



PRESS RELEASE

ENEL AND UNINETTUNO LAUNCH RE-GENERATION, DIGITAL TRAINING FOR THE COMPANY'S EMPLOYEES OVER 50 YEARS OF AGE

Roma, March 9th, 2021 - Enel Italia and Università Telematica Internazionale UNINETTUNO have launched the Re-Generation training project to offer professional refresher training courses and academic training opportunities to the energy company's employees on the issues of technological innovation and digitalization. The initiative is aimed at Enel employees over 50, who will be able to study online on the e-learning platform of the digital University by choosing their own program from a selection of 13 courses collected in three scientific areas of high strategic value: Digital Economy, Law in Digital Society, IT and New Technologies. The courses will also become part of the employee's training curriculum within Enel's dedicated e-Ducation platform.

"Digitization is one of the fundamental levers for the energy transition underway and is at the heart of the Group's strategy," said **Massimo Bruno**, Head of People and Organization Italy at Enel. *"With this project we want to offer the opportunity to those who work in Enel to enrich their cultural background and integrate their experience with new and increasingly useful skills, also expanding their range of professional opportunities."*

"This project is of great value because it represents a virtuous model of collaboration between university and company; on the one hand a company like Enel which has always given value to innovation and on the other a University like UNINETTUNO, which since its inception has revolutionized the ways of teaching and learning online and has redesigned study curricula by inserting new degree and new subjects addressed to issues related to technological innovation," comments **Maria Amata Garito**, Dean of UNINETTUNO University. *"This combination allows us to offer our students and professionals to acquire the knowledge and skills necessary to successfully experience the Digital Society of the 21st Century."*

The initiative is designed with the utmost attention to work life balance, in line with Enel's broader commitment to harmonize life and work through an "agile" organization and the introduction of services, actions and best practices. The courses, offered entirely by Enel, can be attended online during working hours. The video lessons can be viewed freely, even at other times, according to one's needs; they deal with innovative issues, in step with the needs of today's working environment, and have a short duration. The training proposal will take place through the innovative "Short Learning Programs" developed by UNINETTUNO together with EADTU - European Association of Distance Teaching Universities in the context of the ESLP project with the most important universities in Europe and the European Commission.

SLPs are short academic programs that provide a quick and flexible solution for retraining and professional refreshing, in an academic framework and international recognition through adherence to



European standards ECTS - European Credits Transformation System and EQF - European Qualification Framework.

At the end of the study path, the participants will obtain University Training Credits with the European ECTS standard, which will certify the skills and knowledge acquired at an international level.

The video lessons will be organized by professors and experts from the best Italian universities, from research centers and from the excellence of the professional world of reference; the study will be integrated with multimedia teaching materials, virtual laboratories, online exercises and interactive classes accompanied by a tutor-teacher throughout the course up to the final exam.

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