

Build the  
**FUTURE** through  
**SUSTAINABLE**  
**POWER.**

## Beyond Reports: Enel's Graphic Journey to a Sustainable Tomorrow

The graphic design of Enel's 2024 corporate reporting project powerfully reflects our commitment to building a better future.

The design featured in this publication underscores our strong commitment to translating our Purpose "Build the future through sustainable power" into concrete actions.

Specifically, we are dedicated to actively shaping a better tomorrow by reducing environmental impact through clean, innovative, and responsible energy solutions for future generations.

Our visual narrative is crafted to express Enel's commitment to our long term aim and how we embody our core values: trust, innovation, flexibility, respect, and proactivity. We build trust within our teams and with our stakeholders through clear communication and a focus on our customers. By fostering curiosity and a practical approach, we drive innovation to meet changing needs and create sustainable solutions. Our ability to adapt enables us to seize new opportunities in a rapidly changing world, while our respect for individuality and inclusivity fosters teamwork. Together, we work diligently to achieve results with integrity and responsibility, shaping a sustainable future.

As a result, every element of our corporate reporting resonates with Enel's commitment and core values, creating a narrative designed to inspire others to join us on our journey toward a sustainable future.

REPORT AND FINANCIAL  
STATEMENTS OF ENEL SPA  
AT DECEMBER 31,  
**2024**



**Paolo Scaroni**

*Chairman*



**Flavio Cattaneo**

*Chief Executive Officer  
and General Manager*

# LETTER TO SHAREHOLDERS AND OTHER STAKEHOLDERS

4

**Dear shareholders and stakeholders,**

In 2024, Enel continued its path along the strategic guidelines outlined last year: (i) profitability, flexibility and resilience, (ii) effectiveness and efficiency, (iii) financial and environmental sustainability, achieving a more solid and balanced financial structure, essential for long-term growth and value creation.

With a workforce of over 60,000 employees, Enel confirmed its position as the world's largest renewable energy operator<sup>1</sup>, with around 66 GW of managed capacity, as well as the world's largest electricity distribution company,<sup>1</sup> serving about 68.5 million end users. It also has the largest customer base,<sup>1</sup> with over 55 million electricity and gas customers.

In line with our strategy, we have defined our purpose to "Build the future through sustainable power" and the vision to "Drive electrification, fulfilling people's needs and shaping a better world". We contribute to decarbonization and lead the electrification process of final consumption through innovative technologies and reliable services, while remaining focused on our core business: the generation, distribution and sale of energy in a way that is sustainable from a financial, environmental and social point of view.

Enel has an integrated approach to enable a fair and inclusive energy transition which puts local communities, institutions, suppliers, customers, workers and shareholders at the core of its strategy to create shared value in the long term, while being strongly

1. Group of reference: listed companies not predominantly state-owned.



 **68.5** million  
**End users**

 **66** GW  
**Managed capacity**

committed to safety and human rights. Furthermore, we invest in training and refresher programs and pursue the goal of creating sustainable production processes, reducing the need for critical raw materials through innovative solutions and processes, drawing on the skills of around 7,500 qualified suppliers.

Finally, our commitment to sustainability is strengthened by a solid governance model, ensuring transparency, integrity and responsibility in managing corporate activities. The focus on sustainability is also confirmed by our consistent inclusion in the world's main sustainability rankings and indexes.

## The macroeconomic environment

The global economy proved resilient in 2024, despite a volatile environment fueled by persistent geopolitical uncertainties and the slow normalization of monetary policies.

The main economies recorded different growth rates: economic performance remained solid and above expectations in the United States, mainly supported by the resilience of consumption and investment growth; economic activity in the euro area showed a slight improvement, although lower than expected due to the weakness of domestic demand. Finally, post-COVID-19 growth in Latin America took place in a heterogeneous macroeconomic environment, also impacted by political discontinuities in some states. For the most important economies, including Brazil, public debt, interest rate developments and exchange rate policies represent key elements for the evolution of macroeconomic variables.

During 2024, the European gas market showed high volatility while uncertainties in supplies together with the recovery of Asian demand led to a marked increase in prices in the last quarter, with stocks at non-alarming levels. At the same time, coal market prices de-

clined, due to lower availability and the growth of renewable generation, while the price of Brent oil decreased slightly due to the increase in US production and the stability of global supply. The price of CO<sub>2</sub> also decreased within the Emission Trading System (ETS), reflecting both lower industrial activity in Europe and greater use of renewable energy sources.

Lower gas prices in Italy and Spain in the first part of 2024 and higher renewable generation have normalized market developments contributing to a year-on-year reduction in the price of electricity of 15% and 28%, respectively.

Copper and aluminum prices rose by about 8% year-on-year, due to both an increase in demand linked to the energy transition and the global industrial recovery and supply issues, including social tensions in Chile and Peru and environmental restrictions in China. On the other hand, metals most closely linked to renewable technologies, such as lithium and polysilicon, reached historic lows in the final months of the year, both reflecting increased supply and lower-than-expected demand, highlighting the market readjusting process.

## Performance

Enel's 2024 financial year ends with solid results and the achievement of the annual targets communicated to the market, with ordinary EBITDA at €22.8 billion and ordinary net profit at €7.1 billion, up 3.8% and approximately 10% respectively compared to 2023. The dividend to be proposed to shareholders for 2024 amounts to €0.47 per share, approximately 9% higher than 2023, in line with the provisions of the 2025-2027 Strategic Plan. Net debt is equal to €55.8 billion, down 7% compared with the previous year, with an improvement in the net debt/EBITDA ratio from 2.7x to 2.4x, which places Enel at the top of global utilities in terms of solidity of capital structure and allows us to evaluate incremental growth opportunities.

## Main events

Enel continues its growth path in energy generation from renewable sources. In 2024, it built around 4.0 GW of new renewable capacity (of which around 1.3 GW of battery storage), reaching a total installed capacity of around 66 GW, generating 148 TWh/year.

The focus stays on distribution grids through significant investments in resilience, quality and digitalization, as required by both the energy transition process and the increasingly frequent weather events linked to climate change.

Furthermore, to manage emergencies related to extreme weather events, such as those that occurred during the year in Brazil, Chile and Italy, we have activated emergency protocols that ensure an effective and immediate response, leveraging our international dimension to promptly mobilize expert resources from all countries where we are present.

As regards the role of grids in the energy transition, the distributed renewable capacity connected to our networks totals 78 GW, coming from about 2.4 million producers and prosumers,<sup>2</sup> of which 411,520 added in 2024.

In particular, thanks to an investment planning strategy and favorable regulatory schemes, over €3.5 billion were invested in Italy in 2024, of which approximately €900 million from the National Recovery and Resilience Plan funds (NRRP), allowing, among other things, to achieve distributed renewable capacity of 1.43 GW, higher than the NRRP target of 924 MW.

Finally, the awareness of the importance of investments in the resilience, modernization and digitalization of distribution grids has led Italy to extend existing electricity distribution services concessions, for a maximum period of 20 years, against the provision of extraordinary multi-year investment plans.<sup>3</sup>

2024 was a year of changement for the Enel X Global Retail commercial division: its organizational structure

was renewed and strengthened to address increasing market competitiveness and better meet customer needs. The offer of e-mobility business models was simplified, rationalizing the geographical presence and confirming Enel as one of the main players in the sector.

During the year, the division worked to increase and retain its customer base by defining a portfolio of innovative solutions (e.g. virtual solar, flexibility) and bundle offers (commodities, products and services), including electric vehicle charging in residential, corporate and public areas. The Enel X Global Retail division continued to improve the customer experience, reducing commercial complaints by 8%<sup>4</sup> compared with the previous year and strengthening its commercial channels.

To support our commercial strategy, we have improved external communication with ads aimed at strengthening our brand image as a long-standing, closer-to-customers, reliable and quality company.

Finally, a new governance was introduced at Group level allowing the commercial strategy to be defined and shared with the Global Energy and Commodity Management and Chief Pricing Officer and Enel Green Power and Thermal Generation divisions, ensuring the optimization and monitoring of the Group's integrated margin along the entire value chain.

Enel Global Services<sup>5</sup> continued the Company's digital transformation journey, focusing on advanced solutions and technologies, such as Artificial Intelligence, with a training program aimed at providing all employees with the tools to navigate the AI opportunities and risks. At the same time, the Procurement unit has placed financial and environmental sustainability at the core of the procurement strategy. Through efficiency and simplification, it has guaranteed the timely availability of goods, works and services, ensuring flexibility and competitive prices.

In line with the Paris Agreement, we continue our decarbonization journey, aiming to reach zero emissions

2. A "prosumer" (a blend word of "producer" and "consumer") is an individual or a company that not only consumes goods or services, but also produces them, e.g. by installing photovoltaic panels to generate electricity.

3. Article 1, paragraphs 50-55, of Law 207 of December 30, 2024 (Budget Law 2025).

4. Reduction in new commercial complaints per 10,000 customers.

5. Includes Global Information & Communication Technologies, Global Procurement, Global Real Estate and General Services and Workforce Evolution.

in all Scopes by 2040. In 2024, absolute direct and indirect greenhouse gas emissions along the entire value chain amounted to approximately 70 MtCO<sub>2eq</sub>, down by 26% compared with 2023, in line with the objectives certified by the Science Based Targets initiative (SBTi).

In 2024, we issued bonds for a total of €4.5 billion, in line with the financial strategy to optimize the cost of capital needed for the industrial investments of the 2024-2026 Strategic Plan. Of this amount, the equivalent of €3.6 billion were Sustainability-Linked Bonds placed on the European and US markets, based on Key Performance Indicators (KPIs) that confirm Enel's commitment to the energy transition, in line with the environmental and financial sustainability pillar of our strategy; more specifically, the interest rates on each issue were related to the achievement of both the Sustainability Performance Targets (SPT) linked to the "Capex aligned with the EU taxonomy (%)" and the "Scope 1 GHG emissions Intensity related to Power Generation (gCO<sub>2eq</sub>/kWh)".

As regards financing with development banks and export credit agencies, in 2024 Enel signed loans for a total of about €1 billion, further diversifying its sources of financing at lower-than-market prices.

Consistent with the objectives of reducing debt and strengthening the capital and financial structure, the divestment plan was completed in 2024 with a view to portfolio rotation focused on maximizing the assets value and seizing growth opportunities.

More specifically, disposal transactions include the completion of the sale in Peru of the distribution and generation company Enel Distribución Perú SAA, the advanced energy services company Enel X Perú SAC and the electricity generation company Enel Generación Perú SAA, as well as the sale by Enel Italia to Sosteneo of a 49% stake in Enel Lybra Flexsys, a company established by Enel for the implementation and operation of a portfolio of projects mainly including Battery Energy Storage Systems (BESS). In Italy, the subsidiary e-distribuzione finalized the sale of 90% of the share capital of Duereti Srl, a corporate vehicle benefiting from the transfer of electricity distribution activities in a number of municipalities in the provinces of Milan and Brescia, to A2A SpA.

As regards acquisitions, through Endesa Generación, we signed in Spain the agreement to buy 100% of Corporación Acciona Hidráulica SL, a company of the Acciona Group owning 34 Spanish hydroelectric plants with installed capacity of over 600 MW, in order to consolidate our leading role in renewables at a global level.

Finally, in line with the strategy on stewardship presented to the market, Endesa subsidiary Enel Green Power España finalized the sale to Masdar of a stake of 49.99% in Enel Green Power España Solar 1 (EGPE Solar), owner of photovoltaic plants in Spain with total installed capacity of about 2 GW. Enel will maintain control of EGPE Solar consolidating the joint venture, and will purchase 100% of the energy generated by the photovoltaic plants through long-term Power Purchase Agreements.

## Strategy and forecasts for 2025-2027

The Strategic Plan for 2025-2027 confirmed the strategic pillars of the previous Plan:

- profitability, flexibility and resilience, pursuing value creation through selective capital allocation to optimize the Enel Group's risk/return profile, while keeping a flexible approach;
- effectiveness and efficiency, pursuing the continuous optimization of processes, activities and the product and services portfolio, strengthening cash generation and developing innovative solutions to increase the value of existing assets;
- financial and environmental sustainability to maintain a solid structure, ensure the flexibility needed for growth and address the challenges of climate change.

Gross capex in the three years is set at about €43 billion, allocated to the different geographical areas based on their contribution to EBITDA.

More specifically, capex in Grids is set at about €26 billion, up by 40% compared with the previous Plan, to improve the resilience, digitalization and efficiency of the distribution network. As a result we expect the Regulated Asset Base (RAB)<sup>6</sup> to reach about €52 billion in 2027, from about €42 billion in 2024, with the contribution of Grids to the Group ordinary EBITDA standing at about 40% in the same year.

6. Of the Group core countries (Italy, Spain, Brazil, Chile, Colombia, the United States).

Capex in Renewables is set at about €12 billion to add 12 GW of capacity in the next three years, to a total of 76 GW of installed renewable capacity in 2027. The investment strategy provides for: (i) a flexible capital allocation, evaluating both the possibility of building new plants and the opportunity to acquire assets already in operation (brownfield), depending on the return on investment timeframe and the regulatory and market frameworks of the different countries; (ii) a selective approach aimed at maximizing returns and minimizing risks; (iii) improved technologies, with over 70% of new capacity from onshore wind and programmable technologies (hydro and batteries).

Capex in the Retail segment is set at about €2.7 billion, of which 85% in countries where we have an integrated presence, offering a portfolio of bundled solutions with energy, products and services. The customer base in the free electricity market in Italy and Spain is expected to grow to over 19 million in 2027.

As regards environmental sustainability, we intend to continue with the reduction of direct and indirect greenhouse gas emissions, in line with the Paris Agreement and the 1.5 °C scenario, as certified by the SBTi.

Cumulative Group ordinary EBITDA over the Plan period is expected to exceed €70 billion, of which approximately 90% will derive from regulated or contracted activities, reducing risks and improving visibility on future performance and therefore EBITDA quality.

Group ordinary EBITDA is expected to grow to between €24.1 and €24.5 billion in 2027 – with a Compound Average Growth Rate (CAGR) of about 7% compared with €17.3 billion in 2022 – while Group net ordinary income is expected to increase to between €7.1 and €7.5 billion, with a CAGR of about 11% compared with €4.3 billion in 2022.

Finally, the net financial debt/EBITDA ratio is expected to stand at around 2.5x at the end of the Plan period, remaining below the sector average.

As regards shareholders' remuneration in the three-year period, the dividend policy has been revised upwards with a new minimum annual fixed DPS of €0.46 and a potential further increase up to a payout of 70% on the Group net ordinary income. Compared to the previous dividend policy, the constraint of achieving cash flow neutrality has also been removed.





# CONTENTS

---

## GUIDE TO NAVIGATING THE REPORT

To facilitate navigation, hyperlinks have been integrated into the document.



Return to main menu



Go to...



Search



Print



Back/forward



Income Statement



Statement of Financial Position



Statement of Cash Flows



Statement of Changes  
in Equity



Statement of Comprehensive  
Income

---

Letter to shareholders  
and other stakeholders

4

## 2.

### **CORPORATE GOVERNANCE**

55

Report on corporate governance  
and ownership structure

56

## 1.

### **REPORT ON OPERATIONS**

13

Enel organizational model

14

Enel shareholders

17

Corporate boards

19

Enel shares

21

Activities of Enel SpA

24

Significant events in 2024

25

Definition of performance  
measures

27

Performance and financial  
position of Enel SpA

28

Performance of the main  
subsidiaries

34

People centrality

38

Research and development

41

Risk management

44

Outlook

47

Other information

49

Incentive system

51

## 3.

### **SEPARATE FINANCIAL STATEMENTS**

59

Separate financial statements

60

Notes to the separate financial  
statements

67

Declaration of the Chief  
Executive Officer and the officer  
in charge of financial reporting

160

## 4.

### **REPORTS**

163

Report of the Board of Statutory  
Auditors to the Shareholders'  
Meeting of Enel SpA

164

Report of the Audit Firm

180

Summary of the resolutions  
of the ordinary  
and extraordinary Shareholders'  
Meeting of May 22, 2025

185









CHAPTER 1

# Report on **OPERATIONS**

# Enel organizational model

The Enel Group structure is organized into a matrix that comprises:

- four Global Business Lines, which are responsible in all the geographical areas in which the Group operates for developing, building, operating and maintaining assets, engaging in trading activities, as well as developing and managing the portfolio of new products and services (in addition to commodities);
- a Global Service Function, responsible for the integrated management of all Group activities for the development and governance of digital solutions, purchasing and insourcing in collaboration with the People and Organization Function;
- two Countries and one Region, which are responsible for driving financial performance, managing relations with customers, institutions and regulatory authorities, sales of electricity, gas and new products and services at the country level; providing staff services and activities to the global business lines present in the country;
- seven Holding Company Staff Functions, which are focused on policy-making, coordination and strategic control of the entire Group, including one CEO Office and Strategy, which is responsible for providing support to the CEO in developing and directing the Group's strategic decisions and defining the Group's medium/long-term strategic positioning by developing strategic scenarios that also consider the effects of climate change.

During 2024, a reorganization process was launched aimed at overcoming the double reporting matrix structure, with the aim of simplifying organizational complexity and strengthening the presence in the Countries and Global Business Lines.

This process consisted of targeted measures meant to increase the organizational integration, in particular in respect of the External Relations Function and the Rest of the World Region, focused on the coordination of geographical areas in which the Group operates, with the exception of Italy and Iberia.

The reorganization process launched in 2024 did not

alter the configuration of the organizational structure composed of: four Global Business Lines, one Global Service Function, two Countries and one Region and seven Holding Company Staff Functions.

The Holding Company is focused on activities involving a significant degree of policy-making, coordination and control for the Group as a whole. Operating through Administration, Finance and Control, People and Organization, External Relations, Legal, Corporate, Regulatory and Antitrust Affairs, Security, Audit<sup>1</sup> and CEO Office and Strategy Functions, the Holding Company seeks to:

- manage activities with significant value creation potential for the Group;
- manage activities aimed at protecting the Group from events that could have a negative impact on its financial position, image and business continuity;
- support top management and the Business Lines/Functions/Region/Countries in key decisions concerning those activities and related strategic control issues.

The Holding Company exercises its policy-making, coordination and control role essentially through:

- direct management: in which it has total or prevalent responsibility for performing the associated activities (e.g. finance, M&A, etc.);
- indirect management: in which it plays a policy-making and supervisory role, while execution of operations is essentially delegated to the Business Lines/Functions/Region/Countries on the basis of policies, processes and guidelines.

Each Holding Company Staff Function is responsible for defining policies, processes, procedures and organizational structures, within the scope of their remit, for the entire Group.

The following summarizes the main responsibilities attributed to the Holding Company, which are exercised

1. The Head of the Audit Function acts under the supervision of the Chairman of the Board of Directors and officially reports to the Board of Directors of Enel SpA while continuing to functionally report to the CEO as Director in charge of the Internal Control and Risk Management System.

by the latter in compliance with company law and the management autonomy of the listed subsidiaries and/

or those subject to functional separation, in force in the various countries in which we operate.

## Administration, Finance and Control

The Administration, Finance and Control Function has the mission of:

- managing the strategic planning, industrial planning, budgeting and reporting processes for the Group; monitoring the evolution of the Group's operating and financial results, identifying any deviations and suggesting possible corrective actions;
- supporting the Group Investment Committee in evaluating investment proposals;
- conducting M&A operations;
- defining the optimal structure of Group capital and the composition of debt, managing loans, liquidity and relations with the international banking system, financial institutions, investors and analysts and managing financial risk and insurance coverage for the entire Group;

- setting the guidelines and policies for preparing the financial statements and the Sustainability Statement of the Group companies and preparing the financial statements and the Sustainability Statement of Enel SpA;
- preparing an effective and adequate internal control platform for financial, tax and sustainability information for corporate reporting;
- ensuring tax compliance for Enel SpA and tax planning, guidelines and policies for the Group;
- monitoring and managing commodity, financial and strategic risks as well as any other risk that could potentially affect the Group's value, with a view to optimizing or minimizing their impact.

## People and Organization

15

The People and Organization Function has the mission of:

- defining organizational arrangements in line with Group strategies, guiding change management programs;
- managing the function's budget and the long-term plan at the Group level, defining guidelines and objectives;
- defining the Group's guidelines for the compensation and benefit process;

- managing industrial and trade union relations;
- developing the Group's technical, professional and managerial skills in accordance with the needs of the business, promoting integration across the business and cultures;
- defining the Group's strategies and guidelines for managing health, safety, the environment, quality and security, ensuring their implementation at the Group level.

## External Relations

The External Relations Function has the mission of:

- developing and managing the global Enel brand identity, leveraging the Group's resources, skills and operational excellence;
- managing relations with global media;
- developing and managing internal communication of local and global content and defining the guidelines to be applied at the country level;

- managing and optimizing the Group's online communication channels, including the Group's websites and social network presence;
- characterizing, representing and promoting the Enel Group's position with institutions, both at an international and national level; monitoring legislative developments and identifying and suggesting regulatory proposals that favor the interests of the Group.

# Legal, Corporate, Regulatory and Antitrust Affairs

The Legal, Corporate, Regulatory and Antitrust Affairs Function has the mission of:

- providing legal assistance and support to the entire Group, identifying and managing legal issues and litigation and ensuring the compliance of activities carried out by Group companies with applicable laws and regulations;
- managing the corporate governance system and

advising on the related issues (including relations with the financial market regulatory authorities and managing the corporate bodies and the system of delegated powers;

- characterizing, representing and promoting the Enel Group's position on regulatory and antitrust issues, representing the Group with international organizations and institutional bodies.

## Audit

The Audit Function has the mission of:

- systematically and independently assessing the effectiveness and adequacy of the Enel Group's internal control system;

- supporting each part of the Group in monitoring risks and identifying mitigation actions.

## Security

16

The Security Function has the mission of:

- developing security strategy and guidelines consistent with risk forecasts, regulations and international standards, as well as establishing implementation priorities and objectives at the country level;

- monitoring security risks and threats, including IT risks, at the Group level and implementing effective measures to prevent, counter and mitigate any possible risk or threat to the safety of people, physical and intangible assets and the continuity of business operations.

## CEO Office and Strategy

The CEO Office and Strategy Function has the mission of:

- supporting the CEO in defining and coordinating strategic decisions and monitoring the Group's internal activities in relations with key internal and external stakeholders in accordance with the CEO's guidelines and Group positioning;
- defining the Group's strategy, long-term planning

and strategic objectives, and guiding the related decision-making processes;

- ensuring the alignment of internal stakeholders with the Group's strategic positioning, the positioning on ESG (Environmental, Social and Governance) issues and the strategy to be implemented in response to climate change, as well as the related external disclosure.

# Enel shareholders

At December 31, 2024 the fully subscribed and paid-up share capital of Enel SpA totaled €10,166,679,946, represented by the same number of ordinary shares with a par value of €1.00 each. Share capital is unchanged compared with that registered at December 31, 2023.

During 2024, the Company has acquired a total of 2,900,000 treasury share to serve the 2024 LTI Plan

for the management of Enel and/or its subsidiaries pursuant to Article 2359 of the Italian Civil Code. Accordingly, considering the 10,085,106 treasury shares already held and taking account of the disbursement of 905,436 Enel shares to the beneficiaries of the 2020 LTI Plan and 2021 LTI Plan on September 5, 2024, at December 31, 2024 Enel held a total of 12,079,670 treasury shares.

## Significant shareholders

At December 31, 2024, based on the shareholders register and the notices submitted to CONSOB and received by the Company pursuant to Article 120 of Legislative Decree 58 of February 24, 1998, as well as other available information, shareholders with an

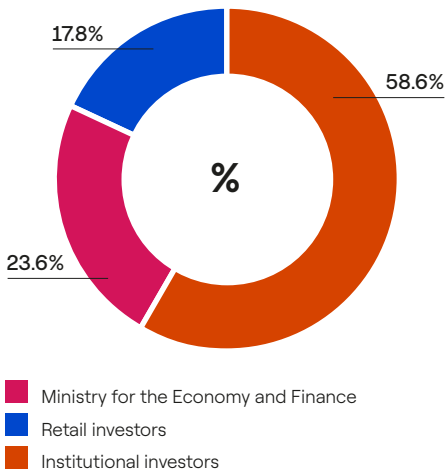
interest of greater than 3% in the Company's share capital included the Ministry for the Economy and Finance (with a 23.585% stake) and BlackRock Inc. (with a 5.023% stake held for asset management purposes).

# Composition of shareholder base

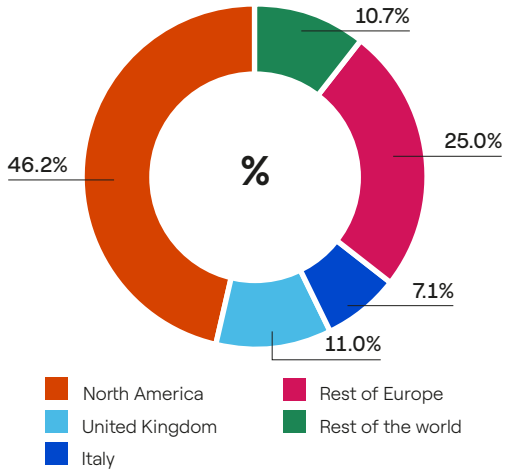
Since 1999, Enel has been listed on the Euronext Milan market organized and operated by Borsa Italiana SpA. Enel's shareholders include leading international investment funds, insurance companies, pension funds and ethical funds.

At December 31, 2024, institutional investors held around 58.6% of the share capital, while retail investors held around 17.8% (unchanged from December 31, 2023); the stake held by Ministry for the Economy and Finance was also unchanged, at 23.6% of share capital.

SHAREHOLDER COMPOSITION  
AS AT DECEMBER 2024



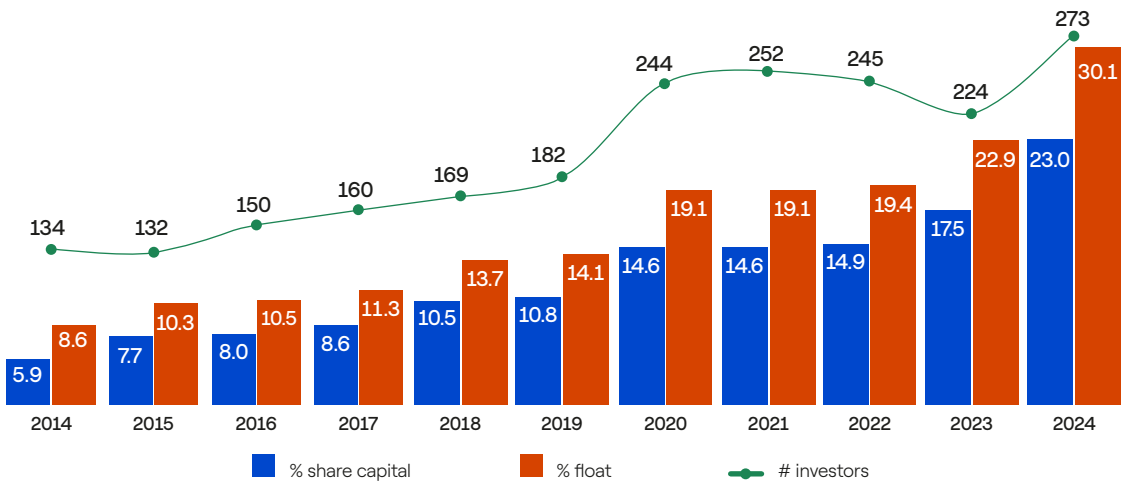
INSTITUTIONAL INVESTORS  
BY GEOGRAPHICAL AREA



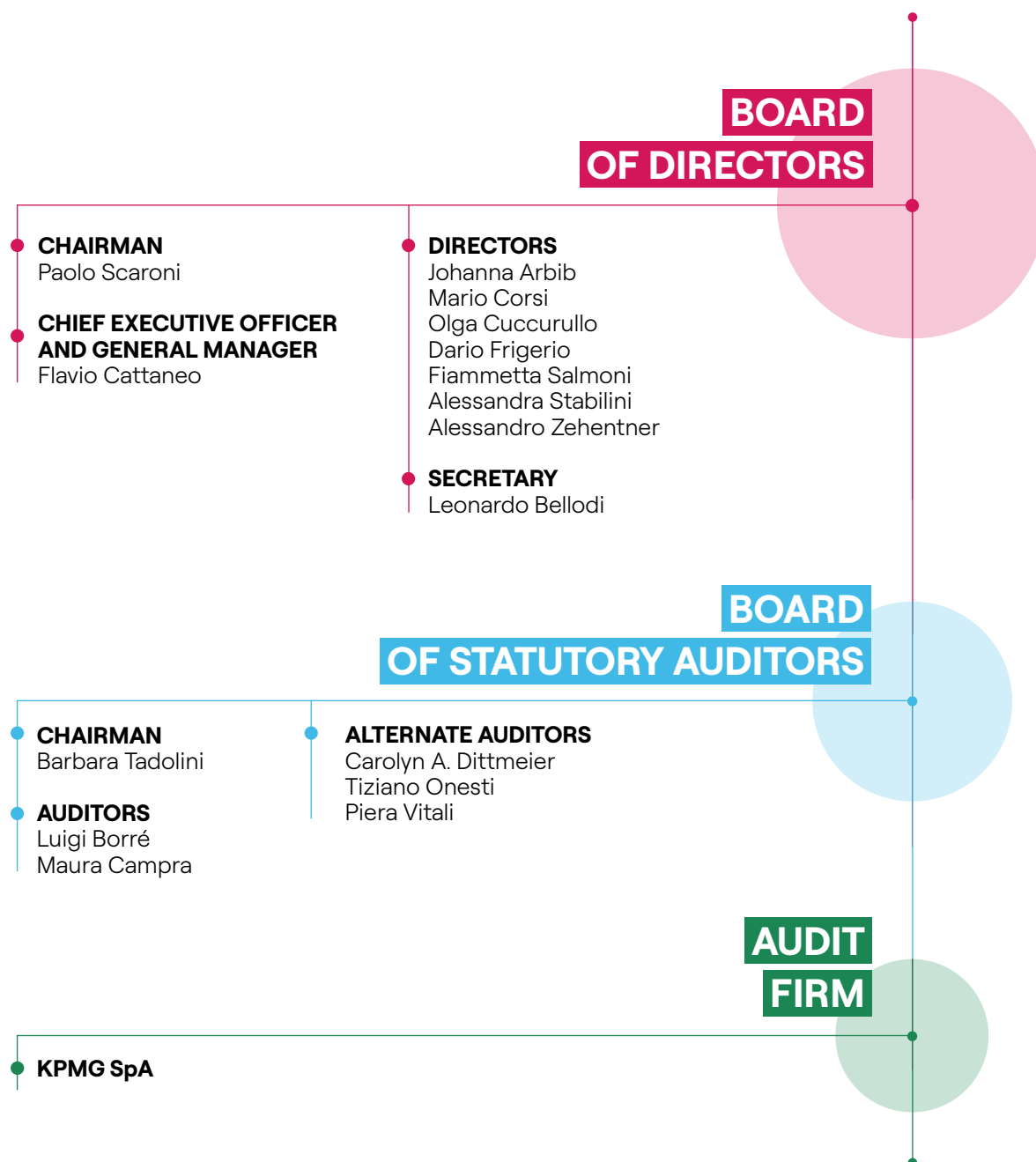
The stake of socially responsible investors significantly increased, to around 23.0% of the share capital at December 31, 2024 (from around 17.5% at December 31, 2023) and to around 39.2% of institutional investors

(from around 29.8% at December 31, 2023). Investors who have signed the Principles for Responsible Investment represent around 43.2% of the share capital (compared with 42.8% at December 31, 2023).

GROWTH IN SOCIALLY RESPONSIBLE INVESTING (SRI)



# Corporate boards





# Powers

## Board of Directors

The Board is vested by the bylaws with the broadest powers for the ordinary and extraordinary management of the Company, and specifically has the power

to carry out all the actions it deems advisable to implement and attain the corporate purpose.

## Chairman of the Board of Directors

The Chairman is vested by the bylaws with the powers to represent the Company and to sign on its behalf, presides over Shareholders' Meetings, convenes and presides over the Board of Directors, and ascertains

that the Board's resolutions are carried out. Pursuant to a Board resolution of May 12, 2023, the Chairman has been vested with a number of additional non-executive powers.

## Chief Executive Officer

The Chief Executive Officer is also vested by the bylaws with the powers to represent the Company and to sign on its behalf, and in addition is vested by a Board resolution of May 12, 2023 with all powers for man-

aging the Company, with the exception of those that are otherwise assigned by law or the bylaws or that the aforesaid resolution reserves for the Board of Directors.





# Enel shares

## Enel and the financial markets

|   | 2024   | 2023   |
|---|--------|--------|
| Consolidated gross operating profit per share (euro)      | 2.37   | 1.99   |
| Consolidated operating profit per share (euro)            | 1.52   | 1.07   |
| Group profit per share (euro)                             | 0.69   | 0.34   |
| Group ordinary profit per share (euro)                    | 0.70   | 0.64   |
| Dividend per share (euro) <sup>(1)</sup>                  | 0.47   | 0.43   |
| Group equity per share (euro)                             | 3.32   | 3.12   |
| Share price – 12-month high (euro)                        | 7.34   | 6.73   |
| Share price – 12-month low (euro)                         | 5.70   | 5.17   |
| Average share price in December (euro)                    | 6.91   | 6.63   |
| Market capitalization (millions of euro) <sup>(2)</sup>   | 70,230 | 67,369 |
| Number of shares at December 31 (millions) <sup>(3)</sup> | 10,167 | 10,167 |

(1) Dividend approved by the Enel SpA Shareholders' Meeting of May 22, 2025 at single call; the amount includes the interim dividend of €0.215 per share approved by the Board of Directors on November 6, 2024 payable as from January 22, 2025.

(2) Calculated on average share price in December.

(3) It includes 12,079,670 and 9,262,330 treasury shares in 2024 and 2023, respectively.

|                   |                  | at Dec. 31, 2024 | at Dec. 31, 2023 |
|-------------------|------------------|------------------|------------------|
| <b>Rating</b>     |                  |                  |                  |
| Standard & Poor's | Outlook          | STABLE           | STABLE           |
|                   | Medium/long-term | BBB              | BBB              |
|                   | Short-term       | A-2              | A-2              |
| Moody's           | Outlook          | STABLE           | NEGATIVE         |
|                   | Medium/long-term | Baa1             | Baa1             |
|                   | Short-term       | -                | -                |
| Fitch             | Outlook          | STABLE           | STABLE           |
|                   | Medium/long-term | BBB+             | BBB+             |
|                   | Short-term       | F2               | F2               |

The main European stock indices – after a 2023 characterized by a general positive trend – closed 2024 on the rise: FTSE-MIB +12.6%, Ibex35 +14.8%, DAX +18.8%, with the exception of CAC40 (-2.2%).

The euro area utilities index (EURO STOXX Utilities) closed the year with a decline of 3.1%.

Finally, as regards the Enel stock, 2024 ended with a price of €6.89 per share, a slight rise (+2.3%) on the previous year, in contrast to the European sectoral index.

## PERFORMANCE OF ENEL SHARE PRICE AND THE EURO STOXX UTILITIES AND FTSE-MIB INDICES FROM JANUARY 1, 2024 TO DECEMBER 31, 2024



Source: Bloomberg.

On January 24, 2024 Enel paid an interim dividend of €0.215 per share from 2023 profits and on July 24, 2024 it paid the balance of the dividend for that year in the amount of €0.215. Total dividends distributed in 2024 amounted to €0.43 per share, 7.5% higher than the €0.40 per share distributed in 2023.

On January 22, 2025 an interim dividend of €0.215 per share was paid in respect of ordinary profit for 2024, while the balance of the dividend is scheduled for payment on July 23, 2025.

ESG analysts and rating agencies use different methodologies to continuously monitor Enel's performance in terms of sustainability, in relation to

environmental, social and governance aspects. ESG ratings are also strategic tools for investors (active and passive), supporting them in the evaluation of sustainable business models, the identification of risks and opportunities related to sustainability and consequently the development of sustainable investment strategies.

Enel is committed to managing and constantly reporting all ESG aspects and considers the assessments of ESG rating agencies as an important opportunity to improve its sustainability performance and identify specific action plans, involving the various units and business lines of the Group.

### Main ESG ratings

|                                | RATING                                  | RANKING                           | SECTOR AVERAGE | SCALE (LOW   HIGH) |
|--------------------------------|---|-----------------------------------|----------------|--------------------|
| MSCI                           | AA (Leadership band)                    | <b>Top 35%</b><br>utility         | BBB            | CCC   AAA          |
| Sustainalytics ESG Risk Rating | <b>21.6</b><br>(Medium risk)            | <b>26/237</b><br>electric utility | <b>31.8</b>    | 100   0            |
| S&P ESG Scores                 | 78                                      | <b>16/267</b><br>electric utility | 37             | 0   100            |
| CDP                            | <b>A</b> (climate)<br><b>A-</b> (water) | -                                 | -              | D-   A             |

For further information we invite you to visit the Investor Relations section of our corporate website (<https://www.enel.com/it.html>), which contains both economic and financial information (annual reports, semi-annual and quarterly reports, presentations to the financial community, analyst estimates and stock market trading trends involving the shares issued by Enel and its main listed subsidiaries, ratings and outlooks assigned by rating agencies) and up-to-date data and documentation of interest to shareholders and bondholders in general (price sensitive press releases, outstanding bonds, bond issue programs, composition

of Enel's corporate bodies, bylaws and regulations of Shareholders' Meetings, information and documentation relating to Shareholders' Meetings, procedures and other documentation concerning corporate governance, the Code of Ethics and organizational and management arrangements).

We have also created contact centers for private investors (which can be reached by phone at +39-0683054000 or by e-mail at [azionisti.retail@enel.com](mailto:azionisti.retail@enel.com)) and for institutional investors (phone: +39-0683057975; e-mail: [investor.relations@enel.com](mailto:investor.relations@enel.com)).



# Activities of Enel SpA

Enel SpA, in its capacity as an industrial holding company, determines strategic objectives for the Group and the subsidiaries, coordinating their activity. The activities that Enel SpA performs as part of its policy-making and coordination function in respect of the other Group companies, as reflected in the organizational structure adopted by the Company, are attributable to the Holding Company Staff Functions, connected with the coordination of governance processes at the Group level, and can be summarized as follows:

- Administration, Finance and Control;
- People and Organization;
- External Relations;
- Legal, Corporate, Regulatory and Antitrust Affairs;
- Audit;
- Security;
- CEO Office and Strategy.

Enel SpA meets the Group's liquidity requirements, mainly using the cash flows generated by ordinary operations and a range of funding sources, appropriately managing any excess liquidity.





# Significant events in 2024

The most significant events in 2024 involving the Company and the direct subsidiaries are summarized below.

## Enel issues a dual-tranche €1.75 billion sustainability-linked bond in the Eurobond market

On January 16, 2024, Enel Finance International NV, a finance company controlled by Enel SpA, issued a dual-tranche sustainability-linked bond for institutional investors in the Eurobond market in the total amount of €1.75 billion. The issue, guaranteed by Enel, envisages the use of two sustainability Key Performance Indicators for each tranche, illustrated in the Sustainability-Linked Financing Framework, last updated in January 2024.

The issue is structured in the following two tranches:

- €750 million at a fixed rate of 3.375%, with settlement date set on January 23, 2024, maturing July 23, 2028;
- €1,000 million at a fixed rate of 3.875%, with settlement date set on January 23, 2024, maturing January 23, 2035.

## Enel issues a new €900 million perpetual hybrid bond with coupon at 4.75%

On February 20, 2024, Enel SpA issued a non-convertible, subordinated perpetual hybrid bond for institutional investors on the European market, denominated in euros, with an aggregate principal amount of €900 million. The transaction refinanced the €900 million equity-accounted perpetual hybrid bond with first call date in February 2025 and

a 3.500% coupon. The single-tranche €900 million bond has no fixed maturity, and is due and payable only in the event of the winding up or liquidation of the Company. An annual fixed coupon of 4.75% will be paid until (but excluding) the first reset date of May 27, 2029, which is the last day for the first optional redemption.

## Enel successfully places a multi-tranche \$2 billion sustainability-linked bond with an average cost of about 4%, in line with the funding cost on the European market

On June 19, 2024 Enel Finance International NV launched a multi-tranche sustainability-linked bond for institutional investors in the US and international markets for a total aggregate amount of \$2 billion, equivalent to about €1.9 billion.

The issue, guaranteed by Enel, is linked to the achieve-

ment of Enel's sustainable objective relating to the reduction of Scope 1 GHG emissions Intensity relating to Power Generation, which contributes to the United Nations Sustainable Development Goal 13 ("Climate Action") and is in compliance with the Group's Sustainability-Linked Financing Framework.

## Enel finalizes the partnership with Sosteneo to develop battery energy storage systems and open-cycle plant projects, aimed at regulated capacity services

On June 26, 2024 Enel Italia SpA, a subsidiary of Enel SpA, finalized the sale to Sosteneo Energy Transition 1, for a consideration of €1,094 million, of the minority stake equal to 49% of the share capital held in Enel Libra Flexsys Srl, a company established for the implementation and operation of a portfolio of projects aimed at regulated capacity services, specifically:

- 23 Battery Energy Storage Systems (BESS) with a total capacity of 1.7 GW;

- 3 renovation projects for Open Cycle Gas Turbine (OCGT) plants with a total capacity of 0.9 GW.

The transaction is in line with the Partnership business model outlined in the 2024-2026 Strategic Plan of the Enel Group and is aimed at retaining control on strategic assets and maximizing productivity and return on invested capital.

## Enel launches a sustainability-linked share buyback program serving its Long-Term Incentive Plan 2024

On July 25, 2024, the Board of Directors of Enel SpA, implementing the authorization granted by the Shareholders' Meeting of May 23, 2024 and in compliance with the relevant terms previously disclosed to the market, approved the launch of a share buyback program for a total of 2.9 million shares, equal to approximately 0.029% of Enel's share capital. The program, which ran from September 16, 2024 to November 8,

2024, was designed to serve the Long-Term Incentive Plan 2024 for the management of Enel and/or of its subsidiaries pursuant to Article 2359 of the Italian Civil Code (2024 LTI Plan), which was also approved by the Shareholders' Meeting on May 23, 2024. As part of the program, Enel purchased a total of 2,900,000 treasury shares at the weighted average price of €7.0210 per share, for a total of about €20 million.

# Definition of performance measures

In order to present the results of the Company and analyze its financial structure, Enel has prepared separate reclassified schedules that differ from those envisaged under the IFRS-EU adopted by Enel SpA and presented in the separate financial statements. These reclassified schedules contain different performance measures from those obtained directly from the separate financial statements, in line with the ESMA Guidelines on Alternative Performance Measures (ESMA/2015/1415) published on October 5, 2015. Management feels are useful in monitoring the performance of the Parent and representative of the financial performance of the business.

As regards those measures, on April 29, 2021 CONSOB issued warning notice no. 5/2021 which gives force to the Guidelines issued on March 4, 2021 by the European Securities and Markets Authority (ESMA) concerning disclosure requirements under Regulation (EU) 2017/1129 (the Prospectus Regulation), which took effect on May 5, 2021 and replace the references to the CESR Recommendations and those contained in Communication no. DEM/6064293 of July 28, 2006 regarding the net financial position.

These Guidelines update the previous CESR Recommendation (ESMA/2013/319, in the revised version of March 20, 2013) with the exception of those concerning the special issuers referred to in Annex no. 29 of Delegated Regulation (EU) 2019/980, which were not converted into Guidelines and remain applicable.

They are intended to promote the usefulness and transparency of alternative performance measures included in regulated information or prospectuses within the scope of application of Directive 2003/71/EC in order to improve their comparability, reliability and comprehensibility.

Accordingly, in line with the regulations cited above, the criteria used to construct these measures are as follows.

**Gross operating profit:** an operating performance indicator, calculated as the sum of "Operating profit", "Depreciation, amortization and impairment" and "Net impairment/(reversal of impairment) of trade receivables and other receivables".

**Net non-current assets:** calculated as the difference between "Non-current assets" and "Non-current liabilities" with the exception of:

- "Deferred tax assets";
- "Other financial assets" included in "Other non-current financial assets";
- "Long-term borrowings";
- "Employee benefits";
- "Provisions for risks and charges (non-current portion)";
- "Deferred tax liabilities".

**Net working capital:** calculated as the difference between "Current assets" and "Current liabilities" with the exception of:

- "Long-term loan assets (current portion)", "Cash collateral" and "Other financial assets" included in "Other current financial assets";
- "Cash and cash equivalents";
- "Short-term borrowings" and the "Current portion of long-term borrowings";
- "Provisions for risks and charges (current portion)";
- "Other borrowings" included in "Other current liabilities".

**Gross capital employed:** calculated as the algebraic sum of "Net non-current assets" and "Net working capital", "Deferred tax liabilities" and "Deferred tax assets".

**Net capital employed:** calculated as the algebraic sum of "Gross capital employed", "Provisions for risks and charges" and "Employee benefits".

**Net financial debt:** a financial structure indicator, calculated as:

- "Long-term borrowings" and "Short-term borrowings and the current portion of long-term borrowings", taking account of "Short-term borrowings" included in "Other current liabilities";
- net of "Cash and cash equivalents";
- net of the "Current portion of long-term loan assets", "Cash collateral" and "Other financial assets" included in "Other current financial assets";
- net of "Other financial assets" included in "Other non-current financial assets".

# Performance and financial position of Enel SpA

## Performance

The financial performance of Enel SpA for the year 2024 is summarized in the table below.

| Millions of euro   | 2024           | 2023         | Change         |
|--|----------------|--------------|----------------|
| <b>Revenue</b>   |                |              |                |
| Revenue from sales and services  | 110            | 107          | 3              |
| Other income   | 11             | 56           | (45)           |
| <b>Total</b>   | <b>121</b>     | <b>163</b>   | <b>(42)</b>    |
| <b>Costs</b>   |                |              |                |
| Purchases of consumables   | -              | -            | -              |
| Services, leases and rentals   | 177            | 202          | (25)           |
| Personnel expenses   | 146            | 135          | 11             |
| Other operating costs  | 14             | 47           | (33)           |
| <b>Total</b>   | <b>337</b>     | <b>384</b>   | <b>(47)</b>    |
| <b>Gross operating profit/(loss)</b>   | <b>(216)</b>   | <b>(221)</b> | <b>5</b>       |
| Depreciation, amortization and impairment losses                                   | 3,585          | 719          | 2,866          |
| <b>Operating profit/(loss)</b>   | <b>(3,801)</b> | <b>(940)</b> | <b>(2,861)</b> |
| <b>Net financial income/(expense) and profit/(expense) from equity investments</b> |                |              |                |
| Income from equity investments   | 6,563          | 4,269        | 2,294          |
| Financial income   | 1,098          | 1,388        | (290)          |
| Financial expense  | 1,406          | 1,821        | (415)          |
| <b>Total</b>   | <b>6,255</b>   | <b>3,836</b> | <b>2,419</b>   |
| <b>Pre-tax profit/(loss)</b>   | <b>2,454</b>   | <b>2,896</b> | <b>(442)</b>   |
| Income taxes   | (144)          | (136)        | (8)            |
| <b>PROFIT FOR THE YEAR</b>   | <b>2,598</b>   | <b>3,032</b> | <b>(434)</b>   |

*Revenue from sales and services* regards revenue for management services, IT assistance and other services provided to subsidiaries.

The increase of €3 million is attributable to the increase in revenue from management services (€11 million), partly offset by the decrease in revenue for IT services (€7 million) and other services (€1 million).

*Other income* essentially includes the increase charge-back of costs for Enel SpA personnel seconded to other Group companies, the Fondazione Centro Studi Enel and Enel Cuore Onlus, for a total €10 million.

In 2023 the item included the €43 million capital gain

from the sale of the investment in the joint venture Rusenergosbyt LLC.

Costs for *services, leases and rentals* regard services provided by third parties in the amount of €56 million and by Group companies in the amount of €121 million. Third-party services mainly include costs for advertising and sponsorship and professional and technical services, as well as IT services.

The charges for services provided by Group companies essentially refer to the subsidiaries Enel Global Services Srl and Enel Italia SpA and concern IT assistance services, management services and other services.



*Personnel expenses* totaled €146 million, an increase of €11 million compared with 2023, mainly attributable to the increase in the average workforce and headcount of employees at December 31, 2024.

*Other operating costs* amounted to €14 million, a decrease of €33 million.

In 2023 the item mainly included the waiver of receivables of the Company and other Group companies in respect of Enel Generación Costanera SA under the Termination Intercompany Agreement signed as part of the agreements for the sale of our assets in Argentina (€21 million) and uncollected receivables due from Rusenergosbyt LLC (€11 million).

The **gross operating loss** of €216 million reflects a decrease of €5 million compared with 2023, attributable to the decrease in other operating expenses and costs for services, leases and rentals, partly offset by the decrease in revenue and the increase in personnel expenses.

*Depreciation, amortization and impairment losses* amounted to €3,585 million, an increase of €2,886 million compared with 2023.

Depreciation and amortization amounted to €88 million, of which €5 million in depreciation and €83 million in amortization.

Impairment losses include the adjustment in the value of the investments in the subsidiary Enel Holding Finance Srl in the amount of €2,587 million and Enel Finance International NV in the amount of €862 million, as resulting from the impairment test carried out following the partial distribution of available capital reserves.

The item also includes the value of the investments in the subsidiary Enel Reinsurance – Compagnia di riassicurazione SpA in the amount of €47 million.

It also included the impairment losses and reversals of impairment on trade receivables and other receivables totaling €1 million.

The **operating loss** came to €3,801 million, a deterioration of €2,861 million, due to higher impairment losses on equity investments.

*Income from equity investments* amounted to €6,563

million and included dividends approved by subsidiaries and associates.

Compared with 2023, it increased by €2,294 million, mainly reflecting the distribution of available reserves by Enel Holding Finance Srl (€3,225 million) and Enel Finance International NV (€1,075 million), dividend distribution by Enel Global Trading SpA (€1,103 million) and a decrease in dividend from Enel Iberia SRLU (€1,040 million). Moreover, Enel Italia SpA and Enel Grids Srl did not distribute dividends in 2024.

*Net financial expense* came to €308 million and essentially reflects interest expense on debt (€879 million), partly offset by interest income on financial assets (€348 million), other commission income on guarantees issued for other Group companies (€186 million) and net financial income on derivative contracts (€96 million).

Compared with the previous year, net financial expense decreased by €125 million, mainly as the result of the increase in interest income on short-term financial assets (€113 million), lower financial expense on bonds (€100 million), lower commission on guarantees issued by third parties (€51 million) and the increase in net financial income on derivative contracts (€58 million), partly offset by the negative impact of exchange rate developments (€50 million) and the increase in interest expense on other borrowings, mainly in respect of Group companies (€145 million).

*Income taxes* for the year showed a creditor position of €144 million, mainly as a result of the reduction in the tax base for corporate income tax (IRES) compared with pre-tax profit due to the exclusion of 95% of the dividends received from the subsidiaries and the deductibility of Enel SpA's interest expense for the Group under the consolidate taxation mechanism in accordance with corporate income tax law (Article 96 of the Consolidated Income Tax Code).

**Profit for the year** totaled €2,598 million, compared with €3,032 million in 2023. The decrease of €434 million is essentially attributable to higher impairment adjustments from equity investments, partly offset by the increase in income from equity investments, as commented earlier.

## Analysis of financial position

| Millions of euro  | at Dec. 31, 2024 | at Dec. 31, 2023 | Change         |
|---|------------------|------------------|----------------|
| <b>Net non-current assets:</b>                            |                  |                  |                |
| - property, plant and equipment and intangible assets     | 87               | 140              | (53)           |
| - equity investments                                      | 58,478           | 60,917           | (2,439)        |
| - net other non-current assets/(liabilities)              | (351)            | (300)            | (51)           |
| <b>Total</b>  | <b>58,214</b>    | <b>60,757</b>    | <b>(2,543)</b> |
| <b>Net working capital:</b>                               |                  |                  |                |
| - trade receivables                                       | 197              | 167              | 30             |
| - net other current assets/(liabilities)                  | (2,259)          | (2,705)          | 446            |
| - trade payables  | (132)            | (135)            | 3              |
| <b>Total</b>  | <b>(2,194)</b>   | <b>(2,673)</b>   | <b>479</b>     |
| <b>Gross capital employed</b>                             | <b>56,020</b>    | <b>58,084</b>    | <b>(2,064)</b> |
| <b>Provisions:</b>  |                  |                  |                |
| - employee benefits                                       | (112)            | (121)            | 9              |
| - provisions for risks and charges and net deferred taxes | 49               | 33               | 16             |
| <b>Total</b>  | <b>(63)</b>      | <b>(88)</b>      | <b>25</b>      |
| <b>Net capital employed</b>                               | <b>55,957</b>    | <b>57,996</b>    | <b>(2,039)</b> |
| <b>Total equity</b>                                       | <b>36,386</b>    | <b>37,883</b>    | <b>(1,497)</b> |
| <b>NET FINANCIAL DEBT</b>                                 | <b>19,571</b>    | <b>20,113</b>    | <b>(542)</b>   |

30

The decrease in **net non-current assets** reflected:

- €2,439 million from the decrease in the value of the investments in subsidiaries, which was basically attributable to the following transactions:
  - the value adjustment of the equity investment in Enel Finance International NV of €862 million, as a result of the impairment test carried out following the partial distribution of available capital reserves for a total amount of €4,300 million in favor of its shareholders, Enel SpA and Enel Holding Finance Srl, in proportion to the shares held;
  - the value adjustment of the equity investment in the subsidiary Enel Holding Finance Srl of €2,587 million, as a result of the impairment test carried out following the partial distribution of available capital reserves in favor of Enel SpA for an amount of €3,225 million;
  - the value adjustment of the equity investment in the subsidiary Enel Reinsurance - Compagnia di riassicurazione SpA (€47 million);
  - capital contributions of €1,050 million to the subsidiary Enel North America Inc. (equivalent to \$1,100 million) on December 12, 2024 in order to optimize the company's financial structure by maximizing the positive impact of liability management operations;
- €53 million from changes in property, plant and

equipment and intangible assets, reflecting the net negative balance between depreciation/amortization and capital expenditure during the year;

- €51 million from an increase in net other non-current assets/(liabilities), which essentially reflected:
  - a decrease in non-current derivative assets (€82 million) and in non-current derivative liabilities (€39 million);
  - a decrease in other non-current assets (€5 million) and other non-current financial assets (€6 million).

**Net working capital**, a negative €2,194 million, increased by €479 million compared with December 31, 2023 due to:

- €446 million for the negative balance of net other current assets/(liabilities) as a result of:
  - a decrease in other current liabilities (€889 million), mainly due to the decrease in tax liabilities for IRES (corporate income tax) (€677 million), payables to Group companies in respect of the Italian IRES tax consolidation mechanism (€119 million) and payables to Group companies deriving from the VAT Group (€157 million);
  - a decrease in other current assets (€400 million), due to a decrease in receivables from Group companies in respect of the Italian IRES tax con-

solidation mechanism (€613 million) and in VAT receivables from tax authorities (€11 million), partly offset by higher receivables from Group companies in respect of dividends (€218 million);

- the increase in the value of current derivative assets (€31 million) and the decrease in current derivative liabilities (€4 million);
- €30 million the increase in trade receivables, of which €29 million from Group companies;
- €3 million the decrease in trade payables.

Payables to Group companies decreased by €6 million, while payables to third parties increased by €3 million.

**Net capital employed** at December 31, 2024 came to €55,957 million and was funded by equity of €36,386 million and net financial debt of €19,571 million.

**Equity** amounted to €36,386 million, down €1,497 on 2023. The decrease is mainly attributable to net profit in the amount of €2,536 million; the distribution of the dividend for 2023 in the amount of €0.215 per share (for a total of €2,186 million), as approved by the shareholders on May 23, 2024, and the interim dividend for 2024 approved by the Board of Directors on November 6, 2024 and paid as from January 22, 2025 (€0.215 per share for a total €2,186 million); the net change in perpetual hybrid bonds in the amount of €592 million; the payment of coupons to holders of perpetual hybrid bonds for a total €246 million.

**Net financial debt** amounted to €19,571 million at the end of the year, with a debt-to-equity ratio of 53.78% (53.09% at the end of 2023).

## Analysis of the financial structure

| Millions of euro   | at Dec. 31, 2024 | at Dec. 31, 2023 | Change         |
|--|------------------|------------------|----------------|
| <b>Long-term debt:</b>   |                  |                  |                |
| - bank borrowings  | 1,000            | 1,316            | (316)          |
| - bonds  | 2,201            | 2,265            | (64)           |
| - other lease financing  | 2                | -                | 2              |
| - loans from subsidiaries  | 14,142           | 14,274           | (132)          |
| <i>Long-term debt</i>  | <i>17,345</i>    | <i>17,855</i>    | <i>(510)</i>   |
| Long-term loan assets from third parties                         | (3)              | (3)              | -              |
| <b>Net long-term debt</b>  | <b>17,342</b>    | <b>17,852</b>    | <b>(510)</b>   |
| <b>Short-term debt/(liquidity):</b>                              |                  |                  |                |
| - current portion of long-term loans                             | 567              | 1,179            | (612)          |
| - short-term bank borrowings                                     | -                | 1                | (1)            |
| - short-term debt payable to Group companies                     | 3,000            | 4,500            | (1,500)        |
| - cash collateral received                                       | 104              | 169              | (65)           |
| <i>Short-term debt</i>   | <i>3,671</i>     | <i>5,849</i>     | <i>(2,178)</i> |
| - short-term loans granted to Group companies                    | -                | (6)              | 6              |
| - other short-term financial receivables                         | (5)              | (5)              | -              |
| - cash collateral paid   | (461)            | (482)            | 21             |
| - net short-term financial position with Group companies         | 1,145            | (1,973)          | 3,118          |
| - cash and cash equivalents with banks and short-term securities | (2,121)          | (1,122)          | (999)          |
| <b>Net short-term debt/(liquidity)</b>                           | <b>2,229</b>     | <b>2,261</b>     | <b>(32)</b>    |
| <b>NET FINANCIAL DEBT</b>  | <b>19,571</b>    | <b>20,113</b>    | <b>(542)</b>   |

Net financial debt amounted to €19,571 million, down €542 million compared with 2023, as a result of the decrease in net long-term debt of €510 million and net short-term debt of €32 million.

The main financial transactions in 2024 causing the decrease in net financial debt were:

- the repayment of a long-term bank loan of €200 million, maturing in May 2024;
- the repayment of a €750 million bond maturing in May 2024;
- the repayment of the maturing portion of an INA Asitalia bond in the total amount of €97 million;
- the repayment to the subsidiary Enel Finance International NV of a short-term revolving credit line, maturing in July 2024, in the amount of €4,500 million and partial repayments of other loans totaling €132 million;
- the signing of a new short-time revolving credit line with Enel Finance International NV, used for €3,000 million;

- an increase in the net financial exposure on accounts held with Group companies, reflecting transactions totaling €3,118 million;
- the combined effect of an increase in cash collateral of €65 million received and an increase in cash collateral paid of €21 million (net amount €44 million), both reflecting lower exposure of the underlying contracts;
- the repayment by Enel Global Trading SpA of €6 million on a credit line granted in 2022.

Cash and cash equivalents with banks and short-term securities amounted to €2,121 million, an increase of €999 million on December 31, 2023, mainly reflecting the increase in dividends received from Group companies during the year.

Please see the section "Cash flows" for more details.

