



## PRESS RELEASE

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## ENEL: SLATES OF CANDIDATES FOR RENEWAL OF THE BOARD OF DIRECTORS HAVE BEEN FILED

**Rome, April 18<sup>th</sup>, 2026** – Enel S.p.A. (“Enel” or the “Company”) informs that, upon expiry of the deadline of April 17<sup>th</sup>, 2026, two slates of candidates for the office of Director of the Company have been filed, in view of the renewal of the Board of Directors due to expiry of its term put on the agenda of Shareholders’ Meeting convened for May 12<sup>th</sup>, 2026 in a single call.

Specifically, one slate has been filed by the Italian Ministry of Economy and Finance, which owns approximately 23.59% of Enel’s share capital while the other slate has been filed by a group of mutual funds and other institutional investors <sup>(1)</sup>, owning overall about 1.45% of Enel’s share capital.

The slate filed by the Italian Ministry of Economy and Finance is composed of the following candidates:

1. Paolo Scaroni (\*);
2. Johanna Arbib (\*);
3. Flavio Cattaneo;
4. Federica Seganti (\*);
5. Alessandro Monteduro (\*);
6. Tiziana De Luca (\*).

(\*). Candidate who declared to hold the independence requirements provided for by both the law (articles 147-ter, paragraph 4 and 148, paragraph 3 of the Consolidated Financial Act) and the Recommendation n. 7 of the Italian Corporate Governance Code.

The slate filed by the abovementioned group of mutual funds and other institutional investors is composed of the following candidates:

1. Dario Frigerio (\*);
2. Alessandra Stabilini (\*);
3. Mario Corsi (\*).

(\*). Candidate who declared to hold the independence requirements provided for by both the law (articles 147-ter, paragraph 4 and 148, paragraph 3 of the Consolidated Financial Act) and the Recommendation n. 7 of the Italian Corporate Governance Code.

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<sup>(1)</sup> These are: Allianz Global Investors; Amundi Asset Management SGR S.p.A.; Anima SGR S.p.A.; APG Asset Management N.V.; Arca Fondi SGR S.p.A.; AXA; BancoPosta Fondi S.p.A. SGR; BNP Paribas Asset Management; Eurizon Capital SGR S.p.A.; Fidelity Funds; Fideuram Asset Management (Ireland); Fineco Asset Management; Interfund Sicav; Kairos Partners SGR S.p.A.; Legal & General Assurance (Pensions Management) Limited; Mediobanca SGR S.p.A.; Mediolanum Gestione Fondi SGR S.p.A.; Mediolanum International Funds Limited.



The abovementioned slates and the relevant accompanying documentation will be made available to the public by April 21<sup>st</sup>, 2026 at the Company's registered office, on its website ([www.enel.com](http://www.enel.com)), as well as on the authorized storage mechanism "eMarket Storage" ([www.emarketstorage.it](http://www.emarketstorage.it)).

With reference to the further items on the agenda of the abovementioned Enel's Shareholders' Meeting concerning the renewal of the Board of Directors, the shareholder Italian Ministry of Economy and Finance, while filing its slate of candidates for the office of Director of the Company, has furthermore expressed its will to:

- endorse the proposal of the outgoing Board of Directors to determine in nine the number of the members of the new Board of Directors (fourth item on the agenda of the ordinary part of the Meeting);
- endorse the proposal of the outgoing Board of Directors to determine in three financial years (2026, 2027 and 2028) the term of office of the new Board of Directors, with expiration at the Shareholders' Meeting convened for the approval of the financial statements for the year 2028 (fifth item on the agenda of the ordinary part of the Meeting);
- propose the confirmation of the candidate Paolo Scaroni as Chairman of the new Board of Directors (seventh item on the agenda of the ordinary part of the Meeting);
- endorse the proposal of the outgoing Board of Directors to confirm in Euro 80,000 gross per year the remuneration for each member of the new Board of Directors, in addition to the reimbursement of the expenses incurred in relation to their office, recommending for the Chairman a remuneration of Euro 90,000 gross per year (eighth item on the agenda of the ordinary part of the Meeting).