

Investor Presentation









Agenda

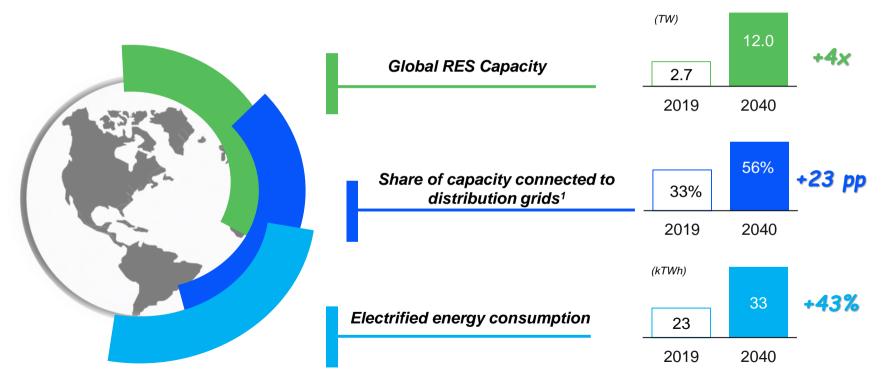




Enel @2030 The next 10 years

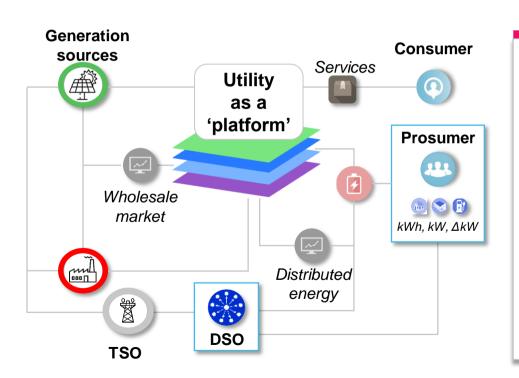
The energy world will be completely transformed over the next decades...





...and platform-based business models will manage increasing levels of complexity...





Why utility as a platform?



Scale & efficiency

Replicability of 'plug & play' models, marginal costs close to zero



Value for customers

Smart services designed around prosumers



Sustainability

ESG drives profitability and lowers risks



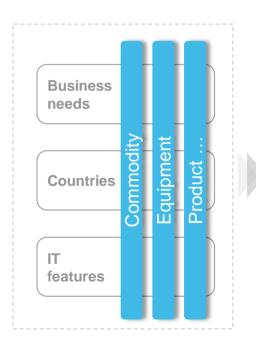
Open Innovation

Quick innovative solutions implementation and open to ecosystems

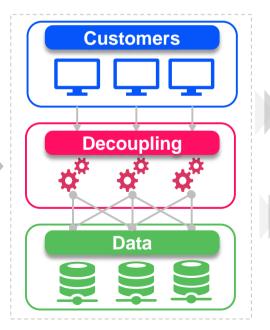
... while driving data-flows across company structures



From the **Sylos** age...



...to the **digital platform** architechture...



...enabling new operating and business models

Platform Business Model

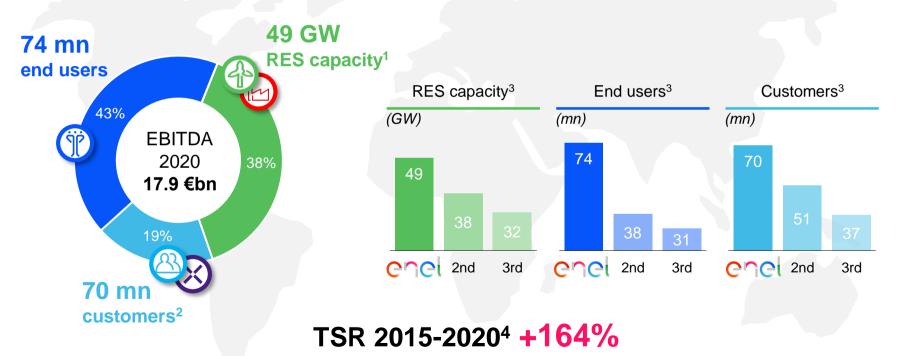
Creating **new shared value** from the **relationship** with **ecosystems**

Platform Operating Model

Enabling innovation, extraction of additional value from existing assets and selling services to third parties

Enel is the leader in the asset classes that are at the center of this transformation...



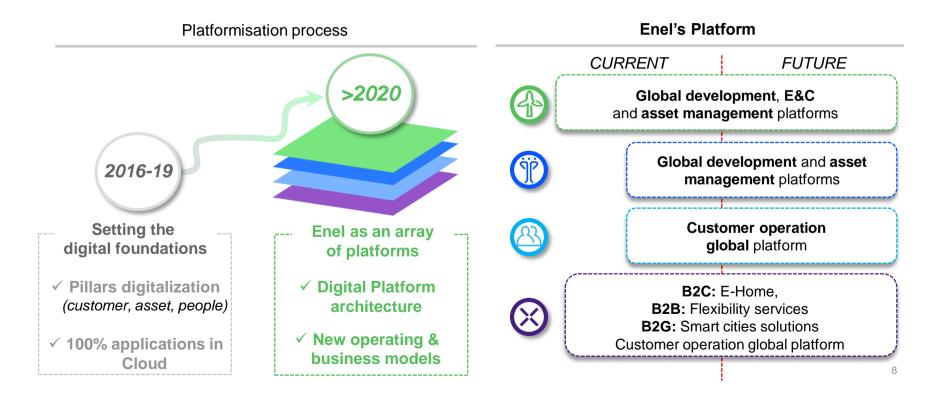


^{1.} It Includes managed capacity

Power and gas customers

...as well as in the digital and platform development journey





Leadership in asset classes and digital & platform open us new ways to create value



Models to create value

Ownership business model

Direct investments in growing renewables, networks and customers supporting long term sustainable growth

Platforms as business enhancer



Activities

Operating platforms

Offer operating platform services to third parties through know how and best practices developed over time

Business platforms

Develop new products and services enabling new business opportunities

Joint Ventures & Partnerships

Co-investments opportunities to enhance value creation where platforms enable third parties' investments

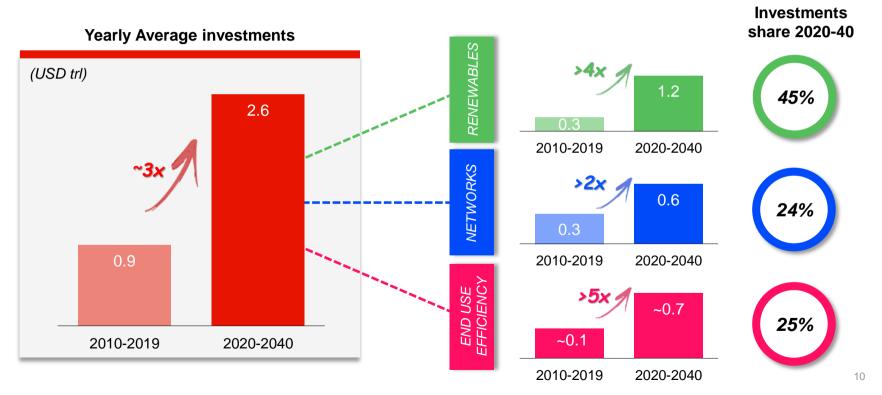
Stewardship business model

Provide key services, products or knowhow enabled by our platforms catalyzing investments of third parties to maximize our and their value creation

Platforms as business generator

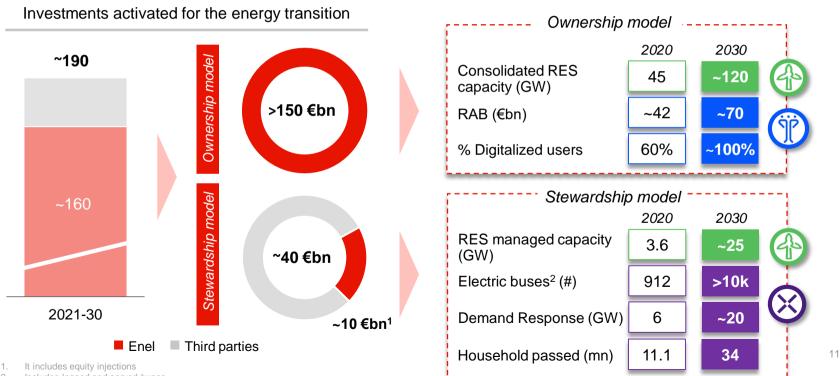
Reshaping global energy sector calls for unprecedent investments levels...





...where Enel will keep the leadership going forward...

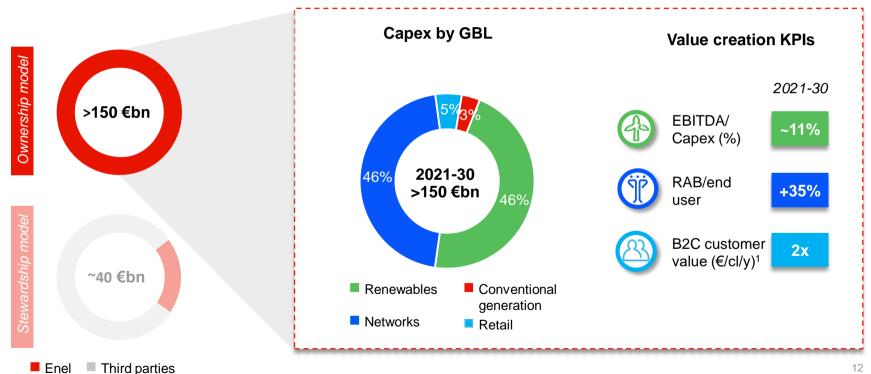




Includes leased and served buses

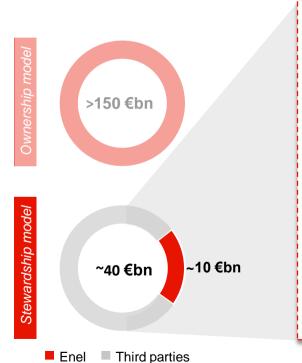
...through its ownership business model...

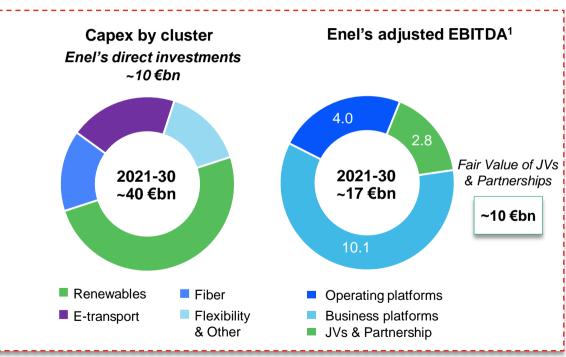




...and a structured stewardship business model that will catalyse additional third parties investments...







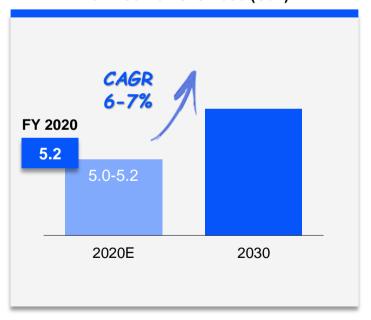
...creating long term growth...



EBITDA 2020-2030 (€bn)

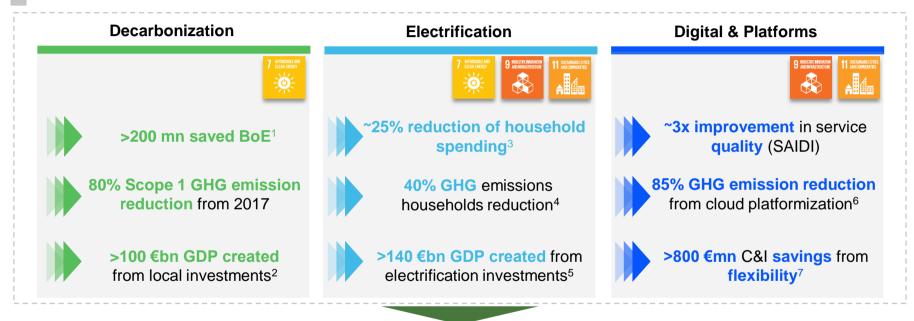


Net Income 2020-2030 (€bn)



...and sustainable shared value







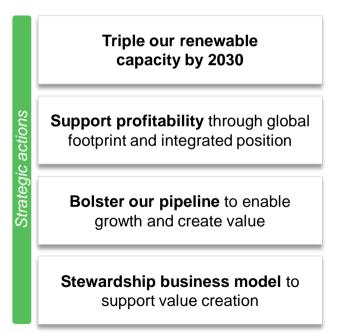
^{1.} Barrel of oil equivalent. Compared to Enel's consumption in 2020. 2. 2021-30 cumulated. Related to the full life assessment of projects through ownership/stewardship models for GPG. 3. vs 2019 Europe. 4. vs 2019. 5. 2021-30 cumulated. Related to the full life assessment of projects through ownership/stewardship models for Global I&N and Enel X. 6. Avg. reduction related to IT activities due to shift from data center to cloud. 7. Calculated from current contracts up to 2024

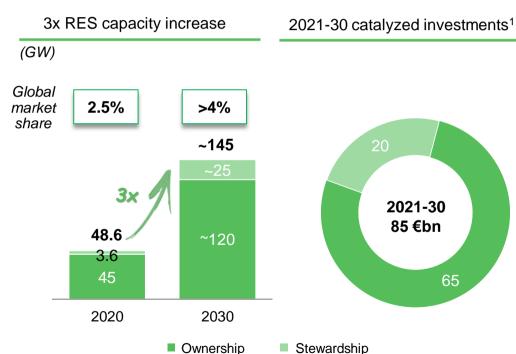
Enel @2030 Our ambitions

Renewables Super Major with the world as geographic footprint









The ownership model in GPG: +75,000 MW in 10 years, tripling our capacity

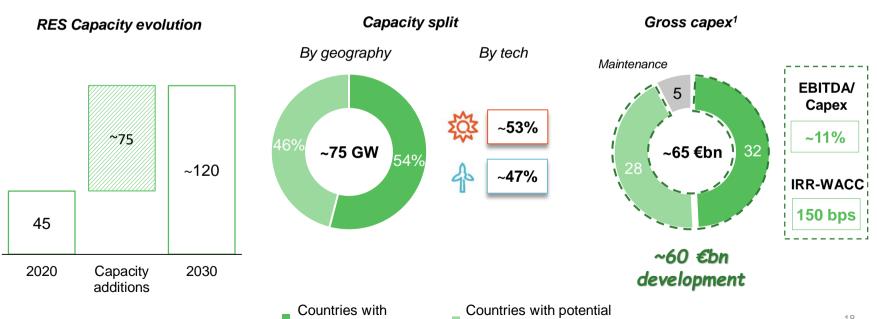
integrated presence







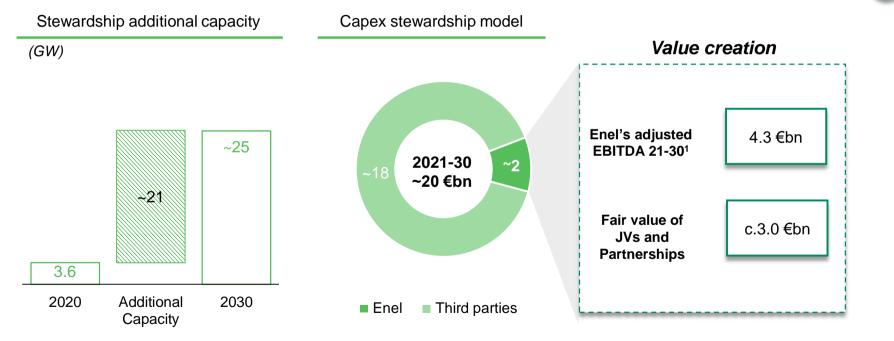
Capex & Profitability



The stewardship model in GPG: catalysing capital for accelerated value creation and growth





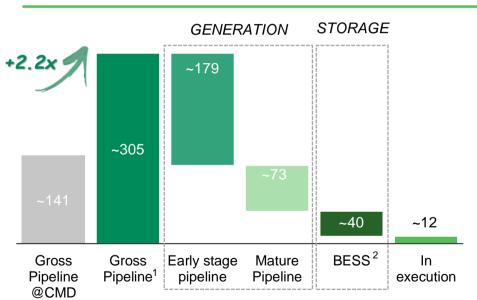


A 305 GW pipeline that is growing worldwide

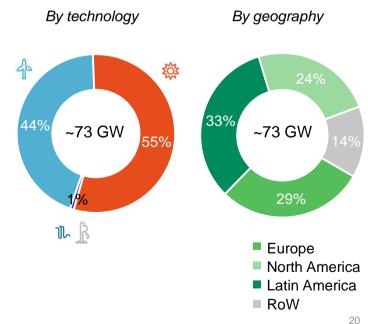








Mature Pipeline



As of June 30th. 2021.

It includes storage for around 32 GW in early stage and around 8 GW in mature pipeline.

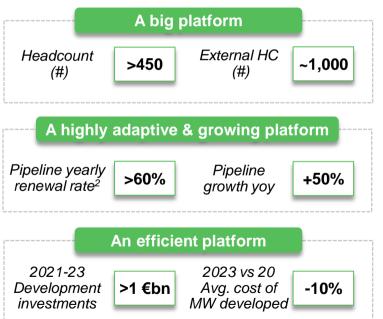
A worldwide platform-based development¹





BD global presence





Flags indicate countries with work force presence

. 2020 expected figures

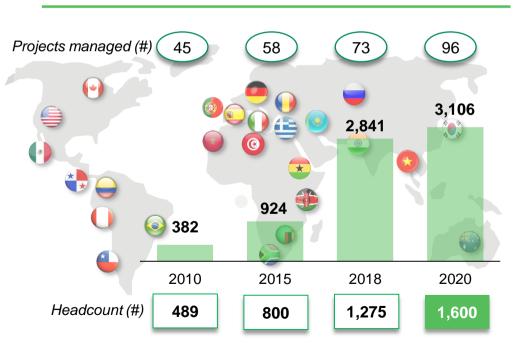
Calculated as added pipeline/actual pipeline

A worldwide platform-based E&C1





Built capacity evolution (MW)



A global community External Countries with ~12.3k 14 Workers (#) opened Sites **Focus on delivery Projects** Sites with Under 30% ~96 automation construction solutions² Improving efficiency 2023 vs 20 2023 vs 20 **Project** -25% Headcount per -9% lead time MW execution

Flags indicate the countries with work force / assetes

2020 expected figures (except for built capacity)

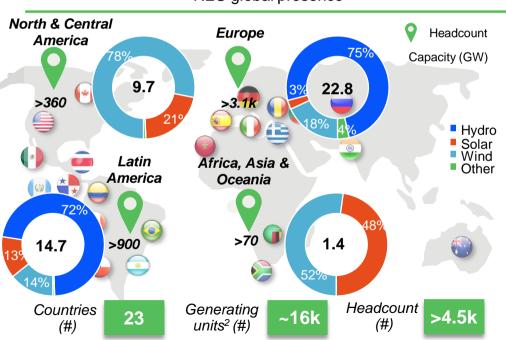
Automation KPI excluding repowering projects

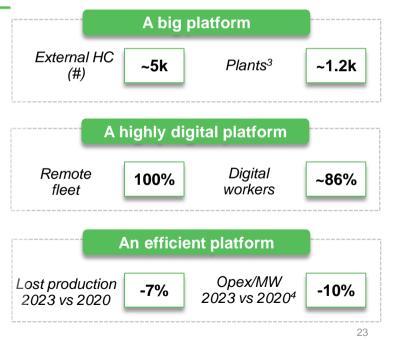
A worldwide platform-based O&M model¹





RES global presence





Flags indicate the countries with work force/assets

1. 2020 expected figures 2. Of which 7k wind turbines, 5k solar inverters, 1.5k hydro & geo

. Of which 23 plants operated in JV partnerships

4. Opex/MW related to O&M

Leveraging on Hybridization of renewables - Battery storage



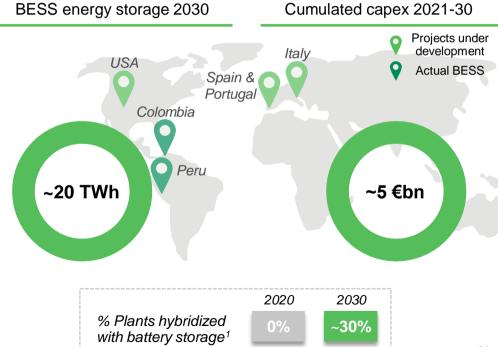


Value proposition

RES electricity and BESS integration provides competitive decarbonization offer

Main value drivers

- ✓ RES risk mitigation, avoiding curtailments for RES
- Generate additional margins through capacity payments and ancillary services
- ✓ Compliance to regulated tenders