## Cash flows

| Millions of euro  | 2024         | 2023         | Change         |
|---|--------------|--------------|----------------|
| <b>Cash and cash equivalents at the beginning of the year</b> | <b>1,122</b> | <b>4,868</b> | <b>(3,746)</b> |
| Cash flows from operating activities                          | 5,690        | 4,277        | 1,413          |
| Cash flows from investing activities                          | (1,085)      | (1,007)      | (78)           |
| Cash flows from financing activities                          | (3,606)      | (7,016)      | 3,410          |
| <b>Cash and cash equivalents at the end of the year</b>       | <b>2,121</b> | <b>1,122</b> | <b>999</b>     |

Cash flows from operating activities in 2024 were a positive €5,690 million (€4,277 million at December 31, 2023), an increase of €1,413 million on 2023 mainly attributable to an increase in dividends received from subsidiaries and a decrease in cash requirements connected with the change in net working capital, partly offset by an increase in IRES balancing and on account payments for Group companies participating in the consolidated taxation mechanism.

Investing activities absorbed cash flows of €1,085 million, an increase of €78 million mainly reflecting the capital contribution to the subsidiary Enel North America Inc. (€1,050 million).

During the year, financing activities absorbed cash flows of €3,606 million mainly reflecting the payment

of dividends (€4,367 million), the repayment of long-term borrowings (€1,180 million) and of a revolving credit line with Enel Finance International BV (€4,500 million), as well as the payment of coupons to holders of perpetual hybrid bonds (€246 million). These payments were partly offset by the net increase in perpetual hybrid bonds (€592 million), the use of a new credit line signed with Enel Finance International BV (€3,000 million) and the net increase of long-term and short-term financial borrowings (€3,119 million).

The cash requirements of financing and investing activities were funded by the cash flows generated by operating activities in the amount of €5,690 million, which determined cash and cash equivalent at the end of the year of €2,121 million.

# Performance of the main subsidiaries

| Millions of euro   | Financial statements | Non-current assets |                  | Current assets   |                  | Total assets     |                  |
|--|----------------------|--------------------|------------------|------------------|------------------|------------------|------------------|
|  |                      | at Dec. 31, 2024   | at Dec. 31, 2023 | at Dec. 31, 2024 | at Dec. 31, 2023 | at Dec. 31, 2024 | at Dec. 31, 2023 |
| Endesa SA  | Consolidated         | 28,232             | 28,825           | 9,113            | 12,458           | 37,345           | 41,283           |
| Enel Américas SA   | Consolidated         | 23,240             | 24,021           | 7,165            | 9,342            | 30,405           | 33,363           |
| Enel Chile SA  | Consolidated         | 10,182             | 9,507            | 2,169            | 2,760            | 12,351           | 12,267           |
| Enel Italia SpA  | Consolidated         | 43,659             | 41,345           | 12,127           | 15,739           | 55,786           | 57,084           |
| Enel North America Inc.  | Consolidated         | 14,063             | 13,118           | 952              | 1,441            | 15,015           | 14,559           |
| Enel Finance International NV                                      | Separate             | 41,274             | 42,663           | 10,373           | 13,648           | 51,647           | 56,311           |
| Enel Grids Srl   | Separate             | 94                 | 98               | 283              | 297              | 377              | 395              |
| Enel Global Services Srl   | Separate             | 142                | 123              | 461              | 459              | 603              | 582              |
| Enel Global Trading SpA  | Separate             | 222                | 341              | 7,701            | 14,024           | 7,923            | 14,365           |
| Enel Green Power SpA   | Separate             | 1,775              | 1,855            | 587              | 873              | 2,362            | 2,728            |
| Enel Holding Finance Srl   | Separate             | 5,287              | 7,872            | 1                | 2                | 5,288            | 7,874            |
| Enel Iberia SRLU   | Separate             | 26,304             | 26,287           | 1,253            | 1,121            | 27,557           | 27,408           |
| Enel Innovation Hubs Srl   | Separate             | -                  | -                | 10               | 11               | 10               | 11               |
| Enel Investment Holding BV   | Separate             | 3                  | 1                | 4                | 5                | 7                | 6                |
| Enel X Srl   | Separate             | 917                | 994              | 185              | 172              | 1,102            | 1,166            |
| Enel X Way Srl   | Separate             | 571                | 570              | 57               | 74               | 628              | 644              |
| Enelpower Srl  | Separate             | 1                  | 1                | 35               | 37               | 36               | 38               |
| Enel Reinsurance - Compagnia di riassicurazione SpA <sup>(1)</sup> | Separate             | 582                | 554              | 852              | 548              | 1,434            | 1,102            |

(1) The company incorporated Enel Insurance NV on January 1, 2024. For comparative purposes, the figure at December 31, 2023 reflects a pro-forma of the merger.

| Non-current liabilities |                     | Current liabilities |                     | Equity              |                     | Total equity and liabilities |                     |
|-------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------------------------|---------------------|
| at Dec. 31,<br>2024     | at Dec. 31,<br>2023 | at Dec. 31,<br>2024 | at Dec. 31,<br>2023 | at Dec. 31,<br>2024 | at Dec. 31,<br>2023 | at Dec. 31,<br>2024          | at Dec. 31,<br>2023 |
| 19,322                  | 19,504              | 8,970               | 14,575              | 9,053               | 7,204               | 37,345                       | 41,283              |
| 7,689                   | 9,149               | 6,871               | 8,806               | 15,845              | 15,408              | 30,405                       | 33,363              |
| 5,001                   | 4,133               | 2,178               | 3,199               | 5,172               | 4,935               | 12,351                       | 12,267              |
| 27,542                  | 27,239              | 18,690              | 25,391              | 9,554               | 4,454               | 55,786                       | 57,084              |
| 5,479                   | 6,422               | 1,867               | 1,986               | 7,669               | 6,151               | 15,015                       | 14,559              |
| 37,732                  | 37,823              | 8,232               | 8,275               | 5,683               | 10,213              | 51,647                       | 56,311              |
| 17                      | 24                  | 312                 | 326                 | 48                  | 45                  | 377                          | 395                 |
| 26                      | 28                  | 525                 | 503                 | 52                  | 51                  | 603                          | 582                 |
| 110                     | 625                 | 6,019               | 11,602              | 1,794               | 2,138               | 7,923                        | 14,365              |
| 1,505                   | 1,647               | 499                 | 414                 | 358                 | 667                 | 2,362                        | 2,728               |
| -                       | -                   | 3                   | -                   | 5,285               | 7,874               | 5,288                        | 7,874               |
| 2,354                   | 2,706               | 1,140               | 1,041               | 24,063              | 23,661              | 27,557                       | 27,408              |
| -                       | -                   | 2                   | 3                   | 8                   | 8                   | 10                           | 11                  |
| 2                       | -                   | 1                   | 1                   | 4                   | 5                   | 7                            | 6                   |
| 110                     | 112                 | 1,044               | 948                 | (52)                | 106                 | 1,102                        | 1,166               |
| 81                      | 81                  | 353                 | 256                 | 194                 | 307                 | 628                          | 644                 |
| 1                       | 1                   | 8                   | 8                   | 27                  | 29                  | 36                           | 38                  |
| 738                     | 376                 | 141                 | 156                 | 555                 | 570                 | 1,434                        | 1,102               |

| Financial statements   |              | Revenue          |                  | Costs            |                  | Gross operating profit/(loss) |                  | Amortization, depreciation and impairment losses |                  |
|--|--------------|------------------|------------------|------------------|------------------|-------------------------------|------------------|--|------------------|
| Millions of euro   |              | at Dec. 31, 2024 | at Dec. 31, 2023 | at Dec. 31, 2024 | at Dec. 31, 2023 | at Dec. 31, 2024              | at Dec. 31, 2023 | at Dec. 31, 2024                                 | at Dec. 31, 2023 |
| Endesa SA  | Consolidated | 21,307           | 25,459           | 16,014           | 21,682           | 5,293                         | 3,777            | 2,222  | 2,132            |
| Enel Américas SA <sup>(1)</sup>                                    | Consolidated | 12,850           | 11,919           | 9,398            | 8,452            | 3,452                         | 3,467            | 1,417  | 1,259            |
| Enel Chile SA  | Consolidated | 3,905            | 4,823            | 3,199            | 3,679            | 706                           | 1,144            | 341  | 299              |
| Enel Italia SpA  | Consolidated | 38,135           | 46,259           | 27,617           | 37,063           | 10,518                        | 9,196            | 3,302  | 3,094            |
| Enel North America Inc.  | Consolidated | 2,157            | 1,887            | 1,027            | 1,241            | 1,130                         | 646              | 536  | 1,810            |
| Enel Finance International NV                                      | Separate     | 2,338            | 2,284            | 1,872            | 1,778            | 466                           | 506              | -  | -                |
| Enel Grids Srl   | Separate     | 364              | 397              | 367              | 404              | (3)                           | (7)              | 1  | 1                |
| Enel Global Services Srl   | Separate     | 847              | 898              | 787              | 834              | 60                            | 64               | 49   | 59               |
| Enel Global Trading SpA  | Separate     | 15,772           | 33,683           | 14,177           | 32,119           | 1,595                         | 1,564            | 50   | 33               |
| Enel Green Power SpA   | Separate     | 489              | 485              | 379              | 408              | 110                           | 77               | 132  | 13               |
| Enel Holding Finance Srl   | Separate     | -                | -                | -                | -                | -                             | -                | 2,586  | -                |
| Enel Iberia SRLU   | Separate     | 47               | 53               | 55               | 65               | (8)                           | (12)             | -  | -                |
| Enel Innovation Hubs Srl   | Separate     | 4                | 6                | 4                | 6                | -                             | -                | -  | -                |
| Enel Investment Holding BV   | Separate     | 2                | 2                | 3                | 3                | (1)                           | (1)              | -  | -                |
| Enel X Srl   | Separate     | 133              | 117              | 131              | 108              | 2                             | 9                | 185  | 71               |
| Enel X Way Srl   | Separate     | 58               | 72               | 67               | 98               | (9)                           | (26)             | 112  | 488              |
| Enelpower Srl  | Separate     | -                | -                | -                | (4)              | -                             | 4                | -  | 1                |
| Enel Reinsurance - Compagnia di riassicurazione SpA <sup>(2)</sup> | Separate     | 218              | 159              | 213              | 265              | 5                             | (106)            | -  | -                |

(1) Profit/(Loss) for the year includes discontinued operations.

(2) The company incorporated Enel Insurance NV on January 1, 2024. For comparative purposes, the figure at December 31, 2023 reflects a pro-forma of the merger.



| Operating profit/(loss) |                  | Net financial income/(expense) and profit/(expense) from equity investments |                  | Pre-tax profit/(loss) |                  | Income taxes     |                  | Profit/(Loss) for the year |                  |
|-------------------------|------------------|---|------------------|-----------------------|------------------|------------------|------------------|----------------------------|------------------|
| at Dec. 31, 2024        | at Dec. 31, 2023 | at Dec. 31, 2024  | at Dec. 31, 2023 | at Dec. 31, 2024      | at Dec. 31, 2023 | at Dec. 31, 2024 | at Dec. 31, 2023 | at Dec. 31, 2024           | at Dec. 31, 2023 |
| 3,071                   | 1,645            | (482)   | (580)            | 2,589                 | 1,065            | 696              | 303              | 1,893                      | 762              |
| 2,035                   | 2,208            | (822)   | (867)            | 1,213                 | 1,341            | 317              | 622              | 2,645                      | 1,084            |
| 365                     | 845              | (144)   | 154              | 221                   | 999              | 34               | 250              | 187                        | 749              |
| 7,216                   | 6,102            | (1,658)   | (1,355)          | 5,558                 | 4,747            | 1,591            | 1,581            | 3,967                      | 3,166            |
| 594                     | (1,164)          | (355)   | (327)            | 239                   | (1,491)          | 74               | (360)            | 165                        | (1,131)          |
| 466                     | 506              | -   | (16)             | 466                   | 490              | 131              | 140              | 335                        | 350              |
| (4)                     | (8)              | (8)   | (8)              | (12)                  | (16)             | (15)             | (8)              | 3                          | (8)              |
| 11                      | 5                | (6)   | (6)              | 5                     | (1)              | 4                | (2)              | 1                          | 1                |
| 1,545                   | 1,531            | 24  | (43)             | 1,569                 | 1,488            | 408              | 385              | 1,161                      | 1,103            |
| (22)                    | 64               | (79)  | 108              | (101)                 | 172              | 33               | (26)             | (134)                      | 198              |
| (2,586)                 | -                | 3,225   | -                | 639                   | -                | 3                | -                | 636                        | -                |
| (8)                     | (12)             | 705   | 1,499            | 697                   | 1,487            | (78)             | (155)            | 775                        | 1,642            |
| -                       | -                | -   | -                | -                     | -                | -                | -                | -                          | -                |
| (1)                     | (1)              | -   | -                | (1)                   | (1)              | -                | -                | (1)                        | (1)              |
| (183)                   | (62)             | (19)  | (24)             | (202)                 | (86)             | (43)             | 7                | (159)                      | (93)             |
| (121)                   | (514)            | (14)  | (8)              | (135)                 | (522)            | (22)             | (13)             | (113)                      | (509)            |
| -                       | 3                | 1   | 1                | 1                     | 4                | -                | 1                | 1                          | 3                |
| 5                       | (106)            | 35  | -                | 40                    | (106)            | 10               | (30)             | 30                         | (76)             |

# People centrality

Enel SpA employees at December 31, 2024 numbered 1,130, an increase of 221 reflecting the net balance between new hires and terminations.

The following table reports the average number of

employees by category with comparative figures for the previous year, as well as the headcount at December 31, 2024.

| No.             | Average workforce |            |            | Headcount        |
|-----------------|-------------------|------------|------------|------------------|
|                 | 2024              | 2023       | Change     | at Dec. 31, 2024 |
| Senior managers | 184               | 165        | 19         | 189              |
| Middle managers | 593               | 488        | 105        | 668              |
| White collar    | 271               | 249        | 22         | 273              |
| <b>Total</b>    | <b>1,048</b>      | <b>902</b> | <b>146</b> | <b>1,130</b>     |

The following table reports changes in the workforce during the year.

| Headcount<br>at Dec. 31, 2023 | New hires | Terminations | Inward transfers | Outward transfers | Headcount<br>at Dec. 31, 2024 |
|-------------------------------|-----------|--------------|------------------|-------------------|-------------------------------|
| 909                           | 38        | 56           | 346              | 107               | 1,130                         |

38

## People and organization

The profound social, economic, demographic, and cultural transformations we are experiencing today, from the energy transition to digitization and technological innovation, and the rapid rise of artificial intelligence, are all profoundly affecting the world of work, overturning paradigms and imposing major cultural and organizational changes, all calling for new professional roles and talents.

To face this change, it is essential to act in an inclusive manner, putting people at the center of both the world of work and of society as a whole, equipping them with the tools they need to face this epochal transformation.

Organizations are being increasingly called upon to orient themselves towards new agile, sustainable business models throughout the entire value chain. It is also essential to adopt policies that bring out the diversity and talents of each individual, in an awareness that the contribution of the individual represents an essential element in the creation of widespread, shared value.

The centrality of the person, constant listening, sharing, enhancement of the entrepreneurial capacities

of individuals, involvement, are some of the keywords that guide our way of working and experiencing the Company.

Thanks to an increasingly efficient, streamlined organization, the management of human capital and the centrality of the individual play a fundamental role in the implementation of the Group's industrial strategy, as an enabling factor to which specific objectives are linked. The main objectives are: the constant development of skills and competencies through the promotion of reskilling and upskilling for our people; the implementation of models for assessing the working environment and performance; the dissemination and rigorous evaluation of the effects of diversity and inclusion policies in all countries where the Group has a presence, as well as an inclusive organizational culture based on the principles of non-discrimination and equal opportunity, which are fundamental drivers for attracting and retaining talent.

The Company is involved in enhancing the resilience and flexibility of organizational models through organizational and procedural simplification, with a constant focus on designing in clear accountability among the

actors involved and a procedural system with global governance and control, digitalization of processes, and a data driven approach.

All of this aims to enable the autonomy and accountability of individuals and teams by strengthening empowerment processes and fostering an entrepreneurial approach that values people's talents, aptitudes,

and aspirations. The hybrid working method and the promotion of internal mobility, as well as the use of innovative and flexible organizational models, are tools aimed precisely at supporting this evolution of organizational culture on the basis of trust, innovation, proactivity, respect, and flexibility.

## Health and safety

Generating a strong and sustainable safety culture shared by all members of the organization is a strategic objective. For this reason, Enel is committed to defining and implementing processes, conditions, and work environments that are increasingly healthy and safe for its employees, for the companies that collaborate with it, for its customers, and for the communities with which it interacts on a daily basis, while promoting the continuous strengthening of a culture of safety in part by way of dedicated training courses.

The main health and safety risks to which the employees of Enel and its contractors are exposed are attributable to performing operational activities at the Group's sites and assets. These risks may shift, or change completely, depending on economic and social trends, as well as on the introduction of digitization in processes and operational activities. Another type of health and safety risk is connected with non-compliance with applicable laws and regulations. This can impact on health and safety and lead to administrative or judicial penalties, and thus produce financial and reputational impacts on the Enel Group.

For this reason, the Group has its own Health and Safety Management System compliant with the international UNI ISO 45001 standard. The management system is based on the identification of threats, the qualitative and quantitative assessment of risks, including financial and reputational risks, the planning and implementation of prevention and protection measures, and the verification of the effectiveness of such measures and any corrective actions, including in the rigorous processes of selecting and managing contractors. These systems make it possible to ensure regulatory compliance, to verify the effectiveness of processes and related corrective actions with a view to continuous improvement and, finally, to ensure the dissemination of a risk-based approach as well as a robust organizational and individual culture in health and safety issues. The key document of these systems is the Group's Health and Safety Policy, agreed with

the Board of Directors and signed by the CEO, which describes the guiding principles, strategic objectives, approach, and guidelines and priorities for the continuous improvement of health and safety performance.

From an operational standpoint, health and safety risks are specifically assessed at each site or asset based on the activities performed by workers and the conditions of the workplaces and external environmental conditions. This assessment enables us to identify prevention and protection measures for safety in the workplace and to plan their implementation, improvement and control in order to verify their effectiveness and efficiency.

In addition to preventive risk assessment, Enel has developed a structured field inspection process aimed at continuously monitoring behavior, compliance with procedures and working methods, and consequently the correct management of health and safety risks for both internal personnel and external contractors. This process, managed by both internal staff and certified companies, allows for the identification of risk situations (non-compliance) and the related plans containing corrective actions, including training courses, coaching and dissemination of the culture of safety.

As regards contractors specifically, Enel's approach is to consider them as partners in embracing the key principles of health and safety for its workers, who are therefore considered on a par with internal employees in the application of these principles and in their attention to workplace health and safety issues. Therefore, safety is integrated into the procurement process, and contractor performance is monitored both in the preliminary phase, using the qualification system, and in the contract execution phase, through numerous control processes and tools such as the Contractor Assessment (analyses of contractors' organization, processes and working methods in the qualification phase or in cases where critical issues or low scores emerge in the evaluation of the indicators) or the Evaluation Groups (periodic interfunctional

meetings conducted across all global business lines and geographical areas in order to evaluate the safety performance of suppliers and decide consequence management actions).

In addition to these procedural and operational aspects, another important driver in the proper management of health and safety risks are training and awareness initiatives for people within the organization. To encourage the growth of technical skills and a culture of safety, while supporting the processes of change and responding in a timely manner to the needs that emerge from doing business, Enel has adopted a structured training management process that aims to transform knowledge into skills and then into behaviors.

Enel also fosters the systematic dissemination of in-

formation and awareness among personnel through a variety of company channels, such as news on the intranet, information emails, newsletters and magazines. We periodically conduct surveys to collect feedback from our people on process improvement and undertake communication initiatives to raise awareness among all workers about the observance of safety procedures and to create moments of collective reflection on the dynamics and causes of serious or fatal accidents.

Finally, Enel is also constantly engaged in dialogue with international top players in the energy sector and beyond, through participation in inter-company working groups to ensure continuous improvement by sharing best practices in the health and safety field, examining both operational processes and innovative initiatives.

## Procurement, logistics and supply chain

The purchasing processes of Global Procurement and the associated governance documents form a structured system of rules and control points that make it possible to combine the achievement of economic business objectives with full compliance with the fundamental principles set out in the Code of Ethics, the Enel Global Compliance Program, the "Zero-Tolerance-of-Corruption" Plan and the Human Rights Policy, without renouncing the promotion of initiatives for sustainable economic development.

From the point of view of the procurement process, the various units adopt competitive processes that ensure equal access opportunities to all operators who meet the technical, financial, environmental, safety, human rights, legal, and ethical requirements.

With regard to the risk governance system, Global Procurement is focused on the application of metrics that indicate the level of risk before and after the mitigation action, in order to implement precautionary measures to reduce uncertainty to a tolerable level or mitigate any impacts in all business, technological and geographical areas.

The effectiveness of supply chain risk management is monitored by calculating an aggregate risk index for each supplier through specific indicators – including the probability of insolvency, the concentration of contracts with individual suppliers or industrial groups, the supplier's dependence on Enel, the performance index on the correctness of conduct throughout the tender process, quality, punctuality and sustainability in the execution of the contract, country risk, etc. – for which thresholds are set that guide definition of the procurement strategy and negotiation and awarding of a tender, while allowing for informed selection of potential risks and benefits.

Furthermore, the geopolitical context of the various countries is also monitored with respect to our supply chain of materials in order to manage market volatility and to adopt the most suitable strategies, such as the differentiation of supply sources, to avoid interruptions in the supply chain and mitigate risks deriving from market shortages, logistical criticalities, and business interruptions.

# Research and development

Enel SpA does not directly engage in research and development, as within the Group those activities are performed by a number of subsidiaries and associates.

## Innovation

Enel's innovation model leverages several tools to find new solutions to business needs, that allow to involve an extended ecosystem of industrial partners, large companies, small and medium-sized enterprises, research centers, universities, entrepreneurs and start-ups in the innovation process. The main channels include the [www.openinnovability.enel.com](http://www.openinnovability.enel.com) crowd-sourcing platform for innovative solutions, and the global network of Innovation Hubs, located in the innovation ecosystems most relevant for the Group, such as Europe and the United States, and which provide the main source of scouting for innovative solutions. Enel provides participating companies with skills, structures for the technical and economic validation of new solutions in an industrial environment as well as a global network of partners to support their development and possible scale-up. Furthermore, through co-development with suppliers, the Group aims to quickly and effectively implement innovative solutions at the pre-commercial development level and leverages existing skills and the customization and transfer of solutions already used in other production sectors.

Enel adopted the ISO 56002 standard for innovation management. The standard covers all aspects of innovation management, from the birth of an idea to its implementation on a global scale. In 2024 collaboration with UNI continued with the issue of the UNI/PdR 155 practice "Management of sustainable innovation – Guidelines for the management of sustainable innovation processes in companies through open innovation". The document, of a pre-regulatory nature, is intended to offer practical support for any organization that wants to pursue the organizational and production changes necessary to implement an effective internal process of sustainable innovation management.

67

Proofs of Concept, launched to test innovative solutions

21

Solutions in scale-up phase in the business

Initiatives launched to promote the culture of innovation within Enel in 2024 include internal webinar cycles with the involvement of external research centers and universities and the launch of new innovation communities on relevant technological topics; these are informal working groups in which colleagues participate spontaneously with the aim of sharing experiences and knowledge, proposing solutions, overseeing developments in the internal and external ecosystem.

In 2024, the innovation project portfolio was simplified and constantly aligned with both the strategic directions and business priorities in the various areas, through a careful process of selection and allocation of resources to the best initiatives in terms of value generation, sustainability and scalability, focusing on the development, digitalization and resilience of networks, flexibility, new technologies for renewable generation and models to enable new services, innovative systems for energy storage, solutions to support safety, development of digital solutions based on artificial intelligence to improve operational efficiency and profitability, solutions for customer electrification, new processes and tools to engage customers and innovative offer models.

During 2024, 67 Proofs of Concept were launched to test new solutions, while 21 innovative solutions were identified by the business for large scale implementation.

## Intellectual property

Enel's intellectual property portfolio (also referred to below as "IP") includes a body of information functional to sustainable growth, generated within an open innovation ecosystem that finds protection and valorization in IP regulation.

In 2024, Enel consolidated and further streamlined the processes for managing the generation and exploitation of intellectual property rights within the Intellectual Property Management organizational procedure, which looks at human capital as an essential element in the creation of IP and aims to encourage employee participation in the creative process, making them responsible for the strategic importance of all inventions.

In parallel, Enel progressed in the design of digital processes for the management of intellectual property rights provided for by the aforementioned organiza-

tional procedures. The use of proprietary digital tools, in line with Enel's specific needs, allows for the rationalization of IP titles based on business strategies, reporting and constant monitoring of both the status of the Group's entire IP portfolio and the codification of intellectual property rights which originate from inventions developed within Enel's innovative ecosystem, thus increasing the transparency of procedures and the reliability of internal processes.

At December 31, 2024, the Group owned 503 patents for industrial inventions, 265 of which are granted titles, belonging to 183 patent families, 17 utility models and 184 design registrations.

In addition to patents, utility models and designs, IP rights also include copyright, *sui generis* rights on databases and know-how.

## Digitalization

Digital transformation is one of the strategic pillars for achieving environmental, social and governance sustainability objectives. Digital technology plays a central role in reducing environmental impacts and creating shared value for all stakeholders.

Digitalization allows us to optimize the use of natural resources, monitor greenhouse gas emissions in real time and implement solutions for the smart management of electricity distribution and consumption. At the same time, it provides a fundamental tool for promoting social inclusion, improving accessibility to services and supporting the development of digital skills in the territories in which Enel operates.

Enel continues to adopt advanced digital technologies, such as artificial intelligence, integrating them

into operational and management processes to increase efficiency, effectiveness and resilience, with impacts on the entire value chain and on working methods. Enel is committed to ensuring that the digital transformation process is sustainable to guarantee a fair and responsible future. This means adopting ethical approaches in the design of technologies, investing in sustainable digital infrastructures and promoting a circular economy also in the digital sphere. To this end, Enel is committed to integrating sustainability into every phase of the digital process, from design to implementation, so that each innovation actively contributes to the fight against climate change and to improvement of the living conditions of global communities.

## Cyber security

In the era of digital transformation, cyber security takes on a key role in ensuring the normal operations of businesses, addressing growing cyber threats and the evolving regulatory environment. Digitalization expands the attack surface, making it necessary to adopt a systemic and proactive approach, which includes prevention, monitoring and response strategies to incidents, as well as a widespread culture of cyber security.

To monitor and manage cyber risk, Enel has defined

a Cyber Security operating model, entrusted to the Group's Chief Information Security Officer (CISO). The model provides for synergy with the business units and the coordination of strategies, policies and regulatory compliance. The Cyber Security Committee, chaired by the Group CEO, approves the global cyber security strategy and monitors its implementation, while security governance is subject to constant review by the main executive and control bodies.



The Cyber Security Framework, adopted in 2017, establishes the principles and operational processes to protect IT (Information Technology), OT (Operational Technology) and IoT (Internet of Things) environments, providing a cyber risk management system to identify and mitigate threats. A key element is the Cyber Emergency Readiness Team (CERT), active 24/7, to proactively manage and respond to cyber incidents, through sophisticated data monitoring and correlation systems. In 2024, CERT responded to 31 cyber incidents classified as potentially medium-high impact, none as a critical.

Enel's approach is based on resilience and collaboration between the public and private sectors to protect critical infrastructures, minimizing risks and ensuring a high capacity to respond to cyber threats.

In line with the integrated and holistic approach adopted by the Group for the management of cyber risk, various initiatives are implemented that act in three fundamental areas, namely people, processes and technologies, since each of them plays a crucial role in the protection of company resources.

Firstly, awareness-raising and continuous training activities are promoted, with mandatory content, for all Group employees, in order to develop a culture of cyber security and increase awareness of threats and attacks that target the human vector. At the process level, detailed policies, procedures and guidelines are adopted that define the rules and principles of cyber security, together with the security controls (aligned with international standards and industry best practices) to be designed and applied (e.g. management and control of access to company systems, analysis and management of cyber incidents). Finally, advanced technological tools and solutions are implemented to ensure adequate protection of company resources against cyber threats, and technical security controls are constantly carried out, also with the support of appropriately selected independent external suppliers, in all the Group's environments (IT, OT and IoT) in order to identify any vulnerabilities and mitigate the associated risks.

# Risk management

## The Enel Group risk governance model

In its capacity as an industrial holding company, Enel SpA is exposed to the same risks associated with the Group's business.

In this regard, consistently with the internal control and risk management system (ICRMS), Enel has also

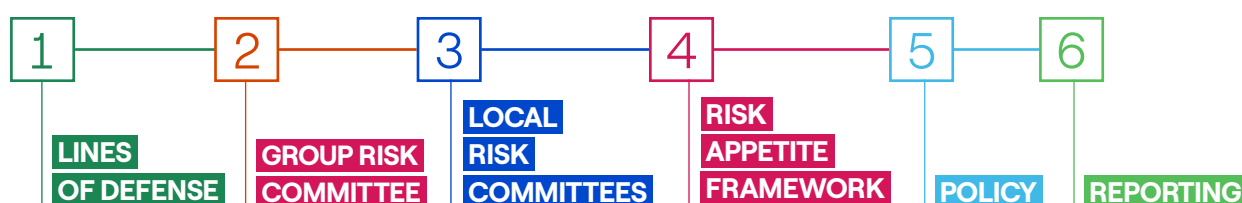
adopted a risk governance model based on a number of "pillars" described in the following, as well as a uniform taxonomy of risks (the "risk catalogue") that facilitates their management and organic representation.

### The "pillars" of risk governance

Enel has adopted a reference framework for risk governance that is implemented in the real world through the establishment of specific management, monitoring, control and reporting controls for each of the risk

categories identified.

The Group's risk governance model is in line with the best national and international risk management practices and is based on the following pillars:



- **Lines of defense.** The Group's arrangements are structured along three lines of defense for risk management, monitoring and control activities, in compliance with the principle of segregating roles in the main areas in respect of significant risks.

- **Group Risk Committee.** This body, set up at management level and chaired by the Chief Executive Officer, is responsible for strategic guidance and risk management supervision through:

- analysis of the main exposures and the main risk issues faced by the Group;
- adoption of specific risk policies applicable to Group companies, in order to identify roles and responsibilities in risk management, monitoring and control processes, in compliance with the principle of organizational separation between the units responsible for operations and those responsible for monitoring and controlling risks;
- approval of specific operating limits, authorizing, where necessary and appropriate, exceptions to these limits for specific circumstances or needs;

- definition of risk response strategies.

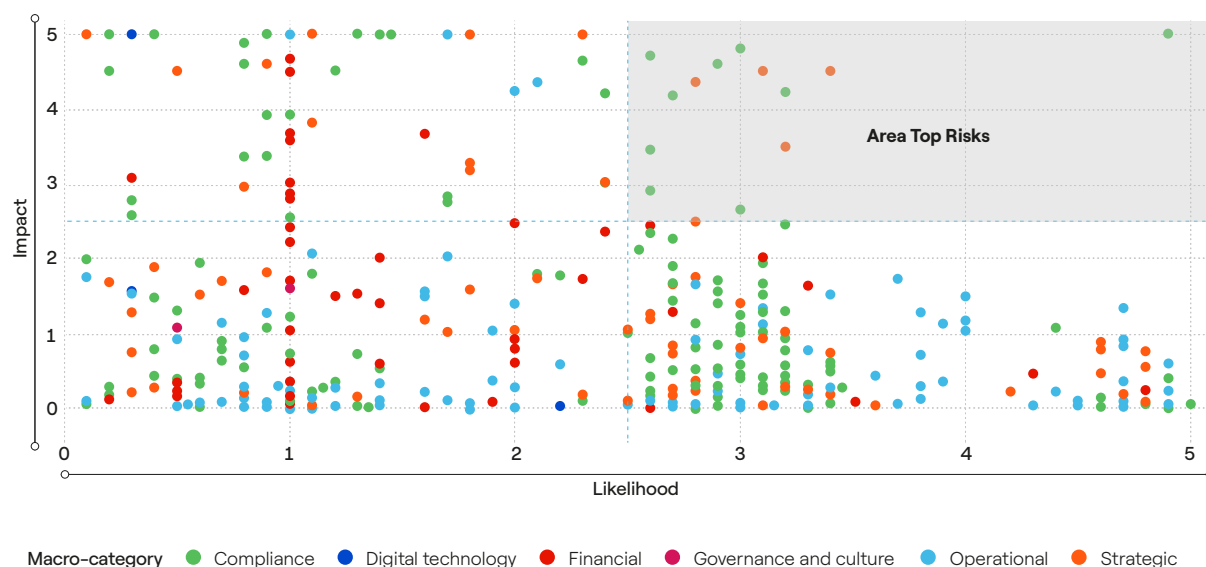
The Group Risk Committee generally meets four times a year and can also be convened, where deemed necessary, by the Chief Executive Officer and the head of the "Risk Control" unit, which forms part of the "Administration, Finance and Control" function.

- **Integrated and widespread system of local risk committees.** The presence of specific local risk committees, organized in accordance with the main global business lines and geographical areas of Group operations and chaired by their respective top managers, provides adequate oversight of the most characteristic risks at the local level. The coordination of these committees with the Group Risk Committee facilitates appropriate agreement with Group top management of the information and mitigation strategies for the most significant exposures, as well as local implementation of the guidelines and strategies defined at Group level.

- **Risk Appetite Framework (RAF).** The Risk Appetite Framework constitutes the reference framework for determining risk appetite and is an integrated and formalized system of elements that enable the definition and application of a single approach to the management, measurement and control of each risk. The RAF is summarized in the Risk Appetite Statement, a document that summarily describes the risk strategies identified and the indicators and/or limits applicable to each risk.
- **Policies.** The allocation of responsibilities, coordination mechanisms and the main control activities are represented in specific policies and organizational documents defined in accordance with specific approval procedures involving the corporate structures directly involved.
- **Reporting.** Specific and regular information flows on risk exposures and metrics, broken down at Group level and by individual global business line or geographical area, allow Enel's top management and corporate bodies to have an integrated view of the Group's main risk exposures, both current and prospective.

- **Risk Landscape Enel Group®.** Acting on the basis of its risk governance arrangements and on the international risk management standard ISO 31000:2018, the Group constantly monitors risks using a process supported by a data visualization tool (e-Risk Landscape®). This system collects and organizes information coming from the different geographical areas and business lines of the Group, categorizing them in accordance with the definition in the Group's risk catalogue. The monitoring and control process involves the assignment of metrics based on the risk events' probability of occurrence (likelihood) and the scale of potential economic-financial impact, providing the Group's top management with a dynamically updated view of the Group's risk profile and the associated management and mitigation actions. These dimensions, modulated through representative grids, provide an indication of the level of individual risks.

At December 31, 2024 the Enel Group monitored a set of about 400 risks, 14 of which were identified as Top Risks (with an above average likelihood and significant potential financial impacts), mainly identified as regulatory and legal/tax risks and/or uncertainties.



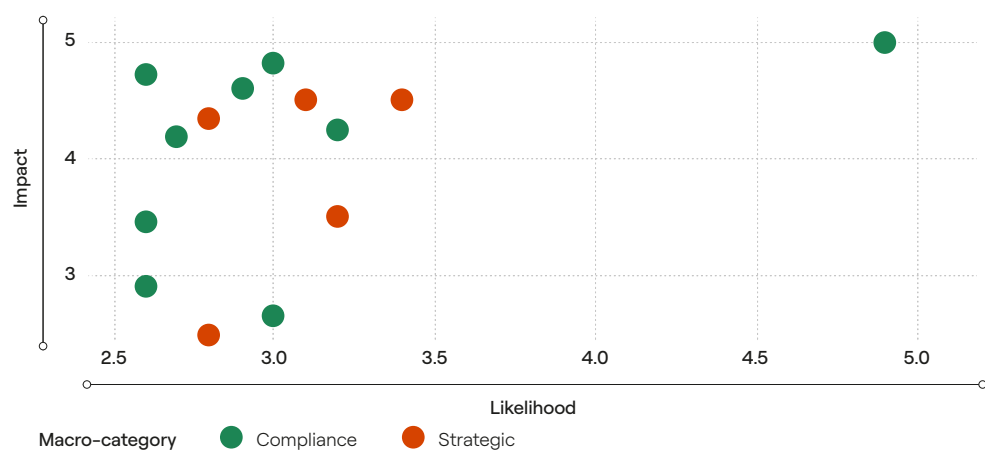
The Enel Group Risk Landscape® enables the selection and visualization of medium-to-high risks (i.e. excluding highly unlikely and/or low impact events).

It is also possible to make a multidirectional selection:

- by category;
- by country/legal entity;
- by business line.

With regard to the Top Risks identified and examined for the Plan period, we find the greater concentration of strategic risks (5), in particular legislative-regulatory

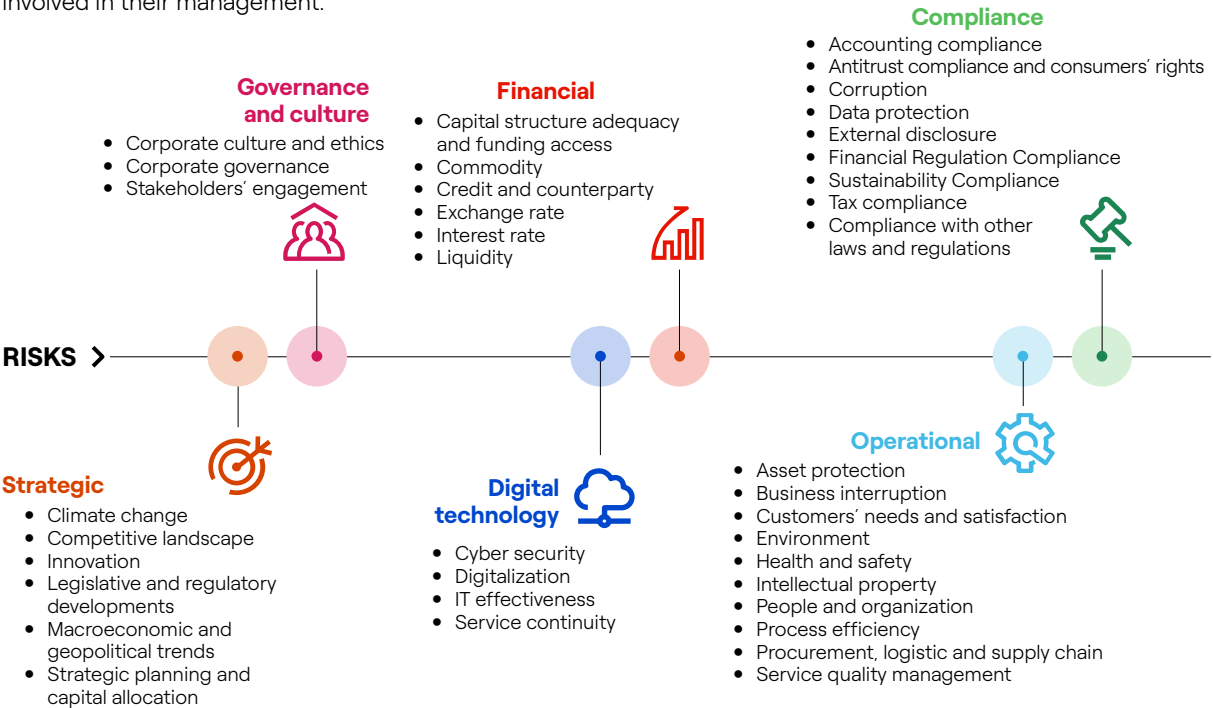
risks, and compliance risks (9), mainly deriving from exposure to tax litigation or compliance with other rules and regulations.



## The Group risk catalogue

Enel has adopted a risk catalogue that represents a point of reference at the Group level and for all corporate units involved in risk management and monitoring processes. The adoption of a common language facilitates the mapping and comprehensive representation of risks within the Group, thus facilitating the identification of the main types of risk that impact Group processes and the roles of the organizational units involved in their management.

The risk catalogue groups the types of risk into macro-categories, which include, as shown below, strategic, financial and operational risks, (non)-compliance risks, risks related to governance and culture as well as digital technology. The following diagram shows the classification of risks currently identified and classified within the aforementioned macro-categories.



# Outlook

In November 2024, the Group presented its new Strategic Plan for 2025–2027 with a strategy mainly focused on core countries and on flexible capital allocation, with the aim of increasing investments in regulated assets with solid and predictable returns. For the three-year period 2025–2027, the Enel Group confirmed the strategic pillars presented with the previous 2024–2026 Plan:

- profitability, flexibility and resilience, pursuing value creation through selective capital allocation to optimize the Enel Group's risk/return profile, while keeping a flexible approach;
- effectiveness and efficiency, pursuing the continuous optimization of processes, activities and the product and services portfolio, strengthening cash generation and developing innovative solutions to increase the value of existing assets;
- financial and environmental sustainability to maintain a solid structure, ensure the flexibility needed for growth and address the challenges of climate change.

The new Strategic Plan for 2025–2027 provides for a total gross capex of about €43 billion, an increase of about €7 billion compared with the previous Plan, allocated as follows:

- €26 billion in Grids, to improve the resilience, digitalization and efficiency of the distribution network. The Group will also continue its advocacy efforts to promote regulatory frameworks that support the central role of grids in the energy transition;
- €12 billion in Renewable Generation, with a flexible capital allocation and a selective approach aimed at maximizing returns and minimizing risks, also taking advantage of brownfield opportunities, with the aim of further improving profitability. Over the

plan period, we expect to add approximately 12 GW of capacity, with an improved technology mix that includes over 70% onshore wind and programmable technologies (hydro and batteries), reaching a total installed renewable capacity of about 76 GW in 2027;

- €2.7 billion in the Retail segment to enhance integrated bundled offers and improve customer and service management.

As a result of these strategic actions, in 2027 Group ordinary EBITDA is expected to grow to between €24.1 and €24.5 billion, and Group net ordinary income is expected to increase to between €7.1 and €7.5 billion. The Group 2024 financial results allow us to propose to the next Shareholders' Meeting the distribution of a total dividend of €0.47 per share, exceeding the minimum fixed dividend per share (DPS) of €0.43 in the previous Plan.

In the period 2025–2027, the implementation of strategic actions is expected to translate into visible and highly predictable returns; thus, the dividend policy provides for a minimum annual fixed DPS of €0.46 and a potential increase up to a payout of 70% on the Group net ordinary income. Compared to the previous dividend policy, the constraint of achieving cash flow neutrality has also been removed.

In 2025 Enel plans:

- investments in distribution grids focusing on geographical areas with a more balanced and clearer regulatory framework;
- selective investments in renewables, aimed at maximizing the return on invested capital and minimizing risks;
- active management of the customer portfolio through bundled multi-play offers.

In view of the foregoing, the financial targets on which the Group's 2025-2027 Plan is based are reported below.

### Financial targets

| <b>Profit growth</b>         | <b>2024</b> | <b>2025</b>   | <b>2027</b>         |
|------------------------------|-------------|---|---------------------|
| Ordinary EBITDA (€ billions) | 22.8        | 22.9-23.1   | 24.1-24.5           |
| Ordinary profit (€ billions) | 7.1         | 6.7-6.9   | 7.1-7.5             |
| <b>Value creation</b>        |             |   |                     |
| DPS (€/shares)               | 0.47        | 0.46 <sup>(1)</sup>   | 0.46 <sup>(1)</sup> |
|                              |             | <i>Increase in DPS up to a payout of 70% of ordinary profit</i> |                     |

(1) Minimum DPS.





# Other information

## Approval of the separate financial statements

The Shareholders' Meeting called to approve the separate financial statements, as provided for by Article 9.2 of the bylaws of Enel SpA, shall be called within 180 days of the close of the financial year. The use of that time limit rather than the ordinary limit

of 120 days from the close of the financial year, permitted under Article 2364, paragraph 2, of the Italian Civil Code, is justified by the fact that the Company is required to prepare consolidated financial statements.

## Disclosures on sustainability reporting

Legislative Decree 125 of September 6, 2024, which came into force on September 25 of the same year, implemented in Italy Directive (EU) 2022/2464, which amended Regulation (EU) 537/2014, Directive 2004/109/EC, Directive 2006/43/EC and Directive 2013/34/EU in respect of corporate sustainability reporting. The decree provides specific indications about the scope of sustainability reporting, which can be prepared on an individual basis in the separate financial statements, or on a consolidated basis. Enel SpA, in its capacity as Parent Company, prepares

the consolidated Sustainability Statement pursuant to Article 4 of the Decree, to be included in the Report on Operations in the Integrated Annual Report of the Enel Group and published in the "Financials" section of the website (<https://www.enel.com/investors/financials>). Therefore, the Company falls within the provisions of Article 4, paragraph 12, of Legislative Decree 125/2024, according to which the Parent Company preparing the consolidated Sustainability Statement is not required to prepare an individual statement in the Report on Operations of the financial statements.

49

## Disclosures on financial instruments

The disclosures on financial instruments required by Article 2428, paragraph 2, no. 6-*bis* of the Italian Civil Code are reported in the following notes to the finan-

cial statements: 31 "Financial instruments", 32 "Risk management", 33 "Derivatives and hedge accounting" and 34 "Fair value measurement".

## Transactions with related parties

For more information on transactions with related parties, please see note 36.

## Own shares

At December 31, 2024, treasury shares are represented by 12,079,670 ordinary shares of Enel SpA with a

par value of €1.00 each (9,262,330 at December 31, 2023), purchased through an authorized intermediary.

## Atypical or unusual operations

Pursuant to the CONSOB Notice of July 28, 2006, the Company did not carry out any atypical or unusual operations in 2024. Such operations include transactions whose significance, size, nature of the counterparties, subject matter, method for calcu-

lating the transfer price or timing could give rise to doubts concerning the propriety and/or completeness of disclosure, conflicts of interest, preservation of company assets or protection of non-controlling shareholders.

## Subsequent events

Significant events following the close of the year are discussed in note 41.



# Incentive system

Enel's remuneration policy for 2024, which was adopted by the Board of Directors acting on a proposal of the Nomination and Compensation Committee and approved by the Shareholders' Meeting of May 23, 2024, was formulated on the basis of (i) the recommendations of the Italian Corporate Governance Code published on January 31, 2020; (ii) national and international best practice; (iii) the guidance provided by the favorable vote of the Shareholders' Meeting of May 10, 2023 on the remuneration policy for 2023; (iv) the results of the engagement activity on environmental, social and governance issues pursued by the Company between the end of January and the beginning of March 2024 with the leading proxy advisors and some Enel's institutional investors; (v) the findings of the benchmark analysis of the remuneration of the Chairman of the Board of Directors, the Chief Executive Officer/General Manager and the non-executive directors of Enel for 2023, which was performed by the independent consultant Willis Towers Watson.

This policy is intended to (i) foster Enel's sustainable success, which takes the form of creating long-term value for the benefit of shareholders, taking due consideration of the interests of other key stakeholders, so as to incentivize the achievement of strategic objectives; (ii) attract, retain and motivate personnel with the professional skills and experience required by the sensitive managerial duties entrusted to them, taking into account the remuneration and working conditions of the employees of the Company and the Enel Group; and (iii) promote the corporate mission and values.

The 2024 remuneration policy adopted for the Chief Executive Officer/General Manager and key management personnel envisages:

- a fixed component;
- a short-term variable component (MBO) that will be paid out on the basis of achievement of specific performance objectives. Namely:
  - for the CEO/General Manager, annual objectives have been set for the following components of the 2024 MBO mechanism:
    - consolidated net ordinary profit (with a weight equal to 30% of the total);
    - consolidated cash cost (with a weight equal to 20% of the total);

- funds from operations/consolidated net financial debt (with a weight equal to 20% of the total);
- commercial complaints received at the Group level (with a weight equal to 10% of the total);
- workplace injury frequency rate, accompanied by a gate objective represented by fatal injuries (with a weight equal to 20% of the total).

Therefore, the overall weight of the sustainability-related objectives (i.e. commercial complaints received at the Group level and the safety-related objective) within the short-term variable remuneration of the CEO/General Manager is confirmed at 30%.

For each objective, an incentive equal to 50% of the base bonus is paid upon achievement of the access threshold, while 100% and 150% of the base bonus are paid upon reaching the performance and overperformance targets, respectively (with linear interpolation, except for the objective relating to Safety). For performances below the access threshold, no incentive is expected;

- for key management personnel, the respective MBOs identify objective and specific annual goals connected with the Strategic Plan. They are determined jointly by the Administration, Finance and Control function and the People and Organization function; as regards the short-term variable remuneration, it can vary, based on the achievement of the various performance targets, from a minimum (equal to 80% of the target level under which no incentive is due) to a maximum (predefined and connected with overperformance results in respect of the assigned objectives, equal to 150% of the target level) which varies according to the different business environment of the Group;
- a long-term variable component linked to participation in specific long-term incentive plans. In particular, for 2024 this component is linked to participation in the Long-Term Incentive Plan for the management of Enel SpA and/or its subsidiaries pursuant to Article 2359 of the Italian Civil Code (2024 LTI Plan), which establishes three-year performance targets for the following:
  - Enel's average TSR (Total Shareholder Return) compared with the average TSR for the EURO

STOXX Utilities – EMU index for the 2024–2026 period (with a weight equal to 45% of the total);

- ROIC (Return on Invested Capital) – WACC (Weighted Average Cost of Capital), cumulative for 2024–2026 (with a weight equal to 30% of the total);
- intensity of Scope 1 and Scope 3 GHG emissions connected with the Group’s integrated power operations ( $\text{gCO}_{2\text{eq}}/\text{kWh}$ ) in 2026, accompanied by a gate objective represented by the intensity of Scope 1 GHG emissions connected with the Group’s power generation ( $\text{gCO}_{2\text{eq}}/\text{kWh}$ ) in 2026 (with a weight equal to 15% of the total);
- percentage of women in top and middle management at the end of 2026 (with a weight equal to 10% of the total).

The component of these two ESG-related performance objectives has a total weight of 25% and takes into account the now consolidated attention of the financial community for ESG issues, here with a particular emphasis on the fight against climate change and gender diversity.

For each objective, the system provides for an incentive of 130% (for the CEO/General Manager of Enel) or of 100% (for other beneficiaries) of the base value upon achievement of the target, while upon achievement of the overperformance target the incentive rises to (i) 150% (Over I level) or (ii) 280% (for CEO/General Manager of Enel) or 180% (for other beneficiaries) of the base value (Over II level), with the possibility of linear interpolation between the thresholds.

The 2024 LTI Plan establishes that any bonus accrued

is represented by an equity component, which can be supplemented – depending on the level of achievement of the various targets – by a cash component. More specifically, of the total incentive vested, the 2024 LTI Plan establishes that: (i) for the CEO/General Manager of Enel, the incentive shall be paid entirely in Enel shares up to 150% of the base value; (ii) for managers reporting directly to the CEO/General Manager of Enel, including key management personnel, the incentive shall be paid entirely in Enel shares up to 100% of the base value; and (iii) for beneficiaries other than those specified under (i) and (ii), the incentive shall be paid entirely in Enel shares up to 65% of the base value. The 2024 LTI Plan provides that the shares to be disbursed pursuant to the latter provisions shall be purchased previously by Enel and/or its subsidiaries. In addition, the disbursement of a significant portion of long-term variable remuneration (70% of the total) is deferred to the second year following the three-year performance period covered by the 2024 LTI Plan.

For more information on the remuneration policy for 2024, please see Enel’s “Report on the remuneration policy for 2024 and compensation paid in 2023”, which is available on the Company’s website ([www.enel.com](http://www.enel.com)). The following table shows the pay ratio for 2024 and 2023, i.e. the difference between the total annual remuneration of the CEO/General Manager of Enel and the median annual pay of the Group’s employees. For completeness of information’s sake, the same ratio is provided also with reference to the fixed component of the remuneration.

| %  | 2024                            | 2023                            |
|--|---------------------------------|---------------------------------|
| Pay Ratio – Ratio between the total remuneration of the CEO/GM of Enel in office from May 12, 2023 and the average gross annual remuneration of the Group’s employees <sup>(1)</sup> | 65x<br>(31x fixed remuneration) | 45x<br>(21x fixed remuneration) |

(1) Figures for 2023 have been restated for comparative purposes, by applying the 2024 exchange rate to 2023 remunerations.











## CHAPTER 2

# Corporate

# GOVERNANCE



# Report on corporate governance and ownership structure

The corporate governance system of Enel SpA ("Enel") is compliant with the principles set forth in the Italian Corporate Governance Code,<sup>2</sup> adopted by the Company as a "large company" without "concentrated ownership,"<sup>3</sup> and with international best practice adopted by the Company, and with international best practice.

The corporate governance system adopted by Enel is essentially aimed at achieving sustainable success, as it is aimed at creating value for the shareholders over the long term, taking into account the environmental and social importance of the Enel Group's business operations and the consequent need, in conducting such operations, to adequately consider the interests of all relevant stakeholders.

In compliance with Italian legislation governing listed companies, Enel's organization comprises the following bodies:

- a Board of Directors charged with managing the Company, which has established (i) internal Board committees whose functions include the preliminary analysis of issues, the development of recommendations and the performance of advisory functions, in order to ensure the adequate internal allocation its functions, as well as (ii) a committee for transactions with related parties, which performs the functions envisaged by applicable legislation and specific company procedure;
- a Board of Statutory Auditors charged with monitor-

ing: (i) compliance with the law and the bylaws, and with the principles of sound administration in the performance of company business; (ii) the financial reporting process, as well as the adequacy of the organizational structure, the internal control system and the administrative-accounting system of the Company; (iii) the statutory auditing of the annual accounts and the consolidated accounts, as well as the independence of the Audit Firm; and (iv) the manner in which the corporate governance rules set out in the Corporate Governance Code are actually implemented;

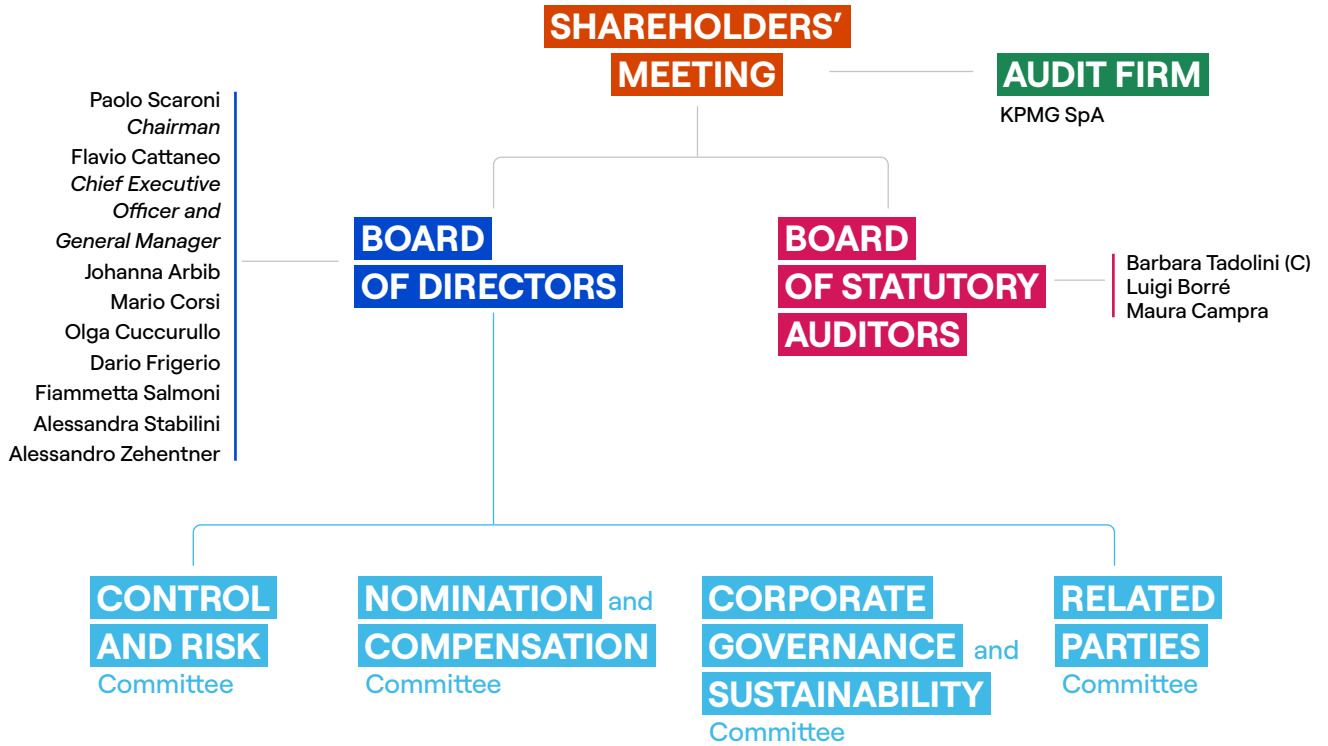
- a Shareholders' Meeting, which is competent to take decisions concerning, among other issues – in ordinary or extraordinary session: (i) the appointment and termination of members of the Board of Directors and the Board of Statutory Auditors and their compensation and any stockholders' suits; (ii) the approval of the separate financial statements and allocation of profit; (iii) the purchase and sale of treasury shares; (iv) the remuneration policy and its implementation; (v) stock-based compensation plans; (vi) amendments of the bylaws; (vii) mergers and demergers; and (viii) the issue of convertible bonds.

The statutory auditing of the accounts is performed by a specialized firm entered in the appropriate official register. It was engaged by the Shareholders' Meeting on the basis of a reasoned proposal of the Board of Statutory Auditors.

2. Available from the website of Borsa Italiana (at <https://www.borsaitaliana.it/comitato-corporate-governance/codice/2020.pdf>).

3. The Corporate Governance Code defines a "large company" as any company whose capitalization was greater than €1 billion on the last Exchange business day of each of the previous three calendar years, while a "company with concentrated ownership" is any company in which a single shareholder (or a plurality of shareholders which participates in a shareholders' voting agreement) holds, directly or indirectly (through subsidiaries, trustees or third parties), the majority of the votes that can be exercised in the ordinary shareholders' meeting.



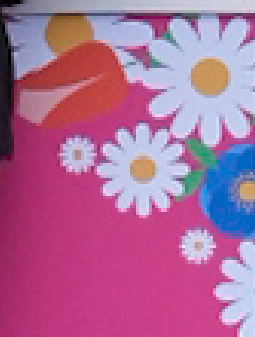
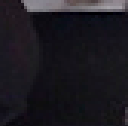
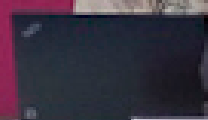


For more detailed information on the corporate governance system, please see the Report on Corporate Governance and Ownership Structure of Enel, which

has been published on the Company's website (<http://www.enel.com>, in the "Governance" section).

# enel

*la* Prima Vera Energia.



*la* Prima Vera Energia.



