
**D	MULTI OPPORTUNITIES	0	68.107	68.107
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	1.507.707	1.507.707
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	1.387.229	1.387.229
**D	NINETY ONE GLOBAL STRATEGY FUND	0	8.930.163	8.930.163
**D	UBS LUX FUND SOLUTIONS	0	21.387.386	21.387.386
**D	GOLDMAN SACHS FUNDS	0	2.358.902	2.358.902
**D	GOLDMAN SACHS FUNDS II	0	235.940	235.940
**D	DWS MULTI OPPORTUNITIES	0	236.047	236.047
**D	OSSIAM LUX	0	316.772	316.772
**D	EURIZON AM SICAV	0	149.198	149.198
**D	VONTOBEL FUND	0	518.109	518.109
**D	COLUMBIA THREADNEEDLE (LUX) III	0	166.798	166.798
**D	COLUMBIA THREADNEEDLE (LUX) I	0	12.978	12.978
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	99.191	99.191
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	1.841.460	1.841.460
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	482.452	482.452
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	1.460.173	1.460.173
**D	THE COLORADO HEALTH FOUNDATION	0	49.677	49.677
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.295.947	1.295.947
**D	GOVERNMENT PENSION INVESTMENT FUND	0	857.120	857.120
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	4.045	4.045
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	35.038	35.038
**D	GOVERNMENT PENSION INVESTMENT FUND	0	5.615.228	5.615.228
**D	FEG SELECT, LLC	0	25.541	25.541
**D	FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	0	3.900	3.900
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	10.744.589	10.744.589
**D	DEKA INVESTMENT GMBH FOR WEVFONDS	0	84.149	84.149
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ELKCOFONDS	0	50.000	50.000
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	64.746	64.746
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	0	13.863	13.863
**D	T. ROWE PRICE ACTIVE CORE INTERNATIONAL EQUITY ETF	0	14.441	14.441
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	12.685.400	12.685.400
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	142.431	142.431
**D	AMERICAN CENTURY ICAV	0	29.588	29.588
**D	AXA IM WORLD ACCESS VEHICLE ICAV	0	48.147	48.147
**D	COLUMBIA THREADNEEDLE (IRL) ICAV	0	43.312	43.312
**D	CITY UNIVERSITY OF NEW YORK	0	7.833	7.833
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	198.710	198.710
**D	T. ROWE PRICE INTERNATIONAL EQUITY ETF	0	1.353.961	1.353.961

Azionisti in delega: 4.493

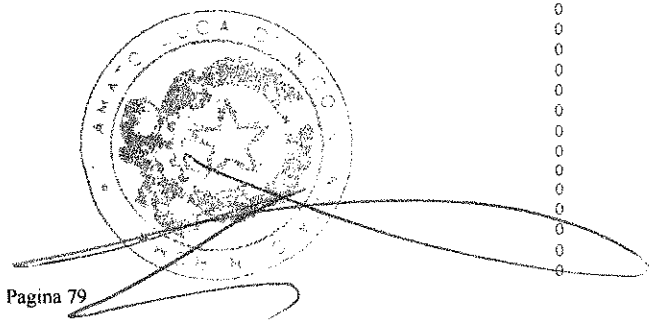
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	T.ROWE PRICE INTERNATIONAL EQUITY RESEARCH ETF	0	11.482	11.482
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR DWS CONCEPTKALDEMORGEN MOTHER FUND	0	170.549	170.549
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	120.721	120.721
**D	BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	0	5.820	5.820
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	1.393.826	1.393.826
**D	MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	0	31.893	31.893
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	130.200	130.200
**D	BMO MSCI EAFE ESG LEADERS INDEXETF	0	65.208	65.208
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	21.824	21.824
**D	DESJARDINS GLOBAL OPPORTUNITIESFUND 1	0	359.621	359.621
**D	DGAM HEXAVEST INTERNATIONAL EQUITY FUND	0	150.507	150.507
**D	GULF HEALTH COUNCIL	0	2.006	2.006
**D	GENERAL ELECTRIC PENSION TRUST	0	579.875	579.875
**D	GUARDIAN GLOBAL UTILITIES VIP FUND	0	175.955	175.955
**D	AMERICAN BUREAU OF SHIPPING	0	6.035	6.035
**D	MTBJ LTD AS TRUSTEE GLOBAL MANAGED VOLATILITY ALPHA MOTHER FUND	0	31.147	31.147
**D	DWS INVESTMENT GMBH FOR DEAM FONDS GDF 1	0	65.000	65.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RHEIN	0	8.156	8.156
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMF 1	0	78.574	78.574
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	220.044	220.044
**D	DYNAMIC GLOBAL INFRASTRUCTURE FUND	0	2.343.300	2.343.300
**D	DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF	0	35.598	35.598
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	8.735.916	8.735.916
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	59.765	59.765
**D	FDP GLOBAL SMALL CAP EQUITY PRIVATE PORTFOLIO	0	303.394	303.394
**D	EATON VANCE EQUITY HARVEST FUNDLLC	0	11.294	11.294
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.678.856	2.678.856
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.070.042	4.070.042
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.017.813	3.017.813
**D	GE HEALTHCARE PENSION MASTER TRUST	0	545.649	545.649
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	8.851	8.851
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	431.037	431.037
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	82.956	82.956
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	83.927	83.927
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F96	0	510.775	510.775
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11	0	119.000	119.000
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	758.487	758.487
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	243.376	243.376
**D	DWS INVESTMENT GMBH FOR DWS-FONDS ALM	0	9.740	9.740
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	397.615	397.615
**D	AXA IM WORLD ACCESS VEHICLE ICAV	0	24.417	24.417
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	177.826	177.826
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	113.057	113.057
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	326.222	326.222
**D	RUSSELL INVESTMENT COMPANY SUSTAINABLE AWARE EQUITY FUND	0	85.484	85.484
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	15.962.839	15.962.839
**D	VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL GROWTH FUND	0	2.154.453	2.154.453
**D	VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL VALUE FUND	0	742.518	742.518
**D	COLUMBIA RESEARCH ENHANCED INTERNAT IONAL EQUITY ETF	0	3.221	3.221
**D	MTBJ PINEBRIDGE GLOBAL TECHNOLOGY INFRASTRUCTURE MOTHER FND	0	35.500	35.500



Azionisti in delega: 4.493

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	81.864	81.864
**D	RTX SAVINGS PLAN MASTER TRUST	0	2.481.827	2.481.827
**D	BMO MSCI EAFE INDEX ETF	0	3.223.356	3.223.356
**D	DESJARDINS HOLDING FINANCIER INC.	0	5.639	5.639
**D	FONDS DGIA HEXAVEST ACTIONS OPPORTUNITIES MONDIALES	0	3.806	3.806
**D	XTRACKERS	0	27.709.167	27.709.167
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	814.579	814.579
**D	RUSSELL INVESTMENTS INTERNATIONAL EQUITY POOL .	0	45.108	45.108
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	12.148	12.148
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	670.336	670.336
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	945.784	945.784
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	120.416	120.416
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	144.179	144.179
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	14.969	14.969
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PAD	0	550.000	550.000
**D	DWS INVESTMENT GMBH FOR DEUTSCHE BERGBURG 15	0	50.000	50.000
**D	RETIR.AND SEC. PROGRAM AND SAVINGS PLAN NTCA AND ITSMEMBERS MT	0	77.200	77.200
**D	DWS INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	70.691	70.691
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	154.274	154.274
**D	DWS INVESTMENT GMBH FOR DWS-FONDS FIA EQUITIES	0	38.753	38.753
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DEUK	0	34.157	34.157
**D	DWS INVESTMENT GMBH FOR DEAM FONDS CA IV	0	23.366	23.366
**D	PRUDENTIAL HONG KONG LIMITED	0	272.438	272.438
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	281.074	281.074
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1.073.400	1.073.400
**D	AILIS SICAV	0	882.226	882.226
**D	DWS INVEST II	0	915.000	915.000
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	39.296	39.296
**D	FIDUCIE GLOBALE DES REGIMES DERETRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	145.923	145.923
**D	DWS INVESTMENT GMBH FOR DEAM FONDS OKA	0	29.289	29.289
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RTU 1	0	6.390	6.390
**D	DWS ESG EUROPEAN EQUITIES	0	402.478	402.478
**D	DWS FUNDS	0	449.409	449.409
**D	ZURICH	0	159.800	159.800
**D	D& VERMOEGENSFONDSMANDAT	0	148.000	148.000
**D	M&G (LUX) INVESTMENT FUNDS 1 SICAV	0	3.571.862	3.571.862
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	0	1.623.441	1.623.441
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	313.655	313.655
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	2.384.750	2.384.750
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	1.262	1.262
**D	GAM STAR FUND PLC	0	11.865	11.865
**D	HARTFORD MULTI-ASSET INCOME FUND	0	15.613	15.613
**D	ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	154.794	154.794
**D	GOVERNMENT PENSION INVESTMENT FUND	0	389.392	389.392
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.290.347	2.290.347
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.753.651	1.753.651
**D	FII HOLDINGS, INC.	0	1.182	1.182
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	54.449	54.449
**D	PRESBYTERIAN CHRUCH IN AMERICA 403 (B) (9) RETIREMENT PLAN	0	49.070	49.070
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	28.030	28.030

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	939.368	939.368
**D	BON SECOURS MERCY HEALTH	0	148.529	148.529
**D	DWS INVESTMENT GMBH FOR DWS-FONDS CAESAR 1	0	48.471	48.471
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	150.684	150.684
**D	DIMENSIONAL FUNDS PLC	0	1.236.332	1.236.332
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	903.463	903.463
**D	ABERDEEN GLOBAL INFRASTRUCTURE FUND	0	52.880	52.880
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF DEUTSCHE EUROSTAR OPEN	0	11.000	11.000
**D	MTBJ HIGH QUALITYLOW VOLATILITYWORLD EQ INDEX MOTHER FND	0	31.966	31.966
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	1.096.091	1.096.091
**D	DWS INVEST (IE) ICAV	0	49.692	49.692
**D	DWS INVESTMENT GMBH FOR DEAMFONDS WOP 1	0	142.992	142.992
**D	TRUESHARES EAGLE GLOBAL RENEWABLE ENERGY INCOME ETF	0	25.502	25.502
**D	SMTB GLOBA L QUANTITATIVE EQUITY MOTHER FUND	0	3.108	3.108
**D	CENTRAL PROVIDENT FUND BOARD	0	21.335	21.335
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR GQG GLOBAL EQUITY FUND	0	2.168	2.168
**D	THE CAPTIVE INVESTORS FUND	0	414.528	414.528
**D	CARDANO COMMON CONTRACTUAL FUND	0	72.180	72.180
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	31.252	31.252
**D	NEI CLEAN INFRASTRUCTURE FUND	0	118.903	118.903
**D	NICOLA INTERNATIONAL LEADERS FUND	0	1.489.000	1.489.000
**D	BMO INTERNATIONAL DIVIDEND ETF	0	1.176.645	1.176.645
**D	BMO EUROPE HIGH DIVIDEND COVERED CALL ETF	0	2.955.213	2.955.213
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	0	152.089	152.089
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	52.120	52.120
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMC 1	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS SLM 1	0	81.176	81.176
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LHG 1	0	112.273	112.273
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PSF 1	0	11.702	11.702
**D	DWS INVESTMENT GMBH FOR DEAM FONDS STK	0	6.720	6.720
**D	DWS INVESTMENT GMBH FOR DEAM FONDS UVG 1	0	15.444	15.444
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	599.537	599.537
**D	RUSSELL INVESTMENTS TAX-MANAGEDGLOBAL EQUITY POOL	0	10.758	10.758
**D	DWS INVESTMENT GMBH FOR DEAMFONDS FES	0	82.000	82.000
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	63.948	63.948
**D	DWS INVESTMENT GMBH FOR DWSFONDS VDPT	0	5.700	5.700
**D	SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND	0	295.496	295.496
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS RKBS	0	4.101	4.101
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DVERG	0	15.297	15.297
**D	DWS INVESTMENT GMBH FOR DEAMFONDS EXEMPLUM	0	9.098	9.098
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS BG 2	0	10.000	10.000
**D	DWS INVESTMENT GMBH FOR DEGEF BAYER MITARBEITER FONDS	0	80.000	80.000
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	36.276	36.276
**D	DWS INVESTMENT GMBH FOR DWS-FONDS PAJ 1	0	9.319	9.319
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	0	208.876	208.876
**D	CITY OF NEW YORK GROUP TRUST	0	9.371.735	9.371.735
**D	ATB INTERNATIONAL DISCIPLINED EQUITY FUND	0	299.738	299.738
**D	EUROPE INVESTMENT FUND	0	924.788	924.788
**D	MACKENZIE QUANTITATIVE WORLD LARGE CAP EX JAPAN FUND	0	139.058	139.058
**D	BRIGHTHOUSE FUNDS TRUST I - BRIGHTHOUSE/ARTISAN INTERNATIONAL PORTFOLIO	0	1.044.130	1.044.130

Azionisti in delega: 4.493

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENT COMPANY PLC	0	876.408	876.408
**D	NUVEEN GLOBAL EQUITY INCOME FUND	0	206.476	206.476
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	86.035	86.035
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	20.403	20.403
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB TAIL RISK CONTROL (WORLD)	0	60.000	60.000
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	1.358.234	1.358.234
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.350.794	1.350.794
**D	GOVERNMENT PENSION INVESTMENT FUND	0	902.283	902.283
**D	GOVERNMENT PENSION INVESTMENT FUND	0	413.848	413.848
**D	GOVERNMENT PENSION INVESTMENT FUND	0	338.790	338.790
**D	GOVERNMENT PENSION INVESTMENT FUND	0	138.327	138.327
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.788.289	1.788.289
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.364.705	2.364.705
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.344.342	1.344.342
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR KAPITAL PLUS	0	663.274	663.274
**D	MDPIM INTERNATIONAL EQUITY POOL	0	1.911.053	1.911.053
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	405.920	405.920
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	1.320.339	1.320.339
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	442.894	442.894
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	258.844	258.844
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	157.450	157.450
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	4.809	4.809
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	44.005	44.005
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	90.766	90.766
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	2.454.248	2.454.248
**D	MERCER GLOBAL LOW VOLATILITY EQUITY FUND	0	6.635	6.635
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	1.628.942	1.628.942
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	2.233.534	2.233.534
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	1.557.601	1.557.601
**D	JUNIVERSITAS GB UMBRELLA FUND -JUNIVERSITAS MA M 1 FUND UNIT TRUST	0	80.721	80.721
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	240.639	240.639
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	6.223	6.223
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	25.154	25.154
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	0	310.085	310.085
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	369.765	369.765
**D	RHUMBLINE CV ALL GLOBAL EX-US EQUITY INDEX FUND LLC	0	16.422	16.422
**D	WILLIAM BLAIR INSTITUTIONAL INTERNATIONAL GROWTH FUND	0	348.880	348.880
**D	WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST	0	2.510.535	2.510.535
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	0	490.009	490.009
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	188.229	188.229
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	122.107	122.107
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	261.947	261.947
**D	NINETY ONE GLOBAL SELECT LLC-NINETY ONE GLOBAL ENVIRONMENT FUND	0	76.586	76.586
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	190.178	190.178
**D	THORNBURG INTERNATIONAL EQUITY FUND	0	10.362.263	10.362.263
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	54.735.431	54.735.431
**D	MOUNT HAITON INVESTMENTS LIMITED	0	128.721	128.721
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	800.943	800.943
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	168.872	168.872
**D	MEAG PENSION INVEST	0	117.613	117.613

Azionisti in delega: 4.493

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	115.115	115.115
**D	SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	0	9.076	9.076
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	107.504	107.504
**D	ALLIANCEBERNSTEIN L.P.	0	2.881	2.881
**D	AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	55.945	55.945
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	258.898	258.898
**D	THE GOLDMAN SACHS TRUST COMPANYNA COLLECTIVE TRUST	0	84.808	84.808
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	44.020	44.020
**D	LAZARD ASSET MANAGEMENT LLC	0	763	763
**D	MFS VARIABLE INSURANCE TRUST MFS UTILITIES SERIES	0	832.697	832.697
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	386.651	386.651
**D	PENSION BENEFIT GUARANTY CORPORATION	0	582.756	582.756
**D	UNIVERSAL INVESTMENT GMBH FOR UIFONDS AKTIEN EUROPE	0	220.000	220.000
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	650.000	650.000
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	11.465	11.465
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	235.103	235.103
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	320.439	320.439
**D	FEDERATED HERMES GLOBAL ALLOCATION FUND	0	2.508	2.508
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS	0	593.607	593.607
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR BISUIFONDS	0	23.094	23.094
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	4.415	4.415
**D	ALLSPRING GLOBAL DIVIDEND OPPORTUNITY FUND	0	335.252	335.252
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	0	938.682	938.682
**D	US PROVINCE MISSIONARY OBLATES-SERVICE TRUST	0	12.304	12.304
**D	CATHOLIC INVESTMENT TRUST OF ARLINGTON	0	83.170	83.170
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	1.706.003	1.706.003
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	499.905	499.905
**D	VANGUARD DEVELOPED MARKETS EX-US VALUE INDEX ETF	0	8.037	8.037
**D	VANGUARD DEVELOPED MARKETS EX-US GROWTH INDEX ETF	0	4.604	4.604
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	3.442.891	3.442.891
**D	EMPOWER TRUST COMPANY LLC	0	314.461	314.461
**D	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INFRASTRUCTURE EQUITYPOOLED FUND	0	476.667	476.667
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	311.150	311.150
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	12.595	12.595
**D	INTERNATIONAL ACTIVE EQUITIES	0	308.443	308.443
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.891.384	2.891.384
**D	BMO GLOBAL INFRASTRUCTURE FUND	0	369.677	369.677
**D	BMO EUROPEAN FUND .	0	230.466	230.466
**D	VENERABLE INTERNATIONAL INDEX FUND	0	361.809	361.809
**D	VENERABLE INTERNATIONAL EQUITY FUND	0	155.650	155.650
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	175.337	175.337
**D	MERCY HEALTH RETIREMENT TRUST	0	492	492
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	232.278	232.278
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	2.002.301	2.002.301
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	713.047	713.047
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	1.374.209	1.374.209
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	3.411.593	3.411.593
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS MASP	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DB GENERATIONEN INVEST	0	320.000	320.000
**D	PINEBRIDGE GLOBAL FUNDS	0	34.900	34.900

Azionisti in delega: 4.493

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MASON TENDERS DISTRICT COUNCIL PENSION FUND	0	366.384	366.384
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC EUROPEAN EQUITY	0	114.789	114.789
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC GLOBAL EQUITY	0	94.933	94.933
**D	UBS (IRL) ETF PLC	0	2.888.911	2.888.911
**D	SSB SP GLOBAL INFRASTRUCTURE INDEX NONLENDING COMMON TRUST FUND	0	2.828.564	2.828.564
**D	TJ-NONQUALIFIED LLC	0	157.379	157.379
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	4.492.224	4.492.224
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	13.399.506	13.399.506
**D	STATE STREET CCF	0	133.747	133.747
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	5.531	5.531
**D	STATE STREET IRELAND UNIT TRUST	0	26.602	26.602
**D	SERVICES GROUP OF AMERICA INC	0	74.401	74.401
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG	0	69.775	69.775
**D	NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	0	2.707.509	2.707.509
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	110.823	110.823
**D	GOVERNMENT PENSION INVESTMENT FUND	0	77.005	77.005
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.617.572	1.617.572
**D	DESJARDINS RI GLOBAL MULTIFACTOR FOSSIL FUEL RESERVES FREEETF	0	757	757
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	14.275	14.275
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE CONTINENTAL EURO	0	1.117.541	1.117.541
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	277.443	277.443
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	28.389	28.389
**D	INTERNATIONAL DEVELOPED EQUITY ACTIVE ETF	0	60.427	60.427
**D	GOVERNMENT PENSION INVESTMENT FUND	0	50.145	50.145
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT GLOBAL INDEX EQUITY FUND	0	41.313	41.313
**D	HSBC BANK PLC ASTRUSTEE OF STATE STREET AUT EUROPE EX UK INDEX EQUITY FUND	0	2.923.455	2.923.455
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL EQUITY (SA) FUND	0	982.497	982.497
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL BALANCED (SA) FUND	0	4.152.155	4.152.155
**D	SCOTTISH WIDOWS LIMITED	0	14.219.442	14.219.442
**D	SPW MANAGED ICVC - SPW TACTICALFUND 1	0	129.038	129.038
**D	SPW MANAGED ICVC - SPW TACTICALFUND 2	0	51.232	51.232
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	419	419
**D	COMMONFUND SCREENED GLOBAL EQUITY LLC	0	18.748	18.748
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	297.156	297.156
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	162.029	162.029
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PTF	0	54.848	54.848
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LW1	0	14.835	14.835
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	1.028.834	1.028.834
**D	THRIVENT GLOBAL STOCK FUND	0	858.851	858.851
**D	DWS INVESTMENT GMBH FOR DEAM FONDS WOP 2	0	102.920	102.920
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	39.378	39.378
**D	DWS INVESTMENT GMBH FOR DEAM FONDS DKS 1	0	40.000	40.000
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	0	211.161	211.161
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMB 1	0	8.800	8.800
**D	DWS INVESTMENT GMBH FOR DEAM FONDS ABF1	0	20.000	20.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDSBCA 1	0	52.061	52.061
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	0	7.219.610	7.219.610
**D	COSMOPOLITAN INVESTMENT FUND	0	139.248	139.248
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	1.707.583	1.707.583
**D	ATB INTERNATIONAL EQUITY INCOMEFUND	0	705.123	705.123

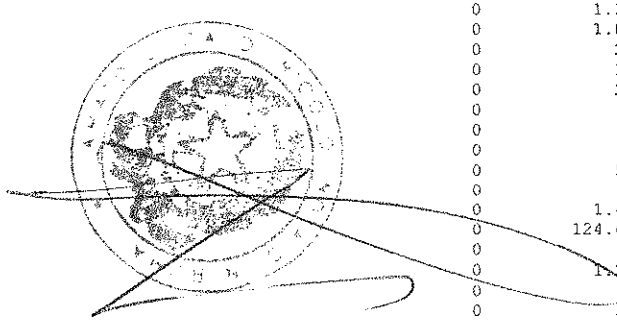
Azionisti in delega: 4.493

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEUTSCHE BANK TRUST COMPANY AMERICAS	0	448.000	448.000
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	2.268.652	2.268.652
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	0	21.362	21.362
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	0	20.151	20.151
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.908	709.908
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	38.929	38.929
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.881.921	3.881.921
**D	GOVERNMENT PENSION INVESTMENT FUND	0	405.388	405.388
**D	GOVERNMENT PENSION INVESTMENT FUND	0	75.689	75.689
**D	MGI FUNDS PLC	0	1.980.883	1.980.883
**D	LM FUND LP	0	32.340	32.340
**D	MD INTERNATIONAL GROWTH FUND	0	25.250	25.250
**D	MD INTERNATIONAL VALUE FUND	0	150.393	150.393
**D	MGI FUNDS PLC	0	124.367	124.367
**D	NEUBERGER BERMAN TRUST COMPANY N.A. COLLECTIVE INVESTMENT TRUST	0	156.189	156.189
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	0	648.297	648.297
**D	SUNAMERICA SERIES TRUST SA PUTNAM INT GROWTH AND INCOME PORTOFOL	0	566.924	566.924
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	373.949	373.949
**D	RUSSELL INVESTMENT COMPANY V PLC	0	45.495	45.495
**D	SPDR SP GLOBAL DIVIDEND ETF	0	263.399	263.399
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	20.392	20.392
**D	INSTITUTIONAL RETIREMENT TRUST	0	80.879	80.879
**D	RHUMBLINE ALL COUNTRY INTERNATIONAL INDEX FUND	0	16.543	16.543
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	237.743	237.743
**D	WWFY FOUNDATION	0	12.039	12.039
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	2.269.598	2.269.598
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	1.094.453	1.094.453
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	26.625	26.625
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	0	1.161.804	1.161.804
**D	MEAG MULTI LIFE	0	240.261	240.261
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	203.702	203.702
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	260.745	260.745
**D	WILLIAM BLAIR INTERNATIONAL LEADERS FUND	0	2.554.985	2.554.985
**D	WILLIAM BLAIR INTERNATIONAL GROWTH FUND	0	503.645	503.645
**D	THORNBURG BETTER WORLD INTERNATIONAL FUND	0	1.334.116	1.334.116
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	1.897.635	1.897.635
**D	NEUBERGER BERMAN ETF TRUST - NEUBERGER INTERNATIONAL CORE EQUITY ETF	0	286.920	286.920
**D	GMO INVESTMENTS ICAV	0	189.015	189.015
**D	GMO CLIMATE CHANGE FUND	0	205.173	205.173
**D	SEASONS SERIES TRUST SA PUTNAM ASSET ALLOCATION DIVERSIFIED GROW	0	3.408	3.408
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	13.515	13.515
**D	SUNAMERICA SERIES TRUST-SA GOLDMAN SACHS MULTI-ASSET INSIGHT PRT	0	1.712	1.712
**D	TRANSAMERICA INTERNATIONAL STOCK	0	560.823	560.823
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	50.663	50.663
**D	IBM 401(K) PLUS PLAN TRUST	0	1.465.908	1.465.908
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	124.698.001	124.698.001
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	51.088	51.088
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.231.523	1.231.523
**D	FMR CAPITAL INC	0	3.838	3.838
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	392.190	392.190



Azionisti in delega: 4.493

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	110.410	110.410
**D	SUNAMERICA SERIES TRUST-SA TR PRIC.ASSET ALLOCATION GROWTHPORTF	0	106.403	106.403
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	127.141	127.141
**D	STATE STREET TOTAL RETURN V!S FUND	0	41.569	41.569
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	1.769.808	1.769.808
**D	VANGUARD ENERGY FUND	0	15.644.663	15.644.663
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	426.872	426.872
**D	JOHN HANCOCK INFRASTRUCTURE FUND	0	2.579.479	2.579.479
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	609.074	609.074
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	0	7.999.501	7.999.501
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	17.068.889	17.068.889
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	335.926	335.926
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	81.309	81.309
**D	THE METHODIST HOSPITAL	0	490.676	490.676
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	11.364	11.364
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	8.301	8.301
**D	ARKWRIGHT, LLC	0	36.285	36.285
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	624.451	624.451
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	290.442	290.442
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.445.929	2.445.929
**D	STATE STREET ALL-COUNTRY WORLD ACTIVE NON- LENDING COMMON TRUSTFUND	0	62.970	62.970
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	19.796	19.796
**D	PRINCIPAL LIFE INSURANCE COMPANY	0	214.258	214.258
**D	BMO INTERNATIONAL EQUITY FUND	0	447.396	447.396
**D	BMO GLOBAL CLIMATE TRANSITION FUND	0	5.027	5.027
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	2.015.140	2.015.140
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	843.065	843.065
**D	VANECK LOW CARBON ENERGY ETF	0	809.915	809.915
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	14.723	14.723
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	224.888	224.888
**D	WILLIAM BLAIR INTERNATIONAL LEADERS POOLED FUND	0	1.375.187	1.375.187
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	32.067	32.067
**D	SSB GLOBAL DEFENSIVE EQUITY NONLENDING COMMON TRUST FUND	0	132.776	132.776
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	1.976	1.976
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	64.984	64.984
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	3.921.297	3.921.297
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	536.974	536.974
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	1.628.165	1.628.165
**D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	4.571	4.571
**D	BURROUGHS WELLCOME FUND	0	25.926	25.926
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	176.431	176.431
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	260.563	260.563
**D	UNIGESTION GLOBAL EQUITIES FUND	0	155.504	155.504
**D	UNIGESTION ALL COUNTRY WORLD EQUITIES FUND	0	252.039	252.039
**D	NUVEEN REAL ASSET INCOME FUND	0	1.471.528	1.471.528
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	715.525	715.525
**D	ASIAN DEVELOPMENT BANK	0	1.121.414	1.121.414
**D	GOVERNMENT PENSION INVESTMENT FUND	0	352.403	352.403
**D	GOVERNMENT PENSION INVESTMENT FUND	0	279.018	279.018
**D	MUSASHI SMART PREMIA FUND	0	1.903	1.903

Azionisti in delega: 4.493

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANCEBERNSTEIN EUROPEAN OPPORTUNITIES SERIES	0	2.906.368	2.906.368
**D	ALLIANCEBERNSTEIN DELAWARE BUSINESS TRUST - AB INTERNATIONAL STRATEGIC EQUITIES SERIES	0	173.790	173.790
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	1.033.664	1.033.664
**D	TJ-QUALIFIED LLC	0	42.709	42.709
**D	MACF 2 HOLDING LLC	0	15.959	15.959
**D	VNL LP	0	12.467	12.467
**D	MACF 3	0	306	306
**D	CUBE MULTI ASSET SUB TRUST	0	9.419	9.419
**D	GOVERNMENT PENSION INVESTMENT FUND	0	493.779	493.779
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.490.141	1.490.141
**D	GOVERNMENT PENSION INVESTMENT FUND	0	415.317	415.317
**D	TAIWAN COOPERATIVE BANK, IN ITSCAPACITY AS MASTER CUSTODIAN OFALLIANZ GLOBAL INVESTORS GLOBAL	0	20.000	20.000
**D	MOUNT HATTON INVESTMENTS LIMITED	0	25.715	25.715
**D	LACERA MASTER OPEB TRUST	0	204.356	204.356
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	961.392	961.392
**D	STATE STREET IRELAND UNIT TRUST	0	878	878
**D	STATE STREET ICAV	0	173.808	173.808
**D	NATWEST ST JAMES`S PLACE GLOBALVALUE UNIT TRUST	0	19.769.929	19.769.929
**D	NATWEST ST JAMES`S PLACE STRATEGIC INCOME UNIT TRUST	0	267.284	267.284
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	22.908	22.908
**D	TANGERINE BALANCED PORTFOLIO	0	76.364	76.364
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	115.614	115.614
**D	SWEDBANK ROBUR NEW ENERGY	0	960.760	960.760
**D	KPA BLANDFOND	0	155.611	155.611
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	118.023	118.023
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA MULTIFACTOR LOW CO2 ETF	0	31.186	31.186
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	7.922	7.922
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	245.350	245.350
**D	1832 AM QUANTITATIVE GLOBAL MEGA CAP EQUITY POOL	0	17.684	17.684
**D	SCOTIA WEALTH FOCUS INTERNATIONAL VALUE POOL	0	435.548	435.548
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	37.647	37.647
**D	INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	51.575	51.575
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	53.143	53.143
**D	MHT AG	0	998.087	998.087
**D	MHT INVESTMENT AG	0	4.462	4.462
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	0	195.275	195.275
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	40.412	40.412
**D	SCOTIA WEALTH WORLD INFRASTRUCTURE POOL	0	307.800	307.800
**D	MD GROWTH INVESTMENTS LIMITED	0	79.036	79.036
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	11.156	11.156
**D	LSAM SF 3 PLC	0	1.539.341	1.539.341
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	314.095	314.095
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL STRATEGIC EQUITY FUND	0	661.687	661.687
**D	NINETY ONE FUNDS SERIES III GLOBAL ENVIRONMENT FUND	0	491.520	491.520
**D	STICHTING ING CDC PENSIOENFONDS	0	133.676	133.676
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	8.991	8.991
**D	ZURICH ASSURANCE LTD	0	1.493.666	1.493.666
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	3.177.620	3.177.620
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	5.729.287	5.729.287
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	822.211	822.211

Azionisti in delega: 4.493

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NEUBERGER BERMAN INTERNATIONAL SELECT FUND	0	226.125	226.125
**D	NEUBERGER BERMAN INTERNATIONAL EQUITY FUND	0	895.932	895.932
**D	SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	2.109	2.109
**D	SUNAMERICA SERIES TRUST- SA T. ROWE PRICE VCP BALANCED PORTFOLIO	0	184.335	184.335
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	374.137	374.137
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	953.443	953.443
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FORTIS-GF-UI-FONDS	0	16.585	16.585
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FORTIS-GS-UI-FONDS	0	16.585	16.585
**D	THORNBURG INTERNATIONAL EQUITY ETF	0	987.027	987.027
**D	THORNBURG GLOBAL INVESTMENT PLC	0	839.170	839.170
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	0	3.002.626	3.002.626
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS INDU	0	21.036	21.036
**D	JNL/CAUSEWAY INTERNATIONAL VALUE SELECT FUND	0	2.025.061	2.025.061
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	80.904	80.904
**D	STICHTING PHILIPS PENSIOENFONDS	0	2.095.906	2.095.906
**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	470.536	470.536
**D	ALLSPRING DIVERSIFIED INCOME BUILDER FUND	0	176.499	176.499
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	14.447	14.447
**D	ALLIANCEBERNSTEIN VARIABLE PRODUCTS SERIES, INC. INTERNATIONAL VALUE PORTFOLIO	0	502.050	502.050
**D	TRUTH INITIATIVE FOUNDATION	0	252	252
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	6.197.667	6.197.667
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.332.666	1.332.666
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	146.400	146.400
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	103.811	103.811
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	462.760	462.760
**D	SYLVAN PARTNERS, LLC	0	14.338	14.338
**D	SPDR MSCI ACWI EXUS ETF	0	587.085	587.085
**D	SPDR S+P GLOBAL INFRASTRUCTURE ETF ONE	0	2.006.228	2.006.228
**D	VANGUARD GLOBAL ENVIRONMENTAL OPPORTUNITIES STOCK FUND	0	91.706	91.706
**D	WILMINGTON TRUST CORP	0	58.538	58.538
**D	THE CIVIL SERVICE SUPERANNUATION FUND	0	576.167	576.167
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	8.286.049	8.286.049
**D	SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	85.456	85.456
**D	AB TRUST - AB INTERNATIONAL VALUE FUND	0	204.869	204.869
**D	BERNSTEIN FUND INC INTERNATIONAL STRATEGIC EQUITIES PORTFOLIO	0	7.859.380	7.859.380
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	123.600	123.600
**D	COLLEGE RETIREMENT EQUITIES FUND	0	5.072.965	5.072.965
**D	FIDELITY SALEM STREET TRUST FIDELITY FLEX INTERNATIONAL FOCUSED INDEX FUND	0	15.740	15.740
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	6.239.651	6.239.651
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	75.526.558	75.526.558
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	4.440.589	4.440.589
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	460.497	460.497
**D	BOSTON RETIREMENT SYSTEM	0	423.120	423.120
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	534.919	534.919
**D	PRINCIPAL/CAUSEWAY INTERNATIONAL VALUE CIT	0	61.002	61.002
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	29.251	29.251
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	1.391.572	1.391.572
**D	WTCN COMMON TRUST FUNDS TRUST ENDURING ASSETS PORTFOLIO	0	754.873	754.873
**D	PENSIOENFONDS METAAL OFP	0	46.692	46.692
**D	AB INTERNATIONAL LOW VOLATILITYEQUITY ETF	0	2.669.114	2.669.114

Azionisti in delega: 4.493

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	149.559	149.559
**D	VONTOBEL FONDS SERVICES AG ON BEHALF OF ZUGERKB FONDS-AKTIEN ESG EUROPA (EUR)	0	164.390	164.390
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	2.947	2.947
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	271.227	271.227
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	61.952	61.952
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	0	29.743	29.743
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	89.344	89.344
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	1.866.553	1.866.553
**D	UNIGESTION GLOBAL EX-CANADA EQUITIES FUND	0	183.403	183.403
**D	THE RUDOLPH J. AND DAPHNE A. MUNZER FUNDATION	0	30.081	30.081
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	0	136.869	136.869
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	0	129.021	129.021
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	89.930	89.930
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	19.720	19.720
**D	THRIFT SAVINGS PLAN	0	5.754.889	5.754.889
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR TK2011	0	41.083	41.083
**D	VALIC COMPANY I GLOBAL STRATEGY FUND	0	19.638	19.638
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	793.897	793.897
**D	VALIC COMPANY I INTERNATIONAL VALUE FUND	0	588.464	588.464
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	5.976	5.976
**D	SWEDBANK ROBUR ACCESS EDGE EUROPE	0	140.833	140.833
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR NAEV WP	0	475.245	475.245
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR DEBEKA-AKTIEN-GLOBAL	0	7.794	7.794
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	0	1.427.421	1.427.421
**D	NATWEST ST JAMES S PLACE GLOBALQUALITY UNIT TRUST	0	75.826	75.826
**D	NATWEST ST JAMES`S PLACE GLOBALVALUE UNIT TRUST	0	99.488	99.488
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE GLOBAL GROWTH UN	0	68.453	68.453
**D	MANAGED PENSION FUNDS LIMITED	0	537.842	537.842
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	1.089	1.089
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	495.511	495.511
**D	1832 AM GLOBAL COMPLETION ETF LP	0	195.004	195.004
**D	SCOTIA DIVERSIFIED BALANCED FUND	0	127.575	127.575
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.841.052	2.841.052
**D	SWEDBANK ROBUR ACCESS EUROPA	0	2.159.114	2.159.114
**D	SWEDBANK ROBUR ACCESS GLOBAL	0	1.129.840	1.129.840
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	0	296.701	296.701
**D	NINETY ONE WORLDWIDE FLEXIBLE FUND	0	42.343	42.343
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	110.568	110.568
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	99.102	99.102
**D	NOW PENSIONS TRUST	0	260.529	260.529
**D	SOCIAL PROTECTION FUND	0	220.668	220.668
**D	SOCIAL PROTECTION FUND	0	107.780	107.780
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	93.640	93.640
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES`S PLACE GLOBAL ABSOLUTE	0	8.929	8.929
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - DEVELOPED MARKETS TILTED EQUITY TRACKER FUND	0	367.546	367.546
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	630.190	630.190
**D	M INTERNATIONAL EQUITY FUND	0	52.438	52.438
**D	SPDR PORTFOLIO EUROPE ETF	0	347.185	347.185
**D	SPDR EURO STOXX 50 ETF	0	6.930.888	6.930.888
**D	STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	0	108.387	108.387

Azionisti in delega: 4.493

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THREADNEEDLE PENSIONS LIMITED	0	21.234	21.234
**D	MG INVESTMENT FUNDS (10) MG GLOBAL LISTED INFRASTRUCTURE FUND	0	982.083	982.083
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	9.205.990	9.205.990
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	29.695	29.695
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	4.082	4.082
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	89.450	89.450
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	454.785	454.785
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	325.608	325.608
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	223.355	223.355
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	12.687.738	12.687.738
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	782.152	782.152
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SAARSCHLEIFE-FONDS	0	26.000	26.000
**D	STATE STREET SPDR MSCI WORLD QUALITY MIX ETF	0	17.958	17.958
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	25.745.406	25.745.406
**D	STATE STREET INTERNATIONAL STOCK SELECTION FUND	0	279.999	279.999
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	180.722	180.722
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	35.592	35.592
**D	VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	0	260.158	260.158
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	17.124	17.124
**D	FLITCHAM NOMINEES LIMITED	0	9.381	9.381
**D	NINETY ONE EQUITY FUND	0	643.714	643.714
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	455.038	455.038
**D	COLUMBIA THREADNEEDLE INVESTMENT FUNDS (UK) ICVC - CT EUROPEAN FUND	0	588.781	588.781
**D	COLUMBIA THREADNEEDLE OPPORTUNITY FUNDS (UK) ICVC - CT DYNAMIC REAL RETURN FUND	0	74.349	74.349
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	0	3.901.028	3.901.028
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	54.008	54.008
**D	ALGEMEEN PENSIOENFONDS VAN CURACAO	0	155.980	155.980
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	23.002	23.002
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR HL RESERVEUIFONDS	0	14.968	14.968
**D	STATE OF MINNESOTA	0	3.477.616	3.477.616
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	632	632
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	16.793	16.793
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	0	49.551	49.551
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	698.652	698.652
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL VALUE FACTOR ETF	0	494.063	494.063
**D	POLICE AND FIRSMEN`S RETIREMENTSYSTEM OF NEW JERSEY	0	1.064.700	1.064.700
**D	ALLIANZ GLOBAL INVESTORS FUND	0	17.134.779	17.134.779
**D	METALLRENTE FONDS PORTFOLIO	0	218.523	218.523
**D	ALLIANZ FINANZPLAN 2030	0	11.651	11.651
**D	PREMIUMMANDAT DYNAMIK	0	182.388	182.388
**D	VERMOGENSMANAGEMENT AKTIENSTARS	0	464.305	464.305
**D	AZ EURO INVESTMENTS S.A.	0	1.140.080	1.140.080
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	602.511	602.511
**D	AL GLOBALAKTIV+	0	417.857	417.857
**D	DWS GARANT	0	204.037	204.037
**D	DWS ESG MULTI ASSET INCOME KONTROLLIERT	0	550.151	550.151
**D	MULTILABEL SICAV	0	128.781	128.781
**D	MULTIPARTNER SICAV	0	323.668	323.668
**D	SMTB GLOBA L ALPHA MOTHER FUND	0	609.999	609.999
**D	STB DEUTSC HE GLOBAL HIGH DIVIDEND EQUITY MOTHER FUND	0	36.439	36.439

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR GIM MULTI ASSET MOTHER FUND	0	5.262	5.262
**D	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	17.960	17.960
**D	MONTSERRAT FUND CAYMAN LP	0	2.997	2.997
**D	BURROUGHS WELLCOME FUND	0	77.190	77.190
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	3.718.187	3.718.187
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	292.303	292.303
**D	SMTB FOREI GN STOCK INDEX MOTHER FUND	0	5.062	5.062
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	98.829	98.829

Totale voti 6.893.670.119
Percentuale votanti % 99,975528
Percentuale Capitale % 67,806503

Azionisti in delega: 4.493

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
***	RIVA ANDREA	0	1.000	1.000
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI		0	0
	0			
**D	BLACKPOINT NEXTGEN FUND	0	85.700	85.700
**D	INCOME CAPITAL MANAGEMENT S.R.O.	0	211	211
***	OILLIC STEPHANE	0	4	4

Totale voti 86.915
Percentuale votanti % 0,001260
Percentuale Capitale % 0,000855

Azionisti in delega: 4

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	2.156	2.156
**D	BNP PARIBAS S.A	0	2.999	2.999
**D	FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	0	222.535	222.535
**D	CMIG ACCESS 70PC FLEXIBLE	0	1.558	1.558
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	1.182.600	1.182.600
**D	AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	188.703	188.703

Totale voti 1.600.551
Percentuale votanti % 0,023212
Percentuale Capitale % 0,015743

Azionisti in delega: 6

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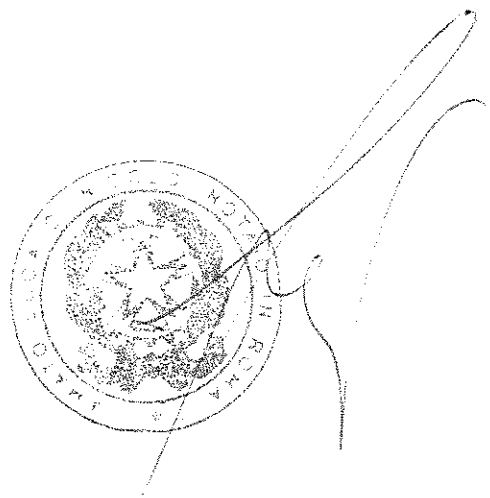
LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Determinazione del numero dei componenti il Consiglio di Amministrazione.**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-NOVIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
***	PERNETTI PIETRO	0	13.500	13.500
***	MENGOLI CESARE	0	400	400
***	GALLUZZO MASSIMO	0	4.351	4.351
***	DE MASI CARLO	0	5.359	5.359
***	PIERINI SANDRO	0	7	7
***	MARRAS MARIO	0	10	10
***	COLASURDO ROBERTO	0	6.157	6.157
***	TESTA AMEDEO	0	900	900
***	SAOTTA MASSIMO	0	1.000	1.000

Totale voti	31.684
Percentuale votanti %	0,000459
Percentuale Capitale %	0,000312



Azionisti in delega: 9

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ESITO VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

Hanno partecipato alla votazione:

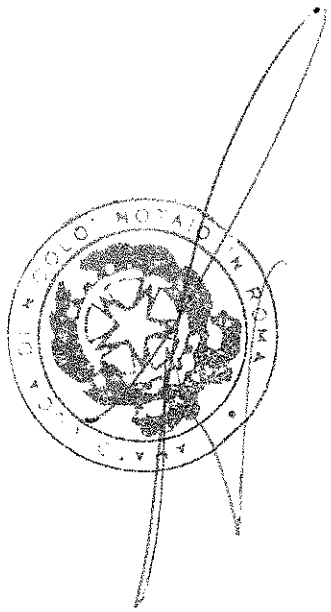
- n° 4.503 azionisti,

portatori di n° 6.895.357.585 azioni ordinarie, tutte ammesse al voto,

pari al 67,823101% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie che hanno partecipato alla votazione
Favorevoli	6.851.274.390	99,360683
Contrari	42.482.628	0,616105
SubTotale	6.893.757.018	99,976788
Astenuti	1.600.567	0,023212
Totale	6.895.357.585	100,000000
Non votanti	31.684	



Azionisti in delega: 4.503

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA` DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	MINISTERO DELL`ECONOMIA E DELLE FINANZE	0	2.397.856.331	2.397.856.331
***	SELLA FABRIZIO SILVERIO	0	31	31
***	MINOZZI ROMANO	0	19.023.243	19.023.243
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	15.138.841	15.138.841
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	14.681.907	14.681.907
**D	FONDO PENSIONE FONDENERGIA	0	574.946	574.946
***	CATTANEO FLAVIO	0	500.000	500.000
**D	ESSECIEFFE INVESTMENT S.R.L.	0	2.400.000	2.400.000
***	AMBROSETTI PIETRO MARIA	0	500	500
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.425.711	1.425.711
**D	PORCELAINGRES GMBH	0	300.000	300.000
**D	CASSA NAZIONALE DI PREVIDENZA E ASSISTENZA FORENSE	0	52.417.000	52.417.000
**D	FONCHIM	0	3.519.596	3.519.596
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	1.309.878	1.309.878
**D	FONDO PEGASO	0	127.237	127.237
**D	FONCER	0	3.609	3.609
**D	FONDO GOMMA PLASTICA	0	46.188	46.188
**D	FONDO PENSIONE TELEMACO	0	784.473	784.473
**D	FONDO PENSIONE BYBLOS	0	33.781	33.781
**D	SOLIDARIETA` VENETO - FONDO PENSIONE	0	57.492	57.492
**D	INTESA SANPAOLO S.P.A.	0	198.465.000	198.465.000
2	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-NOVIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	FONDAZIONE FINANZA ETICA	0	250	250
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	GET CAPITAL AI SENTIMENT FUND EUROPE	0	42.149	42.149
**D	DEGUSSA AKTIEN UNIVERSAL-FONDS	0	56.448	56.448
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	250.000	250.000
**D	DBCI-UNIVERSAL-FONDS I	0	21.700	21.700
**D	UNIVERSAL INVESTMENT GMBH	0	190.602	190.602
**D	DEVIF-FONDS NR. 74	0	30.000	30.000
**D	DEVIF-FONDS NR. 349	0	15.534	15.534
**D	V-MN-FONDS C/O UNION INVESTMENT INSTITUT	0	30.000	30.000
**D	UIN-FONDS NR. 865	0	72.400	72.400
**D	UNIINSTITUTIONAL AKTIEN INFRASTRUKTUR ES	0	564.432	564.432
**D	WARBURG - ALPHA1 - FONDS	0	13.500	13.500
**D	WARBURG - MULTI-ASSET - SELECT - FONDS	0	3.500	3.500
**D	GRIDL GLOBAL MACRO UI	0	6.500	6.500
**D	WARBURG - HEDGED EQUITY	0	6.115	6.115
**D	WARBURG CLASSIC VERMOEGENSMANAGEMENT FON	0	9.000	9.000
**D	UIN-FONDS NR. 966	0	33.935	33.935
**D	UIN-FONDS NR. 1106	0	46.100	46.100
**D	LACORRE PLUS VERTR. D. UNIVERSAL-INVESTM	0	17.000	17.000
**D	UIN-FONDS NR. 970	0	7.600	7.600
**D	UIN-FONDS NR. 735	0	13.000	13.000
**D	DEVIF-FONDS NR. 40	0	30.000	30.000
**D	UIN-FONDS NR. 776	0	12.715	12.715
**D	DEVIF-FONDS NR. 544	0	28.300	28.300
**D	UVB 1	0	26.860	26.860
**D	UNILNSTITUTIONAL EUROPEAN MINRISK EQUITI	0	694.936	694.936

Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BBBANK DYNAMIK UNION	0	36.000	36.000
**D	PRIVATFONDS: KONTROLLIERT	0	187.001	187.001
**D	D+J BETA UI	0	23.000	23.000
**D	DEVIF-FONDS NR. 35	0	21.260	21.260
**D	UIN-FONDS NR. 799	0	12.410	12.410
**D	DEVIF-FONDS NR. 484	0	29.093	29.093
**D	UNION INVESTMENT INSTITUTIONAL GMBH CHWF	0	34.000	34.000
**D	UIN-FONDS NR. 624	0	48.800	48.800
**D	DEVIF-FONDS NR. 534	0	66.000	66.000
**D	UIN-FONDS NR. 609	0	29.863	29.863
**D	BAYERNINVEST BISI-FONDS	0	46.534	46.534
**D	UIN-FONDS NR. 977	0	37.304	37.304
**D	DEVIF-FONDS NR. 499	0	74.434	74.434
**D	NRS-FONDS VERTR. D. UNIVERSAL-INVESTMENT	0	20.000	20.000
**D	UNIINSTITUTIONAL KOMMUNALFONDS ESG	0	11.002	11.002
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MIT BESCHRAENKTER HAFTUNG RLHK-UNIVERSAL-FONDS I	0	18.000	18.000
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-MASTE	0	175.000	175.000
**D	LBBW AM INVESTMENTGES. MBH LBBW ZYKLUS S	0	30.000	30.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MIT BE	0	66.000	66.000
**D	LBBW AM-48	0	110.000	110.000
**D	LBBW AM-REM-STIFTUNGEN	0	12.000	12.000
**D	LBBW AM-EKO-FONDS II	0	15.000	15.000
**D	BAYERNINVEST KVG MBH BG BAU ALTERSRUECK.	0	206.217	206.217
**D	LBBW AM INVESTMENTGES MBH LBBW AM 45 SEG	0	14.000	14.000
**D	LBBW AM-400 KARLSRUHER EUROPA-AKTIENFOND	0	56.785	56.785
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-M	0	43.000	43.000
**D	LBBW AM-STEIN FONDS	0	6.907	6.907
**D	LBBW AM-PV	0	20.000	20.000
**D	LBBW AM-FSG	0	9.500	9.500
**D	LBBW AM INVESTMENTGES. MBH VAS FONDS LBB	0	23.000	23.000
**D	LBBW AM INVESTMENTGES. MBH LBB W AM-AAA	0	42.900	42.900
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-N	0	33.893	33.893
**D	LBBW AM-ALME INVEST	0	80.000	80.000
**D	LBBW AM-LZK	0	4.000	4.000
**D	LBBW AM-SUEDINVEST132	0	14.715	14.715
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-RENDI	0	27.923	27.923
**D	LBBW AM-PENSION DATAI	0	44.000	44.000
**D	LBBW AM INVESTMENTGES MBH LBB W AM DBS S	0	11.542	11.542
**D	LBBW ASS MAN INVESTM GES MBH LBBW AM RS	0	24.300	24.300
**D	BAYERNINVEST KVG MBH BG BAU ALTERSR. MA	0	168.952	168.952
**D	LBBW AM-ZVL	0	17.500	17.500
**D	LBBW AM-SKAN DIVIDENDE	0	88.000	88.000
**D	LBBW AM-NEWS	0	7.600	7.600
**D	LBBW AM-MAK	0	37.500	37.500
**D	DWS INVESTMENT GMBH DRIVEINVEST FOR PENS	0	31.119	31.119
**D	LBBW AM INVESTMENTGES. MBH LBB W AM-MONA	0	30.000	30.000
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-C	0	48.000	48.000
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-45 SE	0	9.318	9.318
**D	DEKA INVESTMENT GMBH RE BV-PAR-FONDS	0	91.870	91.870
**D	DEKA INVESTMENT GMBH RE A-FU 5-FONDS	0	10.888	10.888

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	472.121	472.121
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000
**D	DEKA INVESTMENT GMBH VZWL MASTERFONDS	0	275.137	275.137
**D	DEKA INVESTMENT GMBH A-FU 1-FO NDS AKTIE	0	84.500	84.500
**D	DEKA INVESTMENT GMBH A SRR U1	0	13.594	13.594
**D	DEKA INVESTMENT GMBH RE A-FU 2-FONDS	0	78.993	78.993
**D	DEKA INVESTMENT GMBH SIXTUS-FONDS U01	0	10.166	10.166
**D	DEKA INVESTMENT GMBH RE GLOBALE AKTIEN	0	376.782	376.782
**D	DEKA INVESTMENT GMBH WPSTRATEGIEPORTFOLI	0	56.477	56.477
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	420.298	420.298
**D	DEKA INVESTMENT GMBH Z-FONDS	0	80.000	80.000
**D	DEKA INVESTMENT GMBH WPSTRATEG IEPORTFOL	0	48.942	48.942
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U03	0	210.000	210.000
**D	UNIVERSAL INVEST SICAV	0	8.785.386	8.785.386
**D	MASTERINVEST KAPITALANLAGE GMBH	0	198.905	198.905
**D	SENTIX RISK RETURN -A-	0	6.140	6.140
**D	HMT EURO SEASONAL LONGSHORT	0	32.420	32.420
**D	SGKB AKTIEN DIVIDENDEN FOCUS	0	242.560	242.560
**D	OBERBANSCHEIDT DIVIDENDENFONDS	0	140.000	140.000
**D	CASTELL AKTIEN EUROPA	0	14.200	14.200
**D	LEANVAL EQUITY PROTECT	0	64.856	64.856
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	83.087	83.087
**D	CASTELL GLOBAL GROWTH OPPORTUNITIES	0	24.150	24.150
**D	HEILIGENFELD VERMOGEN	0	9.600	9.600
**D	STRATEGIEKONZEPT DEFENSIV	0	23.900	23.900
**D	DIVIDENDENKONZEPT PLUS UI	0	61.400	61.400
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON	0	100.000	100.000
**D	FIVV-MIC-MANADT-DEFENSIV	0	8.690	8.690
**D	MUNICH RE EUROPE CLIMATE TRANSITION EQUI	0	73.554	73.554
**D	LF - MFI GLOBAL DYNAMIC PROTECT	0	2.440	2.440
**D	HANSEN + HEINRICH UNIVERSAL FONDS	0	80.000	80.000
**D	TIMM INVEST EUROPA PLUS	0	10.281	10.281
**D	WAVE TOTAL RETURN ESG	0	81.255	81.255
**D	HANNOVERSCHEMEDIUMINVEST	0	58.836	58.836
**D	UNIVERSAL IMW	0	50.062	50.062
**D	SENTIX RISK RETURN -M-	0	53.550	53.550
**D	HANNOVERSCHEMAXINVEST	0	82.264	82.264
**D	WOWI VERMOEGEN	0	12.350	12.350
**D	CASTELL GLOBAL OPPORTUNITIES	0	124.000	124.000
**D	ABELE OSTALB GLOBAL	0	150.000	150.000
**D	CASTELL GLOBAL EQUITY SELECT	0	164.500	164.500
**D	JRS-INTERNATIONAL-UNIVERSAL-FONDS	0	20.000	20.000
**D	CASTELL AKTIEN GLOBAL	0	15.500	15.500
**D	UNIVERSAL-KMSF-FONDS	0	8.000	8.000
**D	SGKB AKTIEN FLEX	0	234.410	234.410
**D	SELECTION RENDITE PLUS	0	3.800	3.800
**D	VCH-UNIVERSAL-FONDS I	0	12.000	12.000
**D	MEAG FLEXCONCEPT-EUROGROWTH	0	13.136	13.136
**D	BASTI-1-METZLER	0	10.871	10.871
**D	FINIENS LONG TERM INVESTMENT PROGRAM UI	0	35.000	35.000

Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
***	DELLA RATTA LUCIO	0	120	120
***	SUSLO ROBERT	0	127	127
***	LEY RENATE BARBARA	0	220	220
***	MIGLIORE MARCO	0	274	274
***	AHL ANDREAS	0	120	120
**D	CPPIB MAP CAYMAN SPC-SEGREGATE D PORTFOL	0	95.589	95.589
**D	LVUI EQUITY EUROPE	0	290.000	290.000
**D	BLUEHARBOUR MAP I LP	0	204.414	204.414
**D	C+P VERY LOW	0	378.923	378.923
**D	C+F GLOBAL LINE	0	23.000	23.000
**D	C+F GLOBAL ROUTE	0	10.000	10.000
**D	DELEN PRIVATE BANK	0	90.000	90.000
**D	PREVINDAI FONDO PENSIONE	0	456.276	456.276
**D	SWISS NATIONAL BANK	0	23.937.866	23.937.866
**D	SWISSCANTO FONDSLEITUNG AG	0	6.229.170	6.229.170
**D	LUKB EXPERT-AKTIEN EUROLAND	0	137.678	137.678
**D	LUKB EXPERT-AKTIEN AUSLAND	0	24.507	24.507
**D	LUKB EXPERT-VORSORGE 45	0	120.900	120.900
**D	LUKB EXPERT-WACHSTUM	0	17.900	17.900
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	197.800	197.800
**D	LUKB EXPERT-ERTRAG	0	62.700	62.700
**D	ODDO BHF PROACTIF EUROPE	0	166.470	166.470
**D	ODDO BHF EUROPEAN HIGH DIVIDEND	0	177.393	177.393
**D	LLB FUND SERV. AG ATD LLB AKTIEN EUROPA (EUR)	0	242.619	242.619
**D	ODDO BHF METROPOLE SELECTION	0	214.073	214.073
**D	AFIR HOLDING &MANAGEMENT COMPANY	0	321.290	321.290
**D	LGT FUND MANAGEMENT COMPANY LTD.	0	57.453	57.453
**D	LOB HOLDING S.R.L.	0	140.000	140.000
**D	ODDO BHF PROACTIF EUROPE PEA	0	21.453	21.453
**D	ODDO BHF METROPOLE EURO SRI	0	320.104	320.104
***	REUSSER JURG FRED	0	20.000	20.000
**D	J. SAFRA SARASIN ANLAGESTIFTUNG - BVG AKTIEN 100 - EQUITY INCOME	0	25.512	25.512
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING	0	451.863	451.863
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV, LP	0	11.849	11.849
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY II, LTD.	0	844.666	844.666
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	0	113.564	113.564
**D	BCV ENHANCED EUROPE EQUITY ESG	0	221.462	221.462
**D	BCV SYSTEMATIC PREMIA EUROPE EQUITY ESG	0	28.980	28.980
**D	BAYERNINVEST KVG MBH BAYERNINVEST TNCO-FONDS	0	38.000	38.000
**D	TURICUM - AKTIEN UND IMMOBILIENWERTSCHRIFTEN	0	442.570	442.570
**D	PICTET CH INSTITUTIONAL EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	293.677	293.677
**D	ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS VTH	0	137.255	137.255
**D	BAYERNINVEST KVG MBH BAYERN-INVEST BT-1-FONDS	0	650.978	650.978
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	244.929	244.929
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	350.847	350.847
**D	PKG FONDS - AKTIEN GLOBAL	0	364.458	364.458
**D	PICTET - QUEST EUROPEAN REVIVAL	0	23.152	23.152
**D	PICTET EUROLAND INDEX	0	219.924	219.924
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	140.329	140.329
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	365.846	365.846

Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	74.315	74.315
**D	BAYERNINVEST KVG MBH STRATEGIC CORE EQUITY I	0	258.661	258.661
**D	PICTET EUROPE INDEX	0	992.164	992.164
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	48.037	48.037
**D	PICTET GLOBAL SELECTION FUND - GLOBAL INCOME STOCK FUND	0	40.686	40.686
**D	AVADIS FUND-AKTIEN WELT CO2 SELECT AST 2	0	85.508	85.508
**D	BAYERNINVEST KVG MBH BAYERNINVEST BWA 2-FONDS	0	394.201	394.201
**D	DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB	0	2.267.497	2.267.497
**D	THE AMBER CAPITAL TRUST	0	23.000	23.000
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	91.700	91.700
**D	PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND	0	57.418	57.418
**D	PERPETUAL INVESTMENT FUND SICAV-RAIF - DEVELOPED EQUITIES	0	30.886	30.886
**D	PICTET CH - GLOBAL EQUITIES	0	68.137	68.137
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	0	171.531	171.531
**D	UNIVALUEFONDS: GLOBAL	0	1.462.173	1.462.173
**D	ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS BTH	0	148.516	148.516
**D	CAPACITY - FONDS INSTITUTIONNEL - L-QIF - MULTI ASSET	0	262.689	262.689
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	97.772	97.772
**D	VERDIPAPIRFONDET FONDSFINANS FORNYBAR ENERGI	0	86.500	86.500
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND	0	375.620	375.620
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	736.779	736.779
**D	RAIFFEISEN INDEX FONDS - EURO STOXX 50	0	156.234	156.234
**D	MULTI SOLUTIONS - PICTET SMART ROAD TO DIVIDENDS	0	67.391	67.391
**D	DANSKE BANK PULJEINVEST	0	145.827	145.827
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	44.086	44.086
**D	REALDANIA	0	73.936	73.936
**D	EXKLUSIV PORTFOLIO SICAV - CHANCE	0	19.871	19.871
**D	BAYERNINVEST KVG MBH BAYERNINVEST KSKMSE-FONDS	0	4.637	4.637
**D	BAYERNINVEST KVG MBH BAYERNINVEST BISI-FONDS	0	35.502	35.502
**D	UNIINSTITUTIONAL EUROPEAN BONDS & EQUITIES	0	33.717	33.717
**D	KESKIN?INEN VAKUUTUSYHTI? FENNIA	0	55.679	55.679
**D	IF IST - GLOBE INDEX	0	165.083	165.083
**D	BAYERNINVEST KVG MBH BAYERNINVEST MERWA-FONDS	0	11.864	11.864
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	653.134	653.134
**D	EXKLUSIV PORTFOLIO SICAV-AKTIEN	0	41.436	41.436
**D	UNIGLOBAL DIVIDENDE	0	2.924.479	2.924.479
**D	DZPB II - STIFTUNGEN	0	224.904	224.904
**D	SIJOITUSRAHASTO AKTIA EUROOPPA	0	274.000	274.000
**D	UNIAUSSCHUETTUNG KONSERVATIV	0	30.406	30.406
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND	0	19.777.995	19.777.995
**D	UNIAUSSCHUETTUNG	0	130.403	130.403
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	686.885	686.885
**D	PICTET CH INSTITUTIONAL WORLD EX SWISS EQUITIES TRACKER US TE	0	44.891	44.891
**D	BAYERNINVEST KVG MBH VKB PORTFOLIO VK MSCI WORLD	0	9.465	9.465
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	576.800	576.800
**D	DZPB II - FLEX 1	0	78.782	78.782
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	0	297.002	297.002
**D	BAYERNINVEST KVG MBH BAYERN-INVEST MEMI-FONDS	0	55.518	55.518
**D	UNIDIVIDENDENASS	0	1.048.774	1.048.774
**D	BAYERNINVEST KVG MBH VK EUROPA AKTIEN	0	753.049	753.049

Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DZPB II - FLEX 3	0	571.661	571.661
**D	DZPB II - MONDIAL AUSGEWOGEN	0	1.266.000	1.266.000
**D	BAYERNINVEST KVG MBH BAYERN-INVEST MDBI-FONDS	0	50.475	50.475
**D	BAYERNINVEST KVG MBH BAYERN-INVEST LEO-FONDS	0	31.700	31.700
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	74.085	74.085
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	170.016	170.016
**D	E&-GLOBAL EQUITIES	0	145.000	145.000
**D	CAISSE DE PREVOYANCE DU PERSONNEL DE L ETAT PENSIONSKASSE DES STAATSPERSONALS	0	41.569	41.569
**D	EXKLUSIV PORTFOLIO SICAV-WACHSTUM	0	31.112	31.112
**D	DZPB II - FLEX 2	0	1.170.779	1.170.779
**D	SIJOITUSRAHASTO AKTIA EUROOPAN KASSAKONSE	0	154.000	154.000
**D	AVADIS FUND-AKTIEN WELT AST 2	0	137.949	137.949
**D	SIJOITUSRAHASTO AKTIA SECURA	0	100.000	100.000
**D	EXKLUSIV PORTFOLIO SICAV-ERTRAG	0	10.994	10.994
**D	DZPB II - STIFTUNGEN: STEUERBEGUENSTIGTE ANLEGER	0	53.933	53.933
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	21.395.737	21.395.737
**D	DEKA VALUE PLUS	0	1.827.914	1.827.914
**D	BLACKROCK CDN WORLD INDEX FUND	0	545.066	545.066
**D	THRIFT SAVINGS PLAN	0	24.051.733	24.051.733
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	4.246.876	4.246.876
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	121.499	121.499
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	2.699.225	2.699.225
**D	WORLD ALPHA TILTS - ENHANCED FUND B	0	3.253	3.253
**D	BLACKROCK FUNDS I ICAV	0	588.492	588.492
**D	T. ROWE PRICE FUNDS SICAV	0	1.147.959	1.147.959
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	28.030	28.030
**D	TM FULCRUM INCOME FUND	0	1.754	1.754
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	3.199.370	3.199.370
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL ENHANCED KL	0	1.221.925	1.221.925
**D	AMONIS NV	0	61.551	61.551
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400025501 15.822		0	15.822
**D	NORDEA 2 SICAV	0	16.174.736	16.174.736
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	6.842.510	6.842.510
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	122.003	122.003
**D	MINISTRY OF ECONOMY AND FINANCE	0	311.352	311.352
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	576.347	576.347
**D	NATIONAL PENSION INSURANCE FUND	0	416.858	416.858
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	954.934	954.934
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974 15.527		0	15.527
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	6.110	6.110
**D	NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	0	5.216.362	5.216.362
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	836.616	836.616
**D	UNIVERSITY OF PUERTO RICO RETIREMENT SYSTEM	0	427.631	427.631
**D	NORDEA GLOBAL ENHANCED FUND	0	2.173.100	2.173.100
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.913.657	1.913.657
**D	SELECT INVESTMENT SERIES III SICAV	0	820.246	820.246
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	32.402	32.402
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	7.934.986	7.934.986

Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021893		0	39.894
	39.894			
**D	LVUI EQUITY WORLD EX EUROPE	0	15.000	15.000
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	35.058	35.058
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	0	1.862.562	1.862.562
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	179.102	179.102
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	9.301	9.301
**D	ARTISAN GLOBAL EQUITY FUND	0	259.602	259.602
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE ETF	0	9.532	9.532
**D	FULCRUM UCITS SICAV	0	18.901	18.901
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	5.058.424	5.058.424
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	302.523	302.523
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	0	115.754	115.754
**D	ISHARES EUROPE ETF	0	1.412.229	1.412.229
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	117.908	117.908
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	403.892	403.892
**D	FRANKLIN INTERNATIONAL CORE EQUITY FUND	0	508.953	508.953
**D	ARTISAN INTERNATIONAL FUND	0	8.632.140	8.632.140
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY INCOME FUND	0	2.015.587	2.015.587
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	57.645	57.645
**D	ARTISAN PARTNERS GLOBAL FUNDS PUBLIC LIMITED COMPANY	0	45.876	45.876
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL CLIMATE AWARE EQUITY FUND	0	1.313.678	1.313.678
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY ENDURANCE FUND	0	1.090.119	1.090.119
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	22.274	22.274
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	132.620	132.620
**D	EQ ADVISORS TRUST - EQ/MFS UTILITIES SERIES PORTFOLIO	0	164.685	164.685
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	78.225	78.225
**D	EQ ADVISORS TRUST - EQ/WELLINGTON ENERGY PORTFOLIO	0	99.422	99.422
**D	NFS LIMITED	0	92.935	92.935
**D	AUSTRALIANSUPER	0	111.679	111.679
**D	NVIT GS INTERNATIONAL EQUITY INSIGHTS FUND	0	252.045	252.045
**D	EQ ADVISORS TRUST - EQ/INVESCO GLOBAL REAL ASSETS PORTFOLIO	0	220.231	220.231
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	751.551	751.551
**D	ROBECO CAPITAL GROWTH FUNDS	0	3.732.999	3.732.999
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	5.418.344	5.418.344
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	108.327	108.327
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	0	69.544	69.544
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	188.964	188.964
**D	HANDELSBANKEN GLOBAL INDEX CRITERIA	0	1.598.481	1.598.481
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	1.796.431	1.796.431
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	2.300.936	2.300.936
**D	ARGENTA DP	0	543.600	543.600
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	9.446.030	9.446.030
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	597.045	597.045
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	57.503	57.503
**D	MI-FONDS 384	0	80.851	80.851
**D	PUB INSTITUTIONAL FUND UMBRELLA - PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	898.728	898.728
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	0	85.223	85.223
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	138.056	138.056
**D	JPMORGAN INVESTMENT FUNDS	0	3.508.804	3.508.804

Azionisti in delega: 4.436

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JPMORGAN FUNDS	0	17.672.305	17.672.305
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	7.999	7.999
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	1.956.330	1.956.330
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	455.642	455.642
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	935.268	935.268
**D	CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND - (HEDGED)	0	5.318.704	5.318.704
**D	MI-FONDS 392	0	123.270	123.270
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	479.012	479.012
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA 2 KL	0	58.340	58.340
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX 65 - AKKUMULERENDE	0	14.336	14.336
**D	FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	0	3.165	3.165
**D	INTACT INSURANCE UK LIMITED	0	743.977	743.977
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND	0	164.170	164.170
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	56.098	56.098
**D	NORDEA 1 SICAV	0	397.385	397.385
**D	INDUSTRIENS PENSIONSFORSIKRING A/S	0	1.030.999	1.030.999
**D	ALLIANZGI-FONDS DSPT	0	250.310	250.310
**D	TRPH CORPORATION	0	12.235	12.235
**D	TF-EQUITY	0	2.288.980	2.288.980
**D	MI-FONDS 391	0	37.789	37.789
**D	AQR INNOVATION FUND, L.P.	0	2.505	2.505
**D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	0	37.029	37.029
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	1.693	1.693
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0	395.370	395.370
**D	DANSKE INVEST ALLOCATION	0	179.759	179.759
**D	UBS ASSET MANAGEMENT LIFE LTD	0	1.999.647	1.999.647
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER AKK. KL	0	432.808	432.808
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 4	0	233.968	233.968
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9978	0	64.678	64.678
**D	INVESTERINGSFORENINGEN BANKINVEST, GLOBALE AKTIER INDEKS KL	0	124.374	124.374
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	946.389	946.389
**D	ALASKA COMMON TRUST FUND	0	306.872	306.872
**D	HANDELSBANKEN PRIME OPPORTUNITY	0	52.405	52.405
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	46.170	46.170
**D	PF2	0	75.927	75.927
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC	0	9.230	9.230
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 3	0	237.643	237.643
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	0	1.589.083	1.589.083
**D	PUTNAM INTERNATIONAL VALUE FUND	0	2.016.684	2.016.684
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	542.279	542.279
**D	SAMPENSION LIVSFORSIKRING A/S	0	747.826	747.826
**D	NORDEA STRATEGA 90 FUND	0	21.639	21.639
**D	PUTNAM RETIREMENT ADVANTAGE GAA GROWTH PORTFOLIO	0	290.985	290.985
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	337.469	337.469
**D	ANDRA AP-FONDEN	0	1.705.485	1.705.485
**D	HANDELSBANKEN PRIME POTENTIAL	0	44.823	44.823
**D	NORDEA PLAN KONSERVATIV FUND	0	14.394	14.394
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	0	1.419.350	1.419.350
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	1.376.815	1.376.815
**D	HANDELSBANKEN PRIME MODERATE	0	14.313	14.313

Azionisti in delega: 4.436

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUTNAM DYNAMIC ASSET ALLOCATION BALANCED FUND	0	211.210	211.210
**D	PUTNAM INTERNATIONAL EQUITY FUND	0	1.708.243	1.708.243
**D	MISSOURI EDUCATION PENSION TRUST	0	2.426.679	2.426.679
**D	UNIVERSAL INVESTMENT IRELAND UCITS PLATFORM ICAV	0	24.503	24.503
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR RESONA BANK, LIMITED AS TRUSTEE FOR DAIWA/MAN NUMERIC GLOBAL EQUITY STRATEGY 190.849		0	190.849
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS GLOBALE AKTIER 2	0	7.193	7.193
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER KL	0	600.907	600.907
**D	NORDEA PLAN OFFENSIV FUND	0	60.718	60.718
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN GLOBAL ALLOCATION FUND	0	931.124	931.124
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	1.052.971	1.052.971
**D	HANDELSBANKEN PRIME BALANCED	0	40.546	40.546
**D	NORDEA PLAN BALANSERT FUND	0	50.777	50.777
**D	PUTNAM RETIREMENT ADVANTAGE GAA BALANCED PORTFOLIO	0	144.871	144.871
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN INTERNATIONAL CORE EQUITY (IU) FUND	0	400.540	400.540
**D	PUTNAM VT INTERNATIONAL EQUITY FUND	0	517.058	517.058
**D	BAYERN-INVEST KA1-FONDS	0	22.458	22.458
**D	PUTNAM DYNAMIC ASSET ALLOCATION GROWTH FUND	0	364.520	364.520
**D	PUTNAM VT GLOBAL ASSET ALLOCATION FUND	0	1.237	1.237
**D	JPMORGAN CHASE RETIREMENT PLAN	0	362.337	362.337
**D	BLACKROCK ADVANTAGE GLOBAL FUND, INC.	0	115.940	115.940
**D	STICHTING PENSIOENFONDS ABP	0	5.940.596	5.940.596
**D	NORDEA RESPONSIBLE RETURN FUND	0	112.156	112.156
**D	MI-FONDS F47	0	170.948	170.948
**D	BUMA-UNIVERSAL-FONDS I	0	173.446	173.446
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 5	0	118.827	118.827
**D	BKM	0	434.357	434.357
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	35.029	35.029
**D	PTV2	0	335.362	335.362
**D	T. ROWE PRICE FUNDS OEIC - GLOBAL VALUE EQUITY FUND	0	64.737	64.737
**D	STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS	0	259.523	259.523
**D	PAEDAGOGERNES PENSION - PENSIONSKASSEN FOR PAEDAGOGER	0	2.719.378	2.719.378
**D	DT EQUITY	0	431.899	431.899
**D	HANDELSBANKEN PRIME DEFENSIVE	0	1.369	1.369
**D	HANDELSBANKEN INFRASTRUKTUR OCH BEREDSKAP	0	519.738	519.738
**D	HANDELSBANKEN DEVELOPED MARKETS INDEX CRITERIA	0	599.471	599.471
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	708.112	708.112
**D	HESTA	0	1.205.473	1.205.473
**D	PUTNAM RETIREMENT ADVANTAGE GAA MULTI-ASSET INCOME PORTFOLIO	0	86.780	86.780
**D	KEB HANA BANK ATF MIRAE ASSET ER DEVELOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TRUST 1	0	110.024	110.024
**D	BAYERNINVEST PEE-FONDS	0	292.000	292.000
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	78.249	78.249
**D	DANSKE INVEST SICAV	0	981.571	981.571
**D	BAYERNINVEST 375-FONDS	0	230.000	230.000
**D	HANDELSBANKEN SELECTION GLOBAL EQUITIES	0	763.898	763.898
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	19.296	19.296
**D	PUTNAM MULTI-ASSET INCOME FUND	0	46.084	46.084
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	374.321	374.321
**D	PUTNAM VT INTERNATIONAL VALUE FUND	0	504.854	504.854
**D	PUTNAM DYNAMIC ASSET ALLOCATION EQUITY FUND	0	26.891	26.891

Azionisti in delega: 4.436

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	760.975	760.975
**D	NATIONWIDE INTERNATIONAL EQUITY PORTFOLIO	0	1.412.650	1.412.650
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK	0	19.432	19.432
**D	FEDERATED UNIT TRUST	0	518.062	518.062
**D	BAYERNINVEST AVE-FONDS	0	73.000	73.000
**D	POOL REINSURANCE COMPANY LIMITED	0	47.936	47.936
**D	UI-S	0	209.763	209.763
**D	VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL EQUAL WEIGHTED ENHANCED	0	86.562	86.562
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING STOREBRAND NORGE - AKSJER	0	31.302	31.302
**D	HANDELSBANKEN GLOBAL INDEX CORE	0	26.029	26.029
**D	EMBO-FONDS	0	199.669	199.669
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY LADDERED OVERLAY ETF	0	42.879	42.879
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	3.239	3.239
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	2.583.188	2.583.188
**D	DELTA MASTER TRUST	0	36.453	36.453
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	53.525	53.525
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	6.640	6.640
**D	AQR UCITS FUNDS II	0	345.822	345.822
**D	NORDEA ETF ICAV	0	2.089.038	2.089.038
**D	F&C INVESTMENT TRUST PLC	0	4.142.911	4.142.911
**D	PFA PENSION FORSIKRINGSAKTIESELSKAB	0	8.668.073	8.668.073
**D	NORDEA *PLAN* VEKSTORIENTERT FUND	0	38.109	38.109
**D	ROBECO UCITS ICAV	0	10.596	10.596
**D	PUTNAM RETIREMENT ADVANTAGE GAA CONSERVATIVE PORTFOLIO	0	43.126	43.126
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE 1.621.260		0	1.621.260
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX UK) ESG EQUITY FUND	0	531.620	531.620
**D	T.ROWE PRICE FUNDS OEIC - GLOBAL DIVIDEND EQUITY FUND	0	17.639	17.639
**D	SCHRODER MANAGED BALANCED FUND	0	133.518	133.518
**D	BAYERNINVEST PAE-FONDS	0	369.088	369.088
**D	UI VRK EQUITIES	0	40.000	40.000
**D	NORDEA GENERATIONSFOND 80-TAL	0	1.223.034	1.223.034
**D	NORDEA GENERATIONSFOND SENIOR	0	49.082	49.082
**D	BLACKROCK INDEX SELECTION FUND	0	6.235.817	6.235.817
**D	NORDEA SAVINGS 75 FUND	0	37.488	37.488
**D	FIDELITY INVESTMENT FUNDS - FIDELITY SUSTAINABLE EUROPEAN EQUITY FUND.	0	1.138.010	1.138.010
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING 26	0	82.448	82.448
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	670.877	670.877
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISK FORSVAR OG FREMSYN AKK. KL	0	190.219	190.219
**D	NORDEA PLAN MODERAT FUND	0	32.499	32.499
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	57.468.836	57.468.836
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	43.569	43.569
**D	JPMORGAN FLEXIBLE INCOME ETF	0	4.903	4.903
**D	MORNINGSTAR GLOBAL LISTED INFRASTRUCTURE (HEDGED) FUND	0	231.201	231.201
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	1.243.442	1.243.442
**D	HANDELSBANKEN SELECTION GLOBAL EQUITIES CRITERIA	0	65.379	65.379
**D	MACQUARIE MULTI-FACTOR FUND	0	52.474	52.474
**D	CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	474.825	474.825
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	23.487	23.487
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	539.656	539.656

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN SYDINVEST	0	419.359	419.359
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	0	51.493	51.493
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	1.336.405	1.336.405
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	372.410	372.410
**D	PUTNAM DYNAMIC ASSET ALLOCATION CONSERVATIVE FUND	0	52.850	52.850
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA KL	0	209.648	209.648
**D	TRINITY COLLEGE CAMBRIDGE	0	213.033	213.033
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	540.000	540.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	0	36.354	36.354
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	0	164.752	164.752
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	418.915	418.915
**D	PUTNAM RETIREMENT ADVANTAGE GAA EQUITY PORTFOLIO	0	84.805	84.805
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA - AKKUMULERENDE KL	0	161.259	161.259
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	364.358	364.358
**D	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	0	22.251	22.251
**D	FRANKLIN CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	402.954	402.954
**D	JNL INTERNATIONAL INDEX FUND	0	1.116.314	1.116.314
**D	SWISS REINSURANCE COMPANY LTD	0	17.970	17.970
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	2.871.831	2.871.831
**D	BIL-UNIVERSAL-FONDS	0	907.434	907.434
**D	SHELL FOUNDATION	0	10.116	10.116
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	25.688	25.688
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE GLOBALE BAEREDYGTIGE AKTIER	0	326.902	326.902
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	131.882	131.882
**D	GOVERNMENT PENSION FUND	0	107.152	107.152
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISK FORSVAR OG FREMSYN KL	0	187.728	187.728
**D	UI-FONDS BAV RBI AKTIEN	0	994.954	994.954
**D	GLOBAL PLATFORM	0	369.097	369.097
**D	VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL PASSIVE	0	79.026	79.026
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	0	17.334	17.334
**D	EPS	0	218.310	218.310
**D	COINVEST LIMITED	0	6.492	6.492
**D	CAPITAL GROUP EUPAC COMMON TRUST (US)	0	19.120	19.120
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	159.426	159.426
**D	NORDEA GENERATIONSFOND 50-TAL	0	338.395	338.395
**D	JPMORGAN INCOME BUILDER FUND	0	779.762	779.762
**D	NORDEA AVTALSPENSIONSFOND MIDI	0	83.519	83.519
**D	NORDEA SAVINGS 50 FUND	0	49.239	49.239
**D	ARGENTA PENSION FUND	0	2.096.700	2.096.700
**D	OB 2	0	56.030	56.030
**D	NORDEA GLOBAL INDEX SELECT FUND	0	359.948	359.948
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	139.093	139.093
**D	NORDEA SAVINGS 30 FUND	0	31.743	31.743
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	1.900.177	1.900.177
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	113.611.295	113.611.295
**D	NORDEA PREMIUM ASSET MANAGEMENT BALANCED FUND	0	42.174	42.174
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	18.316	18.316
**D	JPMORGAN SAR EUROPEAN FUND	0	1.097.356	1.097.356
**D	FUNDACAO CALOUSTE GULBENKIAN	0	70.921	70.921
**D	AQR FUNDS - AQR GLOBAL EQUITY FUND	0	13.466	13.466

Azionisti in delega: 4.436

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FULCRUM ENERGY-INFRASTRUCTURE-RENEWABLES FUND	0	7.474	7.474
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	811.450	811.450
**D	BLACKROCK INSTITUTIONAL JERSEY FUNDS	0	19.089	19.089
**D	NORDEA PREMIUM ASSET MANAGEMENT GROWTH FUND	0	22.120	22.120
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	0	185.913	185.913
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	877.303	877.303
**D	NORDEA PREMIUM ASSET MANAGEMENT MODERATE FUND	0	36.146	36.146
**D	NORDEA GENERATIONSFOND 60-TAL	0	2.422.942	2.422.942
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	95.360	95.360
**D	NORDEA STRATEGA 35	0	558.818	558.818
**D	NORDEA STRATEGA 15	0	71.339	71.339
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	536.689	536.689
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK - AKKUMULERENDE KL	0	73.043	73.043
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	98.401	98.401
**D	NORDEA GENERATIONSFOND 70-TAL	0	2.173.482	2.173.482
**D	NORDEA WORLD FUND	0	1.876.345	1.876.345
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER	0	449.871	449.871
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 3 KL	0	248.481	248.481
**D	CARESUPER	0	531.687	531.687
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	59.308	59.308
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	7.214	7.214
**D	ISHARES MSCI WORLD EX AUSTRALIA MOMENTUM ETF	0	2.180	2.180
**D	T. ROWE PRICE BALANCED FUND, INC.	0	765.934	765.934
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	959.279	959.279
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	63.016	63.016
**D	T. ROWE PRICE MODERATE ALLOCATION PORTFOLIO	0	22.502	22.502
**D	INCOME INSURANCE LIMITED	0	69.147	69.147
**D	FRANKLIN GLOBAL CORE EQUITY FUND	0	1.575	1.575
**D	MFS UTILITIES FUND	0	1.833.856	1.833.856
**D	HOAG FAMILY TRUST U/A DTD 8-02-94	0	5.052	5.052
**D	T. ROWE PRICE SPECTRUM MODERATE ALLOCATION FUND	0	203.592	203.592
**D	LAERERNES PENSION FORSIKRINGSAKTIESELSKAB	0	3.270.443	3.270.443
**D	T. ROWE PRICE SPECTRUM MODERATE GROWTH ALLOCATION FUND	0	550.034	550.034
**D	JPMORGAN CHASE 401(K) SAVINGS PLAN	0	533.131	533.131
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	326.302	326.302
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY FUND	0	18.089.409	18.089.409
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	385.164	385.164
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	991.809	991.809
**D	T. ROWE PRICE GLOBAL VALUE EQUITY FUND	0	284.200	284.200
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	1.351.026	1.351.026
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	20.574	20.574
**D	SBC MASTER PENSION TRUST	0	416.279	416.279
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	844.088	844.088
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	231.814	231.814
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	179.675	179.675
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	318.763	318.763
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	112.250	112.250
**D	NVIT PUTNAM INTERNATIONAL VALUE FUND	0	521.029	521.029
**D	NVIT INTERNATIONAL INDEX FUND	0	320.460	320.460
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	412.632	412.632

Azionisti in delega: 4.436

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	154.048	154.048
**D	T. ROWE PRICE RETIREMENT HYBRID TRUST	0	3.580.589	3.580.589
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	1.283.100	1.283.100
**D	T. ROWE PRICE INTERNATIONAL CORE EQUITY TRUST	0	14.240.302	14.240.302
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	648.484	648.484
**D	STATE OF WYOMING	0	238.133	238.133
**D	NORDEA EUROPEAN INDEX SELECT FUND	0	305.759	305.759
**D	NORDEA STRATEGA 70	0	668.333	668.333
**D	NORDEA STRATEGA 50	0	479.611	479.611
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	0	157.717	157.717
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	1.065.935	1.065.935
**D	FRANKLIN SUSTAINABLE INTERNATIONAL CORE EQUITY FUND	0	13.552	13.552
**D	NORDEA GLOBAL DIVIDEND FUND	0	4.575.368	4.575.368
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	72.915	72.915
**D	VINVA INTERNATIONAL EQUITY FUND	0	87.093	87.093
**D	PUB INSTITUTIONAL FUND UMBRELLA - PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	934.777	934.777
**D	ARGENTA PENSION FUND DEFENSIVE	0	122.550	122.550
**D	GROWTH	0	398.819	398.819
**D	LOCAL AUTHORITIES SUPERANNUATION FUND	0	103.494	103.494
**D	WILSHIRE BRIDGEWATER MAN ALPHA	0	31.309	31.309
**D	MACQUARIE CORE GLOBAL EQUITY FUND	0	16.790	16.790
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 2 KL	0	66.542	66.542
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	774.154	774.154
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE UDBYTTEAKTIER KL	0	37.146	37.146
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER II KL	0	38.404	38.404
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE AKTIER	0	968.345	968.345
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	40.749	40.749
**D	T. ROWE PRICE SPECTRUM CONSERVATIVE ALLOCATION FUND	0	131.730	131.730
**D	GOVERNMENT SUPERANNUATION FUND	0	23.535	23.535
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER KL	0	43.017	43.017
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 4 KL	0	103.295	103.295
**D	ARAMCO ASIA SINGAPORE PTE. LTD	0	19.260	19.260
**D	BRUNEI SHELL PETROLEUM COMPANY SENDIRIAN BERHAD	0	18.162	18.162
**D	PEPPER L.P.	0	20.372	20.372
**D	VANGUARD INTERNATIONAL SHARES HIGH YIELD FUND	0	4.896	4.896
**D	GSFM CI GLOBAL DIVIDEND TRUST	0	7.187	7.187
**D	EUPAC FUND	0	4.626.803	4.626.803
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	52.864	52.864
**D	SCHRODER GLOBAL VALUE FUND	0	220.303	220.303
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	3.590.545	3.590.545
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	105.013	105.013
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	1.268	1.268
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY TRUST	0	8.279.722	8.279.722
**D	T. ROWE PRICE OVERSEAS STOCK FUND	0	19.893.392	19.893.392
**D	GENERALI ITALIA SPA	0	1.899.586	1.899.586
**D	ALLEANZA ASSICURAZIONI SPA	0	774.780	774.780
**D	AMERICAN HEART ASSOCIATION, INC.	0	81.014	81.014
**D	ALTO INTERNAZIONALE AZIONARIO	0	60.498	60.498
**D	BNPPF S-FUND-EQUITY EUROPE	0	40.930	40.930
**D	BNP PARIBAS FUNDS - EUROPE VALUE	0	875.027	875.027

Azionisti in delega: 4.436

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DYNAMIC PROFILE FINECO AM FUND VII	0	559.402	559.402
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	128.037	128.037
**D	ALLEANZA ASSICURAZIONI SPA	0	191.402	191.402
**D	BNP PARIBAS EASY MSCI EMU MIN TE	0	2.463.455	2.463.455
**D	BANCOPOSTA MIX 1	0	23.720	23.720
**D	ALLEANZA OBBLIGAZIONARIO	0	786.844	786.844
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	18.250	18.250
**D	JANUS HENDERSON HORIZON FUND - EUROLAND FUND	0	2.237.529	2.237.529
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	1.110.000	1.110.000
**D	FAM SERIES UCITS ICAV - GLOBAL LISTED INFRASTRUCTURE FAM FUND	0	38.776	38.776
**D	LEMANIA GLOBAL EQUITY	0	29.334	29.334
**D	BANCOPOSTA DYNAMIC MULTI-ASSET	0	188.615	188.615
**D	INVESTITORI EIGHTY TWENTY	0	17.970	17.970
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	2.363	2.363
**D	GENERTEL SPA	0	2.508	2.508
**D	ALLEANZA ASSICURAZIONI SPA	0	11.931	11.931
**D	ASSICURAZIONI GENERALI SPA	0	1.552	1.552
**D	JANUS HENDERSON GLOBAL EQUITY INCOME FUND	0	1.722.160	1.722.160
**D	DYNAMIC PROFILE FINECO AM FUND VI	0	460.562	460.562
**D	DNCA INVEST EUROSE	0	1.705.000	1.705.000
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD UCITS ETF	0	20.673	20.673
**D	ROCKCREEK GLOBAL EQUALITY ETF	0	41.243	41.243
**D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE PAB	0	128.832	128.832
**D	BNP PARIBAS EASY - DIVIDEND EUROPE	0	97.774	97.774
**D	BANCOPOSTA MIX 2	0	65.300	65.300
**D	GENERALI INVESTMENTS SICAV	0	535.215	535.215
**D	BANCOPOSTA AZIONARIO INTERNAZIONALE	0	390.260	390.260
**D	ZURICH INSURANCE EUROPE AG	0	89.687	89.687
**D	AZIMUT TRADING	0	1.500	1.500
**D	FAM SERIES UCITS ICAV	0	14.272	14.272
**D	THEAM QUANT - CROSS ASSET HIGH FOCUS	0	500.007	500.007
**D	DYNAMIC PROFILE FINECO AM FUND V	0	523.179	523.179
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY SUSTAINABLE WORLD UCITS ETF	0	189.370	189.370
**D	BNP PARIBAS B PENSION BALANCED	0	2.248.197	2.248.197
**D	AZ FUND 1 - AZ ALLOCATION FLEXIBLE EQUITY	0	50.000	50.000
**D	THEAM QUANT- EQUITY EUROZONE GURU	0	8.673.665	8.673.665
**D	DNCA INVEST - SUSTAIN CLIMATE	0	409.500	409.500
**D	DNCA INVEST - ALPHAPLAY EUROLAND EQUITIES	0	1.393.229	1.393.229
**D	LA FRANCAISE LUX - CARBON IMPACT INCOME	0	1.681	1.681
**D	DNCA INVEST-EURO DIVIDEND GROWER	0	642.940	642.940
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI ACWI SRI PAB UCITS ETF	0	7.730	7.730
**D	BNPPP PRIVATE - EQUITY AND BOND YIELD	0	70.501	70.501
**D	METROPOLITAN-RENTASTRO - GROWTH	0	887.428	887.428
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	23.929	23.929
**D	THEAM QUANT-EQUITY EUROPE GURU	0	6.306.775	6.306.775
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	0	19.398	19.398
**D	BNP PARIBAS EASY - ESG ENHANCED EMU	0	110.557	110.557
**D	AZ FUND 1 - AZ EQUITY - SPECIAL NEEDS AND INCLUSION	0	35.000	35.000
**D	BNP PARIBAS FUNDS - ENVIRONMENTAL INFRASTRUCTURE INCOME	0	76.435	76.435
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD EQUAL WEIGHT SELECT UCITS ETF	0	5.914	5.914

Azionisti in delega: 4.436

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AXA BELGIUM SA	0	245.460	245.460
**D	RHFS GROWTH AND INCOME FUNDS LIMITED	0	4.799	4.799
**D	DIVERSIFIED PORTFOLIOS FUND LTD	0	10.010	10.010
**D	BNP PARIBAS EASY - MSCI EUROPE	0	53.551	53.551
**D	BNP PARIBAS EASY - ESG ENHANCED EUROPE	0	310.961	310.961
**D	DNCA INVEST - ALPHAPLAY EUROPEAN EQUITIES	0	722.395	722.395
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	1.134.793	1.134.793
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	862.586	862.586
**D	DIVERSIFIED GLOBAL SHARE TRUST	0	1.890.963	1.890.963
**D	GENERATE WHOLESALE UNIT TRUST SCHEME	0	4.115	4.115
**D	ANZ WHOLESALE INTERNATIONAL SHARE - NO. 4 FUND	0	104.528	104.528
**D	ONEMARKETS MSCI EUROPE UNIVERSAL UCITS ETF	0	9.498	9.498
**D	THEAM QUANT- EQUITY WORLD DEFI MARKET NEUTRAL	0	162.561	162.561
**D	LA FRANCAISE LUX - GTS REACTIF	0	26.520	26.520
**D	GSF VORSORGESTRATEGIE	0	19.509	19.509
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	86.037	86.037
**D	THEAM QUANT - EUROPE TARGET PREMIUM	0	1.182.538	1.182.538
**D	DNCA INVEST EVOLUTIF	0	1.817.703	1.817.703
**D	LA FRANCAISE LUX - INFLECTION POINT CARBON IMPACT EURO	0	36.176	36.176
**D	NEPC GLOBAL EQUITY CIT	0	274.256	274.256
**D	BNP PARIBAS FUNDS SUSTAINABLE EUROPE DIVIDEND	0	140.804	140.804
**D	FONDAZIONE ROMA - GLOBAL EQUITY SATELITE II	0	151.372	151.372
**D	THEAM QUANT - ALPHA COMMODITY	0	175.334	175.334
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	148.775	148.775
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY ECPI GLOBAL ESG INFRASTRUCTURE UCITS ETF	0	484.574	484.574
**D	DNCA INVEST - SUSTAIN SEMPEROSA	0	415.000	415.000
**D	DNCA INVEST VALUE EUROPE	0	2.919.026	2.919.026
**D	ZEPHYR - TARGET VOLATILITY 2	0	109.859	109.859
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	28.725	28.725
**D	BNP PARIBAS EASY - EUR OVERNIGHT	0	394.517	394.517
**D	BNP PARIBAS FUNDS - SEASONS	0	857.151	857.151
**D	BNP PARIBAS EASY MSCI EUROPE MIN TE	0	2.835.757	2.835.757
**D	ONEMARKETS MSCI WORLD UNIVERSAL UCITS ETF	0	1.945	1.945
**D	THEAM QUANT - EQUITY US GURU	0	249.980	249.980
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	0	73.296	73.296
**D	BNP PARIBAS EASY - MSCI EMU	0	44.331	44.331
**D	ZEPHYR - OPTIMISED PLUS 2	0	61.992	61.992
**D	DYNAMIC PROFILE FINECO AM FUND I	0	28.989	28.989
**D	UNISUPER	0	163.709	163.709
**D	AZ FUND 1 AZ EQUITY EUROPE	0	7.350	7.350
**D	BNP PARIBAS FUNDS - EUROPE STRATEGIC AUTONOMY	0	2.340.758	2.340.758
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	56.996	56.996
**D	HORIZON INTERNATIONAL MNGD RISK ETF	0	95.029	95.029
**D	CAIXABANK WEALTH SICAV	0	25.000	25.000
**D	ELEVA ABSOLUTE RETURN DYNAMIC FUND	0	105.572	105.572
**D	AXA VERSICHERUNGEN AG	0	367.842	367.842
**D	G.A.-FUND-B - WORLD EQUITIES PLUS	0	34.209	34.209
**D	ZEPHYR - OPTIMISED PLUS 1	0	699	699
**D	BNP PARIBAS B PENSION GROWTH	0	698.851	698.851
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	90.596	90.596

Azionisti in delega: 4.436

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RLA INTERNATIONAL EQUITIES FUND	0	214.867	214.867
**D	ELEVA ABSOLUTE RETURN EUROPE FUND	0	200.504	200.504
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	11.229	11.229
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	113.913	113.913
**D	AXA LEBEN AG	0	177.358	177.358
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	0	634.934	634.934
**D	PEOPLE`S BANK OF CHINA	0	6.546.744	6.546.744
**D	G.A.-FUND-B - EURO EQUITIES	0	55.830	55.830
**D	DNCA INVEST - EVOLUTIF BALANCED	0	10.618	10.618
**D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.893	10.893
**D	G.A.-FUND-B - WORLD EQUITIES	0	83.764	83.764
**D	BNP PARIBAS B PENSION STABILITY	0	174.518	174.518
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	164.250	164.250
**D	WM POOL - EQUITIES TRUST NO. 74	0	196.254	196.254
**D	FIRST SUPER	0	18.237	18.237
**D	WINTERTHUR EPSV PRUDENTE	0	18.270	18.270
**D	PINEBRIDGE SELECT FUNDS VCC	0	6.900	6.900
**D	AURELLAN GLOBAL SHARES FUND	0	13.318	13.318
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	14.523	14.523
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	84.727	84.727
**D	GENERALI SEGUROS SA	0	8.102	8.102
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	2.837	2.837
**D	GENERALI UNO FP	0	32.435	32.435
**D	GENERALI 2055 FP	0	702	702
**D	INVERSABADELL 70, FI	0	3.532	3.532
**D	HUGO DNCA	0	100.377	100.377
**D	DNCA EVOLUTIF PEA	0	101.217	101.217
**D	GENERALI EMPLEO PYME FP	0	3.412	3.412
**D	ACM VIE SA PACTE RETRAITE EURO	0	1.595.796	1.595.796
**D	DANSKE INVEST EUROPEAN EQUITY FUND	0	765.296	765.296
**D	BIDEPENSION EPSV	0	4.743	4.743
**D	ACM VIE SA FONDS GENERAL	0	9.618.611	9.618.611
**D	LANNEBO MARKNAD GLOBAL	0	248.982	248.982
**D	FF DIVIDENDE ARISTOCRATE	0	118.176	118.176
**D	SEB EUROPAFOND	0	285.486	285.486
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	145.291	145.291
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	469.223	469.223
**D	LAGUN ARO EPSV DE EMPLEO	0	360.000	360.000
**D	BNP PARIBAS EASY - ALPHA ENHANCED EUROPE	0	56.607	56.607
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL	0	668.600	668.600
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	474.383	474.383
**D	WM POOL - EQUITIES TRUST NO. 75	0	250.838	250.838
**D	INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	0	3.310	3.310
**D	ORANO ACTIONS EUROPEENNES	0	98.777	98.777
**D	INVERSABADELL 50, FI	0	10.246	10.246
**D	SABADELL INVERSION ETICA Y SOLIDARIA, FI	0	25.813	25.813
**D	FUTURE GROUP INTERNATIONAL EQUITIES FUND	0	289.892	289.892
**D	WM POOL - EQUITIES TRUST NO. 75	0	639.272	639.272
**D	GENERALI DOS FP	0	65.952	65.952
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	58.601	58.601

Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	3.672.096	3.672.096
**D	INVESTERINGSFORENINGEN MAJ INVEST UCITS ETF SOLAR WIND NUCLEAR	0	435.719	435.719
**D	FLORNOY GROWTH	0	77.322	77.322
**D	ACM VIE SA SELR EURO	0	1.155.608	1.155.608
**D	GLOBAL FUNDS TRUST COMPANY	0	50.718	50.718
**D	EUROSE	0	1.800.000	1.800.000
**D	LANNEBO GLOBAL	0	1.897.133	1.897.133
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	44.364	44.364
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	129.181	129.181
**D	BNP PARIBAS TRUST SERVICES SINGAPORE LIMITED AS TRUSTEE OF FULLERTON ALPHA-GLOBAL ESG EQUITY FUND	0	47.771	47.771
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	155.463	155.463
**D	AUROFONDO EQUILIBRADO FP	0	105.852	105.852
**D	GENERALI CUATRO FP	0	51.655	51.655
**D	PASSIVE GLOBAL SHARE TRUST	0	153.868	153.868
**D	BEST INVESTMENT CORPORATION	0	581.059	581.059
**D	IPAC INCOME GENERATOR	0	93.024	93.024
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG HYDROGEN ECONOMY	0	46.553	46.553
**D	ADMINIS CUSTODIAL NOMINEES LIMITED	0	292.000	292.000
**D	GENERALI 2045 FP	0	816	816
**D	GENERALI EMPLEO TRES FP	0	3.611	3.611
**D	INVERSABADELL 25, FI	0	17.553	17.553
**D	SABADELL PLANIFICACION 25, FI	0	3.606	3.606
**D	ACM ACTIONS	0	20.214	20.214
**D	RLA NZ INTERNATIONAL EQUITIES FUND	0	86.239	86.239
**D	WINTERTHUR EPSV	0	24.918	24.918
**D	COFACE N 1	0	21.206	21.206
**D	IPAC DIMENSIONAL GLOBAL PROFITABILITY FUND	0	10.537	10.537
**D	GENERALI 2035 FP	0	1.007	1.007
**D	WINTERTHUR II FONDO DE PENSIONES	0	55.075	55.075
**D	WINTERTHUR EPSV EQUILIBRADO	0	12.180	12.180
**D	WINTERTHUR XI FONDO DE PENSIONES	0	62.823	62.823
**D	CHARLES TAYLOR INTERNATIONAL FUND MANAGERS IOM LIMITED	0	10.297	10.297
**D	AXA ASSICURAZIONI SPA	0	390.000	390.000
**D	FP DE LOS EMPLEADOS DEL GRUPO DEUTSCHE BANK FONDO DE PENSIONES	0	166.776	166.776
**D	GA FUND N, SICAV-RAIF - WORLD EQUITIES PLUS	0	16.771	16.771
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	603.693	603.693
**D	BNP PARIBAS EASY - MSCI WORLD EX USA	0	4.009	4.009
**D	NORDEA GENERATIONSFOND 90-TAL	0	163.714	163.714
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	6.466	6.466
**D	HANDELSBANKEN EUROPA	0	275.000	275.000
**D	ISHARES WORLD EQUITY FACTOR ETF	0	13.288	13.288
**D	PROSHARES MSCI EAFE DIVIDEND GROWERS ETF	0	74.090	74.090
**D	BBP INKA	0	29.418	29.418
**D	CM-AM PEA SECURITE	0	4.323.468	4.323.468
**D	NORDEA RESPONSIBLE BALANCED FUND	0	264.428	264.428
**D	OTIS MOYEN TERME SOLIDAIRE	0	16.832	16.832
**D	CGI DYNAMIQUE	0	53.077	53.077
**D	CONVERGENCE EQUI SOCI RESP	0	315.096	315.096
**D	MILLEIS BANQUE 30-70	0	6.642	6.642
**D	STAUBLI 80 20 CREDIT MUTUEL	0	6.885	6.885

Azionisti in delega: 4.436

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FEDEX	0	13.021	13.021
**D	BEL AIR	0	75.000	75.000
**D	SATURNE PATRIMOINE	0	15.000	15.000
**D	FONCIL	0	26.124	26.124
**D	CM-AM EUROPE DIVIDENDES	0	371.342	371.342
**D	ORANO ACTIONS ZONE EURO ISR	0	77.388	77.388
**D	SCHUCO	0	4.896	4.896
**D	CONTINENTAL	0	8.121	8.121
**D	S ACTIVE DIVERSIFIE ISR	0	76.077	76.077
**D	CM-AM CONVERTIBLES EUROPE	0	20.000	20.000
**D	FDFI SOLAU	0	8.500	8.500
**D	FLORNOY CONVICTIONS	0	530.000	530.000
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA ASSET ALLOCATION FUND	0	302.171	302.171
**D	DISCOVERY LIFE COLLECTIVE INVESTMENTS (PTY) LTD	0	43.833	43.833
**D	INVESTERINGSFORENINGEN MAJ INVEST UCITS ETF GLOBALE UDBYTTEAKTIER KL	0	52.989	52.989
**D	NORDEA GLOBAL EQUITY ALLOCATION FUND	0	574.743	574.743
**D	EDC HORIZON	0	65.144	65.144
**D	UNI GLOBAL	0	211.957	211.957
**D	LARARFOND FORSIKTIG	0	14.863	14.863
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	433.976	433.976
**D	LARARFOND OFFENSIV	0	537.807	537.807
**D	FORD PENSION UNIVERSAL	0	37.203	37.203
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	23.527	23.527
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	276.314	276.314
**D	LUTEA	0	60.643	60.643
**D	ORALIE PATRIMOINE	0	41.721	41.721
**D	JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	0	47.600	47.600
**D	T. ROWE PRICE GLOBAL ALLOCATIONFUND	0	51.959	51.959
**D	ERIKOISSIJOITUSRAHASTO NORDEA NAVIGO	0	1.356	1.356
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	1.043.981	1.043.981
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER ANSVARLIG KL	0	3.251.714	3.251.714
**D	AMF AKTIEFOND EUROPA	0	4.279.996	4.279.996
**D	NORDEA RESPONSIBLE MODERATE FUND	0	91.354	91.354
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	206.992	206.992
**D	LARARFOND BALANSERAD	0	173.190	173.190
**D	T. ROWE PRICE INTEGRATED GLOBAL EQUITY FUND	0	40.788	40.788
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	0	53.915	53.915
**D	TFL PENSION FUND	0	488.348	488.348
**D	NATIONWIDE BAILARD INTERNATIONAL EQUITIES FUND	0	250.000	250.000
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	5.807	5.807
**D	NORDEA RESPONSIBLE GROWTH FUND	0	270.800	270.800
**D	MORGAN STANLEY INVESTMENT FUNDS	0	314.338	314.338
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	223.927	223.927
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	944.615	944.615
**D	GERANA SICAV-SIF, S.A.	0	107.933	107.933
**D	GAIKOKUKABU SUB FUND 1 LP	0	19.671	19.671
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	109.851	109.851
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	24.774	24.774
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	600.000	600.000
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	329.724	329.724

Azionisti in delega: 4.436

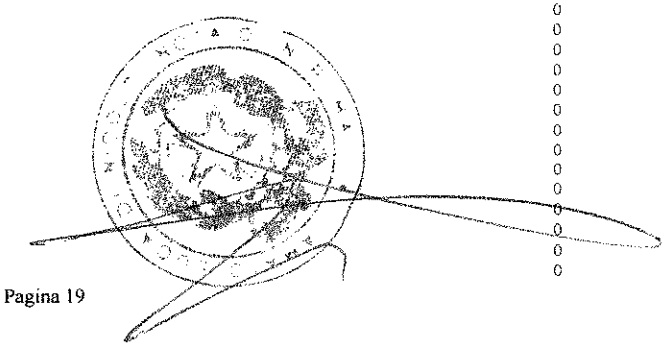
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CAPSUGEL	0	17.670	17.670
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI 546.344		0	546.344
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI 449.596		0	449.596
**D	NORDEA DISCRETIONARY GLOBAL EQUITY FUND	0	639.333	639.333
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY ESG PORTFOLIO	0	102.593	102.593
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE PM GLOBALE AKTIER STRATEGI KL	0	348.502	348.502
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	89.530	89.530
**D	LANNEBO MARKNAD EUROPA	0	189.710	189.710
**D	UI-FONDS RBSG	0	11.792	11.792
**D	ACM IARD SA	0	1.311.644	1.311.644
**D	PROSHARES MSCI EUROPE DIVIDEND GROWERS ETF	0	17.039	17.039
**D	ACM VIE S A CM CIC RETRAITE	0	103.619	103.619
**D	CM-AM ALIZES TEMPERE	0	88.653	88.653
**D	ACM MUT FONDS GENERAL	0	2.278.106	2.278.106
**D	BALL PACKAGING EUROPE	0	4.191	4.191
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	0	64.680	64.680
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	30.330	30.330
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	101.213	101.213
**D	FOVERUKA PENSION UNIVERSAL	0	65.241	65.241
**D	ELIOR EPARGNE DIVERSIFIE	0	2.579	2.579
**D	CMI MEDIA	0	695	695
**D	FERTILSODEBO	0	13.543	13.543
**D	AMORA MAILLE DIVERSIFIE	0	3.234	3.234
**D	EPSON FRANCE EURO ACTIONS	0	2.980	2.980
**D	CH RIVER LABORAT FRANCE	0	4.830	4.830
**D	ELICYR	0	4.722	4.722
**D	VASCO	0	15.000	15.000
**D	CONVERGENCE ACTIONS EUROPE	0	381.875	381.875
**D	PIPELINE SUD-EUROPEEN	0	4.884	4.884
**D	STAUBLI 50 50 CREDIT MUTUEL	0	9.133	9.133
**D	CM-AM EUROPE VALUE	0	2.540.366	2.540.366
**D	LEXMARK DYNAMIQUE	0	6.692	6.692
**D	S ACTIVE ACTIONS ISR	0	540.143	540.143
**D	CARGILL MIXTE	0	2.633	2.633
**D	HENKEL DIVERSIFIE N 1	0	7.274	7.274
**D	CM-AM EURO EQUITIES	0	1.679.028	1.679.028
**D	IVM	0	2.733	2.733
**D	GROUPE ROCHE	0	75.264	75.264
**D	CM-AM ALIZES DYNAMIQUE PEA	0	16.227	16.227
**D	CM-AM CONVICTIONS FLEXIBLE EURO	0	937.000	937.000
**D	JMB	0	985	985
**D	MSC	0	3.083	3.083
**D	MUTA ACTIONS	0	12.000	12.000
**D	CARGILL ACTIONS	0	8.955	8.955
**D	SAFRAN EQUILIBRE SOLIDAIRE	0	147.033	147.033
**D	CM-AM CONVICTIONS EURO	0	5.392.000	5.392.000
**D	TARAVAO INVEST	0	20.000	20.000
**D	BLERIOT	0	4.000	4.000



Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CM-AM ADVANCED	0	28.000	28.000
**D	POISSON PROTECT	0	3.418	3.418
**D	CM-AM SOLIDAIRE TEMPERE ISR	0	534.550	534.550
**D	ECOLAB PRUDENT	0	323	323
**D	ABEKAEL INVEST	0	10.000	10.000
**D	SCHMIDT GROUPE FUND	0	65.000	65.000
**D	ECOLAB DIVERSIFIE	0	6.034	6.034
**D	CAPSEPT	0	1.336	1.336
**D	FDF1 MARTIN T	0	1.027	1.027
**D	ISHTAR	0	55.800	55.800
**D	GARIBALDI DEVELOPPEMENT	0	2.027	2.027
**D	FDF2 FC INVESTISSEMENTS	0	1.924	1.924
**D	OLIVER INVEST	0	3.192	3.192
**D	FDF2 CALAQ	0	1.963	1.963
**D	JVS	0	1.814	1.814
**D	OREGON	0	25.000	25.000
**D	CRYOSTAR SAS	0	1.509	1.509
**D	PREJOMAINE INVEST	0	6.000	6.000
**D	CM-AM SUSTAINABLE PLANET	0	455.992	455.992
**D	CATBOUDAUD	0	1.536	1.536
**D	FDF1 SYCEMA PATRIMOINE	0	2.138	2.138
**D	GAM	0	5.000	5.000
**D	FCPE PHOENIX OCP	0	10.124	10.124
**D	CM-AM PEA SERENITE	0	3.935.282	3.935.282
**D	REDWHEEL NEXT GENERATION POWER INFRASTRUCTURE FUND	0	892.375	892.375
**D	APOLLO EMERGENTS 2027	0	185.298	185.298
**D	LACM WORLD EX-US EQUITY CIT	0	90.390	90.390
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	14.769	14.769
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	0	112.245	112.245
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	0	353.490	353.490
**D	BNP PARIBAS APOLLO THEMATIC ENERGY	0	332.563	332.563
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	160.739	160.739
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	306.934	306.934
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	145.110	145.110
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF	0	164.089	164.089
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (INVESCO	0	379.032	379.032
**D	SYCOMORE INCLUSIVE JOBS	0	191.244	191.244
**D	STAR CARTIER	0	4.250.000	4.250.000
**D	THEAM QUANT DISPERSION US	0	1.069.002	1.069.002
**D	LORENTZ POCKET CROISSANC	0	10.860	10.860
**D	MANDARINE EQUITY INCOME	0	31.562	31.562
**D	EUROP ASSISTANCE SA	0	8.411	8.411
**D	ACTINIUM	0	298.971	298.971
**D	FIDELITY UCITS ICAV - FIDELITY GLOBAL EQUITY RESEARCH ENHANCED UCITS ETF	0	4.541	4.541
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	100.000	100.000
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	8.170.364	8.170.364
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	536.613	536.613
**D	BNP PARIBAS APOLLO THEMATIC GENDER	0	680.714	680.714
**D	G RET2 RETR IRP GIAM	0	126.261	126.261
**D	SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	0	131.459	131.459

Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TITAN BEST SELECTION EURO 2026	0	265.252	265.252
**D	HELIOS	0	30.193	30.193
**D	DWS GLOBAL MACRO FUND	0	84.997	84.997
**D	G RET2 E HORIZON GIAM	0	8.114	8.114
**D	TOTALENERGIES GESTION FLEXIBLE PATRIMONIALE	0	13.753	13.753
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)	0	13.509	13.509
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE EQUITY PREMIUM INCOME ACTIVE UCITS ETF	0	13.014	13.014
**D	MONDRIAN FOCUSED ALL COUNTRIES WORLD EX- U.S. EQUITY COLLECTIVE INV TR	0	430.600	430.600
**D	JPMORGAN ETFS (IRELAND) ICAV-ALL CNTRY RSRCH ENHNCD INDX EQ ACT UCITS ETF	0	10.920	10.920
**D	LACM SUSTAINABLE EQUITY CIT	0	1.273	1.273
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	216.782	216.782
**D	APOLLO INFRASTRUCTURE 2027	0	71.913	71.913
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	8.855.704	8.855.704
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	753.983	753.983
**D	ZWITSERLEVEN BELEGGINGSFONDSEN - ZWITSERLEVEN EUROPEES AANDELENFONDS	0	1.303.278	1.303.278
**D	GOLDMAN SACHS FUNDS VII	0	47.132	47.132
**D	BNP PARIBAS APOLLO THEMATIQUE ECONOMIE	0	182.296	182.296
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	16.087.567	16.087.567
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	362.231	362.231
**D	SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	0	699.439	699.439
**D	THORNBURG INTERNATIONAL EQUITY FUND II	0	118.170	118.170
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	80.494	80.494
**D	FIDELITY UCITS ICAV	0	20.085	20.085
**D	NATIXIS AM FUNDS	0	253.169	253.169
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	5.635.762	5.635.762
**D	BNP PARIBAS ACTIONS RENDEMENT ISR	0	227.713	227.713
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1.146.604	1.146.604
**D	BNP PARIBAS DISRUPTIVE TECHNOLOGY CAPITAL GARANTI 2026	0	81.510	81.510
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	269.197	269.197
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	4.407.489	4.407.489
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	284	284
**D	AXA AVENIR INFRASTRUCTURE	0	511.844	511.844
**D	BARROW HANLEY NON-US VALUE CIT	0	128.574	128.574
**D	FRANCE D ACTIONS 2	0	147.606	147.606
**D	FCP LITHIUM RENDEMENT	0	220.388	220.388
**D	PANAGORA DYNAMIC INTERNATIONAL COLLECTIVE FUND	0	315.201	315.201
**D	AXA SELECT MULTI ACTIONS	0	33.181	33.181
**D	LACM EAFE EQUITY ACTIVE EXTENSION CIT	0	76.660	76.660
**D	FIDELITY FUNDS - FS SUSTAINABLE EUROZONE EQUITY POOL	0	1.881.144	1.881.144
**D	FIDELITY UCITS ICAV - FIDELITY EUROPE EQUITY RESEARCH ENHANCED UCITS ETF	0	9.188	9.188
**D	BNP PARIBAS GARANZIA CAPITALE 1 ANNO II	0	250.013	250.013
**D	ACADIAN INTERNATIONAL EQUITY CIT	0	288.848	288.848
**D	MASTER TR FOR DEF.CONTRIBUTN PLNS OF AMER AIRLINES,INC.,US AIRWAYS,INC.AND AF	0	311.168	311.168
**D	BNP PARIBAS ATHENA PRESTIGE S&P 100	0	605.913	605.913
**D	BNP PARIBAS DEEP VALUE	0	253.061	253.061
**D	CARDIF ASSURANCE VIE	0	3.474.677	3.474.677
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	86.918	86.918
**D	FOREIGN STOCK INDEX MOTHER FUND	0	580.611	580.611
**D	SWISSLIFE BANQUE PRIVEE	0	291.424	291.424
**D	WORLD MULTI ASSET MOTHER FUND	0	1.593	1.593

Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	827	827
**D	FCP ALBA VALEUR	0	134.000	134.000
**D	HORIZON EPARGNE ACTIONS	0	103.940	103.940
**D	CREDIT MUTUEL ASSET MANAGEMENT	0	722.172	722.172
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	0	378.835	378.835
**D	ARTISAN GLOBAL EQUITY TRUST	0	9.374	9.374
**D	FCP IRCOM RETRAITE DIVERSIFIE	0	127.053	127.053
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	14.553	14.553
**D	GUINNESS ATKINSON REAL ASSETS INCOME ETF	0	994	994
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	38.590	38.590
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	864.319	864.319
**D	FCP KLESIA K RETRAITE EURO	0	1.565.647	1.565.647
**D	ARRCO QUANT 1	0	441.219	441.219
**D	ARTISAN INTERNATIONAL GROWTH TRUST	0	1.931.217	1.931.217
**D	SEI INSTITUTIONAL INVESTMENTS TRUST-WORLD EQUITY EX-US FUND	0	1.784.886	1.784.886
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL REAL ASSETS FUND	0	21.543	21.543
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	107.497	107.497
**D	ALLSOLUTIONS ETF ICAV	0	7.481	7.481
**D	BNP PARIBAS APOLLO GLOBAL HYDROGEN ECONOMY	0	103.413	103.413
**D	FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	0	75.096	75.096
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	78.208	78.208
**D	HYPATHIA INDO	0	6.994	6.994
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	14.798	14.798
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	278.283	278.283
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	247.210	247.210
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	67.880	67.880
**D	BARROW HANLEY NON-U.S. VALUE FUND, LP	0	118.542	118.542
**D	BNP PARIBAS APOLLO CYBERSECURITE	0	55.017	55.017
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	2.142.127	2.142.127
**D	SLF EQ ESG WRLD LOW CARB	0	138.540	138.540
**D	MH AMUNDI ACTIONS EURO	0	1.162.837	1.162.837
**D	CARDIF RETRAITE	0	223.863	223.863
**D	CARDIF ASSURANCES RISQUES DIVERS	0	52.160	52.160
**D	GLOBAL ASSET ALLOCATION TV3 (RISK CONSTRAINED TYPE) MOTHER FUND	0	1.053	1.053
**D	MH EDRAM DIVERSIFIE	0	135.764	135.764
**D	ORACLE CORPORATION 401(K) SAVINGS AND INVESTMENT PLAN	0	331.181	331.181
**D	BNP PARIBAS APOLLO GLOBAL WATER	0	170.002	170.002
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	0	31.439	31.439
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	404.260	404.260
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	1.189.608	1.189.608
**D	IC EUROPE EQUITY ESG INDEX FUND	0	16.089	16.089
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	4.131.748	4.131.748
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	292.349	292.349
**D	AIR PRODUCTS & CHEMICALS, INC. RETIREMENT SAVINGS PLAN	0	90.896	90.896
**D	BNP PARIBAS ACTIONS EURO ISR	0	225.462	225.462
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE TRUST	0	15.363	15.363
**D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	240.103	240.103
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	590	590
**D	ATHENA PRESTIGE EUROPE AEROSPACE & DEFENSE	0	574.844	574.844
**D	ORANO DIVERSIFIE DYNAMIQUE	0	8.770	8.770

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	1.449.913	1.449.913
**D	STICHTING OAK PENSIOEN	0	235.009	235.009
**D	PNO GS LARGE CAP EU	0	158.917	158.917
**D	APPLE 401(K) PLAN	0	79.205	79.205
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	178.889	178.889
**D	FIDELITY FUNDS - ITALY POOL	0	2.324.697	2.324.697
**D	FCP SODIUM I	0	453.590	453.590
**D	CALCIUM QUANT	0	339.922	339.922
**D	MATIGNON ACTIONS DYNAMIQUES	0	82.418	82.418
**D	MEAG VERMOGENSANLAGE KOMFORT	0	18.435	18.435
**D	ARABELLE VEGA IM	0	10.000	10.000
**D	FCP KLESIA K ACTIONS EURO	0	24.911	24.911
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	0	813.313	813.313
**D	AXA INDICE EURO	0	303.757	303.757
**D	BNP PARIBAS INDICE USA	0	249.985	249.985
**D	BNP PARIBAS ACTIONS PATRIMOINE ISR	0	482.300	482.300
**D	FCP HUMANIS RETRAITE ACTIONS	0	2.787.251	2.787.251
**D	INITIATIVE EQUILIBRE	0	645.371	645.371
**D	BNP PARIBAS PROTECTION MONDE	0	122.049	122.049
**D	HUMANIS RETRAITE DIVERSIFIE	0	963.971	963.971
**D	BNP PARIBAS EASY FR - BNP PARIBAS EASY STOXX EUROPE 600 UCITS ETF	0	249.985	249.985
**D	GF EURO CONVICTIONS	0	192.622	192.622
**D	INITIATIVE DYNAMIQUE	0	438.503	438.503
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	0	302.128	302.128
**D	ALLIANZGI-SUBFONDS HNE AKTIEN A	0	587.531	587.531
**D	FCP ALM ACTIONS EUROPE ISR	0	514.897	514.897
**D	ALM ACTIONS EURO	0	3.649.006	3.649.006
**D	FONDS DE RESERVE POUR LES RETRAITES	0	720.160	720.160
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	0	125.296	125.296
**D	IRCANTEC ACTIONS EUROPE AGI	0	1.500.000	1.500.000
**D	FCP HGA ACTIONS ISR	0	780.858	780.858
**D	SAEV MASTERFONDS INKA	0	209.720	209.720
**D	MEAG BENEDICT	0	2.734	2.734
**D	PRCO-COFONDS I	0	39.105	39.105
**D	ALLIANZGI-FONDS CT-DRAECO	0	55.321	55.321
**D	ERAFP ACTIONS EURO III	0	5.386.470	5.386.470
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	361.909	361.909
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	84.171	84.171
**D	ERAFP ACTIONS EURO IV	0	5.541.986	5.541.986
**D	MASTERFONDS HTPT	0	37.443	37.443
**D	KVT-INKA-MASTERFONDS	0	80.873	80.873
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	120.000	120.000
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	124.000	124.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	46.660	46.660
**D	ALLIANZGI-FONDS SHL	0	8.500	8.500
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	38.026	38.026
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	0	1.466.459	1.466.459
**D	AXA EURO DIVIDEND K	0	152.656	152.656
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	386.781	386.781
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	891.620	891.620

Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	16.438	16.438
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	394.115	394.115
**D	ALLIANZGI-FONDS GANO	0	6.507	6.507
**D	MATIG ACT MONDE	0	316.868	316.868
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	2.112.931	2.112.931
**D	MEAG EUROINVEST	0	2.277.736	2.277.736
**D	AZIMUT TREND	0	30.000	30.000
**D	BI AKTIENFONDS	0	722.607	722.607
**D	UNIVERSAL-FONDS-ZVK 1	0	60.861	60.861
**D	DEKA-MASTER-HAEK I	0	272.315	272.315
**D	ALLIANZGI-FONDS BREMEN	0	43.052	43.052
**D	GID-FONDS GPRET MULTIFLEX	0	3.483	3.483
**D	AXA EURO DIVIDEND DBVL	0	121.821	121.821
**D	MEAG EUROERTRAG	0	23.000	23.000
**D	AKTIEN EUROPA - UI	0	118.882	118.882
**D	UI-GKR-FONDS	0	36.685	36.685
**D	BAYVK A4 FONDS	0	251.415	251.415
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WUSTENROT-UNIVERSAL	0	8.910	8.910
**D	EUROP ASSISTANCE ITALIA SPA	0	3.080	3.080
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	1.895.743	1.895.743
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	37.562	37.562
**D	DEKA-RAB	0	69.988	69.988
**D	ALLIANZGI-FONDS AVP	0	5.072	5.072
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	120.627	120.627
**D	MEAG DIVIDENDE	0	78.185	78.185
**D	ARCA BB	0	12.239	12.239
**D	FIDELITY SICAV EUROPE	0	893.389	893.389
**D	AXA AA DIVERSIFIE INDICIEL 1	0	579.910	579.910
**D	BNP PARIBAS EUROPE ENVIRONMENTAL SOLUTIONS	0	950.993	950.993
**D	CERES FONDS D ACTIONS MONDE	0	51.371	51.371
**D	ALM ACTIONS ZONE EURO ISR	0	2.473.134	2.473.134
**D	DPCTA-MASTERFONDS	0	18.420	18.420
**D	SIENNA GESTION	0	583.943	583.943
**D	AXA PEA REGULARITE	0	5.207.182	5.207.182
**D	AXA OPTIMAL INCOME	0	946.446	946.446
**D	ALLIANZGI-FONDS DUNHILL	0	7.220	7.220
**D	LHCO-FONDS	0	180.000	180.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BHI 12 UNIVERSALFONDS	0	10.881	10.881
**D	SICAV BNP EASY EURO STOXX 50	0	2.876.969	2.876.969
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	0	180.480	180.480
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	0	22.685	22.685
**D	VWLAKH MASTER	0	190.700	190.700
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPTFONDS	0	428.147	428.147
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	231.820	231.820
**D	BNP PARIBAS EASY S&P 500 UCITS ETF	0	250.000	250.000
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	0	1.689.597	1.689.597
**D	ALLIANZGI FONDS OB PENSION	0	45.271	45.271
**D	ALLIANZGI-FONDS GANO 2	0	40.060	40.060
**D	ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	0	386.073	386.073
**D	ALLIANZGI-FONDS TOSCA	0	51.902	51.902

Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GID-FONDS GPRET MULTIFLEX II	0	6.219	6.219
**D	MEAG VERMOGENSANLAGE RETURN	0	24.452	24.452
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	0	215.656	215.656
**D	MEAG PREMIUM	0	4.242.896	4.242.896
**D	GID-FONDS AVAOT 2	0	22.468	22.468
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS	0	478.084	478.084
**D	MEAG EUROBALANCE	0	626.391	626.391
**D	M-UNIVERSAL-FONDS	0	131.700	131.700
**D	BERENBERG SUSTAINABLE STIFTUNG	0	90.000	90.000
**D	SVCO III-FONDS	0	81.370	81.370
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	21.480	21.480
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	43.807	43.807
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	0	255.258	255.258
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	172.683	172.683
**D	SGD GE 2014-1	0	42.856	42.856
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	0	103.511	103.511
**D	WC PENSIONINVEST	0	42.219	42.219
**D	KREBSHILFE-2-FONDS	0	37.000	37.000
**D	ARCA AZIONI ITALIA	0	7.130.587	7.130.587
**D	LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	0	2.518	2.518
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	157.500	157.500
**D	ALLIANZGI-FONDS RANW II SEGMENT EUROPEAN EQUITIES I	0	30.564	30.564
**D	TRATON-UI-DYNAMIK	0	250.684	250.684
**D	PSVAG MASTERFONDS	0	360.647	360.647
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	219.659	219.659
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 55	0	518.042	518.042
**D	GENERTEL SPA	0	3.475	3.475
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	8.436.243	8.436.243
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	120.759	120.759
**D	LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	0	94.157	94.157
**D	NOBIS COMPAGNIA ASSICURAZIONI SPA	0	69.011	69.011
**D	ROBUST MULTI ASSET FUND	0	168.365	168.365
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	2.816	2.816
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	77.735	77.735
**D	BANCOPOSTA STRATEGIC INSURANCE DISTRIBUTION	0	28.839	28.839
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	41.745	41.745
**D	INVESTITORI PIAZZA AFFARI	0	141.800	141.800
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	60.000	60.000
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	54.641	54.641
**D	UNIVERSAL-STRATEGIEFONDS	0	97.964	97.964
**D	ZURICH INVESTMENTS LIFE S P A	0	413.936	413.936
**D	IRCANTEC ACTIONS EUROPE EDRAM	0	917.100	917.100
**D	ERAFP ACTIONS EUROPE I	0	1.285.824	1.285.824
**D	ERAFP ACTIONS EURO I	0	1.234.741	1.234.741
**D	MEAG MM-FONDS 100	0	13.340	13.340
**D	VAD INKA	0	200.000	200.000
**D	ATCP-UI-FONDS	0	57.304	57.304
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	19.040	19.040
**D	INVESTITORI EUROPA	0	47.800	47.800
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	3.544	3.544

Azionisti in delega: 4.436

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AZIMUT STRATEGIC TREND	0	950	950
**D	GLOBAL MULTI ASSET STRATEGY	0	30.445	30.445
**D	ALLIANZGI FONDS AFE	0	121.607	121.607
**D	PEGASUS-UI-FONDS	0	468.301	468.301
**D	INVESTITORI FLESSIBILE	0	80.000	80.000
**D	COV WACHSTUM MF	0	17.580	17.580
**D	UI-NSNPT-BAP-FONDS	0	9.698	9.698
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	38.267	38.267
**D	MEAG EUROKAPITAL	0	252.429	252.429
**D	BS FONDS	0	12.948	12.948
**D	JOHANNES I	0	692.000	692.000
**D	DC-AKTIEN-FONDS	0	38.239	38.239
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	28.178	28.178
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	43.980	43.980
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 15	0	6.581	6.581
**D	SUNFLOWER	0	57.100	57.100
**D	SGD RS 2015 2	0	67.451	67.451
**D	BANCOPOSTA RINASCIMENTO	0	448.916	448.916
**D	BANCOPOSTA MIX 3	0	138.590	138.590
**D	GENERTEL SPA	0	6.995	6.995
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	264.340	264.340
**D	SCHOLLER-STIFTUNGSFONDS 1	0	53.866	53.866
**D	BANCOPOSTA GLOBAL MULTI-ASSET INCOME	0	47.202	47.202
**D	BANCOPOSTA GLOBAL OPTIMAL MULTI-ASSET	0	40.241	40.241
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	79.246	79.246
**D	BANCOPOSTA GLOBAL EQUITY LTE	0	122.261	122.261
**D	IRCANTEC ACTIONS EUROPE CANDRIAM 2	0	52.284	52.284
**D	ERAFP ACTIONS EURO VIII	0	937.682	937.682
**D	IRCANTEC ACTIONS EUROPE LAZARD	0	1.917.990	1.917.990
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	729.260	729.260
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	1	1
**D	GOLDMAN SACHS FUNDS III	0	6.138.267	6.138.267
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	50.642	50.642
**D	JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENH. IN EQ ACTIVE UCITS ETF	0	374.575	374.575
**D	PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND	0	2.925	2.925
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA GQG GLOBAL EQUITY (FOFS ONLY) (QII ONLY)	0	467.729	467.729
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	112.900	112.900
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	74.881	74.881
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	1	1
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	9.244	9.244
**D	PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND	0	13.063	13.063
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	31.336	31.336
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	995.232	995.232
**D	THE EUROPEAN EQUITY FUND, INC	0	148.428	148.428
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	635.129	635.129
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMAM GLOBAL RENEWABLE ENERGY INCOME EQUITY MF	0	39.415	39.415
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	143.876	143.876
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	1.646.628	1.646.628
**D	GENERALI VIE	0	248.362	248.362
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	12.705	12.705

Azionisti in delega: 4.436

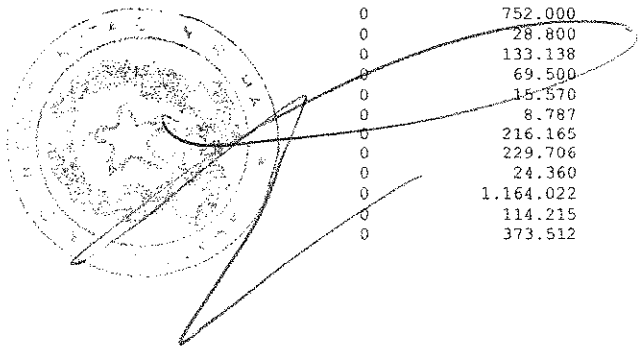
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	2.161.087	2.161.087
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	292.335	292.335
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL EQUITY FUND	0	518.969	518.969
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	49.171	49.171
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA GAIKOKU HARMONY STOCK MOTHER FUND	0	5.200	5.200
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	13.099	13.099
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	12.217	12.217
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	7.719	7.719
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	6.296	6.296
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE RESEARCH ENH. IN EQ ACTIVE UCITS ETF	0	760.869	760.869
**D	ING DIRECT SICAV	0	354.186	354.186
**D	GQG PARTNERS GLOBAL QUALITY VALUE FUND	0	823.851	823.851
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	1	1
**D	LACM ACWI EX US EQUITY FUND L.P.	0	144.248	144.248
**D	GOLDMAN SACHS FUNDS V	0	440.556	440.556
**D	LOS ANGELES CAPITAL GLOBAL FUNDS PLC - LACM GLOBAL SUSTAINABLE EQUITY FUND	0	211.232	211.232
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB CANDRIAM DECARBONIZATION TECHNOLOGY MOTHER FUND	0	247.600	247.600
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	292.238	292.238
**D	GQG PARTNERS GLOBAL QUALITY EQUITY FUND	0	7.030.339	7.030.339
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ ACTIVE UCITS ETF	0	698.743	698.743
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED)(PRIVATELY PLACED INVESTMENT TRUST) 61.019		0	61.019
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	335.294	335.294
**D	RBC QUBE MARKET NEUTRAL WORLD EQUITY	0	1.018.383	1.018.383
**D	DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND	0	143.700	143.700
**D	DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND	0	916.240	916.240
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCES MOTHER FUND	0	180.422	180.422
**D	FCP LAPLACE	0	73.449	73.449
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCE TECHNOLOGY MOTHER FUND	0	35.797	35.797
**D	ANIMA BILANCIATO MEGATREND	0	395.114	395.114
**D	ANIMA COMUNITAM AZIONARIO INTERNAZIONALE	0	24.980	24.980
**D	FEDERIS ISR EURO	0	32.808	32.808
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2027	0	2.740	2.740
**D	ANIMA MEGATREND	0	399.145	399.145
**D	ANIMA SVILUPPO ITALIA 2030	0	123.500	123.500
**D	ANIMA PICPAC BILANCIATO MEGATREND 2026	0	8.945	8.945
**D	ANIMA PICPAC ESALOGO AZIONARIO 2028	0	6.924	6.924
**D	ANIMA AZIONARIO INTERNAZIONALE	0	100.000	100.000
**D	ANIMA CRESCITA ITALIA	0	752.000	752.000
**D	ANIMA COMUNITAM BILANCIATO PRUDENTE	0	28.800	28.800
**D	ANIMA VISCONTEO PLUS	0	133.138	133.138
**D	ANIMA SVILUPPO ITALIA 2031	0	69.500	69.500
**D	ANIMA OBIETTIVO ESALOGO 2028	0	15.570	15.570
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2028	0	8.787	8.787
**D	ANIMA EUROPA	0	216.165	216.165
**D	ANIMA ESAGONO AZIONARIO GLOBALE	0	229.706	229.706
**D	ANIMA SFORZESCO PLUS	0	24.360	24.360
**D	ANIMA SELEZIONE EUROPA	0	1.164.022	1.164.022
**D	ANIMA SELEZIONE GLOBALE	0	114.215	114.215
**D	FONDOPOSTE	0	373.512	373.512



Azionisti in delega: 4.436

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GESTIELLE PRO ITALIA	0	68.500	68.500
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	21.316	21.316
**D	ANIMA ITALIA	0	5.535.623	5.535.623
**D	ANIMA PICPAC ESALOGO BILANCIATO 2026	0	1.982	1.982
**D	PREVIDENZA COOPERATIVA	0	2.922	2.922
**D	EPSENS OFFENSIF ISR	0	204.498	204.498
**D	ANIMA PICPAC MEGATREND PEOPLE 2029	0	108.824	108.824
**D	ANIMA AZIONARIO EUROPA LTE	0	91.864	91.864
**D	FCP ERASMUS CAPITAL PLUS OLD	0	10.766	10.766
**D	ECHIQUIER ARTY	0	576.804	576.804
**D	DZ RENTA VARIABLE GLOBAL FONDO DE PENSIONES	0	53.417	53.417
**D	FINANCIERE DE L'ECHIQUIER	0	1.659.291	1.659.291
**D	ECHIQUIER AGRESSOR	0	910.655	910.655
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	60.809	60.809
**D	ANIMA OBIETTIVO ESALOGO 2028 III	0	5.719	5.719
**D	ANIMA CRESCITA ITALIA NEW	0	173.600	173.600
**D	ANIMA OBIETTIVO MEGATREND 2030	0	10.935	10.935
**D	ANIMA INIZIATIVA ITALIA	0	2.616.422	2.616.422
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	19.493	19.493
**D	ANIMA PICPAC MEGATREND PEOPLE 2028 II	0	13.330	13.330
**D	ANIMA PICPAC VALORE GLOBALE 2030	0	80.804	80.804
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	18.577	18.577
**D	ANIMA OBIETTIVO MEGATREND 2030 II	0	4.576	4.576
**D	ANIMA ATENA	0	12.000	12.000
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026 II	0	1.138	1.138
**D	DZ MODERADO FONDO DE PENSIONES	0	14.241	14.241
**D	ANIMA OBIETTIVO ESALOGO 2028 II	0	4.570	4.570
**D	ANIMA PICPAC MEGATREND PEOPLE 2028	0	11.766	11.766
**D	ANIMA VALORE GLOBALE	0	1.113.485	1.113.485
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2029	0	7.041	7.041
**D	DB PREVISION 3 FONDO DE PENSIONES	0	125.605	125.605
**D	ANIMA PICPAC ESALOGO AZIONARIO GLOBALE 2030	0	69.563	69.563
**D	ANIMA VISCONTEO	0	690.867	690.867
**D	DB PREVISION 15, FONDO DE PENSIONES	0	2.380	2.380
**D	DB PREVISION 16, FONDO DE PENSIONES	0	14.049	14.049
**D	VISTASHARES ELECTRIC SUPERCYCLE ETF	0	44.148	44.148
**D	APEX FUND SERVICES PTY LTD	0	64.217	64.217
**D	ANIMA SFORZESCO	0	199.701	199.701
**D	ANIMA ESALOGO PRUDENTE	0	36.589	36.589
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026	0	2.449	2.449
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2026	0	4.044	4.044
**D	ANIMA PICPAC MEGATREND PEOPLE 2031	0	56.555	56.555
**D	ANIMA ESAGONO BILANCIATO	0	234.998	234.998
**D	ANIMA OBIETTIVO MEGATREND 2030 III	0	4.528	4.528
**D	DB PREVISION 17, FONDO DE PENSIONES	0	3.330	3.330
**D	AMUNDI HK - GREEN PLANET FUND	0	208.183	208.183
**D	ALLIANZ GLOBAL INVESTORS CHOICE FUND - ALLIANZ CHOICE BEST STYLES EUROPE FUND	0	305.790	305.790
**D	JPMORGAN MULTI BALANCED FUND	0	14.764	14.764
**D	JPM MULTI INCOME FUND	0	324.483	324.483
**D	HELSANA ZUSATZVERSICHERUNGEN AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	41.100	41.100

Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	25.100	25.100
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	23.022	23.022
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	16.300	16.300
**D	HANWHA KBIZ MULTI ASSET 2	0	75.144	75.144
**D	PERTUBUHAN KESELAMATAN SOSIAL	0	223.140	223.140
**D	ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	0	17.720	17.720
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	565.075	565.075
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	18.600	18.600
**D	HELSANA AG AKTIEN AUSLAND DUEBENDORF	0	36.477	36.477
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	497.880	497.880
**D	HELSANA UNFALL AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	11.159	11.159
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	495.676	495.676
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INST BVG/LPP FLEXIBLE FUND	0	435.350	435.350
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	274.242	274.242
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	42.567	42.567
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	22.097	22.097
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	227.246	227.246
**D	PICTET ASSET MANAGEMENT (HONG KONG) LIMITED	0	93.214	93.214
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INSTITUTIONAL BVG LPP 60 PLUS	0	40.644	40.644
**D	SCHRODER IPF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	843	843
**D	HSBC POOLED EUROPEAN EQUITY FUND (UNHEDGED)	0	2.900	2.900
**D	HSBC MPF FUND SERIES A-HSBC MPF A-MIXED ASSET FUND	0	5.999	5.999
**D	HSBC POOLED INVESTMENT FUND	0	225.079	225.079
**D	FIDELITY GLOBAL INVESTMENT FUND - EUROPEAN EQUITY FUND	0	357.149	357.149
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	35.705	35.705
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INSTITUTIONAL BVG LPP 25 PLUS	0	5.561	5.561
**D	HBAP - PBHK	0	53.846	53.846
**D	HELSANA VERSICHERUNGEN AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	38.300	38.300
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	34.206	34.206
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	721.424	721.424
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	61.334	61.334
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	0	396.657	396.657
**D	FLOURISH INVESTMENT CORPORATION	0	2.050.402	2.050.402
**D	REASSURE LIMITED	0	1.972.473	1.972.473
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	8.062.616	8.062.616
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	24.524	24.524
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	27.246	27.246
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	10.364	10.364
**D	HSBC GLOBAL FUNDS ICAV	0	8.502	8.502
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	535.606	535.606
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	997.072	997.072
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	149.109	149.109
**D	HSBC ETFS PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	62.536	62.536
**D	HSBC ETFS PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	197.589	197.589
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	514.201	514.201
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	283.930	283.930
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	4.253.413	4.253.413
**D	AMUNDI ETF ICAV	0	1.739.451	1.739.451
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	12.119.019	12.119.019
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	857.697	857.697

Azionisti in delega: 4.436

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	171.735	171.735
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	6.102.869	6.102.869
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	38.401	38.401
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	360.990	360.990
**D	INVESTMENT FUND SERVICES LIMITED	0	605.185	605.185
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	218.879	218.879
**D	AMUNDI ETF ICAV - AMUNDI PRIME ALL COUNTRY WORLD UCITS ETF	0	492.187	492.187
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	772.096	772.096
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	47.342	47.342
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	330.033	330.033
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	856.303	856.303
**D	AMUNDI ETF ICAV-AMUNDI PRIME GLOBAL UCITS ETF	0	288.471	288.471
**D	HSBC ETFS PUBLIC LIMITED COMPANY	0	32.567	32.567
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	6.740.147	6.740.147
**D	CONNOR, CLARK & LUNN UCITS ICAV - CC&L Q EMERGING MARKETS EQUITY UCITS FUND	0	35.686	35.686
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	4.225.448	4.225.448
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND 2	0	1.054.422	1.054.422
**D	AXA INVESTMENT MANAGERS UK LIMITED	0	435.110	435.110
**D	UBS (LUX) GLOBAL QUALITY DIVIDEND	0	799.438	799.438
**D	GREEN ASH SICAV - CENTRE GLOBAL	0	5.848	5.848
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	285.449	285.449
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	1.773.308	1.773.308
**D	DBV-WIN FUND EURO STOXX 50	0	191.855	191.855
**D	SAUDI CENTRAL BANK	0	1	1
**D	HSBC GLOBAL INVESTMENT FUNDS	0	118.848	118.848
**D	SOCIETY OF JESUS TRUST OF 1929 FOR ROMAN CATHOLIC PURPOSES	0	84.404	84.404
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	1.265.957	1.265.957
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HSBC STRATEGIE DYNAMIK	0	20.029	20.029
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	3.133.574	3.133.574
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HSBC STRATEGIE BALANCED	0	5.104	5.104
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF AKTIEN EUR	0	315.943	315.943
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS B	0	217.550	217.550
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	1.499.821	1.499.821
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS I	0	264.168	264.168
**D	LBBW ASSET MANAGEMENT INVESTMENTGESELLSCHAFT MBH	0	1.935.612	1.935.612
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF LKH MASTERFUND	0	351.561	351.561
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF LHTB INKA	0	15.071	15.071
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-LA-PASSIV	0	94.950	94.950
**D	1733 - ALLIANZGI-FONDS DEW-CO	0	65.327	65.327
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF DEVELOPED MARKETS EQUITY EA	0	92.181	92.181
**D	1789 - ALLIANZGI-FONDS DKCO	0	45.177	45.177
**D	1765 - ALLIANZGI-FONDS DSW-CO	0	97.120	97.120
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF RABW INTERNATIONAL SEGMENT 13	0	696.724	696.724
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	333.610	333.610
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF KP EQUITY	0	962.483	962.483
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS UBS	0	234.251	234.251
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS DWS AKTIEN F	0	170.000	170.000
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ZA	0	69.225	69.225
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS DWS AKTIEN Q	0	156.360	156.360
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF DIM-MAGDEBURG-FONDS	0	224.977	224.977

Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF AVAW	0	478.451	478.451
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	307.940	307.940
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	88.523	88.523
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG	0	166.200	166.200
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ARZTRENTE 2	0	544.144	544.144
**D	LAZARD DIVIDEND	0	466.910	466.910
**D	LAZARD ALPHA EURO	0	719.760	719.760
**D	BLUEHARBOUR MAP I LP-INTL TRADING ACCOUNT	0	124.877	124.877
**D	BRIDGEWATER PURE ALPHA TRADING CO (GCM)	0	11.849	11.849
**D	JANUS HENDERSON	0	3.476	3.476
**D	AQR LUX FDS AQR DIVERSIFIED RIS (LUX)	0	451.863	451.863
**D	BRIDGEWATER PURE ALPHA TRADING CO (RTV)	0	844.666	844.666
**D	ING PRIVATE BK OP SEL PURE EQUITY	0	3.959.872	3.959.872
**D	INSTITUTIONAL BVG/LPP - INSTITUTIONAL BVG/LPP - BVG/LPP 40 PLUS	0	24.132	24.132
**D	AG INSURANCE	0	4.528.583	4.528.583
**D	KAIROS INTERNATIONAL SICAV-KEY	0	836.045	836.045
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	861.318	861.318
**D	FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST - FRANKLIN ALLOCATION VIP FUND	0	9.735	9.735
**D	JANUS HENDERSON DIVIDEND INCOME BUILDER FUND	0	499.308	499.308
**D	PENSIONSKASSE SRG SSR PICTET AKTIEN AUSLAND ESG LEADERS	0	99.973	99.973
**D	CM-AM ALIZES DYNAMIQUE	0	202.134	202.134
**D	MASTERFONDS BANTHUS	0	168.743	168.743
**D	KAIROS INTERNATIONAL SICAV - OPPORTUNITIES LONG/SHORT	0	6.181	6.181
**D	CM-AM ALIZES EQUILIBRE	0	255.991	255.991
**D	C ET A	0	2.951	2.951
**D	RAGS-FUNDMASTER	0	137.744	137.744
**D	BRED BANQUE POPULAIRE	0	13.972.750	13.972.750
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE	0	7.000.000	7.000.000
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	99.160	99.160
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	33.896	33.896
**D	DEKA INVESTMENT GMBH W/DEKA-BAV-FONDS	0	212.140	212.140
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	3.100.545	3.100.545
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/SPK PFORZHEIM CALW AKTIEN GLOBAL	0	110.987	110.987
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	10.540	10.540
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL AKTIEN	0	96.745	96.745
**D	DEKA INVESTMENT GMBH W/DEKA-UMWELTINVEST	0	6.000.000	6.000.000
**D	DEKA INVESTMENT GMBH W/DEKA TRUST BALANCED-FONDS	0	54.368	54.368
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	15.556	15.556
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST SUBSTANZ	0	69.263	69.263
**D	DEKA INVESTMENT GMBH W/DEKA STARKENBURG U04 AKTIEN BANTLEON	0	69.015	69.015
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE CHANCE	0	160.000	160.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-INFRASTRUKTUR AKTIEN	0	82.794	82.794
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	5.600	5.600
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE RENDITE	0	27.000	27.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	1.073.174	1.073.174
**D	DEKA INVESTMENT GMBH W/INTER-ESSEN-FONDS W/SEGMENT 2	0	37.867	37.867
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG SIGMA PLUS DYNAMISCH	0	15.239	15.239
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE WACHSTUM	0	290.000	290.000
**D	DEKA INVESTMENT GMBH W/CUYO COBA	0	20.000	20.000

Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/DEKA-BR 85	0	326.785	326.785
**D	DEKA INVESTMENT GMBH W/ A-MARS II-FONDS AKTIEN	0	3.193	3.193
**D	DEKA INVESTMENT GMBH W/A-REVI 3	0	21.000	21.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PREMIUM: STIFTUNGEN	0	40.500	40.500
**D	DEKA INVESTMENT GMBH W/SPK-GOLDMUENZE-SARASIN	0	27.190	27.190
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	929.900	929.900
**D	DEKA INVESTMENT GMBH W/TREVALIS U02	0	7.822	7.822
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	7.000	7.000
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	211.211	211.211
**D	DEKA INVESTMENT GMBH W/VITUS FIRST VALUE FONDS U2	0	600.000	600.000
**D	DEKA INVESTMENT GMBH W/VITUS FIRST VALUE FONDS U1	0	65.000	65.000
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	41.691	41.691
**D	DEKA INVESTMENT GMBH W/DEKA STARKENBURG U03 AKTIEN LOWRISK	0	112.483	112.483
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/BALANCE	0	45.000	45.000
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/AKTIEN	0	24.279	24.279
**D	DEKA INVESTMENT GMBH W/DEKA STOXX EUROPE 50 UCITS ETF	0	214.556	214.556
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	62.000	62.000
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/2-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	50.313	50.313
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INVEST EVOLUTION	0	43.000	43.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	6.667	6.667
**D	DEKA INVESTMENT GMBH W/SSKM ESG INVEST	0	62.588	62.588
**D	DEKA INVESTMENT GMBH W/ELB AKTIEN GLOBAL MULTIFACTOR PASSIV	0	36.307	36.307
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	14.000	14.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD CLIMATE CHANGE ESG UCITS ETF	0	55.264	55.264
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING STRUKTUR	0	44.000	44.000
**D	DEKA INVESTMENT GMBH W/SVN II-FONDS	0	8.194	8.194
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	72.759	72.759
**D	DEKA INVESTMENT GMBH W/AKTIEN-INTER-ESSEN-FONDS W/AKTIEN	0	33.229	33.229
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	16.384	16.384
**D	DEKA INVESTMENT GMBH W/HOLLI7 W/SLSBI-BR	0	28.439	28.439
**D	DEKA INVESTMENT GMBH W/MASTER 172 W/AKTIEN	0	263.000	263.000
**D	DEKA INVESTMENT GMBH W/MKG W/U1 MKG GLOBAL	0	4.983	4.983
**D	DEKA INVESTMENT GMBH W/HERZOGTUM LAUENBURG W/U2	0	148.122	148.122
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	65.440	65.440
**D	DEKA INVESTMENT GMBH W/WI AKTIEN EUROPA VALUE	0	188.143	188.143
**D	DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01	0	20.381	20.381
**D	DEKA INVESTMENT GMBH W/GE - AKTIEN EUROLAND	0	70.140	70.140
**D	DEKA INVESTMENT GMBH W/DEKA - BREMEN 1 W/CAMPUS	0	56.624	56.624
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	6.350	6.350
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	69.000	69.000
**D	DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	0	21.558	21.558
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	104.000	104.000
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE +	0	35.218	35.218
**D	DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	0	96.093	96.093
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	97.117	97.117
**D	DEKA INVESTMENT GMBH W/TUT-MASTERFONDS W/A-DAGOBERT U02	0	16.619	16.619
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE	0	197.130	197.130
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	526.147	526.147
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	830.490	830.490

Azionisti in delega: 4.436

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HAMBURGER STIFTUNGSFONDS	0	200.000	200.000
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	45.000	45.000
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U05	0	115.644	115.644
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	106.513	106.513
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	59.229	59.229
**D	DEKA INVESTMENT GMBH W/DEKA-ESG DIVIDENDENSTRATEGIE	0	400.000	400.000
**D	DEKA INVESTMENT GMBH W/A-WEBI-FONDS	0	21.018	21.018
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	28.000	28.000
**D	DEKA INVESTMENT GMBH W/NASPA-AKTIENFONDS GLOBAL NACHHALTIGKEIT	0	201.889	201.889
**D	DEKA INVESTMENT GMBH W/EKO-FONDS	0	15.000	15.000
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	46.502	46.502
**D	DEKA INVESTMENT GMBH W/HOLLI7 W/A-KSKSLS-FONDS	0	80.000	80.000
**D	DEKA INVESTMENT GMBH W/SH AKTIEN WELT PASSIV	0	25.767	25.767
**D	DEKA INVESTMENT GMBH W/BEVOS DEKA FONDS	0	30.000	30.000
**D	DEKA INVESTMENT GMBH W/DEKA-ESG STRATEGIEINVEST	0	546.502	546.502
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	17.950	17.950
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	50.000	50.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE CLIMATE CHANGE ESG CTB UCITS ETF	0	446.413	446.413
**D	DEKA INVESTMENT GMBH W/BF MASTERFONDS 01	0	7.749	7.749
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	14.000	14.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ROSENHEIM TOPSELECT	0	227.254	227.254
**D	DEKA INVESTMENT GMBH W/HESSISCHE KULTURSTIFTUNG-FONDS	0	18.000	18.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CLIMATE CHANGE ESG CTB UCITS ETF	0	367.402	367.402
**D	DEKA INVESTMENT GMBH W/DEKA-SIGMA PLUS KONSERVATIV	0	9.764	9.764
**D	DEKA INVESTMENT GMBH W/MKG W/U3 MKG BERENBERG	0	12.000	12.000
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPA AKTIEN STRATEGIE	0	58.400	58.400
**D	DEKA INVESTMENT GMBH W/SKYHOOK INVEST - DEKA	0	2.990	2.990
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	136.188	136.188
**D	DEKA INVESTMENT GMBH W/DEKA-SIGMA PLUS AUSGEWOGEN	0	9.352	9.352
**D	DEKA INVESTMENT GMBH W/WERTPAPIERSTRATEGIEPORTFOLIO STIFTUNGEN W/U02	0	7.006	7.006
**D	DEKA INVESTMENT GMBH W/HEIDELBERG GLOBALE AKTIEN ESG	0	125.307	125.307
**D	DEKA INVESTMENT GMBH W/CHA-MASTERFONDS W/ERTRAGSEGMENT AKTIEN NACHHALTIG U03	0	19.000	19.000
**D	DEKA INVESTMENT GMBH W/WIN - WELTINVEST AKTIEN ESG	0	292.888	292.888
**D	DEKA INVESTMENT GMBH W/ DEKA-LZO-2-FONDS	0	100.000	100.000
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	61.532	61.532
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOBALE AKTIEN VALUE	0	12.283	12.283
**D	DEKA INVESTMENT GMBH W/DEKA-ESG KOMMUNAL	0	319.121	319.121
**D	DEKA INVESTMENT GMBH W/A-FELD-AKTIEN-FONDS	0	24.750	24.750
**D	DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET EUROPA FOKUS AS	0	212.100	212.100
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	5.835	5.835
**D	DEKA INTERNATIONAL S.A. W/DEKA PORTFOLIO ESG GLOBALE AKTIEN	0	851.438	851.438
**D	DEKA INVESTMENT GMBH W/OERAG-FONDS U2	0	40.278	40.278
**D	DEKA INVESTMENT GMBH W/REGIONALE-WUPPERTAL-FONDS	0	12.750	12.750
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS KLP 1	0	66.000	66.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 100	0	944.450	944.450
**D	DEKA INVESTMENT GMBH W/STADTBAHN-FONDS	0	6.102	6.102
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	4.320	4.320
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	30.379	30.379
**D	DEKA INVESTMENT GMBH W/ ROMA A-ROSE	0	35.078	35.078
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG BALANCE	0	32.223	32.223

Azionisti in delega: 4.436

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	24.316	24.316
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	19.696	19.696
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA AKTIEN AUSSCHUETTUNG	0	47.000	47.000
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/U02	0	24.887	24.887
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/VM BC AUSSCH?TTUNGSCONCEPT REGIONAL ESG	0	44.200	44.200
**D	DEKA INVESTMENT GMBH W/ARIDEKA	0	6.250.000	6.250.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	102.772	102.772
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STATEGIE AKTIEN	0	76.300	76.300
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	19.579	19.579
**D	DEKA INVESTMENT GMBH W/DEKA-STIFTUNGEN BALANCE SUB 01	0	99.515	99.515
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	14.500	14.500
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS W/SEGMENT 1	0	28.365	28.365
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS SEGMENT 7	0	24.800	24.800
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	940.000	940.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPK MUENSTERLAND OST AKTIEN PLUS	0	794.500	794.500
**D	DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN	0	91.948	91.948
**D	DEKA INVESTMENT GMBH W/DEKA-PB DEFENSIV	0	8.456	8.456
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STRATGIE RENT.+	0	60.600	60.600
**D	DEKA INVESTMENT GMBH W/ DEKA MULTI ASSET BEN SEGMENT I	0	11.918	11.918
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	45.131	45.131
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	111.206	111.206
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	50.000	50.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 75	0	35.325	35.325
**D	DEKA INVESTMENT GMBH W/HIMMELSSTUERMER	0	15.000	15.000
**D	DEKA INVESTMENT GMBH W/TREVALIS U01	0	66.233	66.233
**D	DEKA INVESTMENT GMBH W/ MULDENTAL MULTI ASSET FONDS	0	28.170	28.170
**D	DEKA INVESTMENT GMBH W/A-KUKC-FONDS W/AKTIEN U03	0	64.895	64.895
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	2.294.419	2.294.419
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST POTENZIAL	0	104.368	104.368
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	1.384.649	1.384.649
**D	DEKA INVESTMENT GMBH W/DEKA-BR 35	0	125.537	125.537
**D	DEKA INVESTMENT GMBH W/NORDLB KULTURSTIFTUNG	0	30.488	30.488
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	6.758.260	6.758.260
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	199.343	199.343
**D	DEKA INVESTMENT GMBH W/QUADRUM U03	0	64.100	64.100
**D	DEKA INVESTMENT GMBH W/SN ADLER-SEGMENT AKTIEN EUROPA LOW RISK	0	92.129	92.129
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	16.486	16.486
**D	DEKA INVESTMENT GMBH W/A-SF? U01	0	23.796	23.796
**D	DEKA INVESTMENT GMBH W/DEKA-BR 55	0	20.169	20.169
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST BALANCE	0	128.220	128.220
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG AKTIEN EUROPA	0	1.933.400	1.933.400
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	23.130	23.130
**D	DEKA INVESTMENT GMBH W/A-REVI 4	0	45.546	45.546
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	0	155.756	155.756
**D	DEKA INVESTMENT GMBH W/REVI-FONDS BAYERN-INVEST	0	22.995	22.995
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	0	329.146	329.146
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	242.560	242.560
**D	DB CONSERVADOR ESG FI	0	44.713	44.713
**D	DB CRECIMIENTO ESG FI	0	207.792	207.792
**D	DB MODERADO ESG FI	0	172.941	172.941

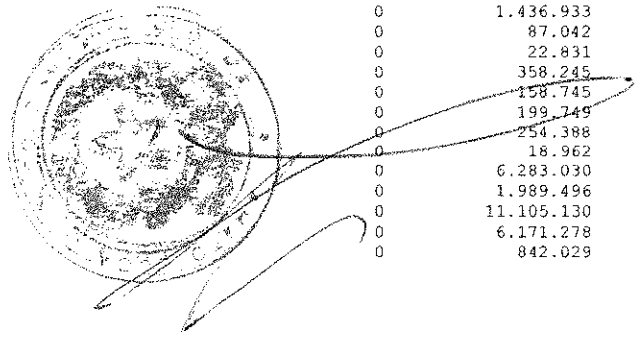
Azionisti in delega: 4.436

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CARDIF VITA S P A	0	4.210	4.210
**D	NEW ALTERNATIVES FUND	0	1.400.000	1.400.000
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	33.092.575	33.092.575
**D	CIN BELGIUM LIMITED	0	277	277
**D	CIN BELGIUM LIMITED	0	730	730
**D	CIN BELGIUM LIMITED	0	13	13
**D	CAJA INGENIEROS GESTION	0	655.335	655.335
**D	FIDUCIE DESJARDINS INC.	0	204.523	204.523
**D	3 BANKEN-GENERALI GL STOCK	0	53.964	53.964
**D	3 BANKEN-GENERALI GNL STOCK	0	64.961	64.961
**D	3 BANKEN-GENERALI GH STOCK	0	12.585	12.585
**D	BPI GESTAO DE ATIVOS SOCIEDADE GESTORA ORGANISMOS	0	518.725	518.725
**D	VIDACAIXA, S.A.	0	11.275.902	11.275.902
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	4.634.412	4.634.412
**D	KUTXABANK GESTION SGIIC, S.A.	0	2.993.283	2.993.283
**D	KUTXABANK PENSIONES, S.A., SGFP	0	692.940	692.940
**D	UNICAJA ASSET MANAGEMENT, S.G.I.I.C., S.A.	0	841.298	841.298
**D	AMUNDI SELEZIONE ATTIVA ITALIA	0	1.715.697	1.715.697
**D	CA VITA PIR AZ	0	61.910	61.910
**D	AM ACCUMULAZIONE INFRASTRUTTURE GLO 2026	0	48.307	48.307
**D	AMUNDI ACCUMULAZIONE INFRA GLO 2026 DUE	0	35.188	35.188
**D	AMUNDI ACCUMULAZIONE INFRA GLOBALI 2028	0	28.480	28.480
**D	AMUNDI ACCUMULAZIONE INFRA GLO 2028 DUE	0	21.887	21.887
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	36.205	36.205
**D	AMUNDI PROGETTO FUTURO PIR	0	122.770	122.770
**D	AMUNDI CRESCITA ITALIA	0	195.036	195.036
**D	AMUNDI EQUILIBRIO	0	64.381	64.381
**D	AMUNDI CRESCITA	0	250.622	250.622
**D	GROUPAMA EUROPE ACTIVE EQUITY	0	278.000	278.000
**D	AMUNDI LIFECYCLE 2030 EQUITY	0	130	130
**D	AMUNDI LIFECYCLE 2033 EQUITY	0	193	193
**D	AMUNDI LIFECYCLE 2036 EQUITY	0	292	292
**D	AMUNDI LIFECYCLE 2039 EQUITY	0	326	326
**D	SUSTAINABLE WORLD EQUITY MANDATE	0	106.426	106.426
**D	CLAY FUNDS CLAY EUROPEAN MULTI ASSETS	0	20.000	20.000
**D	CLAY FUNDS CLAY EUROPEAN MULTI CAPS	0	57.500	57.500
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	2.355	2.355
**D	CPR INVEST EURO STRATEGIC AUTONOMY	0	1.436.933	1.436.933
**D	ONEMARKETS ALLIANZ CONSRV MUL ASS	0	87.042	87.042
**D	ONEMARKETS ALLIANZ GLBL EQ FLEX STYL FD	0	22.831	22.831
**D	AMUNDI DIVDAX	0	358.245	358.245
**D	AMUNDI CORE DAX	0	158.745	158.745
**D	AMUNDI F A Z 100	0	199.749	199.749
**D	AMUNDI DJ SWITZERLAND TITANS 30	0	254.388	254.388
**D	FONDACO LUX SYSTEMATIC EQUITY	0	18.962	18.962
**D	AMUNDI ITALY BTP GOVERNMENT BOND 10Y	0	6.283.030	6.283.030
**D	AMUNDI MSCI EMU ESG BROAD TRANSITION	0	1.989.496	1.989.496
**D	AMUNDI STOXX EUROPE 600	0	11.105.130	11.105.130
**D	AMUNDI INDEX MSCI EUROPE	0	6.171.278	6.171.278
**D	AMUNDI CORE GLOBAL GOVERNMENT BOND	0	842.029	842.029



Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI INDEX MSCI WORLD	0	624.574	624.574
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED	0	100.509	100.509
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION	0	36.094	36.094
**D	LEADERSEL EQUITY WORLD	0	32.888	32.888
**D	LOF GLOBAL SYSTEMS CHANGE	0	9.426	9.426
**D	CPR INVEST THEMACTIVE ACCUMULATION 2030	0	33.481	33.481
**D	CPR INVEST EUROPEAN STRATEGIC AUTONOMY ACCUMULATION 2030	0	153.783	153.783
**D	AMUNDI MSCI EUROPE SCREENED	0	418.134	418.134
**D	AMUNDI FUNDS GLOBAL EQUITY CORE	0	3.733	3.733
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	182.991	182.991
**D	LOF ALL ROADS GROWTH	0	124.346	124.346
**D	CPR INVEST CLIMATE ACTION EURO	0	457.653	457.653
**D	LOF ALL ROADS CONSERVATIVE	0	28.619	28.619
**D	LOF PLANETARY TRANSITION	0	329.957	329.957
**D	POOL 6 LGT	0	115.000	115.000
**D	AMUNDI PRIME UK MID AND SMALL CAP	0	173.377	173.377
**D	AMUNDI MSCI EMU CLIMATE PARIS ALIGNED	0	151.011	151.011
**D	AMUNDI US TREASURY BOND 0 1Y	0	157.971	157.971
**D	POOL 1 DT OPPENHEIM	0	195.000	195.000
**D	POOL 5 JULIUS BAER	0	120.964	120.964
**D	VARENNE UCITS VARENNE VALEUR	0	3.608.545	3.608.545
**D	NEF ETHICAL GLOBAL EQUITY	0	91.544	91.544
**D	NEF RISPARMIO ITALIA	0	347.622	347.622
**D	AMUNDI ITALY MIB ESG	0	1.567.954	1.567.954
**D	AMUNDI MSCI EUROPE ESG BROAD TRANSITION	0	2.141.941	2.141.941
**D	AMUNDI MSCI NORDIC	0	126.780	126.780
**D	AMUNDI MSCI EUROPE GROWTH	0	16.906	16.906
**D	AMUNDI STOXX EUROPE 600 ESG	0	1.124.495	1.124.495
**D	AMUNDI MSCI EUR EX SWITZERLAND ESG LEAD	0	560.711	560.711
**D	AMUNDI CORE EURO STOXX 50	0	8.645.160	8.645.160
**D	LOF TARGETNETZERO EUROPE EQUITY	0	101.973	101.973
**D	PRI JP MORGAN EUROZONE EQUITY	0	1.559.684	1.559.684
**D	AMUNDI FUNDS EUROPE EQUITY INCOME SELECT	0	2.285.196	2.285.196
**D	AMUNDI FUNDS GLOBAL EQUITY INCOME SELECT	0	5.562.990	5.562.990
**D	AMUNDI FUNDS GLOBAL MULTI ASSET	0	64.330	64.330
**D	AMUNDI FDS GLOB MULTI ASSET CONSERVATIVE	0	168.329	168.329
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	20.784	20.784
**D	AF EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	257.105	257.105
**D	AF EUROLAND EQUITY DYNAMIC MULTI FACTORS	0	1.562.416	1.562.416
**D	AF DYNAMIC MULTI FACTO GLOBAL EQ EUROPE	0	21.019	21.019
**D	VF LUX EUROPE EQUITIES	0	155.540	155.540
**D	AMUNDI PRIME EUROPE	0	579.213	579.213
**D	AMUNDI PRIME EUROZONE	0	1.062.265	1.062.265
**D	AMUNDI PRIME JAPAN	0	9	9
**D	CPR INVEST GLOBAL RESOURCES	0	2.716.970	2.716.970
**D	CPR INVEST FUTURE CITIES	0	39.150	39.150
**D	AMUNDI FUNDS EUROPEAN CONVERTIBLE BOND	0	49.673	49.673
**D	BDLCM FUNDS BDL TRANSITIONS MEGATRENDS	0	940.300	940.300
**D	CSA LOS EUROPE EQUITY	0	509.968	509.968
**D	CPR INVEST MEDTECH	0	473.617	473.617

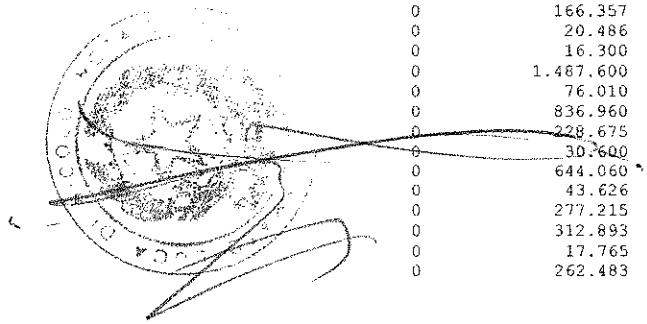
Azionisti in delega: 4.436

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LOF ALL ROADS	0	165.350	165.350
**D	AMUNDI FUNDS EUROPEAN EQUITY CONSERVATIV	0	1.186.643	1.186.643
**D	AMUNDI FUNDS GLOBAL EQUITY CONSERVATIVE	0	595.810	595.810
**D	LEADERSEL PMI	0	800.000	800.000
**D	CPR INVEST HYDROGEN	0	2.108.472	2.108.472
**D	AMUNDI FUNDS EUROLAND EQUITY RISK PARITY	0	314.350	314.350
**D	LUX IM EUROPEAN EQUITIES	0	342.108	342.108
**D	LUX IM FLEXIBLE GLOBAL EQUITIES	0	734.726	734.726
**D	CANDRIAM EQUITIES L EMU	0	37.845	37.845
**D	CLEOME INDEX EMU EQUITIES	0	804.227	804.227
**D	CLEOME INDEX EUROPE EQUITIES	0	1.395.500	1.395.500
**D	CLEOME INDEX WORLD EQUITIES	0	21.471	21.471
**D	CANDRIAM SUSTAINABLE EQUITY CLIMATE ACTION	0	1.151.248	1.151.248
**D	CANDRIAM SUSTAINABLE EQUITY EMU	0	561.071	561.071
**D	CANDRIAM SUSTAINABLE EQUITY EUROPE	0	720.960	720.960
**D	CANDRIAM EQUITIES L EUROPE OPTIMUM QUALITY	0	430.135	430.135
**D	LUXCELLENCE HELVETIA EUROP EQUITY	0	125.418	125.418
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	0	188.581	188.581
**D	ING ARIA ING IMPACT FUND MODERATE	0	6.174	6.174
**D	ING ARIA ING IMPACT FUND BALANCED	0	96.093	96.093
**D	ING ARIA ING IMPACT FUND ACTIVE	0	74.742	74.742
**D	ING ARIA ING IMPACT FUND DYNAMIC	0	97.796	97.796
**D	NIF3 SUSTAINABLE WORLD EQUITY MANDATE2	0	17.821	17.821
**D	CANDRIAM EQUITIES L EUROPE EDGE	0	150.918	150.918
**D	CANDRIAM EQUITIES L EUROPE	0	41.338	41.338
**D	JSS EQUITY GLOBAL DIVIDEND	0	230.312	230.312
**D	SWISSCANTO LU PF FD COMMITTED FOCUS CHF	0	17.211	17.211
**D	RESPONSIBLE SELECT CHF	0	11.301	11.301
**D	COMMITTED SELECT EUR	0	77.758	77.758
**D	SWC LU PORTFOLIO FUND COMMITTED BALANCE CHF	0	32.600	32.600
**D	SWC LU PORTFOLIO FUND COMMITTED BALANCE EUR	0	114.423	114.423
**D	SWISSCANTO LU COMMITTED AMBITION CHF	0	15.022	15.022
**D	SWISSCANTO LU PORT FD COMMITTED AMB	0	53.744	53.744
**D	SWC LU EQUITY FUND COMMITTED EUROPE TOP DIVIDEND	0	95.740	95.740
**D	UNIVERSE THE CMI CONT EURO EQ	0	594.333	594.333
**D	SWISSCANTO SYSTEMATIC COMMITTED EUROZONE	0	72.811	72.811
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE	0	166.357	166.357
**D	NOMURA GLOBAL LISTED REAL ASSETS FD	0	20.486	20.486
**D	JSS MULTI ASSET GLOBAL INCOME	0	16.300	16.300
**D	DP GLOBAL STRATEGY L MEDIUM	0	1.487.600	1.487.600
**D	DP GLOBAL STRATEGY L LOW	0	76.010	76.010
**D	DP GLOBAL STRATEGY L HIGH	0	836.960	836.960
**D	DP GLOBAL STRATEGY L MEDIUM LOW	0	228.675	228.675
**D	CONVICTION PATRIMOINE ASSET G CONVICTION	0	30.600	30.600
**D	DP PATRIMONIAL SUSTAINABLE MEDIUM	0	644.060	644.060
**D	DP PATRIMONIAL SUSTAINABLE LOW	0	43.626	43.626
**D	DP PATRIMONIAL SUSTAINABLE HIGH	0	277.215	277.215
**D	DP PATRIMONIAL STRATEGY HIGH	0	312.893	312.893
**D	DP PATRIMONIAL STRATEGY LOW	0	17.765	17.765
**D	DP PATRIMONIAL STRATEGY MEDIUM	0	262.483	262.483



Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DP PATRIMONIAL STRATEGY MEDIUM LOW	0	34.100	34.100
**D	CANDRIAM FUND EQUITY EMU HIGH DIVIDEND	0	68.306	68.306
**D	CANDRIAM EQUITIES L EUROPEAN AUTONOMY	0	406.204	406.204
**D	EDR FUND INCOME EUROPE	0	196.467	196.467
**D	MEDIO MORGAN STANLEY GLOBAL SELECTION	0	2.297.840	2.297.840
**D	MIFL BB CS QP GLB EQ	0	91.833	91.833
**D	MED GBL EQ STYLE SEL PZENA	0	279.515	279.515
**D	MED ENERGY TRANS KBI	0	209.807	209.807
**D	CH EUROPEAN EQ ACAD	0	293.798	293.798
**D	MIFL CH EE QPS EU EQ	0	168.808	168.808
**D	MIFL CH IE QP GBL EQ	0	64.551	64.551
**D	CHALLENGE ITALIAN EQUITY	0	1.971.000	1.971.000
**D	MIFL CH PRO QP GL EQ	0	155.682	155.682
**D	CHALLENGE PROVIDENT FUND 2	0	60.208	60.208
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUI	0	190.000	190.000
**D	DPAM B BALANCED FLEXIBLE	0	48.600	48.600
**D	DPAM B BALANCED GROWTH	0	59.810	59.810
**D	DPAM B EQUITIES EUROPE INDEX	0	675.680	675.680
**D	DPAM DBI RDT B EQUITIES EMU INDEX	0	1.112.600	1.112.600
**D	R CO WM WORLD EQUITIES RDT DBI	0	253.730	253.730
**D	R CO WM EURO EQUITIES RDT DBI	0	180.000	180.000
**D	ING SELECT FUND DUURZAAM ZEER DEF	0	4.140	4.140
**D	ING SELECT FUND DUURZAAM DEFENSIEF	0	136.766	136.766
**D	ING SELECT FUND DUURZAAM NEUTRAAL	0	732.975	732.975
**D	ING SELECT FUND DUURZAAM OFFENSIEF	0	1.221.352	1.221.352
**D	ING SELECT FUND DUURZAAM ZEER OFF	0	610.486	610.486
**D	ING SELECT FUND DUURZAAM AANDELEN	0	309.982	309.982
**D	CO PERATIE KLAVERBLAD VERZEKERINGEN UA	0	43.165	43.165
**D	KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI	0	44.354	44.354
**D	ST BEDRIJFSTAKPENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING	0	69.542	69.542
**D	STICHTING BPL PENSIOEN	0	520.513	520.513
**D	STICHTING BPL PENSIOEN MANDAAT BLACKROCK	0	202.744	202.744
**D	SPA MANDATE BLACKROCK	0	215.623	215.623
**D	STICHTING PENSIOENFONDS PDN	0	642.000	642.000
**D	STICHTING PENSIOENFONDS SABIC	0	295.000	295.000
**D	MHPF NL PZENA	0	58.448	58.448
**D	STICHTING JURIDISCH EIGENAAR ASR ESG INDEXPLUS INSTITUTIONELE FONDSEN	0	1.195.959	1.195.959
**D	ST PFD PMA MANDATE BLACKROCK	0	77.806	77.806
**D	STICHTING PENSIOENFONDS VOOR FYSIOTHERAPEUTEN	0	71.543	71.543
**D	STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS	0	336.884	336.884
**D	ST PF GASUNIE GLOBAL EQ MANDATE SSGA	0	101.088	101.088
**D	LOIS CH TARGETNEZERO GLOBAL EX C EQUITY	0	40.425	40.425
**D	HELVETIA I EUROPA	0	837.641	837.641
**D	BANCASTATO ESG VITA 25	0	15.000	15.000
**D	BANCASTATO ESG VITA 60	0	15.000	15.000
**D	LGT SLC EQ EMV POOL CC AND L	0	435	435
**D	SB CIF MACQUARIE	0	32.418	32.418
**D	SB CIF REDWHEEL RWC ASSET MGT LLP	0	33.755	33.755
**D	NATWEST TDS TST SHAKESHD LGT C	0	62.428	62.428
**D	ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT	0	11.524	11.524

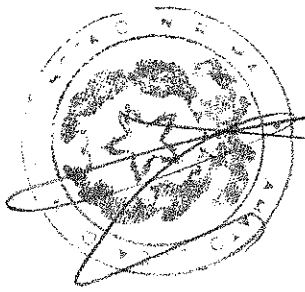
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ABERDEEN GROUP CHARITABLE TRUST	0	12.381	12.381
**D	UI DEUT POSTBANK EURO AKTIEN	0	203.000	203.000
**D	UI GS EV2 GLOBAL EQUITY BROAD	0	12.000	12.000
**D	UI MAIN I UF BLACKROCK EUROPE	0	22.624	22.624
**D	UI MAIN I UNIVERSAL FONDS UKA	0	96.903	96.903
**D	UI MAIN VI UNIV FDS MSCI WORLD	0	13.000	13.000
**D	BI FONDS G100 AKTIEN QTRON	0	102.041	102.041
**D	OBROTH2024	0	10.326	10.326
**D	POLLUX	0	15.603	15.603
**D	EDR SICAV EURO SUSTAINABLE EQUITY	0	1.223.690	1.223.690
**D	FONDATION LAPLANCHE	0	14.520	14.520
**D	MAXDIS II	0	11.180	11.180
**D	EDR SICAV EQUITY EURO SOLVE	0	300.264	300.264
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	422.700	422.700
**D	PSM	0	39.440	39.440
**D	AED	0	66.190	66.190
**D	OVIN	0	73.200	73.200
**D	JUNON ACTIONS OBLIGATIONS	0	388.206	388.206
**D	LA SAUVEGARDE	0	33.848	33.848
**D	GMF VIE D	0	1.481.372	1.481.372
**D	GMF ASSURANCES	0	661.388	661.388
**D	IBM FRANCE C	0	84.000	84.000
**D	IBM FRANCE F	0	67.113	67.113
**D	MMA IARD IARD SA SGP	0	800.487	800.487
**D	FIDELIA ASSISTANCE	0	10.145	10.145
**D	COVEA PROTECTION JURIDIQUE	0	74.322	74.322
**D	EVOLUTIS	0	706.660	706.660
**D	UFF ALLOCATION EQUILIBRE	0	144.947	144.947
**D	MEDI ACTIONS	0	300.000	300.000
**D	UFF EURO VALEUR	0	624.823	624.823
**D	UFF GLOBAL ALLOCATION	0	168.661	168.661
**D	AMUNDI PULSACTIONS	0	379.015	379.015
**D	AMUNDI ACTIONS RESTRUCTURATIONS	0	92.106	92.106
**D	QUERCUS	0	241.134	241.134
**D	CA SA EXPANSION ESG	0	26.611	26.611
**D	BRIE PICARDIE EQUILIBRE	0	5.710	5.710
**D	AGRIPLAN EXPANSION	0	247.861	247.861
**D	ACTIF CANTON CREDIT AGRICOLE	0	1.498.506	1.498.506
**D	AMUNDI ACTIONS EUROPE RESPONSABLE	0	44.807	44.807
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	61.000	61.000
**D	HAMELIN ACTIONS MV MONDE I	0	43.882	43.882
**D	HSBC EURO EQUITY VOLATILITY FOCUSED	0	176.225	176.225
**D	LCL DYNAMIQUE ETF PEA SELECT	0	216.277	216.277
**D	AMUNDI RENDEMENT PLUS SELECT	0	29.106	29.106
**D	AMUNDI ACTIONS EURO RESPONSABLE	0	654.369	654.369
**D	HYMNOS ISR	0	192.543	192.543
**D	HARMO PLACEMENT II	0	43.317	43.317
**D	AMUNDI EUROPE MONDE	0	274.614	274.614
**D	LCL EQUILIBRE	0	47.457	47.457
**D	LCL PRUDENCE	0	16.291	16.291



Azionisti in delega: 4.436

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DIVERSIFIE SOLIDAIRE JAS HENNESSY AND CO	0	15.892	15.892
**D	DYNAMIQUE JAS HENNES	0	2.909	2.909
**D	EPARGNE MODEDEREE THALES	0	113.025	113.025
**D	LS CHALLENGE	0	5.060	5.060
**D	AMUNDI LABEL EQUILIBRE ESR	0	352.644	352.644
**D	LS DYNAMIQUE ET SOLIDAIRE	0	8.913	8.913
**D	LCL DYNAMIQUE	0	56.549	56.549
**D	N 1 RENDEMENT EQUILIBRE	0	14.249	14.249
**D	AMUNDI LABEL PRUDENCE ESR	0	89.590	89.590
**D	AMUNDI LABEL DYNAMIQUE ESR	0	391.178	391.178
**D	LV CHALLENGE	0	395.619	395.619
**D	ASSURDIX	0	834.700	834.700
**D	AMUNDI ACTIONS EURO SELECT	0	1.811.812	1.811.812
**D	AMUNDI RESA ACTIONS EUROPE	0	2.544	2.544
**D	AA SSGA ACTIONS EURO	0	4.448.433	4.448.433
**D	AA SSGA ACTIONS INDICE EURO	0	2.259.354	2.259.354
**D	AMUNDI EURO EQUITY ESR	0	3.832.561	3.832.561
**D	CNP ASSUR EUROPE CANDRIAM	0	156.776	156.776
**D	MONGELAS	0	103.558	103.558
**D	NEUFLIZE VIE OPPORTUNITES	0	109.238	109.238
**D	A A GROUPAMA ACTIONS	0	1.025.819	1.025.819
**D	AA ALLIANZ DIVERSIFIE	0	801.416	801.416
**D	ADP DIVERSIFIE DYNAMIQUE	0	37.721	37.721
**D	GROUPAMA PHARMA DIVERSIFIE	0	108.876	108.876
**D	ALLIANZ DIVERSIFIE CAUMARTIN	0	101.915	101.915
**D	BOURBON 7	0	49.315	49.315
**D	CRN AMUNDI ACTIONS	0	193.653	193.653
**D	LBPAM 3 MOIS	0	8.122.408	8.122.408
**D	LBPAM VOIE LACTEE	0	259.639	259.639
**D	TONI ACTIONS ISR 100	0	222.025	222.025
**D	VIVACCIO ISR ACTIONS	0	818.640	818.640
**D	LBPAM ACTIONS MONDE	0	339.981	339.981
**D	LBPAM ISR ACTIONS FOCUS FRANCE	0	353.652	353.652
**D	LBPAM ISR ACTIONS FOCUS EURO	0	2.858.803	2.858.803
**D	LBPAM ACTIONS 80	0	252.092	252.092
**D	TOCQUEVILLE EURO EQUITY SRI	0	7.631.186	7.631.186
**D	AMUNDI PATRIMOINE PEA	0	1.120.000	1.120.000
**D	UNIVERS CNP 1	0	42.324	42.324
**D	MIP GESTION	0	78.075	78.075
**D	CNP ASSUR VALUE ET MOMENTUM	0	103.153	103.153
**D	OSTRUM SRI EURO MINVOL EQUITY	0	36.563	36.563
**D	CARPIMKO PTES ET MOYENNES CAPI C	0	30	30
**D	ROPS ACTIONS EUROPEENNES 1	0	273.358	273.358
**D	CARPIMKO EUROPE	0	508.000	508.000
**D	FCP PER COURT TERME	0	1.899.378	1.899.378
**D	BOURBON MULTIFACTEUR	0	217.248	217.248
**D	AGMF MANDAT ACTION	0	116.015	116.015
**D	OFI INVEST ESG ALLOCATION FLEXIBLE	0	34.393	34.393
**D	GPM2A	0	55.374	55.374
**D	EGEPARGNE ACTIONS MONDE	0	277.257	277.257

Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	270 POSTE AVENIR	0	1.719.647	1.719.647
**D	EVA PERP ECUR EN EUROS	0	43.776	43.776
**D	CNP ASSURANCES PREVOYANCE MANDAT 285	0	90.290	90.290
**D	VILLIERS ALLEGRO	0	195.809	195.809
**D	MISTRAL 1	0	55.000	55.000
**D	OSTRUM EUROPE EQUITY	0	298.969	298.969
**D	CPR ACTIONS EURO RESPONSABLE	0	234.815	234.815
**D	MAAF VIE ACTIF GENERAL	0	555.900	555.900
**D	BPCE IARD	0	64.684	64.684
**D	MAAF SANTE	0	26.022	26.022
**D	PEG AIRBUS DIVERSIFIE	0	72.874	72.874
**D	PEG AIRBUS ACTIONS	0	248.444	248.444
**D	FGV ACTIONS EUROPE LM A	0	499.663	499.663
**D	EPARGNE ETHIQUE FLEXIBLE	0	5.131	5.131
**D	ROPS EURO P	0	1.116.110	1.116.110
**D	IFPEN ACTIONS EUROPE	0	92.627	92.627
**D	EGEPARGNE 2 DIVERSIFIE	0	27.441	27.441
**D	AMUNDI MSCI EMU HIGH DIVIDEND UCITS ETF	0	2.028.706	2.028.706
**D	FIDEAS BETAMAX MULTI ASSETS	0	5.953	5.953
**D	CARPIMKO ACTIONS LO	0	370.000	370.000
**D	HSBC MIX EQUILIBRE	0	44.852	44.852
**D	ORANO DIVERSIFIE EQUILIBRE	0	39.700	39.700
**D	GROUPE CEA CROISSANCE CEA2	0	30.646	30.646
**D	HSBC ACTIONS EUROPE	0	602.291	602.291
**D	HSBC EUROPE EQUITY INCOME	0	483.365	483.365
**D	ERISA ACTION EUROPE N 2	0	212.503	212.503
**D	HSBC ACTIONS MONDE	0	133.723	133.723
**D	AMUNDI GLOBAL HYDROGEN UCITS ETF	0	760.690	760.690
**D	SOLIDARITE	0	64.646	64.646
**D	CNP ASSURANCES IARD MANDAT 287	0	68.041	68.041
**D	CARPIMKO DIVERSIFIE AGI	0	147.356	147.356
**D	TOCQUEVILLE EURO BLEND EQUITY	0	1.118.016	1.118.016
**D	CPR ACTIONS EURO PREMIUM SELECT	0	6.462	6.462
**D	BFT ACTIONS EURO ODD ISR	0	126.588	126.588
**D	CAVEC GROUPAMA DIVERSIFIE	0	192.728	192.728
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	221.032	221.032
**D	PORT ROYAL EQUILIBRE	0	66.241	66.241
**D	ECOFI OPTIM VARIANCE	0	27.231	27.231
**D	GROUPAMA EURO ACTIVE EQUITY	0	867.934	867.934
**D	GROUPAMA OPPORTUNITIES EUROPE	0	1.392.722	1.392.722
**D	GROUPAMA GLOBAL ACTIVE EQUITY	0	1.313.074	1.313.074
**D	TESLA POCHE ACTIONS	0	95.978	95.978
**D	MEDI ACTIONS EURO	0	75.000	75.000
**D	UFF ACTION EUROPE EVOLUTIF	0	427.798	427.798
**D	AMUNDI ACTIONS EURO HORIZON ENVIRONNEMENT	0	790.622	790.622
**D	CONTI GESTION	0	46.014	46.014
**D	COLOMBES 6	0	94.800	94.800
**D	ATOUT EUROPE HAUT RENDEMENT	0	69.961	69.961
**D	PREDICA ISR MONDE ACTIONS	0	202.909	202.909
**D	VEGA EURO OPPORTUNITES ISR	0	273.750	273.750



Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GMF VIE PERP	0	185	185
**D	LCL ACTIONS MONDE HORS EUROPE EUR	0	854.899	854.899
**D	GRD 18 ACTIONS	0	207.734	207.734
**D	ATOUT EUROLAND CORE	0	272.564	272.564
**D	ATOUT EUROLAND HAUT RENDEMENT	0	32.190	32.190
**D	ATOUT EUROLAND RESTRUCTURATION	0	130.976	130.976
**D	LCL ACTIONS FRANCE CORE PLUS	0	9.843	9.843
**D	LCL ACTIONS FRANCE CONCENTRATED	0	14.675	14.675
**D	LCL ACTIONS EURO CORE	0	267.642	267.642
**D	LCL ACTIONS EURO RESTRUCTURATION EURO	0	23.403	23.403
**D	BETAMAX EUROPE SMART FOR CLIMATE	0	145.534	145.534
**D	UFF ACTIONS SOUVERAINETE EUROPEENNE	0	282.800	282.800
**D	EXPERT DIVERSIFIE A	0	172.726	172.726
**D	FAGUS	0	689.755	689.755
**D	LBPAM ISR STRATEGIE PEA 1	0	58.521	58.521
**D	GROUPAMA EURO STOCK	0	55.467	55.467
**D	GROUPAMA EUROPE STOCK	0	100.086	100.086
**D	BEST BUSINESS MODELS SRI	0	2.386.000	2.386.000
**D	GREAT EUROPEAN MODELS SRI	0	73.564	73.564
**D	VILLIERS DIAPASON	0	182.060	182.060
**D	HARMONIE EQUILIBRE	0	67.989	67.989
**D	AUXIF EPARGNE	0	21.488	21.488
**D	EDRAM CAVAMAC ACTIONS EURO	0	571.000	571.000
**D	LCL ACTIONS FRANCE OPTIM DIV	0	2.443	2.443
**D	AAE MG	0	57.211	57.211
**D	UFF ACTIONS PRIVILEGE EUROPE	0	109.184	109.184
**D	BARRUEL LONG TERME	0	45.000	45.000
**D	ACTICCIA 90 N 8	0	1.424.012	1.424.012
**D	ECOFI SMART TRANSITION	0	507.067	507.067
**D	CHOIX SOLIDAIRE	0	103.417	103.417
**D	ECOFI CAPITAL GARANTI 2029	0	141.906	141.906
**D	EPARGNE SOLIDAIRE EQUILIBRE THALES	0	219.981	219.981
**D	PROMEPAR ACTIONS RENDEMENT	0	183.610	183.610
**D	MANDAT ACTION HGAM	0	606.528	606.528
**D	ACTICCIA 90 N 10	0	1.065.080	1.065.080
**D	IRP AUTO FLEXIBLE 2	0	150.000	150.000
**D	ACTICCIA 90 N 11	0	423.012	423.012
**D	LBPAM ISR ACTIONS FOCUS EUROPE	0	1.975.987	1.975.987
**D	ACTICCIA 90 N 12	0	238.356	238.356
**D	INDOSUEZ ALLOCATION PEA	0	595.261	595.261
**D	NYALI	0	37.000	37.000
**D	INDOSUEZ EURO RENDEMENT	0	573.942	573.942
**D	INDOSUEZ EURO PATRIMOINE	0	836.544	836.544
**D	NEMAUSUS	0	7.800	7.800
**D	ROMACO SICAV	0	4.220	4.220
**D	APV	0	3.023	3.023
**D	DANAE SICAV	0	5.138	5.138
**D	DELPHI	0	2.070	2.070
**D	CALIFORNIA 09	0	7.000	7.000
**D	FDJA 86 FCP	0	4.012	4.012

Azionisti in delega: 4.436

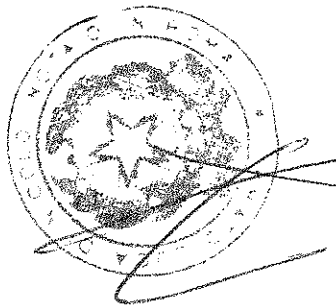
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SFPG INVEST LT	0	3.958	3.958
**D	THALASSA N76	0	3.564	3.564
**D	CELISADEL	0	38.000	38.000
**D	PIGMENTS	0	10.000	10.000
**D	FONDS EDUCATION ET DEVELOPPEMENT	0	7.486	7.486
**D	SCOTS	0	5.696	5.696
**D	FIPL	0	946	946
**D	NOYANGE	0	7.690	7.690
**D	SAINT LATUIN	0	5.800	5.800
**D	BANASSAT INVEST	0	3.083	3.083
**D	DOUCE FAMILLE	0	5.229	5.229
**D	ADVIT ACT EU	0	220.823	220.823
**D	MG INVEST	0	4.527	4.527
**D	RODA POCHE VEGA IM	0	13.772	13.772
**D	CONTI PLACEMENTS	0	122.799	122.799
**D	FDJ EQUILIBRE SOLIDAIRE	0	55.096	55.096
**D	CHORELIA	0	1.002	1.002
**D	PREDIQUANT PREMIUM TITRE VIF ACTION	0	1.796.313	1.796.313
**D	STRATEGIE ACTIONS EURO SICAV	0	241.513	241.513
**D	LAUSANNE 6	0	183.340	183.340
**D	CHORELIA N 2	0	52.152	52.152
**D	INVESTIR PEA PALATINE	0	40.000	40.000
**D	ROPS SMART INDEX EURO	0	347.393	347.393
**D	FCP FG GROWTH	0	19.666	19.666
**D	COVEA SOLIS	0	399.447	399.447
**D	FG BALANCED	0	14.760	14.760
**D	AP ACTIONS 1 EURO	0	342.162	342.162
**D	CHORELIA N 3	0	566.006	566.006
**D	CHANTEPIERRE	0	14.093	14.093
**D	ALLOCATION INVEST EQUITY CORE	0	308.914	308.914
**D	PEY BLANC	0	11.701	11.701
**D	AA ODDO TACTIQUE A	0	858.325	858.325
**D	PREVAAL ACTIONS EU	0	108.600	108.600
**D	TAILOR ACTIONS AVENIR ISR	0	145.252	145.252
**D	MONCEAU ETHIQUE	0	75.589	75.589
**D	IP ACTIONS EURO	0	234.925	234.925
**D	ARRCO LONG TERME F	0	175.694	175.694
**D	A A CANDRIAM DIVERSIFIE	0	467.928	467.928
**D	ARRCO QUANT II	0	230.921	230.921
**D	OFI AF DYNAMIQUE	0	34.289	34.289
**D	CRAMA LOIRE BRETAGNE ACTIONS	0	153.621	153.621
**D	REGARD EUROPE ACTIONS LARGE	0	511.115	511.115
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE FCP	0	97.182	97.182
**D	INDOSUEZ OBJECTIF TERRE	0	443.397	443.397
**D	AFTEROL	0	16.275	16.275
**D	GLOBAL MULTI FACTOR EQUITY FUND	0	734.905	734.905
**D	ODDO APOLLINE DIVERS POCHE EQUITY EUROPE	0	153.372	153.372
**D	BEL EQUITY EUROPE	0	4.032.304	4.032.304
**D	CL CENTRE MANCHE	0	11.194	11.194
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	29.387	29.387



Azionisti in delega: 4.436

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GROUPAMA GRAND EST	0	32.979	32.979
**D	GROUPAMA MEDITERRANEE	0	33.464	33.464
**D	GROUPAMA NORD EST	0	28.790	28.790
**D	FCP CSS LOC GROUPAMA PARIS VAL DE LOIRE	0	14.812	14.812
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	23.561	23.561
**D	WALLON	0	317.458	317.458
**D	GROUPAMA NORD EST ACTIONS	0	151.093	151.093
**D	GROUPAMA CR GENOVA	0	153.226	153.226
**D	MICHELET TUNNEL	0	90.123	90.123
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	27.381	27.381
**D	GROUPAMA EURO DIVERSIFIE	0	55.646	55.646
**D	GROUPAMA EUROSTRATEGIE	0	105.933	105.933
**D	DAN EQUILIBRE	0	31.444	31.444
**D	TA ITA AZIONI	0	26.546	26.546
**D	CNP ECHIQUIER VALUE EUROPE	0	458.140	458.140
**D	CHORELIA N 7	0	1.003.007	1.003.007
**D	MACIF ACTIONS LONG TERME	0	300.000	300.000
**D	VILLIERS OPERA	0	159.893	159.893
**D	MGEN ACTION	0	396.147	396.147
**D	AGRICA ACTIONS OBJECTIF SCR	0	650.109	650.109
**D	AMUNDI IPSA ACTIONS	0	97.787	97.787
**D	LFM ACTIONS MONDE VOLATILITE CONTROLEE	0	773.134	773.134
**D	IRIS	0	18.164	18.164
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	123.100	123.100
**D	MAM EUROPA GROWTH	0	55.965	55.965
**D	MILAB INVEST	0	6.506	6.506
**D	CHORELIA N 9	0	850.000	850.000
**D	STAR PASTEUR	0	298.368	298.368
**D	FCP VEGA TRANSFORMATION RESPONSABLE	0	3.668	3.668
**D	ODUMLA	0	14.500	14.500
**D	ADARA	0	315.500	315.500
**D	GRD DIV ACTIONS ZE DIRECT	0	45.479	45.479
**D	OFI INVEST ESG ACTIONS ZONE EURO	0	3.852	3.852
**D	CPR EUROPE ESG POCHE COR	0	32.034	32.034
**D	NATIXIS SOLUTIONS PROTECT 75	0	110.383	110.383
**D	CAMPI HOLDING	0	4.000	4.000
**D	APICIL ACTIONS EURO	0	33.120	33.120
**D	GROUPAMA CR ACTIONS MONDE	0	18.099	18.099
**D	CHORELIA N 11	0	867.008	867.008
**D	PGV ACTIONS EUROPE LM B	0	634.828	634.828
**D	FCP TOUCAN	0	11.626	11.626
**D	CAVOM DIVERSIFIE POCHE ACTION	0	75.216	75.216
**D	SAKKARAH 6	0	210.750	210.750
**D	SAKKARAH 2	0	125.959	125.959
**D	SAKKARAH 7 FCP	0	61.026	61.026
**D	IMPROVING EUROPEAN MODELS	0	84.500	84.500
**D	SAKKARAH 4 POCHE EUR	0	95.630	95.630
**D	CARBP DIVERSIFIE ACTION EURO	0	134.773	134.773
**D	CNP ASS NAM ACT EUR ACTIONS	0	61.776	61.776
**D	ECUREUIL PROFIL 75 ACTIONS	0	199.782	199.782

Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ECUREUIL PROFIL 90 ACTIONS EURO	0	695.817	695.817
**D	FC CARPIMKO ACTIONS EURO	0	104.033	104.033
**D	PERP PROG ACTIONS EUROPE	0	51.861	51.861
**D	CONCORDE 96 ACTION EURO	0	27.419	27.419
**D	MONCEAU ACTIONS EEE	0	290.676	290.676
**D	SELECTION FRANCE SOCIAL JANVIER 2022	0	521.788	521.788
**D	CANTON RETRAITE	0	349.650	349.650
**D	OFI INVEST ESG ACTIONS MIEUX VIVRE	0	14.089	14.089
**D	TOCQUEVILLE VALUE EURO ISR	0	4.388.058	4.388.058
**D	LBPAM ISR OPTI EURO EQUITY	0	1.642.944	1.642.944
**D	LBPAM ISR ACTIONS EUROMONDE	0	206.096	206.096
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	29.326	29.326
**D	TOCQUEVILLE DIVIDENDE	0	239.852	239.852
**D	TOCQUEVILLE MEGATRENDS	0	392.308	392.308
**D	LBPAM ALPHA ALLOCATION	0	19.845	19.845
**D	CORALIUM PEA SANTE RESERVE	0	1.146.245	1.146.245
**D	GCA MANDAT GESTION ACTIONS	0	200.370	200.370
**D	MUTACTIONS 21	0	710.092	710.092
**D	ACTIONS MONDE ET EMERGENT	0	27.958	27.958
**D	RONACH 24	0	4.279	4.279
**D	INVESTISSEMENT N101	0	245.389	245.389
**D	IRCEC SYNOPSIS	0	597.776	597.776
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	35.561	35.561
**D	SABADELL CAPITAL EXTRA N 3	0	1.911.765	1.911.765
**D	AA TOCQUEVILLE ACTIONS EURO	0	1.284.495	1.284.495
**D	A A B DIVERSIFIE	0	579.608	579.608
**D	BARIANE	0	16.395	16.395
**D	JOMON ACTIONS EUROPEENNES	0	81.664	81.664
**D	SELECTION EURO CLIMAT MAI 2024	0	72.645	72.645
**D	AMLC EQ SINGLE STOCKS	0	100.820	100.820
**D	WORLD EQUITIES II	0	116.375	116.375
**D	SELECTION EURO CLIMAT SEPTEMBRE 2024	0	24.475	24.475
**D	LBPAM SHORT TERM	0	2.594.751	2.594.751
**D	MMA VIE SA SGP	0	1.054.046	1.054.046
**D	MMA VIE SA PERP SGP	0	370	370
**D	LBPAM FRANCECAP 100 NOVEMBRE 2030	0	2.621.954	2.621.954
**D	M GLOBAL ONSHORING	0	7.792	7.792
**D	KINGSMAN	0	7.234	7.234
**D	OA EURO EQUITY	0	359.811	359.811
**D	GROUPAMA GLOBAL ELECTRIFICATION	0	14.702	14.702
**D	CDC ACTIONS EURO ISR	0	139.456	139.456
**D	CDC ACTIONS MONDE ISR	0	44.437	44.437
**D	CDC DIVERSIFIE ISR SOLIDAIRE	0	82.565	82.565
**D	BATI VALEURS EUROPE	0	52.500	52.500
**D	ARCADE ACTIONS EURO	0	80.980	80.980
**D	BATI CROISSANCE	0	196.000	196.000
**D	LANCEREAUX FLEXIBLE	0	2.677	2.677
**D	LAZARD SOVEREIGNTY EUROPE	0	286.775	286.775
**D	PARMA PEA NOVEMBRE 2025	0	732.419	732.419
**D	CAMBRIDGE UNIVERSITY ALL WORLD EQUITY FD	0	66.365	66.365

Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CAMBRIDGE UNIVERSITY DEVELOPED MARKETS EQUITY FUND	0	18.158	18.158
**D	CNBF RC LBP ACTION EURO	0	185.514	185.514
**D	CNBF RB LBP ACTION EURO	0	118.581	118.581
**D	EDF RETRAITE LONG TERME INDICIELLE	0	251.904	251.904
**D	OCIRP ACTIONS MULTIFACTEURS	0	110.527	110.527
**D	CORALIUM PEA JUIN 2026	0	49.588	49.588
**D	OFI INVEST REBOND	0	1.818	1.818
**D	OFI INVEST VALEURS EURO	0	250.000	250.000
**D	OFI INVEST ISR VALEURS EUROPE	0	51.238	51.238
**D	SANTANDER DIVIDENDO EUROPA FI	0	2.037.532	2.037.532
**D	PREVIFUTURO F P	0	1.828.173	1.828.173
**D	ASR LEVENSVERZEKERING NV	0	654.641	654.641
**D	ASR SCHADEVERZEKERING NV	0	137.660	137.660
**D	SELLA SGR RUBRICA INVESTIMENTI SOSTENIBILI	0	23.000	23.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	63.500	63.500
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	1.790.481	1.790.481
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	206.357	206.357
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	123.216	123.216
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	70.967	70.967
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	107.853	107.853
**D	FLK TE LLC	0	7.963	7.963
***	PUTTI TRIVIKRAM	0	7	7
***	BION SYLVAIN	0	18	18
***	MILJKOVIC ALEXANDRE	0	1	1
***	BUCUR POPA CRISTIAN COSMIN	0	8	8
***	JARAMILLO ORTIZ JUAN	0	1	1
***	NASTASE LEONARD	0	14	14
***	DIONYSIOU DIONYSIOS	0	2	2
**D	JENNIFER SUE TEMEL IRREV TRUST	0	259	259
**D	JEREMY S. O'CONNOR LIVING TRUST	0	1.231	1.231
**D	LEE M. HOWER TRUST	0	175	175
**D	KERI ANN O'CONNOR REVOCABLE TRUST	0	124	124
**D	THE FRANK LEAL TRUST	0	61	61
**D	JONATHAN THOMAS HARRINGTON TRUST	0	413	413
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	219.376	219.376
**D	GLOBAL X MSCI EAFE INDEX ETF	0	54.707	54.707
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	0	849.294	849.294
**D	INVESCO RAFI DEVELOPED MARKETS EX-U.S. ETF	0	876.721	876.721
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	32.041	32.041
**D	LUCENT TECHNOLOGIES INC. DEFINED CONTRIBUTION PLAN MASTER TRUST	0	62.356	62.356
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	110.735	110.735
**D	INVESCO S&P INTERNATIONAL DEVELOPED DIVIDEND ARISTOCRATS ESG INDEX ETF	0	1	1
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	21.531	21.531
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES CIT	0	179.181	179.181
**D	THE ROYAL INST FOR THE ADVANCMNT OF LEARNINGMCGILL UNVRSTY	0	1	1
**D	INVESCO MORNINGSTAR GLOBAL ENERGY TRANSITION INDEX ETF	0	1	1
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	671.026	671.026
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	2.929.078	2.929.078
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	502.226	502.226
**D	GOVERNMENT OF BERMUDA	0	24.442	24.442

Azionisti in delega: 4.436

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IA CLARINGTON GLOBAL VALUE FUND	0	1	1
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	1	1
**D	FIRE AND POLICE EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	313.185	313.185
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	5.735.324	5.735.324
**D	VIRTUS GLOBAL ALLOCATION FUND	0	2.712	2.712
**D	AL TRUST FONDS SP 7	0	318.592	318.592
**D	IOWA PUBLIC EMPLOYEES' RETIREMENT SYSTEM	0	540.691	540.691
**D	AGF EUROPEAN EQUITY FUND	0	191.416	191.416
**D	PREMIUM SELECTION QIAIF ICAV	0	222.850	222.850
**D	MGTS SARUJA FUND	0	213.451	213.451
**D	AON GLOBAL EQUITY FUND	0	301.038	301.038
**D	ALASKA PERMANENT FUND CORPORATION	0	10.695	10.695
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	873.074	873.074
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	475.483	475.483
**D	PRINCIPAL FUNDS, INC. - OVERSEAS FUND	0	1.799.109	1.799.109
**D	RENAISSANCE CANADIAN CORE VALUE FUND	0	1	1
**D	TUCSON SUPPLEMENTAL RETIREMENT SYSTEM	0	55.798	55.798
**D	THE UNIVERSITY OF TEXAS SYSTEM	0	455.031	455.031
**D	BOSTON PARTNERS GLOBAL EQUITY FUND	0	173.987	173.987
**D	FARMERS GROUP, INC. 401(K) SAVINGS	0	229.688	229.688
**D	CIBC EUROPEAN INDEX FUND	0	1	1
**D	RELIANCE TRUST COMPANY	0	118.482	118.482
**D	PREMIUM SELECTION SIF SICAV	0	12.000	12.000
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	169.667	169.667
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	4.453.768	4.453.768
**D	ACADIAN ENHANCED GLOBAL ALL-COUNTRY EQUITY FUND, LLC	0	122.543	122.543
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	1	1
**D	MOTHER CABRINI HEALTH FOUNDATION, INC	0	105.000	105.000
**D	LAY EMPLOYEES' RETIREMENT PLAN OF THE ARCHDIOCESE OF PHILADELPHIA	0	15.103	15.103
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST, LI AKTIER GLOBALE INDEKS	0	165.618	165.618
**D	MOA INTERNATIONAL FUND	0	1.635.023	1.635.023
**D	WILLIAM BLAIR: NON-US EQUITY LLC	0	294.631	294.631
**D	HERITAGE AND STABILISATION FUND	0	950.000	950.000
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	25.664	25.664
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	374.376	374.376
**D	CIBC INTERNATIONAL INDEX FUND	0	1	1
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	172.347	172.347
**D	BANK OF KOREA	0	2.249.249	2.249.249
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	188.774	188.774
**D	NON-US EQUITY MANAGERS: PORTFOLIO 3 OFFSHORE MASTER L.P	0	37.489	37.489
**D	AMUNDI IRELAND LIMITED	0	54.216	54.216
**D	INCARNATE WORD CHARITABLE TRUST	0	62.235	62.235
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	125.918	125.918
**D	CITW FUND, LP	0	12.500	12.500
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	578.397	578.397
**D	CIBC SUSTAINABLE GLOBAL EQUITY POOL	0	22.690	22.690
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	135.007	135.007
**D	DNP SELECT INCOME FUND INC	0	4.857.255	4.857.255
**D	THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	0	50.715	50.715
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2.777.932	2.777.932

Azionisti in delega: 4.436

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	343.990	343.990
**D	CAUSEWAY INTERNATIONAL VALUE EQUITY CIT	0	2.240.483	2.240.483
**D	INVESCO MARKETS II PLC	0	674.113	674.113
**D	MI-FONDS 825	0	185.251	185.251
**D	RICHMOND INTERNATIONAL EQUITY FUND	0	103.700	103.700
**D	TD EUROPEAN INDEX FUND	0	61.050	61.050
**D	PRINCIPAL FUNDS, INC. - INTERNATIONAL EQUITY INDEX FUND	0	429.861	429.861
**D	MUNICIPAL POLICE EMPLOYEES' RETIREMENT SYSTEM	0	43.141	43.141
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	365.482	365.482
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	0	82.106	82.106
**D	INVESCO SANDP INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	160.947	160.947
**D	MI-FONDS K12	0	151.392	151.392
**D	CAUSEWAY INTERNATIONAL VALUE FUND	0	13.015.475	13.015.475
**D	AGF GLOBAL REAL ASSETS FUND	0	113.974	113.974
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	1.650.196	1.650.196
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	43.943	43.943
**D	ILMARINEN MUTUAL PENSION INSURANCE COMPANY	0	3.441.445	3.441.445
**D	INVESCO MARKETS III PLC	0	63.676	63.676
**D	TD GREYSTONE INTERNATIONAL EQUITY FUND	0	787.971	787.971
**D	UNITED STATES GOLF ASSOCIATION	0	11.186	11.186
**D	INVESCO SANDP INTERNATIONAL DEVELOPED MOMENTUM ETF	0	3.886.618	3.886.618
**D	ACADIAN ALL COUNTRY WORLD MANAGED VOLATILITY EQUITY FUND LLC	0	46.445	46.445
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	219.225	219.225
**D	INVESCO MARKETS II PUBLIC LIMITED COMPANY	0	318.883	318.883
**D	RENAISSANCE CANADIAN MONTHLY INCOME FUND	0	1	1
**D	CIBC MONTHLY INCOME FUND	0	1	1
**D	CIBC GLOBAL MONTHLY INCOME FUND	0	1	1
**D	CIBC BALANCED FUND	0	1	1
**D	CIBC GLOBAL EQUITY FUND	0	1	1
**D	DALLAS POLICE AND FIRE PENSION SYSTEM	0	49.823	49.823
**D	WISDOMTREE INTERNATIONAL LARGECAP DIVIDEND FUND	0	641.138	641.138
**D	MCGILL UNIVERSITY PENSION PLAN	0	1	1
**D	NEW HAMPSHIRE RETIREMENT SYSTEM	0	1.251.841	1.251.841
**D	TD INTERNATIONAL EQUITY FOCUSED FUND	0	5.530.062	5.530.062
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	63.820	63.820
**D	DUFF & PHELPS UTILITY AND INFRASTRUCTURE FUND INC.	0	3	3
**D	CARNE GLOBAL FUND MANAGERS (IRELAND) LIMITED	0	75.131	75.131
**D	ALTE LEIPZIGER TRUST INVESTMENT-GESELLSCHAFT MBH	0	218.149	218.149
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	210.051	210.051
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	1.341.435	1.341.435
**D	BESSEMER TRUST COMPANY CLEARING ACCOUNT	0	399.480	399.480
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	215.344	215.344
**D	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	0	264.799	264.799
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS-, AFWERKINGS- ENGLASZETBEDRIJF	0	332.992	332.992
**D	GEORGIA TECH FOUNDATION, INC	0	582.301	582.301
**D	VIRTUS INTERNATIONAL DIVIDEND ETF	0	18.135	18.135
**D	VIRGINIA RETIREMENT SYSTEM	0	6.784.442	6.784.442
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES FUND	0	206.170	206.170
**D	PRINCIPAL FUNDS, INC. - DIVERSIFIED REAL ASSET FUND	0	2.261.335	2.261.335
**D	TD GREYSTONE GLOBAL EQUITY FUND	0	774.227	774.227

Azionisti in delega: 4.436

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	4	4
**D	BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	1.822.996	1.822.996
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	0	10.260	10.260
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	1	1
**D	KAPITALFORENINGEN LAEGERNES INVEST, KLI AKTIER GLOBALE INDEKS	0	708.604	708.604
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	665.532	665.532
**D	THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD, HOUSTON, TEXAS	0	152.140	152.140
**D	DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC	0	1.429.997	1.429.997
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	0	144.774	144.774
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	228.111	228.111
**D	LOUISIANA STATE EMPLOYEES` RETIREMENT SYSTEM	0	1.357.774	1.357.774
**D	ACADIAN GLOBAL ALL COUNTRY MANAGED VOLATILITY FUND TRUST	0	2.323	2.323
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	0	226.810	226.810
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST	0	44.052	44.052
**D	THE CANADA LIFE ASSURANCE COMPANY	0	395.561	395.561
**D	WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	0	239.534	239.534
**D	ENSIGN PEAK ADVISORS, INC.	0	1.070.979	1.070.979
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	800.741	800.741
**D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	129.612	129.612
**D	TD GLOBAL EQUITY FOCUSED FUND	0	5.196.713	5.196.713
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	132.319	132.319
**D	IMPERIAL OVERSEAS EQUITY POOL	0	47.027	47.027
**D	WISDOMTREE INTERNATIONAL ADAPTIVE MOVING AVERAGE FUND	0	24.948	24.948
**D	BROMPTON EUROPEAN DIVIDEND GROWTH ETF	0	96.000	96.000
**D	ROBECO PORTFOLIO TRUST-ROBECO-BOSTON PARTNERS GLOBAL EQUITY FUND	0	63.098	63.098
**D	DELAWARE POOLED TRUST - DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	27.262	27.262
**D	CIBC EUROPEAN EQUITY FUND	0	1	1
**D	MACQUARIE MANAGEMENT HOLDINGS, INC	0	224	224
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	70.184	70.184
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	815.365	815.365
**D	ARIZONA STATE RETIREMENT SYSTEM	0	199.340	199.340
**D	THE NFU MUTUAL OEIC	0	87.072	87.072
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	0	450.881	450.881
**D	UPS GROUP TRUST	0	747.650	747.650
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	0	243.443	243.443
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST	0	8.001.076	8.001.076
**D	ROCKWELL AUTOMATION MASTER TRUST	0	42.472	42.472
**D	AGF SYSTEMATIC GLOBAL ESG FACTORS ETF	0	93.018	93.018
**D	QUALITY EDUCATION FUND	0	14.856	14.856
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	636.150	636.150
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	1.100.735	1.100.735
**D	RAINDROPS CAPITAL LIMITED	0	27.824	27.824
**D	BLACKROCK LIFE LIMITED	0	413.475	413.475
**D	CITIGROUP PENSION PLAN TRUST	0	30.317	30.317
**D	INVESCO S&P INTERNATIONAL DEVELOPED ESG INDEX ETF	0	1	1
**D	DYNAMIC EQUITY (GLOBAL EQUITY) MANAGERS : PORTFOLIO 5 (SERIES	0	102.571	102.571
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	1.234.788	1.234.788
**D	ROBECO PORTFOLIO TRUST-ROBECO BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	435.289	435.289
**D	VOYA GLOBAL INSIGHTS PORTFOLIO	0	1.488.397	1.488.397
**D	NON-US EQUITY MANAGERS: PORTFOLIO 1 (SERIES	0	256.730	256.730

Azionisti in delega: 4.436

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KOOKMIN BANK CO., LTD.	0	51.972	51.972
**D	MARGUERITE CASEY FOUNDATION	0	11.296	11.296
**D	VOYA BALANCED INCOME PORTFOLIO	0	20.190	20.190
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	0	1	1
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	436.610	436.610
**D	HEALTHCARE EMPLOYEES' PENSION PLAN - MANITOBA	0	404.154	404.154
**D	HEALTHCARE EMPLOYEES' PENSION	0	1	1
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	64.845	64.845
**D	BMO CANADA PENSION PLAN	0	1	1
**D	BRUCE POWER PENSION PLAN	0	457.214	457.214
**D	KAPITALFORENINGEN INVESTIN PRO, VELLIV WORLD EQUITY INDEX	0	2	2
**D	RBC INTERNATIONAL EQUITY FUND	0	2.140.317	2.140.317
**D	LGT WEALTH MANAGEMENT UK LLP	0	18.202	18.202
**D	T. ROWE PRICE GLOBAL EX-U.S. EQUITY MACRO POOL	0	5.951.793	5.951.793
**D	KAPITALFORENINGEN INVESTIN PRO	0	14.141	14.141
**D	NSP-MONTICELLO MINNESOTA RETAIL QUALIFIED TRUST	0	5.543.173	5.543.173
**D	MARANIC II LLC	0	85.315	85.315
**D	CERVURITE INTERNATIONAL LLC	0	8.406	8.406
**D	NSP-MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	264.317	264.317
**D	NSP-MINNESOTA RETAIL PRAIRIE II QUALIFIED TRUST	0	54.977	54.977
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH (USA	0	46.213	46.213
**D	RENAISSANCE CANADIAN BALANCED FUND	0	17.958	17.958
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	1	1
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	483.295	483.295
**D	BNY MELLON INDEX FUNDS, INC. - BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	3.552.732	3.552.732
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	122.385	122.385
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND - AP 7 EQUITY FUND	0	365.405	365.405
**D	BMO PRIVATE INTERNATIONAL EQUITY PORTFOLIO	0	646.545	646.545
**D	TD GREYSTONE INTERNATIONAL INCOME AND GROWTH FUND	0	1.725.120	1.725.120
**D	TD GREYSTONE GLOBAL INCOME AND GROWTH FUND	0	266.764	266.764
**D	INVESCO FUND MANAGERS LIMITED	0	630.264	630.264
**D	INVESCO GLOBAL EQUITY NET ZERO ETF	0	5.713.268	5.713.268
**D	KUMPULAN WANG PERSARAAN (DIPERBADANKAN	0	33.486	33.486
**D	CIBC PENSION PLAN	0	26.965	26.965
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	31.088	31.088
**D	BONITAS POOLED INVESTMENT FUND SERIES - DYNAMIC EUROPEAN EQUITY FUND	0	604.958	604.958
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	193.168	193.168
**D	MGTS AFH DA FUND	0	2.271.715	2.271.715
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	600.906	600.906
**D	MGTS FAIRSTONE FUND	0	4.576	4.576
**D	ERIE INSURANCE EXCHANGE	0	23.826	23.826
**D	BANCO BILBAO VIZCAYA ARGENTARIA, S.A.	0	112.869	112.869
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	5.533.450	5.533.450
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	2.312.352	2.312.352
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	2.307.100	2.307.100
**D	FEDERATED HERMES INTERNATIONAL EQUITY FUND	0	613.050	613.050
**D	FEDERATED HERMES INTERNATIONAL LEADERS FUND	0	121.484	121.484
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSION PLAN	0	1.915.282	1.915.282
**D	CCANDL Q GLOBAL EQUITY FUND	0	1.019.604	1.019.604
		0	396.231	396.231

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CCANDL Q INTERNATIONAL EQUITY FUND	0	378.823	378.823
**D	CCANDL Q GROUP GLOBAL EQUITY FUND	0	334.403	334.403
**D	TEACHERS` RETIREMENT SYSTEM OF LOUISIANA	0	865.034	865.034
**D	AT AND T SAVINGS GROUP INVESTMENT TRUST	0	70.184	70.184
**D	DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	0	45.453	45.453
**D	PENSION PLANS OF NEXTERA ENERGY, INC. AND ITS AFFILIATES	0	528.053	528.053
**D	NON-US EQUITY MANAGERS: PORTFOLIO 4 OFFSHORE MASTER L.P.	0	221.801	221.801
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	281.436	281.436
**D	R K MELLON INTERNATIONAL FUND	0	129.279	129.279
**D	RICHARD KING MELLON FOUNDATION	0	229.974	229.974
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	882.013	882.013
**D	STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOOLS	0	126.582	126.582
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	0	22.657	22.657
**D	N.V. HAGELUNIE	0	8.716	8.716
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	894.786	894.786
**D	ACHMEA PENSIOEN- EN LEVENSVERZEKERINGEN N.V	0	812.974	812.974
**D	ACHMEA SCHADEVERZEKERINGEN N.V	0	75.334	75.334
**D	ACHMEA REINSURANCE COMPANY N.V	0	101.868	101.868
**D	ACHMEA VARIABLE SECURITIES HEALTH FUND	0	273.580	273.580
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	979.759	979.759
**D	ALLIANZGI-FONDS FIB	0	150.000	150.000
**D	INVESCO FUNDS	0	9.181.212	9.181.212
**D	INVESCO EQV EUROPEAN EQUITY FUND	0	275.589	275.589
**D	INVESCO EQV EUROPEAN EQUITY CLASS	0	16.066	16.066
**D	MACKENZIE USD GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP FUND	0	6.300	6.300
**D	MACKENZIE GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP	0	5.993.227	5.993.227
**D	BRIDGEWATER BLUE PEAK FUND, LP	0	16.609	16.609
**D	BRIDGEWATER PURE ALPHA MAJOR MARKETS TRADING COMPANY II, LTD	0	28.322	28.322
**D	BRIDGEWATER PURE ALPHA EURO FUND, LTD	0	15.794	15.794
**D	BANK OF KOREA	0	148.710	148.710
**D	GOLDMAN SACHS INSTITUTIONAL FUNDS PUBLIC LIMITED COMPANY	0	21.314	21.314
**D	TACS NON-US EQUITY CORE MARKET CONTINUOUS LLC	0	149.462	149.462
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	11.673	11.673
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF FORT WORTH, TEXAS	0	271.671	271.671
**D	LEITH WHEELER INTERNATIONAL POOLED FUND	0	1.291.272	1.291.272
**D	BNY MELLON FUTURELEGACY 7 FUND	0	48.558	48.558
**D	BNY MELLON SUSTAINABLE GLOBAL EQUITY INCOME FUND	0	494.293	494.293
**D	BNY MELLON FUTURELEGACY 4 FUND	0	21.835	21.835
**D	BNY MELLON FUTURELEGACY 5 FUND	0	48.431	48.431
**D	BNY MELLON FUTURELEGACY 3 FUND	0	6.587	6.587
**D	BNY MELLON INTERNATIONAL EQUITY FUND	0	566.030	566.030
**D	BNY MELLON FUTURELEGACY 6 FUND	0	57.574	57.574
**D	BNY MELLON INVESTMENT FUNDS III - BNY MELLON GLOBAL EQUITY INCOME FUND	0	279.387	279.387
**D	BNY MELLON GLOBAL INCOME FUND	0	6.290.057	6.290.057
**D	BNY MELLON GLOBAL FUNDS PLC	0	937.049	937.049
**D	BONITAS POOLED INVESTMENT FUND SERIES - SMART EUROPEAN EQUITY FUND	0	100.063	100.063
**D	NATWEST TDS DEP BNYM RM GLO EQ FUND	0	6.191	6.191
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	191.739	191.739
**D	LEGAL AND GENERAL UCITS ETF PLC	0	553.125	553.125
**D	AIB GROUP IRISH PENSION SCHEME	0	70.837	70.837

Azionisti in delega: 4.436

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY	0	23.167	23.167
**D	SNOWBALL CAPITAL HOLDINGS LIMITED	0	28.628	28.628
**D	GREENFIELDS CAPITAL LIMITED	0	11.747	11.747
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	570.000	570.000
**D	AVIVA INVESTORS GLOBAL	0	57.871	57.871
**D	AVIVA INVESTORS	0	922.221	922.221
**D	PREMIUM SELECTION UCITS ICAV	0	1.616	1.616
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	588.305	588.305
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	1.543.184	1.543.184
**D	KAPITALFORENINGEN EMD INVEST, VERDENSINDEKS	0	262.572	262.572
**D	KAPITALFORENINGEN EMD INVEST	0	449.821	449.821
**D	KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES I	0	557.181	557.181
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	1.344.778	1.344.778
**D	MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND (ISIF	0	7.404	7.404
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	114.678	114.678
**D	KAPITALFORENINGEN MP INVEST	0	675.671	675.671
**D	KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES III	0	897.537	897.537
**D	BLACKROCK - IG INTERNATIONAL EQUITY POOL	0	541.068	541.068
**D	BLACKROCK LIFE LTD	0	6.691	6.691
**D	BLACKROCK FUND MANAGERS LTD	0	8.303.645	8.303.645
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	23.616	23.616
**D	BLACKROCK GLOBAL FUNDS	0	14.696.376	14.696.376
**D	PRINCIPAL BANK	0	63.448	63.448
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	2.230.888	2.230.888
**D	BLACKROCK FUND MANAGERS LIMITED	0	73.046	73.046
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	891.283	891.283
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	1.259.006	1.259.006
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND OF BLACKROCK FUNDS	0	5.335.842	5.335.842
**D	ARIZONA STATE RETIREMENT SYSTEM	0	1.952.622	1.952.622
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE AKTIER BASIS ESG KL	0	147.373	147.373
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER KL	0	116.392	116.392
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, STABILE GLOBALE FOKUSAKTIER	0	917.782	917.782
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	0	99.949	99.949
**D	INVESTERINGSFORENINGEN SPARINVEST MOMENTUM AKTIER AKK. KL	0	20.239	20.239
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN SYSTEMTIC STYLE PREMIA ETF	0	313.966	313.966
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	446.089	446.089
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	488.960	488.960
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE FOKUSAKTIER	0	258.497	258.497
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST, GLOBALE FOKUSAKTIER	0	1.099.917	1.099.917
**D	INVESTERINGSFORENINGEN SPARINVEST	0	20.126	20.126
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS	0	48.171	48.171
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, BAEREDYGTIGE AKTIER	0	134.048	134.048
**D	INVESTERINGSFORENINGEN SPARINVEST, GLOBALE FOKUSAKTIER KL	0	249.163	249.163
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	96.992	96.992
**D	INVESTERINGSFORENNGEN NYKREDIT INVEST, GLOBALE FOKUSAKTIER AKK	0	802.138	802.138
**D	ROTHSCHILD MARTIN MAUREL	0	2.705.119	2.705.119
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LIMITED	0	4.829	4.829
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX BAEREDYGTIGE GLOBAL KL	0	82.850	82.850
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX BAEREDYGTIGE EUROPA KL	0	321.146	321.146
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER MIN. RISIKO AKK. KL	0	79.099	79.099

Azionisti in delega: 4.436

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN. RISIKO KL	0	106.282	106.282
**D	INVESTERINGSFORENINGEN SPARINVEST, BAEREDYGTIGE AKTIER KL	0	67.659	67.659
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST BAEREDYGTIGE AKTIER	0	299.672	299.672
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE FOKUSAKTIER AKK	0	350.986	350.986
**D	VOYA INTERMEDIATE BOND PORTFOLIO	0	3.052.811	3.052.811
**D	ADVANCED SERIES TRUST - AST MFS GROWTH ALLOCATION PORTFOLIO	0	79.685	79.685
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	1.071.584	1.071.584
**D	EVEREN INVESTMENT LTD	0	816.850	816.850
**D	VANGUARD GLOBAL EQUITY FUND	0	3.181.957	3.181.957
**D	R K MELLON INTERNATIONAL FUND CO	0	32.954	32.954
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	1	1
**D	RICHARD KING MELLON FOUNDATION	0	57.591	57.591
**D	PUBLIC EMPLOYEES PENSION PLAN	0	1	1
**D	ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO	0	125.675	125.675
**D	CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	13.769	13.769
**D	ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	79.393	79.393
**D	ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	23.054	23.054
**D	ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO	0	57.691	57.691
**D	ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	80.916	80.916
**D	CIBC INTERNATIONAL EQUITY POOL	0	19.707	19.707
**D	ISHARES II PUBLIC LIMITED COMPANY	0	19.820.981	19.820.981
**D	MOTABILITY, AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	20.295	20.295
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	17.054.009	17.054.009
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	170.171	170.171
**D	SHELL CANADA 2007 PENSION PLAN	0	15.604	15.604
**D	AZL INTERNATIONAL INDEX FUND	0	434.613	434.613
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	314.562	314.562
**D	ISHARES PUBLIC LIMITED COMPANY	0	2.131.090	2.131.090
**D	LAWRENCE LIVERMORE NATIONAL SECURITY, LLC AND TRIAD NATIONAL SECURITY, LLC DEFINED BENEFIT PENSION PLAN GROUP TRUST 104.257		0	104.257
**D	AURION GLOBAL EQUITY FUND	0	26.054	26.054
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES` RETIREMENT SYSTEM	0	32.702	32.702
**D	BLACKROCK LIFE LIMITED	0	100	100
**D	AUTORIDADE MONETARIA DE MACAU	0	109.116	109.116
**D	BNY MELLON (INTL) LTD AS TRUSTEE OF ISHARES CONTINENTAL EUROPEAN EQUITY ESG INDE	0	1.297.438	1.297.438
**D	VEBA PARTNERSHIP N L.P	0	45.679	45.679
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	81.893	81.893
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	436.833	436.833
**D	PURPOSE FUND CORP	0	4.214	4.214
**D	VERIZON MASTER SAVINGS TRUST	0	31.861	31.861
**D	VANGUARD FTSE ALL-WORLD EX-US INDEX FUND	0	17.914.116	17.914.116
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	19.073.960	19.073.960
**D	VANGUARD INTERNATIONAL HIGH DIVIDEND YIELD INDEX FUND	0	8.396.760	8.396.760
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	344.279	344.279
**D	BLACKROCK LIFE LIMITED	0	966.317	966.317
**D	ECCLESIASTICAL INSURANCE OFFICE PLC STAFF RETIREMENT BENEFIT FUND	0	72.000	72.000
**D	PRINCIPAL BANK	0	25.311	25.311
**D	LEGG MASON GLOBAL FUNDS PLC / LEGG MASON CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	1.491.711	1.491.711
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	8.687.062	8.687.062
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	580.783	580.783

Azionisti in delega: 4.436

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IG MACKENZIE BETTERWORLD SRI FUND	0	92.395	92.395
**D	MACKENZIE BETTERWORLD GLOBAL EQUITY FUND	0	64.029	64.029
**D	FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROPE ETF	0	62.265	62.265
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	68.224	68.224
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	56.487	56.487
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL CORE DIVIDEND TILT INDEX ETF	0	1.944.740	1.944.740
**D	FRANKLIN INTERNATIONAL EQUITY FUND	0	238.016	238.016
**D	FRANKLIN TEMPLETON ICAV	0	4.438	4.438
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	0	49.146	49.146
**D	FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROZONE ETF	0	71.160	71.160
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	432.021	432.021
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	75.125	75.125
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	3.229.884	3.229.884
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	126.180	126.180
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	7.339.690	7.339.690
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	3.950	3.950
**D	NFL PLAYER ANNUITY AND INSURANCE COMPANY	0	13.912	13.912
**D	THE COMMONWEALTH FUND	0	14.597	14.597
**D	PRINCIPAL FUNDS, INC.GLOBAL MULTI STRATEGY FUND	0	46.968	46.968
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	301.000	301.000
**D	UNIVERSAL AEKSAAR MASTERFONDS	0	84.000	84.000
**D	PMPT-INKA-FONDS	0	257.747	257.747
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	87.146	87.146
**D	TOUCHSTONE ETF TRUST - TOUCHSTONE DYNAMIC INTERNATIONAL ETF	0	132.211	132.211
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF AEKSAAR-MASTERFONDS	0	24.000	24.000
**D	ONTARIO POWER GENERATION INC. .	0	133.999	133.999
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	0	97.384	97.384
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX-U.S. ETF	0	19.793	19.793
**D	THE NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	2.701.359	2.701.359
**D	STICHTING PENSIOENFONDS RAIL & OPENBAAR VERVOER	0	89.460	89.460
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	63.092	63.092
**D	EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	11.883	11.883
**D	COMMONWEALTH OF PENNSYLVANIA TREASURY DEPARTMENT	0	87.318	87.318
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM	0	237.100	237.100
**D	COMMONWEALTH OF PA - TREASURY	0	104.984	104.984
**D	STICHTING C2 FUND DEPOSITARY	0	99.939	99.939
**D	GLOBAL MANAGED VOLATILITY FUND	0	86.750	86.750
**D	INTERNATIONAL EQUITY FUND	0	74.922	74.922
**D	ABB PENSION FUND	0	20.006	20.006
**D	STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER	0	123.061	123.061
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM	0	1.233.066	1.233.066
**D	FIRST TRUST GLOBAL WIND ENERGY ETF	0	428.444	428.444
**D	FIRST TRUST GLOBAL FUNDS PLC	0	24.510	24.510
**D	FIDELITY CONCORD STREET TRUST: FIDELITY INTERNATIONAL INDEX FUND	0	30.278.468	30.278.468
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	27.996	27.996
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	26.649	26.649
**D	FIRST TRUST SANDP INTERNATIONAL DIVIDEND ARISTOCRATS ETF	0	212.066	212.066
**D	FIRST TRUST NASDAQ CLEAN EDGE SMART GRID INFRASTRUCTURE INDEX FUND	0	3.414.830	3.414.830
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	3.292.407	3.292.407
**D	NN PARAPLUFONDS 1 N.V	0	627.178	627.178

Azionisti in delega: 4.436

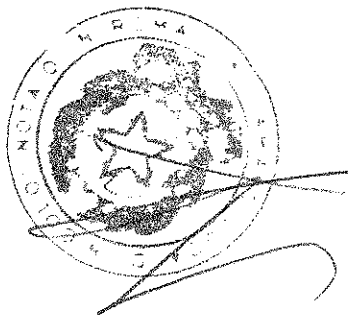
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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER	0	168.260	168.260
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	555.044	555.044
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	302.464	302.464
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	54.553	54.553
**D	WINDWISE MSCI EAFE INDEX NON-LENDING	0	174.786	174.786
**D	CNTRL PNSON FND INTRNTNL UNION	0	536.546	536.546
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	36.911	36.911
**D	ENERGY INSURANCE MUTUAL LIMITED	0	38.787	38.787
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	20.834	20.834
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS ZAT 1	0	42.275	42.275
**D	UDS TOTAL RETURN	0	10.000	10.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS AVD 2	0	18.256	18.256
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT	0	1.662.930	1.662.930
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS ZDV EVO	0	11.943	11.943
**D	DEAM-FONDS ZDV	0	56.587	56.587
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS SPEZIAL 20	0	80.000	80.000
**D	DEUTSCHE DCG EQ	0	22.906	22.906
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS PKN 2	0	810.000	810.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS RPK 1	0	68.839	68.839
**D	ODDO BHF ASSET MANAGEMENT GMBH WEGEN FT-GOE-FONDS	0	7.800	7.800
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS SPEZIAL 18	0	268.810	268.810
**D	MACKENZIE GLOBAL WOMEN`S LEADERSHIP ETF	0	1.695	1.695
**D	MACKENZIE GLOBAL WOMEN`S LEADERSHIP FUND	0	11.011	11.011
**D	MACKENZIE GQE GLOBAL EQUITY ETF	0	306.787	306.787
**D	MAN SYSTEMATIC GLOBAL CORE EQUITIES (DELAWARE) LLC	0	73.822	73.822
**D	SHERIFFS PENSION AND RELIEF FUND	0	19.692	19.692
**D	MACKENZIE GLOBAL LOW VOLATILITY EQUITY FUND	0	368.147	368.147
**D	MACK EAFE EQUITY POOL	0	243.014	243.014
**D	MACKENZIE GLOBAL INFRASTRUCTURE INDEX ETF	0	90.823	90.823
**D	MAN FUNDS PLC	0	70.947	70.947
**D	MACKENZIE GLOBAL EQUITY FUND	0	2.905.504	2.905.504
**D	MACKENZIE QUANTITATIVE WORLD LARGE CAP FUND	0	3.294	3.294
**D	MACKENZIE WORLD LOW VOLATILITY ETF	0	216.622	216.622
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	392.020	392.020
**D	MURRAY INTERNATIONAL TRUST	0	5.830.000	5.830.000
**D	BOC-PRUDENTIAL EUROPEAN EQUITY FUND	0	61.306	61.306
**D	BOC-PRUDENTIAL EUROPEAN INDEX FUND	0	508.766	508.766
**D	BOCHK GLOBAL EQUITY FUND	0	37.543	37.543
**D	BELFIUS INSURANCE NV	0	1.175.507	1.175.507
**D	BELFIUS PENSION FUND HIGH EQUITIES	0	1.723.878	1.723.878
**D	BELFIUS SUSTAINABLE	0	1.159.182	1.159.182
**D	CANDRIAM BUSINESS EQUITIES	0	434.576	434.576
**D	BELFIUS PENSION FUND BALANCED PLUS	0	826.189	826.189
**D	BELFIUS EQUITIES	0	189.651	189.651
**D	STAR FUND	0	3.511.055	3.511.055
**D	BELFIUS PENSION FUND LOW EQUITIES	0	194.780	194.780
**D	BOC-PRUDENTIAL GLOBAL EQUITY FUND	0	91.717	91.717
**D	NBI SMARTDATA INTERNATIONAL EQUITY FUN	0	536.418	536.418
**D	NBI INTERNATIONAL EQUITY INDEX FUND	0	39.859	39.859
**D	PZENA INVESTMENT MANAGEMENT LLC	0	5.969	5.969



Azionisti in delega: 4.436

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE AMA DUNN FOUNDATION	0	1.564	1.564
**D	CHIMERA ASSETS LLC	0	216	216
**D	AMERICAN FRIENDS OF THE HEBREW UNIVERSITY, INC	0	14.982	14.982
**D	BERKELEY TRUST	0	615	615
**D	THE CHERYL D DUFFIELD TRUST	0	4.591	4.591
**D	VALUEQUEST PARTNERS LLC EUROPEAN FOCUSED VALUE	0	12.280	12.280
**D	CHRISTENSEN-PIERRET COMMUNITY PROPERTY TRUST	0	5.239	5.239
**D	VALUEQUEST PARTNERS, LLC -GLOBAL	0	42.828	42.828
**D	THE DAVID A DUFFIELD TRUST	0	36.550	36.550
**D	PNC BANK NA AS TRUSTEE U/A/D 1/18/10 FOR THE SISTERS OF THE THIRD ORDER OF ST. FRANCIS EMPLOYEES PENSION - CAUSEWAY 47.151		0	47.151
**D	PNC BANK NA AS CUSTODIAN UNDER AGREEMENT DATED 07/22/02 FOR OSF HEALTHCARE SYST CAUSEWAY	0	152.716	152.716
**D	ROSEDENE LLC	0	20.490	20.490
**D	NPF TECHNOLOGIES APS	0	17.053	17.053
**D	SPRING 625	0	125.012	125.012
**D	SKARDON F. BAKER REVOCABLE TRUST	0	1.973	1.973
**D	FOOLIQ EHF	0	5.973	5.973
**D	CM GRAT LLC	0	5.399	5.399
**D	FRANCIS FAMILY FUND APS	0	44.072	44.072
**D	PNC BANK AS CUSTODIAN FOR PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUIS UNDER CUSTODY AGREEMENT DATED	0	41.724	41.724
***	BAILEY RONALD	0	1	1
***	MIROSLAV IONUT	0	1	1
***	CONRAD FRANK	0	46	46
**D	BAILLIE GIFFORD MONTHLY INCOME FUND	0	665.264	665.264
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	210.899	210.899
**D	ADVANCED SERIES TRUST - AST PRESERVATION ASSET ALLOCATION PRTFL	0	32.041	32.041
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	113.288	113.288
**D	AST BALANCED ASSET ALLOCATION PORTFOLIO	0	479.374	479.374
**D	GREAT-WEST INTERNATIONAL INDEX FUND	0	1.278.194	1.278.194
**D	THE CANADA LIFE ASSURANCE COMPANY	0	142.135	142.135
**D	GOLDMAN SACHS ETF ICAV	0	287.853	287.853
**D	ADVANCED SERIES TRUST - AST INTERNATIONAL EQUITY PORTFOLIO	0	469.939	469.939
**D	ISLE OF MAN GOVERNMENT-TREASURY	0	99.720	99.720
**D	WISDOMTREE ISSUER ICAV	0	651.215	651.215
**D	GOLDMAN SACHS VARIABLE INSURANCE TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY	0	42.745	42.745
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	1.132.638	1.132.638
**D	ADVANCED SERIES TRUST-AST AGGRESSIVE ASSET ALLCTION PORTFOLIO	0	302.779	302.779
**D	AVANTIS CIBC INTERNATIONAL EQUITY ETF	0	12.918	12.918
**D	KODAK RETIREMENT INCOME PLAN 343 ST	0	440.489	440.489
**D	MULTI-ADVISOR FUNDS GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	75.795	75.795
**D	STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES	0	195.245	195.245
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	77.452	77.452
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	556.489	556.489
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA EUROPE EQUITY ETF	0	56.316	56.316
**D	THE ESB PENSION FUND	0	60.767	60.767
**D	PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF MISSISSIPPI	0	975.023	975.023
**D	STICHTING PENSIOENFONDS ABP (NETHERLANDS	0	10.084.758	10.084.758
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA INTERNATIONAL EQUITY ETF	0	1.361.295	1.361.295
**D	NON-US EQUITY MANAGERS: PORTFOLIO 4 OFFSHORE MASTER L.P.	0	91.768	91.768
**D	ADVANCED SERIES TRUST - AST MULTI-ASSET DVRSFIED PLUS PORTFOLIO	0	95.277	95.277

Azionisti in delega: 4.436

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ADVANCED SERIES TRUST - AST MULTI-ASSET DIVERSIFIED PORTFOLIO	0	208.901	208.901
**D	GOLDMAN SACHS ETF TRUST -GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	0	367.901	367.901
**D	EUROPE EX UK EQUITIES	0	290.666	290.666
**D	GREAT-WEST CORE STRATEGIES - INTERNATIONAL EQUITY FUND	0	210.938	210.938
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY INCOME FUND	0	8.167.761	8.167.761
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	18.256	18.256
**D	HAWKES FAMILY LLC	0	5.904	5.904
**D	BANK OF AMERICA	0	4.891.340	4.891.340
**D	FLORIDA RETIREMENT SYSTEM	0	8.397.231	8.397.231
**D	CI INTERNATIONAL ALL CAP EQUITY FUND	0	11.447	11.447
**D	CI GLOBAL DIVIDEND FUND	0	1.325.815	1.325.815
**D	CI SELECT GLOBAL EQUITY FUND	0	473.478	473.478
**D	CI INTERNATIONAL EQUITY GROWTH PRIVATE POOL	0	7.743	7.743
**D	CI GLOBAL DIVIDEND OPPORTUNITIES FUND	0	919.650	919.650
**D	INTERNATIONAL EQUITY GROWTH POOL	0	676.833	676.833
**D	CI GLOBAL INCOME AND GROWTH FUND	0	5.207.077	5.207.077
**D	CI CANADIAN ASSET ALLOCATION FUND	0	3.442	3.442
**D	CI GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	17.601	17.601
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	0	73.417	73.417
**D	PENSION PLANS MASTER TRUST FOR ALCOA USA CORPORATION	0	14.634	14.634
**D	ALCOA FOUNDATION	0	13.542	13.542
**D	IQ CBRE REAL ASSETS ETF	0	6.804	6.804
**D	ROBERT & PAMELA LARSON LIVING TRUST	0	6.054	6.054
**D	AMUNDI AUSTRIA	0	69.392	69.392
**D	EQUI-DEVELOPPEMENT DURABLE	0	105.000	105.000
**D	ALLOCATION PATRIMONIALE BY DNC	0	45.000	45.000
**D	SG ERS AMUNDI ACTIONS EUROPE	0	152.762	152.762
**D	GENERALI INVEST CEE GLOBAL EXP	0	74.020	74.020
**D	ANDROS	0	28.988	28.988
**D	STAUBLI 80 20 - S2G	0	5.634	5.634
**D	STAUBLI 50 50 - S2G	0	10.268	10.268
**D	SG DIVERSIFIE ISR	0	223.875	223.875
**D	SG ACTIONS INTERNATIONALES ISR	0	400.446	400.446
**D	ES OFI INVEST ESG ACTIONS SOLI	0	207.830	207.830
**D	SOGECAP PROTECTED EQUITIES	0	464.426	464.426
**D	FCP FONDATION MEDERIC ALZHEIME	0	15.937	15.937
**D	ICP PLACEMENT	0	6.795	6.795
**D	SILVER AMUNDI EUROPE EQUITY CO	0	76.510	76.510
**D	SILVER INVESCO EURO EQUITY	0	434.393	434.393
**D	AIM EQUITY EUROPE CANTONS	0	242.519	242.519
**D	ALZ AIR FRANCE POCHE ACT EUR	0	35.099	35.099
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	559.539	559.539
**D	MEDERIC ALZHEIMER ACTION	0	25.839	25.839
**D	ALLIANZ HOSPITALIERS VALEURS	0	500.000	500.000
**D	MUTUELLE DE POITIERS	0	2.104	2.104
**D	FASSON	0	407	407
**D	SG BLACKROCK ACTIONS EURO	0	538.208	538.208
**D	OFI INVEST ESG ACTIONS SOLIDAI	0	442.035	442.035
**D	OFI INVEST ESG DYNAMIQUE EURO	0	421.070	421.070
**D	OFI INVEST EUROPE	0	11.128	11.128

Azionisti in delega: 4.436

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AFER ACTIONS EURO	0	2.370.344	2.370.344
**D	OFI INVEST PATRIMOINE	0	62.872	62.872
**D	AFER ACTIONS MONDE	0	300.000	300.000
**D	OFI INVEST DIVERSIFIE	0	9.035	9.035
**D	OFI INVEST MARCHES EMERGENTS	0	4.066	4.066
**D	OFI INVEST DYNAMIQUE MONDE M	0	1.474.394	1.474.394
**D	AFER MARCHES EMERGENTS	0	40.808	40.808
**D	OFI INVEST ACTIONS EURO	0	5.906.211	5.906.211
**D	OFI INVEST PERFORMANCE	0	20.824	20.824
**D	OFI INVEST PATRIMOINE MONDE M	0	94.092	94.092
**D	OFI INVEST ISR CROISSANCE RESP	0	49.221	49.221
**D	OFI INVEST EQUILIBRE MONDE M	0	771.929	771.929
**D	AFER DIVERSIFIE ISR	0	505.569	505.569
**D	AMUNDI LABEL ISR ACTIONS MONDE	0	123.238	123.238
**D	AMUNDI LABEL ISR ACTIONS EUROP	0	168.888	168.888
**D	AMUNDI MSCI WORLD EX USA SCREE	0	1.879	1.879
**D	MULTI UNITS FRANCE AMUNDI FTSE	0	8.045.371	8.045.371
**D	MULTI UNITS FRANCE AMUNDI MSCI	0	392.116	392.116
**D	MULTI UNITS FRANCE AMUNDI EURO	0	8.028.646	8.028.646
**D	E.T.H.I.C.A.	0	241.338	241.338
**D	LYXOR INDEX FUND EURO	0	16.457	16.457
**D	SG ACTIONS EURO RENDEMENT ISR	0	381.270	381.270
**D	SG ACTIONS INTERNATIONALES	0	228.763	228.763
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	160.326	160.326
**D	OFI INVEST ESG EQUITY CLIMATE	0	375.000	375.000
**D	GLOBAL SICAV - OFI INVEST ESG	0	166.060	166.060
**D	SG DNCA ACTIONS EURO	0	85.851	85.851
**D	SG DNCA ACTIONS EURO CLIMAT IS	0	39.500	39.500
**D	MAAF ASSURANCES SA	0	844.148	844.148
**D	PROTEC BTP	0	12.760	12.760
**D	LE FINISTERE ASSURANCE	0	923	923
**D	ALLIANZ VIE	0	265.025	265.025
**D	MULTI UNITS LUXEMBOURG	0	1.328.684	1.328.684
**D	AMUNDI SOLUZIONI ITALIA P.S.O.	0	4.787	4.787
**D	ASB AXION SICAV BANCASTATO A2	0	30.000	30.000
**D	ASB AXION SICAV BANCASTATO RED	0	20.000	20.000
**D	ASB AXION SICAV BANCASTATO BIL	0	40.000	40.000
**D	AMUNDI INVESTMENT FUNDS MULTI	0	54.749	54.749
**D	AMUNDI SOLUZIONI ITALIA - PROG	0	189.931	189.931
**D	AMUNDI SOLUZIONI ITALIA P.A.I.	0	167.885	167.885
**D	MULTI UNITS LUXEMBOURG AMUNDI	0	3.133.127	3.133.127
**D	SLF (LUX) EQUITY GLOBAL PROTEC	0	29.173	29.173
**D	SWISS LIFE FUNDS (LUX) EQUITY	0	229.978	229.978
**D	GLOBAL FUND OFI INVEST ESG S.	0	118.252	118.252
**D	CORE SERIES INVESCO PAN EUROP.	0	724.199	724.199
**D	SWISS LIFE INDEX FUNDS (LUX) E	0	996.931	996.931
**D	GLOBAL FUND-OFI INVEST BIODIVE	0	384.990	384.990
**D	EFFEPILUX SIC-AZIONARIO PICTET	0	82.922	82.922
**D	ASSET MANAGEMENT B.V. -FV10574	0	265.044	265.044
**D	OFI INVEST ACTIONS CROISSANCE	0	5.173	5.173

Azionisti in delega: 4.436

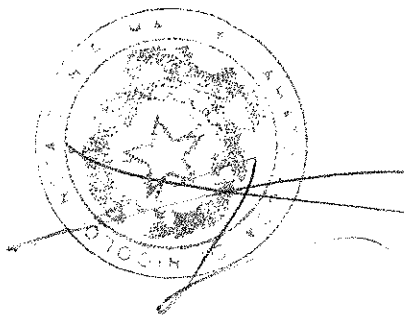
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	227.038	227.038
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	2.321.464	2.321.464
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	29.553	29.553
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	0	30.428	30.428
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA` ORIENTE	0	11.980	11.980
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO VALORE EUROPA A DISTRIBUZI	0	620.605	620.605
**D	AMUNDI SGR SPA / AMUNDI OBBLIGAZIONARIO PIU` A DISTRIBUZIONE	0	86.412	86.412
**D	SEI GLOBAL MASTER FUND PLC	0	129.571	129.571
**D	CHERRY TREE FUND A SERIES TRUS	0	521.155	521.155
**D	MORGAN STANLEY PATHWAY FUNDS	0	199.880	199.880
**D	SEI GLOBAL MASTER FUND PLC THE	0	75.912	75.912
**D	AB SICAV III DYNAMIC ALL MARKE	0	24.046	24.046
**D	KOKUSAI EQUITY INDEX FUND, A S	0	133.663	133.663
**D	MORGAN STANLEY PATHWAY FUNDS	0	204.427	204.427
**D	NORTHERN LIGHTS FUND TRUST IV	0	31.039	31.039
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	240.236	240.236
**D	AB SICAV I EUROPEAN EQUITY POR	0	592.270	592.270
**D	DESTINATIONS EQUITY INCOME FUN	0	197.273	197.273
**D	BRIDGE BUILDER INTERNATIONAL E	0	4.044.721	4.044.721
**D	BRIDGE BUILDER INTERNATIONAL E	0	15.874.273	15.874.273
**D	INSPIRE INTERNATIONAL ETF	0	214.943	214.943
**D	ALLSPRING (LUX) WORLDWIDE FUND	0	994.270	994.270
**D	BLK MAGI FUND, A SERIES TRUST	0	4.884	4.884
**D	AB SICAV I - SUSTAINABLE ALL M	0	20.212	20.212
**D	DESTINATIONS INTERNATIONAL EQU	0	797.980	797.980
**D	BRIDGE BUILDER TAX MANAGED	0	1.018.312	1.018.312
**D	SEGALL BRYANT HAMILL INTERNAT.	0	13.354	13.354
**D	THE NOMURA TRUST AND BANKING C	0	414.217	414.217
**D	DESTINATIONS REAL ASSETS FUND	0	84.670	84.670
**D	DESTINATIONS REAL ASSETS FUNDS	0	99.931	99.931
**D	REDWHEEL FUNDS	0	62.226	62.226
**D	BBR ALO FUND LLC	0	757.115	757.115
**D	GLOBA L (EX-U.S.) INCOME VALUE	0	391.750	391.750
**D	ZACKS QUALITY INTERNATIONAL ET	0	26.565	26.565
**D	PICTET AI ENHANCED INTERNATION	0	6.747	6.747
**D	RBC FUNDS (LUX)	0	13.942	13.942
**D	CANTOR FITZGERALD INFRASTRUCTU	0	400.000	400.000
**D	SEI ACADIAN GLOBAL MANAGED VOL	0	126.172	126.172
**D	NUVEEN GLOBAL INVESTORS FUND P	0	161.320	161.320
***	STOK ERIK	0	10	10
**D	E J SUNDERMEIJER BEHEER B V	0	2.000	2.000
***	ALLAN STEPHEN	0	4.600	4.600
**D	SUNTERA TRUSTEES (JERSEY) LIMITED	0	5.100	5.100
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	2.982.744	2.982.744
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	1.241.585	1.241.585
**D	BANTLEON SELECT SICAV - BANTLEON SELECT INFRASTRUCTURE	0	309.995	309.995
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	2.652.915	2.652.915
**D	MIGROS BANK (LUX) FONDS 30	0	11.948	11.948
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	9.280	9.280
**D	MIGROS BANK (LUX) FONDS 50	0	20.849	20.849



Azionisti in delega: 4.436

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	16.080	16.080
**D	LPF -TOP INVEST SUB-ACCOUNT JB	0	99.875	99.875
**D	UBS (LUX) SICAV 1	0	5.285	5.285
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	146.489	146.489
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	942.426	942.426
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME SUSTAINABLE (USD)	0	975.186	975.186
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	2.848.616	2.848.616
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	4.625	4.625
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	23.853	23.853
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	9.538	9.538
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	20.684	20.684
**D	BOS INTERNATIONAL FUND	0	90.040	90.040
**D	STRATEGY SICAV	0	31.320	31.320
**D	BCC INVESTMENT PARTNERS SICAV - J.P. MORGAN ACTIVE ASSET ALLOCATION	0	8.108	8.108
**D	CSS VERSICHERUNG AG	0	64.208	64.208
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	232.575	232.575
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	11.279.443	11.279.443
**D	BERNISCHE PENSIONSKASSE (BPK)	0	714.978	714.978
**D	WEALINS SA	0	34.716	34.716
**D	KARRICK LIMITED	0	3.000	3.000
**D	MOBILIRE SUISSE SOCIT D'ASSURANCES SUR LA VIE SA	0	93.000	93.000
**D	SCHWEIZERISCHE MOBILIAR VERSICHERUNGSGESELLSCHAFT AG	0	564.600	564.600
**D	PROTEKTA RECHTSSCHUTZ-VERSICHERUNG AG	0	50.200	50.200
**D	SC, SWISSCAUTION SA	0	4.700	4.700
**D	FONDATION BOTNAR	0	358.424	358.424
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	3.709	3.709
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG -	0	127.314	127.314
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG-	0	82.909	82.909
**D	MOBILIRE INVEST FUNDS - GLOBAL EQUITY (EX.CH)	0	673.200	673.200
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	22.100	22.100
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	1.018.094	1.018.094
**D	PENSIONSKASSE POST	0	1.109.567	1.109.567
**D	GMAS	0	59.064	59.064
**D	NORGES BANK	0	126.530.770	126.530.770
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	550.531	550.531
**D	STICHTING PENSIOENFONDS ING	0	16.408	16.408
**D	LEGAL & GENERAL CCF.	0	915.970	915.970
**D	BANK OF BOTSWANA.	0	5.713	5.713
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	135.117	135.117
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	72.777	72.777
**D	FUNDO SOBERANO DE ANGOLA.	0	604.095	604.095
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	1.895.957	1.895.957
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	991.884	991.884
**D	IADB STAFF RETIREMENT FUND	0	71.726	71.726
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	75.336	75.336
**D	IADB POST RETIREMENT BENEFITS FUND	0	33.425	33.425
**D	WHEELS COMMON INVESTMENT FUND	0	23.921	23.921
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS.	0	461.598	461.598
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	2.581.125	2.581.125
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND.	0	150.000	150.000

Azionisti in delega: 4.436

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS (H) LTAF	0	21.719	21.719
**D	LEGAL & GENERAL DIVERSIFIED FUND	0	8.147	8.147
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND.	0	200.000	200.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS LTAF	0	549	549
**D	PREMIER MITON DIVERSIFIED INCOME FUND	0	11.144	11.144
**D	PREMIER MITON DIVERSIFIED DYNAMIC GROWTH FUND	0	20.052	20.052
**D	PREMIER MITON DIVERSIFIED CAUTIOUS GROWTH FUND	0	13.566	13.566
**D	PREMIER MITON DIVERSIFIED BALANCED GROWTH FUND	0	27.791	27.791
**D	PREMIER MITON DIVERSIFIED GROWTH FUND	0	94.831	94.831
**D	TRUE POTENTIAL GOLDMAN SACHS INCOME BUILDER	0	620.948	620.948
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	206.780	206.780
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	11.265	11.265
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	206.464	206.464
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	159.175	159.175
**D	JUPITER RESPONSIBLE INCOME FUND..	0	353.063	353.063
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	842.886	842.886
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	3.835.344	3.835.344
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	0	100.000	100.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND.	0	150.000	150.000
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND.	0	50.000	50.000
**D	L&G DEVELOPED WORLD QUALITY FACTOR INDEX FUND	0	1.003	1.003
**D	LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND	0	61.448	61.448
**D	L&G DEVELOPED WORLD VALUE FACTOR INDEX FUND	0	6.050	6.050
**D	L&G DEVELOPED WORLD MOMENTUM FACTOR INDEX FUND	0	11.319	11.319
**D	7IM MODERATELY CAUTIOUS FUND	0	25.377	25.377
**D	7IM MODERATELY ADVENTUROUS FUND	0	46.127	46.127
**D	7IM ADVENTUROUS FUND	0	21.448	21.448
**D	7IM BALANCED FUND	0	40.130	40.130
**D	PRESCIENT FUND SERVICES IRELAND LIMITED ACTING IN ITS CAPACI	0	187.608	187.608
**D	PERMANENT FUND INVESTMENTS LLC	0	6.244	6.244
**D	POLAR CAPITAL FUND PLC	0	543.418	543.418
**D	PZENA VALUE FUNDS PLC.	0	1.796.501	1.796.501
**D	MONDRIAN FUNDS PLC	0	91.776	91.776
**D	NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	0	2.709	2.709
**D	GQG GLOBAL UCITS ICAV.	0	5.554.812	5.554.812
**D	OSMOSIS ICAV	0	243.502	243.502
**D	LEGAL & GENERAL ICAV.	0	404.145	404.145
**D	MONTLAKE ORIEL UCITS PLATFORM ICAV	0	7.788	7.788
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	44.536	44.536
**D	TRIUM UCITS PLATFORM PLC	0	213	213
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	212.488	212.488
**D	BARINGS INTERNATIONAL UMBRELLA FUND	0	2.128	2.128
**D	SANLAM UNIVERSAL FUNDS PLC	0	107.715	107.715
**D	SANLAM UNIVERSAL FUNDS PLC	0	653.252	653.252
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL FLERFAKTOR.	0	1.387.089	1.387.089
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	189.866	189.866
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	711.682	711.682
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	2.846.887	2.846.887
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEKS X1	0	116.906	116.906
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	6.719.237	6.719.237

Azionisti in delega: 4.436

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	13.339.636	13.339.636
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	1.526.336	1.526.336
**D	USAA GENERAL INDEMNITY COMPANY	0	34.961	34.961
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	18.119	18.119
**D	USAA CASUALTY INSURANCE COMPANY	0	56.118	56.118
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	11.656	11.656
**D	CG TPT AUTHORISED CONTRACTUAL SCHEME	0	15.214	15.214
**D	NORTHERN TRUST UCITS FGR FUND	0	2.592.424	2.592.424
**D	TRINITY HEALTH CORPORATION	0	698.602	698.602
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	99.848	99.848
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	391.698	391.698
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	508.724	508.724
**D	CSAA INSURANCE EXCHANGE	0	49.529	49.529
**D	DELAWARE PUBLIC EMPLOYEES' RETIREMENT SYSTEM	0	1.185.405	1.185.405
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	23.160	23.160
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	40.605	40.605
**D	NEW IRELAND ASSURANCE COMPANY PLC	0	1.481.093	1.481.093
**D	STICHTING PME PENSIOENFONDS	0	1.112.099	1.112.099
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	5.771.480	5.771.480
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	465.779	465.779
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD.	0	265.780	265.780
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	4.495.094	4.495.094
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	4.092.860	4.092.860
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	133.684	133.684
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	25.182	25.182
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	144.504	144.504
**D	WORKERS' COMPENSATION REINSURANCE ASSOCIATION	0	119.313	119.313
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	128.002	128.002
**D	STOLLER FOUNDATION	0	18.296	18.296
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	16.105	16.105
**D	SNOWFINCH FOUNDATION	0	61.277	61.277
**D	EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES	0	19.562	19.562
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	168	168
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	14.943	14.943
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	568	568
**D	ALIGHT SOLUTIONS LLC 401(K) PLAN TRUST	0	41.036	41.036
**D	MUSEUM OF CONTEMPORARY ART	0	4.020	4.020
**D	MORGAN STANLEY 401K PLAN.	0	592.312	592.312
**D	IALUMBRA HOLDING TRUST	0	1.112.400	1.112.400
**D	NTGI-QM COMMON DAILY EAFE	0	1.176.946	1.176.946
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	31.302	31.302
**D	THE KING'S COLLEGE OF OUR LADY AND SAINT NICHOLAS IN CAMBRID	0	19.523	19.523
**D	GUY'S AND ST THOMAS' FOUNDATION	0	785	785
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	16.445	16.445
**D	DORIS DUKE CHARITABLE FOUNDATION INC	0	1.975	1.975
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	17.635	17.635
**D	GANNETT RETIREMENT PLAN MASTER TRUST GANNETT RETIREMENT PLAN MASTER TRUST	0	64.581	64.581
**D	JOSHUA GREEN CORPORATION	0	12.082	12.082
**D	GREENFINCH FOUNDATION	0	61.277	61.277
**D	EXELON FOUNDATION	0	4.955	4.955

Azionisti in delega: 4.436

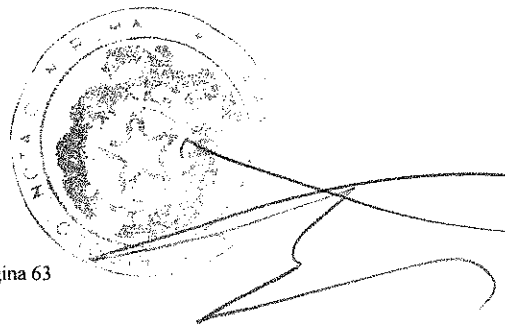
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE DYSON FOUNDATION.	0	7.013	7.013
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	0	73.479	73.479
**D	ACORN 1998 TRUST.	0	3.559	3.559
**D	ENVIRONMENT FUND	0	14.612	14.612
**D	ESSENTIA HEALTH	0	39.356	39.356
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	6.778	6.778
**D	NATIONAL CATHOLIC INVESTMENT TRUST	0	18.795	18.795
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	54.503	54.503
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	286.431	286.431
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	104.376	104.376
**D	ROSEFINCH FOUNDATION	0	61.277	61.277
**D	THE PETER AND CARMEN LUCIA BUCK FOUNDATION INC	0	18.607	18.607
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	27.451	27.451
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	11.602	11.602
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	7.651	7.651
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	3.617	3.617
**D	CASEY FAMILY PROGRAMS	0	6.190	6.190
**D	BARROW HANLEY INTERNATIONAL VALUE FUND	0	16.808	16.808
**D	THE ANNENBERG FOUNDATION.	0	21.197	21.197
**D	ARVEST FOUNDATION	0	3.071	3.071
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	277	277
**D	THE AVI CHAI FOUNDATION.	0	19.030	19.030
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	7.903	7.903
**D	ALW 2010 FAMILY TRUST.	0	507.717	507.717
**D	WATERSEDGE ADVISORS	0	1.014	1.014
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	63.374	63.374
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	3.864.780	3.864.780
**D	HONG KONG BAPTIST UNIVERSITY	0	169.047	169.047
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	440.596	440.596
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L..	0	11.969.458	11.969.458
**D	GQG PARTNERS INTERNATIONAL SELECT QUALITY EQUITY FUND - GQG	0	20.233	20.233
**D	GQG PARTNERS GLOBAL EQUITY FUND - GQG PARTNERS SERIES LLC.	0	5.144.318	5.144.318
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	44.768	44.768
**D	FIDDLER PARTNERS LLC	0	3.119	3.119
**D	EVA VALLEY MA1 LLC	0	14.599	14.599
**D	BRUSH STREET GLOBAL EQUITY FUND LLC	0	100.064	100.064
**D	FUNDO DE PENSOES .	0	88.112	88.112
**D	DYNASTY INVEST LTD	0	30.909	30.909
**D	DFI LP EQUITY (PASSIVE	0	11.494	11.494
**D	DELFINCO LP	0	47.720	47.720
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	36.646	36.646
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	36.960	36.960
**D	CS PORTFOLIO LLC	0	189.920	189.920
**D	RDM LIQUID LLC..	0	146.024	146.024
**D	OMEGA FFIP LIMITED PARTNERSHIP	0	33.136	33.136
**D	PINK CALI LLC	0	9.426	9.426
**D	PRO-GEN INVESTMENTS LLC	0	26.269	26.269
**D	OVERSTORY CAPITAL LLC	0	48.205	48.205
**D	MONDRIAN INTERNATIONAL EQUITY VALUE FUND L.P	0	312.682	312.682
**D	MONDRIAN GLOBAL EQUITY ESG FUND L.P.	0	54.970	54.970



Azionisti in delega: 4.436

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RTPIP LP.	0	107.468	107.468
**D	FCM INTERNATIONAL LLC	0	45.226	45.226
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	2.097	2.097
**D	AVALON PORTFOLIO II LLC	0	10.223	10.223
**D	801 INVESTMENTS LLC	0	28.095	28.095
**D	INTERNATIONAL EQUITY FUND LLC	0	89.232	89.232
**D	METIS EQUITY TRUST	0	710.170	710.170
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	227.597	227.597
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	587.348	587.348
**D	MACKENZIE GLOBAL ENVIRONMENTAL EQUITY MASTER FUND (CAYMAN) L	0	696.750	696.750
**D	MF INTERNATIONAL FUND LLC	0	27.944	27.944
**D	LAKE AVENUE INVESTMENTS LLC	0	292.740	292.740
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	802.365	802.365
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	34.596	34.596
**D	RUM CAY LP	0	14.494	14.494
**D	SALIX LLC	0	265.352	265.352
**D	SENTINEL INTERNATIONAL TRUST	0	79.545	79.545
**D	SENTINEL INTERNATIONAL FUND	0	12.074	12.074
**D	STRATEGIC INVESTMENT MANAGEMENT LLC	0	19.835	19.835
**D	SLW PORTFOLIO LLC	0	29.252	29.252
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	34.279	34.279
**D	MFC INTERNATIONAL FUND LLC	0	17.284	17.284
**D	CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SE	0	1.010.360	1.010.360
**D	GLOBAL BOND FUND LLC WAYCROSSE INC	0	168.321	168.321
**D	AMMINISTRAZIONE DEL PATRIMONIO DELLA SEDE APOSTOLICA	0	49.400	49.400
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	849.732	849.732
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	1.248.842	1.248.842
**D	CC&L Q INTERNATIONAL EQUITY FUND LP	0	59.638	59.638
**D	CC&L Q GLOBAL EQUITY FUND LP	0	84.457	84.457
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LIMITED LIABILITY	0	35.638	35.638
**D	BEAR CREEK INVESTMENT LLC	0	36.450	36.450
**D	CAUSEWAY MULTI-FUND LLC - INTERNATIONAL OPPORTUNITIES EQUITY	0	106.831	106.831
**D	ASCENSION ALPHA FUND LLC	0	509.656	509.656
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	16.749	16.749
**D	MBB PUBLIC MARKETS I LLC	0	443.598	443.598
**D	PZENA INTERNATIONAL EX-US FOCUSED VALUE FUND DST A SERIES O	0	12.664	12.664
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	378.940	378.940
**D	HAWTHORN DM LLC	0	170.400	170.400
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	25.239	25.239
**D	HAWTHORN EQ LLC	0	345.857	345.857
**D	GOVERNMENT OF GUAM RETIREMENT FUND	0	144.612	144.612
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	31.154	31.154
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	4.030.637	4.030.637
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	280.584	280.584
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	332.442	332.442
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON	0	708.864	708.864
**D	MONDRIAN INTERNATIONAL EQUITY VALUE OPPORTUNITIES FUND L.P.	0	4.472.179	4.472.179
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND L.P. GLOBAL	0	539.279	539.279
**D	NGEE ANN POLYTECHNIC	0	6.569	6.569
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	2.964.894	2.964.894

Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	812.908	812.908
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON.	0	17.280	17.280
**D	TESCO PLC PENSION SCHEME	0	5.456	5.456
**D	MINEWORKERS` PENSION SCHEME	0	680.033	680.033
**D	SUPERANNUATION ARRANGEMENTS OF THE UNIVERSITY OF LONDON KING`S ARMS	0	164.044	164.044
**D	MINEWORKERS` PENSION SCHEME	0	371.350	371.350
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	15.442.043	15.442.043
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	0	339.450	339.450
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	795.644	795.644
**D	THE TRUSTEES OF THE LABOURERS` PENSION FUND OF CENTRAL AND E	0	31.244	31.244
**D	EVOVEST GLOBAL EQUITY FUND II L.P.	0	12.295	12.295
**D	NUNAVUT TRUST	0	39.930	39.930
**D	RED LIFE REINSURANCE LIMITED	0	6.405	6.405
**D	POLICEMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	207.175	207.175
**D	GUARDIANS OF NEW ZEALAND SUPERANNUATION	0	1.587.331	1.587.331
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	1.131.662	1.131.662
**D	QIC INTERNATIONAL EQUITIES FUND.	0	416.848	416.848
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	281.660	281.660
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	480.024	480.024
**D	MERCER OSS TRUST	0	359.416	359.416
**D	QIC LISTED EQUITIES FUND	0	1.980.119	1.980.119
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	619.226	619.226
**D	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	0	70.918	70.918
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	1.463.002	1.463.002
**D	WSSP INTERNATIONAL EQUITIES TRUST	0	2.855.370	2.855.370
**D	AUSTRALIAN CAPITAL TERRITORY	0	191.682	191.682
**D	LEGALSUPER.	0	79.607	79.607
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	4.847	4.847
**D	NT WORLD GREEN TRANSITION INDEX FUND	0	13.046	13.046
**D	GENERATION LIFE LIMITED	0	3.725	3.725
**D	IAGAM GLOBAL EQUITY TRUST.	0	71.553	71.553
**D	GQG PARTNERS GLOBAL EQUITY FUND	0	3.378.429	3.378.429
**D	RQI GLOBAL DIVERSIFIED ALPHA FUND	0	20.328	20.328
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	13.112	13.112
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	46.400	46.400
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	289.951	289.951
**D	PZENA GLOBAL FOCUSED VALUE FUND	0	706.597	706.597
**D	EQUIPSUPER	0	133.386	133.386
**D	EQUIPSUPER	0	8.371	8.371
**D	BUILDERS VISION FOUNDATION	0	778.033	778.033
**D	CHRISTINA E SUDIN 2016 TRUST UAD FEB 8 1991.	0	23.092	23.092
**D	THE UNITE PENSION SCHEME	0	36.318	36.318
**D	UTAH STATE RETIREMENT SYSTEMS	0	1.098.309	1.098.309
**D	HRW TESTAMENTARY TRUST NO. 1	0	36.872	36.872
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.837	19.837
**D	HRW TRUST NO. 2 UAD 01/17/03	0	69.675	69.675
**D	MOBIUS LIFE LIMITED.	0	167.558	167.558
**D	HRW TESTAMENTARY TRUST NO. 10.	0	1	1
**D	HRW TRUST NO. 1 UAD 01/17/03	0	71.701	71.701
**D	GQG PARTNERS INTERNATIONAL EQUITY CIT	0	14.131.285	14.131.285

Azionisti in delega: 4.436

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**0	GQG PARTNERS GLOBAL EQUITY CIT	0	3.230.787	3.230.787
**D	HRW TESTAMENTARY TRUST NO. 11.	0	40.943	40.943
**D	LACM ACWI EX-US EQUITY CIT	0	20.753	20.753
**D	HRW TRUST NO. 3 UAD 01/17/03	0	39.490	39.490
**D	HRW TESTAMENTARY TRUST NO. 12.	0	57.343	57.343
**D	HRW TESTAMENTARY TRUST NO. 5	0	32.649	32.649
**D	HRW TRUST NO. 4 UAD 01/17/03	0	33.778	33.778
**D	HRW TESTAMENTARY TRUST NO. 7.	0	49.028	49.028
**D	HRW TESTAMENTARY TRUST NO. 2	0	32.139	32.139
**D	HRW TESTAMENTARY TRUST NO. 8.	0	26.066	26.066
**D	HRW TESTAMENTARY TRUST NO. 9.	0	24.298	24.298
**D	HRW TESTAMENTARY TRUST NO. 6	0	10.029	10.029
**D	LAZARD ACW EX-US DIVERSIFIED ADVANTAGE CIT.	0	27.739	27.739
**D	HRW TESTAMENTARY TRUST NO. 4.	0	32.492	32.492
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	132.963	132.963
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	1.164.858	1.164.858
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	332.957	332.957
**D	1693 PARTNERS FUND	0	117.819	117.819
**D	THE MOTOROLA PENSION SCHEME.	0	35.166	35.166
**D	THE HEALTH FOUNDATION.	0	29.956	29.956
**D	HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	13.089	13.089
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	116.689	116.689
**D	IBM PERSONAL PENSION PLAN TRUST	0	280.767	280.767
**D	THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND.	0	25.741	25.741
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	132.877	132.877
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	17.853	17.853
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	51.517	51.517
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	17.775	17.775
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	25.713	25.713
**D	JOHN T. WALTON FAMILY TRUST	0	871.272	871.272
**D	ZURICH FINANCIAL SERVICES UK PENSION TRUSTEE LIMITED	0	194.338	194.338
**D	ZURICH INSURANCE COMPANY UK BRANCH.	0	105.088	105.088
**D	IMPACTASSETS INC.	0	20.946	20.946
**D	PFIZER INC. MASTER TRUST	0	141.631	141.631
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	93.568	93.568
**D	PLEIADES TRUST	0	23.250	23.250
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	381.058	381.058
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	37.824	37.824
**D	NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	0	13.488.769	13.488.769
**D	NATIONAL PHILANTHROPIC TRUST	0	443.523	443.523
**D	MONDRIAN INVESTMENT GROUP (US) INC.	0	533	533
**D	NORTHAMPTONSHIRE PENSION FUND	0	26.830	26.830
**D	NOVANT HEALTH INC.	0	34.424	34.424
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	94.446	94.446
**0	FIREFIGHTERS RETIREMENT SYSTEM	0	55.061	55.061
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	1.974	1.974
**D	EAST SUSSEX PENSION FUND	0	187.165	187.165
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	37.652	37.652
**D	CONSTELLATION PENSION MASTER TRUST	0	50.473	50.473
**D	DREW M ANDRADE 2016 TR UAD FEB 8 1991.	0	7.375	7.375

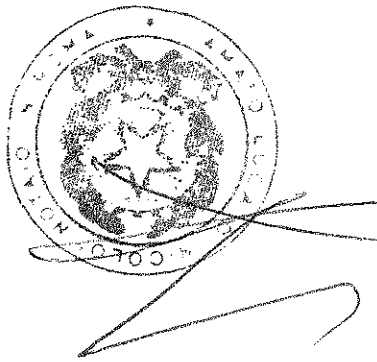
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	0	176.343	176.343
**D	CHRISTIE M. NAIFY 2016 TRUST UAD FEB 8 1991	0	12.329	12.329
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	16.691	16.691
**D	CATERPILLAR INC. GROUP INSURANCE PLAN TRUST.	0	22.261	22.261
**D	CYSTIC FIBROSIS FOUNDATION	0	60.269	60.269
**D	EMPLOYEES` RETIREMENT PLAN OF THE DIOCESE OF ARLINGTON MASTE	0	52.320	52.320
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	241.537	241.537
**D	BT PENSION SCHEME.	0	1.958.429	1.958.429
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	468.705	468.705
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	280.178	280.178
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	383.249	383.249
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	129.067	129.067
**D	CATERPILLAR INVESTMENT TRUST.	0	473.392	473.392
**D	CATERPILLAR INVESTMENT TRUST.	0	638.411	638.411
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	66.636	66.636
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	250.473	250.473
**D	ALUMBRA INNOVATIONS FOUNDATION	0	32.755	32.755
**D	ADVOCATE HEALTH AND HOSPITALS CORPORATION ..	0	169.479	169.479
**D	COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED	0	646.291	646.291
**D	CHEVRON MASTER PENSION TRUST	0	240.067	240.067
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	410.840	410.840
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	83.933	83.933
**D	THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.	0	171.333	171.333
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	47.948	47.948
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	0	613.163	613.163
**D	FIREMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	54.161	54.161
**D	THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	973.813	973.813
**D	THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	160.823	160.823
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	710.480	710.480
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	2.353.443	2.353.443
**D	OHIO POLICE AND FIRE PENSION FUND	0	396.009	396.009
**D	NATIONAL EMPLOYEMENT SAVINGS TRUST	0	8.197.880	8.197.880
**D	NORTHERN WORLD SELECTION INDEX FUND	0	378.856	378.856
**D	THE REPRESENTATIVE CHURCH BODY	0	228.475	228.475
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	197.778	197.778
**D	THE PEOPLE`S PENSION SCHEME	0	8.035.068	8.035.068
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	0	141.813	141.813
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	35.129	35.129
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM..	0	1.280.639	1.280.639
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	93.323	93.323
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	58.413	58.413
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	2.390.689	2.390.689
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	49.202	49.202
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	970.422	970.422
**D	LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	0	1.536.462	1.536.462
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	285.294	285.294
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	0	203.650	203.650
**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	499.985	499.985
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	54.654	54.654
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	21.593	21.593



Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WYOMING RETIREMENT SYSTEM	0	16.838	16.838
**D	CITY OF TALLAHASSEE	0	187.309	187.309
**D	CITY OF TALLAHASSEE	0	181.777	181.777
**D	SUTTER HEALTH	0	85.952	85.952
**D	COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED	0	129.918	129.918
**D	LORO INVESTMENTS INC.	0	71.308	71.308
**D	WITTINGTON ASSET MANAGEMENT LIMITED	0	129.131	129.131
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	2.944	2.944
**D	ORCA NATIONAL INVESTMENTS INC.	0	71.356	71.356
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	12.033	12.033
**D	NAV CANADA PENSION PLAN.	0	18.992	18.992
**D	HEALTHCARE OF ONTARIO PENSION PLAN TRUST FUND	0	95.325	95.325
**D	MICHELIN NORTH AMERICA (CANADA) INC. MASTER TRUST	0	2.959	2.959
**D	FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PLC	0	99.038	99.038
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	23.111.122	23.111.122
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	11.691	11.691
**D	LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME.	0	468.198	468.198
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	4.388.746	4.388.746
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	67.404	67.404
**D	ASSET MANAGEMENT EXCHANGE CCF	0	1.422.116	1.422.116
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	1.893.600	1.893.600
**D	UBS COMMON CONTRACTUAL FUND	0	104.254	104.254
**D	THE GREATER MANCHESTER PENSION FUND	0	3.562.024	3.562.024
**D	WS WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS U	0	2.100.490	2.100.490
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	47.922	47.922
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	215.581	215.581
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	719.828	719.828
**D	BLACKROCK UCITS CCF	0	583.410	583.410
**D	BLACKROCK COMMON CONTRACTUAL FUNDS	0	749.110	749.110
**D	WEST YORKSHIRE PENSION FUND	0	2.250.000	2.250.000
**D	MERSEYSIDE PENSION FUND	0	330.088	330.088
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	1.712.990	1.712.990
**D	STICHTING INSTITUUT GAK	0	54.464	54.464
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	1.203.229	1.203.229
**D	DELA NATURA- EN LEVENSVERZEKERINGEN N.V.	0	613.307	613.307
**D	UNIVEST.	0	145.796	145.796
**D	STICHTING HEINEKEN PENSIOENFONDS.	0	232.985	232.985
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR VLEES VLEESWAREN G	0	250.342	250.342
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	909.039	909.039
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	165.855	165.855
**D	STICHTING PENSIOENFONDS VERVOER	0	4.464	4.464
**D	FJARDE AP-FONDEN.	0	1.850.546	1.850.546
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	161.975	161.975
**D	TREDJE AP-FONDEN	0	2.976.072	2.976.072
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	677.595	677.595
**D	BOSTON PARTNERS GLOBAL INVESTORS INC.	0	27.323	27.323
**D	GRAHAM MACRO STRATEGIC LTD. C/O GRAHAM CAPITAL MANAGEMENT LP	0	150.138	150.138
**D	ATLAS MACRO MASTER FUND LTD C/O BALYASNY ASSET MANAGEMENT L.P. ACTING AS IA	0	1	1
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	414.462	414.462
**D	RPAQ 2015 FUND LP	0	19.203	19.203