Leveraging on Hybridization of renewables - Green hydrogen

Production

(Kton)





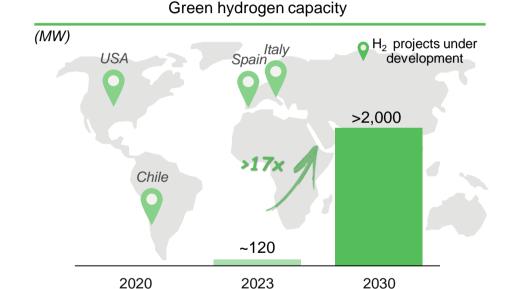
Value proposition

Competitive full decarbonization offer bundling RES electricity and green H₂ supply

Main value drivers

- ✓ Sale of hydrogen to industrial offtakers
- √ RES plant optimization
- ✓ Savings on Capex and Opex arising from synergies with RES plant
- √ Flexibility services





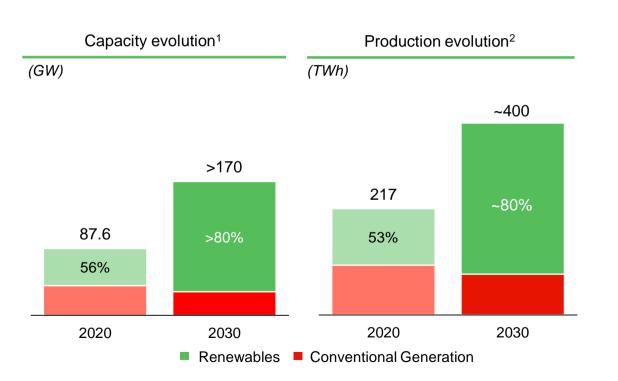
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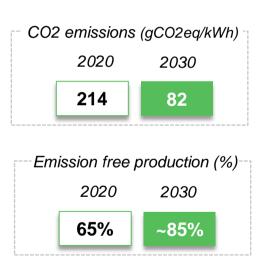
>90

Acceleration in RES capex resulting in a c.80% RES share capacity and production









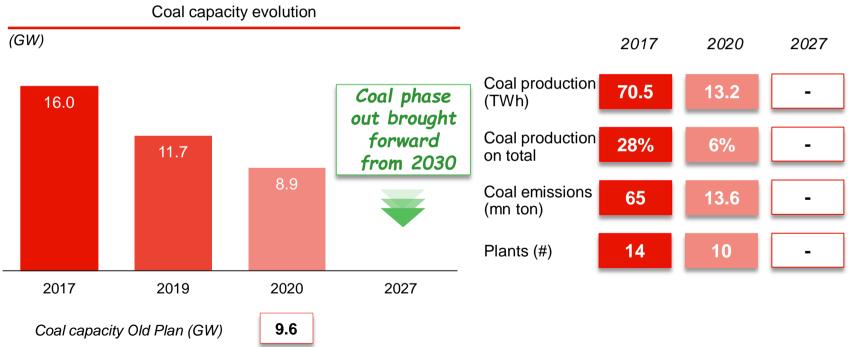
^{1.} It includes renewable managed capacity and nuclear capacity

^{2.} It includes renewable managed production and nuclear production

Accelerating exit from coal to 2027 from 2030

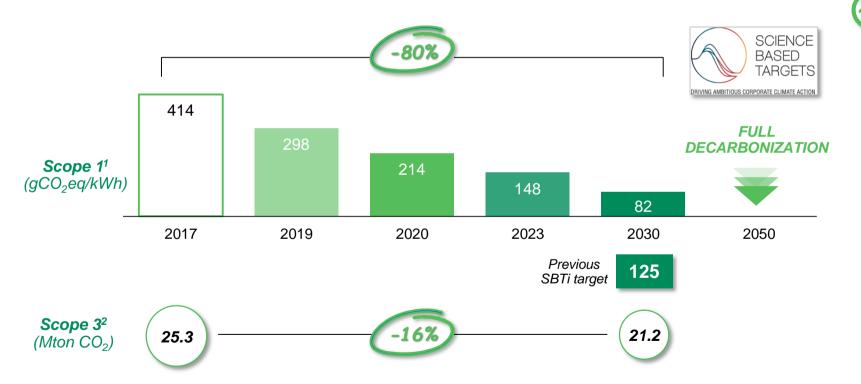






Boosting reduction target in GHG emissions, in line with 1.5° scenario





^{1.} Scope 1 by 2030, consistent with the 1.5 pathway of the Science Based Target Initiative and the IEA 1.5 scenario

Scope 3 related to gas retail activities by 2030, consistent with the 2C pathway of the Science Based Target Initiative

Global leader in networks for scale, quality and resiliency



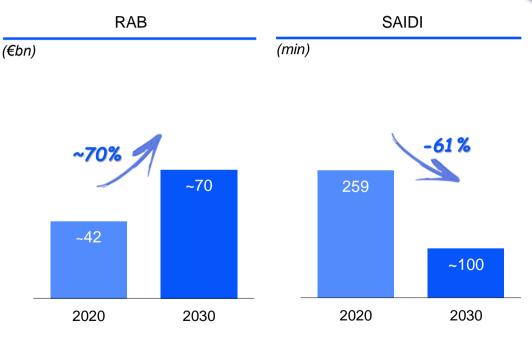




Ensure the highest level of quality at the lowest cost across all grids

Monetize critical know how on non proprietary assets

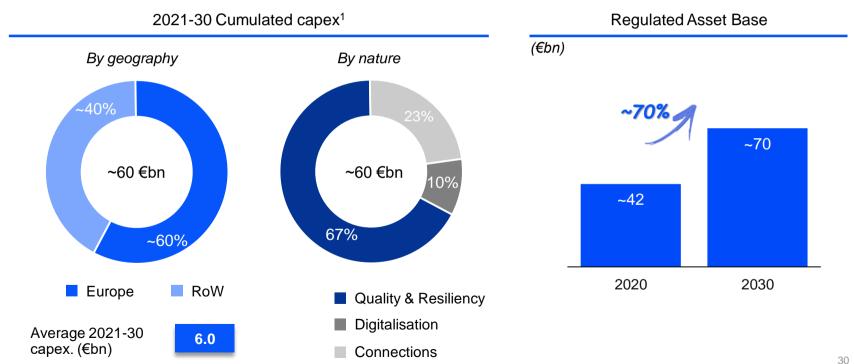
Footprint expansion and leadership by number of end users



Capex expansion set to enhance global leadership position







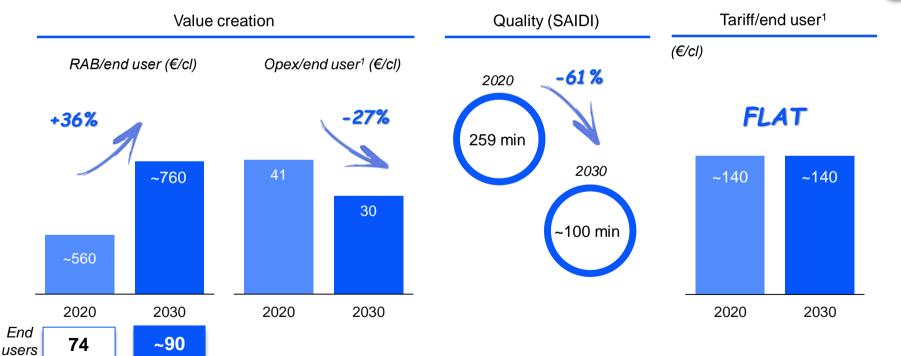
(mn)

Real Terms, Tariff/end user 2020E

Create value without increasing costs for end users







Leveraging on A single global platform

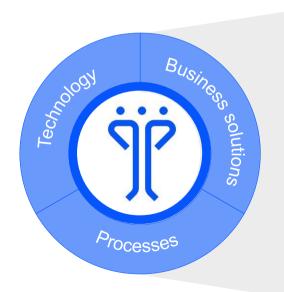




A single platform...

..enhancing key business drivers...

..for a **superior performance**



Digitalization	((i.	
Reliability	() ()	
Efficiency	\$	
Resiliency	*	
Flexibility		

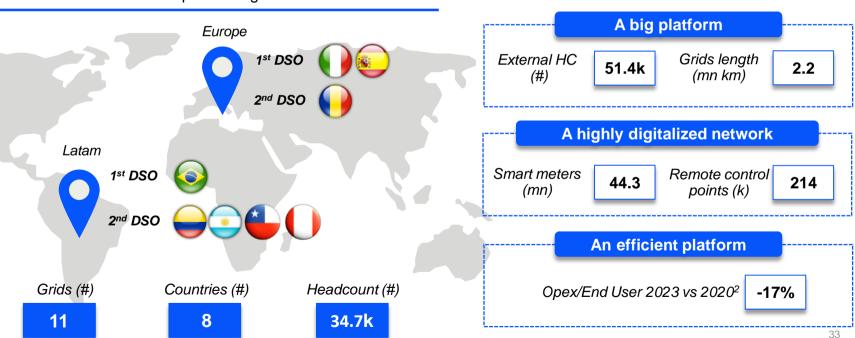
	2020	2030
Smart meters coverage	60%	~100%
User/Remote control point	~350	~200
Opex/End user¹ (€/cl)	41	30
SAIDI (min)	259	~100

An unparalleled scale of our network operations¹





Enel current positioning in networks



- 2020 expected figures (except for smart meters)
- Real Terms

Leveraging on The highest digitalisation expertise



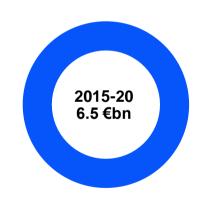


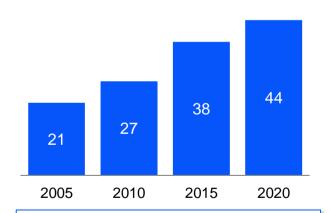
Digitalization investments

Smart meters

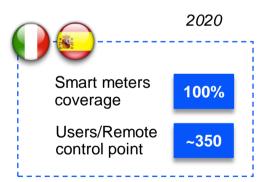
Digitalisation KPIs

(mn)





1st operator to implement massive roll out in early 2000



Distinctive Intellectual Property value





Market share by vendor¹

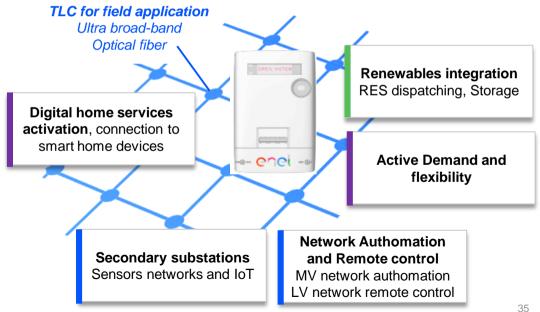
Vendor 1 20% 444 mn **Enel**

Vendor 3

Unique utility with a proprietary technology

>85 mn smart meters produced >4 mn smart meters sold

Smart meter as the pivot of a digital network architecture



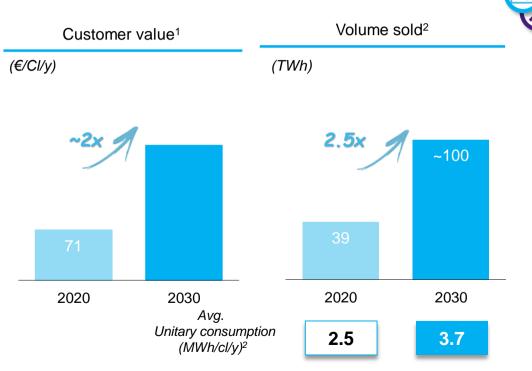
B2C – Reference energy choice, enabling electrification of the customer base



Increasing customer value enabling electrification through platforms

Allowing electrification of consumption through integrated offering of commodity and services

Digitalization to enhance customer experience and efficiencies



Europe gross margin per customer

Europe free market. 2020E.

B2B - Leading energy partner of global and local businesses



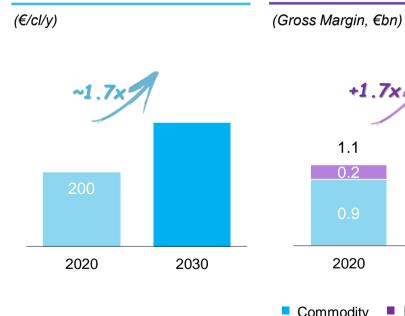




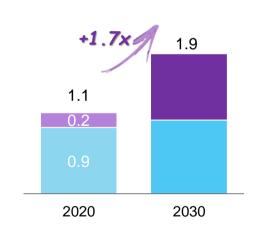
Promote the electrification of consumption and the digitalization of processes

Expand in core and emerging countries through an integrated value proposition

10% market share of multinationals with full range of services



Customer value¹



Commodity

Europe gross margin per customer. 2020E.

2020E.

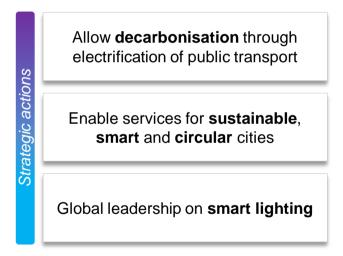
Strategic actions

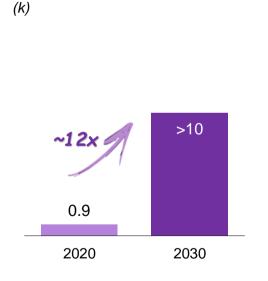
37

Beyond commodity

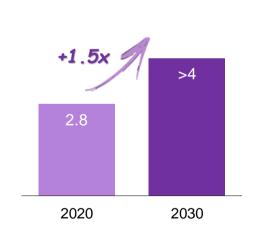
B2G - Trusted partner to support cities in their decarbonization and sustainability path







Electric buses¹



Street lighting

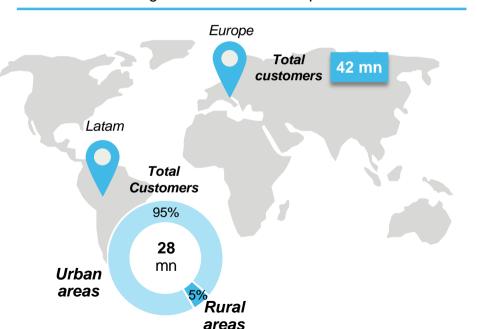
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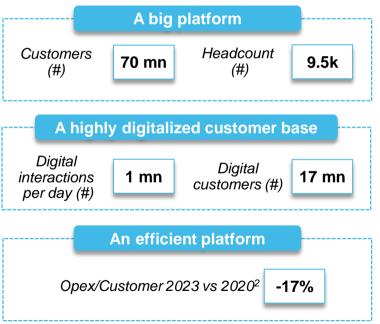
Leveraging on

enel

The largest customer base with 70 mn customers¹

World's largest customer base in power market





- Power and gas customers. 2020 expected figures (except for # of customers)
- . Real terms

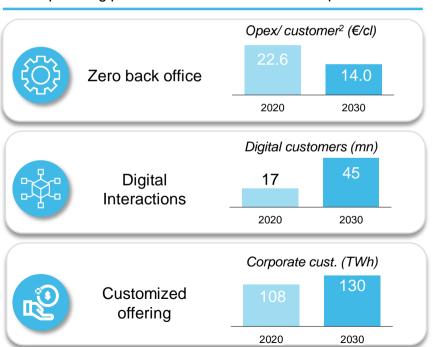
Leveraging on

Digital platforms to handle the business¹



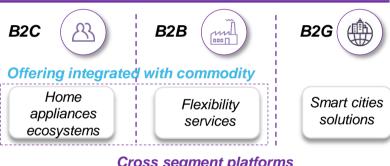


Operating platform for customers at Group's level



In real terms

Customer segments covered by Enel X plaftorms



Cross segment platforms



40

2020 expected figures

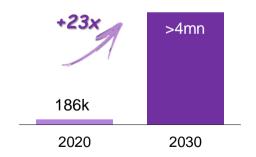
Leveraging on

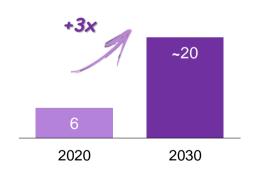
A growing portfolio of integrated offering

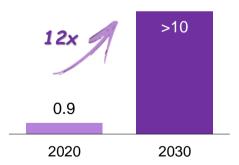




B2C key offering	B2B key offering	B2G key offering
Charging points (#)	Demand Response (GW)	Electric buses ¹ (k)





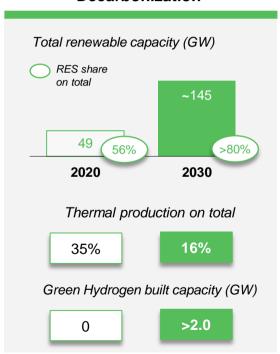


Enel @2030 Value for all

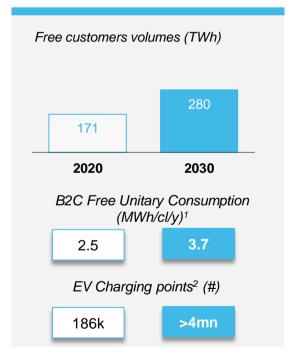
The path to transformation



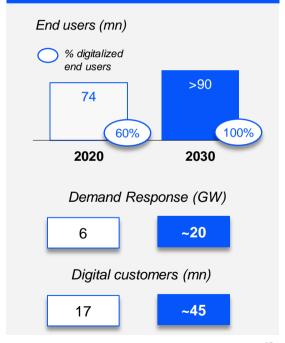
Decarbonization



Electrification



Digital & Platforms

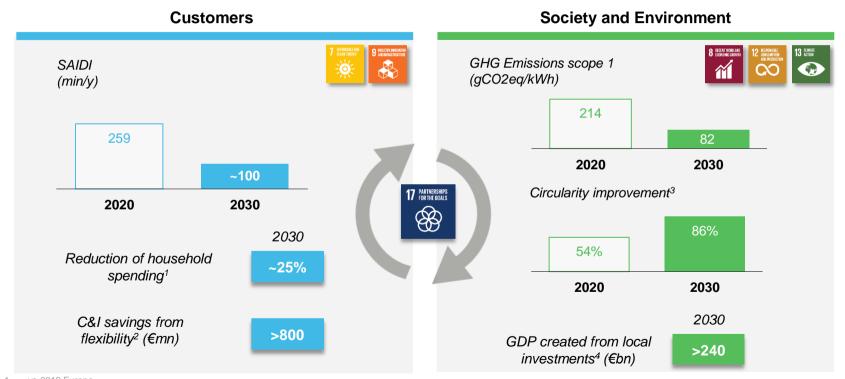


^{1.} Europe

It includes interoperability points

Creating value for our customers, society and the environment





^{1.} vs 2019 Europe

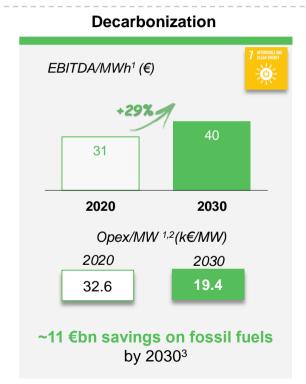
Calculated from current contracts up to 2024

^{3.} Materials and fuel consumption expected reduction of the Group's power fleet throughout the life cycle, compared to 2015. 2020E.

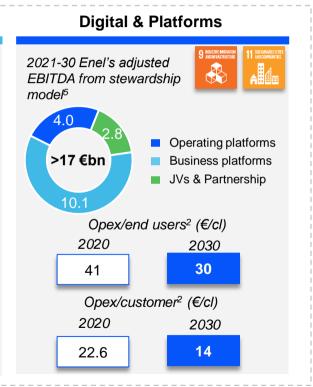
^{4. 2021-30} cumulated. Related to construction sites phase through ownership/stewardship models for Global Power Generation, Global I&N and Enel X

Creating value for Enel









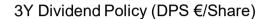
[.] It includes renewables and thermal generation. 2020E.

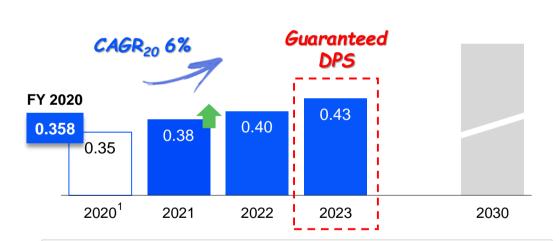
Real terms. 2020E.