CHAPTER 3

Separate

# **FINANCIAL STATEMENTS**



# Separate financial statements

## Income Statement

| Euro   | Notes               | 2024                   |  | 2023                 |  |
|--|---------------------|------------------------|--|----------------------|--|
|  |                     |                        | <i>of which with<br/>related parties</i> |                      | <i>of which with<br/>related parties</i> |
| <b>Revenue</b>                                   |                     |                        |  |                      |  |
| Revenue from sales and services                  | <a href="#">4.a</a> | 110,210,076            | 108,726,988                              | 107,242,614          | 107,177,471                              |
| Other income                                     | <a href="#">4.b</a> | 10,931,376             | 10,005,541                               | 55,953,225           | 12,301,276                               |
|  | <i>(Subtotal)</i>   | <b>121,141,452</b>     |  | <b>163,195,839</b>   |  |
| <b>Costs</b>                                     |                     |                        |  |                      |  |
| Purchase of consumables                          | <a href="#">5.a</a> | 472,230                | 333,332                                  | 411,658              | 230,382                                  |
| Services, leases and rentals                     | <a href="#">5.b</a> | 176,611,642            | 123,843,455                              | 201,897,034          | 125,570,450                              |
| Personnel expenses                               | <a href="#">5.c</a> | 145,853,420            |  | 135,217,154          |  |
| Depreciation, amortization and impairment losses | <a href="#">5.d</a> | 3,585,062,116          |  | 718,632,977          |  |
| Other operating costs                            | <a href="#">5.e</a> | 13,717,203             | 321,670                                  | 47,150,940           | 411,287                                  |
|  | <i>(Subtotal)</i>   | <b>3,921,716,611</b>   |  | <b>1,103,309,763</b> |  |
| <b>Operating loss</b>                            |                     | <b>(3,800,575,159)</b> |  | <b>(940,113,924)</b> |  |
| Income from equity investments                   | <a href="#">6</a>   | 6,562,676,857          | 6,562,253,256                            | 4,269,179,595        | 4,268,761,567                            |
| Financial income from derivatives                | <a href="#">7</a>   | 550,480,785            | 151,027,831                              | 906,666,335          | 421,215,400                              |
| Other financial income                           | <a href="#">8</a>   | 547,379,094            | 463,709,232                              | 481,633,806          | 386,665,830                              |
| Financial expense from derivatives               | <a href="#">7</a>   | 454,096,754            | 247,184,252                              | 868,999,445          | 342,163,853                              |
| Other financial expense                          | <a href="#">8</a>   | 951,712,079            | 594,980,195                              | 952,414,076          | 449,181,865                              |
|  | <i>(Subtotal)</i>   | <b>6,254,727,903</b>   |  | <b>3,836,066,215</b> |  |
| <b>Pre-tax profit</b>                            |                     | <b>2,454,152,744</b>   |  | <b>2,895,952,291</b> |  |
| Income taxes                                     | <a href="#">9</a>   | (143,822,837)          |  | (135,857,564)        |  |
| <b>PROFIT FOR THE YEAR</b>                       |                     | <b>2,597,975,581</b>   |  | <b>3,031,809,855</b> |  |



# Statement of Comprehensive Income

| Euro   | Notes     | 2024                 | 2023                 |
|--|-----------|----------------------|----------------------|
| <b>Profit for the year</b>   |           | <b>2,597,975,581</b> | <b>3,031,809,855</b> |
| <b>Other comprehensive income/(expense) that may be subsequently reclassified to profit or loss (net of taxes)</b> |           |                      |                      |
| Effective portion of change in the fair value of cash flow hedges  |           | (69,687,626)         | (55,299,318)         |
| Change in the fair value of hedging costs  |           | 5,691,741            | (45,732)             |
| <b>Other comprehensive income/(expense) that may not be subsequently reclassified to profit or loss</b>            |           |                      |                      |
| Remeasurement of net liabilities/(assets) for defined-benefit plans  |           | 1,025,912            | (5,254,233)          |
| Change in the fair value of equity investments in other companies  |           | 543,665              | 1,239,631            |
| <b>Total other comprehensive income/(loss)</b>   | <u>22</u> | <b>(62,426,308)</b>  | <b>(59,359,652)</b>  |
| <b>Comprehensive income/(loss) for the year</b>  |           | <b>2,535,549,273</b> | <b>2,972,450,203</b> |

# Statement of Financial Position

| Euro                                    |         |                  |                                  |                  |                                  |
|---|---------|------------------|----------------------------------|------------------|----------------------------------|
| ASSETS                                  | Notes   | at Dec. 31, 2024 |                                  | at Dec. 31, 2023 |                                  |
|   |         |                  | of which with<br>related parties |                  | of which with<br>related parties |
| Non-current assets                      |         |                  |                                  |                  |                                  |
| Property, plant and equipment           | 10      | 11,040,700       |                                  | 9,325,876        |                                  |
| Intangible assets                       | 11      | 76,038,873       |                                  | 130,536,624      |                                  |
| Deferred tax assets                     | 12      | 111,027,875      |                                  | 105,795,799      |                                  |
| Equity investments                      | 13      | 58,477,671,111   |                                  | 60,917,485,264   |                                  |
| Non-current financial derivative assets | 14      | 179,012,959      | 38,744,498                       | 260,558,273      | 17,582,012                       |
| Other non-current financial assets      | 15      | 4,063,517        |                                  | 9,732,013        |                                  |
| Other non-current assets                | 16      | 67,781,550       | 56,322,369                       | 72,985,571       | 64,126,969                       |
|   | (Total) | 58,926,636,585   |                                  | 61,506,419,420   |                                  |
| Current assets                          |         |                  |                                  |                  |                                  |
| Trade receivables                       | 17      | 196,776,243      | 196,137,183                      | 167,063,646      | 167,043,846                      |
| Income tax assets                       | 18      | 189,187,706      |                                  | 309,389,752      |                                  |
| Current financial derivative assets     | 14      | 107,413,717      | 3,497,352                        | 76,246,594       | 55,833,206                       |
| Other current financial assets          | 19      | 2,677,499,947    | 2,164,987,799                    | 6,482,654,926    | 5,951,617,471                    |
| Other current assets                    | 20      | 1,181,303,651    | 1,144,532,311                    | 1,581,057,389    | 1,552,330,980                    |
| Cash and cash equivalents               | 21      | 2,120,979,729    |                                  | 1,122,155,615    |                                  |
|   | (Total) | 6,473,160,993    |                                  | 9,738,567,922    |                                  |
| TOTAL ASSETS                            |         | 65,399,797,578   |                                  | 71,244,987,342   |                                  |

### 3. Separate financial statements

Euro

| LIABILITIES AND EQUITY                                  | Notes      | at Dec. 31, 2024      |                                  | at Dec. 31, 2023      |                                  |
|---|------------|-----------------------|----------------------------------|-----------------------|----------------------------------|
|   |            |                       | of which with<br>related parties |                       | of which with<br>related parties |
| <b>Equity</b>   |            |                       |                                  |                       |                                  |
| Share capital   |            | 10,166,679,946        |                                  | 10,166,679,946        |                                  |
| Treasury share reserve                                  |            | (78,488,831)          |                                  | (59,391,451)          |                                  |
| Equity instruments – perpetual hybrid bonds             |            | 7,145,440,752         |                                  | 6,553,164,779         |                                  |
| Other reserves  |            | 11,744,653,163        |                                  | 11,785,045,273        |                                  |
| Retained earnings/(loss carried forward)                |            | 6,995,391,684         |                                  | 8,591,640,579         |                                  |
| Profit for the year <sup>(1)</sup>                      |            | 412,139,393           |                                  | 845,973,667           |                                  |
| <b>TOTAL EQUITY</b>                                     | <b>22</b>  | <b>36,385,816,107</b> |                                  | <b>37,883,112,793</b> |                                  |
| <b>Non-current liabilities</b>                          |            |                       |                                  |                       |                                  |
| Long-term borrowings                                    | 23         | 17,345,071,030        | 14,141,712,688                   | 17,855,165,462        | 14,274,103,557                   |
| Employee benefits                                       | 24         | 112,028,460           |                                  | 120,706,096           |                                  |
| Non-current portion of provisions for risks and charges | 25         | 14,817,397            |                                  | 20,741,948            |                                  |
| Deferred tax liabilities                                | 12         | 32,568,605            |                                  | 43,103,814            |                                  |
| Non-current financial derivative liabilities            | 14         | 581,486,286           | 90,727,164                       | 619,923,490           | 104,107,038                      |
| Other non-current liabilities                           | 26         | 17,207,167            | 8,532,511                        | 20,538,647            | 8,512,767                        |
|   | (Subtotal) | <b>18,103,178,945</b> |                                  | <b>18,680,179,457</b> |                                  |
| <b>Current liabilities</b>                              |            |                       |                                  |                       |                                  |
| Short-term borrowings                                   | 23         | 6,410,053,437         | 6,305,554,497                    | 8,631,664,059         | 8,461,461,359                    |
| Current portion of long-term borrowings                 | 23         | 567,396,256           | 132,390,869                      | 1,179,258,322         | 132,390,869                      |
| Current portion of provisions for risks and charges     | 25         | 13,889,336            |                                  | 9,194,092             |                                  |
| Trade payables  | 27         | 131,515,810           | 81,350,389                       | 134,532,360           | 86,850,266                       |
| Current financial derivative liabilities                | 14         | 101,826,471           | 66,420,147                       | 105,519,013           | 19,558,734                       |
| Other current financial liabilities                     | 28         | 178,340,384           | 98,154,930                       | 226,230,895           | 110,995,822                      |
| Other current liabilities                               | 30         | 3,507,780,832         | 551,024,280                      | 4,395,296,351         | 824,782,216                      |
|   | (Subtotal) | <b>10,910,802,526</b> |                                  | <b>14,681,695,092</b> |                                  |
| <b>TOTAL LIABILITIES</b>                                |            | <b>29,013,981,471</b> |                                  | <b>33,361,874,549</b> |                                  |
| <b>TOTAL LIABILITIES AND EQUITY</b>                     |            | <b>65,399,797,578</b> |                                  | <b>71,244,987,342</b> |                                  |

(1) Profit for the year of €2,598 million (€3,032 million in 2023) is reported net of the interim dividend of €2,186 million (€2,186 million in 2023).

## Statement of Changes in Equity (note 22)

| Euro  | Share capital         | Share premium reserve | Negative treasury share reserve | Equity instruments reserve – perpetual hybrid bonds | Legal reserve        | Reserve pursuant to Law 292/1993 |
|---|-----------------------|-----------------------|---------------------------------|---|----------------------|----------------------------------|
| <b>At January 1, 2023</b>                         | <b>10,166,679,946</b> | <b>7,496,016,063</b>  | <b>(47,077,924)</b>             | <b>5,567,477,464</b>                                | <b>2,033,335,988</b> | <b>2,215,444,500</b>             |
| Purchase of treasury shares                       | -                     | -                     | (21,028,919)                    | -   | -                    | -                                |
| Reserve for share-based payments (LTI)            | -                     | -                     | -                               | -   | -                    | -                                |
| Issue of own shares                               | -                     | -                     | 8,715,392                       | -   | -                    | -                                |
| Equity instruments – perpetual hybrid bonds       | -                     | -                     | -                               | 985,687,315   | -                    | -                                |
| Coupons paid to holders of perpetual hybrid bonds | -                     | -                     | -                               | -   | -                    | -                                |
| <b>Allocation of 2022 profit</b>                  |                       |                       |                                 |   |                      |                                  |
| Distribution of dividends                         | -                     | -                     | -                               | -   | -                    | -                                |
| Coupons paid to holders of perpetual hybrid bonds | -                     | -                     | -                               | -   | -                    | -                                |
| Retaining earnings                                | -                     | -                     | -                               | -   | -                    | -                                |
| 2023 interim dividend <sup>(1)</sup>              | -                     | -                     | -                               | -   | -                    | -                                |
| <b>Comprehensive income for the year</b>          |                       |                       |                                 |   |                      |                                  |
| Other comprehensive income                        | -                     | -                     | -                               | -   | -                    | -                                |
| Profit for the year                               | -                     | -                     | -                               | -   | -                    | -                                |
| <b>At December 31, 2023</b>                       | <b>10,166,679,946</b> | <b>7,496,016,063</b>  | <b>(59,391,451)</b>             | <b>6,553,164,779</b>                                | <b>2,033,335,988</b> | <b>2,215,444,500</b>             |
| Purchase of treasury shares                       | -                     | -                     | (25,916,845)                    | -   | -                    | -                                |
| Reserve for share-based payments (LTI)            | -                     | -                     | -                               | -   | -                    | -                                |
| Issue of own shares                               | -                     | -                     | 6,819,465                       | -   | -                    | -                                |
| Equity instruments – perpetual hybrid bonds       | -                     | -                     | -                               | 592,275,973   | -                    | -                                |
| Coupons paid to holders of perpetual hybrid bonds | -                     | -                     | -                               | -   | -                    | -                                |
| <b>Allocation of 2023 profit</b>                  |                       |                       |                                 |   |                      |                                  |
| Distribution of dividends                         | -                     | -                     | -                               | -   | -                    | -                                |
| Coupons paid to holders of perpetual hybrid bonds | -                     | -                     | -                               | -   | -                    | -                                |
| Retaining earnings                                | -                     | -                     | -                               | -   | -                    | -                                |
| 2023 interim dividend <sup>(2)</sup>              | -                     | -                     | -                               | -   | -                    | -                                |
| <b>Comprehensive income for the year</b>          |                       |                       |                                 |   |                      |                                  |
| Other comprehensive income                        | -                     | -                     | -                               | -   | -                    | -                                |
| Profit for the year                               | -                     | -                     | -                               | -   | -                    | -                                |
| <b>At December 31, 2024</b>                       | <b>10,166,679,946</b> | <b>7,496,016,063</b>  | <b>(78,488,831)</b>             | <b>7,145,440,752</b>                                | <b>2,033,335,988</b> | <b>2,215,444,500</b>             |

(1) Approved by the Board of Directors on November 7, 2023 and paid as from January 24, 2024.

(2) Approved by the Board of Directors on November 6, 2024 and paid as from January 22, 2025.

### 3. Separate financial statements

| Other reserves     | Hedging reserve      | Hedging costs reserve | Reserve from measurement of financial assets FVOCI | Actuarial reserve   | Retained earnings    | Profit for the year  | Total equity           |
|--------------------|----------------------|-----------------------|--|---------------------|----------------------|----------------------|------------------------|
| <b>137,486,133</b> | <b>(23,849,707)</b>  | <b>(3,409,291)</b>    | <b>1,832,546</b>                                   | <b>(21,408,822)</b> | <b>5,695,687,373</b> | <b>5,124,029,959</b> | <b>38,342,244,228</b>  |
| 21,073,852         | -                    | -                     | -  | -                   | (25,643,550)         | -                    | <b>(25,598,617)</b>    |
| (3,311,691)        | -                    | -                     | -  | -                   | -                    | -                    | <b>(3,311,691)</b>     |
| (8,804,646)        | -                    | -                     | -  | -                   | 9,072,425            | -                    | <b>8,983,171</b>       |
| -                  | -                    | -                     | -  | -                   | -                    | -                    | <b>985,687,315</b>     |
| -                  | -                    | -                     | -  | -                   | (181,768,696)        | -                    | <b>(181,768,696)</b>   |
| -                  | -                    | -                     | -  | -                   | -                    | (2,033,335,989)      | <b>(2,033,335,989)</b> |
| -                  | -                    | -                     | -  | -                   | 123,434,990          | (123,434,990)        | -                      |
| -                  | -                    | -                     | -  | -                   | 2,968,689,739        | (2,967,258,980)      | <b>1,430,759</b>       |
| -                  | -                    | -                     | -  | -                   | 2,168,298            | (2,185,836,188)      | <b>(2,183,667,890)</b> |
| -                  | (55,299,318)         | (45,732)              | 1,239,631  | (5,254,233)         | -                    | -                    | <b>(59,359,652)</b>    |
| -                  | -                    | -                     | -  | -                   | -                    | 3,031,809,855        | <b>3,031,809,855</b>   |
| <b>146,443,648</b> | <b>(79,149,025)</b>  | <b>(3,455,023)</b>    | <b>3,072,177</b>                                   | <b>(26,663,055)</b> | <b>8,591,640,579</b> | <b>845,973,667</b>   | <b>37,883,112,793</b>  |
| 25,916,845         | -                    | -                     | -  | -                   | (21,347,147)         | -                    | <b>(21,347,147)</b>    |
| 2,936,818          | -                    | -                     | -  | -                   | -                    | -                    | <b>2,936,818</b>       |
| (6,819,465)        | -                    | -                     | -  | -                   | 6,607,463            | -                    | <b>6,607,463</b>       |
| -                  | -                    | -                     | -  | -                   | -                    | -                    | <b>592,275,973</b>     |
| -                  | -                    | -                     | -  | -                   | (246,412,117)        | -                    | <b>(246,412,117)</b>   |
| -                  | -                    | -                     | -  | -                   | (1,525,001,992)      | (660,834,196)        | <b>(2,185,836,188)</b> |
| -                  | -                    | -                     | -  | -                   | 181,768,696          | (181,768,696)        | -                      |
| -                  | -                    | -                     | -  | -                   | 5,539,073            | (3,370,775)          | <b>2,168,298</b>       |
| -                  | -                    | -                     | -  | -                   | 2,597,129            | (2,185,836,188)      | <b>(2,183,239,059)</b> |
| -                  | (69,687,626)         | 5,691,741             | 543,665  | 1,025,912           | -                    | -                    | <b>(62,426,308)</b>    |
| -                  | -                    | -                     | -  | -                   | -                    | 2,597,975,581        | <b>2,597,975,581</b>   |
| <b>168,477,846</b> | <b>(148,836,651)</b> | <b>2,236,718</b>      | <b>3,615,842</b>                                   | <b>(25,637,143)</b> | <b>6,995,391,684</b> | <b>412,139,393</b>   | <b>36,385,816,107</b>  |

# Statement of Cash Flows

| Euro   | Notes | 2024                             |                 | 2023                             |                 |
|--|-------|----------------------------------|-----------------|----------------------------------|-----------------|
|  |       | of which with<br>related parties |                 | of which with<br>related parties |                 |
| <b>Pre-tax profit</b>  |       | <b>2,454,152,744</b>             |                 | <b>2,895,952,291</b>             |                 |
| <b>Adjustments for:</b>  |       |                                  |                 |                                  |                 |
| Depreciation, amortization and impairment losses                                     | 5.d   | 3,585,112,792                    |                 | 718,632,977                      |                 |
| Exchange gains/(losses) on foreign currency assets and liabilities                   |       | 48,827,789                       |                 | 13,686,853                       |                 |
| Accruals to provisions   |       | 22,606,923                       |                 | 6,957,494                        |                 |
| Dividends from subsidiaries, associates and other companies                          | 6     | (6,562,676,857)                  | (6,562,253,256) | (4,269,179,595)                  | (4,268,761,567) |
| Net financial (income)/expense   |       | 247,790,219                      | 227,474,681     | 411,222,943                      | (16,527,553)    |
| <b>Cash flows used in operating activities before changes in net working capital</b> |       | <b>(204,186,390)</b>             |                 | <b>(222,727,037)</b>             |                 |
| Increase/(Decrease) in provisions  |       | (32,513,866)                     |                 | (28,866,530)                     |                 |
| (Increase)/Decrease in trade receivables   | 17    | (31,037,710)                     | (29,093,337)    | 111,147,807                      | 113,669,287     |
| (Increase)/Decrease in other financial and non-financial assets/liabilities          |       | 1,760,348,827                    | 468,923,364     | 1,012,405,770                    | (822,418,837)   |
| Increase/(Decrease) in trade payables  | 27    | (3,016,550)                      | (5,499,877)     | (19,946,322)                     | (10,182,788)    |
| Interest income and other financial income collected                                 |       | 812,527,191                      | 552,991,209     | 1,080,902,064                    | 644,093,507     |
| Interest expense and other financial expense paid                                    |       | (1,144,314,285)                  | (682,834,924)   | (1,460,144,722)                  | (637,676,049)   |
| Dividends from subsidiaries, associates and other companies                          | 6     | 6,325,067,380                    | 6,324,645,491   | 3,851,190,666                    | 3,850,786,914   |
| Income taxes paid  |       | (1,792,730,598)                  |                 | (47,114,592)                     |                 |
| <b>Cash flows from operating activities (a)</b>                                      |       | <b>5,690,143,999</b>             |                 | <b>4,276,847,104</b>             |                 |
| Investments in property, plant and equipment and intangible assets                   | 10-11 | (34,558,947)                     |                 | (47,401,080)                     |                 |
| Investments in equity investments  | 13    | (1,050,537,331)                  | (1,050,537,331) | (1,608,039,876)                  | (1,608,039,876) |
| Disinvestments from extraordinary transactions                                       |       | -                                |                 | 648,514,204                      | 648,514,204     |
| <b>Cash flows used in investing activities (b)</b>                                   |       | <b>(1,085,096,278)</b>           |                 | <b>(1,006,926,752)</b>           |                 |
| New long-term borrowing  | 23    | -                                |                 | 2,201,106,190                    | 2,000,032,661   |
| Repayments of long-term borrowings   | 23    | (1,179,394,903)                  | (132,390,869)   | (2,803,055,864)                  | (1,332,805,452) |
| Net change in long-term borrowings/(loan assets)                                     |       | 674,968,967                      |                 | 265,084,305                      | 1,200,109,945   |
| Repayment of short-term borrowings <sup>(1)</sup>                                    |       | (4,500,000,000)                  | (4,500,000,000) | (3,025,000,000)                  | (3,025,000,000) |
| Use of short-term borrowings <sup>(1)</sup>  |       | 3,000,000,000                    | 3,000,000,000   | 4,500,000,000                    | 4,500,000,000   |
| Net change in short-term borrowings/(loans assets) <sup>(1)</sup>                    |       | 2,446,048,810                    | 3,117,881,919   | (4,846,850,065)                  | (5,481,272,340) |
| Dividends and interim dividends paid   | 22    | (4,366,954,626)                  |                 | (4,090,667,883)                  |                 |
| Issue of perpetual hybrid bonds  | 22    | 889,699,972                      |                 | 1,737,237,500                    |                 |
| Redemption of perpetual hybrid bonds   | 22    | (297,424,000)                    |                 | (751,550,185)                    |                 |
| Coupons paid to holders of perpetual hybrid bonds                                    | 22    | (246,412,117)                    |                 | (181,768,696)                    |                 |
| Purchase of treasury shares  | 22    | (26,755,710)                     |                 | (20,173,002)                     |                 |
| <b>Cash flows used in financing activities (c)</b>                                   |       | <b>(3,606,223,607)</b>           |                 | <b>(7,015,637,700)</b>           |                 |
| <b>Increase/(Decrease) in cash and cash equivalents (a+b+c)</b>                      |       | <b>998,824,114</b>               |                 | <b>(3,745,717,348)</b>           |                 |
| Cash and cash equivalents at the beginning of the year                               | 21    | 1,122,155,615                    |                 | 4,867,872,963                    |                 |
| Cash and cash equivalents at the end of the year                                     | 21    | 2,120,979,729                    |                 | 1,122,155,615                    |                 |

(1) The figure for 2023 has been restated to improve presentation.



# Notes to the separate financial statements

## 1. Form and content of the separate financial statements

Enel SpA has its registered office in Viale Regina Margherita 137, Rome, Italy, and since 1999 has been listed on the *Mercato Telematico Azionario* (Electronic Stock Exchange) organized and operated by Borsa Italiana SpA. There were no changes in the company name in 2024. Enel is an energy multinational and is one of the world's leading integrated operators in the electricity and gas industries, with a special focus on Europe and Latin America.

As the Parent, Enel SpA has prepared the consolidated financial statements of the Enel Group as at and for the year ended December 31, 2024, which are published in a separate document.

The publication of these separate financial statements was approved by the Board of Directors on March 13, 2025.

These separate financial statements have been audited by KPMG SpA.

### Basis of presentation

These separate financial statements for the year ended December 31, 2024 represent the separate financial statements of the Parent, Enel SpA, and have been prepared in accordance with international accounting standards (International Accounting Standards - IAS and International Financial Reporting Standards - IFRS) issued by the International Accounting Standards Board (IASB), the interpretations of the IFRS Interpretations Committee (IFRSIC) and the Standing Interpretations Committee (SIC), recognized in the European Union pursuant to Regulation (EC) no. 1606/2002 and in effect as of the close of the year. All of these standards and interpretations are hereinafter referred to as the "IFRS-EU". These separate financial statements have also been prepared in conformity with measures issued in implementation of Article 9, paragraph 3, of Legislative Decree 38 of February 28, 2005.

The separate financial statements consist of the income statement, the statement of comprehensive income, the statement of financial position, the statement of changes in equity and the statement of cash flows and the related notes.

The assets and liabilities reported in the statement of financial position are classified on a "current/non-current basis", with separate reporting of assets held for sale and liabilities included in disposal groups classified as held for sale. Current assets, which include cash and cash equivalents, are assets that are intended to be re-

alized, sold or consumed during the normal operating cycle of the Company; current liabilities are liabilities that are expected to be settled during the normal operating cycle of the Company.

The income statement classifies costs on the basis of their nature.

The statement of cash flows is prepared using the indirect method, with separate reporting of any cash flows by operating, investing and financing activities. More specifically, the statement of cash flows is presented on a gross basis and does not include non-cash transactions. For more information on cash flows in the statement of cash flows, please see the section "Cash flows" in the Report on Operations.

The separate financial statements have been prepared on a going concern basis using the cost method, with the exception of items measured at fair value in accordance with IFRS, as explained in the measurement criteria for the individual items, and non-current assets and disposal groups classified as held for sale, which are measured at the lower between their carrying amount and the fair value less costs to sell.

The separate financial statements are presented in euro, the functional currency of the Company, and the figures shown in the notes are reported in millions of euro unless stated otherwise.

The separate financial statements provide comparative information in respect of the previous year.

## 2. Accounting policies

### 2.1 Use of estimates and management judgments

Preparing these separate financial statements under IFRS-EU requires management to take decisions and make estimates and assumptions that may impact the carrying amounts of revenue, costs, assets and liabilities and the related disclosures concerning the items involved as well as contingent assets and liabilities. The estimates and management's judgments are based on previous experience and other factors considered reasonable in the circumstances. They are formulated when the carrying amount of assets and liabilities is not easily determined from other sources. The actual results may therefore differ from these estimates. The estimates and assumptions are periodically revised and the effects of any changes are reflected through profit or loss if they only involve that period. If the revision involves both the current and future periods, the change is recognized in the year in which the revision is made and in the related future periods.

In order to enhance understanding of the separate financial statements, the following sections examine the main items affected by the use of estimates and the cases that reflect management judgments to a significant degree, underscoring the main assumptions used by management in measuring these items in compliance with the IFRS-EU. The critical element of such valuations is the use of assumptions and professional judgments concerning issues that are by their very nature uncertain.

Changes in the conditions underlying the assumptions and judgments could have a substantial impact on future results.

The information included in the financial statements is selected on the basis of a materiality analysis carried out in accordance with the requirements of Practice Statement 2 "Making Materiality Judgments", issued by the International Accounting Standards Board (IASB).

#### Use of estimates

##### Recoverability of equity investments

The Company assesses the presence of evidence of impairment of each equity investment at least once a year, consistent with its strategy for managing the legal entities within the Group. If such evidence is found, the assets involved undergo impairment testing. The processes and procedures for determining the recov-

erable amount of each equity investment are based on assumptions that can be complex and whose nature requires management to use its judgment, especially as regards the identification of evidence of impairment, the forecasting of future profitability over the horizon of the Group Business Plan, the determination of the normalized cash flows underlying the estimation of terminal value and the determination of long-term growth rates and discount rates applied to forecasts of future cash flows.

##### Impairment of non-financial assets

Assets such as property, plant and machinery and intangible assets are adjusted for impairment when their carrying amount exceeds their recoverable amount, represented by the higher of their fair value less costs to sell and their value in use.

The recoverable amount is assessed in accordance with the criteria established by IAS 36, which are discussed in greater detail in the appropriate notes to the separate financial statements.

In determining the recoverable amount, the Company generally applies the value in use criterion, i.e. the present value of the future cash flows that are expected to be derived from the asset, discounted using a pre-tax discount rate that reflects the current market assessments of the time value of money and the risks specific to the asset.

Future cash flows used to determine value in use are based on the most recent Business Plan, approved by the management, containing forecasts for volumes, revenue, operating costs and investments. These projections cover the next three years. For subsequent years, account is taken of:

- assumptions concerning the long-term evolution of the main variables considered in the calculation of cash flows, as well as the average residual useful life of the assets or the duration of the concessions, based on the specific characteristics of the businesses;
- a long-term growth rate equal to the long-term growth of electricity demand and/or inflation (depending on the country and business) that does not in any case exceed the average long-term growth rate of the market involved.

The recoverable amount is sensitive to the estimates and assumptions used in the calculation of cash

flows and the discount rates applied. Nevertheless, possible changes in the underlying assumptions of such amounts could generate different recoverable amounts. The analysis of each group of non-financial assets is unique and requires management to use estimates and assumptions considered prudent and reasonable in the specific circumstances.

Furthermore, in line with its business model and in the context of the energy transition process, the Company has also carefully assessed whether climate change issues have affected the reasonable and supportable assumption used to estimate expected cash flows. In this regard, where necessary, the Company has also taken account of the long-term impact of climate change, in particular by considering in the estimation of the terminal value a long-term growth rate in line with the change in electricity demand determined using energy models for each country.

Information on the main assumptions used to estimate the recoverable amount of assets with reference to the impacts relating to climate change, as well as information on changes in these assumptions, is provided in the applicable notes.

### Expected credit losses on financial assets

At each reporting date, the Company recognizes a loss allowance for expected credit losses on trade receivables and other financial assets measured at amortized cost, debt instruments measured at fair value through other comprehensive income, contract assets and all other assets in the scope.

Loss allowances for financial assets are based on assumptions about risk of default and on the measurement of expected credit losses. Management uses judgement in making these assumptions and selecting the inputs for the impairment calculation, based on the Company's past history, existing market conditions as well as forward-looking estimates at the end of each reporting period.

The expected credit loss (ECL), determined considering probability of default (PD), loss given default (LGD), and exposure at default (EAD), is the difference between all contractual cash flows that are due in accordance with the contract and all cash flows that are expected to be received (including all shortfalls) discounted at the original effective interest rate.

For additional details on the general simplified approach used to determine expected credit losses, please see note 31 "Financial instruments".

Based on the specific reference market and the regulatory context of the sector, as well as expectations of recovery after 90 days, for such assets, the Company

mainly applies a default definition of 180 days past due to determine expected credit losses, as this is considered an effective indication of a significant increase in credit risk. Accordingly, financial assets that are more than 90 days past due are generally not considered to be in default, except for some specific regulated markets.

For trade receivables and contract assets the Company mainly applies a collective approach based on grouping the receivables into specific clusters. Only if the trade receivables are deemed to be individually significant by management and there is specific information about any significant increase in credit risk does the Company apply an analytical approach.

Based on specific management evaluations, the forward-looking adjustment can be applied considering qualitative and quantitative information in order to reflect possible future events and macroeconomic scenarios, which may affect the risk of the portfolio or the financial instrument.

For additional details on the key assumptions and inputs used please see note 31 "Financial instruments".

### Determining the fair value of financial instruments

The fair value of financial instruments is determined on the basis of prices directly observable in the market, where available, or, for unlisted financial instruments, using specific valuation techniques (mainly based on present value) that maximize the use of observable market inputs. In rare circumstances where this is not possible, the inputs are estimated by management taking due account of the characteristics of the instruments being measured. In accordance with IFRS 13, the Company includes a measurement of credit risk, both of the counterparty (Credit Valuation Adjustment or CVA) and its own (Debit Valuation Adjustment or DVA), in order to adjust the fair value of financial instruments for the corresponding amount of counterparty risk, applying the method indicated in note 34 "Fair value measurement". Changes in the assumptions made in estimating the input data could have an impact on the fair value recognized for those instruments.

### Pensions and other post-employment benefits

Some of the Company's employees participate in pension plans offering benefits based on their wage history and years of service. Certain employees are also eligible for other post-employment benefit schemes.

The expenses and liabilities of such plans are calcu-

lated on the basis of estimates carried out by consulting actuaries, who use a combination of statistical and actuarial elements in their calculations, including statistical data on past years and forecasts of future costs. Other components of the estimation that are considered include mortality and retirement rates as well as assumptions concerning future developments in discount rates, the rate of wage increases, the inflation rate and trends in healthcare costs.

These estimates can differ significantly from actual developments owing to changes in economic and market conditions, increases or decreases in retirement rates and the lifespan of participants, as well as changes in the effective cost of healthcare.

Such differences can have a substantial impact on the quantification of pension costs and other related expenses.

For further details on the main actuarial assumptions, please refer to note 24 "Employee benefits".

### Provisions for risks and charges

For more details on provisions for risks and charges, please see note 25 "Provisions for risks and charges".

Note 39 "Contingent assets and liabilities" also provides information regarding the most significant contingent liabilities for the Company.

### Litigation

The Company is involved in various civil, administrative and tax disputes connected with the normal pursuit of its activities that could give rise to significant liabilities. It is not always objectively possible to predict the outcome of these disputes. The assessment of the risks associated with this litigation is based on complex factors whose very nature requires recourse to management judgments, even when taking account of the contribution of external advisors assisting the Company, about whether to classify them as contingent liabilities or liabilities.

Provisions have been recognized to cover all significant liabilities for cases in which legal counsel feels an adverse outcome is more likely than not and a reasonable estimate of the amount of the loss can be made.

### Leases

When the interest rate implicit in the lease cannot be readily determined, the Company uses the incremental borrowing rate (IBR) at the lease commencement date to calculate the present value of the lease payments. This is the interest rate that the lessee would have to pay to borrow over a similar term, and with similar security, the funds necessary to obtain an as-

set of a similar value to the right-of-use asset in a similar economic environment. When no observable inputs are available, the Company estimates the IBR making assumptions to reflect the terms and conditions of the lease and certain entity-specific estimates.

One of the most significant judgments for the Company is determining this IBR necessary to calculate the present value of the lease payments required to be paid to the lessor. The Company's approach to determining an IBR is based on the assessment of the following three key components:

- the risk-free rate, which considers the cash flows of the lease payments, the economic environment where the lease contract has been negotiated and the lease term;
- the credit spread adjustment, in order to calculate an IBR that is specific for the lessee considering any underlying parent or other guarantee;
- the lease-related adjustments, in order to reflect in the IBR calculation the fact that the discount rate is directly linked to the type of the underlying asset, rather than being a general incremental borrowing rate. In particular, the risk of default is mitigated for the lessors as they have the right to reclaim the underlying asset itself.

### Income taxes

#### Recovery of deferred tax assets

At December 31, 2024, the separate financial statements report deferred tax assets in respect of tax losses or tax credits to be reversed in subsequent years and income components whose deductibility is deferred in an amount whose recovery is considered by management to be highly probable.

The recoverability of such assets is subject to the achievement of future income sufficient to absorb such tax losses and to use the benefits of the other deferred tax assets.

Significant management judgment is required to determine the probability of recovering deferred tax assets, considering all negative and positive evidence, and to determine the amount that can be recognized, based upon the likely timing and the level of future taxable income together with future tax planning strategies and the tax rates applicable at the date of reversal. However, where the Company should become aware that it is unable to recover all or part of recognized tax assets in future years, the consequent adjustment would be taken to the income statement in the year in which this circumstance arises.

The recoverability of deferred tax assets is reviewed at the end of each period. Deferred tax assets not recognized are reassessed at each reporting date in order to verify the conditions for their recognition.

For more detail on deferred tax assets recognized or not recognized, please see note 12 “Deferred tax assets and liabilities”.

## Management judgment

### Determining the useful life of non-financial assets

In determining the useful life of property, plant and equipment and intangible assets with a finite useful life, the Company considers not only the future economic benefits – contained in the assets – obtained through their use, but also many other factors, such as physical wear and tear, the technical, commercial or other obsolescence of the product or service produced with the asset, legal or similar limits (e.g. safety, environmental or other restrictions) on the use of the asset, if the useful life of the asset depends on the useful life of other assets.

Furthermore, in estimating the useful lives of the assets concerned, the Company has taken account of its commitment under the Paris Agreement.

### Determination of the existence of control

Under the provisions of IFRS 10, control is achieved when the Company is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. Power is defined as the current ability to direct the relevant activities of the investee based on existing substantive rights.

The existence of control does not depend solely on ownership of a majority investment, but rather it arises from substantive rights that each investor holds over the investee. Consequently, management must use its judgment in assessing whether specific situations determine substantive rights that give the Company the power to direct the relevant activities of the investee in order to affect its returns.

For the purpose of assessing control, management analyzes all facts and circumstances including any agreements with other investors also in respect of voting or appointing directors, rights arising from

other contractual arrangements and potential voting rights (call options, warrants, put options granted to non-controlling shareholders, etc.) and other legal provisions.<sup>4</sup> These other facts and circumstances could be especially significant in such assessment when the Company holds less than a majority of voting rights, or similar rights, in the investee.

Furthermore, even if it holds more than half of the voting rights in another entity, the Company considers all the relevant facts and circumstances in assessing whether it controls the investee.

The Company re-assesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the elements considered in verifying the existence of control.

Finally, the assessment of the existence of control did not find any situations of *de facto* control.

### Determination of the existence of joint control and of the type of joint arrangement

Under the provisions of IFRS 11, a joint arrangement is an agreement where two or more parties have joint control.

Joint control exists only when the decisions over the relevant activities require the unanimous consent of all the parties that share control.

A joint arrangement can be configured as a joint venture or a joint operation. Joint ventures are joint arrangements whereby the parties that have joint control have rights to the net assets of the arrangement. Conversely, joint operations are joint arrangements whereby the parties that have joint control have rights to the assets and obligations for the liabilities relating to the arrangement.

In order to determine the existence of the joint control and the type of joint arrangement, management must apply judgment and assess its rights and obligations arising from the arrangement. For this purpose, the management considers the structure and legal form of the arrangement, the terms agreed by the parties in the contractual arrangement and, when relevant, other facts and circumstances.

The Company re-assesses whether or not it has joint control if facts and circumstances indicate that changes have occurred in one or more of the elements considered in verifying the existence of joint control and the type of the joint arrangement.

4. Public Statement ESMA 24 October 2024 – Priority 2: Accounting policies, judgements, significant estimates (ESMA 32-193237008-8369 of October 24, 2024).

## Determination of the existence of significant influence over an associate

Associates are those in which the Company exercises significant influence, i.e. the power to participate in the financial and operating policy decisions of the investee but not exercise control or joint control over those policies. In general, it is presumed that the Company has a significant influence when it has an ownership interest of 20% or more.

In order to determine the existence of significant influence, management must apply judgment and consider all facts and circumstances.

The Company re-assesses whether or not it has significant influence if facts and circumstances indicate that there are changes to one or more of the elements considered in verifying the existence of significant influence.

## Determination of non-current assets (or disposal groups) held for sale and discontinued operations

An asset is classified as "held for sale" when its sale is highly probable.

To determine whether a sale is highly probable, the Company considers whether:

- management has committed to a plan to sell the asset (or disposal group), and an active program to locate a buyer and complete the plan has been initiated;
- the sale should be expected to qualify for recognition as a completed sale within one year from the date of classification, except where the delay is caused by events or circumstances beyond the Company's control and there is sufficient evidence that the Company remains committed to its plan to sell the asset;
- the actions required to complete the plan should indicate that it is unlikely that significant changes to the plan will be made or that the plan will be withdrawn.

## Classification and measurement of financial assets

At initial recognition, in order to classify financial assets as financial assets at amortized cost, at fair value through other comprehensive income and at fair value through profit or loss, management assesses both the contractual cash-flow characteristics of the instrument and the business model for managing financial assets in order to generate cash flows.

For the purpose of evaluating the contractual cash-flow characteristics of the instrument, management performs the SPPI test at an instrument level, in or-

der to determine if it gives rise to cash flows that are solely payments of principal and interest (SPPI) on the principal amount outstanding, performing specific assessment on the contractual clauses of the financial instruments, as well as quantitative analysis, if required.

The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

For more details, please see note 31 "Financial instruments".

## Hedge accounting

Hedge accounting is applied to derivatives in order to reflect into the financial statements the effect of risk management strategies of the Company.

Accordingly, at the inception of the transaction the Company documents the hedge relationship between hedging instruments and hedged items, as well as its risk management objectives and strategy. The Company also assesses, both at hedge inception and on an ongoing basis, whether hedging instruments are highly effective in offsetting changes in the fair values or cash flows of hedged items.

On the basis of management's judgment, the effectiveness assessment based on the existence of an economic relationship between the hedging instruments and the hedged items, the dominance of credit risk in the changes in fair value and the hedge ratio, as well as the measurement of the ineffectiveness, are evaluated through a qualitative assessment or a quantitative computation, depending on the specific facts and circumstances and on the characteristics of the hedged items and the hedging instruments.

For cash flow hedges of forecast transactions designated as hedged items, management assesses and documents that they are highly probable and present an exposure to changes in cash flows that affect profit or loss.

For more details on the key assumptions used in assessing effectiveness and measuring the ineffective portion of hedges, see note 31.1 "Hedge accounting".

## Leases

The complexity of the assessment of the lease contracts, and also their long-term expiring date, requires a strong professional judgments for the IFRS 16 application. In particular, for:

- the application of the definition of a lease to the cases typical of the sectors in which the Company operates;



- the identification of the non-lease component in the lease;
- the evaluation of any renewable and termination options included in the lease in order to determine the term of leases, also considering the probability of their exercise and any significant leasehold improvements on the underlying asset;
- the identification of any variable lease payments that depend on an index or a rate to determine where the changes of the latter impact the future lease payments and also the amount of the right-of-use asset;
- the estimate of the discount rate to calculate the present value of the lease payments; further details on assumptions about this rate are provided in the paragraph "Use of estimates".

## 2.2 Material accounting policies

### Related parties

Pursuant to IAS 24, related parties are mainly those that share the same controlling entity with Enel SpA, the companies that directly or indirectly are controlled by Enel SpA, the associates or joint ventures (including their subsidiaries) of Enel SpA, or the associates or joint ventures (including their subsidiaries) of any Group company.

Related parties also include entities that operate post-employment benefit plans for employees of Enel SpA or its associates (specifically, the FOPEN and FONDENEL pension funds), as well as the members of the boards of statutory auditors, and their immediate family, and the key management personnel, and their immediate family, of Enel SpA and its subsidiaries. Key management personnel comprises management personnel who have the power and direct or indirect responsibility for the planning, management and control of the activities of the Company. They include directors (whether executive or not).

### Subsidiaries, associates and joint ventures

The Company controls an entity when it is exposed to or has rights to variable returns deriving from its involvement, regardless of the nature of their formal relationship, and has the ability, through the exercise of its power over the investee, to affect its returns. For more information on the definition of control, please

### Uncertainty over income tax treatments

The Company determines whether to consider each uncertain income tax treatment separately or together with one or more other uncertain tax treatments as well as whether to reflect the effect of uncertainty by using the most likely amount or the expected value method, based on which approach better predicts the resolution of the uncertainty for each uncertain tax treatments.

The Company makes significant use of professional judgment in identifying uncertainties about income tax treatments and reviews the judgments and estimates made in the event of a change in facts and circumstances that could change its assessment of the acceptability of a specific tax treatment or the estimate of the effects of uncertainty, or both.

see section "Determination of the existence of control" in note 2.1 "Use of estimates and management judgment".

Associates comprise those entities in which the Company has a significant influence. Significant influence is the power to participate in the financial and operating policy decisions of investees but not exercise control or joint control over those entities.

Joint ventures are joint arrangements over which the Company exercises joint control and has rights to the net assets of the arrangement. Joint control means sharing control of an arrangement, which only exists when the decisions over the relevant activities require the unanimous consent of all the parties that share control.

Equity investments in subsidiaries, associates and joint ventures are measured at cost. Cost is adjusted for any impairment losses, which are reversed where the reasons for their recognition no longer obtain. The carrying amount resulting from the reversal may not exceed the original cost.

Where the loss pertaining to Enel SpA exceeds the carrying amount of the investment and the Company is obligated to perform the legal or constructive obligations of the investee or in any event to cover its losses, the excess with respect to the carrying amount is recognized in liabilities in the provision for risks and charges. In the case of a disposal, without economic substance, of an investment to an entity under common control, any difference between the consideration received and the carrying amount of the investment is recognized in equity.

## Translation of foreign currency items

Pursuant to “IAS 21 – The Effects of Changes in Foreign Exchange Rates”, transactions in currencies other than the functional currency are initially recognized at the spot exchange rate prevailing on the date of the transaction.

Monetary assets and liabilities denominated in a foreign currency other than the functional currency are subsequently translated using the closing exchange rate (i.e. the spot exchange rate prevailing at the reporting date).

Non-monetary assets and liabilities denominated in foreign currency that are recognized at historical cost are translated using the exchange rate at the date of the initial recognition of the transaction. Non-monetary assets and liabilities in foreign currency measured at fair value are translated using the exchange rate at the date that the fair value was determined.

Any exchange differences are recognized through profit or loss.

In determining the spot exchange rate to use on initial recognition of the related asset, expense or income (or part of it) on the derecognition of a non-monetary asset or non-monetary liability relating to advance consideration in foreign currency paid or received, the date of the transaction is the date on which the Company initially recognizes the non-monetary asset or non-monetary liability associated with the advance consideration.

## Fair value measurement

For all fair value measurements and disclosures of fair value, that are either required or permitted by the IFRS, the Company applies IFRS 13.

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability, in an orderly transaction, between market participants, at the measurement date (i.e. an exit price).

The fair value measurement assumes that the transaction to sell an asset or transfer a liability takes place in the principal market, i.e. the market with the greatest volume and level of activity for the asset or liability. In the absence of a principal market, it is assumed that the transaction takes place in the most advantageous market to which the Company has access, i.e. the market that maximizes the amount that would be received to sell the asset or minimizes the amount that would be paid to transfer the liability.

The fair value of an asset or a liability is measured us-

ing the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest. Market participants are independent, knowledgeable sellers and buyers who are able to enter into a transaction for the asset or the liability and who are interested but not forced or otherwise compelled to do so.

When measuring fair value, the Company considers the characteristics of the asset or liability, in particular:

- for a non-financial asset, a fair value measurement takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use;
- for liabilities and own equity instruments, the fair value reflects the effect of non-performance risk, i.e. the risk that an entity will not fulfill an obligation, including among others the credit risk of the Company itself;
- for groups of financial assets and financial liabilities with offsetting positions in market risk or credit risk, managed on the basis of an entity's net exposure to such risks, see note 34.1 “Assets measured at fair value in the statement of financial position” and note 34.2 “Liabilities measured at fair value in the statement of financial position”, for more details.

In measuring the fair value of assets and liabilities, the Company uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available, maximizing the use of relevant observable inputs and minimizing the use of unobservable inputs.

## Property, plant and equipment

Pursuant to IAS 16, property, plant and equipment is stated at cost, net of accumulated depreciation and accumulated impairment losses, if any. Such cost includes expenses directly attributable to bringing the asset to the location and condition necessary for its intended use.

Subsequent costs are recognized as an increase in the carrying amount of the asset when it is probable that future economic benefits associated with the cost incurred for a part of the asset will flow to the Company and the cost of the item can be measured reliably. All other costs are recognized in profit or loss as incurred. Property, plant and equipment, net of its residual value,

is depreciated on a straight-line basis over its estimated useful life, which is reviewed annually and, if appropriate, adjusted prospectively. Depreciation begins when the asset is available for use.

The estimated useful life of the main items of property, plant and equipment is as follows:

|                        | Depreciation period  |
|------------------------|--|
| Leasehold improvements | Shorter of the term of the contract and residual useful life |
| Civil buildings        | 40 years   |
| Other assets           | 7 years  |

Land is not depreciated as it has an indefinite useful life.

Assets recognized under property, plant and equipment are derecognized either upon their disposal (i.e. at the date the recipient obtains control) or when no future economic benefit is expected from their use or disposal. Any gain or loss, recognized through profit or loss, is calculated as the difference between the net disposal proceeds, determined in accordance with the transaction price requirements of IFRS 15, and the carrying amount of the derecognized assets.

## Leases

At inception of a contract, the Company assesses whether a contract is, or contains, a lease applying the definition of a lease under IFRS 16, that is met if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

The Company recognizes a right-of-use asset and a lease liability at the commencement date of the lease (i.e. the date the underlying asset is available for use). The right-of-use asset represents a lessee's right to use an underlying asset for the lease term; it is initially measured at cost, which includes the initial amount of lease liability adjusted for any lease payments made at or before the commencement date less any lease incentives received, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset and to restore the underlying asset or the site on which it is located.

Right-of-use assets are subsequently depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the right-of-use assets. If the lease transfers ownership of the underlying asset to the Company at the end of the lease term or if the cost of the right-of-use asset reflects the fact

that the Company will exercise a purchase option, depreciation is calculated using the estimated useful life of the underlying asset.

The lease liability is initially measured at the present value of lease payments to be made over the lease term. In calculating the present value of lease payments, the Company uses the lessee's incremental borrowing rate at the lease commencement date when the interest rate implicit in the lease is not readily determinable.

Variable lease payments that do not depend on an index or a rate are recognized as expenses in the year in which the event or condition that triggers the payment occurs.

After the commencement date, the lease liability is measured at amortized cost using the effective interest method and is remeasured upon the occurrence of certain events.

The Company applies the short-term lease recognition exemption to its lease contracts that have a lease term of 12 months or less from the commencement date. It also applies the low-value assets recognition exemption to lease contracts for which the underlying asset is of low-value whose amount is estimated not material. As an example, the Company has leases of certain office equipment (i.e. personal computers, printing and photocopying machines) that are considered of low-value. Lease payments on short-term leases and leases of low-value assets are recognized as expense on a straight-line basis over the lease term.

## Intangible assets

Pursuant to IAS 38, intangible assets are identifiable assets without physical substance controlled by the Company, when it is probable that the use of such assets will generate future economic benefits and the related cost can be reliably determined.

They are measured at purchase or internal development cost and are recognized as an intangible asset only when the Company can demonstrate the technical feasibility of completing the intangible asset and that it has intention, ability and resources to complete the asset in order to use or sell it.

The cost includes any directly attributable expenses necessary to make the assets ready for their intended use.

Intangible assets with a finite useful life are recognized net of accumulated amortization and any impairment losses.

Amortization is calculated on a straight-line basis over the asset's estimated useful life, which is reassessed at least annually; any changes in amortization policies are reflected on a prospective basis. For more information on the estimation of useful life, please see note 2.1 "Use of estimates and management judgment".

Amortization commences when the asset is ready for use. Consequently, intangible assets not yet available for use are not amortized, but are tested for impairment at least annually.

The Company's intangible assets have a finite useful life.

Intangible assets comprise application software owned by the Company with an expected useful life of between three and five years.

## Impairment of non-financial assets

Pursuant to "IAS 36 – Impairment of assets" at each reporting date, property, plant and equipment, investment property recognized at cost, intangible assets, right-of-use assets, goodwill and equity investments in associates/joint ventures are reviewed to determine whether there is evidence of impairment (using internal and external sources of information).

Intangible assets with an indefinite useful life and intangible assets not yet available for use are tested for impairment annually or more frequently if there is evidence suggesting that the assets may be impaired.

If such evidence exists, the recoverable amount of each asset involved is estimated on the basis of the use of the asset and its future disposal, in accordance with the most recent Group Business Plan. For more on the estimation of the recoverable amount, please see note 2.1 "Use of estimates and management judgment".

The recoverable amount is calculated for an individual asset unless that asset is not capable of generating incoming cash flows that are largely independent of those generated by other assets or groups of assets. If the carrying amount of an asset is greater than its recoverable amount, an impairment loss is recognized in profit or loss under "Depreciation, amortization and impairment losses".

If the reasons for a previously recognized impairment loss no longer obtain, the carrying amount of the asset is restored through profit or loss, under "Depreciation, amortization and impairment losses", in an amount that shall not exceed the carrying amount that the asset would have had if the impairment loss had not

been recognized and depreciation or amortization had been performed.

## Financial instruments

Financial instruments are recognized and measured in accordance with "IAS 32 – Financial instruments: presentation" and "IFRS 9 – Financial instruments".

A financial asset or liability is recognized when, and only when, the Company becomes party to the contractual provision of the instrument (i.e. trade date).

Trade receivables arising from contracts with customers, in the scope of IFRS 15, are initially measured at their transaction price (as defined in IFRS 15) if such receivables do not contain a significant financing component or when the Company applies the practical expedient allowed by IFRS 15.

Conversely, the Company initially measures financial assets other than the trade receivables noted above at their fair value plus, in the case of a financial asset not recognized at fair value through profit or loss, transaction costs.

Financial assets are classified at initial recognition as financial assets at amortized cost, at fair value through other comprehensive income and at fair value through profit or loss, on the basis of both:

- the Company's business model for managing financial assets, that is how it manages its financial assets in order to generate cash flows (whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both); and
- the contractual cash flow characteristics of the instrument, to determine whether the instrument gives rise to cash flows that are solely payments of principal and interest (SPPI) based on the SPPI test.

For purposes of subsequent measurement, financial assets are classified in three categories:

- financial assets measured at amortized cost (debt instruments);
- financial assets designated at fair value through OCI with no reclassification of cumulative gains and losses upon derecognition (equity instruments); and
- financial assets at fair value through profit or loss.

### Financial assets measured at amortized cost

This category mainly includes trade receivables, other financial assets and loan assets.

Financial assets at amortized cost are held within a business model whose objective is to hold financial assets in order to collect contractual cash flows and

whose contractual terms give rise, on specified dates, to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Such assets are initially recognized at fair value, adjusted for any transaction costs, and subsequently measured at amortized cost using the effective interest method and are subject to impairment.

Gains and losses are recognized in profit or loss when the asset is derecognized, modified or impaired.

### **Financial assets at fair value through other comprehensive income (FVOCI) – Equity instruments**

This category includes mainly equity investments in other entities irrevocably designated as such upon initial recognition.

Gains and losses on these financial assets are never reclassified to profit or loss. The Company may transfer the cumulative gain or loss within equity.

Equity instruments designated at fair value through OCI are not subject to impairment testing.

Dividends on such investments are recognized in profit or loss unless they clearly represent a recovery of a part of the cost of the investment.

### **Financial assets at fair value through profit or loss**

This category mainly includes:

- financial assets with cash flows that are not solely payments of principal and interest, irrespective of the business model;
- financial assets held for trading because acquired or incurred principally for the purpose of selling or repurchasing in short term (i.e. securities, financial investments in funds, etc.);
- derivatives, including separated embedded derivatives, held for trading or not designated as effective hedging instruments;
- contingent considerations.

Such financial assets are initially recognized at fair value with subsequent gains and losses from changes in their fair value recognized through profit or loss.

This category also includes listed equity investments which the Company had not irrevocably elected to classify at fair value through OCI. Dividends on equity investments are also recognized as other income in the income statement when the right of payment has been established.

## **Impairment of financial assets**

At each reporting date, the Company recognizes a loss allowance for expected credit losses on trade receivables and other financial assets measured at amortized cost, debt instruments measured at fair value through other comprehensive income (FVOCI), contract assets and all other assets within the scope of IFRS 9.

The Company has adopted an impairment model, developed in compliance with IFRS 9, which is based on the determination of expected credit losses (ECL) using a forward-looking approach.

For trade receivables, contract assets and lease receivables, including those with a significant financial component, the Company adopts the simplified approach, determining expected credit losses over a period corresponding to the entire life of the receivable, generally equal to 12 months.

For all financial assets other than trade receivables, contract assets and lease receivables, the Company applies the general approach under IFRS 9, based on the assessment of a significant increase in credit risk since initial recognition.

The Company recognizes in profit or loss, as an impairment gain or loss, the amount of expected credit losses (or reversal) that is required to adjust the loss allowance at the reporting date.

For more information on the impairment of financial assets, please see note 31 “Financial instruments”.

## **Cash and cash equivalents**

This category includes deposits that are available on demand or at very short term, as well as highly liquid financial investments that are readily convertible into a known amount of cash and which are subject to insignificant risk of changes in value.

For the purposes of the statement of cash flows, cash and cash equivalents do not include bank overdrafts at the reporting date.<sup>5</sup>

## **Financial liabilities at amortized cost**

This category mainly includes borrowings, trade payables, lease liabilities and debt instruments.

Financial liabilities, other than derivatives, are recognized when the Company becomes a party to the

5. Public Statement ESMA October 24, 2024 – Priority 1: Liquidity considerations (ESMA 32-193237008-8369 of October 24, 2024).

contractual clauses of the instrument and are initially measured at fair value adjusted for directly attributable transaction costs. Financial liabilities are subsequently measured at amortized cost using the effective interest rate method. The effective interest rate is the rate that exactly discounts the estimated future cash payments or receipts over the expected life of the financial instrument or a shorter period, where appropriate, to the carrying amount of the financial asset or liability.

## Financial liabilities at fair value through profit or loss

Financial liabilities at fair value through profit or loss mainly include:

- financial liabilities, held for trading if they are incurred for the purpose of repurchasing in the near term;
- derivative financial instruments entered into by the Company that are not designated as hedging instruments as defined by IFRS 9;
- financial liabilities that qualify as contingent consideration.

## Derecognition of financial assets and liabilities

Financial assets are derecognized whenever one of the following conditions is met:

- the contractual right to receive the cash flows associated with the asset expires;
- the Company has transferred substantially all the risks and rewards associated with the asset, transferring its rights to receive the cash flows of the asset or assuming a contractual obligation to pay such cash flows to one or more beneficiaries under a contract that meets the requirements provided by IFRS 9 (the "pass through test");
- the Company has not transferred or retained substantially all the risks and rewards associated with the asset but has transferred control over the asset.

On derecognition of a financial asset, the Company recognizes the difference between the carrying amount (measured at the date of derecognition) and the consideration received through profit or loss.

Financial liabilities are derecognized when they are

extinguished, i.e. when the contractual obligation has been discharged, cancelled or expired.

When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognized in profit or loss.

## Derivative financial instruments

Derivative instruments are classified as financial assets or liabilities depending on the positive or negative fair value and they are classified as "held for trading" within "Other business models" and measured at fair value through profit or loss, except for those designated as effective hedging instruments.

All derivatives held for trading are classified as current assets or liabilities.

Derivatives not held for trading purposes, but measured at fair value through profit or loss since they do not qualify for hedge accounting and derivatives designated as effective hedging instruments are classified as current or not current on the basis of their maturity date and the Company intention to hold the financial instrument until maturity or not.

For more details about derivatives and hedge accounting, please see note 33.1 "Hedge accounting".

## Offsetting financial assets and liabilities

The Company offsets financial assets and liabilities when:

- there is a legally enforceable right to set off the recognized amounts, and
- there is the intention of either to settle on a net basis, or to realize the asset and settle the liability simultaneously.

## Non-current assets (or disposal groups) classified as held for sale and discontinued operations

In compliance with IFRS 5, non-current assets (or disposal groups) are classified as held for sale if their carrying amount will be recovered principally through a sale transaction, rather than through continuing use.



This classification criterion is applicable only when non-current assets (or disposal groups) are available in their present condition for immediate sale and the sale is highly probable.

For more details on the requirements for determining whether a sale is highly probable, please see note 2.1 "Use of estimates and management judgment".

## Employee benefits

### Post employment and other long-term benefits

In compliance with IAS 19, the Company determines, separately for each plan, the liabilities related to employee benefits paid upon or after ceasing employment and other long-term benefits accrued during the employment period. The Company uses actuarial assumptions to estimate the amount of the future benefits that employees have accrued at the reporting date (using the projected unit credit method) and calculates the present value of the plans using an appropriate discount rate.

The liability, net of any plan assets, is recognized on an accruals basis over the vesting period of the related rights. These appraisals are performed by independent actuaries.

If the plan assets exceed the present value of the related defined-benefit obligation, the surplus (up to the limit of any cap) is recognized as an asset.

As regards the liabilities/(assets) of defined-benefit plans, the cumulative actuarial gains and losses from the actuarial measurement of the liabilities, the return on the plan assets (net of the associated interest income) and the effect of the asset ceiling (net of the associated interest) are recognized by the Company in other comprehensive income when they occur. For other long-term benefits, the related actuarial gains and losses are recognized through profit or loss.

The Company is also involved in defined-contribution plans under which it pays fixed contributions to a separate entity (a fund) and has no legal or constructive obligation to pay further contributions if the fund does not hold sufficient assets to pay all employee benefits relating to employee service in the current and prior periods. Such plans are usually aimed to supplement pension benefits due to employees post-employment. The related costs are recognized in profit or loss on the basis of the amount of contributions paid in the year.