Azionisti in delega: 4.436

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITIES C/O NUMERIC INVESTORS LLC	0	717.223	717.223
**D	ALMEA 2 SEGREGATED PORT CO ALMEA 2 SPC - SEGREGATED PORTFOLI	0	385	385
**D	D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C	0	869	869
**D	HBK MASTER FUND LPHBK MASTER FUND LP PORTFOLIO MARGIN ACCOUNT C/O HBK SERVICES LLC	0	3.137	3.137
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	0	3.192	3.192
**D	ACADIAN GLOBAL DEVELOPED EQUITY DYNAMIC EXTENSION MASTER FUN	0	884	884
**D	ACADIAN GLOBAL ALL-COUNTRY EX-CHINA EQUITY DYNAMIC EXTENSION EXTENSION MASTER FUND	0	152	152
**D	BRIDGEWATER PURE ALPHA STERLING FUND LTD..	0	11.198	11.198
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P.	0	2.368	2.368
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	15.385	15.385
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	42.476	42.476
**D	ACADIAN ALL-COUNTRY WORLD EX-U.S. EQUITY DYNAMIC EXTENSION MASTER FUND	0	46.495	46.495
**D	MAN NUMERIC INTERNATIONAL ALPHA (US) LP	0	1.312.600	1.312.600
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	0	575.615	575.615
**D	NUSVAR SA	0	1.200	1.200
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA QUALITY	0	941	941
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	8.992.231	8.992.231
**D	PRIME SUPER PTY LTD	0	595.835	595.835
**D	AZIMUT LIFE DAC	0	618.756	618.756
**D	4D GLOBAL INFRA FUND	0	434.065	434.065
**D	FIDELITY IECFUTL	0	2.049.666	2.049.666
**D	COLONIAL FIRST STATE FUND 96	0	44.283	44.283
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST DISCIPLINE VALUE INTER	0	511.666	511.666
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	290.019	290.019
**D	ITALY STOCK FUND	0	99.700	99.700
**D	MUTUAL FUND LOCALTAPIOLA EUROPE CLIMATE INDEX	0	484.016	484.016
**D	THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE OF GREEN TEC.	0	81.454	81.454
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	1.009.669	1.009.669
**D	DIMENSIONAL INTERNATIONAL HIGH PROFITABILITY ETF OF DIMENSI	0	4.748.725	4.748.725
**D	DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E	0	2.140.174	2.140.174
**D	COLONIAL FIRST STATE INVESTMENT FUND 121	0	764.657	764.657
**D	SCHWAB INTERNATIONAL INDEX FUND	0	5.239.964	5.239.964
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	1.737.561	1.737.561
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	355.040	355.040
**D	4D GLOBAL INFRASTRUCTURE FUND (AUD HEDGED)	0	476.060	476.060
**D	COLONIAL FIRST STATE INVESTMENT FUND 130	0	661.781	661.781
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	149.209	149.209
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	408.988	408.988
**D	BETASHARES GLOBAL SHARES ETF	0	253.836	253.836
**D	ABRDN SICAV I - WORLD EQUITY ENHANCED INDEX FUND	0	31.881	31.881
**D	ABRDN SICAV I - EUROPEAN EQUITY ENHANCED INDEX FUND	0	155.900	155.900
**D	ABRDN SICAV 1	0	51.300	51.300
**D	WM POOL - EQUITIES TRUST NO. 2 - VINVA	0	38.080	38.080
**D	STRATEGIC INVESTMENT SPC	0	62.883	62.883
**D	WM POOL - EQUITIES TRUST NO. 76 - ROBECO	0	56.097	56.097
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	14.218	14.218
**D	ONEMARKETS ITALY ICAV	0	535.000	535.000
**D	BANK OF EAST ASIA (TRUSTEES) LIMITED AS TRUSTEE TO BEA UNION	0	309.409	309.409
**D	AEGON CUSTODY B.V..	0	993.955	993.955
**D	RLA GLOBAL SHARE FUND	0	81.777	81.777

Azionisti in delega: 4.436

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER	0	625.092	625.092
**D	KEB HANA-KOREA POST-MIRAE TRIUMPH MU FA 1 CPR	0	69.490	69.490
**D	DNB BANK ASA	0	862.166	862.166
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	27.028	27.028
**D	DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST	0	912.894	912.894
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	114.038	114.038
**D	CHUNGHWA POST CO. LTD	0	14.193	14.193
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	1.138.057	1.138.057
**D	ISHARES MSCI WORLD ETF	0	778.545	778.545
**D	ISHARES MSCI EUROZONE ETF	0	10.221.596	10.221.596
**D	ISHARES MSCI ITALY ETF	0	7.347.428	7.347.428
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	4.859.585	4.859.585
**D	ISHARES GLOBAL EQUITY FACTOR ETF	0	21.959	21.959
**D	ISHARES MSCI EAFE VALUE ETF	0	21.388.126	21.388.126
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	1.695.642	1.695.642
**D	ISHARES MSCI EAFE ETF	0	28.330.224	28.330.224
**D	ISHARES MSCI ACWI EX U.S. ETF	0	2.417.082	2.417.082
**D	ISHARES MSCI ACWI ETF	0	2.566.196	2.566.196
**D	ISHARES EXPONENTIAL TECHNOLOGIES ETF	0	3.259.267	3.259.267
**D	ISHARES MSCI KOKUSAI ETF	0	24.325	24.325
**D	ISHARES GLOBAL UTILITIES ETF	0	1.103.767	1.103.767
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	10.688.769	10.688.769
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	0	8.179.415	8.179.415
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	22.467.162	22.467.162
**D	ISHARES CORE MSCI EAFE ETF	0	57.464.785	57.464.785
**D	ISHARES CORE MSCI EUROPE ETF	0	4.477.677	4.477.677
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	0	21.578.560	21.578.560
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	0	2.096.543	2.096.543
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	1.890.971	1.890.971
**D	ISHARES MSCI INTL QUALITY FACTOR ETF	0	6.308.386	6.308.386
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	1.114.244	1.114.244
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	2.436.711	2.436.711
**D	COLONIAL FIRST STATE INVESTMENT FUND 291	0	9.000	9.000
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	23.160.882	23.160.882
**D	IRISH LIFE ASSURANCE.	0	879.813	879.813
**D	ILA - RAFIMF	0	44.264	44.264
**D	ILA-LA WORLD ESG SCREENED FUND	0	28.614	28.614
**D	IRISH LIFE ASSURANCE PLC	0	2.374.436	2.374.436
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	966.083	966.083
**D	ILA - A-ILGLOEQN	0	13.479	13.479
**D	ILA-A-ILSDMH	0	2.835.788	2.835.788
**D	ILA - A-ILDSCG	0	31.823	31.823
**D	ILA - A-ILGLOEQG	0	54.204	54.204
**D	ILA - A-ILEZEQG	0	165.012	165.012
**D	ILA - A-ILEZEQN	0	21.256	21.256
**D	AEGON CUSTODY B.V.	0	1.339.825	1.339.825
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	0	741.095	741.095
**D	STICHTING MN SERVICES	0	2.502.136	2.502.136
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	2.618.188	2.618.188
**D	ZURICH LIFE ASSURANCE PLC	0	2.972.910	2.972.910

Azionisti in delega: 4.436

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COLONIAL FIRST STATE SPECIALIST FUND 4	0	21.445	21.445
**D	CITITRUST LTD	0	134.330	134.330
**D	STICHTING MN SERVICES AANDELENFO ND	0	453.963	453.963
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	939.065	939.065
**D	LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	0	1.997.853	1.997.853
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	5.041	5.041
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	271	271
**D	PMC FUTURE WORLD MULTI ASSET FUND OVERLAY(6558)	0	3.676.928	3.676.928
**D	PMC MULTI ASSET FUND OVERLAY	0	489.673	489.673
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	29.312	29.312
**D	ABRDN OEIC II-ABRDN GLOBAL INCOME EQUITY FUND	0	362.300	362.300
**D	CFSIL RE CNEALTH GS FD 16	0	210.547	210.547
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	7.879.568	7.879.568
**D	MANULIFE GLOBAL FUND	0	8.403	8.403
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	151.836	151.836
**D	STICHTING PENSIOENFONDS ZORG EN WELZIJN	0	7.126.882	7.126.882
**D	BERESFORD FUNDS ICAV	0	396.340	396.340
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	735.994	735.994
**D	KAMES CAPITAL INVESTMENT COMPANY IRELAND PLC	0	174.918	174.918
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	281.986	281.986
**D	VERDIPAPIRFONDET DNB GLOBAL (IV : INGVILD ANGVIK BJONNES DRONNING EUFEMIAS GT	0	4.096.368	4.096.368
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	0	1.415.241	1.415.241
**D	TWO SIGMA INTERNATIONAL CORE	0	14	14
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABERDEEN STANDARD CAPITAL	0	2.880.811	2.880.811
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABRDN BRIDGE FUND	0	1.476.121	1.476.121
**D	KAMES DIVERSIFIED INCOME FUND	0	1.108.709	1.108.709
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	38.814	38.814
**D	TWO SIGMA WORLD CORE FUND LP	0	99	99
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	767.469	767.469
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	793.598	793.598
**D	VERDIPAPIRFONDET DNB EUROPA	0	513.292	513.292
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	150.119	150.119
**D	MONETARY AUTHORITY OF SINGAPORE	0	713.154	713.154
**D	GOVERNMENT OF SINGAPORE	0	15.913.339	15.913.339
**D	LATVIJAS BANKA	0	274.142	274.142
**D	VICTORY RS GLOBAL FUND	0	1.066.365	1.066.365
**D	VICTORY RS INTERNATIONAL FUND	0	855.179	855.179
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	1.132.862	1.132.862
**D	CITITRUST LIMITED	0	235.212	235.212
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	81.315	81.315
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES 168.647		0	168.647
**D	CYNTHIA HULBERT GAIL PETERS TTEES U/A DTD 11/25/2003	0	100	100
**D	JOHN HANCOCK DIVERSIFIED REAL ASSETS FUND	0	207.864	207.864
**D	SELIGSON AND CO EUROPE INDEX FUND	0	354.354	354.354
**D	ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	0	219.476	219.476
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	566.380	566.380
**D	CDIL - DVAM DIVERSIFIED LIQUID ALTERNATIVES PCP	0	3.527	3.527
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	809.594	809.594
**D	VICTORY GLOBAL MANAGED VOLATILITY FUND	0	107.355	107.355

Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VICTORY CAPITAL GROWTH FUND	0	405.948	405.948
**D	VICTORY GLOBAL EQUITY INCOME FUND	0	71.857	71.857
**D	VICTORY INTERNATIONAL FUND	0	1.604.180	1.604.180
**D	VICTORY SUSTAINABLE WORLD FUND	0	630.753	630.753
**D	UAPF - INVESCO ACTIVE	0	209.282	209.282
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	47.513	47.513
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	52.746	52.746
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	64.858	64.858
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	45.999	45.999
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	17.635	17.635
**D	FIDANTE PARTNERS LIMITED AS RESPONSIBLE ENTITY FOR SYSTEM CA	0	40.567	40.567
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	268.176	268.176
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	192.792	192.792
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	0	704.048	704.048
**D	SUN LIFE STATE STREET INTERNATIONALEQUITY INDEX FUND	0	114.673	114.673
**D	SUN LIFE REAL ASSETS PRIVATE POOL.	0	237.366	237.366
**D	CWB MCLEAN & PARTNR WLTH MGMT	0	107.233	107.233
**D	NT MSCI EAFE INDEX FUND	0	6.818	6.818
**D	DIVERSIFIED FUND OF CANADA - DFC GLOBAL EQUITY FUND	0	25.246	25.246
**D	HILLSDALE GLOBAL EQUITY FUND	0	8.625	8.625
**D	CC&L ALTERNATIVE GLOBAL EQUITY FUND	0	14.687	14.687
**D	CC&L Q MARKET NEUTRAL FUND II.	0	262	262
**D	NBIMC EAFE EQUITY INDEX FUND.	0	1	1
**D	CC&L Q 140/40 FUND.	0	749	749
**D	CC&L Q MARKET NEUTRAL FUND	0	1.336	1.336
**D	RBC QUBE CUSTOM GLOBAL EQUITY FUND	0	403.410	403.410
**D	RBC QUBE STABLE DIVIDEND GLOBAL EQUITY FUND (CAD HEDGED)	0	1	1
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	2.262	2.262
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	55.502	55.502
**D	CAISSE DE RETRAITE D'HYDRO-QUEBEC	0	1	1
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	1	1
**D	RBC EUROPEAN EQUITY FUND ROYAL TRUST	0	2.318.606	2.318.606
**D	VPI SUSTAINABILITY LEADERS POOL	0	67.304	67.304
**D	VPI GLOBAL EQUITY POOL	0	1.000.000	1.000.000
**D	VPI INCOME POOL	0	365.000	365.000
**D	UNITED CORPORATIONS LIMITED	0	1	1
**D	E-L FINANCIAL CORPORATION LIMITED	0	1	1
**D	BIMCOR OVERSEAS POOLED FUND	0	295.245	295.245
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	18.298	18.298
**D	THE WINNIPEG CIVIC EMPLOYEES' PENSION PLAN	0	516	516
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	158.097	158.097
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	64.175	64.175
**D	RBC QUBE LOW VOLATILITY ALL COUNTRY WORLD EQUITY FUND	0	25.511	25.511
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	294.038	294.038
**D	RBC QUBE GLOBAL EQUITY FUND	0	32.319	32.319
**D	RBC INTERNATIONAL DIVIDEND GROWTH FUND	0	155.606	155.606
**D	RBC INTERNATIONAL EQUITY FUND LARRY ZHANG RBC GLOB ASSET MGT INC	0	1.980.986	1.980.986
**D	ECOFIN GLOBAL UTILITIES & INFRASTRUCTURE TRUST PLC.	0	1.151.105	1.151.105
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	0	71.937	71.937
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY	0	21.500	21.500

Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CC&L Q GLOBAL EQUITY EXTENSION FUND.	0	24	24
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	72	72
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	51.810	51.810
**D	AHL EVOLUTION LTD. SHARMAINE BERKELEY ARGONAUT LIMITED	0	1.069.412	1.069.412
**D	MAN SYSTEMATIC GLOBAL EX US ALPHA 130/30 (CAYMAN)	0	335.700	335.700
**D	MAN NUMERIC ACWI 130/30 (CAYMAN)	0	27.100	27.100
**D	DYNAMIC ACWI EX US INC.	0	2.235	2.235
**D	DYNAMIC ACWI INC.	0	1.668	1.668
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	0	2.634.627	2.634.627
**D	DYNAMIC GLOBAL ESG INC.	0	1.457	1.457
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	283	283
**D	STOCK SELECTOR GLOBAL EQUITY INCUBATOR	0	681	681
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	5.438	5.438
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	94.491	94.491
**D	WOODLINE SPIRE MASTER FUND LP C/O MAPLES CORPORATE SERVICES LIMITED	0	288.073	288.073
**D	BWTA TRADING FUND II (ALPHA), LP C/O MAPLES CORPORATE SERVICES LTD	0	7.557	7.557
**D	EXEMPT FEDERAL QTIP RESIDUARY TRUST U/A/D 06/28/2021 JOHN S. WHALEY III AND MRS. GAIL J WHALEY, TRUSTEES	0	300	300
**D	MEDIOBANCA SGR - MEDIOBANCA ITALIAN EQUITY ALL CAP	0	317.000	317.000
**D	MEDIOBANCA SGR - MEDIOBANCA EUROPEAN EQUITY	0	173.000	173.000
**D	MEDIOLANUM VITA S.P.A.	0	3.205.000	3.205.000
**D	ABN AMRO FUNDS	0	1.082.075	1.082.075
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	35.130.330	35.130.330
**D	ALLIANZ VALEURS DURABLES	0	3.000.000	3.000.000
**D	INTERNATIONAL MONETARY FUND	0	211.854	211.854
**D	INTERNATIONAL MONETARY FUND	0	250.834	250.834
**D	AQR FLEX 1 SERIES LLC SERIES A10	0	87.824	87.824
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	440.858	440.858
**D	NEW AIRWAYS PENSION SCHEME	0	27.898	27.898
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	4.855.877	4.855.877
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	812.876	812.876
**D	ABN AMRO FGR	0	23.221	23.221
**D	AQR FLEX 1 SERIES LLC- SERIES A16	0	215.251	215.251
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	5.825.398	5.825.398
**D	MEDIOLANUM FLESSIBILE SVILUPPO ITALIA	0	3.600.000	3.600.000
**D	MEDIOLANUM FLESSIBILE FUTURO ITALIA	0	21.245.000	21.245.000
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	536.535	536.535
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	783.038	783.038
**D	INTERFUND SICAV - BOND GLOBAL HIGH YIELD	0	219.402	219.402
**D	INTERFUND SICAV	0	247.662	247.662
**D	THE TUOMO O. VUOLTEENAHO 2025 CHARI TABLE REMAINDER UNITRUST	0	43.909	43.909
**D	OMERS ADMINISTRATION CORPORATION	0	913.303	913.303
**D	AQR FUNDS - AQR MANAGED FUTURESSTRATEGY FUND	0	1.249.106	1.249.106
**D	ALLIANZ ACTIONS EURO CONVICTIONS	0	606.542	606.542
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	116.746	116.746
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	66.208	66.208
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	5.958	5.958
**D	AQR FLEX 1 SERIES LLC-SERIES C14	0	3.784	3.784
**D	AQR FLEX 1 SERIES LLC - SERIES J8	0	1.732	1.732
**D	AQR FLEX 1 SERIES LLC - SERIES K5	0	1	1
**D	AQR FLEX 1 SERIES LLC - SERIES K3	0	30.508	30.508

Azionisti in delega: 4.436

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FONDITALIA	0	10.894.795	10.894.795
**D	AQR FLEX 1 SERIES LLC(DASH)SERIES A24	0	32.913	32.913
**D	AQR FUNDS- AQR MS FUSION HV FUND	0	12.115	12.115
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	23.507	23.507
**D	AQR FUNDS - AQR TREND TOTAL RETURN FUND	0	27.874	27.874
**D	AQR FLEX 1 SERIES LLC - SERIES J11	0	17.838	17.838
**D	AQR FLEX 1 SERIES LLC-SERIES K1	0	13.829	13.829
**D	AQR FLEX 1 SERIES LLC - SERIES A11	0	5.818	5.818
**D	AQR FUNDS- AQR CVX FUSION FUND	0	3.334	3.334
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	202.723	202.723
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	1.693.718	1.693.718
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	263.860	263.860
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	48.624	48.624
**D	AQR FLEX 1 SERIES LLC - SERIES J1	0	6.478	6.478
**D	AQR FLEX 1 SERIES LLC - SERIES A40	0	1.671	1.671
**D	BAP PENSIONE 2007 FONDO PENSIONE APERTO	0	7.104	7.104
**D	INTESA SANPAOLO ASSICURAZIONI SPA	0	7.949.800	7.949.800
**D	FONDO PENSIONE APERTO IL MIO DOMANILAN	0	1.275.818	1.275.818
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027	0	18.857	18.857
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027 - EDIZIONE 2	0	4.872	4.872
**D	EPSILON STEP 30 MEGATREND MARZO2028	0	9.456	9.456
**D	FIDEURAM PIANO BILANCIATO ITALIA 30	0	85.000	85.000
**D	EPSILON STEP 30 MEGATREND ESG GIUGNO 2027	0	58.363	58.363
**D	EPSILON STEP 30 MEGATREND ESG SETTEMBRE 2027	0	18.600	18.600
**D	FIDEURAM PIANO AZIONI ITALIA	0	6.105.566	6.105.566
**D	FIDEURAM PIANO BILANCIATO ITALIA 50	0	1.237.345	1.237.345
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	52.296	52.296
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QLONGRUN	0	2.420	2.420
**D	EPSILON FUND - EURO Q-EQUITY	0	4.610	4.610
**D	FIDEURAM BILANCIATO	0	39.441	39.441
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	8.107	8.107
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	2.364.257	2.364.257
**D	FONDO PENSIONE APERTO UBI PREVIDENZA	0	100.000	100.000
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	3.430.000	3.430.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	100.000	100.000
**D	EURIZON PROGETTO ITALIA 70	0	2.418.042	2.418.042
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	8.778	8.778
**D	EURIZON PROGETTO ITALIA 40	0	1.307.590	1.307.590
**D	EURIZON AZIONARIO INTERNAZIONALE ETICOTICO	0	530.000	530.000
**D	EURIZON AZIONI AREA EURO	0	824.060	824.060
**D	EURIZON AZIONI ITALIA	0	6.391.433	6.391.433
**D	EURIZON PIR ITALIA AZIONI	0	287.731	287.731
**D	EURIZON CAP SGR-RENDITA	0	23.201	23.201
**D	EURIZON STEP 60 OBIETTIVO NET ZERO GIUGNO 2028	0	20.050	20.050
**D	EURIZON DYNAMIC STEP TO GLOBAL TRENDS	0	36.185	36.185
**D	EURIZON STEP TO GLOBAL TRENDS	0	10.480	10.480
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	79.637	79.637
**D	EURIZON AM BILANCIO ITALIA TR	0	20.000	20.000
**D	EURIZON STEP 50 OBIETTIVO NET ZERO MARZO 2028	0	15.887	15.887
**D	PREVIDSYSTEM-FONDO PENSIONE APERTO	0	71.860	71.860

Azionisti in delega: 4.436

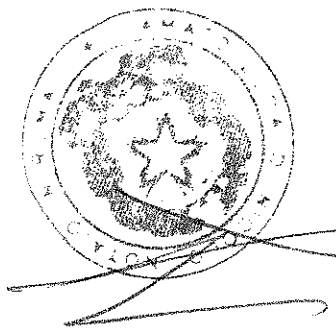
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FONDO PENSIONE APERTO GIUSTINIANO	0	10.014	10.014
**D	YOURINDEX SICAV	0	1.932.696	1.932.696
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	300.449	300.449
**D	EURIZON FUND	0	5.644.376	5.644.376
**D	EURIZON INVESTMENT SICAV	0	760.553	760.553
**D	ISHARES INTERNATIONAL EQUITY FACTOR ROTATION ACTIVE ETF	0	157.163	157.163
**D	ISHARES ENHANCED INTERNATIONAL ACTIVE ETF	0	4.690	4.690
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	107.600	107.600
**D	ISHARES EXPONENTIAL TECHNOLOGIES INDEX ETF	0	22.746	22.746
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	242.683	242.683
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	107.181	107.181
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	81.402	81.402
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	5.074.464	5.074.464
**D	BLACKROCK UTILITIES INFRASTRUCTURE AND POWER OPPORTUNITIES TRUST	0	811.013	811.013
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	4.705.469	4.705.469
**D	DWS INVESTMENT GMBH FOR FOS STRATEGIEFONDS NR 1	0	450.000	450.000
**D	DWS INVESTMENT GMBH FOR BASLERAKTIENFONDS DWS	0	1.300.000	1.300.000
**D	DWS INVESTMENT GMBH FOR DWS DYNAMIC OPPORTUNITIES	0	5.400.000	5.400.000
**D	DWS INVESTMENT GMBH FOR DWS QI EUROPEAN EQUITY	0	456.315	456.315
**D	DWS INVESTMENT GMBH FOR DWS EUROVESTA	0	655.000	655.000
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	515.673	515.673
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	0	30.591	30.591
**D	DWS INVESTMENT GMBH FOR LEA FONDS DWS	0	50.000	50.000
**D	DWS INVESTMENT GMBH FOR DWS TOPEUROPE	0	2.500.000	2.500.000
**D	DWS INVESTMENT GMBH FOR LOEWEN AKTIENFONDS	0	55.000	55.000
**D	DWS INVESTMENT GMBH FOR GOTTLIEB DAIMLER AKTIENFONDS DWS	0	792.000	792.000
**D	DWS INVESTMENT GMBH FOR DWS TOPDIVIDENDE	0	34.291.775	34.291.775
**D	DWS INVESTMENT GMBH FOR E ON AKTIENFONDS DWS	0	75.000	75.000
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	0	78.200	78.200
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	0	707.887	707.887
**D	DWS INVESTMENT GMBH FOR DWS ESGINVESTA	0	3.682.505	3.682.505
**D	DWS INVESTMENT GMBH FOR DWS EUROPEAN NET ZERO TRANSITION	0	104.038	104.038
**D	DWS INVESTMENT GMBH FOR DWSMERKURFONDS 1	0	101.496	101.496
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW BALANCE	0	18.788	18.788
**D	DWS INVESTMENT GMBH FOR DWS SACHWERTE	0	172.171	172.171
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW DEFENSIVE	0	20.024	20.024
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	48.278	48.278
**D	ISHARES III PUBLIC LIMITED COMPANY	0	5.312.888	5.312.888
**D	ISHARES V PUBLIC LIMITED COMPANY	0	476.169	476.169
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	8.713.829	8.713.829
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	875.078	875.078
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	5.981.400	5.981.400
**D	ISHARES STOXX EUROPE 600 UTILITIES UCITS ETF DE	0	11.352.873	11.352.873
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	16.957.094	16.957.094
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	3.162.970	3.162.970
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	93.450	93.450
**D	STATE STREET SPDR S AND P GLOBAL DIVIDEND ETF	0	255.150	255.150
**D	VFMC LOW VOLATILITY EQUITY TRUST 1	0	72.305	72.305
**D	VFMC LOW VOLATILITY EQUITY TRUST 2	0	150.487	150.487
**D	GMO CLIMATE CHANGE TRUST	0	12.811	12.811



Azionisti in delega: 4.436

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NGS SUPER	0	83.926	83.926
**D	VANECK MSCI INTERNATIONAL VALUEETF	0	129.702	129.702
**D	AUSTRALIAN RETIREMENT TRUST	0	9.002.957	9.002.957
**D	PERPETUAL PRIVATE RI INTERNATIONAL SHARE FUND	0	3.802	3.802
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	14.668	14.668
**D	IRONBARK ROYAL LONDON DIVERSIFIED G LOBAL SHARE FUND	0	37.491	37.491
**D	AXA IM SUSTAINABLE EQUITY FUND	0	121.328	121.328
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	162.950	162.950
**D	PERPETUAL GLOBAL ALLOCATION ALPHA FUND	0	49.873	49.873
**D	PERPETUAL LIMITED	0	4.634	4.634
**D	STATE STREET GLOBAL EQUITY FUND	0	33.798	33.798
**D	PINEBRIDGE GLOBAL DYNAMIC ASSETALLOCATION FUND	0	3.553	3.553
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	12.272	12.272
**D	AWARE SUPER	0	3.762.948	3.762.948
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTUCTURE FUND HEDGED	0	72.370	72.370
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	65.337	65.337
**D	TEAM SUPERANNUATION FUND	0	358.674	358.674
**D	TEAM SUPERANNUATION FUND	0	16.531	16.531
**D	BRIGHTER SUPER	0	58.394	58.394
**D	BRIGHTER SUPER	0	42.931	42.931
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	97.393	97.393
**D	AAI LIMITED	0	39.829	39.829
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES EX FOSSIL FUELS FUND	0	11.300	11.300
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	58.561	58.561
**D	PEOPLE'S BANK OF CHINA	0	862.686	862.686
**D	NINETY ONE FUNDS SERIES I DIVERSIFIED INCOME FUND	0	246.415	246.415
**D	NINETY ONE FUNDS SERIES I GLOBAL MULTIASSET TOTAL RETURN FUND	0	43.226	43.226
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	382.715	382.715
**D	NINETY ONE FUNDS SERIES I GLOBAL INCOME OPPORTUNITIES FUND	0	565.349	565.349
**D	NINETY ONE FUNDS SERIES IIGLOBAL STRATEGIC EQUITY FUND	0	910.458	910.458
**D	MANAGED PENSION FUNDS LIMITED	0	602.079	602.079
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	0	3.820.570	3.820.570
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	235.705	235.705
**D	MEDIOBANCA DWS CONCEPT K	0	84.633	84.633
**D	EURIZON STEP 50 OBIETTIVO NET ZERO DICEMBRE 2027	0	4.890	4.890
**D	FIDEURAM ITALIA	0	361.861	361.861
**D	DWS INVESTMENT GMBH FOR CAPITALGROWTH FUND	0	650.000	650.000
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	62.711	62.711
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW DYNAMIC	0	2.181	2.181
**D	ALLIANZ EPARGNE ACTIONS SOLIDAIRE	0	129.027	129.027
**D	AQR FLEX I SERIES LLC- SERIES A6	0	36.497	36.497
**D	EURIZON NEXT 2.0	0	332.849	332.849
**D	EURIZON FUND II	0	1.603.662	1.603.662
**D	DWS INVEST	0	11.918.107	11.918.107
**D	WILLERFUNDS	0	287.820	287.820
**D	GOLDMAN SACHS LUX INVESTMENT FUNDS	0	113.398	113.398
**D	ALLIANZ FINANZPLAN 2035	0	33.884	33.884
**D	ALLIANZ FINANZPLAN 2040	0	71.422	71.422
**D	MONEY MATE MODERAT	0	107.011	107.011
**D	MONEY MATE ENTSCHLOSSEN	0	149.952	149.952

Azionisti in delega: 4.436

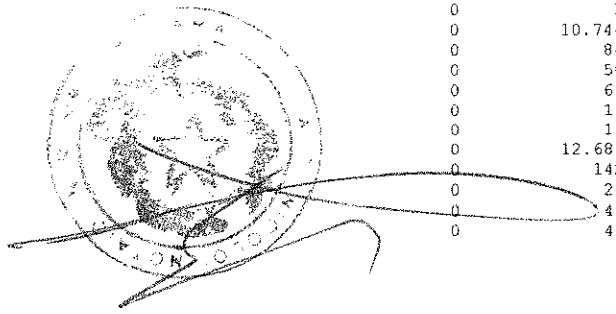
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MONEY MATE MUTIG	0	66.852	66.852
**D	BLACKROCK STRATEGIC FUNDS	0	111.118	111.118
**D	DB PWM	0	137.000	137.000
**D	DWS MULTI ASSET PIR FUND	0	413.609	413.609
**D	FIDEURAM FUND	0	145.379	145.379
**D	DWS CONCEPT	0	8.630.000	8.630.000
**D	ALLIANZ FINANZPLAN 2045	0	101.659	101.659
**D	ALLIANZ FINANZPLAN 2050	0	119.973	119.973
**D	PREMIUMMANDAT BALANCE	0	90.095	90.095
**D	BLACKROCK GLOBAL INDEX FUNDS	0	822.881	822.881
**D	AXA WORLD FUNDS SICAV	0	1.522.039	1.522.039
**D	CREDIT SUISSE INDEX FUND (LUX)	0	7.518.982	7.518.982
**D	ARERO - DER WELTFONDS - ESG	0	258.274	258.274
**D	VARIOPARTNER SICAV	0	550.835	550.835
**D	DB PRIVATMANDAT COMFORT	0	12.369	12.369
**D	MULTI OPPORTUNITIES	0	68.107	68.107
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	1.507.707	1.507.707
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	1.387.229	1.387.229
**D	NINETY ONE GLOBAL STRATEGY FUND	0	8.930.163	8.930.163
**D	UBS LUX FUND SOLUTIONS	0	21.387.386	21.387.386
**D	GOLDMAN SACHS FUNDS	0	2.358.902	2.358.902
**D	GOLDMAN SACHS FUNDS II	0	235.940	235.940
**D	DWS MULTI OPPORTUNITIES	0	236.047	236.047
**D	EURIZON AM SICAV	0	149.198	149.198
**D	VONTOBEL FUND	0	518.109	518.109
**D	COLUMBIA THREADNEEDLE (LUX) III	0	166.798	166.798
**D	COLUMBIA THREADNEEDLE (LUX) I	0	12.978	12.978
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	99.191	99.191
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	1.841.460	1.841.460
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	482.452	482.452
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	1.460.173	1.460.173
**D	THE COLORADO HEALTH FOUNDATION	0	49.677	49.677
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.295.947	1.295.947
**D	GOVERNMENT PENSION INVESTMENT FUND	0	857.120	857.120
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	4.045	4.045
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	35.038	35.038
**D	GOVERNMENT PENSION INVESTMENT FUND	0	5.615.228	5.615.228
**D	FEG SELECT, LLC	0	25.541	25.541
**D	FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	0	3.900	3.900
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	10.744.589	10.744.589
**D	DEKA INVESTMENT GMBH FOR WEVFONDS	0	84.149	84.149
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ELKCOFONDS	0	50.000	50.000
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	64.746	64.746
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	0	13.863	13.863
**D	T. ROWE PRICE ACTIVE CORE INTERNATIONAL EQUITY ETF	0	14.441	14.441
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	12.685.400	12.685.400
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	142.431	142.431
**D	AMERICAN CENTURY ICAV	0	29.588	29.588
**D	AXA IM WORLD ACCESS VEHICLE ICAV	0	48.147	48.147
**D	COLUMBIA THREADNEEDLE (IRL) ICAV	0	43.312	43.312



Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITY UNIVERSITY OF NEW YORK	0	7.833	7.833
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	198.710	198.710
**D	T. ROWE PRICE INTERNATIONAL EQUITY ETF	0	1.353.961	1.353.961
**D	T.ROWE PRICE INTERNATIONAL EQUITY RESEARCH ETF	0	11.482	11.482
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR DWS CONCEPTKALDEMORGEN MOTHER FUND	0	170.549	170.549
**D	TRUST I AS GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	120.721	120.721
**D	BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	0	5.820	5.820
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	1.393.826	1.393.826
**D	MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	0	31.893	31.893
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	130.200	130.200
**D	BMO MSCI EAFE ESG LEADERS INDEXETF	0	65.208	65.208
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	21.824	21.824
**D	DESJARDINS GLOBAL OPPORTUNITIESFUND 1	0	359.621	359.621
**D	DGAM HEXAVEST INTERNATIONAL EQUITY FUND	0	150.507	150.507
**D	GULF HEALTH COUNCIL	0	2.006	2.006
**D	GENERAL ELECTRIC PENSION TRUST	0	579.875	579.875
**D	GUARDIAN GLOBAL UTILITIES VIP FUND	0	175.955	175.955
**D	AMERICAN BUREAU OF SHIPPING	0	6.035	6.035
**D	MTBJ LTD AS TRUSTEE GLOBAL MANAGED VOLATILITY ALPHA MOTHER FUND	0	31.147	31.147
**D	DWS INVESTMENT GMBH FOR DEAM FONDS GDP 1	0	65.000	65.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RHEIN	0	8.156	8.156
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMF 1	0	78.574	78.574
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	220.044	220.044
**D	DYNAMIC GLOBAL INFRASTRUCTURE FUND	0	2.343.300	2.343.300
**D	DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF	0	35.598	35.598
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	8.735.916	8.735.916
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	59.765	59.765
**D	FDP GLOBAL SMALL CAP EQUITY PRIVATE PORTFOLIO	0	303.394	303.394
**D	EATON VANCE EQUITY HARVEST FUNDLLC	0	11.294	11.294
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.678.856	2.678.856
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.070.042	4.070.042
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.017.813	3.017.813
**D	GE HEALTHCARE PENSION MASTER TRUST	0	545.649	545.649
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	8.851	8.851
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F96	0	510.775	510.775
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11	0	119.000	119.000
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	758.487	758.487
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	243.376	243.376
**D	DWS INVESTMENT GMBH FOR DWS-FONDS ALM	0	9.740	9.740
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	397.615	397.615
**D	AXA IM WORLD ACCESS VEHICLE ICAV	0	24.417	24.417
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	177.826	177.826
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	113.057	113.057
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	326.222	326.222
**D	RUSSELL INVESTMENT COMPANY SUSTAINABLE AWARE EQUITY FUND	0	85.484	85.484
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	15.962.839	15.962.839
**D	VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL GROWTH FUND	0	2.154.453	2.154.453
**D	VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL VALUE FUND	0	742.518	742.518
**D	COLUMBIA RESEARCH ENHANCED INTERNAT IONAL EQUITY ETF	0	3.221	3.221
**D	MTBJ PINEBRIDGE GLOBAL TECHNOLOGY INFRASTRUCTURE MOTHER FND	0	35.500	35.500

Azionisti in delega: 4.436

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	81.864	81.864
**D	RTX SAVINGS PLAN MASTER TRUST	0	2.481.827	2.481.827
**D	BMO MSCI EAFE INDEX ETF	0	3.223.356	3.223.356
**D	DESJARDINS HOLDING FINANCIER INC.	0	5.639	5.639
**D	FONDS DGIA HEXAVEST ACTIONS OPPORTUNITIES MONDIALES	0	3.806	3.806
**D	XTRACKERS	0	27.709.167	27.709.167
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	814.579	814.579
**D	RUSSELL INVESTMENTS INTERNATIONAL EQUITY POOL .	0	45.108	45.108
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	12.148	12.148
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	670.336	670.336
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	945.784	945.784
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	120.416	120.416
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	144.179	144.179
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	14.969	14.969
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PAD	0	550.000	550.000
**D	DWS INVESTMENT GMBH FOR DEUTSCHE BERGBURG 15	0	50.000	50.000
**D	RETIR.AND SEC. PROGRAM AND SAVINGS PLAN NTCA AND ITSMEMBERS MT	0	77.200	77.200
**D	DWS INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	70.691	70.691
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	154.274	154.274
**D	DWS INVESTMENT GMBH FOR DWS-FONDS FIA EQUITIES	0	38.753	38.753
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DEUK	0	34.157	34.157
**D	DWS INVESTMENT GMBH FOR DEAM FONDS CA IV	0	23.366	23.366
**D	PRUDENTIAL HONG KONG LIMITED	0	272.438	272.438
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	281.074	281.074
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1.073.400	1.073.400
**D	AILIS SICAV	0	882.228	882.228
**D	DWS INVEST II	0	915.000	915.000
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	39.296	39.296
**D	FIDUCIE GLOBALE DES REGIMES DERETRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	145.923	145.923
**D	DWS INVESTMENT GMBH FOR DEAM FONDS OKA	0	29.289	29.289
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RTU 1	0	6.390	6.390
**D	DWS ESG EUROPEAN EQUITIES	0	402.478	402.478
**D	DWS FUNDS	0	449.409	449.409
**D	ZURICH	0	159.800	159.800
**D	DB VERMOEGENSFONDSMANDAT	0	148.000	148.000
**D	M&G (LUX) INVESTMENT FUNDS 1 SICAV	0	3.571.862	3.571.862
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	0	1.623.441	1.623.441
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	313.655	313.655
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	2.384.750	2.384.750
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	1.262	1.262
**D	GAM STAR FUND PLC	0	11.865	11.865
**D	HARTFORD MULTI-ASSET INCOME FUND	0	15.613	15.613
**D	ALAMEDA COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	154.794	154.794
**D	GOVERNMENT PENSION INVESTMENT FUND	0	389.392	389.392
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.290.347	2.290.347
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.753.651	1.753.651
**D	FII HOLDINGS, INC.	0	1.182	1.182
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	54.449	54.449
**D	PRESBYTERIAN CHRUCH IN AMERICA 403 (B) (9) RETIREMENT PLAN	0	49.070	49.070
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	28.030	28.030

Azionisti in delega: 4.436

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	939.368	939.368
**D	BON SECOURS MERCY HEALTH	0	148.529	148.529
**D	DWS INVESTMENT GMBH FOR DWS-FONDS CAESAR 1	0	48.471	48.471
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	150.684	150.684
**D	DIMENSIONAL FUNDS PLC	0	1.236.332	1.236.332
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	903.463	903.463
**D	ABERDEEN GLOBAL INFRASTRUCTURE FUND	0	52.880	52.880
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF DEUTSCHE EUROSTAR OPEN	0	11.000	11.000
**D	MTBJ HIGH QUALITYLOW VOLATILITYWORLD EQ INDEX MOTHER FND	0	31.966	31.966
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	1.096.091	1.096.091
**D	DWS INVEST (IE) ICAV	0	49.692	49.692
**D	DWS INVESTMENT GMBH FOR DEAMFONDS WOP 1	0	142.992	142.992
**D	TRUESHARES EAGLE GLOBAL RENEWABLE ENERGY INCOME ETF	0	25.502	25.502
**D	SMTB GLOBA L QUANTITATIVE EQUITY MOTHER FUND	0	3.108	3.108
**D	CENTRAL PROVIDENT FUND BOARD	0	21.335	21.335
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR GQG GLOBAL EQUITY FUND	0	2.168	2.168
**D	THE CAPTIVE INVESTORS FUND	0	414.528	414.528
**D	CARDANO COMMON CONTRACTUAL FUND	0	72.180	72.180
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	31.252	31.252
**D	NEI CLEAN INFRASTRUCTURE FUND	0	118.903	118.903
**D	NICOLA INTERNATIONAL LEADERS FUND	0	1.489.000	1.489.000
**D	BMO INTERNATIONAL DIVIDEND ETF	0	1.176.645	1.176.645
**D	BMO EUROPE HIGH DIVIDEND COVERED CALL ETF	0	2.955.213	2.955.213
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	0	152.089	152.089
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	52.120	52.120
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMC 1	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS SLM 1	0	81.176	81.176
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LHG 1	0	112.273	112.273
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PSF 1	0	11.702	11.702
**D	DWS INVESTMENT GMBH FOR DEAM FONDS STK	0	6.720	6.720
**D	DWS INVESTMENT GMBH FOR DEAM FONDS UVG 1	0	15.444	15.444
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	599.537	599.537
**D	RUSSELL INVESTMENTS TAX-MANAGEDGLOBAL EQUITY POOL	0	10.758	10.758
**D	DWS INVESTMENT GMBH FOR DEAMFONDS FES	0	82.000	82.000
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	63.948	63.948
**D	DWS INVESTMENT GMBH FOR DWSFONDS VDPT	0	5.700	5.700
**D	SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND	0	295.496	295.496
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS RKBS	0	4.101	4.101
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DVERG	0	15.297	15.297
**D	DWS INVESTMENT GMBH FOR DEAMFONDS EXEMPLUM	0	9.098	9.098
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS BG 2	0	10.000	10.000
**D	DWS INVESTMENT GMBH FOR DEGEF BAYER MITARBEITER FONDS	0	80.000	80.000
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	36.276	36.276
**D	DWS INVESTMENT GMBH FOR DWS-FONDS PAJ 1	0	9.319	9.319
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	0	208.876	208.876
**D	CITY OF NEW YORK GROUP TRUST	0	9.371.735	9.371.735
**D	ATB INTERNATIONAL DISCIPLINED EQUITY FUND	0	299.738	299.738
**D	EUROPE INVESTMENT FUND	0	924.788	924.788
**D	MACKENZIE QUANTITATIVE WORLD LARGE CAP EX JAPAN FUND	0	139.058	139.058
**D	BRIGHTHOUSE FUNDS TRUST I - BRIGHTHOUSE/ARTISAN INTERNATIONAL PORTFOLIO	0	1.044.130	1.044.130

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENT COMPANY PLC	0	876.408	876.408
**D	NUVEEN GLOBAL EQUITY INCOME FUND	0	206.476	206.476
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	86.035	86.035
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	20.403	20.403
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB TAIL RISK CONTROL (WORLD)	0	60.000	60.000
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	1.358.234	1.358.234
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.350.794	1.350.794
**D	GOVERNMENT PENSION INVESTMENT FUND	0	902.283	902.283
**D	GOVERNMENT PENSION INVESTMENT FUND	0	413.848	413.848
**D	GOVERNMENT PENSION INVESTMENT FUND	0	338.790	338.790
**D	GOVERNMENT PENSION INVESTMENT FUND	0	138.327	138.327
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.788.289	1.788.289
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.364.705	2.364.705
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.344.342	1.344.342
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR KAPITAL PLUS	0	663.274	663.274
**D	MDPIM INTERNATIONAL EQUITY POOL	0	1.911.053	1.911.053
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	405.920	405.920
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	1.320.339	1.320.339
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	442.894	442.894
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	258.844	258.844
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	157.450	157.450
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	4.809	4.809
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	44.005	44.005
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	2.454.248	2.454.248
**D	MERCER GLOBAL LOW VOLATILITY EQUITY FUND	0	6.635	6.635
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	2.233.534	2.233.534
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	1.557.601	1.557.601
**D	JUNIVERSITAS GB UMBRELLA FUND -JUNIVERSITAS MA M 1 FUND UNIT TRUST	0	80.721	80.721
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	240.639	240.639
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	6.223	6.223
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	25.154	25.154
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	0	310.085	310.085
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	369.765	369.765
**D	RHUMBLINE CV ALL GLOBAL EX-US EQUITY INDEX FUND LLC	0	16.422	16.422
**D	WILLIAM BLAIR INSTITUTIONAL INTERNATIONAL GROWTH FUND	0	348.880	348.880
**D	WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST	0	2.510.535	2.510.535
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	0	490.009	490.009
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	188.229	188.229
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	122.107	122.107
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	261.947	261.947
**D	NINETY ONE GLOBAL SELECT LLC-NINETY ONE GLOBAL ENVIRONMENT FUND	0	76.586	76.586
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	190.178	190.178
**D	THORNBURG INTERNATIONAL EQUITY FUND	0	10.362.263	10.362.263
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	54.735.431	54.735.431
**D	MOUNT HATTON INVESTMENTS LIMITED	0	128.721	128.721
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	800.943	800.943
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	168.872	168.872
**D	MEAG PENSION INVEST	0	117.613	117.613
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	115.115	115.115
**D	SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	0	9.076	9.076

Azionisti in delega: 4.436

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	107.504	107.504
**D	ALLIANCEBERNSTEIN L.P.	0	2.881	2.881
**D	AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	55.945	55.945
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	258.898	258.898
**D	THE GOLDMAN SACHS TRUST COMPANYNA COLLECTIVE TRUST	0	84.808	84.808
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	44.020	44.020
**D	LAZARD ASSET MANAGEMENT LLC	0	763	763
**D	MFS VARIABLE INSURANCE TRUST MFS UTILITIES SERIES	0	832.697	832.697
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	386.651	386.651
**D	PENSION BENEFIT GUARANTY CORPORATION	0	582.756	582.756
**D	UNIVERSAL INVESTMENT GMBH FOR UIFONDS AKTIEN EUROPE	0	220.000	220.000
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	650.000	650.000
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	11.465	11.465
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	235.103	235.103
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	320.439	320.439
**D	FEDERATED HERMES GLOBAL ALLOCATION FUND	0	2.508	2.508
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS	0	593.607	593.607
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR BISUIFONDS	0	23.094	23.094
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	4.415	4.415
**D	ALLSPRING GLOBAL DIVIDEND OPPORTUNITY FUND	0	335.252	335.252
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	0	938.682	938.682
**D	US PROVINCE MISSIONARY OBLATES-SERVICE TRUST	0	12.304	12.304
**D	CATHOLIC INVESTMENT TRUST OF ARLINGTON	0	83.170	83.170
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	1.706.003	1.706.003
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	499.905	499.905
**D	VANGUARD DEVELOPED MARKETS EX-US VALUE INDEX ETF	0	8.037	8.037
**D	VANGUARD DEVELOPED MARKETS EX-US GROWTH INDEX ETF	0	4.604	4.604
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	3.442.891	3.442.891
**D	EMPOWER TRUST COMPANY LLC	0	314.461	314.461
**D	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INFRASTRUCTURE EQUITYPOOLED FUND	0	476.667	476.667
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	311.150	311.150
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	12.595	12.595
**D	INTERNATIONAL ACTIVE EQUITIES	0	308.443	308.443
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.891.384	2.891.384
**D	BMO GLOBAL INFRASTRUCTURE FUND	0	369.677	369.677
**D	BMO EUROPEAN FUND .	0	230.466	230.466
**D	VENERABLE INTERNATIONAL INDEX FUND	0	361.809	361.809
**D	VENERABLE INTERNATIONAL EQUITY FUND	0	155.650	155.650
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	175.337	175.337
**D	MERCY HEALTH RETIREMENT TRUST	0	492	492
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	232.278	232.278
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	2.002.301	2.002.301
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	713.047	713.047
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	1.374.209	1.374.209
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	3.411.593	3.411.593
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS MASP	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DB GENERATIONEN INVEST	0	320.000	320.000
**D	PINEBRIDGE GLOBAL FUNDS	0	34.900	34.900
**D	MASON TENDERS DISTRICT COUNCIL PENSION FUND	0	366.384	366.384
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC EUROPEAN EQUITY	0	114.789	114.789

Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC GLOBAL EQUITY	0	94.933	94.933
**D	UBS (IRL) ETF PLC	0	2.888.911	2.888.911
**D	SSB SP GLOBAL INFRASTRUCTURE INDEX NONLENDING COMMON TRUST FUND	0	2.828.564	2.828.564
**D	TJ-NONQUALIFIED LLC	0	157.379	157.379
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	4.492.224	4.492.224
**D	STATE STREET CCF	0	133.747	133.747
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	5.531	5.531
**D	STATE STREET IRELAND UNIT TRUST	0	26.602	26.602
**D	SERVICES GROUP OF AMERICA INC	0	74.401	74.401
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG	0	69.775	69.775
**D	NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	0	2.707.509	2.707.509
**D	NATWEST ST JAMES`S PLACE BALANCED MANAGED UNIT TRUST	0	110.823	110.823
**D	GOVERNMENT PENSION INVESTMENT FUND	0	77.005	77.005
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.617.572	1.617.572
**D	DESJARDINS RI GLOBAL MULTIFACTOR FOSSIL FUEL RESERVES FREEETF	0	757	757
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	14.275	14.275
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE CONTINENTAL EURO	0	1.117.541	1.117.541
**D	NATWEST ST JAMES`S PLACE MANAGED GROWTH UNIT TRUST	0	277.443	277.443
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	28.389	28.389
**D	INTERNATIONAL DEVELOPED EQUITY ACTIVE ETF	0	60.427	60.427
**D	GOVERNMENT PENSION INVESTMENT FUND	0	50.145	50.145
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT GLOBAL INDEX EQUITY FUND	0	41.313	41.313
**D	HSBC BANK PLC ASTRUSTEE OF STATE STREET AUT EUROPE EX UK INDEX EQUITY FUND	0	2.923.455	2.923.455
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL EQUITY (SA) FUND	0	982.497	982.497
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL BALANCED (SA) FUND	0	4.152.155	4.152.155
**D	SCOTTISH WIDOWS LIMITED	0	14.219.442	14.219.442
**D	SPW MANAGED ICVC - SPW TACTICALFUND 1	0	129.038	129.038
**D	SPW MANAGED ICVC - SPW TACTICALFUND 2	0	51.232	51.232
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	419	419
**D	COMMONFUND SCREENED GLOBAL EQUITY LLC	0	18.748	18.748
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	297.156	297.156
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	162.029	162.029
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PTF	0	54.848	54.848
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LW1	0	14.835	14.835
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	1.028.834	1.028.834
**D	THRIVENT GLOBAL STOCK FUND	0	858.851	858.851
**D	DWS INVESTMENT GMBH FOR DEAM FONDS WOP 2	0	102.920	102.920
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	39.378	39.378
**D	DWS INVESTMENT GMBH FOR DEAM FONDS DKS 1	0	40.000	40.000
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	0	211.161	211.161
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMB 1	0	8.800	8.800
**D	DWS INVESTMENT GMBH FOR DEAM FONDS ABF1	0	20.000	20.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDSBCA 1	0	52.061	52.061
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	0	7.219.610	7.219.610
**D	COSMOPOLITAN INVESTMENT FUND	0	139.248	139.248
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	1.707.583	1.707.583
**D	ATB INTERNATIONAL EQUITY INCOMEFUND	0	705.123	705.123
**D	DEUTSCHE BANK TRUST COMPANY AMERICAS	0	448.000	448.000
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	2.268.652	2.268.652
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	0	21.362	21.362

Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	0	20.151	20.151
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.908	709.908
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	38.929	38.929
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.881.921	3.881.921
**D	GOVERNMENT PENSION INVESTMENT FUND	0	405.388	405.388
**D	MGI FUNDS PLC	0	75.689	75.689
**D	LM FUND LP	0	1.980.883	1.980.883
**D	MD INTERNATIONAL GROWTH FUND	0	32.340	32.340
**D	MD INTERNATIONAL VALUE FUND	0	25.250	25.250
**D	MGI FUNDS PLC	0	150.393	150.393
**D	NEUBERGER BERMAN TRUST COMPANY N.A. COLLECTIVE INVESTMENT TRUST	0	124.367	124.367
**D	SUNAMERICA SERIES TRUST SA PUTNAM INT GROWTH AND INCOME PORTOFOL	0	156.189	156.189
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	566.924	566.924
**D	RUSSELL INVESTMENT COMPANY V PLC	0	373.949	373.949
**D	SPDR SP GLOBAL DIVIDEND ETF	0	45.495	45.495
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	263.399	263.399
**D	INSTITUTIONAL RETIREMENT TRUST	0	20.392	20.392
**D	RHUMBLINE ALL COUNTRY INTERNATIONAL INDEX FUND	0	80.879	80.879
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	16.543	16.543
**D	WWFY FOUNDATION	0	237.743	237.743
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	12.039	12.039
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	2.269.598	2.269.598
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	1.094.453	1.094.453
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	0	26.625	26.625
**D	MEAG MULTI LIFE	0	1.161.804	1.161.804
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	240.261	240.261
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	203.702	203.702
**D	WILLIAM BLAIR INTERNATIONAL LEADERS FUND	0	260.745	260.745
**D	WILLIAM BLAIR INTERNATIONAL GROWTH FUND	0	2.554.985	2.554.985
**D	THORNBURG BETTER WORLD INTERNATIONAL FUND	0	503.645	503.645
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	1.334.116	1.334.116
**D	NEUBERGER BERMAN ETF TRUST - NEUBERGER INTERNATIONAL CORE EQUITY ETF	0	1.897.635	1.897.635
**D	GMO INVESTMENTS ICAV	0	286.920	286.920
**D	GMO CLIMATE CHANGE FUND	0	189.015	189.015
**D	SEASONS SERIES TRUST SA PUTNAM ASSET ALLOCATION DIVERSIFIED GROW	0	205.173	205.173
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	3.408	3.408
**D	SUNAMERICA SERIES TRUST-SA GOLDMAN SACHS MULTI-ASSET INSIGHT PRT	0	13.515	13.515
**D	TRANSAMERICA INTERNATIONAL STOCK	0	1.712	1.712
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	560.823	560.823
**D	IBM 401(K) PLUS PLAN TRUST	0	50.663	50.663
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	1.465.908	1.465.908
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	124.698.001	124.698.001
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	51.088	51.088
**D	FMR CAPITAL INC	0	1.231.523	1.231.523
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	3.838	3.838
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	392.190	392.190
**D	SUNAMERICA SERIES TRUST-SA TR PRIC.ASSET ALLOCATION GROWTHPORTF	0	110.410	110.410
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	106.403	106.403
**D	STATE STREET TOTAL RETURN V!S FUND	0	127.141	127.141
		0	41.569	41.569

Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	1.769.808	1.769.808
**D	VANGUARD ENERGY FUND	0	15.644.663	15.644.663
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	426.872	426.872
**D	JOHN HANCOCK INFRASTRUCTURE FUND	0	2.579.479	2.579.479
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	609.074	609.074
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	0	7.999.501	7.999.501
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	17.068.889	17.068.889
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	335.926	335.926
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	81.309	81.309
**D	THE METHODIST HOSPITAL	0	490.676	490.676
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	11.364	11.364
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	8.301	8.301
**D	ARKWRIGHT, LLC	0	36.285	36.285
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	624.451	624.451
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.445.929	2.445.929
**D	STATE STREET ALL-COUNTRY WORLD ACTIVE NON- LENDING COMMON TRUSTFUND	0	62.970	62.970
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	19.796	19.796
**D	PRINCIPAL LIFE INSURANCE COMPANY	0	214.258	214.258
**D	BMO INTERNATIONAL EQUITY FUND	0	447.396	447.396
**D	BMO GLOBAL CLIMATE TRANSITION FUND	0	5.027	5.027
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	2.015.140	2.015.140
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	843.065	843.065
**D	VANECK LOW CARBON ENERGY ETF	0	809.915	809.915
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	14.723	14.723
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	224.888	224.888
**D	WILLIAM BLAIR INTERNATIONAL LEADERS POOLED FUND	0	1.375.187	1.375.187
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	32.067	32.067
**D	SSB GLOBAL DEFENSIVE EQUITY NONLENDING COMMON TRUST FUND	0	132.776	132.776
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	1.976	1.976
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	64.984	64.984
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	3.921.297	3.921.297
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	536.974	536.974
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	1.628.165	1.628.165
**D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	4.571	4.571
**D	BURROUGHS WELLCOME FUND	0	25.926	25.926
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	176.431	176.431
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	260.563	260.563
**D	UNIGESTION GLOBAL EQUITIES FUND	0	155.504	155.504
**D	UNIGESTION ALL COUNTRY WORLD EQUITIES FUND	0	252.039	252.039
**D	NUVEEN REAL ASSET INCOME FUND	0	1.471.528	1.471.528
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	715.525	715.525
**D	ASIAN DEVELOPMENT BANK	0	1.121.414	1.121.414
**D	GOVERNMENT PENSION INVESTMENT FUND	0	352.403	352.403
**D	GOVERNMENT PENSION INVESTMENT FUND	0	279.018	279.018
**D	MUSASHI SMART PREMIA FUND	0	1.903	1.903
**D	ALLIANCEBERNSTEIN EUROPEAN OPPORTUNITIES SERIES	0	2.906.368	2.906.368
**D	ALLIANCEBERNSTEIN DELAWARE BUSINESS TRUST - AB INTERNATIONAL STRATEGIC EQUITIES SERIES	0	173.790	173.790
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	1.033.664	1.033.664
**D	TJ-QUALIFIED LLC	0	42.709	42.709
**D	MACF 2 HOLDING LLC	0	15.959	15.959

Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VNL LP	0	12.467	12.467
**D	MACF 3	0	306	306
**D	CUBE MULTI ASSET SUB TRUST	0	9.419	9.419
**D	GOVERNMENT PENSION INVESTMENT FUND	0	493.779	493.779
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.490.141	1.490.141
**D	GOVERNMENT PENSION INVESTMENT FUND	0	415.317	415.317
**D	TAIWAN COOPERATIVE BANK, IN ITSCAPACITY AS MASTER CUSTODIAN OFALLIANZ GLOBAL INVESTORS GLOBAL	0	20.000	20.000
**D	MOUNT HATTON INVESTMENTS LIMITED	0	25.715	25.715
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	961.392	961.392
**D	STATE STREET IRELAND UNIT TRUST	0	878	878
**D	STATE STREET ICAV	0	173.808	173.808
**D	NATWEST ST JAMES'S PLACE GLOBALVALUE UNIT TRUST	0	19.769.929	19.769.929
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	0	267.284	267.284
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	22.908	22.908
**D	TANGERINE BALANCED PORTFOLIO	0	76.364	76.364
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	115.614	115.614
**D	SWEDBANK ROBUR NEW ENERGY	0	960.760	960.760
**D	KPA BLANDFOND	0	155.611	155.611
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	118.023	118.023
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA MULTIFACTOR LOW CO2 ETF	0	31.186	31.186
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	7.922	7.922
**D	1832 AM QUANTITATIVE GLOBAL MEGA CAP EQUITY POOL	0	17.684	17.684
**D	SCOTIA WEALTH FOCUS INTERNATIONAL VALUE POOL	0	435.548	435.548
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	37.647	37.647
**D	INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	51.575	51.575
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	53.143	53.143
**D	MHT AG	0	998.087	998.087
**D	MHT INVESTMENT AG	0	4.462	4.462
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	0	195.275	195.275
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	40.412	40.412
**D	SCOTIA WEALTH WORLD INFRASTRUCTURE POOL	0	307.800	307.800
**D	MD GROWTH INVESTMENTS LIMITED	0	79.036	79.036
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	11.156	11.156
**D	LSAM SF 3 PLC	0	1.539.341	1.539.341
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	314.095	314.095
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL STRATEGIC EQUITY FUND	0	661.687	661.687
**D	NINETY ONE FUNDS SERIES III GLOBAL ENVIRONMENT FUND	0	491.520	491.520
**D	STICHTING ING CDC PENSIOENFONDS	0	133.676	133.676
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	8.991	8.991
**D	ZURICH ASSURANCE LTD	0	1.493.666	1.493.666
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	3.177.620	3.177.620
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	5.729.287	5.729.287
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	822.211	822.211
**D	NEUBERGER BERMAN INTERNATIONAL SELECT FUND	0	226.125	226.125
**D	NEUBERGER BERMAN INTERNATIONAL EQUITY FUND	0	895.932	895.932
**D	SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	2.109	2.109
**D	SUNAMERICA SERIES TRUST- SA T. ROWE PRICE VCP BALANCED PORTFOLIO	0	184.335	184.335
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	374.137	374.137
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	953.443	953.443
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FORTIS-GF-UI-FONDS	0	16.585	16.585

Azionisti in delega: 4.436

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FORTIS-GS-UI-FONDS	0	16.585	16.585
**D	THORNBURG INTERNATIONAL EQUITY ETF	0	987.027	987.027
**D	THORNBURG GLOBAL INVESTMENT PLC	0	839.170	839.170
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	0	3.002.626	3.002.626
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS INDU	0	21.036	21.036
**D	JNL/CAUSEWAY INTERNATIONAL VALUE SELECT FUND	0	2.025.061	2.025.061
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	80.904	80.904
**D	STICHTING PHILIPS PENSIOENFONDS	0	2.095.906	2.095.906
**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	470.536	470.536
**D	ALLSPRING DIVERSIFIED INCOME BUILDER FUND	0	176.499	176.499
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	14.447	14.447
**D	ALLIANCEBERNSTEIN VARIABLE PRODUCTS SERIES, INC. INTERNATIONAL VALUE PORTFOLIO	0	502.050	502.050
**D	TRUTH INITIATIVE FOUNDATION	0	252	252
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	6.197.667	6.197.667
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.332.866	1.332.866
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	146.400	146.400
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	103.811	103.811
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	462.760	462.760
**D	SYLVAN PARTNERS, LLC	0	14.338	14.338
**D	SPDR MSCI ACWI EXUS ETF	0	587.085	587.085
**D	SPDR S+P GLOBAL INFRASTRUCTURE ETF ONE	0	2.006.228	2.006.228
**D	VANGUARD GLOBAL ENVIRONMENTAL OPPORTUNITIES STOCK FUND	0	91.706	91.706
**D	WILMINGTON TRUST CORP	0	58.538	58.538
**D	THE CIVIL SERVICE SUPERANNUATION FUND	0	576.167	576.167
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	8.286.049	8.286.049
**D	SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	85.456	85.456
**D	AB TRUST - AB INTERNATIONAL VALUE FUND	0	204.869	204.869
**D	BERNSTEIN FUND INC INTERNATIONAL STRATEGIC EQUITIES PORTFOLIO	0	7.859.380	7.859.380
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	123.600	123.600
**D	COLLEGE RETIREMENT EQUITIES FUND	0	5.072.965	5.072.965
**D	FIDELITY SALEM STREET TRUST FIDELITY FLEX INTERNATIONAL FOCUSED INDEX FUND	0	15.740	15.740
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	6.239.651	6.239.651
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	75.526.558	75.526.558
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	4.440.589	4.440.589
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	460.497	460.497
**D	BOSTON RETIREMENT SYSTEM	0	423.120	423.120
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	534.919	534.919
**D	PRINCIPAL/CAUSEWAY INTERNATIONAL VALUE CIT	0	61.002	61.002
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	29.251	29.251
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	1.391.572	1.391.572
**D	WTCN COMMON TRUST FUNDS TRUST ENDURING ASSETS PORTFOLIO	0	754.873	754.873
**D	PENSIOENFONDS METAAL OFP	0	46.692	46.692
**D	AB INTERNATIONAL LOW VOLATILITYEQUITY ETF	0	2.669.114	2.669.114
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	149.559	149.559
**D	VONTOBEL FONDS SERVICES AG ON BEHALF OF ZUGERKB FONDS-AKTIEN ESG EUROPA (EUR)	0	164.390	164.390
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	2.947	2.947
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	271.227	271.227
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	61.952	61.952
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	0	29.743	29.743
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	89.344	89.344

Azionisti in delega: 4.436

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	1.866.553	1.866.553
**D	UNIGESTION GLOBAL EX-CANADA EQUITIES FUND	0	183.403	183.403
**D	THE RUDOLPH J. AND DAPHNE A. MUNZER FUNDATION	0	30.081	30.081
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	0	129.021	129.021
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	89.930	89.930
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	19.720	19.720
**D	THRIFT SAVINGS PLAN	0	5.754.889	5.754.889
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR TK2011	0	41.083	41.083
**D	VALIC COMPANY I GLOBAL STRATEGY FUND	0	19.638	19.638
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	793.897	793.897
**D	VALIC COMPANY I INTERNATIONAL VALUE FUND	0	588.464	588.464
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	5.976	5.976
**D	SWEDBANK ROBUR ACCESS EDGE EUROPE	0	140.833	140.833
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR NAEV WP	0	475.245	475.245
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR DEBEKA-AKTIEN-GLOBAL	0	7.794	7.794
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	0	1.427.421	1.427.421
**D	NATWEST ST JAMES S PLACE GLOBALQUALITY UNIT TRUST	0	75.826	75.826
**D	NATWEST ST JAMES'S PLACE GLOBALVALUE UNIT TRUST	0	99.488	99.488
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE GLOBAL GROWTH UN	0	68.453	68.453
**D	MANAGED PENSION FUNDS LIMITED	0	537.842	537.842
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	1.089	1.089
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	495.511	495.511
**D	1832 AM GLOBAL COMPLETION ETF LP	0	195.004	195.004
**D	SCOTIA DIVERSIFIED BALANCED FUND	0	127.575	127.575
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.841.052	2.841.052
**D	SWEDBANK ROBUR ACCESS EUROPA	0	2.159.114	2.159.114
**D	SWEDBANK ROBUR ACCESS GLOBAL	0	1.129.840	1.129.840
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	296.701	296.701
**D	NINETY ONE WORLDWIDE FLEXIBLE FUND	0	42.343	42.343
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	110.568	110.568
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	99.102	99.102
**D	NOW PENSIONS TRUST	0	260.529	260.529
**D	SOCIAL PROTECTION FUND	0	220.668	220.668
**D	SOCIAL PROTECTION FUND	0	107.780	107.780
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	93.640	93.640
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES'S PLACE GLOBAL ABSOLUTE	0	8.929	8.929
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - DEVELOPED MARKETS TILTED EQUITY TRACKER FUND	0	367.546	367.546
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	630.190	630.190
**D	M INTERNATIONAL EQUITY FUND	0	52.438	52.438
**D	SPDR PORTFOLIO EUROPE ETF	0	347.185	347.185
**D	SPDR EURO STOXX 50 ETF	0	6.930.888	6.930.888
**D	STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	0	108.387	108.387
**D	THREADNEEDLE PENSIONS LIMITED	0	21.234	21.234
**D	MG INVESTMENT FUNDS (10) MG GLOBAL LISTED INFRASTRUCTURE FUND	0	982.083	982.083
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	9.205.990	9.205.990
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	29.695	29.695
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	4.082	4.082
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	89.450	89.450
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	454.785	454.785
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	325.608	325.608

Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	223.355	223.355
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	12.687.738	12.687.738
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	782.152	782.152
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SAARSCHLEIFE-FONDS	0	26.000	26.000
**D	STATE STREET SPDR MSCI WORLD QUALITY MIX ETF	0	17.958	17.958
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	25.745.406	25.745.406
**D	STATE STREET INTERNATIONAL STOCK SELECTION FUND	0	279.999	279.999
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	180.722	180.722
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	35.592	35.592
**D	VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	0	260.158	260.158
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	17.124	17.124
**D	FLITCHAM NOMINEES LIMITED	0	9.381	9.381
**D	NINETY ONE EQUITY FUND	0	643.714	643.714
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	455.038	455.038
**D	COLUMBIA THREADNEEDLE INVESTMENT FUNDS (UK) ICVC - CT EUROPEAN FUND	0	588.781	588.781
**D	COLUMBIA THREADNEEDLE OPPORTUNITY FUNDS (UK) ICVC - CT DYNAMIC REAL RETURN FUND	0	74.349	74.349
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	0	3.901.028	3.901.028
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	54.008	54.008
**D	ALGEMEEN PENSIOENFONDS VAN CURACAO	0	155.980	155.980
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	23.002	23.002
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR HL RESERVEUIFONDS	0	14.968	14.968
**D	STATE OF MINNESOTA	0	3.477.616	3.477.616
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	632	632
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	16.793	16.793
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	0	49.551	49.551
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	698.652	698.652
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL VALUE FACTOR ETF	0	494.063	494.063
**D	POLICE AND FIREMEN'S RETIREMENTSYSTEM OF NEW JERSEY	0	1.064.700	1.064.700
**D	ALLIANZ GLOBAL INVESTORS FUND	0	17.134.779	17.134.779
**D	METALLRENTE FONDS PORTFOLIO	0	218.523	218.523
**D	ALLIANZ FINANZPLAN 2030	0	11.651	11.651
**D	PREMIUMMANDAT DYNAMIK	0	182.388	182.388
**D	VERMOGENSMANAGEMENT AKTIENSTARS	0	464.305	464.305
**D	AZ EURO INVESTMENTS S.A.	0	1.140.080	1.140.080
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	602.511	602.511
**D	AL GLOBALAKTIV+	0	417.857	417.857
**D	DWS GARANT	0	204.037	204.037
**D	DWS ESG MULTI ASSET INCOME KONTROLLIERT	0	550.151	550.151
**D	MULTILABEL SICAV	0	128.781	128.781
**D	MULTIPARTNER SICAV	0	323.668	323.668
**D	SMTB GLOBA L ALPHA MOTHER FUND	0	609.999	609.999
**D	STB DEUTSC HE GLOBAL HIGH DIVIDEND EQUITY MOTHER FUND	0	36.439	36.439
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR GIM MULTI ASSET MOTHER FUND	0	5.262	5.262
**D	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	17.960	17.960
**D	MONTSERRAT FUND CAYMAN LP	0	2.997	2.997
**D	BURROUGHS WELLCOME FUND	0	77.190	77.190
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	3.718.187	3.718.187
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	292.303	292.303
**D	SMTB FOREI GN STOCK INDEX MOTHER FUND	0	5.062	5.062
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	98.829	98.829

Azionisti in delega: 4.436

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	6.851.274.390			
Percentuale votanti %	99,360683			
Percentuale Capitale %	67,389496			

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

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Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA` DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
***	RIVA ANDREA	0	1.000	1.000
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	SIEMENS DIVERSIFIED GROWTH	0	123.576	123.576
**D	SIEMENS BALANCED	0	284.893	284.893
**D	SIEMENS ABSOLUTE RETURN	0	79.158	79.158
**D	SIEMENS EMU EQUITIES	0	1.028.473	1.028.473
**D	SIEMENS GLOBAL EQUITIES	0	65.386	65.386
**D	SIEMENS QUALITAET AND DIVIDENDE EUROPA	0	128.049	128.049
**D	SIEMENS EUROINVEST AKTIEN	0	89.999	89.999
**D	PENSIONSKASSE SUVA	0	121.797	121.797
**D	SUVA	0	904.278	904.278
**D	BLACKPOINT NEXTGEN FUND	0	85.700	85.700
**D	IMPAX INTERNATIONAL SUSTAINABLE ECONOMY FUND	0	2.496.040	2.496.040
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	426.541	426.541
**D	SIEMENS-FONDS SIEMENS-RENTE	0	674.727	674.727
**D	HC RENTE	0	32.348	32.348
**D	INCOME CAPITAL MANAGEMENT S.R.O.	0	211	211
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	121.336	121.336
**D	ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND, L.P	0	567.803	567.803
**D	ADVANCED SERIES TRUST- AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	51.196	51.196
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 - PGIM ABSOLUTE RETURN BOND FUND	0	81.021	81.021
**D	PRUDENTIAL GLOBAL TOTAL RETURN FUND, INC. - PGIM GLOBAL TOTAL RETURN FUND	0	246.055	246.055
**D	THE PRUDENTIAL SERIES FUND - PSF PGIM 50/50 BALANCED PORTFOLIO	0	19.388	19.388
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	18.404	18.404
**D	THE PRUDENTIAL SERIES FUND PSF GLOBAL PORTFOLIO	0	30.551	30.551
**D	ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	1.146.063	1.146.063
**D	PUBLIC EMPLOYEES` RETIREMENT	0	60.100	60.100
**D	ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	140.117	140.117
**D	ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	538.167	538.167
**D	ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO	0	322.473	322.473
**D	ADVANCED SERIES TRUST - AST QUANTITATIVE MODELING PORTFOLIO	0	29.756	29.756
**D	THE PRUDENTIAL SERIES FUND - PSF PGIM FLEXIBLE MANAGED PORTFOLIO	0	33.803	33.803
**D	ADVANCED SERIES TRUST - AST INTERNATIONAL GROWTH PORTFOLIO	0	599.108	599.108
**D	ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO	0	809.655	809.655
**D	RGP GLOBAL SECTOR FUND	0	125.680	125.680
**D	RGP GLOBAL INFRASTRUCTURE FUND	0	32.100	32.100
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	712.837	712.837
**D	ONEASCENT INTERNATIONAL EQUITY	0	655.768	655.768
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	1.201.330	1.201.330
**D	LONGVIEW INTERNATIONAL VALUE EQUITY VEBA FUND	0	30.930	30.930
**D	RUTGERS THE STATE UNIVERSITY	0	81.688	81.688
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	587.478	587.478
**D	1199 SEIU GREATER NEW YORK PENSION FUND	0	171.902	171.902
**D	1199SEIU HOME CARE EMPLOYEES PENSION FUND	0	74.798	74.798
**D	EVERETT D FELBER TTEE EVERETT DEAN FELBER REV TR U/A DTD 05/	0	879	879
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	75.960	75.960

Azionisti in delega: 59

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	0	56.050	56.050
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	9.758.836	9.758.836
**D	OSSIAM LUX	0	316.772	316.772
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	431.037	431.037
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	82.956	82.956
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	83.927	83.927
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	90.766	90.766
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	1.628.942	1.628.942
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	13.399.506	13.399.506
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	0	648.297	648.297
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	290.442	290.442
**D	LACERA MASTER OPEB TRUST	0	204.356	204.356
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	245.350	245.350
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	136.869	136.869

Totale voti 42.482.628
Percentuale votanti % 0,616105
Percentuale Capitale % 0,417861

Azionisti in delega: 59

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI 0		0	0
***	VOIGT TOBIAS	0	12	12
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	2.156	2.156
**D	BNP PARIBAS S.A	0	2.999	2.999
**D	FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	0	222.535	222.535
**D	CMIG ACCESS 70PC FLEXIBLE	0	1.558	1.558
***	OILLIC STEPHANE	0	4	4
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	1.182.600	1.182.600
**D	AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	188.703	188.703

Totale voti 1.600.567
Percentuale votanti % 0,023212
Percentuale Capitale % 0,015743

Azionisti in delega: 8

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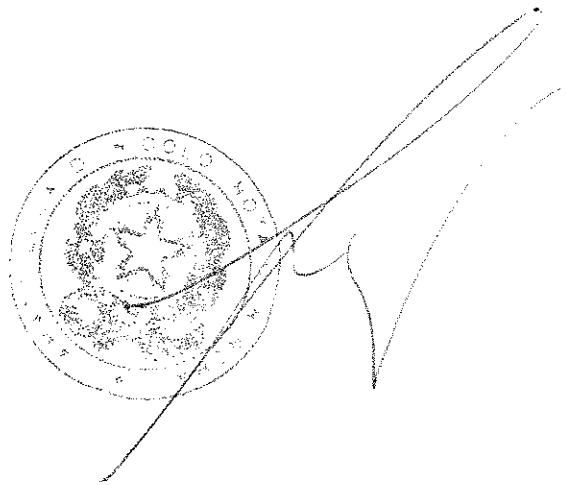
LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della durata in carica del Consiglio di Amministrazione.**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-NOVIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
***	PERNETTI PIETRO	0	13.500	13.500
***	MENGOLI CESARE	0	400	400
***	GALLUZZO MASSIMO	0	4.351	4.351
***	DE MASI CARLO	0	5.359	5.359
***	PIERINI SANDRO	0	7	7
***	MARRAS MARIO	0	10	10
***	COLASURDO ROBERTO	0	6.157	6.157
***	TESTA AMEDEO	0	900	900
***	SAOTTA MASSIMO	0	1.000	1.000

Totale voti	31.684
Percentuale votanti %	0,000459
Percentuale Capitale %	0,000312



Assemblea Ordinaria del 12 maggio 2026

ESITO VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

Hanno partecipato alla votazione:

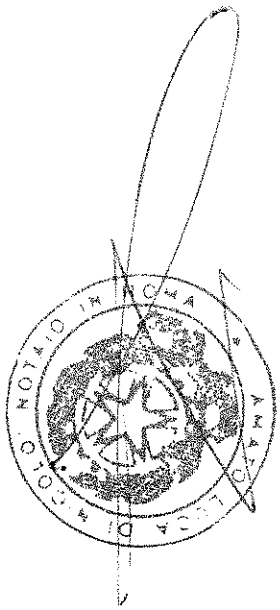
- n° 4.503 azionisti,

portatori di n° 6.895.357.585 azioni ordinarie, tutte ammesse al voto,

pari al 67,823101% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie che hanno partecipato alla votazione
LISTA 1	3.675.078.837	53,297872
LISTA 2	3.175.330.350	46,050264
SubTotale	6.850.409.187	99,348135
Contrari	2.000.436	0,029011
SubTotale	6.852.409.623	99,377147
Astenuti	42.947.962	0,622853
Totale	6.895.357.585	100,000000
Non votanti	31.684	



Azionisti in delega: 4.503

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA` DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	MINISTERO DELL`ECONOMIA E DELLE FINANZE	0	2.397.856.331	2.397.856.331
***	SELLA FABRIZIO SILVERIO	0	31	31
***	MINOZZI ROMANO	0	19.023.243	19.023.243
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	15.138.841	15.138.841
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	14.681.907	14.681.907
**D	FONDO PENSIONE FONDENERGIA	0	574.946	574.946
***	CATTANEO FLAVIO	0	500.000	500.000
**D	ESSECIEFFE INVESTMENT S.R.L.	0	2.400.000	2.400.000
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.425.711	1.425.711
**D	PORCELAINGRES GMBH	0	300.000	300.000
**D	CASSA NAZIONALE DI PREVIDENZA E ASSISTENZA FORENSE	0	52.417.000	52.417.000
**D	INTESA SANPAOLO S.P.A.	0	198.465.000	198.465.000
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	SIEMENS DIVERSIFIED GROWTH	0	123.576	123.576
**D	SIEMENS BALANCED	0	284.893	284.893
**D	SIEMENS ABSOLUTE RETURN	0	79.158	79.158
**D	SIEMENS EMU EQUITIES	0	1.028.473	1.028.473
**D	SIEMENS GLOBAL EQUITIES	0	65.386	65.386
**D	SIEMENS QUALITAET AND DIVIDENDE EUROPA	0	128.049	128.049
**D	SIEMENS EUROINVEST AKTIEN	0	89.999	89.999
***	DELLA RATTA LUCIO	0	120	120
***	SUSLO ROBERT	0	127	127
***	MIGLIORE MARCO	0	274	274
***	AHL ANDREAS	0	120	120
**D	PREVINDAI FONDO PENSIONE	0	456.276	456.276
**D	LOB HOLDING S.R.L.	0	140.000	140.000
***	REUSSER JURG FRED	0	20.000	20.000
**D	PICTET CH INSTITUTIONAL EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	293.677	293.677
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	350.847	350.847
**D	PICTET - QUEST EUROPEAN REVIVAL	0	23.152	23.152
**D	PICTET EUROLAND INDEX	0	219.924	219.924
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	365.846	365.846
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	74.315	74.315
**D	PICTET EUROPE INDEX	0	992.164	992.164
**D	PICTET GLOBAL SELECTION FUND - GLOBAL INCOME STOCK FUND	0	40.686	40.686
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	91.700	91.700
**D	PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND	0	57.418	57.418
**D	PICTET CH - GLOBAL EQUITIES	0	68.137	68.137
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	0	171.531	171.531
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND	0	375.620	375.620
**D	RAIFFEISEN INDEX FONDS - EURO STOXX 50	0	156.234	156.234
**D	MULTI SOLUTIONS - PICTET SMART ROAD TO DIVIDENDS	0	67.391	67.391
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	44.086	44.086
**D	IF IST - GLOBE INDEX	0	165.083	165.083
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND	0	19.777.995	19.777.995
**D	PICTET CH INSTITUTIONAL WORLD EX SWISS EQUITIES TRACKER US TE	0	44.891	44.891
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	576.800	576.800
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	21.395.737	21.395.737
**D	BLACKROCK CDN WORLD INDEX FUND	0	545.066	545.066

Azionisti in delega: 491

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THRIFT SAVINGS PLAN	0	24.051.733	24.051.733
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	4.246.876	4.246.876
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	121.499	121.499
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	2.699.225	2.699.225
**D	WORLD ALPHA TILTS - ENHANCED FUND B	0	3.253	3.253
**D	BLACKROCK FUNDS I ICAV	0	588.492	588.492
**D	T. ROWE PRICE FUNDS SICAV	0	1.147.959	1.147.959
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	28.030	28.030
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	3.199.370	3.199.370
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	122.003	122.003
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	6.110	6.110
**D	SELECT INVESTMENT SERIES III SICAV	0	820.246	820.246
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	32.402	32.402
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	35.058	35.058
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	179.102	179.102
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	5.058.424	5.058.424
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	302.523	302.523
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	0	115.754	115.754
**D	ISHARES EUROPE ETF	0	1.412.229	1.412.229
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	117.908	117.908
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	78.225	78.225
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	2.300.936	2.300.936
**D	JPMORGAN INVESTMENT FUNDS	0	3.508.804	3.508.804
**D	JPMORGAN FUNDS	0	17.672.305	17.672.305
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	56.098	56.098
**D	TRPH CORPORATION	0	12.235	12.235
**D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	0	37.029	37.029
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9975	0	64.678	64.678
**D	ALASKA COMMON TRUST FUND	0	306.872	306.872
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC	0	9.230	9.230
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	0	1.589.083	1.589.083
**D	PUTNAM INTERNATIONAL VALUE FUND	0	2.016.684	2.016.684
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	542.279	542.279
**D	PUTNAM RETIREMENT ADVANTAGE GAA GROWTH PORTFOLIO	0	290.985	290.985
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	1.376.815	1.376.815
**D	PUTNAM DYNAMIC ASSET ALLOCATION BALANCED FUND	0	211.210	211.210
**D	PUTNAM INTERNATIONAL EQUITY FUND	0	1.708.243	1.708.243
**D	PUTNAM RETIREMENT ADVANTAGE GAA BALANCED PORTFOLIO	0	144.871	144.871
**D	PUTNAM VT INTERNATIONAL EQUITY FUND	0	517.058	517.058
**D	PUTNAM DYNAMIC ASSET ALLOCATION GROWTH FUND	0	364.520	364.520
**D	PUTNAM VT GLOBAL ASSET ALLOCATION FUND	0	1.237	1.237
**D	BLACKROCK ADVANTAGE GLOBAL FUND, INC.	0	115.940	115.940
**D	T. ROWE PRICE FUNDS OEIC - GLOBAL VALUE EQUITY FUND	0	64.737	64.737
**D	PUTNAM RETIREMENT ADVANTAGE GAA MULTI-ASSET INCOME PORTFOLIO	0	86.780	86.780
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	78.249	78.249
**D	PUTNAM MULTI-ASSET INCOME FUND	0	46.084	46.084
**D	PUTNAM VT INTERNATIONAL VALUE FUND	0	504.854	504.854
**D	PUTNAM DYNAMIC ASSET ALLOCATION EQUITY FUND	0	26.891	26.891
**D	POOL REINSURANCE COMPANY LIMITED	0	47.936	47.936
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY LADDERED OVERLAY ETF	0	42.879	42.879

Azionisti in delega: 491

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	3.239	3.239
**D	PUTNAM RETIREMENT ADVANTAGE GAA CONSERVATIVE PORTFOLIO	0	43.126	43.126
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX UK) ESG EQUITY FUND	0	531.620	531.620
**D	T.ROWE PRICE FUNDS OEIC - GLOBAL DIVIDEND EQUITY FUND	0	17.639	17.639
**D	BLACKROCK INDEX SELECTION FUND	0	6.235.817	6.235.817
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	670.877	670.877
**D	JPMORGAN FLEXIBLE INCOME ETF	0	4.903	4.903
**D	PUTNAM DYNAMIC ASSET ALLOCATION CONSERVATIVE FUND	0	52.850	52.850
**D	PUTNAM RETIREMENT ADVANTAGE GAA EQUITY PORTFOLIO	0	84.805	84.805
**D	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	0	22.251	22.251
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	2.871.831	2.871.831
**D	COINVEST LIMITED	0	6.492	6.492
**D	CAPITAL GROUP EUPAC COMMON TRUST (US)	0	19.120	19.120
**D	JPMORGAN INCOME BUILDER FUND	0	779.762	779.762
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	18.316	18.316
**D	JPMORGAN SAR EUROPEAN FUND	0	1.097.356	1.097.356
**D	BLACKROCK INSTITUTIONAL JERSEY FUNDS	0	19.089	19.089
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	0	185.913	185.913
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	536.689	536.689
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	98.401	98.401
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	7.214	7.214
**D	ISHARES MSCI WORLD EX AUSTRALIA MOMENTUM ETF	0	2.180	2.180
**D	T. ROWE PRICE BALANCED FUND, INC.	0	765.934	765.934
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	959.279	959.279
**D	T. ROWE PRICE MODERATE ALLOCATION PORTFOLIO	0	22.502	22.502
**D	T. ROWE PRICE SPECTRUM MODERATE ALLOCATION FUND	0	203.592	203.592
**D	T. ROWE PRICE SPECTRUM MODERATE GROWTH ALLOCATION FUND	0	550.034	550.034
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY FUND	0	18.089.409	18.089.409
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	385.164	385.164
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	991.809	991.809
**D	T. ROWE PRICE GLOBAL VALUE EQUITY FUND	0	284.200	284.200
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	1.351.026	1.351.026
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	844.088	844.088
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	231.814	231.814
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	179.675	179.675
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	318.763	318.763
**D	NVIT PUTNAM INTERNATIONAL VALUE FUND	0	521.029	521.029
**D	NVIT INTERNATIONAL INDEX FUND	0	320.460	320.460
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	412.632	412.632
**D	T. ROWE PRICE RETIREMENT HYBRID TRUST	0	3.580.589	3.580.589
**D	T. ROWE PRICE INTERNATIONAL CORE EQUITY TRUST	0	14.240.302	14.240.302
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	648.484	648.484
**D	T. ROWE PRICE SPECTRUM CONSERVATIVE ALLOCATION FUND	0	131.730	131.730
**D	BRUNEI SHELL PETROLEUM COMPANY SENDIRIAN BERHAD	0	18.162	18.162
**D	EUPAC FUND	0	4.626.803	4.626.803
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	52.864	52.864
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	105.013	105.013
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	1.268	1.268
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY TRUST	0	8.279.722	8.279.722
**D	T. ROWE PRICE OVERSEAS STOCK FUND	0	19.893.392	19.893.392

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEMANIA GLOBAL EQUITY	0	29.334	29.334
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	23.929	23.929
**D	DIVERSIFIED GLOBAL SHARE TRUST	0	1.890.963	1.890.963
**D	ANZ WHOLESALE INTERNATIONAL SHARE - NO. 4 FUND	0	104.528	104.528
**D	NEPC GLOBAL EQUITY CIT	0	274.256	274.256
**D	FONDAZIONE ROMA - GLOBAL EQUITY SATELITE II	0	151.372	151.372
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	0	73.296	73.296
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	90.596	90.596
**D	RLA INTERNATIONAL EQUITIES FUND	0	214.867	214.867
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	145.291	145.291
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	469.223	469.223
**D	GLOBAL FUNDS TRUST COMPANY	0	50.718	50.718
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	44.364	44.364
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	155.463	155.463
**D	IPAC INCOME GENERATOR	0	93.024	93.024
**D	RLA NZ INTERNATIONAL EQUITIES FUND	0	86.239	86.239
**D	ISHARES WORLD EQUITY FACTOR ETF	0	13.288	13.288
**D	SIEMENS-FONDS SIEMENS-RENTE	0	674.727	674.727
**D	DISCOVERY LIFE COLLECTIVE INVESTMENTS (PTY) LTD	0	43.833	43.833
**D	JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	0	47.600	47.600
**D	T. ROWE PRICE GLOBAL ALLOCATIONFUND	0	51.959	51.959
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	206.992	206.992
**D	T. ROWE PRICE INTEGRATED GLOBAL EQUITY FUND	0	40.788	40.788
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	944.615	944.615
**D	HC RENTE	0	32.348	32.348
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	109.851	109.851
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI		0	449.596
	449.596			
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	89.530	89.530
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	101.213	101.213
**D	LORENTZ POCKET CROISSANC	0	10.860	10.860
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	8.170.364	8.170.364
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE EQUITY PREMIUM INCOME ACTIVE UCITS ETF	0	13.014	13.014
**D	JPMORGAN ETFS (IRELAND) ICAV-ALL CNTRY RSRCH ENHNCD INDX EQ ACT UCITS ETF	0	10.920	10.920
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	5.635.762	5.635.762
**D	AIR PRODUCTS & CHEMICALS, INC. RETIREMENT SAVINGS PLAN	0	90.896	90.896
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	50.642	50.642
**D	JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENH. IN EQ ACTIVE UCITS ETF	0	374.575	374.575
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	1.646.628	1.646.628
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	13.099	13.099
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE RESEARCH ENH. IN EQ ACTIVE UCITS ETF	0	760.869	760.869
**D	GQG PARTNERS GLOBAL QUALITY VALUE FUND	0	823.851	823.851
**D	GQG PARTNERS GLOBAL QUALITY EQUITY FUND	0	7.030.339	7.030.339
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ ACTIVE UCITS ETF	0	698.743	698.743
**D	FONDOPOSTE	0	373.512	373.512
**D	FCP ERASMUS CAPITAL PLUS OLD	0	10.766	10.766
**D	JPMORGAN MULTI BALANCED FUND	0	14.764	14.764
**D	JPM MULTI INCOME FUND	0	324.483	324.483
**D	PICTET ASSET MANAGEMENT (HONG KONG) LIMITED	0	93.214	93.214
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	34.206	34.206

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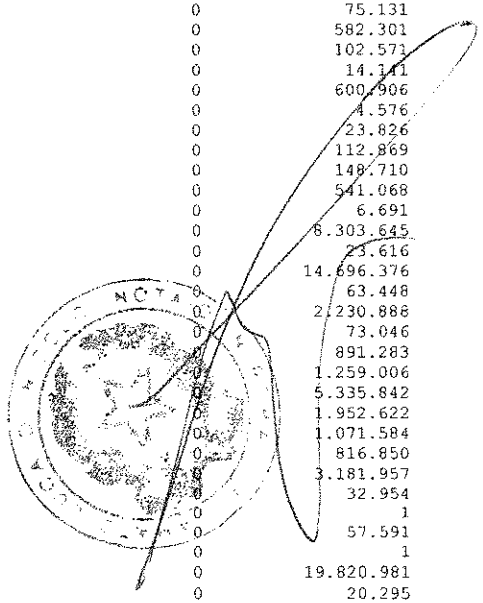
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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SAUDI CENTRAL BANK	0	1	1
**D	LAZARD DIVIDEND	0	466.910	466.910
**D	LAZARD ALPHA EURO	0	719.760	719.760
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	33.092.575	33.092.575
**D	CIN BELGIUM LIMITED	0	277	277
**D	SUSTAINABLE WORLD EQUITY MANDATE	0	106.426	106.426
**D	NEF ETHICAL GLOBAL EQUITY	0	91.544	91.544
**D	BDLCM FUNDS BDL TRANSITIONS MEGATRENDS	0	940.300	940.300
**D	LAZARD SOVEREIGNTY EUROPE	0	286.775	286.775
**D	SELLA SGR RUBRICA INVESTIMENTI SOSTENIBILI	0	23.000	23.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	63.500	63.500
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	1.790.481	1.790.481
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	206.357	206.357
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	123.216	123.216
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	70.967	70.967
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	107.853	107.853
***	PUTTI TRIVIKRAM	0	7	7
**D	AON GLOBAL EQUITY FUND	0	301.038	301.038
**D	FARMERS GROUP, INC. 401(K) SAVINGS	0	229.688	229.688
**D	CARNE GLOBAL FUND MANAGERS (IRELAND) LIMITED	0	75.131	75.131
**D	GEORGIA TECH FOUNDATION, INC	0	582.301	582.301
**D	DYNAMIC EQUITY (GLOBAL EQUITY) MANAGERS : PORTFOLIO 5 (SERIES	0	102.571	102.571
**D	T. ROWE PRICE GLOBAL EX-U.S. EQUITY MACRO POOL	0	14.141	14.141
**D	MGTS AFH DA FUND	0	600.906	600.906
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	4.576	4.576
**D	MGTS FAIRSTONE FUND	0	23.826	23.826
**D	ERIE INSURANCE EXCHANGE	0	112.869	112.869
**D	BANK OF KOREA	0	148.710	148.710
**D	BLACKROCK - IG INTERNATIONAL EQUITY POOL	0	541.068	541.068
**D	BLACKROCK LIFE LTD	0	6.691	6.691
**D	BLACKROCK FUND MANAGERS LTD	0	8.303.645	8.303.645
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	23.616	23.616
**D	BLACKROCK GLOBAL FUNDS	0	14.696.376	14.696.376
**D	PRINCIPAL BANK	0	63.448	63.448
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	2.230.888	2.230.888
**D	BLACKROCK FUND MANAGERS LIMITED	0	73.046	73.046
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	891.283	891.283
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	1.259.006	1.259.006
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND OF BLACKROCK FUNDS	0	5.335.842	5.335.842
**D	ARIZONA STATE RETIREMENT SYSTEM	0	1.952.622	1.952.622
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	1.071.584	1.071.584
**D	EVEREN INVESTMENT LTD	0	816.850	816.850
**D	VANGUARD GLOBAL EQUITY FUND	0	3.181.957	3.181.957
**D	R K MELLON INTERNATIONAL FUND CO	0	32.954	32.954
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	1	1
**D	RICHARD KING MELLON FOUNDATION	0	57.591	57.591
**D	PUBLIC EMPLOYEES PENSION PLAN	0	1	1
**D	ISHARES II PUBLIC LIMITED COMPANY	0	19.820.981	19.820.981
**D	MOTABILITY, AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	20.295	20.295
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	17.054.009	17.054.009



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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	170.171	170.171
**D	SHELL CANADA 2007 PENSION PLAN	0	15.604	15.604
**D	AZL INTERNATIONAL INDEX FUND	0	434.613	434.613
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	314.562	314.562
**D	ISHARES PUBLIC LIMITED COMPANY	0	2.131.090	2.131.090
**D	LAWRENCE LIVERMORE NATIONAL SECURITY, LLC AND TRIAD NATIONAL SECURITY, LLC DEFINED BENEFIT PENSION PLAN GROUP TRUST 104.257		0	104.257
**D	AURION GLOBAL EQUITY FUND	0	26.054	26.054
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES` RETIREMENT SYSTEM	0	32.702	32.702
**D	BLACKROCK LIFE LIMITED	0	100	100
**D	AUTORIDADE MONETARIA DE MACAU	0	109.116	109.116
**D	BNY MELLON (INTL) LTD AS TRUSTEE OF ISHARES CONTINENTAL EUROPEAN EQUITY ESG INDE	0	1.297.438	1.297.438
**D	VEBA PARTNERSHIP N L.P	0	45.679	45.679
**D	PZENA INVESTMENT MANAGEMENT LLC	0	5.969	5.969
**D	AMERICAN FRIENDS OF THE HEBREW UNIVERSITY, INC	0	14.982	14.982
**D	VALUEQUEST PARTNERS LLC EUROPEAN FOCUSED VALUE	0	12.280	12.280
**D	VALUEQUEST PARTNERS, LLC -GLOBAL	0	42.828	42.828
**D	FOOLIQ EHF	0	5.973	5.973
***	MIROSLAV IONUT	0	1	1
**D	BAILLIE GIFFORD MONTHLY INCOME FUND	0	665.264	665.264
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	210.899	210.899
**D	ADVANCED SERIES TRUST - AST PRESERVATION ASSET ALLOCATION PRTFL	0	32.041	32.041
**D	AST BALANCED ASSET ALLOCATION PORTFOLIO	0	479.374	479.374
**D	THE CANADA LIFE ASSURANCE COMPANY	0	142.135	142.135
**D	ADVANCED SERIES TRUST - AST INTERNATIONAL EQUITY PORTFOLIO	0	469.939	469.939
**D	ADVANCED SERIES TRUST-AST AGGRESSIVE ASSET ALLCTION PORTFOLIO	0	302.779	302.779
**D	NON-US EQUITY MANAGERS: PORTFOLIO 4 OFFSHORE MASTER L.P.	0	91.768	91.768
**D	ADVANCED SERIES TRUST - AST MULTI-ASSET DVRSFIED PLUS PORTFOLIO	0	95.277	95.277
**D	ADVANCED SERIES TRUST - AST MULTI-ASSET DIVERSIFIED PORTFOLIO	0	208.901	208.901
**D	SG BLACKROCK ACTIONS EURO	0	538.208	538.208
**D	EFFEPILUX SIC-AZIONARIO PICTET	0	82.922	82.922
**D	AB SICAV III DYNAMIC ALL MARKE	0	24.046	24.046
**D	KOKUSAI EQUITY INDEX FUND, A S	0	133.663	133.663
**D	MORGAN STANLEY PATHWAY FUNDS	0	204.427	204.427
**D	NORTHERN LIGHTS FUND TRUST IV	0	31.039	31.039
**D	AB SICAV I EUROPEAN EQUITY POR	0	592.270	592.270
**D	BRIDGE BUILDER INTERNATIONAL E	0	4.044.721	4.044.721
**D	INSPIRE INTERNATIONAL ETF	0	214.943	214.943
**D	BLK MAGI FUND, A SERIES TRUST	0	4.884	4.884
**D	AB SICAV I - SUSTAINABLE ALL M	0	20.212	20.212
**D	BBR ALO FUND LLC	0	757.115	757.115
**D	PICTET AI ENHANCED INTERNATION	0	6.747	6.747
**D	CANTOR FITZGERALD INFRASTRUCTU	0	400.000	400.000
***	STOK ERIK	0	10	10
**D	E J SUNDERMEIJER BEHEER B V	0	2.000	2.000
**D	SUNTERA TRUSTEES (JERSEY) LIMITED	0	5.100	5.100
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	3.709	3.709
**D	BANK OF BOTSWANA.	0	5.713	5.713
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	135.117	135.117
**D	FUNDO SOBERANO DE ANGOLA.	0	604.095	604.095

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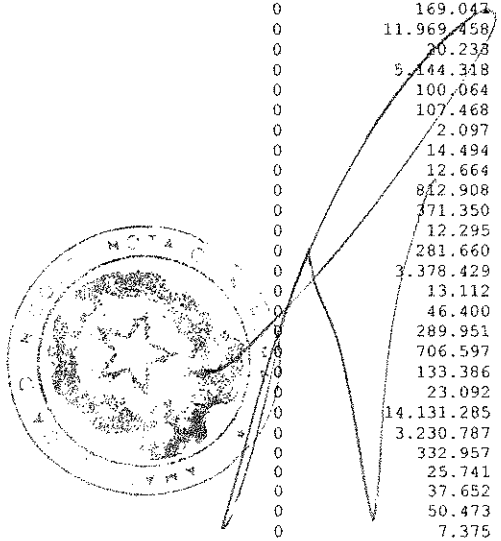
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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	991.884	991.884
**D	7IM MODERATELY CAUTIOUS FUND	0	25.377	25.377
**D	7IM MODERATELY ADVENTUROUS FUND	0	46.127	46.127
**D	7IM ADVENTUROUS FUND	0	21.448	21.448
**D	7IM BALANCED FUND	0	40.130	40.130
**D	PERMANENT FUND INVESTMENTS LLC	0	6.244	6.244
**D	PZENA VALUE FUNDS PLC.	0	1.796.501	1.796.501
**D	GQG GLOBAL UCITS ICAV.	0	5.554.812	5.554.812
**D	TRIUM UCITS PLATFORM PLC	0	213	213
**D	SANLAM UNIVERSAL FUNDS PLC	0	653.252	653.252
**D	DELAWARE PUBLIC EMPLOYEES` RETIREMENT SYSTEM	0	1.185.405	1.185.405
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	40.605	40.605
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	128.002	128.002
**D	EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	0	19.562	19.562
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	14.943	14.943
**D	GANNETT RETIREMENT PLAN MASTER TRUST GANNETT RETIREMENT PLAN MASTER TRUST	0	64.581	64.581
**D	EXELON FOUNDATION	0	4.955	4.955
**D	THE DYSON FOUNDATION.	0	7.013	7.013
**D	CASEY FAMILY PROGRAMS	0	6.190	6.190
**D	THE ANNENBERG FOUNDATION.	0	21.197	21.197
**D	THE AVI CHAI FOUNDATION.	0	19.030	19.030
**D	HONG KONG BAPTIST UNIVERSITY	0	169.047	169.047
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L..	0	11.969.458	11.969.458
**D	GQG PARTNERS INTERNATIONAL SELECT QUALITY EQUITY FUND - GQG	0	20.233	20.233
**D	GQG PARTNERS GLOBAL EQUITY FUND - GQG PARTNERS SERIES LLC.	0	5.144.318	5.144.318
**D	BRUSH STREET GLOBAL EQUITY FUND LLC	0	100.064	100.064
**D	RTPIP LP.	0	107.468	107.468
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	2.097	2.097
**D	RUM CAY LP	0	14.494	14.494
**D	PZENA INTERNATIONAL EX-US FOCUSED VALUE FUND DST A SERIES O	0	12.664	12.664
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	812.908	812.908
**D	MINEWORKERS` PENSION SCHEME	0	371.350	371.350
**D	EVOVEST GLOBAL EQUITY FUND II L.P.	0	12.295	12.295
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	281.660	281.660
**D	GQG PARTNERS GLOBAL EQUITY FUND	0	3.378.429	3.378.429
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	13.112	13.112
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	46.400	46.400
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	289.951	289.951
**D	PZENA GLOBAL FOCUSED VALUE FUND	0	706.597	706.597
**D	EQUIPSUPER	0	133.386	133.386
**D	CHRISTINA E SUDIN 2016 TRUST UAD FEB 8 1991.	0	23.092	23.092
**D	GQG PARTNERS INTERNATIONAL EQUITY CIT	0	14.131.285	14.131.285
**D	GQG PARTNERS GLOBAL EQUITY CIT	0	3.230.787	3.230.787
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	332.957	332.957
**D	THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND.	0	25.741	25.741
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	37.652	37.652
**D	CONSTELLATION PENSION MASTER TRUST	0	50.473	50.473
**D	DREW M ANDRADE 2016 TR UAD FEB 8 1991.	0	7.375	7.375
**D	CHRISTIE M. NAIFY 2016 TRUST UAD FEB 8 1991	0	12.329	12.329
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	241.537	241.537



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LISTA ESITO DELLA VOTAZIONE
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FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	280.178	280.178
**D	CATERPILLAR INVESTMENT TRUST.	0	473.392	473.392
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	410.840	410.840
**D	THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	973.813	973.813
**D	THE REPRESENTATIVE CHURCH BODY	0	228.475	228.475
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	49.202	49.202
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	970.422	970.422
**D	CITY OF TALLAHASSEE	0	187.309	187.309
**D	COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED	0	129.918	129.918
**D	LORO INVESTMENTS INC.	0	71.308	71.308
**D	ORCA NATIONAL INVESTMENTS INC.	0	71.356	71.356
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	23.111.122	23.111.122
**D	ASSET MANAGEMENT EXCHANGE CCF	0	1.422.116	1.422.116
**D	BLACKROCK UCITS CCF	0	583.410	583.410
**D	BLACKROCK COMMON CONTRACTUAL FUNDS	0	749.110	749.110
**D	FIDELITY IECFUTL	0	2.049.666	2.049.666
**D	BANK OF EAST ASIA (TRUSTEES) LIMITED AS TRUSTEE TO BEA UNION	0	309.409	309.409
**D	RLA GLOBAL SHARE FUND	0	81.777	81.777
**D	CHUNGHWA POST CO. LTD	0	14.193	14.193
**D	ISHARES MSCI WORLD ETF	0	778.545	778.545
**D	ISHARES MSCI EUROZONE ETF	0	10.221.596	10.221.596
**D	ISHARES MSCI ITALY ETF	0	7.347.428	7.347.428
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	4.859.585	4.859.585
**D	ISHARES GLOBAL EQUITY FACTOR ETF	0	21.959	21.959
**D	ISHARES MSCI EAFE VALUE ETF	0	21.388.126	21.388.126
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	1.695.642	1.695.642
**D	ISHARES MSCI EAFE ETF	0	28.330.224	28.330.224
**D	ISHARES MSCI ACWI EX U.S. ETF	0	2.417.082	2.417.082
**D	ISHARES MSCI ACWI ETF	0	2.566.196	2.566.196
**D	ISHARES EXPONENTIAL TECHNOLOGIES ETF	0	3.259.267	3.259.267
**D	ISHARES MSCI KOKUSAI ETF	0	24.325	24.325
**D	ISHARES GLOBAL UTILITIES ETF	0	1.103.767	1.103.767
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	10.688.769	10.688.769
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	0	8.179.415	8.179.415
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	22.467.162	22.467.162
**D	ISHARES CORE MSCI EAFE ETF	0	57.464.785	57.464.785
**D	ISHARES CORE MSCI EUROPE ETF	0	4.477.677	4.477.677
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	0	21.578.560	21.578.560
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	0	2.096.543	2.096.543
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	1.890.971	1.890.971
**D	ISHARES MSCI INTL QUALITY FACTOR ETF	0	6.308.386	6.308.386
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	1.114.244	1.114.244
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	2.436.711	2.436.711
**D	EVERETT D FELBER TTEE EVERETT DEAN FELBER REV TR U/A DTD 05/	0	879	879
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	81.315	81.315
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	75.960	75.960
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	52.746	52.746
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	64.858	64.858
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	18.298	18.298
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	64.175	64.175

Azionisti in delega: 491

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTERNATIONAL MONETARY FUND	0	250.834	250.834
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	440.858	440.858
**D	NEW AIRWAYS PENSION SCHEME	0	27.898	27.898
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	536.535	536.535
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	783.038	783.038
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	263.860	263.860
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	48.624	48.624
**D	ISHARES INTERNATIONAL EQUITY FACTOR ROTATION ACTIVE ETF	0	157.163	157.163
**D	ISHARES ENHANCED INTERNATIONAL ACTIVE ETF	0	4.690	4.690
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	107.600	107.600
**D	ISHARES EXPONENTIAL TECHNOLOGIES INDEX ETF	0	22.746	22.746
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	242.683	242.683
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	107.181	107.181
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	81.402	81.402
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	5.074.464	5.074.464
**D	BLACKROCK UTILITIES INFRASTRUCTURE AND POWER OPPORTUNITIES TRUST	0	811.013	811.013
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	4.705.469	4.705.469
**D	ISHARES III PUBLIC LIMITED COMPANY	0	5.312.888	5.312.888
**D	ISHARES V PUBLIC LIMITED COMPANY	0	476.169	476.169
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	8.713.829	8.713.829
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	875.078	875.078
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	5.981.400	5.981.400
**D	ISHARES STOXX EUROPE 600 UTILITIES UCITS ETF DE	0	11.352.873	11.352.873
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	16.957.094	16.957.094
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	3.162.970	3.162.970
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	93.450	93.450
**D	AUSTRALIAN RETIREMENT TRUST	0	9.002.957	9.002.957
**D	TEAM SUPERANNUATION FUND	0	16.531	16.531
**D	BRIGHTER SUPER	0	42.931	42.931
**D	PEOPLE`S BANK OF CHINA	0	862.686	862.686
**D	NINETY ONE FUNDS SERIES I DIVERSIFIED INCOME FUND	0	246.415	246.415
**D	NINETY ONE FUNDS SERIES I GLOBAL MULTIASSET TOTAL RETURN FUND	0	43.226	43.226
**D	NINETY ONE FUNDS SERIES I GLOBAL INCOME OPPORTUNITIES FUND	0	565.349	565.349
**D	NINETY ONE FUNDS SERIES IIGLOBAL STRATEGIC EQUITY FUND	0	910.458	910.458
**D	BLACKROCK STRATEGIC FUNDS	0	111.118	111.118
**D	BLACKROCK GLOBAL INDEX FUNDS	0	822.881	822.881
**D	NINETY ONE GLOBAL STRATEGY FUND	0	8.930.163	8.930.163
**D	FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	0	3.900	3.900
**D	T. ROWE PRICE ACTIVE CORE INTERNATIONAL EQUITY ETF	0	14.441	14.441
**D	T. ROWE PRICE INTERNATIONAL EQUITY ETF	0	1.353.961	1.353.961
**D	T.ROWE PRICE INTERNATIONAL EQUITY RESEARCH ETF	0	11.482	11.482
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	120.721	120.721
**D	GENERAL ELECTRIC PENSION TRUST	0	579.875	579.875
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.070.042	4.070.042
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.017.813	3.017.813
**D	FIDUCIE GLOBALE DES REGIMES DERETRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	145.923	145.923
**D	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	939.368	939.368
**D	CENTRAL PROVIDENT FUND BOARD	0	21.335	21.335
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	52.120	52.120
**D	EUROPE INVESTMENT FUND	0	924.788	924.788

Azionisti in delega: 491

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT PENSION INVESTMENT FUND	0	138.327	138.327
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.344.342	1.344.342
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	1.320.339	1.320.339
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	258.844	258.844
**D	NINETY ONE GLOBAL SELECT LLC-NINETY ONE GLOBAL ENVIRONMENT FUND	0	76.586	76.586
**D	ALLIANCEBERNSTEIN L.P.	0	2.881	2.881
**D	AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	55.945	55.945
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	258.898	258.898
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	499.905	499.905
**D	GOVERNMENT PENSION INVESTMENT FUND	0	50.145	50.145
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL EQUITY (SA) FUND	0	982.497	982.497
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL BALANCED (SA) FUND	0	4.152.155	4.152.155
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	1.707.583	1.707.583
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	2.268.652	2.268.652
**D	GOVERNMENT PENSION INVESTMENT FUND	0	75.689	75.689
**D	MGI FUNDS PLC	0	124.367	124.367
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	124.698.001	124.698.001
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.231.523	1.231.523
**D	FMR CAPITAL INC	0	3.838	3.838
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.445.929	2.445.929
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	14.723	14.723
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	64.984	64.984
**D	ALLIANCEBERNSTEIN EUROPEAN OPPORTUNITIES SERIES	0	2.906.368	2.906.368
**D	ALLIANCEBERNSTEIN DELAWARE BUSINESS TRUST - AB INTERNATIONAL STRATEGIC EQUITIES SERIES	0	173.790	173.790
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	1.033.664	1.033.664
**D	MOUNT HATTON INVESTMENTS LIMITED	0	25.715	25.715
**D	NATWEST ST JAMES'S PLACE GLOBALVALUE UNIT TRUST	0	19.769.929	19.769.929
**D	SCOTIA WEALTH FOCUS INTERNATIONAL VALUE POOL	0	435.548	435.548
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	53.143	53.143
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL STRATEGIC EQUITY FUND	0	661.687	661.687
**D	NINETY ONE FUNDS SERIES III GLOBAL ENVIRONMENT FUND	0	491.520	491.520
**D	STICHTING PHILIPS PENSIOENFONDS	0	2.095.906	2.095.906
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	14.447	14.447
**D	ALLIANCEBERNSTEIN VARIABLE PRODUCTS SERIES, INC. INTERNATIONAL VALUE PORTFOLIO	0	502.050	502.050
**D	VANGUARD GLOBAL ENVIRONMENTAL OPPORTUNITIES STOCK FUND	0	91.706	91.706
**D	AB TRUST - AS INTERNATIONAL VALUE FUND	0	204.869	204.869
**D	BERNSTEIN FUND INC INTERNATIONAL STRATEGIC EQUITIES PORTFOLIO	0	7.859.380	7.859.380
**D	AB INTERNATIONAL LOW VOLATILITYEQUITY ETF	0	2.669.114	2.669.114
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	5.976	5.976
**D	NINETY ONE WORLDWIDE FLEXIBLE FUND	0	42.343	42.343
**D	SOCIAL PROTECTION FUND	0	107.780	107.780
**D	NINETY ONE EQUITY FUND	0	643.714	643.714
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	54.008	54.008
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR GIM MULTI ASSET MOTHER FUND	0	5.262	5.262
**D	BURROUGHS WELLCOME FUND	0	77.190	77.190

Totale voti 3.675.078.837
Percentuale votanti % 53,297872
Percentuale Capitale % 36,148269

Azionisti in delega: 491

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
***	AMBROSETTI PIETRO MARIA	0	500	500
**D	FONCHIM	0	3.519.596	3.519.596
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	1.309.878	1.309.878
**D	FONDO PEGASO	0	127.237	127.237
**D	FONCER	0	3.609	3.609
**D	FONDO GOMMA PLASTICA	0	46.188	46.188
**D	FONDO PENSIONE TELEMACO	0	784.473	784.473
**D	FONDO PENSIONE BYBLOS	0	33.781	33.781
**D	SOLIDARIETA` VENETO - FONDO PENSIONE	0	57.492	57.492
***	RIVA ANDREA	0	1.000	1.000
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI 0		0	0
**D	GET CAPITAL AI SENTIMENT FUND EUROPE	0	42.149	42.149
**D	DEGUSSA AKTIEN UNIVERSAL-FONDS	0	56.448	56.448
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	250.000	250.000
**D	DBCI-UNIVERSAL-FONDS I	0	21.700	21.700
**D	UNIVERSAL INVESTMENT GMBH	0	190.602	190.602
**D	DEVIF-FONDS NR. 74	0	30.000	30.000
**D	DEVIF-FONDS NR. 349	0	15.534	15.534
**D	V-MN-FONDS C/O UNION INVESTMENT INSTITUT	0	30.000	30.000
**D	UIN-FONDS NR. 865	0	72.400	72.400
**D	UNIINSTITUTIONAL AKTIEN INFRASTRUKTUR ES	0	564.432	564.432
**D	WARBURG - ALPHA1 - FONDS	0	13.500	13.500
**D	WARBURG - MULTI-ASSET - SELECT - FONDS	0	3.500	3.500
**D	GRIDL GLOBAL MACRO UI	0	6.500	6.500
**D	WARBURG - HEDGED EQUITY	0	6.115	6.115
**D	WARBURG CLASSIC VERMOEGENSMANAGEMENT FON	0	9.000	9.000
**D	UIN-FONDS NR. 966	0	33.935	33.935
**D	UIN-FONDS NR. 1106	0	46.100	46.100
**D	LACORRE PLUS VERTR. D. UNIVERSAL-INVESTM	0	17.000	17.000
**D	UIN-FONDS NR. 970	0	7.600	7.600
**D	UIN-FONDS NR. 735	0	13.000	13.000
**D	DEVIF-FONDS NR. 40	0	30.000	30.000
**D	UIN-FONDS NR. 776	0	12.715	12.715
**D	DEVIF-FONDS NR. 544	0	28.300	28.300
**D	UVB 1	0	26.860	26.860
**D	UNILNSTITUTIONAL EUROPEAN MINRISK EQUITI	0	694.936	694.936
**D	BBBANK DYNAMIK UNION	0	36.000	36.000
**D	PRIVATFONDS: KONTROLLIERT	0	187.001	187.001
**D	D+J BETA UI	0	23.000	23.000
**D	DEVIF-FONDS NR. 35	0	21.260	21.260
**D	UIN-FONDS NR. 799	0	12.410	12.410
**D	DEVIF-FONDS NR. 484	0	29.093	29.093
**D	UNION INVESTMENT INSTITUTIONAL GMBH CHWF	0	34.000	34.000
**D	UIN-FONDS NR. 624	0	48.800	48.800
**D	DEVIF-FONDS NR. 534	0	66.000	66.000
**D	UIN-FONDS NR. 609	0	29.863	29.863

Azionisti in delega: 3.957

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BAYERNINVEST BISI-FONDS	0	46.534	46.534
**D	UIN-FONDS NR. 977	0	37.304	37.304
**D	DEVIF-FONDS NR. 499	0	74.434	74.434
**D	NRS-FONDS VERTR. D. UNIVERSAL-INVESTMENT	0	20.000	20.000
**D	UNIINSTITUTIONAL KOMMUNALFONDS ESG	0	11.002	11.002
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MIT BESCHRAENKTER HAFTUNG RLHK-UNIVERSAL-FONDS I	0	18.000	18.000
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-MASTE	0	175.000	175.000
**D	LBBW AM INVESTMENTGES. MBH LBBW ZYKLUS S	0	30.000	30.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MIT BE	0	66.000	66.000
**D	LBBW AM-48	0	110.000	110.000
**D	LBBW AM-REM-STIFTUNGEN	0	12.000	12.000
**D	LBBW AM-EKO-FONDS II	0	15.000	15.000
**D	BAYERNINVEST KVG MBH BG BAU ALTERSRUECK.	0	206.217	206.217
**D	LBBW AM INVESTMENTGES MBH LBBW AM 45 SEG	0	14.000	14.000
**D	LBBW AM-400 KARLSRUHER EUROPA-AKTIENFOND	0	56.785	56.785
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-M	0	43.000	43.000
**D	LBBW AM-STEIN FONDS	0	6.907	6.907
**D	LBBW AM-PV	0	20.000	20.000
**D	LBBW AM-FSG	0	9.500	9.500
**D	LBBW AM INVESTMENTGES. MBH VAS FONDS LBB	0	23.000	23.000
**D	LBBW AM INVESTMENTGES. MBH LBB W AM-AAA	0	42.900	42.900
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-N	0	33.893	33.893
**D	LBBW AM-ALME INVEST	0	80.000	80.000
**D	LBBW AM-LZK	0	4.000	4.000
**D	LBBW AM-SUEDINVEST132	0	14.715	14.715
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-RENDI	0	27.923	27.923
**D	LBBW AM-PENSION DATA1	0	44.000	44.000
**D	LBBW AM INVESTMENTGES MBH LBB W AM DBS S	0	11.542	11.542
**D	LBBW ASS MAN INVESTM GES MBH LBBW AM RS	0	24.300	24.300
**D	BAYERNINVEST KVG MBH BG BAU ALTERSR. MA	0	168.952	168.952
**D	LBBW AM-ZVL	0	17.500	17.500
**D	LBBW AM-SKAN DIVIDENDE	0	88.000	88.000
**D	LBBW AM-NEWS	0	7.600	7.600
**D	LBBW AM-MAK	0	37.500	37.500
**D	DWS INVESTMENT GMBH DRIVEINVEST FOR PENS	0	31.119	31.119
**D	LBBW AM INVESTMENTGES. MBH LBB W AM-MONA	0	30.000	30.000
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-C	0	48.000	48.000
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-45 SE	0	9.318	9.318
**D	DEKA INVESTMENT GMBH RE BV-PAR-FONDS	0	91.870	91.870
**D	DEKA INVESTMENT GMBH RE A-FU 5-FONDS	0	10.888	10.888
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	472.121	472.121
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000
**D	DEKA INVESTMENT GMBH VZWL MASTERFONDS	0	275.137	275.137
**D	DEKA INVESTMENT GMBH A-FU 1-FO NDS AKTIE	0	84.500	84.500
**D	DEKA INVESTMENT GMBH A SRR U1	0	13.594	13.594
**D	DEKA INVESTMENT GMBH RE A-FU 2-FONDS	0	78.993	78.993
**D	DEKA INVESTMENT GMBH SIXTUS-FONDS U01	0	10.166	10.166
**D	DEKA INVESTMENT GMBH RE GLOBALE AKTIEN	0	376.782	376.782

Azionisti in delega: 3.957

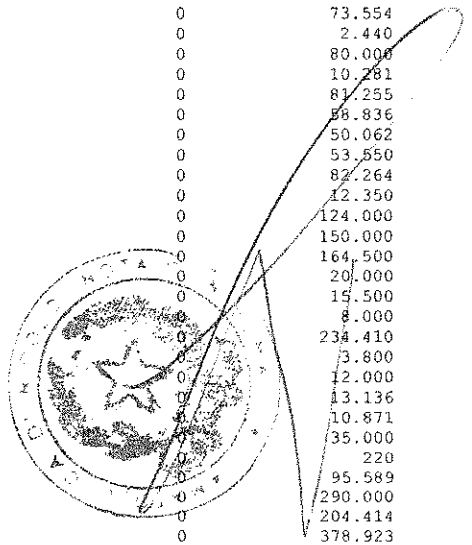
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH WPSTRATEGIEPORTFOLI	0	56.477	56.477
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	420.298	420.298
**D	DEKA INVESTMENT GMBH Z-FONDS	0	80.000	80.000
**D	DEKA INVESTMENT GMBH WPSTRATEG IEPORTFOL	0	48.942	48.942
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U03	0	210.000	210.000
**D	UNIVERSAL INVEST SICAV	0	8.785.386	8.785.386
**D	MASTERINVEST KAPITALANLAGE GMBH	0	198.905	198.905
**D	SENTIX RISK RETURN -A-	0	6.140	6.140
**D	HMT EURO SEASONAL LONGSHORT	0	32.420	32.420
**D	SGKB AKTIEN DIVIDENDEN FOCUS	0	242.560	242.560
**D	OBERBANSCHEIDT DIVIDENDENFONDS	0	140.000	140.000
**D	CASTELL AKTIEN EUROPA	0	14.200	14.200
**D	LEANVAL EQUITY PROTECT	0	64.856	64.856
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	83.087	83.087
**D	CASTELL GLOBAL GROWTH OPPORTUNITIES	0	24.150	24.150
**D	HEILIGENFELD VERMOGEN	0	9.600	9.600
**D	STRATEGIEKONZEPT DEFENSIV	0	23.900	23.900
**D	DIVIDENDENKONZEPT PLUS UI	0	61.400	61.400
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON	0	100.000	100.000
**D	FIVV-MIC-MANADT-DEFENSIV	0	8.690	8.690
**D	MUNICH RE EUROPE CLIMATE TRANSITION EQUI	0	73.554	73.554
**D	LF - MFI GLOBAL DYNAMIC PROTECT	0	2.440	2.440
**D	HANSEN + HEINRICH UNIVERSAL FONDS	0	80.000	80.000
**D	TIMM INVEST EUROPA PLUS	0	10.281	10.281
**D	WAVE TOTAL RETURN ESG	0	81.255	81.255
**D	HANNOVERSCHEMEDIUMINVEST	0	58.836	58.836
**D	UNIVERSAL IMW	0	50.062	50.062
**D	SENTIX RISK RETURN -M-	0	53.550	53.550
**D	HANNOVERSCHEMAXINVEST	0	82.264	82.264
**D	WOWI VERMOEGEN	0	12.350	12.350
**D	CASTELL GLOBAL OPPORTUNITIES	0	124.000	124.000
**D	ABELE OSTALB GLOBAL	0	150.000	150.000
**D	CASTELL GLOBAL EQUITY SELECT	0	164.500	164.500
**D	JRS-INTERNATIONAL-UNIVERSAL-FONDS	0	20.000	20.000
**D	CASTELL AKTIEN GLOBAL	0	15.500	15.500
**D	UNIVERSAL-KMSF-FONDS	0	8.000	8.000
**D	SGKB AKTIEN FLEX	0	234.410	234.410
**D	SELECTION RENDITE PLUS	0	3.800	3.800
**D	VCH-UNIVERSAL-FONDS I	0	12.000	12.000
**D	MEAG FLEXCONCEPT-EUROGROWTH	0	13.136	13.136
**D	BASTI-1-METZLER	0	10.871	10.871
**D	FINIENS LONG TERM INVESTMENT PROGRAM UI	0	35.000	35.000
***	LEY RENATE BARBARA	0	220	220
**D	CPPIB MAP CAYMAN SPC-SEGREGATE D PORTFOL	0	95.589	95.589
**D	LVUI EQUITY EUROPE	0	290.000	290.000
**D	BLUEHARBOUR MAP I LP	0	204.414	204.414
**D	C+F VERY LOW	0	378.923	378.923
**D	C+F GLOBAL LINE	0	23.000	23.000



Azionisti in delega: 3.957

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	C+F GLOBAL ROUTE	0	10.000	10.000
**D	DELEN PRIVATE BANK	0	90.000	90.000
**D	SWISSCANTO FONDSLEITUNG AG	0	6.229.170	6.229.170
**D	LUKB EXPERT-AKTIEN EUROLAND	0	137.678	137.678
**D	LUKB EXPERT-AKTIEN AUSLAND	0	24.507	24.507
**D	LUKB EXPERT-VORSORGE 45	0	120.900	120.900
**D	LUKB EXPERT-WACHSTUM	0	17.900	17.900
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	197.800	197.800
**D	PENSIONSKASSE SUVA	0	121.797	121.797
**D	LUKB EXPERT-ERTRAG	0	62.700	62.700
**D	ODDO BHF PROACTIF EUROPE	0	166.470	166.470
**D	ODDO BHF EUROPEAN HIGH DIVIDEND	0	177.393	177.393
**D	LLB FUND SERV. AG ATD LLB AKTIEN EUROPA (EUR)	0	242.619	242.619
**D	ODDO BHF METROPOLE SELECTION	0	214.073	214.073
**D	AFIR HOLDING &MANAGEMENT COMPANY	0	321.290	321.290
**D	LGT FUND MANAGEMENT COMPANY LTD.	0	57.453	57.453
**D	ODDO BHF PROACTIF EUROPE PEA	0	21.453	21.453
**D	ODDO BHF METROPOLE EURO SRI	0	320.104	320.104
**D	SUVA	0	904.278	904.278
**D	J. SAFRA SARASIN ANLAGESTIFTUNG - BVG AKTIEN 100 - EQUITY INCOME	0	25.512	25.512
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING	0	451.863	451.863
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV, LP	0	11.849	11.849
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY II, LTD.	0	844.666	844.666
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	0	113.564	113.564
**D	BCV ENHANCED EUROPE EQUITY ESG	0	221.462	221.462
**D	BCV SYSTEMATIC PREMIA EUROPE EQUITY ESG	0	28.980	28.980
**D	BAYERNINVEST KVG MBH BAYERNINVEST TNCO-FONDS	0	38.000	38.000
**D	BLACKPOINT NEXTGEN FUND	0	85.700	85.700
**D	TURICUM - AKTIEN UND IMMOBILIENWERTSCHRIFTEN	0	442.570	442.570
**D	ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS VTH	0	137.255	137.255
**D	BAYERNINVEST KVG MBH BAYERN-INVEST BT-1-FONDS	0	650.978	650.978
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	244.929	244.929
**D	PKG FONDS - AKTIEN GLOBAL	0	364.458	364.458
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	140.329	140.329
**D	BAYERNINVEST KVG MBH STRATEGIC CORE EQUITY I	0	258.661	258.661
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	48.037	48.037
**D	AVADIS FUND-AKTIEN WELT CO2 SELECT AST 2	0	85.508	85.508
**D	BAYERNINVEST KVG MBH BAYERNINVEST BWA 2-FONDS	0	394.201	394.201
**D	DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB	0	2.267.497	2.267.497
**D	THE AMBER CAPITAL TRUST	0	23.000	23.000
**D	PERPETUAL INVESTMENT FUND SICAV-RAIF - DEVELOPED EQUITIES	0	30.886	30.886
**D	UNIVALUEFONDS: GLOBAL	0	1.462.173	1.462.173
**D	ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS BTH	0	148.516	148.516
**D	CAPACITY - FONDS INSTITUTIONNEL - L-QIF - MULTI ASSET	0	262.689	262.689
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	97.772	97.772
**D	VERDIPAPIRFONDET FONDSFINANS FORNYBAR ENERGI	0	86.500	86.500
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	736.779	736.779
**D	DANSKE BANK PULJEINVEST	0	145.827	145.827

Azionisti in delega: 3.957

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	REALDANIA	0	73.936	73.936
**D	EXKLUSIV PORTFOLIO SICAV - CHANCE	0	19.871	19.871
**D	BAYERNINVEST KVG MBH BAYERNINVEST KSKMSE-FONDS	0	4.637	4.637
**D	BAYERNINVEST KVG MBH BAYERNINVEST BISI-FONDS	0	35.502	35.502
**D	UNIINSTITUTIONAL EUROPEAN BONDS & EQUITIES	0	33.717	33.717
**D	KESKIN?INEN VAKUUTUSYHTI? FENNIA	0	55.679	55.679
**D	BAYERNINVEST KVG MBH BAYERNINVEST MERWA-FONDS	0	11.864	11.864
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	653.134	653.134
**D	EXKLUSIV PORTFOLIO SICAV-AKTIEN	0	41.436	41.436
**D	UNIGLOBAL DIVIDENDE	0	2.924.479	2.924.479
**D	DZPB II - STIFTUNGEN	0	224.904	224.904
**D	SIJOITUSRAHASTO AKTIA EUROOPPA	0	274.000	274.000
**D	UNIAUSSCHUETTUNG KONSERVATIV	0	30.406	30.406
**D	UNIAUSSCHUETTUNG	0	130.403	130.403
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	686.885	686.885
**D	BAYERNINVEST KVG MBH VKB PORTFOLIO VK MSCI WORLD	0	9.465	9.465
**D	DZPB II - FLEX 1	0	78.782	78.782
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	0	297.002	297.002
**D	BAYERNINVEST KVG MBH BAYERN-INVEST MEMI-FONDS	0	55.518	55.518
**D	UNIDIVIDENDENASS	0	1.048.774	1.048.774
**D	BAYERNINVEST KVG MBH VK EUROPA AKTIEN	0	753.049	753.049
**D	DZPB II - FLEX 3	0	571.661	571.661
**D	DZPB II - MONDIAL AUSGEWOGEN	0	1.266.000	1.266.000
**D	BAYERNINVEST KVG MBH BAYERN-INVEST MDBI-FONDS	0	50.475	50.475
**D	BAYERNINVEST KVG MBH BAYERN-INVEST LEO-FONDS	0	31.700	31.700
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	74.085	74.085
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	170.016	170.016
**D	EB-GLOBAL EQUITIES	0	145.000	145.000
**D	CAISSE DE PREVOYANCE DU PERSONNEL DE L ETAT PENSIONSKASSE DES STAATSPERSONALS	0	41.569	41.569
**D	EXKLUSIV PORTFOLIO SICAV-WACHSTUM	0	31.112	31.112
**D	DZPB II - FLEX 2	0	1.170.779	1.170.779
**D	SIJOITUSRAHASTO AKTIA EUROOPAN KASSAKONEE	0	154.000	154.000
**D	AVADIS FUND-AKTIEN WELT AST 2	0	137.949	137.949
**D	SIJOITUSRAHASTO AKTIA SECURA	0	100.000	100.000
**D	EXKLUSIV PORTFOLIO SICAV-ERTRAG	0	10.994	10.994
**D	DZPB II - STIFTUNGEN: STEUERBEGUENSTIGTE ANLEGER	0	53.933	53.933
**D	DEKA VALUE PLUS	0	1.827.914	1.827.914
**D	TM FULCRUM INCOME FUND	0	1.754	1.754
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL ENHANCED KL	0	1.221.925	1.221.925
**D	AMONIS NV	0	61.551	61.551
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID [illegible] 15.822	0	0	15.822
**D	NORDEA 2 SICAV	0	16.174.736	16.174.736
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	6.842.510	6.842.510
**D	MINISTRY OF ECONOMY AND FINANCE	0	311.352	311.352
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	576.347	576.347
**D	NATIONAL PENSION INSURANCE FUND	0	416.858	416.858
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	954.934	954.934

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021974		0	15.527
	15.527			
**D	NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	0	5.216.362	5.216.362
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	836.616	836.616
**D	UNIVERSITY OF PUERTO RICO RETIREMENT SYSTEM	0	427.631	427.631
**D	NORDEA GLOBAL ENHANCED FUND	0	2.173.100	2.173.100
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.913.657	1.913.657
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	7.934.986	7.934.986
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021893		0	39.894
	39.894			
**D	LVUI EQUITY WORLD EX EUROPE	0	15.000	15.000
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	0	1.862.562	1.862.562
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	9.301	9.301
**D	ARTISAN GLOBAL EQUITY FUND	0	259.602	259.602
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE ETF	0	9.532	9.532
**D	FULCRUM UCITS SICAV	0	18.901	18.901
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	403.892	403.892
**D	FRANKLIN INTERNATIONAL CORE EQUITY FUND	0	508.953	508.953
**D	ARTISAN INTERNATIONAL FUND	0	8.632.140	8.632.140
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY INCOME FUND	0	2.015.587	2.015.587
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	57.645	57.645
**D	ARTISAN PARTNERS GLOBAL FUNDS PUBLIC LIMITED COMPANY	0	45.876	45.876
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL CLIMATE AWARE EQUITY FUND	0	1.313.678	1.313.678
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY ENDURANCE FUND	0	1.090.119	1.090.119
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	22.274	22.274
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	132.620	132.620
**D	EQ ADVISORS TRUST - EQ/MFS UTILITIES SERIES PORTFOLIO	0	164.685	164.685
**D	EQ ADVISORS TRUST - EQ/WELLINGTON ENERGY PORTFOLIO	0	99.422	99.422
**D	NFS LIMITED	0	92.935	92.935
**D	AUSTRALIANSUPER	0	111.679	111.679
**D	NVIT GS INTERNATIONAL EQUITY INSIGHTS FUND	0	252.045	252.045
**D	EQ ADVISORS TRUST - EQ/INVESCO GLOBAL REAL ASSETS PORTFOLIO	0	220.231	220.231
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	751.551	751.551
**D	ROBECO CAPITAL GROWTH FUNDS	0	3.732.999	3.732.999
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	5.418.344	5.418.344
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	108.327	108.327
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	0	69.544	69.544
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	188.964	188.964
**D	HANDELSBANKEN GLOBAL INDEX CRITERIA	0	1.598.481	1.598.481
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	1.796.431	1.796.431
**D	ARGENTA SP	0	543.600	543.600
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	9.446.030	9.446.030
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	597.045	597.045
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	57.503	57.503
**D	MI-FONDS 384	0	80.851	80.851
**D	PUB INSTITUTIONAL FUND UMBRELLA - PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	898.728	898.728
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	0	85.223	85.223
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	138.056	138.056

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	7.999	7.999
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	1.956.330	1.956.330
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	455.642	455.642
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	935.268	935.268
**D	CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND - (HEDGED)	0	5.318.704	5.318.704
**D	MI-FONDS 392	0	123.270	123.270
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	479.012	479.012
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA 2 KL	0	58.340	58.340
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX 65 - AKKUMULERENDE	0	14.336	14.336
**D	FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	0	3.165	3.165
**D	INTACT INSURANCE UK LIMITED	0	743.977	743.977
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND	0	164.170	164.170
**D	NORDEA 1 SICAV	0	397.385	397.385
**D	INDUSTRIENS PENSIONSFORSIKRING A/S	0	1.030.999	1.030.999
**D	ALLIANZGI-FONDS DSPT	0	250.310	250.310
**D	TF-EQUITY	0	2.288.980	2.288.980
**D	MI-FONDS 391	0	37.789	37.789
**D	AQR INNOVATION FUND, L.P.	0	2.505	2.505
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	1.693	1.693
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0	395.370	395.370
**D	DANSKE INVEST ALLOCATION	0	179.759	179.759
**D	UBS ASSET MANAGEMENT LIFE LTD	0	1.999.647	1.999.647
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER AKK. KL	0	432.808	432.808
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 4	0	233.968	233.968
**D	INVESTERINGSFORENINGEN BANKINVEST, GLOBALE AKTIER INDEKS KL	0	124.374	124.374
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	946.389	946.389
**D	HANDELSBANKEN PRIME OPPORTUNITY	0	52.405	52.405
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	46.170	46.170
**D	IMPAX INTERNATIONAL SUSTAINABLE ECONOMY FUND	0	2.496.040	2.496.040
**D	PF2	0	75.927	75.927
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 3	0	237.643	237.643
**D	SAMPENSION LIVSFORSIKRING A/S	0	747.826	747.826
**D	NORDEA STRATEGA 90 FUND	0	21.639	21.639
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	337.469	337.469
**D	ANDRA AP-FONDEN	0	1.705.485	1.705.485
**D	HANDELSBANKEN PRIME POTENTIAL	0	44.823	44.823
**D	NORDEA PLAN KONSERVATIV FUND	0	14.394	14.394
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	0	1.419.350	1.419.350
**D	HANDELSBANKEN PRIME MODERATE	0	14.313	14.313
**D	MISSOURI EDUCATION PENSION TRUST	0	2.426.679	2.426.679
**D	UNIVERSAL INVESTMENT IRELAND UCITS PLATFORM ICAV	0	24.503	24.503
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR RESONA BANK, LIMITED AS TRUSTEE FOR DAIWA/MAN NUMERIC GLOBAL EQUITY STRATEGY 190.849	0	0	190.849
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS GLOBALE AKTIER 2	0	7.193	7.193
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER KL	0	600.907	600.907
**D	NORDEA PLAN OFFENSIV FUND	0	60.718	60.718
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN GLOBAL ALLOCATION FUND	0	931.124	931.124
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	1.052.971	1.052.971

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LISTA ESITO DELLA VOTAZIONE
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FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HANDELSBANKEN PRIME BALANCED	0	40.546	40.546
**D	NORDEA PLAN BALANSERT FUND	0	50.777	50.777
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN INTERNATIONAL CORE EQUITY (IU) FUND	0	400.540	400.540
**D	BAYERN-INVEST KAI-FONDS	0	22.458	22.458
**D	JPMORGAN CHASE RETIREMENT PLAN	0	362.337	362.337
**D	STICHTING PENSIOENFONDS ABP	0	5.940.596	5.940.596
**D	NORDEA RESPONSIBLE RETURN FUND	0	112.156	112.156
**D	MI-FONDS 247	0	170.948	170.948
**D	BUMA-UNIVERSAL-FONDS I	0	173.446	173.446
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 5	0	118.827	118.827
**D	BKM	0	434.357	434.357
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	35.029	35.029
**D	PTV2	0	335.362	335.362
**D	STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS	0	259.523	259.523
**D	PAEDAGOGERNES PENSION - PENSIONSKASSEN FOR PAEDAGOGER	0	2.719.378	2.719.378
**D	DT EQUITY	0	431.899	431.899
**D	HANDELSBANKEN PRIME DEFENSIVE	0	1.369	1.369
**D	HANDELSBANKEN INFRASTRUKTUR OCH BEREDSKAP	0	519.738	519.738
**D	HANDELSBANKEN DEVELOPED MARKETS INDEX CRITERIA	0	599.471	599.471
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	708.112	708.112
**D	HESTA	0	1.205.473	1.205.473
**D	KEB HANA BANK ATF MIRAE ASSET ER DEVELOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TRUST 1	0	110.024	110.024
**D	BAYERNINVEST PER-FONDS	0	292.000	292.000
**D	DANSKE INVEST SICAV	0	981.571	981.571
**D	BAYERNINVEST 375-FONDS	0	230.000	230.000
**D	HANDELSBANKEN SELECTION GLOBAL EQUITIES	0	763.898	763.898
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	19.296	19.296
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	374.321	374.321
**D	TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	760.975	760.975
**D	NATIONWIDE INTERNATIONAL EQUITY PORTFOLIO	0	1.412.650	1.412.650
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK	0	19.432	19.432
**D	FEDERATED UNIT TRUST	0	518.062	518.062
**D	BAYERNINVEST AVE-FONDS	0	73.000	73.000
**D	UI-S	0	209.763	209.763
**D	VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL EQUAL WEIGHTED ENHANCED	0	86.562	86.562
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING STOREBRAND NORGE - AKSJER	0	31.302	31.302
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	426.541	426.541
**D	HANDELSBANKEN GLOBAL INDEX CORE	0	26.029	26.029
**D	EMBO-FONDS	0	199.669	199.669
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	2.583.188	2.583.188
**D	DELTA MASTER TRUST	0	36.453	36.453
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	53.525	53.525
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	6.640	6.640
**D	AQR UCITS FUNDS II	0	345.822	345.822
**D	NORDEA ETF ICAV	0	2.089.038	2.089.038
**D	F&C INVESTMENT TRUST PLC	0	4.142.911	4.142.911
**D	PFA PENSION FORSIKRINGSAKTIESELSKAB	0	8.668.073	8.668.073
**D	NORDEA PLAN VEKSTORIENTERT FUND	0	38.109	38.109

Azionisti in delega: 3.957

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ROBECO UCITS ICAV	0	10.596	10.596
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE 1.621.260		0	1.621.260
**D	SCHRODER MANAGED BALANCED FUND	0	133.518	133.518
**D	BAYERNINVEST PAE-FONDS	0	369.088	369.088
**D	UI VRK EQUITIES	0	40.000	40.000
**D	NORDEA GENERATIONSFOND 80-TAL	0	1.223.034	1.223.034
**D	NORDEA GENERATIONSFOND SENIOR	0	49.082	49.082
**D	NORDEA SAVINGS 75 FUND	0	37.488	37.488
**D	FIDELITY INVESTMENT FUNDS - FIDELITY SUSTAINABLE EUROPEAN EQUITY FUND.	0	1.138.010	1.138.010
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING 26	0	82.448	82.448
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISK FORSVAR OG FREMSYN AKK. KL	0	190.219	190.219
**D	NORDEA PLAN MODERAT FUND	0	32.499	32.499
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	57.468.836	57.468.836
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	43.569	43.569
**D	MORNINGSTAR GLOBAL LISTED INFRASTRUCTURE (HEDGED) FUND	0	231.201	231.201
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	1.243.442	1.243.442
**D	HANDELSBANKEN SELECTION GLOBAL EQUITIES CRITERIA	0	65.379	65.379
**D	MACQUARIE MULTI-FACTOR FUND	0	52.474	52.474
**D	CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	474.825	474.825
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	23.487	23.487
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	539.656	539.656
**D	INVESTERINGSFORENINGEN SYDINVEST	0	419.359	419.359
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	0	51.493	51.493
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	1.336.405	1.336.405
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	372.410	372.410
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA KL	0	209.648	209.648
**D	TRINITY COLLEGE CAMBRIDGE	0	213.033	213.033
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	540.000	540.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	0	36.354	36.354
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	0	164.752	164.752
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	418.915	418.915
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA - AKKUMULERENDE KL	0	161.259	161.259
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	364.358	364.358
**D	FRANKLIN CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	402.954	402.954
**D	JNL INTERNATIONAL INDEX FUND	0	1.116.314	1.116.314
**D	SWISS REINSURANCE COMPANY LTD	0	17.970	17.970
**D	BIL-UNIVERSAL-FONDS	0	907.434	907.434
**D	SHELL FOUNDATION	0	10.116	10.116
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	25.688	25.688
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE GLOBALE BAEREDYGTIGE AKTIER	0	326.902	326.902
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	131.882	131.882
**D	GOVERNMENT PENSION FUND	0	107.152	107.152
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISK FORSVAR OG FREMSYN KL	0	187.728	187.728
**D	UI-FONDS BAV RBI AKTIEN	0	994.954	994.954
**D	GLOBAL PLATFORM	0	369.097	369.097
**D	VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL PASSIVE	0	79.026	79.026
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	0	17.334	17.334

Azionisti in delega: 3.957

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EPS	0	218.310	218.310
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	159.426	159.426
**D	NORDEA GENERATIONSFOND 50-TAL	0	338.395	338.395
**D	NORDEA AVTALSPENSIONSFOND MIDI	0	83.519	83.519
**D	NORDEA SAVINGS 50 FUND	0	49.239	49.239
**D	ARGENTA PENSION FUND	0	2.096.700	2.096.700
**D	OB 2	0	56.030	56.030
**D	NORDEA GLOBAL INDEX SELECT FUND	0	359.948	359.948
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	139.093	139.093
**D	NORDEA SAVINGS 30 FUND	0	31.743	31.743
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	1.900.177	1.900.177
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	113.611.295	113.611.295
**D	NORDEA PREMIUM ASSET MANAGEMENT BALANCED FUND	0	42.174	42.174
**D	FUNDACAO CALOUSTE GULBENKIAN	0	70.921	70.921
**D	AQR FUNDS - AQR GLOBAL EQUITY FUND	0	13.466	13.466
**D	FULCRUM ENERGY-INFRASTRUCTURE-RENEWABLES FUND	0	7.474	7.474
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	811.450	811.450
**D	NORDEA PREMIUM ASSET MANAGEMENT GROWTH FUND	0	22.120	22.120
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	877.303	877.303
**D	NORDEA PREMIUM ASSET MANAGEMENT MODERATE FUND	0	36.146	36.146
**D	NORDEA GENERATIONSFOND 60-TAL	0	2.422.942	2.422.942
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	95.360	95.360
**D	NORDEA STRATEGA 35	0	558.818	558.818
**D	NORDEA STRATEGA 15	0	71.339	71.339
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK - AKKUMULERENDE KL	0	73.043	73.043
**D	NORDEA GENERATIONSFOND 70-TAL	0	2.173.482	2.173.482
**D	NORDEA WORLD FUND	0	1.876.345	1.876.345
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER	0	449.871	449.871
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 3 KL	0	248.481	248.481
**D	CARESUPER	0	531.687	531.687
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	59.308	59.308
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	63.016	63.016
**D	INCOME INSURANCE LIMITED	0	69.147	69.147
**D	FRANKLIN GLOBAL CORE EQUITY FUND	0	1.575	1.575
**D	MFS UTILITIES FUND	0	1.833.856	1.833.856
**D	HOAG FAMILY TRUST U/A DTD 8-02-94	0	5.052	5.052
**D	LAERERNES PENSION FORSIKRINGSAKTIESELSKAB	0	3.270.443	3.270.443
**D	JPMORGAN CHASE 401(K) SAVINGS PLAN	0	533.131	533.131
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	326.302	326.302
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	20.574	20.574
**D	SBC MASTER PENSION TRUST	0	416.279	416.279
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	112.250	112.250
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	154.048	154.048
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	1.283.100	1.283.100
**D	STATE OF WYOMING	0	238.133	238.133
**D	NORDEA EUROPEAN INDEX SELECT FUND	0	305.759	305.759
**D	NORDEA STRATEGA 70	0	668.333	668.333
**D	NORDEA STRATEGA 50	0	479.611	479.611

Azionisti in delega: 3.957

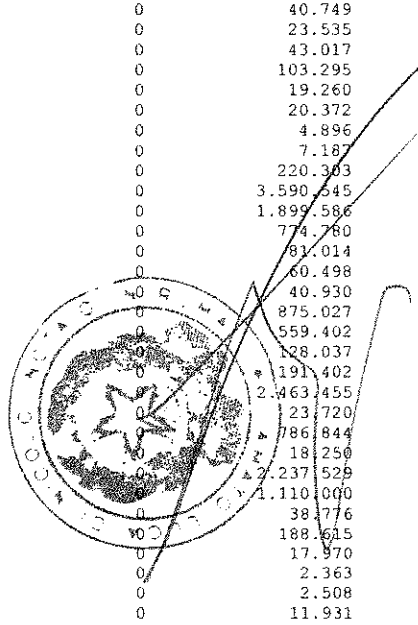
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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	0	157.717	157.717
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	1.065.935	1.065.935
**D	FRANKLIN SUSTAINABLE INTERNATIONAL CORE EQUITY FUND	0	13.552	13.552
**D	NORDEA GLOBAL DIVIDEND FUND	0	4.575.368	4.575.368
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	72.915	72.915
**D	VINVA INTERNATIONAL EQUITY FUND	0	87.093	87.093
**D	PUB INSTITUTIONAL FUND UMBRELLA - PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	934.777	934.777
**D	ARGENTA PENSION FUND DEFENSIVE	0	122.550	122.550
**D	GROWTH	0	398.819	398.819
**D	LOCAL AUTHORITIES SUPERANNUATION FUND	0	103.494	103.494
**D	WILSHIRE BRIDGEWATER MAN ALPHA	0	31.309	31.309
**D	MACQUARIE CORE GLOBAL EQUITY FUND	0	16.790	16.790
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 2 KL	0	66.542	66.542
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	774.154	774.154
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE UDBYTTEAKTIER KL	0	37.146	37.146
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER II KL	0	38.404	38.404
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE AKTIER	0	968.345	968.345
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	40.749	40.749
**D	GOVERNMENT SUPERANNUATION FUND	0	23.535	23.535
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER KL	0	43.017	43.017
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 4 KL	0	103.295	103.295
**D	ARAMCO ASIA SINGAPORE PTE. LTD	0	19.260	19.260
**D	PEPPER L.P.	0	20.372	20.372
**D	VANGUARD INTERNATIONAL SHARES HIGH YIELD FUND	0	4.896	4.896
**D	GSFM CI GLOBAL DIVIDEND TRUST	0	7.187	7.187
**D	SCHRODER GLOBAL VALUE FUND	0	220.303	220.303
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	3.590.545	3.590.545
**D	GENERALI ITALIA SPA	0	1.899.586	1.899.586
**D	ALLEANZA ASSICURAZIONI SPA	0	774.780	774.780
**D	AMERICAN HEART ASSOCIATION, INC.	0	81.014	81.014
**D	ALTO INTERNAZIONALE AZIONARIO	0	60.498	60.498
**D	BNPPF S-FUND-EQUITY EUROPE	0	40.930	40.930
**D	BNP PARIBAS FUNDS - EUROPE VALUE	0	875.027	875.027
**D	DYNAMIC PROFILE FINECO AM FUND VII	0	559.402	559.402
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	128.037	128.037
**D	ALLEANZA ASSICURAZIONI SPA	0	191.402	191.402
**D	BNP PARIBAS EASY MSCI EMU MIN TE	0	2.463.455	2.463.455
**D	BANCOPOSTA MIX 1	0	23.720	23.720
**D	ALLEANZA OBBLIGAZIONARIO	0	786.844	786.844
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	18.250	18.250
**D	JANUS HENDERSON HORIZON FUND - EUROLAND FUND	0	2.237.529	2.237.529
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	1.110.000	1.110.000
**D	FAM SERIES UCITS ICAV - GLOBAL LISTED INFRASTRUCTURE FAM FUND	0	38.776	38.776
**D	BANCOPOSTA DYNAMIC MULTI-ASSET	0	188.615	188.615
**D	INVESTITORI EIGHTY TWENTY	0	17.970	17.970
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	2.363	2.363
**D	GENERTEL SPA	0	2.508	2.508
**D	ALLEANZA ASSICURAZIONI SPA	0	11.931	11.931



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LISTA ESITO DELLA VOTAZIONE
Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ASSICURAZIONI GENERALI SPA	0	1.552	1.552
**D	JANUS HENDERSON GLOBAL EQUITY INCOME FUND	0	1.722.160	1.722.160
**D	DYNAMIC PROFILE FINECO AM FUND VI	0	460.562	460.562
**D	DNCA INVEST EUROSE	0	1.705.000	1.705.000
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD UCITS ETF	0	20.673	20.673
**D	ROCKCREEK GLOBAL EQUALITY ETF	0	41.243	41.243
**D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE PAB	0	128.832	128.832
**D	BNP PARIBAS EASY - DIVIDEND EUROPE	0	97.774	97.774
**D	BANCOPOSTA MIX 2	0	65.300	65.300
**D	GENERALI INVESTMENTS SICAV	0	535.215	535.215
**D	BANCOPOSTA AZIONARIO INTERNAZIONALE	0	390.260	390.260
**D	ZURICH INSURANCE EUROPE AG	0	89.687	89.687
**D	AZIMUT TRADING	0	1.500	1.500
**D	FAM SERIES UCITS ICAV	0	14.272	14.272
**D	THEAM QUANT - CROSS ASSET HIGH FOCUS	0	500.007	500.007
**D	DYNAMIC PROFILE FINECO AM FUND V	0	523.179	523.179
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY SUSTAINABLE WORLD UCITS ETF	0	189.370	189.370
**D	BNP PARIBAS B PENSION BALANCED	0	2.248.197	2.248.197
**D	AZ FUND 1 - AZ ALLOCATION FLEXIBLE EQUITY	0	50.000	50.000
**D	THEAM QUANT- EQUITY EUROZONE GURU	0	8.673.665	8.673.665
**D	DNCA INVEST - SUSTAIN CLIMATE	0	409.500	409.500
**D	DNCA INVEST - ALPHAPLAY EUROLAND EQUITIES	0	1.393.229	1.393.229
**D	LA FRANCAISE LUX - CARBON IMPACT INCOME	0	1.681	1.681
**D	DNCA INVEST-EURO DIVIDEND GROWER	0	642.940	642.940
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI ACWI SRI PAB UCITS ETF	0	7.730	7.730
**D	BNPPF PRIVATE - EQUITY AND BOND YIELD	0	70.501	70.501
**D	METROPOLITAN-RENTASTRO - GROWTH	0	887.428	887.428
**D	THEAM QUANT-EQUITY EUROPE GURU	0	6.306.775	6.306.775
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	0	19.398	19.398
**D	BNP PARIBAS EASY - ESG ENHANCED EMU	0	110.557	110.557
**D	AZ FUND 1 - AZ EQUITY - SPECIAL NEEDS AND INCLUSION	0	35.000	35.000
**D	BNP PARIBAS FUNDS - ENVIRONMENTAL INFRASTRUCTURE INCOME	0	76.435	76.435
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD EQUAL WEIGHT SELECT UCITS ETF	0	5.914	5.914
**D	AXA BELGIUM SA	0	245.460	245.460
**D	RHFS GROWTH AND INCOME FUNDS LIMITED	0	4.799	4.799
**D	DIVERSIFIED PORTFOLIOS FUND LTD	0	10.010	10.010
**D	BNP PARIBAS EASY - MSCI EUROPE	0	53.551	53.551
**D	BNP PARIBAS EASY - ESG ENHANCED EUROPE	0	310.961	310.961
**D	DNCA INVEST - ALPHAPLAY EUROPEAN EQUITIES	0	722.395	722.395
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	1.134.793	1.134.793
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	862.586	862.586
**D	GENERATE WHOLESALE UNIT TRUST SCHEME	0	4.115	4.115
**D	ONEMARKETS MSCI EUROPE UNIVERSAL UCITS ETF	0	9.498	9.498
**D	THEAM QUANT- EQUITY WORLD DEFI MARKET NEUTRAL	0	162.561	162.561
**D	LA FRANCAISE LUX - GTS REACTIF	0	26.520	26.520
**D	GSF VORSORGESTRATEGIE	0	19.509	19.509
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	86.037	86.037
**D	THEAM QUANT - EUROPE TARGET PREMIUM	0	1.182.538	1.182.538

Azionisti in delega: 3.957

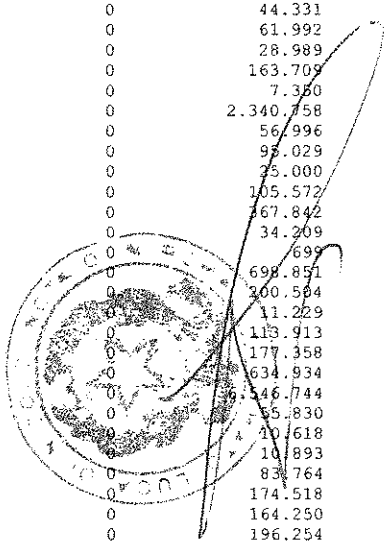
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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DNCA INVEST EVOLUTIF	0	1.817.703	1.817.703
**D	LA FRANCAISE LUX - INFLECTION POINT CARBON IMPACT EURO	0	36.176	36.176
**D	BNP PARIBAS FUNDS SUSTAINABLE EUROPE DIVIDEND	0	140.804	140.804
**D	THEAM QUANT - ALPHA COMMODITY	0	175.334	175.334
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	148.775	148.775
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY ECPI GLOBAL ESG INFRASTRUCTURE UCITS ETF	0	484.574	484.574
**D	DNCA INVEST - SUSTAIN SEMPEROSA	0	415.000	415.000
**D	DNCA INVEST VALUE EUROPE	0	2.919.026	2.919.026
**D	ZEPHYR - TARGET VOLATILITY 2	0	109.859	109.859
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	28.725	28.725
**D	BNP PARIBAS EASY - EUR OVERNIGHT	0	394.517	394.517
**D	BNP PARIBAS FUNDS - SEASONS	0	857.151	857.151
**D	BNP PARIBAS EASY MSCI EUROPE MIN TE	0	2.835.757	2.835.757
**D	ONEMARKETS MSCI WORLD UNIVERSAL UCITS ETF	0	1.945	1.945
**D	THEAM QUANT - EQUITY US GURU	0	249.980	249.980
**D	BNP PARIBAS EASY - MSCI EMU	0	44.331	44.331
**D	ZEPHYR - OPTIMISED PLUS 2	0	61.992	61.992
**D	DYNAMIC PROFILE FINECO AM FUND I	0	28.989	28.989
**D	UNISUPER	0	163.709	163.709
**D	AZ FUND 1 AZ EQUITY EUROPE	0	7.350	7.350
**D	BNP PARIBAS FUNDS - EUROPE STRATEGIC AUTONOMY	0	2.340.758	2.340.758
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	56.996	56.996
**D	HORIZON INTERNATIONAL MNGD RISK ETF	0	95.029	95.029
**D	CAIXABANK WEALTH SICAV	0	25.000	25.000
**D	ELEVA ABSOLUTE RETURN DYNAMIC FUND	0	105.572	105.572
**D	AXA VERSICHERUNGEN AG	0	367.842	367.842
**D	G.A.-FUND-B - WORLD EQUITIES PLUS	0	34.209	34.209
**D	ZEPHYR - OPTIMISED PLUS 1	0	699	699
**D	BNP PARIBAS B PENSION GROWTH	0	698.851	698.851
**D	ELEVA ABSOLUTE RETURN EUROPE FUND	0	200.504	200.504
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	11.229	11.229
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	113.913	113.913
**D	AXA LEBEN AG	0	177.358	177.358
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	0	634.934	634.934
**D	PEOPLE'S BANK OF CHINA	0	6.546.744	6.546.744
**D	G.A.-FUND-B - EURO EQUITIES	0	55.830	55.830
**D	DNCA INVEST - EVOLUTIF BALANCED	0	10.618	10.618
**D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.893	10.893
**D	G.A.-FUND-B - WORLD EQUITIES	0	83.764	83.764
**D	BNP PARIBAS B PENSION STABILITY	0	174.518	174.518
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	164.250	164.250
**D	WM POOL - EQUITIES TRUST NO. 74	0	196.254	196.254
**D	FIRST SUPER	0	18.237	18.237
**D	WINTERTHUR EPSV PRUDENTE	0	18.270	18.270
**D	PINEBRIDGE SELECT FUNDS VCC	0	6.900	6.900
**D	AURELLAN GLOBAL SHARES FUND	0	13.318	13.318
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	14.523	14.523
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	84.727	84.727



Azionisti in delega: 3.957

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GENERALI SEGUROS SA	0	8.102	8.102
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	2.837	2.837
**D	GENERALI UNO FP	0	32.435	32.435
**D	GENERALI 2055 FP	0	702	702
**D	INVERSABADELL 70, FI	0	3.532	3.532
**D	HUGO DNCA	0	100.377	100.377
**D	DNCA EVOLUTIF PEA	0	101.217	101.217
**D	GENERALI EMPLEO PYME FP	0	3.412	3.412
**D	ACM VIE SA PACTE RETRAITE EURO	0	1.595.796	1.595.796
**D	DANSKE INVEST EUROPEAN EQUITY FUND	0	765.296	765.296
**D	BIDEPENSION EPSV	0	4.743	4.743
**D	ACM VIE SA FONDS GENERAL	0	9.618.611	9.618.611
**D	LANNEBO MARKNAD GLOBAL	0	248.982	248.982
**D	FF DIVIDENDE ARISTOCRATE	0	118.176	118.176
**D	SEB EUROPAFOND	0	285.486	285.486
**D	LAGUN ARO EPSV DE EMPLEO	0	360.000	360.000
**D	BNP PARIBAS EASY - ALPHA ENHANCED EUROPE	0	56.607	56.607
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL	0	668.600	668.600
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	474.383	474.383
**D	WM POOL - EQUITIES TRUST NO. 75	0	250.838	250.838
**D	INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	0	3.310	3.310
**D	ORANO ACTIONS EUROPEENNES	0	98.777	98.777
**D	INVERSABADELL 50, FI	0	10.246	10.246
**D	SABADELL INVERSION ETICA Y SOLIDARIA, FI	0	25.813	25.813
**D	FUTURE GROUP INTERNATIONAL EQUITIES FUND	0	289.892	289.892
**D	WM POOL - EQUITIES TRUST NO. 75	0	639.272	639.272
**D	GENERALI DOS FP	0	65.952	65.952
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	58.601	58.601
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	3.672.096	3.672.096
**D	INVESTERINGSFORENINGEN MAJ INVEST UCITS ETF SOLAR WIND NUCLEAR	0	435.719	435.719
**D	FLORNOY GROWTH	0	77.322	77.322
**D	ACM VIE SA SELR EURO	0	1.155.608	1.155.608
**D	EUROSE	0	1.800.000	1.800.000
**D	LANNEBO GLOBAL	0	1.897.133	1.897.133
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	129.181	129.181
**D	BNP PARIBAS TRUST SERVICES SINGAPORE LIMITED AS TRUSTEE OF FULLERTON ALPHA-GLOBAL ESG EQUITY FUND	0	47.771	47.771
**D	AUROFONDO EQUILIBRADO FP	0	105.852	105.852
**D	GENERALI CUATRO FP	0	51.655	51.655
**D	PASSIVE GLOBAL SHARE TRUST	0	153.868	153.868
**D	BEST INVESTMENT CORPORATION	0	581.059	581.059
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG HYDROGEN ECONOMY	0	46.553	46.553
**D	ADMINIS CUSTODIAL NOMINEES LIMITED	0	292.000	292.000
**D	GENERALI 2045 FP	0	816	816
**D	GENERALI EMPLEO TRES FP	0	3.611	3.611
**D	INVERSABADELL 25, FI	0	17.553	17.553
**D	SABADELL PLANIFICACION 25, FI	0	3.606	3.606
**D	ACM ACTIONS	0	20.214	20.214
**D	WINTERTHUR EPSV	0	24.918	24.918

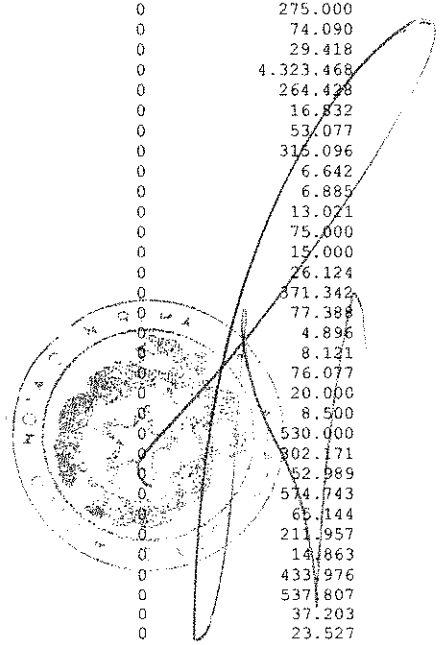
Azionisti in delega: 3.957

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COFACE N 1	0	21.206	21.206
**D	IPAC DIMENSIONAL GLOBAL PROFITABILITY FUND	0	10.537	10.537
**D	GENERALI 2035 FP	0	1.007	1.007
**D	WINTERTHUR II FONDO DE PENSIONES	0	55.075	55.075
**D	WINTERTHUR EPSV EQUILIBRADO	0	12.180	12.180
**D	WINTERTHUR XI FONDO DE PENSIONES	0	62.823	62.823
**D	CHARLES TAYLOR INTERNATIONAL FUND MANAGERS IOM LIMITED	0	10.297	10.297
**D	AXA ASSICURAZIONI SPA	0	390.000	390.000
**D	FP DE LOS EMPLEADOS DEL GRUPO DEUTSCHE BANK FONDO DE PENSIONES	0	166.776	166.776
**D	GA FUND N, SICAV-RAIF - WORLD EQUITIES PLUS	0	16.771	16.771
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	603.693	603.693
**D	BNP PARIBAS EASY - MSCI WORLD EX USA	0	4.009	4.009
**D	NORDEA GENERATIONSFOND 90-TAL	0	163.714	163.714
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	6.466	6.466
**D	HANDELSBANKEN EUROPA	0	275.000	275.000
**D	PROSHARES MSCI EAFE DIVIDEND GROWERS ETF	0	74.090	74.090
**D	BBP INKA	0	29.418	29.418
**D	CM-AM PEA SECURITE	0	4.323.468	4.323.468
**D	NORDEA RESPONSIBLE BALANCED FUND	0	264.428	264.428
**D	OTIS MOYEN TERME SOLIDAIRE	0	16.832	16.832
**D	CGI DYNAMIQUE	0	53.077	53.077
**D	CONVERGENCE EQUI SOCI RESP	0	315.096	315.096
**D	MILLEIS BANQUE 30-70	0	6.642	6.642
**D	STAUBLI 80 20 CREDIT MUTUEL	0	6.885	6.885
**D	FEDEX	0	13.021	13.021
**D	BEL AIR	0	75.000	75.000
**D	SATURNE PATRIMOINE	0	15.000	15.000
**D	FONCIL	0	26.124	26.124
**D	CM-AM EUROPE DIVIDENDES	0	371.342	371.342
**D	ORANO ACTIONS ZONE EURO ISR	0	77.388	77.388
**D	SCHUCO	0	4.896	4.896
**D	CONTINENTAL	0	8.121	8.121
**D	S ACTIVE DIVERSIFIE ISR	0	76.077	76.077
**D	CM-AM CONVERTIBLES EUROPE	0	20.000	20.000
**D	FDF1 SOLAU	0	8.500	8.500
**D	FLORNOY CONVICTIONS	0	530.000	530.000
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA ASSET ALLOCATION FUND	0	302.171	302.171
**D	INVESTERINGSFORENINGEN MAJ INVEST UCITS ETF GLOBALE UDBYTTEAKTIER KL	0	52.989	52.989
**D	NORDEA GLOBAL EQUITY ALLOCATION FUND	0	574.743	574.743
**D	EDC HORIZON	0	65.144	65.144
**D	UNI GLOBAL	0	211.957	211.957
**D	LARARFOND FORSIKTIG	0	14.863	14.863
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	433.976	433.976
**D	LARARFOND OFFENSIV	0	537.807	537.807
**D	FORD PENSION UNIVERSAL	0	37.203	37.203
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	23.527	23.527
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	276.314	276.314
**D	LUTEA	0	60.643	60.643



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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ORALIE PATRIMOINE	0	41.721	41.721
**D	ERIKOISSIJOITUSRAHASTO NORDEA NAVIGO	0	1.356	1.356
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	1.043.981	1.043.981
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER ANSVARLIG KL	0	3.251.714	3.251.714
**D	AMF AKTIEFOND EUROPA	0	4.279.996	4.279.996
**D	NORDEA RESPONSIBLE MODERATE FUND	0	91.354	91.354
**D	LARARFOND BALANSERAD	0	173.190	173.190
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	0	53.915	53.915
**D	TFL PENSION FUND	0	488.348	488.348
**D	NATIONWIDE BAILARD INTERNATIONAL EQUITIES FUND	0	250.000	250.000
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	5.807	5.807
**D	NORDEA RESPONSIBLE GROWTH FUND	0	270.800	270.800
**D	MORGAN STANLEY INVESTMENT FUNDS	0	314.338	314.338
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	223.927	223.927
**D	GERANA SICAV-SIF, S.A.	0	107.933	107.933
**D	GAIKOKUKABU SUB FUND 1 LP	0	19.671	19.671
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	24.774	24.774
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	600.000	600.000
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	329.724	329.724
**D	CAPSUGEL	0	17.670	17.670
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI 546.344		0	546.344
**D	NORDEA DISCRETIONARY GLOBAL EQUITY FUND	0	639.333	639.333
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY ESG PORTFOLIO	0	102.593	102.593
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE PM GLOBALE AKTIER STRATEGI KL	0	348.502	348.502
**D	LANNEBO MARKNAD EUROPA	0	189.710	189.710
**D	UI-FONDS RBSG	0	11.792	11.792
**D	ACM IARD SA	0	1.311.644	1.311.644
**D	PROSHARES MSCI EUROPE DIVIDEND GROWERS ETF	0	17.039	17.039
**D	ACM VIE S A CM CIC RETRAITE	0	103.619	103.619
**D	CM-AM ALIZES TEMPERE	0	88.653	88.653
**D	ACM MUT FONDS GENERAL	0	2.278.106	2.278.106
**D	BALL PACKAGING EUROPE	0	4.191	4.191
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	0	64.680	64.680
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	30.330	30.330
**D	FOVERUKA PENSION UNIVERSAL	0	65.241	65.241
**D	ELIOR EPARGNE DIVERSIFIE	0	2.579	2.579
**D	CMI MEDIA	0	695	695
**D	FERTILSODEBO	0	13.543	13.543
**D	AMORA MAILLE DIVERSIFIE	0	3.234	3.234
**D	EPSON FRANCE EURO ACTIONS	0	2.980	2.980
**D	CH RIVER LABORAT FRANCE	0	4.830	4.830
**D	ELICYR	0	4.722	4.722
**D	VASCO	0	15.000	15.000
**D	CONVERGENCE ACTIONS EUROPE	0	381.875	381.875
**D	PIPELINE SUD-EUROPEEN	0	4.884	4.884
**D	STAUBLI 50 50 CREDIT MUTUEL	0	9.133	9.133
**D	CM-AM EUROPE VALUE	0	2.540.366	2.540.366

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEXMARK DYNAMIQUE	0	6.692	6.692
**D	S ACTIVE ACTIONS ISR	0	540.143	540.143
**D	CARGILL MIXTE	0	2.633	2.633
**D	HENKEL DIVERSIFIE N 1	0	7.274	7.274
**D	CM-AM EURO EQUITIES	0	1.679.028	1.679.028
**D	IVM	0	2.733	2.733
**D	GROUPE ROCHE	0	75.264	75.264
**D	CM-AM ALIZES DYNAMIQUE PEA	0	16.227	16.227
**D	CM-AM CONVICTIONS FLEXIBLE EURO	0	937.000	937.000
**D	JMB	0	985	985
**D	MSC	0	3.083	3.083
**D	MUTA ACTIONS	0	12.000	12.000
**D	CARGILL ACTIONS	0	8.955	8.955
**D	SAFRAN EQUILIBRE SOLIDAIRE	0	147.033	147.033
**D	CM-AM CONVICTIONS EURO	0	5.392.000	5.392.000
**D	TARAVAO INVEST	0	20.000	20.000
**D	BLERIOT	0	4.000	4.000
**D	CM-AM ADVANCED	0	28.000	28.000
**D	POISSON PROTECT	0	3.418	3.418
**D	CM-AM SOLIDAIRE TEMPERE ISR	0	534.550	534.550
**D	ECOLAB PRUDENT	0	323	323
**D	ABEKAEL INVEST	0	10.000	10.000
**D	SCHMIDT GROUPE FUND	0	65.000	65.000
**D	ECOLAB DIVERSIFIE	0	6.034	6.034
**D	CAPSEPT	0	1.336	1.336
**D	FDF1 MARTIN T	0	1.027	1.027
**D	ISHTAR	0	55.800	55.800
**D	GARIBALDI DEVELOPPEMENT	0	2.027	2.027
**D	FDF2 FC INVESTISSEMENTS	0	1.924	1.924
**D	OLIVER INVEST	0	3.192	3.192
**D	FDF2 CALAQ	0	1.963	1.963
**D	JVS	0	1.814	1.814
**D	OREGON	0	25.000	25.000
**D	CRYOSTAR SAS	0	1.509	1.509
**D	PREJOMAINE INVEST	0	6.000	6.000
**D	CM-AM SUSTAINABLE PLANET	0	455.992	455.992
**D	CATBOUDAUD	0	1.536	1.536
**D	FDF1 SYCEMA PATRIMOINE	0	2.138	2.138
**D	GAM	0	5.000	5.000
**D	FCPE PHOENIX OCP	0	10.124	10.124
**D	CM-AM PEA SERENITE	0	3.935.282	3.935.282
**D	REDWHEEL NEXT GENERATION POWER INFRASTRUCTURE FUND	0	892.375	892.375
**D	APOLLO EMERGENTS 2027	0	185.298	185.298
**D	LACM WORLD EX-US EQUITY CIT	0	90.390	90.390
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	14.769	14.769
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	0	112.245	112.245
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	0	353.490	353.490
**D	BNP PARIBAS APOLLO THEMATIC ENERGY	0	332.563	332.563

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	180.739	180.739
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	306.934	306.934
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	145.110	145.110
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF	0	164.089	164.089
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (INVESCO)	0	379.032	379.032
**D	SYCOMORE INCLUSIVE JOBS	0	191.244	191.244
**D	STAR CARTIER	0	4.250.000	4.250.000
**D	THEAM QUANT DISPERSION US	0	1.069.002	1.069.002
**D	MANDARINE EQUITY INCOME	0	31.562	31.562
**D	EUROP ASSISTANCE SA	0	8.411	8.411
**D	ACTINIUM	0	298.971	298.971
**D	FIDELITY UCITS ICAV - FIDELITY GLOBAL EQUITY RESEARCH ENHANCED UCITS ETF	0	4.541	4.541
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	100.000	100.000
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	536.613	536.613
**D	BNP PARIBAS APOLLO THEMATIC GENDER	0	680.714	680.714
**D	G RET2 RETR IRP GIAM	0	126.261	126.261
**D	SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	0	131.459	131.459
**D	TITAN BEST SELECTION EURO 2026	0	265.252	265.252
**D	HELIOS	0	30.193	30.193
**D	DWS GLOBAL MACRO FUND	0	84.997	84.997
**D	G RET2 E HORIZON GIAM	0	8.114	8.114
**D	TOTALENERGIES GESTION FLEXIBLE PATRIMONIALE	0	13.753	13.753
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)	0	13.509	13.509
**D	MONDRIAN FOCUSED ALL COUNTRIES WORLD EX- U.S. EQUITY COLLECTIVE INV TR	0	430.600	430.600
**D	LACM SUSTAINABLE EQUITY CIT	0	1.273	1.273
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	216.782	216.782
**D	APOLLO INFRASTRUCTURE 2027	0	71.913	71.913
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	8.855.704	8.855.704
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	753.983	753.983
**D	ZWITSERLEVEN BELEGGINGSFONDSEN - ZWITSERLEVEN EUROPEES AANDELENFONDS	0	1.303.278	1.303.278
**D	GOLDMAN SACHS FUNDS VII	0	47.132	47.132
**D	BNP PARIBAS APOLLO THEMATIQUE ECONOMIE	0	182.296	182.296
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	16.087.567	16.087.567
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	362.231	362.231
**D	SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	0	699.439	699.439
**D	THORNBURG INTERNATIONAL EQUITY FUND II	0	118.170	118.170
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	80.494	80.494
**D	FIDELITY UCITS ICAV	0	20.085	20.085
**D	NATIXIS AM FUNDS	0	253.169	253.169
**D	BNP PARIBAS ACTIONS RENDEMENT ISR	0	227.713	227.713
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1.146.604	1.146.604
**D	BNP PARIBAS DISRUPTIVE TECHNOLOGY CAPITAL GARANTI 2026	0	81.510	81.510
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	269.197	269.197
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	4.407.489	4.407.489
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	284	284
**D	AXA AVENIR INFRASTRUCTURE	0	511.844	511.844
**D	BARROW HANLEY NON-US VALUE CIT	0	128.574	128.574
**D	FRANCE D ACTIONS 2	0	147.606	147.606

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FCP LITHIUM RENDEMENT	0	220.388	220.388
**D	PANAGORA DYNAMIC INTERNATIONAL COLLECTIVE FUND	0	315.201	315.201
**D	AXA SELECT MULTI ACTIONS	0	33.181	33.181
**D	LACM EAFE EQUITY ACTIVE EXTENSION CIT	0	76.660	76.660
**D	FIDELITY FUNDS - FS SUSTAINABLE EUROZONE EQUITY POOL	0	1.881.144	1.881.144
**D	FIDELITY UCITS ICAV - FIDELITY EUROPE EQUITY RESEARCH ENHANCED UCITS ETF	0	9.188	9.188
**D	BNP PARIBAS GARANZIA CAPITALE 1 ANNO II	0	250.013	250.013
**D	ACADIAN INTERNATIONAL EQUITY CIT	0	288.848	288.848
**D	MASTER TR FOR DEF.CONTRIBUTN PLNS OF AMER AIRLINES,INC.,US AIRWAYS,INC.AND AF	0	311.168	311.168
**D	BNP PARIBAS ATHENA PRESTIGE S&P 100	0	605.913	605.913
**D	BNP PARIBAS DEEP VALUE	0	253.061	253.061
**D	CARDIF ASSURANCE VIE	0	3.474.677	3.474.677
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	86.918	86.918
**D	FOREIGN STOCK INDEX MOTHER FUND	0	580.611	580.611
**D	SWISSLIFE BANQUE PRIVEE	0	291.424	291.424
**D	WORLD MULTI ASSET MOTHER FUND	0	1.593	1.593
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	827	827
**D	FCP ALBA VALEUR	0	134.000	134.000
**D	HORIZON EPARGNE ACTIONS	0	103.940	103.940
**D	CREDIT MUTUEL ASSET MANAGEMENT	0	722.172	722.172
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	0	378.835	378.835
**D	ARTISAN GLOBAL EQUITY TRUST	0	9.374	9.374
**D	FCP IRCOM RETRAITE DIVERSIFIE	0	127.053	127.053
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	14.553	14.553
**D	GUINNESS ATKINSON REAL ASSETS INCOME ETF	0	994	994
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	38.590	38.590
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	864.319	864.319
**D	FCP KLESIA K RETRAITE EURO	0	1.565.647	1.565.647
**D	ARRCO QUANT 1	0	441.219	441.219
**D	ARTISAN INTERNATIONAL GROWTH TRUST	0	1.931.217	1.931.217
**D	SEI INSTITUTIONAL INVESTMENTS TRUST-WORLD EQUITY EX-US FUND	0	1.784.886	1.784.886
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL REAL ASSETS FUND	0	21.543	21.543
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	107.497	107.497
**D	ALLSOLUTIONS ETF ICAV	0	7.481	7.481
**D	BNP PARIBAS APOLLO GLOBAL HYDROGEN ECONOMY	0	103.413	103.413
**D	FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	0	75.096	75.096
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	78.208	78.208
**D	HYPATHIA INDO	0	6.994	6.994
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	14.798	14.798
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	278.283	278.283
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	247.210	247.210
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	67.880	67.880
**D	BARROW HANLEY NON-U.S. VALUE FUND, LP	0	118.542	118.542
**D	BNP PARIBAS APOLLO CYBERSECURITE	0	55.017	55.017
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	2.142.127	2.142.127
**D	SLF EQ ESG WRLD LOW CARB	0	138.540	138.540
**D	MH AMUNDI ACTIONS EURO	0	1.162.837	1.162.837
**D	CARDIF RETRAITE	0	223.863	223.863

Azionisti in delega: 3.957

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CARDIF ASSURANCES RISQUES DIVERS	0	52.160	52.160
**D	GLOBAL ASSET ALLOCATION TV3 (RISK CONSTRAINED TYPE) MOTHER FUND	0	1.053	1.053
**D	MH EDRAM DIVERSIFIE	0	135.764	135.764
**D	ORACLE CORPORATION 401(K) SAVINGS AND INVESTMENT PLAN	0	331.181	331.181
**D	BNP PARIBAS APOLLO GLOBAL WATER	0	170.002	170.002
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	0	31.439	31.439
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	404.260	404.260
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	1.189.608	1.189.608
**D	IC EUROPE EQUITY ESG INDEX FUND	0	16.089	16.089
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	4.131.748	4.131.748
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	292.349	292.349
**D	BNP PARIBAS ACTIONS EURO ISR	0	225.462	225.462
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE TRUST	0	15.363	15.363
**D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	240.103	240.103
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	590	590
**D	ATHENA PRESTIGE EUROPE AEROSPACE & DEFENSE	0	574.844	574.844
**D	ORANO DIVERSIFIE DYNAMIQUE	0	8.770	8.770
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	1.449.913	1.449.913
**D	STICHTING OAK PENSIOEN	0	235.009	235.009
**D	PNO GS LARGE CAP EU	0	158.917	158.917
**D	APPLE 401(K) PLAN	0	79.205	79.205
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	178.889	178.889
**D	FIDELITY FUNDS - ITALY POOL	0	2.324.697	2.324.697
**D	FCP SODIUM I	0	453.590	453.590
**D	CALCIUM QUANT	0	339.922	339.922
**D	MATIGNON ACTIONS DYNAMIQUES	0	82.418	82.418
**D	MEAG VERMOGENSANLAGE KOMFORT	0	18.435	18.435
**D	ARABELLE VEGA IM	0	10.000	10.000
**D	FCP KLESIA K ACTIONS EURO	0	24.911	24.911
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	0	813.313	813.313
**D	AXA INDICE EURO	0	303.757	303.757
**D	BNP PARIBAS INDICE USA	0	249.985	249.985
**D	BNP PARIBAS ACTIONS PATRIMOINE ISR	0	482.300	482.300
**D	FCP HUMANIS RETRAITE ACTIONS	0	2.787.251	2.787.251
**D	INITIATIVE EQUILIBRE	0	645.371	645.371
**D	BNP PARIBAS PROTECTION MONDE	0	122.049	122.049
**D	HUMANIS RETRAITE DIVERSIFIE	0	963.971	963.971
**D	BNP PARIBAS EASY FR - BNP PARIBAS EASY STOXX EUROPE 600 UCITS ETF	0	249.985	249.985
**D	GF EURO CONVICTIONS	0	192.622	192.622
**D	INITIATIVE DYNAMIQUE	0	438.503	438.503
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	0	302.128	302.128
**D	ALLIANZGI-SUBFONDS ENE AKTIEN A	0	587.531	587.531
**D	FCP ALM ACTIONS EUROPE ISR	0	514.897	514.897
**D	ALM ACTIONS EURO	0	3.649.006	3.649.006
**D	FONDS DE RESERVE POUR LES RETRAITES	0	720.160	720.160
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	0	125.296	125.296
**D	IRCANTEC ACTIONS EUROPE AGI	0	1.500.000	1.500.000
**D	FCP HGA ACTIONS ISR	0	780.858	780.858

Azionisti in delega: 3.957

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SAEV MASTERFONDS INKA	0	209.720	209.720
**D	MEAG BENEDICT	0	2.734	2.734
**D	PRCO-COFONDS I	0	39.105	39.105
**D	ALLIANZGI-FONDS CT-DRAECO	0	55.321	55.321
**D	ERAFP ACTIONS EURO III	0	5.386.470	5.386.470
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	361.909	361.909
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	84.171	84.171
**D	ERAFP ACTIONS EURO IV	0	5.541.986	5.541.986
**D	MASTERFONDS HTPT	0	37.443	37.443
**D	KVT-INKA-MASTERFONDS	0	80.873	80.873
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	120.000	120.000
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	124.000	124.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	46.660	46.660
**D	ALLIANZGI-FONDS SHL	0	8.500	8.500
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	38.026	38.026
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	0	1.466.459	1.466.459
**D	AXA EURO DIVIDEND K	0	152.656	152.656
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	386.781	386.781
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	891.620	891.620
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	16.438	16.438
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	394.115	394.115
**D	ALLIANZGI-FONDS GANO	0	6.507	6.507
**D	MATIG ACT MONDE	0	316.868	316.868
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	2.112.931	2.112.931
**D	MEAG EUROINVEST	0	2.277.736	2.277.736
**D	AZIMUT TREND	0	30.000	30.000
**D	BI AKTIENFONDS	0	722.607	722.607
**D	UNIVERSAL-FONDS-ZVK 1	0	60.861	60.861
**D	DEKA-MASTER-HAEK I	0	272.315	272.315
**D	ALLIANZGI-FONDS BREMEN	0	43.052	43.052
**D	GID-FONDS GPRET MULTIFLEX	0	3.483	3.483
**D	AXA EURO DIVIDEND DBVL	0	121.821	121.821
**D	MEAG EUROERTRAG	0	23.000	23.000
**D	AKTIEN EUROPA - UI	0	118.882	118.882
**D	UI-GKR-FONDS	0	36.685	36.685
**D	BAYVK A4 FONDS	0	251.415	251.415
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WUSTENROT-UNIVERSAL	0	8.910	8.910
**D	EUROP ASSISTANCE ITALIA SPA	0	3.080	3.080
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	1.895.743	1.895.743
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	37.562	37.562
**D	DEKA-RAB	0	69.988	69.988
**D	ALLIANZGI-FONDS AVP	0	5.072	5.072
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	120.627	120.627
**D	MEAG DIVIDENDE	0	78.185	78.185
**D	ARCA BB	0	12.239	12.239
**D	FIDELITY SICAV EUROPE	0	893.389	893.389
**D	AXA AA DIVERSIFIE INDICIEL 1	0	579.910	579.910
**D	BNP PARIBAS EUROPE ENVIRONMENTAL SOLUTIONS	0	950.993	950.993

Azionisti in delega: 3.957

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CERES FONDS D ACTIONS MONDE	0	51.371	51.371
**D	ALM ACTIONS ZONE EURO ISR	0	2.473.134	2.473.134
**D	DPCTA-MASTERFONDS	0	18.420	18.420
**D	SIENNA GESTION	0	583.943	583.943
**D	AXA PEA REGULARITE	0	5.207.182	5.207.182
**D	AXA OPTIMAL INCOME	0	946.446	946.446
**D	ALLIANZGI-FONDS DUNHILL	0	7.220	7.220
**D	LHCO-FONDS	0	180.000	180.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BHI 12 UNIVERSALFONDS	0	10.881	10.881
**D	SICAV BNP EASY EURO STOXX 50	0	2.876.969	2.876.969
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	0	180.480	180.480
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	0	22.685	22.685
**D	VWLAKH MASTER	0	190.700	190.700
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	428.147	428.147
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	231.820	231.820
**D	BNP PARIBAS EASY S&P 500 UCITS ETF	0	250.000	250.000
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	0	1.689.597	1.689.597
**D	ALLIANZGI FONDS OB PENSION	0	45.271	45.271
**D	ALLIANZGI-FONDS GANO 2	0	40.060	40.060
**D	ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	0	386.073	386.073
**D	ALLIANZGI-FONDS TOSCA	0	51.902	51.902
**D	GID-FONDS GPRET MULTIFLEX II	0	6.219	6.219
**D	MEAG VERMOGENSANLAGE RETURN	0	24.452	24.452
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	0	215.656	215.656
**D	MEAG PREMIUM	0	4.242.896	4.242.896
**D	GID-FONDS AVAOT 2	0	22.468	22.468
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS	0	478.084	478.084
**D	MEAG EUROBALANCE	0	626.391	626.391
**D	M-UNIVERSAL-FONDS	0	131.700	131.700
**D	BERENBERG SUSTAINABLE STIFTUNG	0	90.000	90.000
**D	SVCO III-FONDS	0	81.370	81.370
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	21.480	21.480
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	43.807	43.807
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	0	255.258	255.258
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	172.683	172.683
**D	SGD GE 2014-1	0	42.856	42.856
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	0	103.511	103.511
**D	WC PENSIONINVEST	0	42.219	42.219
**D	KREBSHILFE-2-FONDS	0	37.000	37.000
**D	ARCA AZIONI ITALIA	0	7.130.587	7.130.587
**D	LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	0	2.518	2.518
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	157.500	157.500
**D	ALLIANZGI-FONDS RANW II SEGMENT EUROPEAN EQUITIES I	0	30.564	30.564
**D	TRATON-UI-DYNAMIK	0	250.684	250.684
**D	PSVAG MASTERFONDS	0	360.647	360.647
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	219.659	219.659
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 55	0	518.042	518.042
**D	GENERTEL SPA	0	3.475	3.475

Azionisti in delega: 3.957

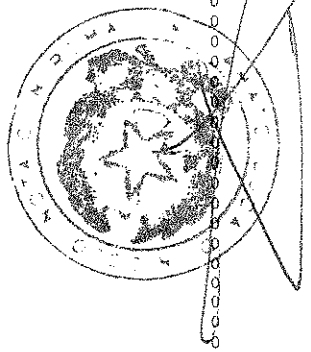
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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	8.436.243	8.436.243
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	120.759	120.759
**D	LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	0	94.157	94.157
**D	NOBIS COMPAGNIA ASSICURAZIONI SPA	0	69.011	69.011
**D	ROBUST MULTI ASSET FUND	0	168.365	168.365
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	2.816	2.816
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	77.735	77.735
**D	BANCOPOSTA STRATEGIC INSURANCE DISTRIBUTION	0	28.839	28.839
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	41.745	41.745
**D	INVESTITORI PIAZZA AFFARI	0	141.800	141.800
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	60.000	60.000
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	54.641	54.641
**D	UNIVERSAL-STRATEGIEFONDS	0	97.964	97.964
**D	ZURICH INVESTMENTS LIFE S P A	0	413.936	413.936
**D	IRCANTEC ACTIONS EUROPE EDRAM	0	917.100	917.100
**D	ERAFP ACTIONS EUROPE I	0	1.285.824	1.285.824
**D	ERAFP ACTIONS EURO I	0	1.234.741	1.234.741
**D	MEAG MM-FONDS 100	0	13.340	13.340
**D	VAD INKA	0	200.000	200.000
**D	ATCP-UI-FONDS	0	57.304	57.304
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	19.040	19.040
**D	INVESTITORI EUROPA	0	47.800	47.800
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	3.544	3.544
**D	AZIMUT STRATEGIC TREND	0	950	950
**D	GLOBAL MULTI ASSET STRATEGY	0	30.445	30.445
**D	ALLIANZGI FONDS AFE	0	121.607	121.607
**D	PEGASUS-UI-FONDS	0	468.301	468.301
**D	INVESTITORI FLESSIBILE	0	80.000	80.000
**D	COV WACHSTUM MF	0	17.580	17.580
**D	UI-NSNPT-BAP-FONDS	0	9.698	9.698
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	38.267	38.267
**D	MEAG EUROKAPITAL	0	252.429	252.429
**D	BS FONDS	0	12.948	12.948
**D	JOHANNES I	0	692.000	692.000
**D	DC-AKTIEN-FONDS	0	38.239	38.239
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	28.178	28.178
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	43.980	43.980
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 15	0	6.581	6.581
**D	SUNFLOWER	0	57.100	57.100
**D	SGD RS 2015 2	0	67.451	67.451
**D	BANCOPOSTA RINASCIMENTO	0	448.916	448.916
**D	BANCOPOSTA MIX 3	0	138.590	138.590
**D	GENERTEL SPA	0	6.995	6.995
**D	FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	0	222.535	222.535
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	264.340	264.340
**D	SCHOLLER-STIFTUNGSFONDS 1	0	53.866	53.866
**D	BANCOPOSTA GLOBAL MULTI-ASSET INCOME	0	47.202	47.202
**D	BANCOPOSTA GLOBAL OPTIMAL MULTI-ASSET	0	40.241	40.241



Azionisti in delega: 3.957

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	79.246	79.246
**D	BANCOPOSTA GLOBAL EQUITY LTE	0	122.261	122.261
**D	IRCANTEC ACTIONS EUROPE CANDRIAM 2	0	52.284	52.284
**D	ERAFP ACTIONS EURO VIII	0	937.682	937.682
**D	IRCANTEC ACTIONS EUROPE LAZARD	0	1.917.990	1.917.990
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	729.260	729.260
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	1	1
**D	GOLDMAN SACHS FUNDS III	0	6.138.267	6.138.267
**D	PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND	0	2.925	2.925
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA GQG GLOBAL EQUITY (FOFS ONLY) (QII ONLY)	0	467.729	467.729
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	112.900	112.900
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	74.881	74.881
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	1	1
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	9.244	9.244
**D	PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND	0	13.063	13.063
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	31.336	31.336
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	995.232	995.232
**D	THE EUROPEAN EQUITY FUND, INC	0	148.428	148.428
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	635.129	635.129
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMAM GLOBAL RENEWABLE ENERGY INCOME EQUITY MF	0	39.415	39.415
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	143.876	143.876
**D	GENERALI VIE	0	248.362	248.362
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	12.705	12.705
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	2.161.087	2.161.087
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	292.335	292.335
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL EQUITY FUND	0	518.969	518.969
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	49.171	49.171
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA GAIKOKU HARMONY STOCK MOTHER FUND	0	5.200	5.200
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	12.217	12.217
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	7.719	7.719
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	6.296	6.296
**D	ING DIRECT SICAV	0	354.186	354.186
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	1	1
**D	LACM ACWI EX US EQUITY FUND L.P.	0	144.248	144.248
**D	GOLDMAN SACHS FUNDS V	0	440.556	440.556
**D	LOS ANGELES CAPITAL GLOBAL FUNDS PLC - LACM GLOBAL SUSTAINABLE EQUITY FUND	0	211.232	211.232
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB CANDRIAM DECARBONIZATION TECHNOLOGY MOTHER FUND	0	247.600	247.600
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	292.238	292.238
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED)(PRIVATELY PLACED INVESTMENT TRUST) 61.019		0	61.019
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	335.294	335.294
**D	RBC QUBE MARKET NEUTRAL WORLD EQUITY	0	1.018.383	1.018.383
**D	DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND	0	143.700	143.700
**D	DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND	0	916.240	916.240
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCES MOTHER FUND	0	180.422	180.422
**D	FCP LAPLACE	0	73.449	73.449
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCE TECHNOLOGY MOTHER FUND	0	35.797	35.797
**D	ANIMA BILANCIATO MEGATREND	0	395.114	395.114

Azionisti in delega: 3.957

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA COMUNITAM AZIONARIO INTERNAZIONALE	0	24.980	24.980
**D	FEDERIS ISR EURO	0	32.808	32.808
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2027	0	2.740	2.740
**D	ANIMA MEGATREND	0	399.145	399.145
**D	ANIMA SVILUPPO ITALIA 2030	0	123.500	123.500
**D	ANIMA PICPAC BILANCIATO MEGATREND 2026	0	8.945	8.945
**D	ANIMA PICPAC ESALOGO AZIONARIO 2028	0	6.924	6.924
**D	ANIMA AZIONARIO INTERNAZIONALE	0	100.000	100.000
**D	ANIMA CRESCITA ITALIA	0	752.000	752.000
**D	ANIMA COMUNITAM BILANCIATO PRUDENTE	0	28.800	28.800
**D	ANIMA VISCONTEO PLUS	0	133.138	133.138
**D	ANIMA SVILUPPO ITALIA 2031	0	69.500	69.500
**D	ANIMA OBIETTIVO ESALOGO 2028	0	15.570	15.570
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2028	0	8.787	8.787
**D	ANIMA EUROPA	0	216.165	216.165
**D	ANIMA ESAGONO AZIONARIO GLOBALE	0	229.706	229.706
**D	ANIMA SFORZESCO PLUS	0	24.360	24.360
**D	ANIMA SELEZIONE EUROPA	0	1.164.022	1.164.022
**D	ANIMA SELEZIONE GLOBALE	0	114.215	114.215
**D	GESTIELLE PRO ITALIA	0	68.500	68.500
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	21.316	21.316
**D	ANIMA ITALIA	0	5.535.623	5.535.623
**D	ANIMA PICPAC ESALOGO BILANCIATO 2026	0	1.982	1.982
**D	PREVIDENZA COOPERATIVA	0	2.922	2.922
**D	EPSENS OFFENSIF ISR	0	204.498	204.498
**D	ANIMA PICPAC MEGATREND PEOPLE 2029	0	108.824	108.824
**D	ANIMA AZIONARIO EUROPA LTE	0	91.864	91.864
**D	ECHIQUIER ARTY	0	576.804	576.804
**D	DZ RENTA VARIABLE GLOBAL FONDO DE PENSIONES	0	53.417	53.417
**D	FINANCIERE DE L'ECHIQUIER	0	1.659.291	1.659.291
**D	ECHIQUIER AGRESSOR	0	910.655	910.655
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	60.809	60.809
**D	ANIMA OBIETTIVO ESALOGO 2028 III	0	5.719	5.719
**D	ANIMA CRESCITA ITALIA NEW	0	173.600	173.600
**D	ANIMA OBIETTIVO MEGATREND 2030	0	10.935	10.935
**D	ANIMA INIZIATIVA ITALIA	0	2.616.422	2.616.422
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	19.493	19.493
**D	ANIMA PICPAC MEGATREND PEOPLE 2028 II	0	13.330	13.330
**D	ANIMA PICPAC VALORE GLOBALE 2030	0	80.804	80.804
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	18.577	18.577
**D	ANIMA OBIETTIVO MEGATREND 2030 II	0	4.576	4.576
**D	ANIMA ATENA	0	12.000	12.000
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026 II	0	1.138	1.138
**D	DZ MODERADO FONDO DE PENSIONES	0	14.241	14.241
**D	ANIMA OBIETTIVO ESALOGO 2028 II	0	4.570	4.570
**D	ANIMA PICPAC MEGATREND PEOPLE 2028	0	11.766	11.766
**D	ANIMA VALORE GLOBALE	0	1.113.485	1.113.485
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2029	0	7.041	7.041

Azionisti in delega: 3.957

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DB PREVISION 3 FONDO DE PENSIONES	0	125.605	125.605
**D	ANIMA PICPAC ESALOGO AZIONARIO GLOBALE 2030	0	69.563	69.563
**D	ANIMA VISCONTEO	0	690.867	690.867
**D	DB PREVISION 15, FONDO DE PENSIONES	0	2.380	2.380
**D	DB PREVISION 18, FONDO DE PENSIONES	0	14.049	14.049
**D	APEX FUND SERVICES PTY LTD	0	64.217	64.217
**D	ANIMA SFORZESCO	0	199.701	199.701
**D	ANIMA ESALOGO PRUDENTE	0	36.589	36.589
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026	0	2.449	2.449
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2026	0	4.044	4.044
**D	ANIMA PICPAC MEGATREND PEOPLE 2031	0	56.555	56.555
**D	ANIMA ESAGONO BILANCIATO	0	234.998	234.998
**D	ANIMA OBIETTIVO MEGATREND 2030 III	0	4.528	4.528
**D	DB PREVISION 17, FONDO DE PENSIONES	0	3.330	3.330
**D	AMUNDI HK - GREEN PLANET FUND	0	208.183	208.183
**D	ALLIANZ GLOBAL INVESTORS CHOICE FUND - ALLIANZ CHOICE BEST STYLES EUROPE FUND	0	305.790	305.790
**D	HELSANA ZUSATZVERSICHERUNGEN AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	41.100	41.100
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	25.100	25.100
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	23.022	23.022
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	16.300	16.300
**D	HANWHA KBIZ MULTI ASSET 2	0	75.144	75.144
**D	PERTUBUHAN KESELAMATAN SOSIAL	0	223.140	223.140
**D	ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	0	17.720	17.720
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	565.075	565.075
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	18.600	18.600
**D	HELSANA AG AKTIEN AUSLAND DUEBENDORF	0	36.477	36.477
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	497.880	497.880
**D	HELSANA UNFALL AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	11.159	11.159
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INST BVG/LPP FLEXIBLE FUND	0	435.350	435.350
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	274.242	274.242
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	42.567	42.567
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	22.097	22.097
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	227.246	227.246
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INSTITUTIONAL BVG LPP 60 PLUS	0	40.644	40.644
**D	SCHRODER IPF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	843	843
**D	HSBC POOLED EUROPEAN EQUITY FUND (UNHEDGED)	0	2.900	2.900
**D	HSBC MPF FUND SERIES A-HSBC MPF A-MIXED ASSET FUND	0	5.999	5.999
**D	HSBC POOLED INVESTMENT FUND	0	225.079	225.079
**D	FIDELITY GLOBAL INVESTMENT FUND - EUROPEAN EQUITY FUND	0	357.149	357.149
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	35.705	35.705
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INSTITUTIONAL BVG LPP 25 PLUS	0	5.561	5.561
**D	HBAP - PBHK	0	53.846	53.846
**D	HELSANA VERSICHERUNGEN AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	38.300	38.300
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	721.424	721.424
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	61.334	61.334
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	0	396.657	396.657
**D	FLOURISH INVESTMENT CORPORATION	0	2.050.402	2.050.402
**D	REASSURE LIMITED	0	1.972.473	1.972.473

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	8.062.616	8.062.616
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	24.524	24.524
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	27.246	27.246
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	10.364	10.364
**D	HSBC GLOBAL FUNDS ICAV	0	8.502	8.502
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	535.606	535.606
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	997.072	997.072
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	149.109	149.109
**D	HSBC ETFS PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	62.536	62.536
**D	HSBC ETFS PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	197.589	197.589
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	514.201	514.201
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	283.930	283.930
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	4.253.413	4.253.413
**D	AMUNDI ETF ICAV	0	1.739.451	1.739.451
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	12.119.019	12.119.019
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	857.697	857.697
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	171.735	171.735
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	6.102.869	6.102.869
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	38.401	38.401
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	360.990	360.990
**D	INVESTMENT FUND SERVICES LIMITED	0	605.185	605.185
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	218.879	218.879
**D	AMUNDI ETF ICAV - AMUNDI PRIME ALL COUNTRY WORLD UCITS ETF	0	492.187	492.187
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	772.096	772.096
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	47.342	47.342
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	330.033	330.033
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	856.303	856.303
**D	AMUNDI ETF ICAV-AMUNDI PRIME GLOBAL UCITS ETF	0	288.471	288.471
**D	HSBC ETFS PUBLIC LIMITED COMPANY	0	32.567	32.567
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	6.740.147	6.740.147
**D	CONNOR, CLARK & LUNN UCITS ICAV - CC&L Q EMERGING MARKETS EQUITY UCITS FUND	0	35.686	35.686
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	4.225.448	4.225.448
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND 2	0	1.054.422	1.054.422
**D	AXA INVESTMENT MANAGERS UK LIMITED	0	435.110	435.110
**D	UBS (LUX) GLOBAL QUALITY DIVIDEND	0	799.438	799.438
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	285.449	285.449
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	1.773.308	1.773.308
**D	DBV-WIN FUND EURO STOXX 50	0	191.855	191.855
**D	HSBC GLOBAL INVESTMENT FUNDS	0	118.848	118.848
**D	SOCIETY OF JESUS TRUST OF 1929 FOR ROMAN CATHOLIC PURPOSES	0	84.404	84.404
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	1.265.957	1.265.957
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HSBC STRATEGIE DYNAMIK	0	20.029	20.029
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	3.133.574	3.133.574
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HSBC STRATEGIE BALANCED	0	5.104	5.104
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF AKTIEN EUR	0	315.943	315.943
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS B	0	217.550	217.550
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	1.499.821	1.499.821
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS L	0	264.168	264.168

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LBBW ASSET MANAGEMENT INVESTMENTGESELLSCHAFT MBH	0	1.935.612	1.935.612
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF LKH MASTERFUND	0	351.561	351.561
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF LHTE INKA	0	15.071	15.071
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-LA-PASSIV	0	94.950	94.950
**D	1733 - ALLIANZGI-FONDS DEW-CO	0	65.327	65.327
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF DEVELOPED MARKETS EQUITY EA	0	92.181	92.181
**D	1789 - ALLIANZGI-FONDS DHCO	0	45.177	45.177
**D	1765 - ALLIANZGI-FONDS DSW-CO	0	97.120	97.120
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF RABW INTERNATIONAL SEGMENT 13	0	696.724	696.724
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	333.610	333.610
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HP EQUITY	0	962.483	962.483
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS UBS	0	234.251	234.251
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS DWS AKTIEN F	0	170.000	170.000
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ZA	0	69.225	69.225
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS DWS AKTIEN Q	0	156.360	156.360
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF DIM-MAGDEBURG-FONDS	0	224.977	224.977
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF AVAW	0	478.451	478.451
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	307.940	307.940
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	88.523	88.523
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG	0	166.200	166.200
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ARZTRENTE 2	0	544.144	544.144
**D	BLUEHARBOUR MAP I LP-INTL TRADING ACCOUNT	0	124.877	124.877
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	121.336	121.336
**D	BRIDGEWATER PURE ALPHA TRADING CO (GCM)	0	11.849	11.849
**D	JANUS HENDERSON	0	3.476	3.476
**D	AQR LUX FDS AQR DIVERSIFIED RIS (LUX)	0	451.863	451.863
**D	BRIDGEWATER PURE ALPHA TRADING CO (RTV)	0	844.666	844.666
**D	ING PRIVATE BK OP SEL PURE EQUITY	0	3.959.872	3.959.872
**D	INSTITUTIONAL BVG/LPP - INSTITUTIONAL BVG/LPP - BVG/LPP 40 PLUS	0	24.132	24.132
**D	AG INSURANCE	0	4.528.583	4.528.583
**D	KAIROS INTERNATIONAL SICAV-KEY	0	836.045	836.045
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	861.318	861.318
**D	FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST - FRANKLIN ALLOCATION VIP FUND	0	9.735	9.735
**D	JANUS HENDERSON DIVIDEND INCOME BUILDER FUND	0	499.308	499.308
**D	PENSIONSKASSE SRG SSR PICTET AKTIEN AUSLAND ESG LEADERS	0	99.973	99.973
**D	CM-AM ALIZES DYNAMIQUE	0	202.134	202.134
**D	MASTERFONDS BANTHUS	0	168.743	168.743
**D	KAIROS INTERNATIONAL SICAV - OPPORTUNITIES LONG/SHORT	0	6.181	6.181
**D	CM-AM ALIZES EQUILIBRE	0	255.991	255.991
**D	C ET A	0	2.951	2.951
**D	RAGS-FUNDMASTER	0	137.744	137.744
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE	0	7.000.000	7.000.000
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	99.160	99.160
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	33.896	33.896
**D	DEKA INVESTMENT GMBH W/DEKA-BAV-FONDS	0	212.140	212.140
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	3.100.545	3.100.545
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/SPK PFORZHEIM CALW AKTIEN GLOBAL	0	110.987	110.987
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	8.000	8.000

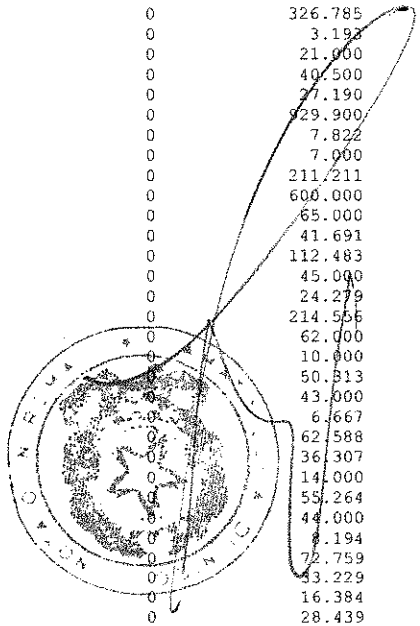
Azionisti in delega: 3.957

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	10.540	10.540
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL AKTIEN	0	96.745	96.745
**D	DEKA INVESTMENT GMBH W/DEKA-UMWELTINVEST	0	6.000.000	6.000.000
**D	DEKA INVESTMENT GMBH W/DEKA TRUST BALANCED-FONDS	0	54.368	54.368
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	15.556	15.556
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST SUBSTANZ	0	69.263	69.263
**D	DEKA INVESTMENT GMBH W/DEKA STARKENBURG U04 AKTIEN BANTLEON	0	69.015	69.015
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE CHANCE	0	160.000	160.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-INFRASTRUKTUR AKTIEN	0	82.794	82.794
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	5.600	5.600
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE RENDITE	0	27.000	27.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	1.073.174	1.073.174
**D	DEKA INVESTMENT GMBH W/INTER-ESSEN-FONDS W/SEGMENT 2	0	37.867	37.867
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG SIGMA PLUS DYNAMISCH	0	15.239	15.239
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE WACHSTUM	0	290.000	290.000
**D	DEKA INVESTMENT GMBH W/CUYO COBA	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 85	0	326.785	326.785
**D	DEKA INVESTMENT GMBH W/ A-MARS II-FONDS AKTIEN	0	3.193	3.193
**D	DEKA INVESTMENT GMBH W/A-REVI 3	0	21.000	21.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PREMIUM: STIFTUNGEN	0	40.500	40.500
**D	DEKA INVESTMENT GMBH W/SPK-GOLDMUENZE-SARASIN	0	27.190	27.190
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	929.900	929.900
**D	DEKA INVESTMENT GMBH W/TREVALIS U02	0	7.822	7.822
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	7.000	7.000
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	211.211	211.211
**D	DEKA INVESTMENT GMBH W/VITUS FIRST VALUE FONDS U2	0	600.000	600.000
**D	DEKA INVESTMENT GMBH W/VITUS FIRST VALUE FONDS U1	0	65.000	65.000
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	41.691	41.691
**D	DEKA INVESTMENT GMBH W/DEKA STARKENBURG U03 AKTIEN LOWRISK	0	112.483	112.483
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/BALANCE	0	45.000	45.000
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/AKTIEN	0	24.279	24.279
**D	DEKA INVESTMENT GMBH W/DEKA STOXX EUROPE 50 UCITS ETF	0	214.556	214.556
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	62.000	62.000
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/2-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	50.313	50.313
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INVEST EVOLUTION	0	43.000	43.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	6.667	6.667
**D	DEKA INVESTMENT GMBH W/SSKM ESG INVEST	0	62.588	62.588
**D	DEKA INVESTMENT GMBH W/ELB AKTIEN GLOBAL MULTIFACTOR PASSIV	0	36.307	36.307
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	14.000	14.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD CLIMATE CHANGE ESG UCITS ETF	0	55.264	55.264
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING STRUKTUR	0	44.000	44.000
**D	DEKA INVESTMENT GMBH W/SVN II-FONDS	0	8.194	8.194
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	72.759	72.759
**D	DEKA INVESTMENT GMBH W/AKTIEN-INTER-ESSEN-FONDS W/AKTIEN	0	33.229	33.229
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	16.384	16.384
**D	DEKA INVESTMENT GMBH W/HOLLI7 W/SLSBI-BR	0	28.439	28.439
**D	DEKA INVESTMENT GMBH W/MASTER 172 W/AKTIEN	0	263.000	263.000



Azionisti in delega: 3.957

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/MKG W/U1 MKG GLOBAL	0	4.983	4.983
**D	DEKA INVESTMENT GMBH W/HERZOGTUM LAUENBURG W/U2	0	148.122	148.122
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	65.440	65.440
**D	DEKA INVESTMENT GMBH W/WI AKTIEN EUROPA VALUE	0	188.143	188.143
**D	DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01	0	20.381	20.381
**D	DEKA INVESTMENT GMBH W/GE - AKTIEN EUROLAND	0	70.140	70.140
**D	DEKA INVESTMENT GMBH W/DEKA - BREMEN 1 W/CAMPUS	0	56.624	56.624
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	6.350	6.350
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	69.000	69.000
**D	DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	0	21.558	21.558
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	104.000	104.000
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE +	0	35.218	35.218
**D	DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	0	96.093	96.093
**D	DEKA INTERNATIONAL S.A. W/WPL INVEST FCP-FIS	0	97.117	97.117
**D	DEKA INVESTMENT GMBH W/TUT-MASTERFONDS W/A-DAGOBERT U02	0	16.619	16.619
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE	0	197.130	197.130
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	526.147	526.147
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	830.490	830.490
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HAMBURGER STIFTUNGSFONDS	0	200.000	200.000
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	45.000	45.000
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U05	0	115.644	115.644
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	106.513	106.513
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	59.229	59.229
**D	DEKA INVESTMENT GMBH W/DEKA-ESG DIVIDENDENSTRATEGIE	0	400.000	400.000
**D	DEKA INVESTMENT GMBH W/A-WEBI-FONDS	0	21.018	21.018
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	28.000	28.000
**D	DEKA INVESTMENT GMBH W/NASPA-AKTIENFONDS GLOBAL NACHHALTIGKEIT	0	201.889	201.889
**D	DEKA INVESTMENT GMBH W/EKO-FONDS	0	15.000	15.000
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	46.502	46.502
**D	DEKA INVESTMENT GMBH W/HOLLI7 W/A-KSKSLS-FONDS	0	80.000	80.000
**D	DEKA INVESTMENT GMBH W/SH AKTIEN WELT PASSIV	0	25.767	25.767
**D	DEKA INVESTMENT GMBH W/BEVOS DEKA FONDS	0	30.000	30.000
**D	DEKA INVESTMENT GMBH W/DEKA-ESG STRATEGIEINVEST	0	546.502	546.502
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	17.950	17.950
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	50.000	50.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE CLIMATE CHANGE ESG CTB UCITS ETF	0	446.413	446.413
**D	DEKA INVESTMENT GMBH W/BF MASTERFONDS 01	0	7.749	7.749
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	14.000	14.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ROSENHEIM TOPSELECT	0	227.254	227.254
**D	DEKA INVESTMENT GMBH W/HESSISCHE KULTURSTIFTUNG-FONDS	0	18.000	18.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CLIMATE CHANGE ESG CTB UCITS ETF	0	367.402	367.402
**D	DEKA INVESTMENT GMBH W/DEKA-SIGMA PLUS KONSERVATIV	0	9.764	9.764
**D	DEKA INVESTMENT GMBH W/MKG W/U3 MKG BERENBERG	0	12.000	12.000
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPA AKTIEN STRATEGIE	0	58.400	58.400
**D	DEKA INVESTMENT GMBH W/SKYHOOK INVEST - DEKA	0	2.990	2.990
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	136.188	136.188
**D	DEKA INVESTMENT GMBH W/DEKA-SIGMA PLUS AUSGEWOGEN	0	9.352	9.352
**D	DEKA INVESTMENT GMBH W/WERTPAPIERSTRATEGIEPORTFOLIO STIFTUNGEN W/U02	0	7.006	7.006

Azionisti in delega: 3.957

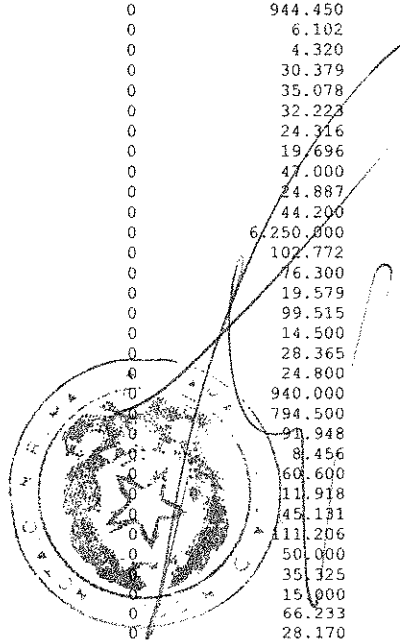
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/HEIDELBERG GLOBALE AKTIEN ESG	0	125.307	125.307
**D	DEKA INVESTMENT GMBH W/CHA-MASTERFONDS W/ERTRAGSEGMENT AKTIEN NACHHALTIG U03	0	19.000	19.000
**D	DEKA INVESTMENT GMBH W/WIN - WELTINVEST AKTIEN ESG	0	292.888	292.888
**D	DEKA INVESTMENT GMBH W/ DEKA-LZO-2-FONDS	0	100.000	100.000
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	61.532	61.532
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOBALE AKTIEN VALUE	0	12.283	12.283
**D	DEKA INVESTMENT GMBH W/DEKA-ESG KOMMUNAL	0	319.121	319.121
**D	DEKA INVESTMENT GMBH W/A-FELD-AKTIEN-FONDS	0	24.750	24.750
**D	DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET EUROPA FOKUS AS	0	212.100	212.100
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	5.835	5.835
**D	DEKA INTERNATIONAL S.A. W/DEKA PORTFOLIO ESG GLOBALE AKTIEN	0	851.438	851.438
**D	DEKA INVESTMENT GMBH W/OERAG-FONDS U2	0	40.278	40.278
**D	DEKA INVESTMENT GMBH W/REGIONALE-WUPPERTAL-FONDS	0	12.750	12.750
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS KLP 1	0	66.000	66.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 100	0	944.450	944.450
**D	DEKA INVESTMENT GMBH W/STADTBAHN-FONDS	0	6.102	6.102
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	4.320	4.320
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	30.379	30.379
**D	DEKA INVESTMENT GMBH W/ ROMA A-ROSE	0	35.078	35.078
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG BALANCE	0	32.223	32.223
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	24.316	24.316
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	19.696	19.696
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA AKTIEN AUSSCHUETTUNG	0	47.000	47.000
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/U02	0	24.887	24.887
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/VM BC AUSSCH?TTUNGSCONCEPT REGIONAL ESG	0	44.200	44.200
**D	DEKA INVESTMENT GMBH W/ARIDEKA	0	6.250.000	6.250.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	102.772	102.772
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STATEGIE AKTIEN	0	76.300	76.300
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	19.579	19.579
**D	DEKA INVESTMENT GMBH W/DEKA-STIFTUNGEN BALANCE SUB 01	0	99.515	99.515
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	14.500	14.500
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS W/SEGMENT 1	0	28.365	28.365
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS SEGMENT 7	0	24.800	24.800
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	940.000	940.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPK MUENSTERLAND OST AKTIEN PLUS	0	794.500	794.500
**D	DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN	0	91.948	91.948
**D	DEKA INVESTMENT GMBH W/DEKA-PB DEFENSIV	0	8.456	8.456
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STRAEGIE RENT.+	0	60.600	60.600
**D	DEKA INVESTMENT GMBH W/ DEKA MULTI ASSET BEN SEGMENT I	0	11.918	11.918
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	45.131	45.131
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	111.206	111.206
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	50.000	50.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 75	0	35.325	35.325
**D	DEKA INVESTMENT GMBH W/HIMMELSSTUERMER	0	15.000	15.000
**D	DEKA INVESTMENT GMBH W/TREVALIS U01	0	66.233	66.233
**D	DEKA INVESTMENT GMBH W/ MULDENTAL MULTI ASSET FONDS	0	28.170	28.170
**D	DEKA INVESTMENT GMBH W/A-KUKC-FONDS W/AKTIEN U03	0	64.895	64.895
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	2.294.419	2.294.419



Azionisti in delega: 3.957

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST POTEN2IAL	0	104.368	104.368
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	1.384.649	1.384.649
**D	DEKA INVESTMENT GMBH W/DEKA-BR 35	0	125.537	125.537
**D	DEKA INVESTMENT GMBH W/NORDLB KULTURSTIFTUNG	0	30.488	30.488
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	6.758.260	6.758.260
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	199.343	199.343
**D	DEKA INVESTMENT GMBH W/QUADRUM U03	0	64.100	64.100
**D	DEKA INVESTMENT GMBH W/SN ADLER-SEGMENT AKTIEN EUROPA LOW RISK	0	92.129	92.129
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	16.486	16.486
**D	DEKA INVESTMENT GMBH W/A-SF2 U01	0	23.796	23.796
**D	DEKA INVESTMENT GMBH W/DEKA-BR 55	0	20.169	20.169
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST BALANCE	0	128.220	128.220
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG AKTIEN EUROPA	0	1.933.400	1.933.400
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	23.130	23.130
**D	DEKA INVESTMENT GMBH W/A-REVI 4	0	45.546	45.546
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	0	155.756	155.756
**D	DEKA INVESTMENT GMBH W/REVI-FONDS BAYERN-INVEST	0	22.995	22.995
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	0	329.146	329.146
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	242.560	242.560
**D	DB CONSERVADOR ESG FI	0	44.713	44.713
**D	DB CRECIMIENTO ESG FI	0	207.792	207.792
**D	DB MODERADO ESG FI	0	172.941	172.941
**D	CARDIF VITA S P A	0	4.210	4.210
**D	NEW ALTERNATIVES FUND	0	1.400.000	1.400.000
**D	CAJA INGENIEROS GESTION	0	655.335	655.335
**D	FIDUCIE DESJARDINS INC.	0	204.523	204.523
**D	3 BANKEN-GENERALI GL STOCK	0	53.964	53.964
**D	3 BANKEN-GENERALI GNL STOCK	0	64.961	64.961
**D	3 BANKEN-GENERALI GH STOCK	0	12.585	12.585
**D	BPI GESTAO DE ATIVOS SOCIEDADE GESTORA ORGANISMOS	0	518.725	518.725
**D	VIDACAIXA, S.A.	0	11.275.902	11.275.902
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	4.634.412	4.634.412
**D	KUTXABANK GESTION SGIIC, S.A.	0	2.993.283	2.993.283
**D	KUTXABANK PENSIONES, S.A., SGFP	0	692.940	692.940
**D	UNICAJA ASSET MANAGEMENT, S.G.I.I.C., S.A.	0	841.298	841.298
**D	AMUNDI SELEZIONE ATTIVA ITALIA	0	1.715.697	1.715.697
**D	CA VITA PIR AZ	0	61.910	61.910
**D	AM ACCUMULAZIONE INFRASTRUTTURE GLO 2026	0	48.307	48.307
**D	AMUNDI ACCUMULAZIONE INFRA GLO 2026 DUE	0	35.188	35.188
**D	AMUNDI ACCUMULAZIONE INFRA GLOBALI 2028	0	28.480	28.480
**D	AMUNDI ACCUMULAZIONE INFRA GLO 2028 DUE	0	21.887	21.887
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	36.205	36.205
**D	AMUNDI PROGETTO FUTURO PIR	0	122.770	122.770
**D	AMUNDI CRESCITA ITALIA	0	195.036	195.036
**D	AMUNDI EQUILIBRIO	0	64.381	64.381
**D	AMUNDI CRESCITA	0	250.622	250.622
**D	GROUPAMA EUROPE ACTIVE EQUITY	0	278.000	278.000
**D	AMUNDI LIFECYCLE 2030 EQUITY	0	130	130

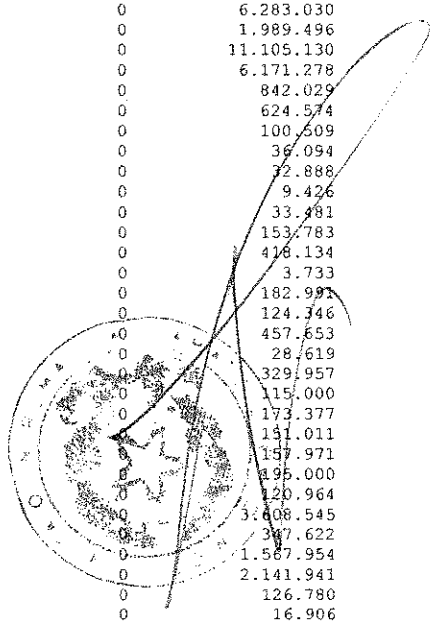
Azionisti in delega: 3.957

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI LIFECYCLE 2033 EQUITY	0	193	193
**D	AMUNDI LIFECYCLE 2036 EQUITY	0	292	292
**D	AMUNDI LIFECYCLE 2039 EQUITY	0	326	326
**D	CLAY FUNDS CLAY EUROPEAN MULTI ASSETS	0	20.000	20.000
**D	CLAY FUNDS CLAY EUROPEAN MULTI CAPS	0	57.500	57.500
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	2.355	2.355
**D	CPR INVEST EURO STRATEGIC AUTONOMY	0	1.436.933	1.436.933
**D	ONEMARKETS ALLIANZ CONSRV MUL ASS	0	87.042	87.042
**D	ONEMARKETS ALLIANZ GLBL EQ FLEX STYL FD	0	22.831	22.831
**D	AMUNDI DIVDAX	0	358.245	358.245
**D	AMUNDI CORE DAX	0	158.745	158.745
**D	AMUNDI F A Z 100	0	199.749	199.749
**D	AMUNDI DJ SWITZERLAND TITANS 30	0	254.388	254.388
**D	FONDACO LUX SYSTEMATIC EQUITY	0	18.962	18.962
**D	AMUNDI ITALY BTP GOVERNMENT BOND 10Y	0	6.283.030	6.283.030
**D	AMUNDI MSCI EMU ESG BROAD TRANSITION	0	1.989.496	1.989.496
**D	AMUNDI STOXX EUROPE 600	0	11.105.130	11.105.130
**D	AMUNDI INDEX MSCI EUROPE	0	6.171.278	6.171.278
**D	AMUNDI CORE GLOBAL GOVERNMENT BOND	0	842.029	842.029
**D	AMUNDI INDEX MSCI WORLD	0	624.574	624.574
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED	0	100.509	100.509
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION	0	36.094	36.094
**D	LEADERSEL EQUITY WORLD	0	32.888	32.888
**D	LOF GLOBAL SYSTEMS CHANGE	0	9.426	9.426
**D	CPR INVEST THEMACTIVE ACCUMULATION 2030	0	33.481	33.481
**D	CPR INVEST EUROPEAN STRATEGIC AUTONOMY ACCUMULATION 2030	0	153.783	153.783
**D	AMUNDI MSCI EUROPE SCREENED	0	418.134	418.134
**D	AMUNDI FUNDS GLOBAL EQUITY CORE	0	3.733	3.733
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	182.991	182.991
**D	LOF ALL ROADS GROWTH	0	124.346	124.346
**D	CPR INVEST CLIMATE ACTION EURO	0	457.653	457.653
**D	LOF ALL ROADS CONSERVATIVE	0	28.619	28.619
**D	LOF PLANETARY TRANSITION	0	329.957	329.957
**D	POOL 6 LGT	0	115.000	115.000
**D	AMUNDI PRIME UK MID AND SMALL CAP	0	173.377	173.377
**D	AMUNDI MSCI EMU CLIMATE PARIS ALIGNED	0	151.011	151.011
**D	AMUNDI US TREASURY BOND 0 1Y	0	157.971	157.971
**D	POOL 1 DT OPPENHEIM	0	195.000	195.000
**D	POOL 5 JULIUS BAER	0	120.964	120.964
**D	VARENNE UCITS VARENNE VALEUR	0	3.608.545	3.608.545
**D	NEF RISPARMIO ITALIA	0	347.622	347.622
**D	AMUNDI ITALY MIB ESG	0	1.567.954	1.567.954
**D	AMUNDI MSCI EUROPE ESG BROAD TRANSITION	0	2.141.941	2.141.941
**D	AMUNDI MSCI NORDIC	0	126.780	126.780
**D	AMUNDI MSCI EUROPE GROWTH	0	16.906	16.906
**D	AMUNDI STOXX EUROPE 600 ESG	0	1.124.495	1.124.495
**D	AMUNDI MSCI EUR EX SWITZERLAND ESG LEAD	0	560.711	560.711
**D	AMUNDI CORE EURO STOXX 50	0	8.645.160	8.645.160



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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LOF TARGETNETZERO EUROPE EQUITY	0	101.973	101.973
**D	PRI JP MORGAN EUROZONE EQUITY	0	1.559.684	1.559.684
**D	AMUNDI FUNDS EUROPE EQUITY INCOME SELECT	0	2.285.196	2.285.196
**D	AMUNDI FUNDS GLOBAL EQUITY INCOME SELECT	0	5.562.990	5.562.990
**D	AMUNDI FUNDS GLOBAL MULTI ASSET	0	64.330	64.330
**D	AMUNDI FDS GLOB MULTI ASSET CONSERVATIVE	0	168.329	168.329
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	20.784	20.784
**D	AF EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	257.105	257.105
**D	AF EUROLAND EQUITY DYNAMIC MULTI FACTORS	0	1.562.416	1.562.416
**D	AF DYNAMIC MULTI FACTO GLOBAL EQ EUROPE	0	21.019	21.019
**D	VF LUX EUROPE EQUITIES	0	155.540	155.540
**D	AMUNDI PRIME EUROPE	0	579.213	579.213
**D	AMUNDI PRIME EUROZONE	0	1.062.265	1.062.265
**D	AMUNDI PRIME JAPAN	0	9	9
**D	CPR INVEST GLOBAL RESOURCES	0	2.716.970	2.716.970
**D	CPR INVEST FUTURE CITIES	0	39.150	39.150
**D	AMUNDI FUNDS EUROPEAN CONVERTIBLE BOND	0	49.673	49.673
**D	CSA LOS EUROPE EQUITY	0	509.968	509.968
**D	CPR INVEST MEDTECH	0	473.617	473.617
**D	LOF ALL ROADS	0	165.350	165.350
**D	AMUNDI FUNDS EUROPEAN EQUITY CONSERVATIV	0	1.186.643	1.186.643
**D	AMUNDI FUNDS GLOBAL EQUITY CONSERVATIVE	0	595.810	595.810
**D	LEADERSEL PMI	0	800.000	800.000
**D	CPR INVEST HYDROGEN	0	2.108.472	2.108.472
**D	AMUNDI FUNDS EUROLAND EQUITY RISK PARITY	0	314.350	314.350
**D	LUX IM EUROPEAN EQUITIES	0	342.108	342.108
**D	LUX IM FLEXIBLE GLOBAL EQUITIES	0	734.726	734.726
**D	CANDRIAM EQUITIES L EMU	0	37.845	37.845
**D	CLEOME INDEX EMU EQUITIES	0	804.227	804.227
**D	CLEOME INDEX EUROPE EQUITIES	0	1.395.500	1.395.500
**D	CLEOME INDEX WORLD EQUITIES	0	21.471	21.471
**D	CANDRIAM SUSTAINABLE EQUITY CLIMATE ACTION	0	1.151.248	1.151.248
**D	CANDRIAM SUSTAINABLE EQUITY EMU	0	561.071	561.071
**D	CANDRIAM SUSTAINABLE EQUITY EUROPE	0	720.960	720.960
**D	CANDRIAM EQUITIES L EUROPE OPTIMUM QUALITY	0	430.135	430.135
**D	LUXCELLENCE HELVETIA EUROP EQUITY	0	125.418	125.418
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	0	188.581	188.581
**D	ING ARIA ING IMPACT FUND MODERATE	0	6.174	6.174
**D	ING ARIA ING IMPACT FUND BALANCED	0	96.093	96.093
**D	ING ARIA ING IMPACT FUND ACTIVE	0	74.742	74.742
**D	ING ARIA ING IMPACT FUND DYNAMIC	0	97.796	97.796
**D	NIF3 SUSTAINABLE WORLD EQUITY MANDATE2	0	17.821	17.821
**D	CANDRIAM EQUITIES L EUROPE EDGE	0	150.918	150.918
**D	CANDRIAM EQUITIES L EUROPE	0	41.338	41.338
**D	JSS EQUITY GLOBAL DIVIDEND	0	230.312	230.312
**D	SWISSCANTO LU PF FD COMMITTED FOCUS CHF	0	17.211	17.211
**D	RESPONSIBLE SELECT CHF	0	11.301	11.301
**D	COMMITTED SELECT EUR	0	77.758	77.758

Azionisti in delega: 3.957

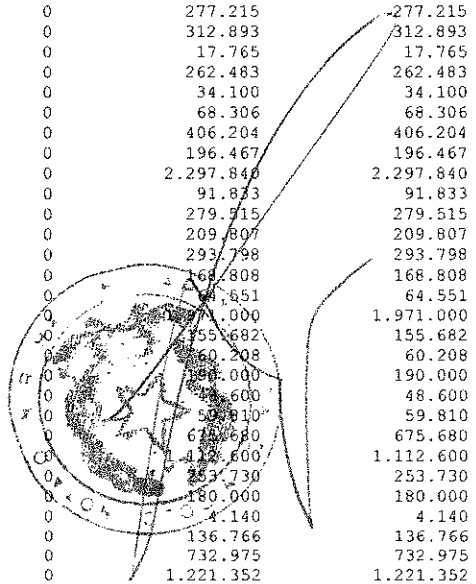
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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SWC LU PORTFOLIO FUND COMMITTED BALANCE CHF	0	32.600	32.600
**D	SWC LU PORTFOLIO FUND COMMITTED BALANCE EUR	0	114.423	114.423
**D	SWISSCANTO LU COMMITTED AMBITION CHF	0	15.022	15.022
**D	SWISSCANTO LU PORT FD COMMITTED AMB	0	53.744	53.744
**D	SWC LU EQUITY FUND COMMITTED EUROPE TOP DIVIDEND	0	95.740	95.740
**D	UNIVERSE THE CMI CONT EURO EQ	0	594.333	594.333
**D	SWISSCANTO SYSTEMATIC COMMITTED EUROZONE	0	72.811	72.811
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE	0	166.357	166.357
**D	NOMURA GLOBAL LISTED REAL ASSETS FD	0	20.486	20.486
**D	JSS MULTI ASSET GLOBAL INCOME	0	16.300	16.300
**D	DP GLOBAL STRATEGY L MEDIUM	0	1.487.600	1.487.600
**D	DP GLOBAL STRATEGY L LOW	0	76.010	76.010
**D	DP GLOBAL STRATEGY L HIGH	0	836.960	836.960
**D	DP GLOBAL STRATEGY L MEDIUM LOW	0	228.675	228.675
**D	CONVICTION PATRIMOINE ASSET G CONVICTION	0	30.600	30.600
**D	DP PATRIMONIAL SUSTAINABLE MEDIUM	0	644.060	644.060
**D	DP PATRIMONIAL SUSTAINABLE LOW	0	43.626	43.626
**D	DP PATRIMONIAL SUSTAINABLE HIGH	0	277.215	277.215
**D	DP PATRIMONIAL STRATEGY HIGH	0	312.893	312.893
**D	DP PATRIMONIAL STRATEGY LOW	0	17.765	17.765
**D	DP PATRIMONIAL STRATEGY MEDIUM	0	262.483	262.483
**D	DP PATRIMONIAL STRATEGY MEDIUM LOW	0	34.100	34.100
**D	CANDRIAM FUND EQUITY EMU HIGH DIVIDEND	0	68.306	68.306
**D	CANDRIAM EQUITIES L EUROPEAN AUTONOMY	0	406.204	406.204
**D	EDR FUND INCOME EUROPE	0	196.467	196.467
**D	MEDIO MORGAN STANLEY GLOBAL SELECTION	0	2.297.840	2.297.840
**D	MIFL BB CS QP GLB EQ	0	91.833	91.833
**D	MED GBL EQ STYLE SEL PZENA	0	279.515	279.515
**D	MED ENERGY TRANS KBI	0	209.807	209.807
**D	CH EUROPEAN EQ ACAD	0	293.798	293.798
**D	MIFL CH EE QPS EU EQ	0	168.808	168.808
**D	MIFL CH IE QP GBL EQ	0	64.551	64.551
**D	CHALLENGE ITALIAN EQUITY	0	1.971.000	1.971.000
**D	MIFL CH PRO QP GL EQ	0	155.682	155.682
**D	CHALLENGE PROVIDENT FUND 2	0	60.208	60.208
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUI	0	190.000	190.000
**D	DPAM B BALANCED FLEXIBLE	0	48.600	48.600
**D	DPAM B BALANCED GROWTH	0	59.810	59.810
**D	DPAM B EQUITIES EUROPE INDEX	0	675.680	675.680
**D	DPAM DBI RDT B EQUITIES EMU INDEX	0	1.112.600	1.112.600
**D	R CO WM WORLD EQUITIES RDT DBI	0	253.730	253.730
**D	R CO WM EURO EQUITIES RDT DBI	0	180.000	180.000
**D	ING SELECT FUND DUURZAAM ZEER DEF	0	4.140	4.140
**D	ING SELECT FUND DUURZAAM DEFENSIEF	0	136.766	136.766
**D	ING SELECT FUND DUURZAAM NEUTRAAL	0	732.975	732.975
**D	ING SELECT FUND DUURZAAM OFFENSIEF	0	1.221.352	1.221.352
**D	ING SELECT FUND DUURZAAM ZEER OFF	0	610.486	610.486
**D	ING SELECT FUND DUURZAAM AANDELEN	0	309.982	309.982



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LISTA ESITO DELLA VOTAZIONE
Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CO PERATIE KLAVERBLAD VERZEKERINGEN UA	0	43.165	43.165
**D	KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI	0	44.354	44.354
**D	ST BEDRIJFSTAKPENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING	0	69.542	69.542
**D	STICHTING BPL PENSIOEN	0	520.513	520.513
**D	STICHTING BPL PENSIOEN MANDAAT BLACKROCK	0	202.744	202.744
**D	SPA MANDATE BLACKROCK	0	215.623	215.623
**D	STICHTING PENSIOENFONDS PDN	0	642.000	642.000
**D	STICHTING PENSIOENFONDS SABIC	0	295.000	295.000
**D	MHPF NL PZENA	0	58.448	58.448
**D	STICHTING JURIDISCH EIGENAAR ASR ESG INDEXPLUS INSTITUTIONELE FONDSEN	0	1.195.959	1.195.959
**D	ST PFD PMA MANDATE BLACKROCK	0	77.806	77.806
**D	STICHTING PENSIOENFONDS VOOR FYSIOTHERAPEUTEN	0	71.543	71.543
**D	STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS	0	336.884	336.884
**D	ST PF GASUNIE GLOBAL EQ MANDATE SSGA	0	101.088	101.088
**D	LOIS CH TARGETNEZERO GLOBAL EX C EQUITY	0	40.425	40.425
**D	HELVETIA I EUROPA	0	837.641	837.641
**D	BANCASTATO ESG VITA 25	0	15.000	15.000
**D	BANCASTATO ESG VITA 60	0	15.000	15.000
**D	LGT SLC EQ EMV POOL CC AND L	0	435	435
**D	SB CIF MACQUARIE	0	32.418	32.418
**D	SB CIF REDWHEEL RWC ASSET MGT LLP	0	33.755	33.755
**D	NATWEST TDS TST SHARESHD LGT C	0	62.428	62.428
**D	ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT	0	11.524	11.524
**D	ABERDEEN GROUP CHARITABLE TRUST	0	12.381	12.381
**D	UI DEUT POSTBANK EURO AKTIEN	0	203.000	203.000
**D	UI GS EVZ GLOBAL EQUITY BROAD	0	12.000	12.000
**D	UI MAIN I UF BLACKROCK EUROPE	0	22.624	22.624
**D	UI MAIN I UNIVERSAL FONDS UKA	0	96.903	96.903
**D	UI MAIN VI UNIV FDS MSCI WORLD	0	13.000	13.000
**D	BI FONDS G100 AKTIEN QTRON	0	102.041	102.041
**D	OBROTH2024	0	10.326	10.326
**D	POLLUX	0	15.603	15.603
**D	EDR SICAV EURO SUSTAINABLE EQUITY	0	1.223.690	1.223.690
**D	FONDATION LAPLANCHE	0	14.520	14.520
**D	MAXDIS II	0	11.180	11.180
**D	EDR SICAV EQUITY EURO SOLVE	0	300.264	300.264
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	422.700	422.700
**D	PSM	0	39.440	39.440
**D	AED	0	66.190	66.190
**D	OVIN	0	73.200	73.200
**D	JUNON ACTIONS OBLIGATIONS	0	388.206	388.206
**D	LA SAUVEGARDE	0	33.848	33.848
**D	GMF VIE D	0	1.481.372	1.481.372
**D	GMF ASSURANCES	0	661.388	661.388
**D	IBM FRANCE C	0	84.000	84.000
**D	IBM FRANCE F	0	67.113	67.113
**D	MMA IARD IARD SA SGP	0	800.487	800.487
**D	FIDELIA ASSISTANCE	0	10.145	10.145

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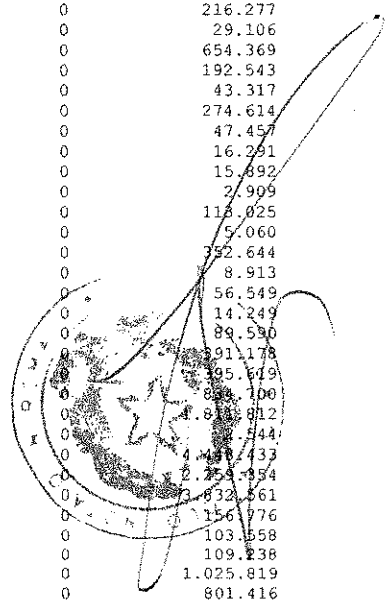
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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COVEA PROTECTION JURIDIQUE	0	74.322	74.322
**D	EVOLUTIS	0	706.660	706.660
**D	UFF ALLOCATION EQUILIBRE	0	144.947	144.947
**D	MEDI ACTIONS	0	300.000	300.000
**D	UFF EURO VALEUR	0	624.823	624.823
**D	UFF GLOBAL ALLOCATION	0	168.661	168.661
**D	AMUNDI PULSACTIONS	0	379.015	379.015
**D	AMUNDI ACTIONS RESTRUCTURATIONS	0	92.106	92.106
**D	QUERCUS	0	241.134	241.134
**D	CA SA EXPANSION ESG	0	26.611	26.611
**D	BRIE PICARDIE EQUILIBRE	0	5.710	5.710
**D	AGRIPLAN EXPANSION	0	247.861	247.861
**D	ACTIF CANTON CREDIT AGRICOLE	0	1.498.506	1.498.506
**D	AMUNDI ACTIONS EUROPE RESPONSABLE	0	44.807	44.807
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	61.000	61.000
**D	HAMELIN ACTIONS MV MONDE I	0	43.882	43.882
**D	HSBC EURO EQUITY VOLATILITY FOCUSED	0	176.225	176.225
**D	LCL DYNAMIQUE ETF PEA SELECT	0	216.277	216.277
**D	AMUNDI RENDEMENT PLUS SELECT	0	29.106	29.106
**D	AMUNDI ACTIONS EURO RESPONSABLE	0	654.369	654.369
**D	HYMNOS ISR	0	192.543	192.543
**D	HARMO PLACEMENT II	0	43.317	43.317
**D	AMUNDI EUROPE MONDE	0	274.614	274.614
**D	LCL EQUILIBRE	0	47.457	47.457
**D	LCL PRUDENCE	0	16.291	16.291
**D	DIVERSIFIE SOLIDAIRE JAS HENNESSY AND CO	0	15.892	15.892
**D	DYNAMIQUE JAS HENNES	0	2.909	2.909
**D	EPARGNE MODEDEREE THALES	0	113.025	113.025
**D	LS CHALLENGE	0	5.060	5.060
**D	AMUNDI LABEL EQUILIBRE ESR	0	352.644	352.644
**D	LS DYNAMIQUE ET SOLIDAIRE	0	8.913	8.913
**D	LCL DYNAMIQUE	0	56.549	56.549
**D	N 1 RENDEMENT EQUILIBRE	0	14.249	14.249
**D	AMUNDI LABEL PRUDENCE ESR	0	89.590	89.590
**D	AMUNDI LABEL DYNAMIQUE ESR	0	391.178	391.178
**D	LV CHALLENGE	0	395.619	395.619
**D	ASSURDIX	0	834.700	834.700
**D	AMUNDI ACTIONS EURO SELECT	0	1.811.812	1.811.812
**D	AMUNDI RESA ACTIONS EUROPE	0	2.544	2.544
**D	AA SSGA ACTIONS EURO	0	4.448.433	4.448.433
**D	AA SSGA ACTIONS INDICE EURO	0	2.259.354	2.259.354
**D	AMUNDI EURO EQUITY ESR	0	3.832.561	3.832.561
**D	CNP ASSUR EUROPE CANDRIAM	0	156.776	156.776
**D	MONGELAS	0	103.558	103.558
**D	NEUFLIZE VIE OPPORTUNITES	0	109.238	109.238
**D	A A GROUPAMA ACTIONS	0	1.025.819	1.025.819
**D	AA ALLIANZ DIVERSIFIE	0	801.416	801.416
**D	ADP DIVERSIFIE DYNAMIQUE	0	37.721	37.721



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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GROUPAMA PHARMA DIVERSIFIE	0	108.876	108.876
**D	ALLIANZ DIVERSIFIE CAUMARTIN	0	101.915	101.915
**D	BOURBON 7	0	49.315	49.315
**D	CRN AMUNDI ACTIONS	0	193.653	193.653
**D	LBPAM 3 MOIS	0	8.122.408	8.122.408
**D	LBPAM VOIE LACTEE	0	259.639	259.639
**D	TONI ACTIONS ISR 100	0	222.025	222.025
**D	VIVACCIO ISR ACTIONS	0	818.640	818.640
**D	LBPAM ACTIONS MONDE	0	339.981	339.981
**D	LBPAM ISR ACTIONS FOCUS FRANCE	0	353.652	353.652
**D	LBPAM ISR ACTIONS FOCUS EURO	0	2.858.803	2.858.803
**D	LBPAM ACTIONS 80	0	252.092	252.092
**D	TOCQUEVILLE EURO EQUITY SRI	0	7.631.186	7.631.186
**D	AMUNDI PATRIMOINE PEA	0	1.120.000	1.120.000
**D	UNIVERS CNP 1	0	42.324	42.324
**D	MIP GESTION	0	78.075	78.075
**D	CNP ASSUR VALUE ET MOMENTUM	0	103.153	103.153
**D	OSTRUM SRI EURO MINVOL EQUITY	0	36.563	36.563
**D	CARPIMKO PTES ET MOYENNES CAPI C	0	30	30
**D	ROPS ACTIONS EUROPEENNES 1	0	273.358	273.358
**D	CARPIMKO EUROPE	0	508.000	508.000
**D	FCP PEA COURT TERME	0	1.899.378	1.899.378
**D	BOURBON MULTIFACTEUR	0	217.248	217.248
**D	AGMF MANDAT ACTION	0	116.015	116.015
**D	OFI INVEST ESG ALLOCATION FLEXIBLE	0	34.393	34.393
**D	GPM2A	0	55.374	55.374
**D	EGEPARGNE ACTIONS MONDE	0	277.257	277.257
**D	270 POSTE AVENIR	0	1.719.647	1.719.647
**D	EVA PERP ECUR EN EUROS	0	43.776	43.776
**D	CNP ASSURANCES PREVOYANCE MANDAT 285	0	90.290	90.290
**D	VILLIERS ALLEGRO	0	195.809	195.809
**D	MISTRAL 1	0	55.000	55.000
**D	OSTRUM EUROPE EQUITY	0	298.969	298.969
**D	CPR ACTIONS EURO RESPONSABLE	0	234.815	234.815
**D	MAAF VIE ACTIF GENERAL	0	555.900	555.900
**D	BPCE IARD	0	64.684	64.684
**D	MAAF SANTE	0	26.022	26.022
**D	PEG AIRBUS DIVERSIFIE	0	72.874	72.874
**D	PEG AIRBUS ACTIONS	0	248.444	248.444
**D	FGV ACTIONS EUROPE LM A	0	499.663	499.663
**D	ROPS EURO P	0	1.116.110	1.116.110
**D	IFPEN ACTIONS EUROPE	0	92.627	92.627
**D	EGEPARGNE 2 DIVERSIFIE	0	27.441	27.441
**D	AMUNDI MSCI EMU HIGH DIVIDEND UCITS ETF	0	2.028.706	2.028.706
**D	FIDEAS BETAMAX MULTI ASSETS	0	5.953	5.953
**D	CARPIMKO ACTIONS LO	0	370.000	370.000
**D	HSBC MIX EQUILIBRE	0	44.852	44.852
**D	ORANO DIVERSIFIE EQUILIBRE	0	39.700	39.700

Azionisti in delega: 3.957

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GROUPE CEA CROISSANCE CEA2	0	30.646	30.646
**D	HSBC ACTIONS EUROPE	0	602.291	602.291
**D	HSBC EUROPE EQUITY INCOME	0	483.365	483.365
**D	ERISA ACTION EUROPE N 2	0	212.503	212.503
**D	HSBC ACTIONS MONDE	0	133.723	133.723
**D	AMUNDI GLOBAL HYDROGEN UCITS ETF	0	760.690	760.690
**D	SOLIDARITE	0	64.646	64.646
**D	CNP ASSURANCES IARD MANDAT 287	0	68.041	68.041
**D	CARPIMKO DIVERSIFIE AGI	0	147.356	147.356
**D	TOCQUEVILLE EURO BLEND EQUITY	0	1.118.016	1.118.016
**D	CPR ACTIONS EURO PREMIUM SELECT	0	6.462	6.462
**D	BFT ACTIONS EURO ODD ISR	0	126.588	126.588
**D	CAVEC GROUPAMA DIVERSIFIE	0	192.728	192.728
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	221.032	221.032
**D	PORT ROYAL EQUILIBRE	0	66.241	66.241
**D	GROUPAMA EURO ACTIVE EQUITY	0	867.934	867.934
**D	GROUPAMA OPPORTUNITIES EUROPE	0	1.392.722	1.392.722
**D	GROUPAMA GLOBAL ACTIVE EQUITY	0	1.313.074	1.313.074
**D	TESLA POCHE ACTIONS	0	95.978	95.978
**D	MEDI ACTIONS EURO	0	75.000	75.000
**D	UFF ACTION EUROPE EVOLUTIF	0	427.798	427.798
**D	AMUNDI ACTIONS EURO HORIZON ENVIRONNEMENT	0	790.622	790.622
**D	CONTI GESTION	0	46.014	46.014
**D	COLOMBES 6	0	94.800	94.800
**D	ATOUT EUROPE HAUT RENDEMENT	0	69.961	69.961
**D	PREDICA ISR MONDE ACTIONS	0	202.909	202.909
**D	VEGA EURO OPPORTUNITES ISR	0	273.750	273.750
**D	GMF VIE PERP	0	185	185
**D	LCL ACTIONS MONDE HORS EUROPE EUR	0	854.899	854.899
**D	GRD 18 ACTIONS	0	207.734	207.734
**D	ATOUT EUROLAND CORE	0	272.564	272.564
**D	ATOUT EUROLAND HAUT RENDEMENT	0	32.190	32.190
**D	ATOUT EUROLAND RESTRUCTURATION	0	130.976	130.976
**D	LCL ACTIONS FRANCE CORE PLUS	0	9.843	9.843
**D	LCL ACTIONS FRANCE CONCENTRATED	0	14.675	14.675
**D	LCL ACTIONS EURO CORE	0	267.642	267.642
**D	LCL ACTIONS EURO RESTRUCTURATION EURO	0	23.403	23.403
**D	BETAMAX EUROPE SMART FOR CLIMATE	0	145.534	145.534
**D	UFF ACTIONS SOUVERAINETE EUROPEENNE	0	282.800	282.800
**D	EXPERT DIVERSIFIE A	0	172.726	172.726
**D	FAGUS	0	689.755	689.755
**D	LBPAM ISR STRATEGIE PEA 1	0	58.521	58.521
**D	GROUPAMA EURO STOCK	0	55.467	55.467
**D	GROUPAMA EUROPE STOCK	0	100.086	100.086
**D	BEST BUSINESS MODELS SRI	0	2.386.000	2.386.000
**D	GREAT EUROPEAN MODELS SRI	0	73.564	73.564
**D	VILLIERS DIAPASON	0	182.060	182.060
**D	HARMONIE EQUILIBRE	0	67.989	67.989

Azionisti in delega: 3.957

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AUXIF EPARGNE	0	21.488	21.488
**D	EDRAM CAVAMAC ACTIONS EURO	0	571.000	571.000
**D	LCL ACTIONS FRANCE OPTIM DIV	0	2.443	2.443
**D	AAE MG	0	57.211	57.211
**D	UFF ACTIONS PRIVILEGE EUROPE	0	109.184	109.184
**D	BARRUEL LONG TERME	0	45.000	45.000
**D	ACTICCIA 90 N 8	0	1.424.012	1.424.012
**D	EPARGNE SOLIDAIRE EQUILIBRE THALES	0	219.981	219.981
**D	PROMEPAR ACTIONS RENDEMENT	0	183.610	183.610
**D	MANDAT ACTION HGAM	0	606.528	606.528
**D	ACTICCIA 90 N 10	0	1.065.080	1.065.080
**D	IRP AUTO FLEXIBLE 2	0	150.000	150.000
**D	ACTICCIA 90 N 11	0	423.012	423.012
**D	LBPAM ISR ACTIONS FOCUS EUROPE	0	1.975.987	1.975.987
**D	ACTICCIA 90 N 12	0	238.356	238.356
**D	INDOSUEZ ALLOCATION PEA	0	595.261	595.261
**D	NYALI	0	37.000	37.000
**D	INDOSUEZ EURO RENDEMENT	0	573.942	573.942
**D	INDOSUEZ EURO PATRIMOINE	0	836.544	836.544
**D	NEMAUSUS	0	7.800	7.800
**D	ROMACO SICAV	0	4.220	4.220
**D	APV	0	3.023	3.023
**D	DANAE SICAV	0	5.138	5.138
**D	DELPHI	0	2.070	2.070
**D	CALIFORNIA 09	0	7.000	7.000
**D	FDJA 86 FCP	0	4.012	4.012
**D	SFPG INVEST LT	0	3.958	3.958
**D	THALASSA N76	0	3.564	3.564
**D	CELISADEL	0	38.000	38.000
**D	PIGMENTS	0	10.000	10.000
**D	FONDS EDUCATION ET DEVELOPPEMENT	0	7.486	7.486
**D	SCOTS	0	5.696	5.696
**D	FIPL	0	946	946
**D	NOYANGE	0	7.690	7.690
**D	SAINT LATUIN	0	5.800	5.800
**D	BANASSAT INVEST	0	3.083	3.083
**D	DOUCE FAMILLE	0	5.229	5.229
**D	ADVIT ACT EU	0	220.823	220.823
**D	MG INVEST	0	4.527	4.527
**D	RODA POCHE VEGA IM	0	13.772	13.772
**D	CONTI PLACEMENTS	0	122.799	122.799
**D	FDJ EQUILIBRE SOLIDAIRE	0	55.096	55.096
**D	CHORELIA	0	1.002	1.002
**D	PREDIQUANT PREMIUM TITRE VIF ACTION	0	1.796.313	1.796.313
**D	STRATEGIE ACTIONS EURO SICAV	0	241.513	241.513
**D	LAUSANNE 6	0	183.340	183.340
**D	CHORELIA N 2	0	52.152	52.152
**D	INVESTIR PEA PALATINE	0	40.000	40.000

Azionisti in delega: 3.957

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ROPS SMART INDEX EURO	0	347.393	347.393
**D	FCP FG GROWTH	0	19.666	19.666
**D	COVEA SOLIS	0	399.447	399.447
**D	FG BALANCED	0	14.760	14.760
**D	AP ACTIONS 1 EURO	0	342.162	342.162
**D	CHORELIA N 3	0	566.006	566.006
**D	CHANTEPIERRE	0	14.093	14.093
**D	ALLOCATION INVEST EQUITY CORE	0	308.914	308.914
**D	PEY BLANC	0	11.701	11.701
**D	AA ODDO TACTIQUE A	0	858.325	858.325
**D	PREVAAL ACTIONS EU	0	108.600	108.600
**D	MONCEAU ETHIQUE	0	75.589	75.589
**D	IP ACTIONS EURO	0	234.925	234.925
**D	ARRCO LONG TERME F	0	175.694	175.694
**D	A A CANDRIAM DIVERSIFIE	0	467.928	467.928
**D	ARRCO QUANT II	0	230.921	230.921
**D	OFI AF DYNAMIQUE	0	34.289	34.289
**D	CRAMA LOIRE BRETAGNE ACTIONS	0	153.621	153.621
**D	REGARD EUROPE ACTIONS LARGE	0	511.115	511.115
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE FCP	0	97.182	97.182
**D	INDOSUEZ OBJECTIF TERRE	0	443.397	443.397
**D	AFTEROL	0	16.275	16.275
**D	GLOBAL MULTI FACTOR EQUITY FUND	0	734.905	734.905
**D	ODDO APOLLINE DIVERS POCHE EQUITY EUROPE	0	153.372	153.372
**D	BEL EQUITY EUROPE	0	4.032.304	4.032.304
**D	CL CENTRE MANCHE	0	11.194	11.194
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	29.387	29.387
**D	GROUPAMA GRAND EST	0	32.979	32.979
**D	GROUPAMA MEDITERRANEE	0	33.464	33.464
**D	GROUPAMA NORD EST	0	28.790	28.790
**D	FCP CSS LOC GROUPAMA PARIS VAL DE LOIRE	0	14.812	14.812
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	23.561	23.561
**D	WALLON	0	317.458	317.458
**D	GROUPAMA NORD EST ACTIONS	0	151.093	151.093
**D	GROUPAMA CR GENOVA	0	153.226	153.226
**D	MICHELET TUNNEL	0	90.123	90.123
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	27.381	27.381
**D	GROUPAMA EURO DIVERSIFIE	0	55.646	55.646
**D	GROUPAMA EUROSTRATEGIE	0	105.933	105.933
**D	DAN EQUILIBRE	0	31.444	31.444
**D	TA ITA AZIONI	0	26.546	26.546
**D	CNP ECHIQUIER VALUE EUROPE	0	458.140	458.140
**D	CHORELIA N 7	0	1.003.007	1.003.007
**D	MACIF ACTIONS LONG TERME	0	300.000	300.000
**D	VILLIERS OPERA	0	159.893	159.893
**D	MGEN ACTION	0	396.147	396.147
**D	AGRICA ACTIONS OBJECTIF SCR	0	650.109	650.109
**D	AMUNDI IPSA ACTIONS	0	97.787	97.787

Azionisti in delega: 3.957

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LFM ACTIONS MONDE VOLATILITE CONTROLEE	0	773.134	773.134
**D	IRIS	0	18.164	18.164
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	123.100	123.100
**D	MAM EUROPA GROWTH	0	55.965	55.965
**D	MILAB INVEST	0	6.506	6.506
**D	CHORELIA N 9	0	850.000	850.000
**D	STAR PASTEUR	0	298.368	298.368
**D	FCP VEGA TRANSFORMATION RESPONSABLE	0	3.668	3.668
**D	ODUMLA	0	14.500	14.500
**D	ADARA	0	315.500	315.500
**D	GRD DIV ACTIONS ZE DIRECT	0	45.479	45.479
**D	OFI INVEST ESG ACTIONS ZONE EURO	0	3.852	3.852
**D	CPR EUROPE ESG POCHE COR	0	32.034	32.034
**D	NATIXIS SOLUTIONS PROTECT 75	0	110.383	110.383
**D	CAMPI HOLDING	0	4.000	4.000
**D	APICIL ACTIONS EURO	0	33.120	33.120
**D	GROUPAMA CR ACTIONS MONDE	0	18.099	18.099
**D	CHORELIA N 11	0	867.008	867.008
**D	FGV ACTIONS EUROPE LM B	0	634.828	634.828
**D	FCP TOUCAN	0	11.626	11.626
**D	CAVOM DIVERSIFIE POCHE ACTION	0	75.216	75.216
**D	SAKKARAH 6	0	210.750	210.750
**D	SAKKARAH 2	0	125.959	125.959
**D	SAKKARAH 7 FCP	0	61.026	61.026
**D	IMPROVING EUROPEAN MODELS	0	84.500	84.500
**D	SAKKARAH 4 POCHE EUR	0	95.630	95.630
**D	CARBP DIVERSIFIE ACTION EURO	0	134.773	134.773
**D	CNP ASS NAM ACT EUR ACTIONS	0	61.776	61.776
**D	ECUREUIL PROFIL 75 ACTIONS	0	199.782	199.782
**D	ECUREUIL PROFIL 90 ACTIONS EURO	0	695.817	695.817
**D	FC CARPIMKO ACTIONS EURO	0	104.033	104.033
**D	PERP PROG ACTIONS EUROPE	0	51.861	51.861
**D	CONCORDE 96 ACTION EURO	0	27.419	27.419
**D	MONCEAU ACTIONS EBE	0	290.676	290.676
**D	SELECTION FRANCE SOCIAL JANVIER 2022	0	521.788	521.788
**D	CANTON RETRAITE	0	349.650	349.650
**D	OFI INVEST ESG ACTIONS MIEUX VIVRE	0	14.089	14.089
**D	TOCQUEVILLE VALUE EURO ISR	0	4.388.058	4.388.058
**D	LBPAM ISR OPTI EURO EQUITY	0	1.642.944	1.642.944
**D	LBPAM ISR ACTIONS EUROMONDE	0	206.096	206.096
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	29.326	29.326
**D	TOCQUEVILLE DIVIDENDE	0	239.852	239.852
**D	TOCQUEVILLE MEGATRENDS	0	392.308	392.308
**D	LBPAM ALPHA ALLOCATION	0	19.845	19.845
**D	CORALIUM PEA SANTE RESERVE	0	1.146.245	1.146.245
**D	GCA MANDAT GESTION ACTIONS	0	200.370	200.370
**D	MUTACTIONS 21	0	710.092	710.092
**D	ACTIONS MONDE ET EMERGENT	0	27.958	27.958

Azionisti in delega: 3.957

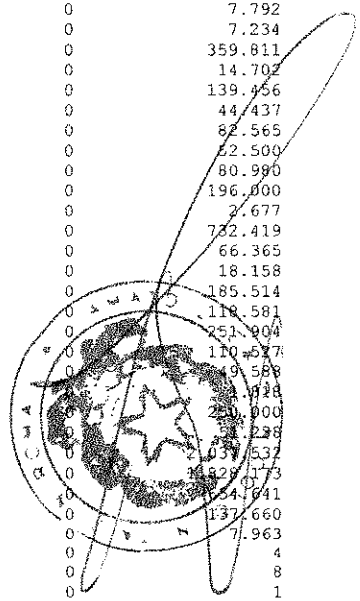
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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RONACH 24	0	4.279	4.279
**D	INVESTISSEMENT N101	0	245.389	245.389
**D	IRCEC SYNOPSIS	0	597.776	597.776
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	35.561	35.561
**D	SABADELL CAPITAL EXTRA N 3	0	1.911.765	1.911.765
**D	AA TOCQUEVILLE ACTIONS EURO	0	1.284.495	1.284.495
**D	A A B DIVERSIFIE	0	579.608	579.608
**D	BARIANE	0	16.395	16.395
**D	JOMON ACTIONS EUROPEENNES	0	81.664	81.664
**D	SELECTION EURO CLIMAT MAI 2024	0	72.645	72.645
**D	AMLC EQ SINGLE STOCKS	0	100.820	100.820
**D	WORLD EQUITIES II	0	116.375	116.375
**D	SELECTION EURO CLIMAT SEPTEMBRE 2024	0	24.475	24.475
**D	LBPAM SHORT TERM	0	2.594.751	2.594.751
**D	MMA VIE SA SGP	0	1.054.046	1.054.046
**D	MMA VIE SA PERP SGP	0	370	370
**D	LBPAM FRANCECAP 100 NOVEMBRE 2030	0	2.621.954	2.621.954
**D	M GLOBAL ONSHORING	0	7.792	7.792
**D	KINGSMAN	0	7.234	7.234
**D	OA EURO EQUITY	0	359.811	359.811
**D	GROUPAMA GLOBAL ELECTRIFICATION	0	14.702	14.702
**D	CDC ACTIONS EURO ISR	0	139.456	139.456
**D	CDC ACTIONS MONDE ISR	0	44.437	44.437
**D	CDC DIVERSIFIE ISR SOLIDAIRE	0	82.565	82.565
**D	BATI VALEURS EUROPE	0	52.500	52.500
**D	ARCADE ACTIONS EURO	0	80.980	80.980
**D	BATI CROISSANCE	0	196.000	196.000
**D	LANCEREAUX FLEXIBLE	0	2.677	2.677
**D	PARMA PEA NOVEMBRE 2025	0	732.419	732.419
**D	CAMBRIDGE UNIVERSITY ALL WORLD EQUITY FD	0	66.365	66.365
**D	CAMBRIDGE UNIVERSITY DEVELOPED MARKETS EQUITY FUND	0	18.158	18.158
**D	CNBF RC LBP ACTION EURO	0	185.514	185.514
**D	CNBF RB LBP ACTION EURO	0	118.581	118.581
**D	EDF RETRAITE LONG TERME INDICIELLE	0	251.904	251.904
**D	OCIRP ACTIONS MULTIFACTEURS	0	110.527	110.527
**D	CORALIUM PEA JUIN 2026	0	49.588	49.588
**D	OFI INVEST REBOND	0	1.818	1.818
**D	OFI INVEST VALEURS EURO	0	250.000	250.000
**D	OFI INVEST ISR VALEURS EUROPE	0	51.238	51.238
**D	SANTANDER DIVIDENDO EUROPA FI	0	2.037.532	2.037.532
**D	PREVIFUTURO F P	0	1.828.173	1.828.173
**D	ASR LEVENSVERZEKERING NV	0	654.641	654.641
**D	ASR SCHADEVERZEKERING NV	0	137.660	137.660
**D	FLK TE LLC	0	7.963	7.963
***	OILLIC STEPHANE	0	4	4
***	BUCUR POPA CRISTIAN COSMIN	0	8	8
***	JARAMILLO ORTIZ JUAN	0	1	1
**D	JENNIFER SUE TEMEL IRREV TRUST	0	259	259



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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JEREMY S. O'CONNOR LIVING TRUST	0	1.231	1.231
**D	LEE M. HOWER TRUST	0	175	175
**D	KERI ANN O'CONNOR REVOCABLE TRUST	0	124	124
**D	THE FRANK LEAL TRUST	0	61	61
**D	JONATHAN THOMAS HARRINGTON TRUST	0	413	413
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	219.376	219.376
**D	GLOBAL X MSCI EAFE INDEX ETF	0	54.707	54.707
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	0	849.294	849.294
**D	INVESCO RAFI DEVELOPED MARKETS EX-U.S. ETF	0	876.721	876.721
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	32.041	32.041
**D	LUCENT TECHNOLOGIES INC. DEFINED CONTRIBUTION PLAN MASTER TRUST	0	62.356	62.356
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	110.735	110.735
**D	INVESCO SANDP INTERNATIONAL DEVELOPED DIVIDEND ARISTOCRATS ESG INDEX ETF	0	1	1
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	21.531	21.531
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES CIT	0	179.181	179.181
**D	THE ROYAL INST FOR THE ADVANCMNT OF LEARNINGMCGILL UNVRSTY	0	1	1
**D	INVESCO MORNINGSTAR GLOBAL ENERGY TRANSITION INDEX ETF	0	1	1
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	671.026	671.026
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	2.929.078	2.929.078
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	502.226	502.226
**D	GOVERNMENT OF BERMUDA	0	24.442	24.442
**D	IA CLARINGTON GLOBAL VALUE FUND	0	1	1
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	1	1
**D	FIRE AND POLICE EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	313.185	313.185
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	5.735.324	5.735.324
**D	VIRTUS GLOBAL ALLOCATION FUND	0	2.712	2.712
**D	AL TRUST FONDS SP 7	0	318.592	318.592
**D	IOWA PUBLIC EMPLOYEES' RETIREMENT SYSTEM	0	540.691	540.691
**D	AGF EUROPEAN EQUITY FUND	0	191.416	191.416
**D	PREMIUM SELECTION QIAIF ICAV	0	222.850	222.850
**D	MGTS SARUJA FUND	0	213.451	213.451
**D	ALASKA PERMANENT FUND CORPORATION	0	10.695	10.695
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	873.074	873.074
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	475.483	475.483
**D	PRINCIPAL FUNDS, INC. - OVERSEAS FUND	0	1.799.109	1.799.109
**D	RENAISSANCE CANADIAN CORE VALUE FUND	0	1	1
**D	TUCSON SUPPLEMENTAL RETIREMENT SYSTEM	0	55.798	55.798
**D	THE UNIVERSITY OF TEXAS SYSTEM	0	455.031	455.031
**D	BOSTON PARTNERS GLOBAL EQUITY FUND	0	173.987	173.987
**D	CIBC EUROPEAN INDEX FUND	0	1	1
**D	RELIANCE TRUST COMPANY	0	118.482	118.482
**D	PREMIUM SELECTION SIF SICAV	0	12.000	12.000
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	169.667	169.667
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	4.453.768	4.453.768
**D	ACADIAN ENHANCED GLOBAL ALL-COUNTRY EQUITY FUND, LLC	0	122.543	122.543
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	1	1
**D	MOTHER CABRINI HEALTH FOUNDATION, INC	0	105.000	105.000
**D	LAY EMPLOYEES' RETIREMENT PLAN OF THE ARCHDIOCESE OF PHILADELPHIA	0	15.103	15.103

Azionisti in delega: 3.957

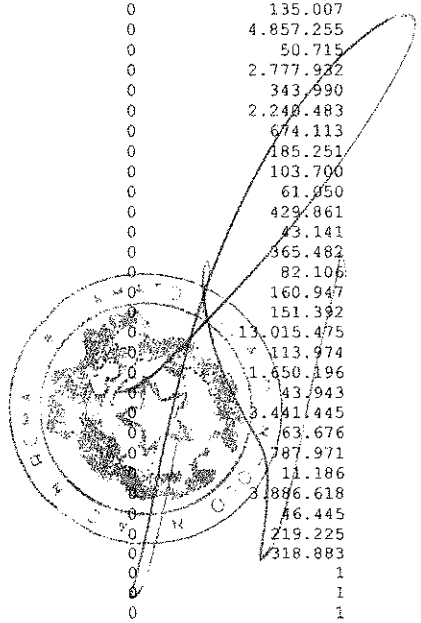
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST, LI AKTIER GLOBALE INDEKS	0	165.618	165.618
**D	MOA INTERNATIONAL FUND	0	1.635.023	1.635.023
**D	WILLIAM BLAIR: NON-US EQUITY LLC	0	294.631	294.631
**D	HERITAGE AND STABILISATION FUND	0	950.000	950.000
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	25.664	25.664
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	374.376	374.376
**D	CIBC INTERNATIONAL INDEX FUND	0	1	1
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	172.347	172.347
**D	BANK OF KOREA	0	2.249.249	2.249.249
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	188.774	188.774
**D	NON-US EQUITY MANAGERS: PORTFOLIO 3 OFFSHORE MASTER L.P	0	37.489	37.489
**D	AMUNDI IRELAND LIMITED	0	54.216	54.216
**D	INCARNATE WORD CHARITABLE TRUST	0	62.235	62.235
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	125.918	125.918
**D	CITW FUND, LP	0	12.500	12.500
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	578.397	578.397
**D	CIBC SUSTAINABLE GLOBAL EQUITY POOL	0	22.690	22.690
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	135.007	135.007
**D	DNP SELECT INCOME FUND INC	0	4.857.255	4.857.255
**D	THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	0	50.715	50.715
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2.777.932	2.777.932
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	343.990	343.990
**D	CAUSEWAY INTERNATIONAL VALUE EQUITY CIT	0	2.240.483	2.240.483
**D	INVESCO MARKETS II PLC	0	674.113	674.113
**D	MI-FONDS K25	0	185.251	185.251
**D	RICHMOND INTERNATIONAL EQUITY FUND	0	103.700	103.700
**D	TD EUROPEAN INDEX FUND	0	61.050	61.050
**D	PRINCIPAL FUNDS, INC. - INTERNATIONAL EQUITY INDEX FUND	0	429.861	429.861
**D	MUNICIPAL POLICE EMPLOYEES' RETIREMENT SYSTEM	0	43.141	43.141
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	365.482	365.482
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	0	82.106	82.106
**D	INVESCO SANDP INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	160.947	160.947
**D	MI-FONDS K12	0	151.392	151.392
**D	CAUSEWAY INTERNATIONAL VALUE FUND	0	13.015.475	13.015.475
**D	AGF GLOBAL REAL ASSETS FUND	0	113.974	113.974
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	1.650.196	1.650.196
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	43.943	43.943
**D	ILMARINEN MUTUAL PENSION INSURANCE COMPANY	0	3.441.445	3.441.445
**D	INVESCO MARKETS III PLC	0	63.676	63.676
**D	TD GREYSTONE INTERNATIONAL EQUITY FUND	0	787.971	787.971
**D	UNITED STATES GOLF ASSOCIATION	0	11.186	11.186
**D	INVESCO SANDP INTERNATIONAL DEVELOPED MOMENTUM ETF	0	3.886.618	3.886.618
**D	ACADIAN ALL COUNTRY WORLD MANAGED VOLATILITY EQUITY FUND LLC	0	46.445	46.445
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	219.225	219.225
**D	INVESCO MARKETS II PUBLIC LIMITED COMPANY	0	318.883	318.883
**D	RENAISSANCE CANADIAN MONTHLY INCOME FUND	0	1	1
**D	CIBC MONTHLY INCOME FUND	0	1	1
**D	CIBC GLOBAL MONTHLY INCOME FUND	0	1	1



Azionisti in delega: 3.957

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CIBC BALANCED FUND	0	1	1
**D	CIBC GLOBAL EQUITY FUND	0	1	1
**D	DALLAS POLICE AND FIRE PENSION SYSTEM	0	49.823	49.823
**D	WISDOMTREE INTERNATIONAL LARGECAP DIVIDEND FUND	0	641.138	641.138
**D	MCGILL UNIVERSITY PENSION PLAN	0	1	1
**D	NEW HAMPSHIRE RETIREMENT SYSTEM	0	1.251.841	1.251.841
**D	TD INTERNATIONAL EQUITY FOCUSED FUND	0	5.530.062	5.530.062
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	63.820	63.820
**D	DUFF & PHELPS UTILITY AND INFRASTRUCTURE FUND INC.	0	3	3
**D	ALTE LEIPZIGER TRUST INVESTMENT-GESELLSCHAFT MBH	0	218.149	218.149
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	210.051	210.051
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	1.341.435	1.341.435
**D	BESSEMER TRUST COMPANY CLEARING ACCOUNT	0	399.480	399.480
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	215.344	215.344
**D	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	0	264.799	264.799
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS-, AFWERKINGS- ENGLASZETBEDRIJF	0	332.992	332.992
**D	VIRTUS INTERNATIONAL DIVIDEND ETF	0	18.135	18.135
**D	VIRGINIA RETIREMENT SYSTEM	0	6.784.442	6.784.442
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES FUND	0	206.170	206.170
**D	PRINCIPAL FUNDS, INC. - DIVERSIFIED REAL ASSET FUND	0	2.261.335	2.261.335
**D	TD GREYSTONE GLOBAL EQUITY FUND	0	774.227	774.227
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	4	4
**D	BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	1.822.996	1.822.996
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	0	10.260	10.260
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	1	1
**D	KAPITALFORENINGEN LAEGERNES INVEST, KLI AKTIER GLOBALE INDEKS	0	708.604	708.604
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	665.532	665.532
**D	THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD, HOUSTON, TEXAS	0	152.140	152.140
**D	DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC	0	1.429.997	1.429.997
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	0	144.774	144.774
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	228.111	228.111
**D	LOUISIANA STATE EMPLOYEES` RETIREMENT SYSTEM	0	1.357.774	1.357.774
**D	ACADIAN GLOBAL ALL COUNTRY MANAGED VOLATILITY FUND TRUST	0	2.323	2.323
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	0	226.810	226.810
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST	0	44.052	44.052
**D	THE CANADA LIFE ASSURANCE COMPANY	0	395.561	395.561
**D	WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	0	239.534	239.534
**D	ENSIGN PEAK ADVISORS, INC.	0	1.070.979	1.070.979
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	800.741	800.741
**D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	129.612	129.612
**D	TD GLOBAL EQUITY FOCUSED FUND	0	5.196.713	5.196.713
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	132.319	132.319
**D	IMPERIAL OVERSEAS EQUITY POOL	0	47.027	47.027
**D	WISDOMTREE INTERNATIONAL ADAPTIVE MOVING AVERAGE FUND	0	24.948	24.948
**D	BROMPTON EUROPEAN DIVIDEND GROWTH ETF	0	96.000	96.000
**D	ROBECO PORTFOLIO TRUST-ROBECO-BOSTON PARTNERS GLOBAL EQUITY FUND	0	63.098	63.098
**D	DELAWARE POOLED TRUST - DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	27.262	27.262
**D	CIBC EUROPEAN EQUITY FUND	0	1	1

Azionisti in delega: 3.957

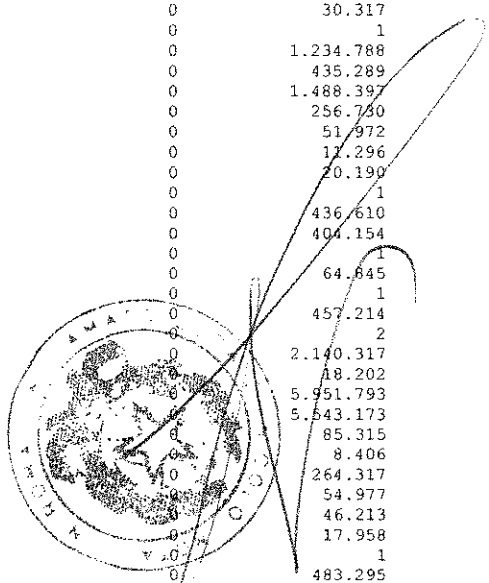
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MACQUARIE MANAGEMENT HOLDINGS, INC	0	224	224
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	70.184	70.184
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	815.365	815.365
**D	ARIZONA STATE RETIREMENT SYSTEM	0	199.340	199.340
**D	THE NFU MUTUAL OEIC	0	87.072	87.072
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	0	450.881	450.881
**D	UPS GROUP TRUST	0	747.650	747.650
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	0	243.443	243.443
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST	0	8.001.076	8.001.076
**D	ROCKWELL AUTOMATION MASTER TRUST	0	42.472	42.472
**D	AGF SYSTEMATIC GLOBAL ESG FACTORS ETF	0	93.018	93.018
**D	QUALITY EDUCATION FUND	0	14.856	14.856
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	636.150	636.150
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	1.100.735	1.100.735
**D	RAINDROPS CAPITAL LIMITED	0	27.824	27.824
**D	BLACKROCK LIFE LIMITED	0	413.475	413.475
**D	CITIGROUP PENSION PLAN TRUST	0	30.317	30.317
**D	INVESCO S&P INTERNATIONAL DEVELOPED ESG INDEX ETF	0	1	1
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	1.234.788	1.234.788
**D	ROBECO PORTFOLIO TRUST-ROBECO BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	435.289	435.289
**D	VOYA GLOBAL INSIGHTS PORTFOLIO	0	1.488.397	1.488.397
**D	NON-US EQUITY MANAGERS: PORTFOLIO 1 (SERIES	0	256.730	256.730
**D	KOOKMIN BANK CO., LTD.	0	51.972	51.972
**D	MARGUERITE CASEY FOUNDATION	0	11.296	11.296
**D	VOYA BALANCED INCOME PORTFOLIO	0	20.190	20.190
**D	COMMISSION DE LA CAISSE COMMUNE	0	1	1
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	0	436.610	436.610
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	404.154	404.154
**D	HEALTHCARE EMPLOYEES` PENSION PLAN - MANITOBA	0	1	1
**D	HEALTHCARE EMPLOYEES` PENSION	0	64.845	64.845
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	1	1
**D	BMO CANADA PENSION PLAN	0	457.214	457.214
**D	BRUCE POWER PENSION PLAN	0	2	2
**D	KAPITALFORENINGEN INVESTIN PRO, VELLIV WORLD EQUITY INDEX	0	2.140.317	2.140.317
**D	RBC INTERNATIONAL EQUITY FUND	0	18.202	18.202
**D	LGT WEALTH MANAGEMENT UK LLP	0	5.951.793	5.951.793
**D	KAPITALFORENINGEN INVESTIN PRO	0	5.543.173	5.543.173
**D	NSP-MONTICELLO MINNESOTA RETAIL QUALIFIED TRUST	0	85.315	85.315
**D	MARANIC II LLC	0	8.406	8.406
**D	CERVURITE INTERNATIONAL LLC	0	264.317	264.317
**D	NSP-MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	54.977	54.977
**D	NSP-MINNESEOTA RETAIL PRAIRIE II QUALIFIED TRUST	0	46.213	46.213
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH (USA	0	17.958	17.958
**D	RENAISSANCE CANADIAN BALANCED FUND	0	1	1
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	483.295	483.295
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	3.552.732	3.552.732
**D	BNY MELLON INDEX FUNDS, INC. - BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	122.385	122.385
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	365.405	365.405



Azionisti in delega: 3.957

LISTA ESITO DELLA VOTAZIONE
Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BMO PRIVATE INTERNATIONAL EQUITY PORTFOLIO	0	1.725.120	1.725.120
**D	TD GREYSTONE INTERNATIONAL INCOME AND GROWTH FUND	0	266.764	266.764
**D	TD GREYSTONE GLOBAL INCOME AND GROWTH FUND	0	630.264	630.264
**D	INVESCO FUND MANAGERS LIMITED	0	5.713.268	5.713.268
**D	INVESCO GLOBAL EQUITY NET ZERO ETF	0	33.486	33.486
**D	KUMPULAN WANG PERSARAAN (DIPERBADANKAN	0	26.965	26.965
**D	CIBC PENSION PLAN	0	31.088	31.088
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	604.958	604.958
**D	BONITAS POOLED INVESTMENT FUND SERIES - DYNAMIC EUROPEAN EQUITY FUND	0	193.168	193.168
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	2.271.715	2.271.715
**D	BANCO BILBAO VIZCAYA ARGENTARIA, S.A.	0	5.533.450	5.533.450
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	2.312.352	2.312.352
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	2.307.100	2.307.100
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	613.050	613.050
**D	FEDERATED HERMES INTERNATIONAL EQUITY FUND	0	121.484	121.484
**D	FEDERATED HERMES INTERNATIONAL LEADERS FUND	0	1.915.282	1.915.282
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSION PLAN	0	1.019.604	1.019.604
**D	CCANDL Q GLOBAL EQUITY FUND	0	396.231	396.231
**D	CCANDL Q INTERNATIONAL EQUITY FUND	0	378.823	378.823
**D	CCANDL Q GROUP GLOBAL EQUITY FUND	0	334.403	334.403
**D	TEACHERS' RETIREMENT SYSTEM OF LOUISIANA	0	865.034	865.034
**D	AT AND T SAVINGS GROUP INVESTMENT TRUST	0	70.184	70.184
**D	DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	0	45.453	45.453
**D	PENSION PLANS OF NEXTERA ENERGY, INC. AND ITS AFFILIATES	0	528.053	528.053
**D	NON-US EQUITY MANAGERS: PORTFOLIO 4 OFFSHORE MASTER L.P.	0	221.801	221.801
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	281.436	281.436
**D	R K MELLON INTERNATIONAL FUND	0	129.279	129.279
**D	RICHARD KING MELLON FOUNDATION	0	229.974	229.974
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	882.013	882.013
**D	STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOOLS	0	126.582	126.582
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	0	22.657	22.657
**D	N.V. HAGELUNIE	0	8.716	8.716
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	894.786	894.786
**D	ACHMEA PENSIOEN- EN LEVENSVERZEKERINGEN N.V	0	812.974	812.974
**D	ACHMEA SCHADEVERZEKERINGEN N.V	0	75.334	75.334
**D	ACHMEA REINSURANCE COMPANY N.V	0	101.868	101.868
**D	ACHMEA VARIABLE SECURITIES HEALTH FUND	0	273.580	273.580
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	979.759	979.759
**D	ALLIANZGI-FONDS FIB	0	150.000	150.000
**D	INVESCO FUNDS	0	9.181.212	9.181.212
**D	INVESCO EQV EUROPEAN EQUITY FUND	0	275.589	275.589
**D	INVESCO EQV EUROPEAN EQUITY CLASS	0	16.066	16.066
**D	MACKENZIE USD GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP FUND	0	6.300	6.300
**D	MACKENZIE GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP	0	5.993.227	5.993.227
**D	BRIDGEWATER BLUE PEAK FUND, LP	0	16.609	16.609
**D	BRIDGEWATER PURE ALPHA MAJOR MARKETS TRADING COMPANY II, LTD	0	28.322	28.322
**D	BRIDGEWATER PURE ALPHA EURO FUND, LTD	0	15.794	15.794
**D	GOLDMAN SACHS INSTITUTIONAL FUNDS PUBLIC LIMITED COMPANY	0	21.314	21.314