Compared to Enel's consumption in 2020

Creating value for shareholders

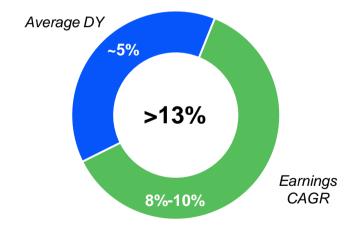






Growing dividends to 2030

3Y Total Return²



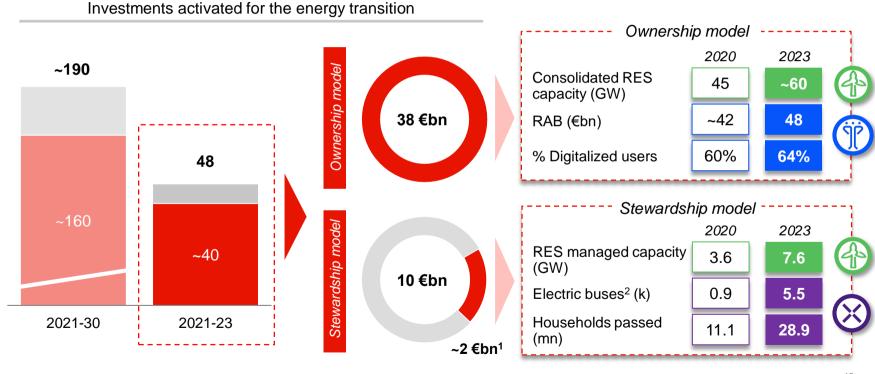
3Y Total Return ~13%

⁴⁶

Enel @2023 The next three years

Long term transition kicks off now...





^{1.} Includes equity injections

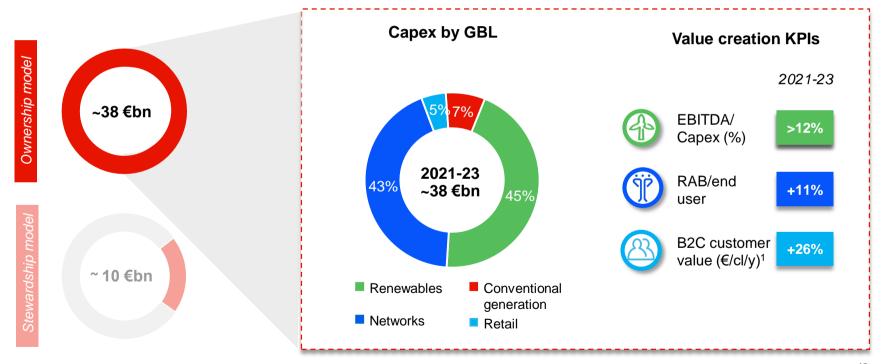
Enel

Third parties

^{2.} Includes leased and served buses

...driven by investments through the ownership business model...

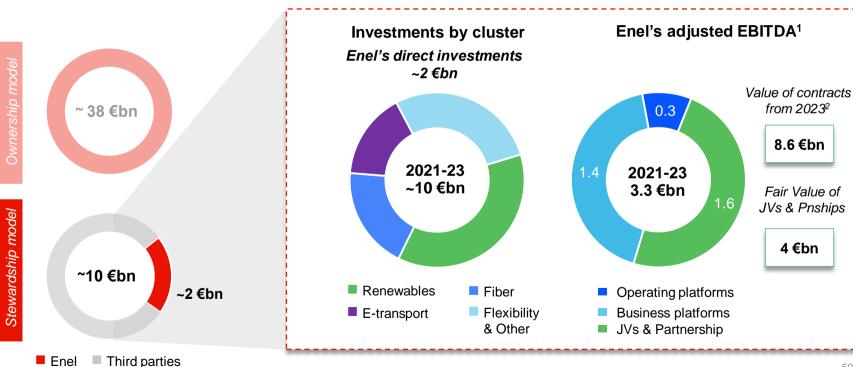




Third parties

...supported by the stewardship business model...



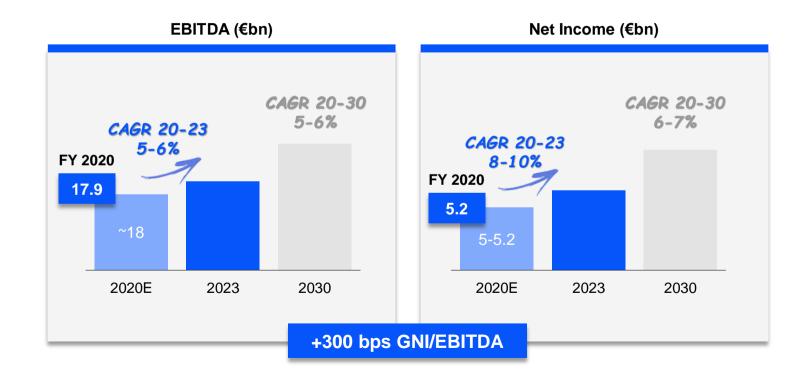


^{1.} Including share of income from JVs and capital gains

[.] Fair Value of contracts in place as of 2023 calculated for full life

... crystallising already in the mid term growth and profitability...

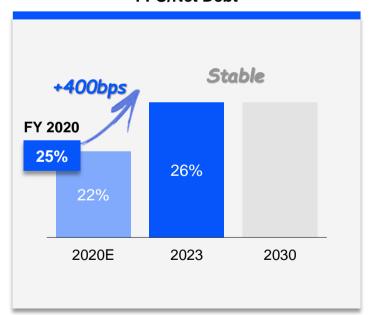




...on sound financial metrics



FFO/Net Debt



Net debt/EBITDA



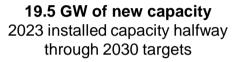
Enel @2023

Our ambitions in medium-term targets

Power GenerationThe renewable super major





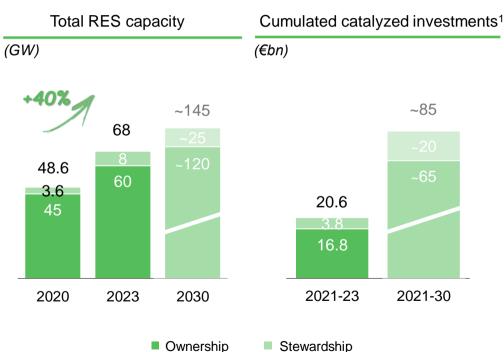


Unchanged profitability levels under the ownership model vs previous plan

2021-23 mature pipeline covers targets by 4x, supporting growth ambitions

Strategic actions

CO2 emissions down by 65% vs. 2017



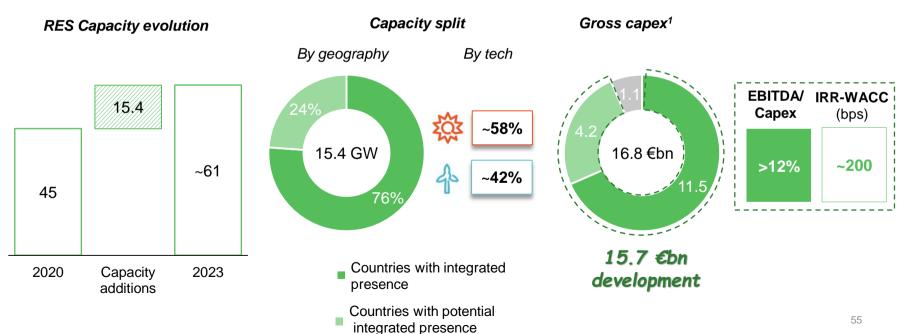
Renewables ownership business model







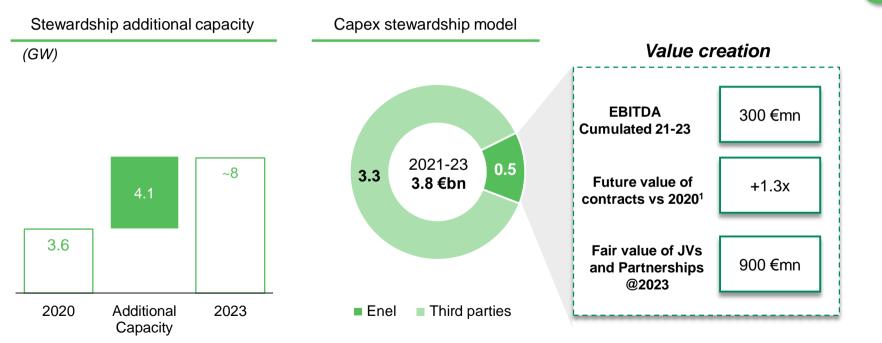
Capex & Profitability



Renewables stewardship business model







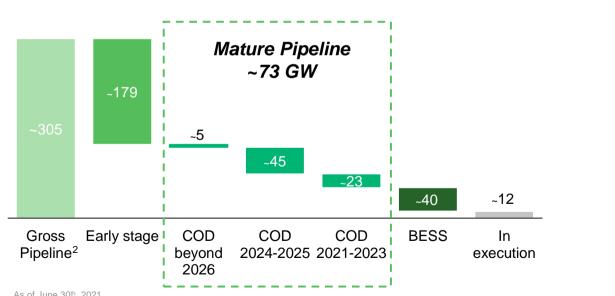
305 GW of highly diversified pipeline fuels future growth ambitions...

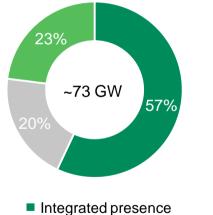






Breakdown by growth cluster





- Potential integrated presence
- Other countries

As of June 30th, 2021

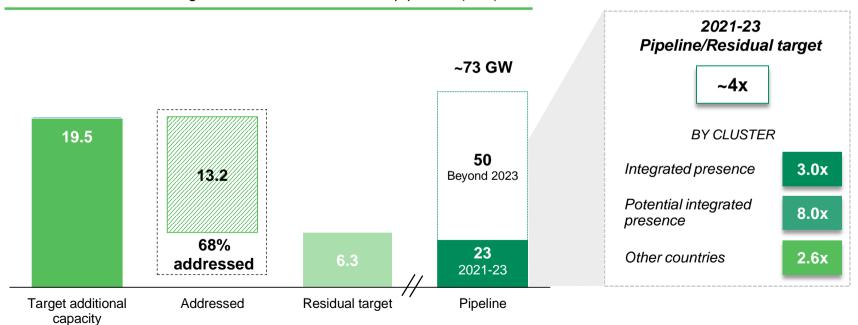
Includes storage for 32 GW in early stage and 8 GW in mature pipeline.

...with high level visibility on mid term development targets





2021-23 Renewables growth¹: addressed share vs pipeline² (GW)

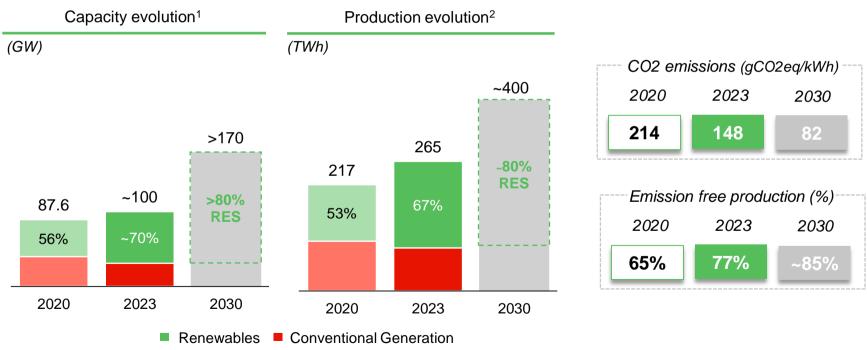


Including managed capacity
 As of June 30th, 2021

The next three years will mark a further acceleration of power generation decarbonisation...







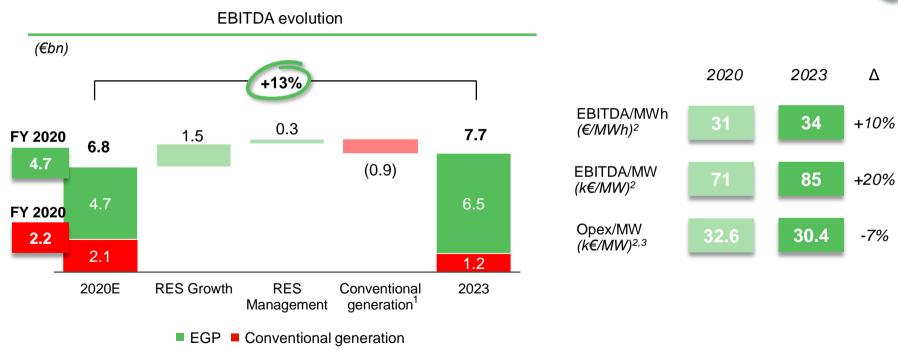
It includes renewable managed capacity and nuclear capacity

It includes renewable managed production and nuclear production

...as well as of growth & profitability







^{1.} It includes nuclear generation, gas and trading

^{2.} It includes renewables and thermal generation. 2020E.

In real terms.

Infrastructure and Network Global leader in networks for scale, quality and resiliency





RAB (€bn)

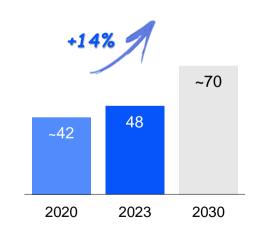
Quality index - SAIDI (min)

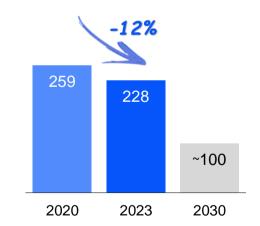


Profitability supported by more than **400 €mn efficiencies**

Quality and efficiency of network driven by our digital transformation

Stable regulatory frameworks provide visibility on returns

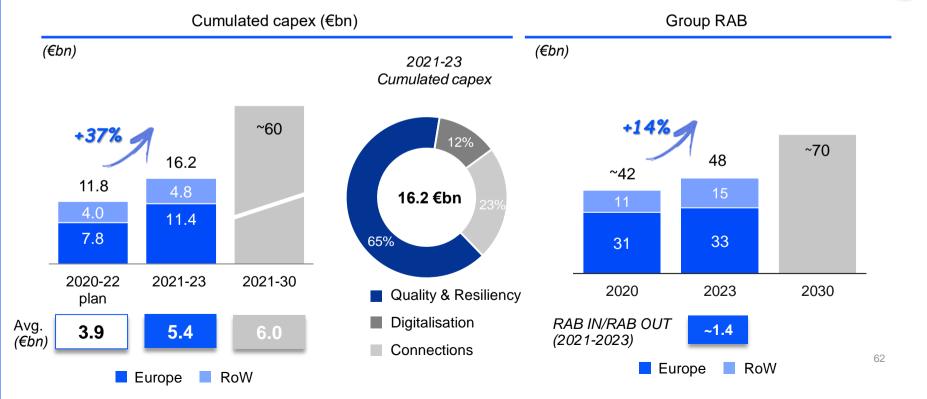




Sharp increase in investments leads to a 14% growth in RAB...



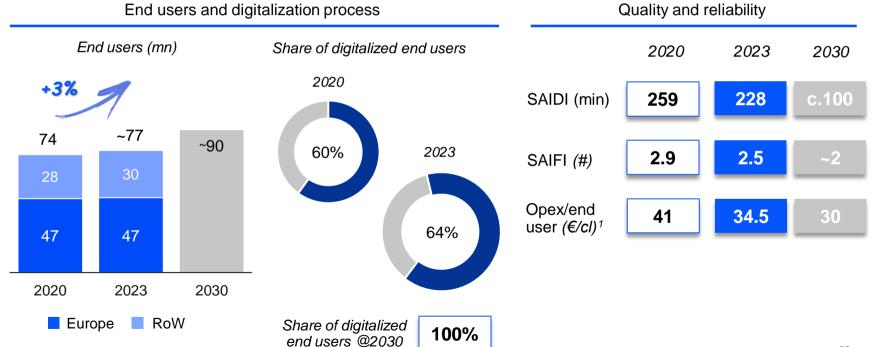




...and progression in digitalization and quality of service

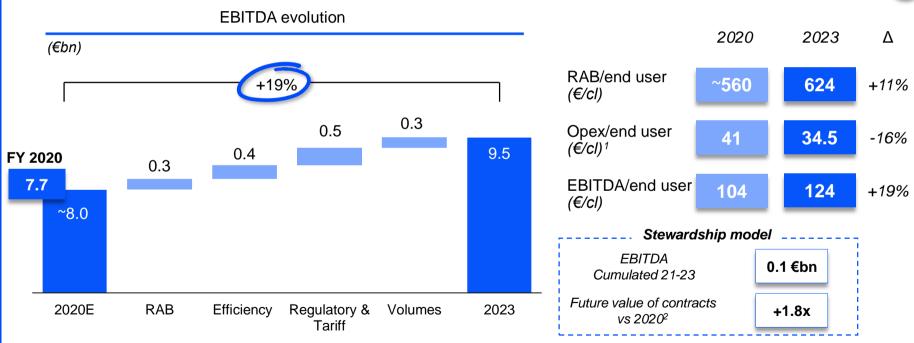






Double digit growth supported by capex acceleration () and efficiencies

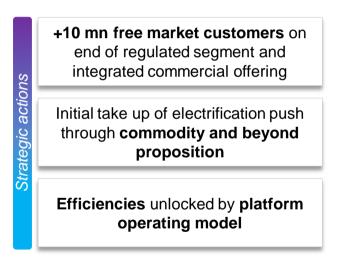


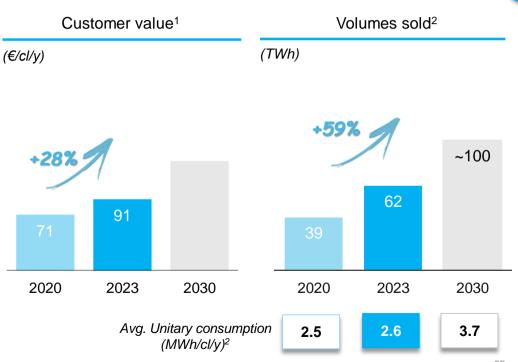


Margin of contracts in place as of 2023 calculated for full life

B2C – Reference energy choice, enabling electrification of the customer base







^{1.} Europe gross margin per customer

^{2.} Europe Free market. 2020E.

B2B - Leading energy partner of global and local businesses

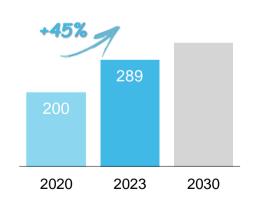


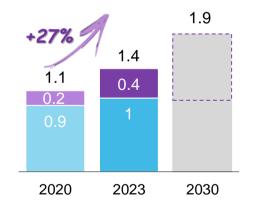
B2B Gross margin² Customer value¹ (€bn) (€/cl/y)

+10% increase in customer value in first 3 years supported by integration of beyond commodity Strategic actions

Value generation driven by platform-based management

Acceleration of PPAs and energy services addressing sustainability needs





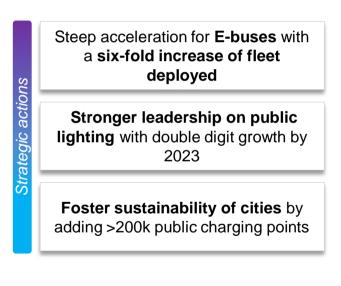
Commodity Beyond commodity

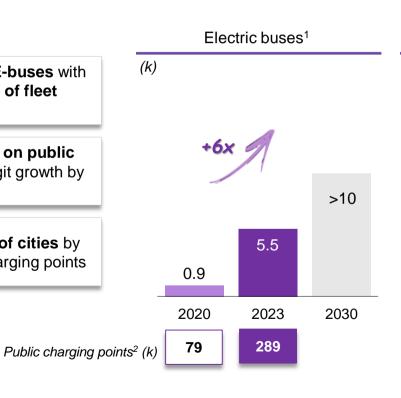
2020E.

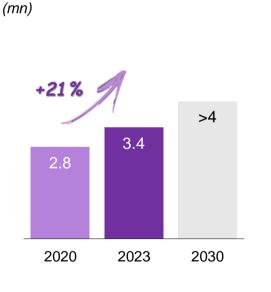
Europe gross margin per customer. 2020E.