### Termination benefits

In compliance with IAS 19, liabilities for benefits due to employees for the early termination of employee service arise out of the Company's decision to terminate an employee's employment before the normal retirement date or an employee's decision to accept an offer of benefits in exchange for the termination of employment.

Termination benefits are recognized at the earlier of the following dates:

- when the Company can no longer withdraw its offer of benefits; and
- when the Company recognizes a cost for a restructuring that is within the scope of IAS 37 and involves the payment of termination benefits.

The liabilities are measured on the basis of the nature of the employee benefits.

### Share-based payments

The Company undertakes share-based payment transactions settled with equity instruments as part of the remuneration policy adopted for the Chief Executive Officer and General Manager and for key management personnel.

The most recent long-term incentive plans provide for the grant to recipients of an incentive represented by an equity component (settled with equity instruments) and a monetary component (paid in cash), which will accrue if specific conditions are met. In compliance with IFRS 2, the monetary component is classified as a cash-settled transaction if it is based on the price (or value) of the equity instruments of the company that issued the plan or, in other cases, as another long-term employee benefit. In order to settle the equity component through the bonus award of Enel shares, a program for the purchase of treasury shares to support these plans was approved. For more details on share-based incentive plans, please see note 35 "Share-based payments".

For the equity component, the Company recognizes the services rendered by employees as personnel expenses over the period in which the conditions for remaining in service and for achieving certain results must be satisfied (vesting period) and indirectly estimates their value, and the corresponding increase in equity, on the basis of the fair value of the equity instruments (i.e. the issuer shares) at the grant date.

The overall expense recognized is adjusted at each reporting date until the vesting date to reflect the best estimate available to Enel of the number of equity

instruments for which the service and performance conditions other than market conditions will be satisfied at the vesting date.

Conversely, if the incentive based on equity instruments is paid in cash, the Company recognizes the services rendered by employees as personnel expenses over the vesting period and a corresponding liability measured at the fair value of the liability incurred.

Subsequently, and until its extinction, the liability is remeasured at fair value at each reporting date, considering the best possible estimate of the incentive that will vest, with changes in fair value recognized under personnel expenses.

## Provisions for risks and charges

In compliance with IAS 37, provisions are recognized where there is a legal or constructive obligation as a result of a past event at the end of the reporting period, the settlement of which is expected to result in an outflow of resources whose amount can be reliably estimated. Where the impact of the time value of money is material, the accruals are determined by discounting expected future cash flows using a pre-tax discount rate that reflects the current market assessment of the time value of money and the risks for which the expected future cash flows have not been adjusted.

If the provision is discounted, the periodic adjustment of the present value for the time factor (i.e. the unwinding of the discount) is recognized as a financial expense.

When the Company expects some or all charges to be reimbursed, the reimbursement is recognized as a separate asset, but only when the reimbursement is virtually certain.

Provisions do not include liabilities to reflect uncertainties in income tax treatments that are recognized as tax liabilities.

Changes in estimates of accruals to the provisions are recognized in the income statement in the year in which the changes occur.

## Revenue from contracts with customers

The Company recognizes revenue from contracts with customers at an amount that reflects the consideration to which the Company expects to be entitled in

exchange for those goods or services using a five-step model provided for in IFRS 15:

- identify the contract with the customer (step 1);
- identify the performance obligations in the contract (step 2);
- determine the transaction price (step 3);
- allocate transaction price, at contract inception, to each separate performance obligation (step 4);
- recognize revenue (step 5).

The Company recognizes revenue when (or as) each performance obligation is satisfied by transferring the promised good or service to the customer.

## Financial income and expense from derivatives

Financial income and expense from derivatives include:

- income and expense from derivatives measured at fair value through profit or loss on interest rate and currency risk;
- income and expense from cash flow hedge derivatives on interest rate and currency risks.

## Other financial income and expense

For all financial assets and liabilities measured at amortized cost and interest-bearing financial assets classified as at fair value through other comprehensive income, interest income and expense are recognized using the effective interest rate method.

Interest income is recognized to the extent that it is probable that the economic benefits will flow to the Company and the amount can be reliably measured.

Other financial income and expense include also changes in the fair value of financial instruments other than derivatives.

## Dividends

In compliance with "IFRS 9 - Financial instruments", dividends are recognized when the unconditional right to receive payment is established.

Dividends and interim dividends payable to the Company's shareholders are recognized as changes in equity in the period in which they are approved by the Shareholders' Meeting and the Board of Directors, respectively.

## Income taxes

IAS 12 specifies the requirements for the recognition of current and deferred tax assets and liabilities. The uncertainty in the determination of tax liabilities is defined in accordance with the provisions of "IFRIC 23 – Uncertainty over income tax treatments".

### Current income taxes

Current income taxes for the year, which are recognized under "income tax liabilities" net of payments on account, or under "tax assets" where there is a credit balance, are determined using an estimate of taxable income and in conformity with the applicable regulations.

In particular, such liabilities and assets are determined using the tax rates and tax laws that are enacted or substantively enacted by the end of the reporting period in the countries where taxable income has been generated.

Current income taxes are recognized in profit or loss with the exception of current income taxes related to items recognized outside profit or loss that are recognized in equity.

### Deferred tax liabilities and assets

Deferred tax liabilities and assets are calculated on the temporary differences between the carrying amounts of liabilities and assets in the financial statements and their corresponding amounts recognized for tax purposes on the basis of tax rates in effect on the date the temporary difference will reverse, which is determined on the basis of tax rates that are enacted or substantively enacted as at end of the reporting period.

Deferred tax liabilities are recognized for all taxable temporary differences, except when such liability arises: (i) from the initial recognition of an asset or liability in a transaction which is not a business combination, at the time of the transaction, affects neither accounting profit nor taxable profit, and does not give rise to equal taxable and deductible temporary differences; or (ii) in respect of taxable temporary differences associated with investments in subsidiaries, associates and interests in joint ventures, when the Company can control the timing of the reversal of the temporary differences and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax assets are recognized for all deductible temporary differences, the carryforward of tax losses and unused tax credits. For more information con-

cerning the recoverability of such assets, please see the appropriate section of the discussion of estimates. Deferred taxes and liabilities are recognized in profit or loss, with the exception of those in respect of items recognized outside profit or loss that are recognized in equity.

Deferred tax assets and deferred tax liabilities are offset only if there is a legally enforceable right to offset current tax assets with current tax liabilities and when they relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities which intend either to settle current tax liabilities and assets on a net basis, or to realize the assets and settle the liabilities simultaneously, in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

### Uncertainty over income tax treatments

In defining 'uncertainty', it shall be considered whether a particular tax treatment will be accepted by the relevant taxation authority. If it is deemed probable that the tax treatment will be accepted (where the term 'probable' is defined as 'more likely than not'), then the Company recognizes and measures its current/deferred tax asset or liabilities applying the requirements in IAS 12.

Conversely when the Company feels that it is not likely that the taxation authority will accept the tax treatment for income tax purposes, the Company reflects the uncertainty in the manner that best predicts the resolution of the uncertain tax treatment.

For more information on uncertainty over tax treatments please see note 2.1 "Use of estimates and management judgment".

Since uncertain income tax positions meet the definition of income taxes, the Company presents uncertain tax liabilities/assets as current tax liabilities/assets or deferred tax liabilities/assets.

### Guarantee contracts

Financial guarantee contracts are initially measured and recognized at fair value by the Company in compliance with "IFRS 9 – Financial instruments". Subsequently, guarantees are measured at the higher of:

- the amount of the expected credit loss (ECL) allowance determined in accordance with IFRS 9; and
- the amount initially recognized less, when appropriate, the cumulative amount of income recognized in accordance with IFRS 15.

These provisions also apply to commercial guarantee contracts that do not represent insurance contracts because they do not transfer significant insurance

risks to the issuer and meet the conditions to be recognized and measured as financial instruments under IFRS 9.

## 2.3 Climate change disclosures

Enel is committed to developing a business model in line with the Paris Agreement (COP21) goals in order to limit the average global temperature increase to below 1.5 °C and to achieve zero emissions by 2040, promoting the key role of electricity as an energy carrier to drive the transition to a “Net Zero” global economy by 2050. Through its business strategy, the Group is committed to define the drivers and the investments necessary to develop climate change mitigation and adaptation actions throughout its value chain.

### Zero emissions ambition: the decarbonization plan for mitigation of climate changes

The commitment to fighting climate change is an integral part of Enel’s strategy, both in the short term as well as in the long term, by means of a decarbonization plan that covers both direct as well as indirect emissions along the entire value chain. This strategy, which is based on four objectives certified by the Science Based Targets initiative (SBTi), in line with the limitation of global warming to 1.5 °C, is concentrated on the following business lines of action.

**Decarbonization of the energy mix:** development of new renewable capacity and simultaneous exit from thermal generation by 2040. In this sense,

the Group confirms its goal to phase out coal-fired generation by 2027, subject to approval from the relevant authorities, converting the sites to other uses. These objectives can be reached also due to the absence of blocked emissions associated with the Group’s activities that could therefore delay and/or block the business commitments to close the plants.

**Push toward electrification and phase-out of retail gas:** development of electricity technologies that are more efficient and convenient for consumers, promoting the electrification of uses and the progressive minimization of the gas portfolio of customers over the medium and long term.

**Grid development and enhancement:** reinforcement of the role of grids with an investment plan aimed at increasing resilience, digitalization and flexibility to support the connection of millions of customers and prosumers and balance the intermittent energy supply generated directly by renewable plants.

The investments supporting the transition plan are an integral part of the Group’s Strategic Plan, including the alignment with the decarbonization objectives and the criteria of EU Taxonomy.

For more information on financial implications of climate change-related topics, see note 2.1 “Use of estimates and management judgments” and the notes relating to specific items.

## 2.4 Minimum tax

The Pillar II – Global Anti-Base Erosion Model Rules (GloBE Rules), which are intended to ensure that large multinational enterprises pay a minimum level of income tax in each jurisdiction in which they operate, have been enacted or substantially enacted in certain jurisdictions in which the Enel Group operates. Directive 2022/2523/EU on ensuring a global minimum level of taxation for multinational groups was implemented in Italy by Legislative Decree 209 of December 27, 2023.

In general, the rules envisage the application of a “top-up” tax to the excess profit in a jurisdiction to bring the

effective tax rate on that income up to a minimum of 15%.

For this purpose, the Group has conducted an assessment of its potential exposure to the top-up tax in such jurisdictions, which found that there are a limited number of circumstances in which the effective tax rate is below 15%.

On the basis of this assessment, the potential top-up tax that the Enel Group will have to pay as the difference between the effective tax rates calculated per jurisdiction based on the GloBE Rules and the minimum rate of 15% will not have a significant impact.

In application of the provisions of the amendment of “IAS 12 – International Tax Reform – Pillar II Model Rules”, the Group has applied the mandatory temporary exemption to requirements regarding deferred taxes

deriving from the application of Pillar II. The Group will recognize the taxes emerging from the application of the rules as current taxes when they are incurred (see note 12 “Deferred tax assets and liabilities”).

### 3. New and amended standards and interpretations

The Company has applied the following standards, interpretations and amendments that took effect as from January 1, 2024:

- “*Amendments to IAS 7 – Statement of cash flows and IFRS 7 – Financial Instruments Disclosures: Supplier Finance Arrangements*”, issued in May 2023. The amendments clarify the characteristics of supplier finance arrangements (SFAs) and require the provision of additional disclosures to enable users of financial statements to evaluate the impact of such arrangements on liabilities, cash flows and exposure to liquidity risk. The amendments also clarify that these arrangements provide the entity with extended payment terms, or the entity’s suppliers with early payment terms, compared to the related payment due date. The amendments to IAS 7 provide a list of disclosures, to be reported in aggregate form, for SFAs with similar characteristics.

The amendments to IFRS 7 add SFAs to the list of factors that could be considered when providing required disclosures on liquidity risk management, and include such arrangements as a possible source of concentration of liquidity risk. The IASB does not require disclosure of comparative information or disclosure of opening balances during the first year of application.

- “*Amendments to IAS 1 – Classification of Liabilities as Current or Non-current*”, issued in January 2020. The amendments regard the provisions of IAS 1 concerning the presentation of liabilities. More specifically, the amendments eliminate the requirement that the right to defer be unconditional and clarify:
  - the criteria to adopt in classifying a liability as current or non-current, specifying the meaning of right to defer settlement and that that right must exist at the end of the reporting period;
  - that the classification is unaffected by the intentions or expectations of management about the exercise of the right to defer settlement of a liability;
  - that the right to defer exists if and only if the entity satisfies the terms of the liability at the end of the reporting period, even if the creditor does not verify compliance with those terms until later; and

- that settlement regards the transfer to the counterparty of cash, equity instruments, other assets or services. In this regard, terms of a liability that could, at the option of the counterparty, result in its settlement by the transfer of the entity’s own equity instruments (e.g. conversion options) do not affect its classification as current or non-current if, applying IAS 32, the entity classifies the option as an equity instrument, recognizing it separately from the liability.

- “*Amendments to IAS 1 – Non-current Liabilities with Covenants*”, issued in October 2022. The amendments are intended to:

- clarify that the classification of a liability as current or non-current is subject to any covenants, present in the arrangement if an entity is required to comply with the covenant on or before the end of the reporting period; and
- improve disclosure when the right to defer settlement of a liability for at least 12 months is subject to compliance with covenants. Specifically, the amendments require disclosures that enable users of financial statements to understand the risk that the liabilities could become repayable within 12 months after the reporting period, including: (i) information about the covenants (including the nature of the covenants and when the entity is required to comply with them) and the carrying amount of related liabilities; (ii) facts and circumstances, if any, that indicate the entity may have difficulty complying with the covenants.

- “*Amendments to IFRS 16 – Lease Liability in a Sale and Leaseback*”, issued in September 2022. The amendments specify the criteria that the seller-lessee shall use in measuring the liability arising from a sale and leaseback transaction in order to ensure that the seller-lessee does not recognize any amount of the gain or loss that relates to the right of use retained by the seller-lessee.

Specifically, IFRS 16 requires the seller-lessee to measure the right-of-use asset arising from a sale and leaseback transaction in proportion to the previous carrying amount of the asset in respect of the

retained right-of-use and, consequently, to recognize only the amount of any capital gain or loss relating to the rights transferred to the buyer-lessor. Moreover, the amendments apply to sale and lease-back transaction in which lease payments include

variable payments that do not depend on an index or rate.

The application of these amendments has not had a material impact in these financial statements.

## Information on the Income Statement

### Revenue

#### 4.a Revenue from sales and services – €110 million

| Millions of euro                             | 2024       | 2023       | Change   |
|--|------------|------------|----------|
| Group companies                              | 109        | 107        | 2        |
| Third parties                                | 1          | -          | 1        |
| <b>Total revenue from sales and services</b> | <b>110</b> | <b>107</b> | <b>3</b> |

Revenue from sales and services includes management services provided to the subsidiaries within the management and coordination role as Parent Company (€76 million), IT services (€29 million) and other services (€5 million).

- €16 million in the European Union (€18 million in 2023);
- €34 million in other countries (€37 million in 2023).

#### 4.b Other income – €11 million

“Other income” mainly includes the billing of costs for Enel SpA personnel seconded to other Group companies (€8 million), and to Fondazione Centro Studi Enel and Enel Cuore Onlus (a total €2 million). In 2023 the item included the capital gain of €43 million, on the sale of the interest held in the joint venture Rusenergosbyt LLC.

The increase of €3 million reflected the increase in revenue from management services (€11 million), offset by the decrease in revenue from IT services (€7 million) and other services (€1 million).

Revenue from sales and services breaks down by geographical segment as follows:

- €60 million in Italy (€52 million in 2023);



## Costs

### 5.a Purchase of consumables

Costs for the purchase of consumables did not change significantly on the previous year.

### 5.b Services, leases and rentals – €177 million

| Millions of euro                          | 2024       | 2023       | Change      |
|---|------------|------------|-------------|
| Services                                  | 170        | 197        | (27)        |
| Leases and rentals                        | 7          | 5          | 2           |
| <b>Total services, leases and rentals</b> | <b>177</b> | <b>202</b> | <b>(25)</b> |

Costs for services include costs for services provided by third parties in the amount of €55 million (€75 million in 2023) and by Group companies in the amount of €115 million (€122 million in 2023).

Costs for services provided by third parties decreased by €20 million, reflecting a decrease in costs for system services (€23 million), partly offset by the increase in costs for advertising and sponsorship (€4 million).

Costs for services provided by Group companies decreased by €7 million, due to the decrease in costs for system services (€6 million) and management services (€2 million).

Costs for leases and rentals are represented by lease costs for assets owned by the subsidiary Enel Italia SpA (€5 million) and costs for operating leases (€2 million).

### 5.c Personnel expenses – €146 million

| Millions of euro                      | Notes | 2024       | 2023       | Change    |
|---------------------------------------|-------|------------|------------|-----------|
| Wages and salaries                    |       | 93         | 87         | 6         |
| Social security contributions         |       | 28         | 26         | 2         |
| Post-employment benefits              | 24    | 8          | 7          | 1         |
| Other long-term benefits              | 24    | 1          | (3)        | 4         |
| Share-based payments                  |       | 4          | 2          | 2         |
| Other costs and other incentive plans |       | 12         | 16         | (4)       |
| <b>Total personnel expenses</b>       |       | <b>146</b> | <b>135</b> | <b>11</b> |

Personnel expenses increased by €11 million compared with 2023, mainly attributable to the increase in the average number of employees and the headcount.

The table below shows the average number of employees by category, compared with the previous year, and the actual number of employees at December 31, 2024.

| No.             | Average number |            |            | Headcount        |
|-----------------|----------------|------------|------------|------------------|
|                 | 2024           | 2023       | Change     | at Dec. 31, 2024 |
| Managers        | 184            | 165        | 19         | 189              |
| Middle managers | 593            | 488        | 105        | 668              |
| White collar    | 271            | 249        | 22         | 273              |
| <b>Total</b>    | <b>1,048</b>   | <b>902</b> | <b>146</b> | <b>1,130</b>     |

## 5.d Depreciation, amortization and impairment losses – €3,585 million

| Millions of euro   | 2024         | 2023       | Change       |
|--|--------------|------------|--------------|
| Depreciation   | 5            | 4          | 1            |
| Amortization   | 83           | 47         | 36           |
| Impairment losses  | 3,497        | 668        | 2,829        |
| Reversals of impairment losses                                 | -            | -          | -            |
| <b>Total depreciation, amortization, and impairment losses</b> | <b>3,585</b> | <b>719</b> | <b>2,866</b> |

The item came to €88 million and includes depreciation of €5 million and amortization of €83 million. Impairment losses include impairment losses on the equity investments held in the subsidiaries Enel Holding Finance Srl (€2,587 million), Enel Finance International NV (€862 million), as a result of the impairment test carried out after the partial distribution of avail-

able capital reserves, and Enel Reinsurance - Compagnia di riassicurazione SpA (€47 million). The item also includes impairment losses and reversals of trade and other receivables totaling €1 million. For details on the criteria used to determine the impairment losses, see note 13 "Equity investments" below.

## 5.e Other operating costs – €14 million

Other operating costs decreased by €33 million. In 2023, the item reflected the waiver of receivables of the Company and other Group companies in respect

of Enel Generación Costanera SA in the amount of €21 million and uncollected receivables due from Rusenergosbyt LLC (€11 million).

## 6. Income from equity investments – €6,563 million

| Millions of euro                            | 2024         | 2023         | Change       |
|---|--------------|--------------|--------------|
| <b>Dividends from subsidiaries</b>          | <b>6,562</b> | <b>4,269</b> | <b>2,293</b> |
| Enel Américas SA                            | 399          | 88           | 311          |
| Enel Chile SA                               | 216          | 285          | (69)         |
| Enel Finance International NV               | 1,075        | -            | 1,075        |
| Enel Global Trading SpA                     | 1,103        | -            | 1,103        |
| Enel Green Power SpA                        | 166          | -            | 166          |
| Enel Grids Srl                              | -            | 267          | (267)        |
| Enel Holding Finance Srl                    | 3,225        | -            | 3,225        |
| Enel Iberia SRLU                            | 375          | 1,415        | (1,040)      |
| Enel Italia SpA                             | -            | 2,214        | (2,214)      |
| Enelpower Srl                               | 3            | -            | 3            |
| <b>Dividends from joint ventures</b>        | <b>1</b>     | <b>-</b>     | <b>1</b>     |
| Empresa Propietaria de la Red SA            | 1            | -            | 1            |
| <b>Total income from equity investments</b> | <b>6,563</b> | <b>4,269</b> | <b>2,294</b> |

The item regards dividends approved by subsidiaries, associates and other companies, up by €2,294 million compared with 2023, mainly reflecting:

- the distribution of available reserves by the subsidiaries Enel Holding Finance Srl in the amount of €3,225 million and the Dutch company Enel Finance International NV in the amount of €1,075 million;
- the distribution of dividends by Enel Global Trading SpA in the amount of €1,103 million;

- a decrease in the distribution of dividends by Enel Iberia SRLU in the amount of €1,040 million.

Enel Italia SpA and Enel Grids Srl did not approve any dividend distribution.

At year end, outstanding interim dividends for 2024 included those approved by the subsidiaries Enel Iberia SRLU (€300 million), Enel Américas SA (€294 million) and Enel Chile SA (€35 million), which were collected in January and February 2025.

## 7. Net financial income/(expense) from derivatives – €96 million

| Millions of euro  | 2024       | 2023       | Change       |
|---|------------|------------|--------------|
| <b>Income from derivatives</b>                                  |            |            |              |
| <b>- on behalf of Group companies:</b>                          | <b>401</b> | <b>762</b> | <b>(361)</b> |
| - income from derivatives at fair value through profit or loss  | 401        | 762        | (361)        |
| <b>- on behalf of Enel SpA:</b>                                 | <b>149</b> | <b>145</b> | <b>4</b>     |
| - income from cash flow hedge derivatives                       | 130        | 121        | 9            |
| - income from derivatives at fair value through profit or loss  | 19         | 24         | (5)          |
| <b>Total income from derivatives</b>                            | <b>550</b> | <b>907</b> | <b>(357)</b> |
| <b>Expense from derivatives</b>                                 |            |            |              |
| <b>- on behalf of Group companies:</b>                          | <b>398</b> | <b>766</b> | <b>(368)</b> |
| - expense from derivatives at fair value through profit or loss | 398        | 766        | (368)        |
| <b>- on behalf of Enel SpA:</b>                                 | <b>56</b>  | <b>103</b> | <b>(47)</b>  |
| - expense from cash flow hedge derivatives                      | 36         | 67         | (31)         |
| - expense from derivatives at fair value through profit or loss | 20         | 36         | (16)         |
| <b>Total expense from derivatives</b>                           | <b>454</b> | <b>869</b> | <b>(415)</b> |
| <b>TOTAL FINANCIAL INCOME/(EXPENSE) FROM DERIVATIVES</b>        | <b>96</b>  | <b>38</b>  | <b>58</b>    |

Net financial income from derivatives on interest and exchange rates came to €96 million (€38 million in 2023).

The increase of €58 million reflects the decrease in net financial expense on cash flow hedge derivatives (€40 million), the decrease in net financial expense on derivatives at fair value through profit or loss (€11 million), entered into on behalf of Enel SpA, and the decrease in net financial expense on deriv-

atives entered into on behalf of Group companies (€7 million).

Net financial income/(expense) recognized in 2024 on both cash flow hedge derivatives and on derivatives at fair value through profit or loss mainly regard hedges on exchange rate risk.

For more details on derivatives, see note 31 “Financial instruments” and note 33 “Derivatives and hedge accounting”.

## 8. Net other financial income/(expense) – €(404) million

| Millions of euro  | 2024         | 2023         | Change      |
|---|--------------|--------------|-------------|
| <b>Other financial income</b>   |              |              |             |
| <b>Interest income</b>  |              |              |             |
| Interest income on short-term financial assets                                  | 348          | 235          | 113         |
| <b>Total</b>  | <b>348</b>   | <b>235</b>   | <b>113</b>  |
| Exchange gains  | 14           | 32           | (18)        |
| Other   | 186          | 214          | (28)        |
| <b>Total</b>  | <b>200</b>   | <b>246</b>   | <b>(46)</b> |
| <b>Total other financial income</b>   | <b>548</b>   | <b>481</b>   | <b>67</b>   |
| <b>Other financial expense</b>  |              |              |             |
| <b>Interest expense</b>   |              |              |             |
| Interest expense on bank borrowings   | 145          | 163          | (18)        |
| Interest expense on bonds   | 140          | 240          | (100)       |
| Interest expense on other borrowings  | 594          | 449          | 145         |
| <b>Total</b>  | <b>879</b>   | <b>852</b>   | <b>27</b>   |
| Exchange losses   | 64           | 32           | 32          |
| Interest expense on defined-benefit plans and other long-term employee benefits | 5            | 6            | (1)         |
| Financial expense on debt management transactions                               | -            | 7            | (7)         |
| Other   | 4            | 55           | (51)        |
| <b>Total</b>  | <b>73</b>    | <b>100</b>   | <b>(27)</b> |
| <b>Total other financial expense</b>  | <b>952</b>   | <b>952</b>   | <b>-</b>    |
| <b>NET OTHER FINANCIAL INCOME/(EXPENSE)</b>                                     | <b>(404)</b> | <b>(471)</b> | <b>67</b>   |

89

Other financial income amounted to €548 million, an increase of €67 million on 2023, mainly reflecting:

- an increase of €113 million in interest income on short-term financial assets;
- a decrease of €18 million in exchange gains, mainly reflecting developments in exchange rates associated with net debt denominated in currencies other than the euro;
- a decrease of €28 million in other interest income on guarantees issued on behalf of Group companies.

Other financial expense amounted to €952 million, and did not change compared with 2023.

The increase in financial expense on other borrowings (€145 million) and in exchange losses (€32 million) was offset by the decrease in interest expense on bonds (€100 million) and bank borrowings (€18 million), lower charges on guarantees from third parties (€51 million) and lower financial expense on debt management transactions.



## 9. Income taxes – €(144) million

| Millions of euro     | 2024         | 2023         | Change     |
|----------------------|--------------|--------------|------------|
| Current taxes        | (148)        | (141)        | (7)        |
| Deferred tax income  | 1            | -            | 1          |
| Deferred tax expense | 3            | 5            | (2)        |
| <b>Total taxes</b>   | <b>(144)</b> | <b>(136)</b> | <b>(8)</b> |

Income taxes for 2024 showed a benefit of €144 million, mainly as a result in the reduction in the tax base for the corporate income tax (IRES) compared with pre-tax profit due to the exclusion of 95% of the dividends received from the subsidiaries and the deduct-

ibility of Enel SpA's interest expense for the Group in accordance with corporate income tax law (Article 96 of the Consolidated Income Tax Code).

The following table reconciles the theoretical tax rate with the effective tax rate.

| Millions of euro   | 2024         | %            | 2023         | %            |
|--|--------------|--------------|--------------|--------------|
| Pre-tax profit   | 2,454        |              | 2,896        |              |
| <b>Theoretical corporate income taxes (IRES)</b>                 | <b>589</b>   | <b>24.0%</b> | <b>695</b>   | <b>24.0%</b> |
| <b>Tax decreases:</b>  |              |              |              |              |
| - dividends on equity investments, collected                     | (536)        | -21.8%       | (973)        | -33.6%       |
| - dividends on equity investments, not collected                 | (8)          | -0.3%        | (5)          | -            |
| - uses of provisions   | (13)         | -0.5%        | (12)         | -0.4%        |
| - other  | (1,072)      | -43.7%       | (47)         | -1.6%        |
| <b>Tax increases:</b>  |              |              |              |              |
| - impairment losses/(gains) for the year                         | 839          | 34.2%        | 145          | 5.0%         |
| - accruals to provisions   | 11           | 0.4%         | 12           | -            |
| - prior-year expense   | 1            | -            | 8            | 0.3%         |
| - other  | 7            | 0.3%         | 7            | 0.2%         |
| <b>Total current corporate income taxes (IRES)</b>               | <b>(182)</b> | <b>-7.4%</b> | <b>(170)</b> | <b>-5.9%</b> |
| <b>Foreign taxes</b>   | <b>(10)</b>  | <b>-0.4%</b> | <b>39</b>    | <b>-</b>     |
| <b>Difference on estimated income taxes from prior years</b>     | <b>21</b>    | <b>0.9%</b>  | <b>-</b>     | <b>-</b>     |
| <b>Withholdings on dividends from foreign equity investments</b> | <b>23</b>    | <b>0.9%</b>  | <b>-</b>     | <b>-</b>     |
| <b>Total deferred tax items</b>                                  | <b>4</b>     | <b>0.2%</b>  | <b>4</b>     | <b>0.1%</b>  |
| - of which changes for the year                                  | 4            |              | 5            |              |
| - of which difference of prior-year estimates                    | -            |              | (1)          |              |
| <b>TOTAL INCOME TAXES</b>  | <b>(144)</b> | <b>-5.9%</b> | <b>(127)</b> | <b>-5.7%</b> |

# Information on the Statement of Financial Position

## Assets

### 10. Property, plant and equipment – €11 million

| Millions of euro                | Land     | Buildings | Plant and machinery | Industrial and commercial equipment | Other assets | Leasehold improvements | Assets under construction and advances | Total      |
|---------------------------------|----------|-----------|---------------------|-------------------------------------|--------------|------------------------|--|------------|
| Cost                            | 1        | 6         | 3                   | 5                                   | 35           | 42                     | -                                      | 92         |
| Accumulated depreciation        | -        | (5)       | (3)                 | (5)                                 | (27)         | (41)                   | -                                      | (81)       |
| <b>Balance at Dec. 31, 2022</b> | <b>1</b> | <b>1</b>  | <b>-</b>            | <b>-</b>                            | <b>8</b>     | <b>1</b>               | <b>-</b>                               | <b>11</b>  |
| Capital expenditure             | -        | -         | -                   | -                                   | 3            | -                      | -                                      | 3          |
| Entry into service              | -        | -         | -                   | -                                   | -            | -                      | -                                      | -          |
| Depreciation                    | -        | -         | -                   | -                                   | (4)          | (1)                    | -                                      | (5)        |
| <b>Total changes</b>            | <b>-</b> | <b>-</b>  | <b>-</b>            | <b>-</b>                            | <b>(1)</b>   | <b>(1)</b>             | <b>-</b>                               | <b>(2)</b> |
| Cost                            | 1        | 6         | 3                   | 5                                   | 38           | 42                     | -                                      | 95         |
| Accumulated depreciation        | -        | (5)       | (3)                 | (5)                                 | (31)         | (42)                   | -                                      | (86)       |
| <b>Balance at Dec. 31, 2023</b> | <b>1</b> | <b>1</b>  | <b>-</b>            | <b>-</b>                            | <b>7</b>     | <b>-</b>               | <b>-</b>                               | <b>9</b>   |
| Capital expenditure             | -        | -         | -                   | -                                   | 5            | -                      | -                                      | 5          |
| Entry into service              | -        | -         | -                   | -                                   | -            | -                      | -                                      | -          |
| Depreciation                    | -        | -         | -                   | -                                   | (3)          | -                      | -                                      | (3)        |
| <b>Total changes</b>            | <b>-</b> | <b>-</b>  | <b>-</b>            | <b>-</b>                            | <b>2</b>     | <b>-</b>               | <b>-</b>                               | <b>2</b>   |
| Cost                            | 1        | 6         | 3                   | 5                                   | 43           | 42                     | -                                      | 100        |
| Accumulated depreciation        | -        | (5)       | (3)                 | (5)                                 | (34)         | (42)                   | -                                      | (89)       |
| <b>Balance at Dec. 31, 2024</b> | <b>1</b> | <b>1</b>  | <b>-</b>            | <b>-</b>                            | <b>9</b>     | <b>-</b>               | <b>-</b>                               | <b>11</b>  |

Property, plant and equipment totaled €11 million, an increase of €2 million on December 31, 2023 reflecting the positive balance between capital ex-

penditure for 2024 (€5 million) and depreciation recognized (€3 million).

## 11. Intangible assets – €76 million

Intangible assets, all of which have a finite useful life, break down as follows.

| Millions of euro                | Industrial patents and intellectual property rights | Other intangible assets under development | Total       |
|---------------------------------|---|---|-------------|
| <b>Balance at Dec. 31, 2022</b> | <b>76</b>   | <b>57</b>                                 | <b>133</b>  |
| Investments                     | 4   | 41  | 45          |
| Assets entering service         | -   | -   | -           |
| Amortization                    | (47)  | -   | (47)        |
| <b>Total changes</b>            | <b>(43)</b>   | <b>41</b>                                 | <b>(2)</b>  |
| <b>Balance at Dec. 31, 2023</b> | <b>33</b>   | <b>98</b>                                 | <b>131</b>  |
| Investments                     | -   | 28  | 28          |
| Assets entering service         | 97  | (97)                                      | -           |
| Amortization                    | (83)  | -   | (83)        |
| <b>Total changes</b>            | <b>14</b>   | <b>(69)</b>                               | <b>(55)</b> |
| <b>Balance at Dec. 31, 2024</b> | <b>47</b>   | <b>29</b>                                 | <b>76</b>   |

Industrial patents and intellectual property rights, in the amount of €47 million (€33 million in 2023), mainly regard costs incurred in purchasing applications software. Amortization is calculated on a straight-line basis over the item's residual useful life (three years on average).

Other intangible assets under development amounted to €29 million, a decrease of €69 million, mainly

due to past investments entered in operation related to IT projects, digital development projects for the computerization of business processes, compliance and reporting of Holding Company Staff functions, in particular in the areas of Administration, Finance and Control, Legal, Corporate, Regulatory and Antitrust Affairs, External Relations, People and Organization and Audit.

## 12. Deferred tax assets and liabilities – €111 million and €33 million

| Millions of euro  | at Dec. 31, 2023 | Increase/<br>(Decrease) taken<br>to profit or loss | Increase/<br>(Decrease) taken<br>to equity | at Dec. 31, 2024 |
|---|------------------|--|--|------------------|
| <b>Deferred tax assets</b>                                      |                  |  |  |                  |
| Nature of temporary differences:                                |                  |  |  |                  |
| - provisions for risks and charges and impairment losses        | 7                | 6  | -  | 13               |
| - measurement of financial instruments                          | 64               | -  | 7  | 71               |
| - other items   | 35               | (8)  | -  | 27               |
| <b>Total deferred tax assets</b>                                | <b>106</b>       | <b>(2)</b>   | <b>7</b>                                   | <b>111</b>       |
| <b>Deferred tax liabilities</b>                                 |                  |  |  |                  |
| Nature of temporary differences:                                |                  |  |  |                  |
| - measurement of financial instruments                          | (38)             | -  | 13   | (25)             |
| - other items   | (5)              | (3)  | -  | (8)              |
| <b>Total deferred tax liabilities</b>                           | <b>(43)</b>      | <b>(3)</b>   | <b>13</b>                                  | <b>(33)</b>      |
| <b>Excess net deferred IRES tax assets after any offsetting</b> | <b>63</b>        |  |  | <b>78</b>        |

Deferred tax assets totaled €111 million (€106 million at December 31, 2023) and essentially regard deferred tax assets on the fair value measurement of cash flow hedges.

Deferred tax liabilities came to €33 million (€43 mil-

lion at December 31, 2023) and mainly regard deferred taxes on the fair value measurement of cash flow hedge instruments.

The amount of deferred tax assets and liabilities was determined by applying a rate of 24% for IRES.

## 13. Equity investments – €58,478 million

The table below shows the changes during the year for each investment, with the corresponding carrying amounts at the beginning and end of the year, as well

as the list of investments held in subsidiaries, joint ventures, associates and other companies.

| Millions of euro   | Original cost | Impairment<br>(losses)/gains | Other<br>changes –<br>IFRIC 11 &<br>IFRS 2 | Carrying<br>amount | % holding | Capital<br>contributions<br>and loss<br>coverage | Mergers/<br>Spin-offs |
|--|---------------|------------------------------|--|--------------------|-----------|--|-----------------------|
| at Dec. 31, 2023   |               |                              |  |                    |           |  |                       |
| <b>A) Subsidiaries</b>   |               |                              |  |                    |           |  |                       |
| Enel Global Services Srl   | 70            | -                            | 2  | 72                 | 100.0     | -  | -                     |
| Enel Global Trading SpA  | 1,401         | -                            | 2  | 1,403              | 100.0     | -  | -                     |
| Enel Green Power SpA   | 2,063         | (1,369)                      | 5  | 699                | 100.0     | -  | -                     |
| Enel Grids Srl   | 59            | -                            | 3  | 62                 | 100.0     | -  | -                     |
| Enel Holding Finance Srl <sup>(1)</sup>                                  | 7,874         | -                            | -  | 7,874              | 100.0     | -  | -                     |
| Enel Iberia SRLU   | 13,713        | -                            | 1  | 13,714             | 100.0     | -  | -                     |
| Enel Innovation Hubs Srl   | 70            | (63)                         | -  | 7                  | 100.0     | -  | -                     |
| Enel Insurance NV  | 602           | -                            | -  | 602                | 100.0     | -  | (602)                 |
| Enel Investment Holding BV   | 4,497         | (4,492)                      | -  | 5                  | 100.0     | -  | -                     |
| Enel Italia SpA  | 12,763        | -                            | 6  | 12,769             | 100.0     | -  | -                     |
| Enel North America Inc.  | 5,537         | -                            | 1  | 5,538              | 100.0     | 1,050  | -                     |
| Enel Reinsurance –<br>Compagnia di<br>riassicurazione SpA <sup>(1)</sup> | 4             | -                            | -  | 4                  | 100.0     | -  | 602                   |
| Enel X Srl   | 239           | -                            | 3  | 242                | 100.0     | -  | -                     |
| Enel X Way Srl   | 916           | -                            | -  | 916                | 100.0     | -  | -                     |
| Enelpower Srl  | 189           | (163)                        | -  | 26                 | 100.0     | -  | -                     |
| Vektör Enerji Üretim Anonim<br>Şirketi                                   | -             | -                            | -  | -                  | 100.0     | -  | -                     |
| Enel Américas SA   | 11,658        | -                            | -  | 11,658             | 82.3      | -  | -                     |
| Enel Chile SA  | 2,671         | -                            | -  | 2,671              | 64.9      | -  | -                     |
| Enel Finance International NV  | 2,624         | -                            | -  | 2,624              | 25.0      | -  | -                     |
| Enel Green Power Chile SA  | -             | -                            | -  | -                  | -         | -  | -                     |
| <b>Total subsidiaries</b>  | <b>66,950</b> | <b>(6,087)</b>               | <b>23</b>                                  | <b>60,886</b>      |           | <b>1,050</b>                                     | <b>-</b>              |
| <b>B) Associates</b>   |               |                              |  |                    |           |  |                       |
| CESI SpA   | 23            | -                            | -  | 23                 | 42.7      | -  | -                     |
| <b>Total associates</b>  | <b>23</b>     | <b>-</b>                     | <b>-</b>                                   | <b>23</b>          |           | <b>-</b>   | <b>-</b>              |
| <b>C) Other companies</b>  |               |                              |  |                    |           |  |                       |
| Compañía de Transmisión<br>del Mercosur SA                               | -             | -                            | -  | -                  | -         | -  | -                     |
| Elcogas SA in liquidation  | 5             | (5)                          | -  | -                  | 4.3       | -  | -                     |
| Empresa Propietaria de la<br>Red SA                                      | 5             | 3                            | -  | 8                  | 11.1      | -  | -                     |
| Idrosicilia SpA  | -             | -                            | -  | -                  | 1.0       | -  | -                     |
| Red Centroamericana de<br>Telecomunicaciones SA                          | -             | -                            | -  | -                  | 11.1      | -  | -                     |
| <b>Total other companies</b>   | <b>10</b>     | <b>(2)</b>                   | <b>-</b>                                   | <b>8</b>           |           | <b>-</b>   | <b>-</b>              |
| <b>TOTAL EQUITY<br/>INVESTMENTS</b>                                      | <b>66,983</b> | <b>(6,089)</b>               | <b>23</b>                                  | <b>60,917</b>      |           | <b>1,050</b>                                     | <b>-</b>              |

(1) The balance at December 31, 2023 reflects a more accurate calculation of the aggregate.



| Value adjustments | Net change     | Original cost    | Impairment (losses)/gains | Other changes - IFRIC 11 & IFRS 2 | Carrying amount | % holding |
|-------------------|----------------|------------------|---------------------------|-----------------------------------|-----------------|-----------|
| Changes in 2024   |                | at Dec. 31, 2024 |                           |                                   |                 |           |
| -                 | -              | 70               | -                         | 3                                 | 73              | 100.0     |
| -                 | -              | 1,401            | -                         | 3                                 | 1,404           | 100.0     |
| -                 | -              | 2,063            | (1,369)                   | 6                                 | 700             | 100.0     |
| -                 | -              | 59               | -                         | 4                                 | 63              | 100.0     |
| (2,587)           | (2,587)        | 7,874            | (2,587)                   | -                                 | 5,287           | 100.0     |
| -                 | -              | 13,713           | -                         | 1                                 | 13,714          | 100.0     |
| -                 | -              | 70               | (63)                      | -                                 | 7               | 100.0     |
| -                 | (602)          | -                | -                         | -                                 | -               | -         |
| -                 | -              | 4,497            | (4,492)                   | -                                 | 5               | 100.0     |
| -                 | -              | 12,763           | -                         | 7                                 | 12,770          | 100.0     |
| -                 | 1,050          | 6,587            | -                         | 1                                 | 6,588           | 100.0     |
| (47)              | 555            | 606              | (47)                      | -                                 | 559             | 100.0     |
| -                 | -              | 239              | -                         | 4                                 | 243             | 100.0     |
| -                 | -              | 916              | -                         | -                                 | 916             | 100.0     |
| -                 | -              | 189              | (163)                     | -                                 | 26              | 100.0     |
| -                 | -              | -                | -                         | -                                 | -               | 100.0     |
| -                 | -              | 11,658           | -                         | -                                 | 11,658          | 82.3      |
| -                 | -              | 2,671            | -                         | -                                 | 2,671           | 64.9      |
| (862)             | (862)          | 2,624            | (862)                     | -                                 | 1,762           | 25.0      |
| -                 | -              | -                | -                         | -                                 | -               | -         |
| <b>(3,496)</b>    | <b>(2,446)</b> | <b>68,000</b>    | <b>(9,583)</b>            | <b>29</b>                         | <b>58,446</b>   |           |
| -                 | -              | 23               | -                         | -                                 | 23              | 42.7      |
| -                 | -              | <b>23</b>        | -                         | -                                 | <b>23</b>       |           |
| -                 | -              | -                | -                         | -                                 | -               | -         |
| -                 | -              | 5                | (5)                       | -                                 | -               | 4.3       |
| 1                 | 1              | 5                | 4                         | -                                 | 9               | 11.1      |
| -                 | -              | -                | -                         | -                                 | -               | 1.0       |
| -                 | -              | -                | -                         | -                                 | -               | 11.1      |
| <b>1</b>          | <b>1</b>       | <b>10</b>        | <b>(1)</b>                | <b>-</b>                          | <b>9</b>        |           |
| <b>(3,495)</b>    | <b>(2,445)</b> | <b>68,033</b>    | <b>(9,584)</b>            | <b>29</b>                         | <b>58,478</b>   |           |

The table below reports changes in equity investments in 2024.

|  |                |
|--|----------------|
| Millions of euro   |                |
| <b>Increases</b>   |                |
| Capital contribution to Enel North America Inc.                        | 1,050          |
| Revaluation of investment held in Empresa Propietaria de la Red SA     | 1              |
| <b>Total increases</b>   | <b>1,051</b>   |
| <b>Decreases</b>   |                |
| Impairment loss on Enel Holding Finance Srl                            | (2,587)        |
| Impairment loss on Enel Finance International NV                       | (862)          |
| Impairment loss on Enel Reinsurance - Compagnia di riassicurazione SpA | (47)           |
| <b>Total decreases</b>   | <b>(3,496)</b> |
| <b>NET CHANGE</b>  | <b>(2,445)</b> |

In 2024 the carrying amount of investments in subsidiaries, joint ventures, associates and other companies decreased by €2,445 million as a result of:

- the impairment loss of €862 million on the investment held in Enel Finance International NV, mainly reflecting the impairment test carried out after the partial distribution of available capital reserves for a total of €4,300 million to its shareholders, Enel SpA and Enel Holding Finance Srl, proportionally to equity held;
- the impairment loss of €2,587 million on the investment held in the subsidiary Enel Holding Finance Srl, reflecting the impairment test carried out after the partial distribution of available capital reserves in the amount of €3,225 million to Enel SpA;
- the impairment loss of €47 million on the investment held in the subsidiary Enel Reinsurance - Compagnia di riassicurazione SpA to reflect the economic and financial situation of the company;
- a capital contribution of €1,050 million (equal to \$1,100 million) to the subsidiary Enel North America Inc., on December 12, 2024, in order to optimize the company's financial structure by maximizing the impact of liability management operations;

- the increase in the fair value measurement of the equity investment in Empresa Propietaria de la Red SA in the amount of €1 million.

As from January 1, 2024, the Dutch captive company Enel Insurance NV merged into the Italian Enel Reinsurance - Compagnia di riassicurazione SpA.

In accordance with IFRS 2, the carrying amount of investments in the subsidiaries involved in the share-based incentive plans for the management of Enel and/or its subsidiaries pursuant to Article 2359 of the Italian Civil Code has also been increased by the fair value of the equity component for the year, recognized in specific equity reserves, in the overall amount of €6 million. In the case of the award of equity instruments to the employees of indirect subsidiaries, the carrying amount of the equity investment in the direct subsidiary was increased.

The following table shows the assumptions used in determining the impairment loss on the investments held in Enel Finance International NV and Enel Holding Finance Srl.

| Millions of euro              | Original cost    | Growth rate <sup>(1)</sup> | Pre-tax WACC discount rate | Explicit period of cash flows | Terminal value <sup>(2)</sup> | Carrying amount post impairment | Original cost    | Growth rate <sup>(1)</sup> | Pre-tax WACC discount rate | Explicit period of cash flows | Terminal value <sup>(2)</sup> | Carrying amount post impairment |
|-------------------------------|------------------|----------------------------|----------------------------|-------------------------------|-------------------------------|---------------------------------|------------------|----------------------------|----------------------------|-------------------------------|-------------------------------|---------------------------------|
|                               | at Dec. 31, 2024 |                            |                            |                               |                               |                                 | at Dec. 31, 2023 |                            |                            |                               |                               |                                 |
| Enel Finance International NV | 2,624            | 0.04%                      | 11.6%                      | 3 years                       | Perpetuity                    | 1,762                           | 2,624            | 2.10%                      | 13.3%                      | 3 years                       | Perpetuity                    | 2,624                           |
| Enel Holding Finance Srl      | 7,874            | 0.04%                      | 11.6%                      | 3 years                       | Perpetuity                    | 5,287                           | 7,874            | 2.10%                      | 13.3%                      | 3 years                       | Perpetuity                    | 7,874                           |

(1) Perpetual growth rate for cash flows after the explicit forecast period.

(2) The terminal value has been estimated on the basis of a perpetuity or an annuity with a rising yield for the years indicated in the column.

The recoverable amount of the equity investments recognized through the impairment tests was estimated by calculating the equity value of the investments through an estimate of their value in use using discounted cash flow models, which involve estimating expected future cash flows and applying an appropriate discount rate, selected on the basis of market inputs such as risk-free rates, betas and market risk premiums. For the purpose of comparing the carrying amount of the investments, the enterprise value resulting from the estimation of future cash flows was converted into the equity value by subtracting the net financial position of the investee and other balance sheet items relevant for estimating the equity value. Cash flows were determined on the basis of the best information available at the time of the estimate and drawn for the explicit period from the 2025-2027 Business Plan approved by the Board of Directors of the Company on November 17, 2024, containing forecasts for volumes, revenue, operating costs, capital expenditure, industrial and commercial organization and developments in the main macroeconomic variables (inflation, nominal interest rates and exchange rates) and commodity prices. The explicit period of cash flows considered in impairment testing for these equity investments differs in accordance with the specific features and business cycles of the various companies. The terminal value, on the other hand, was calculated as a perpetuity or annuity with a growth rate representing the long-term rate of growth outlook of the companies (depending on the country and business involved).

With regard to the investments held in the companies Enel Finance International NV, Enel Holding Finance Srl and Enel Reinsurance - Compagnia di riassicurazione SpA, the negative difference between the carrying

amount of the investments and their equity represented a trigger event, following which the equity value of the investments in consideration of their expected future cash flows was determined by means of an impairment test.

With regard to the investments held in the companies Enel Italia SpA, Enel X Way Srl, Enel X Srl, Enel Green Power SpA, Enel Grids Srl and Enel Global Services Srl the carrying amount is deemed to be recoverable even if individually greater than equity at December 31, 2024 for each investee. This circumstance is not felt to represent an impairment loss in respect of the investment but rather a temporary mismatch between the two amounts. More specifically, for the companies Enel Italia SpA, Enel X Way Srl, Enel X Srl, Enel Green Power SpA, Enel Grids Srl and Enel Global Services Srl the negative difference between the carrying amount of the investments and their equity represented a trigger event, following which the equity value of the investments in consideration of their expected future cash flows was determined by means of an impairment test. As a result of this test, a greater value emerged that was not reflected in equity to an extent necessary to confirm the full recoverability of the value of the investments.

It should also be noted that these investments have passed their related impairment tests.

The share certificates for Enel SpA's investments in Italian subsidiaries are held in custody at Monte dei Paschi di Siena.

The following table reports the share capital and equity of the investments in subsidiaries, joint ventures, associates and other investees at December 31, 2024.

|   | Registered office | Currency | Share capital     | Equity (millions of euro) | Prior year profit/(loss) (millions of euro) | % holding | Carrying amount (millions of euro) |
|---|-------------------|----------|-------------------|---------------------------|---|-----------|------------------------------------|
| <b>A) Subsidiaries</b>                              |                   |          |                   |                           |   |           |                                    |
| Enel Global Services Srl                            | Rome              | EUR      | 10,000            | 52                        | 1   | 100.0     | 73                                 |
| Enel Global Trading SpA                             | Rome              | EUR      | 90,885,000        | 1,794                     | 1,161                                       | 100.0     | 1,404                              |
| Enel Green Power SpA                                | Rome              | EUR      | 272,000,000       | 358                       | (134)                                       | 100.0     | 700                                |
| Enel Grids Srl                                      | Rome              | EUR      | 10,100,000        | 48                        | 3   | 100.0     | 63                                 |
| Enel Holding Finance Srl                            | Rome              | EUR      | 10,000            | 5,285                     | 636   | 100.0     | 5,287                              |
| Enel Iberia SRLU                                    | Madrid            | EUR      | 336,142,500       | 24,063                    | 775   | 100.0     | 13,714                             |
| Enel Innovation Hubs Srl                            | Rome              | EUR      | 1,100,000         | 8                         | -   | 100.0     | 7                                  |
| Enel Investment Holding BV                          | Amsterdam         | EUR      | 1,000,000         | 4                         | (1)   | 100.0     | 5                                  |
| Enel Italia SpA                                     | Rome              | EUR      | 100,000,000       | 10,200                    | 2,119                                       | 100.0     | 12,770                             |
| Enel North America Inc. <sup>(1)</sup>              | Andover           | USD      | 50                | 7,669                     | 165   | 100.0     | 6,588                              |
| Enel Reinsurance - Compagnia di riassicurazione SpA | Rome              | EUR      | 3,000,000         | 555                       | 30  | 100.0     | 559                                |
| Enel X Srl  | Rome              | EUR      | 1,050,000         | (52)                      | (159)                                       | 100.0     | 243                                |
| Enel X Way Srl                                      | Rome              | EUR      | 6,026,000         | 194                       | (113)                                       | 100.0     | 916                                |
| Enelpower Srl                                       | Milan             | EUR      | 2,000,000         | 27                        | 1   | 100.0     | 26                                 |
| Vektör Enerji Üretim Anonim Şirketi                 | Istanbul          | TRY      | 3,500,000         | (8)                       | (1)   | 100.0     | -                                  |
| Enel Américas SA                                    | Santiago          | USD      | 15,799,226,825    | 17,639                    | 1,763                                       | 82.3      | 11,658                             |
| Enel Chile SA                                       | Santiago          | CLP      | 3,882,103,470,184 | 3,479                     | 229   | 64.9      | 2,671                              |
| Enel Finance International NV                       | Amsterdam         | EUR      | 1,478,810,371     | 5,683                     | 335   | 25.0      | 1,762                              |
| Enel Green Power Chile SA                           | Santiago          | USD      | 599,261,770       | 967                       | 50  | -         | -                                  |
| <b>B) Associates</b>                                |                   |          |                   |                           |   |           |                                    |
| CESI SpA  | Milan             | EUR      | 8,550,000         | 101                       | 2   | 42.7      | 23                                 |
| <b>C) Other companies</b>                           |                   |          |                   |                           |   |           |                                    |
| Compañía de Transmisión del Mercosur SA             | Buenos Aires      | ARS      | 2,025,191,313     | 3                         | (1)   | -         | -                                  |
| Elcogas SA in liquidation                           | Puertollano       | EUR      | 809,690           | -                         | -   | 4.3       | -                                  |
| Empresa Propietaria de la Red SA                    | Panama            | USD      | 58,500,000        | 340                       | 23  | 11.1      | 9                                  |
| Idrosicilia SpA                                     | Milan             | EUR      | 22,520,000        | 35                        | -   | 1.0       | -                                  |
| Red Centroamericana de Telecomunicaciones SA        | Panama            | USD      | 2,700,000         | -                         | -   | 11.1      | -                                  |

(1) Based on the consolidated financial statements at December 31, 2024.

Equity investments in other companies at December 31, 2024 are all related to unlisted companies. During the transition to IFRS 9, the option of measuring these financial assets at fair value through other comprehensive income was applied.

The investment in Elcogas SA was completely written off in 2014 and since January 1, 2015, the company, in which Enel has a stake of 4.3%, is in liquidation. The profit participation loan of €6 million granted in 2014 has also been written down to take account of accumulated losses.

| Millions of euro  | at Dec. 31, 2024 | at Dec. 31, 2023 |
|---|------------------|------------------|
| <b>Equity investments in unlisted companies measured at FVOCI</b> | <b>9</b>         | <b>8</b>         |
| Empresa Propietaria de la Red SA                                  | 9                | 8                |
| Red Centroamericana de Telecomunicaciones SA                      | -                | -                |
| Compañía de Transmisión del Mercosur SA                           | -                | -                |
| Elcogas SA in liquidation   | -                | -                |
| Idrosicilia SpA   | -                | -                |

## 14. Derivatives – €179 million, €107 million, €581 million, €102 million

| Millions of euro                 | Non-current      |                  | Current          |                  |
|----------------------------------|------------------|------------------|------------------|------------------|
|                                  | at Dec. 31, 2024 | at Dec. 31, 2023 | at Dec. 31, 2024 | at Dec. 31, 2023 |
| Derivative financial assets      | 179              | 261              | 107              | 76               |
| Derivative financial liabilities | 581              | 620              | 102              | 106              |

For more details about the nature, recognition and classification of derivative financial assets and liabilities,

please see notes 31 “Financial instruments”, and 33 “Derivatives and hedge accounting”.

## 15. Other non-current financial assets – €4 million

| Millions of euro                                    | Notes | at Dec. 31, 2024 | at Dec. 31, 2023 | Change     |
|---|-------|------------------|------------------|------------|
| Financial prepayments                               |       | 1                | 7                | (6)        |
| Other non-current financial assets included in debt | 15.1  | 3                | 3                | -          |
| <b>Total</b>  |       | <b>4</b>         | <b>10</b>        | <b>(6)</b> |

Financial prepayments essentially refer to the remaining portion of the transaction costs of the revolving sustainability-linked credit lines.

### 15.1 Other non-current financial assets included in debt – €3 million

| Millions of euro  | at Dec. 31, 2024 | at Dec. 31, 2023 | Change   |
|-------------------|------------------|------------------|----------|
| Other loan assets | 3                | 3                | -        |
| <b>Total</b>      | <b>3</b>         | <b>3</b>         | <b>-</b> |

Other loan assets are accounted for by loans to employees.



## 16. Other non-current assets – €68 million

| Millions of euro   | at Dec. 31, 2024 | at Dec. 31, 2023 | Change     |
|--|------------------|------------------|------------|
| Tax assets   | 12               | 9                | 3          |
| Amounts due from subsidiaries for assumption of supplementary pension plan liabilities | 56               | 64               | (8)        |
| <b>Total other non-current assets</b>  | <b>68</b>        | <b>73</b>        | <b>(5)</b> |

Tax assets include the residual amount of €9 million due in respect of the claim for reimbursement for excess income tax paid as a result of not partially deducting IRAP in calculating taxable income for IRES purposes. These claims were submitted by Enel SpA on its own behalf for 2003 and on its own behalf and as the consolidating company for 2004-2011.

The item includes the asset of €3 million, arising from the definitive calculation of the withholding tax levied on the dividends of Enel Américas SA pertaining to 2021.

Amounts due from subsidiaries for assumption of supplementary pension plan liabilities refer to amounts due in respect of the assumption by Group companies of their share of the supplementary pension plan. The terms of the agreement state that the Group companies concerned are to reimburse the costs of extinguishing defined-benefit obligations of the Parent, which are recognized under employee benefits.

On the basis of actuarial forecasts made using current assumptions, the plan will expire within the following five years.

## 17. Trade receivables – €197 million

| Millions of euro                 | at Dec. 31, 2024 | at Dec. 31, 2023 | Change    |
|----------------------------------|------------------|------------------|-----------|
| <b>Trade receivables:</b>        |                  |                  |           |
| - due from subsidiaries          | 192              | 163              | 29        |
| - due from third-party customers | 5                | 4                | 1         |
| <b>Total</b>                     | <b>197</b>       | <b>167</b>       | <b>30</b> |

Trade receivables due from subsidiaries primarily regard the management and coordination services and other activities performed by Enel SpA on behalf of Group companies. The increase on December 31, 2023, reflects developments in the revenue connected with those services.

Trade receivables from third-party customers concern services of various types.

Trade receivables due from subsidiaries break down as follows.

### 3. Separate financial statements

| Millions of euro                    | at Dec. 31, 2024 | at Dec. 31, 2023 | Change    |
|-------------------------------------|------------------|------------------|-----------|
| <b>Subsidiaries</b>                 |                  |                  |           |
| Edistribución Redes Digitales SLU   | 4                | 5                | (1)       |
| e-distribuzione SpA                 | 16               | 17               | (1)       |
| Endesa Energía SAU                  | 2                | 2                | -         |
| Endesa Generación SAU               | 3                | 3                | -         |
| Endesa SA                           | 8                | 8                | -         |
| Enel Américas SA                    | 1                | 2                | (1)       |
| Enel Brasil SA                      | 57               | 33               | 24        |
| Enel Chile SA                       | 5                | 8                | (3)       |
| Enel Distribución Chile SA          | 1                | 2                | (1)       |
| Enel Distribución Perú SAA          | -                | 3                | (3)       |
| Enel Energia SpA                    | 8                | 4                | 4         |
| Enel Generación Chile SA            | 2                | 2                | -         |
| Enel Generación Perú SAA            | -                | 2                | (2)       |
| Enel Global Services Srl            | 13               | 13               | -         |
| Enel Green Power Chile SA           | 2                | 3                | (1)       |
| Enel Green Power Hellas SA          | 7                | 6                | 1         |
| Enel Green Power Italia Srl         | 3                | 2                | 1         |
| Enel Green Power North America Inc. | 1                | 2                | (1)       |
| Enel Green Power SpA                | 5                | 3                | 2         |
| Enel Grids Srl                      | 1                | 1                | -         |
| Enel Italia SpA                     | 3                | (1)              | 4         |
| Enel North America Inc.             | 4                | 2                | 2         |
| Enel Produzione SpA                 | 5                | 5                | -         |
| Enel X Srl                          | 6                | 2                | 4         |
| Enel X Way Srl                      | -                | 2                | (2)       |
| Gas y Electricidad Generación SAU   | 2                | 2                | -         |
| Servizio Elettrico Nazionale SpA    | -                | 1                | (1)       |
| Vektör Enerji Üretim Anonim Şirketi | 8                | 8                | -         |
| Other                               | 25               | 21               | 4         |
| <b>Total</b>                        | <b>192</b>       | <b>163</b>       | <b>29</b> |

101

Trade receivables by geographical segment are shown below.

| Millions of euro | at Dec. 31, 2024 | at Dec. 31, 2023 | Change    |
|------------------|------------------|------------------|-----------|
| Italy            | 68               | 57               | 11        |
| EU               | 34               | 31               | 3         |
| Non-EU Europe    | 1                | 1                | -         |
| Other            | 94               | 78               | 16        |
| <b>Total</b>     | <b>197</b>       | <b>167</b>       | <b>30</b> |

## 18. Income tax assets – €189 million

Income tax assets essentially regard the Company's IRES credit for estimated current taxes for 2024 (€182 million) and the credit for withholding tax on interest

income (€9 million), partly offset by positions relating to the withholding tax (€2 million).