Azionisti in delega: 3.957

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TACS NON-US EQUITY CORE MARKET CONTINUOUS LLC	0	149.462	149.462
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	11.673	11.673
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF FORT WORTH, TEXAS	0	271.671	271.671
**D	LEITH WHEELER INTERNATIONAL POOLED FUND	0	1.291.272	1.291.272
**D	ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND, L.P	0	567.803	567.803
**D	BNY MELLON FUTURELEGACY 7 FUND	0	48.558	48.558
**D	BNY MELLON SUSTAINABLE GLOBAL EQUITY INCOME FUND	0	494.293	494.293
**D	BNY MELLON FUTURELEGACY 4 FUND	0	21.835	21.835
**D	BNY MELLON FUTURELEGACY 5 FUND	0	48.431	48.431
**D	BNY MELLON FUTURELEGACY 3 FUND	0	6.587	6.587
**D	BNY MELLON INTERNATIONAL EQUITY FUND	0	566.030	566.030
**D	BNY MELLON FUTURELEGACY 6 FUND	0	57.574	57.574
**D	BNY MELLON INVESTMENT FUNDS III - BNY MELLON GLOBAL EQUITY INCOME FUND	0	279.387	279.387
**D	BNY MELLON GLOBAL INCOME FUND	0	6.290.057	6.290.057
**D	BNY MELLON GLOBAL FUNDS PLC	0	937.049	937.049
**D	BONITAS POOLED INVESTMENT FUND SERIES - SMART EUROPEAN EQUITY FUND	0	100.063	100.063
**D	NATWEST TDS DEP BNYM RM GLO EQ FUND	0	6.191	6.191
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	191.739	191.739
**D	LEGAL AND GENERAL UCITS ETF PLC	0	553.125	553.125
**D	AIB GROUP IRISH PENSION SCHEME	0	70.837	70.837
**D	LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY	0	23.167	23.167
**D	SNOWBALL CAPITAL HOLDINGS LIMITED	0	28.628	28.628
**D	GREENFIELDS CAPITAL LIMITED	0	11.747	11.747
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	570.000	570.000
**D	AVIVA INVESTORS GLOBAL	0	57.871	57.871
**D	AVIVA INVESTORS	0	922.221	922.221
**D	PREMIUM SELECTION UCITS ICAV	0	1.616	1.616
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	588.305	588.305
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	1.543.184	1.543.184
**D	KAPITALFORENINGEN EMD INVEST, VERDENSINDEKS	0	262.572	262.572
**D	KAPITALFORENINGEN EMD INVEST	0	449.821	449.821
**D	KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES I	0	557.181	557.181
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	1.344.778	1.344.778
**D	MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND (ISIF	0	7.404	7.404
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	114.678	114.678
**D	KAPITALFORENINGEN MP INVEST	0	675.671	675.671
**D	KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES III	0	897.537	897.537
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE AKTIER BASIS ESG KL	0	147.373	147.373
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER KL	0	116.392	116.392
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, STABILE GLOBALE FOKUSAKTIER	0	917.782	917.782
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	0	99.949	99.949
**D	INVESTERINGSFORENINGEN SPARINVEST MOMENTUM AKTIER AKK. KL	0	20.239	20.239
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN SYSTEMTIC STYLE PREMIA ETF	0	313.966	313.966
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	446.089	446.089
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	488.960	488.960
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE FOKUSAKTIER	0	258.497	258.497
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST, GLOBALE FOKUSAKTIER	0	1.099.917	1.099.917
**D	INVESTERINGSFORENINGEN SPARINVEST	0	20.126	20.126

Azionisti in delega: 3.957

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS	0	48.171	48.171
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, BAEREDYGTIGE AKTIER	0	134.048	134.048
**D	INVESTERINGSFORENINGEN SPARINVEST, GLOBALE FOKUSAKTIER KL	0	249.163	249.163
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	96.992	96.992
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST, GLOBALE FOKUSAKTIER AKK	0	802.138	802.138
**D	ROTHSCHILD MARTIN MAUREL	0	2.705.119	2.705.119
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LIMITED	0	4.829	4.829
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX BAEREDYGTIGE GLOBAL KL	0	82.850	82.850
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX BAEREDYGTIGE EUROPA KL	0	321.146	321.146
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER MIN. RISIKO AKK. KL	0	79.099	79.099
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN. RISIKO KL	0	106.282	106.282
**D	INVESTERINGSFORENINGEN SPARINVEST, BAEREDYGTIGE AKTIER KL	0	67.659	67.659
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST BAEREDYGTIGE AKTIER	0	299.672	299.672
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE FOKUSAKTIER AKK	0	350.986	350.986
**D	VOYA INTERMEDIATE BOND PORTFOLIO	0	3.052.811	3.052.811
**D	ADVANCED SERIES TRUST - AST MFS GROWTH ALLOCATION PORTFOLIO	0	79.685	79.685
**D	ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO	0	125.675	125.675
**D	CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	13.769	13.769
**D	ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	79.393	79.393
**D	ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	23.054	23.054
**D	ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO	0	57.691	57.691
**D	ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	80.916	80.916
**D	CIBC INTERNATIONAL EQUITY POOL	0	19.707	19.707
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	81.893	81.893
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	436.833	436.833
**D	PURPOSE FUND CORP	0	4.214	4.214
**D	VERIZON MASTER SAVINGS TRUST	0	31.861	31.861
**D	VANGUARD FTSE ALL-WORLD EX-US INDEX FUND	0	17.914.116	17.914.116
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	19.073.960	19.073.960
**D	VANGUARD INTERNATIONAL HIGH DIVIDEND YIELD INDEX FUND	0	8.396.760	8.396.760
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	344.279	344.279
**D	BLACKROCK LIFE LIMITED	0	966.317	966.317
**D	ECCLESIASTICAL INSURANCE OFFICE PLC STAFF RETIREMENT BENEFIT FUND	0	72.000	72.000
**D	PRINCIPAL BANK	0	25.311	25.311
**D	LEGG MASON GLOBAL FUNDS PLC / LEGG MASON CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	1.491.711	1.491.711
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	8.687.062	8.687.062
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	580.783	580.783
**D	IG MACKENZIE BETTERWORLD SRI FUND	0	92.395	92.395
**D	MACKENZIE BETTERWORLD GLOBAL EQUITY FUND	0	64.029	64.029
**D	FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROPE ETF	0	62.265	62.265
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	68.224	68.224
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	56.487	56.487
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL CORE DIVIDEND TILT INDEX ETF	0	1.944.740	1.944.740
**D	FRANKLIN INTERNATIONAL EQUITY FUND	0	238.016	238.016
**D	FRANKLIN TEMPLETON ICAV	0	4.438	4.438
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	0	49.146	49.146
**D	FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROZONE ETF	0	71.160	71.160
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	432.021	432.021

Azionisti in delega: 3.957

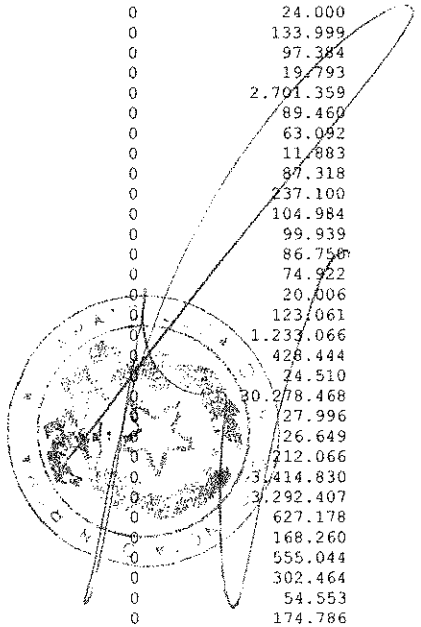
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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	75.125	75.125
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	3.229.884	3.229.884
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	126.180	126.180
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	7.339.690	7.339.690
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	3.950	3.950
**D	NFL PLAYER ANNUITY AND INSURANCE COMPANY	0	13.912	13.912
**D	THE COMMONWEALTH FUND	0	14.597	14.597
**D	PRINCIPAL FUNDS, INC.GLOBAL MULTI STRATEGY FUND	0	46.968	46.968
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	301.000	301.000
**D	UNIVERSAL AEKSAAR MASTERFONDS	0	84.000	84.000
**D	PMPT-INKA-FONDS	0	257.747	257.747
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	87.146	87.146
**D	TOUCHSTONE ETF TRUST - TOUCHSTONE DYNAMIC INTERNATIONAL ETF	0	132.211	132.211
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF AEKSAAR-MASTERFONDS	0	24.000	24.000
**D	ONTARIO POWER GENERATION INC. .	0	133.999	133.999
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	0	97.384	97.384
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX-U.S. ETF	0	19.793	19.793
**D	THE NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	2.701.359	2.701.359
**D	STICHTING PENSIOENFONDS RAIL & OPENBAAR VERVOER	0	89.460	89.460
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	63.092	63.092
**D	EMPLOYEES` RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	11.883	11.883
**D	COMMONWEALTH OF PENNSYLVANIA TREASURY DEPARTMENT	0	87.318	87.318
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES` RETIREMENT SYSTEM	0	237.100	237.100
**D	COMMONWEALTH OF PA - TREASURY	0	104.984	104.984
**D	STICHTING CZ FUND DEPOSITARY	0	99.939	99.939
**D	GLOBAL MANAGED VOLATILITY FUND	0	86.750	86.750
**D	INTERNATIONAL EQUITY FUND	0	74.922	74.922
**D	ABB PENSION FUND	0	20.006	20.006
**D	STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER	0	123.061	123.061
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES` RETIREMENT SYSTEM	0	1.233.066	1.233.066
**D	FIRST TRUST GLOBAL WIND ENERGY ETF	0	428.444	428.444
**D	FIRST TRUST GLOBAL FUNDS PLC	0	24.510	24.510
**D	FIDELITY CONCORD STREET TRUST: FIDELITY INTERNATIONAL INDEX FUND	0	30.278.468	30.278.468
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	27.996	27.996
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	26.649	26.649
**D	FIRST TRUST SANDP INTERNATIONAL DIVIDEND ARISTOCRATS ETF	0	212.066	212.066
**D	FIRST TRUST NASDAQ CLEAN EDGE SMART GRID INFRASTRUCTURE INDEX FUND	0	3.414.830	3.414.830
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	3.292.407	3.292.407
**D	NN PARAPLUFONDS 1 N.V	0	627.178	627.178
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER	0	168.260	168.260
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	555.044	555.044
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	302.464	302.464
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	54.553	54.553
**D	WINDWISE MSCI EAFE INDEX NON-LENDING	0	174.786	174.786
**D	CNTRL PNSON FND INTRNTNL UNION	0	536.546	536.546
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	36.911	36.911
**D	ENERGY INSURANCE MUTUAL LIMITED	0	38.787	38.787
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	20.834	20.834



Azionisti in delega: 3.957

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS ZAT 1	0	42.275	42.275
**D	UDS TOTAL RETURN	0	10.000	10.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS AVD 2	0	18.256	18.256
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT	0	1.662.930	1.662.930
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS ZDV EVO	0	11.943	11.943
**D	DEAM-FONDS ZDV	0	56.587	56.587
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS SPEZIAL 20	0	80.000	80.000
**D	DEUTSCHE DCG EQ	0	22.906	22.906
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS PKN 2	0	810.000	810.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS RPK 1	0	68.839	68.839
**D	ODDO BHF ASSET MANAGEMENT GMBH WEGEN FT-GOE-FONDS	0	7.800	7.800
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS SPEZIAL 18	0	268.810	268.810
**D	MACKENZIE GLOBAL WOMEN'S LEADERSHIP ETF	0	1.695	1.695
**D	MACKENZIE GLOBAL WOMEN'S LEADERSHIP FUND	0	11.011	11.011
**D	MACKENZIE GQE GLOBAL EQUITY ETF	0	306.787	306.787
**D	MAN SYSTEMATIC GLOBAL CORE EQUITIES (DELAWARE) LLC	0	73.822	73.822
**D	SHERIFFS PENSION AND RELIEF FUND	0	19.692	19.692
**D	MACKENZIE GLOBAL LOW VOLATILITY EQUITY FUND	0	368.147	368.147
**D	MACK EAFE EQUITY POOL	0	243.014	243.014
**D	MACKENZIE GLOBAL INFRASTRUCTURE INDEX ETF	0	90.823	90.823
**D	MAN FUNDS PLC	0	70.947	70.947
**D	MACKENZIE GLOBAL EQUITY FUND	0	2.905.504	2.905.504
**D	MACKENZIE QUANTITATIVE WORLD LARGE CAP FUND	0	3.294	3.294
**D	MACKENZIE WORLD LOW VOLATILITY ETF	0	216.622	216.622
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	392.020	392.020
**D	MURRAY INTERNATIONAL TRUST	0	5.830.000	5.830.000
**D	BOC-PRUDENTIAL EUROPEAN EQUITY FUND	0	61.306	61.306
**D	BOC-PRUDENTIAL EUROPEAN INDEX FUND	0	508.766	508.766
**D	BOCHK GLOBAL EQUITY FUND	0	37.543	37.543
**D	BELFIUS INSURANCE NV	0	1.175.507	1.175.507
**D	BELFIUS PENSION FUND HIGH EQUITIES	0	1.723.878	1.723.878
**D	BELFIUS SUSTAINABLE	0	1.159.182	1.159.182
**D	CANDRIAM BUSINESS EQUITIES	0	434.576	434.576
**D	BELFIUS PENSION FUND BALANCED PLUS	0	826.189	826.189
**D	BELFIUS EQUITIES	0	189.651	189.651
**D	STAR FUND	0	3.511.055	3.511.055
**D	BELFIUS PENSION FUND LOW EQUITIES	0	194.780	194.780
**D	BOC-PRUDENTIAL GLOBAL EQUITY FUND	0	91.717	91.717
**D	NBI SMARTDATA INTERNATIONAL EQUITY FUN	0	536.418	536.418
**D	NBI INTERNATIONAL EQUITY INDEX FUND	0	39.859	39.859
**D	CHIMERA ASSETS LLC	0	216	216
**D	BERKELEY TRUST	0	615	615
**D	THE CHERYL D DUFFIELD TRUST	0	4.591	4.591
**D	CHRISTENSEN-PIERRET COMMUNITY PROPERTY TRUST	0	5.239	5.239
**D	THE DAVID A DUFFIELD TRUST	0	36.550	36.550
**D	PNC BANK NA AS TRUSTEE U/A/D 1/18/10 FOR THE SISTERS OF THE THIRD ORDER OF ST. FRANCIS EMPLOYEES PENSION - CAUSEWAY 47.151		0	47.151
**D	PNC BANK NA AS CUSTODIAN UNDER AGREEMENT DATED 07/22/02 FOR OSF HEALTHCARE SYST CAUSEWAY	0	152.716	152.716

Azionisti in delega: 3.957

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ROSEDENE LLC	0	20.490	20.490
**D	NPF TECHNOLOGIES APS	0	17.053	17.053
**D	SPRING 625	0	125.012	125.012
**D	SKARDON F. BAKER REVOCABLE TRUST	0	1.973	1.973
**D	CM GRAT LLC	0	5.399	5.399
**D	FRANCIS FAMILY FUND APS	0	44.072	44.072
**D	PNC BANK AS CUSTODIAN FOR PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUIS UNDER CUSTODY AGREEMENT DATED	0	41.724	41.724
**D	ADVANCED SERIES TRUST- AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	51.196	51.196
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 - PGIM ABSOLUTE RETURN BOND FUND	0	81.021	81.021
**D	PRUDENTIAL GLOBAL TOTAL RETURN FUND, INC. - PGIM GLOBAL TOTAL RETURN FUND	0	246.055	246.055
**D	THE PRUDENTIAL SERIES FUND - PSF PGIM 50/50 BALANCED PORTFOLIO	0	19.388	19.388
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	18.404	18.404
**D	THE PRUDENTIAL SERIES FUND PSF GLOBAL PORTFOLIO	0	30.551	30.551
**D	ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	1.146.063	1.146.063
**D	PUBLIC EMPLOYEES' RETIREMENT	0	60.100	60.100
**D	ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	140.117	140.117
**D	ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	538.167	538.167
**D	ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO	0	322.473	322.473
**D	ADVANCED SERIES TRUST - AST QUANTITATIVE MODELING PORTFOLIO	0	29.756	29.756
**D	THE PRUDENTIAL SERIES FUND - PSF PGIM FLEXIBLE MANAGED PORTFOLIO	0	33.803	33.803
**D	ADVANCED SERIES TRUST - AST INTERNATIONAL GROWTH PORTFOLIO	0	599.108	599.108
**D	ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO	0	809.655	809.655
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	113.288	113.288
**D	GREAT-WEST INTERNATIONAL INDEX FUND	0	1.278.194	1.278.194
**D	GOLDMAN SACHS ETF ICAV	0	287.853	287.853
**D	ISLE OF MAN GOVERNMENT-TREASURY	0	99.720	99.720
**D	WISDOMTREE ISSUER ICAV	0	651.215	651.215
**D	GOLDMAN SACHS VARIABLE INSURANCE TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY	0	42.745	42.745
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	1.132.638	1.132.638
**D	AVANTIS CIBC INTERNATIONAL EQUITY ETF	0	12.918	12.918
**D	KODAK RETIREMENT INCOME PLAN 343 ST	0	440.489	440.489
**D	MULTI-ADVISOR FUNDS GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	75.795	75.795
**D	STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES	0	195.245	195.245
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	77.452	77.452
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	556.489	556.489
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA EUROPE EQUITY ETF	0	56.316	56.316
**D	THE ESB PENSION FUND	0	60.767	60.767
**D	PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF MISSISSIPPI	0	975.023	975.023
**D	STICHTING PENSIOENFONDS ABP (NETHERLANDS	0	10.084.758	10.084.758
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA INTERNATIONAL EQUITY ETF	0	1.361.295	1.361.295
**D	GOLDMAN SACHS ETF TRUST -GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	0	367.901	367.901
**D	EUROPE EX UK EQUITIES	0	290.666	290.666
**D	GREAT-WEST CORE STRATEGIES - INTERNATIONAL EQUITY FUND	0	210.938	210.938
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY INCOME FUND	0	8.167.761	8.167.761
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	18.256	18.256
**D	HAWKES FAMILY LLC	0	5.904	5.904
**D	BANK OF AMERICA	0	4.891.340	4.891.340
**D	FLORIDA RETIREMENT SYSTEM	0	8.397.231	8.397.231

Azionisti in delega: 3.957

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CI INTERNATIONAL ALL CAP EQUITY FUND	0	11.447	11.447
**D	CI GLOBAL DIVIDEND FUND	0	1.325.815	1.325.815
**D	CI SELECT GLOBAL EQUITY FUND	0	473.478	473.478
**D	CI INTERNATIONAL EQUITY GROWTH PRIVATE POOL	0	7.743	7.743
**D	CI GLOBAL DIVIDEND OPPORTUNITIES FUND	0	919.650	919.650
**D	INTERNATIONAL EQUITY GROWTH POOL	0	676.833	676.833
**D	CI GLOBAL INCOME AND GROWTH FUND	0	5.207.077	5.207.077
**D	CI CANADIAN ASSET ALLOCATION FUND	0	3.442	3.442
**D	CI GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	17.601	17.601
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	0	73.417	73.417
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	712.837	712.837
**D	PENSION PLANS MASTER TRUST FOR ALCOA USA CORPORATION	0	14.634	14.634
**D	ALCOA FOUNDATION	0	13.542	13.542
**D	IQ CHRE REAL ASSETS ETF	0	6.804	6.804
**D	ROBERT & PAMELA LARSON LIVING TRUST	0	6.054	6.054
**D	AMUNDI AUSTRIA	0	69.392	69.392
**D	EQUI-DEVELOPPEMENT DURABLE	0	105.000	105.000
**D	ALLOCATION PATRIMONIALE BY DNC	0	45.000	45.000
**D	SG ERS AMUNDI ACTIONS EUROPE	0	152.762	152.762
**D	GENERALI INVEST CEE GLOBAL EXP	0	74.020	74.020
**D	ANDROS	0	28.988	28.988
**D	STAUBLI 80 20 - S2G	0	5.634	5.634
**D	STAUBLI 50 50 - S2G	0	10.268	10.268
**D	SG DIVERSIFIE ISR	0	223.875	223.875
**D	SG ACTIONS INTERNATIONALES ISR	0	400.446	400.446
**D	ES OFI INVEST ESG ACTIONS SOLI	0	207.830	207.830
**D	SOGECAP PROTECTED EQUITIES	0	464.426	464.426
**D	FCP FONDATION MEDERIC ALZHEIME	0	15.937	15.937
**D	ICP PLACEMENT	0	6.795	6.795
**D	SILVER AMUNDI EUROPE EQUITY CO	0	76.510	76.510
**D	SILVER INVESCO EURO EQUITY	0	434.393	434.393
**D	AIM EQUITY EUROPE CANTONS	0	242.519	242.519
**D	ALZ AIR FRANCE POCHE ACT EUR	0	35.099	35.099
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	559.539	559.539
**D	MEDERIC ALZHEIMER ACTION	0	25.839	25.839
**D	ALLIANZ HOSPITALIERS VALEURS	0	500.000	500.000
**D	MUTUELLE DE POITIERS	0	2.104	2.104
**D	FASSON	0	407	407
**D	OFI INVEST ESG ACTIONS SOLIDAI	0	442.035	442.035
**D	OFI INVEST ESG DYNAMIQUE EURO	0	421.070	421.070
**D	OFI INVEST EUROPE	0	11.128	11.128
**D	AFER ACTIONS EURO	0	2.370.344	2.370.344
**D	OFI INVEST PATRIMOINE	0	62.872	62.872
**D	AFER ACTIONS MONDE	0	300.000	300.000
**D	OFI INVEST DIVERSIFIE	0	9.035	9.035
**D	OFI INVEST MARCHES EMERGENTS	0	4.066	4.066
**D	OFI INVEST DYNAMIQUE MONDE M	0	1.474.394	1.474.394
**D	AFER MARCHES EMERGENTS	0	40.808	40.808

Azionisti in delega: 3.957

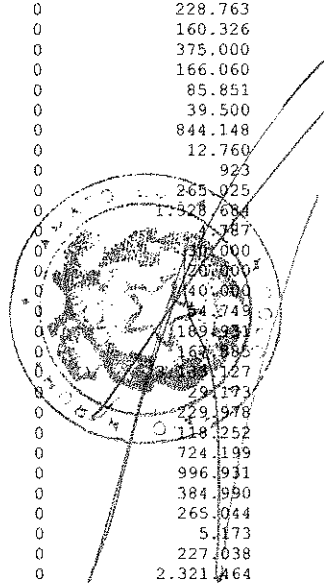
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OFI INVEST ACTIONS EURO	0	5.906.211	5.906.211
**D	OFI INVEST PERFORMANCE	0	20.824	20.824
**D	OFI INVEST PATRIMOINE MONDE M	0	94.092	94.092
**D	OFI INVEST ISR CROISSANCE RESP	0	49.221	49.221
**D	OFI INVEST EQUILIBRE MONDE M	0	771.929	771.929
**D	AFER DIVERSIFIE ISR	0	505.569	505.569
**D	AMUNDI LABEL ISR ACTIONS MONDE	0	123.238	123.238
**D	AMUNDI LABEL ISR ACTIONS EUROP	0	168.888	168.888
**D	AMUNDI MSCI WORLD EX USA SCREE	0	1.879	1.879
**D	MULTI UNITS FRANCE AMUNDI FTSE	0	8.045.371	8.045.371
**D	MULTI UNITS FRANCE AMUNDI MSCI	0	392.116	392.116
**D	MULTI UNITS FRANCE AMUNDI EURO	0	8.028.646	8.028.646
**D	E.T.H.I.C.A.	0	241.338	241.338
**D	LYXOR INDEX FUND EURO	0	16.457	16.457
**D	SG ACTIONS EURO RENDEMENT ISR	0	381.270	381.270
**D	SG ACTIONS INTERNATIONALES	0	228.763	228.763
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	160.326	160.326
**D	OFI INVEST ESG EQUITY CLIMATE	0	375.000	375.000
**D	GLOBAL SICAV - OFI INVEST ESG	0	166.060	166.060
**D	SG DNCA ACTIONS EURO	0	85.851	85.851
**D	SG DNCA ACTIONS EURO CLIMAT IS	0	39.500	39.500
**D	MAAF ASSURANCES SA	0	844.148	844.148
**D	PROTEC BTP	0	12.760	12.760
**D	LE FINISTERE ASSURANCE	0	923	923
**D	ALLIANZ VIE	0	265.025	265.025
**D	MULTI UNITS LUXEMBOURG	0	1.328.684	1.328.684
**D	AMUNDI SOLUZIONI ITALIA P.S.O.	0	4.787	4.787
**D	ASB AXION SICAV BANCASTATO AZ	0	30.000	30.000
**D	ASB AXION SICAV BANCASTATO RED	0	20.000	20.000
**D	ASB AXION SICAV BANCASTATO BIL	0	40.000	40.000
**D	AMUNDI INVESTMENT FUNDS MULTI	0	54.749	54.749
**D	AMUNDI SOLUZIONI ITALIA - PROG	0	189.931	189.931
**D	AMUNDI SOLUZIONI ITALIA P.A.I.	0	167.885	167.885
**D	MULTI UNITS LUXEMBOURG AMUNDI	0	3.133.127	3.133.127
**D	SLF (LUX) EQUITY GLOBAL PROTEC	0	29.173	29.173
**D	SWISS LIFE FUNDS (LUX) EQUITY	0	229.978	229.978
**D	GLOBAL FUND OFI INVEST ESG S.	0	118.252	118.252
**D	CORE SERIES INVESCO PAN EUROP.	0	724.199	724.199
**D	SWISS LIFE INDEX FUNDS (LUX) E	0	996.931	996.931
**D	GLOBAL FUND-OFI INVEST BIODIVE	0	384.990	384.990
**D	ASSET MANAGEMENT B.V. -PV10574	0	265.044	265.044
**D	OFI INVEST ACTIONS CROISSANCE	0	5.173	5.173
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	227.038	227.038
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	2.321.464	2.321.464
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	29.553	29.553
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	0	30.428	30.428
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA` ORIENTE	0	11.980	11.980
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO VALORE EUROPA A DISTRIBUZI	0	620.605	620.605



Azionisti in delega: 3.957

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI SGR SPA / AMUNDI OBBLIGAZIONARIO PIU` A DISTRIBUZIONE	0	86.412	86.412
**D	SEI GLOBAL MASTER FUND PLC	0	129.571	129.571
**D	CHERRY TREE FUND A SERIES TRUS	0	521.155	521.155
**D	MORGAN STANLEY PATHWAY FUNDS	0	199.880	199.880
**D	SEI GLOBAL MASTER FUND PLC THE	0	75.912	75.912
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	240.236	240.236
**D	DESTINATIONS EQUITY INCOME FUN	0	197.273	197.273
**D	BRIDGE BUILDER INTERNATIONAL E	0	15.874.273	15.874.273
**D	ALLSPRING (LUX) WORLDWIDE FUND	0	994.270	994.270
**D	DESTINATIONS INTERNATIONAL EQU	0	797.980	797.980
**D	BRIDGE BUILDER TAX MANAGED	0	1.018.312	1.018.312
**D	SEGALL BRYANT HAMILL INTERNAT.	0	13.354	13.354
**D	THE NOMURA TRUST AND BANKING C	0	414.217	414.217
**D	DESTINATIONS REAL ASSETS FUND	0	84.670	84.670
**D	DESTINATIONS REAL ASSETS FUNDS	0	99.931	99.931
**D	REDWHEEL FUNDS	0	62.226	62.226
**D	GLOBA L (EX-U.S.) INCOME VALUE	0	391.750	391.750
**D	RBC FUNDS (LUX)	0	13.942	13.942
**D	SEI ACADIAN GLOBAL MANAGED VOL	0	126.172	126.172
***	NUVEEN GLOBAL INVESTORS FUND P	0	161.320	161.320
**D	ALLAN STEPHEN	0	4.600	4.600
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	2.982.744	2.982.744
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	1.241.585	1.241.585
**D	BANTLEON SELECT SICAV - BANTLEON SELECT INFRASTRUCTURE	0	309.995	309.995
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	2.652.915	2.652.915
**D	MIGROS BANK (LUX) FONDS 30	0	11.948	11.948
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	9.280	9.280
**D	MIGROS BANK (LUX) FONDS 50	0	20.849	20.849
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	16.080	16.080
**D	LPF -TOP INVEST SUB-ACCOUNT JB	0	99.875	99.875
**D	UBS (LUX) SICAV 1	0	5.285	5.285
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	146.489	146.489
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	942.426	942.426
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME SUSTAINABLE (USD)	0	975.186	975.186
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	2.848.616	2.848.616
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	4.625	4.625
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	23.853	23.853
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	9.538	9.538
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	20.684	20.684
**D	BOS INTERNATIONAL FUND	0	90.040	90.040
**D	STRATEGY SICAV	0	31.320	31.320
**D	BCC INVESTMENT PARTNERS SICAV - J.P. MORGAN ACTIVE ASSET ALLOCATION	0	8.108	8.108
**D	CSS VERSICHERUNG AG	0	64.208	64.208
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	232.575	232.575
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	11.279.443	11.279.443
**D	BERNISCHE PENSIONSKASSE (BPK)	0	714.978	714.978
**D	WEALINS SA	0	34.716	34.716
**D	KARRICK LIMITED	0	3.000	3.000

Azionisti in delega: 3.957

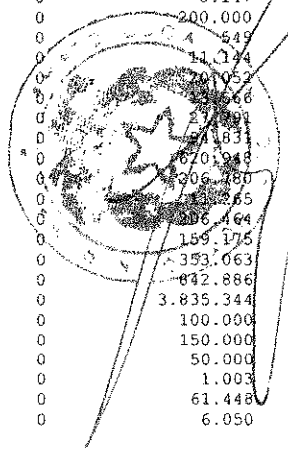
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MOBILIRE SUISSE SOCIT D`ASSURANCES SUR LA VIE SA	0	93.000	93.000
**D	SCHWEIZERISCHE MOBILIAR VERSICHERUNGSGESELLSCHAFT AG	0	564.600	564.600
**D	PROTEKTA RECHTSSCHUTZ-VERSICHERUNG AG	0	50.200	50.200
**D	SC, SWISSCAUTION SA	0	4.700	4.700
**D	FONDATION BOTNAR	0	358.424	358.424
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG -	0	127.314	127.314
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG-	0	82.909	82.909
**D	MOBILIRE INVEST FUNDS - GLOBAL EQUITY (EX.CH)	0	673.200	673.200
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	22.100	22.100
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	1.018.094	1.018.094
**D	PENSIONSKASSE POST	0	1.109.567	1.109.567
**D	GMAS	0	59.064	59.064
**D	NORGES BANK	0	126.530.770	126.530.770
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	550.531	550.531
**D	STICHTING PENSIOENFONDS ING	0	16.408	16.408
**D	LEGAL & GENERAL CCF.	0	915.970	915.970
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	72.777	72.777
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	1.895.957	1.895.957
**D	IADB STAFF RETIREMENT FUND	0	71.726	71.726
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	75.336	75.336
**D	IADB POST RETIREMENT BENEFITS FUND	0	33.425	33.425
**D	WHEELS COMMON INVESTMENT FUND	0	23.921	23.921
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS.	0	461.598	461.598
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	2.581.125	2.581.125
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND.	0	150.000	150.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS (H) LTAF	0	21.719	21.719
**D	LEGAL & GENERAL DIVERSIFIED FUND	0	8.147	8.147
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND.	0	200.000	200.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS LTAF	0	549	549
**D	PREMIER MITON DIVERSIFIED INCOME FUND	0	11.144	11.144
**D	PREMIER MITON DIVERSIFIED DYNAMIC GROWTH FUND	0	20.052	20.052
**D	PREMIER MITON DIVERSIFIED CAUTIOUS GROWTH FUND	0	13.566	13.566
**D	PREMIER MITON DIVERSIFIED BALANCED GROWTH FUND	0	27.791	27.791
**D	PREMIER MITON DIVERSIFIED GROWTH FUND	0	94.831	94.831
**D	TRUE POTENTIAL GOLDMAN SACHS INCOME BUILDER	0	620.948	620.948
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	206.780	206.780
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	11.265	11.265
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	206.464	206.464
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	159.175	159.175
**D	JUPITER RESPONSIBLE INCOME FUND..	0	353.063	353.063
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	842.886	842.886
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	3.835.344	3.835.344
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	0	100.000	100.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND.	0	150.000	150.000
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND.	0	50.000	50.000
**D	L&G DEVELOPED WORLD QUALITY FACTOR INDEX FUND	0	1.003	1.003
**D	LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND	0	61.448	61.448
**D	L&G DEVELOPED WORLD VALUE FACTOR INDEX FUND	0	6.050	6.050



Azionisti in delega: 3.957

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	L&G DEVELOPED WORLD MOMENTUM FACTOR INDEX FUND	0	11.319	11.319
**D	PRESCIENT FUND SERVICES IRELAND LIMITED ACTING IN ITS CAPACI	0	187.608	187.608
**D	POLAR CAPITAL FUND PLC	0	543.418	543.418
**D	MONDRIAN FUNDS PLC	0	91.776	91.776
**D	NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	0	2.709	2.709
**D	OSMOSIS ICAV	0	243.502	243.502
**D	LEGAL & GENERAL ICAV.	0	404.145	404.145
**D	MONTLAKE ORIEL UCITS PLATFORM ICAV	0	7.788	7.788
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	44.536	44.536
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	212.488	212.488
**D	BARINGS INTERNATIONAL UMBRELLA FUND	0	2.128	2.128
**D	SANLAM UNIVERSAL FUNDS PLC	0	107.715	107.715
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL FLERFAKTOR.	0	1.387.089	1.387.089
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	189.866	189.866
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	711.682	711.682
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	2.846.887	2.846.887
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEKS X1	0	116.906	116.906
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	6.719.237	6.719.237
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	13.339.636	13.339.636
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	1.526.336	1.526.336
**D	USAA GENERAL INDEMNITY COMPANY	0	34.961	34.961
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	18.119	18.119
**D	USAA CASUALTY INSURANCE COMPANY	0	56.118	56.118
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	11.656	11.656
**D	CG TPT AUTHORISED CONTRACTUAL SCHEME	0	15.214	15.214
**D	NORTHERN TRUST UCITS FGR FUND	0	2.592.424	2.592.424
**D	TRINITY HEALTH CORPORATION	0	698.602	698.602
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	99.848	99.848
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	1.201.330	1.201.330
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	391.698	391.698
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	508.724	508.724
**D	CSAA INSURANCE EXCHANGE	0	49.529	49.529
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	23.160	23.160
**D	NEW IRELAND ASSURANCE COMPANY PLC	0	1.481.093	1.481.093
**D	STICHTING PME PENSIOENFONDS	0	1.112.099	1.112.099
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	5.771.480	5.771.480
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	465.779	465.779
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD.	0	265.780	265.780
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	4.495.094	4.495.094
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	4.092.860	4.092.860
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	133.684	133.684
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	25.182	25.182
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	144.504	144.504
**D	WORKERS' COMPENSATION REINSURANCE ASSOCIATION	0	119.313	119.313
**D	STOLLER FOUNDATION	0	18.296	18.296
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	16.105	16.105
**D	SNOWFINCH FOUNDATION	0	61.277	61.277
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	168	168

Azionisti in delega: 3.957

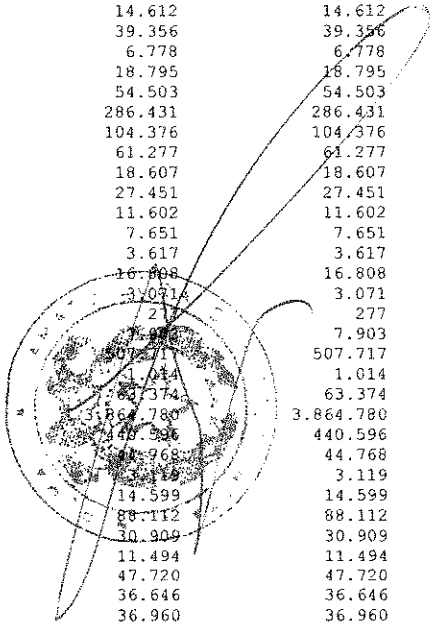
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	568	568
**D	ALIGHT SOLUTIONS LLC 401(K) PLAN TRUST	0	41.036	41.036
**D	MUSEUM OF CONTEMPORARY ART	0	4.020	4.020
**D	MORGAN STANLEY 401K PLAN.	0	592.312	592.312
**D	IALUMBRA HOLDING TRUST	0	1.112.400	1.112.400
**D	NTGI-QM COMMON DAILY EAFE	0	1.176.946	1.176.946
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	31.302	31.302
**D	THE KING`S COLLEGE OF OUR LADY AND SAINT NICHOLAS IN CAMBRID	0	19.523	19.523
**D	GUY`S AND ST THOMAS` FOUNDATION	0	785	785
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	16.445	16.445
**D	DORIS DUKE CHARITABLE FOUNDATION INC	0	1.975	1.975
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	17.635	17.635
**D	JOSHUA GREEN CORPORATION	0	12.082	12.082
**D	GREENFINCH FOUNDATION	0	61.277	61.277
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	0	73.479	73.479
**D	ACORN 1998 TRUST.	0	3.559	3.559
**D	ENVIRONMENT FUND	0	14.612	14.612
**D	ESSENTIA HEALTH	0	39.356	39.356
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	6.778	6.778
**D	NATIONAL CATHOLIC INVESTMENT TRUST	0	18.795	18.795
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	54.503	54.503
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	286.431	286.431
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	104.376	104.376
**D	ROSEFINCH FOUNDATION	0	61.277	61.277
**D	THE PETER AND CARMEN LUCIA BUCK FOUNDATION INC	0	18.607	18.607
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	27.451	27.451
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	11.602	11.602
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	7.651	7.651
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	3.617	3.617
**D	BARROW HANLEY INTERNATIONAL VALUE FUND	0	16.808	16.808
**D	ARVEST FOUNDATION	0	3.071	3.071
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	277	277
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	7.903	7.903
**D	ALW 2010 FAMILY TRUST.	0	507.717	507.717
**D	WATERSEDGE ADVISORS	0	1.014	1.014
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	63.374	63.374
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	3.864.780	3.864.780
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	440.596	440.596
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	44.768	44.768
**D	FIDDLER PARTNERS LLC	0	3.119	3.119
**D	EVA VALLEY MA1 LLC	0	14.599	14.599
**D	FUNDO DE PENSOES .	0	88.112	88.112
**D	DYNASTY INVEST LTD	0	30.909	30.909
**D	DFI LP EQUITY (PASSIVE	0	11.494	11.494
**D	DELFINCO LP	0	47.720	47.720
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	36.646	36.646
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	36.960	36.960
**D	CS PORTFOLIO LLC	0	189.920	189.920



Azionisti in delega: 3.957

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RDM LIQUID LLC..	0	146.024	146.024
**D	OMEGA FPIP LIMITED PARTNERSHIP	0	33.136	33.136
**D	PINK CALI LLC	0	9.426	9.426
**D	PRO-GEN INVESTMENTS LLC	0	26.269	26.269
**D	OVERSTORY CAPITAL LLC	0	48.205	48.205
**D	MONDRIAN INTERNATIONAL EQUITY VALUE FUND L.P	0	312.682	312.682
**D	MONDRIAN GLOBAL EQUITY ESG FUND L.P.	0	54.970	54.970
**D	FCM INTERNATIONAL LLC	0	45.226	45.226
**D	AVALON PORTFOLIO II LLC	0	10.223	10.223
**D	801 INVESTMENTS LLC	0	28.095	28.095
**D	INTERNATIONAL EQUITY FUND LLC	0	89.232	89.232
**D	METIS EQUITY TRUST	0	710.170	710.170
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	227.597	227.597
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	587.348	587.348
**D	MACKENZIE GLOBAL ENVIRONMENTAL EQUITY MASTER FUND (CAYMAN) L	0	696.750	696.750
**D	MF INTERNATIONAL FUND LLC	0	27.944	27.944
**D	LAKE AVENUE INVESTMENTS LLC	0	292.740	292.740
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	802.365	802.365
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	34.596	34.596
**D	SALIX LLC	0	265.352	265.352
**D	SENTINEL INTERNATIONAL TRUST	0	79.545	79.545
**D	SENTINEL INTERNATIONAL FUND	0	12.074	12.074
**D	STRATEGIC INVESTMENT MANAGEMENT LLC	0	19.835	19.835
**D	SLW PORTFOLIO LLC	0	29.252	29.252
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	34.279	34.279
**D	MFC INTERNATIONAL FUND LLC	0	17.284	17.284
**D	CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SE	0	1.010.360	1.010.360
**D	GLOBAL BOND FUND LLC WAYCROSSE INC	0	168.321	168.321
**D	LONGVIEW INTERNATIONAL VALUE EQUITY VEBA FUND	0	30.930	30.930
**D	AMMINISTRAZIONE DEL PATRIMONIO DELLA SEDE APOSTOLICA	0	49.400	49.400
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	849.732	849.732
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	1.248.842	1.248.842
**D	CC&L Q INTERNATIONAL EQUITY FUND LP	0	59.638	59.638
**D	CC&L Q GLOBAL EQUITY FUND LP	0	84.457	84.457
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LIMITED LIABILITY	0	35.638	35.638
**D	BEAR CREEK INVESTMENT LLC	0	36.450	36.450
**D	CAUSEWAY MULTI-FUND LLC - INTERNATIONAL OPPORTUNITIES EQUITY	0	106.831	106.831
**D	ASCENSION ALPHA FUND LLC	0	509.656	509.656
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	16.749	16.749
**D	MBB PUBLIC MARKETS I LLC	0	443.598	443.598
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	378.940	378.940
**D	HAWTHORN DM LLC	0	170.400	170.400
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	25.239	25.239
**D	HAWTHORN EQ LLC	0	345.857	345.857
**D	GOVERNMENT OF GUAM RETIREMENT FUND	0	144.612	144.612
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	31.154	31.154
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	4.030.637	4.030.637
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	280.584	280.584

Azionisti in delega: 3.957

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	332.442	332.442
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON	0	708.864	708.864
**D	MONDRIAN INTERNATIONAL EQUITY VALUE OPPORTUNITIES FUND L.P.	0	4.472.179	4.472.179
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND L.P. GLOBAL	0	539.279	539.279
**D	NGEE ANN POLYTECHNIC	0	6.569	6.569
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	2.964.894	2.964.894
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON.	0	17.280	17.280
**D	TESCO PLC PENSION SCHEME	0	5.456	5.456
**D	MINEWORKERS` PENSION SCHEME	0	680.033	680.033
**D	SUPERANNUATION ARRANGEMENTS OF THE UNIVERSITY OF LONDON KING`S ARMS	0	164.044	164.044
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	15.442.043	15.442.043
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	0	339.450	339.450
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	795.644	795.644
**D	THE TRUSTEES OF THE LABOURERS` PENSION FUND OF CENTRAL AND E	0	31.244	31.244
**D	NUNAVUT TRUST	0	39.930	39.930
**D	RED LIFE REINSURANCE LIMITED	0	6.405	6.405
**D	POLICEMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	207.175	207.175
**D	GUARDIANS OF NEW ZEALAND SUPERANNUATION	0	1.587.331	1.587.331
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	1.131.662	1.131.662
**D	QIC INTERNATIONAL EQUITIES FUND.	0	416.848	416.848
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	480.024	480.024
**D	MERCER OSS TRUST	0	359.416	359.416
**D	QIC LISTED EQUITIES FUND	0	1.980.119	1.980.119
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	619.226	619.226
**D	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	0	70.918	70.918
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	1.463.002	1.463.002
**D	WSSP INTERNATIONAL EQUITIES TRUST	0	2.855.370	2.855.370
**D	AUSTRALIAN CAPITAL TERRITORY	0	191.682	191.682
**D	LEGALSUPER.	0	79.607	79.607
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	4.847	4.847
**D	NT WORLD GREEN TRANSITION INDEX FUND	0	13.046	13.046
**D	GENERATION LIFE LIMITED	0	3.725	3.725
**D	IAGAM GLOBAL EQUITY TRUST.	0	71.553	71.553
**D	RQI GLOBAL DIVERSIFIED ALPHA FUND	0	20.328	20.328
**D	EQUIPSUPER	0	8.371	8.371
**D	BUILDERS VISION FOUNDATION	0	778.033	778.033
**D	THE UNITE PENSION SCHEME	0	36.318	36.318
**D	UTAH STATE RETIREMENT SYSTEMS	0	1.098.309	1.098.309
**D	HRW TESTAMENTARY TRUST NO. 1	0	36.872	36.872
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.837	19.837
**D	HRW TRUST NO. 2 UAD 01/17/03	0	69.675	69.675
**D	MOBIUS LIFE LIMITED.	0	167.558	167.558
**D	HRW TESTAMENTARY TRUST NO. 10.	0	1	1
**D	HRW TRUST NO. 1 UAD 01/17/03	0	71.701	71.701
**D	HRW TESTAMENTARY TRUST NO. 11.	0	40.943	40.943
**D	LACM ACWI EX-US EQUITY CIT	0	20.753	20.753
**D	HRW TRUST NO. 3 UAD 01/17/03	0	39.490	39.490
**D	HRW TESTAMENTARY TRUST NO. 12.	0	57.343	57.343

Azionisti in delega: 3.957

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HRW TESTAMENTARY TRUST NO. 5	0	32.649	32.649
**D	HRW TRUST NO. 4 UAD 01/17/03	0	33.778	33.778
**D	HRW TESTAMENTARY TRUST NO. 7.	0	49.028	49.028
**D	HRW TESTAMENTARY TRUST NO. 2	0	32.139	32.139
**D	HRW TESTAMENTARY TRUST NO. 8.	0	26.066	26.066
**D	HRW TESTAMENTARY TRUST NO. 9.	0	24.298	24.298
**D	HRW TESTAMENTARY TRUST NO. 6	0	10.029	10.029
**D	LAZARD ACW EX-US DIVERSIFIED ADVANTAGE CIT.	0	27.739	27.739
**D	HRW TESTAMENTARY TRUST NO. 4.	0	32.492	32.492
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	132.963	132.963
**D	RUTGERS THE STATE UNIVERSITY	0	81.688	81.688
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	1.164.858	1.164.858
**D	1693 PARTNERS FUND	0	117.819	117.819
**D	THE MOTOROLA PENSION SCHEME.	0	35.166	35.166
**D	THE HEALTH FOUNDATION.	0	29.956	29.956
**D	HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	13.089	13.089
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	116.689	116.689
**D	IBM PERSONAL PENSION PLAN TRUST	0	280.767	280.767
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	132.877	132.877
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	17.853	17.853
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	51.517	51.517
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	17.775	17.775
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	25.713	25.713
**D	JOHN T. WALTON FAMILY TRUST	0	871.272	871.272
**D	ZURICH FINANCIAL SERVICES UK PENSION TRUSTEE LIMITED	0	194.338	194.338
**D	ZURICH INSURANCE COMPANY UK BRANCH.	0	105.088	105.088
**D	IMPACTASSETS INC.	0	20.946	20.946
**D	PFIZER INC. MASTER TRUST	0	141.631	141.631
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	93.568	93.568
**D	PLEIADES TRUST	0	23.250	23.250
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	381.058	381.058
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	37.824	37.824
**D	NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	0	13.488.769	13.488.769
**D	NATIONAL PHILANTHROPIC TRUST	0	443.523	443.523
**D	MONDRIAN INVESTMENT GROUP (US) INC.	0	533	533
**D	NORTHAMPTONSHIRE PENSION FUND	0	26.830	26.830
**D	NOVANT HEALTH INC.	0	34.424	34.424
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	94.446	94.446
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	55.061	55.061
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	1.974	1.974
**D	EAST SUSSEX PENSION FUND	0	187.165	187.165
**D	HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	0	176.343	176.343
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	16.691	16.691
**D	CATERPILLAR INC. GROUP INSURANCE PLAN TRUST.	0	22.261	22.261
**D	CYSTIC FIBROSIS FOUNDATION	0	60.269	60.269
**D	EMPLOYEES' RETIREMENT PLAN OF THE DIOCESE OF ARLINGTON MASTE	0	52.320	52.320
**D	BT PENSION SCHEME.	0	1.958.429	1.958.429
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	468.705	468.705

Azionisti in delega: 3.957

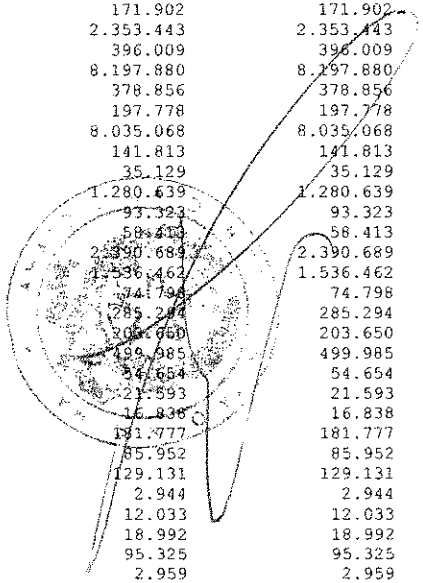
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	383.249	383.249
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	129.067	129.067
**D	CATERPILLAR INVESTMENT TRUST.	0	638.411	638.411
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	66.636	66.636
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	250.473	250.473
**D	ALUMBRA INNOVATIONS FOUNDATION	0	32.755	32.755
**D	ADVOCATE HEALTH AND HOSPITALS CORPORATION ..	0	169.479	169.479
**D	COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED	0	646.291	646.291
**D	CHEVRON MASTER PENSION TRUST	0	240.067	240.067
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	83.933	83.933
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	587.478	587.478
**D	THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.	0	171.333	171.333
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	47.948	47.948
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	0	613.163	613.163
**D	FIREMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	54.161	54.161
**D	THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	160.823	160.823
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	710.480	710.480
**D	1199 SEIU GREATER NEW YORK PENSION FUND	0	171.902	171.902
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	2.353.443	2.353.443
**D	OHIO POLICE AND FIRE PENSION FUND	0	396.009	396.009
**D	NATIONAL EMPLOYEMENT SAVINGS TRUST	0	8.197.880	8.197.880
**D	NORTHERN WORLD SELECTION INDEX FUND	0	378.856	378.856
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	197.778	197.778
**D	THE PEOPLE`S PENSION SCHEME	0	8.035.068	8.035.068
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	0	141.813	141.813
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	35.129	35.129
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM..	0	1.280.639	1.280.639
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	93.323	93.323
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	58.413	58.413
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	2.390.689	2.390.689
**D	LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	0	1.536.462	1.536.462
**D	1199SEIU HOME CARE EMPLOYEES PENSION FUND	0	74.798	74.798
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	285.294	285.294
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	0	203.650	203.650
**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	499.985	499.985
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	54.654	54.654
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	21.593	21.593
**D	WYOMING RETIREMENT SYSTEM	0	16.838	16.838
**D	CITY OF TALLAHASSEE	0	181.777	181.777
**D	SUTTER HEALTH	0	85.952	85.952
**D	WITTINGTON ASSET MANAGEMENT LIMITED	0	129.131	129.131
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	2.944	2.944
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	12.033	12.033
**D	NAV CANADA PENSION PLAN.	0	18.992	18.992
**D	HEALTHCARE OF ONTARIO PENSION PLAN TRUST FUND	0	95.325	95.325
**D	MICHELIN NORTH AMERICA (CANADA) INC. MASTER TRUST	0	2.959	2.959
**D	FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PLC	0	99.038	99.038
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	11.691	11.691



Azionisti in delega: 3.957

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME.	0	468.198	468.198
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	4.388.746	4.388.746
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	67.404	67.404
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	1.893.600	1.893.600
**D	UBS COMMON CONTRACTUAL FUND	0	104.254	104.254
**D	THE GREATER MANCHESTER PENSION FUND	0	3.562.024	3.562.024
**D	WS WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS U	0	2.100.490	2.100.490
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	47.922	47.922
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	719.828	719.828
**D	WEST YORKSHIRE PENSION FUND	0	2.250.000	2.250.000
**D	MERSEYSIDE PENSION FUND	0	330.088	330.088
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	1.712.990	1.712.990
**D	STICHTING INSTITUUT GAK	0	54.464	54.464
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	1.203.229	1.203.229
**D	DELA NATURA- EN LEVENSVERZEKERINGEN N.V.	0	613.307	613.307
**D	UNIVEST.	0	145.796	145.796
**D	STICHTING HEINEKEN PENSIOENFONDS.	0	232.985	232.985
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR VLEES VLEESWAREN G	0	250.342	250.342
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	909.039	909.039
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	165.855	165.855
**D	STICHTING PENSIOENFONDS VERVOER	0	4.464	4.464
**D	FJARDE AP-FONDEN.	0	1.850.546	1.850.546
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	161.975	161.975
**D	TREDJE AP-FONDEN	0	2.976.072	2.976.072
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	677.595	677.595
**D	BOSTON PARTNERS GLOBAL INVESTORS INC.	0	27.323	27.323
**D	GRAHAM MACRO STRATEGIC LTD. C/O GRAHAM CAPITAL MANAGEMENT LP	0	150.138	150.138
**D	ATLAS MACRO MASTER FUND LTD C/O BALYASNY ASSET MANAGEMENT L.P. ACTING AS IA	0	1	1
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	414.462	414.462
**D	RPAQ 2015 FUND LP	0	19.203	19.203
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITIES C/O NUMERIC INVESTORS LLC	0	717.223	717.223
**D	ALMEA 2 SEGREGATED PORT CO ALMEA 2 SPC - SEGREGATED PORTFOLI	0	385	385
**D	D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C	0	869	869
**D	HBK MASTER FUND LPHBK MASTER FUND LP PORTFOLIO MARGIN ACCOUNT C/O HBK SERVICES LLC	0	3.137	3.137
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	0	3.192	3.192
**D	ACADIAN GLOBAL DEVELOPED EQUITY DYNAMIC EXTENSION MASTER FUN	0	884	884
**D	ACADIAN GLOBAL ALL-COUNTRY EX-CHINA EQUITY DYNAMIC EXTENSION EXTENSION MASTER FUND	0	152	152
**D	BRIDGEWATER PURE ALPHA STERLING FUND LTD..	0	11.198	11.198
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P.	0	2.368	2.368
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	15.385	15.385
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	42.476	42.476
**D	ACADIAN ALL-COUNTRY WORLD EX-U.S. EQUITY DYNAMIC EXTENSION MASTER FUND	0	46.495	46.495
**D	MAN NUMERIC INTERNATIONAL ALPHA (US) LP	0	1.312.600	1.312.600
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	0	575.615	575.615
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA QUALITY	0	941	941
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	8.992.231	8.992.231
**D	PRIME SUPER PTY LTD	0	595.835	595.835
**D	AZIMUT LIFE DAC	0	618.756	618.756

Azionisti in delega: 3.957

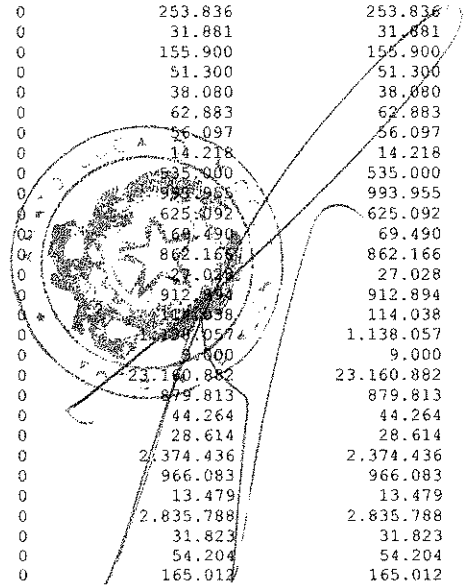
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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	4D GLOBAL INFRA FUND	0	434.065	434.065
**D	COLONIAL FIRST STATE FUND 96	0	44.283	44.283
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST DISCIPLINE VALUE INTER	0	511.666	511.666
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	290.019	290.019
**D	MUTUAL FUND LOCALTAPIOLA EUROPE CLIMATE INDEX	0	484.016	484.016
**D	THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE OF GREEN TEC.	0	81.454	81.454
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	1.009.669	1.009.669
**D	DIMENSIONAL INTERNATIONAL HIGH PROFITABILITY ETF OF DIMENSI	0	4.748.725	4.748.725
**D	DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E	0	2.140.174	2.140.174
**D	COLONIAL FIRST STATE INVESTMENT FUND 121	0	764.657	764.657
**D	SCHWAB INTERNATIONAL INDEX FUND	0	5.239.964	5.239.964
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	1.737.561	1.737.561
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	355.040	355.040
**D	4D GLOBAL INFRASTRUCTURE FUND (AUD HEDGED)	0	476.060	476.060
**D	COLONIAL FIRST STATE INVESTMENT FUND 130	0	661.781	661.781
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	149.209	149.209
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	408.988	408.988
**D	BETASHARES GLOBAL SHARES ETF	0	253.836	253.836
**D	ABRDN SICAV I - WORLD EQUITY ENHANCED INDEX FUND	0	31.881	31.881
**D	ABRDN SICAV I - EUROPEAN EQUITY ENHANCED INDEX FUND	0	155.900	155.900
**D	ABRDN SICAV 1	0	51.300	51.300
**D	WM POOL - EQUITIES TRUST NO. 2 - VINVA	0	38.080	38.080
**D	STRATEGIC INVESTMENT SPC	0	62.883	62.883
**D	WM POOL - EQUITIES TRUST NO. 76 - ROBECO	0	56.097	56.097
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	14.218	14.218
**D	ONEMARKETS ITALY ICAV	0	535.000	535.000
**D	AEGON CUSTODY B.V..	0	993.955	993.955
**D	ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER	0	625.092	625.092
**D	KEB HANA-KOREA POST-MIRAE TRIUMPH MU FA 1 CPR	0	69.490	69.490
**D	DNB BANK ASA	0	862.166	862.166
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	27.028	27.028
**D	DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST	0	912.894	912.894
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	114.038	114.038
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	1.138.057	1.138.057
**D	COLONIAL FIRST STATE INVESTMENT FUND 291	0	9.000	9.000
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	23.160.882	23.160.882
**D	IRISH LIFE ASSURANCE.	0	879.813	879.813
**D	ILA - RAFIMF	0	44.264	44.264
**D	ILA-LA WORLD ESG SCREENED FUND	0	28.614	28.614
**D	IRISH LIFE ASSURANCE PLC	0	2.374.436	2.374.436
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	966.083	966.083
**D	ILA - A-ILGLOEQN	0	13.479	13.479
**D	ILA-A-ILSDMH	0	2.835.788	2.835.788
**D	ILA - A-ILDSCG	0	31.823	31.823
**D	ILA - A-ILGLOEQG	0	54.204	54.204
**D	ILA - A-ILEZEQG	0	165.012	165.012
**D	ILA - A-ILEZEQN	0	21.256	21.256
**D	AEGON CUSTODY B.V.	0	1.339.825	1.339.825



Azionisti in delega: 3.957

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	0	741.095	741.095
**D	STICHTING MN SERVICES	0	2.502.136	2.502.136
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	2.618.188	2.618.188
**D	ZURICH LIFE ASSURANCE PLC	0	2.972.910	2.972.910
**D	COLONIAL FIRST STATE SPECIALIST FUND 4	0	21.445	21.445
**D	CITITRUST LTD	0	134.330	134.330
**D	STICHTING MN SERVICES AANDELENFO ND	0	453.963	453.963
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	939.065	939.065
**D	LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	0	1.997.853	1.997.853
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	5.041	5.041
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	271	271
**D	PMC FUTURE WORLD MULTI ASSET FUND OVERLAY(6558)	0	3.676.928	3.676.928
**D	PMC MULTI ASSET FUND OVERLAY	0	489.673	489.673
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	29.312	29.312
**D	ABRDN OEIC II-ABRDN GLOBAL INCOME EQUITY FUND	0	362.300	362.300
**D	CFSIL RE CNEALTH GS FD 16	0	210.547	210.547
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	7.879.568	7.879.568
**D	MANULIFE GLOBAL FUND	0	8.403	8.403
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	151.836	151.836
**D	STICHTING PENSIOENFONDS ZORG EN WELZIJN	0	7.126.882	7.126.882
**D	BERESFORD FUNDS ICAV	0	396.340	396.340
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	735.994	735.994
**D	KAMES CAPITAL INVESTMENT COMPANY IRELAND PLC	0	174.918	174.918
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	281.986	281.986
**D	VERDIPAPIRFONDET DNB GLOBAL (IV : INGVILD ANGVIK BJONNES DRONNING EUFEMIAS GT	0	4.096.368	4.096.368
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	0	1.415.241	1.415.241
**D	TWO SIGMA INTERNATIONAL CORE	0	14	14
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABERDEEN STANDARD CAPITAL	0	2.880.811	2.880.811
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABRDN BRIDGE FUND	0	1.476.121	1.476.121
**D	KAMES DIVERSIFIED INCOME FUND	0	1.108.709	1.108.709
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	38.814	38.814
**D	TWO SIGMA WORLD CORE FUND LP	0	99	99
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	767.469	767.469
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	793.598	793.598
**D	VERDIPAPIRFONDET DNB EUROPA	0	513.292	513.292
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	150.119	150.119
**D	MONETARY AUTHORITY OF SINGAPORE	0	713.154	713.154
**D	GOVERNMENT OF SINGAPORE	0	15.913.339	15.913.339
**D	LATVIJAS BANKA	0	274.142	274.142
**D	VICTORY RS GLOBAL FUND	0	1.066.365	1.066.365
**D	VICTORY RS INTERNATIONAL FUND	0	855.179	855.179
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	1.132.862	1.132.862
**D	CITITRUST LIMITED	0	235.212	235.212
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES 168.647		0	168.647
**D	CYNTHIA HULBERT GAIL PETERS TTEES U/A DTD 11/25/2003	0	100	100
**D	JOHN HANCOCK DIVERSIFIED REAL ASSETS FUND	0	207.864	207.864
**D	SELIGSON AND CO EUROPE INDEX FUND	0	354.354	354.354

Azionisti in delega: 3.957

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	0	219.476	219.476
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	566.380	566.380
**D	CDIL - DVAM DIVERSIFIED LIQUID ALTERNATIVES PCP	0	3.527	3.527
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	809.594	809.594
**D	VICTORY GLOBAL MANAGED VOLATILITY FUND	0	107.355	107.355
**D	VICTORY CAPITAL GROWTH FUND	0	405.948	405.948
**D	VICTORY GLOBAL EQUITY INCOME FUND	0	71.857	71.857
**D	VICTORY INTERNATIONAL FUND	0	1.604.180	1.604.180
**D	VICTORY SUSTAINABLE WORLD FUND	0	630.753	630.753
**D	UAPF - INVESCO ACTIVE	0	209.282	209.282
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	47.513	47.513
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	45.999	45.999
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	17.635	17.635
**D	FIDANTE PARTNERS LIMITED AS RESPONSIBLE ENTITY FOR SYSTEM CA	0	40.567	40.567
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	268.176	268.176
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	192.792	192.792
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	0	704.048	704.048
**D	SUN LIFE STATE STREET INTERNATIONALEQUITY INDEX FUND	0	114.673	114.673
**D	SUN LIFE REAL ASSETS PRIVATE POOL.	0	237.366	237.366
**D	CWB MCLEAN & PARTNR WLTH MGMT	0	107.233	107.233
**D	NT MSCI EAFE INDEX FUND	0	6.818	6.818
**D	DIVERSIFIED FUND OF CANADA - DFC GLOBAL EQUITY FUND	0	25.246	25.246
**D	HILLSDALE GLOBAL EQUITY FUND	0	8.625	8.625
**D	CC&L ALTERNATIVE GLOBAL EQUITY FUND	0	14.687	14.687
**D	CC&L Q MARKET NEUTRAL FUND II.	0	262	262
**D	NBIMC EAFE EQUITY INDEX FUND.	0	1	1
**D	CC&L Q 140/40 FUND.	0	749	749
**D	CC&L Q MARKET NEUTRAL FUND	0	1.336	1.336
**D	RBC QUBE CUSTOM GLOBAL EQUITY FUND	0	403.410	403.410
**D	RBC QUBE STABLE DIVIDEND GLOBAL EQUITY FUND (CAD HEDGED)	0	1	1
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	2.262	2.262
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	55.502	55.502
**D	CAISSE DE RETRAITE D'HYDRO-QUEBEC	0	1	1
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	1	1
**D	RBC EUROPEAN EQUITY FUND ROYAL TRUST	0	2.318.606	2.318.606
**D	VPI SUSTAINABILITY LEADERS POOL	0	67.304	67.304
**D	VPI GLOBAL EQUITY POOL	0	1.000.000	1.000.000
**D	VPI INCOME POOL	0	365.000	365.000
**D	UNITED CORPORATIONS LIMITED	0	1	1
**D	E-L FINANCIAL CORPORATION LIMITED	0	1	1
**D	BIMCOR OVERSEAS POOLED FUND	0	295.245	295.245
**D	THE WINNIPEG CIVIC EMPLOYEES' PENSION PLAN	0	516	516
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	158.097	158.097
**D	RBC QUBE LOW VOLATILITY ALL COUNTRY WORLD EQUITY FUND	0	25.511	25.511
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	294.038	294.038
**D	RBC QUBE GLOBAL EQUITY FUND	0	32.319	32.319
**D	RBC INTERNATIONAL DIVIDEND GROWTH FUND	0	155.606	155.606
**D	RBC INTERNATIONAL EQUITY FUND LARRY ZHANG RBC GLOB ASSET MGT INC	0	1.980.986	1.980.986

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ECOFIN GLOBAL UTILITIES & INFRASTRUCTURE TRUST PLC.	0	1.151.105	1.151.105
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	0	71.937	71.937
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY	0	21.500	21.500
**D	CC&L Q GLOBAL EQUITY EXTENSION FUND.	0	24	24
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	72	72
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	51.810	51.810
**D	AHL EVOLUTION LTD. SHARMAINE BERKELEY ARGONAUT LIMITED	0	1.069.412	1.069.412
**D	MAN SYSTEMATIC GLOBAL EX US ALPHA 130/30 (CAYMAN)	0	335.700	335.700
**D	MAN NUMERIC ACWI 130/30 (CAYMAN)	0	27.100	27.100
**D	DYNAMIC ACWI EX US INC.	0	2.235	2.235
**D	DYNAMIC ACWI INC.	0	1.668	1.668
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	0	2.634.627	2.634.627
**D	DYNAMIC GLOBAL ESG INC.	0	1.457	1.457
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	283	283
**D	STOCK SELECTOR GLOBAL EQUITY INCUBATOR	0	681	681
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	5.438	5.438
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	94.491	94.491
**D	BWTA TRADING FUND II (ALPHA), LP C/O MAPLES CORPORATE SERVICES LTD	0	7.557	7.557
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	1.182.600	1.182.600
**D	MEDIOBANCA SGR - MEDIOBANCA ITALIAN EQUITY ALL CAP	0	317.000	317.000
**D	MEDIOBANCA SGR - MEDIOBANCA EUROPEAN EQUITY	0	173.000	173.000
**D	MEDIOLANUM VITA S.P.A.	0	3.205.000	3.205.000
**D	ABN AMRO FUNDS	0	1.082.075	1.082.075
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	35.130.330	35.130.330
**D	ALLIANZ VALEURS DURABLES	0	3.000.000	3.000.000
**D	INTERNATIONAL MONETARY FUND	0	211.854	211.854
**D	AQR FLEX 1 SERIES LLC SERIES A10	0	87.824	87.824
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	4.855.877	4.855.877
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	812.876	812.876
**D	ABN AMRO FGR	0	23.221	23.221
**D	AQR FLEX 1 SERIES LLC- SERIES A16	0	215.251	215.251
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	5.825.398	5.825.398
**D	MEDIOLANUM FLESSIBILE SVILUPPO ITALIA	0	3.600.000	3.600.000
**D	MEDIOLANUM FLESSIBILE FUTURO ITALIA	0	21.245.000	21.245.000
**D	INTERFUND SICAV - BOND GLOBAL HIGH YIELD	0	219.402	219.402
**D	INTERFUND SICAV	0	247.662	247.662
**D	THE TUOMO O. VUOLTEENAHO 2025 CHARI TABLE REMAINDER UNITRUST	0	43.909	43.909
**D	OMERS ADMINISTRATION CORPORATION	0	913.303	913.303
**D	AQR FUNDS - AQR MANAGED FUTURESSTRATEGY FUND	0	1.249.106	1.249.106
**D	ALLIANZ ACTIONS EURO CONVICTIONS	0	606.542	606.542
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	116.746	116.746
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	66.208	66.208
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	5.958	5.958
**D	AQR FLEX 1 SERIES LLC-SERIES C14	0	3.784	3.784
**D	AQR FLEX 1 SERIES LLC - SERIES J8	0	1.732	1.732
**D	AQR FLEX 1 SERIES LLC - SERIES K5	0	1	1
**D	AQR FLEX 1 SERIES LLC - SERIES K3	0	30.508	30.508
**D	FONDITALIA	0	10.894.795	10.894.795

Azionisti in delega: 3.957

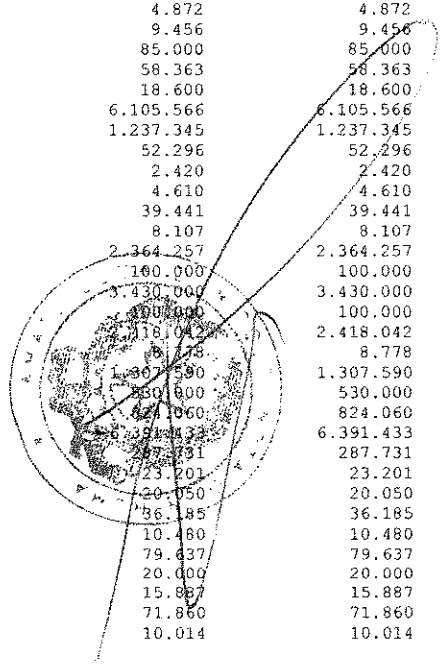
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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AQR FLEX 1 SERIES LLC(DASH)SERIES A24	0	32.913	32.913
**D	AQR FUNDS- AQR MS FUSION HV FUND	0	12.115	12.115
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	23.507	23.507
**D	AQR FUNDS - AQR TREND TOTAL RETURN FUND	0	27.874	27.874
**D	AQR FLEX 1 SERIES LLC - SERIES J11	0	17.838	17.838
**D	AQR FLEX 1 SERIES LLC-SERIES K1	0	13.829	13.829
**D	AQR FLEX 1 SERIES LLC - SERIES A11	0	5.818	5.818
**D	AQR FUNDS- AQR CVX FUSION FUND	0	3.334	3.334
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	202.723	202.723
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	1.693.718	1.693.718
**D	AQR FLEX 1 SERIES LLC - SERIES J1	0	6.478	6.478
**D	AQR FLEX 1 SERIES LLC - SERIES A40	0	1.671	1.671
**D	BAP PENSIONE 2007 FONDO PENSIONE APERTO	0	7.104	7.104
**D	INTESA SANPAOLO ASSICURAZIONI SPA	0	7.949.800	7.949.800
**D	FONDO PENSIONE APERTO IL MIO DOMANILAN	0	1.275.818	1.275.818
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027	0	18.857	18.857
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027 - EDIZIONE 2	0	4.872	4.872
**D	EPSILON STEP 30 MEGATREND MARZO2028	0	9.456	9.456
**D	FIDEURAM PIANO BILANCIATO ITALIA 30	0	85.000	85.000
**D	EPSILON STEP 30 MEGATREND ESG GIUGNO 2027	0	58.363	58.363
**D	EPSILON STEP 30 MEGATREND ESG SETTEMBRE 2027	0	18.600	18.600
**D	FIDEURAM PIANO AZIONI ITALIA	0	6.105.566	6.105.566
**D	FIDEURAM PIANO BILANCIATO ITALIA 50	0	1.237.345	1.237.345
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	52.296	52.296
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QLONGRUN	0	2.420	2.420
**D	EPSILON FUND - EURO Q-EQUITY	0	4.610	4.610
**D	FIDEURAM BILANCIATO	0	39.441	39.441
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	8.107	8.107
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	2.364.257	2.364.257
**D	FONDO PENSIONE APERTO UBI PREVIDENZA	0	100.000	100.000
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	3.430.000	3.430.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	100.000	100.000
**D	EURIZON PROGETTO ITALIA 70	0	2.418.042	2.418.042
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	8.778	8.778
**D	EURIZON PROGETTO ITALIA 40	0	1.307.590	1.307.590
**D	EURIZON AZIONARIO INTERNAZIONALE ETICOTICO	0	530.000	530.000
**D	EURIZON AZIONI AREA EURO	0	824.060	824.060
**D	EURIZON AZIONI ITALIA	0	6.391.433	6.391.433
**D	EURIZON PIR ITALIA AZIONI	0	287.731	287.731
**D	EURIZON CAP SGR-RENDITA	0	23.201	23.201
**D	EURIZON STEP 50 OBIETTIVO NET ZERO GIUGNO 2028	0	20.050	20.050
**D	EURIZON DYNAMIC STEP TO GLOBAL TRENDS	0	36.185	36.185
**D	EURIZON STEP TO GLOBAL TRENDS	0	10.480	10.480
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	79.637	79.637
**D	EURIZON AM RILANCIO ITALIA TR	0	20.000	20.000
**D	EURIZON STEP 50 OBIETTIVO NET ZERO MARZO 2028	0	15.887	15.887
**D	PREVIDSYSTEM-FONDO PENSIONE APERTO	0	71.860	71.860
**D	FONDO PENSIONE APERTO GIUSTINIANO	0	10.014	10.014



Azionisti in delega: 3.957

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	YOURINDEX SICAV	0	1.932.696	1.932.696
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	300.449	300.449
**D	EURIZON FUND	0	5.644.376	5.644.376
**D	EURIZON INVESTMENT SICAV	0	760.553	760.553
**D	DWS INVESTMENT GMBH FOR FOS STRATEGIEFONDS NR 1	0	450.000	450.000
**D	DWS INVESTMENT GMBH FOR BASLERAKTIENFONDS DWS	0	1.300.000	1.300.000
**D	DWS INVESTMENT GMBH FOR DWS DYNAMIC OPPORTUNITIES	0	5.400.000	5.400.000
**D	DWS INVESTMENT GMBH FOR DWS QI EUROPEAN EQUITY	0	456.315	456.315
**D	DWS INVESTMENT GMBH FOR DWS EUROVESTA	0	655.000	655.000
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	515.673	515.673
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	0	30.591	30.591
**D	DWS INVESTMENT GMBH FOR LEA FONDS DWS	0	50.000	50.000
**D	DWS INVESTMENT GMBH FOR DWS TOPEUROPE	0	2.500.000	2.500.000
**D	DWS INVESTMENT GMBH FOR LOEWEN AKTIENFONDS	0	55.000	55.000
**D	DWS INVESTMENT GMBH FOR GOTTLIEB DAIMLER AKTIENFONDS DWS	0	792.000	792.000
**D	DWS INVESTMENT GMBH FOR DWS TOPDIVIDENDE	0	34.291.775	34.291.775
**D	DWS INVESTMENT GMBH FOR E ON AKTIENFONDS DWS	0	75.000	75.000
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	0	78.200	78.200
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	0	707.887	707.887
**D	DWS INVESTMENT GMBH FOR DWS ESGINVESTA	0	3.682.505	3.682.505
**D	DWS INVESTMENT GMBH FOR DWS EUROPEAN NET ZERO TRANSITION	0	104.038	104.038
**D	DWS INVESTMENT GMBH FOR DWSMERKURFONDS 1	0	101.496	101.496
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW BALANCE	0	18.788	18.788
**D	DWS INVESTMENT GMBH FOR DWS SACHWERTE	0	172.171	172.171
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW DEFENSIVE	0	20.024	20.024
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	48.278	48.278
**D	STATE STREET SPDR S AND P GLOBAL DIVIDEND ETF	0	255.150	255.150
**D	VFMC LOW VOLATILITY EQUITY TRUST 1	0	72.305	72.305
**D	VFMC LOW VOLATILITY EQUITY TRUST 2	0	150.487	150.487
**D	GMO CLIMATE CHANGE TRUST	0	12.811	12.811
**D	NGS SUPER	0	83.926	83.926
**D	VANECK MSCI INTERNATIONAL VALUEETF	0	129.702	129.702
**D	PERPETUAL PRIVATE RI INTERNATIONAL SHARE FUND	0	3.802	3.802
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	14.668	14.668
**D	IRONBARK ROYAL LONDON DIVERSIFIED G LOBAL SHARE FUND	0	37.491	37.491
**D	AXA IM SUSTAINABLE EQUITY FUND	0	121.328	121.328
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	162.950	162.950
**D	PERPETUAL GLOBAL ALLOCATION ALPHA FUND	0	49.873	49.873
**D	PERPETUAL LIMITED	0	4.634	4.634
**D	STATE STREET GLOBAL EQUITY FUND	0	33.798	33.798
**D	PINEBRIDGE GLOBAL DYNAMIC ASSETALLOCATION FUND	0	3.553	3.553
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	12.272	12.272
**D	AWARE SUPER	0	3.762.948	3.762.948
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTUCTURE FUND HEDGED	0	72.370	72.370
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	65.337	65.337
**D	TEAM SUPERANNUATION FUND	0	358.674	358.674
**D	BRIGHTER SUPER	0	58.394	58.394
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	97.393	97.393

Azionisti in delega: 3.957

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES EX FOSSIL FUELS FUND	0	11.300	11.300
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	58.561	58.561
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	382.715	382.715
**D	MANAGED PENSION FUNDS LIMITED	0	602.079	602.079
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	0	3.820.570	3.820.570
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	235.705	235.705
**D	MEDIOBANCA DWS CONCEPT K	0	84.633	84.633
**D	EURIZON STEP 50 OBIETTIVO NET ZERO DICEMBRE 2027	0	4.890	4.890
**D	FIDEURAM ITALIA	0	361.861	361.861
**D	DWS INVESTMENT GMBH FOR CAPITALGROWTH FUND	0	650.000	650.000
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	62.711	62.711
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW DYNAMIC	0	2.181	2.181
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	0	9.758.836	9.758.836
**D	ALLIANZ EPARGNE ACTIONS SOLIDAIRE	0	129.027	129.027
**D	AQR FLEX 1 SERIES LLC- SERIES A6	0	36.497	36.497
**D	EURIZON NEXT 2.0	0	332.849	332.849
**D	EURIZON FUND II	0	1.603.662	1.603.662
**D	DWS INVEST	0	11.918.107	11.918.107
**D	WILLERFUNDS	0	287.820	287.820
**D	GOLDMAN SACHS LUX INVESTMENT FUNDS	0	113.398	113.398
**D	ALLIANZ FINANZPLAN 2035	0	33.884	33.884
**D	ALLIANZ FINANZPLAN 2040	0	71.422	71.422
**D	MONEY MATE MODERAT	0	107.011	107.011
**D	MONEY MATE ENTSCHLOSSEN	0	149.952	149.952
**D	MONEY MATE MUTIG	0	66.852	66.852
**D	DB PWM	0	137.000	137.000
**D	DWS MULTI ASSET PIR FUND	0	413.609	413.609
**D	FIDEURAM FUND	0	145.379	145.379
**D	DWS CONCEPT	0	8.630.000	8.630.000
**D	ALLIANZ FINANZPLAN 2045	0	101.659	101.659
**D	ALLIANZ FINANZPLAN 2050	0	119.973	119.973
**D	PREMIUMMANDAT BALANCE	0	90.095	90.095
**D	AXA WORLD FUNDS SICAV	0	1.522.039	1.522.039
**D	CREDIT SUISSE INDEX FUND (LUX)	0	7.518.982	7.518.982
**D	ARERO - DER WELTFONDS - ESG	0	258.274	258.274
**D	VARIOPARTNER SICAV	0	550.835	550.835
**D	DB PRIVATMANDAT COMFORT	0	12.369	12.369
**D	MULTI OPPORTUNITIES	0	68.107	68.107
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	1.507.707	1.507.707
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	1.387.229	1.387.229
**D	UBS LUX FUND SOLUTIONS	0	21.387.386	21.387.386
**D	GOLDMAN SACHS FUNDS	0	2.358.902	2.358.902
**D	GOLDMAN SACHS FUNDS II	0	235.940	235.940
**D	DWS MULTI OPPORTUNITIES	0	236.047	236.047
**D	OSSIAM LUX	0	316.772	316.772
**D	EURIZON AM SICAV	0	149.198	149.198
**D	VONTOBEL FUND	0	518.109	518.109
**D	COLUMBIA THREADNEEDLE (LUX) III	0	166.798	166.798

Azionisti in delega: 3.957

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COLUMBIA THREADNEEDLE (LUX) I	0	12.978	12.978
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	99.191	99.191
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	1.841.460	1.841.460
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	482.452	482.452
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	1.460.173	1.460.173
**D	THE COLORADO HEALTH FOUNDATION	0	49.677	49.677
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.295.947	1.295.947
**D	GOVERNMENT PENSION INVESTMENT FUND	0	857.120	857.120
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	4.045	4.045
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	35.038	35.038
**D	GOVERNMENT PENSION INVESTMENT FUND	0	5.615.228	5.615.228
**D	FEG SELECT, LLC	0	25.541	25.541
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	10.744.589	10.744.589
**D	DEKA INVESTMENT GMBH FOR WEVFONDS	0	84.149	84.149
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ELKCOFONDS	0	50.000	50.000
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	64.746	64.746
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	0	13.863	13.863
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	12.685.400	12.685.400
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	142.431	142.431
**D	AMERICAN CENTURY ICAV	0	29.588	29.588
**D	AXA IM WORLD ACCESS VEHICLE ICAV	0	48.147	48.147
**D	COLUMBIA THREADNEEDLE (IRL) ICAV	0	43.312	43.312
**D	CITY UNIVERSITY OF NEW YORK	0	7.833	7.833
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	198.710	198.710
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR DWS CONCEPTKALDEMORGEN MOTHER FUND	0	170.549	170.549
**D	BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	0	5.820	5.820
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	1.393.826	1.393.826
**D	MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	0	31.893	31.893
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	130.200	130.200
**D	BMO MSCI EAFE ESG LEADERS INDEXETF	0	65.208	65.208
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	21.824	21.824
**D	DESJARDINS GLOBAL OPPORTUNITIESFUND 1	0	359.621	359.621
**D	DGAM HEXAVEST INTERNATIONAL EQUITY FUND	0	150.507	150.507
**D	GULF HEALTH COUNCIL	0	2.006	2.006
**D	GUARDIAN GLOBAL UTILITIES VIP FUND	0	175.955	175.955
**D	AMERICAN BUREAU OF SHIPPING	0	6.035	6.035
**D	MTBJ LTD AS TRUSTEE GLOBAL MANAGED VOLATILITY ALPHA MOTHER FUND	0	31.147	31.147
**D	DWS INVESTMENT GMBH FOR DEAM FONDS GDP 1	0	65.000	65.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RHEIN	0	8.156	8.156
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMF 1	0	78.574	78.574
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	220.044	220.044
**D	DYNAMIC GLOBAL INFRASTRUCTURE FUND	0	2.343.300	2.343.300
**D	DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF	0	35.598	35.598
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	8.735.916	8.735.916
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	59.765	59.765
**D	FDP GLOBAL SMALL CAP EQUITY PRIVATE PORTFOLIO	0	303.394	303.394
**D	EATON VANCE EQUITY HARVEST FUNDLLC	0	11.294	11.294
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.678.856	2.678.856

Azionisti in delega: 3.957

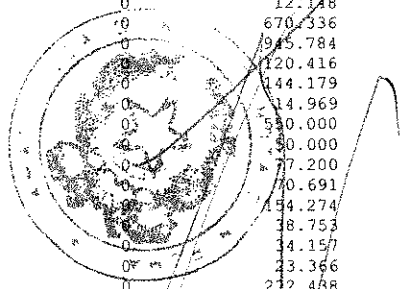
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GE HEALTHCARE PENSION MASTER TRUST	0	545.649	545.649
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	8.851	8.851
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	431.037	431.037
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	82.956	82.956
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	83.927	83.927
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F96	0	510.775	510.775
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11	0	119.000	119.000
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	758.487	758.487
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	243.376	243.376
**D	DWS INVESTMENT GMBH FOR DWS-FONDS ALM	0	9.740	9.740
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	397.615	397.615
**D	AXA IM WORLD ACCESS VEHICLE ICAV	0	24.417	24.417
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	177.826	177.826
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	113.057	113.057
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	326.222	326.222
**D	RUSSELL INVESTMENT COMPANY SUSTAINABLE AWARE EQUITY FUND	0	85.484	85.484
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	15.962.839	15.962.839
**D	VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL GROWTH FUND	0	2.154.453	2.154.453
**D	VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL VALUE FUND	0	742.518	742.518
**D	COLUMBIA RESEARCH ENHANCED INTERNAT IONAL EQUITY ETF	0	3.221	3.221
**D	MTBJ PINEBRIDGE GLOBAL TECHNOLOGY INFRASTRUCTURE MOTHER FND	0	35.500	35.500
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	81.864	81.864
**D	RTX SAVINGS PLAN MASTER TRUST	0	2.481.827	2.481.827
**D	BMO MSCI EAFE INDEX ETF	0	3.223.356	3.223.356
**D	DESJARDINS HOLDING FINANCIER INC.	0	5.639	5.639
**D	FONDS DGIA HEXAVEST ACTIONS OPPORTUNITIES MONDIALES	0	3.806	3.806
**D	XTRACKERS	0	27.709.167	27.709.167
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	814.579	814.579
**D	RUSSELL INVESTMENTS INTERNATIONAL EQUITY POOL .	0	45.108	45.108
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	12.148	12.148
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	670.336	670.336
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	945.784	945.784
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	120.416	120.416
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	144.179	144.179
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	14.969	14.969
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PAD	0	550.000	550.000
**D	DWS INVESTMENT GMBH FOR DEUTSCHE BERGBURG 15	0	50.000	50.000
**D	RETIR.AND SEC. PROGRAM AND SAVINGS PLAN NTCA AND ITSMEMBERS MT	0	77.200	77.200
**D	DWS INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	70.691	70.691
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	154.274	154.274
**D	DWS INVESTMENT GMBH FOR DWS-FONDS FIA EQUITIES	0	38.753	38.753
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DEUK	0	34.157	34.157
**D	DWS INVESTMENT GMBH FOR DEAM FONDS CA IV	0	23.366	23.366
**D	PRUDENTIAL HONG KONG LIMITED	0	272.438	272.438
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	281.074	281.074
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1.073.400	1.073.400
**D	AILIS SICAV	0	882.228	882.228
**D	DWS INVEST II	0	915.000	915.000



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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	39.296	39.296
**D	DWS INVESTMENT GMBH FOR DEAM FONDS OKA	0	29.289	29.289
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RTU 1	0	6.390	6.390
**D	DWS ESG EUROPEAN EQUITIES	0	402.478	402.478
**D	DWS FUNDS	0	449.409	449.409
**D	ZURICH	0	159.800	159.800
**D	DB VERMOEGENSFONDSMANDAT	0	148.000	148.000
**D	M&G (LUX) INVESTMENT FUNDS 1 SICAV	0	3.571.862	3.571.862
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	0	1.623.441	1.623.441
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	313.655	313.655
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	2.384.750	2.384.750
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	1.262	1.262
**D	GAM STAR FUND PLC	0	11.865	11.865
**D	HARTFORD MULTI-ASSET INCOME FUND	0	15.613	15.613
**D	ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	154.794	154.794
**D	GOVERNMENT PENSION INVESTMENT FUND	0	389.392	389.392
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.290.347	2.290.347
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.753.651	1.753.651
**D	FII HOLDINGS, INC.	0	1.182	1.182
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	54.449	54.449
**D	PRESBYTERIAN CHRUCH IN AMERICA 403 (B) (9) RETIREMENT PLAN	0	49.070	49.070
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	28.030	28.030
**D	BON SECOURS MERCY HEALTH	0	148.529	148.529
**D	DWS INVESTMENT GMBH FOR DWS-FONDS CAESAR 1	0	48.471	48.471
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	150.684	150.684
**D	DIMENSIONAL FUNDS PLC	0	1.236.332	1.236.332
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	903.463	903.463
**D	ABERDEEN GLOBAL INFRASTRUCTURE FUND	0	52.880	52.880
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF DEUTSCHE EUROSTAR OPEN	0	11.000	11.000
**D	MTBJ HIGH QUALITYLOW VOLATILITYWORLD EQ INDEX MOTHER FND	0	31.966	31.966
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	1.096.091	1.096.091
**D	DWS INVEST (IE) ICAV	0	49.692	49.692
**D	DWS INVESTMENT GMBH FOR DEAMFONDS WOP 1	0	142.992	142.992
**D	TRUESHARES EAGLE GLOBAL RENEWABLE ENERGY INCOME ETF	0	25.502	25.502
**D	SMTB GLOBA L QUANTITATIVE EQUITY MOTHER FUND	0	3.108	3.108
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR GQG GLOBAL EQUITY FUND	0	2.168	2.168
**D	THE CAPTIVE INVESTORS FUND	0	414.528	414.528
**D	CARDANO COMMON CONTRACTUAL FUND	0	72.180	72.180
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	31.252	31.252
**D	NEI CLEAN INFRASTRUCTURE FUND	0	118.903	118.903
**D	NICOLA INTERNATIONAL LEADERS FUND	0	1.489.000	1.489.000
**D	BMO INTERNATIONAL DIVIDEND ETF	0	1.176.645	1.176.645
**D	BMO EUROPE HIGH DIVIDEND COVERED CALL ETF	0	2.955.213	2.955.213
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	0	152.089	152.089
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMC 1	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS SLM 1	0	81.176	81.176
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LHG 1	0	112.273	112.273
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PSF 1	0	11.702	11.702

Azionisti in delega: 3.957

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR DEAM FONDS STK	0	6.720	6.720
**D	DWS INVESTMENT GMBH FOR DEAM FONDS UVG 1	0	15.444	15.444
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	599.537	599.537
**D	RUSSELL INVESTMENTS TAX-MANAGEDGLOBAL EQUITY POOL	0	10.758	10.758
**D	DWS INVESTMENT GMBH FOR DEAMFONDS FES	0	82.000	82.000
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	63.948	63.948
**D	DWS INVESTMENT GMBH FOR DWSFONDS VDPT	0	5.700	5.700
**D	SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND	0	295.496	295.496
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS RKBS	0	4.101	4.101
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DVERG	0	15.297	15.297
**D	DWS INVESTMENT GMBH FOR DEAMFONDS EXEMPLUM	0	9.098	9.098
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS BG 2	0	10.000	10.000
**D	DWS INVESTMENT GMBH FOR DEGEF BAYER MITARBEITER FONDS	0	80.000	80.000
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	36.276	36.276
**D	DWS INVESTMENT GMBH FOR DWS-FONDS PAJ 1	0	9.319	9.319
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	0	208.876	208.876
**D	CITY OF NEW YORK GROUP TRUST	0	9.371.735	9.371.735
**D	ATB INTERNATIONAL DISCIPLINED EQUITY FUND	0	299.738	299.738
**D	MACKENZIE QUANTITATIVE WORLD LARGE CAP EX JAPAN FUND	0	139.058	139.058
**D	BRIGHTHOUSE FUNDS TRUST I - BRIGHTHOUSE/ARTISAN INTERNATIONAL PORTFOLIO	0	1.044.130	1.044.130
**D	RUSSELL INVESTMENT COMPANY PLC	0	876.408	876.408
**D	NUVEEN GLOBAL EQUITY INCOME FUND	0	206.476	206.476
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	86.035	86.035
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	20.403	20.403
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB TAIL RISK CONTROL (WORLD)	0	60.000	60.000
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	1.358.234	1.358.234
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.350.794	1.350.794
**D	GOVERNMENT PENSION INVESTMENT FUND	0	902.283	902.283
**D	GOVERNMENT PENSION INVESTMENT FUND	0	413.848	413.848
**D	GOVERNMENT PENSION INVESTMENT FUND	0	338.790	338.790
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.788.289	1.788.289
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.364.705	2.364.705
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR KAPITAL PLUS	0	663.274	663.274
**D	MDPIM INTERNATIONAL EQUITY POOL	0	1.911.053	1.911.053
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	405.920	405.920
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	442.894	442.894
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	157.450	157.450
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	4.809	4.809
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	44.005	44.005
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	90.766	90.766
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	2.454.248	2.454.248
**D	MERCER GLOBAL LOW VOLATILITY EQUITY FUND	0	6.635	6.635
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	1.628.942	1.628.942
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	2.233.534	2.233.534
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	1.557.601	1.557.601
**D	JUNIVERSITAS GB UMBRELLA FUND -JUNIVERSITAS MA M 1 FUND UNIT TRUST	0	80.721	80.721
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	240.639	240.639
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	6.223	6.223

Azionisti in delega: 3.957

LISTA ESITO DELLA VOTAZIONE
Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	25.154	25.154
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	0	310.085	310.085
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	369.765	369.765
**D	RHUMBLINE CV ALL GLOBAL EX-US EQUITY INDEX FUND LLC	0	16.422	16.422
**D	WILLIAM BLAIR INSTITUTIONAL INTERNATIONAL GROWTH FUND	0	348.880	348.880
**D	WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST	0	2.510.535	2.510.535
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	0	490.009	490.009
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	188.229	188.229
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	122.107	122.107
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	261.947	261.947
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	190.178	190.178
**D	THORNBURG INTERNATIONAL EQUITY FUND	0	10.362.263	10.362.263
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	54.735.431	54.735.431
**D	MOUNT HATTON INVESTMENTS LIMITED	0	128.721	128.721
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	800.943	800.943
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	168.872	168.872
**D	MEAG PENSION INVEST	0	117.613	117.613
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	115.115	115.115
**D	THE GOLDMAN SACHS TRUST COMPANYNA COLLECTIVE TRUST	0	84.808	84.808
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	44.020	44.020
**D	LAZARD ASSET MANAGEMENT LLC	0	763	763
**D	MFS VARIABLE INSURANCE TRUST MFS UTILITIES SERIES	0	832.697	832.697
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	386.651	386.651
**D	PENSION BENEFIT GUARANTY CORPORATION	0	582.756	582.756
**D	UNIVERSAL INVESTMENT GMBH FOR UIFONDS AKTIEN EUROPE	0	220.000	220.000
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	650.000	650.000
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	11.465	11.465
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	235.103	235.103
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	320.439	320.439
**D	FEDERATED HERMES GLOBAL ALLOCATION FUND	0	2.508	2.508
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS	0	593.607	593.607
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR BISUIFONDS	0	23.094	23.094
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	4.415	4.415
**D	ALLSPRING GLOBAL DIVIDEND OPPORTUNITY FUND	0	335.252	335.252
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	0	938.682	938.682
**D	US PROVINCE MISSIONARY OBLATES-SERVICE TRUST	0	12.304	12.304
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	1.706.003	1.706.003
**D	VANGUARD DEVELOPED MARKETS EX-US VALUE INDEX ETF	0	8.037	8.037
**D	VANGUARD DEVELOPED MARKETS EX-US GROWTH INDEX ETF	0	4.604	4.604
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	3.442.891	3.442.891
**D	EMPOWER TRUST COMPANY LLC	0	314.461	314.461
**D	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INFRASTRUCTURE EQUITYPOOLED FUND	0	476.667	476.667
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	311.150	311.150
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	12.595	12.595
**D	INTERNATIONAL ACTIVE EQUITIES	0	308.443	308.443
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.891.384	2.891.384
**D	BMO GLOBAL INFRASTRUCTURE FUND	0	369.677	369.677
**D	BMO EUROPEAN FUND .	0	230.466	230.466

Azionisti in delega: 3.957

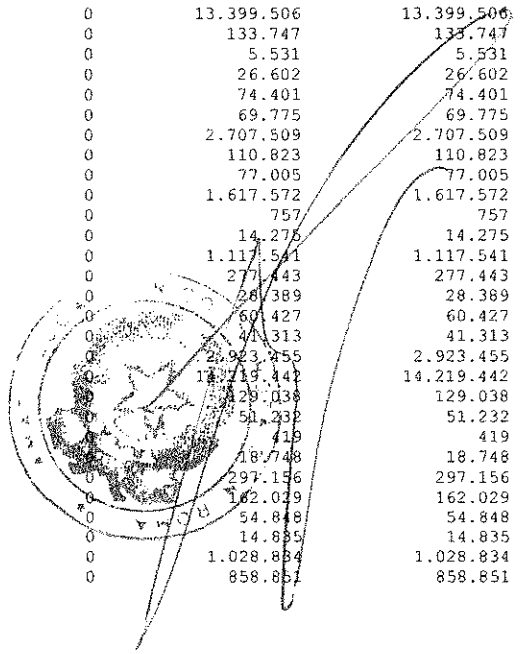
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VENERABLE INTERNATIONAL INDEX FUND	0	361.809	361.809
**D	VENERABLE INTERNATIONAL EQUITY FUND	0	155.650	155.650
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	175.337	175.337
**D	MERCY HEALTH RETIREMENT TRUST	0	492	492
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	232.278	232.278
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	2.002.301	2.002.301
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	713.047	713.047
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	1.374.209	1.374.209
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	3.411.593	3.411.593
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS MASP	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DB GENERATIONEN INVEST	0	320.000	320.000
**D	PINEBRIDGE GLOBAL FUNDS	0	34.900	34.900
**D	MASON TENDERS DISTRICT COUNCIL PENSION FUND	0	366.384	366.384
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC EUROPEAN EQUITY	0	114.789	114.789
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC GLOBAL EQUITY	0	94.933	94.933
**D	UBS (IRL) ETF PLC	0	2.888.911	2.888.911
**D	SSB SP GLOBAL INFRASTRUCTURE INDEX NONLENDING COMMON TRUST FUND	0	2.828.564	2.828.564
**D	TJ-NONQUALIFIED LLC	0	157.379	157.379
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	4.492.224	4.492.224
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	13.399.506	13.399.506
**D	STATE STREET CCF	0	133.747	133.747
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	5.531	5.531
**D	STATE STREET IRELAND UNIT TRUST	0	26.602	26.602
**D	SERVICES GROUP OF AMERICA INC	0	74.401	74.401
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG	0	69.775	69.775
**D	NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	0	2.707.509	2.707.509
**D	NATWEST ST JAMES`S PLACE BALANCED MANAGED UNIT TRUST	0	110.823	110.823
**D	GOVERNMENT PENSION INVESTMENT FUND	0	77.005	77.005
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.617.572	1.617.572
**D	DESJARDINS RI GLOBAL MULTIFACTOR FOSSIL FUEL RESERVES FREEETF	0	757	757
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	14.275	14.275
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE CONTINENTAL EURO	0	1.117.541	1.117.541
**D	NATWEST ST JAMES`S PLACE MANAGED GROWTH UNIT TRUST	0	277.443	277.443
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	28.389	28.389
**D	INTERNATIONAL DEVELOPED EQUITY ACTIVE ETF	0	60.427	60.427
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT GLOBAL INDEX EQUITY FUND	0	41.313	41.313
**D	HSBC BANK PLC ASTRUSTEE OF STATE STREET AUT EUROPE EX UK INDEX EQUITY FUND	0	2.923.455	2.923.455
**D	SCOTTISH WIDOWS LIMITED	0	14.219.442	14.219.442
**D	SPW MANAGED ICVC - SPW TACTICALFUND 1	0	129.038	129.038
**D	SPW MANAGED ICVC - SPW TACTICALFUND 2	0	51.232	51.232
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	419	419
**D	COMMONFUND SCREENED GLOBAL EQUITY LLC	0	18.748	18.748
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	297.156	297.156
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	162.029	162.029
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PTF	0	54.848	54.848
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LW1	0	14.835	14.835
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	1.028.834	1.028.834
**D	THRIVENT GLOBAL STOCK FUND	0	858.851	858.851



Azionisti in delega: 3.957

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR DEAM FONDS WOP 2	0	102.920	102.920
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	39.378	39.378
**D	DWS INVESTMENT GMBH FOR DEAM FONDS DKS 1	0	40.000	40.000
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	0	211.161	211.161
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMB 1	0	8.800	8.800
**D	DWS INVESTMENT GMBH FOR DEAM FONDS ABF1	0	20.000	20.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDSBCA 1	0	52.061	52.061
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	0	7.219.610	7.219.610
**D	COSMOPOLITAN INVESTMENT FUND	0	139.248	139.248
**D	ATB INTERNATIONAL EQUITY INCOMEFUND	0	705.123	705.123
**D	DEUTSCHE BANK TRUST COMPANY AMERICAS	0	448.000	448.000
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	0	21.362	21.362
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	0	20.151	20.151
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.908	709.908
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	38.929	38.929
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.881.921	3.881.921
**D	GOVERNMENT PENSION INVESTMENT FUND	0	405.388	405.388
**D	MGI FUNDS PLC	0	1.980.883	1.980.883
**D	LM FUND LP	0	32.340	32.340
**D	MD INTERNATIONAL GROWTH FUND	0	25.250	25.250
**D	MD INTERNATIONAL VALUE FUND	0	150.393	150.393
**D	NEUBERGER BERMAN TRUST COMPANY N.A. COLLECTIVE INVESTMENT TRUST	0	156.189	156.189
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	0	648.297	648.297
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	373.949	373.949
**D	RUSSELL INVESTMENT COMPANY V PLC	0	45.495	45.495
**D	SPDR SP GLOBAL DIVIDEND ETF	0	263.399	263.399
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	20.392	20.392
**D	INSTITUTIONAL RETIREMENT TRUST	0	80.879	80.879
**D	RHUMBLINE ALL COUNTRY INTERNATIONAL INDEX FUND	0	16.543	16.543
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	237.743	237.743
**D	WWFY FOUNDATION	0	12.039	12.039
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	2.269.598	2.269.598
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	1.094.453	1.094.453
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	26.625	26.625
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	0	1.161.804	1.161.804
**D	MEAG MULTI LIFE	0	240.261	240.261
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	203.702	203.702
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	260.745	260.745
**D	WILLIAM BLAIR INTERNATIONAL LEADERS FUND	0	2.554.985	2.554.985
**D	WILLIAM BLAIR INTERNATIONAL GROWTH FUND	0	503.645	503.645
**D	THORNBURG BETTER WORLD INTERNATIONAL FUND	0	1.334.116	1.334.116
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	1.897.635	1.897.635
**D	NEUBERGER BERMAN ETF TRUST - NEUBERGER INTERNATIONAL CORE EQUITY ETF	0	286.920	286.920
**D	GMO INVESTMENTS ICAV	0	189.015	189.015
**D	GMO CLIMATE CHANGE FUND	0	205.173	205.173
**D	TRANSAMERICA INTERNATIONAL STOCK	0	560.823	560.823
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	50.663	50.663
**D	IBM 401(K) PLUS PLAN TRUST	0	1.465.908	1.465.908

Azionisti in delega: 3.957

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	51.088	51.088
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	392.190	392.190
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	110.410	110.410
**D	STATE STREET TOTAL RETURN VIS FUND	0	41.569	41.569
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	1.769.808	1.769.808
**D	VANGUARD ENERGY FUND	0	15.644.663	15.644.663
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	426.872	426.872
**D	JOHN HANCOCK INFRASTRUCTURE FUND	0	2.579.479	2.579.479
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	609.074	609.074
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	0	7.999.501	7.999.501
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	17.068.889	17.068.889
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	335.926	335.926
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	81.309	81.309
**D	THE METHODIST HOSPITAL	0	490.676	490.676
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	11.364	11.364
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	8.301	8.301
**D	ARKWRIGHT, LLC	0	36.285	36.285
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	624.451	624.451
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	290.442	290.442
**D	STATE STREET ALL-COUNTRY WORLD ACTIVE NON- LENDING COMMON TRUSTFUND	0	62.970	62.970
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	19.796	19.796
**D	PRINCIPAL LIFE INSURANCE COMPANY	0	214.258	214.258
**D	BMO INTERNATIONAL EQUITY FUND	0	447.396	447.396
**D	BMO GLOBAL CLIMATE TRANSITION FUND	0	5.027	5.027
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	2.015.140	2.015.140
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	843.065	843.065
**D	VANECK LOW CARBON ENERGY ETF	0	809.915	809.915
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	224.888	224.888
**D	WILLIAM BLAIR INTERNATIONAL LEADERS POOLED FUND	0	1.375.187	1.375.187
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	32.067	32.067
**D	SSB GLOBAL DEFENSIVE EQUITY NONLENDING COMMON TRUST FUND	0	132.776	132.776
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	1.976	1.976
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	3.921.297	3.921.297
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	536.974	536.974
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	1.628.165	1.628.165
**D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	4.571	4.571
**D	BURROUGHS WELLCOME FUND	0	25.926	25.926
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	176.431	176.431
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	260.563	260.563
**D	UNIGESTION GLOBAL EQUITIES FUND	0	155.504	155.504
**D	UNIGESTION ALL COUNTRY WORLD EQUITIES FUND	0	252.039	252.039
**D	NUVEEN REAL ASSET INCOME FUND	0	1.471.528	1.471.528
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	715.525	715.525
**D	ASIAN DEVELOPMENT BANK	0	1.121.414	1.121.414
**D	GOVERNMENT PENSION INVESTMENT FUND	0	352.403	352.403
**D	GOVERNMENT PENSION INVESTMENT FUND	0	279.018	279.018
**D	MUSASHI SMART PREMIA FUND	0	1.903	1.903
**D	TJ-QUALIFIED LLC	0	42.709	42.709

Azionisti in delega: 3.957

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MACF 2 HOLDING LLC	0	15.959	15.959
**D	VNL LP	0	12.467	12.467
**D	MACF 3	0	306	306
**D	CUBE MULTI ASSET SUB TRUST	0	9.419	9.419
**D	GOVERNMENT PENSION INVESTMENT FUND	0	493.779	493.779
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.490.141	1.490.141
**D	GOVERNMENT PENSION INVESTMENT FUND	0	415.317	415.317
**D	TAIWAN COOPERATIVE BANK, IN ITSCAPACITY AS MASTER CUSTODIAN OFALLIANZ GLOBAL INVESTORS GLOBAL	0	20.000	20.000
**D	LACERA MASTER OPEB TRUST	0	204.356	204.356
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	961.392	961.392
**D	STATE STREET IRELAND UNIT TRUST	0	878	878
**D	STATE STREET ICAV	0	173.808	173.808
**D	NATWEST ST JAMES`S PLACE STRATEGIC INCOME UNIT TRUST	0	267.284	267.284
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	22.908	22.908
**D	TANGERINE BALANCED PORTFOLIO	0	76.364	76.364
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	115.614	115.614
**D	SWEDBANK ROBUR NEW ENERGY	0	960.760	960.760
**D	KPA BLANDFOND	0	155.611	155.611
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	118.023	118.023
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA MULTIFACTOR LOW CO2 ETF	0	31.186	31.186
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	7.922	7.922
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	245.350	245.350
**D	1832 AM QUANTITATIVE GLOBAL MEGA CAP EQUITY POOL	0	17.684	17.684
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	37.647	37.647
**D	INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	51.575	51.575
**D	MHT AG	0	998.087	998.087
**D	MHT INVESTMENT AG	0	4.462	4.462
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	0	195.275	195.275
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	40.412	40.412
**D	SCOTIA WEALTH WORLD INFRASTRUCTURE POOL	0	307.800	307.800
**D	MD GROWTH INVESTMENTS LIMITED	0	79.036	79.036
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	11.156	11.156
**D	LSAM SF 3 PLC	0	1.539.341	1.539.341
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	314.095	314.095
**D	STICHTING ING CDC PENSIOENFONDS	0	133.676	133.676
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	8.991	8.991
**D	ZURICH ASSURANCE LTD	0	1.493.666	1.493.666
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	3.177.620	3.177.620
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	5.729.287	5.729.287
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	822.211	822.211
**D	NEUBERGER BERMAN INTERNATIONAL SELECT FUND	0	226.125	226.125
**D	NEUBERGER BERMAN INTERNATIONAL EQUITY FUND	0	895.932	895.932
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	953.443	953.443
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FORTIS-GF-UI-FONDS	0	16.585	16.585
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FORTIS-GS-UI-FONDS	0	16.585	16.585
**D	THORNBURG INTERNATIONAL EQUITY ETF	0	987.027	987.027
**D	THORNBURG GLOBAL INVESTMENT PLC	0	839.170	839.170
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	0	3.002.626	3.002.626

Azionisti in delega: 3.957

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS INDU	0	21.036	21.036
**D	JNL/CAUSEWAY INTERNATIONAL VALUE SELECT FUND	0	2.025.061	2.025.061
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	80.904	80.904
**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	470.536	470.536
**D	ALLSPRING DIVERSIFIED INCOME BUILDER FUND	0	176.499	176.499
**D	TRUTH INITIATIVE FOUNDATION	0	252	252
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	6.197.667	6.197.667
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.332.866	1.332.866
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	146.400	146.400
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	103.811	103.811
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	462.760	462.760
**D	SYLVAN PARTNERS, LLC	0	14.338	14.338
**D	SPDR MSCI ACWI EXUS ETF	0	587.085	587.085
**D	SPDR S+P GLOBAL INFRASTRUCTURE ETF ONE	0	2.006.228	2.006.228
**D	WILMINGTON TRUST CORP	0	58.538	58.538
**D	THE CIVIL SERVICE SUPERANNUATION FUND	0	576.167	576.167
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	8.286.049	8.286.049
**D	SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	85.456	85.456
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	123.600	123.600
**D	COLLEGE RETIREMENT EQUITIES FUND	0	5.072.965	5.072.965
**D	FIDELITY SALEM STREET TRUST FIDELITY FLEX INTERNATIONAL FOCUSED INDEX FUND	0	15.740	15.740
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	6.239.651	6.239.651
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	75.526.558	75.526.558
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	4.440.589	4.440.589
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	460.497	460.497
**D	BOSTON RETIREMENT SYSTEM	0	423.120	423.120
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	534.919	534.919
**D	PRINCIPAL/CAUSEWAY INTERNATIONAL VALUE CIT	0	61.002	61.002
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	29.251	29.251
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	1.391.572	1.391.572
**D	WTCN COMMON TRUST FUNDS TRUST ENDURING ASSETS PORTFOLIO	0	754.873	754.873
**D	PENSIOENFONDS METAAL OFP	0	46.692	46.692
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	149.559	149.559
**D	VONTOBEL FONDS SERVICES AG ON BEHALF OF ZUGERKB FONDS-AKTIEN ESG EUROPA (EUR)	0	164.390	164.390
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	2.947	2.947
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	271.227	271.227
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	61.952	61.952
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	0	29.743	29.743
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	89.344	89.344
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	1.866.553	1.866.553
**D	UNIGESTION GLOBAL EX-CANADA EQUITIES FUND	0	183.403	183.403
**D	THE RUDOLPH J. AND DAPHNE A. MUNZER FUNDATION	0	30.081	30.081
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	0	136.869	136.869
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	0	129.021	129.021
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	89.930	89.930
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	19.720	19.720
**D	THRIFT SAVINGS PLAN	0	5.754.889	5.754.889
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR TK2011	0	41.083	41.083

Azionisti in delega: 3.957

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SWEDBANK ROBUR ACCESS EDGE EUROPE	0	140.833	140.833
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR NAEV WP	0	475.245	475.245
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR DEBEKA-AKTIEN-GLOBAL	0	7.794	7.794
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	0	1.427.421	1.427.421
**D	NATWEST ST JAMES S PLACE GLOBALQUALITY UNIT TRUST	0	75.826	75.826
**D	NATWEST ST JAMES`S PLACE GLOBALVALUE UNIT TRUST	0	99.488	99.488
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE GLOBAL GROWTH UN	0	68.453	68.453
**D	MANAGED PENSION FUNDS LIMITED	0	537.842	537.842
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	1.089	1.089
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	495.511	495.511
**D	SCOTIA DIVERSIFIED BALANCED FUND	0	127.575	127.575
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.841.052	2.841.052
**D	SWEDBANK ROBUR ACCESS EUROPA	0	2.159.114	2.159.114
**D	SWEDBANK ROBUR ACCESS GLOBAL	0	1.129.840	1.129.840
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	0	296.701	296.701
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	110.568	110.568
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	99.102	99.102
**D	NOW PENSIONS TRUST	0	260.529	260.529
**D	SOCIAL PROTECTION FUND	0	220.668	220.668
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	93.640	93.640
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES`S PLACE GLOBAL ABSOLUTE	0	8.929	8.929
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - DEVELOPED MARKETS TILTED EQUITY TRACKER FUND	0	367.546	367.546
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	630.190	630.190
**D	M INTERNATIONAL EQUITY FUND	0	52.438	52.438
**D	SPDR PORTFOLIO EUROPE ETF	0	347.185	347.185
**D	SPDR EURO STOXX 50 ETF	0	6.930.888	6.930.888
**D	STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	0	108.387	108.387
**D	THREADNEEDLE PENSIONS LIMITED	0	21.234	21.234
**D	MG INVESTMENT FUNDS (10) MG GLOBAL LISTED INFRASTRUCTURE FUND	0	982.083	982.083
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	9.205.990	9.205.990
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	29.695	29.695
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	4.082	4.082
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	89.450	89.450
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	454.785	454.785
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	325.608	325.608
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	223.355	223.355
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	12.687.738	12.687.738
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	782.152	782.152
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SAARSCHLEIFE-FONDS	0	26.000	26.000
**D	STATE STREET SPDR MSCI WORLD QUALITY MIX ETF	0	17.958	17.958
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	25.745.406	25.745.406
**D	STATE STREET INTERNATIONAL STOCK SELECTION FUND	0	279.999	279.999
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	180.722	180.722
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	35.592	35.592
**D	VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	0	260.158	260.158
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	17.124	17.124
**D	PLITCHAM NOMINEES LIMITED	0	9.381	9.381
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	455.038	455.038

Azionisti in delega: 3.957

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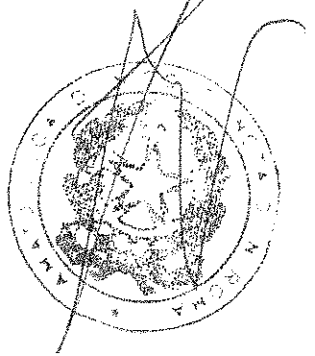
LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COLUMBIA THREADNEEDLE INVESTMENT FUNDS (UK) ICVC - CT EUROPEAN FUND	0	588.781	588.781
**D	COLUMBIA THREADNEEDLE OPPORTUNITY FUNDS (UK) ICVC - CT DYNAMIC REAL RETURN FUND	0	74.349	74.349
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	0	3.901.028	3.901.028
**D	ALGEMEEN PENSIOENFONDS VAN CURACAO	0	155.980	155.980
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	23.002	23.002
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR HL RESERVEUIFONDS	0	14.968	14.968
**D	STATE OF MINNESOTA	0	3.477.616	3.477.616
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	632	632
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	16.793	16.793
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	0	49.551	49.551
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	698.652	698.652
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL VALUE FACTOR ETF	0	494.063	494.063
**D	POLICE AND FIREMEN`S RETIREMENTSYSTEM OF NEW JERSEY	0	1.064.700	1.064.700
**D	ALLIANZ GLOBAL INVESTORS FUND	0	17.134.779	17.134.779
**D	METALLRENTE FONDS PORTFOLIO	0	218.523	218.523
**D	ALLIANZ FINANZPLAN 2030	0	11.651	11.651
**D	PREMIUMMANDAT DYNAMIK	0	182.388	182.388
**D	VERMOGENSMANAGEMENT AKTIENSTARS	0	464.305	464.305
**D	AZ EURO INVESTMENTS S.A.	0	1.140.080	1.140.080
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	602.511	602.511
**D	AL GLOBALAKTIV+	0	417.857	417.857
**D	DWS GARANT	0	204.037	204.037
**D	DWS ESG MULTI ASSET INCOME KONTROLLIERT	0	550.151	550.151
**D	MULTILABEL SICAV	0	128.781	128.781
**D	MULTIPARTNER SICAV	0	323.668	323.668
**D	SMTB GLOBA L ALPHA MOTHER FUND	0	609.999	609.999
**D	STB DEUTSC HE GLOBAL HIGH DIVIDEND EQUITY MOTHER FUND	0	36.439	36.439
**D	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	17.960	17.960
**D	MONTSERRAT FUND CAYMAN LP	0	2.997	2.997
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	3.718.187	3.718.187
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	292.303	292.303
**D	SMTB FOREI GN STOCK INDEX MOTHER FUND	0	5.062	5.062
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	98.829	98.829

Totale voti 3.175.330.350
Percentuale votanti % 46,050264
Percentuale Capitale % 31,232717



Azionisti in delega: 3.957

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-NOVIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	FONDAZIONE FINANZA ETICA	0	250	250
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	INCOME CAPITAL MANAGEMENT S.R.O.	0	211	211
**D	TAILOR ACTIONS AVENIR ISR	0	145.252	145.252
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND - AP 7 EQUITY FUND	0	646.545	646.545
**D	RGP GLOBAL SECTOR FUND	0	125.680	125.680
**D	RGP GLOBAL INFRASTRUCTURE FUND	0	32.100	32.100
**D	ONEASCENT INTERNATIONAL EQUITY	0	655.768	655.768
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	215.581	215.581
**D	LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	0	56.050	56.050
**D	AAI LIMITED	0	39.829	39.829
**D	CATHOLIC INVESTMENT TRUST OF ARLINGTON	0	83.170	83.170

Totale voti 2.000.436
Percentuale votanti % 0,029011
Percentuale Capitale % 0,019676

Azionisti in delega: 11

LISTA ESITO DELLA VOTAZIONE

Oggetto: 6. Nomina dei componenti il Consiglio di Amministrazione.

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI	0	0	0
***	VOIGT TOBIAS	0	12	12
**D	SWISS NATIONAL BANK	0	23.937.866	23.937.866
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	2.156	2.156
**D	BNP PARIBAS S.A	0	2.999	2.999
**D	VISTASHARES ELECTRIC SUPERCYCLE ETF	0	44.148	44.148
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	495.676	495.676
**D	GREEN ASH SICAV - CENTRE GLOBAL	0	5.848	5.848
**D	BRED BANQUE POPULAIRE	0	13.972.750	13.972.750
**D	CIN BELGIUM LIMITED	0	730	730
**D	CIN BELGIUM LIMITED	0	13	13
**D	CMIG ACCESS 70PC FLEXIBLE	0	1.558	1.558
**D	EPARGNE ETHIQUE FLEXIBLE	0	5.131	5.131
**D	ECOFI OPTIM VARIANCE	0	27.231	27.231
**D	ECOFI SMART TRANSITION	0	507.067	507.067
**D	CHOIX SOLIDAIRE	0	103.417	103.417
**D	ECOFI CAPITAL GARANTI 2029	0	141.906	141.906
***	BION SYLVAIN	0	18	18
***	MILJKOVIC ALEXANDRE	0	1	1
***	NASTASE LEONARD	0	14	14
***	DIONYSIOU DIONYSIOS	0	2	2
**D	THE AMA DUNN FOUNDATION	0	1.564	1.564
***	BAILEY RONALD	0	1	1
***	CONRAD FRANK	0	46	46
**D	ZACKS QUALITY INTERNATIONAL ET	0	26.565	26.565
**D	NUSVAR SA	0	1.200	1.200
**D	ITALY STOCK FUND	0	99.700	99.700
**D	WOODLINE SPIRE MASTER FUND LP C/O MAPLES CORPORATE SERVICES LIMITED	0	288.073	288.073
**D	EXEMPT FEDERAL QTIP RESIDUARY TRUST U/A/D 06/28/2021 JOHN S. WHALEY III AND MRS. GAIL J WHALEY, TRUSTEES	0	300	300
**D	SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	0	9.076	9.076
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	107.504	107.504
**D	SUNAMERICA SERIES TRUST SA PUTNAM INT GROWTH AND INCOME PORTOFOL	0	566.924	566.924
**D	SEASONS SERIES TRUST SA PUTNAM ASSET ALLOCATION DIVERSIFIED GROW	0	3.408	3.408
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	13.515	13.515
**D	SUNAMERICA SERIES TRUST-SA GOLDMAN SACHS MULTI-ASSET INSIGHT PRT	0	1.712	1.712
**D	SUNAMERICA SERIES TRUST-SA TR PRIC.ASSET ALLOCATION GROWTHPORTF	0	106.403	106.403
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	127.141	127.141
**D	AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	188.703	188.703
**D	SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	2.109	2.109
**D	SUNAMERICA SERIES TRUST- SA T. ROWE PRICE VCP BALANCED PORTFOLIO	0	184.335	184.335
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	374.137	374.137
**D	VALIC COMPANY I GLOBAL STRATEGY FUND	0	19.638	19.638
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	793.897	793.897
**D	VALIC COMPANY I INTERNATIONAL VALUE FUND	0	588.464	588.464
**D	1832 AM GLOBAL COMPLETION ETF LP	0	195.004	195.004

Totale voti 42.947.962

Azionisti in delega: 44

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
Percentuale votanti %	0,622853			
Percentuale Capitale %	0,422438			

Assemblea Ordinaria del 12 maggio 2026

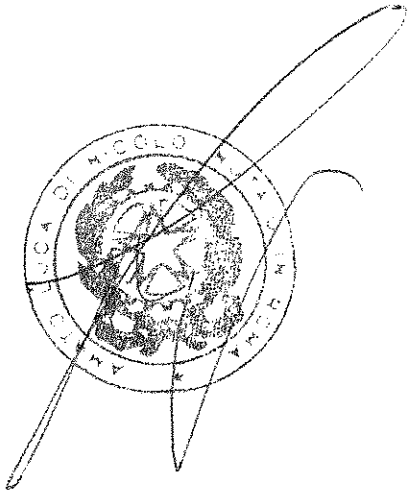
LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Nomina dei componenti il Consiglio di Amministrazione.**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-NOVIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
***	PERNETTI PIETRO	0	13.500	13.500
***	MENGOLI CESARE	0	400	400
***	GALLUZZO MASSIMO	0	4.351	4.351
***	DE MASI CARLO	0	5.359	5.359
***	PIERINI SANDRO	0	7	7
***	MARRAS MARIO	0	10	10
***	COLASURDO ROBERTO	0	6.157	6.157
***	TESTA AMEDEO	0	900	900
***	SAOTTA MASSIMO	0	1.000	1.000

Totale voti	31.684
Percentuale votanti %	0,000459
Percentuale Capitale %	0,000312



Azionisti in delega: 9

Assemblea Ordinaria del 12 maggio 2026

ESITO VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

Hanno partecipato alla votazione:

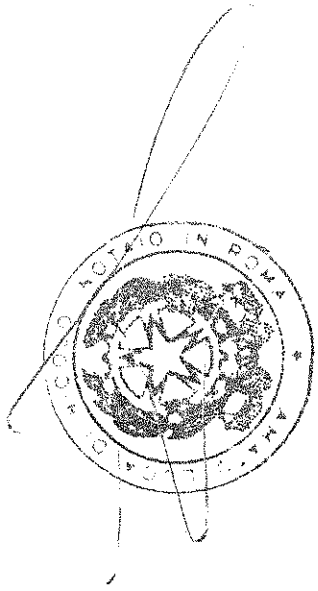
- n° 4.501 azionisti,

portatori di n° 6.894.867.585 azioni ordinarie, tutte ammesse al voto,

pari al 67,818281% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie che hanno partecipato alla votazione
Favorevoli	6.861.713.328	99,519146
Contrari	30.569.083	0,443360
SubTotale	6.892.282.411	99,962506
Astenuti	2.585.174	0,037494
Totale	6.894.867.585	100,000000
Non votanti	521.684	



Azionisti in delega: 4.501

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA` DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	MINISTERO DELL`ECONOMIA E DELLE FINANZE	0	2.397.856.331	2.397.856.331
***	SELLA FABRIZIO SILVERIO	0	31	31
***	MINOZZI ROMANO	0	19.023.243	19.023.243
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	15.138.841	15.138.841
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	14.681.907	14.681.907
**D	FONDO PENSIONE FONDENERGIA	0	574.946	574.946
***	CATTANEO FLAVIO	0	500.000	500.000
**D	ESSECIEFFE INVESTMENT S.R.L.	0	2.400.000	2.400.000
***	AMBROSETTI PIETRO MARIA	0	500	500
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.425.711	1.425.711
**D	PORCELAINGRES GMBH	0	300.000	300.000
**D	CASSA NAZIONALE DI PREVIDENZA E ASSISTENZA FORENSE	0	52.417.000	52.417.000
**D	FONCHIM	0	3.519.596	3.519.596
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	1.309.878	1.309.878
**D	FONDO PEGASO	0	127.237	127.237
**D	FONCER	0	3.609	3.609
**D	FONDO GOMMA PLASTICA	0	46.188	46.188
**D	FONDO PENSIONE TELEMACO	0	784.473	784.473
**D	FONDO PENSIONE BYBLOS	0	33.781	33.781
**D	SOLIDARIETA` VENETO - FONDO PENSIONE	0	57.492	57.492
**D	INTESA SANPAOLO S.P.A.	0	198.465.000	198.465.000
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	GET CAPITAL AI SENTIMENT FUND EUROPE	0	42.149	42.149
**D	DEGUSSA AKTIEN UNIVERSAL-FONDS	0	56.448	56.448
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	250.000	250.000
**D	DBCI-UNIVERSAL-FONDS I	0	21.700	21.700
**D	UNIVERSAL INVESTMENT GMBH	0	190.602	190.602
**D	DEVIF-FONDS NR. 74	0	30.000	30.000
**D	DEVIF-FONDS NR. 349	0	15.534	15.534
**D	V-MN-FONDS C/O UNION INVESTMENT INSTITUT	0	30.000	30.000
**D	UIN-FONDS NR. 865	0	72.400	72.400
**D	UNIINSTITUTIONAL AKTIEN INFRASTRUKTUR ES	0	564.432	564.432
**D	WARBURG - ALPHA1 - FONDS	0	13.500	13.500
**D	WARBURG - MULTI-ASSET - SELECT - FONDS	0	3.500	3.500
**D	GRIDL GLOBAL MACRO UI	0	6.500	6.500
**D	WARBURG - HEDGED EQUITY	0	6.115	6.115
**D	WARBURG CLASSIC VERMOEGENSMANAGEMENT FON	0	9.000	9.000
**D	UIN-FONDS NR. 966	0	33.935	33.935
**D	UIN-FONDS NR. 1106	0	46.100	46.100
**D	LACORRE PLUS VERTR. D. UNIVERSAL-INVESTM	0	17.000	17.000
**D	UIN-FONDS NR. 970	0	7.600	7.600
**D	UIN-FONDS NR. 735	0	13.000	13.000
**D	DEVIF-FONDS NR. 40	0	30.000	30.000
**D	UIN-FONDS NR. 776	0	12.715	12.715
**D	DEVIF-FONDS NR. 544	0	28.300	28.300
**D	UVB 1	0	26.860	26.860
**D	UNILNSTITUTIONAL EUROPEAN MINRISK EQUITI	0	694.936	694.936
**D	BBBANK DYNAMIK UNION	0	36.000	36.000
**D	PRIVATFONDS: KONTROLLIERT	0	187.001	187.001

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	D+J BETA UI	0	23.000	23.000
**D	DEVIF-FONDS NR. 35	0	21.260	21.260
**D	UIN-FONDS NR. 799	0	12.410	12.410
**D	DEVIF-FONDS NR. 484	0	29.093	29.093
**D	UNION INVESTMENT INSTITUTIONAL GMBH CHWF	0	34.000	34.000
**D	UIN-FONDS NR. 624	0	48.800	48.800
**D	DEVIF-FONDS NR. 534	0	66.000	66.000
**D	UIN-FONDS NR. 609	0	29.863	29.863
**D	BAYERNINVEST BISI-FONDS	0	46.534	46.534
**D	UIN-FONDS NR. 977	0	37.304	37.304
**D	DEVIF-FONDS NR. 498	0	74.434	74.434
**D	NRS-FONDS VERTR. D. UNIVERSAL-INVESTMENT	0	20.000	20.000
**D	UNIINSTITUTIONAL KOMMUNALFONDS ESG	0	11.002	11.002
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MIT BESCHRAENKTER HAFTUNG RLHK-UNIVERSAL-FONDS I	0	18.000	18.000
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-MASTE	0	175.000	175.000
**D	LBBW AM INVESTMENTGES. MBH LBBW ZYKLUS S	0	30.000	30.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MIT BE	0	66.000	66.000
**D	LBBW AM-46	0	110.000	110.000
**D	LBBW AM-REM-STIFTUNGEN	0	12.000	12.000
**D	LBBW AM-EKO-FONDS II	0	15.000	15.000
**D	BAYERNINVEST KVG MBH BG BAU ALTERSRUECK.	0	206.217	206.217
**D	LBBW AM INVESTMENTGES MBH LBBW AM 45 SEG	0	14.000	14.000
**D	LBBW AM-400 KARLSRUHER EUROPA-AKTIENFOND	0	56.785	56.785
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-M	0	43.000	43.000
**D	LBBW AM-STEIN FONDS	0	6.907	6.907
**D	LBBW AM-PV	0	20.000	20.000
**D	LBBW AM-FSG	0	9.500	9.500
**D	LBBW AM INVESTMENTGES. MBH VAS FONDS LBB	0	23.000	23.000
**D	LBBW AM INVESTMENTGES. MBH LBB W AM-AAA	0	42.900	42.900
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-N	0	33.893	33.893
**D	LBBW AM-ALM2 INVEST	0	80.000	80.000
**D	LBBW AM-LZK	0	4.000	4.000
**D	LBBW AM-SUEDINVEST132	0	14.715	14.715
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-RENDI	0	27.923	27.923
**D	LBBW AM-PENSION DATA1	0	44.000	44.000
**D	LBBW AM INVESTMENTGES MBH LBB W AM DBS S	0	11.542	11.542
**D	LBBW ASS MAN INVESTM GES MBH LBBW AM RS	0	24.300	24.300
**D	BAYERNINVEST KVG MBH BG BAU ALTERSR. MA	0	168.952	168.952
**D	LBBW AM-ZVL	0	17.500	17.500
**D	LBBW AM-SKAN DIVIDENDE	0	88.000	88.000
**D	LBBW AM-NEWS	0	7.600	7.600
**D	LBBW AM-MAK	0	37.500	37.500
**D	DWS INVESTMENT GMBH DRIVEINVEST FOR PENS	0	31.119	31.119
**D	LBBW AM INVESTMENTGES. MBH LBB W AM-MONA	0	30.000	30.000
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-C	0	48.000	48.000
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-45 SE	0	9.318	9.318
**D	DEKA INVESTMENT GMBH RE BV-PAR-FONDS	0	91.870	91.870
**D	DEKA INVESTMENT GMBH RE A-FU 5-FONDS	0	10.888	10.888
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	472.121	472.121
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH VZWL MASTERFONDS	0	275.137	275.137
**D	DEKA INVESTMENT GMBH A-FU 1-FO NDS AKTIE	0	84.500	84.500
**D	DEKA INVESTMENT GMBH A SRR U1	0	13.594	13.594
**D	DEKA INVESTMENT GMBH RE A-FU 2-FONDS	0	78.993	78.993
**D	DEKA INVESTMENT GMBH SIXTUS-FONDS U01	0	10.166	10.166
**D	DEKA INVESTMENT GMBH RE GLOBALE AKTIEN	0	376.782	376.782
**D	DEKA INVESTMENT GMBH WPSTRATEGIEPORTFOLI	0	56.477	56.477
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	420.298	420.298
**D	DEKA INVESTMENT GMBH Z-FONDS	0	80.000	80.000
**D	DEKA INVESTMENT GMBH WPSTRATEG IEPORTFOL	0	48.942	48.942
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U03	0	210.000	210.000
**D	UNIVERSAL INVEST SICAV	0	8.785.386	8.785.386
**D	MASTERINVEST KAPITALANLAGE GMBH	0	198.905	198.905
**D	SENTIX RISK RETURN -A-	0	6.140	6.140
**D	HMT EURO SEASONAL LONGSHORT	0	32.420	32.420
**D	SGKB AKTIEN DIVIDENDEN FOCUS	0	242.560	242.560
**D	OBERBANSCHEIDT DIVIDENDENFONDS	0	140.000	140.000
**D	CASTELL AKTIEN EUROPA	0	14.200	14.200
**D	LEANVAL EQUITY PROTECT	0	64.856	64.856
**D	SIEMENS DIVERSIFIED GROWTH	0	123.576	123.576
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	83.087	83.087
**D	CASTELL GLOBAL GROWTH OPPORTUNITIES	0	24.150	24.150
**D	HEILIGENFELD VERMOGEN	0	9.600	9.600
**D	STRATEGIEKONZEPT DEFENSIV	0	23.900	23.900
**D	SIEMENS BALANCED	0	284.893	284.893
**D	DIVIDENDENKONZEPT PLUS UI	0	61.400	61.400
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON	0	100.000	100.000
**D	FIVV-MIC-MANADT-DEFENSIV	0	8.690	8.690
**D	MUNICH RE EUROPE CLIMATE TRANSITION EQUI	0	73.554	73.554
**D	SIEMENS ABSOLUTE RETURN	0	79.158	79.158
**D	SIEMENS EMU EQUITIES	0	1.028.473	1.028.473
**D	LF - MFI GLOBAL DYNAMIC PROTECT	0	2.440	2.440
**D	HANSEN + HEINRICH UNIVERSAL FONDS	0	80.000	80.000
**D	TIMM INVEST EUROPA PLUS	0	10.281	10.281
**D	WAVE TOTAL RETURN ESG	0	81.255	81.255
**D	HANNOVERSCHEMEDIUMINVEST	0	58.836	58.836
**D	UNIVERSAL IMW	0	50.062	50.062
**D	SENTIX RISK RETURN -M-	0	53.550	53.550
**D	HANNOVERSCHEMAXINVEST	0	82.264	82.264
**D	WOWI VERMOEGEN	0	12.350	12.350
**D	CASTELL GLOBAL OPPORTUNITIES	0	124.000	124.000
**D	ABELE OSTALB GLOBAL	0	150.000	150.000
**D	CASTELL GLOBAL EQUITY SELECT	0	164.500	164.500
**D	JRS-INTERNATIONAL-UNIVERSAL-FONDS	0	20.000	20.000
**D	CASTELL AKTIEN GLOBAL	0	15.500	15.500
**D	UNIVERSAL-KMSF-FONDS	0	8.000	8.000
**D	SGKB AKTIEN FLEX	0	234.410	234.410
**D	SELECTION RENDITE PLUS	0	3.800	3.800
**D	VCH-UNIVERSAL-FONDS I	0	12.000	12.000
**D	SIEMENS GLOBAL EQUITIES	0	65.386	65.386

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MEAG FLEXCONCEPT-EUROGROWTH	0	13.136	13.136
**D	BASTI-1-METZLER	0	10.871	10.871
**D	SIEMENS QUALITAET AND DIVIDENDE EUROPA	0	128.049	128.049
**D	FINIENS LONG TERM INVESTMENT PROGRAM UI	0	35.000	35.000
**D	SIEMENS EUROINVEST AKTIEN	0	89.999	89.999
***	DELLA RATTA LUCIO	0	120	120
***	SUSLO ROBERT	0	127	127
***	LEY RENATE BARBARA	0	220	220
***	MIGLIORE MARCO	0	274	274
***	VOIGT TOBIAS	0	12	12
**D	CPPIB MAP CAYMAN SPC-SEGREGATE D PORTFOL	0	95.589	95.589
**D	LVUI EQUITY EUROPE	0	290.000	290.000
**D	BLUEHARBOUR MAP I LP	0	204.414	204.414
**D	C+F VERY LOW	0	378.923	378.923
**D	C+F GLOBAL LINE	0	23.000	23.000
**D	C+F GLOBAL ROUTE	0	10.000	10.000
**D	DELEN PRIVATE BANK	0	90.000	90.000
**D	PREVINDAI FONDO PENSIONE	0	456.276	456.276
**D	SWISS NATIONAL BANK	0	23.937.866	23.937.866
**D	SWISSCANTO FONDSLEITUNG AG	0	6.229.170	6.229.170
**D	LUKB EXPERT-AKTIEN EUROLAND	0	137.678	137.678
**D	LUKB EXPERT-AKTIEN AUSLAND	0	24.507	24.507
**D	LUKB EXPERT-VORSORGE 45	0	120.900	120.900
**D	LUKB EXPERT-WACHSTUM	0	17.900	17.900
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	197.800	197.800
**D	PENSIONSKASSE SUVA	0	121.797	121.797
**D	LUKB EXPERT-ERTRAG	0	62.700	62.700
**D	ODDO BHF PROACTIF EUROPE	0	166.470	166.470
**D	ODDO BHF EUROPEAN HIGH DIVIDEND	0	177.393	177.393
**D	LLB FUND SERV. AG ATD LLB AKTIEN EUROPA (EUR)	0	242.619	242.619
**D	ODDO BHF METROPOLE SELECTION	0	214.073	214.073
**D	APIR HOLDING &MANAGEMENT COMPANY	0	321.290	321.290
**D	LGT FUND MANAGEMENT COMPANY LTD.	0	57.453	57.453
**D	LOB HOLDING S.R.L.	0	140.000	140.000
**D	ODDO BHF PROACTIF EUROPE PEA	0	21.453	21.453
**D	ODDO BHF METROPOLE EURO SRI	0	320.104	320.104
***	REUSSER JURG FRED	0	20.000	20.000
**D	SUVA	0	904.278	904.278
**D	J. SAFRA SARASIN ANLAGESTIFTUNG - BVG AKTIEN 100 - EQUITY INCOME	0	25.512	25.512
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING	0	451.863	451.863
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV, LP	0	11.849	11.849
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY II, LTD.	0	844.666	844.666
**D	BAYERNINVEST KVG MBH BAYERNINVEST TNCO-FONDS	0	38.000	38.000
**D	BLACKPOINT NEXTGEN FUND	0	85.700	85.700
**D	TURICUM - AKTIEN UND IMMOBILIENWERTSCHRIFTEN	0	442.570	442.570
**D	PICTET CH INSTITUTIONAL EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	293.677	293.677
**D	ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS VTH	0	137.255	137.255
**D	BAYERNINVEST KVG MBH BAYERN-INVEST BT-1-FONDS	0	650.978	650.978
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	350.847	350.847
**D	PKG FONDS - AKTIEN GLOBAL	0	364.458	364.458

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PICTET - QUEST EUROPEAN REVIVAL	0	23.152	23.152
**D	PICTET EUROLAND INDEX	0	219.924	219.924
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	140.329	140.329
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	365.846	365.846
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	74.315	74.315
**D	BAYERNINVEST KVG MBH STRATEGIC CORE EQUITY I	0	258.661	258.661
**D	PICTET EUROPE INDEX	0	992.164	992.164
**D	PICTET GLOBAL SELECTION FUND - GLOBAL INCOME STOCK FUND	0	40.686	40.686
**D	AVADIS FUND-AKTIEN WELT CO2 SELECT AST 2	0	85.508	85.508
**D	BAYERNINVEST KVG MBH BAYERNINVEST BWA 2-FONDS	0	394.201	394.201
**D	DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB	0	2.267.497	2.267.497
**D	THE AMBER CAPITAL TRUST	0	23.000	23.000
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	91.700	91.700
**D	PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND	0	57.418	57.418
**D	PERPETUAL INVESTMENT FUND SICAV-RAIF - DEVELOPED EQUITIES	0	30.886	30.886
**D	PICTET CH - GLOBAL EQUITIES	0	68.137	68.137
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	0	171.531	171.531
**D	UNIVALUEFONDS: GLOBAL	0	1.462.173	1.462.173
**D	ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS BTH	0	148.516	148.516
**D	VERDIPAPIRFONDET FONDSFINANS FORNYBAR ENERGI	0	86.500	86.500
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND	0	375.620	375.620
**D	RAIFFEISEN INDEX FONDS - EURO STOXX 50	0	156.234	156.234
**D	MULTI SOLUTIONS - PICTET SMART ROAD TO DIVIDENDS	0	67.391	67.391
**D	DANSKE BANK PULJEINVEST	0	145.827	145.827
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	44.086	44.086
**D	REALDANIA	0	73.936	73.936
**D	EXKLUSIV PORTFOLIO SICAV - CHANCE	0	19.871	19.871
**D	BAYERNINVEST KVG MBH BAYERNINVEST KSKMSE-FONDS	0	4.637	4.637
**D	BAYERNINVEST KVG MBH BAYERNINVEST BISI-FONDS	0	35.502	35.502
**D	UNIINSTITUTIONAL EUROPEAN BONDS & EQUITIES	0	33.717	33.717
**D	KESKIN?INEN VAKUUTUSYHTI? FENNIA	0	55.679	55.679
**D	IF IST - GLOBE INDEX	0	165.083	165.083
**D	BAYERNINVEST KVG MBH BAYERNINVEST MERWA-FONDS	0	11.864	11.864
**D	EXKLUSIV PORTFOLIO SICAV-AKTIEN	0	41.436	41.436
**D	UNIGLOBAL DIVIDENDE	0	2.924.479	2.924.479
**D	DZPB II - STIFTUNGEN	0	224.904	224.904
**D	SIJOITUSRAHASTO AKTIA EUROOPPA	0	274.000	274.000
**D	UNIAUSSCHUETTUNG KONSERVATIV	0	30.406	30.406
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND	0	19.777.995	19.777.995
**D	UNIAUSSCHUETTUNG	0	130.403	130.403
**D	PICTET CH INSTITUTIONAL WORLD EX SWISS EQUITIES TRACKER US TE	0	44.891	44.891
**D	BAYERNINVEST KVG MBH VKB PORTFOLIO VK MSCI WORLD	0	9.465	9.465
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	576.800	576.800
**D	DZPB II - FLEX 1	0	78.782	78.782
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	0	297.002	297.002
**D	BAYERNINVEST KVG MBH BAYERN-INVEST MEMI-FONDS	0	55.518	55.518
**D	UNIDIVIDENDENASS	0	1.048.774	1.048.774
**D	BAYERNINVEST KVG MBH VK EUROPA AKTIEN	0	753.049	753.049
**D	DZPB II - FLEX 3	0	571.661	571.661
**D	DZPB II - MONDIAL AUSGEWOGEN	0	1.266.000	1.266.000

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BAYERNINVEST KVG MBH BAYERN-INVEST MDBI-FONDS	0	50.475	50.475
**D	BAYERNINVEST KVG MBH BAYERN-INVEST LEO-FONDS	0	31.700	31.700
**D	EB-GLOBAL EQUITIES	0	145.000	145.000
**D	EXKLUSIV PORTFOLIO SICAV-WACHSTUM	0	31.112	31.112
**D	DZPB II - FLEX 2	0	1.170.779	1.170.779
**D	SIJOITUSRAHASTO AKTIA EUROOPAN KASSAKONEE	0	154.000	154.000
**D	AVADIS FUND-AKTIEN WELT AST 2	0	137.949	137.949
**D	SIJOITUSRAHASTO AKTIA SECURA	0	100.000	100.000
**D	EXKLUSIV PORTFOLIO SICAV-ERTRAG	0	10.994	10.994
**D	DZPB II - STIFTUNGEN: STEUERBEGUENSTIGTE ANLEGER	0	53.933	53.933
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	21.395.737	21.395.737
**D	DEKA VALUE PLUS	0	1.827.914	1.827.914
**D	BLACKROCK CDN WORLD INDEX FUND	0	545.066	545.066
**D	THRIFT SAVINGS PLAN	0	24.051.733	24.051.733
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	4.246.876	4.246.876
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	121.499	121.499
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	2.699.225	2.699.225
**D	WORLD ALPHA TILTS - ENHANCED FUND B	0	3.253	3.253
**D	BLACKROCK FUNDS I ICAV	0	588.492	588.492
**D	T. ROWE PRICE FUNDS SICAV	0	1.147.959	1.147.959
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	28.030	28.030
**D	TM FULCRUM INCOME FUND	0	1.754	1.754
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	3.199.370	3.199.370
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL ENHANCED KL	0	1.221.925	1.221.925
**D	AMONIS NV	0	61.551	61.551
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400025501 15.822		0	15.822
**D	NORDEA 2 SICAV	0	16.174.736	16.174.736
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	6.842.510	6.842.510
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	122.003	122.003
**D	MINISTRY OF ECONOMY AND FINANCE	0	311.352	311.352
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	576.347	576.347
**D	NATIONAL PENSION INSURANCE FUND	0	416.858	416.858
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	954.934	954.934
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974 15.527		0	15.527
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	6.110	6.110
**D	NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	0	5.216.362	5.216.362
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	836.616	836.616
**D	UNIVERSITY OF PUERTO RICO RETIREMENT SYSTEM	0	427.631	427.631
**D	NORDEA GLOBAL ENHANCED FUND	0	2.173.100	2.173.100
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.913.657	1.913.657
**D	SELECT INVESTMENT SERIES III SICAV	0	820.246	820.246
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	32.402	32.402
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	7.934.986	7.934.986
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021893 39.894		0	39.894
**D	LVUI EQUITY WORLD EX EUROPE	0	15.000	15.000
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	35.058	35.058
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	0	1.862.562	1.862.562

Azionisti in delega: 4.416

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	179.102	179.102
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	9.301	9.301
**D	ARTISAN GLOBAL EQUITY FUND	0	259.602	259.602
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE ETF	0	9.532	9.532
**D	FULCRUM UCITS SICAV	0	18.901	18.901
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	5.058.424	5.058.424
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	302.523	302.523
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	0	115.754	115.754
**D	ISHARES EUROPE ETF	0	1.412.229	1.412.229
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	117.908	117.908
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	403.892	403.892
**D	FRANKLIN INTERNATIONAL CORE EQUITY FUND	0	508.953	508.953
**D	ARTISAN INTERNATIONAL FUND	0	8.632.140	8.632.140
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	57.645	57.645
**D	ARTISAN PARTNERS GLOBAL FUNDS PUBLIC LIMITED COMPANY	0	45.876	45.876
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	22.274	22.274
**D	EQ ADVISORS TRUST - EQ/MFS UTILITIES SERIES PORTFOLIO	0	164.685	164.685
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	78.225	78.225
**D	EQ ADVISORS TRUST - EQ/WELLINGTON ENERGY PORTFOLIO	0	99.422	99.422
**D	NFS LIMITED	0	92.935	92.935
**D	AUSTRALIANSUPER	0	111.679	111.679
**D	NVIT GS INTERNATIONAL EQUITY INSIGHTS FUND	0	252.045	252.045
**D	EQ ADVISORS TRUST - EQ/INVESCO GLOBAL REAL ASSETS PORTFOLIO	0	220.231	220.231
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	751.551	751.551
**D	ROBECO CAPITAL GROWTH FUNDS	0	3.732.999	3.732.999
**D	HANDELSBANKEN GLOBAL INDEX CRITERIA	0	1.598.481	1.598.481
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	1.796.431	1.796.431
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	2.300.936	2.300.936
**D	ARGENTA DP	0	543.600	543.600
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	9.446.030	9.446.030
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	597.045	597.045
**D	MI-FONDS 384	0	80.851	80.851
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	0	85.223	85.223
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	138.056	138.056
**D	JPMORGAN INVESTMENT FUNDS	0	3.508.804	3.508.804
**D	JPMORGAN FUNDS	0	17.672.305	17.672.305
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	7.999	7.999
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	1.956.330	1.956.330
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	455.642	455.642
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	935.268	935.268
**D	CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND - (HEDGED)	0	5.318.704	5.318.704
**D	MI-FONDS 392	0	123.270	123.270
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	479.012	479.012
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA 2 KL	0	58.340	58.340
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX 65 - AKKUMULERENDE	0	14.336	14.336
**D	FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	0	3.165	3.165
**D	INTACT INSURANCE UK LIMITED	0	743.977	743.977
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND	0	164.170	164.170
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	56.098	56.098
**D	NORDEA 1 SICAV	0	397.385	397.385

Azionisti in delega: 4.416

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INDUSTRIENS PENSIONSFORSIKRING A/S	0	1.030.999	1.030.999
**D	ALLIANZGI-FONDS DSPT	0	250.310	250.310
**D	TRPH CORPORATION	0	12.235	12.235
**D	TF-EQUITY	0	2.288.980	2.288.980
**D	MI-FONDS 391	0	37.789	37.789
**D	AQR INNOVATION FUND, L.P.	0	2.505	2.505
**D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	0	37.029	37.029
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0	395.370	395.370
**D	DANSKE INVEST ALLOCATION	0	179.759	179.759
**D	UBS ASSET MANAGEMENT LIFE LTD	0	1.999.647	1.999.647
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER AKK. KL	0	432.808	432.808
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 4	0	233.968	233.968
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9975	0	64.678	64.678
**D	INVESTERINGSFORENINGEN BANKINVEST, GLOBALE AKTIER INDEKS KL	0	124.374	124.374
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	946.389	946.389
**D	ALASKA COMMON TRUST FUND	0	306.872	306.872
**D	HANDELSBANKEN PRIME OPPORTUNITY	0	52.405	52.405
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	46.170	46.170
**D	IMPAX INTERNATIONAL SUSTAINABLE ECONOMY FUND	0	2.496.040	2.496.040
**D	PF2	0	75.927	75.927
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC	0	9.230	9.230
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 3	0	237.643	237.643
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	0	1.589.083	1.589.083
**D	PUTNAM INTERNATIONAL VALUE FUND	0	2.016.684	2.016.684
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	542.279	542.279
**D	SAMPENSION LIVSFORSIKRING A/S	0	747.826	747.826
**D	NORDEA STRATEGA 90 FUND	0	21.639	21.639
**D	PUTNAM RETIREMENT ADVANTAGE GAA GROWTH PORTFOLIO	0	290.985	290.985
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	337.469	337.469
**D	ANDRA AP-FONDEN	0	1.705.485	1.705.485
**D	HANDELSBANKEN PRIME POTENTIAL	0	44.823	44.823
**D	NORDEA PLAN KONSERVATIV FUND	0	14.394	14.394
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	0	1.419.350	1.419.350
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	1.376.815	1.376.815
**D	HANDELSBANKEN PRIME MODERATE	0	14.313	14.313
**D	PUTNAM DYNAMIC ASSET ALLOCATION BALANCED FUND	0	211.210	211.210
**D	PUTNAM INTERNATIONAL EQUITY FUND	0	1.708.243	1.708.243
**D	MISSOURI EDUCATION PENSION TRUST	0	2.426.679	2.426.679
**D	UNIVERSAL INVESTMENT IRELAND UCITS PLATFORM ICAV	0	24.503	24.503
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR RESONA BANK, LIMITED AS TRUSTEE FOR DAIWA/MAN NUMERIC GLOBAL EQUITY STRATEGY 190.849		0	190.849
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS GLOBALE AKTIER 2	0	7.193	7.193
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER KL	0	600.907	600.907
**D	NORDEA PLAN OFFENSIV FUND	0	60.718	60.718
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN GLOBAL ALLOCATION FUND	0	931.124	931.124
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	1.052.971	1.052.971
**D	HANDELSBANKEN PRIME BALANCED	0	40.546	40.546
**D	NORDEA PLAN BALANSERT FUND	0	50.777	50.777
**D	PUTNAM RETIREMENT ADVANTAGE GAA BALANCED PORTFOLIO	0	144.871	144.871
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN INTERNATIONAL CORE EQUITY (IU) FUND	0	400.540	400.540

Azionisti in delega: 4.416

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUTNAM VT INTERNATIONAL EQUITY FUND	0	517.058	517.058
**D	BAYERN-INVEST KA1-FONDS	0	22.458	22.458
**D	PUTNAM DYNAMIC ASSET ALLOCATION GROWTH FUND	0	364.520	364.520
**D	PUTNAM VT GLOBAL ASSET ALLOCATION FUND	0	1.237	1.237
**D	JPMORGAN CHASE RETIREMENT PLAN	0	362.337	362.337
**D	BLACKROCK ADVANTAGE GLOBAL FUND, INC.	0	115.940	115.940
**D	STICHTING PENSIOENFONDS ABP	0	5.940.596	5.940.596
**D	NORDEA RESPONSIBLE RETURN FUND	0	112.156	112.156
**D	MI-FONDS F47	0	170.948	170.948
**D	BUMA-UNIVERSAL-FONDS I	0	173.446	173.446
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 5	0	118.827	118.827
**D	BKM	0	434.357	434.357
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	35.029	35.029
**D	PTV2	0	335.362	335.362
**D	T. ROWE PRICE FUNDS OEIC - GLOBAL VALUE EQUITY FUND	0	64.737	64.737
**D	STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS	0	259.523	259.523
**D	PAEDAGOGERNES PENSION - PENSIONSKASSEN FOR PAEDAGOGER	0	2.719.378	2.719.378
**D	DT EQUITY	0	431.899	431.899
**D	HANDELSBANKEN PRIME DEFENSIVE	0	1.369	1.369
**D	HANDELSBANKEN INFRASTRUKTUR OCH BEREDSKAP	0	519.738	519.738
**D	HANDELSBANKEN DEVELOPED MARKETS INDEX CRITERIA	0	599.471	599.471
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	708.112	708.112
**D	HESTA	0	1.205.473	1.205.473
**D	PUTNAM RETIREMENT ADVANTAGE GAA MULTI-ASSET INCOME PORTFOLIO	0	86.780	86.780
**D	KEB HANA BANK ATF MIRAE ASSET ER DEVELOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TRUST 1	0	110.024	110.024
**D	BAYERNINVEST PEE-FONDS	0	292.000	292.000
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	78.249	78.249
**D	DANSKE INVEST SICAV	0	981.571	981.571
**D	BAYERNINVEST 375-FONDS	0	230.000	230.000
**D	HANDELSBANKEN SELECTION GLOBAL EQUITIES	0	763.898	763.898
**D	PUTNAM MULTI-ASSET INCOME FUND	0	46.084	46.084
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	374.321	374.321
**D	PUTNAM VT INTERNATIONAL VALUE FUND	0	504.854	504.854
**D	PUTNAM DYNAMIC ASSET ALLOCATION EQUITY FUND	0	26.891	26.891
**D	TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	760.975	760.975
**D	NATIONWIDE INTERNATIONAL EQUITY PORTFOLIO	0	1.412.650	1.412.650
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK	0	19.432	19.432
**D	FEDERATED UNIT TRUST	0	518.062	518.062
**D	BAYERNINVEST AVE-FONDS	0	73.000	73.000
**D	POOL REINSURANCE COMPANY LIMITED	0	47.936	47.936
**D	UI-S	0	209.763	209.763
**D	VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL EQUAL WEIGHTED ENHANCED	0	86.562	86.562
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING STOREBRAND NORGE - AKSJER	0	31.302	31.302
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	426.541	426.541
**D	HANDELSBANKEN GLOBAL INDEX CORE	0	26.029	26.029
**D	EMBO-FONDS	0	199.669	199.669
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY LADDERED OVERLAY ETF	0	42.879	42.879
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	3.239	3.239
**D	DELTA MASTER TRUST	0	36.453	36.453
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	53.525	53.525

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	6.640	6.640
**D	AQR UCITS FUNDS II	0	345.822	345.822
**D	NORDEA ETF ICAV	0	2.089.038	2.089.038
**D	F&C INVESTMENT TRUST PLC	0	4.142.911	4.142.911
**D	PFA PENSION FORSIKRINGSAKTIESELSKAB	0	8.668.073	8.668.073
**D	NORDEA PLAN VEKSTORIENTERT FUND	0	38.109	38.109
**D	ROBECO UCITS ICAV	0	10.596	10.596
**D	PUTNAM RETIREMENT ADVANTAGE GAA CONSERVATIVE PORTFOLIO	0	43.126	43.126
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE 1.621.260		0	1.621.260
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX UK) ESG EQUITY FUND	0	531.620	531.620
**D	T.ROWE PRICE FUNDS OEIC - GLOBAL DIVIDEND EQUITY FUND	0	17.639	17.639
**D	SCHRODER MANAGED BALANCED FUND	0	133.518	133.518
**D	BAYERNINVEST PAE-FONDS	0	369.088	369.088
**D	UI VRK EQUITIES	0	40.000	40.000
**D	NORDEA GENERATIONSFOND 80-TAL	0	1.223.034	1.223.034
**D	NORDEA GENERATIONSFOND SENIOR	0	49.082	49.082
**D	BLACKROCK INDEX SELECTION FUND	0	6.235.817	6.235.817
**D	NORDEA SAVINGS 75 FUND	0	37.488	37.488
**D	FIDELITY INVESTMENT FUNDS - FIDELITY SUSTAINABLE EUROPEAN EQUITY FUND.	0	1.138.010	1.138.010
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING 26	0	82.448	82.448
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	670.877	670.877
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISK FORSVAR OG FREMSYN AKK. KL	0	190.219	190.219
**D	NORDEA PLAN MODERAT FUND	0	32.499	32.499
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	57.468.836	57.468.836
**D	JPMORGAN FLEXIBLE INCOME ETF	0	4.903	4.903
**D	MORNINGSTAR GLOBAL LISTED INFRASTRUCTURE (HEDGED) FUND	0	231.201	231.201
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	1.243.442	1.243.442
**D	HANDELSBANKEN SELECTION GLOBAL EQUITIES CRITERIA	0	65.379	65.379
**D	MACQUARIE MULTI-FACTOR FUND	0	52.474	52.474
**D	CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	474.825	474.825
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	539.656	539.656
**D	INVESTERINGSFORENINGEN SYDINVEST	0	419.359	419.359
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	0	51.493	51.493
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	1.336.405	1.336.405
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	372.410	372.410
**D	PUTNAM DYNAMIC ASSET ALLOCATION CONSERVATIVE FUND	0	52.850	52.850
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA KL	0	209.648	209.648
**D	TRINITY COLLEGE CAMBRIDGE	0	213.033	213.033
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	540.000	540.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	0	36.354	36.354
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	0	164.752	164.752
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	418.915	418.915
**D	PUTNAM RETIREMENT ADVANTAGE GAA EQUITY PORTFOLIO	0	84.805	84.805
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA - AKKUMULERENDE KL	0	161.259	161.259
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	364.358	364.358
**D	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	0	22.251	22.251
**D	FRANKLIN CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	402.954	402.954
**D	JNL INTERNATIONAL INDEX FUND	0	1.116.314	1.116.314
**D	SWISS REINSURANCE COMPANY LTD	0	17.970	17.970

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	2.871.831	2.871.831
**D	BIL-UNIVERSAL-FONDS	0	907.434	907.434
**D	SHELL FOUNDATION	0	10.116	10.116
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	25.688	25.688
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE GLOBALE BAEREDYGTIGE AKTIER	0	326.902	326.902
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	131.882	131.882
**D	GOVERNMENT PENSION FUND	0	107.152	107.152
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISK FORSVAR OG FREMSYN KL	0	187.728	187.728
**D	UI-FONDS BAV RBI AKTIEN	0	994.954	994.954
**D	GLOBAL PLATFORM	0	369.097	369.097
**D	VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL PASSIVE	0	79.026	79.026
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	0	17.334	17.334
**D	EPS	0	218.310	218.310
**D	COINVEST LIMITED	0	6.492	6.492
**D	CAPITAL GROUP EUPAC COMMON TRUST (US)	0	19.120	19.120
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	159.426	159.426
**D	NORDEA GENERATIONSFOND 50-TAL	0	338.395	338.395
**D	JPMORGAN INCOME BUILDER FUND	0	779.762	779.762
**D	NORDEA AVTALSPENSIONSFOND MIDI	0	83.519	83.519
**D	NORDEA SAVINGS 50 FUND	0	49.239	49.239
**D	ARGENTA PENSION FUND	0	2.096.700	2.096.700
**D	OB 2	0	56.030	56.030
**D	NORDEA GLOBAL INDEX SELECT FUND	0	359.948	359.948
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	139.093	139.093
**D	NORDEA SAVINGS 30 FUND	0	31.743	31.743
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	1.900.177	1.900.177
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	113.611.295	113.611.295
**D	NORDEA PREMIUM ASSET MANAGEMENT BALANCED FUND	0	42.174	42.174
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	18.316	18.316
**D	JPMORGAN SAR EUROPEAN FUND	0	1.097.356	1.097.356
**D	FUNDACAO CALOUSTE GULBENKIAN	0	70.921	70.921
**D	AQR FUNDS - AQR GLOBAL EQUITY FUND	0	13.466	13.466
**D	FULCRUM ENERGY-INFRASTRUCTURE-RENEWABLES FUND	0	7.474	7.474
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	811.450	811.450
**D	BLACKROCK INSTITUTIONAL JERSEY FUNDS	0	19.089	19.089
**D	NORDEA PREMIUM ASSET MANAGEMENT GROWTH FUND	0	22.120	22.120
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	0	185.913	185.913
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	877.303	877.303
**D	NORDEA PREMIUM ASSET MANAGEMENT MODERATE FUND	0	36.146	36.146
**D	NORDEA GENERATIONSFOND 60-TAL	0	2.422.942	2.422.942
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	95.360	95.360
**D	NORDEA STRATEGA 35	0	558.818	558.818
**D	NORDEA STRATEGA 15	0	71.339	71.339
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	536.689	536.689
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK - AKKUMULERENDE KL	0	73.043	73.043
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	98.401	98.401
**D	NORDEA GENERATIONSFOND 70-TAL	0	2.173.482	2.173.482
**D	NORDEA WORLD FUND	0	1.876.345	1.876.345
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER	0	449.871	449.871
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 3 KL	0	248.481	248.481

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CARESUPER	0	531.687	531.687
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	59.308	59.308
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	7.214	7.214
**D	ISHARES MSCI WORLD EX AUSTRALIA MOMENTUM ETF	0	2.180	2.180
**D	T. ROWE PRICE BALANCED FUND, INC.	0	765.934	765.934
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	959.279	959.279
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	63.016	63.016
**D	T. ROWE PRICE MODERATE ALLOCATION PORTFOLIO	0	22.502	22.502
**D	INCOME INSURANCE LIMITED	0	69.147	69.147
**D	FRANKLIN GLOBAL CORE EQUITY FUND	0	1.575	1.575
**D	MFS UTILITIES FUND	0	1.833.856	1.833.856
**D	HOAG FAMILY TRUST U/A DTD 8-02-94	0	5.052	5.052
**D	T. ROWE PRICE SPECTRUM MODERATE ALLOCATION FUND	0	203.592	203.592
**D	LAERERNES PENSION FORSIKRINGSAKTIESELSKAB	0	3.270.443	3.270.443
**D	T. ROWE PRICE SPECTRUM MODERATE GROWTH ALLOCATION FUND	0	550.034	550.034
**D	JPMORGAN CHASE 401(K) SAVINGS PLAN	0	533.131	533.131
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	326.302	326.302
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY FUND	0	18.089.409	18.089.409
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	385.164	385.164
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	991.809	991.809
**D	T. ROWE PRICE GLOBAL VALUE EQUITY FUND	0	284.200	284.200
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	1.351.026	1.351.026
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	20.574	20.574
**D	SBC MASTER PENSION TRUST	0	416.279	416.279
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	844.088	844.088
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	231.814	231.814
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	179.675	179.675
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	318.763	318.763
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	112.250	112.250
**D	NVIT PUTNAM INTERNATIONAL VALUE FUND	0	521.029	521.029
**D	NVIT INTERNATIONAL INDEX FUND	0	320.460	320.460
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	412.632	412.632
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	154.048	154.048
**D	T. ROWE PRICE RETIREMENT HYBRID TRUST	0	3.580.589	3.580.589
**D	FLEXSHARES INTERNATIONAL QUALITY DEVIDEND INDEX FUND	0	1.283.100	1.283.100
**D	T. ROWE PRICE INTERNATIONAL CORE EQUITY TRUST	0	14.240.302	14.240.302
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	648.484	648.484
**D	STATE OF WYOMING	0	238.133	238.133
**D	NORDEA EUROPEAN INDEX SELECT FUND	0	305.759	305.759
**D	NORDEA STRATEGA 70	0	668.333	668.333
**D	NORDEA STRATEGA 50	0	479.611	479.611
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	0	157.717	157.717
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	1.065.935	1.065.935
**D	FRANKLIN SUSTAINABLE INTERNATIONAL CORE EQUITY FUND	0	13.552	13.552
**D	NORDEA GLOBAL DIVIDEND FUND	0	4.575.368	4.575.368
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	72.915	72.915
**D	VINVA INTERNATIONAL EQUITY FUND	0	87.093	87.093
**D	ARGENTA PENSION FUND DEFENSIVE	0	122.550	122.550
**D	GROWTH	0	398.819	398.819
**D	LOCAL AUTHORITIES SUPERANNUATION FUND	0	103.494	103.494

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WILSHIRE BRIDGEWATER MAN ALPHA	0	31.309	31.309
**D	MACQUARIE CORE GLOBAL EQUITY FUND	0	16.790	16.790
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 2 KL	0	66.542	66.542
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	774.154	774.154
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE UDBYTTEAKTIER KL	0	37.146	37.146
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER II KL	0	38.404	38.404
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE AKTIER	0	968.345	968.345
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	40.749	40.749
**D	T. ROWE PRICE SPECTRUM CONSERVATIVE ALLOCATION FUND	0	131.730	131.730
**D	GOVERNMENT SUPERANNUATION FUND	0	23.535	23.535
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER KL	0	43.017	43.017
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 4 KL	0	103.295	103.295
**D	ARAMCO ASIA SINGAPORE PTE. LTD	0	19.260	19.260
**D	BRUNEI SHELL PETROLEUM COMPANY SENDIRIAN BERHAD	0	18.162	18.162
**D	PEPPER L.P.	0	20.372	20.372
**D	VANGUARD INTERNATIONAL SHARES HIGH YIELD FUND	0	4.896	4.896
**D	GSFM CI GLOBAL DIVIDEND TRUST	0	7.187	7.187
**D	EUPAC FUND	0	4.626.803	4.626.803
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	52.864	52.864
**D	SCHRODER GLOBAL VALUE FUND	0	220.303	220.303
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	3.590.545	3.590.545
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	105.013	105.013
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	1.268	1.268
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY TRUST	0	8.279.722	8.279.722
**D	T. ROWE PRICE OVERSEAS STOCK FUND	0	19.893.392	19.893.392
**D	GENERALI ITALIA SPA	0	1.899.586	1.899.586
**D	ALLEANZA ASSICURAZIONI SPA	0	774.780	774.780
**D	AMERICAN HEART ASSOCIATION, INC.	0	81.014	81.014
**D	ALTO INTERNAZIONALE AZIONARIO	0	60.498	60.498
**D	BNPPF S-FUND-EQUITY EUROPE	0	40.930	40.930
**D	BNP PARIBAS FUNDS - EUROPE VALUE	0	875.027	875.027
**D	DYNAMIC PROFILE FINECO AM FUND VII	0	559.402	559.402
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	128.037	128.037
**D	ALLEANZA ASSICURAZIONI SPA	0	191.402	191.402
**D	BNP PARIBAS EASY MSCI EMU MIN TE	0	2.463.455	2.463.455
**D	BANCOPOSTA MIX 1	0	23.720	23.720
**D	ALLEANZA OBBLIGAZIONARIO	0	786.844	786.844
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	18.250	18.250
**D	JANUS HENDERSON HORIZON FUND - EUROLAND FUND	0	2.237.529	2.237.529
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	1.110.000	1.110.000
**D	FAM SERIES UCITS ICAV - GLOBAL LISTED INFRASTRUCTURE FAM FUND	0	38.776	38.776
**D	LEMANIA GLOBAL EQUITY	0	29.334	29.334
**D	BANCOPOSTA DYNAMIC MULTI-ASSET	0	188.615	188.615
**D	INVESTITORI EIGHTY TWENTY	0	17.970	17.970
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	2.363	2.363
**D	GENERTEL SPA	0	2.508	2.508
**D	ALLEANZA ASSICURAZIONI SPA	0	11.931	11.931
**D	ASSICURAZIONI GENERALI SPA	0	1.552	1.552
**D	JANUS HENDERSON GLOBAL EQUITY INCOME FUND	0	1.722.160	1.722.160
**D	DYNAMIC PROFILE FINECO AM FUND VI	0	460.562	460.562

Azionisti in delega: 4.416

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DNCA INVEST EUROSE	0	1.705.000	1.705.000
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD UCITS ETF	0	20.673	20.673
**D	ROCKCREEK GLOBAL EQUALITY ETF	0	41.243	41.243
**D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE PAB	0	128.832	128.832
**D	BNP PARIBAS EASY - DIVIDEND EUROPE	0	97.774	97.774
**D	BANCOPOSTA MIX 2	0	65.300	65.300
**D	GENERALI INVESTMENTS SICAV	0	535.215	535.215
**D	BANCOPOSTA AZIONARIO INTERNAZIONALE	0	390.260	390.260
**D	ZURICH INSURANCE EUROPE AG	0	89.687	89.687
**D	AZIMUT TRADING	0	1.500	1.500
**D	FAM SERIES UCITS ICAV	0	14.272	14.272
**D	THEAM QUANT - CROSS ASSET HIGH FOCUS	0	500.007	500.007
**D	DYNAMIC PROFILE FINECO AM FUND V	0	523.179	523.179
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY SUSTAINABLE WORLD UCITS ETF	0	189.370	189.370
**D	BNP PARIBAS B PENSION BALANCED	0	2.248.197	2.248.197
**D	AZ FUND 1 - AZ ALLOCATION FLEXIBLE EQUITY	0	50.000	50.000
**D	THEAM QUANT- EQUITY EUROZONE GURU	0	8.673.665	8.673.665
**D	DNCA INVEST - SUSTAIN CLIMATE	0	409.500	409.500
**D	DNCA INVEST - ALPHAPLAY EUROLAND EQUITIES	0	1.393.229	1.393.229
**D	LA FRANCAISE LUX - CARBON IMPACT INCOME	0	1.681	1.681
**D	DNCA INVEST-EURO DIVIDEND GROWER	0	642.940	642.940
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI ACWI SRI PAB UCITS ETF	0	7.730	7.730
**D	BNPPF PRIVATE - EQUITY AND BOND YIELD	0	70.501	70.501
**D	METROPOLITAN-RENTASTRO - GROWTH	0	887.428	887.428
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	23.929	23.929
**D	THEAM QUANT-EQUITY EUROPE GURU	0	6.306.775	6.306.775
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	0	19.398	19.398
**D	BNP PARIBAS EASY - ESG ENHANCED EMU	0	110.557	110.557
**D	AZ FUND 1 - AZ EQUITY - SPECIAL NEEDS AND INCLUSION	0	35.000	35.000
**D	BNP PARIBAS FUNDS - ENVIRONMENTAL INFRASTRUCTURE INCOME	0	76.435	76.435
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD EQUAL WEIGHT SELECT UCITS ETF	0	5.914	5.914
**D	AXA BELGIUM SA	0	245.460	245.460
**D	RHFS GROWTH AND INCOME FUNDS LIMITED	0	4.799	4.799
**D	DIVERSIFIED PORTFOLIOS FUND LTD	0	10.010	10.010
**D	BNP PARIBAS EASY - MSCI EUROPE	0	53.551	53.551
**D	BNP PARIBAS EASY - ESG ENHANCED EUROPE	0	310.961	310.961
**D	DNCA INVEST - ALPHAPLAY EUROPEAN EQUITIES	0	722.395	722.395
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	1.134.793	1.134.793
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	862.586	862.586
**D	DIVERSIFIED GLOBAL SHARE TRUST	0	1.890.963	1.890.963
**D	GENERATE WHOLESALE UNIT TRUST SCHEME	0	4.115	4.115
**D	ANZ WHOLESALE INTERNATIONAL SHARE - NO. 4 FUND	0	104.528	104.528
**D	ONEMARKETS MSCI EUROPE UNIVERSAL UCITS ETF	0	9.498	9.498
**D	THEAM QUANT- EQUITY WORLD DEFI MARKET NEUTRAL	0	162.561	162.561
**D	LA FRANCAISE LUX - OTS REACTIF	0	26.520	26.520
**D	GSF VORSORGESTRATEGIE	0	19.509	19.509
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	86.037	86.037
**D	THEAM QUANT - EUROPE TARGET PREMIUM	0	1.182.538	1.182.538
**D	DNCA INVEST EVOLUTIF	0	1.817.703	1.817.703
**D	LA FRANCAISE LUX - INFLECTION POINT CARBON IMPACT EURO	0	36.176	36.176

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NEPC GLOBAL EQUITY CIT	0	274.256	274.256
**D	BNP PARIBAS FUNDS SUSTAINABLE EUROPE DIVIDEND	0	140.804	140.804
**D	FONDAZIONE ROMA - GLOBAL EQUITY SATELITE II	0	151.372	151.372
**D	THEAM QUANT - ALPHA COMMODITY	0	175.334	175.334
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	148.775	148.775
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY ECPI GLOBAL ESG INFRASTRUCTURE UCITS ETF	0	484.574	484.574
**D	DNCA INVEST - SUSTAIN SEMPEROSA	0	415.000	415.000
**D	DNCA INVEST VALUE EUROPE	0	2.919.026	2.919.026
**D	ZEPHYR - TARGET VOLATILITY 2	0	109.859	109.859
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	28.725	28.725
**D	BNP PARIBAS EASY - EUR OVERNIGHT	0	394.517	394.517
**D	BNP PARIBAS FUNDS - SEASONS	0	857.151	857.151
**D	BNP PARIBAS EASY MSCI EUROPE MIN TE	0	2.835.757	2.835.757
**D	ONEMARKETS MSCI WORLD UNIVERSAL UCITS ETF	0	1.945	1.945
**D	THEAM QUANT - EQUITY US GURU	0	249.980	249.980
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	0	73.296	73.296
**D	BNP PARIBAS EASY - MSCI EMU	0	44.331	44.331
**D	ZEPHYR - OPTIMISED PLUS 2	0	61.992	61.992
**D	DYNAMIC PROFILE FINECO AM FUND I	0	28.989	28.989
**D	UNISUPER	0	163.709	163.709
**D	AZ FUND 1 AZ EQUITY EUROPE	0	7.350	7.350
**D	BNP PARIBAS FUNDS - EUROPE STRATEGIC AUTONOMY	0	2.340.758	2.340.758
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	56.996	56.996
**D	HORIZON INTERNATIONAL MNGD RISK ETF	0	95.029	95.029
**D	CAIXABANK WEALTH SICAV	0	25.000	25.000
**D	ELEVA ABSOLUTE RETURN DYNAMIC FUND	0	105.572	105.572
**D	AXA VERSICHERUNGEN AG	0	367.842	367.842
**D	G.A.-FUND-B - WORLD EQUITIES PLUS	0	34.209	34.209
**D	ZEPHYR - OPTIMISED PLUS 1	0	699	699
**D	BNP PARIBAS B PENSION GROWTH	0	698.851	698.851
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	90.596	90.596
**D	RLA INTERNATIONAL EQUITIES FUND	0	214.867	214.867
**D	ELEVA ABSOLUTE RETURN EUROPE FUND	0	200.504	200.504
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	11.229	11.229
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	113.913	113.913
**D	AXA LEBEN AG	0	177.358	177.358
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	0	634.934	634.934
**D	PEOPLE`S BANK OF CHINA	0	6.546.744	6.546.744
**D	G.A.-FUND-B - EURO EQUITIES	0	55.830	55.830
**D	DNCA INVEST - EVOLUTIF BALANCED	0	10.618	10.618
**D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.893	10.893
**D	G.A.-FUND-B - WORLD EQUITIES	0	83.764	83.764
**D	BNP PARIBAS B PENSION STABILITY	0	174.518	174.518
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	164.250	164.250
**D	WM POOL - EQUITIES TRUST NO. 74	0	196.254	196.254
**D	FIRST SUPER	0	18.237	18.237
**D	WINTERTHUR EPSV PRUDENTE	0	18.270	18.270
**D	PINEBRIDGE SELECT FUNDS VCC	0	6.900	6.900
**D	AURELLAN GLOBAL SHARES FUND	0	13.318	13.318
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	14.523	14.523

Azionisti in delega: 4.416

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	84.727	84.727
**D	GENERALI SEGUROS SA	0	8.102	8.102
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	2.837	2.837
**D	GENERALI UNO FP	0	32.435	32.435
**D	GENERALI 2055 FP	0	702	702
**D	INVERSABADELL 70, FI	0	3.532	3.532
**D	HUGO DNCA	0	100.377	100.377
**D	DNCA EVOLUTIF PEA	0	101.217	101.217
**D	GENERALI EMPLEO PYME FP	0	3.412	3.412
**D	ACM VIE SA PACTE RETRAITE EURO	0	1.595.796	1.595.796
**D	DANSKE INVEST EUROPEAN EQUITY FUND	0	765.296	765.296
**D	BIDEPENSION EPSV	0	4.743	4.743
**D	ACM VIE SA FONDS GENERAL	0	9.618.611	9.618.611
**D	LANNEBO MARKNAD GLOBAL	0	248.982	248.982
**D	FF DIVIDENDE ARISTOCRATE	0	118.176	118.176
**D	SEB EUROPAFOND	0	285.486	285.486
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	145.291	145.291
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	469.223	469.223
**D	LAGUN ARO EPSV DE EMPLEO	0	360.000	360.000
**D	BNP PARIBAS EASY - ALPHA ENHANCED EUROPE	0	56.607	56.607
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL	0	668.600	668.600
**D	G.A.-FUND-B - EQUITY BROAD EURO F	0	474.383	474.383
**D	WM POOL - EQUITIES TRUST NO. 75	0	250.838	250.838
**D	INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	0	3.310	3.310
**D	ORANO ACTIONS EUROPEENNES	0	98.777	98.777
**D	INVERSABADELL 50, FI	0	10.246	10.246
**D	SABADELL INVERSION ETICA Y SOLIDARIA, FI	0	25.813	25.813
**D	FUTURE GROUP INTERNATIONAL EQUITIES FUND	0	289.892	289.892
**D	WM POOL - EQUITIES TRUST NO. 75	0	639.272	639.272
**D	GENERALI DOS FP	0	65.952	65.952
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	58.601	58.601
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	3.672.096	3.672.096
**D	INVESTERINGSFORENINGEN MAJ INVEST UCITS ETF SOLAR WIND NUCLEAR	0	435.719	435.719
**D	FLORNOY GROWTH	0	77.322	77.322
**D	ACM VIE SA SELR EURO	0	1.155.608	1.155.608
**D	GLOBAL FUNDS TRUST COMPANY	0	50.718	50.718
**D	EUROSE	0	1.800.000	1.800.000
**D	LANNEBO GLOBAL	0	1.897.133	1.897.133
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	44.364	44.364
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	129.181	129.181
**D	BNP PARIBAS TRUST SERVICES SINGAPORE LIMITED AS TRUSTEE OF FULLERTON ALPHA-GLOBAL ESG EQUITY FUND	0	47.771	47.771
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	155.463	155.463
**D	AUROFONDO EQUILIBRADO FP	0	105.852	105.852
**D	GENERALI CUATRO FP	0	51.655	51.655
**D	PASSIVE GLOBAL SHARE TRUST	0	153.868	153.868
**D	BEST INVESTMENT CORPORATION	0	581.059	581.059
**D	IPAC INCOME GENERATOR	0	93.024	93.024
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG HYDROGEN ECONOMY	0	46.553	46.553
**D	ADMINIS CUSTODIAL NOMINEES LIMITED	0	292.000	292.000
**D	GENERALI 2040 FP	0	816	816

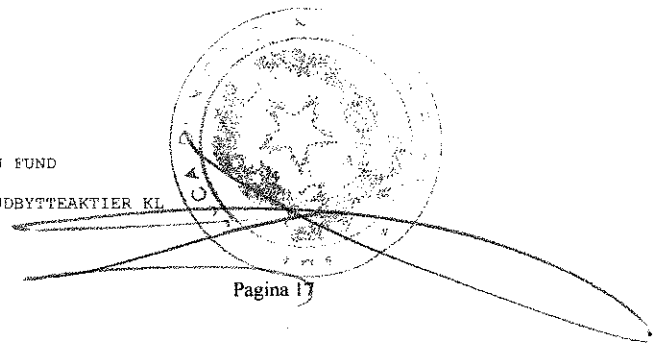
Azionisti in delega: 4.416

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GENERALI EMPLEO TRES FP	0	3.611	3.611
**D	INVERSABADELL 25, FI	0	17.553	17.553
**D	SABADELL PLANIFICACION 25, FI	0	3.606	3.606
**D	ACM ACTIONS	0	20.214	20.214
**D	RLA NZ INTERNATIONAL EQUITIES FUND	0	86.239	86.239
**D	WINTERTHUR EPSV	0	24.918	24.918
**D	COFACE N 1	0	21.206	21.206
**D	IPAC DIMENSIONAL GLOBAL PROFITABILITY FUND	0	10.537	10.537
**D	GENERALI 2035 FP	0	1.007	1.007
**D	WINTERTHUR II FONDO DE PENSIONES	0	55.075	55.075
**D	WINTERTHUR EPSV EQUILIBRADO	0	12.180	12.180
**D	WINTERTHUR XI FONDO DE PENSIONES	0	62.823	62.823
**D	CHARLES TAYLOR INTERNATIONAL FUND MANAGERS IOM LIMITED	0	10.297	10.297
**D	AXA ASSICURAZIONI SPA	0	390.000	390.000
**D	FP DE LOS EMPLEADOS DEL GRUPO DEUTSCHE BANK FONDO DE PENSIONES	0	166.776	166.776
**D	GA FUND N, SICAV-RAIF - WORLD EQUITIES PLUS	0	16.771	16.771
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	603.693	603.693
**D	BNP PARIBAS EASY - MSCI WORLD EX USA	0	4.009	4.009
**D	NORDEA GENERATIONSFOND 90-TAL	0	163.714	163.714
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	6.466	6.466
**D	HANDELSBANKEN EUROPA	0	275.000	275.000
**D	ISHARES WORLD EQUITY FACTOR ETF	0	13.288	13.288
**D	PROSHARES MSCI EAFE DIVIDEND GROWERS ETF	0	74.090	74.090
**D	BBP INKA	0	29.418	29.418
**D	CM-AM PEA SECURITE	0	4.323.468	4.323.468
**D	NORDEA RESPONSIBLE BALANCED FUND	0	264.428	264.428
**D	SIEMENS-FONDS SIEMENS-RENTE	0	674.727	674.727
**D	OTIS MOYEN TERME SOLIDAIRE	0	16.832	16.832
**D	CGI DYNAMIQUE	0	53.077	53.077
**D	CONVERGENCE EQUI SOCI RESP	0	315.096	315.096
**D	MILLEIS BANQUE 30-70	0	6.642	6.642
**D	STAUBLI 80 20 CREDIT MUTUEL	0	6.885	6.885
**D	FEDEX	0	13.021	13.021
**D	BEL AIR	0	75.000	75.000
**D	SATURNE PATRIMOINE	0	15.000	15.000
**D	FONCIL	0	26.124	26.124
**D	CM-AM EUROPE DIVIDENDES	0	371.342	371.342
**D	ORANO ACTIONS ZONE EURO ISR	0	77.388	77.388
**D	SCHUCO	0	4.896	4.896
**D	CONTINENTAL	0	8.121	8.121
**D	S ACTIVE DIVERSIFIE ISR	0	76.077	76.077
**D	CM-AM CONVERTIBLES EUROPE	0	20.000	20.000
**D	FDF1 SOLAU	0	8.500	8.500
**D	FLORNOY CONVICTIONS	0	530.000	530.000
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA ASSET ALLOCATION FUND	0	302.171	302.171
**D	DISCOVERY LIFE COLLECTIVE INVESTMENTS (PTY) LTD	0	43.833	43.833
**D	INVESTERINGSFORENINGEN MAJ INVEST UCITS ETF GLOBALE UDBYTTEAKTIER KL	0	52.989	52.989
**D	NORDEA GLOBAL EQUITY ALLOCATION FUND	0	574.743	574.743
**D	EDC HORIZON	0	65.144	65.144
**D	UNI GLOBAL	0	211.957	211.957



Azionisti in delega: 4.416

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

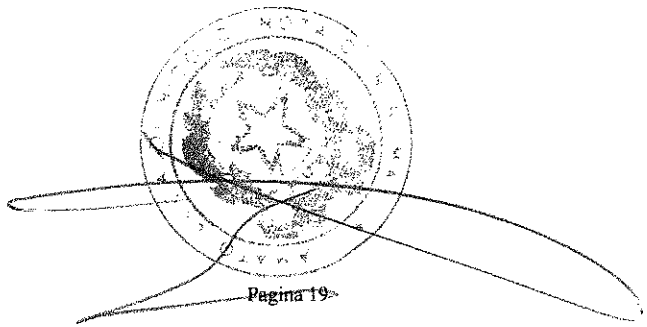
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LARARFOND FORSIKTIG	0	14.863	14.863
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	433.976	433.976
**D	LARARFOND OFFENSIV	0	537.807	537.807
**D	FORD PENSION UNIVERSAL	0	37.203	37.203
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	23.527	23.527
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	276.314	276.314
**D	LUTRA	0	60.643	60.643
**D	ORALIE PATRIMOINE	0	41.721	41.721
**D	JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	0	47.600	47.600
**D	T. ROWE PRICE GLOBAL ALLOCATIONFUND	0	51.959	51.959
**D	ERIKOISSIJOITUSRAHASTO NORDEA NAVIGO	0	1.356	1.356
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	1.043.981	1.043.981
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER ANSVARLIG KL	0	3.251.714	3.251.714
**D	AMF AKTIEFOND EUROPA	0	4.279.996	4.279.996
**D	NORDEA RESPONSIBLE MODERATE FUND	0	91.354	91.354
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	206.992	206.992
**D	LARARFOND BALANSERAD	0	173.190	173.190
**D	T. ROWE PRICE INTEGRATED GLOBAL EQUITY FUND	0	40.788	40.788
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	0	53.915	53.915
**D	TFL PENSION FUND	0	488.348	488.348
**D	NATIONWIDE BAILLARD INTERNATIONAL EQUITIES FUND	0	250.000	250.000
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	5.807	5.807
**D	NORDEA RESPONSIBLE GROWTH FUND	0	270.800	270.800
**D	MORGAN STANLEY INVESTMENT FUNDS	0	314.338	314.338
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	223.927	223.927
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	944.615	944.615
**D	GERANA SICAV-SIF, S.A.	0	107.933	107.933
**D	HC RENTE	0	32.348	32.348
**D	GAIKOKUKABU SUB FUND 1 LP	0	19.671	19.671
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	109.851	109.851
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	24.774	24.774
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	600.000	600.000
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	329.724	329.724
**D	CAPSUGEL	0	17.670	17.670
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI 546.344		0	546.344
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI 449.596		0	449.596
**D	NORDEA DISCRETIONARY GLOBAL EQUITY FUND	0	639.333	639.333
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY ESG PORTFOLIO	0	102.593	102.593
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE PM GLOBALE AKTIER STRATEGI KL	0	348.502	348.502
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	89.530	89.530
**D	LANNEBO MARKNAD EUROPA	0	189.710	189.710
**D	UI-FONDS RBSG	0	11.792	11.792
**D	ACM IARD SA	0	1.311.644	1.311.644
**D	PROSHARES MSCI EUROPE DIVIDEND GROWERS ETF	0	17.039	17.039
**D	ACM VIE S A CM CIC RETRAITE	0	103.619	103.619
**D	CM-AM ALIZES TEMPERE	0	88.653	88.653
**D	ACM MUT FONDS GENERAL	0	2.278.106	2.278.106
**D	BALL PACKAGING EUROPE	0	4.191	4.191

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	0	64.680	64.680
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	30.330	30.330
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	101.213	101.213
**D	FOVERUKA PENSION UNIVERSAL	0	65.241	65.241
**D	ELIOR EPARGNE DIVERSIFIE	0	2.579	2.579
**D	CMI MEDIA	0	695	695
**D	FERTILSODEBO	0	13.543	13.543
**D	AMORA MAILLE DIVERSIFIE	0	3.234	3.234
**D	EPSON FRANCE EURO ACTIONS	0	2.980	2.980
**D	CH RIVER LABORAT FRANCE	0	4.830	4.830
**D	ELICYR	0	4.722	4.722
**D	VASCO	0	15.000	15.000
**D	CONVERGENCE ACTIONS EUROPE	0	381.875	381.875
**D	PIPELINE SUD-EUROPEEN	0	4.884	4.884
**D	STAUBLI 50 50 CREDIT MUTUEL	0	9.133	9.133
**D	CM-AM EUROPE VALUE	0	2.540.366	2.540.366
**D	LEXMARK DYNAMIQUE	0	6.692	6.692
**D	S ACTIVE ACTIONS ISR	0	540.143	540.143
**D	CARGILL MIXTE	0	2.633	2.633
**D	HENKEL DIVERSIFIE N 1	0	7.274	7.274
**D	CM-AM EURO EQUITIES	0	1.679.028	1.679.028
**D	IVM	0	2.733	2.733
**D	GROUPE ROCHE	0	75.264	75.264
**D	CM-AM ALIZES DYNAMIQUE PEA	0	16.227	16.227
**D	CM-AM CONVICTIONS FLEXIBLE EURO	0	937.000	937.000
**D	JMB	0	985	985
**D	MSC	0	3.083	3.083
**D	MUTA ACTIONS	0	12.000	12.000
**D	CARGILL ACTIONS	0	8.955	8.955
**D	SAFRAN EQUILIBRE SOLIDAIRE	0	147.033	147.033
**D	CM-AM CONVICTIONS EURO	0	5.392.000	5.392.000
**D	TARAVAO INVEST	0	20.000	20.000
**D	BLERIOT	0	4.000	4.000
**D	CM-AM ADVANCED	0	28.000	28.000
**D	POISSON PROTECT	0	3.418	3.418
**D	CM-AM SOLIDAIRE TEMPERE ISR	0	534.550	534.550
**D	ECOLAB PRUDENT	0	323	323
**D	ABEKAEL INVEST	0	10.000	10.000
**D	SCHMIDT GROUPE FUND	0	65.000	65.000
**D	ECOLAB DIVERSIFIE	0	6.034	6.034
**D	CAPSEPT	0	1.336	1.336
**D	FDF1 MARTIN T	0	1.027	1.027
**D	ISHTAR	0	55.800	55.800
**D	GARIBALDI DEVELOPPEMENT	0	2.027	2.027
**D	FDF2 FC INVESTISSEMENTS	0	1.924	1.924
**D	OLIVER INVEST	0	3.192	3.192
**D	FDF2 CALAQ	0	1.963	1.963
**D	JVS	0	1.814	1.814
**D	OREGON	0	25.000	25.000
**D	CRYOSTAR SAS	0	1.509	1.509



Azionisti in delega: 4.416

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PREJOMAINE INVEST	0	6.000	6.000
**D	CM-AM SUSTAINABLE PLANET	0	455.992	455.992
**D	CATBOUDAUD	0	1.536	1.536
**D	FDF1 SYCEMA PATRIMOINE	0	2.138	2.138
**D	GAM	0	5.000	5.000
**D	FCPE PHOENIX OCP	0	10.124	10.124
**D	CM-AM PER SERENITE	0	3.935.282	3.935.282
**D	REDWHEEL NEXT GENERATION POWER INFRASTRUCTURE FUND	0	892.375	892.375
**D	APOLLO EMERGENTS 2027	0	185.298	185.298
**D	LACM WORLD EX-US EQUITY CIT	0	90.390	90.390
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	14.769	14.769
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	0	112.245	112.245
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	0	353.490	353.490
**D	BNP PARIBAS APOLLO THEMATIC ENERGY	0	332.563	332.563
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	180.739	180.739
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	306.934	306.934
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	145.110	145.110
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF	0	164.089	164.089
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (INVESCO)	0	379.032	379.032
**D	SYCOMORE INCLUSIVE JOBS	0	191.244	191.244
**D	STAR CARTIER	0	4.250.000	4.250.000
**D	THEAM QUANT DISPERSION US	0	1.069.002	1.069.002
**D	LORENTZ POCKET CROISSANC	0	10.860	10.860
**D	MANDARINE EQUITY INCOME	0	31.562	31.562
**D	EUROP ASSISTANCE SA	0	8.411	8.411
**D	ACTINIUM	0	298.971	298.971
**D	FIDELITY UCITS ICAV - FIDELITY GLOBAL EQUITY RESEARCH ENHANCED UCITS ETF	0	4.541	4.541
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	100.000	100.000
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	8.170.364	8.170.364
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	536.613	536.613
**D	BNP PARIBAS APOLLO THEMATIC GENDER	0	680.714	680.714
**D	G RET2 RETR IRP GIAM	0	126.261	126.261
**D	SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	0	131.459	131.459
**D	TITAN BEST SELECTION EURO 2026	0	265.252	265.252
**D	HELIOS	0	30.193	30.193
**D	DWS GLOBAL MACRO FUND	0	84.997	84.997
**D	G RET2 E HORIZON GIAM	0	8.114	8.114
**D	TOTALENERGIES GESTION FLEXIBLE PATRIMONIALE	0	13.753	13.753
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)	0	13.509	13.509
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE EQUITY PREMIUM INCOME ACTIVE UCITS ETF	0	13.014	13.014
**D	MONDRIAN FOCUSED ALL COUNTRIES WORLD EX- U.S. EQUITY COLLECTIVE INV TR	0	430.600	430.600
**D	JPMORGAN ETFS (IRELAND) ICAV-ALL CNTRY RSRCH ENHNCD INDX EQ ACT UCITS ETF	0	10.920	10.920
**D	LACM SUSTAINABLE EQUITY CIT	0	1.273	1.273
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	216.782	216.782
**D	APOLLO INFRASTRUCTURE 2027	0	71.913	71.913
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	8.855.704	8.855.704
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	753.983	753.983
**D	ZWITSERLEVEN BELEGGINGSFONDSEN - ZWITSERLEVEN EUROPEES AANDELENFONDS	0	1.303.278	1.303.278
**D	GOLDMAN SACHS FUNDS VII	0	47.132	47.132
**D	BNP PARIBAS APOLLO THEMATIQUE ECONOMIE	0	182.296	182.296

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	16.087.567	16.087.567
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	362.231	362.231
**D	SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	0	699.439	699.439
**D	THORNBURG INTERNATIONAL EQUITY FUND II	0	118.170	118.170
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	80.494	80.494
**D	FIDELITY UCITS ICAV	0	20.085	20.085
**D	NATIXIS AM FUNDS	0	253.169	253.169
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	5.635.762	5.635.762
**D	BNP PARIBAS ACTIONS RENDEMENT ISR	0	227.713	227.713
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1.146.604	1.146.604
**D	BNP PARIBAS DISRUPTIVE TECHNOLOGY CAPITAL GARANTI 2026	0	81.510	81.510
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	269.197	269.197
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	4.407.489	4.407.489
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	284	284
**D	AXA AVENIR INFRASTRUCTURE	0	511.844	511.844
**D	BARROW HANLEY NON-US VALUE CIT	0	128.574	128.574
**D	FRANCE D ACTIONS 2	0	147.606	147.606
**D	FCP LITHIUM RENDEMENT	0	220.388	220.388
**D	PANAGORA DYNAMIC INTERNATIONAL COLLECTIVE FUND	0	315.201	315.201
**D	AXA SELECT MULTI ACTIONS	0	33.181	33.181
**D	LACM EAFE EQUITY ACTIVE EXTENSION CIT	0	76.660	76.660
**D	FIDELITY FUNDS - FS SUSTAINABLE EUROZONE EQUITY POOL	0	1.881.144	1.881.144
**D	FIDELITY UCITS ICAV - FIDELITY EUROPE EQUITY RESEARCH ENHANCED UCITS ETF	0	9.188	9.188
**D	BNP PARIBAS GARANZIA CAPITALE 1 ANNO II	0	250.013	250.013
**D	ACADIAN INTERNATIONAL EQUITY CIT	0	288.848	288.848
**D	MASTER TR FOR DEF.CONTRIBUTN PLNS OF AMER AIRLINES,INC.,US AIRWAYS,INC.AND AF	0	311.168	311.168
**D	BNP PARIBAS ATHENA PRESTIGE S&P 100	0	605.913	605.913
**D	BNP PARIBAS DEEP VALUE	0	253.061	253.061
**D	CARDIF ASSURANCE VIE	0	3.474.677	3.474.677
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	86.918	86.918
**D	FOREIGN STOCK INDEX MOTHER FUND	0	580.611	580.611
**D	SWISSLIFE BANQUE PRIVEE	0	291.424	291.424
**D	WORLD MULTI ASSET MOTHER FUND	0	1.593	1.593
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	827	827
**D	FCP ALBA VALEUR	0	134.000	134.000
**D	HORIZON EPARGNE ACTIONS	0	103.940	103.940
**D	CREDIT MUTUEL ASSET MANAGEMENT	0	722.172	722.172
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	0	378.835	378.835
**D	ARTISAN GLOBAL EQUITY TRUST	0	9.374	9.374
**D	FCP IRCOM RETRAITE DIVERSIFIE	0	127.053	127.053
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	14.553	14.553
**D	GUINNESS ATKINSON REAL ASSETS INCOME ETF	0	994	994
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	38.590	38.590
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	864.319	864.319
**D	FCP KLESIA K RETRAITE EURO	0	1.565.647	1.565.647
**D	ARRCO QUANT 1	0	441.219	441.219
**D	ARTISAN INTERNATIONAL GROWTH TRUST	0	1.931.217	1.931.217
**D	SEI INSTITUTIONAL INVESTMENTS TRUST-WORLD EQUITY EX-US FUND	0	1.784.886	1.784.886
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL REAL ASSETS FUND	0	21.543	21.543
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	107.497	107.497

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLSOLUTIONS ETF ICAV	0	7.481	7.481
**D	BNP PARIBAS APOLLO GLOBAL HYDROGEN ECONOMY	0	103.413	103.413
**D	FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	0	75.096	75.096
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	78.208	78.208
**D	HYPATHIA INDO	0	6.994	6.994
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	14.798	14.798
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	278.283	278.283
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	247.210	247.210
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	67.880	67.880
**D	BARROW HANLEY NON-U.S. VALUE FUND, LP	0	118.542	118.542
**D	BNP PARIBAS APOLLO CYBERSECURITE	0	55.017	55.017
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	2.142.127	2.142.127
**D	SLF EQ ESG WRLD LOW CARB	0	138.540	138.540
**D	MH AMUNDI ACTIONS EURO	0	1.162.837	1.162.837
**D	CARDIF RETRAITE	0	223.863	223.863
**D	CARDIF ASSURANCES RISQUES DIVERS	0	52.160	52.160
**D	GLOBAL ASSET ALLOCATION TV3 (RISK CONSTRAINED TYPE) MOTHER FUND	0	1.053	1.053
**D	MH EDRAM DIVERSIFIE	0	135.764	135.764
**D	ORACLE CORPORATION 401(K) SAVINGS AND INVESTMENT PLAN	0	331.181	331.181
**D	BNP PARIBAS APOLLO GLOBAL WATER	0	170.002	170.002
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	0	31.439	31.439
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(E)CCF	0	404.260	404.260
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	1.189.608	1.189.608
**D	IC EUROPE EQUITY ESG INDEX FUND	0	16.089	16.089
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	4.131.748	4.131.748
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	292.349	292.349
**D	AIR PRODUCTS & CHEMICALS, INC. RETIREMENT SAVINGS PLAN	0	90.896	90.896
**D	BNP PARIBAS ACTIONS EURO ISR	0	225.462	225.462
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE TRUST	0	15.363	15.363
**D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	240.103	240.103
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	590	590
**D	ATHENA PRESTIGE EUROPE AEROSPACE & DEFENSE	0	574.844	574.844
**D	ORANO DIVERSIFIE DYNAMIQUE	0	8.770	8.770
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	1.449.913	1.449.913
**D	STICHTING OAK PENSIOEN	0	235.009	235.009
**D	PNO GS LARGE CAP EU	0	158.917	158.917
**D	APPLE 401(K) PLAN	0	79.205	79.205
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	178.889	178.889
**D	FIDELITY FUNDS - ITALY POOL	0	2.324.697	2.324.697
**D	FCP SODIUM I	0	453.590	453.590
**D	CALCIUM QUANT	0	339.922	339.922
**D	MATIGNON ACTIONS DYNAMIQUES	0	82.418	82.418
**D	MEAG VERMOGENSANLAGE KOMFORT	0	18.435	18.435
**D	ARABELLE VEGA IM	0	10.000	10.000
**D	FCP KLESIA K ACTIONS EURO	0	24.911	24.911
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	0	813.313	813.313
**D	AXA INDICE EURO	0	303.757	303.757
**D	BNP PARIBAS INDICE USA	0	249.985	249.985
**D	BNP PARIBAS ACTIONS PATRIMOINE ISR	0	482.300	482.300
**D	FCP HUMANIS RETRAITE ACTIONS	0	2.787.251	2.787.251

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INITIATIVE EQUILIBRE	0	645.371	645.371
**D	BNP PARIBAS PROTECTION MONDE	0	122.049	122.049
**D	HUMANIS RETRAITE DIVERSIFIE	0	963.971	963.971
**D	BNP PARIBAS EASY FR - BNP PARIBAS EASY STOXX EUROPE 600 UCITS ETF	0	249.985	249.985
**D	GF EURO CONVICTIONS	0	192.622	192.622
**D	INITIATIVE DYNAMIQUE	0	438.503	438.503
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	0	302.128	302.128
**D	ALLIANZGI-SUBFONDS HNE AKTIEN A	0	587.531	587.531
**D	FCP ALM ACTIONS EUROPE ISR	0	514.897	514.897
**D	ALM ACTIONS EURO	0	3.649.006	3.649.006
**D	FONDS DE RESERVE POUR LES RETRAITES	0	720.160	720.160
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	0	125.296	125.296
**D	IRCANTEC ACTIONS EUROPE AGI	0	1.500.000	1.500.000
**D	FCP HGA ACTIONS ISR	0	780.858	780.858
**D	SAEV MASTERFONDS INKA	0	209.720	209.720
**D	MEAG BENEDICT	0	2.734	2.734
**D	PRCO-COFONDS I	0	39.105	39.105
**D	ALLIANZGI-FONDS CT-DRAECO	0	55.321	55.321
**D	ERAFP ACTIONS EURO III	0	5.386.470	5.386.470
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	361.909	361.909
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	84.171	84.171
**D	ERAFP ACTIONS EURO IV	0	5.541.986	5.541.986
**D	MASTERFONDS HTPT	0	37.443	37.443
**D	KVT-INKA-MASTERFONDS	0	80.873	80.873
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	120.000	120.000
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	124.000	124.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	46.660	46.660
**D	ALLIANZGI-FONDS SHL	0	8.500	8.500
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	38.026	38.026
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	0	1.466.459	1.466.459
**D	AXA EURO DIVIDEND K	0	152.656	152.656
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	386.781	386.781
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	891.620	891.620
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	16.438	16.438
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	394.115	394.115
**D	ALLIANZGI-FONDS GANO	0	6.507	6.507
**D	MATIG ACT MONDE	0	316.868	316.868
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	2.112.931	2.112.931
**D	MEAG EUROINVEST	0	2.277.736	2.277.736
**D	AZIMUT TREND	0	30.000	30.000
**D	BI AKTIENFONDS	0	722.607	722.607
**D	UNIVERSAL-FONDS-ZVK 1	0	60.861	60.861
**D	DEKA-MASTER-HAEK I	0	272.315	272.315
**D	ALLIANZGI-FONDS BREMEN	0	43.052	43.052
**D	GID-FONDS GPRET MULTIFLEX	0	3.483	3.483
**D	AXA EURO DIVIDEND DBVL	0	121.821	121.821
**D	MEAG EUROERTRAG	0	23.000	23.000
**D	AKTIEN EUROPA - UI	0	118.882	118.882
**D	UI-GKR-FONDS	0	36.685	36.685
**D	BAYVK A4 FONDS	0	251.415	251.415

Azionisti in delega: 4.416

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WUSTENROT-UNIVERSAL	0	8.910	8.910
**D	EUROP ASSISTANCE ITALIA SPA	0	3.080	3.080
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	1.895.743	1.895.743
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	37.562	37.562
**D	DEKA-RAB	0	69.988	69.988
**D	ALLIANZGI-FONDS AVP	0	5.072	5.072
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	120.627	120.627
**D	MEAG DIVIDENDE	0	78.185	78.185
**D	AKCA BB	0	12.239	12.239
**D	FIDELITY SICAV EUROPE	0	893.389	893.389
**D	AXA AA DIVERSIFIE INDICIEL 1	0	579.910	579.910
**D	BNP PARIBAS EUROPE ENVIRONMENTAL SOLUTIONS	0	950.993	950.993
**D	CERES FONDS D ACTIONS MONDE	0	51.371	51.371
**D	ALM ACTIONS ZONE EURO ISR	0	2.473.134	2.473.134
**D	DPCTA-MASTERFONDS	0	18.420	18.420
**D	SIENNA GESTION	0	583.943	583.943
**D	AXA PEA REGULARITE	0	5.207.182	5.207.182
**D	AXA OPTIMAL INCOME	0	946.446	946.446
**D	ALLIANZGI-FONDS DUNHILL	0	7.220	7.220
**D	LHCO-FONDS	0	180.000	180.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BHI 12 UNIVERSALFONDS	0	10.881	10.881
**D	SICAV BNP EASY EURO STOXX 50	0	2.876.969	2.876.969
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-C_MA	0	180.480	180.480
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	0	22.685	22.685
**D	VWLAKH MASTER	0	190.700	190.700
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPTFONDS	0	428.147	428.147
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	231.820	231.820
**D	BNP PARIBAS EASY S&P 500 UCITS ETF	0	250.000	250.000
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	0	1.689.597	1.689.597
**D	ALLIANZGI FONDS OB PENSION	0	45.271	45.271
**D	ALLIANZGI-FONDS GANO 2	0	40.060	40.060
**D	ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	0	386.073	386.073
**D	ALLIANZGI-FONDS TOSCA	0	51.902	51.902
**D	GID-FONDS GPRET MULTIFLEX II	0	6.219	6.219
**D	MEAG VERMOGENSANLAGE RETURN	0	24.452	24.452
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	0	215.656	215.656
**D	MEAG PREMIUM	0	4.242.896	4.242.896
**D	GID-FONDS AVAOT 2	0	22.468	22.468
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS	0	478.084	478.084
**D	MEAG EUROBALANCE	0	626.391	626.391
**D	M-UNIVERSAL-FONDS	0	131.700	131.700
**D	BERENBERG SUSTAINABLE STIFTUNG	0	90.000	90.000
**D	SVCO III-FONDS	0	81.370	81.370
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	21.480	21.480
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	43.807	43.807
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	0	255.258	255.258
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	172.683	172.683
**D	SGD GE 2014-1	0	42.856	42.856
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	0	103.511	103.511
**D	WC PENSIONINVEST	0	42.219	42.219

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KREBSHILFE-2-FONDS	0	37.000	37.000
**D	ARCA AZIONI ITALIA	0	7.130.587	7.130.587
**D	LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	0	2.518	2.518
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	157.500	157.500
**D	ALLIANZGI-FONDS RANW II SEGMENT EUROPEAN EQUITIES I	0	30.564	30.564
**D	TRATON-UI-DYNAMIK	0	250.684	250.684
**D	PSVAG MASTERFONDS	0	360.647	360.647
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	219.659	219.659
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 55	0	518.042	518.042
**D	GENERTEL SPA	0	3.475	3.475
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	8.436.243	8.436.243
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	120.759	120.759
**D	LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	0	94.157	94.157
**D	NOBIS COMPAGNIA ASSICURAZIONI SPA	0	69.011	69.011
**D	ROBUST MULTI ASSET FUND	0	168.365	168.365
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	2.816	2.816
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	77.735	77.735
**D	BANCOPOSTA STRATEGIC INSURANCE DISTRIBUTION	0	28.839	28.839
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	41.745	41.745
**D	INVESTITORI PIAZZA AFFARI	0	141.800	141.800
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	60.000	60.000
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	54.641	54.641
**D	UNIVERSAL-STRATEGIEFONDS	0	97.964	97.964
**D	ZURICH INVESTMENTS LIFE S P A	0	413.936	413.936
**D	IRCANTEC ACTIONS EUROPE EDRAM	0	917.100	917.100
**D	ERAFP ACTIONS EUROPE I	0	1.285.824	1.285.824
**D	ERAFP ACTIONS EURO I	0	1.234.741	1.234.741
**D	MEAG MM-FONDS 100	0	13.340	13.340
**D	VAD INKA	0	200.000	200.000
**D	ATCP-UI-FONDS	0	57.304	57.304
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	19.040	19.040
**D	INVESTITORI EUROPA	0	47.800	47.800
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	3.544	3.544
**D	AZIMUT STRATEGIC TREND	0	950	950
**D	GLOBAL MULTI ASSET STRATEGY	0	30.445	30.445
**D	ALLIANZGI FONDS AFE	0	121.607	121.607
**D	PEGASUS-UI-FONDS	0	468.301	468.301
**D	INVESTITORI FLESSIBILE	0	80.000	80.000
**D	COV WACHSTUM MF	0	17.580	17.580
**D	UI-NSNPT-BAP-FONDS	0	9.698	9.698
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	38.267	38.267
**D	MEAG EUROKAPITAL	0	252.429	252.429
**D	BS FONDS	0	12.948	12.948
**D	JOHANNES I	0	692.000	692.000
**D	DC-AKTIEN-FONDS	0	38.239	38.239
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	28.178	28.178
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	43.980	43.980
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 15	0	6.581	6.581
**D	SUNFLOWER	0	57.100	57.100
**D	SGD RS 2015 2	0	67.451	67.451

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BANCOPOSTA RINASCIMENTO	0	448.916	448.916
**D	BANCOPOSTA MIX 3	0	138.590	138.590
**D	GENERTEL SPA	0	6.995	6.995
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	264.340	264.340
**D	SCHOLLER-STIFTUNGSFONDS 1	0	53.866	53.866
**D	BANCOPOSTA GLOBAL MULTI-ASSET INCOME	0	47.202	47.202
**D	BANCOPOSTA GLOBAL OPTIMAL MULTI-ASSET	0	40.241	40.241
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	79.246	79.246
**D	BANCOPOSTA GLOBAL EQUITY LTE	0	122.261	122.261
**D	IRCANTEC ACTIONS EUROPE CANDRIAM 2	0	52.284	52.284
**D	ERAFP ACTIONS EURO VIII	0	937.682	937.682
**D	IRCANTEC ACTIONS EUROPE LAZARD	0	1.917.990	1.917.990
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	729.260	729.260
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	1	1
**D	GOLDMAN SACHS FUNDS III	0	6.138.267	6.138.267
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	50.642	50.642
**D	JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENH. IN EQ ACTIVE UCITS ETF	0	374.575	374.575
**D	PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND	0	2.925	2.925
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA GQG GLOBAL EQUITY (FOFS ONLY) (QII ONLY)	0	467.729	467.729
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	112.900	112.900
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	74.881	74.881
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	1	1
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	9.244	9.244
**D	PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND	0	13.063	13.063
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	31.336	31.336
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	995.232	995.232
**D	THE EUROPEAN EQUITY FUND, INC	0	148.428	148.428
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	635.129	635.129
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMAM GLOBAL RENEWABLE ENERGY INCOME EQUITY MF	0	39.415	39.415
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	143.876	143.876
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	1.646.628	1.646.628
**D	GENERALI VIE	0	248.362	248.362
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	12.705	12.705
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	2.161.087	2.161.087
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	292.335	292.335
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL EQUITY FUND	0	518.969	518.969
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	49.171	49.171
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA GAIKOKU HARMONY STOCK MOTHER FUND	0	5.200	5.200
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	13.099	13.099
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	12.217	12.217
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	7.719	7.719
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	6.296	6.296
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE RESEARCH ENH. IN EQ ACTIVE UCITS ETF	0	760.869	760.869
**D	ING DIRECT SICAV	0	354.186	354.186
**D	GQG PARTNERS GLOBAL QUALITY VALUE FUND	0	823.851	823.851
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	1	1
**D	LACM ACWI EX US EQUITY FUND L.P.	0	144.248	144.248
**D	GOLDMAN SACHS FUNDS V	0	440.556	440.556
**D	LOS ANGELES CAPITAL GLOBAL FUNDS PLC - LACM GLOBAL SUSTAINABLE EQUITY FUND	0	211.232	211.232
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB CANDRIAM DECARBONIZATION TECHNOLOGY MOTHER FUND	0	247.600	247.600

Azionisti in delega: 4.416

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	292.238	292.238
**D	GQG PARTNERS GLOBAL QUALITY EQUITY FUND	0	7.030.339	7.030.339
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ ACTIVE UCITS ETF	0	698.743	698.743
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED)(PRIVATELY PLACED INVESTMENT TRUST) 61.019		0	61.019
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	335.294	335.294
**D	RBC QUBE MARKET NEUTRAL WORLD EQUITY	0	1.018.383	1.018.383
**D	DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND	0	143.700	143.700
**D	DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND	0	916.240	916.240
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCES MOTHER FUND	0	180.422	180.422
**D	FCP LAPLACE	0	73.449	73.449
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCE TECHNOLOGY MOTHER FUND	0	35.797	35.797
**D	ANIMA BILANCIATO MEGATREND	0	395.114	395.114
**D	ANIMA COMUNITAM AZIONARIO INTERNAZIONALE	0	24.980	24.980
**D	FEDERIS ISR EURO	0	32.808	32.808
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2027	0	2.740	2.740
**D	ANIMA MEGATREND	0	399.145	399.145
**D	ANIMA SVILUPPO ITALIA 2030	0	123.500	123.500
**D	ANIMA PICPAC BILANCIATO MEGATREND 2026	0	8.945	8.945
**D	ANIMA PICPAC ESALOGO AZIONARIO 2028	0	6.924	6.924
**D	ANIMA AZIONARIO INTERNAZIONALE	0	100.000	100.000
**D	ANIMA CRESCITA ITALIA	0	752.000	752.000
**D	ANIMA COMUNITAM BILANCIATO PRUDENTE	0	28.800	28.800
**D	ANIMA VISCONTEO PLUS	0	133.138	133.138
**D	ANIMA SVILUPPO ITALIA 2031	0	69.500	69.500
**D	ANIMA OBIETTIVO ESALOGO 2028	0	15.570	15.570
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2028	0	8.787	8.787
**D	ANIMA EUROPA	0	216.165	216.165
**D	ANIMA ESAGONO AZIONARIO GLOBALE	0	229.706	229.706
**D	ANIMA SFORZESCO PLUS	0	24.360	24.360
**D	ANIMA SELEZIONE EUROPA	0	1.164.022	1.164.022
**D	ANIMA SELEZIONE GLOBALE	0	114.215	114.215
**D	FONDOPOSTE	0	373.512	373.512
**D	GESTIELLE PRO ITALIA	0	68.500	68.500
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	21.316	21.316
**D	ANIMA ITALIA	0	5.535.623	5.535.623
**D	ANIMA PICPAC ESALOGO BILANCIATO 2026	0	1.982	1.982
**D	PREVIDENZA COOPERATIVA	0	2.922	2.922
**D	EPSENS OFFENSIF ISR	0	204.498	204.498
**D	ANIMA PICPAC MEGATREND PEOPLE 2029	0	108.824	108.824
**D	ANIMA AZIONARIO EUROPA LTE	0	91.864	91.864
**D	FCP ERASMUS CAPITAL PLUS OLD	0	10.766	10.766
**D	ECHIQUIER ARTY	0	576.804	576.804
**D	DZ RENTA VARIABLE GLOBAL FONDO DE PENSIONES	0	53.417	53.417
**D	FINANCIERE DE L'ECHIQUIER	0	1.659.291	1.659.291
**D	ECHIQUIER AGRESSOR	0	910.655	910.655
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	60.809	60.809
**D	ANIMA OBIETTIVO ESALOGO 2028 III	0	5.719	5.719
**D	ANIMA CRESCITA ITALIA NEW	0	173.600	173.600
**D	ANIMA OBIETTIVO MEGATREND 2030	0	10.935	10.935

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA INIZIATIVA ITALIA	0	2.616.422	2.616.422
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	19.493	19.493
**D	ANIMA PICPAC MEGATREND PEOPLE 2028 II	0	13.330	13.330
**D	ANIMA PICPAC VALORE GLOBALE 2030	0	80.804	80.804
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	18.577	18.577
**D	ANIMA OBIETTIVO MEGATREND 2030 II	0	4.576	4.576
**D	ANIMA ATENA	0	12.000	12.000
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026 II	0	1.138	1.138
**D	DZ MODERADO FONDO DE PENSIONES	0	14.241	14.241
**D	ANIMA OBIETTIVO ESALOGO 2028 II	0	4.570	4.570
**D	ANIMA PICPAC MEGATREND PEOPLE 2028	0	11.766	11.766
**D	ANIMA VALORE GLOBALE	0	1.113.485	1.113.485
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2029	0	7.041	7.041
**D	DB PREVISION 3 FONDO DE PENSIONES	0	125.605	125.605
**D	ANIMA PICPAC ESALOGO AZIONARIO GLOBALE 2030	0	69.563	69.563
**D	ANIMA VISCONTEO	0	690.867	690.867
**D	DB PREVISION 15, FONDO DE PENSIONES	0	2.380	2.380
**D	DB PREVISION 18, FONDO DE PENSIONES	0	14.049	14.049
**D	VISTASHARES ELECTRIC SUPERCYCLE ETF	0	44.148	44.148
**D	APEX FUND SERVICES PTY LTD	0	64.217	64.217
**D	ANIMA SFORZESCO	0	199.701	199.701
**D	ANIMA ESALOGO PRUDENTE	0	36.589	36.589
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026	0	2.449	2.449
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2026	0	4.044	4.044
**D	ANIMA PICPAC MEGATREND PEOPLE 2031	0	56.555	56.555
**D	ANIMA ESAGONO BILANCIATO	0	234.998	234.998
**D	ANIMA OBIETTIVO MEGATREND 2030 III	0	4.528	4.528
**D	DB PREVISION 17, FONDO DE PENSIONES	0	3.330	3.330
**D	AMUNDI HK - GREEN PLANET FUND	0	208.183	208.183
**D	ALLIANZ GLOBAL INVESTORS CHOICE FUND - ALLIANZ CHOICE BEST STYLES EUROPE FUND	0	305.790	305.790
**D	JPMORGAN MULTI BALANCED FUND	0	14.764	14.764
**D	JPM MULTI INCOME FUND	0	324.483	324.483
**D	HELSANA ZUSATZVERSICHERUNGEN AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	41.100	41.100
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	25.100	25.100
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	23.022	23.022
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	16.300	16.300
**D	HANWHA KBIZ MULTI ASSET 2	0	75.144	75.144
**D	PERTUBUHAN KESELAMATAN SOSIAL	0	223.140	223.140
**D	ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	0	17.720	17.720
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	565.075	565.075
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	18.600	18.600
**D	HELSANA AG AKTIEN AUSLAND DUBBENDORF	0	36.477	36.477
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	497.880	497.880
**D	HELSANA UNFALL AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	11.159	11.159
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INST BVG/LPP FLEXIBLE FUND	0	435.350	435.350
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	274.242	274.242
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	42.567	42.567
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	22.097	22.097
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	227.246	227.246
**D	PICTET ASSET MANAGEMENT (HONG KONG) LIMITED	0	93.214	93.214

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INSTITUTIONAL BVG LPP 60 PLUS	0	40.644	40.644
**D	SCHRODER IPF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	843	843
**D	HSBC POOLED EUROPEAN EQUITY FUND (UNHEDGED)	0	2.900	2.900
**D	HSBC MPF FUND SERIES A-HSBC MPF A-MIXED ASSET FUND	0	5.999	5.999
**D	HSBC POOLED INVESTMENT FUND	0	225.079	225.079
**D	FIDELITY GLOBAL INVESTMENT FUND - EUROPEAN EQUITY FUND	0	357.149	357.149
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	35.705	35.705
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INSTITUTIONAL BVG LPP 25 PLUS	0	5.561	5.561
**D	HBAP - FBHK	0	53.846	53.846
**D	HELSANA VERSICHERUNGEN AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	38.300	38.300
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	34.206	34.206
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	721.424	721.424
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	0	396.657	396.657
**D	FLOURISH INVESTMENT CORPORATION	0	2.050.402	2.050.402
**D	REASSURE LIMITED	0	1.972.473	1.972.473
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	8.062.616	8.062.616
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	24.524	24.524
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	27.246	27.246
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	10.364	10.364
**D	HSBC GLOBAL FUNDS ICAV	0	8.502	8.502
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	149.109	149.109
**D	HSBC ETFS PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	62.536	62.536
**D	HSBC ETFS PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	197.589	197.589
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	514.201	514.201
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	283.930	283.930
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	4.253.413	4.253.413
**D	AMUNDI ETF ICAV	0	1.739.451	1.739.451
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	12.119.019	12.119.019
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	171.735	171.735
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	6.102.869	6.102.869
**D	INVESTMENT FUND SERVICES LIMITED	0	605.185	605.185
**D	AMUNDI ETF ICAV - AMUNDI PRIME ALL COUNTRY WORLD UCITS ETF	0	492.187	492.187
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	47.342	47.342
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	330.033	330.033
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	856.303	856.303
**D	AMUNDI ETF ICAV-AMUNDI PRIME GLOBAL UCITS ETF	0	288.471	288.471
**D	HSBC ETFS PUBLIC LIMITED COMPANY	0	32.567	32.567
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	6.740.147	6.740.147
**D	CONNOR, CLARK & LUNN UCITS ICAV - CC&L Q EMERGING MARKETS EQUITY UCITS FUND	0	35.686	35.686
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	4.225.448	4.225.448
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND 2	0	1.054.422	1.054.422
**D	AXA INVESTMENT MANAGERS UK LIMITED	0	435.110	435.110
**D	UBS (LUX) GLOBAL QUALITY DIVIDEND	0	799.438	799.438
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	285.449	285.449
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	1.773.308	1.773.308
**D	DBV-WIN FUND EURO STOXX 50	0	191.855	191.855
**D	SAUDI CENTRAL BANK	0	1	1
**D	HSBC GLOBAL INVESTMENT FUNDS	0	118.848	118.848
**D	SOCIETY OF JESUS TRUST OF 1929 FOR ROMAN CATHOLIC PURPOSES	0	84.404	84.404
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	1.265.957	1.265.957

Azionisti in delega: 4.416

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HSBC STRATEGIE DYNAMIK	0	20.029	20.029
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	3.133.574	3.133.574
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HSBC STRATEGIE BALANCED	0	5.104	5.104
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF AKTIEN EUR	0	315.943	315.943
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS B	0	217.550	217.550
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	1.499.821	1.499.821
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS L	0	264.168	264.168
**D	LBBW ASSET MANAGEMENT INVESTMENTGESELLSCHAFT MBH	0	1.935.612	1.935.612
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF LKH MASTERFUND	0	351.561	351.561
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF LHTB INKA	0	15.071	15.071
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-LA-PASSIV	0	94.950	94.950
**D	1733 - ALLIANZGI-FONDS DEW-CO	0	65.327	65.327
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF DEVELOPED MARKETS EQUITY EA	0	92.181	92.181
**D	1789 - ALLIANZGI-FONDS DHCO	0	45.177	45.177
**D	1765 - ALLIANZGI-FONDS DSW-CO	0	97.120	97.120
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF RABW INTERNATIONAL SEGMENT 13	0	696.724	696.724
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	333.610	333.610
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HP EQUITY	0	962.483	962.483
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS UBS	0	234.251	234.251
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS DWS AKTIEN F	0	170.000	170.000
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ZA	0	69.225	69.225
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS DWS AKTIEN Q	0	156.360	156.360
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF DIM-MAGDEBURG-FONDS	0	224.977	224.977
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF AVAW	0	478.451	478.451
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	307.940	307.940
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	88.523	88.523
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG	0	166.200	166.200
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ARZTRENTE 2	0	544.144	544.144
**D	LAZARD DIVIDEND	0	466.910	466.910
**D	LAZARD ALPHA EURO	0	719.760	719.760
**D	BLUEHARBOUR MAP I LP-INTL TRADING ACCOUNT	0	124.877	124.877
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	121.336	121.336
**D	BRIDGEWATER PURE ALPHA TRADING CO (GCM)	0	11.849	11.849
**D	JANUS HENDERSON	0	3.476	3.476
**D	AQR LUX FDS AQR DIVERSIFIED RIS (LUX)	0	451.863	451.863
**D	BRIDGEWATER PURE ALPHA TRADING CO (RTV)	0	844.666	844.666
**D	ING PRIVATE BK OP SEL PURE EQUITY	0	3.959.872	3.959.872
**D	INSTITUTIONAL BVG/LPP - INSTITUTIONAL BVG/LPP - BVG/LPP 40 PLUS	0	24.132	24.132
**D	AG INSURANCE	0	4.528.583	4.528.583
**D	KAIROS INTERNATIONAL SICAV-KEY	0	836.045	836.045
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	861.318	861.318
**D	FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST - FRANKLIN ALLOCATION VIP FUND	0	9.735	9.735
**D	JANUS HENDERSON DIVIDEND INCOME BUILDER FUND	0	499.308	499.308
**D	CM-AM ALIZES DYNAMIQUE	0	202.134	202.134
**D	MASTERFONDS BANTHUS	0	168.743	168.743
**D	KAIROS INTERNATIONAL SICAV - OPPORTUNITIES LONG/SHORT	0	6.181	6.181
**D	CM-AM ALIZES EQUILIBRE	0	255.991	255.991
**D	C ET A	0	2.951	2.951
**D	RAGS-FUNDMASTER	0	137.744	137.744
**D	BRED BANQUE POPULAIRE	0	13.972.750	13.972.750

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE	0	7.000.000	7.000.000
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	99.160	99.160
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	33.896	33.896
**D	DEKA INVESTMENT GMBH W/DEKA-BAV-FONDS	0	212.140	212.140
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	3.100.545	3.100.545
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/SPK PFORZHEIM CALW AKTIEN GLOBAL	0	110.987	110.987
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/DOHAMON-FONDS	0	10.540	10.540
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL AKTIEN	0	96.745	96.745
**D	DEKA INVESTMENT GMBH W/DEKA-UMWELTINVEST	0	6.000.000	6.000.000
**D	DEKA INVESTMENT GMBH W/DEKA TRUST BALANCED-FONDS	0	54.368	54.368
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	15.556	15.556
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST SUBSTANZ	0	69.263	69.263
**D	DEKA INVESTMENT GMBH W/DEKA STARKENBURG U04 AKTIEN BANTLEON	0	69.015	69.015
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE CHANCE	0	160.000	160.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-INFRASTRUKTUR AKTIEN	0	82.794	82.794
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	5.600	5.600
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE RENDITE	0	27.000	27.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	1.073.174	1.073.174
**D	DEKA INVESTMENT GMBH W/INTER-ESSEN-FONDS W/SEGMENT 2	0	37.867	37.867
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG SIGMA PLUS DYNAMISCH	0	15.239	15.239
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE WACHSTUM	0	290.000	290.000
**D	DEKA INVESTMENT GMBH W/CUYO COBA	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 85	0	326.785	326.785
**D	DEKA INVESTMENT GMBH W/ A-MARS II-FONDS AKTIEN	0	3.193	3.193
**D	DEKA INVESTMENT GMBH W/A-REVI 3	0	21.000	21.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PREMIUM: STIFTUNGEN	0	40.500	40.500
**D	DEKA INVESTMENT GMBH W/SPK-GOLDMUENZE-SARASIN	0	27.190	27.190
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	929.900	929.900
**D	DEKA INVESTMENT GMBH W/TREVALIS U02	0	7.822	7.822
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	7.000	7.000
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	211.211	211.211
**D	DEKA INVESTMENT GMBH W/VITUS FIRST VALUE FONDS U2	0	600.000	600.000
**D	DEKA INVESTMENT GMBH W/VITUS FIRST VALUE FONDS U1	0	65.000	65.000
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	41.691	41.691
**D	DEKA INVESTMENT GMBH W/DEKA STARKENBURG U03 AKTIEN LOWRISK	0	112.483	112.483
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/BALANCE	0	45.000	45.000
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/AKTIEN	0	24.279	24.279
**D	DEKA INVESTMENT GMBH W/DEKA STOXX EUROPE 50 UCITS ETF	0	214.556	214.556
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	62.000	62.000
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/2-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	50.313	50.313
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INVEST EVOLUTION	0	43.000	43.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	6.667	6.667
**D	DEKA INVESTMENT GMBH W/SSKM ESG INVEST	0	62.588	62.588
**D	DEKA INVESTMENT GMBH W/ELB AKTIEN GLOBAL MULTIFACTOR PASSIV	0	36.307	36.307
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	14.000	14.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD CLIMATE CHANGE ESG UCITS ETF	0	55.264	55.264
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING STRUKTUR	0	44.000	44.000
**D	DEKA INVESTMENT GMBH W/SVN II-FONDS	0	8.194	8.194

Azionisti in delega: 4.416

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	72.759	72.759
**D	DEKA INVESTMENT GMBH W/AKTIEN-INTER-ESSEN-FONDS W/AKTIEN	0	33.229	33.229
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	16.384	16.384
**D	DEKA INVESTMENT GMBH W/HOLLI? W/SLSBI-BR	0	28.439	28.439
**D	DEKA INVESTMENT GMBH W/MASTER 172 W/AKTIEN	0	263.000	263.000
**D	DEKA INVESTMENT GMBH W/MKG W/U1 MKG GLOBAL	0	4.983	4.983
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	148.122	148.122
**D	DEKA INVESTMENT GMBH W/WI AKTIEN EUROPA VALUE	0	65.440	65.440
**D	DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01	0	188.143	188.143
**D	DEKA INVESTMENT GMBH W/GE - AKTIEN EUROLAND	0	20.381	20.381
**D	DEKA INVESTMENT GMBH W/DEKA - BREMEN 1 W/CAMPUS	0	70.140	70.140
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	56.624	56.624
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	6.350	6.350
**D	DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	0	69.000	69.000
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	21.558	21.558
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE +	0	104.000	104.000
**D	DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	0	35.218	35.218
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	96.093	96.093
**D	DEKA INVESTMENT GMBH W/TUT-MASTERFONDS W/A-DAGOBERT U02	0	97.117	97.117
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE	0	16.619	16.619
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	197.130	197.130
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	526.147	526.147
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HAMBURGER STIFTUNGSFONDS	0	830.490	830.490
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	200.000	200.000
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U05	0	45.000	45.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	115.644	115.644
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	106.513	106.513
**D	DEKA INVESTMENT GMBH W/DEKA-ESG DIVIDENDENSTRATEGIE	0	59.229	59.229
**D	DEKA INVESTMENT GMBH W/A-WEBI-FONDS	0	400.000	400.000
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	21.018	21.018
**D	DEKA INVESTMENT GMBH W/NASPA-AKTIENFONDS GLOBAL NACHHALTIGKEIT	0	28.000	28.000
**D	DEKA INVESTMENT GMBH W/EKO-FONDS	0	201.889	201.889
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	15.000	15.000
**D	DEKA INVESTMENT GMBH W/HOLLI? W/A-KSKSLS-FONDS	0	46.502	46.502
**D	DEKA INVESTMENT GMBH W/SH AKTIEN WELT PASSIV	0	80.000	80.000
**D	DEKA INVESTMENT GMBH W/BEVOS DEKA FONDS	0	25.767	25.767
**D	DEKA INVESTMENT GMBH W/DEKA-ESG STRATEGIEINVEST	0	30.000	30.000
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	546.502	546.502
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	17.950	17.950
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE CLIMATE CHANGE ESG CTB UCITS ETF	0	50.000	50.000
**D	DEKA INVESTMENT GMBH W/BF MASTERFONDS 01	0	446.413	446.413
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	7.749	7.749
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ROSENHEIM TOPSELECT	0	14.000	14.000
**D	DEKA INVESTMENT GMBH W/HESSISCHE KULTURSTIFTUNG-FONDS	0	227.254	227.254
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CLIMATE CHANGE ESG CTB UCITS ETF	0	18.000	18.000
**D	DEKA INVESTMENT GMBH W/DEKA-SIGMA PLUS KONSERVATIV	0	367.402	367.402
**D	DEKA INVESTMENT GMBH W/MKG W/U3 MKG BERENBERG	0	9.764	9.764
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPA AKTIEN STRATEGIE	0	12.000	12.000
**D	DEKA INVESTMENT GMBH W/SKYHOOK INVEST - DEKA	0	58.400	58.400
		0	2.990	2.990

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	136.188	136.188
**D	DEKA INVESTMENT GMBH W/DEKA-SIGMA PLUS AUSGEWOGEN	0	9.352	9.352
**D	DEKA INVESTMENT GMBH W/WERTPAPIERSTRATEGIEPORTFOLIO STIFTUNGEN W/U02	0	7.006	7.006
**D	DEKA INVESTMENT GMBH W/HEIDELBERG GLOBALE AKTIEN ESG	0	125.307	125.307
**D	DEKA INVESTMENT GMBH W/CHA-MASTERFONDS W/ERTRAGSEGMENT AKTIEN NACHHALTIG U03	0	19.000	19.000
**D	DEKA INVESTMENT GMBH W/WIN - WELTINVEST AKTIEN ESG	0	292.888	292.888
**D	DEKA INVESTMENT GMBH W/ DEKA-LZO-2-FONDS	0	100.000	100.000
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	61.532	61.532
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOBALE AKTIEN VALUE	0	12.283	12.283
**D	DEKA INVESTMENT GMBH W/DEKA-ESG KOMMUNAL	0	319.121	319.121
**D	DEKA INVESTMENT GMBH W/A-PELD-AKTIEN-FONDS	0	24.750	24.750
**D	DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET EUROPA FOKUS AS	0	212.100	212.100
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	5.835	5.835
**D	DEKA INTERNATIONAL S.A. W/DEKA PORTFOLIO ESG GLOBALE AKTIEN	0	851.438	851.438
**D	DEKA INVESTMENT GMBH W/OERAG-FONDS U2	0	40.278	40.278
**D	DEKA INVESTMENT GMBH W/REGIONALE-WUPPERTAL-FONDS	0	12.750	12.750
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS KLP 1	0	66.000	66.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 100	0	944.450	944.450
**D	DEKA INVESTMENT GMBH W/STADTBAHN-FONDS	0	6.102	6.102
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	4.320	4.320
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	30.379	30.379
**D	DEKA INVESTMENT GMBH W/ ROMA A-ROSE	0	35.078	35.078
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG BALANCE	0	32.223	32.223
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	24.316	24.316
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	19.696	19.696
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA AKTIEN AUSSCHUETTUNG	0	47.000	47.000
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/U02	0	24.887	24.887
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/VM BC AUSSCH?TTUNGSCONCEPT REGIONAL ESG	0	44.200	44.200
**D	DEKA INVESTMENT GMBH W/ARIDEKA	0	6.250.000	6.250.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	102.772	102.772
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STATEGIE AKTIEN	0	76.300	76.300
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	19.579	19.579
**D	DEKA INVESTMENT GMBH W/DEKA-STIFTUNGEN BALANCE SUB 01	0	99.515	99.515
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	14.500	14.500
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS W/SEGMENT 1	0	28.365	28.365
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS SEGMENT 7	0	24.800	24.800
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	940.000	940.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPK MUENSTERLAND OST AKTIEN PLUS	0	794.500	794.500
**D	DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN	0	91.948	91.948
**D	DEKA INVESTMENT GMBH W/DEKA-PB DEFENSIV	0	8.456	8.456
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STRAEGIE RENTEN	0	60.600	60.600
**D	DEKA INVESTMENT GMBH W/ DEKA MULTI ASSET BEN SEGMENT I	0	11.918	11.918
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	45.131	45.131
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	111.206	111.206
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	50.000	50.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 75	0	35.325	35.325
**D	DEKA INVESTMENT GMBH W/HIMMELSSTUERMER	0	15.000	15.000
**D	DEKA INVESTMENT GMBH W/TREVALIS U01	0	66.233	66.233
**D	DEKA INVESTMENT GMBH W/ MULDENTAL MULTI ASSET FONDS	0	28.170	28.170
**D	DEKA INVESTMENT GMBH W/A-KUKC-FONDS W/AKTIEN U03	0	64.895	64.895

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	2.294.419	2.294.419
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST POTENZIAL	0	104.368	104.368
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	1.384.649	1.384.649
**D	DEKA INVESTMENT GMBH W/DEKA-BR 35	0	125.537	125.537
**D	DEKA INVESTMENT GMBH W/NORDLB KULTURSTIFTUNG	0	30.488	30.488
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	6.758.260	6.758.260
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	199.343	199.343
**D	DEKA INVESTMENT GMBH W/QUADRUM U03	0	64.100	64.100
**D	DEKA INVESTMENT GMBH W/SN ADLER-SEGMENT AKTIEN EUROPA LOW RISK	0	92.129	92.129
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	16.486	16.486
**D	DEKA INVESTMENT GMBH W/A-SF? U01	0	23.796	23.796
**D	DEKA INVESTMENT GMBH W/DEKA-BR 55	0	20.169	20.169
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST BALANCE	0	128.220	128.220
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG AKTIEN EUROPA	0	1.933.400	1.933.400
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	23.130	23.130
**D	DEKA INVESTMENT GMBH W/A-REVI 4	0	45.546	45.546
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	0	155.756	155.756
**D	DEKA INVESTMENT GMBH W/REVI-FONDS BAYERN-INVEST	0	22.995	22.995
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	0	329.146	329.146
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	242.560	242.560
**D	DB CONSERVADOR ESG FI	0	44.713	44.713
**D	DB CRECIMIENTO ESG FI	0	207.792	207.792
**D	DB MODERADO ESG FI	0	172.941	172.941
**D	CARDIF VITA S P A	0	4.210	4.210
**D	NEW ALTERNATIVES FUND	0	1.400.000	1.400.000
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	33.092.575	33.092.575
**D	CIN BELGIUM LIMITED	0	277	277
**D	CIN BELGIUM LIMITED	0	730	730
**D	CIN BELGIUM LIMITED	0	13	13
**D	CAJA INGENIEROS GESTION	0	655.335	655.335
**D	FIDUCIE DESJARDINS INC.	0	204.523	204.523
**D	3 BANKEN-GENERALI GL STOCK	0	53.964	53.964
**D	3 BANKEN-GENERALI GNL STOCK	0	64.961	64.961
**D	3 BANKEN-GENERALI GH STOCK	0	12.585	12.585
**D	BPI GESTAO DE ATIVOS SOCIEDADE GESTORA ORGANISMOS	0	518.725	518.725
**D	VIDACAIXA, S.A.	0	11.275.902	11.275.902
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	4.634.412	4.634.412
**D	KUTXABANK GESTION SGIIC, S.A.	0	2.993.283	2.993.283
**D	KUTXABANK PENSIONES, S.A., SGFP	0	692.940	692.940
**D	UNICAJA ASSET MANAGEMENT, S.G.I.I.C., S.A.	0	841.298	841.298
**D	AMUNDI SELEZIONE ATTIVA ITALIA	0	1.715.697	1.715.697
**D	CA VITA PIR AZ	0	61.910	61.910
**D	AM ACCUMULAZIONE INFRASTRUTTURE GLO 2026	0	48.307	48.307
**D	AMUNDI ACCUMULAZIONE INFRA GLO 2026 DUE	0	35.188	35.188
**D	AMUNDI ACCUMULAZIONE INFRA GLOBALI 2028	0	28.480	28.480
**D	AMUNDI ACCUMULAZIONE INFRA GLO 2026 DUE	0	21.887	21.887
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	36.205	36.205
**D	AMUNDI PROGETTO FUTURO PIR	0	122.770	122.770
**D	AMUNDI CRESCITA ITALIA	0	195.036	195.036
**D	AMUNDI EQUILIBRIO	0	64.381	64.381

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI CRESCITA	0	250.622	250.622
**D	GROUPAMA EUROPE ACTIVE EQUITY	0	278.000	278.000
**D	AMUNDI LIFECYCLE 2030 EQUITY	0	130	130
**D	AMUNDI LIFECYCLE 2033 EQUITY	0	193	193
**D	AMUNDI LIFECYCLE 2036 EQUITY	0	292	292
**D	AMUNDI LIFECYCLE 2039 EQUITY	0	326	326
**D	SUSTAINABLE WORLD EQUITY MANDATE	0	106.426	106.426
**D	CLAY FUNDS CLAY EUROPEAN MULTI ASSETS	0	20.000	20.000
**D	CLAY FUNDS CLAY EUROPEAN MULTI CAPS	0	57.500	57.500
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	2.355	2.355
**D	CPR INVEST EURO STRATEGIC AUTONOMY	0	1.436.933	1.436.933
**D	ONEMARKETS ALLIANZ CONSRV MUL ASS	0	87.042	87.042
**D	ONEMARKETS ALLIANZ GLBL EQ FLEX STYL FD	0	22.831	22.831
**D	AMUNDI DIVDAX	0	358.245	358.245
**D	AMUNDI CORE DAX	0	158.745	158.745
**D	AMUNDI F A Z 100	0	199.749	199.749
**D	AMUNDI DJ SWITZERLAND TITANS 30	0	254.388	254.388
**D	FONDACO LUX SYSTEMATIC EQUITY	0	18.962	18.962
**D	AMUNDI ITALY BTP GOVERNMENT BOND 10Y	0	6.283.030	6.283.030
**D	AMUNDI MSCI EMU ESG BROAD TRANSITION	0	1.989.496	1.989.496
**D	AMUNDI STOXX EUROPE 600	0	11.105.130	11.105.130
**D	AMUNDI INDEX MSCI EUROPE	0	6.171.278	6.171.278
**D	AMUNDI CORE GLOBAL GOVERNMENT BOND	0	842.029	842.029
**D	AMUNDI INDEX MSCI WORLD	0	624.574	624.574
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED	0	100.509	100.509
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION	0	36.094	36.094
**D	LEADERSEL EQUITY WORLD	0	32.888	32.888
**D	LOF GLOBAL SYSTEMS CHANGE	0	9.426	9.426
**D	CPR INVEST THEMACTIVE ACCUMULATION 2030	0	33.481	33.481
**D	CPR INVEST EUROPEAN STRATEGIC AUTONOMY ACCUMULATION 2030	0	153.783	153.783
**D	AMUNDI MSCI EUROPE SCREENED	0	418.134	418.134
**D	AMUNDI FUNDS GLOBAL EQUITY CORE	0	3.733	3.733
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	182.991	182.991
**D	LOF ALL ROADS GROWTH	0	124.346	124.346
**D	CPR INVEST CLIMATE ACTION EURO	0	457.653	457.653
**D	LOF ALL ROADS CONSERVATIVE	0	28.619	28.619
**D	LOF PLANETARY TRANSITION	0	329.957	329.957
**D	POOL 6 LGT	0	115.000	115.000
**D	AMUNDI PRIME UK MID AND SMALL CAP	0	173.377	173.377
**D	AMUNDI MSCI EMU CLIMATE PARIS ALIGNED	0	151.011	151.011
**D	AMUNDI US TREASURY BOND 0 1Y	0	157.971	157.971
**D	POOL 1 DT OPPENHEIM	0	195.000	195.000
**D	POOL 5 JULIUS BAER	0	120.964	120.964
**D	VARENNE UCITS VARENNE VALEUR	0	3.608.545	3.608.545
**D	NEF ETHICAL GLOBAL EQUITY	0	91.544	91.544
**D	NEF RISPARMIO ITALIA	0	347.622	347.622
**D	AMUNDI ITALY MIB ESG	0	1.567.954	1.567.954
**D	AMUNDI MSCI EUROPE ESG BROAD TRANSITION	0	2.141.941	2.141.941
**D	AMUNDI MSCI NORDIC	0	126.780	126.780
**D	AMUNDI MSCI EUROPE GROWTH	0	16.906	16.906

Azionisti in delega: 4.416

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI STOXX EUROPE 600 ESG	0	1.124.495	1.124.495
**D	AMUNDI MSCI EUR EX SWITZERLAND ESG LEAD	0	560.711	560.711
**D	AMUNDI CORE EURO STOXX 50	0	8.645.160	8.645.160
**D	LOF TARGETNETZERO EUROPE EQUITY	0	101.973	101.973
**D	PRI JP MORGAN EUROZONE EQUITY	0	1.559.684	1.559.684
**D	AMUNDI FUNDS EUROPE EQUITY INCOME SELECT	0	2.285.196	2.285.196
**D	AMUNDI FUNDS GLOBAL EQUITY INCOME SELECT	0	5.562.990	5.562.990
**D	AMUNDI FUNDS GLOBAL MULTI ASSET	0	64.330	64.330
**D	AMUNDI FDS GLOB MULTI ASSET CONSERVATIVE	0	168.329	168.329
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	20.784	20.784
**D	AF EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	257.105	257.105
**D	AF EUROLAND EQUITY DYNAMIC MULTI FACTORS	0	1.562.416	1.562.416
**D	AF DYNAMIC MULTI FACTO GLOBAL EQ EUROPE	0	21.019	21.019
**D	VF LUX EUROPE EQUITIES	0	155.540	155.540
**D	AMUNDI PRIME EUROPE	0	579.213	579.213
**D	AMUNDI PRIME EUROZONE	0	1.062.265	1.062.265
**D	AMUNDI PRIME JAPAN	0	9	9
**D	CPR INVEST GLOBAL RESOURCES	0	2.716.970	2.716.970
**D	CPR INVEST FUTURE CITIES	0	39.150	39.150
**D	AMUNDI FUNDS EUROPEAN CONVERTIBLE BOND	0	49.673	49.673
**D	BDLCM FUNDS BDL TRANSITIONS MEGATRENDS	0	940.300	940.300
**D	CSA LOS EUROPE EQUITY	0	509.968	509.968
**D	CPR INVEST MEDTECH	0	473.617	473.617
**D	LOF ALL ROADS	0	165.350	165.350
**D	AMUNDI FUNDS EUROPEAN EQUITY CONSERVATIV	0	1.186.643	1.186.643
**D	AMUNDI FUNDS GLOBAL EQUITY CONSERVATIVE	0	595.810	595.810
**D	LEADERSEL PMI	0	800.000	800.000
**D	CPR INVEST HYDROGEN	0	2.108.472	2.108.472
**D	AMUNDI FUNDS EUROLAND EQUITY RISK PARITY	0	314.350	314.350
**D	LUX IM EUROPEAN EQUITIES	0	342.108	342.108
**D	LUX IM FLEXIBLE GLOBAL EQUITIES	0	734.726	734.726
**D	CANDRIAM EQUITIES L EMU	0	37.845	37.845
**D	CLEOME INDEX EMU EQUITIES	0	804.227	804.227
**D	CLEOME INDEX EUROPE EQUITIES	0	1.395.500	1.395.500
**D	CLEOME INDEX WORLD EQUITIES	0	21.471	21.471
**D	CANDRIAM SUSTAINABLE EQUITY CLIMATE ACTION	0	1.151.248	1.151.248
**D	CANDRIAM SUSTAINABLE EQUITY EMU	0	561.071	561.071
**D	CANDRIAM SUSTAINABLE EQUITY EUROPE	0	720.960	720.960
**D	CANDRIAM EQUITIES L EUROPE OPTIMUM QUALITY	0	430.135	430.135
**D	LUXCELLENCE HELVETIA EUROP EQUITY	0	125.418	125.418
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	0	188.581	188.581
**D	ING ARIA ING IMPACT FUND MODERATE	0	6.174	6.174
**D	ING ARIA ING IMPACT FUND BALANCED	0	96.093	96.093
**D	ING ARIA ING IMPACT FUND ACTIVE	0	74.742	74.742
**D	ING ARIA ING IMPACT FUND DYNAMIC	0	97.796	97.796
**D	NIF3 SUSTAINABLE WORLD EQUITY MANDATE2	0	17.821	17.821
**D	CANDRIAM EQUITIES L EUROPE EDGE	0	150.918	150.918
**D	CANDRIAM EQUITIES L EUROPE	0	41.338	41.338
**D	JSS EQUITY GLOBAL DIVIDEND	0	230.312	230.312
**D	SWISSCANTO LU PF FD COMMITTED FOCUS CHF	0	17.211	17.211

Azionisti in delega: 4.416

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RESPONSIBLE SELECT CHF	0	11.301	11.301
**D	COMMITTED SELECT EUR	0	77.758	77.758
**D	SWC LU PORTFOLIO FUND COMMITTED BALANCE CHF	0	32.600	32.600
**D	SWC LU PORTFOLIO FUND COMMITTED BALANCE EUR	0	114.423	114.423
**D	SWISSCANTO LU COMMITTED AMBITION CHF	0	15.022	15.022
**D	SWISSCANTO LU PORT FD COMMITTED AMB	0	53.744	53.744
**D	SWC LU EQUITY FUND COMMITTED EUROPE TOP DIVIDEND	0	95.740	95.740
**D	UNIVERSE THE CMI CONT EURO EQ	0	594.333	594.333
**D	SWISSCANTO SYSTEMATIC COMMITTED EUROZONE	0	72.811	72.811
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE	0	166.357	166.357
**D	NOMURA GLOBAL LISTED REAL ASSETS FD	0	20.486	20.486
**D	JSS MULTI ASSET GLOBAL INCOME	0	16.300	16.300
**D	DP GLOBAL STRATEGY L MEDIUM	0	1.487.600	1.487.600
**D	DP GLOBAL STRATEGY L LOW	0	76.010	76.010
**D	DP GLOBAL STRATEGY L HIGH	0	836.960	836.960
**D	DP GLOBAL STRATEGY L MEDIUM LOW	0	228.675	228.675
**D	CONVICTION PATRIMOINE ASSET G CONVICTION	0	30.600	30.600
**D	DP PATRIMONIAL SUSTAINABLE MEDIUM	0	644.060	644.060
**D	DP PATRIMONIAL SUSTAINABLE LOW	0	43.626	43.626
**D	DP PATRIMONIAL SUSTAINABLE HIGH	0	277.215	277.215
**D	DP PATRIMONIAL STRATEGY HIGH	0	312.893	312.893
**D	DP PATRIMONIAL STRATEGY LOW	0	17.765	17.765
**D	DP PATRIMONIAL STRATEGY MEDIUM	0	262.483	262.483
**D	DP PATRIMONIAL STRATEGY MEDIUM LOW	0	34.100	34.100
**D	CANDRIAM FUND EQUITY EMU HIGH DIVIDEND	0	68.306	68.306
**D	CANDRIAM EQUITIES L EUROPEAN AUTONOMY	0	406.204	406.204
**D	EDR FUND INCOME EUROPE	0	196.467	196.467
**D	MEDIO MORGAN STANLEY GLOBAL SELECTION	0	2.297.840	2.297.840
**D	MIFL BB CS QP GLB EQ	0	91.833	91.833
**D	MED GBL EQ STYLE SEL PZENA	0	279.515	279.515
**D	MED ENERGY TRANS KBI	0	209.807	209.807
**D	CH EUROPEAN EQ ACAD	0	293.798	293.798
**D	MIFL CH EE QPS EU EQ	0	168.808	168.808
**D	MIFL CH IE QP GBL EQ	0	64.551	64.551
**D	CHALLENGE ITALIAN EQUITY	0	1.971.000	1.971.000
**D	MIFL CH PRO QP GL EQ	0	155.682	155.682
**D	CHALLENGE PROVIDENT FUND 2	0	60.208	60.208
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUI	0	190.000	190.000
**D	DPAM B BALANCED FLEXIBLE	0	48.600	48.600
**D	DPAM B BALANCED GROWTH	0	59.810	59.810
**D	DPAM B EQUITIES EUROPE INDEX	0	675.680	675.680
**D	DPAM DBI RDT B EQUITIES EMU INDEX	0	1.112.600	1.112.600
**D	R CO WM WORLD EQUITIES RDT DBI	0	253.730	253.730
**D	R CO WM EURO EQUITIES RDT DBI	0	180.000	180.000
**D	ING SELECT FUND DUURZAAM ZEER DEF	0	4.140	4.140
**D	ING SELECT FUND DUURZAAM DEFENSIEF	0	136.766	136.766
**D	ING SELECT FUND DUURZAAM NEUTRAAL	0	732.975	732.975
**D	ING SELECT FUND DUURZAAM OFFENSIEF	0	1.221.352	1.221.352
**D	ING SELECT FUND DUURZAAM ZEER OFF	0	610.486	610.486
**D	ING SELECT FUND DUURZAAM AANDELEN	0	309.982	309.982

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CO PERATIE KLAVERBLAD VERZEKERINGEN UA	0	43.165	43.165
**D	KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI	0	44.354	44.354
**D	ST BEDRIJFSTAKPENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING	0	69.542	69.542
**D	STICHTING BPL PENSIOEN	0	520.513	520.513
**D	STICHTING BPL PENSIOEN MANDAAT BLACKROCK	0	202.744	202.744
**D	SPA MANDATE BLACKROCK	0	215.623	215.623
**D	STICHTING PENSIOENFONDS PDN	0	642.000	642.000
**D	STICHTING PENSIOENFONDS SABIC	0	295.000	295.000
**D	MHPF NL PZENA	0	58.448	58.448
**D	STICHTING JURIDISCH EIGENAAR ASR ESG INDEXPLUS INSTITUTIONELE FONDSEN	0	1.195.959	1.195.959
**D	ST PFD PMA MANDATE BLACKROCK	0	77.806	77.806
**D	STICHTING PENSIOENFONDS VOOR FYSIOTHERAPEUTEN	0	71.543	71.543
**D	STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS	0	336.884	336.884
**D	ST PF GASUNIE GLOBAL EQ MANDATE SSGA	0	101.088	101.088
**D	LOIS CH TARGETNEZERO GLOBAL EX C EQUITY	0	40.425	40.425
**D	HELVETIA I EUROPA	0	837.641	837.641
**D	LGT SLC EQ EMV POOL CC AND L	0	435	435
**D	SB CIF MACQUARIE	0	32.418	32.418
**D	SB CIF REDWHEEL RWC ASSET MGT LLP	0	33.755	33.755
**D	NATWEST TDS TST SHAKESHD LGT C	0	62.428	62.428
**D	ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT	0	11.524	11.524
**D	ABERDEEN GROUP CHARITABLE TRUST	0	12.381	12.381
**D	UI DEUT POSTBANK EURO AKTIEN	0	203.000	203.000
**D	UI GS EVZ GLOBAL EQUITY BROAD	0	12.000	12.000
**D	UI MAIN I UF BLACKROCK EUROPE	0	22.624	22.624
**D	UI MAIN I UNIVERSAL FONDS UKA	0	96.903	96.903
**D	UI MAIN VI UNIV FDS MSCI WORLD	0	13.000	13.000
**D	BI FONDS G100 AKTIEN QTRON	0	102.041	102.041
**D	OBROTH2024	0	10.326	10.326
**D	POLLUX	0	15.603	15.603
**D	EDR SICAV EURO SUSTAINABLE EQUITY	0	1.223.690	1.223.690
**D	FONDATION LAPLANCHE	0	14.520	14.520
**D	MAXDIS II	0	11.180	11.180
**D	EDR SICAV EQUITY EURO SOLVE	0	300.264	300.264
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	422.700	422.700
**D	PSM	0	39.440	39.440
**D	AED	0	66.190	66.190
**D	OVIN	0	73.200	73.200
**D	JUNON ACTIONS OBLIGATIONS	0	388.206	388.206
**D	LA SAUVEGARDE	0	33.848	33.848
**D	GMF VIE D	0	1.481.372	1.481.372
**D	GMF ASSURANCES	0	661.388	661.388
**D	IBM FRANCE C	0	84.000	84.000
**D	IBM FRANCE F	0	67.113	67.113
**D	MMA IARD IARD SA SGP	0	800.487	800.487
**D	FIDELIA ASSISTANCE	0	10.145	10.145
**D	COVEA PROTECTION JURIDIQUE	0	74.322	74.322
**D	EVOLUTIS	0	706.660	706.660
**D	UFF ALLOCATION EQUILIBRE	0	144.947	144.947
**D	MEDI ACTIONS	0	300.000	300.000

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UFF EURO VALEUR	0	624.823	624.823
**D	UFF GLOBAL ALLOCATION	0	168.661	168.661
**D	AMUNDI PULSACTIONS	0	379.015	379.015
**D	AMUNDI ACTIONS RESTRUCTURATIONS	0	92.106	92.106
**D	QUERCUS	0	241.134	241.134
**D	CA SA EXPANSION ESG	0	26.611	26.611
**D	BRIE PICARDIE EQUILIBRE	0	5.710	5.710
**D	AGRIPLAN EXPANSION	0	247.861	247.861
**D	ACTIF CANTON CREDIT AGRICOLE	0	1.498.506	1.498.506
**D	AMUNDI ACTIONS EUROPE RESPONSABLE	0	44.807	44.807
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	61.000	61.000
**D	HAMELIN ACTIONS MV MONDE I	0	43.882	43.882
**D	HSBC EURO EQUITY VOLATILITY FOCUSED	0	176.225	176.225
**D	LCL DYNAMIQUE ETF PEA SELECT	0	216.277	216.277
**D	AMUNDI RENDEMENT PLUS SELECT	0	29.106	29.106
**D	AMUNDI ACTIONS EURO RESPONSABLE	0	654.369	654.369
**D	HYMNOS ISR	0	192.543	192.543
**D	HARMO PLACEMENT II	0	43.317	43.317
**D	AMUNDI EUROPE MONDE	0	274.614	274.614
**D	LCL EQUILIBRE	0	47.457	47.457
**D	LCL PRUDENCE	0	16.291	16.291
**D	DIVERSIFIE SOLIDAIRE JAS HENNESSY AND CO	0	15.892	15.892
**D	DYNAMIQUE JAS HENNES	0	2.909	2.909
**D	EPARGNE MODEDEREE THALES	0	113.025	113.025
**D	LS CHALLENGE	0	5.060	5.060
**D	AMUNDI LABEL EQUILIBRE ESR	0	352.644	352.644
**D	LS DYNAMIQUE ET SOLIDAIRE	0	8.913	8.913
**D	LCL DYNAMIQUE	0	56.549	56.549
**D	N 1 RENDEMENT EQUILIBRE	0	14.249	14.249
**D	AMUNDI LABEL PRUDENCE ESR	0	89.590	89.590
**D	AMUNDI LABEL DYNAMIQUE ESR	0	391.178	391.178
**D	LV CHALLENGE	0	395.619	395.619
**D	ASSURDIX	0	834.700	834.700
**D	AMUNDI ACTIONS EURO SELECT	0	1.811.812	1.811.812
**D	AMUNDI RESA ACTIONS EUROPE	0	2.544	2.544
**D	AA SSGA ACTIONS EURO	0	4.448.433	4.448.433
**D	AA SSGA ACTIONS INDICE EURO	0	2.259.354	2.259.354
**D	AMUNDI EURO EQUITY ESR	0	3.832.561	3.832.561
**D	CNP ASSUR EUROPE CANDRIAM	0	156.776	156.776
**D	MONGELAS	0	103.558	103.558
**D	NEUFLIZE VIE OPPORTUNITES	0	109.238	109.238
**D	A A GROUPAMA ACTIONS	0	1.025.819	1.025.819
**D	AA ALLIANZ DIVERSIFIE	0	801.416	801.416
**D	ADP DIVERSIFIE DYNAMIQUE	0	37.721	37.721
**D	GROUPAMA PHARMA DIVERSIFIE	0	108.876	108.876
**D	ALLIANZ DIVERSIFIE CAUMARTIN	0	101.915	101.915
**D	BOURBON 7	0	49.315	49.315
**D	CRN AMUNDI ACTIONS	0	193.653	193.653
**D	LBPAM 3 MOIS	0	8.122.408	8.122.408
**D	LBPAM VOIE LACTEE	0	259.639	259.639

Azionisti in delega: 4.416

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TONI ACTIONS ISR 100	0	222.025	222.025
**D	VIVACCIO ISR ACTIONS	0	818.640	818.640
**D	LBPAM ACTIONS MONDE	0	339.981	339.981
**D	LBPAM ISR ACTIONS FOCUS FRANCE	0	353.652	353.652
**D	LBPAM ISR ACTIONS FOCUS EURO	0	2.858.803	2.858.803
**D	LBPAM ACTIONS 80	0	252.092	252.092
**D	TOCQUEVILLE EURO EQUITY SRI	0	7.631.186	7.631.186
**D	AMUNDI PATRIMOINE PEA	0	1.120.000	1.120.000
**D	UNIVERS CNP 1	0	42.324	42.324
**D	MIP GESTION	0	78.075	78.075
**D	CNP ASSUR VALUE ET MOMENTUM	0	103.153	103.153
**D	OSTRUM SRI EURO MINVOL EQUITY	0	36.563	36.563
**D	CARPIMKO PTES ET MOYENNES CAPI C	0	30	30
**D	ROPS ACTIONS EUROPEENNES 1	0	273.358	273.358
**D	CARPIMKO EUROPE	0	508.000	508.000
**D	FCP PEA COURT TERME	0	1.899.378	1.899.378
**D	BOURBON MULTIFACTEUR	0	217.248	217.248
**D	AGMF MANDAT ACTION	0	116.015	116.015
**D	OFI INVEST ESG ALLOCATION FLEXIBLE	0	34.393	34.393
**D	GPM2A	0	55.374	55.374
**D	EGEPARGNE ACTIONS MONDE	0	277.257	277.257
**D	270 POSTE AVENIR	0	1.719.647	1.719.647
**D	EVA PERP ECUR EN EUROS	0	43.776	43.776
**D	CNP ASSURANCES PREVOYANCE MANDAT 285	0	90.290	90.290
**D	VILLIERS ALLEGRO	0	195.809	195.809
**D	MISTRAL 1	0	55.000	55.000
**D	OSTRUM EUROPE EQUITY	0	298.969	298.969
**D	CPR ACTIONS EURO RESPONSABLE	0	234.815	234.815
**D	MAAF VIE ACTIF GENERAL	0	555.900	555.900
**D	BPCE IARD	0	64.684	64.684
**D	MAAF SANTE	0	26.022	26.022
**D	PEG AIRBUS DIVERSIFIE	0	72.874	72.874
**D	PEG AIRBUS ACTIONS	0	248.444	248.444
**D	FGV ACTIONS EUROPE LM A	0	499.663	499.663
**D	ROPS EURO P	0	1.116.110	1.116.110
**D	IFPEN ACTIONS EUROPE	0	92.627	92.627
**D	EGEPARGNE 2 DIVERSIFIE	0	27.441	27.441
**D	AMUNDI MSCI EMU HIGH DIVIDEND UCITS ETF	0	2.028.706	2.028.706
**D	FIDEAS BETAMAX MULTI ASSETS	0	5.953	5.953
**D	CARPIMKO ACTIONS LO	0	370.000	370.000
**D	HSBC MIX EQUILIBRE	0	44.852	44.852
**D	ORANO DIVERSIFIE EQUILIBRE	0	39.700	39.700
**D	GROUPE CEA CROISSANCE CEA2	0	30.646	30.646
**D	HSBC ACTIONS EUROPE	0	602.291	602.291
**D	HSBC EUROPE EQUITY INCOME	0	483.365	483.365
**D	ERISA ACTION EUROPE N 2	0	212.503	212.503
**D	HSBC ACTIONS MONDE	0	133.723	133.723
**D	AMUNDI GLOBAL HYDROGEN UCITS ETF	0	760.690	760.690
**D	SOLIDARITE	0	64.646	64.646
**D	CNP ASSURANCES IARD MANDAT 287	0	68.041	68.041

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CARPIMKO DIVERSIFIE AGI	0	147.356	147.356
**D	TOCQUEVILLE EURO BLEND EQUITY	0	1.118.016	1.118.016
**D	CPR ACTIONS EURO PREMIUM SELECT	0	6.462	6.462
**D	BFT ACTIONS EURO ODD ISR	0	126.588	126.588
**D	CAVEC GROUPAMA DIVERSIFIE	0	192.728	192.728
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	221.032	221.032
**D	PORT ROYAL EQUILIBRE	0	66.241	66.241
**D	GROUPAMA EURO ACTIVE EQUITY	0	867.934	867.934
**D	GROUPAMA OPPORTUNITIES EUROPE	0	1.392.722	1.392.722
**D	GROUPAMA GLOBAL ACTIVE EQUITY	0	1.313.074	1.313.074
**D	TESLA POCHE ACTIONS	0	95.978	95.978
**D	MEDI ACTIONS EURO	0	75.000	75.000
**D	UFF ACTION EUROPE EVOLUTIF	0	427.798	427.798
**D	AMUNDI ACTIONS EURO HORIZON ENVIRONNEMENT	0	790.622	790.622
**D	CONTI GESTION	0	46.014	46.014
**D	COLOMBES 6	0	94.800	94.800
**D	ATOUT EUROPE HAUT RENDEMENT	0	69.961	69.961
**D	PREDICA ISR MONDE ACTIONS	0	202.909	202.909
**D	VEGA EURO OPPORTUNITES ISR	0	273.750	273.750
**D	GMF VIE PERP	0	185	185
**D	LCL ACTIONS MONDE HORS EUROPE EUR	0	854.899	854.899
**D	GRD 18 ACTIONS	0	207.734	207.734
**D	ATOUT EUROLAND CORE	0	272.564	272.564
**D	ATOUT EUROLAND HAUT RENDEMENT	0	32.190	32.190
**D	ATOUT EUROLAND RESTRUCTURATION	0	130.976	130.976
**D	LCL ACTIONS FRANCE CORE PLUS	0	9.843	9.843
**D	LCL ACTIONS FRANCE CONCENTRATED	0	14.675	14.675
**D	LCL ACTIONS EURO CORE	0	267.642	267.642
**D	LCL ACTIONS EURO RESTRUCTURATION EURO	0	23.403	23.403
**D	BETAMAX EUROPE SMART FOR CLIMATE	0	145.534	145.534
**D	UFF ACTIONS SOUVERAINETE EUROPEENNE	0	282.800	282.800
**D	EXPERT DIVERSIFIE A	0	172.726	172.726
**D	FAGUS	0	689.755	689.755
**D	LBPAM ISR STRATEGIE PEA 1	0	58.521	58.521
**D	GROUPAMA EURO STOCK	0	55.467	55.467
**D	GROUPAMA EUROPE STOCK	0	100.086	100.086
**D	BEST BUSINESS MODELS SRI	0	2.386.000	2.386.000
**D	GREAT EUROPEAN MODELS SRI	0	73.564	73.564
**D	VILLIERS DIAPASON	0	182.060	182.060
**D	HARMONIE EQUILIBRE	0	67.989	67.989
**D	AUXIF EPARGNE	0	21.488	21.488
**D	EDRAM CAVAMAC ACTIONS EURO	0	571.000	571.000
**D	LCL ACTIONS FRANCE OPTIM DIV	0	2.443	2.443
**D	AAE MG	0	57.211	57.211
**D	UFF ACTIONS PRIVILEGE EUROPE	0	109.184	109.184
**D	BARRUEL LONG TERME	0	45.000	45.000
**D	ACTICCIA 90 N 8	0	1.424.012	1.424.012
**D	EPARGNE SOLIDAIRE EQUILIBRE THALES	0	219.981	219.981
**D	PROMEPAR ACTIONS RENDEMENT	0	183.610	183.610
**D	MANDAT ACTION HGAM	0	606.528	606.528

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ACTICCIA 90 N 10	0	1.065.080	1.065.080
**D	IRP AUTO FLEXIBLE 2	0	150.000	150.000
**D	ACTICCIA 90 N 11	0	423.012	423.012
**D	LBPAM ISR ACTIONS FOCUS EUROPE	0	1.975.987	1.975.987
**D	ACTICCIA 90 N 12	0	238.356	238.356
**D	INDOSUEZ ALLOCATION PEA	0	595.261	595.261
**D	NYALI	0	37.000	37.000
**D	INDOSUEZ EURO RENDEMENT	0	573.942	573.942
**D	INDOSUEZ EURO PATRIMOINE	0	836.544	836.544
**D	NEMAUSUS	0	7.800	7.800
**D	ROMACO SICAV	0	4.220	4.220
**D	APV	0	3.023	3.023
**D	DANAE SICAV	0	5.138	5.138
**D	DELPHI	0	2.070	2.070
**D	CALIFORNIA 09	0	7.000	7.000
**D	FDJA 86 FCP	0	4.012	4.012
**D	SFPG INVEST LT	0	3.958	3.958
**D	THALASSA N76	0	3.564	3.564
**D	CELISADEL	0	38.000	38.000
**D	PIGMENTS	0	10.000	10.000
**D	FONDS EDUCATION ET DEVELOPPEMENT	0	7.486	7.486
**D	SCOTS	0	5.696	5.696
**D	FIPL	0	946	946
**D	NOYANGE	0	7.690	7.690
**D	SAINT LATUIN	0	5.800	5.800
**D	BANASSAT INVEST	0	3.083	3.083
**D	DOUCE FAMILLE	0	5.229	5.229
**D	ADVIT ACT EU	0	220.823	220.823
**D	MG INVEST	0	4.527	4.527
**D	RODA POCHE VEGA IM	0	13.772	13.772
**D	CONTI PLACEMENTS	0	122.799	122.799
**D	FDJ EQUILIBRE SOLIDAIRE	0	55.096	55.096
**D	CHORELIA	0	1.002	1.002
**D	PREDIQUANT PREMIUM TITRE VIF ACTION	0	1.796.313	1.796.313
**D	STRATEGIE ACTIONS EURO SICAV	0	241.513	241.513
**D	LAUSANNE 6	0	183.340	183.340
**D	CHORELIA N 2	0	52.152	52.152
**D	INVESTIR PEA PALATINE	0	40.000	40.000
**D	ROPS SMART INDEX EURO	0	347.393	347.393
**D	FCP FG GROWTH	0	19.666	19.666
**D	COVEA SOLIS	0	399.447	399.447
**D	FG BALANCED	0	14.760	14.760
**D	AP ACTIONS 1 EURO	0	342.162	342.162
**D	CHORELIA N 3	0	566.006	566.006
**D	CHANTEPIERRE	0	14.093	14.093
**D	ALLOCATION INVEST EQUITY CORE	0	308.914	308.914
**D	PEY BLANC	0	11.701	11.701
**D	AA ODDO TACTIQUE A	0	858.325	858.325
**D	PREVAAL ACTIONS EU	0	108.600	108.600
**D	TAILOR ACTIONS AVENIR ISR	0	145.252	145.252

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MONCEAU ETHIQUE	0	75.589	75.589
**D	IP ACTIONS EURO	0	234.925	234.925
**D	ARRCO LONG TERME F	0	175.694	175.694
**D	A A CANDRIAM DIVERSIFIE	0	467.928	467.928
**D	ARRCO QUANT II	0	230.921	230.921
**D	OFI AF DYNAMIQUE	0	34.289	34.289
**D	CRAMA LOIRE BRETAGNE ACTIONS	0	153.621	153.621
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE FCP	0	97.182	97.182
**D	INDOSUEZ OBJECTIF TERRE	0	443.397	443.397
**D	AFTEROL	0	16.275	16.275
**D	GLOBAL MULTI FACTOR EQUITY FUND	0	734.905	734.905
**D	ODDO APOLLINE DIVERS POCHE EQUITY EUROPE	0	153.372	153.372
**D	BEL EQUITY EUROPE	0	4.032.304	4.032.304
**D	CL CENTRE MANCHE	0	11.194	11.194
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	29.387	29.387
**D	GROUPAMA GRAND EST	0	32.979	32.979
**D	GROUPAMA MEDITERRANEE	0	33.464	33.464
**D	GROUPAMA NORD EST	0	28.790	28.790
**D	FCP CSS LOC GROUPAMA PARIS VAL DE LOIRE	0	14.812	14.812
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	23.561	23.561
**D	WALLON	0	317.458	317.458
**D	GROUPAMA NORD EST ACTIONS	0	151.093	151.093
**D	GROUPAMA CR GENOVA	0	153.226	153.226
**D	MICHELET TUNNEL	0	90.123	90.123
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	27.381	27.381
**D	GROUPAMA EURO DIVERSIFIE	0	55.646	55.646
**D	GROUPAMA EUROSTRATEGIE	0	105.933	105.933
**D	DAN EQUILIBRE	0	31.444	31.444
**D	TA ITA AZIONI	0	26.546	26.546
**D	CNP ECHIQUIER VALUE EUROPE	0	458.140	458.140
**D	CHORELIA N 7	0	1.003.007	1.003.007
**D	MACIF ACTIONS LONG TERME	0	300.000	300.000
**D	VILLIERS OPERA	0	159.893	159.893
**D	MGEN ACTION	0	396.147	396.147
**D	AGRICA ACTIONS OBJECTIF SCR	0	650.109	650.109
**D	AMUNDI IPSA ACTIONS	0	97.787	97.787
**D	LFM ACTIONS MONDE VOLATILITE CONTROLEE	0	773.134	773.134
**D	IRIS	0	18.164	18.164
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	123.100	123.100
**D	MAM EUROPA GROWTH	0	55.965	55.965
**D	MILAB INVEST	0	6.506	6.506
**D	CHORELIA N 9	0	850.000	850.000
**D	STAR PASTEUR	0	298.368	298.368
**D	FCP VEGA TRANSFORMATION RESPONSABLE	0	3.668	3.668
**D	ODUMLA	0	14.500	14.500
**D	ADARA	0	315.500	315.500
**D	GRD DIV ACTIONS ZE DIRECT	0	45.479	45.479
**D	OFI INVEST ESG ACTIONS ZONE EURO	0	3.852	3.852
**D	CPR EUROPE ESG POCHE COR	0	32.034	32.034
**D	NATIXIS SOLUTIONS PROTECT 75	0	110.383	110.383

Azionisti in delega: 4.416

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CAMPI HOLDING	0	4.000	4.000
**D	APICIL ACTIONS EURO	0	33.120	33.120
**D	GROUPAMA CR ACTIONS MONDE	0	18.099	18.099
**D	CHORELIA N 11	0	867.008	867.008
**D	FGV ACTIONS EUROPE LM B	0	634.828	634.828
**D	FCP TOUCAN	0	11.626	11.626
**D	CAVOM DIVERSIFIE POCHE ACTION	0	75.216	75.216
**D	SAKKARAH 6	0	210.750	210.750
**D	SAKKARAH 2	0	125.959	125.959
**D	SAKKARAH 7 FCP	0	61.026	61.026
**D	IMPROVING EUROPEAN MODELS	0	84.500	84.500
**D	SAKKARAH 4 POCHE EUR	0	95.630	95.630
**D	CARBP DIVERSIFIE ACTION EURO	0	134.773	134.773
**D	CNP ASS NAM ACT EUR ACTIONS	0	61.776	61.776
**D	ECUREUIL PROFIL 7E ACTIONS	0	199.782	199.782
**D	ECUREUIL PROFIL 90 ACTIONS EURO	0	695.817	695.817
**D	FC CARPIMKO ACTIONS EURO	0	104.033	104.033
**D	PERP PROG ACTIONS EUROPE	0	51.861	51.861
**D	CONCORDE 96 ACTION EURO	0	27.419	27.419
**D	MONCEAU ACTIONS RRE	0	290.676	290.676
**D	SELECTION FRANCE SOCIAL JANVIER 2022	0	521.788	521.788
**D	CANTON RETRAITE	0	349.650	349.650
**D	OFI INVEST ESG ACTIONS MIEUX VIVRE	0	14.089	14.089
**D	TOCQUEVILLE VALUE EURO ISR	0	4.388.058	4.388.058
**D	LBPAM ISR OPTI EURO EQUITY	0	1.642.944	1.642.944
**D	LBPAM ISR ACTIONS EUROMONDE	0	206.096	206.096
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	29.326	29.326
**D	TOCQUEVILLE DIVIDENDE	0	239.852	239.852
**D	TOCQUEVILLE MEGATRENDS	0	392.308	392.308
**D	LBPAM ALPHA ALLOCATION	0	19.845	19.845
**D	CORALIUM PEA SANTE RESERVE	0	1.146.245	1.146.245
**D	GCA MANDAT GESTION ACTIONS	0	200.370	200.370
**D	MUTACTIONS 21	0	710.092	710.092
**D	ACTIONS MONDE ET EMERGENT	0	27.958	27.958
**D	RONACH 24	0	4.279	4.279
**D	INVESTISSEMENT N101	0	245.389	245.389
**D	IRCEC SYNOPSIS	0	597.776	597.776
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	35.561	35.561
**D	SABADELL CAPITAL EXTRA N 3	0	1.911.765	1.911.765
**D	AA TOCQUEVILLE ACTIONS EURO	0	1.284.495	1.284.495
**D	A A B DIVERSIFIE	0	579.608	579.608
**D	BARIANE	0	16.395	16.395
**D	JOMON ACTIONS EUROPEENNES	0	81.664	81.664
**D	SELECTION EURO CLIMAT MAI 2024	0	72.645	72.645
**D	AMLC EQ SINGLE STOCKS	0	100.820	100.820
**D	WORLD EQUITIES II	0	116.375	116.375
**D	SELECTION EURO CLIMAT SEPTEMBRE 2024	0	24.475	24.475
**D	LBPAM SHORT TERM	0	2.594.751	2.594.751
**D	MMA VIE SA SGP	0	1.054.046	1.054.046
**D	MMA VIE SA PERP SGP	0	370	370

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LBPAM FRANCECAP 100 NOVEMBRE 2030	0	2.621.954	2.621.954
**D	M GLOBAL ONSHORING	0	7.792	7.792
**D	KINGSMAN	0	7.234	7.234
**D	OA EURO EQUITY	0	359.811	359.811
**D	GROUPAMA GLOBAL ELECTRIFICATION	0	14.702	14.702
**D	CDC ACTIONS EURO ISR	0	139.456	139.456
**D	CDC ACTIONS MONDE ISR	0	44.437	44.437
**D	CDC DIVERSIFIE ISR SOLIDAIRE	0	82.565	82.565
**D	BATI VALEURS EUROPE	0	52.500	52.500
**D	ARCADE ACTIONS EURO	0	80.980	80.980
**D	BATI CROISSANCE	0	196.000	196.000
**D	LANCEREAUX FLEXIBLE	0	2.677	2.677
**D	LAZARD SOVEREIGNTY EUROPE	0	286.775	286.775
**D	PARMA PEA NOVEMBRE 2025	0	732.419	732.419
**D	CAMBRIDGE UNIVERSITY ALL WORLD EQUITY FD	0	66.365	66.365
**D	CAMBRIDGE UNIVERSITY DEVELOPED MARKETS EQUITY FUND	0	18.158	18.158
**D	CNBF RC LBP ACTION EURO	0	185.514	185.514
**D	CNBF RB LBP ACTION EURO	0	118.581	118.581
**D	EDF RETRAITE LONG TERME INDICIELLE	0	251.904	251.904
**D	OCIRP ACTIONS MULTIFACTEURS	0	110.527	110.527
**D	CORALIUM PEA JUIN 2026	0	49.588	49.588
**D	OFI INVEST REBOND	0	1.818	1.818
**D	OFI INVEST VALEURS EURO	0	250.000	250.000
**D	OFI INVEST ISR VALEURS EUROPE	0	51.238	51.238
**D	SANTANDER DIVIDENDO EUROPA FI	0	2.037.532	2.037.532
**D	PREVIFUTURO F P	0	1.828.173	1.828.173
**D	ASR LEVENSVERZEKERING NV	0	654.641	654.641
**D	ASR SCHADEVERZEKERING NV	0	137.660	137.660
**D	SELLA SGR RUBRICA INVESTIMENTI SOSTENIBILI	0	23.000	23.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	63.500	63.500
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	1.790.481	1.790.481
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	206.357	206.357
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	123.216	123.216
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	70.967	70.967
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	107.853	107.853
**D	FLK TE LLC	0	7.963	7.963
***	PUTTI TRIVIKRAM	0	7	7
***	MILJKOVIC ALEXANDRE	0	1	1
***	BUCUR POPA CRISTIAN COSMIN	0	8	8
***	JARAMILLO ORTIZ JUAN	0	1	1
***	NASTASE LEONARD	0	14	14
***	DIONYSIOU DIONYSIOS	0	2	2
**D	JENNIFER SUE TEMEL IRREV TRUST	0	259	259
**D	JEREMY S. O'CONNOR LIVING TRUST	0	1.231	1.231
**D	LEE M. HOWER TRUST	0	175	175
**D	KERI ANN O'CONNOR REVOCABLE TRUST	0	124	124
**D	THE FRANK LEAL TRUST	0	61	61
**D	JONATHAN THOMAS HARRINGTON TRUST	0	413	413
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN UI	0	219.376	219.376
**D	GLOBAL X MSCI EAFE INDEX ETF	0	54.707	54.707

Azionisti in delega: 4.416

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	0	849.294	849.294
**D	INVESCO RAFI DEVELOPED MARKETS EX-U.S. ETF	0	876.721	876.721
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	32.041	32.041
**D	LUCENT TECHNOLOGIES INC. DEFINED CONTRIBUTION PLAN MASTER TRUST	0	62.356	62.356
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	110.735	110.735
**D	INVESCO SANDP INTERNATIONAL DEVELOPED DIVIDEND ARISTOCRATS ESG INDEX ETF	0	1	1
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	21.531	21.531
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES CIT	0	179.181	179.181
**D	THE ROYAL INST FOR THE ADVANCMNT OF LEARNINGMCGILL UNVRSTY	0	1	1
**D	INVESCO MORNINGSTAR GLOBAL ENERGY TRANSITION INDEX ETF	0	1	1
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	671.026	671.026
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	2.929.078	2.929.078
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	502.226	502.226
**D	GOVERNMENT OF BERMUDA	0	24.442	24.442
**D	IA CLARINGTON GLOBAL VALUE FUND	0	1	1
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	1	1
**D	FIRE AND POLICE EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	313.185	313.185
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	5.735.324	5.735.324
**D	VIRTUS GLOBAL ALLOCATION FUND	0	2.712	2.712
**D	AL TRUST FONDS SP 7	0	318.592	318.592
**D	IOWA PUBLIC EMPLOYEES' RETIREMENT SYSTEM	0	540.691	540.691
**D	AGF EUROPEAN EQUITY FUND	0	191.416	191.416
**D	PREMIUM SELECTION QIAIF ICAV	0	222.850	222.850
**D	MGTS SARUJA FUND	0	213.451	213.451
**D	AON GLOBAL EQUITY FUND	0	301.038	301.038
**D	ALASKA PERMANENT FUND CORPORATION	0	10.695	10.695
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	873.074	873.074
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	475.483	475.483
**D	PRINCIPAL FUNDS, INC. - OVERSEAS FUND	0	1.799.109	1.799.109
**D	RENAISSANCE CANADIAN CORE VALUE FUND	0	1	1
**D	TUCSON SUPPLEMENTAL RETIREMENT SYSTEM	0	55.798	55.798
**D	THE UNIVERSITY OF TEXAS SYSTEM	0	455.031	455.031
**D	BOSTON PARTNERS GLOBAL EQUITY FUND	0	173.987	173.987
**D	FARMERS GROUP, INC. 401(K) SAVINGS	0	229.688	229.688
**D	CIBC EUROPEAN INDEX FUND	0	1	1
**D	RELIANCE TRUST COMPANY	0	118.482	118.482
**D	PREMIUM SELECTION SIF SICAV	0	12.000	12.000
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	169.667	169.667
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	4.453.768	4.453.768
**D	ACADIAN ENHANCED GLOBAL ALL-COUNTRY EQUITY FUND, LLC	0	122.543	122.543
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	1	1
**D	MOTHER CABRINI HEALTH FOUNDATION, INC	0	105.000	105.000
**D	LAY EMPLOYEES' RETIREMENT PLAN OF THE ARCHDIOCESE OF PHILADELPHIA	0	15.103	15.103
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST, LI AKTIER GLOBALE INDEKS	0	165.618	165.618
**D	MOA INTERNATIONAL FUND	0	1.635.023	1.635.023
**D	WILLIAM BLAIR: NON-US EQUITY LLC	0	294.631	294.631
**D	HERITAGE AND STABILISATION FUND	0	950.000	950.000
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	25.664	25.664
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	374.376	374.376
**D	CIBC INTERNATIONAL INDEX FUND	0	1	1