B2G - Trusted partner to support cities in their decarbonization and sustainability path









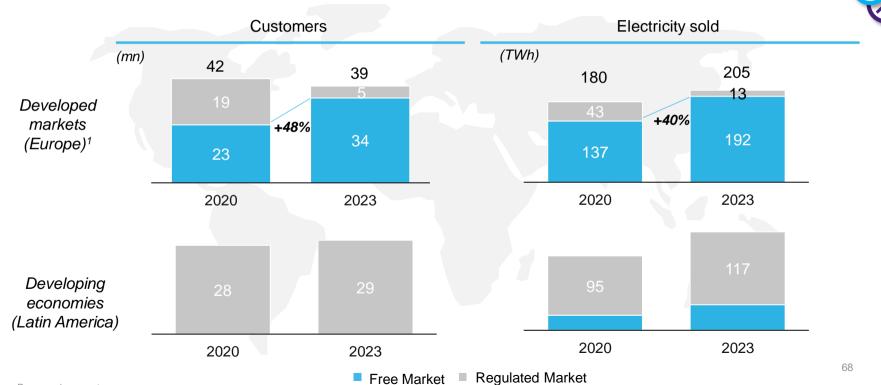
Street lighting

^{1.} Includes leased and served buses

^{2.} Includes interoperability points. 2020E.

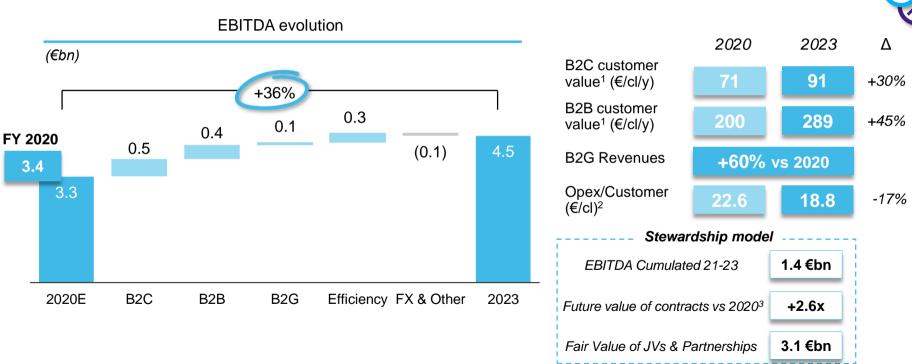
Increasing share of free market customer base





Expanding customer value drives EBITDA up by 36% CMC





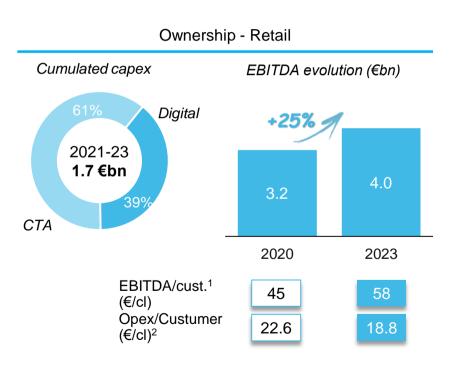
Europe gross margin per customer. B2B customer value 2020E.

In real terms. 2020E.

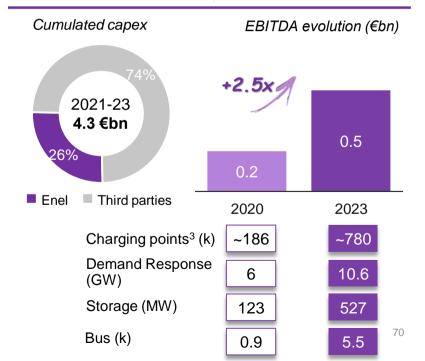
Margin of contracts in place as of 2023 calculated for full life

Retail and Enel X









^{1.} Power and gas customers.

In real terms. 2020E.

It includes interoperability points

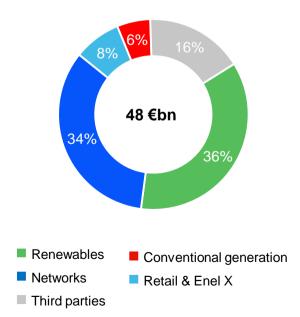
Enel @2023

Sustainable growth and value

Capex split and EBITDA growth by GBL



Cumulated catalyzed investments 2021-23







Incremental EBITDA 2021-23

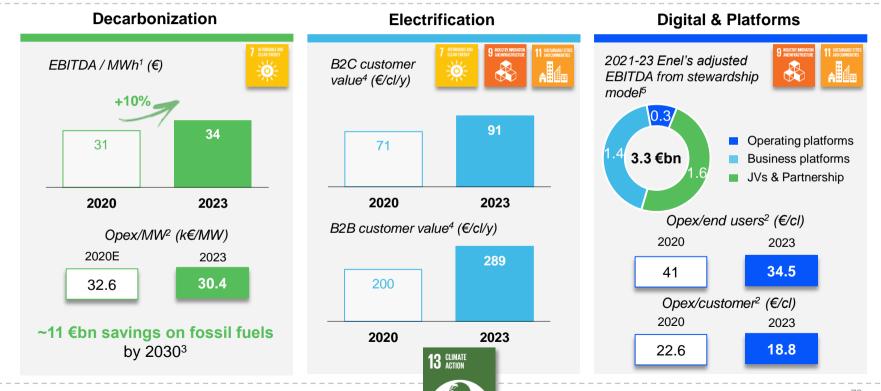
(€bn) 2023 vs 20 +1.7 -0.2 +1.8 +1.1

Of consolidated Capex

Alignment to EU Taxonomy criteria (Climate Change Mitigation)

Creating value for Enel





^{1.} It includes renewables and thermal generation. 2020E.

^{2.} In real terms. 2020E.

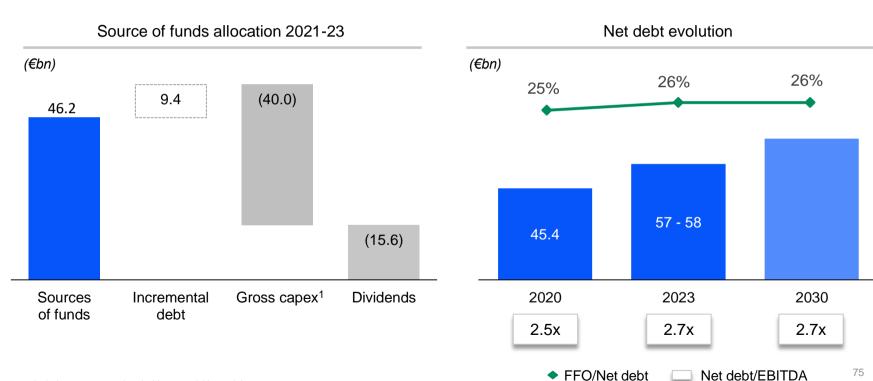
^{3.} Compared to Enel's consumption in 2020

Enel @2023

Sustainable finance & financial management

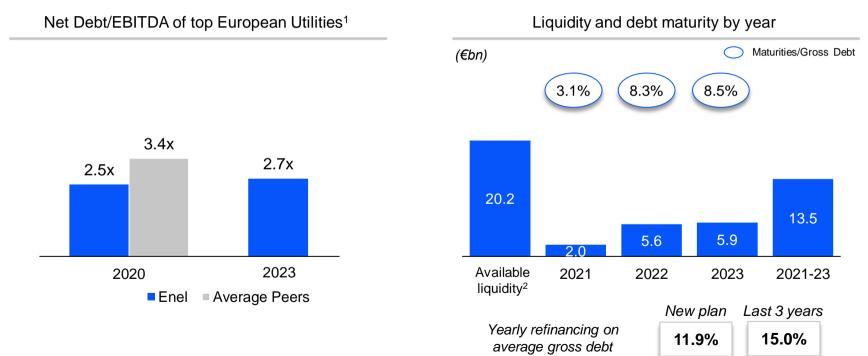
A strong financial position





Excellent credit quality and well distributed maturities



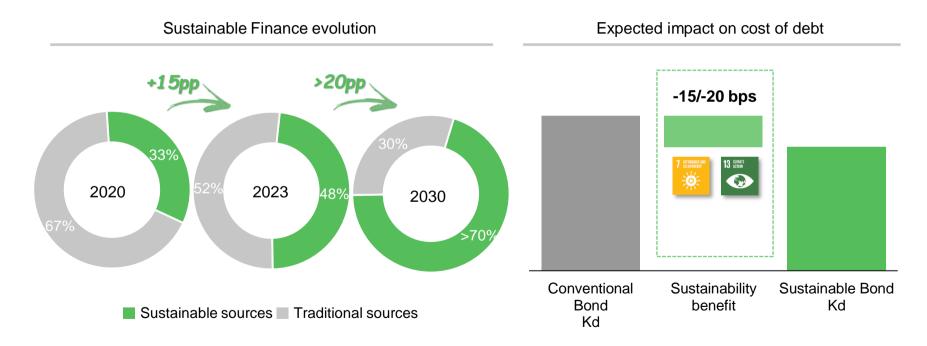


^{1.} The panel includes integrated European Utilities (EDP, Iberdrola, EDF, E.on, Innogy, Engie, Naturgy). Source: Bloomberg estimates @17/11/2020

As of June 30th, 2021

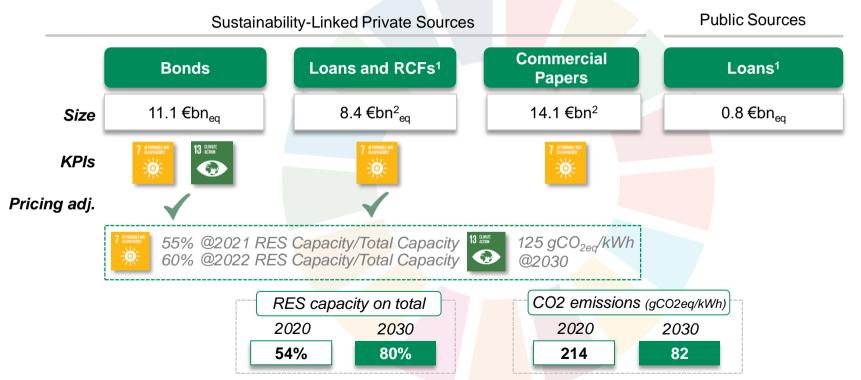
A growing share of sustainable finance





The synergy between private and public sources



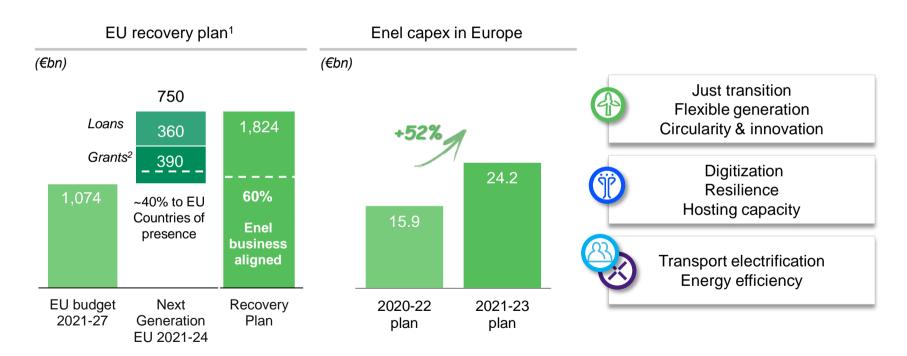


Data as of November 2020.

^{2.} Programme size – Enel , EFI and Endesa, KPIs set for Endesa differ from Enel's ones

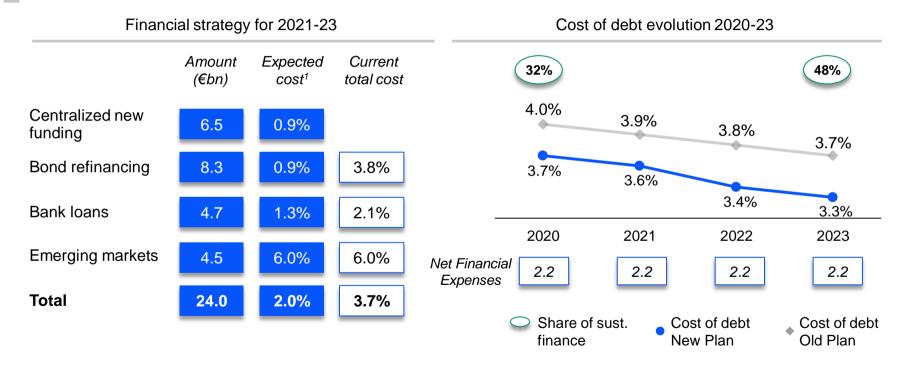
EU recovery plan to drive an increase in European investments





Further reduction in cost of debt

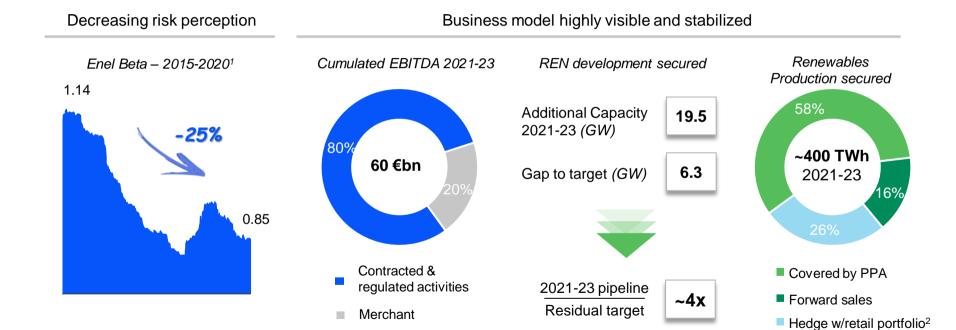




Enel @2023 De-risking targets

2021-2023 targets will maintain a low risk profile



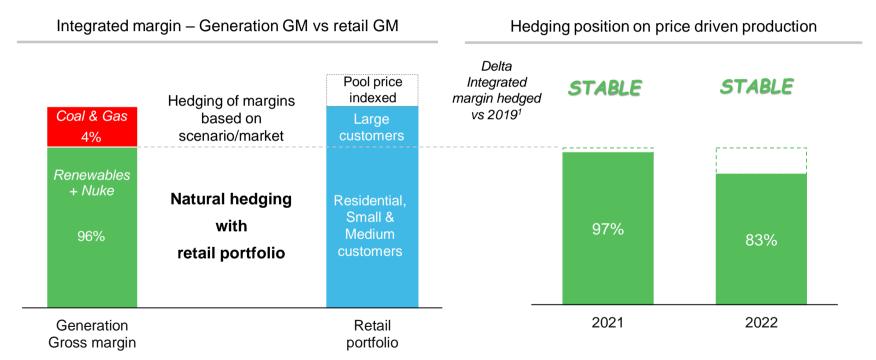


As of November 20th 2020.

Volume sold forward in year n-1

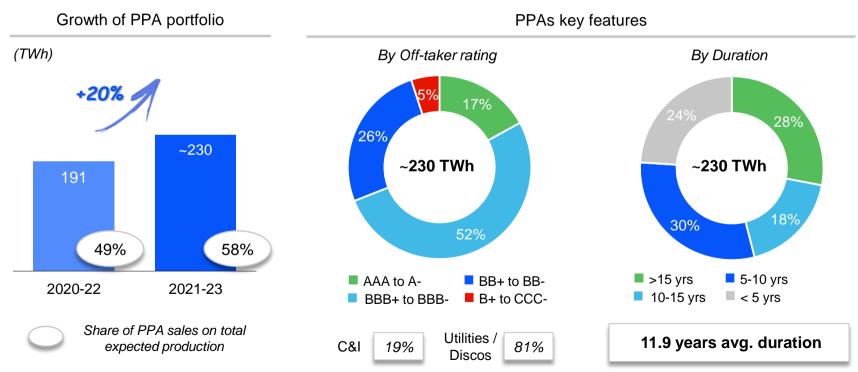
Power production volumes and margins locked in thanks to long customer position in Europe...





...with Power Purchase Agreements offering long term visibility in RoW





2021-23

Targets

2021-2023 Financial Targets



arnings growth	2020	2021	2022	2023	CAGR ₂₀₂₀
Ordinary EBITDA (€bn)	17.9	18.7-19.3	19.7-20.3	20.7-21.3	+5% / +6%
Net ordinary income (€bn)	5.2	5.4-5.6	5.9-6.1	6.5-6.7	8% / 9%
alue creation					CAGR ₂₀₂₀
alue creation Guaranteed DPS (€/sh)	0.358	0.38	0.40	0.43	CAGR ₂₀₂₀

Closing remarks

Closing remarks



Global Renewable super major

Unparalleled
Networks
worldwide

Maximized Customers value

Sustainable Value for all

Best in class Total Return



Full Year









Consolidated results

Full Year 2020

Consolidated results

Francesco Starace

CEO



Key highlights of the year



Results & shareholders remuneration

Push on decarbonisation

Group simplification

Credit rating improvements

5.2 €bn
Net Income
at top of the
range

0.358 €/sh DPS (+9% vs 2019)

+3.1 GW
New record on
renewable
built capacity
despite COVID-19

Merger of EGP
Latam into
Enel Americas
effective as of
April 1st 2021

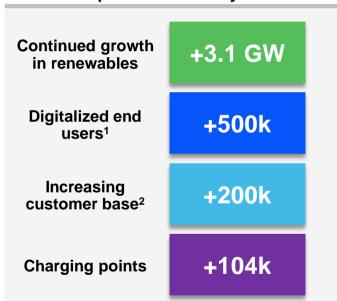
Moody's upgrade to Baa1

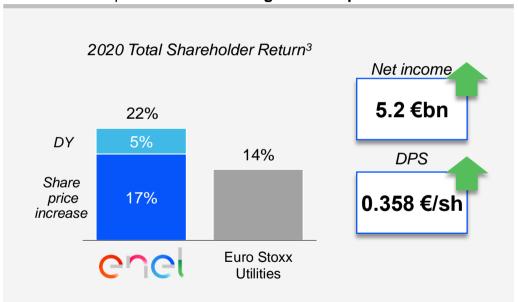
A remarkable operational and financial performance amidst COVID-19 pandemic





...coupled with outstanding financial performance

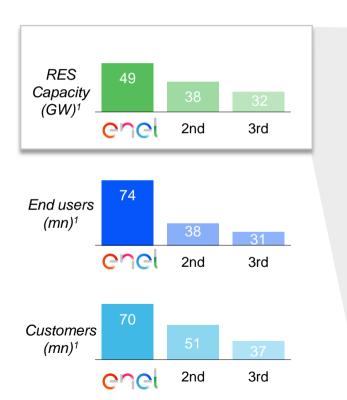


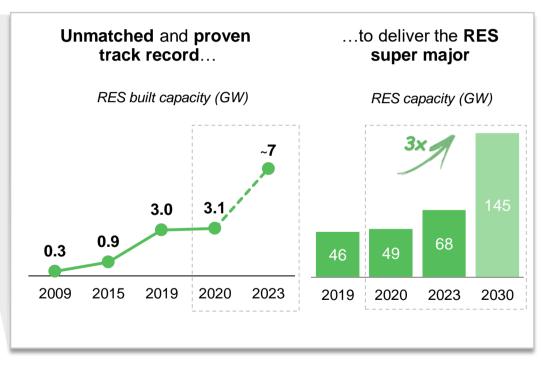


Top notch delivery, preserving asset continuity and people's health

Enhancing green leadership position entering the new decade

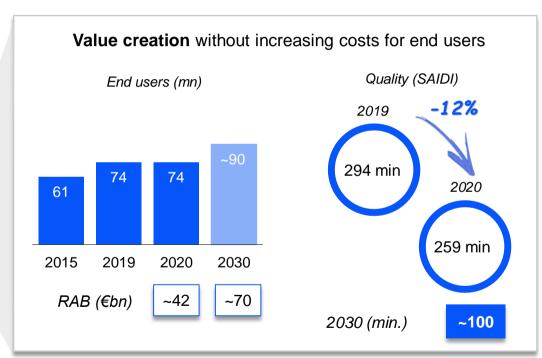






Fostering scale, quality and resiliency of the backbone of the energy transition

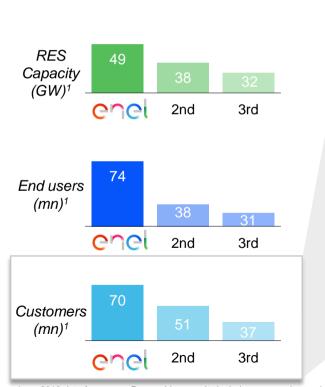


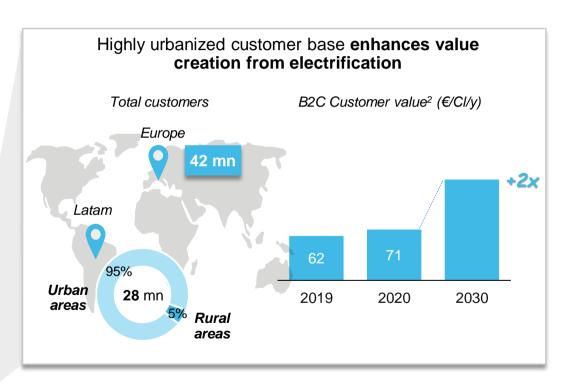


Positioning optimally to benefit from growth of

ene

customers' value



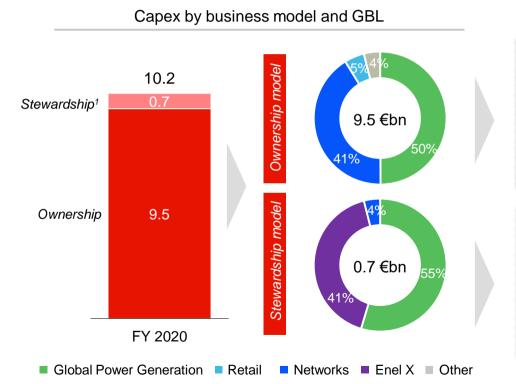


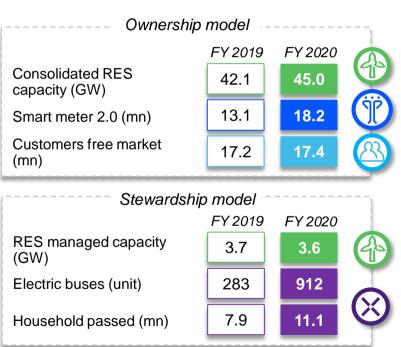
^{. 2019} data for comps. Renewable capacity includes managed capacity. Number of customers includes gas and power

^{2.} Europe, Gross margin per customer

Delivering on a fully sustainable capex plan, net of currency impact capex up by 7% yoy







Global Power Generation

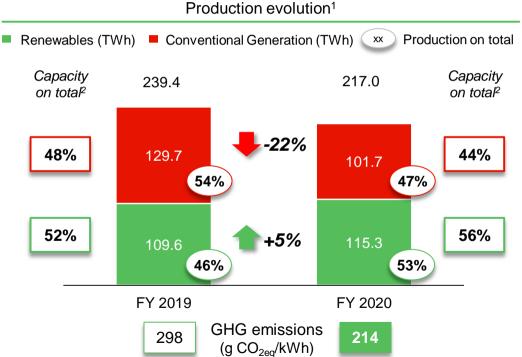






Conventional generation production down by 22% on a 65% drop in coal production

CO₂ emissions declined by 28% versus 2019



^{1.} It includes nuclear generation and production from renewable managed capacity.