## 19. Other current financial assets – €2,678 million

| Millions of euro                                | Notes | at Dec. 31, 2024 | at Dec. 31, 2023 | Change         |
|---|-------|------------------|------------------|----------------|
| Other current financial assets included in debt | 19.1  | 2,627            | 6,428            | (3,801)        |
| Other sundry current financial assets           |       | 51               | 55               | (4)            |
| <b>Total</b>                                    |       | <b>2,678</b>     | <b>6,483</b>     | <b>(3,805)</b> |

For more information on "other current financial assets included in debt", please see note 19.1.

"Other current financial assets" essentially refer to current accrued financial income, mainly on cash flow hedge derivatives on interest, of €35 million (unchanged compared with December 31, 2023), fi-

ancial assets in respect of the outcome of derivative positions amounting to €11 million (€5 million at December 31, 2023) and current financial prepaid expense of €6 million (unchanged from December 31, 2023), relating to charges incurred for the signing of credit lines.

### 19.1 Other current financial assets included in debt – €2,627 million

| Millions of euro   | Notes  | at Dec. 31, 2024 | at Dec. 31, 2023 | Change         |
|--|--------|------------------|------------------|----------------|
| <b>Loan assets due from Group companies:</b>               |        |                  |                  |                |
| - short-term loan assets (intercompany current accounts)   | 31.1.1 | 2,161            | 5,934            | (3,773)        |
| - short-term financing                                     |        | -                | 6                | (6)            |
| <b>Total</b>   |        | <b>2,161</b>     | <b>5,940</b>     | <b>(3,779)</b> |
| <b>Loan assets due from others:</b>                        |        |                  |                  |                |
| - other loan assets  |        | 5                | 6                | (1)            |
| - cash collateral for margin agreements on OTC derivatives | 31.1.1 | 461              | 482              | (21)           |
| <b>Total</b>   |        | <b>466</b>       | <b>488</b>       | <b>(22)</b>    |
| <b>TOTAL</b>   |        | <b>2,627</b>     | <b>6,428</b>     | <b>(3,801)</b> |

## 20. Other current assets – €1,181 million

| Millions of euro                       | at Dec. 31, 2024 | at Dec. 31, 2023 | Change       |
|--|------------------|------------------|--------------|
| Tax assets                             | 13               | 13               | -            |
| Other amounts due from Group companies | 1,144            | 1,552            | (408)        |
| Other amounts due                      | 24               | 16               | 8            |
| <b>Total</b>                           | <b>1,181</b>     | <b>1,581</b>     | <b>(400)</b> |

Tax assets amounted to €13 million and essentially includes the tax asset of €8 million in respect of the IRES reimbursement for 2011–2014 paid to Enel SpA following an agreement procedure (MAP) begun in 2021 and completed in 2022 with an agreement between the Italian and Spanish tax authorities eliminating the double taxation charged to the multinational group following adjustments made to transfer prices applied in transactions between Enel SpA and its Spanish subsidiaries in 2011, 2012, 2013 and 2014.

Other amounts due from Group companies essentially

regard receivables for the interim dividend approved by the subsidiaries Enel Iberia SRLU (€300 million), Enel Américas SA (€294 million) and Enel Chile SA (€35 million), receivables in respect of the Group companies participating in the consolidated taxation mechanism (€507 million), as well as VAT assets in respect of companies participating in the Group VAT mechanism (€8 million).

Other amounts due amounted to €24 million, an increase of €8 million on 2023.

## 21. Cash and cash equivalents – €2,121 million

| Millions of euro              | at Dec. 31, 2024 | at Dec. 31, 2023 | Change     |
|-------------------------------|------------------|------------------|------------|
| Bank and post office deposits | 2,121            | 1,122            | 999        |
| <b>Total</b>                  | <b>2,121</b>     | <b>1,122</b>     | <b>999</b> |

Cash and cash equivalents came to €2,121 million, an increase of €999 million from December 31, 2023, mainly reflecting the increase in dividends received by Group companies in the year.

For more information see the note on “Cash flows” in the section “Performance and financial position of Enel SpA” in the Report on Operations.

## Liabilities and equity

### 22. Equity – €36,386 million

Equity amounted to €36,386 million, a decrease of €1,497 million from December 31, 2023.

The change is mainly attributable to:

- profit for the year of €2,536 million;
- the distribution of the balance of the dividend for 2023 in the amount of €0.215 per share (for a total €2,186 million), as approved by the Shareholders' Meeting on May 23, 2024 and the interim dividend for 2024 approved by the Board of Directors on November 6, 2024 and paid as from January 22, 2025 (€0.215 per share for a total €2,186 million);
- the net change in perpetual hybrid bonds in the amount of €592 million;
- the payment of coupons to holders of perpetual hybrid bonds for a total €246 million.

#### Share capital – €10,167 million

At December 31, 2024 the fully subscribed and paid-up share capital of Enel SpA totaled €10,166,679,946, represented by the same number of ordinary shares with a par value of €1.00 each.

The share capital is unchanged compared with the amount reported at December 31, 2023.

At December 31, 2024, based on the shareholders register and the notices submitted to CONSOB and received by the Company pursuant to Article 120 of Legislative Decree 58 of February 24, 1998, as well as other available information, shareholders with interests of greater than 3% in the Company's share capital were the Ministry for the Economy and Finance (with a 23.585% stake) and BlackRock Inc. (with a 5.023% stake held for asset management purposes).

### **Negative treasury share reserve – €(78) million**

On July 25, 2024, the Board of Directors of the Company, implementing the authorization granted by the Shareholders' Meeting held on May 23, 2024, approved the launch of a share buyback program for 2.9 million, equivalent to about 0.029% of Enel's share capital.

The program, which began on September 16, 2024 and was completed on November 8, 2024, was introduced to serve the 2024 Long-Term Incentive Plan for the management of Enel and/or of its subsidiaries pursuant to Article 2359 of the Italian Civil Code (2024 LTI Plan) which was also approved by Enel's Shareholders' Meeting of May 23, 2024.

As a result of these transactions, a total of 2,900,000 Enel shares were acquired at a volume-weighted average price of €7.0210 per share, for a total €20 million. Moreover, a total of 905,436 shares were granted, following achievement of performance targets, to the beneficiaries of the 2020 and 2021 LTI Plans, for €7 million.

As a result of the award and considering the treasury shares already owned, at December 31, 2024 Enel held 12,079,670 treasury shares, equal to about 0.1188% of share capital, serving the Long-Term Incentive Plans (the LTI Plans for 2021, 2022, 2023 and 2024).

In accordance with Article 2357-ter, paragraph 2, of the Civil Code, treasury shares do not participate in the distribution of the dividend.

For more details, please see note 35 "Share-based payments".

### **Perpetual hybrid bonds – €7,145 million**

Perpetual hybrid bonds increased by €592 million, due to a new issue in February 2024 in the amount of €889 million, recognized net of transaction costs, partly offset by the repayment of the residual portion of a hybrid bond in January 2024, in the amount of €297 million.

On February 20, 2024 Enel SpA launched the issue of non-convertible, subordinated, perpetual, hybrid bonds for institutional investors on the European market, denominated in euros, with an aggregate principal amount of €900 million.

The issuance is carried out in execution of the resolution of the Company's Board of Directors of December 18, 2023 which authorized Enel to issue, by December 31, 2024, one or more non-convertible subordinated hybrid bonds.

The single-tranche non-convertible €900 million subordinated perpetual hybrid bond has no fixed maturity, and is due and payable only in the event of the winding up or liquidation of the Company, as specified in the relevant terms and conditions.

The securities are listed on the regulated market of the Irish Stock Exchange (Euronext Dublin).

During 2024, the Company paid coupons to holders of perpetual hybrid bonds for €246 million.

### **Other reserves – €11,745 million**

#### **Share premium reserve – €7,496 million**

The share premium reserve was unchanged compared with the previous year.

#### **Legal reserve – €2,034 million**

The legal reserve, equal to 20.0% of share capital, is unchanged compared with the previous year.

#### **Reserve pursuant to Law 292/1993 – €2,215 million**

The reserve shows the remaining portion of the adjustments carried out when Enel was transformed from a public entity to a joint-stock company.

In the case of a distribution of this reserve, the tax treatment for capital reserves as defined by Article 47 of the Consolidated Income Tax Code shall apply.

#### **Other reserves – €168 million**

Other reserves include €19 million related to the reserve for capital grants, which reflects 50% of the grants received from Italian public entities and EU bodies in application of related laws for new works (pursuant to Article 55 of Presidential Decree 917/1986), which is recognized in equity in order to take advantage of tax deferment benefits.

The item also includes the reserves established to recognize the value of the equity component granted to the management of the Company and the subsidiaries as part of the 2019-2024 Long-Term Incentive Plans in the amount of €22 million and the unavailable reserve established for the purchase of treasury shares in the amount of €78 million.

It also includes €29 million in respect of the stock option reserve and €20 million for other reserves.

#### **Hedging reserve – €(147) million**

At December 31, 2024 the item includes the hedging reserve, a negative €149 million (net of the positive tax effect of €47 million), and the hedging costs reserve, a positive €2 million (net of tax effect of €1 million).

#### **Reserve from measurement of financial assets at FVOCI – €4 million**

At December 31, 2024 the valuation reserve for financial assets at FVOCI came to €4 million reflecting the

fair value measurement of Empresa Propietaria de la Red SA for €1 million.

#### Actuarial reserve – €(25) million

At December 31, 2024 the actuarial reserve amounted to €25 million (net of the positive tax effect of €6 mil-

lion). The reserve includes actuarial gains and losses recognized directly in equity, as the corridor approach is no longer permitted under the new version of “IAS 19 – Employee Benefits”.

The table below provides a breakdown of changes in the hedging and actuarial reserves in 2023 and 2024.

| Millions of euro  | Gross gains/<br>(losses)<br>recognized<br>in equity<br>during the<br>year |       | Gross<br>released<br>to profit<br>or loss | Taxes | Other<br>changes | Gross gains/<br>(losses)<br>recognized<br>in equity<br>during the<br>year |    | Gross<br>released<br>to profit<br>or loss | Taxes | Other<br>changes |                     |
|---|---|-------|---|-------|------------------|---|----|---|-------|------------------|---------------------|
|   | at Jan. 1,<br>2023  |       |   |       |                  | at Dec. 31,<br>2023   |    |   |       |                  | at Dec. 31,<br>2024 |
| Hedging reserve   | (24)  | (257) | 207                                       | 17    | (23)             | (80)  | 2  | (72)                                      | 22    | (21)             | (149)               |
| Hedging costs reserve                                     | (3)   | -     | -   | -     | -                | (3)   | 7  | (2)                                       | -     | -                | 2                   |
| Reserve from measurement of financial assets at FVOCI     | 2   | 1     | -   | -     | -                | 3   | 1  | -   | -     | -                | 4                   |
| Actuarial reserve   | (22)  | (7)   | -   | 2     | -                | (27)  | 2  | -   | -     | -                | (25)                |
| Gains/<br>(Losses)<br>recognized<br>directly in<br>equity | (47)  | (263) | 207                                       | 19    | (23)             | (107)   | 12 | (74)                                      | 22    | (21)             | (168)               |



## Retained earnings – €6,995 million

For 2024 the item showed a decrease of €1,597 million mainly due to:

- the resolution of the Shareholders' Meeting of May 23, 2023, providing for the distribution to the shareholders of a dividend balance in the amount of €1,525 million and the allocation to this reserve of the remainder of profit for a total €5 million, including the portion of the undistributed dividend balance in respect of treasury shares held in the portfolio at the record date of July 23, 2024;
- the allocation of profit for the year 2023, in execution of the resolution of the Shareholders' Meeting of May 23, 2024, covering the amounts paid in 2023 as coupons to the holders of non-convertible subordinated perpetual hybrid bonds for a total €182 million;
- the payment of coupons in the total amount of €246 million to the holders of perpetual hybrid bonds;

- the partial release of the unavailable reserve following the award of treasury shares to the beneficiaries of the Long-Term Incentive Plans for 2020 and 2021, for a total €7 million;
- a specific unavailable reserve of €21 million, established for the purchase of treasury shares serving the 2024 LTI Plan and the conclusion of the 2023 LTI Plan;
- waived collection of the 2024 interim dividend on treasury shares held at the record date of January 21, 2025 in the amount of €3 million.

## Profit for the year – €412 million

Profit for 2024, net of the interim dividend 2024 of €0.215 per share (a total €2,186 million), came to €412 million.

The table below shows the availability of reserves for distribution.

| Millions of euro  | at Dec. 31, 2024 | Possible uses | Amount available     |
|---|------------------|---------------|----------------------|
| <b>Share capital</b>                                    | <b>10,167</b>    |               |                      |
| <b>Capital reserves:</b>                                |                  |               |                      |
| - share premium reserve                                 | 7,496            | ABC           | 7,496                |
| - equity instruments – perpetual hybrid bonds           | 7,145            |               |                      |
| <b>Income reserves:</b>                                 |                  |               |                      |
| - legal reserve   | 2,034            | B             |                      |
| - negative treasury share reserve                       | (78)             |               |                      |
| - reserve pursuant to Law 292/1993                      | 2,215            | ABC           | 2,215                |
| - hedging reserve                                       | (147)            |               |                      |
| - reserve from measurement of financial assets at FVOCI | 4                |               |                      |
| - reserve for capital grants                            | 19               | ABC           | 19                   |
| - stock option reserve                                  | 29               | ABC           | 29 <sup>(1)(2)</sup> |
| - actuarial reserve                                     | (25)             |               |                      |
| - reserve for share-based payments (LTI)                | 22               |               |                      |
| - other   | 98               | ABC           | 20                   |
| Retained earnings/(loss carried forward)                | 6,995            | ABC           | 6,995                |
| <b>Total</b>  | <b>35,974</b>    |               | <b>16,774</b>        |
| <i>of which amount available for distribution</i>       |                  |               | <i>16,771</i>        |

A: for capital increases.

B: to cover losses.

C: for distribution to shareholders.

(1) Regards lapsed options.

(2) Not distributable in the amount of €3 million regarding options granted by the Parent to employees of subsidiaries that have lapsed.

There are no restrictions on the distribution of the reserves pursuant to Article 2426, paragraph 1(5), of the Italian Civil Code since there are no unamortized start-up and expansion costs or research and development expenditure, or departures pursuant to Article 2423, paragraph 4, of the Civil Code.

It should be noted that, in the three previous years, the

available reserve denominated “retained earnings” has been used in the amount of €1,525 million for the distribution of dividends to shareholders.

## 22.1 Dividends

The table below shows the dividends paid by the Company in 2023 and 2024.

|  | Amount distributed (in millions of euro) | Dividend per share (in euro) |
|--|--|------------------------------|
| <b>Dividends distributed in 2023</b>       |  |                              |
| Dividends for 2022                         | 4,064                                    | 0.40                         |
| Interim dividend for 2023 <sup>(1)</sup>   | -  | -                            |
| Special dividends                          | -  | -                            |
| <b>Total dividends distributed in 2023</b> | <b>4,064</b>                             | <b>0.40</b>                  |
| <b>Dividends distributed in 2024</b>       |  |                              |
| Dividends for 2023                         | 4,367                                    | 0.43                         |
| Interim dividend for 2024 <sup>(2)</sup>   | -  | -                            |
| Special dividends                          | -  | -                            |
| <b>Total dividends distributed in 2024</b> | <b>4,367</b>                             | <b>0.43</b>                  |

(1) Approved by the Board of Directors on November 7, 2023 and paid as from January 24, 2024 (interim dividend per share of €0.215 for a total of €2,186 million).

(2) Approved by the Board of Directors on November 6, 2024 and paid as from January 22, 2025 (interim dividend per share of €0.215 for a total of €2,186 million).

Dividends distributed are shown net of the amounts attributable to treasury shares held at the respective record dates. The Company waived collection of dividends on these shares, which were recognized under retained earnings.

The dividend for 2024, equal to €0.47 per share, amounting to a total €4,778 million (of which €0.215 per share for a total €2,186 million already paid as an interim dividend), was approved by the Shareholders' Meeting of May 22, 2025 at a single call.

These separate financial statements do not reflect the effects of the distribution of this dividend for 2024 to shareholders, with the exception of liabilities due to shareholders for the 2024 interim dividend approved by the Board of Directors on November 6, 2024 in the maximum potential amount of €2,186 million, and paid as from January 22, 2025 net of the amount pertaining to the 12,079,670 treasury shares held as at the record date of January 21, 2025.

During the year, the Company also paid coupons to-

taling €246 million to the holders of perpetual hybrid bonds.

## 22.2 Capital management

The Company's objectives for managing capital comprise safeguarding the business as a going concern, creating value for stakeholders and supporting the development of the Group. In particular, the Company seeks to maintain an adequate capitalization that enables it to achieve a satisfactory return for shareholders and ensure access to external sources of financing, in part by maintaining an adequate rating.

In this context, the Company manages its capital structure and adjusts that structure when changes in economic conditions so require. There were no substantive changes in objectives, policies or processes in 2024.

To this end, the Company constantly monitors developments in the level of its debt in relation to equity. The situation at December 31, 2024 and 2023, is summarized in the following table.

| Millions of euro                                      | at Dec. 31, 2024 | at Dec. 31, 2023 | Change         |
|---|------------------|------------------|----------------|
| Non-current financial debt                            | (17,345)         | (17,855)         | 510            |
| Net current financial debt                            | (2,229)          | (2,261)          | 32             |
| Non-current financial assets and long-term securities | 3                | 3                | -              |
| <b>Net financial debt</b>                             | <b>(19,571)</b>  | <b>(20,113)</b>  | <b>542</b>     |
| <b>Equity</b>   | <b>36,386</b>    | <b>37,883</b>    | <b>(1,497)</b> |
| <b>Debt/equity ratio</b>                              | <b>(0.54)</b>    | <b>(0.53)</b>    | <b>(0.01)</b>  |

## 23. Borrowings – €17,345 million, €567 million, €6,410 million

| Millions of euro      | Non-current      |                  | Current          |                  |
|-----------------------|------------------|------------------|------------------|------------------|
|                       | at Dec. 31, 2024 | at Dec. 31, 2023 | at Dec. 31, 2024 | at Dec. 31, 2023 |
| Long-term borrowings  | 17,345           | 17,855           | 567              | 1,179            |
| Short-term borrowings | -                | -                | 6,410            | 8,632            |

For more details about the nature, recognition and classification of borrowings, please see note 31 “Financial instruments”.

## 24. Employee benefits – €112 million

The Company provides its employees with a variety of benefits, including deferred compensation benefits, additional months’ pay, indemnities in lieu of notice, loyalty bonuses, supplementary pension plans, supplementary healthcare plans, additional indemnity for FOPEN pension contributions, FOPEN pension contributions in excess of deductible amount and personnel incentive plans.

The item includes accruals made to cover post-employment benefits under defined-benefit plans and

other long-term benefits to which employees are entitled by law, by contract, or under other forms of employee incentive schemes.

These obligations, in accordance with IAS 19, were determined using the projected unit credit method.

The following table reports the change during the year in the defined-benefit obligation, as well as a reconciliation of the defined-benefit obligation with the obligation recognized at December 31, 2024 and at December 31, 2023.

|  | 2024             |                  |                |             | 2023             |                  |                |             |
|--|------------------|------------------|----------------|-------------|------------------|------------------|----------------|-------------|
| Millions of euro   | Pension benefits | Health insurance | Other benefits | Total       | Pension benefits | Health insurance | Other benefits | Total       |
| <b>CHANGES IN ACTUARIAL OBLIGATION</b>                                 |                  |                  |                |             |                  |                  |                |             |
| <b>Actuarial obligation at January 1</b>                               | <b>88</b>        | <b>28</b>        | <b>5</b>       | <b>121</b>  | <b>96</b>        | <b>27</b>        | <b>8</b>       | <b>131</b>  |
| Current service cost   | -                | 1                | 1              | <b>2</b>    | -                | 1                | 2              | <b>3</b>    |
| Interest expense   | 3                | 1                | -              | <b>4</b>    | 3                | 1                | -              | <b>4</b>    |
| Actuarial (gains)/losses arising from changes in financial assumptions | -                | (1)              | -              | <b>(1)</b>  | 1                | 1                | -              | <b>2</b>    |
| Experience adjustments   | 1                | (2)              | -              | <b>(1)</b>  | 5                | -                | -              | <b>5</b>    |
| Past service cost  | -                | -                | -              | -           | -                | -                | -              | -           |
| Other payments   | (15)             | (2)              | (1)            | <b>(18)</b> | (17)             | (2)              | (1)            | <b>(20)</b> |
| Other changes  | 2                | 3                | -              | <b>5</b>    | -                | -                | (4)            | <b>(4)</b>  |
| <b>Actuarial obligation at December 31</b>                             | <b>79</b>        | <b>28</b>        | <b>5</b>       | <b>112</b>  | <b>88</b>        | <b>28</b>        | <b>5</b>       | <b>121</b>  |

| Millions of euro                              | 2024     | 2023     |
|---|----------|----------|
| <b>(Gains)/Losses taken to profit or loss</b> |          |          |
| Service cost                                  | 2        | 3        |
| Interest expense                              | 4        | 4        |
| <b>Total</b>                                  | <b>6</b> | <b>7</b> |

| Millions of euro                                  | 2024       | 2023     |
|---|------------|----------|
| <b>Remeasurement (gains)/losses in OCI</b>        |            |          |
| Actuarial (gains)/losses on defined-benefit plans | (2)        | 7        |
| <b>Total</b>                                      | <b>(2)</b> | <b>7</b> |

The current service cost for employee benefits in 2024 came to €6 million (€7 million in 2023).  
The main actuarial assumptions used to calculate the

liabilities arising from employee benefits, which are consistent with those used the previous year, are set out below.

|                                      | 2024        | 2023        |
|--------------------------------------|-------------|-------------|
| Discount rate                        | 2.75%-3.20% | 3.30%-3.40% |
| Rate of wage increases               | 2.00%-4.00% | 2.30%-4.30% |
| Rate of increase in healthcare costs | 3.00%       | 3.30%       |

The following table reports the outcome of a sensitivity analysis that demonstrates the effects on the liability for healthcare plans as a result of changes

reasonably possible at the end of the year in the actuarial assumptions used in estimating the obligation.

| Millions of euro       | An increase of 0.5% in discount rate | A decrease of 0.5% in discount rate | An increase of 0.5% in inflation rate | An increase of 0.5% in remuneration | An increase of 0.5% in pensions currently being paid | An increase of 1% in healthcare costs | An increase of 1 year in life expectancy of active and retired employees |
|------------------------|--------------------------------------|-------------------------------------|---------------------------------------|-------------------------------------|--|---------------------------------------|--|
| Healthcare plans: ASEM | (2)                                  | 2                                   | (2)                                   |                                     |  | 4                                     | 30   |

## 25. Provisions for risks and charges – €29 million

Provisions for risks and charges cover probable potential liabilities that could arise from legal proceedings and other disputes, without considering the effects of rulings that are expected to be in the Company's favor and those for which any charge cannot be quantified with reasonable certainty.

In determining the balance of the provision, we have

taken account of both the charges that are expected to result from court rulings and other dispute settlements for the year and an update of the estimates for positions arising in previous years.

The following table shows changes in provisions for risks and charges.

| Taken to profit or loss                               |    |          |           |             |               |                          |    |
|---|----|----------|-----------|-------------|---------------|--------------------------|----|
| Millions of euro                                      |    | Accruals | Reversals | Utilization | Other changes | Total                    |    |
| at Dec. 31, 2023                                      |    |          |           |             |               | at Dec. 31, 2024         |    |
|   |    |          |           |             |               | of which current portion |    |
| Provision for litigation and other risks and charges: |    |          |           |             |               |                          |    |
| - litigation  | 3  | 2        | (1)       | (2)         | -             | 2                        | 2  |
| - other   | 3  | -        | -         | -           | -             | 3                        | -  |
| Total   | 6  | 2        | (1)       | (2)         | -             | 5                        | 2  |
| Provision for early retirement incentives             | 24 | 10       | -         | (11)        | 1             | 24                       | 12 |
| TOTAL PROVISIONS FOR RISKS AND CHARGES                | 30 | 12       | (1)       | (13)        | 1             | 29                       | 14 |

110

The €1 million decrease in the provision for litigation mainly reflects the reversal to profit or loss of provisions for outstanding disputes. The provision mainly refers to labor disputes.

The provision for early retirement incentive plans adopted by the Company is essentially unchanged compared with 2023.

## 26. Other non-current liabilities – €17 million

Other non-current liabilities came to €17 million (€20 million at December 31, 2023) and regard, in the amount of €8 million, the debt towards Group companies that initially arose following Enel SpA's application (submitted in its capacity as the consolidating company) for reimbursement for 2004-2011 of the additional income taxes paid as a result of not deducting part of IRAP in computing taxable income for IRES purposes. The liability in respect of the subsidiaries is balanced by the recognition of non-current tax assets (note 16).

The item also includes the liability to employees (€5 million) for early termination incentive plans adopted by the Company (€8 million at December 31, 2023) and the non-current portion of deferred income in respect of up-front fees made at the time of the establishment of a number of hedging derivative positions in the amount of €4 million (€4 million at December 31, 2023), in previous years, which are released to profit or loss on the basis of the amortization plan for the entire duration of the derivative itself.

## 27. Trade payables – €132 million

| Millions of euro         | at Dec. 31, 2024 | at Dec. 31, 2023 | Change     |
|--------------------------|------------------|------------------|------------|
| <b>Trade payables:</b>   |                  |                  |            |
| – due to third parties   | 51               | 48               | 3          |
| – due to Group companies | 81               | 87               | (6)        |
| <b>Total</b>             | <b>132</b>       | <b>135</b>       | <b>(3)</b> |

Trade payables mainly include payables for the provision of services and other activities.

Trade payables due to subsidiaries at December 31, 2024 break down as follows.

| Millions of euro         | at Dec. 31, 2024 | at Dec. 31, 2023 | Change     |
|--------------------------|------------------|------------------|------------|
| <b>Subsidiaries</b>      |                  |                  |            |
| Endesa SA                | –                | 1                | (1)        |
| Enel Brasil SA           | 1                | –                | 1          |
| Enel Global Services Srl | 40               | 53               | (13)       |
| Enel Global Trading SpA  | 1                | 1                | –          |
| Enel Green Power SpA     | 7                | 5                | 2          |
| Enel Grids Srl           | 6                | 6                | –          |
| Enel Iberia SRLU         | 4                | 5                | (1)        |
| Enel Innovation Hubs Srl | 4                | 5                | (1)        |
| Enel Italia SpA          | 10               | 4                | 6          |
| Enel Produzione SpA      | 1                | 1                | –          |
| Enel X Srl               | 2                | –                | 2          |
| Other                    | 5                | 6                | (1)        |
| <b>Total</b>             | <b>81</b>        | <b>87</b>        | <b>(6)</b> |

111

Trade payables break down by geographical area as follows.

| Millions of euro | at Dec. 31, 2024 | at Dec. 31, 2023 | Change     |
|------------------|------------------|------------------|------------|
| <b>Suppliers</b> |                  |                  |            |
| Italy            | 121              | 121              | –          |
| EU               | 5                | 7                | (2)        |
| Non-EU Europe    | 5                | 1                | 4          |
| Other            | 1                | 6                | (5)        |
| <b>Total</b>     | <b>132</b>       | <b>135</b>       | <b>(3)</b> |



## 28. Other current financial liabilities – €178 million

| Millions of euro               | at Dec. 31, 2024 | at Dec. 31, 2023 | Change      |
|--------------------------------|------------------|------------------|-------------|
| Deferred financial liabilities | 169              | 213              | (44)        |
| Other items                    | 9                | 13               | (4)         |
| <b>Total</b>                   | <b>178</b>       | <b>226</b>       | <b>(48)</b> |

Deferred financial liabilities mainly consist of interest expense accrued on financial debt, while the other items essentially include amounts due to banks and Group companies that accrued as of December

31, 2024, but were to be settled in the following year, comprising financial expense on hedge derivatives on commodity exchange rates entered into on behalf of Group companies.

## 29. Net financial position and long-term financial assets and securities – €19,571 million

The following table shows the net financial position on the basis of the items on the statement of financial position.

| Millions of euro                                    | Notes | at Dec. 31, 2024 | at Dec. 31, 2023 | Change       |
|---|-------|------------------|------------------|--------------|
| Long-term borrowings                                | 23    | 17,345           | 17,855           | (510)        |
| Short-term borrowings                               | 23    | 6,410            | 8,632            | (2,222)      |
| Current portion of long-term borrowings             | 23    | 567              | 1,179            | (612)        |
| Other non-current financial assets included in debt | 15.1  | 3                | 3                | -            |
| Other current financial assets included in debt     | 19.1  | 2,627            | 6,428            | (3,801)      |
| Cash and cash equivalents                           | 21    | 2,121            | 1,122            | 999          |
| <b>Total</b>  |       | <b>19,571</b>    | <b>20,113</b>    | <b>(542)</b> |

The net financial debt at December 31, 2024 and December 31, 2023 is reported below in accordance with Guideline 39, issued on March 4, 2021, by ESMA, applicable as from May 5, 2021, and with warning notice no.

5/2021 issued by CONSOB on April 29, 2021, which replaced references to the CESR Recommendations and those in Communication no. DEM/6064293 of July 28, 2006 regarding the net financial position.

| Millions of euro  |                  |                                  |                  |                                  |                |
|---|------------------|----------------------------------|------------------|----------------------------------|----------------|
|   | at Dec. 31, 2024 |                                  | at Dec. 31, 2023 |                                  | Change         |
|   |                  | of which with<br>related parties |                  | of which with<br>related parties |                |
| <b>Liquidity</b>  |                  |                                  |                  |                                  |                |
| Bank and post office deposits   | 2,121            |                                  | 1,122            |                                  | 999            |
| <b>Liquid assets</b>  | <b>2,121</b>     |                                  | <b>1,122</b>     |                                  | <b>999</b>     |
| <b>Cash equivalents</b>   | <b>-</b>         |                                  | <b>-</b>         |                                  | <b>-</b>       |
| Short-term loan assets  | 2,627            |                                  | 6,428            |                                  | (3,801)        |
| <b>Other current financial assets</b>   | <b>2,627</b>     | <i>2,161</i>                     | <b>6,428</b>     | <i>5,934</i>                     | <b>(3,801)</b> |
| <b>Liquidity</b>  | <b>4,748</b>     |                                  | <b>7,550</b>     |                                  | <b>(2,802)</b> |
| <b>Current financial debt</b>   |                  |                                  |                  |                                  |                |
| Current bank debt   | -                |                                  | (1)              |                                  | 1              |
| Other short-term borrowings   | (6,410)          | <i>(6,306)</i>                   | (8,631)          | <i>(8,461)</i>                   | 2,221          |
| <b>Current financial debt (including debt instruments)</b>  | <b>(6,410)</b>   |                                  | <b>(8,632)</b>   |                                  | <b>2,222</b>   |
| Current portion of long-term bank borrowings  | (567)            |                                  | (1,179)          |                                  | 612            |
| <b>Non-current financial debt (current portion)</b>   | <b>(567)</b>     |                                  | <b>(1,179)</b>   |                                  | <b>612</b>     |
| <b>Current financial debt</b>   | <b>(6,977)</b>   |                                  | <b>(9,811)</b>   |                                  | <b>2,834</b>   |
| <b>Net current financial debt</b>   | <b>(2,229)</b>   |                                  | <b>(2,261)</b>   |                                  | <b>32</b>      |
| <b>Non-current financial debt</b>   |                  |                                  |                  |                                  |                |
| Long-term bank borrowings   | (1,000)          |                                  | (1,316)          |                                  | 316            |
| Non-bank financing (leases)   | (2)              |                                  | -                |                                  | (2)            |
| Other long-term borrowings  | (14,142)         |                                  | (14,274)         |                                  | 132            |
| <b>Non-current financial debt (excluding current portion and debt instruments)</b>                                  | <b>(15,144)</b>  |                                  | <b>(15,590)</b>  |                                  | <b>446</b>     |
| <b>Bonds</b>  | <b>(2,201)</b>   |                                  | <b>(2,265)</b>   |                                  | <b>64</b>      |
| <b>Trade payables and other non-interest-bearing non-current liabilities with a significant financing component</b> | <b>-</b>         |                                  | <b>-</b>         |                                  | <b>-</b>       |
| <b>Non-current financial debt</b>   | <b>(17,345)</b>  |                                  | <b>(17,855)</b>  |                                  | <b>510</b>     |
| <b>Net financial debt as per CONSOB instructions</b>  | <b>(19,574)</b>  |                                  | <b>(20,116)</b>  |                                  | <b>542</b>     |
| <b>Long-term loan assets</b>  | <b>3</b>         | <b>-</b>                         | <b>3</b>         | <b>-</b>                         | <b>-</b>       |
| <b>NET FINANCIAL DEBT</b>   | <b>(19,571)</b>  |                                  | <b>(20,113)</b>  |                                  | <b>542</b>     |

This statement of the net financial position does not include financial assets and liabilities in respect of derivatives, since derivative contracts, even if not designated as hedges for hedge accounting purposes, are in any case entered into by the Company for hedging purposes.

At December 31, 2024 those financial assets and liabilities are reported separately in the statement of

financial position under the following items: "Non-current financial derivative assets" in the amount of €179 million (€261 million at December 31, 2023), "Current financial derivative assets" in the amount of €107 million (€76 million at December 31, 2023), "Non-current financial derivative liabilities" in the amount of €581 million (€620 million at December 31, 2023), and "Current financial derivative liabilities" in the amount of €102 million (€106 million at December 31, 2023).

### 30. Other current liabilities – €3,508 million

| Millions of euro  | at Dec. 31, 2024 | at Dec. 31, 2023 | Change       |
|---|------------------|------------------|--------------|
| Tax liabilities   | 730              | 1,320            | (590)        |
| Amounts due to Group companies                                    | 550              | 825              | (275)        |
| Amounts due to employees, recreational/assistance associations    | 22               | 23               | (1)          |
| Amounts due to social security institutions                       | 12               | 10               | 2            |
| Amounts due to customers for security deposits and reimbursements | 1                | 2                | (1)          |
| Other   | 2,193            | 2,215            | (22)         |
| <b>Total</b>  | <b>3,508</b>     | <b>4,395</b>     | <b>(887)</b> |

Tax liabilities amounted to €730 million, and include amounts due to tax authorities for corporate income tax (IRES) of the companies participating in the national consolidated taxation mechanism for €562 million (€1,239 million at December 31, 2023), liabilities for Group VAT for the 4th Quarter of 2024 of the companies participating in the Enel VAT Group in the amount of €161 million and liabilities for withholdings for payroll employees in the amount of €5 million.

Amounts due to Group companies amounted to €550 million. They consist of €405 million in payables in re-

spect of the IRES liability under the consolidated taxation mechanism (€523 million at December 31, 2023) and €114 million in respect of Group VAT (€301 million at December 31, 2023).

The item "other", equal to €2,193 million, mainly includes the liability for dividends to be paid to shareholders, in the amount of €2,184 million, represented by the liability for the interim dividend for 2024, net of the portion for treasury shares held at the record date of January 21, 2025.

114

### 31. Financial instruments

#### 31.1 Financial assets by category

The following table shows the carrying amount for each category of financial assets provided by IFRS 9, broken

down into current and non-current financial assets, showing separately hedging derivatives and derivatives measured at fair value through profit or loss.

| Millions of euro   | Notes  | Non-current      |                  | Current          |                  |
|--|--------|------------------|------------------|------------------|------------------|
|  |        | at Dec. 31, 2024 | at Dec. 31, 2023 | at Dec. 31, 2024 | at Dec. 31, 2023 |
| <b>Financial assets measured at amortized cost</b>                         | 31.1.1 | <b>3</b>         | <b>3</b>         | <b>5,587</b>     | <b>8,145</b>     |
| <b>Financial assets at FVOCI</b>   |        |                  |                  |                  |                  |
| Equity investments in other companies                                      | 31.1.2 | 9                | 8                | -                | -                |
| <b>Total financial assets at FVOCI</b>                                     |        | <b>9</b>         | <b>8</b>         | <b>-</b>         | <b>-</b>         |
| <b>Financial assets at FVTPL</b>   |        |                  |                  |                  |                  |
| Derivative financial assets at FVTPL                                       | 33     | 128              | 122              | 69               | 76               |
| <b>Total financial assets at FVTPL</b>                                     |        | <b>128</b>       | <b>122</b>       | <b>69</b>        | <b>76</b>        |
| <b>Derivative financial assets designated as hedging instruments</b>       |        |                  |                  |                  |                  |
| Cash flow hedge derivatives  | 33     | 51               | 139              | 39               | -                |
| <b>Total derivative financial assets designated as hedging instruments</b> |        | <b>51</b>        | <b>139</b>       | <b>39</b>        | <b>-</b>         |
| <b>TOTAL</b>   |        | <b>191</b>       | <b>272</b>       | <b>5,695</b>     | <b>8,221</b>     |

For more details on the recognition and classification of current and non-current derivative financial assets, please see note 33 "Derivatives and hedge accounting".

For more information on fair value measurement, please see note 31.1.2 "Financial assets at fair value through other comprehensive income (FVOCI)".

### 31.1.1 Financial assets measured at amortized cost

The following table shows financial assets measured at amortized cost by nature, broken down into current and non-current financial assets.

| Millions of euro   | Notes | Non-current      |                  | Notes | Current          |                  |
|--|-------|------------------|------------------|-------|------------------|------------------|
|  |       | at Dec. 31, 2024 | at Dec. 31, 2023 |       | at Dec. 31, 2024 | at Dec. 31, 2023 |
| <b>Cash and cash equivalents</b>                         |       | -                | -                | 21    | <b>2,121</b>     | <b>1,122</b>     |
| <b>Trade receivables</b>                                 |       | -                | -                | 17    | <b>197</b>       | <b>167</b>       |
| <b>Loan assets from Group companies</b>                  |       |                  |                  |       |                  |                  |
| Loan assets on intercompany current accounts             |       | -                | -                | 19.1  | 2,161            | 5,934            |
| Other financial assets                                   |       | -                | -                |       | 2                | 15               |
| <b>Total financial assets from Group companies</b>       |       | -                | -                |       | <b>2,163</b>     | <b>5,949</b>     |
| <b>Loan assets from others</b>                           |       |                  |                  |       |                  |                  |
| Cash collateral for margin agreements on OTC derivatives |       | -                | -                | 19.1  | 461              | 482              |
| Other financial assets                                   | 15.1  | 3                | 3                |       | 12               | 10               |
| <b>Total financial assets from others</b>                |       | <b>3</b>         | <b>3</b>         |       | <b>473</b>       | <b>492</b>       |
| <b>Other financial assets</b>                            |       | -                | -                |       | <b>633</b>       | <b>415</b>       |
| <b>TOTAL</b>   |       | <b>3</b>         | <b>3</b>         |       | <b>5,587</b>     | <b>8,145</b>     |

The main changes compared with 2023 regarded:

- an increase of €999 million in cash and cash equivalents, mainly reflecting higher dividends received during the period from Group companies;
- a decrease of €3,786 million in loans assets from Group companies, reflecting the decrease in loan assets on the intercompany current account held with Group companies (€3,773 million) and in other financial assets (€13 million) from Enel Italia SpA and Enel Global Trading SpA;
- a decrease of €21 million in cash collateral paid to counterparties in derivatives transactions;
- an increase of €218 million in other financial assets, reflecting an increase in dividends authorized by subsidiaries and still outstanding at December 31, 2024.

#### Impairment losses on financial assets at amortized cost

Financial assets measured at amortized cost at December 31, 2024 amounted to €5,590 million and are recognized net of allowances for expected credit losses, which totaled €28 million (€26 million at December 31, 2023).

The Company mainly has the following types of financial assets measured at amortized cost subject to impairment testing:

- cash and cash equivalents;
- trade receivables;

- loan assets;
- other financial assets.

While cash and cash equivalents are also subject to the impairment requirements of IFRS 9, the identified impairment loss was immaterial.

The expected credit loss (ECL) – determined considering probability of default (PD), loss given default (LGD), and exposure at default (EAD) – is the difference between all contractual cash flows that are due in accordance with the contract and all cash flows that are expected to be received (i.e. all shortfalls) discounted at the original effective interest rate.

Depending on the nature of the financial assets and the credit risk information available, the assessment of a significant increase in credit risk may be performed on:

- an individual basis, if the receivables are individually significant and for all receivables which have been individually identified for impairment based on reasonable and supportable information;
- a collective basis, if no reasonable and supportable information is available without undue cost or effort to measure expected credit losses on an individual instrument basis.

When there is no reasonable expectation of recovering a financial asset in its entirety or a portion thereof, the gross carrying amount of the financial asset shall be reduced.

A write-off represents a derecognition event (e.g. the right to cash flows is legally or contractually extinguished, transferred or expired).

The following table shows the expected losses for each class of financial assets measured at amortized cost.

| Millions of euro                 | at Dec. 31, 2024      |                                |              | at Dec. 31, 2023      |                                |              |
|----------------------------------|-----------------------|--------------------------------|--------------|-----------------------|--------------------------------|--------------|
|                                  | Gross carrying amount | Expected credit loss allowance | Total        | Gross carrying amount | Expected credit loss allowance | Total        |
| Cash and cash equivalents        | 2,121                 | -                              | 2,121        | 1,122                 | -                              | 1,122        |
| Trade receivables                | 220                   | 23                             | 197          | 188                   | 21                             | 167          |
| Loan assets from Group companies | 2,163                 | -                              | 2,163        | 5,949                 | -                              | 5,949        |
| Loan assets from others          | 481                   | 5                              | 476          | 497                   | 5                              | 492          |
| Other receivables                | 633                   | -                              | 633          | 418                   | -                              | 418          |
| <b>Total</b>                     | <b>5,618</b>          | <b>28</b>                      | <b>5,590</b> | <b>8,174</b>          | <b>26</b>                      | <b>8,148</b> |

To measure expected losses, the Company assesses trade receivables and contract assets with the simplified approach, both on an individual basis and a collective basis.

In the case of individual assessments, PD is generally obtained from external providers.

Otherwise, in the case of collective assessments, trade receivables are grouped on the basis of their shared credit risk characteristics and information on

past due positions, considering a specific definition of default.

The Company mainly defines a defaulted position as one that is 180 days past due. Accordingly, beyond this time limit, trade receivables are presumed to be credit impaired.

The following table shows changes in the allowance for expected credit losses on financial assets and trade receivables.

| Millions of euro                     | Expected credit loss allowance |            |          |                   |            |           |
|--------------------------------------|--------------------------------|------------|----------|-------------------|------------|-----------|
|                                      | Financial assets               |            |          | Trade receivables |            |           |
|                                      | Individual                     | Collective | Total    | Individual        | Collective | Total     |
| <b>January 1, 2023 IFRS 9</b>        | <b>5</b>                       | <b>-</b>   | <b>5</b> | <b>-</b>          | <b>6</b>   | <b>6</b>  |
| Impairment losses                    | -                              | -          | -        | -                 | 17         | 17        |
| Utilization                          | -                              | -          | -        | -                 | -          | -         |
| Reversals                            | -                              | -          | -        | -                 | (2)        | (2)       |
| <b>Total at Dec. 31, 2023 IFRS 9</b> | <b>5</b>                       | <b>-</b>   | <b>5</b> | <b>-</b>          | <b>21</b>  | <b>21</b> |
| Impairment losses                    | -                              | -          | -        | -                 | 2          | 2         |
| Utilization                          | -                              | -          | -        | -                 | -          | -         |
| Reversals                            | -                              | -          | -        | -                 | -          | -         |
| <b>Total at Dec. 31, 2024 IFRS 9</b> | <b>5</b>                       | <b>-</b>   | <b>5</b> | <b>-</b>          | <b>23</b>  | <b>23</b> |

### 31.1.2 Financial assets at fair value through other comprehensive income (FVOCI)

This category mainly includes equity investments in unlisted companies irrevocably designated as such at the time of initial recognition.

Equity investments in other companies, equal to €9 million, are essentially represented by the equity investment held by Enel SpA in Empresa Propietaria de la Red SA.

At December 31, 2024, the fair value of the equity

investment was determined on the basis of an independent appraisal using the income approach with the discounted cash flow method.

### 31.1.3 Financial assets at fair value through profit or loss (FVTPL)

This category exclusively includes current and non-current derivatives used mainly to hedge the debt of the Group companies. For more information, please see note 33.2 "Derivatives at fair value through profit or loss".

### 31.2 Financial liabilities by category

The following table shows the carrying amount for each category of financial liabilities provided by IFRS 9, bro-

ken down into current and non-current financial liabilities, showing separately hedging derivatives and derivatives measured at fair value through profit or loss.

| Millions of euro  |        | Non-current      |                  | Current          |                  |
|---|--------|------------------|------------------|------------------|------------------|
|   | Notes  | at Dec. 31, 2024 | at Dec. 31, 2023 | at Dec. 31, 2024 | at Dec. 31, 2023 |
| <b>Financial liabilities measured at amortized cost</b>                   | 31.2.1 | <b>17,345</b>    | <b>17,855</b>    | <b>9,302</b>     | <b>12,143</b>    |
| <b>Financial liabilities at fair value through profit or loss</b>         |        |                  |                  |                  |                  |
| Derivative financial liabilities at FVTPL                                 | 33     | 129              | 122              | 102              | 106              |
| <b>Total</b>  |        | <b>129</b>       | <b>122</b>       | <b>102</b>       | <b>106</b>       |
| <b>Derivative financial liabilities designated as hedging instruments</b> |        |                  |                  |                  |                  |
| Cash flow hedge derivatives   | 33     | 452              | 498              | -                | -                |
| <b>Total</b>  |        | <b>452</b>       | <b>498</b>       | <b>-</b>         | <b>-</b>         |
| <b>TOTAL</b>  |        | <b>17,926</b>    | <b>18,475</b>    | <b>9,404</b>     | <b>12,249</b>    |

For more details on the recognition and classification of current and non-current derivative financial liabilities, please see note 33 "Derivatives and hedge accounting".

For more details about fair value measurement, please see note 34 "Fair value measurement".

#### 31.2.1 Financial liabilities measured at amortized cost

The following table shows financial liabilities at amortized cost by nature, broken down into current and non-current financial liabilities.

| Millions of euro                    |       | Non-current      |                  | Current          |                  |
|-------------------------------------|-------|------------------|------------------|------------------|------------------|
|                                     | Notes | at Dec. 31, 2024 | at Dec. 31, 2023 | at Dec. 31, 2024 | at Dec. 31, 2023 |
| Long-term borrowings                | 23    | 17,345           | 17,855           | 567              | 1,179            |
| Short-term borrowings               |       | -                | -                | 6,410            | 8,632            |
| Trade payables                      |       | -                | -                | 132              | 135              |
| Other current financial liabilities |       | -                | -                | 2,193            | 2,197            |
| <b>Total</b>                        |       | <b>17,345</b>    | <b>17,855</b>    | <b>9,302</b>     | <b>12,143</b>    |

Other current financial liabilities essentially include the liability for the dividend to be paid to shareholders in the amount of €2,184 million, represented by the liability for the interim dividend for 2024 net of the portion on treasury shares held at the record date of January 22, 2025.

#### Borrowings

##### Long-term borrowings (including the portion falling due within 12 months) – €17,912 million

Long-term borrowings, which refer to bonds, bank borrowings and loans from Group companies, denominated in euros and other currencies, including

the portion falling due within 12 months (equal to €567 million), amounted to €17,912 million at December 31, 2024.

The following table shows the nominal values, carrying amounts and fair values of long-term borrowings at December 31, 2024, including the portion falling due within 12 months, grouped by type of borrowing and type of interest rate. For listed debt instruments, the fair value is given by official prices. For unlisted debt instruments, fair value is determined using valuation techniques appropriate for each category of financial instrument and the associated market data for the reporting date, including the credit spreads of the Group.



| Millions of euro               | Nominal value    | Carrying amount | Current portion | Portion due            | Fair value | Nominal value    | Carrying amount | Current portion | Portion due in      | Fair value | Carrying amount |
|--------------------------------|------------------|-----------------|-----------------|------------------------|------------|------------------|-----------------|-----------------|---------------------|------------|-----------------|
|                                |                  |                 |                 | in more than 12 months |            |                  |                 |                 | more than 12 months |            |                 |
|                                | at Dec. 31, 2024 |                 |                 |                        |            | at Dec. 31, 2023 |                 |                 |                     |            | Change          |
| Bonds:                         |                  |                 |                 |                        |            |                  |                 |                 |                     |            |                 |
| - fixed rate                   | 1,729            | 1,717           | -               | 1,717                  | 1,798      | 2,446            | 2,433           | 749             | 1,684               | 2,563      | (716)           |
| - floating rate                | 581              | 581             | 97              | 484                    | 575        | 678              | 678             | 97              | 581                 | 690        | (97)            |
| Total                          | 2,310            | 2,298           | 97              | 2,201                  | 2,373      | 3,124            | 3,111           | 846             | 2,265               | 3,253      | (813)           |
| Bank borrowings:               |                  |                 |                 |                        |            |                  |                 |                 |                     |            |                 |
| - floating rate                | 1,337            | 1,337           | 337             | 1,000                  | 1,354      | 1,516            | 1,516           | 200             | 1,316               | 1,545      | (179)           |
| Total                          | 1,337            | 1,337           | 337             | 1,000                  | 1,354      | 1,516            | 1,516           | 200             | 1,316               | 1,545      | (179)           |
| Non-bank financing:            |                  |                 |                 |                        |            |                  |                 |                 |                     |            |                 |
| - under fixed-rate leases      | 3                | 3               | 1               | 2                      | 3          | 1                | 1               | 1               | -                   | 1          | 2               |
| Total                          | 3                | 3               | 1               | 2                      | 3          | 1                | 1               | 1               | -                   | 1          | 2               |
| Loans from Group companies:    |                  |                 |                 |                        |            |                  |                 |                 |                     |            |                 |
| - fixed rate                   | 11,813           | 11,813          | 86              | 11,727                 | 10,517     | 11,899           | 11,899          | 86              | 11,813              | 10,343     | (86)            |
| - floating rate                | 2,461            | 2,461           | 46              | 2,415                  | 2,485      | 2,507            | 2,507           | 46              | 2,461               | 2,546      | (46)            |
| Total                          | 14,274           | 14,274          | 132             | 14,142                 | 13,002     | 14,406           | 14,406          | 132             | 14,274              | 12,889     | (132)           |
|                                |                  |                 |                 |                        |            |                  |                 |                 |                     |            |                 |
| Total fixed-rate borrowings    | 13,545           | 13,533          | 87              | 13,446                 | 12,318     | 14,346           | 14,333          | 836             | 13,497              | 12,907     | (800)           |
| Total floating-rate borrowings | 4,379            | 4,379           | 480             | 3,899                  | 4,414      | 4,701            | 4,701           | 343             | 4,358               | 4,781      | (322)           |
|                                |                  |                 |                 |                        |            |                  |                 |                 |                     |            |                 |
| TOTAL                          | 17,924           | 17,912          | 567             | 17,345                 | 16,732     | 19,047           | 19,034          | 1,179           | 17,855              | 17,688     | (1,122)         |

For more details about the maturity analysis of borrowings, please see note 32 "Risk management", while for more about fair value measurement in-

puts, please see note 34 "Fair value measurement". The table below shows long-term borrowings by currency and interest rate.

#### Long-term borrowings by currency and interest rate

| Millions of euro                 | Carrying amount  |                  | Nominal value | Current average nominal interest rate | Current effective interest rate |
|----------------------------------|------------------|------------------|---------------|---------------------------------------|---------------------------------|
|                                  | at Dec. 31, 2023 | at Dec. 31, 2024 |               |                                       |                                 |
| <b>Euro</b>                      | <b>18,047</b>    | <b>16,871</b>    | <b>16,873</b> | <b>2.2%</b>                           | <b>2.2%</b>                     |
| US dollar                        | 316              | 337              | 337           | 5.4%                                  | 5.4%                            |
| Pound sterling                   | 671              | 704              | 714           | 5.7%                                  | 5.9%                            |
| <b>Total non-euro currencies</b> | <b>987</b>       | <b>1,041</b>     | <b>1,051</b>  |                                       |                                 |
| <b>TOTAL</b>                     | <b>19,034</b>    | <b>17,912</b>    | <b>17,924</b> |                                       |                                 |

The table below reports changes in the nominal value of long-term debt.

| Millions of euro           | Nominal value | Repayments     | New borrowings | Other    | Exchange differences | Nominal value    |
|----------------------------|---------------|----------------|----------------|----------|----------------------|------------------|
| at Dec. 31, 2023           |               |                |                |          |                      | at Dec. 31, 2024 |
| Bonds                      | 3,124         | (847)          | -              | -        | 33                   | <b>2,310</b>     |
| Bank borrowings            | 1,516         | (200)          | -              | -        | 21                   | <b>1,337</b>     |
| Non-bank financing         | 1             | (2)            | 4              | -        | -                    | <b>3</b>         |
| Loans from Group companies | 14,406        | (132)          | -              | -        | -                    | <b>14,274</b>    |
| <b>Total</b>               | <b>19,047</b> | <b>(1,181)</b> | <b>4</b>       | <b>-</b> | <b>54</b>            | <b>17,924</b>    |

Compared with December 31, 2023, the nominal value of long-term debt shows an overall decrease of €1,123 million attributable to repayments of €1,181 million, which largely exceeded new issues of leases, equal to €4 million, and exchange rate loss equal to €54 million; repayments of bonds, in the amount of €847 million, are mainly in respect of a €750 million fixed-rate bond entirely repaid in May.

No new borrowings were issued in 2024.

The main long-term borrowings of Enel SpA are governed by covenants that are commonly adopted in international business practice. These borrowings are mainly represented by the bond issues carried out within the framework of the Global/Euro Medium Term Notes program, issues of subordinated unconvertible hybrid bonds, the Revolving Facility Agreement obtained on March 5, 2021 by Enel SpA and Enel Finance International NV from a pool of banks and amended on May 11, 2022 and on March 6, 2024) of up to €13.5 billion (the "Revolving Facility Agreement"), the Sustainability-Linked Loan Facility Agreement obtained by Enel SpA on October 15, 2020 from a pool of banks in the amount of up to €1 billion, the loans granted to Enel SpA by UniCredit SpA on November 8, 2023, the Facility Agreement obtained on October 5, 2021 by Enel SpA from Bank of America Europe Designated Activity Company in the amount of \$348,750,000 (equal to €300 million at the signing date), and the sustainability-linked financing agreement signed on September 30, 2022 by Enel Finance America LLC (EFA) as the borrower and Enel SpA (as the guarantor) with EKF Denmark's Export Credit Agency (EKF)<sup>6</sup> and Citi for a total of up to \$800 million ("EKF facility").

The main covenants in respect of the bond issues in

the Global/Euro Medium Term Notes program of Enel SpA and Enel Finance International NV (including the green bonds of Enel Finance International NV guaranteed by Enel SpA, which are used to finance the Group's eligible green projects) and those related to bonds issued by Enel Finance International NV on the American market can be summarized as follows:

- negative pledge clauses under which the issuer and the guarantor may not establish or maintain (except under statutory requirement) mortgages, liens or other encumbrances on all or part of its assets or revenue, to secure certain financial borrowings, unless the same restrictions are extended equally or pro rata to the bonds in question;
- *pari passu* clauses, under which bonds and the associated guarantees constitute a direct, unconditional and unsecured obligation of the issuer and the guarantor, do not grant preferential rights among them and have at least the same seniority as other present and future unsubordinated and unsecured bonds of the issuer and the guarantor;
- cross-default clauses, under which the occurrence of a default event in respect of a specified financial liability (above a threshold level) of the issuer, the guarantor or significant subsidiaries constitutes a default in respect of the liabilities in question, which may become immediately repayable.

Since 2019, Enel Finance International NV has issued a number of "sustainable" bonds on the European market (as part of the Euro Medium Term Notes - EMTN bond issue program) and on the American market, both guaranteed by Enel SpA, linked to the achievement of a number of the Sustainable Development Goals (SDGs) of the United Nations that contain the same covenants as other bonds of the same type.

6. Following a reorganization, in 2023 EKF was folded into the Export and Investment Fund of Denmark (EIFO).

Moreover, Enel Finance America LLC holds a sustainability-linked bond of the same type on the American market, guaranteed by Enel SpA.

The main covenants covering the hybrid bonds of Enel SpA, including the perpetual hybrid bonds that will only be repaid in the event of the dissolution or liquidation of the Company, can be summarized as follows:

- subordination clauses: each hybrid bond is subordinate to all other bonds of the issuer and has the same seniority as other hybrid financial instruments issued and greater seniority than equity instruments;
- prohibition on mergers with other companies, the sale or leasing of all or a substantial part of the company's assets to another company, unless the latter succeeds in all obligations of the issuer.

The main covenants for the Revolving Facility Agreement and other loan agreements signed by Enel SpA are substantially similar and can be summarized as follows:<sup>7</sup>

- negative pledge clauses, under which the borrower and, in some cases, significant subsidiaries may not establish mortgages, liens or other encumbrances on all or part of their respective assets to secure certain financial liabilities, with the exception of expressly permitted encumbrances;
- disposals clauses, under which the borrower and, in some cases, the subsidiaries of Enel may not dispose of their assets or a significant portion of their assets or operations, with the exception of expressly permitted disposals;
- *pari passu* clauses, under which the payment undertakings of the borrower have the same seniority as its other unsecured and unsubordinated payment obligations;
- change-of-control clauses, which are triggered in

the event (i) control of Enel is acquired by one or more parties other than the Italian State or (ii) Enel or any of its subsidiaries transfer a substantial portion of the Group's assets to parties outside the Group such that the financial reliability of the Group is significantly compromised. The occurrence of one of the two circumstances may give rise to (a) the renegotiation of the terms and conditions of the financing or (b) compulsory early repayment of the financing by the borrower;

- cross-default clauses, under which the occurrence of a default event in respect of a specified financial liability (above a threshold level) of the borrower or significant subsidiaries constitutes a default in respect of the liabilities in question, which may become immediately repayable.

The borrowings considered specify events of default typical of international business practice, such as, for example, insolvency, bankruptcy proceedings or the entity ceases trading.

None of the covenants indicated above has been triggered to date.

Lastly, it should be noted that Enel SpA issued certain guarantees in the interest of a number of Group companies in relation to the commitments undertaken within the context of the loan agreements. These guarantees and the associated loan contracts include certain covenants and events of default, some borne by Enel SpA as the guarantor, typical of international business practice.