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	172.347	172.347
**D	BANK OF KOREA	0	2.249.249	2.249.249
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	188.774	188.774
**D	NON-US EQUITY MANAGERS: PORTFOLIO 3 OFFSHORE MASTER L.P	0	37.489	37.489
**D	AMUNDI IRELAND LIMITED	0	54.216	54.216
**D	INCARNATE WORD CHARITABLE TRUST	0	62.235	62.235
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	125.918	125.918
**D	CITW FUND, LP	0	12.500	12.500
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	578.397	578.397
**D	CIBC SUSTAINABLE GLOBAL EQUITY POOL	0	22.690	22.690
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	135.007	135.007
**D	DNP SELECT INCOME FUND INC	0	4.857.255	4.857.255
**D	THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	0	50.715	50.715
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2.777.932	2.777.932
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	343.990	343.990
**D	CAUSEWAY INTERNATIONAL VALUE EQUITY CIT	0	2.240.483	2.240.483
**D	INVESCO MARKETS II PLC	0	674.113	674.113
**D	MI-FONDS K25	0	185.251	185.251
**D	RICHMOND INTERNATIONAL EQUITY FUND	0	103.700	103.700
**D	TD EUROPEAN INDEX FUND	0	61.050	61.050
**D	PRINCIPAL FUNDS, INC. - INTERNATIONAL EQUITY INDEX FUND	0	429.861	429.861
**D	MUNICIPAL POLICE EMPLOYEES` RETIREMENT SYSTEM	0	43.141	43.141
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	365.482	365.482
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	0	82.106	82.106
**D	INVESCO SANDP INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	160.947	160.947
**D	MI-FONDS K12	0	151.392	151.392
**D	CAUSEWAY INTERNATIONAL VALUE FUND	0	13.015.475	13.015.475
**D	AGF GLOBAL REAL ASSETS FUND	0	113.974	113.974
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	1.650.196	1.650.196
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	43.943	43.943
**D	ILMARINEN MUTUAL PENSION INSURANCE COMPANY	0	3.441.445	3.441.445
**D	INVESCO MARKETS III PLC	0	63.676	63.676
**D	TD GREYSTONE INTERNATIONAL EQUITY FUND	0	787.971	787.971
**D	UNITED STATES GOLF ASSOCIATION	0	11.186	11.186
**D	INVESCO SANDP INTERNATIONAL DEVELOPED MOMENTUM ETF	0	3.886.618	3.886.618
**D	ACADIAN ALL COUNTRY WORLD MANAGED VOLATILITY EQUITY FUND LLC	0	46.445	46.445
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	219.225	219.225
**D	INVESCO MARKETS II PUBLIC LIMITED COMPANY	0	318.883	318.883
**D	RENAISSANCE CANADIAN MONTHLY INCOME FUND	0	1	1
**D	CIBC MONTHLY INCOME FUND	0	1	1
**D	CIBC GLOBAL MONTHLY INCOME FUND	0	1	1
**D	CIBC BALANCED FUND	0	1	1
**D	CIBC GLOBAL EQUITY FUND	0	1	1
**D	DALLAS POLICE AND FIRE PENSION SYSTEM	0	49.823	49.823
**D	WISDOMTREE INTERNATIONAL LARGECAP DIVIDEND FUND	0	641.138	641.138
**D	MCGILL UNIVERSITY PENSION PLAN	0	1	1
**D	NEW HAMPSHIRE RETIREMENT SYSTEM	0	1.251.841	1.251.841
**D	TD INTERNATIONAL EQUITY FOCUSED FUND	0	5.530.062	5.530.062
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	63.820	63.820
**D	DUFF & PHELPS UTILITY AND INFRASTRUCTURE FUND INC.	0	3	3

Azionisti in delega: 4.416

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CARNE GLOBAL FUND MANAGERS (IRELAND) LIMITED	0	75.131	75.131
**D	ALTE LEIPZIGER TRUST INVESTMENT-GESELLSCHAFT MBH	0	218.149	218.149
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	210.051	210.051
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	1.341.435	1.341.435
**D	BESSEMER TRUST COMPANY CLEARING ACCOUNT	0	399.480	399.480
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	215.344	215.344
**D	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	0	264.799	264.799
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS-, AFWERKINGS- ENGLASZETBEDRIJF	0	332.992	332.992
**D	GEORGIA TECH FOUNDATION, INC	0	582.301	582.301
**D	VIRTUS INTERNATIONAL DIVIDEND ETF	0	18.135	18.135
**D	VIRGINIA RETIREMENT SYSTEM	0	6.784.442	6.784.442
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES FUND	0	206.170	206.170
**D	PRINCIPAL FUNDS, INC. - DIVERSIFIED REAL ASSET FUND	0	2.261.335	2.261.335
**D	TD GREYSTONE GLOBAL EQUITY FUND	0	774.227	774.227
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	4	4
**D	BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	1.822.996	1.822.996
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	0	10.260	10.260
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	1	1
**D	KAPITALFORENINGEN LAEGERNES INVEST, KLI AKTIER GLOBALE INDEKS	0	708.604	708.604
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	665.532	665.532
**D	THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD, HOUSTON, TEXAS	0	152.140	152.140
**D	DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC	0	1.429.997	1.429.997
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	0	144.774	144.774
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	228.111	228.111
**D	LOUISIANA STATE EMPLOYEES' RETIREMENT SYSTEM	0	1.357.774	1.357.774
**D	ACADIAN GLOBAL ALL COUNTRY MANAGED VOLATILITY FUND TRUST	0	2.323	2.323
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	0	226.810	226.810
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST	0	44.052	44.052
**D	THE CANADA LIFE ASSURANCE COMPANY	0	395.561	395.561
**D	WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	0	239.534	239.534
**D	ENSIGN PEAK ADVISORS, INC.	0	1.070.979	1.070.979
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	800.741	800.741
**D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	129.612	129.612
**D	TD GLOBAL EQUITY FOCUSED FUND	0	5.196.713	5.196.713
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	132.319	132.319
**D	IMPERIAL OVERSEAS EQUITY POOL	0	47.027	47.027
**D	WISDOMTREE INTERNATIONAL ADAPTIVE MOVING AVERAGE FUND	0	24.948	24.948
**D	BROMPTON EUROPEAN DIVIDEND GROWTH ETF	0	96.000	96.000
**D	ROBECO PORTFOLIO TRUST-ROBECO-BOSTON PARTNERS GLOBAL EQUITY FUND	0	63.098	63.098
**D	DELAWARE POOLED TRUST - DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	27.262	27.262
**D	CIBC EUROPEAN EQUITY FUND	0	1	1
**D	MACQUARIE MANAGEMENT HOLDINGS, INC	0	224	224
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	70.184	70.184
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	815.365	815.365
**D	ARIZONA STATE RETIREMENT SYSTEM	0	199.340	199.340
**D	THE NFU MUTUAL OEIC	0	87.072	87.072
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	0	450.881	450.881
**D	UPS GROUP TRUST	0	747.650	747.650
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	0	243.443	243.443
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST	0	8.001.076	8.001.076

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ROCKWELL AUTOMATION MASTER TRUST	0	42.472	42.472
**D	AGF SYSTEMATIC GLOBAL ESG FACTORS ETF	0	93.018	93.018
**D	QUALITY EDUCATION FUND	0	14.856	14.856
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	636.150	636.150
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	1.100.735	1.100.735
**D	RAINDROPS CAPITAL LIMITED	0	27.824	27.824
**D	BLACKROCK LIFE LIMITED	0	413.475	413.475
**D	CITIGROUP PENSION PLAN TRUST	0	30.317	30.317
**D	INVESCO S&P INTERNATIONAL DEVELOPED ESG INDEX ETF	0	1	1
**D	DYNAMIC EQUITY (GLOBAL EQUITY) MANAGERS : PORTFOLIO 5 (SERIES	0	102.571	102.571
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	1.234.788	1.234.788
**D	ROBECO PORTFOLIO TRUST-ROBECO BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	435.289	435.289
**D	VOYA GLOBAL INSIGHTS PORTFOLIO	0	1.488.397	1.488.397
**D	NON-US EQUITY MANAGERS: PORTFOLIO 1 (SERIES	0	256.730	256.730
**D	KOOKMIN BANK CO., LTD.	0	51.972	51.972
**D	MARGUERITE CASEY FOUNDATION	0	11.296	11.296
**D	VOYA BALANCED INCOME PORTFOLIO	0	20.190	20.190
**D	COMMISSION DE LA CAISSE COMMUNE	0	1	1
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	0	436.610	436.610
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	404.154	404.154
**D	HEALTHCARE EMPLOYEES` PENSION PLAN - MANITOBA	0	1	1
**D	HEALTHCARE EMPLOYEES` PENSION	0	64.845	64.845
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	1	1
**D	BMO CANADA PENSION PLAN	0	457.214	457.214
**D	BRUCE POWER PENSION PLAN	0	2	2
**D	KAPITALFORENINGEN INVESTIN PRO, VELLIV WORLD EQUITY INDEX	0	2.140.317	2.140.317
**D	RBC INTERNATIONAL EQUITY FUND	0	18.202	18.202
**D	LGT WEALTH MANAGEMENT UK LLP	0	5.951.793	5.951.793
**D	T. ROWE PRICE GLOBAL EX-U.S. EQUITY MACRO POOL	0	14.141	14.141
**D	KAPITALFORENINGEN INVESTIN PRO	0	5.543.173	5.543.173
**D	NSP-MONTICELLO MINNESOTA RETAIL QUALIFIED TRUST	0	85.315	85.315
**D	MARANIC II LLC	0	8.406	8.406
**D	CERVURITE INTERNATIONAL LLC	0	264.317	264.317
**D	NSP-MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	54.977	54.977
**D	NSP-MINNESEOTA RETAIL PRAIRIE II QUALIFIED TRUST	0	46.213	46.213
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH (USA	0	17.958	17.958
**D	RENAISSANCE CANADIAN BALANCED FUND	0	1	1
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	483.295	483.295
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	3.552.732	3.552.732
**D	BNY MELLON INDEX FUNDS, INC. - BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	122.385	122.385
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	365.405	365.405
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND - AP 7 EQUITY FUND	0	646.545	646.545
**D	BMO PRIVATE INTERNATIONAL EQUITY PORTFOLIO	0	1.725.120	1.725.120
**D	TD GREYSTONE INTERNATIONAL INCOME AND GROWTH FUND	0	266.764	266.764
**D	TD GREYSTONE GLOBAL INCOME AND GROWTH FUND	0	630.264	630.264
**D	INVESCO FUND MANAGERS LIMITED	0	5.713.268	5.713.268
**D	INVESCO GLOBAL EQUITY NET ZERO ETF	0	33.486	33.486
**D	KUMPULAN WANG PERSARAAN (DIPERBADANKAN	0	26.965	26.965
**D	CIBC PENSION PLAN	0	31.088	31.088
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	604.958	604.958

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BONITAS POOLED INVESTMENT FUND SERIES - DYNAMIC EUROPEAN EQUITY FUND	0	193.168	193.168
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	2.271.715	2.271.715
**D	MGTS AFH DA FUND	0	600.906	600.906
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	4.576	4.576
**D	MGTS FAIRSTONE FUND	0	23.826	23.826
**D	ERIE INSURANCE EXCHANGE	0	112.869	112.869
**D	BANCO BILBAO VIZCAYA ARGENTARIA, S.A.	0	5.533.450	5.533.450
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	2.312.352	2.312.352
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	2.307.100	2.307.100
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	613.050	613.050
**D	FEDERATED HERMES INTERNATIONAL EQUITY FUND	0	121.484	121.484
**D	FEDERATED HERMES INTERNATIONAL LEADERS FUND	0	1.915.282	1.915.282
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSION PLAN	0	1.019.604	1.019.604
**D	CCANDL Q GLOBAL EQUITY FUND	0	396.231	396.231
**D	CCANDL Q INTERNATIONAL EQUITY FUND	0	378.823	378.823
**D	CCANDL Q GROUP GLOBAL EQUITY FUND	0	334.403	334.403
**D	TEACHERS' RETIREMENT SYSTEM OF LOUISIANA	0	865.034	865.034
**D	AT AND T SAVINGS GROUP INVESTMENT TRUST	0	70.184	70.184
**D	DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	0	45.453	45.453
**D	PENSION PLANS OF NEXTERA ENERGY, INC. AND ITS AFFILIATES	0	528.053	528.053
**D	NON-US EQUITY MANAGERS: PORTFOLIO 4 OFFSHORE MASTER L.P.	0	221.801	221.801
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	281.436	281.436
**D	R K MELLON INTERNATIONAL FUND	0	129.279	129.279
**D	RICHARD KING MELLON FOUNDATION	0	229.974	229.974
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	882.013	882.013
**D	STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOOLS	0	126.582	126.582
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	0	22.657	22.657
**D	N.V. HAGELUNIE	0	8.716	8.716
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	894.786	894.786
**D	ACHMEA PENSIOEN- EN LEVENSVERZEKERINGEN N.V	0	812.974	812.974
**D	ACHMEA SCHADEVERZEKERINGEN N.V	0	75.334	75.334
**D	ACHMEA REINSURANCE COMPANY N.V	0	101.868	101.868
**D	ACHMEA VARIABLE SECURITIES HEALTH FUND	0	273.580	273.580
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	979.759	979.759
**D	ALLIANZGI-FONDS PIB	0	150.000	150.000
**D	INVESCO FUNDS	0	9.181.212	9.181.212
**D	INVESCO EQV EUROPEAN EQUITY FUND	0	275.589	275.589
**D	INVESCO EQV EUROPEAN EQUITY CLASS	0	16.066	16.066
**D	MACKENZIE USD GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP FUND	0	6.300	6.300
**D	MACKENZIE GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP	0	5.993.227	5.993.227
**D	BRIDGEWATER BLUE PEAK FUND, LP	0	16.609	16.609
**D	BRIDGEWATER PURE ALPHA MAJOR MARKETS TRADING COMPANY II, LTD	0	28.322	28.322
**D	BRIDGEWATER PURE ALPHA EURO FUND, LTD	0	15.794	15.794
**D	BANK OF KOREA	0	148.710	148.710
**D	GOLDMAN SACHS INSTITUTIONAL FUNDS PUBLIC LIMITED COMPANY	0	21.314	21.314
**D	TACS NON-US EQUITY CORE MARKET CONTINUOUS LLC	0	149.462	149.462
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	11.673	11.673
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF FORT WORTH, TEXAS	0	271.671	271.671
**D	LEITH WHEELER INTERNATIONAL POOLED FUND	0	1.291.272	1.291.272
**D	ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND, L.P	0	567.803	567.803

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNY MELLON FUTURELEGACY 7 FUND	0	48.558	48.558
**D	BNY MELLON SUSTAINABLE GLOBAL EQUITY INCOME FUND	0	494.293	494.293
**D	BNY MELLON FUTURELEGACY 4 FUND	0	21.835	21.835
**D	BNY MELLON FUTURELEGACY 5 FUND	0	48.431	48.431
**D	BNY MELLON FUTURELEGACY 3 FUND	0	6.587	6.587
**D	BNY MELLON INTERNATIONAL EQUITY FUND	0	566.030	566.030
**D	BNY MELLON FUTURELEGACY 6 FUND	0	57.574	57.574
**D	BNY MELLON INVESTMENT FUNDS III - BNY MELLON GLOBAL EQUITY INCOME FUND	0	279.387	279.387
**D	BNY MELLON GLOBAL INCOME FUND	0	6.290.057	6.290.057
**D	BNY MELLON GLOBAL FUNDS PLC	0	937.049	937.049
**D	BONITAS POOLED INVESTMENT FUND SERIES - SMART EUROPEAN EQUITY FUND	0	100.063	100.063
**D	NATWEST TDS DEP BNYM RM GLO EQ FUND	0	6.191	6.191
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	191.739	191.739
**D	LEGAL AND GENERAL UCITS ETF PLC	0	553.125	553.125
**D	AIB GROUP IRISH PENSION SCHEME	0	70.837	70.837
**D	LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY	0	23.167	23.167
**D	SNOWBALL CAPITAL HOLDINGS LIMITED	0	28.628	28.628
**D	GREENFIELDS CAPITAL LIMITED	0	11.747	11.747
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	570.000	570.000
**D	PREMIUM SELECTION UCITS ICAV	0	1.616	1.616
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	588.305	588.305
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	1.543.184	1.543.184
**D	KAPITALFORENINGEN EMD INVEST, VERDENSINDEKS	0	262.572	262.572
**D	KAPITALFORENINGEN EMD INVEST	0	449.821	449.821
**D	KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES I	0	557.181	557.181
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	1.344.778	1.344.778
**D	MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND (ISIF	0	7.404	7.404
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	114.678	114.678
**D	KAPITALFORENINGEN MP INVEST	0	675.671	675.671
**D	KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES III	0	897.537	897.537
**D	BLACKROCK - IG INTERNATIONAL EQUITY POOL	0	541.068	541.068
**D	BLACKROCK LIFE LTD	0	6.691	6.691
**D	BLACKROCK FUND MANAGERS LTD	0	8.303.645	8.303.645
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	23.616	23.616
**D	BLACKROCK GLOBAL FUNDS	0	14.696.376	14.696.376
**D	PRINCIPAL BANK	0	63.448	63.448
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	2.230.888	2.230.888
**D	BLACKROCK FUND MANAGERS LIMITED	0	73.046	73.046
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	891.283	891.283
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	1.259.006	1.259.006
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND OF BLACKROCK FUNDS	0	5.335.842	5.335.842
**D	ARIZONA STATE RETIREMENT SYSTEM	0	1.952.622	1.952.622
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE AKTIER BASIS ESG KL	0	147.373	147.373
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER KL	0	116.392	116.392
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, STABILE GLOBALE FOKUSAKTIER	0	917.782	917.782
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	0	99.949	99.949
**D	INVESTERINGSFORENINGEN SPARINVEST MOMENTUM AKTIER AKK. KL	0	20.239	20.239
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN SYSTEMTIC STYLE PREMIA ETF	0	313.966	313.966
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	446.089	446.089
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	488.960	488.960

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE FOKUSAKTIER	0	258.497	258.497
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST, GLOBALE FOKUSAKTIER	0	1.099.917	1.099.917
**D	INVESTERINGSFORENINGEN SPARINVEST	0	20.126	20.126
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS	0	48.171	48.171
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, BAEREDYGTIGE AKTIER	0	134.048	134.048
**D	INVESTERINGSFORENINGEN SPARINVEST, GLOBALE FOKUSAKTIER KL	0	249.163	249.163
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	96.992	96.992
**D	INVESTERINGSFORENNGEN NYKREDIT INVEST, GLOBALE FOKUSAKTIER AKK	0	802.138	802.138
**D	ROTHSCHILD MARTIN MAUREL	0	2.705.119	2.705.119
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LIMITED	0	4.829	4.829
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX BAEREDYGTIGE GLOBAL KL	0	82.850	82.850
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX BAEREDYGTIGE EUROPA KL	0	321.146	321.146
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER MIN. RISIKO AKK. KL	0	79.099	79.099
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN. RISIKO KL	0	106.282	106.282
**D	INVESTERINGSFORENINGEN SPARINVEST, BAEREDYGTIGE AKTIER KL	0	67.659	67.659
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST BAEREDYGTIGE AKTIER	0	299.672	299.672
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE FOKUSAKTIER AKK	0	350.986	350.986
**D	VOYA INTERMEDIATE BOND PORTFOLIO	0	3.052.811	3.052.811
**D	ADVANCED SERIES TRUST - AST MFS GROWTH ALLOCATION PORTFOLIO	0	79.685	79.685
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	1.071.584	1.071.584
**D	EVEREN INVESTMENT LTD	0	816.850	816.850
**D	VANGUARD GLOBAL EQUITY FUND	0	3.181.957	3.181.957
**D	R K MELLON INTERNATIONAL FUND CO	0	32.954	32.954
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	1	1
**D	RICHARD KING MELLON FOUNDATION	0	57.591	57.591
**D	PUBLIC EMPLOYEES PENSION PLAN	0	1	1
**D	ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO	0	125.675	125.675
**D	CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	13.769	13.769
**D	ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	79.393	79.393
**D	ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	23.054	23.054
**D	ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO	0	57.691	57.691
**D	ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	80.916	80.916
**D	CIBC INTERNATIONAL EQUITY POOL	0	19.707	19.707
**D	ISHARES II PUBLIC LIMITED COMPANY	0	19.820.981	19.820.981
**D	MOTABILITY, AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	20.295	20.295
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	17.054.009	17.054.009
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	170.171	170.171
**D	SHELL CANADA 2007 PENSION PLAN	0	15.604	15.604
**D	AZL INTERNATIONAL INDEX FUND	0	434.613	434.613
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	314.562	314.562
**D	ISHARES PUBLIC LIMITED COMPANY	0	2.131.090	2.131.090
**D	LAWRENCE LIVERMORE NATIONAL SECURITY, LLC AND TRIAD NATIONAL SECURITY, LLC DEFINED BENEFIT PENSION PLAN GROUP TRUST 104.257		0	104.257
**D	AURION GLOBAL EQUITY FUND	0	26.054	26.054
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES' RETIREMENT SYSTEM	0	32.702	32.702
**D	BLACKROCK LIFE LIMITED	0	100	100
**D	AUTORIDADE MONETARIA DE MACAU	0	109.116	109.116
**D	BNY MELLON (INTL) LTD AS TRUSTEE OF ISHARES CONTINENTAL EUROPEAN EQUITY ESG INDE	0	1.297.438	1.297.438
**D	VEBA PARTNERSHIP N L.P	0	45.679	45.679
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	81.893	81.893

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	436.833	436.833
**D	PURPOSE FUND CORP	0	4.214	4.214
**D	VERIZON MASTER SAVINGS TRUST	0	31.861	31.861
**D	VANGUARD FTSE ALL-WORLD EX-US INDEX FUND	0	17.914.116	17.914.116
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	19.073.960	19.073.960
**D	VANGUARD INTERNATIONAL HIGH DIVIDEND YIELD INDEX FUND	0	8.396.760	8.396.760
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	344.279	344.279
**D	BLACKROCK LIFE LIMITED	0	966.317	966.317
**D	ECCLESIASTICAL INSURANCE OFFICE PLC STAFF RETIREMENT BENEFIT FUND	0	72.000	72.000
**D	PRINCIPAL BANK	0	25.311	25.311
**D	LEGG MASON GLOBAL FUNDS PLC / LEGG MASON CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	1.491.711	1.491.711
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	8.687.062	8.687.062
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	580.783	580.783
**D	IG MACKENZIE BETTERWORLD SRI FUND	0	92.395	92.395
**D	MACKENZIE BETTERWORLD GLOBAL EQUITY FUND	0	64.029	64.029
**D	FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROPE ETF	0	62.265	62.265
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	68.224	68.224
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	56.487	56.487
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL CORE DIVIDEND TILT INDEX ETF	0	1.944.740	1.944.740
**D	FRANKLIN INTERNATIONAL EQUITY FUND	0	238.016	238.016
**D	FRANKLIN TEMPLETON ICAV	0	4.438	4.438
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	0	49.146	49.146
**D	FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROZONE ETF	0	71.160	71.160
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	432.021	432.021
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	75.125	75.125
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	3.229.884	3.229.884
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	126.180	126.180
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	7.339.690	7.339.690
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	3.950	3.950
**D	NFL PLAYER ANNUITY AND INSURANCE COMPANY	0	13.912	13.912
**D	THE COMMONWEALTH FUND	0	14.597	14.597
**D	PRINCIPAL FUNDS, INC.GLOBAL MULTI STRATEGY FUND	0	46.968	46.968
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	301.000	301.000
**D	UNIVERSAL AEKSAAR MASTERFONDS	0	84.000	84.000
**D	PMPT-INKA-FONDS	0	257.747	257.747
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	87.146	87.146
**D	TOUCHSTONE ETF TRUST - TOUCHSTONE DYNAMIC INTERNATIONAL ETF	0	132.211	132.211
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF AEKSAAR-MASTERFONDS	0	24.000	24.000
**D	ONTARIO POWER GENERATION INC. .	0	133.999	133.999
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	0	97.384	97.384
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX-U.S. ETF	0	19.793	19.793
**D	THE NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	2.701.359	2.701.359
**D	STICHTING PENSIOENFONDS RAIL & OPENBAAR VERVOER	0	89.460	89.460
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	63.092	63.092
**D	EMPLOYEES` RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	11.883	11.883
**D	COMMONWEALTH OF PENNSYLVANIA TREASURY DEPARTMENT	0	87.318	87.318
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES` RETIREMENT SYSTEM	0	237.100	237.100
**D	COMMONWEALTH OF PA - TREASURY	0	104.984	104.984
**D	STICHTING CZ FUND DEPOSITARY	0	99.939	99.939
**D	GLOBAL MANAGED VOLATILITY FUND	0	86.750	86.750

Azionisti in delega: 4.416

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTERNATIONAL EQUITY FUND	0	74.922	74.922
**D	ABS PENSION FUND	0	20.006	20.006
**D	STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER	0	123.061	123.061
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES` RETIREMENT SYSTEM	0	1.233.066	1.233.066
**D	FIRST TRUST GLOBAL WIND ENERGY ETF	0	428.444	428.444
**D	FIRST TRUST GLOBAL FUNDS PLC	0	24.510	24.510
**D	FIDELITY CONCORD STREET TRUST: FIDELITY INTERNATIONAL INDEX FUND	0	30.278.468	30.278.468
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	27.996	27.996
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	26.649	26.649
**D	FIRST TRUST SANDP INTERNATIONAL DIVIDEND ARISTOCRATS ETF	0	212.066	212.066
**D	FIRST TRUST NASDAQ CLEAN EDGE SMART GRID INFRASTRUCTURE INDEX FUND	0	3.414.830	3.414.830
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	3.292.407	3.292.407
**D	NN PARAPLUFONDS 1 N.V	0	627.178	627.178
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER	0	168.260	168.260
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	555.044	555.044
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	302.464	302.464
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	54.553	54.553
**D	WINDWISE MSCI EAFE INDEX NON-LENDING	0	174.786	174.786
**D	CNTRL PNSON FND INTRNTNL UNION	0	536.546	536.546
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	36.911	36.911
**D	ENERGY INSURANCE MUTUAL LIMITED	0	38.787	38.787
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	20.834	20.834
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS ZAT 1	0	42.275	42.275
**D	UDS TOTAL RETURN	0	10.000	10.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS AVD 2	0	18.256	18.256
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT	0	1.662.930	1.662.930
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS ZDV EVO	0	11.943	11.943
**D	DEAM-FONDS ZDV	0	56.587	56.587
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS SPEZIAL 20	0	80.000	80.000
**D	DEUTSCHE DCG EQ	0	22.906	22.906
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS PKN 2	0	810.000	810.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS RPK 1	0	68.839	68.839
**D	ODDO BHF ASSET MANAGEMENT GMBH WEGEN FT-GOE-FONDS	0	7.800	7.800
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS SPEZIAL 18	0	268.810	268.810
**D	MACKENZIE GLOBAL WOMEN`S LEADERSHIP ETF	0	1.695	1.695
**D	MACKENZIE GLOBAL WOMEN`S LEADERSHIP FUND	0	11.011	11.011
**D	MACKENZIE GQE GLOBAL EQUITY ETF	0	306.787	306.787
**D	MAN SYSTEMATIC GLOBAL CORE EQUITIES (DELAWARE) LLC	0	73.822	73.822
**D	SHERIFFS PENSION AND RELIEF FUND	0	19.692	19.692
**D	MACKENZIE GLOBAL LOW VOLATILITY EQUITY FUND	0	368.147	368.147
**D	MACK EAFE EQUITY POOL	0	243.014	243.014
**D	MACKENZIE GLOBAL INFRASTRUCTURE INDEX ETF	0	90.823	90.823
**D	MAN FUNDS PLC	0	70.947	70.947
**D	MACKENZIE GLOBAL EQUITY FUND	0	2.905.504	2.905.504
**D	MACKENZIE QUANTITATIVE WORLD LARGE CAP FUND	0	3.294	3.294
**D	MACKENZIE WORLD LOW VOLATILITY ETF	0	216.622	216.622
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	392.020	392.020
**D	MURRAY INTERNATIONAL TRUST	0	5.830.000	5.830.000
**D	BOC-PRUDENTIAL EUROPEAN EQUITY FUND	0	61.306	61.306
**D	BOC-PRUDENTIAL EUROPEAN INDEX FUND	0	508.766	508.766

Azionisti in delega: 4.416

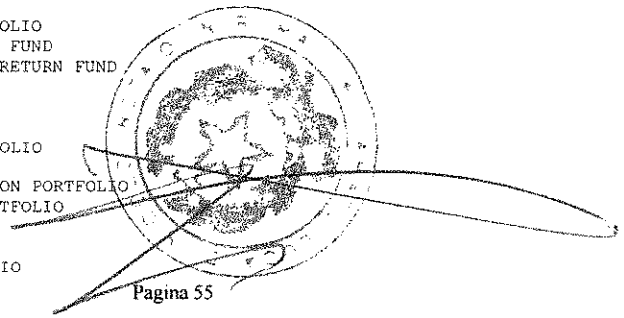
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BOCHK GLOBAL EQUITY FUND	0	37.543	37.543
**D	BELFIUS INSURANCE NV	0	1.175.507	1.175.507
**D	BELFIUS PENSION FUND HIGH EQUITIES	0	1.723.878	1.723.878
**D	BELFIUS SUSTAINABLE	0	1.159.182	1.159.182
**D	CANDRIAM BUSINESS EQUITIES	0	434.576	434.576
**D	BELFIUS PENSION FUND BALANCED PLUS	0	826.189	826.189
**D	BELFIUS EQUITIES	0	189.651	189.651
**D	STAR FUND	0	3.511.055	3.511.055
**D	BELFIUS PENSION FUND LOW EQUITIES	0	194.780	194.780
**D	BOC-PRUDENTIAL GLOBAL EQUITY FUND	0	91.717	91.717
**D	NBI SMARTDATA INTERNATIONAL EQUITY FUN	0	536.418	536.418
**D	NBI INTERNATIONAL EQUITY INDEX FUND	0	39.859	39.859
**D	PZENA INVESTMENT MANAGEMENT LLC	0	5.969	5.969
**D	THE AMA DUNN FOUNDATION	0	1.564	1.564
**D	CHIMERA ASSETS LLC	0	216	216
**D	AMERICAN FRIENDS OF THE HEBREW UNIVERSITY, INC	0	14.982	14.982
**D	BERKELEY TRUST	0	615	615
**D	THE CHERYL D DUFFIELD TRUST	0	4.591	4.591
**D	VALUEQUEST PARTNERS LLC EUROPEAN FOCUSED VALUE	0	12.280	12.280
**D	CHRISTENSEN-PIERRET COMMUNITY PROPERTY TRUST	0	5.239	5.239
**D	VALUEQUEST PARTNERS, LLC -GLOBAL	0	42.828	42.828
**D	THE DAVID A DUFFIELD TRUST	0	36.550	36.550
**D	PNC BANK NA AS TRUSTEE U/A/D 1/18/10 FOR THE SISTERS OF THE THIRD ORDER OF ST. FRANCIS EMPLOYEES PENSION - CAUSEWAY 47.151		0	47.151
**D	PNC BANK NA AS CUSTODIAN UNDER AGREEMENT DATED 07/22/02 FOR OSF HEALTHCARE SYST CAUSEWAY	0	152.716	152.716
**D	ROSEDENE LLC	0	20.490	20.490
**D	NPF TECHNOLOGIES APS	0	17.053	17.053
**D	SPRING 625	0	125.012	125.012
**D	SKARDON F. BAKER REVOCABLE TRUST	0	1.973	1.973
**D	FOOLIQ EHF	0	5.973	5.973
**D	CM GRAT LLC	0	5.399	5.399
**D	FRANCIS FAMILY FUND APS	0	44.072	44.072
**D	PNC BANK AS CUSTODIAN FOR PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUIS UNDER CUSTODY AGREEMENT DATED	0	41.724	41.724
***	BAILEY RONALD	0	1	1
***	MIROSLAV IONUT	0	1	1
***	CONRAD FRANK	0	46	46
**D	BAILLIE GIFFORD MONTHLY INCOME FUND	0	665.264	665.264
**D	ADVANCED SERIES TRUST- AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	51.196	51.196
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 - PGIM ABSOLUTE RETURN BOND FUND	0	81.021	81.021
**D	PRUDENTIAL GLOBAL TOTAL RETURN FUND, INC. - PGIM GLOBAL TOTAL RETURN FUND	0	246.055	246.055
**D	THE PRUDENTIAL SERIES FUND - PSF PGIM 50/50 BALANCED PORTFOLIO	0	19.388	19.388
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	18.404	18.404
**D	THE PRUDENTIAL SERIES FUND PSF GLOBAL PORTFOLIO	0	30.551	30.551
**D	ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	1.146.063	1.146.063
**D	PUBLIC EMPLOYEES' RETIREMENT	0	60.100	60.100
**D	ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	140.117	140.117
**D	ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	538.167	538.167
**D	ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO	0	322.473	322.473
**D	ADVANCED SERIES TRUST - AST QUANTITATIVE MODELING PORTFOLIO	0	29.756	29.756
**D	THE PRUDENTIAL SERIES FUND - PSF PGIM FLEXIBLE MANAGED PORTFOLIO	0	33.803	33.803



Azionisti in delega: 4.416

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ADVANCED SERIES TRUST - AST INTERNATIONAL GROWTH PORTFOLIO	0	599.108	599.108
**D	ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO	0	809.655	809.655
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	210.899	210.899
**D	ADVANCED SERIES TRUST - AST PRESERVATION ASSET ALLOCATION PRTFL	0	32.041	32.041
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	113.288	113.288
**D	AST BALANCED ASSET ALLOCATION PORTFOLIO	0	479.374	479.374
**D	GREAT-WEST INTERNATIONAL INDEX FUND	0	1.278.194	1.278.194
**D	THE CANADA LIFE ASSURANCE COMPANY	0	142.135	142.135
**D	GOLDMAN SACHS ETF ICAV	0	287.853	287.853
**D	ADVANCED SERIES TRUST - AST INTERNATIONAL EQUITY PORTFOLIO	0	469.939	469.939
**D	ISLE OF MAN GOVERNMENT-TREASURY	0	99.720	99.720
**D	WISDOMTREE ISSUER ICAV	0	651.215	651.215
**D	GOLDMAN SACHS VARIABLE INSURANCE TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY	0	42.745	42.745
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	1.132.638	1.132.638
**D	ADVANCED SERIES TRUST-AST AGGRESSIVE ASSET ALLCTION PORTFOLIO	0	302.779	302.779
**D	AVANTIS CIBC INTERNATIONAL EQUITY ETF	0	12.918	12.918
**D	KODAK RETIREMENT INCOME PLAN 343 ST	0	440.489	440.489
**D	MULTI-ADVISOR FUNDS GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	75.795	75.795
**D	STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES	0	195.245	195.245
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	77.452	77.452
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	556.489	556.489
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA EUROPE EQUITY ETF	0	56.316	56.316
**D	THE ESB PENSION FUND	0	60.767	60.767
**D	PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF MISSISSIPPI	0	975.023	975.023
**D	STICHTING PENSIOENFONDS ABP (NETHERLANDS	0	10.084.758	10.084.758
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA INTERNATIONAL EQUITY ETF	0	1.361.295	1.361.295
**D	NON-US EQUITY MANAGERS: PORTFOLIO 4 OFFSHORE MASTER L.P.	0	91.768	91.768
**D	ADVANCED SERIES TRUST - AST MULTI-ASSET DVRSFIED PLUS PORTFOLIO	0	95.277	95.277
**D	ADVANCED SERIES TRUST - AST MULTI-ASSET DIVERSIFIED PORTFOLIO	0	208.901	208.901
**D	GOLDMAN SACHS ETF TRUST -GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	0	367.901	367.901
**D	EUROPE EX UK EQUITIES	0	290.666	290.666
**D	GREAT-WEST CORE STRATEGIES - INTERNATIONAL EQUITY FUND	0	210.938	210.938
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY INCOME FUND	0	8.167.761	8.167.761
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	18.256	18.256
**D	HAWKES FAMILY LLC	0	5.904	5.904
**D	BANK OF AMERICA	0	4.891.340	4.891.340
**D	FLORIDA RETIREMENT SYSTEM	0	8.397.231	8.397.231
**D	CI INTERNATIONAL ALL CAP EQUITY FUND	0	11.447	11.447
**D	CI GLOBAL DIVIDEND FUND	0	1.325.815	1.325.815
**D	CI SELECT GLOBAL EQUITY FUND	0	473.478	473.478
**D	CI INTERNATIONAL EQUITY GROWTH PRIVATE POOL	0	7.743	7.743
**D	CI GLOBAL DIVIDEND OPPORTUNITIES FUND	0	919.650	919.650
**D	INTERNATIONAL EQUITY GROWTH POOL	0	676.833	676.833
**D	CI GLOBAL INCOME AND GROWTH FUND	0	5.207.077	5.207.077
**D	CI CANADIAN ASSET ALLOCATION FUND	0	3.442	3.442
**D	CI GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	17.601	17.601
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	0	73.417	73.417
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	712.837	712.837
**D	PENSION PLANS MASTER TRUST FOR ALCOA USA CORPORATION	0	14.634	14.634
**D	ALCOA FOUNDATION	0	13.542	13.542

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IQ CBRE REAL ASSETS ETF	0	6.804	6.804
**D	ROBERT & PAMELA LARSON LIVING TRUST	0	6.054	6.054
**D	AMUNDI AUSTRIA	0	69.392	69.392
**D	EQUI-DEVELOPPEMENT DURABLE	0	105.000	105.000
**D	ALLOCATION PATRIMONIALE BY DNC	0	45.000	45.000
**D	SG ERS AMUNDI ACTIONS EUROPE	0	152.762	152.762
**D	GENERALI INVEST CEE GLOBAL EXP	0	74.020	74.020
**D	ANDROS	0	28.988	28.988
**D	STAUBLI 80 20 - S2G	0	5.634	5.634
**D	STAUBLI 50 50 - S2G	0	10.268	10.268
**D	SG DIVERSIFIE ISR	0	223.875	223.875
**D	SG ACTIONS INTERNATIONALES ISR	0	400.446	400.446
**D	ES OFI INVEST ESG ACTIONS SOLI	0	207.830	207.830
**D	SOGECAP PROTECTED EQUITIES	0	464.426	464.426
**D	FCP FONDATION MEDERIC ALZHEIME	0	15.937	15.937
**D	ICP PLACEMENT	0	6.795	6.795
**D	SILVER AMUNDI EUROPE EQUITY CO	0	76.510	76.510
**D	SILVER INVESCO EURO EQUITY	0	434.393	434.393
**D	AIM EQUITY EUROPE CANTONS	0	242.519	242.519
**D	ALZ AIR FRANCE POCHE ACT EUR	0	35.099	35.099
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	559.539	559.539
**D	MEDERIC ALZHEIMER ACTION	0	25.839	25.839
**D	ALLIANZ HOSPITALIERS VALEURS	0	500.000	500.000
**D	MUTUELLE DE POITIERS	0	2.104	2.104
**D	FASSON	0	407	407
**D	SG BLACKROCK ACTIONS EURO	0	538.208	538.208
**D	OFI INVEST ESG ACTIONS SOLIDAI	0	442.035	442.035
**D	OFI INVEST ESG DYNAMIQUE EURO	0	421.070	421.070
**D	OFI INVEST EUROPE	0	11.128	11.128
**D	AFER ACTIONS EURO	0	2.370.344	2.370.344
**D	OFI INVEST PATRIMOINE	0	62.872	62.872
**D	AFER ACTIONS MONDE	0	300.000	300.000
**D	OFI INVEST DIVERSIFIE	0	9.035	9.035
**D	OFI INVEST MARCHES EMERGENTS	0	4.066	4.066
**D	OFI INVEST DYNAMIQUE MONDE M	0	1.474.394	1.474.394
**D	AFER MARCHES EMERGENTS	0	40.808	40.808
**D	OFI INVEST ACTIONS EURO	0	5.906.211	5.906.211
**D	OFI INVEST PERFORMANCE	0	20.824	20.824
**D	OFI INVEST PATRIMOINE MONDE M	0	94.092	94.092
**D	OFI INVEST ISR CROISSANCE RESP	0	49.221	49.221
**D	OFI INVEST EQUILIBRE MONDE M	0	771.929	771.929
**D	AFER DIVERSIFIE ISR	0	505.569	505.569
**D	AMUNDI LABEL ISR ACTIONS MONDE	0	123.238	123.238
**D	AMUNDI LABEL ISR ACTIONS EUROP	0	168.888	168.888
**D	AMUNDI MSCI WORLD EX USA SCREE	0	1.879	1.879
**D	MULTI UNITS FRANCE AMUNDI FTSE	0	8.045.371	8.045.371
**D	MULTI UNITS FRANCE AMUNDI MSCI	0	392.116	392.116
**D	MULTI UNITS FRANCE AMUNDI EURO	0	8.028.646	8.028.646
**D	E.T.H.I.C.A.	0	241.338	241.338
**D	LYXOR INDEX FUND EURO	0	16.457	16.457

Azionisti in delega: 4.416

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SG ACTIONS EURO RENDEMENT ISR	0	381.270	381.270
**D	SG ACTIONS INTERNATIONALES	0	228.763	228.763
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	160.326	160.326
**D	OFI INVEST ESG EQUITY CLIMATE	0	375.000	375.000
**D	GLOBAL SICAV - OFI INVEST ESG	0	166.060	166.060
**D	SG DNCA ACTIONS EURO	0	85.851	85.851
**D	SG DNCA ACTIONS EURO CLIMAT IS	0	39.500	39.500
**D	MAAF ASSURANCES SA	0	844.148	844.148
**D	PROTEC BTP	0	12.760	12.760
**D	LE FINISTERE ASSURANCE	0	923	923
**D	ALLIANZ VIE	0	265.025	265.025
**D	MULTI UNITS LUXEMBOURG	0	1.328.684	1.328.684
**D	AMUNDI SOLUZIONI ITALIA P.S.O.	0	4.787	4.787
**D	ASB AXION SICAV BANCASTATO AZ	0	30.000	30.000
**D	ASB AXION SICAV BANCASTATO RED	0	20.000	20.000
**D	ASB AXION SICAV BANCASTATO BIL	0	40.000	40.000
**D	AMUNDI INVESTMENT FUNDS MULTI	0	54.749	54.749
**D	AMUNDI SOLUZIONI ITALIA - PROG	0	189.931	189.931
**D	AMUNDI SOLUZIONI ITALIA P.A.T.	0	167.885	167.885
**D	MULTI UNITS LUXEMBOURG AMUNDI	0	3.133.127	3.133.127
**D	SLF (LUX) EQUITY GLOBAL PROTEC	0	29.173	29.173
**D	SWISS LIFE FUNDS (LUX) EQUITY	0	229.978	229.978
**D	GLOBAL FUND OFI INVEST ESG S.	0	118.252	118.252
**D	CORE SERIES INVESCO PAN EUROP.	0	724.199	724.199
**D	SWISS LIFE INDEX FUNDS (LUX) E	0	996.931	996.931
**D	GLOBAL FUND-OFI INVEST BIODIVE	0	384.990	384.990
**D	EFFEPILUX SIC-AZIONARIO PICTET	0	82.922	82.922
**D	ASSET MANAGEMENT B.V. -PV16574	0	265.044	265.044
**D	OFI INVEST ACTIONS CROISSANCE	0	5.173	5.173
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	227.038	227.038
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	2.321.464	2.321.464
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	29.553	29.553
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU'	0	30.428	30.428
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA` ORIENTE	0	11.980	11.980
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO VALORE EUROPA A DISTRIBUZI	0	620.605	620.605
**D	AMUNDI SGR SPA / AMUNDI OBBLIGAZIONARIO PIU` A DISTRIBUZIONE	0	86.412	86.412
**D	SEI GLOBAL MASTER FUND PLC	0	129.571	129.571
**D	CHERRY TREE FUND A SERIES TRUS	0	521.155	521.155
**D	MORGAN STANLEY PATHWAY FUNDS	0	199.880	199.880
**D	SEI GLOBAL MASTER FUND PLC THE	0	75.912	75.912
**D	AB SICAV III DYNAMIC ALL MARKE	0	24.046	24.046
**D	KOKUSAI EQUITY INDEX FUND, A S	0	133.663	133.663
**D	MORGAN STANLEY PATHWAY FUNDS	0	204.427	204.427
**D	NORTHERN LIGHTS FUND TRUST IV	0	31.039	31.039
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	240.236	240.236
**D	AB SICAV I EUROPEAN EQUITY POR	0	592.270	592.270
**D	DESTINATIONS EQUITY INCOME FUN	0	197.273	197.273
**D	BRIDGE BUILDER INTERNATIONAL E	0	4.044.721	4.044.721
**D	BRIDGE BUILDER INTERNATIONAL E	0	15.874.273	15.874.273
**D	INSPIRE INTERNATIONAL ETF	0	214.943	214.943

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLSPRING (LUX) WORLDWIDE FUND	0	994.270	994.270
**D	BLK MAGI FUND, A SERIES TRUST	0	4.884	4.884
**D	AB SICAV I - SUSTAINABLE ALL M	0	20.212	20.212
**D	DESTINATIONS INTERNATIONAL EQU	0	797.980	797.980
**D	BRIDGE BUILDER TAX MANAGED	0	1.018.312	1.018.312
**D	SEGALL BRYANT HAMILL INTERNAT.	0	13.354	13.354
**D	THE NOMURA TRUST AND BANKING C	0	414.217	414.217
**D	DESTINATIONS REAL ASSETS FUND	0	84.670	84.670
**D	DESTINATIONS REAL ASSETS FUNDS	0	99.931	99.931
**D	REDWHEEL FUNDS	0	62.226	62.226
**D	BBR ALO FUND LLC	0	757.115	757.115
**D	GLOBA L (EX-U.S.) INCOME VALUE	0	391.750	391.750
**D	ZACKS QUALITY INTERNATIONAL ET	0	26.565	26.565
**D	PICTET AI ENHANCED INTERNATION	0	6.747	6.747
**D	RBC FUNDS (LUX)	0	13.942	13.942
**D	CANTOR FITZGERALD INFRASTRUCTU	0	400.000	400.000
**D	SEI ACADIAN GLOBAL MANAGED VOL	0	126.172	126.172
**D	NUVEEN GLOBAL INVESTORS FUND P	0	161.320	161.320
***	STOK ERIK	0	10	10
**D	E J SUNDERMEIJER BEHEER B V	0	2.000	2.000
***	ALLAN STEPHEN	0	4.600	4.600
**D	SUNTERA TRUSTEES (JERSEY) LIMITED	0	5.100	5.100
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	2.982.744	2.982.744
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	1.241.585	1.241.585
**D	BANTLEON SELECT SICAV - BANTLEON SELECT INFRASTRUCTURE	0	309.995	309.995
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	2.652.915	2.652.915
**D	MIGROS BANK (LUX) FONDS 30	0	11.948	11.948
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	9.280	9.280
**D	MIGROS BANK (LUX) FONDS 50	0	20.849	20.849
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	16.080	16.080
**D	LPF -TOP INVEST SUB-ACCOUNT JB	0	99.875	99.875
**D	UBS (LUX) SICAV 1	0	5.285	5.285
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	146.489	146.489
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	942.426	942.426
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME SUSTAINABLE (USD)	0	975.186	975.186
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	2.848.616	2.848.616
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	4.625	4.625
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	23.853	23.853
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	9.538	9.538
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	20.684	20.684
**D	BOS INTERNATIONAL FUND	0	90.040	90.040
**D	STRATEGY SICAV	0	31.320	31.320
**D	BCC INVESTMENT PARTNERS SICAV - J.P. MORGAN ACTIVE ASSET ALLOCATION	0	8.108	8.108
**D	CSS VERSICHERUNG AG	0	64.208	64.208
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	11.279.443	11.279.443
**D	WEALINS SA	0	34.716	34.716
**D	KARRICK LIMITED	0	3.000	3.000
**D	MOBILIRE SUISSE SOCIT D'ASSURANCES SUR LA VIE SA	0	93.000	93.000
**D	SCHWEIZERISCHE MOBILIAR VERSICHERUNGSGESELLSCHAFT AG	0	564.600	564.600
**D	PROTEKTA RECHTSSCHUTZ-VERSICHERUNG AG	0	50.200	50.200

Azionisti in delega: 4.416

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SC, SWISSCAUTION SA	0	4.700	4.700
**D	FONDATION BOTNAR	0	358.424	358.424
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	3.709	3.709
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG -	0	127.314	127.314
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG-	0	82.909	82.909
**D	MOBILIRE INVEST FUNDS - GLOBAL EQUITY (EX.CH)	0	673.200	673.200
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	22.100	22.100
**D	GMAS	0	59.064	59.064
**D	NORGES BANK	0	126.530.770	126.530.770
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	550.531	550.531
**D	STICHTING PENSIOENFONDS ING	0	16.408	16.408
**D	LEGAL & GENERAL CCF.	0	915.970	915.970
**D	BANK OF BOTSWANA.	0	5.713	5.713
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	135.117	135.117
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	72.777	72.777
**D	FUNDO SOBERANO DE ANGOLA.	0	604.095	604.095
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	1.895.957	1.895.957
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	991.884	991.884
**D	IADB STAFF RETIREMENT FUND	0	71.726	71.726
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	75.336	75.336
**D	IADB POST RETIREMENT BENEFITS FUND	0	33.425	33.425
**D	WHEELS COMMON INVESTMENT FUND	0	23.921	23.921
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS.	0	461.598	461.598
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	2.581.125	2.581.125
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND.	0	150.000	150.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS (H) LTAF	0	21.719	21.719
**D	LEGAL & GENERAL DIVERSIFIED FUND	0	8.147	8.147
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND.	0	200.000	200.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS LTAF	0	549	549
**D	PREMIER MITON DIVERSIFIED INCOME FUND	0	11.144	11.144
**D	PREMIER MITON DIVERSIFIED DYNAMIC GROWTH FUND	0	20.052	20.052
**D	PREMIER MITON DIVERSIFIED CAUTIOUS GROWTH FUND	0	13.566	13.566
**D	PREMIER MITON DIVERSIFIED BALANCED GROWTH FUND	0	27.791	27.791
**D	PREMIER MITON DIVERSIFIED GROWTH FUND	0	94.831	94.831
**D	TRUE POTENTIAL GOLDMAN SACHS INCOME BUILDER	0	620.948	620.948
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	206.780	206.780
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	11.265	11.265
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	206.464	206.464
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	159.175	159.175
**D	JUPITER RESPONSIBLE INCOME FUND..	0	353.063	353.063
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	842.886	842.886
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	3.835.344	3.835.344
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	0	100.000	100.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND.	0	150.000	150.000
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND.	0	50.000	50.000
**D	L&G DEVELOPED WORLD QUALITY FACTOR INDEX FUND	0	1.003	1.003
**D	LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND	0	61.448	61.448
**D	L&G DEVELOPED WORLD VALUE FACTOR INDEX FUND	0	6.050	6.050
**D	L&G DEVELOPED WORLD MOMENTUM FACTOR INDEX FUND	0	11.319	11.319
**D	7IM MODERATELY CAUTIOUS FUND	0	25.377	25.377

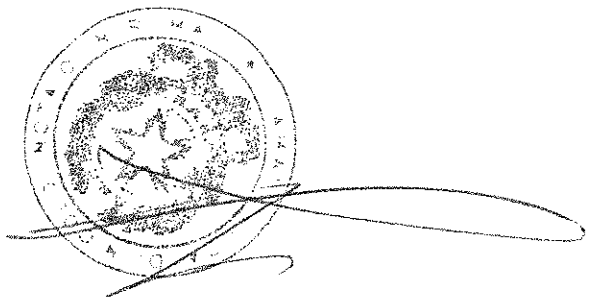
Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	7IM MODERATELY ADVENTUROUS FUND	0	46.127	46.127
**D	7IM ADVENTUROUS FUND	0	21.448	21.448
**D	7IM BALANCED FUND	0	40.130	40.130
**D	PRESCIENT FUND SERVICES IRELAND LIMITED ACTING IN ITS CAPACI	0	187.608	187.608
**D	PERMANENT FUND INVESTMENTS LLC	0	6.244	6.244
**D	POLAR CAPITAL FUND PLC	0	543.418	543.418
**D	PZENA VALUE FUNDS PLC.	0	1.796.501	1.796.501
**D	MONDRIAN FUNDS PLC	0	91.776	91.776
**D	NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	0	2.709	2.709
**D	GQG GLOBAL UCITS ICAV.	0	5.554.812	5.554.812
**D	OSMOSIS ICAV	0	243.502	243.502
**D	LEGAL & GENERAL ICAV.	0	404.145	404.145
**D	MONTLAKE ORIEL UCITS PLATFORM ICAV	0	7.788	7.788
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	44.536	44.536
**D	TRIUM UCITS PLATFORM PLC	0	213	213
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	212.488	212.488
**D	BARINGS INTERNATIONAL UMBRELLA FUND	0	2.128	2.128
**D	SANLAM UNIVERSAL FUNDS PLC	0	107.715	107.715
**D	SANLAM UNIVERSAL FUNDS PLC	0	653.252	653.252
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL FLERFAKTOR.	0	1.387.089	1.387.089
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	189.866	189.866
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	711.682	711.682
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	2.846.887	2.846.887
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEKS X1	0	116.906	116.906
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	6.719.237	6.719.237
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	13.339.636	13.339.636
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	1.526.336	1.526.336
**D	USAA GENERAL INDEMNITY COMPANY	0	34.961	34.961
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	18.119	18.119
**D	USAA CASUALTY INSURANCE COMPANY	0	56.118	56.118
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	11.656	11.656
**D	CG TPT AUTHORISED CONTRACTUAL SCHEME	0	15.214	15.214
**D	NORTHERN TRUST UCITS FGR FUND	0	2.592.424	2.592.424
**D	TRINITY HEALTH CORPORATION	0	698.602	698.602
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	99.848	99.848
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	1.201.330	1.201.330
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	391.698	391.698
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	508.724	508.724
**D	CSAA INSURANCE EXCHANGE	0	49.529	49.529
**D	DELAWARE PUBLIC EMPLOYEES' RETIREMENT SYSTEM	0	1.185.405	1.185.405
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	23.160	23.160
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	40.605	40.605
**D	NEW IRELAND ASSURANCE COMPANY PLC	0	1.481.093	1.481.093
**D	STICHTING PME PENSIOENFONDS	0	1.112.099	1.112.099
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	5.771.480	5.771.480
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	465.779	465.779
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD.	0	265.780	265.780
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	4.495.094	4.495.094
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	4.092.860	4.092.860
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	133.684	133.684



Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	25.182	25.182
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	144.504	144.504
**D	WORKERS' COMPENSATION REINSURANCE ASSOCIATION	0	119.313	119.313
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	128.002	128.002
**D	STOLLER FOUNDATION	0	18.296	18.296
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	16.105	16.105
**D	SNOWFINCH FOUNDATION	0	61.277	61.277
**D	EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES	0	19.562	19.562
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	168	168
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	14.943	14.943
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	568	568
**D	ALIGHT SOLUTIONS LLC 401(K) PLAN TRUST	0	41.036	41.036
**D	MUSEUM OF CONTEMPORARY ART	0	4.020	4.020
**D	MORGAN STANLEY 401K PLAN.	0	592.312	592.312
**D	IALUMBRA HOLDING TRUST	0	1.112.400	1.112.400
**D	NTGI-QM COMMON DAILY EAFE	0	1.176.946	1.176.946
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	31.302	31.302
**D	THE KING'S COLLEGE OF OUR LADY AND SAINT NICHOLAS IN CAMBRID	0	19.523	19.523
**D	GUY'S AND ST THOMAS' FOUNDATION	0	785	785
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	16.445	16.445
**D	DORIS DUKE CHARITABLE FOUNDATION INC	0	1.975	1.975
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	17.635	17.635
**D	GANNETT RETIREMENT PLAN MASTER TRUST GANNETT RETIREMENT PLAN MASTER TRUST	0	64.581	64.581
**D	JOSHUA GREEN CORPORATION	0	12.082	12.082
**D	GREENFINCH FOUNDATION	0	61.277	61.277
**D	EXELON FOUNDATION	0	4.955	4.955
**D	THE DYSON FOUNDATION.	0	7.013	7.013
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	0	73.479	73.479
**D	ACORN 1995 TRUST.	0	3.559	3.559
**D	ENVIRONMENT FUND	0	14.612	14.612
**D	ESSENTIA HEALTH	0	39.356	39.356
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	6.778	6.778
**D	NATIONAL CATHOLIC INVESTMENT TRUST	0	18.795	18.795
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	54.503	54.503
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	286.431	286.431
**D	FIVOTAL PHILANTHROPIES FOUNDATION	0	104.376	104.376
**D	ROSEFINCH FOUNDATION	0	61.277	61.277
**D	THE PETER AND CARMEN LUCIA BUCK FOUNDATION INC	0	18.607	18.607
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	27.451	27.451
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	11.602	11.602
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	7.651	7.651
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	3.617	3.617
**D	CASEY FAMILY PROGRAMS	0	6.190	6.190
**D	BARROW HANLEY INTERNATIONAL VALUE FUND	0	16.808	16.808
**D	THE ANNENBERG FOUNDATION.	0	21.197	21.197
**D	ARVEST FOUNDATION	0	3.071	3.071
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	277	277
**D	THE AVI CHAI FOUNDATION.	0	19.030	19.030
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	7.903	7.903
**D	ALW 2010 FAMILY TRUST.	0	507.717	507.717

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WATERSEDGE ADVISORS	0	1.014	1.014
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	63.374	63.374
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	3.864.780	3.864.780
**D	HONG KONG BAPTIST UNIVERSITY	0	169.047	169.047
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	440.596	440.596
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L..	0	11.969.458	11.969.458
**D	GQG PARTNERS INTERNATIONAL SELECT QUALITY EQUITY FUND - GQG	0	20.233	20.233
**D	GQG PARTNERS GLOBAL EQUITY FUND - GQG PARTNERS SERIES LLC.	0	5.144.318	5.144.318
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	44.768	44.768
**D	FIDDLER PARTNERS LLC	0	3.119	3.119
**D	EVA VALLEY MAI LLC	0	14.599	14.599
**D	BRUSH STREET GLOBAL EQUITY FUND LLC	0	100.064	100.064
**D	FUNDO DE PENSOES .	0	88.112	88.112
**D	DYNASTY INVEST LTD	0	30.909	30.909
**D	DFI LP EQUITY (PASSIVE	0	11.494	11.494
**D	DELFINCO LP	0	47.720	47.720
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	36.646	36.646
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	36.960	36.960
**D	CS PORTFOLIO LLC	0	189.920	189.920
**D	RDM LIQUID LLC..	0	146.024	146.024
**D	OMEGA FFIP LIMITED PARTNERSHIP	0	33.136	33.136
**D	PINK CALI LLC	0	9.426	9.426
**D	PRO-GEN INVESTMENTS LLC	0	26.269	26.269
**D	OVERSTORY CAPITAL LLC	0	48.205	48.205
**D	MONDRIAN INTERNATIONAL EQUITY VALUE FUND L.P	0	312.682	312.682
**D	MONDRIAN GLOBAL EQUITY ESG FUND L.P.	0	54.970	54.970
**D	RTPIP LP.	0	107.468	107.468
**D	FCM INTERNATIONAL LLC	0	45.226	45.226
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	2.097	2.097
**D	AVALON PORTFOLIO II LLC	0	10.223	10.223
**D	801 INVESTMENTS LLC	0	28.095	28.095
**D	INTERNATIONAL EQUITY FUND LLC	0	89.232	89.232
**D	METIS EQUITY TRUST	0	710.170	710.170
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	227.597	227.597
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	587.348	587.348
**D	MACKENZIE GLOBAL ENVIRONMENTAL EQUITY MASTER FUND (CAYMAN) L	0	696.750	696.750
**D	MF INTERNATIONAL FUND LLC	0	27.944	27.944
**D	LAKE AVENUE INVESTMENTS LLC	0	292.740	292.740
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	802.365	802.365
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	34.596	34.596
**D	RUM CAY LP	0	14.494	14.494
**D	SALIX LLC	0	265.352	265.352
**D	SENTINEL INTERNATIONAL TRUST	0	79.545	79.545
**D	SENTINEL INTERNATIONAL FUND	0	12.074	12.074
**D	STRATEGIC INVESTMENT MANAGEMENT LLC	0	19.835	19.835
**D	SLW PORTFOLIO LLC	0	29.252	29.252
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	34.279	34.279
**D	MFC INTERNATIONAL FUND LLC	0	17.284	17.284
**D	CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SE	0	1.010.360	1.010.360
**D	GLOBAL BOND FUND LLC WAYCROSSE INC	0	168.321	168.321

Azionisti in delega: 4.416

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LONGVIEW INTERNATIONAL VALUE EQUITY VEBA FUND	0	30.930	30.930
**D	AMMINISTRAZIONE DEL PATRIMONIO DELLA SEDE APOSTOLICA	0	49.400	49.400
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	849.732	849.732
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	1.248.842	1.248.842
**D	CC&L Q INTERNATIONAL EQUITY FUND LP	0	59.638	59.638
**D	CC&L Q GLOBAL EQUITY FUND LP	0	84.457	84.457
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LIMITED LIABILITY	0	35.638	35.638
**D	BEAR CREEK INVESTMENT LLC	0	36.450	36.450
**D	CAUSEWAY MULTI-FUND LLC - INTERNATIONAL OPPORTUNITIES EQUITY	0	106.831	106.831
**D	ASCENSION ALPHA FUND LLC	0	509.656	509.656
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	16.749	16.749
**D	MBB PUBLIC MARKETS I LLC	0	443.598	443.598
**D	PZENA INTERNATIONAL EX-US FOCUSED VALUE FUND DST A SERIES O	0	12.664	12.664
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	378.940	378.940
**D	HAWTHORN DM LLC	0	170.400	170.400
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	25.239	25.239
**D	HAWTHORN EQ LLC	0	345.857	345.857
**D	GOVERNMENT OF GUAM RETIREMENT FUND	0	144.612	144.612
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	31.154	31.154
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	4.030.637	4.030.637
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	280.584	280.584
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	332.442	332.442
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON	0	708.864	708.864
**D	MONDRIAN INTERNATIONAL EQUITY VALUE OPPORTUNITIES FUND L.P.	0	4.472.179	4.472.179
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND L.P. GLOBAL	0	539.279	539.279
**D	NGEE ANN POLYTECHNIC	0	6.569	6.569
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	2.964.894	2.964.894
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	812.908	812.908
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON.	0	17.280	17.280
**D	TESCO PLC PENSION SCHEME	0	5.456	5.456
**D	MINEWORKERS` PENSION SCHEME	0	680.033	680.033
**D	SUPERANNUATION ARRANGEMENTS OF THE UNIVERSITY OF LONDON KING'S ARMS	0	164.044	164.044
**D	MINEWORKERS' PENSION SCHEME	0	371.350	371.350
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	15.442.043	15.442.043
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	0	339.450	339.450
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	795.644	795.644
**D	THE TRUSTEES OF THE LABOURERS` PENSION FUND OF CENTRAL AND E	0	31.244	31.244
**D	EVOVEST GLOBAL EQUITY FUND II L.P.	0	12.295	12.295
**D	NUNAVUT TRUST	0	39.930	39.930
**D	RED LIFE REINSURANCE LIMITED	0	6.405	6.405
**D	POLICEMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	207.175	207.175
**D	GUARDIANS OF NEW ZEALAND SUPERANNUATION	0	1.587.331	1.587.331
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	1.131.662	1.131.662
**D	QIC INTERNATIONAL EQUITIES FUND.	0	416.848	416.848
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	281.660	281.660
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	480.024	480.024
**D	MERCER OSS TRUST	0	359.416	359.416
**D	QIC LISTED EQUITIES FUND	0	1.980.119	1.980.119
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	619.226	619.226
**D	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	0	70.918	70.918

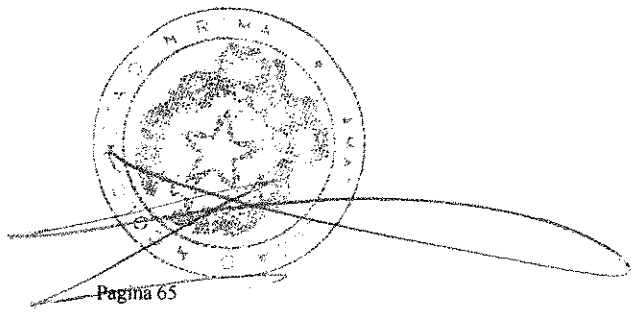
Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	1.463.002	1.463.002
**D	WSSP INTERNATIONAL EQUITIES TRUST	0	2.855.370	2.855.370
**D	AUSTRALIAN CAPITAL TERRITORY	0	191.682	191.682
**D	LEGALSUPER.	0	79.607	79.607
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	4.847	4.847
**D	NT WORLD GREEN TRANSITION INDEX FUND	0	13.046	13.046
**D	GENERATION LIFE LIMITED	0	3.725	3.725
**D	IAGAM GLOBAL EQUITY TRUST.	0	71.553	71.553
**D	GQG PARTNERS GLOBAL EQUITY FUND	0	3.378.429	3.378.429
**D	RQI GLOBAL DIVERSIFIED ALPHA FUND	0	20.328	20.328
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	13.112	13.112
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	46.400	46.400
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	289.951	289.951
**D	PZENA GLOBAL FOCUSED VALUE FUND	0	706.597	706.597
**D	EQUIPSUPER	0	133.386	133.386
**D	EQUIPSUPER	0	8.371	8.371
**D	BUILDERS VISION FOUNDATION	0	778.033	778.033
**D	CHRISTINA E SUDIN 2016 TRUST UAD FEB 8 1991.	0	23.092	23.092
**D	THE UNITE PENSION SCHEME	0	36.318	36.318
**D	UTAH STATE RETIREMENT SYSTEMS	0	1.098.309	1.098.309
**D	HRW TESTAMENTARY TRUST NO. 1	0	36.872	36.872
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.837	19.837
**D	HRW TRUST NO. 2 UAD 01/17/03	0	69.675	69.675
**D	MOBIUS LIFE LIMITED.	0	167.558	167.558
**D	HRW TESTAMENTARY TRUST NO. 10.	0	1	1
**D	HRW TRUST NO. 1 UAD 01/17/03	0	71.701	71.701
**D	GQG PARTNERS INTERNATIONAL EQUITY CIT	0	14.131.285	14.131.285
**D	GQG PARTNERS GLOBAL EQUITY CIT	0	3.230.787	3.230.787
**D	HRW TESTAMENTARY TRUST NO. 11.	0	40.943	40.943
**D	LACM ACWI EX-US EQUITY CIT	0	20.753	20.753
**D	HRW TRUST NO. 3 UAD 01/17/03	0	39.490	39.490
**D	HRW TESTAMENTARY TRUST NO. 12.	0	57.343	57.343
**D	HRW TESTAMENTARY TRUST NO. 5	0	32.649	32.649
**D	HRW TRUST NO. 4 UAD 01/17/03	0	33.778	33.778
**D	HRW TESTAMENTARY TRUST NO. 7.	0	49.028	49.028
**D	HRW TESTAMENTARY TRUST NO. 2	0	32.139	32.139
**D	HRW TESTAMENTARY TRUST NO. 8.	0	26.066	26.066
**D	HRW TESTAMENTARY TRUST NO. 9.	0	24.298	24.298
**D	HRW TESTAMENTARY TRUST NO. 6	0	10.029	10.029
**D	LAZARD ACW EX-US DIVERSIFIED ADVANTAGE CIT.	0	27.739	27.739
**D	HRW TESTAMENTARY TRUST NO. 4.	0	32.492	32.492
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	132.963	132.963
**D	RUTGERS THE STATE UNIVERSITY	0	81.688	81.688
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	1.164.858	1.164.858
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	332.957	332.957
**D	1693 PARTNERS FUND	0	117.819	117.819
**D	THE MOTOROLA PENSION SCHEME.	0	35.166	35.166
**D	THE HEALTH FOUNDATION.	0	29.956	29.956
**D	HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	13.089	13.089
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	116.689	116.689



Azionisti in delega: 4.416

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IBM PERSONAL PENSION PLAN TRUST	0	280.767	280.767
**D	THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND.	0	25.741	25.741
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	132.877	132.877
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	17.853	17.853
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	51.517	51.517
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	17.775	17.775
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	25.713	25.713
**D	JOHN T. WALTON FAMILY TRUST	0	871.272	871.272
**D	ZURICH FINANCIAL SERVICES UK PENSION TRUSTEE LIMITED	0	194.338	194.338
**D	ZURICH INSURANCE COMPANY UK BRANCH.	0	105.088	105.088
**D	IMPACTASSETS INC.	0	20.946	20.946
**D	PFIZER INC. MASTER TRUST	0	141.631	141.631
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	93.568	93.568
**D	PLEIADES TRUST	0	23.250	23.250
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	381.058	381.058
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	37.824	37.824
**D	NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	0	13.488.769	13.488.769
**D	NATIONAL PHILANTHROPIC TRUST	0	443.523	443.523
**D	MONDRIAN INVESTMENT GROUP (US) INC.	0	533	533
**D	NORTHAMPTONSHIRE PENSION FUND	0	26.830	26.830
**D	NOVANT HEALTH INC.	0	34.424	34.424
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	94.446	94.446
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	55.061	55.061
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	1.974	1.974
**D	EAST SUSSEX PENSION FUND	0	187.165	187.165
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	37.652	37.652
**D	CONSTELLATION PENSION MASTER TRUST	0	50.473	50.473
**D	DREW M ANDRADE 2016 TR UAD FEB 8 1991.	0	7.375	7.375
**D	HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	0	176.343	176.343
**D	CHRISTIE M. NAIFY 2016 TRUST UAD FEB 8 1991	0	12.329	12.329
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	16.691	16.691
**D	CATERPILLAR INC. GROUP INSURANCE PLAN TRUST.	0	22.261	22.261
**D	CYSTIC FIBROSIS FOUNDATION	0	60.269	60.269
**D	EMPLOYEES' RETIREMENT PLAN OF THE DIOCESE OF ARLINGTON MASTE	0	52.320	52.320
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	241.537	241.537
**D	BT PENSION SCHEME.	0	1.958.429	1.958.429
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	468.705	468.705
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	280.178	280.178
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	383.249	383.249
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	129.067	129.067
**D	CATERPILLAR INVESTMENT TRUST.	0	473.392	473.392
**D	CATERPILLAR INVESTMENT TRUST.	0	638.411	638.411
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	66.636	66.636
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	250.473	250.473
**D	ALUMBRA INNOVATIONS FOUNDATION	0	32.755	32.755
**D	ADVOCATE HEALTH AND HOSPITALS CORPORATION ..	0	169.479	169.479
**D	COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED	0	646.291	646.291
**D	CHEVRON MASTER PENSION TRUST	0	240.067	240.067
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	410.840	410.840
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	83.933	83.933

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	587.478	587.478
**D	THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.	0	171.333	171.333
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	47.948	47.948
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	0	613.163	613.163
**D	FIREMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	54.161	54.161
**D	THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	973.813	973.813
**D	THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	160.823	160.823
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	710.480	710.480
**D	1199 SEIU GREATER NEW YORK PENSION FUND	0	171.902	171.902
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	2.353.443	2.353.443
**D	OHIO POLICE AND FIRE PENSION FUND	0	396.009	396.009
**D	NATIONAL EMPLOYEMENT SAVINGS TRUST	0	8.197.880	8.197.880
**D	NORTHERN WORLD SELECTION INDEX FUND	0	378.856	378.856
**D	THE REPRESENTATIVE CHURCH BODY	0	228.475	228.475
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	197.778	197.778
**D	THE PEOPLE`S PENSION SCHEME	0	8.035.068	8.035.068
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	0	141.813	141.813
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	35.129	35.129
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM..	0	1.280.639	1.280.639
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	93.323	93.323
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	58.413	58.413
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	2.390.689	2.390.689
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	49.202	49.202
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	970.422	970.422
**D	LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	0	1.536.462	1.536.462
**D	1199SEIU HOME CARE EMPLOYEES PENSION FUND	0	74.798	74.798
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	285.294	285.294
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	0	203.650	203.650
**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	499.985	499.985
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	54.654	54.654
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	21.593	21.593
**D	WYOMING RETIREMENT SYSTEM	0	16.838	16.838
**D	CITY OF TALLAHASSEE	0	187.309	187.309
**D	CITY OF TALLAHASSEE	0	181.777	181.777
**D	SUTTER HEALTH	0	85.952	85.952
**D	COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED	0	129.918	129.918
**D	LORO INVESTMENTS INC.	0	71.308	71.308
**D	WITTINGTON ASSET MANAGEMENT LIMITED	0	129.131	129.131
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	2.944	2.944
**D	ORCA NATIONAL INVESTMENTS INC.	0	71.356	71.356
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	12.033	12.033
**D	NAV CANADA PENSION PLAN.	0	18.992	18.992
**D	HEALTHCARE OF ONTARIO PENSION PLAN TRUST FUND	0	95.325	95.325
**D	MICHELIN NORTH AMERICA (CANADA) INC. MASTER TRUST	0	2.959	2.959
**D	FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PLC	0	99.038	99.038
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	23.111.122	23.111.122
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	11.691	11.691
**D	LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME.	0	468.198	468.198
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	4.388.746	4.388.746
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	67.404	67.404

Azionisti in delega: 4.416

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ASSET MANAGEMENT EXCHANGE CCF	0	1.422.116	1.422.116
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	1.893.600	1.893.600
**D	UBS COMMON CONTRACTUAL FUND	0	104.254	104.254
**D	THE GREATER MANCHESTER PENSION FUND	0	3.562.024	3.562.024
**D	WS WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS U	0	2.100.490	2.100.490
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	47.922	47.922
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	719.828	719.828
**D	BLACKROCK UCITS CCF	0	583.410	583.410
**D	BLACKROCK COMMON CONTRACTUAL FUNDS	0	749.110	749.110
**D	WEST YORKSHIRE PENSION FUND	0	2.250.000	2.250.000
**D	MERSEYSIDE PENSION FUND	0	330.088	330.088
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	1.712.990	1.712.990
**D	STICHTING INSTITUUT GAK	0	54.464	54.464
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	1.203.229	1.203.229
**D	DELA NATURA- EN LEVENSVERZEKERINGEN N.V.	0	613.307	613.307
**D	UNIVEST.	0	145.796	145.796
**D	STICHTING HEINEKEN PENSIOENFONDS.	0	232.985	232.985
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR VLEES VLEESWAREN G	0	250.342	250.342
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	909.039	909.039
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	165.855	165.855
**D	STICHTING PENSIOENFONDS VERVOER	0	4.464	4.464
**D	FJARDE AP-FONDEN.	0	1.850.546	1.850.546
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	161.975	161.975
**D	TREDJE AP-FONDEN	0	2.976.072	2.976.072
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	677.595	677.595
**D	BOSTON PARTNERS GLOBAL INVESTORS INC.	0	27.323	27.323
**D	GRAHAM MACRO STRATEGIC LTD. C/O GRAHAM CAPITAL MANAGEMENT LP	0	150.138	150.138
**D	ATLAS MACRO MASTER FUND LTD C/O BALYASNY ASSET MANAGEMENT L.P. ACTING AS IA	0	1	1
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	414.462	414.462
**D	RPAQ 2015 FUND LP	0	19.203	19.203
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITIES C/O NUMERIC INVESTORS LLC	0	717.223	717.223
**D	ALMEA 2 SEGREGATED PORT CO ALMEA 2 SPC - SEGREGATED PORTFOLI	0	385	385
**D	D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C	0	869	869
**D	HBK MASTER FUND LPHBK MASTER FUND LP PORTFOLIO MARGIN ACCOUNT C/O HBK SERVICES LLC	0	3.137	3.137
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	0	3.192	3.192
**D	ACADIAN GLOBAL DEVELOPED EQUITY DYNAMIC EXTENSION MASTER FUN	0	884	884
**D	ACADIAN GLOBAL ALL-COUNTRY EX-CHINA EQUITY DYNAMIC EXTENSION EXTENSION MASTER FUND	0	152	152
**D	BRIDGEWATER PURE ALPHA STERLING FUND LTD..	0	11.198	11.198
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P.	0	2.368	2.368
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	15.385	15.385
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	42.476	42.476
**D	ACADIAN ALL-COUNTRY WORLD EX-U.S. EQUITY DYNAMIC EXTENSION MASTER FUND	0	46.495	46.495
**D	MAN NUMERIC INTERNATIONAL ALPHA (US) LP	0	1.312.600	1.312.600
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	0	575.615	575.615
**D	NUSVAR SA	0	1.200	1.200
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA QUALITY	0	941	941
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	8.992.231	8.992.231
**D	PRIME SUPER PTY LTD	0	595.835	595.835
**C	AZIMUT LIFE DAC	0	618.756	618.756
**D	4D GLOBAL INFRA FUND	0	434.065	434.065

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELITY IECFUTL	0	2.049.666	2.049.666
**D	COLONIAL FIRST STATE FUND 96	0	44.283	44.283
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST DISCIPLINE VALUE INTER	0	511.666	511.666
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	290.019	290.019
**D	ITALY STOCK FUND	0	99.700	99.700
**D	MUTUAL FUND LOCALTAPIOLA EUROPE CLIMATE INDEX	0	484.016	484.016
**D	THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE OF GREEN TEC.	0	81.454	81.454
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	1.009.669	1.009.669
**D	DIMENSIONAL INTERNATIONAL HIGH PROFITABILITY ETF OF DIMENSI	0	4.748.725	4.748.725
**D	DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E	0	2.140.174	2.140.174
**D	COLONIAL FIRST STATE INVESTMENT FUND 121	0	764.657	764.657
**D	SCHWAB INTERNATIONAL INDEX FUND	0	5.239.964	5.239.964
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	1.737.561	1.737.561
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	355.040	355.040
**D	4D GLOBAL INFRASTRUCTURE FUND (AUD HEDGED)	0	476.060	476.060
**D	COLONIAL FIRST STATE INVESTMENT FUND 130	0	661.781	661.781
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	149.209	149.209
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	408.988	408.988
**D	BETASHARES GLOBAL SHARES ETF	0	253.836	253.836
**D	ABRDN SICAV I - WORLD EQUITY ENHANCED INDEX FUND	0	31.881	31.881
**D	ABRDN SICAV I - EUROPEAN EQUITY ENHANCED INDEX FUND	0	155.900	155.900
**D	ABRDN SICAV 1	0	51.300	51.300
**D	WM POOL - EQUITIES TRUST NO. 2 - VINVA	0	38.080	38.080
**D	STRATEGIC INVESTMENT SPC	0	62.883	62.883
**D	WM POOL - EQUITIES TRUST NO. 76 - ROBECO	0	56.097	56.097
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	14.218	14.218
**D	ONEMARKETS ITALY ICAV	0	535.000	535.000
**D	BANK OF EAST ASIA (TRUSTEES) LIMITED AS TRUSTEE TO BEA UNION	0	309.409	309.409
**D	AEGON CUSTODY B.V..	0	993.955	993.955
**D	RLA GLOBAL SHARE FUND	0	81.777	81.777
**D	ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER	0	625.092	625.092
**D	KEB HANA-KOREA POST-MIRAE TRIUMPH MU FA 1 CPR	0	69.490	69.490
**D	DNB BANK ASA	0	862.166	862.166
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	27.028	27.028
**D	DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST	0	912.894	912.894
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	114.038	114.038
**D	CHUNGHWA POST CO. LTD	0	14.193	14.193
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	1.138.057	1.138.057
**D	ISHARES MSCI WORLD ETF	0	778.545	778.545
**D	ISHARES MSCI EUROZONE ETF	0	10.221.596	10.221.596
**D	ISHARES MSCI ITALY ETF	0	7.347.428	7.347.428
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	4.859.585	4.859.585
**D	ISHARES GLOBAL EQUITY FACTOR ETF	0	21.959	21.959
**D	ISHARES MSCI EAFE VALUE ETF	0	21.388.126	21.388.126
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	1.695.642	1.695.642
**D	ISHARES MSCI EAFE ETF	0	28.330.224	28.330.224
**D	ISHARES MSCI ACWI EX U.S. ETF	0	2.417.082	2.417.082
**D	ISHARES MSCI ACWI ETF	0	2.566.196	2.566.196
**D	ISHARES EXPONENTIAL TECHNOLOGIES ETF	0	3.259.267	3.259.267
**D	ISHARES MSCI KOKUSAI ETF	0	24.325	24.325

Azionisti in delega: 4.416

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES GLOBAL UTILITIES ETF	0	1.103.767	1.103.767
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	10.688.769	10.688.769
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	0	8.179.415	8.179.415
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	22.467.162	22.467.162
**D	ISHARES CORE MSCI EAFE ETF	0	57.464.785	57.464.785
**D	ISHARES CORE MSCI EUROPE ETF	0	4.477.677	4.477.677
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	0	21.578.560	21.578.560
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	0	2.096.543	2.096.543
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	1.890.971	1.890.971
**D	ISHARES MSCI INTL QUALITY FACTOR ETF	0	6.308.386	6.308.386
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	1.114.244	1.114.244
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	2.436.711	2.436.711
**D	COLONIAL FIRST STATE INVESTMENT FUND 291	0	9.000	9.000
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	23.160.882	23.160.882
**D	IRISH LIFE ASSURANCE.	0	879.813	879.813
**D	ILA - RAFIMF	0	44.264	44.264
**D	ILA-LA WORLD ESG SCREENED FUND	0	28.614	28.614
**D	IRISH LIFE ASSURANCE PLC	0	2.374.436	2.374.436
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	966.083	966.083
**D	ILA - A-ILGLOEQN	0	13.479	13.479
**D	ILA-A-ILSDMH	0	2.835.788	2.835.788
**D	ILA - A-ILDSCG	0	31.823	31.823
**D	ILA - A-ILGLOEQG	0	54.204	54.204
**D	ILA - A-ILEZEQG	0	165.012	165.012
**D	ILA - A-ILEZEQN	0	21.256	21.256
**D	AEGON CUSTODY B.V.	0	1.339.825	1.339.825
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	0	741.095	741.095
**D	STICHTING MN SERVICES	0	2.502.136	2.502.136
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	2.618.188	2.618.188
**D	ZURICH LIFE ASSURANCE PLC	0	2.972.910	2.972.910
**D	COLONIAL FIRST STATE SPECIALIST FUND 4	0	21.445	21.445
**D	CITITRUST LTD	0	134.330	134.330
**D	STICHTING MN SERVICES AANDELENFO ND	0	453.963	453.963
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	939.065	939.065
**D	LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	0	1.997.853	1.997.853
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	5.041	5.041
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	271	271
**D	PMC FUTURE WORLD MULTI ASSET FUND OVERLAY(6558)	0	3.676.928	3.676.928
**D	PMC MULTI ASSET FUND OVERLAY	0	489.673	489.673
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	29.312	29.312
**D	ABRDN OEIC II-ABRDN GLOBAL INCOME EQUITY FUND	0	362.300	362.300
**D	CFSIL RE CNEALTH GS FD 16	0	210.547	210.547
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	7.879.568	7.879.568
**D	MANULIFE GLOBAL FUND	0	8.403	8.403
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	151.836	151.836
**D	STICHTING PENSIOENFONDS ZORG EN WELZIJN	0	7.126.882	7.126.882
**D	BERESFORD FUNDS ICAV	0	396.340	396.340
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	735.994	735.994
**D	KAMES CAPITAL INVESTMENT COMPANY IRELAND PLC	0	174.918	174.918
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	281.986	281.986

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VERDIPAPIRFONDET DNB GLOBAL (IV : INGVILD ANGVIK BJONNES DRONNING EUFEMIAS GT	0	4.096.368	4.096.368
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	0	1.415.241	1.415.241
**D	TWO SIGMA INTERNATIONAL CORE	0	14	14
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABERDEEN STANDARD CAPITAL	0	2.880.811	2.880.811
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABRDN BRIDGE FUND	0	1.476.121	1.476.121
**D	KAMES DIVERSIFIED INCOME FUND	0	1.108.709	1.108.709
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	38.814	38.814
**D	TWO SIGMA WORLD CORE FUND LP	0	99	99
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	767.469	767.469
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	793.598	793.598
**D	VERDIPAPIRFONDET DNB EUROPA	0	513.292	513.292
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	150.119	150.119
**D	MONETARY AUTHORITY OF SINGAPORE	0	713.154	713.154
**D	GOVERNMENT OF SINGAPORE	0	15.913.339	15.913.339
**D	LATVIJAS BANKA	0	274.142	274.142
**D	VICTORY RS GLOBAL FUND	0	1.066.365	1.066.365
**D	VICTORY RS INTERNATIONAL FUND	0	855.179	855.179
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	1.132.862	1.132.862
**D	EVERETT D FELBER TTEE EVERETT DEAN FELBER REV TR U/A DTD 05/	0	879	879
**D	CITITRUST LIMITED	0	235.212	235.212
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	81.315	81.315
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES 168.647		0	168.647
**D	CYNTHIA HULBERT GAIL PETERS TTEES U/A DTD 11/25/2003	0	100	100
**D	JOHN HANCOCK DIVERSIFIED REAL ASSETS FUND	0	207.864	207.864
**D	SELIGSON AND CO EUROPE INDEX FUND	0	354.354	354.354
**D	ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	0	219.476	219.476
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	566.380	566.380
**D	CDIL - DVAM DIVERSIFIED LIQUID ALTERNATIVES PCP	0	3.527	3.527
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	809.594	809.594
**D	VICTORY GLOBAL MANAGED VOLATILITY FUND	0	107.355	107.355
**D	VICTORY CAPITAL GROWTH FUND	0	405.948	405.948
**D	VICTORY GLOBAL EQUITY INCOME FUND	0	71.857	71.857
**D	VICTORY INTERNATIONAL FUND	0	1.604.180	1.604.180
**D	VICTORY SUSTAINABLE WORLD FUND	0	630.753	630.753
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	75.960	75.960
**D	UAPF - INVESCO ACTIVE	0	209.282	209.282
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	47.513	47.513
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	52.746	52.746
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	64.858	64.858
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	45.999	45.999
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	17.635	17.635
**D	FIDANTE PARTNERS LIMITED AS RESPONSIBLE ENTITY FOR SYSTEM CA	0	40.567	40.567
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	268.176	268.176
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	192.792	192.792
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	0	704.048	704.048
**D	SUN LIFE STATE STREET INTERNATIONALEQUITY INDEX FUND	0	114.673	114.673
**D	SUN LIFE REAL ASSETS PRIVATE POOL.	0	237.366	237.366
**D	CWB MCLEAN & PARTNR WLTH MGMT	0	107.233	107.233
**D	NT MSCI EAFE INDEX FUND	0	6.818	6.818

Azionisti in delega: 4.416

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DIVERSIFIED FUND OF CANADA - DFC GLOBAL EQUITY FUND	0	25.246	25.246
**D	HILLSDALE GLOBAL EQUITY FUND	0	8.625	8.625
**D	CC&L ALTERNATIVE GLOBAL EQUITY FUND	0	14.687	14.687
**D	CC&L Q MARKET NEUTRAL FUND II.	0	262	262
**D	NBIMC EAFE EQUITY INDEX FUND.	0	1	1
**D	CC&L Q 140/40 FUND.	0	749	749
**D	CC&L Q MARKET NEUTRAL FUND	0	1.336	1.336
**D	RBC QUBE CUSTOM GLOBAL EQUITY FUND	0	403.410	403.410
**D	RBC QUBE STABLE DIVIDEND GLOBAL EQUITY FUND (CAD HEDGED)	0	1	1
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	2.262	2.262
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	55.502	55.502
**D	CAISSE DE RETRAITE D'HYDRO-QUEBEC	0	1	1
**D	RBC EUROPEAN EQUITY FUND ROYAL TRUST	0	2.318.606	2.318.606
**D	VPI SUSTAINABILITY LEADERS POOL	0	67.304	67.304
**D	VPI GLOBAL EQUITY POOL	0	1.000.000	1.000.000
**D	VPI INCOME POOL	0	365.000	365.000
**D	UNITED CORPORATIONS LIMITED	0	1	1
**D	E-L FINANCIAL CORPORATION LIMITED	0	1	1
**D	BIMCOR OVERSEAS POOLED FUND	0	295.245	295.245
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	18.298	18.298
**D	THE WINNIPEG CIVIC EMPLOYEES' PENSION PLAN	0	516	516
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	158.097	158.097
**D	LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	0	56.050	56.050
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	64.175	64.175
**D	RBC QUBE LOW VOLATILITY ALL COUNTRY WORLD EQUITY FUND	0	25.511	25.511
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	294.038	294.038
**D	RBC QUBE GLOBAL EQUITY FUND	0	32.319	32.319
**D	RBC INTERNATIONAL DIVIDEND GROWTH FUND	0	155.606	155.606
**D	RBC INTERNATIONAL EQUITY FUND LARRY ZHANG RBC GLOB ASSET MGT INC	0	1.980.986	1.980.986
**D	ECOFIN GLOBAL UTILITIES & INFRASTRUCTURE TRUST PLC.	0	1.151.105	1.151.105
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	0	71.937	71.937
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY	0	21.500	21.500
**D	CC&L Q GLOBAL EQUITY EXTENSION FUND.	0	24	24
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	72	72
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	51.810	51.810
**D	AHL EVOLUTION LTD. SHARMAINE BERKELEY ARGONAUT LIMITED	0	1.069.412	1.069.412
**D	MAN SYSTEMATIC GLOBAL EX US ALPHA 130/30 (CAYMAN)	0	335.700	335.700
**D	MAN NUMERIC ACWI 130/30 (CAYMAN)	0	27.100	27.100
**D	DYNAMIC ACWI EX US INC.	0	2.235	2.235
**D	DYNAMIC ACWI INC.	0	1.668	1.668
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	0	2.634.627	2.634.627
**D	DYNAMIC GLOBAL ESG INC.	0	1.457	1.457
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	283	283
**D	STOCK SELECTOR GLOBAL EQUITY INCUBATOR	0	681	681
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	5.438	5.438
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	94.491	94.491
**D	BWTA TRADING FUND II (ALPHA), LP C/O MAPLES CORPORATE SERVICES LTD	0	7.557	7.557
**D	EXEMPT FEDERAL QTIP RESIDUARY TRUST U/A/D 06/28/2021 JOHN S. WHALEY III AND MRS. GAIL J WHALEY, TRUSTEES	0	300	300
**D	MEDIOLANUM VITA S.P.A.	0	3.205.000	3.205.000
**D	ABN AMRO FUNDS	0	1.082.075	1.082.075

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	35.130.330	35.130.330
**D	ALLIANZ VALEURS DURABLES	0	3.000.000	3.000.000
**D	INTERNATIONAL MONETARY FUND	0	211.854	211.854
**D	INTERNATIONAL MONETARY FUND	0	250.834	250.834
**D	AQR FLEX 1 SERIES LLC SERIES A10	0	87.824	87.824
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	440.858	440.858
**D	NEW AIRWAYS PENSION SCHEME	0	27.898	27.898
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	4.855.877	4.855.877
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	812.876	812.876
**D	ABN AMRO FGR	0	23.221	23.221
**D	AQR FLEX 1 SERIES LLC- SERIES A16	0	215.251	215.251
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	5.825.398	5.825.398
**D	MEDIOLANUM FLESSIBILE SVILUPPO ITALIA	0	3.600.000	3.600.000
**D	MEDIOLANUM FLESSIBILE FUTURO ITALIA	0	21.245.000	21.245.000
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	536.535	536.535
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	783.038	783.038
**D	INTERFUND SICAV - BOND GLOBAL HIGH YIELD	0	219.402	219.402
**D	INTERFUND SICAV	0	247.662	247.662
**D	THE TUOMO O. VUOLTEENAHO 2025 CHARI TABLE REMAINDER UNITRUST	0	43.909	43.909
**D	OMERS ADMINISTRATION CORPORATION	0	913.303	913.303
**D	AQR FUNDS - AQR MANAGED FUTURESSTRATEGY FUND	0	1.249.106	1.249.106
**D	ALLIANZ ACTIONS EURO CONVICTIONS	0	606.542	606.542
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	116.746	116.746
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	66.208	66.208
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	5.958	5.958
**D	AQR FLEX 1 SERIES LLC-SERIES C14	0	3.784	3.784
**D	AQR FLEX 1 SERIES LLC - SERIES J8	0	1.732	1.732
**D	AQR FLEX 1 SERIES LLC - SERIES K5	0	1	1
**D	AQR FLEX 1 SERIES LLC - SERIES K3	0	30.508	30.508
**D	FONDITALIA	0	10.894.795	10.894.795
**D	AQR FLEX 1 SERIES LLC(DASH)SERIES A24	0	32.913	32.913
**D	AQR FUNDS- AQR MS FUSION HV FUND	0	12.115	12.115
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	23.507	23.507
**D	AQR FUNDS - AQR TREND TOTAL RETURN FUND	0	27.874	27.874
**D	AQR FLEX 1 SERIES LLC - SERIES J11	0	17.838	17.838
**D	AQR FLEX 1 SERIES LLC-SERIES K1	0	13.829	13.829
**D	AQR FLEX 1 SERIES LLC - SERIES A11	0	5.818	5.818
**D	AQR FUNDS- AQR CVX FUSION FUND	0	3.334	3.334
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	202.723	202.723
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	1.693.718	1.693.718
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	263.860	263.860
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	48.624	48.624
**D	AQR FLEX 1 SERIES LLC - SERIES J1	0	6.478	6.478
**D	AQR FLEX 1 SERIES LLC - SERIES A40	0	1.671	1.671
**D	BAP PENSIONE 2007 FONDO PENSIONE APERTO	0	7.104	7.104
**D	INTESA SANPAOLO ASSICURAZIONI SPA	0	7.949.800	7.949.800
**D	FONDO PENSIONE APERTO IL MIO DOMANILAN	0	1.275.818	1.275.818
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027	0	18.857	18.857
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027 - EDIZIONE 2	0	4.872	4.872
**D	EPSILON STEP 30 MEGATREND MARZO2028	0	9.456	9.456

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDEURAM PIANO BILANCIATO ITALIA 30	0	85.000	85.000
**D	EPSILON STEP 30 MEGATREND ESG GIUGNO 2027	0	58.363	58.363
**D	EPSILON STEP 30 MEGATREND ESG SETTEMBRE 2027	0	18.600	18.600
**D	FIDEURAM PIANO AZIONI ITALIA	0	6.105.566	6.105.566
**D	FIDEURAM PIANO BILANCIATO ITALIA 50	0	1.237.345	1.237.345
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	52.296	52.296
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	2.420	2.420
**D	EPSILON FUND - EURO Q-EQUITY	0	4.610	4.610
**D	FIDEURAM BILANCIATO	0	39.441	39.441
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	8.107	8.107
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	2.364.257	2.364.257
**D	FONDO PENSIONE APERTO UBI PREVIDENZA	0	100.000	100.000
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	3.430.000	3.430.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	100.000	100.000
**D	EURIZON PROGETTO ITALIA 70	0	2.418.042	2.418.042
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	8.778	8.778
**D	EURIZON PROGETTO ITALIA 40	0	1.307.590	1.307.590
**D	EURIZON AZIONARIO INTERNAZIONALE ETICOTICO	0	530.000	530.000
**D	EURIZON AZIONI AREA EURO	0	824.060	824.060
**D	EURIZON AZIONI ITALIA	0	6.391.433	6.391.433
**D	EURIZON PIR ITALIA AZIONI	0	287.731	287.731
**D	EURIZON CAP SGR-RENDITA	0	23.201	23.201
**D	EURIZON STEP 50 OBIETTIVO NET ZERO GIUGNO 2028	0	20.050	20.050
**D	EURIZON DYNAMIC STEP TO GLOBAL TRENDS	0	36.185	36.185
**D	EURIZON STEP TO GLOBAL TRENDS	0	10.480	10.480
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	79.637	79.637
**D	EURIZON AM RILANCIO ITALIA TR	0	20.000	20.000
**D	EURIZON STEP 50 OBIETTIVO NET ZERO MARZO 2028	0	15.887	15.887
**D	PREVIDSYSTEM-FONDO PENSIONE APERTO	0	71.860	71.860
**D	FONDO PENSIONE APERTO GIUSTINIANO	0	10.014	10.014
**D	YOURINDEX SICAV	0	1.932.696	1.932.696
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	300.449	300.449
**D	EURIZON FUND	0	5.644.376	5.644.376
**D	EURIZON INVESTMENT SICAV	0	760.553	760.553
**D	ISHARES INTERNATIONAL EQUITY FACTOR ROTATION ACTIVE ETF	0	157.163	157.163
**D	ISHARES ENHANCED INTERNATIONAL ACTIVE ETF	0	4.690	4.690
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	107.600	107.600
**D	ISHARES EXPONENTIAL TECHNOLOGIES INDEX ETF	0	22.746	22.746
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	242.683	242.683
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	107.181	107.181
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	81.402	81.402
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	5.074.464	5.074.464
**D	BLACKROCK UTILITIES INFRASTRUCTURE AND POWER OPPORTUNITIES TRUST	0	811.013	811.013
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	4.705.469	4.705.469
**D	DWS INVESTMENT GMBH FOR FOS STRATEGIEFONDS NR 1	0	450.000	450.000
**D	DWS INVESTMENT GMBH FOR BASLERAKTIENFONDS DWS	0	1.300.000	1.300.000
**D	DWS INVESTMENT GMBH FOR DWS DYNAMIC OPPORTUNITIES	0	5.400.000	5.400.000
**D	DWS INVESTMENT GMBH FOR DWS QI EUROPEAN EQUITY	0	456.315	456.315
**D	DWS INVESTMENT GMBH FOR DWS EUROVESTA	0	655.000	655.000
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	515.673	515.673

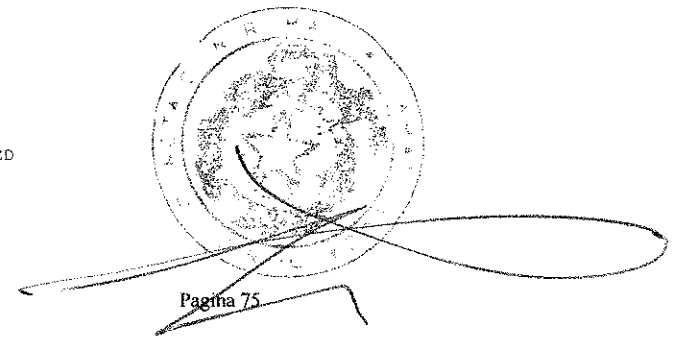
Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	0	30.591	30.591
**D	DWS INVESTMENT GMBH FOR LEA FONDS DWS	0	50.000	50.000
**D	DWS INVESTMENT GMBH FOR DWS TOPEUROPE	0	2.500.000	2.500.000
**D	DWS INVESTMENT GMBH FOR LOEWEN AKTIENFONDS	0	55.000	55.000
**D	DWS INVESTMENT GMBH FOR GOTTLIEB DAIMLER AKTIENFONDS DWS	0	792.000	792.000
**D	DWS INVESTMENT GMBH FOR DWS TOPDIVIDENDE	0	34.291.775	34.291.775
**D	DWS INVESTMENT GMBH FOR E ON AKTIENFONDS DWS	0	75.000	75.000
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	0	78.200	78.200
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	0	707.887	707.887
**D	DWS INVESTMENT GMBH FOR DWS ESGINVESTA	0	3.682.505	3.682.505
**D	DWS INVESTMENT GMBH FOR DWS EUROPEAN NET ZERO TRANSITION	0	104.038	104.038
**D	DWS INVESTMENT GMBH FOR DWSMERKURFONDS 1	0	101.496	101.496
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW BALANCE	0	18.788	18.788
**D	DWS INVESTMENT GMBH FOR DWS SACHWERTE	0	172.171	172.171
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW DEFENSIVE	0	20.024	20.024
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	48.278	48.278
**D	ISHARES III PUBLIC LIMITED COMPANY	0	5.312.888	5.312.888
**D	ISHARES V PUBLIC LIMITED COMPANY	0	476.169	476.169
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	8.713.829	8.713.829
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	875.078	875.078
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	5.981.400	5.981.400
**D	ISHARES STOXX EUROPE 600 UTILITIES UCITS ETF DE	0	11.352.873	11.352.873
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	16.957.094	16.957.094
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	3.162.970	3.162.970
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	93.450	93.450
**D	STATE STREET SPDR S AND P GLOBAL DIVIDEND ETF	0	255.150	255.150
**D	VFMC LOW VOLATILITY EQUITY TRUST 1	0	72.305	72.305
**D	VFMC LOW VOLATILITY EQUITY TRUST 2	0	150.487	150.487
**D	GMO CLIMATE CHANGE TRUST	0	12.811	12.811
**D	NGS SUPER	0	83.926	83.926
**D	VANECK MSCI INTERNATIONAL VALUEETF	0	129.702	129.702
**D	AUSTRALIAN RETIREMENT TRUST	0	9.002.957	9.002.957
**D	PERPETUAL PRIVATE RI INTERNATIONAL SHARE FUND	0	3.802	3.802
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	14.668	14.668
**D	IRONBARK ROYAL LONDON DIVERSIFIED G LOBAL SHARE FUND	0	37.491	37.491
**D	AXA IM SUSTAINABLE EQUITY FUND	0	121.328	121.328
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	162.950	162.950
**D	PERPETUAL GLOBAL ALLOCATION ALPHA FUND	0	49.873	49.873
**D	PERPETUAL LIMITED	0	4.634	4.634
**D	STATE STREET GLOBAL EQUITY FUND	0	33.798	33.798
**D	PINEBRIDGE GLOBAL DYNAMIC ASSETALLOCATION FUND	0	3.553	3.553
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	12.272	12.272
**D	AWARE SUPER	0	3.762.948	3.762.948
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTUCTURE FUND HEDGED	0	72.370	72.370
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	65.337	65.337
**D	TEAM SUPERANNUATION FUND	0	358.674	358.674
**D	TEAM SUPERANNUATION FUND	0	16.531	16.531
**D	BRIGHTER SUPER	0	58.394	58.394
**D	BRIGHTER SUPER	0	42.931	42.931
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	97.393	97.393



Azionisti in delega: 4.416

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AAI LIMITED	0	39.829	39.829
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES EX FOSSIL FUELS FUND	0	11.300	11.300
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	58.561	58.561
**D	PEOPLE'S BANK OF CHINA	0	862.686	862.686
**D	NINETY ONE FUNDS SERIES I DIVERSIFIED INCOME FUND	0	246.415	246.415
**D	NINETY ONE FUNDS SERIES I GLOBAL MULTIASSET TOTAL RETURN FUND	0	43.226	43.226
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	382.715	382.715
**D	NINETY ONE FUNDS SERIES I GLOBAL INCOME OPPORTUNITIES FUND	0	565.349	565.349
**D	NINETY ONE FUNDS SERIES IIGLOBAL STRATEGIC EQUITY FUND	0	910.458	910.458
**D	MANAGED PENSION FUNDS LIMITED	0	602.079	602.079
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	0	3.820.570	3.820.570
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	235.705	235.705
**D	MEDIOBANCA DWS CONCEPT K	0	84.633	84.633
**D	EURIZON STEP 50 OBIETTIVO NET ZERO DICEMBRE 2027	0	4.890	4.890
**D	FIDEURAM ITALIA	0	361.861	361.861
**D	DWS INVESTMENT GMBH FOR CAPITALGROWTH FUND	0	650.000	650.000
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	62.711	62.711
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW DYNAMIC	0	2.181	2.181
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	9.758.836	9.758.836
**D	ALLIANZ EPARGNE ACTIONS SOLIDAIRE	0	129.027	129.027
**D	AQR FLEX 1 SERIES LLC- SERIES A6	0	36.497	36.497
**D	EURIZON NEXT 2.0	0	332.849	332.849
**D	EURIZON FUND II	0	1.603.662	1.603.662
**D	DWS INVEST	0	11.918.107	11.918.107
**D	WILLERFUNDS	0	287.820	287.820
**D	GOLDMAN SACHS LUX INVESTMENT FUNDS	0	113.398	113.398
**D	ALLIANZ FINANZPLAN 2035	0	33.884	33.884
**D	ALLIANZ FINANZPLAN 2040	0	71.422	71.422
**D	MONEY MATE MODERAT	0	107.011	107.011
**D	MONEY MATE ENTSCHLOSSEN	0	149.952	149.952
**D	MONEY MATE MUTIG	0	66.852	66.852
**D	BLACKROCK STRATEGIC FUNDS	0	111.118	111.118
**D	DB PWM	0	137.000	137.000
**D	DWS MULTI ASSET PIR FUND	0	413.609	413.609
**D	FIDEURAM FUND	0	145.379	145.379
**D	DWS CONCEPT	0	8.630.000	8.630.000
**D	ALLIANZ FINANZPLAN 2045	0	101.659	101.659
**D	ALLIANZ FINANZPLAN 2050	0	119.973	119.973
**D	PREMIUMMANDAT BALANCE	0	90.095	90.095
**D	BLACKROCK GLOBAL INDEX FUNDS	0	822.881	822.881
**D	AXA WORLD FUNDS SICAV	0	1.522.039	1.522.039
**D	CREDIT SUISSE INDEX FUND (LUX)	0	7.518.982	7.518.982
**D	ARERO - DER WELTFONDS - ESG	0	258.274	258.274
**D	VARIOPARTNER SICAV	0	550.835	550.835
**D	DB PRIVATMANDAT COMFORT	0	12.369	12.369
**D	MULTI OPPORTUNITIES	0	68.107	68.107
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	1.507.707	1.507.707
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	1.387.229	1.387.229
**D	NINETY ONE GLOBAL STRATEGY FUND	0	8.930.163	8.930.163
**D	UBS LUX FUND SOLUTIONS	0	21.387.386	21.387.386

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOLDMAN SACHS FUNDS	0	2.358.902	2.358.902
**D	GOLDMAN SACHS FUNDS II	0	235.940	235.940
**D	DWS MULTI OPPORTUNITIES	0	236.047	236.047
**D	OSSIAM LUX	0	316.772	316.772
**D	EURIZON AM SICAV	0	149.198	149.198
**D	VONTOBEL FUND	0	518.109	518.109
**D	COLUMBIA THREADNEEDLE (LUX) III	0	166.798	166.798
**D	COLUMBIA THREADNEEDLE (LUX) I	0	12.978	12.978
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	99.191	99.191
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	1.841.460	1.841.460
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	482.452	482.452
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	1.460.173	1.460.173
**D	THE COLORADO HEALTH FOUNDATION	0	49.677	49.677
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.295.947	1.295.947
**D	GOVERNMENT PENSION INVESTMENT FUND	0	857.120	857.120
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	4.045	4.045
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	35.038	35.038
**D	GOVERNMENT PENSION INVESTMENT FUND	0	5.615.228	5.615.228
**D	FEG SELECT, LLC	0	25.541	25.541
**D	FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	0	3.900	3.900
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	10.744.589	10.744.589
**D	DEKA INVESTMENT GMBH FOR WEVFONDS	0	84.149	84.149
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ELKCOFONDS	0	50.000	50.000
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	64.746	64.746
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	0	13.863	13.863
**D	T. ROWE PRICE ACTIVE CORE INTERNATIONAL EQUITY ETF	0	14.441	14.441
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	12.685.400	12.685.400
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	142.431	142.431
**D	AMERICAN CENTURY ICAV	0	29.588	29.588
**D	AXA IM WORLD ACCESS VEHICLE ICAV	0	48.147	48.147
**D	COLUMBIA THREADNEEDLE (IRL) ICAV	0	43.312	43.312
**D	CITY UNIVERSITY OF NEW YORK	0	7.833	7.833
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	198.710	198.710
**D	T. ROWE PRICE INTERNATIONAL EQUITY ETF	0	1.353.961	1.353.961
**D	T.ROWE PRICE INTERNATIONAL EQUITY RESEARCH ETF	0	11.482	11.482
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR DWS CONCEPTKALDEMORGEN MOTHER FUND	0	170.549	170.549
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	120.721	120.721
**D	BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	0	5.820	5.820
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	1.393.826	1.393.826
**D	MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	0	31.893	31.893
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	130.200	130.200
**D	BMO MSCI EAFE ESG LEADERS INDEXETF	0	65.208	65.208
**D	GULF HEALTH COUNCIL	0	2.006	2.006
**D	GENERAL ELECTRIC PENSION TRUST	0	579.875	579.875
**D	GUARDIAN GLOBAL UTILITIES VIP FUND	0	175.955	175.955
**D	AMERICAN BUREAU OF SHIPPING	0	6.035	6.035
**D	MTBJ LTD AS TRUSTEE GLOBAL MANAGED VOLATILITY ALPHA MOTHER FUND	0	31.147	31.147
**D	DWS INVESTMENT GMBH FOR DEAM FONDS GDP 1	0	65.000	65.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RHEIN	0	8.156	8.156
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMF 1	0	78.574	78.574

Azionisti in delega: 4.416

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	220.044	220.044
**D	DYNAMIC GLOBAL INFRASTRUCTURE FUND	0	2.343.300	2.343.300
**D	DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF	0	35.598	35.598
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	8.735.916	8.735.916
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	59.765	59.765
**D	PDP GLOBAL SMALL CAP EQUITY PRIVATE PORTFOLIO	0	303.394	303.394
**D	EATON VANCE EQUITY HARVEST FUNDLLC	0	11.294	11.294
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.678.856	2.678.856
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.070.042	4.070.042
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.017.813	3.017.813
**D	GE HEALTHCARE PENSION MASTER TRUST	0	545.649	545.649
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	8.851	8.851
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	431.037	431.037
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	82.956	82.956
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	83.927	83.927
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS P96	0	510.775	510.775
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS P11	0	119.000	119.000
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	758.487	758.487
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	243.376	243.376
**D	DWS INVESTMENT GMBH FOR DWS-FONDS ALM	0	9.740	9.740
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	397.615	397.615
**D	AXA IM WORLD ACCESS VEHICLE ICAV	0	24.417	24.417
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	177.826	177.826
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	113.057	113.057
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	326.222	326.222
**D	RUSSELL INVESTMENT COMPANY SUSTAINABLE AWARE EQUITY FUND	0	85.484	85.484
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	15.962.839	15.962.839
**D	VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL GROWTH FUND	0	2.154.453	2.154.453
**D	VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL VALUE FUND	0	742.518	742.518
**D	COLUMBIA RESEARCH ENHANCED INTERNAT IONAL EQUITY ETF	0	3.221	3.221
**D	MTBJ PINEBRIDGE GLOBAL TECHNOLOGY INFRASTRUCTURE MOTHER FND	0	35.500	35.500
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	81.864	81.864
**D	RTX SAVINGS PLAN MASTER TRUST	0	2.481.827	2.481.827
**D	BMO MSCI EAFE INDEX ETF	0	3.223.356	3.223.356
**D	XTRACKERS	0	27.709.167	27.709.167
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	814.579	814.579
**D	RUSSELL INVESTMENTS INTERNATIONAL EQUITY POOL .	0	45.108	45.108
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	12.148	12.148
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	670.336	670.336
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	945.784	945.784
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	120.416	120.416
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	144.179	144.179
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	14.969	14.969
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PAD	0	550.000	550.000
**D	DWS INVESTMENT GMBH FOR DEUTSCHE BERGBURG 15	0	50.000	50.000
**D	RETIR.AND SEC. PROGRAM AND SAVINGS PLAN NTCA AND ITSMEMBERS MT	0	77.200	77.200
**D	DWS INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	70.691	70.691
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	154.274	154.274
**D	DWS INVESTMENT GMBH FOR DWS-FONDS FIA EQUITIES	0	38.753	38.753
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DEUK	0	34.157	34.157

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR DEAM FONDS CA IV	0	23.366	23.366
**D	PRUDENTIAL HONG KONG LIMITED	0	272.438	272.438
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	281.074	281.074
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1.073.400	1.073.400
**D	AILIS SICAV	0	882.228	882.228
**D	DWS INVEST II	0	915.000	915.000
**D	FIDUCIE GLOBALE DES REGIMES DERETRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	145.923	145.923
**D	DWS INVESTMENT GMBH FOR DEAM FONDS OKA	0	29.289	29.289
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RTU 1	0	6.390	6.390
**D	DWS ESG EUROPEAN EQUITIES	0	402.478	402.478
**D	DWS FUNDS	0	449.409	449.409
**D	ZURICH	0	159.800	159.800
**D	DB VERMOEGENSFONDSMANDAT	0	148.000	148.000
**D	M&G (LUX) INVESTMENT FUNDS 1 SICAV	0	3.571.862	3.571.862
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	0	1.623.441	1.623.441
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	313.655	313.655
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	2.384.750	2.384.750
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	1.262	1.262
**D	GAM STAR FUND PLC	0	11.865	11.865
**D	HARTFORD MULTI-ASSET INCOME FUND	0	15.613	15.613
**D	ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	154.794	154.794
**D	GOVERNMENT PENSION INVESTMENT FUND	0	389.392	389.392
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.290.347	2.290.347
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.753.651	1.753.651
**D	FII HOLDINGS, INC.	0	1.182	1.182
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	54.449	54.449
**D	PRESBYTERIAN CHRUCH IN AMERICA 403 (B) (9) RETIREMENT PLAN	0	49.070	49.070
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	28.030	28.030
**D	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	939.368	939.368
**D	BON SECOURS MERCY HEALTH	0	148.529	148.529
**D	DWS INVESTMENT GMBH FOR DWS-FONDS CAESAR 1	0	48.471	48.471
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	150.684	150.684
**D	DIMENSIONAL FUNDS PLC	0	1.236.332	1.236.332
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	903.463	903.463
**D	ABERDEEN GLOBAL INFRASTRUCTURE FUND	0	52.880	52.880
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF DEUTSCHE EUROSTAR OPEN	0	11.000	11.000
**D	MTBJ HIGH QUALITYLOW VOLATILITYWORLD EQ INDEX MOTHER FND	0	31.966	31.966
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	1.096.091	1.096.091
**D	DWS INVEST (IE) ICAV	0	49.692	49.692
**D	DWS INVESTMENT GMBH FOR DEAMFONDS WOP 1	0	142.992	142.992
**D	TRUESHARES EAGLE GLOBAL RENEWABLE ENERGY INCOME ETF	0	25.502	25.502
**D	SMTB GLOBA L QUANTITATIVE EQUITY MOTHER FUND	0	3.108	3.108
**D	CENTRAL PROVIDENT FUND BOARD	0	21.335	21.335
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR GQG GLOBAL EQUITY FUND	0	2.168	2.168
**D	THE CAPTIVE INVESTORS FUND	0	414.528	414.528
**D	CARDANO COMMON CONTRACTUAL FUND	0	72.180	72.180
**D	NEI CLEAN INFRASTRUCTURE FUND	0	118.903	118.903
**D	NICOLA INTERNATIONAL LEADERS FUND	0	1.489.000	1.489.000
**D	BMO INTERNATIONAL DIVIDEND ETF	0	1.176.645	1.176.645
**D	BMO EUROPE HIGH DIVIDEND COVERED CALL ETF	0	2.955.213	2.955.213

Azionisti in delega: 4.416

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	0	152.089	152.089
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	52.120	52.120
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMC 1	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS SLM 1	0	81.176	81.176
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LHG 1	0	112.273	112.273
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PSF 1	0	11.702	11.702
**D	DWS INVESTMENT GMBH FOR DEAM FONDS STK	0	6.720	6.720
**D	DWS INVESTMENT GMBH FOR DEAM FONDS UVG 1	0	15.444	15.444
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	599.537	599.537
**D	RUSSELL INVESTMENTS TAX-MANAGEDGLOBAL EQUITY POOL	0	10.758	10.758
**D	DWS INVESTMENT GMBH FOR DEAMFONDS FES	0	82.000	82.000
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS OPT	0	63.948	63.948
**D	DWS INVESTMENT GMBH FOR DWSFONDS VDPT	0	5.700	5.700
**D	SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND	0	295.496	295.496
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS RKBS	0	4.101	4.101
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DVERG	0	15.297	15.297
**D	DWS INVESTMENT GMBH FOR DEAMFONDS EXEMPLUM	0	9.098	9.098
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS BG 2	0	10.000	10.000
**D	DWS INVESTMENT GMBH FOR DEGEF BAYER MITARBEITER FONDS	0	80.000	80.000
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	36.276	36.276
**D	DWS INVESTMENT GMBH FOR DWS-FONDS PAJ 1	0	9.319	9.319
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	0	208.876	208.876
**D	CITY OF NEW YORK GROUP TRUST	0	9.371.735	9.371.735
**D	ATB INTERNATIONAL DISCIPLINED EQUITY FUND	0	299.738	299.738
**D	EUROPE INVESTMENT FUND	0	924.788	924.788
**D	MACKENZIE QUANTITATIVE WORLD LARGE CAP EX JAPAN FUND	0	139.058	139.058
**D	BRIGHTHOUSE FUNDS TRUST I - BRIGHTHOUSE/ARTISAN INTERNATIONAL PORTFOLIO	0	1.044.130	1.044.130
**D	RUSSELL INVESTMENT COMPANY PLC	0	876.408	876.408
**D	NUVEEN GLOBAL EQUITY INCOME FUND	0	206.476	206.476
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	86.035	86.035
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	20.403	20.403
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB TAIL RISK CONTROL (WORLD)	0	60.000	60.000
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	1.358.234	1.358.234
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.350.794	1.350.794
**D	GOVERNMENT PENSION INVESTMENT FUND	0	902.283	902.283
**D	GOVERNMENT PENSION INVESTMENT FUND	0	413.848	413.848
**D	GOVERNMENT PENSION INVESTMENT FUND	0	338.790	338.790
**D	GOVERNMENT PENSION INVESTMENT FUND	0	138.327	138.327
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.788.289	1.788.289
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.364.705	2.364.705
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR KAPITAL PLUS	0	1.344.342	1.344.342
**D	MDPIM INTERNATIONAL EQUITY POOL	0	663.274	663.274
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	1.911.053	1.911.053
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	405.920	405.920
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	1.320.339	1.320.339
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	442.894	442.894
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	258.844	258.844
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	157.450	157.450
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	4.809	4.809
		0	44.005	44.005

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	90.766	90.766
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	2.454.248	2.454.248
**D	MERCER GLOBAL LOW VOLATILITY EQUITY FUND	0	6.635	6.635
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	1.628.942	1.628.942
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	2.233.534	2.233.534
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	1.557.601	1.557.601
**D	JUNIVERSITAS GB UMBRELLA FUND -JUNIVERSITAS MA M 1 FUND UNIT TRUST	0	80.721	80.721
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	240.639	240.639
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	6.223	6.223
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	25.154	25.154
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	0	310.085	310.085
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	369.765	369.765
**D	RHUMBLINE CV ALL GLOBAL EX-US EQUITY INDEX FUND LLC	0	16.422	16.422
**D	WILLIAM BLAIR INSTITUTIONAL INTERNATIONAL GROWTH FUND	0	348.880	348.880
**D	WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST	0	2.510.535	2.510.535
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	0	490.009	490.009
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	188.229	188.229
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	122.107	122.107
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	261.947	261.947
**D	NINETY ONE GLOBAL SELECT LLC-NINETY ONE GLOBAL ENVIRONMENT FUND	0	76.586	76.586
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	190.178	190.178
**D	THORNBURG INTERNATIONAL EQUITY FUND	0	10.362.263	10.362.263
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	54.735.431	54.735.431
**D	MOUNT HATTON INVESTMENTS LIMITED	0	128.721	128.721
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	800.943	800.943
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	168.872	168.872
**D	MEAG PENSION INVEST	0	117.613	117.613
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	115.115	115.115
**D	SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	0	9.076	9.076
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	107.504	107.504
**D	ALLIANCEBERNSTEIN L.P.	0	2.881	2.881
**D	AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	55.945	55.945
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	258.898	258.898
**D	THE GOLDMAN SACHS TRUST COMPANYNA COLLECTIVE TRUST	0	84.808	84.808
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	44.020	44.020
**D	LAZARD ASSET MANAGEMENT LLC	0	763	763
**D	MFS VARIABLE INSURANCE TRUST MFS UTILITIES SERIES	0	832.697	832.697
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	386.651	386.651
**D	PENSION BENEFIT GUARANTY CORPORATION	0	582.756	582.756
**D	UNIVERSAL INVESTMENT GMBH FOR UIFONDS AKTIEN EUROPE	0	220.000	220.000
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	650.000	650.000
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	11.465	11.465
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	235.103	235.103
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	320.439	320.439
**D	FEDERATED HERMES GLOBAL ALLOCATION FUND	0	2.508	2.508
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS	0	593.607	593.607
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR BISUIFONDS	0	23.094	23.094
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	4.415	4.415
**D	ALLSPRING GLOBAL DIVIDEND OPPORTUNITY FUND	0	335.252	335.252
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	0	938.682	938.682

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	US PROVINCH MISSIONARY OBLATES-SERVICE TRUST	0	12.304	12.304
**D	CATHOLIC INVESTMENT TRUST OF ARLINGTON	0	83.170	83.170
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	1.706.003	1.706.003
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	499.905	499.905
**D	VANGUARD DEVELOPED MARKETS EX-US VALUE INDEX ETF	0	8.037	8.037
**D	VANGUARD DEVELOPED MARKETS EX-US GROWTH INDEX ETF	0	4.604	4.604
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	3.442.891	3.442.891
**D	EMPOWER TRUST COMPANY LLC	0	314.461	314.461
**D	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INFRASTRUCTURE EQUITYPOOLED FUND	0	476.667	476.667
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	311.150	311.150
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	12.595	12.595
**D	INTERNATIONAL ACTIVE EQUITIES	0	308.443	308.443
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.891.384	2.891.384
**D	BMO GLOBAL INFRASTRUCTURE FUND	0	369.677	369.677
**D	BMO EUROPEAN FUND .	0	230.466	230.466
**D	VENERABLE INTERNATIONAL INDEX FUND	0	361.809	361.809
**D	VENERABLE INTERNATIONAL EQUITY FUND	0	155.650	155.650
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	175.337	175.337
**D	MERCY HEALTH RETIREMENT TRUST	0	492	492
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	232.278	232.278
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	2.002.301	2.002.301
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	713.047	713.047
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	1.374.209	1.374.209
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	3.411.593	3.411.593
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS MASP	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DB GENERATIONEN INVEST	0	320.000	320.000
**D	PINEBRIDGE GLOBAL FUNDS	0	34.900	34.900
**D	MASON TENDERS DISTRICT COUNCIL PENSION FUND	0	366.384	366.384
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC EUROPEAN EQUITY	0	114.789	114.789
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC GLOBAL EQUITY	0	94.933	94.933
**D	UBS (IRL) ETF PLC	0	2.888.911	2.888.911
**D	SSB SP GLOBAL INFRASTRUCTURE INDEX NONLENDING COMMON TRUST FUND	0	2.828.564	2.828.564
**D	TJ-NONQUALIFIED LLC	0	157.379	157.379
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	4.492.224	4.492.224
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	13.399.506	13.399.506
**D	STATE STREET CCF	0	133.747	133.747
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	5.531	5.531
**D	STATE STREET IRELAND UNIT TRUST	0	26.602	26.602
**D	SERVICES GROUP OF AMERICA INC	0	74.401	74.401
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG	0	69.775	69.775
**D	NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	0	2.707.509	2.707.509
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	110.823	110.823
**D	GOVERNMENT PENSION INVESTMENT FUND	0	77.005	77.005
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.617.572	1.617.572
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE CONTINENTAL EURO	0	1.117.541	1.117.541
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	277.443	277.443
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	28.389	28.389
**D	INTERNATIONAL DEVELOPED EQUITY ACTIVE ETF	0	60.427	60.427
**D	GOVERNMENT PENSION INVESTMENT FUND	0	50.145	50.145
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT GLOBAL INDEX EQUITY FUND	0	41.313	41.313

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HSBC BANK PLC ASTRUSTEE OF STATE STREET AUT EUROPE EX UK INDEX EQUITY FUND	0	2.923.455	2.923.455
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL EQUITY (SA) FUND	0	982.497	982.497
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL BALANCED (SA) FUND	0	4.152.155	4.152.155
**D	SCOTTISH WIDOWS LIMITED	0	14.219.442	14.219.442
**D	SPW MANAGED ICVC - SPW TACTICALFUND 1	0	129.038	129.038
**D	SPW MANAGED ICVC - SPW TACTICALFUND 2	0	51.232	51.232
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	419	419
**D	COMMONFUND SCREENED GLOBAL EQUITY LLC	0	18.748	18.748
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	297.156	297.156
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	162.029	162.029
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PTF	0	54.848	54.848
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LW1	0	14.835	14.835
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	1.028.834	1.028.834
**D	THRIVENT GLOBAL STOCK FUND	0	858.851	858.851
**D	DWS INVESTMENT GMBH FOR DEAM FONDS WOP 2	0	102.920	102.920
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	39.378	39.378
**D	DWS INVESTMENT GMBH FOR DEAM FONDS DKS 1	0	40.000	40.000
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	0	211.161	211.161
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMB 1	0	8.800	8.800
**D	DWS INVESTMENT GMBH FOR DEAM FONDS ABF1	0	20.000	20.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDSBCA 1	0	52.061	52.061
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	0	7.219.610	7.219.610
**D	COSMOPOLITAN INVESTMENT FUND	0	139.248	139.248
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	1.707.583	1.707.583
**D	ATB INTERNATIONAL EQUITY INCOMEFUND	0	705.123	705.123
**D	DEUTSCHE BANK TRUST COMPANY AMERICAS	0	448.000	448.000
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	2.268.652	2.268.652
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	0	21.362	21.362
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	0	20.151	20.151
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.908	709.908
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	38.929	38.929
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.881.921	3.881.921
**D	GOVERNMENT PENSION INVESTMENT FUND	0	405.388	405.388
**D	GOVERNMENT PENSION INVESTMENT FUND	0	75.689	75.689
**D	MGI FUNDS PLC	0	1.980.883	1.980.883
**D	LM FUND LP	0	32.340	32.340
**D	MD INTERNATIONAL GROWTH FUND	0	25.250	25.250
**D	MD INTERNATIONAL VALUE FUND	0	150.393	150.393
**D	MGI FUNDS PLC	0	124.367	124.367
**D	NEUBERGER BERMAN TRUST COMPANY N.A. COLLECTIVE INVESTMENT TRUST	0	156.189	156.189
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	0	648.297	648.297
**D	SUNAMERICA SERIES TRUST SA PUTNAM INT GROWTH AND INCOME PORTOFOL	0	566.924	566.924
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	373.949	373.949
**D	RUSSELL INVESTMENT COMPANY V PLC	0	45.495	45.495
**D	SPDR SP GLOBAL DIVIDEND ETF	0	263.399	263.399
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	20.392	20.392
**D	INSTITUTIONAL RETIREMENT TRUST	0	80.879	80.879
**D	RHUMBLINE ALL COUNTRY INTERNATIONAL INDEX FUND	0	16.543	16.543
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	237.743	237.743
**D	WWFY FOUNDATION	0	12.039	12.039

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	2.269.598	2.269.598
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	1.094.453	1.094.453
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	26.625	26.625
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	0	1.161.804	1.161.804
**D	MEAG MULTI LIFE	0	240.261	240.261
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	203.702	203.702
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	260.745	260.745
**D	WILLIAM BLAIR INTERNATIONAL LEADERS FUND	0	2.554.985	2.554.985
**D	WILLIAM BLAIR INTERNATIONAL GROWTH FUND	0	503.645	503.645
**D	THORNBURG BETTER WORLD INTERNATIONAL FUND	0	1.334.116	1.334.116
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	1.897.635	1.897.635
**D	NEUBERGER BERMAN ETF TRUST - NEUBERGER INTERNATIONAL CORE EQUITY ETF	0	286.920	286.920
**D	GMO INVESTMENTS ICAV	0	189.015	189.015
**D	GMO CLIMATE CHANGE FUND	0	205.173	205.173
**D	SEASONS SERIES TRUST SA PUTNAM ASSET ALLOCATION DIVERSIFIED GROW	0	3.408	3.408
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	13.515	13.515
**D	SUNAMERICA SERIES TRUST-SA GOLDMAN SACHS MULTI-ASSET INSIGHT PRT	0	1.712	1.712
**D	TRANSAMERICA INTERNATIONAL STOCK	0	560.823	560.823
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	50.663	50.663
**D	IBM 401(K) PLUS PLAN TRUST	0	1.465.908	1.465.908
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	124.698.001	124.698.001
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	51.088	51.088
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.231.523	1.231.523
**D	FMR CAPITAL INC	0	3.838	3.838
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	392.190	392.190
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	110.410	110.410
**D	SUNAMERICA SERIES TRUST-SA TR PRIC.ASSET ALLOCATION GROWTHPORTF	0	106.403	106.403
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	127.141	127.141
**D	STATE STREET TOTAL RETURN VIS FUND	0	41.569	41.569
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	1.769.808	1.769.808
**D	VANGUARD ENERGY FUND	0	15.644.663	15.644.663
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	426.872	426.872
**D	JOHN HANCOCK INFRASTRUCTURE FUND	0	2.579.479	2.579.479
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	609.074	609.074
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	0	7.999.501	7.999.501
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	17.068.889	17.068.889
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	335.926	335.926
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	81.309	81.309
**D	THE METHODIST HOSPITAL	0	490.676	490.676
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	11.364	11.364
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	8.301	8.301
**D	ARKWRIGHT, LLC	0	36.285	36.285
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	624.451	624.451
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	290.442	290.442
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.445.929	2.445.929
**D	STATE STREET ALL-COUNTRY WORLD ACTIVE NON- LENDING COMMON TRUSTFUND	0	62.970	62.970
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	19.796	19.796
**D	PRINCIPAL LIFE INSURANCE COMPANY	0	214.258	214.258
**D	BMO INTERNATIONAL EQUITY FUND	0	447.396	447.396
**D	BMO GLOBAL CLIMATE TRANSITION FUND	0	5.027	5.027

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	2.015.140	2.015.140
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	843.065	843.065
**D	VANECK LOW CARBON ENERGY ETF	0	809.915	809.915
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	14.723	14.723
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	224.888	224.888
**D	WILLIAM BLAIR INTERNATIONAL LEADERS POOLED FUND	0	1.375.187	1.375.187
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	32.067	32.067
**D	SSB GLOBAL DEFENSIVE EQUITY NONLENDING COMMON TRUST FUND	0	132.776	132.776
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	1.976	1.976
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	64.984	64.984
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	3.921.297	3.921.297
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	536.974	536.974
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	1.628.165	1.628.165
**D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	4.571	4.571
**D	BURROUGHS WELLCOME FUND	0	25.926	25.926
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	176.431	176.431
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	260.563	260.563
**D	UNIGESTION GLOBAL EQUITIES FUND	0	155.504	155.504
**D	UNIGESTION ALL COUNTRY WORLD EQUITIES FUND	0	252.039	252.039
**D	NUVEEN REAL ASSET INCOME FUND	0	1.471.528	1.471.528
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	715.525	715.525
**D	ASIAN DEVELOPMENT BANK	0	1.121.414	1.121.414
**D	GOVERNMENT PENSION INVESTMENT FUND	0	352.403	352.403
**D	GOVERNMENT PENSION INVESTMENT FUND	0	279.018	279.018
**D	MUSASHI SMART PREMIA FUND	0	1.903	1.903
**D	ALLIANCEBERNSTEIN EUROPEAN OPPORTUNITIES SERIES	0	2.906.368	2.906.368
**D	ALLIANCEBERNSTEIN DELAWARE BUSINESS TRUST - AB INTERNATIONAL STRATEGIC EQUITIES SERIES	0	173.790	173.790
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	1.033.664	1.033.664
**D	TJ-QUALIFIED LLC	0	42.709	42.709
**D	MACF 2 HOLDING LLC	0	15.959	15.959
**D	VNL LP	0	12.467	12.467
**D	MACF 3	0	306	306
**D	CUBE MULTI ASSET SUB TRUST	0	9.419	9.419
**D	GOVERNMENT PENSION INVESTMENT FUND	0	493.779	493.779
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.490.141	1.490.141
**D	GOVERNMENT PENSION INVESTMENT FUND	0	415.317	415.317
**D	TAIWAN COOPERATIVE BANK, IN ITSCAPACITY AS MASTER CUSTODIAN OFALLIANZ GLOBAL INVESTORS GLOBAL	0	20.000	20.000
**D	MOUNT HATTON INVESTMENTS LIMITED	0	25.715	25.715
**D	LACERA MASTER OPEB TRUST	0	204.356	204.356
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	961.392	961.392
**D	STATE STREET IRELAND UNIT TRUST	0	878	878
**D	STATE STREET ICAV	0	173.808	173.808
**D	NATWEST ST JAMES`S PLACE GLOBALVALUE UNIT TRUST	0	19.769.929	19.769.929
**D	NATWEST ST JAMES`S PLACE STRATEGIC INCOME UNIT TRUST	0	267.284	267.284
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	22.908	22.908
**D	TANGERINE BALANCED PORTFOLIO	0	76.364	76.364
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	115.614	115.614
**D	SWEDBANK ROBUR NEW ENERGY	0	960.760	960.760
**D	KPA BLANDFOND	0	155.611	155.611
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	118.023	118.023

Azionisti in delega: 4.416

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	7.922	7.922
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	245.350	245.350
**D	1832 AM QUANTITATIVE GLOBAL MEGA CAP EQUITY POOL	0	17.684	17.684
**D	SCOTIA WEALTH FOCUS INTERNATIONAL VALUE POOL	0	435.548	435.548
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	37.647	37.647
**D	INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	51.575	51.575
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	53.143	53.143
**D	MHT AG	0	998.087	998.087
**D	MHT INVESTMENT AG	0	4.462	4.462
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	0	195.275	195.275
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	40.412	40.412
**D	SCOTIA WEALTH WORLD INFRASTRUCTURE POOL	0	307.800	307.800
**D	MD GROWTH INVESTMENTS LIMITED	0	79.036	79.036
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	11.156	11.156
**D	LSAM SF 3 PLC	0	1.539.341	1.539.341
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	314.095	314.095
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL STRATEGIC EQUITY FUND	0	661.687	661.687
**D	NINETY ONE FUNDS SERIES III GLOBAL ENVIRONMENT FUND	0	491.520	491.520
**D	STICHTING ING CDC PENSIOENFONDS	0	133.676	133.676
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	8.991	8.991
**D	ZURICH ASSURANCE LTD	0	1.493.666	1.493.666
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	3.177.620	3.177.620
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	5.729.287	5.729.287
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	822.211	822.211
**D	NEUBERGER BERMAN INTERNATIONAL SELECT FUND	0	226.125	226.125
**D	NEUBERGER BERMAN INTERNATIONAL EQUITY FUND	0	895.932	895.932
**D	SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	2.109	2.109
**D	SUNAMERICA SERIES TRUST- SA T. ROWE PRICE VCP BALANCED PORTFOLIO	0	184.335	184.335
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	374.137	374.137
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	953.443	953.443
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FORTIS-GF-UI-FONDS	0	16.585	16.585
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FORTIS-GS-UI-FONDS	0	16.585	16.585
**D	THORNBURG INTERNATIONAL EQUITY ETF	0	987.027	987.027
**D	THORNBURG GLOBAL INVESTMENT PLC	0	839.170	839.170
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	0	3.002.626	3.002.626
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS INDU	0	21.036	21.036
**D	JNL/CAUSEWAY INTERNATIONAL VALUE SELECT FUND	0	2.025.061	2.025.061
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	80.904	80.904
**D	STICHTING PHILIPS PENSIOENFONDS	0	2.095.906	2.095.906
**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	470.536	470.536
**D	ALLSPRING DIVERSIFIED INCOME BUILDER FUND	0	176.499	176.499
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	14.447	14.447
**D	ALLIANCEBERNSTEIN VARIABLE PRODUCTS SERIES, INC. INTERNATIONAL VALUE PORTFOLIO	0	502.050	502.050
**D	TRUTH INITIATIVE FOUNDATION	0	252	252
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	6.197.667	6.197.667
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.332.866	1.332.866
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	146.400	146.400
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	103.811	103.811
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	462.760	462.760
**D	SYLVAN PARTNERS, LLC	0	14.338	14.338

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SPDR MSCI ACWI EXUS ETF	0	587.085	587.085
**D	SPDR S+P GLOBAL INFRASTRUCTURE ETF ONE	0	2.006.228	2.006.228
**D	VANGUARD GLOBAL ENVIRONMENTAL OPPORTUNITIES STOCK FUND	0	91.706	91.706
**D	WILMINGTON TRUST CORP	0	58.538	58.538
**D	THE CIVIL SERVICE SUPERANNUATION FUND	0	576.167	576.167
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	8.286.049	8.286.049
**D	SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	85.456	85.456
**D	AB TRUST - AB INTERNATIONAL VALUE FUND	0	204.869	204.869
**D	BERNSTEIN FUND INC INTERNATIONAL STRATEGIC EQUITIES PORTFOLIO	0	7.859.380	7.859.380
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	123.600	123.600
**D	COLLEGE RETIREMENT EQUITIES FUND	0	5.072.965	5.072.965
**D	FIDELITY SALEM STREET TRUST FIDELITY FLEX INTERNATIONAL FOCUSED INDEX FUND	0	15.740	15.740
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	6.239.651	6.239.651
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	75.526.558	75.526.558
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	4.440.589	4.440.589
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	460.497	460.497
**D	BOSTON RETIREMENT SYSTEM	0	423.120	423.120
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	534.919	534.919
**D	PRINCIPAL/CAUSEWAY INTERNATIONAL VALUE CIT	0	61.002	61.002
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	29.251	29.251
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	1.391.572	1.391.572
**D	WTCN COMMON TRUST FUNDS TRUST ENDURING ASSETS PORTFOLIO	0	754.873	754.873
**D	PENSIOENFONDS METAAL OFP	0	46.692	46.692
**D	AB INTERNATIONAL LOW VOLATILITYEQUITY ETF	0	2.669.114	2.669.114
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	149.559	149.559
**D	VONTOBEL FONDS SERVICES AG ON BEHALF OF ZUGERKB FONDS-AKTIEN ESG EUROPA (EUR)	0	164.390	164.390
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	2.947	2.947
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	271.227	271.227
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	61.952	61.952
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	0	29.743	29.743
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	89.344	89.344
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	1.866.553	1.866.553
**D	UNIGESTION GLOBAL EX-CANADA EQUITIES FUND	0	183.403	183.403
**D	THE RUDOLPH J. AND DAPHNE A. MUNZER FUNDATION	0	30.081	30.081
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	0	136.869	136.869
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	0	129.021	129.021
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	89.930	89.930
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	19.720	19.720
**D	THRIFT SAVINGS PLAN	0	5.754.889	5.754.889
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR TK2011	0	41.083	41.083
**D	VALIC COMPANY I GLOBAL STRATEGY FUND	0	19.638	19.638
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	793.897	793.897
**D	VALIC COMPANY I INTERNATIONAL VALUE FUND	0	588.464	588.464
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	5.976	5.976
**D	SWEDBANK ROBUR ACCESS EDGE EUROPE	0	140.833	140.833
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR NAEV WP	0	475.245	475.245
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR DEBEKA-AKTIEN-GLOBAL	0	7.794	7.794
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	0	1.427.421	1.427.421
**D	NATWEST ST JAMES S PLACE GLOBALQUALITY UNIT TRUST	0	75.826	75.826
**D	NATWEST ST JAMES`S PLACE GLOBALVALUE UNIT TRUST	0	99.488	99.488

Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE GLOBAL GROWTH UN	0	68.453	68.453
**D	MANAGED PENSION FUNDS LIMITED	0	537.842	537.842
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	1.089	1.089
**D	SCOTIA DIVERSIFIED BALANCED FUND	0	127.575	127.575
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.841.052	2.841.052
**D	SWEDBANK ROBUR ACCESS EUROPA	0	2.159.114	2.159.114
**D	SWEDBANK ROBUR ACCESS GLOBAL	0	1.129.840	1.129.840
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	0	296.701	296.701
**D	NINETY ONE WORLDWIDE FLEXIBLE FUND	0	42.343	42.343
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	110.568	110.568
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	99.102	99.102
**D	NOW PENSIONS TRUST	0	260.529	260.529
**D	SOCIAL PROTECTION FUND	0	220.668	220.668
**D	SOCIAL PROTECTION FUND	0	107.780	107.780
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	93.640	93.640
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES`S PLACE GLOBAL ABSOLUTE	0	8.929	8.929
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - DEVELOPED MARKETS TILTED EQUITY TRACKER FUND	0	367.546	367.546
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	630.190	630.190
**D	M INTERNATIONAL EQUITY FUND	0	52.438	52.438
**D	SPDR PORTFOLIO EUROPE ETF	0	347.185	347.185
**D	SPDR EURO STOXX 50 ETF	0	6.930.888	6.930.888
**D	STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	0	108.387	108.387
**D	THREADNEEDLE PENSIONS LIMITED	0	21.234	21.234
**D	MG INVESTMENT FUNDS (10) MG GLOBAL LISTED INFRASTRUCTURE FUND	0	982.083	982.083
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	9.205.990	9.205.990
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	29.695	29.695
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	4.082	4.082
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	89.450	89.450
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	454.785	454.785
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	325.608	325.608
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	223.355	223.355
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	12.687.738	12.687.738
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SAARSCHLEIFE-FONDS	0	26.000	26.000
**D	STATE STREET SPDR MSCI WORLD QUALITY MIX ETF	0	17.958	17.958
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	25.745.406	25.745.406
**D	STATE STREET INTERNATIONAL STOCK SELECTION FUND	0	279.999	279.999
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	180.722	180.722
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	35.592	35.592
**D	VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	0	260.158	260.158
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	17.124	17.124
**D	FLITCHAM NOMINEES LIMITED	0	9.381	9.381
**D	NINETY ONE EQUITY FUND	0	643.714	643.714
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	455.038	455.038
**D	COLUMBIA THREADNEEDLE INVESTMENT FUNDS (UK) ICVC - CT EUROPEAN FUND	0	588.781	588.781
**D	COLUMBIA THREADNEEDLE OPPORTUNITY FUNDS (UK) ICVC - CT DYNAMIC REAL RETURN FUND	0	74.349	74.349
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	0	3.901.028	3.901.028
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	54.008	54.008
**D	ALGEMEEN PENSIOENFONDS VAN CURACAO	0	155.980	155.980
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	23.002	23.002
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR HL RESERVEUIFONDS	0	14.968	14.968

Azionisti in delega: 4.416

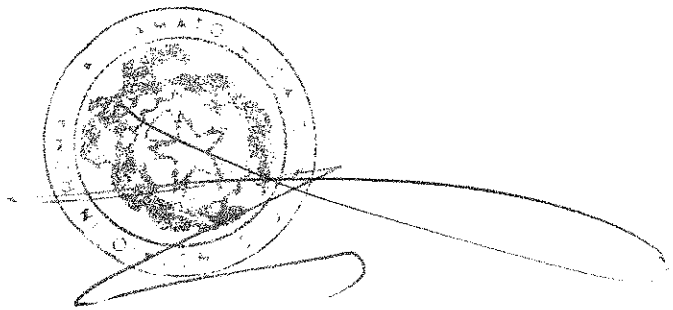
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STATE OF MINNESOTA	0	3.477.616	3.477.616
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	632	632
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	16.793	16.793
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	0	49.551	49.551
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	698.652	698.652
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL VALUE FACTOR ETF	0	494.063	494.063
**D	POLICE AND FIREMEN`S RETIREMENTSYSTEM OF NEW JERSEY	0	1.064.700	1.064.700
**D	ALLIANZ GLOBAL INVESTORS FUND	0	17.134.779	17.134.779
**D	METALLRENTE FONDS PORTFOLIO	0	218.523	218.523
**D	ALLIANZ FINANZPLAN 2030	0	11.651	11.651
**D	PREMIUMMANDAT DYNAMIK	0	182.388	182.388
**D	VERMOGENSMANAGEMENT AKTIENSTARS	0	464.305	464.305
**D	AZ EURO INVESTMENTS S.A.	0	1.140.080	1.140.080
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	602.511	602.511
**D	AL GLOBALAKTIV+	0	417.857	417.857
**D	DWS GARANT	0	204.037	204.037
**D	DWS ESG MULTI ASSET INCOME KONTROLLIERT	0	550.151	550.151
**D	MULTILABEL SICAV	0	128.781	128.781
**D	MULTIPARTNER SICAV	0	323.668	323.668
**D	SMTB GLOBA L ALPHA MOTHER FUND	0	609.999	609.999
**D	STB DEUTSC HE GLOBAL HIGH DIVIDEND EQUITY MOTHER FUND	0	36.439	36.439
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR GIM MULTI ASSET MOTHER FUND	0	5.262	5.262
**D	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	17.960	17.960
**D	MONTSERRAT FUND CAYMAN LP	0	2.997	2.997
**D	BURROUGHS WELLCOME FUND	0	77.190	77.190
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	3.718.187	3.718.187
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	292.303	292.303
**D	SMTB FOREI GN STOCK INDEX MOTHER FUND	0	5.062	5.062
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	98.829	98.829

Totale voti 6.861.713.328
Percentuale votanti % 99,519146
Percentuale Capitale % 67,492174



Azionisti in delega: 4.416

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
***	RIVA ANDREA	0	1.000	1.000
2	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-NOVIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	FONDAZIONE FINANZA ETICA	0	250	250
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI	0	0	0
***	AHL ANDREAS			
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	0	120	120
**D	BCV ENHANCED EUROPE EQUITY ESG	0	113.564	113.564
**D	BCV SYSTEMATIC PREMIA EUROPE EQUITY ESG	0	221.462	221.462
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	28.980	28.980
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	244.929	244.929
**D	CAPACITY - FONDS INSTITUTIONNEL - A-QIF - MULTI ASSET	0	48.037	48.037
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	262.689	262.689
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	97.772	97.772
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	736.779	736.779
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	653.134	653.134
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	686.885	686.885
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	74.085	74.085
**D	CAISSE DE PREVOYANCE DU PERSONNEL DE L ETAT PENSIONSKASSE DES STAATSPERSONALS	0	170.016	170.016
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY INCOME FUND	0	41.569	41.569
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL CLIMATE AWARE EQUITY FUND	0	2.015.587	2.015.587
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY ENDURANCE FUND	0	1.313.678	1.313.678
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	1.090.119	1.090.119
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	132.620	132.620
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	5.418.344	5.418.344
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	0	108.327	108.327
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	69.544	69.544
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	188.964	188.964
**D	PUB INSTITUTIONAL FUND UMBRELLA - PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	57.503	57.503
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	898.728	898.728
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	1.693	1.693
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	19.296	19.296
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	2.583.188	2.583.188
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	43.569	43.569
**D	PUB INSTITUTIONAL FUND UMBRELLA - PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	23.487	23.487
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	934.777	934.777
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	61.334	61.334
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	535.606	535.606
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	997.072	997.072
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	857.697	857.697
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	38.401	38.401
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	360.990	360.990
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	218.879	218.879
**D	INCOME CAPITAL MANAGEMENT S.R.O.	0	772.096	772.096
**D	PENSIONSKASSE SRG SSR PICTET AKTIEN AUSLAND ESG LEADERS	0	211	211
**D	BANCASTATO ESG VITA 25	0	99.973	99.973
**D	BANCASTATO ESG VITA 60	0	15.000	15.000
		0	15.000	15.000

Azionisti in delega: 73

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EPARGNE ETHIQUE FLEXIBLE	0	5.131	5.131
**D	ECOFI OPTIM VARIANCE	0	27.231	27.231
**D	ECOFI SMART TRANSITION	0	507.067	507.067
**D	CHOIX SOLIDAIRE	0	103.417	103.417
**D	ECOFI CAPITAL GARANTI 2029	0	141.906	141.906
**D	REGARD EUROPE ACTIONS LARGE	0	511.115	511.115
**D	AVIVA INVESTORS GLOBAL	0	57.871	57.871
**D	AVIVA INVESTORS	0	922.221	922.221
**D	RGP GLOBAL SECTOR FUND	0	125.680	125.680
**D	RGP GLOBAL INFRASTRUCTURE FUND	0	32.100	32.100
**D	ONEASCENT INTERNATIONAL EQUITY	0	655.768	655.768
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	232.575	232.575
**D	BERNISCHE PENSIONSKASSE (BPK)	0	714.978	714.978
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	1.018.094	1.018.094
**D	PENSIONSKASSE POST	0	1.109.567	1.109.567
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	215.581	215.581
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	1	1
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	21.824	21.824
**D	DESJARDINS GLOBAL OPPORTUNITIESFUND 1	0	359.621	359.621
**D	DGAM HEXAVEST INTERNATIONAL EQUITY FUND	0	150.507	150.507
**D	DESJARDINS HOLDING FINANCIER INC.	0	5.639	5.639
**D	FONDS DGIA HEXAVEST ACTIONS OPPORTUNITIES MONDIALES	0	3.806	3.806
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	39.296	39.296
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	31.252	31.252
**D	DESJARDINS RI GLOBAL MULTIFACTOR FOSSIL FUEL RESERVES FREEETF	0	757	757
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	14.275	14.275
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA MULTIFACTOR LOW CO2 ETF	0	31.186	31.186
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	495.511	495.511
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	782.152	782.152

Totale voti 30.569.083
Percentuale votanti % 0,443360
Percentuale Capitale % 0,300679

Azionisti in delega: 73

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	2.156	2.156
**D	BNP PARIBAS S.A	0	2.999	2.999
**D	FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	0	222.535	222.535
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	495.676	495.676
**D	GREEN ASH SICAV - CENTRE GLOBAL	0	5.848	5.848
**D	CMIG ACCESS 70PC FLEXIBLE	0	1.558	1.558
***	BION SYLVAIN	0	18	18
***	GILLIC STEPHANE	0	4	4
**D	WOODLINE SPIRE MASTER FUND LP C/O MAPLES CORPORATE SERVICES LIMITED	0	288.073	288.073
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	1.182.600	1.182.600
**D	AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	188.703	188.703
**D	1832 AM GLOBAL COMPLETION ETF LP	0	195.004	195.004

Totale voti 2.585.174
Percentuale votanti % 0,037494
Percentuale Capitale % 0,025428

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7. Nomina del Presidente del Consiglio di Amministrazione.**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-NOVIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
***	PERNETTI PIETRO	0	13.500	13.500
***	MENGOLI CESARE	0	400	400
***	GALLUZZO MASSIMO	0	4.351	4.351
***	DE MASI CARLO	0	5.359	5.359
***	PIERINI SANDRO	0	7	7
***	MARRAS MARIO	0	10	10
***	COLASURDO ROBERTO	0	6.157	6.157
***	TESTA AMEDEO	0	900	900
***	SAOTTA MASSIMO	0	1.000	1.000
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO {SUBDELEGA TREVISAN} NELLA PERSONA DI ENRICO MONICELLI 0		0	0
**D	MEDIOBANCA SGR - MEDIOBANCA ITALIAN EQUITY ALL CAP	0	317.000	317.000
**D	MEDIOBANCA SGR - MEDIOBANCA EUROPEAN EQUITY	0	173.000	173.000

Totale voti 521.684
Percentuale votanti % 0,007566
Percentuale Capitale % 0,005131

Azionisti in delega: 11

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ESITO VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

Hanno partecipato alla votazione:

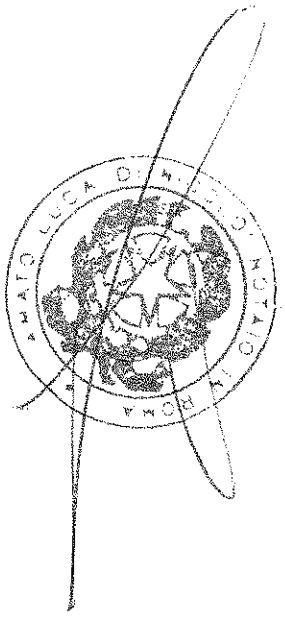
- n° 4.500 azionisti,

portatori di n° 6.894.867.085 azioni ordinarie, tutte ammesse al voto,

pari al 67,818276% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie che hanno partecipato alla votazione
Favorevoli	6.847.227.383	99,309056
Contrari	45.665.475	0,662311
SubTotale	6.892.892.858	99,971367
Astenuti	1.974.227	0,028633
Totale	6.894.867.085	100,000000
Non votanti	522.184	



Azionisti in delega: 4.500

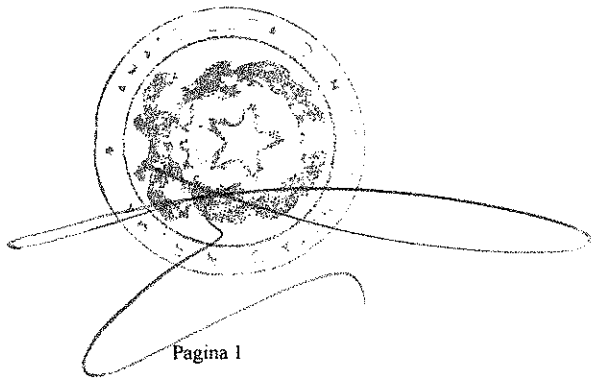
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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA` DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	MINISTERO DELL`ECONOMIA E DELLE FINANZE	0	2.397.856.331	2.397.856.331
***	MINOZZI ROMANO	0	19.023.243	19.023.243
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	15.138.841	15.138.841
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	14.681.907	14.681.907
**D	FONDO PENSIONE FONDENERGIA	0	574.946	574.946
***	CATTANEO FLAVIO	0	500.000	500.000
**D	ESSECIEFFE INVESTMENT S.R.L.	0	2.400.000	2.400.000
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.425.711	1.425.711
**D	PORCELAINGRES GMBH	0	300.000	300.000
**D	CASSA NAZIONALE DI PREVIDENZA E ASSISTENZA FORENSE	0	52.417.000	52.417.000
**D	FONCHIM	0	3.519.596	3.519.596
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	1.309.878	1.309.878
**D	FONDO PEGASO	0	127.237	127.237
**D	FONCER	0	3.609	3.609
**D	FONDO GOMMA PLASTICA	0	46.188	46.188
**D	FONDO PENSIONE TELEMACO	0	784.473	784.473
**D	FONDO PENSIONE BYBLOS	0	33.781	33.781
**D	SOLIDARIETA` VENETO - FONDO PENSIONE	0	57.492	57.492
**D	INTESA SANPAOLO S.P.A.	0	198.465.000	198.465.000
2	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-NOVIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	FONDAZIONE FINANZA ETICA	0	250	250
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	GET CAPITAL AI SENTIMENT FUND EUROPE	0	42.149	42.149
**D	DEGUSSA AKTIEN UNIVERSAL-FONDS	0	56.448	56.448
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	250.000	250.000
**D	DBCI-UNIVERSAL-FONDS I	0	21.700	21.700
**D	UNIVERSAL INVESTMENT GMBH	0	190.602	190.602
**D	DEVIF-FONDS NR. 74	0	30.000	30.000
**D	DEVIF-FONDS NR. 349	0	15.534	15.534
**D	V-MN-FONDS C/O UNION INVESTMENT INSTITUT	0	30.000	30.000
**D	UIN-FONDS NR. 865	0	72.400	72.400
**D	UNIINSTITUTIONAL AKTIEN INFRASTRUKTUR ES	0	564.432	564.432
**D	WARBURG - ALPHA1 - FONDS	0	13.500	13.500
**D	WARBURG - MULTI-ASSET - SELECT - FONDS	0	3.500	3.500
**D	GRIDL GLOBAL MACRO UI	0	6.500	6.500
**D	WARBURG - HEDGED EQUITY	0	6.115	6.115
**D	WARBURG CLASSIC VERMOEGENSMANAGEMENT FON	0	9.000	9.000
**D	UIN-FONDS NR. 966	0	33.935	33.935
**D	UIN-FONDS NR. 1106	0	46.100	46.100
**D	LACORRE PLUS VERTR. D. UNIVERSAL-INVESTM	0	17.000	17.000
**D	UIN-FONDS NR. 970	0	7.600	7.600
**D	UIN-FONDS NR. 735	0	13.000	13.000
**D	DEVIF-FONDS NR. 40	0	30.000	30.000
**D	UIN-FONDS NR. 776	0	12.715	12.715
**D	DEVIF-FONDS NR. 544	0	28.300	28.300
**D	UVB 1	0	26.860	26.860
**D	UNILNSTITUTIONAL EUROPEAN MINRISK EQUITI	0	694.936	694.936
**D	BBBANK DYNAMIK UNION	0	36.000	36.000
**D	PRIVATFONDS: KONTROLLIERT	0	187.001	187.001



Azionisti in delega: 4.421

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	D+J BETA U1	0	23.000	23.000
**D	DEVIF-FONDS NR. 35	0	21.260	21.260
**D	UIN-FONDS NR. 799	0	12.410	12.410
**D	DEVIF-FONDS NR. 484	0	29.093	29.093
**D	UNION INVESTMENT INSTITUTIONAL GMBH CHWF	0	34.000	34.000
**D	UIN-FONDS NR. 624	0	48.800	48.800
**D	DEVIF-FONDS NR. 834	0	66.000	66.000
**D	UIN-FONDS NR. 609	0	29.863	29.863
**D	BAYERNINVEST BISI-FONDS	0	46.534	46.534
**D	UIN-FONDS NR. 977	0	37.304	37.304
**D	DEVIF-FONDS NR. 499	0	74.434	74.434
**D	NRS-FONDS VERTR. D. UNIVERSAL-INVESTMENT	0	20.000	20.000
**D	UNIINSTITUTIONAL KOMMUNALFONDS ESG	0	11.002	11.002
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MIT BESCHRAENKTER HAFTUNG RLHK-UNIVERSAL-FONDS I	0	18.000	18.000
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-MASTE	0	175.000	175.000
**D	LBBW AM INVESTMENTGES. MBH LBBW ZYKLUS S	0	30.000	30.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MIT BE	0	66.000	66.000
**D	LBBW AM-48	0	110.000	110.000
**D	LBBW AM-REM-STIFTUNGEN	0	12.000	12.000
**D	LBBW AM-EKO-FONDS II	0	15.000	15.000
**D	BAYERNINVEST KVG MBH BG BAU ALTERSRUECK.	0	206.217	206.217
**D	LBBW AM INVESTMENTGES MBH LBBW AM 45 SEG	0	14.000	14.000
**D	LBBW AM-400 KARLSRUHER EUROPA-AKTIENFOND	0	56.785	56.785
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-M	0	43.000	43.000
**D	LBBW AM-STEIN FONDS	0	6.907	6.907
**D	LBBW AM-PV	0	20.000	20.000
**D	LBBW AM-FSG	0	9.500	9.500
**D	LBBW AM INVESTMENTGES. MBH VAS FONDS LBB	0	23.000	23.000
**D	LBBW AM INVESTMENTGES. MBH LBB W AM-AAA	0	42.900	42.900
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-N	0	33.893	33.893
**D	LBBW AM-ALME INVEST	0	80.000	80.000
**D	LBBW AM-LZK	0	4.000	4.000
**D	LBBW AM-SUEDINVEST132	0	14.715	14.715
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-RENDI	0	27.923	27.923
**D	LBBW AM-PENSION DATA1	0	44.000	44.000
**D	LBBW AM INVESTMENTGES MBH LBB W AM DBS S	0	11.542	11.542
**D	LBBW ASS MAN INVESTM GES MBH LBBW AM RS	0	24.300	24.300
**D	BAYERNINVEST KVG MBH BG BAU ALTERSR. MA	0	168.952	168.952
**D	LBBW AM-ZVL	0	17.500	17.500
**D	LBBW AM-SKAN DIVIDENDE	0	88.000	88.000
**D	LBBW AM-NEWS	0	7.600	7.600
**D	LBBW AM-MAK	0	37.500	37.500
**D	DWS INVESTMENT GMBH DRIVEINVEST FOR PENS	0	31.119	31.119
**D	LBBW AM INVESTMENTGES. MBH LBB W AM-MONA	0	30.000	30.000
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-C	0	48.000	48.000
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-45 SE	0	9.318	9.318
**D	DEKA INVESTMENT GMBH RE BV-PAR-FONDS	0	91.870	91.870
**D	DEKA INVESTMENT GMBH RE A-FU S-FONDS	0	10.888	10.888
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	472.121	472.121
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000

Azionisti in delega: 4.421

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH VZWL MASTERFONDS	0	275.137	275.137
**D	DEKA INVESTMENT GMBH A-FU 1-FO NDS AKTIE	0	84.500	84.500
**D	DEKA INVESTMENT GMBH A SRR U1	0	13.594	13.594
**D	DEKA INVESTMENT GMBH RE A-FU 2-FONDS	0	78.993	78.993
**D	DEKA INVESTMENT GMBH SIXTUS-FONDS U01	0	10.166	10.166
**D	DEKA INVESTMENT GMBH RE GLOBALE AKTIEN	0	376.782	376.782
**D	DEKA INVESTMENT GMBH WPSTRATEGIEPORTFOLI	0	56.477	56.477
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	420.298	420.298
**D	DEKA INVESTMENT GMBH Z-FONDS	0	80.000	80.000
**D	DEKA INVESTMENT GMBH WPSTRATEG IEPORTFOL	0	48.942	48.942
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U03	0	210.000	210.000
**D	UNIVERSAL INVEST SICAV	0	8.785.386	8.785.386
**D	MASTERINVEST KAPITALANLAGE GMBH	0	198.905	198.905
**D	SENTIX RISK RETURN -A-	0	6.140	6.140
**D	HMT EURO SEASONAL LONGSHORT	0	32.420	32.420
**D	SGKB AKTIEN DIVIDENDEN FOCUS	0	242.560	242.560
**D	OBERBANSCHEIDT DIVIDENDENFONDS	0	140.000	140.000
**D	CASTELL AKTIEN EUROPA	0	14.200	14.200
**D	LEANVAL EQUITY PROTECT	0	64.856	64.856
**D	SIEMENS DIVERSIFIED GROWTH	0	123.576	123.576
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	83.087	83.087
**D	CASTELL GLOBAL GROWTH OPPORTUNITIES	0	24.150	24.150
**D	HEILIGENFELD VERMOGEN	0	9.600	9.600
**D	STRATEGIEKONZEPT DEFENSIV	0	23.900	23.900
**D	SIEMENS BALANCED	0	284.893	284.893
**D	DIVIDENDENKONZEPT PLUS UI	0	61.400	61.400
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON	0	100.000	100.000
**D	FIVV-MIC-MANADT-DEFENSIV	0	8.690	8.690
**D	MUNICH RE EUROPE CLIMATE TRANSITION EQUI	0	73.554	73.554
**D	SIEMENS ABSOLUTE RETURN	0	79.158	79.158
**D	SIEMENS EMU EQUITIES	0	1.028.473	1.028.473
**D	LF - MFI GLOBAL DYNAMIC PROTECT	0	2.440	2.440
**D	HANSEN + HEINRICH UNIVERSAL FONDS	0	80.000	80.000
**D	TIMM INVEST EUROPA PLUS	0	10.281	10.281
**D	WAVE TOTAL RETURN ESG	0	81.255	81.255
**D	HANNOVERSCHEMEDIUMINVEST	0	58.836	58.836
**D	UNIVERSAL IMW	0	50.062	50.062
**D	SENTIX RISK RETURN -M-	0	53.550	53.550
**D	HANNOVERSCHEMAXINVEST	0	82.264	82.264
**D	WOWI VERMOEGEN	0	12.350	12.350
**D	CASTELL GLOBAL OPPORTUNITIES	0	124.000	124.000
**D	ABELE OSTALB GLOBAL	0	150.000	150.000
**D	CASTELL GLOBAL EQUITY SELECT	0	164.500	164.500
**D	JRS-INTERNATIONAL-UNIVERSAL-FONDS	0	20.000	20.000
**D	CASTELL AKTIEN GLOBAL	0	15.500	15.500
**D	UNIVERSAL-KMSF-FONDS	0	8.000	8.000
**D	SGKB AKTIEN FLEX	0	234.410	234.410
**D	SELECTION RENDITE PLUS	0	3.800	3.800
**D	VCH-UNIVERSAL-FONDS I	0	12.000	12.000
**D	SIEMENS GLOBAL EQUITIES	0	65.386	65.386

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MEAG FLEXCONCEPT-EUROGROWTH	0	13.136	13.136
**D	BASTI-1-METZLER	0	10.871	10.871
**D	SIEMENS QUALITAET AND DIVIDENDE EUROPA	0	128.049	128.049
**D	FINIENS LONG TERM INVESTMENT PROGRAM UI	0	35.000	35.000
**D	SIEMENS EUROINVEST AKTIEN	0	89.999	89.999
***	DELLA RATTA LUCIO	0	120	120
***	SUSLO ROBERT	0	127	127
***	LEY RENATE BARBARA	0	220	220
***	MIGLIORE MARCO	0	274	274
***	VOIGT TOBIAS	0	12	12
**D	CPPIB MAP CAYMAN SPC-SEGREGATE D PORTFOL	0	95.589	95.589
**D	LVUI EQUITY EUROPE	0	290.000	290.000
**D	BLUEHARBOUR MAP I LP	0	204.414	204.414
**D	C+F VERY LOW	0	378.923	378.923
**D	C+F GLOBAL LINE	0	23.000	23.000
**D	C+F GLOBAL ROUTE	0	10.000	10.000
**D	DELEN PRIVATE BANK	0	90.000	90.000
**D	PREVINDAI FONDO PENSIONE	0	456.276	456.276
**D	SWISS NATIONAL BANK	0	23.937.866	23.937.866
**D	SWISSCANTO FONDSLEITUNG AG	0	6.229.170	6.229.170
**D	LUKB EXPERT-AKTIEN EUROLAND	0	137.678	137.678
**D	LUKB EXPERT-AKTIEN AUSLAND	0	24.507	24.507
**D	LUKB EXPERT-VORSORGE 45	0	120.900	120.900
**D	LUKB EXPERT-WACHSTUM	0	17.900	17.900
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	197.800	197.800
**D	PENSIONSKASSE SUVA	0	121.797	121.797
**D	LUKB EXPERT-ERTRAG	0	62.700	62.700
**D	ODDO BHF PROACTIF EUROPE	0	166.470	166.470
**D	ODDO BHF EUROPEAN HIGH DIVIDEND	0	177.393	177.393
**D	LLB FUND SERV. AG ATD LLB AKTIEN EUROPA (EUR)	0	242.619	242.619
**D	ODDO BHF METROPOLE SELECTION	0	214.073	214.073
**D	AFIR HOLDING &MANAGEMENT COMPANY	0	321.290	321.290
**D	LGT FUND MANAGEMENT COMPANY LTD.	0	57.453	57.453
**D	LOB HOLDING S.R.L.	0	140.000	140.000
**D	ODDO BHF PROACTIF EUROPE PEA	0	21.453	21.453
**D	ODDO BHF METROPOLE EURO SRI	0	320.104	320.104
***	REUSSER JÜRG FRED	0	20.000	20.000
**D	SUVA	0	904.278	904.278
**D	J. SAFRA SARASIN ANLAGESTIFTUNG - BVG AKTIEN 100 - EQUITY INCOME	0	25.512	25.512
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING	0	451.863	451.863
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV, LP	0	11.849	11.849
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY II, LTD.	0	844.666	844.666
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	0	113.564	113.564
**D	BCV ENHANCED EUROPE EQUITY ESG	0	221.462	221.462
**D	BCV SYSTEMATIC PREMIA EUROPE EQUITY ESG	0	28.980	28.980
**D	BAYERNINVEST KVG MBH BAYERNINVEST INCO-FONDS	0	38.000	38.000
**D	BLACKPOINT NEXTGEN FUND	0	85.700	85.700
**D	TURICUM - AKTIEN UND IMMOBILIENWERTSCHRIFTEN	0	442.570	442.570
**D	PICTET CH INSTITUTIONAL EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	293.677	293.677
**D	ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS VTH	0	137.255	137.255

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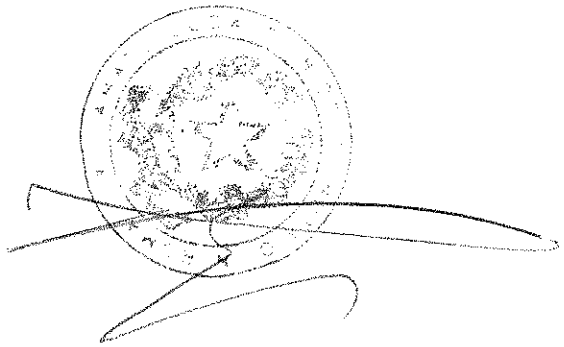
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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BAYERNINVEST KVG MBH BAYERN-INVEST BT-1-FONDS	0	650.978	650.978
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	244.929	244.929
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	350.847	350.847
**D	PKG FONDS - AKTIEN GLOBAL	0	364.458	364.458
**D	PICTET - QUEST EUROPEAN REVIVAL	0	23.152	23.152
**D	PICTET EUROLAND INDEX	0	219.924	219.924
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	140.329	140.329
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	365.846	365.846
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	74.315	74.315
**D	BAYERNINVEST KVG MBH STRATEGIC CORE EQUITY I	0	258.661	258.661
**D	PICTET EUROPE INDEX	0	992.164	992.164
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	48.037	48.037
**D	PICTET GLOBAL SELECTION FUND - GLOBAL INCOME STOCK FUND	0	40.686	40.686
**D	AVADIS FUND-AKTIEN WELT CO2 SELECT AST 2	0	85.508	85.508
**D	BAYERNINVEST KVG MBH BAYERNINVEST BWA 2-FONDS	0	394.201	394.201
**D	DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB	0	2.267.497	2.267.497
**D	THE AMBER CAPITAL TRUST	0	23.000	23.000
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	91.700	91.700
**D	PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND	0	57.418	57.418
**D	PERPETUAL INVESTMENT FUND SICAV-RAIF - DEVELOPED EQUITIES	0	30.886	30.886
**D	PICTET CH - GLOBAL EQUITIES	0	68.137	68.137
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	0	171.531	171.531
**D	UNIVALUEFONDS: GLOBAL	0	1.462.173	1.462.173
**D	ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS BTH	0	148.516	148.516
**D	CAPACITY - FONDS INSTITUTIONNEL - L-QIF - MULTI ASSET	0	262.689	262.689
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	97.772	97.772
**D	VERDIPAPIRFONDET FONDSFINANS FORNYBAR ENERGI	0	86.500	86.500
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND	0	375.620	375.620
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	736.779	736.779
**D	RAIFFEISEN INDEX FONDS - EURO STOXX 50	0	156.234	156.234
**D	MULTI SOLUTIONS - PICTET SMART ROAD TO DIVIDENDS	0	67.391	67.391
**D	DANSKE BANK PULJEINVEST	0	145.827	145.827
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	44.086	44.086
**D	REALDANIA	0	73.936	73.936
**D	EXKLUSIV PORTFOLIO SICAV - CHANCE	0	19.871	19.871
**D	BAYERNINVEST KVG MBH BAYERNINVEST KSKMSE-FONDS	0	4.637	4.637
**D	BAYERNINVEST KVG MBH BAYERNINVEST BISI-FONDS	0	35.502	35.502
**D	UNIINSTITUTIONAL EUROPEAN BONDS & EQUITIES	0	33.717	33.717
**D	KESKIN?INEN VAKUUTUSYHTI? FENNIA	0	55.679	55.679
**D	IF IST - GLOBE INDEX	0	165.083	165.083
**D	BAYERNINVEST KVG MBH BAYERNINVEST MERWA-FONDS	0	11.864	11.864
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	653.134	653.134
**D	EXKLUSIV PORTFOLIO SICAV-AKTIEN	0	41.436	41.436
**D	UNIGLOBAL DIVIDENDE	0	2.924.479	2.924.479
**D	DZPB II - STIFTUNGEN	0	224.904	224.904
**D	SIJOITUSRAHASTO AKTIA EUROOPPA	0	274.000	274.000
**D	UNIAUSSCHUETTUNG KONSERVATIV	0	30.406	30.406
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND	0	19.777.995	19.777.995
**D	UNIAUSSCHUETTUNG	0	130.403	130.403
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	686.885	686.885



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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PICTET CH INSTITUTIONAL WORLD EX SWISS EQUITIES TRACKER US TE	0	44.891	44.891
**D	BAYERNINVEST KVG MBH VKB PORTFOLIO VK MSCI WORLD	0	9.465	9.465
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	576.800	576.800
**D	DZPB II - FLEX 1	0	78.782	78.782
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	0	297.002	297.002
**D	BAYERNINVEST KVG MBH BAYERN-INVEST MEMI-FONDS	0	55.518	55.518
**D	UNIDIVIDENDENASS	0	1.048.774	1.048.774
**D	BAYERNINVEST KVG MBH VK EUROPA AKTIEN	0	753.049	753.049
**D	DZPB II - FLEX 3	0	571.661	571.661
**D	DZPB II - MONDIAL AUSGEWOGEN	0	1.266.000	1.266.000
**D	BAYERNINVEST KVG MBH BAYERN-INVEST MDBI-FONDS	0	50.475	50.475
**D	BAYERNINVEST KVG MBH BAYERN-INVEST LEO-FONDS	0	31.700	31.700
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	74.085	74.085
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	170.016	170.016
**D	EB-GLOBAL EQUITIES	0	145.000	145.000
**D	CAISSE DE PREVOYANCE DU PERSONNEL DE L ETAT PENSIONSKASSE DES STAATSPERSONALS	0	41.569	41.569
**D	EXKLUSIV PORTFOLIO SICAV-WACHSTUM	0	31.112	31.112
**D	DZPB II - FLEX 2	0	1.170.779	1.170.779
**D	SIJOITUSRAHASTO AKTIA EUROOPAN KASSAKONEE	0	154.000	154.000
**D	AVADIS FUND-AKTIEN WELT AST 2	0	137.949	137.949
**D	SIJOITUSRAHASTO AKTIA SECURA	0	100.000	100.000
**D	EXKLUSIV PORTFOLIO SICAV-ERTRAG	0	10.994	10.994
**D	DZPB II - STIFTUNGEN; STEUERBEGUENSTIGTE ANLEGER	0	53.933	53.933
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	21.395.737	21.395.737
**D	DEKA VALUE PLUS	0	1.827.914	1.827.914
**D	BLACKROCK CDN WORLD INDEX FUND	0	545.066	545.066
**D	THRIFT SAVINGS PLAN	0	24.051.733	24.051.733
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	4.246.876	4.246.876
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	121.499	121.499
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	2.699.225	2.699.225
**D	WORLD ALPHA TILTS - ENHANCED FUND B	0	3.253	3.253
**D	BLACKROCK FUNDS I ICAV	0	588.492	588.492
**D	T. ROWE PRICE FUNDS SICAV	0	1.147.959	1.147.959
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FIDEVXFF)	0	28.030	28.030
**D	TM FULCRUM INCOME FUND	0	1.754	1.754
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	3.199.370	3.199.370
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL ENHANCED KL	0	1.221.925	1.221.925
**D	AMONIS NV	0	61.551	61.551
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400025501 15.822		0	15.822
**D	NORDEA 2 SICAV	0	16.174.736	16.174.736
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	6.842.510	6.842.510
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	122.003	122.003
**D	MINISTRY OF ECONOMY AND FINANCE	0	311.352	311.352
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	576.347	576.347
**D	NATIONAL PENSION INSURANCE FUND	0	416.858	416.858
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	954.934	954.934
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974 15.527		0	15.527
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	6.110	6.110

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	0	5.216.362	5.216.362
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	836.616	836.616
**D	UNIVERSITY OF PUERTO RICO RETIREMENT SYSTEM	0	427.631	427.631
**D	NORDEA GLOBAL ENHANCED FUND	0	2.173.100	2.173.100
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.913.657	1.913.657
**D	SELECT INVESTMENT SERIES III SICAV	0	820.246	820.246
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	32.402	32.402
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	7.934.986	7.934.986
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021893 39.894		0	39.894
**D	LVUI EQUITY WORLD EX EUROPE	0	15.000	15.000
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	35.058	35.058
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	0	1.862.562	1.862.562
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	179.102	179.102
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	9.301	9.301
**D	ARTISAN GLOBAL EQUITY FUND	0	259.602	259.602
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE ETF	0	9.532	9.532
**D	FULCRUM UCITS SICAV	0	18.901	18.901
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	5.058.424	5.058.424
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	302.523	302.523
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	0	115.754	115.754
**D	ISHARES EUROPE ETF	0	1.412.229	1.412.229
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	117.908	117.908
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	403.892	403.892
**D	FRANKLIN INTERNATIONAL CORE EQUITY FUND	0	508.953	508.953
**D	ARTISAN INTERNATIONAL FUND	0	8.632.140	8.632.140
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY INCOME FUND	0	2.015.587	2.015.587
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	57.645	57.645
**D	ARTISAN PARTNERS GLOBAL FUNDS PUBLIC LIMITED COMPANY	0	45.876	45.876
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL CLIMATE AWARE EQUITY FUND	0	1.313.678	1.313.678
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY ENDURANCE FUND	0	1.090.119	1.090.119
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	22.274	22.274
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	132.620	132.620
**D	EQ ADVISORS TRUST - EQ/MFS UTILITIES SERIES PORTFOLIO	0	164.685	164.685
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	78.225	78.225
**D	EQ ADVISORS TRUST - EQ/WELLINGTON ENERGY PORTFOLIO	0	99.422	99.422
**D	NFS LIMITED	0	92.935	92.935
**D	AUSTRALIANSUPER	0	111.679	111.679
**D	NVIT GS INTERNATIONAL EQUITY INSIGHTS FUND	0	252.045	252.045
**D	EQ ADVISORS TRUST - EQ/INVESCO GLOBAL REAL ASSETS PORTFOLIO	0	220.231	220.231
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	751.551	751.551
**D	ROBECO CAPITAL GROWTH FUNDS	0	3.732.999	3.732.999
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	5.418.344	5.418.344
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	108.327	108.327
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	0	69.544	69.544
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	188.964	188.964
**D	HANDELSBANKEN GLOBAL INDEX CRITERIA	0	1.598.481	1.598.481
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	1.796.431	1.796.431
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	2.300.936	2.300.936
**D	ARGENTA DP	0	543.600	543.600

Azionisti in delega: 4.421

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	9.446.030	9.446.030
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	597.045	597.045
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	57.503	57.503
**D	MI-FONDS 384	0	80.851	80.851
**D	PUB INSTITUTIONAL FUND UMBRELLA - PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	898.728	898.728
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	0	85.223	85.223
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	138.056	138.056
**D	JPMORGAN INVESTMENT FUNDS	0	3.508.804	3.508.804
**D	JPMORGAN FUNDS	0	17.672.305	17.672.305
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	7.999	7.999
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	1.956.330	1.956.330
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	455.642	455.642
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	935.268	935.268
**D	CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND - (HEDGED)	0	5.318.704	5.318.704
**D	MI-FONDS 392	0	123.270	123.270
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	479.012	479.012
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA 2 KL	0	58.340	58.340
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX 65 - AKKUMULERENDE	0	14.336	14.336
**D	FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	0	3.165	3.165
**D	INTACT INSURANCE UK LIMITED	0	743.977	743.977
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND	0	164.170	164.170
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	56.098	56.098
**D	NORDEA 1 SICAV	0	397.385	397.385
**D	INDUSTRIENS PENSIONSFORSIKRING A/S	0	1.030.999	1.030.999
**D	ALLIANZGI-FONDS DSPT	0	250.310	250.310
**D	TRPH CORPORATION	0	12.235	12.235
**D	TF-EQUITY	0	2.288.980	2.288.980
**D	MI-FONDS 391	0	37.789	37.789
**D	AQR INNOVATION FUND, L.P.	0	2.505	2.505
**D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	0	37.029	37.029
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	1.693	1.693
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0	395.370	395.370
**D	DANSKE INVEST ALLOCATION	0	179.759	179.759
**D	UBS ASSET MANAGEMENT LIFE LTD	0	1.999.647	1.999.647
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAISKE AKTIER AKK. KL	0	432.808	432.808
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 4	0	233.968	233.968
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9979	0	64.678	64.678
**D	INVESTERINGSFORENINGEN BANKINVEST, GLOBALE AKTIER INDEKS KL	0	124.374	124.374
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	946.389	946.389
**D	ALASKA COMMON TRUST FUND	0	306.872	306.872
**D	HANDELSBANKEN PRIME OPPORTUNITY	0	52.405	52.405
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	46.170	46.170
**D	IMPAX INTERNATIONAL SUSTAINABLE ECONOMY FUND	0	2.496.040	2.496.040
**D	PF2	0	75.927	75.927
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC	0	9.230	9.230
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 3	0	237.643	237.643
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	0	1.589.083	1.589.083
**D	PUTNAM INTERNATIONAL VALUE FUND	0	2.016.684	2.016.684
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16613-9962	0	542.279	542.279
**D	SAMPENSION LIVSFORSIKRING A/S	0	747.826	747.826

Azionisti in delega: 4.421

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORDEA STRATEGA 90 FUND	0	21.639	21.639
**D	PUTNAM RETIREMENT ADVANTAGE GAA GROWTH PORTFOLIO	0	290.985	290.985
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	337.469	337.469
**D	ANDRA AP-FONDEN	0	1.705.485	1.705.485
**D	HANDELSBANKEN PRIME POTENTIAL	0	44.823	44.823
**D	NORDEA PLAN KONSERVATIV FUND	0	14.394	14.394
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	0	1.419.350	1.419.350
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	1.376.815	1.376.815
**D	HANDELSBANKEN PRIME MODERATE	0	14.313	14.313
**D	PUTNAM DYNAMIC ASSET ALLOCATION BALANCED FUND	0	211.210	211.210
**D	PUTNAM INTERNATIONAL EQUITY FUND	0	1.708.243	1.708.243
**D	MISSOURI EDUCATION PENSION TRUST	0	2.426.679	2.426.679
**D	UNIVERSAL INVESTMENT IRELAND UCITS PLATFORM ICAV	0	24.503	24.503
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR RESONA BANK, LIMITED AS TRUSTEE FOR DAIWA/MAN NUMERIC GLOBAL EQUITY STRATEGY 190.849		0	190.849
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS GLOBALE AKTIER 2	0	7.193	7.193
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER KL	0	600.907	600.907
**D	NORDEA PLAN OFFENSIV FUND	0	60.718	60.718
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN GLOBAL ALLOCATION FUND	0	931.124	931.124
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	1.052.971	1.052.971
**D	HANDELSBANKEN PRIME BALANCED	0	40.546	40.546
**D	NORDEA PLAN BALANSERT FUND	0	50.777	50.777
**D	PUTNAM RETIREMENT ADVANTAGE GAA BALANCED PORTFOLIO	0	144.871	144.871
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN INTERNATIONAL CORE EQUITY (IU) FUND	0	400.540	400.540
**D	PUTNAM VT INTERNATIONAL EQUITY FUND	0	517.058	517.058
**D	BAYERN-INVEST KA1-FONDS	0	22.458	22.458
**D	PUTNAM DYNAMIC ASSET ALLOCATION GROWTH FUND	0	364.520	364.520
**D	PUTNAM VT GLOBAL ASSET ALLOCATION FUND	0	1.237	1.237
**D	JPMORGAN CHASE RETIREMENT PLAN	0	362.337	362.337
**D	BLACKROCK ADVANTAGE GLOBAL FUND, INC.	0	115.940	115.940
**D	STICHTING PENSIOENFONDS ABP	0	5.940.596	5.940.596
**D	NORDEA RESPONSIBLE RETURN FUND	0	112.156	112.156
**D	MI-FONDS F47	0	170.948	170.948
**D	BUMA-UNIVERSAL-FONDS I	0	173.446	173.446
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 5	0	118.827	118.827
**D	BKM	0	434.357	434.357
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	35.029	35.029
**D	PTV2	0	335.362	335.362
**D	T. ROWE PRICE FUNDS OEIC - GLOBAL VALUE EQUITY FUND	0	64.737	64.737
**D	STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS	0	259.523	259.523
**D	PAEDAGOGERNES PENSION - PENSIONSKASSEN FOR PAEDAGOGER	0	2.719.378	2.719.378
**D	DT EQUITY	0	431.899	431.899
**D	HANDELSBANKEN PRIME DEFENSIVE	0	1.369	1.369
**D	HANDELSBANKEN INFRASTRUKTUR OCH BEREDSKAP	0	519.738	519.738
**D	HANDELSBANKEN DEVELOPED MARKETS INDEX CRITERIA	0	599.471	599.471
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	708.112	708.112
**D	HESTA	0	1.205.473	1.205.473
**D	PUTNAM RETIREMENT ADVANTAGE GAA MULTI-ASSET INCOME PORTFOLIO	0	86.780	86.780
**D	KEB HANA BANK ATF MIRAE ASSET ER DEVELOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TRUST 1	0	110.024	110.024
**D	BAYERNINVEST PEE-FONDS	0	292.000	292.000

Azionisti in delega: 4.421

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	78.249	78.249
**D	DANSKE INVEST SICAV	0	981.571	981.571
**D	BAYERNINVEST 375-FONDS	0	230.000	230.000
**D	HANDELSBANKEN SELECTION GLOBAL EQUITIES	0	763.898	763.898
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	19.296	19.296
**D	PUTNAM MULTI-ASSET INCOME FUND	0	46.084	46.084
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	374.321	374.321
**D	PUTNAM VT INTERNATIONAL VALUE FUND	0	504.854	504.854
**D	PUTNAM DYNAMIC ASSET ALLOCATION EQUITY FUND	0	26.891	26.891
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	760.975	760.975
**D	NATIONWIDE INTERNATIONAL EQUITY PORTFOLIO	0	1.412.650	1.412.650
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK	0	19.432	19.432
**D	FEDERATED UNIT TRUST	0	518.062	518.062
**D	BAYERNINVEST AVE-FONDS	0	73.000	73.000
**D	POOL REINSURANCE COMPANY LIMITED	0	47.936	47.936
**D	UI-S	0	209.763	209.763
**D	VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL EQUAL WEIGHTED ENHANCED	0	86.562	86.562
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING STOREBRAND NORGE - AKSJER	0	31.302	31.302
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	426.541	426.541
**D	HANDELSBANKEN GLOBAL INDEX CORE	0	26.029	26.029
**D	EMBO-FONDS	0	199.669	199.669
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY LADDERED OVERLAY ETF	0	42.879	42.879
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	3.239	3.239
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	2.583.188	2.583.188
**D	DELTA MASTER TRUST	0	36.453	36.453
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	53.525	53.525
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	6.640	6.640
**D	AQR UCITS FUNDS II	0	345.822	345.822
**D	NORDEA ETF ICAV	0	2.089.038	2.089.038
**D	F&C INVESTMENT TRUST PLC	0	4.142.911	4.142.911
**D	PFA PENSION FORSIKRINGSAKTIESELSKAB	0	8.668.073	8.668.073
**D	NORDEA PLAN VEKSTORIENTERT FUND	0	38.109	38.109
**D	ROBECO UCITS ICAV	0	10.596	10.596
**D	PUTNAM RETIREMENT ADVANTAGE GAA CONSERVATIVE PORTFOLIO	0	43.126	43.126
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE 1.621.260		0	1.621.260
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX UK) ESG EQUITY FUND	0	531.620	531.620
**D	T.ROWE PRICE FUNDS OEIC - GLOBAL DIVIDEND EQUITY FUND	0	17.639	17.639
**D	SCHRODER MANAGED BALANCED FUND	0	133.518	133.518
**D	BAYERNINVEST PAE-FONDS	0	369.088	369.088
**D	UI VRK EQUITIES	0	40.000	40.000
**D	NORDEA GENERATIONSFOND 80-TAL	0	1.223.034	1.223.034
**D	NORDEA GENERATIONSFOND SENIOR	0	49.082	49.082
**D	BLACKROCK INDEX SELECTION FUND	0	6.235.817	6.235.817
**D	NORDEA SAVINGS 75 FUND	0	37.488	37.488
**D	FIDELITY INVESTMENT FUNDS - FIDELITY SUSTAINABLE EUROPEAN EQUITY FUND.	0	1.138.010	1.138.010
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING 26	0	82.448	82.448
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	670.877	670.877
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISK FORSVAR OG FREMSYN AKK. KL	0	190.219	190.219
**D	NORDEA PLAN MODERAT FUND	0	32.499	32.499

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	57.468.836	57.468.836
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	43.569	43.569
**D	JPMORGAN FLEXIBLE INCOME ETF	0	4.903	4.903
**D	MORNINGSTAR GLOBAL LISTED INFRASTRUCTURE (HEDGED) FUND	0	231.201	231.201
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	1.243.442	1.243.442
**D	HANDELSBANKEN SELECTION GLOBAL EQUITIES CRITERIA	0	65.379	65.379
**D	MACQUARIE MULTI-FACTOR FUND	0	52.474	52.474
**D	CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	474.825	474.825
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	23.487	23.487
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	539.656	539.656
**D	INVESTERINGSFORENINGEN SYDINVEST	0	419.359	419.359
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	0	51.493	51.493
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	1.336.405	1.336.405
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	372.410	372.410
**D	PUTNAM DYNAMIC ASSET ALLOCATION CONSERVATIVE FUND	0	52.850	52.850
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA KL	0	209.648	209.648
**D	TRINITY COLLEGE CAMBRIDGE	0	213.033	213.033
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	540.000	540.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	0	36.354	36.354
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	0	164.752	164.752
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	418.915	418.915
**D	PUTNAM RETIREMENT ADVANTAGE GAA EQUITY PORTFOLIO	0	84.805	84.805
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA - AKKUMULERENDE KL	0	161.259	161.259
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	364.358	364.358
**D	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	0	22.251	22.251
**D	FRANKLIN CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	402.954	402.954
**D	JNL INTERNATIONAL INDEX FUND	0	1.116.314	1.116.314
**D	SWISS REINSURANCE COMPANY LTD	0	17.970	17.970
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	2.871.831	2.871.831
**D	BIL-UNIVERSAL-FONDS	0	907.434	907.434
**D	SHELL FOUNDATION	0	10.116	10.116
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	25.688	25.688
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE GLOBALE BAEREDYGTIGE AKTIER	0	326.902	326.902
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	131.882	131.882
**D	GOVERNMENT PENSION FUND	0	107.152	107.152
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISK FORSVAR OG FREMSYN KL	0	187.728	187.728
**D	UI-FONDS BAV RBI AKTIEN	0	994.954	994.954
**D	VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL PASSIVE	0	79.026	79.026
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	0	17.334	17.334
**D	EPS	0	218.310	218.310
**D	COINVEST LIMITED	0	6.492	6.492
**D	CAPITAL GROUP EUPAC COMMON TRUST (US)	0	19.120	19.120
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	159.426	159.426
**D	NORDEA GENERATIONSFOND 50-TAL	0	338.395	338.395
**D	JPMORGAN INCOME BUILDER FUND	0	779.762	779.762
**D	NORDEA AVTALSPENSIONSFOND MIDI	0	83.519	83.519
**D	NORDEA SAVINGS 50 FUND	0	49.239	49.239
**D	ARGENTA PENSION FUND	0	2.096.700	2.096.700
**D	OB 2	0	56.030	56.030
**D	NORDEA GLOBAL INDEX SELECT FUND	0	359.948	359.948

Azionisti in delega: 4.421

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	139.093	139.093
**D	NORDEA SAVINGS 30 FUND	0	31.743	31.743
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	1.900.177	1.900.177
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	113.611.295	113.611.295
**D	NORDEA PREMIUM ASSET MANAGEMENT BALANCED FUND	0	42.174	42.174
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	18.316	18.316
**D	JPMORGAN SAR EUROPEAN FUND	0	1.097.356	1.097.356
**D	FUNDACAO CALOUSTE GULBENKIAN	0	70.921	70.921
**D	AQR FUNDS - AQR GLOBAL EQUITY FUND	0	13.466	13.466
**D	FULCRUM ENERGY-INFRASTRUCTURE-RENEWABLES FUND	0	7.474	7.474
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	811.450	811.450
**D	BLACKROCK INSTITUTIONAL JERSEY FUNDS	0	19.089	19.089
**D	NORDEA PREMIUM ASSET MANAGEMENT GROWTH FUND	0	22.120	22.120
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	0	185.913	185.913
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	877.303	877.303
**D	NORDEA PREMIUM ASSET MANAGEMENT MODERATE FUND	0	36.146	36.146
**D	NORDEA GENERATIONSFOND 60-TAL	0	2.422.942	2.422.942
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	95.360	95.360
**D	NORDEA STRATEGA 35	0	558.818	558.818
**D	NORDEA STRATEGA 15	0	71.339	71.339
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	536.689	536.689
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK - AKKUMULERENDE KL	0	73.043	73.043
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	98.401	98.401
**D	NORDEA GENERATIONSFOND 70-TAL	0	2.173.482	2.173.482
**D	NORDEA WORLD FUND	0	1.876.345	1.876.345
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER	0	449.871	449.871
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 3 KL	0	248.481	248.481
**D	CARESUPER	0	531.687	531.687
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	59.308	59.308
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	7.214	7.214
**D	ISHARES MSCI WORLD EX AUSTRALIA MOMENTUM ETF	0	2.180	2.180
**D	T. ROWE PRICE BALANCED FUND, INC.	0	765.934	765.934
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	959.279	959.279
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	63.016	63.016
**D	T. ROWE PRICE MODERATE ALLOCATION PORTFOLIO	0	22.502	22.502
**D	INCOME INSURANCE LIMITED	0	69.147	69.147
**D	FRANKLIN GLOBAL CORE EQUITY FUND	0	1.575	1.575
**D	MFS UTILITIES FUND	0	1.833.856	1.833.856
**D	HOAG FAMILY TRUST U/A DTD 8-02-94	0	5.052	5.052
**D	T. ROWE PRICE SPECTRUM MODERATE ALLOCATION FUND	0	203.592	203.592
**D	LAERERNES PENSION FORSIKRINGSAKTIESELSKAB	0	3.270.443	3.270.443
**D	T. ROWE PRICE SPECTRUM MODERATE GROWTH ALLOCATION FUND	0	550.034	550.034
**D	JPMORGAN CHASE 401(K) SAVINGS PLAN	0	533.131	533.131
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	326.302	326.302
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY FUND	0	18.089.409	18.089.409
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	385.164	385.164
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	991.809	991.809
**D	T. ROWE PRICE GLOBAL VALUE EQUITY FUND	0	284.200	284.200
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	1.351.026	1.351.026
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	20.574	20.574

Azionisti in delega: 4.421

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SBC MASTER PENSION TRUST	0	416.279	416.279
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	844.088	844.088
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	231.814	231.814
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	179.675	179.675
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	318.763	318.763
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	112.250	112.250
**D	NVIT PUTNAM INTERNATIONAL VALUE FUND	0	521.029	521.029
**D	NVIT INTERNATIONAL INDEX FUND	0	320.460	320.460
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	412.632	412.632
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	154.048	154.048
**D	T. ROWE PRICE RETIREMENT HYBRID TRUST	0	3.580.589	3.580.589
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	1.283.100	1.283.100
**D	T. ROWE PRICE INTERNATIONAL CORE EQUITY TRUST	0	14.240.302	14.240.302
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	648.484	648.484
**D	STATE OF WYOMING	0	238.133	238.133
**D	NORDEA EUROPEAN INDEX SELECT FUND	0	305.759	305.759
**D	NORDEA STRATEGA 70	0	668.333	668.333
**D	NORDEA STRATEGA 50	0	479.611	479.611
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	0	157.717	157.717
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	1.065.935	1.065.935
**D	FRANKLIN SUSTAINABLE INTERNATIONAL CORE EQUITY FUND	0	13.552	13.552
**D	NORDEA GLOBAL DIVIDEND FUND	0	4.575.368	4.575.368
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	72.915	72.915
**D	VINVA INTERNATIONAL EQUITY FUND	0	87.093	87.093
**D	PUB INSTITUTIONAL FUND UMBRELLA - PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	934.777	934.777
**D	ARGENTA PENSION FUND DEFENSIVE	0	122.550	122.550
**D	GROWTH	0	398.819	398.819
**D	LOCAL AUTHORITIES SUPERANNUATION FUND	0	103.494	103.494
**D	WILSHIRE BRIDGEWATER MAN ALPHA	0	31.309	31.309
**D	MACQUARIE CORE GLOBAL EQUITY FUND	0	16.790	16.790
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 2 KL	0	66.542	66.542
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	774.154	774.154
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE UDBYTTEAKTIER KL	0	37.146	37.146
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER II KL	0	38.404	38.404
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE AKTIER	0	968.345	968.345
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	40.749	40.749
**D	T. ROWE PRICE SPECTRUM CONSERVATIVE ALLOCATION FUND	0	131.730	131.730
**D	GOVERNMENT SUPERANNUATION FUND	0	23.535	23.535
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER KL	0	43.017	43.017
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 4 KL	0	103.295	103.295
**D	ARAMCO ASIA SINGAPORE PTE. LTD	0	19.260	19.260
**D	BRUNEI SHELL PETROLEUM COMPANY SENDIRIAN BERHAD	0	18.162	18.162
**D	PEPPER L.P.	0	20.372	20.372
**D	VANGUARD INTERNATIONAL SHARES HIGH YIELD FUND	0	4.896	4.896
**D	GSFM CI GLOBAL DIVIDEND TRUST	0	7.187	7.187
**D	EUPAC FUND	0	4.626.803	4.626.803
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	52.864	52.864
**D	SCHRODER GLOBAL VALUE FUND	0	220.303	220.303
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	3.590.545	3.590.545
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	105.013	105.013

Azionisti in delega: 4.421

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	1.268	1.268
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY TRUST	0	8.279.722	8.279.722
**D	T. ROWE PRICE OVERSEAS STOCK FUND	0	19.893.392	19.893.392
**D	GENERALI ITALIA SPA	0	1.899.586	1.899.586
**D	ALLEANZA ASSICURAZIONI SPA	0	774.780	774.780
**D	AMERICAN HEART ASSOCIATION, INC.	0	81.014	81.014
**D	ALTO INTERNAZIONALE AZIONARIO	0	60.498	60.498
**D	BNPPF S-FUND-EQUITY EUROPE	0	40.930	40.930
**D	BNP PARIBAS FUNDS - EUROPE VALUE	0	875.027	875.027
**D	DYNAMIC PROFILE FINECO AM FUND VII	0	559.402	559.402
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	128.037	128.037
**D	ALLEANZA ASSICURAZIONI SPA	0	191.402	191.402
**D	BNP PARIBAS EASY MSCI EMU MIN TE	0	2.463.455	2.463.455
**D	BANCOPOSTA MIX 1	0	23.720	23.720
**D	ALLEANZA OBBLIGAZIONARIO	0	786.844	786.844
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	18.250	18.250
**D	JANUS HENDERSON HORIZON FUND - EUROLAND FUND	0	2.237.529	2.237.529
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	1.110.000	1.110.000
**D	FAM SERIES UCITS ICAV - GLOBAL LISTED INFRASTRUCTURE FAM FUND	0	38.776	38.776
**D	LEMANIA GLOBAL EQUITY	0	29.334	29.334
**D	BANCOPOSTA DYNAMIC MULTI-ASSET	0	188.615	188.615
**D	INVESTITORI EIGHTY TWENTY	0	17.970	17.970
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	2.363	2.363
**D	GENERTEL SPA	0	2.508	2.508
**D	ALLEANZA ASSICURAZIONI SPA	0	11.931	11.931
**D	ASSICURAZIONI GENERALI SPA	0	1.552	1.552
**D	JANUS HENDERSON GLOBAL EQUITY INCOME FUND	0	1.722.160	1.722.160
**D	DYNAMIC PROFILE FINECO AM FUND VI	0	460.562	460.562
**D	DNCA INVEST EUROSE	0	1.705.000	1.705.000
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD UCITS ETF	0	20.673	20.673
**D	ROCKCREEK GLOBAL EQUALITY ETF	0	41.243	41.243
**D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE PAB	0	128.832	128.832
**D	BNP PARIBAS EASY - DIVIDEND EUROPE	0	97.774	97.774
**D	BANCOPOSTA MIX 2	0	65.300	65.300
**D	GENERALI INVESTMENTS SICAV	0	535.215	535.215
**D	BANCOPOSTA AZIONARIO INTERNAZIONALE	0	390.260	390.260
**D	ZURICH INSURANCE EUROPE AG	0	89.687	89.687
**D	AZIMUT TRADING	0	1.500	1.500
**D	FAM SERIES UCITS ICAV	0	14.272	14.272
**D	THEAM QUANT - CROSS ASSET HIGH FOCUS	0	500.007	500.007
**D	DYNAMIC PROFILE FINECO AM FUND V	0	523.179	523.179
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY SUSTAINABLE WORLD UCITS ETF	0	189.370	189.370
**D	BNP PARIBAS B PENSION BALANCED	0	2.248.197	2.248.197
**D	AZ FUND 1 - AZ ALLOCATION FLEXIBLE EQUITY	0	50.000	50.000
**D	THEAM QUANT- EQUITY EUROZONE GURU	0	8.673.665	8.673.665
**D	DNCA INVEST - SUSTAIN CLIMATE	0	409.500	409.500
**D	DNCA INVEST - ALPHAPLAY EUROLAND EQUITIES	0	1.393.229	1.393.229
**D	LA FRANCAISE LUX - CARBON IMPACT INCOME	0	1.681	1.681
**D	DNCA INVEST-EURO DIVIDEND GROWER	0	642.940	642.940
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI ACWI SRI PAB UCITS ETF	0	7.730	7.730

Azionisti in delega: 4.421

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNPPF PRIVATE - EQUITY AND BOND YIELD	0	70.501	70.501
**D	METROPOLITAN-RENTASTRO - GROWTH	0	887.428	887.428
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	23.929	23.929
**D	THEAM QUANT-EQUITY EUROPE GURU	0	6.306.775	6.306.775
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	0	19.398	19.398
**D	BNP PARIBAS EASY - ESG ENHANCED EMU	0	110.557	110.557
**D	AZ FUND 1 - AZ EQUITY - SPECIAL NEEDS AND INCLUSION	0	35.000	35.000
**D	BNP PARIBAS FUNDS - ENVIRONMENTAL INFRASTRUCTURE INCOME	0	76.435	76.435
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD EQUAL WEIGHT SELECT UCITS ETF	0	5.914	5.914
**D	AXA BELGIUM SA	0	245.460	245.460
**D	RHFS GROWTH AND INCOME FUNDS LIMITED	0	4.799	4.799
**D	DIVERSIFIED PORTFOLIOS FUND LTD	0	10.010	10.010
**D	BNP PARIBAS EASY - MSCI EUROPE	0	53.551	53.551
**D	BNP PARIBAS EASY - ESG ENHANCED EUROPE	0	310.961	310.961
**D	DNCA INVEST - ALPHAPLAY EUROPEAN EQUITIES	0	722.395	722.395
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	1.134.793	1.134.793
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	862.586	862.586
**D	DIVERSIFIED GLOBAL SHARE TRUST	0	1.890.963	1.890.963
**D	GENERATE WHOLESALE UNIT TRUST SCHEME	0	4.115	4.115
**D	ANZ WHOLESALE INTERNATIONAL SHARE - NO. 4 FUND	0	104.528	104.528
**D	ONEMARKETS MSCI EUROPE UNIVERSAL UCITS ETF	0	9.498	9.498
**D	THEAM QUANT- EQUITY WORLD DEFI MARKET NEUTRAL	0	162.561	162.561
**D	LA FRANCAISE LUX - GTS REACTIF	0	26.520	26.520
**D	GSF VORSORGESTRATEGIE	0	19.509	19.509
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	86.037	86.037
**D	THEAM QUANT - EUROPE TARGET PREMIUM	0	1.182.538	1.182.538
**D	DNCA INVEST EVOLUTIF	0	1.817.703	1.817.703
**D	LA FRANCAISE LUX - INFLECTION POINT CARBON IMPACT EURO	0	36.176	36.176
**D	NEPC GLOBAL EQUITY CIT	0	274.256	274.256
**D	BNP PARIBAS FUNDS SUSTAINABLE EUROPE DIVIDEND	0	140.804	140.804
**D	FONDAZIONE ROMA - GLOBAL EQUITY SATELITE II	0	151.372	151.372
**D	THEAM QUANT - ALPHA COMMODITY	0	175.334	175.334
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	148.775	148.775
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY ECPI GLOBAL ESG INFRASTRUCTURE UCITS ETF	0	484.574	484.574
**D	DNCA INVEST - SUSTAIN SEMPEROSA	0	415.000	415.000
**D	DNCA INVEST VALUE EUROPE	0	2.919.026	2.919.026
**D	ZEPHYR - TARGET VOLATILITY 2	0	109.859	109.859
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	28.725	28.725
**D	BNP PARIBAS EASY - EUR OVERNIGHT	0	394.517	394.517
**D	BNP PARIBAS FUNDS - SEASONS	0	857.151	857.151
**D	BNP PARIBAS EASY MSCI EUROPE MIN TE	0	2.835.757	2.835.757
**D	ONEMARKETS MSCI WORLD UNIVERSAL UCITS ETF	0	1.945	1.945
**D	THEAM QUANT - EQUITY US GURU	0	249.980	249.980
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	0	73.296	73.296
**D	BNP PARIBAS EASY - MSCI EMU	0	44.331	44.331
**D	ZEPHYR - OPTIMISED PLUS 2	0	61.992	61.992
**D	DYNAMIC PROFILE FINECO AM FUND I	0	28.989	28.989
**D	UNISUPER	0	163.709	163.709
**D	AZ FUND 1 AZ EQUITY EUROPE	0	7.350	7.350
**D	BNP PARIBAS FUNDS - EUROPE STRATEGIC AUTONOMY	0	2.340.758	2.340.758

Azionisti in delega: 4.421

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	56.996	56.996
**D	HORIZON INTERNATIONAL MNGD RISK ETF	0	95.029	95.029
**D	CAIXABANK WEALTH SICAV	0	25.000	25.000
**D	ELEVA ABSOLUTE RETURN DYNAMIC FUND	0	105.572	105.572
**D	AXA VERSICHERUNGEN AG	0	367.842	367.842
**D	G.A.-FUND-B - WORLD EQUITIES PLUS	0	34.209	34.209
**D	ZEPHYR - OPTIMISED PLUS 1	0	699	699
**D	BNP PARIBAS B PENSION GROWTH	0	698.851	698.851
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	90.596	90.596
**D	RLA INTERNATIONAL EQUITIES FUND	0	214.867	214.867
**D	ELEVA ABSOLUTE RETURN EUROPE FUND	0	200.504	200.504
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	11.229	11.229
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	113.913	113.913
**D	AXA LEBEN AG	0	177.358	177.358
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	0	634.934	634.934
**D	PEOPLE'S BANK OF CHINA	0	6.546.744	6.546.744
**D	G.A.-FUND-B - EURO EQUITIES	0	55.830	55.830
**D	DNCA INVEST - EVOLUTIF BALANCED	0	10.618	10.618
**D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.893	10.893
**D	G.A.-FUND-B - WORLD EQUITIES	0	83.764	83.764
**D	BNP PARIBAS B PENSION STABILITY	0	174.518	174.518
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	164.250	164.250
**D	WM POOL - EQUITIES TRUST NO. 74	0	196.254	196.254
**D	FIRST SUPER	0	18.237	18.237
**D	WINTERTHUR EPSV PRUDENTE	0	18.270	18.270
**D	PINEBRIDGE SELECT FUNDS VCC	0	6.900	6.900
**D	AURELLAN GLOBAL SHARES FUND	0	13.318	13.318
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	14.523	14.523
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	84.727	84.727
**D	GENERALI SEGUROS SA	0	8.102	8.102
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	2.837	2.837
**D	GENERALI UNO FP	0	32.435	32.435
**D	GENERALI 2055 FP	0	702	702
**D	INVERSABADELL 70, FI	0	3.532	3.532
**D	HUGO DNCA	0	100.377	100.377
**D	DNCA EVOLUTIF PEA	0	101.217	101.217
**D	GENERALI EMPLEO PYME FP	0	3.412	3.412
**D	ACM VIE SA PACTE RETRAITE EURO	0	1.595.796	1.595.796
**D	DANSKE INVEST EUROPEAN EQUITY FUND	0	765.296	765.296
**D	BIDEPENSION EPSV	0	4.743	4.743
**D	ACM VIE SA FONDS GENERAL	0	9.618.611	9.618.611
**D	LANNEBO MARKNAD GLOBAL	0	248.982	248.982
**D	FF DIVIDENDE ARISTOCRATE	0	118.176	118.176
**D	SEB EUROPAFOND	0	285.486	285.486
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	145.291	145.291
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	469.223	469.223
**D	LAGUN ARO EPSV DE EMPLEO	0	360.000	360.000
**D	BNP PARIBAS EASY - ALPHA ENHANCED EUROPE	0	56.607	56.607
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL	0	668.600	668.600
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	474.383	474.383

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WM POOL - EQUITIES TRUST NO. 75	0	250.838	250.838
**D	INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	0	3.310	3.310
**D	ORANO ACTIONS EUROPEENNES	0	98.777	98.777
**D	INVERSABADELL 50, FI	0	10.246	10.246
**D	SABADELL INVERSION ETICA Y SOLIDARIA, FI	0	25.813	25.813
**D	FUTURE GROUP INTERNATIONAL EQUITIES FUND	0	289.892	289.892
**D	WM POOL - EQUITIES TRUST NO. 75	0	639.272	639.272
**D	GENERALI DOS FP	0	65.952	65.952
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	58.601	58.601
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	3.672.096	3.672.096
**D	INVESTERINGSFORENINGEN MAJ INVEST UCITS ETF SOLAR WIND NUCLEAR	0	435.719	435.719
**D	FLORNOY GROWTH	0	77.322	77.322
**D	ACM VIE SA SELR EURO	0	1.155.608	1.155.608
**D	GLOBAL FUNDS TRUST COMPANY	0	50.718	50.718
**D	EUROSE	0	1.800.000	1.800.000
**D	LANNEBO GLOBAL	0	1.897.133	1.897.133
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	44.364	44.364
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	129.181	129.181
**D	BNP PARIBAS TRUST SERVICES SINGAPORE LIMITED AS TRUSTEE OF FULLERTON ALPHA-GLOBAL ESG EQUITY FUND	0	47.771	47.771
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	155.463	155.463
**D	AUROFONDO EQUILIBRADO FP	0	105.852	105.852
**D	GENERALI CUATRO FP	0	51.655	51.655
**D	PASSIVE GLOBAL SHARE TRUST	0	153.868	153.868
**D	BEST INVESTMENT CORPORATION	0	581.059	581.059
**D	IPAC INCOME GENERATOR	0	93.024	93.024
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG HYDROGEN ECONOMY	0	46.553	46.553
**D	ADMINIS CUSTODIAL NOMINEES LIMITED	0	292.000	292.000
**D	GENERALI 2045 FP	0	816	816
**D	GENERALI EMPLEO TRES FP	0	3.611	3.611
**D	INVERSABADELL 25, FI	0	17.553	17.553
**D	SABADELL PLANIFICACION 25, FI	0	3.606	3.606
**D	ACM ACTIONS	0	20.214	20.214
**D	RLA NZ INTERNATIONAL EQUITIES FUND	0	86.239	86.239
**D	WINTERTHUR EPSV	0	24.918	24.918
**D	COFACE N 1	0	21.206	21.206
**D	IPAC DIMENSIONAL GLOBAL PROFITABILITY FUND	0	10.537	10.537
**D	GENERALI 2035 FP	0	1.007	1.007
**D	WINTERTHUR II FONDO DE PENSIONES	0	55.075	55.075
**D	WINTERTHUR EPSV EQUILIBRADO	0	12.180	12.180
**D	WINTERTHUR XI FONDO DE PENSIONES	0	62.823	62.823
**D	CHARLES TAYLOR INTERNATIONAL FUND MANAGERS IOM LIMITED	0	10.297	10.297
**D	AXA ASSICURAZIONI SPA	0	390.000	390.000
**D	FP DE LOS EMPLEADOS DEL GRUPO DEUTSCHE BANK FONDO DE PENSIONES	0	166.776	166.776
**D	GA FUND N, SICAV-RAIF - WORLD EQUITIES PLUS	0	16.771	16.771
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	603.693	603.693
**D	BNP PARIBAS EASY - MSCI WORLD EX USA	0	4.009	4.009
**D	NORDEA GENERATIONSFOND 90-TAL	0	163.714	163.714
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	6.466	6.466
**D	HANDELSBANKEN EUROPA	0	275.000	275.000
**D	ISHARES WORLD EQUITY FACTOR ETF	0	13.288	13.288

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PROSHARES MSCI EAFE DIVIDEND GROWERS ETF	0	74.090	74.090
**D	BBP INKA	0	29.418	29.418
**D	CM-AM PEA SECURITE	0	4.323.468	4.323.468
**D	NORDEA RESPONSIBLE BALANCED FUND	0	264.428	264.428
**D	SIEMENS-FONDS SIEMENS-RENTE	0	674.727	674.727
**D	OTIS MOYEN TERME SOLIDAIRE	0	16.832	16.832
**D	CGI DYNAMIQUE	0	53.077	53.077
**D	CONVERGENCE EQUI SOCI RESP	0	315.096	315.096
**D	MILLEIS BANQUE 30-70	0	6.642	6.642
**D	STAUBLI 80 20 CREDIT MUTUEL	0	6.885	6.885
**D	FEDEX	0	13.021	13.021
**D	BRL AIR	0	75.000	75.000
**D	SATURNE PATRIMOINE	0	15.000	15.000
**D	FONCIL	0	26.124	26.124
**D	CM-AM EUROPE DIVIDENDES	0	371.342	371.342
**D	ORANO ACTIONS ZONE EURO ISR	0	77.388	77.388
**D	SCHUCO	0	4.896	4.896
**D	CONTINENTAL	0	8.121	8.121
**D	S ACTIVE DIVERSIFIE ISR	0	76.077	76.077
**D	CM-AM CONVERTIBLES EUROPE	0	20.000	20.000
**D	FDF1 SOLAU	0	8.500	8.500
**D	FLORNOY CONVICTIONS	0	530.000	530.000
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA ASSET ALLOCATION FUND	0	302.171	302.171
**D	DISCOVERY LIFE COLLECTIVE INVESTMENTS (PTY) LTD	0	43.833	43.833
**D	INVESTERINGSFORENINGEN MAJ INVEST UCITS ETF GLOBALE UDBYTTEAKTIER KL	0	52.989	52.989
**D	NORDEA GLOBAL EQUITY ALLOCATION FUND	0	574.743	574.743
**D	EDC HORIZON	0	65.144	65.144
**D	UNI GLOBAL	0	211.957	211.957
**D	LARARFOND FORSIKTIG	0	14.863	14.863
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	433.976	433.976
**D	LARARFOND OFFENSIV	0	537.807	537.807
**D	FORD PENSION UNIVERSAL	0	37.203	37.203
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	23.527	23.527
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	276.314	276.314
**D	LUTEA	0	60.643	60.643
**D	ORALIE PATRIMOINE	0	41.721	41.721
**D	JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	0	47.600	47.600
**D	T. ROWE PRICE GLOBAL ALLOCATIONFUND	0	51.959	51.959
**D	ERIKOISSIJOITUSRAHASTO NORDEA NAVIGO	0	1.356	1.356
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	1.043.981	1.043.981
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER ANSVARLIG KL	0	3.251.714	3.251.714
**D	AMF AKTIEFOND EUROPA	0	4.279.996	4.279.996
**D	NORDEA RESPONSIBLE MODERATE FUND	0	91.354	91.354
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	206.992	206.992
**D	LARARFOND BALANSERAD	0	173.190	173.190
**D	T. ROWE PRICE INTEGRATED GLOBAL EQUITY FUND	0	40.788	40.788
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	0	53.915	53.915
**D	TFL PENSION FUND	0	488.348	488.348
**D	NATIONWIDE BAILARD INTERNATIONAL EQUITIES FUND	0	250.000	250.000
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	5.807	5.807

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORDEA RESPONSIBLE GROWTH FUND	0	270.800	270.800
**D	MORGAN STANLEY INVESTMENT FUNDS	0	314.338	314.338
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	223.927	223.927
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	944.615	944.615
**D	GERANA SICAV-SIF, S.A.	0	107.933	107.933
**D	HC RENTE	0	32.348	32.348
**D	GAIKOKUKABU SUB FUND 1 LP	0	19.671	19.671
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	109.851	109.851
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	24.774	24.774
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	600.000	600.000
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	329.724	329.724
**D	CAPSUGEL	0	17.670	17.670
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI 546.344		0	546.344
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI 449.596		0	449.596
**D	NORDEA DISCRETIONARY GLOBAL EQUITY FUND	0	639.333	639.333
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY ESG PORTFOLIO	0	102.593	102.593
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE PM GLOBALE AKTIER STRATEGI KL	0	348.502	348.502
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	89.530	89.530
**D	LANNEBO MARKNAD EUROPA	0	189.710	189.710
**D	UI-FONDS RBSG	0	11.792	11.792
**D	ACM IARD SA	0	1.311.644	1.311.644
**D	PROSHARES MSCI EUROPE DIVIDEND GROWERS ETF	0	17.039	17.039
**D	ACM VIE S A CM CIC RETRAITE	0	103.619	103.619
**D	CM-AM ALIZES TEMPERE	0	88.653	88.653
**D	ACM MUT FONDS GENERAL	0	2.278.106	2.278.106
**D	BALL PACKAGING EUROPE	0	4.191	4.191
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	0	64.680	64.680
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	30.330	30.330
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	101.213	101.213
**D	FOVERUKA PENSION UNIVERSAL	0	65.241	65.241
**D	ELIOR EPARGNE DIVERSIFIE	0	2.579	2.579
**D	CMI MEDIA	0	695	695
**D	FERTILSODEBO	0	13.543	13.543
**D	AMORA MAILLE DIVERSIFIE	0	3.234	3.234
**D	EPSON FRANCE EURO ACTIONS	0	2.980	2.980
**D	CH RIVER LABORAT FRANCE	0	4.830	4.830
**D	ELICYR	0	4.722	4.722
**D	VASCO	0	15.000	15.000
**D	CONVERGENCE ACTIONS EUROPE	0	381.875	381.875
**D	PIPELINE SUD-EUROPEEN	0	4.884	4.884
**D	STAUBLI 50 50 CREDIT MUTUEL	0	9.133	9.133
**D	CM-AM EUROPE VALUE	0	2.540.366	2.540.366
**D	LEXMARK DYNAMIQUE	0	6.692	6.692
**D	S ACTIVE ACTIONS ISR	0	540.143	540.143
**D	CARGILL MIXTE	0	2.633	2.633
**D	HENKEL DIVERSIFIE N 1	0	7.274	7.274
**D	CM-AM EURO EQUITIES	0	1.679.028	1.679.028
**D	IVM	0	2.733	2.733

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GROUPE ROCHE	0	75.264	75.264
**D	CM-AM ALIZES DYNAMIQUE PEA	0	16.227	16.227
**D	CM-AM CONVICTIONS FLEXIBLE EURO	0	937.000	937.000
**D	JMB	0	985	985
**D	MSC	0	3.083	3.083
**D	MUTA ACTIONS	0	12.000	12.000
**D	CARGILL ACTIONS	0	8.955	8.955
**D	SAFRAN EQUILIBRE SOLIDAIRE	0	147.033	147.033
**D	CM-AM CONVICTIONS EURO	0	5.392.000	5.392.000
**D	TARAVAO INVEST	0	20.000	20.000
**D	BLERIOT	0	4.000	4.000
**D	CM-AM ADVANCED	0	28.000	28.000
**D	POISSON PROTECT	0	3.418	3.418
**D	CM-AM SOLIDAIRE TEMPERE ISR	0	534.550	534.550
**D	ECOLAB PRUDENT	0	323	323
**D	ABEKAEL INVEST	0	10.000	10.000
**D	SCHMIDT GROUPE FUND	0	65.000	65.000
**D	ECOLAB DIVERSIFIE	0	6.034	6.034
**D	CAPSEPT	0	1.336	1.336
**D	FDF1 MARTIN T	0	1.027	1.027
**D	ISHTAR	0	55.800	55.800
**D	GARIBALDI DEVELOPPEMENT	0	2.027	2.027
**D	FDF2 FC INVESTISSEMENTS	0	1.924	1.924
**D	OLIVER INVEST	0	3.192	3.192
**D	FDF2 CALAQ	0	1.963	1.963
**D	JVS	0	1.814	1.814
**D	OREGON	0	25.000	25.000
**D	CRYOSTAR SAS	0	1.509	1.509
**D	PREJOMAINE INVEST	0	6.000	6.000
**D	CM-AM SUSTAINABLE PLANET	0	455.992	455.992
**D	CATBOUDAUD	0	1.536	1.536
**D	FDF1 SYCEMA PATRIMOINE	0	2.138	2.138
**D	GAM	0	5.000	5.000
**D	FCPE PHOENIX OCP	0	10.124	10.124
**D	CM-AM PEA SERENITE	0	3.935.282	3.935.282
**D	REDWHEEL NEXT GENERATION POWER INFRASTRUCTURE FUND	0	892.375	892.375
**D	APOLLO EMERGENTS 2027	0	185.298	185.298
**D	LACM WORLD EX-US EQUITY CIT	0	90.390	90.390
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	14.769	14.769
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	0	112.245	112.245
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	0	353.490	353.490
**D	BNP PARIBAS APOLLO THEMATIC ENERGY	0	332.563	332.563
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	180.739	180.739
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	306.934	306.934
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	145.110	145.110
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF	0	164.089	164.089
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (INVESCO)	0	379.032	379.032
**D	SYCOMORE INCLUSIVE JOBS	0	191.244	191.244
**D	STAR CARTIER	0	4.250.000	4.250.000
**D	THEAM QUANT DISPERSION US	0	1.069.002	1.069.002

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LORENTZ POCKET CROISSANC	0	10.860	10.860
**D	MANDARINE EQUITY INCOME	0	31.562	31.562
**D	EUROP ASSISTANCE SA	0	8.411	8.411
**D	ACTINIUM	0	298.971	298.971
**D	FIDELITY UCITS ICAV - FIDELITY GLOBAL EQUITY RESEARCH ENHANCED UCITS ETF	0	4.541	4.541
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	100.000	100.000
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	8.170.364	8.170.364
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	536.613	536.613
**D	BNP PARIBAS APOLLO THEMATIC GENDER	0	680.714	680.714
**D	G RET2 RETR IRP GIAM	0	126.261	126.261
**D	SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	0	131.459	131.459
**D	TITAN BEST SELECTION EURO 2026	0	265.252	265.252
**D	HELIOS	0	30.193	30.193
**D	DWS GLOBAL MACRO FUND	0	84.997	84.997
**D	G RET2 E HORIZON GIAM	0	8.114	8.114
**D	TOTALENERGIES GESTION FLEXIBLE PATRIMONIALE	0	13.753	13.753
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)	0	13.509	13.509
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE EQUITY PREMIUM INCOME ACTIVE UCITS ETF	0	13.014	13.014
**D	MONDRIAN FOCUSED ALL COUNTRIES WORLD EX- U.S. EQUITY COLLECTIVE INV TR	0	430.600	430.600
**D	JPMORGAN ETFS (IRELAND) ICAV-ALL CNTRY RSRCH ENHNCD INDX EQ ACT UCITS ETF	0	10.920	10.920
**D	LACM SUSTAINABLE EQUITY CIT	0	1.273	1.273
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	216.782	216.782
**D	APOLLO INFRASTRUCTURE 2027	0	71.913	71.913
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	8.855.704	8.855.704
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	753.983	753.983
**D	ZWITSERLEVEN BELEGGINGSFONDSEN - ZWITSERLEVEN EUROPEES AANDELENFONDS	0	1.303.278	1.303.278
**D	GOLDMAN SACHS FUNDS VII	0	47.132	47.132
**D	BNP PARIBAS APOLLO THEMATIQUE ECONOMIE	0	182.296	182.296
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	16.087.567	16.087.567
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	362.231	362.231
**D	SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	0	699.439	699.439
**D	THORNBURG INTERNATIONAL EQUITY FUND II	0	118.170	118.170
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	80.494	80.494
**D	FIDELITY UCITS ICAV	0	20.085	20.085
**D	NATIXIS AM FUNDS	0	253.169	253.169
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	5.635.762	5.635.762
**D	BNP PARIBAS ACTIONS RENDEMENT ISR	0	227.713	227.713
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1.146.604	1.146.604
**D	BNP PARIBAS DISRUPTIVE TECHNOLOGY CAPITAL GARANTI 2026	0	81.510	81.510
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	269.197	269.197
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	4.407.489	4.407.489
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	284	284
**D	AXA AVENIR INFRASTRUCTURE	0	511.844	511.844
**D	BARROW HANLEY NON-US VALUE CIT	0	128.574	128.574
**D	FRANCE D ACTIONS 2	0	147.606	147.606
**D	FCP LITHIUM RENDEMENT	0	220.388	220.388
**D	PANAGORA DYNAMIC INTERNATIONAL COLLECTIVE FUND	0	315.201	315.201
**D	AXA SELECT MULTI ACTIONS	0	33.181	33.181
**D	LACM EAFE EQUITY ACTIVE EXTENSION CIT	0	76.660	76.660
**D	FIDELITY FUNDS - FS SUSTAINABLE EUROZONE EQUITY POOL	0	1.881.144	1.881.144

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELITY UCITS ICAV - FIDELITY EUROPE EQUITY RESEARCH ENHANCED UCITS ETF	0	9.188	9.188
**D	BNP PARIBAS GARANZIA CAPITALE 1 ANNO II	0	250.013	250.013
**D	ACADIAN INTERNATIONAL EQUITY CIT	0	288.848	288.848
**D	MASTER TR FOR DEF.CONTRIBUTN PLNS OF AMER AIRLINES,INC.,US AIRWAYS,INC.AND AF	0	311.168	311.168
**D	BNP PARIBAS ATHENA PRESTIGE S&P 100	0	605.913	605.913
**D	BNP PARIBAS DEEP VALUE	0	253.061	253.061
**D	CARDIF ASSURANCE VIE	0	3.474.677	3.474.677
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	86.918	86.918
**D	FOREIGN STOCK INDEX MOTHER FUND	0	580.611	580.611
**D	SWISSLIFE BANQUE PRIVEE	0	291.424	291.424
**D	WORLD MULTI ASSET MOTHER FUND	0	1.593	1.593
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	827	827
**D	FCP ALBA VALEUR	0	134.000	134.000
**D	HORIZON EPARGNE ACTIONS	0	103.940	103.940
**D	CREDIT MUTUEL ASSET MANAGEMENT	0	722.172	722.172
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	0	378.835	378.835
**D	ARTISAN GLOBAL EQUITY TRUST	0	9.374	9.374
**D	FCP IRCOM RETRAITE DIVERSIFIE	0	127.053	127.053
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	14.553	14.553
**D	GUINNESS ATKINSON REAL ASSETS INCOME ETF	0	994	994
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	38.590	38.590
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	864.319	864.319
**D	ARRCO QUANT 1	0	441.219	441.219
**D	ARTISAN INTERNATIONAL GROWTH TRUST	0	1.931.217	1.931.217
**D	SEI INSTITUTIONAL INVESTMENTS TRUST-WORLD EQUITY EX-US FUND	0	1.784.886	1.784.886
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL REAL ASSETS FUND	0	21.543	21.543
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	107.497	107.497
**D	ALLSOLUTIONS ETF ICAV	0	7.481	7.481
**D	BNP PARIBAS APOLLO GLOBAL HYDROGEN ECONOMY	0	103.413	103.413
**D	FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	0	75.096	75.096
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	78.208	78.208
**D	HYPATHIA INDO	0	6.994	6.994
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	14.798	14.798
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	278.283	278.283
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	247.210	247.210
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	67.880	67.880
**D	BARROW HANLEY NON-U.S. VALUE FUND, LP	0	118.542	118.542
**D	BNP PARIBAS APOLLO CYBERSECURITE	0	55.017	55.017
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	2.142.127	2.142.127
**D	SLF EQ ESG WRLD LOW CARB	0	138.540	138.540
**D	MH AMUNDI ACTIONS EURO	0	1.162.837	1.162.837
**D	CARDIF RETRAITE	0	223.863	223.863
**D	CARDIF ASSURANCES RISQUES DIVERS	0	52.160	52.160
**D	GLOBAL ASSET ALLOCATION TV3 (RISK CONSTRAINED TYPE) MOTHER FUND	0	1.053	1.053
**D	MH EDRAM DIVERSIFIE	0	135.764	135.764
**D	ORACLE CORPORATION 401(K) SAVINGS AND INVESTMENT PLAN	0	331.181	331.181
**D	BNP PARIBAS APOLLO GLOBAL WATER	0	170.002	170.002
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	0	31.439	31.439
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	404.260	404.260
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	1.189.608	1.189.608

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IC EUROPE EQUITY ESG INDEX FUND	0	16.089	16.089
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	4.131.748	4.131.748
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	292.349	292.349
**D	AIR PRODUCTS & CHEMICALS, INC. RETIREMENT SAVINGS PLAN	0	90.896	90.896
**D	BNP PARIBAS ACTIONS EURO ISR	0	225.462	225.462
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE TRUST	0	15.363	15.363
**D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	240.103	240.103
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	590	590
**D	ATHENA PRESTIGE EUROPE AEROSPACE & DEFENSE	0	574.844	574.844
**D	ORANO DIVERSIFIE DYNAMIQUE	0	8.770	8.770
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	1.449.913	1.449.913
**D	STICHTING OAK PENSIOEN	0	235.009	235.009
**D	PNO GS LARGE CAP EU	0	158.917	158.917
**D	APPLE 401(K) PLAN	0	79.205	79.205
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	178.889	178.889
**D	FIDELITY FUNDS - ITALY POOL	0	2.324.697	2.324.697
**D	FCP SODIUM I	0	453.590	453.590
**D	CALCIUM QUANT	0	339.922	339.922
**D	MATIGNON ACTIONS DYNAMIQUES	0	82.418	82.418
**D	MEAG VERMOGENSANLAGE KOMFORT	0	18.435	18.435
**D	ARABELLE VEGA IM	0	10.000	10.000
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	0	813.313	813.313
**D	AXA INDICE EURO	0	303.757	303.757
**D	BNP PARIBAS INDICE USA	0	249.985	249.985
**D	BNP PARIBAS ACTIONS PATRIMOINE ISR	0	482.300	482.300
**D	INITIATIVE EQUILIBRE	0	645.371	645.371
**D	BNP PARIBAS PROTECTION MONDE	0	122.049	122.049
**D	BNP PARIBAS EASY FR - BNP PARIBAS EASY STOXX EUROPE 600 UCITS ETF	0	249.985	249.985
**D	GF EURO CONVICTIONS	0	192.622	192.622
**D	INITIATIVE DYNAMIQUE	0	438.503	438.503
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	0	302.128	302.128
**D	ALLIANZGI-SUBFONDS HNE AKTIEN A	0	587.531	587.531
**D	FCP ALM ACTIONS EUROPE ISR	0	514.897	514.897
**D	ALM ACTIONS EURO	0	3.649.006	3.649.006
**D	FONDS DE RESERVE POUR LES RETRAITES	0	720.160	720.160
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	0	125.296	125.296
**D	IRCANTEC ACTIONS EUROPE AGI	0	1.500.000	1.500.000
**D	SAEV MASTERFONDS INKA	0	209.720	209.720
**D	MEAG BENEDICT	0	2.734	2.734
**D	PRCO-COFONDS I	0	39.105	39.105
**D	ALLIANZGI-FONDS CT-DRAECO	0	55.321	55.321
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	84.171	84.171
**D	MASTERFONDS HTPT	0	37.443	37.443
**D	KVT-INKA-MASTERFONDS	0	80.873	80.873
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	120.000	120.000
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	124.000	124.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	46.660	46.660
**D	ALLIANZGI-FONDS SHL	0	8.500	8.500
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	38.026	38.026
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	0	1.466.459	1.466.459

Azionisti in delega: 4.421

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AXA EURO DIVIDEND K	0	152.656	152.656
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	386.781	386.781
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	891.620	891.620
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	16.438	16.438
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	394.115	394.115
**D	ALLIANZGI-FONDS GANO	0	6.507	6.507
**D	MATIG ACT MONDE	0	316.868	316.868
**D	MEAG EUROINVEST	0	2.277.736	2.277.736
**D	AZIMUT TREND	0	30.000	30.000
**D	BI AKTIENFONDS	0	722.607	722.607
**D	UNIVERSAL-FONDS-ZVK 1	0	60.861	60.861
**D	DEKA-MASTER-HAFK I	0	272.315	272.315
**D	ALLIANZGI-FONDS BREMEN	0	43.052	43.052
**D	GID-FONDS GPRET MULTIFLEX	0	3.483	3.483
**D	AXA EURO DIVIDEND DBVL	0	121.821	121.821
**D	MEAG EUROERTRAG	0	23.000	23.000
**D	AKTIEN EUROPA - UI	0	118.882	118.882
**D	UI-GKR-FONDS	0	36.685	36.685
**D	BAYVK A4 FONDS	0	251.415	251.415
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WUSTENROT-UNIVERSAL	0	8.910	8.910
**D	EUROP ASSISTANCE ITALIA SPA	0	3.080	3.080
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	1.895.743	1.895.743
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	37.562	37.562
**D	DEKA-RAB	0	69.988	69.988
**D	ALLIANZGI-FONDS AVP	0	5.072	5.072
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	120.627	120.627
**D	MEAG DIVIDENDE	0	78.185	78.185
**D	ARCA BB	0	12.239	12.239
**D	FIDELITY SICAV EUROPE	0	893.389	893.389
**D	AXA AA DIVERSIFIE INDICIEL 1	0	579.910	579.910
**D	BNP PARIBAS EUROPE ENVIRONMENTAL SOLUTIONS	0	950.993	950.993
**D	CERES FONDS D ACTIONS MONDE	0	51.371	51.371
**D	ALM ACTIONS ZONE EURO ISR	0	2.473.134	2.473.134
**D	DPCTA-MASTERFONDS	0	18.420	18.420
**D	AXA PEA REGULARITE	0	5.207.182	5.207.182
**D	AXA OPTIMAL INCOME	0	946.446	946.446
**D	ALLIANZGI-FONDS DUNHILL	0	7.220	7.220
**D	LHCO-FONDS	0	180.000	180.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BHI 12 UNIVERSALFONDS	0	10.881	10.881
**D	SICAV BNP EASY EURO STOXX 50	0	2.876.969	2.876.969
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	0	180.480	180.480
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	0	22.685	22.685
**D	VWLAKH MASTER	0	190.700	190.700
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	428.147	428.147
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	231.820	231.820
**D	BNP PARIBAS EASY S&P 500 UCITS ETF	0	250.000	250.000
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	0	1.689.597	1.689.597
**D	ALLIANZGI FONDS OB PENSION	0	45.271	45.271
**D	ALLIANZGI-FONDS GANO 2	0	40.060	40.060
**D	ALLIANZGI-FONDS AFZ SEGMENT AFZ-AA3	0	386.073	386.073

Azionisti in delega: 4.421

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZGI-FONDS TOSCA	0	51.902	51.902
**D	GID-FONDS GPRET MULTIFLEX II	0	6.219	6.219
**D	MEAG VERMOGENSANLAGE RETURN	0	24.452	24.452
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	0	215.656	215.656
**D	MEAG PREMIUM	0	4.242.896	4.242.896
**D	GID-FONDS AVAOT 2	0	22.468	22.468
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS	0	478.084	478.084
**D	MEAG EUROBALANCE	0	626.391	626.391
**D	M-UNIVERSAL-FONDS	0	131.700	131.700
**D	BERENBERG SUSTAINABLE STIFTUNG	0	90.000	90.000
**D	SVCO III-FONDS	0	81.370	81.370
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	21.480	21.480
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	43.807	43.807
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	0	255.258	255.258
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	172.683	172.683
**D	SGD GE 2014-1	0	42.856	42.856
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	0	103.511	103.511
**D	WC PENSIONINVEST	0	42.219	42.219
**D	KREBSHILFE-2-FONDS	0	37.000	37.000
**D	ARCA AZIONI ITALIA	0	7.130.587	7.130.587
**D	LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	0	2.518	2.518
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	157.500	157.500
**D	ALLIANZGI-FONDS RANW II SEGMENT EUROPEAN EQUITIES I	0	30.564	30.564
**D	TRATON-UI-DYNAMIK	0	250.684	250.684
**D	PSVAG MASTERFONDS	0	360.647	360.647
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	219.659	219.659
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 55	0	518.042	518.042
**D	GENERTEL SPA	0	3.475	3.475
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	8.436.243	8.436.243
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	120.759	120.759
**D	LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	0	94.157	94.157
**D	NOBIS COMPAGNIA ASSICURAZIONI SPA	0	69.011	69.011
**D	ROBUST MULTI ASSET FUND	0	168.365	168.365
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	2.816	2.816
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	77.735	77.735
**D	BANCOPOSTA STRATEGIC INSURANCE DISTRIBUTION	0	28.839	28.839
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	41.745	41.745
**D	INVESTITORI PIAZZA AFFARI	0	141.800	141.800
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	60.000	60.000
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	54.641	54.641
**D	UNIVERSAL-STRATEGIEFONDS	0	97.964	97.964
**D	ZURICH INVESTMENTS LIFE S P A	0	413.936	413.936
**D	ERAFP ACTIONS EURO I	0	1.234.741	1.234.741
**D	MEAG MM-FONDS 100	0	13.340	13.340
**D	VAD INKA	0	200.000	200.000
**D	ATCP-UI-FONDS	0	57.304	57.304
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	19.040	19.040
**D	INVESTITORI EUROPA	0	47.800	47.800
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	3.544	3.544
**D	AZIMUT STRATEGIC TREND	0	950	950

Azionisti in delega: 4.421

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GLOBAL MULTI ASSET STRATEGY	0	30.445	30.445
**D	ALLIANZGI FONDS AFE	0	121.607	121.607
**D	PEGASUS-UI-FONDS	0	468.301	468.301
**D	INVESTITORI FLESSIBILE	0	80.000	80.000
**D	COV WACHSTUM MF	0	17.580	17.580
**D	UI-NSNPT-SAP-FONDS	0	9.698	9.698
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	38.267	38.267
**D	MEAG EUROKAPITAL	0	252.429	252.429
**D	BS FONDS	0	12.948	12.948
**D	JOHANNES I	0	692.000	692.000
**D	DC-AKTIEN-FONDS	0	38.239	38.239
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	28.178	28.178
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	43.980	43.980
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 15	0	6.581	6.581
**D	SUNFLOWER	0	57.100	57.100
**D	SGD RS 2015 2	0	67.451	67.451
**D	BANCOPOSTA RINASCIMENTO	0	448.916	448.916
**D	BANCOPOSTA MIX 3	0	138.590	138.590
**D	GENERTEL SPA	0	6.995	6.995
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	264.340	264.340
**D	SCHOLLER-STIFTUNGSFONDS 1	0	53.866	53.866
**D	BANCOPOSTA GLOBAL MULTI-ASSET INCOME	0	47.202	47.202
**D	BANCOPOSTA GLOBAL OPTIMAL MULTI-ASSET	0	40.241	40.241
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	79.246	79.246
**D	BANCOPOSTA GLOBAL EQUITY LTE	0	122.261	122.261
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	729.260	729.260
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	1	1
**D	GOLDMAN SACHS FUNDS III	0	6.138.267	6.138.267
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	50.642	50.642
**D	JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENH. IN EQ ACTIVE UCITS ETF	0	374.575	374.575
**D	PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND	0	2.925	2.925
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA GQG GLOBAL EQUITY (FOFS ONLY) (QII ONLY)	0	467.729	467.729
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	112.900	112.900
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	74.881	74.881
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	1	1
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	9.244	9.244
**D	PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND	0	13.063	13.063
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	31.336	31.336
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	995.232	995.232
**D	THE EUROPEAN EQUITY FUND, INC	0	148.428	148.428
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	635.129	635.129
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMAM GLOBAL RENEWABLE ENERGY INCOME EQUITY MF	0	39.415	39.415
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	143.876	143.876
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	1.646.628	1.646.628
**D	GENERALI VIE	0	248.362	248.362
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	12.705	12.705
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	2.161.087	2.161.087
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	292.335	292.335
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL EQUITY FUND	0	518.969	518.969
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	49.171	49.171

Azionisti in delega: 4.421

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA GAIKOKU HARMONY STOCK MOTHER FUND	0	5.200	5.200
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	13.099	13.099
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	12.217	12.217
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	7.719	7.719
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	6.296	6.296
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE RESEARCH ENH. IN EQ ACTIVE UCITS ETF	0	760.869	760.869
**D	ING DIRECT SICAV	0	354.186	354.186
**D	GQG PARTNERS GLOBAL QUALITY VALUE FUND	0	823.851	823.851
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	1	1
**D	LACM ACWI EX US EQUITY FUND L.P.	0	144.248	144.248
**D	GOLDMAN SACHS FUNDS V	0	440.556	440.556
**D	LOS ANGELES CAPITAL GLOBAL FUNDS PLC - LACM GLOBAL SUSTAINABLE EQUITY FUND	0	211.232	211.232
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB CANDRIAM DECARBONIZATION TECHNOLOGY MOTHER FUND	0	247.600	247.600
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	292.238	292.238
**D	GQG PARTNERS GLOBAL QUALITY EQUITY FUND	0	7.030.339	7.030.339
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ ACTIVE UCITS ETF	0	698.743	698.743
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED)(PRIVATELY PLACED INVESTMENT TRUST) 61.019		0	61.019
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	335.294	335.294
**D	RBC QUBE MARKET NEUTRAL WORLD EQUITY	0	1.018.383	1.018.383
**D	DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND	0	143.700	143.700
**D	DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND	0	916.240	916.240
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCES MOTHER FUND	0	180.422	180.422
**D	FCP LAPLACE	0	73.449	73.449
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCE TECHNOLOGY MOTHER FUND	0	35.797	35.797
**D	ANIMA BILANCIATO MEGATREND	0	395.114	395.114
**D	ANIMA COMUNITAM AZIONARIO INTERNAZIONALE	0	24.980	24.980
**D	FEDERIS ISR EURO	0	32.808	32.808
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2027	0	2.740	2.740
**D	ANIMA MEGATREND	0	399.145	399.145
**D	ANIMA SVILUPPO ITALIA 2030	0	123.500	123.500
**D	ANIMA PICPAC BILANCIATO MEGATREND 2026	0	8.945	8.945
**D	ANIMA PICPAC ESALOGO AZIONARIO 2028	0	6.924	6.924
**D	ANIMA AZIONARIO INTERNAZIONALE	0	100.000	100.000
**D	ANIMA CRESCITA ITALIA	0	752.000	752.000
**D	ANIMA COMUNITAM BILANCIATO PRUDENTE	0	28.800	28.800
**D	ANIMA VISCONTEO PLUS	0	133.138	133.138
**D	ANIMA SVILUPPO ITALIA 2031	0	69.500	69.500
**D	ANIMA OBIETTIVO ESALOGO 2028	0	15.570	15.570
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2028	0	8.787	8.787
**D	ANIMA EUROPA	0	216.165	216.165
**D	ANIMA ESAGONO AZIONARIO GLOBALE	0	229.706	229.706
**D	ANIMA SFORZESCO PLUS	0	24.360	24.360
**D	ANIMA SELEZIONE EUROPA	0	1.164.022	1.164.022
**D	ANIMA SELEZIONE GLOBALE	0	114.215	114.215
**D	GESTIELLE PRO ITALIA	0	68.500	68.500
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	21.316	21.316
**D	ANIMA ITALIA	0	5.535.623	5.535.623
**D	ANIMA PICPAC ESALOGO BILANCIATO 2026	0	1.982	1.982
**D	PREVIDENZA COOPERATIVA	0	2.922	2.922

Azionisti in delega: 4.421

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA PICPAC MEGATREND PEOPLE 2029	0	108.824	108.824
**D	ANIMA AZIONARIO EUROPA LTE	0	91.864	91.864
**D	FCP ERASMUS CAPITAL PLUS OLD	0	10.766	10.766
**D	ECHIQUIER ARTY	0	576.804	576.804
**D	DZ RENTA VARIABLE GLOBAL FONDO DE PENSIONES	0	53.417	53.417
**D	FINANCIERE DE L'ECHIQUIER	0	1.659.291	1.659.291
**D	ECHIQUIER AGRESSOR	0	910.655	910.655
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	60.809	60.809
**D	ANIMA OBIETTIVO ESALOGO 2028 III	0	5.719	5.719
**D	ANIMA CRESCITA ITALIA NEW	0	173.600	173.600
**D	ANIMA OBIETTIVO MEGATREND 2030	0	10.935	10.935
**D	ANIMA INIZIATIVA ITALIA	0	2.616.422	2.616.422
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	19.493	19.493
**D	ANIMA PICPAC MEGATREND PEOPLE 2028 II	0	13.330	13.330
**D	ANIMA PICPAC VALORE GLOBALE 2030	0	80.804	80.804
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	18.577	18.577
**D	ANIMA OBIETTIVO MEGATREND 2030 II	0	4.576	4.576
**D	ANIMA ATENA	0	12.000	12.000
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026 II	0	1.138	1.138
**D	DZ MODERADO FONDO DE PENSIONES	0	14.241	14.241
**D	ANIMA OBIETTIVO ESALOGO 2028 II	0	4.570	4.570
**D	ANIMA PICPAC MEGATREND PEOPLE 2028	0	11.766	11.766
**D	ANIMA VALORE GLOBALE	0	1.113.485	1.113.485
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2029	0	7.041	7.041
**D	DB PREVISION 3 FONDO DE PENSIONES	0	125.605	125.605
**D	ANIMA PICPAC ESALOGO AZIONARIO GLOBALE 2030	0	69.563	69.563
**D	ANIMA VISCONTEO	0	690.867	690.867
**D	DB PREVISION 15, FONDO DE PENSIONES	0	2.380	2.380
**D	DB PREVISION 16, FONDO DE PENSIONES	0	14.049	14.049
**D	VISTASHARES ELECTRIC SUPERCYCLE ETF	0	44.148	44.148
**D	APEX FUND SERVICES PTY LTD	0	64.217	64.217
**D	ANIMA SFORZESCO	0	199.701	199.701
**D	ANIMA ESALOGO PRUDENTE	0	36.589	36.589
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026	0	2.449	2.449
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2026	0	4.044	4.044
**D	ANIMA PICPAC MEGATREND PEOPLE 2031	0	56.555	56.555
**D	ANIMA ESAGONO BILANCIATO	0	234.998	234.998
**D	ANIMA OBIETTIVO MEGATREND 2030 III	0	4.528	4.528
**D	DB PREVISION 17, FONDO DE PENSIONES	0	3.330	3.330
**D	AMUNDI HK - GREEN PLANET FUND	0	208.183	208.183
**D	ALLIANZ GLOBAL INVESTORS CHOICE FUND - ALLIANZ CHOICE BEST STYLES EUROPE FUND	0	305.790	305.790
**D	JPMORGAN MULTI BALANCED FUND	0	14.764	14.764
**D	JPM MULTI INCOME FUND	0	324.483	324.483
**D	HELSANA ZUSATZVERSICHERUNGEN AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	41.100	41.100
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	25.100	25.100
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	23.022	23.022
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	16.300	16.300
**D	HANWHA KBIZ MULTI ASSET 2	0	75.144	75.144
**D	PERTUBUHAN KESELAMATAN SOSIAL	0	223.140	223.140
**D	ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	0	17.720	17.720

Azionisti in delega: 4.421

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	565.075	565.075
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	18.600	18.600
**D	HELSANA AG AKTIEN AUSLAND DUEBENDORF	0	36.477	36.477
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	497.880	497.880
**D	HELSANA UNFALL AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	11.159	11.159
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	495.676	495.676
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INST BVG/LPP FLEXIBLE FUND	0	435.350	435.350
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	274.242	274.242
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	42.567	42.567
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	22.097	22.097
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	227.246	227.246
**D	PICTET ASSET MANAGEMENT (HONG KONG) LIMITED	0	93.214	93.214
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INSTITUTIONAL BVG LPP 60 PLUS	0	40.644	40.644
**D	SCHRODER IPF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	843	843
**D	HSBC POOLED EUROPEAN EQUITY FUND (UNHEDGED)	0	2.900	2.900
**D	HSBC MPF FUND SERIES A-HSBC MPF A-MIXED ASSET FUND	0	5.999	5.999
**D	HSBC POOLED INVESTMENT FUND	0	225.079	225.079
**D	FIDELITY GLOBAL INVESTMENT FUND - EUROPEAN EQUITY FUND	0	357.149	357.149
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	35.705	35.705
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INSTITUTIONAL BVG LPP 25 PLUS	0	5.561	5.561
**D	HBAP - PBHK	0	53.846	53.846
**D	HELSANA VERSICHERUNGEN AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	38.300	38.300
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	34.206	34.206
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	721.424	721.424
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	61.334	61.334
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	0	396.657	396.657
**D	FLOURISH INVESTMENT CORPORATION	0	2.050.402	2.050.402
**D	REASSURE LIMITED	0	1.972.473	1.972.473
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	8.062.616	8.062.616
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	24.524	24.524
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	27.246	27.246
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	10.364	10.364
**D	HSBC GLOBAL FUNDS ICAV	0	8.502	8.502
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	535.606	535.606
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	997.072	997.072
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	149.109	149.109
**D	HSBC ETFS PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	62.536	62.536
**D	HSBC ETFS PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	197.589	197.589
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	514.201	514.201
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	283.930	283.930
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	4.253.413	4.253.413
**D	AMUNDI ETF ICAV	0	1.739.451	1.739.451
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	12.119.019	12.119.019
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	857.697	857.697
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	171.735	171.735
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	6.102.869	6.102.869
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	38.401	38.401
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	360.990	360.990
**D	INVESTMENT FUND SERVICES LIMITED	0	605.185	605.185
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	218.879	218.879

Azionisti in delega: 4.421

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI ETF ICAV - AMUNDI PRIME ALL COUNTRY WORLD UCITS ETF	0	492.187	492.187
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	772.096	772.096
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	47.342	47.342
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	330.033	330.033
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	856.303	856.303
**D	AMUNDI ETF ICAV-AMUNDI PRIME GLOBAL UCITS ETF	0	288.471	288.471
**D	HSBC ETFS PUBLIC LIMITED COMPANY	0	32.567	32.567
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	6.740.147	6.740.147
**D	CONNOR, CLARK & LUNN UCITS ICAV - CC&L Q EMERGING MARKETS EQUITY UCITS FUND	0	35.686	35.686
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	4.225.448	4.225.448
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND 2	0	1.054.422	1.054.422
**D	AXA INVESTMENT MANAGERS UK LIMITED	0	435.110	435.110
**D	UBS (LUX) GLOBAL QUALITY DIVIDEND	0	799.438	799.438
**D	GREEN ASH SICAV - CENTRE GLOBAL	0	5.848	5.848
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	285.449	285.449
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	1.773.308	1.773.308
**D	DBV-WIN FUND EURO STOXX 50	0	191.855	191.855
**D	SAUDI CENTRAL BANK	0	1	1
**D	HSBC GLOBAL INVESTMENT FUNDS	0	118.848	118.848
**D	SOCIETY OF JESUS TRUST OF 1929 FOR ROMAN CATHOLIC PURPOSES	0	84.404	84.404
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	1.265.957	1.265.957
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HSBC STRATEGIE DYNAMIK	0	20.029	20.029
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	3.133.574	3.133.574
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HSBC STRATEGIE BALANCED	0	5.104	5.104
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF AKTIEN EUR	0	315.943	315.943
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS B	0	217.550	217.550
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	1.499.821	1.499.821
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS L	0	264.168	264.168
**D	LBBW ASSET MANAGEMENT INVESTMENTGESELLSCHAFT MBH	0	1.935.612	1.935.612
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF LKH MASTERFUND	0	351.561	351.561
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF LHTB INKA	0	15.071	15.071
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-LA-PASSIV	0	94.950	94.950
**D	1733 - ALLIANZGI-FONDS DEW-CC	0	65.327	65.327
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF DEVELOPED MARKETS EQUITY EA	0	92.181	92.181
**D	1789 - ALLIANZGI-FONDS DHCO	0	45.177	45.177
**D	1765 - ALLIANZGI-FONDS DSW-CC	0	97.120	97.120
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF RABW INTERNATIONAL SEGMENT 13	0	696.724	696.724
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	333.610	333.610
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HP EQUITY	0	962.483	962.483
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS UBS	0	234.251	234.251
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS DWS AKTIEN F	0	170.000	170.000
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ZA	0	69.225	69.225
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS DWS AKTIEN Q	0	156.360	156.360
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF DIM-MAGDEBURG-FONDS	0	224.977	224.977
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF AVAW	0	478.451	478.451
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	307.940	307.940
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	88.523	88.523
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG	0	166.200	166.200
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ARZTRENTE 2	0	544.144	544.144
**D	LAZARD DIVIDEND	0	466.910	466.910

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LAZARD ALPHA EURO	0	719.760	719.760
**D	BLUEHARBOUR MAP I LP-INTL TRADING ACCOUNT	0	124.877	124.877
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	121.336	121.336
**D	BRIDGEWATER PURE ALPHA TRADING CO (GCM)	0	11.849	11.849
**D	JANUS HENDERSON	0	3.476	3.476
**D	AQR LUX FDS AQR DIVERSIFIED RIS (LUX)	0	451.863	451.863
**D	BRIDGEWATER PURE ALPHA TRADING CO (RTV)	0	844.666	844.666
**D	ING PRIVATE BK OP SEL PURE EQUITY	0	3.959.872	3.959.872
**D	INSTITUTIONAL BVG/LPP - INSTITUTIONAL BVG/LPP - BVG/LPP 40 PLUS	0	24.132	24.132
**D	AG INSURANCE	0	4.528.583	4.528.583
**D	KAIROS INTERNATIONAL SICAV-KEY	0	836.045	836.045
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	861.318	861.318
**D	FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST - FRANKLIN ALLOCATION VIP FUND	0	9.735	9.735
**D	JANUS HENDERSON DIVIDEND INCOME BUILDER FUND	0	499.308	499.308
**D	PENSIONSKASSE SRG SSR PICTET AKTIEN AUSLAND ESG LEADERS	0	99.973	99.973
**D	CM-AM ALIZES DYNAMIQUE	0	202.134	202.134
**D	MASTERFONDS BANTHUS	0	168.743	168.743
**D	KAIROS INTERNATIONAL SICAV - OPPORTUNITIES LONG/SHORT	0	6.181	6.181
**D	CM-AM ALIZES EQUILIBRE	0	255.991	255.991
**D	C ET A	0	2.951	2.951
**D	RAGS-FUNDMASTER	0	137.744	137.744
**D	BRED BANQUE POPULAIRE	0	13.972.750	13.972.750
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE	0	7.000.000	7.000.000
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	99.160	99.160
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	33.896	33.896
**D	DEKA INVESTMENT GMBH W/DEKA-BAV-FONDS	0	212.140	212.140
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	3.100.545	3.100.545
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/SPK PFORZHEIM CALW AKTIEN GLOBAL	0	110.987	110.987
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	10.540	10.540
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL AKTIEN	0	96.745	96.745
**D	DEKA INVESTMENT GMBH W/DEKA-UMWELTINVEST	0	6.000.000	6.000.000
**D	DEKA INVESTMENT GMBH W/DEKA TRUST BALANCED-FONDS	0	54.368	54.368
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	15.556	15.556
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST SUBSTANZ	0	69.263	69.263
**D	DEKA INVESTMENT GMBH W/DEKA STARKENBURG U04 AKTIEN BANTLEON	0	69.015	69.015
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE CHANCE	0	160.000	160.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-INFRASTRUKTUR AKTIEN	0	82.794	82.794
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	5.600	5.600
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE RENDITE	0	27.000	27.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	1.073.174	1.073.174
**D	DEKA INVESTMENT GMBH W/INTER-ESSEN-FONDS W/SEGMENT 2	0	37.867	37.867
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG SIGMA PLUS DYNAMISCH	0	15.239	15.239
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE WACHSTUM	0	290.000	290.000
**D	DEKA INVESTMENT GMBH W/CUYO COBA	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 85	0	326.785	326.785
**D	DEKA INVESTMENT GMBH W/ A-MARS II-FONDS AKTIEN	0	3.193	3.193
**D	DEKA INVESTMENT GMBH W/A-REVI 3	0	21.000	21.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PREMIUM: STIFTUNGEN	0	40.500	40.500
**D	DEKA INVESTMENT GMBH W/SPK-GOLDMUENZE-SARASIN	0	27.190	27.190

Azionisti in delega: 4.421

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	929.900	929.900
**D	DEKA INVESTMENT GMBH W/TREVALIS U02	0	7.822	7.822
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	7.000	7.000
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	211.211	211.211
**D	DEKA INVESTMENT GMBH W/VITUS FIRST VALUE FONDS U2	0	600.000	600.000
**D	DEKA INVESTMENT GMBH W/VITUS FIRST VALUE FONDS U1	0	65.000	65.000
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	41.691	41.691
**D	DEKA INVESTMENT GMBH W/DEKA STARKENBURG U03 AKTIEN LOWRISK	0	112.483	112.483
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/BALANCE	0	45.000	45.000
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/AKTIEN	0	24.279	24.279
**D	DEKA INVESTMENT GMBH W/DEKA STOXX EUROPE 50 UCITS ETF	0	214.556	214.556
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	62.000	62.000
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/2-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	50.313	50.313
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INVEST EVOLUTION	0	43.000	43.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	6.667	6.667
**D	DEKA INVESTMENT GMBH W/SSKM ESG INVEST	0	62.588	62.588
**D	DEKA INVESTMENT GMBH W/ELB AKTIEN GLOBAL MULTIFACTOR PASSIV	0	36.307	36.307
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	14.000	14.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD CLIMATE CHANGE ESG UCITS ETF	0	55.264	55.264
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING STRUKTUR	0	44.000	44.000
**D	DEKA INVESTMENT GMBH W/SVN II-FONDS	0	8.194	8.194
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	72.759	72.759
**D	DEKA INVESTMENT GMBH W/AKTIEN-INTER-ESSEN-FONDS W/AKTIEN	0	33.229	33.229
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	16.384	16.384
**D	DEKA INVESTMENT GMBH W/HOLL17 W/SLSBI-BR	0	28.439	28.439
**D	DEKA INVESTMENT GMBH W/MASTER 172 W/AKTIEN	0	263.000	263.000
**D	DEKA INVESTMENT GMBH W/MKG W/U1 MKG GLOBAL	0	4.983	4.983
**D	DEKA INVESTMENT GMBH W/HERZOGTUM LAUENBURG W/U2	0	148.122	148.122
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	65.440	65.440
**D	DEKA INVESTMENT GMBH W/WI AKTIEN EUROPA VALUE	0	188.143	188.143
**D	DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01	0	20.381	20.381
**D	DEKA INVESTMENT GMBH W/GE - AKTIEN EUROLAND	0	70.140	70.140
**D	DEKA INVESTMENT GMBH W/DEKA - BREMEN 1 W/CAMPUS	0	56.624	56.624
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	6.350	6.350
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	69.000	69.000
**D	DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	0	21.558	21.558
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	104.000	104.000
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE +	0	35.218	35.218
**D	DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	0	96.093	96.093
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	97.117	97.117
**D	DEKA INVESTMENT GMBH W/TUT-MASTERFONDS W/A-DAGOBERT U02	0	16.619	16.619
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE	0	197.130	197.130
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	526.147	526.147
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	830.490	830.490
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HAMBURGER STIFTUNGSFONDS	0	200.000	200.000
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	45.000	45.000
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U05	0	115.644	115.644
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	106.513	106.513
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	59.229	59.229

Azionisti in delega: 4.421

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/DEKA-ESG DIVIDENDENSTRATEGIE	0	400.000	400.000
**D	DEKA INVESTMENT GMBH W/A-WEBI-FONDS	0	21.018	21.018
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	28.000	28.000
**D	DEKA INVESTMENT GMBH W/NASPA-AKTIENFONDS GLOBAL NACHHALTIGKEIT	0	201.889	201.889
**D	DEKA INVESTMENT GMBH W/EKO-FONDS	0	15.000	15.000
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	46.502	46.502
**D	DEKA INVESTMENT GMBH W/HOLLI7 W/A-KSKSLS-FONDS	0	80.000	80.000
**D	DEKA INVESTMENT GMBH W/SH AKTIEN WELT PASSIV	0	25.767	25.767
**D	DEKA INVESTMENT GMBH W/BEVOS DEKA FONDS	0	30.000	30.000
**D	DEKA INVESTMENT GMBH W/DEKA-ESG STRATEGIEINVEST	0	546.502	546.502
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	17.950	17.950
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	50.000	50.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE CLIMATE CHANGE ESG CTB UCITS ETF	0	446.413	446.413
**D	DEKA INVESTMENT GMBH W/BF MASTERFONDS 01	0	7.749	7.749
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	14.000	14.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ROSENHEIM TOPSELECT	0	227.254	227.254
**D	DEKA INVESTMENT GMBH W/HESSISCHE KULTURSTIFTUNG-FONDS	0	18.000	18.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CLIMATE CHANGE ESG CTB UCITS ETF	0	367.402	367.402
**D	DEKA INVESTMENT GMBH W/DEKA-SIGMA PLUS KONSERVATIV	0	9.764	9.764
**D	DEKA INVESTMENT GMBH W/MKG W/U3 MKG BERENBERG	0	12.000	12.000
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPA AKTIEN STRATEGIE	0	58.400	58.400
**D	DEKA INVESTMENT GMBH W/SKYHOOK INVEST - DEKA	0	2.990	2.990
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	136.188	136.188
**D	DEKA INVESTMENT GMBH W/DEKA-SIGMA PLUS AUSGEWOGEN	0	9.352	9.352
**D	DEKA INVESTMENT GMBH W/WERTPAPIERSTRATEGIEPORTFOLIO STIFTUNGEN W/U02	0	7.006	7.006
**D	DEKA INVESTMENT GMBH W/HEIDELBERG GLOBALE AKTIEN ESG	0	125.307	125.307
**D	DEKA INVESTMENT GMBH W/CHA-MASTERFONDS W/ERTRAGSEGMENT AKTIEN NACHHALTIG U03	0	19.000	19.000
**D	DEKA INVESTMENT GMBH W/WIN - WELTINVEST AKTIEN ESG	0	292.888	292.888
**D	DEKA INVESTMENT GMBH W/ DEKA-LZO-2-FONDS	0	100.000	100.000
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	61.532	61.532
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOBALE AKTIEN VALUE	0	12.283	12.283
**D	DEKA INVESTMENT GMBH W/DEKA-ESG KOMMUNAL	0	319.121	319.121
**D	DEKA INVESTMENT GMBH W/A-FELD-AKTIEN-FONDS	0	24.750	24.750
**D	DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET EUROPA FOKUS AS	0	212.100	212.100
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	5.835	5.835
**D	DEKA INTERNATIONAL S.A. W/DEKA PORTFOLIO ESG GLOBALE AKTIEN	0	851.438	851.438
**D	DEKA INVESTMENT GMBH W/OERAG-FONDS U2	0	40.278	40.278
**D	DEKA INVESTMENT GMBH W/REGIONALE-WUPPERTAL-FONDS	0	12.750	12.750
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS KLP 1	0	66.000	66.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 100	0	944.450	944.450
**D	DEKA INVESTMENT GMBH W/STADTBAHN-FONDS	0	6.102	6.102
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	4.320	4.320
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	30.379	30.379
**D	DEKA INVESTMENT GMBH W/ ROMA A-ROSE	0	35.078	35.078
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG BALANCE	0	32.223	32.223
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	24.316	24.316
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	19.696	19.696
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA AKTIEN AUSSCHUETTUNG	0	47.000	47.000
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/U02	0	24.887	24.887
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/VM BC AUSSCH?TTUNGSCONCEPT REGIONAL ESG	0	44.200	44.200

Azionisti in delega: 4.421

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/ARIDEKA	0	6.250.000	6.250.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	102.772	102.772
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STATEGIE AKTIEN	0	76.300	76.300
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	19.579	19.579
**D	DEKA INVESTMENT GMBH W/DEKA-STIFTUNGEN BALANCE SUB 01	0	99.515	99.515
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	14.500	14.500
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS W/SEGMENT 1	0	28.365	28.365
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS SEGMENT 7	0	24.800	24.800
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	940.000	940.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPK MUENSTERLAND OST AKTIEN PLUS	0	794.500	794.500
**D	DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN	0	91.948	91.948
**D	DEKA INVESTMENT GMBH W/DEKA-PB DEFENSIV	0	8.456	8.456
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STRAEGIE RENT.+	0	60.600	60.600
**D	DEKA INVESTMENT GMBH W/ DEKA MULTI ASSET BEN SEGMENT I	0	11.918	11.918
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	45.131	45.131
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	111.206	111.206
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	50.000	50.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 75	0	35.325	35.325
**D	DEKA INVESTMENT GMBH W/HIMMELSSTUERMER	0	15.000	15.000
**D	DEKA INVESTMENT GMBH W/TREVALIS U01	0	66.233	66.233
**D	DEKA INVESTMENT GMBH W/ MULDENTAL MULTI ASSET FONDS	0	28.170	28.170
**D	DEKA INVESTMENT GMBH W/A-KUKC-FONDS W/AKTIEN U03	0	64.895	64.895
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	2.294.419	2.294.419
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST POTENZIAL	0	104.368	104.368
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	1.384.649	1.384.649
**D	DEKA INVESTMENT GMBH W/DEKA-BR 35	0	125.537	125.537
**D	DEKA INVESTMENT GMBH W/NORDLB KULTURSTIFTUNG	0	30.488	30.488
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	6.758.260	6.758.260
**D	DEKA INVESTMENT GMBH W/NEC-FONDS AKTIEN	0	199.343	199.343
**D	DEKA INVESTMENT GMBH W/QUADRUM U03	0	64.100	64.100
**D	DEKA INVESTMENT GMBH W/SN ADLER-SEGMENT AKTIEN EUROPA LOW RISK	0	92.129	92.129
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	16.486	16.486
**D	DEKA INVESTMENT GMBH W/A-SF? U01	0	23.796	23.796
**D	DEKA INVESTMENT GMBH W/DEKA-BR 55	0	20.169	20.169
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST BALANCE	0	128.220	128.220
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG AKTIEN EUROPA	0	1.933.400	1.933.400
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	23.130	23.130
**D	DEKA INVESTMENT GMBH W/A-REVI 4	0	45.546	45.546
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	0	155.756	155.756
**D	DEKA INVESTMENT GMBH W/REVI-FONDS BAYERN-INVEST	0	22.995	22.995
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	0	329.146	329.146
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	242.560	242.560
**D	DB CONSERVADOR ESG FI	0	44.713	44.713
**D	DB CRECIMIENTO ESG FI	0	207.792	207.792
**D	DB MODERADO ESG FI	0	172.941	172.941
**D	CARDIF VITA S P A	0	4.210	4.210
**D	NEW ALTERNATIVES FUND	0	1.400.000	1.400.000
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	33.092.575	33.092.575
**D	CIN BELGIUM LIMITED	0	277	277
**D	CIN BELGIUM LIMITED	0	730	730

Azionisti in delega: 4.421

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CAJA INGENIEROS GESTION	0	655.335	655.335
**D	FIDUCIE DESJARDINS INC.	0	204.523	204.523
**D	3 BANKEN-GENERALI GL STOCK	0	53.964	53.964
**D	3 BANKEN-GENERALI GNL STOCK	0	64.961	64.961
**D	3 BANKEN-GENERALI GH STOCK	0	12.585	12.585
**D	BPI GESTAO DE ATIVOS SOCIEDADE GESTORA ORGANISMOS	0	518.725	518.725
**D	VIDACAIXA, S.A.	0	11.275.902	11.275.902
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	4.634.412	4.634.412
**D	KUTXABANK GESTION SGIIC, S.A.	0	2.993.283	2.993.283
**D	KUTXABANK PENSIONES, S.A., SGFP	0	692.940	692.940
**D	UNICAJA ASSET MANAGEMENT, S.G.I.I.C., S.A.	0	841.298	841.298
**D	AMUNDI SELEZIONE ATTIVA ITALIA	0	1.715.697	1.715.697
**D	CA VITA PIR AZ	0	61.910	61.910
**D	AM ACCUMULAZIONE INFRASTRUTTURE GLO 2026	0	48.307	48.307
**D	AMUNDI ACCUMULAZIONE INFRA GLO 2026 DUE	0	35.188	35.188
**D	AMUNDI ACCUMULAZIONE INFRA GLOBALI 2028	0	28.480	28.480
**D	AMUNDI ACCUMULAZIONE INFRA GLO 2028 DUE	0	21.887	21.887
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	36.205	36.205
**D	AMUNDI PROGETTO FUTURO PIR	0	122.770	122.770
**D	AMUNDI CRESCITA ITALIA	0	195.036	195.036
**D	AMUNDI EQUILIBRIO	0	64.381	64.381
**D	AMUNDI CRESCITA	0	250.622	250.622
**D	GROUPAMA EUROPE ACTIVE EQUITY	0	278.000	278.000
**D	AMUNDI LIFECYCLE 2030 EQUITY	0	130	130
**D	AMUNDI LIFECYCLE 2033 EQUITY	0	193	193
**D	AMUNDI LIFECYCLE 2036 EQUITY	0	292	292
**D	AMUNDI LIFECYCLE 2039 EQUITY	0	326	326
**D	SUSTAINABLE WORLD EQUITY MANDATE	0	106.426	106.426
**D	CLAY FUNDS CLAY EUROPEAN MULTI ASSETS	0	20.000	20.000
**D	CLAY FUNDS CLAY EUROPEAN MULTI CAPS	0	57.500	57.500
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	2.355	2.355
**D	CPR INVEST EURO STRATEGIC AUTONOMY	0	1.436.933	1.436.933
**D	ONEMARKETS ALLIANZ CONSRV MUL ASS	0	87.042	87.042
**D	ONEMARKETS ALLIANZ GLBL EQ FLEX STYL FD	0	22.831	22.831
**D	AMUNDI DIVDAX	0	358.245	358.245
**D	AMUNDI CORE DAX	0	158.745	158.745
**D	AMUNDI F A Z 100	0	199.749	199.749
**D	AMUNDI DJ SWITZERLAND TITANS 30	0	254.388	254.388
**D	FONDACO LUX SYSTEMATIC EQUITY	0	18.962	18.962
**D	AMUNDI ITALY BTP GOVERNMENT BOND 10Y	0	6.283.030	6.283.030
**D	AMUNDI MSCI EMU ESG BROAD TRANSITION	0	1.989.496	1.989.496
**D	AMUNDI STOXX EUROPE 600	0	11.105.130	11.105.130
**D	AMUNDI INDEX MSCI EUROPE	0	6.171.278	6.171.278
**D	AMUNDI CORE GLOBAL GOVERNMENT BOND	0	842.029	842.029
**D	AMUNDI INDEX MSCI WORLD	0	624.574	624.574
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED	0	100.509	100.509
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION	0	36.094	36.094
**D	LEADERSEL EQUITY WORLD	0	32.888	32.888
**D	LOF GLOBAL SYSTEMS CHANGE	0	9.426	9.426
**D	CPR INVEST THEMACTIVE ACCUMULATION 2030	0	33.481	33.481

Azionisti in delega: 4.421

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CPR INVEST EUROPEAN STRATEGIC AUTONOMY ACCUMULATION 2030	0	153.783	153.783
**D	AMUNDI MSCI EUROPE SCREENED	0	418.134	418.134
**D	AMUNDI FUNDS GLOBAL EQUITY CORE	0	3.733	3.733
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	182.991	182.991
**D	LOF ALL ROADS GROWTH	0	124.346	124.346
**D	CPR INVEST CLIMATE ACTION EURO	0	457.653	457.653
**D	LOF ALL ROADS CONSERVATIVE	0	28.619	28.619
**D	LOF PLANETARY TRANSITION	0	329.957	329.957
**D	POOL 6 LGT	0	115.000	115.000
**D	AMUNDI PRIME UK MID AND SMALL CAP	0	173.377	173.377
**D	AMUNDI MSCI EMU CLIMATE PARIS ALIGNED	0	151.011	151.011
**D	AMUNDI US TREASURY BOND 0 1Y	0	157.971	157.971
**D	POOL 1 DT OPPENHEIM	0	195.000	195.000
**D	POOL 6 JULIUS BAER	0	120.964	120.964
**D	VARENNE UCITS VARENNE VALEUR	0	3.608.545	3.608.545
**D	NEF ETHICAL GLOBAL EQUITY	0	91.544	91.544
**D	NEF RISPARMIO ITALIA	0	347.622	347.622
**D	AMUNDI ITALY MIB ESG	0	1.567.954	1.567.954
**D	AMUNDI MSCI EUROPE ESG BROAD TRANSITION	0	2.141.941	2.141.941
**D	AMUNDI MSCI NORDIC	0	126.780	126.780
**D	AMUNDI MSCI EUROPE GROWTH	0	16.906	16.906
**D	AMUNDI STOXX EUROPE 600 ESG	0	1.124.495	1.124.495
**D	AMUNDI MSCI EUR EX SWITZERLAND ESG LEAD	0	560.711	560.711
**D	AMUNDI CORE EURO STOXX 50	0	8.645.160	8.645.160
**D	LOF TARGETNETZERO EUROPE EQUITY	0	101.973	101.973
**D	PRI JP MORGAN EUROZONE EQUITY	0	1.559.684	1.559.684
**D	AMUNDI FUNDS EUROPE EQUITY INCOME SELECT	0	2.285.196	2.285.196
**D	AMUNDI FUNDS GLOBAL EQUITY INCOME SELECT	0	5.562.990	5.562.990
**D	AMUNDI FUNDS GLOBAL MULTI ASSET	0	64.330	64.330
**D	AMUNDI PDS GLOB MULTI ASSET CONSERVATIVE	0	168.329	168.329
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	20.784	20.784
**D	AF EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	257.105	257.105
**D	AF EUROLAND EQUITY DYNAMIC MULTI FACTORS	0	1.562.416	1.562.416
**D	AF DYNAMIC MULTI FACTO GLOBAL EQ EUROPE	0	21.019	21.019
**D	VF LUX EUROPE EQUITIES	0	155.540	155.540
**D	AMUNDI PRIME EUROPE	0	579.213	579.213
**D	AMUNDI PRIME EUROZONE	0	1.062.265	1.062.265
**D	AMUNDI PRIME JAPAN	0	9	9
**D	CPR INVEST GLOBAL RESOURCES	0	2.716.970	2.716.970
**D	CPR INVEST FUTURE CITIES	0	39.150	39.150
**D	AMUNDI FUNDS EUROPEAN CONVERTIBLE BOND	0	49.673	49.673
**D	BDLCM FUNDS BDL TRANSITIONS MEGATRENDS	0	940.300	940.300
**D	CSA LOS EUROPE EQUITY	0	509.968	509.968
**D	CPR INVEST MEDTECH	0	473.617	473.617
**D	LOF ALL ROADS	0	165.350	165.350
**D	AMUNDI FUNDS EUROPEAN EQUITY CONSERVATIV	0	1.186.643	1.186.643
**D	AMUNDI FUNDS GLOBAL EQUITY CONSERVATIVE	0	595.810	595.810
**D	LEADERSEL PMI	0	800.000	800.000
**D	CPR INVEST HYDROGEN	0	2.108.472	2.108.472
**D	AMUNDI FUNDS EUROLAND EQUITY RISK PARITY	0	314.350	314.350

Azionisti in delega: 4.421

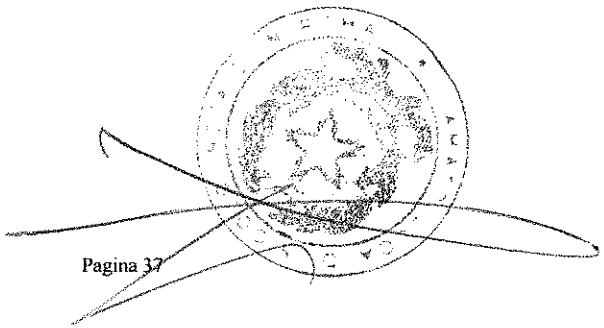
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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LUX IM EUROPEAN EQUITIES	0	342.108	342.108
**D	LUX IM FLEXIBLE GLOBAL EQUITIES	0	734.726	734.726
**D	CANDRIAM EQUITIES L EMU	0	37.845	37.845
**D	CLEOME INDEX EMU EQUITIES	0	804.227	804.227
**D	CLEOME INDEX EUROPE EQUITIES	0	1.395.500	1.395.500
**D	CLEOME INDEX WORLD EQUITIES	0	21.471	21.471
**D	CANDRIAM SUSTAINABLE EQUITY CLIMATE ACTION	0	1.151.248	1.151.248
**D	CANDRIAM SUSTAINABLE EQUITY EMU	0	561.071	561.071
**D	CANDRIAM SUSTAINABLE EQUITY EUROPE	0	720.960	720.960
**D	CANDRIAM EQUITIES L EUROPE OPTIMUM QUALITY	0	430.135	430.135
**D	LUXCELLENCE HELVETIA EUROP EQUITY	0	125.418	125.418
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	0	188.581	188.581
**D	ING ARIA ING IMPACT FUND MODERATE	0	6.174	6.174
**D	ING ARIA ING IMPACT FUND BALANCED	0	96.093	96.093
**D	ING ARIA ING IMPACT FUND ACTIVE	0	74.742	74.742
**D	ING ARIA ING IMPACT FUND DYNAMIC	0	97.796	97.796
**D	NIF3 SUSTAINABLE WORLD EQUITY MANDATE2	0	17.821	17.821
**D	CANDRIAM EQUITIES L EUROPE EDGE	0	150.918	150.918
**D	CANDRIAM EQUITIES L EUROPE	0	41.338	41.338
**D	JSS EQUITY GLOBAL DIVIDEND	0	230.312	230.312
**D	SWISSCANTO LU PF FD COMMITTED FOCUS CHF	0	17.211	17.211
**D	RESPONSIBLE SELECT CHF	0	11.301	11.301
**D	COMMITTED SELECT EUR	0	77.758	77.758
**D	SWC LU PORTFOLIO FUND COMMITTED BALANCE CHF	0	32.600	32.600
**D	SWC LU PORTFOLIO FUND COMMITTED BALANCE EUR	0	114.423	114.423
**D	SWISSCANTO LU COMMITTED AMBITION CHF	0	15.022	15.022
**D	SWISSCANTO LU PORT FD COMMITTED AMB	0	53.744	53.744
**D	SWC LU EQUITY FUND COMMITTED EUROPE TOP DIVIDEND	0	95.740	95.740
**D	UNIVERSE THE CMI CONT EURO EQ	0	594.333	594.333
**D	SWISSCANTO SYSTEMATIC COMMITTED EUROZONE	0	72.811	72.811
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE	0	166.357	166.357
**D	NOMURA GLOBAL LISTED REAL ASSETS FD	0	20.486	20.486
**D	JSS MULTI ASSET GLOBAL INCOME	0	16.300	16.300
**D	DP GLOBAL STRATEGY L MEDIUM	0	1.487.600	1.487.600
**D	DP GLOBAL STRATEGY L LOW	0	76.010	76.010
**D	DP GLOBAL STRATEGY L HIGH	0	836.960	836.960
**D	DP GLOBAL STRATEGY L MEDIUM LOW	0	228.675	228.675
**D	CONVICTION PATRIMOINE ASSET G CONVICTION	0	30.600	30.600
**D	DP PATRIMONIAL SUSTAINABLE MEDIUM	0	644.060	644.060
**D	DP PATRIMONIAL SUSTAINABLE LOW	0	43.626	43.626
**D	DP PATRIMONIAL SUSTAINABLE HIGH	0	277.215	277.215
**D	DP PATRIMONIAL STRATEGY HIGH	0	312.893	312.893
**D	DP PATRIMONIAL STRATEGY LOW	0	17.765	17.765
**D	DP PATRIMONIAL STRATEGY MEDIUM	0	262.483	262.483
**D	DP PATRIMONIAL STRATEGY MEDIUM LOW	0	34.100	34.100
**D	CANDRIAM FUND EQUITY EMU HIGH DIVIDEND	0	68.306	68.306
**D	CANDRIAM EQUITIES L EUROPEAN AUTONOMY	0	406.204	406.204
**D	EDR FUND INCOME EUROPE	0	196.467	196.467
**D	MEDIO MORGAN STANLEY GLOBAL SELECTION	0	2.297.840	2.297.840
**D	MIFL BB CS QP GLB EQ	0	91.833	91.833