Key highlights

It includes nuclear and renewable managed capacity.

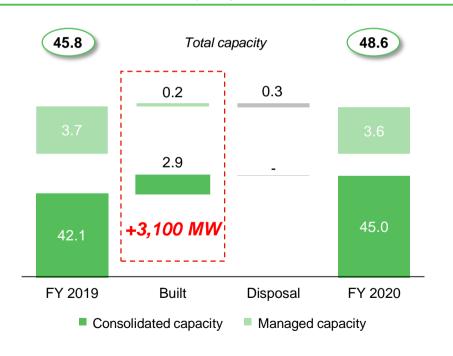
Set new additional capacity record with 3,100 MW built in 2020 notwithstanding COVID-19

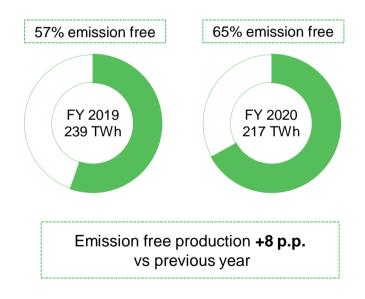




Renewable capacity evolution (GW)

Emission free share of production¹

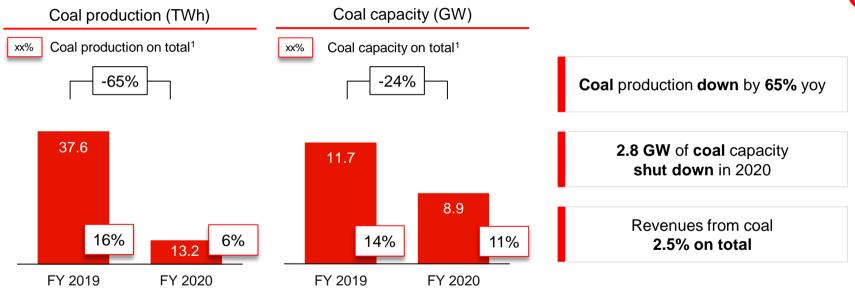




Further acceleration on coal exit to boost GHG emission reduction







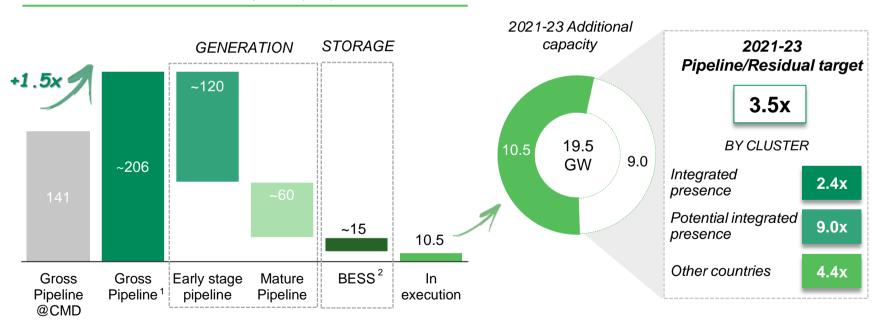
Coal phase out brought forward from 2030 to 2027

Renewable pipeline up 1.5x enhances visibility on delivery





Renewables Pipeline (GW)



[■] Capacity addressed □ Residual target

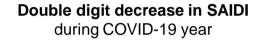
^{1.} As of December 31°, 2020. It excludes 0.2 GW of storage capacity in execution.

It includes storage for around 11 GW in early stage and around 4 in mature pipeline.

Infrastructure & Networks



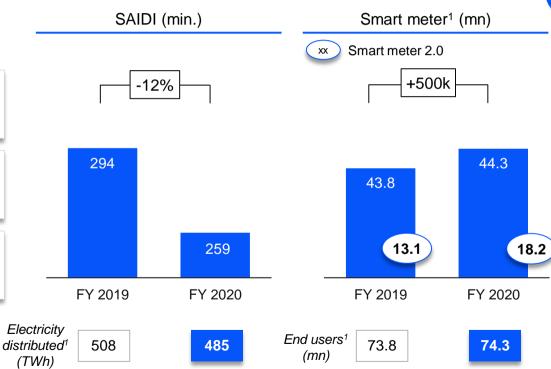




Grid digitalization: 60% of end users with smart meter

Key highlights

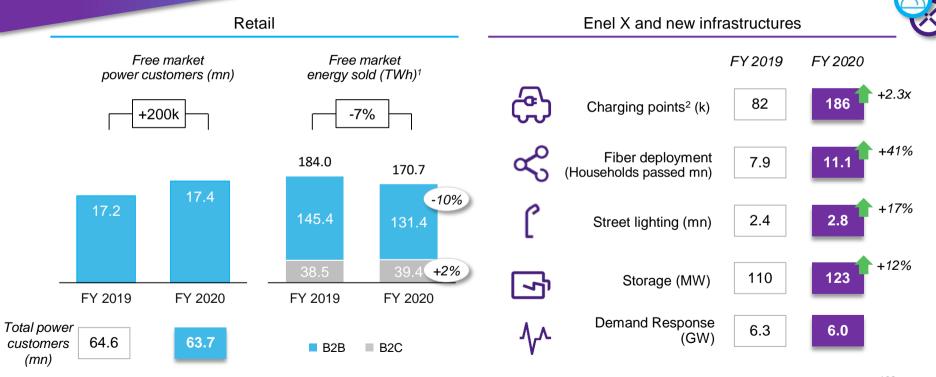
COVID-19: Europe not affected, in Latam financial impact offset, economic recovery under discussion



2019 restated figure

Retail & Enel X



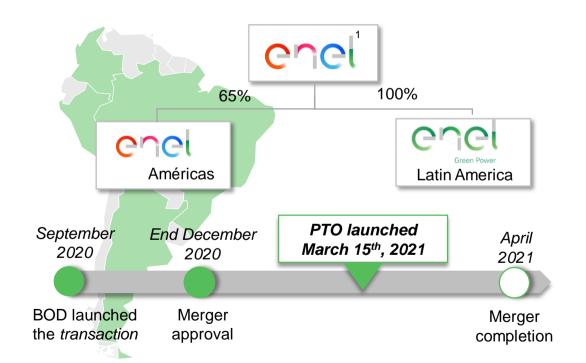


^{1.} It includes energy losses.

^{2.} Public and private charging points. It includes interoperability points.

Merger of EGP Latam assets in Enel Américas





Merger effective as of April 1st 2021

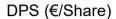
Enel shareholding post transaction² > 75%

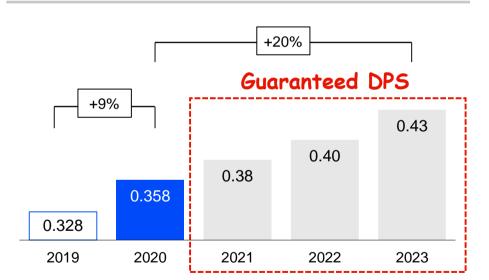
PTO launched on 10% of premerger share capital @140 CLP/sh

- . Situation at year end 2020
- 2. Exchange Ratio 0.41x

Total Shareholders Return at 22%

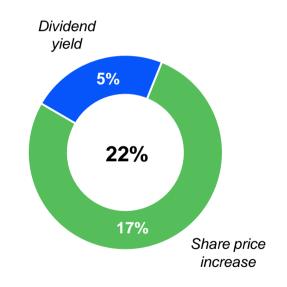






2020 DPS above guaranteed 0.35 €/sh Guaranteed DPS double digit growth by 2023

2020 Total Shareholder Return¹



Full Year 2020

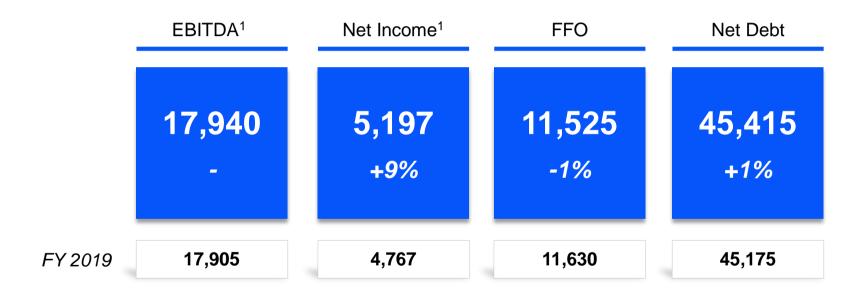
Financial results

Alberto De Paoli



Financial highlights (€mn)





1. Ordinary figures 106

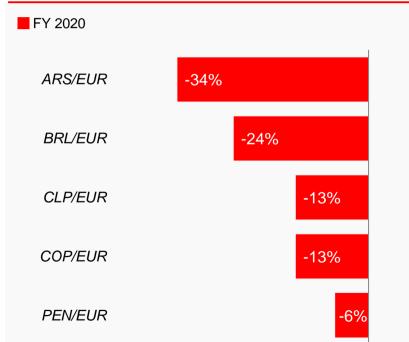
Currencies' weakness over 2020, electricity demand starts recover in H2

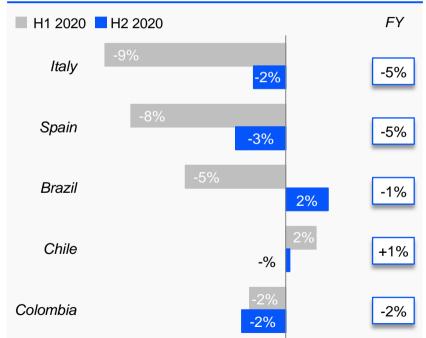








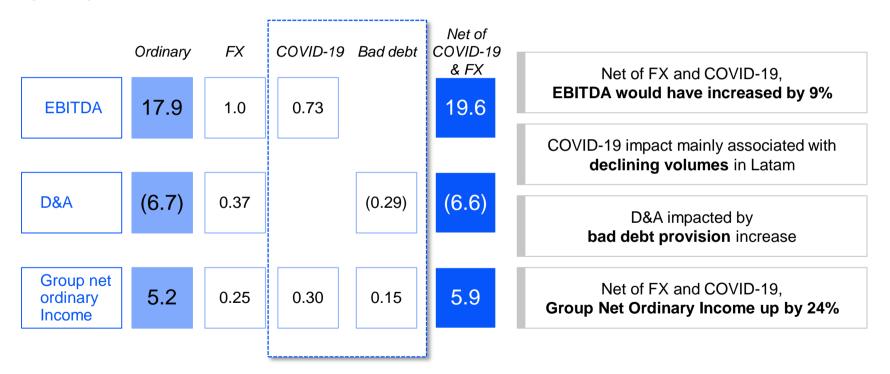




107 Average FX of period

FX and COVID-19 impact on demand and bad debt (€bn)

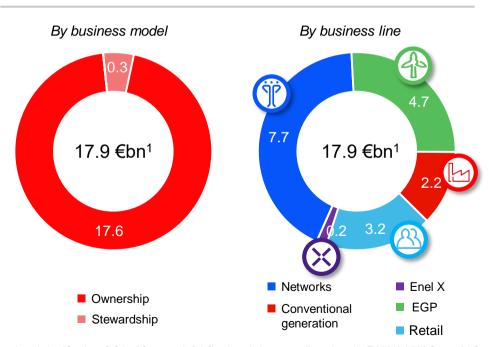




Ordinary EBITDA in line vs PY despite COVID-19 and FX devaluation impact



EBITDA FY 2020



EBITDA net of FX and COVID-19 +9% versus previous year

Generation performance boosted by renewables development

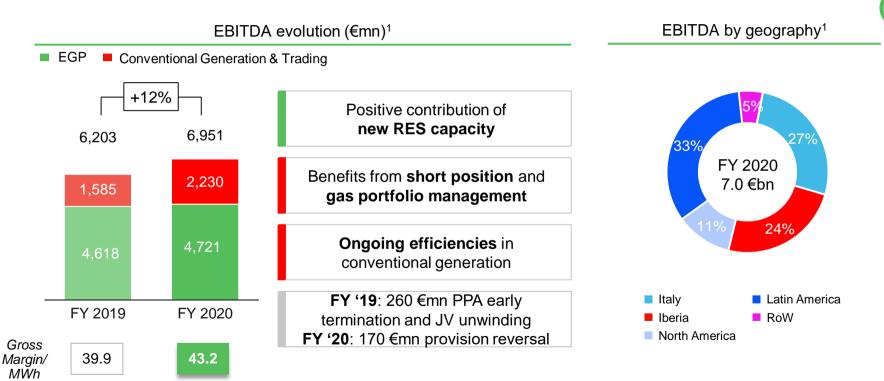
Networks in Europe up by +2%, Latam still affected by COVID-19 dynamics

^{1.} It excludes "Services & Other" for around -0.1 €bn. It excludes extraordinary items in FY 2019 (-201 €mn: +94 €mn Disposals of Mercure plant, +50 €mn second tranche Rete Gas Earn Out, -205 109 €mn impairment coal Italy, -103 €mn impairment coal Italy, -103 €mn impairment coal Italy, -103 €mn impairment coal Italia, -11 €mn Colombia, -4 €mn Chile), -133 €mn donations and emergency costs, -186 €mn impairment Italy, -24 €mn impairment Chile, -9 €mn impairment Spain, -14 €mn other EGP Italy (-4 €mn EF Solare Italia, -10 €mn solar panels and other)

Global Power Generation



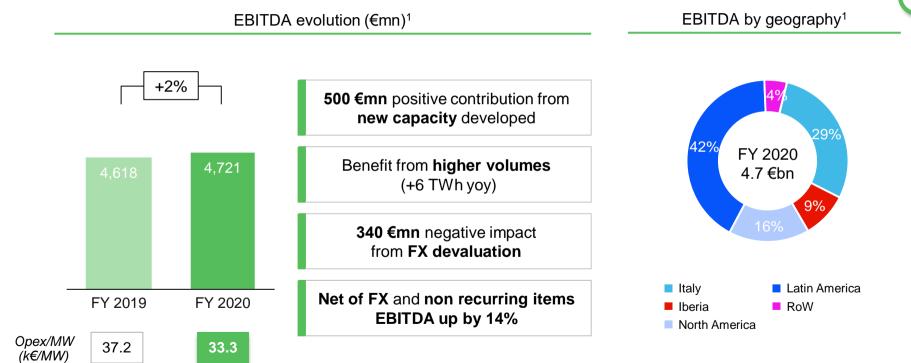
Performance driven by growth in renewables, efficiencies and short position



GPG - Enel Green Power



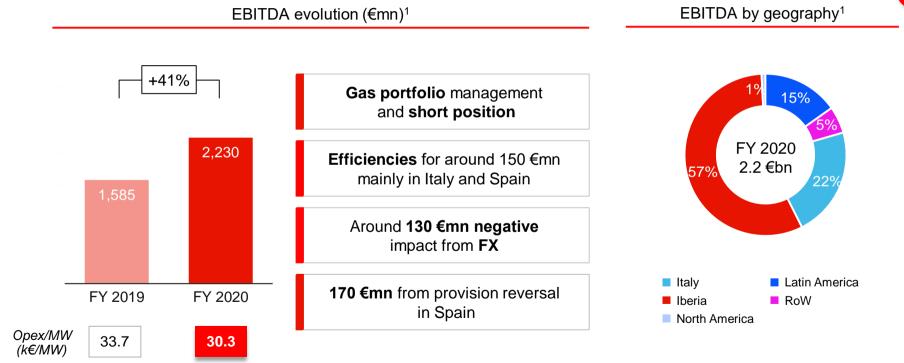
Continued delivery on renewable growth drives EGP result in 2020



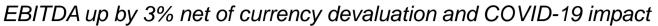
GPG - Conventional generation and trading



Production down by 22% yoy, benefits from trading activities and efficiencies



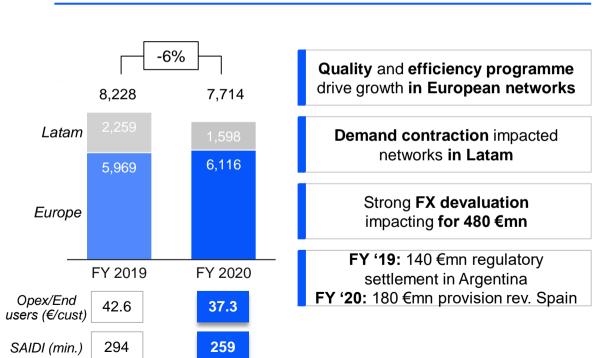
Infrastructure and Networks

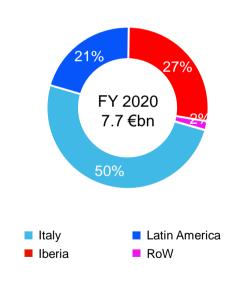






EBITDA by geography¹





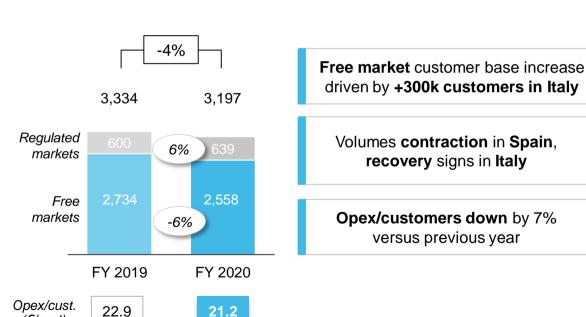
Retail

Increase in customer base in spite of COVID-19

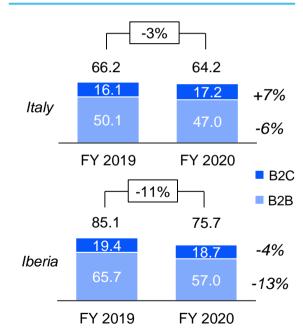




EBITDA evolution (€mn)1



Free market – Energy sold (TWh)²



(€/cust)