#### Debt structure after hedging

The following table shows the effect of the hedges of currency risk on the gross long-term debt structure (including portions maturing in the next 12 months).

| Millions of euro | at Dec. 31, 2024       |               |              |              |                              | at Dec. 31, 2023       |               |               |             |                              |
|------------------|------------------------|---------------|--------------|--------------|------------------------------|------------------------|---------------|---------------|-------------|------------------------------|
|                  | Initial debt structure |               |              | Hedged debt  | Debt structure after hedging | Initial debt structure |               |               | Hedged debt | Debt structure after hedging |
|                  | Carrying amount        | Nominal value | %            |              |                              | Carrying amount        | Nominal value | %             |             |                              |
| <b>Euro</b>      | <b>16,871</b>          | <b>16,873</b> | <b>94.1%</b> | <b>1,051</b> | <b>17,924</b>                | <b>18,047</b>          | <b>18,050</b> | <b>94.77%</b> | <b>997</b>  | <b>19,047</b>                |
| US dollar        | 337                    | 337           | 1.9%         | (337)        | -                            | 316                    | 316           | 1.66%         | (316)       | -                            |
| Pound sterling   | 704                    | 714           | 4.0%         | (714)        | -                            | 671                    | 681           | 3.58%         | (681)       | -                            |
| <b>Total</b>     | <b>17,912</b>          | <b>17,924</b> |              | <b>-</b>     | <b>17,924</b>                | <b>19,034</b>          | <b>19,047</b> | <b>100.0%</b> | <b>-</b>    | <b>19,047</b>                |

7. The EKF credit line provides for a "reputational damage" clause, under which EKF can request the cancellation of the financial commitment undertaken by it and the early payment of the sums disbursed if it has suffered ascertained harm to its own reputation or that of the Danish State as a result of substantial breach of certain regulations. It also provides for the commitment, also of the guarantor, to ensure compliance with certain environmental and social regulations and standards.

The following table shows the effect of the hedges of interest rate risk on the gross long-term debt outstanding at the reporting date.

| %             | at Dec. 31, 2024 |               | at Dec. 31, 2023 |               |
|---------------|------------------|---------------|------------------|---------------|
|               | Before hedging   | After hedging | Before hedging   | After hedging |
| Floating rate | 24.0             | 17.0          | 25.0             | 18.0          |
| Fixed rate    | 76.0             | 83.0          | 75.0             | 82.0          |
| <b>Total</b>  | <b>100.0</b>     | <b>100.0</b>  | <b>100.0</b>     | <b>100.0</b>  |

### Short-term borrowings – €6,410 million

The following table shows short-term borrowings at December 31, 2024, by type.

| Millions of euro   | at Dec. 31, 2024 | at Dec. 31, 2023 | Change         |
|--|------------------|------------------|----------------|
| <b>Loans from third parties</b>  |                  |                  |                |
| Bank borrowings (ordinary current account)                                   | –                | 1                | (1)            |
| Cash collateral for CSAs on OTC derivatives received                         | 104              | 169              | (65)           |
| <b>Total</b>   | <b>104</b>       | <b>170</b>       | <b>(66)</b>    |
| <b>Borrowings from Group counterparties</b>                                  |                  |                  |                |
| Short-term borrowings from Group companies (on intercompany current account) | 3,306            | 3,962            | (656)          |
| Other short-term borrowings from Group companies                             | 3,000            | 4,500            | (1,500)        |
| <b>Total</b>   | <b>6,306</b>     | <b>8,462</b>     | <b>(2,156)</b> |
| <b>TOTAL</b>   | <b>6,410</b>     | <b>8,632</b>     | <b>(2,222)</b> |

Note that the fair value of current borrowings equals their carrying amount as the impact of discounting is not significant.

es of the debt of Group companies. More information is given in note 33.2 “Derivatives at fair value through profit or loss”.

### 31.2.2 Financial liabilities at fair value through profit or loss (FVTPL)

This category includes solely current and non-current derivative financial liabilities relating mainly to hedg-

### 31.2.3 Net gains/(losses)

The following table shows net gains and losses by category of financial instruments, excluding derivatives.

| Millions of euro                        | Net gains/(losses) |                  | of which:<br>impairment loss/gain |
|---|--------------------|------------------|-----------------------------------|
|   | at Dec. 31, 2024   | at Dec. 31, 2023 | at Dec. 31, 2024                  |
| Financial assets at amortized cost      | 517                | 444              | –                                 |
| Financial liabilities at amortized cost | (915)              | (846)            | –                                 |

For more details on net gains and losses on derivatives, please see note 7 “Net financial income/(expense) from derivatives”.

## 32. Risk management

### Financial risks

As part of its operations, the Company is exposed to a variety of financial risks, notably interest rate risk, currency risk, credit and counterparty risk and liquidity risk.

Enel SpA has adopted a system for governing financial risks comprising internal committees, dedicated policies and operating limits. The goal is to appropriately mitigate financial risks in order to prevent unexpected variations in financial performance, without ruling out the possibility of seizing any opportunities that may arise.

### Interest rate risk and currency risk

As part of its operations as an industrial holding company, Enel SpA is exposed to different market risks, notably the risk of changes in interest rates and exchange rates.

Interest rate risk and currency risk are primarily generated by the presence of financial instruments.

The main financial liabilities held by the Company include bonds, bank borrowings, other borrowings, derivatives, cash collateral for derivatives transactions and trade payables. The main purpose of those financial instruments is to finance the operations of the Company. The main financial assets held by the Company include loan assets, derivatives, cash deposits provided as collateral for derivatives contracts, cash and cash equivalents and short-term deposits, as well as trade receivables. For more details, please see note 32 "Financial instruments".

The source of exposure to interest rate risk and currency risk did not change with respect to the previous year.

As the Parent, Enel SpA centralizes some treasury management functions and access to financial markets with regard to financial derivatives contracts on interest rates and exchange rates. As part of this activity, Enel SpA acts as an intermediary for Group companies with the market, taking positions that, while they can be substantial, do not however represent an exposure to the above risks for Enel SpA.

In 2024, the Group was positioned below the clearing thresholds for all asset classes established under the EMIR (Regulation (EU) no. 648/2012), maintaining its classification as a non-financial counterparty not subject to clearing obligations.

The volume of transactions in financial derivatives outstanding at December 31, 2024 is reported below, with specification of the notional amount of each class of instrument.

The notional amount of a derivative contract is the amount on which cash flows are exchanged. This amount can be expressed as a value or a quantity (for example tons, converted into euro by multiplying the notional amount by the agreed price).

The notional amounts of derivatives reported here do not represent amounts exchanged between the parties and therefore are not a measure of the Company's credit risk exposure.

### Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

Interest rate risk for the Company manifests itself as a change in the flows associated with interest payments on floating-rate financial liabilities, a change in financial terms and conditions in negotiating new debt instruments or as an adverse change in the value of financial assets/liabilities measured at fair value, which are typically fixed-rate debt instruments.

Interest rate risk is managed with the dual goals of reducing the amount of debt exposed to interest rate fluctuations and containing the cost of funds, limiting the volatility of results.

This goal is pursued through the strategic diversification of the portfolio of financial liabilities by contract type, maturity and interest rate, and modifying the risk profile of specific exposures using OTC derivatives, mainly interest rate swaps.

The notional amount of outstanding contracts is reported below.

| Millions of euro                 | Notional amount  |                  |
|----------------------------------|------------------|------------------|
|                                  | at Dec. 31, 2024 | at Dec. 31, 2023 |
| <b>Interest rate derivatives</b> |                  |                  |
| Interest rate swaps              | 6,726            | 5,652            |
| <b>Total</b>                     | <b>6,726</b>     | <b>5,652</b>     |

The term of such contracts does not exceed the maturity of the underlying financial liability, so that any change in the fair value and/or cash flows of such contracts is offset by a corresponding change in the fair value and/or cash flows of the underlying position. Interest rate swaps normally provide for the periodic exchange of floating-rate interest flows for fixed-rate interest flows, both of which are calculated on the basis of the notional principal amount.

The notional amount of open interest rate swaps at the end of the year was €6,726 million (€5,652 million at December 31, 2023), of which €1,490 million in respect of hedges of the Company's share of debt, and €5,236 million in respect of hedges of the debt of Group companies with the market intermediated in the same notional amount with those companies. The increase in the overall notional amount is mainly attributable to the following factors:

- new interest rate swaps transacted on behalf of e-distribuzione in the total amount of €1,677 million;
- €473 million in interest rate swaps reaching their natural expiry or reduced as a result of amortization;
- early closing of an interest rate swap entered into on behalf of Enel Generación Perú, for an amount of €130 million, following the sale of generation assets in Peru.

For more details on interest rate derivatives, please see note 33 "Derivatives and hedge accounting".

The amount of floating-rate debt that is not hedged

against interest rate risk is the main risk factor that could impact the income statement (raising borrowing costs) in the event of an increase in market interest rates.

At December 31, 2024, 24% of gross long-term financial debt was floating rate (25% at December 31, 2023). Taking account of hedges of interest rates considered effective pursuant to IFRS 9, 83% of gross long-term financial debt was hedged at December 31, 2024 (82% at December 31, 2023). Including derivatives treated as hedges for management purposes but ineligible for hedge accounting, the ratio is essentially unchanged.

#### Interest rate risk sensitivity analysis

The Company analyses the sensitivity of its exposure by estimating the effects of a change in interest rates on the portfolio of financial instruments.

More specifically, sensitivity analysis measures the potential impact of market scenarios on equity, for the cash flow hedge component, and on profit or loss, for the fair value hedge component on the fair value of financial derivatives and the portion of gross long-term debt not hedged using financial derivatives.

These scenarios are represented by parallel increases and decreases in the yield curve as at the reporting date.

There were no changes in the methods and assumptions used in the sensitivity analysis compared with the previous year.

With all other variables held constant, pre-tax profit would be affected as follows:



| Millions of euro  | Basis points | at Dec. 31, 2024                 |          |                          |          | at Dec. 31, 2023                 |          |                          |          |
|---|--------------|----------------------------------|----------|--------------------------|----------|----------------------------------|----------|--------------------------|----------|
|   |              | Pre-tax impact on profit or loss |          | Pre-tax impact on equity |          | Pre-tax impact on profit or loss |          | Pre-tax impact on equity |          |
|   |              | Increase                         | Decrease | Increase                 | Decrease | Increase                         | Decrease | Increase                 | Decrease |
| Change in financial expense on gross long-term floating-rate debt in foreign currency | 25           | 7.7                              | (7.7)    | -                        | -        | 8.5                              | (8.5)    | -                        | -        |
| Change in the fair value of derivatives classified as non-hedging instruments         | 25           | 3.4                              | (3.4)    | -                        | -        | 4.5                              | (4.5)    | -                        | -        |
| <b>Change in the fair value of derivatives designated as hedging instruments</b>      |              |                                  |          |                          |          |                                  |          |                          |          |
| Cash flow hedges  | 25           | -                                | -        | 5.9                      | (5.9)    | -                                | -        | 9.2                      | (9.2)    |
| Fair value hedges   | 25           | -                                | -        | -                        | -        | -                                | -        | -                        | -        |

## Currency risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in exchange rates.

For Enel SpA, the main source of currency risk is the presence of monetary financial instruments denominated in a currency other than the euro, mainly bonds denominated in foreign currency.

The exposure to currency risk did not change with respect to the previous year.

For more details, please see note 31 "Financial instruments".

In order to minimize exposure to changes in exchange rates, the Company normally uses a variety of OTC derivatives such as currency forwards and cross currency interest rate swaps. The term of such contracts does not exceed the maturity of the underlying exposure.

Currency forwards are contracts in which the counterparties agree to exchange principal amounts denomi-

nated in different currencies at a specified future date and exchange rate (the strike). Such contracts may call for the actual exchange of the two amounts (deliverable forwards) or payment of the difference between the strike exchange rate and the prevailing exchange rate at maturity (non-deliverable forwards).

Cross currency interest rate swaps are used to transform a long-term fixed- or floating-rate liability in foreign currency into an equivalent floating- or fixed-rate liability in euros. In addition to having notional values denominated in different currencies, these instruments differ from interest rate swaps in that they provide both for the periodic exchange of cash flows and the final exchange of principal.

The following table reports the notional amount of transactions outstanding at December 31, 2024 and December 31, 2023, broken down by type of hedged item.

| Millions of euro                       | Notional amount  |                  |
|--|------------------|------------------|
|  | at Dec. 31, 2024 | at Dec. 31, 2023 |
| <b>Foreign exchange derivatives</b>    |                  |                  |
| Currency forwards:                     | 3,888            | 6,129            |
| - hedging currency risk on commodities | 2,912            | 4,849            |
| - hedging future cash flows            | 856              | 773              |
| - other currency forwards              | 120              | 507              |
| Cross currency interest rate swaps     | 2,050            | 1,969            |
| <b>Total</b>                           | <b>5,938</b>     | <b>8,098</b>     |

More specifically, these include:

- currency forward contracts with a total notional amount of €2,912 million, of which €1,456 million to hedge the currency risk associated with purchases of energy commodities by Group companies, with matching transactions with the market;
- currency forward contracts with a notional amount of €856 million, to hedge the currency risk associated with other expected cash flows in currencies other than the euro, of which €592 million in market transactions;
- currency forward contracts with a notional amount of €120 million, of which €59 million in market transactions to hedge the currency risk on contracts for the acquisition of raw materials and semi-finished products for the construction of photovoltaic panels, denominated in currencies other than the euro;
- cross currency interest rate swaps with a notional amount of €2,050 million to hedge the currency risk on the debt of Enel SpA or other Group companies denominated in currencies other than the euro.

For more details, please see note 33 “Derivatives and hedge accounting”.

An analysis of the Group's debt shows that 5.9% of gross long-term debt is denominated in currencies other than the euro.

Considering exchange rate hedges and the portion of debt in foreign currency that is denominated in the presentation currency or the functional currency of the Company, the debt is fully hedged using cross currency interest rate swaps.

#### Currency risk sensitivity analysis

The Company analyzes the sensitivity of its exposure by estimating the effects of a change in exchange rates on the portfolio of financial instruments.

More specifically, sensitivity analysis measures the potential impact of market scenarios on equity, for the cash flow hedge component, and on profit or loss, for the fair value hedge component on the fair value of financial derivatives and the portion of gross long-term debt not hedged using financial derivatives.

These scenarios are represented by the appreciation/depreciation of the euro against all of the foreign currencies compared with the value observed as at the reporting date.

There were no changes in the methods and assumptions used in the sensitivity analysis compared with the previous year.

With all other variables held constant, pre-tax profit would be affected as follows:

| Millions of euro  | Exchange rate | at Dec. 31, 2024                 |                      |                          |                      | at Dec. 31, 2023                 |                      |                          |                      |
|---|---------------|----------------------------------|----------------------|--------------------------|----------------------|----------------------------------|----------------------|--------------------------|----------------------|
|   |               | Pre-tax impact on profit or loss |                      | Pre-tax impact on equity |                      | Pre-tax impact on profit or loss |                      | Pre-tax impact on equity |                      |
|   |               | Appreciation of euro             | Depreciation of euro | Appreciation of euro     | Depreciation of euro | Appreciation of euro             | Depreciation of euro | Appreciation of euro     | Depreciation of euro |
| Change in financial expense on gross long-term floating-rate debt in foreign currency after hedging | 10%           | -                                | -                    | -                        | -                    | -                                | -                    | -                        | -                    |
| Change in the fair value of derivatives classified as non-hedging instruments                       | 10%           | 29.7                             | (36.2)               | -                        | -                    | 10.1                             | (12.3)               | -                        | -                    |
| <b>Change in the fair value of derivatives designated as hedging instruments</b>                    |               |                                  |                      |                          |                      |                                  |                      |                          |                      |
| Cash flow hedges  | 10%           | -                                | -                    | (108.0)                  | 132.0                | -                                | -                    | (108.2)                  | 132.2                |
| Fair value hedges   | 10%           | -                                | -                    | -                        | -                    | -                                | -                    | -                        | -                    |

## Credit and counterparty risk

Credit risk is represented by the possibility of a deterioration in the creditworthiness of a counterparty in a financial transaction that could have an adverse impact on the creditor position. The Company is exposed to credit risk from its financial activities, including transactions in derivatives, deposits with banks and financial institutions, foreign exchange transactions and other financial instruments.

The Company's management of financial credit risk is based on the selection of counterparties from among leading Italian and international financial institutions with high credit standing considered solvent both by

the market and on the basis of internal assessments, diversifying the exposure among them. Credit exposures and associated credit risk are regularly monitored by the departments responsible for monitoring risks under the policies and procedures outlined in the governance rules for managing the Group's risks, which are also designed to ensure prompt identification of possible mitigation actions to be taken.

Within this general framework, Enel SpA entered into margin agreements with the leading financial institutions with which it operates that call for the exchange of cash collateral, which significantly mitigates the exposure to credit risk.

## Loan assets

Millions of euro

| Staging          | Basis for recognizing expected credit loss allowance | Average loss rate (PD*LGD) | Gross carrying amount | Expected credit loss allowance | Carrying amount |
|------------------|--|----------------------------|-----------------------|--------------------------------|-----------------|
| at Dec. 31, 2024 |  |                            |                       |                                |                 |
| Performing       | 12-month ECL   | 0.19%                      | 2,644                 | 5                              | 2,639           |
| Underperforming  | Lifetime ECL   |                            | -                     | -                              | -               |
| Non-performing   |  |                            | -                     | -                              | -               |
| <b>Total</b>     |  |                            | <b>2,644</b>          | <b>5</b>                       | <b>2,639</b>    |

**Trade receivables and other financial assets: collective measurement**

| Millions of euro                       | at Dec. 31, 2024              |                          |                                   |                    |
|--|-------------------------------|--------------------------|-----------------------------------|--------------------|
|  | Average loss rate<br>(PD*LGD) | Gross carrying<br>amount | Expected credit<br>loss allowance | Carrying<br>amount |
| <b>Trade receivables</b>               |                               |                          |                                   |                    |
| Trade receivables not past due         |                               | 125                      | -                                 | 125                |
| Trade receivables past due:            |                               |                          |                                   |                    |
| - 1-180 days                           | 0.59%                         | 17                       | -                                 | 17                 |
| - more than 180 days (credit impaired) | 29.29%                        | 78                       | 23                                | 55                 |
| <b>Total trade receivables</b>         |                               | <b>220</b>               | <b>23</b>                         | <b>197</b>         |
| <b>Other financial assets</b>          |                               |                          |                                   |                    |
| Other financial assets not past due    |                               | 633                      | -                                 | 633                |
| Other financial assets past due        |                               | -                        | -                                 | -                  |
| <b>Total other financial assets</b>    |                               | <b>633</b>               | <b>-</b>                          | <b>633</b>         |
| <b>TOTAL</b>                           |                               | <b>853</b>               | <b>23</b>                         | <b>830</b>         |

**Liquidity risk**

Liquidity risk is the risk that the Company will encounter difficulty in meeting obligations associated with financial liabilities that are settled by delivering cash or another financial asset.

The objectives of liquidity risk management policies are:

- ensuring an appropriate level of liquidity for the Company, minimizing the associated opportunity cost;
- maintaining a balanced debt structure in terms of the maturity profile and funding sources.

In the short term, liquidity risk is mitigated by maintaining an appropriate level of unconditionally available resources, including cash and short-term deposits,

its, available committed credit lines and a portfolio of highly liquid assets.

In the long term, liquidity risk is mitigated by maintaining a balanced debt maturity profile and diversifying funding sources in terms of instruments, markets/currencies and counterparties.

At December 31, 2024 Enel SpA had a total €2,121 million in cash or cash equivalents (€1,122 million at December 31, 2023) and committed lines of credit amounting to €8,250 million, all of which maturing in more than one year (unchanged from December 31, 2023).

**Maturity analysis**

The table below summarizes the maturity profile of the Company's long-term debt.

| Millions of euro                   | Maturing in           |                                   |                          |                          |                 |
|------------------------------------|-----------------------|-----------------------------------|--------------------------|--------------------------|-----------------|
|                                    | Less than<br>3 months | Between<br>3 months<br>and 1 year | Between<br>1 and 2 years | Between<br>2 and 5 years | Over<br>5 years |
| <b>Bonds:</b>                      |                       |                                   |                          |                          |                 |
| - fixed rate                       | -                     | -                                 | -                        | 849                      | 868             |
| - floating rate                    | -                     | 97                                | 97                       | 247                      | 140             |
| <b>Total</b>                       | <b>-</b>              | <b>97</b>                         | <b>97</b>                | <b>1,096</b>             | <b>1,008</b>    |
| <b>Bank borrowings:</b>            |                       |                                   |                          |                          |                 |
| - floating rate                    | -                     | 337                               | 1,000                    | -                        | -               |
| <b>Total</b>                       | <b>-</b>              | <b>337</b>                        | <b>1,000</b>             | <b>-</b>                 | <b>-</b>        |
| <b>Non-bank financing:</b>         |                       |                                   |                          |                          |                 |
| - under fixed-rate leases          | -                     | 1                                 | 1                        | 1                        | -               |
| <b>Total</b>                       | <b>-</b>              | <b>1</b>                          | <b>1</b>                 | <b>1</b>                 | <b>-</b>        |
| <b>Loans from Group companies:</b> |                       |                                   |                          |                          |                 |
| - fixed rate                       | 43                    | 43                                | 86                       | 687                      | 10,954          |
| - floating rate                    | 23                    | 23                                | 2,046                    | 369                      | -               |
| <b>Total</b>                       | <b>66</b>             | <b>66</b>                         | <b>2,132</b>             | <b>1,056</b>             | <b>10,954</b>   |
| <b>TOTAL</b>                       | <b>66</b>             | <b>501</b>                        | <b>3,230</b>             | <b>2,153</b>             | <b>11,962</b>   |

## Offsetting financial assets and financial liabilities

The following table reports the net financial assets and liabilities. More specifically, it shows that there are no netting arrangements for derivatives in the separate financial statements since the Company does not plan

to offset assets and liabilities. As envisaged by current market regulations and to guarantee transactions involving derivatives, Enel SpA has entered into margin agreements with leading financial institutions that call for the exchange of cash collateral, broken down as shown in the table.

| Millions of euro   |   |   |   |                       |  | at Dec. 31, 2024                              |
|--|---|---|---|-----------------------|--|---|
|  | (a)   | (b)   | (c)=(a)-(b)   | (d)                   | (e)=(c)-(d)  |   |
| <b>Correlated amounts not offset in the financial statements</b> |   |   |   |                       |  |   |
|  |   |   |   | (d)(i),(d)(ii)        | (d)(iii)   |   |
|  | Gross amounts of recognized financial assets/ (liabilities) | Gross amounts of recognized financial assets/ (liabilities) offset in the statement of financial position | Net amounts of financial assets/ (liabilities) presented in the statement of financial position | Financial instruments | Net portion of financial assets/ (liabilities) guaranteed with cash collateral | Net amount of financial assets/ (liabilities) |
| <b>FINANCIAL ASSETS</b>  |   |   |   |                       |  |   |
| <b>Derivative assets:</b>  |   |   |   |                       |  |   |
| - on interest rate risk  | 87  | -   | 87  | -                     | (59)   | 28  |
| - on currency risk   | 199   | -   | 199   | -                     | (139)  | 60  |
| <b>Total derivative assets</b>                                   | <b>286</b>  | <b>-</b>  | <b>286</b>  | <b>-</b>              | <b>(198)</b>   | <b>88</b>                                     |
| <b>TOTAL FINANCIAL ASSETS</b>                                    | <b>286</b>  | <b>-</b>  | <b>286</b>  | <b>-</b>              | <b>(198)</b>   | <b>88</b>                                     |
| <b>FINANCIAL LIABILITIES</b>                                     |   |   |   |                       |  |   |
| <b>Derivative liabilities:</b>                                   |   |   |   |                       |  |   |
| - on interest rate risk  | (156)   | -   | (156)   | -                     | 124  | (32)  |
| - on currency risk   | (527)   | -   | (527)   | -                     | 431  | (96)  |
| <b>Total derivative liabilities</b>                              | <b>(683)</b>  | <b>-</b>  | <b>(683)</b>  | <b>-</b>              | <b>555</b>   | <b>(128)</b>                                  |
| <b>TOTAL FINANCIAL LIABILITIES</b>                               | <b>(683)</b>  | <b>-</b>  | <b>(683)</b>  | <b>-</b>              | <b>555</b>   | <b>(128)</b>                                  |
| <b>NET FINANCIAL ASSETS/ (LIABILITIES)</b>                       | <b>(397)</b>  | <b>-</b>  | <b>(397)</b>  | <b>-</b>              | <b>357</b>   | <b>(40)</b>                                   |

### 33. Derivatives and hedge accounting

The following tables report the notional amount and fair value of derivative financial assets and liabilities by type of hedge relationship and hedged risk, broken down into current and non-current derivative financial assets and liabilities.

The notional amount of a derivative contract is the amount on the basis of which cash flows are ex-

changed. This amount can be expressed as a value or a quantity (for example tons, converted into euros by multiplying the notional amount by the agreed price). Amounts denominated in currencies other than the euro are translated at the closing year exchange rates provided by the World Markets Refinitiv (WMR) Company.

| Millions of euro                              |                  |                  |                  |                  |        | Non-current      |                  | Current          |                  |        |
|---|------------------|------------------|------------------|------------------|--------|------------------|------------------|------------------|------------------|--------|
|   | Notional amount  |                  | Fair value       |                  |        | Notional amount  |                  | Fair value       |                  |        |
| DERIVATIVE ASSETS                             | at Dec. 31, 2024 | at Dec. 31, 2023 | at Dec. 31, 2024 | at Dec. 31, 2023 | Change | at Dec. 31, 2024 | at Dec. 31, 2023 | at Dec. 31, 2024 | at Dec. 31, 2023 | Change |
| Derivatives designated as hedging instruments |                  |                  |                  |                  |        |                  |                  |                  |                  |        |
| Cash flow hedges:                             |                  |                  |                  |                  |        |                  |                  |                  |                  |        |
| - on interest rate risk                       | 500              | 1,000            | 4                | 21               | (17)   | 500              | -                | 1                | -                | 1      |
| - on currency risk                            | 665              | 950              | 47               | 118              | (71)   | 337              | -                | 37               | -                | 37     |
| Total cash flow hedges                        | 1,165            | 1,950            | 51               | 139              | (88)   | 837              | -                | 38               | -                | 38     |
| Derivatives at FVTPL:                         |                  |                  |                  |                  |        |                  |                  |                  |                  |        |
| - on interest rate risk                       | 2,618            | 2,073            | 82               | 85               | (3)    | -                | 8                | -                | -                | -      |
| - on currency risk                            | 383              | 281              | 46               | 37               | 9      | 1,535            | 2,961            | 69               | 76               | (7)    |
| Total derivatives at FVTPL                    | 3,001            | 2,354            | 128              | 122              | 6      | 1,535            | 2,969            | 69               | 76               | (7)    |
| TOTAL DERIVATIVE ASSETS                       | 4,166            | 4,304            | 179              | 261              | (82)   | 2,372            | 2,969            | 107              | 76               | 31     |



| Millions of euro                              |                  | Non-current      |                  |                  |        | Current          |                  |                  |                  |        |
|---|------------------|------------------|------------------|------------------|--------|------------------|------------------|------------------|------------------|--------|
|   | Notional amount  |                  | Fair value       |                  |        | Notional amount  |                  | Fair value       |                  |        |
| DERIVATIVE LIABILITIES                        | at Dec. 31, 2024 | at Dec. 31, 2023 | at Dec. 31, 2024 | at Dec. 31, 2023 | Change | at Dec. 31, 2024 | at Dec. 31, 2023 | at Dec. 31, 2024 | at Dec. 31, 2023 | Change |
| Derivatives designated as hedging instruments |                  |                  |                  |                  |        |                  |                  |                  |                  |        |
| Cash flow hedges:                             |                  |                  |                  |                  |        |                  |                  |                  |                  |        |
| - on interest rate risk                       | 390              | 2,440            | 45               | 49               | (4)    | -                | -                | -                | -                | -      |
| - on currency risk                            | 771              | 712              | 407              | 449              | (42)   | -                | -                | -                | -                | -      |
| Total cash flow hedges                        | 1,161            | 3,152            | 452              | 498              | (46)   | -                | -                | -                | -                | -      |
| Derivatives at FVTPL:                         |                  |                  |                  |                  |        |                  |                  |                  |                  |        |
| - on interest rate risk                       | 2,618            | 2,080            | 82               | 85               | (3)    | 100              | 122              | 29               | 29               | -      |
| - on currency risk                            | 383              | 660              | 47               | 37               | 10     | 1,863            | 2,884            | 73               | 77               | (4)    |
| Total derivatives at FVTPL                    | 3,001            | 2,740            | 129              | 122              | 7      | 1,963            | 3,006            | 102              | 106              | (4)    |
| TOTAL DERIVATIVE LIABILITIES                  | 4,162            | 5,892            | 581              | 620              | (39)   | 1,963            | 3,006            | 102              | 106              | (4)    |

### 33.1 Hedge accounting

Derivatives are initially recognized at fair value on the trade date of the contract and are subsequently re-measured at their fair value. The method of recognizing the resulting gain or loss depends on whether the derivative is designated as a hedging instrument, and if so, the nature of the item being hedged.

Hedge accounting is applied to derivatives entered into in order to reduce risks such as interest rate risk, currency risk and commodity price risk (including Virtual PPAs) and when all the criteria provided by IFRS 9 are met.

At the inception of the transaction, the Company documents the relationship between hedging instruments and hedged items, as well as its risk management objectives and strategy. The Company also documents its assessment, both at hedge inception and on an ongoing basis, of whether hedging instruments are highly effective in offsetting changes in fair values or cash flows of hedged items.

For cash flow hedges of forecast transactions designated as hedged items, the Company assesses and documents that they are highly probable and present an exposure to changes in cash flows that affect profit or loss.

Depending on the nature of the risk exposure, the

Company designates derivatives as either:

- fair value hedges;
- cash flow hedges.

For more details about the nature and the extent of risks arising from financial instruments to which the Company is exposed, please refer to note 32 "Risk management".

To be effective a hedging relationship shall meet all of the following criteria:

- existence of an economic relationship between hedging instrument and hedged item;
- the effect of credit risk does not dominate the value changes resulting from the economic relationship;
- the hedge ratio defined at designation resulting equal to the one used for risk management purposes (i.e. same quantity of the hedged item that the entity actually hedges and the quantity of the hedging instrument that the entity actually uses to hedge the quantity of the hedged item).

Based on the IFRS 9 requirements, the existence of an economic relationship is evaluated by the Company through a qualitative assessment or a quantitative computation, depending on the following circumstances:

- if the underlying risk of the hedging instrument and the hedged item is the same, the existence of an economic relationship will be provided through a qualitative analysis;
- on the other hand, if the underlying risk of the hedging instrument and the hedged item is not the same, the existence of the economic relationship will be demonstrated through a quantitative method in addition to a qualitative analysis of the nature of the economic relationship (i.e. linear regression).

In order to demonstrate that the behavior of the hedging instrument is in line with those of the hedged item, different scenarios will be analyzed.

For hedging of commodity price risk, the existence of an economic relationship is deduced from a ranking matrix that defines, for each possible risk component, a set of all standard derivatives available in the market whose ranking is based on their effectiveness in hedging the considered risk.

In order to evaluate the credit risk effects, the Company considers the existence of risk mitigating measures (collateral, mutual break-up clauses, netting agreements, etc.)

The Company has established a hedge ratio of 1:1 for all the hedging relationships (including commodity price risk hedging) as the underlying risk of the hedging derivative is identical to the hedged risk, in order to minimize hedging ineffectiveness.

The hedge ineffectiveness will be evaluated through a qualitative assessment or a quantitative computation, depending on the following circumstances:

- if the critical terms of the hedged item and hedging instrument match and there are no other sources of ineffectiveness including the credit risk adjustment on the hedging derivative, the hedge relationship will be considered fully effective on the basis of a qualitative assessment;
- if the critical terms of the hedged item and hedging instrument do not match or there is at least one source of ineffectiveness, the hedge ineffectiveness will be quantified applying the dollar offset cumulative method with hypothetical derivative. This method compares changes in fair values of the hedging instrument and the hypothetical derivative between the reporting date and the inception date.

The main causes of hedge ineffectiveness may be the following:

- basis differences (i.e. the fair value or cash flows of the hedged item depend on a variable that is different from the variable that causes the fair

value or cash flows of the hedging instrument to change);

- timing differences (i.e. the hedged item and hedging instrument occur or are settled at different dates);
- quantity or notional amount differences (i.e. the hedged item and hedging instrument are based on different quantities or notional amounts);
- other risks (i.e. changes in the fair value or cash flows of a derivative hedging instrument or hedged item relate to risks other than the specific risk being hedged);
- credit risk (i.e. the counterparty credit risk differently impacts the changes in the fair value of the hedging instruments and hedged items).

### Cash flow hedge

Cash flow hedges are applied in order to hedge the Company exposure to changes in future cash flows that are attributable to a particular risk associated with a recognized asset or liability or a highly probable transaction that could affect profit or loss.

The effective portion of changes in the fair value of derivatives that are designated and qualify as cash flow hedges is recognized in other comprehensive income. The gain or loss relating to the ineffective portion is recognized immediately in the income statement.

Amounts accumulated in equity are reclassified to profit or loss in the period when the hedged item affects profit or loss (for example, when the hedged forecast sale takes place).

If the hedged item results in the recognition of a non-financial asset (i.e. property, plant and equipment or inventories, etc.) or a non-financial liability, or a hedged forecast transaction for a non-financial asset or a non-financial liability becomes a firm commitment for which fair value hedge accounting is applied, the amount accumulated in equity (i.e. hedging reserve) shall be removed and included in the initial amount (cost or other carrying amount) of the asset or the liability hedged (i.e. "basis adjustment").

When a hedging instrument expires or is sold, or when a hedge no longer meets the criteria for hedge accounting, any cumulative gain or loss existing in equity at that time remains in equity and is recognized when the forecast transaction is ultimately recognized in the income statement. When a forecast transaction is no longer expected to occur, the cumulative gain or loss that was reported in equity is immediately transferred to the income statement.

For hedging relationships using forwards as a hedging instrument, where only the change in the value of the spot element is designated as the hedging instru-

ment, accounting for the forward element (profit or loss vs OCI) is defined case by case.

Conversely, hedging relationships using cross currency interest rate swaps as hedging instruments, the Company separates foreign currency basis spreads, in designating the hedging derivative, and presents them in other comprehensive income (OCI) in the hedging costs reserve.

With specific regard to cash flow hedges of commodity risk, in order to improve their consistency with the risk management strategy, the Company applies a dynamic hedge accounting approach based on specific liquidity requirements (the so-called liquidity-based approach).

This approach requires the designation of hedges through the use of the most liquid derivatives available on the market and replacing them with others that are more effective in covering the risk in question.

Consistent with the risk management strategy, the liquidity-based approach allows the roll-over of a derivative by replacing it with a new derivative, not only in the event of expiry but also during the hedging relationship, if and only if the new derivative meets both of the following requirements:

- it represents a best proxy of the old derivative in terms of ranking;
- it meets specific liquidity requirements.

Satisfaction of these requirements is verified quarterly. At the roll-over date, the hedging relationship is not discontinued. Therefore, starting from that date, changes in the effective fair value of the new derivative will be recognized in equity (the hedging reserve),

while changes in the fair value of the old derivative are recognized through profit or loss.

The Company currently uses these hedge relationships to minimize the volatility of profit or loss.

### **Fair value hedges**

Fair value hedges are used to protect the Company against exposures to changes in the fair value of assets, liabilities or firm commitment attributable to a particular risk that could affect profit or loss.

Changes in the fair value of derivatives that qualify and are designated as hedging instruments are recognized in the income statement, together with changes in the fair value of the hedged item that are attributable to the hedged risk.

If the hedge no longer meets the criteria for hedge accounting, the adjustment to the carrying amount of a hedged item for which the effective interest rate method is used is amortized to profit or loss over the residual life of the hedged element.

The Company does not currently use such hedging relationships.

For more information on fair value measurement, please see note 34 "Fair value measurement".

### **33.1.1 Hedge relationship by type of credit risk**

#### **Interest rate risk**

The following table shows the notional amount and the average rate of instruments hedging interest rate risk on transactions outstanding at December 31, 2024 and December 31, 2023, broken down by maturity.

| Millions of euro           |      |      |      |      |      |        |       |
|----------------------------|------|------|------|------|------|--------|-------|
| At Dec. 31, 2024           | 2025 | 2026 | 2027 | 2028 | 2029 | Beyond | Total |
| <b>Interest rate swaps</b> |      |      |      |      |      |        |       |
| Notional amount            | 500  | 500  | -    | -    | 150  | 240    | 1,390 |
| Average IRS rate           | 1.63 | 1.78 |      |      | 5.44 | 4.32   |       |

| Millions of euro           |      |      |      |      |      |        |       |
|----------------------------|------|------|------|------|------|--------|-------|
| At Dec. 31, 2023           | 2024 | 2025 | 2026 | 2027 | 2028 | Beyond | Total |
| <b>Interest rate swaps</b> |      |      |      |      |      |        |       |
| Notional amount            | -    | 500  | 500  | -    | -    | 390    | 1,390 |
| Average IRS rate           |      | 1.63 | 1.78 |      |      | 5.07   |       |

The interest rate swaps outstanding at the end of the year and designated as hedging instruments function as a cash flow hedge for the hedged item. The cash flow hedge derivatives refer to the hedging of certain floating-rate bonds issued since

2001 and floating-rate bank loans obtained during 2020.

The following table shows the notional amount and the fair value of hedging derivatives on interest rate risk as at December 31, 2024 and December 31, 2023.

| Millions of euro                   |                  | Notional amount  |                  | Fair value assets |                  | Notional amount  |                  | Fair value liabilities |  |
|------------------------------------|------------------|------------------|------------------|-------------------|------------------|------------------|------------------|------------------------|--|
|                                    | at Dec. 31, 2024 | at Dec. 31, 2023 | at Dec. 31, 2024 | at Dec. 31, 2023  | at Dec. 31, 2024 | at Dec. 31, 2023 | at Dec. 31, 2024 | at Dec. 31, 2023       |  |
| <b>Cash flow hedge derivatives</b> | <b>1,000</b>     | <b>1,000</b>     | <b>5</b>         | <b>21</b>         | <b>390</b>       | <b>390</b>       | <b>(45)</b>      | <b>(49)</b>            |  |
| Interest rate swaps                | 1,000            | 1,000            | 5                | 21                | 390              | 390              | (45)             | (49)                   |  |

The deterioration in the fair value of derivatives compared with the previous year is mainly attributable to a decrease in the yield curve in 2024. This phenomenon is mainly attributable to the impact of the gradual easing, mainly in the 2nd Half of 2024, of the restrictive

monetary policies implemented by central banks in recent years.

The following table shows the cash flows expected in coming years from cash flow hedge derivatives hedging interest rate risk.

| Millions of euro                              |                  | Fair value | Distribution of expected cash flows |      |      |      |        |  |
|---|------------------|------------|-------------------------------------|------|------|------|--------|--|
| Cash flow hedge derivatives on interest rates | at Dec. 31, 2024 | 2025       | 2026                                | 2027 | 2028 | 2029 | Beyond |  |
| Positive fair value                           | 5                | 6          | 1                                   | -    | -    | -    | -      |  |
| Negative fair value                           | (45)             | (8)        | (9)                                 | (9)  | (8)  | (10) | (9)    |  |

The following table shows the impact of interest rate hedge derivatives on the statement of financial position.

| Millions of euro        |  | Notional amount | Carrying amount | Fair value used to measure ineffectiveness in the year |
|-------------------------|--|-----------------|-----------------|--|
| <b>At Dec. 31, 2024</b> |  |                 |                 |  |
| Interest rate swaps     |  | 1,390           | (40)            | (40)   |
| <b>At Dec. 31, 2023</b> |  |                 |                 |  |
| Interest rate swaps     |  | 1,390           | (28)            | (28)   |

The following table shows the impact of hedged items exposed to interest rate risk on the statement of financial position.

| Millions of euro         | Fair value used to measure ineffectiveness in the year | Hedging reserve | Hedging costs reserve | Fair value used to measure ineffectiveness in the year | Hedging reserve | Hedging costs reserve |
|--------------------------|--|-----------------|-----------------------|--|-----------------|-----------------------|
|                          | <b>2024</b>  |                 |                       | <b>2023</b>  |                 |                       |
| Floating-rate borrowings | 20   | (20)            | -                     | (14)   | 14              | -                     |
| <b>Total</b>             | <b>20</b>  | <b>(20)</b>     | <b>-</b>              | <b>(14)</b>  | <b>14</b>       | <b>-</b>              |

The following table shows the impact of cash flow hedges on interest rate risk on profit or loss and on other comprehensive income.

| Millions of euro              | Total other comprehensive income/ (expense) | Ineffective portion recognized in profit or loss | Income statement item | Hedging costs | Amount reclassified from OCI to profit or loss | Income statement item |
|-------------------------------|---|--|-----------------------|---------------|--|-----------------------|
| <b>At Dec. 31, 2024</b>       |   |  |                       |               |  |                       |
| Floating-rate borrowings      | 4   | -  |                       | -             | (111)  | Financial expense     |
| <b>Total at Dec. 31, 2024</b> | <b>4</b>                                    | <b>-</b>   |                       | <b>-</b>      | <b>(111)</b>                                   |                       |
| <b>At Dec. 31, 2023</b>       |   |  |                       |               |  |                       |
| Floating-rate borrowings      | (18)  | -  | -                     | -             | (83)   | Financial expense     |
| <b>Total at Dec. 31, 2023</b> | <b>(18)</b>                                 | <b>-</b>   |                       | <b>-</b>      | <b>(83)</b>                                    |                       |

### Currency risk

The following table shows the notional amount and the average rate of instruments hedging currency

risk on transactions outstanding as at December 31, 2024 and December 31, 2023, broken down by maturity.

|   |      |      |      |      |      |        |       |
|---|------|------|------|------|------|--------|-------|
| Millions of euro                            |      |      |      |      |      |        |       |
| At Dec. 31, 2024                            | 2025 | 2026 | 2027 | 2028 | 2029 | Beyond | Total |
| Cross currency interest rate swaps (CCIRSs) |      |      |      |      |      |        |       |
| Total notional amount                       | -    | 337  | -    | -    | -    | 1,436  | 1,773 |
| Notional amount for CCIRSs EUR/USD          | -    | 337  | -    | -    | -    | -      | 337   |
| Average contractual exchange rate EUR/USD   | 1.16 |      |      |      |      |        |       |
| Notional amount for CCIRSs EUR/GBP          |      |      |      |      |      | 1,436  | 1,436 |
| Average contractual exchange rate EUR/GBP   |      |      |      |      |      | 0.68   |       |
|   |      |      |      |      |      |        |       |
| Millions of euro                            |      |      |      |      |      |        |       |
| At Dec. 31, 2023                            | 2025 | 2026 | 2027 | 2028 | 2029 | Beyond | Total |
| Cross currency interest rate swaps (CCIRSs) |      |      |      |      |      |        |       |
| Total notional amount                       | -    | 316  | -    | -    | -    | 1,373  | 1,689 |
| Notional amount for CCIRSs EUR/USD          | -    | 316  | -    | -    | -    | -      | 316   |
| Average contractual exchange rate EUR/USD   | 1.16 |      |      |      |      |        |       |
| Notional amount for CCIRSs EUR/GBP          |      |      |      |      |      | 1,373  | 1,373 |
| Average contractual exchange rate EUR/GBP   |      |      |      |      |      | 0.68   |       |

The following table shows the notional amount and the fair value of instruments hedging currency risk on trans-

actions outstanding at December 31, 2024 and December 31, 2023, broken down by type of hedged item.

| Millions of euro                   |  | Fair value       |              | Notional amount | Fair value       |              | Notional amount |
|------------------------------------|--|------------------|--------------|-----------------|------------------|--------------|-----------------|
|                                    |  | Assets           | Liabilities  |                 | Assets           | Liabilities  |                 |
| Hedging instrument                 | Hedged item                                  | at Dec. 31, 2024 |              |                 | at Dec. 31, 2023 |              |                 |
| Cross currency interest rate swaps | Fixed-rate borrowings in foreign currency    | 47               | (407)        | 1,436           | 102              | (449)        | 1,373           |
| Cross currency interest rate swaps | Floating-rate borrowings in foreign currency | 37               | -            | 337             | 16               | -            | 316             |
| <b>Total</b>                       |  | <b>84</b>        | <b>(407)</b> | <b>1,773</b>    | <b>118</b>       | <b>(449)</b> | <b>1,689</b>    |

The cross currency interest rate swaps outstanding at the end of the year and designated as hedging instruments function as a cash flow hedge for the hedged item. More specifically, these derivatives hedge fixed-rate bonds denominated in foreign currencies and a floating-rate borrowing in US dollars

that fell due and was renewed with Bank of America in 2021.

The following table shows the notional amount and the fair value of derivatives on currency risk at December 31, 2024 and December 31, 2023, broken down by type of hedge.

| Millions of euro                   |  | Notional amount  |                  | Fair value assets |                  | Notional amount  |                  | Fair value liabilities |                  |
|------------------------------------|--|------------------|------------------|-------------------|------------------|------------------|------------------|------------------------|------------------|
|                                    |  | at Dec. 31, 2024 | at Dec. 31, 2023 | at Dec. 31, 2024  | at Dec. 31, 2023 | at Dec. 31, 2024 | at Dec. 31, 2023 | at Dec. 31, 2024       | at Dec. 31, 2023 |
| <b>Cash flow hedge derivatives</b> |  | <b>1,002</b>     | <b>950</b>       | <b>84</b>         | <b>118</b>       | <b>771</b>       | <b>739</b>       | <b>(407)</b>           | <b>(449)</b>     |
| Cross currency interest rate swaps |  | 1,002            | 950              | 84                | 118              | 771              | 739              | (407)                  | (449)            |

At December 31, 2024 cross currency interest rate swaps had a notional amount of €1,773 million (€1,689 million at December 31, 2023) and an overall negative fair value of €323 million (a negative €331 million at December 31, 2023).

The slight improvement of the fair value of cross currency interest rate swaps is mainly attributable to de-

velopments in the exchange rate of the euro against the US dollar and the pound sterling and those in the yield curve.

The following table reports the impact on the statement of financial position of instruments hedging currency risk.

| Millions of euro                   | Notional amount | Carrying amount | Fair value used to measure ineffectiveness in the year |
|------------------------------------|-----------------|-----------------|--|
| <b>At Dec. 31, 2024</b>            |                 |                 |  |
| Cross currency interest rate swaps | 1,773           | (323)           | (323)  |
| <b>At Dec. 31, 2023</b>            |                 |                 |  |
| Cross currency interest rate swaps | 1,689           | (330)           | (326)  |

The following table reports the impact on the statement of financial position of hedged items exposed to currency risk.

| Millions of euro                             | Fair value used to measure ineffectiveness in the year | Hedging reserve | Hedging costs reserve | Fair value used to measure ineffectiveness in the year | Hedging reserve | Hedging costs reserve |
|--|--|-----------------|-----------------------|--|-----------------|-----------------------|
|  | 2024   |                 |                       | 2023   |                 |                       |
| Fixed-rate borrowings in foreign currency    | 363  | (363)           | 3                     | 342  | (342)           | (5)                   |
| Floating-rate borrowings in foreign currency | (37)   | 37              | -                     | (16)   | 16              | -                     |
| <b>Total</b>                                 | <b>326</b>   | <b>(326)</b>    | <b>3</b>              | <b>326</b>   | <b>(326)</b>    | <b>(5)</b>            |

The following table shows the impact of cash flow hedges on currency risk on profit or loss and on other comprehensive income.

| Millions of euro                             | Total other comprehensive income/ (expense) | Ineffective portion recognized in profit or loss | Income statement item | Hedging costs | Amount reclassified from OCI to profit or loss | Income statement item |
|--|---|--|-----------------------|---------------|--|-----------------------|
| <b>At Dec. 31, 2024</b>                      |   |  |                       |               |  |                       |
| Fixed-rate borrowings in foreign currency    | (3)   | -  |                       | -             | (45)   | Financial expense     |
| Floating-rate borrowings in foreign currency | 2   | -  |                       | -             | 97   | Financial income      |
| <b>Total at Dec. 31, 2024</b>                | <b>(1)</b>                                  | <b>-</b>   |                       | <b>-</b>      | <b>52</b>                                      |                       |
| <b>At Dec. 31, 2023</b>                      |   |  |                       |               |  |                       |
| Fixed-rate borrowings in foreign currency    | (251)                                       | -  |                       | 4             | (285)  | Financial expense     |
| Floating-rate borrowings in foreign currency | 12  | -  |                       | -             | 65   | Financial income      |
| <b>Total at Dec. 31, 2023</b>                | <b>(239)</b>                                | <b>-</b>   |                       | <b>4</b>      | <b>(220)</b>                                   |                       |

The following table shows the cash flows expected in coming years from cash flow hedge derivatives on currency risk.

| Millions of euro                              | Fair value       | Distribution of expected cash flows |      |      |      |      |        |
|---|------------------|-------------------------------------|------|------|------|------|--------|
| Cash flow hedge derivatives on exchange rates | at Dec. 31, 2024 | 2025                                | 2026 | 2027 | 2028 | 2029 | Beyond |
| Positive fair value                           | 84               | 48                                  | 6    | 7    | 7    | 7    | 54     |
| Negative fair value                           | (407)            | (12)                                | (14) | (15) | (15) | (15) | (255)  |

### 33.1.2 Impact of cash flow hedge derivatives on equity gross of tax effects

| Millions of euro           | Hedging costs    | Gross change in fair value recognized in OCI | Gross change in fair value recognized in profit or loss | Gross change in fair value recognized in profit or loss – Ineffective portion | Hedging costs    | Gross change in fair value recognized in OCI | Gross change in fair value recognized in profit or loss | Gross change in fair value recognized in profit or loss – Ineffective portion |
|----------------------------|------------------|--|---|---|------------------|--|---|---|
|                            | at Dec. 31, 2024 |  |   |   | at Dec. 31, 2023 |  |   |   |
| Interest rate hedges       | -                | 4  | (111)   | -   | -                | (18)   | (83)  | -   |
| Exchange rate hedges       | 7                | (1)  | 52  | -   | -                | (239)  | (220)   | -   |
| <b>Hedging derivatives</b> | <b>7</b>         | <b>3</b>                                     | <b>(59)</b>   | <b>-</b>  | <b>-</b>         | <b>(257)</b>                                 | <b>(303)</b>  | <b>-</b>  |



### 33.2 Derivatives at fair value through profit or loss

The following table shows the notional amount and the

fair value of derivatives at FVTPL as at December 31, 2024 and December 31, 2023 by risk type.

| Millions of euro                              | Notional amount  |                  | Fair value assets |                  | Notional amount  |                  | Fair value liabilities |                  |
|---|------------------|------------------|-------------------|------------------|------------------|------------------|------------------------|------------------|
|   | at Dec. 31, 2024 | at Dec. 31, 2023 | at Dec. 31, 2024  | at Dec. 31, 2023 | at Dec. 31, 2024 | at Dec. 31, 2023 | at Dec. 31, 2024       | at Dec. 31, 2023 |
| <b>Derivatives at FVTPL on interest rates</b> | <b>2,618</b>     | <b>2,081</b>     | <b>82</b>         | <b>85</b>        | <b>2,718</b>     | <b>2,181</b>     | <b>(111)</b>           | <b>(114)</b>     |
| Interest rate swaps                           | 2,618            | 2,081            | 82                | 85               | 2,718            | 2,181            | (111)                  | (114)            |
| <b>Derivatives at FVTPL on exchange rates</b> | <b>1,919</b>     | <b>3,242</b>     | <b>115</b>        | <b>113</b>       | <b>2,247</b>     | <b>3,166</b>     | <b>(120)</b>           | <b>(114)</b>     |
| Forwards                                      | 1,780            | 3,102            | 79                | 78               | 2,108            | 3,026            | (83)                   | (78)             |
| Cross currency interest rate swaps            | 139              | 140              | 36                | 35               | 139              | 140              | (37)                   | (36)             |
| <b>Total derivatives at FVTPL</b>             | <b>4,537</b>     | <b>5,323</b>     | <b>197</b>        | <b>198</b>       | <b>4,965</b>     | <b>5,347</b>     | <b>(231)</b>           | <b>(228)</b>     |

At December 31, 2024, the overall notional amount of derivatives at fair value through profit or loss on interest rates and exchange rates came to €9,502 million (€10,670 million at December 31, 2023) with an overall negative fair value of €34 million (a negative €30 million at December 31, 2023).

Interest rate swaps at the end of the year amounted to €5,336 million. They refer primarily to hedges of the debt of the Group companies with the market (€2,718 million) and intermediated with those companies (€2,618 million).

The overall notional amount shows an increase of €1,074 million on the previous year, mainly due to new interest rate swaps in favor of e-distribuzione.

Forward contracts hedging currency risk had a notional amount of €3,888 million (€6,128 million at December 31, 2023). Currency forwards with external counterpar-

ties amounted to €2,108 million (€3,140 million at December 31, 2023), and related mainly to OTC derivatives entered into to mitigate the currency risk associated with the prices of energy commodities within the provisioning process of Group companies and matched with market transactions, expected cash flows in currencies other than the euro connected with the acquisition of raw materials and semi-finished products for the construction of photovoltaic panels, as well as the expected cash flows in foreign currency in respect of interim dividends authorized by the subsidiaries.

Cross currency interest rate swaps, with a notional amount of €139 million (€140 million at December 31, 2023), relate to hedges of currency risk on the debt of the Group companies denominated in currencies other than the euro and matched with market transactions.

## 34. Fair value measurement

The Company measures fair value in accordance with IFRS 13 whenever required by the IFRS.

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability. The best estimate is the market price, i.e. its current price, publicly available and effectively traded on an active, liquid market.

The fair value of assets and liabilities is categorized into a fair value hierarchy that provides three levels defined as follows on the basis of the inputs to valuation techniques used to measure fair value:

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities to which the

Company has access at the measurement date;

- Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (that is, as prices) or indirectly (that is, derived from prices);
- Level 3: inputs for the asset or liability that are not based on observable market data (that is, unobservable inputs).

In this note, the relevant disclosures are provided in order to assess the following:

- for assets and liabilities that are measured at fair value on a recurring or non-recurring basis in the

statement of financial position after initial recognition, the valuation techniques and inputs used to develop those measurements; and

- for recurring fair value measurements using significant unobservable inputs (Level 3), the effect of the measurements on profit or loss or other comprehensive income for the year.

For this purpose:

- recurring fair value measurements are those that the IFRSs require or permit in the statement of financial position at the end of each reporting period;
- non-recurring fair value measurements are those that the IFRSs require or permit in the statement of financial position in particular circumstances.

The fair value of derivative contracts is determined using the official prices for instruments traded on regulated markets. The fair value of instruments not listed on a regulated market is determined using valuation methods appropriate for each type of financial instruments and market data as of the close of the reporting period (such as interest rates, exchange rates, volatility), discounting expected future cash flows on the basis of the market yield curve and translating amounts in currencies other than the euro using exchange rates provided by the World Markets Refinitiv (WMR) Company. For contracts involving commodities, the measurement is conducted using prices, where available, for the same instruments on both regulated and unregulated markets.

In accordance with the new IFRSs, in 2013 the Company included a measurement of credit risk, both of the counterparty (Credit Valuation Adjustment or CVA) and its own (Debit Valuation Adjustment or DVA), in order to adjust the fair value of financial instruments for the corresponding amount of counterparty risk.

More specifically, the Company measures CVA/DVA using a Potential Future Exposure valuation technique for the net exposure of the position and subsequently allocating the adjustment to the individual financial instruments that make up the overall portfolio. All of the inputs used in this technique are observable on the market. Changes in the assumptions underlying the estimated inputs could have an effect on the fair value reported for such instruments.

The notional amount of a derivative contract is the amount on which cash flows are exchanged. This amount can be expressed as a value or a quantity (for example tons, converted into euros by multiplying the notional amount by the agreed price).

Amounts denominated in currencies other than the euro are translated into euros at the official exchange rates provided by the World Markets Refinitiv (WMR) Company.

The notional amounts of derivatives reported here do not necessarily represent amounts exchanged between the parties and therefore are not a measure of the Company's credit risk exposure.

For listed debt instruments, the fair value is given by official prices. For unlisted instruments the fair value is determined using appropriate valuation techniques for each category of financial instruments and market data at the reporting date, including the credit spreads of Enel.