Azionisti in delega: 4.421

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MED GBL EQ STYLE SEL PZENA	0	279.515	279.515
**D	MED ENERGY TRANS KBI	0	209.807	209.807
**D	CH EUROPEAN EQ ACAD	0	293.798	293.798
**D	MIFL CH FE QPS EU EQ	0	168.808	168.808
**D	CHALLENGE ITALIAN EQUITY	0	64.551	64.551
**D	MIFL CH PRO QP GL EQ	0	1.971.000	1.971.000
**D	CHALLENGE PROVIDENT FUND 2	0	155.682	155.682
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUI	0	60.208	60.208
**D	DPAM B BALANCED FLEXIBLE	0	190.000	190.000
**D	DPAM B BALANCED GROWTH	0	48.600	48.600
**D	DPAM B EQUITIES EUROPE INDEX	0	59.810	59.810
**D	DPAM DBI RDT B EQUITIES EMU INDEX	0	675.680	675.680
**D	R CO WM WORLD EQUITIES RDT DBI	0	1.112.600	1.112.600
**D	R CO WM EURO EQUITIES RDT DBI	0	253.730	253.730
**D	ING SELECT FUND DUURZAAM ZEER DEF	0	180.000	180.000
**D	ING SELECT FUND DUURZAAM DEFENSIEF	0	4.140	4.140
**D	ING SELECT FUND DUURZAAM NEUTRAAL	0	136.766	136.766
**D	ING SELECT FUND DUURZAAM OFFENSIEF	0	732.975	732.975
**D	ING SELECT FUND DUURZAAM ZEER OFF	0	1.221.352	1.221.352
**D	ING SELECT FUND DUURZAAM AANDELEN	0	610.486	610.486
**D	CO PERATIE KLAVERBLAD VERZEKERINGEN UA	0	309.982	309.982
**D	KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI	0	43.165	43.165
**D	ST BEDRIJFSTAKPENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING	0	44.354	44.354
**D	STICHTING BPL PENSIOEN	0	69.542	69.542
**D	STICHTING BPL PENSIOEN MANDAAT BLACKROCK	0	520.513	520.513
**D	SPA MANDATE BLACKROCK	0	202.744	202.744
**D	STICHTING PENSIOENFONDS PDN	0	215.623	215.623
**D	STICHTING PENSIOENFONDS SABIC	0	642.000	642.000
**D	MHPF NL PZENA	0	295.000	295.000
**D	STICHTING JURIDISCH EIGENAAR ASR ESG INDEXPLUS INSTITUTIONELE FONDSEN	0	58.448	58.448
**D	ST PFD PMA MANDATE BLACKROCK	0	1.195.959	1.195.959
**D	STICHTING PENSIOENFONDS VOOR FYSIOTHERAPEUTEN	0	77.806	77.806
**D	STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS	0	71.543	71.543
**D	ST PF GASUNIE GLOBAL EQ MANDATE SSGA	0	336.884	336.884
**D	LOIS CH TARGETNEZERO GLOBAL EX C EQUITY	0	101.088	101.088
**D	HELVETIA I EUROPA	0	40.425	40.425
**D	BANCASTATO ESG VITA 35	0	837.641	837.641
**D	BANCASTATO ESG VITA 60	0	15.000	15.000
**D	LGT SLC EQ EMV POOL CC AND L	0	15.000	15.000
**D	SB CIF MACQUARIE	0	435	435
**D	SB CIF REDWHEEL RWC ASSET MGT LLP	0	32.418	32.418
**D	NATWEST TDS TST SHAKESHD LGT C	0	33.755	33.755
**D	ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT	0	62.428	62.428
**D	ABERDEEN GROUP CHARITABLE TRUST	0	11.524	11.524
**D	UI DEUT POSTBANK EURO AKTIEN	0	12.381	12.381
**D	UI GS EVZ GLOBAL EQUITY BROAD	0	203.000	203.000
**D	UI MAIN I UF BLACKROCK EUROPE	0	12.000	12.000
**D	UI MAIN I UNIVERSAL FONDS UKA	0	22.624	22.624
**D	UI MAIN VI UNIV FDS MSCI WORLD	0	96.903	96.903
		0	13.000	13.000

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BI FONDS G100 AKTIEN QTRON	0	102.041	102.041
**D	OBROTH2024	0	10.326	10.326
**D	POLLUX	0	15.603	15.603
**D	EDR SICAV EURO SUSTAINABLE EQUITY	0	1.223.690	1.223.690
**D	FONDATION LAPLANCHE	0	14.520	14.520
**D	MAXDIS II	0	11.180	11.180
**D	EDR SICAV EQUITY EURO SOLVE	0	300.264	300.264
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	422.700	422.700
**D	PSM	0	39.440	39.440
**D	AED	0	66.190	66.190
**D	OVIN	0	73.200	73.200
**D	JUNON ACTIONS OBLIGATIONS	0	388.206	388.206
**D	LA SAUVEGARDE	0	33.848	33.848
**D	GMF VIE D	0	1.481.372	1.481.372
**D	GMF ASSURANCES	0	661.388	661.388
**D	IBM FRANCE C	0	84.000	84.000
**D	IBM FRANCE F	0	67.113	67.113
**D	MMA IARD IARD SA SGP	0	800.487	800.487
**D	FIDELIA ASSISTANCE	0	10.145	10.145
**D	COVEA PROTECTION JURIDIQUE	0	74.322	74.322
**D	EVOLUTIS	0	706.660	706.660
**D	UFF ALLOCATION EQUILIBRE	0	144.947	144.947
**D	AMUNDI PULSACTIONS	0	379.015	379.015
**D	AMUNDI ACTIONS RESTRUCTURATIONS	0	92.106	92.106
**D	QUERCUS	0	241.134	241.134
**D	CA SA EXPANSION ESG	0	26.611	26.611
**D	BRIE PICARDIE EQUILIBRE	0	5.710	5.710
**D	AGRIPLAN EXPANSION	0	247.861	247.861
**D	ACTIF CANTON CREDIT AGRICOLE	0	1.498.506	1.498.506
**D	AMUNDI ACTIONS EUROPE RESPONSABLE	0	44.807	44.807
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	61.000	61.000
**D	HAMELIN ACTIONS MV MONDE I	0	43.882	43.882
**D	HSBC EURO EQUITY VOLATILITY FOCUSED	0	176.225	176.225
**D	LCL DYNAMIQUE ETF PEA SELECT	0	216.277	216.277
**D	AMUNDI RENDEMENT PLUS SELECT	0	29.106	29.106
**D	AMUNDI ACTIONS EURO RESPONSABLE	0	654.369	654.369
**D	HYMNOS ISR	0	192.543	192.543
**D	AMUNDI EUROPE MONDE	0	274.614	274.614
**D	LCL EQUILIBRE	0	47.457	47.457
**D	LCL PRUDENCE	0	16.291	16.291
**D	DIVERSIFIE SOLIDAIRE JAS HENNESSY AND CO	0	15.892	15.892
**D	DYNAMIQUE JAS HENNES	0	2.909	2.909
**D	EPARGNE MODEDEREE THALES	0	113.025	113.025
**D	LS CHALLENGE	0	5.060	5.060
**D	AMUNDI LABEL EQUILIBRE ESR	0	352.644	352.644
**D	LS DYNAMIQUE ET SOLIDAIRE	0	8.913	8.913
**D	LCL DYNAMIQUE	0	56.549	56.549
**D	N 1 RENDEMENT EQUILIBRE	0	14.249	14.249
**D	AMUNDI LABEL PRUDENCE ESR	0	89.590	89.590
**D	AMUNDI LABEL DYNAMIQUE ESR	0	391.178	391.178

Azionisti in delega: 4.421

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LV CHALLENGE	0	395.619	395.619
**D	ASSURDIX	0	834.700	834.700
**D	AMUNDI ACTIONS EURO SELECT	0	1.811.812	1.811.812
**D	AMUNDI RESA ACTIONS EUROPE	0	2.544	2.544
**D	AA SSGA ACTIONS EURO	0	4.448.433	4.448.433
**D	AA SSGA ACTIONS INDICE EURO	0	2.259.354	2.259.354
**D	AMUNDI EURO EQUITY ESR	0	3.832.561	3.832.561
**D	CNP ASSUR EUROPE CAMDRIAM	0	156.776	156.776
**D	MONGELAS	0	103.558	103.558
**D	NEUFLIZE VIE OPPORTUNITES	0	109.238	109.238
**D	A A GROUPAMA ACTIONS	0	1.025.819	1.025.819
**D	AA ALLIANZ DIVERSIFIE	0	801.416	801.416
**D	ADP DIVERSIFIE DYNAMIQUE	0	37.721	37.721
**D	GROUPAMA PHARMA DIVERSIFIE	0	108.876	108.876
**D	ALLIANZ DIVERSIFIE CAUMARTIN	0	101.915	101.915
**D	BOURBON 7	0	49.315	49.315
**D	CRN AMUNDI ACTIONS	0	193.653	193.653
**D	LBPAM 3 MOIS	0	8.122.408	8.122.408
**D	LBPAM VOIE LACTEE	0	259.639	259.639
**D	TONI ACTIONS ISR 100	0	222.025	222.025
**D	VIVACCIO ISR ACTIONS	0	818.640	818.640
**D	LBPAM ACTIONS MONDE	0	339.981	339.981
**D	LBPAM ISR ACTIONS FOCUS FRANCE	0	353.652	353.652
**D	LBPAM ISR ACTIONS FOCUS EURO	0	2.858.803	2.858.803
**D	LBPAM ACTIONS 20	0	252.092	252.092
**D	TOCQUEVILLE EURO EQUITY SRI	0	7.631.186	7.631.186
**D	AMUNDI PATRIMOINE PEA	0	1.120.000	1.120.000
**D	UNIVERS CNP 1	0	42.324	42.324
**D	MIP GESTION	0	78.075	78.075
**D	CNP ASSUR VALUE ET MOMENTUM	0	103.153	103.153
**D	OSTRUM SRI EURO MINVOL EQUITY	0	36.563	36.563
**D	CARPIMKO PTES ET MOYENNES CAPI C	0	30	30
**D	ROPS ACTIONS EUROPEENNES 1	0	273.358	273.358
**D	CARPIMKO EUROPE	0	508.000	508.000
**D	FCP PEA COURT TERME	0	1.899.378	1.899.378
**D	BOURBON MULTIFACTEUR	0	217.248	217.248
**D	AGMF MANDAT ACTION	0	116.015	116.015
**D	GPM2A	0	55.374	55.374
**D	EGEPARGNE ACTIONS MONDE	0	277.257	277.257
**D	VILLIERS ALLEGRO	0	195.809	195.809
**D	OSTRUM EUROPE EQUITY	0	298.969	298.969
**D	CPR ACTIONS EURO RESPONSABLE	0	234.815	234.815
**D	MAAF VIE ACTIF GENERAL	0	555.900	555.900
**D	BPCE IARD	0	64.684	64.684
**D	MAAF SANTE	0	26.022	26.022
**D	PEG AIRBUS DIVERSIFIE	0	72.874	72.874
**D	PEG AIRBUS ACTIONS	0	248.444	248.444
**D	FGV ACTIONS EUROPE LM A	0	499.663	499.663
**D	EPARGNE ETHIQUE FLEXIBLE	0	5.131	5.131
**D	ROPS EURO P	0	1.116.110	1.116.110

Azionisti in delega: 4.421

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IFPEN ACTIONS EUROPE	0	92.627	92.627
**D	EGEPARGNE 2 DIVERSIFIE	0	27.441	27.441
**D	AMUNDI MSCI EMU HIGH DIVIDEND UCITS ETF	0	2.028.706	2.028.706
**D	FIDEAS BETAMAX MULTI ASSETS	0	5.953	5.953
**D	CARPIMKO ACTIONS LO	0	370.000	370.000
**D	HSBC MIX EQUILIBRE	0	44.852	44.852
**D	ORANO DIVERSIFIE EQUILIBRE	0	39.700	39.700
**D	GROUPE CEA CROISSANCE CEA2	0	30.646	30.646
**D	HSBC ACTIONS EUROPE	0	602.291	602.291
**D	HSBC EUROPE EQUITY INCOME	0	483.365	483.365
**D	ERISA ACTION EUROPE N 2	0	212.503	212.503
**D	HSBC ACTIONS MONDE	0	133.723	133.723
**D	AMUNDI GLOBAL HYDROGEN UCITS ETF	0	760.690	760.690
**D	SOLIDARITE	0	64.646	64.646
**D	CARPIMKO DIVERSIFIE AGI	0	147.356	147.356
**D	TOCQUEVILLE EURO BLEND EQUITY	0	1.118.016	1.118.016
**D	CPR ACTIONS EURO PREMIUM SELECT	0	6.462	6.462
**D	BFT ACTIONS EURO ODD ISR	0	126.588	126.588
**D	CAVEC GROUPAMA DIVERSIFIE	0	192.728	192.728
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	221.032	221.032
**D	PORT ROYAL EQUILIBRE	0	66.241	66.241
**D	ECOFI OPTIM VARIANCE	0	27.231	27.231
**D	GROUPAMA EURO ACTIVE EQUITY	0	867.934	867.934
**D	GROUPAMA OPPORTUNITIES EUROPE	0	1.392.722	1.392.722
**D	GROUPAMA GLOBAL ACTIVE EQUITY	0	1.313.074	1.313.074
**D	TESLA POCHE ACTIONS	0	95.978	95.978
**D	UFF ACTION EUROPE EVOLUTIF	0	427.798	427.798
**D	AMUNDI ACTIONS EURO HORIZON ENVIRONNEMENT	0	790.622	790.622
**D	CONTI GESTION	0	46.014	46.014
**D	COLOMBES 6	0	94.800	94.800
**D	ATOUT EUROPE HAUT RENDEMENT	0	69.961	69.961
**D	PREDICA ISR MONDE ACTIONS	0	202.909	202.909
**D	VEGA EURO OPPORTUNITES ISR	0	273.750	273.750
**D	GMF VIE PERP	0	185	185
**D	LCL ACTIONS MONDE HORS EUROPE EUR	0	854.899	854.899
**D	GRD 18 ACTIONS	0	207.734	207.734
**D	ATOUT EUROLAND CORE	0	272.564	272.564
**D	ATOUT EUROLAND HAUT RENDEMENT	0	32.190	32.190
**D	ATOUT EUROLAND RESTRUCTURATION	0	130.976	130.976
**D	LCL ACTIONS FRANCE CORE PLUS	0	9.843	9.843
**D	LCL ACTIONS FRANCE CONCENTRATED	0	14.675	14.675
**D	LCL ACTIONS EURO CORE	0	267.642	267.642
**D	LCL ACTIONS EURO RESTRUCTURATION EURO	0	23.403	23.403
**D	BETAMAX EUROPE SMART FOR CLIMATE	0	145.534	145.534
**D	UFF ACTIONS SOUVERAINETE EUROPEENNE	0	282.800	282.800
**D	EXPERT DIVERSIFIE A	0	172.726	172.726
**D	FAGUS	0	689.755	689.755
**D	LBPAM ISR STRATEGIE PEA 1	0	58.521	58.521
**D	GROUPAMA EURO STOCK	0	55.467	55.467
**D	GROUPAMA EUROPE STOCK	0	100.086	100.086

Azionisti in delega: 4.421

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BEST BUSINESS MODELS SRI	0	2.386.000	2.386.000
**D	GREAT EUROPEAN MODELS SRI	0	73.564	73.564
**D	VILLIERS DIAPASON	0	182.060	182.060
**D	AUXIF EPARGNE	0	21.488	21.488
**D	EDRAM CAVAMAC ACTIONS EURO	0	571.000	571.000
**D	LCL ACTIONS FRANCE OPTIM DIV	0	2.443	2.443
**D	AAE MG	0	57.211	57.211
**D	UFF ACTIONS PRIVILEGE EUROPE	0	109.184	109.184
**D	BARRUEL LONG TERME	0	45.000	45.000
**D	ACTICCIA 90 N 8	0	1.424.012	1.424.012
**D	ECOFI SMART TRANSITION	0	507.067	507.067
**D	CHOIX SOLIDAIRE	0	103.417	103.417
**D	ECOFI CAPITAL GARANTI 2029	0	141.906	141.906
**D	EPARGNE SOLIDAIRE EQUILIBRE THALES	0	219.981	219.981
**D	PROMEPAR ACTIONS RENDEMENT	0	183.610	183.610
**D	MANDAT ACTION HGAM	0	606.528	606.528
**D	ACTICCIA 90 N 10	0	1.065.080	1.065.080
**D	IRF AUTO FLEXIBLE 2	0	150.000	150.000
**D	ACTICCIA 90 N 11	0	423.012	423.012
**D	LBPAM ISR ACTIONS FOCUS EUROPE	0	1.975.987	1.975.987
**D	ACTICCIA 90 N 12	0	238.356	238.356
**D	INDOSUEZ ALLOCATION PEA	0	595.261	595.261
**D	NYALI	0	37.000	37.000
**D	INDOSUEZ EURO RENDEMENT	0	573.942	573.942
**D	INDOSUEZ EURO PATRIMOINE	0	836.544	836.544
**D	NEMAUSUS	0	7.800	7.800
**D	ROMACO SICAV	0	4.220	4.220
**D	APV	0	3.023	3.023
**D	DANAE SICAV	0	5.138	5.138
**D	DELPHI	0	2.070	2.070
**D	CALIFORNIA 09	0	7.000	7.000
**D	FDJA 86 FCP	0	4.012	4.012
**D	SFPG INVEST LT	0	3.958	3.958
**D	THALASSA N76	0	3.564	3.564
**D	CELISADEL	0	38.000	38.000
**D	PIGMENTS	0	10.000	10.000
**D	FONDS EDUCATION ET DEVELOPPEMENT	0	7.486	7.486
**D	SCOTS	0	5.696	5.696
**D	FIPL	0	946	946
**D	NOYANGE	0	7.690	7.690
**D	SAINT LATUIN	0	5.800	5.800
**D	BANASSAT INVEST	0	3.083	3.083
**D	DOUCE FAMILLE	0	5.229	5.229
**D	ADVIT ACT EU	0	220.823	220.823
**D	MG INVEST	0	4.527	4.527
**D	RODA POCHE VEGA IM	0	13.772	13.772
**D	CONTI PLACEMENTS	0	122.799	122.799
**D	FDJ EQUILIBRE SOLIDAIRE	0	55.096	55.096
**D	CHORELIA	0	1.002	1.002
**D	PREDIQUANT PREMIUM TITRE VIF ACTION	0	1.796.313	1.796.313

Azionisti in delega: 4.421

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STRATEGIE ACTIONS EURO SICAV	0	241.513	241.513
**D	LAUSANNE 6	0	183.340	183.340
**D	CHORELIA N 2	0	52.152	52.152
**D	INVESTIR PEA PALATINE	0	40.000	40.000
**D	ROPS SMART INDEX EURO	0	347.393	347.393
**D	FCP FG GROWTH	0	19.666	19.666
**D	COVEA SOLIS	0	399.447	399.447
**D	FG BALANCED	0	14.760	14.760
**D	AP ACTIONS 1 EURO	0	342.162	342.162
**D	CHORELIA N 3	0	566.006	566.006
**D	CHANTEPIERRE	0	14.093	14.093
**D	ALLOCATION INVEST EQUITY CORE	0	308.914	308.914
**D	PEY BLANC	0	11.701	11.701
**D	AA ODDO TACTIQUE A	0	858.325	858.325
**D	TAILOR ACTIONS AVENIR ISR	0	145.252	145.252
**D	MONCEAU ETHIQUE	0	75.589	75.589
**D	IP ACTIONS EURO	0	234.925	234.925
**D	ARRCO LONG TERME F	0	175.694	175.694
**D	ARRCO QUANT II	0	230.921	230.921
**D	CRAMA LOIRE BRETAGNE ACTIONS	0	153.621	153.621
**D	REGARD EUROPE ACTIONS LARGE	0	511.115	511.115
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE FCP	0	97.182	97.182
**D	INDOSUEZ OBJECTIF TERRE	0	443.397	443.397
**D	AFTEROL	0	16.275	16.275
**D	GLOBAL MULTI FACTOR EQUITY FUND	0	734.905	734.905
**D	ODDO APOLLINE DIVERS POCHE EQUITY EUROPE	0	153.372	153.372
**D	BEL EQUITY EUROPE	0	4.032.304	4.032.304
**D	CL CENTRE MANCHE	0	11.194	11.194
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	29.387	29.387
**D	GROUPAMA GRAND EST	0	32.979	32.979
**D	GROUPAMA MEDITERRANEE	0	33.464	33.464
**D	GROUPAMA NORD EST	0	28.790	28.790
**D	FCP CSS LOC GROUPAMA PARIS VAL DE LOIRE	0	14.812	14.812
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	23.561	23.561
**D	WALLON	0	317.458	317.458
**D	GROUPAMA NORD EST ACTIONS	0	151.093	151.093
**D	GROUPAMA CR GENOVA	0	153.226	153.226
**D	MICHELET TUNNEL	0	90.123	90.123
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	27.381	27.381
**D	GROUPAMA EURO DIVERSIFIE	0	55.646	55.646
**D	GROUPAMA EUROSTRATEGIE	0	105.933	105.933
**D	DAN EQUILIBRE	0	31.444	31.444
**D	TA ITA AZIONI	0	26.546	26.546
**D	CNP ECHIQUIER VALUE EUROPE	0	458.140	458.140
**D	CHORELIA N 7	0	1.003.007	1.003.007
**D	VILLIERS OPERA	0	159.893	159.893
**D	AGRICA ACTIONS OBJECTIF SCR	0	650.109	650.109
**D	AMUNDI IPSA ACTIONS	0	97.787	97.787
**D	LFM ACTIONS MONDE VOLATILITE CONTROLEE	0	773.134	773.134
**D	IRIS	0	18.164	18.164

Azionisti in delega: 4.421

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	123.100	123.100
**D	MAM EUROPA GROWTH	0	55.965	55.965
**D	CHORELIA N 9	0	6.506	6.506
**D	STAR PASTEUR	0	850.000	850.000
**D	FCP VEGA TRANSFORMATION RESPONSABLE	0	298.368	298.368
**D	ODUMLA	0	3.668	3.668
**D	ADARA	0	14.500	14.500
**D	GRD DIV ACTIONS 2E DIRECT	0	315.500	315.500
**D	CPR EUROPE ESG POCHE COR	0	45.479	45.479
**D	NATIXIS SOLUTIONS PROTECT 75	0	32.034	32.034
**D	CAMPI HOLDING	0	110.383	110.383
**D	APICIL ACTIONS EURO	0	4.000	4.000
**D	GROUPAMA CR ACTIONS MONDE	0	33.120	33.120
**D	CHORELIA N 11	0	18.099	18.099
**D	FGV ACTIONS EUROPE LM B	0	867.008	867.008
**D	FCP TOUCAN	0	634.828	634.828
**D	CAVOM DIVERSIFIE POCHE ACTION	0	11.626	11.626
**D	SAKKARAH 6	0	75.216	75.216
**D	SAKKARAH 2	0	210.750	210.750
**D	SAKKARAH 7 FCP	0	125.959	125.959
**D	IMPROVING EUROPEAN MODELS	0	61.026	61.026
**D	SAKKARAH 4 POCHE EUR	0	84.500	84.500
**D	CARBP DIVERSIFIE ACTION EURO	0	95.630	95.630
**D	CNP ASS NAM ACT EUR ACTIONS	0	134.773	134.773
**D	ECUREUIL PROFIL 75 ACTIONS	0	61.776	61.776
**D	ECUREUIL PROFIL 90 ACTIONS EURO	0	199.782	199.782
**D	FC CARPIMKO ACTIONS EURO	0	695.817	695.817
**D	PERP PROG ACTIONS EUROPE	0	104.033	104.033
**D	CONCORDE 96 ACTION EURO	0	51.861	51.861
**D	MONCEAU ACTIONS EEE	0	27.419	27.419
**D	SELECTION FRANCE SOCIAL JANVIER 2022	0	290.676	290.676
**D	CANTON RETRAITE	0	521.788	521.788
**D	TOCQUEVILLE VALUE EURO ISR	0	349.650	349.650
**D	LBPAM ISR OPTI EURO EQUITY	0	4.388.058	4.388.058
**D	LBPAM ISR ACTIONS EUROMONDE	0	1.642.944	1.642.944
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	206.096	206.096
**D	TOCQUEVILLE DIVIDENDE	0	29.326	29.326
**D	TOCQUEVILLE MEGATRENDS	0	239.852	239.852
**D	LBPAM ALPHA ALLOCATION	0	392.308	392.308
**D	CORALIUM PEA SANTE RESERVE	0	19.845	19.845
**D	GCA MANDAT GESTION ACTIONS	0	1.146.245	1.146.245
**D	ACTIONS MONDE ET EMERGENT	0	200.370	200.370
**D	RONACH 24	0	27.958	27.958
**D	INVESTISSEMENT N101	0	4.279	4.279
**D	IRCEC SYNOPSIS	0	245.389	245.389
**D	SABADELL CAPITAL EXTRA N 3	0	597.776	597.776
**D	AA TOCQUEVILLE ACTIONS EURO	0	1.911.765	1.911.765
**D	A A B DIVERSIFIE	0	1.284.495	1.284.495
**D	BARIANE	0	579.608	579.608
		0	16.395	16.395

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JOMON ACTIONS EUROPEENNES	0	81.664	81.664
**D	SELECTION EURO CLIMAT MAI 2024	0	72.645	72.645
**D	AMLC EQ SINGLE STOCKS	0	100.820	100.820
**D	WORLD EQUITIES II	0	116.375	116.375
**D	SELECTION EURO CLIMAT SEPTEMBRE 2024	0	24.475	24.475
**D	LBPAM SHORT TERM	0	2.594.751	2.594.751
**D	MMA VIE SA SGP	0	1.054.046	1.054.046
**D	MMA VIE SA PERP SGP	0	370	370
**D	LBPAM FRANCECAP 100 NOVEMBRE 2030	0	2.621.954	2.621.954
**D	M GLOBAL ONSHORING	0	7.792	7.792
**D	KINGSMAN	0	7.234	7.234
**D	OA EURO EQUITY	0	359.811	359.811
**D	GROUPAMA GLOBAL ELECTRIFICATION	0	14.702	14.702
**D	CDC ACTIONS EURO ISR	0	139.456	139.456
**D	CDC ACTIONS MONDE ISR	0	44.437	44.437
**D	CDC DIVERSIFIE ISR SOLIDAIRE	0	82.565	82.565
**D	BATI VALEURS EUROPE	0	52.500	52.500
**D	ARCADE ACTIONS EURO	0	80.980	80.980
**D	BATI CROISSANCE	0	196.000	196.000
**D	LANCEREAUX FLEXIBLE	0	2.677	2.677
**D	LAZARD SOVEREIGNTY EUROPE	0	286.775	286.775
**D	PARMA PEA NOVEMBRE 2025	0	732.419	732.419
**D	CAMBRIDGE UNIVERSITY ALL WORLD EQUITY FD	0	66.365	66.365
**D	CAMBRIDGE UNIVERSITY DEVELOPED MARKETS EQUITY FUND	0	18.158	18.158
**D	CNBF RC LBP ACTION EURO	0	185.514	185.514
**D	CNBF RB LBP ACTION EURO	0	118.581	118.581
**D	EDF RETRAITE LONG TERME INDICIELLE	0	251.904	251.904
**D	OCIRP ACTIONS MULTIFACTEURS	0	110.527	110.527
**D	CORALIUM PEA JUIN 2026	0	49.588	49.588
**D	SANTANDER DIVIDENDO EUROPA FI	0	2.037.532	2.037.532
**D	PREVIFUTURO F P	0	1.828.173	1.828.173
**D	ASR LEVENSVERZEKERING NV	0	654.641	654.641
**D	ASR SCHADEVERZEKERING NV	0	137.660	137.660
**D	SELLA SGR RUBRICA INVESTIMENTI SOSTENIBILI	0	23.000	23.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	63.500	63.500
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	1.790.481	1.790.481
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	206.357	206.357
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	123.216	123.216
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	70.967	70.967
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	107.853	107.853
**D	FLK TE LLC	0	7.963	7.963
***	PUTTI TRIVIKRAM	0	7	7
***	MILJKOVIC ALEXANDRE	0	1	1
***	BUCUR POPA CRISTIAN COSMIN	0	8	8
***	JARAMILLO ORTIZ JUAN	0	1	1
***	NASTASE LEONARD	0	14	14
***	DIONYSIOU DIONYSIOS	0	2	2
**D	JENNIFER SUE TEMEL IRREV TRUST	0	259	259
**D	JEREMY S. O'CONNOR LIVING TRUST	0	1.231	1.231
**D	LEE M. HOWER TRUST	0	175	175

Azionisti in delega: 4.421

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KERI ANN O'CONNOR REVOCABLE TRUST	0	124	124
**D	THE FRANK LEAL TRUST	0	61	61
**D	JONATHAN THOMAS HARRINGTON TRUST	0	413	413
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	219.376	219.376
**D	GLOBAL X MSCI EAFE INDEX ETF	0	54.707	54.707
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	0	849.294	849.294
**D	INVESCO RAFI DEVELOPED MARKETS EX-U.S. ETF	0	876.721	876.721
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	32.041	32.041
**D	LUCENT TECHNOLOGIES INC. DEFINED CONTRIBUTION PLAN MASTER TRUST	0	62.356	62.356
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	110.735	110.735
**D	INVESCO SANDP INTERNATIONAL DEVELOPED DIVIDEND ARISTOCRATS ESG INDEX ETF	0	1	1
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	21.531	21.531
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES CIT	0	179.181	179.181
**D	THE ROYAL INST FOR THE ADVANCMNT OF LEARNINGMCGILL UNVRSTY	0	1	1
**D	INVESCO MORNINGSTAR GLOBAL ENERGY TRANSITION INDEX ETF	0	1	1
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	671.026	671.026
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	2.929.078	2.929.078
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	502.226	502.226
**D	GOVERNMENT OF BERMUDA	0	24.442	24.442
**D	IA CLARINGTON GLOBAL VALUE FUND	0	1	1
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	1	1
**D	FIRE AND POLICE EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	313.185	313.185
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	5.735.324	5.735.324
**D	VIRTUS GLOBAL ALLOCATION FUND	0	2.712	2.712
**D	AL TRUST FONDS SP 7	0	318.592	318.592
**D	IOWA PUBLIC EMPLOYEES' RETIREMENT SYSTEM	0	540.691	540.691
**D	AGF EUROPEAN EQUITY FUND	0	191.416	191.416
**D	PREMIUM SELECTION QIAIF ICAV	0	222.850	222.850
**D	MGTS SARUJA FUND	0	213.451	213.451
**D	AON GLOBAL EQUITY FUND	0	301.038	301.038
**D	ALASKA PERMANENT FUND CORPORATION	0	10.695	10.695
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	873.074	873.074
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	475.483	475.483
**D	PRINCIPAL FUNDS, INC. - OVERSEAS FUND	0	1.799.109	1.799.109
**D	RENAISSANCE CANADIAN CORE VALUE FUND	0	1	1
**D	TUCSON SUPPLEMENTAL RETIREMENT SYSTEM	0	55.798	55.798
**D	THE UNIVERSITY OF TEXAS SYSTEM	0	455.031	455.031
**D	BOSTON PARTNERS GLOBAL EQUITY FUND	0	173.987	173.987
**D	FARMERS GROUP, INC. 401(K) SAVINGS	0	229.688	229.688
**D	CIBC EUROPEAN INDEX FUND	0	1	1
**D	RELIANCE TRUST COMPANY	0	118.482	118.482
**D	PREMIUM SELECTION SIF SICAV	0	12.000	12.000
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	169.667	169.667
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	4.453.768	4.453.768
**D	ACADIAN ENHANCED GLOBAL ALL-COUNTRY EQUITY FUND, LLC	0	122.543	122.543
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	1	1
**D	MOTHER CABRINI HEALTH FOUNDATION, INC	0	105.000	105.000
**D	LAY EMPLOYEES' RETIREMENT PLAN OF THE ARCHDIOCESE OF PHILADELPHIA	0	15.103	15.103
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST, LI AKTIER GLOBALE INDEKS	0	165.618	165.618
**D	MOA INTERNATIONAL FUND	0	1.635.023	1.635.023

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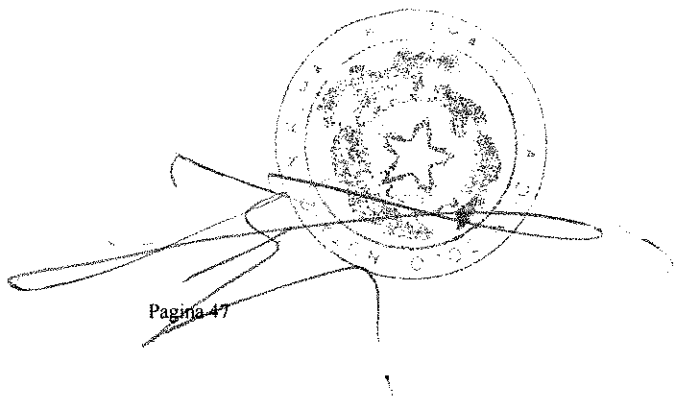
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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WILLIAM BLAIR: NON-US EQUITY LLC	0	294.631	294.631
**D	HERITAGE AND STABILISATION FUND	0	950.000	950.000
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	25.664	25.664
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	374.376	374.376
**D	CIBC INTERNATIONAL INDEX FUND	0	1	1
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	172.347	172.347
**D	BANK OF KOREA	0	2.249.249	2.249.249
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	188.774	188.774
**D	NON-US EQUITY MANAGERS: PORTFOLIO 3 OFFSHORE MASTER L.P	0	37.489	37.489
**D	AMUNDI IRELAND LIMITED	0	54.216	54.216
**D	INCARNATE WORD CHARITABLE TRUST	0	62.235	62.235
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	125.918	125.918
**D	CITW FUND, LP	0	12.500	12.500
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	578.397	578.397
**D	CIBC SUSTAINABLE GLOBAL EQUITY POOL	0	22.690	22.690
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	135.007	135.007
**D	DNP SELECT INCOME FUND INC	0	4.857.255	4.857.255
**D	THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	0	50.715	50.715
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2.777.932	2.777.932
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	343.990	343.990
**D	CAUSEWAY INTERNATIONAL VALUE EQUITY CIT	0	2.240.483	2.240.483
**D	INVESCO MARKETS II PLC	0	674.113	674.113
**D	MI-FONDS K25	0	185.251	185.251
**D	RICHMOND INTERNATIONAL EQUITY FUND	0	103.700	103.700
**D	TD EUROPEAN INDEX FUND	0	61.050	61.050
**D	PRINCIPAL FUNDS, INC. - INTERNATIONAL EQUITY INDEX FUND	0	429.861	429.861
**D	MUNICIPAL POLICE EMPLOYEES' RETIREMENT SYSTEM	0	43.141	43.141
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	365.482	365.482
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	0	82.106	82.106
**D	INVESCO SANDP INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	160.947	160.947
**D	MI-FONDS K12	0	151.392	151.392
**D	CAUSEWAY INTERNATIONAL VALUE FUND	0	13.015.475	13.015.475
**D	AGF GLOBAL REAL ASSETS FUND	0	113.974	113.974
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	1.650.196	1.650.196
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	43.943	43.943
**D	ILMARINEN MUTUAL PENSION INSURANCE COMPANY	0	3.441.445	3.441.445
**D	INVESCO MARKETS III PLC	0	63.676	63.676
**D	TD GREYSTONE INTERNATIONAL EQUITY FUND	0	787.971	787.971
**D	UNITED STATES GOLF ASSOCIATION	0	11.186	11.186
**D	INVESCO SANDP INTERNATIONAL DEVELOPED MOMENTUM ETF	0	3.886.618	3.886.618
**D	ACADIAN ALL COUNTRY WORLD MANAGED VOLATILITY EQUITY FUND LLC	0	46.445	46.445
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	219.225	219.225
**D	INVESCO MARKETS II PUBLIC LIMITED COMPANY	0	318.883	318.883
**D	RENAISSANCE CANADIAN MONTHLY INCOME FUND	0	1	1
**D	CIBC MONTHLY INCOME FUND	0	1	1
**D	CIBC GLOBAL MONTHLY INCOME FUND	0	1	1
**D	CIBC BALANCED FUND	0	1	1
**D	CIBC GLOBAL EQUITY FUND	0	1	1
**D	DALLAS POLICE AND FIRE PENSION SYSTEM	0	49.823	49.823
**D	WISDOMTREE INTERNATIONAL LARGECAP DIVIDEND FUND	0	641.138	641.138



Azionisti in delega: 4.421

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MCGILL UNIVERSITY PENSION PLAN	0	1	1
**D	NEW HAMPSHIRE RETIREMENT SYSTEM	0	1.251.841	1.251.841
**D	TD INTERNATIONAL EQUITY FOCUSED FUND	0	5.530.062	5.530.062
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	63.820	63.820
**D	DUFF & PHELPS UTILITY AND INFRASTRUCTURE FUND INC.	0	3	3
**D	CARNE GLOBAL FUND MANAGERS (IRELAND) LIMITED	0	75.131	75.131
**D	ALTE LEIPZIGER TRUST INVESTMENT-GESELLSCHAFT MBH	0	218.149	218.149
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	210.051	210.051
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	1.341.435	1.341.435
**D	BESSEMER TRUST COMPANY CLEARING ACCOUNT	0	399.480	399.480
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	215.344	215.344
**D	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	0	264.799	264.799
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS-, AFWERKINGS- ENGLASZETBEDRIJF	0	332.992	332.992
**D	GEORGIA TECH FOUNDATION, INC	0	582.301	582.301
**D	VIRTUS INTERNATIONAL DIVIDEND ETF	0	18.135	18.135
**D	VIRGINIA RETIREMENT SYSTEM	0	6.784.442	6.784.442
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES FUND	0	206.170	206.170
**D	PRINCIPAL FUNDS, INC. - DIVERSIFIED REAL ASSET FUND	0	2.261.335	2.261.335
**D	TD GREYSTONE GLOBAL EQUITY FUND	0	774.227	774.227
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	4	4
**D	BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	1.822.996	1.822.996
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	0	10.260	10.260
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	1	1
**D	KAPITALFORENINGEN LAEGERNES INVEST, KLI AKTIER GLOBALE INDEKS	0	708.604	708.604
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	665.532	665.532
**D	THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD, HOUSTON, TEXAS	0	152.140	152.140
**D	DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC	0	1.429.997	1.429.997
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	0	144.774	144.774
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	228.111	228.111
**D	LOUISIANA STATE EMPLOYEES' RETIREMENT SYSTEM	0	1.357.774	1.357.774
**D	ACADIAN GLOBAL ALL COUNTRY MANAGED VOLATILITY FUND TRUST	0	2.323	2.323
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	0	226.810	226.810
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST	0	44.052	44.052
**D	THE CANADA LIFE ASSURANCE COMPANY	0	395.561	395.561
**D	WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	0	239.534	239.534
**D	ENSIGN PEAK ADVISORS, INC.	0	1.070.979	1.070.979
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	800.741	800.741
**D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	129.612	129.612
**D	TD GLOBAL EQUITY FOCUSED FUND	0	5.196.713	5.196.713
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	132.319	132.319
**D	IMPERIAL OVERSEAS EQUITY POOL	0	47.027	47.027
**D	WISDOMTREE INTERNATIONAL ADAPTIVE MOVING AVERAGE FUND	0	24.948	24.948
**D	BROMPTON EUROPEAN DIVIDEND GROWTH ETF	0	96.000	96.000
**D	ROBECO PORTFOLIO TRUST-ROBECO-BOSTON PARTNERS GLOBAL EQUITY FUND	0	63.098	63.098
**D	DELAWARE POOLED TRUST - DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	27.262	27.262
**D	CIBC EUROPEAN EQUITY FUND	0	1	1
**D	MACQUARIE MANAGEMENT HOLDINGS, INC	0	224	224
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	70.184	70.184
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	815.365	815.365
**D	ARIZONA STATE RETIREMENT SYSTEM	0	199.340	199.340

Azionisti in delega: 4.421

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE NFU MUTUAL OEIC	0	87.072	87.072
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	0	450.881	450.881
**D	UPS GROUP TRUST	0	747.650	747.650
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	0	243.443	243.443
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST	0	8.001.076	8.001.076
**D	ROCKWELL AUTOMATION MASTER TRUST	0	42.472	42.472
**D	AGF SYSTEMATIC GLOBAL ESG FACTORS ETF	0	93.018	93.018
**D	QUALITY EDUCATION FUND	0	14.856	14.856
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	636.150	636.150
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	1.100.735	1.100.735
**D	RAINDROPS CAPITAL LIMITED	0	27.824	27.824
**D	BLACKROCK LIFE LIMITED	0	413.475	413.475
**D	CITIGROUP PENSION PLAN TRUST	0	30.317	30.317
**D	INVESCO S&P INTERNATIONAL DEVELOPED ESG INDEX ETF	0	1	1
**D	DYNAMIC EQUITY (GLOBAL EQUITY) MANAGERS : PORTFOLIO 5 (SERIES	0	102.571	102.571
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	1.234.788	1.234.788
**D	ROBECO PORTFOLIO TRUST-ROBECO BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	435.289	435.289
**D	VOYA GLOBAL INSIGHTS PORTFOLIO	0	1.488.397	1.488.397
**D	NON-US EQUITY MANAGERS: PORTFOLIO 1 (SERIES	0	256.730	256.730
**D	KOOKMIN BANK CO., LTD.	0	51.972	51.972
**D	MARGUERITE CASEY FOUNDATION	0	11.296	11.296
**D	VOYA BALANCED INCOME PORTFOLIO	0	20.190	20.190
**D	COMMISSION DE LA CAISSE COMMUNE	0	1	1
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	0	436.610	436.610
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	404.154	404.154
**D	HEALTHCARE EMPLOYEES' PENSION PLAN - MANITOBA	0	1	1
**D	HEALTHCARE EMPLOYEES' PENSION	0	64.845	64.845
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	1	1
**D	BMO CANADA PENSION PLAN	0	457.214	457.214
**D	BRUCE POWER PENSION PLAN	0	2	2
**D	KAPITALFORENINGEN INVESTIN PRO, VELLIV WORLD EQUITY INDEX	0	2.140.317	2.140.317
**D	RBC INTERNATIONAL EQUITY FUND	0	18.202	18.202
**D	LGT WEALTH MANAGEMENT UK LLP	0	5.951.793	5.951.793
**D	T. ROWE PRICE GLOBAL EX-U.S. EQUITY MACRO POOL	0	14.141	14.141
**D	KAPITALFORENINGEN INVESTIN PRO	0	5.543.173	5.543.173
**D	NSP-MONTICELLO MINNESOTA RETAIL QUALIFIED TRUST	0	85.315	85.315
**D	MARANIC II LLC	0	8.406	8.406
**D	CERVURITE INTERNATIONAL LLC	0	264.317	264.317
**D	NSP-MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	54.977	54.977
**D	NSP-MINNESEOTA RETAIL PRAIRIE II QUALIFIED TRUST	0	46.213	46.213
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH (USA	0	17.958	17.958
**D	RENAISSANCE CANADIAN BALANCED FUND	0	1	1
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	483.295	483.295
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	3.552.732	3.552.732
**D	BNY MELLON INDEX FUNDS, INC. - BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	122.385	122.385
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	365.405	365.405
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND - AP 7 EQUITY FUND	0	646.545	646.545
**D	BMO PRIVATE INTERNATIONAL EQUITY PORTFOLIO	0	1.725.120	1.725.120
**D	TD GREYSTONE INTERNATIONAL INCOME AND GROWTH FUND	0	266.764	266.764
**D	TD GREYSTONE GLOBAL INCOME AND GROWTH FUND	0	630.264	630.264

Azionisti in delega: 4.421

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESCO FUND MANAGERS LIMITED	0	5.713.268	5.713.268
**D	INVESCO GLOBAL EQUITY NET ZERO ETF	0	33.486	33.486
**D	KUMPULAN WANG PERSARAAN (DIPERBADANKAN	0	26.965	26.965
**D	CIBC PENSION PLAN	0	31.088	31.088
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	604.958	604.958
**D	BONITAS POOLED INVESTMENT FUND SERIES - DYNAMIC EUROPEAN EQUITY FUND	0	193.168	193.168
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	2.271.715	2.271.715
**D	MGTS APH DA FUND	0	600.906	600.906
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	4.576	4.576
**D	MGTS FAIRSTONE FUND	0	23.826	23.826
**D	ERIE INSURANCE EXCHANGE	0	112.869	112.869
**D	BANCO BILBAO VIZCAYA ARGENTARIA, S.A.	0	5.533.450	5.533.450
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	2.312.352	2.312.352
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	2.307.100	2.307.100
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	613.050	613.050
**D	FEDERATED HERMES INTERNATIONAL EQUITY FUND	0	121.484	121.484
**D	FEDERATED HERMES INTERNATIONAL LEADERS FUND	0	1.915.282	1.915.282
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSION PLAN	0	1.019.604	1.019.604
**D	CCANDL Q GLOBAL EQUITY FUND	0	396.231	396.231
**D	CCANDL Q INTERNATIONAL EQUITY FUND	0	378.823	378.823
**D	CCANDL Q GROUP GLOBAL EQUITY FUND	0	334.403	334.403
**D	TEACHERS' RETIREMENT SYSTEM OF LOUISIANA	0	865.034	865.034
**D	AT AND T SAVINGS GROUP INVESTMENT TRUST	0	70.184	70.184
**D	DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	0	45.453	45.453
**D	PENSION PLANS OF NEXTERA ENERGY, INC. AND ITS AFFILIATES	0	528.053	528.053
**D	NON-US EQUITY MANAGERS: PORTFOLIO 4 OFFSHORE MASTER L.P.	0	221.801	221.801
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	281.436	281.436
**D	R K MELLON INTERNATIONAL FUND	0	129.279	129.279
**D	RICHARD KING MELLON FOUNDATION	0	229.974	229.974
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	882.013	882.013
**D	STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOOLS	0	126.582	126.582
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	0	22.657	22.657
**D	N.V. HAGELUNIE	0	8.716	8.716
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	894.786	894.786
**D	ACHMEA PENSIOEN- EN LEVENSVERZEKERINGEN N.V	0	812.974	812.974
**D	ACHMEA SCHADEVERZEKERINGEN N.V	0	75.334	75.334
**D	ACHMEA REINSURANCE COMPANY N.V	0	101.868	101.868
**D	ACHMEA VARIABLE SECURITIES HEALTH FUND	0	273.580	273.580
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	979.759	979.759
**D	ALLIANZGI-FONDS PIB	0	150.000	150.000
**D	INVESCO FUNDS	0	9.181.212	9.181.212
**D	INVESCO EQV EUROPEAN EQUITY FUND	0	275.589	275.589
**D	INVESCO EQV EUROPEAN EQUITY CLASS	0	16.066	16.066
**D	MACKENZIE USD GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP FUND	0	6.300	6.300
**D	MACKENZIE GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP	0	5.993.227	5.993.227
**D	BRIDGEWATER BLUE PEAK FUND, LP	0	16.609	16.609
**D	BRIDGEWATER PURE ALPHA MAJOR MARKETS TRADING COMPANY II, LTD	0	28.322	28.322
**D	BRIDGEWATER PURE ALPHA EURO FUND, LTD	0	15.794	15.794
**D	BANK OF KOREA	0	148.710	148.710
**D	GOLDMAN SACHS INSTITUTIONAL FUNDS PUBLIC LIMITED COMPANY	0	21.314	21.314

Azionisti in delega: 4.421

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TACS NON-US EQUITY CORE MARKET CONTINUOUS LLC	0	149.462	149.462
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	11.673	11.673
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF FORT WORTH, TEXAS	0	271.671	271.671
**D	LEITH WHEELER INTERNATIONAL POOLED FUND	0	1.291.272	1.291.272
**D	ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND, L.P	0	567.803	567.803
**D	BNY MELLON FUTURELEGACY 7 FUND	0	48.558	48.558
**D	BNY MELLON SUSTAINABLE GLOBAL EQUITY INCOME FUND	0	494.293	494.293
**D	BNY MELLON FUTURELEGACY 4 FUND	0	21.835	21.835
**D	BNY MELLON FUTURELEGACY 5 FUND	0	48.431	48.431
**D	BNY MELLON FUTURELEGACY 3 FUND	0	6.587	6.587
**D	BNY MELLON INTERNATIONAL EQUITY FUND	0	566.030	566.030
**D	BNY MELLON FUTURELEGACY 6 FUND	0	57.574	57.574
**D	BNY MELLON INVESTMENT FUNDS III - BNY MELLON GLOBAL EQUITY INCOME FUND	0	279.387	279.387
**D	BNY MELLON GLOBAL INCOME FUND	0	6.290.057	6.290.057
**D	BNY MELLON GLOBAL FUNDS PLC	0	937.049	937.049
**D	BONITAS POOLED INVESTMENT FUND SERIES - SMART EUROPEAN EQUITY FUND	0	100.063	100.063
**D	NATWEST TDS DEP BNYM RM GLO EQ FUND	0	6.191	6.191
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	191.739	191.739
**D	LEGAL AND GENERAL UCITS ETF PLC	0	553.125	553.125
**D	AIB GROUP IRISH PENSION SCHEME	0	70.837	70.837
**D	LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY	0	23.167	23.167
**D	SNOWBALL CAPITAL HOLDINGS LIMITED	0	28.628	28.628
**D	GREENFIELDS CAPITAL LIMITED	0	11.747	11.747
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	570.000	570.000
**D	AVIVA INVESTORS GLOBAL	0	57.871	57.871
**D	AVIVA INVESTORS	0	922.221	922.221
**D	PREMIUM SELECTION UCITS ICAV	0	1.616	1.616
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	588.305	588.305
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	1.543.184	1.543.184
**D	KAPITALFORENINGEN EMD INVEST, VERDENSINDEKS	0	262.572	262.572
**D	KAPITALFORENINGEN EMD INVEST	0	449.821	449.821
**D	KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES I	0	557.181	557.181
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	1.344.778	1.344.778
**D	MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND (ISIF	0	7.404	7.404
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	114.678	114.678
**D	KAPITALFORENINGEN MP INVEST	0	675.671	675.671
**D	KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES III	0	897.537	897.537
**D	BLACKROCK - IG INTERNATIONAL EQUITY POOL	0	541.068	541.068
**D	BLACKROCK LIFE LTD	0	6.691	6.691
**D	BLACKROCK FUND MANAGERS LTD	0	8.303.645	8.303.645
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	23.616	23.616
**D	BLACKROCK GLOBAL FUNDS	0	14.696.376	14.696.376
**D	PRINCIPAL BANK	0	63.448	63.448
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	2.230.888	2.230.888
**D	BLACKROCK FUND MANAGERS LIMITED	0	73.046	73.046
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	891.283	891.283
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	1.259.006	1.259.006
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND OF BLACKROCK FUNDS	0	5.335.842	5.335.842
**D	ARIZONA STATE RETIREMENT SYSTEM	0	1.952.622	1.952.622
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE AKTIER BASIS ESG KL	0	147.373	147.373

Azionisti in delega: 4.421

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER KL	0	116.392	116.392
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, STABILE GLOBALE FOKUSAKTIER	0	917.782	917.782
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	0	99.949	99.949
**D	INVESTERINGSFORENINGEN SPARINVEST MOMENTUM AKTIER AKK. KL	0	20.239	20.239
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN SYSTEMTIC STYLE PREMIA ETF	0	313.966	313.966
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	446.089	446.089
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	488.960	488.960
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE FOKUSAKTIER	0	258.497	258.497
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST, GLOBALE FOKUSAKTIER	0	1.099.917	1.099.917
**D	INVESTERINGSFORENINGEN SPARINVEST	0	20.126	20.126
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS	0	48.171	48.171
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, BAEREDYGTIGE AKTIER	0	134.048	134.048
**D	INVESTERINGSFORENINGEN SPARINVEST, GLOBALE FOKUSAKTIER KL	0	249.163	249.163
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	96.992	96.992
**D	INVESTERINGSFORENNGEN NYKREDIT INVEST, GLOBALE FOKUSAKTIER AKK	0	802.138	802.138
**D	ROTHSCHILD MARTIN MAUREL	0	2.705.119	2.705.119
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LIMITED	0	4.829	4.829
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX BAEREDYGTIGE GLOBAL KL	0	82.850	82.850
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX BAEREDYGTIGE EUROPA KL	0	321.146	321.146
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER MIN. RISIKO AKK. KL	0	79.099	79.099
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN. RISIKO KL	0	106.282	106.282
**D	INVESTERINGSFORENINGEN SPARINVEST, BAEREDYGTIGE AKTIER KL	0	67.659	67.659
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST BAEREDYGTIGE AKTIER	0	299.672	299.672
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE FOKUSAKTIER AKK	0	350.986	350.986
**D	VOYA INTERMEDIATE BOND PORTFOLIO	0	3.052.811	3.052.811
**D	ADVANCED SERIES TRUST - AST MFS GROWTH ALLOCATION PORTFOLIO	0	79.685	79.685
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	1.071.584	1.071.584
**D	EVEREN INVESTMENT LTD	0	816.850	816.850
**D	VANGUARD GLOBAL EQUITY FUND	0	3.181.957	3.181.957
**D	B K MELLON INTERNATIONAL FUND CO	0	32.954	32.954
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	1	1
**D	RICHARD KING MELLON FOUNDATION	0	57.591	57.591
**D	PUBLIC EMPLOYEES PENSION PLAN	0	1	1
**D	ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO	0	125.675	125.675
**D	CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	13.769	13.769
**D	ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	79.393	79.393
**D	ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	23.054	23.054
**D	ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO	0	57.691	57.691
**D	ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	80.916	80.916
**D	CIBC INTERNATIONAL EQUITY POOL	0	19.707	19.707
**D	ISHARES II PUBLIC LIMITED COMPANY	0	19.820.981	19.820.981
**D	MOTABILITY, AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	20.295	20.295
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	17.054.009	17.054.009
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	170.171	170.171
**D	SHELL CANADA 2007 PENSION PLAN	0	15.604	15.604
**D	AZL INTERNATIONAL INDEX FUND	0	434.613	434.613
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	314.562	314.562
**D	ISHARES PUBLIC LIMITED COMPANY	0	2.131.090	2.131.090
**D	LAWRENCE LIVERMORE NATIONAL SECURITY, LLC AND TRIAD NATIONAL SECURITY, LLC DEFINED BENEFIT PENSION PLAN GROUP TRUST		0	104.257
	104.257			

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AURION GLOBAL EQUITY FUND	0	26.054	26.054
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES` RETIREMENT SYSTEM	0	32.702	32.702
**D	BLACKROCK LIFE LIMITED	0	100	100
**D	AUTORIDADE MONETARIA DE MACAU	0	109.116	109.116
**D	BNY MELLON (INTL) LTD AS TRUSTEE OF ISHARES CONTINENTAL EUROPEAN EQUITY ESG INDE	0	1.297.438	1.297.438
**D	VEBA PARTNERSHIP N L.P	0	45.679	45.679
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	81.893	81.893
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	436.833	436.833
**D	PURPOSE FUND CORP	0	4.214	4.214
**D	VERIZON MASTER SAVINGS TRUST	0	31.861	31.861
**D	VANGUARD FTSE ALL-WORLD EX-US INDEX FUND	0	17.914.116	17.914.116
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	19.073.960	19.073.960
**D	VANGUARD INTERNATIONAL HIGH DIVIDEND YIELD INDEX FUND	0	8.396.760	8.396.760
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	344.279	344.279
**D	BLACKROCK LIFE LIMITED	0	966.317	966.317
**D	ECCLESIASTICAL INSURANCE OFFICE PLC STAFF RETIREMENT BENEFIT FUND	0	72.000	72.000
**D	PRINCIPAL BANK	0	25.311	25.311
**D	LEGG MASON GLOBAL FUNDS PLC / LEGG MASON CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	1.491.711	1.491.711
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	8.687.062	8.687.062
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	580.783	580.783
**D	IG MACKENZIE BETTERWORLD SRI FUND	0	92.395	92.395
**D	MACKENZIE BETTERWORLD GLOBAL EQUITY FUND	0	64.029	64.029
**D	FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROPE ETF	0	62.265	62.265
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	68.224	68.224
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	56.487	56.487
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL CORE DIVIDEND TILT INDEX ETF	0	1.944.740	1.944.740
**D	FRANKLIN INTERNATIONAL EQUITY FUND	0	238.016	238.016
**D	FRANKLIN TEMPLETON ICAV	0	4.438	4.438
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	0	49.146	49.146
**D	FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROZONE ETF	0	71.160	71.160
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	432.021	432.021
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	75.125	75.125
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	3.229.884	3.229.884
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	126.180	126.180
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	7.339.690	7.339.690
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	3.950	3.950
**D	NFL PLAYER ANNUITY AND INSURANCE COMPANY	0	13.912	13.912
**D	THE COMMONWEALTH FUND	0	14.597	14.597
**D	PRINCIPAL FUNDS, INC.GLOBAL MULTI STRATEGY FUND	0	46.968	46.968
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	301.000	301.000
**D	UNIVERSAL AEKSAAR MASTERFONDS	0	84.000	84.000
**D	PMPT-INKA-FONDS	0	257.747	257.747
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	87.146	87.146
**D	TOUCHSTONE ETF TRUST - TOUCHSTONE DYNAMIC INTERNATIONAL ETF	0	132.211	132.211
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF AEKSAAR-MASTERFONDS	0	24.000	24.000
**D	ONTARIO POWER GENERATION INC. .	0	133.999	133.999
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	0	97.384	97.384
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX-U.S. ETF	0	19.793	19.793
**D	THE NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	2.701.359	2.701.359
**D	STICHTING PENSIOENFONDS RAIL & OPENBAAR VERVOER	0	89.460	89.460

Azionisti in delega: 4.421

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	63.092	63.092
**D	EMPLOYEES` RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	11.883	11.883
**D	COMMONWEALTH OF PENNSYLVANIA TREASURY DEPARTMENT	0	87.318	87.318
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES` RETIREMENT SYSTEM	0	237.100	237.100
**D	COMMONWEALTH OF PA - TREASURY	0	104.984	104.984
**D	STICHTING CZ FUND DEPOSITARY	0	99.939	99.939
**D	GLOBAL MANAGED VOLATILITY FUND	0	86.750	86.750
**D	INTERNATIONAL EQUITY FUND	0	74.922	74.922
**D	ABB PENSION FUND	0	20.006	20.006
**D	STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER	0	123.061	123.061
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES` RETIREMENT SYSTEM	0	1.233.066	1.233.066
**D	FIRST TRUST GLOBAL WIND ENERGY ETF	0	428.444	428.444
**D	FIRST TRUST GLOBAL FUNDS PLC	0	24.510	24.510
**D	FIDELITY CONCORD STREET TRUST: FIDELITY INTERNATIONAL INDEX FUND	0	30.278.468	30.278.468
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	27.996	27.996
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	26.649	26.649
**D	FIRST TRUST SANDP INTERNATIONAL DIVIDEND ARISTOCRATS ETF	0	212.066	212.066
**D	FIRST TRUST NASDAQ CLEAN EDGE SMART GRID INFRASTRUCTURE INDEX FUND	0	3.414.830	3.414.830
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	3.292.407	3.292.407
**D	NN PARAPLUFONDS 1 N.V	0	627.178	627.178
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER	0	168.260	168.260
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	555.044	555.044
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	302.464	302.464
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	54.553	54.553
**D	WINDWISE MSCI EAFE INDEX NON-LENDING	0	174.786	174.786
**D	CNTRL PNSON FND INTRNTNL UNION	0	536.546	536.546
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	36.911	36.911
**D	ENERGY INSURANCE MUTUAL LIMITED	0	38.787	38.787
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	20.834	20.834
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS ZAT 1	0	42.275	42.275
**D	UDS TOTAL RETURN	0	10.000	10.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS AVD 2	0	18.256	18.256
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT	0	1.662.930	1.662.930
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS ZDV EVO	0	11.943	11.943
**D	DEAM-FONDS ZDV	0	56.587	56.587
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS SPEZIAL 20	0	80.000	80.000
**D	DEUTSCHE DCG EQ	0	22.906	22.906
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS PKN 2	0	810.000	810.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS RPK 1	0	68.839	68.839
**D	ODDO BHF ASSET MANAGEMENT GMBH WEGEN FT-GOE-FONDS	0	7.800	7.800
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS SPEZIAL 18	0	268.810	268.810
**D	MACKENZIE GLOBAL WOMEN`S LEADERSHIP ETF	0	1.695	1.695
**D	MACKENZIE GLOBAL WOMEN`S LEADERSHIP FUND	0	11.011	11.011
**D	MACKENZIE GQE GLOBAL EQUITY ETF	0	306.787	306.787
**D	MAN SYSTEMATIC GLOBAL CORE EQUITIES (DELAWARE) LLC	0	73.822	73.822
**D	SHERIFFS PENSION AND RELIEF FUND	0	19.692	19.692
**D	MACKENZIE GLOBAL LOW VOLATILITY EQUITY FUND	0	368.147	368.147
**D	MACK EAFE EQUITY POOL	0	243.014	243.014
**D	MACKENZIE GLOBAL INFRASTRUCTURE INDEX ETF	0	90.823	90.823
**D	MAN FUNDS PLC	0	70.947	70.947

Azionisti in delega: 4.421

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MACKENZIE GLOBAL EQUITY FUND	0	2.905.504	2.905.504
**D	MACKENZIE QUANTITATIVE WORLD LARGE CAP FUND	0	3.294	3.294
**D	MACKENZIE WORLD LOW VOLATILITY ETF	0	216.622	216.622
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	392.020	392.020
**D	MURRAY INTERNATIONAL TRUST	0	5.830.000	5.830.000
**D	BOC-PRUDENTIAL EUROPEAN EQUITY FUND	0	61.306	61.306
**D	BOC-PRUDENTIAL EUROPEAN INDEX FUND	0	508.766	508.766
**D	BOCHK GLOBAL EQUITY FUND	0	37.543	37.543
**D	BELFIUS INSURANCE NV	0	1.175.507	1.175.507
**D	BELFIUS PENSION FUND HIGH EQUITIES	0	1.723.878	1.723.878
**D	BELFIUS SUSTAINABLE	0	1.159.182	1.159.182
**D	CANDRIAM BUSINESS EQUITIES	0	434.576	434.576
**D	BELFIUS PENSION FUND BALANCED PLUS	0	826.189	826.189
**D	BELFIUS EQUITIES	0	189.651	189.651
**D	STAR FUND	0	3.511.055	3.511.055
**D	BELFIUS PENSION FUND LOW EQUITIES	0	194.780	194.780
**D	BOC-PRUDENTIAL GLOBAL EQUITY FUND	0	91.717	91.717
**D	NBI SMARTDATA INTERNATIONAL EQUITY FUN	0	536.418	536.418
**D	NBI INTERNATIONAL EQUITY INDEX FUND	0	39.859	39.859
**D	PZENA INVESTMENT MANAGEMENT LLC	0	5.969	5.969
**D	THE AMA DUNN FOUNDATION	0	1.564	1.564
**D	CHIMERA ASSETS LLC	0	216	216
**D	AMERICAN FRIENDS OF THE HEBREW UNIVERSITY, INC	0	14.982	14.982
**D	BERKELEY TRUST	0	615	615
**D	THE CHERYL D DUFFIELD TRUST	0	4.591	4.591
**D	VALUEQUEST PARTNERS LLC EUROPEAN FOCUSED VALUE	0	12.280	12.280
**D	CHRISTENSEN-PIERRET COMMUNITY PROPERTY TRUST	0	5.239	5.239
**D	VALUEQUEST PARTNERS, LLC -GLOBAL	0	42.828	42.828
**D	THE DAVID A DUFFIELD TRUST	0	36.550	36.550
**D	PNC BANK NA AS TRUSTEE U/A/D 1/18/10 FOR THE SISTERS OF THE THIRD ORDER OF ST. FRANCIS EMPLOYEES PENSION - CAUSEWAY 47.151		0	47.151
**D	PNC BANK NA AS CUSTODIAN UNDER AGREEMENT DATED 07/22/02 FOR OSF HEALTHCARE SYST CAUSEWAY	0	152.716	152.716
**D	ROSEDENE LLC	0	20.490	20.490
**D	NPF TECHNOLOGIES APS	0	17.053	17.053
**D	SPRING 625	0	125.012	125.012
**D	SKARDON F. BAKER REVOCABLE TRUST	0	1.973	1.973
**D	FOOLIQ EHF	0	5.973	5.973
**D	CM GRAT LLC	0	5.399	5.399
**D	FRANCIS FAMILY FUND APS	0	44.072	44.072
**D	PNC BANK AS CUSTODIAN FOR PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUIS UNDER CUSTODY AGREEMENT DATED	0	41.724	41.724
***	BAILEY RONALD	0	1	1
***	MIROSLAV IONUT	0	1	1
***	CONRAD FRANK	0	46	46
**D	BAILLIE GIFFORD MONTHLY INCOME FUND	0	665.264	665.264
**D	ADVANCED SERIES TRUST- AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	51.196	51.196
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 - PGIM ABSOLUTE RETURN BOND FUND	0	81.021	81.021
**D	PRUDENTIAL GLOBAL TOTAL RETURN FUND, INC. - PGIM GLOBAL TOTAL RETURN FUND	0	246.055	246.055
**D	THE PRUDENTIAL SERIES FUND - PSF PGIM 50/50 BALANCED PORTFOLIO	0	19.388	19.388
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	18.404	18.404
**D	THE PRUDENTIAL SERIES FUND PSF GLOBAL PORTFOLIO	0	30.551	30.551

Azionisti in delega: 4.421

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	1.146.063	1.146.063
**D	PUBLIC EMPLOYEES' RETIREMENT	0	60.100	60.100
**D	ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	140.117	140.117
**D	ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	538.167	538.167
**D	ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO	0	322.473	322.473
**D	ADVANCED SERIES TRUST - AST QUANTITATIVE MODELING PORTFOLIO	0	29.756	29.756
**D	THE PRUDENTIAL SERIES FUND - PSF PGIM FLEXIBLE MANAGED PORTFOLIO	0	33.803	33.803
**D	ADVANCED SERIES TRUST - AST INTERNATIONAL GROWTH PORTFOLIO	0	599.108	599.108
**D	ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO	0	809.655	809.655
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	210.899	210.899
**D	ADVANCED SERIES TRUST - AST PRESERVATION ASSET ALLOCATION PRTFL	0	32.041	32.041
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	113.288	113.288
**D	AST BALANCED ASSET ALLOCATION PORTFOLIO	0	479.374	479.374
**D	GREAT-WEST INTERNATIONAL INDEX FUND	0	1.278.194	1.278.194
**D	THE CANADA LIFE ASSURANCE COMPANY	0	142.135	142.135
**D	GOLDMAN SACHS ETF ICAV	0	287.853	287.853
**D	ADVANCED SERIES TRUST - AST INTERNATIONAL EQUITY PORTFOLIO	0	469.939	469.939
**D	ISLE OF MAN GOVERNMENT-TREASURY	0	99.720	99.720
**D	WISDOMTREE ISSUER ICAV	0	651.215	651.215
**D	GOLDMAN SACHS VARIABLE INSURANCE TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY	0	42.745	42.745
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	1.132.638	1.132.638
**D	ADVANCED SERIES TRUST-AST AGGRESSIVE ASSET ALLCTION PORTFOLIO	0	302.779	302.779
**D	AVANTIS CIBC INTERNATIONAL EQUITY ETF	0	12.918	12.918
**D	KODAK RETIREMENT INCOME PLAN 343 ST	0	440.489	440.489
**D	MULTI-ADVISOR FUNDS GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	75.795	75.795
**D	STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES	0	195.245	195.245
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	77.452	77.452
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	556.489	556.489
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA EUROPE EQUITY ETF	0	56.316	56.316
**D	THE ESB PENSION FUND	0	60.767	60.767
**D	PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF MISSISSIPPI	0	975.023	975.023
**D	STICHTING PENSIOENFONDS ABP (NETHERLANDS	0	10.084.758	10.084.758
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA INTERNATIONAL EQUITY ETF	0	1.361.295	1.361.295
**D	NON-US EQUITY MANAGERS: PORTFOLIO 4 OFFSHORE MASTER L.P.	0	91.768	91.768
**D	ADVANCED SERIES TRUST - AST MULTI-ASSET DVRSFIED PLUS PORTFOLIO	0	95.277	95.277
**D	ADVANCED SERIES TRUST - AST MULTI-ASSET DIVERSIFIED PORTFOLIO	0	208.901	208.901
**D	GOLDMAN SACHS ETF TRUST -GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	0	367.901	367.901
**D	EUROPE EX UK EQUITIES	0	290.666	290.666
**D	GREAT-WEST CORE STRATEGIES - INTERNATIONAL EQUITY FUND	0	210.938	210.938
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY INCOME FUND	0	8.167.761	8.167.761
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	18.256	18.256
**D	HAWKES FAMILY LLC	0	5.904	5.904
**D	RGP GLOBAL SECTOR FUND	0	125.680	125.680
**D	RGP GLOBAL INFRASTRUCTURE FUND	0	32.100	32.100
**D	BANK OF AMERICA	0	4.891.340	4.891.340
**D	FLORIDA RETIREMENT SYSTEM	0	8.397.231	8.397.231
**D	CI INTERNATIONAL ALL CAP EQUITY FUND	0	11.447	11.447
**D	CI GLOBAL DIVIDEND FUND	0	1.325.815	1.325.815
**D	CI SELECT GLOBAL EQUITY FUND	0	473.478	473.478
**D	CI INTERNATIONAL EQUITY GROWTH PRIVATE POOL	0	7.743	7.743

Azionisti in delega: 4.421

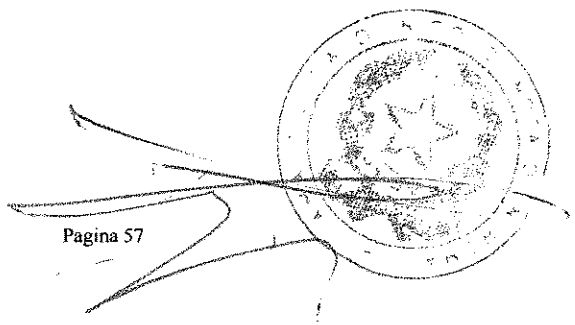
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CI GLOBAL DIVIDEND OPPORTUNITIES FUND	0	919.650	919.650
**D	INTERNATIONAL EQUITY GROWTH POOL	0	676.833	676.833
**D	CI GLOBAL INCOME AND GROWTH FUND	0	5.207.077	5.207.077
**D	CI CANADIAN ASSET ALLOCATION FUND	0	3.442	3.442
**D	CI GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	17.601	17.601
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	0	73.417	73.417
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	712.837	712.837
**D	PENSION PLANS MASTER TRUST FOR ALCOA USA CORPORATION	0	14.634	14.634
**D	ALCOA FOUNDATION	0	13.542	13.542
**D	IQ CBRE REAL ASSETS ETF	0	6.804	6.804
**D	ROBERT & PAMELA LARSON LIVING TRUST	0	6.054	6.054
**D	AMUNDI AUSTRIA	0	69.392	69.392
**D	EQUI-DEVELOPPEMENT DURABLE	0	105.000	105.000
**D	ALLOCATION PATRIMONIALE BY DNC	0	45.000	45.000
**D	SG ERS AMUNDI ACTIONS EUROPE	0	152.762	152.762
**D	GENERALI INVEST CEE GLOBAL EXP	0	74.020	74.020
**D	ANDROS	0	28.988	28.988
**D	STAUBLI 80 20 - S2G	0	5.634	5.634
**D	STAUBLI 50 50 - S2G	0	10.268	10.268
**D	SG DIVERSIFIE ISR	0	223.875	223.875
**D	SG ACTIONS INTERNATIONALES ISR	0	400.446	400.446
**D	FCP FONDATION MEDERIC ALZHEIME	0	15.937	15.937
**D	ICP PLACEMENT	0	6.795	6.795
**D	SILVER AMUNDI EUROPE EQUITY CO	0	76.510	76.510
**D	SILVER INVESCO EURO EQUITY	0	434.393	434.393
**D	AIM EQUITY EUROPE CANTONS	0	242.519	242.519
**D	ALZ AIR FRANCE POCHE ACT EUR	0	35.099	35.099
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	559.539	559.539
**D	MEDERIC ALZHEIMER ACTION	0	25.839	25.839
**D	ALLIANZ HOSPITALIERS VALEURS	0	500.000	500.000
**D	MUTUELLE DE POITIERS	0	2.104	2.104
**D	FASSON	0	407	407
**D	SG BLACKROCK ACTIONS EURO	0	538.208	538.208
**D	AMUNDI LABEL ISR ACTIONS MONDE	0	123.238	123.238
**D	AMUNDI LABEL ISR ACTIONS EUROP	0	168.888	168.888
**D	AMUNDI MSCI WORLD EX USA SCREE	0	1.879	1.879
**D	MULTI UNITS FRANCE AMUNDI FTSE	0	8.045.371	8.045.371
**D	MULTI UNITS FRANCE AMUNDI MSCI	0	392.116	392.116
**D	MULTI UNITS FRANCE AMUNDI EURO	0	8.028.646	8.028.646
**D	E.T.H.I.C.A.	0	241.338	241.338
**D	LYXOR INDEX FUND EURO	0	16.457	16.457
**D	SG ACTIONS EURO RENDEMENT ISR	0	381.270	381.270
**D	SG ACTIONS INTERNATIONALES	0	228.763	228.763
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	160.326	160.326
**D	SG DNCA ACTIONS EURO	0	85.851	85.851
**D	SG DNCA ACTIONS EURO CLIMAT IS	0	39.500	39.500
**D	MAAF ASSURANCES SA	0	844.148	844.148
**D	PROTEC BTP	0	12.760	12.760
**D	LE FINISTERE ASSURANCE	0	923	923
**D	ALLIANZ VIE	0	265.025	265.025



Azionisti in delega: 4.421

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MULTI UNITS LUXEMBOURG	0	1.328.684	1.328.684
**D	AMUNDI SOLUZIONI ITALIA P.S.C.	0	4.787	4.787
**D	ASB AXION SICAV BANCASTATO AZ	0	30.000	30.000
**D	ASB AXION SICAV BANCASTATO RED	0	20.000	20.000
**D	ASB AXION SICAV BANCASTATO BIL	0	40.000	40.000
**D	AMUNDI INVESTMENT FUNDS MULTI	0	54.749	54.749
**D	AMUNDI SOLUZIONI ITALIA - PROG	0	189.931	189.931
**D	AMUNDI SOLUZIONI ITALIA P.A.I.	0	167.885	167.885
**D	MULTI UNITS LUXEMBOURG AMUNDI	0	3.133.127	3.133.127
**D	SLF (LUX) EQUITY GLOBAL PROTEC	0	29.173	29.173
**D	SWISS LIFE FUNDS (LUX) EQUITY	0	229.978	229.978
**D	CORE SERIES INVESCO PAN EUROP.	0	724.199	724.199
**D	SWISS LIFE INDEX FUNDS (LUX) E	0	996.931	996.931
**D	EFFEPILUX SIC-AZIONARIO PICTET	0	82.922	82.922
**D	ASSET MANAGEMENT B.V. -PV10574	0	265.044	265.044
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	227.038	227.038
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	2.321.464	2.321.464
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	29.553	29.553
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	0	30.428	30.428
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA` ORIENTE	0	11.980	11.980
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO VALORE EUROPA A DISTRIBUZI	0	620.605	620.605
**D	AMUNDI SGR SPA / AMUNDI OBBLIGAZIONARIO PIU` A DISTRIBUZIONE	0	86.412	86.412
**D	SEI GLOBAL MASTER FUND PLC	0	129.571	129.571
**D	CHERRY TREE FUND A SERIES TRUS	0	521.155	521.155
**D	MORGAN STANLEY PATHWAY FUNDS	0	199.880	199.880
**D	SEI GLOBAL MASTER FUND PLC THE	0	75.912	75.912
**D	AB SICAV III DYNAMIC ALL MARKE	0	24.046	24.046
**D	KOKUSAI EQUITY INDEX FUND, A S	0	133.663	133.663
**D	MORGAN STANLEY PATHWAY FUNDS	0	204.427	204.427
**D	NORTHERN LIGHTS FUND TRUST IV	0	31.039	31.039
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	240.236	240.236
**D	AB SICAV I EUROPEAN EQUITY POR	0	592.270	592.270
**D	DESTINATIONS EQUITY INCOME FUN	0	197.273	197.273
**D	BRIDGE BUILDER INTERNATIONAL E	0	4.044.721	4.044.721
**D	BRIDGE BUILDER INTERNATIONAL S	0	15.874.273	15.874.273
**D	INSPIRE INTERNATIONAL ETF	0	214.943	214.943
**D	ALLSPRING (LUX) WORLDWIDE FUND	0	994.270	994.270
**D	BLK MAGI FUND, A SERIES TRUST	0	4.884	4.884
**D	AB SICAV I - SUSTAINABLE ALL M	0	20.212	20.212
**D	DESTINATIONS INTERNATIONAL EQU	0	797.980	797.980
**D	BRIDGE BUILDER TAX MANAGED	0	1.018.312	1.018.312
**D	SEGALL BRYANT HAMILL INTERNAT.	0	13.354	13.354
**D	THE NOMURA TRUST AND BANKING C	0	414.217	414.217
**D	DESTINATIONS REAL ASSETS FUND	0	84.670	84.670
**D	DESTINATIONS REAL ASSETS FUNDS	0	99.931	99.931
**D	REDWHEEL FUNDS	0	62.226	62.226
**D	BBR ALO FUND LLC	0	757.115	757.115
**D	GLOBAL (EX-U.S.) INCOME VALUE	0	391.750	391.750
**D	ZACKS QUALITY INTERNATIONAL ET	0	26.565	26.565
**D	PICTET AI ENHANCED INTERNATION	0	6.747	6.747

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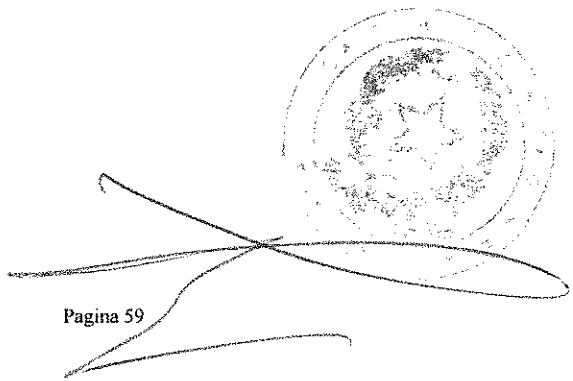
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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RBC FUNDS (LUX)	0	13.942	13.942
**D	CANTOR FITZGERALD INFRASTRUCTU	0	400.000	400.000
**D	SEI ACADIAN GLOBAL MANAGED VOL	0	126.172	126.172
**D	NUVEEN GLOBAL INVESTORS FUND P	0	161.320	161.320
**D	ONEASCENT INTERNATIONAL EQUITY	0	655.768	655.768
**D	E J SUNDERMEIJER BEHEER B V	0	2.000	2.000
***	ALLAN STEPHEN	0	4.600	4.600
**D	SUNTERA TRUSTEES (JERSEY) LIMITED	0	5.100	5.100
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	2.982.744	2.982.744
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	1.241.585	1.241.585
**D	BANTLEON SELECT SICAV - BANTLEON SELECT INFRASTRUCTURE	0	309.995	309.995
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	2.652.915	2.652.915
**D	MIGROS BANK (LUX) FONDS 30	0	11.948	11.948
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	9.280	9.280
**D	MIGROS BANK (LUX) FONDS 50	0	20.849	20.849
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	16.080	16.080
**D	LPF -TOP INVEST SUB-ACCOUNT JB	0	99.875	99.875
**D	UBS (LUX) SICAV 1	0	5.285	5.285
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	146.489	146.489
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	942.426	942.426
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME SUSTAINABLE (USD)	0	975.186	975.186
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	2.848.616	2.848.616
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	4.625	4.625
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	23.853	23.853
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	9.538	9.538
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	20.684	20.684
**D	BOS INTERNATIONAL FUND	0	90.040	90.040
**D	STRATEGY SICAV	0	31.320	31.320
**D	BCC INVESTMENT PARTNERS SICAV - J.P. MORGAN ACTIVE ASSET ALLOCATION	0	8.108	8.108
**D	CSS VERSICHERUNG AG	0	64.208	64.208
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	232.575	232.575
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	11.279.443	11.279.443
**D	BERNISCHE PENSIONSKASSE (BPK)	0	714.978	714.978
**D	WEALINS SA	0	34.716	34.716
**D	KARRICK LIMITED	0	3.000	3.000
**D	MOBILIRE SUISSE SOCIT D`ASSURANCES SUR LA VIE SA	0	93.000	93.000
**D	SCHWEIZERISCHE MOBILIAR VERSICHERUNGSGESELLSCHAFT AG	0	564.600	564.600
**D	PROTEKTA RECHTSSCHUTZ-VERSICHERUNG AG	0	50.200	50.200
**D	SC, SWISSCAUTION SA	0	4.700	4.700
**D	FONDATION BOTNAR	0	358.424	358.424
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	3.709	3.709
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG -	0	127.314	127.314
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG-	0	82.909	82.909
**D	MOBILIRE INVEST FUNDS - GLOBAL EQUITY (EX.CH)	0	673.200	673.200
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	22.100	22.100
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	1.018.094	1.018.094
**D	PENSIONSKASSE POST	0	1.109.567	1.109.567
**D	GMAS	0	59.064	59.064
**D	NORGES BANK	0	126.530.770	126.530.770
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	550.531	550.531



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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING PENSIOENFONDS ING	0	16.408	16.408
**D	LEGAL & GENERAL CCF.	0	915.970	915.970
**D	BANK OF BOTSWANA.	0	5.713	5.713
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	135.117	135.117
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	72.777	72.777
**D	FUNDO SOBERANO DE ANGOLA.	0	604.095	604.095
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	1.895.957	1.895.957
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	991.884	991.884
**D	IADB STAFF RETIREMENT FUND	0	71.726	71.726
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	75.336	75.336
**D	IADB POST RETIREMENT BENEFITS FUND	0	33.425	33.425
**D	WHEELS COMMON INVESTMENT FUND	0	23.921	23.921
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS.	0	461.598	461.598
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	2.581.125	2.581.125
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND.	0	150.000	150.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS (H) LTAF	0	21.719	21.719
**D	LEGAL & GENERAL DIVERSIFIED FUND	0	8.147	8.147
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND.	0	200.000	200.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS LTAF	0	549	549
**D	PREMIER MITON DIVERSIFIED INCOME FUND	0	11.144	11.144
**D	PREMIER MITON DIVERSIFIED DYNAMIC GROWTH FUND	0	20.052	20.052
**D	PREMIER MITON DIVERSIFIED CAUTIOUS GROWTH FUND	0	13.566	13.566
**D	PREMIER MITON DIVERSIFIED BALANCED GROWTH FUND	0	27.791	27.791
**D	PREMIER MITON DIVERSIFIED GROWTH FUND	0	94.831	94.831
**D	TRUE POTENTIAL GOLDMAN SACHS INCOME BUILDER	0	620.948	620.948
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	206.780	206.780
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	11.265	11.265
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	206.464	206.464
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	159.175	159.175
**D	JUPITER RESPONSIBLE INCOME FUND..	0	353.063	353.063
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	842.886	842.886
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	3.835.344	3.835.344
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	0	100.000	100.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND.	0	150.000	150.000
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND.	0	50.000	50.000
**D	L&G DEVELOPED WORLD QUALITY FACTOR INDEX FUND	0	1.003	1.003
**D	LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND	0	61.448	61.448
**D	L&G DEVELOPED WORLD VALUE FACTOR INDEX FUND	0	6.050	6.050
**D	L&G DEVELOPED WORLD MOMENTUM FACTOR INDEX FUND	0	11.319	11.319
**D	7IM MODERATELY CAUTIOUS FUND	0	25.377	25.377
**D	7IM MODERATELY ADVENTUROUS FUND	0	46.127	46.127
**D	7IM ADVENTUROUS FUND	0	21.448	21.448
**D	7IM BALANCED FUND	0	40.130	40.130
**D	PRESCIENT FUND SERVICES IRELAND LIMITED ACTING IN ITS CAPACI	0	187.608	187.608
**D	PERMANENT FUND INVESTMENTS LLC	0	6.244	6.244
**D	POLAR CAPITAL FUND PLC	0	543.418	543.418
**D	PZENA VALUE FUNDS PLC.	0	1.796.501	1.796.501
**D	MONDRIAN FUNDS PLC	0	91.776	91.776
**D	NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	0	2.709	2.709
**D	GQG GLOBAL UCITS ICAV.	0	5.554.812	5.554.812

Azionisti in delega: 4.421

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OSMOSIS ICAV	0	243.502	243.502
**D	LEGAL & GENERAL ICAV.	0	404.145	404.145
**D	MONTLAKE ORIEL UCITS PLATFORM ICAV	0	7.788	7.788
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	44.536	44.536
**D	TRIUM UCITS PLATFORM PLC	0	213	213
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	212.488	212.488
**D	BARINGS INTERNATIONAL UMBRELLA FUND	0	2.128	2.128
**D	SANLAM UNIVERSAL FUNDS PLC	0	107.715	107.715
**D	SANLAM UNIVERSAL FUNDS PLC	0	653.252	653.252
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL FLERFAKTOR.	0	1.387.089	1.387.089
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	189.866	189.866
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	711.682	711.682
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	2.846.887	2.846.887
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEKS X1	0	116.906	116.906
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	6.719.237	6.719.237
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	13.339.636	13.339.636
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	1.526.336	1.526.336
**D	USAA GENERAL INDEMNITY COMPANY	0	34.961	34.961
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	18.119	18.119
**D	USAA CASUALTY INSURANCE COMPANY	0	56.118	56.118
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	11.656	11.656
**D	CG TPT AUTHORISED CONTRACTUAL SCHEME	0	15.214	15.214
**D	NORTHERN TRUST UCITS FGR FUND	0	2.592.424	2.592.424
**D	TRINITY HEALTH CORPORATION	0	698.602	698.602
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	99.848	99.848
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	1.201.330	1.201.330
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	391.698	391.698
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	508.724	508.724
**D	CSAA INSURANCE EXCHANGE	0	49.529	49.529
**D	DELAWARE PUBLIC EMPLOYEES` RETIREMENT SYSTEM	0	1.185.405	1.185.405
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	23.160	23.160
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	40.605	40.605
**D	NEW IRELAND ASSURANCE COMPANY PLC	0	1.481.093	1.481.093
**D	STICHTING PME PENSIOENFONDS	0	1.112.099	1.112.099
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	5.771.480	5.771.480
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	465.779	465.779
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD.	0	265.780	265.780
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	4.495.094	4.495.094
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	4.092.860	4.092.860
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	133.684	133.684
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	25.182	25.182
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	144.504	144.504
**D	WORKERS` COMPENSATION REINSURANCE ASSOCIATION	0	119.313	119.313
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	128.002	128.002
**D	STOLLER FOUNDATION	0	18.296	18.296
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	16.105	16.105
**D	SNOWFINCH FOUNDATION	0	61.277	61.277
**D	EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	0	19.562	19.562
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	168	168
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	14.943	14.943

Azionisti in delega: 4.421

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	568	568
**D	ALIGHT SOLUTIONS LLC 401(K) PLAN TRUST	0	41.036	41.036
**D	MUSEUM OF CONTEMPORARY ART	0	4.020	4.020
**D	MORGAN STANLEY 401K PLAN.	0	592.312	592.312
**D	IALUMBRA HOLDING TRUST	0	1.112.400	1.112.400
**D	NTGI-QM COMMON DAILY EAFE	0	1.176.946	1.176.946
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	31.302	31.302
**D	THE KING'S COLLEGE OF OUR LADY AND SAINT NICHOLAS IN CAMBRID	0	19.523	19.523
**D	GUY'S AND ST THOMAS' FOUNDATION	0	785	785
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	16.445	16.445
**D	DORIS DUKE CHARITABLE FOUNDATION INC	0	1.975	1.975
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	17.635	17.635
**D	GANNETT RETIREMENT PLAN MASTER TRUST GANNETT RETIREMENT PLAN MASTER TRUST	0	64.581	64.581
**D	JOSHUA GREEN CORPORATION	0	12.082	12.082
**D	GREENFINCH FOUNDATION	0	61.277	61.277
**D	EXELON FOUNDATION	0	4.955	4.955
**D	THE DYSON FOUNDATION.	0	7.013	7.013
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	0	73.479	73.479
**D	ACORN 1998 TRUST.	0	3.559	3.559
**D	ENVIRONMENT FUND	0	14.612	14.612
**D	ESSENTIA HEALTH	0	39.356	39.356
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	6.778	6.778
**D	NATIONAL CATHOLIC INVESTMENT TRUST	0	18.795	18.795
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	54.503	54.503
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	286.431	286.431
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	104.376	104.376
**D	ROSEFINCH FOUNDATION	0	61.277	61.277
**D	THE PETER AND CARMEN LUCIA BUCK FOUNDATION INC	0	18.607	18.607
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	27.451	27.451
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	11.602	11.602
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	7.651	7.651
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	3.617	3.617
**D	CASEY FAMILY PROGRAMS	0	6.190	6.190
**D	BARROW HANLEY INTERNATIONAL VALUE FUND	0	16.808	16.808
**D	THE ANNENBERG FOUNDATION.	0	21.197	21.197
**D	ARVEST FOUNDATION	0	3.071	3.071
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	277	277
**D	THE AVI CHAI FOUNDATION.	0	19.030	19.030
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	7.903	7.903
**D	ALW 2010 FAMILY TRUST.	0	507.717	507.717
**D	WATERSEDGE ADVISORS	0	1.014	1.014
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	63.374	63.374
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	3.864.780	3.864.780
**D	HONG KONG BAPTIST UNIVERSITY	0	169.047	169.047
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	440.596	440.596
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L..	0	11.969.458	11.969.458
**D	GQG PARTNERS INTERNATIONAL SELECT QUALITY EQUITY FUND - GQG	0	20.233	20.233
**D	GQG PARTNERS GLOBAL EQUITY FUND - GQG PARTNERS SERIES LLC.	0	5.144.318	5.144.318
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	44.768	44.768
**D	FIDDLER PARTNERS LLC	0	3.119	3.119

Azionisti in delega: 4.421

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EVA VALLEY MA1 LLC	0	14.599	14.599
**D	BRUSH STREET GLOBAL EQUITY FUND LLC	0	100.064	100.064
**D	FUNDO DE PENSOES .	0	88.112	88.112
**D	DYNASTY INVEST LTD	0	30.909	30.909
**D	DFI LP EQUITY (PASSIVE	0	11.494	11.494
**D	DELFINCO LP	0	47.720	47.720
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	36.646	36.646
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	36.960	36.960
**D	CS PORTFOLIO LLC	0	189.920	189.920
**D	RDM LIQUID LLC..	0	146.024	146.024
**D	OMEGA FFIP LIMITED PARTNERSHIP	0	33.136	33.136
**D	PINK CALI LLC	0	9.426	9.426
**D	PRO-GEN INVESTMENTS LLC	0	26.269	26.269
**D	OVERSTORY CAPITAL LLC	0	48.205	48.205
**D	MONDRIAN INTERNATIONAL EQUITY VALUE FUND L.P	0	312.682	312.682
**D	MONDRIAN GLOBAL EQUITY ESG FUND L.P.	0	54.970	54.970
**D	RTPIP LP.	0	107.468	107.468
**D	FCM INTERNATIONAL LLC	0	45.226	45.226
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	2.097	2.097
**D	AVALON PORTFOLIO II LLC	0	10.223	10.223
**D	801 INVESTMENTS LLC	0	28.095	28.095
**D	INTERNATIONAL EQUITY FUND LLC	0	89.232	89.232
**D	METIS EQUITY TRUST	0	710.170	710.170
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	227.597	227.597
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	587.348	587.348
**D	MACKENZIE GLOBAL ENVIRONMENTAL EQUITY MASTER FUND (CAYMAN) L	0	696.750	696.750
**D	MF INTERNATIONAL FUND LLC	0	27.944	27.944
**D	LAKE AVENUE INVESTMENTS LLC	0	292.740	292.740
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	802.365	802.365
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	34.596	34.596
**D	RUM CAY LP	0	14.494	14.494
**D	SALIX LLC	0	265.352	265.352
**D	SENTINEL INTERNATIONAL TRUST	0	79.545	79.545
**D	SENTINEL INTERNATIONAL FUND	0	12.074	12.074
**D	STRATEGIC INVESTMENT MANAGEMENT LLC	0	19.835	19.835
**D	SLW PORTFOLIO LLC	0	29.252	29.252
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	34.279	34.279
**D	MFC INTERNATIONAL FUND LLC	0	17.284	17.284
**D	CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SE	0	1.010.360	1.010.360
**D	GLOBAL BOND FUND LLC WAYCROSSE INC	0	168.321	168.321
**D	LONGVIEW INTERNATIONAL VALUE EQUITY VEBA FUND	0	30.930	30.930
**D	AMMINISTRAZIONE DEL PATRIMONIO DELLA SEDE APOSTOLICA	0	49.400	49.400
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	849.732	849.732
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	1.248.842	1.248.842
**D	CC&L Q INTERNATIONAL EQUITY FUND LP	0	59.638	59.638
**D	CC&L Q GLOBAL EQUITY FUND LP	0	84.457	84.457
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LIMITED LIABILITY	0	35.638	35.638
**D	BEAR CREEK INVESTMENT LLC	0	36.450	36.450
**D	CAUSEWAY MULTI-FUND LLC - INTERNATIONAL OPPORTUNITIES EQUITY	0	106.831	106.831
**D	ASCENSION ALPHA FUND LLC	0	509.656	509.656

Azionisti in delega: 4.421

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	16.749	16.749
**D	MBB PUBLIC MARKETS I LLC	0	443.598	443.598
**D	PZENA INTERNATIONAL EX-US FOCUSED VALUE FUND DST A SERIES O	0	12.664	12.664
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	378.940	378.940
**D	HAWTHORN DM LLC	0	170.400	170.400
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	25.239	25.239
**D	HAWTHORN EQ LLC	0	345.857	345.857
**D	GOVERNMENT OF GUAM RETIREMENT FUND	0	144.612	144.612
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	31.154	31.154
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	4.030.637	4.030.637
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	280.584	280.584
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	332.442	332.442
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON	0	708.864	708.864
**D	MONDRIAN INTERNATIONAL EQUITY VALUE OPPORTUNITIES FUND L.P.	0	4.472.179	4.472.179
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND L.P. GLOBAL	0	539.279	539.279
**D	NGEE ANN POLYTECHNIC	0	6.569	6.569
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	2.964.894	2.964.894
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	812.908	812.908
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON.	0	17.280	17.280
**D	TESCO PLC PENSION SCHEME	0	5.456	5.456
**D	MINEWORKERS' PENSION SCHEME	0	680.033	680.033
**D	SUPERANNUATION ARRANGEMENTS OF THE UNIVERSITY OF LONDON KING'S ARMS	0	164.044	164.044
**D	MINEWORKERS' PENSION SCHEME	0	371.350	371.350
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	15.442.043	15.442.043
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	0	339.450	339.450
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	795.644	795.644
**D	THE TRUSTEES OF THE LABOURERS' PENSION FUND OF CENTRAL AND E	0	31.244	31.244
**D	EVOVEST GLOBAL EQUITY FUND II L.P.	0	12.295	12.295
**D	NUNAVUT TRUST	0	39.930	39.930
**D	RED LIFE REINSURANCE LIMITED	0	6.405	6.405
**D	POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	207.175	207.175
**D	GUARDIANS OF NEW ZEALAND SUPERANNUATION	0	1.587.331	1.587.331
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	1.131.662	1.131.662
**D	QIC INTERNATIONAL EQUITIES FUND.	0	416.848	416.848
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	281.660	281.660
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	480.024	480.024
**D	MERCER OSS TRUST	0	359.416	359.416
**D	QIC LISTED EQUITIES FUND	0	1.980.119	1.980.119
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	619.226	619.226
**D	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	0	70.918	70.918
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	1.463.002	1.463.002
**D	WSSP INTERNATIONAL EQUITIES TRUST	0	2.855.370	2.855.370
**D	AUSTRALIAN CAPITAL TERRITORY	0	191.682	191.682
**D	LEGALSUPER.	0	79.607	79.607
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	4.847	4.847
**D	NT WORLD GREEN TRANSITION INDEX FUND	0	13.046	13.046
**D	GENERATION LIFE LIMITED	0	3.725	3.725
**D	IAGAM GLOBAL EQUITY TRUST.	0	71.553	71.553
**D	GQG PARTNERS GLOBAL EQUITY FUND	0	3.378.429	3.378.429
**D	RQI GLOBAL DIVERSIFIED ALPHA FUND	0	20.328	20.328

Azionisti in delega: 4.421

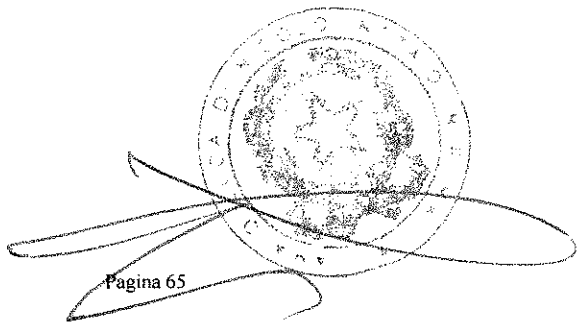
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	13.112	13.112
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	46.400	46.400
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	289.951	289.951
**D	PZENA GLOBAL FOCUSED VALUE FUND	0	706.597	706.597
**D	EQUIPSUPER	0	133.386	133.386
**D	EQUIPSUPER	0	8.371	8.371
**D	BUILDERS VISION FOUNDATION	0	778.033	778.033
**D	CHRISTINA E SUDIN 2016 TRUST UAD FEB 8 1991.	0	23.092	23.092
**D	THE UNITE PENSION SCHEME	0	36.318	36.318
**D	UTAH STATE RETIREMENT SYSTEMS	0	1.098.309	1.098.309
**D	HRW TESTAMENTARY TRUST NO. 1	0	36.872	36.872
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.837	19.837
**D	HRW TRUST NO. 2 UAD 01/17/03	0	69.675	69.675
**D	MOBIUS LIFE LIMITED.	0	167.558	167.558
**D	HRW TESTAMENTARY TRUST NO. 10.	0	1	1
**D	HRW TRUST NO. 1 UAD 01/17/03	0	71.701	71.701
**D	GQG PARTNERS INTERNATIONAL EQUITY CIT	0	14.131.285	14.131.285
**D	GQG PARTNERS GLOBAL EQUITY CIT	0	3.230.787	3.230.787
**D	HRW TESTAMENTARY TRUST NO. 11.	0	40.943	40.943
**D	LACM ACWI EX-US EQUITY CIT	0	20.753	20.753
**D	HRW TRUST NO. 3 UAD 01/17/03	0	39.490	39.490
**D	HRW TESTAMENTARY TRUST NO. 12.	0	57.343	57.343
**D	HRW TESTAMENTARY TRUST NO. 5	0	32.649	32.649
**D	HRW TRUST NO. 4 UAD 01/17/03	0	33.778	33.778
**D	HRW TESTAMENTARY TRUST NO. 7.	0	49.028	49.028
**D	HRW TESTAMENTARY TRUST NO. 2	0	32.139	32.139
**D	HRW TESTAMENTARY TRUST NO. 8.	0	26.066	26.066
**D	HRW TESTAMENTARY TRUST NO. 9.	0	24.298	24.298
**D	HRW TESTAMENTARY TRUST NO. 6	0	10.029	10.029
**D	LAZARD ACW EX-US DIVERSIFIED ADVANTAGE CIT.	0	27.739	27.739
**D	HRW TESTAMENTARY TRUST NO. 4.	0	32.492	32.492
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	132.963	132.963
**D	RUTGERS THE STATE UNIVERSITY	0	81.688	81.688
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	1.164.858	1.164.858
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	332.957	332.957
**D	1693 PARTNERS FUND	0	117.819	117.819
**D	THE MOTOROLA PENSION SCHEME.	0	35.166	35.166
**D	THE HEALTH FOUNDATION.	0	29.956	29.956
**D	HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	13.089	13.089
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	116.689	116.689
**D	IBM PERSONAL PENSION PLAN TRUST	0	280.767	280.767
**D	THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND.	0	25.741	25.741
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	132.877	132.877
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	17.853	17.853
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	51.517	51.517
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	17.775	17.775
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	25.713	25.713
**D	JOHN T. WALTON FAMILY TRUST	0	871.272	871.272
**D	ZURICH FINANCIAL SERVICES UK PENSION TRUSTEE LIMITED	0	194.338	194.338
**D	ZURICH INSURANCE COMPANY UK BRANCH.	0	105.088	105.088



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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IMPACTASSETS INC.	0	20.946	20.946
**D	PFIZER INC. MASTER TRUST	0	141.631	141.631
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	93.568	93.568
**D	PLEIADES TRUST	0	23.250	23.250
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	381.058	381.058
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	37.824	37.824
**D	NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	0	13.488.769	13.488.769
**D	NATIONAL PHILANTHROPIC TRUST	0	443.523	443.523
**D	MONORIAN INVESTMENT GROUP (US) INC.	0	533	533
**D	NORTHAMPTONSHIRE PENSION FUND	0	26.830	26.830
**D	NOVANT HEALTH INC.	0	34.424	34.424
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	94.446	94.446
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	55.061	55.061
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	1.974	1.974
**D	EAST SUSSEX PENSION FUND	0	187.165	187.165
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	37.652	37.652
**D	CONSTELLATION PENSION MASTER TRUST	0	50.473	50.473
**D	DREW M ANDRADE 2016 TR UAD FEB 8 1991.	0	7.375	7.375
**D	HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	0	176.343	176.343
**D	CHRISTIE M. NAIFY 2016 TRUST UAD FEB 8 1991	0	12.329	12.329
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	16.691	16.691
**D	CATERPILLAR INC. GROUP INSURANCE PLAN TRUST.	0	22.261	22.261
**D	CYSTIC FIBROSIS FOUNDATION	0	60.269	60.269
**D	EMPLOYEES' RETIREMENT PLAN OF THE DIOCESE OF ARLINGTON MASTE	0	52.320	52.320
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	241.537	241.537
**D	BT PENSION SCHEME.	0	1.958.429	1.958.429
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	468.705	468.705
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	280.178	280.178
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	383.249	383.249
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	129.067	129.067
**D	CATERPILLAR INVESTMENT TRUST.	0	473.392	473.392
**D	CATERPILLAR INVESTMENT TRUST.	0	638.411	638.411
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	66.636	66.636
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	250.473	250.473
**D	ALUMBRA INNOVATIONS FOUNDATION	0	32.755	32.755
**D	ADVOCATE HEALTH AND HOSPITALS CORPORATION ..	0	169.479	169.479
**D	COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED	0	646.291	646.291
**D	CHEVRON MASTER PENSION TRUST	0	240.067	240.067
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	410.840	410.840
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	83.933	83.933
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	587.478	587.478
**D	THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.	0	171.333	171.333
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	47.948	47.948
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	0	613.163	613.163
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	54.161	54.161
**D	THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	973.813	973.813
**D	THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	160.823	160.823
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	710.480	710.480
**D	1199 SEIU GREATER NEW YORK PENSION FUND	0	171.902	171.902
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	2.353.443	2.353.443

Azionisti in delega: 4.421

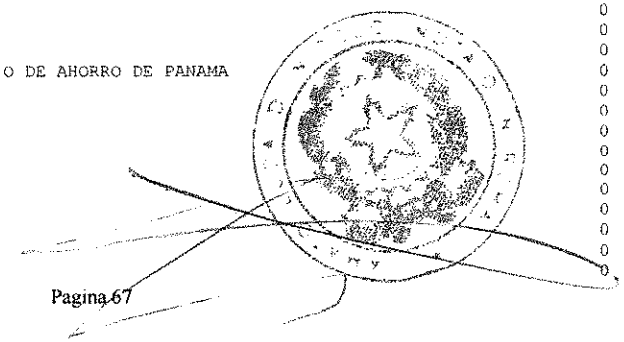
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OHIO POLICE AND FIRE PENSION FUND	0	396.009	396.009
**D	NATIONAL EMPLOYEMENT SAVINGS TRUST	0	8.197.880	8.197.880
**D	NORTHERN WORLD SELECTION INDEX FUND	0	378.856	378.856
**D	THE REPRESENTATIVE CHURCH BODY	0	228.475	228.475
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	197.778	197.778
**D	THE PEOPLE`S PENSION SCHEME	0	8.035.068	8.035.068
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	0	141.813	141.813
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	35.129	35.129
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM..	0	1.280.639	1.280.639
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	93.323	93.323
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	58.413	58.413
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	2.390.689	2.390.689
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	49.202	49.202
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	970.422	970.422
**D	LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	0	1.536.462	1.536.462
**D	1199SEIU HOME CARE EMPLOYEES PENSION FUND	0	74.798	74.798
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	285.294	285.294
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	0	203.650	203.650
**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	499.985	499.985
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	54.654	54.654
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	21.593	21.593
**D	WYOMING RETIREMENT SYSTEM	0	16.838	16.838
**D	CITY OF TALLAHASSEE	0	187.309	187.309
**D	CITY OF TALLAHASSEE	0	181.777	181.777
**D	SUTTER HEALTH	0	85.952	85.952
**D	COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED	0	129.918	129.918
**D	LORO INVESTMENTS INC.	0	71.308	71.308
**D	WITTINGTON ASSET MANAGEMENT LIMITED	0	129.131	129.131
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	2.944	2.944
**D	ORCA NATIONAL INVESTMENTS INC.	0	71.356	71.356
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	12.033	12.033
**D	NAV CANADA PENSION PLAN.	0	18.992	18.992
**D	HEALTHCARE OF ONTARIO PENSION PLAN TRUST FUND	0	95.325	95.325
**D	MICHELIN NORTH AMERICA (CANADA) INC. MASTER TRUST	0	2.959	2.959
**D	FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PLC	0	99.038	99.038
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	23.111.122	23.111.122
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	11.691	11.691
**D	LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME.	0	468.198	468.198
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	4.388.746	4.388.746
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	67.404	67.404
**D	ASSET MANAGEMENT EXCHANGE CCF	0	1.422.116	1.422.116
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	1.893.600	1.893.600
**D	UBS COMMON CONTRACTUAL FUND	0	104.254	104.254
**D	THE GREATER MANCHESTER PENSION FUND	0	3.562.024	3.562.024
**D	WS WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS U	0	2.100.490	2.100.490
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	47.922	47.922
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	215.581	215.581
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	719.828	719.828
**D	BLACKROCK UCITS CCF	0	583.410	583.410
**D	BLACKROCK COMMON CONTRACTUAL FUNDS	0	749.110	749.110



Azionisti in delega: 4.421

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WEST YORKSHIRE PENSION FUND	0	2.250.000	2.250.000
**D	MERSEYSIDE PENSION FUND	0	330.088	330.088
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	1.712.990	1.712.990
**D	STICHTING INSTITUUT GAK	0	54.464	54.464
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	1.203.229	1.203.229
**D	DELA NATURA- EN LEVENSVERZEKERINGEN N.V.	0	613.307	613.307
**D	UNIVEST.	0	145.796	145.796
**D	STICHTING HEINEKEN PENSIOENFONDS.	0	232.985	232.985
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR VLEES VLEESWAREN G	0	250.342	250.342
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	909.039	909.039
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	165.855	165.855
**D	STICHTING PENSIOENFONDS VERVOER	0	4.464	4.464
**D	FJARDE AP-FONDEN.	0	1.850.546	1.850.546
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	161.975	161.975
**D	TREDJE AP-FONDEN	0	2.976.072	2.976.072
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	677.595	677.595
**D	BOSTON PARTNERS GLOBAL INVESTORS INC.	0	27.323	27.323
**D	GRAHAM MACRO STRATEGIC LTD. C/O GRAHAM CAPITAL MANAGEMENT LP	0	150.138	150.138
**D	ATLAS MACRO MASTER FUND LTD C/O BALYASNY ASSET MANAGEMENT L.P. ACTING AS IA	0	1	1
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	414.462	414.462
**D	RPAQ 2015 FUND LP	0	19.203	19.203
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITIES C/O NUMERIC INVESTORS LLC	0	717.223	717.223
**D	ALMEA 2 SEGREGATED PORT CO ALMEA 2 SPC - SEGREGATED PORTFOLI	0	385	385
**D	D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C	0	869	869
**D	HBK MASTER FUND LPHBK MASTER FUND LP PORTFOLIO MARGIN ACCOUNT C/O HBK SERVICES LLC	0	3.137	3.137
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	0	3.192	3.192
**D	ACADIAN GLOBAL DEVELOPED EQUITY DYNAMIC EXTENSION MASTER FUN	0	884	884
**D	ACADIAN GLOBAL ALL-COUNTRY EX-CHINA EQUITY DYNAMIC EXTENSION EXTENSION MASTER FUND	0	152	152
**D	BRIDGEWATER PURE ALPHA STERLING FUND LTD..	0	11.198	11.198
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P.	0	2.368	2.368
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	15.385	15.385
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	42.476	42.476
**D	ACADIAN ALL-COUNTRY WORLD EX-U.S. EQUITY DYNAMIC EXTENSION MASTER FUND	0	46.495	46.495
**D	MAN NUMERIC INTERNATIONAL ALPHA (US) LP	0	1.312.600	1.312.600
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	0	575.615	575.615
**D	NUSVAR SA	0	1.200	1.200
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA QUALITY	0	941	941
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	8.992.231	8.992.231
**D	PRIME SUPER PTY LTD	0	595.835	595.835
**D	AZIMUT LIFE DAC	0	618.756	618.756
**D	4D GLOBAL INFRA FUND	0	434.065	434.065
**D	FIDELITY IECFUTL	0	2.049.666	2.049.666
**D	COLONIAL FIRST STATE FUND 96	0	44.283	44.283
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST DISCIPLINE VALUE INTER	0	511.666	511.666
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	290.019	290.019
**D	ITALY STOCK FUND	0	99.700	99.700
**D	MUTUAL FUND LOCALTAPIOLA EUROPE CLIMATE INDEX	0	484.016	484.016
**D	THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE OF GREEN TEC.	0	81.454	81.454
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	1.009.669	1.009.669
**D	DIMENSIONAL INTERNATIONAL HIGH PROFITABILITY ETF OF DIMENSI	0	4.748.725	4.748.725

Azionisti in delega: 4.421

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E	0	2.140.174	2.140.174
**D	COLONIAL FIRST STATE INVESTMENT FUND 121	0	764.657	764.657
**D	SCHWAB INTERNATIONAL INDEX FUND	0	5.239.964	5.239.964
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	1.737.561	1.737.561
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	355.040	355.040
**D	4D GLOBAL INFRASTRUCTURE FUND (AUD HEDGED)	0	476.060	476.060
**D	COLONIAL FIRST STATE INVESTMENT FUND 130	0	661.781	661.781
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	149.209	149.209
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	408.988	408.988
**D	BETASHARES GLOBAL SHARES ETF	0	253.836	253.836
**D	ABRDN SICAV I - WORLD EQUITY ENHANCED INDEX FUND	0	31.881	31.881
**D	ABRDN SICAV I - EUROPEAN EQUITY ENHANCED INDEX FUND	0	155.900	155.900
**D	ABRDN SICAV 1	0	51.300	51.300
**D	WM POOL - EQUITIES TRUST NO. 2 - VINVA	0	38.080	38.080
**D	STRATEGIC INVESTMENT SPC	0	62.883	62.883
**D	WM POOL - EQUITIES TRUST NO. 76 - ROBECO	0	56.097	56.097
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	14.218	14.218
**D	ONEMARKETS ITALY ICAV	0	535.000	535.000
**D	BANK OF EAST ASIA (TRUSTEES) LIMITED AS TRUSTEE TO BEA UNION	0	309.409	309.409
**D	AEGON CUSTODY B.V..	0	993.955	993.955
**D	RLA GLOBAL SHARE FUND	0	81.777	81.777
**D	ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER	0	625.092	625.092
**D	KEB HANA-KOREA POST-MIRAE TRIUMPH MU FA 1 CPR	0	69.490	69.490
**D	DNB BANK ASA	0	862.166	862.166
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	27.028	27.028
**D	DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST	0	912.894	912.894
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	114.038	114.038
**D	CHUNGHWA POST CO. LTD	0	14.193	14.193
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	1.138.057	1.138.057
**D	ISHARES MSCI WORLD ETF	0	778.545	778.545
**D	ISHARES MSCI EUROZONE ETF	0	10.221.596	10.221.596
**D	ISHARES MSCI ITALY ETF	0	7.347.428	7.347.428
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	4.859.585	4.859.585
**D	ISHARES GLOBAL EQUITY FACTOR ETF	0	21.959	21.959
**D	ISHARES MSCI EAFE VALUE ETF	0	21.388.126	21.388.126
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	1.695.642	1.695.642
**D	ISHARES MSCI EAFE ETF	0	28.330.224	28.330.224
**D	ISHARES MSCI ACWI EX U.S. ETF	0	2.417.082	2.417.082
**D	ISHARES MSCI ACWI ETF	0	2.566.196	2.566.196
**D	ISHARES EXPONENTIAL TECHNOLOGIES ETF	0	3.259.267	3.259.267
**D	ISHARES MSCI KOKUSAI ETF	0	24.325	24.325
**D	ISHARES GLOBAL UTILITIES ETF	0	1.103.767	1.103.767
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	10.688.769	10.688.769
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	0	8.179.415	8.179.415
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	22.467.162	22.467.162
**D	ISHARES CORE MSCI EAFE ETF	0	57.464.785	57.464.785
**D	ISHARES CORE MSCI EUROPE ETF	0	4.477.677	4.477.677
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	0	21.578.560	21.578.560
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	0	2.096.543	2.096.543
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	1.890.971	1.890.971

Azionisti in delega: 4.421

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES MSCI INTL QUALITY FACTOR ETF	0	6.308.386	6.308.386
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	1.114.244	1.114.244
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	2.436.711	2.436.711
**D	COLONIAL FIRST STATE INVESTMENT FUND 291	0	9.000	9.000
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	23.160.882	23.160.882
**D	IRISH LIFE ASSURANCE.	0	879.813	879.813
**D	ILA - RAFIMF	0	44.264	44.264
**D	ILA-LA WORLD ESG SCREENED FUND	0	28.614	28.614
**D	IRISH LIFE ASSURANCE PLC	0	2.374.436	2.374.436
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	966.083	966.083
**D	ILA - A-ILGLOEQN	0	13.479	13.479
**D	ILA-A-ILSDMH	0	2.835.788	2.835.788
**D	ILA - A-ILDSCG	0	31.823	31.823
**D	ILA - A-ILGLOEQG	0	54.204	54.204
**D	ILA - A-ILEZEQG	0	165.012	165.012
**D	ILA - A-ILEZEQN	0	21.256	21.256
**D	AEGON CUSTODY B.V.	0	1.339.825	1.339.825
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	0	741.095	741.095
**D	STICHTING MN SERVICES	0	2.502.136	2.502.136
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	2.618.188	2.618.188
**D	ZURICH LIFE ASSURANCE PLC	0	2.972.910	2.972.910
**D	COLONIAL FIRST STATE SPECIALIST FUND 4	0	21.445	21.445
**D	CITITRUST LTD	0	134.330	134.330
**D	STICHTING MN SERVICES AANDELENFO ND	0	453.963	453.963
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	939.065	939.065
**D	LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	0	1.997.853	1.997.853
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	5.041	5.041
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	271	271
**D	PMC FUTURE WORLD MULTI ASSET FUND OVERLAY(6558)	0	3.676.928	3.676.928
**D	PMC MULTI ASSET FUND OVERLAY	0	489.673	489.673
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	29.312	29.312
**D	ABRDN OEIC II-ABRDN GLOBAL INCOME EQUITY FUND	0	362.300	362.300
**D	CFSIL RE CNEALTH GS FD 16	0	210.547	210.547
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	7.879.568	7.879.568
**D	MANULIFE GLOBAL FUND	0	8.403	8.403
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	151.836	151.836
**D	STICHTING PENSIOENFONDS ZORG EN WELZIJN	0	7.126.882	7.126.882
**D	BERESFORD FUNDS ICAV	0	396.340	396.340
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	735.994	735.994
**D	KAMES CAPITAL INVESTMENT COMPANY IRELAND PLC	0	174.918	174.918
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	281.986	281.986
**D	VERDIPAPIRFONDET DNB GLOBAL (IV : INGVILD ANGVIK BJONNES DRONNING EUFEMIAS GT	0	4.096.368	4.096.368
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	0	1.415.241	1.415.241
**D	TWO SIGMA INTERNATIONAL CORE	0	14	14
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABERDEEN STANDARD CAPITAL	0	2.880.811	2.880.811
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABRDN BRIDGE FUND	0	1.476.121	1.476.121
**D	KAMES DIVERSIFIED INCOME FUND	0	1.108.709	1.108.709
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	38.814	38.814
**D	TWO SIGMA WORLD CORE FUND LP	0	99	99
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	767.469	767.469

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	793.598	793.598
**D	VERDIPAPIRFONDET DNB EUROPA	0	513.292	513.292
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	150.119	150.119
**D	MONETARY AUTHORITY OF SINGAPORE	0	713.154	713.154
**D	GOVERNMENT OF SINGAPORE	0	15.913.339	15.913.339
**D	LATVIJAS BANKA	0	274.142	274.142
**D	VICTORY RS GLOBAL FUND	0	1.066.365	1.066.365
**D	VICTORY RS INTERNATIONAL FUND	0	855.179	855.179
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	1.132.862	1.132.862
**D	EVERETT D FELBER TTEE EVERETT DEAN FELBER REV TR U/A DTD 05/	0	879	879
**D	CITITRUST LIMITED	0	235.212	235.212
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	81.315	81.315
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES 168.647		0	168.647
**D	CYNTHIA HULBERT GAIL PETERS TTEES U/A DTD 11/25/2003	0	100	100
**D	JOHN HANCOCK DIVERSIFIED REAL ASSETS FUND	0	207.864	207.864
**D	SELIGSON AND CO EUROPE INDEX FUND	0	354.354	354.354
**D	ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	0	219.476	219.476
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	566.380	566.380
**D	CDIL - DVAM DIVERSIFIED LIQUID ALTERNATIVES PCP	0	3.527	3.527
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	809.594	809.594
**D	VICTORY GLOBAL MANAGED VOLATILITY FUND	0	107.355	107.355
**D	VICTORY CAPITAL GROWTH FUND	0	405.948	405.948
**D	VICTORY GLOBAL EQUITY INCOME FUND	0	71.857	71.857
**D	VICTORY INTERNATIONAL FUND	0	1.604.180	1.604.180
**D	VICTORY SUSTAINABLE WORLD FUND	0	630.753	630.753
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	75.960	75.960
**D	UAPF - INVESCO ACTIVE	0	209.282	209.282
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	47.513	47.513
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	52.746	52.746
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	64.858	64.858
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	45.999	45.999
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	17.635	17.635
**D	FIDANTE PARTNERS LIMITED AS RESPONSIBLE ENTITY FOR SYSTEM CA	0	40.567	40.567
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	268.176	268.176
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	192.792	192.792
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	0	704.048	704.048
**D	SUN LIFE STATE STREET INTERNATIONALEQUITY INDEX FUND	0	114.673	114.673
**D	SUN LIFE REAL ASSETS PRIVATE POOL.	0	237.366	237.366
**D	CWB MCLEAN & PARTNR WLTH MGMT	0	107.233	107.233
**D	NT MSCI EAFE INDEX FUND	0	6.818	6.818
**D	DIVERSIFIED FUND OF CANADA - DFC GLOBAL EQUITY FUND	0	25.246	25.246
**D	HILLSDALE GLOBAL EQUITY FUND	0	8.625	8.625
**D	CC&L ALTERNATIVE GLOBAL EQUITY FUND	0	14.687	14.687
**D	CC&L Q MARKET NEUTRAL FUND II.	0	262	262
**D	NBIMC EAFE EQUITY INDEX FUND.	0	1	1
**D	CC&L Q 140/40 FUND.	0	749	749
**D	CC&L Q MARKET NEUTRAL FUND	0	1.336	1.336
**D	RBC QUBE CUSTOM GLOBAL EQUITY FUND	0	403.410	403.410
**D	RBC QUBE STABLE DIVIDEND GLOBAL EQUITY FUND (CAD HEDGED)	0	1	1

Azionisti in delega: 4.421

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	2.262	2.262
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	55.502	55.502
**D	CAISSE DE RETRAITE D'HYDRO-QUEBEC	0	1	1
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	1	1
**D	RBC EUROPEAN EQUITY FUND ROYAL TRUST	0	2.318.606	2.318.606
**D	VPI SUSTAINABILITY LEADERS POOL	0	67.304	67.304
**D	VPI GLOBAL EQUITY POOL	0	1.000.000	1.000.000
**D	VPI INCOME POOL	0	365.000	365.000
**D	UNITED CORPORATIONS LIMITED	0	1	1
**D	E-L FINANCIAL CORPORATION LIMITED	0	1	1
**D	BIMCOR OVERSEAS POOLED FUND	0	295.245	295.245
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	18.298	18.298
**D	THE WINNIPEG CIVIC EMPLOYEES' PENSION PLAN	0	516	516
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	158.097	158.097
**D	LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	0	56.050	56.050
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	64.175	64.175
**D	RBC QUBE LOW VOLATILITY ALL COUNTRY WORLD EQUITY FUND	0	25.511	25.511
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	294.038	294.038
**D	RBC QUBE GLOBAL EQUITY FUND	0	32.319	32.319
**D	RBC INTERNATIONAL DIVIDEND GROWTH FUND	0	155.606	155.606
**D	RBC INTERNATIONAL EQUITY FUND LARRY ZHANG RBC GLOB ASSET MGT INC	0	1.980.986	1.980.986
**D	ECOFIN GLOBAL UTILITIES & INFRASTRUCTURE TRUST PLC.	0	1.151.105	1.151.105
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	0	71.937	71.937
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY	0	21.500	21.500
**D	CC&L Q GLOBAL EQUITY EXTENSION FUND.	0	24	24
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	72	72
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	51.810	51.810
**D	AHL EVOLUTION LTD. SHARMAINE BERKELEY ARGONAUT LIMITED	0	1.069.412	1.069.412
**D	MAN SYSTEMATIC GLOBAL EX US ALPHA 130/30 (CAYMAN)	0	335.700	335.700
**D	MAN NUMERIC ACWI 130/30 (CAYMAN)	0	27.100	27.100
**D	DYNAMIC ACWI EX US INC.	0	2.235	2.235
**D	DYNAMIC ACWI INC.	0	1.668	1.668
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	0	2.634.627	2.634.627
**D	DYNAMIC GLOBAL ESG INC.	0	1.457	1.457
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	283	283
**D	STOCK SELECTOR GLOBAL EQUITY INCUBATOR	0	681	681
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	5.438	5.438
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	94.491	94.491
**D	WOODLINE SPIRE MASTER FUND LP C/O MAPLES CORPORATE SERVICES LIMITED	0	288.073	288.073
**D	BWTA TRADING FUND II (ALPHA), LP C/O MAPLES CORPORATE SERVICES LTD	0	7.557	7.557
**D	EXEMPT FEDERAL QTIP RESIDUARY TRUST U/A/D 06/28/2021 JOHN S. WHALEY III AND MRS. GAIL J WHALEY, TRUSTEES	0	300	300
**D	MEDIOLANUM VITA S.P.A.	0	3.205.000	3.205.000
**D	ABN AMRO FUNDS	0	1.082.075	1.082.075
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	35.130.330	35.130.330
**D	ALLIANZ VALEURS DURABLES	0	3.000.000	3.000.000
**D	INTERNATIONAL MONETARY FUND	0	211.854	211.854
**D	INTERNATIONAL MONETARY FUND	0	250.834	250.834
**D	AQR FLEX 1 SERIES LLC SERIES A10	0	87.824	87.824
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	440.858	440.858
**D	NEW AIRWAYS PENSION SCHEME	0	27.898	27.898

Azionisti in delega: 4.421

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	4.855.877	4.855.877
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	812.876	812.876
**D	ABN AMRO FGR	0	23.221	23.221
**D	AQR FLEX 1 SERIES LLC- SERIES A16	0	215.251	215.251
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	5.825.398	5.825.398
**D	MEDIOLANUM FLESSIBILE SVILUPPO ITALIA	0	3.600.000	3.600.000
**D	MEDIOLANUM FLESSIBILE FUTURO ITALIA	0	21.245.000	21.245.000
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	536.535	536.535
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	783.038	783.038
**D	INTERFUND SICAV - BOND GLOBAL HIGH YIELD	0	219.402	219.402
**D	INTERFUND SICAV	0	247.662	247.662
**D	THE TUOMO O. VUOLTEENAHO 2025 CHARI TABLE REMAINDER UNITRUST	0	43.909	43.909
**D	OMERS ADMINISTRATION CORPORATION	0	913.303	913.303
**D	AQR FUNDS - AQR MANAGED FUTURESSTRATEGY FUND	0	1.249.106	1.249.106
**D	ALLIANZ ACTIONS EURO CONVICTIONS	0	606.542	606.542
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	116.746	116.746
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	66.208	66.208
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	5.958	5.958
**D	AQR FLEX 1 SERIES LLC-SERIES C14	0	3.784	3.784
**D	AQR FLEX 1 SERIES LLC - SERIES J8	0	1.732	1.732
**D	AQR FLEX 1 SERIES LLC - SERIES K5	0	1	1
**D	AQR FLEX 1 SERIES LLC - SERIES K3	0	30.508	30.508
**D	FONDITALIA	0	10.894.795	10.894.795
**D	AQR FLEX 1 SERIES LLC(DASH)SERIES A24	0	32.913	32.913
**D	AQR FUNDS- AQR MS FUSION HV FUND	0	12.115	12.115
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	23.507	23.507
**D	AQR FUNDS - AQR TREND TOTAL RETURN FUND	0	27.874	27.874
**D	AQR FLEX 1 SERIES LLC - SERIES J11	0	17.838	17.838
**D	AQR FLEX 1 SERIES LLC-SERIES K1	0	13.829	13.829
**D	AQR FLEX 1 SERIES LLC - SERIES A11	0	5.818	5.818
**D	AQR FUNDS- AQR CVX FUSION FUND	0	3.334	3.334
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	202.723	202.723
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	1.693.718	1.693.718
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	263.860	263.860
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	48.624	48.624
**D	AQR FLEX 1 SERIES LLC - SERIES J1	0	6.478	6.478
**D	AQR FLEX 1 SERIES LLC - SERIES A40	0	1.671	1.671
**D	BAP PENSIONE 2007 FONDO PENSIONE APERTO	0	7.104	7.104
**D	INTESA SANPAOLO ASSICURAZIONI SPA	0	7.949.800	7.949.800
**D	FONDO PENSIONE APERTO IL MIO DOMANILAN	0	1.275.818	1.275.818
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027	0	18.857	18.857
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027 - EDIZIONE 2	0	4.872	4.872
**D	EPSILON STEP 30 MEGATREND MARZO2028	0	9.456	9.456
**D	FIDEURAM PIANO BILANCIATO ITALIA 30	0	85.000	85.000
**D	EPSILON STEP 30 MEGATREND ESG GIUGNO 2027	0	58.363	58.363
**D	EPSILON STEP 30 MEGATREND ESG SETTEMBRE 2027	0	18.600	18.600
**D	FIDEURAM PIANO AZIONI ITALIA	0	6.105.566	6.105.566
**D	FIDEURAM PIANO BILANCIATO ITALIA 50	0	1.237.345	1.237.345
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	52.296	52.296
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	2.420	2.420

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EPSILON FUND - EURO Q-EQUITY	0	4.610	4.610
**D	FIDEURAM BILANCIATO	0	39.441	39.441
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	8.107	8.107
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	2.364.257	2.364.257
**D	FONDO PENSIONE APERTO UBI PREVIDENZA	0	100.000	100.000
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	3.430.000	3.430.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	100.000	100.000
**D	EURIZON PROGETTO ITALIA 70	0	2.418.042	2.418.042
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	8.778	8.778
**D	EURIZON PROGETTO ITALIA 40	0	1.307.590	1.307.590
**D	EURIZON AZIONARIO INTERNAZIONALE ETICOTICO	0	530.000	530.000
**D	EURIZON AZIONI AREA EURO	0	824.060	824.060
**D	EURIZON AZIONI ITALIA	0	6.391.433	6.391.433
**D	EURIZON PIR ITALIA AZIONI	0	287.731	287.731
**D	EURIZON CAP SGR-RENDITA	0	23.201	23.201
**D	EURIZON STEP 50 OBIETTIVO NET ZERO GIUGNO 2028	0	20.050	20.050
**D	EURIZON DYNAMIC STEP TO GLOBAL TRENDS	0	36.185	36.185
**D	EURIZON STEP TO GLOBAL TRENDS	0	10.480	10.480
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	79.637	79.637
**D	EURIZON AM RILANCIO ITALIA TR	0	20.000	20.000
**D	EURIZON STEP 50 OBIETTIVO NET ZERO MARZO 2028	0	15.887	15.887
**D	PREVIDSYSTEM-FONDO PENSIONE APERTO	0	71.860	71.860
**D	FONDO PENSIONE APERTO GIUSTINIANO	0	10.014	10.014
**D	YOURINDEX SICAV	0	1.932.696	1.932.696
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	300.449	300.449
**D	EURIZON FUND	0	5.644.376	5.644.376
**D	EURIZON INVESTMENT SICAV	0	760.553	760.553
**D	ISHARES INTERNATIONAL EQUITY FACTOR ROTATION ACTIVE ETF	0	157.163	157.163
**D	ISHARES ENHANCED INTERNATIONAL ACTIVE ETF	0	4.690	4.690
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	107.600	107.600
**D	ISHARES EXPONENTIAL TECHNOLOGIES INDEX ETF	0	22.746	22.746
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	242.683	242.683
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	107.181	107.181
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	81.402	81.402
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	5.074.464	5.074.464
**D	BLACKROCK UTILITIES INFRASTRUCTURE AND POWER OPPORTUNITIES TRUST	0	811.013	811.013
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	4.705.469	4.705.469
**D	DWS INVESTMENT GMBH FOR FOS STRATEGIEFONDS NR 1	0	450.000	450.000
**D	DWS INVESTMENT GMBH FOR BASLERAKTIENFONDS DWS	0	1.300.000	1.300.000
**D	DWS INVESTMENT GMBH FOR DWS DYNAMIC OPPORTUNITIES	0	5.400.000	5.400.000
**D	DWS INVESTMENT GMBH FOR DWS QI EUROPEAN EQUITY	0	456.315	456.315
**D	DWS INVESTMENT GMBH FOR DWS EUROVESTA	0	655.000	655.000
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	515.673	515.673
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	0	30.591	30.591
**D	DWS INVESTMENT GMBH FOR LEA FONDS DWS	0	50.000	50.000
**D	DWS INVESTMENT GMBH FOR DWS TOPEUROPE	0	2.500.000	2.500.000
**D	DWS INVESTMENT GMBH FOR LOEWEN AKTIENFONDS	0	55.000	55.000
**D	DWS INVESTMENT GMBH FOR GOTTLIEB DAIMLER AKTIENFONDS DWS	0	792.000	792.000
**D	DWS INVESTMENT GMBH FOR DWS TOPDIVIDENDE	0	34.291.775	34.291.775
**D	DWS INVESTMENT GMBH FOR E ON AKTIENFONDS DWS	0	75.000	75.000

Azionisti in delega: 4.421

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	0	78.200	78.200
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	0	707.887	707.887
**D	DWS INVESTMENT GMBH FOR DWS ESGINVESTA	0	3.682.505	3.682.505
**D	DWS INVESTMENT GMBH FOR DWS EUROPEAN NET ZERO TRANSITION	0	104.038	104.038
**D	DWS INVESTMENT GMBH FOR DWSMERKURFONDS 1	0	101.496	101.496
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW BALANCE	0	18.788	18.788
**D	DWS INVESTMENT GMBH FOR DWS SACHWERTE	0	172.171	172.171
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW DEFENSIVE	0	20.024	20.024
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	48.278	48.278
**D	ISHARES III PUBLIC LIMITED COMPANY	0	5.312.888	5.312.888
**D	ISHARES V PUBLIC LIMITED COMPANY	0	476.169	476.169
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	8.713.829	8.713.829
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	875.078	875.078
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	5.981.400	5.981.400
**D	ISHARES STOXX EUROPE 600 UTILITIES UCITS ETF DE	0	11.352.873	11.352.873
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	16.957.094	16.957.094
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	3.162.970	3.162.970
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	93.450	93.450
**D	STATE STREET SPDR S AND P GLOBAL DIVIDEND ETF	0	255.150	255.150
**D	VFMC LOW VOLATILITY EQUITY TRUST 1	0	72.305	72.305
**D	VFMC LOW VOLATILITY EQUITY TRUST 2	0	150.487	150.487
**D	GMO CLIMATE CHANGE TRUST	0	12.811	12.811
**D	NGS SUPER	0	83.926	83.926
**D	VANECK MSCI INTERNATIONAL VALUEETF	0	129.702	129.702
**D	AUSTRALIAN RETIREMENT TRUST	0	9.002.957	9.002.957
**D	PERPETUAL PRIVATE RI INTERNATIONAL SHARE FUND	0	3.802	3.802
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	14.668	14.668
**D	IRONBARK ROYAL LONDON DIVERSIFIED G LOBAL SHARE FUND	0	37.491	37.491
**D	AXA IM SUSTAINABLE EQUITY FUND	0	121.328	121.328
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	162.950	162.950
**D	PERPETUAL GLOBAL ALLOCATION ALPHA FUND	0	49.873	49.873
**D	PERPETUAL LIMITED	0	4.634	4.634
**D	STATE STREET GLOBAL EQUITY FUND	0	33.798	33.798
**D	PINEBRIDGE GLOBAL DYNAMIC ASSETALLOCATION FUND	0	3.553	3.553
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	12.272	12.272
**D	AWARE SUPER	0	3.762.948	3.762.948
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTUCTURE FUND HEDGED	0	72.370	72.370
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	65.337	65.337
**D	TEAM SUPERANNUATION FUND	0	358.674	358.674
**D	TEAM SUPERANNUATION FUND	0	16.531	16.531
**D	BRIGHTER SUPER	0	58.394	58.394
**D	BRIGHTER SUPER	0	42.931	42.931
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	97.393	97.393
**D	AAI LIMITED	0	39.829	39.829
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES EX FOSSIL FUELS FUND	0	11.300	11.300
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	58.561	58.561
**D	PEOPLE`S BANK OF CHINA	0	862.686	862.686
**D	NINETY ONE FUNDS SERIES I DIVERSIFIED INCOME FUND	0	246.415	246.415
**D	NINETY ONE FUNDS SERIES I GLOBAL MULTIASSET TOTAL RETURN FUND	0	43.226	43.226
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	382.715	382.715

Azionisti in delega: 4.421

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NINETY ONE FUNDS SERIES I GLOBAL INCOME OPPORTUNITIES FUND	0	565.349	565.349
**D	NINETY ONE FUNDS SERIES IIGLOBAL STRATEGIC EQUITY FUND	0	910.458	910.458
**D	MANAGED PENSION FUNDS LIMITED	0	602.079	602.079
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	0	3.820.570	3.820.570
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	235.705	235.705
**D	MEDIOBANCA DWS CONCEPT K	0	84.633	84.633
**D	EURIZON STEP 50 OBIETTIVO NET ZERO DICEMBRE 2027	0	4.890	4.890
**D	FIDEURAM ITALIA	0	361.861	361.861
**D	DWS INVESTMENT GMBH FOR CAPITALGROWTH FUND	0	650.000	650.000
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	62.711	62.711
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW DYNAMIC	0	2.181	2.181
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	0	9.758.836	9.758.836
**D	ALLIANZ EPARGNE ACTIONS SOLIDAIRE	0	129.027	129.027
**D	AQR FLEX 1 SERIES LLC- SERIES A6	0	36.497	36.497
**D	EURIZON NEXT 2.0	0	332.849	332.849
**D	EURIZON FUND II	0	1.603.662	1.603.662
**D	DWS INVEST	0	11.918.107	11.918.107
**D	WILLERFUNDS	0	287.820	287.820
**D	GOLDMAN SACHS LUX INVESTMENT FUNDS	0	113.398	113.398
**D	ALLIANZ FINANZPLAN 2035	0	33.884	33.884
**D	ALLIANZ FINANZPLAN 2040	0	71.422	71.422
**D	MONEY MATE MODERAT	0	107.011	107.011
**D	MONEY MATE ENTSCHLOSSEN	0	149.952	149.952
**D	MONEY MATE MUTIG	0	66.852	66.852
**D	BLACKROCK STRATEGIC FUNDS	0	111.118	111.118
**D	DB PWM	0	137.000	137.000
**D	DWS MULTI ASSET PIR FUND	0	413.609	413.609
**D	FIDEURAM FUND	0	145.379	145.379
**D	DWS CONCEPT	0	8.630.000	8.630.000
**D	ALLIANZ FINANZPLAN 2045	0	101.659	101.659
**D	ALLIANZ FINANZPLAN 2050	0	119.973	119.973
**D	PREMIUMMANDAT BALANCE	0	90.095	90.095
**D	BLACKROCK GLOBAL INDEX FUNDS	0	822.881	822.881
**D	AXA WORLD FUNDS SICAV	0	1.522.039	1.522.039
**D	CREDIT SUISSE INDEX FUND (LUX)	0	7.518.982	7.518.982
**D	ARERO - DER WELTFONDS - ESG	0	258.274	258.274
**D	VARIOPARTNER SICAV	0	550.835	550.835
**D	DR PRIVATMANDAT COMFORT	0	12.369	12.369
**D	MULTI OPPORTUNITIES	0	68.107	68.107
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	1.507.707	1.507.707
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	1.387.229	1.387.229
**D	NINETY ONE GLOBAL STRATEGY FUND	0	8.930.163	8.930.163
**D	UBS LUX FUND SOLUTIONS	0	21.387.386	21.387.386
**D	GOLDMAN SACHS FUNDS	0	2.358.902	2.358.902
**D	GOLDMAN SACHS FUNDS II	0	235.940	235.940
**D	DWS MULTI OPPORTUNITIES	0	236.047	236.047
**D	OSSIAM LUX	0	316.772	316.772
**D	EURIZON AM SICAV	0	149.198	149.198
**D	VONTOBEL FUND	0	518.109	518.109
**D	COLUMBIA THREADNEEDLE (LUX) III	0	166.798	166.798

Azionisti in delega: 4.421

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COLUMBIA THREADNEEDLE (LUX) I	0	12.978	12.978
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	99.191	99.191
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	1.841.460	1.841.460
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	482.452	482.452
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	1.460.173	1.460.173
**D	THE COLORADO HEALTH FOUNDATION	0	49.677	49.677
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.295.947	1.295.947
**D	GOVERNMENT PENSION INVESTMENT FUND	0	857.120	857.120
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	4.045	4.045
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	35.038	35.038
**D	GOVERNMENT PENSION INVESTMENT FUND	0	5.615.228	5.615.228
**D	FEG SELECT, LLC	0	25.541	25.541
**D	FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	0	3.900	3.900
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	10.744.589	10.744.589
**D	DEKA INVESTMENT GMBH FOR WEVFONDS	0	84.149	84.149
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ELKCOFONDS	0	50.000	50.000
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	64.746	64.746
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	0	13.863	13.863
**D	T. ROWE PRICE ACTIVE CORE INTERNATIONAL EQUITY ETF	0	14.441	14.441
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	12.685.400	12.685.400
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	142.431	142.431
**D	AMERICAN CENTURY ICAV	0	29.588	29.588
**D	AXA IM WORLD ACCESS VEHICLE ICAV	0	48.147	48.147
**D	COLUMBIA THREADNEEDLE (IRL) ICAV	0	43.312	43.312
**D	CITY UNIVERSITY OF NEW YORK	0	7.833	7.833
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	198.710	198.710
**D	T. ROWE PRICE INTERNATIONAL EQUITY ETF	0	1.353.961	1.353.961
**D	T.ROWE PRICE INTERNATIONAL EQUITY RESEARCH ETF	0	11.482	11.482
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR DWS CONCEPTKALDEMORGEN MOTHER FUND	0	170.549	170.549
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	120.721	120.721
**D	BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	0	5.820	5.820
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	1.393.826	1.393.826
**D	MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	0	31.893	31.893
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	130.200	130.200
**D	BMO MSCI EAFE ESG LEADERS INDEXETF	0	65.208	65.208
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	21.824	21.824
**D	DESJARDINS GLOBAL OPPORTUNITIESFUND 1	0	359.621	359.621
**D	DGAM HEXAVEST INTERNATIONAL EQUITY FUND	0	150.507	150.507
**D	GULF HEALTH COUNCIL	0	2.006	2.006
**D	GENERAL ELECTRIC PENSION TRUST	0	579.875	579.875
**D	GUARDIAN GLOBAL UTILITIES VIP FUND	0	175.955	175.955
**D	AMERICAN BUREAU OF SHIPPING	0	6.035	6.035
**D	MTBJ LTD AS TRUSTEE GLOBAL MANAGED VOLATILITY ALPHA MOTHER FUND	0	31.147	31.147
**D	DWS INVESTMENT GMBH FOR DEAM FONDS GDP 1	0	65.000	65.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RHEIN	0	8.156	8.156
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMF 1	0	78.574	78.574
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	220.044	220.044
**D	DYNAMIC GLOBAL INFRASTRUCTURE FUND	0	2.343.300	2.343.300
**D	DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF	0	35.598	35.598
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	8.735.916	8.735.916

Azionisti in delega: 4.421

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	59.765	59.765
**D	FDP GLOBAL SMALL CAP EQUITY PRIVATE PORTFOLIO	0	303.394	303.394
**D	EATON VANCE EQUITY HARVEST FUNDLLC	0	11.294	11.294
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.678.856	2.678.856
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.070.042	4.070.042
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.017.813	3.017.813
**D	GE HEALTHCARE PENSION MASTER TRUST	0	545.649	545.649
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	8.851	8.851
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	431.037	431.037
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	82.956	82.956
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	83.927	83.927
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F96	0	510.775	510.775
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11	0	119.000	119.000
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	758.487	758.487
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	243.376	243.376
**D	DWS INVESTMENT GMBH FOR DWS-FONDS ALM	0	9.740	9.740
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	397.615	397.615
**D	AXA IM WORLD ACCESS VEHICLE ICAV	0	24.417	24.417
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	177.826	177.826
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	113.057	113.057
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	326.222	326.222
**D	RUSSELL INVESTMENT COMPANY SUSTAINABLE AWARE EQUITY FUND	0	85.484	85.484
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	15.962.839	15.962.839
**D	VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL GROWTH FUND	0	2.154.453	2.154.453
**D	VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL VALUE FUND	0	742.518	742.518
**D	COLUMBIA RESEARCH ENHANCED INTERNAT IONAL EQUITY ETF	0	3.221	3.221
**D	MTBJ PINEBRIDGE GLOBAL TECHNOLOGY INFRASTRUCTURE MOTHER FND	0	35.500	35.500
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	81.864	81.864
**D	RTX SAVINGS PLAN MASTER TRUST	0	2.481.827	2.481.827
**D	BMO MSCI EAFE INDEX ETF	0	3.223.356	3.223.356
**D	DESJARDINS HOLDING FINANCIER INC.	0	5.639	5.639
**D	FONDS DGIA HEXAVEST ACTIONS OPPORTUNITIES MONDIALES	0	3.806	3.806
**D	XTRACKERS	0	27.709.167	27.709.167
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	814.579	814.579
**D	RUSSELL INVESTMENTS INTERNATIONAL EQUITY POOL .	0	45.108	45.108
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	12.148	12.148
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	670.336	670.336
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	945.784	945.784
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	120.416	120.416
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	144.179	144.179
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	14.969	14.969
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PAD	0	550.000	550.000
**D	DWS INVESTMENT GMBH FOR DEUTSCHE BERGBURG 15	0	50.000	50.000
**D	RETIR.AND SEC. PROGRAM AND SAVINGS PLAN NTCA AND ITSMEMBERS MT	0	77.200	77.200
**D	DWS INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	70.691	70.691
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	154.274	154.274
**D	DWS INVESTMENT GMBH FOR DWS-FONDS FIA EQUITIES	0	38.753	38.753
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DEUK	0	34.157	34.157
**D	DWS INVESTMENT GMBH FOR DEAM FONDS CA IV	0	23.366	23.366
**D	PRUDENTIAL HONG KONG LIMITED	0	272.438	272.438

Azionisti in delega: 4.421

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	281.074	281.074
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1.073.400	1.073.400
**D	AILIS SICAV	0	882.228	882.228
**D	DWS INVEST II	0	915.000	915.000
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D`ASSURANCE VIE	0	39.296	39.296
**D	FIDUCIE GLOBALE DES REGIMES DERETRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	145.923	145.923
**D	DWS INVESTMENT GMBH FOR DEAM FONDS OKA	0	29.289	29.289
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RTU 1	0	6.390	6.390
**D	DWS ESG EUROPEAN EQUITIES	0	402.478	402.478
**D	DWS FUNDS	0	449.409	449.409
**D	ZURICH	0	159.800	159.800
**D	DB VERMOEGENSFONDSMANDAT	0	148.000	148.000
**D	M&G (LUX) INVESTMENT FUNDS 1 SICAV	0	3.571.862	3.571.862
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	0	1.623.441	1.623.441
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	313.655	313.655
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	2.384.750	2.384.750
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	1.262	1.262
**D	GAM STAR FUND PLC	0	11.865	11.865
**D	HARTFORD MULTI-ASSET INCOME FUND	0	15.613	15.613
**D	ALAMEDA COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	154.794	154.794
**D	GOVERNMENT PENSION INVESTMENT FUND	0	389.392	389.392
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.290.347	2.290.347
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.753.651	1.753.651
**D	FII HOLDINGS, INC.	0	1.182	1.182
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	54.449	54.449
**D	PRESBYTERIAN CHRUCH IN AMERICA 403 (B) (9) RETIREMENT PLAN	0	49.070	49.070
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	28.030	28.030
**D	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	939.368	939.368
**D	BON SECOURS MERCY HEALTH	0	148.529	148.529
**D	DWS INVESTMENT GMBH FOR DWS-FONDS CAESAR 1	0	48.471	48.471
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	150.684	150.684
**D	DIMENSIONAL FUNDS PLC	0	1.236.332	1.236.332
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	903.463	903.463
**D	ABERDEEN GLOBAL INFRASTRUCTURE FUND	0	52.880	52.880
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF DEUTSCHE EUROSTAR OPEN	0	11.000	11.000
**D	MTBJ HIGH QUALITYLOW VOLATILITYWORLD EQ INDEX MOTHER FND	0	31.966	31.966
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	1.096.091	1.096.091
**D	DWS INVEST (IE) ICAV	0	49.692	49.692
**D	DWS INVESTMENT GMBH FOR DEAMFONDS WOP 1	0	142.992	142.992
**D	TRUESHARES EAGLE GLOBAL RENEWABLE ENERGY INCOME ETF	0	25.502	25.502
**D	SMTB GLOBA L QUANTITATIVE EQUITY MOTHER FUND	0	3.108	3.108
**D	CENTRAL PROVIDENT FUND BOARD	0	21.335	21.335
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR GQG GLOBAL EQUITY FUND	0	2.168	2.168
**D	THE CAPTIVE INVESTORS FUND	0	414.528	414.528
**D	CARDANO COMMON CONTRACTUAL FUND	0	72.180	72.180
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	31.252	31.252
**D	NEI CLEAN INFRASTRUCTURE FUND	0	118.903	118.903
**D	NICOLA INTERNATIONAL LEADERS FUND	0	1.489.000	1.489.000
**D	BMO INTERNATIONAL DIVIDEND ETF	0	1.176.645	1.176.645
**D	BMO EUROPE HIGH DIVIDEND COVERED CALL ETF	0	2.955.213	2.955.213

Azionisti in delega: 4.421

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	0	152.089	152.089
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	52.120	52.120
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMC 1	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS SLM 1	0	81.176	81.176
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LHG 1	0	112.273	112.273
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PSF 1	0	11.702	11.702
**D	DWS INVESTMENT GMBH FOR DEAM FONDS STK	0	6.720	6.720
**D	DWS INVESTMENT GMBH FOR DEAM FONDS UVG 1	0	15.444	15.444
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	599.537	599.537
**D	RUSSELL INVESTMENTS TAX-MANAGEDGLOBAL EQUITY POOL	0	10.758	10.758
**D	DWS INVESTMENT GMBH FOR DEAMFONDS FES	0	82.000	82.000
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	63.948	63.948
**D	DWS INVESTMENT GMBH FOR DWSFONDS VDPT	0	5.700	5.700
**D	SMTB FORSI GN EQUITY INDEX OPENMOTHER FUND	0	295.496	295.496
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS RKBS	0	4.101	4.101
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DVERG	0	15.297	15.297
**D	DWS INVESTMENT GMBH FOR DEAMFONDS EXEMPLUM	0	9.098	9.098
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS BG 2	0	10.000	10.000
**D	DWS INVESTMENT GMBH FOR DEGEF BAYER MITARBEITER FONDS	0	80.000	80.000
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	36.276	36.276
**D	DWS INVESTMENT GMBH FOR DWS-FONDS PAJ 1	0	9.319	9.319
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	0	208.876	208.876
**D	CITY OF NEW YORK GROUP TRUST	0	9.371.735	9.371.735
**D	ATB INTERNATIONAL DISCIPLINED EQUITY FUND	0	299.738	299.738
**D	EUROPE INVESTMENT FUND	0	924.788	924.788
**D	MACKENZIE QUANTITATIVE WORLD LARGE CAP EX JAPAN FUND	0	139.058	139.058
**D	BRIGHTHOUSE FUNDS TRUST I - BRIGHTHOUSE/ARTISAN INTERNATIONAL PORTFOLIO	0	1.044.130	1.044.130
**D	RUSSELL INVESTMENT COMPANY PLC	0	876.408	876.408
**D	NUVEEN GLOBAL EQUITY INCOME FUND	0	206.476	206.476
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	86.035	86.035
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	20.403	20.403
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB TAIL RISK CONTROL (WORLD)	0	60.000	60.000
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	1.358.234	1.358.234
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.350.794	1.350.794
**D	GOVERNMENT PENSION INVESTMENT FUND	0	902.283	902.283
**D	GOVERNMENT PENSION INVESTMENT FUND	0	413.848	413.848
**D	GOVERNMENT PENSION INVESTMENT FUND	0	338.790	338.790
**D	GOVERNMENT PENSION INVESTMENT FUND	0	138.327	138.327
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.788.289	1.788.289
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.364.705	2.364.705
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.344.342	1.344.342
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR KAPITAL PLUS	0	663.274	663.274
**D	MDPIM INTERNATIONAL EQUITY POOL	0	1.911.053	1.911.053
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	405.920	405.920
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	1.320.339	1.320.339
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	442.894	442.894
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	258.844	258.844
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	157.450	157.450
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	4.809	4.809
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	44.005	44.005

Azionisti in delega: 4.421

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	90.766	90.766
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	2.454.248	2.454.248
**D	MERCER GLOBAL LOW VOLATILITY EQUITY FUND	0	6.635	6.635
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	1.628.942	1.628.942
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	2.233.534	2.233.534
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	1.557.601	1.557.601
**D	JUNIVERSITAS GB UMBRELLA FUND -JUNIVERSITAS MA M 1 FUND UNIT TRUST	0	80.721	80.721
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	240.639	240.639
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	6.223	6.223
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	25.154	25.154
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	0	310.085	310.085
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	369.765	369.765
**D	RHUMBLINE CV ALL GLOBAL EX-US EQUITY INDEX FUND LLC	0	16.422	16.422
**D	WILLIAM BLAIR INSTITUTIONAL INTERNATIONAL GROWTH FUND	0	348.880	348.880
**D	WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST	0	2.510.535	2.510.535
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	0	490.009	490.009
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	188.229	188.229
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	122.107	122.107
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	261.947	261.947
**D	NINETY ONE GLOBAL SELECT LLC-NINETY ONE GLOBAL ENVIRONMENT FUND	0	76.586	76.586
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	190.178	190.178
**D	THORNBURG INTERNATIONAL EQUITY FUND	0	10.362.263	10.362.263
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	54.735.431	54.735.431
**D	MOUNT HATTON INVESTMENTS LIMITED	0	128.721	128.721
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	800.943	800.943
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	168.872	168.872
**D	MEAG PENSION INVEST	0	117.613	117.613
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	115.115	115.115
**D	SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	0	9.076	9.076
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	107.504	107.504
**D	ALLIANCEBERNSTEIN L.P.	0	2.881	2.881
**D	AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	55.945	55.945
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	258.898	258.898
**D	THE GOLDMAN SACHS TRUST COMPANYNA COLLECTIVE TRUST	0	84.808	84.808
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	44.020	44.020
**D	LAZARD ASSET MANAGEMENT LLC	0	763	763
**D	MFS VARIABLE INSURANCE TRUST MFS UTILITIES SERIES	0	832.697	832.697
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	386.651	386.651
**D	PENSION BENEFIT GUARANTY CORPORATION	0	582.756	582.756
**D	UNIVERSAL INVESTMENT GMBH FOR UIFONDS AKTIEN EUROPE	0	220.000	220.000
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	650.000	650.000
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	11.465	11.465
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	235.103	235.103
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	320.439	320.439
**D	FEDERATED HERMES GLOBAL ALLOCATION FUND	0	2.508	2.508
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS	0	593.607	593.607
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR BISUIFONDS	0	23.094	23.094
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	4.415	4.415
**D	ALLSPRING GLOBAL DIVIDEND OPPORTUNITY FUND	0	335.252	335.252
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	0	938.682	938.682

Azionisti in delega: 4.421

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	US PROVINCE MISSIONARY OBLATES-SERVICE TRUST	0	12.304	12.304
**D	CATHOLIC INVESTMENT TRUST OF ARLINGTON	0	83.170	83.170
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	1.706.003	1.706.003
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	499.905	499.905
**D	VANGUARD DEVELOPED MARKETS EX-US VALUE INDEX ETF	0	9.037	9.037
**D	VANGUARD DEVELOPED MARKETS EX-US GROWTH INDEX ETF	0	4.604	4.604
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	3.442.891	3.442.891
**D	EMPOWER TRUST COMPANY LLC	0	314.461	314.461
**D	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INFRASTRUCTURE EQUITYPOOLSD FUND	0	476.667	476.667
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	311.150	311.150
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	12.595	12.595
**D	INTERNATIONAL ACTIVE EQUITIES	0	308.443	308.443
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.891.384	2.891.384
**D	BMO GLOBAL INFRASTRUCTURE FUND	0	369.677	369.677
**D	BMO EUROPEAN FUND .	0	230.466	230.466
**D	VENERABLE INTERNATIONAL INDEX FUND	0	361.809	361.809
**D	VENERABLE INTERNATIONAL EQUITY FUND	0	155.650	155.650
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	175.337	175.337
**D	MERCY HEALTH RETIREMENT TRUST	0	492	492
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	232.278	232.278
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	2.002.301	2.002.301
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	713.047	713.047
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	1.374.209	1.374.209
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	3.411.593	3.411.593
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS MASP	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DB GENERATIONEN INVEST	0	320.000	320.000
**D	PINEBRIDGE GLOBAL FUNDS	0	34.900	34.900
**D	MASON TENDERS DISTRICT COUNCIL PENSION FUND	0	366.384	366.384
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC EUROPEAN EQUITY	0	114.789	114.789
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC GLOBAL EQUITY	0	94.933	94.933
**D	UBS (IRL) ETF PLC	0	2.888.911	2.888.911
**D	SSB SP GLOBAL INFRASTRUCTURE INDEX NONLENDING COMMON TRUST FUND	0	2.828.564	2.828.564
**D	TJ-NONQUALIFIED LLC	0	157.379	157.379
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	4.492.224	4.492.224
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	13.399.506	13.399.506
**D	STATE STREET CCF	0	133.747	133.747
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	5.531	5.531
**D	STATE STREET IRELAND UNIT TRUST	0	26.602	26.602
**D	SERVICES GROUP OF AMERICA INC	0	74.401	74.401
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG	0	69.775	69.775
**D	NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	0	2.707.509	2.707.509
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	110.823	110.823
**D	GOVERNMENT PENSION INVESTMENT FUND	0	77.005	77.005
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.617.572	1.617.572
**D	DESJARDINS RI GLOBAL MULTIFACTOR FOSSIL FUEL RESERVES FREEETF	0	757	757
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	14.275	14.275
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE CONTINENTAL EURO	0	1.117.541	1.117.541
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	277.443	277.443
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	28.389	28.389
**D	INTERNATIONAL DEVELOPED EQUITY ACTIVE ETF	0	60.427	60.427

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT PENSION INVESTMENT FUND	0	50.145	50.145
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT GLOBAL INDEX EQUITY FUND	0	41.313	41.313
**D	HSBC BANK PLC ASTRUSTEE OF STATE STREET AUT EUROPE EX UK INDEX EQUITY FUND	0	2.923.455	2.923.455
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL EQUITY (SA) FUND	0	982.497	982.497
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL BALANCED (SA) FUND	0	4.152.155	4.152.155
**D	SCOTTISH WIDOWS LIMITED	0	14.219.442	14.219.442
**D	SPW MANAGED ICVC - SPW TACTICALFUND 1	0	129.038	129.038
**D	SPW MANAGED ICVC - SPW TACTICALFUND 2	0	51.232	51.232
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	419	419
**D	COMMONFUND SCREENED GLOBAL EQUITY LLC	0	18.748	18.748
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	297.156	297.156
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	162.029	162.029
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PTF	0	54.848	54.848
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LW1	0	14.835	14.835
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	1.028.834	1.028.834
**D	THRIVENT GLOBAL STOCK FUND	0	858.851	858.851
**D	DWS INVESTMENT GMBH FOR DEAM FONDS WOP 2	0	102.920	102.920
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	39.378	39.378
**D	DWS INVESTMENT GMBH FOR DEAM FONDS DKS 1	0	40.000	40.000
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	0	211.161	211.161
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMB 1	0	8.800	8.800
**D	DWS INVESTMENT GMBH FOR DEAM FONDS ABF1	0	20.000	20.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDSBCA 1	0	52.061	52.061
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	0	7.219.610	7.219.610
**D	COSMOPOLITAN INVESTMENT FUND	0	139.248	139.248
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	1.707.583	1.707.583
**D	ATB INTERNATIONAL EQUITY INCOMEFUND	0	705.123	705.123
**D	DEUTSCHE BANK TRUST COMPANY AMERICAS	0	448.000	448.000
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	2.268.652	2.268.652
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	0	21.362	21.362
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	0	20.151	20.151
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.908	709.908
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	38.929	38.929
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.881.921	3.881.921
**D	GOVERNMENT PENSION INVESTMENT FUND	0	405.388	405.388
**D	GOVERNMENT PENSION INVESTMENT FUND	0	75.689	75.689
**D	MGI FUNDS PLC	0	1.980.883	1.980.883
**D	LM FUND LP	0	32.340	32.340
**D	MD INTERNATIONAL GROWTH FUND	0	25.250	25.250
**D	MD INTERNATIONAL VALUE FUND	0	150.393	150.393
**D	MGI FUNDS PLC	0	124.367	124.367
**D	NEUBERGER BERMAN TRUST COMPANY N.A. COLLECTIVE INVESTMENT TRUST	0	156.189	156.189
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	0	648.297	648.297
**D	SUNAMERICA SERIES TRUST SA PUTNAM INT GROWTH AND INCOME PORTOFOL	0	566.924	566.924
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	373.949	373.949
**D	RUSSELL INVESTMENT COMPANY V PLC	0	45.495	45.495
**D	SPDR SP GLOBAL DIVIDEND ETF	0	263.399	263.399
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	20.392	20.392
**D	INSTITUTIONAL RETIREMENT TRUST	0	80.879	80.879
**D	RHUMBLINE ALL COUNTRY INTERNATIONAL INDEX FUND	0	16.543	16.543

Azionisti in delega: 4.421

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	237.743	237.743
**D	WWFY FOUNDATION	0	12.039	12.039
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	2.269.598	2.269.598
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	1.094.453	1.094.453
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	26.625	26.625
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	0	1.161.804	1.161.804
**D	MEAG MULTI LIFE	0	240.261	240.261
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	203.702	203.702
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	260.745	260.745
**D	WILLIAM BLAIR INTERNATIONAL LEADERS FUND	0	2.554.985	2.554.985
**D	WILLIAM BLAIR INTERNATIONAL GROWTH FUND	0	503.645	503.645
**D	THORNBURG BETTER WORLD INTERNATIONAL FUND	0	1.334.116	1.334.116
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	1.897.635	1.897.635
**D	NEUBERGER BERMAN ETF TRUST - NEUBERGER INTERNATIONAL CORE EQUITY ETF	0	286.920	286.920
**D	GMO INVESTMENTS ICAV	0	189.015	189.015
**D	GMO CLIMATE CHANGE FUND	0	205.173	205.173
**D	SEASONS SERIES TRUST SA PUTNAM ASSET ALLOCATION DIVERSIFIED GROW	0	3.408	3.408
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	13.515	13.515
**D	SUNAMERICA SERIES TRUST-SA GOLDMAN SACHS MULTI-ASSET INSIGHT PRT	0	1.712	1.712
**D	TRANSAMERICA INTERNATIONAL STOCK	0	560.823	560.823
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	50.663	50.663
**D	IBM 401(K) PLUS PLAN TRUST	0	1.465.908	1.465.908
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	124.698.001	124.698.001
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	51.088	51.088
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.231.523	1.231.523
**D	FMR CAPITAL INC	0	3.838	3.838
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	392.190	392.190
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	110.410	110.410
**D	SUNAMERICA SERIES TRUST-SA TR PRIC.ASSET ALLOCATION GROWTHPORTF	0	106.403	106.403
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	127.141	127.141
**D	STATE STREET TOTAL RETURN V15 FUND	0	41.569	41.569
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	1.769.808	1.769.808
**D	VANGUARD ENERGY FUND	0	15.644.663	15.644.663
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	426.872	426.872
**D	JOHN HANCOCK INFRASTRUCTURE FUND	0	2.579.479	2.579.479
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	609.074	609.074
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	0	7.999.501	7.999.501
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	17.068.889	17.068.889
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	335.926	335.926
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	81.309	81.309
**D	THE METHODIST HOSPITAL	0	490.676	490.676
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	11.364	11.364
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	8.301	8.301
**D	ARKWRIGHT, LLC	0	36.285	36.285
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	624.451	624.451
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	290.442	290.442
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.445.929	2.445.929
**D	STATE STREET ALL-COUNTRY WORLD ACTIVE NON- LENDING COMMON TRUSTFUND	0	62.970	62.970
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	19.796	19.796
**D	PRINCIPAL LIFE INSURANCE COMPANY	0	214.258	214.258

Azionisti in delega: 4.421

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BMO INTERNATIONAL EQUITY FUND	0	447.396	447.396
**D	BMO GLOBAL CLIMATE TRANSITION FUND	0	5.027	5.027
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	2.015.140	2.015.140
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	843.065	843.065
**D	VANECK LOW CARBON ENERGY ETF	0	809.915	809.915
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	14.723	14.723
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	224.888	224.888
**D	WILLIAM BLAIR INTERNATIONAL LEADERS POOLED FUND	0	1.375.187	1.375.187
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	32.067	32.067
**D	SSB GLOBAL DEFENSIVE EQUITY NONLENDING COMMON TRUST FUND	0	132.776	132.776
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	1.976	1.976
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	64.984	64.984
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	3.921.297	3.921.297
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	536.974	536.974
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	1.628.165	1.628.165
**D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	4.571	4.571
**D	BURROUGHS WELLCOME FUND	0	25.926	25.926
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	176.431	176.431
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	260.563	260.563
**D	UNIGESTION GLOBAL EQUITIES FUND	0	155.504	155.504
**D	UNIGESTION ALL COUNTRY WORLD EQUITIES FUND	0	252.039	252.039
**D	NUVEEN REAL ASSET INCOME FUND	0	1.471.528	1.471.528
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	715.525	715.525
**D	ASIAN DEVELOPMENT BANK	0	1.121.414	1.121.414
**D	GOVERNMENT PENSION INVESTMENT FUND	0	352.403	352.403
**D	GOVERNMENT PENSION INVESTMENT FUND	0	279.018	279.018
**D	MUSASHI SMART PREMIA FUND	0	1.903	1.903
**D	ALLIANCEBERNSTEIN EUROPEAN OPPORTUNITIES SERIES	0	2.906.368	2.906.368
**D	ALLIANCEBERNSTEIN DELAWARE BUSINESS TRUST - AB INTERNATIONAL STRATEGIC EQUITIES SERIES	0	173.790	173.790
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	1.033.664	1.033.664
**D	TJ-QUALIFIED LLC	0	42.709	42.709
**D	MACF 2 HOLDING LLC	0	15.959	15.959
**D	VNL LP	0	12.467	12.467
**D	MACF 3	0	306	306
**D	CUBE MULTI ASSET SUB TRUST	0	9.419	9.419
**D	GOVERNMENT PENSION INVESTMENT FUND	0	493.779	493.779
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.490.141	1.490.141
**D	GOVERNMENT PENSION INVESTMENT FUND	0	415.317	415.317
**D	TAIWAN COOPERATIVE BANK, IN ITSCAPACITY AS MASTER CUSTODIAN OFALLIANZ GLOBAL INVESTORS GLOBAL	0	20.000	20.000
**D	MOUNT HATTON INVESTMENTS LIMITED	0	25.715	25.715
**D	LACERA MASTER OPEB TRUST	0	204.356	204.356
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	961.392	961.392
**D	STATE STREET IRELAND UNIT TRUST	0	878	878
**D	STATE STREET ICAV	0	173.808	173.808
**D	NATWEST ST JAMES`S PLACE GLOBALVALUE UNIT TRUST	0	19.769.929	19.769.929
**D	NATWEST ST JAMES`S PLACE STRATEGIC INCOME UNIT TRUST	0	267.284	267.284
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	22.908	22.908
**D	TANGERINE BALANCED PORTFOLIO	0	76.364	76.364
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	115.614	115.614
**D	SWEDBANK ROBUR NEW ENERGY	0	960.760	960.760

Azionisti in delega: 4.421

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KPA BLANDFOND	0	155.611	155.611
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	118.023	118.023
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA MULTIFACTOR LOW CO2 ETF	0	31.186	31.186
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	7.922	7.922
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	245.350	245.350
**D	1832 AM QUANTITATIVE GLOBAL MEGA CAP EQUITY POOL	0	17.684	17.684
**D	SCOTIA WEALTH FOCUS INTERNATIONAL VALUE POOL	0	435.548	435.548
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	37.647	37.647
**D	INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	51.575	51.575
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	53.143	53.143
**D	MHT AG	0	998.087	998.087
**D	MHT INVESTMENT AG	0	4.462	4.462
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	0	195.275	195.275
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	40.412	40.412
**D	SCOTIA WEALTH WORLD INFRASTRUCTURE POOL	0	307.800	307.800
**D	MD GROWTH INVESTMENTS LIMITED	0	79.036	79.036
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	11.156	11.156
**D	LSAM SF 3 PLC	0	1.539.341	1.539.341
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	314.095	314.095
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL STRATEGIC EQUITY FUND	0	661.687	661.687
**D	NINETY ONE FUNDS SERIES III GLOBAL ENVIRONMENT FUND	0	491.520	491.520
**D	STICHTING ING CDC PENSIOENFONDS	0	133.676	133.676
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	8.991	8.991
**D	ZURICH ASSURANCE LTD	0	1.493.666	1.493.666
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	3.177.620	3.177.620
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	5.729.287	5.729.287
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	822.211	822.211
**D	NEUBERGER BERMAN INTERNATIONAL SELECT FUND	0	226.125	226.125
**D	NEUBERGER BERMAN INTERNATIONAL EQUITY FUND	0	895.932	895.932
**D	SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	2.109	2.109
**D	SUNAMERICA SERIES TRUST- SA T. ROWE PRICE VCP BALANCED PORTFOLIO	0	184.335	184.335
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	374.137	374.137
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	953.443	953.443
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FORTIS-GF-UI-FONDS	0	16.585	16.585
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FORTIS-GS-UI-FONDS	0	16.585	16.585
**D	THORNBURG INTERNATIONAL EQUITY ETF	0	987.027	987.027
**D	THORNBURG GLOBAL INVESTMENT PLC	0	839.170	839.170
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	0	3.002.626	3.002.626
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS INDU	0	21.036	21.036
**D	JNL/CAUSEWAY INTERNATIONAL VALUE SELECT FUND	0	2.025.061	2.025.061
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	80.904	80.904
**D	STICHTING PHILIPS PENSIOENFONDS	0	2.095.906	2.095.906
**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	470.536	470.536
**D	ALLSPRING DIVERSIFIED INCOME BUILDER FUND	0	176.499	176.499
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	14.447	14.447
**D	ALLIANCEBERNSTEIN VARIABLE PRODUCTS SERIES, INC. INTERNATIONAL VALUE PORTFOLIO	0	502.050	502.050
**D	TRUTH INITIATIVE FOUNDATION	0	252	252
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	6.197.667	6.197.667
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.332.866	1.332.866
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	146.400	146.400

Azionisti in delega: 4.421

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	103.811	103.811
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	462.760	462.760
**D	SYLVAN PARTNERS, LLC	0	14.338	14.338
**D	SPDR MSCI ACWI EXUS ETF	0	587.085	587.085
**D	SPDR S+P GLOBAL INFRASTRUCTURE ETF ONE	0	2.006.228	2.006.228
**D	VANGUARD GLOBAL ENVIRONMENTAL OPPORTUNITIES STOCK FUND	0	91.706	91.706
**D	WILMINGTON TRUST CORP	0	58.538	58.538
**D	THE CIVIL SERVICE SUPERANNUATION FUND	0	576.167	576.167
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	8.286.049	8.286.049
**D	SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	85.456	85.456
**D	AB TRUST - AB INTERNATIONAL VALUE FUND	0	204.869	204.869
**D	BERNSTEIN FUND INC INTERNATIONAL STRATEGIC EQUITIES PORTFOLIO	0	7.859.380	7.859.380
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	123.600	123.600
**D	COLLEGE RETIREMENT EQUITIES FUND	0	5.072.965	5.072.965
**D	FIDELITY SALEM STREET TRUST FIDELITY FLEX INTERNATIONAL FOCUSED INDEX FUND	0	15.740	15.740
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	6.239.651	6.239.651
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	75.526.558	75.526.558
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	4.440.589	4.440.589
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	460.497	460.497
**D	BOSTON RETIREMENT SYSTEM	0	423.120	423.120
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	534.919	534.919
**D	PRINCIPAL/CAUSEWAY INTERNATIONAL VALUE CIT	0	61.002	61.002
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	29.251	29.251
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	1.391.572	1.391.572
**D	WTCN COMMON TRUST FUNDS TRUST ENDURING ASSETS PORTFOLIO	0	754.873	754.873
**D	PENSIOENFONDS METAAL OFP	0	46.692	46.692
**D	AB INTERNATIONAL LOW VOLATILITYEQUITY ETF	0	2.669.114	2.669.114
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	149.559	149.559
**D	VONTOBEL FONDS SERVICES AG ON BEHALF OF ZUGERKB FONDS-AKTIEN ESG EUROPA (EUR)	0	164.390	164.390
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	2.947	2.947
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	271.227	271.227
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	61.952	61.952
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	0	29.743	29.743
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	89.344	89.344
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	1.866.553	1.866.553
**D	UNIGESTION GLOBAL EX-CANADA EQUITIES FUND	0	183.403	183.403
**D	THE RUDOLPH J. AND DAPHNE A. MUNZER FUNDATION	0	30.081	30.081
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	136.869	136.869
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	0	129.021	129.021
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	89.930	89.930
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	19.720	19.720
**D	THRIFT SAVINGS PLAN	0	5.754.889	5.754.889
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR TK2011	0	41.083	41.083
**D	VALIC COMPANY I GLOBAL STRATEGY FUND	0	19.638	19.638
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	793.897	793.897
**D	VALIC COMPANY I INTERNATIONAL VALUE FUND	0	588.464	588.464
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	5.976	5.976
**D	SWEDBANK ROBUR ACCESS EDGE EUROPE	0	140.833	140.833
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR NAEV WP	0	475.245	475.245
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR DEBEKA-AKTIEN-GLOBAL	0	7.794	7.794

Azionisti in delega: 4.421

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	0	1.427.421	1.427.421
**D	NATWEST ST JAMES S PLACE GLOBALQUALITY UNIT TRUST	0	75.826	75.826
**D	NATWEST ST JAMES'S PLACE GLOBALVALUE UNIT TRUST	0	99.488	99.488
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE GLOBAL GROWTH UN	0	68.453	68.453
**D	MANAGED PENSION FUNDS LIMITED	0	537.842	537.842
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	1.089	1.089
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	495.511	495.511
**D	1832 AM GLOBAL COMPLETION ETF LP	0	195.004	195.004
**D	SCOTIA DIVERSIFIED BALANCED FUND	0	127.575	127.575
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.841.052	2.841.052
**D	SWEDBANK ROBUR ACCESS EUROPA	0	2.159.114	2.159.114
**D	SWEDBANK ROBUR ACCESS GLOBAL	0	1.129.840	1.129.840
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	296.701	296.701
**D	NINETY ONE WORLDWIDE FLEXIBLE FUND	0	42.343	42.343
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	110.568	110.568
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	99.102	99.102
**D	NOW PENSIONS TRUST	0	260.529	260.529
**D	SOCIAL PROTECTION FUND	0	220.668	220.668
**D	SOCIAL PROTECTION FUND	0	107.780	107.780
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	93.640	93.640
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES'S PLACE GLOBAL ABSOLUTE	0	8.929	8.929
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - DEVELOPED MARKETS TILTED EQUITY TRACKER FUND	0	367.546	367.546
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	630.190	630.190
**D	M INTERNATIONAL EQUITY FUND	0	52.438	52.438
**D	SPDR PORTFOLIO EUROPE ETF	0	347.185	347.185
**D	SPDR EURO STOXX 50 ETF	0	6.930.888	6.930.888
**D	STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	0	108.387	108.387
**D	THREADNEEDLE PENSIONS LIMITED	0	21.234	21.234
**D	MG INVESTMENT FUNDS (10) MG GLOBAL LISTED INFRASTRUCTURE FUND	0	982.083	982.083
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	9.205.990	9.205.990
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	29.695	29.695
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	4.082	4.082
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	89.450	89.450
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	454.785	454.785
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	325.608	325.608
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	223.355	223.355
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	12.687.738	12.687.738
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	782.152	782.152
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SAARSCHLEIFE-FONDS	0	26.000	26.000
**D	STATE STREET SPDR MSCI WORLD QUALITY MIX ETF	0	17.958	17.958
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	25.745.406	25.745.406
**D	STATE STREET INTERNATIONAL STOCK SELECTION FUND	0	279.999	279.999
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	180.722	180.722
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	35.592	35.592
**D	VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	0	260.158	260.158
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	17.124	17.124
**D	FLITCHAM NOMINEES LIMITED	0	9.381	9.381
**D	NINETY ONE EQUITY FUND	0	643.714	643.714
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	455.038	455.038
**D	COLUMBIA THREADNEEDLE INVESTMENT FUNDS (UK) ICVC - CT EUROPEAN FUND	0	588.781	588.781

Azionisti in delega: 4.421

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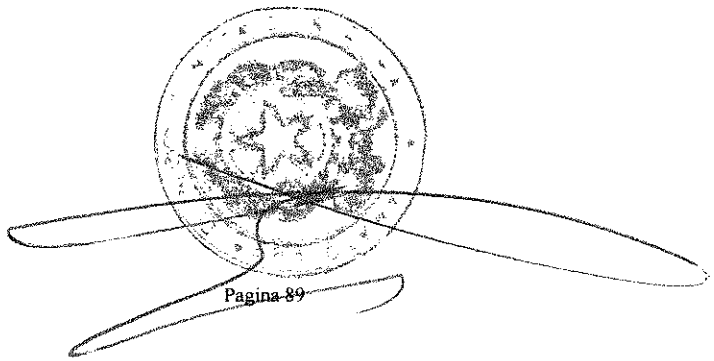
LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COLUMBIA THREADNEEDLE OPPORTUNITY FUNDS (UK) ICVC - CT DYNAMIC REAL RETURN FUND	0	74.349	74.349
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	0	3.901.028	3.901.028
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	54.008	54.008
**D	ALGEMEEN PENSIOENFONDS VAN CURACAO	0	155.980	155.980
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	23.002	23.002
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR HL RESERVEUIFONDS	0	14.968	14.968
**D	STATE OF MINNESOTA	0	3.477.616	3.477.616
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	632	632
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	16.793	16.793
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	0	49.551	49.551
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	698.652	698.652
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL VALUE FACTOR ETF	0	494.063	494.063
**D	POLICE AND FIREMEN`S RETIREMENTSYSTEM OF NEW JERSEY	0	1.064.700	1.064.700
**D	ALLIANZ GLOBAL INVESTORS FUND	0	17.134.779	17.134.779
**D	METALLRENTE FONDS PORTFOLIO	0	218.523	218.523
**D	ALLIANZ FINANZPLAN 2030	0	11.651	11.651
**D	PREMIUMMANDAT DYNAMIK	0	182.388	182.388
**D	VERMOGENSMANAGEMENT AKTIENSTARS	0	464.305	464.305
**D	AZ EURO INVESTMENTS S.A.	0	1.140.080	1.140.080
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	602.511	602.511
**D	AL GLOBALAKTIV+	0	417.857	417.857
**D	DWS GARANT	0	204.037	204.037
**D	DWS ESG MULTI ASSET INCOME KONTROLLIERT	0	550.151	550.151
**D	MULTILABEL SICAV	0	128.781	128.781
**D	MULTIPARTNER SICAV	0	323.668	323.668
**D	SMTB GLOBA L ALPHA MOTHER FUND	0	609.999	609.999
**D	STB DEUTSC HE GLOBAL HIGH DIVIDEND EQUITY MOTHER FUND	0	36.439	36.439
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR GIM MULTI ASSET MOTHER FUND	0	5.262	5.262
**D	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	17.960	17.960
**D	MONTSERRAT FUND CAYMAN LP	0	2.997	2.997
**D	BURROUGHS WELLCOME FUND	0	77.190	77.190
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	3.718.187	3.718.187
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	292.303	292.303
**D	SMTB FOREI GN STOCK INDEX MOTHER FUND	0	5.062	5.062
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	98.829	98.829

Totale voti 6.847.227.383
Percentuale votanti % 99,309056
Percentuale Capitale % 67,349690



Azionisti in delega: 4.421

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
***	RIVA ANDREA	0	1.000	1.000
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	GLOBAL PLATFORM		369.097	369.097
**D	FCP KLESIA K RETRAITE EURO	0	1.565.647	1.565.647
**D	FCP KLESIA K ACTIONS EURO	0	24.911	24.911
**D	FCP HUMANIS RETRAITE ACTIONS	0	2.787.251	2.787.251
**D	HUMANIS RETRAITE DIVERSIFIE	0	963.971	963.971
**D	FCP HGA ACTIONS ISR	0	780.858	780.858
**D	ERAFP ACTIONS EURO III	0	5.386.470	5.386.470
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	361.909	361.909
**D	ERAFP ACTIONS EURO IV	0	5.541.986	5.541.986
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	2.112.931	2.112.931
**D	SIENNA GESTION	0	583.943	583.943
**D	IRCANTEC ACTIONS EUROPE EDRAM	0	917.100	917.100
**D	ERAFP ACTIONS EUROPE I	0	1.285.824	1.285.824
**D	IRCANTEC ACTIONS EUROPE CANDRIAM 2	0	52.284	52.284
**D	ERAFP ACTIONS EURO VIII	0	937.682	937.682
**D	IRCANTEC ACTIONS EUROPE LAZARD	0	1.917.990	1.917.990
**D	EPSENS OFFENSIF ISR	0	204.498	204.498
**D	INCOME CAPITAL MANAGEMENT S.R.O.	0	211	211
**D	MEDI ACTIONS	0	300.000	300.000
**D	UFF EURO VALEUR	0	624.823	624.823
**D	UFF GLOBAL ALLOCATION	0	168.661	168.661
**D	HARMO PLACEMENT II	0	43.317	43.317
**D	OFI INVEST ESG ALLOCATION FLEXIBLE	0	34.393	34.393
**D	270 POSTE AVENIR	0	1.719.647	1.719.647
**D	EVA PERP ECOR EN EUROS	0	43.776	43.776
**D	CNP ASSURANCES PREVOYANCE MANDAT 285	0	90.290	90.290
**D	MISTRAL 1	0	55.000	55.000
**D	CNP ASSURANCES IARD MANDAT 287	0	68.041	68.041
**D	MEDI ACTIONS EURO	0	75.000	75.000
**D	HARMONIE EQUILIBRE	0	67.989	67.989
**D	PREVAAL ACTIONS EU	0	108.600	108.600
**D	A A CANDRIAM DIVERSIFIE	0	467.928	467.928
**D	OFI AF DYNAMIQUE	0	34.289	34.289
**D	MACIF ACTIONS LONG TERME	0	300.000	300.000
**D	MGEN ACTION	0	396.147	396.147
**D	OFI INVEST ESG ACTIONS ZONE EURO	0	3.852	3.852
**D	OFI INVEST ESG ACTIONS MIEUX VIVRE	0	14.089	14.089
**D	MUTACTIONS 21	0	710.092	710.092
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	35.561	35.561
**D	OFI INVEST REBOND	0	1.818	1.818
**D	OFI INVEST VALEURS EURO	0	250.000	250.000
**D	OFI INVEST ISR VALEURS EUROPE	0	51.238	51.238
***	BION SYLVAIN	0	18	18
***	OILLIC STEPHANE	0	4	4

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ES OFI INVEST ESG ACTIONS SOLI	0	207.830	207.830
**D	SOGECAP PROTECTED EQUITIES	0	464.426	464.426
**D	OFI INVEST ESG ACTIONS SOLIDAI	0	442.035	442.035
**D	OFI INVEST ESG DYNAMIQUE EURO	0	421.070	421.070
**D	OFI INVEST EUROPE	0	11.128	11.128
**D	AFER ACTIONS EURO	0	2.370.344	2.370.344
**D	OFI INVEST PATRIMOINE	0	62.872	62.872
**D	AFER ACTIONS MONDE	0	300.000	300.000
**D	OFI INVEST DIVERSIFIE	0	9.035	9.035
**D	OFI INVEST MARCHES EMERGENTS	0	4.066	4.066
**D	OFI INVEST DYNAMIQUE MONDE M	0	1.474.394	1.474.394
**D	AFER MARCHES EMERGENTS	0	40.808	40.808
**D	OFI INVEST ACTIONS EURO	0	5.906.211	5.906.211
**D	OFI INVEST PERFORMANCE	0	20.824	20.824
**D	OFI INVEST PATRIMOINE MONDE M	0	94.092	94.092
**D	OFI INVEST ISR CROISSANCE RESP	0	49.221	49.221
**D	OFI INVEST EQUILIBRE MONDE M	0	771.929	771.929
**D	AFER DIVERSIFIE ISR	0	505.569	505.569
**D	OFI INVEST ESG EQUITY CLIMATE	0	375.000	375.000
**D	GLOBAL SICAV - OFI INVEST ESG	0	166.060	166.060
**D	GLOBAL FUND OFI INVEST ESG S.	0	118.252	118.252
**D	GLOBAL FUND-OFI INVEST BIODIVE	0	384.990	384.990
**D	OFI INVEST ACTIONS CROISSANCE	0	5.173	5.173
***	STOK ERIK	0	10	10

Totale voti 45.665.475
Percentuale votanti % 0,662311
Percentuale Capitale % 0,449168

Azionisti in delega: 69

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
***	SELLA FABRIZIO SILVERIO	0	31	31
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI	0	0	0
***	AHL ANDREAS	0	120	120
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	2.156	2.156
**D	BNP PARIBAS S.A	0	2.999	2.999
**D	FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	0	222.535	222.535
**D	FONDOPOSTE	0	373.512	373.512
**D	CIN BELGIUM LIMITED	0	13	13
**D	CMIG ACCESS 70PC FLEXIBLE	0	1.558	1.558
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	1.182.600	1.182.600
**D	AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	188.703	188.703

Totale voti 1.974.227
Percentuale votanti % 0,028633
Percentuale Capitale % 0,019419

Azionisti in delega: 10

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione del compenso dei componenti il Consiglio di Amministrazione.**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
***	AMBROSETTI PIETRO MARIA	0	500	500
2	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-NOVIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
***	PERNETTI PIETRO	0	13.500	13.500
***	MENGOLI CESARE	0	400	400
***	GALLUZZO MASSIMO	0	4.351	4.351
***	DE MASI CARLO	0	5.359	5.359
***	PIERINI SANDRO	0	7	7
***	MARRAS MARIO	0	10	10
***	COLASURDO ROBERTO	0	6.157	6.157
***	TESTA AMEDEO	0	900	900
***	SAOTTA MASSIMO	0	1.000	1.000
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI 0		0	0
**D	MEDIOBANCA SGR - MEDIOBANCA ITALIAN EQUITY ALL CAP	0	317.000	317.000
**D	MEDIOBANCA SGR - MEDIOBANCA EUROPEAN EQUITY	0	173.000	173.000

Totale voti	522.184
Percentuale votanti %	0,007574
Percentuale Capitale %	0,005136

Azionisti in delega: 12

ENEL S.p.A. 12 maggio 2026

Assemblea Ordinaria del 12 maggio 2026

ESITO VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

Hanno partecipato alla votazione:

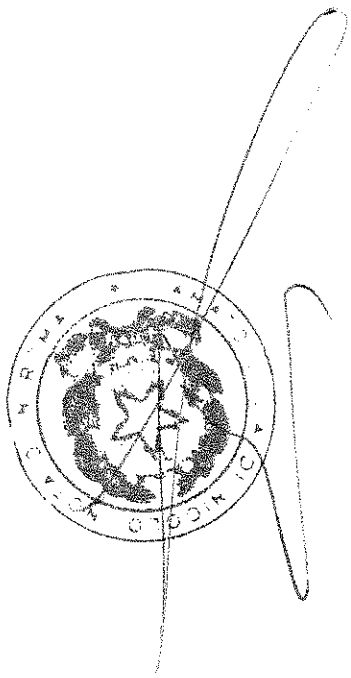
- n° 4.499 azionisti,

portatori di n° 6.696.402.085 azioni ordinarie, tutte ammesse al voto,

pari al 65,866164% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie che hanno partecipato alla votazione
Favorevoli	6.627.758.935	98,974925
Contrari	66.550.220	0,993821
SubTotale	6.694.309.155	99,968745
Astenuti	2.092.930	0,031255
Totale	6.696.402.085	100,000000
Non votanti	198.987.184	



Azionisti in delega: 4.499

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA` DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	MINISTERO DELL`ECONOMIA E DELLE FINANZE	0	2.397.856.331	2.397.856.331
***	SELLA FABRIZIO SILVERIO	0	31	31
***	MINOZZI ROMANO	0	19.023.243	19.023.243
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	15.138.841	15.138.841
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	14.681.907	14.681.907
**D	FONDO PENSIONE FONDENERGIA	0	574.946	574.946
***	CATTANEO FLAVIO	0	500.000	500.000
**D	ESSECIEFFE INVESTMENT S.R.L.	0	2.400.000	2.400.000
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.425.711	1.425.711
**D	PORCELAINGRES GMBH	0	300.000	300.000
**D	CASSA NAZIONALE DI PREVIDENZA E ASSISTENZA FORENSE	0	52.417.000	52.417.000
**D	FONCHIM	0	3.519.596	3.519.596
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	1.309.878	1.309.878
**D	FONDO PEGASO	0	127.237	127.237
**D	FONCER	0	3.609	3.609
**D	FONDO GOMMA PLASTICA	0	46.188	46.188
**D	FONDO PENSIONE TELEMACO	0	784.473	784.473
**D	FONDO PENSIONE BYBLOS	0	33.781	33.781
**D	SOLIDARIETA` VENETO - FONDO PENSIONE	0	57.492	57.492
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	GET CAPITAL AI SENTIMENT FUND EUROPE	0	42.149	42.149
**D	DEGUSSA AKTIEN UNIVERSAL-FONDS	0	56.448	56.448
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	250.000	250.000
**D	DBCI-UNIVERSAL-FONDS 1	0	21.700	21.700
**D	UNIVERSAL INVESTMENT GMBH	0	190.602	190.602
**D	DEVIF-FONDS NR. 74	0	30.000	30.000
**D	DEVIF-FONDS NR. 349	0	15.534	15.534
**D	V-MN-FONDS C/O UNION INVESTMENT INSTITUT	0	30.000	30.000
**D	UIN-FONDS NR. 865	0	72.400	72.400
**D	UNIINSTITUTIONAL AKTIEN INFRASTRUKTUR ES	0	564.432	564.432
**D	WARBURG - ALPHA1 - FONDS	0	13.500	13.500
**D	WARBURG - MULTI-ASSET - SELECT - FONDS	0	3.500	3.500
**D	GRIDL GLOBAL MACRO UI	0	6.500	6.500
**D	WARBURG - HEDGED EQUITY	0	6.115	6.115
**D	WARBURG CLASSIC VERMOEGENSMANAGEMENT FON	0	9.000	9.000
**D	UIN-FONDS NR. 966	0	33.935	33.935
**D	UIN-FONDS NR. 1106	0	46.100	46.100
**D	LACORRE PLUS VERTR. D. UNIVERSAL-INVESTM	0	17.000	17.000
**D	UIN-FONDS NR. 970	0	7.600	7.600
**D	UIN-FONDS NR. 735	0	13.000	13.000
**D	DEVIF-FONDS NR. 40	0	30.000	30.000
**D	UIN-FONDS NR. 776	0	12.715	12.715
**D	DEVIF-FONDS NR. 544	0	28.300	28.300
**D	UVB 1	0	26.860	26.860
**D	UNILNSTITUTIONAL EUROPEAN MINRISK EQUITI	0	694.936	694.936
**D	BBBANK DYNAMIK UNION	0	36.000	36.000
**D	PRIVATFONDS: KONTROLLIERT	0	187.001	187.001
**D	D+J BETA UI	0	23.000	23.000
**D	DEVIF-FONDS NR. 35	0	21.260	21.260

Azionisti in delega: 4.362

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UIN-FONDS NR. 799	0	12.410	12.410
**D	DEVIF-FONDS NR. 484	0	29.093	29.093
**D	UNION INVESTMENT INSTITUTIONAL GMBH CHWF	0	34.000	34.000
**D	UIN-FONDS NR. 624	0	48.800	48.800
**D	DEVIF-FONDS NR. 534	0	66.000	66.000
**D	UIN-FONDS NR. 609	0	29.863	29.863
**D	BAYERNINVEST BISI-FONDS	0	46.534	46.534
**D	UIN-FONDS NR. 977	0	37.304	37.304
**D	DEVIF-FONDS NR. 499	0	74.434	74.434
**D	NRS-FONDS VERTR. D. UNIVERSAL-INVESTMENT	0	20.000	20.000
**D	UNIINSTITUTIONAL KOMMUNALFONDS ESG	0	11.002	11.002
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MIT BESCHRAENKTER HAFTUNG RLHK-UNIVERSAL-FONDS I	0	18.000	18.000
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-MASTE	0	175.000	175.000
**D	LBBW AM INVESTMENTGES. MBH LBBW ZYKLUS S	0	30.000	30.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MIT BE	0	66.000	66.000
**D	LBBW AM-48	0	110.000	110.000
**D	LBBW AM-REM-STIFTUNGEN	0	12.000	12.000
**D	LBBW AM-EKO-FONDS II	0	15.000	15.000
**D	BAYERNINVEST KVG MBH BG BAU ALTERSRUECK.	0	206.217	206.217
**D	LBBW AM INVESTMENTGES MBH LBBW AM 45 SEG	0	14.000	14.000
**D	LBBW AM-400 KARLSRUHER EUROPA-AKTIENFOND	0	56.785	56.785
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-M	0	43.000	43.000
**D	LBBW AM-STEIN FONDS	0	6.907	6.907
**D	LBBW AM-PV	0	20.000	20.000
**D	LBBW AM-FSG	0	9.500	9.500
**D	LBBW AM INVESTMENTGES. MBH VAS FONDS LBB	0	23.000	23.000
**D	LBBW AM INVESTMENTGES. MBH LBB W AM-AAA	0	42.900	42.900
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-N	0	33.893	33.893
**D	LBBW AM-ALME INVEST	0	80.000	80.000
**D	LBBW AM-LZK	0	4.000	4.000
**D	LBBW AM-SUEDINVEST132	0	14.715	14.715
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-RENDI	0	27.923	27.923
**D	LBBW AM-PENSION DATA1	0	44.000	44.000
**D	LBBW AM INVESTMENTGES MBH LBB W AM DBS S	0	11.542	11.542
**D	LBBW ASS MAN INVESTM GES MBH LBBW AM RS	0	24.300	24.300
**D	BAYERNINVEST KVG MBH BG BAU ALTERSR. MA	0	168.952	168.952
**D	LBBW AM-ZVL	0	17.500	17.500
**D	LBBW AM-SKAN DIVIDENDE	0	88.000	88.000
**D	LBBW AM-NEWS	0	7.600	7.600
**D	LBBW AM-MAK	0	37.500	37.500
**D	DWS INVESTMENT GMBH DRIVEINVEST FOR PENS	0	31.119	31.119
**D	LBBW AM INVESTMENTGES. MBH LBB W AM-MONA	0	30.000	30.000
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-C	0	48.000	48.000
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-45 SE	0	9.318	9.318
**D	DEKA INVESTMENT GMBH RE BV-PAR-FONDS	0	91.870	91.870
**D	DEKA INVESTMENT GMBH RE A-FU 5-FONDS	0	10.888	10.888
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	472.121	472.121
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000
**D	DEKA INVESTMENT GMBH VZWL MASTERFONDS	0	275.137	275.137
**D	DEKA INVESTMENT GMBH A-FU 1-FO NDS AKTIE	0	84.500	84.500

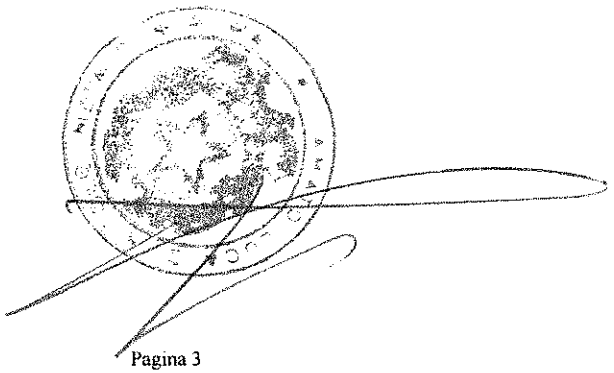
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH A SRR U1	0	13.594	13.594
**D	DEKA INVESTMENT GMBH RE A-FU 2-FONDS	0	78.993	78.993
**D	DEKA INVESTMENT GMBH SIXTUS-FONDS U01	0	10.166	10.166
**D	DEKA INVESTMENT GMBH RE GLOBALE AKTIEN	0	376.782	376.782
**D	DEKA INVESTMENT GMBH WPSTRATEGIEPORTFOLI	0	56.477	56.477
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	420.298	420.298
**D	DEKA INVESTMENT GMBH Z-FONDS	0	80.000	80.000
**D	DEKA INVESTMENT GMBH WPSTRATEG IEPORTFOL	0	48.942	48.942
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U03	0	210.000	210.000
**D	UNIVERSAL INVEST SICAV	0	8.785.386	8.785.386
**D	MASTERINVEST KAPITALANLAGE GMBH	0	198.905	198.905
**D	SENTIX RISK RETURN -A-	0	6.140	6.140
**D	HMT EURO SEASONAL LONGSHORT	0	32.420	32.420
**D	SGKB AKTIEN DIVIDENDEN FOCUS	0	242.560	242.560
**D	OBERBANSCHEIDT DIVIDENDENFONDS	0	140.000	140.000
**D	CASTELL AKTIEN EUROPA	0	14.200	14.200
**D	LEANVAL EQUITY PROTECT	0	64.856	64.856
**D	SIEMENS DIVERSIFIED GROWTH	0	123.576	123.576
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	83.087	83.087
**D	CASTELL GLOBAL GROWTH OPPORTUNITIES	0	24.150	24.150
**D	HEILIGENFELD VERMOGEN	0	9.600	9.600
**D	STRATEGIEKONZEPT DEFENSIV	0	23.900	23.900
**D	SIEMENS BALANCED	0	284.893	284.893
**D	DIVIDENDENKONZEPT PLUS UI	0	61.400	61.400
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON	0	100.000	100.000
**D	FIVV-MIC-MANADT-DEFENSIV	0	8.690	8.690
**D	MUNICH RE EUROPE CLIMATE TRANSITION EQUI	0	73.554	73.554
**D	SIEMENS ABSOLUTE RETURN	0	79.158	79.158
**D	SIEMENS EMU EQUITIES	0	1.028.473	1.028.473
**D	LF - MFI GLOBAL DYNAMIC PROTECT	0	2.440	2.440
**D	HANSEN + HEINRICH UNIVERSAL FONDS	0	80.000	80.000
**D	TIMM INVEST EUROPA PLUS	0	10.281	10.281
**D	WAVE TOTAL RETURN ESG	0	81.255	81.255
**D	HANNOVERSCHEMEDIUMINVEST	0	58.836	58.836
**D	UNIVERSAL IMW	0	50.062	50.062
**D	SENTIX RISK RETURN -M-	0	53.550	53.550
**D	HANNOVERSCHEMAXINVEST	0	82.264	82.264
**D	WOWI VERMOEGEN	0	12.350	12.350
**D	CASTELL GLOBAL OPPORTUNITIES	0	124.000	124.000
**D	ABELE OSTALB GLOBAL	0	150.000	150.000
**D	CASTELL GLOBAL EQUITY SELECT	0	164.500	164.500
**D	JRS-INTERNATIONAL-UNIVERSAL-FONDS	0	20.000	20.000
**D	CASTELL AKTIEN GLOBAL	0	15.500	15.500
**D	UNIVERSAL-KMSF-FONDS	0	8.000	8.000
**D	SGKB AKTIEN FLEX	0	234.410	234.410
**D	SELECTION RENDITE PLUS	0	3.800	3.800
**D	VCH-UNIVERSAL-FONDS I	0	12.000	12.000
**D	SIEMENS GLOBAL EQUITIES	0	65.386	65.386
**D	MEAG FLEXCONCEPT-EUROGROWTH	0	13.136	13.136
**D	BASTI-1-METZLER	0	10.871	10.871



Azionisti in delega: 4.362

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SIEMENS QUALITAET AND DIVIDENDE EUROPA	0	128.049	128.049
**D	FINIENS LONG TERM INVESTMENT PROGRAM UI	0	35.000	35.000
**D	SIEMENS EUROINVEST AKTIEN	0	89.999	89.999
***	DELLA RATTA LUCIO	0	120	120
***	SUSLO ROBERT	0	127	127
***	MIGLIORE MARCO	0	274	274
***	VOIGT TOBIAS	0	12	12
***	AHL ANDREAS	0	120	120
**D	CPPIB MAP CAYMAN SPC-SEGREGATE D PORTFOL	0	95.589	95.589
**D	LVUI EQUITY EUROPE	0	290.000	290.000
**D	BLUEHARBOUR MAP I LP	0	204.414	204.414
**D	C+F VERY LOW	0	378.923	378.923
**D	C+F GLOBAL LINE	0	23.000	23.000
**D	C+F GLOBAL ROUTE	0	10.000	10.000
**D	DELEN PRIVATE BANK	0	90.000	90.000
**D	PREVINDAI FONDO PENSIONE	0	456.276	456.276
**D	SWISS NATIONAL BANK	0	23.937.866	23.937.866
**D	SWISSCANTO FONDSLEITUNG AG	0	6.229.170	6.229.170
**D	LUKB EXPERT-AKTIEN EUROLAND	0	137.678	137.678
**D	LUKB EXPERT-AKTIEN AUSLAND	0	24.507	24.507
**D	LUKB EXPERT-VORSORGE 45	0	120.900	120.900
**D	LUKB EXPERT-WACHSTUM	0	17.900	17.900
**D	LUKB EXPERT-ERTRAG	0	62.700	62.700
**D	ODDO BHF PROACTIF EUROPE	0	166.470	166.470
**D	ODDO BHF EUROPEAN HIGH DIVIDEND	0	177.393	177.393
**D	LLB FUND SERV. AG ATD LLB AKTIEN EUROPA (EUR)	0	242.619	242.619
**D	ODDO BHF METROPOLE SELECTION	0	214.073	214.073
**D	AFIR HOLDING &MANAGEMENT COMPANY	0	321.290	321.290
**D	LGT FUND MANAGEMENT COMPANY LTD.	0	57.453	57.453
**D	LOB HOLDING S.R.L.	0	140.000	140.000
**D	ODDO BHF PROACTIF EUROPE PEA	0	21.453	21.453
**D	ODDO BHF METROPOLE EURO SRI	0	320.104	320.104
***	REUSSER JURG FRED	0	20.000	20.000
**D	J. SAFRA SARASIN ANLAGESTIFTUNG - BVG AKTIEN 100 - EQUITY INCOME	0	25.512	25.512
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING	0	451.863	451.863
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV, LP	0	11.849	11.849
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY II, LTD.	0	844.666	844.666
**D	BAYERNINVEST KVG MBH BAYERNINVEST INCO-FONDS	0	38.000	38.000
**D	BLACKPOINT NEXTGEN FUND	0	85.700	85.700
**D	TURICUM - AKTIEN UND IMMOBILIENWERTSCHRIFTEN	0	442.570	442.570
**D	PICTET CH INSTITUTIONAL EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	293.677	293.677
**D	ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS VTH	0	137.255	137.255
**D	BAYERNINVEST KVG MBH BAYERN-INVEST BT-1-FONDS	0	650.978	650.978
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	350.847	350.847
**D	PKG FONDS - AKTIEN GLOBAL	0	364.458	364.458
**D	PICTET - QUEST EUROPEAN REVIVAL	0	23.152	23.152
**D	PICTET EUROLAND INDEX	0	219.924	219.924
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	140.329	140.329
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	365.846	365.846
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	74.315	74.315

Azionisti in delega: 4.362

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BAYERNINVEST KVG MBH STRATEGIC CORE EQUITY I	0	258.661	258.661
**D	PICTET EUROPE INDEX	0	992.164	992.164
**D	PICTET GLOBAL SELECTION FUND - GLOBAL INCOME STOCK FUND	0	40.686	40.686
**D	AVADIS FUND-AKTIEN WELT CO2 SELECT AST 2	0	85.508	85.508
**D	BAYERNINVEST KVG MBH BAYERNINVEST BWA 2-FONDS	0	394.201	394.201
**D	DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB	0	2.267.497	2.267.497
**D	THE AMBER CAPITAL TRUST	0	23.000	23.000
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	91.700	91.700
**D	PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND	0	57.418	57.418
**D	PERPETUAL INVESTMENT FUND SICAV-RAIF - DEVELOPED EQUITIES	0	30.886	30.886
**D	PICTET CH - GLOBAL EQUITIES	0	68.137	68.137
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	0	171.531	171.531
**D	UNIVALUEFONDS: GLOBAL	0	1.462.173	1.462.173
**D	ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS BTH	0	148.516	148.516
**D	VERDIPAPIRFONDET FONDSFINANS FORNYBAR ENERGI	0	86.500	86.500
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND	0	375.620	375.620
**D	RAIFFEISEN INDEX FONDS - EURO STOXX 50	0	156.234	156.234
**D	MULTI SOLUTIONS - PICTET SMART ROAD TO DIVIDENDS	0	67.391	67.391
**D	DANSKE BANK PULJEINVEST	0	145.827	145.827
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	44.086	44.086
**D	REALDANIA	0	73.936	73.936
**D	EXKLUSIV PORTFOLIO SICAV - CHANCE	0	19.871	19.871
**D	BAYERNINVEST KVG MBH BAYERNINVEST KSKMSE-FONDS	0	4.637	4.637
**D	BAYERNINVEST KVG MBH BAYERNINVEST BISI-FONDS	0	35.502	35.502
**D	UNIINSTITUTIONAL EUROPEAN BONDS & EQUITIES	0	33.717	33.717
**D	KESKINÄINEN VAKUUTUSYHTIÖ FENNIA	0	55.679	55.679
**D	IF IST - GLOBE INDEX	0	165.083	165.083
**D	BAYERNINVEST KVG MBH BAYERNINVEST MERWA-FONDS	0	11.864	11.864
**D	EXKLUSIV PORTFOLIO SICAV-AKTIEN	0	41.436	41.436
**D	UNIGLOBAL DIVIDENDE	0	2.924.479	2.924.479
**D	DZPB II - STIFTUNGEN	0	224.904	224.904
**D	SIJOITUSRAHASTO AKTIA EUROOPPA	0	274.000	274.000
**D	UNIAUSSCHUETTUNG KONSERVATIV	0	30.406	30.406
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND	0	19.777.995	19.777.995
**D	UNIAUSSCHUETTUNG	0	130.403	130.403
**D	PICTET CH INSTITUTIONAL WORLD EX SWISS EQUITIES TRACKER US TE	0	44.891	44.891
**D	BAYERNINVEST KVG MBH VKB PORTFOLIO VK MSCI WORLD	0	9.465	9.465
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	576.800	576.800
**D	DZPB II - FLEX 1	0	78.782	78.782
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	0	297.002	297.002
**D	BAYERNINVEST KVG MBH BAYERN-INVEST MEMI-FONDS	0	55.518	55.518
**D	UNIDIVIDENDENASS	0	1.048.774	1.048.774
**D	BAYERNINVEST KVG MBH VK EUROPA AKTIEN	0	753.049	753.049
**D	DZPB II - FLEX 3	0	571.661	571.661
**D	DZPB II - MONDIAL AUSGEWOGEN	0	1.266.000	1.266.000
**D	BAYERNINVEST KVG MBH BAYERN-INVEST MDBI-FONDS	0	50.475	50.475
**D	BAYERNINVEST KVG MBH BAYERN-INVEST LEO-FONDS	0	31.700	31.700
**D	EB-GLOBAL EQUITIES	0	145.000	145.000
**D	EXKLUSIV PORTFOLIO SICAV-WACHSTUM	0	31.112	31.112
**D	DZPB II - FLEX 2	0	1.170.779	1.170.779

Azionisti in delega: 4.362

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SIJOITUSRAHASTO AKTIA EUROOPAN KASSAKONEE	0	154.000	154.000
**D	AVADIS FUND-AKTIEN WELT AST 2	0	137.949	137.949
**D	SIJOITUSRAHASTO AKTIA SECURA	0	100.000	100.000
**D	EXKLUSIV PORTFOLIO SICAV-ERTRAG	0	10.994	10.994
**D	DZPB II - STIFTUNGEN: STEUERBEGUENSTIGTE ANLEGER	0	53.933	53.933
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	21.395.737	21.395.737
**D	DEKA VALUE PLUS	0	1.827.914	1.827.914
**D	BLACKROCK CDN WORLD INDEX FUND	0	545.066	545.066
**D	THRIFT SAVINGS PLAN	0	24.051.733	24.051.733
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	4.246.876	4.246.876
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	121.499	121.499
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	2.699.225	2.699.225
**D	WORLD ALPHA TILTS - ENHANCED FUND B	0	3.253	3.253
**D	BLACKROCK FUNDS I ICAV	0	588.492	588.492
**D	T. ROWE PRICE FUNDS SICAV	0	1.147.959	1.147.959
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	28.030	28.030
**D	TM FULCRUM INCOME FUND	0	1.754	1.754
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	3.199.370	3.199.370
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL ENHANCED KL	0	1.221.925	1.221.925
**D	AMONIS NV	0	61.551	61.551
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400025501		0	15.822
	15.822			
**D	NORDEA 2 SICAV	0	16.174.736	16.174.736
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	6.842.510	6.842.510
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	122.003	122.003
**D	MINISTRY OF ECONOMY AND FINANCE	0	311.352	311.352
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	576.347	576.347
**D	NATIONAL PENSION INSURANCE FUND	0	416.858	416.858
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	954.934	954.934
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021974		0	15.527
	15.527			
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	6.110	6.110
**D	NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	0	5.216.362	5.216.362
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	836.616	836.616
**D	UNIVERSITY OF PUERTO RICO RETIREMENT SYSTEM	0	427.631	427.631
**D	NORDEA GLOBAL ENHANCED FUND	0	2.173.100	2.173.100
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.913.657	1.913.657
**D	SELECT INVESTMENT SERIES III SICAV	0	820.246	820.246
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	32.402	32.402
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	7.934.986	7.934.986
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021893		0	39.894
	39.894			
**D	LVUI EQUITY WORLD EX EUROPE	0	15.000	15.000
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	35.058	35.058
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	0	1.862.562	1.862.562
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	179.102	179.102
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	9.301	9.301
**D	ARTISAN GLOBAL EQUITY FUND	0	259.602	259.602
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE ETF	0	9.532	9.532
**D	FULCRUM UCITS SICAV	0	18.901	18.901

Azionisti in delega: 4.362

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	5.058.424	5.058.424
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	302.523	302.523
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	0	115.754	115.754
**D	ISHARES EUROPE ETF	0	1.412.229	1.412.229
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	117.908	117.908
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	403.892	403.892
**D	FRANKLIN INTERNATIONAL CORE EQUITY FUND	0	508.953	508.953
**D	ARTISAN INTERNATIONAL FUND	0	8.632.140	8.632.140
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY INCOME FUND	0	2.015.587	2.015.587
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	57.645	57.645
**D	ARTISAN PARTNERS GLOBAL FUNDS PUBLIC LIMITED COMPANY	0	45.876	45.876
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL CLIMATE AWARE EQUITY FUND	0	1.313.678	1.313.678
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY ENDURANCE FUND	0	1.090.119	1.090.119
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	22.274	22.274
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	132.620	132.620
**D	EQ ADVISORS TRUST - EQ/MFS UTILITIES SERIES PORTFOLIO	0	164.685	164.685
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	78.225	78.225
**D	EQ ADVISORS TRUST - EQ/WELLINGTON ENERGY PORTFOLIO	0	99.422	99.422
**D	NFS LIMITED	0	92.935	92.935
**D	AUSTRALIANSUPER	0	111.679	111.679
**D	NVIT GS INTERNATIONAL EQUITY INSIGHTS FUND	0	252.045	252.045
**D	EQ ADVISORS TRUST - EQ/INVESCO GLOBAL REAL ASSETS PORTFOLIO	0	220.231	220.231
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	751.551	751.551
**D	ROBECO CAPITAL GROWTH FUNDS	0	3.732.999	3.732.999
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	5.418.344	5.418.344
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	188.964	188.964
**D	HANDELSBANKEN GLOBAL INDEX CRITERIA	0	1.598.481	1.598.481
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	1.796.431	1.796.431
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	2.300.936	2.300.936
**D	ARGENTA DP	0	543.600	543.600
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	9.446.030	9.446.030
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	597.045	597.045
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	57.503	57.503
**D	MI-FONDS 384	0	80.851	80.851
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	0	85.223	85.223
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	138.056	138.056
**D	JPMORGAN INVESTMENT FUNDS	0	3.508.804	3.508.804
**D	JPMORGAN FUNDS	0	17.672.305	17.672.305
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	7.999	7.999
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	1.956.330	1.956.330
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	455.642	455.642
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	935.268	935.268
**D	CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND - (HEDGED)	0	5.318.704	5.318.704
**D	MI-FONDS 392	0	123.270	123.270
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	479.012	479.012
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA 2 KL	0	58.340	58.340
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX 65 - AKKUMULERENDE	0	14.336	14.336
**D	FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	0	3.165	3.165
**D	INTACT INSURANCE UK LIMITED	0	743.977	743.977
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND	0	164.170	164.170

Azionisti in delega: 4 362

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	56.098	56.098
**D	NORDEA 1 SICAV	0	397.385	397.385
**D	INDUSTRIENS PENSIONSFORSIKRING A/S	0	1.030.999	1.030.999
**D	ALLIANZGI-FONDS DSPT	0	250.310	250.310
**D	TRPH CORPORATION	0	12.235	12.235
**D	TF-EQUITY	0	2.288.980	2.288.980
**D	MI-FONDS 391	0	37.789	37.789
**D	AQR INNOVATION FUND, L.P.	0	2.505	2.505
**D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	0	37.029	37.029
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	1.693	1.693
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0	395.370	395.370
**D	DANSKE INVEST ALLOCATION	0	179.759	179.759
**D	UBS ASSET MANAGEMENT LIFE LTD	0	1.999.647	1.999.647
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER AKK. KL	0	432.808	432.808
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 4	0	233.968	233.968
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9975	0	64.678	64.678
**D	INVESTERINGSFORENINGEN BANKINVEST, GLOBALE AKTIER INDEKS KL	0	124.374	124.374
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	946.389	946.389
**D	ALASKA COMMON TRUST FUND	0	306.872	306.872
**D	HANDELSBANKEN PRIME OPPORTUNITY	0	52.405	52.405
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	46.170	46.170
**D	IMPAX INTERNATIONAL SUSTAINABLE ECONOMY FUND	0	2.496.040	2.496.040
**D	PF2	0	75.927	75.927
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC	0	9.230	9.230
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 3	0	237.643	237.643
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	0	1.589.083	1.589.083
**D	PUTNAM INTERNATIONAL VALUE FUND	0	2.016.684	2.016.684
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	542.279	542.279
**D	SAMPENSION LIVSFORSIKRING A/S	0	747.826	747.826
**D	NORDEA STRATEGA 90 FUND	0	21.639	21.639
**D	PUTNAM RETIREMENT ADVANTAGE GAA GROWTH PORTFOLIO	0	290.985	290.985
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	337.469	337.469
**D	ANDRA AP-FONDEN	0	1.705.485	1.705.485
**D	HANDELSBANKEN PRIME POTENTIAL	0	44.823	44.823
**D	NORDEA PLAN KONSERVATIV FUND	0	14.394	14.394
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 6	0	1.419.350	1.419.350
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	1.376.815	1.376.815
**D	HANDELSBANKEN PRIME MODERATE	0	14.313	14.313
**D	PUTNAM DYNAMIC ASSET ALLOCATION BALANCED FUND	0	211.210	211.210
**D	PUTNAM INTERNATIONAL EQUITY FUND	0	1.708.243	1.708.243
**D	MISSOURI EDUCATION PENSION TRUST	0	2.426.679	2.426.679
**D	UNIVERSAL INVESTMENT IRELAND UCITS PLATFORM ICAV	0	24.503	24.503
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR RESONA BANK, LIMITED AS TRUSTEE FOR DAIWA/MAN NUMERIC GLOBAL EQUITY STRATEGY 190.849		0	190.849
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS GLOBALE AKTIER 2	0	7.193	7.193
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER KL	0	600.907	600.907
**D	NORDEA PLAN OFFENSIV FUND	0	60.718	60.718
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN GLOBAL ALLOCATION FUND	0	931.124	931.124
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	1.052.971	1.052.971
**D	HANDELSBANKEN PRIME BALANCED	0	40.546	40.546

Azionisti in delega: 4.362

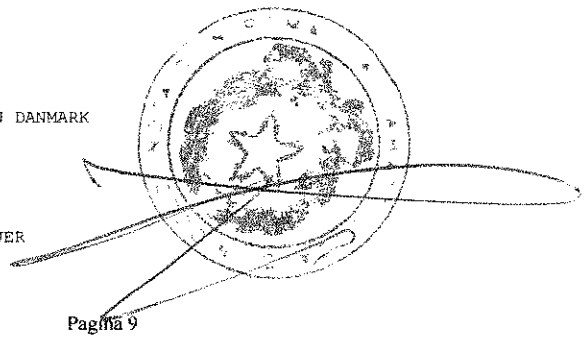
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Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORDEA PLAN BALANSERT FUND	0	50.777	50.777
**D	PUTNAM RETIREMENT ADVANTAGE GAA BALANCED PORTFOLIO	0	144.871	144.871
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN INTERNATIONAL CORE EQUITY (IU) FUND	0	400.540	400.540
**D	PUTNAM VT INTERNATIONAL EQUITY FUND	0	517.058	517.058
**D	BAYERN-INVEST KA1-FONDS	0	22.458	22.458
**D	PUTNAM DYNAMIC ASSET ALLOCATION GROWTH FUND	0	364.520	364.520
**D	PUTNAM VT GLOBAL ASSET ALLOCATION FUND	0	1.237	1.237
**D	JPMORGAN CHASE RETIREMENT PLAN	0	362.337	362.337
**D	BLACKROCK ADVANTAGE GLOBAL FUND, INC.	0	115.940	115.940
**D	STICHTING PENSIOENFONDS ABP	0	5.940.596	5.940.596
**D	NORDEA RESPONSIBLE RETURN FUND	0	112.156	112.156
**D	MI-FONDS F47	0	170.948	170.948
**D	BUMA-UNIVERSAL-FONDS I	0	173.446	173.446
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 5	0	118.827	118.827
**D	BKM	0	434.357	434.357
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	35.029	35.029
**D	PTV2	0	335.362	335.362
**D	T. ROWE PRICE FUNDS OEIC - GLOBAL VALUE EQUITY FUND	0	64.737	64.737
**D	STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS	0	259.523	259.523
**D	PAEDAGOGERNES PENSION - PENSIONSKASSEN FOR PAEDAGOGER	0	2.719.378	2.719.378
**D	DT EQUITY	0	431.899	431.899
**D	HANDELSBANKEN PRIME DEFENSIVE	0	1.369	1.369
**D	HANDELSBANKEN INFRASTRUKTUR OCH BEREDSKAP	0	519.738	519.738
**D	HANDELSBANKEN DEVELOPED MARKETS INDEX CRITERIA	0	599.471	599.471
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	708.112	708.112
**D	HESTA	0	1.205.473	1.205.473
**D	PUTNAM RETIREMENT ADVANTAGE GAA MULTI-ASSET INCOME PORTFOLIO	0	86.780	86.780
**D	KEB HANA BANK ATF MIRAE ASSET ER DEVELOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TRUST 1	0	110.024	110.024
**D	BAYERNINVEST PEE-FONDS	0	292.000	292.000
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	78.249	78.249
**D	DANSKE INVEST SICAV	0	981.571	981.571
**D	BAYERNINVEST 375-FONDS	0	230.000	230.000
**D	HANDELSBANKEN SELECTION GLOBAL EQUITIES	0	763.898	763.898
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	19.296	19.296
**D	PUTNAM MULTI-ASSET INCOME FUND	0	46.084	46.084
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	374.321	374.321
**D	PUTNAM VT INTERNATIONAL VALUE FUND	0	504.854	504.854
**D	PUTNAM DYNAMIC ASSET ALLOCATION EQUITY FUND	0	26.891	26.891
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	760.975	760.975
**D	NATIONWIDE INTERNATIONAL EQUITY PORTFOLIO	0	1.412.650	1.412.650
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK	0	19.432	19.432
**D	FEDERATED UNIT TRUST	0	518.062	518.062
**D	BAYERNINVEST AVE-FONDS	0	73.000	73.000
**D	POOL REINSURANCE COMPANY LIMITED	0	47.936	47.936
**D	UI-S	0	209.763	209.763
**D	VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL EQUAL WEIGHTED ENHANCED	0	86.562	86.562
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING STOREBRAND NORGE - AKSJER	0	31.302	31.302
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	426.541	426.541
**D	HANDELSBANKEN GLOBAL INDEX CORE	0	26.029	26.029
**D	EMBO-FONDS	0	199.669	199.669



Azionisti in delega: 4.362

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY LADDERED OVERLAY ETF	0	42.879	42.879
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	3.239	3.239
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	2.583.188	2.583.188
**D	DELTA MASTER TRUST	0	36.453	36.453
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	53.525	53.525
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	6.640	6.640
**D	AQR UCITS FUNDS II	0	345.822	345.822
**D	NORDEA ETF ICAV	0	2.089.038	2.089.038
**D	P&C INVESTMENT TRUST PLC	0	4.142.911	4.142.911
**D	PFA PENSION FORSIKRINGSAKTIESELSKAB	0	8.668.073	8.668.073
**D	NORDEA PLAN VEKSTORIENTERT FUND	0	38.109	38.109
**D	ROBECO UCITS ICAV	0	10.596	10.596
**D	PUTNAM RETIREMENT ADVANTAGE GAA CONSERVATIVE PORTFOLIO	0	43.126	43.126
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE 1.621.260		0	1.621.260
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX UK) ESG EQUITY FUND	0	531.620	531.620
**D	T.ROWE PRICE FUNDS OEIC - GLOBAL DIVIDEND EQUITY FUND	0	17.639	17.639
**D	SCHRODER MANAGED BALANCED FUND	0	133.518	133.518
**D	BAYERNINVEST PAE-FONDS	0	369.088	369.088
**D	UI VRK EQUITIES	0	40.000	40.000
**D	NORDEA GENERATIONSFOND 80-TAL	0	1.223.034	1.223.034
**D	NORDEA GENERATIONSFOND SENIOR	0	49.082	49.082
**D	BLACKROCK INDEX SELECTION FUND	0	6.235.817	6.235.817
**D	NORDEA SAVINGS 75 FUND	0	37.488	37.488
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING 26	0	82.448	82.448
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	670.877	670.877
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISK FORSVAR OG FREMSYN AKK. KL	0	190.219	190.219
**D	NORDEA PLAN MODERAT FUND	0	32.499	32.499
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	57.468.836	57.468.836
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	43.569	43.569
**D	JPMORGAN FLEXIBLE INCOME ETF	0	4.903	4.903
**D	MORNINGSTAR GLOBAL LISTED INFRASTRUCTURE (HEDGED) FUND	0	231.201	231.201
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	1.243.442	1.243.442
**D	HANDELSBANKEN SELECTION GLOBAL EQUITIES CRITERIA	0	65.379	65.379
**D	MACQUARIE MULTI-FACTOR FUND	0	52.474	52.474
**D	CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	474.825	474.825
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	23.487	23.487
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	539.656	539.656
**D	INVESTERINGSFORENINGEN SYDINVEST	0	419.359	419.359
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	0	51.493	51.493
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	1.336.405	1.336.405
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	372.410	372.410
**D	PUTNAM DYNAMIC ASSET ALLOCATION CONSERVATIVE FUND	0	52.850	52.850
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA KL	0	209.648	209.648
**D	TRINITY COLLEGE CAMBRIDGE	0	213.033	213.033
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	540.000	540.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	0	36.354	36.354
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	0	164.752	164.752
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	418.915	418.915
**D	PUTNAM RETIREMENT ADVANTAGE GAA EQUITY PORTFOLIO	0	84.805	84.805

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Assemblea Ordinaria del 12 maggio 2026

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA - AKKUMULERENDE KL	0	161.259	161.259
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	364.358	364.358
**D	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	0	22.251	22.251
**D	FRANKLIN CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	402.954	402.954
**D	JNL INTERNATIONAL INDEX FUND	0	1.116.314	1.116.314
**D	SWISS REINSURANCE COMPANY LTD	0	17.970	17.970
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	2.871.831	2.871.831
**D	BIL-UNIVERSAL-FONDS	0	907.434	907.434
**D	SHELL FOUNDATION	0	10.116	10.116
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	25.688	25.688
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE GLOBALE BAEREDYGTIGE AKTIER	0	326.902	326.902
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	131.882	131.882
**D	GOVERNMENT PENSION FUND	0	107.152	107.152
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISK FORSVAR OG FREMSYN KL	0	187.728	187.728
**D	UI-FONDS BAV RBI AKTIEN	0	994.954	994.954
**D	GLOBAL PLATFORM	0	369.097	369.097
**D	VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL PASSIVE	0	79.026	79.026
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	0	17.334	17.334
**D	EPS	0	218.310	218.310
**D	COINVEST LIMITED	0	6.492	6.492
**D	CAPITAL GROUP EUPAC COMMON TRUST (US)	0	19.120	19.120
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	159.426	159.426
**D	NORDEA GENERATIONSFOND 50-TAL	0	338.395	338.395
**D	JPMORGAN INCOME BUILDER FUND	0	779.762	779.762
**D	NORDEA AVTALSPENSIONSFOND MIDI	0	83.519	83.519
**D	NORDEA SAVINGS 50 FUND	0	49.239	49.239
**D	ARGENTA PENSION FUND	0	2.096.700	2.096.700
**D	OB 2	0	56.030	56.030
**D	NORDEA GLOBAL INDEX SELECT FUND	0	359.948	359.948
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	139.093	139.093
**D	NORDEA SAVINGS 30 FUND	0	31.743	31.743
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	1.900.177	1.900.177
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	113.611.295	113.611.295
**D	NORDEA PREMIUM ASSET MANAGEMENT BALANCED FUND	0	42.174	42.174
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	18.316	18.316
**D	JPMORGAN SAR EUROPEAN FUND	0	1.097.356	1.097.356
**D	FUNDACAO CALOUSTE GULBENKIAN	0	70.921	70.921
**D	AQR FUNDS - AQR GLOBAL EQUITY FUND	0	13.466	13.466
**D	FULCRUM ENERGY-INFRASTRUCTURE-RENEWABLES FUND	0	7.474	7.474
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	811.450	811.450
**D	BLACKROCK INSTITUTIONAL JERSEY FUNDS	0	19.089	19.089
**D	NORDEA PREMIUM ASSET MANAGEMENT GROWTH FUND	0	22.120	22.120
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	0	185.913	185.913
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	877.303	877.303
**D	NORDEA PREMIUM ASSET MANAGEMENT MODERATE FUND	0	36.146	36.146
**D	NORDEA GENERATIONSFOND 60-TAL	0	2.422.942	2.422.942
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	95.360	95.360
**D	NORDEA STRATEGA 35	0	558.818	558.818
**D	NORDEA STRATEGA 15	0	71.339	71.339
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	536.689	536.689

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK - AKKUMULERENDE KL	0	73.043	73.043
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	98.401	98.401
**D	NORDEA GENERATIONSFOND 70-TAL	0	2.173.482	2.173.482
**D	NORDEA WORLD FUND	0	1.876.345	1.876.345
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER	0	449.871	449.871
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 3 KL	0	248.481	248.481
**D	CARESUPER	0	531.687	531.687
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	59.308	59.308
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	7.214	7.214
**D	ISHARES MSCI WORLD EX AUSTRALIA MOMENTUM ETF	0	2.180	2.180
**D	T. ROWE PRICE BALANCED FUND, INC.	0	765.934	765.934
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	959.279	959.279
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	63.016	63.016
**D	T. ROWE PRICE MODERATE ALLOCATION PORTFOLIO	0	22.502	22.502
**D	INCOME INSURANCE LIMITED	0	69.147	69.147
**D	FRANKLIN GLOBAL CORE EQUITY FUND	0	1.575	1.575
**D	MFS UTILITIES FUND	0	1.833.856	1.833.856
**D	HOAG FAMILY TRUST U/A DTD 8-02-94	0	5.052	5.052
**D	T. ROWE PRICE SPECTRUM MODERATE ALLOCATION FUND	0	203.592	203.592
**D	LAERERNES PENSION FORSIKRINGSAKTIESELSKAB	0	3.270.443	3.270.443
**D	T. ROWE PRICE SPECTRUM MODERATE GROWTH ALLOCATION FUND	0	550.034	550.034
**D	JPMORGAN CHASE 401(K) SAVINGS PLAN	0	533.131	533.131
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	326.302	326.302
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY FUND	0	18.089.409	18.089.409
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	385.164	385.164
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	991.809	991.809
**D	T. ROWE PRICE GLOBAL VALUE EQUITY FUND	0	284.200	284.200
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	1.351.026	1.351.026
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	20.574	20.574
**D	SBC MASTER PENSION TRUST	0	416.279	416.279
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	844.088	844.088
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	231.814	231.814
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	179.675	179.675
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	318.763	318.763
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	112.250	112.250
**D	NVIT PUTNAM INTERNATIONAL VALUE FUND	0	521.029	521.029
**D	NVIT INTERNATIONAL INDEX FUND	0	320.460	320.460
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	412.632	412.632
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	154.048	154.048
**D	T. ROWE PRICE RETIREMENT HYBRID TRUST	0	3.580.589	3.580.589
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	1.283.100	1.283.100
**D	T. ROWE PRICE INTERNATIONAL CORE EQUITY TRUST	0	14.240.302	14.240.302
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	648.484	648.484
**D	STATE OF WYOMING	0	238.133	238.133
**D	NORDEA EUROPEAN INDEX SELECT FUND	0	305.759	305.759
**D	NORDEA STRATEGA 70	0	668.333	668.333
**D	NORDEA STRATEGA 50	0	479.611	479.611
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	0	157.717	157.717
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	1.065.935	1.065.935
**D	FRANKLIN SUSTAINABLE INTERNATIONAL CORE EQUITY FUND	0	13.552	13.552

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORDEA GLOBAL DIVIDEND FUND	0	4.575.368	4.575.368
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	72.915	72.915
**D	VINVA INTERNATIONAL EQUITY FUND	0	87.093	87.093
**D	ARGENTA PENSION FUND DEFENSIVE	0	122.550	122.550
**D	GROWTH	0	398.819	398.819
**D	LOCAL AUTHORITIES SUPERANNUATION FUND	0	103.494	103.494
**D	WILSHIRE BRIDGEWATER MAN ALPHA	0	31.309	31.309
**D	MACQUARIE CORE GLOBAL EQUITY FUND	0	16.790	16.790
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 2 KL	0	66.542	66.542
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	774.154	774.154
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE UDBYTTEAKTIER KL	0	37.146	37.146
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER II KL	0	38.404	38.404
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE AKTIER	0	968.345	968.345
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	40.749	40.749
**D	T. ROWE PRICE SPECTRUM CONSERVATIVE ALLOCATION FUND	0	131.730	131.730
**D	GOVERNMENT SUPERANNUATION FUND	0	23.535	23.535
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER KL	0	43.017	43.017
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 4 KL	0	103.295	103.295
**D	ARAMCO ASIA SINGAPORE PTE. LTD	0	19.260	19.260
**D	BRUNEI SHELL PETROLEUM COMPANY SENDIRIAN BERHAD	0	18.162	18.162
**D	PEPPER L.P.	0	20.372	20.372
**D	VANGUARD INTERNATIONAL SHARES HIGH YIELD FUND	0	4.896	4.896
**D	GSFM CI GLOBAL DIVIDEND TRUST	0	7.187	7.187
**D	EUPAC FUND	0	4.626.803	4.626.803
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	52.864	52.864
**D	SCHRODER GLOBAL VALUE FUND	0	220.303	220.303
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	3.590.545	3.590.545
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	105.013	105.013
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	1.268	1.268
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY TRUST	0	8.279.722	8.279.722
**D	T. ROWE PRICE OVERSEAS STOCK FUND	0	19.893.392	19.893.392
**D	GENERALI ITALIA SPA	0	1.899.586	1.899.586
**D	ALLEANZA ASSICURAZIONI SPA	0	774.780	774.780
**D	AMERICAN HEART ASSOCIATION, INC.	0	81.014	81.014
**D	ALTO INTERNAZIONALE AZIONARIO	0	60.498	60.498
**D	BNPPF S-FUND-EQUITY EUROPE	0	40.930	40.930
**D	BNP PARIBAS FUNDS - EUROPE VALUE	0	875.027	875.027
**D	DYNAMIC PROFILE FINECO AM FUND VII	0	559.402	559.402
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	128.037	128.037
**D	ALLEANZA ASSICURAZIONI SPA	0	191.402	191.402
**D	BNP PARIBAS EASY MSCI EMU MIN TE	0	2.463.455	2.463.455
**D	BANCOPOSTA MIX 1	0	23.720	23.720
**D	ALLEANZA OBBLIGAZIONARIO	0	786.844	786.844
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	18.250	18.250
**D	JANUS HENDERSON HORIZON FUND - EUROLAND FUND	0	2.237.529	2.237.529
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	1.110.000	1.110.000
**D	FAM SERIES UCITS ICAV - GLOBAL LISTED INFRASTRUCTURE FAM FUND	0	38.776	38.776
**D	LEMANIA GLOBAL EQUITY	0	29.334	29.334
**D	BANCOPOSTA DYNAMIC MULTI-ASSET	0	188.615	188.615
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	2.363	2.363

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GENERTEL SPA	0	2.508	2.508
**D	ALLEANZA ASSICURAZIONI SPA	0	11.931	11.931
**D	ASSICURAZIONI GENERALI SPA	0	1.552	1.552
**D	JANUS HENDERSON GLOBAL EQUITY INCOME FUND	0	1.722.160	1.722.160
**D	DYNAMIC PROFILE FINECO AM FUND VI	0	460.562	460.562
**D	DNCA INVEST EUROSE	0	1.705.000	1.705.000
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD UCITS ETF	0	20.673	20.673
**D	ROCKCREEK GLOBAL EQUALITY ETF	0	41.243	41.243
**D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE PAB	0	128.832	128.832
**D	BNP PARIBAS EASY - DIVIDEND EUROPE	0	97.774	97.774
**D	BANCOPOSTA MIX 2	0	65.300	65.300
**D	GENERALI INVESTMENTS SICAV	0	535.215	535.215
**D	BANCOPOSTA AZIONARIO INTERNAZIONALE	0	390.260	390.260
**D	ZURICH INSURANCE EUROPE AG	0	89.687	89.687
**D	AZIMUT TRADING	0	1.500	1.500
**D	THEAM QUANT - CROSS ASSET HIGH FOCUS	0	500.007	500.007
**D	DYNAMIC PROFILE FINECO AM FUND V	0	523.179	523.179
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY SUSTAINABLE WORLD UCITS ETF	0	189.370	189.370
**D	BNP PARIBAS B PENSION BALANCED	0	2.248.197	2.248.197
**D	AZ FUND 1 - AZ ALLOCATION FLEXIBLE EQUITY	0	50.000	50.000
**D	THEAM QUANT- EQUITY EUROZONE GURU	0	8.673.665	8.673.665
**D	UNCA INVEST - SUSTAIN CLIMATE	0	409.500	409.500
**D	DNCA INVEST - ALPHAPLAY EUROLAND EQUITIES	0	1.393.229	1.393.229
**D	LA FRANCAISE LUX - CARBON IMPACT INCOME	0	1.681	1.681
**D	DNCA INVEST-EURO DIVIDEND GROWER	0	642.940	642.940
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI ACWI SRI PAB UCITS ETF	0	7.730	7.730
**D	BNPPF PRIVATE - EQUITY AND BOND YIELD	0	70.501	70.501
**D	METROPOLITAN-RENTASTRO - GROWTH	0	887.428	887.428
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	23.929	23.929
**D	THEAM QUANT-EQUITY EUROPE GURU	0	6.306.775	6.306.775
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	0	19.398	19.398
**D	BNP PARIBAS EASY - ESG ENHANCED EMU	0	110.557	110.557
**D	AZ FUND 1 - AZ EQUITY - SPECIAL NEEDS AND INCLUSION	0	35.000	35.000
**D	BNP PARIBAS FUNDS - ENVIRONMENTAL INFRASTRUCTURE INCOME	0	76.435	76.435
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD EQUAL WEIGHT SELECT UCITS ETF	0	5.914	5.914
**D	AXA BELGIUM SA	0	245.460	245.460
**D	RHFS GROWTH AND INCOME FUNDS LIMITED	0	4.799	4.799
**D	DIVERSIFIED PORTFOLIOS FUND LTD	0	10.010	10.010
**D	BNP PARIBAS EASY - MSCI EUROPE	0	53.551	53.551
**D	BNP PARIBAS EASY - ESG ENHANCED EUROPE	0	310.961	310.961
**D	DNCA INVEST - ALPHAPLAY EUROPEAN EQUITIES	0	722.395	722.395
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	1.134.793	1.134.793
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	862.586	862.586
**D	DIVERSIFIED GLOBAL SHARE TRUST	0	1.890.963	1.890.963
**D	GENERATE WHOLESALE UNIT TRUST SCHEME	0	4.115	4.115
**D	AN2 WHOLESALE INTERNATIONAL SHARE - NO. 4 FUND	0	104.528	104.528
**D	ONEMARKETS MSCI EUROPE UNIVERSAL UCITS ETF	0	9.498	9.498
**D	THEAM QUANT- EQUITY WORLD DEFI MARKET NEUTRAL	0	162.561	162.561
**D	LA FRANCAISE LUX - GTS REACTIF	0	26.520	26.520
**D	GSF VORSORGESTRATEGIE	0	19.509	19.509

Azionisti in delega: 4.362

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	86.037	86.037
**D	THEAM QUANT - EUROPE TARGET PREMIUM	0	1.182.538	1.182.538
**D	DNCA INVEST EVOLUTIF	0	1.817.703	1.817.703
**D	LA FRANCAISE LUX - INFLECTION POINT CARBON IMPACT EURO	0	36.176	36.176
**D	NEPC GLOBAL EQUITY CIT	0	274.256	274.256
**D	BNP PARIBAS FUNDS SUSTAINABLE EUROPE DIVIDEND	0	140.804	140.804
**D	FONDAZIONE ROMA - GLOBAL EQUITY SATELITE II	0	151.372	151.372
**D	THEAM QUANT - ALPHA COMMODITY	0	175.334	175.334
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	148.775	148.775
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY ECPI GLOBAL ESG INFRASTRUCTURE UCITS ETF	0	484.574	484.574
**D	DNCA INVEST - SUSTAIN SEMPEROSA	0	415.000	415.000
**D	DNCA INVEST VALUE EUROPE	0	2.919.026	2.919.026
**D	ZEPHYR - TARGET VOLATILITY 2	0	109.859	109.859
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	28.725	28.725
**D	BNP PARIBAS EASY - EUR OVERNIGHT	0	394.517	394.517
**D	BNP PARIBAS FUNDS - SEASONS	0	857.151	857.151
**D	BNP PARIBAS EASY MSCI EUROPE MIN TE	0	2.835.757	2.835.757
**D	ONEMARKETS MSCI WORLD UNIVERSAL UCITS ETF	0	1.945	1.945
**D	THEAM QUANT - EQUITY US GURU	0	249.980	249.980
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	0	73.296	73.296
**D	BNP PARIBAS EASY - MSCI EMU	0	44.331	44.331
**D	ZEPHYR - OPTIMISED PLUS 2	0	61.992	61.992
**D	DYNAMIC PROFILE FINECO AM FUND 1	0	28.989	28.989
**D	UNISUPER	0	163.709	163.709
**D	AZ FUND 1 AZ EQUITY EUROPE	0	7.350	7.350
**D	BNP PARIBAS FUNDS - EUROPE STRATEGIC AUTONOMY	0	2.340.758	2.340.758
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	56.996	56.996
**D	HORIZON INTERNATIONAL MNGD RISK ETF	0	95.029	95.029
**D	CAIXABANK WEALTH SICAV	0	25.000	25.000
**D	ELEVA ABSOLUTE RETURN DYNAMIC FUND	0	105.572	105.572
**D	AXA VERSICHERUNGEN AG	0	367.842	367.842
**D	G.A.-FUND-B - WORLD EQUITIES PLUS	0	34.209	34.209
**D	ZEPHYR - OPTIMISED PLUS 1	0	699	699
**D	BNP PARIBAS B PENSION GROWTH	0	698.851	698.851
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	90.596	90.596
**D	RLA INTERNATIONAL EQUITIES FUND	0	214.867	214.867
**D	ELEVA ABSOLUTE RETURN EUROPE FUND	0	200.504	200.504
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	11.229	11.229
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	113.913	113.913
**D	AXA LEBEN AG	0	177.358	177.358
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	0	634.934	634.934
**D	PEOPLE`S BANK OF CHINA	0	6.546.744	6.546.744
**D	G.A.-FUND-B - EURO EQUITIES	0	55.830	55.830
**D	DNCA INVEST - EVOLUTIF BALANCED	0	10.618	10.618
**D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.893	10.893
**D	G.A.-FUND-B - WORLD EQUITIES	0	83.764	83.764
**D	BNP PARIBAS B PENSION STABILITY	0	174.518	174.518
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	164.250	164.250
**D	WM POOL - EQUITIES TRUST NO. 74	0	196.254	196.254
**D	FIRST SUPER	0	18.237	18.237

Azionisti in delega: 4.362

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WINTERTHUR EPSV PRUDENTE	0	18.270	18.270
**D	PINEBRIDGE SELECT FUNDS VCC	0	6.900	6.900
**D	AURELIAN GLOBAL SHARES FUND	0	13.318	13.318
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	14.523	14.523
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	84.727	84.727
**D	GENERALI SEGUROS SA	0	8.102	8.102
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	2.837	2.837
**D	GENERALI UNO FP	0	32.435	32.435
**D	GENERALI 2055 FP	0	702	702
**D	INVERSABADELL 70, FI	0	3.532	3.532
**D	HUGO DNCA	0	100.377	100.377
**D	DNCA EVOLUTIF PEA	0	101.217	101.217
**D	GENERALI EMPLEO PYME FP	0	3.412	3.412
**D	ACM VIE SA PACTE RETRAITE EURO	0	1.595.796	1.595.796
**D	DANSKE INVEST EUROPEAN EQUITY FUND	0	765.296	765.296
**D	BIDPENSION EPSV	0	4.743	4.743
**D	ACM VIE SA FONDS GENERAL	0	9.618.611	9.618.611
**D	LANNEBO MARKNAD GLOBAL	0	248.982	248.982
**D	FF DIVIDENDE ARISTOCRATE	0	118.176	118.176
**D	SEB EUROPAFOND	0	285.486	285.486
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	145.291	145.291
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	469.223	469.223
**D	LAGUN ARO EPSV DE EMPLEO	0	360.000	360.000
**D	BNP PARIBAS EASY - ALPHA ENHANCED EUROPE	0	56.607	56.607
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL	0	668.600	668.600
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	474.383	474.383
**D	WM POOL - EQUITIES TRUST NO. 75	0	250.838	250.838
**D	INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	0	3.310	3.310
**D	ORANO ACTIONS EUROPEENNES	0	98.777	98.777
**D	INVERSABADELL 50, FI	0	10.246	10.246
**D	SABADELL INVERSION ETICA Y SOLIDARIA, FI	0	25.813	25.813
**D	WM POOL - EQUITIES TRUST NO. 75	0	639.272	639.272
**D	GENERALI DOS FP	0	65.952	65.952
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	58.601	58.601
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	3.672.096	3.672.096
**D	INVESTERINGSFORENINGEN MAJ INVEST UCITS ETF SOLAR WIND NUCLEAR	0	435.719	435.719
**D	FLORNOY GROWTH	0	77.322	77.322
**D	ACM VIE SA SELR EURO	0	1.155.608	1.155.608
**D	GLOBAL FUNDS TRUST COMPANY	0	50.718	50.718
**D	EUROSE	0	1.800.000	1.800.000
**D	LANNEBO GLOBAL	0	1.897.133	1.897.133
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	44.364	44.364
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	129.181	129.181
**D	BNP PARIBAS TRUST SERVICES SINGAPORE LIMITED AS TRUSTEE OF FULLERTON ALPHA-GLOBAL ESG EQUITY FUND	0	47.771	47.771
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	155.463	155.463
**D	AUROFONDO EQUILIBRADO FP	0	105.852	105.852
**D	GENERALI CUATRO FP	0	51.655	51.655
**D	PASSIVE GLOBAL SHARE TRUST	0	153.868	153.868
**D	BEST INVESTMENT CORPORATION	0	581.059	581.059
**D	IPAC INCOME GENERATOR	0	93.024	93.024

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG HYDROGEN ECONOMY	0	46.553	46.553
**D	ADMINIS CUSTODIAL NOMINEES LIMITED	0	292.000	292.000
**D	GENERALI 2045 FP	0	816	816
**D	GENERALI EMPLEO TRES FP	0	3.611	3.611
**D	INVERSABADELL 25, FI	0	17.553	17.553
**D	SABADELL PLANIFICACION 25, FI	0	3.606	3.606
**D	ACM ACTIONS	0	20.214	20.214
**D	RLA NZ INTERNATIONAL EQUITIES FUND	0	86.239	86.239
**D	WINTERTHUR EPSV	0	24.918	24.918
**D	COFACE N 1	0	21.206	21.206
**D	IPAC DIMENSIONAL GLOBAL PROFITABILITY FUND	0	10.537	10.537
**D	GENERALI 2035 FP	0	1.007	1.007
**D	WINTERTHUR II FONDO DE PENSIONES	0	55.075	55.075
**D	WINTERTHUR EPSV EQUILIBRADO	0	12.180	12.180
**D	WINTERTHUR XI FONDO DE PENSIONES	0	62.823	62.823
**D	CHARLES TAYLOR INTERNATIONAL FUND MANAGERS IOM LIMITED	0	10.297	10.297
**D	AXA ASSICURAZIONI SPA	0	390.000	390.000
**D	GA FUND N, SICAV-RAIF - WORLD EQUITIES PLUS	0	16.771	16.771
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	603.693	603.693
**D	BNP PARIBAS EASY - MSCI WORLD EX USA	0	4.009	4.009
**D	NORDEA GENERATIONSFOND 90-TAL	0	163.714	163.714
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	6.466	6.466
**D	HANDELSBANKEN EUROPA	0	275.000	275.000
**D	ISHARES WORLD EQUITY FACTOR ETF	0	13.288	13.288
**D	PROSHARES MSCI EAFE DIVIDEND GROWERS ETF	0	74.090	74.090
**D	BBP INKA	0	29.418	29.418
**D	CM-AM PEA SECURITE	0	4.323.468	4.323.468
**D	NORDEA RESPONSIBLE BALANCED FUND	0	264.428	264.428
**D	SIEMENS-FONDS SIEMENS-RENTE	0	674.727	674.727
**D	OTIS MOYEN TERME SOLIDAIRE	0	16.832	16.832
**D	CGI DYNAMIQUE	0	53.077	53.077
**D	CONVERGENCE EQUI SOCI RESP	0	315.096	315.096
**D	MILLEIS BANQUE 30-70	0	6.642	6.642
**D	STAUBLI 80 20 CREDIT MUTUEL	0	6.885	6.885
**D	FEDEX	0	13.021	13.021
**D	BEL AIR	0	75.000	75.000
**D	SATURNE PATRIMOINE	0	15.000	15.000
**D	FONCIL	0	26.124	26.124
**D	CM-AM EUROPE DIVIDENDES	0	371.342	371.342
**D	ORANO ACTIONS ZONE EURO ISR	0	77.388	77.388
**D	SCHUCO	0	4.896	4.896
**D	CONTINENTAL	0	8.121	8.121
**D	S ACTIVE DIVERSIFIE ISR	0	76.077	76.077
**D	CM-AM CONVERTIBLES EUROPE	0	20.000	20.000
**D	FDF1 SOLAU	0	8.500	8.500
**D	FLORNOY CONVICTIONS	0	530.000	530.000
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA ASSET ALLOCATION FUND	0	302.171	302.171
**D	DISCOVERY LIFE COLLECTIVE INVESTMENTS (PTY) LTD	0	43.833	43.833
**D	INVESTERINGSFORENINGEN MAJ INVEST UCITS ETF GLOBALE UDBYTTEAKTIER KL	0	52.989	52.989
**D	NORDEA GLOBAL EQUITY ALLOCATION FUND	0	574.743	574.743

Azionisti in delega: 4.362

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EDC HORIZON	0	65.144	65.144
**D	UNI GLOBAL	0	211.957	211.957
**D	LARARFOND FORSIKTIG	0	14.863	14.863
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	433.976	433.976
**D	LARARFOND OFFENSIV	0	537.807	537.807
**D	FORD PENSION UNIVERSAL	0	37.203	37.203
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	23.527	23.527
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	276.314	276.314
**D	LUTEA	0	60.643	60.643
**D	ORALIE PATRIMOINE	0	41.721	41.721
**D	JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	0	47.600	47.600
**D	T. ROWE PRICE GLOBAL ALLOCATIONFUND	0	51.959	51.959
**D	ERIKOISSIJOITUSRAHASTO NORDEA NAVIGO	0	1.356	1.356
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	1.043.981	1.043.981
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER ANSVARLIG KL	0	3.251.714	3.251.714
**D	AMF AKTIEFOND EUROPA	0	4.279.996	4.279.996
**D	NORDEA RESPONSIBLE MODERATE FUND	0	91.354	91.354
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	206.992	206.992
**D	LARARFOND BALANSERAD	0	173.190	173.190
**D	T. ROWE PRICE INTEGRATED GLOBAL EQUITY FUND	0	40.788	40.788
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	0	53.915	53.915
**D	TFL PENSION FUND	0	488.348	488.348
**D	NATIONWIDE BAILARD INTERNATIONAL EQUITIES FUND	0	250.000	250.000
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	5.807	5.807
**D	NORDEA RESPONSIBLE GROWTH FUND	0	270.800	270.800
**D	MORGAN STANLEY INVESTMENT FUNDS	0	314.338	314.338
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	223.927	223.927
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	944.615	944.615
**D	GERANA SICAV-SIF, S.A.	0	107.933	107.933
**D	HC RENTE	0	32.348	32.348
**D	GAIKOKUKABU SUB FUND 1 LP	0	19.671	19.671
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	109.851	109.851
**D	SCHRODER GLOBAL FX UK EQUITY TRACKER COMPONENT FUND	0	24.774	24.774
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	600.000	600.000
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	329.724	329.724
**D	CAPSUGEL	0	17.670	17.670
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI 546.344		0	546.344
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI 449.596		0	449.596
**D	NORDEA DISCRETIONARY GLOBAL EQUITY FUND	0	639.333	639.333
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY ESG PORTFOLIO	0	102.593	102.593
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE PM GLOBALE AKTIER STRATEGI KL	0	348.502	348.502
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	89.530	89.530
**D	LANNEBO MARKNAD EUROPA	0	189.710	189.710
**D	UI-FONDS RBSG	0	11.792	11.792
**D	ACM IARD SA	0	1.311.644	1.311.644
**D	PROSHARES MSCI EUROPE DIVIDEND GROWERS ETF	0	17.039	17.039
**D	ACM VIE S A CM CIC RETRAITE	0	103.619	103.619
**D	CM-AM ALIZES TEMPERE	0	88.653	88.653

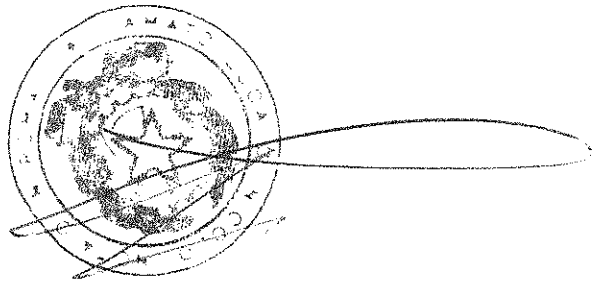
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Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ACM MUT FONDS GENERAL	0	2.278.106	2.278.106
**D	BALL PACKAGING EUROPE	0	4.191	4.191
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	0	64.680	64.680
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	30.330	30.330
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	101.213	101.213
**D	FOVERUKA PENSION UNIVERSAL	0	65.241	65.241
**D	ELIOR EPARGNE DIVERSIFIE	0	2.579	2.579
**D	CMI MEDIA	0	695	695
**D	FERTILSODEBO	0	13.543	13.543
**D	AMORA MAILLE DIVERSIFIE	0	3.234	3.234
**D	EPSON FRANCE EURO ACTIONS	0	2.980	2.980
**D	CH RIVER LABORAT FRANCE	0	4.830	4.830
**D	ELICYR	0	4.722	4.722
**D	VASCO	0	15.000	15.000
**D	CONVERGENCE ACTIONS EUROPE	0	381.875	381.875
**D	PIPELINE SUD-EUROPEEN	0	4.884	4.884
**D	STAUBLI 50 50 CREDIT MUTUEL	0	9.133	9.133
**D	CM-AM EUROPE VALUE	0	2.540.366	2.540.366
**D	LEXMARK DYNAMIQUE	0	6.692	6.692
**D	S ACTIVE ACTIONS ISR	0	540.143	540.143
**D	CARGILL MIXTE	0	2.633	2.633
**D	HENKEL DIVERSIFIE N 1	0	7.274	7.274
**D	CM-AM EURO EQUITIES	0	1.679.028	1.679.028
**D	IVM	0	2.733	2.733
**D	GROUPE ROCHE	0	75.264	75.264
**D	CM-AM ALIZES DYNAMIQUE PEA	0	16.227	16.227
**D	CM-AM CONVICTIONS FLEXIBLE EURO	0	937.000	937.000
**D	JMB	0	985	985
**D	MSC	0	3.083	3.083
**D	MUTA ACTIONS	0	12.000	12.000
**D	CARGILL ACTIONS	0	8.955	8.955
**D	SAFRAN EQUILIBRE SOLIDAIRE	0	147.033	147.033
**D	CM-AM CONVICTIONS EURO	0	5.392.000	5.392.000
**D	TARAVAO INVEST	0	20.000	20.000
**D	BLERIOT	0	4.000	4.000
**D	CM-AM ADVANCED	0	28.000	28.000
**D	POISSON PROTECT	0	3.418	3.418
**D	CM-AM SOLIDAIRE TEMPERE ISR	0	534.550	534.550
**D	ECOLAB PRUDENT	0	323	323
**D	ABEKAEL INVEST	0	10.000	10.000
**D	SCHMIDT GROUPE FUND	0	65.000	65.000
**D	ECOLAB DIVERSIFIE	0	6.034	6.034
**D	CAPSEPT	0	1.336	1.336
**D	FDF1 MARTIN T	0	1.027	1.027
**D	ISHTAR	0	55.800	55.800
**D	GARIBALDI DEVELOPPEMENT	0	2.027	2.027
**D	FDF2 FC INVESTISSEMENTS	0	1.924	1.924
**D	OLIVER INVEST	0	3.192	3.192
**D	FDF2 CALAQ	0	1.963	1.963
**D	JVS	0	1.814	1.814



Azionisti in delega: 4.362

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OREGON	0	25.000	25.000
**D	CRYOSTAR SAS	0	1.509	1.509
**D	PREJOMAINE INVEST	0	6.000	6.000
**D	CM-AM SUSTAINABLE PLANET	0	455.992	455.992
**D	CATBOUDAUD	0	1.536	1.536
**D	FDF1 SYCEMA PATRIMOINE	0	2.138	2.138
**D	GAM	0	5.000	5.000
**D	FCPE PHOENIX OCP	0	10.124	10.124
**D	CM-AM PEA SERENITE	0	3.935.282	3.935.282
**D	REDWHEEL NEXT GENERATION POWER INFRASTRUCTURE FUND	0	892.375	892.375
**D	APOLLO EMERGENTS 2027	0	185.298	185.298
**D	LACM WORLD EX-US EQUITY CIT	0	90.390	90.390
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	14.769	14.769
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	0	112.245	112.245
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	0	353.490	353.490
**D	BNP PARIBAS APOLLO THEMATIC ENERGY	0	332.563	332.563
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	306.934	306.934
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	145.110	145.110
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF	0	164.089	164.089
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (INVESCO)	0	379.032	379.032
**D	SYCOMORE INCLUSIVE JOBS	0	191.244	191.244
**D	STAR CARTIER	0	4.250.000	4.250.000
**D	THEAM QUANT DISPERSION US	0	1.069.002	1.069.002
**D	LORENTZ POCKET CROISSANC	0	10.860	10.860
**D	MANDARINE EQUITY INCOME	0	31.562	31.562
**D	EUROP ASSISTANCE SA	0	8.411	8.411
**D	ACTINIUM	0	298.971	298.971
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	100.000	100.000
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	8.170.364	8.170.364
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	536.613	536.613
**D	BNP PARIBAS APOLLO THEMATIC GENDER	0	680.714	680.714
**D	G RET2 RETR IRP GIAM	0	126.261	126.261
**D	SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	0	131.459	131.459
**D	TITAN BEST SELECTION EURO 2026	0	265.252	265.252
**D	HELIOS	0	30.193	30.193
**D	DWS GLOBAL MACRO FUND	0	84.997	84.997
**D	G RET2 E HORIZON GIAM	0	8.114	8.114
**D	TOTALENERGIES GESTION FLEXIBLE PATRIMONIALE	0	13.753	13.753
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)	0	13.509	13.509
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE EQUITY PREMIUM INCOME ACTIVE UCITS ETF	0	13.014	13.014
**D	MONDRIAN FOCUSED ALL COUNTRIES WORLD EX- U.S. EQUITY COLLECTIVE INV TR	0	430.600	430.600
**D	JPMORGAN ETFS (IRELAND) ICAV-ALL CNTRY RSRCH ENHNCD INDX EQ ACT UCITS ETF	0	10.920	10.920
**D	LACM SUSTAINABLE EQUITY CIT	0	1.273	1.273
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	216.782	216.782
**D	APOLLO INFRASTRUCTURE 2027	0	71.913	71.913
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	8.855.704	8.855.704
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	753.983	753.983
**D	ZWITSERLEVEN BELEGGINGSFONDSEN - ZWITSERLEVEN EUROPEES AANDELENFONDS	0	1.303.278	1.303.278
**D	GOLDMAN SACHS FUNDS VII	0	47.132	47.132
**D	BNP PARIBAS APOLLO THEMATIQUE ECONOMIE	0	182.296	182.296

Azionisti in delega: 4.362

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	16.087.567	16.087.567
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	362.231	362.231
**D	SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	0	699.439	699.439
**D	THORNBURG INTERNATIONAL EQUITY FUND II	0	118.170	118.170
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	80.494	80.494
**D	NATIXIS AM FUNDS	0	253.169	253.169
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	5.635.762	5.635.762
**D	BNP PARIBAS ACTIONS RENDEMENT ISR	0	227.713	227.713
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1.146.604	1.146.604
**D	BNP PARIBAS DISRUPTIVE TECHNOLOGY CAPITAL GARANTI 2026	0	81.510	81.510
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	269.197	269.197
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	4.407.489	4.407.489
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	284	284
**D	AXA AVENIR INFRASTRUCTURE	0	511.844	511.844
**D	BARROW HANLEY NON-US VALUE CIT	0	128.574	128.574
**D	FRANCE D ACTIONS 2	0	147.606	147.606
**D	FCP LITHIUM RENDEMENT	0	220.388	220.388
**D	PANAGORA DYNAMIC INTERNATIONAL COLLECTIVE FUND	0	315.201	315.201
**D	AXA SELECT MULTI ACTIONS	0	33.181	33.181
**D	LACM EAFE EQUITY ACTIVE EXTENSION CIT	0	76.660	76.660
**D	BNP PARIBAS GARANZIA CAPITALE 1 ANNO II	0	250.013	250.013
**D	ACADIAN INTERNATIONAL EQUITY CIT	0	288.848	288.848
**D	MASTER TR FOR DEF.CONTRIBUTN PLNS OF AMER AIRLINES,INC.,US AIRWAYS,INC.AND AF	0	311.168	311.168
**D	BNP PARIBAS ATHENA PRESTIGE S&P 100	0	605.913	605.913
**D	BNP PARIBAS DEEP VALUE	0	253.061	253.061
**D	CARDIF ASSURANCE VIE	0	3.474.677	3.474.677
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	86.918	86.918
**D	FOREIGN STOCK INDEX MOTHER FUND	0	580.611	580.611
**D	SWISSLIFE BANQUE PRIVEE	0	291.424	291.424
**D	WORLD MULTI ASSET MOTHER FUND	0	1.593	1.593
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	827	827
**D	FCP ALBA VALEUR	0	134.000	134.000
**D	HORIZON EPARGNE ACTIONS	0	103.940	103.940
**D	CREDIT MUTUEL ASSET MANAGEMENT	0	722.172	722.172
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	0	378.835	378.835
**D	ARTISAN GLOBAL EQUITY TRUST	0	9.374	9.374
**D	FCP IRCOM RETRAITE DIVERSIFIE	0	127.053	127.053
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	14.553	14.553
**D	GUINNESS ATKINSON REAL ASSETS INCOME ETF	0	994	994
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	38.590	38.590
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	864.319	864.319
**D	FCP KLESIA K RETRAITE EURO	0	1.565.647	1.565.647
**D	ARRCO QUANT 1	0	441.219	441.219
**D	ARTISAN INTERNATIONAL GROWTH TRUST	0	1.931.217	1.931.217
**D	SEI INSTITUTIONAL INVESTMENTS TRUST-WORLD EQUITY EX-US FUND	0	1.784.886	1.784.886
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL REAL ASSETS FUND	0	21.543	21.543
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	107.497	107.497
**D	ALLSOLUTIONS ETF ICAV	0	7.481	7.481
**D	BNP PARIBAS APOLLO GLOBAL HYDROGEN ECONOMY	0	103.413	103.413
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	78.208	78.208

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Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HYPATHIA INDO	0	6.994	6.994
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	14.798	14.798
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	278.283	278.283
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	247.210	247.210
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	67.880	67.880
**D	BARROW HANLEY NON-U.S. VALUE FUND, LP	0	118.542	118.542
**D	BNP PARIBAS APOLLO CYBERSECURITE	0	55.017	55.017
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	2.142.127	2.142.127
**D	SLF EQ ESG WRLD LOW CARB	0	138.540	138.540
**D	MH AMUNDI ACTIONS EURO	0	1.162.837	1.162.837
**D	CARDIF RETRAITE	0	223.863	223.863
**D	CARDIF ASSURANCES RISQUES DIVERS	0	52.160	52.160
**D	GLOBAL ASSET ALLOCATION TV3 (RISK CONSTRAINED TYPE) MOTHER FUND	0	1.053	1.053
**D	MH EDRAM DIVERSIFIE	0	135.764	135.764
**D	ORACLE CORPORATION 401(K) SAVINGS AND INVESTMENT PLAN	0	331.181	331.181
**D	BNP PARIBAS APOLLO GLOBAL WATER	0	170.002	170.002
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	0	31.439	31.439
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	404.260	404.260
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	1.189.608	1.189.608
**D	IC EUROPE EQUITY ESG INDEX FUND	0	16.089	16.089
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	4.131.748	4.131.748
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	292.349	292.349
**D	AIR PRODUCTS & CHEMICALS, INC. RETIREMENT SAVINGS PLAN	0	90.896	90.896
**D	BNP PARIBAS ACTIONS EURO ISR	0	225.462	225.462
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE TRUST	0	15.363	15.363
**D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	240.103	240.103
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	590	590
**D	ATHENA PRESTIGE EUROPE AEROSPACE & DEFENSE	0	574.844	574.844
**D	ORANO DIVERSIFIE DYNAMIQUE	0	8.770	8.770
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	1.449.913	1.449.913
**D	STICHTING OAK PENSIOEN	0	235.009	235.009
**D	PNO GS LARGE CAP EU	0	158.917	158.917
**D	APPLE 401(K) PLAN	0	79.205	79.205
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	178.889	178.889
**D	FCP SODIUM I	0	453.590	453.590
**D	CALCIUM QUANT	0	339.922	339.922
**D	MATIGNON ACTIONS DYNAMIQUES	0	82.418	82.418
**D	MEAG VERMOGENSANLAGE KOMFORT	0	18.435	18.435
**D	ARABELLE VEGA IM	0	10.000	10.000
**D	FCP KLESIA K ACTIONS EURO	0	24.911	24.911
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	0	813.313	813.313
**D	AXA INDICE EURO	0	303.757	303.757
**D	BNP PARIBAS INDICE USA	0	249.985	249.985
**D	BNP PARIBAS ACTIONS PATRIMOINE ISR	0	482.300	482.300
**D	FCP HUMANIS RETRAITE ACTIONS	0	2.787.251	2.787.251
**D	INITIATIVE EQUILISRE	0	645.371	645.371
**D	BNP PARIBAS PROTECTION MONDE	0	122.049	122.049
**D	HUMANIS RETRAITE DIVERSIFIE	0	963.971	963.971
**D	BNP PARIBAS EASY FR - BNP PARIBAS EASY STOXX EUROPE 600 UCITS ETF	0	249.985	249.985
**D	GF EURO CONVICTIONS	0	192.622	192.622

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Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INITIATIVE DYNAMIQUE	0	438.503	438.503
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	0	302.128	302.128
**D	ALLIANZGI-SUBFONDS HNE AKTIEN A	0	587.531	587.531
**D	FCP ALM ACTIONS EUROPE ISR	0	514.897	514.897
**D	ALM ACTIONS EURO	0	3.649.006	3.649.006
**D	FONDS DE RESERVE POUR LES RETRAITES	0	720.160	720.160
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	0	125.296	125.296
**D	FCP HGA ACTIONS ISR	0	780.858	780.858
**D	SAEV MASTERFONDS INKA	0	209.720	209.720
**D	MEAG BENEDICT	0	2.734	2.734
**D	PRCO-COFONDS I	0	39.105	39.105
**D	ALLIANZGI-FONDS CT-DRAECO	0	55.321	55.321
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	361.909	361.909
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	84.171	84.171
**D	MASTERFONDS HTPT	0	37.443	37.443
**D	KVT-INKA-MASTERFONDS	0	80.873	80.873
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	120.000	120.000
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	124.000	124.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	46.660	46.660
**D	ALLIANZGI-FONDS SHL	0	8.500	8.500
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	38.026	38.026
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	0	1.466.459	1.466.459
**D	AXA EURO DIVIDEND K	0	152.656	152.656
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	386.781	386.781
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	891.620	891.620
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	16.438	16.438
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	394.115	394.115
**D	ALLIANZGI-FONDS GANO	0	6.507	6.507
**D	MATIG ACT MONDE	0	316.868	316.868
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	2.112.931	2.112.931
**D	MEAG EUROINVEST	0	2.277.736	2.277.736
**D	AZIMUT TREND	0	30.000	30.000
**D	BI AKTIENFONDS	0	722.607	722.607
**D	UNIVERSAL-FONDS-ZVK 1	0	60.861	60.861
**D	DEKA-MASTER-HAEK I	0	272.315	272.315
**D	ALLIANZGI-FONDS BREMEN	0	43.052	43.052
**D	GID-FONDS GPRET MULTIFLEX	0	3.483	3.483
**D	AXA EURO DIVIDEND DBVL	0	121.821	121.821
**D	MEAG EUROERTRAG	0	23.000	23.000
**D	AKTIEN EUROPA - UI	0	118.882	118.882
**D	UI-GKR-FONDS	0	36.685	36.685
**D	BAYVK A4 FONDS	0	251.415	251.415
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WUSTENROT-UNIVERSAL	0	8.910	8.910
**D	EUROP ASSISTANCE ITALIA SPA	0	3.080	3.080
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	1.895.743	1.895.743
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	37.562	37.562
**D	DEKA-RAB	0	69.988	69.988
**D	ALLIANZGI-FONDS AVP	0	5.072	5.072
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	120.627	120.627
**D	MEAG DIVIDENDE	0	78.185	78.185

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARCA BB	0	12.239	12.239
**D	AXA AA DIVERSIFIE INDICIEL 1	0	579.910	579.910
**D	BNP PARIBAS EUROPE ENVIRONMENTAL SOLUTIONS	0	950.993	950.993
**D	CERES FONDS D ACTIONS MONDE	0	51.371	51.371
**D	ALM ACTIONS ZONE EURO ISR	0	2.473.134	2.473.134
**D	DPCTA-MASTERFONDS	0	18.420	18.420
**D	SIENNA GESTION	0	583.943	583.943
**D	AXA PEA REGULARITE	0	5.207.182	5.207.182
**D	AXA OPTIMAL INCOME	0	946.446	946.446
**D	ALLIANZGI-FONDS DUNHILL	0	7.220	7.220
**D	LHCO-FONDS	0	180.000	180.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BHI 12 UNIVERSALFONDS	0	10.881	10.881
**D	SICAV BNP EASY EURO STOXX 50	0	2.876.969	2.876.969
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	0	180.480	180.480
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	0	22.685	22.685
**D	VWLAKH MASTER	0	190.700	190.700
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	428.147	428.147
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	231.820	231.820
**D	BNP PARIBAS EASY S&P 500 UCITS ETF	0	250.000	250.000
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	0	1.689.597	1.689.597
**D	ALLIANZGI FONDS OB PENSION	0	45.271	45.271
**D	ALLIANZGI-FONDS GANO 2	0	40.060	40.060
**D	ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	0	386.073	386.073
**D	ALLIANZGI-FONDS TOSCA	0	51.902	51.902
**D	GID-FONDS GPRET MULTIFLEX II	0	6.219	6.219
**D	MEAG VERMOGENSANLAGE RETURN	0	24.452	24.452
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-S_EUA	0	215.656	215.656
**D	MEAG PREMIUM	0	4.242.896	4.242.896
**D	GID-FONDS AVAOI 2	0	22.468	22.468
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS	0	478.084	478.084
**D	MEAG EUROBALANCE	0	626.391	626.391
**D	M-UNIVERSAL-FONDS	0	131.700	131.700
**D	BERENBERG SUSTAINABLE STIFTUNG	0	90.000	90.000
**D	SVCO III-FONDS	0	81.370	81.370
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	21.480	21.480
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	43.807	43.807
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	0	255.258	255.258
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	172.683	172.683
**D	SGD GE 2014-1	0	42.856	42.856
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	0	103.511	103.511
**D	WC PENSIONINVEST	0	42.219	42.219
**D	KREBSHILFE-2-FONDS	0	37.000	37.000
**D	ARCA AZIONI ITALIA	0	7.130.587	7.130.587
**D	LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	0	2.518	2.518
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	157.500	157.500
**D	ALLIANZGI-FONDS RANW II SEGMENT EUROPEAN EQUITIES I	0	30.564	30.564
**D	TRATON-GI-DYNAMIK	0	250.684	250.684
**D	PSVAG MASTERFONDS	0	360.647	360.647
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	219.659	219.659
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 55	0	518.042	518.042

Azionisti in delega: 4.362

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GENERTEL SPA	0	3.475	3.475
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	8.436.243	8.436.243
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	120.759	120.759
**D	LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	0	94.157	94.157
**D	NOBIS COMPAGNIA ASSICURAZIONI SPA	0	69.011	69.011
**D	ROBUST MULTI ASSET FUND	0	168.365	168.365
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	2.816	2.816
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	77.735	77.735
**D	BANCOPOSTA STRATEGIC INSURANCE DISTRIBUTION	0	28.839	28.839
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	41.745	41.745
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	60.000	60.000
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	54.641	54.641
**D	UNIVERSAL-STRATEGIEFONDS	0	97.964	97.964
**D	ZURICH INVESTMENTS LIFE S P A	0	413.936	413.936
**D	ERAFP ACTIONS EURO I	0	1.234.741	1.234.741
**D	MEAG MM-FONDS 100	0	13.340	13.340
**D	VAD INKA	0	200.000	200.000
**D	ATCP-UI-FONDS	0	57.304	57.304
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	19.040	19.040
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	3.544	3.544
**D	AZIMUT STRATEGIC TREND	0	950	950
**D	GLOBAL MULTI ASSET STRATEGY	0	30.445	30.445
**D	ALLIANZGI FONDS AFE	0	121.607	121.607
**D	PEGASUS-UI-FONDS	0	468.301	468.301
**D	COV WACHSTUM MF	0	17.580	17.580
**D	UI-NSNPT-BAP-FONDS	0	9.698	9.698
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	38.267	38.267
**D	MEAG EUROKAPITAL	0	252.429	252.429
**D	BS FONDS	0	12.948	12.948
**D	JOHANNES I	0	692.000	692.000
**D	DC-AKTIEN-FONDS	0	38.239	38.239
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	28.178	28.178
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	43.980	43.980
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 15	0	6.581	6.581
**D	SUNFLOWER	0	57.100	57.100
**D	SGD RS 2015 2	0	67.451	67.451
**D	BANCOPOSTA RINASCIMENTO	0	448.916	448.916
**D	BANCOPOSTA MIX 3	0	138.590	138.590
**D	GENERTEL SPA	0	6.995	6.995
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	264.340	264.340
**D	SCHOLLER-STIFTUNGSFONDS 1	0	53.866	53.866
**D	BANCOPOSTA GLOBAL MULTI-ASSET INCOME	0	47.202	47.202
**D	BANCOPOSTA GLOBAL OPTIMAL MULTI-ASSET	0	40.241	40.241
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	79.246	79.246
**D	BANCOPOSTA GLOBAL EQUITY LTE	0	122.261	122.261
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	729.260	729.260
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	1	1
**D	GOLDMAN SACHS FUNDS III	0	6.138.267	6.138.267
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	50.642	50.642
**D	JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENH. IN EQ ACTIVE UCITS ETF	0	374.575	374.575

Azionisti in delega: 4.362

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND	0	2.925	2.925
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA GQG GLOBAL EQUITY (FOFS ONLY) (QII ONLY)	0	467.729	467.729
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	112.900	112.900
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	74.881	74.881
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	1	1
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	9.244	9.244
**D	PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND	0	13.063	13.063
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	31.336	31.336
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	995.232	995.232
**D	THE EUROPEAN EQUITY FUND, INC	0	148.428	148.428
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	635.129	635.129
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMAM GLOBAL RENEWABLE ENERGY INCOME EQUITY MF	0	39.415	39.415
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	143.876	143.876
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	1.646.628	1.646.628
**D	GENERALI VIE	0	248.362	248.362
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	12.705	12.705
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	2.161.087	2.161.087
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	292.335	292.335
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL EQUITY FUND	0	518.969	518.969
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	49.171	49.171
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA GAIKOKU HARMONY STOCK MOTHER FUND	0	5.200	5.200
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	13.099	13.099
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	12.217	12.217
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	7.719	7.719
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	6.296	6.296
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE RESEARCH ENH. IN EQ ACTIVE UCITS ETF	0	760.869	760.869
**D	ING DIRECT SICAV	0	354.186	354.186
**D	GQG PARTNERS GLOBAL QUALITY VALUE FUND	0	823.851	823.851
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025621	0	1	1
**D	LACM ACWI EX US EQUITY FUND L.P.	0	144.248	144.248
**D	GOLDMAN SACHS FUNDS V	0	440.556	440.556
**D	LOS ANGELES CAPITAL GLOBAL FUNDS PLC - LACM GLOBAL SUSTAINABLE EQUITY FUND	0	211.232	211.232
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB CANDRIAM DECARBONIZATION TECHNOLOGY MOTHER FUND	0	247.600	247.600
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	292.238	292.238
**D	GQG PARTNERS GLOBAL QUALITY EQUITY FUND	0	7.030.339	7.030.339
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ ACTIVE UCITS ETF	0	698.743	698.743
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED)(PRIVATELY PLACED INVESTMENT TRUST) 61.019		0	61.019
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	335.294	335.294
**D	RBC QUBE MARKET NEUTRAL WORLD EQUITY	0	1.018.383	1.018.383
**D	DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND	0	143.700	143.700
**D	DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME I1 FUND	0	916.240	916.240
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCES MOTHER FUND	0	180.422	180.422
**D	FCP LAPLACE	0	73.449	73.449
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCE TECHNOLOGY MOTHER FUND	0	35.797	35.797
**D	ANIMA BILANCIATO MEGATREND	0	395.114	395.114
**D	ANIMA COMUNITAM AZIONARIO INTERNAZIONALE	0	24.980	24.980
**D	FEDERIS ISR EURO	0	32.808	32.808
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2027	0	2.740	2.740
**D	ANIMA MEGATREND	0	399.145	399.145

Azionisti in delega: 4.362

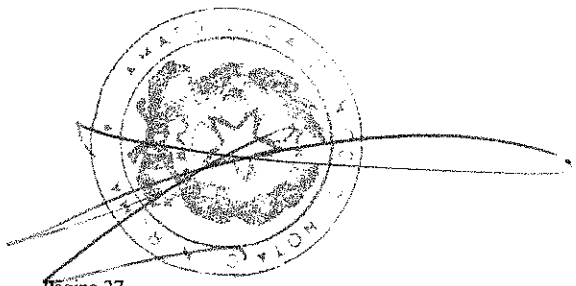
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA SVILUPPO ITALIA 2030	0	123.500	123.500
**D	ANIMA PICPAC BILANCIATO MEGATREND 2026	0	8.945	8.945
**D	ANIMA PICPAC ESALOGO AZIONARIO 2028	0	6.924	6.924
**D	ANIMA AZIONARIO INTERNAZIONALE	0	100.000	100.000
**D	ANIMA CRESCITA ITALIA	0	752.000	752.000
**D	ANIMA COMUNITAM BILANCIATO PRUDENTE	0	28.800	28.800
**D	ANIMA VISCONTEO PLUS	0	133.138	133.138
**D	ANIMA SVILUPPO ITALIA 2031	0	69.500	69.500
**D	ANIMA OBIETTIVO ESALOGO 2028	0	15.570	15.570
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2028	0	8.787	8.787
**D	ANIMA EUROPA	0	216.165	216.165
**D	ANIMA ESAGONO AZIONARIO GLOBALE	0	229.706	229.706
**D	ANIMA SFORZESCO PLUS	0	24.360	24.360
**D	ANIMA SELEZIONE EUROPA	0	1.164.022	1.164.022
**D	ANIMA SELEZIONE GLOBALE	0	114.215	114.215
**D	GESTIELLE PRO ITALIA	0	68.500	68.500
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	21.316	21.316
**D	ANIMA ITALIA	0	5.535.623	5.535.623
**D	ANIMA PICPAC ESALOGO BILANCIATO 2026	0	1.982	1.982
**D	PREVIDENZA COOPERATIVA	0	2.922	2.922
**D	EPSENS OFFENSIF ISR	0	204.498	204.498
**D	ANIMA PICPAC MEGATREND PEOPLE 2029	0	108.824	108.824
**D	ANIMA AZIONARIO EUROPA LTE	0	91.864	91.864
**D	FCP ERASMUS CAPITAL PLUS OLD	0	10.766	10.766
**D	ECHIQUIER ARTY	0	576.804	576.804
**D	DZ RENTA VARIABLE GLOBAL FONDO DE PENSIONES	0	53.417	53.417
**D	FINANCIERE DE L`ECHIQUIER	0	1.659.291	1.659.291
**D	ECHIQUIER AGRESSOR	0	910.655	910.655
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	60.809	60.809
**D	ANIMA OBIETTIVO ESALOGO 2028 III	0	5.719	5.719
**D	ANIMA CRESCITA ITALIA NEW	0	173.600	173.600
**D	ANIMA OBIETTIVO MEGATREND 2030	0	10.935	10.935
**D	ANIMA INIZIATIVA ITALIA	0	2.616.422	2.616.422
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	19.493	19.493
**D	ANIMA PICPAC MEGATREND PEOPLE 2028 II	0	13.330	13.330
**D	ANIMA PICPAC VALORE GLOBALE 2030	0	80.804	80.804
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	18.577	18.577
**D	ANIMA OBIETTIVO MEGATREND 2030 II	0	4.576	4.576
**D	ANIMA ATENA	0	12.000	12.000
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026 II	0	1.138	1.138
**D	DZ MODERADO FONDO DE PENSIONES	0	14.241	14.241
**D	ANIMA OBIETTIVO ESALOGO 2028 II	0	4.570	4.570
**D	ANIMA PICPAC MEGATREND PEOPLE 2028	0	11.766	11.766
**D	ANIMA VALORE GLOBALE	0	1.113.485	1.113.485
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2029	0	7.041	7.041
**D	DB PREVISION 3 FONDO DE PENSIONES	0	125.605	125.605
**D	ANIMA PICPAC ESALOGO AZIONARIO GLOBALE 2030	0	69.563	69.563
**D	ANIMA VISCONTEO	0	690.867	690.867
**D	DB PREVISION 15, FONDO DE PENSIONES	0	2.380	2.380
**D	DB PREVISION 18, FONDO DE PENSIONES	0	14.049	14.049



Azionisti in delega: 4.362

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VISTASHARES ELECTRIC SUPERCYCLE ETF	0	44.148	44.148
**D	APEX FUND SERVICES PTY LTD	0	64.217	64.217
**D	ANIMA SFORZESCO	0	199.701	199.701
**D	ANIMA ESAGONO PRUDENTE	0	36.589	36.589
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026	0	2.449	2.449
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2026	0	4.044	4.044
**D	ANIMA PICPAC MEGATREND PEOPLE 2031	0	56.555	56.555
**D	ANIMA ESAGONO BILANCIATO	0	234.998	234.998
**D	ANIMA OBIETTIVO MEGATREND 2030 III	0	4.528	4.528
**D	DB PREVISION 17, FONDO DE PENSIONES	0	3.330	3.330
**D	AMUNDI HK - GREEN PLANET FUND	0	208.183	208.183
**D	ALLIANZ GLOBAL INVESTORS CHOICE FUND - ALLIANZ CHOICE BEST STYLES EUROPE FUND	0	305.790	305.790
**D	JPMORGAN MULTI BALANCED FUND	0	14.764	14.764
**D	JPM MULTI INCOME FUND	0	324.483	324.483
**D	HELSANA ZUSATZVERSICHERUNGEN AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	41.100	41.100
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	25.100	25.100
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	23.022	23.022
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	16.300	16.300
**D	HANWHA KBIZ MULTI ASSET 2	0	75.144	75.144
**D	PERTUBUHAN KESELAMATAN SOSIAL	0	223.140	223.140
**D	ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	0	17.720	17.720
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	565.075	565.075
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	18.600	18.600
**D	HELSANA AG AKTIEN AUSLAND DUEBENDORF	0	36.477	36.477
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	497.880	497.880
**D	HELSANA UNFALL AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	11.159	11.159
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	495.676	495.676
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INST BVG/LPP FLEXIBLE FUND	0	435.350	435.350
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	274.242	274.242
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	42.567	42.567
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	22.097	22.097
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	227.246	227.246
**D	PICTET ASSET MANAGEMENT (HONG KONG) LIMITED	0	93.214	93.214
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INSTITUTIONAL BVG LPP 60 PLUS	0	40.644	40.644
**D	SCHRODER IPF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	843	843
**D	HSBC POOLED EUROPEAN EQUITY FUND (UNHEDGED)	0	2.900	2.900
**D	HSBC MPF FUND SERIES A-HSBC MPF A-MIXED ASSET FUND	0	5.999	5.999
**D	HSBC POOLED INVESTMENT FUND	0	225.079	225.079
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	35.705	35.705
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INSTITUTIONAL BVG LPP 25 PLUS	0	5.561	5.561
**D	HBAP - PBHK	0	53.846	53.846
**D	HELSANA VERSICHERUNGEN AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	38.300	38.300
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	34.206	34.206
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	721.424	721.424
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	61.334	61.334
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	0	396.657	396.657
**D	FLOURISH INVESTMENT CORPORATION	0	2.050.402	2.050.402
**D	REASSURE LIMITED	0	1.972.473	1.972.473
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	8.062.616	8.062.616
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	24.524	24.524

Azionisti in delega: 4.362

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	27.246	27.246
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	10.364	10.364
**D	HSBC GLOBAL FUNDS ICAV	0	8.502	8.502
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	535.606	535.606
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	997.072	997.072
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	149.109	149.109
**D	HSBC ETFS PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	62.536	62.536
**D	HSBC ETFS PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	197.589	197.589
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	514.201	514.201
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	283.930	283.930
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	4.253.413	4.253.413
**D	AMUNDI ETF ICAV	0	1.739.451	1.739.451
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	12.119.019	12.119.019
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	857.697	857.697
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	171.735	171.735
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	6.102.869	6.102.869
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	38.401	38.401
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	360.990	360.990
**D	INVESTMENT FUND SERVICES LIMITED	0	605.185	605.185
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	218.879	218.879
**D	AMUNDI ETF ICAV - AMUNDI PRIME ALL COUNTRY WORLD UCITS ETF	0	492.187	492.187
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	772.096	772.096
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	47.342	47.342
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	330.033	330.033
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	856.303	856.303
**D	AMUNDI ETF ICAV-AMUNDI PRIME GLOBAL UCITS ETF	0	288.471	288.471
**D	HSBC ETFS PUBLIC LIMITED COMPANY	0	32.567	32.567
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	6.740.147	6.740.147
**D	CONNOR, CLARK & LUNN UCITS ICAV - CC&L Q EMERGING MARKETS EQUITY UCITS FUND	0	35.686	35.686
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	4.225.448	4.225.448
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND 2	0	1.054.422	1.054.422
**D	AXA INVESTMENT MANAGERS UK LIMITED	0	435.110	435.110
**D	UBS (LUX) GLOBAL QUALITY DIVIDEND	0	799.438	799.438
**D	GREEN ASH SICAV - CENTRE GLOBAL	0	5.848	5.848
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	285.449	285.449
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	1.773.308	1.773.308
**D	DBV-WIN FUND EURO STOXX 50	0	191.855	191.855
**D	SAUDI CENTRAL BANK	0	1	1
**D	HSBC GLOBAL INVESTMENT FUNDS	0	118.848	118.848
**D	SOCIETY OF JESUS TRUST OF 1929 FOR ROMAN CATHOLIC PURPOSES	0	84.404	84.404
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HSBC STRATEGIE DYNAMIK	0	20.029	20.029
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	3.133.574	3.133.574
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HSBC STRATEGIE BALANCED	0	5.104	5.104
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF AKTIEN EUR	0	315.943	315.943
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN STONDS E	0	217.550	217.550
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	1.499.821	1.499.821
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN STONDS L	0	264.168	264.168
**D	LBBW ASSET MANAGEMENT INVESTMENTGESELLSCHAFT MBH	0	1.935.612	1.935.612
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF LKH MASTERFUND	0	351.561	351.561
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF LHTB INKA	0	15.071	15.071