Profit & loss (€mn)



	FY 2020	FY 2019	Δ yoy
Ordinary EBITDA	17,940	17,905	-%
D&A	(6,656)	(6,809)	-2%
EBIT	11,284	11,096	+2%
Financial expenses ¹	(2,197)	(2,413)	-9%
Results from equity investments	134	(88)	n.m.
EBT	9,221	8,595	+7%
Income taxes	(2,541)	(1,960)	+30%
Minorities	(1,483)	(1,868)	-21%
Group net ordinary income ²	5,197	4,767	+9%

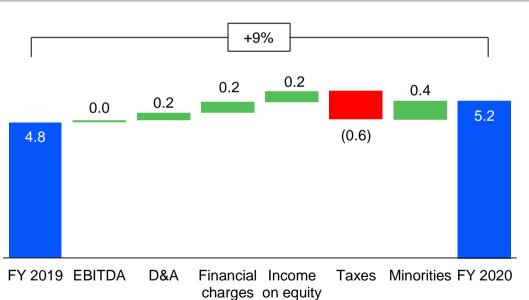
^{1.} Includes other financial expenses (-20 €mn in FY 2020, -158 €mn in FY 2019)

^{2.} Excludes extraordinary items: FY2019 (-2,593 €mn: +97 €mn disposal Mercure plant, +49 €mn second tranche earn out Rete Gas, -1,412 €mn coal impairments and other Italy, -108 €mn impairment USA, -902 €mn coal impairments Iberia, -151 €mn coal impairments Chile, -60 €mn impairment RGRES, -34 €mn Slovenske investment impairment and -72 €mn other); FY2020 (-2,587 €mn: -720 €mn Italy due to asset impairments and devaluation of SVK credit, -424 mn JTF mainly in Iberia and italy, -433 115 €mn Slovenske investment impairment, -86 €mn donations and other cost due to COVID-19, -164 €mn impairment Argentina, -351 €mn impairment Mexico, -338 €mn impairment coal Chile, -66 €mn other impairments GPG, -6 €mn write-down of Funac in Brazil)

Net Ordinary Income up by 9% driven by focus on minorities and financial charges







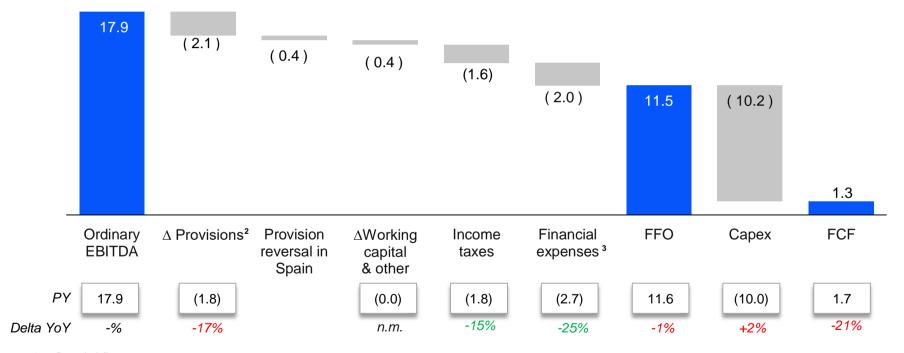
Net income increase net of FX impact +14% yoy

Financial expenses reduction thanks to lower cost of debt

Minorities decreased vs PY also thanks to our simplification effort

Cash flow (€bn)¹

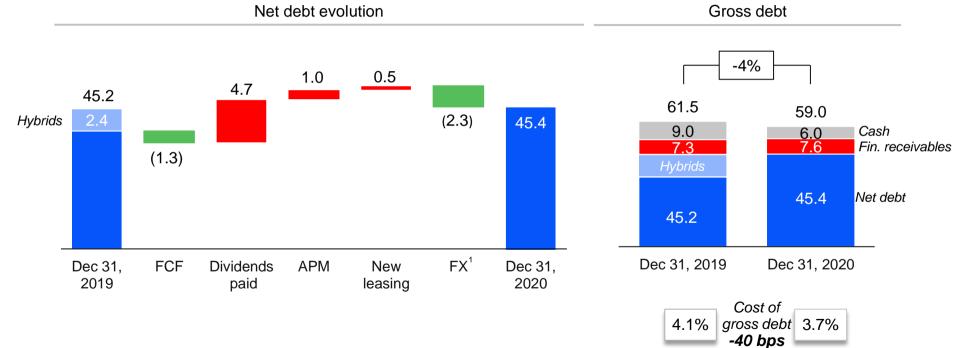




- 1. Rounded figures
- 2. Accruals, releases, utilizations of provisions in EBITDA (i.e. personnel related and risks and charges), accruals of bad debt
- 3. Includes dividends received from equity investments

Debt (€bn)

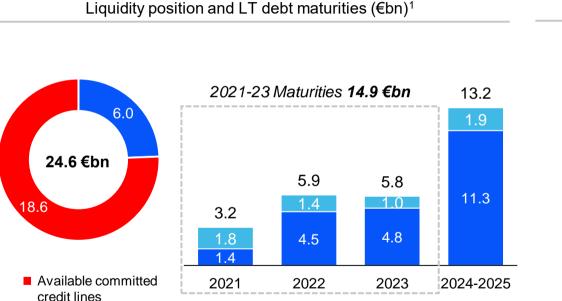




Liquidity position and credit metrics

Strong financial position with ample liquidity available

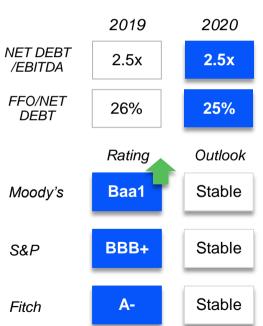




Bank Loans & Others

Bonds

Credit metrics



119

Cash

Accelerating towards next decade goals...



Earnings at top of the range confirming an outstanding growth in spite of COVID-19 disruption

A solid operating roll out supporting long term positioning to capture energy transition opportunities

People first:
proactive measure
to protect people
and ensure
business
continuity

Top quartile 2020
Total Shareholder
Return



First Half









Consolidated results July 29th, 2021

Key highlights of the period



Financial results

Visible translation of operating recovery into financials

Push on renewables

Significant acceleration in RES additions with +3.6 GW built over the LTM

Simplification

Earnings accretion from Latam restructuring

Shareholder return

0.38 €/sh guaranteed DPS +6% vs 2020

Solid operating recovery in Q2



Renewables

Infrastructure & Networks

Customers



Sharp acceleration in renewables additions fueling current and future growth



Volumes dynamics back to pre COVID-19 levels



Uplift in volumes drives operating recovery

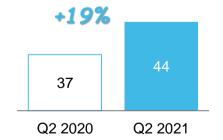
Additional built capacity (MW)



Energy sold in the free market (TWh)1



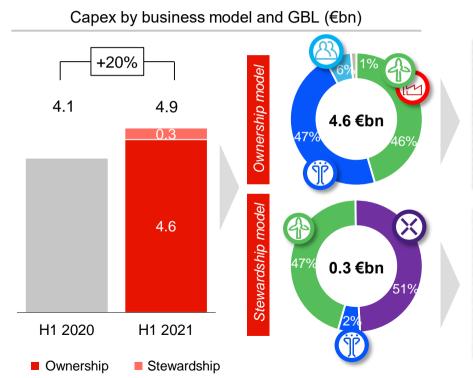


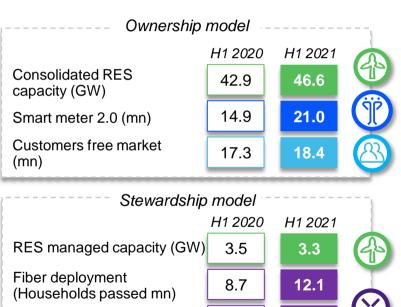


It includes energy losses

Delivering on a fully sustainable capex plan, with investments up by 20% yoy







106

232

Charging points (k)

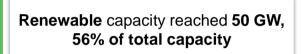
Global Power Generation





Capacity and production evolution²

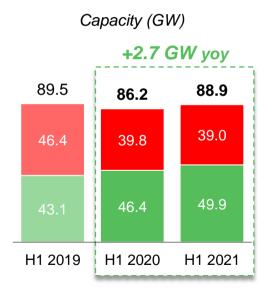
56%



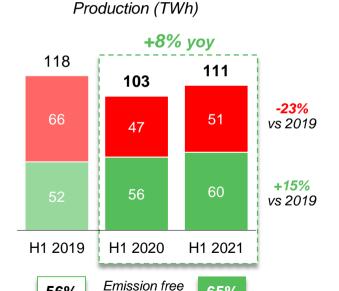
Phase out of coal capacity for more than 700 MW

Key highlights

Total production up by 8% yoy, emission free production at 65%1



RenewablesConventional Generation



production

65%

It considers nuclear and renewables (consolidated and managed)

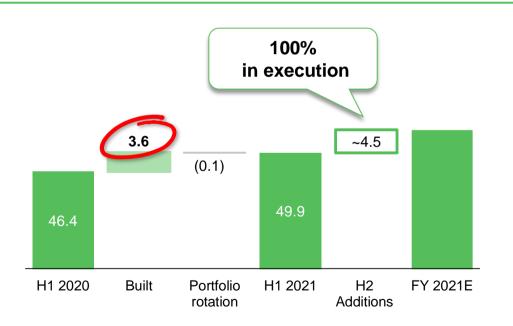
It includes nuclear and renewable managed capacity and production.

Acceleration in renewables additions, 3,600 MW built in the last twelve months





Renewable capacity evolution LTM and outlook¹ (GW)



Well on track to reach c. 5,800 MW additions in 2021

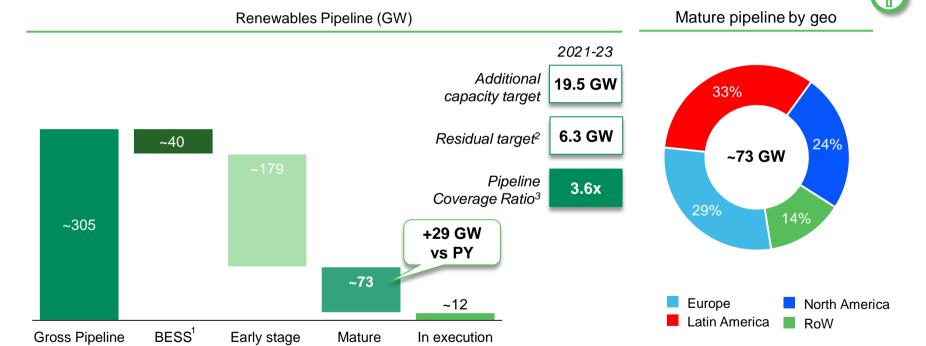
1.3 GW built YTD, delivery in line with historical development seasonality

Limited impact from **commodities prices spike** on equipment costs; supply contracts at fixed prices

100% supply already secured to the end of 2022, capex fixed at project approval

Pipeline enhances visibility on 2021-23 target (and beyond) and ringfences returns





^{1.} It includes storage for around 32 GW in early stage and around 8 in mature pipeline

^{2.} It includes capacity in execution and built

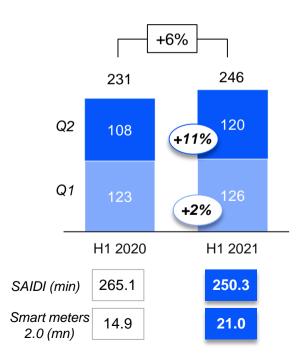
Calculated using 2021-23 mature pipeline

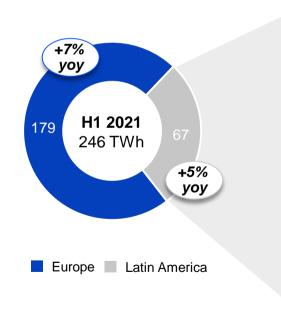
Infrastructure & Networks





Electricity distributed¹: quarterly evolution (TWh)

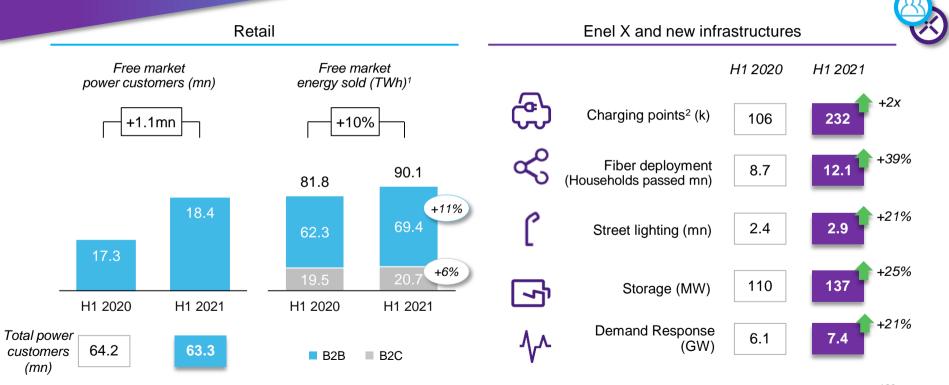






Retail & Enel X





^{1.} It includes energy losses.

Public and private charging points. It includes interoperability points.

Acceleration of simplification process in Latam



EGP AMERICAS' MERGER

April 1, 2021

ENEL COLOMBIA'S CREATION

July 27, 2021

82.3% stake in Enel Américas after EGP Américas merger and PTO

15.2 GW Enel Américas capacity post merger

Higher visibility on renewables operations to enhance value creation

Merger between Emgesa, Codensa, EGP Colombia and ESSA 2

EGM approved the creation of Enel Colombia, **Enel Americas stake post merger at 57.345%**

Creation of a leaner and robust vehicle to support growth

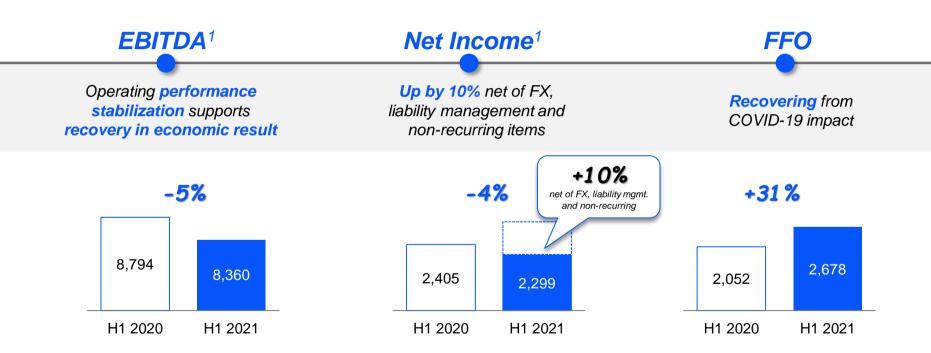
H1 2021

Financial results



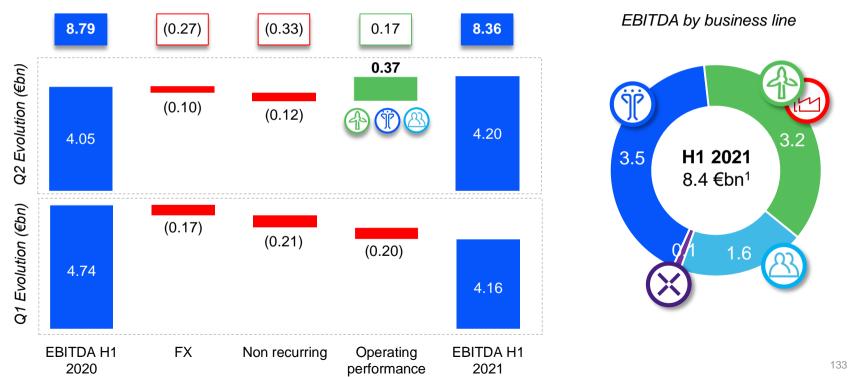
Financial highlights (€mn)





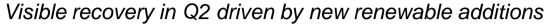
132

Solid and visible recovery in the operating performance policy bodes well for full year target

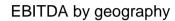


[.] It excludes extraordinary items in H1 2020 (-149 €mn: -82 €mn donations and emergency costs, -67 €mn impairment) and H1 2021 (-641 €mn: -24 €mn COVID-19, -555 €mn energy transition fund, -62 €mn impairment).

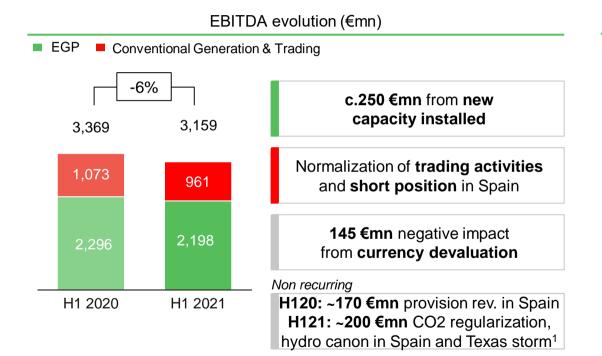
Global Power Generation











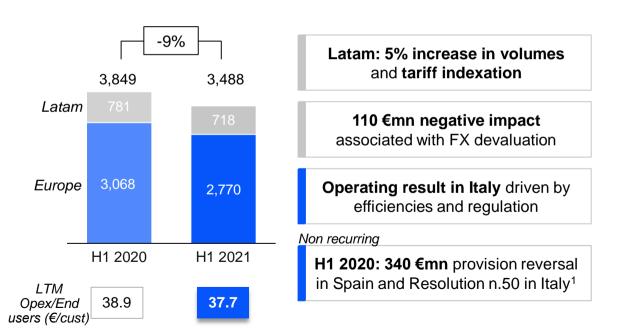


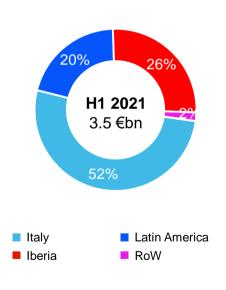
Infrastructure and Networks

Performance up by 2% yoy net of Latam FX and non-recurring items in Europe

EBITDA evolution (€mn)

EBITDA by geography





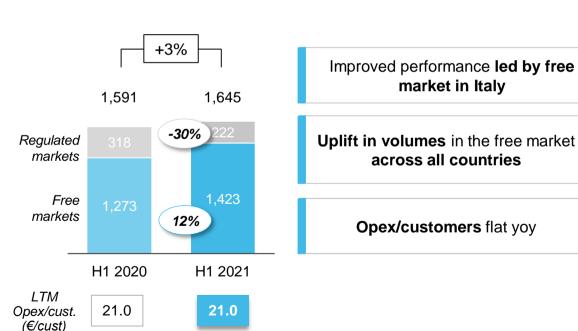
Retail

Up by single digit yoy, back to pre COVID levels

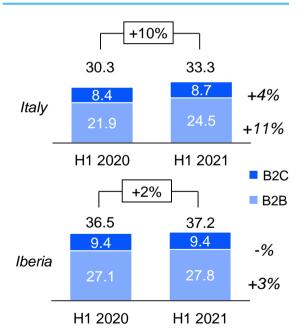




EBITDA evolution (€mn)



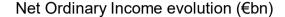
Free market – Energy sold (TWh)1

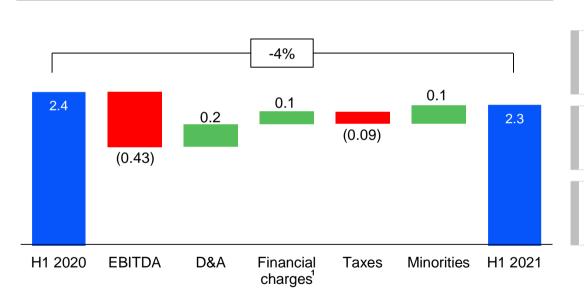


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Net Income up by 10% net of FX and non-recurring items







200 €mn negative impact on financial expenses from liability managment

Around **120 €mn negative** contribution from **non-recurring on taxes**

Average **cost of debt** at 3.6% **-20 bps** vs. H1 2020

Cash flow (€bn)¹

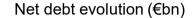




- 1. Rounded figures
- 2. Calculation includes 0.4 €bn provision reversal in Spain reported separately in Q1 2020
- 3. Accruals, releases, utilizations of provisions in EBITDA (i.e. personnel related and risks and charges), accruals of bad debt
- Includes dividends received from equity investments

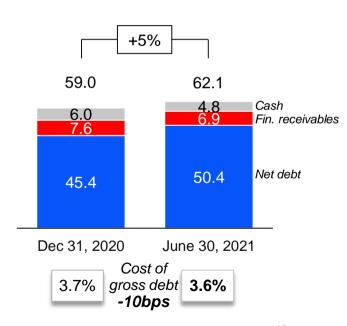
Debt evolution





Gross debt (€bn)





