



ADDITIONAL ESG KEY PERFORMANCE **INDICATORS**

The information disclosed in this document is intended to enhance Enel's transparency on additional ESG KPI in order to meet the S&P Global Corporate Sustainability Assessment requirements.



1. Introduction

This document contains **additional qualitative and quantitative KPIs**, which integrate what is already reported in the Enel Group's 2022 Sustainability Report, in order to **increase transparency** with respect to the S&P Global Corporate Sustainability Assessment (S&P CSA) requirements.

The KPIs have been divided into the **macro-categories** *Economic dimension*, *Environmental dimension* and *Social dimension*, in line with the structure of the S&P CSA.

2. Economic Dimension

Smart meters coverage

The figures disclosed below refers to the Italian and Iberian Markets, where the company has the majority of distribution customers.

	Smart meters 2022	
	mn	Coverage
Italy	31.6	100%
Iberia	12.3	100%

3. Environmental Dimension

Environmental violations

	FY 2019	FY 2020	FY 2021	FY 2022
Number of violations of legal obligations/regulations	20	150	132	70
Amount of fines/penalties related to the above Currency: Euro	€ 51.295	€ 341.793	€ 10.602.577	€ 13.300
Environmental liability accrued at year end Currency: Euro	€ 1.336.591	€ 1.620.507	€ 5.696.755	€ 1.607.493



Electricity Transmission and Distribution Reliability

	2020	2021	2022
Transmission Network: yearly percentage of availability ¹	99,9	99,9	99,8
Distribution Network: SAIDI (in hours) ²	0,70	0,71	0,70

¹ **Transmission Network data** reported represent the yearly percentage of energy reliability of the two substations interconnected by Cien transmission line, the only line of transmission of the Group. The indicator is considered a standard to measure quality of energy transmission and it is monitored by national regulatory body.

² **SAIDI Distribution Network** refers to the Italian electricity network as it is the prevalent market for Enel in the Infrastructure and Network business. Data available in 2022 Sustainability Report (page 471) is expressed in minutes, therefore it has been converted into “hours” to complete the table above.

4. Social Dimension

Employee development programs

Name & Description of the program	Description of program objective/business benefits	Quantitative impact of business benefits (monetary or non-monetary)	% of FTEs that participated in this program
EGP&TGx School of Business Development (Renewable Division) It is a training and development program for the Business Development (BD) Function of EGP&TGx aimed at building the required advanced skills to reach the ambitious target set in the Strategic Plan of developing and adding ~20,8 GW of renewable capacity in the 2023-2025 period.	The program provides participants with the tools and skills to foster innovation, proactivity and efficiency, while promoting leadership in searching innovative solutions and engaging in challenging decision processes within the Function. Thus, the program supports BD colleagues on gaining the required skills to win the different renewable tenders in which Enel participates and to find other market solutions (such as the PPAs, power purchase agreements).	The program actively contributed to the achievement of the growth targets set for 2022 and to increase EGP&TGX competitiveness in market. In January 2022 EGP&TGX wins the following tenders: Italy 130 MW, Capacity market BESS Italy 1.5 GW, Tender Floating PV Portugal 138 MW RES+BESS*, Pego Tender Portugal 625 MW RES+BESS, Andorra Tender Spain 1.9 GW RES, Round 6 South Africa 390 MW RES. In addition, the training course contributed positively to increase the business development projects all around the	100% ¹

¹ The percentage relates to the number of FTEs eligible for the activity in question.



		<p>EGP&TGX perimeter: passing from a project pipeline of 366,3 GW in 2021 to 455,3 GW in 2022, that corresponds to an increase of 24% (both 2021 and 2022 data are as of 31st December and include projects approved at Investment Committee and storage projects. The latter are of about 75,1 GW in 2022), thanks to having a BD workforce with the most advanced knowledge and capacities within the renewable sector, where the competence is very high.</p> <p>In addition, this program is directly linked to the target set in the 2023-2025 Strategic Plan, aimed at adding new~14,3 GW of Res consolidated capacity and ~6,5 GW of Res capacity under stewardship model.</p>	
<p>Grid Blue Sky Training Program (I&N)</p> <p>The program is the main digital training program for the Infrastructure and Network Function in Italy. It is aimed to develop new competences on digital solutions that contribute to increase the operational efficiency in the management of the electricity network.</p>	<p>Grid Blue Sky is a wide cross Project, lasting four years, 2020-2023, with the purpose of leading the Enel Grids process transformation, from the previous operational model towards the platformization of systems. It is focused on 4 areas: Asset Owner, Asset Operator, System Operator, Customer Engagement</p>	<p>The Program has a relevant impact on Enel Grids. The training hours in E-Distribuzione were around 29.000 in 2022, with around 40,000 participations.</p> <p>The training methodology was blended and most trainers were internal.</p> <p>A relevant metric of the program is the Training ROI Indicator. It evaluates the direct relationship between the specific investment made on this digitalization training program and the cost savings (in terms of OPEX reduction) achieved through the development of digitalization solutions to improve specific operational processes within the distribution network in Italy.</p> <p>Therefore, there is a direct link between the training delivered (and the gained skills) and the OPEX reduction in a specific activity of the management of the distribution network in Italy.</p>	100% ²

² The percentage relates to the number of FTEs eligible for the activity in question.