Azionisti in delega: 4.362

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-LA-PASSIV	0	94.950	94.950
**D	1733 - ALLIANZGI-FONDS DEW-CO	0	65.327	65.327
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF DEVELOPED MARKETS EQUITY EA	0	92.181	92.181
**D	1789 - ALLIANZGI-FONDS DHCO	0	45.177	45.177
**D	1765 - ALLIANZGI-FONDS DSW-CO	0	97.120	97.120
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF RABW INTERNATIONAL SEGMENT 13	0	696.724	696.724
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	333.610	333.610
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HP EQUITY	0	962.483	962.483
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS UBS	0	234.251	234.251
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS DWS AKTIEN F	0	170.000	170.000
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ZA	0	69.225	69.225
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS DWS AKTIEN Q	0	156.360	156.360
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF DIM-MAGDEBURG-FONDS	0	224.977	224.977
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF AVAW	0	478.451	478.451
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	307.940	307.940
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	88.523	88.523
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG	0	166.200	166.200
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF AR2TRENTE 2	0	544.144	544.144
**D	LAZARD DIVIDEND	0	466.910	466.910
**D	LAZARD ALPHA EURO	0	719.760	719.760
**D	BLUEHARBOUR MAP I LP-INTL TRADING ACCOUNT	0	124.877	124.877
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	121.336	121.336
**D	BRIDGEWATER PURE ALPHA TRADING CO (GCM)	0	11.849	11.849
**D	JANUS HENDERSON	0	3.476	3.476
**D	AQR LUX FDS AQR DIVERSIFIED RIS (LUX)	0	451.863	451.863
**D	BRIDGEWATER PURE ALPHA TRADING CO (RTV)	0	844.666	844.666
**D	ING PRIVATE BK OF SEL PURE EQUITY	0	3.959.872	3.959.872
**D	INSTITUTIONAL BVG/LPP - INSTITUTIONAL BVG/LPP - BVG/LPP 40 PLUS	0	24.132	24.132
**D	AG INSURANCE	0	4.528.583	4.528.583
**D	KAIROS INTERNATIONAL SICAV-KEY	0	836.045	836.045
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	861.318	861.318
**D	FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST - FRANKLIN ALLOCATION VIP FUND	0	9.735	9.735
**D	JANUS HENDERSON DIVIDEND INCOME BUILDER FUND	0	499.308	499.308
**D	CM-AM ALIZES DYNAMIQUE	0	202.134	202.134
**D	MASTERFONDS BANTHUS	0	168.743	168.743
**D	KAIROS INTERNATIONAL SICAV - OPPORTUNITIES LONG/SHORT	0	6.181	6.181
**D	CM-AM ALIZES EQUILIBRE	0	255.991	255.991
**D	C ET A	0	2.951	2.951
**D	RAGS-FUNDMASTER	0	137.744	137.744
**D	BRED BANQUE POPULAIRE	0	13.972.750	13.972.750
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE	0	7.000.000	7.000.000
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	99.160	99.160
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	33.896	33.896
**D	DEKA INVESTMENT GMBH W/DEKA-BAV-FONDS	0	212.140	212.140
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	3.100.545	3.100.545
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/SPK PFOR2HEIM CALW AKTIEN GLOBAL	0	110.987	110.987
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	10.540	10.540
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL AKTIEN	0	96.745	96.745
**D	DEKA INVESTMENT GMBH W/DEKA-UMWELTINVEST	0	6.000.000	6.000.000

Azionisti in delega: 4.362

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/DEKA TRUST BALANCED-FONDS	0	54.368	54.368
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	15.556	15.556
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST SUBSTANZ	0	69.263	69.263
**D	DEKA INVESTMENT GMBH W/DEKA STARKENBURG U04 AKTIEN BANTLEON	0	69.015	69.015
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE CHANCE	0	160.000	160.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-INFRASTRUKTUR AKTIEN	0	82.794	82.794
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	5.600	5.600
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE RENDITE	0	27.000	27.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	1.073.174	1.073.174
**D	DEKA INVESTMENT GMBH W/INTER-ESSEN-FONDS W/SEGMENT 2	0	37.867	37.867
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG SIGMA PLUS DYNAMISCH	0	15.239	15.239
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE WACHSTUM	0	290.000	290.000
**D	DEKA INVESTMENT GMBH W/CUYO COBA	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 85	0	326.785	326.785
**D	DEKA INVESTMENT GMBH W/ A-MARS II-FONDS AKTIEN	0	3.193	3.193
**D	DEKA INVESTMENT GMBH W/A-REVI 3	0	21.000	21.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PREMIUM: STIFTUNGEN	0	40.500	40.500
**D	DEKA INVESTMENT GMBH W/SPK-GOLDMUENZE-SARASIN	0	27.190	27.190
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	929.900	929.900
**D	DEKA INVESTMENT GMBH W/TREVALIS U02	0	7.822	7.822
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	7.000	7.000
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	211.211	211.211
**D	DEKA INVESTMENT GMBH W/VITUS FIRST VALUE FONDS U2	0	600.000	600.000
**D	DEKA INVESTMENT GMBH W/VITUS FIRST VALUE FONDS U1	0	65.000	65.000
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	41.691	41.691
**D	DEKA INVESTMENT GMBH W/DEKA STARKENBURG U03 AKTIEN LOWRISK	0	112.483	112.483
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/BALANCE	0	45.000	45.000
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/AKTIEN	0	24.279	24.279
**D	DEKA INVESTMENT GMBH W/DEKA STOXX EUROPE 50 UCITS ETF	0	214.556	214.556
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	62.000	62.000
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/2-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	50.313	50.313
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INVEST EVOLUTION	0	43.000	43.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	6.667	6.667
**D	DEKA INVESTMENT GMBH W/SSKM ESG INVEST	0	62.588	62.588
**D	DEKA INVESTMENT GMBH W/ELB AKTIEN GLOBAL MULTIFACTOR PASSIV	0	36.307	36.307
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	14.000	14.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD CLIMATE CHANGE ESG UCITS ETF	0	55.264	55.264
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING STRUKTUR	0	44.000	44.000
**D	DEKA INVESTMENT GMBH W/SVN II-FONDS	0	8.194	8.194
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	72.759	72.759
**D	DEKA INVESTMENT GMBH W/AKTIEN-INTER-ESSEN-FONDS W/AKTIEN	0	33.229	33.229
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	16.384	16.384
**D	DEKA INVESTMENT GMBH W/HOLLI7 W/SLSBI-BR	0	28.439	28.439
**D	DEKA INVESTMENT GMBH W/MASTER 172 W/AKTIEN	0	263.000	263.000
**D	DEKA INVESTMENT GMBH W/MKG W/U1 MKG GLOBAL	0	4.983	4.983
**D	DEKA INVESTMENT GMBH W/HERZOGTUM LAUENBURG W/U2	0	148.122	148.122
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	65.440	65.440
**D	DEKA INVESTMENT GMBH W/WI AKTIEN EUROPA VALUE	0	188.143	188.143
**D	DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01	0	20.381	20.381

Azionisti in delega: 4.362

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/GE - AKTIEN EUROLAND	0	70.140	70.140
**D	DEKA INVESTMENT GMBH W/DEKA - BREMEN 1 W/CAMPUS	0	56.624	56.624
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	6.350	6.350
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	69.000	69.000
**D	DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	0	21.558	21.558
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	104.000	104.000
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE +	0	35.218	35.218
**D	DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	0	96.093	96.093
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	97.117	97.117
**D	DEKA INVESTMENT GMBH W/TUT-MASTERFONDS W/A-DAGOBERT U02	0	16.619	16.619
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE	0	197.130	197.130
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	526.147	526.147
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	830.490	830.490
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HAMBURGER STIFTUNGSFONDS	0	200.000	200.000
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	45.000	45.000
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U05	0	115.644	115.644
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	106.513	106.513
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	59.229	59.229
**D	DEKA INVESTMENT GMBH W/DEKA-ESG DIVIDENDENSTRATEGIE	0	400.000	400.000
**D	DEKA INVESTMENT GMBH W/A-WEBI-FONDS	0	21.018	21.018
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	28.000	28.000
**D	DEKA INVESTMENT GMBH W/NASPA-AKTIENFONDS GLOBAL NACHHALTIGKEIT	0	201.889	201.889
**D	DEKA INVESTMENT GMBH W/EKO-FONDS	0	15.000	15.000
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	46.502	46.502
**D	DEKA INVESTMENT GMBH W/HOLLI7 W/A-KSKSLS-FONDS	0	80.000	80.000
**D	DEKA INVESTMENT GMBH W/SH AKTIEN WELT PASSIV	0	25.767	25.767
**D	DEKA INVESTMENT GMBH W/BEVOS DEKA FONDS	0	30.000	30.000
**D	DEKA INVESTMENT GMBH W/DEKA-ESG STRATEGIEINVEST	0	546.502	546.502
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	17.950	17.950
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	50.000	50.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE CLIMATE CHANGE ESG CTB UCITS ETF	0	446.413	446.413
**D	DEKA INVESTMENT GMBH W/BF MASTERFONDS 01	0	7.749	7.749
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	14.000	14.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ROSENHEIM TOPSELECT	0	227.254	227.254
**D	DEKA INVESTMENT GMBH W/HESSISCHE KULTURSTIFTUNG-FONDS	0	18.000	18.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CLIMATE CHANGE ESG CTB UCITS ETF	0	367.402	367.402
**D	DEKA INVESTMENT GMBH W/DEKA-SIGMA PLUS KONSERVATIV	0	9.764	9.764
**D	DEKA INVESTMENT GMBH W/MKG W/U3 MKG BERENBERG	0	12.000	12.000
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPA AKTIEN STRATEGIE	0	58.400	58.400
**D	DEKA INVESTMENT GMBH W/SKYHOOK INVEST - DEKA	0	2.990	2.990
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	136.188	136.188
**D	DEKA INVESTMENT GMBH W/DEKA-SIGMA PLUS AUSGEWOGEN	0	9.352	9.352
**D	DEKA INVESTMENT GMBH W/WERTPAPIERSTRATEGIEPORTFOLIO STIFTUNGEN W/U02	0	7.006	7.006
**D	DEKA INVESTMENT GMBH W/HEIDELBERG GLOBALE AKTIEN ESG	0	125.307	125.307
**D	DEKA INVESTMENT GMBH W/CHA-MASTERFONDS W/ERTRAGSEGMENT AKTIEN NACHHALTIG U03	0	19.000	19.000
**D	DEKA INVESTMENT GMBH W/WIN - WELTINVEST AKTIEN ESG	0	292.888	292.888
**D	DEKA INVESTMENT GMBH W/ DEKA-LZO-2-FONDS	0	100.000	100.000
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	61.532	61.532
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOBALE AKTIEN VALUE	0	12.283	12.283
**D	DEKA INVESTMENT GMBH W/DEKA-ESG KOMMUNAL	0	319.121	319.121

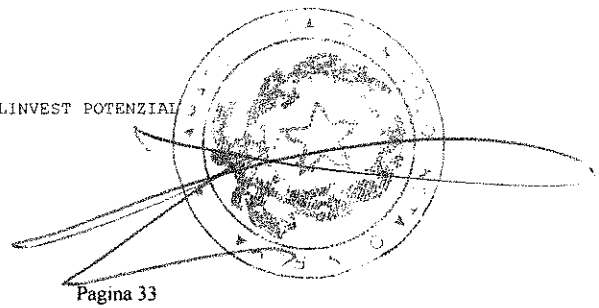
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/A-FELD-AKTIEN-FONDS	0	24.750	24.750
**D	DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET EUROPA FOKUS AS	0	212.100	212.100
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	5.835	5.835
**D	DEKA INTERNATIONAL S.A. W/DEKA PORTFOLIO ESG GLOBALE AKTIEN	0	851.438	851.438
**D	DEKA INVESTMENT GMBH W/OERAG-FONDS U2	0	40.278	40.278
**D	DEKA INVESTMENT GMBH W/REGIONALE-WUPPERTAL-FONDS	0	12.750	12.750
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS KLP 1	0	66.000	66.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 100	0	944.450	944.450
**D	DEKA INVESTMENT GMBH W/STADTBAHN-FONDS	0	6.102	6.102
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	4.320	4.320
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	30.379	30.379
**D	DEKA INVESTMENT GMBH W/ ROMA A-ROSE	0	35.078	35.078
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG BALANCE	0	32.223	32.223
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	24.316	24.316
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	19.696	19.696
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA AKTIEN AUSSCHUETTUNG	0	47.000	47.000
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/U02	0	24.887	24.887
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/VM BC AUSSCH?TTUNGSCONCEPT REGIONAL ESG	0	44.200	44.200
**D	DEKA INVESTMENT GMBH W/ARIDEKA	0	6.250.000	6.250.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	102.772	102.772
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STATEGIE AKTIEN	0	76.300	76.300
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	19.579	19.579
**D	DEKA INVESTMENT GMBH W/DEKA-STIFTUNGEN BALANCE SUB 01	0	99.515	99.515
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	14.500	14.500
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS W/SEGMENT 1	0	28.365	28.365
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS SEGMENT 7	0	24.800	24.800
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	940.000	940.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPK MUENSTERLAND OST AKTIEN PLUS	0	794.500	794.500
**D	DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN	0	91.948	91.948
**D	DEKA INVESTMENT GMBH W/DEKA-PB DEFENSIV	0	8.456	8.456
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STRAEGIE RENT.+	0	60.600	60.600
**D	DEKA INVESTMENT GMBH W/ DEKA MULTI ASSET BEN SEGMENT I	0	11.918	11.918
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	45.131	45.131
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	111.206	111.206
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	50.000	50.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 75	0	35.325	35.325
**D	DEKA INVESTMENT GMBH W/HIMMELSSTUERMER	0	15.000	15.000
**D	DEKA INVESTMENT GMBH W/TREVALIS U01	0	66.233	66.233
**D	DEKA INVESTMENT GMBH W/ MULDENTAL MULTI ASSET FONDS	0	28.170	28.170
**D	DEKA INVESTMENT GMBH W/A-KUKC-FONDS W/AKTIEN U03	0	64.895	64.895
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	2.294.419	2.294.419
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST POTENZIAL	0	104.368	104.368
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	1.384.649	1.384.649
**D	DEKA INVESTMENT GMBH W/DEKA-BR 35	0	125.537	125.537
**D	DEKA INVESTMENT GMBH W/NORDLB KULTURSTIFTUNG	0	30.488	30.488
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	6.758.260	6.758.260
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	199.343	199.343
**D	DEKA INVESTMENT GMBH W/QUADRUM U03	0	64.100	64.100
**D	DEKA INVESTMENT GMBH W/SN ADLER-SEGMENT AKTIEN EUROPA LOW RISK	0	92.129	92.129
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	16.486	16.486



Azionisti in delega: 4.362

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/A-SF? U01	0	23.796	23.796
**D	DEKA INVESTMENT GMBH W/DEKA-BR 55	0	20.169	20.169
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST BALANCE	0	128.220	128.220
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG AKTIEN EUROPA	0	1.933.400	1.933.400
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	23.130	23.130
**D	DEKA INVESTMENT GMBH W/A-REVI 4	0	45.546	45.546
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	0	155.756	155.756
**D	DEKA INVESTMENT GMBH W/REVI-FONDS BAYERN-INVEST	0	22.995	22.995
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IPM-INVEST AKTIEN EUROPA	0	329.146	329.146
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	242.560	242.560
**D	DB CONSERVADOR ESG FI	0	44.713	44.713
**D	DB CRECIMIENTO ESG FI	0	207.792	207.792
**D	DB MODERADO ESG FI	0	172.941	172.941
**D	CARDIF VITA S P A	0	4.210	4.210
**D	NEW ALTERNATIVES FUND	0	1.400.000	1.400.000
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	33.092.575	33.092.575
**D	CIN BELGIUM LIMITED	0	277	277
**D	CIN BELGIUM LIMITED	0	730	730
**D	CIN BELGIUM LIMITED	0	13	13
**D	CAJA INGENIEROS GESTION	0	655.335	655.335
**D	FIDUCIE DESJARDINS INC.	0	204.523	204.523
**D	3 BANKEN-GENERALI GL STOCK	0	53.964	53.964
**D	3 BANKEN-GENERALI GNL STOCK	0	64.961	64.961
**D	3 BANKEN-GENERALI GH STOCK	0	12.585	12.585
**D	BPI GESTAO DE ATIVOS SOCIEDADE GESTORA ORGANISMOS	0	518.725	518.725
**D	VIDACAIXA, S.A.	0	11.275.902	11.275.902
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	4.634.412	4.634.412
**D	KUTXABANK GESTION SGIIC, S.A.	0	2.993.283	2.993.283
**D	KUTXABANK PENSIONES, S.A., SGFP	0	692.940	692.940
**D	UNICAJA ASSET MANAGEMENT, S.G.I.I.C., S.A.	0	841.298	841.298
**D	AMUNDI SELEZIONE ATTIVA ITALIA	0	1.715.697	1.715.697
**D	CA VITA PIR AZ	0	61.910	61.910
**D	AM ACCUMULAZIONE INFRASTRUTTURE GLO 2026	0	48.307	48.307
**D	AMUNDI ACCUMULAZIONE INFRA GLO 2026 DUE	0	35.188	35.188
**D	AMUNDI ACCUMULAZIONE INFRA GLOBALI 2028	0	28.480	28.480
**D	AMUNDI ACCUMULAZIONE INFRA GLO 2028 DUE	0	21.887	21.887
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	36.205	36.205
**D	AMUNDI PROGETTO FUTURO PIR	0	122.770	122.770
**D	AMUNDI CRESCITA ITALIA	0	195.036	195.036
**D	AMUNDI EQUILIBRIO	0	64.381	64.381
**D	AMUNDI CRESCITA	0	250.622	250.622
**D	GROUPAMA EUROPE ACTIVE EQUITY	0	278.000	278.000
**D	AMUNDI LIFECYCLE 2030 EQUITY	0	130	130
**D	AMUNDI LIFECYCLE 2033 EQUITY	0	193	193
**D	AMUNDI LIFECYCLE 2036 EQUITY	0	292	292
**D	AMUNDI LIFECYCLE 2039 EQUITY	0	326	326
**D	SUSTAINABLE WORLD EQUITY MANDATE	0	106.426	106.426
**D	CLAY FUNDS CLAY EUROPEAN MULTI ASSETS	0	20.000	20.000
**D	CLAY FUNDS CLAY EUROPEAN MULTI CAPS	0	57.500	57.500
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	2.355	2.355

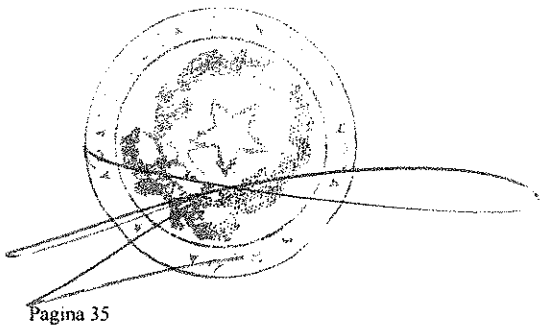
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CPR INVEST EURO STRATEGIC AUTONOMY	0	1.436.933	1.436.933
**D	ONEMARKETS ALLIANZ CONSRV MUL ASS	0	87.042	87.042
**D	ONEMARKETS ALLIANZ GLBL EQ FLEX STYL FD	0	22.831	22.831
**D	AMUNDI DIVDAX	0	358.245	358.245
**D	AMUNDI CORE DAX	0	158.745	158.745
**D	AMUNDI F A Z 100	0	199.749	199.749
**D	AMUNDI DJ SWITZERLAND TITANS 30	0	254.388	254.388
**D	FONDACO LUX SYSTEMATIC EQUITY	0	18.962	18.962
**D	AMUNDI ITALY BTP GOVERNMENT BOND 10Y	0	6.283.030	6.283.030
**D	AMUNDI MSCI EMU ESG BROAD TRANSITION	0	1.989.496	1.989.496
**D	AMUNDI STOXX EUROPE 600	0	11.105.130	11.105.130
**D	AMUNDI INDEX MSCI EUROPE	0	6.171.278	6.171.278
**D	AMUNDI CORE GLOBAL GOVERNMENT BOND	0	842.029	842.029
**D	AMUNDI INDEX MSCI WORLD	0	624.574	624.574
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED	0	100.509	100.509
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION	0	36.094	36.094
**D	LEADERSEL EQUITY WORLD	0	32.888	32.888
**D	LOF GLOBAL SYSTEMS CHANGE	0	9.426	9.426
**D	CPR INVEST THEMACTIVE ACCUMULATION 2030	0	33.481	33.481
**D	CPR INVEST EUROPEAN STRATEGIC AUTONOMY ACCUMULATION 2030	0	153.783	153.783
**D	AMUNDI MSCI EUROPE SCREENED	0	418.134	418.134
**D	AMUNDI FUNDS GLOBAL EQUITY CORE	0	3.733	3.733
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	182.991	182.991
**D	LOF ALL ROADS GROWTH	0	124.346	124.346
**D	CPR INVEST CLIMATE ACTION EURO	0	457.653	457.653
**D	LOF ALL ROADS CONSERVATIVE	0	28.619	28.619
**D	LOF PLANETARY TRANSITION	0	329.957	329.957
**D	POOL 6 LGT	0	115.000	115.000
**D	AMUNDI PRIME UK MID AND SMALL CAP	0	173.377	173.377
**D	AMUNDI MSCI EMU CLIMATE PARIS ALIGNED	0	151.011	151.011
**D	AMUNDI US TREASURY BOND 0 1Y	0	157.971	157.971
**D	POOL 1 DT OPPENHEIM	0	195.000	195.000
**D	POOL 5 JULIUS BAER	0	120.964	120.964
**D	VARENNE UCITS VARENNE VALEUR	0	3.608.545	3.608.545
**D	NEF ETHICAL GLOBAL EQUITY	0	91.544	91.544
**D	NEF RISPARMIO ITALIA	0	347.622	347.622
**D	AMUNDI ITALY MIB ESG	0	1.567.954	1.567.954
**D	AMUNDI MSCI EUROPE ESG BROAD TRANSITION	0	2.141.941	2.141.941
**D	AMUNDI MSCI NORDIC	0	126.780	126.780
**D	AMUNDI MSCI EUROPE GROWTH	0	16.906	16.906
**D	AMUNDI STOXX EUROPE 600 ESG	0	1.124.495	1.124.495
**D	AMUNDI MSCI EUR EX SWITZERLAND ESG LEAD	0	560.711	560.711
**D	AMUNDI CORE EURO STOXX 50	0	8.645.160	8.645.160
**D	LOF TARGETNETZERO EUROPE EQUITY	0	101.973	101.973
**D	PRI JP MORGAN EUROZONE EQUITY	0	1.559.684	1.559.684
**D	AMUNDI FUNDS EUROPE EQUITY INCOME SELECT	0	2.285.196	2.285.196
**D	AMUNDI FUNDS GLOBAL EQUITY INCOME SELECT	0	5.562.990	5.562.990
**D	AMUNDI FUNDS GLOBAL MULTI ASSET	0	64.330	64.330
**D	AMUNDI FDS GLOB MULTI ASSET CONSERVATIVE	0	168.329	168.329
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	20.784	20.784



Azionisti in delega: 4.362

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AF EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	257.105	257.105
**D	AF EUROLAND EQUITY DYNAMIC MULTI FACTORS	0	1.562.416	1.562.416
**D	AF DYNAMIC MULTI FACTO GLOBAL EQ EUROPE	0	21.019	21.019
**D	VF LUX EUROPE EQUITIES	0	155.540	155.540
**D	AMUNDI PRIME EUROPE	0	579.213	579.213
**D	AMUNDI PRIME EUROZONE	0	1.062.265	1.062.265
**D	AMUNDI PRIME JAPAN	0	9	9
**D	CPR INVEST GLOBAL RESOURCES	0	2.716.970	2.716.970
**D	CPR INVEST FUTURE CITIES	0	39.150	39.150
**D	AMUNDI FUNDS EUROPEAN CONVERTIBLE BOND	0	49.673	49.673
**D	BDLCM FUNDS BDL TRANSITIONS MEGATRENDS	0	940.300	940.300
**D	CSA LOS EUROPE EQUITY	0	509.968	509.968
**D	CPR INVEST MEDTECH	0	473.617	473.617
**D	LOF ALL ROADS	0	165.350	165.350
**D	AMUNDI FUNDS EUROPEAN EQUITY CONSERVATIV	0	1.186.643	1.186.643
**D	AMUNDI FUNDS GLOBAL EQUITY CONSERVATIVE	0	595.810	595.810
**D	LEADERSEL PMI	0	800.000	800.000
**D	CPR INVEST HYDROGEN	0	2.108.472	2.108.472
**D	AMUNDI FUNDS EUROLAND EQUITY RISK PARITY	0	314.350	314.350
**D	LUX IM EUROPEAN EQUITIES	0	342.108	342.108
**D	LUX IM FLEXIBLE GLOBAL EQUITIES	0	734.726	734.726
**D	LUXCELLENCE HELVETIA EUROP EQUITY	0	125.418	125.418
**D	ING ARIA ING IMPACT FUND MODERATE	0	6.174	6.174
**D	ING ARIA ING IMPACT FUND BALANCED	0	96.093	96.093
**D	ING ARIA ING IMPACT FUND ACTIVE	0	74.742	74.742
**D	ING ARIA ING IMPACT FUND DYNAMIC	0	97.796	97.796
**D	NIF3 SUSTAINABLE WORLD EQUITY MANDATE2	0	17.821	17.821
**D	JSS EQUITY GLOBAL DIVIDEND	0	230.312	230.312
**D	SWISSCANTO LU PF FD COMMITTED FOCUS CHF	0	17.211	17.211
**D	RESPONSIBLE SELECT CHF	0	11.301	11.301
**D	COMMITTED SELECT EUR	0	77.758	77.758
**D	SWC LU PORTFOLIO FUND COMMITTED BALANCE CHF	0	32.600	32.600
**D	SWC LU PORTFOLIO FUND COMMITTED BALANCE EUR	0	114.423	114.423
**D	SWISSCANTO LU COMMITTED AMBITION CHF	0	15.022	15.022
**D	SWISSCANTO LU PORT FD COMMITTED AMB	0	53.744	53.744
**D	SWC LU EQUITY FUND COMMITTED EUROPE TOP DIVIDEND	0	95.740	95.740
**D	UNIVERSE THE CMI CONT EURO EQ	0	594.333	594.333
**D	SWISSCANTO SYSTEMATIC COMMITTED EUROZONE	0	72.811	72.811
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE	0	166.357	166.357
**D	NOMURA GLOBAL LISTED REAL ASSETS FD	0	20.486	20.486
**D	JSS MULTI ASSET GLOBAL INCOME	0	16.300	16.300
**D	DP GLOBAL STRATEGY L MEDIUM	0	1.487.600	1.487.600
**D	DP GLOBAL STRATEGY L LOW	0	76.010	76.010
**D	DP GLOBAL STRATEGY L HIGH	0	836.960	836.960
**D	DP GLOBAL STRATEGY I MEDIUM LOW	0	228.675	228.675
**D	CONVICTION PATRIMOINE ASSET G CONVICTION	0	30.600	30.600
**D	DP PATRIMONIAL SUSTAINABLE MEDIUM	0	644.060	644.060
**D	DP PATRIMONIAL SUSTAINABLE LOW	0	43.626	43.626
**D	DP PATRIMONIAL SUSTAINABLE HIGH	0	277.215	277.215
**D	DP PATRIMONIAL STRATEGY HIGH	0	312.893	312.893

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DP PATRIMONIAL STRATEGY LOW	0	17.765	17.765
**D	DP PATRIMONIAL STRATEGY MEDIUM	0	262.483	262.483
**D	DP PATRIMONIAL STRATEGY MEDIUM LOW	0	34.100	34.100
**D	EDR FUND INCOME EUROPE	0	196.467	196.467
**D	MEDIO MORGAN STANLEY GLOBAL SELECTION	0	2.297.840	2.297.840
**D	MIFL BB CS QP GLB EQ	0	91.833	91.833
**D	MED GBL EQ STYLE SEL PZENA	0	279.515	279.515
**D	MED ENERGY TRANS KBI	0	209.807	209.807
**D	CH EUROPEAN EQ ACAD	0	293.798	293.798
**D	MIFL CH EE QPS EU EQ	0	168.808	168.808
**D	MIFL CH IE QP GBL EQ	0	64.551	64.551
**D	CHALLENGE ITALIAN EQUITY	0	1.971.000	1.971.000
**D	MIFL CH PRO QP GL EQ	0	155.682	155.682
**D	CHALLENGE PROVIDENT FUND 2	0	60.208	60.208
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUI	0	190.000	190.000
**D	DPAM B BALANCED FLEXIBLE	0	48.600	48.600
**D	DPAM B BALANCED GROWTH	0	59.810	59.810
**D	DPAM B EQUITIES EUROPE INDEX	0	675.680	675.680
**D	DPAM DBI RDT B EQUITIES EMU INDEX	0	1.112.600	1.112.600
**D	R CO WM WORLD EQUITIES RDT DBI	0	253.730	253.730
**D	R CO WM EURO EQUITIES RDT DBI	0	180.000	180.000
**D	ING SELECT FUND DUURZAAM ZEER DEF	0	4.140	4.140
**D	ING SELECT FUND DUURZAAM DEFENSIEF	0	136.766	136.766
**D	ING SELECT FUND DUURZAAM NEUTRAAL	0	732.975	732.975
**D	ING SELECT FUND DUURZAAM OFFENSIEF	0	1.221.352	1.221.352
**D	ING SELECT FUND DUURZAAM ZEER OFF	0	610.486	610.486
**D	ING SELECT FUND DUURZAAM AANDELEN	0	309.982	309.982
**D	CO PERATIE KLAVERBLAD VERZEKERINGEN UA	0	43.165	43.165
**D	KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI	0	44.354	44.354
**D	ST BEDRIJFSTAKPENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING	0	69.542	69.542
**D	STICHTING PENSIOENFONDS PDN	0	642.000	642.000
**D	STICHTING PENSIOENFONDS SABIC	0	295.000	295.000
**D	MHPF NL PZENA	0	58.448	58.448
**D	STICHTING JURIDISCH EIGENAAR ASR ESG INDEXPLUS INSTITUTIONELE FONDSEN	0	1.195.959	1.195.959
**D	STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS	0	336.884	336.884
**D	ST PF GASUNIE GLOBAL EQ MANDATE SSGA	0	101.088	101.088
**D	LOIS CH TARGETNEZERO GLOBAL EX C EQUITY	0	40.425	40.425
**D	HELVETIA I EUROPA	0	837.641	837.641
**D	LGT SLC EQ EMV POOL CC AND L	0	435	435
**D	SB CIF MACQUARIE	0	32.418	32.418
**D	SB CIF REDWHEEL RWC ASSET MGT LLP	0	33.755	33.755
**D	NATWEST TDS TST SHAKESHD LGT C	0	62.428	62.428
**D	ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT	0	11.524	11.524
**D	ABERDEEN GROUP CHARITABLE TRUST	0	12.381	12.381
**D	UI DEUT POSTBANK EURO AKTIEN	0	203.000	203.000
**D	UI GS EVZ GLOBAL EQUITY BROAD	0	12.000	12.000
**D	UI MAIN I UF BLACKROCK EUROPE	0	22.624	22.624
**D	UI MAIN I UNIVERSAL FONDS UKA	0	96.903	96.903
**D	UI MAIN VI UNIV FDS MSCI WORLD	0	13.000	13.000
**D	BI FONDS G100 AKTIEN QTRON	0	102.041	102.041

Azionisti in delega: 4.362

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OBROTH2024	0	10.326	10.326
**D	POLLUX	0	15.603	15.603
**D	EDR SICAV EURO SUSTAINABLE EQUITY	0	1.223.690	1.223.690
**D	FONDATION LAPLANCHE	0	14.520	14.520
**D	MAXDIS II	0	11.180	11.180
**D	EDR SICAV EQUITY EURO SOLVE	0	300.264	300.264
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	422.700	422.700
**D	PSM	0	39.440	39.440
**D	AED	0	66.190	66.190
**D	OVIN	0	73.200	73.200
**D	JUNON ACTIONS OBLIGATIONS	0	388.206	388.206
**D	LA SAUVEGARDE	0	33.848	33.848
**D	GMF VIE D	0	1.481.372	1.481.372
**D	GMF ASSURANCES	0	661.388	661.388
**D	IBM FRANCE C	0	84.000	84.000
**D	IBM FRANCE F	0	67.113	67.113
**D	MMA IARD IARD SA SGP	0	800.487	800.487
**D	FIDELIA ASSISTANCE	0	10.145	10.145
**D	COVEA PROTECTION JURIDIQUE	0	74.322	74.322
**D	EVOLUTIS	0	706.660	706.660
**D	UFF ALLOCATION EQUILIBRE	0	144.947	144.947
**D	MEDI ACTIONS	0	300.000	300.000
**D	UFF EURO VALEUR	0	624.823	624.823
**D	UFF GLOBAL ALLOCATION	0	168.661	168.661
**D	AMUNDI PULSACTIONS	0	379.015	379.015
**D	AMUNDI ACTIONS RESTRUCTURATIONS	0	92.106	92.106
**D	QUERCUS	0	241.134	241.134
**D	CA SA EXPANSION ESG	0	26.611	26.611
**D	SRIE PICARDIE EQUILIBRE	0	5.710	5.710
**D	AGRIPLAN EXPANSION	0	247.861	247.861
**D	ACTIF CANTON CREDIT AGRICOLE	0	1.498.506	1.498.506
**D	AMUNDI ACTIONS EUROPE RESPONSABLE	0	44.807	44.807
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	61.000	61.000
**D	HAMELIN ACTIONS MV MONDE I	0	43.882	43.882
**D	HSBC EURO EQUITY VOLATILITY FOCUSED	0	176.225	176.225
**D	LCL DYNAMIQUE ETF PEA SELECT	0	216.277	216.277
**D	AMUNDI RENDEMENT PLUS SELECT	0	29.106	29.106
**D	AMUNDI ACTIONS EURO RESPONSABLE	0	654.369	654.369
**D	HYMNOS ISR	0	192.543	192.543
**D	HARMO PLACEMENT II	0	43.317	43.317
**D	AMUNDI EUROPE MONDE	0	274.614	274.614
**D	LCL EQUILIBRE	0	47.457	47.457
**D	LCL PRUDENCE	0	16.291	16.291
**D	DIVERSIFIE SOLIDAIRE JAS HENNESSY AND CO	0	15.892	15.892
**D	DYNAMIQUE JAS HENNES	0	2.909	2.909
**D	EPARGNE MODEDEREE THALES	0	113.025	113.025
**D	LS CHALLENGE	0	5.060	5.060
**D	AMUNDI LABEL EQUILIBRE ESR	0	352.644	352.644
**D	LS DYNAMIQUE ET SOLIDAIRE	0	8.913	8.913
**D	LCL DYNAMIQUE	0	56.549	56.549

Azionisti in delega: 4.362

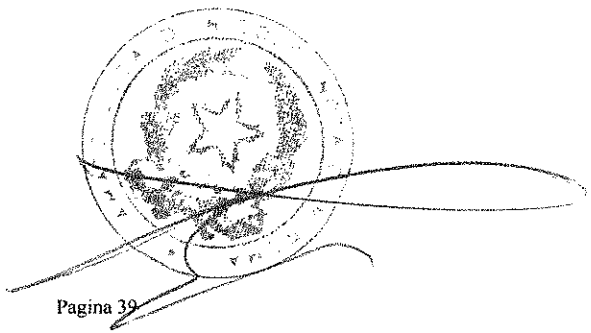
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	N 1 RENDEMENT EQUILIBRE	0	14.249	14.249
**D	AMUNDI LABEL PRUDENCE ESR	0	89.590	89.590
**D	AMUNDI LABEL DYNAMIQUE ESR	0	391.178	391.178
**D	LV CHALLENGE	0	395.619	395.619
**D	ASSURDIX	0	834.700	834.700
**D	AMUNDI ACTIONS EURO SELECT	0	1.811.812	1.811.812
**D	AMUNDI RESA ACTIONS EUROPE	0	2.544	2.544
**D	AA SSGA ACTIONS EURO	0	4.448.433	4.448.433
**D	AA SSGA ACTIONS INDICE EURO	0	2.259.354	2.259.354
**D	AMUNDI EURO EQUITY ESR	0	3.832.561	3.832.561
**D	A A GROUPAMA ACTIONS	0	1.025.819	1.025.819
**D	AA ALLIANZ DIVERSIFIE	0	801.416	801.416
**D	ADP DIVERSIFIE DYNAMIQUE	0	37.721	37.721
**D	GROUPAMA PHARMA DIVERSIFIE	0	108.876	108.876
**D	ALLIANZ DIVERSIFIE CAUMARTIN	0	101.915	101.915
**D	BOURBON 7	0	49.315	49.315
**D	CRN AMUNDI ACTIONS	0	193.653	193.653
**D	LBPAM 3 MOIS	0	8.122.408	8.122.408
**D	LBPAM VOIE LACTEE	0	259.639	259.639
**D	TONI ACTIONS ISR 100	0	222.025	222.025
**D	VIVACCIO ISR ACTIONS	0	818.640	818.640
**D	LBPAM ACTIONS MONDE	0	339.981	339.981
**D	LBPAM ISR ACTIONS FOCUS FRANCE	0	353.652	353.652
**D	LBPAM ISR ACTIONS FOCUS EURO	0	2.858.803	2.858.803
**D	LBPAM ACTIONS 80	0	252.092	252.092
**D	TOCQUEVILLE EURO EQUITY SRI	0	7.631.186	7.631.186
**D	AMUNDI PATRIMOINE PEA	0	1.120.000	1.120.000
**D	UNIVERS CNP 1	0	42.324	42.324
**D	MIP GESTION	0	78.075	78.075
**D	CNP ASSUR VALUE ET MOMENTUM	0	103.153	103.153
**D	OSTRUM SRI EURO MINVOL EQUITY	0	36.563	36.563
**D	CARPIMKO PTES ET MOYENNES CAPI C	0	30	30
**D	CARPIMKO EUROPE	0	508.000	508.000
**D	FCP PEA COURT TERME	0	1.899.378	1.899.378
**D	BOURBON MULTIFACTEUR	0	217.248	217.248
**D	OFI INVEST ESG ALLOCATION FLEXIBLE	0	34.393	34.393
**D	GPM2A	0	55.374	55.374
**D	EGEPARGNE ACTIONS MONDE	0	277.257	277.257
**D	270 POSTE AVENIR	0	1.719.647	1.719.647
**D	EVA PERP ECUR EN EUROS	0	43.776	43.776
**D	CNP ASSURANCES PREVOYANCE MANDAT 285	0	90.290	90.290
**D	VILLIERS ALLEGRO	0	195.809	195.809
**D	MISTRAL 1	0	55.000	55.000
**D	OSTRUM EUROPE EQUITY	0	298.969	298.969
**D	CPR ACTIONS EURO RESPONSABLE	0	234.815	234.815
**D	MAAF VIE ACTIF GENERAL	0	555.900	555.900
**D	BPCE IARD	0	64.684	64.684
**D	MAAF SANTE	0	26.022	26.022
**D	PEG AIRBUS DIVERSIFIE	0	72.874	72.874
**D	PEG AIRBUS ACTIONS	0	248.444	248.444



Azionisti in delega: 4.362

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FGV ACTIONS EUROPE LM A	0	499.663	499.663
**D	ROPS EURO P	0	1.116.110	1.116.110
**D	IFPEN ACTIONS EUROPE	0	92.627	92.627
**D	EGEPARGNE 2 DIVERSIFIE	0	27.441	27.441
**D	AMUNDI MSCI EMU HIGH DIVIDEND UCITS ETF	0	2.028.706	2.028.706
**D	FIDEAS BETAMAX MULTI ASSETS	0	5.953	5.953
**D	CARPIMKO ACTIONS LO	0	370.000	370.000
**D	HSBC MIX EQUILIBRE	0	44.852	44.852
**D	ORANO DIVERSIFIE EQUILIBRE	0	39.700	39.700
**D	GROUPE CEA CROISSANCE CEA2	0	30.646	30.646
**D	HSBC ACTIONS EUROPE	0	602.291	602.291
**D	HSBC EUROPE EQUITY INCOME	0	483.365	483.365
**D	ERISA ACTION EUROPE N 2	0	212.503	212.503
**D	HSBC ACTIONS MONDE	0	133.723	133.723
**D	AMUNDI GLOBAL HYDROGEN UCITS ETF	0	760.690	760.690
**D	SOLIDARITE	0	64.646	64.646
**D	CNP ASSURANCES IARD MANDAT 287	0	68.041	68.041
**D	CARPIMKO DIVERSIFIE AGI	0	147.356	147.356
**D	TOCQUEVILLE EURO BLEND EQUITY	0	1.118.016	1.118.016
**D	CPR ACTIONS EURO PREMIUM SELECT	0	6.462	6.462
**D	BFT ACTIONS EURO ODD ISR	0	126.588	126.588
**D	CAVEC GROUPAMA DIVERSIFIE	0	192.728	192.728
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	221.032	221.032
**D	PORT ROYAL EQUILIBRE	0	66.241	66.241
**D	GROUPAMA EURO ACTIVE EQUITY	0	867.934	867.934
**D	GROUPAMA OPPORTUNITIES EUROPE	0	1.392.722	1.392.722
**D	GROUPAMA GLOBAL ACTIVE EQUITY	0	1.313.074	1.313.074
**D	TESLA POCHE ACTIONS	0	95.978	95.978
**D	MEDI ACTIONS EURO	0	75.000	75.000
**D	UFF ACTION EUROPE EVOLUTIF	0	427.798	427.798
**D	AMUNDI ACTIONS EURO HORIZON ENVIRONNEMENT	0	790.622	790.622
**D	CONTI GESTION	0	46.014	46.014
**D	COLOMBES 6	0	94.800	94.800
**D	ATOUT EUROPE HAUT RENDEMENT	0	69.961	69.961
**D	PREDICA ISR MONDE ACTIONS	0	202.909	202.909
**D	VEGA EURO OPPORTUNITES ISR	0	273.750	273.750
**D	GMF VIE PERP	0	185	185
**D	LCL ACTIONS MONDE HORS EUROPE EUR	0	854.899	854.899
**D	GRD 18 ACTIONS	0	207.734	207.734
**D	ATOUT EUROLAND CORE	0	272.564	272.564
**D	ATOUT EUROLAND HAUT RENDEMENT	0	32.190	32.190
**D	ATOUT EUROLAND RESTRUCTURATION	0	130.976	130.976
**D	LCL ACTIONS FRANCE CORE PLUS	0	9.843	9.843
**D	LCL ACTIONS FRANCE CONCENTRATED	0	14.675	14.675
**D	LCL ACTIONS EURO CORE	0	267.642	267.642
**D	LCL ACTIONS EURO RESTRUCTURATION EURO	0	23.403	23.403
**D	BETAMAX EUROPE SMART FOR CLIMATE	0	145.534	145.534
**D	UFF ACTIONS SOUVERAINETE EUROPEENNE	0	282.800	282.800
**D	EXPERT DIVERSIFIE A	0	172.726	172.726
**D	FAGUS	0	689.755	689.755

Azionisti in delega: 4.362

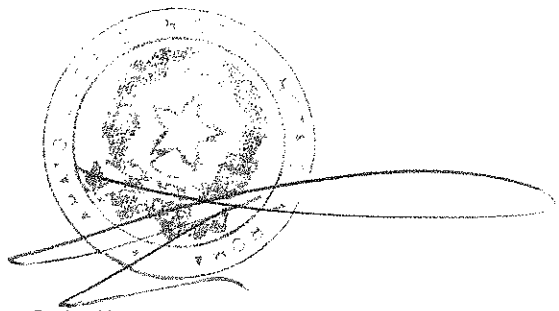
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LBPAM ISR STRATEGIE PEA 1	0	58.521	58.521
**D	GROUPAMA EURO STOCK	0	55.467	55.467
**D	GROUPAMA EUROPE STOCK	0	100.086	100.086
**D	BEST BUSINESS MODELS SRI	0	2.386.000	2.386.000
**D	GREAT EUROPEAN MODELS SRI	0	73.564	73.564
**D	VILLIERS DIAPASON	0	182.060	182.060
**D	HARMONIE EQUILIBRE	0	67.989	67.989
**D	AUXIF EPARGNE	0	21.488	21.488
**D	EDRAM CAVAMAC ACTIONS EURO	0	571.000	571.000
**D	LCL ACTIONS FRANCE OPTIM DIV	0	2.443	2.443
**D	AAE MG	0	57.211	57.211
**D	UFF ACTIONS PRIVILEGE EUROPE	0	109.184	109.184
**D	BARRUEL LONG TERME	0	45.000	45.000
**D	ACTICCIA 90 N 8	0	1.424.012	1.424.012
**D	EPARGNE SOLIDAIRE EQUILIBRE THALES	0	219.981	219.981
**D	PROMEPAR ACTIONS RENDEMENT	0	183.610	183.610
**D	MANDAT ACTION HGAM	0	606.528	606.528
**D	ACTICCIA 90 N 10	0	1.065.080	1.065.080
**D	IRP AUTO FLEXIBLE 2	0	150.000	150.000
**D	ACTICCIA 90 N 11	0	423.012	423.012
**D	LBPAM ISR ACTIONS FOCUS EUROPE	0	1.975.987	1.975.987
**D	ACTICCIA 90 N 12	0	238.356	238.356
**D	INDOSUEZ ALLOCATION PEA	0	595.261	595.261
**D	NYALI	0	37.000	37.000
**D	INDOSUEZ EURO RENDEMENT	0	573.942	573.942
**D	INDOSUEZ EURO PATRIMOINE	0	836.544	836.544
**D	NEMAUSUS	0	7.800	7.800
**D	ROMACO SICAV	0	4.220	4.220
**D	APV	0	3.023	3.023
**D	DANAE SICAV	0	5.138	5.138
**D	DELPHI	0	2.070	2.070
**D	CALIFORNIA 09	0	7.000	7.000
**D	FDJA 86 FCP	0	4.012	4.012
**D	SFPG INVEST LT	0	3.958	3.958
**D	THALASSA N76	0	3.564	3.564
**D	CELISADEL	0	38.000	38.000
**D	PIGMENTS	0	10.000	10.000
**D	FONDS EDUCATION ET DEVELOPPEMENT	0	7.486	7.486
**D	SCOTS	0	5.696	5.696
**D	FIPL	0	946	946
**D	NOYANGE	0	7.690	7.690
**D	SAINT LATUIN	0	5.800	5.800
**D	BANASSAT INVEST	0	3.083	3.083
**D	DOUCE FAMILLE	0	5.229	5.229
**D	ADVIT ACT EU	0	220.823	220.823
**D	MG INVEST	0	4.527	4.527
**D	RODA POCHE VEGA IM	0	13.772	13.772
**D	CONTI PLACEMENTS	0	122.799	122.799
**D	FDJ EQUILIBRE SOLIDAIRE	0	55.096	55.096
**D	CHORELIA	0	1.002	1.002



Azionisti in delega: 4.362

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PREDIQUANT PREMIUM TITRE VIF ACTION	0	1.796.313	1.796.313
**D	LAUSANNE 6	0	183.340	183.340
**D	CHORELIA N 2	0	52.152	52.152
**D	INVESTIR PEA PALATINE	0	40.000	40.000
**D	ROPS SMART INDEX EURO	0	347.393	347.393
**D	FCP FG GROWTH	0	19.666	19.666
**D	COVEA SOLIS	0	399.447	399.447
**D	FG BALANCED	0	14.760	14.760
**D	AP ACTIONS 1 EURO	0	342.162	342.162
**D	CHORELIA N 3	0	566.006	566.006
**D	CHANTEPIERRE	0	14.093	14.093
**D	ALLOCATION INVEST EQUITY CORE	0	308.914	308.914
**D	PEY BLANC	0	11.701	11.701
**D	AA ODDO TACTIQUE A	0	858.325	858.325
**D	PREVAAL ACTIONS EU	0	108.600	108.600
**D	TAILOR ACTIONS AVENIR ISR	0	145.252	145.252
**D	MONCEAU ETHIQUE	0	75.589	75.589
**D	IP ACTIONS EURO	0	234.925	234.925
**D	ARRCO LONG TERME F	0	175.694	175.694
**D	A A CANDRIAM DIVERSIFIE	0	467.928	467.928
**D	ARRCO QUANT II	0	230.921	230.921
**D	OFI AF DYNAMIQUE	0	34.289	34.289
**D	CRAMA LOIRE BRETAGNE ACTIONS	0	153.621	153.621
**D	REGARD EUROPE ACTIONS LARGE	0	511.115	511.115
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE FCP	0	97.182	97.182
**D	INDOSUEZ OBJECTIF TERRE	0	443.397	443.397
**D	AFTEROL	0	16.275	16.275
**D	GLOBAL MULTI FACTOR EQUITY FUND	0	734.905	734.905
**D	ODDO APOLLINE DIVERS POCHE EQUITY EUROPE	0	153.372	153.372
**D	BEL EQUITY EUROPE	0	4.032.304	4.032.304
**D	CL CENTRE MANCHE	0	11.194	11.194
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	29.387	29.387
**D	GROUPAMA GRAND EST	0	32.979	32.979
**D	GROUPAMA MEDITERRANEE	0	33.464	33.464
**D	GROUPAMA NORD EST	0	28.790	28.790
**D	FCP CSS LOC GROUPAMA PARIS VAL DE LOIRE	0	14.812	14.812
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	23.561	23.561
**D	WALLON	0	317.458	317.458
**D	GROUPAMA NORD EST ACTIONS	0	151.093	151.093
**D	GROUPAMA CR GENOVA	0	153.226	153.226
**D	MICHELET TUNNEL	0	90.123	90.123
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	27.381	27.381
**D	GROUPAMA EURO DIVERSIFIE	0	55.646	55.646
**D	GROUPAMA EUROSTRATEGIE	0	105.933	105.933
**D	DAN EQUILIBRE	0	31.444	31.444
**D	TA ITA AZIONI	0	26.546	26.546
**D	CNP ECHIQUIER VALUE EUROPE	0	458.140	458.140
**D	CHORELIA N 7	0	1.003.007	1.003.007
**D	MACIF ACTIONS LONG TERME	0	300.000	300.000
**D	VILLIERS OPERA	0	159.893	159.893

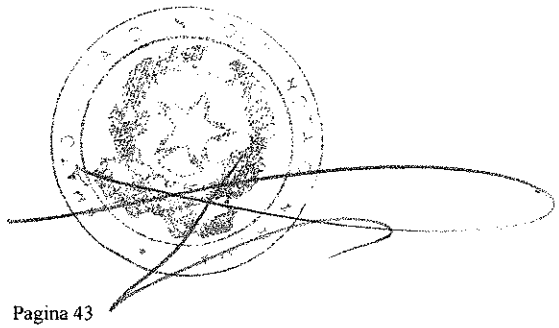
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MGEN ACTION	0	396.147	396.147
**D	AGRICA ACTIONS OBJECTIF SCR	0	650.109	650.109
**D	AMUNDI IPSA ACTIONS	0	97.787	97.787
**D	LFM ACTIONS MONDE VOLATILITE CONTROLEE	0	773.134	773.134
**D	IRIS	0	18.164	18.164
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	123.100	123.100
**D	MAM EUROPA GROWTH	0	55.965	55.965
**D	MILAB INVEST	0	6.506	6.506
**D	CHORELIA N 9	0	850.000	850.000
**D	STAR PASTEUR	0	298.368	298.368
**D	FCP VEGA TRANSFORMATION RESPONSABLE	0	3.668	3.668
**D	ODUMLA	0	14.500	14.500
**D	ADARA	0	315.500	315.500
**D	GRD DIV ACTIONS ZE DIRECT	0	45.479	45.479
**D	OFI INVEST ESG ACTIONS ZONE EURO	0	3.852	3.852
**D	CPR EUROPE ESG POCHE COR	0	32.034	32.034
**D	NATIXIS SOLUTIONS PROTECT 75	0	110.383	110.383
**D	CAMPI HOLDING	0	4.000	4.000
**D	GROUPAMA CR ACTIONS MONDE	0	18.099	18.099
**D	CHORELIA N 11	0	867.008	867.008
**D	FGV ACTIONS EUROPE LM B	0	634.828	634.828
**D	FCP TOUCAN	0	11.626	11.626
**D	CAVOM DIVERSIFIE POCHE ACTION	0	75.216	75.216
**D	SAKKARAH 6	0	210.750	210.750
**D	SAKKARAH 2	0	125.959	125.959
**D	SAKKARAH 7 FCP	0	61.026	61.026
**D	IMPROVING EUROPEAN MODELS	0	84.500	84.500
**D	SAKKARAH 4 POCHE EUR	0	95.630	95.630
**D	CARBP DIVERSIFIE ACTION EURO	0	134.773	134.773
**D	CNP ASS NAM ACT EUR ACTIONS	0	61.776	61.776
**D	ECUREUIL PROFIL 75 ACTIONS	0	199.782	199.782
**D	ECUREUIL PROFIL 90 ACTIONS EURO	0	695.817	695.817
**D	FC CARPIMKO ACTIONS EURO	0	104.033	104.033
**D	PERP PROG ACTIONS EUROPE	0	51.861	51.861
**D	CONCORDE 96 ACTION EURO	0	27.419	27.419
**D	MONCEAU ACTIONS EEE	0	290.676	290.676
**D	SELECTION FRANCE SOCIAL JANVIER 2022	0	521.788	521.788
**D	CANTON RETRAITE	0	349.650	349.650
**D	OFI INVEST ESG ACTIONS MIEUX VIVRE	0	14.089	14.089
**D	TOCQUEVILLE VALUE EURO ISR	0	4.388.058	4.388.058
**D	LBPAM ISR OPTI EURO EQUITY	0	1.642.944	1.642.944
**D	LBPAM ISR ACTIONS EUROMONDE	0	206.096	206.096
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	29.326	29.326
**D	TOCQUEVILLE DIVIDENDE	0	239.852	239.852
**D	TOCQUEVILLE MEGATRENDS	0	392.308	392.308
**D	LBPAM ALPHA ALLOCATION	0	19.845	19.845
**D	CORALIUM PEA SANTE RESERVE	0	1.146.245	1.146.245
**D	GCA MANDAT GESTION ACTIONS	0	200.370	200.370
**D	MUTACTIONS 21	0	710.092	710.092
**D	ACTIONS MONDE ET EMERGENT	0	27.958	27.958



Azionisti in delega: 4.362

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RONACH 24	0	4.279	4.279
**D	INVESTISSEMENT N101	0	245.389	245.389
**D	IRCEC SYNOPSIS	0	597.776	597.776
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	35.561	35.561
**D	SABADELL CAPITAL EXTRA N 3	0	1.911.765	1.911.765
**D	AA TOCQUEVILLE ACTIONS EURO	0	1.284.495	1.284.495
**D	A A B DIVERSIFIE	0	579.608	579.608
**D	GARIANE	0	16.395	16.395
**D	JOMON ACTIONS EUROPEENNES	0	81.664	81.664
**D	SELECTION EURO CLIMAT MAI 2024	0	72.645	72.645
**D	AMLC EQ SINGLE STOCKS	0	100.820	100.820
**D	WORLD EQUITIES II	0	116.375	116.375
**D	SELECTION EURO CLIMAT SEPTEMBRE 2024	0	24.475	24.475
**D	LBPAM SHORT TERM	0	2.594.751	2.594.751
**D	MMA VIE SA SGP	0	1.054.046	1.054.046
**D	MMA VIE SA PERP SGP	0	370	370
**D	LBPAM FRANCECAP 100 NOVEMBRE 2030	0	2.621.954	2.621.954
**D	M GLOBAL ONSHORING	0	7.792	7.792
**D	KINGSMAN	0	7.234	7.234
**D	GROUPAMA GLOBAL ELECTRIFICATION	0	14.702	14.702
**D	CDC ACTIONS EURO ISR	0	139.456	139.456
**D	CDC ACTIONS MONDE ISR	0	44.437	44.437
**D	CDC DIVERSIFIE ISR SOLIDAIRE	0	82.565	82.565
**D	ARCADE ACTIONS EURO	0	80.980	80.980
**D	LANCEREAUX FLEXIBLE	0	2.677	2.677
**D	LAZARD SOVEREIGNTY EUROPE	0	286.775	286.775
**D	PARMA PEA NOVEMBRE 2025	0	732.419	732.419
**D	CAMBRIDGE UNIVERSITY ALL WORLD EQUITY FD	0	66.365	66.365
**D	CAMBRIDGE UNIVERSITY DEVELOPED MARKETS EQUITY FUND	0	18.158	18.158
**D	CNBF RC LBP ACTION EURO	0	185.514	185.514
**D	CNBF RB LBP ACTION EURO	0	118.581	118.581
**D	EDF RETRAITE LONG TERME INDICIELLE	0	251.904	251.904
**D	OCIRP ACTIONS MULTIFACTEURS	0	110.527	110.527
**D	CORALIUM PEA JUIN 2026	0	49.588	49.588
**D	OFI INVEST REBOND	0	1.818	1.818
**D	OFI INVEST VALEURS EURO	0	250.000	250.000
**D	OFI INVEST ISR VALEURS EUROPE	0	51.238	51.238
**D	SANTANDER DIVIDENDO EUROPA FI	0	2.037.532	2.037.532
**D	PREVIFUTURO F P	0	1.828.173	1.828.173
**D	ASR LEVENSVERZEKERING NV	0	654.641	654.641
**D	ASR SCHADEVERZEKERING NV	0	137.660	137.660
**D	SELLA SGR RUBRICA INVESTIMENTI SOSTENIBILI	0	23.000	23.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	63.500	63.500
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	1.790.481	1.790.481
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	206.357	206.357
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	123.216	123.216
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	70.967	70.967
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	107.853	107.853
**D	PLK TE LLC	0	7.963	7.963
***	PUTTI TRIVIKRAM	0	7	7

Azionisti in delega: 4.362

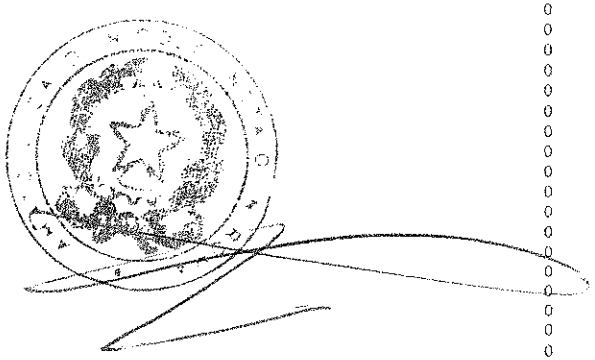
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
***	BION SYLVAIN	0	18	18
***	MILJKOVIC ALEXANDRE	0	1	1
***	BUCUR POPA CRISTIAN COSMIN	0	8	8
***	JARAMILLO ORTIZ JUAN	0	1	1
***	NASTASE LEONARD	0	14	14
***	DIONYSIOU DIONYSIOS	0	2	2
**D	JENNIFER SUE TEMEL IRREV TRUST	0	259	259
**D	JEREMY S. O`CONNOR LIVING TRUST	0	1.231	1.231
**D	LEE M. HOWER TRUST	0	175	175
**D	KERI ANN O`CONNOR REVOCABLE TRUST	0	124	124
**D	THE FRANK LEAL TRUST	0	61	61
**D	JONATHAN THOMAS HARRINGTON TRUST	0	413	413
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	219.376	219.376
**D	GLOBAL X MSCI EAFE INDEX ETF	0	54.707	54.707
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	0	849.294	849.294
**D	INVESCO RAFI DEVELOPED MARKETS EX-U.S. ETF	0	876.721	876.721
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	32.041	32.041
**D	LUCENT TECHNOLOGIES INC. DEFINED CONTRIBUTION PLAN MASTER TRUST	0	62.356	62.356
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	110.735	110.735
**D	INVESCO SANDP INTERNATIONAL DEVELOPED DIVIDEND ARISTOCRATS ESG INDEX ETF	0	1	1
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	21.531	21.531
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES CIT	0	179.181	179.181
**D	THE ROYAL INST FOR THE ADVANCMNT OF LEARNINGMCGILL UNVRSTY	0	1	1
**D	INVESCO MORNINGSTAR GLOBAL ENERGY TRANSITION INDEX ETF	0	1	1
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	671.026	671.026
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	2.929.078	2.929.078
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	502.226	502.226
**D	GOVERNMENT OF BERMUDA	0	24.442	24.442
**D	IA CLARINGTON GLOBAL VALUE FUND	0	1	1
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	1	1
**D	FIRE AND POLICE EMPLOYEES` RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	313.185	313.185
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	5.735.324	5.735.324
**D	VIRTUS GLOBAL ALLOCATION FUND	0	2.712	2.712
**D	AL TRUST FONDS SP 7	0	318.592	318.592
**D	IOWA PUBLIC EMPLOYEES` RETIREMENT SYSTEM	0	540.691	540.691
**D	AGF EUROPEAN EQUITY FUND	0	191.416	191.416
**D	PREMIUM SELECTION QIAIF ICAV	0	222.850	222.850
**D	MGTS SARUJA FUND	0	213.451	213.451
**D	AON GLOBAL EQUITY FUND	0	301.038	301.038
**D	ALASKA PERMANENT FUND CORPORATION	0	10.695	10.695
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	873.074	873.074
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	475.483	475.483
**D	PRINCIPAL FUNDS, INC. - OVERSEAS FUND	0	1.799.109	1.799.109
**D	RENAISSANCE CANADIAN CORE VALUE FUND	0	1	1
**D	TUCSON SUPPLEMENTAL RETIREMENT SYSTEM	0	55.798	55.798
**D	THE UNIVERSITY OF TEXAS SYSTEM	0	455.031	455.031
**D	BOSTON PARTNERS GLOBAL EQUITY FUND	0	173.987	173.987
**D	FARMERS GROUP, INC. 401(K) SAVINGS	0	229.688	229.688
**D	CIBC EUROPEAN INDEX FUND	0	1	1
**D	RELIANCE TRUST COMPANY	0	118.482	118.482



Azionisti in delega: 4.362

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PREMIUM SELECTION SIF SICAV	0	12.000	12.000
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	169.667	169.667
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	4.453.768	4.453.768
**D	ACADIAN ENHANCED GLOBAL ALL-COUNTRY EQUITY FUND, LLC	0	122.543	122.543
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	1	1
**D	MOTHER CABRINI HEALTH FOUNDATION, INC	0	105.000	105.000
**D	LAY EMPLOYEES' RETIREMENT PLAN OF THE ARCHDIOCESE OF PHILADELPHIA	0	15.103	15.103
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST, LI AKTIER GLOBALE INDEKS	0	165.618	165.618
**D	MOA INTERNATIONAL FUND	0	1.635.023	1.635.023
**D	WILLIAM BLAIR: NON-US EQUITY LLC	0	294.631	294.631
**D	HERITAGE AND STABILISATION FUND	0	950.000	950.000
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	25.664	25.664
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	374.376	374.376
**D	CIBC INTERNATIONAL INDEX FUND	0	1	1
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	172.347	172.347
**D	BANK OF KOREA	0	2.249.249	2.249.249
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	188.774	188.774
**D	NON-US EQUITY MANAGERS: PORTFOLIO 3 OFFSHORE MASTER L.P	0	37.489	37.489
**D	AMUNDI IRELAND LIMITED	0	54.216	54.216
**D	INCARNATE WORD CHARITABLE TRUST	0	62.235	62.235
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	125.918	125.918
**D	CITW FUND, LP	0	12.500	12.500
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	578.397	578.397
**D	CIBC SUSTAINABLE GLOBAL EQUITY POOL	0	22.690	22.690
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	135.007	135.007
**D	DNP SELECT INCOME FUND INC	0	4.857.255	4.857.255
**D	THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	0	50.715	50.715
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2.777.932	2.777.932
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	343.990	343.990
**D	CAUSEWAY INTERNATIONAL VALUE EQUITY CIT	0	2.240.483	2.240.483
**D	INVESCO MARKETS II PLC	0	674.113	674.113
**D	MI-FONDS K29	0	185.251	185.251
**D	RICHMOND INTERNATIONAL EQUITY FUND	0	103.700	103.700
**D	TD EUROPEAN INDEX FUND	0	61.050	61.050
**D	PRINCIPAL FUNDS, INC. - INTERNATIONAL EQUITY INDEX FUND	0	429.861	429.861
**D	MUNICIPAL POLICE EMPLOYEES' RETIREMENT SYSTEM	0	43.141	43.141
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	365.482	365.482
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	0	82.106	82.106
**D	INVESCO SANDP INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	160.947	160.947
**D	MI-FONDS K12	0	151.392	151.392
**D	CAUSEWAY INTERNATIONAL VALUE FUND	0	13.015.475	13.015.475
**D	AGF GLOBAL REAL ASSETS FUND	0	113.974	113.974
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	1.650.196	1.650.196
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	43.943	43.943
**D	ILMARINEN MUTUAL PENSION INSURANCE COMPANY	0	3.441.445	3.441.445
**D	INVESCO MARKETS III PLC	0	63.676	63.676
**D	TD GREYSTONE INTERNATIONAL EQUITY FUND	0	787.971	787.971
**D	UNITED STATES GOLF ASSOCIATION	0	11.186	11.186
**D	INVESCO SANDP INTERNATIONAL DEVELOPED MOMENTUM ETF	0	3.886.618	3.886.618
**D	ACADIAN ALL COUNTRY WORLD MANAGED VOLATILITY EQUITY FUND LLC	0	46.445	46.445

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	219.225	219.225
**D	INVESCO MARKETS II PUBLIC LIMITED COMPANY	0	318.883	318.883
**D	RENAISSANCE CANADIAN MONTHLY INCOME FUND	0	1	1
**D	CIBC MONTHLY INCOME FUND	0	1	1
**D	CIBC GLOBAL MONTHLY INCOME FUND	0	1	1
**D	CIBC BALANCED FUND	0	1	1
**D	CIBC GLOBAL EQUITY FUND	0	1	1
**D	DALLAS POLICE AND FIRE PENSION SYSTEM	0	49.823	49.823
**D	WISDOMTREE INTERNATIONAL LARGECAP DIVIDEND FUND	0	641.138	641.138
**D	MCGILL UNIVERSITY PENSION PLAN	0	1	1
**D	NEW HAMPSHIRE RETIREMENT SYSTEM	0	1.251.841	1.251.841
**D	TD INTERNATIONAL EQUITY FOCUSED FUND	0	5.530.062	5.530.062
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	63.820	63.820
**D	DUFF & PHELPS UTILITY AND INFRASTRUCTURE FUND INC.	0	3	3
**D	CARNE GLOBAL FUND MANAGERS (IRELAND) LIMITED	0	75.131	75.131
**D	ALTE LEIPZIGER TRUST INVESTMENT-GESELLSCHAFT MBH	0	218.149	218.149
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	210.051	210.051
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	1.341.435	1.341.435
**D	BESSEMER TRUST COMPANY CLEARING ACCOUNT	0	399.480	399.480
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	215.344	215.344
**D	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	0	264.799	264.799
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS-, AFWERKINGS- ENGLASZETBEDRIJF	0	332.992	332.992
**D	GEORGIA TECH FOUNDATION, INC	0	582.301	582.301
**D	VIRTUS INTERNATIONAL DIVIDEND ETF	0	18.135	18.135
**D	VIRGINIA RETIREMENT SYSTEM	0	6.784.442	6.784.442
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES FUND	0	206.170	206.170
**D	PRINCIPAL FUNDS, INC. - DIVERSIFIED REAL ASSET FUND	0	2.261.335	2.261.335
**D	TD GREYSTONE GLOBAL EQUITY FUND	0	774.227	774.227
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	4	4
**D	BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	1.822.996	1.822.996
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	0	10.260	10.260
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	1	1
**D	KAPITALFORENINGEN LAEGERNES INVEST, KLI AKTIER GLOBALE INDEKS	0	708.604	708.604
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	665.532	665.532
**D	THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD, HOUSTON, TEXAS	0	152.140	152.140
**D	DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC	0	1.429.997	1.429.997
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	0	144.774	144.774
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	228.111	228.111
**D	LOUISIANA STATE EMPLOYEES' RETIREMENT SYSTEM	0	1.357.774	1.357.774
**D	ACADIAN GLOBAL ALL COUNTRY MANAGED VOLATILITY FUND TRUST	0	2.323	2.323
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	0	226.810	226.810
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST	0	44.052	44.052
**D	THE CANADA LIFE ASSURANCE COMPANY	0	395.561	395.561
**D	WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	0	239.534	239.534
**D	ENSIGN PEAK ADVISORS, INC.	0	1.070.979	1.070.979
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	800.741	800.741
**D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	129.612	129.612
**D	TD GLOBAL EQUITY FOCUSED FUND	0	5.196.713	5.196.713
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	132.319	132.319
**D	IMPERIAL OVERSEAS EQUITY POOL	0	47.027	47.027

Azionisti in delega: 4.362

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WISDOMTREE INTERNATIONAL ADAPTIVE MOVING AVERAGE FUND	0	24.948	24.948
**D	BROMPTON EUROPEAN DIVIDEND GROWTH ETF	0	96.000	96.000
**D	ROBECO PORTFOLIO TRUST-ROBECO-BOSTON PARTNERS GLOBAL EQUITY FUND	0	63.098	63.098
**D	DELAWARE POOLED TRUST - DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	27.262	27.262
**D	CIBC EUROPEAN EQUITY FUND	0	1	1
**D	MACQUARIE MANAGEMENT HOLDINGS, INC	0	224	224
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	70.184	70.184
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	815.365	815.365
**D	ARIZONA STATE RETIREMENT SYSTEM	0	199.340	199.340
**D	THE NFU MUTUAL OEIC	0	87.072	87.072
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	0	450.881	450.881
**D	UPS GROUP TRUST	0	747.650	747.650
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	0	243.443	243.443
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST	0	8.001.076	8.001.076
**D	ROCKWELL AUTOMATION MASTER TRUST	0	42.472	42.472
**D	AGF SYSTEMATIC GLOBAL ESG FACTORS ETF	0	93.018	93.018
**D	QUALITY EDUCATION FUND	0	14.856	14.856
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	636.150	636.150
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	1.100.735	1.100.735
**D	RAINDROPS CAPITAL LIMITED	0	27.824	27.824
**D	BLACKROCK LIFE LIMITED	0	413.475	413.475
**D	CITIGROUP PENSION PLAN TRUST	0	30.317	30.317
**D	INVESCO S&P INTERNATIONAL DEVELOPED ESG INDEX ETF	0	1	1
**D	DYNAMIC EQUITY (GLOBAL EQUITY) MANAGERS : PORTFOLIO 6 (SERIES	0	102.571	102.571
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	1.234.788	1.234.788
**D	ROBECO PORTFOLIO TRUST-ROBECO BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	435.289	435.289
**D	VOYA GLOBAL INSIGHTS PORTFOLIO	0	1.488.397	1.488.397
**D	NON-US EQUITY MANAGERS: PORTFOLIO 1 (SERIES	0	256.730	256.730
**D	KOOKMIN BANK CO., LTD.	0	51.972	51.972
**D	MARGUERITE CASEY FOUNDATION	0	11.296	11.296
**D	VOYA BALANCED INCOME PORTFOLIO	0	20.190	20.190
**D	COMMISSION DE LA CAISSE COMMUNE	0	1	1
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	0	436.610	436.610
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	404.154	404.154
**D	HEALTHCARE EMPLOYEES' PENSION PLAN - MANITOBA	0	1	1
**D	HEALTHCARE EMPLOYEES' PENSION	0	64.845	64.845
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	1	1
**D	BMO CANADA PENSION PLAN	0	457.214	457.214
**D	BRUCE POWER PENSION PLAN	0	2	2
**D	KAPITALFORENINGEN INVESTIN PRO, VELLIV WORLD EQUITY INDEX	0	2.140.317	2.140.317
**D	RBC INTERNATIONAL EQUITY FUND	0	18.202	18.202
**D	LGT WEALTH MANAGEMENT UK LLP	0	5.951.793	5.951.793
**D	T. ROWE PRICE GLOBAL EX-U.S. EQUITY MACRO POOL	0	14.141	14.141
**D	KAPITALFORENINGEN INVESTIN PRO	0	5.543.173	5.543.173
**D	NSP-MONTICELLO MINNESOTA RETAIL QUALIFIED TRUST	0	85.315	85.315
**D	MARANIC II LLC	0	8.406	8.406
**D	CERVURITE INTERNATIONAL LLC	0	264.317	264.317
**D	NSP-MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	54.977	54.977
**D	NSP-MINNESOTA RETAIL PRAIRIE II QUALIFIED TRUST	0	46.213	46.213
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH (USA	0	17.958	17.958

Azionisti in delega: 4.362

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RENAISSANCE CANADIAN BALANCED FUND	0	1	1
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	483.295	483.295
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	3.552.732	3.552.732
**D	BNY MELLON INDEX FUNDS, INC. - BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	122.385	122.385
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	365.405	365.405
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND - AP 7 EQUITY FUND	0	646.545	646.545
**D	BMO PRIVATE INTERNATIONAL EQUITY PORTFOLIO	0	1.725.120	1.725.120
**D	TD GREYSTONE INTERNATIONAL INCOME AND GROWTH FUND	0	266.764	266.764
**D	TD GREYSTONE GLOBAL INCOME AND GROWTH FUND	0	630.264	630.264
**D	INVESCO FUND MANAGERS LIMITED	0	5.713.268	5.713.268
**D	INVESCO GLOBAL EQUITY NET ZERO ETF	0	33.486	33.486
**D	KUMPULAN WANG PERSARAAN (DIPERBADANKAN	0	26.965	26.965
**D	CIBC PENSION PLAN	0	31.088	31.088
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	604.958	604.958
**D	BONITAS POOLED INVESTMENT FUND SERIES - DYNAMIC EUROPEAN EQUITY FUND	0	193.168	193.168
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	2.271.715	2.271.715
**D	MGTS AFH DA FUND	0	600.906	600.906
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	4.576	4.576
**D	MGTS FAIRSTONE FUND	0	23.826	23.826
**D	ERIE INSURANCE EXCHANGE	0	112.869	112.869
**D	BANCO BILBAO VIZCAYA ARGENTARIA, S.A.	0	5.533.450	5.533.450
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	2.312.352	2.312.352
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	2.307.100	2.307.100
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	613.050	613.050
**D	FEDERATED HERMES INTERNATIONAL EQUITY FUND	0	121.484	121.484
**D	FEDERATED HERMES INTERNATIONAL LEADERS FUND	0	1.915.282	1.915.282
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSION PLAN	0	1.019.604	1.019.604
**D	CCANDL Q GLOBAL EQUITY FUND	0	396.231	396.231
**D	CCANDL Q INTERNATIONAL EQUITY FUND	0	378.823	378.823
**D	CCANDL Q GROUP GLOBAL EQUITY FUND	0	334.403	334.403
**D	TEACHERS' RETIREMENT SYSTEM OF LOUISIANA	0	865.034	865.034
**D	AT AND T SAVINGS GROUP INVESTMENT TRUST	0	70.184	70.184
**D	DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	0	45.453	45.453
**D	PENSION PLANS OF NEXTERA ENERGY, INC. AND ITS AFFILIATES	0	528.053	528.053
**D	NON-US EQUITY MANAGERS: PORTFOLIO 4 OFFSHORE MASTER L.P.	0	221.801	221.801
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	281.436	281.436
**D	R K MELLON INTERNATIONAL FUND	0	129.279	129.279
**D	RICHARD KING MELLON FOUNDATION	0	229.974	229.974
**D	ALLIANZGI-FONDS FIB	0	150.000	150.000
**D	INVESCO FUNDS	0	9.181.212	9.181.212
**D	INVESCO EQV EUROPEAN EQUITY FUND	0	275.589	275.589
**D	INVESCO EQV EUROPEAN EQUITY CLASS	0	16.066	16.066
**D	MACKENZIE USD GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP FUND	0	6.300	6.300
**D	MACKENZIE GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP	0	5.993.227	5.993.227
**D	BRIDGEWATER BLUE PEAK FUND, LP	0	16.609	16.609
**D	BRIDGEWATER PURE ALPHA MAJOR MARKETS TRADING COMPANY II, LTD	0	28.322	28.322
**D	BRIDGEWATER PURE ALPHA EURO FUND, LTD	0	15.794	15.794
**D	BANK OF KOREA	0	148.710	148.710
**D	GOLDMAN SACHS INSTITUTIONAL FUNDS PUBLIC LIMITED COMPANY	0	21.314	21.314
**D	TACS NON-US EQUITY CORE MARKET CONTINUOUS LLC	0	149.462	149.462

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	11.673	11.673
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF FORT WORTH, TEXAS	0	271.671	271.671
**D	LEITH WHEELER INTERNATIONAL POOLED FUND	0	1.291.272	1.291.272
**D	ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND, L.P	0	567.803	567.803
**D	BNY MELLON FUTURELEGACY 7 FUND	0	48.558	48.558
**D	BNY MELLON SUSTAINABLE GLOBAL EQUITY INCOME FUND	0	494.293	494.293
**D	BNY MELLON FUTURELEGACY 4 FUND	0	21.835	21.835
**D	BNY MELLON FUTURELEGACY 5 FUND	0	48.431	48.431
**D	BNY MELLON FUTURELEGACY 3 FUND	0	6.587	6.587
**D	BNY MELLON INTERNATIONAL EQUITY FUND	0	566.030	566.030
**D	BNY MELLON FUTURELEGACY 6 FUND	0	57.574	57.574
**D	BNY MELLON INVESTMENT FUNDS III - BNY MELLON GLOBAL EQUITY INCOME FUND	0	279.387	279.387
**D	BNY MELLON GLOBAL INCOME FUND	0	6.290.057	6.290.057
**D	BNY MELLON GLOBAL FUNDS PLC	0	937.049	937.049
**D	BONITAS POOLED INVESTMENT FUND SERIES - SMART EUROPEAN EQUITY FUND	0	100.063	100.063
**D	NATWEST TDS DEP BNYM RM GLO EQ FUND	0	6.191	6.191
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	191.739	191.739
**D	LEGAL AND GENERAL UCITS ETF PLC	0	553.125	553.125
**D	AIB GROUP IRISH PENSION SCHEME	0	70.837	70.837
**D	LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY	0	23.167	23.167
**D	SNOWBALL CAPITAL HOLDINGS LIMITED	0	28.628	28.628
**D	GREENFIELDS CAPITAL LIMITED	0	11.747	11.747
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	570.000	570.000
**D	AVIVA INVESTORS GLOBAL	0	57.871	57.871
**D	AVIVA INVESTORS	0	922.221	922.221
**D	PREMIUM SELECTION UCITS ICAV	0	1.616	1.616
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	588.305	588.305
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	1.543.184	1.543.184
**D	KAPITALFORENINGEN EMD INVEST, VERDENSINDEKS	0	262.572	262.572
**D	KAPITALFORENINGEN EMD INVEST	0	449.821	449.821
**D	KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES I	0	557.181	557.181
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	1.344.778	1.344.778
**D	MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND (ISIF	0	7.404	7.404
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	114.678	114.678
**D	KAPITALFORENINGEN MP INVEST	0	675.671	675.671
**D	KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES III	0	897.537	897.537
**D	BLACKROCK - IG INTERNATIONAL EQUITY POOL	0	541.068	541.068
**D	BLACKROCK LIFE LTD	0	6.691	6.691
**D	BLACKROCK FUND MANAGERS LTD	0	8.303.645	8.303.645
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	23.616	23.616
**D	BLACKROCK GLOBAL FUNDS	0	14.696.376	14.696.376
**D	PRINCIPAL BANK	0	63.448	63.448
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	2.230.888	2.230.888
**D	BLACKROCK FUND MANAGERS LIMITED	0	73.046	73.046
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	891.283	891.283
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	1.259.006	1.259.006
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND OF BLACKROCK FUNDS	0	5.335.842	5.335.842
**D	ARIZONA STATE RETIREMENT SYSTEM	0	1.952.622	1.952.622
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE AKTIER BASIS ESG KL	0	147.373	147.373
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER KL	0	116.392	116.392

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, STABILE GLOBALE FOKUSAKTIER	0	917.782	917.782
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	0	99.949	99.949
**D	INVESTERINGSFORENINGEN SPARINVEST MOMENTUM AKTIER AKK. KL	0	20.239	20.239
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN SYSTEMTIC STYLE PREMIA ETF	0	313.966	313.966
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	446.089	446.089
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	488.960	488.960
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE FOKUSAKTIER	0	258.497	258.497
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST, GLOBALE FOKUSAKTIER	0	1.099.917	1.099.917
**D	INVESTERINGSFORENINGEN SPARINVEST	0	20.126	20.126
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS	0	48.171	48.171
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, BAEREDYGTIGE AKTIER	0	134.048	134.048
**D	INVESTERINGSFORENINGEN SPARINVEST, GLOBALE FOKUSAKTIER KL	0	249.163	249.163
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	96.992	96.992
**D	INVESTERINGSFORENNGEN NYKREDIT INVEST, GLOBALE FOKUSAKTIER AKK	0	802.138	802.138
**D	ROTHSCHILD MARTIN MAUREL	0	2.705.119	2.705.119
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LIMITED	0	4.829	4.829
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX BAEREDYGTIGE GLOBAL KL	0	82.850	82.850
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX BAEREDYGTIGE EUROPA KL	0	321.146	321.146
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER MIN. RISIKO AKK. KL	0	79.099	79.099
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN. RISIKO KL	0	106.282	106.282
**D	INVESTERINGSFORENINGEN SPARINVEST, BAEREDYGTIGE AKTIER KL	0	67.659	67.659
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST BAEREDYGTIGE AKTIER	0	299.672	299.672
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE FOKUSAKTIER AKK	0	350.986	350.986
**D	VOYA INTERMEDIATE BOND PORTFOLIO	0	3.052.811	3.052.811
**D	ADVANCED SERIES TRUST - AST MFS GROWTH ALLOCATION PORTFOLIO	0	79.685	79.685
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	1.071.584	1.071.584
**D	EVEREN INVESTMENT LTD	0	816.850	816.850
**D	VANGUARD GLOBAL EQUITY FUND	0	3.181.957	3.181.957
**D	R K MELLON INTERNATIONAL FUND CO	0	32.954	32.954
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	1	1
**D	RICHARD KING MELLON FOUNDATION	0	57.591	57.591
**D	PUBLIC EMPLOYEES PENSION PLAN	0	1	1
**D	ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO	0	125.675	125.675
**D	CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	13.769	13.769
**D	ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	79.393	79.393
**D	ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	23.054	23.054
**D	ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO	0	57.691	57.691
**D	ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	80.916	80.916
**D	CIBC INTERNATIONAL EQUITY POOL	0	19.707	19.707
**D	ISHARES II PUBLIC LIMITED COMPANY	0	19.820.981	19.820.981
**D	MOTABILITY, AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	20.295	20.295
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	17.054.009	17.054.009
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	170.171	170.171
**D	SHELL CANADA 2007 PENSION PLAN	0	15.604	15.604
**D	AZL INTERNATIONAL INDEX FUND	0	434.613	434.613
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	314.562	314.562
**D	ISHARES PUBLIC LIMITED COMPANY	0	2.131.090	2.131.090
**D	LAWRENCE LIVERMORE NATIONAL SECURITY, LLC AND TRIAD NATIONAL SECURITY, LLC DEFINED BENEFIT PENSION PLAN GROUP TRUST 104.257	0	0	104.257
**D	AURION GLOBAL EQUITY FUND	0	26.054	26.054

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES` RETIREMENT SYSTEM	0	32.702	32.702
**D	BLACKROCK LIFE LIMITED	0	100	100
**D	AUTORIDADE MONETARIA DE MACAU	0	109.116	109.116
**D	BNY MELLON (INTL) LTD AS TRUSTEE OF ISHARES CONTINENTAL EUROPEAN EQUITY ESG INDE	0	1.297.438	1.297.438
**D	VEBA PARTNERSHIP N L.P	0	45.679	45.679
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	81.893	81.893
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	436.833	436.833
**D	PURPOSE FUND CORP	0	4.214	4.214
**D	VERIZON MASTER SAVINGS TRUST	0	31.861	31.861
**D	VANGUARD FTSE ALL-WORLD EX-US INDEX FUND	0	17.914.116	17.914.116
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	19.073.960	19.073.960
**D	VANGUARD INTERNATIONAL HIGH DIVIDEND YIELD INDEX FUND	0	8.396.760	8.396.760
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	344.279	344.279
**D	BLACKROCK LIFE LIMITED	0	966.317	966.317
**D	ECCLESIASTICAL INSURANCE OFFICE PLC STAFF RETIREMENT BENEFIT FUND	0	72.000	72.000
**D	PRINCIPAL BANK	0	25.311	25.311
**D	LEGG MASON GLOBAL FUNDS PLC / LEGG MASON CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	1.491.711	1.491.711
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	8.687.062	8.687.062
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	580.783	580.783
**D	IG MACKENZIE BETTERWORLD SRI FUND	0	92.395	92.395
**D	MACKENZIE BETTERWORLD GLOBAL EQUITY FUND	0	64.029	64.029
**D	FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROPE ETF	0	62.265	62.265
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	68.224	68.224
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	56.487	56.487
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL CORE DIVIDEND TILT INDEX ETF	0	1.944.740	1.944.740
**D	FRANKLIN INTERNATIONAL EQUITY FUND	0	238.016	238.016
**D	FRANKLIN TEMPLETON ICAV	0	4.438	4.438
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	0	49.146	49.146
**D	FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROZONE ETF	0	71.160	71.160
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	432.021	432.021
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	75.125	75.125
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	3.229.884	3.229.884
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	126.180	126.180
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	7.339.690	7.339.690
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	3.950	3.950
**D	NFL PLAYER ANNUITY AND INSURANCE COMPANY	0	13.912	13.912
**D	THE COMMONWEALTH FUND	0	14.597	14.597
**D	PRINCIPAL FUNDS, INC.GLOBAL MULTI STRATEGY FUND	0	46.968	46.968
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	301.000	301.000
**D	UNIVERSAL AEKSAAR MASTERFONDS	0	84.000	84.000
**D	PMPT-INKA-FONDS	0	257.747	257.747
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	87.146	87.146
**D	TOUCHSTONE ETF TRUST - TOUCHSTONE DYNAMIC INTERNATIONAL ETF	0	132.211	132.211
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF AEKSAAR-MASTERFONDS	0	24.000	24.000
**D	ONTARIO POWER GENERATION INC. .	0	133.999	133.999
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	0	97.384	97.384
**D	GLOBAL X SANDP CATHOLIC VALURS DEVELOPED EX-U.S. ETF	0	19.793	19.793
**D	THE NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	2.701.359	2.701.359
**D	STICHTING PENSIOENFONDS RAIL & OPENBAAR VERVOER	0	89.460	89.460
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	63.092	63.092

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EMPLOYEES` RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	11.883	11.883
**D	COMMONWEALTH OF PENNSYLVANIA TREASURY DEPARTMENT	0	87.318	87.318
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES` RETIREMENT SYSTEM	0	237.100	237.100
**D	COMMONWEALTH OF PA - TREASURY	0	104.984	104.984
**D	STICHTING CZ FUND DEPOSITARY	0	99.939	99.939
**D	GLOBAL MANAGED VOLATILITY FUND	0	86.750	86.750
**D	INTERNATIONAL EQUITY FUND	0	74.922	74.922
**D	ABB PENSION FUND	0	20.006	20.006
**D	STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER	0	123.061	123.061
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES` RETIREMENT SYSTEM	0	1.233.066	1.233.066
**D	FIRST TRUST GLOBAL WIND ENERGY ETF	0	428.444	428.444
**D	FIRST TRUST GLOBAL FUNDS PLC	0	24.510	24.510
**D	FIDELITY CONCORD STREET TRUST: FIDELITY INTERNATIONAL INDEX FUND	0	30.278.468	30.278.468
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	27.996	27.996
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	26.649	26.649
**D	FIRST TRUST SANDP INTERNATIONAL DIVIDEND ARISTOCRATS ETF	0	212.066	212.066
**D	FIRST TRUST NASDAQ CLEAN EDGE SMART GRID INFRASTRUCTURE INDEX FUND	0	3.414.830	3.414.830
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	3.292.407	3.292.407
**D	NN PARAPLUFONDS 1 N.V	0	627.178	627.178
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER	0	168.260	168.260
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	555.044	555.044
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	302.464	302.464
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	54.553	54.553
**D	WINDWISE MSCI EAFE INDEX NON-LENDING	0	174.786	174.786
**D	CNTRL PNSON FND INTRNTNL UNION	0	536.546	536.546
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	36.911	36.911
**D	ENERGY INSURANCE MUTUAL LIMITED	0	38.787	38.787
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	20.834	20.834
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS ZAT 1	0	42.275	42.275
**D	UDS TOTAL RETURN	0	10.000	10.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS AVD 2	0	18.256	18.256
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT	0	1.662.930	1.662.930
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS ZDV EVO	0	11.943	11.943
**D	DEAM-FONDS ZDV	0	56.587	56.587
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS SPEZIAL 20	0	80.000	80.000
**D	DEUTSCHE DCG EQ	0	22.906	22.906
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS PKN 2	0	810.000	810.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS RPK 1	0	68.839	68.839
**D	ODDO BHF ASSET MANAGEMENT GMBH WEGEN FT-GOE-FONDS	0	7.800	7.800
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS SPEZIAL 18	0	268.810	268.810
**D	MACKENZIE GLOBAL WOMEN`S LEADERSHIP ETF	0	1.695	1.695
**D	MACKENZIE GLOBAL WOMEN`S LEADERSHIP FUND	0	11.011	11.011
**D	MACKENZIE GQE GLOBAL EQUITY ETF	0	306.787	306.787
**D	MAN SYSTEMATIC GLOBAL CORE EQUITIES (DELAWARE) LLC	0	73.822	73.822
**D	SHERIFFS PENSION AND RELIEF FUND	0	19.692	19.692
**D	MACKENZIE GLOBAL LOW VOLATILITY EQUITY FUND	0	368.147	368.147
**D	MACK EAFE EQUITY POOL	0	243.014	243.014
**D	MACKENZIE GLOBAL INFRASTRUCTURE INDEX ETF	0	90.823	90.823
**D	MAN FUNDS PLC	0	70.947	70.947
**D	MACKENZIE GLOBAL EQUITY FUND	0	2.905.504	2.905.504

Azionisti in delega: 4.362

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MACKENZIE QUANTITATIVE WORLD LARGE CAP FUND	0	3.294	3.294
**D	MACKENZIE WORLD LOW VOLATILITY ETF	0	216.622	216.622
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	392.020	392.020
**D	MURRAY INTERNATIONAL TRUST	0	5.830.000	5.830.000
**D	BOC-PRUDENTIAL EUROPEAN EQUITY FUND	0	61.306	61.306
**D	BOC-PRUDENTIAL EUROPEAN INDEX FUND	0	508.766	508.766
**D	BOCHK GLOBAL EQUITY FUND	0	37.543	37.543
**D	STAR FUND	0	3.511.055	3.511.055
**D	BOC-PRUDENTIAL GLOBAL EQUITY FUND	0	91.717	91.717
**D	NBI SMARTDATA INTERNATIONAL EQUITY FUN	0	536.418	536.418
**D	NBI INTERNATIONAL EQUITY INDEX FUND	0	39.859	39.859
**D	PZENA INVESTMENT MANAGEMENT LLC	0	5.969	5.969
**D	THE AMA DUNN FOUNDATION	0	1.564	1.564
**D	CHIMERA ASSETS LLC	0	216	216
**D	AMERICAN FRIENDS OF THE HEBREW UNIVERSITY, INC	0	14.982	14.982
**D	BERKELEY TRUST	0	615	615
**D	THE CHERYL D DUFFIELD TRUST	0	4.591	4.591
**D	VALUEQUEST PARTNERS LLC EUROPEAN FOCUSED VALUE	0	12.280	12.280
**D	CHRISTENSEN-PIERRET COMMUNITY PROPERTY TRUST	0	5.239	5.239
**D	VALUSQUEST PARTNERS, LLC -GLOBAL	0	42.828	42.828
**D	THE DAVID A DUFFIELD TRUST	0	36.550	36.550
**D	PNC BANK NA AS TRUSTEE U/A/D 1/18/10 FOR THE SISTERS OF THE THIRD ORDER OF ST. FRANCIS EMPLOYEES PENSION - CAUSEWAY 47.151		0	47.151
**D	PNC BANK NA AS CUSTODIAN UNDER AGREEMENT DATED 07/22/02 FOR OSF HEALTHCARE SYST CAUSEWAY	0	152.716	152.716
**D	ROSEDENE LLC	0	20.490	20.490
**D	NPF TECHNOLOGIES APS	0	17.053	17.053
**D	SPRING 625	0	125.012	125.012
**D	SKARDON F. BAKER REVOCABLE TRUST	0	1.973	1.973
**D	FOOLIQ EHF	0	5.973	5.973
**D	CM GRAT LLC	0	5.399	5.399
**D	FRANCIS FAMILY FUND APS	0	44.072	44.072
**D	PNC BANK AS CUSTODIAN FOR PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUIS UNDER CUSTODY AGREEMENT DATED	0	41.724	41.724
***	BAILEY RONALD	0	1	1
***	MIROSLAV IONUT	0	1	1
***	CONRAD FRANK	0	46	46
**D	BAILLIE GIFFORD MONTHLY INCOME FUND	0	665.264	665.264
**D	ADVANCED SERIES TRUST- AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	51.196	51.196
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 - PGIM ABSOLUTE RETURN BOND FUND	0	81.021	81.021
**D	PRUDENTIAL GLOBAL TOTAL RETURN FUND, INC. - PGIM GLOBAL TOTAL RETURN FUND	0	246.055	246.055
**D	THE PRUDENTIAL SERIES FUND - PSF PGIM 50/50 BALANCED PORTFOLIO	0	19.388	19.388
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	18.404	18.404
**D	THE PRUDENTIAL SERIES FUND PSF GLOBAL PORTFOLIO	0	30.551	30.551
**D	ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	1.146.063	1.146.063
**D	PUBLIC EMPLOYEES' RETIREMENT	0	60.100	60.100
**D	ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	140.117	140.117
**D	ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	538.167	538.167
**D	ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO	0	322.473	322.473
**D	ADVANCED SERIES TRUST - AST QUANTITATIVE MODELING PORTFOLIO	0	29.756	29.756
**D	THE PRUDENTIAL SERIES FUND - PSF PGIM FLEXIBLE MANAGED PORTFOLIO	0	33.803	33.803
**D	ADVANCED SERIES TRUST - AST INTERNATIONAL GROWTH PORTFOLIO	0	599.108	599.108

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Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO	0	809.655	809.655
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	210.899	210.899
**D	ADVANCED SERIES TRUST - AST PRESERVATION ASSET ALLOCATION PRTFL	0	32.041	32.041
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	113.288	113.288
**D	AST BALANCED ASSET ALLOCATION PORTFOLIO	0	479.374	479.374
**D	GREAT-WEST INTERNATIONAL INDEX FUND	0	1.278.194	1.278.194
**D	THE CANADA LIFE ASSURANCE COMPANY	0	142.135	142.135
**D	GOLDMAN SACHS ETF ICAV	0	287.853	287.853
**D	ADVANCED SERIES TRUST - AST INTERNATIONAL EQUITY PORTFOLIO	0	469.939	469.939
**D	ISLE OF MAN GOVERNMENT-TREASURY	0	99.720	99.720
**D	WISDOMTREE ISSUER ICAV	0	651.215	651.215
**D	GOLDMAN SACHS VARIABLE INSURANCE TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY	0	42.745	42.745
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	1.132.638	1.132.638
**D	ADVANCED SERIES TRUST-AST AGGRESSIVE ASSET ALLCTION PORTFOLIO	0	302.779	302.779
**D	AVANTIS CIBC INTERNATIONAL EQUITY ETF	0	12.918	12.918
**D	KODAK RETIREMENT INCOME PLAN 343 ST	0	440.489	440.489
**D	MULTI-ADVISOR FUNDS GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	75.795	75.795
**D	STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES	0	195.245	195.245
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	77.452	77.452
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	556.489	556.489
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA EUROPE EQUITY ETF	0	56.316	56.316
**D	THE ESB PENSION FUND	0	60.767	60.767
**D	PUBLIC EMPLOYEES` RETIREMENT SYSTEM OF MISSISSIPPI	0	975.023	975.023
**D	STICHTING PENSIOENFONDS ABP (NETHERLANDS	0	10.084.758	10.084.758
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA INTERNATIONAL EQUITY ETF	0	1.361.295	1.361.295
**D	NON-US EQUITY MANAGERS: PORTFOLIO 4 OFFSHORE MASTER L.P.	0	91.768	91.768
**D	ADVANCED SERIES TRUST - AST MULTI-ASSET DVRSFIED PLUS PORTFOLIO	0	95.277	95.277
**D	ADVANCED SERIES TRUST - AST MULTI-ASSET DIVERSIFIED PORTFOLIO	0	208.901	208.901
**D	GOLDMAN SACHS ETF TRUST -GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	0	367.901	367.901
**D	EUROPE EX UK EQUITIES	0	290.666	290.666
**D	GREAT-WEST CORE STRATEGIES - INTERNATIONAL EQUITY FUND	0	210.938	210.938
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY INCOME FUND	0	8.167.761	8.167.761
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	18.256	18.256
**D	HAWKES FAMILY LLC	0	5.904	5.904
**D	RGP GLOBAL SECTOR FUND	0	125.680	125.680
**D	RGP GLOBAL INFRASTRUCTURE FUND	0	32.100	32.100
**D	BANK OF AMERICA	0	4.891.340	4.891.340
**D	FLORIDA RETIREMENT SYSTEM	0	8.397.231	8.397.231
**D	CI INTERNATIONAL ALL CAP EQUITY FUND	0	11.447	11.447
**D	CI GLOBAL DIVIDEND FUND	0	1.325.815	1.325.815
**D	CI SELECT GLOBAL EQUITY FUND	0	473.478	473.478
**D	CI INTERNATIONAL EQUITY GROWTH PRIVATE POOL	0	7.743	7.743
**D	CI GLOBAL DIVIDEND OPPORTUNITIES FUND	0	919.650	919.650
**D	INTERNATIONAL EQUITY GROWTH POOL	0	676.833	676.833
**D	CI GLOBAL INCOME AND GROWTH FUND	0	5.207.077	5.207.077
**D	CI CANADIAN ASSET ALLOCATION FUND	0	3.442	3.442
**D	CI GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	17.601	17.601
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	0	73.417	73.417
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	712.837	712.837
**D	PENSION PLANS MASTER TRUST FOR ALCOA USA CORPORATION	0	14.634	14.634

Azionisti in delega: 4.362

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALCOA FOUNDATION	0	13.542	13.542
**D	IQ CBRE REAL ASSETS ETF	0	6.804	6.804
**D	ROBERT & PAMELA LARSON LIVING TRUST	0	6.054	6.054
**D	AMUNDI AUSTRIA	0	69.392	69.392
**D	EQUI-DEVELOPPEMENT DURABLE	0	105.000	105.000
**D	ALLOCATION PATRIMONIALE BY DNC	0	45.000	45.000
**D	SG ERS AMUNDI ACTIONS EUROPE	0	152.762	152.762
**D	GENERALI INVEST CEE GLOBAL EXP	0	74.020	74.020
**D	ANDROS	0	28.988	28.988
**D	STAUBLI 80 20 - S2G	0	5.634	5.634
**D	STAUBLI 50 50 - S2G	0	10.268	10.268
**D	SG DIVERSIFIE ISR	0	223.875	223.875
**D	SG ACTIONS INTERNATIONALES ISR	0	400.446	400.446
**D	ES OFI INVEST ESG ACTIONS SOLI	0	207.830	207.830
**D	SOGECAP PROTECTED EQUITIES	0	464.426	464.426
**D	FCP FONDATION MEDERIC ALZHEIME	0	15.937	15.937
**D	ICP PLACEMENT	0	6.795	6.795
**D	SILVER AMUNDI EUROPE EQUITY CO	0	76.510	76.510
**D	SILVER INVESCO EURO EQUITY	0	434.393	434.393
**D	AIM EQUITY EUROPE CANTONS	0	242.519	242.519
**D	ALZ AIR FRANCE POCHE ACT EUR	0	35.099	35.099
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	559.539	559.539
**D	MEDERIC ALZHEIMER ACTION	0	25.839	25.839
**D	ALLIANZ HOSPITALIERS VALEURS	0	500.000	500.000
**D	MUTUELLE DE POITIERS	0	2.104	2.104
**D	FASSON	0	407	407
**D	SG BLACKROCK ACTIONS EURO	0	538.208	538.208
**D	OFI INVEST ESG ACTIONS SOLIDAI	0	442.035	442.035
**D	OFI INVEST ESG DYNAMIQUE EURO	0	421.070	421.070
**D	OFI INVEST EUROPE	0	11.128	11.128
**D	AFER ACTIONS EURO	0	2.370.344	2.370.344
**D	OFI INVEST PATRIMOINE	0	62.872	62.872
**D	AFER ACTIONS MONDE	0	300.000	300.000
**D	OFI INVEST DIVERSIFIE	0	9.035	9.035
**D	OFI INVEST MARCHES EMERGENTS	0	4.066	4.066
**D	OFI INVEST DYNAMIQUE MONDE M	0	1.474.394	1.474.394
**D	AFER MARCHES EMERGENTS	0	40.808	40.808
**D	OFI INVEST ACTIONS EURO	0	5.906.211	5.906.211
**D	OFI INVEST PERFORMANCE	0	20.824	20.824
**D	OFI INVEST PATRIMOINE MONDE M	0	94.092	94.092
**D	OFI INVEST ISR CROISSANCE RESP	0	49.221	49.221
**D	OFI INVEST EQUILIBRE MONDE M	0	771.929	771.929
**D	AFER DIVERSIFIE ISR	0	505.569	505.569
**D	AMUNDI LABEL ISR ACTIONS MONDE	0	123.238	123.238
**D	AMUNDI LABEL ISR ACTIONS EUROP	0	168.888	168.888
**D	AMUNDI MSCI WORLD EX USA SCREE	0	1.879	1.879
**D	MULTI UNITS FRANCE AMUNDI FTSE	0	8.045.371	8.045.371
**D	MULTI UNITS FRANCE AMUNDI MSCI	0	392.116	392.116
**D	MULTI UNITS FRANCE AMUNDI EURO	0	8.028.646	8.028.646
**D	E.T.H.I.C.A.	0	241.338	241.338

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LYXOR INDEX FUND EURO	0	16.457	16.457
**D	SG ACTIONS EURO RENDEMENT ISR	0	381.270	381.270
**D	SG ACTIONS INTERNATIONALES	0	228.763	228.763
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	160.326	160.326
**D	OFI INVEST ESG EQUITY CLIMATE	0	375.000	375.000
**D	GLOBAL SICAV - OFI INVEST ESG	0	166.060	166.060
**D	SG DNCA ACTIONS EURO	0	85.851	85.851
**D	SG DNCA ACTIONS EURO CLIMAT IS	0	39.500	39.500
**D	MAAF ASSURANCES SA	0	844.148	844.148
**D	PROTEC BTP	0	12.760	12.760
**D	LE FINISTERE ASSURANCE	0	923	923
**D	ALLIANZ VIE	0	265.025	265.025
**D	MULTI UNITS LUXEMBOURG	0	1.328.684	1.328.684
**D	AMUNDI SOLUZIONI ITALIA P.S.O.	0	4.787	4.787
**D	ASB AXION SICAV BANCASTATO AZ	0	30.000	30.000
**D	ASB AXION SICAV BANCASTATO RED	0	20.000	20.000
**D	ASB AXION SICAV BANCASTATO BIL	0	40.000	40.000
**D	AMUNDI INVESTMENT FUNDS MULTI	0	54.749	54.749
**D	AMUNDI SOLUZIONI ITALIA - PROG	0	189.931	189.931
**D	AMUNDI SOLUZIONI ITALIA P.A.I.	0	167.885	167.885
**D	MULTI UNITS LUXEMBOURG AMUNDI	0	3.133.127	3.133.127
**D	SLF (LUX) EQUITY GLOBAL PROTEC	0	29.173	29.173
**D	SWISS LIFE FUNDS (LUX) EQUITY	0	229.978	229.978
**D	GLOBAL FUND OFI INVEST ESG S.	0	118.252	118.252
**D	CORE SERIES INVESCO PAN EUROP.	0	724.199	724.199
**D	SWISS LIFE INDEX FUNDS (LUX) E	0	996.931	996.931
**D	GLOBAL FUND-OFI INVEST BIODIVE	0	384.990	384.990
**D	EFFEPILUX SIC-AZIONARIO PICTET	0	82.922	82.922
**D	ASSET MANAGEMENT B.V. -PV10574	0	265.044	265.044
**D	OFI INVEST ACTIONS CROISSANCE	0	5.173	5.173
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	227.038	227.038
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	2.321.464	2.321.464
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	29.553	29.553
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	0	30.428	30.428
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA` ORIENTE	0	11.980	11.980
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO VALORE EUROPA A DISTRIBUZI	0	620.605	620.605
**D	AMUNDI SGR SPA / AMUNDI OBBLIGAZIONARIO PIU` A DISTRIBUZIONE	0	86.412	86.412
**D	SEI GLOBAL MASTER FUND PLC	0	129.571	129.571
**D	CHERRY TREE FUND A SERIES TRUS	0	521.155	521.155
**D	MORGAN STANLEY PATHWAY FUNDS	0	199.880	199.880
**D	SEI GLOBAL MASTER FUND PLC THE	0	75.912	75.912
**D	AB SICAV III DYNAMIC ALL MARKE	0	24.046	24.046
**D	KOKUSAI EQUITY INDEX FUND, A S	0	133.663	133.663
**D	MORGAN STANLEY PATHWAY FUNDS	0	204.427	204.427
**D	NORTHERN LIGHTS FUND TRUST IV	0	31.039	31.039
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	240.236	240.236
**D	AB SICAV I EUROPEAN EQUITY POR	0	592.270	592.270
**D	DESTINATIONS EQUITY INCOME FUN	0	197.273	197.273
**D	BRIDGE BUILDER INTERNATIONAL E	0	4.044.721	4.044.721
**D	BRIDGE BUILDER INTERNATIONAL E	0	15.874.273	15.874.273

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INSPIRE INTERNATIONAL ETF	0	214.943	214.943
**D	ALLSPRING (LUX) WORLDWIDE FUND	0	994.270	994.270
**D	BLK MAGI FUND, A SERIES TRUST	0	4.884	4.884
**D	AB SICAV I - SUSTAINABLE ALL M	0	20.212	20.212
**D	DESTINATIONS INTERNATIONAL EQU	0	797.980	797.980
**D	BRIDGE BUILDER TAX MANAGED	0	1.018.312	1.018.312
**D	SEGALL BRYANT HAMILL INTERNAT.	0	13.354	13.354
**D	THE NOMURA TRUST AND BANKING C	0	414.217	414.217
**D	DESTINATIONS REAL ASSETS FUND	0	84.670	84.670
**D	DESTINATIONS REAL ASSETS FUNDS	0	99.931	99.931
**D	REDWHEEL FUNDS	0	62.226	62.226
**D	BBR ALO FUND LLC	0	757.115	757.115
**D	GLOBA L (EX-U.S.) INCOME VALUE	0	391.750	391.750
**D	ZACKS QUALITY INTERNATIONAL ET	0	26.565	26.565
**D	PICTET AI ENHANCED INTERNATION	0	6.747	6.747
**D	RBC FUNDS (LUX)	0	13.942	13.942
**D	CANTOR FITZGERALD INFRASTRUCTU	0	400.000	400.000
**D	SEI ACADIAN GLOBAL MANAGED VOL	0	126.172	126.172
**D	NUVEEN GLOBAL INVESTORS FUND P	0	161.320	161.320
**D	ONEASCENT INTERNATIONAL EQUITY	0	655.768	655.768
**D	E J SUNDERMEIJER BEHEER B V	0	2.000	2.000
***	ALLAN STEPHEN	0	4.600	4.600
**D	SUNTERA TRUSTEES (JERSEY) LIMITED	0	5.100	5.100
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	2.982.744	2.982.744
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	1.241.585	1.241.585
**D	BANTLEON SELECT SICAV - BANTLEON SELECT INFRASTRUCTURE	0	309.995	309.995
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	2.652.915	2.652.915
**D	MIGROS BANK (LUX) FONDS 30	0	11.948	11.948
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	9.280	9.280
**D	MIGROS BANK (LUX) FONDS 50	0	20.849	20.849
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	16.080	16.080
**D	LPF -TOP INVEST SUB-ACCOUNT JB	0	99.875	99.875
**D	UBS (LUX) SICAV 1	0	5.285	5.285
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	146.489	146.489
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	942.426	942.426
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME SUSTAINABLE (USD)	0	975.186	975.186
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	2.848.616	2.848.616
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	4.625	4.625
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	23.853	23.853
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	9.538	9.538
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	20.684	20.684
**D	BOS INTERNATIONAL FUND	0	90.040	90.040
**D	STRATEGY SICAV	0	31.320	31.320
**D	BCC INVESTMENT PARTNERS SICAV - J.P. MORGAN ACTIVE ASSET ALLOCATION	0	8.108	8.108
**D	CSS VERSICHERUNG AG	0	64.208	64.208
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	11.279.443	11.279.443
**D	WEALINS SA	0	34.716	34.716
**D	KARRICK LIMITED	0	3.000	3.000
**D	FONDATION BOTNAR	0	358.424	358.424
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	3.709	3.709

Azionisti in delega: 4.362

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG -	0	127.314	127.314
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG-	0	82.909	82.909
**D	GMAS	0	59.064	59.064
**D	NORGES BANK	0	126.530.770	126.530.770
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	550.531	550.531
**D	LEGAL & GENERAL CCF.	0	915.970	915.970
**D	BANK OF BOTSWANA.	0	5.713	5.713
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	135.117	135.117
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	72.777	72.777
**D	FUNDO SOBERANO DE ANGOLA.	0	604.095	604.095
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	1.895.957	1.895.957
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	991.884	991.884
**D	IADB STAFF RETIREMENT FUND	0	71.726	71.726
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	75.336	75.336
**D	IADB POST RETIREMENT BENEFITS FUND	0	33.425	33.425
**D	WHEELS COMMON INVESTMENT FUND	0	23.921	23.921
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS.	0	461.598	461.598
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	2.581.125	2.581.125
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND.	0	150.000	150.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS (H) LTAF	0	21.719	21.719
**D	LEGAL & GENERAL DIVERSIFIED FUND	0	8.147	8.147
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND.	0	200.000	200.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS LTAF	0	549	549
**D	PREMIER MITON DIVERSIFIED INCOME FUND	0	11.144	11.144
**D	PREMIER MITON DIVERSIFIED DYNAMIC GROWTH FUND	0	20.052	20.052
**D	PREMIER MITON DIVERSIFIED CAUTIOUS GROWTH FUND	0	13.566	13.566
**D	PREMIER MITON DIVERSIFIED BALANCED GROWTH FUND	0	27.791	27.791
**D	PREMIER MITON DIVERSIFIED GROWTH FUND	0	94.831	94.831
**D	TRUE POTENTIAL GOLDMAN SACHS INCOME BUILDER	0	620.948	620.948
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	206.780	206.780
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	11.265	11.265
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	206.464	206.464
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	159.175	159.175
**D	JUPITER RESPONSIBLE INCOME FUND..	0	353.063	353.063
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	842.886	842.886
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	3.835.344	3.835.344
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	0	100.000	100.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND.	0	150.000	150.000
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND.	0	50.000	50.000
**D	L&G DEVELOPED WORLD QUALITY FACTOR INDEX FUND	0	1.003	1.003
**D	LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND	0	61.448	61.448
**D	L&G DEVELOPED WORLD VALUE FACTOR INDEX FUND	0	6.050	6.050
**D	L&G DEVELOPED WORLD MOMENTUM FACTOR INDEX FUND	0	11.319	11.319
**D	7IM MODERATELY CAUTIOUS FUND	0	25.377	25.377
**D	7IM MODERATELY ADVENTUROUS FUND	0	46.127	46.127
**D	7IM ADVENTUROUS FUND	0	21.448	21.448
**D	7IM BALANCED FUND	0	40.130	40.130
**D	PRESCIENT FUND SERVICES IRELAND LIMITED ACTING IN ITS CAPACI	0	187.608	187.608
**D	PERMANENT FUND INVESTMENTS LLC	0	6.244	6.244
**D	POLAR CAPITAL FUND PLC	0	543.418	543.418

Azionisti in delega: 4.362

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PZENA VALUE FUNDS PLC.	0	1.796.501	1.796.501
**D	MONDRIAN FUNDS PLC	0	91.776	91.776
**D	NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	0	2.709	2.709
**D	GQG GLOBAL UCITS ICAV.	0	5.554.812	5.554.812
**D	OSMOSIS ICAV	0	243.502	243.502
**D	LEGAL & GENERAL ICAV.	0	404.145	404.145
**D	MONTLAKE ORIEL UCITS PLATFORM ICAV	0	7.788	7.788
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	44.536	44.536
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	212.488	212.488
**D	BARINGS INTERNATIONAL UMBRELLA FUND	0	2.128	2.128
**D	SANLAM UNIVERSAL FUNDS PLC	0	107.715	107.715
**D	SANLAM UNIVERSAL FUNDS PLC	0	653.252	653.252
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL FLERFAKTOR.	0	1.387.089	1.387.089
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	189.866	189.866
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	711.682	711.682
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	2.846.887	2.846.887
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEKS X1	0	116.906	116.906
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	6.719.237	6.719.237
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	13.339.636	13.339.636
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	1.526.336	1.526.336
**D	USAA GENERAL INDEMNITY COMPANY	0	34.961	34.961
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	18.119	18.119
**D	USAA CASUALTY INSURANCE COMPANY	0	56.118	56.118
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	11.656	11.656
**D	CG TPT AUTHORISED CONTRACTUAL SCHEME	0	15.214	15.214
**D	NORTHERN TRUST UCITS PGR FUND	0	2.592.424	2.592.424
**D	TRINITY HEALTH CORPORATION	0	698.602	698.602
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	99.848	99.848
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	1.201.330	1.201.330
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	391.698	391.698
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	508.724	508.724
**D	CSAA INSURANCE EXCHANGE	0	49.529	49.529
**D	DELAWARE PUBLIC EMPLOYEES' RETIREMENT SYSTEM	0	1.185.405	1.185.405
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	23.160	23.160
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	40.605	40.605
**D	NEW IRELAND ASSURANCE COMPANY PLC	0	1.481.093	1.481.093
**D	STICHTING PME PENSIOENFONDS	0	1.112.099	1.112.099
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	5.771.480	5.771.480
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	465.779	465.779
**D	MRPF INVESTMENT COMPANY NO. 2 PTY LTD.	0	265.780	265.780
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	4.495.094	4.495.094
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	4.092.860	4.092.860
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	133.684	133.684
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	25.182	25.182
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	144.504	144.504
**D	WORKERS' COMPENSATION REINSURANCE ASSOCIATION	0	119.313	119.313
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	128.002	128.002
**D	STOLLER FOUNDATION	0	18.296	18.296
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	16.105	16.105
**D	SNOWFINCH FOUNDATION	0	61.277	61.277

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	0	19.562	19.562
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	168	168
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	14.943	14.943
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	568	568
**D	ALIGHT SOLUTIONS LLC 401(K) PLAN TRUST	0	41.036	41.036
**D	MUSEUM OF CONTEMPORARY ART	0	4.020	4.020
**D	MORGAN STANLEY 401K PLAN.	0	592.312	592.312
**D	IALUMBRA HOLDING TRUST	0	1.112.400	1.112.400
**D	NTGI-QM COMMON DAILY EAFE	0	1.176.946	1.176.946
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	31.302	31.302
**D	THE KING`S COLLEGE OF OUR LADY AND SAINT NICHOLAS IN CAMBRID	0	19.523	19.523
**D	GUY`S AND ST THOMAS` FOUNDATION	0	785	785
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	16.445	16.445
**D	DORIS DUKE CHARITABLE FOUNDATION INC	0	1.975	1.975
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	17.635	17.635
**D	GANNETT RETIREMENT PLAN MASTER TRUST GANNETT RETIREMENT PLAN MASTER TRUST	0	64.581	64.581
**D	JOSHUA GREEN CORPORATION	0	12.082	12.082
**D	GREENFINCH FOUNDATION	0	61.277	61.277
**D	EXELON FOUNDATION	0	4.955	4.955
**D	THE DYSON FOUNDATION.	0	7.013	7.013
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	0	73.479	73.479
**D	ACORN 1998 TRUST.	0	3.559	3.559
**D	ENVIRONMENT FUND	0	14.612	14.612
**D	ESSENTIA HEALTH	0	39.356	39.356
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	6.778	6.778
**D	NATIONAL CATHOLIC INVESTMENT TRUST	0	18.795	18.795
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	54.503	54.503
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	286.431	286.431
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	104.376	104.376
**D	ROSEFINCH FOUNDATION	0	61.277	61.277
**D	THE PETER AND CARMEN LUCIA BUCK FOUNDATION INC	0	18.607	18.607
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	27.451	27.451
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	11.602	11.602
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	7.651	7.651
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	3.617	3.617
**D	CASEY FAMILY PROGRAMS	0	6.190	6.190
**D	BARROW HANLEY INTERNATIONAL VALUE FUND	0	16.808	16.808
**D	THE ANNENBERG FOUNDATION.	0	21.197	21.197
**D	ARVEST FOUNDATION	0	3.071	3.071
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	277	277
**D	THE AVI CHAI FOUNDATION.	0	19.030	19.030
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	7.903	7.903
**D	ALW 2010 FAMILY TRUST.	0	507.717	507.717
**D	WATERSEDGE ADVISORS	0	1.014	1.014
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	63.374	63.374
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	3.864.780	3.864.780
**D	HONG KONG BAPTIST UNIVERSITY	0	169.047	169.047
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	440.596	440.596
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L..	0	11.969.458	11.969.458
**D	GQG PARTNERS INTERNATIONAL SELECT QUALITY EQUITY FUND - GQG	0	20.233	20.233

Azionisti in delega: 4.362

Assemblea Ordinaria del 12 maggio 2026

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GQG PARTNERS GLOBAL EQUITY FUND - GQG PARTNERS SERIES LLC.	0	5.144.318	5.144.318
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	44.768	44.768
**D	FIDDLER PARTNERS LLC	0	3.119	3.119
**D	EVA VALLEY MA1 LLC	0	14.599	14.599
**D	BRUSH STREET GLOBAL EQUITY FUND LLC	0	100.064	100.064
**D	FUNDO DE PENSOES .	0	88.112	88.112
**D	DYNASTY INVEST LTD	0	30.909	30.909
**D	DFI LP EQUITY (PASSIVE	0	11.494	11.494
**D	DELFINCO LP	0	47.720	47.720
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	36.646	36.646
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	36.960	36.960
**D	CS PORTFOLIO LLC	0	189.920	189.920
**D	RUM LIQUID LLC..	0	146.024	146.024
**D	OMEGA FFIP LIMITED PARTNERSHIP	0	33.136	33.136
**D	PINK CALI LLC	0	9.426	9.426
**D	PRO-GEN INVESTMENTS LLC	0	26.269	26.269
**D	OVERSTORY CAPITAL LLC	0	48.205	48.205
**D	MONDRIAN INTERNATIONAL EQUITY VALUE FUND L.P	0	312.682	312.682
**D	MONDRIAN GLOBAL EQUITY ESG FUND L.P.	0	54.970	54.970
**D	RTPIP LP.	0	107.468	107.468
**D	FCM INTERNATIONAL LLC	0	45.226	45.226
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	2.097	2.097
**D	AVALON PORTFOLIO II LLC	0	10.223	10.223
**D	801 INVESTMENTS LLC	0	28.095	28.095
**D	INTERNATIONAL EQUITY FUND LLC	0	89.232	89.232
**D	METIS EQUITY TRUST	0	710.170	710.170
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	227.597	227.597
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	587.348	587.348
**D	MACKENZIE GLOBAL ENVIRONMENTAL EQUITY MASTER FUND (CAYMAN) L	0	696.750	696.750
**D	MF INTERNATIONAL FUND LLC	0	27.944	27.944
**D	LAKE AVENUE INVESTMENTS LLC	0	292.740	292.740
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	802.365	802.365
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	34.596	34.596
**D	RUM CAY LP	0	14.494	14.494
**D	SALIX LLC	0	265.352	265.352
**D	SENTINEL INTERNATIONAL TRUST	0	79.545	79.545
**D	SENTINEL INTERNATIONAL FUND	0	12.074	12.074
**D	STRATEGIC INVESTMENT MANAGEMENT LLC	0	19.835	19.835
**D	SLW PORTFOLIO LLC	0	29.252	29.252
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	34.279	34.279
**D	MFC INTERNATIONAL FUND LLC	0	17.284	17.284
**D	CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SE	0	1.010.360	1.010.360
**D	GLOBAL BOND FUND LLC WAYCROSSE INC	0	168.321	168.321
**D	LONGVIEW INTERNATIONAL VALUE EQUITY VEBA FUND	0	30.930	30.930
**D	AMMINISTRAZIONE DEL PATRIMONIO DELLA SEDE APOSTOLICA	0	49.400	49.400
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	849.732	849.732
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	1.248.842	1.248.842
**D	CC&L Q INTERNATIONAL EQUITY FUND LP	0	59.638	59.638
**D	CC&L Q GLOBAL EQUITY FUND LP	0	84.457	84.457
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LIMITED LIABILITY	0	35.638	35.638

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BEAR CREEK INVESTMENT LLC	0	36.450	36.450
**D	CAUSEWAY MULTI-FUND LLC - INTERNATIONAL OPPORTUNITIES EQUITY	0	106.831	106.831
**D	ASCENSION ALPHA FUND LLC	0	509.656	509.656
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	16.749	16.749
**D	MBB PUBLIC MARKETS I LLC	0	443.598	443.598
**D	PZENA INTERNATIONAL EX-US FOCUSED VALUE FUND DST A SERIES O	0	12.664	12.664
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	378.940	378.940
**D	HAWTHORN DM LLC	0	170.400	170.400
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	25.239	25.239
**D	HAWTHORN EQ LLC	0	345.857	345.857
**D	GOVERNMENT OF GUAM RETIREMENT FUND	0	144.612	144.612
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	31.154	31.154
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	4.030.637	4.030.637
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	280.584	280.584
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	332.442	332.442
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON	0	708.864	708.864
**D	MONDRIAN INTERNATIONAL EQUITY VALUE OPPORTUNITIES FUND L.P.	0	4.472.179	4.472.179
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND L.P. GLOBAL	0	539.279	539.279
**D	NGEE ANN POLYTECHNIC	0	6.569	6.569
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	2.964.894	2.964.894
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	812.908	812.908
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON.	0	17.280	17.280
**D	TESCO PLC PENSION SCHEME	0	5.456	5.456
**D	MINEWORKERS` PENSION SCHEME	0	680.033	680.033
**D	MINEWORKERS` PENSION SCHEME	0	371.350	371.350
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	15.442.043	15.442.043
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	0	339.450	339.450
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	795.644	795.644
**D	THE TRUSTEES OF THE LABOURERS` PENSION FUND OF CENTRAL AND E	0	31.244	31.244
**D	EVOVEST GLOBAL EQUITY FUND II L.P.	0	12.295	12.295
**D	NUNAVUT TRUST	0	39.930	39.930
**D	RED LIFE REINSURANCE LIMITED	0	6.405	6.405
**D	POLICEMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	207.175	207.175
**D	GUARDIANS OF NEW ZEALAND SUPERANNUATION	0	1.587.331	1.587.331
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	1.131.662	1.131.662
**D	QIC INTERNATIONAL EQUITIES FUND.	0	416.848	416.848
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	281.660	281.660
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	480.024	480.024
**D	MERCER OSS TRUST	0	359.416	359.416
**D	QIC LISTED EQUITIES FUND	0	1.980.119	1.980.119
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	619.226	619.226
**D	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	0	70.918	70.918
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	1.463.002	1.463.002
**D	WSSP INTERNATIONAL EQUITIES TRUST	0	2.855.370	2.855.370
**D	AUSTRALIAN CAPITAL TERRITORY	0	191.682	191.682
**D	LEGALSUPER.	0	79.607	79.607
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	4.847	4.847
**D	NT WORLD GREEN TRANSITION INDEX FUND	0	13.046	13.046
**D	GENERATION LIFE LIMITED	0	3.725	3.725
**D	IAGAM GLOBAL EQUITY TRUST.	0	71.553	71.553

Azionisti in delega: 4.362

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GQG PARTNERS GLOBAL EQUITY FUND	0	3.378.429	3.378.429
**D	RQI GLOBAL DIVERSIFIED ALPHA FUND	0	20.328	20.328
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	13.112	13.112
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	46.400	46.400
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	289.951	289.951
**D	PZENA GLOBAL FOCUSED VALUE FUND	0	706.597	706.597
**D	EQUIPSUPER	0	133.386	133.386
**D	EQUIPSUPER	0	8.371	8.371
**D	BUILDERS VISION FOUNDATION	0	778.033	778.033
**D	CHRISTINA E SUDIN 2016 TRUST UAD FEB 8 1991.	0	23.092	23.092
**D	THE UNITE PENSION SCHEME	0	36.318	36.318
**D	UTAH STATE RETIREMENT SYSTEMS	0	1.098.309	1.098.309
**D	HRW TESTAMENTARY TRUST NO. 1	0	36.872	36.872
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.837	19.837
**D	HRW TRUST NO. 2 UAD 01/17/03	0	69.675	69.675
**D	MOBIUS LIFE LIMITED.	0	167.558	167.558
**D	HRW TESTAMENTARY TRUST NO. 10.	0	1	1
**D	HRW TRUST NO. 1 UAD 01/17/03	0	71.701	71.701
**D	GQG PARTNERS INTERNATIONAL EQUITY CIT	0	14.131.285	14.131.285
**D	GQG PARTNERS GLOBAL EQUITY CIT	0	3.230.787	3.230.787
**D	HRW TESTAMENTARY TRUST NO. 11.	0	40.943	40.943
**D	LACM ACWI EX-US EQUITY CIT	0	20.753	20.753
**D	HRW TRUST NO. 3 UAD 01/17/03	0	39.490	39.490
**D	HRW TESTAMENTARY TRUST NO. 12.	0	57.343	57.343
**D	HRW TESTAMENTARY TRUST NO. 5	0	32.649	32.649
**D	HRW TRUST NO. 4 UAD 01/17/03	0	33.778	33.778
**D	HRW TESTAMENTARY TRUST NO. 7.	0	49.028	49.028
**D	HRW TESTAMENTARY TRUST NO. 2	0	32.139	32.139
**D	HRW TESTAMENTARY TRUST NO. 8.	0	26.066	26.066
**D	HRW TESTAMENTARY TRUST NO. 9.	0	24.298	24.298
**D	HRW TESTAMENTARY TRUST NO. 6	0	10.029	10.029
**D	LAZARD ACW EX-US DIVERSIFIED ADVANTAGE CIT.	0	27.739	27.739
**D	HRW TESTAMENTARY TRUST NO. 4.	0	32.492	32.492
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	132.963	132.963
**D	RUTGERS THE STATE UNIVERSITY	0	81.688	81.688
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	1.164.858	1.164.858
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	332.957	332.957
**D	1693 PARTNERS FUND	0	117.819	117.819
**D	THE MOTOROLA PENSION SCHEME.	0	35.166	35.166
**D	THE HEALTH FOUNDATION.	0	29.956	29.956
**D	HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	13.089	13.089
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	116.689	116.689
**D	IBM PERSONAL PENSION PLAN TRUST	0	280.767	280.767
**D	THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND.	0	25.741	25.741
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	132.877	132.877
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	17.853	17.853
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	51.517	51.517
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	17.775	17.775
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	25.713	25.713
**D	JOHN T. WALTON FAMILY TRUST	0	871.272	871.272

Azionisti in delega: 4.362

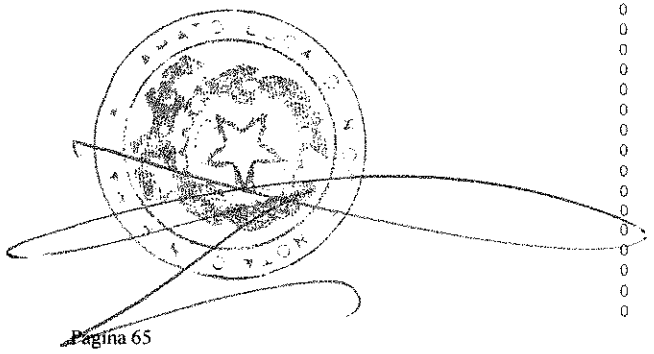
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ZURICH FINANCIAL SERVICES UK PENSION TRUSTEE LIMITED	0	194.338	194.338
**D	ZURICH INSURANCE COMPANY UK BRANCH.	0	105.088	105.088
**D	IMPACTASSETS INC.	0	20.946	20.946
**D	PFIZER INC. MASTER TRUST	0	141.631	141.631
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	93.568	93.568
**D	PLEIADES TRUST	0	23.250	23.250
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	381.058	381.058
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	37.824	37.824
**D	NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	0	13.488.769	13.488.769
**D	NATIONAL PHILANTHROPIC TRUST	0	443.523	443.523
**D	MONDRIAN INVESTMENT GROUP (US) INC.	0	533	533
**D	NORTHAMPTONSHIRE PENSION FUND	0	26.830	26.830
**D	NOVANT HEALTH INC.	0	34.424	34.424
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	94.446	94.446
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	55.061	55.061
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	1.974	1.974
**D	EAST SUSSEX PENSION FUND	0	187.165	187.165
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	37.652	37.652
**D	CONSTELLATION PENSION MASTER TRUST	0	50.473	50.473
**D	DREW M ANDRADE 2016 TR UAD FEB 8 1991.	0	7.375	7.375
**D	HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	0	176.343	176.343
**D	CHRISTIE M. NAIFY 2016 TRUST UAD FEB 8 1991	0	12.329	12.329
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	16.691	16.691
**D	CATERPILLAR INC. GROUP INSURANCE PLAN TRUST.	0	22.261	22.261
**D	CYSTIC FIBROSIS FOUNDATION	0	60.269	60.269
**D	EMPLOYEES` RETIREMENT PLAN OF THE DIOCESE OF ARLINGTON MASTE	0	52.320	52.320
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	241.537	241.537
**D	BT PENSION SCHEME.	0	1.958.429	1.958.429
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	468.705	468.705
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	280.178	280.178
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	383.249	383.249
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	129.067	129.067
**D	CATERPILLAR INVESTMENT TRUST.	0	473.392	473.392
**D	CATERPILLAR INVESTMENT TRUST.	0	638.411	638.411
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	66.636	66.636
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	250.473	250.473
**D	ALUMBRA INNOVATIONS FOUNDATION	0	32.755	32.755
**D	ADVOCATE HEALTH AND HOSPITALS CORPORATION ..	0	169.479	169.479
**D	COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED	0	646.291	646.291
**D	CHEVRON MASTER PENSION TRUST	0	240.067	240.067
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	410.840	410.840
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	83.933	83.933
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	587.478	587.478
**D	THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.	0	171.333	171.333
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	47.948	47.948
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	0	613.163	613.163
**D	FIREMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	54.161	54.161
**D	THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	973.813	973.813
**D	THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	160.823	160.823
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	710.480	710.480



Azionisti in delega: 4.362

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	1199 SEIU GREATER NEW YORK PENSION FUND	0	171.902	171.902
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	2.353.443	2.353.443
**D	OHIO POLICE AND FIRE PENSION FUND	0	396.009	396.009
**D	NATIONAL EMPLOYEMENT SAVINGS TRUST	0	8.197.880	8.197.880
**D	NORTHERN WORLD SELECTION INDEX FUND	0	378.856	378.856
**D	THE REPRESENTATIVE CHURCH BODY	0	228.475	228.475
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	197.778	197.778
**D	THE PEOPLE'S PENSION SCHEME	0	8.035.068	8.035.068
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	0	141.813	141.813
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	35.129	35.129
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM..	0	1.280.639	1.280.639
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	93.323	93.323
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	58.413	58.413
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	2.390.689	2.390.689
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	49.202	49.202
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	970.422	970.422
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	0	1.536.462	1.536.462
**D	1199SEIU HOME CARE EMPLOYEES PENSION FUND	0	74.798	74.798
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	285.294	285.294
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	0	203.650	203.650
**D	SAN MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	499.985	499.985
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	54.654	54.654
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	21.593	21.593
**D	WYOMING RETIREMENT SYSTEM	0	16.838	16.838
**D	CITY OF TALLAHASSEE	0	187.309	187.309
**D	CITY OF TALLAHASSEE	0	181.777	181.777
**D	SUTTER HEALTH	0	85.952	85.952
**D	COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED	0	129.918	129.918
**D	LORD INVESTMENTS INC.	0	71.308	71.308
**D	WITTINGTON ASSET MANAGEMENT LIMITED	0	129.131	129.131
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	2.944	2.944
**D	ORCA NATIONAL INVESTMENTS INC.	0	71.356	71.356
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	12.033	12.033
**D	NAV CANADA PENSION PLAN.	0	18.992	18.992
**D	HEALTHCARE OF ONTARIO PENSION PLAN TRUST FUND	0	95.325	95.325
**D	MICHELIN NORTH AMERICA (CANADA) INC. MASTER TRUST	0	2.959	2.959
**D	FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PLC	0	99.038	99.038
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	23.111.122	23.111.122
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	11.691	11.691
**D	LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME.	0	468.198	468.198
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	4.388.746	4.388.746
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	67.404	67.404
**D	ASSET MANAGEMENT EXCHANGE CCF	0	1.422.116	1.422.116
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	1.893.600	1.893.600
**D	UBS COMMON CONTRACTUAL FUND	0	104.254	104.254
**D	WS WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS U	0	2.100.490	2.100.490
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	719.828	719.828
**D	BLACKROCK UCITS CCF	0	583.410	583.410
**D	BLACKROCK COMMON CONTRACTUAL FUNDS	0	749.110	749.110
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	1.712.990	1.712.990

Azionisti in delega: 4.362

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	1.203.229	1.203.229
**D	DELA NATURA- EN LEVENSVERZEKERINGEN N.V.	0	613.307	613.307
**D	UNIVEST.	0	145.796	145.796
**D	STICHTING HEINEKEN PENSIOENFONDS.	0	232.985	232.985
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR VLEES VLEESWAREN G	0	250.342	250.342
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	165.855	165.855
**D	FJARDE AP-FONDEN.	0	1.850.546	1.850.546
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	161.975	161.975
**D	TREDJE AP-FONDEN	0	2.976.072	2.976.072
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	677.595	677.595
**D	BOSTON PARTNERS GLOBAL INVESTORS INC.	0	27.323	27.323
**D	GRAHAM MACRO STRATEGIC LTD. C/O GRAHAM CAPITAL MANAGEMENT LP	0	150.138	150.138
**D	ATLAS MACRO MASTER FUND LTD C/O BALYASNY ASSET MANAGEMENT L.P. ACTING AS IA	0	1	1
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	414.462	414.462
**D	RPAQ 2015 FUND LP	0	19.203	19.203
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITIES C/O NUMERIC INVESTORS LLC	0	717.223	717.223
**D	ALMEA 2 SEGREGATED PORT CO ALMEA 2 SPC - SEGREGATED PORTFOLI	0	385	385
**D	D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C	0	869	869
**D	HBK MASTER FUND LPHBK MASTER FUND LP PORTFOLIO MARGIN ACCOUNT C/O HBK SERVICES LLC	0	3.137	3.137
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	0	3.192	3.192
**D	ACADIAN GLOBAL DEVELOPED EQUITY DYNAMIC EXTENSION MASTER FUN	0	884	884
**D	ACADIAN GLOBAL ALL-COUNTRY EX-CHINA EQUITY DYNAMIC EXTENSION EXTENSION MASTER FUND	0	152	152
**D	BRIDGEWATER PURE ALPHA STERLING FUND LTD..	0	11.198	11.198
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P.	0	2.368	2.368
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	15.385	15.385
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	42.476	42.476
**D	ACADIAN ALL-COUNTRY WORLD EX-U.S. EQUITY DYNAMIC EXTENSION MASTER FUND	0	46.495	46.495
**D	MAN NUMERIC INTERNATIONAL ALPHA (US) LP	0	1.312.600	1.312.600
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	0	575.615	575.615
**D	NUSVAR SA	0	1.200	1.200
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA QUALITY	0	941	941
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	8.992.231	8.992.231
**D	PRIME SUPER PTY LTD	0	595.835	595.835
**D	AZIMUT LIFE DAC	0	618.756	618.756
**D	4D GLOBAL INFRA FUND	0	434.065	434.065
**D	FIDELITY IECFUTL	0	2.049.666	2.049.666
**D	COLONIAL FIRST STATE FUND 96	0	44.283	44.283
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST DISCIPLINE VALUE INTER	0	511.666	511.666
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	290.019	290.019
**D	ITALY STOCK FUND	0	99.700	99.700
**D	THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE OF GREEN TEC.	0	81.454	81.454
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	1.009.669	1.009.669
**D	DIMENSIONAL INTERNATIONAL HIGH PROFITABILITY ETF OF DIMENSI	0	4.748.725	4.748.725
**D	DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E	0	2.140.174	2.140.174
**D	COLONIAL FIRST STATE INVESTMENT FUND 121	0	764.657	764.657
**D	SCHWAB INTERNATIONAL INDEX FUND	0	5.239.964	5.239.964
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	1.737.561	1.737.561
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	355.040	355.040
**D	4D GLOBAL INFRASTRUCTURE FUND (AUD HEDGED)	0	476.060	476.060
**D	COLONIAL FIRST STATE INVESTMENT FUND 130	0	661.781	661.781

Azionisti in delega: 4.362

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	149.209	149.209
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	408.986	408.986
**D	BETASHARES GLOBAL SHARES ETF	0	253.836	253.836
**D	ABRDN SICAV I - WORLD EQUITY ENHANCED INDEX FUND	0	31.881	31.881
**D	ABRDN SICAV I - EUROPEAN EQUITY ENHANCED INDEX FUND	0	155.900	155.900
**D	ABRDN SICAV 1	0	51.300	51.300
**D	WM POOL - EQUITIES TRUST NO. 2 - VINVA	0	38.080	38.080
**D	STRATEGIC INVESTMENT SPC	0	62.883	62.883
**D	WM POOL - EQUITIES TRUST NO. 76 - ROBECO	0	56.097	56.097
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	14.218	14.218
**D	ONEMARKETS ITALY ICAV	0	535.000	535.000
**D	BANK OF EAST ASIA (TRUSTEES) LIMITED AS TRUSTEE TO BEA UNION	0	309.409	309.409
**D	AEGON CUSTODY B.V..	0	993.955	993.955
**D	RLA GLOBAL SHARE FUND	0	81.777	81.777
**D	ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER	0	625.092	625.092
**D	KEB HANA-KOREA POST-MIRAE TRIUMPH MU FA 1 CPR	0	69.490	69.490
**D	DNB BANK ASA	0	862.166	862.166
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	27.028	27.028
**D	DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST	0	912.894	912.894
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	114.038	114.038
**D	CHUNGHWA POST CO. LTD	0	14.193	14.193
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	1.138.057	1.138.057
**D	ISHARES MSCI WORLD ETF	0	778.545	778.545
**D	ISHARES MSCI EUROZONE ETF	0	10.221.596	10.221.596
**D	ISHARES MSCI ITALY ETF	0	7.347.428	7.347.428
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	4.859.585	4.859.585
**D	ISHARES GLOBAL EQUITY FACTOR ETF	0	21.959	21.959
**D	ISHARES MSCI EAFE VALUE ETF	0	21.388.126	21.388.126
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	1.695.642	1.695.642
**D	ISHARES MSCI EAFE ETF	0	28.330.224	28.330.224
**D	ISHARES MSCI ACWI EX U.S. ETF	0	2.417.082	2.417.082
**D	ISHARES MSCI ACWI ETF	0	2.566.196	2.566.196
**D	ISHARES EXPONENTIAL TECHNOLOGIES ETF	0	3.259.267	3.259.267
**D	ISHARES MSCI KOKUSAI ETF	0	24.325	24.325
**D	ISHARES GLOBAL UTILITIES ETF	0	1.103.767	1.103.767
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	10.688.769	10.688.769
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	0	8.179.415	8.179.415
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	22.467.162	22.467.162
**D	ISHARES CORE MSCI EAFE ETF	0	57.464.785	57.464.785
**D	ISHARES CORE MSCI EUROPE ETF	0	4.477.677	4.477.677
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	0	21.578.560	21.578.560
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	0	2.096.543	2.096.543
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	1.890.971	1.890.971
**D	ISHARES MSCI INTL QUALITY FACTOR ETF	0	6.308.386	6.308.386
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	1.114.244	1.114.244
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	2.436.711	2.436.711
**D	COLONIAL FIRST STATE INVESTMENT FUND 291	0	9.000	9.000
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	23.160.882	23.160.882
**D	IRISH LIFE ASSURANCE.	0	879.813	879.813
**D	ILA - RAPIMF	0	44.264	44.264

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ILA-LA WORLD ESG SCREENED FUND	0	28.614	28.614
**D	IRISH LIFE ASSURANCE PLC	0	2.374.436	2.374.436
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	966.083	966.083
**D	ILA - A-ILGLOEQN	0	13.479	13.479
**D	ILA-A-ILSDMH	0	2.835.788	2.835.788
**D	ILA - A-ILDSCG	0	31.823	31.823
**D	ILA - A-ILGLOEQG	0	54.204	54.204
**D	ILA - A-ILEZEQG	0	165.012	165.012
**D	ILA - A-ILEZEQN	0	21.256	21.256
**D	AEGON CUSTODY B.V.	0	1.339.825	1.339.825
**D	STICHTING PENSIOOENFONDS METAAL EN TECHNIEK MN SERVICES	0	741.095	741.095
**D	STICHTING MN SERVICES	0	2.502.136	2.502.136
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	2.618.188	2.618.188
**D	ZURICH LIFE ASSURANCE PLC	0	2.972.910	2.972.910
**D	COLONIAL FIRST STATE SPECIALIST FUND 4	0	21.445	21.445
**D	CITITRUST LTD	0	134.330	134.330
**D	STICHTING MN SERVICES AANDELENFO ND	0	453.963	453.963
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	939.065	939.065
**D	LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	0	1.997.853	1.997.853
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	5.041	5.041
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	271	271
**D	PMC FUTURE WORLD MULTI ASSET FUND OVERLAY(6558)	0	3.676.928	3.676.928
**D	PMC MULTI ASSET FUND OVERLAY	0	489.673	489.673
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	29.312	29.312
**D	ABRDN OEIC II-ABRDN GLOBAL INCOME EQUITY FUND	0	362.300	362.300
**D	CFSIL RE CNEALTH GS FD 16	0	210.547	210.547
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	7.879.568	7.879.568
**D	MANULIFE GLOBAL FUND	0	8.403	8.403
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	151.836	151.836
**D	STICHTING PENSIOENFONDS ZORG EN WELZIJN	0	7.126.882	7.126.882
**D	BERESFORD FUNDS ICAV	0	396.340	396.340
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	735.994	735.994
**D	KAMES CAPITAL INVESTMENT COMPANY IRELAND PLC	0	174.918	174.918
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	281.986	281.986
**D	VERDIPAPIRFONDET DNB GLOBAL (IV : INGVILD ANGVIK BJONNES DRONNING EUFEMIAS GT	0	4.096.368	4.096.368
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	0	1.415.241	1.415.241
**D	TWO SIGMA INTERNATIONAL CORE	0	14	14
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABERDEEN STANDARD CAPITAL	0	2.880.811	2.880.811
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABRDN BRIDGE FUND	0	1.476.121	1.476.121
**D	KAMES DIVERSIFIED INCOME FUND	0	1.108.709	1.108.709
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	38.814	38.814
**D	TWO SIGMA WORLD CORE FUND LP	0	99	99
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	767.469	767.469
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	793.598	793.598
**D	VERDIPAPIRFONDET DNB EUROPA	0	513.292	513.292
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	150.119	150.119
**D	MONETARY AUTHORITY OF SINGAPORE	0	713.154	713.154
**D	GOVERNMENT OF SINGAPORE	0	15.913.339	15.913.339
**D	LATVIJAS BANKA	0	274.142	274.142
**D	VICTORY RS GLOBAL FUND	0	1.066.365	1.066.365

Azionisti in delega: 4.362

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VICTORY RS INTERNATIONAL FUND	0	855.179	855.179
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	1.132.862	1.132.862
**D	EVERETT D FELBER TTEE EVERETT DEAN FELBER REV TR U/A DTD 05/	0	879	879
**D	CITITRUST LIMITED	0	235.212	235.212
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	81.315	81.315
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES 169.647		0	168.647
**D	CYNTHIA HULBERT GAIL PETERS TTEES U/A DTD 11/25/2003	0	100	100
**D	JOHN HANCOCK DIVERSIFIED REAL ASSETS FUND	0	207.864	207.864
**D	ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	0	219.476	219.476
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	566.380	566.380
**D	CDIL - DVAM DIVERSIFIED LIQUID ALTERNATIVES PCP	0	3.527	3.527
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	809.594	809.594
**D	VICTORY GLOBAL MANAGED VOLATILITY FUND	0	107.355	107.355
**D	VICTORY CAPITAL GROWTH FUND	0	405.948	405.948
**D	VICTORY GLOBAL EQUITY INCOME FUND	0	71.857	71.857
**D	VICTORY INTERNATIONAL FUND	0	1.604.180	1.604.180
**D	VICTORY SUSTAINABLE WORLD FUND	0	630.753	630.753
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	75.960	75.960
**D	UAPF - INVESCO ACTIVE	0	209.282	209.282
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	47.513	47.513
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	52.746	52.746
**D	UNIFIED ACCUMULATIVE PENSION FUNL JOINT STOCK COMPANY	0	64.858	64.858
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	45.999	45.999
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	17.635	17.635
**D	FIDANTE PARTNERS LIMITED AS RESPONSIBLE ENTITY FOR SYSTEM CA	0	40.567	40.567
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	268.176	268.176
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	192.792	192.792
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	0	704.048	704.048
**D	SUN LIFE STATE STREET INTERNATIONALEQUITY INDEX FUND	0	114.673	114.673
**D	SUN LIFE REAL ASSETS PRIVATE POOL.	0	237.366	237.366
**D	CWB MCLEAN & PARTNR WLTH MGMT	0	107.233	107.233
**D	NT MSCI EAFE INDEX FUND	0	6.818	6.818
**D	DIVERSIFIED FUND OF CANADA - DFC GLOBAL EQUITY FUND	0	25.246	25.246
**D	HILLSDALE GLOBAL EQUITY FUND	0	8.625	8.625
**D	CC&L ALTERNATIVE GLOBAL EQUITY FUND	0	14.687	14.687
**D	CC&L Q MARKET NEUTRAL FUND II.	0	262	262
**D	NBIMC EAFE EQUITY INDEX FUND.	0	1	1
**D	CC&L Q 140/40 FUND.	0	749	749
**D	CC&L Q MARKET NEUTRAL FUND	0	1.336	1.336
**D	RBC QUBE CUSTOM GLOBAL EQUITY FUND	0	403.410	403.410
**D	RBC QUBE STABLE DIVIDEND GLOBAL EQUITY FUND (CAD HEDGED)	0	1	1
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	2.262	2.262
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	55.502	55.502
**D	CAISSE DE RETRAITE D'HYDRO-QUEBEC	0	1	1
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	1	1
**D	RBC EUROPEAN EQUITY FUND ROYAL TRUST	0	2.318.606	2.318.606
**D	VPI SUSTAINABILITY LEADERS POOL	0	67.304	67.304
**D	VPI GLOBAL EQUITY POOL	0	1.000.000	1.000.000
**D	VPI INCOME POOL	0	365.000	365.000

Azionisti in delega: 4.362

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNITED CORPORATIONS LIMITED	0	1	1
**D	E-L FINANCIAL CORPORATION LIMITED	0	1	1
**D	BIMCOR OVERSEAS POOLED FUND	0	295.245	295.245
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	18.298	18.298
**D	THE WINNIPEG CIVIC EMPLOYEES` PENSION PLAN	0	516	516
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	158.097	158.097
**D	LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	0	56.050	56.050
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	64.175	64.175
**D	RBC QUBE LOW VOLATILITY ALL COUNTRY WORLD EQUITY FUND	0	25.511	25.511
**D	RBC O`SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	294.038	294.038
**D	RBC QUBE GLOBAL EQUITY FUND	0	32.319	32.319
**D	RBC INTERNATIONAL DIVIDEND GROWTH FUND	0	155.606	155.606
**D	RBC INTERNATIONAL EQUITY FUND LARRY ZHANG RBC GLOB ASSET MGT INC	0	1.980.986	1.980.986
**D	ECOFIN GLOBAL UTILITIES & INFRASTRUCTURE TRUST PLC.	0	1.151.105	1.151.105
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	0	71.937	71.937
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY	0	21.500	21.500
**D	CC&L Q GLOBAL EQUITY EXTENSION FUND.	0	24	24
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	72	72
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	51.810	51.810
**D	AHL EVOLUTION LTD. SHARMAINE BERKELEY ARGONAUT LIMITED	0	1.069.412	1.069.412
**D	MAN SYSTEMATIC GLOBAL EX US ALPHA 130/30 (CAYMAN)	0	335.700	335.700
**D	MAN NUMERIC ACWI 130/30 (CAYMAN)	0	27.100	27.100
**D	DYNAMIC ACWI EX US INC.	0	2.235	2.235
**D	DYNAMIC ACWI INC.	0	1.668	1.668
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	0	2.634.627	2.634.627
**D	DYNAMIC GLOBAL ESG INC.	0	1.457	1.457
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	283	283
**D	STOCK SELECTOR GLOBAL EQUITY INCUBATOR	0	681	681
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	5.438	5.438
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	94.491	94.491
**D	WOODLINE SPIRE MASTER FUND LP C/O MAPLES CORPORATE SERVICES LIMITED	0	288.073	288.073
**D	BWTA TRADING FUND II (ALPHA), LP C/O MAPLES CORPORATE SERVICES LTD	0	7.557	7.557
**D	EXEMPT FEDERAL QTIP RESIDUARY TRUST U/A/D 06/28/2021 JOHN S. WHALEY III AND MRS. GAIL J WHALEY, TRUSTEES	0	300	300
**D	MEDIOLANUM VITA S.P.A.	0	3.205.000	3.205.000
**D	ABN AMRO FUNDS	0	1.082.075	1.082.075
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	35.130.330	35.130.330
**D	ALLIANZ VALEURS DURABLES	0	3.000.000	3.000.000
**D	INTERNATIONAL MONETARY FUND	0	211.854	211.854
**D	INTERNATIONAL MONETARY FUND	0	250.834	250.834
**D	AQR FLEX 1 SERIES LLC SERIES A10	0	87.824	87.824
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	440.858	440.858
**D	NEW AIRWAYS PENSION SCHEME	0	27.898	27.898
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	4.855.877	4.855.877
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	812.876	812.876
**D	ABN AMRO FGR	0	23.221	23.221
**D	AQR FLEX 1 SERIES LLC- SERIES A16	0	215.251	215.251
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	5.825.398	5.825.398
**D	MEDIOLANUM FLESSIBILE SVILUPPO ITALIA	0	3.600.000	3.600.000
**D	MEDIOLANUM FLESSIBILE FUTURO ITALIA	0	21.245.000	21.245.000
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	536.535	536.535

Azionisti in delega: 4.362

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	783.038	783.038
**D	INTERFUND SICAV - BOND GLOBAL HIGH YIELD	0	219.402	219.402
**D	INTERFUND SICAV	0	247.662	247.662
**D	THE TUOMO O. VUOLTEENAHO 2025 CHARI TABLE REMAINDER UNITRUST	0	43.909	43.909
**D	OMERS ADMINISTRATION CORPORATION	0	913.303	913.303
**D	AQR FUNDS - AQR MANAGED FUTURESSTRATEGY FUND	0	1.249.106	1.249.106
**D	ALLIANZ ACTIONS EURO CONVICTIONS	0	606.542	606.542
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	116.746	116.746
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	66.208	66.208
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	5.958	5.958
**D	AQR FLEX 1 SERIES LLC-SERIES C14	0	3.784	3.784
**D	AQR FLEX 1 SERIES LLC - SERIES J8	0	1.732	1.732
**D	AQR FLEX 1 SERIES LLC - SERIES K5	0	1	1
**D	AQR FLEX 1 SERIES LLC - SERIES K3	0	30.508	30.508
**D	FONDITALIA	0	10.894.795	10.894.795
**D	AQR FLEX 1 SERIES LLC(DASH)SERIES A24	0	32.913	32.913
**D	AQR FUNDS- AQR MS FUSION HV FUND	0	12.115	12.115
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	23.507	23.507
**D	AQR FUNDS - AQR TREND TOTAL RETURN FUND	0	27.874	27.874
**D	AQR FLEX 1 SERIES LLC - SERIES J11	0	17.838	17.838
**D	AQR FLEX 1 SERIES LLC-SERIES K1	0	13.829	13.829
**D	AQR FLEX 1 SERIES LLC - SERIES A11	0	5.818	5.818
**D	AQR FUNDS- AQR CVX FUSION FUND	0	3.334	3.334
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	202.723	202.723
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	1.693.718	1.693.718
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	263.860	263.860
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	48.624	48.624
**D	AQR FLEX 1 SERIES LLC - SERIES J1	0	6.478	6.478
**D	AQR FLEX 1 SERIES LLC - SERIES A40	0	1.671	1.671
**D	BAP PENSIONE 2007 FONDO PENSIONE APERTO	0	7.104	7.104
**D	INTESA SANPAOLO ASSICURAZIONI SPA	0	7.949.800	7.949.800
**D	FONDO PENSIONE APERTO IL MIO DOMANILAN	0	1.275.818	1.275.818
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027	0	18.857	18.857
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027 - EDIZIONE 2	0	4.872	4.872
**D	EPSILON STEP 30 MEGATREND MARZO2028	0	9.456	9.456
**D	FIDEURAM PIANO BILANCIATO ITALIA 30	0	85.000	85.000
**D	EPSILON STEP 30 MEGATREND ESG GIUGNO 2027	0	58.363	58.363
**D	EPSILON STEP 30 MEGATREND ESG SETTEMBRE 2027	0	18.600	18.600
**D	FIDEURAM PIANO AZIONI ITALIA	0	6.105.566	6.105.566
**D	FIDEURAM PIANO BILANCIATO ITALIA 50	0	1.237.345	1.237.345
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	52.296	52.296
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	2.420	2.420
**D	EPSILON FUND - EURO Q-EQUITY	0	4.610	4.610
**D	FIDEURAM BILANCIATO	0	39.441	39.441
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	8.107	8.107
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	2.364.257	2.364.257
**D	FONDO PENSIONE APERTO UBI PREVIDENZA	0	100.000	100.000
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	3.430.000	3.430.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	100.000	100.000
**D	EURIZON PROGETTO ITALIA 70	0	2.418.042	2.418.042

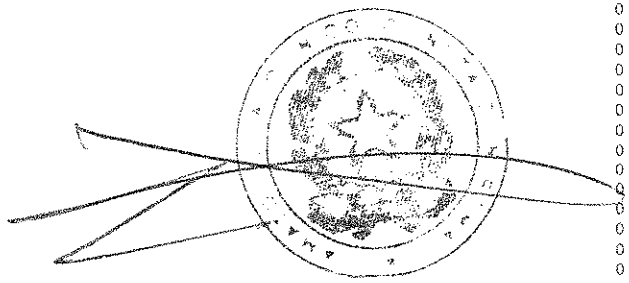
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	8.778	8.778
**D	EURIZON PROGETTO ITALIA 40	0	1.307.590	1.307.590
**D	EURIZON AZIONARIO INTERNAZIONALE ETICOTICO	0	530.000	530.000
**D	EURIZON AZIONI AREA EURO	0	824.060	824.060
**D	EURIZON AZIONI ITALIA	0	6.391.433	6.391.433
**D	EURIZON PIR ITALIA AZIONI	0	287.731	287.731
**D	EURIZON CAP SGR-RENDITA	0	23.201	23.201
**D	EURIZON STEP 50 OBIETTIVO NET ZERO GIUGNO 2028	0	20.050	20.050
**D	EURIZON DYNAMIC STEP TO GLOBAL TRENDS	0	36.185	36.185
**D	EURIZON STEP TO GLOBAL TRENDS	0	10.480	10.480
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	79.637	79.637
**D	EURIZON AM RILANCIO ITALIA TR	0	20.000	20.000
**D	EURIZON STEP 50 OBIETTIVO NET ZERO MARZO 2028	0	15.887	15.887
**D	PREVIDSYSTEM-FONDO PENSIONE APERTO	0	71.860	71.860
**D	FONDO PENSIONE APERTO GIUSTINIANO	0	10.014	10.014
**D	YOURINDEX SICAV	0	1.932.696	1.932.696
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	300.449	300.449
**D	EURIZON FUND	0	5.644.376	5.644.376
**D	EURIZON INVESTMENT SICAV	0	760.553	760.553
**D	ISHARES INTERNATIONAL EQUITY FACTOR ROTATION ACTIVE ETF	0	157.163	157.163
**D	ISHARES ENHANCED INTERNATIONAL ACTIVE ETF	0	4.690	4.690
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	107.600	107.600
**D	ISHARES EXPONENTIAL TECHNOLOGIES INDEX ETF	0	22.746	22.746
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	242.683	242.683
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	107.181	107.181
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	81.402	81.402
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	5.074.464	5.074.464
**D	BLACKROCK UTILITIES INFRASTRUCTURE AND POWER OPPORTUNITIES TRUST	0	811.013	811.013
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	4.705.469	4.705.469
**D	DWS INVESTMENT GMBH FOR FOS STRATEGIEFONDS NR 1	0	450.000	450.000
**D	DWS INVESTMENT GMBH FOR BASLERAKTIENFONDS DWS	0	1.300.000	1.300.000
**D	DWS INVESTMENT GMBH FOR DWS DYNAMIC OPPORTUNITIES	0	5.400.000	5.400.000
**D	DWS INVESTMENT GMBH FOR DWS QI EUROPEAN EQUITY	0	456.315	456.315
**D	DWS INVESTMENT GMBH FOR DWS EUROVESTA	0	655.000	655.000
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	515.673	515.673
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	0	30.591	30.591
**D	DWS INVESTMENT GMBH FOR LEA FONDS DWS	0	50.000	50.000
**D	DWS INVESTMENT GMBH FOR DWS TOPEUROPE	0	2.500.000	2.500.000
**D	DWS INVESTMENT GMBH FOR LOEWEN AKTIENFONDS	0	55.000	55.000
**D	DWS INVESTMENT GMBH FOR GOTTLIEB DAIMLER AKTIENFONDS DWS	0	792.000	792.000
**D	DWS INVESTMENT GMBH FOR DWS TOPDIVIDENDE	0	34.291.775	34.291.775
**D	DWS INVESTMENT GMBH FOR E ON AKTIENFONDS DWS	0	75.000	75.000
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	0	78.200	78.200
**D	DWS INVESTMENT GMBH FOR DWS ESGQl LOWVOL EUROPE	0	707.887	707.887
**D	DWS INVESTMENT GMBH FOR DWS ESGINVESTA	0	3.682.505	3.682.505
**D	DWS INVESTMENT GMBH FOR DWS EUROPEAN NET ZERO TRANSITION	0	104.038	104.038
**D	DWS INVESTMENT GMBH FOR DWSMERKURFONDS 1	0	101.496	101.496
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW BALANCE	0	18.788	18.788
**D	DWS INVESTMENT GMBH FOR DWS SACHWERTE	0	172.171	172.171
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW DEFENSIVE	0	20.024	20.024



Azionisti in delega: 4.362

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	48.278	48.278
**D	ISHARES III PUBLIC LIMITED COMPANY	0	5.312.888	5.312.888
**D	ISHARES V PUBLIC LIMITED COMPANY	0	476.169	476.169
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	8.713.829	8.713.829
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	875.078	875.078
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	5.981.400	5.981.400
**D	ISHARES STOXX EUROPE 600 UTILITIES UCITS ETF DE	0	11.352.873	11.352.873
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	16.957.094	16.957.094
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	3.162.970	3.162.970
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	93.450	93.450
**D	STATE STREET SPDR S AND P GLOBAL DIVIDEND ETF	0	255.150	255.150
**D	VFMC LOW VOLATILITY EQUITY TRUST 1	0	72.305	72.305
**D	VFMC LOW VOLATILITY EQUITY TRUST 2	0	150.487	150.487
**D	GMO CLIMATE CHANGE TRUST	0	12.811	12.811
**D	NGS SUPER	0	83.926	83.926
**D	VANECK MSCI INTERNATIONAL VALUEETF	0	129.702	129.702
**D	AUSTRALIAN RETIREMENT TRUST	0	9.002.957	9.002.957
**D	PERPETUAL PRIVATE RI INTERNATIONAL SHARE FUND	0	3.802	3.802
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	14.668	14.668
**D	IRONBARK ROYAL LONDON DIVERSIFIED G LOBAL SHARE FUND	0	37.491	37.491
**D	AXA IM SUSTAINABLE EQUITY FUND	0	121.328	121.328
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	162.950	162.950
**D	PERPETUAL GLOBAL ALLOCATION ALPHA FUND	0	49.873	49.873
**D	PERPETUAL LIMITED	0	4.634	4.634
**D	STATE STREET GLOBAL EQUITY FUND	0	33.798	33.798
**D	PINEBRIDGE GLOBAL DYNAMIC ASSETALLOCATION FUND	0	3.553	3.553
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	12.272	12.272
**D	AWARE SUPER	0	3.762.948	3.762.948
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTUCTURE FUND HEDGED	0	72.370	72.370
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	65.337	65.337
**D	TEAM SUPERANNUATION FUND	0	358.674	358.674
**D	TEAM SUPERANNUATION FUND	0	16.531	16.531
**D	BRIGHTER SUPER	0	58.394	58.394
**D	BRIGHTER SUPER	0	42.931	42.931
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	97.393	97.393
**D	AAI LIMITED	0	39.829	39.829
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES EX FOSSIL FUELS FUND	0	11.300	11.300
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	58.561	58.561
**D	PEOPLE'S BANK OF CHINA	0	862.686	862.686
**D	NINETY ONE FUNDS SERIES I DIVERSIFIED INCOME FUND	0	246.415	246.415
**D	NINETY ONE FUNDS SERIES I GLOBAL MULTIASSET TOTAL RETURN FUND	0	43.226	43.226
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	382.715	382.715
**D	NINETY ONE FUNDS SERIES I GLOBAL INCOME OPPORTUNITIES FUND	0	565.349	565.349
**D	NINETY ONE FUNDS SERIES IIGLOBAL STRATEGIC EQUITY FUND	0	910.458	910.458
**D	MANAGED PENSION FUNDS LIMITED	0	602.079	602.079
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	0	3.820.570	3.820.570
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	235.705	235.705
**D	MEDIOBANCA DWS CONCEPT K	0	84.633	84.633
**D	EURIZON STEP 50 OBIETTIVO NET ZERO DICEMBRE 2027	0	4.890	4.890
**D	FIDEURAM ITALIA	0	361.861	361.861

Azionisti in delega: 4.362

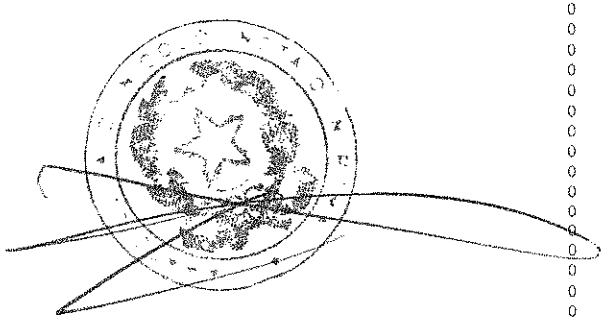
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR CAPITALGROWTH FUND	0	650.000	650.000
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	62.711	62.711
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW DYNAMIC	0	2.181	2.181
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	0	9.758.836	9.758.836
**D	ALLIANZ EPARGNE ACTIONS SOLIDAIRE	0	129.027	129.027
**D	AQR FLEX 1 SERIES LLC- SERIES A6	0	36.497	36.497
**D	EURIZON NEXT 2.0	0	332.849	332.849
**D	EURIZON FUND II	0	1.603.662	1.603.662
**D	DWS INVEST	0	11.918.107	11.918.107
**D	WILLERFUNDS	0	287.820	287.820
**D	GOLDMAN SACHS LUX INVESTMENT FUNDS	0	113.398	113.398
**D	ALLIANZ FINANZPLAN 2035	0	33.884	33.884
**D	ALLIANZ FINANZPLAN 2040	0	71.422	71.422
**D	MONEY MATE MODERAT	0	107.011	107.011
**D	MONEY MATE ENTSCHLOSSEN	0	149.952	149.952
**D	MONEY MATE MUTIG	0	66.852	66.852
**D	BLACKROCK STRATEGIC FUNDS	0	111.118	111.118
**D	DB PWM	0	137.000	137.000
**D	DWS MULTI ASSET PIR FUND	0	413.609	413.609
**D	FIDEURAM FUND	0	145.379	145.379
**D	DWS CONCEPT	0	8.630.000	8.630.000
**D	ALLIANZ FINANZPLAN 2045	0	101.659	101.659
**D	ALLIANZ FINANZPLAN 2050	0	119.973	119.973
**D	PREMIUMMANDAT BALANCE	0	90.095	90.095
**D	BLACKROCK GLOBAL INDEX FUNDS	0	822.881	822.881
**D	AXA WORLD FUNDS SICAV	0	1.522.039	1.522.039
**D	CREDIT SUISSE INDEX FUND (LUX)	0	7.518.982	7.518.982
**D	ARERO - DER WELTFONDS - ESG	0	258.274	258.274
**D	VARIOPARTNER SICAV	0	550.835	550.835
**D	DB PRIVATMANDAT COMFORT	0	12.369	12.369
**D	MULTI OPPORTUNITIES	0	68.107	68.107
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	1.507.707	1.507.707
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	1.387.229	1.387.229
**D	NINETY ONE GLOBAL STRATEGY FUND	0	8.930.163	8.930.163
**D	UBS LUX FUND SOLUTIONS	0	21.387.386	21.387.386
**D	GOLDMAN SACHS FUNDS	0	2.358.902	2.358.902
**D	GOLDMAN SACHS FUNDS II	0	235.940	235.940
**D	DWS MULTI OPPORTUNITIES	0	236.047	236.047
**D	OSSIAM LUX	0	316.772	316.772
**D	EURIZON AM SICAV	0	149.198	149.198
**D	VONTOBEL FUND	0	518.109	518.109
**D	COLUMBIA THREADNEEDLE (LUX) III	0	166.798	166.798
**D	COLUMBIA THREADNEEDLE (LUX) I	0	12.978	12.978
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	99.191	99.191
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	1.841.460	1.841.460
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	482.452	482.452
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	1.460.173	1.460.173
**D	THE COLORADO HEALTH FOUNDATION	0	49.677	49.677
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.295.947	1.295.947
**D	GOVERNMENT PENSION INVESTMENT FUND	0	857.120	857.120



Azionisti in delega: 4.362

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	4.045	4.045
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	35.038	35.038
**D	GOVERNMENT PENSION INVESTMENT FUND	0	5.615.228	5.615.228
**D	FEG SELECT, LLC	0	25.541	25.541
**D	FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	0	3.900	3.900
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	10.744.589	10.744.589
**D	DEKA INVESTMENT GMBH FOR WEVFONDS	0	84.149	84.149
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ELKCOFONDS	0	50.000	50.000
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	64.746	64.746
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	0	13.863	13.863
**D	T. ROWE PRICE ACTIVE CORE INTERNATIONAL EQUITY ETF	0	14.441	14.441
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	12.685.400	12.685.400
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	142.431	142.431
**D	AMERICAN CENTURY ICAV	0	29.588	29.588
**D	AXA IM WORLD ACCESS VEHICLE ICAV	0	48.147	48.147
**D	COLUMBIA THREADNEEDLE (IRL) ICAV	0	43.312	43.312
**D	CITY UNIVERSITY OF NEW YORK	0	7.833	7.833
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	198.710	198.710
**D	T. ROWE PRICE INTERNATIONAL EQUITY ETF	0	1.353.961	1.353.961
**D	T.ROWE PRICE INTERNATIONAL EQUITY RESEARCH ETF	0	11.482	11.482
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR DWS CONCEPTKALDEMORGEN MOTHER FUND	0	170.549	170.549
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	120.721	120.721
**D	BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	0	5.820	5.820
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	1.393.826	1.393.826
**D	MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	0	31.893	31.893
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	130.200	130.200
**D	BMO MSCI EAFE ESG LEADERS INDEXETF	0	65.208	65.208
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	21.824	21.824
**D	DESJARDINS GLOBAL OPPORTUNITIESFUND 1	0	359.621	359.621
**D	DGAM HEXAVEST INTERNATIONAL EQUITY FUND	0	150.507	150.507
**D	GULF HEALTH COUNCIL	0	2.006	2.006
**D	GENERAL ELECTRIC PENSION TRUST	0	579.875	579.875
**D	GUARDIAN GLOBAL UTILITIES VIP FUND	0	175.955	175.955
**D	AMERICAN BUREAU OF SHIPPING	0	6.035	6.035
**D	MTBJ LTD AS TRUSTEE GLOBAL MANAGED VOLATILITY ALPHA MOTHER FUND	0	31.147	31.147
**D	DWS INVESTMENT GMBH FOR DEAM FONDS GDP 1	0	65.000	65.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RHEIN	0	8.156	8.156
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMF 1	0	78.574	78.574
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	220.044	220.044
**D	DYNAMIC GLOBAL INFRASTRUCTURE FUND	0	2.343.300	2.343.300
**D	DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF	0	35.598	35.598
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	8.735.916	8.735.916
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	59.765	59.765
**D	FDP GLOBAL SMALL CAP EQUITY PRIVATE PORTFOLIO	0	303.394	303.394
**D	EATON VANCE EQUITY HARVEST FUNDLLC	0	11.294	11.294
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.678.856	2.678.856
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.070.042	4.070.042
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.017.813	3.017.813
**D	GE HEALTHCARE PENSION MASTER TRUST	0	545.649	545.649
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	8.851	8.851

Azionisti in delega: 4.362

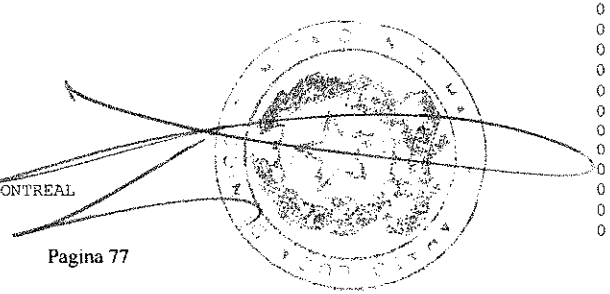
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	431.037	431.037
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	82.956	82.956
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	83.927	83.927
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F96	0	510.775	510.775
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11	0	119.000	119.000
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	758.487	758.487
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	243.376	243.376
**D	DWS INVESTMENT GMBH FOR DWS-FONDS ALM	0	9.740	9.740
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	397.615	397.615
**D	AXA IM WORLD ACCESS VEHICLE ICAV	0	24.417	24.417
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	177.826	177.826
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	113.057	113.057
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	326.222	326.222
**D	RUSSELL INVESTMENT COMPANY SUSTAINABLE AWARE EQUITY FUND	0	85.484	85.484
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	15.962.839	15.962.839
**D	VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL GROWTH FUND	0	2.154.453	2.154.453
**D	VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL VALUE FUND	0	742.518	742.518
**D	COLUMBIA RESEARCH ENHANCED INTERNAT IONAL EQUITY ETF	0	3.221	3.221
**D	MTBJ PINEBRIDGE GLOBAL TECHNOLOGY INFRASTRUCTURE MOTHER FND	0	35.500	35.500
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	81.864	81.864
**D	RTX SAVINGS PLAN MASTER TRUST	0	2.481.827	2.481.827
**D	BMO MSCI EAFE INDEX ETF	0	3.223.356	3.223.356
**D	DESJARDINS HOLDING FINANCIER INC.	0	5.639	5.639
**D	FONDS DGIA HEXAVEST ACTIONS OPPORTUNITIES MONDIALES	0	3.806	3.806
**D	XTRACKERS	0	27.709.167	27.709.167
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	814.579	814.579
**D	RUSSELL INVESTMENTS INTERNATIONAL EQUITY POOL .	0	45.108	45.108
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	12.148	12.148
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	670.336	670.336
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	945.784	945.784
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	120.416	120.416
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	144.179	144.179
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	14.969	14.969
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PAD	0	550.000	550.000
**D	DWS INVESTMENT GMBH FOR DEUTSCHE BERGBURG 15	0	50.000	50.000
**D	RETIR.AND SEC. PROGRAM AND SAVINGS PLAN NTCA AND ITSMEMBERS MT	0	77.200	77.200
**D	DWS INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	70.691	70.691
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	154.274	154.274
**D	DWS INVESTMENT GMBH FOR DWS-FONDS FIA EQUITIES	0	38.753	38.753
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DEUK	0	34.157	34.157
**D	DWS INVESTMENT GMBH FOR DEAM FONDS CA IV	0	23.366	23.366
**D	PRUDENTIAL HONG KONG LIMITED	0	272.438	272.438
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	281.074	281.074
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1.073.400	1.073.400
**D	AILIS SICAV	0	882.228	882.228
**D	DWS INVEST II	0	915.000	915.000
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	39.296	39.296
**D	FIDUCIE GLOBALE DES REGIMES DERETRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	145.923	145.923
**D	DWS INVESTMENT GMBH FOR DEAM FONDS OKA	0	29.289	29.289
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RTU 1	0	6.390	6.390



Azionisti in delega: 4.362

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS ESG EUROPEAN EQUITIES	0	402.478	402.478
**D	DWS FUNDS	0	449.409	449.409
**D	ZURICH	0	159.800	159.800
**D	DB VERMOEGENSFONDSMANDAT	0	148.000	148.000
**D	M&G (LUX) INVESTMENT FUNDS 1 SICAV	0	3.571.862	3.571.862
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	0	1.623.441	1.623.441
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	313.655	313.655
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	2.384.750	2.384.750
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	1.262	1.262
**D	GAM STAR FUND PLC	0	11.865	11.865
**D	HARTFORD MULTI-ASSET INCOME FUND	0	15.613	15.613
**D	ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	154.794	154.794
**D	GOVERNMENT PENSION INVESTMENT FUND	0	389.392	389.392
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.290.347	2.290.347
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.753.651	1.753.651
**D	FII HOLDINGS, INC.	0	1.182	1.182
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	54.449	54.449
**D	PRESBYTERIAN CHRUCH IN AMERICA 403 (B) (9) RETIREMENT PLAN	0	49.070	49.070
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	28.030	28.030
**D	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	939.368	939.368
**D	BON SECOURS MERCY HEALTH	0	148.529	148.529
**D	DWS INVESTMENT GMBH FOR DWS-FONDS CAESAR 1	0	48.471	48.471
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	150.684	150.684
**D	DIMENSIONAL FUNDS PLC	0	1.236.332	1.236.332
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	903.463	903.463
**D	ABERDEEN GLOBAL INFRASTRUCTURE FUND	0	52.880	52.880
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF DEUTSCHE EUROSTAR OPEN	0	11.000	11.000
**D	MTBJ HIGH QUALITYLOW VOLATILITYWORLD EQ INDEX MOTHER FND	0	31.966	31.966
**D	DWS INVEST (IE) ICAV	0	49.692	49.692
**D	DWS INVESTMENT GMBH FOR DEAMFONDS WOP 1	0	142.992	142.992
**D	TRUESHARES EAGLE GLOBAL RENEWABLE ENERGY INCOME ETF	0	25.502	25.502
**D	SMTB GLOBA L QUANTITATIVE EQUITY MOTHER FUND	0	3.108	3.108
**D	CENTRAL PROVIDENT FUND BOARD	0	21.335	21.335
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR GQG GLOBAL EQUITY FUND	0	2.168	2.168
**D	THE CAPTIVE INVESTORS FUND	0	414.528	414.528
**D	CARDANO COMMON CONTRACTUAL FUND	0	72.180	72.180
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	31.252	31.252
**D	NEI CLEAN INFRASTRUCTURE FUND	0	118.903	118.903
**D	NICOLA INTERNATIONAL LEADERS FUND	0	1.489.000	1.489.000
**D	BMO INTERNATIONAL DIVIDEND ETF	0	1.176.645	1.176.645
**D	BMO EUROPE HIGH DIVIDEND COVERED CALL ETF	0	2.955.213	2.955.213
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	0	152.089	152.089
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	52.120	52.120
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMC 1	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS SLM 1	0	81.176	81.176
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LHG 1	0	112.273	112.273
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PSF 1	0	11.702	11.702
**D	DWS INVESTMENT GMBH FOR DEAM FONDS STK	0	6.720	6.720
**D	DWS INVESTMENT GMBH FOR DEAM FONDS UVG 1	0	15.444	15.444
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	599.537	599.537

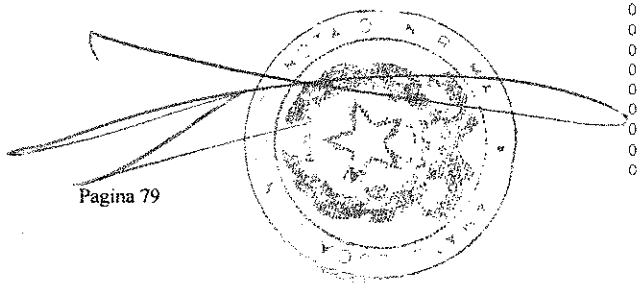
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LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENTS TAX-MANAGEDGLOBAL EQUITY POOL	0	10.758	10.758
**D	DWS INVESTMENT GMBH FOR DEAMFONDS FES	0	82.000	82.000
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	63.948	63.948
**D	DWS INVESTMENT GMBH FOR DWSFONDS VDPT	0	5.700	5.700
**D	SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND	0	295.496	295.496
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS RKBS	0	4.101	4.101
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DVERG	0	15.297	15.297
**D	DWS INVESTMENT GMBH FOR DEAMFONDS EXEMPLUM	0	9.098	9.098
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS BG 2	0	10.000	10.000
**D	DWS INVESTMENT GMBH FOR DEGEF BAYER MITARBEITER FONDS	0	80.000	80.000
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	36.276	36.276
**D	DWS INVESTMENT GMBH FOR DWS-FONDS PAJ 1	0	9.319	9.319
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	0	208.876	208.876
**D	CITY OF NEW YORK GROUP TRUST	0	9.371.735	9.371.735
**D	ATB INTERNATIONAL DISCIPLINED EQUITY FUND	0	299.738	299.738
**D	EUROPE INVESTMENT FUND	0	924.788	924.788
**D	MACKENZIE QUANTITATIVE WORLD LARGE CAP EX JAPAN FUND	0	139.058	139.058
**D	BRIGHTHOUSE FUNDS TRUST I - BRIGHTHOUSE/ARTISAN INTERNATIONAL PORTFOLIO	0	1.044.130	1.044.130
**D	RUSSELL INVESTMENT COMPANY PLC	0	876.408	876.408
**D	NUVEEN GLOBAL EQUITY INCOME FUND	0	206.476	206.476
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	86.035	86.035
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	20.403	20.403
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB TAIL RISK CONTROL (WORLD)	0	60.000	60.000
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	1.358.234	1.358.234
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.350.794	1.350.794
**D	GOVERNMENT PENSION INVESTMENT FUND	0	902.283	902.283
**D	GOVERNMENT PENSION INVESTMENT FUND	0	413.848	413.848
**D	GOVERNMENT PENSION INVESTMENT FUND	0	338.790	338.790
**D	GOVERNMENT PENSION INVESTMENT FUND	0	138.327	138.327
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.788.289	1.788.289
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.364.705	2.364.705
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.344.342	1.344.342
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR KAPITAL PLUS	0	663.274	663.274
**D	MDPIM INTERNATIONAL EQUITY POOL	0	1.911.053	1.911.053
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	405.920	405.920
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	1.320.339	1.320.339
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	442.894	442.894
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	258.844	258.844
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	157.450	157.450
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	4.809	4.809
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	44.005	44.005
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	90.766	90.766
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	2.454.248	2.454.248
**D	MERCER GLOBAL LOW VOLATILITY EQUITY FUND	0	6.635	6.635
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	1.628.942	1.628.942
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	2.233.534	2.233.534
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	1.557.601	1.557.601
**D	JUNIVERSITAS GB UMBRELLA FUND -JUNIVERSITAS MA M 1 FUND UNIT TRUST	0	80.721	80.721
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	240.639	240.639
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	6.223	6.223



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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	25.154	25.154
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	0	310.085	310.085
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	369.765	369.765
**D	RHUMBLINE CV ALL GLOBAL EX-US EQUITY INDEX FUND LLC	0	16.422	16.422
**D	WILLIAM BLAIR INSTITUTIONAL INTERNATIONAL GROWTH FUND	0	348.880	348.880
**D	WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST	0	2.510.535	2.510.535
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	0	490.009	490.009
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	188.229	188.229
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	122.107	122.107
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	261.947	261.947
**D	NINETY ONE GLOBAL SELECT LLC-NINETY ONE GLOBAL ENVIRONMENT FUND	0	76.586	76.586
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	190.178	190.178
**D	THORNBURG INTERNATIONAL EQUITY FUND	0	10.362.263	10.362.263
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	54.735.431	54.735.431
**D	MOUNT HATTON INVESTMENTS LIMITED	0	128.721	128.721
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	800.943	800.943
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	168.872	168.872
**D	MEAG PENSION INVEST	0	117.613	117.613
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	115.115	115.115
**D	SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	0	9.076	9.076
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	107.504	107.504
**D	ALLIANCEBERNSTEIN L.P.	0	2.881	2.881
**D	AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	55.945	55.945
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	258.898	258.898
**D	THE GOLDMAN SACHS TRUST COMPANYNA COLLECTIVE TRUST	0	84.808	84.808
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	44.020	44.020
**D	LAZARD ASSET MANAGEMENT LLC	0	763	763
**D	MFS VARIABLE INSURANCE TRUST MFS UTILITIES SERIES	0	832.697	832.697
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	386.651	386.651
**D	PENSION BENEFIT GUARANTY CORPORATION	0	582.756	582.756
**D	UNIVERSAL INVESTMENT GMBH FOR UIFONDS AKTIEN EUROPE	0	220.000	220.000
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	650.000	650.000
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	11.465	11.465
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	235.103	235.103
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	320.439	320.439
**D	FEDERATED HERMES GLOBAL ALLOCATION FUND	0	2.508	2.508
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS	0	593.607	593.607
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR BISUIFONDS	0	23.094	23.094
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	4.415	4.415
**D	ALLSPRING GLOBAL DIVIDEND OPPORTUNITY FUND	0	335.252	335.252
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	0	938.682	938.682
**D	US PROVINCE MISSIONARY OBLATES-SERVICE TRUST	0	12.304	12.304
**D	CATHOLIC INVESTMENT TRUST OF ARLINGTON	0	83.170	83.170
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	1.706.003	1.706.003
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	499.905	499.905
**D	VANGUARD DEVELOPED MARKETS EX-US VALUE INDEX ETF	0	8.037	8.037
**D	VANGUARD DEVELOPED MARKETS EX-US GROWTH INDEX ETF	0	4.604	4.604
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	3.442.891	3.442.891
**D	EMPOWER TRUST COMPANY LLC	0	314.461	314.461
**D	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INFRASTRUCTURE EQUITYPOOLED FUND	0	476.667	476.667

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	311.150	311.150
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	12.595	12.595
**D	INTERNATIONAL ACTIVE EQUITIES	0	308.443	308.443
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.891.384	2.891.384
**D	BMO GLOBAL INFRASTRUCTURE FUND	0	369.677	369.677
**D	BMO EUROPEAN FUND .	0	230.466	230.466
**D	VENERABLE INTERNATIONAL INDEX FUND	0	361.809	361.809
**D	VENERABLE INTERNATIONAL EQUITY FUND	0	155.650	155.650
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	175.337	175.337
**D	MERCY HEALTH RETIREMENT TRUST	0	492	492
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	232.278	232.278
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	2.002.301	2.002.301
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	713.047	713.047
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	1.374.209	1.374.209
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	3.411.593	3.411.593
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS MASP	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DB GENERATIONEN INVEST	0	320.000	320.000
**D	PINEBRIDGE GLOBAL FUNDS	0	34.900	34.900
**D	MASON TENDERS DISTRICT COUNCIL PENSION FUND	0	366.384	366.384
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC EUROPEAN EQUITY	0	114.789	114.789
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC GLOBAL EQUITY	0	94.933	94.933
**D	UBS (IRL) ETF PLC	0	2.888.911	2.888.911
**D	SSB SP GLOBAL INFRASTRUCTURE INDEX NONLENDING COMMON TRUST FUND	0	2.828.564	2.828.564
**D	TJ-NONQUALIFIED LLC	0	157.379	157.379
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	4.492.224	4.492.224
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	13.399.506	13.399.506
**D	STATE STREET CCF	0	133.747	133.747
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	5.531	5.531
**D	STATE STREET IRELAND UNIT TRUST	0	26.602	26.602
**D	SERVICES GROUP OF AMERICA INC	0	74.401	74.401
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG	0	69.775	69.775
**D	NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	0	2.707.509	2.707.509
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	110.823	110.823
**D	GOVERNMENT PENSION INVESTMENT FUND	0	77.005	77.005
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.617.572	1.617.572
**D	DESJARDINS RI GLOBAL MULTIFACTOR FOSSIL FUEL RESERVES FREEETF	0	757	757
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	14.275	14.275
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE CONTINENTAL EURO	0	1.117.541	1.117.541
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	277.443	277.443
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	28.389	28.389
**D	INTERNATIONAL DEVELOPED EQUITY ACTIVE ETF	0	60.427	60.427
**D	GOVERNMENT PENSION INVESTMENT FUND	0	50.145	50.145
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT GLOBAL INDEX EQUITY FUND	0	41.313	41.313
**D	HSBC BANK PLC ASTRUSTEE OF STATE STREET AUT EUROPE EX UK INDEX EQUITY FUND	0	2.923.455	2.923.455
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL EQUITY (SA) FUND	0	982.497	982.497
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL BALANCED (SA) FUND	0	4.152.155	4.152.155
**D	SCOTTISH WIDOWS LIMITED	0	14.219.442	14.219.442
**D	SPW MANAGED ICVC - SPW TACTICALFUND 1	0	129.038	129.038
**D	SPW MANAGED ICVC - SPW TACTICALFUND 2	0	51.232	51.232
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	419	419

Azionisti in delega: 4.362

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COMMONFUND SCREENED GLOBAL EQUITY LLC	0	18.748	18.748
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	297.156	297.156
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	162.029	162.029
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PTF	0	54.848	54.848
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LW1	0	14.835	14.835
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	1.028.834	1.028.834
**D	THRIVENT GLOBAL STOCK FUND	0	858.851	858.851
**D	DWS INVESTMENT GMBH FOR DEAM FONDS WOP 2	0	102.920	102.920
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	39.378	39.378
**D	DWS INVESTMENT GMBH FOR DEAM FONDS DKS 1	0	40.000	40.000
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	0	211.161	211.161
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMB 1	0	8.800	8.800
**D	DWS INVESTMENT GMBH FOR DEAM FONDS ABF1	0	20.000	20.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDSBCA 1	0	52.061	52.061
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	0	7.219.610	7.219.610
**D	COSMOPOLITAN INVESTMENT FUND	0	139.248	139.248
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	1.707.583	1.707.583
**D	ATB INTERNATIONAL EQUITY INCOMEFUND	0	705.123	705.123
**D	DEUTSCHE BANK TRUST COMPANY AMERICAS	0	448.000	448.000
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	2.268.652	2.268.652
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	0	21.362	21.362
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	0	20.151	20.151
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.908	709.908
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	38.929	38.929
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.881.921	3.881.921
**D	GOVERNMENT PENSION INVESTMENT FUND	0	405.388	405.388
**D	GOVERNMENT PENSION INVESTMENT FUND	0	75.689	75.689
**D	MGI FUNDS PLC	0	1.980.883	1.980.883
**D	LM FUND LP	0	32.340	32.340
**D	MD INTERNATIONAL GROWTH FUND	0	25.250	25.250
**D	MD INTERNATIONAL VALUE FUND	0	150.393	150.393
**D	MGI FUNDS PLC	0	124.367	124.367
**D	NEUBERGER BERMAN TRUST COMPANY N.A. COLLECTIVE INVESTMENT TRUST	0	156.189	156.189
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	0	648.297	648.297
**D	SUNAMERICA SERIES TRUST SA PUTNAM INT GROWTH AND INCOME PORTOFOL	0	566.924	566.924
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	373.949	373.949
**D	RUSSELL INVESTMENT COMPANY V PLC	0	45.495	45.495
**D	SPDR SP GLOBAL DIVIDEND ETF	0	263.399	263.399
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	20.392	20.392
**D	INSTITUTIONAL RETIREMENT TRUST	0	80.879	80.879
**D	RHUMBLINE ALL COUNTRY INTERNATIONAL INDEX FUND	0	16.543	16.543
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	237.743	237.743
**D	WWFV FOUNDATION	0	12.039	12.039
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	2.269.598	2.269.598
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	1.094.453	1.094.453
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	26.625	26.625
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	0	1.161.804	1.161.804
**D	MEAG MULTI LIFE	0	240.261	240.261
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	203.702	203.702
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	260.745	260.745

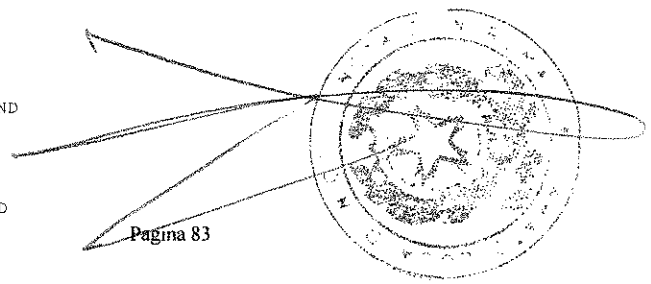
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WILLIAM BLAIR INTERNATIONAL LEADERS FUND	0	2.554.985	2.554.985
**D	WILLIAM BLAIR INTERNATIONAL GROWTH FUND	0	503.645	503.645
**D	THORNBURG BETTER WORLD INTERNATIONAL FUND	0	1.334.116	1.334.116
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	1.897.635	1.897.635
**D	NEUBERGER BERMAN ETF TRUST - NEUBERGER INTERNATIONAL CORE EQUITY ETF	0	286.920	286.920
**D	GMO INVESTMENTS ICAV	0	189.015	189.015
**D	GMO CLIMATE CHANGE FUND	0	205.173	205.173
**D	SEASONS SERIES TRUST SA PUTNAM ASSET ALLOCATION DIVERSIFIED GROW	0	3.408	3.408
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	13.515	13.515
**D	SUNAMERICA SERIES TRUST-SA GOLDMAN SACHS MULTI-ASSET INSIGHT PRT	0	1.712	1.712
**D	TRANSAMERICA INTERNATIONAL STOCK	0	560.823	560.823
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	50.663	50.663
**D	IBM 401(K) PLUS PLAN TRUST	0	1.465.908	1.465.908
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	124.698.001	124.698.001
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	51.088	51.088
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.231.523	1.231.523
**D	FMR CAPITAL INC	0	3.838	3.838
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	392.190	392.190
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	110.410	110.410
**D	SUNAMERICA SERIES TRUST-SA TR PRIC.ASSET ALLOCATION GROWTHPORTF	0	106.403	106.403
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	127.141	127.141
**D	STATE STREET TOTAL RETURN VIS FUND	0	41.569	41.569
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	1.769.808	1.769.808
**D	VANGUARD ENERGY FUND	0	15.644.663	15.644.663
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	426.872	426.872
**D	JOHN HANCOCK INFRASTRUCTURE FUND	0	2.579.479	2.579.479
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	609.074	609.074
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	0	7.999.501	7.999.501
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	17.068.889	17.068.889
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	335.926	335.926
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	81.309	81.309
**D	THE METHODIST HOSPITAL	0	490.676	490.676
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	11.364	11.364
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	8.301	8.301
**D	ARKWRIGHT, LLC	0	36.285	36.285
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	624.451	624.451
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	290.442	290.442
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.445.929	2.445.929
**D	STATE STREET ALL-COUNTRY WORLD ACTIVE NON- LENDING COMMON TRUSTFUND	0	62.970	62.970
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	19.796	19.796
**D	PRINCIPAL LIFE INSURANCE COMPANY	0	214.258	214.258
**D	BMO INTERNATIONAL EQUITY FUND	0	447.396	447.396
**D	BMO GLOBAL CLIMATE TRANSITION FUND	0	5.027	5.027
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	2.015.140	2.015.140
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	843.065	843.065
**D	VANECK LOW CARBON ENERGY ETF	0	809.915	809.915
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	14.723	14.723
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	224.888	224.888
**D	WILLIAM BLAIR INTERNATIONAL LEADERS POOLED FUND	0	1.375.187	1.375.187
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	32.067	32.067



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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SSB GLOBAL DEFENSIVE EQUITY NONLENDING COMMON TRUST FUND	0	132.776	132.776
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	1.976	1.976
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	64.984	64.984
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	3.921.297	3.921.297
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	536.974	536.974
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	1.628.165	1.628.165
**D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	4.571	4.571
**D	BURROUGHS WELLCOME FUND	0	25.926	25.926
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	176.431	176.431
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	260.563	260.563
**D	UNIGESTION GLOBAL EQUITIES FUND	0	155.504	155.504
**D	UNIGESTION ALL COUNTRY WORLD EQUITIES FUND	0	252.039	252.039
**D	NUVEEN REAL ASSET INCOME FUND	0	1.471.528	1.471.528
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	715.525	715.525
**D	ASIAN DEVELOPMENT BANK	0	1.121.414	1.121.414
**D	GOVERNMENT PENSION INVESTMENT FUND	0	352.403	352.403
**D	GOVERNMENT PENSION INVESTMENT FUND	0	279.018	279.018
**D	MUSASHI SMART PREMIA FUND	0	1.903	1.903
**D	ALLIANCEBERNSTEIN EUROPEAN OPPORTUNITIES SERIES	0	2.906.368	2.906.368
**D	ALLIANCEBERNSTEIN DELAWARE BUSINESS TRUST - AB INTERNATIONAL STRATEGIC EQUITIES SERIES	0	173.790	173.790
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	1.033.664	1.033.664
**D	TJ-QUALIFIED LLC	0	42.709	42.709
**D	MACF 2 HOLDING LLC	0	15.959	15.959
**D	VNL LP	0	12.467	12.467
**D	MACF 3	0	306	306
**D	CUBE MULTI ASSET SUB TRUST	0	9.419	9.419
**D	GOVERNMENT PENSION INVESTMENT FUND	0	493.779	493.779
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.490.141	1.490.141
**D	GOVERNMENT PENSION INVESTMENT FUND	0	415.317	415.317
**D	AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	188.703	188.703
**D	MOUNT HATTON INVESTMENTS LIMITED	0	25.715	25.715
**D	LACERA MASTER OPEB TRUST	0	204.356	204.356
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	961.392	961.392
**D	STATE STREET IRELAND UNIT TRUST	0	878	878
**D	STATE STREET ICAV	0	173.808	173.808
**D	NATWEST ST JAMES'S PLACE GLOBALVALUE UNIT TRUST	0	19.769.929	19.769.929
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	0	267.284	267.284
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	22.908	22.908
**D	TANGERINE BALANCED PORTFOLIO	0	76.364	76.364
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	115.614	115.614
**D	SWEDBANK ROBUR NEW ENERGY	0	960.760	960.760
**D	KPA BLANDFOND	0	155.611	155.611
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	118.023	118.023
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA MULTIFACTOR LOW CO2 ETF	0	31.186	31.186
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	7.922	7.922
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	245.350	245.350
**D	1832 AM QUANTITATIVE GLOBAL MEGA CAP EQUITY POOL	0	17.684	17.684
**D	SCOTIA WEALTH FOCUS INTERNATIONAL VALUE POOL	0	435.548	435.548
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	37.647	37.647
**D	INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	51.575	51.575

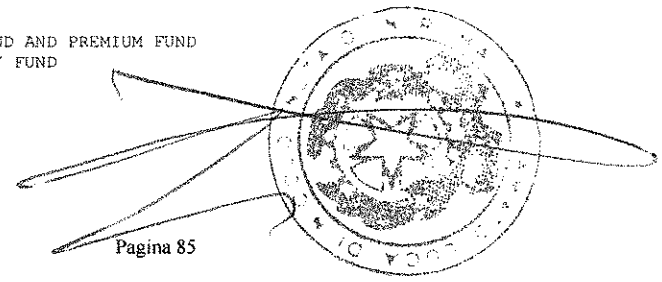
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LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	53.143	53.143
**D	MHT AG	0	998.087	998.087
**D	MHT INVESTMENT AG	0	4.462	4.462
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	0	195.275	195.275
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	40.412	40.412
**D	SCOTIA WEALTH WORLD INFRASTRUCTURE POOL	0	307.800	307.800
**D	MD GROWTH INVESTMENTS LIMITED	0	79.036	79.036
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	11.156	11.156
**D	LSAM SF 3 PLC	0	1.539.341	1.539.341
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	314.095	314.095
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL STRATEGIC EQUITY FUND	0	661.687	661.687
**D	NINETY ONE FUNDS SERIES III GLOBAL ENVIRONMENT FUND	0	491.520	491.520
**D	STICHTING ING CDC PENSIOENFONDS	0	133.676	133.676
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	8.991	8.991
**D	ZURICH ASSURANCE LTD	0	1.493.666	1.493.666
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	3.177.620	3.177.620
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	5.729.287	5.729.287
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	822.211	822.211
**D	NEUBERGER BERMAN INTERNATIONAL SELECT FUND	0	226.125	226.125
**D	NEUBERGER BERMAN INTERNATIONAL EQUITY FUND	0	895.932	895.932
**D	SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	2.109	2.109
**D	SUNAMERICA SERIES TRUST- SA T. ROWE PRICE VCP BALANCED PORTFOLIO	0	184.335	184.335
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	374.137	374.137
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	953.443	953.443
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FORTIS-GF-UI-FONDS	0	16.585	16.585
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FORTIS-GS-UI-FONDS	0	16.585	16.585
**D	THORNBURG INTERNATIONAL EQUITY ETF	0	987.027	987.027
**D	THORNBURG GLOBAL INVESTMENT PLC	0	839.170	839.170
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	0	3.002.626	3.002.626
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS INDU	0	21.036	21.036
**D	JNL/CAUSEWAY INTERNATIONAL VALUE SELECT FUND	0	2.025.061	2.025.061
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	80.904	80.904
**D	STICHTING PHILIPS PENSIOENFONDS	0	2.095.906	2.095.906
**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	470.536	470.536
**D	ALLSPRING DIVERSIFIED INCOME BUILDER FUND	0	176.499	176.499
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	14.447	14.447
**D	ALLIANCEBERNSTEIN VARIABLE PRODUCTS SERIES, INC. INTERNATIONAL VALUE PORTFOLIO	0	502.050	502.050
**D	TRUTH INITIATIVE FOUNDATION	0	252	252
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	6.197.667	6.197.667
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.332.866	1.332.866
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	146.400	146.400
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	103.811	103.811
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	462.760	462.760
**D	SYLVAN PARTNERS, LLC	0	14.338	14.338
**D	SPDR MSCI ACWI EXUS ETF	0	587.085	587.085
**D	SPDR S+P GLOBAL INFRASTRUCTURE ETF ONE	0	2.006.228	2.006.228
**D	VANGUARD GLOBAL ENVIRONMENTAL OPPORTUNITIES STOCK FUND	0	91.706	91.706
**D	WILMINGTON TRUST CORP	0	58.538	58.538
**D	THE CIVIL SERVICE SUPERANNUATION FUND	0	576.167	576.167
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	8.286.049	8.286.049



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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	85.456	85.456
**D	AB TRUST - AB INTERNATIONAL VALUE FUND	0	204.869	204.869
**D	BERNSTEIN FUND INC INTERNATIONAL STRATEGIC EQUITIES PORTFOLIO	0	7.859.380	7.859.380
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	123.600	123.600
**D	COLLEGE RETIREMENT EQUITIES FUND	0	5.072.965	5.072.965
**D	FIDELITY SALEM STREET TRUST FIDELITY FLEX INTERNATIONAL FOCUSED INDEX FUND	0	15.740	15.740
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	6.239.651	6.239.651
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	75.526.558	75.526.558
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	4.440.589	4.440.589
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	460.497	460.497
**D	BOSTON RETIREMENT SYSTEM	0	423.120	423.120
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	534.919	534.919
**D	PRINCIPAL/CAUSEWAY INTERNATIONAL VALUE CIT	0	61.002	61.002
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	29.251	29.251
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	1.391.572	1.391.572
**D	WTCN COMMON TRUST FUNDS TRUST ENDURING ASSETS PORTFOLIO	0	754.873	754.873
**D	PENSIOENFONDS METAAL OFP	0	46.692	46.692
**D	AB INTERNATIONAL LOW VOLATILITYEQUITY ETF	0	2.669.114	2.669.114
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	149.559	149.559
**D	VONTOBEL FONDS SERVICES AG ON BEHALF OF ZUGERKB FONDS-AKTIEN ESG EUROPA (EUR)	0	164.390	164.390
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	2.947	2.947
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	271.227	271.227
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	61.952	61.952
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	0	29.743	29.743
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	89.344	89.344
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	1.866.553	1.866.553
**D	UNIGESTION GLOBAL EX-CANADA EQUITIES FUND	0	183.403	183.403
**D	THE RUDOLPH J. AND DAPHNE A. MUNZER FUNDATION	0	30.081	30.081
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	136.869	136.869
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	0	129.021	129.021
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	89.930	89.930
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	19.720	19.720
**D	THRIFT SAVINGS PLAN	0	5.754.889	5.754.889
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR TK2011	0	41.083	41.083
**D	VALIC COMPANY I GLOBAL STRATEGY FUND	0	19.638	19.638
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	793.897	793.897
**D	VALIC COMPANY I INTERNATIONAL VALUE FUND	0	588.464	588.464
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	5.976	5.976
**D	SWEDBANK ROBUR ACCESS EDGE EUROPE	0	140.833	140.833
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR NAEV WP	0	475.245	475.245
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR DEBEKA-AKTIEN-GLOBAL	0	7.794	7.794
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	0	1.427.421	1.427.421
**D	NATWEST ST JAMES S PLACE GLOBALQUALITY UNIT TRUST	0	75.826	75.826
**D	NATWEST ST JAMES'S PLACE GLOBALVALUE UNIT TRUST	0	99.488	99.488
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE GLOBAL GROWTH UN	0	68.453	68.453
**D	MANAGED PENSION FUNDS LIMITED	0	537.842	537.842
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	1.089	1.089
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	495.511	495.511
**D	1832 AM GLOBAL COMPLETION ETF LP	0	195.004	195.004
**D	SCOTIA DIVERSIFIED BALANCED FUND	0	127.575	127.575

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.841.052	2.841.052
**D	SWEDBANK ROBUR ACCESS EUROPA	0	2.159.114	2.159.114
**D	SWEDBANK ROBUR ACCESS GLOBAL	0	1.129.840	1.129.840
**D	NINETY ONE WORLDWIDE FLEXIBLE FUND	0	42.343	42.343
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	110.568	110.568
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	99.102	99.102
**D	NOW PENSIONS TRUST	0	260.529	260.529
**D	SOCIAL PROTECTION FUND	0	220.668	220.668
**D	SOCIAL PROTECTION FUND	0	107.780	107.780
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	93.640	93.640
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES`S PLACE GLOBAL ABSOLUTE	0	8.929	8.929
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - DEVELOPED MARKETS TILTED EQUITY TRACKER FUND	0	367.546	367.546
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	630.190	630.190
**D	M INTERNATIONAL EQUITY FUND	0	52.438	52.438
**D	SPDR PORTFOLIO EUROPE ETF	0	347.185	347.185
**D	SPDR EURO STOXX 50 ETF	0	6.930.888	6.930.888
**D	STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	0	108.387	108.387
**D	THREADNEEDLE PENSIONS LIMITED	0	21.234	21.234
**D	MG INVESTMENT FUNDS (10) MG GLOBAL LISTED INFRASTRUCTURE FUND	0	982.083	982.083
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	9.205.990	9.205.990
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	29.695	29.695
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	4.082	4.082
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	89.450	89.450
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	454.785	454.785
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	325.608	325.608
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	223.355	223.355
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	12.687.738	12.687.738
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	782.152	782.152
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SAARSCHLEIFE-FONDS	0	26.000	26.000
**D	STATE STREET SPDR MSCI WORLD QUALITY MIX ETF	0	17.958	17.958
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	25.745.406	25.745.406
**D	STATE STREET INTERNATIONAL STOCK SELECTION FUND	0	279.999	279.999
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	180.722	180.722
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	35.592	35.592
**D	VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	0	260.158	260.158
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	17.124	17.124
**D	FLITCHAM NOMINEES LIMITED	0	9.381	9.381
**D	NINETY ONE EQUITY FUND	0	643.714	643.714
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	455.038	455.038
**D	COLUMBIA THREADNEEDLE INVESTMENT FUNDS (UK) ICVC - CT EUROPEAN FUND	0	588.781	588.781
**D	COLUMBIA THREADNEEDLE OPPORTUNITY FUNDS (UK) ICVC - CT DYNAMIC REAL RETURN FUND	0	74.349	74.349
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	0	3.901.028	3.901.028
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	54.008	54.008
**D	ALGEMEEN PENSIOENFONDS VAN CURACAO	0	155.980	155.980
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	23.002	23.002
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR HL RESERVEUIFONDS	0	14.968	14.968
**D	STATE OF MINNESOTA	0	3.477.616	3.477.616
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	632	632
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	16.793	16.793
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	0	49.551	49.551

Azionisti in delega: 4.362

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	698.652	698.652
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL VALUE FACTOR ETF	0	494.063	494.063
**D	POLICE AND FIREMEN`S RETIREMENTSYSTEM OF NEW JERSEY	0	1.064.700	1.064.700
**D	ALLIANZ GLOBAL INVESTORS FUND	0	17.134.779	17.134.779
**D	METALLRENTE FONDS PORTFOLIO	0	218.523	218.523
**D	ALLIANZ FINANZPLAN 2030	0	11.651	11.651
**D	PREMIUMMANDAT DYNAMIK	0	182.388	182.388
**D	VERMOGENSMANAGEMENT AKTIENSTARS	0	464.305	464.305
**D	AZ EURO INVESTMENTS S.A.	0	1.140.080	1.140.080
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	602.511	602.511
**D	AL GLOBALAKTIV+	0	417.857	417.857
**D	DWS GARANT	0	204.037	204.037
**D	DWS ESG MULTI ASSET INCOME KONTROLLIERT	0	550.151	550.151
**D	MULTILABEL SICAV	0	128.781	128.781
**D	MULTIPARTNER SICAV	0	323.668	323.668
**D	SMTB GLOBA L ALPHA MOTHER FUND	0	609.999	609.999
**D	STB DEUTSC HE GLOBAL HIGH DIVIDEND EQUITY MOTHER FUND	0	36.439	36.439
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR GIM MULTI ASSET MOTHER FUND	0	5.262	5.262
**D	E TRADE NO PBE INTERNATIONAL INDEX FUND	0	17.960	17.960
**D	MONTSERRAT FUND CAYMAN LP	0	2.997	2.997
**D	BURROUGHS WELLCOME FUND	0	77.190	77.190
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	3.718.187	3.718.187
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	292.303	292.303
**D	SMTB FOREI GN STOCK INDEX MOTHER FUND	0	5.062	5.062
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	98.829	98.829

Totale voti 6.627.758.935
Percentuale votanti % 98,974925
Percentuale Capitale % 65,190986

Azionisti in delega: 4.362

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA` DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
***	RIVA ANDREA	0	1.000	1.000
2	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-NOVIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	FONDAZIONE FINANZA ETICA	0	250	250
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI		0	0
***	LEY RENATE BARBARA	0	220	220
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	197.800	197.800
**D	PENSIONSKASSE SUVA	0	121.797	121.797
**D	SUVA	0	904.278	904.278
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	0	113.564	113.564
**D	BCV ENHANCED EUROPE EQUITY ESG	0	221.462	221.462
**D	BCV SYSTEMATIC PREMIA EUROPE EQUITY ESG	0	28.980	28.980
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	244.929	244.929
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	48.037	48.037
**D	CAPACITY - FONDS INSTITUTIONNEL - L-QIF - MULTI ASSET	0	262.689	262.689
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	97.772	97.772
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	736.779	736.779
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	653.134	653.134
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	686.885	686.885
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	74.085	74.085
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	170.016	170.016
**D	CAISSE DE PREVOYANCE DU PERSONNEL DE L ETAT PENSIONSKASSE DES STAATSPERSONALS	0	41.569	41.569
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	108.327	108.327
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	0	69.544	69.544
**D	PUB INSTITUTIONAL FUND UMBRELLA - PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	898.728	898.728
**D	FIDELITY INVESTMENT FUNDS - FIDELITY SUSTAINABLE EUROPEAN EQUITY FUND.	0	1.138.010	1.138.010
**D	PUB INSTITUTIONAL FUND UMBRELLA - PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	934.777	934.777
**D	FAM SERIES UCITS ICAV	0	14.272	14.272
**D	FUTURE GROUP INTERNATIONAL EQUITIES FUND	0	289.892	289.892
**D	FP DE LOS EMPLEADOS DEL GRUPO DEUTSCHE BANK FONDO DE PENSIONES	0	166.776	166.776
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	180.739	180.739
**D	FIDELITY UCITS ICAV - FIDELITY GLOBAL EQUITY RESEARCH ENHANCED UCITS ETF	0	4.541	4.541
**D	FIDELITY UCITS ICAV	0	20.085	20.085
**D	FIDELITY FUNDS - FS SUSTAINABLE EUROZONE EQUITY POOL	0	1.881.144	1.881.144
**D	FIDELITY UCITS ICAV - FIDELITY EUROPE EQUITY RESEARCH ENHANCED UCITS ETF	0	9.188	9.188
**D	FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	0	75.096	75.096
**D	FIDELITY FUNDS - ITALY POOL	0	2.324.697	2.324.697
**D	IRCANTEC ACTIONS EUROPE AGI	0	1.500.000	1.500.000
**D	ERAFP ACTIONS EURO III	0	5.386.470	5.386.470
**D	ERAFP ACTIONS EURO IV	0	5.541.986	5.541.986
**D	FIDELITY SICAV EUROPE	0	893.389	893.389
**D	IRCANTEC ACTIONS EUROPE EDRAM	0	917.100	917.100
**D	ERAFP ACTIONS EUROPE I	0	1.285.824	1.285.824
**D	IRCANTEC ACTIONS EUROPE CANDRIAM 2	0	52.284	52.284
**D	ERAFP ACTIONS EURO VIII	0	937.682	937.682
**D	IRCANTEC ACTIONS EUROPE LAZARD	0	1.917.990	1.917.990
**D	FIDELITY GLOBAL INVESTMENT FUND - EUROPEAN EQUITY FUND	0	357.149	357.149

Azionisti in delega: 126

LISTA ESITO DELLA VOTAZIONE

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CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	1.265.957	1.265.957
**D	INCOME CAPITAL MANAGEMENT S.P.O.	0	211	211
**D	PENSIONSKASSE SRG SSR PICTET AKTIEN AUSLAND ESG LEADERS	0	99.973	99.973
**D	CANDRIAM EQUITIES L EMU	0	37.845	37.845
**D	CLEOME INDEX EMU EQUITIES	0	804.227	804.227
**D	CLEOME INDEX EUROPE EQUITIES	0	1.395.500	1.395.500
**D	CLEOME INDEX WORLD EQUITIES	0	21.471	21.471
**D	CANDRIAM SUSTAINABLE EQUITY CLIMATE ACTION	0	1.151.248	1.151.248
**D	CANDRIAM SUSTAINABLE EQUITY EMU	0	561.071	561.071
**D	CANDRIAM SUSTAINABLE EQUITY EUROPE	0	720.960	720.960
**D	CANDRIAM EQUITIES L EUROPE OPTIMUM QUALITY	0	430.135	430.135
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	0	188.581	188.581
**D	CANDRIAM EQUITIES L EUROPE EDGE	0	150.918	150.918
**D	CANDRIAM EQUITIES L EUROPE	0	41.338	41.338
**D	CANDRIAM FUND EQUITY EMU HIGH DIVIDEND	0	68.306	68.306
**D	CANDRIAM EQUITIES L EUROPEAN AUTONOMY	0	406.204	406.204
**D	STICHTING BPL PENSIOEN	0	520.513	520.513
**D	STICHTING BPL PENSIOEN MANDAAT BLACKROCK	0	202.744	202.744
**D	SPA MANDATE BLACKROCK	0	215.623	215.623
**D	ST PFD PMA MANDATE BLACKROCK	0	77.806	77.806
**D	STICHTING PENSIOENFONDS VOOR FYSIOTHERAPEUTEN	0	71.543	71.543
**D	BANCASTATO ESG VITA 25	0	15.000	15.000
**D	BANCASTATO ESG VITA 60	0	15.000	15.000
**D	CNP ASSUR EUROPE CANDRIAM	0	156.776	156.776
**D	MONGELAS	0	103.558	103.558
**D	NEUFLIZE VIE OPPORTUNITES	0	109.238	109.238
**D	ROPS ACTIONS EUROPEENNES 1	0	273.358	273.358
**D	AGMF MANDAT ACTION	0	116.015	116.015
**D	EPARGNE ETHIQUE FLEXIBLE	0	5.131	5.131
**D	ECOFI OPTIM VARIANCE	0	27.231	27.231
**D	ECOFI SMART TRANSITION	0	507.067	507.067
**D	CHOIX SOLIDAIRE	0	103.417	103.417
**D	ECOFI CAPITAL GARANTI 2029	0	141.906	141.906
**D	STRATEGIE ACTIONS EURO SICAV	0	241.513	241.513
**D	APICIL ACTIONS EURO	0	33.120	33.120
**D	OA EURO EQUITY	0	359.811	359.811
**D	BATI VALEURS EUROPE	0	52.500	52.500
**D	BATI CROISSANCE	0	196.000	196.000
***	OILLIC STEPHANE	0	4	4
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	882.013	882.013
**D	STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOOLS	0	126.582	126.582
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	0	22.657	22.657
**D	N.V. HAGELUNIE	0	8.716	8.716
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	894.786	894.786
**D	ACHMEA PENSIOEN- EN LEVENSVERZEKERINGEN N.V	0	812.974	812.974
**D	ACHMEA SCHADEVERZEKERINGEN N.V	0	75.334	75.334
**D	ACHMEA REINSURANCE COMPANY N.V	0	101.868	101.868
**D	ACHMEA VARIABLE SECURITIES HEALTH FUND	0	273.580	273.580

Azionisti in delega: 126

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	979.759	979.759
**D	BELFIUS INSURANCE NV	0	1.175.507	1.175.507
**D	BELFIUS PENSION FUND HIGH EQUITIES	0	1.723.878	1.723.878
**D	BELFIUS SUSTAINABLE	0	1.159.182	1.159.182
**D	CANDRIAM BUSINESS EQUITIES	0	434.576	434.576
**D	BELFIUS PENSION FUND BALANCED PLUS	0	826.189	826.189
**D	BELFIUS EQUITIES	0	189.651	189.651
**D	BELFIUS PENSION FUND LOW EQUITIES	0	194.780	194.780
***	STOK ERIK	0	10	10
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	232.575	232.575
**D	BERNISCHE PENSIONSKASSE (BPK)	0	714.978	714.978
**D	MOBILIRE SUISSE SOCIT D'ASSURANCES SUR LA VIE SA	0	93.000	93.000
**D	SCHWEIZERISCHE MOBILIAR VERSICHERUNGSGESELLSCHAFT AG	0	564.600	564.600
**D	PROTEKTA RECHTSSCHUTZ-VERSICHERUNG AG	0	50.200	50.200
**D	SC, SWISSCAUTION SA	0	4.700	4.700
**D	MOBILIRE INVEST FUNDS - GLOBAL EQUITY (EX.CH)	0	673.200	673.200
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	22.100	22.100
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	1.018.094	1.018.094
**D	PENSIONSKASSE POST	0	1.109.567	1.109.567
**D	STICHTING PENSIOENFONDS ING	0	16.408	16.408
**D	TRIUM UCITS PLATFORM PLC	0	213	213
**D	SUPERANNUATION ARRANGEMENTS OF THE UNIVERSITY OF LONDON KING'S ARMS	0	164.044	164.044
**D	THE GREATER MANCHESTER PENSION FUND	0	3.562.024	3.562.024
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	47.922	47.922
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	215.581	215.581
**D	WEST YORKSHIRE PENSION FUND	0	2.250.000	2.250.000
**D	MERSEYSIDE PENSION FUND	0	330.088	330.088
**D	STICHTING INSTITUUT GAK	0	54.464	54.464
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	909.039	909.039
**D	STICHTING PENSIOENFONDS VERVOER	0	4.464	4.464
**D	MUTUAL FUND LOCALTAPIOLA EUROPE CLIMATE INDEX	0	484.016	484.016
**D	SELIGSON AND CO EUROPE INDEX FUND	0	354.354	354.354
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	1.096.091	1.096.091
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	296.701	296.701

Totale voti 66.550.220
Percentuale votanti % 0,993821
Percentuale Capitale % 0,654591

Azionisti in delega: 126

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA IREVISAN) NELLA PERSONA DI ENRICO MONICELLI C		0	0
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	2.156	2.156
**D	INVESTITORI EIGHTY TWENTY	0	17.970	17.970
**D	BNP PARIBAS S.A	0	2.999	2.999
**D	INVESTITORI PIAZZA AFFARI	0	141.800	141.800
**D	INVESTITORI EUROPA	0	47.800	47.800
**D	INVESTITORI FLESSIBILE	0	80.000	80.000
**D	FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	0	222.535	222.535
**D	FONDOPOSTE	0	373.512	373.512
**D	CMIG ACCESS 70PC FLEXIBLE	0	1.558	1.558
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	1.182.600	1.182.600
**D	TAIWAN COOPERATIVE BANK, IN ITSCAPACITY AS MASTER CUSTODIAN OFALLIANZ GLOBAL INVESTORS GLOBAL	0	20.000	20.000

Totale voti 2.092.930
Percentuale votanti % 0,031255
Percentuale Capitale % 0,020586

Azionisti in delega: 11

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Piano 2026 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA` DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
***	AMBROSETTI PIETRO MARIA	0	500	500
**D	INTESA SANPAOLO S.P.A.	0	198.465.000	198.465.000
2	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-NOVIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
***	PERNETTI PIETRO	0	13.500	13.500
***	MENGOLI CESARE	0	400	400
***	GALLUZZO MASSIMO	0	4.351	4.351
***	DE MASI CARLO	0	5.359	5.359
***	PIERINI SANDRO	0	7	7
***	MARRAS MARIO	0	10	10
***	COLASURDO ROBERTO	0	6.157	6.157
***	TESTA AMEDEO	0	900	900
***	SAOTTA MASSIMO	0	1.000	1.000
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI 0		0	0
**D	MEDIOBANCA SGR - MEDIOBANCA ITALIAN EQUITY ALL CAP	0	317.000	317.000
**D	MEDIOBANCA SGR - MEDIOBANCA EUROPEAN EQUITY	0	173.000	173.000

Totale voti	198.987.184
Percentuale votanti %	2,971554
Percentuale Capitale %	1,957248

Azionisti in delega: 13

Assemblea Ordinaria del 12 maggio 2026

ESITO VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

Hanno partecipato alla votazione:

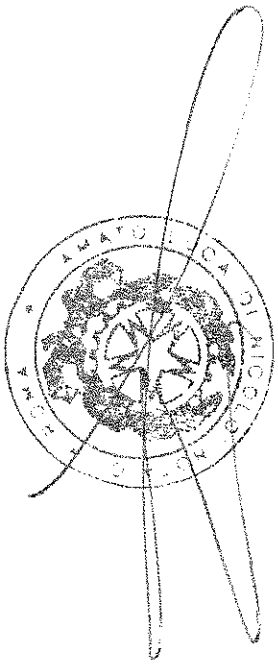
- n° 4.500 azionisti,

portatori di n° 6.696.402.585 azioni ordinarie, tutte ammesse al voto,

pari al 65,866169% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie che hanno partecipato alla votazione
Favorevoli	6.409.904.146	95,721607
Contrari	207.419.338	3,097474
SubTotale	6.617.323.484	98,819081
Astenuti	79.079.101	1,180919
Totale	6.696.402.585	100,000000
Non votanti	198.986.684	



Azionisti in delega: 4.500

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA` DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	MINISTERO DELL`ECONOMIA E DELLE FINANZE	0	2.397.856.331	2.397.856.331
***	MINOZZI ROMANO	0	19.023.243	19.023.243
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	15.138.841	15.138.841
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	14.681.907	14.681.907
**D	FONDO PENSIONE FONDENERGIA	0	574.946	574.946
***	CATTANEO FLAVIO	0	500.000	500.000
**D	ESSECIEFFE INVESTMENT S.R.L.	0	2.400.000	2.400.000
***	AMBROSETTI PIETRO MARIA	0	500	500
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.425.711	1.425.711
**D	PORCELAINGRES GMBH	0	300.000	300.000
**D	CASSA NAZIONALE DI PREVIDENZA E ASSISTENZA FORENSE	0	52.417.000	52.417.000
**D	FONCHIM	0	3.519.596	3.519.596
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	1.309.878	1.309.878
**D	FONDO PEGASO	0	127.237	127.237
**D	FONCER	0	3.609	3.609
**D	FONDO GOMMA PLASTICA	0	46.188	46.188
**D	FONDO PENSIONE TELEMACO	0	784.473	784.473
**D	FONDO PENSIONE BYBLOS	0	33.781	33.781
**D	SOLIDARIETA` VENETO - FONDO PENSIONE	0	57.492	57.492
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	GET CAPITAL AI SENTIMENT FUND EUROPE	0	42.149	42.149
**D	DEGUSSA AKTIEN UNIVERSAL-FONDS	0	56.448	56.448
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	250.000	250.000
**D	DBCI-UNIVERSAL-FONDS I	0	21.700	21.700
**D	UNIVERSAL INVESTMENT GMBH	0	190.602	190.602
**D	DEVIF-FONDS NR. 74	0	30.000	30.000
**D	DEVIF-FONDS NR. 349	0	15.534	15.534
**D	V-MN-FONDS C/O UNION INVESTMENT INSTITUT	0	30.000	30.000
**D	UIN-FONDS NR. 865	0	72.400	72.400
**D	UNIINSTITUTIONAL AKTIEN INFRASTRUKTUR ES	0	564.432	564.432
**D	WARBURG - ALPHA1 - FONDS	0	13.500	13.500
**D	WARBURG - MULTI-ASSET - SELECT - FONDS	0	3.500	3.500
**D	GRIDL GLOBAL MACRO UI	0	6.500	6.500
**D	WARBURG - HEDGED EQUITY	0	6.115	6.115
**D	WARBURG CLASSIC VERMOEGENSMANAGEMENT FON	0	9.000	9.000
**D	UIN-FONDS NR. 966	0	33.935	33.935
**D	UIN-FONDS NR. 1106	0	46.100	46.100
**D	LACORRE PLUS VERTR. D. UNIVERSAL-INVESTM	0	17.000	17.000
**D	UIN-FONDS NR. 970	0	7.600	7.600
**D	UIN-FONDS NR. 735	0	13.000	13.000
**D	DEVIF-FONDS NR. 40	0	30.000	30.000
**D	UIN-FONDS NR. 776	0	12.715	12.715
**D	DEVIF-FONDS NR. 544	0	28.300	28.300
**D	UVB 1	0	26.860	26.860
**D	UNILNSTITUTIONAL EUROPEAN MINRISK EQUITI	0	694.936	694.936
**D	BBBANK DYNAMIK UNION	0	36.000	36.000
**D	PRIVATFONDS: KONTROLLIERT	0	187.001	187.001
**D	D+J BETA UI	0	23.000	23.000
**D	DEVIF-FONDS NR. 35	0	21.260	21.260

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UIN-FONDS NR. 799	0	12.410	12.410
**D	DEVIF-FONDS NR. 484	0	29.093	29.093
**D	UNION INVESTMENT INSTITUTIONAL GMBH CHWF	0	34.000	34.000
**D	UIN-FONDS NR. 624	0	48.800	48.800
**D	DEVIF-FONDS NR. 534	0	66.000	66.000
**D	UIN-FONDS NR. 609	0	29.863	29.863
**D	BAYERNINVEST BISI-FONDS	0	46.534	46.534
**D	UIN-FONDS NR. 977	0	37.304	37.304
**D	DEVIF-FONDS NR. 499	0	74.434	74.434
**D	NRS-FONDS VERTR. D. UNIVERSAL-INVESTMENT	0	20.000	20.000
**D	UNIINSTITUTIONAL KOMMUNALFONDS ESG	0	11.002	11.002
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MIT BESCHRAENKTER HAFTUNG RLHK-UNIVERSAL-FONDS I	0	18.000	18.000
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-MASTE	0	175.000	175.000
**D	LBBW AM INVESTMENTGES. MBH LBBW ZYKLUS S	0	30.000	30.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MIT BE	0	66.000	66.000
**D	LBBW AM-48	0	110.000	110.000
**D	LBBW AM-REM-STIFTUNGEN	0	12.000	12.000
**D	LBBW AM-EKO-FONDS II	0	15.000	15.000
**D	BAYERNINVEST KVG MBH BG BAU ALTERSRUECK.	0	206.217	206.217
**D	LBBW AM INVESTMENTGES MBH LBBW AM 45 SEG	0	14.000	14.000
**D	LBBW AM-400 KARLSRUHER EUROPA-AKTIENFOND	0	56.785	56.785
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-M	0	43.000	43.000
**D	LBBW AM-STEIN FONDS	0	6.907	6.907
**D	LBBW AM-PV	0	20.000	20.000
**D	LBBW AM-FSG	0	9.500	9.500
**D	LBBW AM INVESTMENTGES. MBH VAS FONDS LBB	0	23.000	23.000
**D	LBBW AM INVESTMENTGES. MBH LBB W AM-AAA	0	42.900	42.900
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-N	0	33.893	33.893
**D	LBBW AM-AIME INVEST	0	80.000	80.000
**D	LBBW AM-LZK	0	4.000	4.000
**D	LBBW AM-SUEDINVEST132	0	14.715	14.715
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-RENDI	0	27.923	27.923
**D	LBBW AM-PENSION DATA1	0	44.000	44.000
**D	LBBW AM INVESTMENTGES MBH LBB W AM DBS S	0	11.542	11.542
**D	LBBW ASS MAN INVESTM GES MBH LBBW AM RS	0	24.300	24.300
**D	BAYERNINVEST KVG MBH BG BAU ALTERSR. MA	0	168.952	168.952
**D	LBBW AM-ZVL	0	17.500	17.500
**D	LBBW AM-SKAN DIVIDENDE	0	88.000	88.000
**D	LBBW AM-NEWS	0	7.600	7.600
**D	LBBW AM-MAK	0	37.500	37.500
**D	DWS INVESTMENT GMBH DRIVEINVEST FOR PENS	0	31.119	31.119
**D	LBBW AM INVESTMENTGES. MBH LBB W AM-MONA	0	30.000	30.000
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-C	0	48.000	48.000
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-45 SE	0	9.318	9.318
**D	DEKA INVESTMENT GMBH RE BV-PAR-FONDS	0	91.870	91.870
**D	DEKA INVESTMENT GMBH RE A-FU 5-FONDS	0	10.888	10.888
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	472.121	472.121
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000
**D	DEKA INVESTMENT GMBH VZWL MASTERFONDS	0	275.137	275.137
**D	DEKA INVESTMENT GMBH A-FU 1-FO NDS AKTIE	0	84.500	84.500

Azionisti in delega: 4.086

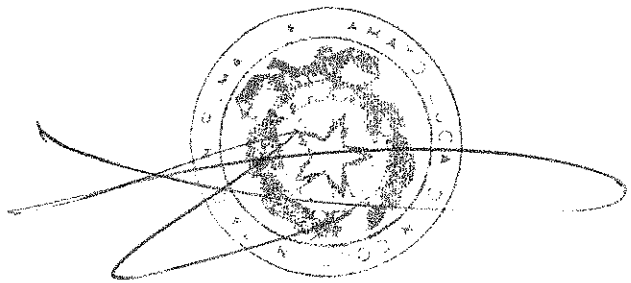
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH A SRR U1	0	13.594	13.594
**D	DEKA INVESTMENT GMBH RE A-FU 2-FONDS	0	78.993	78.993
**D	DEKA INVESTMENT GMBH SIXTUS-FONDS U01	0	10.166	10.166
**D	DEKA INVESTMENT GMBH RE GLOBALE AKTIEN	0	376.782	376.782
**D	DEKA INVESTMENT GMBH WPSTRATEGIEPORTFOLI	0	56.477	56.477
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	420.298	420.298
**D	DEKA INVESTMENT GMBH Z-FONDS	0	80.000	80.000
**D	DEKA INVESTMENT GMBH WPSTRATEG IEPORTFOL	0	48.942	48.942
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U03	0	210.000	210.000
**D	UNIVERSAL INVEST SICAV	0	8.785.386	8.785.386
**D	MASTERINVEST KAPITALANLAGE GMBH	0	198.905	198.905
**D	SENTIX RISK RETURN -A-	0	6.140	6.140
**D	HMT EURO SEASONAL LONGSHORT	0	32.420	32.420
**D	SGKB AKTIEN DIVIDENDEN FOCUS	0	242.560	242.560
**D	OBERBANSCHEIDT DIVIDENDENFONDS	0	140.000	140.000
**D	CASTELL AKTIEN EUROPA	0	14.200	14.200
**D	LEANVAL EQUITY PROTECT	0	64.856	64.856
**D	SIEMENS DIVERSIFIED GROWTH	0	123.576	123.576
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	83.087	83.087
**D	CASTELL GLOBAL GROWTH OPPORTUNITIES	0	24.150	24.150
**D	HEILIGENFELD VERMOGEN	0	9.600	9.600
**D	STRATEGIEKONZEPT DEFENSIV	0	23.900	23.900
**D	SIEMENS BALANCED	0	284.893	284.893
**D	DIVIDENDENKONZEPT PLUS UI	0	61.400	61.400
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON	0	100.000	100.000
**D	FIVV-MIC-MANADT-DEFENSIV	0	8.690	8.690
**D	MUNICH RE EUROPE CLIMATE TRANSITION EQUI	0	73.554	73.554
**D	SIEMENS ABSOLUTE RETURN	0	79.158	79.158
**D	SIEMENS EMU EQUITIES	0	1.028.473	1.028.473
**D	LF - MFI GLOBAL DYNAMIC PROTECT	0	2.440	2.440
**D	HANSEN + HEINRICH UNIVERSAL FONDS	0	80.000	80.000
**D	TIMM INVEST EUROPA PLUS	0	10.281	10.281
**D	WAVE TOTAL RETURN ESG	0	81.255	81.255
**D	HANNOVERSCHEMEDIUMINVEST	0	58.836	58.836
**D	UNIVERSAL IMW	0	50.062	50.062
**D	SENTIX RISK RETURN -M-	0	53.550	53.550
**D	HANNOVERSCHEMAXINVEST	0	82.264	82.264
**D	WOWI VERMOEGEN	0	12.350	12.350
**D	CASTELL GLOBAL OPPORTUNITIES	0	124.000	124.000
**D	ABELE OSTALB GLOBAL	0	150.000	150.000
**D	CASTELL GLOBAL EQUITY SELECT	0	164.500	164.500
**D	JRS-INTERNATIONAL-UNIVERSAL-FONDS	0	20.000	20.000
**D	CASTELL AKTIEN GLOBAL	0	15.500	15.500
**D	UNIVERSAL-KMSF-FONDS	0	8.000	8.000
**D	SGKB AKTIEN FLEX	0	234.410	234.410
**D	SELECTION RENDITE PLUS	0	3.800	3.800
**D	VCH-UNIVERSAL-FONDS I	0	12.000	12.000
**D	SIEMENS GLOBAL EQUITIES	0	65.386	65.386
**D	BASTI-1-METZLER	0	10.871	10.871
**D	SIEMENS QUALITAET AND DIVIDENDE EUROPA	0	128.049	128.049



Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FINIENS LONG TERM INVESTMENT PROGRAM UI	0	35.000	35.000
**D	SIEMENS EUROINVEST AKTIEN	0	89.999	89.999
***	DELLA RATTA LUCIO	0	120	120
***	SUSLO ROBERT	0	127	127
***	LEY RENATE BARBARA	0	220	220
***	MIGLIORE MARCO	0	274	274
***	VOIGT TOBIAS	0	12	12
***	AHL ANDREAS	0	120	120
**D	CPPIB MAP CAYMAN SPC-SEGREGATE D PORTFOL	0	95.589	95.589
**D	LVUI EQUITY EUROPE	0	290.000	290.000
**D	BLUEHARBOUR MAP I LP	0	204.414	204.414
**D	C+F VERY LOW	0	378.923	378.923
**D	C+F GLOBAL LINE	0	23.000	23.000
**D	C+F GLOBAL ROUTE	0	10.000	10.000
**D	DELEN PRIVATE BANK	0	90.000	90.000
**D	PREVINDAI FONDO PENSIONE	0	456.276	456.276
**D	SWISS NATIONAL BANK	0	23.937.866	23.937.866
**D	SWISSCANTO FONDSLEITUNG AG	0	6.229.170	6.229.170
**D	LUKB EXPERT-AKTIEN EUROLAND	0	137.678	137.678
**D	LUKB EXPERT-AKTIEN AUSLAND	0	24.507	24.507
**D	LUKB EXPERT-VORSORGE 45	0	120.900	120.900
**D	LUKB EXPERT-WACHSTUM	0	17.900	17.900
**D	LUKB EXPERT-ERTRAG	0	62.700	62.700
**D	ODDO BHF PROACTIF EUROPE	0	166.470	166.470
**D	ODDO BHF EUROPEAN HIGH DIVIDEND	0	177.393	177.393
**D	LLB FUND SERV. AG ATD LLB AKTIEN EUROPA (EUR)	0	242.619	242.619
**D	ODDO BHF METROPOLE SELECTION	0	214.073	214.073
**D	AFIR HOLDING &MANAGEMENT COMPANY	0	321.290	321.290
**D	LGT FUND MANAGEMENT COMPANY LTD.	0	57.453	57.453
**D	LOB HOLDING S.R.L.	0	140.000	140.000
**D	ODDO BHF PROACTIF EUROPE PEA	0	21.453	21.453
**D	ODDO BHF METROPOLE EURO SRI	0	320.104	320.104
***	REUSSER JURG FRED	0	20.000	20.000
**D	J. SAFRA SARASIN ANLAGESTIFTUNG - BVG AKTIEN 100 - EQUITY INCOME	0	25.512	25.512
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING	0	451.863	451.863
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV, LP	0	11.849	11.849
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY II, LTD.	0	844.666	844.666
**D	BAYERNINVEST KVG MBH BAYERNINVEST TNCO-FONDS	0	38.000	38.000
**D	BLACKPOINT NEXTGEN FUND	0	85.700	85.700
**D	TURICUM - AKTIEN UND IMMOBILIENWERTSCHRIFTEN	0	442.570	442.570
**D	PICTET CH INSTITUTIONAL EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	293.677	293.677
**D	ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS VTH	0	137.255	137.255
**D	BAYERNINVEST KVG MBH BAYERN-INVEST BT-1-FONDS	0	650.978	650.978
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	350.847	350.847
**D	PKG FONDS - AKTIEN GLOBAL	0	364.458	364.458
**D	PICTET - QUEST EUROPEAN REVIVAL	0	23.152	23.152
**D	PICTET EUROLAND INDEX	0	219.924	219.924
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	140.329	140.329
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	365.846	365.846
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	74.315	74.315

Azionisti in delega: 4.086

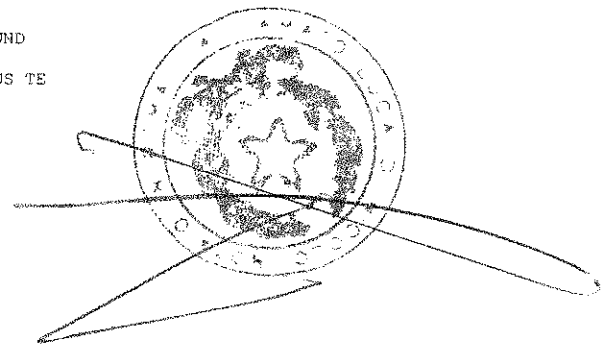
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BAYERNINVEST KVG MBH STRATEGIC CORE EQUITY I	0	258.661	258.661
**D	PICTET EUROPE INDEX	0	992.164	992.164
**D	PICTET GLOBAL SELECTION FUND - GLOBAL INCOME STOCK FUND	0	40.686	40.686
**D	AVADIS FUND-AKTIEN WELT CO2 SELECT AST 2	0	85.508	85.508
**D	BAYERNINVEST KVG MBH BAYERNINVEST BWA 2-FONDS	0	394.201	394.201
**D	DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB	0	2.267.497	2.267.497
**D	THE AMBER CAPITAL TRUST	0	23.000	23.000
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	91.700	91.700
**D	PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND	0	57.418	57.418
**D	PERPETUAL INVESTMENT FUND SICAV-RAIF - DEVELOPED EQUITIES	0	30.886	30.886
**D	PICTET CH - GLOBAL EQUITIES	0	68.137	68.137
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	0	171.531	171.531
**D	UNIVALUEFONDS: GLOBAL	0	1.462.173	1.462.173
**D	ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS BTH	0	148.516	148.516
**D	VERDIPAPIRFONDET FONDSFINANS FORNYBAR ENERGI	0	86.500	86.500
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND	0	375.620	375.620
**D	RAIFFEISEN INDEX FONDS - EURO STOXX 50	0	156.234	156.234
**D	MULTI SOLUTIONS - PICTET SMART ROAD TO DIVIDENDS	0	67.391	67.391
**D	DANSKE BANK PULJEINVEST	0	145.827	145.827
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	44.086	44.086
**D	REALDANIA	0	73.936	73.936
**D	EXKLUSIV PORTFOLIO SICAV - CHANCE	0	19.871	19.871
**D	BAYERNINVEST KVG MBH BAYERNINVEST KSKMSE-FONDS	0	4.637	4.637
**D	BAYERNINVEST KVG MBH BAYERNINVEST BISI-FONDS	0	35.502	35.502
**D	UNIINSTITUTIONAL EUROPEAN BONDS & EQUITIES	0	33.717	33.717
**D	KESKIN?INEN VAKUUTUSYHTI? FENNIA	0	55.679	55.679
**D	IF IST - GLOBE INDEX	0	165.083	165.083
**D	BAYERNINVEST KVG MBH BAYERNINVEST MERWA-FONDS	0	11.864	11.864
**D	EXKLUSIV PORTFOLIO SICAV-AKTIEN	0	41.436	41.436
**D	UNIGLOBAL DIVIDENDE	0	2.924.479	2.924.479
**D	DZPB II - STIFTUNGEN	0	224.904	224.904
**D	SIJOITUSRAHASTO AKTIA EUROOPPA	0	274.000	274.000
**D	UNIAUSSCHUETTUNG KONSERVATIV	0	30.406	30.406
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND	0	19.777.995	19.777.995
**D	UNIAUSSCHUETTUNG	0	130.403	130.403
**D	PICTET CH INSTITUTIONAL WORLD EX SWISS EQUITIES TRACKER US TE	0	44.891	44.891
**D	BAYERNINVEST KVG MBH VKB PORTFOLIO VK MSCI WORLD	0	9.465	9.465
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	576.800	576.800
**D	DZPB II - FLEX 1	0	78.782	78.782
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	0	297.002	297.002
**D	BAYERNINVEST KVG MBH BAYERN-INVEST MEMI-FONDS	0	55.518	55.518
**D	UNIDIVIDENDENASS	0	1.048.774	1.048.774
**D	BAYERNINVEST KVG MBH VK EUROPA AKTIEN	0	753.049	753.049
**D	DZPB II - FLEX 3	0	571.661	571.661
**D	DZPB II - MONDIAL AUSGEWOGEN	0	1.266.000	1.266.000
**D	BAYERNINVEST KVG MBH BAYERN-INVEST MDBI-FONDS	0	50.475	50.475
**D	BAYERNINVEST KVG MBH BAYERN-INVEST LEO-FONDS	0	31.700	31.700
**D	EB-GLOBAL EQUITIES	0	145.000	145.000
**D	EXKLUSIV PORTFOLIO SICAV-WACHSTUM	0	31.112	31.112
**D	DZPB II - FLEX 2	0	1.170.779	1.170.779



Azionisti in delega: 4.086

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SIJOITUSRAHASTO AKTIA EUROOPAN KASSAKONEE	0	154.000	154.000
**D	AVADIS FUND-AKTIEN WELT AST 2	0	137.949	137.949
**D	SIJOITUSRAHASTO AKTIA SECURA	0	100.000	100.000
**D	EXKLUSIV PORTFOLIO SICAV-ERTRAG	0	10.994	10.994
**D	DEPB II - STIFTUNGEN: STEUERBEGUENSTIGTE ANLEGER	0	53.933	53.933
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	21.395.737	21.395.737
**D	DEKA VALUE PLUS	0	1.827.914	1.827.914
**D	BLACKROCK CDN WORLD INDEX FUND	0	545.066	545.066
**D	THRIFT SAVINGS PLAN	0	24.051.733	24.051.733
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	4.246.876	4.246.876
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	121.499	121.499
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	2.699.225	2.699.225
**D	WORLD ALPHA TILTS - ENHANCED FUND B	0	3.253	3.253
**D	BLACKROCK FUNDS I (CAV	0	588.492	588.492
**D	T. ROWE PRICE FUNDS SICAV	0	1.147.959	1.147.959
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	28.030	28.030
**D	TM FULCRUM INCOME FUND	0	1.754	1.754
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	3.199.370	3.199.370
**D	AMONIS NV	0	61.551	61.551
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400025501 15.822		0	15.822
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	6.842.510	6.842.510
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	122.003	122.003
**D	MINISTRY OF ECONOMY AND FINANCE	0	311.352	311.352
**D	NATIONAL PENSION INSURANCE FUND	0	416.858	416.858
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	954.934	954.934
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974 15.527		0	15.527
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	6.110	6.110
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	836.616	836.616
**D	UNIVERSITY OF PUERTO RICO RETIREMENT SYSTEM	0	427.631	427.631
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.913.657	1.913.657
**D	SELECT INVESTMENT SERIES III SICAV	0	820.246	820.246
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	32.402	32.402
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	7.934.986	7.934.986
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021893 39.894		0	39.894
**D	LVUI EQUITY WORLD EX EUROPE	0	15.000	15.000
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	35.058	35.058
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	0	1.862.562	1.862.562
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	179.102	179.102
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	9.301	9.301
**D	ARTISAN GLOBAL EQUITY FUND	0	259.602	259.602
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE ETF	0	9.532	9.532
**D	FULCRUM UCITS SICAV	0	18.901	18.901
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	5.058.424	5.058.424
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	302.523	302.523
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	0	115.754	115.754
**D	ISHARES EUROPE ETF	0	1.412.229	1.412.229
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	117.908	117.908

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	403.892	403.892
**D	FRANKLIN INTERNATIONAL CORE EQUITY FUND	0	508.953	508.953
**D	ARTISAN INTERNATIONAL FUND	0	8.632.140	8.632.140
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY INCOME FUND	0	2.015.587	2.015.587
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	57.645	57.645
**D	ARTISAN PARTNERS GLOBAL FUNDS PUBLIC LIMITED COMPANY	0	45.876	45.876
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL CLIMATE AWARE EQUITY FUND	0	1.313.678	1.313.678
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY ENDURANCE FUND	0	1.090.119	1.090.119
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	22.274	22.274
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	132.620	132.620
**D	EQ ADVISORS TRUST - EQ/MFS UTILITIES SERIES PORTFOLIO	0	164.685	164.685
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	78.225	78.225
**D	EQ ADVISORS TRUST - EQ/WELLINGTON ENERGY PORTFOLIO	0	99.422	99.422
**D	NFS LIMITED	0	92.935	92.935
**D	AUSTRALIANSUPER	0	111.679	111.679
**D	NVIT GS INTERNATIONAL EQUITY INSIGHTS FUND	0	252.045	252.045
**D	EQ ADVISORS TRUST - EQ/INVESCO GLOBAL REAL ASSETS PORTFOLIO	0	220.231	220.231
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	751.551	751.551
**D	ROBECO CAPITAL GROWTH FUNDS	0	3.732.999	3.732.999
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	5.418.344	5.418.344
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	188.964	188.964
**D	HANDELSBANKEN GLOBAL INDEX CRITERIA	0	1.598.481	1.598.481
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	1.796.431	1.796.431
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	2.300.936	2.300.936
**D	ARGENTA DP	0	543.600	543.600
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	9.446.030	9.446.030
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	597.045	597.045
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	57.503	57.503
**D	MI-FONDS 384	0	80.851	80.851
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	0	85.223	85.223
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	138.056	138.056
**D	JPMORGAN INVESTMENT FUNDS	0	3.508.804	3.508.804
**D	JPMORGAN FUNDS	0	17.672.305	17.672.305
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	7.999	7.999
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	1.956.330	1.956.330
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	455.642	455.642
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	935.268	935.268
**D	CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND - (HEDGED)	0	5.318.704	5.318.704
**D	MI-FONDS 392	0	123.270	123.270
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	479.012	479.012
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA 2 KL	0	58.340	58.340
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX 65 - AKKUMULERENDE	0	14.336	14.336
**D	FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	0	3.165	3.165
**D	INTACT INSURANCE UK LIMITED	0	743.977	743.977
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND	0	164.170	164.170
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	56.098	56.098
**D	INDUSTRIENS PENSIONSFORSIKRING A/S	0	1.030.999	1.030.999
**D	ALLIANZGI-FONDS DSPT	0	250.310	250.310
**D	TRPH CORPORATION	0	12.235	12.235
**D	TF-EQUITY	0	2.288.980	2.288.980

Azionisti in delega: 4.086

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MI-FONDS 391	0	37.789	37.789
**D	AQR INNOVATION FUND, L.P.	0	2.505	2.505
**D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	0	37.029	37.029
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	1.693	1.693
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0	395.370	395.370
**D	DANSKE INVEST ALLOCATION	0	179.759	179.759
**D	UBS ASSET MANAGEMENT LIFE LTD	0	1.999.647	1.999.647
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER AKK. KL	0	432.808	432.808
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9975	0	64.678	64.678
**D	INVESTERINGSFORENINGEN BANKINVEST, GLOBALE AKTIER INDEKS KL	0	124.374	124.374
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	946.389	946.389
**D	ALASKA COMMON TRUST FUND	0	306.872	306.872
**D	HANDELSBANKEN PRIME OPPORTUNITY	0	52.405	52.405
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	46.170	46.170
**D	IMPAX INTERNATIONAL SUSTAINABLE ECONOMY FUND	0	2.496.040	2.496.040
**D	PF2	0	75.927	75.927
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC	0	9.230	9.230
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	0	1.589.083	1.589.083
**D	PUTNAM INTERNATIONAL VALUE FUND	0	2.016.684	2.016.684
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	542.279	542.279
**D	SAMPENSION LIVSFORSIKRING A/S	0	747.826	747.826
**D	PUTNAM RETIREMENT ADVANTAGE GAA GROWTH PORTFOLIO	0	290.985	290.985
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	337.469	337.469
**D	ANDRA AP-FONDEN	0	1.705.485	1.705.485
**D	HANDELSBANKEN PRIME POTENTIAL	0	44.823	44.823
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	0	1.419.350	1.419.350
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	1.376.815	1.376.815
**D	HANDELSBANKEN PRIME MODERATE	0	14.313	14.313
**D	PUTNAM DYNAMIC ASSET ALLOCATION BALANCED FUND	0	211.210	211.210
**D	PUTNAM INTERNATIONAL EQUITY FUND	0	1.708.243	1.708.243
**D	MISSOURI EDUCATION PENSION TRUST	0	2.426.679	2.426.679
**D	UNIVERSAL INVESTMENT IRELAND UCITS PLATFORM ICAV	0	24.503	24.503
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR RESONA BANK, LIMITED AS TRUSTEE FOR DAIWA/MAN NUMERIC GLOBAL EQUITY STRATEGY 190.849		0	190.849
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS GLOBALE AKTIER 2	0	7.193	7.193
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER KL	0	600.907	600.907
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN GLOBAL ALLOCATION FUND	0	931.124	931.124
**D	HANDELSBANKEN PRIME BALANCED	0	40.546	40.546
**D	PUTNAM RETIREMENT ADVANTAGE GAA BALANCED PORTFOLIO	0	144.871	144.871
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN INTERNATIONAL CORE EQUITY (IU) FUND	0	400.540	400.540
**D	PUTNAM VT INTERNATIONAL EQUITY FUND	0	517.058	517.058
**D	BAYERN-INVEST KA1-FONDS	0	22.458	22.458
**D	PUTNAM DYNAMIC ASSET ALLOCATION GROWTH FUND	0	364.520	364.520
**D	PUTNAM VT GLOBAL ASSET ALLOCATION FUND	0	1.237	1.237
**D	JPMORGAN CHASE RETIREMENT PLAN	0	362.337	362.337
**D	BLACKROCK ADVANTAGE GLOBAL FUND, INC.	0	115.940	115.940
**D	MI-FONDS P47	0	170.948	170.948
**D	BUMA-UNIVERSAL-FONDS I	0	173.446	173.446
**D	BKM	0	434.357	434.357
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	35.029	35.029

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Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PTV2	0	335.362	335.362
**D	T. ROWE PRICE FUNDS OEIC - GLOBAL VALUE EQUITY FUND	0	64.737	64.737
**D	STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS	0	259.523	259.523
**D	PAEDAGOGERNES PENSION - PENSIONSKASSEN FOR PAEDAGOGER	0	2.719.378	2.719.378
**D	DT EQUITY	0	431.899	431.899
**D	HANDELSBANKEN PRIME DEFENSIVE	0	1.369	1.369
**D	HANDELSBANKEN INFRASTRUKTUR OCH BEREDSKAP	0	519.738	519.738
**D	HANDELSBANKEN DEVELOPED MARKETS INDEX CRITERIA	0	599.471	599.471
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	708.112	708.112
**D	HESTA	0	1.205.473	1.205.473
**D	PUTNAM RETIREMENT ADVANTAGE GAA MULTI-ASSET INCOME PORTFOLIO	0	86.780	86.780
**D	KEB HANA BANK ATF MIRAE ASSET ER DEVELOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TRUST 1	0	110.024	110.024
**D	BAYERNINVEST PEE-FONDS	0	292.000	292.000
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	78.249	78.249
**D	DANSKE INVEST SICAV	0	981.571	981.571
**D	BAYERNINVEST 375-FONDS	0	230.000	230.000
**D	HANDELSBANKEN SELECTION GLOBAL EQUITIES	0	763.898	763.898
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	19.296	19.296
**D	PUTNAM MULTI-ASSET INCOME FUND	0	46.084	46.084
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	374.321	374.321
**D	PUTNAM VT INTERNATIONAL VALUE FUND	0	504.854	504.854
**D	PUTNAM DYNAMIC ASSET ALLOCATION EQUITY FUND	0	26.891	26.891
**D	TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	760.975	760.975
**D	NATIONWIDE INTERNATIONAL EQUITY PORTFOLIO	0	1.412.650	1.412.650
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK	0	19.432	19.432
**D	FEDERATED UNIT TRUST	0	518.062	518.062
**D	BAYERNINVEST AVE-FONDS	0	73.000	73.000
**D	POOL REINSURANCE COMPANY LIMITED	0	47.936	47.936
**D	UI-S	0	209.763	209.763
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING STOREBRAND NORGE - AKSJER	0	31.302	31.302
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	426.541	426.541
**D	HANDELSBANKEN GLOBAL INDEX CORE	0	26.029	26.029
**D	EMBO-FONDS	0	199.669	199.669
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY LADDERED OVERLAY ETF	0	42.879	42.879
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	3.239	3.239
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	2.583.188	2.583.188
**D	DELTA MASTER TRUST	0	36.453	36.453
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	53.525	53.525
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	6.640	6.640
**D	AQR UCITS FUNDS II	0	345.822	345.822
**D	F&C INVESTMENT TRUST PLC	0	4.142.911	4.142.911
**D	PFA PENSION FORSIKRINGSAKTIESELSKAB	0	8.668.073	8.668.073
**D	ROBECO UCITS ICAV	0	10.596	10.596
**D	PUTNAM RETIREMENT ADVANTAGE GAA CONSERVATIVE PORTFOLIO	0	43.126	43.126
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE 1.621.260		0	1.621.260
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX UK) ESG EQUITY FUND	0	531.620	531.620
**D	T.ROWE PRICE FUNDS OEIC - GLOBAL DIVIDEND EQUITY FUND	0	17.639	17.639
**D	SCHRODER MANAGED BALANCED FUND	0	133.518	133.518
**D	BAYERNINVEST PAE-FONDS	0	369.088	369.088

Azionisti in delega: 4.086

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UI VRK EQUITIES	0	40.000	40.000
**D	BLACKROCK INDEX SELECTION FUND	0	6.235.817	6.235.817
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING 26	0	82.448	82.448
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	670.877	670.877
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISK FORSVAR OG FREMSYN AKK. KL	0	190.219	190.219
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	57.468.836	57.468.836
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	43.569	43.569
**D	JPMORGAN FLEXIBLE INCOME ETF	0	4.903	4.903
**D	MORNINGSTAR GLOBAL LISTED INFRASTRUCTURE (HEDGED) FUND	0	231.201	231.201
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	1.243.442	1.243.442
**D	HANDELSBANKEN SELECTION GLOBAL EQUITIES CRITERIA	0	65.379	65.379
**D	MACQUARIE MULTI-FACTOR FUND	0	52.474	52.474
**D	CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	474.825	474.825
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	23.487	23.487
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	539.656	539.656
**D	INVESTERINGSFORENINGEN SYDINVEST	0	419.359	419.359
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	0	51.493	51.493
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	1.336.405	1.336.405
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	372.410	372.410
**D	PUTNAM DYNAMIC ASSET ALLOCATION CONSERVATIVE FUND	0	52.850	52.850
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA KL	0	209.648	209.648
**D	TRINITY COLLEGE CAMBRIDGE	0	213.033	213.033
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	540.000	540.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	0	36.354	36.354
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	0	164.752	164.752
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	418.915	418.915
**D	PUTNAM RETIREMENT ADVANTAGE GAA EQUITY PORTFOLIO	0	84.805	84.805
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA - AKKUMULERENDE KL	0	161.259	161.259
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	364.358	364.358
**D	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	0	22.251	22.251
**D	FRANKLIN CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	402.954	402.954
**D	JNL INTERNATIONAL INDEX FUND	0	1.116.314	1.116.314
**D	SWISS REINSURANCE COMPANY LTD	0	17.970	17.970
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	2.871.831	2.871.831
**D	BIL-UNIVERSAL-FONDS	0	907.434	907.434
**D	SHELL FOUNDATION	0	10.116	10.116
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	25.688	25.688
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	131.882	131.882
**D	GOVERNMENT PENSION FUND	0	107.152	107.152
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISK FORSVAR OG FREMSYN KL	0	187.728	187.728
**D	UI-FONDS BAV RBI AKTIEN	0	994.954	994.954
**D	GLOBAL PLATFORM	0	369.097	369.097
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	0	17.334	17.334
**D	EPS	0	218.310	218.310
**D	COINVEST LIMITED	0	6.492	6.492
**D	CAPITAL GROUP EUPAC COMMON TRUST (US)	0	19.120	19.120
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	159.426	159.426
**D	JPMORGAN INCOME BUILDER FUND	0	779.762	779.762
**D	ARGENTA PENSION FUND	0	2.096.700	2.096.700
**D	OB 2	0	56.030	56.030

Azionisti in delega: 4.086

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	139.093	139.093
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	1.900.177	1.900.177
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	113.611.295	113.611.295
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	18.316	18.316
**D	JPMORGAN SAR EUROPEAN FUND	0	1.097.356	1.097.356
**D	FUNDACAO CALOUSTE GULBENKIAN	0	70.921	70.921
**D	AQR FUNDS - AQR GLOBAL EQUITY FUND	0	13.466	13.466
**D	FULCRUM ENERGY-INFRASTRUCTURE-RENEWABLES FUND	0	7.474	7.474
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	811.450	811.450
**D	BLACKROCK INSTITUTIONAL JERSEY FUNDS	0	19.089	19.089
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	0	185.913	185.913
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	877.303	877.303
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	95.360	95.360
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	536.689	536.689
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK - AKKUMULERENDE KL	0	73.043	73.043
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	98.401	98.401
**D	CARESUPER	0	531.687	531.687
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	7.214	7.214
**D	ISHARES MSCI WORLD EX AUSTRALIA MOMENTUM ETF	0	2.180	2.180
**D	T. ROWE PRICE BALANCED FUND, INC.	0	765.934	765.934
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	959.279	959.279
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	63.016	63.016
**D	T. ROWE PRICE MODERATE ALLOCATION PORTFOLIO	0	22.502	22.502
**D	INCOME INSURANCE LIMITED	0	69.147	69.147
**D	FRANKLIN GLOBAL CORE EQUITY FUND	0	1.575	1.575
**D	MFS UTILITIES FUND	0	1.833.856	1.833.856
**D	HOAG FAMILY TRUST U/A DTD 8-02-94	0	5.052	5.052
**D	T. ROWE PRICE SPECTRUM MODERATE ALLOCATION FUND	0	203.592	203.592
**D	LAERERNES PENSION FORSIKRINGSAKTIESELSKAB	0	3.270.443	3.270.443
**D	T. ROWE PRICE SPECTRUM MODERATE GROWTH ALLOCATION FUND	0	550.034	550.034
**D	JPMORGAN CHASE 401(K) SAVINGS PLAN	0	533.131	533.131
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	326.302	326.302
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY FUND	0	18.089.409	18.089.409
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	385.164	385.164
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	991.809	991.809
**D	T. ROWE PRICE GLOBAL VALUE EQUITY FUND	0	284.200	284.200
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	1.351.026	1.351.026
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	20.574	20.574
**D	SBC MASTER PENSION TRUST	0	416.279	416.279
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	844.088	844.088
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	231.814	231.814
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	179.675	179.675
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	318.763	318.763
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	112.250	112.250
**D	NVIT PUTNAM INTERNATIONAL VALUE FUND	0	521.029	521.029
**D	NVIT INTERNATIONAL INDEX FUND	0	320.460	320.460
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	412.632	412.632
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	154.048	154.048
**D	T. ROWE PRICE RETIREMENT HYBRID TRUST	0	3.580.589	3.580.589
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	1.283.100	1.283.100

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	T. ROWE PRICE INTERNATIONAL CORE EQUITY TRUST	0	14.240.302	14.240.302
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	648.484	648.484
**D	STATE OF WYOMING	0	238.133	238.133
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	0	157.717	157.717
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	1.065.935	1.065.935
**D	FRANKLIN SUSTAINABLE INTERNATIONAL CORE EQUITY FUND	0	13.552	13.552
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	72.915	72.915
**D	VINVA INTERNATIONAL EQUITY FUND	0	87.093	87.093
**D	ARGENTA PENSION FUND DEFENSIVE	0	122.550	122.550
**D	GROWTH	0	398.819	398.819
**D	LOCAL AUTHORITIES SUPERANNUATION FUND	0	103.494	103.494
**D	WILSHIRE BRIDGEWATER MAN ALPHA	0	31.309	31.309
**D	MACQUARIE CORE GLOBAL EQUITY FUND	0	16.790	16.790
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	774.154	774.154
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	40.749	40.749
**D	T. ROWE PRICE SPECTRUM CONSERVATIVE ALLOCATION FUND	0	131.730	131.730
**D	GOVERNMENT SUPERANNUATION FUND	0	23.535	23.535
**D	ARAMCO ASIA SINGAPORE PTE. LTD	0	19.260	19.260
**D	BRUNEI SHELL PETROLEUM COMPANY SENDIRIAN BERHAD	0	18.162	18.162
**D	PEPPER L.P.	0	20.372	20.372
**D	VANGUARD INTERNATIONAL SHARES HIGH YIELD FUND	0	4.896	4.896
**D	GSFM CI GLOBAL DIVIDEND TRUST	0	7.187	7.187
**D	EUPAC FUND	0	4.626.803	4.626.803
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	52.864	52.864
**D	SCHRODER GLOBAL VALUE FUND	0	220.303	220.303
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	3.590.545	3.590.545
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	105.013	105.013
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	1.268	1.268
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY TRUST	0	8.279.722	8.279.722
**D	T. ROWE PRICE OVERSEAS STOCK FUND	0	19.893.392	19.893.392
**D	GENERALI ITALIA SPA	0	1.899.586	1.899.586
**D	ALLEANZA ASSICURAZIONI SPA	0	774.780	774.780
**D	AMERICAN HEART ASSOCIATION, INC.	0	81.014	81.014
**D	ALTO INTERNAZIONALE AZIONARIO	0	60.498	60.498
**D	DYNAMIC PROFILE FINECO AM FUND VII	0	559.402	559.402
**D	ALLEANZA ASSICURAZIONI SPA	0	191.402	191.402
**D	BANCOPOSTA MIX 1	0	23.720	23.720
**D	ALLEANZA OBBLIGAZIONARIO	0	786.844	786.844
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	18.250	18.250
**D	JANUS HENDERSON HORIZON FUND - EUROLAND FUND	0	2.237.529	2.237.529
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	1.110.000	1.110.000
**D	PAM SERIES UCITS ICAV - GLOBAL LISTED INFRASTRUCTURE PAM FUND	0	38.776	38.776
**D	LEMANIA GLOBAL EQUITY	0	29.334	29.334
**D	BANCOPOSTA DYNAMIC MULTI-ASSET	0	188.615	188.615
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	2.363	2.363
**D	GENERTEL SPA	0	2.508	2.508
**D	ALLEANZA ASSICURAZIONI SPA	0	11.931	11.931
**D	ASSICURAZIONI GENERALI SPA	0	1.552	1.552
**D	JANUS HENDERSON GLOBAL EQUITY INCOME FUND	0	1.722.160	1.722.160
**D	DYNAMIC PROFILE FINECO AM FUND VI	0	460.562	460.562

Azionisti in delega: 4.086

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DNCA INVEST EUROSE	0	1.705.000	1.705.000
**D	ROCKCREEK GLOBAL EQUALITY ETF	0	41.243	41.243
**D	BANCOPOSTA MIX 2	0	65.300	65.300
**D	GENERALI INVESTMENTS SICAV	0	535.215	535.215
**D	BANCOPOSTA AZIONARIO INTERNAZIONALE	0	390.260	390.260
**D	ZURICH INSURANCE EUROPE AG	0	89.687	89.687
**D	AZIMUT TRADING	0	1.500	1.500
**D	DYNAMIC PROFILE FINECO AM FUND V	0	523.179	523.179
**D	AZ FUND 1 - AZ ALLOCATION FLEXIBLE EQUITY	0	50.000	50.000
**D	DNCA INVEST - SUSTAIN CLIMATE	0	409.500	409.500
**D	DNCA INVEST - ALPHAPLAY EUROLAND EQUITIES	0	1.393.229	1.393.229
**D	LA FRANCAISE LUX - CARBON IMPACT INCOME	0	1.681	1.681
**D	DNCA INVEST-EURO DIVIDEND GROWER	0	642.940	642.940
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	23.929	23.929
**D	AZ FUND 1 - AZ EQUITY - SPECIAL NEEDS AND INCLUSION	0	35.000	35.000
**D	RHFS GROWTH AND INCOME FUNDS LIMITED	0	4.799	4.799
**D	DIVERSIFIED PORTFOLIOS FUND LTD	0	10.010	10.010
**D	DNCA INVEST - ALPHAPLAY EUROPEAN EQUITIES	0	722.395	722.395
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	1.134.793	1.134.793
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	862.586	862.586
**D	DIVERSIFIED GLOBAL SHARE TRUST	0	1.890.963	1.890.963
**D	GENERATE WHOLESALE UNIT TRUST SCHEME	0	4.115	4.115
**D	ANZ WHOLESALE INTERNATIONAL SHARE - NO. 4 FUND	0	104.528	104.528
**D	LA FRANCAISE LUX - GTS REACTIF	0	26.520	26.520
**D	GSF VORSORGESTRATEGIE	0	19.509	19.509
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	86.037	86.037
**D	DNCA INVEST EVOLUTIF	0	1.817.703	1.817.703
**D	LA FRANCAISE LUX - INFLECTION POINT CARBON IMPACT EURO	0	36.176	36.176
**D	NEPC GLOBAL EQUITY CIT	0	274.256	274.256
**D	FONDAZIONE ROMA - GLOBAL EQUITY SATELITE II	0	151.372	151.372
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	148.775	148.775
**D	DNCA INVEST - SUSTAIN SEMPEROSA	0	415.000	415.000
**D	DNCA INVEST VALUE EUROPE	0	2.919.026	2.919.026
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	0	73.296	73.296
**D	DYNAMIC PROFILE FINECO AM FUND I	0	28.989	28.989
**D	UNISUPER	0	163.709	163.709
**D	AZ FUND 1 AZ EQUITY EUROPE	0	7.350	7.350
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	56.996	56.996
**D	HORIZON INTERNATIONAL MNGD RISK ETF	0	95.029	95.029
**D	CAIXABANK WEALTH SICAV	0	25.000	25.000
**D	ELEVA ABSOLUTE RETURN DYNAMIC FUND	0	105.572	105.572
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	90.596	90.596
**D	RLA INTERNATIONAL EQUITIES FUND	0	214.867	214.867
**D	ELEVA ABSOLUTE RETURN EUROPE FUND	0	200.504	200.504
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	11.229	11.229
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	113.913	113.913
**D	PEOPLE'S BANK OF CHINA	0	6.546.744	6.546.744
**D	G.A.-FUND-B - EURO EQUITIES	0	55.830	55.830
**D	DNCA INVEST - EVOLUTIF BALANCED	0	10.618	10.618
**D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.893	10.893

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	164.250	164.250
**D	WM POOL - EQUITIES TRUST NO. 74	0	196.254	196.254
**D	FIRST SUPER	0	18.237	18.237
**D	PINEBRIDGE SELECT FUNDS VCC	0	6.900	6.900
**D	AURELIAN GLOBAL SHARES FUND	0	13.318	13.318
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	14.523	14.523
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	84.727	84.727
**D	GENERALI SEGUROS SA	0	8.102	8.102
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	2.837	2.837
**D	GENERALI UNO FP	0	32.435	32.435
**D	GENERALI 2055 FP	0	702	702
**D	INVERSABADELL 70, FI	0	3.532	3.532
**D	HUGO DNCA	0	100.377	100.377
**D	DNCA EVOLUTIF PEA	0	101.217	101.217
**D	GENERALI EMPLEO PYME FP	0	3.412	3.412
**D	ACM VIE SA PACTE RETRAITE EURO	0	1.595.796	1.595.796
**D	DANSKE INVEST EUROPEAN EQUITY FUND	0	765.296	765.296
**D	ACM VIE SA FONDS GENERAL	0	9.618.611	9.618.611
**D	LANNEBO MARKNAD GLOBAL	0	248.982	248.982
**D	FF DIVIDENDE ARISTOCRATE	0	118.176	118.176
**D	SEB EUROPAFOND	0	285.486	285.486
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	145.291	145.291
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	469.223	469.223
**D	LAGUN ARO EPSV DE EMPLEO	0	360.000	360.000
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL	0	668.600	668.600
**D	WM POOL - EQUITIES TRUST NO. 75	0	250.838	250.838
**D	INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	0	3.310	3.310
**D	ORANO ACTIONS EUROPEENNES	0	98.777	98.777
**D	INVERSABADELL 50, FI	0	10.246	10.246
**D	SABADELL INVERSION ETICA Y SOLIDARIA, FI	0	25.813	25.813
**D	WM POOL - EQUITIES TRUST NO. 75	0	639.272	639.272
**D	GENERALI DOS FP	0	65.952	65.952
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	58.601	58.601
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	3.672.096	3.672.096
**D	INVESTERINGSFORENINGEN MAJ INVEST UCITS ETF SOLAR WIND NUCLEAR	0	435.719	435.719
**D	FLORNOY GROWTH	0	77.322	77.322
**D	ACM VIE SA SELR EURO	0	1.155.608	1.155.608
**D	GLOBAL FUNDS TRUST COMPANY	0	50.718	50.718
**D	EUROSE	0	1.800.000	1.800.000
**D	LANNEBO GLOBAL	0	1.897.133	1.897.133
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	44.364	44.364
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	129.181	129.181
**D	BNP PARIBAS TRUST SERVICES SINGAPORE LIMITED AS TRUSTEE OF FULLERTON ALPHA-GLOBAL ESG EQUITY FUND	0	47.771	47.771
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	155.463	155.463
**D	GENERALI CUATRO FP	0	51.655	51.655
**D	PASSIVE GLOBAL SHARE TRUST	0	153.868	153.868
**D	BEST INVESTMENT CORPORATION	0	581.059	581.059
**D	IPAC INCOME GENERATOR	0	93.024	93.024
**D	ADMINIS CUSTODIAL NOMINEES LIMITED	0	292.000	292.000
**D	GENERALI 2045 FP	0	816	816

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GENERALI EMPLEO TRES FP	0	3.611	3.611
**D	INVERSABADELL 25, FI	0	17.553	17.553
**D	SABADELL PLANIFICACION 25, FI	0	3.606	3.606
**D	ACM ACTIONS	0	20.214	20.214
**D	RLA NZ INTERNATIONAL EQUITIES FUND	0	86.239	86.239
**D	COFACE N 1	0	21.206	21.206
**D	IPAC DIMENSIONAL GLOBAL PROFITABILITY FUND	0	10.537	10.537
**D	GENERALI 2035 FP	0	1.007	1.007
**D	CHARLES TAYLOR INTERNATIONAL FUND MANAGERS IOM LIMITED	0	10.297	10.297
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	603.693	603.693
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	6.466	6.466
**D	HANDELSBANKEN EUROPA	0	275.000	275.000
**D	ISHARES WORLD EQUITY FACTOR ETF	0	13.288	13.288
**D	PROSHARES MSCI EAFE DIVIDEND GROWERS ETF	0	74.090	74.090
**D	BBP INKA	0	29.418	29.418
**D	CM-AM PEA SECURITE	0	4.323.468	4.323.468
**D	SIEMENS-FONDS SIEMENS-RENTE	0	674.727	674.727
**D	OTIS MOYEN TERME SOLIDAIRE	0	16.832	16.832
**D	CGI DYNAMIQUE	0	53.077	53.077
**D	CONVERGENCE EQUI SOCI RESP	0	315.096	315.096
**D	MILLEIS BANQUE 30-70	0	6.642	6.642
**D	STAUBLI 80 20 CREDIT MUTUEL	0	6.885	6.885
**D	FEDEX	0	13.021	13.021
**D	BEL AIR	0	75.000	75.000
**D	SATURNE PATRIMOINE	0	15.000	15.000
**D	FONCIL	0	26.124	26.124
**D	CM-AM EUROPE DIVIDENDES	0	371.342	371.342
**D	ORANO ACTIONS ZONE EURO ISR	0	77.388	77.388
**D	SCHUCO	0	4.896	4.896
**D	CONTINENTAL	0	8.121	8.121
**D	S ACTIVE DIVERSIFIE ISR	0	76.077	76.077
**D	CM-AM CONVERTIBLES EUROPE	0	20.000	20.000
**D	FDF1 SOLAU	0	8.500	8.500
**D	FLORNOY CONVICTIONS	0	530.000	530.000
**D	DISCOVERY LIFE COLLECTIVE INVESTMENTS (PTY) LTD	0	43.833	43.833
**D	INVESTERINGSFORENINGEN MAJ INVEST UCITS ETF GLOBALE UDBYTTEAKTIER KL	0	52.989	52.989
**D	EDC HORIZON	0	65.144	65.144
**D	UNI GLOBAL	0	211.957	211.957
**D	LARARFOND FORSIKTIG	0	14.863	14.863
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	433.976	433.976
**D	LARARFOND OFFENSIV	0	537.807	537.807
**D	FORD PENSION UNIVERSAL	0	37.203	37.203
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	23.527	23.527
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	276.314	276.314
**D	LUTEA	0	60.643	60.643
**D	ORALIE PATRIMOINE	0	41.721	41.721
**D	JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	0	47.600	47.600
**D	T. ROWE PRICE GLOBAL ALLOCATIONFUND	0	51.959	51.959
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	1.043.981	1.043.981
**D	AMF AKTIEFOND EUROPA	0	4.279.996	4.279.996

Azionisti in delega: 4.086

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	206.992	206.992
**D	LARARFOND BALANSERAD	0	173.190	173.190
**D	T. ROWE PRICE INTEGRATED GLOBAL EQUITY FUND	0	40.788	40.788
**D	TFL PENSION FUND	0	488.348	488.348
**D	NATIONWIDE BAILARD INTERNATIONAL EQUITIES FUND	0	250.000	250.000
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	5.807	5.807
**D	MORGAN STANLEY INVESTMENT FUNDS	0	314.338	314.338
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	223.927	223.927
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	944.615	944.615
**D	GERANA SICAV-SIF, S.A.	0	107.933	107.933
**D	HC RENTE	0	32.348	32.348
**D	GAIKOKUKABU SUB FUND 1 LP	0	19.671	19.671
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	109.851	109.851
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	24.774	24.774
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	600.000	600.000
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	329.724	329.724
**D	CAFSUGEL	0	17.670	17.670
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI 546.344		0	546.344
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI 449.596		0	449.596
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	89.530	89.530
**D	LANNEBO MARKNAD EUROPA	0	189.710	189.710
**D	UI-FONDS RBSG	0	11.792	11.792
**D	ACM IARD SA	0	1.311.644	1.311.644
**D	PROSHARES MSCI EUROPE DIVIDEND GROWERS ETF	0	17.039	17.039
**D	ACM VIE S A OM CIC RETRAITE	0	103.619	103.619
**D	CM-AM ALIZES TEMPERE	0	88.653	88.653
**D	ACM MUT FONDS GENERAL	0	2.278.106	2.278.106
**D	BALL PACKAGING EUROPE	0	4.191	4.191
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	0	64.680	64.680
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	30.330	30.330
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	101.213	101.213
**D	FOVERUKA PENSION UNIVERSAL	0	65.241	65.241
**D	ELIOR EPARGNE DIVERSIFIE	0	2.579	2.579
**D	CMI MEDIA	0	695	695
**D	FERTILSODEBO	0	13.543	13.543
**D	AMORA MAILLE DIVERSIFIE	0	3.234	3.234
**D	EPSON FRANCE EURO ACTIONS	0	2.980	2.980
**D	CH RIVER LABORAT FRANCE	0	4.830	4.830
**D	ELICYR	0	4.722	4.722
**D	VASCO	0	15.000	15.000
**D	CONVERGENCE ACTIONS EUROPE	0	381.875	381.875
**D	PIPELINE SUD-EUROPEEN	0	4.884	4.884
**D	STAUBLI 50 50 CREDIT MUTUEL	0	9.133	9.133
**D	CM-AM EUROPE VALUE	0	2.540.366	2.540.366
**D	LEXMARK DYNAMIQUE	0	6.692	6.692
**D	S ACTIVE ACTIONS ISR	0	540.143	540.143
**D	CARGILL MIXTE	0	2.633	2.633
**D	HENKEL DIVERSIFIE N 1	0	7.274	7.274

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CM-AM EURO EQUITIES	0	1.679.028	1.679.028
**D	IVM	0	2.733	2.733
**D	GROUPE ROCHE	0	75.264	75.264
**D	CM-AM ALIZES DYNAMIQUE PEA	0	16.227	16.227
**D	CM-AM CONVICTIONS FLEXIBLE EURO	0	937.000	937.000
**D	JMB	0	985	985
**D	MSC	0	3.083	3.083
**D	MUTA ACTIONS	0	12.000	12.000
**D	CARGILL ACTIONS	0	8.955	8.955
**D	SAFRAN EQUILIBRE SOLIDAIRE	0	147.033	147.033
**D	CM-AM CONVICTIONS EURO	0	5.392.000	5.392.000
**D	TARAVAO INVEST	0	20.000	20.000
**D	BLERIOT	0	4.000	4.000
**D	CM-AM ADVANCED	0	28.000	28.000
**D	POISSON PROTECT	0	3.418	3.418
**D	CM-AM SOLIDAIRE TEMPERE ISR	0	534.550	534.550
**D	ECOLAB PRUDENT	0	323	323
**D	ABEKAEL INVEST	0	10.000	10.000
**D	SCHMIDT GROUPE FUND	0	65.000	65.000
**D	ECOLAB DIVERSIFIE	0	6.034	6.034
**D	CAPSEPT	0	1.336	1.336
**D	FDF1 MARTIN T	0	1.027	1.027
**D	ISHTAR	0	55.800	55.800
**D	GARIBALDI DEVELOPPEMENT	0	2.027	2.027
**D	FDF2 FC INVESTISSEMENTS	0	1.924	1.924
**D	OLIVER INVEST	0	3.192	3.192
**D	FDF2 CALAQ	0	1.963	1.963
**D	JVS	0	1.814	1.814
**D	OREGON	0	25.000	25.000
**D	CRYOSTAR SAS	0	1.509	1.509
**D	PREJOMAINE INVEST	0	6.000	6.000
**D	CM-AM SUSTAINABLE PLANET	0	455.992	455.992
**D	CATBOUDAUD	0	1.536	1.536
**D	FDF1 SYCEMA PATRIMOINE	0	2.138	2.138
**D	GAM	0	5.000	5.000
**D	FCPE PHOENIX OCP	0	10.124	10.124
**D	CM-AM PEA SERENITE	0	3.935.282	3.935.282
**D	REDWHEEL NEXT GENERATION POWER INFRASTRUCTURE FUND	0	892.375	892.375
**D	LACM WORLD EX-US EQUITY CIT	0	90.390	90.390
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	14.769	14.769
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	0	112.245	112.245
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	0	353.490	353.490
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	306.934	306.934
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	145.110	145.110
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF	0	164.089	164.089
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (INVESCO)	0	379.032	379.032
**D	SYCOMORE INCLUSIVE JOBS	0	191.244	191.244
**D	LORENTZ POCKET CROISSANC	0	10.860	10.860
**D	MANDARINE EQUITY INCOME	0	31.562	31.562
**D	EUROP ASSISTANCE SA	0	8.411	8.411

Azionisti in delega: 4.086

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ACTINIUM	0	298.971	298.971
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	100.000	100.000
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	8.170.364	8.170.364
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	536.613	536.613
**D	G RET2 RETR IRP GIAM	0	126.261	126.261
**D	SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	0	131.459	131.459
**D	DWS GLOBAL MACRO FUND	0	84.997	84.997
**D	G RET2 E HORIZON GIAM	0	8.114	8.114
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)	0	13.509	13.509
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE EQUITY PREMIUM INCOME ACTIVE UCITS ETF	0	13.014	13.014
**D	MONDRIAN FOCUSED ALL COUNTRIES WORLD EX- U.S. EQUITY COLLECTIVE INV TR	0	430.600	430.600
**D	JPMORGAN ETFS (IRELAND) ICAV-ALL CNTRY RSRCH ENHNCD INDX EQ ACT UCITS ETF	0	10.920	10.920
**D	LACM SUSTAINABLE EQUITY CIT	0	1.273	1.273
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	216.782	216.782
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	8.855.704	8.855.704
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	753.983	753.983
**D	ZWITSERLEVEN BELEGGINGSFONDSEN - ZWITSERLEVEN EUROPEES AANDELENFONDS	0	1.303.278	1.303.278
**D	GOLDMAN SACHS FUNDS VII	0	47.132	47.132
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	16.087.567	16.087.567
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	362.231	362.231
**D	SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	0	699.439	699.439
**D	THORNBURG INTERNATIONAL EQUITY FUND II	0	118.170	118.170
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	5.635.762	5.635.762
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1.146.604	1.146.604
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	269.197	269.197
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	4.407.489	4.407.489
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	284	284
**D	BARROW HANLEY NON-US VALUE CIT	0	128.574	128.574
**D	FRANCE D ACTIONS 2	0	147.606	147.606
**D	FCP LITHIUM RENDEMENT	0	220.388	220.388
**D	PANAGORA DYNAMIC INTERNATIONAL COLLECTIVE FUND	0	315.201	315.201
**D	LACM EAFE EQUITY ACTIVE EXTENSION CIT	0	76.660	76.660
**D	ACADIAN INTERNATIONAL EQUITY CIT	0	288.848	288.848
**D	MASTER TR FOR DEF.CONTRIBUTN PLNS OF AMER AIRLINES,INC.,US AIRWAYS,INC.AND AF	0	311.168	311.168
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	86.918	86.918
**D	FOREIGN STOCK INDEX MOTHER FUND	0	580.611	580.611
**D	SWISSLIFE BANQUE PRIVEE	0	291.424	291.424
**D	WORLD MULTI ASSET MOTHER FUND	0	1.593	1.593
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	827	827
**D	FCP ALBA VALEUR	0	134.000	134.000
**D	CREDIT MUTUEL ASSET MANAGEMENT	0	722.172	722.172
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	0	378.835	378.835
**D	ARTISAN GLOBAL EQUITY TRUST	0	9.374	9.374
**D	FCP IRCOM RETRAITE DIVERSIFIE	0	127.053	127.053
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	14.553	14.553
**D	GUINNESS ATKINSON REAL ASSETS INCOME ETF	0	994	994
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	38.590	38.590
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	864.319	864.319
**D	FCP KLESIA K RETRAITE EURO	0	1.565.647	1.565.647
**D	ARRCO QUANT 1	0	441.219	441.219