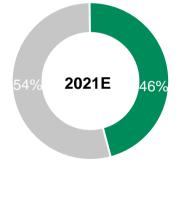
Increasing the share of sustainable finance while further reducing cost of debt

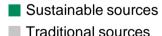


Liability management program

Share of sustainable finance after liability management







Savings on financial expenses around 100 €mn per year from 2022. Crystallising the current low rate curve

Share of sustainable finance sources up by 13 p.p. vs 2020.
On track to reach the 48% target in 2023

~500 €mn negative non-recurring impact on financial expenses expected by YE



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Closing remarks



Solid operating recovery and delivery support the achievement of FY targets

Focus on ongoing simplification in Latam to unlock value

Full speed on renewables development backed by growing pipeline

DPS + EPS growth underpins a 2021TSR >10%

2021-2023 Annexes

Agenda





2021-2023 Financial annexes

2021-2023 Macro scenario

GDP, CPI, FX



		GDP (%)			CPI (%)		F	X against €¹	
	2021	2022	2023	2021	2022	2023	2021	2022	2023
Italy	5.1	2.8	1.4	1.0	1.0	1.2	n. m.	n. m.	n. m.
lberia	7.7	3.9	1.9	1.1	1.3	1.4	n. m.	n. m.	n. m.
Latin America									
Argentina	4.0	2.3	2.0	34.6	24.8	18.1	109.5	120.4	131.1
Brazil	4.8	2.5	2.4	2.2	3.2	3.5	4.8	4.6	4.6
Chile	5.2	4.3	3.9	2.3	2.5	2.8	806	776	783
Colombia	4.0	4.3	3.8	3.0	3.1	3.0	3,711	3,618	3,646
Peru	6.9	4.4	4.0	2.0	2.3	2.4	3.7	3.7	3.8
Rest of Europe									
Romania	3.1	2.5	2.2	2.9	2.7	2.7	4.9	4.9	4.9
Russia	4.9	3.8	1.9	4.1	3.6	3.9	77.0	76.8	78.3
North America									
USA	8.9	3.6	1.5	1.2	2.0	2.0	1.12	1.13	1.14
M exico	3.2	2.1	2.0	3.4	3.3	3.2	24.7	24.7	25.1

1. Year end 146

Commodities' prices



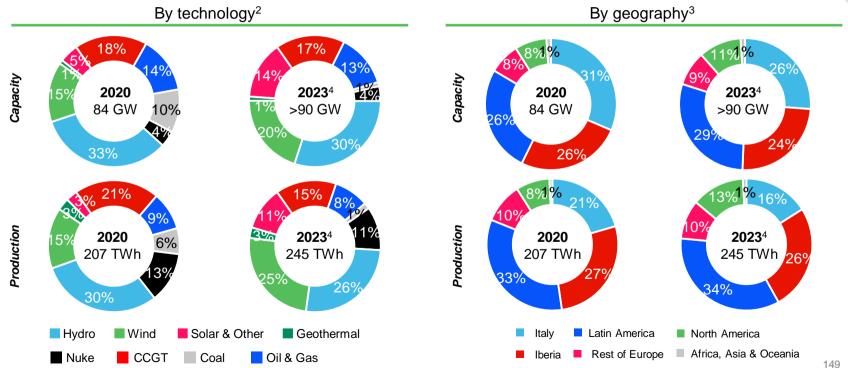
	2021	2022	2023
Gas TTF (€/MWh)	14.0	15.5	17.0
Gas Henry Hub (\$/mmbtu)	2.4	2.6	2.7
Gas PSV (€/MWh)	15.8	17.2	18.6
Oil Brent (\$/bbl)	48.0	55.0	59.0
Coal API2 (\$/ton)	57.0	61.0	63.0
CO₂ (€/ton)	30.0	31.0	32.0

2021-2023 Global Power Generation

Consolidated capacity & production¹







Rounded figures. 2. It excludes managed RES capacity for 3.6 GW in 2020 and 7.6 GW in 2023. 3. It excludes managed RES production for 9.8 TW hin 2020 and 20 TWh in 2023.

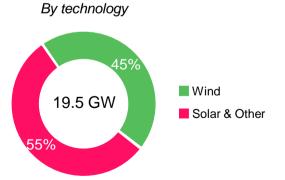
Percentages are calculated excluding perimeter effects

RES additional capacity¹ (MW)

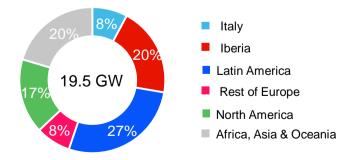




		Hydro			Wind			Geothermal			Solar & Othe	r		Total	
	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023
Italy	19	-	-	129	-	360	6	15	-	17	532	445	171	548	805
Iberia	4	6	-	34	396	450	-	-	-	705	1,024	1,250	743	1,426	1,700
Latin America	-	3	3	1,020	601	600	28	-	-	1,370	1,262	470	2,418	1,866	1,073
Rest of Europe		-	-	201	511	721	-	-	-	7	20	50	208	531	771
North America	-	-	-	490	550	300	-	-	-	465	730	550	955	1,280	850
Africa, Asia & Oceania	-	-	-	-	-	-	-	-	-	-	-	-			-
Total	23	9	3	1,874	2,058	2,431	35	15	-	2,564	3,568	2,765	4,495	5,651	5,199
												Managed	1,324	807	1,990
1. Rounded figures												Total	5,819	6,458	7,189



By geography



. Rounded figures 150

COD 2021-2023 pipeline¹ (**GW**)



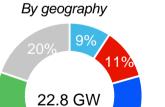


By geography

		(COD	
	2021	2022	2023	Total
Italy	0.0	0.4	1.7	2.1
Iberia	0.0	0.0	2.6	2.6
Latin America	0.0	0.0	5.0	5.0
Rest of Europe	0.0	0.1	1.4	1.5
North America	0.0	1.9	5.2	7.1
Africa, Asia & Oceania	0.0	0.0	4.5	4.5
Total	0.0	2.5	20.3	22.8

By technology

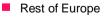
		COD					
	2021	2021 2022 2023 Total					
Wind	0.0	0.7	5.5	6.2			
Solar & Other	0.0	1.7	14.8	16.5			
Hydro	0.0	0.0	0.0	0.0			
Geothermal	0.0	0.0	0.0	0.0			
Total	0.0	2.5	20.3	22.8			





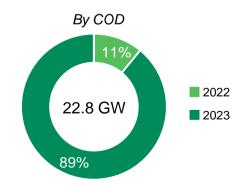


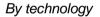


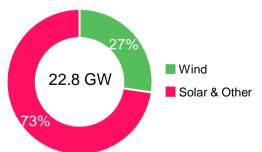


North America

Africa, Asia & Oceania







1. Rounded figures

2021-2023 Infrastructure & Networks

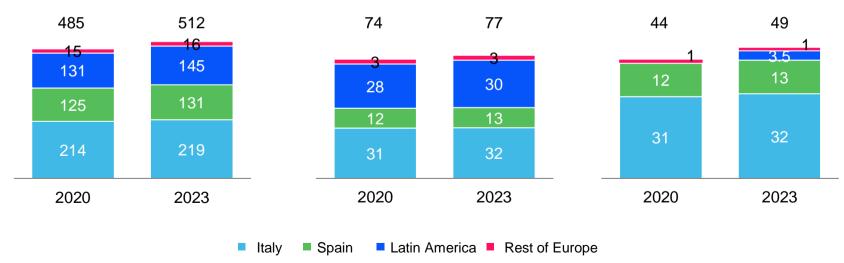
Electricity distributed, End users, Smart meters¹



Electricity distributed (TWh)

End users (mn)

Smart meters (mn)

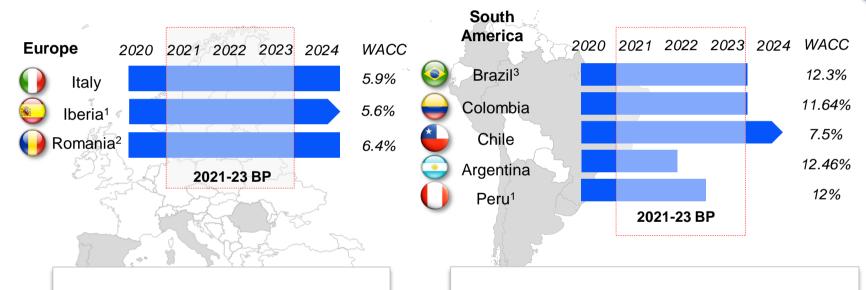


Rounded figures 153

Networks regulation: high visibility across the full business plan







Stable and mature regulations in all countries

Highly visible frameworks in almost all countries Discussions ongoing in Peru and Argentina

WACC nominal pre-tax

^{± 1%} new canev

^{3.} Blend of Rio, Cearà, Goias and Eletropaulo

Current regulatory framework in Europe¹





	Italy	Iberia	Romania
WACC real pre tax 2020	5.9%	5.6%2	6.4%4
Next Regulatory Period	2024 ³	2026	2024
Regulatory Period Length (years)	4+4	6	5
Metering Ownership	Owned by DSO	Owned by DSO	Owned by DSO
Smart meter inclusion in RAB	Yes	No	Yes

^{1.} As of November 2020

^{2.} Nominal pre tax

^{3.} WACC review by 2022

^{. + 1%} new capex

Current regulatory framework in Latin America¹



	Argentina	Brazil	Chile	Colombia	Peru
WACC real pre tax 2020	12.46%	12.3%	7.5%²	11.64%	12.0% ^{2,6}
Next Regulatory Period	2022	2023	Nov 2020	2024	2022
Regulatory Period Length (years)	5	5 (Rio, Goias) 4 (Ceará, São Paulo)	4	5	4
Metering Ownership	Owned by DSO	Owned by DSO	Owned by users/DSO	Owned by users/DSO	Owned by users ⁴
Smart meter inclusion in RAB ³	Yes	Yes	No ⁵	To be defined	To be defined

As of November 2020

^{2.} Return rate before taxes, for Chile it is an estimation given that the real WACC post-tax will be 6.0%.

Chile and Peru uses a Price Cap based on VNR (NRC – New Replacement value)

Excluding a pilot project approved by the local regulator, involving 10k smart meters, Smart Meters will be DSO property when the deployment is approved.

Smart meters are not included in the RAB, but they will have a regulated remuneration.
 Nominal term

2021-2023 Retail

Power & gas customers and volumes¹





		Ро	wer		Gas				
	Customers (mn)		Volumes (TWh)		Custome	ers (mn)	Volumes (bsmc)		
	2020	2023	2020	2023	2020	2023	2020	2023	
Italy	22.6	18.7	90.2	94.9	4.1	4.5	4.4	4.2	
Free Market	9.5	18.7	59.9	94.9	4.1	4.5	4.4	4.2	
Regulated	13.1	-	30.3	-	-	-	-	-	
Iberia ²	10.4	10.6	80.8	98.6	1.7	1.8	5.0	5.3	
Free Market	5.7	6.1	69.4	85.8	1.4	1.6	5.0	5.2	
Regulated	4.8	4.5	11.3	12.8	0.2	0.2	0.1	0.1	
Latin America	27.6	29.3	118.4	158.2	0.0	0.0	0.2	0.5	
Rest of Europe	3.0	3.3	8.8	11.5	0.06	0.1	0.11	0.2	
Total	63.7	61.8	298.2	363.2	5.8	6.5	9.7	10.3	

Rounded figures

^{2.} Iberia includes Spain and Portugal

Italian and Spanish power market



Italy Spain

	Customers (mn)					
	Regulated	Free	Total			
Business	2.2	5.0	7.2			
Residential	13.0	16.7	29.7			
Total	15.2	21.7	36.9			
Enel Market Share % 1	86%	44%				

Enel
Market Share % ²
37%
46%

	Cus	tomers (r	mn)
	Regulated	Free	Total
Business	-	0.9	0.9
Residential	10.9	17.7	28.7
Total	10.9	18.6	29.6
Enel Market Share %	44%	29%	

Enel
Market Share % ³
23%
29%

	Energy sold (TWh)						
	Regulated	Regulated Free					
Business	11.6	191.5	203.1				
Residential	28.9	39.5	68.4				
Total	40.5	231.0	271.5				
Enel Market Share % 1	83%	27%					

Enel
Market Share % ²
24%
44%

	Enei	Energy sold (TWh) ⁴						
	Regulated	Free	Total					
Business	1.4	153.5	154.8					
Residential	26.8	53.6	80.4					
Total	28.1	207.1	235.2					
Enel Market Share %	47%	32%						

Enel Market Share % ³ 31% 33%

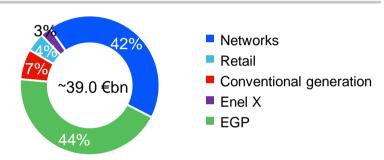
- 1. Enel estimate based on FY2020; % calculated on total regulated market and total free market (excluding "Salvaguardia);
- Market Share calculated on total free market;
- 3. Customers: CNMC "Informe de supervision de los cambios de comercializador 2020 published 03/12/20; Market Share calculated on total free market;
- 4. Energy sold: Internal estimation based on "sectorial energy daily forecast system".

2021-2023 Enel Group

Gross Capex¹ (€bn)



Cumulated gross capex by GBL²



Cumulated gross capex by geography³

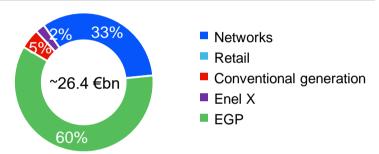


	Global Power Generation																				
	Conventional Generation & Trading		ation		EGP		Global Infrastructures & NetworNs		Retail		Enel X		Services & Other		Total						
	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023
Italy	0.3	0.6	0.3	0.4	1.0	1.3	2.4	2.8	3.0	0.4	0.3	0.4	0.1	0.2	0.2	0.1	0.1	0.1	3.7	5.0	5.2
Iberia	0.3	0.2	0.2	0.6	1.7	1.5	0.8	0.9	0.9	0.1	0.1	0.2	0.0	0.1	0.1	0.0	0.0	0.0	2.0	3.0	2.9
Latin America	0.1	0.2	0.2	2.0	1.2	1.1	1.6	1.8	1.6	0.1	0.0	0.0	0.1	0.1	0.1	0.0	0.0	0.0	3.9	3.2	3.0
Rest of Europe	0.0	0.1	0.1	0.2	1.1	1.0	0.2	0.2	0.2	0.0	0.0	0.0	0.0	0.0	0.0	-	-	-	0.5	1.4	1.3
North America	0.0	0.0	0.0	1.6	1.3	0.6	-	-	-	-		-	0.0	0.0	0.0	-	-	-	1.6	1.4	0.6
Africa, Asia & Oceania		-	-		-	-	-	-	-	-		-	0.0	0.0	0.0	-	-	-	0.0	0.0	0.0
Total	0.8	1.1	0.8	4.9	6.3	5.5	5.0	5.5	5.7	0.6	0.5	0.6	0.4	0.3	0.3	0.2	0.2	0.3	11.9	14.0	13.1
Total Capex 2021 - 2023			2.7			16.8			16.2			1.7			0.9			0.7			39.0

Asset development capex¹ (€bn)

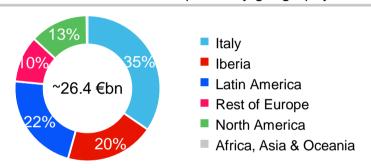






Global Power Generation

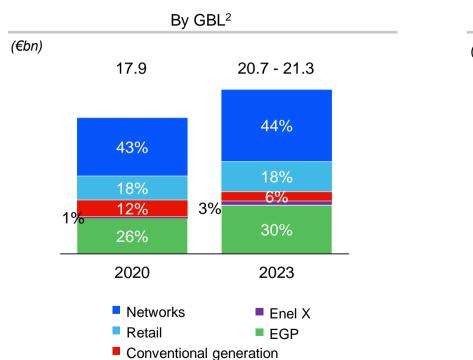
Cumulated development by geography³

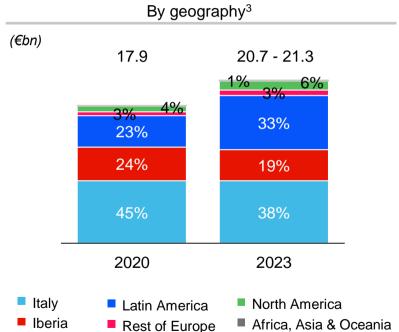


	Global i ower delicitation																				
	Conventional Generation EGP & Trading		EGP		Global Infrastructures & NetworNs			Retail		Enel X		Services & Other		Total							
	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023
Italy	0.2	0.5	0.2	0.2	0.9	1.2	1.5	1.9	2.0	-	-	-	0.1	0.1	0.1	-	-	-	2.1	3.4	3.6
Iberia	0.0	0.0	0.0	0.6	1.6	1.4	0.4	0.5	0.5	-	-	-	0.0	-	-	0.0	0.0	0.0	1.1	2.2	2.0
Latin America	0.0	0.0	0.0	1.9	1.1	1.0	0.5	0.6	0.5	-	-	-	-	0.0	0.0	0.0	0.0	0.0	2.5	1.7	1.6
Rest of Europe	0.0	0.1	0.1	0.2	1.1	1.0	0.1	0.1	0.1	-	-	-	0.0	0.0	0.0	-	-	-	0.3	1.3	1.2
North America	-	-	-	1.5	1.3	0.5	-	-	-	-	-	-	0.0	0.0	0.0	-	-	-	1.6	1.3	0.5
Africa, Asia & Oceania	-	-	-	-	-	-	-	-	-	-	-	-	0.0	0.0	0.0	-	-	-	0.0	0.0	0.0
Total	0.3	0.6	0.3	4.6	6.0	5.2	2.6	3.0	3.1	-	-	-	0.2	0.2	0.2	0.0	0.1	0.1	7.7	9.9	8.9
Total Capex 2021 - 2023			1.2			15.7			8.7			-			0.6			0.2			26.4

Group Ordinary EBITDA¹







^{1.} Rounded figures

^{2.} Services & Other is not included in the breakdown

^{3.} Other is not included in the breakdown

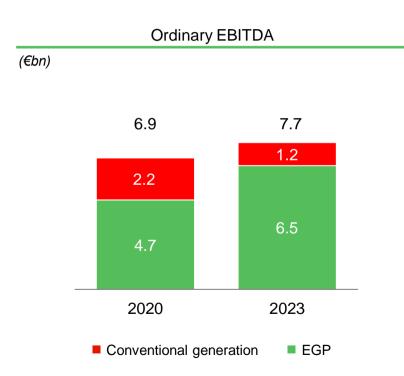
Global Power Generation Ordinary EBITDA¹



North America

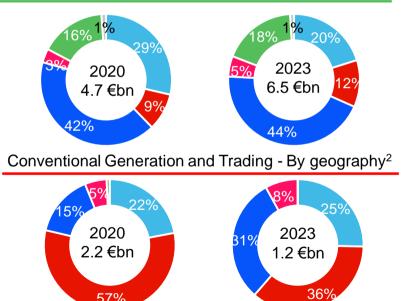
Africa, Asia & Oceania





Rounded figures

EGP - By geography²



57%

Latin America

Rest of Europe

Italy

Iberia

Other is not included in the breakdown

Infrastructure & Networks Ordinary EBITDA¹

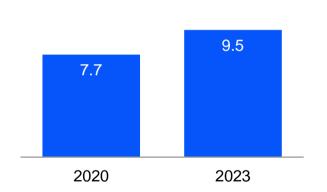


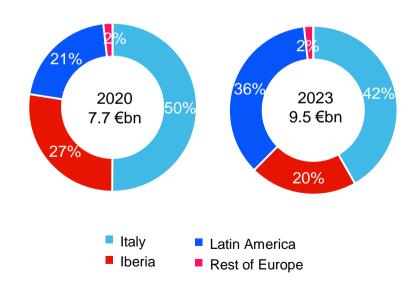


Ordinary EBITDA

EBITDA by geography²

(€bn)





1. Rounded figures

Other is not included in the breakdown.