### **34.1 Assets measured at fair value in the statement of financial position**

The following table shows, for each class of assets measured at fair value on a recurring or non-recurring basis in the statement of financial position, the fair value measurement at the end of the reporting period and the level in the fair value hierarchy into which the fair value measurements are categorized.

| Millions of euro                               |       |                                   |          |            |          |                                   |          |           |          |
|--|-------|-----------------------------------|----------|------------|----------|-----------------------------------|----------|-----------|----------|
|  |       | Non-current assets                |          |            |          | Current assets                    |          |           |          |
|  | Notes | Fair value<br>at Dec. 31,<br>2024 | Level 1  | Level 2    | Level 3  | Fair value<br>at Dec. 31,<br>2024 | Level 1  | Level 2   | Level 3  |
| <b>Derivatives</b>                             |       |                                   |          |            |          |                                   |          |           |          |
| <b>Cash flow hedge derivatives:</b>            |       |                                   |          |            |          |                                   |          |           |          |
| - on interest rate risk                        |       | 4                                 | -        | 4          | -        | 1                                 | -        | -         | -        |
| - on currency risk                             | 33    | 47                                | -        | 47         | -        | 37                                | -        | -         | -        |
| <b>Total cash flow hedges</b>                  |       | <b>51</b>                         | <b>-</b> | <b>51</b>  | <b>-</b> | <b>38</b>                         | <b>-</b> | <b>-</b>  | <b>-</b> |
| <b>Fair value through profit or loss:</b>      |       |                                   |          |            |          |                                   |          |           |          |
| - on interest rate risk                        | 33    | 82                                | -        | 82         | -        | -                                 | -        | -         | -        |
| - on currency risk                             | 33    | 46                                | -        | 46         | -        | 69                                | -        | 69        | -        |
| <b>Total fair value through profit or loss</b> |       | <b>128</b>                        | <b>-</b> | <b>128</b> | <b>-</b> | <b>69</b>                         | <b>-</b> | <b>69</b> | <b>-</b> |
| <b>TOTAL</b>                                   |       | <b>179</b>                        | <b>-</b> | <b>179</b> | <b>-</b> | <b>107</b>                        | <b>-</b> | <b>69</b> | <b>-</b> |

### 34.2 Liabilities measured at fair value in the statement of financial position

The following table reports, for each class of liabilities measured at fair value on a recurring or non-recurring

basis in the statement of financial position, the fair value measurement at the end of the reporting period and the level in the fair value hierarchy into which the fair value measurements are categorized.

| Millions of euro                               |       |                                   |          |            |          |                                   |          |            |          |
|--|-------|-----------------------------------|----------|------------|----------|-----------------------------------|----------|------------|----------|
|  |       | Non-current liabilities           |          |            |          | Current liabilities               |          |            |          |
|  | Notes | Fair value<br>at Dec. 31,<br>2024 | Level 1  | Level 2    | Level 3  | Fair value<br>at Dec. 31,<br>2024 | Level 1  | Level 2    | Level 3  |
| <b>Derivatives</b>                             |       |                                   |          |            |          |                                   |          |            |          |
| <b>Cash flow hedge derivatives:</b>            |       |                                   |          |            |          |                                   |          |            |          |
| - on interest rate risk                        | 33    | 45                                | -        | 45         | -        | -                                 | -        | -          | -        |
| - on currency risk                             | 33    | 407                               | -        | 407        | -        | -                                 | -        | -          | -        |
| <b>Total cash flow hedges</b>                  |       | <b>452</b>                        | <b>-</b> | <b>452</b> | <b>-</b> | <b>-</b>                          | <b>-</b> | <b>-</b>   | <b>-</b> |
| <b>Fair value through profit or loss:</b>      |       |                                   |          |            |          |                                   |          |            |          |
| - on interest rate risk                        | 33    | 82                                | -        | 82         | -        | 29                                | -        | 29         | -        |
| - on currency risk                             | 33    | 47                                | -        | 47         | -        | 73                                | -        | 73         | -        |
| <b>Total fair value through profit or loss</b> |       | <b>129</b>                        | <b>-</b> | <b>129</b> | <b>-</b> | <b>102</b>                        | <b>-</b> | <b>102</b> | <b>-</b> |
| <b>TOTAL</b>                                   |       | <b>581</b>                        | <b>-</b> | <b>581</b> | <b>-</b> | <b>102</b>                        | <b>-</b> | <b>102</b> | <b>-</b> |

### 34.3 Liabilities not measured at fair value in the statement of financial position

The following table shows, for each class of liabilities not measured at fair value in the statement of financial

position but for which the fair value shall be disclosed, the fair value at the end of the reporting period and the level in the fair value hierarchy into which the fair value measurements are categorized.

| Millions of euro                   |        | LIABILITIES                 |              |               |          |
|------------------------------------|--------|-----------------------------|--------------|---------------|----------|
|                                    | Notes  | Fair value at Dec. 31, 2024 | Level 1      | Level 2       | Level 3  |
| <b>Bonds:</b>                      |        |                             |              |               |          |
| - fixed rate                       | 31.2.1 | 1,798                       | 1,798        | -             | -        |
| - floating rate                    | 31.2.1 | 575                         | 67           | 508           | -        |
| <b>Total</b>                       |        | <b>2,373</b>                | <b>1,865</b> | <b>508</b>    | <b>-</b> |
| <b>Bank borrowings:</b>            |        |                             |              |               |          |
| - floating rate                    | 31.2.1 | 1,354                       | -            | 1,354         | -        |
| <b>Total</b>                       |        | <b>1,354</b>                | <b>-</b>     | <b>1,354</b>  | <b>-</b> |
| <b>Non-bank financing:</b>         |        |                             |              |               |          |
| - under fixed-rate leases          | 31.2.1 | 3                           | -            | 3             | -        |
| <b>Total</b>                       |        | <b>3</b>                    | <b>-</b>     | <b>3</b>      | <b>-</b> |
| <b>Loans from Group companies:</b> |        |                             |              |               |          |
| - fixed rate                       | 31.2.1 | 10,517                      | -            | 10,517        | -        |
| - floating rate                    | 31.2.1 | 2,485                       | -            | 2,485         | -        |
| <b>Total</b>                       |        | <b>13,002</b>               | <b>-</b>     | <b>13,002</b> | <b>-</b> |
| <b>TOTAL</b>                       |        | <b>16,732</b>               | <b>1,865</b> | <b>14,867</b> | <b>-</b> |

## 35. Share-based payments

Starting in 2019, the Shareholders' Meeting of Enel SpA ("Enel" or the "Company") has each year approved the adoption of long-term share-based incentive plans for the management of Enel and/or its subsidiaries pursuant to Article 2359 of the Civil Code. Each of the incentive plans approved (the 2019 Long-Term Incentive Plan, the 2020 Long-Term Incentive Plan, the 2021 Long-Term Incentive Plan, the 2022 Long-Term Incentive Plan, the 2023 Long-Term Incentive Plan, the 2024 Long-Term Incentive Plan, referred to hereinafter, respectively, the "2019 LTI Plan", the "2020 LTI Plan", the "2021 LTI Plan", the "2022 LTI Plan", the "2023 LTI Plan", the "2024 LTI Plan" and, jointly, the "Plans") provides for the grant of ordinary Company shares ("Shares") to the respective beneficiaries subject to the achievement of specific performance targets.

Plan beneficiaries are the Chief Executive Officer/General Manager of Enel and Enel Group managers in the positions most directly responsible for company performance or considered to be of strategic interest. The Plans provide for the award to the beneficiaries of an incentive consisting of a monetary component and an equity component. This incentive – determined, at the

time of the award, as a base value calculated in relation to the fixed remuneration of the individual beneficiary – may vary depending on the degree of achievement of each of the three-year performance targets by the Plans, ranging from zero up to a maximum of 280% or 180% of the base value in the case, respectively, of the Chief Executive Officer/General Manager or the other beneficiaries.

The Plans establish that, of the total incentive effectively vested, the bonus will be fully paid in shares: (a) for the 2019, 2020, 2021 and 2022 LTI Plans (i) up to 100% of the base value for the Chief Executive Officer/General Manager (up to 130% for the 2022 LTI Plan), and (ii) up to 50% of the base value for the other beneficiaries (up to 65% for the 2022 LTI Plan); (b) for the 2023 and the 2024 LTI Plans (i) up to 150% of the base value for the Chief Executive Officer/General Manager, (ii) up to 100% of the base value for officers reporting directly to the Chief Executive Officer/General Manager, including key management personnel, and (iii) up to 65% of the base value for the other beneficiaries, other than those indicated under (i) and (ii) above.

The actual award of the bonus under the Plans is subject to the achievement of specific performance targets during the three year performance period. If these targets are achieved, 30% of both the stock and cash components of the incentive will be paid in the first year following the end of the performance period and the remaining 70% will be paid in the second year following the end of the performance period. The payment of a substantial portion of long-term variable remuneration (70% of the total) is therefore deferred to the second year following the end of the performance period of the individual Plans.

The following table provides information on the 2019 LTI Plan, the 2020 LTI Plan, the 2021 LTI Plan, the 2022 LTI Plan, the 2023 LTI Plan and the 2024 LTI Plan.

For more information on the characteristics of the Plans, please see the information documents prepared pursuant to Article 84-bis of the CONSOB Regulation issued with Resolution no. 11971 of May 14, 1999 (the Issuers Regulation), which are available to the public in the section of Enel's website ([www.enel.com](http://www.enel.com)) dedicated to the Shareholders' Meetings held respectively on May 16, 2019, May 14, 2020, May 20, 2021, May 19, 2022, May 10, 2023 and May 23, 2024.

|               | Grant date               | Performance period | Verification of achievement of targets | Payout                  |
|---------------|--------------------------|--------------------|--|-------------------------|
| 2019 LTI Plan | 12/11/2019 <sup>8</sup>  | 2019-2021          | 2022 <sup>9</sup>                      | 2022-2023 <sup>10</sup> |
| 2020 LTI Plan | 17/09/2020 <sup>11</sup> | 2020-2022          | 2023 <sup>12</sup>                     | 2023-2024 <sup>13</sup> |
| 2021 LTI Plan | 16/09/2021 <sup>14</sup> | 2021-2023          | 2024 <sup>15</sup>                     | 2024-2025 <sup>16</sup> |
| 2022 LTI Plan | 21/09/2022 <sup>17</sup> | 2022-2024          | 2025 <sup>18</sup>                     | 2025-2026               |
| 2023 LTI Plan | 05/10/2023 <sup>19</sup> | 2023-2025          | 2026 <sup>20</sup>                     | 2026-2027               |
| 2024 LTI Plan | 19/09/2024 <sup>21</sup> | 2024-2026          | 2027 <sup>22</sup>                     | 2027-2028               |

8. The date on which the Board of Directors approved the procedures and timing for granting the 2019 LTI Plan to the beneficiaries (taking account of the proposal issued by the Nomination and Compensation Committee at its meeting of November 11, 2019).
9. On the occasion of the approval of the consolidated financial statements of the Enel Group at December 31, 2021, the Board of Directors verified the level of achievement of the performance targets of the 2019 LTI Plan.
10. On September 5, 2022 the Company awarded part of the equity component of the bonus vested by the beneficiaries of the 2019 LTI Plan, in accordance with the Plan rules. The remainder of the equity component of the bonus vested by the beneficiaries of the 2019 LTI Plan was awarded on September 5, 2023.
11. The date on which the Board of Directors approved the procedures and timing for granting the 2020 LTI Plan to the beneficiaries (taking account of the proposal issued by the Nomination and Compensation Committee at its meeting of September 16, 2020).
12. On the occasion of the approval of the consolidated financial statements of the Enel Group at December 31, 2022, the Board of Directors verified the level of achievement of the performance targets of the 2020 LTI Plan.
13. On September 5, 2023 the Company awarded part of the equity component of the bonus vested by the beneficiaries of the 2020 LTI Plan, in accordance with the Plan rules. The remainder of the equity component of the bonus vested by the beneficiaries of the 2020 LTI Plan was awarded on September 5, 2024.
14. The date on which the Board of Directors approved the procedures and timing for granting the 2021 LTI Plan to the beneficiaries (taking account of the proposal issued by the Nomination and Compensation Committee at its meeting of June 9, 2021).
15. On the occasion of the approval of the consolidated financial statements of the Enel Group at December 31, 2023, the Board of Directors verified the level of achievement of the performance targets of the 2021 LTI Plan.
16. On September 5, 2024 the Company awarded part of the equity component of the bonus vested by the beneficiaries of the 2021 LTI Plan, in accordance with the Plan rules.
17. The date on which the Board of Directors approved the procedures and timing for granting the 2022 LTI Plan to the beneficiaries (taking account of the proposal issued by the Nomination and Compensation Committee at its meeting of June 8, 2022).
18. On the occasion of the approval of the consolidated financial statements of the Enel Group at December 31, 2024, the Board of Directors will verify the level of achievement of the performance targets of the 2022 LTI Plan.
19. The date on which the Board of Directors approved the procedures and timing for granting the 2023 LTI Plan to the beneficiaries (taking account of the proposal issued by the Nomination and Compensation Committee at its meeting of October 4, 2023).
20. On the occasion of the approval of the consolidated financial statements of the Enel Group at December 31, 2025, the Board of Directors will verify the level of achievement of the performance targets of the 2023 LTI Plan.
21. The date on which the Board of Directors approved the procedures and timing for granting the 2024 LTI Plan to the beneficiaries (taking account of the proposal issued by the Nomination and Compensation Committee at its meeting of July 24, 2024).
22. On the occasion of the approval of the consolidated financial statements of the Enel Group at December 31, 2026, the Board of Directors will verify the level of achievement of the performance targets of the 2024 LTI Plan.

In implementation of the authorizations granted by the Shareholders' Meetings held on the dates indicated above and in compliance with the associated terms and conditions, the Board of Directors approved – at its meetings of September 19, 2019, July 29, 2020 June 17, 2021, June 16, 2022, October 5, 2023 and July 25, 2024 – the launch of share buyback programs to serve

the 2019 LTI Plan, the 2020 LTI Plan, the 2021 LTI Plan, the 2022 LTI Plan, the 2023 LTI Plan and the 2024 LTI Plan, respectively. The number of Shares whose purchase was authorized by the Board of Directors for each Plan, the actual number of Shares purchased, the associated weighted average price and total value are shown below.

| Purchases authorized<br>by the Board of Directors |  | Actual purchases        |   |                     |
|---|--|-------------------------|---|---------------------|
|   | Number of shares   | Number of shares        | Weighted average price<br>(euros per share) | Total value (euros) |
| 2019 LTI Plan                                     | No more than 2,500,000<br>for a maximum amount of<br>€10,500,000 million | 1,549,152 <sup>23</sup> | 6.7779                                      | 10,499,999          |
| 2020 LTI Plan                                     | 1,720,000  | 1,720,000 <sup>24</sup> | 7.4366                                      | 12,790,870          |
| 2021 LTI Plan                                     | 1,620,000  | 1,620,000 <sup>25</sup> | 7.8737                                      | 12,755,459          |
| 2022 LTI Plan                                     | 2,700,000  | 2,700,000 <sup>26</sup> | 5.1951                                      | 14,026,715          |
| 2023 LTI Plan                                     | 4,200,000  | 4,200,000 <sup>27</sup> | 6.3145                                      | 26,520,849          |
| 2024 LTI Plan                                     | 2,900,000  | 2,900,000 <sup>28</sup> | 7.0210                                      | 20,360,977          |

As a result of the purchases made to support the Plans and the award of a total 2,609,482 shares in September 2022, 2023 and 2024 to the beneficiaries of the 2019, 2020 and 2021 LTI Plans, in accordance with the Plan rules, at December 31, 2024 Enel holds a total of

12,079,670 treasury shares, equal to about 0.1188% of share capital.

The following information concerns the equity instruments granted in 2019, 2020, 2021, 2022, 2023 and 2024.

23. Shares purchased in the period between September 23 and December 2, 2019, equal to about 0.015% of share capital.

24. Shares purchased in the period between September 3 and October 28, 2020, equal to about 0.017% of share capital.

25. Shares purchased in the period between June 18 and July 21, 2021, equal to about 0.016% of share capital.

26. Shares purchased in the period between June 17 and July 20, 2022, equal to about 0.026% of share capital.

27. Shares purchased in the period between October 16, 2023 and January 18, 2024, equal to about 0.041% of share capital.

28. Shares purchased in the period between September 16 and November 8, 2024, equal to about 0.028% of share capital.

|               | 2024                                       |  |  |                          | 2023   |                          |
|---------------|--|--|--|--------------------------|--|--------------------------|
|               | Number of shares granted at the grant date | Fair value per share at the grant date | Number of shares potentially available for award | Number of shares awarded | Number of shares potentially available for award | Number of shares awarded |
| 2019 LTI Plan | 1,538,547                                  | 6.983                                  | 0  | 0                        | 0  | 956,562 <sup>29</sup>    |
| 2020 LTI Plan | 1,638,775                                  | 7.380                                  | 0  | 708,456 <sup>30</sup>    | 728,265  | 312,127 <sup>31</sup>    |
| 2021 LTI Plan | 1,577,773                                  | 7.0010                                 | 443,608  | 196,980 <sup>32</sup>    | 1,375,671  | -                        |
| 2022 LTI Plan | 2,398,143                                  | 4.8495                                 | 1,858,051  | -                        | 2,023,677  | -                        |
| 2023 LTI Plan | 4,040,820                                  | 5.5540                                 | 3,804,244  | -                        | 4,040,820  | -                        |
| 2024 LTI Plan | 2,877,714                                  | 6.9730                                 | 2,877,714  | -                        | -  | -                        |

The fair value of those equity instruments is measured on the basis of the market price of Enel Shares at the grant date.<sup>33</sup>

The cost of the equity component is determined on the basis of the fair value of the equity instruments granted and is recognized over the duration of the vesting period through an equity reserve.

The total costs recognized by the Group through profit or loss amounted to €10 million in 2024 (€6 million in 2023).

There have been no terminations or amendments involving the approved Plans.

## 36. Related parties

Related parties have been identified on the basis of the provisions of the IFRS and the applicable CONSOB measures.

The transactions Enel SpA entered into with its subsidiaries mainly involved the provision of services, the sourcing and employment of financial resources, insurance coverage, human resource management and organization, legal and corporate services, and the planning and coordination of tax and administrative activities.

All the transactions are part of routine operations, are carried out in the interest of the Company and are settled on an arm's length basis, i.e. on the same market terms as agreements entered into between two independent parties.

Finally, the Enel Group's corporate governance rules, which are discussed in greater detail in the Report on Corporate Governance and Ownership Structure available on the Company's website ([www.enel.com](http://www.enel.com)), establish conditions for ensur-

29. The table shows the number of Shares awarded on September 5, 2023, to the beneficiaries of the 2019 LTI Plan which make up the remaining portion of the equity component of the bonus vested by the beneficiaries following the achievement of the performance objectives of the Plan.

30. The table shows the number of Shares awarded on September 5, 2024, to the beneficiaries of the 2020 LTI Plan which make up the remaining portion of the equity component of the bonus vested by the beneficiaries following the achievement of the performance objectives of the Plan.

31. The table shows the number of Shares awarded on September 5, 2023, to the beneficiaries of the 2020 LTI Plan which make up the remaining portion of the equity component of the bonus vested by the beneficiaries following the achievement of the performance objectives of the Plan. The remaining portion of the equity component of the bonus, in accordance with the terms and procedures of the rules of the 2020 LTI Plan, was paid on September 5, 2024.

32. The table shows the number of Shares awarded on September 5, 2024, to the beneficiaries of the 2021 LTI Plan which make up the remaining portion of the equity component of the bonus vested by the beneficiaries following the achievement of the performance objectives of the Plan. Disbursement of the remaining portion of the equity component of the bonus is deferred to 2025, in accordance with the terms and procedures of the rules of the 2021 LTI Plan.

33. For the 2019 LTI Plan, the grant date is November 12, 2019, i.e. the date of the meeting of the Board of Directors that approved the procedures and timing of the grant of the 2019 LTI Plan to the beneficiaries.  
For the 2020 LTI Plan, the grant date is September 17, 2020, i.e. the date of the meeting of the Board of Directors that approved the procedures and timing of the grant of the 2020 LTI Plan to the beneficiaries.  
For the 2021 LTI Plan, the grant date is September 16, 2021, i.e. the date of the meeting of the Board of Directors that approved the procedures and timing of the grant of the 2021 LTI Plan to the beneficiaries.  
For the 2022 LTI Plan, the grant date is September 21, 2022, i.e. the date of the meeting of the Board of Directors that approved the procedures and timing of the grant of the 2022 LTI Plan to the beneficiaries.  
For the 2023 LTI Plan, the grant date is October 5, 2023, i.e. the date of the meeting of the Board of Directors that approved the procedures and timing of the grant of the 2023 LTI Plan to the beneficiaries.  
For the 2024 LTI Plan, the grant date is September 19, 2024, i.e. the date of the meeting of the Board of Directors that approved the procedures and timing of the grant of the 2024 LTI Plan to the beneficiaries.



ing that transactions with related parties are performed with transparency and procedural and substantive propriety.

The disclosures on the remuneration of members of

the Board of Directors, members of the Board of Statutory Auditors, the General Manager and key management personnel required under IAS 24 are provided in the tables below.

| Millions of euro  |      |      |        |        |
|---|------|------|--------|--------|
|   | 2024 | 2023 | Change |        |
| Remuneration of members of the Board of Directors,<br>Board of Statutory Auditors and General Manager |      |      |        |        |
| Short-term benefits   | 5    | 5    | -      | -      |
| Termination benefit   | -    | 5    | (5)    | -      |
| Share-based payments  | 1    | 1    | -      | -      |
| Total   | 6    | 11   | (5)    | -45.5% |

| Millions of euro                         |      |      |        |        |
|--|------|------|--------|--------|
|  | 2024 | 2023 | Change |        |
| Remuneration of key management personnel |      |      |        |        |
| Short-term benefits                      | 7    | 8    | (1)    | -12.5% |
| Termination benefit                      | -    | 4    | (4)    | -      |
| Share-based payments                     | 1    | 1    | -      | -      |
| Total                                    | 8    | 13   | (5)    | -38.5% |

In November 2010, the Board of Directors of Enel SpA approved a procedure governing the approval and execution of transactions with related parties carried out by Enel SpA directly or through subsidiaries (Enel Procedure for Transactions with Related Parties), most recently updated in June 2021. The procedure (available at <https://www.enel.com/investors/bylaws-rules-and-policies/transactions-with-related-parties/>) sets out rules designed to ensure the transparency and procedural and substantive propriety of transactions with related parties. It was adopted

in implementation of the provisions of Article 2391-bis of the Italian Civil Code and the implementing regulations issued by CONSOB with Resolution no. 17221 of March 12, 2010, as amended ("CONSOB Regulation"). No related-party transactions requiring disclosure in the financial statements pursuant to the CONSOB Regulation were carried out in 2024.

The following tables summarize commercial, financial and other relationships between the Company and related parties.

## Commercial and other transactions

| Millions of euro                                       | Costs               |                     |       |          | Revenue |          |
|--|---------------------|---------------------|-------|----------|---------|----------|
|  | Trade receivables   | Trade payables      | Goods | Services | Goods   | Services |
|  | at Dec. 31,<br>2024 | at Dec. 31,<br>2024 | 2024  |          | 2024    |          |
| <b>Subsidiaries, joint ventures and associates</b>     |                     |                     |       |          |         |          |
| 3SUN Srl   | -                   | 29                  | -     | -        | -       | -        |
| Agatos Green Power Trino Srl                           | -                   | 1                   | -     | -        | -       | -        |
| C&C Uno Energy Srl                                     | -                   | 1                   | -     | -        | -       | -        |
| Edistribución Redes Digitales SLU                      | 4                   | 1                   | -     | -        | -       | 4        |
| e-distribuzione SpA                                    | 214                 | 17                  | -     | -        | -       | 17       |
| E-Solar Srl  | 1                   | -                   | -     | -        | -       | -        |
| E-Solar 2 Srl  | -                   | 1                   | -     | -        | -       | -        |
| Eletropaulo Metropolitana Eletricidade de São Paulo SA | 2                   | -                   | -     | -        | -       | -        |
| Empresa Distribuidora Sur SA - Edesur                  | 1                   | -                   | -     | -        | -       | 1        |
| Endesa Energía SAU                                     | 2                   | -                   | -     | -        | -       | -        |
| Endesa Generación SAU                                  | 3                   | -                   | -     | -        | -       | 3        |
| Endesa Medios y Sistemas SLU                           | 1                   | -                   | -     | -        | -       | 1        |
| Endesa SA  | 8                   | -                   | -     | -        | -       | 7        |
| Enel Américas SA                                       | 295                 | 1                   | -     | -        | -       | -        |
| Enel Brasil SA   | 57                  | 1                   | -     | -        | -       | 26       |
| Enel Chile SA  | 41                  | -                   | -     | -        | -       | 3        |
| Enel Colombia SA ESP                                   | 2                   | -                   | -     | -        | -       | 2        |
| Enel Distribución Chile SA                             | 1                   | -                   | -     | -        | -       | 1        |
| Enel Energia SpA                                       | 8                   | 159                 | -     | -        | -       | 11       |
| Enel Finance America LLC                               | 9                   | -                   | -     | -        | -       | -        |
| Enel Generación Chile SA                               | 2                   | -                   | -     | -        | -       | 2        |
| Enel Global Services Srl                               | 14                  | 49                  | -     | 72       | -       | 2        |
| Enel Global Trading SpA                                | 35                  | 5                   | -     | -        | -       | 4        |
| Enel Green Power Chile SA                              | 2                   | -                   | -     | -        | -       | -        |
| Enel Green Power España SLU                            | 2                   | -                   | -     | -        | -       | 2        |
| Enel Green Power Italia Srl                            | 176                 | 12                  | -     | -        | -       | 4        |
| Enel Green Power North America Inc.                    | 1                   | -                   | -     | -        | -       | 2        |
| Enel Green Power SpA                                   | 22                  | 8                   | -     | 3        | -       | 5        |
| Enel Green Power Sannio Srl                            | -                   | 1                   | -     | -        | -       | -        |
| Enel Grids Srl   | 2                   | 9                   | -     | 7        | -       | 1        |
| Enel Iberia SRLU                                       | 301                 | 4                   | -     | 3        | -       | -        |
| Enel Innovation Hubs Srl                               | -                   | 4                   | -     | 4        | -       | -        |
| Enel Italia SpA  | 5                   | 190                 | -     | 29       | -       | 4        |
| Enel Libra Flexsys Srl                                 | 10                  | -                   | -     | -        | -       | -        |
| Enel North America Inc.                                | 4                   | 1                   | -     | -        | -       | 4        |
| Enel Produzione SpA                                    | 115                 | 42                  | -     | -        | -       | 4        |
| Enel Reinsurance - Compagnia di riassicurazione SpA    | 20                  | -                   | -     | -        | -       | 1        |
| Enel Services México SA de Cv                          | 1                   | -                   | -     | -        | -       | 1        |
| Enel Sole Srl  | (1)                 | 3                   | -     | -        | -       | -        |
| Enel Trading Argentina Srl                             | 1                   | -                   | -     | -        | -       | (1)      |
| Enel X Advisory Services Srl                           | -                   | 2                   | -     | -        | -       | -        |
| Enel X Italia Srl                                      | -                   | 17                  | -     | -        | -       | -        |
| Enel X North America Inc.                              | 2                   | -                   | -     | -        | -       | -        |

| Millions of euro                                   |                     |                     | Costs    |            | Revenue  |            |
|--|---------------------|---------------------|----------|------------|----------|------------|
|  | Trade receivables   | Trade payables      | Goods    | Services   | Goods    | Services   |
|  | at Dec. 31,<br>2024 | at Dec. 31,<br>2024 | 2024     | 2024       | 2024     | 2024       |
| <b>Subsidiaries, joint ventures and associates</b> |                     |                     |          |            |          |            |
| Enel X Srl   | 6                   | 12                  | -        | 2          | -        | 5          |
| Enel X Way Srl                                     | -                   | 6                   | -        | -          | -        | -          |
| Enel X Way Italia Srl                              | 2                   | 16                  | -        | -          | -        | -          |
| Gas y Electricidad Generación SAU                  | 2                   | -                   | -        | -          | -        | -          |
| Ilary Energia Srl                                  | 2                   | 3                   | -        | -          | -        | -          |
| Maicor Wind Srl                                    | 2                   | -                   | -        | -          | -        | -          |
| Principia Energy Generation Single Member SA       | 6                   | -                   | -        | -          | -        | -          |
| Potentia Energy Group (Pty) Ltd                    | 1                   | -                   | -        | -          | -        | -          |
| Servizio Elettrico Nazionale SpA                   | -                   | 44                  | -        | -          | -        | -          |
| Società Elettrica Trigno Srl                       | -                   | 1                   | -        | -          | -        | -          |
| Unión Eléctrica de Canarias Generación SAU         | 1                   | -                   | -        | -          | -        | 1          |
| Vektör Enerji Üretim Anonim Şirketi                | 8                   | -                   | -        | -          | -        | -          |
| <b>Total</b>                                       | <b>1,393</b>        | <b>640</b>          | <b>-</b> | <b>120</b> | <b>-</b> | <b>117</b> |
| <b>Other related parties</b>                       |                     |                     |          |            |          |            |
| Enel Cuore Onlus                                   | -                   | -                   | -        | -          | -        | 1          |
| Fondazione Centro Studi Enel                       | 4                   | -                   | -        | -          | -        | 1          |
| FONDENEL   | -                   | -                   | -        | 2          | -        | -          |
| FOPEN  | -                   | 1                   | -        | 2          | -        | -          |
| <b>Total</b>                                       | <b>4</b>            | <b>1</b>            | <b>-</b> | <b>4</b>   | <b>-</b> | <b>2</b>   |
| <b>TOTAL</b>                                       | <b>1,397</b>        | <b>641</b>          | <b>-</b> | <b>124</b> | <b>-</b> | <b>119</b> |

| Millions of euro                                       |                     |                     | Costs |          | Revenue |          |
|--|---------------------|---------------------|-------|----------|---------|----------|
|  | Trade receivables   | Trade payables      | Goods | Services | Goods   | Services |
|  | at Dec. 31,<br>2023 | at Dec. 31,<br>2023 | 2023  | 2023     | 2023    | 2023     |
| <b>Subsidiaries, joint ventures and associates</b>     |                     |                     |       |          |         |          |
| 3SUN Srl   | -                   | 24                  | -     | -        | -       | -        |
| Agatos Green Power Trino Srl                           | -                   | 1                   | -     | -        | -       | 1        |
| C&C Uno Energy Srl                                     | 1                   | -                   | -     | -        | -       | -        |
| Edistribución Redes Digitales SLU                      | 5                   | 1                   | -     | -        | -       | 3        |
| e-distribuzione SpA                                    | 64                  | 118                 | -     | -        | -       | 23       |
| E-Solar Srl  | -                   | 2                   | -     | -        | -       | -        |
| Eletropaulo Metropolitana Eletricidade de São Paulo SA | 2                   | -                   | -     | -        | -       | -        |
| Empresa Distribuidora Sur SA - Edesur                  | -                   | -                   | -     | -        | -       | (1)      |
| Endesa Energía SAU                                     | 2                   | -                   | -     | -        | -       | 2        |
| Endesa Generación SAU                                  | 3                   | -                   | -     | -        | -       | 2        |
| Endesa Medios y Sistemas SLU                           | 1                   | -                   | -     | -        | -       | (1)      |
| Endesa SA  | 8                   | -                   | -     | -        | -       | 6        |
| Endesa X Servicios SLU                                 | 1                   | -                   | -     | -        | -       | -        |
| Enel Américas SA                                       | 90                  | 1                   | -     | -        | -       | 3        |
| Enel Brasil SA   | 32                  | 1                   | -     | 1        | -       | 24       |
| Enel Chile SA  | 33                  | -                   | -     | -        | -       | 3        |
| Enel Colombia SA ESP                                   | 2                   | -                   | -     | -        | -       | 2        |
| Enel Distribución Chile SA                             | 2                   | -                   | -     | -        | -       | 2        |

### 3. Separate financial statements

| Millions of euro                            | Costs               |                     |       |          | Revenue |          |
|---|---------------------|---------------------|-------|----------|---------|----------|
|   | Trade receivables   | Trade payables      | Goods | Services | Goods   | Services |
|   | at Dec. 31,<br>2023 | at Dec. 31,<br>2023 | 2023  |          | 2023    |          |
| Subsidiaries, joint ventures and associates |                     |                     |       |          |         |          |
| Enel Distribución Perú SAA                  | 3                   | -                   | -     | -        | -       | 2        |
| Enel Energia SpA                            | 749                 | 72                  | -     | -        | -       | 4        |
| Enel Finance America LLC                    | 6                   | -                   | -     | -        | -       | -        |
| Enel Finance International NV               | -                   | -                   | -     | -        | -       | 2        |
| Enel Generación Chile SA                    | 2                   | -                   | -     | -        | -       | 2        |
| Enel Generación Perú SAA                    | 2                   | -                   | -     | -        | -       | 1        |
| Enel Global Services Srl                    | 13                  | 68                  | -     | 77       | -       | 1        |
| Enel Global Trading SpA                     | 360                 | 16                  | -     | -        | -       | 3        |
| Enel Green Power Chile SA                   | 3                   | -                   | -     | -        | -       | 1        |
| Enel Green Power España SLU                 | 1                   | -                   | -     | -        | -       | -        |
| Enel Green Power Hellas SA                  | 6                   | -                   | -     | -        | -       | -        |
| Enel Green Power Italia Srl                 | 2                   | 53                  | -     | -        | -       | 1        |
| Enel Green Power North America Inc.         | 2                   | -                   | -     | -        | -       | 2        |
| Enel Green Power Rus LLC                    | 1                   | -                   | -     | -        | -       | -        |
| Enel Green Power SpA                        | 3                   | 36                  | -     | 4        | -       | 4        |
| Enel Green Power Sannio Srl                 | -                   | 1                   | -     | -        | -       | -        |
| Enel Grids Srl                              | 1                   | 41                  | -     | 7        | -       | 1        |
| Enel Iberia SRLU                            | 300                 | 5                   | -     | 4        | -       | -        |
| Enel Innovation Hubs Srl                    | -                   | 5                   | -     | 5        | -       | -        |
| Enel Italia SpA                             | 2                   | 131                 | -     | 27       | -       | 1        |
| Enel North America Inc.                     | 2                   | 1                   | -     | -        | -       | 4        |
| Enel Produzione SpA                         | 26                  | 208                 | -     | -        | -       | 8        |
| Enel Romania SA                             | -                   | -                   | -     | 1        | -       | 1        |
| Enel Sole Srl                               | -                   | 2                   | -     | -        | -       | -        |
| Enel Trading Argentina Srl                  | 2                   | -                   | -     | -        | -       | 1        |
| Enel X Italia Srl                           | 20                  | 1                   | -     | -        | -       | -        |
| Enel X International Srl                    | -                   | 9                   | -     | -        | -       | -        |
| Enel X North America Inc.                   | 2                   | -                   | -     | -        | -       | 1        |
| Enel X Srl                                  | 2                   | 14                  | -     | -        | -       | 1        |
| Enel X Way Srl                              | 2                   | 11                  | -     | -        | -       | 2        |
| Enel X Way Italia Srl                       | -                   | 13                  | -     | -        | -       | -        |
| Gas y Electricidad Generación SAU           | 2                   | -                   | -     | -        | -       | -        |
| Gridspertise Srl                            | 1                   | 1                   | -     | -        | -       | -        |
| Maicor Wind Srl                             | -                   | 9                   | -     | -        | 1       | -        |
| Servizio Elettrico Nazionale SpA            | 9                   | 74                  | -     | -        | 2       | 1        |
| Società Elettrica Trigno Srl                | -                   | 1                   | -     | -        | 3       | -        |
| Unión Eléctrica de Canarias Generación SAU  | 1                   | 1                   | -     | -        | -       | 1        |
| Vektör Enerji Üretim Anonim Şirketi         | 8                   | -                   | -     | -        | -       | -        |
| Total                                       | 1,779               | 921                 | -     | 126      | -       | 114      |
| Other related parties                       |                     |                     |       |          |         |          |
| Enel Cuore Onlus                            | 1                   | -                   | -     | -        | -       | 2        |
| Fondazione Centro Studi Enel                | 3                   | -                   | -     | -        | -       | -        |
| Total                                       | 4                   | -                   | -     | -        | -       | 2        |
| TOTAL                                       | 1,783               | 921                 | -     | 126      | -       | 116      |

## Financial transactions

| Millions of euro                                       | Loan assets      | Borrowings | Guarantees | Costs | Revenue | Dividends |
|--|------------------|------------|------------|-------|---------|-----------|
|  | at Dec. 31, 2024 |            |            | 2024  |         |           |
| Subsidiaries, joint ventures and associates            |                  |            |            |       |         |           |
| Concert Srl  | -                | 3          | -          | -     | -       | -         |
| e-distribuzione SpA                                    | -                | -          | 2,001      | -     | 8       | -         |
| Eletropaulo Metropolitana Eletricidade de São Paulo SA | -                | -          | 294        | -     | 1       | -         |
| Enel Américas SA                                       | -                | -          | -          | -     | -       | 399       |
| Enel Brasil SA   | 3                | -          | 679        | -     | 11      | -         |
| Enel Chile SA  | -                | -          | 860        | -     | 1       | 216       |
| Enel Colombia SA ESP                                   | -                | -          | 33         | -     | -       | -         |
| Enel Costa Rica CAM SA                                 | -                | -          | 8          | -     | -       | -         |
| Enel Energia SpA                                       | -                | -          | 454        | -     | 3       | -         |
| Enel Finance America LLC                               | -                | -          | 2,722      | -     | 3       | -         |
| Enel Finance International NV                          | -                | 19,327     | 52,298     | 522   | 67      | 1,075     |
| Enel Generación Perú SAA                               | -                | -          | -          | -     | 3       | -         |
| Enel Global Services Srl                               | 126              | 1          | 24         | 3     | 9       | -         |
| Enel Global Trading SpA                                | 4                | 1,045      | 1,973      | 248   | 105     | 1,103     |
| Enel Green Power Chile SA                              | -                | -          | 83         | -     | 1       | -         |
| Enel Green Power Development Srl                       | -                | 1          | -          | -     | -       | -         |
| Enel Green Power Hellas SA                             | -                | -          | -          | -     | -       | -         |
| Enel Green Power Italia Srl                            | -                | -          | 276        | -     | 1       | -         |
| Enel Green Power Matimba Newco 1 Srl                   | -                | -          | -          | -     | -       | -         |
| Enel Green Power México S de RL de Cv                  | 20               | -          | 764        | -     | 12      | -         |
| Enel Green Power Partecipazioni Speciali Srl           | -                | 3          | -          | -     | -       | -         |
| Enel Green Power Perú SAC                              | -                | -          | -          | -     | -       | -         |
| Enel Green Power Solar Ngonye SpA                      | -                | 1          | -          | -     | -       | -         |
| Enel Green Power South Africa (Pty) Ltd                | 57               | -          | 266        | -     | 7       | -         |
| Enel Green Power SpA                                   | 108              | 4          | 776        | 8     | 10      | 166       |
| Enel Grids Srl   | 167              | -          | 25         | -     | 7       | -         |
| Enel Holding Finance Srl                               | -                | 1          | -          | -     | -       | 3,225     |
| Enel Iberia SRLU                                       | -                | -          | -          | -     | -       | 375       |
| Enel Innovation Hubs Srl                               | -                | 4          | 1          | -     | -       | -         |
| Enel Italia SpA  | 183              | 47         | 6,656      | 46    | 252     | -         |
| Enel North America Inc.                                | 77               | -          | 16,728     | -     | 35      | -         |
| Enel Produzione SpA                                    | -                | -          | 277        | -     | 6       | -         |
| Enel Reinsurance - Compagnia di riassicurazione SpA    | -                | 363        | 414        | 13    | -       | -         |
| Enel Sole Srl  | -                | -          | 129        | -     | 1       | -         |
| Enel X Advisory Services Srl                           | 72               | -          | -          | -     | 4       | -         |
| Enel X Australia (Pty) Ltd                             | -                | -          | 11         | -     | -       | -         |
| Enel X International Srl                               | 12               | -          | -          | -     | 1       | -         |
| Enel X Italia Srl                                      | -                | -          | 1          | -     | -       | -         |
| Enel X North America Inc.                              | 3                | -          | 71         | -     | 1       | -         |
| Enel X Polska Sp. zo o                                 | -                | -          | 17         | -     | -       | -         |
| Enel X Srl   | 939              | -          | 4          | -     | 41      | -         |
| Enel X UK Limited                                      | -                | -          | 16         | -     | -       | -         |
| Enel X Way Srl   | 296              | -          | 123        | -     | 11      | -         |

### 3. Separate financial statements

| Millions of euro                            | Loan assets      | Borrowings | Guarantees | Costs | Revenue | Dividends |
|---|------------------|------------|------------|-------|---------|-----------|
|   | at Dec. 31, 2024 |            |            | 2024  |         |           |
| Subsidiaries, joint ventures and associates |                  |            |            |       |         |           |
| Enel X Way Italia Srl                       | 96               | -          | 41         | -     | 5       | -         |
| Enelpower Srl                               | -                | 35         | -          | 1     | -       | 3         |
| EnerNOC Ireland Limited                     | -                | -          | 1          | -     | -       | -         |
| Generadora Montecristo SA                   | -                | -          | 1          | -     | -       | -         |
| Nuove Energie Srl                           | 43               | -          | 86         | -     | 3       | -         |
| Potentia Energy Group (Pty) Ltd             | -                | -          | 96         | 1     | 2       | -         |
| Servizio Elettrico Nazionale SpA            | -                | -          | 1,150      | -     | 4       | -         |
| Tynemouth Energy Storage Limited            | -                | -          | -          | -     | -       | -         |
| Total                                       | 2,206            | 20,835     | 89,359     | 842   | 615     | 6,562     |
| Other related parties                       |                  |            |            |       |         |           |
| Monte dei Paschi di Siena                   | 1                | -          | -          | -     | -       | -         |
| Total                                       | 1                | -          | -          | -     | -       | -         |
| TOTAL                                       | 2,207            | 20,835     | 89,359     | 842   | 615     | 6,562     |

| Millions of euro                                       | Loan assets      | Borrowings | Guarantees | Costs | Revenue | Dividends |
|--|------------------|------------|------------|-------|---------|-----------|
|  | at Dec. 31, 2023 |            |            | 2023  |         |           |
| Subsidiaries, joint ventures and associates            |                  |            |            |       |         |           |
| Concert Srl  | -                | 4          | -          | -     | -       | -         |
| e-distribuzione SpA                                    | -                | -          | 2,297      | -     | 11      | -         |
| Eletropaulo Metropolitana Eletricidade de São Paulo SA | -                | -          | 190        | -     | 1       | -         |
| Enel Américas SA                                       | -                | -          | -          | -     | -       | 88        |
| Enel Brasil SA   | 145              | -          | 1,249      | -     | 21      | -         |
| Enel Chile SA  | -                | -          | 470        | -     | 1       | 285       |
| Enel Colombia SA ESP                                   | -                | -          | 31         | -     | -       | -         |
| Enel Costa Rica CAM SA                                 | -                | -          | 8          | -     | -       | -         |
| Enel Energia SpA                                       | -                | -          | 456        | -     | 1       | -         |
| Enel Energie SA  | -                | -          | -          | -     | 1       | -         |
| Enel Finance America LLC                               | -                | -          | 3,494      | -     | 3       | -         |
| Enel Finance International NV                          | -                | 19,777     | 52,691     | 434   | 66      | -         |
| Enel Generación Perú SAA                               | 2                | 2          | 325        | 3     | 2       | -         |
| Enel Global Services Srl                               | 114              | 2          | 14         | 2     | 10      | -         |
| Enel Global Trading SpA                                | 63               | 2,703      | 2,231      | 239   | 276     | -         |
| Enel Green Power Australia (Pty) Ltd                   | 1                | -          | 118        | 3     | 3       | -         |
| Enel Green Power Chile SA                              | -                | -          | 78         | -     | 1       | -         |
| Enel Green Power Hellas SA                             | -                | -          | 40         | -     | 6       | -         |
| Enel Green Power India Private Limited                 | -                | -          | -          | -     | -       | -         |
| Enel Green Power Italia Srl                            | -                | -          | 317        | -     | 1       | -         |
| Enel Green Power México S de RL de Cv                  | 8                | -          | 716        | -     | 11      | -         |
| Enel Green Power Perú SAC                              | -                | -          | -          | 1     | 3       | -         |
| Enel Green Power South Africa (Pty) Ltd                | 51               | -          | 292        | -     | 6       | -         |
| Enel Green Power SpA                                   | -                | 157        | 987        | 8     | 45      | -         |
| Enel Grids Srl   | 173              | -          | 23         | -     | 7       | 267       |
| Enel Holding Finance Srl                               | -                | 1          | -          | -     | -       | -         |

| Millions of euro                            | Loan assets      | Borrowings | Guarantees | Costs | Revenue | Dividends |
|---|------------------|------------|------------|-------|---------|-----------|
|   | at Dec. 31, 2023 |            |            | 2023  |         |           |
| Subsidiaries, joint ventures and associates |                  |            |            |       |         |           |
| Enel Iberia SRLU                            | -                | -          | -          | -     | -       | 1,415     |
| Enel Innovation Hubs Srl                    | -                | 3          | 1          | -     | -       | -         |
| Enel Insurance NV                           | -                | 350        | 282        | 6     | -       | -         |
| Enel Investment Holding BV                  | -                | 1          | -          | -     | -       | -         |
| Enel Italia SpA                             | 4,198            | 66         | 7,135      | 93    | 235     | 2,214     |
| Enel North America Inc.                     | 38               | -          | 17,145     | -     | 35      | -         |
| Enel Panamá CAM Srl                         | -                | -          | 9          | -     | -       | -         |
| Enel Produzione SpA                         | -                | -          | 1,087      | -     | 7       | -         |
| Enel Sole Srl                               | -                | -          | 187        | -     | 1       | -         |
| Enel X Advisory Services Srl                | 84               | -          | -          | -     | 3       | -         |
| Enel X Australia (Pty) Ltd                  | -                | -          | 5          | -     | -       | -         |
| Enel X International Srl                    | 31               | -          | -          | -     | 1       | -         |
| Enel X Italia Srl                           | -                | -          | 14         | -     | -       | -         |
| Enel X North America Inc.                   | 2                | -          | 109        | -     | 1       | -         |
| Enel X Polska Sp. zo o                      | -                | -          | 16         | -     | -       | -         |
| Enel X Srl                                  | 839              | -          | 4          | -     | 34      | -         |
| Enel X UK Limited                           | -                | -          | 20         | -     | -       | -         |
| Enel X Way Srl                              | 192              | -          | 122        | -     | 7       | -         |
| Enel X Way Italia Srl                       | 47               | -          | 49         | -     | 1       | -         |
| Enelpower Srl                               | -                | 36         | -          | 1     | -       | -         |
| EnerNOC Ireland Limited                     | -                | -          | 1          | -     | -       | -         |
| Generadora Montecristo SA                   | -                | -          | 4          | -     | -       | -         |
| Gridspertise Srl                            | -                | -          | -          | 1     | -       | -         |
| Nuove Energie Srl                           | 36               | -          | 85         | -     | 3       | -         |
| Servizio Elettrico Nazionale SpA            | -                | -          | 1,166      | -     | 4       | -         |
| Total                                       | 6,024            | 23,102     | 93,468     | 791   | 808     | 4,269     |

The impact of transactions with related parties on the statement of financial position, income statement and statement of cash flows is reported in the following tables.



**Impact on the statement of financial position**

| Millions of euro                        | Total            | Related parties | % of total | Total            | Related parties | % of total |
|---|------------------|-----------------|------------|------------------|-----------------|------------|
|   | at Dec. 31, 2024 |                 |            | at Dec. 31, 2023 |                 |            |
| Assets                                  |                  |                 |            |                  |                 |            |
| Derivatives – non-current               | 179              | 39              | 21.8%      | 261              | 18              | 6.7%       |
| Other non-current assets                | 68               | 56              | 82.4%      | 73               | 64              | 87.8%      |
| Trade receivables                       | 197              | 196             | –          | 167              | 167             | –          |
| Derivatives – current                   | 107              | 3               | 2.8%       | 76               | 56              | 73.5%      |
| Other current financial assets          | 2,678            | 2,165           | 80.8%      | 6,483            | 5,952           | 91.8%      |
| Other current assets                    | 1,181            | 1,145           | 97.0%      | 1,581            | 1,552           | 98.2%      |
| Liabilities                             |                  |                 |            |                  |                 |            |
| Long-term borrowings                    | 17,345           | 14,142          | 81.5%      | 17,855           | 14,274          | 79.9%      |
| Derivatives – non-current               | 581              | 91              | 15.7%      | 620              | 104             | 16.8%      |
| Other non-current liabilities           | 17               | 9               | 52.9%      | 20               | 9               | 45.0%      |
| Short-term borrowings                   | 6,410            | 6,306           | 98.4%      | 8,632            | 8,461           | 98.0%      |
| Current portion of long-term borrowings | 567              | 132             | 23.3%      | 1,179            | 132             | 11.2%      |
| Trade payables                          | 132              | 81              | 61.4%      | 135              | 87              | 64.4%      |
| Derivatives – current                   | 102              | 66              | 64.7%      | 106              | 20              | 18.9%      |
| Other current financial liabilities     | 178              | 98              | 55.1%      | 226              | 111             | 49.1%      |
| Other current liabilities               | 3,508            | 551             | 15.7%      | 4,395            | 825             | 18.8%      |

**Impact on the income statement**

| Millions of euro                   | Total | Related parties | % of total | Total | Related parties | % of total |
|------------------------------------|-------|-----------------|------------|-------|-----------------|------------|
|                                    | 2024  |                 |            | 2023  |                 |            |
| Revenue                            | 121   | 119             | 98.3%      | 163   | 119             | 73.0%      |
| Services and rentals and leases    | 177   | 124             | 70.1%      | 202   | 126             | 62.4%      |
| Income from equity investments     | 6,563 | 6,562           | -          | 4,269 | 4,269           | -          |
| Financial income from derivatives  | 550   | 151             | 27.5%      | 907   | 421             | 46.4%      |
| Other financial income             | 548   | 464             | 84.7%      | 481   | 387             | 80.5%      |
| Financial expense from derivatives | 454   | 247             | 54.4%      | 869   | 342             | 39.4%      |
| Other financial expense            | 952   | 595             | 62.5%      | 952   | 449             | 47.2%      |

**Impact on cash flows**

| Millions of euro                               | Total   | Related parties | % of total | Total   | Related parties | % of total |
|--|---------|-----------------|------------|---------|-----------------|------------|
|  | 2024    |                 |            | 2023    |                 |            |
| Cash flows from/(used in) operating activities | 5,690   | 295             | 5.2%       | 4,277   | (1,147)         | -26.8%     |
| Cash flows used in investing activities        | (1,085) | (1,051)         | 96.9%      | (1,007) | (960)           | 95.3%      |
| Cash flows from/(used in) financing activities | (3,606) | 2,986           | -82.8%     | (7,016) | (4,139)         | 59.0%      |

### 37. Government grants – Disclosure pursuant to Article 1, paragraphs 125–129, of Law 124/2017

Pursuant to Article 1, paragraphs 125–129, of Law 124/2017 as amended, the following provides information on grants received from Italian public agencies and bodies, as well as donations by Enel SpA to companies, individuals and public and private entities. The disclosure comprises: (i) grants received from Italian public entities/State entities; and (ii) donations made by Enel SpA to public or private parties resident or established in Italy.

The following disclosure includes payments in excess of €10,000 made by the same grantor/donor

during 2023, even if made through multiple financial transactions. They are recognized on a cash basis.

Pursuant to the provisions of Article 3-*quater* of Decree Law 135 of December 14, 2018, ratified with Law 12 of February 11, 2019, for grants received, please refer to the information contained in the National Register of State Aid referred to in Article 52 of Law 234 of December 24, 2012.

As far as donations made are concerned, the material cases are listed below.

| Euro         |                |   |
|--------------|----------------|---|
| Beneficiary  | Amount         | Description of donation   |
| MAXXI        | 600,000        | Grant to promote art, research and innovation in the artistic field |
| <b>Total</b> | <b>600,000</b> |   |

### 38. Contractual commitments and guarantees

Millions of euro

|  | at Dec. 31, 2024 | at Dec. 31, 2023 | Change         |
|--|------------------|------------------|----------------|
| <b>Sureties and guarantees given:</b>  |                  |                  |                |
| - subsidiaries                         | 89,363           | 91,540           | (2,177)        |
| - joint ventures, associates and other | -                | 158              | (158)          |
| - own interest                         | 13               | 12               | 1              |
| - third parties                        | 85               | 106              | (21)           |
| <b>Total</b>                           | <b>89,461</b>    | <b>91,816</b>    | <b>(2,355)</b> |

Sureties in the interest of the Company essentially regard a bank surety issued in favor of Banco Centroamericano de Integración Económica (BCIE) in an amount equivalent to €13 million acquired following the merger of Enel South America Srl into Enel SpA in 2017. As this is about to expire, in order to ensure continuity of coverage, the Company has entered into a commitment in December to issue a letter of credit in favor of the same counterparty with a guarantee effective date of January 1, 2025.

Sureties and guarantees issued on behalf of subsidiaries include:

- €50,492 million issued on behalf of Enel Finance International NV securing bonds issued in European and other international markets;
- €18,585 million issued on behalf of various renewable energy companies for the development of new projects under the Business Plan;

- €4,850 million issued to the European Investment Bank (EIB) for loans granted to e-distribuzione SpA, Enel Produzione SpA, Enel Italia SpA, Enel Green Power SpA, Enel Chile SA, Enel Green Power Italia Srl, Eletropaulo Metropolitana Eletricidade de São Paulo SA, Enel Sole Srl, Enel X Way Srl and Enel X Way Italia Srl;
- €2,722 million issued on behalf of the US company Enel Finance America LLC, to back the euro commercial paper and bond issue programs on the North American market and the credit line granted by EKF (Denmark's Export Credit Agency) to support the Group's sustainable investments;
- €1,806 million issued on behalf of Enel Finance International NV to back the euro commercial paper program;
- €1,150 million issued by Enel SpA to the Single Buyer on behalf of Servizio Elettrico Nazionale for

obligations under the electricity purchase contract;

- €985 million as counter-guarantees in favor of the banks that guaranteed the Energy Markets Operator on behalf of Enel Global Trading SpA and Enel Produzione SpA;
- €885 million issued to Terna on behalf of e-distribuzione SpA, Enel Global Trading SpA, Enel Produzione SpA, Enel X Italia Srl, Enel Green Power Italia Srl, Enel Energia SpA and Enel Green Power SpA, in respect of agreements for electricity transmission services;
- €780 million issued to INPS on behalf of various Group companies whose employees elected to participate in the structural staff reduction plan (Article 4 of Law 92/2012);
- €375 million in favor of Cassa Depositi e Prestiti issued on behalf of e-distribuzione SpA, which received the Enel Grid Efficiency II loan;
- €489 million issued to Snam Rete Gas on behalf of Enel Global Trading SpA, Enel X Italia Srl, Enel Produzione SpA and Nuove Energie Srl for gas transport capacity;
- €50 million issued to RWE Supply & Trading GmbH on behalf of Enel Global Trading SpA for electricity purchases;
- €50 million issued to E.ON Energy Trading on behalf of Enel Global Trading SpA for trading on the electricity market;
- €46 million issued on behalf of Enel Italia SpA to Ex-

celsia Nove for the performance of obligations under rental contracts;

- €6,098 million issued to various beneficiaries as part of financial support activities by the Parent on behalf of subsidiaries.

Compared with December 31, 2023, the decrease in other sureties and guarantees issued on behalf of subsidiaries is mainly attributable to the disposals of interests held in renewable companies. The decrease also reflects the repayment of bonds with the aim of strengthening the Group's capital structure, in line with the financial strategy of the 2025-2027 Strategic Plan. Sureties and guarantees issued on behalf of joint ventures, associates and other companies decreased by €158 million; at December 31, 2023 the item included guarantees issued on behalf of Enel Green Power Australia (€118 million) and Enel Green Power Hellas (€40 million) prior to the sale of 50% of the investments during the year.

Sureties and guarantees issued on behalf of third parties, in the amount of €85 million, regard guarantees issued to various beneficiaries and are connected with the sale to the Greek company Public Power Corporation SA of equity interests held by the Enel Group in Romania, completed in October 2023.

In its capacity as the Parent, Enel SpA has also granted letters of patronage to a number of Group companies, essentially for assignments of receivables.

### 39. Contingent assets and liabilities

#### BEG litigation – Italy, France, Luxembourg

Following an arbitration proceeding initiated by BEG SpA (BEG) in Italy, Enelpower SpA (Enelpower) obtained a ruling in its favor in 2002, which was upheld by the Court of Cassation in 2010, which entirely rejected the petition for damages with regard to alleged breach by Enelpower of an agreement concerning the assessment of the possible construction of a hydroelectric power station in Albania. Subsequently, BEG, acting through its subsidiary Albania BEG Ambient, filed suit against Enelpower and Enel SpA (Enel) in Albania concerning the matter, obtaining a ruling from the District Court of Tirana on March 24, 2009, upheld by the Albanian Court of Cassation, ordering Enelpower and Enel to pay tortious damages of about €25 million for 2004 as well as an unspecified amount of tortious damages for subsequent years. Following the ruling, Albania BEG Ambient demanded payment

of more than €430 million.

In November 2016, Enel and Enelpower filed a petition with the Albanian Court of Cassation, asking for the ruling issued by the District Court of Tirana on March 24, 2009 to be voided. At the hearing of November 6, 2024 the Court rejected the petition.

With a ruling of the Court of Appeal of Rome of March 7, 2022, the further proceedings undertaken by Enel and Enelpower before the Court of Rome were concluded, having sought recognition of BEG's liability for having circumvented the arbitration award rendered in Italy in favor of Enelpower through the aforementioned initiatives undertaken by the subsidiary ABA. With the ruling, the Court of Appeal of Rome upheld the ruling of first instance rendered by the Court of Rome on June 16, 2015, which had denied the petition in the proceeding.

On May 20, 2021, the European Court of Human Rights (ECHR) issued a ruling with which it decided the appeal

brought by BEG against the Italian State for violation of Article 6.1 of the European Convention on Human Rights. With this decision, the Court denied BEG's request to reopen the above arbitration proceedings, and also rejected BEG's claim for pecuniary damages amounting to about €1.2 billion due to the absence of a causal link with the disputed conduct, granting it €15,000 in non-pecuniary damages.

Nonetheless, on December 29, 2021, BEG, with an action that the company and its legal counsel deemed unfounded and specious, also decided to sue the Italian State before the Court of Milan, to demand, as a consequence of the ECHR ruling, damages for tortious liability in an amount of about €1.8 billion. In this case, BEG also involved Enel and Enelpower by way of a claim of joint and several liability. With an order of June 14, 2022, the Court of Milan, in accepting the objection of territorial incompetence raised by the State Attorney, declared its incompetence to hear the dispute in favor of the Court of Rome, the court exclusively competent to hear the causes in which the Italian State is involved, ordering BEG to pay the costs of the proceedings in favor of the defendants. BEG did not resume the judgment before the Court of Rome within the legal term of 14 October 2022 and therefore the proceeding was extinguished.

A short time later, on November 3, 2022, BEG resubmitted the same claims for damages of the terminated proceeding, serving a new writ of summons before the Court of Milan against the same defendants, with the exception of the Italian State, which BEG declared not to wishing to agree to this judgement. Enel and Enelpower are preparing their defenses to proceed with the appearance in court in order to contest the claim, which is considered entirely specious and unfounded, like the previous similar initiative. Following the hearing for admission of evidence, the Court issued an order on October 26, 2023 denying the preliminary requests of the plaintiff and, considering the case ready for decision, scheduled final arguments for October 17, 2024, when the parties exchanged their final arguments. We are awaiting a decision.

### **Proceedings undertaken by Albania BEG Ambient Shpk (ABA) to obtain enforcement of the ruling of the District Court of Tirana of March 24, 2009**

#### **Italy**

With an appeal notified on September 11, 2023, Albania BEG Ambient Shpk (ABA) initiated a proceeding before the Court of Appeal of Rome against Enel SpA and Enelpower Srl, in order to obtain, pursuant to

Article 67 of Law 218/1995, enforcement of the ruling of the Court of Tirana of March 24, 2009. The two companies are preparing their defense to contest the claim for execution in Italy as well. Following the initial hearing, the Court of Appeal adjourned the proceeding until September 18, 2025 for oral arguments.

#### **France**

In 2012, ABA filed suit against Enel and Enelpower with the *Tribunal de Grande Instance* in Paris in order to render the ruling of the Albanian court enforceable in France. On January 29, 2018, the *Tribunal de Grande Instance* rejected ABA's claim. Among other issues, the *Tribunal de Grande Instance* ruled that: (i) the Albanian ruling conflicted with an existing decision (the arbitration ruling of 2002) and that (ii) the fact that BEG sought to obtain in Albania what it was not able to obtain in the Italian arbitration proceeding, resubmitting the same claim through ABA, represented fraud.

Subsequently, with a ruling of May 4, 2021, the Paris Court of Appeal denied the appeal by ABA, in full, upholding the ruling at first instance and, in particular, fully upholding the non-compatibility of the Albanian ruling with the arbitration award of 2002, ordering it to reimburse Enel and Enelpower €200,000 each for legal costs. With a ruling of May 17, 2023 the French *Cour de Cassation* rejected ABA's appeal, thereby definitively denying the ABA's petition for execution.

Following the favorable ruling of the Court of Appeal, Enel initiated a separate proceeding to obtain release of the precautionary attachments granted to ABA of any receivables of Enel in respect of Enel France. With an order of June 16, 2022, the Court of Paris ordered the release of the precautionary attachments while also ordering ABA to pay Enel a total of about €146,000 in damages and legal costs. ABA challenged the aforementioned release order and the appeal was granted by the Paris Court of Appeal with a decision of May 17, 2023. On June 16, 2023 Enel filed a petition and on December 15, 2023 formally appealed that ruling before the French *Cour de Cassation*. On April 18, 2024, ABA appeared in court, communicating the release of the precautionary attachments and requesting the *Cour de Cassation* to terminate the proceedings due to the cessation of the subject matter of the dispute. Enel opposed the request for termination of the proceedings; the Court's decision on the matter is pending.

#### **The Netherlands**

In 2014, ABA filed suit with the Court of Amsterdam to render the ruling of the Albanian court enforceable in the Netherlands.