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARTISAN INTERNATIONAL GROWTH TRUST	0	1.931.217	1.931.217
**D	SEI INSTITUTIONAL INVESTMENTS TRUST-WORLD EQUITY EX-US FUND	0	1.784.886	1.784.886
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL REAL ASSETS FUND	0	21.543	21.543
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	107.497	107.497
**D	ALLSOLUTIONS ETF ICAV	0	7.481	7.481
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	78.208	78.208
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	14.798	14.798
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	278.283	278.283
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	247.210	247.210
**D	BARROW HANLEY NON-U.S. VALUE FUND, LP	0	118.542	118.542
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	2.142.127	2.142.127
**D	SLF EQ ESG WRLD LOW CARB	0	138.540	138.540
**D	MH AMUNDI ACTIONS EURO	0	1.162.837	1.162.837
**D	GLOBAL ASSET ALLOCATION TV3 (RISK CONSTRAINED TYPE) MOTHER FUND	0	1.053	1.053
**D	MH EDRAM DIVERSIFIE	0	135.764	135.764
**D	ORACLE CORPORATION 401(K) SAVINGS AND INVESTMENT PLAN	0	331.181	331.181
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	0	31.439	31.439
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	404.260	404.260
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	1.189.608	1.189.608
**D	IC EUROPE EQUITY ESG INDEX FUND	0	16.089	16.089
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	4.131.748	4.131.748
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	292.349	292.349
**D	AIR PRODUCTS & CHEMICALS, INC. RETIREMENT SAVINGS PLAN	0	90.896	90.896
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE TRUST	0	15.363	15.363
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	590	590
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	1.449.913	1.449.913
**D	STICHTING OAK PENSIOEN	0	235.009	235.009
**D	PNO GS LARGE CAP EU	0	158.917	158.917
**D	APPLE 401(K) PLAN	0	79.205	79.205
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	178.889	178.889
**D	FCP SODIUM I	0	453.590	453.590
**D	CALCIUM QUANT	0	339.922	339.922
**D	ARABELLE VEGA IM	0	10.000	10.000
**D	FCP KLESIA K ACTIONS EURO	0	24.911	24.911
**D	FCP HUMANIS RETRAITE ACTIONS	0	2.787.251	2.787.251
**D	HUMANIS RETRAITE DIVERSIFIE	0	963.971	963.971
**D	ALLIANZGI-SUBFONDS HNE AKTIEN A	0	587.531	587.531
**D	FONDS DE RESERVE POUR LES RETRAITES	0	720.160	720.160
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	0	125.296	125.296
**D	FCP HGA ACTIONS ISR	0	780.858	780.858
**D	SAEV MASTERFONDS INKA	0	209.720	209.720
**D	PRCO-COFONDS I	0	39.105	39.105
**D	ALLIANZGI-FONDS CT-DRAECO	0	55.321	55.321
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	361.909	361.909
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	84.171	84.171
**D	MASTERFONDS HTPT	0	37.443	37.443
**D	KVT-INKA-MASTERFONDS	0	80.873	80.873
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	120.000	120.000
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	124.000	124.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	46.660	46.660

Azionisti in delega: 4.086

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZGI-FONDS SHL	0	8.500	8.500
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	38.026	38.026
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEKA-AKTIEN-EUROPA-DIVIDENDEN	0	1.466.459	1.466.459
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	386.781	386.781
**D	FRI BAYERNINVEST FONDS AKTIEN EUROPA	0	891.620	891.620
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	16.438	16.438
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	394.115	394.115
**D	ALLIANZGI-FONDS GANO	0	6.507	6.507
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	2.112.931	2.112.931
**D	AZIMUT TREND	0	30.000	30.000
**D	BI AKTIENFONDS	0	722.607	722.607
**D	UNIVERSAL-FONDS-ZVK 1	0	60.861	60.861
**D	DEKA-MASTER-HAEK I	0	272.315	272.315
**D	ALLIANZGI-FONDS BREMEN	0	43.052	43.052
**D	GID-FONDS GPRET MULTIFLEX	0	3.483	3.483
**D	AKTIEN EUROPA - UI	0	118.882	118.882
**D	UI-GKR-FONDS	0	36.685	36.685
**D	BAYVK A4 FONDS	0	251.415	251.415
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WUSTENROT-UNIVERSAL	0	8.910	8.910
**D	EUROP ASSISTANCE ITALIA SPA	0	3.080	3.080
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	1.895.743	1.895.743
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	37.562	37.562
**D	DEKA-RAB	0	69.988	69.988
**D	ALLIANZGI-FONDS AVP	0	5.072	5.072
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	120.627	120.627
**D	ARCA BB	0	12.239	12.239
**D	DPCTA-MASTERFONDS	0	18.420	18.420
**D	SIENNA GESTION	0	583.943	583.943
**D	ALLIANZGI-FONDS DUNHILL	0	7.220	7.220
**D	LHCO-FONDS	0	180.000	180.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BHI 12 UNIVERSALFONDS	0	10.881	10.881
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	0	180.480	180.480
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	0	22.685	22.685
**D	VWLAKH MASTER	0	190.700	190.700
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	428.147	428.147
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	231.820	231.820
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	0	1.689.597	1.689.597
**D	ALLIANZGI FONDS OB PENSION	0	45.271	45.271
**D	ALLIANZGI-FONDS GANO 2	0	40.060	40.060
**D	ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	0	386.073	386.073
**D	ALLIANZGI-FONDS TOSCA	0	51.902	51.902
**D	GID-FONDS GPRET MULTIFLEX II	0	6.219	6.219
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	0	215.656	215.656
**D	GID-FONDS AVAOT 2	0	22.468	22.468
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS	0	478.084	478.084
**D	M-UNIVERSAL-FONDS	0	131.700	131.700
**D	BERENBERG SUSTAINABLE STIFTUNG	0	90.000	90.000
**D	SVCO III-FONDS	0	81.370	81.370
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	21.480	21.480
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	43.807	43.807

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	0	255.258	255.258
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	172.683	172.683
**D	SGD GE 2014-1	0	42.856	42.856
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	0	103.511	103.511
**D	WC PENSIONINVEST	0	42.219	42.219
**D	KREBSHILFE-2-FONDS	0	37.000	37.000
**D	ARCA AZIONI ITALIA	0	7.130.587	7.130.587
**D	LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	0	2.518	2.518
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	157.500	157.500
**D	ALLIANZGI-FONDS RANW II SEGMENT EUROPEAN EQUITIES I	0	30.564	30.564
**D	TRATON-UI-DYNAMIK	0	250.684	250.684
**D	PSVAG MASTERFONDS	0	360.647	360.647
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	219.659	219.659
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 55	0	518.042	518.042
**D	GENERTEL SPA	0	3.475	3.475
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	8.436.243	8.436.243
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	120.759	120.759
**D	LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	0	94.157	94.157
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	2.816	2.816
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	77.735	77.735
**D	BANCOPOSTA STRATEGIC INSURANCE DISTRIBUTION	0	28.839	28.839
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	41.745	41.745
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	60.000	60.000
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	54.641	54.641
**D	UNIVERSAL-STRATEGIEFONDS	0	97.964	97.964
**D	ZURICH INVESTMENTS LIFE S P A	0	413.936	413.936
**D	ERAFP ACTIONS EURO I	0	1.234.741	1.234.741
**D	VAD INKA	0	200.000	200.000
**D	ATCP-UI-FONDS	0	57.304	57.304
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	19.040	19.040
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	3.544	3.544
**D	AZIMUT STRATEGIC TREND	0	950	950
**D	GLOBAL MULTI ASSET STRATEGY	0	30.445	30.445
**D	ALLIANZGI FONDS AFE	0	121.607	121.607
**D	PEGASUS-UI-FONDS	0	468.301	468.301
**D	COV WACHSTUM MF	0	17.580	17.580
**D	UI-NSNPT-BAP-FONDS	0	9.698	9.698
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	38.267	38.267
**D	BS FONDS	0	12.948	12.948
**D	JOHANNES I	0	692.000	692.000
**D	DC-AKTIEN-FONDS	0	38.239	38.239
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	28.178	28.178
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	43.980	43.980
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 15	0	6.581	6.581
**D	SUNFLOWER	0	57.100	57.100
**D	SGD RS 2015 2	0	67.451	67.451
**D	BANCOPOSTA RINASCIMENTO	0	448.916	448.916
**D	BANCOPOSTA MIX 3	0	138.590	138.590
**D	GENERTEL SPA	0	6.995	6.995
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	264.340	264.340

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHOLLER-STIFTUNGSFONDS 1	0	53.866	53.866
**D	BANCOPOSTA GLOBAL MULTI-ASSET INCOME	0	47.202	47.202
**D	BANCOPOSTA GLOBAL OPTIMAL MULTI-ASSET	0	40.241	40.241
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	79.246	79.246
**D	BANCOPOSTA GLOBAL EQUITY LTE	0	122.261	122.261
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	729.260	729.260
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	1	1
**D	GOLDMAN SACHS FUNDS III	0	6.138.267	6.138.267
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	50.642	50.642
**D	JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENH. IN EQ ACTIVE UCITS ETF	0	374.575	374.575
**D	PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND	0	2.925	2.925
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA GQG GLOBAL EQUITY (FOFS ONLY) (QII ONLY)	0	467.729	467.729
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	112.900	112.900
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	74.881	74.881
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	1	1
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	9.244	9.244
**D	PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND	0	13.063	13.063
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	995.232	995.232
**D	THE EUROPEAN EQUITY FUND, INC	0	148.428	148.428
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	635.129	635.129
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMAM GLOBAL RENEWABLE ENERGY INCOME EQUITY MF	0	39.415	39.415
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	143.876	143.876
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	1.646.628	1.646.628
**D	GENERALI VIE	0	248.362	248.362
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	2.161.087	2.161.087
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	292.335	292.335
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL EQUITY FUND	0	518.969	518.969
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	49.171	49.171
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA GAIKOKU HARMONY STOCK MOTHER FUND	0	5.200	5.200
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	13.099	13.099
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	12.217	12.217
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	7.719	7.719
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	6.296	6.296
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE RESEARCH ENH. IN EQ ACTIVE UCITS ETF	0	760.869	760.869
**D	ING DIRECT SICAV	0	354.186	354.186
**D	GQG PARTNERS GLOBAL QUALITY VALUE FUND	0	823.851	823.851
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	1	1
**D	LACM ACWI EX US EQUITY FUND L.P.	0	144.248	144.248
**D	GOLDMAN SACHS FUNDS V	0	440.556	440.556
**D	LOS ANGELES CAPITAL GLOBAL FUNDS PLC - LACM GLOBAL SUSTAINABLE EQUITY FUND	0	211.232	211.232
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB CANDRIAM DECARBONIZATION TECHNOLOGY MOTHER FUND	0	247.600	247.600
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	292.238	292.238
**D	GQG PARTNERS GLOBAL QUALITY EQUITY FUND	0	7.030.339	7.030.339
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ ACTIVE UCITS ETF	0	698.743	698.743
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED)(PRIVATELY PLACED INVESTMENT TRUST) 61.019		0	61.019
**D	RBC QUBE MARKET NEUTRAL WORLD EQUITY	0	1.018.383	1.018.383
**D	DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND	0	143.700	143.700
**D	DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND	0	916.240	916.240
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCES MOTHER FUND	0	180.422	180.422

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FCP LAPLACE	0	73.449	73.449
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCE TECHNOLOGY MOTHER FUND	0	35.797	35.797
**D	ANIMA BILANCIATO MEGATREND	0	395.114	395.114
**D	ANIMA COMUNITAM AZIONARIO INTERNAZIONALE	0	24.980	24.980
**D	FEDERIS ISR EURO	0	32.808	32.808
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2027	0	2.740	2.740
**D	ANIMA MEGATREND	0	399.145	399.145
**D	ANIMA SVILUPPO ITALIA 2030	0	123.500	123.500
**D	ANIMA PICPAC BILANCIATO MEGATREND 2026	0	8.945	8.945
**D	ANIMA PICPAC ESALOGO AZIONARIO 2028	0	6.924	6.924
**D	ANIMA AZIONARIO INTERNAZIONALE	0	100.000	100.000
**D	ANIMA CRESCITA ITALIA	0	752.000	752.000
**D	ANIMA COMUNITAM BILANCIATO PRUDENTE	0	28.800	28.800
**D	ANIMA VISCONTEO PLUS	0	133.138	133.138
**D	ANIMA SVILUPPO ITALIA 2031	0	69.500	69.500
**D	ANIMA OBIETTIVO ESALOGO 2028	0	15.570	15.570
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2028	0	8.787	8.787
**D	ANIMA EUROPA	0	216.165	216.165
**D	ANIMA ESAGONO AZIONARIO GLOBALE	0	229.706	229.706
**D	ANIMA SFORZESCO PLUS	0	24.360	24.360
**D	ANIMA SELEZIONE EUROPA	0	1.164.022	1.164.022
**D	ANIMA SELEZIONE GLOBALE	0	114.215	114.215
**D	GESTIELLE PRO ITALIA	0	68.500	68.500
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	21.316	21.316
**D	ANIMA ITALIA	0	5.535.623	5.535.623
**D	ANIMA PICPAC ESALOGO BILANCIATO 2026	0	1.982	1.982
**D	PREVIDENZA COOPERATIVA	0	2.922	2.922
**D	EPSENS OFFENSIF ISR	0	204.498	204.498
**D	ANIMA PICPAC MEGATREND PEOPLE 2029	0	108.824	108.824
**D	ANIMA AZIONARIO EUROPA LTE	0	91.864	91.864
**D	FCP ERASMUS CAPITAL PLUS OLD	0	10.766	10.766
**D	ECHIQUIER ARTY	0	576.804	576.804
**D	DZ RENTA VARIABLE GLOBAL FONDO DE PENSIONES	0	53.417	53.417
**D	FINANCIERE DE L'ECHIQUIER	0	1.659.291	1.659.291
**D	ECHIQUIER AGRESSOR	0	910.655	910.655
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	60.809	60.809
**D	ANIMA OBIETTIVO ESALOGO 2028 III	0	5.719	5.719
**D	ANIMA CRESCITA ITALIA NEW	0	173.600	173.600
**D	ANIMA OBIETTIVO MEGATREND 2030	0	10.935	10.935
**D	ANIMA INIZIATIVA ITALIA	0	2.616.422	2.616.422
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	19.493	19.493
**D	ANIMA PICPAC MEGATREND PEOPLE 2028 II	0	13.330	13.330
**D	ANIMA PICPAC VALORE GLOBALE 2030	0	80.804	80.804
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	18.577	18.577
**D	ANIMA OBIETTIVO MEGATREND 2030 II	0	4.576	4.576
**D	ANIMA ATENA	0	12.000	12.000
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026 II	0	1.138	1.138
**D	DZ MODERADO FONDO DE PENSIONES	0	14.241	14.241
**D	ANIMA OBIETTIVO ESALOGO 2028 II	0	4.570	4.570
**D	ANIMA PICPAC MEGATREND PEOPLE 2028	0	11.766	11.766

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA VALORE GLOBALE	0	1.113.485	1.113.485
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2029	0	7.041	7.041
**D	DB PREVISION 3 FONDO DE PENSIONES	0	125.605	125.605
**D	ANIMA PICPAC ESALOGO AZIONARIO GLOBALE 2030	0	69.563	69.563
**D	ANIMA VISCONTEO	0	690.867	690.867
**D	DB PREVISION 15, FONDO DE PENSIONES	0	2.380	2.380
**D	DB PREVISION 18, FONDO DE PENSIONES	0	14.049	14.049
**D	VISTASHARES ELECTRIC SUPERCYCLE ETF	0	44.148	44.148
**D	APEX FUND SERVICES PTY LTD	0	64.217	64.217
**D	ANIMA SFORZESCO	0	199.701	199.701
**D	ANIMA ESALOGO PRUDENTE	0	36.589	36.589
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026	0	2.449	2.449
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2026	0	4.044	4.044
**D	ANIMA PICPAC MEGATREND PEOPLE 2031	0	56.555	56.555
**D	ANIMA ESAGONO BILANCIATO	0	234.998	234.998
**D	ANIMA OBIETTIVO MEGATREND 2030 III	0	4.528	4.528
**D	DB PREVISION 17, FONDO DE PENSIONES	0	3.330	3.330
**D	AMUNDI HK - GREEN PLANET FUND	0	208.183	208.183
**D	ALLIANZ GLOBAL INVESTORS CHOICE FUND - ALLIANZ CHOICE BEST STYLES EUROPE FUND	0	305.790	305.790
**D	JPMORGAN MULTI BALANCED FUND	0	14.764	14.764
**D	JPM MULTI INCOME FUND	0	324.483	324.483
**D	HELSANA ZUSATZVERSICHERUNGEN AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	41.100	41.100
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	25.100	25.100
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	23.022	23.022
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	16.300	16.300
**D	HANWHA KBIZ MULTI ASSET 2	0	75.144	75.144
**D	PERTUBUHAN KESELAMATAN SOSIAL	0	223.140	223.140
**D	ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	0	17.720	17.720
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	565.075	565.075
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	18.600	18.600
**D	HELSANA AG AKTIEN AUSLAND DUEBENDORF	0	36.477	36.477
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	497.880	497.880
**D	HELSANA UNFALL AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	11.159	11.159
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	495.676	495.676
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INST BVG/LPP FLEXIBLE FUND	0	435.350	435.350
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	274.242	274.242
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	42.567	42.567
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	22.097	22.097
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	227.246	227.246
**D	PICTET ASSET MANAGEMENT (HONG KONG) LIMITED	0	93.214	93.214
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INSTITUTIONAL BVG LPP 60 PLUS	0	40.644	40.644
**D	SCHRODER IPF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	843	843
**D	HSBC POOLED EUROPEAN EQUITY FUND (UNHEDGED)	0	2.900	2.900
**D	HSBC MPF FUND SERIES A-HSBC MPF A-MIXED ASSET FUND	0	5.999	5.999
**D	HSBC POOLED INVESTMENT FUND	0	225.079	225.079
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	35.705	35.705
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INSTITUTIONAL BVG LPP 25 PLUS	0	5.561	5.561
**D	HBAP - PBHK	0	53.846	53.846
**D	HELSANA VERSICHERUNGEN AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	38.300	38.300
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	34.206	34.206

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante); FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	721.424	721.424
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	61.334	61.334
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	0	396.657	396.657
**D	FLOURISH INVESTMENT CORPORATION	0	2.050.402	2.050.402
**D	REASSURE LIMITED	0	1.972.473	1.972.473
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	8.062.616	8.062.616
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	24.524	24.524
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	27.246	27.246
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	10.364	10.364
**D	HSBC GLOBAL FUNDS ICAV	0	8.502	8.502
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	535.606	535.606
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	997.072	997.072
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	149.109	149.109
**D	HSBC ETFS PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	62.536	62.536
**D	HSBC ETFS PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	197.589	197.589
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	514.201	514.201
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	283.930	283.930
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	4.253.413	4.253.413
**D	AMUNDI ETF ICAV	0	1.739.451	1.739.451
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	12.119.019	12.119.019
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	857.697	857.697
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	171.735	171.735
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	6.102.869	6.102.869
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	38.401	38.401
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	360.990	360.990
**D	INVESTMENT FUND SERVICES LIMITED	0	605.185	605.185
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	218.879	218.879
**D	AMUNDI ETF ICAV - AMUNDI PRIME ALL COUNTRY WORLD UCITS ETF	0	492.187	492.187
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	772.096	772.096
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	47.342	47.342
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	330.033	330.033
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	856.303	856.303
**D	AMUNDI ETF ICAV-AMUNDI PRIME GLOBAL UCITS ETF	0	288.471	288.471
**D	HSBC ETFS PUBLIC LIMITED COMPANY	0	32.567	32.567
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	6.740.147	6.740.147
**D	CONNOR, CLARK & LUNN UCITS ICAV - CC&L Q EMERGING MARKETS EQUITY UCITS FUND	0	35.686	35.686
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	4.225.448	4.225.448
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND 2	0	1.054.422	1.054.422
**D	UBS (LUX) GLOBAL QUALITY DIVIDEND	0	799.438	799.438
**D	GREEN ASH SICAV - CENTRE GLOBAL	0	5.848	5.848
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	285.449	285.449
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	1.773.308	1.773.308
**D	DBV-WIN FUND EURO STOXX 50	0	191.855	191.855
**D	SAUDI CENTRAL BANK	0	1	1
**D	HSBC GLOBAL INVESTMENT FUNDS	0	118.848	118.848
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HSBC STRATEGIE DYNAMIK	0	20.029	20.029
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	3.133.574	3.133.574
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HSBC STRATEGIE BALANCED	0	5.104	5.104
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF AKTIEN EUR	0	315.943	315.943
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF SG AKTIEN SFONDS B	0	217.550	217.550

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS L	0	264.168	264.168
**D	LBBW ASSET MANAGEMENT INVESTMENTGESELLSCHAFT MBH	0	1.935.612	1.935.612
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF LKH MASTERFUND	0	351.561	351.561
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF LHTB INKA	0	15.071	15.071
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-LA-PASSIV	0	94.950	94.950
**D	1733 - ALLIANZGI-FONDS DEW-CO	0	65.327	65.327
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF DEVELOPED MARKETS EQUITY EA	0	92.181	92.181
**D	1789 - ALLIANZGI-FONDS DHCO	0	45.177	45.177
**D	1765 - ALLIANZGI-FONDS DSW-CO	0	97.120	97.120
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF RABW INTERNATIONAL SEGMENT 13	0	696.724	696.724
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	333.610	333.610
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HP EQUITY	0	962.483	962.483
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS UBS	0	234.251	234.251
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS DWS AKTIEN F	0	170.000	170.000
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ZA	0	69.225	69.225
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS DWS AKTIEN Q	0	156.360	156.360
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF DIM-MAGDEBURG-FONDS	0	224.977	224.977
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	478.451	478.451
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	307.940	307.940
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG	0	88.523	88.523
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ARZTRENTE 2	0	166.200	166.200
**D	LAZARD DIVIDEND	0	544.144	544.144
**D	LAZARD ALPHA EURO	0	466.910	466.910
**D	BLUEHARBOUR MAF I LP-INTL TRADING ACCOUNT	0	719.760	719.760
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	124.877	124.877
**D	BRIDGEWATER PURE ALPHA TRADING CO (GCM)	0	121.336	121.336
**D	JANUS HENDERSON	0	11.849	11.849
**D	AQR LUX FDS AQR DIVERSIFIED RIS (LUX)	0	3.476	3.476
**D	BRIDGEWATER PURE ALPHA TRADING CO (RTV)	0	451.863	451.863
**D	ING PRIVATE BK OP SEL PURE EQUITY	0	844.666	844.666
**D	INSTITUTIONAL BVG/LPP - INSTITUTIONAL BVG/LPP - BVG/LPP 40 PLUS	0	3.959.872	3.959.872
**D	KAIROS INTERNATIONAL SICAV-KEY	0	24.132	24.132
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	836.045	836.045
**D	FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST - FRANKLIN ALLOCATION VIP FUND	0	861.318	861.318
**D	JANUS HENDERSON DIVIDEND INCOME BUILDER FUND	0	9.735	9.735
**D	CM-AM ALIZES DYNAMIQUE	0	499.308	499.308
**D	MASTERFONDS BANTHUS	0	202.134	202.134
**D	KAIROS INTERNATIONAL SICAV - OPPORTUNITIES LONG/SHORT	0	168.743	168.743
**D	CM-AM ALIZES EQUILIBRE	0	6.181	6.181
**D	C ET A	0	255.991	255.991
**D	RAGS-FUNDMASTER	0	2.951	2.951
**D	BRED BANQUE POPULAIRE	0	137.744	137.744
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE	0	13.972.750	13.972.750
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	7.000.000	7.000.000
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	99.160	99.160
**D	DEKA INVESTMENT GMBH W/DEKA-BAV-FONDS	0	33.896	33.896
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	212.140	212.140
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/SPK PFORZHEIM CALW AKTIEN GLOBAL	0	3.100.545	3.100.545
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	110.987	110.987
		0	8.000	8.000

Azionisti in delega: 4.086

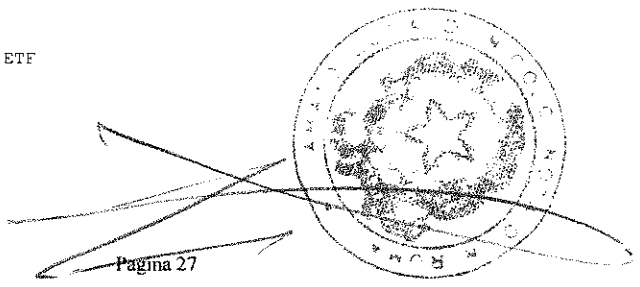
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	10.540	10.540
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL AKTIEN	0	96.745	96.745
**D	DEKA INVESTMENT GMBH W/DEKA-UMWELTINVEST	0	6.000.000	6.000.000
**D	DEKA INVESTMENT GMBH W/DEKA TRUST BALANCED-FONDS	0	54.368	54.368
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	15.556	15.556
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST SUBSTANZ	0	69.263	69.263
**D	DEKA INVESTMENT GMBH W/DEKA STARKENBURG U04 AKTIEN BANTLEON	0	69.015	69.015
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE CHANCE	0	160.000	160.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-INFRASTRUKTUR AKTIEN	0	82.794	82.794
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	5.600	5.600
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE RENDITE	0	27.000	27.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	1.073.174	1.073.174
**D	DEKA INVESTMENT GMBH W/INTER-ESSEN-FONDS W/SEGMENT 2	0	37.867	37.867
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG SIGMA PLUS DYNAMISCH	0	15.239	15.239
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE WACHSTUM	0	290.000	290.000
**D	DEKA INVESTMENT GMBH W/CUYO COBA	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 85	0	326.785	326.785
**D	DEKA INVESTMENT GMBH W/ A-MARS II-FONDS AKTIEN	0	3.193	3.193
**D	DEKA INVESTMENT GMBH W/A-REVI 3	0	21.000	21.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PREMIUM: STIFTUNGEN	0	40.500	40.500
**D	DEKA INVESTMENT GMBH W/SPK-GOLDMUENZE-SARASIN	0	27.190	27.190
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	929.900	929.900
**D	DEKA INVESTMENT GMBH W/TREVALIS U02	0	7.822	7.822
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	7.000	7.000
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	211.211	211.211
**D	DEKA INVESTMENT GMBH W/VITUS FIRST VALUE FONDS U2	0	600.000	600.000
**D	DEKA INVESTMENT GMBH W/VITUS FIRST VALUE FONDS U1	0	65.000	65.000
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	41.691	41.691
**D	DEKA INVESTMENT GMBH W/DEKA STARKENBURG U03 AKTIEN LOWRISK	0	112.483	112.483
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/BALANCE	0	45.000	45.000
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/AKTIEN	0	24.279	24.279
**D	DEKA INVESTMENT GMBH W/DEKA STOXX EUROPE 50 UCITS ETF	0	214.556	214.556
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	62.000	62.000
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/2-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	50.313	50.313
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INVEST EVOLUTION	0	43.000	43.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	6.667	6.667
**D	DEKA INVESTMENT GMBH W/SSKM ESG INVEST	0	62.588	62.588
**D	DEKA INVESTMENT GMBH W/ELB AKTIEN GLOBAL MULTIFACTOR PASSIV	0	36.307	36.307
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	14.000	14.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD CLIMATE CHANGE ESG UCITS ETF	0	55.264	55.264
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING STRUKTUR	0	44.000	44.000
**D	DEKA INVESTMENT GMBH W/SVN II-FONDS	0	8.194	8.194
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	72.759	72.759
**D	DEKA INVESTMENT GMBH W/AKTIEN-INTER-ESSEN-FONDS W/AKTIEN	0	33.229	33.229
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	16.384	16.384
**D	DEKA INVESTMENT GMBH W/HOLLI7 W/SLSBI-BR	0	28.439	28.439
**D	DEKA INVESTMENT GMBH W/MASTER 172 W/AKTIEN	0	263.000	263.000
**D	DEKA INVESTMENT GMBH W/MKG W/U1 MKG GLOBAL	0	4.983	4.983
**D	DEKA INVESTMENT GMBH W/HERZOGTUM LAUENBURG W/U2	0	148.122	148.122



Azionisti in delega: 4.086

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	65.440	65.440
**D	DEKA INVESTMENT GMBH W/WI AKTIEN EUROPA VALUE	0	188.143	188.143
**D	DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01	0	20.381	20.381
**D	DEKA INVESTMENT GMBH W/GE - AKTIEN EUROLAND	0	70.140	70.140
**D	DEKA INVESTMENT GMBH W/DEKA - BREMEN 1 W/CAMPUS	0	56.624	56.624
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	6.350	6.350
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	69.000	69.000
**D	DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	0	21.558	21.558
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	104.000	104.000
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE +	0	35.218	35.218
**D	DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	0	96.093	96.093
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	97.117	97.117
**D	DEKA INVESTMENT GMBH W/TUT-MASTERFONDS W/A-DAGOBERT U02	0	16.619	16.619
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE	0	197.130	197.130
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	526.147	526.147
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	830.490	830.490
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HAMBURGER STIFTUNGSFONDS	0	200.000	200.000
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	45.000	45.000
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U05	0	115.644	115.644
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	106.513	106.513
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	59.229	59.229
**D	DEKA INVESTMENT GMBH W/DEKA-ESG DIVIDENDENSTRATEGIE	0	400.000	400.000
**D	DEKA INVESTMENT GMBH W/A-WEBI-FONDS	0	21.018	21.018
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	28.000	28.000
**D	DEKA INVESTMENT GMBH W/NASPA-AKTIENFONDS GLOBAL NACHHALTIGKEIT	0	201.889	201.889
**D	DEKA INVESTMENT GMBH W/EKO-FONDS	0	15.000	15.000
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	46.502	46.502
**D	DEKA INVESTMENT GMBH W/HOLLI7 W/A-KSKSLS-FONDS	0	80.000	80.000
**D	DEKA INVESTMENT GMBH W/SH AKTIEN WELT PASSIV	0	25.767	25.767
**D	DEKA INVESTMENT GMBH W/BEVOS DEKA FONDS	0	30.000	30.000
**D	DEKA INVESTMENT GMBH W/DEKA-ESG STRATEGIEINVEST	0	546.502	546.502
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	17.950	17.950
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	50.000	50.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE CLIMATE CHANGE ESG CTB UCITS ETF	0	446.413	446.413
**D	DEKA INVESTMENT GMBH W/BF MASTERFONDS 01	0	7.749	7.749
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	14.000	14.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ROSENHEIM TOPSELECT	0	227.254	227.254
**D	DEKA INVESTMENT GMBH W/HESSISCHE KULTURSTIFTUNG-FONDS	0	18.000	18.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CLIMATE CHANGE ESG CTB UCITS ETF	0	367.402	367.402
**D	DEKA INVESTMENT GMBH W/DEKA-SIGMA PLUS KONSERVATIV	0	9.764	9.764
**D	DEKA INVESTMENT GMBH W/MKG W/U3 MKG BERENBERG	0	12.000	12.000
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPA AKTIEN STRATEGIE	0	58.400	58.400
**D	DEKA INVESTMENT GMBH W/SKYHOOK INVEST - DEKA	0	2.990	2.990
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	136.188	136.188
**D	DEKA INVESTMENT GMBH W/DEKA-SIGMA PLUS AUSGEWOGEN	0	9.352	9.352
**D	DEKA INVESTMENT GMBH W/WERTPAPIERSTRATEGIEPORTFOLIO STIFTUNGEN W/U02	0	7.006	7.006
**D	DEKA INVESTMENT GMBH W/HEIDELBERG GLOBALE AKTIEN ESG	0	125.307	125.307
**D	DEKA INVESTMENT GMBH W/CHA-MASTERFONDS W/ERTRAGSEGMENT AKTIEN NACHHALTIG U03	0	19.000	19.000
**D	DEKA INVESTMENT GMBH W/WIN - WELTINVEST AKTIEN ESG	0	292.888	292.888
**D	DEKA INVESTMENT GMBH W/ DEKA-LZO-2-FONDS	0	100.000	100.000

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	61.532	61.532
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOBALE AKTIEN VALUE	0	12.283	12.283
**D	DEKA INVESTMENT GMBH W/DEKA-ESG KOMMUNAL	0	319.121	319.121
**D	DEKA INVESTMENT GMBH W/A-FELD-AKTIEN-FONDS	0	24.750	24.750
**D	DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET EUROPA FOKUS AS	0	212.100	212.100
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	5.835	5.835
**D	DEKA INTERNATIONAL S.A. W/DEKA PORTFOLIO ESG GLOBALE AKTIEN	0	851.438	851.438
**D	DEKA INVESTMENT GMBH W/OERAG-FONDS U2	0	40.278	40.278
**D	DEKA INVESTMENT GMBH W/REGIONALE-WUPPERTAL-FONDS	0	12.750	12.750
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS KLP 1	0	66.000	66.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 100	0	944.450	944.450
**D	DEKA INVESTMENT GMBH W/STADTBAHN-FONDS	0	6.102	6.102
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	4.320	4.320
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	30.379	30.379
**D	DEKA INVESTMENT GMBH W/ ROMA A-ROSE	0	35.078	35.078
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG BALANCE	0	32.223	32.223
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	24.316	24.316
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	19.696	19.696
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA AKTIEN AUSSCHUETTUNG	0	47.000	47.000
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/U02	0	24.887	24.887
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/VM BC AUSSCH?TTUNGSCONCEPT REGIONAL ESG	0	44.200	44.200
**D	DEKA INVESTMENT GMBH W/ARIDEKA	0	6.250.000	6.250.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	102.772	102.772
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STATEGIE AKTIEN	0	76.300	76.300
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	19.579	19.579
**D	DEKA INVESTMENT GMBH W/DEKA-STIFTUNGEN BALANCE SUB 01	0	99.515	99.515
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	14.500	14.500
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS W/SEGMENT 1	0	28.365	28.365
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS SEGMENT 7	0	24.800	24.800
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	940.000	940.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPK MUENSTERLAND OST AKTIEN PLUS	0	794.500	794.500
**D	DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN	0	91.948	91.948
**D	DEKA INVESTMENT GMBH W/DEKA-PB DEFENSIV	0	8.456	8.456
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STRAEGIE RENT.+	0	60.600	60.600
**D	DEKA INVESTMENT GMBH W/ DEKA MULTI ASSET BEN SEGMENT I	0	11.918	11.918
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	45.131	45.131
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	111.206	111.206
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	50.000	50.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 75	0	35.325	35.325
**D	DEKA INVESTMENT GMBH W/H1MMELSSTUERMER	0	15.000	15.000
**D	DEKA INVESTMENT GMBH W/TREVALIS U01	0	66.233	66.233
**D	DEKA INVESTMENT GMBH W/ MULDENTAL MULTI ASSET FONDS	0	28.170	28.170
**D	DEKA INVESTMENT GMBH W/A-KUKC-FONDS W/AKTIEN U03	0	64.895	64.895
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	2.294.419	2.294.419
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST.POTENZIAL	0	104.368	104.368
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	1.384.649	1.384.649
**D	DEKA INVESTMENT GMBH W/DEKA-BR 35	0	125.537	125.537
**D	DEKA INVESTMENT GMBH W/NORDLB KULTURSTIFTUNG	0	30.488	30.488
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	6.758.260	6.758.260
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	199.343	199.343

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/QUADRUM U03	0	64.100	64.100
**D	DEKA INVESTMENT GMBH W/SN ADLER-SEGMENT AKTIEN EUROPA LOW RISK	0	92.129	92.129
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	16.486	16.486
**D	DEKA INVESTMENT GMBH W/A-SF? U01	0	23.796	23.796
**D	DEKA INVESTMENT GMBH W/DEKA-BR 55	0	20.169	20.169
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST BALANCE	0	128.220	128.220
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG AKTIEN EUROPA	0	1.933.400	1.933.400
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	23.130	23.130
**D	DEKA INVESTMENT GMBH W/A-REVI 4	0	45.546	45.546
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	0	155.756	155.756
**D	DEKA INVESTMENT GMBH W/REVI-FONDS BAYERN-INVEST	0	22.995	22.995
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	0	329.146	329.146
**D	DB CONSERVADOR ESG FI	0	44.713	44.713
**D	DB CRECIMIENTO ESG FI	0	207.792	207.792
**D	DB MODERADO ESG FI	0	172.941	172.941
**D	NEW ALTERNATIVES FUND	0	1.400.000	1.400.000
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	33.092.575	33.092.575
**D	CIN BELGIUM LIMITED	0	277	277
**D	CIN BELGIUM LIMITED	0	730	730
**D	CIN BELGIUM LIMITED	0	13	13
**D	CAJA INGENIEROS GESTION	0	655.335	655.335
**D	FIDUCIE DESJARDINS INC.	0	204.523	204.523
**D	3 BANKEN-GENERALI GL STOCK	0	53.964	53.964
**D	3 BANKEN-GENERALI GNL STOCK	0	64.961	64.961
**D	3 BANKEN-GENERALI GH STOCK	0	12.585	12.585
**D	BPI GESTAO DE ATIVOS SOCIEDADE GESTORA ORGANISMOS	0	518.725	518.725
**D	VIDACAIXA, S.A.	0	11.275.902	11.275.902
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	4.634.412	4.634.412
**D	KUTXABANK GESTION SGIIC, S.A.	0	2.993.283	2.993.283
**D	KUTXABANK PENSIONES, S.A., SGFP	0	692.940	692.940
**D	UNICAJA ASSET MANAGEMENT, S.G.I.I.C., S.A.	0	841.298	841.298
**D	AMUNDI SELEZIONE ATTIVA ITALIA	0	1.715.697	1.715.697
**D	CA VITA PIR AZ	0	61.910	61.910
**D	AM ACCUMULAZIONE INFRASTRUTTURE GLO 2026	0	48.307	48.307
**D	AMUNDI ACCUMULAZIONE INFRA GLO 2026 DUE	0	35.188	35.188
**D	AMUNDI ACCUMULAZIONE INFRA GLOBALI 2028	0	28.480	28.480
**D	AMUNDI ACCUMULAZIONE INFRA GLO 2028 DUE	0	21.887	21.887
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	36.205	36.205
**D	AMUNDI PROGETTO FUTURO PIR	0	122.770	122.770
**D	AMUNDI CRESCITA ITALIA	0	195.036	195.036
**D	AMUNDI EQUILIBRIO	0	64.381	64.381
**D	AMUNDI CRESCITA	0	250.622	250.622
**D	GROUPAMA EUROPE ACTIVE EQUITY	0	278.000	278.000
**D	AMUNDI LIFECYCLE 2030 EQUITY	0	130	130
**D	AMUNDI LIFECYCLE 2033 EQUITY	0	193	193
**D	AMUNDI LIFECYCLE 2036 EQUITY	0	292	292
**D	AMUNDI LIFECYCLE 2039 EQUITY	0	326	326
**D	SUSTAINABLE WORLD EQUITY MANDATE	0	106.426	106.426
**D	CLAY FUNDS CLAY EUROPEAN MULTI ASSETS	0	20.000	20.000
**D	CLAY FUNDS CLAY EUROPEAN MULTI CAPS	0	57.500	57.500

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	2.355	2.355
**D	CPR INVEST EURO STRATEGIC AUTONOMY	0	1.436.933	1.436.933
**D	ONEMARKETS ALLIANZ CONSRV MUL ASS	0	87.042	87.042
**D	ONEMARKETS ALLIANZ GLBL EQ FLEX STYL FD	0	22.831	22.831
**D	AMUNDI DIVDAX	0	358.245	358.245
**D	AMUNDI CORE DAX	0	158.745	158.745
**D	AMUNDI F A Z 100	0	199.749	199.749
**D	AMUNDI DJ SWITZERLAND TITANS 30	0	254.388	254.388
**D	AMUNDI ITALY BTP GOVERNMENT BOND 10Y	0	6.283.030	6.283.030
**D	AMUNDI MSCI EMU ESG BROAD TRANSITION	0	1.989.496	1.989.496
**D	AMUNDI STOXX EUROPE 600	0	11.105.130	11.105.130
**D	AMUNDI INDEX MSCI EUROPE	0	6.171.278	6.171.278
**D	AMUNDI CORE GLOBAL GOVERNMENT BOND	0	842.029	842.029
**D	AMUNDI INDEX MSCI WORLD	0	624.574	624.574
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED	0	100.509	100.509
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION	0	36.094	36.094
**D	LEADERSEL EQUITY WORLD	0	32.888	32.888
**D	LOF GLOBAL SYSTEMS CHANGE	0	9.426	9.426
**D	CPR INVEST THEMACTIVE ACCUMULATION 2030	0	33.481	33.481
**D	CPR INVEST EUROPEAN STRATEGIC AUTONOMY ACCUMULATION 2030	0	153.783	153.783
**D	AMUNDI MSCI EUROPE SCREENED	0	418.134	418.134
**D	AMUNDI FUNDS GLOBAL EQUITY CORE	0	3.733	3.733
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	182.991	182.991
**D	LOF ALL ROADS GROWTH	0	124.346	124.346
**D	CPR INVEST CLIMATE ACTION EURO	0	457.653	457.653
**D	LOF ALL ROADS CONSERVATIVE	0	28.619	28.619
**D	LOF PLANETARY TRANSITION	0	329.957	329.957
**D	POOL 6 LGT	0	115.000	115.000
**D	AMUNDI PRIME UK MID AND SMALL CAP	0	173.377	173.377
**D	AMUNDI MSCI EMU CLIMATE PARIS ALIGNED	0	151.011	151.011
**D	AMUNDI US TREASURY BOND 0 1Y	0	157.971	157.971
**D	POOL 1 DT OPPENHEIM	0	195.000	195.000
**D	POOL 5 JULIUS BAER	0	120.964	120.964
**D	VARENNE UCITS VARENNE VALEUR	0	3.608.545	3.608.545
**D	NEF ETHICAL GLOBAL EQUITY	0	91.544	91.544
**D	NEF RISPARMIO ITALIA	0	347.622	347.622
**D	AMUNDI ITALY MIB ESG	0	1.567.954	1.567.954
**D	AMUNDI MSCI EUROPE ESG BROAD TRANSITION	0	2.141.941	2.141.941
**D	AMUNDI MSCI NORDIC	0	126.780	126.780
**D	AMUNDI MSCI EUROPE GROWTH	0	16.906	16.906
**D	AMUNDI STOXX EUROPE 600 ESG	0	1.124.495	1.124.495
**D	AMUNDI MSCI EUR EX SWITZERLAND ESG LEAD	0	560.711	560.711
**D	AMUNDI CORE EURO STOXX 50	0	8.645.160	8.645.160
**D	LOF TARGETNETZERO EUROPE EQUITY	0	101.973	101.973
**D	PRI JP MORGAN EUROZONE EQUITY	0	1.559.684	1.559.684
**D	AMUNDI FUNDS EUROPE EQUITY INCOME SELECT	0	2.285.196	2.285.196
**D	AMUNDI FUNDS GLOBAL EQUITY INCOME SELECT	0	5.562.990	5.562.990
**D	AMUNDI FUNDS GLOBAL MULTI ASSET	0	64.330	64.330
**D	AMUNDI FDS GLOB MULTI ASSET CONSERVATIVE	0	168.329	168.329
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	20.784	20.784

Azionisti in delega: 4.086

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AF EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	257.105	257.105
**D	AF EUROLAND EQUITY DYNAMIC MULTI FACTORS	0	1.562.416	1.562.416
**D	AF DYNAMIC MULTI FACTO GLOBAL EQ EUROPE	0	21.019	21.019
**D	VF LUX EUROPE EQUITIES	0	155.540	155.540
**D	AMUNDI PRIME EUROPE	0	579.213	579.213
**D	AMUNDI PRIME EUROZONE	0	1.062.265	1.062.265
**D	AMUNDI PRIME JAPAN	0	9	9
**D	CPR INVEST GLOBAL RESOURCES	0	2.716.970	2.716.970
**D	CPR INVEST FUTURE CITIES	0	39.150	39.150
**D	AMUNDI FUNDS EUROPEAN CONVERTIBLE BOND	0	49.673	49.673
**D	BDLCM FUNDS BDL TRANSITIONS MEGATRENDS	0	940.300	940.300
**D	CSA LOS EUROPE EQUITY	0	509.968	509.968
**D	CPR INVEST MEDTECH	0	473.617	473.617
**D	LOF ALL ROADS	0	165.350	165.350
**D	AMUNDI FUNDS EUROPEAN EQUITY CONSERVATIV	0	1.186.643	1.186.643
**D	AMUNDI FUNDS GLOBAL EQUITY CONSERVATIVE	0	595.810	595.810
**D	LEADERSEL PMI	0	800.000	800.000
**D	CPR INVEST HYDROGEN	0	2.108.472	2.108.472
**D	AMUNDI FUNDS EUROLAND EQUITY RISK PARITY	0	314.350	314.350
**D	LUX IM EUROPEAN EQUITIES	0	342.108	342.108
**D	LUX IM FLEXIBLE GLOBAL EQUITIES	0	734.726	734.726
**D	LUXCELLENCE HELVETIA EUROP EQUITY	0	125.418	125.418
**D	NIF3 SUSTAINABLE WORLD EQUITY MANDATE2	0	17.821	17.821
**D	JSS EQUITY GLOBAL DIVIDEND	0	230.312	230.312
**D	SWISSCANTO LU PF FD COMMITTED FOCUS CHF	0	17.211	17.211
**D	RESPONSIBLE SELECT CHF	0	11.301	11.301
**D	COMMITTED SELECT EUR	0	77.758	77.758
**D	SWC LU PORTFOLIO FUND COMMITTED BALANCE CHF	0	32.600	32.600
**D	SWC LU PORTFOLIO FUND COMMITTED BALANCE EUR	0	114.423	114.423
**D	SWISSCANTO LU COMMITTED AMBITION CHF	0	15.022	15.022
**D	SWISSCANTO LU PORT FD COMMITTED AMB	0	53.744	53.744
**D	SWC LU EQUITY FUND COMMITTED EUROPE TOP DIVIDEND	0	95.740	95.740
**D	UNIVERSE THE CMI CONT EURO EQ	0	594.333	594.333
**D	SWISSCANTO SYSTEMATIC COMMITTED EUROZONE	0	72.811	72.811
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE	0	166.357	166.357
**D	NOMURA GLOBAL LISTED REAL ASSETS FD	0	20.486	20.486
**D	JSS MULTI ASSET GLOBAL INCOME	0	16.300	16.300
**D	DP GLOBAL STRATEGY L MEDIUM	0	1.487.600	1.487.600
**D	DP GLOBAL STRATEGY L LOW	0	76.010	76.010
**D	DP GLOBAL STRATEGY L HIGH	0	836.960	836.960
**D	DP GLOBAL STRATEGY L MEDIUM LOW	0	228.675	228.675
**D	CONVICTION PATRIMOINE ASSET G CONVICTION	0	30.600	30.600
**D	DP PATRIMONIAL SUSTAINABLE MEDIUM	0	644.060	644.060
**D	DP PATRIMONIAL SUSTAINABLE LOW	0	43.626	43.626
**D	DP PATRIMONIAL SUSTAINABLE HIGH	0	277.215	277.215
**D	DP PATRIMONIAL STRATEGY HIGH	0	312.893	312.893
**D	DP PATRIMONIAL STRATEGY LOW	0	17.765	17.765
**D	DP PATRIMONIAL STRATEGY MEDIUM	0	262.483	262.483
**D	DP PATRIMONIAL STRATEGY MEDIUM LOW	0	34.100	34.100
**D	EDR FUND INCOME EUROPE	0	196.467	196.467

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MEDIO MORGAN STANLEY GLOBAL SELECTION	0	2.297.840	2.297.840
**D	MIFL BB CS QP GLB EQ	0	91.833	91.833
**D	MED GBL EQ STYLE SEL PZENA	0	279.515	279.515
**D	MED ENERGY TRANS KBI	0	209.807	209.807
**D	CH EUROPEAN EQ ACAD	0	293.798	293.798
**D	MIFL CH EE QPS EU EQ	0	168.808	168.808
**D	MIFL CH IE QP GBL EQ	0	64.551	64.551
**D	CHALLENGE ITALIAN EQUITY	0	1.971.000	1.971.000
**D	MIFL CH PRO QP GL EQ	0	155.682	155.682
**D	CHALLENGE PROVIDENT FUND 2	0	60.208	60.208
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUI	0	190.000	190.000
**D	DPAM B BALANCED FLEXIBLE	0	48.600	48.600
**D	DPAM B BALANCED GROWTH	0	59.810	59.810
**D	DPAM B EQUITIES EUROPE INDEX	0	675.680	675.680
**D	DPAM DBI RDT B EQUITIES EMU INDEX	0	1.112.600	1.112.600
**D	R CO WM WORLD EQUITIES RDT DBI	0	253.730	253.730
**D	R CO WM EURO EQUITIES RDT DBI	0	180.000	180.000
**D	ST BEDRIJFSTAKPENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING	0	69.542	69.542
**D	STICHTING PENSIOENFONDS PDN	0	642.000	642.000
**D	STICHTING PENSIOENFONDS SABIC	0	295.000	295.000
**D	MHPF NL PZENA	0	58.448	58.448
**D	STICHTING JURIDISCH EIGENAAR ASR ESG INDEXPLUS INSTITUTIONELE FONDSEN	0	1.195.959	1.195.959
**D	STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS	0	336.884	336.884
**D	ST PF GASUNIE GLOBAL EQ MANDATE SSGA	0	101.088	101.088
**D	LOIS CH TARGETNEZERO GLOBAL EX C EQUITY	0	40.425	40.425
**D	HELVETIA I EUROPA	0	837.641	837.641
**D	LGT SLC EQ EMV POOL CC AND L	0	435	435
**D	SB CIF MACQUARIE	0	32.418	32.418
**D	SB CIF REDWHEEL RWC ASSET MGT LLP	0	33.755	33.755
**D	NATWEST TDS TST SHAKESHD LGT C	0	62.428	62.428
**D	ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT	0	11.524	11.524
**D	ABERDEEN GROUP CHARITABLE TRUST	0	12.381	12.381
**D	UI DEUT POSTBANK EURO AKTIEN	0	203.000	203.000
**D	UI GS EVZ GLOBAL EQUITY BROAD	0	12.000	12.000
**D	UI MAIN I UF BLACKROCK EUROPE	0	22.624	22.624
**D	UI MAIN I UNIVERSAL FONDS UKA	0	96.903	96.903
**D	UI MAIN VI UNIV FDS MSCI WORLD	0	13.000	13.000
**D	BI FONDS G100 AKTIEN QTRON	0	102.041	102.041
**D	OBROTH2024	0	10.326	10.326
**D	POLLUX	0	15.603	15.603
**D	EDR SICAV EURO SUSTAINABLE EQUITY	0	1.223.690	1.223.690
**D	FONDATION LAPLANCHE	0	14.520	14.520
**D	MAXDIS II	0	11.180	11.180
**D	EDR SICAV EQUITY EURO SOLVE	0	300.264	300.264
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	422.700	422.700
**D	PSM	0	39.440	39.440
**D	AED	0	66.190	66.190
**D	OVIN	0	73.200	73.200
**D	JUNON ACTIONS OBLIGATIONS	0	388.206	388.206
**D	LA SAUVEGARDE	0	33.848	33.848

Azionisti in delega: 4.086

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GMF VIE D	0	1.481.372	1.481.372
**D	GMF ASSURANCES	0	661.388	661.388
**D	IBM FRANCE F	0	67.113	67.113
**D	MMA IARD IARD SA SGP	0	800.487	800.487
**D	FIDELIA ASSISTANCE	0	10.145	10.145
**D	COVEA PROTECTION JURIDIQUE	0	74.322	74.322
**D	EVOLUTIS	0	706.660	706.660
**D	UFF ALLOCATION EQUILIBRE	0	144.947	144.947
**D	MEDI ACTIONS	0	300.000	300.000
**D	UFF EURO VALEUR	0	624.823	624.823
**D	UFF GLOBAL ALLOCATION	0	168.661	168.661
**D	AMUNDI PULSACTIONS	0	379.015	379.015
**D	AMUNDI ACTIONS RESTRUCTURATIONS	0	92.106	92.106
**D	QUERCUS	0	241.134	241.134
**D	CA SA EXPANSION ESG	0	26.611	26.611
**D	BRIE PICARDIE EQUILIBRE	0	5.710	5.710
**D	AGRIPLAN EXPANSION	0	247.861	247.861
**D	ACTIF CANTON CREDIT AGRICOLE	0	1.498.506	1.498.506
**D	AMUNDI ACTIONS EUROPE RESPONSABLE	0	44.807	44.807
**D	HAMELIN ACTIONS MV MONDE I	0	43.882	43.882
**D	HSBC EURO EQUITY VOLATILITY FOCUSED	0	176.225	176.225
**D	LCL DYNAMIQUE ETF PEA SELECT	0	216.277	216.277
**D	AMUNDI RENDEMENT PLUS SELECT	0	29.106	29.106
**D	AMUNDI ACTIONS EURO RESPONSABLE	0	654.369	654.369
**D	HYMNOS ISR	0	192.543	192.543
**D	HARMO PLACEMENT II	0	43.317	43.317
**D	AMUNDI EUROPE MONDE	0	274.614	274.614
**D	LCL EQUILIBRE	0	47.457	47.457
**D	LCL PRUDENCE	0	16.291	16.291
**D	DIVERSIFIE SOLIDAIRE JAS HENNESSY AND CO	0	15.892	15.892
**D	DYNAMIQUE JAS HENNES	0	2.909	2.909
**D	EPARGNE MODEDEREE THALES	0	113.025	113.025
**D	LS CHALLENGE	0	5.060	5.060
**D	AMUNDI LABEL EQUILIBRE ESR	0	352.644	352.644
**D	LS DYNAMIQUE ET SOLIDAIRE	0	8.913	8.913
**D	LCL DYNAMIQUE	0	56.549	56.549
**D	N 1 RENDEMENT EQUILIBRE	0	14.249	14.249
**D	AMUNDI LABEL PRUDENCE ESR	0	89.590	89.590
**D	AMUNDI LABEL DYNAMIQUE ESR	0	391.178	391.178
**D	LV CHALLENGE	0	395.619	395.619
**D	ASSURDIX	0	834.700	834.700
**D	AMUNDI ACTIONS EURO SELECT	0	1.811.812	1.811.812
**D	AMUNDI RESA ACTIONS EUROPE	0	2.544	2.544
**D	AA SSGA ACTIONS EURO	0	4.448.433	4.448.433
**D	AA SSGA ACTIONS INDICE EURO	0	2.259.354	2.259.354
**D	AMUNDI EURO EQUITY ESR	0	3.832.561	3.832.561
**D	A A GROUPAMA ACTIONS	0	1.025.819	1.025.819
**D	AA ALLIANZ DIVERSIFIE	0	801.416	801.416
**D	ADP DIVERSIFIE DYNAMIQUE	0	37.721	37.721
**D	GROUPAMA PHARMA DIVERSIFIE	0	108.876	108.876

Azionisti in delega: 4.086

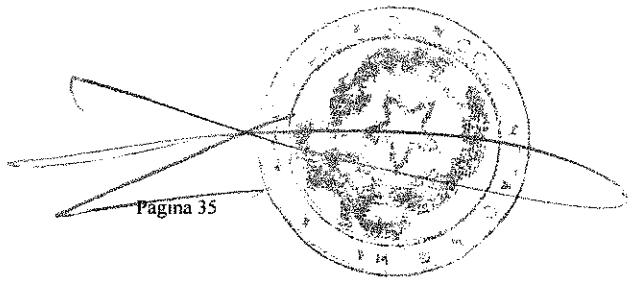
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ DIVERSIFIE CAUMARTIN	0	101.915	101.915
**D	BOURBON 7	0	49.315	49.315
**D	CRN AMUNDI ACTIONS	0	193.653	193.653
**D	LBPAM 3 MOIS	0	8.122.408	8.122.408
**D	LBPAM VOIE LACTEE	0	259.639	259.639
**D	TONI ACTIONS ISR 100	0	222.025	222.025
**D	VIVACCIO ISR ACTIONS	0	818.640	818.640
**D	LBPAM ACTIONS MONDE	0	339.981	339.981
**D	LBPAM ISR ACTIONS FOCUS FRANCE	0	353.652	353.652
**D	LBPAM ISR ACTIONS FOCUS EURO	0	2.858.803	2.858.803
**D	LBPAM ACTIONS 80	0	252.092	252.092
**D	TOCQUEVILLE EURO EQUITY SRI	0	7.631.186	7.631.186
**D	AMUNDI PATRIMOINE PEA	0	1.120.000	1.120.000
**D	MIP GESTION	0	78.075	78.075
**D	CARPIMKO PTES ET MOYENNES CAPI C	0	30	30
**D	BOURBON MULTIFACTEUR	0	217.248	217.248
**D	OFI INVEST ESG ALLOCATION FLEXIBLE	0	34.393	34.393
**D	GPM2A	0	55.374	55.374
**D	EGEPARGNE ACTIONS MONDE	0	277.257	277.257
**D	VILLIERS ALLEGRO	0	195.809	195.809
**D	MISTRAL 1	0	55.000	55.000
**D	CPR ACTIONS EURO RESPONSABLE	0	234.815	234.815
**D	MAAF VIE ACTIF GENERAL	0	555.900	555.900
**D	BPCE IARD	0	64.684	64.684
**D	MAAF SANTE	0	26.022	26.022
**D	PEG AIRBUS DIVERSIFIE	0	72.874	72.874
**D	PEG AIRBUS ACTIONS	0	248.444	248.444
**D	FGV ACTIONS EUROPE LM A	0	499.663	499.663
**D	ROPS EURO P	0	1.116.110	1.116.110
**D	IFPEN ACTIONS EUROPE	0	92.627	92.627
**D	AMUNDI MSCI EMU HIGH DIVIDEND UCITS ETF	0	2.028.706	2.028.706
**D	FIDEAS BETAMAX MULTI ASSETS	0	5.953	5.953
**D	CARPIMKO ACTIONS LO	0	370.000	370.000
**D	HSBC MIX EQUILIBRE	0	44.852	44.852
**D	ORANO DIVERSIFIE EQUILIBRE	0	39.700	39.700
**D	GROUPE CEA CROISSANCE CEA2	0	30.646	30.646
**D	HSBC ACTIONS EUROPE	0	602.291	602.291
**D	HSBC EUROPE EQUITY INCOME	0	483.365	483.365
**D	ERISA ACTION EUROPE N 2	0	212.503	212.503
**D	HSBC ACTIONS MONDE	0	133.723	133.723
**D	AMUNDI GLOBAL HYDROGEN UCITS ETF	0	760.690	760.690
**D	SOLIDARITE	0	64.646	64.646
**D	CARPIMKO DIVERSIFIE AGI	0	147.356	147.356
**D	TOCQUEVILLE EURO BLEND EQUITY	0	1.118.016	1.118.016
**D	CPR ACTIONS EURO PREMIUM SELECT	0	6.462	6.462
**D	BFT ACTIONS EURO ODD ISR	0	126.588	126.588
**D	CAVEC GROUPAMA DIVERSIFIE	0	192.728	192.728
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	221.032	221.032
**D	PORT ROYAL EQUILIBRE	0	66.241	66.241
**D	GROUPAMA EURO ACTIVE EQUITY	0	867.934	867.934



Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GROUPAMA OPPORTUNITIES EUROPE	0	1.392.722	1.392.722
**D	GROUPAMA GLOBAL ACTIVE EQUITY	0	1.313.074	1.313.074
**D	TESLA POCHE ACTIONS	0	95.978	95.978
**D	MEDI ACTIONS EURO	0	75.000	75.000
**D	UFF ACTION EUROPE EVOLUTIF	0	427.798	427.798
**D	AMUNDI ACTIONS EURO HORIZON ENVIRONNEMENT	0	790.622	790.622
**D	CONTI GESTION	0	46.014	46.014
**D	COLOMBES 6	0	94.800	94.800
**D	ATOUT EUROPE HAUT RENDEMENT	0	69.961	69.961
**D	PREDICA ISR MONDE ACTIONS	0	202.909	202.909
**D	GMF VIE PERP	0	185	185
**D	LCL ACTIONS MONDE HORS EUROPE EUR	0	854.899	854.899
**D	GRD 18 ACTIONS	0	207.734	207.734
**D	ATOUT EUROLAND CORE	0	272.564	272.564
**D	ATOUT EUROLAND HAUT RENDEMENT	0	32.190	32.190
**D	ATOUT EUROLAND RESTRUCTURATION	0	130.976	130.976
**D	LCL ACTIONS FRANCE CORE PLUS	0	9.843	9.843
**D	LCL ACTIONS FRANCE CONCENTRATED	0	14.675	14.675
**D	LCL ACTIONS EURO CORE	0	267.642	267.642
**D	LCL ACTIONS EURO RESTRUCTURATION EURO	0	23.403	23.403
**D	BETAMAX EUROPE SMART FOR CLIMATE	0	145.534	145.534
**D	UFF ACTIONS SOUVERAINETE EUROPEENNE	0	282.800	282.800
**D	EXPERT DIVERSIFIE A	0	172.726	172.726
**D	FAGUS	0	689.755	689.755
**D	LBPAM ISR STRATEGIE PEA 1	0	58.521	58.521
**D	GROUPAMA EURO STOCK	0	55.467	55.467
**D	GROUPAMA EUROPE STOCK	0	100.086	100.086
**D	BEST BUSINESS MODELS SRI	0	2.386.000	2.386.000
**D	GREAT EUROPEAN MODELS SRI	0	73.564	73.564
**D	VILLIERS DIAPASON	0	182.060	182.060
**D	HARMONIE EQUILIBRE	0	67.989	67.989
**D	EDRAM CAVAMAC ACTIONS EURO	0	571.000	571.000
**D	LCL ACTIONS FRANCE OPTIM DIV	0	2.443	2.443
**D	AAE MG	0	57.211	57.211
**D	UFF ACTIONS PRIVILEGE EUROPE	0	109.184	109.184
**D	BARRUEL LONG TERME	0	45.000	45.000
**D	ACTICCIA 90 N 8	0	1.424.012	1.424.012
**D	EPARGNE SOLIDAIRE EQUILIBRE THALES	0	219.981	219.981
**D	PROMEPAR ACTIONS RENDEMENT	0	183.610	183.610
**D	MANDAT ACTION HGAM	0	606.528	606.528
**D	ACTICCIA 90 N 10	0	1.065.080	1.065.080
**D	IRP AUTO FLEXIBLE 2	0	150.000	150.000
**D	ACTICCIA 90 N 11	0	423.012	423.012
**D	LBPAM ISR ACTIONS FOCUS EUROPE	0	1.975.987	1.975.987
**D	ACTICCIA 90 N 12	0	238.356	238.356
**D	INDOSUEZ ALLOCATION PEA	0	595.261	595.261
**D	NYALI	0	37.000	37.000
**D	INDOSUEZ EURO RENDEMENT	0	573.942	573.942
**D	INDOSUEZ EURO PATRIMOINE	0	836.544	836.544
**D	NEMAUSUS	0	7.800	7.800

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ROMACO SICAV	0	4.220	4.220
**D	APV	0	3.023	3.023
**D	DANAE SICAV	0	5.138	5.138
**D	DELPHI	0	2.070	2.070
**D	CALIFORNIA 09	0	7.000	7.000
**D	FDJA 86 FCP	0	4.012	4.012
**D	SFPG INVEST LT	0	3.958	3.958
**D	THALASSA N76	0	3.564	3.564
**D	CELISADEL	0	38.000	38.000
**D	PIGMENTS	0	10.000	10.000
**D	FONDS EDUCATION ET DEVELOPPEMENT	0	7.486	7.486
**D	SCOTS	0	5.696	5.696
**D	FIPL	0	946	946
**D	NOYANGE	0	7.690	7.690
**D	SAINT LATUIN	0	5.800	5.800
**D	BANASSAT INVEST	0	3.083	3.083
**D	DOUCE FAMILLE	0	5.229	5.229
**D	ADVIT ACT EU	0	220.823	220.823
**D	MG INVEST	0	4.527	4.527
**D	CONTI PLACEMENTS	0	122.799	122.799
**D	FDJ EQUILIBRE SOLIDAIRE	0	55.096	55.096
**D	CHORELIA	0	1.002	1.002
**D	PREDIQUANT PREMIUM TITRE VIF ACTION	0	1.796.313	1.796.313
**D	LAUSANNE 6	0	183.340	183.340
**D	CHORELIA N 2	0	52.152	52.152
**D	INVESTIR PEA PALATINE	0	40.000	40.000
**D	ROPS SMART INDEX EURO	0	347.393	347.393
**D	COVEA SOLIS	0	399.447	399.447
**D	FG BALANCED	0	14.760	14.760
**D	AP ACTIONS 1 EURO	0	342.162	342.162
**D	CHORELIA N 3	0	566.006	566.006
**D	CHANTEPIERRE	0	14.093	14.093
**D	ALLOCATION INVEST EQUITY CORE	0	308.914	308.914
**D	PEY BLANC	0	11.701	11.701
**D	AA ODDO TACTIQUE A	0	858.325	858.325
**D	PREVAAL ACTIONS EU	0	108.600	108.600
**D	TAILOR ACTIONS AVENIR ISR	0	145.252	145.252
**D	MONCEAU ETHIQUE	0	75.589	75.589
**D	IP ACTIONS EURO	0	234.925	234.925
**D	ARRCO LONG TERME F	0	175.694	175.694
**D	A A CANDRIAM DIVERSIFIE	0	467.928	467.928
**D	ARRCO QUANT II	0	230.921	230.921
**D	OFI AF DYNAMIQUE	0	34.289	34.289
**D	CRAMA LOIRE BRETAGNE ACTIONS	0	153.621	153.621
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE FCP	0	97.182	97.182
**D	INDOSUEZ OBJECTIF TERRE	0	443.397	443.397
**D	AFTEROL	0	16.275	16.275
**D	GLOBAL MULTI FACTOR EQUITY FUND	0	734.905	734.905
**D	ODDO APOLLINE DIVERS POCHE EQUITY EUROPE	0	153.372	153.372
**D	BEL EQUITY EUROPE	0	4.032.304	4.032.304

Azionisti in delega: 4.086

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CL CENTRE MANCHE	0	11.194	11.194
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	29.387	29.387
**D	GROUPAMA GRAND EST	0	32.979	32.979
**D	GROUPAMA MEDITERRANEE	0	33.464	33.464
**D	GROUPAMA NORD EST	0	28.790	28.790
**D	FCP CSS LOC GROUPAMA PARIS VAL DE LOIRE	0	14.812	14.812
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	23.561	23.561
**D	WALLON	0	317.458	317.458
**D	GROUPAMA NORD EST ACTIONS	0	151.093	151.093
**D	GROUPAMA CR GENOVA	0	153.226	153.226
**D	MICHELET TUNNEL	0	90.123	90.123
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	27.381	27.381
**D	GROUPAMA EURO DIVERSIFIE	0	55.646	55.646
**D	GROUPAMA EUROSTRATEGIE	0	105.933	105.933
**D	DAN EQUILIBRE	0	31.444	31.444
**D	TA ITA AZIONI	0	26.546	26.546
**D	CNP ECHIQUIER VALUE EUROPE	0	458.140	458.140
**D	CHORELIA N 7	0	1.003.007	1.003.007
**D	MACIF ACTIONS LONG TERME	0	300.000	300.000
**D	VILLIERS OPERA	0	159.893	159.893
**D	MGEN ACTION	0	396.147	396.147
**D	AGRICA ACTIONS OBJECTIF SCR	0	650.109	650.109
**D	AMUNDI IPSA ACTIONS	0	97.787	97.787
**D	LFM ACTIONS MONDE VOLATILITE CONTROLEE	0	773.134	773.134
**D	IRIS	0	18.164	18.164
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	123.100	123.100
**D	MAM EUROPA GROWTH	0	55.965	55.965
**D	MILAB INVEST	0	6.506	6.506
**D	CHORELIA N 9	0	850.000	850.000
**D	STAR PASTEUR	0	298.368	298.368
**D	ODUMLA	0	14.500	14.500
**D	ADARA	0	315.500	315.500
**D	GRD DIV ACTIONS ZE DIRECT	0	45.479	45.479
**D	OFI INVEST ESG ACTIONS ZONE EURO	0	3.852	3.852
**D	CPR EUROPE ESG POCHE COR	0	32.034	32.034
**D	CAMPI HOLDING	0	4.000	4.000
**D	GROUPAMA CR ACTIONS MONDE	0	18.099	18.099
**D	CHORELIA N 11	0	867.008	867.008
**D	FGV ACTIONS EUROPE LM B	0	634.828	634.828
**D	FCP TOUCAN	0	11.626	11.626
**D	CAVOM DIVERSIFIE POCHE ACTION	0	75.216	75.216
**D	SAKKARAH 6	0	210.750	210.750
**D	SAKKARAH 2	0	125.959	125.959
**D	IMPROVING EUROPEAN MODELS	0	84.500	84.500
**D	SAKKARAH 4 POCHE EUR	0	95.630	95.630
**D	CARBP DIVERSIFIE ACTION EURO	0	134.773	134.773
**D	CNP ASS NAM ACT EUR ACTIONS	0	61.776	61.776
**D	ECUREUIL PROFIL 75 ACTIONS	0	199.782	199.782
**D	ECUREUIL PROFIL 90 ACTIONS EURO	0	695.817	695.817
**D	FC CARPIMKO ACTIONS EURO	0	104.033	104.033

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PERP PROG ACTIONS EUROPE	0	51.861	51.861
**D	CONCORDE 96 ACTION EURO	0	27.419	27.419
**D	MONCEAU ACTIONS EEE	0	290.676	290.676
**D	SELECTION FRANCE SOCIAL JANVIER 2022	0	521.788	521.788
**D	CANTON RETRAITE	0	349.650	349.650
**D	OFI INVEST ESG ACTIONS MIEUX VIVRE	0	14.089	14.089
**D	TOCQUEVILLE VALUE EURO ISR	0	4.388.058	4.388.058
**D	LBPAM ISR OPTI EURO EQUITY	0	1.642.944	1.642.944
**D	LBPAM ISR ACTIONS EUROMONDE	0	206.096	206.096
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	29.326	29.326
**D	TOCQUEVILLE DIVIDENDE	0	239.852	239.852
**D	TOCQUEVILLE MEGATRENDS	0	392.308	392.308
**D	LBPAM ALPHA ALLOCATION	0	19.845	19.845
**D	GCA MANDAT GESTION ACTIONS	0	200.370	200.370
**D	MUTACTIONS 21	0	710.092	710.092
**D	ACTIONS MONDE ET EMERGENT	0	27.958	27.958
**D	RONACH 24	0	4.279	4.279
**D	INVESTISSEMENT N101	0	245.389	245.389
**D	IRCEC SYNOPSIS	0	597.776	597.776
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	35.561	35.561
**D	SABADELL CAPITAL EXTRA N 3	0	1.911.765	1.911.765
**D	AA TOCQUEVILLE ACTIONS EURO	0	1.284.495	1.284.495
**D	A A B DIVERSIFIE	0	579.608	579.608
**D	BARIANE	0	16.395	16.395
**D	SELECTION EURO CLIMAT MAI 2024	0	72.645	72.645
**D	AMLC EQ SINGLE STOCKS	0	100.820	100.820
**D	SELECTION EURO CLIMAT SEPTEMBRE 2024	0	24.475	24.475
**D	LBPAM SHORT TERM	0	2.594.751	2.594.751
**D	MMA VIE SA SGP	0	1.054.046	1.054.046
**D	MMA VIE SA PERP SGP	0	370	370
**D	LBPAM FRANCECAP 100 NOVEMBRE 2030	0	2.621.954	2.621.954
**D	M GLOBAL ONSHORING	0	7.792	7.792
**D	KINGSMAN	0	7.234	7.234
**D	GROUPAMA GLOBAL ELECTRIFICATION	0	14.702	14.702
**D	CDC ACTIONS EURO ISR	0	139.456	139.456
**D	CDC ACTIONS MONDE ISR	0	44.437	44.437
**D	CDC DIVERSIFIE ISR SOLIDAIRE	0	82.565	82.565
**D	ARCADE ACTIONS EURO	0	80.980	80.980
**D	LANCEREAUX FLEXIBLE	0	2.677	2.677
**D	LAZARD SOVEREIGNTY EUROPE	0	286.775	286.775
**D	CAMBRIDGE UNIVERSITY ALL WORLD EQUITY FD	0	66.365	66.365
**D	CAMBRIDGE UNIVERSITY DEVELOPED MARKETS EQUITY FUND	0	18.158	18.158
**D	CNBF RC LBP ACTION EURO	0	185.514	185.514
**D	CNBF RB LBP ACTION EURO	0	118.581	118.581
**D	EDF RETRAITE LONG TERME INDICIELLE	0	251.904	251.904
**D	OCIRP ACTIONS MULTIFACTEURS	0	110.527	110.527
**D	OFI INVEST REBOND	0	1.818	1.818
**D	OFI INVEST VALEURS EURO	0	250.000	250.000
**D	OFI INVEST ISR VALEURS EUROPE	0	51.238	51.238
**D	SANTANDER DIVIDENDO EUROPA FI	0	2.037.532	2.037.532

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PREVIFUTURO F P	0	1.828.173	1.828.173
**D	ASR LEVENSVERZEKERING NV	0	654.641	654.641
**D	ASR SCHADEVERZEKERING NV	0	137.660	137.660
**D	SELLA SGR RUBRICA INVESTIMENTI SOSTENIBILI	0	23.000	23.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	63.500	63.500
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	1.790.481	1.790.481
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	206.357	206.357
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	123.216	123.216
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	70.967	70.967
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	107.853	107.853
**D	FLK TE LLC	0	7.963	7.963
***	PUTTI TRIVIKRAM	0	7	7
***	MILJKOVIC ALEXANDRE	0	1	1
***	BUCUR POPA CRISTIAN COSMIN	0	8	8
***	JARAMILLO ORTIZ JUAN	0	1	1
***	NASTASE LEONARD	0	14	14
***	DIONYSIOU DIONYSIOS	0	2	2
**D	JENNIFER SUE TEMEL IRREV TRUST	0	259	259
**D	JEREMY S. O'CONNOR LIVING TRUST	0	1.231	1.231
**D	LEE M. HOWER TRUST	0	175	175
**D	KERI ANN O'CONNOR REVOCABLE TRUST	0	124	124
**D	THE FRANK LEAL TRUST	0	61	61
**D	JONATHAN THOMAS HARRINGTON TRUST	0	413	413
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	219.376	219.376
**D	GLOBAL X MSCI SAFE INDEX ETF	0	54.707	54.707
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	0	849.294	849.294
**D	INVESCO RAFI DEVELOPED MARKETS EX-U.S. ETF	0	876.721	876.721
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	32.041	32.041
**D	LUCENT TECHNOLOGIES INC. DEFINED CONTRIBUTION PLAN MASTER TRUST	0	62.356	62.356
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	110.735	110.735
**D	INVESCO SANDP INTERNATIONAL DEVELOPED DIVIDEND ARISTOCRATS ESG INDEX ETF	0	1	1
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	21.531	21.531
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES CIT	0	179.181	179.181
**D	THE ROYAL INST FOR THE ADVANCMNT OF LEARNINGMCGILL UNVRSTY	0	1	1
**D	INVESCO MORNINGSTAR GLOBAL ENERGY TRANSITION INDEX ETF	0	1	1
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	671.026	671.026
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	2.929.078	2.929.078
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	502.226	502.226
**D	GOVERNMENT OF BERMUDA	0	24.442	24.442
**D	IA CLARINGTON GLOBAL VALUE FUND	0	1	1
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	1	1
**D	FIRE AND POLICE EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	313.185	313.185
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	5.735.324	5.735.324
**D	VIRTUS GLOBAL ALLOCATION FUND	0	2.712	2.712
**D	AL TRUST FONDS SP 7	0	318.592	318.592
**D	IOWA PUBLIC EMPLOYEES' RETIREMENT SYSTEM	0	540.691	540.691
**D	AGF EUROPEAN EQUITY FUND	0	191.416	191.416
**D	PREMIUM SELECTION QIAIF ICAV	0	222.850	222.850
**D	MGTS SARGJA FUND	0	213.451	213.451
**D	AON GLOBAL EQUITY FUND	0	301.038	301.038

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALASKA PERMANENT FUND CORPORATION	0	10.695	10.695
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	873.074	873.074
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	475.483	475.483
**D	PRINCIPAL FUNDS, INC. - OVERSEAS FUND	0	1.799.109	1.799.109
**D	RENAISSANCE CANADIAN CORE VALUE FUND	0	1	1
**D	TUCSON SUPPLEMENTAL RETIREMENT SYSTEM	0	55.798	55.798
**D	THE UNIVERSITY OF TEXAS SYSTEM	0	455.031	455.031
**D	BOSTON PARTNERS GLOBAL EQUITY FUND	0	173.987	173.987
**D	FARMERS GROUP, INC. 401(K) SAVINGS	0	229.688	229.688
**D	CIBC EUROPEAN INDEX FUND	0	1	1
**D	RELIANCE TRUST COMPANY	0	118.482	118.482
**D	PREMIUM SELECTION SIF SICAV	0	12.000	12.000
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	169.667	169.667
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	4.453.768	4.453.768
**D	ACADIAN ENHANCED GLOBAL ALL-COUNTRY EQUITY FUND, LLC	0	122.543	122.543
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	1	1
**D	MOTHER CABRINI HEALTH FOUNDATION, INC	0	105.000	105.000
**D	LAY EMPLOYEES' RETIREMENT PLAN OF THE ARCHDIOCESE OF PHILADELPHIA	0	15.103	15.103
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST, LI AKTIER GLOBALE INDEKS	0	165.618	165.618
**D	MOA INTERNATIONAL FUND	0	1.635.023	1.635.023
**D	WILLIAM BLAIR: NON-US EQUITY LLC	0	294.631	294.631
**D	HERITAGE AND STABILISATION FUND	0	950.000	950.000
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	25.664	25.664
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	374.376	374.376
**D	CIBC INTERNATIONAL INDEX FUND	0	1	1
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	172.347	172.347
**D	BANK OF KOREA	0	2.249.249	2.249.249
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	188.774	188.774
**D	NON-US EQUITY MANAGERS: PORTFOLIO 3 OFFSHORE MASTER L.P	0	37.489	37.489
**D	AMUNDI IRELAND LIMITED	0	54.216	54.216
**D	INCARNATE WORD CHARITABLE TRUST	0	62.235	62.235
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	125.918	125.918
**D	CITW FUND, LP	0	12.500	12.500
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	578.397	578.397
**D	CIBC SUSTAINABLE GLOBAL EQUITY POOL	0	22.690	22.690
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	135.007	135.007
**D	DNP SELECT INCOME FUND INC	0	4.857.255	4.857.255
**D	THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	0	50.715	50.715
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2.777.932	2.777.932
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	343.990	343.990
**D	CAUSEWAY INTERNATIONAL VALUE EQUITY CIT	0	2.240.483	2.240.483
**D	INVESCO MARKETS II PLC	0	674.113	674.113
**D	MI-FONDS K25	0	185.251	185.251
**D	RICHMOND INTERNATIONAL EQUITY FUND	0	103.700	103.700
**D	TD EUROPEAN INDEX FUND	0	61.050	61.050
**D	PRINCIPAL FUNDS, INC. - INTERNATIONAL EQUITY INDEX FUND	0	429.861	429.861
**D	MUNICIPAL POLICE EMPLOYEES' RETIREMENT SYSTEM	0	43.141	43.141
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	365.482	365.482
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	0	82.106	82.106
**D	INVESCO SANDP INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	160.947	160.947

Azionisti in delega: 4.086

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MI-FONDS K12	0	151.392	151.392
**D	CAUSEWAY INTERNATIONAL VALUE FUND	0	13.015.475	13.015.475
**D	AGF GLOBAL REAL ASSETS FUND	0	113.974	113.974
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	1.650.196	1.650.196
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	43.943	43.943
**D	ILMARINEN MUTUAL PENSION INSURANCE COMPANY	0	3.441.445	3.441.445
**D	INVESCO MARKETS III PLC	0	63.676	63.676
**D	TD GREYSTONE INTERNATIONAL EQUITY FUND	0	787.971	787.971
**D	UNITED STATES GOLF ASSOCIATION	0	11.186	11.186
**D	INVESCO SANDP INTERNATIONAL DEVELOPED MOMENTUM ETF	0	3.886.618	3.886.618
**D	ACADIAN ALL COUNTRY WORLD MANAGED VOLATILITY EQUITY FUND LLC	0	46.445	46.445
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	219.225	219.225
**D	INVESCO MARKETS II PUBLIC LIMITED COMPANY	0	318.883	318.883
**D	RENAISSANCE CANADIAN MONTHLY INCOME FUND	0	1	1
**D	CIBC MONTHLY INCOME FUND	0	1	1
**D	CIBC GLOBAL MONTHLY INCOME FUND	0	1	1
**D	CIBC BALANCED FUND	0	1	1
**D	CIBC GLOBAL EQUITY FUND	0	1	1
**D	DALLAS POLICE AND FIRE PENSION SYSTEM	0	49.823	49.823
**D	WISDOMTREE INTERNATIONAL LARGECAP DIVIDEND FUND	0	641.138	641.138
**D	MCGILL UNIVERSITY PENSION PLAN	0	1	1
**D	NEW HAMPSHIRE RETIREMENT SYSTEM	0	1.251.841	1.251.841
**D	TD INTERNATIONAL EQUITY FOCUSED FUND	0	5.530.062	5.530.062
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	63.820	63.820
**D	DUFF & PHELPS UTILITY AND INFRASTRUCTURE FUND INC.	0	3	3
**D	CARNE GLOBAL FUND MANAGERS (IRELAND) LIMITED	0	75.131	75.131
**D	ALTE LEIPZIGER TRUST INVESTMENT-GESELLSCHAFT MBH	0	218.149	218.149
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	210.051	210.051
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	1.341.435	1.341.435
**D	BESSEMER TRUST COMPANY CLEARING ACCOUNT	0	399.480	399.480
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	215.344	215.344
**D	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	0	264.799	264.799
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS-, AFWERKINGS- ENGLASZETBEDRIJF	0	332.992	332.992
**D	GEORGIA TECH FOUNDATION, INC	0	582.301	582.301
**D	VIRTUS INTERNATIONAL DIVIDEND ETF	0	18.135	18.135
**D	VIRGINIA RETIREMENT SYSTEM	0	6.784.442	6.784.442
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES FUND	0	206.170	206.170
**D	PRINCIPAL FUNDS, INC. - DIVERSIFIED REAL ASSET FUND	0	2.261.335	2.261.335
**D	TD GREYSTONE GLOBAL EQUITY FUND	0	774.227	774.227
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	4	4
**D	BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	1.822.996	1.822.996
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	0	10.260	10.260
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	1	1
**D	KAPITALFORENINGEN LAEGERNES INVEST, KLI AKTIER GLOBALE INDEKS	0	708.604	708.604
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	665.532	665.532
**D	THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD, HOUSTON, TEXAS	0	152.140	152.140
**D	DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC	0	1.429.997	1.429.997
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	0	144.774	144.774
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	228.111	228.111
**D	LOUISIANA STATE EMPLOYEES' RETIREMENT SYSTEM	0	1.357.774	1.357.774

Azionisti in delega: 4.086

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Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ACADIAN GLOBAL ALL COUNTRY MANAGED VOLATILITY FUND TRUST	0	2.323	2.323
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	0	226.810	226.810
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST	0	44.052	44.052
**D	THE CANADA LIFE ASSURANCE COMPANY	0	395.561	395.561
**D	WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	0	239.534	239.534
**D	ENSIGN PEAK ADVISORS, INC.	0	1.070.979	1.070.979
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	800.741	800.741
**D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	129.612	129.612
**D	TD GLOBAL EQUITY FOCUSED FUND	0	5.196.713	5.196.713
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	132.319	132.319
**D	IMPERIAL OVERSEAS EQUITY POOL	0	47.027	47.027
**D	WISDOMTREE INTERNATIONAL ADAPTIVE MOVING AVERAGE FUND	0	24.948	24.948
**D	BROMPTON EUROPEAN DIVIDEND GROWTH ETF	0	96.000	96.000
**D	ROBECO PORTFOLIO TRUST-ROBECO-BOSTON PARTNERS GLOBAL EQUITY FUND	0	63.098	63.098
**D	DELAWARE POOLED TRUST - DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	27.262	27.262
**D	CIBC EUROPEAN EQUITY FUND	0	1	1
**D	MACQUARIE MANAGEMENT HOLDINGS, INC	0	224	224
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	70.184	70.184
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	815.365	815.365
**D	ARIZONA STATE RETIREMENT SYSTEM	0	199.340	199.340
**D	THE NFU MUTUAL OEIC	0	87.072	87.072
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	0	450.881	450.881
**D	UPS GROUP TRUST	0	747.650	747.650
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	0	243.443	243.443
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST	0	8.001.076	8.001.076
**D	ROCKWELL AUTOMATION MASTER TRUST	0	42.472	42.472
**D	AGF SYSTEMATIC GLOBAL ESG FACTORS ETF	0	93.018	93.018
**D	QUALITY EDUCATION FUND	0	14.856	14.856
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	636.150	636.150
**D	RAINDROPS CAPITAL LIMITED	0	27.824	27.824
**D	BLACKROCK LIFE LIMITED	0	413.475	413.475
**D	CITIGROUP PENSION PLAN TRUST	0	30.317	30.317
**D	INVESCO S&P INTERNATIONAL DEVELOPED ESG INDEX ETF	0	1	1
**D	DYNAMIC EQUITY (GLOBAL EQUITY) MANAGERS : PORTFOLIO 5 (SERIES	0	102.571	102.571
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	1.234.788	1.234.788
**D	ROBECO PORTFOLIO TRUST-ROBECO BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	435.289	435.289
**D	VOYA GLOBAL INSIGHTS PORTFOLIO	0	1.488.397	1.488.397
**D	NON-US EQUITY MANAGERS: PORTFOLIO 1 (SERIES	0	256.730	256.730
**D	KOOKMIN BANK CO., LTD.	0	51.972	51.972
**D	MARGUERITE CASEY FOUNDATION	0	11.296	11.296
**D	VOYA BALANCED INCOME PORTFOLIO	0	20.190	20.190
**D	COMMISSION DE LA CAISSE COMMUNE	0	1	1
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	0	436.610	436.610
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	404.154	404.154
**D	HEALTHCARE EMPLOYEES` PENSION PLAN - MANITOBA	0	1	1
**D	HEALTHCARE EMPLOYEES` PENSION	0	64.845	64.845
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	1	1
**D	BMO CANADA PENSION PLAN	0	457.214	457.214
**D	BRUCE POWER PENSION PLAN	0	2	2
**D	KAPITALFORENINGEN INVESTIN PRO, VELLIV WORLD EQUITY INDEX	0	2.140.317	2.140.317

Azionisti in delega: 4.086

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RBC INTERNATIONAL EQUITY FUND	0	18.202	18.202
**D	LGT WEALTH MANAGEMENT UK LLP	0	5.951.793	5.951.793
**D	T. ROWE PRICE GLOBAL EX-U.S. EQUITY MACRO POOL	0	14.141	14.141
**D	KAPITALFORENINGEN INVESTIN PRO	0	5.543.173	5.543.173
**D	NSP-MONTICELLO MINNESOTA RETAIL QUALIFIED TRUST	0	85.315	85.315
**D	MARANIC II LLC	0	8.406	8.406
**D	CERVURITE INTERNATIONAL LLC	0	264.317	264.317
**D	NSP-MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	54.977	54.977
**D	NSP-MINNESOTA RETAIL PRAIRIE II QUALIFIED TRUST	0	46.213	46.213
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH (USA	0	17.958	17.958
**D	RENAISSANCE CANADIAN BALANCED FUND	0	1	1
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	483.295	483.295
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	3.552.732	3.552.732
**D	BNY MELLON INDEX FUNDS, INC. - BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	122.385	122.385
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	365.405	365.405
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND - AP 7 EQUITY FUND	0	646.545	646.545
**D	BMO PRIVATE INTERNATIONAL EQUITY PORTFOLIO	0	1.725.120	1.725.120
**D	TD GREYSTONE INTERNATIONAL INCOME AND GROWTH FUND	0	266.764	266.764
**D	TD GREYSTONE GLOBAL INCOME AND GROWTH FUND	0	630.264	630.264
**D	INVESCO FUND MANAGERS LIMITED	0	5.713.268	5.713.268
**D	INVESCO GLOBAL EQUITY NET ZERO ETF	0	33.486	33.486
**D	KUMPULAN WANG PERSARAAN (DIPERBADANKAN	0	26.965	26.965
**D	CIBC PENSION PLAN	0	31.088	31.088
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	604.958	604.958
**D	BONITAS POOLED INVESTMENT FUND SERIES - DYNAMIC EUROPEAN EQUITY FUND	0	193.168	193.168
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	2.271.715	2.271.715
**D	MGTS AFH DA FUND	0	600.906	600.906
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	4.576	4.576
**D	MGTS FAIRSTONE FUND	0	23.826	23.826
**D	ERIE INSURANCE EXCHANGE	0	112.869	112.869
**D	BANCO BILBAO VIZCAYA ARGENTARIA, S.A.	0	5.533.450	5.533.450
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	2.312.352	2.312.352
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	2.307.100	2.307.100
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	613.050	613.050
**D	FEDERATED HERMES INTERNATIONAL EQUITY FUND	0	121.484	121.484
**D	FEDERATED HERMES INTERNATIONAL LEADERS FUND	0	1.915.282	1.915.282
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSION PLAN	0	1.019.604	1.019.604
**D	CCANDL Q GLOBAL EQUITY FUND	0	396.231	396.231
**D	CCANDL Q INTERNATIONAL EQUITY FUND	0	378.823	378.823
**D	CCANDL Q GROUP GLOBAL EQUITY FUND	0	334.403	334.403
**D	TEACHERS' RETIREMENT SYSTEM OF LOUISIANA	0	865.034	865.034
**D	AT AND T SAVINGS GROUP INVESTMENT TRUST	0	70.184	70.184
**D	DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	0	45.453	45.453
**D	PENSION PLANS OF NEXTERA ENERGY, INC. AND ITS AFFILIATES	0	528.053	528.053
**D	NON-US EQUITY MANAGERS: PORTFOLIO 4 OFFSHORE MASTER L.P.	0	221.801	221.801
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	281.436	281.436
**D	R K MELLON INTERNATIONAL FUND	0	129.279	129.279
**D	RICHARD KING MELLON FOUNDATION	0	229.974	229.974
**D	ALLIANZGI-FONDS FIB	0	150.000	150.000
**D	INVESCO FUNDS	0	9.181.212	9.181.212

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESCO EQV EUROPEAN EQUITY FUND	0	275.589	275.589
**D	INVESCO EQV EUROPEAN EQUITY CLASS	0	16.066	16.066
**D	MACKENZIE USD GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP FUND	0	6.300	6.300
**D	MACKENZIE GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP	0	5.993.227	5.993.227
**D	BRIDGEWATER BLUE PEAK FUND, LP	0	16.609	16.609
**D	BRIDGEWATER PURE ALPHA MAJOR MARKETS TRADING COMPANY II, LTD	0	28.322	28.322
**D	BRIDGEWATER PURE ALPHA EURO FUND, LTD	0	15.794	15.794
**D	BANK OF KOREA	0	148.710	148.710
**D	GOLDMAN SACHS INSTITUTIONAL FUNDS PUBLIC LIMITED COMPANY	0	21.314	21.314
**D	TACS NON-US EQUITY CORE MARKET CONTINUOUS LLC	0	149.462	149.462
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	11.673	11.673
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF FORT WORTH, TEXAS	0	271.671	271.671
**D	LEITH WHEELER INTERNATIONAL POOLED FUND	0	1.291.272	1.291.272
**D	ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND, L.P	0	567.803	567.803
**D	BNY MELLON FUTURELEGACY 7 FUND	0	48.558	48.558
**D	BNY MELLON SUSTAINABLE GLOBAL EQUITY INCOME FUND	0	494.293	494.293
**D	BNY MELLON FUTURELEGACY 4 FUND	0	21.835	21.835
**D	BNY MELLON FUTURELEGACY 5 FUND	0	48.431	48.431
**D	BNY MELLON FUTURELEGACY 3 FUND	0	6.587	6.587
**D	BNY MELLON INTERNATIONAL EQUITY FUND	0	566.030	566.030
**D	BNY MELLON FUTURELEGACY 6 FUND	0	57.574	57.574
**D	BNY MELLON INVESTMENT FUNDS III - BNY MELLON GLOBAL EQUITY INCOME FUND	0	279.387	279.387
**D	BNY MELLON GLOBAL INCOME FUND	0	6.290.057	6.290.057
**D	BNY MELLON GLOBAL FUNDS PLC	0	937.049	937.049
**D	BONITAS POOLED INVESTMENT FUND SERIES - SMART EUROPEAN EQUITY FUND	0	100.063	100.063
**D	NATWEST TDS DEP BNYM RM GLO EQ FUND	0	6.191	6.191
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	191.739	191.739
**D	LEGAL AND GENERAL UCITS ETF PLC	0	553.125	553.125
**D	AIB GROUP IRISH PENSION SCHEME	0	70.837	70.837
**D	LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY	0	23.167	23.167
**D	SNOWBALL CAPITAL HOLDINGS LIMITED	0	28.628	28.628
**D	GREENFIELDS CAPITAL LIMITED	0	11.747	11.747
**D	AVIVA INVESTORS GLOBAL	0	57.871	57.871
**D	AVIVA INVESTORS	0	922.221	922.221
**D	PREMIUM SELECTION UCITS ICAV	0	1.616	1.616
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	588.305	588.305
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	1.543.184	1.543.184
**D	KAPITALFORENINGEN EMD INVEST, VERDENSINDEKS	0	262.572	262.572
**D	KAPITALFORENINGEN EMD INVEST	0	449.821	449.821
**D	KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES I	0	557.181	557.181
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	1.344.778	1.344.778
**D	MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND (ISIF	0	7.404	7.404
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	114.678	114.678
**D	KAPITALFORENINGEN MP INVEST	0	675.671	675.671
**D	KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES III	0	897.537	897.537
**D	BLACKROCK - IG INTERNATIONAL EQUITY POOL	0	541.068	541.068
**D	BLACKROCK LIFE LTD	0	6.691	6.691
**D	BLACKROCK FUND MANAGERS LTD	0	8.303.645	8.303.645
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	23.616	23.616
**D	BLACKROCK GLOBAL FUNDS	0	14.696.376	14.696.376

Azionisti in delega: 4.086

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PRINCIPAL BANK	0	63.448	63.448
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	2.230.888	2.230.888
**D	BLACKROCK FUND MANAGERS LIMITED	0	73.046	73.046
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	891.283	891.283
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	1.259.006	1.259.006
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND OF BLACKROCK FUNDS	0	5.335.842	5.335.842
**D	ARIZONA STATE RETIREMENT SYSTEM	0	1.952.622	1.952.622
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE AKTIER BASIS ESG KL	0	147.373	147.373
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER KL	0	116.392	116.392
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, STABILE GLOBALE FOKUSAKTIER	0	917.782	917.782
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	0	99.949	99.949
**D	INVESTERINGSFORENINGEN SPARINVEST MOMENTUM AKTIER AKK. KL	0	20.239	20.239
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN SYSTEMTIC STYLE PREMIA ETF	0	313.966	313.966
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	446.089	446.089
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	488.960	488.960
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE FOKUSAKTIER	0	258.497	258.497
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST, GLOBALE FOKUSAKTIER	0	1.099.917	1.099.917
**D	INVESTERINGSFORENINGEN SPARINVEST	0	20.126	20.126
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS	0	48.171	48.171
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, BAEREDYGTIGE AKTIER	0	134.048	134.048
**D	INVESTERINGSFORENINGEN SPARINVEST, GLOBALE FOKUSAKTIER KL	0	249.163	249.163
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	96.992	96.992
**D	INVESTERINGSFORENNGEN NYKREDIT INVEST, GLOBALE FOKUSAKTIER AKK	0	802.138	802.138
**D	ROTHSCHILD MARTIN MAUREL	0	2.705.119	2.705.119
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LIMITED	0	4.829	4.829
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX BAEREDYGTIGE GLOBAL KL	0	82.850	82.850
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX BAEREDYGTIGE EUROPA KL	0	321.146	321.146
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER MIN. RISIKO AKK. KL	0	79.099	79.099
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN. RISIKO KL	0	106.282	106.282
**D	INVESTERINGSFORENINGEN SPARINVEST, BAEREDYGTIGE AKTIER KL	0	67.659	67.659
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST BAEREDYGTIGE AKTIER	0	299.672	299.672
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE FOKUSAKTIER AKK	0	350.986	350.986
**D	VOYA INTERMEDIATE BOND PORTFOLIO	0	3.052.811	3.052.811
**D	ADVANCED SERIES TRUST - AST MFS GROWTH ALLOCATION PORTFOLIO	0	79.685	79.685
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	1.071.584	1.071.584
**D	EVEREN INVESTMENT LTD	0	816.850	816.850
**D	VANGUARD GLOBAL EQUITY FUND	0	3.181.957	3.181.957
**D	R K MELLON INTERNATIONAL FUND CO	0	32.954	32.954
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	1	1
**D	RICHARD KING MELLON FOUNDATION	0	57.591	57.591
**D	PUBLIC EMPLOYEES PENSION PLAN	0	1	1
**D	ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO	0	125.675	125.675
**D	CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	13.769	13.769
**D	ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	79.393	79.393
**D	ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	23.054	23.054
**D	ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO	0	57.691	57.691
**D	ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	80.916	80.916
**D	CIBC INTERNATIONAL EQUITY POOL	0	19.707	19.707
**D	ISHARES II PUBLIC LIMITED COMPANY	0	19.820.981	19.820.981
**D	MOTABILITY, AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	20.295	20.295

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	17.054.009	17.054.009
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	170.171	170.171
**D	SHELL CANADA 2007 PENSION PLAN	0	15.604	15.604
**D	AZL INTERNATIONAL INDEX FUND	0	434.613	434.613
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	314.562	314.562
**D	ISHARES PUBLIC LIMITED COMPANY	0	2.131.090	2.131.090
**D	LAWRENCE LIVERMORE NATIONAL SECURITY, LLC AND TRIAD NATIONAL SECURITY, LLC DEFINED BENEFIT PENSION PLAN GROUP TRUST 104.257		0	104.257
**D	AURION GLOBAL EQUITY FUND	0	26.054	26.054
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES` RETIREMENT SYSTEM	0	32.702	32.702
**D	BLACKROCK LIFE LIMITED	0	100	100
**D	AUTORIDADE MONETARIA DE MACAU	0	109.116	109.116
**D	BNY MELLON (INTL) LTD AS TRUSTEE OF ISHARES CONTINENTAL EUROPEAN EQUITY ESG INDE	0	1.297.438	1.297.438
**D	VEBA PARTNERSHIP N L.P	0	45.679	45.679
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	81.893	81.893
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	436.833	436.833
**D	PURPOSE FUND CORP	0	4.214	4.214
**D	VERIZON MASTER SAVINGS TRUST	0	31.861	31.861
**D	VANGUARD FTSE ALL-WORLD EX-US INDEX FUND	0	17.914.116	17.914.116
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	19.073.960	19.073.960
**D	VANGUARD INTERNATIONAL HIGH DIVIDEND YIELD INDEX FUND	0	8.396.760	8.396.760
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	344.279	344.279
**D	BLACKROCK LIFE LIMITED	0	966.317	966.317
**D	ECCLESIASTICAL INSURANCE OFFICE PLC STAFF RETIREMENT BENEFIT FUND	0	72.000	72.000
**D	PRINCIPAL BANK	0	25.311	25.311
**D	LEGG MASON GLOBAL FUNDS PLC / LEGG MASON CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	1.491.711	1.491.711
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	8.687.062	8.687.062
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	580.783	580.783
**D	IG MACKENZIE BETTERWORLD SRI FUND	0	92.395	92.395
**D	MACKENZIE BETTERWORLD GLOBAL EQUITY FUND	0	64.029	64.029
**D	FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROPE ETF	0	62.265	62.265
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	68.224	68.224
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	56.487	56.487
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL CORE DIVIDEND TILT INDEX ETF	0	1.944.740	1.944.740
**D	FRANKLIN INTERNATIONAL EQUITY FUND	0	238.016	238.016
**D	FRANKLIN TEMPLETON ICAV	0	4.438	4.438
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	0	49.146	49.146
**D	FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROZONE ETF	0	71.160	71.160
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	432.021	432.021
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	75.125	75.125
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	3.229.884	3.229.884
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	126.180	126.180
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	7.339.690	7.339.690
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	3.950	3.950
**D	NFL PLAYER ANNUITY AND INSURANCE COMPANY	0	13.912	13.912
**D	THE COMMONWEALTH FUND	0	14.597	14.597
**D	PRINCIPAL FUNDS, INC.GLOBAL MULTI STRATEGY FUND	0	46.968	46.968
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	301.000	301.000
**D	UNIVERSAL AEKSAAR MASTERFONDS	0	84.000	84.000
**D	PMPT-INKA-FONDS	0	257.747	257.747

Azionisti in delega: 4.086

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKR	0	87.146	87.146
**D	TOUCHSTONE ETF TRUST - TOUCHSTONE DYNAMIC INTERNATIONAL ETF	0	132.211	132.211
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF AEKSAAR-MASTERFONDS	0	24.000	24.000
**D	ONTARIO POWER GENERATION INC. .	0	133.999	133.999
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	0	97.384	97.384
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX-U.S. ETF	0	19.793	19.793
**D	THE NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	2.701.359	2.701.359
**D	STICHTING PENSIOENFONDS RAIL & OPENBAAR VERVOER	0	89.460	89.460
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	63.092	63.092
**D	EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	11.883	11.883
**D	COMMONWEALTH OF PENNSYLVANIA TREASURY DEPARTMENT	0	87.318	87.318
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM	0	237.100	237.100
**D	COMMONWEALTH OF PA - TREASURY	0	104.984	104.984
**D	STICHTING CZ FUND DEPOSITARY	0	99.939	99.939
**D	GLOBAL MANAGED VOLATILITY FUND	0	86.750	86.750
**D	INTERNATIONAL EQUITY FUND	0	74.922	74.922
**D	ABB PENSION FUND	0	20.006	20.006
**D	STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER	0	123.061	123.061
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM	0	1.233.066	1.233.066
**D	FIRST TRUST GLOBAL WIND ENERGY ETF	0	428.444	428.444
**D	FIRST TRUST GLOBAL FUNDS PLC	0	24.510	24.510
**D	FIDELITY CONCORD STREET TRUST: FIDELITY INTERNATIONAL INDEX FUND	0	30.278.468	30.278.468
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	27.996	27.996
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	26.649	26.649
**D	FIRST TRUST SANDP INTERNATIONAL DIVIDEND ARISTOCRATS ETF	0	212.066	212.066
**D	FIRST TRUST NASDAQ CLEAN EDGE SMART GRID INFRASTRUCTURE INDEX FUND	0	3.414.830	3.414.830
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	3.292.407	3.292.407
**D	NN PARAPLUFONDS 1 N.V	0	627.178	627.178
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER	0	168.260	168.260
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	555.044	555.044
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	302.464	302.464
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	54.553	54.553
**D	WINDWISE MSCI EAFE INDEX NON-LENDING	0	174.786	174.786
**D	CNTRL PNSON FND INTRNTNL UNION	0	536.546	536.546
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	36.911	36.911
**D	ENERGY INSURANCE MUTUAL LIMITED	0	38.787	38.787
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	20.834	20.834
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS ZAT 1	0	42.275	42.275
**D	UDS TOTAL RETURN	0	10.000	10.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS AVD 2	0	18.256	18.256
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT	0	1.662.930	1.662.930
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS ZDV EVO	0	11.943	11.943
**D	DEAM-FONDS ZDV	0	56.587	56.587
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS SPEZIAL 20	0	80.000	80.000
**D	DEUTSCHE DCG EQ	0	22.906	22.906
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS PKN 2	0	810.000	810.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS RPK 1	0	68.839	68.839
**D	ODDO BHF ASSET MANAGEMENT GMBH WEGEN FT-GOE-FONDS	0	7.800	7.800
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS SPEZIAL 18	0	268.810	268.810
**D	MACKENZIE GLOBAL WOMEN'S LEADERSHIP ETF	0	1.695	1.695

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MACKENZIE GLOBAL WOMEN`S LEADERSHIP FUND	0	11.011	11.011
**D	MACKENZIE GQE GLOBAL EQUITY ETF	0	306.787	306.787
**D	MAN SYSTEMATIC GLOBAL CORE EQUITIES (DELAWARE) LLC	0	73.822	73.822
**D	SHERIFFS PENSION AND RELIEF FUND	0	19.692	19.692
**D	MACKENZIE GLOBAL LOW VOLATILITY EQUITY FUND	0	368.147	368.147
**D	MACK EAFE EQUITY POOL	0	243.014	243.014
**D	MACKENZIE GLOBAL INFRASTRUCTURE INDEX ETF	0	90.823	90.823
**D	MAN FUNDS PLC	0	70.947	70.947
**D	MACKENZIE GLOBAL EQUITY FUND	0	2.905.504	2.905.504
**D	MACKENZIE QUANTITATIVE WORLD LARGE CAP FUND	0	3.294	3.294
**D	MACKENZIE WORLD LOW VOLATILITY ETF	0	216.622	216.622
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	392.020	392.020
**D	MURRAY INTERNATIONAL TRUST	0	5.830.000	5.830.000
**D	BOC-PRUDENTIAL EUROPEAN EQUITY FUND	0	61.306	61.306
**D	BOC-PRUDENTIAL EUROPEAN INDEX FUND	0	508.766	508.766
**D	BOCHK GLOBAL EQUITY FUND	0	37.543	37.543
**D	STAR FUND	0	3.511.055	3.511.055
**D	BOC-PRUDENTIAL GLOBAL EQUITY FUND	0	91.717	91.717
**D	NBI SMARTDATA INTERNATIONAL EQUITY FUN	0	536.418	536.418
**D	NBI INTERNATIONAL EQUITY INDEX FUND	0	39.859	39.859
**D	PZENA INVESTMENT MANAGEMENT LLC	0	5.969	5.969
**D	THE AMA DUNN FOUNDATION	0	1.564	1.564
**D	CHIMERA ASSETS LLC	0	216	216
**D	AMERICAN FRIENDS OF THE HEBREW UNIVERSITY, INC	0	14.982	14.982
**D	BERKELEY TRUST	0	615	615
**D	THE CHERYL D DUFFIELD TRUST	0	4.591	4.591
**D	VALUEQUEST PARTNERS LLC EUROPEAN FOCUSED VALUE	0	12.280	12.280
**D	CHRISTENSEN-PIERRET COMMUNITY PROPERTY TRUST	0	5.239	5.239
**D	VALUEQUEST PARTNERS, LLC -GLOBAL	0	42.828	42.828
**D	THE DAVID A DUFFIELD TRUST	0	36.550	36.550
**D	PNC BANK NA AS TRUSTEE U/A/D 1/18/10 FOR THE SISTERS OF THE THIRD ORDER OF ST. FRANCIS EMPLOYEES PENSION - CAUSEWAY 47.151		0	47.151
**D	PNC BANK NA AS CUSTODIAN UNDER AGREEMENT DATED 07/22/02 FOR OSF HEALTHCARE SYST CAUSEWAY	0	152.716	152.716
**D	ROSEDENE LLC	0	20.490	20.490
**D	NPF TECHNOLOGIES APS	0	17.053	17.053
**D	SPRING 625	0	125.012	125.012
**D	SKARDON F. BAKER REVOCABLE TRUST	0	1.973	1.973
**D	FOOLIQ EHF	0	5.973	5.973
**D	CM GRAT LLC	0	5.399	5.399
**D	FRANCIS FAMILY FUND APS	0	44.072	44.072
**D	PNC BANK AS CUSTODIAN FOR PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUIS UNDER CUSTODY AGREEMENT DATED	0	41.724	41.724
***	BAILEY RONALD	0	1	1
***	MIROSLAV IONUT	0	1	1
***	CONRAD FRANK	0	46	46
**D	BAILLIE GIFFORD MONTHLY INCOME FUND	0	665.264	665.264
**D	ADVANCED SERIES TRUST- AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	51.196	51.196
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 - PGIM ABSOLUTE RETURN BOND FUND	0	81.021	81.021
**D	PRUDENTIAL GLOBAL TOTAL RETURN FUND, INC. - PGIM GLOBAL TOTAL RETURN FUND	0	246.055	246.055
**D	THE PRUDENTIAL SERIES FUND - PSF PGIM 50/50 BALANCED PORTFOLIO	0	19.388	19.388
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	18.404	18.404

Azionisti in delega: 4.086

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE PRUDENTIAL SERIES FUND PSF GLOBAL PORTFOLIO	0	30.551	30.551
**D	ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	1.146.063	1.146.063
**D	PUBLIC EMPLOYEES' RETIREMENT	0	60.100	60.100
**D	ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	140.117	140.117
**D	ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	538.167	538.167
**D	ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO	0	322.473	322.473
**D	ADVANCED SERIES TRUST - AST QUANTITATIVE MODELING PORTFOLIO	0	29.756	29.756
**D	THE PRUDENTIAL SERIES FUND - PSF PGIM FLEXIBLE MANAGED PORTFOLIO	0	33.803	33.803
**D	ADVANCED SERIES TRUST - AST INTERNATIONAL GROWTH PORTFOLIO	0	599.108	599.108
**D	ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO	0	809.655	809.655
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	210.899	210.899
**D	ADVANCED SERIES TRUST - AST PRESERVATION ASSET ALLOCATION PRTFL	0	32.041	32.041
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	113.288	113.288
**D	AST BALANCED ASSET ALLOCATION PORTFOLIO	0	479.374	479.374
**D	GREAT-WEST INTERNATIONAL INDEX FUND	0	1.278.194	1.278.194
**D	THE CANADA LIFE ASSURANCE COMPANY	0	142.135	142.135
**D	GOLDMAN SACHS ETF ICAV	0	287.853	287.853
**D	ADVANCED SERIES TRUST - AST INTERNATIONAL EQUITY PORTFOLIO	0	469.939	469.939
**D	ISLE OF MAN GOVERNMENT-TREASURY	0	99.720	99.720
**D	WISDOMTREE ISSUER ICAV	0	651.215	651.215
**D	GOLDMAN SACHS VARIABLE INSURANCE TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY	0	42.745	42.745
**D	ADVANCED SERIES TRUST-AST AGGRESSIVE ASSET ALLCTION PORTFOLIO	0	302.779	302.779
**D	AVANTIS CIBC INTERNATIONAL EQUITY ETF	0	12.918	12.918
**D	MULTI-ADVISOR FUNDS GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	75.795	75.795
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	77.452	77.452
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA EUROPE EQUITY ETF	0	56.316	56.316
**D	THE ESB PENSION FUND	0	60.767	60.767
**D	PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF MISSISSIPPI	0	975.023	975.023
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA INTERNATIONAL EQUITY ETF	0	1.361.295	1.361.295
**D	NON-US EQUITY MANAGERS: PORTFOLIO 4 OFFSHORE MASTER L.P.	0	91.768	91.768
**D	ADVANCED SERIES TRUST - AST MULTI-ASSET DVRSFIED PLUS PORTFOLIO	0	95.277	95.277
**D	ADVANCED SERIES TRUST - AST MULTI-ASSET DIVERSIFIED PORTFOLIO	0	208.901	208.901
**D	GOLDMAN SACHS ETF TRUST -GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	0	367.901	367.901
**D	EUROPE EX UK EQUITIES	0	290.666	290.666
**D	GREAT-WEST CORE STRATEGIES - INTERNATIONAL EQUITY FUND	0	210.938	210.938
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY INCOME FUND	0	8.167.761	8.167.761
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	18.256	18.256
**D	HAWKES FAMILY LLC	0	5.904	5.904
**D	RGP GLOBAL SECTOR FUND	0	125.680	125.680
**D	RGP GLOBAL INFRASTRUCTURE FUND	0	32.100	32.100
**D	BANK OF AMERICA	0	4.891.340	4.891.340
**D	FLORIDA RETIREMENT SYSTEM	0	8.397.231	8.397.231
**D	CI INTERNATIONAL ALL CAP EQUITY FUND	0	11.447	11.447
**D	CI GLOBAL DIVIDEND FUND	0	1.325.815	1.325.815
**D	CI SELECT GLOBAL EQUITY FUND	0	473.478	473.478
**D	CI INTERNATIONAL EQUITY GROWTH PRIVATE POOL	0	7.743	7.743
**D	CI GLOBAL DIVIDEND OPPORTUNITIES FUND	0	919.650	919.650
**D	INTERNATIONAL EQUITY GROWTH POOL	0	676.833	676.833
**D	CI GLOBAL INCOME AND GROWTH FUND	0	5.207.077	5.207.077
**D	CI CANADIAN ASSET ALLOCATION FUND	0	3.442	3.442

Azionisti in delega: 4.086

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CI GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	17.601	17.601
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	0	73.417	73.417
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	712.837	712.837
**D	PENSION PLANS MASTER TRUST FOR ALCOA USA CORPORATION	0	14.634	14.634
**D	ALCOA FOUNDATION	0	13.542	13.542
**D	IQ CBRE REAL ASSETS ETF	0	6.804	6.804
**D	ROBERT & PAMELA LARSON LIVING TRUST	0	6.054	6.054
**D	AMUNDI AUSTRIA	0	69.392	69.392
**D	EQUI-DEVELOPPEMENT DURABLE	0	105.000	105.000
**D	ALLOCATION PATRIMONIALE BY DNC	0	45.000	45.000
**D	SG ERS AMUNDI ACTIONS EUROPE	0	152.762	152.762
**D	GENERALI INVEST CEE GLOBAL EXP	0	74.020	74.020
**D	ANDROS	0	28.988	28.988
**D	STAUBLI 80 20 - S2G	0	5.634	5.634
**D	STAUBLI 50 50 - S2G	0	10.268	10.268
**D	SG DIVERSIFIE ISR	0	223.875	223.875
**D	SG ACTIONS INTERNATIONALES ISR	0	400.446	400.446
**D	ES OFI INVEST ESG ACTIONS SOLI	0	207.830	207.830
**D	SOGECAP PROTECTED EQUITIES	0	464.426	464.426
**D	FCP FONDATION MEDERIC ALZHEIME	0	15.937	15.937
**D	ICP PLACEMENT	0	6.795	6.795
**D	SILVER AMUNDI EUROPE EQUITY CO	0	76.510	76.510
**D	SILVER INVESCO EURO EQUITY	0	434.393	434.393
**D	AIM EQUITY EUROPE CANTONS	0	242.519	242.519
**D	ALZ AIR FRANCE POCHE ACT EUR	0	35.099	35.099
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	559.539	559.539
**D	MEDERIC ALZHEIMER ACTION	0	25.839	25.839
**D	ALLIANZ HOSPITALIERS VALEURS	0	500.000	500.000
**D	MUTUELLE DE POITIERS	0	2.104	2.104
**D	FASSON	0	407	407
**D	SG BLACKROCK ACTIONS EURO	0	538.208	538.208
**D	OFI INVEST ESG ACTIONS SOLIDAI	0	442.035	442.035
**D	OFI INVEST ESG DYNAMIQUE EURO	0	421.070	421.070
**D	OFI INVEST EUROPE	0	11.128	11.128
**D	AFER ACTIONS EURO	0	2.370.344	2.370.344
**D	OFI INVEST PATRIMOINE	0	62.872	62.872
**D	AFER ACTIONS MONDE	0	300.000	300.000
**D	OFI INVEST DIVERSIFIE	0	9.035	9.035
**D	OFI INVEST MARCHES EMERGENTS	0	4.066	4.066
**D	OFI INVEST DYNAMIQUE MONDE M	0	1.474.394	1.474.394
**D	AFER MARCHES EMERGENTS	0	40.808	40.808
**D	OFI INVEST ACTIONS EURO	0	5.906.211	5.906.211
**D	OFI INVEST PERFORMANCE	0	20.824	20.824
**D	OFI INVEST PATRIMOINE MONDE M	0	94.092	94.092
**D	OFI INVEST ISR CROISSANCE RESP	0	49.221	49.221
**D	OFI INVEST EQUILIBRE MONDE M	0	771.929	771.929
**D	AFER DIVERSIFIE ISR	0	505.569	505.569
**D	AMUNDI LABEL ISR ACTIONS MONDE	0	123.238	123.238
**D	AMUNDI LABEL ISR ACTIONS EUROP	0	168.888	168.888
**D	AMUNDI MSCI WORLD EX USA SCREE	0	1.879	1.879

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MULTI UNITS FRANCE AMUNDI FTSE	0	8.045.371	8.045.371
**D	MULTI UNITS FRANCE AMUNDI MSCI	0	392.116	392.116
**D	MULTI UNITS FRANCE AMUNDI EURO	0	8.028.646	8.028.646
**D	E.T.H.I.C.A.	0	241.338	241.338
**D	LYXOR INDEX FUND EURO	0	16.457	16.457
**D	SG ACTIONS EURO RENDEMENT ISR	0	381.270	381.270
**D	SG ACTIONS INTERNATIONALES	0	228.763	228.763
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	160.326	160.326
**D	OFI INVEST ESG EQUITY CLIMATE	0	375.000	375.000
**D	GLOBAL SICAV - OFI INVEST ESG	0	166.060	166.060
**D	SG DNCA ACTIONS EURO	0	85.851	85.851
**D	SG DNCA ACTIONS EURO CLIMAT IS	0	39.500	39.500
**D	MAAF ASSURANCES SA	0	844.148	844.148
**D	PROTEC BTP	0	12.760	12.760
**D	LE FINISTERE ASSURANCE	0	923	923
**D	ALLIANZ VIE	0	265.025	265.025
**D	MULTI UNITS LUXEMBOURG	0	1.328.684	1.328.684
**D	AMUNDI SOLUZIONI ITALIA P.S.O.	0	4.787	4.787
**D	ASB AXION SICAV BANCASTATO AZ	0	30.000	30.000
**D	ASB AXION SICAV BANCASTATO RED	0	20.000	20.000
**D	ASB AXION SICAV BANCASTATO BIL	0	40.000	40.000
**D	AMUNDI INVESTMENT FUNDS MULTI	0	54.749	54.749
**D	AMUNDI SOLUZIONI ITALIA - PROG	0	189.931	189.931
**D	AMUNDI SOLUZIONI ITALIA P.A.I.	0	167.885	167.885
**D	MULTI UNITS LUXEMBOURG AMUNDI	0	3.133.127	3.133.127
**D	SLF (LUX) EQUITY GLOBAL PROTEC	0	29.173	29.173
**D	SWISS LIFE FUNDS (LUX) EQUITY	0	229.978	229.978
**D	GLOBAL FUND OFI INVEST ESG S.	0	118.252	118.252
**D	CORE SERIES INVESCO PAN EUROP.	0	724.199	724.199
**D	SWISS LIFE INDEX FUNDS (LUX) E	0	996.931	996.931
**D	GLOBAL FUND-OFI INVEST BIODIVE	0	384.990	384.990
**D	EFFEPILUX SIC-AZIONARIO PICTET	0	82.922	82.922
**D	ASSET MANAGEMENT B.V. -PV10574	0	265.044	265.044
**D	OFI INVEST ACTIONS CROISSANCE	0	5.173	5.173
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	227.038	227.038
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	2.321.464	2.321.464
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	29.553	29.553
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	0	30.428	30.428
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA` ORIENTE	0	11.980	11.980
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO VALORE EUROPA A DISTRIBUZI	0	620.605	620.605
**D	AMUNDI SGR SPA / AMUNDI OBBLIGAZIONARIO PIU` A DISTRIBUZIONE	0	86.412	86.412
**D	SEI GLOBAL MASTER FUND PLC	0	129.571	129.571
**D	CHERRY TREE FUND A SERIES TRUS	0	521.155	521.155
**D	MORGAN STANLEY PATHWAY FUNDS	0	199.880	199.880
**D	SEI GLOBAL MASTER FUND PLC THE	0	75.912	75.912
**D	AB SICAV III DYNAMIC ALL MARKE	0	24.046	24.046
**D	KOKUSAI EQUITY INDEX FUND, A S	0	133.663	133.663
**D	MORGAN STANLEY PATHWAY FUNDS	0	204.427	204.427
**D	NORTHERN LIGHTS FUND TRUST IV	0	31.039	31.039
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	240.236	240.236

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Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AB SICAV I EUROPEAN EQUITY POR	0	592.270	592.270
**D	DESTINATIONS EQUITY INCOME FUN	0	197.273	197.273
**D	BRIDGE BUILDER INTERNATIONAL E	0	4.044.721	4.044.721
**D	BRIDGE BUILDER INTERNATIONAL E	0	15.874.273	15.874.273
**D	INSPIRE INTERNATIONAL ETF	0	214.943	214.943
**D	ALLSPRING (LUX) WORLDWIDE FUND	0	994.270	994.270
**D	BLK MAGI FUND, A SERIES TRUST	0	4.884	4.884
**D	AB SICAV I - SUSTAINABLE ALL M	0	20.212	20.212
**D	DESTINATIONS INTERNATIONAL EQU	0	797.980	797.980
**D	BRIDGE BUILDER TAX MANAGED	0	1.018.312	1.018.312
**D	SEGALL BRYANT HAMILL INTERNAT.	0	13.354	13.354
**D	THE NOMURA TRUST AND BANKING C	0	414.217	414.217
**D	DESTINATIONS REAL ASSETS FUND	0	84.670	84.670
**D	DESTINATIONS REAL ASSETS FUNDS	0	99.931	99.931
**D	REDWHEEL FUNDS	0	62.226	62.226
**D	BBR ALO FUND LLC	0	757.115	757.115
**D	GLOBA L (EX-U.S.) INCOME VALUE	0	391.750	391.750
**D	ZACKS QUALITY INTERNATIONAL ET	0	26.565	26.565
**D	PICTET AI ENHANCED INTERNATION	0	6.747	6.747
**D	RBC FUNDS (LUX)	0	13.942	13.942
**D	CANTOR FITZGERALD INFRASTRUCTU	0	400.000	400.000
**D	SEI ACADIAN GLOBAL MANAGED VOL	0	126.172	126.172
**D	NUVEEN GLOBAL INVESTORS FUND P	0	161.320	161.320
**D	ONEASCENT INTERNATIONAL EQUITY	0	655.768	655.768
**D	E J SUNDERMEIJER BEHEER B V	0	2.000	2.000
***	ALLAN STEPHEN	0	4.600	4.600
**D	SUNTERA TRUSTEES (JERSEY) LIMITED	0	5.100	5.100
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	2.982.744	2.982.744
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	1.241.585	1.241.585
**D	BANTLEON SELECT SICAV - BANTLEON SELECT INFRASTRUCTURE	0	309.995	309.995
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	2.652.915	2.652.915
**D	MIGROS BANK (LUX) FONDS 30	0	11.948	11.948
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	9.280	9.280
**D	MIGROS BANK (LUX) FONDS 50	0	20.849	20.849
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	16.080	16.080
**D	LPF -TOP INVEST SUB-ACCOUNT JB	0	99.875	99.875
**D	UBS (LUX) SICAV 1	0	5.285	5.285
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	146.489	146.489
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	942.426	942.426
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME SUSTAINABLE (USD)	0	975.186	975.186
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	2.848.616	2.848.616
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	4.625	4.625
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	23.853	23.853
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	9.538	9.538
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	20.684	20.684
**D	BOS INTERNATIONAL FUND	0	90.040	90.040
**D	STRATEGY SICAV	0	31.320	31.320
**D	BCC INVESTMENT PARTNERS SICAV - J.P. MORGAN ACTIVE ASSET ALLOCATION	0	8.108	8.108
**D	CSS VERSICHERUNG AG	0	64.208	64.208
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	11.279.443	11.279.443

Azionisti in delega: 4.086

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WEALINS SA	0	34.716	34.716
**D	KARRICK LIMITED	0	3.000	3.000
**D	FONDATION BOTNAR	0	358.424	358.424
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	3.709	3.709
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG -	0	127.314	127.314
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG-	0	82.909	82.909
**D	GMAS	0	59.064	59.064
**D	NORGES BANK	0	126.530.770	126.530.770
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	550.531	550.531
**D	LEGAL & GENERAL CCF.	0	915.970	915.970
**D	BANK OF BOTSWANA.	0	5.713	5.713
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	135.117	135.117
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	72.777	72.777
**D	FUNDO SOBERANO DE ANGOLA.	0	604.095	604.095
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	1.895.957	1.895.957
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	991.884	991.884
**D	IADB STAFF RETIREMENT FUND	0	71.726	71.726
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	75.336	75.336
**D	IADB POST RETIREMENT BENEFITS FUND	0	33.425	33.425
**D	WHEELS COMMON INVESTMENT FUND	0	23.921	23.921
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS.	0	461.598	461.598
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	2.581.125	2.581.125
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND.	0	150.000	150.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS (H) LTAF	0	21.719	21.719
**D	LEGAL & GENERAL DIVERSIFIED FUND	0	8.147	8.147
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND.	0	200.000	200.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS LTAF	0	549	549
**D	PREMIER MITON DIVERSIFIED INCOME FUND	0	11.144	11.144
**D	PREMIER MITON DIVERSIFIED DYNAMIC GROWTH FUND	0	20.052	20.052
**D	PREMIER MITON DIVERSIFIED CAUTIOUS GROWTH FUND	0	13.566	13.566
**D	PREMIER MITON DIVERSIFIED BALANCED GROWTH FUND	0	27.791	27.791
**D	PREMIER MITON DIVERSIFIED GROWTH FUND	0	94.831	94.831
**D	TRUE POTENTIAL GOLDMAN SACHS INCOME BUILDER	0	620.948	620.948
**D	L2GAL & GENERAL GLOBAL EQUITY INDEX FUND	0	206.780	206.780
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	11.265	11.265
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	206.464	206.464
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	159.175	159.175
**D	JUPITER RESPONSIBLE INCOME FUND..	0	353.063	353.063
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	842.886	842.886
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	3.835.344	3.835.344
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	0	100.000	100.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND.	0	150.000	150.000
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND.	0	50.000	50.000
**D	L&G DEVELOPED WORLD QUALITY FACTOR INDEX FUND	0	1.003	1.003
**D	LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND	0	61.448	61.448
**D	L&G DEVELOPED WORLD VALUE FACTOR INDEX FUND	0	6.050	6.050
**D	L&G DEVELOPED WORLD MOMENTUM FACTOR INDEX FUND	0	11.319	11.319
**D	7IM MODERATELY CAUTIOUS FUND	0	25.377	25.377
**D	7IM MODERATELY ADVENTUROUS FUND	0	46.127	46.127
**D	7IM ADVENTUROUS FUND	0	21.448	21.448

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	7IM BALANCED FUND	0	40.130	40.130
**D	PRESCIENT FUND SERVICES IRELAND LIMITED ACTING IN ITS CAPACI	0	187.608	187.608
**D	PERMANENT FUND INVESTMENTS LLC	0	6.244	6.244
**D	POLAR CAPITAL FUND PLC	0	543.418	543.418
**D	PZENA VALUE FUNDS PLC.	0	1.796.501	1.796.501
**D	MONDRIAN FUNDS PLC	0	91.776	91.776
**D	NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	0	2.709	2.709
**D	GQG GLOBAL UCITS ICAV.	0	5.554.812	5.554.812
**D	OSMOSIS ICAV	0	243.502	243.502
**D	LEGAL & GENERAL ICAV.	0	404.145	404.145
**D	MONTLAKE ORIEL UCITS PLATFORM ICAV	0	7.788	7.788
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	44.536	44.536
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	212.488	212.488
**D	BARINGS INTERNATIONAL UMBRELLA FUND	0	2.128	2.128
**D	SANLAM UNIVERSAL FUNDS PLC	0	107.715	107.715
**D	SANLAM UNIVERSAL FUNDS PLC	0	653.252	653.252
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL FLERFAKTOR.	0	1.387.089	1.387.089
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	189.866	189.866
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	711.682	711.682
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	2.846.887	2.846.887
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEKS X1	0	116.906	116.906
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	6.719.237	6.719.237
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	13.339.636	13.339.636
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	1.526.336	1.526.336
**D	USAA GENERAL INDEMNITY COMPANY	0	34.961	34.961
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	18.119	18.119
**D	USAA CASUALTY INSURANCE COMPANY	0	56.118	56.118
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	11.656	11.656
**D	CG TPT AUTHORISED CONTRACTUAL SCHEME	0	15.214	15.214
**D	NORTHERN TRUST UCITS FGR FUND	0	2.592.424	2.592.424
**D	TRINITY HEALTH CORPORATION	0	698.602	698.602
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	99.848	99.848
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	1.201.330	1.201.330
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	391.698	391.698
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	508.724	508.724
**D	CSAA INSURANCE EXCHANGE	0	49.529	49.529
**D	DELAWARE PUBLIC EMPLOYEES` RETIREMENT SYSTEM	0	1.185.405	1.185.405
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	23.160	23.160
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	40.605	40.605
**D	NEW IRELAND ASSURANCE COMPANY PLC	0	1.481.093	1.481.093
**D	STICHTING PME PENSIOENFONDS	0	1.112.099	1.112.099
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	5.771.480	5.771.480
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	465.779	465.779
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD.	0	265.780	265.780
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	4.495.094	4.495.094
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	4.092.860	4.092.860
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	133.684	133.684
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	25.182	25.182
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	144.504	144.504
**D	WORKERS` COMPENSATION REINSURANCE ASSOCIATION	0	119.313	119.313

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	128.002	128.002
**D	STOLLER FOUNDATION	0	18.296	18.296
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	16.105	16.105
**D	SNOWFINCH FOUNDATION	0	61.277	61.277
**D	EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES	0	19.562	19.562
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	168	168
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	14.943	14.943
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	568	568
**D	ALIGHT SOLUTIONS LLC 401(K) PLAN TRUST	0	41.036	41.036
**D	MUSEUM OF CONTEMPORARY ART	0	4.020	4.020
**D	MORGAN STANLEY 401K PLAN.	0	592.312	592.312
**D	IALUMBRA HOLDING TRUST	0	1.112.400	1.112.400
**D	NTGI-QM COMMON DAILY EAFE	0	1.176.946	1.176.946
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	31.302	31.302
**D	THE KING'S COLLEGE OF OUR LADY AND SAINT NICHOLAS IN CAMBRID	0	19.523	19.523
**D	GUY'S AND ST THOMAS' FOUNDATION	0	785	785
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	16.445	16.445
**D	DORIS DUKE CHARITABLE FOUNDATION INC	0	1.975	1.975
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	17.635	17.635
**D	GANNETT RETIREMENT PLAN MASTER TRUST GANNETT RETIREMENT PLAN MASTER TRUST	0	64.581	64.581
**D	JOSHUA GREEN CORPORATION	0	12.082	12.082
**D	GREENFINCH FOUNDATION	0	61.277	61.277
**D	EXELON FOUNDATION	0	4.955	4.955
**D	THE DYSON FOUNDATION.	0	7.013	7.013
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	0	73.479	73.479
**D	ACORN 1998 TRUST.	0	3.559	3.559
**D	ENVIRONMENT FUND	0	14.612	14.612
**D	ESSENTIA HEALTH	0	39.356	39.356
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	6.778	6.778
**D	NATIONAL CATHOLIC INVESTMENT TRUST	0	18.795	18.795
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	54.503	54.503
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	286.431	286.431
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	104.376	104.376
**D	ROSEFINCH FOUNDATION	0	61.277	61.277
**D	THE PETER AND CARMEN LUCIA BUCK FOUNDATION INC	0	18.607	18.607
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	27.451	27.451
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	11.602	11.602
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	7.651	7.651
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	3.617	3.617
**D	CASEY FAMILY PROGRAMS	0	6.190	6.190
**D	BARROW HANLEY INTERNATIONAL VALUE FUND	0	16.808	16.808
**D	THE ANNENBERG FOUNDATION.	0	21.197	21.197
**D	ARVEST FOUNDATION	0	3.071	3.071
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	277	277
**D	THE AVI CHAI FOUNDATION.	0	19.030	19.030
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	7.903	7.903
**D	ALW 2010 FAMILY TRUST.	0	507.717	507.717
**D	WATERSEDGE ADVISORS	0	1.014	1.014
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	63.374	63.374
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	3.864.780	3.864.780

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HONG KONG BAPTIST UNIVERSITY	0	169.047	169.047
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	440.596	440.596
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L..	0	11.969.458	11.969.458
**D	GQG PARTNERS INTERNATIONAL SELECT QUALITY EQUITY FUND - GQG	0	20.233	20.233
**D	GQG PARTNERS GLOBAL EQUITY FUND - GQG PARTNERS SERIES LLC.	0	5.144.318	5.144.318
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	44.768	44.768
**D	FIDDLER PARTNERS LLC	0	3.119	3.119
**D	EVA VALLEY MA1 LLC	0	14.599	14.599
**D	BRUSH STREET GLOBAL EQUITY FUND LLC	0	100.064	100.064
**D	FUNDO DE PENSOES .	0	88.112	88.112
**D	DYNASTY INVEST LTD	0	30.909	30.909
**D	DFI LP EQUITY (PASSIVE	0	11.494	11.494
**D	DELFINCO LP	0	47.720	47.720
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	36.646	36.646
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	36.960	36.960
**D	CS PORTFOLIO LLC	0	189.920	189.920
**D	RDM LIQUID LLC..	0	146.024	146.024
**D	OMEGA FFIP LIMITED PARTNERSHIP	0	33.136	33.136
**D	PINK CALI LLC	0	9.426	9.426
**D	PRO-GEN INVESTMENTS LLC	0	26.269	26.269
**D	OVERSTORY CAPITAL LLC	0	48.205	48.205
**D	MONDRIAN INTERNATIONAL EQUITY VALUE FUND L.P	0	312.682	312.682
**D	MONDRIAN GLOBAL EQUITY ESG FUND L.P.	0	54.970	54.970
**D	RTPIP LP.	0	107.468	107.468
**D	FCM INTERNATIONAL LLC	0	45.226	45.226
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	2.097	2.097
**D	AVALON PORTFOLIO II LLC	0	10.223	10.223
**D	801 INVESTMENTS LLC	0	28.095	28.095
**D	INTERNATIONAL EQUITY FUND LLC	0	89.232	89.232
**D	METIS EQUITY TRUST	0	710.170	710.170
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	227.597	227.597
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	587.348	587.348
**D	MACKENZIE GLOBAL ENVIRONMENTAL EQUITY MASTER FUND (CAYMAN) L	0	696.750	696.750
**D	MF INTERNATIONAL FUND LLC	0	27.944	27.944
**D	LAKE AVENUE INVESTMENTS LLC	0	292.740	292.740
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	802.365	802.365
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	34.596	34.596
**D	RUM CAY LP	0	14.494	14.494
**D	SALIX LLC	0	265.352	265.352
**D	SENTINEL INTERNATIONAL TRUST	0	79.545	79.545
**D	SENTINEL INTERNATIONAL FUND	0	12.074	12.074
**D	STRATEGIC INVESTMENT MANAGEMENT LLC	0	19.835	19.835
**D	SLW PORTFOLIO LLC	0	29.252	29.252
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	34.279	34.279
**D	MFC INTERNATIONAL FUND LLC	0	17.284	17.284
**D	CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SE	0	1.010.360	1.010.360
**D	GLOBAL BOND FUND LLC WAYCROSSE INC	0	168.321	168.321
**D	LONGVIEW INTERNATIONAL VALUE EQUITY VEBA FUND	0	30.930	30.930
**D	AMMINISTRAZIONE DEL PATRIMONIO DELLA SEDE APOSTOLICA	0	49.400	49.400
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	849.732	849.732

Azionisti in delega: 4.086

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	1.248.842	1.248.842
**D	CC&L Q INTERNATIONAL EQUITY FUND LP	0	59.638	59.638
**D	CC&L Q GLOBAL EQUITY FUND LP	0	84.457	84.457
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LIMITED LIABILITY	0	35.638	35.638
**D	BEAR CREEK INVESTMENT LLC	0	36.450	36.450
**D	CAUSEWAY MULTI-FUND LLC - INTERNATIONAL OPPORTUNITIES EQUITY	0	106.831	106.831
**D	ASCENSION ALPHA FUND LLC	0	509.656	509.656
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	16.749	16.749
**D	MRB PUBLIC MARKETS I LLC	0	443.598	443.598
**D	PZENA INTERNATIONAL EX-US FOCUSED VALUE FUND DST A SERIES O	0	12.664	12.664
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	378.940	378.940
**D	HAWTHORN DM LLC	0	170.400	170.400
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	25.239	25.239
**D	HAWTHORN EQ LLC	0	345.857	345.857
**D	GOVERNMENT OF GUAM RETIREMENT FUND	0	144.612	144.612
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	31.154	31.154
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	4.030.637	4.030.637
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	280.584	280.584
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	332.442	332.442
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON	0	708.864	708.864
**D	MONDRIAN INTERNATIONAL EQUITY VALUE OPPORTUNITIES FUND L.P.	0	4.472.179	4.472.179
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND L.P. GLOBAL	0	539.279	539.279
**D	NGEE ANN POLYTECHNIC	0	6.569	6.569
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	2.964.894	2.964.894
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	812.908	812.908
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON.	0	17.280	17.280
**D	TESCO PLC PENSION SCHEME	0	5.456	5.456
**D	MINEWORKERS' PENSION SCHEME	0	680.033	680.033
**D	MINEWORKERS' PENSION SCHEME	0	371.350	371.350
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	15.442.043	15.442.043
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	0	339.450	339.450
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	795.644	795.644
**D	THE TRUSTEES OF THE LABOURERS' PENSION FUND OF CENTRAL AND E	0	31.244	31.244
**D	EVOVEST GLOBAL EQUITY FUND II L.P.	0	12.295	12.295
**D	NUNAVUT TRUST	0	39.930	39.930
**D	RGA LIFE REINSURANCE LIMITED	0	6.405	6.405
**D	POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	207.175	207.175
**D	GUARDIANS OF NEW ZEALAND SUPERANNUATION	0	1.587.331	1.587.331
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	1.131.662	1.131.662
**D	QIC INTERNATIONAL EQUITIES FUND.	0	416.848	416.848
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	281.660	281.660
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	480.024	480.024
**D	MERCER OSS TRUST	0	359.416	359.416
**D	QIC LISTED EQUITIES FUND	0	1.980.119	1.980.119
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	619.226	619.226
**D	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	0	70.918	70.918
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	1.463.002	1.463.002
**D	WSSP INTERNATIONAL EQUITIES TRUST	0	2.855.370	2.855.370
**D	AUSTRALIAN CAPITAL TERRITORY	0	191.682	191.682
**D	LEGALSUPER.	0	79.607	79.607

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	4.847	4.847
**D	NT WORLD GREEN TRANSITION INDEX FUND	0	13.046	13.046
**D	GENERATION LIFE LIMITED	0	3.725	3.725
**D	IAGAM GLOBAL EQUITY TRUST.	0	71.553	71.553
**D	GQG PARTNERS GLOBAL EQUITY FUND	0	3.378.429	3.378.429
**D	RQI GLOBAL DIVERSIFIED ALPHA FUND	0	20.328	20.328
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	13.112	13.112
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	46.400	46.400
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	289.951	289.951
**D	PZENA GLOBAL FOCUSED VALUE FUND	0	706.597	706.597
**D	EQUIPSUPER	0	133.386	133.386
**D	EQUIPSUPER	0	8.371	8.371
**D	BUILDERS VISION FOUNDATION	0	778.033	778.033
**D	CHRISTINA E SUDIN 2016 TRUST UAD FEB 8 1991.	0	23.092	23.092
**D	THE UNITE PENSION SCHEME	0	36.318	36.318
**D	UTAH STATE RETIREMENT SYSTEMS	0	1.098.309	1.098.309
**D	HRW TESTAMENTARY TRUST NO. 1	0	36.872	36.872
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.837	19.837
**D	HRW TRUST NO. 2 UAD 01/17/03	0	69.675	69.675
**D	MOBIUS LIFE LIMITED.	0	167.558	167.558
**D	HRW TESTAMENTARY TRUST NO. 10.	0	1	1
**D	HRW TRUST NO. 1 UAD 01/17/03	0	71.701	71.701
**D	GQG PARTNERS INTERNATIONAL EQUITY CIT	0	14.131.285	14.131.285
**D	GQG PARTNERS GLOBAL EQUITY CIT	0	3.230.787	3.230.787
**D	HRW TESTAMENTARY TRUST NO. 11.	0	40.943	40.943
**D	LACM ACWI EX-US EQUITY CIT	0	20.753	20.753
**D	HRW TRUST NO. 3 UAD 01/17/03	0	39.490	39.490
**D	HRW TESTAMENTARY TRUST NO. 12.	0	57.343	57.343
**D	HRW TESTAMENTARY TRUST NO. 5	0	32.649	32.649
**D	HRW TRUST NO. 4 UAD 01/17/03	0	33.778	33.778
**D	HRW TESTAMENTARY TRUST NO. 7.	0	49.028	49.028
**D	HRW TESTAMENTARY TRUST NO. 2	0	32.139	32.139
**D	HRW TESTAMENTARY TRUST NO. 8.	0	26.066	26.066
**D	HRW TESTAMENTARY TRUST NO. 9.	0	24.298	24.298
**D	HRW TESTAMENTARY TRUST NO. 6	0	10.029	10.029
**D	LAZARD ACW EX-US DIVERSIFIED ADVANTAGE CIT.	0	27.739	27.739
**D	HRW TESTAMENTARY TRUST NO. 4.	0	32.492	32.492
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	132.963	132.963
**D	RUTGERS THE STATE UNIVERSITY	0	81.688	81.688
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	1.164.858	1.164.858
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	332.957	332.957
**D	1693 PARTNERS FUND	0	117.819	117.819
**D	THE MOTOROLA PENSION SCHEME.	0	35.166	35.166
**D	THE HEALTH FOUNDATION.	0	29.956	29.956
**D	HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	13.089	13.089
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	116.689	116.689
**D	IBM PERSONAL PENSION PLAN TRUST	0	280.767	280.767
**D	THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND.	0	25.741	25.741
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	132.877	132.877
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	17.853	17.853

Azionisti in delega: 4.086

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	51.517	51.517
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	17.775	17.775
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	25.713	25.713
**D	JOHN T. WALTON FAMILY TRUST	0	871.272	871.272
**D	ZURICH FINANCIAL SERVICES UK PENSION TRUSTEE LIMITED	0	194.338	194.338
**D	ZURICH INSURANCE COMPANY UK BRANCH.	0	105.088	105.088
**D	IMPACTASSETS INC.	0	20.946	20.946
**D	PFIZER INC. MASTER TRUST	0	141.631	141.631
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	93.568	93.568
**D	PLEIADES TRUST	0	23.250	23.250
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	381.058	381.058
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	37.824	37.824
**D	NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	0	13.488.769	13.488.769
**D	NATIONAL PHILANTHROPIC TRUST	0	443.523	443.523
**D	MONDRIAN INVESTMENT GROUP (US) INC.	0	533	533
**D	NORTHAMPTONSHIRE PENSION FUND	0	26.830	26.830
**D	NOVANT HEALTH INC.	0	34.424	34.424
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	94.446	94.446
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	55.061	55.061
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	1.974	1.974
**D	EAST SUSSEX PENSION FUND	0	187.165	187.165
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	37.652	37.652
**D	CONSTELLATION PENSION MASTER TRUST	0	50.473	50.473
**D	DREW M ANDRADE 2016 TR UAD FEB 8 1991.	0	7.375	7.375
**D	HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	0	176.343	176.343
**D	CHRISTIE M. NAIFY 2016 TRUST UAD FEB 8 1991	0	12.329	12.329
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	16.691	16.691
**D	CATERPILLAR INC. GROUP INSURANCE PLAN TRUST.	0	22.261	22.261
**D	CYSTIC FIBROSIS FOUNDATION	0	60.269	60.269
**D	EMPLOYEES' RETIREMENT PLAN OF THE DIOCESE OF ARLINGTON MASTE	0	52.320	52.320
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	241.537	241.537
**D	BT PENSION SCHEME.	0	1.958.429	1.958.429
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	468.705	468.705
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	280.178	280.178
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	383.249	383.249
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	129.067	129.067
**D	CATERPILLAR INVESTMENT TRUST.	0	473.392	473.392
**D	CATERPILLAR INVESTMENT TRUST.	0	638.411	638.411
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	66.636	66.636
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	250.473	250.473
**D	ALUMBRA INNOVATIONS FOUNDATION	0	32.755	32.755
**D	ADVOCATE HEALTH AND HOSPITALS CORPORATION ..	0	169.479	169.479
**D	COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED	0	646.291	646.291
**D	CHEVRON MASTER PENSION TRUST	0	240.067	240.067
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	410.840	410.840
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	83.933	83.933
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	587.478	587.478
**D	THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.	0	171.333	171.333
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	47.948	47.948
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	0	613.163	613.163

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIREMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	54.161	54.161
**D	THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	973.813	973.813
**D	THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	160.823	160.823
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	710.480	710.480
**D	1199 SEIU GREATER NEW YORK PENSION FUND	0	171.902	171.902
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	2.353.443	2.353.443
**D	OHIO POLICE AND FIRE PENSION FUND	0	396.009	396.009
**D	NATIONAL EMPLOYEMENT SAVINGS TRUST	0	8.197.880	8.197.880
**D	NORTHERN WORLD SELECTION INDEX FUND	0	378.856	378.856
**D	THE REPRESENTATIVE CHURCH BODY	0	228.475	228.475
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	197.778	197.778
**D	THE PEOPLE`S PENSION SCHEME	0	8.035.068	8.035.068
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	0	141.813	141.813
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	35.129	35.129
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM..	0	1.280.639	1.280.639
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	93.323	93.323
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	58.413	58.413
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	2.390.689	2.390.689
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	49.202	49.202
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	970.422	970.422
**D	LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	0	1.536.462	1.536.462
**D	1199SEIU HOME CARE EMPLOYEES PENSION FUND	0	74.798	74.798
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	285.294	285.294
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	0	203.650	203.650
**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	499.985	499.985
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	54.654	54.654
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	21.593	21.593
**D	WYOMING RETIREMENT SYSTEM	0	16.838	16.838
**D	CITY OF TALLAHASSEE	0	187.309	187.309
**D	CITY OF TALLAHASSEE	0	181.777	181.777
**D	SUTTER HEALTH	0	85.952	85.952
**D	COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED	0	129.918	129.918
**D	LORO INVESTMENTS INC.	0	71.308	71.308
**D	WITTINGTON ASSET MANAGEMENT LIMITED	0	129.131	129.131
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	2.944	2.944
**D	ORCA NATIONAL INVESTMENTS INC.	0	71.356	71.356
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	12.033	12.033
**D	NAV CANADA PENSION PLAN.	0	18.992	18.992
**D	HEALTHCARE OF ONTARIO PENSION PLAN TRUST FUND	0	95.325	95.325
**D	MICHELIN NORTH AMERICA (CANADA) INC. MASTER TRUST	0	2.959	2.959
**D	FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PLC	0	99.038	99.038
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	23.111.122	23.111.122
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	11.691	11.691
**D	LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME.	0	468.198	468.198
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	4.388.746	4.388.746
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	67.404	67.404
**D	ASSET MANAGEMENT EXCHANGE CCF	0	1.422.116	1.422.116
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	1.893.600	1.893.600
**D	UBS COMMON CONTRACTUAL FUND	0	104.254	104.254
**D	WS WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS U	0	2.100.490	2.100.490

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	719.828	719.828
**D	BLACKROCK UCITS CCF	0	583.410	583.410
**D	BLACKROCK COMMON CONTRACTUAL FUNDS	0	749.110	749.110
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	1.712.990	1.712.990
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	1.203.229	1.203.229
**D	DELA NATURA- EN LEVENSVERZEKERINGEN N.V.	0	613.307	613.307
**D	UNIVEST.	0	145.796	145.796
**D	STICHTING HEINEKEN PENSIOENFONDS.	0	232.985	232.985
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR VLEES VLEESWAREN G	0	250.342	250.342
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	165.855	165.855
**D	FJARDE AP-FONDEN.	0	1.850.546	1.850.546
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	161.975	161.975
**D	TREDJE AP-FONDEN	0	2.976.072	2.976.072
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	677.595	677.595
**D	BOSTON PARTNERS GLOBAL INVESTORS INC.	0	27.323	27.323
**D	GRAHAM MACRO STRATEGIC LTD. C/O GRAHAM CAPITAL MANAGEMENT LP	0	150.138	150.138
**D	ATLAS MACRO MASTER FUND LTD C/O BALYASNY ASSET MANAGEMENT L.P. ACTING AS IA	0	1	1
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	414.462	414.462
**D	RPAQ 2015 FUND LP	0	19.203	19.203
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITIES C/O NUMERIC INVESTORS LLC	0	717.223	717.223
**D	ALMEA 2 SEGREGATED PORT CO ALMEA 2 SPC - SEGREGATED PORTFOLI	0	385	385
**D	D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C	0	869	869
**D	HBK MASTER FUND LPHBK MASTER FUND LP PORTFOLIO MARGIN ACCOUNT C/O HBK SERVICES LLC	0	3.137	3.137
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	0	3.192	3.192
**D	ACADIAN GLOBAL DEVELOPED EQUITY DYNAMIC EXTENSION MASTER FUN	0	884	884
**D	ACADIAN GLOBAL ALL-COUNTRY EX-CHINA EQUITY DYNAMIC EXTENSION EXTENSION MASTER FUND	0	152	152
**D	BRIDGEWATER PURE ALPHA STERLING FUND LTD..	0	11.198	11.198
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P.	0	2.368	2.368
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	15.385	15.385
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	42.476	42.476
**D	ACADIAN ALL-COUNTRY WORLD EX-U.S. EQUITY DYNAMIC EXTENSION MASTER FUND	0	46.495	46.495
**D	MAN NUMERIC INTERNATIONAL ALPHA (US) LP	0	1.312.600	1.312.600
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	0	575.615	575.615
**D	NUSVAR SA	0	1.200	1.200
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA QUALITY	0	941	941
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	8.992.231	8.992.231
**D	PRIME SUPER PTY LTD	0	595.835	595.835
**D	AZIMUT LIFE DAC	0	618.756	618.756
**D	4D GLOBAL INFRA FUND	0	434.065	434.065
**D	FIDELITY IECFUTL	0	2.049.666	2.049.666
**D	COLONIAL FIRST STATE FUND 96	0	44.283	44.283
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST DISCIPLINE VALUE INTER	0	511.666	511.666
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	290.019	290.019
**D	ITALY STOCK FUND	0	99.700	99.700
**D	THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE OF GREEN TEC.	0	81.454	81.454
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	1.009.669	1.009.669
**D	DIMENSIONAL INTERNATIONAL HIGH PROFITABILITY ETF OF DIMENSI	0	4.748.725	4.748.725
**D	DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E	0	2.140.174	2.140.174
**D	COLONIAL FIRST STATE INVESTMENT FUND 121	0	764.657	764.657
**D	SCHWAB INTERNATIONAL INDEX FUND	0	5.239.964	5.239.964

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	1.737.561	1.737.561
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	355.040	355.040
**D	4D GLOBAL INFRASTRUCTURE FUND (AUD HEDGED)	0	476.060	476.060
**D	COLONIAL FIRST STATE INVESTMENT FUND 130	0	661.781	661.781
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	149.209	149.209
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	408.988	408.988
**D	BETASHARES GLOBAL SHARES ETF	0	253.836	253.836
**D	ABRDN SICAV I - WORLD EQUITY ENHANCED INDEX FUND	0	31.881	31.881
**D	ABRDN SICAV I - EUROPEAN EQUITY ENHANCED INDEX FUND	0	155.900	155.900
**D	ABRDN SICAV 1	0	51.300	51.300
**D	WM POOL - EQUITIES TRUST NO. 2 - VINVA	0	38.080	38.080
**D	STRATEGIC INVESTMENT SPC	0	62.883	62.883
**D	WM POOL - EQUITIES TRUST NO. 76 - ROBECO	0	56.097	56.097
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	14.218	14.218
**D	ONEMARKETS ITALY ICAV	0	535.000	535.000
**D	BANK OF EAST ASIA (TRUSTEES) LIMITED AS TRUSTEE TO BEA UNION	0	309.409	309.409
**D	AEGON CUSTODY B.V..	0	993.955	993.955
**D	RLA GLOBAL SHARE FUND	0	81.777	81.777
**D	ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER	0	625.092	625.092
**D	KEB HANA-KOREA POST-MIRAE TRIUMPH MU FA 1 CPR	0	69.490	69.490
**D	DNB BANK ASA	0	862.166	862.166
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	27.028	27.028
**D	DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST	0	912.894	912.894
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	114.038	114.038
**D	CHUNGHWA POST CO. LTD	0	14.193	14.193
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	1.138.057	1.138.057
**D	ISHARES MSCI WORLD ETF	0	778.545	778.545
**D	ISHARES MSCI EUROZONE ETF	0	10.221.596	10.221.596
**D	ISHARES MSCI ITALY ETF	0	7.347.428	7.347.428
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	4.859.585	4.859.585
**D	ISHARES GLOBAL EQUITY FACTOR ETF	0	21.959	21.959
**D	ISHARES MSCI EAFE VALUE ETF	0	21.388.126	21.388.126
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	1.695.642	1.695.642
**D	ISHARES MSCI EAFE ETF	0	28.330.224	28.330.224
**D	ISHARES MSCI ACWI EX U.S. ETF	0	2.417.082	2.417.082
**D	ISHARES MSCI ACWI ETF	0	2.566.196	2.566.196
**D	ISHARES EXPONENTIAL TECHNOLOGIES ETF	0	3.259.267	3.259.267
**D	ISHARES MSCI KOKUSAI ETF	0	24.325	24.325
**D	ISHARES GLOBAL UTILITIES ETF	0	1.103.767	1.103.767
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	10.688.769	10.688.769
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	0	8.179.415	8.179.415
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	22.467.162	22.467.162
**D	ISHARES CORE MSCI EAFE ETF	0	57.464.785	57.464.785
**D	ISHARES CORE MSCI EUROPE ETF	0	4.477.677	4.477.677
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	0	21.578.560	21.578.560
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	0	2.096.543	2.096.543
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	1.890.971	1.890.971
**D	ISHARES MSCI INTL QUALITY FACTOR ETF	0	6.308.386	6.308.386
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	1.114.244	1.114.244
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	2.436.711	2.436.711

Azionisti in delega: 4.086

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante); FAVOREVOLI**

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COLONIAL FIRST STATE INVESTMENT FUND 291	0	9.000	9.000
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	23.160.882	23.160.882
**D	IRISH LIFE ASSURANCE.	0	879.813	879.813
**D	ILA - RAFIMF	0	44.264	44.264
**D	ILA-LA WORLD ESG SCREENED FUND	0	28.614	28.614
**D	IRISH LIFE ASSURANCE PLC	0	2.374.436	2.374.436
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	966.083	966.083
**D	ILA - A-ILGLOEQN	0	13.479	13.479
**D	ILA-A-ILSDMH	0	2.835.788	2.835.788
**D	ILA - A-ILDSCG	0	31.823	31.823
**D	ILA - A-ILGLOEQG	0	54.204	54.204
**D	ILA - A-ILE2EQG	0	165.012	165.012
**D	ILA - A-ILE2EQN	0	21.256	21.256
**D	AEGON CUSTODY B.V.	0	1.339.825	1.339.825
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	2.618.188	2.618.188
**D	ZURICH LIFE ASSURANCE PLC	0	2.972.910	2.972.910
**D	COLONIAL FIRST STATE SPECIALIST FUND 4	0	21.445	21.445
**D	CITITRUST LTD	0	134.330	134.330
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	939.065	939.065
**D	LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	0	1.997.853	1.997.853
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	5.041	5.041
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	271	271
**D	PMC FUTURE WORLD MULTI ASSET FUND OVERLAY(6558)	0	3.676.928	3.676.928
**D	PMC MULTI ASSET FUND OVERLAY	0	489.673	489.673
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	29.312	29.312
**D	ABRDN OEIC II-ABRDN GLOBAL INCOME EQUITY FUND	0	362.300	362.300
**D	CFSIL RE CNEALTH GS FD 16	0	210.547	210.547
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	7.879.568	7.879.568
**D	MANULIFE GLOBAL FUND	0	8.403	8.403
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	151.836	151.836
**D	STICHTING PENSIOENFONDS ZORG EN WELZIJN	0	7.126.882	7.126.882
**D	BERESFORD FUNDS ICAV	0	396.340	396.340
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	735.994	735.994
**D	KAMES CAPITAL INVESTMENT COMPANY IRELAND PLC	0	174.918	174.918
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	281.986	281.986
**D	VERDIPAPIRFONDET DNB GLOBAL (IV : INGVILD ANGVIK BJONNES DRONNING EUPEMIAS GT	0	4.096.368	4.096.368
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	0	1.415.241	1.415.241
**D	TWO SIGMA INTERNATIONAL CORE	0	14	14
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABERDEEN STANDARD CAPITAL	0	2.880.811	2.880.811
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABRDN BRIDGE FUND	0	1.476.121	1.476.121
**D	KAMES DIVERSIFIED INCOME FUND	0	1.108.709	1.108.709
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	38.814	38.814
**D	TWO SIGMA WORLD CORE FUND LP	0	99	99
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	767.469	767.469
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	793.598	793.598
**D	VERDIPAPIRFONDET DNB EUROPA	0	513.292	513.292
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	150.119	150.119
**D	MONETARY AUTHORITY OF SINGAPORE	0	713.154	713.154
**D	GOVERNMENT OF SINGAPORE	0	15.913.339	15.913.339
**D	LATVIJAS BANKA	0	274.142	274.142

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VICTORY RS GLOBAL FUND	0	1.066.365	1.066.365
**D	VICTORY RS INTERNATIONAL FUND	0	855.179	855.179
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	1.132.862	1.132.862
**D	EVERETT D FELBER TTEE EVERETT DEAN FELBER REV TR U/A DTD 05/	0	879	879
**D	CITITRUST LIMITED	0	235.212	235.212
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	81.315	81.315
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES 168.647		0	168.647
**D	CYNTHIA HULBERT GAIL PETERS TTEES U/A DTD 11/25/2003	0	100	100
**D	JOHN HANCOCK DIVERSIFIED REAL ASSETS FUND	0	207.864	207.864
**D	ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	0	219.476	219.476
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	566.380	566.380
**D	CDIL - DVAM DIVERSIFIED LIQUID ALTERNATIVES PCP	0	3.527	3.527
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	809.594	809.594
**D	VICTORY GLOBAL MANAGED VOLATILITY FUND	0	107.355	107.355
**D	VICTORY CAPITAL GROWTH FUND	0	405.948	405.948
**D	VICTORY GLOBAL EQUITY INCOME FUND	0	71.857	71.857
**D	VICTORY INTERNATIONAL FUND	0	1.604.180	1.604.180
**D	VICTORY SUSTAINABLE WORLD FUND	0	630.753	630.753
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	75.960	75.960
**D	UAPF - INVESCO ACTIVE	0	209.282	209.282
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	47.513	47.513
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	52.746	52.746
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	64.858	64.858
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	45.999	45.999
**D	MAN FUNDS XII SPC-MAN 1783 1 SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	17.635	17.635
**D	FIDANTE PARTNERS LIMITED AS RESPONSIBLE ENTITY FOR SYSTEM CA	0	40.567	40.567
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	268.176	268.176
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	192.792	192.792
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	0	704.048	704.048
**D	SUN LIFE STATE STREET INTERNATIONALEQUITY INDEX FUND	0	114.673	114.673
**D	SUN LIFE REAL ASSETS PRIVATE POOL.	0	237.366	237.366
**D	CWB MCLEAN & PARTNR WLTH MGMT	0	107.233	107.233
**D	NT MSCI EAFE INDEX FUND	0	6.818	6.818
**D	DIVERSIFIED FUND OF CANADA - DFC GLOBAL EQUITY FUND	0	25.246	25.246
**D	HILLSDALE GLOBAL EQUITY FUND	0	8.625	8.625
**D	CC&L ALTERNATIVE GLOBAL EQUITY FUND	0	14.687	14.687
**D	CC&L Q MARKET NEUTRAL FUND II.	0	262	262
**D	NBIMC EAFE EQUITY INDEX FUND.	0	1	1
**D	CC&L Q 140/40 FUND.	0	749	749
**D	CC&L Q MARKET NEUTRAL FUND	0	1.336	1.336
**D	RBC QUBE CUSTOM GLOBAL EQUITY FUND	0	403.410	403.410
**D	RBC QUBE STABLE DIVIDEND GLOBAL EQUITY FUND (CAD HEDGED)	0	1	1
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	2.262	2.262
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	55.502	55.502
**D	CAISSE DE RETRAITE D'HYDRO-QUEBEC	0	1	1
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	1	1
**D	RBC EUROPEAN EQUITY FUND ROYAL TRUST	0	2.318.606	2.318.606
**D	VPI SUSTAINABILITY LEADERS POOL	0	67.304	67.304
**D	VPI GLOBAL EQUITY POOL	0	1.000.000	1.000.000

Azionisti in delega: 4.086

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VPI INCOME POOL	0	365.000	365.000
**D	UNITED CORPORATIONS LIMITED	0	1	1
**D	E-L FINANCIAL CORPORATION LIMITED	0	1	1
**D	BIMCOR OVERSEAS POOLED FUND	0	295.245	295.245
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	18.298	18.298
**D	THE WINNIPEG CIVIC EMPLOYEES' PENSION PLAN	0	516	516
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	158.097	158.097
**D	LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	0	56.050	56.050
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	64.175	64.175
**D	RBC QUBE LOW VOLATILITY ALL COUNTRY WORLD EQUITY FUND	0	25.511	25.511
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	294.038	294.038
**D	RBC QUBE GLOBAL EQUITY FUND	0	32.319	32.319
**D	RBC INTERNATIONAL DIVIDEND GROWTH FUND	0	155.606	155.606
**D	RBC INTERNATIONAL EQUITY FUND LARRY ZHANG RBC GLOB ASSET MGT INC	0	1.980.986	1.980.986
**D	ECOFIN GLOBAL UTILITIES & INFRASTRUCTURE TRUST PLC.	0	1.151.105	1.151.105
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	0	71.937	71.937
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY	0	21.500	21.500
**D	CC&L Q GLOBAL EQUITY EXTENSION FUND.	0	24	24
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	72	72
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	51.810	51.810
**D	AHL EVOLUTION LTD. SHARMAINE BERKELEY ARGONAUT LIMITED	0	1.069.412	1.069.412
**D	MAN SYSTEMATIC GLOBAL EX US ALPHA 130/30 (CAYMAN)	0	335.700	335.700
**D	MAN NUMERIC ACWI 130/30 (CAYMAN)	0	27.100	27.100
**D	DYNAMIC ACWI EX US INC.	0	2.235	2.235
**D	DYNAMIC ACWI INC.	0	1.668	1.668
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	0	2.634.627	2.634.627
**D	DYNAMIC GLOBAL ESG INC.	0	1.457	1.457
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	283	283
**D	STOCK SELECTOR GLOBAL EQUITY INCUBATOR	0	681	681
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	5.438	5.438
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	94.491	94.491
**D	WOODLINE SPIRE MASTER FUND LP C/O MAPLES CORPORATE SERVICES LIMITED	0	288.073	288.073
**D	BWTA TRADING FUND II (ALPHA), LP C/O MAPLES CORPORATE SERVICES LTD	0	7.557	7.557
**D	EXEMPT FEDERAL QTIP RESIDUARY TRUST U/A/D 06/28/2021 JOHN S. WHALEY III AND MRS. GAIL J WHALEY, TRUSTEES	0	300	300
**D	MEDIOLANUM VITA S.P.A.	0	3.205.000	3.205.000
**D	ABN AMRO FUNDS	0	1.082.075	1.082.075
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	35.130.330	35.130.330
**D	ALLIANZ VALEURS DURABLES	0	3.000.000	3.000.000
**D	INTERNATIONAL MONETARY FUND	0	211.854	211.854
**D	INTERNATIONAL MONETARY FUND	0	250.834	250.834
**D	AQR FLEX 1 SERIES LLC SERIES A10	0	87.824	87.824
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	440.858	440.858
**D	NEW AIRWAYS PENSION SCHEME	0	27.898	27.898
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	4.855.877	4.855.877
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	812.876	812.876
**D	ABN AMRO FGR	0	23.221	23.221
**D	AQR FLEX 1 SERIES LLC- SERIES A16	0	215.251	215.251
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	5.825.398	5.825.398
**D	MEDIOLANUM FLESSIBILE SVILUPPO ITALIA	0	3.600.000	3.600.000
**D	MEDIOLANUM FLESSIBILE FUTURO ITALIA	0	21.245.000	21.245.000

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	536.535	536.535
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	783.038	783.038
**D	INTERFUND SICAV - BOND GLOBAL HIGH YIELD	0	219.402	219.402
**D	INTERFUND SICAV	0	247.662	247.662
**D	THE TUOMO O. VUOLTEENAHO 2025 CHARI TABLE REMAINDER UNITRUST	0	43.909	43.909
**D	OMERS ADMINISTRATION CORPORATION	0	913.303	913.303
**D	AQR FUNDS - AQR MANAGED FUTURESSTRATEGY FUND	0	1.249.106	1.249.106
**D	ALLIANZ ACTIONS EURO CONVICTIONS	0	606.542	606.542
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	116.746	116.746
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	66.208	66.208
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	5.958	5.958
**D	AQR FLEX 1 SERIES LLC-SERIES C14	0	3.784	3.784
**D	AQR FLEX 1 SERIES LLC - SERIES J8	0	1.732	1.732
**D	AQR FLEX 1 SERIES LLC - SERIES K5	0	1	1
**D	AQR FLEX 1 SERIES LLC - SERIES K3	0	30.508	30.508
**D	FONDITALIA	0	10.894.795	10.894.795
**D	AQR FLEX 1 SERIES LLC(DASH)SERIES A24	0	32.913	32.913
**D	AQR FUNDS- AQR MS FUSION HV FUND	0	12.115	12.115
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	23.507	23.507
**D	AQR FUNDS - AQR TREND TOTAL RETURN FUND	0	27.874	27.874
**D	AQR FLEX 1 SERIES LLC - SERIES J11	0	17.838	17.838
**D	AQR FLEX 1 SERIES LLC-SERIES K1	0	13.829	13.829
**D	AQR FLEX 1 SERIES LLC - SERIES A11	0	5.818	5.818
**D	AQR FUNDS- AQR CVX FUSION FUND	0	3.334	3.334
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	202.723	202.723
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	1.693.718	1.693.718
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	263.860	263.860
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	48.624	48.624
**D	AQR FLEX 1 SERIES LLC - SERIES J1	0	6.478	6.478
**D	AQR FLEX 1 SERIES LLC - SERIES A40	0	1.671	1.671
**D	BAP PENSIONE 2007 FONDO PENSIONE APERTO	0	7.104	7.104
**D	INTESA SANPAOLO ASSICURAZIONI SPA	0	7.949.800	7.949.800
**D	FONDO PENSIONE APERTO IL MIO DOMANILAN	0	1.275.818	1.275.818
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027	0	18.857	18.857
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027 - EDIZIONE 2	0	4.872	4.872
**D	EPSILON STEP 30 MEGATREND MARZO2028	0	9.456	9.456
**D	FIDEURAM PIANO BILANCIATO ITALIA 30	0	85.000	85.000
**D	EPSILON STEP 30 MEGATREND ESG GIUGNO 2027	0	58.363	58.363
**D	EPSILON STEP 30 MEGATREND ESG SETTEMBRE 2027	0	18.600	18.600
**D	FIDEURAM PIANO AZIONI ITALIA	0	6.105.566	6.105.566
**D	FIDEURAM PIANO BILANCIATO ITALIA 50	0	1.237.345	1.237.345
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	52.296	52.296
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	2.420	2.420
**D	EPSILON FUND - EURO Q-EQUITY	0	4.610	4.610
**D	FIDEURAM BILANCIATO	0	39.441	39.441
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	8.107	8.107
**D	FONDO PENSIONE APERTO UBI PREVIDENZA	0	100.000	100.000
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	3.430.000	3.430.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	100.000	100.000
**D	EURIZON PROGETTO ITALIA 70	0	2.418.042	2.418.042

Azionisti in delega: 4.086

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	8.778	8.778
**D	EURIZON PROGETTO ITALIA 40	0	1.307.590	1.307.590
**D	EURIZON AZIONARIO INTERNAZIONALE ETICOPICO	0	530.000	530.000
**D	EURIZON AZIONI AREA EURO	0	824.060	824.060
**D	EURIZON AZIONI ITALIA	0	6.391.433	6.391.433
**D	EURIZON PIR ITALIA AZIONI	0	287.731	287.731
**D	EURIZON CAP SGR-RENDITA	0	23.201	23.201
**D	EURIZON STEP 50 OBIETTIVO NET ZERO GIUGNO 2028	0	20.050	20.050
**D	EURIZON DYNAMIC STEP TO GLOBAL TRENDS	0	36.185	36.185
**D	EURIZON STEP TO GLOBAL TRENDS	0	10.480	10.480
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	79.637	79.637
**D	EURIZON AM RILANCIO ITALIA TR	0	20.000	20.000
**D	EURIZON STEP 50 OBIETTIVO NET ZERO MARZO 2028	0	15.887	15.887
**D	PREVIDSYSTEM-FONDO PENSIONE APERTO	0	71.860	71.860
**D	FONDO PENSIONE APERTO GIUSTINIANO	0	10.014	10.014
**D	YOURINDEX SICAV	0	1.932.696	1.932.696
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	300.449	300.449
**D	EURIZON FUND	0	5.644.376	5.644.376
**D	EURIZON INVESTMENT SICAV	0	760.553	760.553
**D	ISHARES INTERNATIONAL EQUITY FACTOR ROTATION ACTIVE ETF	0	157.163	157.163
**D	ISHARES ENHANCED INTERNATIONAL ACTIVE ETF	0	4.690	4.690
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	107.600	107.600
**D	ISHARES EXPONENTIAL TECHNOLOGIES INDEX ETF	0	22.746	22.746
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	242.683	242.683
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	107.181	107.181
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	81.402	81.402
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	5.074.464	5.074.464
**D	BLACKROCK UTILITIES INFRASTRUCTURE AND POWER OPPORTUNITIES TRUST	0	811.013	811.013
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	4.705.469	4.705.469
**D	DWS INVESTMENT GMBH FOR FOS STRATEGIEFONDS NR 1	0	450.000	450.000
**D	DWS INVESTMENT GMBH FOR BASLERAKTIENFONDS DWS	0	1.300.000	1.300.000
**D	DWS INVESTMENT GMBH FOR DWS DYNAMIC OPPORTUNITIES	0	5.400.000	5.400.000
**D	DWS INVESTMENT GMBH FOR DWS QI EUROPEAN EQUITY	0	456.315	456.315
**D	DWS INVESTMENT GMBH FOR DWS EUROVESTA	0	655.000	655.000
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	515.673	515.673
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	0	30.591	30.591
**D	DWS INVESTMENT GMBH FOR LEA FONDS DWS	0	50.000	50.000
**D	DWS INVESTMENT GMBH FOR DWS TOPEUROPE	0	2.500.000	2.500.000
**D	DWS INVESTMENT GMBH FOR LOEWEN AKTIENFONDS	0	55.000	55.000
**D	DWS INVESTMENT GMBH FOR GOTTLIEB DAIMLER AKTIENFONDS DWS	0	792.000	792.000
**D	DWS INVESTMENT GMBH FOR DWS TOPDIVIDENDE	0	34.291.775	34.291.775
**D	DWS INVESTMENT GMBH FOR E ON AKTIENFONDS DWS	0	75.000	75.000
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	0	78.200	78.200
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	0	707.887	707.887
**D	DWS INVESTMENT GMBH FOR DWS ESGINVESTA	0	3.682.505	3.682.505
**D	DWS INVESTMENT GMBH FOR DWS EUROPEAN NET ZERO TRANSITION	0	104.038	104.038
**D	DWS INVESTMENT GMBH FOR DWSMERKURFONDS 1	0	101.496	101.496
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW BALANCE	0	18.788	18.788
**D	DWS INVESTMENT GMBH FOR DWS SACHWERTE	0	172.171	172.171
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW DEFENSIVE	0	20.024	20.024

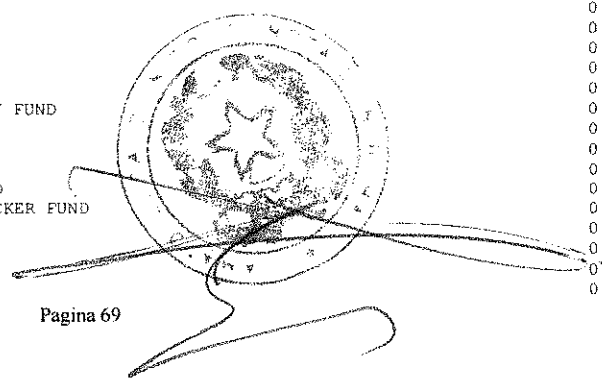
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	48.278	48.278
**D	ISHARES III PUBLIC LIMITED COMPANY	0	5.312.888	5.312.888
**D	ISHARES V PUBLIC LIMITED COMPANY	0	476.169	476.169
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	8.713.829	8.713.829
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	875.078	875.078
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	5.981.400	5.981.400
**D	ISHARES STOXX EUROPE 600 UTILITIES UCITS ETF DE	0	11.352.873	11.352.873
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	16.957.094	16.957.094
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	3.162.970	3.162.970
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	93.450	93.450
**D	STATE STREET SPDR S AND P GLOBAL DIVIDEND ETF	0	255.150	255.150
**D	VFMC LOW VOLATILITY EQUITY TRUST 1	0	72.305	72.305
**D	VFMC LOW VOLATILITY EQUITY TRUST 2	0	150.487	150.487
**D	GMO CLIMATE CHANGE TRUST	0	12.811	12.811
**D	NGS SUPER	0	83.926	83.926
**D	VANECK MSCI INTERNATIONAL VALUEETF	0	129.702	129.702
**D	AUSTRALIAN RETIREMENT TRUST	0	9.002.957	9.002.957
**D	PERPETUAL PRIVATE RI INTERNATIONAL SHARE FUND	0	3.802	3.802
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	14.668	14.668
**D	IRONBARK ROYAL LONDON DIVERSIFIED G LOBAL SHARE FUND	0	37.491	37.491
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	162.950	162.950
**D	PERPETUAL GLOBAL ALLOCATION ALPHA FUND	0	49.873	49.873
**D	PERPETUAL LIMITED	0	4.634	4.634
**D	STATE STREET GLOBAL EQUITY FUND	0	33.798	33.798
**D	PINEBRIDGE GLOBAL DYNAMIC ASSETALLOCATION FUND	0	3.553	3.553
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	12.272	12.272
**D	AWARE SUPER	0	3.762.948	3.762.948
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTUCTURE FUND HEDGED	0	72.370	72.370
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	65.337	65.337
**D	TEAM SUPERANNUATION FUND	0	358.674	358.674
**D	TEAM SUPERANNUATION FUND	0	16.531	16.531
**D	BRIGHTER SUPER	0	58.394	58.394
**D	BRIGHTER SUPER	0	42.931	42.931
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	97.393	97.393
**D	AAI LIMITED	0	39.829	39.829
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES EX FOSSIL FUELS FUND	0	11.300	11.300
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	58.561	58.561
**D	PEOPLE`S BANK OF CHINA	0	862.686	862.686
**D	NINETY ONE FUNDS SERIES I DIVERSIFIED INCOME FUND	0	246.415	246.415
**D	NINETY ONE FUNDS SERIES I GLOBAL MULTIASSET TOTAL RETURN FUND	0	43.226	43.226
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	382.715	382.715
**D	NINETY ONE FUNDS SERIES I GLOBAL INCOME OPPORTUNITIES FUND	0	565.349	565.349
**D	NINETY ONE FUNDS SERIES IIGLOBAL STRATEGIC EQUITY FUND	0	910.458	910.458
**D	MANAGED PENSION FUNDS LIMITED	0	602.079	602.079
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	0	3.820.570	3.820.570
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	235.705	235.705
**D	MEDIOBANCA DWS CONCEPT K	0	84.633	84.633
**D	EURIZON STEP 50 OBIETTIVO NET ZERO DICEMBRE 2027	0	4.890	4.890
**D	FIDEURAM ITALIA	0	361.861	361.861
**D	DWS INVESTMENT GMBH FOR CAPITALGROWTH FUND	0	650.000	650.000



Azionisti in delega: 4.086

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	62.711	62.711
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW DYNAMIC	0	2.181	2.181
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	0	9.758.836	9.758.836
**D	ALLIANZ EPARGNE ACTIONS SOLIDAIRE	0	129.027	129.027
**D	AQR FLEX 1 SERIES LLC- SERIES A6	0	36.497	36.497
**D	EURIZON NEXT 2.0	0	332.849	332.849
**D	EURIZON FUND II	0	1.603.662	1.603.662
**D	DWS INVEST	0	11.918.107	11.918.107
**D	WILLERFUNDS	0	287.820	287.820
**D	GOLDMAN SACHS LUX INVESTMENT FUNDS	0	113.398	113.398
**D	ALLIANZ FINANZPLAN 2035	0	33.884	33.884
**D	ALLIANZ FINANZPLAN 2040	0	71.422	71.422
**D	MONEY MATE MODERAT	0	107.011	107.011
**D	MONEY MATE ENTSCHLOSSEN	0	149.952	149.952
**D	MONEY MATE MUTIG	0	66.852	66.852
**D	BLACKROCK STRATEGIC FUNDS	0	111.118	111.118
**D	DB PWM	0	137.000	137.000
**D	DWS MULTI ASSET PIR FUND	0	413.609	413.609
**D	FIDEURAM FUND	0	145.379	145.379
**D	DWS CONCEPT	0	8.630.000	8.630.000
**D	ALLIANZ FINANZPLAN 2045	0	101.659	101.659
**D	ALLIANZ FINANZPLAN 2050	0	119.973	119.973
**D	PREMIUMMANDAT BALANCE	0	90.095	90.095
**D	BLACKROCK GLOBAL INDEX FUNDS	0	822.881	822.881
**D	CREDIT SUISSE INDEX FUND (LUX)	0	7.518.982	7.518.982
**D	ARERO - DER WELTFONDS - ESG	0	258.274	258.274
**D	VARIOPARTNER SICAV	0	550.835	550.835
**D	DB PRIVATMANDAT COMFORT	0	12.369	12.369
**D	MULTI OPPORTUNITIES	0	68.107	68.107
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	1.387.229	1.387.229
**D	NINETY ONE GLOBAL STRATEGY FUND	0	8.930.163	8.930.163
**D	UBS LUX FUND SOLUTIONS	0	21.387.386	21.387.386
**D	GOLDMAN SACHS FUNDS	0	2.358.902	2.358.902
**D	GOLDMAN SACHS FUNDS II	0	235.940	235.940
**D	DWS MULTI OPPORTUNITIES	0	236.047	236.047
**D	OSSIAM LUX	0	316.772	316.772
**D	EURIZON AM SICAV	0	149.198	149.198
**D	VONTOBEL FUND	0	518.109	518.109
**D	COLUMBIA THREADNEEDLE (LUX) III	0	166.798	166.798
**D	COLUMBIA THREADNEEDLE (LUX) I	0	12.978	12.978
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	99.191	99.191
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	1.841.460	1.841.460
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	482.452	482.452
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	1.460.173	1.460.173
**D	THE COLORADO HEALTH FOUNDATION	0	49.677	49.677
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.295.947	1.295.947
**D	GOVERNMENT PENSION INVESTMENT FUND	0	857.120	857.120
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	4.045	4.045
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	35.038	35.038
**D	GOVERNMENT PENSION INVESTMENT FUND	0	5.615.228	5.615.228

Azionisti in delega: 4.086

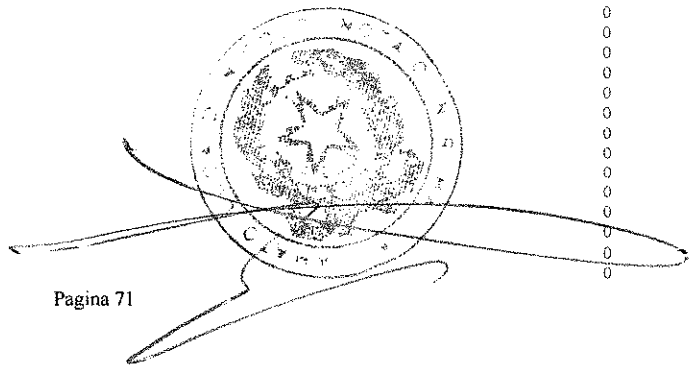
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FEG SELECT, LLC	0	25.541	25.541
**D	FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	0	3.900	3.900
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	10.744.589	10.744.589
**D	DEKA INVESTMENT GMBH FOR WEVFONDS	0	84.149	84.149
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ELKCOFONDS	0	50.000	50.000
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	64.746	64.746
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	0	13.863	13.863
**D	T. ROWE PRICE ACTIVE CORE INTERNATIONAL EQUITY ETF	0	14.441	14.441
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	12.685.400	12.685.400
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	142.431	142.431
**D	AMERICAN CENTURY ICAV	0	29.588	29.588
**D	COLUMBIA THREADNEEDLE (IRL) ICAV	0	43.312	43.312
**D	CITY UNIVERSITY OF NEW YORK	0	7.833	7.833
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	198.710	198.710
**D	T. ROWE PRICE INTERNATIONAL EQUITY ETF	0	1.353.961	1.353.961
**D	T.ROWE PRICE INTERNATIONAL EQUITY RESEARCH ETF	0	11.482	11.482
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR DWS CONCEPTKALDEMORGEN MOTHER FUND	0	170.549	170.549
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	120.721	120.721
**D	BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	0	5.820	5.820
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	1.393.826	1.393.826
**D	MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	0	31.893	31.893
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	130.200	130.200
**D	BMO MSCI EAFE ESG LEADERS INDEXETF	0	65.208	65.208
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	21.824	21.824
**D	DESJARDINS GLOBAL OPPORTUNITIESFUND 1	0	359.621	359.621
**D	DGAM HEXAVEST INTERNATIONAL EQUITY FUND	0	150.507	150.507
**D	GULF HEALTH COUNCIL	0	2.006	2.006
**D	GENERAL ELECTRIC PENSION TRUST	0	579.875	579.875
**D	GUARDIAN GLOBAL UTILITIES VIP FUND	0	175.955	175.955
**D	AMERICAN BUREAU OF SHIPPING	0	6.035	6.035
**D	MTBJ LTD AS TRUSTEE GLOBAL MANAGED VOLATILITY ALPHA MOTHER FUND	0	31.147	31.147
**D	DWS INVESTMENT GMBH FOR DEAM FONDS GDP 1	0	65.000	65.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RHEIN	0	8.156	8.156
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMF 1	0	78.574	78.574
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	220.044	220.044
**D	DYNAMIC GLOBAL INFRASTRUCTURE FUND	0	2.343.300	2.343.300
**D	DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF	0	35.598	35.598
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	8.735.916	8.735.916
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	59.765	59.765
**D	FDP GLOBAL SMALL CAP EQUITY PRIVATE PORTFOLIO	0	303.394	303.394
**D	EATON VANCE EQUITY HARVEST FUNDLLC	0	11.294	11.294
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.678.856	2.678.856
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.070.042	4.070.042
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.017.813	3.017.813
**D	GE HEALTHCARE PENSION MASTER TRUST	0	545.649	545.649
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	8.851	8.851
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	431.037	431.037
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	82.956	82.956
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	83.927	83.927
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F96	0	510.775	510.775



Azionisti in delega: 4.086

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11	0	119.000	119.000
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	758.487	758.487
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	243.376	243.376
**D	DWS INVESTMENT GMBH FOR DWS-FONDS ALM	0	9.740	9.740
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	397.615	397.615
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	177.826	177.826
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	113.057	113.057
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	326.222	326.222
**D	RUSSELL INVESTMENT COMPANY SUSTAINABLE AWARE EQUITY FUND	0	85.484	85.484
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	15.962.839	15.962.839
**D	VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL GROWTH FUND	0	2.154.453	2.154.453
**D	VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL VALUE FUND	0	742.518	742.518
**D	COLUMBIA RESEARCH ENHANCED INTERNAT IONAL EQUITY ETF	0	3.221	3.221
**D	MTBJ PINEBRIDGE GLOBAL TECHNOLOGY INFRASTRUCTURE MOTHER FND	0	35.500	35.500
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	81.864	81.864
**D	RTX SAVINGS PLAN MASTER TRUST	0	2.481.827	2.481.827
**D	BMO MSCI EAFE INDEX ETF	0	3.223.356	3.223.356
**D	DESJARDINS HOLDING FINANCIER INC.	0	5.639	5.639
**D	FONDS DGIA HEXAVEST ACTIONS OPPORTUNITIES MONDIALES	0	3.806	3.806
**D	XTRACKERS	0	27.709.167	27.709.167
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	814.579	814.579
**D	RUSSELL INVESTMENTS INTERNATIONAL EQUITY POOL .	0	45.108	45.108
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	12.148	12.148
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	670.336	670.336
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	945.784	945.784
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	120.416	120.416
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	144.179	144.179
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	14.969	14.969
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PAD	0	550.000	550.000
**D	DWS INVESTMENT GMBH FOR DEUTSCHE BERGBURG 15	0	50.000	50.000
**D	RETIR.AND SEC. PROGRAM AND SAVINGS PLAN NTCA AND ITSMEMBERS MT	0	77.200	77.200
**D	DWS INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	70.691	70.691
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	154.274	154.274
**D	DWS INVESTMENT GMBH FOR DWS-FONDS FIA EQUITIES	0	38.753	38.753
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DEUK	0	34.157	34.157
**D	DWS INVESTMENT GMBH FOR DEAM FONDS CA IV	0	23.366	23.366
**D	PRUDENTIAL HONG KONG LIMITED	0	272.438	272.438
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	281.074	281.074
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1.073.400	1.073.400
**D	AILIS SICAV	0	882.228	882.228
**D	DWS INVEST II	0	915.000	915.000
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	39.296	39.296
**D	FIDUCIE GLOBALE DES REGIMES DERETRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	145.923	145.923
**D	DWS INVESTMENT GMBH FOR DEAM FONDS OKA	0	29.289	29.289
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RTU 1	0	6.390	6.390
**D	DWS ESG EUROPEAN EQUITIES	0	402.478	402.478
**D	DWS FUNDS	0	449.409	449.409
**D	ZURICH	0	159.800	159.800
**D	DB VERMOEGENSFONDSMANDAT	0	148.000	148.000
**D	M&G (LUX) INVESTMENT FUNDS 1 SICAV	0	3.571.862	3.571.862

Azionisti in delega: 4.086

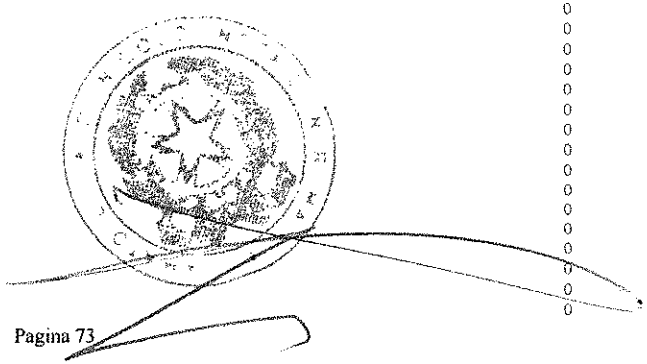
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	0	1.623.441	1.623.441
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	313.655	313.655
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	2.384.750	2.384.750
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	1.262	1.262
**D	GAM STAR FUND PLC	0	11.865	11.865
**D	HARTFORD MULTI-ASSET INCOME FUND	0	15.613	15.613
**D	ALAMEDA COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	154.794	154.794
**D	GOVERNMENT PENSION INVESTMENT FUND	0	389.392	389.392
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.290.347	2.290.347
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.753.651	1.753.651
**D	FII HOLDINGS, INC.	0	1.182	1.182
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	54.449	54.449
**D	PRESBYTERIAN CHRUCH IN AMERICA 403 (B) (9) RETIREMENT PLAN	0	49.070	49.070
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	28.030	28.030
**D	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	939.368	939.368
**D	BON SECOURS MERCY HEALTH	0	148.529	148.529
**D	DWS INVESTMENT GMBH FOR DWS-FONDS CAESAR 1	0	48.471	48.471
**D	DIMENSIONAL FUNDS PLC	0	1.236.332	1.236.332
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	903.463	903.463
**D	ABERDEEN GLOBAL INFRASTRUCTURE FUND	0	52.880	52.880
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF DEUTSCHE EUROSTAR OPEN	0	11.000	11.000
**D	MTBJ HIGH QUALITYLOW VOLATILITYWORLD EQ INDEX MOTHER FND	0	31.966	31.966
**D	DWS INVEST (IE) ICAV	0	49.692	49.692
**D	DWS INVESTMENT GMBH FOR DEAMFONDS WOP 1	0	142.992	142.992
**D	TRUESHARES EAGLE GLOBAL RENEWABLE ENERGY INCOME ETF	0	25.502	25.502
**D	SMTB GLOBA L QUANTITATIVE EQUITY MOTHER FUND	0	3.108	3.108
**D	CENTRAL PROVIDENT FUND BOARD	0	21.335	21.335
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR GQG GLOBAL EQUITY FUND	0	2.168	2.168
**D	THE CAPTIVE INVESTORS FUND	0	414.528	414.528
**D	CARDANO COMMON CONTRACTUAL FUND	0	72.180	72.180
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	31.252	31.252
**D	NEI CLEAN INFRASTRUCTURE FUND	0	118.903	118.903
**D	NICOLA INTERNATIONAL LEADERS FUND	0	1.489.000	1.489.000
**D	BMO INTERNATIONAL DIVIDEND ETF	0	1.176.645	1.176.645
**D	BMO EUROPE HIGH DIVIDEND COVERED CALL ETF	0	2.955.213	2.955.213
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	0	152.089	152.089
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	52.120	52.120
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMC 1	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS SLM 1	0	81.176	81.176
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LHG 1	0	112.273	112.273
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PSF 1	0	11.702	11.702
**D	DWS INVESTMENT GMBH FOR DEAM FONDS STK	0	6.720	6.720
**D	DWS INVESTMENT GMBH FOR DEAM FONDS UVG 1	0	15.444	15.444
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	599.537	599.537
**D	RUSSELL INVESTMENTS TAX-MANAGEDGLOBAL EQUITY POOL	0	10.758	10.758
**D	DWS INVESTMENT GMBH FOR DEAMFONDS FES	0	82.000	82.000
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	63.948	63.948
**D	DWS INVESTMENT GMBH FOR DWSFONDS VDPT	0	5.700	5.700
**D	SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND	0	295.496	295.496
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS RKBS	0	4.101	4.101



Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DVERG	0	15.297	15.297
**D	DWS INVESTMENT GMBH FOR DEAMFONDS EXEMPLUM	0	9.098	9.098
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS BG 2	0	10.000	10.000
**D	DWS INVESTMENT GMBH FOR DEGEF BAYER MITARBEITER FONDS	0	80.000	80.000
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	36.276	36.276
**D	DWS INVESTMENT GMBH FOR DWS-FONDS PAJ 1	0	9.319	9.319
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	0	208.876	208.876
**D	CITY OF NEW YORK GROUP TRUST	0	9.371.735	9.371.735
**D	ATB INTERNATIONAL DISCIPLINED EQUITY FUND	0	299.738	299.738
**D	EUROPE INVESTMENT FUND	0	924.788	924.788
**D	MACKENZIE QUANTITATIVE WORLD LARGE CAP EX JAPAN FUND	0	139.058	139.058
**D	BRIGHTHOUSE FUNDS TRUST I - BRIGHTHOUSE/ARTISAN INTERNATIONAL PORTFOLIO	0	1.044.130	1.044.130
**D	RUSSELL INVESTMENT COMPANY PLC	0	876.408	876.408
**D	NUVEEN GLOBAL EQUITY INCOME FUND	0	206.476	206.476
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	86.035	86.035
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	20.403	20.403
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB TAIL RISK CONTROL (WORLD)	0	60.000	60.000
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	1.358.234	1.358.234
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.350.794	1.350.794
**D	GOVERNMENT PENSION INVESTMENT FUND	0	902.283	902.283
**D	GOVERNMENT PENSION INVESTMENT FUND	0	413.848	413.848
**D	GOVERNMENT PENSION INVESTMENT FUND	0	338.790	338.790
**D	GOVERNMENT PENSION INVESTMENT FUND	0	138.327	138.327
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.788.289	1.788.289
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.364.705	2.364.705
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR KAPITAL PLUS	0	1.344.342	1.344.342
**D	MDPIM INTERNATIONAL EQUITY POOL	0	663.274	663.274
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	1.911.053	1.911.053
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	405.920	405.920
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	1.320.339	1.320.339
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	442.894	442.894
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	258.844	258.844
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	157.450	157.450
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	4.809	4.809
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	44.005	44.005
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	90.766	90.766
**D	MERCER GLOBAL LOW VOLATILITY EQUITY FUND	0	2.454.248	2.454.248
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	6.635	6.635
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	1.628.942	1.628.942
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	2.233.534	2.233.534
**D	JUNIVERSITAS GB UMBRELLA FUND -JUNIVERSITAS MA M 1 FUND UNIT TRUST	0	1.557.601	1.557.601
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	80.721	80.721
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	240.639	240.639
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	6.223	6.223
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	0	25.154	25.154
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	310.085	310.085
**D	RHUMBLINE CV ALL GLOBAL EX-US EQUITY INDEX FUND LLC	0	369.765	369.765
**D	WILLIAM BLAIR INSTITUTIONAL INTERNATIONAL GROWTH FUND	0	16.422	16.422
**D	WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST	0	348.880	348.880
		0	2.510.535	2.510.535

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	0	490.009	490.009
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	188.229	188.229
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	122.107	122.107
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	261.947	261.947
**D	NINETY ONE GLOBAL SELECT LLC-NINETY ONE GLOBAL ENVIRONMENT FUND	0	76.586	76.586
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	190.178	190.178
**D	THORNBURG INTERNATIONAL EQUITY FUND	0	10.362.263	10.362.263
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	54.735.431	54.735.431
**D	MOUNT HATTON INVESTMENTS LIMITED	0	128.721	128.721
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	800.943	800.943
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	115.115	115.115
**D	SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	0	9.076	9.076
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	107.504	107.504
**D	ALLIANCEBERNSTEIN L.P.	0	2.881	2.881
**D	AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	55.945	55.945
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	258.898	258.898
**D	THE GOLDMAN SACHS TRUST COMPANYNA COLLECTIVE TRUST	0	84.808	84.808
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	44.020	44.020
**D	LAZARD ASSET MANAGEMENT LLC	0	763	763
**D	MFS VARIABLE INSURANCE TRUST MFS UTILITIES SERIES	0	832.697	832.697
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	386.651	386.651
**D	PENSION BENEFIT GUARANTY CORPORATION	0	582.756	582.756
**D	UNIVERSAL INVESTMENT GMBH FOR UIFONDS AKTIEN EUROPE	0	220.000	220.000
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	650.000	650.000
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	11.465	11.465
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	235.103	235.103
**D	FEDERATED HERMES GLOBAL ALLOCATION FUND	0	2.508	2.508
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS	0	593.607	593.607
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR BISUIFONDS	0	23.094	23.094
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	4.415	4.415
**D	ALLSPRING GLOBAL DIVIDEND OPPORTUNITY FUND	0	335.252	335.252
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	0	938.682	938.682
**D	US PROVINCE MISSIONARY OBLATES-SERVICE TRUST	0	12.304	12.304
**D	CATHOLIC INVESTMENT TRUST OF ARLINGTON	0	83.170	83.170
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	1.706.003	1.706.003
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	499.905	499.905
**D	VANGUARD DEVELOPED MARKETS EX-US VALUE INDEX ETF	0	8.037	8.037
**D	VANGUARD DEVELOPED MARKETS EX-US GROWTH INDEX ETF	0	4.604	4.604
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	3.442.891	3.442.891
**D	EMPOWER TRUST COMPANY LLC	0	314.461	314.461
**D	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INFRASTRUCTURE EQUITYPOOLED FUND	0	476.667	476.667
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	311.150	311.150
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	12.595	12.595
**D	INTERNATIONAL ACTIVE EQUITIES	0	308.443	308.443
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.891.384	2.891.384
**D	BMO GLOBAL INFRASTRUCTURE FUND	0	369.677	369.677
**D	BMO EUROPEAN FUND .	0	230.466	230.466
**D	VENERABLE INTERNATIONAL INDEX FUND	0	361.809	361.809
**D	VENERABLE INTERNATIONAL EQUITY FUND	0	155.650	155.650
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	175.337	175.337

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MERCY HEALTH RETIREMENT TRUST	0	492	492
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	232.278	232.278
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	713.047	713.047
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	3.411.593	3.411.593
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS MASP	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DB GENERATIONEN INVEST	0	320.000	320.000
**D	PINEBRIDGE GLOBAL FUNDS	0	34.900	34.900
**D	MASON TENDERS DISTRICT COUNCIL PENSION FUND	0	366.384	366.384
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC EUROPEAN EQUITY	0	114.789	114.789
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC GLOBAL EQUITY	0	94.933	94.933
**D	UBS (IRL) ETF PLC	0	2.888.911	2.888.911
**D	SSB SP GLOBAL INFRASTRUCTURE INDEX NONLENDING COMMON TRUST FUND	0	2.828.564	2.828.564
**D	TJ-NONQUALIFIED LLC	0	157.379	157.379
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	4.492.224	4.492.224
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	13.399.506	13.399.506
**D	STATE STREET CCF	0	133.747	133.747
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	5.531	5.531
**D	SERVICES GROUP OF AMERICA INC	0	74.401	74.401
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG	0	69.775	69.775
**D	NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	0	2.707.509	2.707.509
**D	NATWEST ST JAMES`S PLACE BALANCED MANAGED UNIT TRUST	0	110.823	110.823
**D	GOVERNMENT PENSION INVESTMENT FUND	0	77.005	77.005
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.617.572	1.617.572
**D	DESJARDINS RI GLOBAL MULTIFACTOR FOSSIL FUEL RESERVES FREEETF	0	757	757
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	14.275	14.275
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE CONTINENTAL EURO	0	1.117.541	1.117.541
**D	NATWEST ST JAMES`S PLACE MANAGED GROWTH UNIT TRUST	0	277.443	277.443
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	28.389	28.389
**D	INTERNATIONAL DEVELOPED EQUITY ACTIVE ETF	0	60.427	60.427
**D	GOVERNMENT PENSION INVESTMENT FUND	0	50.145	50.145
**D	HSBC BANK PLC ASTRUSTEE OF STATE STREET AUT EUROPE EX UK INDEX EQUITY FUND	0	2.923.455	2.923.455
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL EQUITY (SA) FUND	0	982.497	982.497
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL BALANCED (SA) FUND	0	4.152.155	4.152.155
**D	SCOTTISH WIDOWS LIMITED	0	14.219.442	14.219.442
**D	SPW MANAGED ICVC - SPW TACTICALFUND 1	0	129.038	129.038
**D	SPW MANAGED ICVC - SPW TACTICALFUND 2	0	51.232	51.232
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	419	419
**D	COMMONFUND SCREENED GLOBAL EQUITY LLC	0	18.748	18.748
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	297.156	297.156
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	162.029	162.029
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PTF	0	54.848	54.848
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LW1	0	14.835	14.835
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	1.028.834	1.028.834
**D	THRIVENT GLOBAL STOCK FUND	0	858.851	858.851
**D	DWS INVESTMENT GMBH FOR DEAM FONDS WOP 2	0	102.920	102.920
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	39.378	39.378
**D	DWS INVESTMENT GMBH FOR DEAM FONDS DKS 1	0	40.000	40.000
**D	STICHTING PENSIOENFONDS WERK EN(SE) INTEGRATIE	0	211.161	211.161
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMB 1	0	8.800	8.800
**D	DWS INVESTMENT GMBH FOR DEAM FONDS ABF1	0	20.000	20.000

Azionisti in delega: 4.086

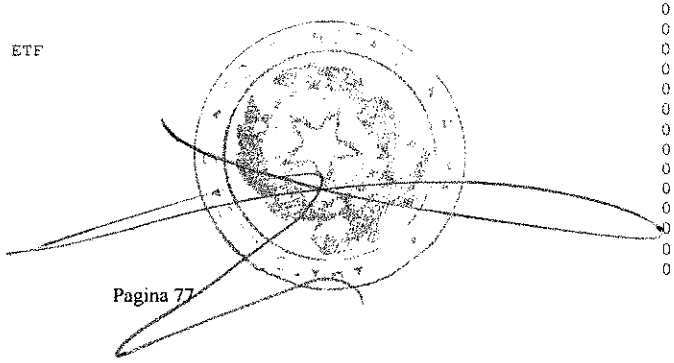
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR DEAMFONDSBCA 1	0	52.061	52.061
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	0	7.219.610	7.219.610
**D	COSMOPOLITAN INVESTMENT FUND	0	139.248	139.248
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	1.707.583	1.707.583
**D	ATB INTERNATIONAL EQUITY INCOMEFUND	0	705.123	705.123
**D	DEUTSCHE BANK TRUST COMPANY AMERICAS	0	448.000	448.000
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	2.268.652	2.268.652
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	0	21.362	21.362
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	0	20.151	20.151
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.908	709.908
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	38.929	38.929
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.881.921	3.881.921
**D	GOVERNMENT PENSION INVESTMENT FUND	0	405.388	405.388
**D	GOVERNMENT PENSION INVESTMENT FUND	0	75.689	75.689
**D	MGI FUNDS PLC	0	1.980.883	1.980.883
**D	LM FUND LP	0	32.340	32.340
**D	MD INTERNATIONAL GROWTH FUND	0	25.250	25.250
**D	MD INTERNATIONAL VALUE FUND	0	150.393	150.393
**D	MGI FUNDS PLC	0	124.367	124.367
**D	NEUBERGER BERMAN TRUST COMPANY N.A. COLLECTIVE INVESTMENT TRUST	0	156.189	156.189
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	0	648.297	648.297
**D	SUNAMERICA SERIES TRUST SA PUTNAM INT GROWTH AND INCOME PORTOFOL	0	566.924	566.924
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	373.949	373.949
**D	RUSSELL INVESTMENT COMPANY V PLC	0	45.495	45.495
**D	SPDR SP GLOBAL DIVIDEND ETF	0	263.399	263.399
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	20.392	20.392
**D	INSTITUTIONAL RETIREMENT TRUST	0	80.879	80.879
**D	RHUMBLINE ALL COUNTRY INTERNATIONAL INDEX FUND	0	16.543	16.543
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	237.743	237.743
**D	WWFY FOUNDATION	0	12.039	12.039
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	2.269.598	2.269.598
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	1.094.453	1.094.453
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	203.702	203.702
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	260.745	260.745
**D	WILLIAM BLAIR INTERNATIONAL LEADERS FUND	0	2.554.985	2.554.985
**D	WILLIAM BLAIR INTERNATIONAL GROWTH FUND	0	503.645	503.645
**D	THORNBURG BETTER WORLD INTERNATIONAL FUND	0	1.334.116	1.334.116
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	1.897.635	1.897.635
**D	NEUBERGER BERMAN ETF TRUST - NEUBERGER INTERNATIONAL CORE EQUITY ETF	0	286.920	286.920
**D	GMO INVESTMENTS ICAV	0	189.015	189.015
**D	GMO CLIMATE CHANGE FUND	0	205.173	205.173
**D	SEASONS SERIES TRUST SA PUTNAM ASSET ALLOCATION DIVERSIFIED GROW	0	3.408	3.408
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	13.515	13.515
**D	SUNAMERICA SERIES TRUST-SA GOLDMAN SACHS MULTI-ASSET INSIGHT PRT	0	1.712	1.712
**D	TRANSAMERICA INTERNATIONAL STOCK	0	560.823	560.823
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	50.663	50.663
**D	IBM 401(K) PLUS PLAN TRUST	0	1.465.908	1.465.908
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	124.698.001	124.698.001
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	51.088	51.088
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.231.523	1.231.523



Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FMR CAPITAL INC	0	3.838	3.838
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	392.190	392.190
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	110.410	110.410
**D	SUNAMERICA SERIES TRUST-SA TR PRIC.ASSET ALLOCATION GROWTHPORTF	0	106.403	106.403
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	127.141	127.141
**D	STATE STREET TOTAL RETURN VIS FUND	0	41.569	41.569
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	1.769.808	1.769.808
**D	VANGUARD ENERGY FUND	0	15.644.663	15.644.663
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	426.872	426.872
**D	JOHN HANCOCK INFRASTRUCTURE FUND	0	2.579.479	2.579.479
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	609.074	609.074
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	0	7.999.501	7.999.501
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	17.068.889	17.068.889
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	335.926	335.926
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	81.309	81.309
**D	THE METHODIST HOSPITAL	0	490.676	490.676
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	11.364	11.364
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	8.301	8.301
**D	ARKWRIGHT, LLC	0	36.285	36.285
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	624.451	624.451
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	290.442	290.442
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.445.929	2.445.929
**D	STATE STREET ALL-COUNTRY WORLD ACTIVE NON- LENDING COMMON TRUSTFUND	0	62.970	62.970
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	19.796	19.796
**D	PRINCIPAL LIFE INSURANCE COMPANY	0	214.258	214.258
**D	BMO INTERNATIONAL EQUITY FUND	0	447.396	447.396
**D	BMO GLOBAL CLIMATE TRANSITION FUND	0	5.027	5.027
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	2.015.140	2.015.140
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	843.065	843.065
**D	VANECK LOW CARBON ENERGY ETF	0	809.915	809.915
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	14.723	14.723
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	224.888	224.888
**D	WILLIAM BLAIR INTERNATIONAL LEADERS POOLED FUND	0	1.375.187	1.375.187
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	32.067	32.067
**D	SSB GLOBAL DEFENSIVE EQUITY NONLENDING COMMON TRUST FUND	0	132.776	132.776
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	1.976	1.976
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	64.984	64.984
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	3.921.297	3.921.297
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	536.974	536.974
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	1.628.165	1.628.165
**D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	4.571	4.571
**D	BURROUGHS WELLCOME FUND	0	25.926	25.926
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	176.431	176.431
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	260.563	260.563
**D	UNIGESTION GLOBAL EQUITIES FUND	0	155.504	155.504
**D	UNIGESTION ALL COUNTRY WORLD EQUITIES FUND	0	252.039	252.039
**D	NUVEEN REAL ASSET INCOME FUND	0	1.471.528	1.471.528
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	715.525	715.525
**D	ASIAN DEVELOPMENT BANK	0	1.121.414	1.121.414
**D	GOVERNMENT PENSION INVESTMENT FUND	0	352.403	352.403

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT PENSION INVESTMENT FUND	0	279.018	279.018
**D	MUSASHI SMART PREMIA FUND	0	1.903	1.903
**D	ALLIANCEBERNSTEIN EUROPEAN OPPORTUNITIES SERIES	0	2.906.368	2.906.368
**D	ALLIANCEBERNSTEIN DELAWARE BUSINESS TRUST - AB INTERNATIONAL STRATEGIC EQUITIES SERIES	0	173.790	173.790
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	1.033.664	1.033.664
**D	TJ-QUALIFIED LLC	0	42.709	42.709
**D	MACF 2 HOLDING LLC	0	15.959	15.959
**D	VNL LP	0	12.467	12.467
**D	MACF 3	0	306	306
**D	CUBE MULTI ASSET SUB TRUST	0	9.419	9.419
**D	GOVERNMENT PENSION INVESTMENT FUND	0	493.779	493.779
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.490.141	1.490.141
**D	GOVERNMENT PENSION INVESTMENT FUND	0	415.317	415.317
**D	MOUNT HATTON INVESTMENTS LIMITED	0	25.715	25.715
**D	LACERA MASTER OPEB TRUST	0	204.356	204.356
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	961.392	961.392
**D	STATE STREET IRELAND UNIT TRUST	0	878	878
**D	STATE STREET ICAV	0	173.808	173.808
**D	NATWEST ST JAMES`S PLACE GLOBALVALUE UNIT TRUST	0	19.769.929	19.769.929
**D	NATWEST ST JAMES`S PLACE STRATEGIC INCOME UNIT TRUST	0	267.284	267.284
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	22.908	22.908
**D	TANGERINE BALANCED PORTFOLIO	0	76.364	76.364
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	115.614	115.614
**D	SWEDBANK ROBUR NEW ENERGY	0	960.760	960.760
**D	KPA BLANDFOND	0	155.611	155.611
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	118.023	118.023
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA MULTIFACTOR LOW CO2 ETF	0	31.186	31.186
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	7.922	7.922
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	245.350	245.350
**D	1832 AM QUANTITATIVE GLOBAL MEGA CAP EQUITY POOL	0	17.684	17.684
**D	SCOTIA WEALTH FOCUS INTERNATIONAL VALUE POOL	0	435.548	435.548
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	37.647	37.647
**D	INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	51.575	51.575
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	53.143	53.143
**D	MHT AG	0	998.087	998.087
**D	MHT INVESTMENT AG	0	4.462	4.462
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	0	195.275	195.275
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	40.412	40.412
**D	SCOTIA WEALTH WORLD INFRASTRUCTURE POOL	0	307.800	307.800
**D	MD GROWTH INVESTMENTS LIMITED	0	79.036	79.036
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	11.156	11.156
**D	LSAM SF 3 PLC	0	1.539.341	1.539.341
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	314.095	314.095
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL STRATEGIC EQUITY FUND	0	661.687	661.687
**D	NINETY ONE FUNDS SERIES III GLOBAL ENVIRONMENT FUND	0	491.520	491.520
**D	STICHTING ING CDC PENSIOENFONDS	0	133.676	133.676
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	8.991	8.991
**D	ZURICH ASSURANCE LTD	0	1.493.666	1.493.666
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	3.177.620	3.177.620
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	5.729.287	5.729.287

Azionisti in delega: 4.086

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	822.211	822.211
**D	NEUBERGER BERMAN INTERNATIONAL SELECT FUND	0	226.125	226.125
**D	NEUBERGER BERMAN INTERNATIONAL EQUITY FUND	0	895.932	895.932
**D	SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	2.109	2.109
**D	SUNAMERICA SERIES TRUST- SA T. ROWE PRICE VCP BALANCED PORTFOLIO	0	184.335	184.335
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	374.137	374.137
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	953.443	953.443
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FORTIS-GF-UI-FONDS	0	16.585	16.585
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FORTIS-GS-UI-FONDS	0	16.585	16.585
**D	THORNBURG INTERNATIONAL EQUITY ETF	0	987.027	987.027
**D	THORNBURG GLOBAL INVESTMENT PLC	0	839.170	839.170
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS INDU	0	21.036	21.036
**D	JNL/CAUSEWAY INTERNATIONAL VALUE SELECT FUND	0	2.025.061	2.025.061
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	80.904	80.904
**D	STICHTING PHILIPS PENSIOENFONDS	0	2.095.906	2.095.906
**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	470.536	470.536
**D	ALLSPRING DIVERSIFIED INCOME BUILDER FUND	0	176.499	176.499
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	14.447	14.447
**D	ALLIANCEBERNSTEIN VARIABLE PRODUCTS SERIES, INC. INTERNATIONAL VALUE PORTFOLIO	0	502.050	502.050
**D	TRUTH INITIATIVE FOUNDATION	0	252	252
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	6.197.667	6.197.667
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.332.866	1.332.866
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	146.400	146.400
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	103.811	103.811
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	462.760	462.760
**D	SPDR MSCI ACWI EXUS ETF	0	587.085	587.085
**D	SPDR S+P GLOBAL INFRASTRUCTURE ETF ONE	0	2.006.228	2.006.228
**D	VANGUARD GLOBAL ENVIRONMENTAL OPPORTUNITIES STOCK FUND	0	91.706	91.706
**D	WILMINGTON TRUST CORP	0	58.538	58.538
**D	THE CIVIL SERVICE SUPERANNUATION FUND	0	576.167	576.167
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	8.286.049	8.286.049
**D	SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	85.456	85.456
**D	AB TRUST - AB INTERNATIONAL VALUE FUND	0	204.869	204.869
**D	BERNSTEIN FUND INC INTERNATIONAL STRATEGIC EQUITIES PORTFOLIO	0	7.859.380	7.859.380
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	123.600	123.600
**D	COLLEGE RETIREMENT EQUITIES FUND	0	5.072.965	5.072.965
**D	FIDELITY SALEM STREET TRUST FIDELITY FLEX INTERNATIONAL FOCUSED INDEX FUND	0	15.740	15.740
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	6.239.651	6.239.651
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	75.526.558	75.526.558
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	4.440.589	4.440.589
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	460.497	460.497
**D	BOSTON RETIREMENT SYSTEM	0	423.120	423.120
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	534.919	534.919
**D	PRINCIPAL/CAUSEWAY INTERNATIONAL VALUE CIT	0	61.002	61.002
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	29.251	29.251
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	1.391.572	1.391.572
**D	WTCN COMMON TRUST FUNDS TRUST ENDURING ASSETS PORTFOLIO	0	754.873	754.873
**D	PENSIOENFONDS METAAL OFP	0	46.692	46.692
**D	AB INTERNATIONAL LOW VOLATILITYEQUITY ETF	0	2.669.114	2.669.114
**D	VONTOBEL FONDS SERVICES AG ON BEHALF OF ZUGERKB FONDS-AKTIEN ESG EUROPA (EUR)	0	164.390	164.390

Azionisti in delega: 4.086

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	2.947	2.947
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	271.227	271.227
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	61.952	61.952
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	0	29.743	29.743
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	89.344	89.344
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	1.866.553	1.866.553
**D	UNIGESTION GLOBAL EX-CANADA EQUITIES FUND	0	183.403	183.403
**D	THE RUDOLPH J. AND DAPHNE A. MUNZER FUNDATION	0	30.081	30.081
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	0	136.869	136.869
**D	THRIFT SAVINGS PLAN	0	5.754.889	5.754.889
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR TK2011	0	41.083	41.083
**D	VALIC COMPANY I GLOBAL STRATEGY FUND	0	19.638	19.638
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	793.897	793.897
**D	VALIC COMPANY I INTERNATIONAL VALUE FUND	0	588.464	588.464
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	5.976	5.976
**D	SWEDBANK ROBUR ACCESS EDGE EUROPE	0	140.833	140.833
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR NAEV WP	0	475.245	475.245
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR DEBEKA-AKTIEN-GLOBAL	0	7.794	7.794
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	0	1.427.421	1.427.421
**D	NATWEST ST JAMES S PLACE GLOBALQUALITY UNIT TRUST	0	75.826	75.826
**D	NATWEST ST JAMES`S PLACE GLOBALVALUE UNIT TRUST	0	99.488	99.488
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE GLOBAL GROWTH UN	0	68.453	68.453
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	1.089	1.089
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	495.511	495.511
**D	1832 AM GLOBAL COMPLETION ETF LP	0	195.004	195.004
**D	SCOTIA DIVERSIFIED BALANCED FUND	0	127.575	127.575
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.841.052	2.841.052
**D	SWEDBANK ROBUR ACCESS EUROPA	0	2.159.114	2.159.114
**D	SWEDBANK ROBUR ACCESS GLOBAL	0	1.129.840	1.129.840
**D	NINETY ONE WORLDWIDE FLEXIBLE FUND	0	42.343	42.343
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	110.568	110.568
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	99.102	99.102
**D	NOW PENSIONS TRUST	0	260.529	260.529
**D	SOCIAL PROTECTION FUND	0	220.668	220.668
**D	SOCIAL PROTECTION FUND	0	107.780	107.780
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES`S PLACE GLOBAL ABSOLUTE	0	8.929	8.929
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - DEVELOPED MARKETS TILTED EQUITY TRACKER FUND	0	367.546	367.546
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	630.190	630.190
**D	M INTERNATIONAL EQUITY FUND	0	52.438	52.438
**D	SPDR PORTFOLIO EUROPE ETF	0	347.185	347.185
**D	SPDR EURO STOXX 50 ETF	0	6.930.888	6.930.888
**D	STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	0	108.387	108.387
**D	THREADNEEDLE PENSIONS LIMITED	0	21.234	21.234
**D	MG INVESTMENT FUNDS (10) MG GLOBAL LISTED INFRASTRUCTURE FUND	0	982.083	982.083
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	9.205.990	9.205.990
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	29.695	29.695
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	4.082	4.082
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	89.450	89.450
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	454.785	454.785
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	325.608	325.608

Azionisti in delega: 4 086

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	223.355	223.355
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	12.687.738	12.687.738
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	782.152	782.152
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SAARSCHLEIFE-FONDS	0	26.000	26.000
**D	STATE STREET SPDR MSCI WORLD QUALITY MIX ETF	0	17.958	17.958
**D	STATE STREET INTERNATIONAL STOCK SELECTION FUND	0	279.999	279.999
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	180.722	180.722
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	35.592	35.592
**D	VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	0	260.158	260.158
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	17.124	17.124
**D	FLITCHAM NOMINEES LIMITED	0	9.381	9.381
**D	NINETY ONE EQUITY FUND	0	643.714	643.714
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	455.038	455.038
**D	COLUMBIA THREADNEEDLE INVESTMENT FUNDS (UK) ICVC - CT EUROPEAN FUND	0	588.781	588.781
**D	COLUMBIA THREADNEEDLE OPPORTUNITY FUNDS (UK) ICVC - CT DYNAMIC REAL RETURN FUND	0	74.349	74.349
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	0	3.901.028	3.901.028
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	54.008	54.008
**D	ALGEMEEN PENSIOENFONDS VAN CURACAO	0	155.980	155.980
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	23.002	23.002
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR HL RESERVEUIFONDS	0	14.968	14.968
**D	STATE OF MINNESOTA	0	3.477.616	3.477.616
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	632	632
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	16.793	16.793
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	0	49.551	49.551
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	698.652	698.652
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL VALUE FACTOR ETF	0	494.063	494.063
**D	POLICE AND FIREMEN'S RETIREMENTSYSTEM OF NEW JERSEY	0	1.064.700	1.064.700
**D	ALLIANZ GLOBAL INVESTORS FUND	0	17.134.779	17.134.779
**D	METALLRENTE FONDS PORTFOLIO	0	218.523	218.523
**D	ALLIANZ FINANZPLAN 2030	0	11.651	11.651
**D	PREMIUMMANDAT DYNAMIK	0	182.388	182.388
**D	VERMOGENSMANAGEMENT AKTIENSTARS	0	464.305	464.305
**D	AZ EURO INVESTMENTS S.A.	0	1.140.080	1.140.080
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	602.511	602.511
**D	AL GLOBALAKTIV+	0	417.857	417.857
**D	DWS GARANT	0	204.037	204.037
**D	DWS ESG MULTI ASSET INCOME KONTROLLIERT	0	550.151	550.151
**D	MULTILABEL SICAV	0	128.781	128.781
**D	MULTIPARTNER SICAV	0	323.668	323.668
**D	SMTB GLOBA L ALPHA MOTHER FUND	0	609.999	609.999
**D	STB DEUTSC HE GLOBAL HIGH DIVIDEND EQUITY MOTHER FUND	0	36.439	36.439
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR GIM MULTI ASSET MOTHER FUND	0	5.262	5.262
**D	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	17.960	17.960
**D	MONTSERRAT FUND CAYMAN LP	0	2.997	2.997
**D	BURROUGHS WELLCOME FUND	0	77.190	77.190
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	3.718.187	3.718.187
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	292.303	292.303
**D	SMTB FOREI GN STOCK INDEX MOTHER FUND	0	5.062	5.062
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	98.829	98.829

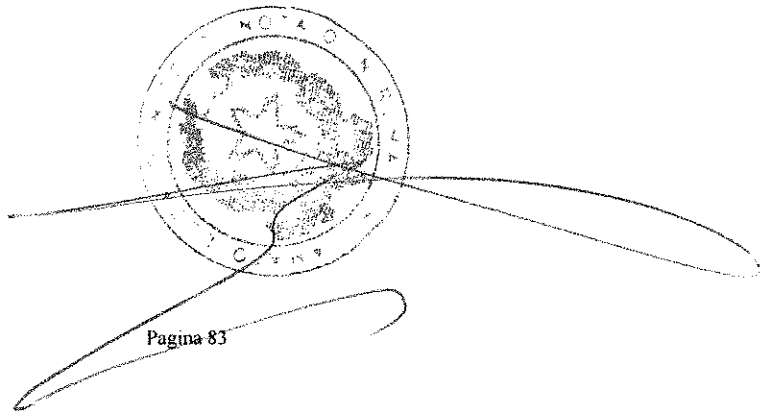
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	6.409.904.146			
Percentuale votanti %	95,721607			
Percentuale Capitale %	63,048155			



Azionisti in delega: 4.086

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA` DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
***	RIVA ANDREA	0	1.000	1.000
2	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-NOVIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	FONDAZIONE FINANZA ETICA	0	250	250
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	MERAG FLEXCONCEPT-EUROGROWTH	0	13.136	13.136
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	197.800	197.800
**D	PENSIONSKASSE SUVA	0	121.797	121.797
**D	SUVA	0	904.278	904.278
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	0	113.564	113.564
**D	BCV ENHANCED EUROPE EQUITY ESG	0	221.462	221.462
**D	BCV SYSTEMATIC PREMIA EUROPE EQUITY ESG	0	28.980	28.980
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	244.929	244.929
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	48.037	48.037
**D	CAPACITY - FONDS INSTITUTIONNEL - L-QIF - MULTI ASSET	0	262.689	262.689
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	97.772	97.772
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	736.779	736.779
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	653.134	653.134
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	686.885	686.885
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	74.085	74.085
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	170.016	170.016
**D	CAISSE DE PREVOYANCE DU PERSONNEL DE L ETAT PENSIONSKASSE DES STAATSPERSONALS	0	41.569	41.569
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL ENHANCED KL	0	1.221.925	1.221.925
**D	NORDEA 2 SICAV	0	16.174.736	16.174.736
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	576.347	576.347
**D	NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	0	5.216.362	5.216.362
**D	NORDEA GLOBAL ENHANCED FUND	0	2.173.100	2.173.100
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	108.327	108.327
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	0	69.544	69.544
**D	PUB INSTITUTIONAL FUND UMBRELLA - PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	898.728	898.728
**D	NORDEA 1 SICAV	0	397.385	397.385
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 4	0	233.968	233.968
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 3	0	237.643	237.643
**D	NORDEA STRATEGA 90 FUND	0	21.639	21.639
**D	NORDEA PLAN KONSERVATIV FUND	0	14.394	14.394
**D	NORDEA PLAN OFFENSIV FUND	0	60.718	60.718
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	1.052.971	1.052.971
**D	NORDEA PLAN BALANSERT FUND	0	50.777	50.777
**D	STICHTING PENSIOENFONDS ABP	0	5.940.596	5.940.596
**D	NORDEA RESPONSIBLE RETURN FUND	0	112.156	112.156
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 5	0	118.827	118.827
**D	VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL EQUAL WEIGHTED ENHANCED	0	86.562	86.562
**D	NORDEA ETF ICAV	0	2.089.038	2.089.038
**D	NORDEA PLAN VEKSTORIENTERT FUND	0	38.109	38.109
**D	NORDEA GENERATIONSFOND 80-TAL	0	1.223.034	1.223.034
**D	NORDEA GENERATIONSFOND SENIOR	0	49.082	49.082
**D	NORDEA SAVINGS 75 FUND	0	37.488	37.488

Azionisti in delega: 276

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELITY INVESTMENT FUNDS - FIDELITY SUSTAINABLE EUROPEAN EQUITY FUND.	0	1.138.010	1.138.010
**D	NORDEA PLAN MODERAT FUND	0	32.499	32.499
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE GLOBALE BAEREDYGTIGE AKTIER	0	326.902	326.902
**D	VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL PASSIVE	0	79.026	79.026
**D	NORDEA GENERATIONSFOND 50-TAL	0	338.395	338.395
**D	NORDEA AVTALSPENSIONSFOND MIDI	0	83.519	83.519
**D	NORDEA SAVINGS 50 FUND	0	49.239	49.239
**D	NORDEA GLOBAL INDEX SELECT FUND	0	359.948	359.948
**D	NORDEA SAVINGS 30 FUND	0	31.743	31.743
**D	NORDEA PREMIUM ASSET MANAGEMENT BALANCED FUND	0	42.174	42.174
**D	NORDEA PREMIUM ASSET MANAGEMENT GROWTH FUND	0	22.120	22.120
**D	NORDEA PREMIUM ASSET MANAGEMENT MODERATE FUND	0	36.146	36.146
**D	NORDEA GENERATIONSFOND 60-TAL	0	2.422.942	2.422.942
**D	NORDEA STRATEGA 35	0	558.818	558.818
**D	NORDEA STRATEGA 15	0	71.339	71.339
**D	NORDEA GENERATIONSFOND 70-TAL	0	2.173.482	2.173.482
**D	NORDEA WORLD FUND	0	1.876.345	1.876.345
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER	0	449.871	449.871
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 3 KL	0	248.481	248.481
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	59.308	59.308
**D	NORDEA EUROPEAN INDEX SELECT FUND	0	305.759	305.759
**D	NORDEA STRATEGA 70	0	668.333	668.333
**D	NORDEA STRATEGA 50	0	479.611	479.611
**D	NORDEA GLOBAL DIVIDEND FUND	0	4.575.368	4.575.368
**D	PUB INSTITUTIONAL FUND UMBRELLA - PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	934.777	934.777
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 2 KL	0	66.542	66.542
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE UDBYTTEAKTIER KL	0	37.146	37.146
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER II KL	0	38.404	38.404
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE AKTIER	0	968.345	968.345
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER KL	0	43.017	43.017
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 4 KL	0	103.295	103.295
**D	INVESTITORI EIGHTY TWENTY	0	17.970	17.970
**D	FAM SERIES UCITS ICAV	0	14.272	14.272
**D	WINTERTHUR EPSV PRUDENTE	0	18.270	18.270
**D	BIDEPENSION EPSV	0	4.743	4.743
**D	FUTURE GROUP INTERNATIONAL EQUITIES FUND	0	289.892	289.892
**D	AUROFONDO EQUILIBRADO FP	0	105.852	105.852
**D	WINTERTHUR EPSV	0	24.918	24.918
**D	WINTERTHUR II FONDO DE PENSIONES	0	55.075	55.075
**D	WINTERTHUR EPSV EQUILIBRADO	0	12.180	12.180
**D	WINTERTHUR XI FONDO DE PENSIONES	0	62.823	62.823
**D	FP DE LOS EMPLEADOS DEL GRUPO DEUTSCHE BANK FONDO DE PENSIONES	0	166.776	166.776
**D	NORDEA GENERATIONSFOND 90-TAL	0	163.714	163.714
**D	NORDEA RESPONSIBLE BALANCED FUND	0	264.428	264.428
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA ASSET ALLOCATION FUND	0	302.171	302.171
**D	NORDEA GLOBAL EQUITY ALLOCATION FUND	0	574.743	574.743
**D	ERIKOISSIJOITUSRAHASTO NORDEA NAVIGO	0	1.356	1.356
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER ANSVARLIG KL	0	3.251.714	3.251.714

Azionisti in delega: 276

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORDEA RESPONSIBLE MODERATE FUND	0	91.354	91.354
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	0	53.915	53.915
**D	NORDEA RESPONSIBLE GROWTH FUND	0	270.800	270.800
**D	NORDEA DISCRETIONARY GLOBAL EQUITY FUND	0	639.333	639.333
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE PM GLOBALE AKTIER STRATEGI KL	0	348.502	348.502
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	180.739	180.739
**D	FIDELITY UCITS ICAV - FIDELITY GLOBAL EQUITY RESEARCH ENHANCED UCITS ETF	0	4.541	4.541
**D	FIDELITY UCITS ICAV	0	20.085	20.085
**D	NATIXIS AM FUNDS	0	253.169	253.169
**D	FIDELITY FUNDS - FS SUSTAINABLE EUROZONE EQUITY POOL	0	1.881.144	1.881.144
**D	FIDELITY UCITS ICAV - FIDELITY EUROPE EQUITY RESEARCH ENHANCED UCITS ETF	0	9.188	9.188
**D	FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	0	75.096	75.096
**D	FIDELITY FUNDS - ITALY POOL	0	2.324.697	2.324.697
**D	MEAG VERMOGENSANLAGE KOMFORT	0	18.435	18.435
**D	FCP ALM ACTIONS EUROPE ISR	0	514.897	514.897
**D	ALM ACTIONS EURO	0	3.649.006	3.649.006
**D	IRCANTEC ACTIONS EUROPE AGI	0	1.500.000	1.500.000
**D	MEAG BENEDICT	0	2.734	2.734
**D	ERAFP ACTIONS EURO III	0	5.386.470	5.386.470
**D	ERAFP ACTIONS EURO IV	0	5.541.986	5.541.986
**D	MEAG EUROINVEST	0	2.277.736	2.277.736
**D	MEAG EUROERTRAG	0	23.000	23.000
**D	MEAG DIVIDENDE	0	78.185	78.185
**D	FIDELITY SICAV EUROPE	0	893.389	893.389
**D	ALM ACTIONS ZONE EURO ISR	0	2.473.134	2.473.134
**D	MEAG VERMOGENSANLAGE RETURN	0	24.452	24.452
**D	MEAG PREMIUM	0	4.242.896	4.242.896
**D	MEAG EUROBALANCE	0	626.391	626.391
**D	INVESTITORI PIAZZA AFFARI	0	141.800	141.800
**D	IRCANTEC ACTIONS EUROPE EDRAM	0	917.100	917.100
**D	ERAFP ACTIONS EUROPE I	0	1.285.824	1.285.824
**D	MEAG MM-FONDS 100	0	13.340	13.340
**D	INVESTITORI EUROPA	0	47.800	47.800
**D	INVESTITORI FLESSIBILE	0	80.000	80.000
**D	MEAG EUROKAPITAL	0	252.429	252.429
**D	IRCANTEC ACTIONS EUROPE CANDRIAM 2	0	52.284	52.284
**D	ERAFP ACTIONS EURO VIII	0	937.682	937.682
**D	IRCANTEC ACTIONS EUROPE LAZARD	0	1.917.990	1.917.990
**D	FIDELITY GLOBAL INVESTMENT FUND - EUROPEAN EQUITY FUND	0	357.149	357.149
**D	SOCIETY OF JESUS TRUST OF 1929 FOR ROMAN CATHOLIC PURPOSES	0	84.404	84.404
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	1.265.957	1.265.957
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	1.499.821	1.499.821
**D	INCOME CAPITAL MANAGEMENT S.R.O.	0	211	211
**D	PENSIONSKASSE SRG SSR PICTET AKTIEN AUSLAND ESG LEADERS	0	99.973	99.973
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	242.560	242.560
**D	CARDIF VITA S P A	0	4.210	4.210
**D	CANDRIAM EQUITIES L EMU	0	37.845	37.845
**D	CLEOME INDEX EMU EQUITIES	0	804.227	804.227

Azionisti in delega: 276

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CLEOME INDEX EUROPE EQUITIES	0	1.395.500	1.395.500
**D	CLEOME INDEX WORLD EQUITIES	0	21.471	21.471
**D	CANDRIAM SUSTAINABLE EQUITY CLIMATE ACTION	0	1.151.248	1.151.248
**D	CANDRIAM SUSTAINABLE EQUITY EMU	0	561.071	561.071
**D	CANDRIAM SUSTAINABLE EQUITY EUROPE	0	720.960	720.960
**D	CANDRIAM EQUITIES L EUROPE OPTIMUM QUALITY	0	430.135	430.135
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	0	188.581	188.581
**D	ING ARIA ING IMPACT FUND MODERATE	0	6.174	6.174
**D	ING ARIA ING IMPACT FUND BALANCED	0	96.093	96.093
**D	ING ARIA ING IMPACT FUND ACTIVE	0	74.742	74.742
**D	ING ARIA ING IMPACT FUND DYNAMIC	0	97.796	97.796
**D	CANDRIAM EQUITIES L EUROPE EDGE	0	150.918	150.918
**D	CANDRIAM EQUITIES L EUROPE	0	41.338	41.338
**D	CANDRIAM FUND EQUITY EMU HIGH DIVIDEND	0	68.306	68.306
**D	CANDRIAM EQUITIES L EUROPEAN AUTONOMY	0	406.204	406.204
**D	ING SELECT FUND DUURZAAM ZEER DEF	0	4.140	4.140
**D	ING SELECT FUND DUURZAAM DEFENSIEF	0	136.766	136.766
**D	ING SELECT FUND DUURZAAM NEUTRAAL	0	732.975	732.975
**D	ING SELECT FUND DUURZAAM OFFENSIEF	0	1.221.352	1.221.352
**D	ING SELECT FUND DUURZAAM ZEER OFF	0	610.486	610.486
**D	ING SELECT FUND DUURZAAM AANDELEN	0	309.982	309.982
**D	STICHTING BPL PENSIOEN	0	520.513	520.513
**D	STICHTING BPL PENSIOEN MANDAAT BLACKROCK	0	202.744	202.744
**D	SPA MANDATE BLACKROCK	0	215.623	215.623
**D	ST PFD PMA MANDATE BLACKROCK	0	77.806	77.806
**D	STICHTING PENSIOENFONDS VOOR FYSIOTHERAPEUTEN	0	71.543	71.543
**D	BANCASTATO ESG VITA 25	0	15.000	15.000
**D	BANCASTATO ESG VITA 60	0	15.000	15.000
**D	CNP ASSUR EUROPE CANDRIAM	0	156.776	156.776
**D	MONGELAS	0	103.558	103.558
**D	NEUFLIZE VIE OPPORTUNITES	0	109.238	109.238
**D	UNIVERS CNP 1	0	42.324	42.324
**D	CNP ASSUR VALUE ET MOMENTUM	0	103.153	103.153
**D	OSTRUM SRI EURO MINVOL EQUITY	0	36.563	36.563
**D	ROPS ACTIONS EUROPEENNES 1	0	273.358	273.358
**D	FCP PEA COURT TERME	0	1.899.378	1.899.378
**D	AGMF MANDAT ACTION	0	116.015	116.015
**D	270 POSTE AVENIR	0	1.719.647	1.719.647
**D	EVA PERP ECUR EN EUROS	0	43.776	43.776
**D	CNP ASSURANCES PREVOYANCE MANDAT 285	0	90.290	90.290
**D	OSTRUM EUROPE EQUITY	0	298.969	298.969
**D	EPARGNE ETHIQUE FLEXIBLE	0	5.131	5.131
**D	EGEPARGNE 2 DIVERSIFIE	0	27.441	27.441
**D	CNP ASSURANCES IARD MANDAT 287	0	68.041	68.041
**D	ECOFI OPTIM VARIANCE	0	27.231	27.231
**D	VEGA EURO OPPORTUNITES ISR	0	273.750	273.750
**D	AUXIF EPARGNE	0	21.488	21.488
**D	ECOFI SMART TRANSITION	0	507.067	507.067

Azionisti in delega: 276

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CHOIX SOLIDAIRE	0	103.417	103.417
**D	ECOFI CAPITAL GARANTI 2029	0	141.906	141.906
**D	RODA POCHE VEGA IM	0	13.772	13.772
**D	STRATEGIE ACTIONS EURO SICAV	0	241.513	241.513
**D	FCP FG GROWTH	0	19.666	19.666
**D	REGARD EUROPE ACTIONS LARGE	0	511.115	511.115
**D	FCP VEGA TRANSFORMATION RESPONSABLE	0	3.668	3.668
**D	NATIXIS SOLUTIONS PROTECT 75	0	110.383	110.383
**D	APICIL ACTIONS EURO	0	33.120	33.120
**D	CORALIUM PEA SANTE RESERVE	0	1.146.245	1.146.245
**D	JOMON ACTIONS EUROPEENNES	0	81.664	81.664
**D	OA EURO EQUITY	0	359.811	359.811
**D	BATI VALEURS EUROPE	0	52.500	52.500
**D	BATI CROISSANCE	0	196.000	196.000
**D	PARMA PEA NOVEMBRE 2026	0	732.419	732.419
**D	CORALIUM PEA JUIN 2026	0	49.588	49.588
***	OILLIC STEPHANE	0	4	4
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	1.100.735	1.100.735
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	882.013	882.013
**D	STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOOLS	0	126.582	126.582
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	0	22.657	22.657
**D	N.V. HAGELUNIE	0	8.716	8.716
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	894.786	894.786
**D	ACHMEA PENSIOEN- EN LEVENSVERZEKERINGEN N.V	0	812.974	812.974
**D	ACHMEA SCHADEVERZEKERINGEN N.V	0	75.334	75.334
**D	ACHMEA REINSURANCE COMPANY N.V	0	101.868	101.868
**D	ACHMEA VARIABLE SECURITIES HEALTH FUND	0	273.580	273.580
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	979.759	979.759
**D	BELFIUS INSURANCE NV	0	1.175.507	1.175.507
**D	BELFIUS PENSION FUND HIGH EQUITIES	0	1.723.878	1.723.878
**D	BELFIUS SUSTAINABLE	0	1.159.182	1.159.182
**D	CANDRIAM BUSINESS EQUITIES	0	434.576	434.576
**D	BELFIUS PENSION FUND BALANCED PLUS	0	826.189	826.189
**D	BELFIUS EQUITIES	0	189.651	189.651
**D	BELFIUS PENSION FUND LOW EQUITIES	0	194.780	194.780
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	1.132.638	1.132.638
**D	KODAK RETIREMENT INCOME PLAN 343 ST	0	440.489	440.489
**D	STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES	0	195.245	195.245
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	556.489	556.489
**D	STICHTING PENSIOENFONDS ABP (NETHERLANDS	0	10.084.758	10.084.758
***	STOK ERIK	0	10	10
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	232.575	232.575
**D	BERNISCHE PENSIONSKASSE (BPK)	0	714.978	714.978
**D	MOBILIRE SUISSE SOCIT D'ASSURANCES SUR LA VIE SA	0	93.000	93.000
**D	SCHWEIZERISCHE MOBILIAR VERSICHERUNGSGESELLSCHAFT AG	0	564.600	564.600
**D	PROTEKTA RECHTSSCHUTZ-VERSICHERUNG AG	0	50.200	50.200
**D	SC, SWISSCAUTION SA	0	4.700	4.700
**D	MOBILIRE INVEST FUNDS - GLOBAL EQUITY (EX.CH)	0	673.200	673.200

Azionisti in delega: 276

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	22.100	22.100
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	1.018.094	1.018.094
**D	PENSIONSKASSE POST	0	1.109.567	1.109.567
**D	STICHTING PENSIOENFONDS ING	0	16.408	16.408
**D	TRIUM UCITS PLATFORM PLC	0	213	213
**D	SUPERANNUATION ARRANGEMENTS OF THE UNIVERSITY OF LONDON KING'S ARMS	0	164.044	164.044
**D	THE GREATER MANCHESTER PENSION FUND	0	3.562.024	3.562.024
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	47.922	47.922
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	215.581	215.581
**D	WEST YORKSHIRE PENSION FUND	0	2.250.000	2.250.000
**D	MERSEYSIDE PENSION FUND	0	330.088	330.088
**D	STICHTING INSTITUUT GAK	0	54.464	54.464
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	909.039	909.039
**D	STICHTING PENSIOENFONDS VERVOER	0	4.464	4.464
**D	MUTUAL FUND LOCALTAPIOLA EUROPE CLIMATE INDEX	0	484.016	484.016
**D	STICHTING PENSIOOENFONDS METAAL EN TECHNIEK MN SERVICES	0	741.095	741.095
**D	STICHTING MN SERVICES	0	2.502.136	2.502.136
**D	STICHTING MN SERVICES AANDELENFO ND	0	453.963	453.963
**D	SELIGSON AND CO EUROPE INDEX FUND	0	354.354	354.354
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	1.507.707	1.507.707
**D	AXA IM WORLD ACCESS VEHICLE ICAV	0	24.417	24.417
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	1.096.091	1.096.091
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	168.872	168.872
**D	MEAG PENSION INVEST	0	117.613	117.613
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	320.439	320.439
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	2.002.301	2.002.301
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	1.374.209	1.374.209
**D	STATE STREET IRELAND UNIT TRUST	0	26.602	26.602
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT GLOBAL INDEX EQUITY FUND	0	41.313	41.313
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	26.625	26.625
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	0	1.161.804	1.161.804
**D	MEAG MULTI LIFE	0	240.261	240.261
**D	TAIWAN COOPERATIVE BANK, IN ITSCAPACITY AS MASTER CUSTODIAN OFALLIANZ GLOBAL INVESTORS GLOBAL	0	20.000	20.000
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	0	3.002.626	3.002.626
**D	SYLVAN PARTNERS, LLC	0	14.338	14.338
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	149.559	149.559
**D	MANAGED PENSION FUNDS LIMITED	0	537.842	537.842
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	296.701	296.701
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	93.640	93.640
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	25.745.406	25.745.406

Totale voti	207.419.338
Percentuale votanti %	3,097474
Percentuale Capitale %	2,040188

Azionisti in delega: 276

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
***	SELLA FABRIZIO SILVERIO	0	31	31
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI 0		0	0
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	2.156	2.156
**D	BNPPF S-FUND-EQUITY EUROPE	0	40.930	40.930
**D	BNP PARIBAS FUNDS - EUROPE VALUE	0	875.027	875.027
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	128.037	128.037
**D	BNP PARIBAS EASY MSCI EMU MIN TE	0	2.463.455	2.463.455
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD UCITS ETF	0	20.673	20.673
**D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE PAB	0	128.832	128.832
**D	BNP PARIBAS EASY - DIVIDEND EUROPE	0	97.774	97.774
**D	THEAM QUANT - CROSS ASSET HIGH FOCUS	0	500.007	500.007
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY SUSTAINABLE WORLD UCITS ETF	0	189.370	189.370
**D	BNP PARIBAS B PENSION BALANCED	0	2.248.197	2.248.197
**D	THEAM QUANT- EQUITY EUROZONE GURU	0	8.673.665	8.673.665
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI ACWI SRI PAB UCITS ETF	0	7.730	7.730
**D	BNPPF PRIVATE - EQUITY AND BOND YIELD	0	70.501	70.501
**D	METROPOLITAN-RENTASTRO - GROWTH	0	887.428	887.428
**D	THEAM QUANT-EQUITY EUROPE GURU	0	6.306.775	6.306.775
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	0	19.398	19.398
**D	BNP PARIBAS EASY - ESG ENHANCED EMU	0	110.557	110.557
**D	BNP PARIBAS FUNDS - ENVIRONMENTAL INFRASTRUCTURE INCOME	0	76.435	76.435
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD EQUAL WEIGHT SELECT UCITS ETF	0	5.914	5.914
**D	AXA BELGIUM SA	0	245.460	245.460
**D	BNP PARIBAS EASY - MSCI EUROPE	0	53.551	53.551
**D	BNP PARIBAS EASY - ESG ENHANCED EUROPE	0	310.961	310.961
**D	ONEMARKETS MSCI EUROPE UNIVERSAL UCITS ETF	0	9.498	9.498
**D	THEAM QUANT- EQUITY WORLD DEFI MARKET NEUTRAL	0	162.561	162.561
**D	THEAM QUANT - EUROPE TARGET PREMIUM	0	1.182.538	1.182.538
**D	BNP PARIBAS FUNDS SUSTAINABLE EUROPE DIVIDEND	0	140.804	140.804
**D	THEAM QUANT - ALPHA COMMODITY	0	175.334	175.334
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY ECPI GLOBAL ESG INFRASTRUCTURE UCITS ETF	0	484.574	484.574
**D	ZEPHYR - TARGET VOLATILITY 2	0	109.859	109.859
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	28.725	28.725
**D	BNP PARIBAS EASY - EUR OVERNIGHT	0	394.517	394.517
**D	BNP PARIBAS FUNDS - SEASONS	0	857.151	857.151
**D	BNP PARIBAS EASY MSCI EUROPE MIN TE	0	2.835.757	2.835.757
**D	ONEMARKETS MSCI WORLD UNIVERSAL UCITS ETF	0	1.945	1.945
**D	THEAM QUANT - EQUITY US GURU	0	249.980	249.980
**D	BNP PARIBAS EASY - MSCI EMU	0	44.331	44.331
**D	ZEPHYR - OPTIMISED PLUS 2	0	61.992	61.992
**D	BNP PARIBAS FUNDS - EUROPE STRATEGIC AUTONOMY	0	2.340.758	2.340.758
**D	AXA VERSICHERUNGEN AG	0	367.842	367.842
**D	G.A.-FUND-B - WORLD EQUITIES PLUS	0	34.209	34.209
**D	ZEPHYR - OPTIMISED PLUS 1	0	699	699
**D	BNP PARIBAS B PENSION GROWTH	0	698.851	698.851
**D	AXA LEBEN AG	0	177.358	177.358

Azionisti in delega: 138

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	0	634.934	634.934
**D	G.A.-FUND-B - WORLD EQUITIES	0	83.764	83.764
**D	BNP PARIBAS B PENSION STABILITY	0	174.518	174.518
**D	BNP PARIBAS S.A	0	2.999	2.999
**D	BNP PARIBAS EASY - ALPHA ENHANCED EUROPE	0	56.607	56.607
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	474.383	474.383
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG HYDROGEN ECONOMY	0	46.553	46.553
**D	AXA ASSICURAZIONI SPA	0	390.000	390.000
**D	GA FUND N, SICAV-RAIF - WORLD EQUITIES PLUS	0	16.771	16.771
**D	BNP PARIBAS EASY - MSCI WORLD EX USA	0	4.009	4.009
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY ESG PORTFOLIO	0	102.593	102.593
**D	APOLLO EMERGENTS 2027	0	185.298	185.298
**D	BNP PARIBAS APOLLO THEMATIC ENERGY	0	332.563	332.563
**D	STAR CARTIER	0	4.250.000	4.250.000
**D	THEAM QUANT DISPERSION US	0	1.069.002	1.069.002
**D	BNP PARIBAS APOLLO THEMATIC GENDER	0	680.714	680.714
**D	TITAN BEST SELECTION EURO 2026	0	265.252	265.252
**D	HELIOS	0	30.193	30.193
**D	TOTALENERGIES GESTION FLEXIBLE PATRIMONIALE	0	13.753	13.753
**D	APOLLO INFRASTRUCTURE 2027	0	71.913	71.913
**D	BNP PARIBAS APOLLO THEMATIQUE ECONOMIE	0	182.296	182.296
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	80.494	80.494
**D	BNP PARIBAS ACTIONS RENDEMENT ISR	0	227.713	227.713
**D	BNP PARIBAS DISRUPTIVE TECHNOLOGY CAPITAL GARANTI 2026	0	81.510	81.510
**D	AXA AVENIR INFRASTRUCTURE	0	511.844	511.844
**D	AXA SELECT MULTI ACTIONS	0	33.181	33.181
**D	BNP PARIBAS GARANZIA CAPITALE 1 ANNO II	0	250.013	250.013
**D	BNP PARIBAS ATHENA PRESTIGE S&P 100	0	605.913	605.913
**D	BNP PARIBAS DEEP VALUE	0	253.061	253.061
**D	CARDIF ASSURANCE VIE	0	3.474.677	3.474.677
**D	HORIZON EPARGNE ACTIONS	0	103.940	103.940
**D	BNP PARIBAS APOLLO GLOBAL HYDROGEN ECONOMY	0	103.413	103.413
**D	HYPATHIA INDO	0	6.994	6.994
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	67.880	67.880
**D	BNP PARIBAS APOLLO CYBERSECURITE	0	55.017	55.017
**D	CARDIF RETRAITE	0	223.863	223.863
**D	CARDIF ASSURANCES RISQUES DIVERS	0	52.160	52.160
**D	BNP PARIBAS APOLLO GLOBAL WATER	0	170.002	170.002
**D	BNP PARIBAS ACTIONS EURO ISR	0	225.462	225.462
**D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	240.103	240.103
**D	ATHENA PRESTIGE EUROPE AEROSPACE & DEFENSE	0	574.844	574.844
**D	ORANO DIVERSIFIE DYNAMIQUE	0	8.770	8.770
**D	MATIGNON ACTIONS DYNAMIQUES	0	82.418	82.418
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	0	813.313	813.313
**D	AXA INDICE EURO	0	303.757	303.757
**D	BNP PARIBAS INDICE USA	0	249.985	249.985
**D	BNP PARIBAS ACTIONS PATRIMOINE ISR	0	482.300	482.300
**D	INITIATIVE EQUILIBRE	0	645.371	645.371

Azionisti in delega: 138

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante);**

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNP PARIBAS PROTECTION MONDE	0	122.049	122.049
**D	BNP PARIBAS EASY FR - BNP PARIBAS EASY STOXX EUROPE 600 UCITS ETF	0	249.985	249.985
**D	GF EURO CONVICTIONS	0	192.622	192.622
**D	INITIATIVE DYNAMIQUE	0	436.503	436.503
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	0	302.128	302.128
**D	AXA EURO DIVIDEND K	0	152.656	152.656
**D	MATIG ACT MONDE	0	316.868	316.868
**D	AXA EURO DIVIDEND DSVL	0	121.821	121.821
**D	AXA AA DIVERSIFIE INDICIEL 1	0	579.910	579.910
**D	BNP PARIBAS EUROPE ENVIRONMENTAL SOLUTIONS	0	950.993	950.993
**D	CERES FONDS D ACTIONS MONDE	0	51.371	51.371
**D	AXA PRA REGULARITE	0	5.207.182	5.207.182
**D	AXA OPTIMAL INCOME	0	946.446	946.446
**D	SICAV BNP EASY EURO STOXX 50	0	2.876.969	2.876.969
**D	BNP PARIBAS EASY S&P 500 UCITS ETF	0	250.000	250.000
**D	NOBIS COMPAGNIA ASSICURAZIONI SPA	0	69.011	69.011
**D	ROBUST MULTI ASSET FUND	0	168.365	168.365
**D	FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	0	222.535	222.535
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	31.336	31.336
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	12.705	12.705
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	335.294	335.294
**D	FONDOPOSTE	0	373.512	373.512
**D	AXA INVESTMENT MANAGERS UK LIMITED	0	435.110	435.110
**D	AG INSURANCE	0	4.528.583	4.528.583
**D	FONDACO LUX SYSTEMATIC EQUITY	0	18.962	18.962
**D	CMIG ACCESS 70PC FLEXIBLE	0	1.558	1.558
**D	CO PERRATIE KLAVERBLAD VERZEKERINGEN UA	0	43.165	43.165
**D	KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI	0	44.354	44.354
**D	IBM FRANCE C	0	84.000	84.000
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	61.000	61.000
**D	CARPIMKO EUROPE	0	508.000	508.000
**D	SAKKARAH 7 FCP	0	61.026	61.026
**D	WORLD EQUITIES II	0	116.375	116.375
***	BION SYLVAIN	0	18	18
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	570.000	570.000
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	1.182.600	1.182.600
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	2.364.257	2.364.257
**D	AXA IM SUSTAINABLE EQUITY FUND	0	121.328	121.328
**D	AXA WORLD FUNDS SICAV	0	1.522.039	1.522.039
**D	AXA IM WORLD ACCESS VEHICLE ICAV	0	48.147	48.147
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	150.684	150.684
**D	AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	188.703	188.703
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	0	129.021	129.021
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	89.930	89.930
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	19.720	19.720

Totale voti 79.079.101

Percentuale votanti % 1,180919

Azionisti in delega: 138

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante); ASTENUTI**

Badge	Ragione Sociale	Proprio	Delega	Totale
Percentuale Capitale %	0,777826			

Azionisti in delega: 138

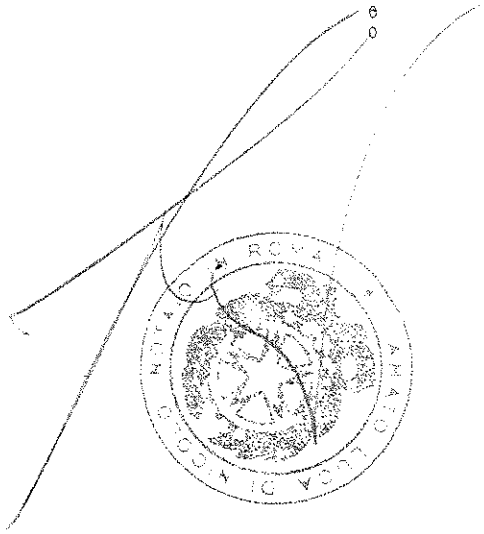
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2026 (deliberazione vincolante); VOTI ESCLUSI DAL QUORUM Deliberativo**

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	INTESA SANPAOLO S.P.A.	0	198.465.000	198.465.000
2	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-NOVIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
***	PERNETTI PIETRO	0	13.500	13.500
***	MENGOLI CESARE	0	400	400
***	GALLUZZO MASSIMO	0	4.351	4.351
***	DE MASI CARLO	0	5.359	5.359
***	PIERINI SANDRO	0	7	7
***	MARRAS MARIO	0	10	10
***	COLASURDO ROBERTO	0	6.157	6.157
***	TESTA AMEDEO	0	900	900
***	SAOTTA MASSIMO	0	1.000	1.000
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	MEDIOBANCA SGR - MEDIOBANCA ITALIAN EQUITY ALL CAP	0	317.000	317.000
**D	MEDIOBANCA SGR - MEDIOBANCA EUROPEAN EQUITY	0	173.000	173.000

Totale voti 198.986.684
Percentuale votanti % 2,971546
Percentuale Capitale % 1,957244



Assemblea Ordinaria del 12 maggio 2026

ESITO VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

Hanno partecipato alla votazione:

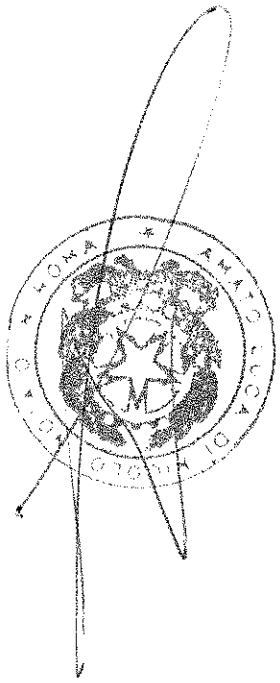
- n° 4.499 azionisti,

portatori di n° 6.696.402.085 azioni ordinarie, tutte ammesse al voto,

pari al 65,866164% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie che hanno partecipato alla votazione
Favorevoli	6.546.942.520	97,768062
Contrari	142.649.331	2,130238
SubTotale	6.689.591.851	99,898300
Astenuti	6.810.234	0,101700
Totale	6.696.402.085	100,000000
Non votanti	198.987.184	



Azionisti in delega: 4.499

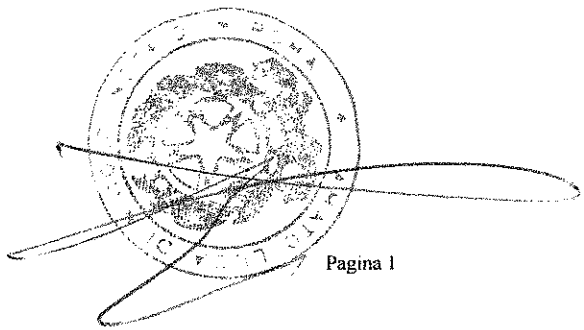
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA` DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	MINISTERO DELL`ECONOMIA E DELLE FINANZE	0	2.397.856.331	2.397.856.331
***	SELLA FABRIZIO SILVERIO	0	31	31
***	MINOZZI ROMANO	0	19.023.243	19.023.243
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	15.138.841	15.138.841
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	14.681.907	14.681.907
**D	FONDO PENSIONE FONDENERGIA	0	574.946	574.946
***	CATTANEO FLAVIO	0	500.000	500.000
**D	ESSECIEFFE INVESTMENT S.R.L.	0	2.400.000	2.400.000
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.425.711	1.425.711
**D	PORCELAINGRES GMBH	0	300.000	300.000
**D	CASSA NAZIONALE DI PREVIDENZA E ASSISTENZA FORENSE	0	52.417.000	52.417.000
**D	FONCHIM	0	3.519.596	3.519.596
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	1.309.878	1.309.878
**D	FONDO PEGASO	0	127.237	127.237
**D	FONCER	0	3.609	3.609
**D	FONDO GOMMA PLASTICA	0	46.188	46.188
**D	FONDO PENSIONE TELEMACO	0	784.473	784.473
**D	FONDO PENSIONE BYBLOS	0	33.781	33.781
**D	SOLIDARIETA` VENETO - FONDO PENSIONE	0	57.492	57.492
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	GET CAPITAL AI SENTIMENT FUND EUROPE	0	42.149	42.149
**D	DEGUSSA AKTIEN UNIVERSAL-FONDS	0	56.448	56.448
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	250.000	250.000
**D	DBCI-UNIVERSAL-FONDS I	0	21.700	21.700
**D	UNIVERSAL INVESTMENT GMBH	0	190.602	190.602
**D	DEVIF-FONDS NR. 74	0	30.000	30.000
**D	DEVIF-FONDS NR. 349	0	15.534	15.534
**D	V-MN-FONDS C/O UNION INVESTMENT INSTITUT	0	30.000	30.000
**D	UIN-FONDS NR. 865	0	72.400	72.400
**D	UNIINSTITUTIONAL AKTIEN INFRASTRUKTUR ES	0	564.432	564.432
**D	WARBURG - ALPHA1 - FONDS	0	13.500	13.500
**D	WARBURG - MULTI-ASSET - SELECT - FONDS	0	3.500	3.500
**D	GRIDL GLOBAL MACRO UI	0	6.500	6.500
**D	WARBURG - HEDGED EQUITY	0	6.115	6.115
**D	WARBURG CLASSIC VERMOEGENSMANAGEMENT FON	0	9.000	9.000
**D	UIN-FONDS NR. 966	0	33.935	33.935
**D	UIN-FONDS NR. 1106	0	46.100	46.100
**D	LACORRE PLUS VERTR. D. UNIVERSAL-INVESTM	0	17.000	17.000
**D	UIN-FONDS NR. 970	0	7.600	7.600
**D	UIN-FONDS NR. 735	0	13.000	13.000
**D	DEVIF-FONDS NR. 40	0	30.000	30.000
**D	UIN-FONDS NR. 776	0	12.715	12.715
**D	DEVIF-FONDS NR. 544	0	28.300	28.300
**D	UVB 1	0	26.860	26.860
**D	UNILNSTITUTIONAL EUROPEAN MINRISK EQUITI	0	694.936	694.936
**D	BBBANK DYNAMIK UNION	0	36.000	36.000
**D	PRIVATFONDS: KONTROLLIERT	0	187.001	187.001
**D	D+J BETA UI	0	23.000	23.000
**D	DEVIF-FONDS NR. 35	0	21.260	21.260



Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UIN-FONDS NR. 799	0	12.410	12.410
**D	DEVIF-FONDS NR. 484	0	29.093	29.093
**D	UNION INVESTMENT INSTITUTIONAL GMBH CHWF	0	34.000	34.000
**D	UIN-FONDS NR. 624	0	48.800	48.800
**D	DEVIF-FONDS NR. 534	0	66.000	66.000
**D	UIN-FONDS NR. 609	0	29.863	29.863
**D	BAYERNINVEST BISI-FONDS	0	46.534	46.534
**D	UIN-FONDS NR. 977	0	37.304	37.304
**D	DEVIF-FONDS NR. 499	0	74.434	74.434
**D	NRS-FONDS VERTR. D. UNIVERSAL-INVESTMENT	0	20.000	20.000
**D	UNIINSTITUTIONAL KOMMUNALFONDS ESG	0	11.002	11.002
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MIT BESCHRAENKTER HAFTUNG RLHK-UNIVERSAL-FONDS I	0	18.000	18.000
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-MASTE	0	175.000	175.000
**D	LBBW AM INVESTMENTGES. MBH LBBW ZYKLUS S	0	30.000	30.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MIT BE	0	66.000	66.000
**D	LBBW AM-46	0	110.000	110.000
**D	LBBW AM-REM-STIFTUNGEN	0	12.000	12.000
**D	LBBW AM-EKO-FONDS II	0	15.000	15.000
**D	BAYERNINVEST KVG MBH BG BAU ALTERSRUECK.	0	206.217	206.217
**D	LBBW AM INVESTMENTGES MBH LBBW AM 45 SEG	0	14.000	14.000
**D	LBBW AM-400 KARLSRUHER EUROPA-AKTIENFOND	0	56.785	56.785
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-M	0	43.000	43.000
**D	LBBW AM-STEIN FONDS	0	6.907	6.907
**D	LBBW AM-PV	0	20.000	20.000
**D	LBBW AM-FSG	0	9.500	9.500
**D	LBBW AM INVESTMENTGES. MBH VAS FONDS LBB	0	23.000	23.000
**D	LBBW AM INVESTMENTGES. MBH LBB W AM-AAA	0	42.900	42.900
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-N	0	33.893	33.893
**D	LBBW AM-ALME INVEST	0	80.000	80.000
**D	LBBW AM-LZK	0	4.000	4.000
**D	LBBW AM-SUEDINVEST132	0	14.715	14.715
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-RENDI	0	27.923	27.923
**D	LBBW AM-PENSION DATA1	0	44.000	44.000
**D	LBBW AM INVESTMENTGES MBH LBB W AM DBS S	0	11.542	11.542
**D	LBBW ASS MAN INVESTM GES MBH LBBW AM RS	0	24.300	24.300
**D	BAYERNINVEST KVG MBH BG BAU ALTERSR. MA	0	168.952	168.952
**D	LBBW AM-2VL	0	17.500	17.500
**D	LBBW AM-SKAN DIVIDENDE	0	88.000	88.000
**D	LBBW AM-NEWS	0	7.600	7.600
**D	LBBW AM-MAK	0	37.500	37.500
**D	DWS INVESTMENT GMBH DRIVEINVEST FOR PENS	0	31.119	31.119
**D	LBBW AM INVESTMENTGES. MBH LBB W AM-MONA	0	30.000	30.000
**D	LBBW ASS.MAN. INVESTM.GES. MBH LBBW AM-C	0	48.000	48.000
**D	LBBW AM INVESTMENTGES. MBH LBBW AM-45 SE	0	9.318	9.318
**D	DEKA INVESTMENT GMBH RE BV-PAR-FONDS	0	91.870	91.870
**D	DEKA INVESTMENT GMBH RE A-FU S-FONDS	0	10.888	10.888
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	472.121	472.121
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000
**D	DEKA INVESTMENT GMBH VZWL MASTERFONDS	0	275.137	275.137
**D	DEKA INVESTMENT GMBH A-FU 1-FO NDS AKTIE	0	84.500	84.500

Azionisti in delega: 4.295

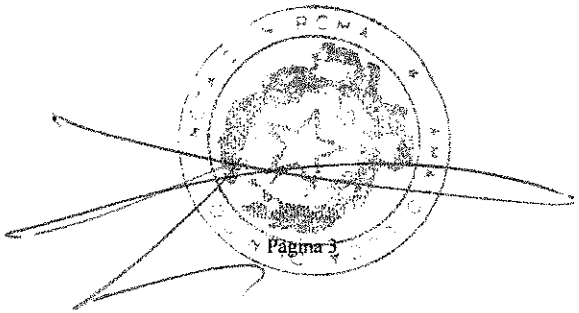
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH A SRR U1	0	13.594	13.594
**D	DEKA INVESTMENT GMBH RE A-FU 2-FONDS	0	78.993	78.993
**D	DEKA INVESTMENT GMBH SIXTUS-FONDS U01	0	10.166	10.166
**D	DEKA INVESTMENT GMBH RE GLOBALE AKTIEN	0	376.782	376.782
**D	DEKA INVESTMENT GMBH WPSTRATEGIEPORTFOLI	0	56.477	56.477
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	420.298	420.298
**D	DEKA INVESTMENT GMBH Z-FONDS	0	80.000	80.000
**D	DEKA INVESTMENT GMBH WPSTRATEG IEPORTFOL	0	48.942	48.942
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U03	0	210.000	210.000
**D	UNIVERSAL INVEST SICAV	0	8.785.386	8.785.386
**D	MASTERINVEST KAPITALANLAGE GMBH	0	198.905	198.905
**D	SENTIX RISK RETURN -A-	0	6.140	6.140
**D	HMT EURO SEASONAL LONGSHORT	0	32.420	32.420
**D	SGKB AKTIEN DIVIDENDEN FOCUS	0	242.560	242.560
**D	OBERBANSCHEIDT DIVIDENDENFONDS	0	140.000	140.000
**D	CASTELL AKTIEN EUROPA	0	14.200	14.200
**D	LEANVAL EQUITY PROTECT	0	64.856	64.856
**D	SIEMENS DIVERSIFIED GROWTH	0	123.576	123.576
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	83.087	83.087
**D	CASTELL GLOBAL GROWTH OPPORTUNITIES	0	24.150	24.150
**D	HEILIGENFELD VERMOGEN	0	9.600	9.600
**D	STRATEGIEKONZEPT DEFENSIV	0	23.900	23.900
**D	SIEMENS BALANCED	0	284.893	284.893
**D	DIVIDENDENKONZEPT PLUS UI	0	61.400	61.400
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON	0	100.000	100.000
**D	FIVV-MIC-MANADT-DEFENSIV	0	8.690	8.690
**D	MUNICH RE EUROPE CLIMATE TRANSITION EQUI	0	73.554	73.554
**D	SIEMENS ABSOLUTE RETURN	0	79.158	79.158
**D	SIEMENS EMU EQUITIES	0	1.028.473	1.028.473
**D	LF - MFI GLOBAL DYNAMIC PROTECT	0	2.440	2.440
**D	HANSEN + HEINRICH UNIVERSAL FONDS	0	80.000	80.000
**D	TIMM INVEST EUROPA PLUS	0	10.281	10.281
**D	WAVE TOTAL RETURN ESG	0	81.255	81.255
**D	HANNOVERSCHEMEDIUMINVEST	0	58.836	58.836
**D	UNIVERSAL IMW	0	50.062	50.062
**D	SENTIX RISK RETURN -M-	0	53.550	53.550
**D	HANNOVERSCHEMAXINVEST	0	82.264	82.264
**D	WOWI VERMOEGEN	0	12.350	12.350
**D	CASTELL GLOBAL OPPORTUNITIES	0	124.000	124.000
**D	ABELE OSTALB GLOBAL	0	150.000	150.000
**D	CASTELL GLOBAL EQUITY SELECT	0	164.500	164.500
**D	JRS-INTERNATIONAL-UNIVERSAL-FONDS	0	20.000	20.000
**D	CASTELL AKTIEN GLOBAL	0	15.500	15.500
**D	UNIVERSAL-KMSF-FONDS	0	8.000	8.000
**D	SGKB AKTIEN FLEX	0	234.410	234.410
**D	SELECTION RENDITE PLUS	0	3.800	3.800
**D	VCH-UNIVERSAL-FONDS I	0	12.000	12.000
**D	SIEMENS GLOBAL EQUITIES	0	65.386	65.386
**D	BASTI-1-METZLER	0	10.871	10.871
**D	SIEMENS QUALITAET AND DIVIDENDE EUROPA	0	128.049	128.049



Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FINIENS LONG TERM INVESTMENT PROGRAM UI	0	35.000	35.000
**D	SIEMENS EUROINVEST AKTIEN	0	89.999	89.999
***	DELLA RATTA LUCIO	0	120	120
***	SUSLO ROBERT	0	127	127
***	LEY RENATE BARBARA	0	220	220
***	MIGLIORE MARCO	0	274	274
***	VOIGT TOBIAS	0	12	12
***	AHL ANDREAS	0	120	120
**D	CPPIB MAP CAYMAN SPC-SEGREGATE D PORTFOL	0	95.589	95.589
**D	LVUI EQUITY EUROPE	0	290.000	290.000
**D	BLUEHARBOUR MAP I LP	0	204.414	204.414
**D	C+F VERY LOW	0	378.923	378.923
**D	C+F GLOBAL LINE	0	23.000	23.000
**D	C+F GLOBAL ROUTE	0	10.000	10.000
**D	DELEN PRIVATE BANK	0	90.000	90.000
**D	PREVINDAI FONDO PENSIONE	0	456.276	456.276
**D	SWISS NATIONAL BANK	0	23.937.866	23.937.866
**D	SWISSCANTO FONDSLEITUNG AG	0	6.229.170	6.229.170
**D	LUKB EXPERT-AKTIEN EUROLAND	0	137.678	137.678
**D	LUKB EXPERT-AKTIEN AUSLAND	0	24.507	24.507
**D	LUKB EXPERT-VORSORGE 45	0	120.900	120.900
**D	LUKB EXPERT-WACHSTUM	0	17.900	17.900
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	197.800	197.800
**D	LUKB EXPERT-ERTRAG	0	62.700	62.700
**D	ODDO BHF PROACTIF EUROPE	0	166.470	166.470
**D	ODDO BHF EUROPEAN HIGH DIVIDEND	0	177.393	177.393
**D	LLB FUND SERV. AG ATD LLB AKTIEN EUROPA (EUR)	0	242.619	242.619
**D	ODDO BHF METROPOLE SELECTION	0	214.073	214.073
**D	AFIR HOLDING &MANAGEMENT COMPANY	0	321.290	321.290
**D	LGT FUND MANAGEMENT COMPANY LTD.	0	57.453	57.453
**D	LOB HOLDING S.R.L.	0	140.000	140.000
**D	ODDO BHF PROACTIF EUROPE PEA	0	21.453	21.453
**D	ODDO BHF METROPOLE EURO SRI	0	320.104	320.104
***	REUSSER JURG FRED	0	20.000	20.000
**D	J. SAFRA SARASIN ANLAGESTIFTUNG - BVG AKTIEN 100 - EQUITY INCOME	0	25.512	25.512
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING	0	451.863	451.863
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV, LP	0	11.849	11.849
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY II, LTD.	0	844.666	844.666
**D	BAYERNINVEST KVG MBH BAYERNINVEST TNCO-FONDS	0	38.000	38.000
**D	BLACKPOINT NEXTGEN FUND	0	85.700	85.700
**D	TURICUM - AKTIEN UND IMMOBILIENWERTSCHRIFTEN	0	442.570	442.570
**D	PICTET CH INSTITUTIONAL EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	293.677	293.677
**D	ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS VTH	0	137.255	137.255
**D	BAYERNINVEST KVG MBH BAYERN-INVEST BT-1-FONDS	0	650.978	650.978
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	350.847	350.847
**D	PKG FONDS - AKTIEN GLOBAL	0	364.458	364.458
**D	PICTET - QUEST EUROPEAN REVIVAL	0	23.152	23.152
**D	PICTET EUROLAND INDEX	0	219.924	219.924
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	140.329	140.329
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	365.846	365.846

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	74.315	74.315
**D	BAYERNINVEST KVG MBH STRATEGIC CORE EQUITY I	0	258.661	258.661
**D	PICTET EUROPE INDEX	0	992.164	992.164
**D	PICTET GLOBAL SELECTION FUND - GLOBAL INCOME STOCK FUND	0	40.686	40.686
**D	AVADIS FUND-AKTIEN WELT CO2 SELECT AST 2	0	85.508	85.508
**D	BAYERNINVEST KVG MBH BAYERNINVEST BWA 2-FONDS	0	394.201	394.201
**D	DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB	0	2.267.497	2.267.497
**D	THE AMBER CAPITAL TRUST	0	23.000	23.000
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	91.700	91.700
**D	PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND	0	57.418	57.418
**D	PERPETUAL INVESTMENT FUND SICAV-RAIF - DEVELOPED EQUITIES	0	30.886	30.886
**D	PICTET CH - GLOBAL EQUITIES	0	68.137	68.137
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	0	171.531	171.531
**D	UNIVALUEFONDS: GLOBAL	0	1.462.173	1.462.173
**D	ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS BTH	0	148.516	148.516
**D	VERDIPAPIRFONDET FONDSFINANS FORNYBAR ENERGI	0	86.500	86.500
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND	0	375.620	375.620
**D	RAIFFEISEN INDEX FONDS - EURO STOXX 50	0	156.234	156.234
**D	MULTI SOLUTIONS - PICTET SMART ROAD TO DIVIDENDS	0	67.391	67.391
**D	DANSKE BANK PULJEINVEST	0	145.827	145.827
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	44.086	44.086
**D	REALDANIA	0	73.936	73.936
**D	EXKLUSIV PORTFOLIO SICAV - CHANCE	0	19.871	19.871
**D	BAYERNINVEST KVG MBH BAYERNINVEST KSKMSE-FONDS	0	4.637	4.637
**D	BAYERNINVEST KVG MBH BAYERNINVEST BISI-FONDS	0	35.502	35.502
**D	UNIINSTITUTIONAL EUROPEAN BONDS & EQUITIES	0	33.717	33.717
**D	KESKIN?INEN VAKUUTUSYHTI? FENNIA	0	55.679	55.679
**D	IF IST - GLOBE INDEX	0	165.083	165.083
**D	BAYERNINVEST KVG MBH BAYERNINVEST MERWA-FONDS	0	11.864	11.864
**D	EXKLUSIV PORTFOLIO SICAV-AKTIEN	0	41.436	41.436
**D	UNIGLOBAL DIVIDENDE	0	2.924.479	2.924.479
**D	DZPB II - STIFTUNGEN	0	224.904	224.904
**D	SIJOITUSRAHASTO AKTIA EUROOPPA	0	274.000	274.000
**D	UNIAUSSCHUETTUNG KONSERVATIV	0	30.406	30.406
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND	0	19.777.995	19.777.995
**D	UNIAUSSCHUETTUNG	0	130.403	130.403
**D	PICTET CH INSTITUTIONAL WORLD EX SWISS EQUITIES TRACKER US TE	0	44.891	44.891
**D	BAYERNINVEST KVG MBH VKB PORTFOLIO VK MSCI WORLD	0	9.465	9.465
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	576.800	576.800
**D	DZPB II - FLEX 1	0	78.782	78.782
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	0	297.002	297.002
**D	BAYERNINVEST KVG MBH BAYERN-INVEST MEMI-FONDS	0	55.518	55.518
**D	UNIDIVIDENDENASS	0	1.048.774	1.048.774
**D	BAYERNINVEST KVG MBH VK EUROPA AKTIEN	0	753.049	753.049
**D	DZPB II - FLEX 3	0	571.661	571.661
**D	DZPB II - MONDIAL AUSGEWOGEN	0	1.266.000	1.266.000
**D	BAYERNINVEST KVG MBH BAYERN-INVEST MDBI-FONDS	0	50.475	50.475
**D	BAYERNINVEST KVG MBH BAYERN-INVEST LEO-FONDS	0	31.700	31.700
**D	EB-GLOBAL EQUITIES	0	145.000	145.000
**D	EXKLUSIV PORTFOLIO SICAV-WACHSTUM	0	31.112	31.112

Azionisti in delega: 4.295

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DZPB II - FLEX 2	0	1.170.779	1.170.779
**D	SIJOITUSRAHASTO AKTIA EUROOPAN KASSAKONE	0	154.000	154.000
**D	AVADIS FUND-AKTIEN WELT AST 2	0	137.949	137.949
**D	SIJOITUSRAHASTO AKTIA SECURA	0	100.000	100.000
**D	EXKLUSIV PORTFOLIO SICAV-ERTRAG	0	10.994	10.994
**D	DZPB II - STIFTUNGEN: STEUERBEGUENSTIGTE ANLEGER	0	53.933	53.933
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	21.395.737	21.395.737
**D	DEKA VALUE PLUS	0	1.827.914	1.827.914
**D	BLACKROCK CDN WORLD INDEX FUND	0	545.066	545.066
**D	THRIFT SAVINGS PLAN	0	24.051.733	24.051.733
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	4.246.876	4.246.876
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	121.499	121.499
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	2.699.225	2.699.225
**D	WORLD ALPHA TILTS - ENHANCED FUND B	0	3.253	3.253
**D	BLACKROCK FUNDS I ICAV	0	588.492	588.492
**D	T. ROWE PRICE FUNDS SICAV	0	1.147.959	1.147.959
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	28.030	28.030
**D	TM FULCRUM INCOME FUND	0	1.754	1.754
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	3.199.370	3.199.370
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL ENHANCED KL	0	1.221.925	1.221.925
**D	AMONIS NV	0	61.551	61.551
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400025501		0	15.822
	15.822			
**D	NORDEA 2 SICAV	0	16.174.736	16.174.736
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	6.842.510	6.842.510
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	122.003	122.003
**D	MINISTRY OF ECONOMY AND FINANCE	0	311.352	311.352
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	576.347	576.347
**D	NATIONAL PENSION INSURANCE FUND	0	416.858	416.858
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	954.934	954.934
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974		0	15.527
	15.527			
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	6.110	6.110
**D	NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	0	5.216.362	5.216.362
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	836.616	836.616
**D	UNIVERSITY OF PUERTO RICO RETIREMENT SYSTEM	0	427.631	427.631
**D	NORDEA GLOBAL ENHANCED FUND	0	2.173.100	2.173.100
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.913.657	1.913.657
**D	SELECT INVESTMENT SERIES III SICAV	0	820.246	820.246
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	32.402	32.402
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	7.934.986	7.934.986
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021893		0	39.894
	39.894			
**D	LVUI EQUITY WORLD EX EUROPE	0	15.000	15.000
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	35.058	35.058
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	0	1.862.562	1.862.562
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	179.102	179.102
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	9.301	9.301
**D	ARTISAN GLOBAL EQUITY FUND	0	259.602	259.602
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE ETF	0	9.532	9.532

Azionisti in delega: 4.295

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FULCRUM UCITS SICAV	0	18.901	18.901
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	5.058.424	5.058.424
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	302.523	302.523
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	0	115.754	115.754
**D	ISHARES EUROPE ETF	0	1.412.229	1.412.229
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	117.908	117.908
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	403.892	403.892
**D	FRANKLIN INTERNATIONAL CORE EQUITY FUND	0	508.953	508.953
**D	ARTISAN INTERNATIONAL FUND	0	8.632.140	8.632.140
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY INCOME FUND	0	2.015.587	2.015.587
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	57.645	57.645
**D	ARTISAN PARTNERS GLOBAL FUNDS PUBLIC LIMITED COMPANY	0	45.876	45.876
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL CLIMATE AWARE EQUITY FUND	0	1.313.678	1.313.678
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY ENDURANCE FUND	0	1.090.119	1.090.119
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	22.274	22.274
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	132.620	132.620
**D	EQ ADVISORS TRUST - EQ/MFS UTILITIES SERIES PORTFOLIO	0	164.685	164.685
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	78.225	78.225
**D	EQ ADVISORS TRUST - EQ/WELLINGTON ENERGY PORTFOLIO	0	99.422	99.422
**D	NFS LIMITED	0	92.935	92.935
**D	AUSTRALIANSUPER	0	111.679	111.679
**D	NVIT GS INTERNATIONAL EQUITY INSIGHTS FUND	0	252.045	252.045
**D	EQ ADVISORS TRUST - EQ/INVESCO GLOBAL REAL ASSETS PORTFOLIO	0	220.231	220.231
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	751.551	751.551
**D	ROBECO CAPITAL GROWTH FUNDS	0	3.732.999	3.732.999
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	5.418.344	5.418.344
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	188.964	188.964
**D	HANDELSBANKEN GLOBAL INDEX CRITERIA	0	1.598.481	1.598.481
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	1.796.431	1.796.431
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	2.300.936	2.300.936
**D	ARGENTA DP	0	543.600	543.600
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	9.446.030	9.446.030
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	597.045	597.045
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	57.503	57.503
**D	MI-FONDS 384	0	80.851	80.851
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	0	85.223	85.223
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	138.056	138.056
**D	JPMORGAN INVESTMENT FUNDS	0	3.508.804	3.508.804
**D	JPMORGAN FUNDS	0	17.672.305	17.672.305
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	7.999	7.999
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	1.956.330	1.956.330
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	455.642	455.642
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	935.268	935.268
**D	CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND - (HEDGED)	0	5.318.704	5.318.704
**D	MI-FONDS 392	0	123.270	123.270
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	479.012	479.012
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA 2 KL	0	58.340	58.340
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX 65 - AKKUMULERENDE	0	14.336	14.336
**D	FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	0	3.165	3.165
**D	INTACT INSURANCE UK LIMITED	0	743.977	743.977

Azionisti in delega: 4.295

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND	0	164.170	164.170
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	56.098	56.098
**D	NORDEA 1 SICAV	0	397.385	397.385
**D	INDUSTRIENS PENSIONSFORSIKRING A/S	0	1.030.999	1.030.999
**D	ALLIANZGI-FONDS DSPT	0	250.310	250.310
**D	TRPH CORPORATION	0	12.235	12.235
**D	TF-EQUITY	0	2.288.980	2.288.980
**D	MI-FONDS 391	0	37.789	37.789
**D	AQR INNOVATION FUND, L.P.	0	2.505	2.505
**D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	0	37.029	37.029
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND 1	0	1.693	1.693
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0	395.370	395.370
**D	DANSKE INVEST ALLOCATION	0	179.759	179.759
**D	UBS ASSET MANAGEMENT LIFE LTD	0	1.999.647	1.999.647
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER AKK. KL	0	432.808	432.808
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 4	0	233.968	233.968
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9975	0	64.678	64.678
**D	INVESTERINGSFORENINGEN BANKINVEST, GLOBALE AKTIER INDEKS KL	0	124.374	124.374
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	946.389	946.389
**D	ALASKA COMMON TRUST FUND	0	306.872	306.872
**D	HANDELSBANKEN PRIME OPPORTUNITY	0	52.405	52.405
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	46.170	46.170
**D	IMPAX INTERNATIONAL SUSTAINABLE ECONOMY FUND	0	2.496.040	2.496.040
**D	PF2	0	75.927	75.927
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC	0	9.230	9.230
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 3	0	237.643	237.643
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	0	1.589.083	1.589.083
**D	PUTNAM INTERNATIONAL VALUE FUND	0	2.016.684	2.016.684
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	542.279	542.279
**D	SAMPENSION LIVSFORSIKRING A/S	0	747.826	747.826
**D	NORDEA STRATEGA 90 FUND	0	21.639	21.639
**D	PUTNAM RETIREMENT ADVANTAGE GAA GROWTH PORTFOLIO	0	290.985	290.985
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	337.469	337.469
**D	ANDRA AP-FONDEN	0	1.705.485	1.705.485
**D	HANDELSBANKEN PRIME POTENTIAL	0	44.823	44.823
**D	NORDEA PLAN KONSERVATIV FUND	0	14.394	14.394
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	0	1.419.350	1.419.350
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	1.376.815	1.376.815
**D	HANDELSBANKEN PRIME MODERATE	0	14.313	14.313
**D	PUTNAM DYNAMIC ASSET ALLOCATION BALANCED FUND	0	211.210	211.210
**D	PUTNAM INTERNATIONAL EQUITY FUND	0	1.708.243	1.708.243
**D	MISSOURI EDUCATION PENSION TRUST	0	2.426.679	2.426.679
**D	UNIVERSAL INVESTMENT IRELAND UCITS PLATFORM ICAV	0	24.503	24.503
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR RESONA BANK, LIMITED AS TRUSTEE FOR DAIWA/MAN NUMERIC GLOBAL EQUITY STRATEGY 190.849		0	190.849
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS GLOBALE AKTIER 2	0	7.193	7.193
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER KL	0	600.907	600.907
**D	NORDEA PLAN OFFENSIV FUND	0	60.718	60.718
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN GLOBAL ALLOCATION FUND	0	931.124	931.124
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	1.052.971	1.052.971