Customers Ordinary EBITDA¹

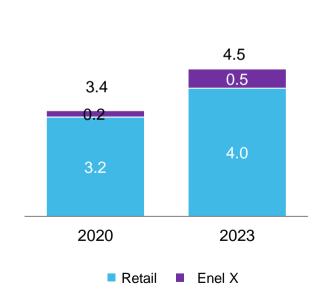


Africa, Asia & Oceania



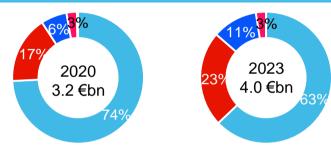


(€bn)

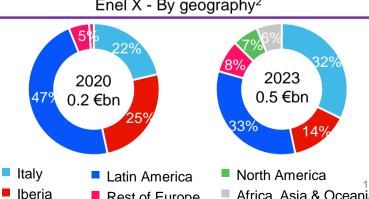


- Rounded figures
- Other is not included in the breakdown

Retail - By geography²



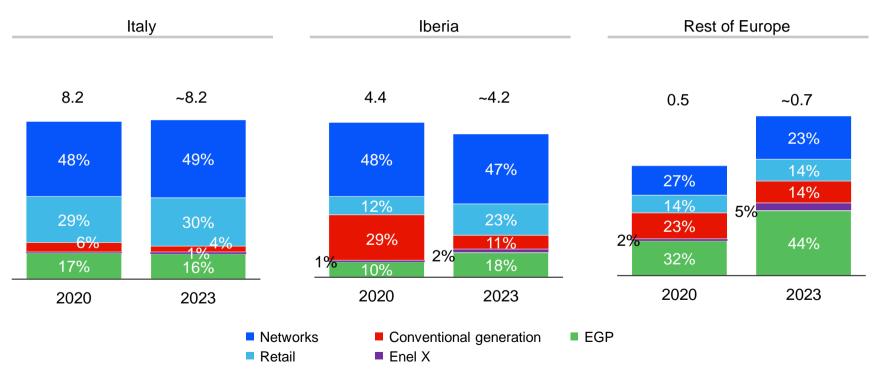
Enel X - By geography²



Rest of Europe

EBITDA by GBL (€bn)¹



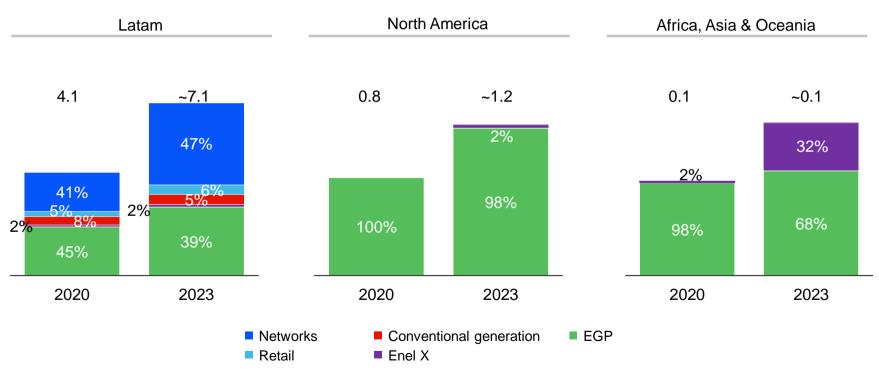


Rounded figures

Other is not included in the breakdown.

EBITDA by GBL (€bn)¹





¹⁶⁸ Rounded figures

Other is not included in the breakdown

Baseload power price & production sold forward



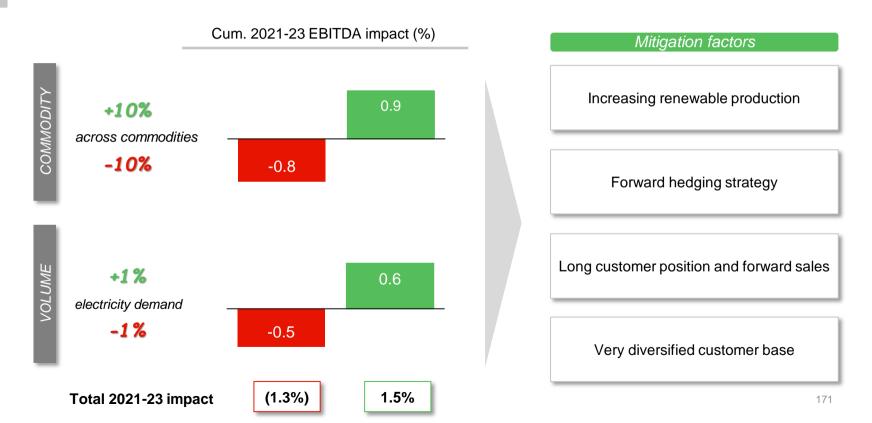
	Baseload price					
	2021	2022	2023			
Italy (€/MWh)	52.3	53.9	55.3			
Iberia (€/MWh)	47.2	48.4	49.2			

	Production sold forward								
	2021	1	202	2	2023				
	price	%	price	%	price	%			
Italy (€/MWh) ¹	51.9	92%	60.7	99%	65.0	20%			
Iberia (€/MWh)¹	70.7	100%	73.8	74%	~74	~20%			
Brazil (USD/MWh)	57.8	100%	56.7	100%	56.8	100%			
Chile (USD/MWh)	70.5	100%	65.7	100%	66.2	100%			
Colombia (USD/MWh)	67.0	100%	64.5	100%	64.5	97%			
Peru (USD/MWh)	56.4	100%	59.1	100%	61.6	100%			

2021-2023 Targets sensitivity

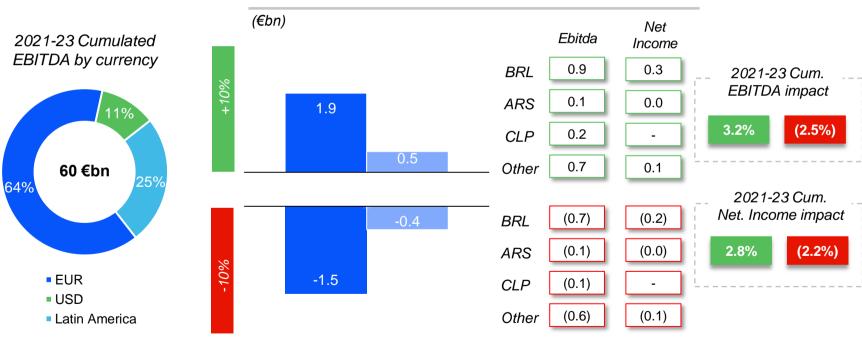
Risks and opportunities: commodities and volumes





Risks and opportunities: currencies





2021-23 EBITDA & Net Income impact (+/-10% USD/LOC FX1)

2021-2023 Environmental, Social and Governance annexes

2021-2023 Sustainability Plan

Sustainable business model, driving change through growth accelerators



2021 – 2023 Sustainability Plan



People we work with



Plan actions 2020E1 2021-23 targets



Gender - % of women in selection processes¹

44% women involved in recruiting processes

50% women involved in recruiting processes



Climate survey²

100% of people involved

86% of people participating

- 100% of people involved
- 87% of people participating



Performance appraisal²

- 100% of people involved
- 99% of people appraised

- 100% of people involved
- 99% of people appraised

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Reskilling and upskilling – Promote and plan reskilling and upskilling programs for Enel people in order to support the energy transition

Selection processes involving blue collar workers and the USA perimeter are not included as local legislation to protect anti-discrimination practices in the recruiting phase does not allow to monitor this data

Local and global communities



	Plan actions	2020E ¹	2030 targets ²		
4 COMMITY	High-quality, inclusive and fair education	~ 2.1 mn beneficiaries	5.0 mn beneficiaries in 2030 ²		
7 AFFORDAME AND CILLAR INSERT	Access to affordable and clean energy	~ 9.6 mn beneficiaries	20.0 mn beneficiaries in 2030 ²		
8 DEEPHY WORK AND EDWOMEN GROWTH	Employment and sustainable and inclusive economic growth	~ 2.9 mn beneficiaries	8.0 mn beneficiaries in 2030		

¹⁷⁷

Environmental sustainability

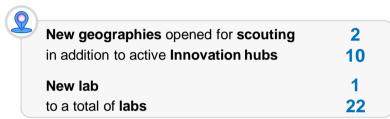


	Plan actions	2020E	2030 targets
12 RESPONSELE CONSUMPTION ART PRODUCTION	Reduction of specific No _x emissions ¹	-54% vs 2017 (0,36 g/kWh _{eq})	-70% in 2030 (vs 2017)
12 RESPONSIBLE DISCONSISTERIA DE CONSCIENTINA CONTRACTORIA CONTRACTORIA DE CON	Reduction of specific SO ₂ emissions ¹	-87% vs 2017 (0,11 g/kWh _{eq})	-90% in 2030 (vs 2017)
12 RESPONSELE DISCONSISTERIA REPRODUCTION CONTROL CONT	Reduction of specific dust emissions ¹	-95% vs 2017 (0,006 g/kWh _{eq})	-97% in 2030 (vs 2017)
6 converses	Reduction of specific water requirements ¹	n.a.	-65% in 2030 (vs 2017)

Innovation



2020E Plan actions 2021-23 targets













- Enhance the reach of our innovation ecosystem to find the best solutions worldwide
- Create value by solving more business line needs through the exploitation of open innovation tools (collaboration with startups, crowdsourcing, partners, academia, intelligence, technology communities, solution design activities)

Launch of **350 Proof of**Concept to test innovative solutions

Scale-up of 100 solutions to boost the Strategic Plan accomplishment

Cyber security



2020E Plan actions 2021-23 targets



Risky emails blocked (#)

1.8M every day



Cyberexercises involving industrial plants/sites (#)

14



Internet domain detected for suspect illicit use of the brand (#)

675



Fake corporate profiles detected in social networks (#)

226









Execution of cyberexercises involving industrial plants/sites

36 cyberexercises executed on industrial plants/sites

Disseminating the information security culture and changing people's behavior in order to reduce risks

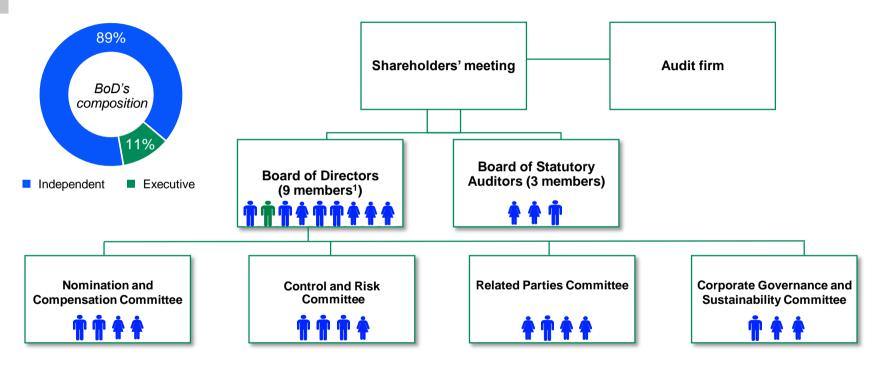
15 cyber security knowledge sharing events per year

As of September 2020

Focus on Corporate Governance

Corporate governance structure





Board nomination and election



BoD's Members

✓ Enel's Board of Directors consists of three to nine members who are appointed by the ordinary shareholders' meeting for a term of up to three financial years

Slate voting system

- ✓ The appointment of the entire Board of Directors takes place according to a slate voting system, aimed at allowing the presence of members nominated by minorities totaling 3/10 of the Directors elected. If the slate that obtained the majority of the votes cast have not a suitable number of candidates in order to achieve 7/10 of the Directors to be elected, the other candidates necessary to complete the Board shall be drawn from the minority slates
- ✓ The slates may be presented by the outgoing Board or by shareholders who, individually or together with other shareholders, own at least 0.5% of the share capital.
- ✓ The slates must be filed at least 25 days before the AGM and published by the Company at least 21 days before the date of the meeting

Gender balance

✓ In order to assure to the less represented gender at least 40% of the seats, the slates containing a number of candidates equal to or over three shall include candidates belonging to different genders

Candidates' qualifications

✓ A report containing exhaustive information on the background of the candidates, accompanied by a statement as to whether or not they qualify as independent, must be filed with the slates

Board composition



Experience in International Context

Board of Directors

Michele Crisostomo



Chair (C) Corp. Governance & Sust. C.

Francesco Starace



CEO and General Manager

Cesare Calari



(C) Control & Risk C. Nomination & Compensation C.

Costanza Esclapon de Villeneuve



Corp. Governance & Sust. C. Nomination & Compensation C.

Samuel Leupold



Control & Risk C. Related Parties C.

Alberto Marchi



(C) Nomination & Compensation C. Control & Risk C.

Mariana Mazzucato



Corp. Governance & Sust. C. Related Parties C.

Mirella Pellegrini



Control & Risk C. Related Parties C.

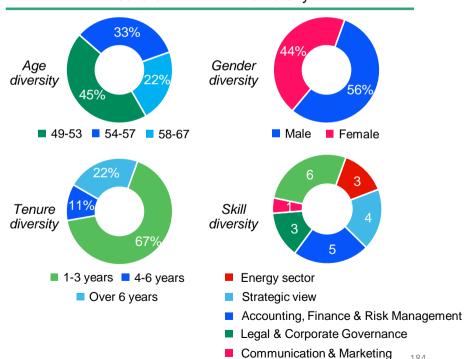
Anna Chiara Svelto



(C) Related Parties C. Nomination & Compensation C.

Executive Independent (C) Chair

Board of Directors's diversity



CEO remuneration

Overall structure



Enel position vs the Peer Group¹

- ✓ Market Cap: between the third quartile and the ninth decile²
- ✓ Revenues: between the third quartile and the ninth decile²
- ✓ Employees: between the median and third quartile²

Compensation at target level										
Fixed compensation	1,520,000€									
Annual bonus	100% of fixed remuneration									
Long-term incentive	130% of fixed remuneration									
Total	5,016,000€									
Paymix 30% 30%	Fixed Annual bonus LTI									

Compensation at maximum level											
Fixed compensation	1,520,000€										
Annual bonus	150% of fixed remuneration										
Long-term incentive	280% of fixed remuneration										
Total	8,056,000€										
Paymix 19% 28%	Fixed Annua	bonus									

Total Direct Compensation is between the median and the third quartile of the Peer Group for both target and maximum levels

2. Data as of December 31, 2019

^{1.} Eni, FCA, Leonardo, Prysmian, Terna, TIM, EdP, Engie, E.On, Iberdrola, National Grid, Naturgy, Orsted, RWE, Airbus, Royal Dutch Shell, SAP, Schneider Electric, Siemens, Total

CEO's short-term variable remuneration¹



Macro objective			Objective			Type of target
		Weight ²	Entry (50%)	Target (100%)	Over (150%)	
Profitability	Ordinary consolidated net income	35%	5.41 €bn	5.46 €bn	5.57 €bn	Economic
Efficiency	Group Opex	20%	7.97 € bn	7.89 € bn	7.81 €bn	Economic
Cash and debt management	FFO/Consolidated net financial debt	15%	24.22%	24.46%	24.95%	Financial
Safety	Safety in the workplace	15%	FI ³ < 0.64 & FA ⁴ < 2020 target	FI ³ < 0.60 & FA ⁴ < 2020 target	FI ³ < 0.46 & FA ⁴ < 2020 target	ESG
Customer Satisfaction	SAIDI	15%	255 min	252 miin	247 min	ESG

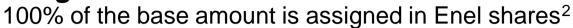
^{1.} Management by objectives (MBO) 2021

^{2. (%)} Weight in the variable remuneration

^{3.} FI: Work-related accident Frequency Index

^{4.} FA: Number of Fatal Accidents during 2021, except for road events. 2020 target was equal to 7 FA.

Long-term variable remuneration¹





Macro	Objective					Type of target
objective		Weight ³	Target (130%) ⁴	Over I (150%)	Over II (280%) ⁴	
Performance	TSR⁵	50%	Enel's TSR = 100% of Index's TSR	Enel's TSR = 110% of Index's TSR	Enel's TSR ≥ 115% of Index's TSR	Market
Profitability	ROACE ⁶	25%	= 34.4%	= 34.9%	≥ 35.4%	Economic
Environmental	Renewable capacity on total ⁷	10%	= 64.3%	= 64.4%	≥ 64.6%	ESG
Environmental	GHG Scope 1 emissions reduction ⁸	10%	= 148 gCO _{2eq} /KWh _{eq}	= 144 gCO _{2eq} /KWh _{eq}	≤ 140 gCO _{2eq} /KWh _{eq}	ESG
Gender Gap	% of women in mgmt succession plans ⁹	5%	= 45%	= 47%	≥ 50%	ESG

- Long-Term Incentive (LTI) Plan 2021. Performance period: January 1, 2021 December 31, 2023
 30% payment (if any) in the 4th year. 70% payment (if any) in the 5th year (deferred payment)
- For the CEO/General Manager. 50% for the other beneficiaries of the LTI Plan 2021
 The number of Enel shares to be assigned is determined on the basis of the arithmetical mean of Enel's daily VWAP in the three-months period preceding the beginning of the performance period
- 3. (%) Weight in the variable remuneration for the CEO/General Manager
 - 100% at target and 180% at Over II for the other beneficiaries of the LTI Plan 2021

- Average TSR Enel compared to average TSR EUROSTOXX Utilities Index-EMU, calculated in the 3-year period 2021-2023
- 6. Cumulative for the 3-year period 2021-2023
- Renewable sources net consolidated installed capacity /Total net consolidated installed capacity at the end of 2023
- 8. GHG Scope 1 emissions per kWh equivalent produced by the Group in 2023
- 9. At the end of 2023

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CEO remuneration

Termination agreements



Pro rata temporis rule

✓ In case of misalignment between the performance period of the 2021 LTI plan and the term of office of CEO/GM, due to the expiry of its mandate without renewal, a "pro rata temporis" rule for compensation was confirmed¹

Severance payment

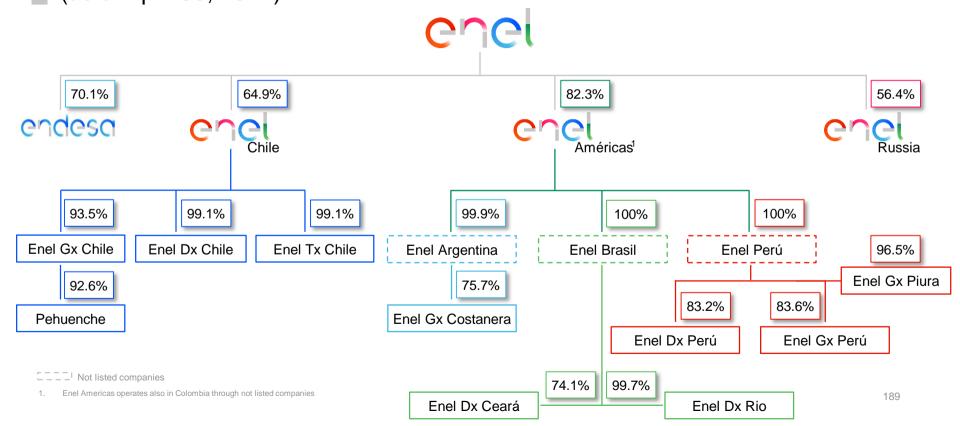
- ✓ It was confirmed a severance payment equal 2 years of fixed compensation payable only in the event of:
 - revocation or non-renewal of the CEO/GM without just cause;
 - resignation of the CEO/GM due to a just cause
- ✓ No severance payment is provided for in cases of variation in Enel's ownership structure (so called "change of control" provision)

Non competition agreement

- ✓ It was confirmed the grant by the CEO/GM to the Company, for a consideration equal to Euro 500,000 (payable in three yearly installments), of the right to activate a noncompetition agreement, upon termination of directorship and executive relationship
- ✓ Should the Board of Directors exercise such option right, the agreement refrains the CEO from carrying out activities in competition with the Enel Group, for a period of one year and within specific Countries², for a consideration equal to a maximum amount of 3.300.000 €
- 1. Specifically, in the event of expiration of directorship relationship without simultaneous renewal of the same and, therefore, in the event of automatic termination also of the executive relationship before the LTI 2021 performance period conclusion, it is provided that the CEO/GM shall maintain the right to the assignment of the accrued incentive, based upon the level of achievement of 188 the performance objectives provided under the Plan, and that the final assessment of the incentive will be made *pro rata temporis* until the date of termination of the directorship and executive relationship
- 2. Namely in the following Countries: Italy, France, Spain, Germany, Chile and Brazil

Enel Group's listed companies (as of April 30, 2021)





Disclaimer



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Pursuant to art. 154-bis, paragraph 2, of the Italian Unified Financial Act of February 24, 1998, the executive in charge of preparing the corporate accounting documents at Enel, Alberto De Paoli, declares that the accounting information contained herein correspond to document results, books and accounting records.

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