Following an initial ruling of June 29, 2016, in favor of ABA, in a ruling of July 17, 2018, the Amsterdam Court of Appeal upheld the appeal advanced by Enel and Enelpower, ruling that the Albanian judgment cannot be recognized and enforced in the Netherlands, as it was arbitrary and manifestly unreasonable and therefore contrary to Dutch public order. Subsequently, the proceeding before the Court of Appeal continued with regard to the subordinate question raised by ABA with which it asked the Dutch court to rule on the merits of the dispute in Albania and in particular the alleged tortious liability of Enel and Enelpower in the failure to build the power plant in Albania. On December 3, 2019, the Amsterdam Court of Appeal issued a definitive ruling in which it rejected any claim made by ABA, thereby confirming the denial of recognition and enforcement of the Albanian ruling in the Netherlands. Moreover, having re-analyzed the merits of the case under Albanian law, the Court found no tortious liability on the part of Enel and Enelpower and ordered ABA to reimburse the companies for the losses incurred in illegitimate conservative seizures, to be quantified as part of a specific procedure, and the costs of the trial and appeal proceedings.

On July 16, 2021 the Supreme Court completely rejected ABA's appeals, ordering it to reimburse court costs.

### **Luxembourg**

In Luxembourg, again at the initiative of ABA, J.P. Morgan Bank Luxembourg SA was also served with an order for a number of precautionary seizures of any receivables of both Enel Group companies in respect of the bank. In parallel ABA filed a claim to obtain enforcement of the ruling of the Court of Tirana in Luxembourg.

Owing to a number of procedural delays, the proceeding is still in the initial stages and no ruling has been issued. In particular, after several legal representatives appointed by ABA withdrew from the cause, on September 2023 the court suspended the proceeding.

### **United States and Ireland**

In 2014, ABA had initiated two proceedings requesting execution of the Albanian sentence before the courts of the State of New York and Ireland, which both ruled in favor of Enel and Enelpower, respectively, on February 23 and February 26, 2018. Accordingly, there are no lawsuits pending in Ireland or New York State.

### **Kino arbitration – Mexico**

On September 16, 2020, Kino Contractor SA de Cv (Kino Contractor), Kino Facilities Manager SA de Cv (Kino Facilities) and Enel SpA (Enel) were notified of a request for arbitration filed by Parque Solar Don José SA de Cv, Villanueva Solar SA de Cv and Parque Solar Villanueva Tres SA de Cv (together, "Project Companies") in which the Project Companies alleged the violation (i) by Kino Contractor of certain provisions of the EPC Contract and (ii) by Kino Facilities of certain provisions of the Asset Management Agreement, both contracts concerning solar projects owned by the three companies filing for arbitration. Enel – which is the guarantor of the obligations assumed by Kino Contractor and Kino Facilities under the above contracts – has also been called into the arbitration proceeding, but no specific claims have been filed against it for the moment. The Project Companies, in which Enel Green Power SpA is a non-controlling shareholder, are controlled by CDPQ Infraestructura Participación SA de Cv (which is controlled by Caisse de Dépôt et Placement du Québec) and CKD Infraestructura México SA de Cv. On August 4, 2023, the arbitration ruling was notified. The arbitration board declared that it did not have jurisdiction against Enel SpA and, in partially granting the claim of the Project Companies, ordered Kino Contractor and Kino Facilities (now Enel Services Mexico SA de Cv – Enel Services) to pay penalties totaling about \$77 million, plus interest at an annual rate of 6%. Subsequently, Kino Contractor and Enel Services filed a petition requesting correction of the arbitration award, which was partially granted and, on December 13, 2023, they filed a petition to void the award before the Mexican courts. Subsequently, the Project Companies have requested the recognition and enforcement of the arbitration award. The proceeding is pending.

In December 2023, the Project Companies filed a suit before the Supreme Court of the State of New York against Enel, in its capacity as guarantor of the obligations assumed by Kino Contractor, to request payment due by the latter under the provisions of the arbitration award. This proceeding concluded with a favorable decision on December 3, 2024, which fully recognized Enel's defenses. On December 17, 2024, the Project Companies filed an appeal and Enel, on December 24, 2024, filed a conditional cross appeal. The proceeding is pending.

## 40. Future accounting standards

The following provides a list of accounting standards, amendments and interpretations that will take effect for the Company after December 31, 2024.

- “*IFRS 18 – Presentation and Disclosure in Financial Statements*”, issued in April 2024. The new standard, regarding the presentation and disclosure in the financial statements, will replace “IAS 1 – Presentation of Financial Statements”, introducing new requirements in order to provide users with more relevant and transparent information, focusing on updates relating to the income statement. In detail, the key concepts introduced by IFRS 18 are related to:

- the structure of the income statement, requiring new and specific subtotals;
- the requirement to determine the most functional grouping for the presentation of expenses in the income statement;
- the presentation in a single note within the financial statements of disclosure on the management-defined performance measures, corresponding to subtotals of revenue and costs used in public communications reported outside the financial statements; and
- improved principles of aggregation and disaggregation of information.

The standard is effective, subject to endorsement, retrospectively for annual periods beginning on or after January 1, 2027. Earlier application is permitted.

- “*IFRS 19 – Subsidiaries without Public Accountability: Disclosures*”, issued in May 2024. The new voluntary standard allows eligible subsidiaries to apply reduced disclosures. Subsidiaries are eligible to apply the standard if:

- they do not have public accountability; and
- its ultimate or intermediate parent prepares consolidated financial statements available for public use that comply with IFRS Accounting Standards.

The standard applies, subject to endorsement, for annual periods beginning on or after January 1, 2027. Earlier application is permitted.

- “*Amendments to IFRS 10 and IAS 28 – Sale or Contribution of Assets between an Investor and its Associate or Joint Venture*”, issued in September 2014. The amendments clarify the accounting treatment for sales or contribution of assets between an investor and its associates or joint ventures. They confirm that the accounting treatment depends on whether the assets sold or contributed to an associate or joint venture constitute a “business” (as defined in

IFRS 3). The IASB has deferred the effective date of these amendments indefinitely.

- “*Amendments to IAS 21 – The Effects of Changes in Foreign Exchange Rates: Lack of Exchangeability*”, issued in August 2023. The amendments require the application of a consistent approach in determining whether a currency is exchangeable for another and, when it is not, in determining the exchange rate to be used and the disclosure to be provided. The amendments will take effect for annual periods beginning on or after January 1, 2025.
- “*Amendments to IFRS 9 and IFRS 7 – Amendments to the Classification and Measurement of Financial Instruments*”, issued in May 2024. The amendments include new requirements intended to:
  - clarify the date of recognition and derecognition of some financial assets and liabilities, with a new exception for some financial liabilities settled through an electronic cash transfer system;
  - clarify and add further guidance for assessing whether a financial asset meets the solely payments of principal and interest (SPPI) criterion;
  - add new disclosures for certain instruments with contractual terms that can change cash flows (such as some instruments with features linked to the achievement of environment, social and governance (ESG) targets); and
  - update the disclosures for equity instruments designated at fair value through other comprehensive income (FVOCI).

The amendments will apply, subject to endorsement, for annual periods beginning on or after January 1, 2026.

- “*Annual Improvements Volume 11*”, issued in July 2024. The document contains formal amendments and clarification for existing standards. In detail, the following standards have been modified:

- “*IAS 7 – Cost method*”; the amendment eliminates the term “cost method”, no longer defined in IFRS accounting principles;
- “*IFRS 9 – Lessee derecognition of lease liabilities*”; the amendment addresses a potential lack of clarity regarding how a lessee accounts for the derecognition of a lease liability by clarifying that any resulting gain or loss should be recognized in profit or loss;
- “*IFRS 9 – Transaction price*”; the amendment removes the reference in Appendix A of IFRS 9 to the definition of “transaction price” in IFRS 15, since the term is used in a number of paragraphs of IFRS



9 with a meaning that is not necessarily consistent with the definition of that term in IFRS 15;

- *"IFRS 7 – Gain or loss on derecognition"*; the amendment clarifies potential confusion arising from an obsolete reference to a paragraph that was removed from the standard when "IFRS 13 – Fair Value Measurement" was issued;
- *"IFRS 7 – Disclosure of deferred difference between fair value and transaction price"*; the amendment clarifies an inconsistency between the standard and the related implementation guidelines, which emerged when an amendment, consequent to the issuance of IFRS 13, was made to the standard, but not to the corresponding paragraph of the implementation guidelines;
- *"IFRS 7 – Introduction and credit risk disclosures"*; the amendment addresses potential confusion by clarifying how to apply the relevant application guidance and simplifying some explanations;
- *"IFRS 10 – Determination of a 'de facto agent'"*; the amendment clarifies how an investor must determine whether another person is acting on their behalf;
- *"IFRS 1 – Hedge accounting by a first-time adopter"*; the amendment improves consistency between hedge accounting requirements in IFRS 9 and IFRS 1.

Each amendment applies, subject to endorsement, for annual periods beginning on or after January 1, 2026. Earlier application is permitted.

- *"Amendments to IFRS 9 and IFRS 7 – Contracts Referencing Nature-dependent Electricity"*, issued in December 2024. The amendments aim to better represent the financial effects arising from certain contracts for the purchase or sale of electricity from renewable sources (e.g. wind and solar). Such contracts involve exposure to the volatility of the underlying quantity of electricity because the source of its generation depends on uncontrollable natural conditions (e.g. weather conditions). Examples provided include both con-

tracts for the purchase or sale of electricity from renewable sources, often structured as long-term agreements (i.e. physical Power Purchase Agreements, PPAs), and financial instruments that refer to this type of electricity (i.e. Virtual Power Purchase Agreements, VPPAs).

The amendments are as follows:

- the application of the "own use exception" to physical PPAs is permitted if the company has been, and plans to be, a net purchaser of electricity in the contract period (i.e. purchases of renewable electricity sufficiently offset any sales of unused electricity within the same market);
- the application of hedge accounting is permitted to Virtual PPAs (i.e. contracts that do not provide for the physical delivery of energy and whose settlement is based on the difference between the market price of energy and the strike price provided for in the contract) or to PPAs for which it is not possible to apply the own use exemption. In particular, such contracts can be used as hedging instruments for a variable nominal amount of forecast electricity transactions, aligned with the variable amount that is expected to be provided by the generation plant to which the hedging instrument refers. If the cash flows of the hedging instrument are conditional on the occurrence of a designated forecasted transaction, it is assumed that the transaction is highly probable;
- additional disclosure requirements have been introduced to clarify the effects of such contracts on cash flows and financial performance. In addition, specific disclosures are required in the event of adoption of the own-use exception.

The amendments apply for annual periods beginning on or after January 1, 2026. Earlier application is permitted.

The Company is assessing the potential impact of the future application of the new provisions.



## 41. Events after the reporting period

### **Enel places new €2 billion perpetual hybrid bonds, with an average coupon of 4.375% and an average cost lower than current market levels**

On January 7, 2025, Enel SpA has successfully launched on the European market new non-convertible, subordinated perpetual hybrid bonds for institutional investors, denominated in euros, for an aggregate amount of €2 billion.

The new issue is structured in the following two series: a €1,000 million bond with an annual fixed coupon of 4.250% to be paid until (but excluding) the first reset date of April 14, 2030; a €1,000 million bond with an annual fixed coupon of 4.500% which will be paid until (but excluding) the first reset date of January 14, 2033. The issue totaled orders in the amount of about €6.8 billion; the response from investors allowed the achievement of an average coupon of 4.375%.

### **Enel launches a triple-tranche €2 billion sustainability-linked bond in the Eurobond market**

On February 17, 2025, Enel Finance International NV launched a sustainability-linked bond for institutional investors in the Eurobond market of a total €2 billion. The issue is guaranteed by Enel and envisages the use of two sustainability Key Performance Indicators for each tranche, illustrated in the Sustainability-Linked

Financing Framework, last updated in December 2024. The issue, which has an average duration of approximately six years, has an average coupon lower than 3% and is structured in the following three tranches: (i) €750 million at a fixed rate of 2.625%, with settlement date set on February 24, 2025, maturing on February 24, 2028; (ii) €750 million at a fixed rate of 3.000%, with settlement date set on February 24, 2025, maturing on February 24, 2031; (iii) €500 million at a fixed rate of 3.500%, with settlement date set on February 24, 2025, maturing on February 24, 2036.

### **Enel signs a €12 billion committed revolving credit line**

On February 19, 2025, Enel SpA and its subsidiary Enel Finance International NV (EFI) signed a committed, revolving, sustainability-linked credit facility for an amount of €12 billion and a maturity of five years. The facility foresees the use of a sustainability Key Performance Indicator illustrated in the Sustainability-Linked Financing Framework linked to the "Percentage of capex aligned with the EU Taxonomy" in addition to the achievement of a Sustainability Performance Target equal to or greater than 80% as of December 31, 2026 for the 2024-2026 period. This facility replaces the previous credit line that had been signed in March 2021, and subsequently amended, with an overall value of €13.5 billion.

## 42. Fees of the Audit Firm pursuant to Article 149-*duodecies* of the CONSOB Issuers Regulation

Fees pertaining to 2024 paid by Enel SpA and its subsidiaries at December 31, 2024 to the Audit Firm and entities belonging to its network for services are sum-

marized in the following table, pursuant to the provisions of Article 149-*duodecies* of the CONSOB Issuers Regulation.

| Type of service                 | Entity providing the service   | Fees (millions of euro) |
|---------------------------------|--------------------------------|-------------------------|
| <b>Enel SpA</b>                 |                                |                         |
| Auditing                        | of which:                      |                         |
|                                 | - KPMG SpA                     | 0.5                     |
|                                 | - entities of the KPMG network | -                       |
| Certification services          | of which:                      |                         |
|                                 | - KPMG SpA                     | 1.9                     |
|                                 | - entities of the KPMG network | -                       |
| Other services                  | of which:                      |                         |
|                                 | - KPMG SpA                     | -                       |
|                                 | - entities of the KPMG network | -                       |
| <b>Total</b>                    |                                | <b>2.4</b>              |
| <b>Subsidiaries of Enel SpA</b> |                                |                         |
| Auditing                        | of which:                      |                         |
|                                 | - KPMG SpA                     | 5.0                     |
|                                 | - entities of the KPMG network | 6.2                     |
| Certification services          | of which:                      |                         |
|                                 | - KPMG SpA                     | 1.2                     |
|                                 | - entities of the KPMG network | 2.0                     |
| Other services                  | of which:                      |                         |
|                                 | - KPMG SpA                     | -                       |
|                                 | - entities of the KPMG network | -                       |
| <b>Total</b>                    |                                | <b>14.4</b>             |
| <b>TOTAL</b>                    |                                | <b>16.8</b>             |

## Declaration of the Chief Executive Officer and the officer in charge of financial reporting of Enel SpA at December 31, 2024, pursuant to the provisions of Article 154-bis, paragraph 5, of Legislative Decree 58 of February 24, 1998 and Article 81-ter of CONSOB Regulation no. 11971 of May 14, 1999

1. The undersigned Flavio Cattaneo and Stefano De Angelis, in their respective capacities as Chief Executive Officer and officer in charge of financial reporting of Enel SpA, hereby certify, taking account of the provisions of Article 154-bis, paragraphs 3 and 4, of Legislative Decree 58 of February 24, 1998:
  - a. the appropriateness with respect to the characteristics of the Company and
  - b. the effective adoption of the administrative and accounting procedures for the preparation of the separate financial statements of Enel SpA in the period between January 1, 2024 and December 31, 2024.
2. In this regard, we report that:
  - a. the appropriateness of the administrative and accounting procedures used in the preparation of the separate financial statements of Enel SpA has been verified in an assessment of the internal control system for financial reporting. The assessment was carried out on the basis of the guidelines set out in the "Internal Controls - Integrated Framework" issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO);
  - b. the assessment of the internal control system for financial reporting did not identify any material issues.
3. In addition, we certify that the separate financial statements of Enel SpA at December 31, 2024:
  - a. have been prepared in compliance with the International Financial Reporting Standards recognized in the European Union pursuant to Regulation (EC) no. 1606/2002 of the European Parliament and of the Council of July 19, 2002;
  - b. correspond to the information in the books and other accounting records;
  - c. provide a true and fair representation of the financial position, financial performance and cash flows of the issuer.
4. Finally, we certify that the Report on Operations accompanying the separate financial statements of Enel SpA at December 31, 2024, contains a reliable analysis of operations and performance, as well as the situation of the issuer, together with a description of the main risks and uncertainties to which it is exposed.

Rome, March 13, 2025

Flavio Cattaneo  
Chief Executive Officer of Enel SpA

Stefano De Angelis  
Officer in charge  
of financial reporting of Enel SpA









CHAPTER 4

# REPORTS



# Report of the Board of Statutory Auditors to the Shareholders' Meeting of Enel SpA

**(pursuant to Article 153 of Legislative Decree 58/1998)**



REPORT OF THE BOARD OF STATUTORY AUDITORS TO THE SHAREHOLDERS'  
MEETING OF ENEL SpA CALLED TO APPROVE THE FINANCIAL STATEMENTS FOR  
2024

(pursuant to Article 153 of Legislative Decree 58/1998)

Shareholders,

The current Board of Statutory Auditors of Enel SpA (hereinafter "Enel" or the "Company") was appointed by the Shareholders' Meeting of May 19, 2022.

During the year ended December 31, 2024 we performed the oversight activities envisaged by law. In particular, pursuant to the provisions of Article 149, paragraph 1, of Legislative Decree 58 of February 24, 1998 (hereinafter the "Consolidated Law on Financial Intermediation") and Article 19, paragraph 1 of Legislative Decree 39 of January 27, 2010 (hereinafter "Decree 39/2010"), we monitored:

- compliance with the law and the corporate bylaws as well as compliance with the principles of sound administration in the performance of the Company's business;
- the Company's financial and non-financial reporting processes and the adequacy of the administrative and accounting system, as well as the reliability of the latter in representing operational events;
- the statutory audit of the annual and consolidated accounts, the certification of compliance of the consolidated Sustainability Statement, and the independence of the audit firm, also in its capacity as sustainability auditor;
- the adequacy and effectiveness of the internal control and risk management system regarding both financial and non-financial reporting;
- the adequacy of the organizational structure of the Company, within the scope of our responsibilities;
- the implementation of the corporate governance rules as provided for by 2020 version of the Italian Corporate Governance Code (hereinafter, the "Corporate Governance Code"), which the Company has adopted;
- the appropriateness of the instructions given by the Company to its subsidiaries to enable Enel to meet statutory public disclosure requirements.

In performing our checks and assessments of the above issues, we did not find any issues that would merit reporting here.

In compliance with the instructions issued by CONSOB with Communication no. DEM/1025564 of April 6, 2001, as amended, we report the following:

165

- we monitored compliance with the law and the bylaws and we have no issues to report;
- on a quarterly basis, we received adequate information from the Chief Executive Officer, as well as through our participation in the meetings of the Board of Directors of Enel, on activities performed, general developments in operations and the outlook, and on transactions with the most significant impact on performance or the financial position carried out by the Company and its subsidiaries. The actions approved and implemented appeared to be in compliance with the law and the bylaws and were not manifestly imprudent, risky, in potential conflict of interest or in contrast with the resolutions of the Shareholders' Meeting or otherwise prejudicial to the integrity of the Company's assets. For a discussion of the features of the most significant transactions, please see the Report on Operations accompanying the separate financial statements of the Company and the consolidated financial statements of the Enel Group for 2024 (in the section "Significant events in 2024");
- we did not find any atypical or unusual transactions conducted with third parties, Group companies or other related parties;
- in the section "Related parties" of the notes to the separate financial statements for 2024 of the Company, the directors describe the main transactions with related parties – the latter being identified on the basis of international accounting standards and the instructions of CONSOB – carried out by the Company, to which readers may refer for details on the transactions and their financial impact. They also detail the procedures adopted to ensure that related-party transactions are carried out in accordance with the principles of transparency and procedural and substantive fairness. On the basis of our oversight activities, we found that the transactions were carried out in compliance with the approval and execution processes set out in the related procedure – adopted in compliance with the provisions of Article 2391-*bis* of the Italian Civil Code and the implementing regulations issued by CONSOB – described in the report on corporate governance and ownership structure for 2024. All transactions with related parties reported in the notes to the separate financial statements for 2024 of the Company were executed as part of ordinary operations in the interest of the Company and settled on market terms and conditions;
- the Company declares that it has prepared its separate financial statements for 2024 on the basis of international accounting standards (IAS/IFRS) – and the

interpretations issued by the IFRIC and the SIC – endorsed by the European Union pursuant to Regulation (EC) no. 1606/2002 and in force at the close of 2024 (hereinafter the “IFRS-EU”), as well as the provisions of Legislative Decree 38 of February 28, 2005 and its related implementing measures, as it did the previous year. The Company’s separate financial statements for 2024 have been prepared on a going-concern basis. The notes to the separate financial statements give detailed information on the accounting standards and measurement criteria adopted, accompanied by an indication of the standards applied for the first time in 2024, which as indicated in the notes did not have a significant impact in the year under review;

- the separate financial statements for 2024 of the Company underwent the statutory audit by the audit firm, KPMG SpA which issued an unqualified opinion, including with regard to the consistency of the Report on Operations and certain information in the report on corporate governance and ownership structure of the Company with the financial statements, as well as compliance with the provisions of law, pursuant to Article 14 of Decree 39/2010 and Article 10 of Regulation (EU) no. 537/2014. The report of KPMG SpA also includes the declaration provided pursuant to Article 14, paragraph 2(e-ter), of Decree 39/2010 stating that the audit firm did not identify any significant errors in the contents of the Report on Operations;
- the Company declares that it has also prepared the consolidated financial statements of the Enel Group for 2024 – as in the previous year – on the basis of international accounting standards (IFRS-EU) and the provisions of Legislative Decree 38 of February 28, 2005 and its related implementing measures. The 2024 consolidated financial statements of the Enel Group are also prepared on a going-concern basis. The notes to the consolidated financial statements provide a detailed discussion of the accounting standards and measurement criteria adopted, accompanied by an indication of standards applied for the first time in 2024, which did not have a significant impact in the year under review. Note also that, starting from 2021, in compliance with the provisions of Delegated Regulation (EU) 2019/815 of December 17, 2018 as amended (the “ESEF Regulation”), the Company has (i) drawn up its entire Annual Financial Report (including the separate financial statements and the respective Report on Operations, the consolidated financial statements and the respective reports on operations, including the consolidated Sustainability Statement for 2024, and the

associated certifications pursuant to Article 154-*bis*, paragraphs 5 and 5-*ter*, of the Consolidated Law on Financial Intermediation) in the single electronic reporting format XHTML (Extensible Hypertext Markup Language), and (ii) marked up (with specific tags) the schedules of the consolidated financial statements and the related explanatory notes using the iXBRL markup language (Inline eXtensible Business Reporting Language), in accordance with the ESEF taxonomy issued annually by ESMA, in order to facilitate the accessibility, analysis and comparability of the annual financial reports;

- the consolidated financial statements for 2024 of the Enel Group underwent statutory audit by the audit firm KPMG SpA, which issued an unqualified opinion, pursuant to Article 14 of Decree 39/2010 and Article 10 of Regulation (EU) no. 537/2014. The report of KPMG SpA also includes:
  - a discussion of key aspects of the audit report on the consolidated financial statements; and
  - the declarations provided pursuant to Article 14, paragraph 2(e), (e-*bis*) and (e-*ter*), of Decree 39/2010, concerning, respectively, the consistency of the Report on Operations and certain information in the report on corporate governance and ownership structure with the consolidated financial statements, the compliance of the Report on Operations with the provisions of law, as well as a statement that the audit firm did not identify any significant errors in the contents of the Report on Operations.

Under the terms of its engagement, KPMG SpA also issued unqualified opinions on the financial statements for 2024 of the most significant Italian companies of the Enel Group. Moreover, during periodic meetings with the representatives of the audit firm, KPMG SpA, the latter did not raise any issues concerning the reporting packages of the main foreign companies of the Enel Group, selected by the auditors on the basis of the work plan established for the auditing of the consolidated financial statements of the Enel Group, that would have a sufficiently material impact to be reported in the opinion on those financial statements;

- taking due account of the recommendations of the European Securities and Markets Authority ("ESMA") issued on January 21, 2013, and most recently supplemented with the Public Statement of October 24, 2024, to ensure appropriate transparency concerning the methods used by listed companies in testing goodwill for impairment, in line with the recommendations contained in the joint Bank of Italy – CONSOB – ISVAP document no. 4 of March 3, 2010, and in the light of indications

of CONSOB in its Communication no. 7780 of January 28, 2016, the compliance of the impairment testing procedure with the provisions of IAS 36 was expressly approved by the Board of Directors of the Company, having obtained a favorable opinion in this regard from the Control and Risk Committee in February 2025, i.e. prior to the date of approval of the financial statements for 2024;

- we examined the Board of Directors' proposal for the allocation of net profit for 2024 and the distribution of available reserves and have no comments in this regard;
- we monitored, within the scope of our responsibilities, the adequacy of the organizational structure of the Company (and the Enel Group as a whole), obtaining information from the competent department heads and in meetings with the boards of auditors or equivalent bodies of a number of the main Enel Group companies in Italy and abroad, for the purpose of the reciprocal exchange of material information. In this respect, in 2024 the Enel Group has adopted an organizational model, structured into:
  - (i) four global business lines, which are charged with developing, building, operating and maintaining assets, conducting trading activities and developing and managing the portfolio of new products and services (besides the commodity) in all the geographical areas in which the Group operates. The four global business lines are: Enel Green Power and Thermal Generation, Global Energy and Commodity Management & Chief Pricing Officer, Enel Grids and Innovability, Enel X Global Retail;
  - (ii) two Countries (Italy and Iberia) and a Region (Rest of the World), which are charged with achieving economic-financial results, managing relationships with customers and institutions, sales of electricity, gas and new products and services at country level, as well as performing staff and service activities in support of the business lines in the geographical areas in which the Group operates;
  - (iii) a global service function (Global Services), which is charged with the integrated management of all Group activities connected with the development and governance of digital solutions, purchasing as well as insourcing processes in collaboration with the People and Organization Function, managing the real estate portfolio, maximizing its value, and the related general services;
  - (iv) seven Holding Company Staff Functions, which are charged with the strategic direction, coordination and control activities of the entire Group, broken down

as follows: CEO Office and Strategy, Administration, Finance and Control, People and Organization, External Relations, Legal, Corporate, Regulatory and Antitrust Affairs, Audit and Security. In particular, the CEO Office and Strategy Function is charged with providing support to the CEO in defining and directing the Group's strategic decisions and defining the medium-long term strategic positioning for the entire Group, developing strategic scenarios that also consider the effects of climate change.

We found no issues concerning the adequacy of the organizational system described above in supporting the strategic development of the Company and the Enel Group or the consistency of that system with control requirements;

- we met with the boards of auditors or equivalent bodies of a number of the Group's main companies in Italy and abroad. No material issues emerged from the exchange of information that would require mention here;
- we monitored the independence of the audit firm, also in its capacity as sustainability auditor, having received today from KPMG SpA specific written confirmation that they met that requirement (pursuant to the provisions of Article 6, paragraph 2(a), of Regulation (EU) 537/2014) and paragraph 17 of international standard on auditing (ISA Italia) 260 and having discussed the substance of that declaration with the audit partner. In this regard, we also monitored – as provided for under Article 19, paragraph 1(e), of Decree 39/2010 – the nature and the scale of non-audit services provided to the Company and other Enel Group companies by KPMG SpA and the entities belonging to its network. The fees due to KPMG SpA and the entities belonging to its network are reported in the notes to the separate financial statements of the Company. Following our examinations and in accordance with applicable legislation, the Board of Statutory Auditors found no critical issues concerning the independence of KPMG SpA.

We held periodic meetings with the representatives of the audit firm, pursuant to Article 150, paragraph 3, of the Consolidated Law on Financial Intermediation, and no material issues emerged that would require mention in this report.

With specific regard to the provisions of Article 11 of Regulation (EU) 537/2014, KPMG SpA today provided the Board of Statutory Auditors with the "additional report" for 2024 on the results of the statutory audit carried out, which indicates no significant difficulties encountered during the audit or any significant shortcomings in the internal control system for financial reporting or the Enel accounting system that would raise issues requiring mention in the opinion on the



separate and consolidated financial statements. The Board of Statutory Auditors will transmit that report to the Board of Directors promptly, accompanied by any comments it may have, in accordance with Article 19, paragraph 1(a), of Decree 39/2010. As at the date of this report, the audit firm also reported that it did not prepare any management letter for 2024;

- we monitored the financial and non-financial reporting processes, the appropriateness of the administrative and accounting system and its reliability in representing operational events, as well as compliance with the principles of sound administration in the performance of the Company's business and we have no comments in that regard. We conducted our checks by obtaining information from the head of the Administration, Finance and Control department (taking due account of the head's role as the officer responsible for the preparation of the Company's financial reports), examining Company documentation and analyzing the findings of the examinations performed by KPMG SpA. The Chief Executive Officer and the officer responsible for the preparation of the financial reports of Enel issued a statement (regarding the Company's 2024 separate financial statements) certifying (i) the appropriateness with respect to the characteristics of the Company and the effective adoption of the administrative and accounting procedures used in the preparation of the financial statements; (ii) the compliance of the content of the financial reports with international accounting standards IFRS-EU; (iii) the correspondence of the financial statements with the information in the books and other accounting records and their ability to provide a true and fair representation of the performance and financial position of the Company; and (iv) that the Report on Operations accompanying the financial statements contains a reliable analysis of operations and performance, as well as the situation of the issuer, together with a description of the main risks and uncertainties to which it is exposed. The statement also affirmed that the appropriateness of the administrative and accounting procedures used in the preparation of the separate financial statements of the Company had been verified in an assessment of the internal control system for financial reporting (supported by the findings of the independent testing performed by a qualified external advisor) and that the assessment of the internal control system did not identify any material issues. An analogous statement was prepared for the consolidated financial statements for 2024 of the Enel Group. The Chief Executive Officer and the officer in charge of Enel's financial reporting have also certified with a specific declaration that the

consolidated Sustainability Statement, included in the Report on Operations of the 2024 consolidated financial statements of the Enel Group, has been prepared in compliance with the European Sustainability Reporting Standards (“ESRS”) and the provisions of Article 8, paragraph 4, of Regulation (EU) 2020/852 on the taxonomy of environmentally sustainable economic activities (hereinafter “Taxonomy Regulation”);

- we monitored the adequacy and effectiveness of the internal control system, primarily through systematic participation of the head of the Audit department of the Company in the meetings of the Board of Statutory Auditors and attending all the meetings of the Control and Risk Committee – in almost all cases held in a joint session – as well as through periodic meetings with the body charged with overseeing the operation of and compliance with the organizational and management model adopted by the Company pursuant to Legislative Decree 231/2001. In the light of our examination and in the absence of significant issues, there are no reasons to doubt the adequacy and effectiveness of the internal control and risk management system. In February 2025, the Board of Directors of the Company expressed an analogous assessment of the situation and also noted, in November 2024, that the main risks associated with the strategic targets set out in the 2025-2027 Business Plan were compatible with the management of the Company in a manner consistent with those targets;
- in 2024 no petitions were received by the Board of Auditors nor did we receive any complaints concerning circumstances deemed censurable pursuant to Article 2408 of the Italian Civil Code;
- we monitored the effective implementation of the Corporate Governance Code, verifying the compliance of Enel’s corporate governance arrangements with the recommendations of the Code. Detailed information on the Company’s corporate governance system can be found in the report on corporate governance and ownership structure for 2024;
- in July 2024 we adopted specific organizational rules for the Board of Statutory Auditors, governing its operations, in compliance with the provisions of laws and regulations, the bylaws, as well as the principles established by the Italian Corporate Governance Code and the Rules of Conduct of the Board of Statutory Auditors of listed companies, prepared by the National Council of Chartered Accountants and Accounting Experts;

- in July 2024 the Board of Statutory Auditors verified that, in evaluating the independence of non-executive directors, the Board of Directors correctly applied the assessment criteria specified in the Corporate Governance Code and the principle of the priority of substance over form that must inform the application of the Code's recommendations in general, adopting a transparent procedure, the details of which are discussed in the report on corporate governance and ownership structure for 2024. With regard to the so-called "self-assessment" of the independence of its members, in February 2024 (and most recently in March 2025) the Board of Statutory Auditors ascertained that all standing statutory auditors met the relevant requirements set out in the Consolidated Law on Financial Intermediation and in the Corporate Governance Code;
- at the end of 2024 and during the first two months of 2025, the Board of Statutory Auditors, with the support of an independent advisory firm, conducted a board review assessing the size, composition and functioning of the Board of Statutory Auditors, similar to the review conducted for the Board of Directors. This is a best practice that the Board of Statutory Auditors intended to adopt since 2018, even in the absence of a specific recommendation of the Corporate Governance Code. The approach adopted in performing the board review and its findings for 2024 are described in detail in the report on corporate governance and ownership structure for 2024. Based on the results of the board review and taking into account the provisions of its Diversity policy (approved on January 29, 2018), the Board of Statutory Auditors – in view of the end of the office term, scheduled for the Shareholders' Meeting convened to approve the financial statements for the year at December 31, 2024 – has prepared specific Guidelines to shareholders on the profiles and professional skills and experiences that are deemed more appropriate to ensure the effective working of the new Board;
- during 2024 the Board of Statutory Auditors also participated in an induction program, characterized by specific studies to update directors and statutory auditors on climate change, cyber security and innovation. Given the different timing of the renewal of the Board of Statutory Auditors compared with that of the Board of Directors, it is recommended that, upon the renewal of the Board of Statutory Auditors, a specific "onboarding" plan be prepared, aimed at promoting an in-depth overview of operations and organization of the Enel Group for the benefit of the new members;

- we monitored the application of the provisions of Legislative Decree 125 of September 6, 2024, concerning corporate sustainability reporting, pursuant to Article 10 paragraph 1 of the Decree. In performing that activity, we monitored the adequacy of the organizational, administrative, reporting and control system established by the Company in order to enable the accurate representation, within the corporate Sustainability Statement for 2024, of the information necessary to understand the Enel Group's impact on sustainability issues, as well as the impact of sustainability issues on the Group's performance, results and position, and have no comments in this regard. The audit firm KPMG SpA, in its capacity as auditor of the consolidated Sustainability Statement of the Enel Group for 2024, has issued, pursuant to Article 14-*bis* of Decree 39/2010, a "limited assurance" certification regarding: (a) the compliance of the consolidated Sustainability Statement at December 31, 2024 with the reporting standards applied pursuant to Legislative Decree 125/2024, and (b) the compliance with the disclosure requirements pursuant to Article 8 of the Taxonomy Regulation;
- since the listing of its shares, the Company has adopted specific rules (most recently amended in September 2018) for the internal management and processing of confidential information, which also set out the procedures for the disclosure of documentation and information concerning the Company and the Group, with specific regard to inside information. Those rules (which can be consulted on the corporate website) contain specific provisions directed at subsidiaries to enable Enel to comply with statutory public disclosure requirements, pursuant to Article 114, paragraph 2, of the Consolidated Law on Financial Intermediation;
- in 2002 the Company also adopted (and has subsequently updated, most recently in April 2025) a Code of Ethics (also available on the corporate website) that expresses the commitments and ethical responsibilities involved in the conduct of business, regulating and harmonizing corporate conduct in accordance with standards of transparency and fairness with respect to all stakeholders;
- with regard to the provisions of Legislative Decree 231 of June 8, 2001 – which introduced into Italian law a system of administrative liability for companies for certain types of offences committed by its directors, managers or employees on behalf of or to the benefit of the company – since July 2002 Enel has adopted a compliance program consisting of a "general part" and various "special parts" concerning the different offences specified by Legislative Decree 231/2001 that the program is intended to prevent. For a description of the manner in which the model

has been adapted to the characteristics of the various Italian companies of the Group, as well as a description of the purposes of the “Enel Global Compliance Program” for the Group’s foreign companies, please see the report on corporate governance and ownership structure for 2024. The structure that monitors the operation and compliance with the program and is responsible for updating it is a collegial body. This body, whose members were most recently appointed in July 2023, is still composed of three external members who jointly have specific professional expertise on corporate organization matters and corporate criminal law. The Board of Statutory Auditors received systematic information on the main activities carried out in 2024 by that body, including in meetings with its members. Our examination of those activities found no facts or situations that would require mention in this report;

- in 2024 the Board of Statutory Auditors issued a favorable opinion (at the meeting of February 7, 2024) on the 2024 Audit Plan, in accordance with the provisions of Recommendation 33, letter c) of the Corporate Governance Code;
- a report on the fixed and variable compensation accrued by those who served as Chairman of the Board of Directors, the Chief Executive Officer/General Manager and other directors in 2024 for their respective positions and any compensation instruments awarded to them is contained in the second section of the Report on Remuneration Policy for 2025 and Remuneration Paid in 2024 referred to in Article 123-ter of the Consolidated Law on Financial Intermediation (for the sake of brevity, “Remuneration Report” hereinafter), approved by the Board of Directors, acting on a proposal of the Nomination and Compensation Committee on April 3, 2025 which will be published in compliance with the time limits established by law. The variable component of these remuneration instruments is linked to predetermined and measurable performance objectives, significantly linked to a long-term horizon, as well as consistent with the Group's strategic objectives and inclusive of non-financial parameters. The proposals to the Board of Directors concerning such forms of compensation and the determination of the associated parameters were prepared by the Nomination and Compensation Committee, which is mostly made up of non-executive independent directors, drawing on the findings of benchmark analyses, including at the international level, conducted by an independent consulting firm (the “advisor”). In addition, the second section of the Remuneration Report contains, in compliance with the applicable CONSOB regulations, specific disclosures

on the remuneration received in 2024 by the members of the oversight body and by key management personnel (in aggregate form for the latter).

The Board of Statutory Auditors also supervised the process of preparing the remuneration policy for 2025 – described in full in the first section of the Remuneration Report, without finding any critical issues. In particular, the oversight activity examined the consistency of the various measures envisaged by that policy with (i) the provisions of Directive (EU) 2017/828 as transposed into Italian law, with (ii) the recommendations of the Italian Corporate Governance Code, as well as with (iii) the results of the benchmark analysis carried out, including at the international level, by an independent consulting firm that the Nomination and Compensation Committee elected to engage;

- during the preparation of the remuneration policy for 2025, the Board of Statutory Auditors – taking account of the recommendations in this regard by the Corporate Governance Code – asked the independent consulting firm to conduct an additional benchmark analysis to ascertain the adequacy of the remuneration paid to the members of the oversight body. This analysis was performed by the advisor with reference to two benchmarks:
  - as a benchmark external to Enel, the remuneration of the boards of statutory auditors reported in the documentation published on the occasion of 2024 Shareholders' Meetings by issuers belonging to a peer group composed of companies belonging to the FTSE MIB index<sup>1</sup> with a similarly complex business, size, market competitiveness and ownership structure to Enel;
  - as a benchmark internal to Enel, the average remuneration paid to the members of the Board of Directors (excluding the Chairman and the Chief Executive Officer) in proportion to the number of meetings of the Board of Directors and the Board Committees of Enel in which they participate.

As regards the external benchmark, the advisor noted that again in 2024 Enel continues to lie at the extreme upper bound of the peer group by capitalization, turnover and number of employees.<sup>2</sup> The analysis conducted by the advisor shows that the remuneration of the members of Enel's Board of Statutory Auditors is below

---

(<sup>1</sup>) The peer group consists of the following 18 companies: A2A, Assicurazioni Generali, Banco BPM, BPER Banca, Eni, Hera, Italgas Leonardo, Mediobanca, Nexi, Pirelli, Poste Italiane, Prysmian, Saipem, Snam, Telecom Italia, Terna and Unicredit.

(<sup>2</sup>) More specifically, at December 31, 2023 Enel ranks first by capitalization and turnover and fourth by number of employees, compared with the peer group.



the benchmark median for the Chairman and substantially in line with the benchmark median for the other standing Auditors (-17% and -3%, respectively). As regards the internal benchmark, the advisor conducted a comparison between the remuneration per meeting paid to the members of the Board of Statutory Auditors and the average remuneration per meeting paid to the members of the Board of Directors of the Company (excluding the Chairman and the Chief Executive Officer), taking into account all meetings in which they respectively participated.<sup>3</sup> This comparison appears even more significant than the external benchmark, since it refers to the members of a body of the same company in whose activities (both of the Board of Directors and Board committees) the members of the Board of Auditors are systematically called to participate – in addition to the meetings of the Board of which they are members.

This analysis found a significant disparity between the remuneration of the members of the two bodies. In fact, the remuneration per meeting paid to the Chairman of the Board of Statutory Auditors and to the other standing Auditors is approximately 67% and 71% lower than the average remuneration per meeting paid to non-executive Directors.

The lower remuneration of the members of the Board of Statutory Auditors compared to that of non-executive Directors also appears incongruous in light of the indications provided by CONSOB in Annex 5-*bis* to the Issuers' Regulation (adopted with resolution 11971 of May 14, 1999), Model 1, paragraph 3 ("Plurality of office calculation model") – where the role of "Issuer - Member of the internal control body" is assigned a greater weighting (equal to 1) than that of "Issuer - Director without delegated management powers and not an executive committee member" (equal to 0.75).

The Board of Statutory Auditors' oversight activity in 2024 was carried out in 23 meetings and with participation in the 12 meetings of the Board of Directors and participation in the annual Shareholders' Meeting, and, through the chairman or one or more of its members, in the 15 meetings of the Control and Risk Committee (14 of which were held jointly with the Board of Statutory Auditors), the 11 meetings of

---

<sup>3</sup> Analysis carried out by the advisor taking into account the meetings of Enel's Board of Directors, Board Committees and Board of Statutory Auditors held in 2023, that is the last year for which complete remuneration data was available at the time the analysis was carried out.

the Nomination and Compensation Committee, the 6 meetings of the Related Parties Committee and the 7 meetings of the Corporate Governance and Sustainability Committee. The delegated magistrate of the State Audit Court participated in the meetings of the Board of Statutory Auditors and those of the Board of Directors. During the course of this activity and on the basis of information obtained from KPMG SpA, no omissions, censurable facts, irregularities or other significant developments were found that would require reporting to the regulatory authorities or mention in this report.

Based on the oversight activity performed and the information exchanged with the independent auditors KPMG SpA, we recommend that you approve the Company's financial statements for the year ended December 31, 2024 in conformity with the proposals of the Board of Directors.

Rome, April 15, 2025

The Board of Auditors

178

---

Barbara Tadolini - Chairman

---

Luigi Borré – Auditor

---

Maura Campa – Auditor





# Report of the Audit Firm





KPMG S.p.A.  
Revisione e organizzazione contabile  
Via Curtatone, 3  
00185 ROMA RM  
Telefono +39 06 80961.1  
Email [it-fmauditaly@kpmg.it](mailto:it-fmauditaly@kpmg.it)  
PEC [kpmgspa@pec.kpmg.it](mailto:kpmgspa@pec.kpmg.it)

(This independent auditors' report has been translated into English solely for the convenience of international readers. Accordingly, only the original Italian version is authoritative.)

## Independent auditors' report pursuant to article 14 of Legislative decree no. 39 of 27 January 2010 and article 10 of Regulation (EU) no. 537 of 16 April 2014

To the shareholders of  
Enel S.p.A.

### Report on the audit of the separate financial statements

#### Opinion

We have audited the separate financial statements of Enel S.p.A. (the "company"), which comprise the statement of financial position as at 31 December 2024, the income statement and the statements of comprehensive income, changes in equity and cash flows for the year then ended and notes thereto, which include material information on the accounting policies.

In our opinion, the separate financial statements give a true and fair view of the financial position of Enel S.p.A. as at 31 December 2024 and of its financial performance and cash flows for the year then ended in accordance with the IFRS Accounting Standards issued by the International Accounting Standards Board and endorsed by the European Union, as well as the Italian regulations implementing article 9 of Legislative decree no. 38/05.

#### Basis for opinion

We conducted our audit in accordance with the International Standards on Auditing (ISA Italia). Our responsibilities under those standards are further described in the "Auditors' responsibilities for the audit of the separate financial statements" section of our report. We are independent of the company in accordance with the ethics and independence rules and standards applicable in Italy to audits of financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Key audit matters

There are no key audit matters to report.

#### Responsibilities of the company's directors and board of statutory auditors ("Collegio Sindacale") for the separate financial statements

The directors are responsible for the preparation of separate financial statements that give a true and fair view in accordance with the IFRS Accounting Standards issued by the International Accounting

KPMG S.p.A.  
è una società per azioni  
di diritto italiano  
e fa parte del network KPMG  
di entità indipendenti affiliate a  
KPMG International Limited,  
società di diritto inglese.



Ancona Bari Bergamo  
Bologna Bolzano Brescia  
Catania Como Firenze Genova  
Lecce Milano Napoli Novara  
Padova Palermo Parma Perugia  
Pescara Roma Torino Treviso  
Trieste Varese Verona

Società per azioni  
Capitale sociale  
Euro 10.415.500,00 i.v.  
Registro Imprese Milano Monza Brianza Lodi  
e Codice Fiscale N. 00709600159  
R.E.A. Milano N. 512867  
Partita IVA 00709600159  
VAT number IT00709600159  
Sede legale: Via Vittor Pisani, 25  
20124 Milano MI ITALIA



Enel S.p.A.

Independent auditors' report

31 December 2024

Standards Board and endorsed by the European Union, as well as the Italian regulations implementing article 9 of Legislative decree no. 38/05 and, within the terms established by the Italian law, for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

The directors are responsible for assessing the company's ability to continue as a going concern and for the appropriate use of the going concern basis in the preparation of the separate financial statements and for the adequacy of the related disclosures. The use of this basis of accounting is appropriate unless the directors believe that the conditions for liquidating the company or ceasing operations exist, or have no realistic alternative but to do so.

The *Collegio Sindacale* is responsible for overseeing, within the terms established by the Italian law, the company's financial reporting process.

### **Auditors' responsibilities for the audit of the separate financial statements**

Our objectives are to obtain reasonable assurance about whether the separate financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISA Italia will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these separate financial statements.

As part of an audit in accordance with ISA Italia, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the separate financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control;
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors;
- conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the separate financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the company to cease to continue as a going concern;
- evaluate the overall presentation, structure and content of the separate financial statements, including the disclosures, and whether the separate financial statements represent the underlying transactions and events in a manner that achieves fair presentation.





Enel S.p.A.

Independent auditors' report  
31 December 2024

We communicate with those charged with governance, identified at the appropriate level required by ISA Italia, regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with the ethics and independence rules and standards applicable in Italy and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, the measures taken to eliminate those threats or the safeguards applied.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the separate financial statements of the current year and are, therefore, the key audit matters. We describe these matters in our auditors' report.

#### **Other information required by article 10 of Regulation (EU) no. 537/14**

On 16 May 2019, the company's shareholders appointed us to perform the statutory audit of its separate and consolidated financial statements as at and for the years ending from 31 December 2020 to 31 December 2028.

We declare that we did not provide the prohibited non-audit services referred to in article 5.1 of Regulation (EU) no. 537/14 and that we remained independent of the company in conducting the statutory audit.

We confirm that the opinion on the separate financial statements expressed herein is consistent with the additional report to the *Collegio Sindacale*, in its capacity as audit committee, prepared in accordance with article 11 of the Regulation mentioned above.

183

## **Report on other legal and regulatory requirements**

### **Opinion on the compliance with the provisions of Commission Delegated Regulation (EU) 2019/815**

The company's directors are responsible for the application of the provisions of Commission Delegated Regulation (EU) 2019/815 with regard to regulatory technical standards on the specification of a single electronic reporting format (ESEF) to the separate financial statements at 31 December 2024 to be included in the annual financial report.

We have performed the procedures required by Standard on Auditing (SA Italia) 700B in order to express an opinion on the compliance of the separate financial statements with Commission Delegated Regulation (EU) 2019/815.

In our opinion, the separate financial statements at 31 December 2024 have been prepared in XHTML format in compliance with the provisions of Commission Delegated Regulation (EU) 2019/815.

### **Opinion and statement pursuant to article 14.2.e)/e-bis)/e-ter) of Legislative decree no. 39/10 and article 123-bis.4 of Legislative decree no. 58/98**

The company's directors are responsible for the preparation of the reports on operations and on corporate governance and ownership structure at 31 December 2024 and for the consistency of such reports with the related separate financial statements and their compliance with the applicable law.

We have performed the procedures required by Standard on Auditing (SA Italia) 720B in order to:

- express an opinion on the consistency of the report on operations and certain specific information presented in the report on corporate governance and ownership structure required by article 123-bis.4 of Legislative decree no. 58/98 with the separate financial statements;



**Enel S.p.A.**

*Independent auditors' report*

*31 December 2024*

- express an opinion on the consistency of the report on operations and certain specific information presented in the report on corporate governance and ownership structure required by article 123-bis.4 of Legislative decree no. 58/98 with the applicable law;
- issue a statement of any material misstatements in the report on operations and certain specific information presented in the report on corporate governance and ownership structure required by article 123-bis.4 of Legislative decree no. 58/98.

In our opinion, the report on operations and the specific information presented in the report on corporate governance and ownership structure required by article 123-bis.4 of Legislative decree no. 58/98 are consistent with the company's separate financial statements at 31 December 2024.

Moreover, in our opinion, the report on operations and the specific information presented in the report on corporate governance and ownership structure required by article 123-bis.4 of Legislative decree no. 58/98 have been prepared in compliance with the applicable law.

With reference to the above statement required by article 14.2.e-ter) of Legislative decree no. 39/10, based on our knowledge and understanding of the entity and its environment obtained through our audit, we have nothing to report.

Rome, 15 April 2025

KPMG S.p.A.

**184** (signed on the original)

Davide Utili  
Director of Audit

# Summary of the resolutions of the ordinary and extraordinary Shareholders' Meeting of May 22, 2025

The Shareholders' Meeting of Enel SpA held in single call on May 22, 2025, in Rome, Via Dalmazia no. 15, adopted the following resolutions in the ordinary part:

**1.** approved the financial statements of Enel SpA for the year ended on December 31, 2024, having acknowledged the results of the consolidated financial statements of Enel Group referred to the same financial year (which closed with Group's net income of approximately €7,016 million), including the consolidated Sustainability Statement;

**2.** resolved:

(i) to allocate Enel SpA's net income for the year 2024, amounting to €2,597,975,581.25, as follows:

a) to earmark for distribution to Shareholders:

- €0.215 for each of the 10,154,600,276 ordinary shares in circulation on the ex-dividend date (considering the 12,079,670 treasury shares held by the Company at the "record date" indicated under this specific bullet point), to cover the interim dividend payable from January 22, 2025, with the ex-dividend date of coupon no. 41 having fallen on January 20, 2025 and the "record date" (i.e., the date of the title to the payment of the dividend) falling on January 21, 2025, for an overall amount of €2,183,239,059.34;
- €0.016 for each of the 10,166,679,946 ordinary shares in circulation on July 21, 2025 (i.e., on the ex-dividend date), net of the treasury shares that will be held by Enel SpA at the "record date" indicated under point (iii) below, as the balance of the dividend, for an overall maximum amount of €162,666,879.14;

b) to earmark for the reserve named "retained earnings", an overall amount of €246,412,117.24, to cover the amounts paid in 2024, at the maturity of the respective coupons, to the holders of the non-convertible subordinated hybrid bonds with a so-called "perpetual" duration issued by Enel SpA;

c) to earmark for the reserve named "retained earnings" the remaining part of the net income, for an overall minimum amount of €5,657,525.53, which might increase consistently with the balance of the dividend not paid due to the number of treasury shares that will be held by Enel SpA at the "record date" indicated under point (iii) below;

(ii) to also earmark for distribution to the shareholders, again as the balance of the dividend, a portion of the available reserve named "retained earnings" set aside in the financial statements of Enel SpA (amounting overall as of December 31, 2024, to €6,995,391,683.56), in the amount of €0.239 for each of the 10,166,679,946 ordinary shares in circulation on the "ex-dividend" date of July 21, 2025 (net of the treasury shares that will be held by Enel SpA at the "record date" indicated under point (iii) below), for a maximum total amount of €2,429,836,507.09;

(iii) to pay, before withholding tax, if any, the overall balance of the dividend of €0.255 per ordinary share (of which €0.016 as a distribution of a portion of the remaining net income for the financial year 2024 and €0.239 as a partial distribution of the available reserve named "retained earnings") – net of the treasury shares that will be held by Enel SpA at the "record date" indicated here below – as from July 23, 2025, with the ex-dividend date of coupon no. 42 falling on July 21, 2025 and the "record date" (i.e., the date of the title to the payment of the dividend) falling on July 22, 2025;

**3. resolved:**

- (i) to revoke the resolution concerning the authorization for the acquisition and the disposal of treasury shares approved by the ordinary Shareholders' Meeting held on May 23, 2024, without prejudice to the effects of the latter in relation to the acts performed and/or related and consequential thereto;
  - (ii) to authorize the Board of Directors to purchase, in one or more instalments and for a period of 18 months starting from the date of the Shareholders' Meeting resolution, a maximum number of 500 million ordinary shares of the Company, representing approximately 4.92% of the current share capital of Enel SpA, up to a maximum outlay of €3.5 billion, for the following purposes:
    - to pay Shareholders a remuneration in addition to the distribution of dividends, as a result to the cancellation of the treasury shares purchased for this purpose (according to the resolution adopted by the Shareholders' Meeting in the extraordinary part, as better indicated below);
    - to operate on the market with a medium and long-term investment view; and
    - to fulfil the obligations arising from the Long-term incentive Plan 2025 reserved to the management of Enel and/or of its subsidiaries pursuant to Article 2359 of the Italian Civil Code and/or any other equity plans for Directors and/or employees of Enel and/or of its subsidiaries and/or affiliates; and
  - (iii) to authorize the Board of Directors to dispose, in one or more instalments, of all or part of the treasury shares held in portfolio, also before having reached the maximum amount of shares that can be purchased, as well as, as the case may be, to buy-back the shares within the above-mentioned limit established by the authorization to the purchase. The acts of disposal and/or use of the treasury shares in portfolio shall be carried out for the aforementioned purposes, according, *inter alia*, to the following terms and conditions:
    - the authorization for the disposal is granted for an unlimited period of time, except for the limit – indicated below, according to the resolution adopted by the Shareholders' Meeting in the extraordinary part – for cancelling the treasury shares possibly purchased to pay Shareholders a remuneration in addition to the distribution of dividends;
    - the sale or any other disposal of treasury shares in portfolio (if not canceled, following the treasury shares possibly purchased to pay Shareholders a remuneration in addition to the distribution of dividends) shall be carried out with the modalities deemed the most appropriate and compliant with the interest of the Company and, in any case, in accordance with the relevant applicable laws and, where applicable, with the accepted market practices in force from time to time;
    - the sale or any other disposal of treasury shares in portfolio (if not canceled, following the treasury shares possibly purchased to pay Shareholders a remuneration in addition to the distribution of dividends) shall take place in accordance with the terms and conditions determined from time to time by the Board of Directors, in compliance with the purposes and criteria as per this authorization, and in any case according to the limits (if any) provided for by the relevant applicable laws and, where applicable, by the accepted market practices in force from time to time;
- 4.** appointed the new Board of Statutory Auditors, which will remain in office until the approval of the 2027 financial statements, in the persons of:
- Pierluigi Pace – Chairman;
  - Monica Scipione – Regular Statutory Auditor;
  - Mauro Zanin – Regular Statutory Auditor;
  - Claudia Mezzabotta – Alternate Statutory Auditor;
  - Paolo Russo – Alternate Statutory Auditor;
  - Barbara Zanardi – Alternate Statutory Auditor;
- confirming a remuneration of €85,000 gross per year for the Chairman and of €75,000 gross per year for each of the other Regular Statutory Auditors, in addition to the reimbursement of properly documented travel and living expenses incurred in performing the duties of the office;
- 5.** approved the Long-term incentive Plan 2025 reserved to the management of Enel SpA and/or of its subsidiaries pursuant to Article 2359 of the Italian Civil Code, whose features are described in the relevant information document prepared pursuant to Article 84-bis, paragraph 1, of the Issuers Regulation adopted by CONSOB with Resolution no. 11971/1999, and to grant the Board of Directors, with the faculty to sub-delegate, all powers necessary for the actual implementation of the aforesaid Plan;

6. with reference to the “Report on the remuneration policy for 2025 and compensations paid in 2024” of Enel SpA, with two separate and distinct votes, approved:

- with a binding resolution, the first section of the aforementioned Report, drawn up by the Company’s Board of Directors pursuant to Article 123-ter, paragraph 3, of Legislative Decree no. 58 of February 24, 1998 and containing the description of the Company’s policy on the remuneration of the members of the Board of Directors, the General Manager, the key management personnel and the members of the Board of Statutory Auditors related to the financial year 2025, as well as the procedures used for the adoption and implementation of such policy;
- with a non-binding resolution, the second section of the aforementioned Report, drawn up by the Company’s Board of Directors pursuant to Article 123-ter, paragraph 4, of Legislative Decree no. 58 of February 24, 1998 and containing the description of the compensations of the members of the Board of Directors and of the Board of Statutory Auditors, of the General Manager and of the key management personnel (for the latter, in aggregate form) related to the financial year 2024.

The Shareholders’ Meeting, in the extraordinary part, adopted the following resolutions:

1. with reference to the amendments to Article 5.1, Article 16.2 and Article 25.4 of the Corporate Bylaws, resolved:

- (i) to approve the proposed amendment to Article 5.1 of the Corporate Bylaws, with the consequent deletion of the explicit nominal value of the shares;
- (ii) to approve the proposed amendment to Article 16.2 of the Corporate Bylaws concerning the modalities of holding meetings of the Board of Directors by means of telecommunication providing, in particular, for the deletion from such provision of the reference to a physical location for holding said meetings. Consequently, it has also been provided for the deletion of the necessary presence in the same location of the person chairing the meeting of the Board of Directors and the Secretary;
- (iii) to approve the proposed amendment to Article 25.4 of the Corporate Bylaws concerning the modalities of holding meetings of the Board of Statutory Auditors by means of telecommunication, providing for the deletion of the reference to a physical location for holding said meetings, in line with the similar amendment to Article 16.2 of the Corporate Bylaws;

2. resolved:

- (i) to approve the proposal of cancellation of the treasury shares of Enel S.p.A that – by virtue of the authorization granted by the Shareholders’ Meeting in the ordinary part – will possibly be purchased by the Company for the purpose of paying shareholders a remuneration in addition to the distribution of dividends, up to a maximum number of 500 million ordinary shares of the Company, representing approximately 4.92% of the current share capital. Such cancellation could be proceeded, in a single transaction or severally through more transactions, within November 22, 2026;
- (ii) to proceed with such cancellation by keeping the amount of share capital unchanged – considering the approved amendment to Article 5.1 of the Corporate Bylaws concerning the deletion of the explicit nominal value of the shares – and by reducing the related specific reserve (equally to the book value of the cancelled shares);
- (iii) to add a final paragraph to Article 5 of the Corporate Bylaws, with function of transitional clause covering the above-mentioned cancellation, that will be deleted once the cancellation transactions will have been completed;
- (iv) to approve as of now the amendment to Article 5.1 of the Corporate Bylaws in the part concerning the number of shares in which the share capital of Enel SpA is divided, indicating the number of shares that will be actually existing after completing any cancellation;
- (v) to grant the Board of Directors – and, on its behalf, the Chief Executive Officer, with the right to sub-delegate – with any and broadest powers needed to implement the above resolutions.







Concept design and realization

**Mercurio GP**

Copy editing

**postScriptum** di **Paola Urbani**

Publication not for sale

Edited by

Enel Communications

Disclaimer

This Report issued in Italian has been translated into  
English solely for the convenience of international reader

Enel

Società per azioni

Registered Office 00198 Rome - Italy

Viale Regina Margherita, 137

Stock Capital Euro 10,166,679,946 fully paid-in

Companies Register of Rome and Tax I.D. 00811720580

R.E.A. of Rome 756032 VAT Code 15844561009

© Enel SpA

00198 Rome, Viale Regina Margherita, 137

enel

[enel.com](http://enel.com)