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HANDELSBANKEN PRIME BALANCED	0	40.546	40.546
**D	NORDEA PLAN BALANSERT FUND	0	50.777	50.777
**D	PUTNAM RETIREMENT ADVANTAGE GAA BALANCED PORTFOLIO	0	144.871	144.871
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN INTERNATIONAL CORE EQUITY (IU) FUND	0	400.540	400.540
**D	PUTNAM VT INTERNATIONAL EQUITY FUND	0	517.058	517.058
**D	BAYERN-INVEST KA1-FONDS	0	22.458	22.458
**D	PUTNAM DYNAMIC ASSET ALLOCATION GROWTH FUND	0	364.520	364.520
**D	PUTNAM VT GLOBAL ASSET ALLOCATION FUND	0	1.237	1.237
**D	JPMORGAN CHASE RETIREMENT PLAN	0	362.337	362.337
**D	BLACKROCK ADVANTAGE GLOBAL FUND, INC.	0	115.940	115.940
**D	STICHTING PENSIOENFONDS ABP	0	5.940.596	5.940.596
**D	NORDEA RESPONSIBLE RETURN FUND	0	112.156	112.156
**D	MI-FONDS F47	0	170.948	170.948
**D	BUMA-UNIVERSAL-FONDS I	0	173.446	173.446
**D	VAERDIPAPIRFONDEN NORDEA INVEST BASIS ANSVARLIG 5	0	118.827	118.827
**D	BKM	0	434.357	434.357
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	35.029	35.029
**D	PTV2	0	335.362	335.362
**D	T. ROWE PRICE FUNDS OEIC - GLOBAL VALUE EQUITY FUND	0	64.737	64.737
**D	STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS	0	259.523	259.523
**D	PAEDAGOGERNES PENSION - PENSIONSKASSEN FOR PAEDAGOGER	0	2.719.378	2.719.378
**D	DT EQUITY	0	431.899	431.899
**D	HANDELSBANKEN PRIME DEFENSIVE	0	1.369	1.369
**D	HANDELSBANKEN INFRASTRUKTUR OCH BEREDSKAP	0	519.738	519.738
**D	HANDELSBANKEN DEVELOPED MARKETS INDEX CRITERIA	0	599.471	599.471
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	708.112	708.112
**D	HESTA	0	1.205.473	1.205.473
**D	PUTNAM RETIREMENT ADVANTAGE GAA MULTI-ASSET INCOME PORTFOLIO	0	86.780	86.780
**D	KEB HANA BANK ATF MIRAE ASSET ER DEVELOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TRUST 1	0	110.024	110.024
**D	BAYERNINVEST PEE-FONDS	0	292.000	292.000
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	78.249	78.249
**D	DANSKE INVEST SICAV	0	981.571	981.571
**D	BAYERNINVEST 375-FONDS	0	230.000	230.000
**D	HANDELSBANKEN SELECTION GLOBAL EQUITIES	0	763.898	763.898
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	19.296	19.296
**D	PUTNAM MULTI-ASSET INCOME FUND	0	46.084	46.084
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	374.321	374.321
**D	PUTNAM VT INTERNATIONAL VALUE FUND	0	504.854	504.854
**D	PUTNAM DYNAMIC ASSET ALLOCATION EQUITY FUND	0	26.891	26.891
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	760.975	760.975
**D	NATIONWIDE INTERNATIONAL EQUITY PORTFOLIO	0	1.412.650	1.412.650
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK	0	19.432	19.432
**D	FEDERATED UNIT TRUST	0	518.062	518.062
**D	BAYERNINVEST AVE-FONDS	0	73.000	73.000
**D	POOL REINSURANCE COMPANY LIMITED	0	47.936	47.936
**D	UI-S	0	209.763	209.763
**D	VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL EQUAL WEIGHTED ENHANCED	0	86.562	86.562
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING STOREBRAND NORGE - AKSJER	0	31.302	31.302
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	426.541	426.541
**D	HANDELSBANKEN GLOBAL INDEX CORE	0	26.029	26.029

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EMSO-FONDS	0	199.669	199.669
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY LADDERED OVERLAY ETF	0	42.879	42.879
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	3.239	3.239
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	2.583.188	2.583.188
**D	DELTA MASTER TRUST	0	36.453	36.453
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	53.525	53.525
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	6.640	6.640
**D	AQR UCITS FUNDS II	0	345.822	345.822
**D	NORDEA ETF ICAV	0	2.089.038	2.089.038
**D	F&C INVESTMENT TRUST PLC	0	4.142.911	4.142.911
**D	PFA PENSION FORSIKRINGSAKTIESELSKAB	0	8.668.073	8.668.073
**D	NORDEA PLAN VEKSTORIENTERT FUND	0	38.109	38.109
**D	ROBECO UCITS ICAV	0	10.596	10.596
**D	PUTNAM RETIREMENT ADVANTAGE GAA CONSERVATIVE PORTFOLIO	0	43.126	43.126
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE 1.621.260		0	1.621.260
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX UK) ESG EQUITY FUND	0	531.620	531.620
**D	T.ROWE PRICE FUNDS OEIC - GLOBAL DIVIDEND EQUITY FUND	0	17.639	17.639
**D	SCHRODER MANAGED BALANCED FUND	0	133.518	133.518
**D	BAYERNINVEST PAE-FONDS	0	369.088	369.088
**D	UI VRK EQUITIES	0	40.000	40.000
**D	NORDEA GENERATIONSFOND 80-TAL	0	1.223.034	1.223.034
**D	NORDEA GENERATIONSFOND SENIOR	0	49.082	49.082
**D	BLACKROCK INDEX SELECTION FUND	0	6.235.817	6.235.817
**D	NORDEA SAVINGS 75 FUND	0	37.488	37.488
**D	FIDELITY INVESTMENT FUNDS - FIDELITY SUSTAINABLE EUROPEAN EQUITY FUND.	0	1.138.010	1.138.010
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING 26	0	82.448	82.448
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	670.877	670.877
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISK FORSVAR OG FREMSYN AKK. KL	0	190.219	190.219
**D	NORDEA PLAN MODERAT FUND	0	32.499	32.499
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	57.468.836	57.468.836
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	43.569	43.569
**D	JPMORGAN FLEXIBLE INCOME ETF	0	4.903	4.903
**D	MORNINGSTAR GLOBAL LISTED INFRASTRUCTURE (HEDGED) FUND	0	231.201	231.201
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	1.243.442	1.243.442
**D	HANDELSBANKEN SELECTION GLOBAL EQUITIES CRITERIA	0	65.379	65.379
**D	MACQUARIE MULTI-FACTOR FUND	0	52.474	52.474
**D	CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	474.825	474.825
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	23.487	23.487
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	539.656	539.656
**D	INVESTERINGSFORENINGEN SYDINVEST	0	419.359	419.359
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	0	51.493	51.493
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	1.336.405	1.336.405
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	372.410	372.410
**D	PUTNAM DYNAMIC ASSET ALLOCATION CONSERVATIVE FUND	0	52.850	52.850
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA KL	0	209.648	209.648
**D	TRINITY COLLEGE CAMBRIDGE	0	213.033	213.033
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	540.000	540.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	0	36.354	36.354
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	0	164.752	164.752

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	418.915	418.915
**D	PUTNAM RETIREMENT ADVANTAGE GAA EQUITY PORTFOLIO	0	84.805	84.805
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA - AKKUMULERENDE KL	0	161.259	161.259
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	364.358	364.358
**D	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	0	22.251	22.251
**D	FRANKLIN CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	402.954	402.954
**D	JNL INTERNATIONAL INDEX FUND	0	1.116.314	1.116.314
**D	SWISS REINSURANCE COMPANY LTD	0	17.970	17.970
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	2.871.831	2.871.831
**D	BIL-UNIVERSAL-FONDS	0	907.434	907.434
**D	SHELL FOUNDATION	0	10.116	10.116
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	25.688	25.688
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE GLOBALE BAEREDYGTIGE AKTIER	0	326.902	326.902
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	131.882	131.882
**D	GOVERNMENT PENSION FUND	0	107.152	107.152
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISK FORSVAR OG FREMSYN KL	0	187.728	187.728
**D	UI-FONDS BAV RBI AKTIEN	0	994.954	994.954
**D	GLOBAL PLATFORM	0	369.097	369.097
**D	VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL PASSIVE	0	79.026	79.026
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	0	17.334	17.334
**D	EPS	0	218.310	218.310
**D	COINVEST LIMITED	0	6.492	6.492
**D	CAPITAL GROUP EUPAC COMMON TRUST (US)	0	19.120	19.120
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	159.426	159.426
**D	NORDEA GENERATIONSFOND 50-TAL	0	338.395	338.395
**D	JPMORGAN INCOME BUILDER FUND	0	779.762	779.762
**D	NORDEA AVTALSPENSIONSFOND MIDI	0	83.519	83.519
**D	NORDEA SAVINGS 50 FUND	0	49.239	49.239
**D	ARGENTA PENSION FUND	0	2.096.700	2.096.700
**D	OB 2	0	56.030	56.030
**D	NORDEA GLOBAL INDEX SELECT FUND	0	359.948	359.948
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	139.093	139.093
**D	NORDEA SAVINGS 30 FUND	0	31.743	31.743
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	1.900.177	1.900.177
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	113.611.295	113.611.295
**D	NORDEA PREMIUM ASSET MANAGEMENT BALANCED FUND	0	42.174	42.174
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	18.316	18.316
**D	JPMORGAN SAR EUROPEAN FUND	0	1.097.356	1.097.356
**D	FUNDACAO CALOUSTE GULBENKIAN	0	70.921	70.921
**D	AQR FUNDS - AQR GLOBAL EQUITY FUND	0	13.466	13.466
**D	FULCRUM ENERGY-INFRASTRUCTURE-RENEWABLES FUND	0	7.474	7.474
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	811.450	811.450
**D	BLACKROCK INSTITUTIONAL JERSEY FUNDS	0	19.089	19.089
**D	NORDEA PREMIUM ASSET MANAGEMENT GROWTH FUND	0	22.120	22.120
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	0	185.913	185.913
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	877.303	877.303
**D	NORDEA PREMIUM ASSET MANAGEMENT MODERATE FUND	0	36.146	36.146
**D	NORDEA GENERATIONSFOND 60-TAL	0	2.422.942	2.422.942
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	95.360	95.360
**D	NORDEA STRATEGA 35	0	558.818	558.818

Azionisti in delega: 4.295

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORDEA STRATEGA 15	0	71.339	71.339
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	536.689	536.689
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK - AKKUMULERENDE KL	0	73.043	73.043
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	98.401	98.401
**D	NORDEA GENERATIONSFOND 70-TAL	0	2.173.482	2.173.482
**D	NORDEA WORLD FUND	0	1.876.345	1.876.345
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER	0	449.871	449.871
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 3 KL	0	248.481	248.481
**D	CARESUPER	0	531.687	531.687
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	59.308	59.308
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	7.214	7.214
**D	ISHARES MSCI WORLD EX AUSTRALIA MOMENTUM ETF	0	2.180	2.180
**D	T. ROWE PRICE BALANCED FUND, INC.	0	765.934	765.934
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	959.279	959.279
**D	T. ROWE PRICE MODERATE ALLOCATION PORTFOLIO	0	22.502	22.502
**D	INCOME INSURANCE LIMITED	0	69.147	69.147
**D	FRANKLIN GLOBAL CORE EQUITY FUND	0	1.575	1.575
**D	MFS UTILITIES FUND	0	1.833.856	1.833.856
**D	HOAG FAMILY TRUST U/A DTD 8-02-94	0	5.052	5.052
**D	T. ROWE PRICE SPECTRUM MODERATE ALLOCATION FUND	0	203.592	203.592
**D	LAERERNES PENSION FORSIKRINGSAKTIESELSKAB	0	3.270.443	3.270.443
**D	T. ROWE PRICE SPECTRUM MODERATE GROWTH ALLOCATION FUND	0	550.034	550.034
**D	JPMORGAN CHASE 401(K) SAVINGS PLAN	0	533.131	533.131
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	326.302	326.302
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY FUND	0	18.089.409	18.089.409
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	385.164	385.164
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	991.809	991.809
**D	T. ROWE PRICE GLOBAL VALUE EQUITY FUND	0	284.200	284.200
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	1.351.026	1.351.026
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	20.574	20.574
**D	SBC MASTER PENSION TRUST	0	416.279	416.279
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	844.088	844.088
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	231.814	231.814
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	179.675	179.675
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	318.763	318.763
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	112.250	112.250
**D	NVIT PUTNAM INTERNATIONAL VALUE FUND	0	521.029	521.029
**D	NVIT INTERNATIONAL INDEX FUND	0	320.460	320.460
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	412.632	412.632
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	154.048	154.048
**D	T. ROWE PRICE RETIREMENT HYBRID TRUST	0	3.580.589	3.580.589
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	1.283.100	1.283.100
**D	T. ROWE PRICE INTERNATIONAL CORE EQUITY TRUST	0	14.240.302	14.240.302
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	648.484	648.484
**D	STATE OF WYOMING	0	238.133	238.133
**D	NORDEA EUROPEAN INDEX SELECT FUND	0	305.759	305.759
**D	NORDEA STRATEGA 70	0	668.333	668.333
**D	NORDEA STRATEGA 50	0	479.611	479.611
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	0	157.717	157.717
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	1.065.935	1.065.935

Azionisti in delega: 4.295

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FRANKLIN SUSTAINABLE INTERNATIONAL CORE EQUITY FUND	0	13.552	13.552
**D	NORDEA GLOBAL DIVIDEND FUND	0	4.575.368	4.575.368
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	72.915	72.915
**D	VINVA INTERNATIONAL EQUITY FUND	0	87.093	87.093
**D	ARGENTA PENSION FUND DEFENSIVE	0	122.550	122.550
**D	GROWTH	0	398.819	398.819
**D	WILSHIRE BRIDGEWATER MAN ALPHA	0	31.309	31.309
**D	MACQUARIE CORE GLOBAL EQUITY FUND	0	16.790	16.790
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 2 KL	0	66.542	66.542
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	774.154	774.154
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE UDBYTTEAKTIER KL	0	37.146	37.146
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER II KL	0	38.404	38.404
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE AKTIER	0	968.345	968.345
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	40.749	40.749
**D	T. ROWE PRICE SPECTRUM CONSERVATIVE ALLOCATION FUND	0	131.730	131.730
**D	GOVERNMENT SUPERANNUATION FUND	0	23.535	23.535
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER KL	0	43.017	43.017
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 4 KL	0	103.295	103.295
**D	ARAMCO ASIA SINGAPORE PTE. LTD	0	19.260	19.260
**D	BRUNEI SHELL PETROLEUM COMPANY SENDIRIAN BERHAD	0	18.162	18.162
**D	PEPPER L.P.	0	20.372	20.372
**D	VANGUARD INTERNATIONAL SHARES HIGH YIELD FUND	0	4.896	4.896
**D	GSFM CI GLOBAL DIVIDEND TRUST	0	7.187	7.187
**D	EUPAC FUND	0	4.626.803	4.626.803
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	52.864	52.864
**D	SCHRODER GLOBAL VALUE FUND	0	220.303	220.303
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	3.590.545	3.590.545
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	105.013	105.013
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	1.268	1.268
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY TRUST	0	8.279.722	8.279.722
**D	T. ROWE PRICE OVERSEAS STOCK FUND	0	19.893.392	19.893.392
**D	GENERALI ITALIA SPA	0	1.899.586	1.899.586
**D	ALLEANZA ASSICURAZIONI SPA	0	774.780	774.780
**D	AMERICAN HEART ASSOCIATION, INC.	0	81.014	81.014
**D	ALTO INTERNAZIONALE AZIONARIO	0	60.498	60.498
**D	BNPPF S-FUND-EQUITY EUROPE	0	40.930	40.930
**D	BNP PARIBAS FUNDS - EUROPE VALUE	0	875.027	875.027
**D	DYNAMIC PROFILE FINECO AM FUND VII	0	559.402	559.402
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	128.037	128.037
**D	ALLEANZA ASSICURAZIONI SPA	0	191.402	191.402
**D	BNP PARIBAS EASY MSCI EMU MIN TE	0	2.463.455	2.463.455
**D	BANCOPOSTA MIX 1	0	23.720	23.720
**D	ALLEANZA OBBLIGAZIONARIO	0	786.844	786.844
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	18.250	18.250
**D	JANUS HENDERSON HORIZON FUND - EUROLAND FUND	0	2.237.529	2.237.529
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	1.110.000	1.110.000
**D	FAM SERIES UCITS ICAV - GLOBAL LISTED INFRASTRUCTURE FAM FUND	0	38.776	38.776
**D	LEMANIA GLOBAL EQUITY	0	29.334	29.334
**D	BANCOPOSTA DYNAMIC MULTI-ASSET	0	188.615	188.615
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	2.363	2.363

Azionisti in delega: 4.295

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GENERTEL SPA	0	2.508	2.508
**D	ALLEANZA ASSICURAZIONI SPA	0	11.931	11.931
**D	ASSICURAZIONI GENERALI SPA	0	1.552	1.552
**D	JANUS HENDERSON GLOBAL EQUITY INCOME FUND	0	1.722.160	1.722.160
**D	DYNAMIC PROFILE FINECO AM FUND VI	0	460.562	460.562
**D	DNCA INVEST EUROSE	0	1.705.000	1.705.000
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD UCITS ETF	0	20.673	20.673
**D	ROCKCREEK GLOBAL EQUALITY ETF	0	41.243	41.243
**D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE PAB	0	128.832	128.832
**D	BNP PARIBAS EASY - DIVIDEND EUROPE	0	97.774	97.774
**D	BANCOPOSTA MIX 2	0	65.300	65.300
**D	GENERALI INVESTMENTS SICAV	0	535.215	535.215
**D	BANCOPOSTA AZIONARIO INTERNAZIONALE	0	390.260	390.260
**D	ZURICH INSURANCE EUROPE AG	0	89.687	89.687
**D	AZIMUT TRADING	0	1.500	1.500
**D	FAM SERIES UCITS ICAV	0	14.272	14.272
**D	THEAM QUANT - CROSS ASSET HIGH FOCUS	0	500.007	500.007
**D	DYNAMIC PROFILE FINECO AM FUND V	0	523.179	523.179
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY SUSTAINABLE WORLD UCITS ETF	0	189.370	189.370
**D	BNP PARIBAS B PENSION BALANCED	0	2.248.197	2.248.197
**D	AZ FUND 1 - AZ ALLOCATION FLEXIBLE EQUITY	0	50.000	50.000
**D	THEAM QUANT- EQUITY EUROZONE GURU	0	8.673.665	8.673.665
**D	DNCA INVEST - SUSTAIN CLIMATE	0	409.500	409.500
**D	DNCA INVEST - ALPHAPLAY EUROLAND EQUITIES	0	1.393.229	1.393.229
**D	LA FRANCAISE LUX - CARBON IMPACT INCOME	0	1.681	1.681
**D	DNCA INVEST-EURO DIVIDEND GROWER	0	642.940	642.940
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI ACWI SRI PAB UCITS ETF	0	7.730	7.730
**D	BNPPF PRIVATE - EQUITY AND BOND YIELD	0	70.501	70.501
**D	METROPOLITAN-RENTASTRO - GROWTH	0	887.428	887.428
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	23.929	23.929
**D	THEAM QUANT-EQUITY EUROPE GURU	0	6.306.775	6.306.775
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	0	19.398	19.398
**D	BNP PARIBAS EASY - ESG ENHANCED EMU	0	110.557	110.557
**D	AZ FUND 1 - AZ EQUITY - SPECIAL NEEDS AND INCLUSION	0	35.000	35.000
**D	BNP PARIBAS FUNDS - ENVIRONMENTAL INFRASTRUCTURE INCOME	0	76.435	76.435
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD EQUAL WEIGHT SELECT UCITS ETF	0	5.914	5.914
**D	AXA BELGIUM SA	0	245.460	245.460
**D	RHFS GROWTH AND INCOME FUNDS LIMITED	0	4.799	4.799
**D	DIVERSIFIED PORTFOLIOS FUND LTD	0	10.010	10.010
**D	BNP PARIBAS EASY - MSCI EUROPE	0	53.551	53.551
**D	BNP PARIBAS EASY - ESG ENHANCED EUROPE	0	310.961	310.961
**D	DNCA INVEST - ALPHAPLAY EUROPEAN EQUITIES	0	722.395	722.395
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	1.134.793	1.134.793
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	862.586	862.586
**D	DIVERSIFIED GLOBAL SHARE TRUST	0	1.890.963	1.890.963
**D	GENERATE WHOLESALE UNIT TRUST SCHEME	0	4.115	4.115
**D	ANZ WHOLESALE INTERNATIONAL SHARE - NO. 4 FUND	0	104.528	104.528
**D	ONEMARKETS MSCI EUROPE UNIVERSAL UCITS ETF	0	9.498	9.498
**D	THEAM QUANT- EQUITY WORLD DEFI MARKET NEUTRAL	0	162.561	162.561
**D	LA FRANCAISE LUX - GTS REACTIF	0	26.520	26.520

Azionisti in delega: 4.295

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GSF VORSORGESTRATEGIE	0	19.509	19.509
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	86.037	86.037
**D	THEAM QUANT - EUROPE TARGET PREMIUM	0	1.182.538	1.182.538
**D	DNCA INVEST EVOLUTIF	0	1.817.703	1.817.703
**D	LA FRANCAISE LUX - INFLECTION POINT CARBON IMPACT EURO	0	36.176	36.176
**D	NEPC GLOBAL EQUITY CIT	0	274.256	274.256
**D	BNP PARIBAS FUNDS SUSTAINABLE EUROPE DIVIDEND	0	140.804	140.804
**D	FONDAZIONE ROMA - GLOBAL EQUITY SATELITE II	0	151.372	151.372
**D	THEAM QUANT - ALPHA COMMODITY	0	175.334	175.334
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	148.775	148.775
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY ECPI GLOBAL ESG INFRASTRUCTURE UCITS ETF	0	484.574	484.574
**D	DNCA INVEST - SUSTAIN SEMPEROSA	0	415.000	415.000
**D	DNCA INVEST VALUE EUROPE	0	2.919.026	2.919.026
**D	ZEPHYR - TARGET VOLATILITY 2	0	109.859	109.859
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	28.725	28.725
**D	BNP PARIBAS EASY - EUR OVERNIGHT	0	394.517	394.517
**D	BNP PARIBAS FUNDS - SEASONS	0	857.151	857.151
**D	BNP PARIBAS EASY MSCI EUROPE MIN TE	0	2.835.757	2.835.757
**D	ONEMARKETS MSCI WORLD UNIVERSAL UCITS ETF	0	1.945	1.945
**D	THEAM QUANT - EQUITY US GURU	0	249.980	249.980
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	0	73.296	73.296
**D	BNP PARIBAS EASY - MSCI EMU	0	44.331	44.331
**D	ZEPHYR - OPTIMISED PLUS 2	0	61.992	61.992
**D	DYNAMIC PROFILE FINECO AM FUND I	0	28.989	28.989
**D	UNISUPER	0	163.709	163.709
**D	AZ FUND 1 AZ EQUITY EUROPE	0	7.350	7.350
**D	BNP PARIBAS FUNDS - EUROPE STRATEGIC AUTONOMY	0	2.340.758	2.340.758
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	56.996	56.996
**D	HORIZON INTERNATIONAL MNGD RISK ETF	0	95.029	95.029
**D	CAIXABANK WEALTH SICAV	0	25.000	25.000
**D	ELEVA ABSOLUTE RETURN DYNAMIC FUND	0	105.572	105.572
**D	AXA VERSICHERUNGEN AG	0	367.842	367.842
**D	G.A.-FUND-B - WORLD EQUITIES PLUS	0	34.209	34.209
**D	ZEPHYR - OPTIMISED PLUS 1	0	699	699
**D	BNP PARIBAS B PENSION GROWTH	0	698.851	698.851
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	90.596	90.596
**D	RLA INTERNATIONAL EQUITIES FUND	0	214.867	214.867
**D	ELEVA ABSOLUTE RETURN EUROPE FUND	0	200.504	200.504
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	11.229	11.229
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	113.913	113.913
**D	AXA LEBEN AG	0	177.358	177.358
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	0	634.934	634.934
**D	PEOPLE`S BANK OF CHINA	0	6.546.744	6.546.744
**D	G.A.-FUND-B - EURO EQUITIES	0	55.830	55.830
**D	DNCA INVEST - EVOLUTIF BALANCED	0	10.618	10.618
**D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.893	10.893
**D	G.A.-FUND-B - WORLD EQUITIES	0	83.764	83.764
**D	BNP PARIBAS B PENSION STABILITY	0	174.518	174.518
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	164.250	164.250
**D	WM POOL - EQUITIES TRUST NO. 74	0	196.254	196.254

Azionisti in delega: 4.295

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIRST SUPER	0	18.237	18.237
**D	WINTERTHUR EPSV PRUDENTE	0	18.270	18.270
**D	PINEBRIDGE SELECT FUNDS VCC	0	6.900	6.900
**D	AURELIAN GLOBAL SHARES FUND	0	13.318	13.318
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	14.523	14.523
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	84.727	84.727
**D	GENERALI SEGUROS SA	0	8.102	8.102
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	2.837	2.837
**D	GENERALI UNO FP	0	32.435	32.435
**D	GENERALI 2055 FP	0	702	702
**D	INVERSABADELL 70, FI	0	3.532	3.532
**D	HUGO DNCA	0	100.377	100.377
**D	DNCA EVOLUTIF PEA	0	101.217	101.217
**D	GENERALI EMPLEO PYME FP	0	3.412	3.412
**D	ACM VIE SA PACTE RETRAITE EURO	0	1.595.796	1.595.796
**D	DANSKE INVEST EUROPEAN EQUITY FUND	0	765.296	765.296
**D	BIDEPENSION EPSV	0	4.743	4.743
**D	ACM VIE SA FONDS GENERAL	0	9.618.611	9.618.611
**D	LANNEBO MARKNAD GLOBAL	0	248.982	248.982
**D	FF DIVIDENDE ARISTOCRATE	0	118.176	118.176
**D	SEB EUROPAFOND	0	285.486	285.486
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	145.291	145.291
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	469.223	469.223
**D	LAGUN ARO EPSV DE EMPLEO	0	360.000	360.000
**D	BNP PARIBAS EASY - ALPHA ENHANCED EUROPE	0	56.607	56.607
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL	0	668.600	668.600
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	474.383	474.383
**D	WM POOL - EQUITIES TRUST NO. 75	0	250.838	250.838
**D	INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	0	3.310	3.310
**D	ORANO ACTIONS EUROPEENNES	0	98.777	98.777
**D	INVERSABADELL 50, FI	0	10.246	10.246
**D	SABADELL INVERSION ETICA Y SOLIDARIA, FI	0	25.813	25.813
**D	FUTURE GROUP INTERNATIONAL EQUITIES FUND	0	289.892	289.892
**D	WM POOL - EQUITIES TRUST NO. 75	0	639.272	639.272
**D	GENERALI DOS FP	0	65.952	65.952
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	58.601	58.601
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	3.672.096	3.672.096
**D	INVESTERINGSFORENINGEN MAJ INVEST UCITS ETF SOLAR WIND NUCLEAR	0	435.719	435.719
**D	FLORNOY GROWTH	0	77.322	77.322
**D	ACM VIE SA SELR EURO	0	1.155.608	1.155.608
**D	GLOBAL FUNDS TRUST COMPANY	0	50.718	50.718
**D	EUROSE	0	1.800.000	1.800.000
**D	LANNEBO GLOBAL	0	1.897.133	1.897.133
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	44.364	44.364
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	129.181	129.181
**D	BNP PARIBAS TRUST SERVICES SINGAPORE LIMITED AS TRUSTEE OF FULLERTON ALPHA-GLOBAL ESG EQUITY FUND	0	47.771	47.771
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	155.463	155.463
**D	AUROFONDO EQUILIBRADO FP	0	105.852	105.852
**D	GENERALI CUATRO FP	0	51.655	51.655
**D	PASSIVE GLOBAL SHARE TRUST	0	153.868	153.868

Azionisti in delega: 4.295

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BEST INVESTMENT CORPORATION	0	581.059	581.059
**D	IPAC INCOME GENERATOR	0	93.024	93.024
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG HYDROGEN ECONOMY	0	46.553	46.553
**D	ADMINIS CUSTODIAL NOMINEES LIMITED	0	292.000	292.000
**D	GENERALI 2045 FP	0	816	816
**D	GENERALI EMPLEO TRES FP	0	3.611	3.611
**D	INVERSABADELL 25, FI	0	17.553	17.553
**D	SABADELL PLANIFICACION 25, FI	0	3.606	3.606
**D	ACM ACTIONS	0	20.214	20.214
**D	RLA NZ INTERNATIONAL EQUITIES FUND	0	86.239	86.239
**D	WINTERTHUR EPSV	0	24.918	24.918
**D	COFACE N 1	0	21.206	21.206
**D	IPAC DIMENSIONAL GLOBAL PROFITABILITY FUND	0	10.537	10.537
**D	GENERALI 2035 FP	0	1.007	1.007
**D	WINTERTHUR II FONDO DE PENSIONES	0	55.075	55.075
**D	WINTERTHUR EPSV EQUILIBRADO	0	12.180	12.180
**D	WINTERTHUR XI FONDO DE PENSIONES	0	62.823	62.823
**D	CHARLES TAYLOR INTERNATIONAL FUND MANAGERS IOM LIMITED	0	10.297	10.297
**D	AXA ASSICURAZIONI SPA	0	390.000	390.000
**D	GA FUND N, SICAV-RAIF - WORLD EQUITIES PLUS	0	16.771	16.771
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	603.693	603.693
**D	BNP PARIBAS EASY - MSCI WORLD EX USA	0	4.009	4.009
**D	NORDEA GENERATIONSFOND 90-TAL	0	163.714	163.714
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	6.466	6.466
**D	HANDELSBANKEN EUROPA	0	275.000	275.000
**D	ISHARES WORLD EQUITY FACTOR ETF	0	13.288	13.288
**D	PROSHARES MSCI EAFE DIVIDEND GROWERS ETF	0	74.090	74.090
**D	BBP INKA	0	29.418	29.418
**D	CM-AM PEA SECURITE	0	4.323.468	4.323.468
**D	NORDEA RESPONSIBLE BALANCED FUND	0	264.428	264.428
**D	SIEMENS-FONDS SIEMENS-RENTE	0	674.727	674.727
**D	OTIS MOYEN TERME SOLIDAIRE	0	16.832	16.832
**D	CGI DYNAMIQUE	0	53.077	53.077
**D	CONVERGENCE EQUI SOCI RESP	0	315.096	315.096
**D	MILLEIS BANQUE 30-70	0	6.642	6.642
**D	STAUBLI 80 20 CREDIT MUTUEL	0	6.885	6.885
**D	FEDEX	0	13.021	13.021
**D	BEL AIR	0	75.000	75.000
**D	SATURNE PATRIMOINE	0	15.000	15.000
**D	FONCIL	0	26.124	26.124
**D	CM-AM EUROPE DIVIDENDES	0	371.342	371.342
**D	ORANO ACTIONS ZONE EURO ISR	0	77.388	77.388
**D	SCHUCO	0	4.896	4.896
**D	CONTINENTAL	0	8.121	8.121
**D	S ACTIVE DIVERSIFIE ISR	0	76.077	76.077
**D	CM-AM CONVERTIBLES EUROPE	0	20.000	20.000
**D	FDF1 SOLAU	0	8.500	8.500
**D	FLORNOY CONVICTIONS	0	530.000	530.000
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA ASSET ALLOCATION FUND	0	302.171	302.171
**D	DISCOVERY LIFE COLLECTIVE INVESTMENTS (PTY) LTD	0	43.833	43.833

Azionisti in delega: 4.295

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN MAJ INVEST UCITS ETF GLOBALE UDBYTTEAKTIER KL	0	52.989	52.989
**D	NORDEA GLOBAL EQUITY ALLOCATION FUND	0	574.743	574.743
**D	EDC HORIZON	0	65.144	65.144
**D	UNI GLOBAL	0	211.957	211.957
**D	LARARFOND FORSIKTIG	0	14.863	14.863
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	433.976	433.976
**D	LARARFOND OFFENSIV	0	537.807	537.807
**D	FORD PENSION UNIVERSAL	0	37.203	37.203
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	23.527	23.527
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	276.314	276.314
**D	LUTEA	0	60.643	60.643
**D	ORALIE PATRIMOINE	0	41.721	41.721
**D	JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	0	47.600	47.600
**D	T. ROWE PRICE GLOBAL ALLOCATIONFUND	0	51.959	51.959
**D	ERIKOISSIJOITUSRAHASTO NORDEA NAVIGO	0	1.356	1.356
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	1.043.981	1.043.981
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER ANSVARLIG KL	0	3.251.714	3.251.714
**D	AMF AKTIEFOND EUROPA	0	4.279.996	4.279.996
**D	NORDEA RESPONSIBLE MODERATE FUND	0	91.354	91.354
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	206.992	206.992
**D	LARARFOND BALANSERAD	0	173.190	173.190
**D	T. ROWE PRICE INTEGRATED GLOBAL EQUITY FUND	0	40.788	40.788
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	0	53.915	53.915
**D	TFL PENSION FUND	0	488.348	488.348
**D	NATIONWIDE BAILARD INTERNATIONAL EQUITIES FUND	0	250.000	250.000
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	5.807	5.807
**D	NORDEA RESPONSIBLE GROWTH FUND	0	270.800	270.800
**D	MORGAN STANLEY INVESTMENT FUNDS	0	314.338	314.338
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	223.927	223.927
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	944.615	944.615
**D	GERANA SICAV-SIF, S.A.	0	107.933	107.933
**D	HC RENTE	0	32.348	32.348
**D	GAIKOKUKABU SUB FUND 1 LP	0	19.671	19.671
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	109.851	109.851
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	24.774	24.774
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	600.000	600.000
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	329.724	329.724
**D	CAPSUGEL	0	17.670	17.670
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI 546.344		0	546.344
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI 449.596		0	449.596
**D	NORDEA DISCRETIONARY GLOBAL EQUITY FUND	0	639.333	639.333
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY ESG PORTFOLIO	0	102.593	102.593
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE PM GLOBALE AKTIER STRATEGI KL	0	348.502	348.502
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	89.530	89.530
**D	LANNEBO MARKNAD EUROPA	0	189.710	189.710
**D	UI-FONDS RBSG	0	11.792	11.792
**D	ACM IARD SA	0	1.311.644	1.311.644
**D	PROSHARES MSCI EUROPE DIVIDEND GROWERS ETF	0	17.039	17.039

Azionisti in delega: 4.295

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ACM VIE S A CM CIC RETRAITE	0	103.619	103.619
**D	CM-AM ALIZES TEMPERE	0	88.653	88.653
**D	ACM MUT FONDS GENERAL	0	2.278.106	2.278.106
**D	BALL PACKAGING EUROPE	0	4.191	4.191
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	0	64.680	64.680
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	30.330	30.330
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	101.213	101.213
**D	FOVERUKA PENSION UNIVERSAL	0	65.241	65.241
**D	ELIOR EPARGNE DIVERSIFIE	0	2.579	2.579
**D	CMI MEDIA	0	695	695
**D	FERTILSODEBO	0	13.543	13.543
**D	AMORA MAILLE DIVERSIFIE	0	3.234	3.234
**D	EPSON FRANCE EURO ACTIONS	0	2.980	2.980
**D	CH RIVER LABORAT FRANCE	0	4.830	4.830
**D	ELICYR	0	4.722	4.722
**D	VASCO	0	15.000	15.000
**D	CONVERGENCE ACTIONS EUROPE	0	381.875	381.875
**D	PIPELINE SUD-EUROPEEN	0	4.884	4.884
**D	STAUBLI 50 50 CREDIT MUTUEL	0	9.133	9.133
**D	CM-AM EUROPE VALUE	0	2.540.366	2.540.366
**D	LEXMARK DYNAMIQUE	0	6.692	6.692
**D	S ACTIVE ACTIONS ISR	0	540.143	540.143
**D	CARGILL MIXTE	0	2.633	2.633
**D	HENKEL DIVERSIFIE N 1	0	7.274	7.274
**D	CM-AM EURO EQUITIES	0	1.679.028	1.679.028
**D	IVM	0	2.733	2.733
**D	GROUPE ROCHE	0	75.264	75.264
**D	CM-AM ALIZES DYNAMIQUE PEA	0	16.227	16.227
**D	CM-AM CONVICTIONS FLEXIBLE EURO	0	937.000	937.000
**D	JMB	0	985	985
**D	MSC	0	3.083	3.083
**D	MUTA ACTIONS	0	12.000	12.000
**D	CARGILL ACTIONS	0	8.955	8.955
**D	SAFRAN EQUILIBRE SOLIDAIRE	0	147.033	147.033
**D	CM-AM CONVICTIONS EURO	0	5.392.000	5.392.000
**D	TARAVAO INVEST	0	20.000	20.000
**D	BLERIOT	0	4.000	4.000
**D	CM-AM ADVANCED	0	28.000	28.000
**D	POISSON PROTECT	0	3.418	3.418
**D	CM-AM SOLIDAIRE TEMPERE ISR	0	534.550	534.550
**D	ECOLAB PRUDENT	0	323	323
**D	ABEKAEL INVEST	0	10.000	10.000
**D	SCHMIDT GROUPE FUND	0	65.000	65.000
**D	ECOLAB DIVERSIFIE	0	6.034	6.034
**D	CAPSEPT	0	1.336	1.336
**D	FDF1 MARTIN T	0	1.027	1.027
**D	ISHTAR	0	55.800	55.800
**D	GARIBALDI DEVELOPPEMENT	0	2.027	2.027
**D	FDF2 FC INVESTISSEMENTS	0	1.924	1.924
**D	OLIVER INVEST	0	3.192	3.192

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FDF2 CALAQ	0	1.963	1.963
**D	JVS	0	1.814	1.814
**D	OREGON	0	25.000	25.000
**D	CRYOSTAR SAS	0	1.509	1.509
**D	PREJOMAINE INVEST	0	6.000	6.000
**D	CM-AM SUSTAINABLE PLANET	0	455.992	455.992
**D	CATBOUDAUD	0	1.536	1.536
**D	FDF1 SYCEMA PATRIMOINE	0	2.138	2.138
**D	GAM	0	5.000	5.000
**D	FCPE PHOENIX OCP	0	10.124	10.124
**D	CM-AM PEA SERENITE	0	3.935.282	3.935.282
**D	REDWHEEL NEXT GENERATION POWER INFRASTRUCTURE FUND	0	892.375	892.375
**D	APOLLO EMERGENTS 2027	0	185.298	185.298
**D	LACM WORLD EX-US EQUITY CIT	0	90.390	90.390
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	14.769	14.769
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	0	112.245	112.245
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	0	353.490	353.490
**D	BNP PARIBAS APOLLO THEMATIC ENERGY	0	332.563	332.563
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	180.739	180.739
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	306.934	306.934
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	145.110	145.110
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF	0	164.089	164.089
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (INVESCO)	0	379.032	379.032
**D	STAR CARTIER	0	4.250.000	4.250.000
**D	THEAM QUANT DISPERSION US	0	1.069.002	1.069.002
**D	LORENTZ POCKET CROISSANC	0	10.860	10.860
**D	MANDARINE EQUITY INCOME	0	31.562	31.562
**D	EUROP ASSISTANCE SA	0	8.411	8.411
**D	ACTINIUM	0	298.971	298.971
**D	FIDELITY UCITS ICAV - FIDELITY GLOBAL EQUITY RESEARCH ENHANCED UCITS ETF	0	4.541	4.541
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	100.000	100.000
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	8.170.364	8.170.364
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	536.613	536.613
**D	BNP PARIBAS APOLLO THEMATIC GENDER	0	680.714	680.714
**D	G RET2 RETR IRP GIAM	0	126.261	126.261
**D	SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	0	131.459	131.459
**D	TITAN BEST SELECTION EURO 2026	0	265.252	265.252
**D	HELIOS	0	30.193	30.193
**D	DWS GLOBAL MACRO FUND	0	84.997	84.997
**D	G RET2 E HORIZON GIAM	0	8.114	8.114
**D	TOTALENERGIES GESTION FLEXIBLE PATRIMONIALE	0	13.753	13.753
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)	0	13.509	13.509
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE EQUITY PREMIUM INCOME ACTIVE UCITS ETF	0	13.014	13.014
**D	MONDRIAN FOCUSED ALL COUNTRIES WORLD EX- U.S. EQUITY COLLECTIVE INV TR	0	430.600	430.600
**D	JPMORGAN ETFS (IRELAND) ICAV-ALL CNTRY RSRCH ENHNCD INDX EQ ACT UCITS ETF	0	10.920	10.920
**D	LACM SUSTAINABLE EQUITY CIT	0	1.273	1.273
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	216.782	216.782
**D	APOLLO INFRASTRUCTURE 2027	0	71.913	71.913
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	8.855.704	8.855.704
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	753.983	753.983

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ZWITSERLEVEN BELEGGINGSFONDSEN - ZWITSERLEVEN EUROPEES AANDELENFONDS	0	1.303.278	1.303.278
**D	GOLDMAN SACHS FUNDS VII	0	47.132	47.132
**D	BNP PARIBAS APOLLO THEMATIQUE ECONOMIE	0	182.296	182.296
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	16.087.567	16.087.567
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	362.231	362.231
**D	SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	0	699.439	699.439
**D	THORNBURG INTERNATIONAL EQUITY FUND II	0	118.170	118.170
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	80.494	80.494
**D	FIDELITY UCITS ICAV	0	20.085	20.085
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	5.635.762	5.635.762
**D	BNP PARIBAS ACTIONS RENDEMENT ISR	0	227.713	227.713
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1.146.604	1.146.604
**D	BNP PARIBAS DISRUPTIVE TECHNOLOGY CAPITAL GARANTI 2026	0	81.510	81.510
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	269.197	269.197
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	4.407.489	4.407.489
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	284	284
**D	AXA AVENIR INFRASTRUCTURE	0	511.844	511.844
**D	BARROW HANLEY NON-US VALUE CIT	0	128.574	128.574
**D	FRANCE D ACTIONS 2	0	147.606	147.606
**D	FCP LITHIUM RENDEMENT	0	220.388	220.388
**D	PANAGORA DYNAMIC INTERNATIONAL COLLECTIVE FUND	0	315.201	315.201
**D	AXA SELECT MULTI ACTIONS	0	33.181	33.181
**D	LACM EAFE EQUITY ACTIVE EXTENSION CIT	0	76.660	76.660
**D	FIDELITY FUNDS - FS SUSTAINABLE EUROZONE EQUITY POOL	0	1.881.144	1.881.144
**D	FIDELITY UCITS ICAV - FIDELITY EUROPE EQUITY RESEARCH ENHANCED UCITS ETF	0	9.188	9.188
**D	BNP PARIBAS GARANZIA CAPITALE 1 ANNO II	0	250.013	250.013
**D	ACADIAN INTERNATIONAL EQUITY CIT	0	288.848	288.848
**D	MASTER TR FOR DEF.CONTRIBUTN PLNS OF AMER AIRLINES,INC.,US AIRWAYS,INC.AND AF	0	311.168	311.168
**D	BNP PARIBAS ATHENA PRESTIGE S&P 100	0	605.913	605.913
**D	BNP PARIBAS DEEP VALUE	0	253.061	253.061
**D	CARDIF ASSURANCE VIE	0	3.474.677	3.474.677
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	86.918	86.918
**D	FOREIGN STOCK INDEX MOTHER FUND	0	580.611	580.611
**D	SWISSLIFE BANQUE PRIVEE	0	291.424	291.424
**D	WORLD MULTI ASSET MOTHER FUND	0	1.593	1.593
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	827	827
**D	FCP ALBA VALEUR	0	134.000	134.000
**D	HORIZON EPARGNE ACTIONS	0	103.940	103.940
**D	CREDIT MUTUEL ASSET MANAGEMENT	0	722.172	722.172
**D	ARTISAN GLOBAL EQUITY TRUST	0	9.374	9.374
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	14.553	14.553
**D	GUINNESS ATKINSON REAL ASSETS INCOME ETF	0	994	994
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	38.590	38.590
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	864.319	864.319
**D	ARTISAN INTERNATIONAL GROWTH TRUST	0	1.931.217	1.931.217
**D	SEI INSTITUTIONAL INVESTMENTS TRUST-WORLD EQUITY EX-US FUND	0	1.784.886	1.784.886
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL REAL ASSETS FUND	0	21.543	21.543
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	107.497	107.497
**D	ALLSOLUTIONS ETF ICAV	0	7.481	7.481
**D	BNP PARIBAS APOLLO GLOBAL HYDROGEN ECONOMY	0	103.413	103.413

Azionisti in delega: 4.295

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	0	75.096	75.096
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	78.208	78.208
**D	HYPATHIA INDO	0	6.994	6.994
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	14.796	14.796
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	278.283	278.283
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	247.210	247.210
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	67.880	67.880
**D	BARROW HANLEY NON-U.S. VALUE FUND, LP	0	118.542	118.542
**D	BNP PARIBAS APOLLO CYBERSECURITE	0	55.017	55.017
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	2.142.127	2.142.127
**D	SLF EQ ESG WRLD LOW CARB	0	138.540	138.540
**D	CARDIF RETRAITE	0	223.863	223.863
**D	CARDIF ASSURANCES RISQUES DIVERS	0	52.160	52.160
**D	GLOBAL ASSET ALLOCATION TV3 (RISK CONSTRAINED TYPE) MOTHER FUND	0	1.053	1.053
**D	MH EDRAM DIVERSIFIE	0	135.764	135.764
**D	ORACLE CORPORATION 401(K) SAVINGS AND INVESTMENT PLAN	0	331.181	331.181
**D	BNP PARIBAS APOLLO GLOBAL WATER	0	170.002	170.002
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	0	31.439	31.439
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	404.260	404.260
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	1.189.608	1.189.608
**D	IC EUROPE EQUITY ESG INDEX FUND	0	16.089	16.089
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	4.131.748	4.131.748
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	292.349	292.349
**D	AIR PRODUCTS & CHEMICALS, INC. RETIREMENT SAVINGS PLAN	0	90.896	90.896
**D	BNP PARIBAS ACTIONS EURO ISR	0	225.462	225.462
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE TRUST	0	15.363	15.363
**D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	240.103	240.103
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	590	590
**D	ATHENA PRESTIGE EUROPE AEROSPACE & DEFENSE	0	574.844	574.844
**D	ORANO DIVERSIFIE DYNAMIQUE	0	8.770	8.770
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	1.449.913	1.449.913
**D	STICHTING OAK PENSIOEN	0	235.009	235.009
**D	PNO GS LARGE CAP EU	0	158.917	158.917
**D	APPLE 401(K) PLAN	0	79.205	79.205
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	178.889	178.889
**D	FIDELITY FUNDS - ITALY POOL	0	2.324.697	2.324.697
**D	FCP SODIUM I	0	453.590	453.590
**D	CALCIUM QUANT	0	339.922	339.922
**D	MATIGNON ACTIONS DYNAMIQUES	0	82.418	82.418
**D	ARABELLE VEGA IM	0	10.000	10.000
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	0	813.313	813.313
**D	AXA INDICE EURO	0	303.757	303.757
**D	BNP PARIBAS INDICE USA	0	249.985	249.985
**D	BNP PARIBAS ACTIONS PATRIMOINE ISR	0	482.300	482.300
**D	INITIATIVE EQUILIBRE	0	645.371	645.371
**D	BNP PARIBAS PROTECTION MONDE	0	122.049	122.049
**D	BNP PARIBAS EASY FR - BNP PARIBAS EASY STOXX EUROPE 600 UCITS ETF	0	249.985	249.985
**D	GF EURO CONVICTIONS	0	192.622	192.622
**D	INITIATIVE DYNAMIQUE	0	438.503	438.503
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	0	302.128	302.128

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZGI-SUBFONDS HNE AKTIEN A	0	587.531	587.531
**D	FONDS DE RESERVE POUR LES RETRAITES	0	720.160	720.160
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	0	125.296	125.296
**D	SAEV MASTERFONDS INKA	0	209.720	209.720
**D	PRCO-COFONDS I	0	39.105	39.105
**D	ALLIANZGI-FONDS CT-DRAECO	0	55.321	55.321
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	84.171	84.171
**D	MASTERFONDS HTPT	0	37.443	37.443
**D	KVT-INKA-MASTERFONDS	0	80.873	80.873
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	120.000	120.000
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	124.000	124.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	46.660	46.660
**D	ALLIANZGI-FONDS SHL	0	8.500	8.500
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	38.026	38.026
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	0	1.466.459	1.466.459
**D	AXA EURO DIVIDEND K	0	152.656	152.656
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	386.781	386.781
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	891.620	891.620
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	16.438	16.438
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	394.115	394.115
**D	ALLIANZGI-FONDS GANO	0	6.507	6.507
**D	MATIG ACT MONDE	0	316.868	316.868
**D	AZIMUT TREND	0	30.000	30.000
**D	BI AKTIENFONDS	0	722.607	722.607
**D	UNIVERSAL-FONDS-ZVK 1	0	60.861	60.861
**D	DEKA-MASTER-HAEK I	0	272.315	272.315
**D	ALLIANZGI-FONDS BREMEN	0	43.052	43.052
**D	GID-FONDS GPRET MULTIFLEX	0	3.483	3.483
**D	AXA EURO DIVIDEND DBVL	0	121.821	121.821
**D	AKTIEN EUROPA - UI	0	118.882	118.882
**D	UI-GKR-FONDS	0	36.685	36.685
**D	BAYVK A4 FONDS	0	251.415	251.415
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WUSTENROT-UNIVERSAL	0	8.910	8.910
**D	EUROP ASSISTANCE ITALIA SPA	0	3.080	3.080
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	1.895.743	1.895.743
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	37.562	37.562
**D	DEKA-RAB	0	69.988	69.988
**D	ALLIANZGI-FONDS AVP	0	5.072	5.072
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	120.627	120.627
**D	ARCA BB	0	12.239	12.239
**D	FIDELITY SICAV EUROPE	0	893.389	893.389
**D	AXA AA DIVERSIFIE INDICIEL 1	0	579.910	579.910
**D	BNP PARIBAS EUROPE ENVIRONMENTAL SOLUTIONS	0	950.993	950.993
**D	CERES FONDS D ACTIONS MONDE	0	51.371	51.371
**D	DPCTA-MASTERFONDS	0	18.420	18.420
**D	AXA PEA REGULARITE	0	5.207.182	5.207.182
**D	AXA OPTIMAL INCOME	0	946.446	946.446
**D	ALLIANZGI-FONDS DUNHILL	0	7.220	7.220
**D	LHCO-FONDS	0	180.000	180.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BHT IZ UNIVERSALFONDS	0	10.881	10.881

Azionisti in delega: 4.295

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SICAV BNP EASY EURO STOXX 50	0	2.876.969	2.876.969
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	0	180.480	180.480
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	0	22.685	22.685
**D	VWLAKH MASTER	0	190.700	190.700
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	428.147	428.147
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	231.820	231.820
**D	BNP PARIBAS EASY S&P 500 UCITS ETF	0	250.000	250.000
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	0	1.689.597	1.689.597
**D	ALLIANZGI FONDS OB PENSION	0	45.271	45.271
**D	ALLIANZGI-FONDS GANO 2	0	40.060	40.060
**D	ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	0	386.073	386.073
**D	ALLIANZGI-FONDS TOSCA	0	51.902	51.902
**D	GID-FONDS GPRET MULTIFLEX II	0	6.219	6.219
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	0	215.656	215.656
**D	GID-FONDS AVAOT 2	0	22.468	22.468
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS	0	478.084	478.084
**D	M-UNIVERSAL-FONDS	0	131.700	131.700
**D	BERENBERG SUSTAINABLE STIFTUNG	0	90.000	90.000
**D	SVCO III-FONDS	0	81.370	81.370
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	21.480	21.480
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	43.807	43.807
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	0	255.258	255.258
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	172.683	172.683
**D	SGD GS 2014-1	0	42.856	42.856
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	0	103.511	103.511
**D	WC PENSIONINVEST	0	42.219	42.219
**D	KREBSHILFE-2-FONDS	0	37.000	37.000
**D	ARCA AZIONI ITALIA	0	7.130.587	7.130.587
**D	LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	0	2.518	2.518
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	157.500	157.500
**D	ALLIANZGI-FONDS RANW II SEGMENT EUROPEAN EQUITIES I	0	30.564	30.564
**D	TRATON-UI-DYNAMIK	0	250.684	250.684
**D	PSVAG MASTERFONDS	0	360.647	360.647
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	219.659	219.659
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 55	0	518.042	518.042
**D	GENERTEL SPA	0	3.475	3.475
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	8.436.243	8.436.243
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	120.759	120.759
**D	LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	0	94.157	94.157
**D	NOBIS COMPAGNIA ASSICURAZIONI SPA	0	69.011	69.011
**D	ROBUST MULTI ASSET FUND	0	168.365	168.365
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	2.816	2.816
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	77.735	77.735
**D	BANCOPOSTA STRATEGIC INSURANCE DISTRIBUTION	0	28.839	28.839
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	41.745	41.745
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	60.000	60.000
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	54.641	54.641
**D	UNIVERSAL-STRATEGIFONDS	0	97.964	97.964
**D	ZURICH INVESTMENTS LIFE S P A	0	413.936	413.936
**D	VAD INKA	0	200.000	200.000

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ATCP-UI-FONDS	0	57.304	57.304
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	19.040	19.040
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	3.544	3.544
**D	AZIMUT STRATEGIC TREND	0	950	950
**D	GLOBAL MULTI ASSET STRATEGY	0	30.445	30.445
**D	ALLIANZGI FONDS AFE	0	121.607	121.607
**D	PEGASUS-UI-FONDS	0	468.301	468.301
**D	COV WACHSTUM MF	0	17.580	17.580
**D	UI-NSNPT-BAP-FONDS	0	9.698	9.698
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	38.267	38.267
**D	BS FONDS	0	12.948	12.948
**D	JOHANNES I	0	692.000	692.000
**D	DC-AKTIEN-FONDS	0	38.239	38.239
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	28.178	28.178
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	43.980	43.980
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 15	0	6.581	6.581
**D	SUNFLOWER	0	57.100	57.100
**D	SGD RS 2015 2	0	67.451	67.451
**D	BANCOPOSTA RINASCIMENTO	0	448.916	448.916
**D	BANCOPOSTA MIX 3	0	138.590	138.590
**D	GENERTEL SPA	0	6.995	6.995
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	264.340	264.340
**D	SCHOLLER-STIFTUNGSFONDS 1	0	53.866	53.866
**D	BANCOPOSTA GLOBAL MULTI-ASSET INCOME	0	47.202	47.202
**D	BANCOPOSTA GLOBAL OPTIMAL MULTI-ASSET	0	40.241	40.241
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	79.246	79.246
**D	BANCOPOSTA GLOBAL EQUITY LTE	0	122.261	122.261
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	729.260	729.260
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	1	1
**D	GOLDMAN SACHS FUNDS III	0	6.138.267	6.138.267
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	50.642	50.642
**D	JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENH. IN EQ ACTIVE UCITS ETF	0	374.575	374.575
**D	PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND	0	2.925	2.925
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA GQG GLOBAL EQUITY (FOFS ONLY) (QII ONLY)	0	467.729	467.729
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	112.900	112.900
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	74.881	74.881
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	1	1
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	9.244	9.244
**D	PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND	0	13.063	13.063
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	31.336	31.336
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	995.232	995.232
**D	THE EUROPEAN EQUITY FUND, INC	0	148.428	148.428
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	635.129	635.129
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMAM GLOBAL RENEWABLE ENERGY INCOME EQUITY MF	0	39.415	39.415
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	143.876	143.876
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	1.646.628	1.646.628
**D	GENERALI VIE	0	248.362	248.362
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	12.705	12.705
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	2.161.087	2.161.087
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	292.335	292.335

Azionisti in delega: 4.295

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL EQUITY FUND	0	518.969	518.969
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	49.171	49.171
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA GAIKOKU HARMONY STOCK MOTHER FUND	0	5.200	5.200
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	13.099	13.099
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	12.217	12.217
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	7.719	7.719
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	6.296	6.296
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE RESEARCH ENH. IN EQ ACTIVE UCITS ETF	0	760.869	760.869
**D	ING DIRECT SICAV	0	354.186	354.186
**D	GQG PARTNERS GLOBAL QUALITY VALUE FUND	0	823.851	823.851
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	1	1
**D	LACM ACWI EX US EQUITY FUND L.P.	0	144.248	144.248
**D	GOLDMAN SACHS FUNDS V	0	440.556	440.556
**D	LOS ANGELES CAPITAL GLOBAL FUNDS PLC - LACM GLOBAL SUSTAINABLE EQUITY FUND	0	211.232	211.232
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB CANDRIAM DECARBONIZATION TECHNOLOGY MOTHER FUND	0	247.600	247.600
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	292.238	292.238
**D	GQG PARTNERS GLOBAL QUALITY EQUITY FUND	0	7.030.339	7.030.339
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ ACTIVE UCITS ETF	0	698.743	698.743
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED)(PRIVATELY PLACED INVESTMENT TRUST) 61.019		0	61.019
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	335.294	335.294
**D	RBC QUBE MARKET NEUTRAL WORLD EQUITY	0	1.018.383	1.018.383
**D	DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND	0	143.700	143.700
**D	DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND	0	916.240	916.240
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCES MOTHER FUND	0	180.422	180.422
**D	FCP LAPLACE	0	73.449	73.449
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCE TECHNOLOGY MOTHER FUND	0	35.797	35.797
**D	ANIMA BILANCIATO MEGATREND	0	395.114	395.114
**D	ANIMA COMUNITAM AZIONARIO INTERNAZIONALE	0	24.980	24.980
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2027	0	2.740	2.740
**D	ANIMA MEGATREND	0	399.145	399.145
**D	ANIMA SVILUPPO ITALIA 2030	0	123.500	123.500
**D	ANIMA PICPAC BILANCIATO MEGATREND 2026	0	8.945	8.945
**D	ANIMA PICPAC ESAGONO AZIONARIO 2028	0	6.924	6.924
**D	ANIMA AZIONARIO INTERNAZIONALE	0	100.000	100.000
**D	ANIMA CRESCITA ITALIA	0	752.000	752.000
**D	ANIMA COMUNITAM BILANCIATO PRUDENTE	0	28.800	28.800
**D	ANIMA VISCONTEO PLUS	0	133.138	133.138
**D	ANIMA SVILUPPO ITALIA 2031	0	69.500	69.500
**D	ANIMA OBIETTIVO ESAGONO 2028	0	15.570	15.570
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2029	0	8.787	8.787
**D	ANIMA EUROPA	0	216.165	216.165
**D	ANIMA ESAGONO AZIONARIO GLOBALE	0	229.706	229.706
**D	ANIMA SFORZESCO PLUS	0	24.360	24.360
**D	ANIMA SELEZIONE EUROPA	0	1.164.022	1.164.022
**D	ANIMA SELEZIONE GLOBALE	0	114.215	114.215
**D	GESTIELLE PRO ITALIA	0	68.500	68.500
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	21.316	21.316
**D	ANIMA ITALIA	0	5.535.623	5.535.623
**D	ANIMA PICPAC ESAGONO BILANCIATO 2026	0	1.982	1.982

Azionisti in delega: 4.295

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PREVIDENZA COOPERATIVA	0	2.922	2.922
**D	ANIMA PICPAC MEGATREND PEOPLE 2029	0	108.824	108.824
**D	ANIMA AZIONARIO EUROPA LTE	0	91.864	91.864
**D	FCP ERASMUS CAPITAL PLUS OLD	0	10.766	10.766
**D	DZ RENTA VARIABLE GLOBAL FONDO DE PENSIONES	0	53.417	53.417
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	60.809	60.809
**D	ANIMA OBIETTIVO ESALOGO 2028 III	0	5.719	5.719
**D	ANIMA CRESCITA ITALIA NEW	0	173.600	173.600
**D	ANIMA OBIETTIVO MEGATREND 2030	0	10.935	10.935
**D	ANIMA INIZIATIVA ITALIA	0	2.616.422	2.616.422
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	19.493	19.493
**D	ANIMA PICPAC MEGATREND PEOPLE 2028 II	0	13.330	13.330
**D	ANIMA PICPAC VALORE GLOBALE 2030	0	80.804	80.804
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	18.577	18.577
**D	ANIMA OBIETTIVO MEGATREND 2030 II	0	4.576	4.576
**D	ANIMA ATENA	0	12.000	12.000
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026 II	0	1.138	1.138
**D	DZ MODERADO FONDO DE PENSIONES	0	14.241	14.241
**D	ANIMA OBIETTIVO ESALOGO 2028 II	0	4.570	4.570
**D	ANIMA PICPAC MEGATREND PEOPLE 2028	0	11.766	11.766
**D	ANIMA VALORE GLOBALE	0	1.113.485	1.113.485
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2029	0	7.041	7.041
**D	DB PREVISION 3 FONDO DE PENSIONES	0	125.605	125.605
**D	ANIMA PICPAC ESALOGO AZIONARIO GLOBALE 2030	0	69.563	69.563
**D	ANIMA VISCONTEO	0	690.867	690.867
**D	DB PREVISION 15, FONDO DE PENSIONES	0	2.380	2.380
**D	DB PREVISION 18, FONDO DE PENSIONES	0	14.049	14.049
**D	VISTASHARES ELECTRIC SUPERCYCLE ETF	0	44.148	44.148
**D	APEX FUND SERVICES PTY LTD	0	64.217	64.217
**D	ANIMA SFORZESCO	0	199.701	199.701
**D	ANIMA ESALOGO PRUDENTE	0	36.589	36.589
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026	0	2.449	2.449
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2026	0	4.044	4.044
**D	ANIMA PICPAC MEGATREND PEOPLE 2031	0	56.555	56.555
**D	ANIMA ESAGONO BILANCIATO	0	234.998	234.998
**D	ANIMA OBIETTIVO MEGATREND 2030 III	0	4.528	4.528
**D	DB PREVISION 17, FONDO DE PENSIONES	0	3.330	3.330
**D	AMUNDI HK - GREEN PLANET FUND	0	208.183	208.183
**D	ALLIANZ GLOBAL INVESTORS CHOICE FUND - ALLIANZ CHOICE BEST STYLES EUROPE FUND	0	305.790	305.790
**D	JPMORGAN MULTI BALANCED FUND	0	14.764	14.764
**D	JPM MULTI INCOME FUND	0	324.483	324.483
**D	HELSANA ZUSATZVERSICHERUNGEN AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN/DUEBENDORF	0	41.100	41.100
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	25.100	25.100
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	23.022	23.022
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	16.300	16.300
**D	HANWHA KBIZ MULTI ASSET 2	0	75.144	75.144
**D	PERTUBUHAN KESELAMATAN SOSIAL	0	223.140	223.140
**D	ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	0	17.720	17.720
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	565.075	565.075
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	18.600	18.600

Azionisti in delega: 4.295

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HELSANA AG AKTIEN AUSLAND DUEBENDORF	0	36.477	36.477
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	497.880	497.880
**D	HELSANA UNFALL AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	11.159	11.159
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	495.676	495.676
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INST BVG/LPP FLEXIBLE FUND	0	435.350	435.350
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	274.242	274.242
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	42.567	42.567
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	22.097	22.097
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	227.246	227.246
**D	PICTET ASSET MANAGEMENT (HONG KONG) LIMITED	0	93.214	93.214
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INSTITUTIONAL BVG LPP 60 PLUS	0	40.644	40.644
**D	SCHRODER IPF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	843	843
**D	HSBC POOLED EUROPEAN EQUITY FUND (UNHEDGED)	0	2.900	2.900
**D	HSBC MPF FUND SERIES A-HSBC MPF A-MIXED ASSET FUND	0	5.999	5.999
**D	HSBC POOLED INVESTMENT FUND	0	225.079	225.079
**D	FIDELITY GLOBAL INVESTMENT FUND - EUROPEAN EQUITY FUND	0	357.149	357.149
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	35.705	35.705
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF INSTITUTIONAL BVG LPP 25 PLUS	0	5.561	5.561
**D	HBAP - PBHK	0	53.846	53.846
**D	HELSANA VERSICHERUNGEN AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF	0	38.300	38.300
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	34.206	34.206
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	721.424	721.424
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	61.334	61.334
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	0	396.657	396.657
**D	FLOURISH INVESTMENT CORPORATION	0	2.050.402	2.050.402
**D	REASSURE LIMITED	0	1.972.473	1.972.473
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	8.062.616	8.062.616
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	24.524	24.524
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	27.246	27.246
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	10.364	10.364
**D	HSBC GLOBAL FUNDS ICAV	0	8.502	8.502
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	535.606	535.606
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	997.072	997.072
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	149.109	149.109
**D	HSBC ETFS PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	62.536	62.536
**D	HSBC ETFS PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	197.589	197.589
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	514.201	514.201
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	283.930	283.930
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	4.253.413	4.253.413
**D	AMUNDI ETF ICAV	0	1.739.451	1.739.451
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	12.119.019	12.119.019
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	857.697	857.697
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	171.735	171.735
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	6.102.869	6.102.869
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	38.401	38.401
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	360.990	360.990
**D	INVESTMENT FUND SERVICES LIMITED	0	605.185	605.185
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	218.879	218.879
**D	AMUNDI ETF ICAV - AMUNDI PRIME ALL COUNTRY WORLD UCITS ETF	0	492.187	492.187
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	772.096	772.096

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	47.342	47.342
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	330.033	330.033
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	856.303	856.303
**D	AMUNDI ETF ICAV-AMUNDI PRIME GLOBAL UCITS ETF	0	288.471	288.471
**D	HSBC ETFS PUBLIC LIMITED COMPANY	0	32.567	32.567
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	6.740.147	6.740.147
**D	CONNOR, CLARK & LUNN UCITS ICAV - CC&L Q EMERGING MARKETS EQUITY UCITS FUND	0	35.686	35.686
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	4.225.448	4.225.448
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND 2	0	1.054.422	1.054.422
**D	AXA INVESTMENT MANAGERS UK LIMITED	0	435.110	435.110
**D	UBS (LUX) GLOBAL QUALITY DIVIDEND	0	799.438	799.438
**D	GREEN ASH SICAV - CENTRE GLOBAL	0	5.848	5.848
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	285.449	285.449
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	1.773.308	1.773.308
**D	DBV-WIN FUND EURO STOXX 50	0	191.855	191.855
**D	SAUDI CENTRAL BANK	0	1	1
**D	HSBC GLOBAL INVESTMENT FUNDS	0	118.848	118.848
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HSBC STRATEGIE DYNAMIK	0	20.029	20.029
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	3.133.574	3.133.574
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HSBC STRATEGIE BALANCED	0	5.104	5.104
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF AKTIEN EUR	0	315.943	315.943
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS B	0	217.550	217.550
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS L	0	264.168	264.168
**D	LBBW ASSET MANAGEMENT INVESTMENTGESELLSCHAFT MBH	0	1.935.612	1.935.612
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF LKH MASTERFUND	0	351.561	351.561
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF LHTB INKA	0	15.071	15.071
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-LA-PASSIV	0	94.950	94.950
**D	1733 - ALLIANZGI-FONDS DEW-CO	0	65.327	65.327
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF DEVELOPED MARKETS EQUITY EA	0	92.181	92.181
**D	1789 - ALLIANZGI-FONDS DHCO	0	45.177	45.177
**D	1765 - ALLIANZGI-FONDS DSW-CO	0	97.120	97.120
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF RABW INTERNATIONAL SEGMENT 13	0	696.724	696.724
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	333.610	333.610
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HP EQUITY	0	962.483	962.483
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS UBS	0	234.251	234.251
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS DWS AKTIEN F	0	170.000	170.000
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ZA	0	69.225	69.225
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS DWS AKTIEN Q	0	156.360	156.360
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF DIM-MAGDEBURG-FONDS	0	224.977	224.977
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF AVAW	0	478.451	478.451
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	307.940	307.940
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	88.523	88.523
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG	0	166.200	166.200
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ARZTRENTE Z	0	544.144	544.144
**D	LAZARD DIVIDEND	0	466.910	466.910
**D	LAZARD ALPHA EURO	0	719.760	719.760
**D	BLUEHARBOUR MAP I LP-INTL TRADING ACCOUNT	0	124.877	124.877
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	121.336	121.336
**D	BRIDGEWATER PURE ALPHA TRADING CO (GCM)	0	11.849	11.849
**D	JANUS HENDERSON	0	3.476	3.476

Azionisti in delega: 4.295

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AQR LUX FDS AQR DIVERSIFIED RIS (LUX)	0	451.863	451.863
**D	BRIDGEWATER PURE ALPHA TRADING CO (RTV)	0	844.666	844.666
**D	ING PRIVATE BK OP SEL PURE EQUITY	0	3.959.872	3.959.872
**D	INSTITUTIONAL BVG/LPP - INSTITUTIONAL BVG/LPP - BVG/LPP 40 PLUS	0	24.132	24.132
**D	KAIROS INTERNATIONAL SICAV-KEY	0	836.045	836.045
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	861.318	861.318
**D	FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST - FRANKLIN ALLOCATION VIP FUND	0	9.735	9.735
**D	JANUS HENDERSON DIVIDEND INCOME BUILDER FUND	0	499.308	499.308
**D	CM-AM ALIZES DYNAMIQUE	0	202.134	202.134
**D	MASTERFONDS BANTHUS	0	168.743	168.743
**D	KAIROS INTERNATIONAL SICAV - OPPORTUNITIES LONG/SHORT	0	6.181	6.181
**D	CM-AM ALIZES EQUILIBRE	0	255.991	255.991
**D	C ET A	0	2.951	2.951
**D	RAGS-FUNDMASTER	0	137.744	137.744
**D	BRED BANQUE POPULAIRE	0	13.972.750	13.972.750
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE	0	7.000.000	7.000.000
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	99.160	99.160
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	33.896	33.896
**D	DEKA INVESTMENT GMBH W/DEKA-BAV-FONDS	0	212.140	212.140
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	3.100.545	3.100.545
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/SPK PFORZHEIM CALW AKTIEN GLOBAL	0	110.987	110.987
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	10.540	10.540
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL AKTIEN	0	96.745	96.745
**D	DEKA INVESTMENT GMBH W/DEKA-UMWELTINVEST	0	6.000.000	6.000.000
**D	DEKA INVESTMENT GMBH W/DEKA TRUST BALANCED-FONDS	0	54.368	54.368
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	15.556	15.556
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST SUBSTANZ	0	69.263	69.263
**D	DEKA INVESTMENT GMBH W/DEKA STARKENBURG U04 AKTIEN BANTLEON	0	69.015	69.015
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE CHANCE	0	160.000	160.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-INFRASTRUKTUR AKTIEN	0	82.794	82.794
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	5.600	5.600
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE RENDITE	0	27.000	27.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	1.073.174	1.073.174
**D	DEKA INVESTMENT GMBH W/INTER-ESSEN-FONDS W/SEGMENT 2	0	37.867	37.867
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG SIGMA PLUS DYNAMISCH	0	15.239	15.239
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE WACHSTUM	0	290.000	290.000
**D	DEKA INVESTMENT GMBH W/CUYO COSA	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 80	0	326.785	326.785
**D	DEKA INVESTMENT GMBH W/ A-MARS II-FONDS AKTIEN	0	3.193	3.193
**D	DEKA INVESTMENT GMBH W/A-REVI 3	0	21.000	21.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PREMIUM: STIFTUNGEN	0	40.500	40.500
**D	DEKA INVESTMENT GMBH W/SPK-GOLDMUENZE-SARASIN	0	27.190	27.190
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	929.900	929.900
**D	DEKA INVESTMENT GMBH W/TREVALIS U02	0	7.822	7.822
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	7.000	7.000
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	211.211	211.211
**D	DEKA INVESTMENT GMBH W/VITUS FIRST VALUE FONDS U2	0	600.000	600.000
**D	DEKA INVESTMENT GMBH W/VITUS FIRST VALUE FONDS U1	0	65.000	65.000
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	41.691	41.691

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/DEKA STARKENBURG U03 AKTIEN LOWRISK	0	112.483	112.483
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/BALANCE	0	45.000	45.000
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/AKTIEN	0	24.279	24.279
**D	DEKA INVESTMENT GMBH W/DEKA STOXX EUROPE 50 UCITS ETF	0	214.556	214.556
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	62.000	62.000
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/2-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	50.313	50.313
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INVEST EVOLUTION	0	43.000	43.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	6.667	6.667
**D	DEKA INVESTMENT GMBH W/SSKM ESG INVEST	0	62.588	62.588
**D	DEKA INVESTMENT GMBH W/ELB AKTIEN GLOBAL MULTIFACTOR PASSIV	0	36.307	36.307
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	14.000	14.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD CLIMATE CHANGE ESG UCITS ETF	0	55.264	55.264
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING STRUKTUR	0	44.000	44.000
**D	DEKA INVESTMENT GMBH W/SVN II-FONDS	0	8.194	8.194
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	72.759	72.759
**D	DEKA INVESTMENT GMBH W/AKTIEN-INTER-ESSEN-FONDS W/AKTIEN	0	33.229	33.229
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	16.384	16.384
**D	DEKA INVESTMENT GMBH W/HOLLI7 W/SLSBI-BR	0	28.439	28.439
**D	DEKA INVESTMENT GMBH W/MASTER 172 W/AKTIEN	0	263.000	263.000
**D	DEKA INVESTMENT GMBH W/MKG W/U1 MKG GLOBAL	0	4.983	4.983
**D	DEKA INVESTMENT GMBH W/HERZOGTUM LAUENBURG W/U2	0	148.122	148.122
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	65.440	65.440
**D	DEKA INVESTMENT GMBH W/WI AKTIEN EUROPA VALUE	0	188.143	188.143
**D	DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01	0	20.381	20.381
**D	DEKA INVESTMENT GMBH W/GE - AKTIEN EUROLAND	0	70.140	70.140
**D	DEKA INVESTMENT GMBH W/DEKA - BREMEN 1 W/CAMPUS	0	56.624	56.624
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	6.350	6.350
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	69.000	69.000
**D	DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	0	21.558	21.558
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	104.000	104.000
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE +	0	35.218	35.218
**D	DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	0	96.093	96.093
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	97.117	97.117
**D	DEKA INVESTMENT GMBH W/TUT-MASTERFONDS W/A-DAGOBERT U02	0	16.619	16.619
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE	0	197.130	197.130
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	526.147	526.147
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	830.490	830.490
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HAMBURGER STIFTUNGSFONDS	0	200.000	200.000
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	45.000	45.000
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U05	0	115.644	115.644
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	106.513	106.513
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	59.229	59.229
**D	DEKA INVESTMENT GMBH W/DEKA-ESG DIVIDENDENSTRATEGIE	0	400.000	400.000
**D	DEKA INVESTMENT GMBH W/A-WEBI-FONDS	0	21.018	21.018
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	28.000	28.000
**D	DEKA INVESTMENT GMBH W/NASPA-AKTIENFONDS GLOBAL NACHHALTIGKEIT	0	201.889	201.889
**D	DEKA INVESTMENT GMBH W/EKO-FONDS	0	15.000	15.000
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	46.502	46.502
**D	DEKA INVESTMENT GMBH W/HOLLI7 W/A-KSKSLS-FONDS	0	80.000	80.000

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/SH AKTIEN WELT PASSIV	0	25.767	25.767
**D	DEKA INVESTMENT GMBH W/BEVOS DEKA FONDS	0	30.000	30.000
**D	DEKA INVESTMENT GMBH W/DEKA-ESG STRATEGIEINVEST	0	546.502	546.502
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	17.950	17.950
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	50.000	50.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE CLIMATE CHANGE ESG CTB UCITS ETF	0	446.413	446.413
**D	DEKA INVESTMENT GMBH W/BF MASTERFONDS 01	0	7.749	7.749
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	14.000	14.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ROSENHEIM TOPSELECT	0	227.254	227.254
**D	DEKA INVESTMENT GMBH W/HESSISCHE KULTURSTIFTUNG-FONDS	0	18.000	18.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CLIMATE CHANGE ESG CTB UCITS ETF	0	367.402	367.402
**D	DEKA INVESTMENT GMBH W/DEKA-SIGMA PLUS KONSERVATIV	0	9.764	9.764
**D	DEKA INVESTMENT GMBH W/MKG W/U3 MKG BERENBERG	0	12.000	12.000
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPA AKTIEN STRATEGIE	0	58.400	58.400
**D	DEKA INVESTMENT GMBH W/SKYHOOK INVEST - DEKA	0	2.990	2.990
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	136.188	136.188
**D	DEKA INVESTMENT GMBH W/DEKA-SIGMA PLUS AUSGEWOGEN	0	9.352	9.352
**D	DEKA INVESTMENT GMBH W/WERTPAPIERSTRATEGIEPORTFOLIO STIFTUNGEN W/U02	0	7.006	7.006
**D	DEKA INVESTMENT GMBH W/HEIDELBERG GLOBALE AKTIEN ESG	0	125.307	125.307
**D	DEKA INVESTMENT GMBH W/CHA-MASTERFONDS W/ERTRAGSEGMENT AKTIEN NACHHALTIG U03	0	19.000	19.000
**D	DEKA INVESTMENT GMBH W/WIN - WELTINVEST AKTIEN ESG	0	292.888	292.888
**D	DEKA INVESTMENT GMBH W/ DEKA-LZO-2-FONDS	0	100.000	100.000
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	61.532	61.532
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOBALE AKTIEN VALUE	0	12.283	12.283
**D	DEKA INVESTMENT GMBH W/DEKA-ESG KOMMUNAL	0	319.121	319.121
**D	DEKA INVESTMENT GMBH W/A-FELD-AKTIEN-FONDS	0	24.750	24.750
**D	DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET EUROPA FOKUS AS	0	212.100	212.100
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	5.835	5.835
**D	DEKA INTERNATIONAL S.A. W/DEKA PORTFOLIO ESG GLOBALE AKTIEN	0	851.438	851.438
**D	DEKA INVESTMENT GMBH W/OERAG-FONDS U2	0	40.278	40.278
**D	DEKA INVESTMENT GMBH W/REGIONALE-WUPPERTAL-FONDS	0	12.750	12.750
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS KLP 1	0	66.000	66.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 100	0	944.450	944.450
**D	DEKA INVESTMENT GMBH W/STADTBAHN-FONDS	0	6.102	6.102
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	4.320	4.320
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	30.379	30.379
**D	DEKA INVESTMENT GMBH W/ ROMA A-ROSE	0	35.078	35.078
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG BALANCE	0	32.223	32.223
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	24.316	24.316
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	19.696	19.696
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA AKTIEN AUSSCHUETTUNG	0	47.000	47.000
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/U02	0	24.887	24.887
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/VM BC AUSSCH?TTUNGSCONCEPT REGIONAL ESG	0	44.200	44.200
**D	DEKA INVESTMENT GMBH W/ARIDEKA	0	6.250.000	6.250.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	102.772	102.772
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STATEGIE AKTIEN	0	76.300	76.300
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	19.579	19.579
**D	DEKA INVESTMENT GMBH W/DEKA-STIFTUNGEN BALANCE SUB 01	0	99.515	99.515
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	14.500	14.500
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS W/SEGMENT 1	0	28.365	28.365

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS SEGMENT 7	0	24.800	24.800
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	940.000	940.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPK MUENSTERLAND OST AKTIEN PLUS	0	794.500	794.500
**D	DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN	0	91.948	91.948
**D	DEKA INVESTMENT GMBH W/DEKA-PB DEFENSIV	0	8.456	8.456
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STRAEGIE RENT.+	0	60.600	60.600
**D	DEKA INVESTMENT GMBH W/ DEKA MULTI ASSET BEN SEGMENT I	0	11.918	11.918
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	45.131	45.131
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	111.206	111.206
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	50.000	50.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 75	0	35.325	35.325
**D	DEKA INVESTMENT GMBH W/HIMMELSSTUERMER	0	15.000	15.000
**D	DEKA INVESTMENT GMBH W/TREVALIS U01	0	66.233	66.233
**D	DEKA INVESTMENT GMBH W/ MULDENTAL MULTI ASSET FONDS	0	28.170	28.170
**D	DEKA INVESTMENT GMBH W/A-KUKC-FONDS W/AKTIEN U03	0	64.895	64.895
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	2.294.419	2.294.419
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST POTENZIAL	0	104.368	104.368
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	1.384.649	1.384.649
**D	DEKA INVESTMENT GMBH W/DEKA-BR 35	0	125.537	125.537
**D	DEKA INVESTMENT GMBH W/NORDLB KULTURSTIFTUNG	0	30.488	30.488
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	6.758.260	6.758.260
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	199.343	199.343
**D	DEKA INVESTMENT GMBH W/QUADRUM U03	0	64.100	64.100
**D	DEKA INVESTMENT GMBH W/SN ADLER-SEGMENT AKTIEN EUROPA LOW RISK	0	92.129	92.129
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	16.486	16.486
**D	DEKA INVESTMENT GMBH W/A-SF? U01	0	23.796	23.796
**D	DEKA INVESTMENT GMBH W/DEKA-BR 55	0	20.169	20.169
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INDIVIDUALINVEST BALANCE	0	128.220	128.220
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG AKTIEN EUROPA	0	1.933.400	1.933.400
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	23.130	23.130
**D	DEKA INVESTMENT GMBH W/A-REVI 4	0	45.546	45.546
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	0	155.756	155.756
**D	DEKA INVESTMENT GMBH W/REVI-FONDS BAYERN-INVEST	0	22.995	22.995
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	0	329.146	329.146
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	242.560	242.560
**D	DB CONSERVADOR ESG FI	0	44.713	44.713
**D	DB CRECIMIENTO ESG FI	0	207.792	207.792
**D	DB MODERADO ESG FI	0	172.941	172.941
**D	CARDIF VITA S P A	0	4.210	4.210
**D	NEW ALTERNATIVES FUND	0	1.400.000	1.400.000
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	33.092.575	33.092.575
**D	CIN BELGIUM LIMITED	0	277	277
**D	CIN BELGIUM LIMITED	0	730	730
**D	CIN BELGIUM LIMITED	0	13	13
**D	CAJA INGENIEROS GESTION	0	655.335	655.335
**D	FIDUCIE DESJARDINS INC.	0	204.523	204.523
**D	3 BANKEN-GENERALI GL STOCK	0	53.964	53.964
**D	3 BANKEN-GENERALI GNL STOCK	0	64.961	64.961
**D	3 BANKEN-GENERALI GH STOCK	0	12.585	12.585
**D	BPI GESTAO DE ATIVOS SOCIEDADE GESTORA ORGANISMOS	0	518.725	518.725

Azionisti in delega: 4.295

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VIDACAIXA, S.A.	0	11.275.902	11.275.902
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	4.634.412	4.634.412
**D	KUTXABANK GESTION SGIIC, S.A.	0	2.993.283	2.993.283
**D	KUTXABANK PENSIONES, S.A., SGFP	0	692.940	692.940
**D	UNICAJA ASSET MANAGEMENT, S.G.I.I.C., S.A.	0	841.298	841.298
**D	AMUNDI SELEZIONE ATTIVA ITALIA	0	1.715.697	1.715.697
**D	CA VITA PIR AZ	0	61.910	61.910
**D	AM ACCUMULAZIONE INFRASTRUTTURE GLO 2026	0	48.307	48.307
**D	AMUNDI ACCUMULAZIONE INFRA GLO 2026 DUE	0	35.188	35.188
**D	AMUNDI ACCUMULAZIONE INFRA GLOBALI 2028	0	28.480	28.480
**D	AMUNDI ACCUMULAZIONE INFRA GLO 2028 DUE	0	21.887	21.887
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	36.205	36.205
**D	AMUNDI PROGETTO FUTURO PIR	0	122.770	122.770
**D	AMUNDI CRESCITA ITALIA	0	195.036	195.036
**D	AMUNDI EQUILIBRIO	0	64.381	64.381
**D	AMUNDI CRESCITA	0	250.622	250.622
**D	GROUPAMA EUROPE ACTIVE EQUITY	0	278.000	278.000
**D	AMUNDI LIFECYCLE 2030 EQUITY	0	130	130
**D	AMUNDI LIFECYCLE 2033 EQUITY	0	193	193
**D	AMUNDI LIFECYCLE 2036 EQUITY	0	292	292
**D	AMUNDI LIFECYCLE 2039 EQUITY	0	326	326
**D	SUSTAINABLE WORLD EQUITY MANDATE	0	106.426	106.426
**D	CLAY FUNDS CLAY EUROPEAN MULTI ASSETS	0	20.000	20.000
**D	CLAY FUNDS CLAY EUROPEAN MULTI CAPS	0	57.500	57.500
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	2.355	2.355
**D	CPR INVEST EURO STRATEGIC AUTONOMY	0	1.436.933	1.436.933
**D	ONEMARKETS ALLIANZ CONSRV MUL ASS	0	87.042	87.042
**D	ONEMARKETS ALLIANZ GLBL EQ FLEX STYL FD	0	22.831	22.831
**D	AMUNDI DIVDAX	0	358.245	358.245
**D	AMUNDI CORE DAX	0	158.745	158.745
**D	AMUNDI F A Z 100	0	199.749	199.749
**D	AMUNDI DJ SWITZERLAND TITANS 30	0	254.388	254.388
**D	FONDACO LUX SYSTEMATIC EQUITY	0	18.962	18.962
**D	AMUNDI ITALY BTP GOVERNMENT BOND 10Y	0	6.283.030	6.283.030
**D	AMUNDI MSCI EMU ESG BROAD TRANSITION	0	1.989.496	1.989.496
**D	AMUNDI STOXX EUROPE 600	0	11.105.130	11.105.130
**D	AMUNDI INDEX MSCI EUROPE	0	6.171.278	6.171.278
**D	AMUNDI CORE GLOBAL GOVERNMENT BOND	0	842.029	842.029
**D	AMUNDI INDEX MSCI WORLD	0	624.574	624.574
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED	0	100.509	100.509
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION	0	36.094	36.094
**D	LEADERSEL EQUITY WORLD	0	32.888	32.888
**D	LOF GLOBAL SYSTEMS CHANGE	0	9.426	9.426
**D	CPR INVEST THEMACTIVE ACCUMULATION 2030	0	33.481	33.481
**D	CPR INVEST EUROPEAN STRATEGIC AUTONOMY ACCUMULATION 2030	0	153.783	153.783
**D	AMUNDI MSCI EUROPE SCREENED	0	418.134	418.134
**D	AMUNDI FUNDS GLOBAL EQUITY CORE	0	3.733	3.733
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	182.991	182.991
**D	LOF ALL ROADS GROWTH	0	124.346	124.346
**D	CPR INVEST CLIMATE ACTION EURO	0	457.653	457.653

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LOF ALL ROADS CONSERVATIVE	0	28.619	28.619
**D	LOF PLANETARY TRANSITION	0	329.957	329.957
**D	POOL 6 LGT	0	115.000	115.000
**D	AMUNDI PRIME UK MID AND SMALL CAP	0	173.377	173.377
**D	AMUNDI MSCI EMU CLIMATE PARIS ALIGNED	0	151.011	151.011
**D	AMUNDI US TREASURY BOND 0 1Y	0	157.971	157.971
**D	POOL 1 DT OPPENHEIM	0	195.000	195.000
**D	POOL 5 JULIUS BAER	0	120.964	120.964
**D	VARENNE UCITS VARENNE VALEUR	0	3.608.545	3.608.545
**D	NEF ETHICAL GLOBAL EQUITY	0	91.544	91.544
**D	NEF RISPARMIO ITALIA	0	347.622	347.622
**D	AMUNDI ITALY MIB ESG	0	1.567.954	1.567.954
**D	AMUNDI MSCI EUROPE ESG BROAD TRANSITION	0	2.141.941	2.141.941
**D	AMUNDI MSCI NORDIC	0	126.780	126.780
**D	AMUNDI MSCI EUROPE GROWTH	0	16.906	16.906
**D	AMUNDI STOXX EUROPE 600 ESG	0	1.124.495	1.124.495
**D	AMUNDI MSCI EUR EX SWITZERLAND ESG LEAD	0	560.711	560.711
**D	AMUNDI CORE EURO STOXX 50	0	8.645.160	8.645.160
**D	LOF TARGETNETZERO EUROPE EQUITY	0	101.973	101.973
**D	PRI JP MORGAN EUROZONE EQUITY	0	1.559.684	1.559.684
**D	AMUNDI FUNDS EUROPE EQUITY INCOME SELECT	0	2.285.196	2.285.196
**D	AMUNDI FUNDS GLOBAL EQUITY INCOME SELECT	0	5.562.990	5.562.990
**D	AMUNDI FUNDS GLOBAL MULTI ASSET	0	64.330	64.330
**D	AMUNDI FDS GLOB MULTI ASSET CONSERVATIVE	0	168.329	168.329
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	20.784	20.784
**D	AF EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	257.105	257.105
**D	AF EUROLAND EQUITY DYNAMIC MULTI FACTORS	0	1.562.416	1.562.416
**D	AF DYNAMIC MULTI FACTO GLOBAL EQ EUROPE	0	21.019	21.019
**D	VF LUX EUROPE EQUITIES	0	155.540	155.540
**D	AMUNDI PRIME EUROPE	0	579.213	579.213
**D	AMUNDI PRIME EUROZONE	0	1.062.265	1.062.265
**D	AMUNDI PRIME JAPAN	0	9	9
**D	CPR INVEST GLOBAL RESOURCES	0	2.716.970	2.716.970
**D	CPR INVEST FUTURE CITIES	0	39.150	39.150
**D	AMUNDI FUNDS EUROPEAN CONVERTIBLE BOND	0	49.673	49.673
**D	BDLCM FUNDS BDL TRANSITIONS MEGATRENDS	0	940.300	940.300
**D	CSA LOS EUROPE EQUITY	0	509.968	509.968
**D	CPR INVEST MEDTECH	0	473.617	473.617
**D	LOF ALL ROADS	0	165.350	165.350
**D	AMUNDI FUNDS EUROPEAN EQUITY CONSERVATIV	0	1.186.643	1.186.643
**D	AMUNDI FUNDS GLOBAL EQUITY CONSERVATIVE	0	595.810	595.810
**D	LEADERSEL PMI	0	800.000	800.000
**D	CPR INVEST HYDROGEN	0	2.108.472	2.108.472
**D	AMUNDI FUNDS EUROLAND EQUITY RISK PARITY	0	314.350	314.350
**D	LUX IM EUROPEAN EQUITIES	0	342.108	342.108
**D	LUX IM FLEXIBLE GLOBAL EQUITIES	0	734.726	734.726
**D	LUXCELLENCE HELVETIA EUROP EQUITY	0	125.418	125.418
**D	ING ARIA ING IMPACT FUND MODERATE	0	6.174	6.174
**D	ING ARIA ING IMPACT FUND BALANCED	0	96.093	96.093
**D	ING ARIA ING IMPACT FUND ACTIVE	0	74.742	74.742

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ING ARIA ING IMPACT FUND DYNAMIC	0	97.796	97.796
**D	NIF3 SUSTAINABLE WORLD EQUITY MANDATE2	0	17.821	17.821
**D	JSS EQUITY GLOBAL DIVIDEND	0	230.312	230.312
**D	SWISSCANTO LU PF FD COMMITTED FOCUS CHF	0	17.211	17.211
**D	RESPONSIBLE SELECT CHF	0	11.301	11.301
**D	COMMITTED SELECT EUR	0	77.758	77.758
**D	SWC LU PORTFOLIO FUND COMMITTED BALANCE CHF	0	32.600	32.600
**D	SWC LU PORTFOLIO FUND COMMITTED BALANCE EUR	0	114.423	114.423
**D	SWISSCANTO LU COMMITTED AMBITION CHF	0	15.022	15.022
**D	SWISSCANTO LU PORT FD COMMITTED AMB	0	53.744	53.744
**D	SWC LU EQUITY FUND COMMITTED EUROPE TOP DIVIDEND	0	95.740	95.740
**D	UNIVERSE THE CMI CONT EURO EQ	0	594.333	594.333
**D	SWISSCANTO SYSTEMATIC COMMITTED EUROZONE	0	72.811	72.811
**D	NOMURA GLOBAL LISTED INFRASTRUCTURE	0	166.357	166.357
**D	NOMURA GLOBAL LISTED REAL ASSETS FD	0	20.486	20.486
**D	JSS MULTI ASSET GLOBAL INCOME	0	16.300	16.300
**D	DP GLOBAL STRATEGY L MEDIUM	0	1.487.600	1.487.600
**D	DP GLOBAL STRATEGY L LOW	0	76.010	76.010
**D	DP GLOBAL STRATEGY L HIGH	0	836.960	836.960
**D	DP GLOBAL STRATEGY L MEDIUM LOW	0	228.675	228.675
**D	CONVICTION PATRIMOINE ASSET G CONVICTION	0	30.600	30.600
**D	DP PATRIMONIAL SUSTAINABLE MEDIUM	0	644.060	644.060
**D	DP PATRIMONIAL SUSTAINABLE LOW	0	43.626	43.626
**D	DP PATRIMONIAL SUSTAINABLE HIGH	0	277.215	277.215
**D	DP PATRIMONIAL STRATEGY HIGH	0	312.893	312.893
**D	DP PATRIMONIAL STRATEGY LOW	0	17.765	17.765
**D	DP PATRIMONIAL STRATEGY MEDIUM	0	262.483	262.483
**D	DP PATRIMONIAL STRATEGY MEDIUM LOW	0	34.100	34.100
**D	EDR FUND INCOME EUROPE	0	196.467	196.467
**D	MEDIO MORGAN STANLEY GLOBAL SELECTION	0	2.297.840	2.297.840
**D	MIFL BB CS QP GLB EQ	0	91.833	91.833
**D	MED GBL EQ STYLE SEL PZENA	0	279.515	279.515
**D	MED ENERGY TRANS KBI	0	209.807	209.807
**D	CH EUROPEAN EQ ACAD	0	293.798	293.798
**D	MIFL CH EE QPS EU EQ	0	168.808	168.808
**D	MIFL CH IE QP GBL EQ	0	64.551	64.551
**D	CHALLENGE ITALIAN EQUITY	0	1.971.000	1.971.000
**D	MIFL CH PRO QP GL EQ	0	155.682	155.682
**D	CHALLENGE PROVIDENT FUND 2	0	60.208	60.208
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUI	0	190.000	190.000
**D	DPAM B BALANCED FLEXIBLE	0	48.600	48.600
**D	DPAM B BALANCED GROWTH	0	59.810	59.810
**D	DPAM B EQUITIES EUROPE INDEX	0	675.680	675.680
**D	DPAM DBI RDT B EQUITIES EMU INDEX	0	1.112.600	1.112.600
**D	R CO WM WORLD EQUITIES RDT DBI	0	253.730	253.730
**D	R CO WM EURO EQUITIES RDT DBI	0	180.000	180.000
**D	ING SELECT FUND DUURZAAM ZEER DEF	0	4.140	4.140
**D	ING SELECT FUND DUURZAAM DEFENSIEF	0	136.766	136.766
**D	ING SELECT FUND DUURZAAM NEUTRAAL	0	732.975	732.975
**D	ING SELECT FUND DUURZAAM OFFENSIEF	0	1.221.352	1.221.352

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ING SELECT FUND DUURZAAM ZEER OFF	0	610.486	610.486
**D	ING SELECT FUND DUURZAAM AANDELEN	0	309.982	309.982
**D	CO PERATIE KLAVERBLAD VERZEKERINGEN UA	0	43.165	43.165
**D	KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI	0	44.354	44.354
**D	ST BEDRIJFSTAKPENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING	0	69.542	69.542
**D	STICHTING BPL PENSIOEN	0	520.513	520.513
**D	STICHTING BPL PENSIOEN MANDAAT BLACKROCK	0	202.744	202.744
**D	SPA MANDATE BLACKROCK	0	215.623	215.623
**D	STICHTING PENSIOENFONDS PDN	0	642.000	642.000
**D	STICHTING PENSIOENFONDS SABIC	0	295.000	295.000
**D	MHPF NL PZENA	0	58.448	58.448
**D	STICHTING JURIDISCH EIGENAAR ASR ESG INDEXPLUS INSTITUTIONELE FONDSEN	0	1.195.959	1.195.959
**D	ST PFD PMA MANDATE BLACKROCK	0	77.806	77.806
**D	STICHTING PENSIOENFONDS VOOR FYSIOTHERAPEUTEN	0	71.543	71.543
**D	STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS	0	336.884	336.884
**D	ST PF GASUNIE GLOBAL EQ MANDATE SSGA	0	101.088	101.088
**D	LOIS CH TARGETNEZERO GLOBAL EX C EQUITY	0	40.425	40.425
**D	HELVETIA I EUROPA	0	837.641	837.641
**D	LGT SLC EQ EMV POOL CC AND L	0	435	435
**D	SB CIF MACQUARIE	0	32.418	32.418
**D	SB CIF REDWHEEL RWC ASSET MGT LLP	0	33.755	33.755
**D	NATWEST TDS TST SHAKESHD LGT C	0	62.428	62.428
**D	ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT	0	11.524	11.524
**D	ABERDEEN GROUP CHARITABLE TRUST	0	12.381	12.381
**D	UI DEUT POSTBANK EURO AKTIEN	0	203.000	203.000
**D	UI GS EVZ GLOBAL EQUITY BROAD	0	12.000	12.000
**D	UI MAIN I UF BLACKROCK EUROPE	0	22.624	22.624
**D	UI MAIN I UNIVERSAL FONDS UKA	0	96.903	96.903
**D	UI MAIN VI UNIV FDS MSCI WORLD	0	13.000	13.000
**D	BI FONDS G100 AKTIEN QTRON	0	102.041	102.041
**D	OBROTH2024	0	10.326	10.326
**D	POLLUX	0	15.603	15.603
**D	EDR SICAV EURO SUSTAINABLE EQUITY	0	1.223.690	1.223.690
**D	FONDATION LAPLANCHE	0	14.520	14.520
**D	MAXDIS II	0	11.180	11.180
**D	EDR SICAV EQUITY EURO SOLVE	0	300.264	300.264
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	422.700	422.700
**D	PSM	0	39.440	39.440
**D	AED	0	66.190	66.190
**D	OVIN	0	73.200	73.200
**D	JUNON ACTIONS OBLIGATIONS	0	388.206	388.206
**D	IBM FRANCE C	0	84.000	84.000
**D	IBM FRANCE F	0	67.113	67.113
**D	EVOLUTIS	0	706.660	706.660
**D	UFF ALLOCATION EQUILIBRE	0	144.947	144.947
**D	MEDI ACTIONS	0	300.000	300.000
**D	UFF EURO VALEUR	0	624.823	624.823
**D	UFF GLOBAL ALLOCATION	0	168.661	168.661
**D	AMUNDI PULSACTIONS	0	379.015	379.015
**D	AMUNDI ACTIONS RESTRUCTURATIONS	0	92.106	92.106

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	QUERCUS	0	241.134	241.134
**D	CA SA EXPANSION ESG	0	26.611	26.611
**D	SRIE PICARDIE EQUILIBRE	0	5.710	5.710
**D	AGRIPLAN EXPANSION	0	247.861	247.861
**D	ACTIF CANTON CREDIT AGRICOLE	0	1.498.506	1.498.506
**D	AMUNDI ACTIONS EUROPE RESPONSABLE	0	44.807	44.807
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	61.000	61.000
**D	HAMELIN ACTIONS MV MONDE I	0	43.882	43.882
**D	HSBC EURO EQUITY VOLATILITY FOCUSED	0	176.225	176.225
**D	LCL DYNAMIQUE ETF PEA SELECT	0	216.277	216.277
**D	AMUNDI RENDEMENT PLUS SELECT	0	29.106	29.106
**D	AMUNDI ACTIONS EURO RESPONSABLE	0	654.369	654.369
**D	HYMNOS ISR	0	192.543	192.543
**D	HARMO PLACEMENT II	0	43.317	43.317
**D	AMUNDI EUROPE MONDE	0	274.614	274.614
**D	LCL EQUILIBRE	0	47.457	47.457
**D	LCL PRUDENCE	0	16.291	16.291
**D	DIVERSIFIE SOLIDAIRE JAS HENNESSY AND CO	0	15.892	15.892
**D	DYNAMIQUE JAS HENNES	0	2.909	2.909
**D	EPARGNE MODEDEREE THALES	0	113.025	113.025
**D	LS CHALLENGE	0	5.060	5.060
**D	AMUNDI LABEL EQUILIBRE ESR	0	352.644	352.644
**D	LS DYNAMIQUE PT SOLIDAIRE	0	8.913	8.913
**D	LCL DYNAMIQUE	0	56.549	56.549
**D	N 1 RENDEMENT EQUILIBRE	0	14.249	14.249
**D	AMUNDI LABEL PRUDENCE ESR	0	89.590	89.590
**D	AMUNDI LABEL DYNAMIQUE ESR	0	391.178	391.178
**D	LV CHALLENGE	0	395.619	395.619
**D	ASSURDIX	0	834.700	834.700
**D	AMUNDI ACTIONS EURO SELECT	0	1.811.812	1.811.812
**D	AMUNDI RESA ACTIONS EUROPE	0	2.544	2.544
**D	AA SSGA ACTIONS EURO	0	4.448.433	4.448.433
**D	AA SSGA ACTIONS INDICE EURO	0	2.259.354	2.259.354
**D	AMUNDI EURO EQUITY ESR	0	3.832.561	3.832.561
**D	A A GROUPAMA ACTIONS	0	1.025.819	1.025.819
**D	ADP DIVERSIFIE DYNAMIQUE	0	37.721	37.721
**D	GROUPAMA PHARMA DIVERSIFIE	0	108.876	108.876
**D	ALLIANZ DIVERSIFIE CAUMARTIN	0	101.915	101.915
**D	BOURBON 7	0	49.315	49.315
**D	CRN AMUNDI ACTIONS	0	193.653	193.653
**D	AMUNDI PATRIMOINE PEA	0	1.120.000	1.120.000
**D	CARPIMKO PTES ET MOYENNES CAPI C	0	30	30
**D	ROPS ACTIONS EUROPEENNES 1	0	273.358	273.358
**D	CARPIMKO EUROPE	0	508.000	508.000
**D	FCP PEA COURT TERME	0	1.899.378	1.899.378
**D	BOURBON MULTIFACTEUR	0	217.248	217.248
**D	OFI INVEST ESG ALLOCATION FLEXIBLE	0	34.393	34.393
**D	GPM2A	0	55.374	55.374
**D	EGEPARGNE ACTIONS MONDE	0	277.257	277.257
**D	VILLIERS ALLEGRO	0	195.809	195.809

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MISTRAL 1	0	55.000	55.000
**D	CPR ACTIONS EURO RESPONSABLE	0	234.815	234.815
**D	PEG AIRBUS DIVERSIFIE	0	72.874	72.874
**D	PEG AIRBUS ACTIONS	0	248.444	248.444
**D	FGV ACTIONS EUROPE LM A	0	499.663	499.663
**D	ROPS EURO P	0	1.116.110	1.116.110
**D	IFPEN ACTIONS EUROPE	0	92.627	92.627
**D	AMUNDI MSCI EMU HIGH DIVIDEND UCITS ETF	0	2.028.706	2.028.706
**D	FIDEAS BETAMAX MULTI ASSETS	0	5.953	5.953
**D	CARPIMKO ACTIONS LO	0	370.000	370.000
**D	HSBC MIX EQUILIBRE	0	44.852	44.852
**D	ORANO DIVERSIFIE EQUILIBRE	0	39.700	39.700
**D	GROUPE CEA CROISSANCE CEA2	0	30.646	30.646
**D	HSBC ACTIONS EUROPE	0	602.291	602.291
**D	HSBC EUROPE EQUITY INCOME	0	483.365	483.365
**D	ERISA ACTION EUROPE N 2	0	212.503	212.503
**D	HSBC ACTIONS MONDE	0	133.723	133.723
**D	AMUNDI GLOBAL HYDROGEN UCITS ETF	0	760.690	760.690
**D	SOLIDARITE	0	64.646	64.646
**D	CARPIMKO DIVERSIFIE AGI	0	147.356	147.356
**D	CPR ACTIONS EURO PREMIUM SELECT	0	6.462	6.462
**D	BFT ACTIONS EURO ODD ISR	0	126.588	126.588
**D	CAVEC GROUPAMA DIVERSIFIE	0	192.728	192.728
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	221.032	221.032
**D	PORT ROYAL EQUILIBRE	0	66.241	66.241
**D	GROUPAMA EURO ACTIVE EQUITY	0	867.934	867.934
**D	GROUPAMA OPPORTUNITIES EUROPE	0	1.392.722	1.392.722
**D	GROUPAMA GLOBAL ACTIVE EQUITY	0	1.313.074	1.313.074
**D	TESLA POCHE ACTIONS	0	95.978	95.978
**D	MEDI ACTIONS EURO	0	75.000	75.000
**D	UFF ACTION EUROPE EVOLUTIF	0	427.798	427.798
**D	AMUNDI ACTIONS EURO HORIZON ENVIRONNEMENT	0	790.622	790.622
**D	CONTI GESTION	0	46.014	46.014
**D	COLOMBES 6	0	94.800	94.800
**D	ATOUT EUROPE HAUT RENDEMENT	0	69.961	69.961
**D	PREDICA ISR MONDE ACTIONS	0	202.909	202.909
**D	VEGA EURO OPPORTUNITES ISR	0	273.750	273.750
**D	LCL ACTIONS MONDE HORS EUROPE EUR	0	854.899	854.899
**D	GRD 18 ACTIONS	0	207.734	207.734
**D	ATOUT EUROLAND CORE	0	272.564	272.564
**D	ATOUT EUROLAND HAUT RENDEMENT	0	32.190	32.190
**D	ATOUT EUROLAND RESTRUCTURATION	0	130.976	130.976
**D	LCL ACTIONS FRANCE CORE PLUS	0	9.843	9.843
**D	LCL ACTIONS FRANCE CONCENTRATED	0	14.675	14.675
**D	LCL ACTIONS EURO CORE	0	267.642	267.642
**D	LCL ACTIONS EURO RESTRUCTURATION EURO	0	23.403	23.403
**D	BETAMAX EUROPE SMART FOR CLIMATE	0	145.534	145.534
**D	UFF ACTIONS SOUVERAINETE EUROPEENNE	0	282.800	282.800
**D	EXPERT DIVERSIFIE A	0	172.726	172.726
**D	FAGUS	0	689.755	689.755

Azionisti in delega: 4.295

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GROUPAMA EURO STOCK	0	55.467	55.467
**D	GROUPAMA EUROPE STOCK	0	100.086	100.086
**D	BEST BUSINESS MODELS SRI	0	2.386.000	2.386.000
**D	GREAT EUROPEAN MODELS SRI	0	73.564	73.564
**D	VILLIERS DIAPASON	0	182.060	182.060
**D	HARMONIE EQUILIBRE	0	67.989	67.989
**D	AUXIF EPARGNE	0	21.488	21.488
**D	EDRAM CAVAMAC ACTIONS EURO	0	571.000	571.000
**D	LCL ACTIONS FRANCE OPTIM DIV	0	2.443	2.443
**D	AAE MG	0	57.211	57.211
**D	UFF ACTIONS PRIVILEGE EUROPE	0	109.184	109.184
**D	BARRUEL LONG TERME	0	45.000	45.000
**D	ACTICCIA 90 N 8	0	1.424.012	1.424.012
**D	EPARGNE SOLIDAIRE EQUILIBRE THALES	0	219.981	219.981
**D	PROMEPAR ACTIONS RENDEMENT	0	183.610	183.610
**D	MANDAT ACTION HGAM	0	606.528	606.528
**D	ACTICCIA 90 N 10	0	1.065.080	1.065.080
**D	IRP AUTO FLEXIBLE 2	0	150.000	150.000
**D	ACTICCIA 90 N 11	0	423.012	423.012
**D	ACTICCIA 90 N 12	0	238.356	238.356
**D	INDOSUEZ ALLOCATION PEA	0	595.261	595.261
**D	NYALI	0	37.000	37.000
**D	INDOSUEZ EURO RENDEMENT	0	573.942	573.942
**D	INDOSUEZ EURO PATRIMOINE	0	836.544	836.544
**D	NEMAUSUS	0	7.800	7.800
**D	ROMACO SICAV	0	4.220	4.220
**D	APV	0	3.023	3.023
**D	DANAE SICAV	0	5.138	5.138
**D	DELPHI	0	2.070	2.070
**D	CALIFORNIA 09	0	7.000	7.000
**D	FDJA 96 FCP	0	4.012	4.012
**D	SFPG INVEST LT	0	3.958	3.958
**D	THALASSA N76	0	3.564	3.564
**D	CELISADEL	0	38.000	38.000
**D	PIGMENTS	0	10.000	10.000
**D	FONDS EDUCATION ET DEVELOPPEMENT	0	7.486	7.486
**D	SCOTS	0	5.696	5.696
**D	FIPL	0	946	946
**D	NOYANGE	0	7.690	7.690
**D	SAINT LATUIN	0	5.800	5.800
**D	BANASSAT INVEST	0	3.083	3.083
**D	DOUCE FAMILLE	0	5.229	5.229
**D	ADVIT ACT EU	0	220.823	220.823
**D	MG INVEST	0	4.527	4.527
**D	RODA POCHE VEGA IM	0	13.772	13.772
**D	CONTI PLACEMENTS	0	122.799	122.799
**D	FDJ EQUILIBRE SOLIDAIRE	0	55.096	55.096
**D	CHORELIA	0	1.002	1.002
**D	PREDIQUANT PREMIUM TITRE VIF ACTION	0	1.796.313	1.796.313
**D	LAUSANNE 6	0	183.340	183.340

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CHORELIA N 2	0	52.152	52.152
**D	INVESTIR PEA PALATINE	0	40.000	40.000
**D	ROPS SMART INDEX EURO	0	347.393	347.393
**D	FCP FG GROWTH	0	19.666	19.666
**D	FG BALANCED	0	14.760	14.760
**D	AP ACTIONS 1 EURO	0	342.162	342.162
**D	CHORELIA N 3	0	566.006	566.006
**D	CHANTEPIERRE	0	14.093	14.093
**D	ALLOCATION INVEST EQUITY CORE	0	308.914	308.914
**D	PEY BLANC	0	11.701	11.701
**D	TAILOR ACTIONS AVENIR ISR	0	145.252	145.252
**D	MONCEAU ETHIQUE	0	75.589	75.589
**D	IP ACTIONS EURO	0	234.925	234.925
**D	ARRCO LONG TERME F	0	175.694	175.694
**D	ARRCO QUANT II	0	230.921	230.921
**D	OFI AF DYNAMIQUE	0	34.289	34.289
**D	CRAMA LOIRE BRETAGNE ACTIONS	0	153.621	153.621
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE FCP	0	97.182	97.182
**D	INDOSUEZ OBJECTIF TERRE	0	443.397	443.397
**D	AFTEROL	0	16.275	16.275
**D	GLOBAL MULTI FACTOR EQUITY FUND	0	734.905	734.905
**D	ODDO APOLLINE DIVERS POCHE EQUITY EUROPE	0	153.372	153.372
**D	BEL EQUITY EUROPE	0	4.032.304	4.032.304
**D	CL CENTRE MANCHE	0	11.194	11.194
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	29.387	29.387
**D	GROUPAMA GRAND EST	0	32.979	32.979
**D	GROUPAMA MEDITERRANEE	0	33.464	33.464
**D	GROUPAMA NORD EST	0	28.790	28.790
**D	FCP CSS LOC GROUPAMA PARIS VAL DE LOIRE	0	14.812	14.812
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	23.561	23.561
**D	WALLON	0	317.458	317.458
**D	GROUPAMA NORD EST ACTIONS	0	151.093	151.093
**D	GROUPAMA CR GENOVA	0	153.226	153.226
**D	MICHELET TUNNEL	0	90.123	90.123
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	27.381	27.381
**D	GROUPAMA EURO DIVERSIFIE	0	55.646	55.646
**D	GROUPAMA EUROSTRATEGIE	0	105.933	105.933
**D	DAN EQUILIBRE	0	31.444	31.444
**D	TA ITA AZIONI	0	26.546	26.546
**D	CHORELIA N 7	0	1.003.007	1.003.007
**D	MACIF ACTIONS LONG TERME	0	300.000	300.000
**D	VILLIERS OPERA	0	159.893	159.893
**D	MGEN ACTION	0	396.147	396.147
**D	AGRICA ACTIONS OBJECTIF SCR	0	650.109	650.109
**D	AMUNDI IPSA ACTIONS	0	97.787	97.787
**D	LFM ACTIONS MONDE VOLATILITE CONTROLEE	0	773.134	773.134
**D	IRIS	0	18.164	18.164
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	123.100	123.100
**D	MAM EUROPA GROWTH	0	55.965	55.965
**D	MILAB INVEST	0	6.506	6.506

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CHORELIA N 9	0	850.000	850.000
**D	STAR PASTEUR	0	298.368	298.368
**D	FCP VEGA TRANSFORMATION RESPONSABLE	0	3.668	3.668
**D	ODUMLA	0	14.500	14.500
**D	ADARA	0	315.500	315.500
**D	GRD DIV ACTIONS ZE DIRECT	0	45.479	45.479
**D	OFI INVEST ESG ACTIONS ZONE EURO	0	3.852	3.852
**D	CPR EUROPE ESG POCHE COR	0	32.034	32.034
**D	NATIXIS SOLUTIONS PROTECT 75	0	110.383	110.383
**D	CAMPI HOLDING	0	4.000	4.000
**D	GROUPAMA CR ACTIONS MONDE	0	18.099	18.099
**D	CHORELIA N 11	0	867.008	867.008
**D	FCP TOUCAN	0	11.626	11.626
**D	CAVOM DIVERSIFIE POCHE ACTION	0	75.216	75.216
**D	SAKKARAH 6	0	210.750	210.750
**D	SAKKARAH 2	0	125.959	125.959
**D	SAKKARAH 7 FCP	0	61.026	61.026
**D	IMPROVING EUROPEAN MODELS	0	84.500	84.500
**D	SAKKARAH 4 POCHE EUR	0	95.630	95.630
**D	CARBP DIVERSIFIE ACTION EURO	0	134.773	134.773
**D	CNP ASS NAM ACT EUR ACTIONS	0	61.776	61.776
**D	ECUREUIL PROFIL 75 ACTIONS	0	199.782	199.782
**D	ECUREUIL PROFIL 90 ACTIONS EURO	0	695.817	695.817
**D	FC CARPIMKO ACTIONS EURO	0	104.033	104.033
**D	PERP PROG ACTIONS EUROPE	0	51.861	51.861
**D	CONCORDE 96 ACTION EURO	0	27.419	27.419
**D	MONCEAU ACTIONS EEE	0	290.676	290.676
**D	SELECTION FRANCE SOCIAL JANVIER 2022	0	521.788	521.788
**D	CANTON RETRAITE	0	349.650	349.650
**D	OFI INVEST ESG ACTIONS MIEUX VIVRE	0	14.089	14.089
**D	CORALIUM PEA SANTE RESERVE	0	1.146.245	1.146.245
**D	GCA MANDAT GESTION ACTIONS	0	200.370	200.370
**D	MUTACTIONS 21	0	710.092	710.092
**D	ACTIONS MONDE ET EMERGENT	0	27.958	27.958
**D	RONACH 24	0	4.279	4.279
**D	INVESTISSEMENT N101	0	245.389	245.389
**D	IRCEC SYNOPSIS	0	597.776	597.776
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	35.561	35.561
**D	SABADELL CAPITAL EXTRA N 3	0	1.911.765	1.911.765
**D	A A B DIVERSIFIE	0	579.608	579.608
**D	BARIANE	0	16.395	16.395
**D	JOMON ACTIONS EUROPEENNES	0	81.664	81.664
**D	SELECTION EURO CLIMAT MAI 2024	0	72.645	72.645
**D	AMLC EQ SINGLE STOCKS	0	100.820	100.820
**D	WORLD EQUITIES II	0	116.375	116.375
**D	SELECTION EURO CLIMAT SEPTEMBRE 2024	0	24.475	24.475
**D	M GLOBAL ONSHORING	0	7.792	7.792
**D	KINGSMAN	0	7.234	7.234
**D	GROUPAMA GLOBAL ELECTRIFICATION	0	14.702	14.702
**D	CDC ACTIONS MONDE ISR	0	44.437	44.437

Azionisti in delega: 4.295

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CDC DIVERSIFIE ISR SOLIDAIRE	0	82.565	82.565
**D	ARCADE ACTIONS EURO	0	80.980	80.980
**D	LANCEREAUX FLEXIBLE	0	2.677	2.677
**D	LAZARD SOVEREIGNTY EUROPE	0	286.775	286.775
**D	PARMA PEA NOVEMBRE 2025	0	732.419	732.419
**D	CAMBRIDGE UNIVERSITY ALL WORLD EQUITY FD	0	66.365	66.365
**D	CAMBRIDGE UNIVERSITY DEVELOPED MARKETS EQUITY FUND	0	18.158	18.158
**D	EDF RETRAITE LONG TERME INDICIELLE	0	251.904	251.904
**D	OCIRP ACTIONS MULTIFACTEURS	0	110.527	110.527
**D	CORALIUM PEA JUIN 2026	0	49.588	49.588
**D	OFI INVEST REBOND	0	1.818	1.818
**D	OFI INVEST VALEURS EURO	0	250.000	250.000
**D	OFI INVEST ISR VALEURS EUROPE	0	51.238	51.238
**D	SANTANDER DIVIDENDO EUROPA FI	0	2.037.532	2.037.532
**D	PREVIFUTURO F P	0	1.828.173	1.828.173
**D	ASR LEVENSVERZEKERING NV	0	654.641	654.641
**D	ASR SCHADEVERZEKERING NV	0	137.660	137.660
**D	SELLA SGR RUBRICA INVESTIMENTI SOSTENIBILI	0	23.000	23.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	63.500	63.500
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	1.790.481	1.790.481
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	206.357	206.357
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	123.216	123.216
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	70.967	70.967
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	107.853	107.853
**D	FLK TE LLC	0	7.963	7.963
***	PUTTI TRIVIKRAM	0	7	7
***	MILJKOVIC ALEXANDRE	0	1	1
***	BUCUR POPA CRISTIAN COSMIN	0	8	8
***	JARAMILLO ORTIZ JUAN	0	1	1
***	NASTASE LEONARD	0	14	14
***	DIONYSIOU DIONYSIOS	0	2	2
**D	JENNIFER SUE TEMEL IRREV TRUST	0	259	259
**D	JEREMY S. O`CONNOR LIVING TRUST	0	1.231	1.231
**D	LEE M. HOWER TRUST	0	175	175
**D	KERI ANN O`CONNOR REVOCABLE TRUST	0	124	124
**D	THE FRANK LEAL TRUST	0	61	61
**D	JONATHAN THOMAS HARRINGTON TRUST	0	413	413
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ,ULM	0	219.376	219.376
**D	GLOBAL X MSCI EAFE INDEX ETF	0	54.707	54.707
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	0	849.294	849.294
**D	INVESCO RAFI DEVELOPED MARKETS EX-U.S. ETF	0	876.721	876.721
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	32.041	32.041
**D	LUCENT TECHNOLOGIES INC. DEFINED CONTRIBUTION PLAN MASTER TRUST	0	62.356	62.356
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	110.735	110.735
**D	INVESCO SANDP INTERNATIONAL DEVELOPED DIVIDEND ARISTOCRATS ESG INDEX ETF	0	1	1
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	21.531	21.531
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES CIT	0	179.181	179.181
**D	THE ROYAL INST FOR THE ADVANCMNT OF LEARNINGMCGILL UNVRSTY	0	1	1
**D	INVESCO MORNINGSTAR GLOBAL ENERGY TRANSITION INDEX ETF	0	1	1
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	671.026	671.026

Azionisti in delega: 4.295

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	2.929.078	2.929.078
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	502.226	502.226
**D	GOVERNMENT OF BERMUDA	0	24.442	24.442
**D	IA CLARINGTON GLOBAL VALUE FUND	0	1	1
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	1	1
**D	FIRE AND POLICE EMPLOYEES` RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	313.185	313.185
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	5.735.324	5.735.324
**D	VIRTUS GLOBAL ALLOCATION FUND	0	2.712	2.712
**D	AL TRUST FONDS SP 7	0	318.592	318.592
**D	IOWA PUBLIC EMPLOYEES` RETIREMENT SYSTEM	0	540.691	540.691
**D	AGF EUROPEAN EQUITY FUND	0	191.416	191.416
**D	PREMIUM SELECTION QIAIF ICAV	0	222.850	222.850
**D	MGTS SARUJA FUND	0	213.451	213.451
**D	AON GLOBAL EQUITY FUND	0	301.038	301.038
**D	ALASKA PERMANENT FUND CORPORATION	0	10.695	10.695
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	873.074	873.074
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	475.483	475.483
**D	PRINCIPAL FUNDS, INC. - OVERSEAS FUND	0	1.799.109	1.799.109
**D	RENAISSANCE CANADIAN CORE VALUE FUND	0	1	1
**D	TUCSON SUPPLEMENTAL RETIREMENT SYSTEM	0	55.798	55.798
**D	THE UNIVERSITY OF TEXAS SYSTEM	0	455.031	455.031
**D	BOSTON PARTNERS GLOBAL EQUITY FUND	0	173.987	173.987
**D	FARMERS GROUP, INC. 401(K) SAVINGS	0	229.688	229.688
**D	CIBC EUROPEAN INDEX FUND	0	1	1
**D	RELIANCE TRUST COMPANY	0	118.482	118.482
**D	PREMIUM SELECTION SIF SICAV	0	12.000	12.000
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	169.667	169.667
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	4.453.768	4.453.768
**D	ACADIAN ENHANCED GLOBAL ALL-COUNTRY EQUITY FUND, LLC	0	122.543	122.543
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	1	1
**D	MOTHER CABRINI HEALTH FOUNDATION, INC	0	105.000	105.000
**D	LAY EMPLOYEES` RETIREMENT PLAN OF THE ARCHDIOCESE OF PHILADELPHIA	0	15.103	15.103
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST, LI AKTIER GLOBALE INDEKS	0	165.618	165.618
**D	MOA INTERNATIONAL FUND	0	1.635.023	1.635.023
**D	WILLIAM BLAIR: NON-US EQUITY LLC	0	294.631	294.631
**D	HERITAGE AND STABILISATION FUND	0	950.000	950.000
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	25.664	25.664
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	374.376	374.376
**D	CIBC INTERNATIONAL INDEX FUND	0	1	1
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	172.347	172.347
**D	BANK OF KOREA	0	2.249.249	2.249.249
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	188.774	188.774
**D	NON-US EQUITY MANAGERS: PORTFOLIO 3 OFFSHORE MASTER L.P	0	37.489	37.489
**D	AMUNDI IRELAND LIMITED	0	54.216	54.216
**D	INCARNATE WORD CHARITABLE TRUST	0	62.235	62.235
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	125.918	125.918
**D	CITW FUND, LP	0	12.500	12.500
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	578.397	578.397
**D	CIBC SUSTAINABLE GLOBAL EQUITY POOL	0	22.690	22.690
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	135.007	135.007

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DNP SELECT INCOME FUND INC	0	4.857.255	4.857.255
**D	THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	0	50.715	50.715
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2.777.932	2.777.932
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	343.990	343.990
**D	CAUSEWAY INTERNATIONAL VALUE EQUITY CIT	0	2.240.483	2.240.483
**D	INVESCO MARKETS II PLC	0	674.113	674.113
**D	MI-FONDS K25	0	185.251	185.251
**D	RICHMOND INTERNATIONAL EQUITY FUND	0	103.700	103.700
**D	TD EUROPEAN INDEX FUND	0	61.050	61.050
**D	PRINCIPAL FUNDS, INC. - INTERNATIONAL EQUITY INDEX FUND	0	429.861	429.861
**D	MUNICIPAL POLICE EMPLOYEES` RETIREMENT SYSTEM	0	43.141	43.141
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	365.482	365.482
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	0	82.106	82.106
**D	INVESCO SANDP INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	160.947	160.947
**D	MI-FONDS K12	0	151.392	151.392
**D	CAUSEWAY INTERNATIONAL VALUE FUND	0	13.015.475	13.015.475
**D	AGF GLOBAL REAL ASSETS FUND	0	113.974	113.974
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	1.650.196	1.650.196
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	43.943	43.943
**D	ILMARINEN MUTUAL PENSION INSURANCE COMPANY	0	3.441.445	3.441.445
**D	INVESCO MARKETS III PLC	0	63.676	63.676
**D	TD GREYSTONE INTERNATIONAL EQUITY FUND	0	787.971	787.971
**D	UNITED STATES GOLF ASSOCIATION	0	11.186	11.186
**D	INVESCO SANDP INTERNATIONAL DEVELOPED MOMENTUM ETF	0	3.886.618	3.886.618
**D	ACADIAN ALL COUNTRY WORLD MANAGED VOLATILITY EQUITY FUND LLC	0	46.445	46.445
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	219.225	219.225
**D	INVESCO MARKETS II PUBLIC LIMITED COMPANY	0	318.883	318.883
**D	RENAISSANCE CANADIAN MONTHLY INCOME FUND	0	1	1
**D	CIBC MONTHLY INCOME FUND	0	1	1
**D	CIBC GLOBAL MONTHLY INCOME FUND	0	1	1
**D	CIBC BALANCED FUND	0	1	1
**D	CIBC GLOBAL EQUITY FUND	0	1	1
**D	DALLAS POLICE AND FIRE PENSION SYSTEM	0	49.823	49.823
**D	WISDOMTREE INTERNATIONAL LARGECAP DIVIDEND FUND	0	641.138	641.138
**D	MCGILL UNIVERSITY PENSION PLAN	0	1	1
**D	NEW HAMPSHIRE RETIREMENT SYSTEM	0	1.251.841	1.251.841
**D	TD INTERNATIONAL EQUITY FOCUSED FUND	0	5.530.062	5.530.062
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	63.820	63.820
**D	DUFF & PHELPS UTILITY AND INFRASTRUCTURE FUND INC.	0	3	3
**D	CARNE GLOBAL FUND MANAGERS (IRELAND) LIMITED	0	75.131	75.131
**D	ALTE LEIPZIGER TRUST INVESTMENT-GESELLSCHAFT MBH	0	218.149	218.149
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	210.051	210.051
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	1.341.435	1.341.435
**D	BESSEMER TRUST COMPANY CLEARING ACCOUNT	0	399.480	399.480
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	215.344	215.344
**D	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	0	264.799	264.799
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS-, AFWERKINGS- ENGLASZETBEDRIJF	0	332.992	332.992
**D	GEORGIA TECH FOUNDATION, INC	0	582.301	582.301
**D	VIRTUS INTERNATIONAL DIVIDEND ETF	0	18.135	18.135
**D	VIRGINIA RETIREMENT SYSTEM	0	6.784.442	6.784.442

Azionisti in delega: 4.295

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES FUND	0	206.170	206.170
**D	PRINCIPAL FUNDS, INC. - DIVERSIFIED REAL ASSET FUND	0	2.261.335	2.261.335
**D	TD GREYSTONE GLOBAL EQUITY FUND	0	774.227	774.227
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	4	4
**D	BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	1.822.996	1.822.996
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	0	10.260	10.260
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	1	1
**D	KAPITALFORENINGEN LAEGERNES INVEST, KLI AKTIER GLOBALE INDEKS	0	708.604	708.604
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	665.532	665.532
**D	THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD, HOUSTON, TEXAS	0	152.140	152.140
**D	DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC	0	1.429.997	1.429.997
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	0	144.774	144.774
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	228.111	228.111
**D	LOUISIANA STATE EMPLOYEES' RETIREMENT SYSTEM	0	1.357.774	1.357.774
**D	ACADIAN GLOBAL ALL COUNTRY MANAGED VOLATILITY FUND TRUST	0	2.323	2.323
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	0	226.810	226.810
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST	0	44.052	44.052
**D	THE CANADA LIFE ASSURANCE COMPANY	0	395.561	395.561
**D	WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	0	239.534	239.534
**D	ENSIGN PEAK ADVISORS, INC.	0	1.070.979	1.070.979
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	800.741	800.741
**D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	129.612	129.612
**D	TD GLOBAL EQUITY FOCUSED FUND	0	5.196.713	5.196.713
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	132.319	132.319
**D	IMPERIAL OVERSEAS EQUITY POOL	0	47.027	47.027
**D	WISDOMTREE INTERNATIONAL ADAPTIVE MOVING AVERAGE FUND	0	24.948	24.948
**D	BROMPTON EUROPEAN DIVIDEND GROWTH ETF	0	96.000	96.000
**D	ROBECO PORTFOLIO TRUST-ROBECO-BOSTON PARTNERS GLOBAL EQUITY FUND	0	63.098	63.098
**D	DELAWARE POOLED TRUST - DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	27.262	27.262
**D	CIBC EUROPEAN EQUITY FUND	0	1	1
**D	MACQUARIE MANAGEMENT HOLDINGS, INC	0	224	224
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	70.184	70.184
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	815.365	815.365
**D	ARIZONA STATE RETIREMENT SYSTEM	0	199.340	199.340
**D	THE NFU MUTUAL OEIC	0	87.072	87.072
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	0	450.881	450.881
**D	UPS GROUP TRUST	0	747.650	747.650
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	0	243.443	243.443
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST	0	8.001.076	8.001.076
**D	ROCKWELL AUTOMATION MASTER TRUST	0	42.472	42.472
**D	AGF SYSTEMATIC GLOBAL ESG FACTORS ETF	0	93.018	93.018
**D	QUALITY EDUCATION FUND	0	14.856	14.856
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	636.150	636.150
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	1.100.735	1.100.735
**D	RAINDROPS CAPITAL LIMITED	0	27.824	27.824
**D	BLACKROCK LIFE LIMITED	0	413.475	413.475
**D	CITIGROUP PENSION PLAN TRUST	0	30.317	30.317
**D	INVESCO S&P INTERNATIONAL DEVELOPED ESG INDEX ETF	0	1	1
**D	DYNAMIC EQUITY (GLOBAL EQUITY) MANAGERS : PORTFOLIO 5 (SERIES	0	102.571	102.571
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	1.234.788	1.234.788

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ROBECO PORTFOLIO TRUST-ROBECO BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	435.289	435.289
**D	VOYA GLOBAL INSIGHTS PORTFOLIO	0	1.488.397	1.488.397
**D	NON-US EQUITY MANAGERS: PORTFOLIO 1 (SERIES	0	256.730	256.730
**D	KOOKMIN BANK CO., LTD.	0	51.972	51.972
**D	MARGUERITE CASEY FOUNDATION	0	11.296	11.296
**D	VOYA BALANCED INCOME PORTFOLIO	0	20.190	20.190
**D	COMMISSION DE LA CAISSE COMMUNE	0	1	1
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	0	436.610	436.610
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	404.154	404.154
**D	HEALTHCARE EMPLOYEES` PENSION PLAN - MANITOBA	0	1	1
**D	HEALTHCARE EMPLOYEES` PENSION	0	64.845	64.845
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	1	1
**D	BMO CANADA PENSION PLAN	0	457.214	457.214
**D	BRUCE POWER PENSION PLAN	0	2	2
**D	KAPITALFORENINGEN INVESTIN PRO, VELLIV WORLD EQUITY INDEX	0	2.140.317	2.140.317
**D	RBC INTERNATIONAL EQUITY FUND	0	18.202	18.202
**D	LGT WEALTH MANAGEMENT UK LLP	0	5.951.793	5.951.793
**D	T. ROWE PRICE GLOBAL EX-U.S. EQUITY MACRO POOL	0	14.141	14.141
**D	KAPITALFORENINGEN INVESTIN PRO	0	5.543.173	5.543.173
**D	NSP-MONTICELLO MINNESOTA RETAIL QUALIFIED TRUST	0	85.315	85.315
**D	MARANIC II LLC	0	8.406	8.406
**D	CERVURITE INTERNATIONAL LLC	0	264.317	264.317
**D	NSP-MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	54.977	54.977
**D	NSP-MINNESEOTA RETAIL PRAIRIE II QUALIFIED TRUST	0	46.213	46.213
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH (USA	0	17.958	17.958
**D	RENAISSANCE CANADIAN BALANCED FUND	0	1	1
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	483.295	483.295
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	3.552.732	3.552.732
**D	BNY MELLON INDEX FUNDS, INC. - BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	122.385	122.385
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	365.405	365.405
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND - AP 7 EQUITY FUND	0	646.545	646.545
**D	BMO PRIVATE INTERNATIONAL EQUITY PORTFOLIO	0	1.725.120	1.725.120
**D	TD GREYSTONE INTERNATIONAL INCOME AND GROWTH FUND	0	266.764	266.764
**D	TD GREYSTONE GLOBAL INCOME AND GROWTH FUND	0	630.264	630.264
**D	INVESCO FUND MANAGERS LIMITED	0	5.713.268	5.713.268
**D	INVESCO GLOBAL EQUITY NET ZERO ETF	0	33.486	33.486
**D	KUMPULAN WANG PERSARAAN (DIPERBADANKAN	0	26.965	26.965
**D	CIBC PENSION PLAN	0	31.088	31.088
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	604.958	604.958
**D	BONITAS POOLED INVESTMENT FUND SERIES - DYNAMIC EUROPEAN EQUITY FUND	0	193.168	193.168
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	2.271.715	2.271.715
**D	MGTS AFH DA FUND	0	600.906	600.906
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	4.576	4.576
**D	MGTS FAIRSTONE FUND	0	23.826	23.826
**D	ERIE INSURANCE EXCHANGE	0	112.869	112.869
**D	BANCO BILBAO VIZCAYA ARGENTARIA, S.A.	0	5.533.450	5.533.450
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	2.312.352	2.312.352
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	2.307.100	2.307.100
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	613.050	613.050
**D	FEDERATED HERMES INTERNATIONAL EQUITY FUND	0	121.484	121.484

Azionisti in delega: 4.295

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FEDERATED HERMES INTERNATIONAL LEADERS FUND	0	1.915.282	1.915.282
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSION PLAN	0	1.019.604	1.019.604
**D	CCANDL Q GLOBAL EQUITY FUND	0	396.231	396.231
**D	CCANDL Q INTERNATIONAL EQUITY FUND	0	378.823	378.823
**D	CCANDL Q GROUP GLOBAL EQUITY FUND	0	334.403	334.403
**D	TEACHERS' RETIREMENT SYSTEM OF LOUISIANA	0	865.034	865.034
**D	AT AND T SAVINGS GROUP INVESTMENT TRUST	0	70.184	70.184
**D	DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	0	45.453	45.453
**D	PENSION PLANS OF NEXTERA ENERGY, INC. AND ITS AFFILIATES	0	528.053	528.053
**D	NON-US EQUITY MANAGERS: PORTFOLIO 4 OFFSHORE MASTER L.P.	0	221.801	221.801
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	281.436	281.436
**D	R K MELLON INTERNATIONAL FUND	0	129.279	129.279
**D	RICHARD KING MELLON FOUNDATION	0	229.974	229.974
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	882.013	882.013
**D	STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOOLS	0	126.582	126.582
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	0	22.657	22.657
**D	N.V. HAGELUNIE	0	8.716	8.716
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	894.786	894.786
**D	ACHMEA PENSIOEN- EN LEVENSVERZEKERINGEN N.V	0	812.974	812.974
**D	ACHMEA SCHADEVERZEKERINGEN N.V	0	75.334	75.334
**D	ACHMEA REINSURANCE COMPANY N.V	0	101.868	101.868
**D	ACHMEA VARIABLE SECURITIES HEALTH FUND	0	273.580	273.580
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	979.759	979.759
**D	ALLIANZGI-FONDS FIB	0	150.000	150.000
**D	INVESCO FUNDS	0	9.181.212	9.181.212
**D	INVESCO EQV EUROPEAN EQUITY FUND	0	275.589	275.589
**D	INVESCO EQV EUROPEAN EQUITY CLASS	0	16.066	16.066
**D	MACKENZIE USD GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP FUND	0	6.300	6.300
**D	MACKENZIE GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP	0	5.993.227	5.993.227
**D	BRIDGEWATER BLUE PEAK FUND, LP	0	16.609	16.609
**D	BRIDGEWATER PURE ALPHA MAJOR MARKETS TRADING COMPANY II, LTD	0	28.322	28.322
**D	BRIDGEWATER PURE ALPHA EURO FUND, LTD	0	15.794	15.794
**D	BANK OF KOREA	0	148.710	148.710
**D	GOLDMAN SACHS INSTITUTIONAL FUNDS PUBLIC LIMITED COMPANY	0	21.314	21.314
**D	TACS NON-US EQUITY CORE MARKET CONTINUOUS LLC	0	149.462	149.462
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	11.673	11.673
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF FORT WORTH, TEXAS	0	271.671	271.671
**D	LEITH WHEELER INTERNATIONAL POOLED FUND	0	1.291.272	1.291.272
**D	ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND, L.P	0	567.803	567.803
**D	BNY MELLON FUTURELEGACY 7 FUND	0	48.558	48.558
**D	BNY MELLON SUSTAINABLE GLOBAL EQUITY INCOME FUND	0	494.293	494.293
**D	BNY MELLON FUTURELEGACY 4 FUND	0	21.835	21.835
**D	BNY MELLON FUTURELEGACY 5 FUND	0	48.431	48.431
**D	BNY MELLON FUTURELEGACY 3 FUND	0	6.587	6.587
**D	BNY MELLON INTERNATIONAL EQUITY FUND	0	566.030	566.030
**D	BNY MELLON FUTURELEGACY 6 FUND	0	57.574	57.574
**D	BNY MELLON INVESTMENT FUNDS III - BNY MELLON GLOBAL EQUITY INCOME FUND	0	279.387	279.387
**D	BNY MELLON GLOBAL INCOME FUND	0	6.290.057	6.290.057
**D	BNY MELLON GLOBAL FUNDS PLC	0	937.049	937.049
**D	BONITAS POOLED INVESTMENT FUND SERIES - SMART EUROPEAN EQUITY FUND	0	100.063	100.063

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NATWEST TDS DEP BNYM RM GLO EQ FUND	0	6.191	6.191
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	191.739	191.739
**D	LEGAL AND GENERAL UCITS ETF PLC	0	553.125	553.125
**D	AIB GROUP IRISH PENSION SCHEME	0	70.837	70.837
**D	LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY	0	23.167	23.167
**D	SNOWBALL CAPITAL HOLDINGS LIMITED	0	28.628	28.628
**D	GREENFIELDS CAPITAL LIMITED	0	11.747	11.747
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	570.000	570.000
**D	AVIVA INVESTORS GLOBAL	0	57.871	57.871
**D	AVIVA INVESTORS	0	922.221	922.221
**D	PREMIUM SELECTION UCITS ICAV	0	1.616	1.616
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	588.305	588.305
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	1.543.184	1.543.184
**D	KAPITALFORENINGEN EMD INVEST, VERDENSINDEKS	0	262.572	262.572
**D	KAPITALFORENINGEN EMD INVEST	0	449.821	449.821
**D	KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES I	0	557.181	557.181
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	1.344.778	1.344.778
**D	MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND (ISIF	0	7.404	7.404
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	114.678	114.678
**D	KAPITALFORENINGEN MP INVEST	0	675.671	675.671
**D	KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES III	0	897.537	897.537
**D	BLACKROCK - IG INTERNATIONAL EQUITY POOL	0	541.068	541.068
**D	BLACKROCK LIFE LTD	0	6.691	6.691
**D	BLACKROCK FUND MANAGERS LTD	0	8.303.645	8.303.645
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	23.616	23.616
**D	BLACKROCK GLOBAL FUNDS	0	14.696.376	14.696.376
**D	PRINCIPAL BANK	0	63.448	63.448
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	2.230.888	2.230.888
**D	BLACKROCK FUND MANAGERS LIMITED	0	73.046	73.046
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	891.283	891.283
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	1.259.006	1.259.006
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND OF BLACKROCK FUNDS	0	5.335.842	5.335.842
**D	ARIZONA STATE RETIREMENT SYSTEM	0	1.952.622	1.952.622
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE AKTIER BASIS ESG KL	0	147.373	147.373
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER KL	0	116.392	116.392
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, STABILE GLOBALE FOKUSAKTIER	0	917.782	917.782
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	0	99.949	99.949
**D	INVESTERINGSFORENINGEN SPARINVEST MOMENTUM AKTIER AKK. KL	0	20.239	20.239
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN SYSTEMTIC STYLE PREMIA ETF	0	313.966	313.966
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	446.089	446.089
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	488.960	488.960
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE FOKUSAKTIER	0	258.497	258.497
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST, GLOBALE FOKUSAKTIER	0	1.099.917	1.099.917
**D	INVESTERINGSFORENINGEN SPARINVEST	0	20.126	20.126
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS	0	48.171	48.171
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, BAEREDYGTIGE AKTIER	0	134.048	134.048
**D	INVESTERINGSFORENINGEN SPARINVEST, GLOBALE FOKUSAKTIER KL	0	249.163	249.163
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	96.992	96.992
**D	INVESTERINGSFORENNGEN NYKREDIT INVEST, GLOBALE FOKUSAKTIER AKK	0	802.138	802.138
**D	ROTHSCHILD MARTIN MAUREL	0	2.705.119	2.705.119

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LIMITED	0	4.829	4.829
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX BAEREDYGTIGE GLOBAL KL	0	82.850	82.850
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX BAEREDYGTIGE EUROPA KL	0	321.146	321.146
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER MIN. RISIKO AKK. KL	0	79.099	79.099
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN. RISIKO KL	0	106.282	106.282
**D	INVESTERINGSFORENINGEN SPARINVEST, BAEREDYGTIGE AKTIER KL	0	67.659	67.659
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST BAEREDYGTIGE AKTIER	0	299.672	299.672
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE FOKUSAKTIER AKK	0	350.986	350.986
**D	VOYA INTERMEDIATE BOND PORTFOLIO	0	3.052.811	3.052.811
**D	ADVANCED SERIES TRUST - AST MFS GROWTH ALLOCATION PORTFOLIO	0	79.685	79.685
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	1.071.584	1.071.584
**D	EVEREN INVESTMENT LTD	0	816.850	816.850
**D	VANGUARD GLOBAL EQUITY FUND	0	3.181.957	3.181.957
**D	R K MELLON INTERNATIONAL FUND CO	0	32.954	32.954
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	1	1
**D	RICHARD KING MELLON FOUNDATION	0	57.591	57.591
**D	PUBLIC EMPLOYEES PENSION PLAN	0	1	1
**D	ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO	0	125.675	125.675
**D	CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	13.769	13.769
**D	ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	79.393	79.393
**D	ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	23.054	23.054
**D	ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO	0	57.691	57.691
**D	ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	80.916	80.916
**D	CIBC INTERNATIONAL EQUITY POOL	0	19.707	19.707
**D	ISHARES II PUBLIC LIMITED COMPANY	0	19.820.981	19.820.981
**D	MOTABILITY, AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	20.295	20.295
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	17.054.009	17.054.009
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	170.171	170.171
**D	SHELL CANADA 2007 PENSION PLAN	0	15.604	15.604
**D	AZL INTERNATIONAL INDEX FUND	0	434.613	434.613
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	314.562	314.562
**D	ISHARES PUBLIC LIMITED COMPANY	0	2.131.090	2.131.090
**D	LAWRENCE LIVERMORE NATIONAL SECURITY, LLC AND TRIAD NATIONAL SECURITY, LLC DEFINED BENEFIT PENSION PLAN GROUP TRUST 104.257		0	104.257
**D	AURION GLOBAL EQUITY FUND	0	26.054	26.054
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES' RETIREMENT SYSTEM	0	32.702	32.702
**D	BLACKROCK LIFE LIMITED	0	100	100
**D	AUTORIDADE MONETARIA DE MACAU	0	109.116	109.116
**D	BNY MELLON (INTL) LTD AS TRUSTEE OF ISHARES CONTINENTAL EUROPEAN EQUITY ESG INDE	0	1.297.438	1.297.438
**D	VEBA PARTNERSHIP N L.P	0	45.679	45.679
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	81.893	81.893
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	436.833	436.833
**D	PURPOSE FUND CORP	0	4.214	4.214
**D	VERIZON MASTER SAVINGS TRUST	0	31.861	31.861
**D	VANGUARD FTSE ALL-WORLD EX-US INDEX FUND	0	17.914.116	17.914.116
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	19.073.960	19.073.960
**D	VANGUARD INTERNATIONAL HIGH DIVIDEND YIELD INDEX FUND	0	8.396.760	8.396.760
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	344.279	344.279
**D	BLACKROCK LIFE LIMITED	0	966.317	966.317
**D	ECCLESIASTICAL INSURANCE OFFICE PLC STAFF RETIREMENT BENEFIT FUND	0	72.000	72.000

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PRINCIPAL BANK	0	25.311	25.311
**D	LEGG MASON GLOBAL FUNDS PLC / LEGG MASON CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND	0	1.491.711	1.491.711
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	8.687.062	8.687.062
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	580.783	580.783
**D	IG MACKENZIE BETTERWORLD SRI FUND	0	92.395	92.395
**D	MACKENZIE BETTERWORLD GLOBAL EQUITY FUND	0	64.029	64.029
**D	FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROPE ETF	0	62.265	62.265
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	68.224	68.224
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	56.487	56.487
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL CORE DIVIDEND TILT INDEX ETF	0	1.944.740	1.944.740
**D	FRANKLIN INTERNATIONAL EQUITY FUND	0	238.016	238.016
**D	FRANKLIN TEMPLETON ICAV	0	4.438	4.438
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	0	49.146	49.146
**D	FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROZONE ETF	0	71.160	71.160
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	432.021	432.021
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	75.125	75.125
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	3.229.884	3.229.884
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	126.180	126.180
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	7.339.690	7.339.690
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	3.950	3.950
**D	NFL PLAYER ANNUITY AND INSURANCE COMPANY	0	13.912	13.912
**D	THE COMMONWEALTH FUND	0	14.597	14.597
**D	PRINCIPAL FUNDS, INC.GLOBAL MULTI STRATEGY FUND	0	46.968	46.968
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	301.000	301.000
**D	UNIVERSAL AEKSAAR MASTERFONDS	0	84.000	84.000
**D	PMPT-INKA-FONDS	0	257.747	257.747
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	87.146	87.146
**D	TOUCHSTONE ETF TRUST - TOUCHSTONE DYNAMIC INTERNATIONAL ETF	0	132.211	132.211
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF AEKSAAR-MASTERFONDS	0	24.000	24.000
**D	ONTARIO POWER GENERATION INC. .	0	133.999	133.999
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	0	97.384	97.384
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX-U.S. ETF	0	19.793	19.793
**D	THE NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	2.701.359	2.701.359
**D	STICHTING PENSIOENFONDS RAIL & OPENBAAR VERVOER	0	89.460	89.460
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	63.092	63.092
**D	EMPLOYEES` RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	11.883	11.883
**D	COMMONWEALTH OF PENNSYLVANIA TREASURY DEPARTMENT	0	87.318	87.318
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES` RETIREMENT SYSTEM	0	237.100	237.100
**D	COMMONWEALTH OF PA - TREASURY	0	104.984	104.984
**D	STICHTING CZ FUND DEPOSITARY	0	99.939	99.939
**D	GLOBAL MANAGED VOLATILITY FUND	0	86.750	86.750
**D	INTERNATIONAL EQUITY FUND	0	74.922	74.922
**D	ABB PENSION FUND	0	20.006	20.006
**D	STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER	0	123.061	123.061
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES` RETIREMENT SYSTEM	0	1.233.066	1.233.066
**D	FIRST TRUST GLOBAL WIND ENERGY ETF	0	428.444	428.444
**D	FIRST TRUST GLOBAL FUNDS PLC	0	24.510	24.510
**D	FIDELITY CONCORD STREET TRUST: FIDELITY INTERNATIONAL INDEX FUND	0	30.278.468	30.278.468
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	27.996	27.996
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	26.649	26.649

Azionisti in delega: 4.295

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIRST TRUST SANDP INTERNATIONAL DIVIDEND ARISTOCRATS ETF	0	212.066	212.066
**D	FIRST TRUST NASDAQ CLEAN EDGE SMART GRID INFRASTRUCTURE INDEX FUND	0	3.414.830	3.414.830
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	3.292.407	3.292.407
**D	NN PARAPLUFONDS 1 N.V	0	627.178	627.178
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER	0	168.260	168.260
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	555.044	555.044
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	302.464	302.464
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	54.553	54.553
**D	WINDWISE MSCI EAFE INDEX NON-LENDING	0	174.786	174.786
**D	CNTRL PNSON FND INTRNTNL UNION	0	536.546	536.546
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	36.911	36.911
**D	ENERGY INSURANCE MUTUAL LIMITED	0	38.787	38.787
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	20.834	20.834
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS ZAT 1	0	42.275	42.275
**D	UDS TOTAL RETURN	0	10.000	10.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS AVD 2	0	18.256	18.256
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT	0	1.662.930	1.662.930
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS ZDV EVO	0	11.943	11.943
**D	DEAM-FONDS ZDV	0	56.587	56.587
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS SPEZIAL 20	0	80.000	80.000
**D	DEUTSCHE DCG EQ	0	22.906	22.906
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS PKN 2	0	810.000	810.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS RPK 1	0	68.839	68.839
**D	ODDO BHF ASSET MANAGEMENT GMBH WEGEN FT-GOE-FONDS	0	7.800	7.800
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS SPEZIAL 18	0	268.810	268.810
**D	MACKENZIE GLOBAL WOMEN`S LEADERSHIP ETF	0	1.695	1.695
**D	MACKENZIE GLOBAL WOMEN`S LEADERSHIP FUND	0	11.011	11.011
**D	MACKENZIE GQE GLOBAL EQUITY ETF	0	306.787	306.787
**D	MAN SYSTEMATIC GLOBAL CORE EQUITIES (DELAWARE) LLC	0	73.822	73.822
**D	SHERIFFS PENSION AND RELIEF FUND	0	19.692	19.692
**D	MACKENZIE GLOBAL LOW VOLATILITY EQUITY FUND	0	368.147	368.147
**D	MACK EAFE EQUITY POOL	0	243.014	243.014
**D	MACKENZIE GLOBAL INFRASTRUCTURE INDEX ETF	0	90.823	90.823
**D	MAN FUNDS PLC	0	70.947	70.947
**D	MACKENZIE GLOBAL EQUITY FUND	0	2.905.504	2.905.504
**D	MACKENZIE QUANTITATIVE WORLD LARGE CAP FUND	0	3.294	3.294
**D	MACKENZIE WORLD LOW VOLATILITY ETF	0	216.622	216.622
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	392.020	392.020
**D	MURRAY INTERNATIONAL TRUST	0	5.830.000	5.830.000
**D	BOC-PRUDENTIAL EUROPEAN EQUITY FUND	0	61.306	61.306
**D	BOC-PRUDENTIAL EUROPEAN INDEX FUND	0	508.766	508.766
**D	BOCHK GLOBAL EQUITY FUND	0	37.543	37.543
**D	STAR FUND	0	3.511.055	3.511.055
**D	BOC-PRUDENTIAL GLOBAL EQUITY FUND	0	91.717	91.717
**D	NBI SMARTDATA INTERNATIONAL EQUITY FUN	0	536.418	536.418
**D	NBI INTERNATIONAL EQUITY INDEX FUND	0	39.859	39.859
**D	PZENA INVESTMENT MANAGEMENT LLC	0	5.969	5.969
**D	THE AMA DUNN FOUNDATION	0	1.564	1.564
**D	CHIMERA ASSETS LLC	0	216	216
**D	AMERICAN FRIENDS OF THE HEBREW UNIVERSITY, INC	0	14.982	14.982

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BERKELEY TRUST	0	615	615
**D	THE CHERYL D DUFFIELD TRUST	0	4.591	4.591
**D	VALUEQUEST PARTNERS LLC EUROPEAN FOCUSED VALUE	0	12.280	12.280
**D	CHRISTENSEN-PIERRET COMMUNITY PROPERTY TRUST	0	5.239	5.239
**D	VALUEQUEST PARTNERS, LLC -GLOBAL	0	42.828	42.828
**D	THE DAVID A DUFFIELD TRUST	0	36.550	36.550
**D	PNC BANK NA AS TRUSTEE U/A/D 1/18/10 FOR THE SISTERS OF THE THIRD ORDER OF ST. FRANCIS EMPLOYEES PENSION - CAUSEWAY 47.151		0	47.151
**D	PNC BANK NA AS CUSTODIAN UNDER AGREEMENT DATED 07/22/02 FOR OSF HEALTHCARE SYST CAUSEWAY	0	152.716	152.716
**D	ROSEDENE LLC	0	20.490	20.490
**D	NPF TECHNOLOGIES APS	0	17.053	17.053
**D	SPRING 625	0	125.012	125.012
**D	SKARDON F. BAKER REVOCABLE TRUST	0	1.973	1.973
**D	FOOLIQ EHF	0	5.973	5.973
**D	CM GRAT LLC	0	5.399	5.399
**D	FRANCIS FAMILY FUND APS	0	44.072	44.072
**D	PNC BANK AS CUSTODIAN FOR PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUIS UNDER CUSTODY AGREEMENT DATED	0	41.724	41.724
***	BAILEY RONALD	0	1	1
***	MIROSLAV IONUT	0	1	1
***	CONRAD FRANK	0	46	46
**D	BAILLIE GIFFORD MONTHLY INCOME FUND	0	665.264	665.264
**D	ADVANCED SERIES TRUST- AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	51.196	51.196
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 - PGIM ABSOLUTE RETURN BOND FUND	0	81.021	81.021
**D	PRUDENTIAL GLOBAL TOTAL RETURN FUND, INC. - PGIM GLOBAL TOTAL RETURN FUND	0	246.055	246.055
**D	THE PRUDENTIAL SERIES FUND - PSF PGIM 50/50 BALANCED PORTFOLIO	0	19.388	19.388
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	18.404	18.404
**D	THE PRUDENTIAL SERIES FUND PSF GLOBAL PORTFOLIO	0	30.551	30.551
**D	ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	1.146.063	1.146.063
**D	PUBLIC EMPLOYEES` RETIREMENT	0	60.100	60.100
**D	ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	140.117	140.117
**D	ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	538.167	538.167
**D	ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO	0	322.473	322.473
**D	ADVANCED SERIES TRUST - AST QUANTITATIVE MODELING PORTFOLIO	0	29.756	29.756
**D	THE PRUDENTIAL SERIES FUND - PSF PGIM FLEXIBLE MANAGED PORTFOLIO	0	33.803	33.803
**D	ADVANCED SERIES TRUST - AST INTERNATIONAL GROWTH PORTFOLIO	0	599.108	599.108
**D	ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO	0	809.655	809.655
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	210.899	210.899
**D	ADVANCED SERIES TRUST - AST PRESERVATION ASSET ALLOCATION PRTFL	0	32.041	32.041
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	113.288	113.288
**D	AST BALANCED ASSET ALLOCATION PORTFOLIO	0	479.374	479.374
**D	GREAT-WEST INTERNATIONAL INDEX FUND	0	1.278.194	1.278.194
**D	THE CANADA LIFE ASSURANCE COMPANY	0	142.135	142.135
**D	GOLDMAN SACHS ETF ICAV	0	287.853	287.853
**D	ADVANCED SERIES TRUST - AST INTERNATIONAL EQUITY PORTFOLIO	0	469.939	469.939
**D	ISLE OF MAN GOVERNMENT-TREASURY	0	99.720	99.720
**D	WISDOMTREE ISSUER ICAV	0	651.215	651.215
**D	GOLDMAN SACHS VARIABLE INSURANCE TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY	0	42.745	42.745
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	1.132.638	1.132.638
**D	ADVANCED SERIES TRUST-AST AGGRESSIVE ASSET ALLCTION PORTFOLIO	0	302.779	302.779
**D	AVANTIS CIBC INTERNATIONAL EQUITY ETF	0	12.918	12.918

Azionisti in delega: 4.295

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KODAK RETIREMENT INCOME PLAN 343 ST	0	440.489	440.489
**D	MULTI-ADVISOR FUNDS GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	75.795	75.795
**D	STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES	0	195.245	195.245
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	77.452	77.452
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	556.489	556.489
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA EUROPE EQUITY ETF	0	56.316	56.316
**D	THE ESB PENSION FUND	0	60.767	60.767
**D	PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF MISSISSIPPI	0	975.023	975.023
**D	STICHTING PENSIOENFONDS ABP (NETHERLANDS	0	10.084.758	10.084.758
**D	GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA INTERNATIONAL EQUITY ETF	0	1.361.295	1.361.295
**D	NON-US EQUITY MANAGERS: PORTFOLIO 4 OFFSHORE MASTER L.P.	0	91.768	91.768
**D	ADVANCED SERIES TRUST - AST MULTI-ASSET DVRSFIED PLUS PORTFOLIO	0	95.277	95.277
**D	ADVANCED SERIES TRUST - AST MULTI-ASSET DIVERSIFIED PORTFOLIO	0	208.901	208.901
**D	GOLDMAN SACHS ETF TRUST -GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	0	367.901	367.901
**D	EUROPE EX UK EQUITIES	0	290.666	290.666
**D	GREAT-WEST CORE STRATEGIES - INTERNATIONAL EQUITY FUND	0	210.938	210.938
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY INCOME FUND	0	8.167.761	8.167.761
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	18.256	18.256
**D	HAWKES FAMILY LLC	0	5.904	5.904
**D	RGP GLOBAL SECTOR FUND	0	125.680	125.680
**D	RGP GLOBAL INFRASTRUCTURE FUND	0	32.100	32.100
**D	BANK OF AMERICA	0	4.891.340	4.891.340
**D	FLORIDA RETIREMENT SYSTEM	0	8.397.231	8.397.231
**D	CI INTERNATIONAL ALL CAP EQUITY FUND	0	11.447	11.447
**D	CI GLOBAL DIVIDEND FUND	0	1.325.815	1.325.815
**D	CI SELECT GLOBAL EQUITY FUND	0	473.478	473.478
**D	CI INTERNATIONAL EQUITY GROWTH PRIVATE POOL	0	7.743	7.743
**D	CI GLOBAL DIVIDEND OPPORTUNITIES FUND	0	919.650	919.650
**D	INTERNATIONAL EQUITY GROWTH POOL	0	676.833	676.833
**D	CI GLOBAL INCOME AND GROWTH FUND	0	5.207.077	5.207.077
**D	CI CANADIAN ASSET ALLOCATION FUND	0	3.442	3.442
**D	CI GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	17.601	17.601
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	0	73.417	73.417
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	712.837	712.837
**D	PENSION PLANS MASTER TRUST FOR ALCOA USA CORPORATION	0	14.634	14.634
**D	ALCOA FOUNDATION	0	13.542	13.542
**D	IQ CBRE REAL ASSETS ETF	0	6.804	6.804
**D	ROBERT & PAMELA LARSON LIVING TRUST	0	6.054	6.054
**D	AMUNDI AUSTRIA	0	69.392	69.392
**D	EQUI-DEVELOPPEMENT DURABLE	0	105.000	105.000
**D	ALLOCATION PATRIMONIALE BY DNC	0	45.000	45.000
**D	SG ERS AMUNDI ACTIONS EUROPE	0	152.762	152.762
**D	GENERALI INVEST CEE GLOBAL EXP	0	74.020	74.020
**D	ANDROS	0	28.988	28.988
**D	STAUBLI 80 20 - S2G	0	5.634	5.634
**D	STAUBLI 50 50 - S2G	0	10.268	10.268
**D	SG DIVERSIFIE ISR	0	223.875	223.875
**D	SG ACTIONS INTERNATIONALES ISR	0	400.446	400.446
**D	ES OFI INVEST ESG ACTIONS SOLI	0	207.830	207.830
**D	SOGECAP PROTECTED EQUITIES	0	464.426	464.426

Azionisti in delega: 4.295

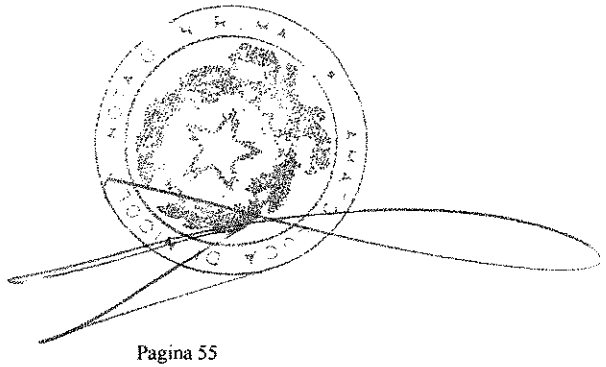
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FCP FONDATION MEDERIC ALZHEIME	0	15.937	15.937
**D	ICP PLACEMENT	0	6.795	6.795
**D	SILVER AMUNDI EUROPE EQUITY CO	0	76.510	76.510
**D	SILVER INVESCO EURO EQUITY	0	434.393	434.393
**D	AIM EQUITY EUROPE CANTONS	0	242.519	242.519
**D	ALZ AIR FRANCE POCHE ACT EUR	0	35.099	35.099
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	559.539	559.539
**D	MEDERIC ALZHEIMER ACTION	0	25.839	25.839
**D	ALLIANZ HOSPITALIERS VALEURS	0	500.000	500.000
**D	MUTUELLE DE POITIERS	0	2.104	2.104
**D	FASSON	0	407	407
**D	SG BLACKROCK ACTIONS EURO	0	538.208	538.208
**D	OFI INVEST ESG ACTIONS SOLIDAI	0	442.035	442.035
**D	OFI INVEST ESG DYNAMIQUE EURO	0	421.070	421.070
**D	OFI INVEST EUROPE	0	11.128	11.128
**D	AFER ACTIONS EURO	0	2.370.344	2.370.344
**D	OFI INVEST PATRIMOINE	0	62.872	62.872
**D	AFER ACTIONS MONDE	0	300.000	300.000
**D	OFI INVEST DIVERSIFIE	0	9.035	9.035
**D	OFI INVEST MARCHES EMERGENTS	0	4.066	4.066
**D	OFI INVEST DYNAMIQUE MONDE M	0	1.474.394	1.474.394
**D	AFER MARCHES EMERGENTS	0	40.808	40.808
**D	OFI INVEST ACTIONS EURO	0	5.906.211	5.906.211
**D	OFI INVEST PERFORMANCE	0	20.824	20.824
**D	OFI INVEST PATRIMOINE MONDE M	0	94.092	94.092
**D	OFI INVEST ISR CROISSANCE RESP	0	49.221	49.221
**D	OFI INVEST EQUILIBRE MONDE M	0	771.929	771.929
**D	AFER DIVERSIFIE ISR	0	505.569	505.569
**D	AMUNDI LABEL ISR ACTIONS MONDE	0	123.238	123.238
**D	AMUNDI LABEL ISR ACTIONS EUROP	0	168.888	168.888
**D	AMUNDI MSCI WORLD EX USA SCREE	0	1.879	1.879
**D	MULTI UNITS FRANCE AMUNDI FTSE	0	8.045.371	8.045.371
**D	MULTI UNITS FRANCE AMUNDI MSCI	0	392.116	392.116
**D	MULTI UNITS FRANCE AMUNDI EURO	0	8.028.646	8.028.646
**D	E.T.H.I.C.A.	0	241.338	241.338
**D	LYXOR INDEX FUND EURO	0	16.457	16.457
**D	SG ACTIONS EURO RENDEMENT ISR	0	381.270	381.270
**D	SG ACTIONS INTERNATIONALES	0	228.763	228.763
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	160.326	160.326
**D	OFI INVEST ESG EQUITY CLIMATE	0	375.000	375.000
**D	GLOBAL SICAV - OFI INVEST ESG	0	166.060	166.060
**D	SG DNCA ACTIONS EURO	0	85.851	85.851
**D	SG DNCA ACTIONS EURO CLIMAT IS	0	39.500	39.500
**D	ALLIANZ VIE	0	265.025	265.025
**D	MULTI UNITS LUXEMBOURG	0	1.328.684	1.328.684
**D	AMUNDI SOLUZIONI ITALIA P.S.O.	0	4.787	4.787
**D	ASB AXION SICAV BANCASTATO AZ	0	30.000	30.000
**D	ASB AXION SICAV BANCASTATO RED	0	20.000	20.000
**D	ASB AXION SICAV BANCASTATO BIL	0	40.000	40.000
**D	AMUNDI INVESTMENT FUNDS MULTI	0	54.749	54.749



Azionisti in delega: 4.295

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI SOLUZIONI ITALIA - PROG	0	189.931	189.931
**D	AMUNDI SOLUZIONI ITALIA P.A.I.	0	167.885	167.885
**D	MULTI UNITS LUXEMBOURG AMUNDI	0	3.133.127	3.133.127
**D	SLF (LUX) EQUITY GLOBAL PROTEC	0	29.173	29.173
**D	SWISS LIFE FUNDS (LUX) EQUITY	0	229.978	229.978
**D	GLOBAL FUND OFI INVEST ESG S.	0	118.252	118.252
**D	CORE SERIES INVESCO PAN EUROP.	0	724.199	724.199
**D	SWISS LIFE INDEX FUNDS (LUX) E	0	996.931	996.931
**D	GLOBAL FUND-OFI INVEST BIODIVE	0	384.990	384.990
**D	EFFEPILUX SIC-AZIONARIO PICTET	0	82.922	82.922
**D	ASSET MANAGEMENT B.V. -PV10574	0	265.044	265.044
**D	OFI INVEST ACTIONS CROISSANCE	0	5.173	5.173
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	227.038	227.038
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	2.321.464	2.321.464
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	29.553	29.553
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	0	30.428	30.428
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA` ORIENTE	0	11.980	11.980
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO VALORE EUROPA A DISTRIBUZI	0	620.605	620.605
**D	AMUNDI SGR SPA / AMUNDI OBBLIGAZIONARIO PIU` A DISTRIBUZIONE	0	86.412	86.412
**D	SEI GLOBAL MASTER FUND PLC	0	129.571	129.571
**D	CHERRY TREE FUND A SERIES TRUS	0	521.155	521.155
**D	MORGAN STANLEY PATHWAY FUNDS	0	199.880	199.880
**D	SEI GLOBAL MASTER FUND PLC THE	0	75.912	75.912
**D	AB SICAV III DYNAMIC ALL MARKE	0	24.046	24.046
**D	KOKUSAI EQUITY INDEX FUND, A S	0	133.663	133.663
**D	MORGAN STANLEY PATHWAY FUNDS	0	204.427	204.427
**D	NORTHERN LIGHTS FUND TRUST IV	0	31.039	31.039
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	240.236	240.236
**D	AB SICAV I EUROPEAN EQUITY POR	0	592.270	592.270
**D	DESTINATIONS EQUITY INCOME FUN	0	197.273	197.273
**D	BRIDGE BUILDER INTERNATIONAL E	0	4.044.721	4.044.721
**D	BRIDGE BUILDER INTERNATIONAL E	0	15.874.273	15.874.273
**D	INSPIRE INTERNATIONAL ETF	0	214.943	214.943
**D	ALLSPRING (LUX) WORLDWIDE FUND	0	994.270	994.270
**D	BLK MAGI FUND, A SERIES TRUST	0	4.884	4.884
**D	AB SICAV I - SUSTAINABLE ALL M	0	20.212	20.212
**D	DESTINATIONS INTERNATIONAL EQU	0	797.980	797.980
**D	BRIDGE BUILDER TAX MANAGED	0	1.018.312	1.018.312
**D	SEGALL BRYANT HAMILL INTERNAT.	0	13.354	13.354
**D	THE NOMURA TRUST AND BANKING C	0	414.217	414.217
**D	DESTINATIONS REAL ASSETS FUND	0	84.670	84.670
**D	DESTINATIONS REAL ASSETS FUNDS	0	99.931	99.931
**D	REDWHEEL FUNDS	0	62.226	62.226
**D	BBR ALO FUND LLC	0	757.115	757.115
**D	GLOBA L (EX-U.S.) INCOME VALUE	0	391.750	391.750
**D	ZACKS QUALITY INTERNATIONAL ET	0	26.565	26.565
**D	PICTET AI ENHANCED INTERNATION	0	6.747	6.747
**D	RBC FUNDS (LUX)	0	13.942	13.942
**D	CANTOR FITZGERALD INFRASTRUCTU	0	400.000	400.000
**D	SEI ACADIAN GLOBAL MANAGED VOL	0	126.172	126.172

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NUVEEN GLOBAL INVESTORS FUND P	0	161.320	161.320
**D	ONEASCENT INTERNATIONAL EQUITY	0	655.768	655.768
**D	E J SUNDERMEIJER BEHEER B V	0	2.000	2.000
***	ALLAN STEPHEN	0	4.600	4.600
**D	SUNTERA TRUSTEES (JERSEY) LIMITED	0	5.100	5.100
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	2.982.744	2.982.744
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	1.241.585	1.241.585
**D	BANTLEON SELECT SICAV - BANTLEON SELECT INFRASTRUCTURE	0	309.995	309.995
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	2.652.915	2.652.915
**D	MIGROS BANK (LUX) FONDS 30	0	11.948	11.948
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	9.280	9.280
**D	MIGROS BANK (LUX) FONDS 50	0	20.849	20.849
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	16.080	16.080
**D	LPF -TOP INVEST SUB-ACCOUNT JB	0	99.875	99.875
**D	UBS (LUX) SICAV 1	0	5.285	5.285
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	146.489	146.489
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	942.426	942.426
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME SUSTAINABLE (USD)	0	975.186	975.186
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	2.848.616	2.848.616
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	4.625	4.625
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	23.853	23.853
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	9.538	9.538
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	20.684	20.684
**D	BOS INTERNATIONAL FUND	0	90.040	90.040
**D	STRATEGY SICAV	0	31.320	31.320
**D	BCC INVESTMENT PARTNERS SICAV - J.P. MORGAN ACTIVE ASSET ALLOCATION	0	8.108	8.108
**D	CSS VERSICHERUNG AG	0	64.208	64.208
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	11.279.443	11.279.443
**D	WEALINS SA	0	34.716	34.716
**D	KARRICK LIMITED	0	3.000	3.000
**D	MOBILIRE SUISSE SOCIT D`ASSURANCES SUR LA VIE SA	0	93.000	93.000
**D	SCHWEIZERISCHE MOBILIAR VERSICHERUNGSGESELLSCHAFT AG	0	564.600	564.600
**D	PROTEKTA RECHTSSCHUTZ-VERSICHERUNG AG	0	50.200	50.200
**D	SC, SWISSCAUTION SA	0	4.700	4.700
**D	FONDATION BOTNAR	0	358.424	358.424
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	3.709	3.709
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG -	0	127.314	127.314
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG-	0	82.909	82.909
**D	MOBILIRE INVEST FUNDS - GLOBAL EQUITY (EX.CH)	0	673.200	673.200
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	22.100	22.100
**D	GMAS	0	59.064	59.064
**D	NORGES BANK	0	126.530.770	126.530.770
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	550.531	550.531
**D	STICHTING PENSIOENFONDS ING	0	16.408	16.408
**D	LEGAL & GENERAL CCF.	0	915.970	915.970
**D	BANK OF BOTSWANA.	0	5.713	5.713
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	135.117	135.117
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	72.777	72.777
**D	FUNDO SOBERANO DE ANGOLA.	0	604.095	604.095
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	1.895.957	1.895.957

Azionisti in delega: 4.295

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	991.884	991.884
**D	IADB STAFF RETIREMENT FUND	0	71.726	71.726
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	75.336	75.336
**D	IADB POST RETIREMENT BENEFITS FUND	0	33.425	33.425
**D	WHEELS COMMON INVESTMENT FUND	0	23.921	23.921
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	2.581.125	2.581.125
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND.	0	150.000	150.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS (H) LTAF	0	21.719	21.719
**D	LEGAL & GENERAL DIVERSIFIED FUND	0	8.147	8.147
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND.	0	200.000	200.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS LTAF	0	549	549
**D	PREMIER MITON DIVERSIFIED INCOME FUND	0	11.144	11.144
**D	PREMIER MITON DIVERSIFIED DYNAMIC GROWTH FUND	0	20.052	20.052
**D	PREMIER MITON DIVERSIFIED CAUTIOUS GROWTH FUND	0	13.566	13.566
**D	PREMIER MITON DIVERSIFIED BALANCED GROWTH FUND	0	27.791	27.791
**D	PREMIER MITON DIVERSIFIED GROWTH FUND	0	94.831	94.831
**D	TRUE POTENTIAL GOLDMAN SACHS INCOME BUILDER	0	620.948	620.948
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	206.780	206.780
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	11.265	11.265
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	206.464	206.464
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	159.175	159.175
**D	JUPITER RESPONSIBLE INCOME FUND..	0	353.063	353.063
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	842.886	842.886
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	3.835.344	3.835.344
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	0	100.000	100.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND.	0	150.000	150.000
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND.	0	50.000	50.000
**D	L&G DEVELOPED WORLD QUALITY FACTOR INDEX FUND	0	1.003	1.003
**D	LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND	0	61.448	61.448
**D	L&G DEVELOPED WORLD VALUE FACTOR INDEX FUND	0	6.050	6.050
**D	L&G DEVELOPED WORLD MOMENTUM FACTOR INDEX FUND	0	11.319	11.319
**D	7IM MODERATELY CAUTIOUS FUND	0	25.377	25.377
**D	7IM MODERATELY ADVENTUROUS FUND	0	46.127	46.127
**D	7IM ADVENTUROUS FUND	0	21.448	21.448
**D	7IM BALANCED FUND	0	40.130	40.130
**D	PRESCIENT FUND SERVICES IRELAND LIMITED ACTING IN ITS CAPACI	0	187.608	187.608
**D	PERMANENT FUND INVESTMENTS LLC	0	6.244	6.244
**D	POLAR CAPITAL FUND PLC	0	543.418	543.418
**D	PZENA VALUE FUNDS PLC.	0	1.796.501	1.796.501
**D	MONDRIAN FUNDS PLC	0	91.776	91.776
**D	NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	0	2.709	2.709
**D	GQG GLOBAL UCITS ICAV.	0	5.554.812	5.554.812
**D	OSMOSIS ICAV	0	243.502	243.502
**D	LEGAL & GENERAL ICAV.	0	404.145	404.145
**D	MONTLAKE ORIEL UCITS PLATFORM ICAV	0	7.788	7.788
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	44.536	44.536
**D	TRIUM UCITS PLATFORM PLC	0	213	213
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	212.488	212.488
**D	BARINGS INTERNATIONAL UMBRELLA FUND	0	2.128	2.128
**D	SANLAM UNIVERSAL FUNDS PLC	0	107.715	107.715

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SANLAM UNIVERSAL FUNDS PLC	0	653.252	653.252
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL FLERFAKTOR.	0	1.387.089	1.387.089
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	189.866	189.866
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	711.682	711.682
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	2.846.887	2.846.887
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEKS X1	0	116.906	116.906
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	6.719.237	6.719.237
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	13.339.636	13.339.636
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	1.526.336	1.526.336
**D	USAA GENERAL INDEMNITY COMPANY	0	34.961	34.961
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	18.119	18.119
**D	USAA CASUALTY INSURANCE COMPANY	0	56.118	56.118
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	11.656	11.656
**D	CG TPT AUTHORISED CONTRACTUAL SCHEME	0	15.214	15.214
**D	NORTHERN TRUST UCITS FGR FUND	0	2.592.424	2.592.424
**D	TRINITY HEALTH CORPORATION	0	698.602	698.602
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	99.848	99.848
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	1.201.330	1.201.330
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	391.698	391.698
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	508.724	508.724
**D	CSAA INSURANCE EXCHANGE	0	49.529	49.529
**D	DELAWARE PUBLIC EMPLOYEES` RETIREMENT SYSTEM	0	1.185.405	1.185.405
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	23.160	23.160
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	40.605	40.605
**D	NEW IRELAND ASSURANCE COMPANY PLC	0	1.481.093	1.481.093
**D	STICHTING PME PENSIOENFONDS	0	1.112.099	1.112.099
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	5.771.480	5.771.480
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	465.779	465.779
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD.	0	265.780	265.780
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	4.495.094	4.495.094
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	4.092.860	4.092.860
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	133.684	133.684
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	25.182	25.182
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	144.504	144.504
**D	WORKERS` COMPENSATION REINSURANCE ASSOCIATION	0	119.313	119.313
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	128.002	128.002
**D	STOLLER FOUNDATION	0	18.296	18.296
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	16.105	16.105
**D	SNOWFINCH FOUNDATION	0	61.277	61.277
**D	EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	0	19.562	19.562
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	168	168
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	14.943	14.943
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	568	568
**D	ALIGHT SOLUTIONS LLC 401{K} PLAN TRUST	0	41.036	41.036
**D	MUSEUM OF CONTEMPORARY ART	0	4.020	4.020
**D	MORGAN STANLEY 401K PLAN.	0	592.312	592.312
**D	IALUMBRA HOLDING TRUST	0	1.112.400	1.112.400
**D	NTGI-QM COMMON DAILY EAFE	0	1.176.946	1.176.946
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	31.302	31.302
**D	THE KING`S COLLEGE OF OUR LADY AND SAINT NICHOLAS IN CAMBRID	0	19.523	19.523

Azionisti in delega: 4.295

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GUY'S AND ST THOMAS' FOUNDATION	0	785	785
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	16.445	16.445
**D	DORIS DUKE CHARITABLE FOUNDATION INC	0	1.975	1.975
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	17.635	17.635
**D	GANNETT RETIREMENT PLAN MASTER TRUST GANNETT RETIREMENT PLAN MASTER TRUST	0	64.581	64.581
**D	JOSHUA GREEN CORPORATION	0	12.082	12.082
**D	GREENFINCH FOUNDATION	0	61.277	61.277
**D	EXELON FOUNDATION	0	4.955	4.955
**D	THE DYSON FOUNDATION.	0	7.013	7.013
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	0	73.479	73.479
**D	ACORN 1998 TRUST.	0	3.559	3.559
**D	ENVIRONMENT FUND	0	14.612	14.612
**D	ESSENTIA HEALTH	0	39.356	39.356
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	6.778	6.778
**D	NATIONAL CATHOLIC INVESTMENT TRUST	0	18.795	18.795
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	54.503	54.503
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	286.431	286.431
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	104.376	104.376
**D	ROSEFINCH FOUNDATION	0	61.277	61.277
**D	THE PETER AND CARMEN LUCIA BUCK FOUNDATION INC	0	18.607	18.607
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	27.451	27.451
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	11.602	11.602
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	7.651	7.651
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	3.617	3.617
**D	CASEY FAMILY PROGRAMS	0	6.190	6.190
**D	BARROW HANLEY INTERNATIONAL VALUE FUND	0	16.808	16.808
**D	THE ANNENBERG FOUNDATION.	0	21.197	21.197
**D	ARVEST FOUNDATION	0	3.071	3.071
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	277	277
**D	THE AVI CHAI FOUNDATION.	0	19.030	19.030
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	7.903	7.903
**D	ALW 2010 FAMILY TRUST.	0	507.717	507.717
**D	WATERSEDGE ADVISORS	0	1.014	1.014
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	63.374	63.374
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	3.864.780	3.864.780
**D	HONG KONG BAPTIST UNIVERSITY	0	169.047	169.047
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	440.596	440.596
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L..	0	11.969.458	11.969.458
**D	GQG PARTNERS INTERNATIONAL SELECT QUALITY EQUITY FUND - GQG	0	20.233	20.233
**D	GQG PARTNERS GLOBAL EQUITY FUND - GQG PARTNERS SERIES LLC.	0	5.144.318	5.144.318
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	44.768	44.768
**D	FIDDLER PARTNERS LLC	0	3.119	3.119
**D	EVA VALLEY MA1 LLC	0	14.599	14.599
**D	BRUSH STREET GLOBAL EQUITY FUND LLC	0	100.064	100.064
**D	FUNDO DE PENSOES .	0	88.112	88.112
**D	DYNASTY INVEST LTD	0	30.909	30.909
**D	DFI LP EQUITY (PASSIVE	0	11.494	11.494
**D	DELFINCO LP	0	47.720	47.720
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	36.646	36.646
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	36.960	36.960

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CS PORTFOLIO LLC	0	189.920	189.920
**D	RDM LIQUID LLC..	0	146.024	146.024
**D	OMEGA FFIP LIMITED PARTNERSHIP	0	33.136	33.136
**D	PINK CALI LLC	0	9.426	9.426
**D	PRO-GEN INVESTMENTS LLC	0	26.269	26.269
**D	OVERSTORY CAPITAL LLC	0	48.205	48.205
**D	MONDRIAN INTERNATIONAL EQUITY VALUE FUND L.P	0	312.682	312.682
**D	MONDRIAN GLOBAL EQUITY ESG FUND L.P.	0	54.970	54.970
**D	RTPIP LP.	0	107.468	107.468
**D	FCM INTERNATIONAL LLC	0	45.226	45.226
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	2.097	2.097
**D	AVALON PORTFOLIO II LLC	0	10.223	10.223
**D	801 INVESTMENTS LLC	0	28.095	28.095
**D	INTERNATIONAL EQUITY FUND LLC	0	89.232	89.232
**D	METIS EQUITY TRUST	0	710.170	710.170
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	227.597	227.597
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	587.348	587.348
**D	MACKENZIE GLOBAL ENVIRONMENTAL EQUITY MASTER FUND (CAYMAN) L	0	696.750	696.750
**D	MF INTERNATIONAL FUND LLC	0	27.944	27.944
**D	LAKE AVENUE INVESTMENTS LLC	0	292.740	292.740
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	802.365	802.365
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	34.596	34.596
**D	RUM CAY LP	0	14.494	14.494
**D	SALIX LLC	0	265.352	265.352
**D	SENTINEL INTERNATIONAL TRUST	0	79.545	79.545
**D	SENTINEL INTERNATIONAL FUND	0	12.074	12.074
**D	STRATEGIC INVESTMENT MANAGEMENT LLC	0	19.835	19.835
**D	SLW PORTFOLIO LLC	0	29.252	29.252
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	34.279	34.279
**D	MFC INTERNATIONAL FUND LLC	0	17.284	17.284
**D	CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SE	0	1.010.360	1.010.360
**D	GLOBAL BOND FUND LLC WAYCROSSE INC	0	168.321	168.321
**D	LONGVIEW INTERNATIONAL VALUE EQUITY VEBA FUND	0	30.930	30.930
**D	AMMINISTRAZIONE DEL PATRIMONIO DELLA SEDE APOSTOLICA	0	49.400	49.400
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	849.732	849.732
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	1.248.842	1.248.842
**D	CC&L Q INTERNATIONAL EQUITY FUND LP	0	59.638	59.638
**D	CC&L Q GLOBAL EQUITY FUND LP	0	84.457	84.457
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LIMITED LIABILITY	0	35.638	35.638
**D	BEAR CREEK INVESTMENT LLC	0	36.450	36.450
**D	CAUSEWAY MULTI-FUND LLC - INTERNATIONAL OPPORTUNITIES EQUITY	0	106.831	106.831
**D	ASCENSION ALPHA FUND LLC	0	509.656	509.656
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	16.749	16.749
**D	MBB PUBLIC MARKETS I LLC	0	443.598	443.598
**D	PZENA INTERNATIONAL EX-US FOCUSED VALUE FUND DST A SERIES O	0	12.664	12.664
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	378.940	378.940
**D	HAWTHORN DM LLC	0	170.400	170.400
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	25.239	25.239
**D	HAWTHORN EQ LLC	0	345.857	345.857
**D	GOVERNMENT OF GUAM RETIREMENT FUND	0	144.612	144.612

Azionisti in delega: 4.295

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	31.154	31.154
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	4.030.637	4.030.637
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	280.584	280.584
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	332.442	332.442
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON	0	708.864	708.864
**D	MONDRIAN INTERNATIONAL EQUITY VALUE OPPORTUNITIES FUND L.P.	0	4.472.179	4.472.179
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND L.P. GLOBAL	0	539.279	539.279
**D	NGEE ANN POLYTECHNIC	0	6.569	6.569
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	2.964.894	2.964.894
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	812.908	812.908
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON.	0	17.280	17.280
**D	TESCO PLC PENSION SCHEME	0	5.456	5.456
**D	MINEWORKERS' PENSION SCHEME	0	680.033	680.033
**D	MINEWORKERS' PENSION SCHEME	0	371.350	371.350
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	15.442.043	15.442.043
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	0	339.450	339.450
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	795.644	795.644
**D	THE TRUSTEES OF THE LABOURERS' PENSION FUND OF CENTRAL AND E	0	31.244	31.244
**D	EVOVEST GLOBAL EQUITY FUND II L.P.	0	12.295	12.295
**D	NUNAVUT TRUST	0	39.930	39.930
**D	RED LIFE REINSURANCE LIMITED	0	6.405	6.405
**D	POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	207.175	207.175
**D	GUARDIANS OF NEW ZEALAND SUPERANNUATION	0	1.587.331	1.587.331
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	1.131.662	1.131.662
**D	QIC INTERNATIONAL EQUITIES FUND.	0	416.848	416.848
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	281.660	281.660
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	480.024	480.024
**D	MERCER CSS TRUST	0	359.416	359.416
**D	QIC LISTED EQUITIES FUND	0	1.980.119	1.980.119
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	619.226	619.226
**D	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	0	70.918	70.918
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	1.463.002	1.463.002
**D	WSSP INTERNATIONAL EQUITIES TRUST	0	2.855.370	2.855.370
**D	AUSTRALIAN CAPITAL TERRITORY	0	191.682	191.682
**D	LEGALSUPER.	0	79.607	79.607
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	4.847	4.847
**D	NT WORLD GREEN TRANSITION INDEX FUND	0	13.046	13.046
**D	GENERATION LIFE LIMITED	0	3.725	3.725
**D	IAGAM GLOBAL EQUITY TRUST.	0	71.553	71.553
**D	GQG PARTNERS GLOBAL EQUITY FUND	0	3.378.429	3.378.429
**D	RQI GLOBAL DIVERSIFIED ALPHA FUND	0	20.328	20.328
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	13.112	13.112
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	46.400	46.400
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	289.951	289.951
**D	PZENA GLOBAL FOCUSED VALUE FUND	0	706.597	706.597
**D	EQUIPSUPER	0	133.386	133.386
**D	EQUIPSUPER	0	8.371	8.371
**D	BUILDERS VISION FOUNDATION	0	778.033	778.033
**D	CHRISTINA E SUDIN 2016 TRUST UAD FEB 8 1991.	0	23.092	23.092
**D	THE UNITE PENSION SCHEME	0	36.318	36.318

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UTAH STATE RETIREMENT SYSTEMS	0	1.098.309	1.098.309
**D	HRW TESTAMENTARY TRUST NO. 1	0	36.872	36.872
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.837	19.837
**D	HRW TRUST NO. 2 UAD 01/17/03	0	69.675	69.675
**D	MOBIUS LIFE LIMITED.	0	167.558	167.558
**D	HRW TESTAMENTARY TRUST NO. 10.	0	1	1
**D	HRW TRUST NO. 1 UAD 01/17/03	0	71.701	71.701
**D	GQG PARTNERS INTERNATIONAL EQUITY CIT	0	14.131.285	14.131.285
**D	GQG PARTNERS GLOBAL EQUITY CIT	0	3.230.787	3.230.787
**D	HRW TESTAMENTARY TRUST NO. 11.	0	40.943	40.943
**D	LACM ACWI EX-US EQUITY CIT	0	20.753	20.753
**D	HRW TRUST NO. 3 UAD 01/17/03	0	39.490	39.490
**D	HRW TESTAMENTARY TRUST NO. 12.	0	57.343	57.343
**D	HRW TESTAMENTARY TRUST NO. 5	0	32.649	32.649
**D	HRW TRUST NO. 4 UAD 01/17/03	0	33.778	33.778
**D	HRW TESTAMENTARY TRUST NO. 7.	0	49.028	49.028
**D	HRW TESTAMENTARY TRUST NO. 2	0	32.139	32.139
**D	HRW TESTAMENTARY TRUST NO. 8.	0	26.066	26.066
**D	HRW TESTAMENTARY TRUST NO. 9.	0	24.298	24.298
**D	HRW TESTAMENTARY TRUST NO. 6	0	10.029	10.029
**D	LAZARD ACW EX-US DIVERSIFIED ADVANTAGE CIT.	0	27.739	27.739
**D	HRW TESTAMENTARY TRUST NO. 4.	0	32.492	32.492
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	132.963	132.963
**D	RUTGERS THE STATE UNIVERSITY	0	81.688	81.688
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	1.164.858	1.164.858
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	332.957	332.957
**D	1693 PARTNERS FUND	0	117.819	117.819
**D	THE MOTOROLA PENSION SCHEME.	0	35.166	35.166
**D	THE HEALTH FOUNDATION.	0	29.956	29.956
**D	HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	13.089	13.089
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	116.689	116.689
**D	IBM PERSONAL PENSION PLAN TRUST	0	280.767	280.767
**D	THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND.	0	25.741	25.741
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	132.877	132.877
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	17.853	17.853
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	51.517	51.517
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	17.775	17.775
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	25.713	25.713
**D	JOHN T. WALTON FAMILY TRUST	0	871.272	871.272
**D	ZURICH FINANCIAL SERVICES UK PENSION TRUSTEE LIMITED	0	194.338	194.338
**D	ZURICH INSURANCE COMPANY UK BRANCH.	0	105.088	105.088
**D	IMPACTASSETS INC.	0	20.946	20.946
**D	PFIZER INC. MASTER TRUST	0	141.631	141.631
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	93.568	93.568
**D	PLEIADES TRUST	0	23.250	23.250
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	381.058	381.058
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	37.824	37.824
**D	NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	0	13.488.769	13.488.769
**D	NATIONAL PHILANTHROPIC TRUST	0	443.523	443.523
**D	MONDRIAN INVESTMENT GROUP (US) INC.	0	533	533

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORTHAMPTONSHIRE PENSION FUND	0	26.830	26.830
**D	NOVANT HEALTH INC.	0	34.424	34.424
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	94.446	94.446
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	55.061	55.061
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	1.974	1.974
**D	EAST SUSSEX PENSION FUND	0	187.165	187.165
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	37.652	37.652
**D	CONSTELLATION PENSION MASTER TRUST	0	50.473	50.473
**D	DREW M ANDRADE 2016 TR UAD FEB 8 1991.	0	7.375	7.375
**D	HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	0	176.343	176.343
**D	CHRISTIE M. NAIFY 2016 TRUST UAD FEB 8 1991	0	12.329	12.329
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	16.691	16.691
**D	CATERPILLAR INC. GROUP INSURANCE PLAN TRUST.	0	22.261	22.261
**D	CYSTIC FIBROSIS FOUNDATION	0	60.269	60.269
**D	EMPLOYEES` RETIREMENT PLAN OF THE DIOCESE OF ARLINGTON MASTE	0	52.320	52.320
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	241.537	241.537
**D	BT PENSION SCHEME.	0	1.958.429	1.958.429
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	468.705	468.705
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	280.178	280.178
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	383.249	383.249
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	129.067	129.067
**D	CATERPILLAR INVESTMENT TRUST.	0	473.392	473.392
**D	CATERPILLAR INVESTMENT TRUST.	0	638.411	638.411
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	66.636	66.636
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	250.473	250.473
**D	ALUMBRA INNOVATIONS FOUNDATION	0	32.755	32.755
**D	ADVOCATE HEALTH AND HOSPITALS CORPORATION ..	0	169.479	169.479
**D	COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED	0	646.291	646.291
**D	CHEVRON MASTER PENSION TRUST	0	240.067	240.067
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	410.840	410.840
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	83.933	83.933
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	587.478	587.478
**D	THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.	0	171.333	171.333
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	47.948	47.948
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	0	613.163	613.163
**D	FIREMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	54.161	54.161
**D	THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	973.813	973.813
**D	THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	160.823	160.823
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	710.480	710.480
**D	1199 SEIU GREATER NEW YORK PENSION FUND	0	171.902	171.902
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	2.353.443	2.353.443
**D	OHIO POLICE AND FIRE PENSION FUND	0	396.009	396.009
**D	NATIONAL EMPLOYEMENT SAVINGS TRUST	0	8.197.880	8.197.880
**D	NORTHERN WORLD SELECTION INDEX FUND	0	378.856	378.856
**D	THE REPRESENTATIVE CHURCH BODY	0	228.475	228.475
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	197.778	197.778
**D	THE PEOPLE`S PENSION SCHEME	0	8.035.068	8.035.068
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	0	141.813	141.813
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	35.129	35.129
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM..	0	1.280.639	1.280.639

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	93.323	93.323
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	58.413	58.413
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	2.390.689	2.390.689
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	49.202	49.202
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	970.422	970.422
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	0	1.536.462	1.536.462
**D	1199SEIU HOME CARE EMPLOYEES PENSION FUND	0	74.798	74.798
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	285.294	285.294
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	0	203.650	203.650
**D	SAN MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	499.985	499.985
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	54.654	54.654
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	21.593	21.593
**D	WYOMING RETIREMENT SYSTEM	0	16.838	16.838
**D	CITY OF TALLAHASSEE	0	187.309	187.309
**D	CITY OF TALLAHASSEE	0	181.777	181.777
**D	SUTTER HEALTH	0	85.952	85.952
**D	COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED	0	129.918	129.918
**D	LORO INVESTMENTS INC.	0	71.308	71.308
**D	WITTINGTON ASSET MANAGEMENT LIMITED	0	129.131	129.131
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	2.944	2.944
**D	ORCA NATIONAL INVESTMENTS INC.	0	71.356	71.356
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	12.033	12.033
**D	NAV CANADA PENSION PLAN.	0	18.992	18.992
**D	HEALTHCARE OF ONTARIO PENSION PLAN TRUST FUND	0	95.325	95.325
**D	MICHELIN NORTH AMERICA (CANADA) INC. MASTER TRUST	0	2.959	2.959
**D	FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PLC	0	99.038	99.038
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	23.111.122	23.111.122
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	11.691	11.691
**D	LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME.	0	468.198	468.198
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	4.388.746	4.388.746
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	67.404	67.404
**D	ASSET MANAGEMENT EXCHANGE CCF	0	1.422.116	1.422.116
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	1.893.600	1.893.600
**D	UBS COMMON CONTRACTUAL FUND	0	104.254	104.254
**D	WS WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS U	0	2.100.490	2.100.490
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	47.922	47.922
**D	BLACKROCK UCITS CCF	0	583.410	583.410
**D	BLACKROCK COMMON CONTRACTUAL FUNDS	0	749.110	749.110
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	1.712.990	1.712.990
**D	STICHTING INSTITUUT GAK	0	54.464	54.464
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	1.203.229	1.203.229
**D	DELA NATURA- EN LEVENSVERZEKERINGEN N.V.	0	613.307	613.307
**D	UNIVEST.	0	145.796	145.796
**D	STICHTING HEINEKEN PENSIOENFONDS.	0	232.985	232.985
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR VLEES VLEESWAREN G	0	250.342	250.342
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	909.039	909.039
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	165.855	165.855
**D	STICHTING PENSIOENFONDS VERVOER	0	4.464	4.464
**D	FJARDE AP-FONDEN.	0	1.850.546	1.850.546
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	161.975	161.975

Azionisti in delega: 4.295

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TREDJE AP-FONDEN	0	2.976.072	2.976.072
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	677.595	677.595
**D	BOSTON PARTNERS GLOBAL INVESTORS INC.	0	27.323	27.323
**D	GRAHAM MACRO STRATEGIC LTD. C/O GRAHAM CAPITAL MANAGEMENT LP	0	150.138	150.138
**D	ATLAS MACRO MASTER FUND LTD C/O BALYASNY ASSET MANAGEMENT L.P. ACTING AS IA	0	1	1
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	414.462	414.462
**D	RPAQ 2015 FUND LP	0	19.203	19.203
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITIES C/O NUMERIC INVESTORS LLC	0	717.223	717.223
**D	ALMEA 2 SEGREGATED PORT CO ALMEA 2 SPC - SEGREGATED PORTFOLI	0	385	385
**D	D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C	0	869	869
**D	HBK MASTER FUND LPHBK MASTER FUND LP PORTFOLIO MARGIN ACCOUNT C/O HBK SERVICES LLC	0	3.137	3.137
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	0	3.192	3.192
**D	ACADIAN GLOBAL DEVELOPED EQUITY DYNAMIC EXTENSION MASTER FUN	0	884	884
**D	ACADIAN GLOBAL ALL-COUNTRY EX-CHINA EQUITY DYNAMIC EXTENSION EXTENSION MASTER FUND	0	152	152
**D	BRIDGEWATER PURE ALPHA STERLING FUND LTD..	0	11.198	11.198
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P.	0	2.368	2.368
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	15.385	15.385
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	42.476	42.476
**D	ACADIAN ALL-COUNTRY WORLD EX-U.S. EQUITY DYNAMIC EXTENSION MASTER FUND	0	46.495	46.495
**D	MAN NUMERIC INTERNATIONAL ALPHA (US) LP	0	1.312.600	1.312.600
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	0	575.615	575.615
**D	NUSVAR SA	0	1.200	1.200
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA QUALITY	0	941	941
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	8.992.231	8.992.231
**D	PRIME SUPER PTY LTD	0	595.835	595.835
**D	AZIMUT LIFE DAC	0	618.756	618.756
**D	4D GLOBAL INFRA FUND	0	434.065	434.065
**D	FIDELITY IECFUTL	0	2.049.666	2.049.666
**D	COLONIAL FIRST STATE FUND 96	0	44.283	44.283
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST DISCIPLINE VALUE INTER	0	511.666	511.666
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	290.019	290.019
**D	ITALY STOCK FUND	0	99.700	99.700
**D	MUTUAL FUND LOCALTAPIOLA EUROPE CLIMATE INDEX	0	484.016	484.016
**D	THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE OF GREEN TEC.	0	81.454	81.454
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	1.009.669	1.009.669
**D	DIMENSIONAL INTERNATIONAL HIGH PROFITABILITY ETF OF DIMENSI	0	4.748.725	4.748.725
**D	DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E	0	2.140.174	2.140.174
**D	COLONIAL FIRST STATE INVESTMENT FUND 121	0	764.657	764.657
**D	SCHWAB INTERNATIONAL INDEX FUND	0	5.239.964	5.239.964
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	1.737.561	1.737.561
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	355.040	355.040
**D	4D GLOBAL INFRASTRUCTURE FUND (AUD HEDGED)	0	476.060	476.060
**D	COLONIAL FIRST STATE INVESTMENT FUND 130	0	661.781	661.781
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	149.209	149.209
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	408.988	408.988
**D	BETASHARES GLOBAL SHARES ETF	0	253.836	253.836
**D	ABRDN SICAV I - WORLD EQUITY ENHANCED INDEX FUND	0	31.881	31.881
**D	ABRDN SICAV I - EUROPEAN EQUITY ENHANCED INDEX FUND	0	155.900	155.900
**D	ABRDN SICAV 1	0	51.300	51.300
**D	WM POOL - EQUITIES TRUST NO. 2 - VINVA	0	38.080	38.080

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STRATEGIC INVESTMENT SPC	0	62.883	62.883
**D	WM POOL - EQUITIES TRUST NO. 76 - ROBECO	0	56.097	56.097
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	14.218	14.218
**D	ONEMARKETS ITALY ICAV	0	535.000	535.000
**D	BANK OF EAST ASIA (TRUSTEES) LIMITED AS TRUSTEE TO BEA UNION	0	309.409	309.409
**D	AEGON CUSTODY B.V..	0	993.955	993.955
**D	RLA GLOBAL SHARE FUND	0	81.777	81.777
**D	ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER	0	625.092	625.092
**D	KEB HANA-KOREA POST-MIRAE TRIUMPH MU FA 1 CPR	0	69.490	69.490
**D	DNB BANK ASA	0	862.166	862.166
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	27.028	27.028
**D	DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST	0	912.894	912.894
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	114.038	114.038
**D	CHUNGHWA POST CO. LTD	0	14.193	14.193
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	1.138.057	1.138.057
**D	ISHARES MSCI WORLD ETF	0	778.545	778.545
**D	ISHARES MSCI EUROZONE ETF	0	10.221.596	10.221.596
**D	ISHARES MSCI ITALY ETF	0	7.347.428	7.347.428
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	4.859.585	4.859.585
**D	ISHARES GLOBAL EQUITY FACTOR ETF	0	21.959	21.959
**D	ISHARES MSCI EAFE VALUE ETF	0	21.388.126	21.388.126
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	1.695.642	1.695.642
**D	ISHARES MSCI EAFE ETF	0	28.330.224	28.330.224
**D	ISHARES MSCI ACWI EX U.S. ETF	0	2.417.082	2.417.082
**D	ISHARES MSCI ACWI ETF	0	2.566.196	2.566.196
**D	ISHARES EXPONENTIAL TECHNOLOGIES ETF	0	3.259.267	3.259.267
**D	ISHARES MSCI KOKUSAI ETF	0	24.325	24.325
**D	ISHARES GLOBAL UTILITIES ETF	0	1.103.767	1.103.767
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	10.688.769	10.688.769
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	0	8.179.415	8.179.415
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	22.467.162	22.467.162
**D	ISHARES CORE MSCI EAFE ETF	0	57.464.785	57.464.785
**D	ISHARES CORE MSCI EUROPE ETF	0	4.477.677	4.477.677
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	0	21.578.560	21.578.560
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	0	2.096.543	2.096.543
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	1.890.971	1.890.971
**D	ISHARES MSCI INTL QUALITY FACTOR ETF	0	6.308.386	6.308.386
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	1.114.244	1.114.244
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	2.436.711	2.436.711
**D	COLONIAL FIRST STATE INVESTMENT FUND 291	0	9.000	9.000
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	23.160.882	23.160.882
**D	IRISH LIFE ASSURANCE.	0	879.813	879.813
**D	ILA - RAFIMF	0	44.264	44.264
**D	ILA-LA WORLD ESG SCREENED FUND	0	28.614	28.614
**D	IRISH LIFE ASSURANCE PLC	0	2.374.436	2.374.436
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	966.083	966.083
**D	ILA - A-ILGLOEQN	0	13.479	13.479
**D	ILA-A-ILSDMH	0	2.835.788	2.835.788
**D	ILA - A-ILDSCG	0	31.823	31.823
**D	ILA - A-ILGLOEQG	0	54.204	54.204

Azionisti in delega: 4.295

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ILA - A-ILEZEQG	0	165.012	165.012
**D	ILA - A-ILEZEQN	0	21.256	21.256
**D	AEGON CUSTODY B.V.	0	1.339.825	1.339.825
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	2.618.188	2.618.188
**D	ZURICH LIFE ASSURANCE PLC	0	2.972.910	2.972.910
**D	COLONIAL FIRST STATE SPECIALIST FUND 4	0	21.445	21.445
**D	CITITRUST LTD	0	134.330	134.330
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	939.065	939.065
**D	LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	0	1.997.853	1.997.853
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	5.041	5.041
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	271	271
**D	PMC FUTURE WORLD MULTI ASSET FUND OVERLAY(6558)	0	3.676.928	3.676.928
**D	PMC MULTI ASSET FUND OVERLAY	0	489.673	489.673
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	29.312	29.312
**D	ABRDN OEIC II-ABRDN GLOBAL INCOME EQUITY FUND	0	362.300	362.300
**D	CFSIL RE CNEALTH GS FD 16	0	210.547	210.547
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	7.879.568	7.879.568
**D	MANULIFE GLOBAL FUND	0	8.403	8.403
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	151.836	151.836
**D	STICHTING PENSIOENFONDS ZORG EN WELZIJN	0	7.126.882	7.126.882
**D	BERESFORD FUNDS ICAV	0	396.340	396.340
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	735.994	735.994
**D	KAMES CAPITAL INVESTMENT COMPANY IRELAND PLC	0	174.918	174.918
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	281.986	281.986
**D	VERDIPAPIRFONDET DNB GLOBAL (IV : INGVILD ANGVIK BJONNES DRONNING EUFEMIAS GT	0	4.096.368	4.096.368
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	0	1.415.241	1.415.241
**D	TWO SIGMA INTERNATIONAL CORE	0	14	14
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABERDEEN STANDARD CAPITAL	0	2.880.811	2.880.811
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABRDN BRIDGE FUND	0	1.476.121	1.476.121
**D	KAMES DIVERSIFIED INCOME FUND	0	1.108.709	1.108.709
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	38.814	38.814
**D	TWO SIGMA WORLD CORE FUND LP	0	99	99
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	767.469	767.469
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	793.598	793.598
**D	VERDIPAPIRFONDET DNB EUROPA	0	513.292	513.292
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	150.119	150.119
**D	MONETARY AUTHORITY OF SINGAPORE	0	713.154	713.154
**D	GOVERNMENT OF SINGAPORE	0	15.913.339	15.913.339
**D	LATVIJAS BANKA	0	274.142	274.142
**D	VICTORY RS GLOBAL FUND	0	1.066.365	1.066.365
**D	VICTORY RS INTERNATIONAL FUND	0	855.179	855.179
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	1.132.862	1.132.862
**D	EVERETT D FELBER TTEE EVERETT DEAN FELBER REV TR U/A DTD 05/	0	879	879
**D	CITITRUST LIMITED	0	235.212	235.212
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	81.315	81.315
	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES 168,647		0	168.647
**D	CYNTHIA HULBERT GAIL PETERS TTEES U/A DTD 11/25/2003	0	100	100
**D	JOHN HANCOCK DIVERSIFIED REAL ASSETS FUND	0	207.864	207.864
**D	SELIGSON AND CO EUROPE INDEX FUND	0	354.354	354.354

Azionisti in delega: 4.295

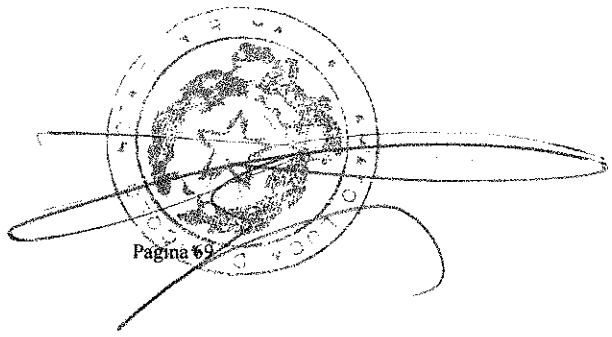
Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	0	219.476	219.476
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	566.380	566.380
**D	CDIL - DVAM DIVERSIFIED LIQUID ALTERNATIVES PCP	0	3.527	3.527
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	809.594	809.594
**D	VICTORY GLOBAL MANAGED VOLATILITY FUND	0	107.355	107.355
**D	VICTORY CAPITAL GROWTH FUND	0	405.948	405.948
**D	VICTORY GLOBAL EQUITY INCOME FUND	0	71.857	71.857
**D	VICTORY INTERNATIONAL FUND	0	1.604.180	1.604.180
**D	VICTORY SUSTAINABLE WORLD FUND	0	630.753	630.753
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	75.960	75.960
**D	UAPF - INVESCO ACTIVE	0	209.282	209.282
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	47.513	47.513
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	52.746	52.746
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	64.858	64.858
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	45.999	45.999
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	17.635	17.635
**D	FIDANTE PARTNERS LIMITED AS RESPONSIBLE ENTITY FOR SYSTEM CA	0	40.567	40.567
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	268.176	268.176
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	192.792	192.792
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	0	704.048	704.048
**D	SUN LIFE STATE STREET INTERNATIONALEQUITY INDEX FUND	0	114.673	114.673
**D	SUN LIFE REAL ASSETS PRIVATE POOL.	0	237.366	237.366
**D	CWB MCLEAN & PARTNR WLTH MGMT	0	107.233	107.233
**D	NT MSCI EAFE INDEX FUND	0	6.818	6.818
**D	DIVERSIFIED FUND OF CANADA - DFC GLOBAL EQUITY FUND	0	25.246	25.246
**D	HILLSDALE GLOBAL EQUITY FUND	0	8.625	8.625
**D	CC&L ALTERNATIVE GLOBAL EQUITY FUND	0	14.687	14.687
**D	CC&L Q MARKET NEUTRAL FUND II.	0	262	262
**D	NBIMC EAFE EQUITY INDEX FUND.	0	1	1
**D	CC&L Q 140/40 FUND.	0	749	749
**D	CC&L Q MARKET NEUTRAL FUND	0	1.336	1.336
**D	RBC QUBE CUSTOM GLOBAL EQUITY FUND	0	403.410	403.410
**D	RBC QUBE STABLE DIVIDEND GLOBAL EQUITY FUND (CAD HEDGED)	0	1	1
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	2.262	2.262
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	55.502	55.502
**D	CAISSE DE RETRAITE D'HYDRO-QUEBEC	0	1	1
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	1	1
**D	RBC EUROPEAN EQUITY FUND ROYAL TRUST	0	2.318.606	2.318.606
**D	VPI SUSTAINABILITY LEADERS POOL	0	67.304	67.304
**D	VPI GLOBAL EQUITY POOL	0	1.000.000	1.000.000
**D	VPI INCOME POOL	0	365.000	365.000
**D	UNITED CORPORATIONS LIMITED	0	1	1
**D	E-L FINANCIAL CORPORATION LIMITED	0	1	1
**D	BIMCOR OVERSEAS POOLED FUND	0	295.245	295.245
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	18.298	18.298
**D	THE WINNIPEG CIVIC EMPLOYEES` PENSION PLAN	0	516	516
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	158.097	158.097
**D	LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	0	56.050	56.050
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	64.175	64.175
**D	RBC QUBE LOW VOLATILITY ALL COUNTRY WORLD EQUITY FUND	0	25.511	25.511



Azionisti in delega: 4.295

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	294.038	294.038
**D	RBC QUBE GLOBAL EQUITY FUND	0	32.319	32.319
**D	RBC INTERNATIONAL DIVIDEND GROWTH FUND	0	155.606	155.606
**D	RBC INTERNATIONAL EQUITY FUND LARRY ZHANG RBC GLOB ASSET MGT INC	0	1.980.986	1.980.986
**D	ECOFIN GLOBAL UTILITIES & INFRASTRUCTURE TRUST PLC.	0	1.151.105	1.151.105
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	0	71.937	71.937
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY	0	21.500	21.500
**D	CC&L Q GLOBAL EQUITY EXTENSION FUND.	0	24	24
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	72	72
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	51.810	51.810
**D	AHL EVOLUTION LTD. SHARMAINE BERKELEY ARGONAUT LIMITED	0	1.069.412	1.069.412
**D	MAN SYSTEMATIC GLOBAL EX US ALPHA 130/30 (CAYMAN)	0	335.700	335.700
**D	MAN NUMERIC ACWI 130/30 (CAYMAN)	0	27.100	27.100
**D	DYNAMIC ACWI EX US INC.	0	2.235	2.235
**D	DYNAMIC ACWI INC.	0	1.668	1.668
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	0	2.634.627	2.634.627
**D	DYNAMIC GLOBAL ESG INC.	0	1.457	1.457
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	283	283
**D	STOCK SELECTOR GLOBAL EQUITY INCUBATOR	0	681	681
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	5.438	5.438
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	94.491	94.491
**D	WOODLINE SPIRE MASTER FUND LP C/O MAPLES CORPORATE SERVICES LIMITED	0	288.073	288.073
**D	BWTA TRADING FUND II (ALPHA), LP C/O MAPLES CORPORATE SERVICES LTD	0	7.557	7.557
**D	EXEMPT FEDERAL QTIP RESIDUARY TRUST U/A/D 06/26/2021 JOHN S. WHALEY III AND MRS. GAIL J WHALEY, TRUSTEES	0	300	300
**D	MEDIOLANUM VITA S.P.A.	0	3.205.000	3.205.000
**D	ABN AMRO FUNDS	0	1.082.075	1.082.075
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	35.130.330	35.130.330
**D	ALLIANZ VALEURS DURABLES	0	3.000.000	3.000.000
**D	INTERNATIONAL MONETARY FUND	0	211.854	211.854
**D	INTERNATIONAL MONETARY FUND	0	250.834	250.834
**D	AQR FLEX 1 SERIES LLC SERIES A10	0	87.824	87.824
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	440.858	440.858
**D	NEW AIRWAYS PENSION SCHEME	0	27.898	27.898
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	4.855.877	4.855.877
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	812.876	812.876
**D	ABN AMRO FGR	0	23.221	23.221
**D	AQR FLEX 1 SERIES LLC- SERIES A16	0	215.251	215.251
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	5.825.398	5.825.398
**D	MEDIOLANUM FLESSIBILE SVILUPPO ITALIA	0	3.600.000	3.600.000
**D	MEDIOLANUM FLESSIBILE FUTURO ITALIA	0	21.245.000	21.245.000
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	536.535	536.535
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	783.038	783.038
**D	INTERFUND SICAV - BOND GLOBAL HIGH YIELD	0	219.402	219.402
**D	INTERFUND SICAV	0	247.662	247.662
**D	THE TUOMO O. VUOLTEENAHO 2025 CHARI TABLE REMAINDER UNITRUST	0	43.909	43.909
**D	OMERS ADMINISTRATION CORPORATION	0	913.303	913.303
**D	AQR FUNDS - AQR MANAGED FUTURESSTRATEGY FUND	0	1.249.106	1.249.106
**D	ALLIANZ ACTIONS EURO CONVICTIONS	0	606.542	606.542
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	116.746	116.746
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	66.208	66.208

Azionisti in delega: 4.295

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	5.958	5.958
**D	AQR FLEX 1 SERIES LLC-SERIES C14	0	3.784	3.784
**D	AQR FLEX 1 SERIES LLC - SERIES J8	0	1.732	1.732
**D	AQR FLEX 1 SERIES LLC - SERIES K5	0	1	1
**D	AQR FLEX 1 SERIES LLC - SERIES K3	0	30.508	30.508
**D	FONDITALIA	0	10.894.795	10.894.795
**D	AQR FLEX 1 SERIES LLC(DASH)SERIES A24	0	32.913	32.913
**D	AQR FUNDS- AQR MS FUSION HV FUND	0	12.115	12.115
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	23.507	23.507
**D	AQR FUNDS - AQR TREND TOTAL RETURN FUND	0	27.874	27.874
**D	AQR FLEX 1 SERIES LLC - SERIES J11	0	17.838	17.838
**D	AQR FLEX 1 SERIES LLC-SERIES K1	0	13.829	13.829
**D	AQR FLEX 1 SERIES LLC - SERIES A11	0	5.818	5.818
**D	AQR FUNDS- AQR CVX FUSION FUND	0	3.334	3.334
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	202.723	202.723
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	1.693.718	1.693.718
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	263.860	263.860
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	48.624	48.624
**D	AQR FLEX 1 SERIES LLC - SERIES J1	0	6.478	6.478
**D	AQR FLEX 1 SERIES LLC - SERIES A40	0	1.671	1.671
**D	BAP PENSIONE 2007 FONDO PENSIONE APERTO	0	7.104	7.104
**D	INTESA SANPAOLO ASSICURAZIONI SPA	0	7.949.800	7.949.800
**D	FONDO PENSIONE APERTO IL M1O DOMANILAN	0	1.275.818	1.275.818
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027	0	18.857	18.857
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027 - EDIZIONE 2	0	4.872	4.872
**D	EPSILON STEP 30 MEGATREND MARZO2028	0	9.456	9.456
**D	FIDEURAM PIANO BILANCIATO ITALIA 30	0	85.000	85.000
**D	EPSILON STEP 30 MEGATREND ESG GIUGNO 2027	0	58.363	58.363
**D	EPSILON STEP 30 MEGATREND ESG SETTEMBRE 2027	0	18.600	18.600
**D	FIDEURAM PIANO AZIONI ITALIA	0	6.105.566	6.105.566
**D	FIDEURAM PIANO BILANCIATO ITALIA 50	0	1.237.345	1.237.345
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	52.296	52.296
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	2.420	2.420
**D	EPSILON FUND - EURO Q-EQUITY	0	4.610	4.610
**D	FIDEURAM BILANCIATO	0	39.441	39.441
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	8.107	8.107
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	2.364.257	2.364.257
**D	FONDO PENSIONE APERTO UBI PREVIDENZA	0	100.000	100.000
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	3.430.000	3.430.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	100.000	100.000
**D	EURIZON PROGETTO ITALIA 70	0	2.418.042	2.418.042
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	8.778	8.778
**D	EURIZON PROGETTO ITALIA 40	0	1.307.590	1.307.590
**D	EURIZON AZIONARIO INTERNAZIONALE ETICOTICO	0	530.000	530.000
**D	EURIZON AZIONI AREA EURO	0	824.060	824.060
**D	EURIZON AZIONI ITALIA	0	6.391.433	6.391.433
**D	EURIZON PIR ITALIA AZIONI	0	287.731	287.731
**D	EURIZON CAP SGR-RENDITA	0	23.201	23.201
**D	EURIZON STEP 50 OBIETTIVO NET ZERO GIUGNO 2028	0	20.050	20.050
**D	EURIZON DYNAMIC STEP TO GLOBAL TRENDS	0	36.185	36.185

Azionisti in delega: 4.295

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EURIZON STEP TO GLOBAL TRENDS	0	10.480	10.480
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	79.637	79.637
**D	EURIZON AM RILANCIO ITALIA TR	0	20.000	20.000
**D	EURIZON STEP 50 OBIETTIVO NET ZERO MARZO 2028	0	15.887	15.887
**D	PREVIDSYSTEM-FONDO PENSIONE APERTO	0	71.860	71.860
**D	FONDO PENSIONE APERTO GIUSTINIANO	0	10.014	10.014
**D	YOURINDEX SICAV	0	1.932.696	1.932.696
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	300.449	300.449
**D	EURIZON FUND	0	5.644.376	5.644.376
**D	EURIZON INVESTMENT SICAV	0	760.553	760.553
**D	ISHARES INTERNATIONAL EQUITY FACTOR ROTATION ACTIVE ETF	0	157.163	157.163
**D	ISHARES ENHANCED INTERNATIONAL ACTIVE ETF	0	4.690	4.690
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	107.600	107.600
**D	ISHARES EXPONENTIAL TECHNOLOGIES INDEX ETF	0	22.746	22.746
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	242.683	242.683
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	107.181	107.181
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	81.402	81.402
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	5.074.464	5.074.464
**D	BLACKROCK UTILITIES INFRASTRUCTURE AND POWER OPPORTUNITIES TRUST	0	811.013	811.013
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	4.705.469	4.705.469
**D	DWS INVESTMENT GMBH FOR FOS STRATEGIEFONDS NR 1	0	450.000	450.000
**D	DWS INVESTMENT GMBH FOR BASLERAKTIENFONDS DWS	0	1.300.000	1.300.000
**D	DWS INVESTMENT GMBH FOR DWS DYNAMIC OPPORTUNITIES	0	5.400.000	5.400.000
**D	DWS INVESTMENT GMBH FOR DWS QI EUROPEAN EQUITY	0	456.315	456.315
**D	DWS INVESTMENT GMBH FOR DWS EUROVESTA	0	655.000	655.000
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	515.673	515.673
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	0	30.591	30.591
**D	DWS INVESTMENT GMBH FOR LEA FONDS DWS	0	50.000	50.000
**D	DWS INVESTMENT GMBH FOR DWS TOPEUROPE	0	2.500.000	2.500.000
**D	DWS INVESTMENT GMBH FOR LOEWEN AKTIENFONDS	0	55.000	55.000
**D	DWS INVESTMENT GMBH FOR GOTTLIEB DAIMLER AKTIENFONDS DWS	0	792.000	792.000
**D	DWS INVESTMENT GMBH FOR DWS TOPDIVIDENDE	0	34.291.775	34.291.775
**D	DWS INVESTMENT GMBH FOR E ON AKTIENFONDS DWS	0	75.000	75.000
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	0	78.200	78.200
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	0	707.887	707.887
**D	DWS INVESTMENT GMBH FOR DWS ESGINVESTA	0	3.682.505	3.682.505
**D	DWS INVESTMENT GMBH FOR DWS EUROPEAN NET ZERO TRANSITION	0	104.038	104.038
**D	DWS INVESTMENT GMBH FOR DWSMERKURFONDS 1	0	101.496	101.496
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW BALANCE	0	18.788	18.788
**D	DWS INVESTMENT GMBH FOR DWS SACHWERTE	0	172.171	172.171
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW DEFENSIVE	0	20.024	20.024
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	48.278	48.278
**D	ISHARES III PUBLIC LIMITED COMPANY	0	5.312.888	5.312.888
**D	ISHARES V PUBLIC LIMITED COMPANY	0	476.169	476.169
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	8.713.829	8.713.829
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	875.078	875.078
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	5.981.400	5.981.400
**D	ISHARES STOXX EUROPE 600 UTILITIES UCITS ETF DE	0	11.352.873	11.352.873
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	16.957.094	16.957.094
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	3.162.970	3.162.970

Azionisti in delega: 4.295

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	93.450	93.450
**D	STATE STREET SPDR S AND P GLOBAL DIVIDEND ETF	0	255.150	255.150
**D	VFMC LOW VOLATILITY EQUITY TRUST 1	0	72.305	72.305
**D	VFMC LOW VOLATILITY EQUITY TRUST 2	0	150.487	150.487
**D	GMO CLIMATE CHANGE TRUST	0	12.811	12.811
**D	NGS SUPER	0	83.926	83.926
**D	VANECK MSCI INTERNATIONAL VALUEETF	0	129.702	129.702
**D	AUSTRALIAN RETIREMENT TRUST	0	9.002.957	9.002.957
**D	PERPETUAL PRIVATE RI INTERNATIONAL SHARE FUND	0	3.802	3.802
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	14.668	14.668
**D	IRONBARK ROYAL LONDON DIVERSIFIED G LOBAL SHARE FUND	0	37.491	37.491
**D	AXA IM SUSTAINABLE EQUITY FUND	0	121.328	121.328
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	162.950	162.950
**D	PERPETUAL GLOBAL ALLOCATION ALPHA FUND	0	49.873	49.873
**D	PERPETUAL LIMITED	0	4.634	4.634
**D	STATE STREET GLOBAL EQUITY FUND	0	33.798	33.798
**D	PINEBRIDGE GLOBAL DYNAMIC ASSETALLOCATION FUND	0	3.553	3.553
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	12.272	12.272
**D	AWARE SUPER	0	3.762.948	3.762.948
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTUCTURE FUND HEDGED	0	72.370	72.370
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	65.337	65.337
**D	TEAM SUPERANNUATION FUND	0	358.674	358.674
**D	TEAM SUPERANNUATION FUND	0	16.531	16.531
**D	BRIGHTER SUPER	0	58.394	58.394
**D	BRIGHTER SUPER	0	42.931	42.931
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	97.393	97.393
**D	AAI LIMITED	0	39.829	39.829
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES EX FOSSIL FUELS FUND	0	11.300	11.300
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	58.561	58.561
**D	PEOPLE`S BANK OF CHINA	0	862.686	862.686
**D	NINETY ONE FUNDS SERIES I DIVERSIFIED INCOME FUND	0	246.415	246.415
**D	NINETY ONE FUNDS SERIES I GLOBAL MULTIASSET TOTAL RETURN FUND	0	43.226	43.226
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	382.715	382.715
**D	NINETY ONE FUNDS SERIES I GLOBAL INCOME OPPORTUNITIES FUND	0	565.349	565.349
**D	NINETY ONE FUNDS SERIES IIGLOBAL STRATEGIC EQUITY FUND	0	910.458	910.458
**D	MANAGED PENSION FUNDS LIMITED	0	602.079	602.079
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	0	3.820.570	3.820.570
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	235.705	235.705
**D	MEDIOBANCA DWS CONCEPT K	0	84.633	84.633
**D	EURIZON STEP 50 OBIETTIVO NET ZERO DICEMBRE 2027	0	4.890	4.890
**D	FIDEURAM ITALIA	0	361.861	361.861
**D	DWS INVESTMENT GMBH FOR CAPITALGROWTH FUND	0	650.000	650.000
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	62.711	62.711
**D	DWS INVESTMENT GMBH FOR DWS CIOVIEW DYNAMIC	0	2.181	2.181
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	0	9.758.836	9.758.836
**D	ALLIANZ EPARGNE ACTIONS SOLIDAIRE	0	129.027	129.027
**D	AQR FLEX 1 SERIES LLC- SERIES A6	0	36.497	36.497
**D	EURIZON NEXT 2.0	0	332.849	332.849
**D	EURIZON FUND II	0	1.603.662	1.603.662
**D	DWS INVEST	0	11.918.107	11.918.107

Azionisti in delega: 4.295

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WILLERFUNDS	0	287.820	287.820
**D	GOLDMAN SACHS LUX INVESTMENT FUNDS	0	113.398	113.398
**D	ALLIANZ FINANZPLAN 2035	0	33.884	33.884
**D	ALLIANZ FINANZPLAN 2040	0	71.422	71.422
**D	MONEY MATE MODERAT	0	107.011	107.011
**D	MONEY MATE ENTSCHLOSSEN	0	149.952	149.952
**D	MONEY MATE MUTIG	0	66.852	66.852
**D	BLACKROCK STRATEGIC FUNDS	0	111.118	111.118
**D	DB PWM	0	137.000	137.000
**D	DWS MULTI ASSET PIR FUND	0	413.609	413.609
**D	FIDEURAM FUND	0	145.379	145.379
**D	DWS CONCEPT	0	8.630.000	8.630.000
**D	ALLIANZ FINANZPLAN 2045	0	101.659	101.659
**D	ALLIANZ FINANZPLAN 2050	0	119.973	119.973
**D	PREMIUMMANDAT BALANCE	0	90.095	90.095
**D	BLACKROCK GLOBAL INDEX FUNDS	0	822.881	822.881
**D	AXA WORLD FUNDS SICAV	0	1.522.039	1.522.039
**D	CREDIT SUISSE INDEX FUND (LUX)	0	7.518.982	7.518.982
**D	ARERO - DER WELTFONDS - ESG	0	258.274	258.274
**D	VARIOPARTNER SICAV	0	550.835	550.835
**D	DB PRIVATMANDAT COMFORT	0	12.369	12.369
**D	MULTI OPPORTUNITIES	0	68.107	68.107
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	1.507.707	1.507.707
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	1.387.229	1.387.229
**D	NINETY ONE GLOBAL STRATEGY FUND	0	8.930.163	8.930.163
**D	UBS LUX FUND SOLUTIONS	0	21.387.386	21.387.386
**D	GOLDMAN SACHS FUNDS	0	2.358.902	2.358.902
**D	GOLDMAN SACHS FUNDS II	0	235.940	235.940
**D	DWS MULTI OPPORTUNITIES	0	236.047	236.047
**D	OSSIAM LUX	0	316.772	316.772
**D	EURIZON AM SICAV	0	149.198	149.198
**D	VONTOBEL FUND	0	518.109	518.109
**D	COLUMBIA THREADNEEDLE (LUX) III	0	166.798	166.798
**D	COLUMBIA THREADNEEDLE (LUX) I	0	12.978	12.978
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	99.191	99.191
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	1.841.460	1.841.460
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	482.452	482.452
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	1.460.173	1.460.173
**D	THE COLORADO HEALTH FOUNDATION	0	49.677	49.677
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.295.947	1.295.947
**D	GOVERNMENT PENSION INVESTMENT FUND	0	857.120	857.120
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	4.045	4.045
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	35.038	35.038
**D	GOVERNMENT PENSION INVESTMENT FUND	0	5.615.228	5.615.228
**D	FEG SELECT, LLC	0	25.541	25.541
**D	FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	0	3.900	3.900
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	10.744.589	10.744.589
**D	DEKA INVESTMENT GMBH FOR WEVFONDS	0	84.149	84.149
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ELKCOFONDS	0	50.000	50.000
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	64.746	64.746

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	0	13.863	13.863
**D	T. ROWE PRICE ACTIVE CORE INTERNATIONAL EQUITY ETF	0	14.441	14.441
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	12.685.400	12.685.400
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	142.431	142.431
**D	AMERICAN CENTURY ICAV	0	29.588	29.588
**D	AXA IM WORLD ACCESS VEHICLE ICAV	0	48.147	48.147
**D	COLUMBIA THREADNEEDLE (IRL) ICAV	0	43.312	43.312
**D	CITY UNIVERSITY OF NEW YORK	0	7.833	7.833
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	198.710	198.710
**D	T. ROWE PRICE INTERNATIONAL EQUITY ETF	0	1.353.961	1.353.961
**D	T.ROWE PRICE INTERNATIONAL EQUITY RESEARCH ETF	0	11.482	11.482
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR DWS CONCEPTKALDEMORGEN MOTHER FUND	0	170.549	170.549
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	120.721	120.721
**D	BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	0	5.820	5.820
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	1.393.826	1.393.826
**D	MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	0	31.893	31.893
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	130.200	130.200
**D	BMO MSCI EAFE ESG LEADERS INDEXETF	0	65.208	65.208
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	21.824	21.824
**D	DESJARDINS GLOBAL OPPORTUNITIESFUND 1	0	359.621	359.621
**D	DGAM HEXAVEST INTERNATIONAL EQUITY FUND	0	150.507	150.507
**D	GULF HEALTH COUNCIL	0	2.006	2.006
**D	GENERAL ELECTRIC PENSION TRUST	0	579.875	579.875
**D	GUARDIAN GLOBAL UTILITIES VIP FUND	0	175.955	175.955
**D	AMERICAN BUREAU OF SHIPPING	0	6.035	6.035
**D	MTBJ LTD AS TRUSTEE GLOBAL MANAGED VOLATILITY ALPHA MOTHER FUND	0	31.147	31.147
**D	DWS INVESTMENT GMBH FOR DEAM FONDS GDP 1	0	65.000	65.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RHEIN	0	8.156	8.156
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMF 1	0	78.574	78.574
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	220.044	220.044
**D	DYNAMIC GLOBAL INFRASTRUCTURE FUND	0	2.343.300	2.343.300
**D	DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF	0	35.598	35.598
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	8.735.916	8.735.916
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	59.765	59.765
**D	FDP GLOBAL SMALL CAP EQUITY PRIVATE PORTFOLIO	0	303.394	303.394
**D	EATON VANCE EQUITY HARVEST FUNDLLC	0	11.294	11.294
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.678.856	2.678.856
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.070.042	4.070.042
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.017.813	3.017.813
**D	GE HEALTHCARE PENSION MASTER TRUST	0	545.649	545.649
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	8.851	8.851
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	431.037	431.037
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	82.956	82.956
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	83.927	83.927
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F96	0	510.775	510.775
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11	0	119.000	119.000
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	758.487	758.487
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	243.376	243.376
**D	DWS INVESTMENT GMBH FOR DWS-FONDS ALM	0	9.740	9.740
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	397.615	397.615

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AXA IM WORLD ACCESS VEHICLE ICAV	0	24.417	24.417
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	177.826	177.826
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	113.057	113.057
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	326.222	326.222
**D	RUSSELL INVESTMENT COMPANY SUSTAINABLE AWARE EQUITY FUND	0	85.484	85.484
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	15.962.839	15.962.839
**D	VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL GROWTH FUND	0	2.154.453	2.154.453
**D	VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL VALUE FUND	0	742.518	742.518
**D	COLUMBIA RESEARCH ENHANCED INTERNAT IONAL EQUITY ETF	0	3.221	3.221
**D	MTBJ PINEBRIDGE GLOBAL TECHNOLOGY INFRASTRUCTURE MOTHER FND	0	35.500	35.500
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	81.864	81.864
**D	RTX SAVINGS PLAN MASTER TRUST	0	2.481.827	2.481.827
**D	BMO MSCI EAFE INDEX ETF	0	3.223.356	3.223.356
**D	DESJARDINS HOLDING FINANCIER INC.	0	5.639	5.639
**D	FONDS DGIA HEXAVEST ACTIONS OPPORTUNITIES MONDIALES	0	3.806	3.806
**D	XTRACKERS	0	27.709.167	27.709.167
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	814.579	814.579
**D	RUSSELL INVESTMENTS INTERNATIONAL EQUITY POOL .	0	45.108	45.108
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	12.148	12.148
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	670.336	670.336
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	945.784	945.784
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	120.416	120.416
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	144.179	144.179
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	14.969	14.969
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PAD	0	550.000	550.000
**D	DWS INVESTMENT GMBH FOR DEUTSCHE BERGBURG 15	0	50.000	50.000
**D	RETIR.AND SEC. PROGRAM AND SAVINGS PLAN NTCA AND ITSMEMBERS MT	0	77.200	77.200
**D	DWS INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	70.691	70.691
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	154.274	154.274
**D	DWS INVESTMENT GMBH FOR DWS-FONDS FIA EQUITIES	0	38.753	38.753
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DEUK	0	34.157	34.157
**D	DWS INVESTMENT GMBH FOR DEAM FONDS CA IV	0	23.366	23.366
**D	PRUDENTIAL HONG KONG LIMITED	0	272.438	272.438
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	281.074	281.074
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1.073.400	1.073.400
**D	AILIS SICAV	0	882.228	882.228
**D	DWS INVEST II	0	915.000	915.000
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	39.296	39.296
**D	FIDUCIE GLOBALE DES REGIMES DERETRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	145.923	145.923
**D	DWS INVESTMENT GMBH FOR DEAM FONDS OKA	0	29.289	29.289
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RTU 1	0	6.390	6.390
**D	DWS ESG EUROPEAN EQUITIES	0	402.478	402.478
**D	DWS FUNDS	0	449.409	449.409
**D	ZURICH	0	159.800	159.800
**D	DB VERMOEGENSFONDSMANDAT	0	148.000	148.000
**D	M&G (LUX) INVESTMENT FUNDS 1 SICAV	0	3.571.862	3.571.862
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	0	1.623.441	1.623.441
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	313.655	313.655
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	2.384.750	2.384.750
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	1.262	1.262

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GAM STAR FUND PLC	0	11.865	11.865
**D	HARTFORD MULTI-ASSET INCOME FUND	0	15.613	15.613
**D	ALAMEDA COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	154.794	154.794
**D	GOVERNMENT PENSION INVESTMENT FUND	0	389.392	389.392
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.290.347	2.290.347
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.753.651	1.753.651
**D	PII HOLDINGS, INC.	0	1.182	1.182
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	54.449	54.449
**D	PRESBYTERIAN CHRUCH IN AMERICA 403 (B) (9) RETIREMENT PLAN	0	49.070	49.070
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	28.030	28.030
**D	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	939.368	939.368
**D	BON SECOURS MERCY HEALTH	0	148.529	148.529
**D	DWS INVESTMENT GMBH FOR DWS-FONDS CAESAR 1	0	48.471	48.471
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	150.684	150.684
**D	DIMENSIONAL FUNDS PLC	0	1.236.332	1.236.332
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	903.463	903.463
**D	ABERDEEN GLOBAL INFRASTRUCTURE FUND	0	52.880	52.880
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF DEUTSCHE EUROSTAR OPEN	0	11.000	11.000
**D	MTBJ HIGH QUALITYLOW VOLATILITYWORLD EQ INDEX MOTHER FND	0	31.966	31.966
**D	DWS INVEST (IE) ICAV	0	49.692	49.692
**D	DWS INVESTMENT GMBH FOR DEAMFONDS WOP 1	0	142.992	142.992
**D	TRUESHARES EAGLE GLOBAL RENEWABLE ENERGY INCOME ETF	0	25.502	25.502
**D	SMTB GLOBA L QUANTITATIVE EQUITY MOTHER FUND	0	3.108	3.108
**D	CENTRAL PROVIDENT FUND BOARD	0	21.335	21.335
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR GQG GLOBAL EQUITY FUND	0	2.168	2.168
**D	THE CAPTIVE INVESTORS FUND	0	414.528	414.528
**D	CARDANO COMMON CONTRACTUAL FUND	0	72.180	72.180
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	31.252	31.252
**D	NEI CLEAN INFRASTRUCTURE FUND	0	118.903	118.903
**D	NICOLA INTERNATIONAL LEADERS FUND	0	1.489.000	1.489.000
**D	BMO INTERNATIONAL DIVIDEND ETF	0	1.176.645	1.176.645
**D	BMO EUROPE HIGH DIVIDEND COVERED CALL ETF	0	2.955.213	2.955.213
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	0	152.089	152.089
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	52.120	52.120
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMC 1	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS SLM 1	0	81.176	81.176
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LHG 1	0	112.273	112.273
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PSF 1	0	11.702	11.702
**D	DWS INVESTMENT GMBH FOR DEAM FONDS STK	0	6.720	6.720
**D	DWS INVESTMENT GMBH FOR DEAM FONDS UVG 1	0	15.444	15.444
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	599.537	599.537
**D	RUSSELL INVESTMENTS TAX-MANAGEDGLOBAL EQUITY POOL	0	10.758	10.758
**D	DWS INVESTMENT GMBH FOR DEAMFONDS FES	0	82.000	82.000
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	63.948	63.948
**D	DWS INVESTMENT GMBH FOR DWSFONDS VDPT	0	5.700	5.700
**D	SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND	0	295.496	295.496
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS RKBS	0	4.101	4.101
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DVERG	0	15.297	15.297
**D	DWS INVESTMENT GMBH FOR DEAMFONDS EXEMPLUM	0	9.098	9.098
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS BG 2	0	10.000	10.000

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR DEGEF BAYER MITARBEITER FONDS	0	80.000	80.000
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	36.276	36.276
**D	DWS INVESTMENT GMBH FOR DWS-FONDS PAJ 1	0	9.319	9.319
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	0	208.876	208.876
**D	CITY OF NEW YORK GROUP TRUST	0	9.371.735	9.371.735
**D	ATB INTERNATIONAL DISCIPLINED EQUITY FUND	0	299.738	299.738
**D	EUROPE INVESTMENT FUND	0	924.788	924.788
**D	MACKENZIE QUANTITATIVE WORLD LARGE CAP EX JAPAN FUND	0	139.058	139.058
**D	BRIGHTHOUSE FUNDS TRUST I - BRIGHTHOUSE/ARTISAN INTERNATIONAL PORTFOLIO	0	1.044.130	1.044.130
**D	RUSSELL INVESTMENT COMPANY PLC	0	876.408	876.408
**D	NUVEEN GLOBAL EQUITY INCOME FUND	0	206.476	206.476
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	86.035	86.035
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	20.403	20.403
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB TAIL RISK CONTROL (WORLD)	0	60.000	60.000
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	1.358.234	1.358.234
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.350.794	1.350.794
**D	GOVERNMENT PENSION INVESTMENT FUND	0	902.283	902.283
**D	GOVERNMENT PENSION INVESTMENT FUND	0	413.848	413.848
**D	GOVERNMENT PENSION INVESTMENT FUND	0	338.790	338.790
**D	GOVERNMENT PENSION INVESTMENT FUND	0	138.327	138.327
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.788.289	1.788.289
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.364.705	2.364.705
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR KAPITAL PLUS	0	1.344.342	1.344.342
**D	MDPIM INTERNATIONAL EQUITY POOL	0	663.274	663.274
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	1.911.053	1.911.053
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	405.920	405.920
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	1.320.339	1.320.339
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	442.894	442.894
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	258.844	258.844
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	157.450	157.450
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	4.809	4.809
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	44.005	44.005
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	90.766	90.766
**D	MERCER GLOBAL LOW VOLATILITY EQUITY FUND	0	2.454.248	2.454.248
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	6.635	6.635
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	1.628.942	1.628.942
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	2.233.534	2.233.534
**D	JUNIVERSITAS GB UMBRELLA FUND -JUNIVERSITAS MA M I FUND UNIT TRUST	0	1.557.601	1.557.601
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	80.721	80.721
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	240.639	240.639
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	6.223	6.223
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	0	25.154	25.154
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	310.085	310.085
**D	RHUMBLINE CV ALL GLOBAL EX-US EQUITY INDEX FUND LLC	0	369.765	369.765
**D	WILLIAM BLAIR INSTITUTIONAL INTERNATIONAL GROWTH FUND	0	16.422	16.422
**D	WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST	0	348.880	348.880
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	0	2.510.535	2.510.535
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	490.009	490.009
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	188.229	188.229
		0	122.107	122.107

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	261.947	261.947
**D	NINETY ONE GLOBAL SELECT LLC-NINETY ONE GLOBAL ENVIRONMENT FUND	0	76.586	76.586
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	190.178	190.178
**D	THORNBURG INTERNATIONAL EQUITY FUND	0	10.362.263	10.362.263
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	54.735.431	54.735.431
**D	MOUNT HATTON INVESTMENTS LIMITED	0	128.721	128.721
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	800.943	800.943
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	115.115	115.115
**D	SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	0	9.076	9.076
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	107.504	107.504
**D	ALLIANCEBERNSTEIN L.P.	0	2.881	2.881
**D	AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	55.945	55.945
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	258.898	258.898
**D	THE GOLDMAN SACHS TRUST COMPANYNA COLLECTIVE TRUST	0	84.808	84.808
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	44.020	44.020
**D	LAZARD ASSET MANAGEMENT LLC	0	763	763
**D	MFS VARIABLE INSURANCE TRUST MFS UTILITIES SERIES	0	832.697	832.697
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	386.651	386.651
**D	PENSION BENEFIT GUARANTY CORPORATION	0	582.756	582.756
**D	UNIVERSAL INVESTMENT GMBH FOR UIFONDS AKTIEN EUROPE	0	220.000	220.000
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	650.000	650.000
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	11.465	11.465
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	235.103	235.103
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	320.439	320.439
**D	FEDERATED HERMES GLOBAL ALLOCATION FUND	0	2.508	2.508
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS	0	593.607	593.607
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR BISUIFONDS	0	23.094	23.094
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	4.415	4.415
**D	ALLSPRING GLOBAL DIVIDEND OPPORTUNITY FUND	0	335.252	335.252
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	0	938.682	938.682
**D	US PROVINCE MISSIONARY OBLATES-SERVICE TRUST	0	12.304	12.304
**D	CATHOLIC INVESTMENT TRUST OF ARLINGTON	0	83.170	83.170
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	1.706.003	1.706.003
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	499.905	499.905
**D	VANGUARD DEVELOPED MARKETS EX-US VALUE INDEX ETF	0	8.037	8.037
**D	VANGUARD DEVELOPED MARKETS EX-US GROWTH INDEX ETF	0	4.604	4.604
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	3.442.891	3.442.891
**D	EMPOWER TRUST COMPANY LLC	0	314.461	314.461
**D	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INFRASTRUCTURE EQUITYPOOLED FUND	0	476.667	476.667
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	311.150	311.150
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	12.595	12.595
**D	INTERNATIONAL ACTIVE EQUITIES	0	308.443	308.443
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.891.384	2.891.384
**D	BMO GLOBAL INFRASTRUCTURE FUND	0	369.677	369.677
**D	BMO EUROPEAN FUND .	0	230.466	230.466
**D	VENERABLE INTERNATIONAL INDEX FUND	0	361.809	361.809
**D	VENERABLE INTERNATIONAL EQUITY FUND	0	155.650	155.650
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	175.337	175.337
**D	MERCY HEALTH RETIREMENT TRUST	0	492	492
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	232.278	232.278

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	2.002.301	2.002.301
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	713.047	713.047
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	1.374.209	1.374.209
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	3.411.593	3.411.593
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS MASP	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DB GENERATIONEN INVEST	0	320.000	320.000
**D	PINEBRIDGE GLOBAL FUNDS	0	34.900	34.900
**D	MASON TENDERS DISTRICT COUNCIL PENSION FUND	0	366.384	366.384
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC EUROPEAN EQUITY	0	114.789	114.789
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC GLOBAL EQUITY	0	94.933	94.933
**D	UBS (IRL) ETF PLC	0	2.888.911	2.888.911
**D	SSB SP GLOBAL INFRASTRUCTURE INDEX NONLENDING COMMON TRUST FUND	0	2.828.564	2.828.564
**D	TJ-NONQUALIFIED LLC	0	157.379	157.379
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	4.492.224	4.492.224
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	13.399.506	13.399.506
**D	STATE STREET CCF	0	133.747	133.747
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	5.531	5.531
**D	STATE STREET IRELAND UNIT TRUST	0	26.602	26.602
**D	SERVICES GROUP OF AMERICA INC	0	74.401	74.401
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG	0	69.775	69.775
**D	NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	0	2.707.509	2.707.509
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	110.823	110.823
**D	GOVERNMENT PENSION INVESTMENT FUND	0	77.005	77.005
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.617.572	1.617.572
**D	DESJARDINS RI GLOBAL MULTIFACTOR FOSSIL FUEL RESERVES FREEETF	0	757	757
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	14.275	14.275
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE CONTINENTAL EURO	0	1.117.541	1.117.541
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	277.443	277.443
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	28.389	28.389
**D	INTERNATIONAL DEVELOPED EQUITY ACTIVE ETF	0	60.427	60.427
**D	GOVERNMENT PENSION INVESTMENT FUND	0	50.145	50.145
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT GLOBAL INDEX EQUITY FUND	0	41.313	41.313
**D	HSBC BANK PLC ASTRUSTEE OF STATE STREET AUT EUROPE EX UK INDEX EQUITY FUND	0	2.923.455	2.923.455
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL EQUITY (SA) FUND	0	982.497	982.497
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL BALANCED (SA) FUND	0	4.152.155	4.152.155
**D	SCOTTISH WIDOWS LIMITED	0	14.219.442	14.219.442
**D	SPW MANAGED ICVC - SPW TACTICALFUND 1	0	129.038	129.038
**D	SPW MANAGED ICVC - SPW TACTICALFUND 2	0	51.232	51.232
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	419	419
**D	COMMONFUND SCREENED GLOBAL EQUITY LLC	0	18.748	18.748
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	297.156	297.156
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	162.029	162.029
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PTF	0	54.848	54.848
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LW1	0	14.835	14.835
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	1.028.834	1.028.834
**D	THRIVENT GLOBAL STOCK FUND	0	858.851	858.851
**D	DWS INVESTMENT GMBH FOR DEAM FONDS WOP 2	0	102.920	102.920
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	39.378	39.378
**D	DWS INVESTMENT GMBH FOR DEAM FONDS DKS 1	0	40.000	40.000
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	0	211.161	211.161

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMB 1	0	8.800	8.800
**D	DWS INVESTMENT GMBH FOR DEAM FONDS ABF1	0	20.000	20.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDSBCA 1	0	52.061	52.061
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	0	7.219.610	7.219.610
**D	COSMOPOLITAN INVESTMENT FUND	0	139.248	139.248
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	1.707.583	1.707.583
**D	ATB INTERNATIONAL EQUITY INCOMEFUND	0	705.123	705.123
**D	DEUTSCHE BANK TRUST COMPANY AMERICAS	0	448.000	448.000
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	2.268.652	2.268.652
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	0	21.362	21.362
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	0	20.151	20.151
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.908	709.908
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	38.929	38.929
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.881.921	3.881.921
**D	GOVERNMENT PENSION INVESTMENT FUND	0	405.388	405.388
**D	GOVERNMENT PENSION INVESTMENT FUND	0	75.689	75.689
**D	MGI FUNDS PLC	0	1.980.883	1.980.883
**D	LM FUND LP	0	32.340	32.340
**D	MD INTERNATIONAL GROWTH FUND	0	25.250	25.250
**D	MD INTERNATIONAL VALUE FUND	0	150.393	150.393
**D	MGI FUNDS PLC	0	124.367	124.367
**D	NEUBERGER BERMAN TRUST COMPANY N.A. COLLECTIVE INVESTMENT TRUST	0	156.189	156.189
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	0	648.297	648.297
**D	SUNAMERICA SERIES TRUST SA PUTNAM INT GROWTH AND INCOME PORTOFOL	0	566.924	566.924
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	373.949	373.949
**D	RUSSELL INVESTMENT COMPANY V PLC	0	45.495	45.495
**D	SPDR SP GLOBAL DIVIDEND ETF	0	263.399	263.399
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	20.392	20.392
**D	INSTITUTIONAL RETIREMENT TRUST	0	80.879	80.879
**D	RHUMBLINE ALL COUNTRY INTERNATIONAL INDEX FUND	0	16.543	16.543
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	237.743	237.743
**D	WWFY FOUNDATION	0	12.039	12.039
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	2.269.598	2.269.598
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	1.094.453	1.094.453
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	203.702	203.702
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	260.745	260.745
**D	WILLIAM BLAIR INTERNATIONAL LEADERS FUND	0	2.554.985	2.554.985
**D	WILLIAM BLAIR INTERNATIONAL GROWTH FUND	0	503.645	503.645
**D	THORNBURG BETTER WORLD INTERNATIONAL FUND	0	1.334.116	1.334.116
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	1.897.635	1.897.635
**D	NEUBERGER BERMAN ETF TRUST - NEUBERGER INTERNATIONAL CORE EQUITY ETF	0	286.920	286.920
**D	GMO INVESTMENTS ICAV	0	189.015	189.015
**D	GMO CLIMATE CHANGE FUND	0	205.173	205.173
**D	SEASONS SERIES TRUST SA PUTNAM ASSET ALLOCATION DIVERSIFIED GROW	0	3.408	3.408
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	13.515	13.515
**D	SUNAMERICA SERIES TRUST-SA GOLDMAN SACHS MULTI-ASSET INSIGHT PRT	0	1.712	1.712
**D	TRANSAMERICA INTERNATIONAL STOCK	0	560.823	560.823
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	50.663	50.663
**D	IBM 401(K) PLUS PLAN TRUST	0	1.465.908	1.465.908
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	124.698.001	124.698.001

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	51.088	51.088
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.231.523	1.231.523
**D	FMR CAPITAL INC	0	3.838	3.838
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	392.190	392.190
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KEPT UNIVERSAL FONDS	0	110.410	110.410
**D	SUNAMERICA SERIES TRUST-SA TR PRIC.ASSET ALLOCATION GROWTHPORTF	0	106.403	106.403
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	127.141	127.141
**D	STATE STREET TOTAL RETURN VIS FUND	0	41.569	41.569
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	1.769.808	1.769.808
**D	VANGUARD ENERGY FUND	0	15.644.663	15.644.663
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	426.872	426.872
**D	JOHN HANCOCK INFRASTRUCTURE FUND	0	2.579.479	2.579.479
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	609.074	609.074
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	0	7.999.501	7.999.501
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	17.068.889	17.068.889
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	335.926	335.926
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	81.309	81.309
**D	THE METHODIST HOSPITAL	0	490.676	490.676
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	11.364	11.364
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	8.301	8.301
**D	ARKWRIGHT, LLC	0	36.285	36.285
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	624.451	624.451
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	290.442	290.442
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.445.929	2.445.929
**D	STATE STREET ALL-COUNTRY WORLD ACTIVE NON- LENDING COMMON TRUSTFUND	0	62.970	62.970
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	19.796	19.796
**D	PRINCIPAL LIFE INSURANCE COMPANY	0	214.258	214.258
**D	BMO INTERNATIONAL EQUITY FUND	0	447.396	447.396
**D	BMO GLOBAL CLIMATE TRANSITION FUND	0	5.027	5.027
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	2.015.140	2.015.140
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	843.065	843.065
**D	VANECK LOW CARBON ENERGY ETF	0	809.915	809.915
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	14.723	14.723
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	224.888	224.888
**D	WILLIAM BLAIR INTERNATIONAL LEADERS POOLED FUND	0	1.375.187	1.375.187
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	32.067	32.067
**D	SSB GLOBAL DEFENSIVE EQUITY NONLENDING COMMON TRUST FUND	0	132.776	132.776
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	1.976	1.976
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	64.984	64.984
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	3.921.297	3.921.297
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	536.974	536.974
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	1.628.165	1.628.165
**D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	4.571	4.571
**D	BURROUGHS WELLCOME FUND	0	25.926	25.926
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	176.431	176.431
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	260.563	260.563
**D	UNIGESTION GLOBAL EQUITIES FUND	0	155.504	155.504
**D	UNIGESTION ALL COUNTRY WORLD EQUITIES FUND	0	252.039	252.039
**D	NUVEEN REAL ASSET INCOME FUND	0	1.471.528	1.471.528
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	715.525	715.525

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ASIAN DEVELOPMENT BANK	0	1.121.414	1.121.414
**D	GOVERNMENT PENSION INVESTMENT FUND	0	352.403	352.403
**D	GOVERNMENT PENSION INVESTMENT FUND	0	279.018	279.018
**D	MUSASHI SMART PREMIA FUND	0	1.903	1.903
**D	ALLIANCEBERNSTEIN EUROPEAN OPPORTUNITIES SERIES	0	2.906.368	2.906.368
**D	ALLIANCEBERNSTEIN DELAWARE BUSINESS TRUST - AB INTERNATIONAL STRATEGIC EQUITIES SERIES	0	173.790	173.790
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	1.033.664	1.033.664
**D	TJ-QUALIFIED LLC	0	42.709	42.709
**D	MACF 2 HOLDING LLC	0	15.959	15.959
**D	VNL LP	0	12.467	12.467
**D	MACF 3	0	306	306
**D	CUBE MULTI ASSET SUB TRUST	0	9.419	9.419
**D	GOVERNMENT PENSION INVESTMENT FUND	0	493.779	493.779
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.490.141	1.490.141
**D	GOVERNMENT PENSION INVESTMENT FUND	0	415.317	415.317
**D	MOUNT HATTON INVESTMENTS LIMITED	0	25.715	25.715
**D	LACERA MASTER OPEB TRUST	0	204.356	204.356
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	961.392	961.392
**D	STATE STREET IRELAND UNIT TRUST	0	878	878
**D	STATE STREET ICAV	0	173.808	173.808
**D	NATWEST ST JAMES`S PLACE GLOBALVALUE UNIT TRUST	0	19.769.929	19.769.929
**D	NATWEST ST JAMES`S PLACE STRATEGIC INCOME UNIT TRUST	0	267.284	267.284
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	22.908	22.908
**D	TANGERINE BALANCED PORTFOLIO	0	76.364	76.364
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	115.614	115.614
**D	SWEDBANK ROBUR NEW ENERGY	0	960.760	960.760
**D	KPA BLANDFOND	0	155.611	155.611
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	118.023	118.023
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA MULTIFACTOR LOW CO2 ETF	0	31.186	31.186
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	7.922	7.922
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	245.350	245.350
**D	1832 AM QUANTITATIVE GLOBAL MEGA CAP EQUITY POOL	0	17.684	17.684
**D	SCOTIA WEALTH FOCUS INTERNATIONAL VALUE POOL	0	435.548	435.548
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	37.647	37.647
**D	INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	51.575	51.575
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	53.143	53.143
**D	MHT AG	0	998.087	998.087
**D	MHT INVESTMENT AG	0	4.462	4.462
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	0	195.275	195.275
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	40.412	40.412
**D	SCOTIA WEALTH WORLD INFRASTRUCTURE POOL	0	307.800	307.800
**D	MD GROWTH INVESTMENTS LIMITED	0	79.036	79.036
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	11.156	11.156
**D	LSAM SF 3 PLC	0	1.539.341	1.539.341
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	314.095	314.095
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL STRATEGIC EQUITY FUND	0	661.687	661.687
**D	NINETY ONE FUNDS SERIES III GLOBAL ENVIRONMENT FUND	0	491.520	491.520
**D	STICHTING ING CDC PENSIOENFONDS	0	133.676	133.676
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	8.991	8.991
**D	ZURICH ASSURANCE LTD	0	1.493.666	1.493.666

Azionisti in delega: 4.295

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	3.177.620	3.177.620
**D	VIP ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	5.729.287	5.729.287
**D	VIP ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	822.211	822.211
**D	NEUBERGER BERMAN INTERNATIONAL SELECT FUND	0	226.125	226.125
**D	NEUBERGER BERMAN INTERNATIONAL EQUITY FUND	0	895.932	895.932
**D	SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	2.109	2.109
**D	SUNAMERICA SERIES TRUST- SA T. ROWE PRICE VCP BALANCED PORTFOLIO	0	184.335	184.335
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	374.137	374.137
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	953.443	953.443
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FORTIS-GF-UI-FONDS	0	16.585	16.585
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FORTIS-GS-UI-FONDS	0	16.585	16.585
**D	THORNBURG INTERNATIONAL EQUITY ETF	0	987.027	987.027
**D	THORNBURG GLOBAL INVESTMENT PLC	0	839.170	839.170
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS INDU	0	21.036	21.036
**D	JNL/CAUSEWAY INTERNATIONAL VALUE SELECT FUND	0	2.025.061	2.025.061
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	80.904	80.904
**D	STICHTING PHILIPS PENSIOENFONDS	0	2.095.906	2.095.906
**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	470.536	470.536
**D	ALLSPRING DIVERSIFIED INCOME BUILDER FUND	0	176.499	176.499
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	14.447	14.447
**D	ALLIANCEBERNSTEIN VARIABLE PRODUCTS SERIES, INC. INTERNATIONAL VALUE PORTFOLIO	0	502.050	502.050
**D	TRUTH INITIATIVE FOUNDATION	0	252	252
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	6.197.667	6.197.667
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.332.866	1.332.866
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	146.400	146.400
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	103.811	103.811
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	462.760	462.760
**D	SYLVAN PARTNERS, LLC	0	14.338	14.338
**D	SPDR MSCI ACWI EXUS ETF	0	587.085	587.085
**D	SPDR S+P GLOBAL INFRASTRUCTURE ETF ONE	0	2.006.228	2.006.228
**D	VANGUARD GLOBAL ENVIRONMENTAL OPPORTUNITIES STOCK FUND	0	91.706	91.706
**D	WILMINGTON TRUST CORP	0	58.538	58.538
**D	THE CIVIL SERVICE SUPERANNUATION FUND	0	576.167	576.167
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	8.286.049	8.286.049
**D	SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	85.456	85.456
**D	AB TRUST - AB INTERNATIONAL VALUE FUND	0	204.869	204.869
**D	BERNSTEIN FUND INC INTERNATIONAL STRATEGIC EQUITIES PORTFOLIO	0	7.859.380	7.859.380
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	123.600	123.600
**D	COLLEGE RETIREMENT EQUITIES FUND	0	5.072.965	5.072.965
**D	FIDELITY SALEM STREET TRUST FIDELITY FLEX INTERNATIONAL FOCUSED INDEX FUND	0	15.740	15.740
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	6.239.651	6.239.651
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	75.526.558	75.526.558
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	4.440.589	4.440.589
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	460.497	460.497
**D	BOSTON RETIREMENT SYSTEM	0	423.120	423.120
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	534.919	534.919
**D	PRINCIPAL/CAUSEWAY INTERNATIONAL VALUE CIT	0	61.002	61.002
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	29.251	29.251
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	1.391.572	1.391.572
**D	WTCN COMMON TRUST FUNDS TRUST ENDURING ASSETS PORTFOLIO	0	754.873	754.873

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PENSIOENFONDS METAAL OFP	0	46.692	46.692
**D	AB INTERNATIONAL LOW VOLATILITYEQUITY ETF	0	2.669.114	2.669.114
**D	VONTOBEL FONDS SERVICES AG ON BEHALF OF ZUGERKB FONDS-AKTIEN ESG EUROPA (EUR)	0	164.390	164.390
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	2.947	2.947
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	271.227	271.227
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	61.952	61.952
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	0	29.743	29.743
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	89.344	89.344
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	1.866.553	1.866.553
**D	UNIGESTION GLOBAL EX-CANADA EQUITIES FUND	0	183.403	183.403
**D	THE RUDOLPH J. AND DAPHNE A. MUNZER FUNDATION	0	30.081	30.081
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	0	136.869	136.869
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	0	129.021	129.021
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	89.930	89.930
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	19.720	19.720
**D	THRIFT SAVINGS PLAN	0	5.754.889	5.754.889
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR TK2011	0	41.083	41.083
**D	VALIC COMPANY I GLOBAL STRATEGY FUND	0	19.638	19.638
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	793.897	793.897
**D	VALIC COMPANY I INTERNATIONAL VALUE FUND	0	588.464	588.464
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	5.976	5.976
**D	SWEDBANK ROBUR ACCESS EDGE EUROPE	0	140.833	140.833
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR NAEV WP	0	475.245	475.245
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR DEBEKA-AKTIEN-GLOBAL	0	7.794	7.794
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	0	1.427.421	1.427.421
**D	NATWEST ST JAMES S PLACE GLOBALQUALITY UNIT TRUST	0	75.826	75.826
**D	NATWEST ST JAMES`S PLACE GLOBALVALUE UNIT TRUST	0	99.488	99.488
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE GLOBAL GROWTH UN	0	68.453	68.453
**D	MANAGED PENSION FUNDS LIMITED	0	537.842	537.842
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	1.089	1.089
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	495.511	495.511
**D	1832 AM GLOBAL COMPLETION ETF LP	0	195.004	195.004
**D	SCOTIA DIVERSIFIED BALANCED FUND	0	127.575	127.575
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.841.052	2.841.052
**D	SWEDBANK ROBUR ACCESS EUROPA	0	2.159.114	2.159.114
**D	SWEDBANK ROBUR ACCESS GLOBAL	0	1.129.840	1.129.840
**D	NINETY ONE WORLDWIDE FLEXIBLE FUND	0	42.343	42.343
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	110.568	110.568
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	99.102	99.102
**D	NOW PENSIONS TRUST	0	260.529	260.529
**D	SOCIAL PROTECTION FUND	0	220.668	220.668
**D	SOCIAL PROTECTION FUND	0	107.780	107.780
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	93.640	93.640
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES`S PLACE GLOBAL ABSOLUTE	0	8.929	8.929
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - DEVELOPED MARKETS TILTED EQUITY TRACKER FUND	0	367.546	367.546
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	630.190	630.190
**D	M INTERNATIONAL EQUITY FUND	0	52.438	52.438
**D	SPDR PORTFOLIO EUROPE ETF	0	347.185	347.185
**D	SPDR EURO STOXX 50 ETF	0	6.930.888	6.930.888
**D	STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	0	108.387	108.387

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THREADNEEDLE PENSIONS LIMITED	0	21.234	21.234
**D	MG INVESTMENT FUNDS (10) MG GLOBAL LISTED INFRASTRUCTURE FUND	0	982.083	982.083
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	9.205.990	9.205.990
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	29.695	29.695
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	4.082	4.082
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	89.450	89.450
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	454.785	454.785
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	325.608	325.608
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	223.355	223.355
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	12.687.738	12.687.738
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	782.152	782.152
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SAARSCHLEIFE-FONDS	0	26.000	26.000
**D	STATE STREET SPDR MSCI WORLD QUALITY MIX ETF	0	17.958	17.958
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	25.745.406	25.745.406
**D	STATE STREET INTERNATIONAL STOCK SELECTION FUND	0	279.999	279.999
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	180.722	180.722
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	35.592	35.592
**D	VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	0	260.158	260.158
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	17.124	17.124
**D	FLITCHAM NOMINEES LIMITED	0	9.381	9.381
**D	NINETY ONE EQUITY FUND	0	643.714	643.714
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	455.038	455.038
**D	COLUMBIA THREADNEEDLE INVESTMENT FUNDS (UK) ICVC - CT EUROPEAN FUND	0	588.781	588.781
**D	COLUMBIA THREADNEEDLE OPPORTUNITY FUNDS (UK) ICVC - CT DYNAMIC REAL RETURN FUND	0	74.349	74.349
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	0	3.901.028	3.901.028
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	54.008	54.008
**D	ALGEMEEN PENSIOENFONDS VAN CURACAO	0	155.980	155.980
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	23.002	23.002
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR HL RESERVEUIFONDS	0	14.968	14.968
**D	STATE OF MINNESOTA	0	3.477.616	3.477.616
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	632	632
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	16.793	16.793
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	0	49.551	49.551
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	698.652	698.652
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL VALUE FACTOR ETF	0	494.063	494.063
**D	POLICE AND FIREMEN'S RETIREMENTSYSTEM OF NEW JERSEY	0	1.064.700	1.064.700
**D	ALLIANZ GLOBAL INVESTORS FUND	0	17.134.779	17.134.779
**D	METALLRENTE FONDS PORTFOLIO	0	218.523	218.523
**D	ALLIANZ FINANZPLAN 2030	0	11.651	11.651
**D	PREMIUMMANDAT DYNAMIK	0	182.388	182.388
**D	VERMOGENSMANAGEMENT AKTIENSTARS	0	464.305	464.305
**D	AZ EURO INVESTMENTS S.A.	0	1.140.080	1.140.080
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	602.511	602.511
**D	AL GLOBALAKTIV+	0	417.857	417.857
**D	DWS GARANT	0	204.037	204.037
**D	DWS ESG MULTI ASSET INCOME KONTROLLIERT	0	550.151	550.151
**D	MULTILABEL SICAV	0	128.781	128.781
**D	MULTIPARTNER SICAV	0	323.668	323.668
**D	SMTB GLOBA L ALPHA MOTHER FUND	0	609.999	609.999
**D	STB DEUTSC HE GLOBAL HIGH DIVIDEND EQUITY MOTHER FUND	0	36.439	36.439

Azionisti in delega: 4.295

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR GIM MULTI ASSET MOTHER FUND	0	5.262	5.262
**D	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	17.960	17.960
**D	MONTSERRAT FUND CAYMAN LP	0	2.997	2.997
**D	BURROUGHS WELLCOME FUND	0	77.190	77.190
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	3.718.187	3.718.187
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	292.303	292.303
**D	SMTB FOREI GN STOCK INDEX MOTHER FUND	0	5.062	5.062
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	98.829	98.829

Totale voti 6.546.942.520
Percentuale votanti % 97,768062
Percentuale Capitale % 64,396072

Azionisti in delega: 4.295

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
***	RIVA ANDREA	0	1.000	1.000
2	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-NOVIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	FONDAZIONE FINANZA ETICA	0	250	250
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	MEAG FLEXCONCEPT-EUROGROWTH	0	13.136	13.136
**D	PENSIONSKASSE SUVA	0	121.797	121.797
**D	SUVA	0	904.278	904.278
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	0	113.564	113.564
**D	BCV ENHANCED EUROPE EQUITY ESG	0	221.462	221.462
**D	BCV SYSTEMATIC PREMIA EUROPE EQUITY ESG	0	28.980	28.980
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	244.929	244.929
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	48.037	48.037
**D	CAPACITY - FONDS INSTITUTIONNEL - L-QIF - MULTI ASSET	0	262.689	262.689
**D	RF - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	97.772	97.772
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	736.779	736.779
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	653.134	653.134
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	686.885	686.885
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	74.085	74.085
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	170.016	170.016
**D	CAISSE DE PREVOYANCE DU PERSONNEL DE L ETAT PENSIONSKASSE DES STAATSPERSONALS	0	41.569	41.569
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	108.327	108.327
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	0	69.544	69.544
**D	PUB INSTITUTIONAL FUND UMBRELLA - PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	898.728	898.728
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	63.016	63.016
**D	PUB INSTITUTIONAL FUND UMBRELLA - PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	934.777	934.777
**D	LOCAL AUTHORITIES SUPERANNUATION FUND	0	103.494	103.494
**D	FP DE LOS EMPLEADOS DEL GRUPO DEUTSCHE BANK FONDO DE PENSIONES	0	166.776	166.776
**D	SYCOMORE INCLUSIVE JOBS	0	191.244	191.244
**D	NATIXIS AM FUNDS	0	253.169	253.169
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	0	378.835	378.835
**D	FCP IRCOM RETRAITE DIVERSIFIE	0	127.053	127.053
**D	FCP KLESIA K RETRAITE EURO	0	1.565.647	1.565.647
**D	ARRCO QUANT 1	0	441.219	441.219
**D	MH AMUNDI ACTIONS EURO	0	1.162.837	1.162.837
**D	MEAG VERMOGENSANLAGE KOMFORT	0	18.435	18.435
**D	FCP KLESIA K ACTIONS EURO	0	24.911	24.911
**D	FCP HUMANIS RETRAITE ACTIONS	0	2.787.251	2.787.251
**D	HUMANIS RETRAITE DIVERSIFIE	0	963.971	963.971
**D	FCP ALM ACTIONS EUROPE ISR	0	514.897	514.897
**D	ALM ACTIONS EURO	0	3.649.006	3.649.006
**D	IRCANTEC ACTIONS EUROPE AGI	0	1.500.000	1.500.000
**D	FCP HGA ACTIONS ISR	0	780.858	780.858
**D	MEAG BENEDICT	0	2.734	2.734
**D	ERAFP ACTIONS EURO III	0	5.386.470	5.386.470
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	361.909	361.909
**D	ERAFP ACTIONS EURO IV	0	5.541.986	5.541.986

Azionisti in delega: 190

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	2.112.931	2.112.931
**D	MEAG EUROINVEST	0	2.277.736	2.277.736
**D	MEAG EUROERTRAG	0	23.000	23.000
**D	MEAG DIVIDENDE	0	78.185	78.185
**D	ALM ACTIONS ZONE EURO ISR	0	2.473.134	2.473.134
**D	SIENNA GESTION	0	583.943	583.943
**D	MEAG VERMOGENSANLAGE RETURN	0	24.452	24.452
**D	MEAG PREMIUM	0	4.242.896	4.242.896
**D	MEAG EUROBALANCE	0	626.391	626.391
**D	IRCANTEC ACTIONS EUROPE EDRAM	0	917.100	917.100
**D	ERAFP ACTIONS EUROPE I	0	1.285.824	1.285.824
**D	ERAFP ACTIONS EURO I	0	1.234.741	1.234.741
**D	MEAG MM-FONDS 100	0	13.340	13.340
**D	MEAG EUROKAPITAL	0	252.429	252.429
**D	IRCANTEC ACTIONS EUROPE CANDRIAM 2	0	52.284	52.284
**D	ERAFP ACTIONS EURO VIII	0	937.682	937.682
**D	IRCANTEC ACTIONS EUROPE LAZARD	0	1.917.990	1.917.990
**D	FEDERIS ISR EURO	0	32.808	32.808
**D	EPSENS OFFENSIF ISR	0	204.498	204.498
**D	ECHIQUIER ARTY	0	576.804	576.804
**D	FINANCIERE DE L`ECHIQUIER	0	1.659.291	1.659.291
**D	ECHIQUIER AGRESSOR	0	910.655	910.655
**D	SOCIETY OF JESUS TRUST OF 1929 FOR ROMAN CATHOLIC PURPOSES	0	84.404	84.404
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	1.265.957	1.265.957
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	1.499.821	1.499.821
**D	INCOME CAPITAL MANAGEMENT S.R.O.	0	211	211
**D	PENSIONSKASSE SRG SSR PICTET AKTIEN AUSLAND ESG LEADERS	0	99.973	99.973
**D	CANDRIAM EQUITIES L EMU	0	37.845	37.845
**D	CLEOME INDEX EMU EQUITIES	0	804.227	804.227
**D	CLEOME INDEX EUROPE EQUITIES	0	1.395.500	1.395.500
**D	CLEOME INDEX WORLD EQUITIES	0	21.471	21.471
**D	CANDRIAM SUSTAINABLE EQUITY CLIMATE ACTION	0	1.151.248	1.151.248
**D	CANDRIAM SUSTAINABLE EQUITY EMU	0	561.071	561.071
**D	CANDRIAM SUSTAINABLE EQUITY EUROPE	0	720.960	720.960
**D	CANDRIAM EQUITIES L EUROPE OPTIMUM QUALITY	0	430.135	430.135
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	0	188.581	188.581
**D	CANDRIAM EQUITIES L EUROPE EDGE	0	150.918	150.918
**D	CANDRIAM EQUITIES L EUROPE	0	41.338	41.338
**D	CANDRIAM FUND EQUITY EMU HIGH DIVIDEND	0	68.306	68.306
**D	CANDRIAM EQUITIES L EUROPEAN AUTONOMY	0	406.204	406.204
**D	BANCASTATO ESG VITA 25	0	15.000	15.000
**D	BANCASTATO ESG VITA 60	0	15.000	15.000
**D	LA SAUVEGARDE	0	33.848	33.848
**D	GMF VIE D	0	1.481.372	1.481.372
**D	GMF ASSURANCES	0	661.388	661.388
**D	MMA IARD IARD SA SGP	0	800.487	800.487
**D	FIDELIA ASSISTANCE	0	10.145	10.145
**D	COVEA PROTECTION JURIDIQUE	0	74.322	74.322

Azionisti in delega: 190

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CNP ASSUR EUROPE CANDRIAM	0	156.776	156.776
**D	MONGELAS	0	103.558	103.558
**D	NEUFLIZE VIE OPPORTUNITES	0	109.238	109.238
**D	AA ALLIANZ DIVERSIFIE	0	801.416	801.416
**D	LBPAM 3 MOIS	0	8.122.408	8.122.408
**D	LBPAM VOIE LACTEE	0	259.639	259.639
**D	TONI ACTIONS ISR 100	0	222.025	222.025
**D	VIVACCIO ISR ACTIONS	0	818.640	818.640
**D	LBPAM ACTIONS MONDE	0	339.981	339.981
**D	LBPAM ISR ACTIONS FOCUS FRANCE	0	353.652	353.652
**D	LBPAM ISR ACTIONS FOCUS EURO	0	2.858.803	2.858.803
**D	LBPAM ACTIONS 80	0	252.092	252.092
**D	TOCQUEVILLE EURO EQUITY SRI	0	7.631.186	7.631.186
**D	UNIVERS CNP 1	0	42.324	42.324
**D	MIP GESTION	0	78.075	78.075
**D	CNP ASSUR VALUE ET MOMENTUM	0	103.153	103.153
**D	OSTRUM SRI EURO MINVOL EQUITY	0	36.563	36.563
**D	AGMF MANDAT ACTION	0	116.015	116.015
**D	270 POSTE AVENIR	0	1.719.647	1.719.647
**D	EVA PERP ECUR EN EUROS	0	43.776	43.776
**D	CNP ASSURANCES PREVOYANCE MANDAT 285	0	90.290	90.290
**D	OSTRUM EUROPE EQUITY	0	298.969	298.969
**D	MAAF VIE ACTIF GENERAL	0	555.900	555.900
**D	BPCE IARD	0	64.684	64.684
**D	MAAF SANTE	0	26.022	26.022
**D	EPARGNE ETHIQUE FLEXIBLE	0	5.131	5.131
**D	RGEPARGNE 2 DIVERSIFIE	0	27.441	27.441
**D	CNP ASSURANCES IARD MANDAT 287	0	68.041	68.041
**D	TOCQUEVILLE EURO BLEND EQUITY	0	1.118.016	1.118.016
**D	ECOFI OPTIM VARIANCE	0	27.231	27.231
**D	GMF VIE PERP	0	185	185
**D	LBPAM ISR STRATEGIE PEA 1	0	58.521	58.521
**D	ECOFI SMART TRANSITION	0	507.067	507.067
**D	CHOIX SOLIDAIRE	0	103.417	103.417
**D	ECOFI CAPITAL GARANTI 2029	0	141.906	141.906
**D	LBPAM ISR ACTIONS FOCUS EUROPE	0	1.975.987	1.975.987
**D	STRATEGIE ACTIONS EURO SICAV	0	241.513	241.513
**D	COVEA SOLIS	0	399.447	399.447
**D	AA ODDO TACTIQUE A	0	858.325	858.325
**D	PREVAAL ACTIONS EU	0	108.600	108.600
**D	A A CANDRIAM DIVERSIFIE	0	467.928	467.928
**D	REGARD EUROPE ACTIONS LARGE	0	511.115	511.115
**D	CNP ECHIQUIER VALUE EUROPE	0	458.140	458.140
**D	APICIL ACTIONS EURO	0	33.120	33.120
**D	FGV ACTIONS EUROPE LM B	0	634.828	634.828
**D	TOCQUEVILLE VALUE EURO ISR	0	4.388.058	4.388.058
**D	LBPAM ISR ACTIONS EUROMONDE	0	1.642.944	1.642.944
		0	206.096	206.096

Azionisti in delega: 190

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	29.326	29.326
**D	TOCQUEVILLE DIVIDENDE	0	239.852	239.852
**D	TOCQUEVILLE MEGATRENDS	0	392.308	392.308
**D	LBPAM ALPHA ALLOCATION	0	19.845	19.845
**D	AA TOCQUEVILLE ACTIONS EURO	0	1.284.495	1.284.495
**D	LBPAM SHORT TERM	0	2.594.751	2.594.751
**D	MMA VIE SA SGP	0	1.054.046	1.054.046
**D	MMA VIE SA PERP SGP	0	370	370
**D	LBPAM FRANCECAP 100 NOVEMBRE 2030	0	2.621.954	2.621.954
**D	OA EURO EQUITY	0	359.811	359.811
**D	CDC ACTIONS EURO ISR	0	139.456	139.456
**D	BATI VALEURS EUROPE	0	52.500	52.500
**D	BATI CROISSANCE	0	196.000	196.000
**D	CNBF RC LBP ACTION EURO	0	185.514	185.514
**D	CNBF RB LBP ACTION EURO	0	118.581	118.581
***	OILLIC STEPHANE	0	4	4
**D	BELFIUS INSURANCE NV	0	1.175.507	1.175.507
**D	BELFIUS PENSION FUND HIGH EQUITIES	0	1.723.878	1.723.878
**D	BELFIUS SUSTAINABLE	0	1.159.182	1.159.182
**D	CANDRIAM BUSINESS EQUITIES	0	434.576	434.576
**D	BELFIUS PENSION FUND BALANCED PLUS	0	826.189	826.189
**D	BELFIUS EQUITIES	0	189.651	189.651
**D	BELFIUS PENSION FUND LOW EQUITIES	0	194.780	194.780
**D	MAAF ASSURANCES SA	0	844.148	844.148
**D	PROTEC BTP	0	12.760	12.760
**D	LE FINISTERE ASSURANCE	0	923	923
***	STOK ERIK	0	10	10
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	232.575	232.575
**D	BERNISCHE PENSIONSKASSE (BPK)	0	714.978	714.978
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	1.018.094	1.018.094
**D	PENSIONSKASSE POST	0	1.109.567	1.109.567
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS.	0	461.598	461.598
**D	SUPERANNUATION ARRANGEMENTS OF THE UNIVERSITY OF LONDON KING`S ARMS	0	164.044	164.044
**D	THE GREATER MANCHESTER PENSION FUND	0	3.562.024	3.562.024
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	215.581	215.581
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	719.828	719.828
**D	WEST YORKSHIRE PENSION FUND	0	2.250.000	2.250.000
**D	MERSEYSIDE PENSION FUND	0	330.088	330.088
**D	STICHTING PENSIOOENFONDS METAAL EN TECHNIEK MN SERVICES	0	741.095	741.095
**D	STICHTING MN SERVICES	0	2.502.136	2.502.136
**D	STICHTING MN SERVICES AANDELENFO ND	0	453.963	453.963
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	1.096.091	1.096.091
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION	0	168.872	168.872
**D	MEAG PENSION INVEST	0	117.613	117.613
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	26.625	26.625
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	0	1.161.804	1.161.804
**D	MEAG MULTI LIFE	0	240.261	240.261
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	0	3.002.626	3.002.626

Azionisti in delega: 190

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	149.559	149.559
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	296.701	296.701

Totale voti	142.649.331
Percentuale votanti %	2,130238
Percentuale Capitale %	1,403106

Azionisti in delega: 190

Assemblea Ordinaria del 12 maggio 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI 0		0	0
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	2.156	2.156
**D	INVESTITORI EIGHTY TWENTY	0	17.970	17.970
**D	BNP PARIBAS S.A	0	2.999	2.999
**D	INVESTITORI PIAZZA AFFARI	0	141.800	141.800
**D	INVESTITORI EUROPA	0	47.800	47.800
**D	INVESTITORI FLESSIBILE	0	80.000	80.000
**D	FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	0	222.535	222.535
**D	FONDOPOSTE	0	373.512	373.512
**D	AG INSURANCE	0	4.528.583	4.528.583
**D	CMIG ACCESS 70PC FLEXIBLE	0	1.558	1.558
***	BION SYLVAIN	0	18	18
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	1.182.600	1.182.600
**D	AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	188.703	188.703
**D	TAIWAN COOPERATIVE BANK, IN ITSCAPACITY AS MASTER CUSTODIAN OFALLIANZ GLOBAL INVESTORS GLOBAL	0	20.000	20.000

Totale voti 6.810.234
Percentuale votanti % 0,101700
Percentuale Capitale % 0,066986

Azionisti in delega: 14

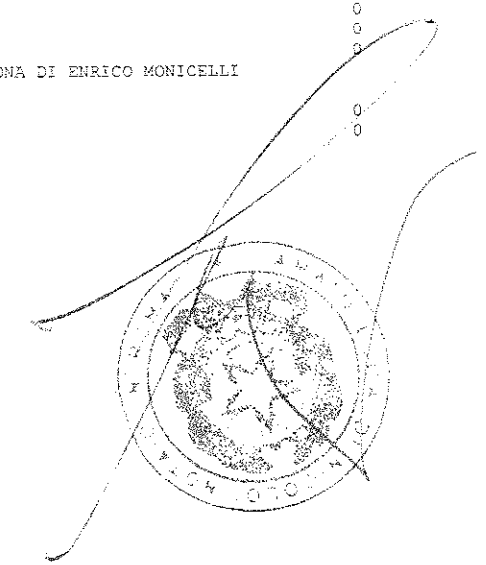
LISTA ESITO DELLA VOTAZIONE

Oggetto: **10.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2025 (deliberazione non vincolante).**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-UNDECIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
***	AMBROSETTI PIETRO MARIA	0	500	500
**D	INTESA SANPAOLO S.P.A.	0	198.465.000	198.465.000
2	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO 135-NOVIES NELLA PERSONA DI ENRICO MONICELLI	0	0	0
***	PERNETTI PIETRO	0	13.500	13.500
***	MENGOLI CESARE	0	400	400
***	GALLUZZO MASSIMO	0	4.351	4.351
***	DE MASI CARLO	0	5.359	5.359
***	PIERINI SANDRO	0	7	7
***	MARRAS MARIO	0	10	10
***	COLASURDO ROBERTO	0	6.157	6.157
***	TESTA AMEDEO	0	900	900
***	SAOTTA MASSIMO	0	1.000	1.000
3	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO MONICELLI	0	0	0
**D	MEDIOBANCA SGR - MEDIOBANCA ITALIAN EQUITY ALL CAP	0	317.000	317.000
**D	MEDIOBANCA SGR - MEDIOBANCA EUROPEAN EQUITY	0	173.000	173.000

Totale voti 198.987.184
Percentuale votanti % 2,971554
Percentuale Capitale % 1,957248



Azionisti in delega: 13